

Name	Date	Proposal	Vote
Trigano	04/01/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Trigano	04/01/2023	Consolidated Accounts and Reports	For
Trigano	04/01/2023	Special Auditors Report on Regulated Agreements	For
Trigano	04/01/2023	Allocation of Profits/Dividends	For
Trigano	04/01/2023	2023 Remuneration Policy (Supervisory Board Chair) 2023 Remuneration Policy (Supervisory Board	For
Trigano	04/01/2023		For
Trigano	04/01/2023	2023 Remuneration Policy (Management Board Chair)	Against
Trigano	04/01/2023	2023 Remuneration Policy (CEOs)	Against
		2023 Remuneration Policy (Management Board	
Trigano	04/01/2023	Members)	Against
Trigano	04/01/2023	2023 Supervisory Board Members' Fees	For
Trigano	04/01/2023	2022 Remuneration Report	Against
		2022 Remuneration of Alice Cavalier Feuillet,	
Trigano	04/01/2023	Supervisory Board Chair (until May 9, 2022) 2022 Remuneration of François Feuillet, Supervisory	For
Trigano	04/01/2023	Board Chair (from May 9, 2022)	For
Triguito	04/01/2023	2022 Remuneration of Stéphane Gigou, Management	101
Trigano	04/01/2023	Board Chair	Against
Trigano		2022 Remuneration of Michel Freiche, CEO	Against
	0.4024222	2022 Remuneration of Marie-Hélène Feuillet,	
Trigano	04/01/2023	Management Board Member (until March 31, 2022)	Against
- 5		2022 Remuneration of Paolo Bicci, Management Board	
Trigano	04/01/2023	Member (until March 31, 2022)	Against
Trigano	04/01/2023	Authority to Repurchase and Reissue Shares	For
Trigano	04/01/2023	Authorisation of Legal Formalities	For
Trigano	04/01/2023	Authority to Cancel Shares and Reduce Capital	For
Micron Technology Inc.	12/01/2023	Elect Richard M. Beyer	For
Micron Technology Inc.	12/01/2023	Elect Lynn A. Dugle	For
Micron Technology Inc.	12/01/2023	Elect Steven J. Gomo	For
Micron Technology Inc.	12/01/2023	Elect Linnie M. Haynesworth	For
Micron Technology Inc.		Elect Mary Pat McCarthy	For
Micron Technology Inc.		Elect Sanjay Mehrotra	For
Micron Technology Inc.		Elect Robert E. Switz	For
Micron Technology Inc.		Elect MaryAnn Wright	For
Micron Technology Inc.		Advisory Vote on Executive Compensation	Against
Micron Technology Inc.		Amendment to the 2007 Equity Incentive Plan	For
Micron Technology Inc.		Ratification of Auditor	For
Santander Bank Polska S. A.		Election of Presiding Chair	For
Santander Bank Polska S. A.		Compliance with Rules of Convocation	For
Santander Bank Polska S. A.	12/01/2023	Authority to Repurchase Shares; Establishment of	For
Santander Bank Polska S. A.	12/01/2023	Reserve Capital Fund for Repurchase	For
	, 01, 2020	Assessment of Collegial Suitability of the Supervisory	
Santander Bank Polska S. A.	12/01/2023		For

Santander Bank Polska S. A.	12/01/2023	Presentation of Amendments to Supervisory Board Suitability Assessment Policy	For
	,	Presentation of Amendments to Supervisory Board	
Santander Bank Polska S. A.	12/01/2023	Regulations	For
SNGN Romgaz SA	12/01/2023	Extension of Interim Directors' Mandate	Against
SNGN Romgaz SA	12/01/2023	Addendum to the Contract of Mandate	Against
SNGN Romgaz SA	12/01/2023	Authorization of Legal Formalities (Addendum)	Against
SNGN Romgaz SA	12/01/2023	Authorization of Legal Formalities	For
Aegon N. V.	17/01/2023	Business Combination with ASR Nederland	For
Diploma plc	18/01/2023	Accounts and Reports	For
Diploma plc	18/01/2023	Final Dividend	For
Diploma plc	18/01/2023	Elect David S. Lowden	Against
Diploma plc	18/01/2023	Elect Jonathan Thomson	For
Diploma plc	18/01/2023	Elect Chris Davies	For
Diploma plc		Elect Andrew P. Smith	For
Diploma plc	18/01/2023	Elect Anne Thorburn	For
Diploma plc		Elect Geraldine Huse	For
Diploma plc	1 1	Elect Dean Finch	Against
Diploma plc		Appointment of Auditor	For
Diploma plc		Authority to Set Auditor's Fees	For
Diploma plc		Remuneration Report	For
Diploma plc		Remuneration Policy	For
Diploma plc		Amendment to Performance Share Plan	For
Diploma plc		Authority to Issue Shares w/ Preemptive Rights	For
Diploma plc	1 1	Authority to Issue Shares w/o Preemptive Rights	For
Diploma pie	10,01,2023	Authority to Issue Shares w/o Preemptive Rights	
Diploma plc	18/01/2023	(Specified Capital Investment)	For
Diploma plc	18/01/2023	Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14	
Diploma plc	18/01/2023	Days	For
Linde Plc		Approval of Scheme of Arrangement	For
Linde Plc	18/01/2023	Amendments to Articles	For
Linde Plc	18/01/2023	Dissolution Merger	For
Costco Wholesale Corp		Elect Susan L. Decker	For
Costco Wholesale Corp	19/01/2023	Elect Kenneth D. Denman	For
Costco Wholesale Corp	19/01/2023	Elect Richard A. Galanti	For
Costco Wholesale Corp		Elect Hamilton E. James	For
Costco Wholesale Corp	19/01/2023	Elect W. Craig Jelinek	For
Costco Wholesale Corp		Elect Sally Jewell	For
Costco Wholesale Corp	19/01/2023	Elect Charles T. Munger	Against
Costco Wholesale Corp	19/01/2023	Elect Jeffrey S. Raikes	Against
Costco Wholesale Corp	19/01/2023	Elect John W. Stanton	For
Costco Wholesale Corp	19/01/2023	Elect Ron M. Vachris	For
Costco Wholesale Corp	19/01/2023	Elect Mary Agnes Wilderotter	For
Costco Wholesale Corp	19/01/2023	Ratification of Auditor	For
Costco Wholesale Corp	19/01/2023	Advisory Vote on Executive Compensation	Against
Costco Wholesale Corp		Frequency of Advisory Vote on Executive Compensation	
Costco Wholesale Corp	19/01/2023	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Abstain
Intuit Inc		Elect Eve Burton	For

Intuit Inc	19/01/2023	Elect Scott D. Cook	For
Intuit Inc	19/01/2023	Elect Richard L. Dalzell	For
Intuit Inc	19/01/2023	Elect Sasan Goodarzi	For
Intuit Inc	19/01/2023	Elect Deborah Liu	For
Intuit Inc	19/01/2023	Elect Tekedra Mawakana	For
Intuit Inc	19/01/2023	Elect Suzanne Nora Johnson	Against
Intuit Inc	19/01/2023	Elect Thomas J. Szkutak	For
Intuit Inc	19/01/2023	Elect Raul Vazquez	Against
Intuit Inc	19/01/2023	Advisory Vote on Executive Compensation	Against
Intuit Inc	19/01/2023	Ratification of Auditor	For
Intuit Inc	19/01/2023	Amendment to the Employee Stock Purchase Plan	For
Koninklijke DSM N.V.	23/01/2023	Merger of Equals with Firmenich International SA	For
Koninklijke DSM N.V.	23/01/2023	Ratification of Management Board Acts	Abstain
Koninklijke DSM N.V.	23/01/2023	Ratification of Supervisory Board Acts	Abstain
Becton, Dickinson And Co.	24/01/2023	Elect William M. Brown	For
Becton, Dickinson And Co.	24/01/2023	Elect Catherine M. Burzik	For
Becton, Dickinson And Co.	24/01/2023	Elect Carrie L. Byington	For
Becton, Dickinson And Co.	24/01/2023	Elect R. Andrew Eckert	For
Becton, Dickinson And Co.		Elect Claire M. Fraser	For
Becton, Dickinson And Co.	24/01/2023	Elect Jeffrey W. Henderson	For
Becton, Dickinson And Co.	24/01/2023	Elect Christopher Jones	Against
Becton, Dickinson And Co.	24/01/2023	Elect Marshall O. Larsen	For
Becton, Dickinson And Co.		Elect Thomas E. Polen	For
Becton, Dickinson And Co.	24/01/2023	Elect Timothy M. Ring	For
Becton, Dickinson And Co.		Elect Bertram L. Scott	Against
Becton, Dickinson And Co.		Ratification of Auditor	For
Becton, Dickinson And Co.		Advisory Vote on Executive Compensation	Against
Becton, Dickinson And Co.	24/01/2023	Frequency of Advisory Vote on Executive Compensation Amendment to the 2004 Employee and Director Equity-	
Becton, Dickinson And Co.	24/01/2023	Based Compensation Plan	For
Becton, Dickinson And Co.	24/01/2023	·	For
Visa Inc		Elect Lloyd A. Carney	For
Visa Inc		Elect Kermit R. Crawford	For
Visa Inc	24/01/2023	Elect Francisco Javier Fernández-Carbajal	For
Visa Inc	24/01/2023	Elect Alfred F. Kelly, Jr.	For
Visa Inc	24/01/2023	Elect Ramon L. Laguarta	Against
Visa Inc	24/01/2023	Elect Teri L. List	For
Visa Inc	24/01/2023	Elect John F. Lundgren	For
Visa Inc	24/01/2023	Elect Denise M. Morrison	For
Visa Inc	24/01/2023	Elect Linda Rendle	Against
Visa Inc	24/01/2023	Elect Maynard G. Webb	For
Visa Inc	24/01/2023	Advisory Vote on Executive Compensation	Against
Visa Inc	24/01/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Visa Inc	24/01/2023	Ratification of Auditor	For
Visa Inc	24/01/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Air Products & Chemicals Inc.	26/01/2023	Elect Tonit M. Calaway	Against
Air Products & Chemicals Inc.	26/01/2023	Elect Charles I. Cogut	For
Air Products & Chemicals Inc.		Elect Lisa A. Davis	For
Air Products & Chemicals Inc.		Elect Seifollah Ghasemi	For

Air Products & Chemicals Inc.	26/01/2023	Elect David H. Y. Ho	For
Air Products & Chemicals Inc.	26/01/2023	Elect Edward L. Monser	Against
Air Products & Chemicals Inc.	26/01/2023	Elect Matthew H. Paull	For
Air Products & Chemicals Inc.	26/01/2023	Elect Wayne T. Smith	For
Air Products & Chemicals Inc.	26/01/2023	Advisory Vote on Executive Compensation	Against
Air Products & Chemicals Inc.	26/01/2023	Frequency of Advisory Vote on Executive Compensation	1 Vear
Air Products & Chemicals Inc.		Ratification of Auditor	For
All Floudets & Chemicals Inc.	20/01/2023	Authority to Delist Shares From the Euronext Paris and	FOI
Aures Technologies	26/01/2023	to List Shares on the Euronext Growth Paris	For
9		Amendments to Articles Regarding Share Ownership	
Aures Technologies	26/01/2023	Disclosure Requirements	For
		Amendments to Articles Regarding Shareholder	
Aures Technologies	26/01/2023	Representation	For
Aures Technologies	26/01/2023	Modification of Previously Approved Capital Authorities	Against
Aures Technologies	26/01/2023	Modification of Previously Approved Stock Option Plan	Against
-	·	Authority to Issue Shares and Convertible Debt w/o	_
Aures Technologies	26/01/2023	Preemptive Rights (Qualified Investors)	Against
Aures Technologies	26/01/2023	Employee Stock Purchase Plan	Against
Aures Technologies	26/01/2023	Authorisation of Legal Formalities	For
Britvic	26/01/2023	Accounts and Reports	For
Britvic	26/01/2023	Final Dividend	For
Britvic	26/01/2023	Remuneration Report	Against
Britvic	26/01/2023	Share Incentive Plan	For
Britvic	26/01/2023	Elect John P. Daly	For
Britvic	26/01/2023	Elect Susan M. Clark	For
Britvic	26/01/2023	Elect C. William Eccleshare	For
Britvic	26/01/2023	Elect Emer Finnan	For
Britvic	26/01/2023	Elect Simon Litherland	For
Britvic	26/01/2023	Elect Euan A. Sutherland	Against
Britvic	26/01/2023	Elect Joanne Wilson	For
Britvic	26/01/2023	Elect Hounaïda Lasry	For
Britvic	26/01/2023	Appointment of Auditor	For
Britvic	26/01/2023	Authority to Set Auditor's Fees	For
Britvic	26/01/2023	Authorisation of Political Donations	For
Britvic	26/01/2023	Authority to Issue Shares w/ Preemptive Rights	For
Britvic	26/01/2023	Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	
Britvic		(Specified Capital Investment)	For
Britvic	26/01/2023	Authority to Repurchase Shares	For
Britvic	26/01/2023	Authority to Set General Meeting Notice Period at 14	For
		Accounts and Reports	Abstain
Amundi Asset Management S.A.S		Allocation of Profits/Dividends	
Amundi Asset Management S.A.S		Ratification of Board Acts	Abstain
Amundi Asset Management S.A.S		Elect Jeanne Duvoux to the Board of Directors	Abstain
Amundi Asset Management S.A.S		Elect Christophe Lemarié to the Board of Directors	For
Amundi Asset Management S.A.S		·	Against
Amundi Asset Management S.A.S		Elect Nicolas Vauleon to the Board of Directors	For
Amundi Asset Management S.A.S		Elect Fannie Wurtz to the Board of Directors	For
-		• •	Abstain
Amundi Asset Management S.A.S Amundi Luxembourg S.A		Appointment of Auditor Accounts and Reports	Abst Abst

Amundi Luxembourg S.A		Allocation of Profits/Dividends	Abstain
Amundi Luxembourg S.A	27/01/2023	Ratification of Board Acts	Abstain
Amundi Luxembourg S.A	27/01/2023	Elect Jeanne Duvoux to the Board of Directors	For
Amundi Luxembourg S.A	27/01/2023	Elect Christophe Lemarié to the Board of Directors	Against
Amundi Luxembourg S.A	27/01/2023	Elect Nicolas Vauleon to the Board of Directors	For
Amundi Luxembourg S.A	27/01/2023	Elect Fannie Wurtz to the Board of Directors	For
Amundi Luxembourg S.A	27/01/2023	Appointment of Auditor	Abstain
SNGN Romgaz SA	30/01/2023	Related Party Transactions	For
SNGN Romgaz SA	30/01/2023	Authorization of Legal Formalities	For
		Accounts and Reports; Ratification of Acts; Non Tax-	
Derichebourg		Deductible Expenses	For
Derichebourg		Consolidated Accounts and Reports	For
Derichebourg		Allocation of Profits/Dividends	For
Derichebourg		Special Auditors Report on Regulated Agreements	Against
Derichebourg	31/01/2023	2023 Remuneration Policy (Chair and CEO)	Against
Derichebourg		2023 Remuneration Policy (Deputy CEO)	Against
Derichebourg	31/01/2023	2023 Remuneration Policy (Board of Directors)	For
Derichebourg	31/01/2023	2022 Remuneration Report	For
		2022 Remuneration of Daniel Derichebourg, Chair and	
Derichebourg	31/01/2023		Against
Derichebourg	31/01/2023	2022 Remuneration of Abderrahmane El Aoufir, Deputy	For
Derichebourg		Elect Thomas Derichebourg	For
Derichebourg		Elect Boris Derichebourg	For
		Elect Catherine Claverie	For
Derichebourg		Elect CFER (Catherine Ottaway)	-
Derichebourg			Against
Derichebourg		Authority to Repurchase and Reissue Shares	For
Derichebourg	31/01/2023	Authority to Cancel Shares and Reduce Capital Authority to Issue Shares and Convertible Debt w/	For
Derichebourg	31/01/2023	Preemptive Rights	Against
Derichebourg	31/01/2023	Authority to Issue Shares and Convertible Debt w/o	, igainst
		Preemptive Rights and to Increase Capital in Case of	
Derichebourg	31/01/2023	Exchange Offer	Against
Derichebourg	31/01/2023	Authority to Increase Capital Through Capitalisations	Against
Dorichohoura	21 /01 /2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Derichebourg	31/01/2023	Authority to Issue Shares and Convertible Debt Without	Against
Derichebourg	31/01/2023	Preemptive Rights (Qualified Investors)	Against
	52,52,2525		
Derichebourg	31/01/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Derichebourg	31/01/2023	Employee Stock Purchase Plan	For
		Amendments to Articles Regarding Staggered Board and	
Derichebourg	31/01/2023	Directors' Age Limit	For
Derichebourg	31/01/2023	Amendments to Articles Regarding Electronic Voting	For
Derichebourg	31/01/2023	Authorisation of Legal Formalities	For
Hormel Foods Corp.	31/01/2023	Elect Prama Bhatt	For
Hormel Foods Corp.	31/01/2023	Elect Gary C. Bhojwani	Against
Hormel Foods Corp.		Elect Stephen M. Lacy	Against
Hormel Foods Corp.		Elect Elsa A. Murano	For
Hormel Foods Corp.		Elect Susan K. Nestegard	For
Hormel Foods Corp.	1 1	Elect William A. Newlands	Against
Hormel Foods Corp.		Elect Christopher J. Policinski	For

Hormel Foods Corp.	31/01/2023	Elect Jose Luis Prado	For
Hormel Foods Corp.		Elect Sally J. Smith	For
Hormel Foods Corp.		Elect James P. Snee	For
Hormel Foods Corp.		Elect Steven A. White	For
Hormel Foods Corp.		Ratification of Auditor	For
Hormel Foods Corp.		Advisory Vote on Executive Compensation	For
Trormer roods corp.	31/01/2023	, tarrier, tota en Excessiva estripenession	
Hormel Foods Corp.	31/01/2023	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Policy on Use of	1 Year
Hormel Foods Corp.	31/01/2023	Antibiotics in the Supply Chain	For
Accenture plc	01/02/2023	Elect Jaime Ardila	For
Accenture plc	01/02/2023	Elect Nancy McKinstry	For
Accenture plc	01/02/2023	Elect Beth E. Mooney	For
Accenture plc		Elect Gilles Pélisson	Against
Accenture plc		Elect Paula A. Price	For
Accenture plc		Elect Venkata Renduchintala	For
Accenture plc		Elect Arun Sarin	For
Accenture plc		Elect Julie Sweet	For
Accenture plc		Elect Tracey T. Travis	For
Accenture plc		Advisory Vote on Executive Compensation	Against
Accenture pie	01/02/2023	, tation, tota on Excount compensation	r igainist
Accenture plc	01/02/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Accenture plc	01/02/2023	Appointment of Auditor and Authority to Set Fees	For
Accenture plc	01/02/2023	Authority to Issue Shares w/ Preemptive Rights	For
Accenture plc	01/02/2023	Authority to Issue Shares w/o Preemptive Rights	For
		Authorize the Price Range at which the Company can Re-	
Accenture plc	01/02/2023	allot Treasury Shares	For
Metabolic Explorer	01/02/2023	Issuance of Shares w/ Preemptive Rights (Sociétés de Projets Industriels)	For
Metabolic Explorer		Employee Stock Purchase Plan	For
Metabolic Explorer		Authorisation of Legal Formalities	For
Sage Group plc		Accounts and Reports	For
Sage Group plc		Remuneration Report	For
Sage Group plc		Final Dividend	For
Sage Group plc		Elect Maggie Chan Jones	For
Sage Group plc		Elect Andrew J. Duff	For
Sage Group plc		Elect Sangeeta Anand	For
Sage Group plc		Elect Dr. John Bates	
Sage Group plc		Elect Jonathan Bewes	For
<u> </u>		Elect Annette Court	
Sage Group plc		Elect Drummond Hall	For
Sage Group plc		Elect Derek Harding	For
Sage Group plc		-	Against
Sage Group plc		Elect Steve Hare Elect Jonathan Howell	For
Sage Group plc			For
Sage Group plc		Appointment of Auditor	For
Sage Group plc		Authority to Set Auditor's Fees	For
Sage Group plc		Authorisation of Political Donations	For
Sage Group plc		Amendments to Articles (NED fees)	For
Sage Group plc		Amendment to the 2019 Restricted Share Plan	For
Sage Group plc		Employee Share Purchase Plan	For
Sage Group plc		Authority to Issue Shares w/ Preemptive Rights	For
Sage Group plc	02/02/2023	Authority to Issue Shares w/o Preemptive Rights	For

Sage Group plc	02/02/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Sage Group plc		Authority to Repurchase Shares	For
sage Group pie	02/02/2023	Authority to Set General Meeting Notice Period at 14	1 01
Sage Group plc	02/02/2023	Days	For
		Authority to Reduce Share Capital Through Reduction of	
Onxeo SA	06/02/2023		For
		Authority to Issue Shares and/or Convertible Debt w/	
Onxeo SA	06/02/2023	Preemptive Rights Authority to Issue Shares and/or Convertible Debt w/o	Against
Onxeo SA	06/02/2023	Preemptive Rights	Against
OTIXEO SA	00/02/2023	Authority to Issue Shares and/or Convertible Debt	Against
Onxeo SA	06/02/2023	Through Private Placement	Against
Onxeo SA	06/02/2023	Greenshoe	Against
		Authority to Issue Shares and Convertible Debt w/o	
Onxeo SA	06/02/2023	Preemptive Rights (Qualified Investors)	Against
		Authority to Issue Shares and Convertible Debt w/o	
		Preemptive Rights (Biotechnology and Health	
Onxeo SA	06/02/2023	Companies)	Against
		Authority to Issue Shares and Convertible Debt w/o	
Onxeo SA		Preemptive Rights (Financing Lines)	Against
Onxeo SA	06/02/2023	Employee Stock Purchase Plan	For
Onxeo SA	06/02/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Onxeo SA		Reverse Stock Split	For
Onxeo SA		Authorisation of Legal Formalities	For
Emerson Electric Co.		Elect Martin S. Craighead	
Emerson Electric Co.		Elect Gloria A. Flach	For
		Elect Mathew S. Levatich	For
Emerson Electric Co. Emerson Electric Co.		Ratification of Auditor	For
Emerson Electric Co.		Advisory Vote on Executive Compensation	-
Linerson Liectric Co.	07/02/2023	Advisory vote on Executive Compensation	Against
Emerson Electric Co.		Frequency of Advisory Vote on Executive Compensation	1 Year
Exel Industries	07/02/2023	Accounts and Reports	For
Exel Industries	07/02/2023	Consolidated Accounts and Reports	For
Exel Industries	07/02/2023	Allocation of Profits/Dividends	For
Exel Industries	07/02/2023	Elect EXEL SAS (Ella Étienne-Denoy)	Against
Exel Industries	07/02/2023	Elect Patrick Ballu	Against
Exel Industries	07/02/2023	2023 Directors' Fees	For
Exel Industries	07/02/2023	2023 Remuneration Policy (CEO)	Against
Exel Industries	07/02/2023	2023 Remuneration Policy (Deputy CEOs)	Against
Exel Industries	07/02/2023	2023 Remuneration Policy (Chair)	For
Exel Industries	07/02/2023	2023 Remuneration Policy (Board of Directors)	For
Exel Industries	07/02/2023	2022 Remuneration Report	For
Exel Industries	07/02/2023	2022 Remuneration of Patrick Ballu, Chair	For
Exel Industries	07/02/2023	2022 Remuneration of Yves Belegaud, CEO	Against
Exel Industries	07/02/2023	2022 Remuneration of Marc Ballu, Deputy CEO	For
Exel Industries	07/02/2023	2022 Remuneration of Cyril Ballu, Deputy CEO	For
Exel Industries	07/02/2023	2022 Remuneration of Daniel Tragus, Deputy CEO	Against
Exel Industries	07/02/2023	Special Auditors Report on Regulated Agreements	For
Exel Industries	07/02/2023	Authority to Repurchase and Reissue Shares	For
Exel Industries	07/02/2023	Authorisation of Legal Formalities	For
Franklin Resources, Inc.	07/02/2023	Elect Mariann Byerwalter	For

Franklin Resources, Inc.		Elect Alexander S. Friedman	For
Franklin Resources, Inc.	07/02/2023	Elect Gregory E. Johnson	For
Franklin Resources, Inc.	07/02/2023	Elect Jennifer M. Johnson	For
Franklin Resources, Inc.	07/02/2023	Elect Rupert H. Johnson, Jr.	For
Franklin Resources, Inc.	07/02/2023	Elect John Y. Kim	For
Franklin Resources, Inc.	07/02/2023	Elect Karen M. King	For
Franklin Resources, Inc.	07/02/2023	Elect Anthony J. Noto	Against
Franklin Resources, Inc.	07/02/2023	Elect John W. Thiel	For
Franklin Resources, Inc.	07/02/2023	Elect Seth H. Waugh	For
Franklin Resources, Inc.	07/02/2023	Elect Geoffrey Y. Yang	Against
Franklin Resources, Inc.	07/02/2023	Ratification of Auditor	For
Franklin Resources, Inc.	07/02/2023	Advisory Vote on Executive Compensation	Against
Franklin Resources, Inc.	07/02/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Siemens Energy AG		Allocation of Profits	For
Siemens Energy AG		Ratify Christian Bruch	For
Siemens Energy AG		Ratify Maria Ferraro	For
Siemens Energy AG		Ratify Karim Amin	For
Siemens Energy AG		Ratify Jochen Eickholt	For
Siemens Energy AG		Ratify Tim Oliver Holt	For
Siemens Energy AG		Ratify Joe Kaeser	For
Siemens Energy AG		Ratify Robert Kensbock	For
Siemens Energy AG		Ratify Hubert Lienhard	For
Siemens Energy AG		Ratify Günter Augustat	For
Siemens Energy AG		Ratify Manfred Bäreis	For
Siemens Energy AG		Ratify Manuel Bloemers	For
Siemens Energy AG		Ratify Christine Bortenlänger	For
Siemens Energy AG		Ratify Andrea Fehrmann	For
Siemens Energy AG		Ratify Andreas Feldmüller	For
Siemens Energy AG		Ratify Nadine Florian	For
Siemens Energy AG		Ratify Sigmar Gabriel	For
<u> </u>		Ratify Rüdiger Groß	For
Siemens Energy AG Siemens Energy AG		Ratify Horst Hakelberg	For
<u> </u>		Ratify Jürgen Kerner	
Siemens Energy AG		Ratify Hildegard Müller	For
Siemens Energy AG		· -	For
Siemens Energy AG		Ratify Laurence Mulliez	For
Siemens Energy AG		Ratify Thomas Pfann	For
Siemens Energy AG		Ratify Matthias Rebellius	For
Siemens Energy AG		Ratify Hagen Reimer	For
Siemens Energy AG		Ratify Ralf P. Thomas	For
Siemens Energy AG		Ratify Geisha Jimenez Williams	For
Siemens Energy AG		Ratify Randy Zwirn	For
Siemens Energy AG		Appointment of Auditor	For
Siemens Energy AG	07/02/2023	Remuneration Report Amendments to Articles (Sustainability and Finance	For
Siemens Energy AG	07/02/2023	Committee)	For
Siemens Energy AG	07/02/2023	Amendments to Articles (AGM Attendance of Supervisory Board Members)	For
Siemens Energy AG		Amendments to Articles (Virtual AGM)	For
Siemens Energy AG		Increase in Authorised Capital	For
- 01 -	. , : =, = : 20	Authority to Issue Convertible Debt Instruments;	
Siemens Energy AG	07/02/2023	Increase in Conditional Capital	For

Siemens Energy AG		Authority to Repurchase and Reissue Shares	For
Atmos Energy Corp.	08/02/2023	Elect John C. Ale	For
Atmos Energy Corp.	08/02/2023	Elect J. Kevin Akers	For
Atmos Energy Corp.	08/02/2023	Elect Kim R. Cocklin	For
Atmos Energy Corp.	08/02/2023	Elect Kelly H. Compton	For
Atmos Energy Corp.	08/02/2023	Elect Sean Donohue	For
Atmos Energy Corp.	08/02/2023	Elect Rafael G. Garza	For
Atmos Energy Corp.	08/02/2023	Elect Richard K. Gordon	Against
Atmos Energy Corp.	08/02/2023	Elect Nancy K. Quinn	Against
Atmos Energy Corp.	08/02/2023	Elect Richard A. Sampson	Against
Atmos Energy Corp.	08/02/2023	Elect Diana J. Walters	For
Atmos Energy Corp.	08/02/2023	Elect Frank Yoho	For
Atmos Energy Corp.	08/02/2023	Ratification of Auditor	For
Atmos Energy Corp.	08/02/2023	Advisory Vote on Executive Compensation	For
11 Bit Studios SA	09/02/2023	Election of Presiding Chair	For
11 Bit Studios SA	09/02/2023	Compliance with Rules of Convocation	For
11 Bit Studios SA	09/02/2023		For
11 Bit Studios SA		Amendments to Articles	For
11 Bit Studios SA	09/02/2023	Board Fees	Against
Compass Group Plc	09/02/2023	Accounts and Reports	For
Compass Group Plc	09/02/2023	Remuneration Report	For
Compass Group Plc	09/02/2023	Final Dividend	For
Compass Group Plc	09/02/2023	Elect Ian K. Meakins	For
Compass Group Plc	09/02/2023	Elect Dominic Blakemore	For
Compass Group Plc		Elect Palmer Brown	For
Compass Group Plc		Elect Gary Green	For
Compass Group Plc		Elect Carol Arrowsmith	For
Compass Group Plc	09/02/2023	Elect Stefan Bomhard	Against
Compass Group Plc		Elect John A. Bryant	For
Compass Group Plc		Elect Arlene Isaacs-Lowe	For
Compass Group Plc		Elect Anne-Francoise Nesmes	Against
Compass Group Plc		Elect Sundar Raman	For
Compass Group Plc		Elect Nelson Luíz Costa Silva	For
Compass Group Plc		Elect Ireena Vittal	For
Compass Group Plc		Appointment of Auditor	For
Compass Group Plc		Authority to Set Auditor's Fees	For
Compass Group Plc		Authorisation of Political Donations	For
Compass Group Plc		Authority to Issue Shares w/ Preemptive Rights	For
Compass Group Plc		Authority to Issue Shares w/o Preemptive Rights	For
осразо с. очрс	00,02,202	Authority to Issue Shares w/o Preemptive Rights	
Compass Group Plc	09/02/2023	(Specified Capital Investment)	For
Compass Group Plc	09/02/2023	Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14	
Compass Group Plc	09/02/2023		For
Siemens AG		Allocation of Profits/Dividends	For
Siemens AG		Ratify Roland Busch	For
Siemens AG		Ratify Cedrik Neike	For
Siemens AG	09/02/2023	Ratify Matthias Rebellius	For
Siemens AG	09/02/2023	Ratify Ralf P. Thomas	For
Siemens AG	09/02/2023	Ratify Judith Wiese	For
Siemens AG	09/02/2023	Ratify Jim Hagemann Snabe	For

Siemens AG		Ratify Birgit Steinborn	For
Siemens AG	09/02/2023	Ratify Werner Brandt	For
Siemens AG	09/02/2023	Ratify Tobias Bäumler	For
Siemens AG	09/02/2023	Ratify Michael Diekmann	For
Siemens AG	09/02/2023	Ratify Andrea Fehrmann	For
Siemens AG	09/02/2023	Ratify Bettina Haller	For
Siemens AG	09/02/2023	Ratify Harald Kern	For
Siemens AG	09/02/2023	Ratify Jürgen Kerner	For
Siemens AG	09/02/2023	Ratify Benoît Potier	For
Siemens AG	09/02/2023	Ratify Hagen Reimer	For
Siemens AG	09/02/2023	Ratify Norbert Reithofer	For
Siemens AG	09/02/2023	Ratify Kasper Rørsted	For
Siemens AG	09/02/2023	Ratify Nemat Shafik	For
Siemens AG	09/02/2023	Ratify Nathalie von Siemens	For
Siemens AG	09/02/2023	Ratify Michael Sigmund	For
Siemens AG	09/02/2023	Ratify Dorothea Simon	For
Siemens AG	09/02/2023	Ratify Grazia Vittadini	For
Siemens AG	09/02/2023	Ratify Matthias Zachert	For
Siemens AG		Ratify Gunnar Zukunft	For
Siemens AG	09/02/2023	Appointment of Auditor	For
Siemens AG	09/02/2023	Remuneration Report	Against
Siemens AG		Elect Werner Brandt	For
Siemens AG		Elect Regina E. Dugan	For
Siemens AG		Elect Keryn Lee James	For
Siemens AG		Elect Martina Merz	For
Siemens AG		Elect Benoît Potier	For
Siemens AG		Elect Nathalie von Siemens	For
Siemens AG		Elect Matthias Zachert	For
Siemens AG	, ,	Amendments to Articles (Virtual AGM)	For
	33,733,3323	Amendments to Articles (Virtual AGM Participation of	1
Siemens AG	09/02/2023	Supervisory Board Members)	For
Siemens AG	09/02/2023	Amendments to Articles (Share Register)	For
Victrex plc	10/02/2023	Accounts and Reports	For
Victrex plc	10/02/2023	Remuneration Report	For
Victrex plc	10/02/2023	Remuneration Policy	For
Victrex plc	10/02/2023	Final Dividend	For
Victrex plc	10/02/2023	Elect Ian Melling	For
Victrex plc	10/02/2023	Elect Dame Vivienne Cox	For
Victrex plc	10/02/2023	Elect Jane Toogood	For
Victrex plc	10/02/2023	Elect Janet Ashdown	For
Victrex plc	10/02/2023	Elect Brendan Connolly	For
Victrex plc	10/02/2023	Elect David J. Thomas	For
Victrex plc	10/02/2023	Elect Rosalind C. Rivaz	For
Victrex plc		Elect Jakob Sigurdsson	For
Victrex plc		Elect Martin Court	For
Victrex plc		Share Incentive Plan	For
Victrex plc		Appointment of Auditor	For
Victrex plc		Authority to Set Auditor's Fees	For
Victrex plc		Authorisation of Political Donations	For
Victrex plc		Authority to Issue Shares w/ Preemptive Rights	For
P *	==, ==, ===	, ,	1 - 1

Victrex plc	10/02/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Victrex plc		Authority to Repurchase Shares	For
P -	-,-,-	Authority to Set General Meeting Notice Period at 14	
Victrex plc	10/02/2023	Days	For
Lazard Convertible Global Sicav	15/02/2023	Ratification of Board Acts	Abstain
Lazard Convertible Global Sicav	15/02/2023	Accounts and Reports	Abstain
Lazard Convertible Global Sicav	15/02/2023	Allocation of Profits	Abstain
Lazard Convertible Global Sicav	15/02/2023	Special Auditors Report on Regulated Agreements	Abstain
Lazard Convertible Global Sicav	15/02/2023	2023 Directors' Fees	Abstain
Lazard Convertible Global Sicav	15/02/2023	Election of a Director	Abstain
Lazard Convertible Global Sicav	15/02/2023	Authorisation of Legal Formalities	Abstain
BRD-Groupe Societe Generale	16/02/2023	Designation of Secretariat	For
BRD-Groupe Societe Generale	16/02/2023	Authority to Issue Convertible Debt Instruments	For
		Authorization of Legal Formalities (Issuance of	
BRD-Groupe Societe Generale		Convertible Debt Instruments)	For
BRD-Groupe Societe Generale		Authorization of Legal Formalities	For -
BRD-Groupe Societe Generale		Approval of Ex-Date	For
BRD-Groupe Societe Generale		Approval of Registration Date	For
nfineon Technologies AG	· · ·	Allocation of Profits/ Dividends	For
Infineon Technologies AG	· · ·	Ratify Jochen Hanebeck	For
nfineon Technologies AG		Ratify Constanze Hufenbecher	For
nfineon Technologies AG		Ratify Sven Schneider	For
Infineon Technologies AG		Ratify Andreas Urschitz	For
nfineon Technologies AG		Ratify Rutger Wijburg	For
nfineon Technologies AG		Ratify Reinhard Ploss	For
Infineon Technologies AG	· · ·	Ratify Helmut Gassel	For
Infineon Technologies AG		Ratify Wolfgang Eder	For
Infineon Technologies AG		Ratify Xiaoqun Clever	For
Infineon Technologies AG	· · · · · ·	Ratify Johann Dechant	For
Infineon Technologies AG		Ratify Friedrich Eichiner	For
Infineon Technologies AG		Ratify Annette Engelfried	For
Infineon Technologies AG		Ratify Peter Gruber	For
Infineon Technologies AG	16/02/2023	Ratify Hans-Ulrich Holdenried	For
Infineon Technologies AG	16/02/2023	Ratify Susanne Lachenmann	For
Infineon Technologies AG	· · ·	Ratify Géraldine Picaud	For
Infineon Technologies AG	16/02/2023	Ratify Manfred Puffer	For
Infineon Technologies AG	16/02/2023	Ratify Melanie Riedl	For
Infineon Technologies AG	16/02/2023	Ratify Jürgen Scholz	For
Infineon Technologies AG	· · ·	Ratify Ulrich Spiesshofer	For
Infineon Technologies AG		Ratify Margret Suckale .	For
Infineon Technologies AG	· · · · · ·	Ratify Mirco Synde	For
Infineon Technologies AG		Ratify Diana Vitale .	For
nfineon Technologies AG		Ratify Kerstin Schulzendorf	For
Infineon Technologies AG		Appointment of Auditor	For
nfineon Technologies AG	· · · · · ·	Elect Herbert Diess	For
Infineon Technologies AG	16/02/2023	Elect Klaus Helmrich	For
Infineon Technologies AG	16/02/2023	Authority to Repurchase and Reissue Shares	For
lufta an Tarkard ' AC	46/02/2022	Authority to Dominahara Chema Using Facility D	F
Infineon Technologies AG		Authority to Repurchase Shares Using Equity Derivatives	
Infineon Technologies AG Infineon Technologies AG		Amendments to Articles (Place and Convocation) Amendments to Articles (Virtual General Meetings)	For

		Amendments to Articles (Virtual Participation of	
Infineon Technologies AG	16/02/2023	Supervisory Board Members)	Against
Infineon Technologies AG	16/02/2023	Remuneration Policy	For
Infineon Technologies AG	16/02/2023	Remuneration Report	For
OVH Groupe	16/02/2023	Accounts and Reports	For
OVH Groupe	16/02/2023	Consolidated Accounts and Reports	For
OVH Groupe	16/02/2023	Non Tax-Deductible Expenses	For
OVH Groupe	16/02/2023	Allocation of Profits	For
OVH Groupe	16/02/2023	Special Auditors Report on Regulated Agreements	For
OVH Groupe	16/02/2023	Elect Miroslaw Klaba	For
OVH Groupe	16/02/2023	Elect Isabelle Tribotté	For
OVH Groupe	16/02/2023	Appointment of Grant Thornton and KPMG	For
OVH Groupe	16/02/2023	2022 Remuneration of Octave Klaba, Chair	For
OVH Groupe	16/02/2023	2022 Remuneration of Michel Paulin, CEO	For
OVH Groupe		2022 Remuneration Report	For
OVH Groupe		2023 Remuneration Policy (Chair)	For
OVH Groupe		2023 Remuneration Policy (CEO)	For
OVH Groupe		2023 Remuneration Policy (Board of Directors)	For
OVH Groupe		Authority to Repurchase and Reissue Shares	For
OVH Groupe		Amendments to Article Regarding Statutory Auditors	For
OVH Groupe		Authorisation of Legal Formalities	For
PTC Inc		Elect Mark D. Benjamin	For
PTC Inc		Elect Janice D. Chaffin	For
PTC Inc		Elect Amar Hanspal	For
PTC Inc		Elect James E. Heppelmann	For
PTC Inc		Elect Michal Katz	For
PTC Inc		Elect Paul A. Lacy	Withhold
PTC Inc		Elect Corinna Lathan	For
PTC Inc		Elect Blake D. Moret	Withhold
PTC Inc		Elect Robert P. Schechter	For
PTC Inc		Amendment to the 2000 Equity Incentive Plan	For
PICIIIC	10/02/2023	Amendment to the 2000 Equity incentive Flan	FUI
PTC Inc	16/02/2023	Amendment to the 2016 Employee Stock Purchase Plan	For
PTC Inc		Advisory Vote on Executive Compensation	Against
	, .		J
PTC Inc	16/02/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
PTC Inc	16/02/2023	Ratification of Auditor	For
SNGN Romgaz SA	20/02/2023	Revenue and Expenditure Budget 2023	For
		Presentation of Income and Expense Budget 2023	
SNGN Romgaz SA	20/02/2023	(Consolidated)	For
SNGN Romgaz SA	20/02/2023	Addendum to Gas Sale Contract	For
SNGN Romgaz SA	20/02/2023	Authorization of Legal Formalities	For
Deere & Co.	22/02/2023	Elect Leanne G. Caret	For
Deere & Co.	22/02/2023	Elect Tamra A. Erwin	For
Deere & Co.	22/02/2023	Elect Alan C. Heuberger	For
Deere & Co.	22/02/2023	Elect Charles O. Holliday, Jr.	For
Deere & Co.	22/02/2023	Elect Michael O. Johanns	For
Deere & Co.	22/02/2023	Elect Clayton M. Jones	Against
Deere & Co.	22/02/2023	Elect John C. May	For
Deere & Co.		Elect Gregory R. Page	For
Deere & Co.		Elect Sherry M. Smith	Against
Deere & Co.		Elect Dmitri L. Stockton	For

Deere & Co.	22/02/2023	Elect Sheila G. Talton	For
Deere & Co.	22/02/2023	Advisory Vote on Executive Compensation	For
_	/ /		
Deere & Co.		Frequency of Advisory Vote on Executive Compensation	
Deere & Co.	22/02/2023	Ratification of Auditor	For
Deere & Co.	22/02/2023	Shareholder Proposal Regarding Severance Approval	For
Catana Group		Accounts and Reports; Non Tax-Deductible Expenses	For
Catana Group		Consolidated Accounts and Reports	For
Catana Group		Allocation of Profits/Dividends	For
Catana Group		Special Auditors Report on Regulated Agreements	For
Catana Group		2023 Remuneration Policy (Chair and CEO)	For
Catana Group		2023 Remuneration Policy (Deputy CEO)	For
Catana Group		2023 Remuneration Policy (Board of Directors)	For
Catana Group		2022 Remuneration Report	For
Sataria Group	23/02/2023	2022 Nemuneration Report	101
Catana Group	23/02/2023	2022 Remuneration of Olivier Poncin, Chair and CEO	For
Catana Group	23/02/2023	2022 Remuneration of Aurélien Poncin, Deputy CEO	For
Catana Group	23/02/2023	Elect Olivier Poncin	For
Catana Group	23/02/2023	Elect Corinne Mercier	Against
Catana Group	23/02/2023	Elect Pascale Poncin	For
Catana Group	23/02/2023	Elect Financière Poncin (Aurélien Poncin)	For
Catana Group	23/02/2023	Appointment of Auditor (TALENZ SOFIDEM LAVAL)	For
Catana Group	23/02/2023	Non-Renewal of Alternate Auditor (Marc Chemineau)	For
Catana Group	23/02/2023	Appointment of Auditor (BM&A)	For
		Non-Renewal of Alternate Auditor (Pascal de	
Catana Group	23/02/2023	Rocquigny)	For
Catana Group	23/02/2023	Authority to Repurchase and Reissue Shares	Against
Catana Group	23/02/2023	Authorisation of Legal Formalities	For
Catana Group	23/02/2023	Authority to Cancel Shares and Reduce Capital	For
Catana Group	23/02/2023	Authority to Issue Restricted Shares	For
	22/22/222	Textual References Applicable in Case of Regulation	
Catana Group	23/02/2023		For
Elior Group		Accounts and Reports; Non Tax-Deductible Expenses	For
Elior Group	, ,	Consolidated Accounts and Reports	For
Elior Group	23/02/2023	Allocation of Losses	For
Flian Cuarra	22/02/2022	Special Auditors Report on Regulated Agreements (Derichebourg Multiservices)	F
Elior Group		,	For
Elior Group	23/02/2023	2022 Remuneration Report 2022 Remuneration of Gilles Cojan, Chair (Until July 1,	Against
Elior Group	23/02/2023		Against
17	, 0_, _020	2022 Remuneration of Philippe Guillemot, CEO (Until	J50
Elior Group	23/02/2023	March 1, 2022)	Against
FI: 0	20/20/20==	2022 Remuneration of Bernard Gault, CEO (Since March	
Elior Group		1, 2022) and Chair and CEO (Since July 1, 2022)	Against
Elior Group		2023 Remuneration Policy (Corporate Officers)	For
Elior Group		2023 Remuneration Policy (Board of Directors)	For
Elior Group		Elect Anne M. Busquet	For
Elior Group	23/02/2023	Elect Gilles Cojan Ratification of Co-Option of Daniel Derichebourg	For
Elior Group		(Derichebourg SA)	Against

Elior Group	23/02/2023	Ratification of Co-Option of Françoise Mahiou (Derichebourg Environnement)	For
·		Ratification of Co-Option of Inés Cuatrecasas (Emesa	
Elior Group	23/02/2023	Private Equity)	For
Elior Group	23/02/2023	Authority to Repurchase and Reissue Shares	For
Elior Group	23/02/2023	Authority to Issue Restricted Shares	For
Elior Group	23/02/2023	Authority to Cancel Shares and Reduce Capital	For
Elior Group	23/02/2023	Authorisation of Legal Formalities	For
Argenx SE	27/02/2023	Elect Steve E. Krognes to the Board Of Directors	For
SNGN Romgaz SA	27/02/2023	Ratification of Gas Sale Contract	For
SNGN Romgaz SA	27/02/2023	Related Party Transactions	For
SNGN Romgaz SA	27/02/2023	Authorization of Legal Formalities	For
Kone Corp.	28/02/2023	Accounts and Reports	For
Kone Corp.	28/02/2023	Allocation of Profits/Dividends	For
Kone Corp.	28/02/2023	Ratification of Board and CEO Acts	For
Kone Corp.	28/02/2023	Remuneration Report	Against
Kone Corp.	28/02/2023	Directors' Fees	For
Kone Corp.	28/02/2023	Board Size	For
Kone Corp.	28/02/2023	Elect Matti Alahuhta	For
Kone Corp.	28/02/2023	Elect Susan Duinhoven	For
Kone Corp.	28/02/2023	Elect Marika Fredriksson	For
Kone Corp.	28/02/2023	Elect Antti Herlin	Against
Kone Corp.	28/02/2023	Elect Iiris Herlin	For
Kone Corp.	28/02/2023	Elect Jussi Herlin	For
Kone Corp.	28/02/2023	Elect Ravi Kant	For
Kone Corp.	28/02/2023	Elect Marcela Manubens	For
Kone Corp.	28/02/2023	Elect Krishna Mikkilineni	For
Kone Corp.	28/02/2023	Authority to Set Auditor's Fees	For
Kone Corp.	28/02/2023	Number of Auditors	For
Kone Corp.	28/02/2023	Appointment of Auditor	For
Kone Corp.		Amendments to Articles	For
Kone Corp.	28/02/2023	Authority to Repurchase Shares	For
Kone Corp.	28/02/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Lyxor Asset Management	28/02/2023	Accounts and Reports	Abstain
Lyxor Asset Management	28/02/2023	Special Auditors Report on Regulated Agreements	Abstain
Lyxor Asset Management	28/02/2023		Abstain
Lyxor Asset Management	28/02/2023		Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR 10Y US TREASURY DAILY (-2X) INVERSE UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits (LYXOR FTSE ITALIA PMI PIR 2020 (DR) UCITS ETF) Allocation of Profits/Dividends (LYXOR GERMAN MID-	Abstain
Lyxor Asset Management	28/02/2023	CAP MDAX UCITS ETF)	Abstain
Lyxor Asset Management		Allocation of Profits (LYXOR CHINA A (DR) UCITS ETF)	Abstain
Lyxor Asset Management		Allocation of Losses (LYXOR MSCI WORLD EX EMU LEADERS EXTRA UCITS ETF)	Abstain
Lyxor Asset Management		Allocation of Profits/Dividends (LYXOR DJ GLOBAL TITANS 50 UCITS ETF)	Abstain

		Allocation of Losses (LYXOR SMI Daily (-2X) Inverse	
Lyxor Asset Management	28/02/2023	UCITS ETF)	Abstain
		Allocation of Losses (LYXOR Daily SHORT DAX X2 UCITS	
Lyxor Asset Management	28/02/2023		Abstain
		Allocation of Losses (LYXOR IBEX 35 Doble Apalancado	_
Lyxor Asset Management	28/02/2023	Diario UCITS ETF)	Abstain
	20/02/2022	Allocation of Losses (LYXOR IBEX 35 Doble Inverso	
Lyxor Asset Management	28/02/2023	Diario UCITS ETF) Allocation of Losses (LYXOR NASDAQ-100 Daily (2X)	Abstain
Lyxor Asset Management	20/02/2022	Leveraged UCITS ETF)	Abstain
Lyxor Asset Ivianagement	28/02/2023	Allocation of Profits (LYXOR Russell 1000 Growth UCITS	Austaiii
Lyxor Asset Management	28/02/2023		Abstain
zyxor xisset management	23/32/2323	Allocation of Profits (LYXOR CAC 40 Daily (2X) Leveraged	710364111
Lyxor Asset Management	28/02/2023		Abstain
,	-, -, -	Allocation of Losses (LYXOR CAC 40 Daily (-2X) Inverse	
Lyxor Asset Management	28/02/2023	UCITS ETF)	Abstain
		Allocation of Losses (LYXOR CAC 40 Daily (-1X) Inverse	
Lyxor Asset Management	28/02/2023		Abstain
		Allocation of Profits/Dividends (LYXOR CAC MID 60 (DR)	
Lyxor Asset Management	28/02/2023		Abstain
		Allocation of Losses (LYXOR EURO OVERNIGHT RETURN	
Lyxor Asset Management	28/02/2023		Abstain
	/ /	Allocation of Profits/Dividends (LYXOR MSCI Water ESG	
Lyxor Asset Management	28/02/2023	FILTERED (DR) UCITS ETF)	Abstain
Lunian Assat Managanana	20/02/2022	Allocation of Losses (LYXOR EURO STOXX 50 Daily (-2X) Inverse UCITS ETF)	A b atain
Lyxor Asset Management	28/02/2023	Allocation of Profits (LYXOR EURO STOXX 50 Daily (2X)	Abstain
Lyxor Asset Management	28/02/2023	Leveraged UCITS ETF)	Abstain
Lyxor Asset Management	20/02/2023	Allocation of Losses (LYXOR EURO STOXX 50 Daily (-1X)	Abstani
Lyxor Asset Management	28/02/2023	Inverse UCITS ETF)	Abstain
,	-, -, -	Allocation of Losses (LYXOR FTSE MIB Daily (-2X) Inverse	
Lyxor Asset Management	28/02/2023	(XBEAR) UCITS ETF)	Abstain
		Allocation of Profits (LYXOR FTSE MIB Daily (2X)	
Lyxor Asset Management	28/02/2023	Leveraged UCITS ETF)	Abstain
		Allocation of Losses (LYXOR FTSE MIB Daily (-1X)	
Lyxor Asset Management	28/02/2023	Inverse (BEAR) UCITS ETF)	Abstain
	/ /	Allocation of Losses (LYXOR Bund Daily (-2x) Inverse	
Lyxor Asset Management	28/02/2023	Allocation of Profits/Dividends (LYXOR FTSE MIB UCITS	Abstain
Lywer Asset Management	28/02/2023		Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits/Dividends (LYXOR IBEX 35 (DR)	Abstain
Lyxor Asset Management	28/02/2023	, , , , , , , , , , , , , , , , , , , ,	Abstain
Lyxor Asset Management	20/02/2023	Allocation of Profits (LYXOR MSCI Europe (DR) UCITS	710500111
Lyxor Asset Management	28/02/2023		Abstain
. 0	, , :==	Allocation of Profits/Dividends (LYXOR MSCI USA ESG	
Lyxor Asset Management	28/02/2023	BROAD CTB (DR) UCITS ETF)	Abstain
		Allocation of Profits/Dividends (LYXOR MSCI World	
Lyxor Asset Management	28/02/2023	· ·	Abstain
		Allocation of Profits (LYXOR MSCI Emerging Markets	
Lyxor Asset Management	28/02/2023		Abstain
		Allocation of Profits/Dividends (LYXOR JAPAN (TOPIX)	
Lyxor Asset Management	28/02/2023	(DR) UCITS ETF)	Abstain
		Allocation of Profits/Dividends (LYXOR CAC 40 (DR)	
Lyxor Asset Management	28/02/2023		Abstain
Lucer Accet Management	20/02/2022	Allocation of Profits (LYXOR EURO STOXX 50 (DR) UCITS	Absts:
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR PEA OBLIGATIONS D'ETAT	Abstain
Lyxor Asset Management	28/02/2022	EURO UCITS ETF)	Abstain
Lynoi Asset ividilageillelli	20/02/2023	LONG GOITS ETT J	רוואנמווו

	00/00/000	Allocation of Profits/Dividends (LYXOR MSCI GREECE	
Lyxor Asset Management	28/02/2023		Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits (LYXOR MSCI INDIA UCITS ETF) Allocation of Profits/Dividends (LYXOR NEW ENERGY	Abstain
Lyxor Asset Management	28/02/2023	ESG FILTERED (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (PLANET MONDE)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR GREEN BOND INDICIEL)	Abstain
Lyxor Asset Management	28/02/2023	Ratification of the Co-option of Mehdi Balafrej	Abstain
Lyxor Asset Management	28/02/2023	Elect Luc Caytan	Abstain
Lyxor Asset Management	28/02/2023	Elect Gregory Berthier	Abstain
Lyxor Asset Management	28/02/2023	Elect Christine Gentil	Abstain
Lyxor Asset Management	28/02/2023	Relocation of Corporate Headquarters	Abstain
Lyxor Asset Management	28/02/2023	Elect Mehdi Balafrej	Abstain
Lyxor Asset Management	28/02/2023	Authorisation of Legal Formalities	Abstain
Johnson Controls International plo	08/03/2023	Elect Jean S. Blackwell	For
Johnson Controls International plo	08/03/2023	Elect Pierre E. Cohade	For
Johnson Controls International plo	08/03/2023	Elect Michael E. Daniels	Against
Iohnson Controls International plo	08/03/2023	Elect W. Roy Dunbar	For
Johnson Controls International plo	· · ·	Elect Gretchen R. Haggerty	For
Johnson Controls International plo		Elect Ayesha Khanna	For
Johnson Controls International plo		Elect Simone Menne	For
Johnson Controls International pla	· · ·	Elect George R. Oliver	For
Johnson Controls International plo		Elect Carl Jürgen Tinggren	For
Johnson Controls International pla		Elect Mark P. Vergnano	For
Johnson Controls International pla		Elect John D. Young	For
Johnson Controls International pla		Appointment of Auditor	For
Johnson Controls International pla		Authority to Set Auditor's Fees	For
Johnson Controls International pla		Authority to Repurchase Shares	For
Johnson Controls International pr	00,03,2023	Authorize Price Range at which the Company Can Re-	1 01
Johnson Controls International plo	08/03/2023	Allot Treasury Shares	For
Johnson Controls International plo	08/03/2023	Advisory Vote on Executive Compensation	Against
Johnson Controls International pla	08/03/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Johnson Controls International pla		Authority to Issue Shares w/ Preemptive Rights	For
Johnson Controls International pla		Authority to Issue Shares w/o Preemptive Rights	For
Qualcomm, Inc.	00/03/2023	rathority to issue shares w/o i reemptive hights	
	08/03/2023	Flect Sylvia Acevedo	For
		Elect Sylvia Acevedo	For
Qualcomm, Inc.	08/03/2023	Elect Cristiano R. Amon	For
Qualcomm, Inc. Qualcomm, Inc.	08/03/2023 08/03/2023	Elect Cristiano R. Amon Elect Mark Fields	For For
Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.	08/03/2023 08/03/2023 08/03/2023	Elect Cristiano R. Amon Elect Mark Fields Elect Jeffrey W. Henderson	For For
Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.	08/03/2023 08/03/2023 08/03/2023 08/03/2023	Elect Cristiano R. Amon Elect Mark Fields Elect Jeffrey W. Henderson Elect Gregory N. Johnson	For For For
Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.	08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023	Elect Cristiano R. Amon Elect Mark Fields Elect Jeffrey W. Henderson Elect Gregory N. Johnson Elect Ann M. Livermore	For For For For
Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc. Qualcomm, Inc.	08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023	Elect Cristiano R. Amon Elect Mark Fields Elect Jeffrey W. Henderson Elect Gregory N. Johnson Elect Ann M. Livermore Elect Mark D. McLaughlin	For For For For For
Qualcomm, Inc.	08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023	Elect Cristiano R. Amon Elect Mark Fields Elect Jeffrey W. Henderson Elect Gregory N. Johnson Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller	For For For For For
Qualcomm, Inc.	08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023	Elect Cristiano R. Amon Elect Mark Fields Elect Jeffrey W. Henderson Elect Gregory N. Johnson Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller Elect Irene B. Rosenfeld	For For For For For For For For
Qualcomm, Inc.	08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023	Elect Cristiano R. Amon Elect Mark Fields Elect Jeffrey W. Henderson Elect Gregory N. Johnson Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller Elect Irene B. Rosenfeld Elect Kornelis Smit	For For For For For For For For For
Qualcomm, Inc.	08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023	Elect Cristiano R. Amon Elect Mark Fields Elect Jeffrey W. Henderson Elect Gregory N. Johnson Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller Elect Irene B. Rosenfeld Elect Kornelis Smit Elect Jean-Pascal Tricoire	For For For For For For Against
Qualcomm, Inc.	08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023	Elect Cristiano R. Amon Elect Mark Fields Elect Jeffrey W. Henderson Elect Gregory N. Johnson Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller Elect Irene B. Rosenfeld Elect Kornelis Smit Elect Jean-Pascal Tricoire Elect Anthony J. Vinciquerra	For
Qualcomm, Inc.	08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023	Elect Cristiano R. Amon Elect Mark Fields Elect Jeffrey W. Henderson Elect Gregory N. Johnson Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller Elect Irene B. Rosenfeld Elect Kornelis Smit Elect Jean-Pascal Tricoire Elect Anthony J. Vinciquerra Ratification of Auditor	For
Qualcomm, Inc.	08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023	Elect Cristiano R. Amon Elect Mark Fields Elect Jeffrey W. Henderson Elect Gregory N. Johnson Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller Elect Irene B. Rosenfeld Elect Kornelis Smit Elect Jean-Pascal Tricoire Elect Anthony J. Vinciquerra Ratification of Auditor Approval of the 2023 Long-Term Incentive Plan	For
Qualcomm, Inc. Aalberts NV	08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023 08/03/2023	Elect Cristiano R. Amon Elect Mark Fields Elect Jeffrey W. Henderson Elect Gregory N. Johnson Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller Elect Irene B. Rosenfeld Elect Kornelis Smit Elect Jean-Pascal Tricoire Elect Anthony J. Vinciquerra Ratification of Auditor	For

Applied Materials Inc.	09/03/2023	Elect Rani Borkar	For
Applied Materials Inc.	09/03/2023	Elect Judy Bruner	For
Applied Materials Inc.	09/03/2023	Elect Xun Chen	For
Applied Materials Inc.	09/03/2023	Elect Aart J. de Geus	Against
Applied Materials Inc.	09/03/2023	Elect Gary E. Dickerson	For
Applied Materials Inc.	09/03/2023	Elect Thomas J. Iannotti	Against
Applied Materials Inc.	09/03/2023	Elect Alexander A. Karsner	For
Applied Materials Inc.	09/03/2023	Elect Kevin P. March	For
Applied Materials Inc.	09/03/2023	Elect Yvonne McGill	For
Applied Materials Inc.	09/03/2023	Elect Scott A. McGregor	For
Applied Materials Inc.	09/03/2023	Advisory Vote on Executive Compensation	Against
Applied Materials Inc.	09/03/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Applied Materials Inc.		Ratification of Auditor	For
PP	12,12,	Shareholder Proposal Regarding Right to Call Special	
Applied Materials Inc.	09/03/2023		For
		Shareholder Proposal Regarding Improvement of	
Applied Materials Inc.		Executive Compensation Program	Abstain
Wartsila Oyj Abp		Accounts and Reports	For
Wartsila Oyj Abp		Allocation of Profits/Dividends	For
Wartsila Oyj Abp	09/03/2023	Ratification of Board and CEO Acts	For
Wartsila Oyj Abp	09/03/2023	Remuneration Report	Against
Wartsila Oyj Abp	09/03/2023	Directors' Fees	For
Vartsila Oyj Abp	09/03/2023	Board Size	For
Wartsila Oyj Abp	09/03/2023	Election of Directors	For
Wartsila Oyj Abp	09/03/2023	Authority to Set Auditor's Fees	For
Wartsila Oyj Abp	09/03/2023	Appointment of Auditor	For
Wartsila Oyj Abp	09/03/2023	Authority to Repurchase Shares	For
Wartsila Oyj Abp	09/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Apple Inc	10/03/2023	Elect James A. Bell	For
Apple Inc	10/03/2023	Elect Timothy D. Cook	For
Apple Inc	10/03/2023	Elect Albert A. Gore	For
Apple Inc	10/03/2023	Elect Alex Gorsky	For
Apple Inc	10/03/2023	Elect Andrea Jung	Against
Apple Inc	10/03/2023	Elect Arthur D. Levinson	For
Apple Inc	10/03/2023	Elect Monica C. Lozano	For
Apple Inc		Elect Ronald D. Sugar	Against
Apple Inc		Elect Susan L. Wagner	For
Apple Inc		Ratification of Auditor	For
Apple Inc		Advisory Vote on Executive Compensation	For
Apple Inc	10/03/2022	Frequency of Advisory Vote on Executive Compensation	1 Year
Apple Inc		Shareholder Proposal Regarding Civil Rights Audit	Abstain
прис піс	10/03/2023	Shareholder Proposal Regarding Report on Corporate	Abstairi
Apple Inc	10/03/2023	Operations with China	For
		Shareholder Proposal Regarding Shareholder	
Apple Inc	10/03/2023	Engagement with the Board	For
A mind a line	40/02/2022	Shareholder Proposal Regarding Median Gender and	
Apple Inc	10/03/2023	Racial Pay Equity Report Shareholder Proposal Regarding Proxy Access Bylaw	For
Apple Inc	10/03/2022	Amendment	Abstain
SNGN Romgaz SA		Elect Dan Dragos Dragan	Against

SNGN Romgaz SA	14/03/2023	Elect Aristotel Marius Jude	Against
SNGN Romgaz SA	14/03/2023	Elect Cezar Batog	Against
SNGN Romgaz SA	14/03/2023	Elect Virgil Marius Metea	Against
SNGN Romgaz SA	14/03/2023	Elect Nicolae Bogdan Simescu	Against
SNGN Romgaz SA	14/03/2023	Elect Botond Balazs	Against
SNGN Romgaz SA	14/03/2023	Elect Gheorghe Silvian Sorici	Against
SNGN Romgaz SA	14/03/2023	Elect Peter A.M. Jensen	Against
SNGN Romgaz SA	14/03/2023	Interim Directors' Board Term Length	Against
SNGN Romgaz SA	14/03/2023	Interim Directors' Fees	Against
SNGN Romgaz SA	14/03/2023	Approval of Interim Directors' Mandate Contract	Against
SNGN Romgaz SA	14/03/2023	Authorization of Legal Formalities (Mandate Contracts)	Against
SNGN Romgaz SA	14/03/2023	Remove Dan Dragos Dragan	For
SNGN Romgaz SA	14/03/2023	Remove Aristotel Marius Jude	For
SNGN Romgaz SA	14/03/2023	Remove Cezar Batog	For
SNGN Romgaz SA	14/03/2023	Remove Virgil Marius Metea	For
SNGN Romgaz SA	14/03/2023	Remove Nicolae Bogdan Simescu	For
SNGN Romgaz SA	14/03/2023	Remove Botond Balazs	For
SNGN Romgaz SA	14/03/2023	Remove Gheorghe Silvian Sorici	For
SNGN Pomgaz SA	14/02/2022	Shareholder Proposal Regarding Election of Directors	For
SNGN Romgaz SA		Shareholder Proposal Regarding Board Term Length	-
SNGN Romgaz SA		Shareholder Proposal Regarding Board Term Length Shareholder Proposal Regarding Directors' Fees	For
SNGN Romgaz SA	14/03/2023	Shareholder Proposal Regarding Approval of Directors'	FUI
SNGN Romgaz SA	14/03/2023	Mandate Contracts	For
	, ,	Shareholder Proposal Regarding Authorization of Legal	
SNGN Romgaz SA	14/03/2023	Formalities (Mandate Contracts)	For
SNGN Romgaz SA	14/03/2023	Authorization of Legal Formalities	For
Agilent Technologies Inc.	15/03/2023	Elect Heidi Kunz	For
Agilent Technologies Inc.	15/03/2023	Elect Susan H. Rataj	For
Agilent Technologies Inc.	15/03/2023	Elect George A. Scangos	Against
Agilent Technologies Inc.	15/03/2023	Elect Dow R. Wilson	For
Agilent Technologies Inc.	15/03/2023	Advisory Vote on Executive Compensation	Against
Agilent Technologies Inc.	15/03/2023	Ratification of Auditor	For
Agilent Technologies Inc.	15/03/2023	Permit Shareholders to Call Special Meetings	For
Agilent Technologies Inc.	15/03/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Accounts and Reports	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Report on Non-Financial Information	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Allocation of Profits/Dividends	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Ratification of Board Acts	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Elect Raúl Catarino Galamba de Oliveira	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Elect Lourdes Máiz Carro	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Elect Ana Leonor Revenga Shanklin	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Elect Carlos Salazar Lomelín	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Elect Sonia Dulá	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Authority to Cancel Treasury Shares and Reduce Capital	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Remuneration Policy	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Maximum Variable Pay Ratio	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Authorisation of Legal Formalities	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Remuneration Report	For

Stora Enso Oyj	16/03/2023	Accounts and Reports	For
Stora Enso Oyj	16/03/2023	Allocation of Profits/Dividends	For
Stora Enso Oyj	16/03/2023	Ratification of Board and CEO Acts	For
Stora Enso Oyj	16/03/2023	Remuneration Report	For
Stora Enso Oyj		Directors' Fees	For
Stora Enso Oyj	16/03/2023		For
Stora Enso Oyj		Election of Directors	Against
Stora Enso Oyj		Authority to Set Auditor's Fees	For
Stora Enso Oyj		Appointment of Auditor	For
Stora Enso Oyj		Authority to Repurchase Shares	For
Stora Enso Oyj	16/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Stora Enso Oyj		Amendments to Articles	For
Generalfinance S.p.A		Accounts and Reports	For
Generalfinance S.p.A	· · ·	Allocation of Profits/Dividends	For
			-
Generalfinance S.p.A		Remuneration Policy	For
Generalfinance S.p.A		Remuneration Report Ratification of Co Ontion of Marta Payagea	For
Generalfinance S.p.A	20/03/2023	Ratification of Co-Option of Marta Bavasso List presented by Group of Institutional Investors	For
Anima Holding SPA	21/03/2023	representing 3.16% of Share Capital	For
Anima Holding SPA		List presented by Banco BPM S.p.A.	Against
Anima Holding SPA		Accounts and Reports	For
Anima Holding SPA		Allocation of Profits/Dividends	For
Anima Holding SPA		Remuneration Policy	For
Anima Holding SPA		Remuneration Report	For
Anima Holding SPA	21/03/2023	·	For
Anima Holding SPA		Board Term Length	For
Anima Holding SPA		Elect Maria Patrizia Grieco as Chair of Board	For
Anima Holding SPA		Directors' fees	For
Anima Holding SPA		Election of Chair of Board of Statutory Auditors	For
Anima Holding SPA		Statutory Auditors' Fees	For
Anima Holding SPA	· · ·	Authority to Repurchase and Reissue Shares	For
Anima Holding SPA		Cancellation of Shares	For
Carl Zeiss Meditec A G		Allocation of Dividends	For
Carl Zeiss Meditec A G		Ratification of Management Board Acts	For
Carl Zeiss Meditec A G		Ratification of Supervisory Board Acts	For
Carl Zeiss Meditec A G	· · ·	Appointment of Auditor	For
Carl Zeiss Meditec A G		Amendments to Articles (Virtual Meetings)	For
Carr Zeiss Meditec A G	22/03/2023	Amendments to Articles (Virtual Meetings) Amendments to Articles (Supervisory Board	FOI
Carl Zeiss Meditec A G	22/03/2023	Participation)	For
Carl Zeiss Meditec A G		Amendments to Articles	For
Carl Zeiss Meditec A G		Elect Karl Lamprecht	For
Carl Zeiss Meditec A G		Elect Tania von der Goltz	Against
Carl Zeiss Meditec A G		Elect Christian Müller	Against
Carl Zeiss Meditec A G		Elect Peter Kameritsch	Against
Carl Zeiss Meditec A G		Elect Isabel De Paoli	For
Carl Zeiss Meditec A G		Elect Torsten Reitze	For
Carl Zeiss Meditec A G		Management Board Remuneration Policy	Against
Carl Zeiss Meditec A G		Remuneration Report	Against
IPMorgan Funds ETFs (Ireland) ICA		Amendments to the Instrument of Incorporation	For
Orion OSJ		Accounts and Reports	For

Orion OSJ	· · ·	Allocation of Profits/Dividends	For
Orion OSJ	· · ·	Ratification of Board and CEO Acts	For
Orion OSJ		Remuneration Report	Against
Orion OSJ		Directors' Fees	For
Orion OSJ	22/03/2023	Board Size	For
Orion OSJ	22/03/2023	Election of Directors	For
Orion OSJ	22/03/2023	Authority to Set Auditor's Fees	For
Orion OSJ	22/03/2023	Appointment of Auditor	For
Orion OSJ	22/03/2023	Amendments to Articles	For
Orion OSJ	22/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Polski Koncern Naftowy Orlen S.A		Election of Presiding Chair	For
Polski Koncern Naftowy Orlen S.A		Compliance with Rules of Convocation	For
Polski Koncern Naftowy Orlen S.A	22/03/2023	·	For
Polski Koncern Naftowy Orlen S.A		Election of Scrutiny Commission	For
Polski Koncern Naftowy Orlen S.A		Amendments to Articles	For
Polski Koncern Naftowy Orlen S.A	· · ·	Uniform Text of Articles	For
The state of the s	, 00, 2023		. 51
Polski Koncern Naftowy Orlen S.A	22/03/2023	Merger by Absorption between Parent and Subsidiary	For
Valmet Corporation		Accounts and Reports	For
Valmet Corporation	22/03/2023	Allocation of Profits/Dividends	For
Valmet Corporation	22/03/2023	Ratification of Board and CEO Acts	For
Valmet Corporation		Remuneration Report	Agains
Valmet Corporation		Directors' Fees	For
Valmet Corporation	22/03/2023		For
Valmet Corporation		Election of Directors	For
Valmet Corporation		Authority to Set Auditor's Fees	For
Valmet Corporation		Appointment of Auditor	For
Valmet Corporation		Authority to Repurchase Shares	For
	, ,	,	
Valmet Corporation	22/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Nordea Bank Abp	23/03/2023	Accounts and Reports	For
Nordea Bank Abp	23/03/2023	Allocation of Profits/Dividends	For
Nordea Bank Abp	23/03/2023	Ratification of Board and CEO Acts	For
Nordea Bank Abp	23/03/2023	Remuneration Report	Agains
Nordea Bank Abp	23/03/2023	Directors' Fees	For
Nordea Bank Abp	23/03/2023	Board Size	For
Nordea Bank Abp	23/03/2023	Elect Stephen Hester	Agains
Nordea Bank Abp	23/03/2023	Elect Petra van Hoeken	For
Nordea Bank Abp	23/03/2023	Elect John Maltby	For
Nordea Bank Abp	23/03/2023	Elect Lene Skole	For
Nordea Bank Abp		Elect Birger Steen	For
Nordea Bank Abp		Elect Jonas Synnergren	For
Nordea Bank Abp		Elect Arja Talma	For
Nordea Bank Abp		Elect Kjersti Wiklund	For
Nordea Bank Abp		Elect Risto Murto	For
Nordea Bank Abp		Elect Per Strömberg	For
Nordea Bank Abp		Authority to Set Auditor's Fees	For
Nordea Bank Abp		Appointment of Auditor	For
Nordea Bank Abp		Amendments to Articles	For
	_0,00,2020	Authority to Issue Contingent Convertible Securities w/	. 51
Nordea Bank Abp	23/03/2023	or w/o Preemptive Rights	For

23/03/2023	Authority to Trade in Company Stock (repurchase)	For
23/03/2023	Authority to Trade in Company Stock (issuance)	For
23/03/2023	Authority to Repurchase Shares	For
23/03/2023	Issuance of Treasury Shares	For
23/03/2023	Elect Richard E. Allison, Jr.	For
23/03/2023	Elect Andrew Campion	For
23/03/2023	Elect Beth E. Ford	For
23/03/2023	Elect Mellody Hobson	Against
23/03/2023	Elect Jørgen Vig Knudstorp	Against
		Against
23/03/2023	Elect Laxman Narasimhan	For
		For
		Against
23/03/2023		For
22/02/2022		A h -+ .
23/03/2023		Abstain
23/03/2023		For
23/03/2023		101
23/03/2023		For
	Shareholder Proposal Regarding Third-Party Assessment	
23/03/2023		For
		For
	·	For
		For
		For
		Against
		For
		For
		For
23/03/2023	Authority to Set Auditor's Fees	For
23/03/2023	Appointment of Auditor	For
23/03/2023	Authority to Repurchase Shares	For
23/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
		For
	, 5.	For
		For
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	·	For
, : : , = : = 0	Authority to Issue Convertible Debt Instruments;	
27/03/2023		For
27/02/2022	·	Fa::
		For
	·	For
		For
	Special Auditors Report on Regulated Agreements 2023 Remuneration Policy (Board of Directors)	Against Against
	23/03/2023 27/03/2023 27/03/2023 27/03/2023 27/03/2023 27/03/2023 27/03/2023 27/03/2023 27/03/2023 27/03/2023 27/03/2023 27/03/2023 27/03/2023 27/03/2023 27/03/2023 27/03/2023 27/03/2023 27/03/2023 27/03/2023	23/03/2023 of Freedom of Association Shareholder Proposal Regarding Formation of 23/03/2023 Corporate Sustainability Committee 23/03/2023 Accounts and Reports 23/03/2023 Allocation of Profits/Dividends 23/03/2023 Remuneration of Board and CEO Acts 23/03/2023 Directors' Fees 23/03/2023 Board Size 23/03/2023 Election of Directors 23/03/2023 Authority to Set Auditor's Fees 23/03/2023 Authority to Repurchase Shares 23/03/2023 Authority to Issue Shares w/ or w/o Preemptive Rights 23/03/2023 Amendments to Articles (Virtual Meeting) 27/03/2023 Increase in Authorised Capital III 27/03/2023 Increase in Authorised Capital III

Sartorius Stedim Biotech S.A.	27/03/2023	2022 Remuneration of Joachim Kreuzburg, Chair and CEO	Against
Sartorius Stedim Biotech S.A.	27/03/2023	2023 Remuneration Policy (Chair and CEO)	Against
Sartorius Stedim Biotech S.A.	27/03/2023	2022 Remuneration of René Faber, Deputy CEO	Against
Sartorius Stedim Biotech S.A.	27/03/2023	2023 Remuneration Policy (Deputy CEO)	Against
Sartorius Stedim Biotech S.A.	27/03/2023	Authority to Repurchase and Reissue Shares	For
Sartorius Stedim Biotech S.A.	27/03/2023	Authorisation of Legal Formalities	For
		Authority to Issue Shares w/o Preemptive Rights	_
Sartorius Stedim Biotech S.A.		(Unicorn-Biotech Holding GmbH & META Ingenium)	For
Sartorius Stedim Biotech S.A.		Authority to Cancel Shares and Reduce Capital	For
Sartorius Stedim Biotech S.A.		Employee Stock Purchase Plan	Against
Naturgy Energy Group S.A.		Individual Accounts and Reports	For
Naturgy Energy Group S.A.		Consolidated Accounts and Reports	For
Naturgy Energy Group S.A.		Report on Non-Financial Information	For
Naturgy Energy Group S.A.		Allocation of Profits/Dividends	For
Naturgy Energy Group S.A.		Ratification of Board Acts	For
Naturgy Energy Group S.A.		Remuneration Report	Against
Naturgy Energy Group S.A.		Elect Francisco Reynés Massanet	For
Naturgy Energy Group S.A.	28/03/2023	Elect Claudio Santiago Ponsa	For
Naturgy Energy Group S.A.	28/03/2023	Elect Pedro Sainz de Baranda Riva	Against
Naturgy Energy Group S.A.	28/03/2023	Elect José Antonio Torre de Silva López de Letona	Agains
		Authority to Set General Meeting Notice Period at 15	
Naturgy Energy Group S.A.	28/03/2023	·	Against
Naturgy Energy Group S.A.	28/03/2023	Authorisation of Legal Formalities	For
Neste Corporation	28/03/2023	Accounts and Reports	For
Neste Corporation	28/03/2023	Allocation of Profits/Dividends	For
Neste Corporation	28/03/2023	Ratification of Board and CEO Acts	For
Neste Corporation	28/03/2023	Remuneration Report	Agains
Neste Corporation	28/03/2023	Directors' Fees	For
Neste Corporation	28/03/2023	Board Size	For
Neste Corporation	28/03/2023	Election of Directors	For
Neste Corporation	28/03/2023	Authority to Set Auditor's Fees	For
Neste Corporation	28/03/2023	Appointment of Auditor	For
Neste Corporation	28/03/2023	Authority to Repurchase Shares	For
Neste Corporation	28/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Neste Corporation		Amendments to Articles	For
Randstad NV		Remuneration Report	Against
Randstad NV		Accounts and Reports	For
Randstad NV		Allocation of Dividends	For
Randstad NV		Ratification of Management Board Acts	Abstair
Randstad NV		Ratification of Supervisory Board Acts	Abstair
		Elect Jorge Vazquez to the Management Board	
Randstad NV	28/03/2023	Elect Myriam Beatove Moreale to the Management	For
Randstad NV	28/03/2023	_	For
Randstad NV		Elect Cees 't Hart to the Supervisory Board	For
Randstad NV		Elect Laurence Debroux to the Supervisory Board	For
Randstad NV		Elect Jeroen Drost to the Supervisory Board	
nanustau IVV	20/03/2023	Lieut Jeroen Drost to the Supervisory Bodru	For
Randstad NV	28/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Randstad NV	28/03/2023	Authority to Repurchase Shares	For
Randstad NV		Cancellation of Shares	For

Randstad NV	28/03/2023	Appointment of Auditor (FY2024)	For
Randstad NV	28/03/2023	Appointment of Auditor (FY2025)	For
Andritz AG	29/03/2023	Allocation of Dividends	For
Andritz AG	29/03/2023	Ratification of Management Board Acts	For
Andritz AG	29/03/2023	Ratification of Supervisory Board Acts	For
Andritz AG	29/03/2023	Supervisory Board Members' Fees	For
Andritz AG	29/03/2023	Appointment of Auditor	For
Andritz AG	29/03/2023	Remuneration Report	Against
Andritz AG	29/03/2023	Authority to Repurchase and Reissue Shares	For
Andritz AG	29/03/2023	Amendments to Articles	For
Invesco Markets III plc	29/03/2023	Accounts and Reports	For
Invesco Markets III plc	29/03/2023	Appointment of Auditor	For
Invesco Markets III plc	29/03/2023	Authority to Set Auditor's Fees	For
Banco Santander S.A.	30/03/2023	Accounts and Reports	For
Banco Santander S.A.	30/03/2023	Report on Non-Financial Information	For
Banco Santander S.A.	30/03/2023	Ratification of Board Acts	For
Banco Santander S.A.		Allocation of Profits/Dividends	For
Banco Santander S.A.	30/03/2023	·	For
Banco Santander S.A.		Ratify Co-Option and Elect Héctor Grisi Checa	For
Banco Santander S.A.		Ratify Co-Option and Elect Glenn H. Hutchins	For
Banco Santander S.A.		Elect Pamela Ann Walkden	For
Banco Santander S.A.		Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For
Banco Santander S.A.		Elect Sol Daurella Comadrán	For
Banco Santander S.A.		Elect Gina Lorenza Díez Barroso Azcárraga	For
Banco Santander S.A.		Elect Homaira Akbari	For
Banco Santander S.A.		Appointment of Auditor	For
Danco Santanaci S.74.	30,03,2023	Authority to Cancel Treasury Shares (Buy-Back	1 01
Banco Santander S.A.	30/03/2023	Programme)	For
Banco Santander S.A.	30/03/2023	Authority to Cancel Treasury Shares	For
Banco Santander S.A.	30/03/2023	Authority to Repurchase and Reissue Shares	For
Banco Santander S.A.	30/03/2023	Authority to Issue Convertible Debt Instruments	For
Banco Santander S.A.	30/03/2023	Remuneration Policy	For
Banco Santander S.A.	30/03/2023	Directors' Fees	For
Banco Santander S.A.	30/03/2023	Maximum Variable Pay Ratio	For
		Deferred Multiyear Objectives Variable Remuneration	
Banco Santander S.A.	30/03/2023	Plan	For
Banco Santander S.A.	30/03/2023	Buy-Out Policy	For
Banco Santander S.A.	30/03/2023	Remuneration Report	For
Banco Santander S.A.	30/03/2023	Authorisation of Legal Formalities	For
Bank Millennium S.A.	30/03/2023	Voting Method	For
Bank Millennium S.A.	30/03/2023	Election of Presiding Chair	For
Bank Millennium S.A.	30/03/2023	Compliance with Rules of Convocation	For
Bank Millennium S.A.	30/03/2023	Agenda	For
Bank Millennium S.A.	30/03/2023	Election of Voting Committee	For
Bank Millennium S.A.	30/03/2023	Accounts and Reports	For
Bank Millennium S.A.	30/03/2023	Financial Statements (Group)	For
Bank Millennium S.A.		Supervisory Board Report (Management Board Report)	For
Bank Millennium S.A.		Supervisory Board Report (Coverage of Loss)	For
	22,20,2020	Supervisory Board Report (Information, Reports and	
Bank Millennium S.A.	30/03/2023	Evaluations)	For
Bank Millennium S.A.	30/03/2023	Supervisory Board Report (Remuneration Policy)	For

Bank Millennium S.A.	30/03/2023	Coverage of Loss	For
Bank Millennium S.A.	30/03/2023	Ratification of Management and Supervisory Board Acts	Abstain
Bank Millennium S.A.	30/03/2023	Remuneration Report	Against
		Approval of Policy on Assessment of Suitability of	
Bank Millennium S.A.	30/03/2023	Supervisory Board Candidates	For
Bank Millennium S.A.	30/03/2023	Amendments to Articles	For
CaixaBank, S.A	30/03/2023	Accounts and Reports	For
CaixaBank, S.A	30/03/2023	Report on Non-Financial Information	For
CaixaBank, S.A	30/03/2023	Ratification of Board Acts	For
CaixaBank, S.A	30/03/2023	Allocation of Profits/Dividends	For
CaixaBank, S.A	30/03/2023	Appointment of Auditor	For
CaixaBank, S.A	30/03/2023	Elect Gonzalo Gortázar Rotaeche	For
CaixaBank, S.A	30/03/2023	Elect Cristina Garmendia Mendizábal	For
CaixaBank, S.A	30/03/2023	Elect María Amparo Moraleda Martínez	For
CaixaBank, S.A		Elect Peter Löscher	For
CaixaBank, S.A		Amendments to Remuneration Policy	For
CaixaBank, S.A		Directors' Fees	For
canabanny on t	33, 33, 2323	Authority to Issue Shares Pursuant to Equity	. 0.
CaixaBank, S.A	30/03/2023	Remuneration Plan	For
CaixaBank, S.A	30/03/2023	Maximum Variable Pay Ratio	For
CaixaBank, S.A	30/03/2023	Authorisation of Legal Formalities	For
CaixaBank, S.A		Remuneration Report	For
Kesko Oyj		Accounts and Reports	For
Kesko Oyj		Allocation of Profits/Dividends	For
Kesko Oyj		Ratification of Board and Management Acts	For
Kesko Oyj		Remuneration Report	Against
Kesko Oyj	1 1	Directors' Fees	For
Kesko Oyj		Authority to Set Auditor's Fees	For
Kesko Oyj		Appointment of Auditor	For
Kesko Oyj		Amendments to Articles	For
Kesko Oyj		Authority to Repurchase Shares	For
Kesko Oyj	30/03/2023	Authority to Reputchase Shares	1 01
Kesko Oyj	30/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Kesko Oyj	30/03/2023	Charitable Donations	For
MBank S.A		Election of Presiding Chair	For
MBank S.A		Election of Vote Counting Commission	For
MBank S.A		Presentation of Management Board Reports	For
MBank S.A		Presentation of Supervisory Board Report	For
MBank S.A		Presentation of Management Board Report (Group)	For
MBank S.A		Presentation of Financial Statements (Group)	For
MBank S.A		Management Board Report	For
MBank S.A		Financial Statements	For
		Coverage of Losses	
MBank S.A		-	For
MBank S.A		Allocation of Retained Earnings	For
MBank S.A		Ratify Cezary Kasik	Abstain
MBank S.A		Ratify Cezary Kocik	Abstain
MBank S.A		Ratify Adam Pers	Abstain
MBank S.A		Ratify Krzysztof Dabrowski	Abstain
MBank S.A		Ratify Andreas Böger	Abstain
MBank S.A		Ratify Marek Lusztyn	Abstain
MBank S.A	20/02/2022	Elect Hans Georg Beyer to the Supervisor Board	For

MBank S.A	30/03/2023	Ratify Agnieszka Slomka-Golebiowska	Abstain
MBank S.A	30/03/2023	Ratify Bettina Orlopp	Abstain
MBank S.A	30/03/2023	Ratify Marcus Chromik	Abstain
MBank S.A	30/03/2023	Ratify Tomasz Bieske	Abstain
MBank S.A	30/03/2023	Ratify Miroslaw Godlewski	Abstain
MBank S.A	30/03/2023	Ratify Aleksandra Gren	Abstain
MBank S.A	30/03/2023	Ratify Arno Walter	Abstain
MBank S.A	30/03/2023	Ratify Armin Barthel	Abstain
MBank S.A	30/03/2023	Financial Statements (Consolidated)	For
MBank S.A	30/03/2023	Amendments to Articles	For
MBank S.A	30/03/2023	Supervisory Board Report on Remuneration Policy Assessment Approval of Policy on Assessment of Suitability of	For
MBank S.A	30/03/2023		For
MBank S.A	30/03/2023	Assessment of Suitability of the Supervisory Board Members	For
MBank S.A	30/03/2023	Remuneration Report	Against
MBank S.A	30/03/2023	·	For
MBank S.A	· · ·	Changes to the Supervisory Board Composition	Against
		Amendments to Resolution No.37/2018 Regarding	
MBank S.A	30/03/2023	Incentive Plan	For
MBank S.A	30/03/2023	Amendments to Resolution No.38/2018 Regarding Issuance of Subscription Warrants and Increase in Conditional Capital	For
Raiffeisen Bank International AG	30/03/2023	Allocation of Profits	For
Raiffeisen Bank International AG	30/03/2023	Remuneration Report	Against
Raiffeisen Bank International AG	30/03/2023	Ratification of Management Board Acts	For
Raiffeisen Bank International AG	30/03/2023	Ratification of Supervisory Board Acts	For
Raiffeisen Bank International AG	30/03/2023	Appointment of Auditor	For
Raiffeisen Bank International AG	30/03/2023	Election of Andrea Gaal as Supervisory Board Member	For
Telefonica S.A	30/03/2023	Accounts and Reports	For
Telefonica S.A	30/03/2023	Report on Non-Financial Information	For
Telefonica S.A	30/03/2023	Ratification of Board Acts	For
Telefonica S.A		Allocation of Profits/Dividends	For
Telefonica S.A		Appointment of Auditor	For
Telefonica S.A	· · ·	Cancellation of Shares	For
Telefonica S.A	· · ·	Remuneration Report	For
Telefonica S.A		Special Dividend	For
Telefonica S.A		Authority to Repurchase and Reissue Shares	For
Telefonica S.A		Remuneration Policy	For
Telefonica S.A		Authorisation of Legal Formalities	For
Unicaja Banco S.A		Individual Accounts and Reports	For
Unicaja Banco S.A		Consolidated Accounts and Reports	For
Unicaja Banco S.A		Report on Non-Financial Information	For
Unicaja Banco S.A		Ratification of Board Acts	For
Unicaja Banco S.A		Allocation of Profits/Dividends	For
Unicaja Banco S.A		Elect Juan Antonio Izaguirre Ventosa	Against
Unicaja Banco S.A		Elect José Ramón Sánchez Serrano	Against
Unicaja Banco S.A		Elect Natalia Sánchez Romero	For
Unicaja Banco S.A		Ratify Co-Option of Miguel González Moreno	For

Unicaja Banco S.A		Ratify Co-Option of Isidoro Unda Urzaiz	For
Unicaja Banco S.A		Ratify Co-Option of María Teresa Costa Campi	For
Unicaja Banco S.A	30/03/2023	Appointment of Auditor	For
Unicaja Banco S.A	30/03/2023	Remuneration Report	Against
Unicaja Banco S.A	30/03/2023	Authorisation of Legal Formalities	For
Broadcom Inc	03/04/2023	Elect Diane M. Bryant	For
Broadcom Inc	03/04/2023	Elect Gayla J. Delly	For
Broadcom Inc	03/04/2023	Elect Raul J. Fernandez	For
Broadcom Inc	03/04/2023	Elect Eddy W. Hartenstein	For
Broadcom Inc	03/04/2023	Elect Check Kian Low	For
Broadcom Inc	03/04/2023	Elect Justine F. Page	For
Broadcom Inc	03/04/2023	Elect Henry S. Samueli	For
Broadcom Inc	03/04/2023	Elect Hock E. Tan	For
Broadcom Inc	03/04/2023	Elect Harry L. You	Against
Broadcom Inc		Ratification of Auditor	For
Broadcom Inc		Amendment to the 2012 Stock Incentive Plan	For
Broadcom Inc		Advisory Vote on Executive Compensation	Against
Broadcom Inc		Frequency of Advisory Vote on Executive Compensation	
Thermador Groupe		Accounts and Reports	For
Thermador Groupe		Consolidated Accounts and Reports	For
Thermador Groupe	03/04/2023	Allocation of Profits/Dividends	For
Thermador Groupe	03/04/2023	Elect Mathilde Yagoubi	For
Thermador Groupe	03/04/2023	Elect Olivier Villemonte de la Clergerie	Against
Thermador Groupe	03/04/2023	Elect Véronique Bouscayrol	For
Thermador Groupe	03/04/2023	2022 Remuneration of Guillaume Robin, Chair and CEO	Against
Thermador Groupe	03/04/2023	2022 Remuneration of Patricia Mavigner, Deputy CEO	Against
Thermador Groupe	03/04/2023	2023 Remuneration Policy (Board of Directors)	For
Thermador Groupe	02/04/2022	2022 Remuneration Report	Against
mermador droupe	03/04/2023		
·		2023 Remuneration Policy (Chair and CEO)	Against
Thermador Groupe Thermador Groupe		2023 Remuneration Policy (Patricia Mavigner, Deputy	Against Against
Thermador Groupe	03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO)	Against
Thermador Groupe Thermador Groupe Thermador Groupe	03/04/2023 03/04/2023 03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO) 2023 Remuneration Policy (Lionel Monroe, Deputy CEO)	Against Against
Thermador Groupe Thermador Groupe Thermador Groupe Thermador Groupe	03/04/2023 03/04/2023 03/04/2023 03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO) 2023 Remuneration Policy (Lionel Monroe, Deputy CEO) 2023 Directors' Fees	Against Against For
Thermador Groupe Thermador Groupe Thermador Groupe Thermador Groupe Thermador Groupe	03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO) 2023 Remuneration Policy (Lionel Monroe, Deputy CEO) 2023 Directors' Fees Special Auditors Report on Regulated Agreements	Against Against For For
Thermador Groupe Thermador Groupe Thermador Groupe Thermador Groupe Thermador Groupe	03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO) 2023 Remuneration Policy (Lionel Monroe, Deputy CEO) 2023 Directors' Fees	Against Against For
Thermador Groupe	03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO) 2023 Remuneration Policy (Lionel Monroe, Deputy CEO) 2023 Directors' Fees Special Auditors Report on Regulated Agreements	Against Against For For
Thermador Groupe	03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO) 2023 Remuneration Policy (Lionel Monroe, Deputy CEO) 2023 Directors' Fees Special Auditors Report on Regulated Agreements Authority to Repurchase and Reissue Shares	Against Against For For
Thermador Groupe	03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO) 2023 Remuneration Policy (Lionel Monroe, Deputy CEO) 2023 Directors' Fees Special Auditors Report on Regulated Agreements Authority to Repurchase and Reissue Shares Appointment of Auditor (Cabinet Royet and Deloitte)	Against Against For For For
Thermador Groupe	03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO) 2023 Remuneration Policy (Lionel Monroe, Deputy CEO) 2023 Directors' Fees Special Auditors Report on Regulated Agreements Authority to Repurchase and Reissue Shares Appointment of Auditor (Cabinet Royet and Deloitte) Relocation of Corporate Headquarters	Against Against For For For For
Thermador Groupe	03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO) 2023 Remuneration Policy (Lionel Monroe, Deputy CEO) 2023 Directors' Fees Special Auditors Report on Regulated Agreements Authority to Repurchase and Reissue Shares Appointment of Auditor (Cabinet Royet and Deloitte) Relocation of Corporate Headquarters Authorisation of Legal Formalities	Against Against For For For For For
Thermador Groupe Walt Disney Co (The)	03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO) 2023 Remuneration Policy (Lionel Monroe, Deputy CEO) 2023 Directors' Fees Special Auditors Report on Regulated Agreements Authority to Repurchase and Reissue Shares Appointment of Auditor (Cabinet Royet and Deloitte) Relocation of Corporate Headquarters Authorisation of Legal Formalities Elect Mary T. Barra	Against Against For For For For For Against
Thermador Groupe Walt Disney Co (The) Walt Disney Co (The)	03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO) 2023 Remuneration Policy (Lionel Monroe, Deputy CEO) 2023 Directors' Fees Special Auditors Report on Regulated Agreements Authority to Repurchase and Reissue Shares Appointment of Auditor (Cabinet Royet and Deloitte) Relocation of Corporate Headquarters Authorisation of Legal Formalities Elect Mary T. Barra Elect Safra A. Catz	Against For For For For For Against Against For
Thermador Groupe Walt Disney Co (The) Walt Disney Co (The) Walt Disney Co (The)	03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO) 2023 Remuneration Policy (Lionel Monroe, Deputy CEO) 2023 Directors' Fees Special Auditors Report on Regulated Agreements Authority to Repurchase and Reissue Shares Appointment of Auditor (Cabinet Royet and Deloitte) Relocation of Corporate Headquarters Authorisation of Legal Formalities Elect Mary T. Barra Elect Safra A. Catz Elect Amy L. Chang Elect Francis A. deSouza	Against For For For For For Against Against
Thermador Groupe Walt Disney Co (The)	03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO) 2023 Remuneration Policy (Lionel Monroe, Deputy CEO) 2023 Directors' Fees Special Auditors Report on Regulated Agreements Authority to Repurchase and Reissue Shares Appointment of Auditor (Cabinet Royet and Deloitte) Relocation of Corporate Headquarters Authorisation of Legal Formalities Elect Mary T. Barra Elect Safra A. Catz Elect Amy L. Chang Elect Francis A. deSouza Elect Carolyn N. Everson	Against For For For For Against Against Against Against Against
Thermador Groupe Walt Disney Co (The)	03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO) 2023 Remuneration Policy (Lionel Monroe, Deputy CEO) 2023 Directors' Fees Special Auditors Report on Regulated Agreements Authority to Repurchase and Reissue Shares Appointment of Auditor (Cabinet Royet and Deloitte) Relocation of Corporate Headquarters Authorisation of Legal Formalities Elect Mary T. Barra Elect Safra A. Catz Elect Amy L. Chang Elect Francis A. deSouza Elect Carolyn N. Everson Elect Michael B.G. Froman	Against For For For For Against Against Against For Against For For For For
Thermador Groupe	03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023 03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO) 2023 Remuneration Policy (Lionel Monroe, Deputy CEO) 2023 Directors' Fees Special Auditors Report on Regulated Agreements Authority to Repurchase and Reissue Shares Appointment of Auditor (Cabinet Royet and Deloitte) Relocation of Corporate Headquarters Authorisation of Legal Formalities Elect Mary T. Barra Elect Safra A. Catz Elect Amy L. Chang Elect Francis A. deSouza Elect Carolyn N. Everson	Against Against For For For For Against Against Against For Against For

Walt Disney Co (The)	03/04/2023	Elect Mark G. Parker	Against
Walt Disney Co (The)	03/04/2023	Elect Derica W. Rice	For
Walt Disney Co (The)	03/04/2023	Ratification of Auditor	For
Walt Disney Co (The)	03/04/2023	Advisory Vote on Executive Compensation	Against
Walt Disney Co (The)	03/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
		Shareholder Proposal Regarding Report on Corporate	
Walt Disney Co (The)	03/04/2023	Operations with China	For
Walt Disney Co (The)	03/04/2023	Shareholder Proposal Regarding Charitable Contributions Disclosure	For
wait bisitey co (The)	03/04/2023	Shareholder Proposal Regarding Report on Political	1 01
Walt Disney Co (The)	03/04/2023	Expenditures and Values Congruency	For
Bank Of Nova Scotia	04/04/2023	Elect Calin Rovinescu	For
Bank Of Nova Scotia	04/04/2023	Elect Nora A. Aufreiter	For
Bank Of Nova Scotia	04/04/2023	Elect Guillermo E. Babatz	For
Bank Of Nova Scotia	04/04/2023	Elect Scott B. Bonham	For
Bank Of Nova Scotia	04/04/2023	Elect Daniel H. Callahan	For
Bank Of Nova Scotia	04/04/2023	Elect W. Dave Dowrich	For
Bank Of Nova Scotia	04/04/2023	Elect Lynn K. Patterson	For
Bank Of Nova Scotia	04/04/2023	Elect Michael D. Penner	For
Bank Of Nova Scotia	04/04/2023	Elect Una M. Power	For
Bank Of Nova Scotia	04/04/2023	Elect Aaron W. Regent	For
Bank Of Nova Scotia	04/04/2023	Elect L. Scott Thomson	For
Bank Of Nova Scotia	04/04/2023	Elect Benita M. Warmbold	For
Bank Of Nova Scotia	04/04/2023	Appointment of Auditor	For
Bank Of Nova Scotia	04/04/2023	Advisory Vote on Executive Compensation	Against
Bank Of Nova Scotia	04/04/2023	Shareholder Proposal Regarding Say on Climate	For
		Shareholder Proposal Regarding Report on Client Net-	
Bank Of Nova Scotia	04/04/2023	Zero Transition Plans	For
EDP Renovaveis S.A.		Accounts and Reports	For
EDP Renovaveis S.A.	04/04/2023	Allocation of Profits/Dividends	For
EDP Renovaveis S.A.	04/04/2023	Capitalisation of Reserves for Scrip Dividend Management Report; Corporate Governance Report;	For
EDP Renovaveis S.A.	04/04/2023	Remuneration Report	For
EDP Renovaveis S.A.		Report on Non-Financial Information	For
EDP Renovaveis S.A.		Ratification of Board Acts	For
EDP Renovaveis S.A.	04/04/2023	Ratify Co-Option of Cynthia Kay McCall	For
		Related Party Transactions (EDP Renováveis SA and EDP	
EDP Renovaveis S.A.	04/04/2023	Energías de Portugal, SA)	For
	0.4.10.4.10.000	Authorisation of Legal Formalities (Related Party	_
EDP Renovaveis S.A.		Transactions)	For
EDP Renovaveis S.A.	04/04/2023	Amendment to Remuneration Policy Amendments to Articles (Environmental, Social and	For
EDP Renovaveis S.A.	04/04/2023	Corporate Governance Committee)	For
EDP Renovaveis S.A.		Amendments to Articles (Updated References)	For
EDP Renovaveis S.A.		Authorisation of Legal Formalities	For
Nokia Corp		Accounts and Reports	For
Nokia Corp		Allocation of Profits/Dividends	For
Nokia Corp		Ratification of Board and CEO Acts	For
Nokia Corp		Remuneration Report	Against
Nokia Corp		Directors' Fees	For
Nokia Corp	04/04/2023		For
Nokia Corp		Elect Sari Baldauf	For

Nahia Cama	04/04/2022	Float Thomas Down onfoldt	F
Nokia Corp		Elect Thomas Dannenfeldt	For
Nokia Corp		Elect Lisa A. Hook	For
Nokia Corp	, .	Elect Jeannette Horan	For
Nokia Corp		Elect Thomas Saueressig	For
Nokia Corp		Elect Søren Skou	For
Nokia Corp		Elect Carla Smits-Nusteling	For
Nokia Corp		Elect Kai Öistämö	For
Nokia Corp		Elect Timo Ahopelto	For
Nokia Corp		Elect Elizabeth Crain	For
Nokia Corp		Authority to Set Auditor's Fees	For
Nokia Corp	04/04/2023	Appointment of Auditor	For
Nokia Corp	04/04/2023	Authority to Repurchase Shares	For
Nokia Corp		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Deutsche Telekom AG		Allocation of Dividends	For
Deutsche Telekom AG		Ratification of Management Board Acts	For
Deutsche Telekom AG		Ratification of Supervisory Board Acts	For
Deutsche Telekom AG		Appointment of Auditor	For
Deutsche Telekom AG	05/04/2023	Elect Harald Krüger	For
Deutsche Telekom AG	05/04/2023	Elect Reinhard Ploss	For
Deutsche Telekom AG	05/04/2023	Elect Margret Suckale	For
Deutsche Telekom AG	05/04/2023	Amendments to Articles (Virtual General Meetings)	For
Deutsche Telekom AG	05/04/2023	Remuneration Report	Against
Elisa Oyj	05/04/2023	Accounts and Reports	For
Elisa Oyj	05/04/2023	Allocation of Profits/Dividends	For
Elisa Oyj	05/04/2023	Ratification of Board and CEO Acts	For
Elisa Oyj	05/04/2023	REMUNERATION REPORT	For
Elisa Oyj	05/04/2023	Directors' Fees	For
Elisa Oyj	05/04/2023	Board Size	For
Elisa Oyj	05/04/2023	Election of Directors	For
Elisa Oyj	05/04/2023	Authority to Set Auditor's Fees	For
Elisa Oyj		Appointment of Auditor	For
Elisa Oyj		Amendments to Articles	For
Elisa Oyj		Authority to Repurchase Shares	For
	00/01/2020		
Elisa Oyj	05/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Hewlett Packard Enterprise Co	05/04/2023	Elect Daniel Ammann	For
Hewlett Packard Enterprise Co	05/04/2023	Elect Pamela L. Carter	For
Hewlett Packard Enterprise Co	05/04/2023	Elect Frank A. D'Amelio	For
Hewlett Packard Enterprise Co		Elect Regina E. Dugan	For
Hewlett Packard Enterprise Co	05/04/2023	Elect Jean M. Hobby	For
Hewlett Packard Enterprise Co		Elect Raymond J. Lane	For
Hewlett Packard Enterprise Co		Elect Ann M. Livermore	For
Hewlett Packard Enterprise Co		Elect Antonio F. Neri	For
Hewlett Packard Enterprise Co	, .	Elect Charles H. Noski	For
Hewlett Packard Enterprise Co		Elect Raymond E. Ozzie	For
Hewlett Packard Enterprise Co		Elect Gary M. Reiner	For
Hewlett Packard Enterprise Co		Elect Patricia F. Russo	Against
Hewlett Packard Enterprise Co		Ratification of Auditor	For
Hewlett Packard Enterprise Co		Amendment to the 2021 Stock Incentive Plan	For
Hewlett Packard Enterprise Co		Advisory Vote on Executive Compensation	Against

Hewlett Packard Enterprise Co	, ,	Shareholder Proposal Regarding Lobbying Report	For
Royal Bank Of Canada		Elect Bridget A. van Kralingen	For
Royal Bank Of Canada		Elect Mirko Bibic	Withhold
Royal Bank Of Canada	05/04/2023	Elect Andrew A. Chisholm	For
Royal Bank Of Canada	05/04/2023	Elect Jacynthe Côté	For
Royal Bank Of Canada	05/04/2023	Elect Toos N. Daruvala	For
Royal Bank Of Canada	05/04/2023	Elect Cynthia Devine	For
Royal Bank Of Canada	05/04/2023	Elect Roberta Jamieson	For
Royal Bank Of Canada	05/04/2023	Elect David I. McKay	For
Royal Bank Of Canada	05/04/2023	Elect Maryann Turcke	Withhold
Royal Bank Of Canada	05/04/2023	Elect Thierry Vandal	For
Royal Bank Of Canada	05/04/2023	Elect Frank Vettese	For
Royal Bank Of Canada	05/04/2023	Elect Jeffery W. Yabuki	Withhold
Royal Bank Of Canada	05/04/2023	Appointment of Auditor	For
Royal Bank Of Canada	05/04/2023	Advisory Vote on Executive Compensation	For
Royal Bank Of Canada	05/04/2023	Amendment to the Stock Option Plan	For
Royal Bank Of Canada	05/04/2023	Amendment to By-Laws	For
,		Shareholder Proposal Regarding TCFD Reporting for	
Royal Bank Of Canada	05/04/2023	M&A and Direct Lending	For
		Shareholder Proposal Regarding Free, Prior, and	
Royal Bank Of Canada	05/04/2023	Informed Consent	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Racial Equity Audit Shareholder Proposal Regarding Absolute Greenhouse	For
Royal Bank Of Canada	05/04/2023	Gas Reduction Targets	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Fossil Fuel Financing	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Pay Ratio Disclosure	Abstain
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Say on Climate	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Reporting Circular Economy Loans	For
SES SA	06/04/2023	Accounts and Reports	For
SES SA	06/04/2023	Allocation of Dividends	For
SES SA	06/04/2023	Ratification of Board Acts	Abstain
SES SA	06/04/2023	Board Size	For
SES SA	06/04/2023	Ratification and Co-Option of Fabienne Bozet to the Board of Directors	Abstain
SES SA	06/04/2023	Elect Frank Esser to the Board of Directors	For
SES SA	06/04/2023	Elect Ramu Potarazu to the Board of Directors	For
SES SA	06/04/2023	Elect Kaj-Erik Relander to the Board of Directors	For
SES SA	06/04/2023	Elect Jacques Thill to the Board of Directors	For
SES SA	06/04/2023	Elect Anne-Catherine Ries to the Board of Directors	For
SES SA		Remuneration Policy	Against
SES SA		Directors' Fees	For
SES SA		Remuneration Report	Against
SES SA		Appointment of Auditor and Authority to Set Fees	For
SES SA		Authority to Repurchase Shares	For
Technoprobe Spa		Accounts and Reports	For
Technoprobe Spa		Allocation of Profits	For
Technoprobe Spa		Approval Transfer of Listing on Euronext Milan	For
Technoprobe Spa	06/04/2023		For
Technoprobe Spa		Election of Two Directors	Abstain

Technoprobe Spa	06/04/2023	Directors' Fees	For
Technoprobe Spa	06/04/2023	Statutory Auditors' Fees	For
Technoprobe Spa	06/04/2023	Appointment of Auditor and Authority to Set Fees	For
		Authority to Issue Shares and Convertible Debt w or	
Technoprobe Spa		w/o Preemptive Rights	Against
Technoprobe Spa		Adoption of New Articles	Against
Lyxor Asset Management		Accounts and Reports	Abstain
yxor Asset Management	07/04/2023	Allocation of Profits/Dividends	Abstain
Lyxor Asset Management	07/04/2023	Ratification of Board Acts	Abstain
Lyxor Asset Management	07/04/2023	Elect Lucien Caytan to the Board of Directors	For
Lyxor Asset Management	07/04/2023	Elect Gregory Berthier to the Board of Directors	For
Lyxor Asset Management	07/04/2023	Elect Jeanne Duvoux to the Board of Directors	For
yxor Asset Management	07/04/2023	Elect Charles Giraldez to the Board of Directors	For
Lyxor Asset Management	07/04/2023	Elect Mehdi Balafrej to the Board of Directors	For
yxor Asset Management	07/04/2023	Appointment of Auditor	Abstain
yxor Asset Management Luxemb	07/04/2023	Accounts and Reports	Abstain
yxor Asset Management Luxemb	07/04/2023	Allocation of Profits/Dividends	Abstain
Lyxor Asset Management Luxemb	07/04/2023	Ratification of Board Acts	Abstain
yxor Asset Management Luxemb	07/04/2023	Elect Lucien Caytan to the Board of Directors	For
yxor Asset Management Luxemb	07/04/2023	Elect Gregory Berthier to the Board of Directors	For
yxor Asset Management Luxemb	07/04/2023	Elect Jeanne Duvoux to the Board of Directors	For
yxor Asset Management Luxemb	07/04/2023	Elect Charles Giraldez to the Board of Directors	For
yxor Asset Management Luxemb		Elect Mehdi Balafrej to the Board of Directors	For
yxor Asset Management Luxemb		Appointment of Auditor	Abstain
/icat	07/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
/icat		Consolidated Accounts and Reports	For
/icat		Allocation of Profits/Dividends	For
/icat		Ratification of Board Acts	For
/icat	· ·	Special Auditors Report on Regulated Agreements	For
/icat		Authority to Repurchase and Reissue Shares	For
/icat		Elect Louis Merceron-Vicat	For
/icat		Elect Sophie Fégueux	For
/icat		Elect Rémi Weber	For
		Ratification of the Co-Option of Caroline Ginon	
/icat		2023 Remuneration Policy (Corporate Officers)	For
/icat			Against
/icat		2022 Remuneration Report	Against
/icat		2022 Remuneration of Guy Sidos, Chair and CEO	For
/icat		2022 Remuneration of Didier Petetin, Deputy CEO	Against
/icat		2022 Remuneration of Lukas Epple, Deputy CEO	For
/icat		Authorisation of Legal Formalities	For
Bank Of New York Mellon Corp		Elect Linda Z. Cook	Against
Bank Of New York Mellon Corp		Elect Joseph J. Echevarria	Against
Bank Of New York Mellon Corp		Elect M. Amy Gilliland	For
Bank Of New York Mellon Corp		Elect Jeffrey A. Goldstein	For
Bank Of New York Mellon Corp		Elect K. Guru Gowrappan	For
Bank Of New York Mellon Corp		Elect Ralph Izzo	For
Bank Of New York Mellon Corp		Elect Sandie O'Connor	For
Bank Of New York Mellon Corp		Elect Elizabeth E. Robinson	For
Bank Of New York Mellon Corp	12/04/2023	Elect Frederick O. Terrell	For
Bank Of New York Mellon Corp	12/04/2023	Elect Robin A. Vince	For

Bank Of New York Mellon Corp	12/04/2023	Elect Alfred W. Zollar	For
Bank Of New York Mellon Corp	12/04/2023	Advisory Vote on Executive Compensation	Against
Bank Of New York Mellon Corp		Frequency of Advisory Vote on Executive Compensation	1 Year
Bank Of New York Mellon Corp	· · ·	Ratification of Auditor	For
Bank Of New York Mellon Corp	12/04/2023	Approval of the 2023 Long-Term Incentive Plan	For
		Shareholder Proposal Regarding Severance Approval	
Bank Of New York Mellon Corp	12/04/2023		Abstair
EDP-Energias DE Portugal S.A.		Accounts and Reports	For
EDP-Energias DE Portugal S.A.		Remuneration Report	For
EDP-Energias DE Portugal S.A.		Assessment of 2030 Climate Change Commitment	For
EDP-Energias DE Portugal S.A.	· · ·	Allocation of Profits	For _
EDP-Energias DE Portugal S.A.		Allocation of Dividends	For
EDP-Energias DE Portugal S.A.	12/04/2023	Ratification of Executive Board Acts	For
EDP-Energias DE Portugal S.A.	12/04/2023	Ratification of General and Supervisory Board Acts	For
EDP-Energias DE Portugal S.A.	12/04/2023	Ratification of Auditor Acts	For
EDP-Energias DE Portugal S.A.	12/04/2023	Authority to Repurchase and Reissue Shares	For
EDP-Energias DE Portugal S.A.	12/04/2023	Authority to Trade in Company Debt Instruments	For
EDP-Energias DE Portugal S.A.	12/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
EDP-Energias DE Portugal S.A.	12/04/2023	Authority to Waive Preemptive Rights	For
EDP-Energias DE Portugal S.A.	12/04/2023	Election of Executive Board Member	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Accounts and Reports	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Allocation of Dividends	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	REMUNERATION REPORT	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Ratification of Management Board Acts	Abstair
Koninklijke Ahold Delhaize N.V.	12/04/2023	Ratification of Supervisory Board Acts	Abstaiı
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect Peter Agnefjäll to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect Bill McEwan to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect Katherine C. Doyle to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect Julia Vander Ploeg to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect Frans Muller to the Management Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect JJ Fleeman to the Management Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Appointment of Auditor	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Authority to Suppress Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Authority to Repurchase Shares	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	CANCELLATION OF SHARES	For
Koninklijke KPN NV	12/04/2023	Accounts and Reports	For
Koninklijke KPN NV	12/04/2023	Remuneration Report	For
Koninklijke KPN NV		Allocation of Dividends	For
Koninklijke KPN NV		Ratification of Management Board Acts	Abstair
Koninklijke KPN NV		Ratification of Supervisory Board Acts	Abstair
Koninklijke KPN NV		Appointment of Auditor	For
Koninklijke KPN NV		Elect Jolande C.M. Sap to the Supervisory Board	For
Koninklijke KPN NV		Elect Ben J. Noteboom to the Supervisory Board	For
Koninklijke KPN NV		Elect Frank Heemskerk to the Supervisory Board	For
Koninklijke KPN NV		Elect Herman Dijkhuizen to the Supervisory Board	For
Koninklijke KPN NV		Authority to Repurchase Shares	For
Koninklijke KPN NV		Cancellation of Shares	For
Koninklijke KPN NV		Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke KPN NV		Authority to Suppress Preemptive Rights	For

Lisi Group	12/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Lisi Group	12/04/2023	Consolidated Accounts and Reports	For
_isi Group	12/04/2023	Special Auditors Report on Regulated Agreements	For
_isi Group	12/04/2023	Ratification of Board Acts and Auditor Acts	For
Lisi Group	12/04/2023	Allocation of Profits/Dividends	For
_isi Group	12/04/2023	Resignation of Capucine Allerton-Kohler	For
_isi Group	12/04/2023	Resignation of Patrick Daher	For
Lisi Group	12/04/2023	Resignation of Giles Kohler	For
_isi Group	12/04/2023	Elect Jean-Philippe Kohler	Against
Lisi Group		Elect Emmanuel Viellard	For
·			
Lisi Group		Elect Compagnie Industrielle de Delle (Thierry Peugeot)	For
Lisi Group		Elect SAS CIKO (Jean-Philippe Kohler)	For
isi Group	12/04/2023	Elect Peugeot Invest Assets (Christian Peugeot)	For
Lisi Group	12/04/2023	Elect Viellard Migeon et Compagnie (Cyrille Viellard)	For
isi Group	12/04/2023	2022 Remuneration Report	For
Lisi Group	12/04/2023	2022 Remuneration of Gilles Kohler, Chair	For
isi Group	12/04/2023	2022 Remuneration of Emmanuel Viellard, CEO	For
iai Cuaa	12/04/2022	2022 Remuneration of Jean-Phillipe Kohler, Deputy CEO	A === i== =+
isi Group			Against
isi Group		2023 Remuneration Policy (Chair)	For
isi Group		2023 Remuneration Policy (CEO)	For
isi Group		2023 Remuneration Policy (Deputy CEO)	For
isi Group		2023 Remuneration Policy (Board of Directors)	For
isi Group		Appointment of Auditor (KPMG)	For
isi Group		Appointment of Auditor (Ernst and Young)	For
isi Group		Authority to Repurchase and Reissue Shares	For
isi Group		Authority to Issue Performance Shares	For
isi Group		Amendments to Articles Regarding Staggered Board	For
isi Group		Authorise Public Share Buyback Offer	For
isi Group		Authorisation of Legal Formalities	For
Synopsys, Inc.		Elect Aart J. de Geus	For
Synopsys, Inc.		Elect Luis A Borgen	For
Synopsys, Inc.		Elect Marc N. Casper	Against
Synopsys, Inc.		Elect Janice D. Chaffin	For
Synopsys, Inc.		Elect Bruce R. Chizen	For
Synopsys, Inc.		Elect Mercedes Johnson	For
Synopsys, Inc.		Elect Jeannine P. Sargent	For
Synopsys, Inc.	12/04/2023	Elect John G. Schwarz	Against
Synopsys, Inc.	12/04/2023	Elect Roy A. Vallee	Against
Synopsys, Inc.	12/04/2023	Amendment to the 2006 Employee Equity Incentive Plan	For
		Frequency of Advisory Vote on Executive Compensation	1 Va==
Synopsys, Inc.		Advisory Vote on Executive Compensation	
Synopsys, Inc.			Against
Synopsys, Inc.	12/04/2023	Ratification of Auditor Shareholder Proposal Regarding Right to Call Special	For
Synopsys, Inc.	12/04/2023		For
JPM-Kymmene Oyj		Accounts and Reports	For
JPM-Kymmene Oyj		Allocation of Profits/Dividends	For

UPM-Kymmene Oyj	12/04/2023	Ratification of Board and CEO Acts	For
UPM-Kymmene Oyj	12/04/2023	Remuneration Report	Against
UPM-Kymmene Oyj	12/04/2023	Directors' Fees	For
UPM-Kymmene Oyj	12/04/2023	Board Size	For
UPM-Kymmene Oyj	12/04/2023	Election of Directors	For
UPM-Kymmene Oyj	12/04/2023	Authority to Set Auditor's Fees	For
UPM-Kymmene Oyj	12/04/2023	Appointment of Auditor	For
UPM-Kymmene Oyj	12/04/2023	Appointment of Auditor (2024)	For
UPM-Kymmene Oyj	12/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
UPM-Kymmene Oyj		Authority to Repurchase Shares	For
UPM-Kymmene Oyj		Amendments to Articles	For
UPM-Kymmene Oyj		Charitable Donations	For
Beiersdorf AG		Allocation of Dividends	For
Beiersdorf AG		Ratification of Management Board Acts	For
Beiersdorf AG		Ratification of Supervisory Board Acts	For
Beiersdorf AG		Appointment of Auditor	For
Beiersdorf AG		Remuneration Report	Against
Beiersdorf AG		Elect Uta Kemmerich-Keil	For
Beiersdorf AG		Elect Beatrice Dreyfus as Substitute Member	For
Beiersdorf AG		Amendments to Articles (Virtual General Meetings)	For
Deletador Ad	13/04/2023	Amendments to Articles (Virtual AGM Participation of	101
Beiersdorf AG	13/04/2023	Supervisory Board Members)	For
BFF Bank S.p.A.		Accounts and Reports	For
BFF Bank S.p.A.		Allocation of Profits/Dividends	For
BFF Bank S.p.A.		Remuneration Policy	Against
BFF Bank S.p.A.		Severance Agreements	For
BFF Bank S.p.A.		Remuneration Report	Against
BFF Bank S.p.A.		Authority to Repurchase and Reissue Shares	For
Davide Campari		Remuneration Report	Against
Davide Campari		Accounts and Reports	For
Davide Campari		Allocation of Dividends	For
Davide Campari		Ratification of Executive Directors' Acts	For
Davide Campari	, ,	Ratification of Non-Executives' Acts	Against
Davide Campari		Stock Option Plan	Against
Davide Campari		Authority to Repurchase Shares	Against
Davide Campari		Appointment of Auditor	For
Dow Inc		Elect Samuel R. Allen	For
Dow Inc		Elect Gaurdie E. Banister, Jr.	For
Dow Inc		Elect Wesley G. Bush	For
Dow Inc		Elect Richard K. Davis	For
Dow Inc		Elect Jerri L. DeVard	For
Dow Inc		Elect Debra L. Dial	For
Dow Inc		Elect Jeff M. Fettig	Against
Dow Inc		Elect James R. Fitterling	For
Dow Inc		Elect Jacqueline C. Hinman	For
Dow Inc		Elect Luis A. Moreno	For
Dow Inc		Elect Jill S. Wyant	For
Dow Inc		Elect Daniel W. Yohannes	For
Dow Inc		Advisory Vote on Executive Compensation	Against
Dow Inc		Ratification of Auditor	For

Dow Inc	13/04/2023	Shareholder Proposal Regarding Independent Chair	For
Dow Inc	13/04/2023	Shareholder Proposal Regarding Virgin Plastic Demand	For
Orkla	13/04/2023	Opening of Meeting; Election of Presiding Chair	For
		Accounts and Reports; Allocation of Profits and	
Orkla	13/04/2023	Dividends	For
Orkla	13/04/2023	Remuneration Policy	For
Orkla	13/04/2023	Remuneration Report	Against
		Authority to Repurchase Shares and issue treasury	
Orkla		shares (Incentive plans)	For
Orkla		Authority to Repurchase Shares for cancellation	For
Orkla	13/04/2023	Elect Stein Erik Hagen	For
Orkla	13/04/2023	Elect Liselott Kilaas	For
Orkla	13/04/2023	Elect Peter Agnefjäll	For
Orkla	13/04/2023	Elect Anna Mossberg	For
Orkla	13/04/2023	Elect Christina Fagerberg	For
Orkla	13/04/2023	Elect Rolv Erik Ryssdal	For
Orkla	13/04/2023	Elect Caroline Marie Hagen Kjos	For
Orkla	13/04/2023	Elect Stein Erik Hagen as Chair	For
Orkla	13/04/2023	Appointment of Nomination Committee	For
Orkla	13/04/2023	Directors' Fees	For
Orkla	13/04/2023	Nomination Committee Fees	For
Orkla		Authority to Set Auditor's Fees	For
		Remuneration Report Excluding Pre-Merger Legacy	
Stellantis N.V	13/04/2023	Matters	Agains
Stellantis N.V	13/04/2023	Remuneration Report (Pre-Merger Legacy Matter)	Agains
Stellantis N.V	13/04/2023	Accounts and Reports	For
Stellantis N.V	13/04/2023	Allocation of Dividends	For
Stellantis N.V	13/04/2023	Ratification of Board Acts	Abstair
Challaurtia NI V	12/04/2022	Float Danaît Bihadaay Dumas to the Board of Directors	F
Stellantis N.V		Elect Benoît Ribadeau-Dumas to the Board of Directors	For
Stellantis N.V		Appointment of Auditor (FY2023)	For
Stellantis N.V		Appointment of Auditor (FY2024)	For
Stellantis N.V		Remuneration Policy	For
Stellantis N.V	, ,	Authority to Issue Shares w/ Preemptive Rights	For
Stellantis N.V		Authority to Suppress Preemptive Rights	For
Stellantis N.V		Authority to Repurchase Shares	For
Stellantis N.V		Cancellation of Shares	For
Teleperformance		Accounts and Reports	For
Teleperformance		Consolidated Accounts and Reports	For
Teleperformance		Allocation of Profits/Dividends	For
Teleperformance		Special Auditors Report on Regulated Agreements	For
Teleperformance	13/04/2023	2022 Remuneration Report	For
Teleperformance	13/04/2023	2022 Remuneration of Daniel Julien, Chair and CEO	Agains
Teleperformance	13/04/2023	2022 Remuneration of Olivier Rigaudy, Deputy CEO	Agains
Teleperformance	13/04/2023	2023 Remuneration Policy (Board of Directors)	For
Teleperformance	13/04/2023	2023 Remuneration Policy (Chair and CEO)	Agains
Teleperformance		2023 Remuneration Policy (Deputy CEO)	Agains
Teleperformance		Elect Christobel E. Selecky	For
Teleperformance		Elect Angela Maria Sierra-Moreno	For

Teleperformance	13/04/2023	Elect Jean Guez	Against
Teleperformance	13/04/2023	Elect Varun Bery	For
Teleperformance	13/04/2023	Elect Bhupender Singh	For
Teleperformance	13/04/2023	Appointment of Auditor (PricewaterhouseCoopers)	For
Teleperformance	13/04/2023	Appointment of Auditor (Deloitte)	For
Teleperformance	13/04/2023	Authority to Repurchase and Reissue Shares	For
Teleperformance	13/04/2023	Authority to Cancel Shares and Reduce Capital	For
Teleperformance	13/04/2023	Authority to Increase Capital Through Capitalisations	For
Teleperformance	13/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Teleperformance	13/04/2023	Authorisation of Legal Formalities	For
Vinci	13/04/2023	Consolidated Accounts and Reports	For
Vinci	13/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Vinci		Allocation of Profits/Dividends	For
Vinci		Elect Caroline Grégoire Sainte Marie	For
Vinci		Elect Carlos F. Aguilar	For
Vinci		Elect Annette Messemer	For
Vinci		Elect Dominique Muller	For
Vinci		Elect Agnès Daney de Marcillac	Against
Vinci		Elect Ronald Kouwenhoven	Against
Vinci		Authority to Repurchase and Reissue Shares	For
Vinci		2023 Remuneration Policy (Board of Directors)	For
Vinci		2023 Remuneration Policy (Executives)	For
Vinci		2022 Remuneration Report	For
-	-, -, -		
Vinci	13/04/2023	2022 Remuneration of Xavier Huillard, Chair and CEO	For
Vinci	13/04/2023	Authority to Cancel Shares and Reduce Capital	For
Vinci	13/04/2023	Authority to Increase Capital Through Capitalisations	For
Vinci	13/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Vinci	13/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt Through	
Vinci		Private Placement	For
Vinci	13/04/2023		For
Vinci	12/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	For
Vinci		Employee Stock Purchase Plan	For
Vinci		Stock Purchase Plan for Overseas Employees	Against
Vinci		Authority to Issue Performance Shares	For
Vinci		Authority to issue Performance Shares Authorisation of Legal Formalities	For
CNH Industrial NV		Accounts and Reports	For
CNH Industrial NV		Allocation of Dividends	For
CNH Industrial NV		Ratification of Board Acts	Abstain
CNH Industrial NV		Remuneration Report	Against
CNH Industrial NV		Equity Compensation Plan	For
CINIT IIIUUSUIdi INV	14/04/2023		-
CNH Industrial NV	14/04/2022	Floot Suzanno Houseand to the Board of Directors	
		Elect Suzanne Heywood to the Board of Directors	For
CNH Industrial NV CNH Industrial NV CNH Industrial NV	14/04/2023	Elect Suzanne Heywood to the Board of Directors Elect Scott W. Wine to the Board of Directors Elect Howard W. Buffett to the Board of Directors	For For

CNH Industrial NV	14/04/2023	Elect Alessandro Nasi to the Board of Directors	Against
CNH Industrial NV	14/04/2023	Elect Vagn Ove Sørensen to the Board of Directors	For
CNH Industrial NV	14/04/2023	Elect Åsa Tamsons to the Board of Directors	For
CNH Industrial NV	14/04/2023	Elect Elizabeth A. Bastoni to the Board of Directors	For
CNH Industrial NV	14/04/2023	Elect Richard J. Kramer to the Board of Directors	Against
CNH Industrial NV	14/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
CNH Industrial NV	14/04/2023	Authority to Suppress Preemptive Rights	For
CNH Industrial NV	14/04/2023	Authority to Issue Special Voting Shares	Against
CNH Industrial NV	14/04/2023	Authority to Repurchase Shares	For
CNH Industrial NV	14/04/2023	Appointment of Auditor	For
Ferrari N.V.	14/04/2023	Remuneration Report	For
Ferrari N.V.	14/04/2023	Accounts and Reports	For
Ferrari N.V.	14/04/2023	Allocation of Dividends	For
Ferrari N.V.	14/04/2023	Ratification of Board Acts	Abstain
Ferrari N.V.	14/04/2023	Elect John Elkann to the Board of Directors	Against
Ferrari N.V.	14/04/2023	Elect Benedetto Vigna to the Board of Directors	For
Ferrari N.V.	14/04/2023	Elect Piero Ferrari to the Board of Directors	For
Ferrari N.V.	14/04/2023	Elect Delphine Arnault to the Board of Directors	Against
Ferrari N.V.		Elect Francesca Bellettini to the Board of Directors	For
Ferrari N.V.		Elect Eduardo H. Cue to the Board of Directors	Against
Ferrari N.V.	14/04/2023	Elect Sergio Duca to the Board of Directors	For
Ferrari N.V.	14/04/2023	Elect John Galantic to the Board of Directors	For
Ferrari N.V.	14/04/2023	Elect Maria Patrizia Grieco to the Board of Directors	For
Ferrari N.V.	14/04/2023	Elect Adam P.C. Keswick to the Board of Directors	Against
Ferrari N.V.	14/04/2023	Elect Michelangelo Volpi to the Board of Directors	For
Ferrari N.V.	14/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Ferrari N.V.	14/04/2023	Authority to Suppress Preemptive Rights	For
Ferrari N.V.	14/04/2023	Authority to Repurchase Shares	For
Ferrari N.V.	14/04/2023	Equity Grant	For
lveco Group N.V	14/04/2023	Accounts and Reports	For
veco Group N.V	14/04/2023	Remuneration Report	For
lveco Group N.V	14/04/2023	Ratification of Executives' Acts	Abstain
lveco Group N.V	14/04/2023	Ratification of Non-Executives' Acts	Abstain
lveco Group N.V	14/04/2023	Elect Suzanne Heywood to the Board of Directors	Against
lveco Group N.V	14/04/2023	Elect Gerrit A. Marx to the Board of Directors	Against
veco Group N.V	14/04/2023	Elect Tufan Erginbilgic to the Board of Directors	Against
lveco Group N.V	14/04/2023	Elect Essimari Kairisto to the Board of Directors	For
lveco Group N.V	14/04/2023	Elect Linda Knoll to the Board of Directors	Against
lveco Group N.V		Elect Alessandro Nasi to the Board of Directors	Against
lveco Group N.V	14/04/2023	Elect Olof Persson to the Board of Directors	For
_			
veco Group N.V		Elect Benoît Ribadeau-Dumas to the Board of Directors	For
veco Group N.V		Elect Lorenzo Simonelli to the Board of Directors	For
veco Group N.V		Authority to Repurchase Shares	For
UBS Global Asset Management		Board and Auditor Reports	For
UBS Global Asset Management		Accounts and Reports	For
UBS Global Asset Management	, .	Allocation of Profits/Dividends	For
UBS Global Asset Management		Ratification of Board Acts	Abstain
UBS Global Asset Management	17/04/2023	Ratify Frank Müsel and Ian Ashment	Abstain

UBS Global Asset Management	17/04/2023	Ratify Jörgen Jessen, Anja-Isabel Bohnen and Francesca Guagnin	Abstain
UBS Global Asset Management		Elect Andreas Haberzeth to the Board of Directors	For
UBS Global Asset Management		Ratification of Auditor's Acts	Abstain
UBS Global Asset Management		Appointment of Auditor	For
Bank of Montreal		Elect Eric R. La Flèche	Withhold
Bank of Montreal		Elect Janice M. Babiak	Withhold
Bank of Montreal		Elect Sophie Brochu	For
Bank of Montreal		Elect Craig W. Broderick	For
Bank of Montreal		Elect George A. Cope	For
Bank of Montreal		Elect Stephen Dent	For
Bank of Montreal		Elect Christine A. Edwards	Withhold
Bank of Montreal		Elect Martin S. Eichenbaum	For
Bank of Montreal		Elect David Harquail	For
Bank of Montreal		Elect Linda S. Huber	For
			-
Bank of Montreal		Elect Lorraine Mitchelmore	For
Bank of Montreal		Elect Madhu Ranganathan	For
Bank of Montreal	· · ·	Elect Darryl White	For
Bank of Montreal		Appointment of Auditor	For
Bank of Montreal		Advisory Vote on Executive Compensation	Against
Bank of Montreal	18/04/2023	Shareholder Proposal Regarding Say on Climate Shareholder Proposal Regarding Financing of the	For
Bank of Montreal	18/04/2023	Canadian Oil and Gas Sector	Abstain
Bank of Montreal	18/04/2023	Canadian On and Gas Sector	Abstaili
Bank of Montreal	18/04/2023	Shareholder Proposal Regarding Racial Equity Audit	For
	.,.,	Acquisition (Approval of the Contribution in Kind of	
Elior Group	18/04/2023	Derichebourg Multiservices Holding)	For
- II. O	40/04/0000	Issuance of the Consideration Shares (Share Capital	_
Elior Group		Increase in Connection with the Contribution in Kind)	For
Elior Group		Amendments to Articles	For
Elior Group		Elect Daniel Derichebourg	For
Elior Group		Elect Dominique Pélabon	For
Elior Group		Elect Gilles Cojan	For
Elior Group		Elect Denis Gasquet	For
Elior Group		Elect Sara Biraschi-Rolland	For
Elior Group		Authorisation of Legal Formalities	For
Infrastructure Wireless Italiana S.		Accounts and Reports	For
Infrastructure Wireless Italiana S.		Allocation of Profits/Dividends	For
Infrastructure Wireless Italiana S.		Remuneration Policy	For
Infrastructure Wireless Italiana S.	18/04/2023	Remuneration Report	Against
Infrastructure Wireless Italiana S.	18/04/2023	2023-2027 Long-Term Incentive Plan	For
Infrastructure Wireless Italiana S.		Employee Share Ownership Plan	For
Infrastructure Wireless Italiana S.	18/04/2023	Authority to Repurchase and Reissue Shares	For
Infrastructure Wireless Italiana S.		Increase in Auditor's Fees	For
Infrastructure Wireless Italiana S. _I	18/04/2023	Cancellation of Shares	For
		List Presented by Group of Institutional Investors	
Moncler SPA		Representing 1.4% of Share Capital	For
Moncler SPA		Accounts and Reports	For
Moncler SPA		Allocation of Profits/Dividends	For
Moncler SPA		Remuneration Report	Against
Moncler SPA	18/04/2023	Authority to Repurchase and Reissue Shares	For

Moncler SPA	18/04/2023	Election of the Chair of the Statutory Auditor Board	For
Moncler SPA	18/04/2023	Statutory Auditors' Fees	For
Public Service Enterprise Group In	18/04/2023	Elect Ralph A. LaRossa	For
Public Service Enterprise Group In	18/04/2023	Elect Susan Tomasky	Against
Public Service Enterprise Group In	18/04/2023	Elect Willie A. Deese	For
Public Service Enterprise Group In	18/04/2023	Elect Jamie M. Gentoso	For
Public Service Enterprise Group In		Elect Barry H. Ostrowsky	For
Public Service Enterprise Group In		Elect Valerie A. Smith	For
Public Service Enterprise Group In	18/04/2023	Elect Scott G. Stephenson	For
Public Service Enterprise Group In	18/04/2023	Elect Laura A. Sugg	For
Public Service Enterprise Group In	18/04/2023	Elect John P. Surma	For
Public Service Enterprise Group In		Elect Alfred W. Zollar	For
Public Service Enterprise Group In	· · ·	Advisory Vote on Executive Compensation	For
Public Service Enterprise Group In		Frequency of Advisory Vote on Executive Compensation Elimination of Supermajority Requirement Regarding	
Public Service Enterprise Group In	18/04/2023	Business Combinations	For
		Elimination of Supermajority Requirement to Remove	
Public Service Enterprise Group In	18/04/2023	Directors Without Cause	For
	40/04/222	Elimination of Supermajority Requirement to Make	
Public Service Enterprise Group In	· · ·	certain Bylaw amendments	For
Public Service Enterprise Group In		Ratification of Auditor	For _
Airbus SE		Accounts and Reports	For
Airbus SE	· · ·	Allocation of Dividends	For
Airbus SE	· · ·	Ratification of Non-Executives' Acts	Abstain
Airbus SE		Ratification of Executive Director's Acts	Abstain
Airbus SE		Appointment of Auditor	For
Airbus SE		Remuneration Report	Against
Airbus SE	· · ·	Elect Ralph D. Crosby, Jr. to the Board of Directors	For
Airbus SE	· · ·	Elect Mark B. Dunkerley to the Board of Directors	For
Airbus SE		Elect Stephan Gemkow to the Board of Directors	For
Airbus SE	19/04/2023	Elect Antony Wood to the Board of Directors	For
Airbus SE	19/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For
Airbus SE	19/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Airbus SE	· · ·	Authority to Repurchase Shares	For
Airbus SE		Cancellation of Shares	For
Covestro AG	· · ·	Ratification of Management Board Acts	For
Covestro AG	· · ·	Ratification of Supervisory Board Acts	For
Covestro AG		Appointment of Auditor	For
Covestro AG		Remuneration Report	Against
Covestro AG		Management Board Remuneration Policy	Against
Covestro AG		Amendments to Articles (Virtual Meeting)	For
		Amendments to Articles (Virtual AGM Participation of	
Covestro AG		Supervisory Board Members)	For
Eiffage		Accounts and Reports	For
Eiffage	· · ·	Consolidated Accounts and Reports	For
Eiffage		Allocation of Profits/Dividends	For
Eiffage		Elect Benoît de Ruffray	For
Eiffage		Elect Isabelle Salaün	For
Eiffage	19/04/2023	Elect Laurent Dupont	For

Eiffage	19/04/2023	2023 Remuneration Policy (Board of Directors)	For
Eiffage	19/04/2023	2023 Remuneration Policy (Chair and CEO)	For
Eiffage		2022 Remuneration Report	For
Eiffage	19/04/2023	2022 Remuneration of Benoît de Ruffray, Chair and CEO	For
Eiffage		Authority to Repurchase and Reissue Shares	For
_		Authority to Cancel Shares and Reduce Capital	-
Eiffage	19/04/2023	Authority to Cancer Shares and Reduce Capital	For
Eiffage	19/04/2023	Authority to Increase Capital Through Capitalisations Authority to Issue Shares and Convertible Debt w/	For
Eiffage	19/04/2023	Preemptive Rights Authority to Issue Shares and Convertible Debt w/o	For
Eiffage	19/04/2023	Preemptive Rights and to Increase Capital in Case of Exchange Offer	For
Eiffago	10/04/2022	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For
Eiffage	19/04/2023	-	
Eiffage	19/04/2023	Authority to Increase Capital in Consideration for	For
Eiffage	19/04/2023	Contributions In Kind	For
	23,0.,2023		
Eiffage	19/04/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Eiffage	19/04/2023	Employee Stock Purchase Plan	For
Eiffage	19/04/2023	Authority to Issue Performance Shares	For
Eiffage	19/04/2023	Authorisation of Legal Formalities	For
Prysmian S.p.A.	19/04/2023	Accounts and Reports	For
Prysmian S.p.A.	19/04/2023	Allocation of Profits/Dividends	For
Prysmian S.p.A.	19/04/2023	Authority to Repurchase and Reissue Shares	For
Prysmian S.p.A.	19/04/2023	Long-Term Incentive Plan	For
Prysmian S.p.A.	19/04/2023	Remuneration Policy	For
Prysmian S.p.A.	19/04/2023	Remuneration Report	For
		Authority to Issue Shares to Service Long-Term	
Prysmian S.p.A.	19/04/2023	Incentive Plan	For
Regions Financial Corp.	19/04/2023	Elect Mark. A Crosswhite	For
Regions Financial Corp.	19/04/2023	Elect Noopur Davis	For
Regions Financial Corp.	19/04/2023	Elect Zhanna Golodryga	For
Regions Financial Corp.	19/04/2023	Elect J. Thomas Hill	Against
Regions Financial Corp.	19/04/2023	Elect John D. Johns	For
Regions Financial Corp.	19/04/2023	Elect Joia M. Johnson	For
Regions Financial Corp.	19/04/2023	Elect Ruth Ann Marshall	Against
Regions Financial Corp.	19/04/2023	Elect Charles D. McCrary	For
Regions Financial Corp.	19/04/2023	Elect James T. Prokopanko	For
Regions Financial Corp.	19/04/2023	Elect Lee J. Styslinger III	For
Regions Financial Corp.	19/04/2023	Elect José S. Suquet	For
Regions Financial Corp.	19/04/2023	Elect John M. Turner, Jr.	For
Regions Financial Corp.	19/04/2023	Elect Timothy Vines	For
Regions Financial Corp.	19/04/2023	Ratification of Auditor	For
Regions Financial Corp.	19/04/2023	Advisory Vote on Executive Compensation	Against
Santander Bank Polska S. A.		Election of Presiding Chair	For
Santander Bank Polska S. A.		Compliance with Rules of Convocation	For
Santander Bank Polska S. A.	19/04/2023	·	For
Santander Bank Polska S. A.		Financial Statements	For
Santander Bank Polska S. A.		Financial Statements (Consolidated)	For
Santander Bank Polska S. A.		Management Board Report	For

Santander Bank Polska S. A.	19/04/2023	Allocation of Profits/Dividends	For
Santander Bank Polska S. A.	19/04/2023	Ratification of Management Acts	Abstain
Santander Bank Polska S. A.	19/04/2023	Remuneration Report	Against
Santander Bank Polska S. A.	19/04/2023	Supervisory Board Report on its Activities	For
Santander Bank Polska S. A.	19/04/2023	Supervisory Board Report on Financial Statements	For
		Supervisory Board Report on Consolidated Financial	
Santander Bank Polska S. A.	19/04/2023	Statements	For
Santander Bank Polska S. A.	19/04/2023	Supervisory Board Report on Group Performance	For
		Supervisory Board Evaluation of Management Board	
Santander Bank Polska S. A.	19/04/2023	Profit Distribution Proposal	For
Santander Bank Polska S. A.	19/04/2023	Supervisory Board Assessment of Group Performance Supervisory Board Assessment of Compliance with	For
Santander Bank Polska S. A.	19/04/2023	Corporate Governance Rules Information on Degree of Implementation of Diversity	For
		Policy; Assessment of Corporate Governance Rules,	
		Remuneration Policy and Suitability of Supervisory	
Santander Bank Polska S. A.	19/04/2023	Roard	For
		Assessment of Supervisory Board Efficiency and Internal	
Santander Bank Polska S. A.	19/04/2023	Regulations Adequacy Related to Supervisory Board	For
Santander Bank Polska S. A.		Ratification of Board Acts	Abstair
Santander Bank Polska S. A.		Amendments to Articles	For
Santander Bank Folska S. A.	13/04/2023	7 the fighter to 7 the follows	101
Santander Bank Polska S. A.	19/04/2023	Authority to Repurchase Shares (Incentive Plan VII)	Against
	, ,	Presentation of Information on Share Repurchase	J
Santander Bank Polska S. A.	19/04/2023	(Incentive Plan VII)	For
Sergeferrari Group		Accounts and Reports; Non Tax-Deductible Expenses	For
Sergeferrari Group	19/04/2023	Consolidated Accounts and Reports	For
Sergeferrari Group	19/04/2023	Special Auditors Report on Regulated Agreements	Against
Sergeferrari Group	19/04/2023	Allocation of Profits/Dividends	For
Sergeferrari Group	19/04/2023	Elect Romain Ferrari	For
Sergeferrari Group	19/04/2023	Elect Félicie Ferrari	For
Sergeferrari Group	19/04/2023	Elect Samantha Jeary	For
Sergeferrari Group	19/04/2023	2022 Remuneration Report	For
		2022 Remuneration of Sébastien Baril, Management	
Sergeferrari Group	19/04/2023	Board Chair	For
		2022 Remuneration of Philippe Brun, Management	
Sergeferrari Group	19/04/2023	Board Member 2022 Remuneration of Sébastion Forrari, Supervisory	For
Corgoforrari Craun	10/04/2022	2022 Remuneration of Sébastien Ferrari, Supervisory Board Chair	Eor
Sergeferrari Group	19/04/2023	2022 Remuneration of Romain Ferrari, Supervisory	For
Sergeferrari Group	19/04/2023	Board Vice-Chair	For
Sergeferrari Group		2022 Supervisory Board Fees	For
January Group	15,04,2023		. 51
Sergeferrari Group	19/04/2023	2023 Remuneration Policy (Management Board Chair) 2023 Remuneration Policy (Management Board	For
Sergeferrari Group	19/04/2023	Members)	For
Sergeferrari Group	19/04/2023	2023 Remuneration Policy (Supervisory Board Chair)	For
		2023 Remuneration Policy (Supervisory Board Vice	
Sergeferrari Group	19/04/2023		For
Sergeferrari Group	19/04/2023	2023 Remuneration Policy (Supervisory Board)	For
Sergeferrari Group	10/04/2022	Authority to Repurchase and Reissue Shares	For

Sergeferrari Group	19/04/2023	Authority to Cancel Shares and Reduce Capital	For
Sergeferrari Group	19/04/2023	Global Ceiling on Capital Increases	For
Sergeferrari Group	19/04/2023	Authority to Increase Capital Through Capitalisations Authority to Issue Shares and Convertible Debt w/	For
Sergeferrari Group	19/04/2023	Preemptive Rights	For
Sergeferrari Group	19/04/2023	Greenshoe	Against
		Authority to Issue Shares and Convertible Debt w/o	
Sergeferrari Group	19/04/2023	Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through	
Sergeferrari Group		Private Placement	Against
Sergeferrari Group	19/04/2023	Authority to Set Offering Price of Shares	Against
Sorgoforrari Group	10/04/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Sergeferrari Group	19/04/2023	Contributions in Kind	Against
Sergeferrari Group	19/04/2023	Authority to Increase Capital in Case of Exchange Offers	Against
reigererrain Group	23/01/2023	Authority to Issue Shares and Convertible Debt w/o	7 18411130
Sergeferrari Group	19/04/2023	Preemptive Rights (Qualified Investors)	Against
		Authority to Issue Shares and Convertible Debt w/o	
Sergeferrari Group	19/04/2023	Preemptive Rights (Qualified Employee)	Against
		Authority to Issue Shares and Convertible Debt w/o	
Sergeferrari Group		Preemptive Rights for Investments Funds	Against
Sergeferrari Group		Employee Stock Purchase Plan	For
Sergeferrari Group		Authority to Grant Stock Options	Against
Sergeferrari Group	19/04/2023	Authority to Issue Restricted Shares	Against
Sergeferrari Group	19/04/2023	Authorisation of Legal Formalities	For
Adobe Inc	20/04/2023	Elect Amy L. Banse	Against
Adobe Inc	20/04/2023	Elect Brett Biggs	For
Adobe Inc	20/04/2023	Elect Melanie Boulden	For
Adobe Inc	20/04/2023	Elect Frank A. Calderoni	Against
Adobe Inc	20/04/2023	Elect Laura B. Desmond	For
Adobe Inc	20/04/2023	Elect Shantanu Narayen	For
Adobe Inc	20/04/2023	Elect Spencer Neumann	For
Adobe Inc	20/04/2023	Elect Kathleen Oberg	For
Adobe Inc	20/04/2023	Elect Dheeraj Pandey	For
Adobe Inc	20/04/2023	Elect David A. Ricks	Against
Adobe Inc	20/04/2023	Elect Daniel Rosensweig	Against
Adobe Inc	20/04/2023	Elect John E. Warnock	For
Adobe Inc		Amendment to the 2019 Equity Incentive Plan	For
Adobe Inc		Ratification of Auditor	For
Adobe Inc		Advisory Vote on Executive Compensation	Against
	, , , , ===		J
Adobe Inc	20/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
		Shareholder Proposal Regarding Report on Hiring	
Adobe Inc		Practices for People With Arrest Records	For
Aena S.M.E. S.A.		Individual Accounts and Reports	For
Aena S.M.E. S.A.	20/04/2023	Consolidated Accounts and Reports	For
Aena S.M.E. S.A.	20/04/2023	Allocation of Profits/Dividends	For
Aena S.M.E. S.A.	20/04/2023	Transfer of Reserves	For
Aena S.M.E. S.A.	20/04/2023	Report on Non-Financial Information	For
Aena S.M.E. S.A.	20/04/2023	Ratification of Board Acts	For
Aena S.M.E. S.A.	20/04/2023	Appointment of Auditor	For
		Ratify Co-Option and Elect María del Coriseo González-	
Aena S.M.E. S.A.	20/04/2023	Izquierdo Revilla	For

Aena S.M.E. S.A.	20/04/2023	Ratify Co-Option and Elect Tomas Varela Muiña	For
Aena S.M.E. S.A.	20/04/2023	Elect María Carmen Corral Escribano	For
Aena S.M.E. S.A.	20/04/2023	Elect Angélica Martínez Ortega	For
Aena S.M.E. S.A.	20/04/2023	Elect Juan Ignacio Díaz Bidart	Against
Aena S.M.E. S.A.		Elect Pilar Arranz Notario	For
Aena S.M.E. S.A.	20/04/2023	Elect Leticia Iglesias Herraiz	For
Aena S.M.E. S.A.	20/04/2023	Amendments to Articles (Powers of the Board)	For
Aena S.M.E. S.A.	20/04/2023	Amendments to Articles (Board Meetings)	For
Aena S.M.E. S.A.	20/04/2023	Remuneration Report	For
Aena S.M.E. S.A.		Approval of the Update Report of Climate Action Plan	For
Aena S.M.E. S.A.		Authorisation of Legal Formalities	For
Banca I.F.I.S Spa		Amendments to Articles	For
Banca I.F.I.S Spa		Accounts and Reports	For
Banca I.F.I.S Spa		Allocation of Profits/Dividends	For
Banca I.F.I.S Spa	20/04/2023	Remuneration Policy	For
Banca I.F.I.S Spa	20/04/2023	Remuneration Report	For
Banca I.F.I.S Spa	20/04/2023	Amendments to Incentive Plan	For
Banca I.F.I.S Spa	20/04/2023	Elect Sebastien Egon Fürstenberg as Honorary Chair	For
Christian Dior SE		Accounts and Reports	For
Christian Dior SE		Consolidated Accounts and Reports	For
Christian Dior SE		Allocation of Profits/Dividends	For
Christian Dior SE		Special Auditors Report on Regulated Agreements	For
Christian Dior SE		Ratification of the Co-option of Antoine Arnault	For
Christian Dior SE		Elect Bernard Arnault	For
Christian Dior SE		Elect Antoine Arnault	For
Christian Dior SE		Elect Maria Luisa Loro Piana	Against
Christian Dior SE		2022 Remuneration Report	For
Christian Dior SE		2022 Remuneration of Bernard Arnault, Chair	For
Simistian Diol 32	20/04/2023	2022 Remuneration of Sidney Toledano, Former CEO	101
Christian Dior SE	20/04/2023	(Until December 8, 2022)	For
		2022 Remuneration of Antoine Arnault, CEO (Since	
Christian Dior SE	20/04/2023	December 8, 2022)	For
Christian Dior SE	20/04/2023	2023 Remuneration Policy (Board of Directors)	For
Christian Dior SE	20/04/2023	2023 Remuneration Policy (Chair)	For
Christian Dior SE	20/04/2023	2023 Remuneration Policy (CEO)	For
Christian Dior SE	20/04/2023	Authority to Repurchase and Reissue Shares	For
Christian Dior SE	20/04/2023	Authority to Cancel Shares and Reduce Capital	For
Christian Dior SE	20/04/2023	Amendments to Articles Regarding Chair Age Limits	For
Covivio S.A	20/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Covivio S.A		Consolidated Accounts and Reports	For
Covivio S.A		Allocation of Profits/Dividends	For
Covivio S.A		Scrip Dividend	For
Covivio S.A		Special Auditors Report on Regulated Agreements	For
Covivio S.A		2022 Remuneration Report	For
551110 5 <i>1</i> 13	20,04,2023	2022 Remuneration of Jean Laurent, Chair (Until July	. 51
Covivio S.A	20/04/2023		For
		2022 Remuneration of Jean-Luc Biamonti, Chair (Since	
Covivio S.A		July 21, 2022)	For
Covivio S.A	20/04/2023	2022 Remuneration of Christophe Kullmann, CEO	For

Covivio S.A	20/04/2023	2022 Remuneration of Olivier Estève, Deputy CEO	For
Covivio S.A	20/04/2023	2023 Remuneration Policy (Chair)	For
Covivio S.A	20/04/2023	2023 Remuneration Policy (CEO)	For
Covivio S.A	20/04/2023	2023 Remuneration Policy (Deputy CEO)	For
Covivio S.A	20/04/2023	2023 Remuneration Policy (Board of Directors)	For
		Ratification of the Co-option of Delfin S.à.r.l. (Giovanni	
Covivio S.A	20/04/2023	Giallombardo)	For
Covivio S.A	20/04/2023	Elect Jean-Luc Biamonti	For
Covivio S.A	20/04/2023	Elect Christian Delaire	For
Covivio S.A	20/04/2023	Elect Olivier Piani	For
Covivio S.A	20/04/2023	Elect Covéa Coopérations (Olivier Le Borgne)	For
Covivio S.A	20/04/2023	Elect Delfin S.à.r.l. (Giovanni Giallombardo)	For
Covivio S.A	20/04/2023	Authority to Repurchase and Reissue Shares	For
Covivio S.A	20/04/2023	Opinion on Climate Strategy	For
Covivio S.A	20/04/2023	Authority to Increase Capital Through Capitalisations	For
Covivio S.A		Authority to Cancel Shares and Reduce Capital	For
2011110 J.A	20/04/2023	Authority to Cancer Shares and Reduce Capital Authority to Issue Shares and Convertible Debt w/	. 01
Covivio S.A	20/04/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Covivio S.A	20/04/2023	Preemptive Rights and w/ Priority Subscription	For
Savinia C A	20/04/2022	Authority to Increase Capital in Case of Exchange Offers	F
Covivio S.A	20/04/2023	Authority to Increase Capital in Case of Exchange Offers Authority to Increase Capital in Consideration for	FOI
Covivio S.A	20/04/2023	Contributions In Kind	For
Covivio S.A		Employee Stock Purchase Plan	For
301110 3111	20/01/2020	Amendments to Articles Regarding Share Ownership	. 0.
Covivio S.A	20/04/2023	Disclosure Requirements	For
Covivio S.A	20/04/2023	Authorisation of Legal Formalities	For
Gecina Nom.	20/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Gecina Nom.		Consolidated Accounts and Reports	
	, ,	·	For
Gecina Nom.		Use/Transfer of Reserves	For
Gecina Nom.		Allocation of Profits/Dividends	For
Gecina Nom.		Scrip Dividend	For
Gecina Nom.		Special Auditors Report on Regulated Agreements	For
Gecina Nom.		2022 Remuneration Report	Against
Gecina Nom.	20/04/2023	2022 Remuneration of Jérôme Brunel, Chair 2022 Remuneration of Méka Brunel, CEO (Until April 21,	For
Gosina Nom	20/04/2023		Against
Gecina Nom.	20/04/2023	2022 Remuneration of Benat Ortega, CEO (Since April	Against
Gecina Nom.	20/04/2023		Against
Gecina Nom.	20/04/2023	2023 Remuneration Policy (Board of Directors)	For
Gecina Nom.	20/04/2023	2023 Remuneration Policy (Chair)	For
Gecina Nom.	20/04/2023	2023 Remuneration Policy (CEO)	For
Gecina Nom.	20/04/2023	Elect Dominique Dudan	For
Gecina Nom.		Elect Predica (Matthieu Lance)	For
Gecina Nom.	20/04/2023	Elect Beñat Ortega	For
Secina Nom.		Authority to Repurchase and Reissue Shares	For
Gecina Nom.		Authorisation of Legal Formalities	For
Haleon plc		Accounts and Reports	For
Haleon plc		Remuneration Report	Against

Haleon plc	1 1	Remuneration Policy	Against
Haleon plc	20/04/2023	Final Dividend	For
Haleon plc	20/04/2023	Elect Dave Lewis	For
Haleon plc	20/04/2023	Elect Brian McNamera	For
Haleon plc	20/04/2023	Elect Tobias Hestler	For
Haleon plc	20/04/2023	Elect Manvinder Singh Banga	For
laleon plc	20/04/2023	Elect Marie-Anne Aymerich	For
laleon plc	20/04/2023	Elect Tracy Clarke	For
laleon plc	20/04/2023	Elect Vivienne Cox	For
laleon plc	20/04/2023	Elect Asmita Dubey	For
laleon plc	20/04/2023	Elect Deirdre Mahlan	For
laleon plc	20/04/2023	Elect David Denton	For
laleon plc	20/04/2023	Elect Bryan Supran	For
laleon plc	20/04/2023	Appointment of Auditor	For
laleon plc	20/04/2023	Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
laleon plc		Authority to Issue Shares w/ Preemptive Rights	For
laleon plc		Authority to Issue Shares w/o Preemptive Rights	For
·	, , ===	Authority to Issue Shares w/o Preemptive Rights	
laleon plc	20/04/2023	(Specified Capital Investment)	For
		Authority to Set General Meeting Notice Period at 14	
laleon plc	20/04/2023		For
laleon plc		Performance Share Plan	Against
laleon plc		Share Value Plan	For
laleon plc	20/04/2023	Deferred Annual Bonus Plan	For
laleon plc	20/04/2023	Authority to Repurchase Shares	For
laleon plc	20/04/2023	Authority to Repurchase Shares Off-Market (Pfizer) Authority to Repurchase Shares Off-Market (GSK	For
Haleon plc	20/04/2023	Shareholders)	For
Haleon plc	20/04/2023	Waiver of Mandatory Takeover Requirement	For
leineken N.V	20/04/2023	Remuneration Report	Against
leineken N.V	20/04/2023	Accounts and Reports	For
leineken N.V	20/04/2023	Allocation of Dividends	For
leineken N.V	20/04/2023	Ratification of Management Board Acts	Abstain
leineken N.V	20/04/2023	Ratification of Supervisory Board Acts	Abstain
leineken N.V	20/04/2023	Authority to Repurchase Shares	For
Heineken N.V		Authority to Issue Shares w/ Preemptive Rights	For
Heineken N.V	20/04/2023	Authority to Suppress Preemptive Rights	For
leineken N.V	20/04/2023	Elect Michel R. de Carvalho to the Supervisory Board	For
Heineken N.V		Elect Rosemary L. Ripley to the Supervisory Board	For
Heineken N.V		Elect Beatriz Pardo to the Supervisory Board	For
leineken N.V		Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	For
Heineken N.V		Appointment of Auditor	For
IGHICKCH IV.V			1 01
Hermes International		Accounts and Reports; Non Tax-Deductible Expenses	For
Hermes International	20/04/2023	Consolidated Accounts and Reports	For
Hermes International	20/04/2023	Ratification of Management Acts	For
Hermes International	20/04/2023	Allocation of Profits/Dividends	For
Hermes International	20/04/2023	Special Auditors Report on Regulated Agreements	For
Hermes International	20/04/2023	Authority to Repurchase and Reissue Shares	For

Hermes International	20/04/2023	2022 Remuneration Report	Against
Hermes International	20/04/2023	2022 Remuneration of Axel Dumas, Executive Chair 2022 Remuneration of Émile Hermès SAS, Managing	Against
Hermes International	20/04/2023	General Partner	Against
		2022 Remuneration of Éric	
Hermes International	20/04/2023	de Seynes, Supervisory Board Chair	For
	20/04/2022	2023 Remuneration Policy (Executive Chair and General	
Hermes International		Managing Partner)	Against
Hermes International		2023 Remuneration Policy (Supervisory Board)	For
Hermes International		Elect Dorothée Altmayer	For
Hermes International		Elect Monique Cohen	For
Hermes International		Elect Renaud Momméja	For
Hermes International		Elect Eric de Seynes	For
Hermes International		Appointment of Auditor (PricewaterhouseCoopers)	For
Hermes International		Appointment of Auditor (Grant Thornton)	For
Hermes International	20/04/2023	Authority to Cancel Shares and Reduce Capital	For
Hermes International	20/04/2023	Authority to Increase Capital Through Capitalisations Authority to Issue Shares and Convertible Debt w/	For
Hermes International	20/04/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Hermes International		Preemptive Rights	Against
Hermes International	20/04/2023	Employee Stock Purchase Plan	For
	20/04/2022	Authority to Issue Shares and Convertible Debt Through	
Hermes International	20/04/2023	Private Placement Authority to Increase Capital in Consideration for	Against
Hermes International	20/04/2022	Contributions In Kind	Against
Termes international	20/04/2023	Authority to Decide Mergers by Absorption, Spin-Offs	Against
Hermes International	20/04/2023	and Partial Transfer of Assets	Against
		Authority to Increase Capital in Case of Mergers by	
Hermes International	20/04/2022	Absorption, Spin-offs or Partial Transfer of Assets	Against
Hermes International		Authority to Issue Performance Shares	Against
Hermes International		Authorisation of Legal Formalities	For
Humana Inc.		Elect Raquel C. Bono	For
Humana Inc.		Elect Bruce Broussard	For
Humana Inc.		Elect Frank A. D'Amelio	Against
Humana Inc.		Elect David T. Feinberg	For
Humana Inc.		Elect Wayne A.I. Frederick	For
Humana Inc.		Elect John W. Garratt	For
Humana Inc.		Elect Kurt J. Hilzinger	For
Humana Inc.		Elect Karen W. Katz	For
Humana Inc.		Elect Marcy S. Klevorn	For
		Elect William J. McDonald	
Humana Inc.		Elect Jorge S. Mesquita	For
Humana Inc.		Elect Brad D. Smith	For
Humana Inc.		Ratification of Auditor	For
Humana Inc.			For
Humana Inc.	20/04/2023	Advisory Vote on Executive Compensation	For
Humana Inc.	20/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Komercni Banka, A.S.	20/04/2023	Accounts and Reports	For
Komercni Banka, A.S.	20/04/2023	Allocation of Profits/Dividends	For
Komercni Banka, A.S.	20/04/2023	Accounts and Reports (Consolidated)	For

Komercni Banka, A.S.	20/04/2023	Elect Marie Doucet	For
Komercni Banka, A.S.		Elect Petra Wendelova	For
Komercni Banka, A.S.		Elect Petra Wendelova to the Audit Committee	For
Komercni Banka, A.S.		Remuneration Report	For
Komercni Banka, A.S.	· · ·	Appointment of Auditor	For
Lvmh Moet Hennessy Vuitton SE		Accounts and Reports	For
Lvmh Moet Hennessy Vuitton SE		Consolidated Accounts and Reports	For
Lvmh Moet Hennessy Vuitton SE		Allocation of Profits/Dividends	For
Lvmh Moet Hennessy Vuitton SE		Special Auditors Report on Regulated Agreements	For
Lvmh Moet Hennessy Vuitton SE		Elect Delphine Arnault	For
Lvmh Moet Hennessy Vuitton SE		Elect Antonio Belloni	For
Lvmh Moet Hennessy Vuitton SE		Elect Marie-Josée Kravis	Against
Lvmh Moet Hennessy Vuitton SE		Elect Marie-Laure Sauty de Chalon	For
Lvmh Moet Hennessy Vuitton SE		Elect Natacha Valla	For
Lvmh Moet Hennessy Vuitton SE		Elect Laurent Mignon	For
Lvmh Moet Hennessy Vuitton SE		Elect Lord Powell of Bayswater as Censor	Against
Lvmh Moet Hennessy Vuitton SE		Elect Diego Della Valle as Censor	Against
Lvmh Moet Hennessy Vuitton SE		2022 Remuneration Report	Against
Evilli Moct Hermessy Valiton SE	20,04,2023	2022 Remandration Report	/ igail ist
Lvmh Moet Hennessy Vuitton SE	20/04/2023	2022 Remuneration of Bernard Arnault, Chair and CEO	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	2022 Remuneration of Antonio Belloni, Deputy CEO	Against
Lvmh Moet Hennessy Vuitton SE		2023 Remuneration Policy (Board of Directors)	For
Lvmh Moet Hennessy Vuitton SE		2023 Remuneration Policy (Chair and CEO)	Against
Lvmh Moet Hennessy Vuitton SE	· · ·	2023 Remuneration Policy (Deputy CEO)	Against
Lvmh Moet Hennessy Vuitton SE		Authority to Repurchase and Reissue Shares	For
Lvmh Moet Hennessy Vuitton SE		Authority to Cancel Shares and Reduce Capital	For
Evilli Woet Hermessy vultion 3L	20/04/2023	Additiontly to Cancer Shares and Neduce Capital	1 01
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/	
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Preemptive Rights	For
Louis Nant Hannan and Maitten CE	20/04/2022	Authority to Issue Shares and Convertible Debt w/o	A :+
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Preemptive Rights Authority to Issue Shares and Convertible Debt Through	Against
		Private Placement	
Lvmh Moet Hennessy Vuitton SE	20/04/2023	(Qualified Investors)	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Greenshoe	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Increase Capital in Case of Exchange Offers	Against
	1 1	Authority to Increase Capital in Consideration for	
Lvmh Moet Hennessy Vuitton SE		Contributions In Kind	Against
Lvmh Moet Hennessy Vuitton SE		Authority to Grant Stock Options	Against -
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Employee Stock Purchase Plan	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Global Ceiling on Capital Increases and Debt Issuances	For
RELX Plc		Accounts and Reports	For
RELX Plc	20/04/2023	Remuneration Policy	Against
RELX Plc	20/04/2023	Remuneration Report	Against
RELX Plc		Final Dividend	For
RELX Plc		Appointment of Auditor	For
RELX Plc		Authority to Set Auditor's Fees	For
RELX Plc		Elect Alistair Cox	Against
RELX PIC	· · ·	Elect Paul A. Walker	For

RELX Plc	20/04/2023	Elect June Felix	Against
RELX Plc	20/04/2023	Elect Erik Engstrom	For
RELX Plc	20/04/2023	Elect Charlotte Hogg	For
RELX Plc	20/04/2023	Elect Marike van Lier Lels	For
RELX Plc	20/04/2023	Elect Nicholas Luff	For
RELX Plc	20/04/2023	Elect Robert J. MacLeod	For
RELX Plc	20/04/2023	Elect Andrew J. Sukawaty	For
RELX Plc	20/04/2023	Elect Suzanne Wood	For
RELX Plc	20/04/2023	Long-Term Incentive Plan	Against
RELX Plc	20/04/2023	Employee Incentive Plan	For
RELX Plc	20/04/2023	Sharesave Plan	For
RELX Plc	20/04/2023	Employee Share Purchase	For
RELX PIC		Authority to Issue Shares w/ Preemptive Rights	For
RELX PIC		Authority to Issue Shares w/o Preemptive Rights	For
LLX FIC	20/04/2023	Authority to Issue Shares w/o Preemptive Rights	FUI
RELX Plc	20/04/2023	(Specified Capital Investment)	For
RELX Plc	, ,	Authority to Repurchase Shares	For
,	25/6 1/2525	Authority to Set General Meeting Notice Period at 14	
RELX Plc	20/04/2023		For
Rexel SA	20/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
texel SA	20/04/2023	Consolidated Accounts and Reports	For
exel SA	20/04/2023	Allocation of Profits/Dividends	For
exel SA	20/04/2023	Special Auditors Report on Regulated Agreements	For
exel SA	20/04/2023	2023 Remuneration Policy (Chair)	For
exel SA	20/04/2023	2023 Remuneration Policy (Board of Directors)	For
exel SA	20/04/2023	2023 Remuneration Policy (CEO)	Against
exel SA	20/04/2023	2022 Remuneration Report	For
texel SA	20/04/2023	2022 Remuneration of Ian Meakins, Chair	For
lexel SA	20/04/2023	2022 Remuneration of Guillaume Texier, CEO	For
texel SA	20/04/2023	Election of Marie-Christine Lombard	For
texel SA	20/04/2023	Election of Steven Borges	For
texel SA	, ,	Election of Ian K. Meakins	For
Rexel SA		Authority to Repurchase and Reissue Shares	For
Rexel SA		Authority to Cancel Shares and Reduce Capital	For
	-,-,-	Authority to Issue Shares and Convertible Debt w/	-
Rexel SA	20/04/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Rexel SA	20/04/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt Through	
Rexel SA		Private Placement	For
Rexel SA	20/04/2023		For
Rexel SA	20/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Rexel SA	20/04/2023	Employee Stock Purchase Plan	For
Rexel SA	20/04/2023	Stock Purchase Plan for Overseas Employees	For
Rexel SA	20/04/2023	Authority to Increase Capital Through Capitalisations	For
Rexel SA	20/04/2023	Amendments to Articles Regarding Chair Age Limits	For
Rexel SA	20/04/2023	Authorisation of Legal Formalities	For
Segro Plc	20/04/2023	Accounts and Reports	For
Segro Plc		Final Dividend	For

Segro Plc	20/04/2023	Remuneration Report	For
Segro Plc		Elect Andy Harrison	For
Segro Plc		Elect Mary Barnard	For
Segro Plc		Elect Sue Clayton	For
Segro Plc		Elect Soumen Das	For
Segro Plc		Elect Carol Fairweather	For
Segro Plc		Elect Simon Fraser	For
Segro Plc		Elect Andy Gulliford Elect Martin Moore	For
Segro Plc			For
Segro Plc		Elect David Sleath	For
Segro Plc		Elect Linda Yueh	For
Segro Plc		Appointment of Auditor	For
Segro Plc		Authority to Set Auditor's Fees	For
Segro Plc		Authorisation of Political Donations	For
Segro Plc		Authority to Issue Shares w/ Preemptive Rights	For
Segro Plc	20/04/2023	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	For
Segro Plc		(Specified Capital Investment)	For
Segro Plc	20/04/2023	Authority to Repurchase Shares	For
Segro Plc	20/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
SNGN Romgaz SA	20/04/2023	Addendum to Credit Facility Agreement Limit	For
SNGN Romgaz SA	20/04/2023	Issuance of Guarantee Instruments	For
		Authorization of Legal Formalities (Credit Facility	
SNGN Romgaz SA	20/04/2023	Agreement)	For
		Authorization of Legal Formalities (Guarantee	
SNGN Romgaz SA	20/04/2023	Instruments)	For
SNGN Romgaz SA	20/04/2023	Presentation of Report on Related Party Transactions (January 19, 2023 - March 7, 2023)	For
SNGN Romgaz SA	20/04/2023	Presentation of Report on Related Party Transactions	For
SNGN Romgaz SA	20/04/2023	Authorization of Legal Formalities	For
Toronto Dominion Bank	20/04/2023	Elect Claude Mongeau	For
Toronto Dominion Bank	20/04/2023	Elect Cherie L. Brant	For
Toronto Dominion Bank	20/04/2023	Elect Amy W. Brinkley	For
Toronto Dominion Bank	20/04/2023	Elect Brian C. Ferguson	For
Toronto Dominion Bank	20/04/2023	Elect Colleen A. Goggins	For
Toronto Dominion Bank	20/04/2023	Elect David E. Kepler	For
Toronto Dominion Bank	20/04/2023	Elect Brian M. Levitt	Withhold
Toronto Dominion Bank	20/04/2023	Elect Alan N. MacGibbon	For
Toronto Dominion Bank	20/04/2023	Elect Karen E. Maidment	Withhold
Toronto Dominion Bank	20/04/2023	Elect Bharat B. Masrani	For
Toronto Dominion Bank	20/04/2023	Elect S. Jane Rowe	For
Toronto Dominion Bank	20/04/2023	Elect Nancy G. Tower	For
Toronto Dominion Bank	20/04/2023	Elect Ajay K. Virmani	Withhold
Toronto Dominion Bank	20/04/2023	Elect Mary A. Winston	For
Toronto Dominion Bank	20/04/2023	Appointment of Auditor	For
Toronto Dominion Bank		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Financialization of	
Toronto Dominion Bank	20/04/2023	-	For
		Shareholder Proposal Regarding TCFD Reporting for	
Toronto Dominion Bank		Pollution Asset Privatization Transactions	For
Toronto Dominion Bank	20/04/2023	Shareholder Proposal Regarding Say on Climate	For

Toronto Dominion Bank	20/04/2023	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Abstain
Toronto Dominion Bank	20/04/2023	Shareholder Proposal Regarding Pay Ratio Disclosure	For
		Shareholder Proposal Regarding Transition Plan	
Toronto Dominion Bank	20/04/2023	Disclosure for Financing Activities	For
Akzo Nobel N.V.	21/04/2023	Accounts and Reports	For
Akzo Nobel N.V.	21/04/2023	Allocation of Dividends	For
Akzo Nobel N.V.	21/04/2023	Remuneration Report	Against
Akzo Nobel N.V.	21/04/2023	Ratification of Management Acts	Abstain
Akzo Nobel N.V.	21/04/2023	Ratification of Supervisory Board Acts	Abstain
Akzo Nobel N.V.	21/04/2023	Elect Ben J. Noteboom to the Supervisory Board	Against
Akzo Nobel N.V.	21/04/2023	Elect Jolanda Poots-Bijl to the Supervisory Board	For
Akzo Nobel N.V.	21/04/2023	Elect Dick Sluimers to the Supervisory Board	For
Akzo Nobel N.V.	21/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Akzo Nobel N.V.	21/04/2023	Authority to Suppress Preemptive Rights	For
Akzo Nobel N.V.	21/04/2023	Authority to Repurchase Shares	For
Akzo Nobel N.V.	21/04/2023	Cancellation of Shares	For
BlackRock Asset Management Irel	21/04/2023	Accounts and Reports	For
BlackRock Asset Management Irel		Appointment of Auditor	For
BlackRock Asset Management Irel	21/04/2023	Authority to Set Auditor's Fees	For
BlackRock Asset Management Irel	21/04/2023	Elect Ros O'Shea	For
BlackRock Asset Management Irel	21/04/2023	Elect Padraig Kenny	For
BlackRock Asset Management Irel	21/04/2023	Elect Deirdre Somers	For
BlackRock Asset Management Irel	21/04/2023	Elect William McKechnie	For
BlackRock Asset Management Irel	21/04/2023	Elect Peter Vivian	For
Corteva Inc	21/04/2023	Elect Lamberto Andreotti	For
Corteva Inc	21/04/2023	Elect Klaus A. Engel	For
Corteva Inc		Elect David C. Everitt	For
Corteva Inc	21/04/2023	Elect Janet Plaut Giesselman	For
Corteva Inc	21/04/2023	Elect Karen H. Grimes	For
Corteva Inc		Elect Michael O. Johanns	For
Corteva Inc	21/04/2023	Elect Rebecca B. Liebert	For
Corteva Inc	21/04/2023	Elect Marcos Marinho Lutz	Against
Corteva Inc		Elect Charles V. Magro	For
Corteva Inc		Elect Nayaki R. Nayyar	For
Corteva Inc		Elect Gregory R. Page	Against
Corteva Inc		Elect Kerry J. Preete	For
Corteva Inc		Elect Patrick J. Ward	For
Corteva Inc		Advisory Vote on Executive Compensation	Against
Corteva Inc		Ratification of Auditor	For
De Longhi		Accounts and Reports	For
De Longhi		Allocation of Profits/Dividends	For
De Longhi		Remuneration Policy	Against
De Longhi		Remuneration Report	Against
De Longhi	21/04/2023		For
De Longhi		Authority to Repurchase and Reissue Shares	For
De Longhi		Amendments to Articles	For
Deutsche Bank Luxembourg S.A.		Board and Auditor Reports	For
Deutsche Bank Luxembourg S.A.		Accounts and Reports	For
Deutsche Bank Luxembourg S.A.		Allocation of Profits/Dividends	For

Deutsche Bank Luxembourg S.A.		Appointment of Auditor	For
Deutsche Bank Luxembourg S.A.	21/04/2023	Ratification of Board Acts	Abstain
Deutsche Bank Luxembourg S.A.	21/04/2023	Elect Philippe Ah-Sun	For
Deutsche Bank Luxembourg S.A.	21/04/2023	Elect Freddy Brausch	For
Deutsche Bank Luxembourg S.A.	21/04/2023	Elect Thilo Hubertus Wendenburg	For
Deutsche Bank Luxembourg S.A.	21/04/2023	Elect Julien Boulliat	For
Deutsche Bank Luxembourg S.A.	21/04/2023	Elect Stefan Kreuzkamp	For
Deutsche Bank Luxembourg S.A.	21/04/2023	Independent Directors' Fees	For
iShares II Plc - EUR HY Corp Bd ES(21/04/2023	Accounts and Reports	For
iShares II Plc - EUR HY Corp Bd ES(21/04/2023	Appointment of Auditor	For
iShares II Plc - EUR HY Corp Bd ES(21/04/2023	Authority to Set Auditor's Fees	For
iShares II Plc - EUR HY Corp Bd ES(21/04/2023	Elect Ros O'Shea	For
iShares II Plc - EUR HY Corp Bd ES(Elect Padraig Kenny	For
iShares II Plc - EUR HY Corp Bd ES(21/04/2023	Elect Deirdre Somers	For
iShares II Plc - EUR HY Corp Bd ES(21/04/2023	Elect William McKechnie	For
iShares II Plc - EUR HY Corp Bd ES(21/04/2023	Elect Peter Vivian	For
iShares II Public Limited Company	21/04/2023	Accounts and Reports	For
iShares II Public Limited Company	21/04/2023	Appointment of Auditor	For
iShares II Public Limited Company	21/04/2023	Authority to Set Auditor's Fees	For
iShares II Public Limited Company	21/04/2023	Elect Ros O'Shea	For
iShares II Public Limited Company	21/04/2023	Elect Padraig Kenny	For
iShares II Public Limited Company		Elect Deirdre Somers	For
iShares II Public Limited Company	21/04/2023	Elect William McKechnie	For
iShares II Public Limited Company	21/04/2023	Elect Peter Vivian	For
iShares V Plc		Accounts and Reports	For
iShares V Plc		Appointment of Auditor	For
iShares V Plc		Authority to Set Auditor's Fees	For
iShares V Plc		Elect Ros O'Shea	For
iShares V Plc		Elect Padraig Kenny	For
iShares V Plc		Elect Deirdre Somers	For
iShares V Plc		Elect William McKechnie	For
iShares V Plc		Elect Peter Vivian	For
L`Oreal		Accounts and Reports	For
L`Oreal	· ·	Consolidated Accounts and Reports	For
L`Oreal		Allocation of Profits/Dividends	For
L`Oreal		Elect Sophie Bellon	Against
L`Oreal		Elect Fabienne Dulac	Against
L`Oreal		2023 Directors' Fees	For
L`Oreal		2022 Remuneration Report	For
L`Oreal		2022 Remuneration of Jean-Paul Agon, Chair	For
L`Oreal		2022 Remuneration of Nicolas Hieronimus, CEO	For
L`Oreal		2023 Remuneration Policy (Board of Directors)	For
L`Oreal		2023 Remuneration Policy (Chair)	For
L`Oreal		2023 Remuneration Policy (CEO)	For
L`Oreal		Authority to Repurchase and Reissue Shares	For
L`Oreal	21/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
L`Oreal	21/04/2023	Authority to Increase Capital Through Capitalisations Authority to Increase Capital in Consideration for	For
L`Oreal	21/04/2023	Contributions In Kind	For
L`Oreal	21/04/2023	Employee Stock Purchase Plan	For

L`Oreal	21/04/2023	Stock Purchase Plan for Overseas Employees	For
L'Oraal	21/04/2022	Internal Spin-off (Affaires Marché France, Domaines	For
L`Oreal	21/04/2023	d'Excellence and Luxury of Retail)	For
L`Oreal	21/04/2023	Internal Spin-off (L'Oréal International Distribution)	For
L`Oreal		Authorisation of Legal Formalities	For
National Bank Of Canada	21/04/2023	Elect Rebecca McKillican	For
National Bank Of Canada	21/04/2023	Elect Maryse Bertrand	For
National Bank Of Canada		Elect Pierre Blouin	For
National Bank Of Canada		Elect Pierre Boivin	For
National Bank Of Canada		Elect Yvon Charest	For
National Bank Of Canada		Elect Patricia Curadeau-Grou	For
National Bank Of Canada		Elect Laurent Ferreira	For
National Bank Of Canada		Elect Annick Guérard	Withhold
National Bank Of Canada		Elect Karen Kinsley	For
National Bank Of Canada		Elect Lynn Loewen	For
National Bank Of Canada		Elect Robert Paré	For
National Bank Of Canada		Elect Pierre Pomerleau	For
National Bank Of Canada		Elect Lino A. Saputo	Withhold
National Bank Of Canada		Elect Macky Tall	For
National Bank Of Canada		Advisory Vote on Executive Compensation	-
National Bank Of Canada		Appointment of Auditor	Against For
National Bank Of Canada		Shareholder Proposal Regarding Say on Climate	For
		Amendment to Par Value	-
OPENJOBMETIS OPENJORMETIS			For
OPENJOBMETIS OPENJORMETIS		Cancellation of Shares	For
OPENJOBMETIS		Amendments to Article 7 (Loyalty Shares)	For
OPENJOBMETIS		Accounts and Reports	For
OPENJOBMETIS		Allocation of Profits	For
OPENJOBMETIS		Allocation of Dividends	For
OPENJOBMETIS		Remuneration Policy	For
OPENJOBMETIS	1. 1.	Severance Agreements	For
OPENJOBMETIS	21/04/2023	Remuneration Report Appointment of Auditor and Authority to Set Fees	For
OPENJOBMETIS	21/04/2022	(Ernst & Young; Preferred Option)	For
		Authority to Repurchase and Reissue Shares	-
OPENJOBMETIS	21/04/2023	Directors' Fees	For
OPENJOBMETIS	21/04/2023		For
Recordati SpA	1 1	List presented by Rossini S.a r.l.	Abstain
	, , , , , ,	List presented by Group of Institutional Investors	
Recordati SpA	21/04/2023	representing 0.52% of Share Capital	For
Recordati SpA	21/04/2023	Accounts and Reports	For
Recordati SpA	21/04/2023	Allocation of Profits/Dividends	For
Recordati SpA	21/04/2023	Election of Chair of Board of Statutory Auditors	For
Recordati SpA	21/04/2023	Statutory Auditors' Fees	For
Recordati SpA	21/04/2023	Remuneration Policy	For
Recordati SpA		Remuneration Report	For
	. ,	Cancellation of 2021-2023 Stock Option Plan; Approval	
Recordati SpA	21/04/2023	of 2023-2025 Performance Share Plan	For
Recordati SpA	21/04/2023	Authority to Repurchase and Reissue Shares	For
SC Fondul Proprietatea SA	21/04/2023	Amendments to Articles	For
SC Fondul Proprietatea SA	21/04/2023	Cancellation of Shares	For
SC Fondul Proprietatea SA	21/04/2023	Authority to Reduce Capital	For

	2.12.12.22	Approval of Ex-Date and Registration Date;	
SC Fondul Proprietatea SA		Authorization of Legal Formalities	For
SC Fondul Proprietatea SA	21/04/2023	Accounts and Reports Coverage of Negative Reserves Derived from	For
SC Fondul Proprietatea SA	21/04/2022	Cancellation of Treasury Shares	For
SC Folidal Flophletatea SA	21/04/2023	Allocation of Reserves for Coverage of Negative	FUI
SC Fondul Proprietatea SA	21/04/2023		For
SC Fondul Proprietatea SA	21/04/2023	Allocation of Profits/Dividends	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Board and Auditor Reports	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Accounts and Reports	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Allocation of Profits/Dividends	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Appointment of Auditor	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Ratification of Board Acts	Abstain
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Elect Philippe Ah-Sun	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Elect Freddy Brausch	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Elect Thilo Hubertus Wendenburg	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Elect Julien Boulliat	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Elect Stefan Kreuzkamp	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Independent Directors' Fees	For
Tinexta	21/04/2023	Accounts and Reports	For
Tinexta	21/04/2023	Allocation of Profits/Dividends	For
Tinexta	21/04/2023	Remuneration Policy	For
Tinexta	21/04/2023	Remuneration Report	Against
Tinexta		Elect Umberto Bocchino as Alternate Statutory Auditor	For
Tinexta		Authority to Repurchase and Reissue Shares	For
Tinexta		2023-2025 Performance Shares Plan	For
Henkel AG & Co. KGAA		Presentation of Accounts and Reports	For
Henkel AG & Co. KGAA		Allocation of Dividends	For
Henkel AG & Co. KGAA		Ratification of Personally Liable Partner Acts	For
Henkel AG & Co. KGAA		Ratification of Supervisory Board Acts	For
Henkel AG & Co. KGAA		Ratification of Shareholders' Committee Acts	For
Henkel AG & Co. KGAA	24/04/2023	Appointment of Auditor	For
Henkel AG & Co. KGAA	24/04/2023	Elect Laurent Martinez as Supervisory Board Member	For
Henkel AG & Co. KGAA	24/04/2023	Remuneration Report	Against
Henkel AG & Co. KGAA	24/04/2023	Management Board Remuneration Policy	Against
Henkel AG & Co. KGAA	24/04/2023	Amendments to Articles (Virtual Meetings)	For
		Amendments to Articles (Virtual AGM Participation of	
Henkel AG & Co. KGAA		Supervisory Board Members)	For
Henkel AG & Co. KGAA	24/04/2023	Authority to Repurchase and Reissue Shares	For
Henkel AG & Co. KGAA	24/04/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Henkel AG & Co. KGAA	24/04/2023	Approval of a Intra-Company Control Agreement	For
ING Groep N.V.	24/04/2023	Remuneration Report	Against
ING Groep N.V.	24/04/2023	Accounts and Reports	For
ING Groep N.V.	24/04/2023	Allocation of Dividends	For
ING Groep N.V.	24/04/2023	Ratification of Management Board Acts	Abstain
ING Groep N.V.	24/04/2023	Ratification of Supervisory Board Acts	Abstain
ING Groep N.V.	24/04/2023	Appointment of Auditor	For
ING Groep N.V.	24/04/2023	Elect Tanate Phutrakul to the Management Board	For
ING Groep N.V.	24/04/2023	Election Alexandra Reich to the Supervisory Board	For

ING Groep N.V.	24/04/2023	Elect Karl Guha to the Supervisory Board	For
ING Groep N.V.	24/04/2023	Elect Herna Verhagen to the Supervisory Board	For
ING Groep N.V.	24/04/2023	Elect Mike Rees to the Supervisory Board	For
ING Groep N.V.	24/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
ING Groep N.V.	24/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
NG Groep N.V.	24/04/2023	Authority to Repurchase Shares	For
NG Groep N.V.	24/04/2023	Cancellation of Shares/Authorities to Issue Shares	For
/ivendi SE	24/04/2023	Accounts and Reports	For
/ivendi SE	24/04/2023	Consolidated Accounts and Reports	For
/ivendi SE		Special Auditors Report on Regulated Agreements	For
/ivendi SE		Allocation of Dividends	For
Vivendi SE		2022 Remuneration Report	Against
		2022 Remuneration of Yannick Bolloré, Supervisory	8
/ivendi SE	24/04/2023	Board Chair	Against
		2022 Remuneration of Arnaud de Puyfontaine,	
/ivendi SE	24/04/2023	Management Board Chair	Against
" !: o=		2022 Remuneration of Gilles Alix, Management Board	
/ivendi SE	24/04/2023	Member (until June 23, 2022)	Against
/ivendi SE	24/04/2022	2022 Remuneration of Cédric de Bailliencourt, Management Board Member (until June 23, 2022)	Against
/ivendi SE	24/04/2023	2022 Remuneration of Frédéric Crépin, Management	Against
/ivendi SE	24/04/2023	Board Member	Against
AVCHAI 3E	24/04/2023	2022 Remuneration of Simon Gillham, Management	/ igailist
/ivendi SE	24/04/2023	Board Member (until June 23, 2022)	Against
		2022 Remuneration of Hervé Philippe, Management	
/ivendi SE	24/04/2023	Board Member (until June 23, 2022)	Against
		2022 Remuneration of Stéphane Roussel, Management	
/ivendi SE	24/04/2023	Board Member (until June 23, 2022)	Against
livandi CE	24/04/2022	2022 Remuneration of François Laroze, Management Board Member (from June 24, 2022)	Against
/ivendi SE	24/04/2023	2022 Remuneration of Claire Léost, Management Board	Against
/ivendi SE	24/04/2023	Member (from June 24, 2022)	Against
	= ., c ., = e = e	2022 Remuneration of Céline Merle-Béral,	/ igailist
/ivendi SE	24/04/2023	Management Board Member (from June 24, 2022)	Against
		2022 Remuneration of Maxime Saada, Management	
/ivendi SE	24/04/2023	Board Member (from June 24, 2022)	Against
/ivendi SE	24/04/2023	2023 Remuneration Policy (Supervisory Board)	Against
" !: OF	24/24/222	2022 D D. I. (14	
/ivendi SE	24/04/2023	2023 Remuneration Policy (Management Board Chair) 2023 Remuneration Policy (Management Board	Against
/ivendi SE	24/04/2023		Against
/ivendi SE		Elect Cyrille Bolloré	Against
/ivendi SE		Elect Sébastien Bolloré	Against
/ivendi SE	, ,	Appointment of Auditor (Deloitte)	For
/ivendi SE		Authority to Repurchase and Reissue Shares	For
/ivendi SE		Authority to Cancel Shares and Reduce Capital	For
/ivendi SE	24/04/2023	Authorise Public Share Buyback Offer Authority to Issue Shares and Convertible Debt w/	Against
/ivendi SE	24/04/2023	Preemptive Rights	For
	2-7,0-7,2023		. 5.
/ivendi SE	24/04/2023	Authority to Increase Capital Through Capitalisations	For
		Authority to Increase Capital in Consideration for	
/ivendi SE	24/04/2023	Contributions In Kind	For
Vivendi SE	24/04/2023	Employee Stock Purchase Plan	For

Vivendi SE	24/04/2023	Stock Purchase Plan for Overseas Employees	For
Vivendi SE		Authorisation of Legal Formalities	For
Bank Of America Corp.	25/04/2023	Elect Sharon L. Allen	Against
Bank Of America Corp.	25/04/2023	Elect José E. Almeida	Against
Bank Of America Corp.		Elect Frank P. Bramble, Sr.	Against
Bank Of America Corp.		Elect Pierre J. P. de Weck	For
Bank Of America Corp.		Elect Arnold W. Donald	For
Bank Of America Corp.		Elect Linda P. Hudson	For
Bank Of America Corp.		Elect Monica C. Lozano	Against
Bank Of America Corp.		Elect Brian T. Moynihan	For
Bank Of America Corp.		Elect Lionel L. Nowell, III	For
Bank Of America Corp.		Elect Denise L. Ramos	For
Bank Of America Corp.		Elect Clayton S. Rose	For
Bank Of America Corp.		Elect Michael D. White	For
Bank Of America Corp.	, ,	Elect Thomas D. Woods	For
Bank Of America Corp.		Elect Maria T. Zuber	For
Bank Of America Corp.	, ,	Advisory Vote on Executive Compensation	Against
sam or runched corp.	23,07,2023		, Pailist
Bank Of America Corp.	25/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Bank Of America Corp.	25/04/2023	Ratification of Auditor	For
		Amendment to the Bank of America Corporation Equity	
		Plan	
Bank Of America Corp.	25/04/2023		For
Death Of Asserting Court	25 /04/2022	Chaushaldau Duanasal Bassudina Indonendaut Chain	A l+ - :
Bank Of America Corp.	25/04/2023	Shareholder Proposal Regarding Independent Chair Shareholder Proposal Regarding Severance Approval	Abstair
Bank Of America Corp.	25/04/2023		Abstair
Same Of America Corp.	23/04/2023		/ tostain
		Shareholder Proposal Regarding Report on Absolute	
Bank Of America Corp.	25/04/2023	GHG Targets and Alignment with Paris Agreement	For
		Shareholder Proposal Regarding Transition Plan Report	
Bank Of America Corp.	25/04/2023	for Financing Activities	For
Dank Of America Corn	25/04/2022	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For
Bank Of America Corp.	25/04/2023	onder writing Folicy	For
Bank Of America Corp.	25/04/2023	Shareholder Proposal Regarding a Racial Equity Audit	For
Canadian National Railway Co.	25/04/2023	Elect Shauneen Bruder	For
Canadian National Railway Co.		Elect Jo-ann dePass Olsovsky	For
Canadian National Railway Co.		Elect David Freeman	For
Canadian National Railway Co.		Elect Denise Gray	For
Canadian National Railway Co.		Elect Justin M. Howell	For
Canadian National Railway Co.		Elect Susan C. Jones	For
Canadian National Railway Co.		Elect Robert Knight	For
Canadian National Railway Co.		Elect Michel Letellier	Against
Canadian National Railway Co.		Elect Margaret A. McKenzie	For
Canadian National Railway Co.		Elect Al Monaco	For
Canadian National Railway Co.		Elect Tracy Robinson	For
Canadian National Railway Co.		Appointment of Auditor	For
Canadian National Railway Co.		Advisory Vote on Executive Compensation	Against
Canadian National Railway Co.		Advisory Vote on Climate Action Plan	For
Citigroup Inc		Elect Ellen M. Costello	For
Citigroup Inc		Elect Grace E. Dailey	For
Citigroup Inc		Elect Barbara J. Desoer	For

Citigroup Inc	25/04/2023	Elect John C. Dugan	For
Citigroup Inc		Elect Jane N. Fraser	For
Citigroup Inc		Elect Duncan P. Hennes	For
Citigroup Inc	· · ·	Elect Peter B. Henry	For
Citigroup Inc		Elect S. Leslie Ireland	For
Citigroup Inc		Elect Renée J. James	For
Citigroup Inc		Elect Gary M. Reiner	For
Citigroup Inc		Elect Diana L. Taylor	Against
Citigroup Inc		Elect James S. Turley	For
Citigroup Inc		Elect Casper W. von Koskull	For
Citigroup Inc		Ratification of Auditor	For
Citigroup Inc		Advisory Vote on Executive Compensation	Against
Citigroup Inc		Amendment to the 2019 Stock Incentive Plan	For
citigroup inc	23/04/2023	Amendment to the 2019 Stock incentive Flan	FOI
Citigroup Inc	25/04/2023	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Severance Approval	1 Year
Citigroup Inc	25/04/2023		Abstain
- '			
Citigroup Inc	25/04/2023	Shareholder Proposal Regarding Independent Chair	Abstain
		Shareholder Proposal Regarding Report on Human	
Citigroup Inc	25/04/2023	Rights Standards for Indigenous Peoples	For
	25/24/2222	Shareholder Proposal Regarding Fossil Fuel Lending and	_
Citigroup Inc		Underwriting Policy	For
Coca-Cola Co		Elect Herbert A. Allen, III	For
Coca-Cola Co		Elect Marc Bolland	For
Coca-Cola Co		Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Against
Coca-Cola Co		Elect Christopher C. Davis	For
Coca-Cola Co		Elect Barry Diller	Against
Coca-Cola Co	25/04/2023	Elect Carolyn N. Everson	For
Coca-Cola Co	25/04/2023	Elect Helene D. Gayle	For
Coca-Cola Co	25/04/2023	Elect Alexis M. Herman	For
Coca-Cola Co	25/04/2023	Elect Maria Elena Lagomasino	Against
Coca-Cola Co	25/04/2023	Elect Amity Millhiser	For
Coca-Cola Co	25/04/2023	Elect James Quincey	For
Coca-Cola Co	25/04/2023	Elect Caroline J. Tsay	For
Coca-Cola Co	25/04/2023	Elect David B. Weinberg	For
Coca-Cola Co	25/04/2023	Advisory Vote on Executive Compensation	For
Coca-Cola Co	· · ·	Frequency of Advisory Vote on Executive Compensation	1 Year
Coca-Cola Co	25/04/2023	Ratification of Auditor	For
Coca-Cola Co	25/04/2023	Shareholder Proposal Regarding Racial Equity Audit	For
Coca-Cola Co	25/04/2023	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	For
Cosa Cola Co	25/04/2022	Shareholder Proposal Regarding Report on Political	For
Coca-Cola Co	25/04/2023	Expenditures and Values Congruency	For
Coca-Cola Co	25/04/2023	Shareholder Proposal Regarding Independent Chair	For
		Shareholder Proposal Regarding Report On Risks From	
Coca-Cola Co	25/04/2023	State Policies Restricting Reproductive Health Care	Abstain
International Business Machines (25/04/2023	Elect Thomas Buberl	Against
International Business Machines (25/04/2023	Elect David N. Farr	For

International Business Machines (Elect Alex Gorsky	For
International Business Machines (25/04/2023	Elect Michelle Howard	For
International Business Machines (25/04/2023	Elect Arvind Krishna	For
International Business Machines (25/04/2023	Elect Andrew N. Liveris	Against
International Business Machines (25/04/2023	Elect F. William McNabb, III	For
International Business Machines (25/04/2023	Elect Martha E. Pollack	For
International Business Machines (25/04/2023	Elect Joseph R. Swedish	For
International Business Machines (25/04/2023	Elect Peter R. Voser	For
International Business Machines (25/04/2023	Elect Frederick H. Waddell	For
International Business Machines (25/04/2023	Elect Alfred W. Zollar	For
International Business Machines (25/04/2023	Ratification of Auditor	For
International Business Machines (25/04/2023	Advisory Vote on Executive Compensation	Against
International Business Machines (25/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
luturus tisas I Busin sa Mashin sa C	25 /04 /2022	Charabalder Prenesal Regarding Indonendant Chair	F
International Business Machines (· · ·	Shareholder Proposal Regarding Independent Chair	For
International Business Machines (25/04/2023	Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Report on Corporate	For
International Business Machines (25/04/2022	Operations with China	For
international business watchines	23/04/2023	Shareholder Proposal Regarding Report on	1 01
		Effectiveness of Workplace Sexual Harassment and	
International Business Machines (25/04/2023	Discrimination Policies	For
M6 - Metropole Television		Accounts and Reports; Non Tax-Deductible Expenses	For
M6 - Metropole Television	· · ·	Consolidated Accounts and Reports	For
M6 - Metropole Television	25/04/2023	Allocation of Profits/Dividends	For
M6 - Metropole Television	25/04/2023	Special Auditors Report on Regulated Agreements	For
		Ratification of the Co-option of CMA CGM (Rodolphe	
M6 - Metropole Television	25/04/2023		Against
M6 - Metropole Television		Ratification of the Co-option of Ingrid Heisserer	For
M6 - Metropole Television		Elect Ingrid Heisserer	For
M6 - Metropole Television		Elect Siska Ghesquiere	For
M6 - Metropole Television	25/04/2023	2022 Remuneration Report	Against
	/- /	2022 Remuneration of Nicolas de Tavernost,	
M6 - Metropole Television	25/04/2023	Management Board Chair	Against
M6 - Metropole Television	25/04/2022	2023 Remuneration Policy (Management Board Chair)	For
ivio - ivieti opole Television	23/04/2023	2022 Remuneration of Thomas Valentin, Management	FUI
M6 - Metropole Television	25/04/2023	Board Member	Against
The medicine recension	20, 0 ., 2020	2022 Remuneration of Régis Ravanas, Management	
M6 - Metropole Television	25/04/2023	Board Member	Against
		2022 Remuneration of Jérôme Lefébure, Management	
M6 - Metropole Television	25/04/2023	Board Member	Against
		2022 Remuneration of David Larramendy, Management	
M6 - Metropole Television	25/04/2023	Board Member	Against
NAC NAShara I T I i i	25 /04/2025	2023 Remuneration Policy (Management Board	.
M6 - Metropole Television	25/04/2023	2022 Remuneration of Elmar Heggen, Supervisory	For
M6 - Metropole Television	25/04/2022	Board Chair	For
ivio - ivieti opole Television	23/04/2023	2023 Remuneration Policy (Supervisory Board	1 01
M6 - Metropole Television	25/04/2023		For
M6 - Metropole Television		Authority to Repurchase and Reissue Shares	For
M6 - Metropole Television		Authority to Cancel Shares and Reduce Capital	For
M6 - Metropole Television		Authorisation of Legal Formalities	For
IVIO - IVIELI OPOIE TEIEVISIOII	23/04/2023	Authorization of Legal Formalities	1 01

Moneta Money Bank	25/04/2023	Election of Presiding Chair and Other Meeting Officials	For
Moneta Money Bank		Elect Katerina Jiraskova to the Supervisory Board	For
Moneta Money Bank		Financial Statements (Consolidated)	For
Moneta Money Bank		Financial Statements	For
Moneta Money Bank		Allocation of Profits/Dividends	For
Moneta Money Bank		Appointment of Auditor	For
Moneta Money Bank		Remuneration Report	For
NatWest Group Plc		Accounts and Reports	For
NatWest Group Plc		Remuneration Report	For
NatWest Group Plc		Final Dividend	For
NatWest Group Plc		Elect Howard J. Davies	For
NatWest Group Plc		Elect Alison Rose-Slade	For
NatWest Group Plc		Elect Katie Murray	For
NatWest Group Plc		Elect Frank E. Dangeard	For
NatWest Group Plc		Elect Roisin Donnelly	For
•		Elect Patrick Flynn	For
NatWest Group Plc		-	-
NatWest Group Plc		Elect Morten Friis	For
NatWest Group Plc		Elect Yasmin Jetha	For
NatWest Group Plc		Elect Stuart Lewis	For
NatWest Group Plc		Elect Mark Seligman	For
NatWest Group Plc		Elect Lena Wilson	For
NatWest Group Plc		Appointment of Auditor	For
NatWest Group Plc		Authority to Set Auditor's Fees	For
NatWest Group Plc	, ,	Authority to Issue Shares w/ Preemptive Rights	For
NatWest Group Plc	25/04/2023	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	For
NatWest Group Plc	25/04/2023	(Specified Capital Investment) Authority to Issue Shares and Convertible Debt w/	For
NatWest Group Plc	25/04/2023	Preemptive Rights	For
NotWest Crown Die	25/04/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
NatWest Group Plc	25/04/2025	Authority to Set General Meeting Notice Period at 14	For
NatWest Group Plc	25/04/2023	,	For
NatWest Group Plc		Authorisation of Political Donations	For
NatWest Group Plc		Authority to Repurchase Shares	For
NatWest Group Plc		Authority to Repurchase Shares from HM Treasury	For
	23, 34, 2023		1. 5.
NatWest Group Plc	25/04/2023	Authority to Repurchase Preference Shares Off-Market	For
Paccar Inc.	25/04/2023	Elect Mark C. Pigott	For
Paccar Inc.	25/04/2023	Elect Dame Alison J. Carnwath	For
Paccar Inc.	25/04/2023	Elect Franklin Lee Feder	For
Paccar Inc.	25/04/2023	Elect R. Preston Feight	For
Paccar Inc.	25/04/2023	Elect Kirk S. Hachigian	For
Paccar Inc.		Elect Barbara B. Hulit	For
Paccar Inc.	25/04/2023	Elect Roderick C. McGeary	Against
Paccar Inc.		Elect Cynthia A. Niekamp	For
Paccar Inc.		Elect John M. Pigott	For
Paccar Inc.		Elect Ganesh Ramaswamy	For
Paccar Inc.		Elect Mark A. Schulz	Against
Paccar Inc.		Elect Gregory M. Spierkel	Against
Paccar Inc.		Advisory Vote on Executive Compensation	Against

Paccar Inc.	25/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Paccar Inc.	25/04/2023	Ratification of Auditor	For
		Shareholder Proposal Regarding Severance Approval	
Paccar Inc.	25/04/2023		For
Da a a a a la a	25 /04 /2022	Shareholder Proposal Regarding Lobbying Activity	F
Paccar Inc.		Alignment with the Paris Agreement	For
Truist Financial Corporation		Elect Jennifer S. Banner	For
Truist Financial Corporation		Elect K. David Boyer, Jr.	For
Truist Financial Corporation		Elect Agnes Bundy Scanlan	For
Truist Financial Corporation		Elect Anna R. Cablik	For
Truist Financial Corporation		Elect Dallas S. Clement	For
Truist Financial Corporation		Elect Paul D. Donahue	Against
Truist Financial Corporation		Elect Patrick C. Graney III	For
Truist Financial Corporation		Elect Linnie M. Haynesworth	For
Truist Financial Corporation		Elect Kelly S. King	For
Truist Financial Corporation		Elect Easter A. Maynard	For
Truist Financial Corporation	25/04/2023	Elect Donna S. Morea	For
Truist Financial Corporation	25/04/2023	Elect Charles A. Patton	For
Truist Financial Corporation	25/04/2023	Elect Nido R. Qubein	For
Truist Financial Corporation	25/04/2023	Elect David M. Ratcliffe	For
Truist Financial Corporation	25/04/2023	Elect William H. Rogers, Jr.	For
Truist Financial Corporation	25/04/2023	Elect Frank P. Scruggs, Jr.	For
Truist Financial Corporation	25/04/2023	Elect Christine Sears	For
Truist Financial Corporation	25/04/2023	Elect Thomas E. Skains	Agains
Truist Financial Corporation	25/04/2023	Elect Bruce L. Tanner	For
Truist Financial Corporation	25/04/2023	Elect Thomas N. Thompson	For
Truist Financial Corporation	25/04/2023	Elect Steven C. Voorhees	For
Truist Financial Corporation	25/04/2023	Ratification of Auditor	For
Truist Financial Corporation	25/04/2023	Advisory Vote on Executive Compensation	Against
Truist Financial Corporation	25/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Truist Financial Corporation	25/04/2023	Shareholder Proposal Regarding Independent Chair	For
VERALLIA.		Accounts and Reports	For
VERALLIA.		Consolidated Accounts and Reports	For
VERALLIA.		Allocation of Profits/Dividends	For
VERALLIA.		Special Auditors Report on Regulated Agreements	For
VERALLIA.		Elect Michel Giannuzzi	For
VERALLIA.		Elect Virginie Hélias	For
· - · · · · · · · · · · · · · ·	25, 5 1, 2023	Elect BW Gestão de Investimentos Ltda (João Moreira	. 5.
VERALLIA.	25/04/2023	Salles)	For
VERALLIA.	25/04/2023	Elect Cécile Tandeau de Marsac Elect Brasil Warrant Administração de Bens e Empresas	Agains
VERALLIA.	25/04/2023	S.A. (Marcia Freitas)	For
VERALLIA.	25/04/2023	Elect Bpifrance Investissement (Sébastien Moynot)	For
VERALLIA.	25/04/2023	Elect Marie-José Donsion	For
VERALLIA.	25/04/2023	Elect Pierre Vareille	For
VERALLIA.	25/04/2023	2023 Remuneration Policy (Chair)	For
VERALLIA.	25/04/2023	2023 Remuneration Policy (CEO)	For
VERALLIA.		2023 Remuneration Policy (Board of Directors)	For
		2022 Remuneration of Michel Giannuzzi, Former Chair	
VERALLIA.	25/04/2023	and CEO (Until May 11, 2022)	Agains

	a= t= - t · · ·	2022 Remuneration of Michel Giannuzzi, Chair (Since	
VERALLIA.	25/04/2023	May 11, 2022)	For
		2022 Remuneration of Patrice Lucas, Former Deputy	
VERALLIA.	25/04/2023	CEO (From February 1, 2022 to May 11, 2022)	Against
		2022 Remuneration of Patrice Lucas, CEO (Since May	
	1 1	11, 2022)	
/ERALLIA.	25/04/2023		Against
/ERALLIA.		2022 Remuneration Report	Against
/ERALLIA.		Authority to Repurchase and Reissue Shares	For
/ERALLIA.	25/04/2023	Authority to Cancel Shares and Reduce Capital	For
/ERALLIA.	25/04/2023	Authority to Increase Capital Through Capitalisations	For
, ETV (EE) (.	23/04/2023	Authority to Issue Shares and Convertible Debt w/	1 01
/ERALLIA.	25/04/2023	Preemptive Rights	For
(5D)	05/04/555	Authority to Issue Shares and Convertible Debt w/o	_
/ERALLIA.	25/04/2023	Preemptive Rights and w/ Priority subscription	For
		Authority to Issue Shares and Convertible Debt w/o	
/ERALLIA.	25/04/2023	Preemptive Rights and w/o Priority subscription	For
	, 0 ., 2020	Authority to Issue Shares and Convertible Debt Through	
/ERALLIA.	25/04/2023	Private Placement	For
/ERALLIA.	25/04/2023	Authority to Set Offering Price of Shares	For
'ERALLIA.	25/04/2023		For
		Authority to Increase Capital in Consideration for	
/ERALLIA.		Contributions In Kind	For
/ERALLIA.		Employee Stock Purchase Plan	For
/ERALLIA.		Stock Purchase Plan for Overseas Employees	For
/ERALLIA.		Authority to Issue Performance Shares	For
/ERALLIA.		Authorisation of Legal Formalities	For
erbund AG		Allocation of Dividends	For
/erbund AG	· ·	Ratification of Management Board Acts	For
/erbund AG		Ratification of Supervisory Board Acts	For
/erbund AG		Appointment of Auditor	For
/erbund AG		Management Board Remuneration Policy	For
/erbund AG		Supervisory Board Remuneration Policy	For
/erbund AG		Remuneration Report	For
/erbund AG		Elect Jürgen Roth	For
/erbund AG		Elect Christa Schlager	For
/erbund AG		Elect Stefan Szyszkowitz	For
/erbund AG		Elect Peter Weinelt	For
West Pharmaceutical Services, Inc		Elect Mark A. Buthman	For
West Pharmaceutical Services, Inc		Elect William F. Feehery	Against
Vest Pharmaceutical Services, Inc		Elect Robert F. Friel	For
Vest Pharmaceutical Services, Inc		Elect Eric M. Green	For
Vest Pharmaceutical Services, Inc		Elect Thomas W. Hofmann	Against
West Pharmaceutical Services, Inc		Elect Molly E. Joseph	For
West Pharmaceutical Services, Inc		Elect Deborah L. V. Keller	For
West Pharmaceutical Services, Inc		Elect Myla P. Lai-Goldman	For
West Pharmaceutical Services, Inc		Elect Stephen H. Lockhart	For
West Pharmaceutical Services, Inc		Elect Douglas A. Michels	Against
West Pharmaceutical Services, Inc	25/04/2023	Elect Paolo Pucci	For

West Pharmaceutical Services, Inc	25/04/2023	Advisory Vote on Executive Compensation	For
West Pharmaceutical Services, Inc	25/04/2023	Ratification of Auditor	For
West Pharmaceutical Services, Inc	25/04/2023	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Shareholder Approval	1 Year
West Pharmaceutical Services, Inc	25/04/2023	of Advance Notice Provisions	For
Ameriprise Financial Inc		Elect James M. Cracchiolo	For
Ameriprise Financial Inc		Elect Robert F. Sharpe, Jr.	Agains
Ameriprise Financial Inc	· ·	Elect Dianne Neal Blixt	For
Ameriprise Financial Inc	· ·	Elect Amy DiGeso	Agains
Ameriprise Financial Inc		Elect Christopher J. Williams	For
Ameriprise Financial Inc		Elect Armando Pimentel, Jr.	For
Ameriprise Financial Inc	· ·	Elect Brian T. Shea	For
Ameriprise Financial Inc	· ·	Elect W. Edward Walter III	For
Ameriprise Financial Inc		Advisory Vote on Executive Compensation	For
Ameriprise i manciai me	20/04/2023	Advisory vote on Executive compensation	1 01
Ameriprise Financial Inc	26/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Ameriprise Financial Inc	26/04/2023	Amendment to the 2005 Incentive Compensation Plan	For
Ameriprise Financial Inc	26/04/2023	Ratification of Auditor	For
Anglo American plc	26/04/2023	Accounts and Reports	For
Anglo American plc	26/04/2023	Final Dividend	For
Anglo American plc	26/04/2023	Elect Magali Anderson	For
Anglo American plc	26/04/2023	Elect Stuart Chambers	For
Anglo American plc	26/04/2023	Elect Duncan G. Wanblad	For
Anglo American plc	26/04/2023	Elect Stephen T. Pearce	For
Anglo American plc		Elect Ian R. Ashby	For
Anglo American plc		Elect Marcelo H. Bastos	For
Anglo American plc		Elect Hilary Maxson	For
Anglo American plc	· ·	Elect Hixonia Nyasulu	For
Anglo American plc		Elect Nonkululeko M.C. Nyembezi	For
Anglo American plc		Elect Ian Tyler	For
Anglo American plc		Appointment of Auditor	For
Anglo American plc	· ·	Authority to Set Auditor's Fees	For
Anglo American plc		Remuneration Policy	For
Anglo American pic		Remuneration Report	For
Anglo American plc		Authority to Issue Shares w/ Preemptive Rights	For
Anglo American plc	· ·	Authority to Issue Shares w/o Preemptive Rights	For
Anglo American pic	· ·	Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14	
Anglo American plc	26/04/2023	Elect Kevin P. Clark	For
Aptiv PLC		Elect Richard L. Clemmer	For
Aptiv PLC	· ·		For
Aptiv PLC		Elect Nancy E. Cooper	For
Aptiv PLC		Elect Joseph L. Hooley	For
Aptiv PLC		Elect Merit E. Janow	For
Aptiv PLC	· ·	Elect Sean O. Mahoney	For
Aptiv PLC		Elect Paul M. Meister	For
Aptiv PLC		Elect Robert K. Ortberg	For
Aptiv PLC		Elect Colin J. Parris Elect Ana G. Pinczuk	For For
Aptiv PLC			

Aptiv PLC	26/04/2023	Advisory Vote on Executive Compensation	Against
ASML Holding NV	· · ·	Remuneration Report	For
ASML Holding NV	· · ·	Accounts and Reports	For
ASML Holding NV		Allocation of Dividends	For
ASML Holding NV		Ratification of Management Board Acts	Abstain
ASML Holding NV		Ratification of Supervisory Board Acts	Abstain
		, , , , , , , , , , , , , , , , , , , ,	
ASML Holding NV	26/04/2023	Long-Term Incentive Plan; Authority to Issue Shares	For
ASML Holding NV	26/04/2023	Supervisory Board Remuneration Policy	For
ASML Holding NV	26/04/2023	Supervisory Board Fees	For
ASML Holding NV	26/04/2023	Elect Nils Andersen to the Supervisory Board	Against
ASML Holding NV	26/04/2023	Elect Jack P. de Kreij to the Supervisory Board	For
ASML Holding NV	26/04/2023	Appointment of Auditor	For
ASML Holding NV	26/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
ASML Holding NV	26/04/2023	Authority to Suppress Preemptive Rights	For
ASML Holding NV	26/04/2023	Authority to Repurchase Shares	For
ASML Holding NV	26/04/2023	Cancellation of Shares	For
Banca Transilvania	26/04/2023	Accounts and Reports	For
Banca Transilvania	26/04/2023	Ratification of Board Acts	Abstain
		2023 Revenue and Expenditure Budget and Investment	
Banca Transilvania	26/04/2023		For
Banca Transilvania	26/04/2023	Directors' Fees	For
Banca Transilvania	· · ·	Appointment of Auditor	For
Banca Transilvania	26/04/2023	Approval of Ex-Date and Registration Date	For
Banca Transilvania	26/04/2023	Authorization of Legal Formalities	For
Banca Transilvania	26/04/2023	Bonus Share Issuance	For
Banca Transilvania	26/04/2023	Authority to Repurchase and Reissue Shares	For
Banca Transilvania	26/04/2023	Merger by Absorption with BT Building S.R.L.	For
Banca Transilvania	26/04/2023	Approval of Payment Date	For
Be Semiconductor Industries NV	26/04/2023	Accounts and Reports	For
Be Semiconductor Industries NV	26/04/2023	Allocation of Dividends	For
Be Semiconductor Industries NV	26/04/2023	Ratification of Management Board Acts	Abstain
Be Semiconductor Industries NV	26/04/2023	Ratification of Supervisory Board Acts	Abstain
Be Semiconductor Industries NV	26/04/2023	Remuneration Report	Against
Be Semiconductor Industries NV	26/04/2023	Remuneration Policy	Against
Be Semiconductor Industries NV	26/04/2023	Elect Richard Norbruis to the Supervisory Board	For
Be Semiconductor Industries NV	26/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Be Semiconductor Industries NV		Authority to Repurchase Shares	For
Be Semiconductor Industries NV	· ·	Cancellation of Shares	For
Be Semiconductor Industries NV		Amendments to Articles	For
BNP Paribas Asset Management L		Accounts and Reports	Abstain
BNP Paribas Asset Management L		Ratification of Board Acts	Abstain
BNP Paribas Asset Management L		Election of Directors (Slate)	Abstain
Divi i alibas Asset ivialiagement L	20/04/2023	Accounts and Reports; Ratification of Acts; Non Tax-	רווסונמווו
Chargeurs	26/04/2023	Deductible Expenses	For
Chargeurs		Consolidated Accounts and Reports	For
Chargeurs		Allocation of Profits/Dividends	For
Chargeurs		Scrip Dividend 2022	For
Chargeurs		Scrip Dividend 2023	For
Chargeurs		Special Auditors Report on Regulated Agreements	For
Chargeurs		Elect Nicolas Urbain	For

Chargeurs	26/04/2023	Elect Alexandra Rocca	For
Chargeurs	26/04/2023	Appointment of Auditor (Ernst & Young)	For
Chargeurs	26/04/2023	Appointment of Auditor (Grant Thornton)	For
Chargeurs	26/04/2023	2023 Remuneration Policy (Chair and CEO)	For
Chargeurs	26/04/2023	2023 Remuneration Policy (Board of Directors)	For
Chargeurs	26/04/2023	2022 Remuneration Report	For
Chargeurs	26/04/2023	2022 Remuneration of Michaël Fribourg, Chair and CEO	For
Chargeurs	26/04/2023	Authority to Repurchase and Reissue Shares	For
Chargeurs	26/04/2023	Authorisation of Legal Formalities	For
Cigna Group (The)	26/04/2023	Elect David M. Cordani	For
Cigna Group (The)	26/04/2023	Elect William J. DeLaney	For
Cigna Group (The)	26/04/2023	Elect Eric J. Foss	For
Cigna Group (The)	26/04/2023	Elect Elder Granger	For
Cigna Group (The)	26/04/2023	Elect Neesha Hathi	For
Cigna Group (The)	26/04/2023	Elect George Kurian	Against
Cigna Group (The)	26/04/2023	Elect Kathleen M. Mazzarella	For
Cigna Group (The)	26/04/2023	Elect Mark B. McClellan	For
Cigna Group (The)	26/04/2023	Elect Kimberly A. Ross	For
Cigna Group (The)	26/04/2023	Elect Eric C. Wiseman	Against
Cigna Group (The)	26/04/2023	Elect Donna F. Zarcone	Against
Cigna Group (The)	26/04/2023	Advisory Vote on Executive Compensation	Against
Cigna Group (The)	26/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Cigna Group (The)		Ratification of Auditor	For
Cigna Group (The)	26/04/2023	Amendment to Allow Exculpation of Officers	Against
<u> </u>		Shareholder Proposal Regarding Right to Call Special	Ü
Cigna Group (The)	26/04/2023		For
		Shareholder Proposal Regarding Report on Political	
Cigna Group (The)		Expenditures and Values Congruency	For
Croda International plc		Accounts and Reports	For
Croda International plc		Remuneration Policy	For
Croda International plc		Remuneration Report	For
Croda International plc	1 1	Final Dividend	For
Croda International plc		Elect Louisa Burdett	For
Croda International plc		Elect Roberto Cirillo	For
Croda International plc		Elect Jacqui Ferguson	For
Croda International plc		Elect Steve E. Foots	For
Croda International plc		Elect Anita M. Frew	For
Croda International plc		Elect Julie Kim	For
Croda International plc	, ,	Elect Keith Layden	For
Croda International plc		Elect Nawal Ouzren	Against
Croda International plc		Elect John Ramsay	For
Croda International plc		Appointment of Auditor	For
Croda International plc		Authority to Set Auditor's Fees	For
Croda International plc		Authorisation of Political Donations	For
Croda International plc		Authority to Issue Shares w/ Preemptive Rights	For
Croda International plc	26/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
Croda International plc	26/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Croda International plc		Authority to Repurchase Shares	For

Crada lutarrational ala	26/04/2022	Authority to Set General Meeting Notice Period at 14	
Croda International plc	26/04/2023		For
Croda International plc		Sharesave Plan	For
Croda International plc	26/04/2023	Increase in NED Fee Cap	For
Engie	26/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Engie	26/04/2023	Consolidated Accounts and Reports	For
Engie	26/04/2023	Allocation of Profits/Dividends	For
Engie	26/04/2023	Special Auditors Report on Regulated Agreements	For
Engie	26/04/2023	Authority to Repurchase and Reissue Shares	For
Engie	26/04/2023	Elect Marie-José Nadeau	For
Engie	26/04/2023	Elect Patrice Durand	For
Engie	26/04/2023	2022 Remuneration Report	Against
Engie	26/04/2023	2022 Remuneration of Jean-Pierre Clamadieu, Chair	For
Engie		2022 Remuneration of Catherine MacGregor, CEO	Against
Engie		2023 Remuneration Policy (Board of Directors)	For
Engie		2023 Remuneration Policy (Chair)	For
Engie		2023 Remuneration Policy (CEO)	Against
Engie	1 1	Employee Stock Purchase Plan	For
Engie		Stock Purchase Plan for Overseas Employees	For
Engie		Authority to Cancel Shares and Reduce Capital	For
ingie		Authorisation of Legal Formalities	For
		Shareholder Proposal Regarding the Election of Lucie	
Engie	26/04/2023		For
		Shareholder Proposal Regarding Annual Say on Climate	
Engie		and Climate Disclosure	For
ERG Eolica Campania S.p.A		Accounts and Reports	For
RG Eolica Campania S.p.A		Allocation of Profits/Dividends	For
ERG Eolica Campania S.p.A	26/04/2023	Elect Renato Pizzolla	For
ERG Eolica Campania S.p.A	26/04/2023	Elect Monica Mannino as Effective Statutory Auditor	For
ERG Eolica Campania S.p.A	26/04/2023	Directors' Fees	Abstain
RG Eolica Campania S.p.A	26/04/2023	Audit and Sustainability Committee's Fees	For
RG Eolica Campania S.p.A		Remuneration and Nominating Committee's Fees	For
RG Eolica Campania S.p.A		Authority to Repurchase and Reissue Shares	For
RG Eolica Campania S.p.A		Remuneration Policy	For
RG Eolica Campania S.p.A	26/04/2023	Remuneration Report	For
Furazeo	26/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Eurazeo Eurazeo	1 1	Allocation of Profits/Dividends	For
Eurazeo	1 1	Consolidated Accounts and Reports	For
Eurazeo		Special Auditors Report on Regulated Agreements	For
Eurazeo		Related Party Transactions (David-Weill Pact)	For
Eurazeo		Elect Françoise Mercadal-Delasalles	For
Eurazeo		2023 Remuneration Policy (Supervisory Board)	For
Eurazeo		2023 Remuneration Policy (Management Board)	For
Eurazeo		2022 Remuneration Report	Against
-u1 a2CU	20/04/2023	2022 Remuneration of Michel David-Weill, Former	Agaiiist
Eurazeo	26/04/2023	Supervisory Board Chair	For
		2022 Remuneration of Jean-Charles Decaux,	
Eurazeo	26/04/2023	Supervisory Board Chair	For

	26/04/2022	2022 Remuneration of Christophe Bavière, Management Board Member	Against
Eurazeo	26/04/2023	2022 Remuneration of William Kadouch, Management	Against
Eurazeo	26/04/2023	Board Member	Against
2010220	20/04/2023	2022 Remuneration of Olivier Millet, Management	7 18 411130
Eurazeo	26/04/2023	Board Member	Against
		2022 Remuneration of Virginie Morgon, Management	
Eurazeo	26/04/2023	Board Chair	Against
		2022 Remuneration of Marc Frappier, Management	
Eurazeo	26/04/2023	Board Member	Against
iurazoo	26/04/2022	2022 Remuneration of Nicolas Huet, Management Board Member	Against
Eurazeo	20/04/2023	2022 Remuneration of Remuneration of Philippe	Against
urazeo	26/04/2023	Audouin, Management Board Member	Against
		Amendment to the LTI Plan - Waiving Of Presence	
		Conditions for Virginie Morgon, Marc Frappier and	
urazeo	26/04/2023	Nicolas Huet	Against
urazeo	26/04/2023	Appointment of Auditor (Mazars)	For
urazeo	26/04/2023	Authority to Repurchase and Reissue Shares	For
urazeo	26/04/2023	Authority to Cancel Shares and Reduce Capital	For
		Amendments to Articles regarding the Management	
urazeo	26/04/2023	Board Composition	For
	25/04/2022	Amendment to Articles Regarding the Chair of the	_
urazeo		Management Board	For
urazeo		Authorisation of Legal Formalities	For
lochtief AG		Allocation of Dividends	For
lochtief AG		Ratification of Management Board Acts	For
lochtief AG		Ratification of Supervisory Board Acts	For
lochtief AG		Appointment of Auditor	For
lochtief AG		Remuneration Report	For
lochtief AG		Increase in Authorised Capital	Against
lochtief AG		Elect Mirja Steinkamp to the Supervisory Board	For
lochtief AG		Amendments to Articles (Virtual Meetings)	For
lochtief AG		Amendments to Articles (Virtual Participation)	For
lochtief AG		Management Board Remuneration Policy	For
MCD N.V.		Remuneration Report	Against
MCD N.V.	26/04/2023	Accounts and Reports	For
MCD N.V.	26/04/2023	Allocation of Dividends	For
MCD N.V.	26/04/2023	Ratification of Management Board Acts	Abstain
MCD N.V.	26/04/2023	Ratification of Supervisory Board Acts	Abstain
MCD NIV	26/04/2005	Clast Valaria Diala Draver to the Ma	F -
MCD N.V.		Elect Valerie Diele-Braun to the Management Board	For
MCD N.V.		Appointment of Auditor (FY2024)	For
MCD N.V.		Appointment of Auditor (FY2025-2027)	For
MCD N.V.		Authority to Issue Shares w/ Preemptive Rights	For
MCD N.V.	1 1	Authority to Suppress Preemptive Rights	For
MCD N.V.		Authority to Repurchase Shares	For
Marathon Petroleum Corp		Elect J. Michael Stice	For
Marathon Petroleum Corp		Elect John P. Surma	Against
Marathon Petroleum Corp		Elect Susan Tomasky	For
Marathon Petroleum Corp		Elect Toni Townes-Whitley	For
Marathon Petroleum Corp		Ratification of Auditor	For
Marathon Petroleum Corp	26/04/2023	Advisory Vote on Executive Compensation	Against
Marathon Petroleum Corp	26/04/2023	Repeal of Classified Board	For

Marathon Petroleum Corp		Elimination of Supermajority Requirement	For
Marathon Petroleum Corp	26/04/2023	Change in Maximum Board Size	For
Marathon Petroleum Corp	26/04/2023	Shareholder Proposal Regarding Simple Majority Vote Shareholder Proposal Regarding Amendment to	For
Marathon Petroleum Corp	26/04/2023	Clawback Policy	For
Marathon Petroleum Corp	26/04/2023	Shareholder Proposal Regarding Just Transition Reporting Shareholder Proposal Regarding Audited Report on	For
Marathon Petroleum Corp	26/04/2023	Asset Retirement Obligations	For
Merlin Properties SOCIMI S.A		Individual Accounts and Reports	For
Merlin Properties SOCIMI S.A		Consolidated Accounts and Reports	For
Merlin Properties SOCIMI S.A		Report on Non-Financial Information	For
Merlin Properties SOCIMI S.A		Allocation of Profits/Dividends	For
Merlin Properties SOCIMI S.A		Ratification of Board Acts	For
Merlin Properties SOCIMI S.A		Appointment of Auditor (Deloitte)	For
Merlin Properties SOCIMI S.A		Appointment of Auditor (PricewaterhouseCoopers)	For
Merlin Properties SOCIMI S.A		Elect Javier Garcia-Carranza Benjumea	For
Merlin Properties SOCIMI S.A		Elect Francisca Ortega Hernández-Agero	For
Merlin Properties SOCIMI S.A		Elect Pilar Cavero Mestre	For
Merlin Properties SOCIMI S.A		Elect Juan María Aguirre Gonzalo	For
Merlin Properties SOCIMI S.A		Remuneration Report	Against
·			
Merlin Properties SOCIMI S.A	26/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Merlin Properties SOCIMI S.A	26/04/2023	Authority to Repurchase and Reissue Shares	For
Merlin Properties SOCIMI S.A	26/04/2023	Authority to Issue Convertible Debt Instruments	For
Merlin Properties SOCIMI S.A	26/04/2023	Authority to Issue Debt Instruments	For
Merlin Properties SOCIMI S.A	26/04/2023	Amendments to Articles (Audit and Control Committee) Amendments to Articles (Nomination and	For
Merlin Properties SOCIMI S.A	26/04/2023	Remuneration Committee)	For
		Authority to Set General Meeting Notice Period at 15	
Merlin Properties SOCIMI S.A	26/04/2023	days	Against
Merlin Properties SOCIMI S.A	26/04/2023	Authorisation of Legal Formalities	For
Newmont Corp	26/04/2023	Elect Patrick G. Awuah, Jr.	For
Newmont Corp	26/04/2023	Elect Gregory H. Boyce	For
Newmont Corp	26/04/2023	Elect Bruce R. Brook	Agains
Newmont Corp		Elect Maura J. Clark	For
Newmont Corp		Elect Emma Fitzgerald	For
Newmont Corp	26/04/2023	Elect Mary A. Laschinger	For
Newmont Corp		Elect José Manuel Madero	For
Newmont Corp	26/04/2023	Elect René Medori	For
Newmont Corp		Elect Jane Nelson	For
Newmont Corp		Elect Thomas Palmer	For
Newmont Corp	26/04/2023	Elect Julio M. Quintana	For
Newmont Corp	26/04/2023	Elect Susan N. Story	For
Newmont Corp	26/04/2023	Advisory Vote on Executive Compensation	Against
Newmont Corp	26/04/2023	Ratification of Auditor	For
Newmont Corp	26/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
OMV Petrom SA		Delisting of GDRs from London Stock Exchange	For
OMV Petrom SA		Authorization of Legal Formalities (Delisting of GDRs)	For

OMV Petrom SA		Approval of Ex-Date and Registration Date	For
OMV Petrom SA		Authorization of Legal Formalities	For
OMV Petrom SA		Financial Statements	For
OMV Petrom SA		Financial Statements (Consolidated)	For
OMV Petrom SA	26/04/2023	Annual Report	For
OMV Petrom SA	26/04/2023	Allocation of Profits/Dividends	For
OMV Petrom SA	26/04/2023	Payment of Dividends	For
OMV Petrom SA	26/04/2023	2023 Revenue and Expenditure Budget	For
OMV Petrom SA		Ratification of Management and Supervisory Board Acts	
OMV Petrom SA		Elect Reinhard Florey to the Supervisory Board	For
OMV Petrom SA		Elect Katja Tautscher to the Supervisory Board	For
OMV Petrom SA		Elect Berislav Gaso to the Supervisory Board	For
OMV Petrom SA	26/04/2023	Remuneration Report	For
OMV Petrom SA	26/04/2023	Supervisory Board Fees	For
OMV Petrom SA		Appointment of Auditor	For
		• • • • • • • • • • • • • • • • • • • •	-
OMV Petrom SA		Authority to Set Auditor's Fees Approval of Payment Date	For
OMV Petrom SA			-
Plastic Omnium		Accounts and Reports	For
Plastic Omnium		Allocation of Profits/Dividends	For _
Plastic Omnium		Consolidated Accounts and Reports	For _
Plastic Omnium	26/04/2023	Special Auditors Report on Regulated Agreements Special Auditors Report on Regulated Agreements	For
Plastic Omnium	26/04/2023	(Previously Approved)	For
Plastic Omnium		Authority to Repurchase and Reissue Shares	For
Plastic Omnium		Non-Renewal of Anne Asensio	For
		Elect Félicie Burelle	For
Plastic Omnium Plastic Omnium			-
		Elect Cécile Moutet	For
Plastic Omnium		Elect Vincent Labruyère Elect Élisabeth Ourliac	Against
Plastic Omnium			For
Plastic Omnium		Elect Virginie Fauvel	For
Plastic Omnium		2023 Remuneration Policy (Chair)	For
Plastic Omnium		2023 Remuneration Policy (CEO)	Against
Plastic Omnium		2023 Remuneration Policy (Managing Director)	Against
Plastic Omnium		2023 Remuneration Policy (Board of Directors)	For
Plastic Omnium		2022 Remuneration Report	Against
Plastic Omnium		2022 Remuneration of Laurent Burelle, Chair	For
Plastic Omnium	26/04/2023	2022 Remuneration of Laurent Favre, CEO 2022 Remuneration of Felicie Burelle, Managing	Against
Plastic Omnium	26/04/2023		Against
Plastic Omnium		Authority to Cancel Shares and Reduce Capital	For
Plastic Offinium	20/04/2023	Authority to Cancer shares and Reduce Capital Authority to Issue Shares and Convertible Debt w/	FOI
Plastic Omnium	26/04/2023	Preemptive Rights	Against
	20,01,2020	Authority to Issue Shares and Convertible Debt w/o	7.66
Plastic Omnium	26/04/2023	Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through	
Plastic Omnium		Private Placement	Against
Plastic Omnium	26/04/2023		Against
	,_	Authority to Increase Capital in Consideration for	
Plastic Omnium	26/04/2023	Contributions In Kind	Against
Plastic Omnium	26/04/2023	Authority to Increase Capital in Case of Exchange Offers	Against

Plastic Omnium	26/04/2023	Employee Stock Purchase Plan	For
		Textual References Applicable in Case of Regulation	
Plastic Omnium	26/04/2023		For
Plastic Omnium		Authorisation of Legal Formalities	For
PNC Financial Services Group Inc		Elect Joseph Alvarado	For
PNC Financial Services Group Inc		Elect Debra A. Cafaro	Against
PNC Financial Services Group Inc		Elect Marjorie Rodgers Cheshire	For
PNC Financial Services Group Inc		Elect William S. Demchak	For
PNC Financial Services Group Inc	26/04/2023	Elect Andrew T. Feldstein	For
PNC Financial Services Group Inc	26/04/2023	Elect Richard J. Harshman	For
PNC Financial Services Group Inc	26/04/2023	Elect Daniel R. Hesse	Against
PNC Financial Services Group Inc	26/04/2023	Elect Renu Khator	For
PNC Financial Services Group Inc	26/04/2023	Elect Linda R. Medler	For
PNC Financial Services Group Inc	26/04/2023	Elect Robert A. Niblock	For
PNC Financial Services Group Inc	26/04/2023	Elect Martin Pfinsgraff	For
PNC Financial Services Group Inc	26/04/2023	Elect Bryan S. Salesky	For
PNC Financial Services Group Inc	26/04/2023	Elect Toni Townes-Whitley	For
PNC Financial Services Group Inc	26/04/2023	Ratification of Auditor	For
PNC Financial Services Group Inc	26/04/2023	Advisory Vote on Executive Compensation	Against
PNC Financial Services Group Inc	26/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
RTL Group	26/04/2023	Accounts and Reports	For
RTL Group	26/04/2023	Consolidated Accounts and Reports	For
RTL Group	26/04/2023	Allocation of Dividends	For
RTL Group	26/04/2023	Remuneration Report	Against
RTL Group	26/04/2023	Non-Executive Directors' Fees	For
RTL Group	26/04/2023	Ratification of Board Acts	Abstain
RTL Group	26/04/2023	Ratification of Auditors' Acts	Abstain
RTL Group	26/04/2023	Elect Carsten Coesfeld to the Board of Directors	Against
DTI Consum	26/04/2022	Floor Alexander van Tariliya to the Decard of Dissertans	A :+
RTL Group		Elect Alexander von Torklus to the Board of Directors	Against
RTL Group		Appointment of Auditor	For
SNGN Romgaz SA	· · ·	Directors' Report	For
SNGN Romgaz SA		Auditor's Report	For
SNGN Romgaz SA		Auditor's Report (Consolidated)	For
SNGN Romgaz SA		Financial Statements	For
SNGN Romgaz SA		Financial Statements (Consolidated)	For
SNGN Romgaz SA		Allocation of Profits	For
SNGN Romgaz SA		2022 Dividends	For _
SNGN Romgaz SA		Allocation of Retained Earnings	For _
SNGN Romgaz SA		Retained Earnings Dividend	For
SNGN Romgaz SA		Total Dividend	For
SNGN Romgaz SA		Approval of Payment Date	For
SNGN Romgaz SA		Employees' Participation in Profit	For
SNGN Romgaz SA		Remuneration Report	Against
SNGN Romgaz SA	26/04/2023	Ratification of Board Acts	Abstain
SNCN Romgoz CA	26/04/2022	REPORT ON PAYMENTS MADE TO GOVERNMENTS IN	For
SNGN Romgaz SA	26/04/2023		For
SNGN Romgaz SA		Approval of Registration Date	For
SNGN Romgaz SA		Approval of Ex-Date	For
SNGN Romgaz SA		Authorization of Legal Formalities	For _
W.W. Grainger Inc.	26/04/2023	Elect Rodney C. Adkins	For

W.W. Grainger Inc.	26/04/2023	Elect V. Ann Hailey	Against
W.W. Grainger Inc.	26/04/2023	Elect Katherine D. Jaspon	For
W.W. Grainger Inc.	26/04/2023	Elect Stuart L. Levenick	Against
W.W. Grainger Inc.	26/04/2023	Elect D. G. Macpherson	For
W.W. Grainger Inc.	26/04/2023	Elect Neil S. Novich	For
W.W. Grainger Inc.	26/04/2023	Elect Beatriz R. Perez	For
W.W. Grainger Inc.	26/04/2023	Elect E. Scott Santi	Against
W.W. Grainger Inc.	26/04/2023	Elect Susan Slavik Williams	For
W.W. Grainger Inc.	26/04/2023	Elect Lucas E. Watson	For
W.W. Grainger Inc.	26/04/2023	Elect Steven A. White	For
W.W. Grainger Inc.	26/04/2023	Ratification of Auditor	For
W.W. Grainger Inc.	26/04/2023	Advisory Vote on Executive Compensation	Against
W.W. Grainger Inc.	26/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Astrazeneca plc		Accounts and Reports	For
Astrazeneca plc		Final Dividend	For
Astrazeneca plc		Appointment of Auditor	For
Astrazeneca plc		Authority to Set Auditor's Fees	For
Astrazeneca plc		Elect Michel Demaré	For
Astrazeneca plc		Elect Pascal Soriot	For
Astrazeneca plc		Elect Aradhana Sarin	For
Astrazeneca plc		Elect Philip Broadley	For
Astrazeneca plc		Elect Euan Ashley	For
Astrazeneca pic		Elect Deborah DiSanzo	For
•		Elect Diana Layfield	-
Astrazeneca plc		Elect Sherilyn S. McCoy	For
Astrazeneca plc			-
Astrazeneca plc		Elect Tony MOK Shu Kam	For
Astrazeneca plc		Elect Nazneen Rahman	For
Astrazeneca plc		Elect Andreas Rummelt	For
Astrazeneca plc	, ,	Elect Marcus Wallenberg	For
Astrazeneca plc		Remuneration Report	Against
Astrazeneca plc		Authorisation of Political Donations	For
Astrazeneca plc	, ,	Authority to Issue Shares w/ Preemptive Rights	For
Astrazeneca plc		Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	For
Astrazeneca plc		(Specified Capital Investment)	For
Astrazeneca plc	27/04/2023	Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14	
Astrazeneca plc	27/04/2023	Days	For
Astrazeneca plc	27/04/2023	Adoption of New Articles	For
Axa	27/04/2023	Accounts and Reports	For
Axa	27/04/2023	Consolidated Accounts and Reports	For
Axa	27/04/2023	Allocation of Profits/Dividends	For
Axa		2022 Remuneration Report	For
Axa	27/04/2023		For
A	27/04/2022	2022 Remuneration of Antoine Gosset-Grainville, Chair	_
Axa		(From April 28, 2022)	For
	2//04/2023	2022 Remuneration of Thomas Buberl, CEO	Abstain
		2022 Damanatian D. II. (050)	_
Axa Axa Axa	27/04/2023	2023 Remuneration Policy (CEO) 2023 Remuneration Policy (Chair)	For For

Axa	27/04/2023	Special Auditors Report on Regulated Agreements	For
Axa	27/04/2023	Authority to Repurchase and Reissue Shares	For
Axa	27/04/2023	Authority to Increase Capital Through Capitalisations Authority to Issue Shares and Convertible Debt w/	For
Axa	27/04/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Axa	27/04/2023	Preemptive Rights	For
	/- / /	Authority to Issue Shares and Convertible Debt Through	
Axa •		Private Placement	For
Аха	2//04/2023	Authority to Set Offering Price of Shares	For
Аха	27/04/2023	Authority to Increase Capital in Case of Exchange Offers Authority to Increase Capital in Consideration for	For
Axa	27/04/2023	Contributions In Kind	For
Axa		Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For
		Authority to Issue Shares w/ Preemptive Rights in	
Аха		Consideration for Securities Issued by Subsidiaries	For
Axa Non-		Employee Stock Purchase Plan	For
Л ха		Stock Purchase Plan for Overseas Employees	For
Axa		Authority to Cancel Shares and Reduce Capital	For
/xa		Authorisation of Legal Formalities	For
Basf SE		Allocation of Dividends	For
Basf SE		Ratification of Supervisory Board Acts	For
Basf SE		Ratification of Management Board Acts	For
Basf SE Basf SE		Appointment of Auditor Remuneration Report	For
5dSI 3E	27/04/2023	Amendments to Articles (Virtual Participation of	For
Basf SE	27/04/2023	Shareholders)	For
Basf SE		Amendments to Articles (Virtual Meetings)	For
Basf SE		Amendments to Articles (Virtual Participation of Supervisory Board Members)	Against
Bouygues	27/04/2023	Accounts and Reports	For
Bouygues	27/04/2023	Consolidated Accounts and Reports	For
Bouygues	27/04/2023	Allocation of Profits/Dividends	For
Bouygues	27/04/2023	Special Auditors Report on Regulated Agreements	Against
Bouygues	27/04/2023	2023 Remuneration Policy (Board of Directors)	For
Bouygues	27/04/2023	2023 Remuneration Policy (Chair)	For
Bouygues	27/04/2023	2023 Remuneration Policy (CEO and Deputy CEOs)	Against
Bouygues	27/04/2023	2022 Remuneration Report	Against
Bouygues	27/04/2023	2022 Remuneration of Martin Bouygues, Chair	For
Bouygues		2022 Remuneration of Olivier Roussat, CEO	Against
Bouygues	27/04/2023	2022 Remuneration of Pascal Grangé, Deputy CEO	Against
Bouygues		2022 Remuneration of Edward Bouygues, Deputy CEO	For
Bouygues		Elect Benoît Maes	For
Bouygues		Elect Alexandre de Rothschild	For
Bouygues		Authority to Repurchase and Reissue Shares	Against
Bouygues	27/04/2023	Authority to Cancel Shares and Reduce Capital	For
Bouygues	27/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against

Bouygues	27/04/2023	Authority to Increase Capital Through Capitalisations	Against
		Authority to Issue Shares and Convertible Debt w/o	
Bouygues	27/04/2023	Preemptive Rights	Against
Downston	27/04/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Bouygues			Against
Bouygues		Authority to Set Offering Price of Shares	Against
Bouygues	27/04/2023	Authority to Increase Capital in Consideration for	Against
Bouygues	27/04/2023	Contributions In Kind	Against
Bouygues	27/04/2023	Authority to Increase Capital in Case of Exchange Offers	Against
		Authority to Issue Shares w/o Preemptive Rights in	
Bouygues	27/04/2023	Consideration for Securities Issued by Subsidiaries	Against
Bouygues		Employee Stock Purchase Plan	Against
Bouygues		Authority to Grant Stock Options	Against
Bouygues		Authority to Issue Restricted Shares	Against
Jourgaco	2770472023	Additionally to issue Resultated Shares	7 igairist
Bouygues	27/04/2023	Authority to Issue Restricted Shares (Pension Scheme)	For
Bouygues		Authority to Issue Warrants as a Takeover Defense	Against
Bouygues		Authorisation of Legal Formalities	For
BP plc		Accounts and Reports	For
3P plc		Remuneration Report	For
3P plc		Remuneration Policy	For
BP plc		Elect Helge Lund	For
BP plc		Elect Bernard Looney	For
BP plc		Elect Murray Auchincloss	For
BP plc		Elect Paula Rosput Reynolds	For
BP plc		Elect Melody B. Meyer	For
		Elect Tushar Morzaria	For
BP plc		Elect Sir John Sawers	
BP plc		Elect Pamela Daley	For
BP plc			For
BP plc		Elect Karen A. Richardson	For
BP plc		Elect Johannes Teyssen	For
3P plc		Elect Amanda J. Blanc	Against
3P plc		Elect Satish Pai	Against
3P plc		Elect Hina Nagarajan	Against
3P plc		Appointment of Auditor	For
3P plc		Authority to Set Auditor's Fees	For
BP plc		Authorisation of Political Donations	For
3P plc		Authority to Issue Shares w/ Preemptive Rights	For
BP plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
OD nle	27/04/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
BP plc		(Specified Capital Investment)	For
3P plc	2//04/2023	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14	For
3P plc	27/04/2023		For
טו אול	27/04/2023	Shareholder Proposal Regarding Reporting and	i UI
BP plc	27/04/2023	Reducing Greenhouse Gas Emissions	Abstain
BRD-Groupe Societe Generale		Designation of Secretariat	For
BRD-Groupe Societe Generale		Accounts and Reports	For
BRD-Groupe Societe Generale		Ratification of Board Acts	Abstain

BRD-Groupe Societe Generale	27/04/2023	Allocation of Profits	For
BRD-Groupe Societe Generale	27/04/2023	Appointment of Auditor	For
BRD-Groupe Societe Generale		Income and Expenses Budget and Business Plan 2023	For
BRD-Groupe Societe Generale		Elect Veronique Schreiber Loctin	For
BRD-Groupe Societe Generale		Elect Liliana Ionescu-Feleaga	For
BRD-Groupe Societe Generale	27/04/2023	Elect Bogdan Alexandru Dragoi Designation of Liliana Ionescu-Feleaga as Independent	Against
BRD-Groupe Societe Generale	27/04/2023	Director	For
BRD-Groupe Societe Generale	27/04/2023	Designation of Bogdan Alexandru Dragoi as Independent Director	For
BRD-Groupe Societe Generale	27/04/2023	Designation of Benoit Ottenwaelter as Independent Director	For
BRD-Groupe Societe Generale		Remuneration Report	For
BRD-Groupe Societe Generale		Directors' Fees	For
BRD-Groupe Societe Generale		Approval of Ex-Date	For
BRD-Groupe Societe Generale		Approval of Registration Date	For
BRD-Groupe Societe Generale		Amendments to Articles	For
Citizens Financial Group Inc		Elect Bruce Van Saun	For
Citizens Financial Group Inc		Elect Lee Alexander	For
Citizens Financial Group Inc		Elect Christine M. Cumming	For
Citizens Financial Group Inc		Elect Kevin Cummings	For
Citizens Financial Group Inc		Elect William P. Hankowsky	For
Citizens Financial Group Inc		Elect Edward J. Kelly, III	For
Citizens Financial Group Inc		Elect Robert G. Leary	For
Citizens Financial Group Inc		Elect Terrance J. Lillis	For
Citizens Financial Group Inc		Elect Michele N. Siekerka	For
Citizens Financial Group Inc		Elect Shivan S. Subramaniam	
Citizens Financial Group Inc		Elect Christopher J. Swift	Against
Citizens Financial Group Inc		Elect Wendy A. Watson	Against
Citizens Financial Group Inc		Elect Marita Zuraitis	Against
		Advisory Vote on Executive Compensation	-
Citizens Financial Group Inc		Ratification of Auditor	Against
Citizens Financial Group Inc		Allocation of Dividends	For
Continental AG		Ratify Nikolai Setzer	For
Continental AG Continental AG		Ratify Katja Duerrfeld	For
			For
Continental AG		Ratify Christian Koetz Ratify Philip Nelles	For
Continental AG			For
Continental AG Continental AG		Ratify Ariane Reinhart Ratify Wolfgang Reitzle	For
			For
Continental AG		Ratify Christiane Benner	For
Continental AG		Ratify Hasan Allak	For
Continental AG		Ratify Dorothea von Boxberg	For
Continental AG		Ratify Stefan Buchner	For
Continental AG		Ratify Gunter Dunkel	For
Continental AG		Ratify Francesco Grioli	For
Continental AG		Ratify Michael Iglhaut	For
Continental AG		Ratify Satish Khatu	For
Continental AG		Ratify Isabel Knauf	For
Continental AG		Ratify Carmen Loeffler	For
Continental AG		Ratify Sabine Neuss	For
Continental AG	27/04/2023	Ratify Rolf Nonnenmacher	For

Continental AG	27/04/2023	Ratify Dirk Nordmann	For
Continental AG		Ratify Lorenz Pfau	For
Continental AG		Ratify Klaus Rosenfeld	For
Continental AG		Ratify Georg Schaeffler	For
Continental AG		Ratify Maria-Elisabeth Schaeffler-Thumann	For
Continental AG		Ratify Joerg Schoenfelder	For
Continental AG		Ratify Stefan Scholz	For
Continental AG		Ratify Elke Volkmann	For
Continental AG		Appointment of Auditor	For
Continental AG		Remuneration Report	Against
Continental AG		Amendments to Articles (Virtual AGM)	For
Continental/No	2770472023	Amendments to Articles (Virtual AGM Participation of	1 01
Continental AG	27/04/2023	Supervisory Board Members)	For
Continental AG	27/04/2023	Amendments to Articles (General Meeting)	For
Continental AG	27/04/2022	Amendment to Previously Approved Control Agreement	Eor
CRH Plc		Accounts and Reports	For
CRH PIC		Final Dividend	For
CRH PIC		Remuneration Report	Against
CRH Plc		Elect Richard Boucher	_
CRH PIC		Elect Caroline Dowling	For
CRH PIC		Elect Richard H. Fearon	For
CRH PIC		Elect Johan Karlström	For
CRH Plc		Elect Shaun Kelly	For
-		·	-
CRH Plc		Elect Bladar Khan	For
CRH Plc		Elect H. Lamar McKay	For
CRH Plc		Elect Albert Manifold	For
CRH Plc		Elect Jim Mintern	For
CRH Plc		Elect Gillian L. Platt	For
CRH Plc		Elect Mary K. Rhinehart	For
CRH Plc		Elect Siobhán Talbot	Against
CRH Plc		Elect Christina Verchere	For
CRH Plc		Authority to Set Auditor's Fees	For
CRH Plc		Appointment of Auditor	For
CRH Plc		Authority to Issue Shares w/ Preemptive Rights	For
CRH Plc		Authority to Issue Shares w/o Preemptive Rights	For
CRH Plc	27/04/2023	Authority to Repurchase Shares Authority to Set Price Range for Reissuance of Treasury	For
CRH Plc	27/04/2023	_	For
Cy4gate S.p.a.		List presented by Elettronica S.p.A.	For
Cy4gate S.p.a.		List presented by TEC Cyber S.p.A.	Abstain
Cy4gate S.p.a.		Accounts and Reports	For
Cy4gate S.p.a.		Allocation of Profits/Dividends	For
Cy4gate S.p.a.	27/04/2023		For
Cy4gate S.p.a.		Board Term Length	For
Cy4gate S.p.a.		Directors' fees	For
Cy4gate S.p.a.		Statutory Auditors' Fees	For
Cy TEUIC J.p.a.	27,04,2023	State Cory reduction in CCO	. 01
Cy4gate S.p.a.		Approval Transfer of Listing on Euronext Milano STAR	For
Cy4gate S.p.a.		Appointment of Auditor and Authority to Set Fees	For
Cy4gate S.p.a.		Authority to Repurchase and Reissue Shares	For
Cy4gate S.p.a.	27/04/2023	Adoption of New Articles	For

Danone	27/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Danone		Consolidated Accounts and Reports	For
Danone		Allocation of Profits/Dividends	For
		Elect Valérie Chapoulaud-Floquet	-
Danone			For
Danone		Elect Gilles Schnepp	For
Danone		Ratification of the Co-option of Gilbert Ghostine	For
Danone		Ratification of the Co-option of Lise Kingo	For
Danone	27/04/2023	2022 Remuneration Report	For
Danone	27/04/2023	2022 Remuneration of Antoine de Saint-Affrique, CEO	For
Danone	27/04/2023	2022 Remuneration of Gilles Schnepp, Chair	For
Danone	27/04/2023	2023 Remuneration Policy (Executives)	For
Danone		2023 Remuneration Policy (Chair)	For
Danone		2023 Remuneration Policy (Board of Directors)	For
Danone		Authority to Repurchase and Reissue Shares	For
Danone	2770172023	Authority to Issue Shares and Convertible Debt w/	. 0.
Danone	27/04/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Danone	27/04/2023	Preemptive Rights and w/ Priority Subscription	For
Danone	27/04/2023	Greenshoe	For
Danone	27/04/2023	Authority to Increase Capital in Case of Exchange Offers	For
D	27/04/2022	Authority to Increase Capital in Consideration for	F
Danone	2//04/2023	Contributions In Kind	For
Danone	27/04/2023	Authority to Increase Capital Through Capitalisations	For
Danone	27/04/2023	Employee Stock Purchase Plan	For
Danone	27/04/2023	Stock Purchase Plan for Overseas Employees	For
Danone	27/04/2023	Authority to Issue Performance Shares	For
Danone	27/04/2023	Authority to Cancel Shares and Reduce Capital	For
Danone	27/04/2023	Authorisation of Legal Formalities	For
Danone	27/04/2023	Elect Sanjiv Mehta	For
Dovalues S.p.A		Accounts and Reports	For
Dovalues S.p.A		Allocation of Profits/Dividends	For
Dovalues S.p.A		Remuneration Report	Against
Dovalues S.p.A		Authority to Repurchase and Reissue Shares	For
Dovalues S.p.A		Amendments to Articles	Against
Eurofins Scientific S.E.		Board Report	For
Eurofins Scientific S.E.		Special Board Report on Authorised Share Capital	For
Eurofins Scientific S.E.		Auditor Report	
			For
Eurofins Scientific S.E.		Consolidated Accounts and Reports	For
Eurofins Scientific S.E.		Accounts and Reports	For
Eurofins Scientific S.E.		Allocation of Dividends	For
Eurofins Scientific S.E.		Ratification of Board Acts	Abstain
Eurofins Scientific S.E.		Ratification of Auditor's Acts	Abstain
Eurofins Scientific S.E.		Remuneration Policy	Against
Eurofins Scientific S.E.		Remuneration Report	For
Eurofins Scientific S.E.	27/04/2023	Elect Ivo Rauh to the Board of Directors	For
Eurofins Scientific S.E.	27/04/2023	Elect Fereshteh Pouchantchi to the Board of Directors	For
Eurofins Scientific S.E.	27/04/2023	Appointment of Auditor	For

Eurofins Scientific S.E.		Directors' Fees	For
Eurofins Scientific S.E.	27/04/2023	Report on Share Buy-Back Programme	For
Eurofins Scientific S.E.	27/04/2023	Authorisation of Legal Formalities	For
Finecobank SpA	27/04/2023	List Presented by Board of Directors List Presented by Group of Institutional Investors	Abstain
Finecobank SpA	27/04/2023	Representing 1.9% of Share Capital	For
Finecobank SpA	27/04/2023	Accounts and Reports	For
Finecobank SpA	27/04/2023	Allocation of Profits/Dividends	For
Finecobank SpA	27/04/2023	Elimination of Negative Reserves	For
Finecobank SpA	27/04/2023	Increase in Auditor's Fees	For
Finecobank SpA	27/04/2023	Board Size	For
Finecobank SpA	27/04/2023	Board Term Length	For
Finecobank SpA	27/04/2023	Directors' Fees	For
Finecobank SpA	27/04/2023	Statutory Auditors' Fees	For
-inecobank SpA		Remuneration Policy	For
Finecobank SpA		Remuneration Report	For
Finecobank SpA		2023 Incentive System for Identified Staff	For
	=:,0:,1323	2 2 2 4 2 2 4 2 2 2 2 2 2 2 2 2 2 2 2 2	
Finecobank SpA	27/04/2023	2023 Incentive System for Personal Financial Advisors	For
		Authority to Repurchase and Reissue Shares to Service	
Finecobank SpA	27/04/2023	2023 Incentive System for Personal Financial Advisors	For
	2770172020	Authority to Issue Shares to Service 2023 Incentive	
Finecobank SpA	27/04/2023	System for Identified Staff	For
		Authority to Issue Shares to Service 2022 Incentive	
Finecobank SpA	27/04/2023	System for Identified Staff	For
Flutter Entertainment Plc	27/04/2023	Accounts and Reports	For
Flutter Entertainment Plc	27/04/2023	Remuneration Report	Against
Flutter Entertainment Plc	27/04/2023	Remuneration Policy	Against
Flutter Entertainment Plc	27/04/2023	Elect Paul Edgecliffe-Johnson	For
Flutter Entertainment Plc	27/04/2023	Elect Carolan Lennon	For
Flutter Entertainment Plc	27/04/2023	Elect Nancy Cruickshank	For
Flutter Entertainment Plc	27/04/2023	Elect Nancy Dubuc	For
Flutter Entertainment Plc	27/04/2023	Elect Richard Flint	For
Flutter Entertainment Plc	27/04/2023	Elect Alfred F. Hurley, Jr.	For
Flutter Entertainment Plc	27/04/2023	Elect Peter Jackson	For
Flutter Entertainment Plc	27/04/2023	Elect Holly K. Koeppel	For
Flutter Entertainment Plc		Elect David A. Lazzarato	For
Flutter Entertainment Plc		Elect Gary McGann	For
Flutter Entertainment Plc		Elect Atif Rafiq	For
Flutter Entertainment Plc		Elect Mary Turner	For
Flutter Entertainment Plc		Authority to Set Auditor's Fees	For
	2.70.72020	Authority to Set General Meeting Notice Period at 14	. 5.
Flutter Entertainment Plc	27/04/2023	_	For
Flutter Entertainment Plc	27/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Flutter Entertainment Plc		Authority to Issue Shares w/o Preemptive Rights	For
	, , ===	Authority to Issue Shares w/o Preemptive Rights	
Flutter Entertainment Plc	27/04/2023	(Specified Capital Investment)	For
Flutter Entertainment Plc	27/04/2023	Authority to Repurchase Shares	For
		Authority to Set Price Range for Reissuance of Treasury	
Flutter Entertainment Plc	27/04/2023		For
Flutter Entertainment Plc		Long-Term Incentive Plan	Against
Flutter Entertainment Plc	27/04/2023	Amendment to Restricted Share Plan	Against

Flutter Entertainment Plc	27/04/2023	Adoption of New Articles (Additional US Listing)	For
FMC Corp.	27/04/2023	Elect Pierre R. Brondeau	For
FMC Corp.	27/04/2023	Elect Eduardo E. Cordeiro	Against
FMC Corp.	27/04/2023	Elect Carol A. Davidson	For
FMC Corp.	27/04/2023	Elect Mark A. Douglas	For
FMC Corp.	27/04/2023	Elect Kathy L. Fortmann	Against
FMC Corp.		Elect C. Scott Greer	For
FMC Corp.		Elect K'Lynne Johnson	For
FMC Corp.		Elect Dirk A. Kempthorne	For
FMC Corp.		Elect Margareth Øvrum	For
FMC Corp.		Elect Robert C. Pallash	For
FMC Corp.		Ratification of Auditor	For
FMC Corp.		Approval of the 2023 Incentive Stock Plan	For
FMC Corp.		Advisory Vote on Executive Compensation	Against
rivic corp.	27/04/2023	Advisory vote on Executive compensation	Against
FMC Corp.	27/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
GEA Group AG	27/04/2023	Allocation of Dividends	For
GEA Group AG		Remuneration Report	Against
GEA Group AG		Ratification of Management Board Acts	For
GEA Group AG		Ratification of Supervisory Board Acts	For
GEA Group AG		Appointment of Auditor	For
GEA Group AG		Elect Dieter Kempf as Supervisory Board Member	For
GEA Group AG		Amendments to Articles (Supervisory Board Terms)	For
or didup ad	27/04/2023	Amendments to Articles (Supervisory Board Terms By-	101
GEA Group AG	27/04/2023		For
GEA Group AG		Supervisory Board Remuneration Policy	For
GEA Group AG		Amendments to Articles (Virtual Meeting)	For
	, , , , ,	Amendments to Articles (Virtual Supervisory Board	-
GEA Group AG	27/04/2023	Attendance at General Meetigns)	For
		Amendments to Articles (Questions at General	
GEA Group AG	27/04/2023	Meetings)	For
GEA Group AG	27/04/2023	Authority to Repurchase and Reissue Shares	For
Getlink SE		Accounts and Reports; Non Tax-Deductible Expenses	For
Getlink SE		Allocation of Profits/Dividends	For
Getlink SE		Consolidated Accounts and Reports	For
Getlink SE		Authority to Repurchase and Reissue Shares	For
Getlink SE		Special Auditors Report on Regulated Agreements	For
Getlink SE		Elect Benoît de Ruffray	Against
Getlink SE	27/04/2023	Elect Marie Lemarié	For
Getlink SE	27/04/2023	2022 Remuneration Report	For
Getlink SE	27/04/2023	2022 Remuneration of Yann Leriche, CEO	For
Getlink SE	27/04/2023	2022 Remuneration of Jacques Gounon, Chair	For
Getlink SE	27/04/2023	2023 Remuneration Policy (Board of Directors)	For
Getlink SE	27/04/2023	2023 Remuneration Policy (CEO)	For
Getlink SE	27/04/2023	2023 Remuneration Policy (Chair)	For
Getlink SE		Authority to Issue Restricted Shares	For
Getlink SE		Authority to Issue Performance Shares	For
	, : , = : 20	Authority to Issue Shares and Convertible Debt w/	
Getlink SE	27/04/2023	Preemptive Rights	For
		Authority to Increase Capital in Consideration for	
Getlink SE	27/04/2023	Contributions In Kind	For

Getlink SE	27/04/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Getlink SE	27/04/2023	Authority to Cancel Shares and Reduce Capital	For
Getlink SE	27/04/2023	Employee Stock Purchase Plan	For
Getlink SE	27/04/2023	Relocation of Corporate Headquarters	For
Getlink SE	27/04/2023	Authorisation of Legal Formalities	For
Healthpeak OP LLC	27/04/2023	Elect Scott M. Brinker	For
Healthpeak OP LLC	27/04/2023	Elect Brian G. Cartwright	For
Healthpeak OP LLC	27/04/2023	Elect James B. Connor	For
Healthpeak OP LLC	27/04/2023	Elect Christine N. Garvey	For
Healthpeak OP LLC	27/04/2023	Elect R. Kent Griffin Jr.	For
Healthpeak OP LLC	27/04/2023	Elect David B. Henry	For
Healthpeak OP LLC	27/04/2023	Elect Sara G. Lewis	For
Healthpeak OP LLC		Elect Katherine M. Sandstrom	For
Healthpeak OP LLC		Advisory Vote on Executive Compensation	Against
Healthpeak OP LLC	27/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Healthpeak OP LLC		Approval of the 2023 Performance Incentive Plan	For
Healthpeak OP LLC		Ratification of Auditor	For
ntuitive Surgical Inc		Elect Craig H. Barratt	For
ntuitive Surgical Inc		Elect Joseph C. Beery	For
ntuitive Surgical Inc		Elect Gary S. Guthart	For
ntuitive Surgical Inc		Elect Amal M. Johnson	Against
ntuitive Surgical Inc		Elect Don R. Kania	For
ntuitive Surgical Inc		Elect Amy L. Ladd	For
ntuitive Surgical Inc		Elect Keith R. Leonard, Jr.	For
ntuitive Surgical Inc		Elect Alan J. Levy	Against
ntuitive Surgical Inc		Elect Jami Dover Nachtsheim	For
ntuitive Surgical Inc		Elect Monica P. Reed	For
ntuitive Surgical Inc		Elect Mark J. Rubash	Against
ntuitive Surgical Inc	27/04/2023	Advisory Vote on Executive Compensation	Against
ntuitive Surgical Inc	27/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
ntuitive Surgical Inc	27/04/2023	Ratification of Auditor	For
		Shareholder Proposal Regarding Median Gender and	
ntuitive Surgical Inc		Racial Pay Equity Report	For
Kering		Accounts and Reports	For
Kering	1 1	Consolidated Accounts and Reports	For
Kering		Allocation of Profits/Dividends	For
Kering	27/04/2023	2022 Remuneration Report	For
Voring	27/04/2022	2022 Remuneration of François-Henri Pinault, Chair and	Eor
Kering	27/04/2023	CLO	For
Kering	27/04/2023	2022 Remuneration of Jean-François Palus, Deputy CEO	For
Kering	27/04/2023	2023 Remuneration Policy (Corporate officers)	Against
Kering	27/04/2023	2023 Remuneration Policy (Board of Directors)	For
Kering		Authority to Repurchase and Reissue Shares	For
Kering	27/04/2023	Authority to Cancel Shares and Reduce Capital	For
-		Authority to Issue Shares and Convertible Debt w/	
Kering	27/04/2023	Preemptive Rights	Abstain
Kering	27/04/2023	Authority to Increase Capital Through Capitalisations	For

Kering	27/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Abstain
		Authority to Issue Shares and/or Convertible Debt	
Kering	27/04/2023	Through Private Placement (Qualified Investors)	Abstain
Kering	27/04/2023	Authority to Set Offering Price of Shares	Abstain
Kering	27/04/2023	Greenshoe	Abstain
		Authority to Increase Capital in Consideration for	
Kering	27/04/2023	Contributions In Kind	For
Kering	27/04/2023	Employee Stock Purchase Plan	For
Kering	27/04/2023	Stock Purchase Plan for Overseas Employees	For
Kering	27/04/2023	Authorisation of Legal Formalities	For
Kerry Group Plc	27/04/2023	Accounts and Reports	For
Kerry Group Plc	27/04/2023	Final Dividend	For
Kerry Group Plc	27/04/2023	Elect Patrick Rohan	For
Kerry Group Plc	27/04/2023	Elect Gerry Behan	For
Kerry Group Plc	27/04/2023	Elect Hugh Brady	For
Kerry Group Plc	27/04/2023	Elect Fiona Dawson	For
Kerry Group Plc		Elect Karin L. Dorrepaal	For
Kerry Group Plc		Elect Emer Gilvarry	For
Kerry Group Plc		Elect Michael T. Kerr	For
Kerry Group Plc		Elect Marguerite Larkin	For
Kerry Group Plc		Elect Tom Moran	Against
Kerry Group Plc		Elect Christopher Rogers	For
Kerry Group Plc		Elect Edmond Scanlan	For
Kerry Group Plc		Elect Jinlong Wang	For
Kerry Group Plc	1 1	Authority to Set Auditor's Fees	For
Kerry Group Fie	27/04/2023	Authority to Set General Meeting Notice Period at 14	101
Kerry Group Plc	27/04/2023		For
Kerry Group Plc		Remuneration Report	For
Kerry Group Plc		Authority to Issue Shares w/ Preemptive Rights	For
Kerry Group Plc		Authority to Issue Shares w/o Preemptive Rights	For
	2.70.72020	Authority to Issue Shares w/o Preemptive Rights	
Kerry Group Plc	27/04/2023	(Specified Capital Investment)	For
Kerry Group Plc	27/04/2023	Authority to Repurchase Shares	For
Kerry Group Plc	27/04/2023	Employee Share Plan	For
· ·		:	
La Francaise Des Jeux S.A.	27/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
La Francaise Des Jeux S.A.	27/04/2023	Consolidated Accounts and Reports	For
La Francaise Des Jeux S.A.	27/04/2023	Allocation of Profits/Dividends	For
La Francaise Des Jeux S.A.	27/04/2023	Special Auditors Report on Regulated Agreements	For
La Francaise Des Jeux S.A.	27/04/2023	Elect Fabienne Dulac	For
La Francaise Des Jeux S.A.		Elect Françoise Gri	For
La Francaise Des Jeux S.A.		Elect Corinne Lejbowicz	For
La Française Des Jeux S.A.		Elect Philippe Lazare	For
La Française Des Jeux S.A.		2022 Remuneration Report	For
La Francaise Des Jeux S.A.		2022 Remuneration of Stéphane Pallez, Chair and CEO	For
La Francaise Des Jeux S.A.	27/04/2023	2022 Remuneration of Charles Lantieri, Deputy CEO	For
La Francaise Des Jeux S.A.	27/04/2023	2023 Remuneration Policy (Corporate Officers)	For
La Francaise Des Jeux S.A.		Authority to Repurchase and Reissue Shares	For
La Francaise Des Jeux S.A.		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

La Francaise Des Jeux S.A.	27/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
	2.70.72020	Authority to Issue Shares and Convertible Debt Through	
La Francaise Des Jeux S.A.	27/04/2023	Private Placement (Qualified Investors)	For
La Francaise Des Jeux S.A.	27/04/2023	Authority to Set Offering Price of Shares	For
La Francaise Des Jeux S.A.	27/04/2023	Greenshoe	For
La Francaise Des Jeux S.A.	27/04/2023	Authority to Increase Capital Through Capitalisations Authority to Increase Capital in Consideration for	For
La Francaise Des Jeux S.A.	27/04/2023	Contributions In Kind	For
5 . 5 . 6 .	27/04/2022	Authority to be seen a Courted to Court of Fundament Office	_
La Francaise Des Jeux S.A.		Authority to Increase Capital in Case of Exchange Offers	For
La Française Des Jeux S.A.		Employee Stock Purchase Plan	For
La Francaise Des Jeux S.A.		Authority to Cancel Shares and Reduce Capital	For
La Francaise Des Jeux S.A.		Authorisation of Legal Formalities	For
London Stock Exchange Group		Accounts and Reports	For
London Stock Exchange Group		Final Dividend	For
London Stock Exchange Group		Remuneration Report	For
London Stock Exchange Group		Remuneration Policy	For
London Stock Exchange Group		Elect Dominic Blakemore	Against
London Stock Exchange Group	27/04/2023	Elect Martin Brand	For
London Stock Exchange Group	27/04/2023	Elect Kathleen Traynor DeRose	For
London Stock Exchange Group	27/04/2023	Elect Tsega Gebreyes	For
London Stock Exchange Group	27/04/2023	Elect Cressida Hogg	For
ondon Stock Exchange Group	27/04/2023	Elect Anna Manz	For
ondon Stock Exchange Group	27/04/2023	Elect Val Rahmani	For
ondon Stock Exchange Group	27/04/2023	Elect Don Robert	For
London Stock Exchange Group	27/04/2023	Elect David A. Schwimmer	For
ondon Stock Exchange Group	27/04/2023	Elect Douglas M. Steenland	For
ondon Stock Exchange Group	27/04/2023	Elect Ashok Vaswani	For
London Stock Exchange Group	27/04/2023	Elect Scott Guthrie	For
London Stock Exchange Group	27/04/2023	Elect William Vereker	For
London Stock Exchange Group	27/04/2023	Appointment of Auditor	For
London Stock Exchange Group		Authority to Set Auditor's Fees	For
London Stock Exchange Group		Authority to Issue Shares w/ Preemptive Rights	For
London Stock Exchange Group		Authorisation of Political Donations	For
London Stock Exchange Group		Authority to Issue Shares w/o Preemptive Rights	For
	2770.72020	Authority to Issue Shares w/o Preemptive Rights	
London Stock Exchange Group	27/04/2023	(Specified Capital Investment)	For
London Stock Exchange Group	27/04/2023	Authority to Repurchase Shares	For
London Stock Exchange Group	27/04/2023	Authority to Repurchase Shares Off-Market	For
London Stock Exchange Group	27/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Mercialys	27/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Mercialys	27/04/2023	Consolidated Accounts and Reports	For
Mercialys	27/04/2023	Allocation of Profits/Dividends	For
, Mercialys		Ratification of Co-Option of Vincent Ravat	For
Mercialys		Ratification of Co-Option of Jean-Louis Constanza	For
Mercialys		Elect Maël Aoustin	For
Mercialys		2022 Remuneration Report	For
Mercialys		2022 Remuneration of Eric Le Gentil, Chair	For
Mercialys		2022 Remuneration of Vincent Ravat, CEO	For

Mercialys	27/04/2023	2022 Remuneration of Elizabeth Blaise, Deputy CEO	For
Mercialys	27/04/2023	2023 Remuneration Policy (Chair)	For
, Mercialys		2023 Remuneration Policy (CEO)	For
, Mercialys	27/04/2023	2023 Remuneration Policy (Deputy CEO)	For
, Mercialys	27/04/2023	2023 Remuneration Policy (Board of Directors)	For
Mercialys		Special Auditors Report on Regulated Agreements	For
, Mercialys		Authority to Repurchase and Reissue Shares	For
, Mercialys		Authority to Cancel Shares and Reduce Capital	For
,	, .	Authority to Issue Shares and Convertible Debt w/	
Mercialys	27/04/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Mercialys	27/04/2023	Preemptive Rights	For
	27/04/2022	Authority to Issue Shares and Convertible Debt Through	F
Mercialys		Private Placement	For
Mercialys	27/04/2023	Greensnoe	For
Mercialys	27/04/2022	Authority to Increase Capital Through Capitalisations	For
viercialys	27/04/2023	Authority to increase capital fillough capitalisations	FOI
Mercialys	27/04/2023	Authority to Increase Capital in Case of Exchange Offers	For
		Authority to Increase Capital in Consideration for	
Mercialys	27/04/2023	Contributions In Kind	For
Mercialys	27/04/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Mercialys	27/04/2023	Employee Stock Purchase Plan	For
Mercialys	27/04/2023	Authority to Issue Performance Shares	For
Mercialys	27/04/2023	Authorisation of Legal Formalities	For
Pfizer Inc.	27/04/2023	Elect Ronald E. Blaylock	For
Pfizer Inc.	27/04/2023	Elect Albert Bourla	For
Pfizer Inc.	27/04/2023	Elect Susan Desmond-Hellmann	For
Pfizer Inc.	27/04/2023	Elect Joseph J. Echevarria	For
Pfizer Inc.	27/04/2023	Elect Scott Gottlieb	For
Pfizer Inc.	27/04/2023	Elect Helen H. Hobbs	For
Pfizer Inc.	27/04/2023	Elect Susan Hockfield	For
Pfizer Inc.	27/04/2023	Elect Dan R. Littman	For
Pfizer Inc.	27/04/2023	Elect Shantanu Narayen	Against
Pfizer Inc.	27/04/2023	Elect Suzanne Nora Johnson	Against
Pfizer Inc.	27/04/2023	Elect James Quincey	Against
Pfizer Inc.		Elect James C. Smith	For
Pfizer Inc.		Ratification of Auditor	For
Pfizer Inc.		Advisory Vote on Executive Compensation	Against
	, , , , ,	,	0
Pfizer Inc.	27/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
		Shareholder Proposal Regarding Severance Approval	
Pfizer Inc.	27/04/2023	Policy	Abstain
- C:	27/24/2022		
Pfizer Inc.	2//04/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Pfizer Inc.	27/04/2022	Shareholder Proposal Regarding Intellectual Property	For
HZCI IIIC.	27/04/2023	Shareholder Proposal Regarding Extended Patent	1 01
		Exclusivities and Application for Secondary and Tertiary	
Pfizer Inc.	27/04/2023		For
		Shareholder Proposal Regarding Report on Political	
Pfizer Inc.	27/04/2023	Expenditures and Values Congruency	For

Piovan S.p.a.	27/04/2023	Accounts and Reports	For
Piovan S.p.a.		Allocation of Profits/Dividends	For
Piovan S.p.a.		Remuneration Policy	Against
Piovan S.p.a.		Remuneration Report	Against
Piovan S.p.a.		Authority to Repurchase and Reissue Shares	For
Piovan S.p.a.		Long-term Incentive Plan	Against
Piovan S.p.a.		Ratification of Co-Option of Marco Bazzo	For
Schoeller-Bleckmann Oilfield Equi		Allocation of Dividends	For
Schoeller-Bleckmann Oilfield Equi	· · ·	Ratification of Management Board Acts	For
·	· · ·	Ratification of Supervisory Board Acts	
Schoeller-Bleckmann Oilfield Equi			For
Schoeller-Bleckmann Oilfield Equi	27/04/2023	Appointment of Auditor	For
Schoeller-Bleckmann Oilfield Equi	27/04/2023	Elect Sonja Zimmermann as Supervisory Board Member	Against
Schoeller-Bleckmann Oilfield Equi	27/04/2023	Remuneration Report	Against
Schoeller-Bleckmann Oilfield Equi	27/04/2023	Supervisory Board Remuneration Policy	For
Schoeller-Bleckmann Oilfield Equi	27/04/2023	Amendments to Articles (Corporate Purpose)	For
Cohoollon Dio-lineary CVC 115	27/04/2022	Amondments to Articles (Charabalder New York)	F = ···
Schoeller-Bleckmann Oilfield Equi		Amendments to Articles (Shareholder Notifications)	For
Schoeller-Bleckmann Oilfield Equi		Amendments to Articles (Technical Amendment)	For
Schoeller-Bleckmann Oilfield Equi		Amendments to Articles (Virtual Meeting)	Against
Seco S.p.a.		Accounts and Reports	For
Seco S.p.a.		Allocation of Profits/Dividends	For
Seco S.p.a.		Remuneration Policy	Against
Seco S.p.a.	· · ·	Remuneration Report	Against
Seco S.p.a.	27/04/2023	Ratification of Co-Option of Two Directors	For
Seco S.p.a.	27/04/2023	Proposal to Supplement Aggregate Board Remuneration	For
Seco S.p.a.	27/04/2023	Authority to Repurchase and Reissue Shares	For
		Shareholder Proposal Regarding Boar Size; Election of	
Seco S.p.a.	27/04/2023	Emanuela Sala	For
	/ /	Shareholder Proposal regarding Amendments to Article	
Seco S.p.a.	27/04/2023	16 (Board of Directors)	For
Conjectator Energation Floatrice CA	27/04/2023	Capital Proposal to Implement Equity Compensation	For
Societatea Energetica Electrica SA			For
Societatea Energetica Electrica SA		Indebtedness Limit; Credit Guarantee	For
Societatea Energetica Electrica SA		Authorization of Legal Formalities	For
Societatea Energetica Electrica SA		Financial Statements	For
Societatea Energetica Electrica SA		Financial Statements (Consolidated)	For
Societatea Energetica Electrica SA		Allocation of Profits/Dividends	For
Societatea Energetica Electrica SA		Ratification of Board Acts	Abstain
Societatea Energetica Electrica SA		2023 Income and Expenses Budget	For
Societatea Energetica Electrica SA		2023 Income and Expenses Budget (Consolidated)	For
Societatea Energetica Electrica SA	27/04/2023	Directors' Fees Amendment to the Long-Term Variable Remuneration	Abstain
		_	Against
Societatea Energetica Electrica SA	27/04/2023	(Share Award Plan)	
-		Remuneration Policy	Against
Societatea Energetica Electrica SA	27/04/2023	Remuneration Policy	
Societatea Energetica Electrica SA Societatea Energetica Electrica SA	27/04/2023 27/04/2023	Remuneration Policy Remuneration Report	Against
Societatea Energetica Electrica SA Societatea Energetica Electrica SA Societatea Energetica Electrica SA	27/04/2023 27/04/2023 27/04/2023	Remuneration Policy Remuneration Report Appointment of Auditor	Against For
Societatea Energetica Electrica SA Societatea Energetica Electrica SA Societatea Energetica Electrica SA Societatea Energetica Electrica SA	27/04/2023 27/04/2023 27/04/2023 27/04/2023	Remuneration Policy Remuneration Report Appointment of Auditor Approval of Registration Date	Against For For
Societatea Energetica Electrica SA Tamburi Investment Partners	27/04/2023 27/04/2023 27/04/2023 27/04/2023 27/04/2023	Remuneration Policy Remuneration Report Appointment of Auditor	

Tamburi Investment Partners	27/04/2023	Authority to Repurchase and Reissue Shares	For
Tamburi Investment Partners	27/04/2023	Remuneration Report	Against
Tamburi Investment Partners	27/04/2023	2023-2025 Performance Share Plan	Against
Texas Instruments Inc.	27/04/2023	Elect Mark A. Blinn	For
Texas Instruments Inc.	27/04/2023	Elect Todd M. Bluedorn	For
Texas Instruments Inc.	27/04/2023	Elect Janet F. Clark	For
Texas Instruments Inc.	27/04/2023	Elect Carrie S. Cox	For
Texas Instruments Inc.	27/04/2023	Elect Martin S. Craighead	For
Texas Instruments Inc.	27/04/2023	Elect Curtis C. Farmer	Against
Texas Instruments Inc.	27/04/2023	Elect Jean M. Hobby	For
Texas Instruments Inc.	27/04/2023	Elect Haviv Ilan	For
Texas Instruments Inc.		Elect Ronald Kirk	For
Texas Instruments Inc.		Elect Pamela H. Patsley	Against
Texas Instruments Inc.		Elect Robert E. Sanchez	Against
Texas Instruments Inc.		Elect Richard K. Templeton	For
Texas Instruments Inc.		Amendment to the 2014 Employee Stock Purchase Plan	
Texas Instruments Inc.	27/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Texas Instruments Inc.		Advisory Vote on Executive Compensation	Against
Texas Instruments Inc.		Ratification of Auditor	For
i exas mistramento mer	2770172023	Shareholder Proposal Regarding Right to Call Special	. 0.
Texas Instruments Inc.	27/04/2023	Meetings	For
		Shareholder Proposal Regarding Report on Customer	
Texas Instruments Inc.	27/04/2023	Due Diligence	For
Tomra Systems ASA	27/04/2023	Election of Presiding Chair	For
Tomra Systems ASA	27/04/2023	Minutes	For
Гоmra Systems ASA	27/04/2023		For
		Accounts and Reports; Allocation of Profits and	
Tomra Systems ASA	27/04/2023		For
Tomra Systems ASA		Remuneration Policy	Against
Tomra Systems ASA		Remuneration Report	Against
Tomra Systems ASA		Directors' Fees	For
Гоmra Systems ASA		Nomination Committee Fees	For
Tomra Systems ASA	27/04/2023	Election of Directors	Against
Tomra Systems ASA	27/04/2023	Election of Nomination Committee Members	Against
Tomra Systems ASA	27/04/2023	Authority to Set Auditor's Fees	For
Tomra Systems ASA	27/04/2023	Authority to Repurchase and Reissue Shares	For
Tomra Systems ASA		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Tomra Systems ASA		Amendments to Articles	For
Tomra Systems ASA		Nomination Committee Charter	For
Tomra Systems ASA		Employee Board Representation	For
Veolia Environnement S.A.		Accounts and Reports	For
Veolia Environnement S.A.	27/04/2023	Consolidated Accounts and Reports	For
/eolia Environnement S.A.	27/04/2023	Non Tax-Deductible Expenses	For
/eolia Environnement S.A.	27/04/2023	Allocation of Profits/Dividends	For
Veolia Environnement S.A.	27/04/2023	Special Auditors Report on Regulated Agreements	For
Veolia Environnement S.A.	27/04/2023	Elect Maryse Aulagnon	Against
Veolia Environnement S.A.	27/04/2023	Elect Olivier Andriès	Against
Veolia Environnement S.A.		Elect Véronique Bédague-Hamilius	Against
Veolia Environnement S.A.		Elect Francisco Reynés Massanet	Against

Veolia Environnement S.A.	27/04/2023	Appointment of Auditor (Ernst & Young) 2022 Remuneration of Antoine Frérot, Chair and CEO	For
Veolia Environnement S.A.	27/04/2022	(until June 30, 2022)	Against
veolia Environnement S.A.	27/04/2023	2022 Remuneration of Antoine Frérot, Chair (from July	Against
/eolia Environnement S.A.	27/04/2023		For
	, , , , , ,	2022 Remuneration of Estelle Brachlianoff, CEO (from	-
/eolia Environnement S.A.	27/04/2023	July 1, 2022)	Against
Veolia Environnement S.A.	27/04/2023	2022 Remuneration Report	Against
Veolia Environnement S.A.	27/04/2023	2023 Remuneration Policy (Chair)	Against
Veolia Environnement S.A.	27/04/2023	2023 Remuneration Policy (CEO)	Against
Veolia Environnement S.A.	27/04/2023	2023 Remuneration Policy (Non-Executive Directors)	For
Veolia Environnement S.A.	27/04/2023	Authority to Repurchase and Reissue Shares	For
Veolia Environnement S.A.		Employee Stock Purchase Plan	For
/eolia Environnement S.A.		Stock Purchase Plan for Overseas Employees	For
Veolia Environnement S.A.		Authority to Issue Performance Shares	For
	, , , , , ,	,	-
Veolia Environnement S.A.	27/04/2023	Amendments to Articles Regarding Corporate Mission	For
/eolia Environnement S.A.	27/04/2023	Authorisation of Legal Formalities	For
A2A Spa	28/04/2023	List Presented by Municipalities of Milano and Brescia	Abstain
A2A Spa		List Presented by Group of Shareholders	Abstain
,	20/01/2020	List Presented by Group of Institutional Investors	7 100 00111
A2A Spa	28/04/2023	Representing 1.08% of Share Capital	For
A2A Spa	28/04/2023	Accounts and Reports	For
A2A Spa	28/04/2023	Allocation of Profits/Dividends	For
A2A Spa	28/04/2023	Remuneration Policy	Against
A2A Spa	28/04/2023	Remuneration Report	Against
A2A Spa	28/04/2023	Authority to Repurchase and Reissue Shares	For
A2A Spa	28/04/2023	Appointment of Auditor	For
A2A Spa	28/04/2023	Directors' Fees	For
N2A Spa	28/04/2023	Statutory Auditors' Fees	For
Abbott Laboratories	28/04/2023	Elect Robert J. Alpern	For
Abbott Laboratories		Elect Claire Babineaux-Fontenot	For
Abbott Laboratories		Elect Sally E. Blount	For
Abbott Laboratories		Elect Robert B. Ford	Against
Abbott Laboratories	28/04/2023	Elect Paola Gonzalez	For
Abbott Laboratories		Elect Michelle A. Kumbier	For
Abbott Laboratories		Elect Darren W. McDew	For
Abbott Laboratories		Elect Nancy McKinstry	Against
Abbott Laboratories		Elect Michael G. O'Grady	Against
Abbott Laboratories		Elect Michael F. Roman	Against
Abbott Laboratories		Elect Daniel J. Starks	For
Abbott Laboratories		Elect John G. Stratton	Against
Abbott Laboratories		Ratification of Auditor	For
Abbott Laboratories		Advisory Vote on Executive Compensation	Against
Abbott Laboratories	28/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Abbott Laboratories	28/04/2023	Shareholder Proposal Regarding Right to Call Special Meetings	Abstain
יייייייייייייייייייייייייייייייייייייי	20/04/2023	INICCHIES	Anstaill
Abbott Laboratories	1 1	Shareholder Proposal Regarding Independent Chair	For
Abbott Laboratories	28/04/2023	Shareholder Proposal Regarding Lobbying Report	For

Abbott Laboratories	28/04/2022	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	F
			For
Agnico Eagle Mines Ltd		Elect Jeffrey Parr	For
Agnico Eagle Mines Ltd		Elect Leona Aglukkaq	For
Agnico Eagle Mines Ltd		Elect Ammar Al-Joundi	For
Agnico Eagle Mines Ltd		Elect Sean Boyd	For
Agnico Eagle Mines Ltd		Elect Martine A. Celej	For
Agnico Eagle Mines Ltd		Elect Robert J. Gemmell	Withhold
Agnico Eagle Mines Ltd		Elect Jonathan Gill	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Peter Grosskopf	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Elizabeth Lewis-Gray	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Deborah McCombe	For
Agnico Eagle Mines Ltd	28/04/2023	Elect J. Merfyn Roberts	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Jamie C. Sokalsky	For
Agnico Eagle Mines Ltd	28/04/2023	Appointment of Auditor and Authority to Set Fees	For
Agnico Eagle Mines Ltd	28/04/2023	Advisory Vote on Executive Compensation	Against
Avio S.p.A	28/04/2023	List Presented by the Board	Abstain
		List Presented by Group of Institutional Investors	
Avio S.p.A	28/04/2023	Representing 4.68% of Share Capital	For
Avio S.p.A	28/04/2023	List Presented by Leonardo S.p.A.	Abstain
Avio S.p.A	28/04/2023	Accounts and Reports	For
Avio S.p.A	28/04/2023	Allocation of Losses	For
Avio S.p.A	28/04/2023	Remuneration Policy	Against
Avio S.p.A	28/04/2023	Remuneration Report	For
Avio S.p.A	28/04/2023	·	For
Avio S.p.A		Board Term Length	For
Avio S.p.A		Directors' Fees	Abstain
Avio S.p.A		Election of Chair of Board of Statutory Auditors	For
Avio S.p.A		Statutory Auditors' Fees	For
Avio S.p.A		2023-2025 Performance Share Plan	For
Avio S.p.A		2023-2025 Restricted Share Plan	For
Ανίο 3.μ.Λ	20/04/2023	Presentation of Accounts and Report; Allocation of	1 01
Bayer AG	28/04/2023		For
Bayer AG		Ratification of Management Board Acts	For
Bayer AG		Ratification of Supervisory Board Acts	For
Bayer AG		Elect Norbert Winkeljohann	For
Bayer AG		Elect Kimberly Lein-Mathisen	For
Bayer AG		Remuneration Report	For
·		Amendments to Articles (Virtual AGM)	
Bayer AG	28/04/2023	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of	For
Bayer AG	28/04/2023	Supervisory Board Members)	For
Bayer AG	28/04/2023	Appointment of Auditor	For
Bayer AG		Additional or Amended Shareholder Proposals	Abstain
Diasorin S.p.A.		Accounts and Reports	For
Diasorin S.p.A.		Allocation of Profits/Dividends	For
Diasorin S.p.A.		Remuneration Policy	Against
Diasorin S.p.A.		Remuneration Report	Against
Diasorin S.p.A.		2023 Stock Option Plan	Against
υιαουι ΙΙΙ ο.μ.Α.	20/04/2023	Authority to Repurchase and Reissue Shares to Service	Agailist
Diasorin S.p.A.	28/04/2023	2023 Stock Option Plan	Against
Enav Spa		List Presented by Ministry of Economy and Finance	Abstain

Enav Spa	28/04/2023	List Presented by Group of Institutional Investors Representing 4.92% of Share Capital	For
		List Presented by INARCASSA and Fondazione	
Enav Spa	28/04/2023	ENPAM	Abstair
Enav Spa		Accounts and Reports	For
Enav Spa		Allocation of Profits/Dividends	For
Enav Spa		Remuneration Policy	For
Enav Spa		Remuneration Report	For
Enav Spa		Long Term Incentive Plan	For
Enav Spa	28/04/2023	Board Size	For
Enav Spa		Board Term Length	For
Enav Spa	28/04/2023	Elect Alessandra Bruni as Chair of Board	For
Enav Spa	28/04/2023	Directors' Fees	For
Energy Spa	28/04/2023	Accounts and Reports	For
Energy Spa	28/04/2023	Allocation of Profits/Dividends	For
Garofalo Health Care S.p.a	28/04/2023	Accounts and Reports	For
Garofalo Health Care S.p.a	28/04/2023	Allocation of Profits/Dividends	For
Garofalo Health Care S.p.a	28/04/2023	Remuneration Policy	For
Garofalo Health Care S.p.a	28/04/2023	Remuneration Report	For
Garofalo Health Care S.p.a	28/04/2023	Authority to Repurchase and Reissue Shares	For
Greenvolt - Energias Renovaveis S	28/04/2023	Accounts and Reports; Remuneration Report	For
Greenvolt - Energias Renovaveis S	28/04/2023	Allocation of Profits/Dividends	For
Greenvolt - Energias Renovaveis S	28/04/2023	Ratification of Board and Supervisory Council Acts	For
Greenvolt - Energias Renovaveis S	28/04/2023	Appointment of Auditor	For
Greenvolt - Energias Renovaveis S	28/04/2023	Ratify Co-Option of Maria Joana Dantas Vaz Pais	For
Greenvolt - Energias Renovaveis S	28/04/2023	Elect Sofia Maria Lopes Portela	For
Greenvolt - Energias Renovaveis S	28/04/2023	Board Size	For
Greenvolt - Energias Renovaveis S	28/04/2023	Elect Sérgio Paulo Lopes da Silva Monteiro	For
Greenvolt - Energias Renovaveis S	28/04/2023	Authority to Issue Convertible Debt Instruments (KKR) Authority to Suppress Preemptive Rights Pursuant to	For
Greenvolt - Energias Renovaveis S	28/04/2023	Convertible Debt Issuance	For
9		Authority to Issue Shares Pursuant to Convertible Debt	
Greenvolt - Energias Renovaveis S	28/04/2023	Issuance	For
Greenvolt - Energias Renovaveis S	28/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Greenvolt - Energias Renovaveis S	28/04/2023	Authority to Repurchase and Reissue Shares	For
Greenvolt - Energias Renovaveis S		Authority to Repurchase and Reissue Debt Instruments	For
Iberdrola S.A.	28/04/2023		For
Iberdrola S.A.		Management Reports	For
Iberdrola S.A.		Report on Non-Financial Information	For
Iberdrola S.A.	28/04/2023	Ratification of Board Acts	For
Iberdrola S.A.		Amendments to Articles (Preamble; Preliminary Title)	For
Iberdrola S.A.	28/04/2023	Amendments to Articles (Corporate Levels) Amendments to Articles (Legal Provisions, Governance and Sustainability and	For
Iberdrola S.A.	28/N//2022	Compliance System)	For
Iberdrola S.A.		Special Dividend (Engagement Dividend)	For
Iberdrola S.A.		Allocation of Profits/Dividends	For
Iberdrola S.A.		First Scrip Dividend	For
Iberdrola S.A.		Second Scrip Dividend	For

Iberdrola S.A.	28/04/2023	Authority to Cancel Treasury Shares and Reduce Capital	For
Iberdrola S.A.	28/04/2023	Remuneration Report	For
Unavalente C A	20/04/2022	Lang Tarre Inconting Plan (2022 2025 Strategic Paris)	F
Iberdrola S.A.		Long-Term Incentive Plan (2023-2025 Strategic Bonus)	For
berdrola S.A.		Elect María Helena Antolín Raybaud	For
berdrola S.A.		Ratify Co-Option of Armando Martínez Martínez	For
Iberdrola S.A.	, ,	Elect Manuel Moreu Munaiz	For
Iberdrola S.A.		Elect Sara de la Rica Goiricelaya	For
Iberdrola S.A.		Elect Xabier Sagredo Ormaza	For
Iberdrola S.A.		Elect José Ignacio Sánchez Galán	Against
Iberdrola S.A.	28/04/2023		For
Iberdrola S.A.		Authorisation of Legal Formalities	For
Intesa Sanpaolo Spa		Accounts and Reports	For
Intesa Sanpaolo Spa		Allocation of Profits/Dividends	For
Intesa Sanpaolo Spa		Remuneration Policy	For
Intesa Sanpaolo Spa		Remuneration Report	For
Intesa Sanpaolo Spa	28/04/2023	2023 Annual Incentive Plan	For
	20/04/2022	Authority to Repurchase and Reissue Shares To Service	_
Intesa Sanpaolo Spa		Incentive Plans	For
Intesa Sanpaolo Spa		Authority to Repurchase and Reissue Shares	For
Kellogg Co		Elect Stephanie A. Burns	For
Kellogg Co		Elect Steve A. Cahillane	For
Kellogg Co		Elect La June Montgomery Tabron	For
Kellogg Co	28/04/2023	Advisory Vote on Executive Compensation	For
Kellogg Co	28/04/2022	Frequency of Advisory Vote on Executive Compensation	1 Voor
Kellogg Co		Ratification of Auditor	For
		Shareholder Proposal Regarding Civil Rights Audit	For
Kellogg Co	28/04/2023	Shareholder Proposal Regarding Median Gender and	FUI
Kellogg Co	28/04/2023	Racial Pay Equity Report	For
Kingspan Group Plc	28/04/2023	Accounts and Reports	For
Kingspan Group Plc	28/04/2023	Final Dividend	For
Kingspan Group Plc	28/04/2023	Elect Jost Massenberg	Against
Kingspan Group Plc	28/04/2023	Elect Gene M. Murtagh	For
Kingspan Group Plc	28/04/2023	Elect Geoff P. Doherty	Against
Kingspan Group Plc	28/04/2023	Elect Russell Shiels	Against
Kingspan Group Plc	28/04/2023	Elect Gilbert McCarthy	Against
Kingspan Group Plc	28/04/2023	Elect Linda Hickey	For
Kingspan Group Plc	28/04/2023	Elect Anne Heraty	For
Kingspan Group Plc	28/04/2023	Elect Éimear Moloney	For
Kingspan Group Plc	28/04/2023	Elect Paul Murtagh	For
Kingspan Group Plc		Elect Senan Murphy	For
Kingspan Group Plc		Authority to Set Auditor's Fees	For
Kingspan Group Plc		Remuneration Report	For
Kingspan Group Plc		Increase in NED Fee Cap	For
Kingspan Group Plc		Authority to Issue Shares w/ Preemptive Rights	For
Kingspan Group Plc		Authority to Issue Shares w/o Preemptive Rights	For
O-la - Stankeria		Authority to Issue Shares w/o Preemptive Rights	
Kingspan Group Plc	28/04/2023	(Specified Capital Investment)	For
Kingspan Group Plc	29/04/2022	Authority to Repurchase Shares	For

Kingspan Group Plc	28/04/2023	Authority to Set Price Range for Reissuance of Treasury Shares	For
Kingspan Group i ic	20/04/2023	Authority to Set General Meeting Notice Period at 14	101
Kingspan Group Plc	28/04/2023	Days	For
Lectra SA	28/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Lectra SA		Consolidated Accounts and Reports	For
Lectra SA	28/04/2023	Ratification of Board Acts	For
Lectra SA	28/04/2023	Allocation of Profits/Dividends	For
Lectra SA		2022 Remuneration Report	Against
Lectra SA	28/04/2023	2022 Remuneration of Daniel Harari, Chair and CEO	Against
Lectra SA	28/04/2023	Elect Karine Calvet	For
Lectra SA		Elect Pierre-Yves Roussel	For
Lectra SA		2023 Remuneration Policy (Chair and CEO)	Against
Lectra SA	28/04/2023	2023 Remuneration Policy (Board of Directors)	For
Lectra SA		Authority to Repurchase and Reissue Shares	For
Lectra SA		Authorisation of Legal Formalities	For
Lumibird	28/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Lumibird		Allocation of Profits	For
Lumibird		Consolidated Accounts and Reports	For
Lumibird		Elect Marc le Floic	Against
Lumibird		Elect Esira (Jean-François Coutris)	Against
Lumibird		Elect EMZ Partners as Censor	Against
Lumibird		Elect Marie-Hélène Sergent	Against
Lumibird		2023 Directors' Fees	For
Lumibird		Special Auditors Report on Regulated Agreements	For
Lumibird		2022 Remuneration Report	For
Lumibird	28/04/2023	2022 Remuneration of Marc Le Flohic, Chair and CEO	For
Lumibird	28/04/2023	2022 Remuneration of Jean-Marc Gendre, Deputy CEO	For
Lumibird	28/04/2023	2023 Remuneration Policy (Board of Directors)	For
Lumibird	28/04/2023	2023 Remuneration Policy (Chair and CEO)	For
Lumibird	28/04/2023	2023 Remuneration Policy (Deputy CEO)	For
Lumibird	28/04/2023	Authority to Repurchase and Reissue Shares	For
Lumibird	28/04/2023	Authority to Cancel Shares and Reduce Capital	For
Lumibird	28/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Against
Lumibird	28/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Lumibird	28/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Lumibird	28/04/2023	Greenshoe	Against
Lumibird	28/04/2023	Authority to Set Offering Price of Shares	Against
Lumibird	28/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Lumibird	28/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Lumibird		Authority to Issue Restricted Shares	Against
Lumibird		Authority to Grant Stock Options	Against
Lumibird		Employee Stock Purchase Plan	For

Lumibird	28/04/2023	Authorisation of Legal Formalities	For
LU-VE S.p.A.	28/04/2023	List presented by Finami S.p.A.	Abstain
LU-VE S.p.A.	28/04/2023	List presented by Sofia Holding S.p.A.	Abstain
LU-VE S.p.A.	28/04/2023	List presented by Group of Institutional Investors	For
LU-VE S.p.A.	28/04/2023	Accounts and Reports	For
LU-VE S.p.A.	28/04/2023	Allocation of Profits/Dividends	For
LU-VE S.p.A.	28/04/2023	Remuneration Policy	Against
LU-VE S.p.A.	28/04/2023	Remuneration Report	Against
LU-VE S.p.A.	28/04/2023	Board Size	For
LU-VE S.p.A.	28/04/2023	Board Term Length	For
LU-VE S.p.A.	28/04/2023	Election of Chair of Board	For
LU-VE S.p.A.	28/04/2023	Directors' fees	For
LU-VE S.p.A.	28/04/2023	Statutory Auditors' Fees	For
LU-VE S.p.A.	28/04/2023	Authority to Repurchase and Reissue Shares	For
LU-VE S.p.A.	28/04/2023	Amendments to Articles	For
LU-VE S.p.A.	28/04/2023	Amendments to Article (Honorary Chair)	Against
Merck KGAA	28/04/2023	Accounts and Reports	For
Merck KGAA	28/04/2023	Allocation of Dividends	For
Merck KGAA	28/04/2023	Ratification of Management Board Acts	For
Merck KGAA	28/04/2023	Ratification of Supervisory Board Acts	For
Merck KGAA	28/04/2023	Remuneration Report	For
		Authority to Issue Convertible Debt Instruments;	
Merck KGAA	28/04/2023	Increase in Conditional Capital	For
Merck KGAA	28/04/2023	Amendments to Articles (Virtual Shareholder Meetings) Amendments to Articles (Virtual Participation of	For
Merck KGAA	28/04/2023	Supervisory Board Members)	For
PGE Polska Grupa Energetyczna S		Election of Presiding Chair	For
PGE Polska Grupa Energetyczna S		Compliance with Rules of Convocation	For
PGE Polska Grupa Energetyczna S	28/04/2023	•	For
and the second of the second o			
PGE Polska Grupa Energetyczna S	28/04/2023	Withdrawal from the Election of Scrutiny Commission	For
PGE Polska Grupa Energetyczna S,	28/04/2023	Financial Statements	For
PGE Polska Grupa Energetyczna S	28/04/2023	Financial Statements (Consolidated)	For
PGE Polska Grupa Energetyczna S	28/04/2023	Management Board Report	For
PGE Polska Grupa Energetyczna S	28/04/2023	Allocation of Profits/Dividends	For
PGE Polska Grupa Energetyczna S,	28/04/2023	Report on Supervisory Board Activities	For
PGE Polska Grupa Energetyczna S	28/04/2023	Supervisory Board Report	For
PGE Polska Grupa Energetyczna S	28/04/2023	Remuneration Report	Against
PGE Polska Grupa Energetyczna S	28/04/2023	Ratification of Management and Supervisory Board Acts	Abstain
PGE Polska Grupa Energetyczna S	28/04/2023	Shareholder Proposal Regarding Changes to Supervisory Board Composition	Abstain
Seche Environnement	28/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Seche Environnement	28/04/2023	Consolidated Accounts and Reports	For
Seche Environnement	28/04/2023	Allocation of Profits/Dividends	For
Seche Environnement	28/04/2023	Special Auditors Report on Regulated Agreements	Against
Seche Environnement	28/04/2023	Elect Anne-Brigitte Spitzbarth	For
Seche Environnement	28/04/2023	Elect Nathalie Tarnaud-Laude	For
Seche Environnement		Elect Guillaume Cadiou	For
Seche Environnement		2023 Remuneration Policy (Board of Directors)	For

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Lilly(Eli) & Co	01/05/2023	Ratification of Auditor	For
Lilly(Eli) & Co	01/05/2023	Repeal of Classified Board	For
Lilly(Eli) & Co	01/05/2023	Elimination of Supermajority Requirements	For
Lilly(Eli) & Co	01/05/2023	Shareholder Proposal Regarding Lobbying Report	For
Lilly(Eli) & Co	01/05/2023	Shareholder Proposal Regarding Simple Majority Vote Shareholder Proposal Regarding Extended Patent	Abstain
Lilly(Eli) & Co	01/05/2023	Exclusivities and Application for Secondary and Tertiary	For
Lilly(Eli) & Co	01/05/2023	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Abstain
Lilly(Eli) & Co	01/05/2023	Shareholder Proposal Regarding Lobbying Activities and Values Congruency Shareholder Proposal Regarding Diversity and Inclusion	For
Lilly(Eli) & Co	01/05/2023		For
Lilly(Eli) & Co	01/05/2023	Expenditures Reporting	For
Paycom Software Inc		Elect Sharen J. Turney	For
Paycom Software Inc	01/05/2023	Elect J.C. Watts Jr.	Withhold
Paycom Software Inc	01/05/2023	Ratification of Auditor	For
Paycom Software Inc	01/05/2023	Advisory Vote on Executive Compensation	Against
Paycom Software Inc	01/05/2023	Approval of the 2023 Long-Term Incentive Plan	For
Paycom Software Inc	01/05/2023		Against
Davage Cafturara Inc	01 /05 /2022	Shareholder Proposal Regarding Majority Vote for the Election of Directors	Гот
Paycom Software Inc American Express Co.		Elect Thomas J. Baltimore, Jr.	For
·		Elect John J. Brennan	Against
American Express Co. American Express Co.		Elect Peter Chernin	For
American Express Co.		Elect Walter J. Clayton III	Against For
American Express Co.		Elect Ralph de la Vega	For
American Express Co.		Elect Theodore J. Leonsis	For
American Express Co.		Elect Deborah P. Majoras	For
American Express Co.		Elect Karen L. Parkhill	For
American Express Co.	· · ·	Elect Charles E. Phillips, Jr.	For
American Express Co.	• •	Elect Lynn A. Pike	For
American Express Co.		Elect Stephen J. Squeri	For
American Express Co.		Elect Daniel L. Vasella	For
American Express Co.		Elect Lisa W. Wardell	For
American Express Co.		Elect Christopher D. Young	For
American Express Co.		Ratification of Auditor	
American Express Co. American Express Co.		Advisory Vote on Executive Compensation	For Against
, ancheun Express Co.	02/03/2023	A TOTAL OF EXCEUTIVE COMPENSATION	Against
American Express Co.	02/05/2023	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Severance Approval	1 Year
American Express Co.	02/05/2023		For
American Express Co.	02/05/2023	Abortion-Related Information Requests	Abstain
BNP Paribas Asset Management.		Accounts and Reports	Abstain
BNP Paribas Asset Management.		Allocation of Profits/Dividends	Abstain
BNP Paribas Asset Management.		Special Auditors Report on Regulated Agreements	Abstain
BNP Paribas Asset Management.		Non-Renewal of Directors	Abstain
BNP Paribas Asset Management.		Authorisation of Legal Formalities	Abstain

Bristol-Myers Squibb Co.	02/05/2022	Elect Peter J. Arduini	Against
Bristol-Myers Squibb Co.		Elect Deepak L. Bhatt	For
Bristol-Myers Squibb Co.		Elect Giovanni Caforio	For
Bristol-Myers Squibb Co.		Elect Julia A. Haller	For
		Elect Manuel Hidalgo Medina	-
Bristol-Myers Squibb Co.		-	For
Bristol-Myers Squibb Co.		Elect Paula A. Price	For
Bristol-Myers Squibb Co.		Elect Derica W. Rice	For
Bristol-Myers Squibb Co.		Elect Theodore R. Samuels, II	For
Bristol-Myers Squibb Co.		Elect Gerald Storch	Against
Bristol-Myers Squibb Co.		Elect Karen H. Vousden	For
Bristol-Myers Squibb Co.		Elect Phyllis R. Yale	For
Bristol-Myers Squibb Co.	02/05/2023	Advisory Vote on Executive Compensation	Against
Bristol-Myers Squibb Co.	02/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Bristol-Myers Squibb Co.	02/05/2023	Ratification of Auditor	For
Bristol-Myers Squibb Co.	02/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
		Shareholder Proposal Regarding Non-Discrimination	
Bristol-Myers Squibb Co.	02/05/2023		For
	00/05/0000	Shareholder Proposal Regarding Allowing Beneficial	_
Bristol-Myers Squibb Co.		Owners to Call Special Meetings	For
Expeditors International Of Washi		Elect Glenn M. Alger	For
Expeditors International Of Washi		Elect Robert P. Carlile	For
Expeditors International Of Washi		Elect James M. DuBois	For
Expeditors International Of Washi		Elect Mark A. Emmert	Against
Expeditors International Of Washi		Elect Diane H. Gulyas	For
Expeditors International Of Washi		Elect Jeffrey S. Musser	For
Expeditors International Of Washi		Elect Brandon S. Pedersen	For
Expeditors International Of Washi		Elect Liane J. Pelletier	For
Expeditors International Of Washi		Elect Olivia D. Polius	For
Expeditors International Of Washi	02/05/2023	Advisory Vote on Executive Compensation	Against
Expeditors International Of Washi	02/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Expeditors International Of Washi		Ratification of Auditor	For
	02,00,2020	Shareholder Proposal Regarding Severance Approval	
Expeditors International Of Washi	02/05/2023		For
		Shareholder Proposal Regarding Diversity and Inclusion	
Expeditors International Of Washi	02/05/2023	Report	For
Franco-Nevada Corporation	02/05/2023	Elect David Harquail	For
Franco-Nevada Corporation	02/05/2023	Elect Paul Brink	For
Franco-Nevada Corporation	02/05/2023	Elect Tom Albanese	For
Franco-Nevada Corporation	02/05/2023	Elect Derek W. Evans	Against
Franco-Nevada Corporation	02/05/2023	Elect Catharine Farrow	For
Franco-Nevada Corporation	02/05/2023	Elect Maureen Jensen	For
Franco-Nevada Corporation	02/05/2023	Elect Jennifer Maki	For
Franco-Nevada Corporation	02/05/2023	Elect Randall Oliphant	For
Franco-Nevada Corporation	02/05/2023	Elect Jacques Perron	For
Franco-Nevada Corporation	02/05/2023	Appointment of Auditor and Authority to Set Fees	For
Franco-Nevada Corporation		Advisory Vote on Executive Compensation	Against
Omnicom Group, Inc.		Elect John D. Wren	For
Omnicom Group, Inc.		Elect Mary C. Choksi	Against
Omnicom Group, Inc.		Elect Leonard S. Coleman, Jr.	Against

Omnicom Group, Inc.	02/05/2023	Elect Mark D. Gerstein	For
Omnicom Group, Inc.		Elect Ronnie S. Hawkins	For
Omnicom Group, Inc.		Elect Deborah J. Kissire	For
Omnicom Group, Inc.		Elect Gracia C. Martore	For
Omnicom Group, Inc.		Elect Patricia Salas Pineda	For
Omnicom Group, Inc.		Elect Linda Johnson Rice	For
Omnicom Group, Inc.		Elect Valerie M. Williams	For
Omnicom Group, Inc.		Advisory Vote on Executive Compensation	For
	/ /		
Omnicom Group, Inc.		Frequency of Advisory Vote on Executive Compensation	
Omnicom Group, Inc.	02/05/2023	Ratification of Auditor	For
Omnicom Group, Inc.	02/05/2023	Shareholder Proposal Regarding Independent Chair	For
Public Storage		Elect Ronald L. Havner, Jr.	Against
Public Storage		Elect Tamara Hughes Gustavson	For
Public Storage		Elect Leslie Stone Heisz	For
Public Storage		Elect Shankh S. Mitra	Against
Public Storage		Elect David J. Neithercut	For
Public Storage		Elect Rebecca L. Owen	For
Public Storage		Elect Kristy M. Pipes	For
Public Storage		Elect Avedick B. Poladian	Against
Public Storage		Elect John Reyes	For
Public Storage		Elect Joseph D. Russell, Jr.	For
Public Storage		Elect Tariq M. Shaukat	For
Public Storage		Elect Ronald P. Spogli	Against
Public Storage		Elect Paul S. Williams	For
Public Storage		Advisory Vote on Executive Compensation	For
T done ocorage	02/03/2023	The troop, Troop on Exceeding companies.	
Public Storage		Frequency of Advisory Vote on Executive Compensation	1 Year
Public Storage	02/05/2023	Ratification of Auditor	For
D. L.II. GI	02/05/2022	Shareholder Proposal Regarding GHG Targets and	_
Public Storage		Alignment with Paris Agreement	For
Air Liquide S.A		Accounts and Reports	For
Air Liquide S.A		Consolidated Accounts and Reports	For
Air Liquide S.A		Allocation of Profits/Dividends	For
Air Liquide S.A		Authority to Repurchase and Reissue Shares	For
Air Liquide S.A		Elect Catherine Guillouard	For
Air Liquide S.A		Elect Christina Choi Lai Law	For
Air Liquide S.A		Elect Alexis Perakis-Valat	For
	00/05/0000		For
·		Elect Michael H. Thaman	
Air Liquide S.A	03/05/2023	Elect Monica de Virgiliis	For
Air Liquide S.A	03/05/2023	Elect Monica de Virgiliis Special Auditors Report on Regulated Agreements	
Air Liquide S.A Air Liquide S.A	03/05/2023 03/05/2023	Elect Monica de Virgiliis	For
Air Liquide S.A Air Liquide S.A	03/05/2023 03/05/2023	Elect Monica de Virgiliis Special Auditors Report on Regulated Agreements 2022 Remuneration of Benoît Potier, Chair and CEO	For For
Air Liquide S.A Air Liquide S.A Air Liquide S.A	03/05/2023 03/05/2023	Elect Monica de Virgiliis Special Auditors Report on Regulated Agreements 2022 Remuneration of Benoît Potier, Chair and CEO (Until May 31, 2022) 2022 Remuneration of François Jackow, CEO (From June 1, 2022)	For For
Air Liquide S.A Air Liquide S.A Air Liquide S.A Air Liquide S.A	03/05/2023 03/05/2023 03/05/2023 03/05/2023	Elect Monica de Virgiliis Special Auditors Report on Regulated Agreements 2022 Remuneration of Benoît Potier, Chair and CEO (Until May 31, 2022) 2022 Remuneration of François Jackow, CEO (From June 1, 2022) 2022 Remuneration of Benoît Potier, Chair (From June	For For
Air Liquide S.A	03/05/2023 03/05/2023 03/05/2023 03/05/2023	Elect Monica de Virgiliis Special Auditors Report on Regulated Agreements 2022 Remuneration of Benoît Potier, Chair and CEO (Until May 31, 2022) 2022 Remuneration of François Jackow, CEO (From June 1, 2022) 2022 Remuneration of Benoît Potier, Chair (From June 1, 2022)	For For For
Air Liquide S.A	03/05/2023 03/05/2023 03/05/2023 03/05/2023 03/05/2023 03/05/2023	Elect Monica de Virgiliis Special Auditors Report on Regulated Agreements 2022 Remuneration of Benoît Potier, Chair and CEO (Until May 31, 2022) 2022 Remuneration of François Jackow, CEO (From June 1, 2022) 2022 Remuneration of Benoît Potier, Chair (From June 1, 2022) 2022 Remuneration Report	For For For For For
Air Liquide S.A	03/05/2023 03/05/2023 03/05/2023 03/05/2023 03/05/2023 03/05/2023	Elect Monica de Virgiliis Special Auditors Report on Regulated Agreements 2022 Remuneration of Benoît Potier, Chair and CEO (Until May 31, 2022) 2022 Remuneration of François Jackow, CEO (From June 1, 2022) 2022 Remuneration of Benoît Potier, Chair (From June 1, 2022)	For For For

Air Liquide S.A	03/05/2023	Authority to Cancel Shares and Reduce Capital Authority to Issue Shares and Convertible Debt w/	For
Air Liquide S.A	03/05/2023	Preemptive Rights	For
Air Liquide S.A	03/05/2023	-	For
Air Liquide S.A		Employee Stock Purchase Plan	For
Air Liquide S.A		Stock Purchase Plan for Overseas Employees	For
Air Liquide S.A		Authorisation of Legal Formalities	For
Barclays plc		Accounts and Reports	For
Barclays plc		Remuneration Report	For
Barclays plc		Remuneration Policy	For
Barclays plc		Elect Marc Moses	For
Barclays plc		Elect Robert Berry	For
Barclays plc		Elect Tim Breedon	For
Barclays plc		Elect Anna Cross	For
Barclays plc		Elect Mohamed A. El-Erian	For
· · ·		Elect Dawn Fitzpatrick	-
Barclays plc			For
Barclays plc		Elect Mary E. Francis Elect Crawford Gillies	For
Barclays plc			For
Barclays plc		Elect Brian Gilvary	For
Barclays plc		Elect Nigel Higgins	Against
Barclays plc		Elect Diane L. Schueneman	For
Barclays plc		Elect C. S Venkatakrishnan	For
Barclays plc		Elect Julia Wilson	For
Barclays plc		Appointment of Auditor	For
Barclays plc		Authority to Set Auditor's Fees	For
Barclays plc		Authorisation of Political Donations	For
Barclays plc		Authority to Issue Shares w/ Preemptive Rights	For
Barclays plc	03/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Daralava ala	02/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Barclays plc	03/05/2023	Authority to Issue Equity Convertible Notes w/	For
Barclays plc	03/05/2023	Preemptive Rights	For
Σα. σ.α γο φ.σ	00,00,202	Authority to Issue Equity Convertible Notes w/o	
Barclays plc	03/05/2023	Preemptive Rights	For
Barclays plc	03/05/2023	Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14	
Barclays plc	03/05/2023	Days	For
Eversource Energy	03/05/2023	Elect Cotton M. Cleveland	Against
Eversource Energy	03/05/2023	Elect Francis A. Doyle	Against
Eversource Energy	03/05/2023	Elect Linda D. Forry	For
Eversource Energy	03/05/2023	Elect Gregory M. Jones	For
Eversource Energy	03/05/2023	Elect Loretta D. Keane	For
Eversource Energy	03/05/2023	Elect John Y. Kim	For
Eversource Energy	03/05/2023	Elect Kenneth R. Leibler	For
Eversource Energy	03/05/2023	Elect David H. Long	For
Eversource Energy	03/05/2023	Elect Joseph R. Nolan, Jr.	For
Eversource Energy	03/05/2023	Elect William C. Van Faasen	Against
Eversource Energy	03/05/2023	Elect Frederica M. Williams	For
Eversource Energy	03/05/2023	Advisory Vote on Executive Compensation	Against
Eversource Energy	03/05/2023	Frequency of Advisory Vote on Executive Compensation	
Eversource Energy	03/05/2023	Amendment to the 2018 Incentive Plan	For

Eversource Energy	03/05/2023	Increase in Authorized Common Stock	For
Eversource Energy	03/05/2023	Ratification of Auditor	For
Galp Energia Sgps	03/05/2023	Election of Board of the General Meeting	For
Galp Energia Sgps	03/05/2023	Accounts and Reports; Remuneration Report	For
Galp Energia Sgps	03/05/2023	Allocation of Profits/Dividends	For
Galp Energia Sgps		Ratification of Corporate Bodies' Acts	For
Galp Energia Sgps		Election of Directors	For
Galp Energia Sgps		Election of Supervisory Council	For
Galp Energia Sgps		Appointment of Auditor	For
	33,33,232	Election of Remuneration Committee Members;	
Galp Energia Sgps	03/05/2023	Remuneration Committee Fees	Abstain
Galp Energia Sgps	03/05/2023	Remuneration Policy	For
Galp Energia Sgps	03/05/2023	Amendments to Articles (General Meeting)	For
Galp Energia Sgps	03/05/2023	Transfer of Reserves	For
Galp Energia Sgps	03/05/2023	Authority to Repurchase and Reissue Shares	For
Galp Energia Sgps	03/05/2023	Authority to Cancel Treasury Shares and Reduce Capital	For
General Electric Co.		Elect Stephen F. Angel	For
General Electric Co.		Elect Sébastien Bazin	Against
General Electric Co.		Elect H. Lawrence Culp, Jr.	For
General Electric Co.		Elect Edward Garden	For
General Electric Co.		Elect Isabella D. Goren	For
General Electric Co.		Elect Thomas Horton	For
General Electric Co.		Elect Catherine Lesjak	For
General Electric Co.		Elect Darren W. McDew	For
General Electric Co.		Elect Paula Rosput Reynolds	For
General Electric Co.		Elect Jessica Uhl	For
General Electric Co.		Advisory Vote on Executive Compensation	Against
General Electric Co.		Frequency of Advisory Vote on Executive Compensation	
General Electric Co.	03/05/2023	Ratification of Auditor	For
General Electric Co.	03/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
General Electric Co.	03/05/2023	Shareholder Proposal Regarding Sale of Company Shareholder Proposal Regarding Audited Report of Net	Abstain
General Electric Co.	03/05/2023	Zero 2050 Goal	For
		Shareholder Proposal Regarding Audited Report on Net	
General Electric Co.	03/05/2023	Zero Emissions by 2050 Scenario Analysis	For
GSK Plc	03/05/2023	Accounts and Reports	For
GSK Plc	03/05/2023	Remuneration Report	For
GSK Plc	03/05/2023	Elect Julie Brown	For
GSK Plc	03/05/2023	Elect Vishal Sikka	For
GSK Plc	03/05/2023	Elect Elizabeth McKee Anderson	For
GSK Plc	03/05/2023	Elect Sir Jonathan R. Symonds	Against
GSK Plc	03/05/2023	Elect Emma N. Walmsley	For
GSK Plc	03/05/2023	Elect Charles A. Bancroft	For
GSK Plc	03/05/2023	Elect Hal V. Barron	For
GSK Plc		Elect Anne Beal	For
GSK Plc		Elect Harry Dietz	For
GSK Plc		Elect Jesse Goodman	For
GSK Plc		Elect Urs Rohner	For
GSK Plc		Appointment of Auditor	For

GSK Plc	03/05/2023	Authority to Set Auditor's Fees	For
GSK Plc	03/05/2023	Amendment to Remuneration Policy	For
GSK Plc	03/05/2023	Authorisation of Political Donations	For
GSK Plc	03/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
GSK Plc	03/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	
GSK Plc	03/05/2023	(Specified Capital Investment)	For
GSK Plc	03/05/2023	Authority to Repurchase Shares	For
GSK Plc	03/05/2023	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports Authority to Set General Meeting Notice Period at 14	For
GSK Plc	03/05/2023		For
International Flavors & Fragrance:	03/05/2023	Elect Kathryn J. Boor	For
International Flavors & Fragrance:		Elect Barry A. Bruno	For
International Flavors & Fragrance:		Elect Franklin K. Clyburn, Jr.	For
International Flavors & Fragrance:		Elect Mark J. Costa	Against
International Flavors & Fragrance		Elect Carol Anthony Davidson	For
International Flavors & Fragrance		Elect Roger W. Ferguson, Jr.	For
International Flavors & Fragrance:		Elect John F. Ferraro	For
International Flavors & Fragrance:		Elect Christina A. Gold	Against
International Flavors & Fragrance:		Elect Gary Hu	For
International Flavors & Fragrance		Elect Kevin O'Byrne	For
International Flavors & Fragrance:		Elect Dawn C. Willoughby	For
-		Ratification of Auditor	_
International Flavors & Fragrance			For
International Flavors & Fragrance:	03/05/2023	Advisory Vote on Executive Compensation	Against
International Flavors & Fragrance	03/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Mercedes-Benz Group AG	· · ·	Allocation of Dividends	For
Mercedes-Benz Group AG	· · ·	Ratification of Management Board Acts	Abstain
Mercedes-Benz Group AG		Ratification of Supervisory Board Acts	Abstain
Mercedes-Benz Group AG		Appointment of Auditor for FY 2023	For
Wertedes-Berlz Group Ad	03/03/2023	Appointment of Auditor for FY 2024 (Interim	1 01
Mercedes-Benz Group AG	03/05/2023	Statements)	For
Mercedes-Benz Group AG		Appointment of Auditor for FY2024	For
Mercedes-Benz Group AG	· · ·	Elect Stefan Pierer as Supervisory Board Member	For
Mercedes-Benz Group AG	· · ·	Supervisory Board Remuneration Policy	For
Mercedes-Benz Group AG		Management Board Remuneration Policy	For
Mercedes-Benz Group AG		Remuneration Report	Against
Mercedes-Benz Group AG		Increase in Authorised Capital	For
Mercedes-Benz Group AG		Amendments to Articles (Virtual AGM)	For
Microcaes-Bellz Group AG	03/03/2023	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of	1 01
Mercedes-Benz Group AG	03/05/2023	Supervisory Board Members)	For
			For
Metso Outotec Corporation	03/05/2023	Accounts and Reports	1
· .		Accounts and Reports Allocation of Profits/Dividends	For
Metso Outotec Corporation	03/05/2023	Allocation of Profits/Dividends	For For
Metso Outotec Corporation Metso Outotec Corporation	03/05/2023 03/05/2023	Allocation of Profits/Dividends Ratification of Board and CEO Acts	For
Metso Outotec Corporation Metso Outotec Corporation Metso Outotec Corporation	03/05/2023 03/05/2023 03/05/2023	Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report	For For
Metso Outotec Corporation Metso Outotec Corporation Metso Outotec Corporation Metso Outotec Corporation Metso Outotec Corporation	03/05/2023 03/05/2023 03/05/2023 03/05/2023	Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Directors' Fees	For For
Metso Outotec Corporation Metso Outotec Corporation Metso Outotec Corporation Metso Outotec Corporation Metso Outotec Corporation	03/05/2023 03/05/2023 03/05/2023 03/05/2023 03/05/2023	Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Directors' Fees Board Size	For For For
Metso Outotec Corporation Metso Outotec Corporation Metso Outotec Corporation Metso Outotec Corporation	03/05/2023 03/05/2023 03/05/2023 03/05/2023 03/05/2023 03/05/2023	Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Directors' Fees	For For

Metso Outotec Corporation	03/05/2023	Amendments to Articles Regarding Company Name	For
Motos Outotos Cornoration	03/05/2023	Amendments to Articles Regarding Virtual Only	For
Metso Outotec Corporation		Authority to Repurchase Shares	For
Metso Outotec Corporation	03/03/2023	Authority to Reputchase Shares	FUI
Metso Outotec Corporation	03/05/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Metso Outotec Corporation	03/05/2023	Charitable Donations	For
Molina Healthcare Inc	03/05/2023	Elect Barbara L. Brasier	For
Molina Healthcare Inc	03/05/2023	Elect Daniel Cooperman	For
Molina Healthcare Inc	03/05/2023	Elect Stephen H. Lockhart	For
Molina Healthcare Inc	03/05/2023	Elect Steven J. Orlando	Against
Molina Healthcare Inc	03/05/2023	Elect Ronna E. Romney	Against
Molina Healthcare Inc	03/05/2023	Elect Richard M. Schapiro	For
Molina Healthcare Inc	03/05/2023	Elect Dale B. Wolf	Against
Molina Healthcare Inc	03/05/2023	Elect Richard C. Zoretic	For
Molina Healthcare Inc	03/05/2023	Elect Joseph M. Zubretsky	For
Molina Healthcare Inc	03/05/2023	Advisory Vote on Executive Compensation	Against
Molina Healthcare Inc		Frequency of Advisory Vote on Executive Compensation	1 Year
Molina Healthcare Inc		Ratification of Auditor	For
PepsiCo Inc		Elect Segun Agbaje	Against
PepsiCo Inc	03/05/2023	Elect Jennifer Bailey	For
PepsiCo Inc	03/05/2023	Elect Cesar Conde	For
PepsiCo Inc	03/05/2023	Elect Ian M. Cook	Against
PepsiCo Inc	03/05/2023	Elect Edith W. Cooper	For
PepsiCo Inc	03/05/2023	Elect Susan M. Diamond	For
PepsiCo Inc	03/05/2023	Elect Dina Dublon	For
PepsiCo Inc	03/05/2023	Elect Michelle D. Gass	Against
PepsiCo Inc	03/05/2023	Elect Ramon L. Laguarta	For
PepsiCo Inc	03/05/2023	Elect Dave Lewis	For
PepsiCo Inc	03/05/2023	Elect David C. Page	For
PepsiCo Inc	03/05/2023	Elect Robert C. Pohlad	For
PepsiCo Inc	03/05/2023	Elect Daniel L. Vasella	For
PepsiCo Inc	03/05/2023	Elect Darren Walker	For
PepsiCo Inc	03/05/2023	Elect Alberto Weisser	Against
PepsiCo Inc	03/05/2023	Ratification of Auditor	For
PepsiCo Inc	03/05/2023	Advisory Vote on Executive Compensation	Against
PepsiCo Inc	03/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
PepsiCo Inc		Shareholder Proposal Regarding Independent Chair	For
i epsico ilic	03/03/2023	Shareholder i Toposai Negarding independent Chair	1 01
		Shareholder Proposal Regarding Transparency Report	
PepsiCo Inc	03/05/2023	on Global Public Policy and Political Influence	For
Danai Callas	02/05/2022	Shareholder Proposal Regarding Report On Risks From	A la ad :
PepsiCo Inc	03/05/2023	State Policies Restricting Reproductive Health Care Shareholder Proposal Regarding Congruency Report on	Abstain
PepsiCo Inc	03/05/2023	Net-Zero Emissions Policy	For
Philip Morris International Inc		Elect Brant (Bonin) Bough	For
Philip Morris International Inc		Elect André Calantzopoulos	For
·		Elect Michel Combes	For
Philip Morris International Inc	()3/()3//()3		

Philip Morris International Inc		Elect Werner Geissler	For
Philip Morris International Inc		Elect Lisa A. Hook	For
Philip Morris International Inc	03/05/2023	Elect Jun Makihara	For
Philip Morris International Inc	03/05/2023	Elect Kalpana Morparia	Against
Philip Morris International Inc	03/05/2023	Elect Jacek Olczak	For
Philip Morris International Inc	03/05/2023	Elect Robert B. Polet	For
Philip Morris International Inc	03/05/2023	Elect Dessislava Temperley	For
Philip Morris International Inc	03/05/2023	Elect Shlomo Yanai	For
Philip Morris International Inc	03/05/2023	Advisory Vote on Executive Compensation	For
Philip Morris International Inc		Frequency of Advisory Vote on Executive Compensation	
Philip Morris International Inc	03/05/2023	Ratification of Auditor	For
Philip Marris International Inc	02/05/2022	Shareholder Proposal Regarding Nicotine Levels in Tobacco Products	For
Philip Morris International Inc Reckitt Benckiser Group Plc		Accounts and Reports	For
			-
Reckitt Benckiser Group Plc		Remuneration Report	Against
Reckitt Benckiser Group Plc		Final Dividend	For
Reckitt Benckiser Group Plc		Elect Andrew RJ Bonfield	Against
Reckitt Benckiser Group Plc		Elect Olivier Bohuon	For
Reckitt Benckiser Group Plc	, .	Elect Jeff Carr	For
Reckitt Benckiser Group Plc		Elect Margherita Della Valle	Against
Reckitt Benckiser Group Plc		Elect Nicandro Durante	For
Reckitt Benckiser Group Plc		Elect Mary Harris	For
Reckitt Benckiser Group Plc	, .	Elect Mehmood Khan	For
Reckitt Benckiser Group Plc		Elect Pamela J. Kirby	For
Reckitt Benckiser Group Plc		Elect Christopher A. Sinclair	Against
Reckitt Benckiser Group Plc		Elect Elane B. Stock	For
Reckitt Benckiser Group Plc		Elect Alan Stewart	For
Reckitt Benckiser Group Plc	, .	Elect Jeremy Darroch	For
Reckitt Benckiser Group Plc		Elect Tamara Ingram	For
Reckitt Benckiser Group Plc		Appointment of Auditor	For
Reckitt Benckiser Group Plc		Authority to Set Auditor's Fees	For
Reckitt Benckiser Group Plc	03/05/2023	Authorisation of Political Donations	For
Reckitt Benckiser Group Plc	03/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Reckitt Benckiser Group Plc	03/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	
Reckitt Benckiser Group Plc		(Specified Capital Investment)	For
Reckitt Benckiser Group Plc	03/05/2023	Authority to Repurchase Shares	For
Reckitt Benckiser Group Plc	03/05/2023	Authority to Set General Meeting Notice Period at 14	For
S&P Global Inc		Elect Marco Alverà	
S&P Global Inc		Elect Jacques Esculier	For
	, .	Elect Gay Huey Evans	For
S&P Global Inc		Elect William D. Green	For
S&P Global Inc			Against
S&P Global Inc	, .	Elect Stephanie C. Hill	For
S&P Global Inc		Elect Rebecca Jacoby	For
S&P Global Inc		Elect Robert P. Kelly	For
S&P Global Inc		Elect Ian P. Livingston	For
S&P Global Inc		Elect Deborah D. McWhinney	For _
S&P Global Inc	, .	Elect Maria R. Morris	For
S&P Global Inc		Elect Douglas L. Peterson	For
S&P Global Inc	03/05/2023	Elect Richard E. Thornburgh	For

S&P Global Inc	03/05/2023	Elect Gregory Washington	For
S&P Global Inc		Advisory Vote on Executive Compensation	For
S&P Global Inc	03/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
S&P Global Inc	03/05/2023	Ratification of Auditor	For
Spartoo	03/05/2023	Consolidated Accounts and Reports	For
_			_
Spartoo		Accounts and Reports; Non Tax-Deductible Expenses	For
Spartoo		Allocation of Losses	For
Spartoo		Special Auditors Report on Regulated Agreements	Abstain
Spartoo		Appointment of Auditor (Agili)	For
Spartoo		Appointment of Alternate Auditor (Arpacha SARL)	For
Spartoo		Authority to Repurchase and Reissue Shares	Against
Spartoo	03/05/2023	Authority to Cancel Shares and Reduce Capital	For
Chartaa	02/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Spartoo	03/05/2023	Authority to Issue Shares and/or Convertible Debt w/o	Against
Spartoo	03/05/2023	Preemptive Rights	Against
1	22, 25, 2323	Authority to Issue Shares and Convertible Debt Through	5
Spartoo	03/05/2023	Private Placement	Against
		Authority to Issue Shares and/or Convertible Debt w/o	
Spartoo	03/05/2023	Preemptive Rights (Qualified Investors)	Against
Spartoo	03/05/2023	Authority to Increase Capital Through Capitalisations	Against
Spartoo	03/05/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Spartoo	03/05/2023	Greenshoe	Against
Spartoo		Employee Stock Purchase Plan	For
Spartoo		Authorisation of Legal Formalities	For
Гenaris S.A.	03/05/2023	Board and Auditor Report	For
Tenaris S.A.	03/05/2023	Consolidated Accounts and Reports	For
Tenaris S.A.	03/05/2023	Accounts and Reports	For
Tenaris S.A.	03/05/2023	Allocation of Dividends	For
Tenaris S.A.	03/05/2023	Ratification of Board Acts	Abstain
Tenaris S.A.	03/05/2023	Election of Directors (Slate)	Against
Tenaris S.A.		Directors' Fees	For
Tenaris S.A.		Remuneration Report	Against
Tenaris S.A.		Appointment of Auditor and Authority to Set Fees	For
Tenaris S.A.	03/05/2023	Appointment of Auditor (FY2024)	For
Tenaris S.A.	1 1	Authorisation of Electronic Communication	For
Tritax Big Box Reit Plc		Accounts and Reports	For
Tritax Big Box Reit Plc		Remuneration Report	For
Tritax Big Box Reit Plc		Elect Aubrey Adams	Against
Tritax Big Box Reit Plc		Elect Richard Laing	For
Tritax Big Box Reit Plc		Elect Alastair Hughes	For
Tritax Big Box Reit Plc		Elect Karen Whitworth	For
Fritax Big Box Reit Plc		Elect Wu Gang	For
Fritax Big Box Reit Plc		Elect Elizabeth Brown	For
Tritax Big Box Reit Plc		Appointment of Auditor	For
Tritax Big Box Reit Plc		Authority to Set Auditor's Fees	For
Tritax Big Box Reit Plc		Dividend Policy	For
Tritax Big Box Reit Plc		Authority to Issue Shares w/ Preemptive Rights	For
Tritax Big Box Reit Plc		Authority to Issue Shares w/o Preemptive Rights	For

Tritax Big Box Reit Plc	03/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Tritax Big Box Reit Plc		Authority to Repurchase Shares	For
THEAR DIG DON NOTE ! TO	03/03/2023	Authority to Set General Meeting Notice Period at 14	1 01
Tritax Big Box Reit Plc	03/05/2023	Days	For
Tritax Big Box Reit Plc	03/05/2023	Cancellation of Share Premium Account	For
Unilever plc	03/05/2023	Accounts and Reports	For
Unilever plc	03/05/2023	Remuneration Report	Against
Unilever plc	03/05/2023	Elect Nils Andersen	For
Jnilever plc	03/05/2023	Elect Judith Hartmann	For
Jnilever plc	03/05/2023	Elect Adrian Hennah	For
Jnilever plc	03/05/2023	Elect Alan Jope	For
Jnilever plc	03/05/2023	Elect Andrea Jung	For
Jnilever plc	03/05/2023	Elect Susan Kilsby	For
Jnilever plc	03/05/2023	Elect Ruby Lu	For
Jnilever plc	03/05/2023	Elect Strive T. Masiyiwa	For
 Jnilever plc	03/05/2023	Elect Youngme E. Moon	For
Jnilever plc		Elect Graeme D. Pitkethly	For
Jnilever plc		Elect Feike Sijbesma	For
Jnilever plc		Elect Nelson Peltz	For
Jnilever plc		Elect Hein Schumacher	For
 Jnilever plc		Appointment of Auditor	For
Jnilever plc		Authority to Set Auditor's Fees	For
Jnilever plc		Authorisation of Political Donations	For
Jnilever plc		Authority to Issue Shares w/ Preemptive Rights	For
Jnilever plc		Authority to Issue Shares w/o Preemptive Rights	For
	23, 23, 232	Authority to Issue Shares w/o Preemptive Rights	
Unilever plc	03/05/2023	(Specified Capital Investment)	For
Jnilever plc	03/05/2023	Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14	
Jnilever plc	03/05/2023		For
Allianz SE		Allocation of Dividends	For
Allianz SE		Ratify Oliver Bäte	For
Allianz SE		Ratify Sergio Balbinot	For
Allianz SE	04/05/2023	Ratify Sirma Boshnakova	For
Allianz SE	04/05/2023	Ratify Barbara Karuth-Zelle	For
Allianz SE	04/05/2023	Ratify Klaus-Peter Röhler	For
Allianz SE	04/05/2023	Ratify Ivan de la Sota	For
Allianz SE	04/05/2023	Ratify Giulio Terzariol	For
Allianz SE	04/05/2023	Ratify Günther Thallinger	For
Allianz SE	04/05/2023	Ratify Christopher Townsend	For
Allianz SE	04/05/2023	Ratify Renate Wagner	For
Allianz SE	04/05/2023	Ratify Andreas Wimmer	For
Allianz SE	04/05/2023	Ratify Michael Diekmann	For
Allianz SE	04/05/2023	Ratify Gabriele Burkhardt-Berg	For
Allianz SE	04/05/2023	Ratify Herbert Hainer	For
Allianz SE	04/05/2023	Ratify Sophie Boissard	For
Allianz SE	04/05/2023	Ratify Christine Bosse	For
Allianz SE	04/05/2023	Ratify Rashmy Chatterjee	For
Allianz SE	04/05/2023	Ratify Friedrich Eichiner	For
Allianz SE	04/05/2023	Ratify Jean-Claude Le Goaër	For
Allianz SE	04/05/2023	Ratify Martina Grundler	For

Allianz SE	04/05/2023	Ratify Godfrey Hayward	For
Allianz SE		Ratify Frank Kirsch	For
Allianz SE		Ratify Jürgen Lawrenz	For
Allianz SE		Ratify Primiano Di Paolo	For
Allianz SE		Ratify Jim Hagemann Snabe	For
Allianz SE		Appointment of Auditor	For
Allianz SE		Remuneration Report	Against
Allianz SE		Supervisory Board Remuneration Policy	For
	0 1,00,000		
Allianz SE	04/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
		Amendments to Articles (Virtual Participation of	
Allianz SE	04/05/2023	Supervisory Board Members)	For
Allianz SE	04/05/2022	Amendments to Articles (Shareholder Meeting	For
	04/05/2023	·	For
Archer Daniels Midland Co.		Elect Michael S. Burke	For
Archer Daniels Midland Co.		Elect Theodore Colbert	For
Archer Daniels Midland Co.		Elect James C. Collins Jr.	For
Archer Daniels Midland Co.		Elect Terrell K. Crews	Against
Archer Daniels Midland Co.		Elect Ellen de Brabander	For
Archer Daniels Midland Co.		Elect Suzan F. Harrison	For
Archer Daniels Midland Co.		Elect Juan R. Luciano	Against
Archer Daniels Midland Co.		Elect Patrick J. Moore	Against
Archer Daniels Midland Co.		Elect Debra A. Sandler	For
Archer Daniels Midland Co.		Elect Lei Z. Schlitz	For
Archer Daniels Midland Co.		Elect Kelvin R. Westbrook	Against
Archer Daniels Midland Co.		Ratification of Auditor	For
Archer Daniels Midland Co.	04/05/2023	Advisory Vote on Executive Compensation	Against
Archer Daniels Midland Co.	04/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Archer Daniels Midland Co.	04/05/2022	Shareholder Proposal Regarding Independent Chair	For
Aviva Plc		Reduction in Share Premium Account	
Aviva Pic Aviva Pic			For
Aviva Pic Aviva Pic		Reduction in Capital Redemption Reserve Accounts and Reports	For
		Remuneration Report	-
Aviva Plc	04/05/2023	Approval of the Company's Climate-related Financial	For
Aviva Plc	04/05/2023		For
Aviva Plc		Final Dividend	For
Aviva Plc		Elect Michael Craston	For
Aviva Plc		Elect Charlotte C. Jones	For
Aviva Plc		Elect Amanda J. Blanc	For
Aviva Plc		Elect Andrea Blance	For
Aviva Plc		Elect George Culmer	For
Aviva Plc		Elect Patrick Flynn	For
Aviva Plc		Elect Shonaid Jemmett-Page	For
Aviva Plc		Elect Mohit Joshi	Against
Aviva Plc		Elect Pippa Lambert	For
Aviva Plc		Elect Jim McConville	For
Aviva Plc		Elect Michael Mire	For
Aviva Pic Aviva Pic		Elect Martin Strobel	For
Aviva Pic Aviva Pic		Appointment of Auditor	For
AVIVA FIL.	U4/U3/ZUZ3	Appointment of Additor	II OI

Aviva Plc	04/05/2023	Authorisation of Political Donations	For
Aviva Plc	04/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Aviva Plc	04/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	
Aviva Plc	04/05/2023	(Specified Capital Investment)	For
		Authority to Issue Solvency II Securities w/ Preemptive	
Aviva Plc	04/05/2023		For
Aviva Plc	04/05/2023	Authority to Issue Solvency II Securities w/o Preemptive	For
Aviva Plc		Authority to Repurchase Shares	For
Aviva Plc		Authority to Repurchase 8 3/4% Preference Shares	For
Aviva Plc		Authority to Repurchase 8 3/8% Preference Shares	-
AVIVA PIC	04/05/2023	Authority to Set General Meeting Notice Period at 14	For
Aviva Plc	04/05/2023	_	For
C.H. Robinson Worldwide, Inc.		Elect Scott P. Anderson	For
C.H. Robinson Worldwide, Inc.		Elect James J. Barber, Jr.	For
C.H. Robinson Worldwide, Inc.		Elect Kermit R. Crawford	Against
C.H. Robinson Worldwide, Inc.		Elect Timothy C. Gokey	Against
C.H. Robinson Worldwide, Inc.		Elect Mark A. Goodburn	For
C.H. Robinson Worldwide, Inc.		Elect Mary J. Steele Guilfoile	For
C.H. Robinson Worldwide, Inc.		Elect Jodeen A. Kozlak	For
C.H. Robinson Worldwide, Inc.		Elect Henry J. Maier	For
C.H. Robinson Worldwide, Inc.		Elect James B. Stake	Against
C.H. Robinson Worldwide, Inc.		Elect Paula C. Tolliver	For
C.H. Robinson Worldwide, Inc.		Elect Henry W. Winship	For
C.H. Robinson Worldwide, Inc.		Advisory Vote on Executive Compensation	-
C.H. RODHISOH WOHLWIDE, IIIC.	04/03/2023	Advisory vote on Executive compensation	Against
C.H. Robinson Worldwide, Inc.	04/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
C.H. Robinson Worldwide, Inc.		Ratification of Auditor	For
Cadence Design Systems, Inc.		Elect Mark W. Adams	Against
Cadence Design Systems, Inc.		Elect Ita M. Brennan	For
Cadence Design Systems, Inc.		Elect Lewis Chew	For
Cadence Design Systems, Inc.		Elect Anirudh Devgan	For
Cadence Design Systems, Inc.		Elect Mary L. Krakauer	For
<u> </u>			
Lagence Design Systems, Inc.			
Cadence Design Systems, Inc.	04/05/2023	Elect Julia Liuson	For
Cadence Design Systems, Inc.	04/05/2023 04/05/2023	Elect Julia Liuson Elect James D. Plummer	For For
Cadence Design Systems, Inc. Cadence Design Systems, Inc.	04/05/2023 04/05/2023 04/05/2023	Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentelli	For For
Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc.	04/05/2023 04/05/2023 04/05/2023 04/05/2023	Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentelli Elect John B. Shoven	For For For
Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc.	04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023	Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentelli Elect John B. Shoven Elect Young K. Sohn	For For For For
Cadence Design Systems, Inc.	04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023	Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentelli Elect John B. Shoven Elect Young K. Sohn Amendment to the Omnibus Equity Incentive Plan	For For For For For
Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc. Cadence Design Systems, Inc.	04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023	Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentelli Elect John B. Shoven Elect Young K. Sohn	For For For For
Cadence Design Systems, Inc.	04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023	Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentelli Elect John B. Shoven Elect Young K. Sohn Amendment to the Omnibus Equity Incentive Plan	For For For For Against
Cadence Design Systems, Inc.	04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023	Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentelli Elect John B. Shoven Elect Young K. Sohn Amendment to the Omnibus Equity Incentive Plan Advisory Vote on Executive Compensation	For For For For Against
Cadence Design Systems, Inc.	04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023	Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentelli Elect John B. Shoven Elect Young K. Sohn Amendment to the Omnibus Equity Incentive Plan Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For Against
Cadence Design Systems, Inc.	04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023	Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentelli Elect John B. Shoven Elect Young K. Sohn Amendment to the Omnibus Equity Incentive Plan Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	For For For For Against
Cadence Design Systems, Inc.	04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023	Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentelli Elect John B. Shoven Elect Young K. Sohn Amendment to the Omnibus Equity Incentive Plan Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Length of Share	For For For For Against 1 Year
Cadence Design Systems, Inc.	04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023	Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentelli Elect John B. Shoven Elect Young K. Sohn Amendment to the Omnibus Equity Incentive Plan Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	For For For For Against 1 Year For
Cadence Design Systems, Inc. CME Group Inc	04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023	Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentelli Elect John B. Shoven Elect Young K. Sohn Amendment to the Omnibus Equity Incentive Plan Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Elect Terrence A. Duffy	For For For For Against 1 Year For Abstain For
Cadence Design Systems, Inc. CADE Group Inc CME Group Inc CME Group Inc	04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023	Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentelli Elect John B. Shoven Elect Young K. Sohn Amendment to the Omnibus Equity Incentive Plan Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Elect Terrence A. Duffy Elect Kathryn Benesh	For For For For Against 1 Year For Abstain For
Cadence Design Systems, Inc. CADE Group Inc	04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023 04/05/2023	Elect Julia Liuson Elect James D. Plummer Elect Alberto Sangiovanni-Vincentelli Elect John B. Shoven Elect Young K. Sohn Amendment to the Omnibus Equity Incentive Plan Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Elect Terrence A. Duffy Elect Kathryn Benesh Elect Timothy S. Bitsberger	For For For Against 1 Year For Abstain For For

CME Group Inc	04/05/2023	Elect Martin J. Gepsman	For
CME Group Inc	04/05/2023	Elect Larry G. Gerdes	Against
CME Group Inc	04/05/2023	Elect Daniel R. Glickman	For
CME Group Inc	04/05/2023	Elect Daniel G. Kaye	For
CME Group Inc	04/05/2023	Elect Phyllis M. Lockett	Against
CME Group Inc	04/05/2023	Elect Deborah J. Lucas	For
CME Group Inc	04/05/2023	Elect Terry L. Savage	For
CME Group Inc	04/05/2023	Elect Rahael Seifu	For
CME Group Inc	04/05/2023	Elect William R. Shepard	For
CME Group Inc		Elect Howard J. Siegel	For
CME Group Inc	04/05/2023	Elect Dennis A. Suskind	For
CME Group Inc	04/05/2023	Ratification of Auditor	For
CME Group Inc		Advisory Vote on Executive Compensation	Against
<u> </u>	, ,	Advisory vote on the frequency of future advisory votes	
		on executive compensation: please vote on this	
CME Group Inc		resolution to approve 1 year	1 Year
Deutsche Post AG	04/05/2023	Allocation of Dividends	For
Deutsche Post AG		Ratification of Management Board Acts	For
Deutsche Post AG	04/05/2023	Ratification of Supervisory Board Acts	For
Deutsche Post AG	04/05/2023	Elect Katrin Suder	For
Deutsche Post AG	04/05/2023	Elect Mario Daberkow	For
Deutsche Post AG	04/05/2023	Authority to Repurchase and Reissue Shares	For
Deutsche Post AG	04/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Deutsche Post AG		Remuneration Report	For
Deutsche Post AG		Amendments to Articles (Location)	For
Deutsche Post AG		Amendments to Articles (Virtual General Meeting) Amendments to Articles (Virtual Participation of	For
Deutsche Post AG	04/05/2023	Supervisory Board Members)	For
Ecolab, Inc.		Elect Shari L Ballard	For
Ecolab, Inc.		Elect Barbara J. Beck	Against
Ecolab, Inc.		Elect Christophe Beck	For
Ecolab, Inc.		Elect Jeffrey M. Ettinger	For
Ecolab, Inc.		Elect Eric M. Green	Against
Ecolab, Inc.		Elect Arthur J. Higgins	For
Ecolab, Inc.		Elect Michael Larson	For
Ecolab, Inc.		Elect David W. MacLennan	For
Ecolab, Inc.		Elect Tracy B. McKibben	For
Ecolab, Inc.		Elect Lionel L. Nowell, III	For
Ecolab, Inc.		Elect Victoria J. Reich	For
Ecolab, Inc.		Elect Suzanne M. Vautrinot	For
Ecolab, Inc.		Elect John J. Zillmer	Against
Ecolab, Inc.		Ratification of Auditor	For
-coiau, iiic.		Approval of the 2023 Stock Incentive Plan	For
colab Inc	14/117/71/3	Approvation the 2023 Stock intentive Plan	
		Amendment to the Stock Durchase Plan	Eor
Ecolab, Inc.	04/05/2023	Amendment to the Stock Purchase Plan	For
Ecolab, Inc. Ecolab, Inc.	04/05/2023 04/05/2023	Advisory Vote on Executive Compensation	Against
Ecolab, Inc. Ecolab, Inc. Ecolab, Inc. Ecolab, Inc.	04/05/2023 04/05/2023 04/05/2023	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Against 1 Year
Ecolab, Inc. Ecolab, Inc.	04/05/2023 04/05/2023 04/05/2023 04/05/2023	Advisory Vote on Executive Compensation	Against

IMI plc	04/05/2023	Remuneration Report	For
IMI plc		Elect Lord Robert Smith of Kelvin	For
IMI plc		Elect Thomas T. Andersen	For
IMI plc		Elect Caroline Dowling	For
IMI plc		Elect Katie Jackson	For
IMI plc		Elect Ajai Puri	For
IMI plc		Elect Isobel Sharp	For
IMI plc		Elect Daniel Shook	For
IMI plc		Elect Roy M. Twite	For
IMI plc		Appointment of Auditor	For
IMI plc		Authority to Set Auditor's Fees	For
IMI plc		Authority to Issue Shares w/ Preemptive Rights	For
IMI plc		Authorisation of Political Donations	For
		Authority to Issue Shares w/o Preemptive Rights	_
IMI plc	04/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
IMI plc	04/05/2023	(Specified Capital Investment)	For
IMI plc		Authority to Repurchase Shares	For
p.v	3 ., 33, 2023	Authority to Set General Meeting Notice Period at 14	
IMI plc	04/05/2023		For
IREN S.P.A.	04/05/2023	Accounts and Reports	For
IREN S.P.A.	04/05/2023	Allocation of Profits/Dividends	For
IREN S.P.A.	04/05/2023	Remuneration Policy	Against
REN S.P.A.		Remuneration Report	Against
REN S.P.A.		Increase in Auditors' Fees	For
IREN S.P.A.		Authority to Repurchase and Reissue Shares	For
	, , , , ,	, ,	-
Kaufman & Broad	04/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Kaufman & Broad	04/05/2023	Allocation of Profits/Dividends	For
Kaufman & Broad	04/05/2023	Consolidated Accounts and Reports	For
Kaufman & Broad	04/05/2023	Special Auditors Report on Regulated Agreements	For
Kaufman & Broad	04/05/2023	2023 Remuneration Policy (Chair and CEO)	For
Kaufman & Broad	04/05/2023	2023 Remuneration Policy (Board of Directors)	For
		Amendment to 2022 Remuneration Policy Relating to	
Kaufman & Broad	04/05/2023	Exceptional Remuneration (Chair and CEO)	For
w f 0 = 1	0.15=1==	2022 0	
Kaufman & Broad		2022 Remuneration of Nordine Hachemi, Chair and CEO	_
Kaufman & Broad		2022 Remuneration Report	Against
Kaufman & Broad		Relocation of Corporate Headquarters	For
Kaufman & Broad		Authority to Repurchase and Reissue Shares	For
Kaufman & Broad	04/05/2023	Authority to Cancel Shares and Reduce Capital	For
Kaufman & Broad	04/05/2022	Authority to Increase Capital Through Capitalisations	For
Naumilan & Di Udu	04/05/2023	Authority to lissue Shares and Convertible Debt w/	I-OI
Kaufman & Broad	04/05/2023	Preemptive Rights	For
	5 ., 55, 2525	Authority to Issue Shares and Convertible Debt w/o	
Kaufman & Broad	04/05/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt Through	
Kaufman & Broad		Private Placement	For
Kaufman & Broad	04/05/2023	Authority to Set Offering Price of Shares	For
Kaufman & Broad	04/05/2023		For
		Authority to Increase Capital in Consideration for	
Kaufman & Broad	04/05/2023	Contributions In Kind	For

Kaufman & Broad	04/05/2023	Authority to Increase Capital in Case of Exchange Offers	For
Kaufman & Broad	04/05/2023	Employee Stock Purchase Plan	For
Kaufman & Broad	04/05/2023	Authority to Issue Performance Shares	For
Kaufman & Broad	04/05/2023	Global Ceiling on Capital Increases	For
Kaufman & Broad	04/05/2023	Authorisation of Legal Formalities	For
Mettler-Toledo International, Inc.	04/05/2023	Elect Robert F. Spoerry	Against
Mettler-Toledo International, Inc.	04/05/2023	Elect Roland Diggelmann	For
Mettler-Toledo International, Inc.	04/05/2023	Elect Domitille Doat-Le Bigot	For
Mettler-Toledo International, Inc.		Elect Elisha W. Finney	For
Mettler-Toledo International, Inc.		Elect Richard Francis	For
Mettler-Toledo International, Inc.		Elect Michael A. Kelly	For
Mettler-Toledo International, Inc.		Elect Thomas P. Salice	Against
Mettler-Toledo International, Inc.		Elect Ingrid Zhang	For
Mettler-Toledo International, Inc.		Ratification of Auditor	For
Mettler-Toledo International, Inc.		Advisory Vote on Executive Compensation	For
Wickler Foledo International, Inc.	04/03/2023	Advisory vote on Executive compensation	1 01
Mettler-Toledo International, Inc.	04/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Mondi	04/05/2023	Accounts and Reports	For
Mondi	04/05/2023	Remuneration Policy	For
Mondi	04/05/2023	Remuneration Report	Against
Mondi	04/05/2023	Final Dividend	For
Mondi	04/05/2023	Elect Anke Groth	For
Mondi	04/05/2023	Elect Sakumzi (Saki) J. Macozoma	For
Mondi	04/05/2023	Elect Svein Richard Brandtzæg	For
Mondi	04/05/2023	Elect Susan M. Clark	For
Mondi	04/05/2023	Elect Andrew King	For
Mondi	04/05/2023	Elect Michael Powell	For
Mondi	04/05/2023	Elect Dominique Reiniche	For
Mondi	04/05/2023	Elect Angela Strank	For
Mondi	04/05/2023	Elect Philip Yea	For
Mondi	04/05/2023	Elect Stephen Young	For
Mondi		Appointment of Auditor	For
Mondi		Authority to Set Auditor's Fees	For
Mondi		Authority to Issue Shares w/ Preemptive Rights	For
Mondi		Authority to Issue Shares w/o Preemptive Rights	For
Mondi		Authority to Repurchase Shares	For
-	- ,,	Authority to Set General Meeting Notice Period at 14	
Mondi	04/05/2023	Days	For
Moneysupermarket.Com Group P	04/05/2023	Accounts and Reports	For
Moneysupermarket.Com Group P	04/05/2023	Remuneration Report	For
Moneysupermarket.Com Group P	04/05/2023	Remuneration Policy	For
Moneysupermarket.Com Group P	04/05/2023	Restricted Share Plan	For
Moneysupermarket.Com Group P	04/05/2023	Final Dividend	For
Moneysupermarket.Com Group P	04/05/2023	Elect Robin Freestone	For
Moneysupermarket.Com Group P	04/05/2023	Elect Peter Duffy	For
Moneysupermarket.Com Group P	04/05/2023	Elect Sarah Warby	For
Moneysupermarket.Com Group P		Elect Caroline Britton	For
Moneysupermarket.Com Group P		Elect Lesley Jones	For
Moneysupermarket.Com Group P		Elect Rakesh Sharma	For
Moneysupermarket.Com Group P		Elect Niall McBride	For

Moneysupermarket.Com Group P		Appointment of Auditor	For
Moneysupermarket.Com Group P		Authority to Set Auditor's Fees	For
Moneysupermarket.Com Group P		Authorisation of Political Donations	For
Moneysupermarket.Com Group P		Authority to Issue Shares w/ Preemptive Rights	For
Moneysupermarket.Com Group P	04/05/2023	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	For
Moneysupermarket.Com Group P	04/05/2023	(Specified Capital Investment)	For
Moneysupermarket.Com Group P	04/05/2023	Authority to Repurchase Shares	For
Moneysupermarket.Com Group P	04/05/2023	Authority to Set General Meeting Notice Period at 14	For
Nexi S.p.A.		Accounts and Reports; Allocation of Profits	For
Nexi S.p.A.		Remuneration Policy	For
Nexi S.p.A.		Remuneration Report	Against
Nexi S.p.A.		Authority to Repurchase and Reissue Shares	For
Nexi S.p.A.		Ratification of Co-Option of Johannes Korp	For
Prologis		Elect Hamid R. Moghadam	For
-		Elect Cristina G. Bita	For
Prologis Prologis		Elect James B. Connor	For
Prologis		Elect George L. Fotiades	Against
Prologis		Elect Lydia H. Kennard	For
-		·	
Prologis		Elect Irving F. Lyons, III	Against
Prologis		Elect Avid Modjtabai	For
Prologis		Elect David P. O'Connor	For
Prologis		Elect Olivier Piani	For
Prologis		Elect Jeffrey L. Skelton	Against
Prologis		Elect Carl B. Webb	Against
Prologis	04/05/2023	Advisory Vote on Executive Compensation	Against
Prologis	04/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Prologis		Ratification of Auditor	For
11010813	0.1,03,2023		
Schneider Electric SE	· · ·	Accounts and Reports; Non Tax-Deductible Expenses	For
Schneider Electric SE	04/05/2023	Consolidated Accounts and Reports	For
Schneider Electric SE	04/05/2023	Allocation of Profits/Dividends	For
Schneider Electric SE	04/05/2023	Special Auditors Report on Regulated Agreements	For
Schneider Electric SE	04/05/2023	2022 Remuneration Report	For
Schneider Electric SE	04/05/2023	2022 Remuneration of Jean-Pascal Tricoire, Chair and CEO	For
		2023 Remuneration Policy, Chair and CEO (Until May 3,	
Schneider Electric SE	04/05/2023	2023)	For
Schneider Electric SE	04/05/2023	2023 Remuneration Policy, CEO (From May 4, 2023)	For
Schneider Electric SE	04/05/2023	2023 Remuneration Policy, Chair (From May 4, 2023)	For
Schneider Electric SE	04/05/2023	2023 Directors' Fees	For
Schneider Electric SE	04/05/2023	2023 Remuneration Policy (Board of Directors)	For
Schneider Electric SE	04/05/2023	Elect Léo Apotheker	For
Schneider Electric SE	04/05/2023	Elect Gregory M. Spierkel	For
Schneider Electric SE	04/05/2023	Elect Lip-Bu Tan	For
Schneider Electric SE	04/05/2023	Elect Abhay Parasnis	For
Schneider Electric SE	04/05/2023	Elect Giulia Chierchia	For
Schneider Electric SE	04/05/2023	Opinion on Climate Strategy Strategy	For

Schneider Electric SE	04/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Schilleider Electric 3E	04/03/2023	Authority to Issue Shares and Convertible Debt w/o	ги
Schneider Electric SE	04/05/2023	Preemptive Rights	For
	,,,,,	Authority to Issue Shares and Convertible Debt Through	
Schneider Electric SE	04/05/2023	Private Placement	For
Schneider Electric SE	04/05/2023		For
		Authority to Increase Capital in Consideration for	
Schneider Electric SE	04/05/2023	Contributions In Kind	For
Schneider Electric SE	04/05/2023	Authority to Increase Capital Through Capitalisations	For
Schneider Electric SE	04/05/2023	Employee Stock Purchase Plan	For
Schneider Electric SE	04/05/2023	Stock Purchase Plan for Overseas Employees	For
Schneider Electric SE	04/05/2023	Authority to Cancel Shares and Reduce Capital	For
Schneider Electric SE	04/05/2023	Authorisation of Legal Formalities	For
Simon Property Group, Inc.	04/05/2023	Elect Glyn F. Aeppel	For
Simon Property Group, Inc.	04/05/2023	Elect Larry C. Glasscock	Against
Simon Property Group, Inc.		Elect Allan B. Hubbard	For
Simon Property Group, Inc.		Elect Reuben S. Leibowitz	Against
Simon Property Group, Inc.		Elect Randall J. Lewis	For
Simon Property Group, Inc.		Elect Gary M. Rodkin	For
Simon Property Group, Inc.		Elect Peggy Fang Roe	For
Simon Property Group, Inc.		Elect Stefan M. Selig	For
Simon Property Group, Inc.	1 1	Elect Daniel C. Smith	For
Simon Property Group, Inc.		Elect Marta R. Stewart	For
Simon Property Group, Inc.		Advisory Vote on Executive Compensation	Against
Simon Property Group, Inc.		Ratification of Auditor	For
			-
Simon Property Group, Inc.		Frequency of Advisory Vote on Executive Compensation	
Telus Corp.		Elect John P. Manley	For
Telus Corp.		Elect Raymond T. Chan	For
Telus Corp.		Elect Hazel Claxton	For
Telus Corp.	1 1	Elect Lisa de Wilde	For
Telus Corp.		Elect Victor G. Dodig	Withhold
Telus Corp.		Elect Darren Entwistle	For
Telus Corp.		Elect Thomas E. Flynn	For
Telus Corp.		Elect Mary Jo Haddad	For
Telus Corp.		Elect Kathy Kinloch	For
Telus Corp.		Elect Christine Magee	For
Telus Corp.		Elect David Mowat	For
Telus Corp.		Elect Marc Parent	Withhold
Telus Corp.		Elect Denise Pickett	For
Telus Corp.		Elect W. Sean Willy	For
Telus Corp.		Appointment of Auditor and Authority to Set Fees	For
Telus Corp.	1 1	Advisory Vote on Executive Compensation	Against
Telus Corp.		Amendment to Restricted Share Unit Plan	For
Telus Corp.		Amendment to Performance Share Unit Plan	Against
United Parcel Service, Inc.	04/05/2023	Elect Carol B. Tomé	For
United Parcel Service, Inc.	04/05/2023	Elect Rodney C. Adkins	For
United Parcel Service, Inc.	04/05/2023	Elect Eva C. Boratto	For
United Parcel Service, Inc.	04/05/2023	Elect Michael J. Burns	For
United Parcel Service, Inc.	04/05/2023	Elect Wayne M. Hewett	For

United Parcel Service, Inc.	04/05/2023	Elect Angela Hwang	For
United Parcel Service, Inc.	04/05/2023	Elect Kate E. Johnson	Against
United Parcel Service, Inc.	04/05/2023	Elect William R. Johnson	Against
United Parcel Service, Inc.	04/05/2023	Elect Franck J. Moison	For
United Parcel Service, Inc.	04/05/2023	Elect Christiana Smith Shi	For
United Parcel Service, Inc.	04/05/2023	Elect Russell Stokes	For
United Parcel Service, Inc.	04/05/2023	Elect Kevin M. Warsh	For
United Parcel Service, Inc.	04/05/2023	Advisory Vote on Executive Compensation	Against
United Parcel Service, Inc.		Frequency of Advisory Vote on Executive Compensation	1 Year
United Parcel Service, Inc.	, , ,	Ratification of Auditor	For
United Parcel Service, Inc.	04/05/2023	Shareholder Proposal Regarding Recapitalization	For
		Shareholder Proposal Regarding Report on Science-	
United Parcel Service, Inc.	04/05/2023	Based GHG Targets and Alignment with Paris	For
Officed Parcer Service, IIIc.	04/03/2023	Shareholder Proposal Regarding Report on Linking	FUI
United Parcel Service, Inc.	04/05/2023	Executive Pay to GHG Emissions Reduction Targets	For
	, : 3, = 2 2 2	Shareholder Proposal Regarding Just Transition	
United Parcel Service, Inc.	04/05/2023		For
	0.105/2055	Shareholder Proposal Regarding Report On Risks From	
United Parcel Service, Inc.		State Policies Restricting Reproductive Health Care	Abstain
United Parcel Service, Inc.	04/05/2023	Shareholder Proposal Regarding Civil Rights Audit	For
United Darcel Comice Inc	04/05/2022	Shareholder Proposal Regarding Diversity and Inclusion	For
United Parcel Service, Inc.	04/05/2023	·	For
Abbvie Inc		Elect Robert J. Alpern	For
Abbvie Inc	1 1	Elect Melody B. Meyer	For
Abbvie Inc		Elect Frederick H. Waddell	For
Abbvie Inc		Ratification of Auditor	For
Abbvie Inc		Advisory Vote on Executive Compensation	Against
Abbvie Inc	05/05/2023	Elimination of Supermajority Requirement	For
Abbvie Inc	05/05/2022	Shareholder Proposal Regarding Simple Majority Vote	For
Abbvie IIIc	03/03/2023	Shareholder Proposal Regarding Report on Political	FUI
Abbvie Inc	05/05/2023	Expenditures and Values Congruency	For
Abbvie Inc		Shareholder Proposal Regarding Lobbying Report	For
		Shareholder Proposal Regarding Extended Patent	
		Exclusivities and Application for Secondary and Tertiary	
Abbvie Inc	05/05/2023	Patents	For
HSBC Holdings plc	05/05/2023	Accounts and Reports	For
HSBC Holdings plc	05/05/2023	Remuneration Report	Against
HSBC Holdings plc	05/05/2023	Elect Geraldine Buckingham	For
HSBC Holdings plc	05/05/2023	Elect Georges Elhedery	For
HSBC Holdings plc	05/05/2023	Elect Kalpana Morparia	For
HSBC Holdings plc	05/05/2023	Elect Rachel Duan	For
HSBC Holdings plc	05/05/2023	Elect Carolyn Fairbairn	For
HSBC Holdings plc	05/05/2023	Elect James J. Forese	For
HSBC Holdings plc		Elect Steven Guggenheimer	For
HSBC Holdings plc		Elect José Antonio Meade Kuribreña	For
HSBC Holdings plc	, , ,	Elect Eileen Murray	For
HSBC Holdings plc		Elect David T. Nish	For
HSBC Holdings plc		Elect Noel Quinn	For

HSBC Holdings plc		Appointment of Auditor	For
HSBC Holdings plc	05/05/2023	Authority to Set Auditor's Fees	For
HSBC Holdings plc	05/05/2023	Authorisation of Political Donations	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	
HSBC Holdings plc		(Specified Capital Investment)	For
HSBC Holdings plc		Authority to Issue Repurchased Shares	For
HSBC Holdings plc	05/05/2023	Authority to Repurchase Shares	For
HSBC Holdings plc	05/05/2023	Authority to Repurchase Shares Off-Market	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/o	For
USDC Haldings pla	0E /0E /2022	Preemptive Rights	For
HSBC Holdings plc	05/05/2023	Authority to Set General Meeting Notice Period at 14	FOI
HSBC Holdings plc	05/05/2023		For
HSBC Holdings plc		Shareholder Proposal Regarding Pension Scheme	Abstain
	33,03,2323	Shareholder Proposal Regarding Potential Spin-Off or	. wotain
HSBC Holdings plc	05/05/2023	Business Restructuring	Abstain
HSBC Holdings plc	05/05/2023	Shareholder Proposal Regarding Dividend Policy	Abstain
llinois Tool Works, Inc.		Elect Daniel J. Brutto	For
llinois Tool Works, Inc.		Elect Susan Crown	For
llinois Tool Works, Inc.		Elect Darrell L. Ford	For
llinois Tool Works, Inc.		Elect Kelly J. Grier	For
llinois Tool Works, Inc.		Elect James W. Griffith	For
Ilinois Tool Works, Inc.		Elect Jay L. Henderson	For
Ilinois Tool Works, Inc.		Elect Richard H. Lenny	For
Illinois Tool Works, Inc.		Elect E. Scott Santi	For
llinois Tool Works, Inc.		Elect David H. B. Smith, Jr.	For
llinois Tool Works, Inc.		Elect Pamela B. Strobel	Against
Illinois Tool Works, Inc.		Advisory Vote on Executive Compensation	For
minois roof works, me.	03/03/2023	Advisory vote on Excounte compensation	101
Ilinois Tool Works, Inc.	05/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Ilinois Tool Works, Inc.	05/05/2023	Ratification of Auditor	For
llinois Tool Works, Inc.	05/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Knorr-Bremse AG	05/05/2023	Allocation of Dividends	For
Knorr-Bremse AG	05/05/2023	Ratification of Management Board Acts	For
Knorr-Bremse AG	05/05/2023	Ratification of Supervisory Board Acts	For
	05 /05 /2022	Appointment of Auditor	For
Knorr-Bremse AG	05/05/2023	Appointment of Additor	
		Remuneration Report	Against
Knorr-Bremse AG	05/05/2023		Against For
Knorr-Bremse AG Knorr-Bremse AG	05/05/2023 05/05/2023	Remuneration Report Amendments to Articles (Virtual Meetings) Increase in Authorised Capital	
Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG	05/05/2023 05/05/2023 05/05/2023	Remuneration Report Amendments to Articles (Virtual Meetings) Increase in Authorised Capital Authority to Issue Convertible Debt Instruments;	For
Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG	05/05/2023 05/05/2023 05/05/2023 05/05/2023	Remuneration Report Amendments to Articles (Virtual Meetings) Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG	05/05/2023 05/05/2023 05/05/2023 05/05/2023	Remuneration Report Amendments to Articles (Virtual Meetings) Increase in Authorised Capital Authority to Issue Convertible Debt Instruments;	For
Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG	05/05/2023 05/05/2023 05/05/2023 05/05/2023 05/05/2023	Remuneration Report Amendments to Articles (Virtual Meetings) Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Approval of Intra-Company Control Agreement with	For For For
Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG	05/05/2023 05/05/2023 05/05/2023 05/05/2023 05/05/2023	Remuneration Report Amendments to Articles (Virtual Meetings) Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Approval of Intra-Company Control Agreement with Knorr-Bremse Systeme für Nutzfahrzeuge GmbH	For For For
Knorr-Bremse AG Man Group Plc	05/05/2023 05/05/2023 05/05/2023 05/05/2023 05/05/2023 05/05/2023	Remuneration Report Amendments to Articles (Virtual Meetings) Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Approval of Intra-Company Control Agreement with Knorr-Bremse Systeme für Nutzfahrzeuge GmbH Accounts and Reports	For For For
Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG Knorr-Bremse AG	05/05/2023 05/05/2023 05/05/2023 05/05/2023 05/05/2023 05/05/2023 05/05/2023 05/05/2023	Remuneration Report Amendments to Articles (Virtual Meetings) Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Approval of Intra-Company Control Agreement with Knorr-Bremse Systeme für Nutzfahrzeuge GmbH	For For For

Man Group Plc	05/05/2023	Elect Richard Berliand	For
Man Group Plc	05/05/2023	Elect John Cryan	For
Man Group Plc	05/05/2023	Elect Luke Ellis	For
Man Group Plc	05/05/2023	Elect Antoine Forterre	For
Man Group Plc	05/05/2023	Elect Cecelia Kurzman	For
Man Group Plc	05/05/2023	Elect Alberto G. Musalem	For
Man Group Plc	05/05/2023	Elect Anne Wade	For
Man Group Plc	05/05/2023	Appointment of Auditor	For
Man Group Plc	05/05/2023	Authority to Set Auditor's Fees	For
Man Group Plc	05/05/2023	Authorisation of Political Donations	For
Man Group Plc	05/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Man Group Plc	05/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	
Man Group Plc	05/05/2023	(Specified Capital Investment)	For
Man Group Plc	05/05/2023	Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14	
Man Group Plc	05/05/2023		For
Muenchener Rueckversicherungs-		Allocation of Dividends	For
Muenchener Rueckversicherungs-		Ratify Joachim Wenning	For
Muenchener Rueckversicherungs-		Ratify Thomas Blunck	For
Muenchener Rueckversicherungs-		Ratify Nicholas Gartside	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Stefan Golling	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Doris Höpke	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Christoph Jurecka	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Torsten Jeworrek	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Achim Kassow	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Clarisse Kopff	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Markus Rieß	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Nikolaus von Bomhard	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Anne Horstmann	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Ann-Kristin Achleitner	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Clement B. Booth	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Ruth Brown	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Stephan Eberl	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Frank Fassin	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Ursula Gather	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Gerd Häusler	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Angelika Judith Herzog	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Renata Jungo Brüngger	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Stefan Kaindl	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Carinne Knoche-Brouillon	For
Muenchener Rueckversicherungs-		Ratify Gabriele Mücke	For
Muenchener Rueckversicherungs-		Ratify Ulrich Plottke	For
Muenchener Rueckversicherungs-		Ratify Manfred Rassy	For
Muenchener Rueckversicherungs-		Ratify Gabriele Sinz-Toporzysek	For
Muenchener Rueckversicherungs-		Ratify Carsten Spohr	For
Muenchener Rueckversicherungs-		Ratify Karl-Heinz Streibich	For
Muenchener Rueckversicherungs-		Ratify Markus Wagner	For
Muenchener Rueckversicherungs-		Ratify Maximilian Zimmerer	For
Muenchener Rueckversicherungs-		Appointment of Auditor	For
Muenchener Rueckversicherungs-		Remuneration Report	Against

Muenchener Rueckversicherungs-	05/05/2023	Amendments to Articles (Virtual Shareholder Meetings) Amendments to Articles (Virtual Participation of	For
Muenchener Rueckversicherungs-	05/05/2023	Supervisory Board Members)	For
Muenchener Rueckversicherungs-	05/05/2023	Amendments to Articles (Editorial)	For
Muenchener Rueckversicherungs-	05/05/2023	Amendments to Articles (Share Registration)	For
Wienerberger AG	05/05/2023	Allocation of Dividends	For
Wienerberger AG	05/05/2023	Ratification of Management Board Acts	For
Wienerberger AG	05/05/2023	Ratification of Supervisory Board Acts	For
Wienerberger AG	05/05/2023	Appointment of Auditor	For
Wienerberger AG	05/05/2023	Supervisory Board Size	For
Wienerberger AG	05/05/2023	Elect Myriam Meyer	For
Wienerberger AG	05/05/2023	Elect Katrien Beuls	For
Wienerberger AG	05/05/2023	Elect Konstantine Datson	For
Wienerberger AG	05/05/2023	Remuneration Report	For
Berkshire Hathaway Inc.	06/05/2023	Elect Charlotte Guyman	Withhold
Berkshire Hathaway Inc.	06/05/2023	Elect Warren E. Buffett	For
Berkshire Hathaway Inc.		Elect Charles T. Munger	For
Berkshire Hathaway Inc.		Elect Gregory E. Abel	For
Berkshire Hathaway Inc.		Elect Howard G. Buffett	For
Berkshire Hathaway Inc.		Elect Susan A. Buffett	For
Berkshire Hathaway Inc.		Elect Stephen B. Burke	For
Berkshire Hathaway Inc.		Elect Kenneth I. Chenault	For
Berkshire Hathaway Inc.		Elect Christopher C. Davis	For
Berkshire Hathaway Inc.		Elect Susan L. Decker	Withhold
Berkshire Hathaway Inc.		Elect Ajit Jain	For
Berkshire Hathaway Inc.		Elect Thomas S. Murphy, Jr.	For
Berkshire Hathaway Inc.		Elect Ronald L. Olson	For
Berkshire Hathaway Inc.		Elect Wallace R. Weitz	For
Berkshire Hathaway Inc.		Elect Meryl B. Witmer	For
Berkshire Hathaway Inc.		Advisory Vote on Executive Compensation	Against
pernorme mathaway mer	00,00,2025	, lation, y document and an input an input and an input an input and an input an input and an input an in	7 18411131
Berkshire Hathaway Inc.	06/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Berkshire Hathaway Inc.	06/05/2023	Shareholder Proposal Regarding Climate Report Shareholder Proposal Regarding Disclosure and	For
Berkshire Hathaway Inc.	06/05/2023	Oversight of Climate Change Risks	For
		Shareholder Proposal Regarding Aligning GHG	
Berkshire Hathaway Inc.	06/05/2023	Reductions with Paris Agreement	For
Berkshire Hathaway Inc.	06/05/2023	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Berkshire Hathaway Inc.	06/05/2023	Shareholder Proposal Regarding Independent Chair	For
Berkshire Hathaway Inc.	06/05/2023	Shareholder Proposal Regarding Public Positions on Political Speech	For
International Paper Co.		Elect Christopher M. Connor	For
International Paper Co.		Elect Ahmet Cemal Dorduncu	For
International Paper Co.		Elect Ilene S. Gordon	Against
International Paper Co.		Elect Anders Gustafsson	Against
International Paper Co.		Elect Jacqueline C. Hinman	For
International Paper Co.		Elect Clinton A. Lewis, Jr.	For
International Paper Co.		Elect D. G. Macpherson	Against
International Paper Co.		Elect Kathryn D. Sullivan	For
International Paper Co.		Elect Mark S. Sutton	For

International Paper Co.	08/05/2023	Elect Anton V. Vincent	For
nternational Paper Co.	08/05/2023	Elect Raymond Guy Young	For
nternational Paper Co.	08/05/2023	Ratification of Auditor	For
nternational Paper Co.	08/05/2023	Advisory Vote on Executive Compensation	Against
nternational Paper Co.	08/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
nternational Paper Co.	08/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
nternational Paper Co.	08/05/2023	Shareholder Proposal Regarding Report on Corporate Operations with China Shareholder Proposal Regarding Change in Order of	For
_eonardo S.p.A.	08/05/2023	Nominees for Election of Directors	For
_eonardo S.p.A.	08/05/2023	List Presented by Ministry of Economy and Finance	Abstain
_eonardo S.p.A.	08/05/2023	List Presented by GreenWood Investors LLC	Abstain
Leonardo S.p.A.	08/05/2023	List Presented by Institutional Investors Representing 1.04% of Share Capital	For
Leonardo S.p.A.	08/05/2023	Accounts and Reports; Allocation of Profits/Dividends	For
Leonardo S.p.A.	08/05/2023	Board Size	For
Leonardo S.p.A.	08/05/2023	Board Term Length	For
Leonardo S.p.A.	08/05/2023	Elect Stefano Pontecorvo as Chair of Board	For
Leonardo S.p.A.	08/05/2023	Directors' Fees	For
_eonardo S.p.A.	08/05/2023	Remuneration Policy	Against
_eonardo S.p.A.	08/05/2023	Remuneration Report	Against
Poste Italiane S.p.a	08/05/2023	List Presented by Ministry of Economy and Finance List Presented by Group of Institutional Investors	Abstair
Poste Italiane S.p.a	08/05/2023	Representing 1.05% of Share Capital	For
Poste Italiane S.p.a		Accounts and Reports	For
Poste Italiane S.p.a	08/05/2023	Allocation of Profits/Dividends	For
Poste Italiane S.p.a	08/05/2023	Board Size	For
Poste Italiane S.p.a	08/05/2023	Board Term Length	For
Poste Italiane S.p.a	08/05/2023	Elect Silvia Maria Rovere as Chair	For
Poste Italiane S.p.a	08/05/2023	Directors' Fees	For
Poste Italiane S.p.a		Remuneration Policy	For
Poste Italiane S.p.a		Remuneration Report	For
	55, 55, 2025	Adoption of Equity Incentive Plans; Amendments to	. 5.
Poste Italiane S.p.a	08/05/2023	Deliver 2022 Long-Term Incentive Plan	For
Posto Italiano S n a	00/05/2022	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
Poste Italiane S.p.a		Elect Ronald D. Sugar	For
Uber Technologies Inc Uber Technologies Inc		Elect Revathi Advaithi	Against Against
Uber Technologies Inc		Elect Ursula M. Burns	Against
Uber Technologies Inc		Elect Robert A. Eckert	For
Jber Technologies Inc		Elect Amanda Ginsberg	For
Jber Technologies Inc		Elect Dara Khosrowshahi	Against
Jber Technologies Inc		Elect Wan Ling Martello	For
Jber Technologies Inc		Elect John A. Thain	For
Uber Technologies Inc		Elect David Trujillo	For
Uber Technologies Inc		Elect Alexander R. Wynaendts	For
Uber Technologies Inc		Advisory Vote on Executive Compensation	For
Uber Technologies Inc		Ratification of Auditor	For

Uber Technologies Inc	08/05/2023	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	For
3M Co.		Elect Thomas K. Brown	For
3M Co.		Elect Anne H. Chow	For
3M Co.		Elect David B. Dillon	For
3M Co.		Elect Michael L. Eskew	Against
3M Co.		Elect James R. Fitterling	Against
3M Co.		Elect Amy E. Hood	For
3M Co.		Elect Suzan Kereere	For
3M Co.		Elect Gregory R. Page	For
3M Co.		Elect Pedro J. Pizarro	Against
3M Co.		Elect Michael F. Roman	For
3M Co.		Ratification of Auditor	For
3M Co.	09/05/2023	Advisory Vote on Executive Compensation	Against
3M Co.	09/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Cummins Inc.	09/05/2023	Elect N. Thomas Linebarger	For
Cummins Inc.	09/05/2023	Elect Jennifer W. Rumsey	For
Cummins Inc.	09/05/2023	Elect Gary L Belske	For
Cummins Inc.	09/05/2023	Elect Robert J. Bernhard	For
Cummins Inc.	09/05/2023	Elect Bruno V. Di Leo Allen	For
Cummins Inc.	09/05/2023	Elect Stephen B. Dobbs	For
Cummins Inc.	09/05/2023	Elect Carla A. Harris	For
Cummins Inc.	09/05/2023	Elect Thomas J. Lynch	For
Cummins Inc.	09/05/2023	Elect William I. Miller	For
Cummins Inc.	09/05/2023	Elect Georgia R. Nelson	Against
Cummins Inc.	09/05/2023	Elect Kimberly A. Nelson	For
Cummins Inc.	09/05/2023	Elect Karen H. Quintos	For
Cummins Inc.	09/05/2023	Advisory Vote on Executive Compensation	Against
Cummins Inc.	09/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Voor
Cummins Inc.		Ratification of Auditor	For
Cummins Inc.		Amendment to the Employee Stock Purchase Plan	
Cummins inc.	09/03/2023	Amendment to the Employee Stock Furchase Flan	Against
Cummins Inc.	09/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
		Shareholder Proposal Regarding Plan to Link Executive	
Cummins Inc.	09/05/2023	Compensation to 1.5°C Aligned GHG Reductions	For
Danaher Corp.		Elect Rainer M. Blair	For
Danaher Corp.		Elect Feroz Dewan	For
Danaher Corp.		Elect Linda P. Hefner Filler	Against
Danaher Corp.		Elect Teri L. List	For
Danaher Corp.		Elect Walter G. Lohr, Jr.	For
Danaher Corp.		Elect Jessica L. Mega	For
Danaher Corp.		Elect Mitchell P. Rales	For
Danaher Corp.		Elect Steven M. Rales	For
Danaher Corp.		Elect Pardis C. Sabeti	For
Danaher Corp.		Elect A. Shane Sanders	For
Danaher Corp.		Elect John T. Schwieters	Against
Danaher Corp.		Elect Alan G. Spoon	Against
Danaher Corp.		Elect Raymond C. Stevens	Against
Danaher Corp. Danaher Corp.		Elect Elias A. Zerhouni	Against

Danaher Corp.	09/05/2023	Ratification of Auditor	For
Danaher Corp.	09/05/2023	Advisory Vote on Executive Compensation	For
Danaher Corp.	09/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Danaher Corp.	09/05/2023	Shareholder Proposal Regarding Independent Chair	For
Bullatier corp.	03/03/2023	Shareholder Proposal Regarding Diversity and Inclusion	1 01
Danaher Corp.	09/05/2023		For
Deutsche Lufthansa AG	09/05/2023	Ratification of Management Board Acts	For
Deutsche Lufthansa AG	09/05/2023	Ratification of Supervisory Board Acts	For
Deutsche Lufthansa AG	09/05/2023	Management Board Remuneration Policy	For
Deutsche Lufthansa AG	09/05/2023	Supervisory Board Remuneration Policy	For
Deutsche Lufthansa AG	09/05/2023	Remuneration Report	For
Deutsche Lufthansa AG	09/05/2023	Elect Karl-Ludwig Kley	Against
Deutsche Lufthansa AG	09/05/2023	Elect Carsten Knobel	For
Deutsche Lufthansa AG	09/05/2023	Elect Karl Gernandt	For
Deutsche Lufthansa AG		Increase in Authorised Capital for Employee Share Plans	For
Deutsche Lufthansa AG	09/05/2023	Authority to Repurchase and Reissue Shares	For
Deutsche Lufthansa AG	00/05/2022	Authority to Repurchase Shares Using Equity Derivatives	For
Deutsche Lutthansa Ad	09/03/2023	Authority to Reputchase Shares Oshig Equity Derivatives	1 01
Deutsche Lufthansa AG	09/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
		Amendments to Articles (Virtual Participation of	
Deutsche Lufthansa AG	09/05/2023	Supervisory Board Members)	For
Deutsche Lufthansa AG	09/05/2023	Amendments to Articles (Share Register)	For
Deutsche Lufthansa AG	09/05/2023	Appointment of Auditor	For
Hugo Boss AG	09/05/2023	Allocation of Dividends	For
Hugo Boss AG	09/05/2023	Ratification of Management Board Acts	For
Hugo Boss AG	09/05/2023	Ratification of Supervisory Board Acts	For
Hugo Boss AG	09/05/2023	Appointment of Auditor	For
Hugo Boss AG	09/05/2023	Remuneration Report	For
Hugo Boss AG	09/05/2023	Amendments to Articles (Virtual AGM)	For
		Amendments to Articles (Virtual Participation of	
Hugo Boss AG	09/05/2023	Supervisory Board Members)	For
Koninklijke Philips N.V.		Accounts and Reports	For
Koninklijke Philips N.V.		Allocation of Dividends	For
Koninklijke Philips N.V.		Remuneration Report	For
Koninklijke Philips N.V.		Ratification of Management Board Acts	Abstain
Koninklijke Philips N.V.	09/05/2023	Ratification of Supervisory Board Acts	Abstain
Koninklijke Philips N.V.	U0 \UE \3033	Elect Abhijit Bhattacharya to the Board of Management	For
Koninklijke Philips N.V.		Elect David E.I. Pyott to the Supervisory Board	For
Koninklijke Philips N.V.		Elect Elizabeth Doherty to the Supervisory Board	For
Koninklijke Philips N.V.		Appointment of Auditor (FY2024)	For
Koninklijke Philips N.V.	1 1	Appointment of Auditor (FY2025-2028)	For
Koninklijke Philips N.V.		Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke Philips N.V.		Authority to Suppress Preemptive Rights	For
Koninklijke Philips N.V.		Authority to Suppress Preemptive Rights Authority to Repurchase Shares	For
Koninklijke Philips N.V.	1 1	Cancellation of Shares	
•		Elect Patrick Berard	For
LKQ Corp LKQ Corp		Elect Meg A. Divitto	For For

LKQ Corp	09/05/2023	Elect Blythe J. McGarvie	Against
LKQ Corp		Elect John W. Mendel	For
LKQ Corp		Elect Jody G. Miller	For
LKQ Corp		Elect Guhan Subramanian	For
LKQ Corp		Elect Xavier Urbain	For
LKQ Corp		Elect Dominick P. Zarcone	For
LKQ Corp		Ratification of Auditor	For
LKQ Corp		Advisory Vote on Executive Compensation	Against
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LKQ Corp	09/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Pentair plc	09/05/2023	Elect Mona Abutaleb Stephenson	For
Pentair plc	09/05/2023	Elect Melissa Barra	For
Pentair plc	09/05/2023	Elect T. Michael Glenn	Against
Pentair plc	09/05/2023	Elect Theodore L. Harris	Against
Pentair plc	09/05/2023	Elect David A. Jones	For
Pentair plc	09/05/2023	Elect Gregory E. Knight	For
Pentair plc		Elect Michael T. Speetzen	Against
Pentair plc		Elect John L. Stauch	For
Pentair plc		Elect Billie I. Williamson	For
Pentair plc		Advisory Vote on Executive Compensation	For
·	, .		
Pentair plc	09/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Pentair plc	09/05/2023	Appointment of Auditor and Authority to Set Fees	For
Pentair plc	09/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Pentair plc	09/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Set Price Range for Re-Issuance of Treasury	
Pentair plc	09/05/2023		For
Prudential Financial Inc.		Elect Gilbert F. Casellas	Against
Prudential Financial Inc.		Elect Robert M. Falzon	For
Prudential Financial Inc.		Elect Martina Hund-Mejean	Against
Prudential Financial Inc.		Elect Wendy E. Jones	For
Prudential Financial Inc.		Elect Charles F. Lowrey	For
Prudential Financial Inc.		Elect Sandra Pianalto	For
Prudential Financial Inc.		Elect Christine A. Poon	Against
Prudential Financial Inc.		Elect Douglas A. Scovanner	For
Prudential Financial Inc.		Elect Michael A. Todman	For
Prudential Financial Inc.		Ratification of Auditor	For
Prudential Financial Inc.	09/05/2023	Advisory Vote on Executive Compensation	For
Prudential Financial Inc.	09/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Prudential Financial Inc.		Shareholder Proposal Regarding Independent Chair	For
T. Rowe Price Assoc Inc.		Elect Glenn R. August	For
Γ. Rowe Price Assoc Inc.		Elect Mark S. Bartlett	For
Γ. Rowe Price Assoc Inc.		Elect Dina Dublon	For
Γ. Rowe Price Assoc Inc.		Elect Freeman A. Hrabowski III	
		Elect Robert F. MacLellan	Against
T. Rowe Price Assoc Inc.			Against
T. Rowe Price Assoc Inc.		Elect Eileen P. Rominger	For
T. Rowe Price Assoc Inc.		Elect Robert U. Sharps	For
Γ. Rowe Price Assoc Inc.		Elect Robert J. Stevens Elect William J. Stromberg	For
Γ. Rowe Price Assoc Inc.	119/05/2023	relect vylliam J. Stromberg	For

T. Rowe Price Assoc Inc.		Elect Alan D. Wilson	For
Γ. Rowe Price Assoc Inc.	09/05/2023	Advisory Vote on Executive Compensation	Against
	1 1	Approval of Restated 1986 Employee Stock Purchase	
T. Rowe Price Assoc Inc.	09/05/2023	Plan	For
T. Rowe Price Assoc Inc.	09/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
T. Rowe Price Assoc Inc.	09/05/2023	Ratification of Auditor	For
Valero Energy Corp.	09/05/2023	Elect Fred M. Diaz	For
Valero Energy Corp.	09/05/2023	Elect H. Paulett Eberhart	For
Valero Energy Corp.	09/05/2023	Elect Marie A. Ffolkes	For
Valero Energy Corp.	09/05/2023	Elect Joseph W. Gorder	For
Valero Energy Corp.	09/05/2023	Elect Kimberly S. Greene	For
Valero Energy Corp.	09/05/2023	Elect Deborah P. Majoras	For
Valero Energy Corp.		Elect Eric D. Mullins	For
Valero Energy Corp.		Elect Donald L. Nickles	For
Valero Energy Corp.	09/05/2023	Elect Robert A. Profusek	Against
Valero Energy Corp.		Elect Randall J. Weisenburger	For
Valero Energy Corp.		Elect Rayford Wilkins Jr.	Against
Valero Energy Corp.		Ratification of Auditor	For
Valero Energy Corp.		Advisory Vote on Executive Compensation	Against
valeto Effergy corp.	03/03/2023		, 15aii 13t
Valero Energy Corp.	09/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
		Shareholder Proposal Regarding Report on Climate	
Valero Energy Corp.	09/05/2023	Transition Plan and GHG Targets	For
Valero Energy Corp.	09/05/2023	Shareholder Proposal Regarding a Racial Equity Audit	For
Abrdn Plc		Accounts and Reports	For
Abrdn Plc		Final Dividend	For
Abrdn Plc		Appointment of Auditor	For
Abrdn Plc		Authority to Set Auditor's Fees	For
Abrdn Plc	· · ·	Remuneration Report	For
Abrdn Plc		Remuneration Policy	For
Abrdn Plc		Elect Sir Douglas J. Flint	For
Abrdn Plc		Elect Jonathan Asquith	For
Abrdn Plc		Elect Stephen Bird	For
		Elect Catherine Bradley	
Abrdn Plc Abrdn Plc		Elect John Devine	For
		Elect Hannah Grove	For
Abrda Pla		Elect Pam Kaur	For
Abrda Pla			For
Abrida Pla		Elect Michael O'Brien	For
Abrida Pla		Elect Cathleen Raffaeli	For
Abrdn Plc		Authorisation of Political Donations	For
Abrdn Plc	· · ·	Authority to Issue Shares w/ Preemptive Rights	For
Abrdn Plc		Authority to Issue Shares w/o Preemptive Rights	For
Abrdn Plc	10/05/2023	Authority to Repurchase Shares Authority to Issue Shares and Convertible Debt w/	For
Abrdn Plc	10/05/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Abrdn Plc	10/05/2023	Preemptive Rights	For
AL L DI	40/05/555	Authority to Set General Meeting Notice Period at 14	_
Abrdn Plc	10/05/2023	-	For
American International Group Inc	10/05/2023	Elect Paola Bergamaschi Broyd	For

American International Group Inc	10/05/2023	Elect W. Don Cornwell	For
American International Group Inc	10/05/2023	Elect Linda A. Mills	For
American International Group Inc	10/05/2023	Elect Diana M. Murphy	For
American International Group Inc	10/05/2023	Elect Peter R. Porrino	For
American International Group Inc	10/05/2023	Elect John G. Rice	For
American International Group Inc	10/05/2023	Elect Therese M. Vaughan	For
American International Group Inc	10/05/2023	Elect Vanessa A. Wittman	For
American International Group Inc	10/05/2023	Elect Peter S. Zaffino	For
American International Group Inc	10/05/2023	Advisory Vote on Executive Compensation	Against
American International Group Inc	10/05/2023	Ratification of Auditor	For
American International Group Inc		Shareholder Proposal Regarding Independent Chair	Abstain
Centene Corp.		Elect Jessica L. Blume	For
Centene Corp.		Elect Kenneth A. Burdick	Against
Centene Corp.	10/05/2023	Elect Christopher J. Coughlin	For
Centene Corp.	10/05/2023	Elect H. James Dallas	For
Centene Corp.	10/05/2023	Elect Wayne S. DeVeydt	Against
Centene Corp.	10/05/2023	Elect Frederick H. Eppinger	Against
Centene Corp.	10/05/2023	Elect Monte E. Ford	For
Centene Corp.	10/05/2023	Elect Sarah M. London	For
Centene Corp.	10/05/2023	Elect Lori J. Robinson	For
Centene Corp.	10/05/2023	Elect Theodore R. Samuels, II	For
Centene Corp.	10/05/2023	Advisory Vote on Executive Compensation	Against
Centene Corp.		Frequency of Advisory Vote on Executive Compensation	
Centene Corp.	10/05/2023	Ratification of Auditor	For
	40/05/2022	Shareholder Proposal Regarding Severance Approval	
Centene Corp.	10/05/2023	Shareholder Proposal Regarding Report on Linking	Abstain
Centene Corp.	10/05/2023	Executive Pay to Maternal Morbidity Metrics	For
CSX Corp.		Elect Donna M. Alvarado	For
CSX Corp.		Elect Thomas P. Bostick	For
CSX Corp.	· · ·	Elect Steven T. Halverson	Against
CSX Corp.		Elect Paul C. Hilal	For
CSX Corp.	· · ·	Elect Joseph R. Hinrichs	For
CSX Corp.		Elect David M. Moffett	For
CSX Corp.		Elect Linda H. Riefler	Against
CSX Corp.		Elect Suzanne M. Vautrinot	For
CSX Corp.		Elect James L. Wainscott	For
CSX Corp.		Elect J. Steven Whisler	For
CSX Corp.		Elect John J. Zillmer	Against
CSX Corp.		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	
CSX Corp.	10/05/2023	Advisory vote on Executive Compensation	Against
CSX Corp.	10/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Elevance Health Inc		Elect Gail K. Boudreaux	For
Elevance Health Inc		Elect R. Kerry Clark	For
Elevance Health Inc		Elect Robert L. Dixon, Jr.	For
Elevance Health Inc		Elect Deanna Strable-Soethout	For
Elevance Health Inc		Advisory Vote on Executive Compensation	For
	_=, ==, ===	,	
Elevance Health Inc	10/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year

Elevance Health Inc	10/05/2023	Ratification of Auditor	For
		Shareholder Proposal Regarding Right to Call Special	
Elevance Health Inc	10/05/2023		For
Elevance Health Inc	10/05/2022	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For
печансе пеанн нис	10/05/2023	List Presented by Group of Institutional Investors	For
Enel Spa	10/05/2023	Representing 1.86% of Share Capital	For
Enel Spa		Elect Paolo Scaroni as Chair of Board	For
Enel Spa		Elect Marco Mazzucchelli as Chair of Board	Abstain
Enel Spa		Accounts and Reports	For
Enel Spa		Allocation of Profits/Dividends	For
Enel Spa		Authority to Repurchase and Reissue Shares	For
Enel Spa	10/05/2023		For
Enel Spa		Board Term Length	For
Enel Spa		Directors' Fees	For
Enel Spa		2023 Long-Term Incentive Plan	For
Enel Spa		Remuneration Policy	For
		Remuneration Report	-
Enel Spa	10/03/2023	List Presented by Group of Institutional Investors	For
Eni Spa	10/05/2023	Representing 0.76% of Share Capital	For
Eni Spa		List Presented by Ministry of Economy and Finance	Abstain
Eni Spa		Accounts and Reports	For
Eni Spa		Allocation of Profits/Dividends	For
Eni Spa	10/05/2023		For
Eni Spa		Board Term Length	For
Eni Spa		Elect Giuseppe Zafarana as Chair of Board	For
		Directors' Fees	For
Eni Spa		Election of Chair of Board of Statutory Auditor	For
Eni Spa		Statutory Auditors' Fees	-
Eni Spa			For
Eni Spa		2023-2025 Long-Term Incentive Plan	For
Eni Spa		Remuneration Policy	For
Eni Spa		Remuneration Report	For
Eni Spa		Authority to Repurchase and Reissue Shares	For
Eni Spa		Use of Reserves (FY2023 Interim Dividend)	For
Eni Spa		Reduction of Reserves (FY2023 Interim Dividend)	For
Eni Spa		Cancellation of Shares (2022 AGM Authority)	For
Eni Spa		Cancellation of Shares (2023 AGM Authority)	For
Equinor ASA		Election of Presiding Chair	For
Equinor ASA	10/05/2023	_	For
Equinor ASA	10/05/2023		For
Equipor ASA	10/05/2022	Accounts and Reports; Allocation of Profits and	For
Equinor ASA	10/05/2023		For
Equinor ASA	10/05/2023	Authority to Distribute Interim Dividends Shareholder Proposal Regarding Use of Fiberglass in	For
		Wind Farms, Commitment to Hydropower Projects, and	
Equinor ASA	10/05/2023	Energy Research	For
·	1,11, 020	Shareholder Proposal Regarding Climate Risk	
Equinor ASA	10/05/2023	Assessment and Strategy	For
		Shareholder Proposal Regarding Stopping Fossil Energy	
		Resource Exploration and Providing Financial Assistance	
Equinor ASA	10/05/2023	to Ukraine	For

		Shareholder Proposal Regarding Developing an	
Equinor ASA	10/05/2023	Improved Process to Respond to Shareholder Proposals	Abstair
		Shareholder Proposal Regarding Barents Sea	_
Equinor ASA	10/05/2023	Exploration Shareholder Proposal Regarding Move From Fossil Fuels	For
Fauinar ACA	10/05/2022	to Renewable Energy	For
Equinor ASA	10/05/2023	Shareholder Proposal Regarding Oil and Gas Exploration	FOI
Equinor ASA	10/05/2023	and Renewable Transformation	For
Equinor ASA		Corporate Governance Report	For
Equinor ASA		Remuneration Policy	Agains
Equinor ASA		Remuneration Report	Agains
Equinor ASA		Authority to Set Auditor's Fees	For
Equinor ASA		Corporate Assembly Fees	For
•		Nomination Committee Fees	_
Equinor ASA	10/05/2023	Notification Committee Fees	For
Equinor ASA	10/05/2023	Authority to Repurchase Shares (Share Savings Plan)	For
Equinor ASA	10/05/2023	Cancellation of Shares	For
Equinor ASA	10/05/2023	Authority to Repurchase Shares	For
Hrvatski Telekom D.D.	10/05/2023	Election of Presiding Chair	For
Hrvatski Telekom D.D.	10/05/2023	Allocation of Profits/Dividends	For
Hrvatski Telekom D.D.	10/05/2023	Ratification of Management Acts	Abstair
Hrvatski Telekom D.D.	10/05/2023	Ratification of Supervisory Board Acts	Abstair
Hrvatski Telekom D.D.		Increase in Authorized Capital	For
Hrvatski Telekom D.D.		Remuneration Report	For
Hrvatski Telekom D.D.		Remuneration Policy	Agains
Hrvatski Telekom D.D.		Election of Supervisory Board Members	Agains
Hrvatski Telekom D.D.		Appointment of Auditor	For
		P.F. S.	
Imerys		Accounts and Reports; Non Tax-Deductible Expenses	For
Imerys		Consolidated Accounts and Reports	For
Imerys	10/05/2023	Allocation of Profits/Dividends	For
Imerys	10/05/2023	Special Auditors Report on Regulated Agreements	For
Imerys	10/05/2023	2023 Remuneration Policy (Chair)	For
Imerys	10/05/2023	2023 Remuneration Policy (CEO)	Agains
Imerys	10/05/2023	2023 Remuneration Policy (Board of Directors)	For
Imerys	10/05/2023	2022 Remuneration Report	For
Imerys	10/05/2023	2022 Remuneration of Patrick Kron, Chair	For
Imerys	10/05/2023	2022 Remuneration of Alessandro Dazza, CEO	For
Imerys	10/05/2023	Elect Annette Messemer	For
Imerys		Elect Véronique Saubot	For
Imerys		Elect Stéphanie Besnier	For
Imerys		Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares and Convertible Debt w/	
Imerys	10/05/2023	Preemptive Rights	For
Imerys	10/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	F -
Imerys		Preemptive Rights (Qualified Investors)	For
Imerys	10/05/2023		For _
Imerys	10/05/2023	Authority to Set Offering Price of Shares Authority to Increase Capital in Consideration for	For
Imerys	10/05/2022	Contributions In Kind	For

Imerys	10/05/2023	Authority to Increase Capital Through Capitalisations	For
Imerys	10/05/2023	Global Ceiling on Capital Increases	For
Imerys	10/05/2023	Employee Stock Purchase Plan	For
Imerys	10/05/2023	Authority to Issue Performance Shares	For
Imerys	10/05/2023	Authority to Cancel Shares and Reduce Capital	For
Imerys	10/05/2023	Authorisation of Legal Formalities	For
K & S AG	10/05/2023	Allocation of Dividends	For
K & S AG	10/05/2023	Ratification of Management Board Acts	For
K & S AG	10/05/2023	Ratification of Supervisory Board Acts	For
K & S AG	10/05/2023	Appointment of Auditor	For
K & S AG	10/05/2023	Elect Elke Eller	For
K & S AG		Elect Christiane Hölz	For
K & S AG		Elect Christine Wolff	For
K & S AG		Remuneration Report	Against
K & S AG		Management Board Remuneration Policy	For
K & S AG		Supervisory Board Remuneration Policy	For
K & S AG		Amendments to Articles (Supervisory Board)	For
	,,,,,		_
K & S AG	10/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
		Amendments to Articles (Virtual Participation of	
K & S AG	10/05/2023	Supervisory Board Members)	For
v 0 0 4 0	40/05/0000	Shareholder Proposal Regarding Repurchase and	
K & S AG		Cancellation of Company Shares	Abstair
K & S AG		Additional or Amended Shareholder Proposals	Agains
Norsk Hydro		Election of Presiding Chair	For
Norsk Hydro	10/05/2023		For
Norsk Hydro	10/05/2023	Agenda Accounts and Reports; Allocation of Profits and	For
Norsk Hydro	10/05/2023	Dividends; Report of the Board of Directors	For
Norsk Hydro		Cancellation of Shares	For
Norsk Hydro		Authority to Repurchase Shares	For
Norsk Hydro		Amendments to Articles	For
Norsk Hydro		Authority to Set Auditor's Fees	For
Norsk Hydro		Remuneration Report	
INOISK FIYUIU	10/05/2023	Elect Muriel Bjorseth Hansen to the Nomination	Agains
Norsk Hydro	10/05/2023	-	For
Norsk Hydro		Elect Karl Mathisen to the Nomination Committee	For
Norsk Hydro		Directors' Fees	For
Norsk Hydro		Nomination Committee Fees	For
Nutrien Ltd		Elect Christopher M. Burley	For
Nutrien Ltd		Elect Maura J. Clark	For
Nutrien Ltd		Elect Russell K. Girling	For
Nutrien Ltd		Elect Michael J. Hennigan	Agains
Nutrien Ltd		Elect Miranda C. Hubbs	For
Nutrien Ltd		Elect Raj S. Kushwaha	For
Nutrien Ltd		Elect Alice D. Laberge	For
Nutrien Ltd Nutrien Ltd		Elect Consuelo E. Madere	For
		Elect Keith G. Martell	For
Nutrien Ltd		Elect Aaron W. Regent	
Nutrien Ltd	10/05/2023		For
Nutrien Ltd	10/05/2022	Elect Kenneth Seitz	For

Nutrien Ltd	10/05/2023	Appointment of Auditor	For
Nutrien Ltd		Advisory Vote on Executive Compensation	Against
Phillips 66		Elect Gregory J. Hayes	Against
Phillips 66		Elect Charles M. Holley, Jr.	For
Phillips 66		Elect Denise R. Singleton	For
Phillips 66		Elect Glenn F. Tilton	Against
Phillips 66		Elect Marna C. Whittington	Against
Phillips 66		Repeal of Classified Board	For
Phillips 66		Advisory Vote on Executive Compensation	Against
Phillips 66	1 1	Ratification of Auditor	For
F	2,12,		
Phillips 66	10/05/2023	Shareholder Proposal Regarding Virgin Plastic Demand	For
Rational AG	10/05/2023	Allocation of Dividends	For
Rational AG	10/05/2023	Ratification of Management Board Acts	For
Rational AG	10/05/2023	Ratification of Supervisory Board Acts	For
Rational AG	10/05/2023	Remuneration Report	For
Rational AG	10/05/2023	Appointment of Auditor	For
		Amendments to Articles (Annual General Meeting	
Rational AG	10/05/2023		For
Rational AG	10/05/2023	Amendments to Articles (Virtual AGM)	For
	40/05/0000	Amendments to Articles (Virtual AGM Participation of	
Rational AG		Supervisory Board Members)	For
Rational AG		Approval of Profit-and-Loss Transfer Agreements	For
SNGN Romgaz SA		Settlement Agreement	For
SNGN Romgaz SA		Authorization of Legal Formalities	For
Spie ICS		Accounts and Reports	For
Spie ICS		Consolidated Accounts and Reports	For
Spie ICS	1 1	Allocation of Profits/Dividends	For
Spie ICS	10/05/2023	Special Auditors Report on Regulated Agreements	For
Spie ICS	10/05/2022	Elect Bpifrance Investisssement (Adeline Lemaire)	For
Spie ICS		Elect Gabrielle van Klaveren-Hessel	For
·		Appointment of Auditor (PwC)	For
Spie ICS	10/05/2025	Appointment of Additor (FWC)	FUI
Spie ICS	10/05/2023	2022 Remuneration of Gauthier Louette, Chair and CEO	Against
Spie ICS	10/05/2023	2023 Remuneration Policy (Chair and CEO)	For
Spie ICS	10/05/2023	2022 Remuneration Report	Against
Spie ICS		2023 Remuneration Policy (Board of Directors)	For
Spie ICS		Authority to Repurchase and Reissue Shares	For
Spie ICS	1 1	Authority to Cancel Shares and Reduce Capital	For
Spie ICS		Employee Stock Purchase Plan	For
Spie ICS		Stock Purchase Plan for Overseas Employees	For
Spie ICS		Authority to Issue Performance Shares	For
Spie ICS		Authorisation of Legal Formalities	For
Stryker Corp.		Elect Mary K. Brainerd	For
Stryker Corp.		Elect Giovanni Caforio	Against
Stryker Corp.		Elect Srikant M. Datar	For
Stryker Corp.		Elect Allan C. Golston	Against
Stryker Corp.		Elect Kevin A. Lobo	For
Stryker Corp.		Elect Sherilyn S. McCoy	For
Stryker Corp.		Elect Andrew K. Silvernail	For
Stryker Corp.		Elect Lisa M. Skeete Tatum	For

Stryker Corp.	10/05/2023	Elect Ronda E. Stryker	For
Stryker Corp.	10/05/2023	Elect Rajeev Suri	For
Stryker Corp.	10/05/2023	Ratification of Auditor	For
Stryker Corp.	10/05/2023	Advisory Vote on Executive Compensation	Against
Stryker Corp.	10/05/2023	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Political Contributions	1 Year
Stryker Corp.	10/05/2023	and Expenditures Report	For
Symrise AG		Allocation of Dividends	For
Symrise AG		Ratification of Management Board Acts	For
Symrise AG		Ratification of Supervisory Board Acts	For
Symrise AG		Appointment of Auditor	For
Symrise AG		Remuneration Report	For
Symrise AG		Elect Jan Zijderveld as Supervisory Board Member	For
Symrise AG		Supervisory Board Remuneration Policy	For
Tauron Polska Energia SA		Election of Presiding Chair	For
Tauron Polska Energia SA		Compliance with Rules of Convocation	For
Tauron Polska Energia SA	10/05/2023		For
Tauron Polska Energia SA		Voting Method	For
Tauron Polska Energia SA		Election of Scrutiny Committee	For
Tauron Polska Energia SA		Presentation of Financial Statements	For
Tauron i Olaka Energia an	10/03/2023	Presentation of Supervisory and Management Board	1 01
Tauron Polska Energia SA	10/05/2023	_	For
Tauron Polska Energia SA	10/05/2023	Financial Statements	For
Tauron Polska Energia SA		Financial Statements (Consolidated)	For
Tauron Polska Energia SA	10/05/2023	Management Board Report	For
Tauron Polska Energia SA		Allocation of Profits/Dividends	For
Tauron Polska Energia SA		Remuneration Report	Against
Tauron Polska Energia SA		Ratification of Management Acts	Abstair
Tauron Polska Energia SA		Ratification of Supervisory Board Acts	Abstair
<u> </u>		Shareholder Proposal Regarding Amendments to	
Tauron Polska Energia SA	10/05/2023		Abstair
		Shareholder Proposal Regarding Changes to the	
Tauron Polska Energia SA		Supervisory Board Composition	Abstair
Technip Energies N.V.		Accounts and Reports	For
Technip Energies N.V.		Allocation of Dividends	For
Technip Energies N.V.		Remuneration Report	For
Technip Energies N.V.		Remuneration Policy	For
Technip Energies N.V.		Appointment of Auditor	For
Technip Energies N.V.		Ratification of Executive Directors' Acts	Abstair
Technip Energies N.V.		Ratification of Non-Executives' Acts	Abstair
Technip Energies N.V.		Elect Arnaud Pieton to the Board of Directors	For
Technip Energies N.V.		Elect Joseph Rinaldi to the Board of Directors	For
Technip Energies N.V.		Elect Arnaud Caudoux to the Board of Directors	For
Technip Energies N.V.		Elect Colette Cohen to the Board of Directors	For
Technip Energies N.V.		Elect Marie-Ange Debon to the Board of Directors	For
Technip Energies N.V.		Elect Simon Eyers to the Board of Directors	For
Technip Energies N.V.		Elect Alison Goligher to the Board of Directors	For
Technip Energies N.V.	10/05/2023	Elect Nello Uccelletti to the Board of Directors	For
Technip Energies N.V.	10/05/2023	Elect Francesco Venturini to the Board of Directors	For
Technip Energies N.V.	10/05/2023	Elect Stephanie Cox to the Board of Directors	For
Technip Energies N.V.	10/05/2023	Authority to Repurchase Shares	For

Technip Energies N.V.	10/05/2023	Cancellation of Shares	For
Telenor ASA	10/05/2023	Agenda	For
Telenor ASA	10/05/2023		For
		Accounts and Reports; Allocation of Profits and	_
Telenor ASA	10/05/2023		For
Telenor ASA		Authority to Set Auditor's Fees	For
Telenor ASA		Remuneration Policy	Against
Telenor ASA	· · ·	Remuneration Report	Against
Telenor ASA	10/05/2023	Authority to Repurchase Shares Pursuant to LTI	For
Telenor ASA	· · ·	Amendments to Articles	For
Telenor ASA	10/05/2023	Elect Nils Bastiansen	For
Telenor ASA	10/05/2023	Elect Marianne Bergmann Røren	For
Telenor ASA	10/05/2023	Elect Kjetil Houg	For
Telenor ASA	10/05/2023	Elect John Gordon Bernander	For
Telenor ASA	10/05/2023	Elect Heidi Finskas	For
Telenor ASA	10/05/2023	Elect Widar Salbuvik	For
Telenor ASA	10/05/2023	Elect Silvija Seres	For
Telenor ASA	10/05/2023	Elect Lisbeth Karin Nærø	For
Telenor ASA	10/05/2023	Elect Trine Sæther Romuld	For
Telenor ASA	10/05/2023	Elect Maalfrid Brath	For
Telenor ASA	10/05/2023	Elect Elin Myrmel-Johansen (1. deputy)	For
Telenor ASA	10/05/2023	Elect Randi Marjamaa (2. deputy)	For
Telenor ASA		Elect Anette Hjertø (3. deputy)	For
Telenor ASA	10/05/2023	Elect Jan Tore Føsund to the Nomination Committee	For
Telenor ASA	10/05/2023	Elect Anette Hjertø to the Nomination Committee	For
Telenor ASA	10/05/2023	Corporate Assembly Fees	For
Telenor ASA	10/05/2023	Nomination Committee Fees	Against
		Shareholder Proposal Regarding Nomination committee	
Telenor ASA	10/05/2023	fees	For
Thales S.A.	10/05/2023	Consolidated Accounts and Reports	For
Thales S.A.	10/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Thales S.A.		Allocation of Profits/Dividends	For
Illales S.A.	10/05/2025	Allocation of Fronts/Dividends	FUI
Thales S.A.	10/05/2023	2022 Remuneration of Patrice Caine, Chair and CEO	Against
Thales S.A.	· · ·	2022 Remuneration Report	Against
Thales S.A.		2023 Remuneration Policy (Chair and CEO)	For
Thales S.A.		2023 Remuneration Policy (Board of Directors)	For
Thales S.A.		Authority to Repurchase and Reissue Shares	For
Thales S.A.		Authority to Issue Restricted Shares (Employees)	For
Thates on the	10,03,2023	realization (= 1,000 most realization (= 1,1,p10 y coo)	. 0.
Thales S.A.	10/05/2023	Authority to Issue Performance Shares (Chair and CEO)	For
Thales S.A.	10/05/2023	Authority to Cancel Shares and Reduce Capital	For
Thales S.A.	10/05/2023	Authorisation of Legal Formalities	For
Гhales S.A.	10/05/2023	Elect Marianna Nitsch	For
The Renewables Infrastructure Gr		Accounts and Reports	For
The Renewables Infrastructure Gr		Elect Richard Morse	For
The Renewables Infrastructure Gr		Elect Tove Feld	For
The Renewables Infrastructure Gr		Elect John Whittle	For
The Renewables Infrastructure Gr		Elect Erna-Maria Trixl	For
Henemasies initiastracture di	10/00/2020		

The Renewables Infrastructure Gr	10/05/2023	Appointment of Auditor	For
The Renewables Infrastructure Gr	10/05/2023	Authority to Set Auditor's Fees	For
The Renewables Infrastructure Gr	10/05/2023	Remuneration Report	For
The Renewables Infrastructure Gr	10/05/2023	Remuneration Policy	For
The Renewables Infrastructure Gr	10/05/2023	Dividend Policy	For
The Renewables Infrastructure Gr	10/05/2023	Scrip Dividend	For
The Renewables Infrastructure Gr	10/05/2023	Authority to Repurchase Shares	For
The Renewables Infrastructure Gr	10/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
The Renewables Infrastructure Gr	10/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Wolters Kluwers NV	10/05/2023	Remuneration Report	For
Wolters Kluwers NV	10/05/2023	Accounts and Reports	For
Wolters Kluwers NV	10/05/2023	Allocation of Dividends	For
Wolters Kluwers NV	10/05/2023	Ratification of Management Board Acts	Abstair
Wolters Kluwers NV	10/05/2023	Ratification of Supervisory Board Acts	Abstair
Wolters Kluwers NV		Elect Chris Vogelzang to the Supervisory Board	For
Wolters Kluwers NV		Authority to Issue Shares w/ Preemptive Rights	For
Wolters Kluwers NV		Authority to Suppress Preemptive Rights	For
Wolters Kluwers NV		Authority to Repurchase Shares	For
Wolters Kluwers NV		Cancellation of Shares	For
Wolters Kluwers NV		Appointment of Auditor	For
Adidas AG		Allocation of Dividends	For
Adidas AG		Ratification of Management Board Acts	For
Adidas AG		Ratification of Supervisory Board Acts	Agains
Adidas AG		Remuneration Report	Agains
Adidas AG		Amendments to Articles (Virtual Meetings)	For
		Amendments to Articles (Virtual AGM Participation of	
Adidas AG	11/05/2023	Supervisory Board Members)	For
Adidas AG	11/05/2023	Authority to Repurchase and Reissue Shares	For
Adidas AG	11/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Adyen NV	11/05/2023	Accounts and Reports	For
Adyen NV	11/05/2023	Remuneration Report	Agains
Adyen NV	11/05/2023	Management Board Remuneration Policy	Agains
Adyen NV		Supervisory Board Remuneration Policy	For
Adyen NV		Maximum Variable Pay Ratio	For
Adyen NV		Ratification of Management Board Acts	Abstair
Adyen NV	· · ·	Ratification of Supervisory Board Acts	Abstair
	. , -	Elect Ingo Jeroen Uytdehaage to the Management	
Adyen NV	11/05/2023	Board	For
Adyen NV	11/05/2023	Elect Mariëtte Bianca Swart to the Management Board	For
Adyen NV	11/05/2023	Elect Brooke Nayden to the Management Board	For
Adyen NV		Elect Ethan Tandowsky to the Management Board	For
Adyen NV		Elect Pamela A. Joseph to the Supervisory Board	For
Adyen NV		Elect Joep van Beurden to the Supervisory Board	For
Adyen NV	· · ·	Amendments to Articles	Agains
Adyen NV		Authority to Issue Shares w/ Preemptive Rights	For
Adyen NV		Authority to Suppress Preemptive Rights	For
Adyen NV		Authority to Repurchase Shares	For
Adyen NV		Appointment of Auditor	For
Arkema	11/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For

Arkema		Consolidated Accounts and Reports	For
Arkema		Allocation of Profits/Dividends	For
Arkema	11/05/2023	Special Auditors Report on Regulated Agreements	For
Arkema	11/05/2023	Elect Hélène Moreau-Leroy	For
Arkema	11/05/2023	Elect Ian Hudson	For
Arkema	11/05/2023	Elect Florence Lambert	For
Arkema	11/05/2023	Elect Séverin Cabannes	For
Arkema	11/05/2023	2023 Remuneration Policy (Board of Directors)	For
Arkema	11/05/2023	2023 Remuneration Policy (Chair and CEO)	For
Arkema	11/05/2023	2022 Remuneration Report	For
Arkema	11/05/2023	2022 Remuneration of Thierry Le Hénaff, Chair and CEO	For
Arkema	11/05/2023	Authority to Repurchase and Reissue Shares	For
Arkema	11/05/2023	Employee Stock Purchase Plan	For
Arkema	11/05/2023	Authority to Cancel Shares and Reduce Capital	For
Arkema	11/05/2023	Authorisation of Legal Formalities	For
Bayerische Motoren Werke AG	11/05/2023	Allocation of Dividends	For
Bayerische Motoren Werke AG	11/05/2023	Ratification of Management Board Acts	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Norbert Reithofer	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Manfred Schoch	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Stefan Quandt	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Stefan Schmid	For
Bayerische Motoren Werke AG		Ratify Kurt Bock	For
Bayerische Motoren Werke AG		Ratify Christiane Benner	For
Bayerische Motoren Werke AG		Ratify Marc Bitzer	For
Bayerische Motoren Werke AG		Ratify Bernhard Ebner	For
Bayerische Motoren Werke AG		Ratify Rachel Empey	For
Bayerische Motoren Werke AG		Ratify Heinrich Hiesinger	For
Bayerische Motoren Werke AG		Ratify Johann Horn	For
Bayerische Motoren Werke AG		Ratify Susanne Klatten	For
Bayerische Motoren Werke AG		Ratify Jens Köhler	For
Bayerische Motoren Werke AG	, ,	Ratify Gerhard Kurz	For
Bayerische Motoren Werke AG		Ratify André Mandl	For
Bayerische Motoren Werke AG		Ratify Dominique Mohabeer	For
Bayerische Motoren Werke AG		Ratify Anke Schäferkordt	For
Bayerische Motoren Werke AG	, .	Ratify Christoph M. Schmidt	For
Bayerische Motoren Werke AG		Ratify Vishal Sikka	For
Bayerische Motoren Werke AG		Ratify Sibylle Wankel	For
Bayerische Motoren Werke AG	, ,	Ratify Thomas Wittig	For
Bayerische Motoren Werke AG		Ratify Werner Zierer	For
Bayerische Motoren Werke AG		Remuneration Report	Against
Bayerische Motoren Werke AG		Appointment of Auditor	For
Bayerische Motoren Werke AG		Elect Kurt Bock as Supervisory Board Member	For
Bayerische Motoren Werke AG	, .	Amendments to Articles (Virtual General Meeting)	For
		Amendments to Articles (Virtual AGM Participation of	
Bayerische Motoren Werke AG		Supervisory Board Members)	For
Bunge Ltd.		Elect Eliane Aleixo Lustosa de Andrade	For
Bunge Ltd.		Elect Sheila C. Bair	For
Bunge Ltd.		Elect Carol M. Browner	For
Bunge Ltd.		Elect David Fransen	For
Bunge Ltd.	11/05/2023	Elect Gregory A. Heckman	For

e Ltd.		Elect Bernardo Hees	Against
e Ltd.	11/05/2023	Elect Michael Kobori	For
e Ltd.	11/05/2023	Elect Monica McGurk	For
e Ltd.	11/05/2023	Elect Kenneth M. Simril	For
e Ltd.	11/05/2023	Elect Henry W. Winship	For
e Ltd.	11/05/2023	Elect Mark N. Zenuk	For
e Ltd.	11/05/2023	Advisory Vote on Executive Compensation	For
e Ltd.	11/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
e Ltd.		Appointment of Auditor and Authority to Set Fees	For
		Shareholder Proposal Regarding Severance Approval	
e Ltd.	11/05/2023	Policy	Abstair
Global Markets Inc.	11/05/2023	Elect Edward T. Tilly	For
Global Markets Inc.	11/05/2023	Elect William M. Farrow III	For
Global Markets Inc.	11/05/2023	Elect Edward J. Fitzpatrick	For
Global Markets Inc.	11/05/2023	Elect Ivan K. Fong	For
Global Markets Inc.	11/05/2023	Elect Janet P. Froetscher	For
Global Markets Inc.	11/05/2023	Elect Jill R. Goodman	For
Global Markets Inc.	11/05/2023	Elect Alexander J. Matturri, Jr.	For
Global Markets Inc.	11/05/2023	Elect Jennifer J. McPeek	For
Global Markets Inc.	11/05/2023	Elect Roderick A. Palmore	Against
Global Markets Inc.	11/05/2023	Elect James Parisi	For
Global Markets Inc.	11/05/2023	Elect Joseph P. Ratterman	For
Global Markets Inc.	11/05/2023	Elect Fredric J. Tomczyk	For
Global Markets Inc.	11/05/2023	Advisory Vote on Executive Compensation	For
Global Markets Inc.	11/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Global Markets Inc.		Ratification of Auditor	For
Global Walkets IIIe.	11/03/2023	Tatineation of Addition	1 01
red SE	11/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
ed SE	11/05/2023	Consolidated Accounts and Reports	For
ed SE	11/05/2023	Allocation of Profits/Dividends	For
ed SE	11/05/2023	2023 Remuneration Policy (Chair and CEO)	For
ed SE	11/05/2023	2023 Remuneration Policy (Board of Directors)	For
ed SE	11/05/2023	2023 Directors' Fees	For
red SE		2022 Remuneration Report	For
red SE	11/05/2022	2022 Remuneration of Bertrand Dumazy, Chair and CEO	For
ed SE		Special Auditors Report on Regulated Agreements	For
	<u> </u>	Authority to Repurchase and Reissue Shares	-
red SE			For
red SE		Authority to Issue Performance Shares	For
red SE		Authorisation of Legal Formalities	For
rds Lifesciences Corp		Elect Kieran T. Gallahue	For
rds Lifesciences Corp		Elect Leslie Stone Heisz	For
rds Lifesciences Corp		Elect Paul A. LaViolette	For
rds Lifesciences Corp		Elect Steven R. Loranger	For
rds Lifesciences Corp		Elect Martha H. Marsh	For
rds Lifesciences Corp		Elect Michael A. Mussallem	For
rds Lifesciences Corp		Elect Ramona Sequeira	For
			For
			For
rds Lifesciences Corp rds Lifesciences Corp rds Lifesciences Corp	11/05/2023 11/05/2023	Elect Nicholas J. Valeriani Elect Bernard J. Zovighian Advisory Vote on Executive Compensation	_

Edwards Lifesciences Corp	11/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Edwards Lifesciences Corp	11/05/2023	Ratification of Auditor	For
Edwards Lifesciences Corp	11/05/2023	Amendment to Allow Exculpation of Officers	Agains
Edwards Lifesciences Corp	11/05/2023	Shareholder Proposal Regarding Independent Chair	Abstair
Euroapi S.A.	11/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Euroapi S.A.	11/05/2023	Consolidated Accounts and Reports	For
Euroapi S.A.	11/05/2023	Allocation of Losses	For
Euroapi S.A.	11/05/2023	Ratification of the Co-option of Mattias Perjos	Agains
Euroapi S.A.	11/05/2023	2023 Directors' Fees	For
Euroapi S.A.	11/05/2023	2022 Remuneration Report	For
Euroapi S.A.	11/05/2023	2022 Remuneration of Viviane Monges, Chair	For
Euroapi S.A.	11/05/2023	2022 Remuneration of Karl Rotthier, CEO	For
Euroapi S.A.	11/05/2023	2023 Remuneration Policy (Board of Directors)	For
Euroapi S.A.	11/05/2023	2023 Remuneration Policy (Chair)	For
Euroapi S.A.	11/05/2023	2023 Remuneration Policy (CEO)	For
Euroapi S.A.	11/05/2023	Authority to Repurchase and Reissue Shares	For
Euroapi S.A.	11/05/2023	Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/	
Euroapi S.A.	11/05/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Euroapi S.A.	11/05/2023	Preemptive Rights Authority to Issue Shares and Convertible Debt Through	Agains
Euroapi S.A.	11/05/2022	Private Placement (Qualified Investors)	Agains
Euroapi S.A.	11/05/2023	·	Agains Agains
Euroapi S.A.		Authority to Set Offering Price of Shares	Agains
сигоарт з.А.	11/03/2023	Authority to Issue Shares and Convertible Debt w/o	Agains
		Preemptive Rights (Investment Companies, Trusts,	
Euroapi S.A.	11/05/2023	Funds)	Agains
Euroapi S.A.	11/05/2023	Authority to Increase Capital in Case of Exchange Offers	Agains
Funcani C A	11/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	A ===:===
Euroapi S.A.	11/05/2023	Contributions in kind	Agains
Euroapi S.A.	11/05/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Lui oupi 3.7 ti	11/03/2023	crossir centing on capital moreases and best issuances	101
Euroapi S.A.	11/05/2023	Authority to Increase Capital Through Capitalisations	For
Euroapi S.A.	11/05/2023	Authority to Grant Stock Options	For
Euroapi S.A.	11/05/2023	Authority to Issue Restricted Shares	For
		Global Ceiling on Capital Increases for Equity	
Euroapi S.A.		Compensation Plans	For
Euroapi S.A.	11/05/2023	Employee Stock Purchase Plan	For
Euroapi S.A.	11/05/2023	Authorisation of Legal Formalities	For
Euroapi S.A.	1 1	Special Auditors Report on Regulated Agreements	For
HeidelbergCement AG	11/05/2023	Allocation of Dividends	For
HeidelbergCement AG	11/05/2023	Ratify Dominik von Achten	For
HeidelbergCement AG	11/05/2023	Ratify René Aldach	For
HeidelbergCement AG	11/05/2023	Ratify Kevin Gluskie	For
HeidelbergCement AG	11/05/2023	Ratify Hakan Gurdal	For
HeidelbergCement AG	11/05/2023	Ratify Ernest Jelito	For
HeidelbergCement AG	11/05/2023	Ratify Nicola Kimm	For
HeidelbergCement AG	11/05/2023	Ratify Dennis Lentz	For

HeidelbergCement AG	11/05/2023	Ratify Jon Morrish	For
HeidelbergCement AG	11/05/2023	Ratify Chris Ward	For
HeidelbergCement AG	11/05/2023	Ratify Fritz-Jürgen Heckmann	For
HeidelbergCement AG	11/05/2023	Ratify Bernd Scheifele	For
HeidelbergCement AG	11/05/2023	Ratify Heinz Schmitt	For
HeidelbergCement AG	11/05/2023	Ratify Barbara Breuninger	For
HeidelbergCement AG	11/05/2023	Ratify Birgit Jochens	For
HeidelbergCement AG	11/05/2023	Ratify Ludwig Merckle	For
HeidelbergCement AG	11/05/2023	Ratify Tobias Merckle	For
HeidelbergCement AG	11/05/2023	Ratify Luka Mucic	For
HeidelbergCement AG	11/05/2023	Ratify Ines Ploss	For
HeidelbergCement AG	11/05/2023	Ratify Peter Riedel	For
HeidelbergCement AG	11/05/2023	Ratify Werner Schraeder	For
HeidelbergCement AG	11/05/2023	Ratify Margret Suckale	For
HeidelbergCement AG	11/05/2023	Ratify Sopna Sury	For
HeidelbergCement AG		Ratify Marion Weissenberger-Eibl	For
HeidelbergCement AG		Appointment of Auditor	For
HeidelbergCement AG		Remuneration Report	For
HeidelbergCement AG		Amendment to Previously-Approved Control Agreement with HeidelbergCement International Holding GmbH	
HeidelbergCement AG	11/05/2023	Change of Company Name	For
HeidelbergCement AG	11/05/2023	Supervisory Board Remuneration Policy	For
HeidelbergCement AG	11/05/2023	Amendments to Articles (Virtual Shareholder Meetings) Amendments to Articles (Virtual Participation of	For
HeidelbergCement AG	11/05/2023	Supervisory Board Members)	For
HeidelbergCement AG	11/05/2023	Authority to Repurchase and Reissue Shares	For
HeidelbergCement AG	11/05/2023	Authority to Repurchase Shares Using Equity Derivatives Authority to Issue Convertible Debt Instruments;	For
HeidelbergCement AG	11/05/2023	Increase in Conditional Capital	For
DI	11/05/2023	Accounts and Reports	For
DI	11/05/2023	Consolidated Accounts and Reports	For
DI	11/05/2023	Allocation of Profits/Dividends	For
DI	11/05/2023	Special Auditors Report on Regulated Agreements	For
DI	11/05/2023	Ratification of Management Acts	For
DI	11/05/2023	Elect Luce Gendry	Against
DI	11/05/2023	Elect Allianz IARD (Jacques Richier)	For
DI		Elect Philippe Charquet	Against
DI		Elect Iris Langlois-Meurinne	Against
DI		Elect Domitille Méheut	For
DI		Elect Hélène Molinari	For
DI		Elect LIDA SAS (Grégoire Chertok)	For
DI		Elect Sébastien Breteau	For
DI		Resignation of Aimery Langlois-Meurinne	For
DI		Resignation of Clara Eurl	For
DI		Appointment of Auditor (Deloitte & Associés)	For
DI		Non-Renewal of Alternate Auditor (BEAS)	For
DI		2023 Remuneration Policy (Managing partner)	For
DI		2023 Remuneration Policy (Supervisory Board)	For
DI		2022 Remuneration Report	For

		2022 Remuneration of Ancelle et Associés, Managing	
IDI	11/05/2023		For
IDI	11/05/2023	2022 Remuneration of Luce Gendry, Supervisory Board	For
IDI		Authority to Repurchase and Reissue Shares	For
IDI			
		Authority to Cancel Shares and Reduce Capital	For
IDI		Authority to Issue Restricted Shares	For
IDI		Authorisation of Legal Formalities	For
Intact Financial Corp		Elect Charles Brindamour	For
Intact Financial Corp		Elect Emmanuel Clarke	For
Intact Financial Corp		Elect Janet De Silva	For
Intact Financial Corp		Elect Michael Katchen	For
Intact Financial Corp		Elect Stephani Kingsmill	For
Intact Financial Corp		Elect Jane E. Kinney	For
Intact Financial Corp		Elect Robert G. Leary	For
Intact Financial Corp	1 1	Elect Sylvie Paquette	For
Intact Financial Corp		Elect Stuart J. Russell	For
Intact Financial Corp		Elect Indira V. Samarasekera	For
Intact Financial Corp		Elect Frederick Singer	For
Intact Financial Corp		Elect Carolyn A. Wilkins	For
Intact Financial Corp	1 1	Elect William L. Young	For
Intact Financial Corp		Appointment of Auditor	For
Intact Financial Corp		Amendment to Shareholder Rights Plan	For
Intact Financial Corp	11/05/2023	Advisory Vote on Executive Compensation	Against
Intel Corp.	11/05/2023	Elect Patrick P. Gelsinger	For
Intel Corp.	11/05/2023	Elect James J. Goetz	For
Intel Corp.	11/05/2023	Elect Andrea J. Goldsmith	For
Intel Corp.	11/05/2023	Elect Alyssa H. Henry	For
Intel Corp.	11/05/2023	Elect S. Omar Ishrak	For
Intel Corp.	11/05/2023	Elect Risa Lavizzo-Mourey	For
Intel Corp.	11/05/2023	Elect Tsu-Jae King Liu	For
Intel Corp.	11/05/2023	Elect Barbara G. Novick	For
Intel Corp.	11/05/2023	Elect Gregory D. Smith	For
Intel Corp.	11/05/2023	Elect Lip-Bu Tan	For
Intel Corp.	11/05/2023	Elect Dion J. Weisler	For
Intel Corp.	11/05/2023	Elect Frank D. Yeary	For
Intel Corp.	11/05/2023	Ratification of Auditor	For
Intel Corp.	11/05/2023	Advisory Vote on Executive Compensation	Against
Intel Corp.	11/05/2023	Amendment to the 2006 Equity Incentive Plan	For
	44 /05 /2022	Formula of Advisory Vistory Franchis Communities	4.1/
Intel Corp.	11/05/2023	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Retention of Shares	1 Year
Intel Corp.	11/05/2022	Until Normal Retirement Age	For
inter corp.	11/03/2023	Shareholder Proposal Regarding Third-Party Review for	1 01
Intel Corp.	11/05/2023	ESG Congruency with Business in China	For
Klepierre	11/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Klepierre		Consolidated Accounts and Reports	For
Klepierre		Allocation of Profits/Dividends	For
Meplerie	11/03/2023	Related Party Transaction (Jean-Michel Gault -	1 01
Klepierre	11/05/2023	Amendment to the Employment Contract)	For
·		Related Party Transaction (Jean-Michel Gault -	
Klepierre	11/05/2023	Settlement Indemnity)	For

Klepierre	11/05/2023	Special Auditors Report on Regulated Agreements	For
Klepierre	11/05/2023	Elect Catherine Simoni	For
Klepierre	11/05/2023	Elect Florence von Erb	For
Klepierre	11/05/2023	Elect Stanley Shashoua	For
Klepierre	11/05/2023	Non-Renewal of Alternate Auditor (BEAS)	For
Klepierre	11/05/2023	Non-Renewal of Alternate Auditor (Picarle & Associés)	For
Klepierre		2023 Remuneration Policy (Supervisory Board)	For
Klepierre		2023 Remuneration Policy (Management Board Chair) 2023 Remuneration Policy (Management Board	For
Klepierre	11/05/2023	· · · · =	For
Klepierre		2022 Remuneration Report	For
Klepierre	11/05/2023	2022 Remuneration of David Simon, Supervisory Board	For
Riepierre	11/03/2023	2022 Remuneration of Jean-Marc Jestin, Management	FOI
Klepierre	11/05/2023	Board Chair 2022 Remuneration of Stéphane Tortajada,	For
Klepierre	11/05/2023	Management Board Member	For
Klepierre	11/05/2023	2022 Remuneration of Jean-Michel Gault, Management Board Member	For
		2022 Remuneration of Beñat Ortega, Management	
Klepierre		Board Member	For
Klepierre		Authority to Repurchase and Reissue Shares	For
Klepierre	11/05/2023	Authority to Cancel Shares and Reduce Capital	For
Klepierre	11/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/o	For
		Preemptive Rights and to Increase Capital in Case of	
Klepierre	11/05/2023	Exchange Offer	For
		Authority to Issue Shares and Convertible Debt Through	
Klepierre	· · ·	Private Placement	For
Klepierre	11/05/2023		For
Klepierre	11/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Klepierre	11/05/2023	Authority to Increase Capital Through Capitalisations	For
Klepierre		Global Ceiling on Capital Increases and Debt Issuances	For
Klepierre		Opinion on Climate Ambitions and Objectives	For
Klepierre		Authorisation of Legal Formalities	For
Laboratory Corp. Of America Hold		Elect Kerrii B. Anderson	Against
Laboratory Corp. Of America Hold		Elect Jean-Luc Bélingard	For
Laboratory Corp. Of America Hold		Elect Jeffrey A. Davis	For
Laboratory Corp. Of America Hold		Elect D. Gary Gilliland	For
Laboratory Corp. Of America Hold		Elect Kirsten M. Kliphouse	For
Laboratory Corp. Of America Hold		Elect Garheng Kong	For
Laboratory Corp. Of America Hold		Elect Peter M. Neupert	For
Laboratory Corp. Of America Hold		Elect Richelle P. Parham	For
Laboratory Corp. Of America Hold		Elect Adam H. Schechter	For
Laboratory Corp. Of America Hold		Elect Kathryn E. Wengel	For
Laboratory Corp. Of America Hold		Elect R. Sanders Williams	For
Laboratory Corp. Of America Hold	11/05/2023	Advisory Vote on Executive Compensation	For

Laboratory Corp. Of America Hold	11/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
aboratory Corp. Of America Hold	11/05/2023	Ratification of Auditor	For
aboratory Corp. Of America Hold	11/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
aboratory Corp. Of America Hold	11/05/2023	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	For
abanatan Cana Of Amarica Hald	44 /05 /2022	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	مان مغم نام
Laboratory Corp. Of America Hold			Abstain
MTU Aero Engines AG		Allocation of Dividends	For
MTU Aero Engines AG		Ratification of Management Board Acts	For
MTU Aero Engines AG		Ratification of Supervisory Board Acts	For
ATU Aero Engines AG		Appointment of Auditor	For
MTU Aero Engines AG	11/05/2023	Amendments to Articles (Virtual AGM)	For
MTU Aero Engines AG	11/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Against
MTU Aero Engines AG	11/05/2023	Elect Christine Bortenlänger	For
MTU Aero Engines AG	11/05/2023	Elect Marion A. Weissenberger-Eibl	For
MTU Aero Engines AG	11/05/2023	Elect Ute Wolf	For
MTU Aero Engines AG	11/05/2023	Remuneration Report	Against
Vexans	11/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Vexans	· · ·	Consolidated Accounts and Reports	For
Vexans		Allocation of Profits/Dividends	For
Vexans		Elect Jean Mouton	For
Vexans		Elect Bpifrance Participations (Karine Lenglart)	For
Vexans		Elect Oscar Eduardo Hasbún Martínez	For
Vexans		Elect Hubert Porte	For
Vexans		2022 Remuneration Report	For
Vexans		2022 Remuneration of Jean Mouton, Chair	For
Vexans		2022 Remuneration of Christopher Guérin, CEO	For
Vexans	· · ·	2023 Directors' Fees	For
Vexans	· · ·	2023 Remuneration Policy (Board of Directors)	For
Vexans		2023 Remuneration Policy (Chair)	For
Vexans		2023 Remuneration Policy (CEO)	For
Vexans		Related Party Transactions (Invexans SA)	For
Vexans		Related Party Transactions (Invexans Limited)	For
Vexans		Authority to Repurchase and Reissue Shares	For
Vexans		Authority to Cancel Shares and Reduce Capital	For
vexalis	11/03/2023	Authority to Cancer Shares and Reduce Capital Authority to Issue Shares and Convertible Debt w/	FOI
Nexans	11/05/2023	Preemptive Rights	For
Nexans	11/05/2023	Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/o	
Vexans	11/05/2023	Preemptive Rights	For
Vexans	11/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Vexans	11/05/2023		For
TOTALIO	11,03,2023	Authority to Increase Capital in Consideration for	. 01
Nexans	11/05/2023	Contributions In Kind	For
Nexans		Employee Stock Purchase Plan	For
Nexans		Stock Purchase Plan for Overseas Employees	For
Nexans		Authority to Issue Performance Shares	For

Nexans	11/05/2023	Authority to Issue Restricted Shares	For
Nexans	11/05/2023	Authorisation of Legal Formalities	For
NORMA Group SE	11/05/2023	Allocation of Dividends	For
NORMA Group SE	11/05/2023	Ratify Michael Schneider	For
NORMA Group SE	11/05/2023	Ratify Friedrich Klein	For
NORMA Group SE	11/05/2023	Ratify Annette Stieve	For
NORMA Group SE	11/05/2023	Ratify Günter Hauptmann	For
NORMA Group SE	11/05/2023	Ratify Erika Schulte	For
NORMA Group SE	11/05/2023	Ratify Rita Forst	For
NORMA Group SE	11/05/2023	Ratify Miguel Ángel López Borrego	For
NORMA Group SE	11/05/2023	Ratify Knut J. Michelberger	For
NORMA Group SE	11/05/2023	Ratify Mark Wilhelms	For
NORMA Group SE	11/05/2023	Appointment of Auditor	For
NORMA Group SE	11/05/2023	Elect Markus Distelhoff	For
NORMA Group SE	11/05/2023	Elect Rita Forst	For
NORMA Group SE	11/05/2023	Elect Denise Koopmans	For
NORMA Group SE	11/05/2023	Elect Erika Schulte	For
NORMA Group SE	11/05/2023	Remuneration Report	For
NORMA Group SE	11/05/2023	Amendments to Articles (Virtual AGM)	For
		Amendments to Articles (Virtual Participation of	
NORMA Group SE	11/05/2023	Supervisory Board)	For
Sap SE	11/05/2023	Allocation of Dividends	For
Sap SE	11/05/2023	Ratification of Management Board Acts	For
Sap SE	11/05/2023	Ratification of Supervisory Board Acts	For
Sap SE	11/05/2023	Remuneration Report	For
Sap SE	11/05/2023	Authority to Repurchase and Reissue Shares	For
Sap SE	11/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Sap SE		Elect Jennifer Xin-Zhe Li	For
Sap SE	11/05/2023		For
Sap SE		Elect Punit Renjen	For
Sap SE		Management Board Remuneration Policy	For
Sap SE		Supervisory Board Remuneration Policy	For
	, , , , ,	,	
Sap SE	11/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
		Amendments to Articles (Virtual Participation of	
Sap SE		Supervisory Board Members)	For
Sun Life Financial, Inc.		Elect Scott F. Powers	For
Sun Life Financial, Inc.		Elect Deepak Chopra	For
Sun Life Financial, Inc.		Elect Stephanie Coyles	For
Sun Life Financial, Inc.		Elect Ashok K. Gupta	For
Sun Life Financial, Inc.		Elect M. Marianne Harris	For
Sun Life Financial, Inc.		Elect David H. Y. Ho	For
Sun Life Financial, Inc.		Elect Laurie G. Hylton	For
Sun Life Financial, Inc.		Elect Helen Mallovy Hicks	For
Sun Life Financial, Inc.	11/05/2023	Elect Marie-Lucie Morin	For
Sun Life Financial, Inc.	11/05/2023	Elect Joseph M. Natale	For
Sun Life Financial, Inc.	11/05/2023	Elect Kevin D. Strain	For
Sun Life Financial, Inc.	11/05/2023	Elect Barbara G. Stymiest	Withhold
Sun Life Financial, Inc.	11/05/2023	Appointment of Auditor	For
Sun Life Financial, Inc.	11/05/2023	Advisory Vote on Executive Compensation	Against

		Shareholder Proposal Regarding Report on Health	
Sun Life Financial, Inc.	11/05/2023	Impacts from Investments in Fossil Fuels	For
Tractor Supply Co.	11/05/2023	Elect Joy Brown	For
Tractor Supply Co.	11/05/2023	Elect Ricardo Cardenas	Against
Tractor Supply Co.	11/05/2023	Elect André J. Hawaux	For
Tractor Supply Co.	11/05/2023	Elect Denise L. Jackson	For
Tractor Supply Co.	11/05/2023	Elect Ramkumar Krishnan	For
Tractor Supply Co.	11/05/2023	Elect Edna K. Morris	Against
Tractor Supply Co.	11/05/2023	Elect Mark J. Weikel	For
Tractor Supply Co.	11/05/2023	Elect Harry A. Lawton III	For
Tractor Supply Co.	11/05/2023	Ratification of Auditor	For
Tractor Supply Co.	11/05/2023	Advisory Vote on Executive Compensation	For
Tunatau Cumulu Ca	11/05/2022	Fraguency of Advisory Voto on Everythys Componentian	1 //
Tractor Supply Co.		Frequency of Advisory Vote on Executive Compensation	
Unibail-Rodamco-Westfield		Accounts and Reports	For
Unibail-Rodamco-Westfield		Consolidated Accounts and Reports	For
Unibail-Rodamco-Westfield		Allocation of Profits	For
Unibail-Rodamco-Westfield	11/05/2023	Special Auditors Report on Regulated Agreements	For
Unibail-Rodamco-Westfield	11/05/2022	2022 Remuneration of Jean-Marie Tritant, Management	For
Unibali-Rodamco-westrield	11/05/2023	Board Chair 2022 Remuneration of Olivier Bossard, Management	FOI
Unibail-Rodamco-Westfield	11/05/2023	Board Member	For
omban Rodameo Westnerd	11/03/2023	2022 Remuneration of Sylvain Montcouquiol,	101
Unibail-Rodamco-Westfield	11/05/2023	Management Board Member	For
		2022 Remuneration of Fabrice Mouchel, Management	
Unibail-Rodamco-Westfield	11/05/2023	Board Member	For
		2022 Remuneration of Caroline Puechoultres,	
Unibail-Rodamco-Westfield	11/05/2023	Management Board Member	For
Unibail-Rodamco-Westfield	11/05/2023	2022 Remuneration of Léon Bressler, Supervisory Board	For
Unibail-Rodamco-Westfield		2022 Remuneration Report	For
Omban-Rodanico-Westneid	11/03/2023	2022 Remuneration Report	1 01
Unibail-Rodamco-Westfield	11/05/2023	2023 Remuneration Policy (Management Board Chair)	For
	, ,	2023 Remuneration Policy (Management Board	
Unibail-Rodamco-Westfield	11/05/2023	Members)	For
Unibail-Rodamco-Westfield	11/05/2023	2023 Remuneration Policy (Supervisory Board)	For
Unibail-Rodamco-Westfield	11/05/2023	2023 Supervisory Board Members' Fees	For
Unibail-Rodamco-Westfield	11/05/2023	Elect Susana Gallardo Torrededia	For
Unibail-Rodamco-Westfield	11/05/2023	Elect Roderick Munsters	For
Unibail-Rodamco-Westfield	11/05/2023	Elect Xavier Niel	For
Unibail-Rodamco-Westfield		Elect Jacques Richier	For
Unibail-Rodamco-Westfield	11/05/2023	Elect Sara Lucas	For
Unibail-Rodamco-Westfield		Appointment of Auditor (Deloitte)	For
Unibail-Rodamco-Westfield		Appointment of Auditor (KPMG)	For
Unibail-Rodamco-Westfield		Authority to Repurchase and Reissue Shares	For
Unibail-Rodamco-Westfield		Authority to Cancel Shares and Reduce Capital	For
	, , = ==	Authority to Issue Shares and Convertible Debt w/	
Unibail-Rodamco-Westfield	11/05/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Unibail-Rodamco-Westfield		Preemptive Rights	For
Unibail-Rodamco-Westfield	11/05/2023		For
	4 - 1	Authority to Increase Capital in Consideration for	
Unibail-Rodamco-Westfield		Contributions In Kind	For
Unibail-Rodamco-Westfield	11/05/2023	Employee Stock Purchase Plan	For

Unibail-Rodamco-Westfield	11/05/2023	Authorisation of Legal Formalities	For
Universal Music Group N.V.		Remuneration Report	Against
Universal Music Group N.V.		Accounts and Reports	For
Universal Music Group N.V.		Allocation of Dividends	For
Universal Music Group N.V.		Ratification of Executives Directors' Acts	Abstain
Universal Music Group N.V.		Ratification of Non-Executives' Acts	Abstain
Universal Music Group N.V.		Elect Lucian Grainge to the Board of Directors	Against
Universal Music Group N.V.		Supplement to CEO Remuneration Policy	For
Universal Music Group N.V.		Elect Sherry Lansing to the Board of Directors	For
Universal Music Group N.V.		Elect Anna Jones to the Board of Directors	For
Universal Music Group N.V.		Elect Luc van Os to the Board of Directors	Against
Universal Music Group N.V.		Elect Haim Saban to the Board of Directors	For
Universal Music Group N.V.		Authority to Repurchase Shares	For
Jniversal Music Group N.V.		Appointment of Auditor	For
Verizon Communications Inc		Elect Shellye L. Archambeau	For
Verizon Communications Inc		Elect Roxanne S. Austin	For
Verizon Communications Inc		Elect Mark T. Bertolini	For
Verizon Communications Inc		Elect Vittorio Colao	For
Verizon Communications Inc		Elect Melanie L. Healey	For
Verizon Communications Inc		Elect Laxman Narasimhan	Against
Verizon Communications Inc		Elect Clarence Otis, Jr.	Against
Verizon Communications Inc		Elect Daniel H. Schulman	Against
/erizon Communications Inc		Elect Rodney E. Slater	For
/erizon Communications Inc		Elect Carol B. Tomé	Against
Verizon Communications Inc		Elect Hans E. Vestberg	For
Verizon Communications Inc		Elect Gregory G. Weaver	For
Verizon Communications Inc		Advisory Vote on Executive Compensation	For
Verizon communications inc	11/03/2023	Advisory vote on Executive compensation	101
Verizon Communications Inc	11/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Verizon Communications Inc	11/05/2023	Ratification of Auditor	For
		Shareholder Proposal Regarding Report on Government	
Verizon Communications Inc	11/05/2023	Takedown Requests	For
		Shareholder Proposal Regarding a Policy to Prohibit	_
Verizon Communications Inc	11/05/2023	Political and Electioneering Expenditures Shareholder Proposal Regarding Amendment to	For
Verizon Communications Inc	11/05/2022	Clawback Policy	For
verizon communications inc	11/03/2023	Shareholder Proposal Regarding Severance Approval	FUI
Verizon Communications Inc	11/05/2023		For
	, ,	,	
Verizon Communications Inc	11/05/2023	Shareholder Proposal Regarding Independent Chair	For
Allegro.EU Societe Anonyme	12/05/2023	Accounts and Reports	For
		Presentation of Board and Auditor Report (Consolidated	
Allegro.EU Societe Anonyme	12/05/2023	· · · · · · · · · · · · · · · · · · ·	For
Allegro.EU Societe Anonyme		Accounts and Reports (Consolidated Accounts)	For
Allegro.EU Societe Anonyme		Allocation of Losses	For
Allegro.EU Societe Anonyme		Remuneration Report	For
Allegro.EU Societe Anonyme		Ratification of Francois Nuyts' Acts	Abstain
Allegro.EU Societe Anonyme		Ratify Jonathan Eastick	Abstain
Allegro.EU Societe Anonyme		Ratify Darren Richard Huston	Abstain
Allegro.EU Societe Anonyme		Ratify Pedro Arnt	Abstain
Allegro.EU Societe Anonyme		Ratify David Barker	Abstain
Allegro.EU Societe Anonyme	12/05/2023	Ratify Carla Smits-Nusteling	Abstain

Allegro.EU Societe Anonyme		Ratify Pawel Padusinski	Abstain
Allegro.EU Societe Anonyme	12/05/2023	Ratify Nancy Cruickshank	Abstain
Allegro.EU Societe Anonyme	12/05/2023	Ratify Richard Sanders	Abstain
Allegro.EU Societe Anonyme	12/05/2023	Ratify Roy Perticucci	Abstain
Allegro.EU Societe Anonyme	12/05/2023	Elect Catherine Faiers to the Board of Directors	Against
Allegro.EU Societe Anonyme	12/05/2023	Elect Tomasz Suchanski to the Board of Directors	For
Allegro.EU Societe Anonyme	12/05/2023	Ratification of Auditor's Acts	Abstain
Allegro.EU Societe Anonyme	12/05/2023	Appointment of Auditor	For
		Presentation of Special Board Report on Authorised	
Allegro.EU Societe Anonyme	12/05/2023	Capital	For
Allegro.EU Societe Anonyme	12/05/2023	Increase in Authorised Capital	For
Allegro.EU Societe Anonyme	12/05/2023	Amendments to Articles (the Directors)	For
Allegro.EU Societe Anonyme	12/05/2023	Amendments to Articles (Reserved Matters)	For
Allegro.EU Societe Anonyme	12/05/2023	Amendments to Articles (Shareholders' Meeting)	For
Amundi	12/05/2023	Accounts and Reports	For
Amundi	12/05/2023	Consolidated Accounts and Reports	For
Amundi	12/05/2023	Allocation of Profits/Dividends	For
Amundi	12/05/2023	Special Auditors Report on Regulated Agreements	For
Amundi		2022 Remuneration Report	Against
Amundi		2022 Remuneration of Yves Perrier, Chair	For
Amundi		2022 Remuneration of Valérie Baudson, CEO	Against
Amundi	12/05/2023	2022 Remuneration of Nicolas Calcoen, Deputy CEO	Against
Amundi	12/05/2023	2023 Remuneration Policy (Board of Directors)	For
Amundi	12/05/2023	2023 Remuneration Policy (Chair)	For
Amundi	12/05/2023	2023 Remuneration Policy (CEO)	Against
Amundi	12/05/2023	2023 Remuneration Policy (Deputy CEO)	Against
Amundi	12/05/2023	Remuneration of Identified Staff	For
Amundi		Ratification of Co-Option of Philippe Brassac	For
Amundi		Elect Nathalie Wright	For
Amundi		Elect Laurence Danon Arnaud	For
Amundi		Elect Christine Gandon	For
Amundi		Elect Hélène Molinari	For
Amundi		Elect Christian Rouchon	Against
Amundi		Opinion on Climate Strategy Progress	For
Amundi		Authority to Repurchase and Reissue Shares	For
niiuiiui	12/03/2023	Authority to Issue Shares and Convertible Debt w/	i Ui
Amundi	12/05/2023	Preemptive Rights	For
	, ::,=:30	Authority to Increase Capital in Consideration for	
Amundi	12/05/2023	Contributions In Kind	For
Amundi	12/05/2023	Employee Stock Purchase Plan	For
Amundi	12/05/2023	Authority to Issue Performance Shares	For
Amundi		Authority to Cancel Shares and Reduce Capital	For
Amundi		Authorisation of Legal Formalities	For
Ansys Inc.		Elect Robert M. Calderoni	For
Ansys Inc.		Elect Glenda M. Dorchak	For
Ansys Inc.		Elect Ajei S. Gopal	For
Ansys Inc.		Ratification of Auditor	For
•		Advisory Vote on Executive Compensation	
Ansys Inc.			Against
Ansys Inc.	12/05/2023	Frequency of Advisory Vote on Executive Compensation	11 Year

Arcadis NV	12/05/2023	Accounts and Reports	For
Arcadis NV		Allocation of Dividends	For
Arcadis NV	12/05/2023	Ratification of Management Board Acts	Abstain
Arcadis NV		Ratification of Supervisory Board Acts	Abstain
Arcadis NV		Appointment of Auditor	For
Arcadis NV		Remuneration Report Management Board	For
Arcadis NV		Remuneration Report Supervisory Board	For
Arcadis NV		Elect Alan Brookes to the Management Board	For
Arcadis NV		Elect Michiel P. Lap to the Supervisory Board	For
Arcadis NV		Elect Barbara J. Duganier to the Supervisory Board	For
Arcadis NV		Authority to Issue Shares w/ Preemptive Rights	For
Arcadis NV		Authority to Suppress Preemptive Rights	For
Arcadis NV		Authority to Repurchase Shares	For
Arcadis NV		2023 Long-Term Incentive Plan	For
Buzzi Unicem Spa		List Presented by Presa S.p.A. and Fidemi S.p.A.	Abstain
buzzi Officetti Spa	12/03/2023	List Presented by Group of Institutional Investors	Abstairi
Buzzi Unicem Spa	12/05/2023	Representing 1.21% of Share Capital	For
Buzzi Unicem Spa		Accounts and Reports	For
Buzzi Unicem Spa		Allocation of Profits/Dividends	For
Buzzi Unicem Spa		Authority to Repurchase and Reissue Shares	For
Buzzi Unicem Spa	12/05/2023		For
Buzzi Unicem Spa		Board Term Length	For
Buzzi Omeem Spu	12/03/2023	Directors' Fees	101
Buzzi Unicem Spa	12/05/2023		For
Buzzi Unicem Spa	12/05/2023	Authorisation of Competing Activities	Against
Buzzi Unicem Spa	12/05/2023	Statutory Auditors' Fees	For
Buzzi Unicem Spa	12/05/2023	Remuneration Policy	For
Buzzi Unicem Spa		Remuneration Report	For
Buzzi Unicem Spa		Increase in Auditor's Fees	For
Buzzi Unicem Spa	12/05/2023	Amendments to Article 1 (Company Name)	For
Erste Group Bank AG		Allocation of Dividends	For
Erste Group Bank AG		Ratification of Management Board Acts	For
Erste Group Bank AG		Ratification of Supervisory Board Acts	For
Erste Group Bank AG		Appointment of Auditor	For
Erste Group Bank AG		Remuneration Report	Against
Erste Group Bank AG		Amendments to Articles (Age Limits)	For
Erste Group Bank AG		Supervisory Board Size	For
Erste Group Bank AG		Elect Friedrich Santner	For
Erste Group Bank AG		Elect András Simor	For
Erste Group Bank AG		Elect Christiane Tusek	For
213te Group Bully AG	12,03,2023	Authority to Repurchase and Reissue Shares for the	1 01
Erste Group Bank AG	12/05/2023	Purpose of Securities Trading	For
Erste Group Bank AG	12/05/2023	Authority to Repurchase Shares	For
Erste Group Bank AG		Authority to Reissue Shares	For
HelloFresh SE		Allocation of Profits	For
HelloFresh SE		Ratification of Management Board Acts	For
HelloFresh SE		Ratification of Supervisory Board Acts	For
HelloFresh SE		Appointment of Auditor	For
HelloFresh SE		Elect John H. Rittenhouse	For
HelloFresh SE		Elect Ursula Radeke-Pietsch	For
HelloFresh SE		Elect Susanne Schröter-Crossan	For

HelloFresh SE	12/05/2023	Elect Stefan Smalla	For
HelloFresh SE	12/05/2023	Elect Derek Zissman	For
HelloFresh SE	12/05/2023	Remuneration Report	Against
		Amendments to Articles (Supervisory Board	
HelloFresh SE	12/05/2023	Appointment Terms)	Against
HelloFresh SE	12/05/2023	Amendments to Articles (Virtual General Meeting)	For
		Amendments to Articles (Virtual AGM Participation of	
HelloFresh SE		Supervisory Board Members)	For
Hensoldt AG		Allocation of Dividends	For
Hensoldt AG		Ratification of Management Board Acts	For
Hensoldt AG	12/05/2023	Ratification of Supervisory Board Acts	For
Hensoldt AG	12/05/2023	Appointment of Auditor	For
Hensoldt AG	12/05/2023	Remuneration Report	Against
Hensoldt AG	12/05/2023	Management Board Remuneration Policy	For
Hensoldt AG	12/05/2023	Elect Marco Fuchs as Supervisory Board Member	For
Hensoldt AG	12/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
ichsolat Ad	12/03/2023	Amendments to Articles (Virtual Participation of	101
Hensoldt AG	12/05/2023	Supervisory Board Members)	For
Peugeot Invest	12/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Peugeot Invest	12/05/2023	Allocation of Profits/Dividends	For
Peugeot Invest	12/05/2023	Consolidated Accounts and Reports	For
Peugeot Invest	12/05/2023	Special Auditors Report on Regulated Agreements	For
Peugeot Invest	12/05/2023	Ratification of the Co-option of Michel Giannuzzi	For
Peugeot Invest	12/05/2023	2022 Remuneration Report	For
Peugeot Invest	12/05/2023	2022 Remuneration of Robert Peugeot, Chair	For
Peugeot Invest		2022 Remuneration of Bertrand Finet, CEO	For
Peugeot Invest		2023 Directors' Fees	For
Peugeot Invest		2023 Remuneration Policy (Board of Directors)	For
Peugeot Invest		2023 Remuneration Policy (Chair)	For
Peugeot Invest		2023 Remuneration Policy (CEO)	For
Peugeot Invest		Appointment of Auditor (Grant Thornton)	For
Peugeot Invest		Appointment of Auditor (SEC3)	For
Peugeot Invest		Authority to Repurchase and Reissue Shares	For
Peugeot Invest		Authority to Cancel Shares and Reduce Capital	For
-eugeot invest	12/03/2023	Authority to cancer shares and neduce capital	101
Peugeot Invest	12/05/2023	Amendment of Article Regarding Directors Ownership	For
		Textual References Applicable in Case of Regulation	
Peugeot Invest	12/05/2023	Updates	For
Peugeot Invest	12/05/2023	Authorisation of Legal Formalities	For
Progressive Corp.	12/05/2023	Elect Danelle M. Barrett	For
Progressive Corp.	12/05/2023	Elect Philip F. Bleser	For
Progressive Corp.	12/05/2023	Elect Stuart B. Burgdoerfer	Against
Progressive Corp.	12/05/2023	Elect Pamela J. Craig	For
Progressive Corp.		Elect Charles A. Davis	For
Progressive Corp.		Elect Roger N. Farah	Against
Progressive Corp.		Elect Lawton W. Fitt	Against
Progressive Corp.		Elect Susan Patricia Griffith	For
Progressive Corp.		Elect Devin C. Johnson	For
Progressive Corp.		Elect Jeffrey D. Kelly	For
Progressive Corp.		Elect Barbara R. Snyder	For

Progressive Corp.	12/05/2023	Elect Kahina Van Dyke	For
Progressive Corp.	12/05/2023	Advisory Vote on Executive Compensation	For
Dun ann air Cana	42/05/2022	Francisco of Advisory Voto on Francisco Companyation	1 V
Progressive Corp.		Frequency of Advisory Vote on Executive Compensation	
Progressive Corp.		Ratification of Auditor	For
Sempra Energy		Elect Andrés Conesa Labastida	Against
Sempra Energy		Elect Pablo A. Ferrero	For
Sempra Energy		Elect Jeffrey W. Martin	For
Sempra Energy		Elect Bethany J. Mayer	For
Sempra Energy		Elect Michael N. Mears	For
Sempra Energy		Elect Jack T. Taylor	For
Sempra Energy		Elect Cynthia L. Walker	For
Sempra Energy		Elect Cynthia J. Warner	For
Sempra Energy	12/05/2023	Elect James C. Yardley	For
Sempra Energy	12/05/2023	Ratification of Auditor	For
Sempra Energy	12/05/2023	Advisory Vote on Executive Compensation	For
Sempra Energy	12/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Sempra Energy		Increase in Authorized Common Stock	Against
Sempra Energy		Company Name Change	For
, , , , , , , , , , , , , , , , , , ,	, ,	Article Amendments to Make Certain Technical and	
Sempra Energy	12/05/2023	Administrative Changes	For
Sempra Energy	12/05/2023	Shareholder Proposal Regarding Independent Chair	Abstair
Weyerhaeuser Co.		Elect Mark A. Emmert	For
Weyerhaeuser Co.		Elect Rick R. Holley	For
Weyerhaeuser Co.		Elect Sara G. Lewis	For
Weyerhaeuser Co.		Elect Deidra C. Merriwether	For
Weyerhaeuser Co.		Elect Al Monaco	For
Weyerhaeuser Co.	· · ·	Elect Nicole W. Piasecki	Against
Weyerhaeuser Co.		Elect Lawrence A. Selzer	For
Weyerhaeuser Co.		Elect Devin W. Stockfish	For
Weyerhaeuser Co.	· · ·	Elect Kim Williams	For
Weyerhaeuser Co.		Advisory Vote on Executive Compensation	For
Weyerhaeuser Co.		Frequency of Advisory Vote on Executive Compensation	
Weyerhaeuser Co.		Ratification of Auditor	For
Wheaton Precious Metals Corp		Elect Randy V.J. Smallwood	For
Wheaton Precious Metals Corp		Elect George L. Brack	For
Wheaton Precious Metals Corp		Elect John A. Brough	For
Wheaton Precious Metals Corp		Elect Jaimie Donovan	For
Wheaton Precious Metals Corp		Elect R. Peter Gillin	For
Wheaton Precious Metals Corp	12/05/2023	Elect Chantal Gosselin	For
Wheaton Precious Metals Corp	12/05/2023	Elect Jeane Hull	For
Wheaton Precious Metals Corp	12/05/2023	Elect Glenn A. Ives	For
Wheaton Precious Metals Corp	12/05/2023	Elect Charles A. Jeannes	For
Wheaton Precious Metals Corp	12/05/2023	Elect Marilyn Schonberner	For
Wheaton Precious Metals Corp	12/05/2023	Appointment of Auditor and Authority to Set Fees	For
Wheaton Precious Metals Corp	12/05/2023	Advisory Vote on Executive Compensation	For
ASM International NV		Remuneration Report	For
ASM International NV		Accounts and Reports	For
ASM International NV		Allocation of Dividends	For

ASM International NV	15/05/2023	Ratification of Management Board Acts	Abstain
ASM International NV	15/05/2023	Ratification of Supervisory Board Acts	Abstain
ASM International NV	15/05/2023	Management Board Remuneration Policy	For
ASM International NV	15/05/2023	Appointment of Auditor	For
ASM International NV	15/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
ASM International NV	15/05/2023	Authority to Suppress Preemptive Rights	For
ASM International NV	15/05/2023	Authority to Repurchase Shares	For
High Co	15/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
High Co	15/05/2023	Consolidated Accounts and Reports	For
High Co	15/05/2023	Allocation of Profits/Dividends	For
High Co	15/05/2023	Special Auditors Report on Regulated Agreements	For
		2023 Remuneration policy (Management Board	
High Co	15/05/2023	·	For
High Co	15 /05 /2022	2023 Remuneration Policy (Supervisory Board	Against
High Co	15/05/2023	2022 Remuneration Report	Against
High Co	15/05/2023	2022 Remuneration Report 2022 Remuneration of Didier Chabassieu, Management	Against
High Co	15/05/2023	Board Chair	For
	13,03,2023	2022 Remuneration of Cécile Collina-Hue, CEO and	. 51
High Co	15/05/2023	Management Board member	Against
		2022 Remuneration of Céline Dargent until April 26,	
High Co	15/05/2023	Management Board Member	Against
		2022 Remuneration of Richard Caillat, Supervisory	
High Co		Board Chair	Against
High Co		Ratification of the Co-option of Cyril Tramon	For
High Co	15/05/2023	Elect Dominic Grainger	Against
High Co	15/05/2023	Elect Cécile Lejeune	Against
High Co	15/05/2023	2023 Supervisory Board Members' Fees	Against
High Co	15/05/2023	Authority to Repurchase and Reissue Shares	For
High Co	15/05/2023	Authority to Cancel Shares and Reduce Capital	For
High Co	15/05/2023	Authority to Increase Capital Through Capitalisations	Against
0		Authority to Increase Capital in Consideration for	
High Co	15/05/2023	Contributions In Kind	Against
High Co	15/05/2023	Authorisation of Legal Formalities	For
psos	15/05/2023	Accounts and Reports	For
psos	15/05/2023	Consolidated Accounts and Reports	For
psos	15/05/2023	Allocation of Profits/Dividends	For
psos	15/05/2023	Special Auditors Report on Regulated Agreements	For
psos	15/05/2023	Elect Patrick Artus	For
psos		Elect Ben Page	For
psos		Elect Éliane Rouyer-Chevalier	For
psos		Elect Laurence Stoclet	For
psos		Elect Àngels Martín Muñoz	For
psos		Elect Florence Parly	For
psos		Appointment of Auditor (Grant Thornton)	For
psos		2023 Directors' Fees	For
psos		2022 Remuneration of Ben Page, CEO	For
lpsos		2022 Remuneration of Didier Truchot , Chair	For
		2022 Remuneration of Laurence Stoclet, Deputy CEO	
lpsos	15/05/2023	(until September 30, 2022)	Against

Ipsos	15/05/2022	2022 Remuneration of Henri Wallard, Deputy CEO (unti May 17, 2022)	Against
lpsos		2023 Remuneration Policy (CEO)	Against
psos		2023 Remuneration Policy (Chair)	For
psos		2023 Remuneration Policy (Board of Directors)	For
psos		2022 Remuneration Report	For
psos		Authority to Repurchase and Reissue Shares	For
psos		Authority to Cancel Shares and Reduce Capital	For
psos		Authority to Issue Performance Shares	For
psos		Employee Stock Purchase Plan	For
psos		Authorisation of Legal Formalities	For
Sylvamo Corp		Elect Jean-Michel Ribiéras	For
Sylvamo Corp		Elect Stan A. Askren	For
Sylvamo Corp		Elect Christine S. Breves	For
Sylvamo Corp		Elect Jeanmarie Desmond	For
Sylvamo Corp		Elect Lizanne C. Gottung	For
Sylvamo Corp		Elect Joia M. Johnson	For
Sylvamo Corp		Elect Karl L. Meyers	For
Sylvamo Corp		Elect David D. Petratis	For
Sylvamo Corp		Elect J. Paul Rollinson	Against
Sylvamo Corp		Elect Mark W. Wilde	For
Sylvamo Corp		Elect James P. Zallie	
ylvamo Corp		Ratification of Auditor	Against For
ylvamo Corp		Advisory Vote on Executive Compensation	For
Aubay		Accounts and Reports	For
·		Ratification of Board Acts	
Aubay		Consolidated Accounts and Reports	For
Aubay Aubay		Special Auditors Report on Regulated Agreements	For
Aubay		Allocation of Profits/Dividends	For
•		Authority to Repurchase and Reissue Shares	-
Aubay Aubay		2022 Remuneration Report	Against
•		2022 Remuneration of Christian Aubert, Chair	Against For
Aubay		2022 Remuneration of Philippe Rabasse, CEO	
Aubay	10/05/2023	2022 Remuneration of Philippe Rabasse, CEO	Against
Aubay	16/05/2023	2022 Remuneration of Vincent Gauthier, Deputy CEO	Against
Aubay	16/05/2023	2022 Remuneration of David Fuks, Deputy CEO	Against
Aubay	16/05/2023	2022 Remuneration of Philippe Cornette, Deputy CEO	Against
		2022 Remuneration of Christophe Andrieux, Deputy	
Aubay	16/05/2023		Against
Aubay	16/05/2023	2022 Remuneration of Paolo Riccardi, Deputy CEO	Against
Aubay	16/05/2023	2023 Remuneration Policy (Chair)	For
Aubay		2023 Remuneration Policy (CEO)	For
Aubay	16/05/2023	2023 Remuneration Policy (Deputy CEOs)	For
Aubay	16/05/2023	2023 Remuneration Policy (Board of Directors)	For
Aubay		Authority to Cancel Shares and Reduce Capital Authority to issue Shares and Convertible Debt w/	For
Aubay	16/05/2023	Preemptive right	Against
Aubay	16/05/2023	Authority to Increase Capital Through Capitalisations Authority to Issue Shares and Convertible Debt w/o	For
Aubay	16/05/2023	Preemptive Rights	Against

Aubay	16/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
rabay	10/03/2023		, igailist
Aubay	16/05/2023	Authority to Issue Shares Through Private Placement	Against
Aubay	16/05/2023	Employee Stock Purchase Plan	For
Aubay	16/05/2023	Authority to Issue Restricted Shares	For
Aubay	16/05/2023	Authority to Grant Stock Options	Against
		Amendments to Articles Regarding General Annual	
Aubay	16/05/2023	Meetings	For
Aubay	16/05/2023	Authorisation of Legal Formalities	For
Baker Hughes Co	16/05/2023	Elect W. Geoffrey Beattie	For
Baker Hughes Co	16/05/2023	Elect Gregory D. Brenneman	For
Baker Hughes Co	16/05/2023	Elect Cynthia B. Carroll	For
Baker Hughes Co	16/05/2023	Elect Nelda J. Connors	For
Baker Hughes Co	16/05/2023	Elect Michael R. Dumais	For
Baker Hughes Co	16/05/2023	Elect Lynn L. Elsenhans	For
Baker Hughes Co	16/05/2023	Elect John G. Rice	For
Baker Hughes Co	, , ,	Elect Lorenzo Simonelli	For
Baker Hughes Co		Elect Mohsen M. Sohi	For
Baker Hughes Co		Advisory Vote on Executive Compensation	Against
Baker Hughes Co		Ratification of Auditor	For
	=5,55,=5=5		
Baker Hughes Co	16/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Bic	16/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Bic	16/05/2023	Consolidated Accounts and Reports	For
Bic	16/05/2023	Allocation of Profits/Dividends	For
Bic	16/05/2023	Special Auditors Report on Regulated Agreements	For
Bic	16/05/2023	Authority to Repurchase and Reissue Shares	For
Bic	16/05/2023	Elect Candace Matthews	For
Bic	16/05/2023	Elect Jacob Schwartz	For
Bic	16/05/2023	Elect Timothée Bich	For
Bic	16/05/2023	Elect Véronique Laury	For
Bic	16/05/2023	Elect Carole Callebaut Piwnica	For
Bic	16/05/2023	Appointment of Auditor (Ernst & Young)	For
Bic		Non-Renewal of Alternate Auditor (BEAS)	For
Bic		Appointment of Auditor (Grant Thornton)	For
Bic		Non-Renewal of Alternate Auditor (IGEC)	For
Bic		2022 Remuneration Report	Against
Bic		2022 Remuneration of Gonzalve Bich, CEO	Against
Bic		2023 Remuneration Policy (Executives)	Against
	10,03,2023	2022 Remuneration of John Glen, Chair (Until May 18,	, Pallist
Bic	16/05/2023		For
		2022 Remuneration of Nikos Koumettis, Chair (from	
Bic	16/05/2023	May 18, 2022)	For
Bic	16/05/2023	2023 Remuneration Policy (Chair)	For
Bic	16/05/2023	2023 Remuneration Policy (Board of Directors)	For
Bic	16/05/2023	2023 Directors' Fees	For
Bic	16/05/2023	Authority to Cancel Shares and Reduce Capital	For
Bic		Employee Stock Purchase Plan	For
		Authority to Increase Capital in Consideration for	
Bic	16/05/2023	Contributions In Kind	For
Bic	16/05/2023	Global Ceiling on Capital Increases	For

Bic	16/05/2023	Authorisation of Legal Formalities	For
BNP Paribas	16/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
BNP Paribas		Consolidated Accounts and Reports	For
		·	
BNP Paribas		Allocation of Profits/Dividends	For
BNP Paribas		Special Auditors Report on Regulated Agreements	For
BNP Paribas		Authority to Repurchase and Reissue Shares	For
BNP Paribas		Election of Jean Lemierre	For
BNP Paribas		Election of Jacques Aschenbroich	For
BNP Paribas		Election Monique Cohen	For
BNP Paribas		Election of Daniela Schwarzer	For
BNP Paribas		2023 Remuneration Policy (Board of Directors)	For
BNP Paribas		2023 Remuneration Policy (Chair)	For
BNP Paribas	16/05/2023	2023 Remuneration Policy (CEO and Deputy CEOs)	For
BNP Paribas	16/05/2023	2022 Remuneration Report	For
BNP Paribas	16/05/2023	2022 Remuneration of Jean Lemierre, Chair	For
BNP Paribas	16/05/2023	2022 Remuneration of Jean-Laurent Bonnafé, CEO	For
BNP Paribas	16/05/2023	2022 Remuneration of Yann Gérardin, Deputy CEO	For
DAID D. H	46/05/2022	2022 Demonstrate of Thiomy Labordo Demoty CEO	_
BNP Paribas		2022 Remuneration of Thierry Laborde, Deputy CEO	For
BNP Paribas	16/05/2023	2022 Remuneration of Identified Staff	For
		Authority to Grant Super-Subordinated Convertible	
BNP Paribas	16/05/2023	Bonds (Contingent Capital) Through Private Placement	For
BNP Paribas		Employee Stock Purchase Plan	For
BNP Paribas		Authority to Cancel Shares and Reduce Capital	For
BNP Paribas		Amendment Regarding the Chair's Age Limit	For
BNP Paribas		Authorisation of Legal Formalities	For
Capgemini		Accounts and Reports	For
Capgemini		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
Capgemini		Special Auditors Report on Regulated Agreements	-
Cangemini		2022 Remuneration Report	For
Cangemini			
Cangemini		2022 Remuneration of Paul Hermelin, Chair	For
Capgemini		2022 Remuneration of Aiman Ezzat, CEO	For
Capgemini		2023 Remuneration Policy (Chair)	For
Capgemini		2023 Remuneration Policy (CEO)	For
Capgemini		2023 Remuneration Policy (Board of Directors)	For
Capgemini		Elect Megan Clarken	Against
Capgemini		Elect Ulrica Fearn	For
Capgemini		Authority to Repurchase and Reissue Shares	For
Capgemini		Authority to Issue Performance Shares	For
Capgemini		Employee Stock Purchase Plan	For
Capgemini		Stock Purchase Plan for Overseas Employees	For
Capgemini		Authorisation of Legal Formalities	For
Conoco Phillips		Elect Dennis Victor Arriola	For
Conoco Phillips		Elect Jody L. Freeman	For
Conoco Phillips	16/05/2023	Elect Gay Huey Evans	For
Conoco Phillips	16/05/2023	Elect Jeffrey A. Joerres	For
Conoco Phillips	16/05/2023	Elect Ryan M. Lance	For
Conoco Phillips	16/05/2023	Elect Timothy A. Leach	For
Conoco Phillips	16/05/2023	Elect William H. McRaven	For

Conoco Phillips	16/05/2023	Elect Sharmila Mulligan	For
Conoco Phillips		Elect Eric D. Mullins	For
Conoco Phillips		Elect Arjun N. Murti	For
Conoco Phillips		Elect Robert A. Niblock	Against
Conoco Phillips		Elect David T. Seaton	For
Conoco Phillips		Elect R. A. Walker	For
Conoco Phillips		Ratification of Auditor	For
Conoco Phillips		Advisory Vote on Executive Compensation	Against
conoco i ininps	10/03/2023	Advisory vote on Exceditive compensation	Against
Conoco Phillips	16/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Conoco Phillips	16/05/2023	Permit Shareholders to Call Special Meetings	For
		Approval of the 2023 Omnibus Stock and Performance	
Conoco Phillips	16/05/2023	Incentive Plan	For
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Conoco Phillips	16/05/2023	Shareholder Proposal Regarding Independent Chair Shareholder Proposal Regarding Retention of Shares	For
Conoco Phillips	16/05/2023	Until Normal Retirement Age	For
55555 i iiiiip5	20,00,2023	Shareholder Proposal Regarding Report on Tax	
Conoco Phillips	16/05/2023	Transparency	For
		Shareholder Proposal Regarding Lobbying Activities and	
Conoco Phillips	16/05/2023	Values Congruency	For
Dassault Aviation	16/05/2023	Accounts and Reports	For
Dassault Aviation	16/05/2023	Consolidated Accounts and Reports	For
Dassault Aviation	16/05/2023	Allocation of Profits/Dividends	For
Dassault Aviation	16/05/2023	2022 Remuneration Report	Against
Dassault Aviation	16/05/2023	2022 Remuneration of Éric Trappier, Chair and CEO	Against
Dassault Aviation		2022 Remuneration of Loik Segalen, COO	Against
Dassault Aviation		2023 Remuneration Policy (Board of Directors)	For
Dassault Aviation		2023 Remuneration Policy (Chair and CEO)	Against
Dassault Aviation		2023 Remuneration Policy (COO)	Against
Dassault Aviation		Elect Lucia Sinapi-Thomas	For
Dassault Aviation		Elect Charles Edelstenne	Against
Dassault Aviation		Elect Thierry Dassault	Against
Dassault Aviation		Elect Eric Trappier	Against
		Related Party Transactions between Dassault Aviation	Guille
Dassault Aviation	16/05/2023	and GIMD	For
Dassault Aviation	16/05/2023	Authority to Repurchase and Reissue Shares	For
Dassault Aviation	16/05/2023	Authority to Cancel Shares and Reduce Capital	For
Dassault Aviation	16/05/2023	Authorisation of Legal Formalities	For
Deutsche Boerse AG	16/05/2023	Allocation of Dividends	For
Deutsche Boerse AG	16/05/2023	Ratification of Management Board Acts	For
Deutsche Boerse AG	16/05/2023	Ratification of Supervisory Board Acts	For
Deutsche Boerse AG	16/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Doutscho Doors AC	16/05/2022	Amendments to Articles (Virtual Participation of	Гог
Deutsche Boerse AG	10/05/2023	Supervisory Board Members) Amendments to Articles (Convocation of Shareholder	For
Deutsche Boerse AG	16/05/2023		For
Deutsche Boerse AG		Amendments to Articles (Share Register)	For
Deutsche Boerse AG		Remuneration Report	For
Deutsche Boerse AG		Appointment of Auditor	For
- 55.55.10 550150 / 10	10,00,2020		. 01

FDM Group (Holdings) Plc	16/05/2023	Remuneration Report	Against
FDM Group (Holdings) Plc	16/05/2023	Final Dividend	For
FDM Group (Holdings) Plc		Elect Andrew Brown	For
FDM Group (Holdings) Plc	16/05/2023	Elect Rod Flavell	For
FDM Group (Holdings) Plc	16/05/2023	Elect Sheila Flavell	For
FDM Group (Holdings) Plc	16/05/2023	Elect Michael McLaren	For
FDM Group (Holdings) Plc	16/05/2023	Elect Alan R. Kinnear	For
FDM Group (Holdings) Plc	16/05/2023	Elect David Lister	For
FDM Group (Holdings) Plc	16/05/2023	Elect Jacqueline de Rojas	For
FDM Group (Holdings) Plc	16/05/2023	Elect Michelle Senecal de Fonseca	For
FDM Group (Holdings) Plc	16/05/2023	Elect Peter Whiting	For
FDM Group (Holdings) Plc	16/05/2023	Appointment of Auditor	For
FDM Group (Holdings) Plc	16/05/2023	Authority to Set Auditor's Fees	For
FDM Group (Holdings) Plc		Authority to Issue Shares w/ Preemptive Rights	For
FDM Group (Holdings) Plc	16/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
, , ,		Authority to Issue Shares w/o Preemptive Rights	
FDM Group (Holdings) Plc	16/05/2023	(Specified Capital Investment)	For
FDM Group (Holdings) Plc	16/05/2023	Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14	
FDM Group (Holdings) Plc	16/05/2023		For
Fresenius Medical Care AG & Co. I		Accounts and Reports	For
Fresenius Medical Care AG & Co. I		Allocation of Dividends	For
Fresenius Medical Care AG & Co. I		Ratification of General Partner Acts	For
Fresenius Medical Care AG & Co. I		Ratification of Supervisory Board Acts	For
Fresenius Medical Care AG & Co. I		Appointment of Auditor	For
Fresenius Medical Care AG & Co. I	16/05/2023	Remuneration Report	For
Fresenius Medical Care AG & Co. I	16/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Hershey Company	16/05/2023	Elect Anthony J. Palmer	Withhold
Hershey Company	16/05/2023	Elect Pamela M. Arway	Withhold
Hershey Company	16/05/2023	Elect Michele G. Buck	For
Hershey Company	16/05/2023	Elect Victor L. Crawford	For
Hershey Company	16/05/2023	Elect Robert M. Dutkowsky	For
Hershey Company	16/05/2023	Elect Mary Kay Haben	For
Hershey Company	16/05/2023	Elect James C. Katzman	For
Hershey Company	16/05/2023	Elect M. Diane Koken	For
Hershey Company	16/05/2023	Elect Huong Maria T. Kraus	For
Hershey Company	16/05/2023	Elect Robert M. Malcolm	For
Hershey Company	16/05/2023	Elect Juan R. Perez	For
Hershey Company	16/05/2023	Ratification of Auditor	For
Hershey Company	16/05/2023	Advisory Vote on Executive Compensation	For
Hershey Company	16/05/2023	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Ending Child	1 Year
Hershey Company	16/05/2023		For
JPMorgan Chase & Co.		Elect Linda B. Bammann	For
JPMorgan Chase & Co.		Elect Stephen B. Burke	Against
JPMorgan Chase & Co.		Elect Todd A. Combs	For
JPMorgan Chase & Co.		Elect James S. Crown	For
JPMorgan Chase & Co.		Elect Alicia Boler Davis	For
JPMorgan Chase & Co.		Elect James Dimon	For
JPMorgan Chase & Co.		Elect Timothy P. Flynn	Against

JPMorgan Chase & Co.	16/05/2023	Elect Alex Gorsky	For
JPMorgan Chase & Co.	16/05/2023	Elect Mellody Hobson	For
IPMorgan Chase & Co.	16/05/2023	Elect Michael A. Neal	For
JPMorgan Chase & Co.	16/05/2023	Elect Phebe N. Novakovic	Against
JPMorgan Chase & Co.	16/05/2023	Elect Virginia M. Rometty	For
JPMorgan Chase & Co.	16/05/2023	Advisory Vote on Executive Compensation	For
JPMorgan Chase & Co.	1 1	Frequency of Advisory Vote on Executive Compensation	1 Year
JPMorgan Chase & Co.	16/05/2023	Ratification of Auditor	For
JPMorgan Chase & Co.	16/05/2023	Shareholder Proposal Regarding Independent Chair Shareholder Proposal Regarding Fossil Fuel Lending and	For
JPMorgan Chase & Co.	16/05/2023	Underwriting Policy	For
riviorgan chase & co.	10/03/2023	onder writing roney	101
		Shareholder Proposal Regarding Revision of Committee	
IPMorgan Chase & Co.	16/05/2023	Charter to Include Oversight of Animal Welfare	For
		Shareholder Proposal Regarding Right to Call Special	
IPMorgan Chase & Co.	16/05/2023	Meetings by Beneficial Owners	For
		Shareholder Proposal Regarding Transition Plan Report	_
IPMorgan Chase & Co.	16/05/2023	for Financing Activities	For
IDMargan Chasa 9 Ca	16/05/2022	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For
IPMorgan Chase & Co.	16/05/2023	Shareholder Proposal Regarding Report on Political	For
IPMorgan Chase & Co.	16/05/2023	Expenditures and Values Congruency	For
Tivorgan chase a con	10,03,2023	Shareholder Proposal Regarding Absolute GHG	. 0.
PMorgan Chase & Co.	16/05/2023	Reduction Targets	For
Mersen	16/05/2023	Accounts and Reports	For
Mersen	16/05/2023	Consolidated Accounts and Reports	For
Mersen	16/05/2023	Allocation of Profits/Dividends	For
Viersen	16/05/2023	Special Auditors Report on Regulated Agreements	For
Mersen	16/05/2023	Elect Emmanuelle Picard	For
Versen		Elect Denis Thiery	For
Mersen	16/05/2023	Elect Magali Joëssel	For
Viersen		2023 Remuneration Policy (Chair)	For
Viersen		2023 Remuneration Policy (CEO)	For
Mersen		2023 Remuneration Policy (Board of Directors)	For
Mersen		2022 Remuneration Report	Against
Mersen		2022 Remuneration of Olivier Legrain, Chair	For
Mersen		2022 Remuneration of Luc Themelin, CEO	Against
Mersen		Authority to Repurchase and Reissue Shares	For
Mersen		Authority to Cancel Shares and Reduce Capital	For
Mersen		Stock Purchase Plan for Overseas Employees	For
Mersen		Employee Stock Purchase Plan	For
	10,03,2023	Authority to Issue Performance Shares (Employees and	1 01
Mersen	16/05/2023		For
Mersen		Authority to Issue Performance Shares (Executives)	For
Mersen		Authority to Issue Restricted Shares	For
Viersen		Authorisation of Legal Formalities	For
Nexity SA		Accounts and Reports; Non Tax-Deductible Expenses	For
Nexity SA		Allocation of Profits/Dividends	For
Nexity SA		Consolidated Accounts and Reports	For
Nexity SA		Special Auditors Report on Regulated Agreements	For
Nexity SA	16/05/2023	Elect Charles-Henri Filippi	For

Nexity SA	16/05/2023	Elect Agnès Nahum	For
Nexity SA	16/05/2023	2022 Remuneration Report	Against
Nexity SA	16/05/2023	2022 Remuneration of Alain Dinin, Chair	For
Nexity SA	16/05/2023	2022 Remuneration of Véronique Bédague, CEO	Against
		2022 Remuneration of Jean-Claude Bassien, Deputy	
Nexity SA	16/05/2023		Against
Nexity SA		2023 Remuneration Policy (Board of Directors)	For
Nexity SA		2023 Remuneration Policy (Chair and CEO)	For
Nexity SA	16/05/2023	2023 Remuneration Policy (Deputy CEO)	For
Nexity SA	16/05/2023	Authority to Repurchase and Reissue Shares	For
Nexity SA	16/05/2023	Authority to Cancel Shares and Reduce Capital	For
Nexity SA	16/05/2023	Authority to Issue Performance Shares	For
Nexity SA	16/05/2023	Authorisation of Legal Formalities	For
Signify NV	16/05/2023	Remuneration Report	For
Signify NV	16/05/2023	Accounts and Reports	For
Signify NV	16/05/2023	Allocation of Dividends	For
Signify NV	16/05/2023	Ratification of Management Board Acts	Abstain
Signify NV	16/05/2023	Ratification of Supervisory Board Acts	Abstain
		Elect Harshavardhan M. Chitale to the Management	
Signify NV	16/05/2023		For
Signify NV		Elect Sophie Bechu to the Supervisory Board	For
Signify NV		Appointment of Auditor	For
Signify NV		Authority to Issue Shares w/ Preemptive Rights	For
Signify NV		Authority to Suppress Preemptive Rights	For
Signify NV		Authority to Repurchase Shares	For
Signify NV	16/05/2023	Cancellation of Shares	For
Tesla Inc		Elect Elon Musk	For
Tesla Inc	16/05/2023	Elect Robyn M. Denholm	For
Tesla Inc	16/05/2023	Elect J.B. Straubel	For
Tesla Inc	16/05/2023	Advisory Vote on Executive Compensation	For
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Tesla Inc		Frequency of Advisory Vote on Executive Compensation	
Tesla Inc	16/05/2023	Ratification of Auditor	For
Tesla Inc	16/05/2023	Shareholder Proposal Regarding Key Person Risk Report	For
	1,12,12	1 0 0 ,	
Accor	17/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Accor	17/05/2023	Consolidated Accounts and Reports	For
Accor	17/05/2023	Allocation of Profits/Dividends	For
Accor	17/05/2023	Elect Sébastien Bazin	Against
Accor	17/05/2023	Elect Iris Knobloch	For
Accor	17/05/2023	Elect Bruno Pavlovsky	For
Accor	17/05/2023	Elect Anne-Laure Kiechel	For
Accor	17/05/2023	2022 Remuneration Report	For
Accor	17/05/2022	2022 Remuneration of Sébastien Bazin, Chair and CEO	For
Accor		2023 Remuneration Policy (Chair and CEO)	
Accor		2023 Remuneration Policy (Chair and CEO) 2023 Remuneration Policy (Board of Directors)	Against For
Accor		Related Party Transactions (Fondation de France)	
Accor	1//05/2023	neialeu Party Transactions (Pondation de France)	For
Accor	17/05/2023	Related Party Transactions (Accor Acquisition Company)	For
		Related Party Transactions (Paris Saint-Germain	
Accor	17/05/2023	Football)	For

		Related Party Transactions (Rotana Music Holding	
Accor	17/05/2023		For
Accor	17/05/2023	Authority to Repurchase and Reissue Shares	For
Accor	17/05/2023	Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/	
Accor	17/05/2023	Preemptive Rights	For
	47/05/2022	Authority to Issue Shares and Convertible Debt w/o	_
Accor	17/05/2023	Preemptive Rights Authority to Issue Shares and Convertible Debt Through	For
Accor	17/05/2023	Private Placement	For
Accor	17/05/2023		For
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	27,00,2020	Authority to Increase Capital in Consideration for	
Accor	17/05/2023	Contributions In Kind	For
Accor	17/05/2023	Authority to Increase Capital Through Capitalisations	For
Accor	17/05/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Accor		Employee Stock Purchase Plan	For
Accor		Stock Purchase Plan for Overseas Employees	For
Accor		Authority to Issue Warrants as a Takeover Defence	Against
Accor		Authorisation of Legal Formalities	For
Aixtron SE		Allocation of Dividends	For
Aixtron SE		Ratification of Management Board Acts	For
Aixtron SE		Ratification of Supervisory Board Acts	For
Aixtron SE		Remuneration Report	For
AIXUUII SL	17/03/2023	Remaileration Report	1 01
Aixtron SE	17/05/2023	Elect Kim Schindelhauer as Supervisory Board Member	Against
Aixtron SE	17/05/2023	Appointment of Auditor	For
Aixtron SE	17/05/2023	Amendments to Articles (Virtual General Meeting)	For
		Amendments to Articles (Virtual AGM Participation of	
Aixtron SE		Supervisory Board Members)	For
Align Technology, Inc.		Elect Kevin J. Dallas	For
Align Technology, Inc.		Elect Joseph M. Hogan	For
Align Technology, Inc.		Elect Joseph Lacob	Against
Align Technology, Inc.		Elect C. Raymond Larkin, Jr.	For
Align Technology, Inc.		Elect George J. Morrow	Against
Align Technology, Inc.		Elect Anne M. Myong	For
Align Technology, Inc.		Elect Andrea L. Saia	For
Align Technology, Inc.	17/05/2023	Elect Susan E. Siegel	For
Alian Tashnalagy Inc	17/05/2022	Amendment to Articles Regarding Officer Exculpation	Against
Align Technology, Inc. Align Technology, Inc.		Advisory Vote on Executive Compensation	Against For
Aligh rechnology, Ilic.	17/05/2023	Advisory vote on Executive Compensation	1 01
Align Technology, Inc.	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Align Technology, Inc.		Amendment to the 2005 Incentive Plan	For
Align Technology, Inc.		Ratification of Auditor	For
CBRE Group Inc		Elect Brandon B. Boze	For
CBRE Group Inc		Elect Beth F. Cobert	For
CBRE Group Inc		Elect Reginald H. Gilyard	For
CBRE Group Inc		Elect Shira D. Goodman	For
CBRE Group Inc		Elect E.M. Blake Hutcheson	For
CBRE Group Inc		Elect Christopher T. Jenny	Against
CBRE Group Inc		Elect Gerardo I. Lopez	For

CBRE Group Inc	17/05/2023	Elect Susan Meaney	For
CBRE Group Inc		Elect Oscar Munoz	For
CBRE Group Inc		Elect Robert E. Sulentic	For
CBRE Group Inc	17/05/2023	Elect Sanjiv Yajnik	For
CBRE Group Inc		Ratification of Auditor	For
CBRE Group Inc		Advisory Vote on Executive Compensation	Against
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CBRE Group Inc	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
		Shareholder Proposal Regarding Retention of Shares	
CBRE Group Inc	17/05/2023	Until Normal Retirement Age	For
Credit Agricole S.A.	17/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Credit Agricole S.A.		Consolidated Accounts and Reports	For
Credit Agricole S.A.		Allocation of Profits/Dividends	For
Credit Agricole S.A.		Related Party Transactions (Crédit Agricole CIB)	For
Credit Agricole S.A.		Elect Carol Sirou	For
Credit Agricole S.A.		Elect Agnès Audier	For
Credit Agricole S.A.		Elect Sonia Bonnet-Bernard	For
Credit Agricole S.A.		Elect Marie-Claire Daveu	For
Credit Agricole S.A.		Elect Alessia Mosca	For
Credit Agricole S.A.		Elect Hugues Brasseur	For
Credit Agricole S.A.		Elect Pascal Lheureux	For
Credit Agricole S.A.		Elect Éric Vial	For
Credit Agricole S.A.		2023 Remuneration Policy (Chair)	For
Credit Agricole S.A.		2023 Remuneration Policy (CEO)	Against
create rigitione 3.7t.	1770372023	2020 Remaineration Folicy (620)	/ igairist
Credit Agricole S.A.	17/05/2023	2023 Remuneration Policy (Xavier Musca, Deputy CEO)	Against
Credit Agricole S.A.	17/05/2023	2023 Remuneration Policy (Jérôme Grivet, Deputy CEO)	Against
	.= /== /===	2023 Remuneration Policy (Olivier Gavalda, Deputy	
Credit Agricole S.A.	17/05/2023		Against
Credit Agricole S.A.		2023 Remuneration Policy (Board of Directors)	For
Credit Agricole S.A.		2022 Remuneration of Dominique Lefebvre, Chair	For
Credit Agricole S.A.		2022 Remuneration of Philippe Brassac, CEO	Against
Credit Agricole S.A.	17/05/2023	2022 Remuneration of Xavier Musca, Deputy CEO 2022 Remuneration of Jérôme Grivet, Deputy CEO	Against
Credit Agricole S.A.	17/05/2023	(Since September 1, 2022)	Against
credit Agricole 3.A.	17/03/2023	2022 Remuneration of Olivier Gavalda, Deputy CEO	Against
Credit Agricole S.A.	17/05/2023	(Since November 1, 2022)	Against
Credit Agricole S.A.	17/05/2023	2022 Remuneration Report	Against
Credit Agricole S.A.		Remuneration of Identified Staff	For
Credit Agricole S.A.	17/05/2023	Authority to Repurchase and Reissue Shares	For
Credit Agricole S.A.		Employee Stock Purchase Plan	For
Credit Agricole S.A.		Stock Purchase Plan for Overseas Employees	For
Credit Agricole S.A.		Authority to Issue Performance Shares	For
Credit Agricole S.A.		Authorisation of Legal Formalities	For
		SHP Regarding Discount on Equity Remuneration for	
Credit Agricole S.A.	17/05/2023		Abstain
Deutsche Bank AG	17/05/2023	Allocation of Dividends	For
Deutsche Bank AG	17/05/2023	Ratify Christian Sewing	For
Deutsche Bank AG	17/05/2023	Ratify James von Moltke	For
Deutsche Bank AG	17/05/2023	Ratify Karl von Rohr	Abstain
Deutsche Bank AG	17/05/2023	Ratify Fabrizio Campelli	For

Deutsche Bank AG	17/05/2023	Ratify Bernd Leukert	Abstain
Deutsche Bank AG	17/05/2023	Ratify Stuart Lewis	Abstain
Deutsche Bank AG	17/05/2023	Ratify Alexander von zur Mühlen	For
Deutsche Bank AG	17/05/2023	Ratify Christiana Riley	For
Deutsche Bank AG	17/05/2023	Ratify Rebecca Short	For
Deutsche Bank AG	17/05/2023	Ratify Stefan Simon	For
Deutsche Bank AG	17/05/2023	Ratify Olivier Vigneron	For
Deutsche Bank AG	17/05/2023	Ratify Alexander Wynaendts	Abstain
Deutsche Bank AG	17/05/2023	Ratify Paul Achleitner	Abstain
Deutsche Bank AG	17/05/2023	Ratify Detlef Polaschek	Abstain
Deutsche Bank AG	17/05/2023	Ratify Norbert Winkeljohann	Abstain
Deutsche Bank AG	17/05/2023	Ratify Ludwig Blomeyer-Bartenstein	Abstain
Deutsche Bank AG	17/05/2023	Ratify Mayree Clark	Abstain
Deutsche Bank AG	17/05/2023	Ratify Jan Duscheck	Abstain
Deutsche Bank AG	17/05/2023	Ratify Manja Eifert	Abstain
Deutsche Bank AG	17/05/2023	Ratify Gerhard Eschelbeck	Abstain
Deutsche Bank AG		Ratify Sigmar Gabriel	Abstain
Deutsche Bank AG		Ratify Timo Heider	Abstain
Deutsche Bank AG		Ratify Martina Klee	Abstain
Deutsche Bank AG		Ratify Henriette Mark	Abstain
Deutsche Bank AG		Ratify Gabriele Platscher	Abstain
Deutsche Bank AG		Ratify Bernd Rose	Abstain
Deutsche Bank AG		Ratify Yngve Slyngstad	Abstain
Deutsche Bank AG		Ratify John Alexander Thain	Abstain
Deutsche Bank AG		Ratify Michele Trogni	Abstain
Deutsche Bank AG		Ratify Dagmar Valcárcel	Abstain
Deutsche Bank AG		Ratify Stefan Viertel	Abstain
Deutsche Bank AG		Ratify Theodor Weimer	Abstain
Deutsche Bank AG		Ratify Frank Werneke	Abstain
Deutsche Bank AG		Ratify Frank Witter	Abstain
Deutsche Bank AG		Appointment of Auditor	For
		Remuneration Report	
Deutsche Bank AG		Authority to Repurchase and Reissue Shares	Against
Deutsche Bank AG	17/03/2023	Authority to reputchase and reissue shares	For
Deutsche Bank AG	17/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Deutsche Bank AG		Elect Mayree C. Clark	For
Deutsche Bank AG		Elect John A. Thain	For
Deutsche Bank AG		Elect Michele Trogni	For
Deutsche Bank AG		Elect Norbert Winkeljohann	For
Deutsche Bank AG		Amendments to Articles (Virtual AGM)	For
	1,,00,2020	Amendments to Articles (Transmission of General	
Deutsche Bank AG	17/05/2023	·	For
		Amendments to Articles (Virtual Supervisory Board	
Deutsche Bank AG	17/05/2023	Member AGM Participation)	For
Deutsche Bank AG	17/05/2023	Amendments to Articles (Share Register)	For
Deutsche Bank AG	17/05/2023	Supervisory Board Remuneration Policy	For
E. On SE	17/05/2023	Allocation of Dividends	For
E. On SE	17/05/2023	Ratification of Management Board Acts	For
E. On SE	17/05/2023	Ratification of Supervisory Board Acts	For
E. On SE	17/05/2023	Appointment of Auditor (FY 2023)	For
E. On SE	17/05/2023	Appointment of Auditor for Interim Statements (FY 2023)	For

E. On SE	17/05/2023	Appointment of Auditor for Interim Statements (FY 2024 Q1)	For
E. On SE		Remuneration Report	Against
E. On SE		Temporary Increase in Supervisory Board Size	Against
E. On SE		Elect Erich Clementi	For
E. On SE		Elect Andreas Schmitz	For
E. On SE		Elect Nadège Petit	For
E. On SE		Elect Ulrich Grillo	For
. On SE		Elect Deborah B. Wilkens	For
E. On SE		Elect Rolf Martin Schmitz	For
E. On SE		Elect Klaus A. Fröhlich	For
E. On SE		Elect Anke Groth	For
	17,007,2020		. 0.
E. On SE	17/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
		Amendments to Articles (Virtual Participation of	
E. On SE	17/05/2023	Supervisory Board Members)	For
- 11 1	47/05/0000		_
Essilorluxottica		Accounts and Reports; Non Tax-Deductible Expenses	For
Ssilorluxottica		Consolidated Accounts and Reports	For
ssilorluxottica		Allocations of Losses/Dividends	For
Essilorluxottica		Ratification of Co-option of Mario Notari	For
Essilorluxottica		Special Auditors Report on Regulated Agreements	For
Ssilorluxottica	17/05/2023	2022 Remuneration Report	For
	47/05/2022	2022 Remuneration of Leonardo Del Vecchio, Chair	_
Essilorluxottica	1//05/2023	(until June 27, 2022)	For
		2022 Remuneration of Francesco Milleri, CEO (Until	
Essilorluxottica	17/05/2023	June 27, 2022) and Chair and CEO (Since June 28, 2022)	For
- Silonako erioa	2770372023		. 0.
Essilorluxottica	17/05/2023	2022 Remuneration of Paul du Saillant, Deputy CEO	For
Essilorluxottica	17/05/2023	2023 Remuneration Policy (Board of Directors)	For
Essilorluxottica	17/05/2023	2023 Remuneration Policy (Chair and CEO)	For
Essilorluxottica	17/05/2023	2023 Remuneration Policy (Deputy CEO)	For
Essilorluxottica	17/05/2023	Authority to Repurchase and Reissue Shares	For
Essilorluxottica	17/05/2023	Authority to Cancel Shares and Reduce Capital	For
Essilorluxottica	17/05/2023	Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/	
Essilorluxottica	17/05/2023	Preemptive Rights	For
	47/05/0000	Authority to Issue Shares and/or Convertible Debt	_
Essilorluxottica		Through Private Placement	For
Essilorluxottica		Employee Stock Purchase Plan	For
Essilorluxottica		Authorisation of Legal Formalities	For
Euronext N.V.		Remuneration Report	For
Euronext N.V.		Accounts and Reports	For
uronext N.V.		Allocation of Dividends	For
Euronext N.V.		Ratification of Management Board Acts	Abstair
Euronext N.V.		Ratification of Supervisory Board Acts	Abstair
Euronext N.V.		Elect Nathalie Rachou to the Supervisory Board	For
Euronext N.V.	17/05/2023	Elect Morten Thorsrud to the Supervisory Board	For
Euronext N.V.	17/05/2023	Elect Stéphane Boujnah to the Management Board	For
Euronext N.V.	17/05/2023	Elect Daryl Byrne to the Management Board	For
Euronext N.V.	17/05/2023	Elect Chris Topple to the Management Board	For

Euronext N.V.	17/05/2023	Elect Isabel Ucha to the Management Board	For
Euronext N.V.	17/05/2023	Elect Manuel Bento to the Management Board	For
Euronext N.V.		Elect Benoît van den Hove to the Management Board	For
Euronext N.V.		Appointment of Auditor	For
Euronext N.V.		Authority to Issue Shares w/ Preemptive Rights	For
Euronext N.V.		Authority to Suppress Preemptive Rights	For
Euronext N.V.		Authority to Repurchase Shares	For
Fiserv, Inc.		Elect Frank J. Bisignano	For
Fiserv, Inc.	17/05/2023	Elect Henrique de Castro	For
Fiserv, Inc.	17/05/2023	Elect Harry F. DiSimone	For
Fiserv, Inc.		Elect Dylan G. Haggart	For
Fiserv, Inc.	17/05/2023	Elect Wafaa Mamilli	For
Fiserv, Inc.	17/05/2023	Elect Heidi G. Miller	Withhold
Fiserv, Inc.	17/05/2023	Elect Doyle R. Simons	Withhold
Fiserv, Inc.	17/05/2023	Elect Kevin M. Warren	For
Fiserv, Inc.	17/05/2023	Advisory Vote on Executive Compensation	Against
Financia -	47/05/2005	Francisco et Adviser Vete en Fue V. C.	4. V
Fiserv, Inc.		Frequency of Advisory Vote on Executive Compensation	
Fiserv, Inc.	17/05/2023	Ratification of Auditor	For
Fiserv, Inc.	17/05/2023	Shareholder Proposal Regarding Independent Chair	For
Freenet AG	17/05/2023	Allocation of Dividends	For
Freenet AG	17/05/2023	Ratify Christoph Vilanek	For
Freenet AG	17/05/2023	Ratify Ingo Arnold	For
Freenet AG	17/05/2023	Ratify Stephan Esch	For
Freenet AG	17/05/2023	Ratify Antonius Fromme	For
Freenet AG	17/05/2023	Ratify Rickmann v. Platen	For
Freenet AG	17/05/2023	Ratify Marc Tüngler	For
Freenet AG	17/05/2023	Ratify Claudia Anderleit	For
Freenet AG	17/05/2023	Ratify Bente Brandt	For
Freenet AG	17/05/2023	Ratify Theo-Benneke Bretsch	For
Freenet AG		Ratify Sabine Christiansen	For
Freenet AG	17/05/2023	Ratify Gerhard Huck	For
Freenet AG	17/05/2023	Ratify Thomas Karlovits	For
Freenet AG		Ratify Kerstin Lopatta	For
Freenet AG	17/05/2023	Ratify Knut Mackeprang	For
Freenet AG	17/05/2023	Ratify Thomas Reimann	For
Freenet AG	17/05/2023	Ratify Robert Weidinger	For
Freenet AG		Ratify Miriam Wohlfarth	For
Freenet AG		Ratify Thorsten Kraemer	For
Freenet AG		Ratify Fränzi Kühne	For
Freenet AG		Ratify Helmut Thoma	For
Freenet AG		Appointment of Auditor	For
Freenet AG		Remuneration Report	For
Freenet AG		Amendments to Articles (Virtual AGM)	For
Freenet AG		Amendments to Articles (Place and Convocation)	For
Fragnet AC	47/05/2022	Amendments to Articles (Supervisory Board	Гол
Freenet AG		Participation)	For
Fresenius SE & Co. KGaA		Accounts and Reports	For
Fresenius SE & Co. KGaA	1//05/2023	Allocation of Dividends	For

Fresenius SE & Co. KGaA	17/05/2023	Ratification of Supervisory Board Acts	For
Fresenius SE & Co. KGaA	17/05/2023	Appointment of Auditor	For
Fresenius SE & Co. KGaA	17/05/2023	Remuneration Report	For
Fresenius SE & Co. KGaA	17/05/2023	Management Board Remuneration Policy	For
Fresenius SE & Co. KGaA	17/05/2023	Amendments to Articles (Virtual Meetings)	For
		Amendments to Articles (Virtual AGM Participation of	
Fresenius SE & Co. KGaA	17/05/2023	Supervisory Board Members)	For
Hartford Financial Services Group	17/05/2023	Elect Larry D. De Shon	For
Hartford Financial Services Group	17/05/2023	Elect Carlos Dominguez	For
Hartford Financial Services Group	17/05/2023	Elect Trevor Fetter	Against
Hartford Financial Services Group	17/05/2023	Elect Donna A. James	For
Hartford Financial Services Group	17/05/2023	Elect Kathryn A. Mikells	For
Hartford Financial Services Group	17/05/2023	Elect Edmund Reese	For
Hartford Financial Services Group	17/05/2023	Elect Teresa W. Roseborough	For
Hartford Financial Services Group	17/05/2023	Elect Virginia P. Ruesterholz	For
Hartford Financial Services Group	17/05/2023	Elect Christopher J. Swift	For
Hartford Financial Services Group	17/05/2023	Elect Matthew E. Winter	For
Hartford Financial Services Group	17/05/2023	Elect Greig Woodring	For
Hartford Financial Services Group	17/05/2023	Ratification of Auditor	For
Hartford Financial Services Group	17/05/2023	Advisory Vote on Executive Compensation	For
		Shareholder Proposal Regarding Fossil Fuel Lending and	
Hartford Financial Services Group	17/05/2023	Underwriting Policy	For
nfotel	17/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
nfotel		Consolidated Accounts and Reports	For
nfotel	· · ·	Special Auditors Report on Regulated Agreements	For
nfotel		Ratification of Auditor's Acts	For
Infotel		Allocation of Profits/Dividends	For
nfotel		2023 Remuneration Policy (Corporate Officers)	For
Infotel		2022 Remuneration Report	For
illiotei	17/03/2023	2022 Nemuneration Report	FUI
Infotel	17/05/2023	2022 Remuneration of Bernard Lafforet, Chair and CEO	For
Infotel	17/05/2023	2022 Remuneration of Michel Koutchouk, Deputy CEO	For
nfotel	17/05/2023	2022 Remuneration of Josyane Muller, Deputy CEO	For
Infotel	17/05/2023	2022 Remuneration of Éric Fabretti, Deputy CEO	For
nfotel		2023 Directors' Fees	For
nfotel	· · ·	Authority to Repurchase and Reissue Shares	Against
Infotel	· ·	Authority to Cancel Shares and Reduce Capital	For
Infotel	17/05/2023	Authority to Increase Capital Through Capitalisations Authority to Issue Shares and Convertible Debt w/	Against
Infotel	17/05/2022	Preemptive Rights	Against
	11/03/2023	Authority to Issue Shares and Convertible Debt w/o	Agairist
Infotel	17/05/2023	Preemptive Rights	Against
nfotel	17/05/2023		Against
		Authority to Increase Capital in Case of Exchange Offers	
Infotel	17/05/2023	and in Consideration for Contributions in Kind	Against
nfotel		Employee Stock Purchase Plan	For
nfotel		Amendments to Articles	For
nfotel		Authorisation of Legal Formalities	For
Inpost S.A		Accounts and Reports	For

Inpost S.A	· · ·	Consolidated Accounts and Reports	For
Inpost S.A	17/05/2023	Allocation of Losses	For
Inpost S.A	17/05/2023	Ratification of Management Board Acts	Abstain
Inpost S.A	17/05/2023	Ratification of Supervisory Board Acts	Abstain
Inpost S.A	17/05/2023	Remuneration Report	For
Inpost S.A	17/05/2023	Remuneration Policy	Against
Inpost S.A	17/05/2023	Appointment of Auditor	For
Inpost S.A	17/05/2023	Elect Ralf Huep to the Supervisory Board	For
Kion Group AG	17/05/2023	Allocation of Dividends	For
Kion Group AG	17/05/2023	Ratification of Management Board Acts	For
Kion Group AG	17/05/2023	Ratification of Supervisory Board Acts	For
Kion Group AG	17/05/2023	Appointment of Auditor	For
Kion Group AG	17/05/2023	Remuneration Report	Against
Kion Group AG	17/05/2023	Amendments to Articles	For
Kion Group AG	17/05/2023	Elect Nicolas Peter as Supervisory Board Member	For
LEG Immobilien SE	17/05/2023	Ratification of Management Board Acts	For
LEG Immobilien SE	17/05/2023	Ratification of Supervisory Board Acts	For
LEG Immobilien SE	17/05/2023	Appointment of Auditor	For
LEG Immobilien SE	17/05/2023	Remuneration Report	For
LEG Immobilien SE	17/05/2023	Amendments to Articles (Virtual Meetings)	For
LEG Immobilien SE	17/05/2023	Management Board Remuneration Policy	For
Lumen Technologies Inc	17/05/2023	Elect Quincy L. Allen	For
Lumen Technologies Inc	17/05/2023	Elect Martha Bejar	For
Lumen Technologies Inc	17/05/2023	Elect Peter C. Brown	For
Lumen Technologies Inc	17/05/2023	Elect Kevin P. Chilton	For
Lumen Technologies Inc	17/05/2023	Elect Steven T. Clontz	For
Lumen Technologies Inc	17/05/2023	Elect T. Michael Glenn	For
Lumen Technologies Inc	17/05/2023	Elect Kate E. Johnson	For
Lumen Technologies Inc	17/05/2023	Elect Hal Stanley Jones	For
Lumen Technologies Inc	17/05/2023	Elect Michael J. Roberts	For
Lumen Technologies Inc	17/05/2023	Elect Laurie A. Siegel	Against
Lumen Technologies Inc	17/05/2023	Ratification of Auditor	Against
Lumen Technologies Inc	17/05/2023	Amendment to the 2018 Equity Incentive Plan	For
Lumen Technologies Inc	17/05/2023	Advisory Vote on Executive Compensation	Against
Lumen Technologies Inc	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Molson Coors Beverage Company	17/05/2023	Elect Roger G. Eaton	Withhold
Molson Coors Beverage Company	17/05/2023	Elect Charles M. Herington	For
Molson Coors Beverage Company	17/05/2023	Elect H. Sanford Riley	For
Molson Coors Beverage Company	17/05/2023	Advisory Vote on Executive Compensation	For
Mondelez International Inc.	17/05/2023	Elect Lewis W.K. Booth	Against
Mondelez International Inc.	17/05/2023	Elect Charles E. Bunch	For
Mondelez International Inc.		Elect Ertharin Cousin	For
Mondelez International Inc.		Elect Jorge S. Mesquita	For
Mondelez International Inc.		Elect Anindita Mukherjee	For
Mondelez International Inc.		Elect Jane Hamilton Nielsen	For
Mondelez International Inc.		Elect Patrick T. Siewert	Against
Mondelez International Inc.		Elect Michael A. Todman	For
Mondelez International Inc.		Elect Dirk Van de Put	For
Mondelez International Inc.		Advisory Vote on Executive Compensation	For

Mondelez International Inc.	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Mondelez International Inc.	17/05/2023	Ratification of Auditor	For
Mondelez International Inc.	17/0E/2022	Shareholder Proposal Regarding Independent Chair	For
		Shareholder Proposal Regarding Independent Chair Shareholder Proposal Regarding Cage-Free Eggs	-
Mondelez International Inc.	17/05/2023	Shareholder Proposal Regarding Report on Child Labor	For
Mondelez International Inc.	17/05/2023	in Cocoa Supply Chain	For
Old Dominion Freight Line, Inc.	· · ·	Elect Thomas A. Stith, III	For
Old Dominion Freight Line, Inc.	· · ·	Elect Sherry A. Aaholm	For
Old Dominion Freight Line, Inc.		Elect David S. Congdon	For
Old Dominion Freight Line, Inc.		Elect John R. Congdon, Jr.	For
Old Dominion Freight Line, Inc.		Elect Andrew S. Davis	For
Old Dominion Freight Line, Inc.	17/05/2023	Elect Bradley R. Gabosch	For
Old Dominion Freight Line, Inc.	17/05/2023	Elect Greg C. Gantt	For
Old Dominion Freight Line, Inc.		Elect Patrick D. Hanley	For
Old Dominion Freight Line, Inc.	17/05/2023	Elect John D. Kasarda	Withhol
Old Dominion Freight Line, Inc.	17/05/2023	Elect Wendy T. Stallings	For
Old Dominion Freight Line, Inc.	17/05/2023	Elect Leo H. Suggs	Withhol
Old Dominion Freight Line, Inc.		Advisory Vote on Executive Compensation	Against
•	· · ·		
Old Dominion Freight Line, Inc.	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Old Dominion Freight Line, Inc.	17/05/2023	Ratification of Auditor	For
PPL Corp	17/05/2023	Elect Arthur P. Beattie	For
PPL Corp	17/05/2023	Elect Raja Rajamannar	For
PPL Corp	17/05/2023	Elect Heather B. Redman	For
PPL Corp	17/05/2023	Elect Craig A. Rogerson	For
PPL Corp	17/05/2023	Elect Vincent Sorgi	For
PPL Corp	17/05/2023	Elect Linda G. Sullivan	For
PPL Corp	17/05/2023	Elect Natica von Althann	Against
PPL Corp	17/05/2023	Elect Keith H. Williamson	For
PPL Corp	17/05/2023	Elect Phoebe A. Wood	For
PPL Corp	17/05/2023	Elect Armando Zagalo de Lima	For
PPL Corp	17/05/2023	Advisory Vote on Executive Compensation	For
	. = 1 = 1 = - =		
PPL Corp		Frequency of Advisory Vote on Executive Compensation	
PPL Corp	17/05/2023	Ratification of Auditor	For
PPL Corp	17/05/2022	Shareholder Proposal Regarding Independent Chair	Abstain
Quest Diagnostics, Inc.		Elect James E. Davis	For
Quest Diagnostics, Inc.		Elect Luis Diaz, Jr.	For
Quest Diagnostics, Inc.		Elect Tracey C. Doi	For
Quest Diagnostics, Inc.		Elect Vicky B. Gregg	For
Quest Diagnostics, Inc.		Elect Wright L. Lassiter III	For
Quest Diagnostics, Inc.		Elect Timothy L. Main	For
Quest Diagnostics, Inc.		Elect Denise M. Morrison	For
-		Elect Gary M. Pfeiffer	
Quest Diagnostics, Inc.			Against
Quest Diagnostics, Inc.		Elect Timothy M. Ring	Against
Quest Diagnostics, Inc. Quest Diagnostics, Inc.		Elect Gail R. Wilensky Advisory Vote on Executive Compensation	For
THEST HEROPOSTICS INC	1770577073	AUVISORY VOLE ON EXECUTIVE COMPENSATION	Against

Quest Diagnostics, Inc.	17/05/2023	Ratification of Auditor	For
Quest Diagnostics, Inc.	17/05/2023	Amendment to the Long-Term Incentive Plan	For
,		Shareholder Proposal Regarding GHG Targets and	
Quest Diagnostics, Inc.	17/05/2023	Alignment with Paris Agreement	For
Robert Half International Inc.	17/05/2023	Elect Julia L. Coronado	For
Robert Half International Inc.	17/05/2023	Elect Dirk A. Kempthorne	For
Robert Half International Inc.	17/05/2023	Elect Harold M. Messmer, Jr.	For
Robert Half International Inc.	17/05/2023	Elect Marc H. Morial	For
Robert Half International Inc.	17/05/2023	Elect Robert J. Pace	Against
Robert Half International Inc.	17/05/2023	Elect Fredrick A. Richman	Against
Robert Half International Inc.	17/05/2023	Elect M. Keith Waddell	For
Robert Half International Inc.	17/05/2023	Elect Marnie H. Wilking	For
Robert Half International Inc.	17/05/2023	Advisory Vote on Executive Compensation	For
Robert Half International Inc.	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Robert Half International Inc.	17/05/2023	Ratification of Auditor	For
Sampo Plc	17/05/2023	Accounts and Reports	For
Sampo Plc	17/05/2023	Allocation of Profits/Dividends	For
Sampo Plc	17/05/2023	Ratification of Board and CEO Acts	For
Sampo Plc	17/05/2023	Remuneration Report	Against
Sampo Plc	17/05/2023	Directors' Fees	For
Sampo Plc	17/05/2023		For
Sampo Plc	17/05/2023	Election of Directors	For
Sampo Plc		Authority to Set Auditor's Fees	For
Sampo Plc		Appointment of Auditor	For
Sampo Plc		Partial Demerger (Mandatum plc)	For
Sampo Plc		Amendments to Articles	For
Sampo Plc		Amendments to Articles (Virtual Meeting)	For
Sampo Plc		Authority to Repurchase Shares	For
	, , , , ,	, ,	
Sampo Plc	17/05/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
SEB	17/05/2023	Accounts and Reports	For
SEB	17/05/2023	Consolidated Accounts and Reports	For
SEB	17/05/2023	Allocation of Profits/Dividends	For
SEB	17/05/2023	Elect Jean-Pierre Duprieu	For
SEB	17/05/2023	Elect William Gairard	Against
SEB	17/05/2023	Elect Caroline Chevalley	Against
SEB	17/05/2023	Elect Thierry Lescure	Against
SEB	17/05/2023	Elect Aude de Vassart	Against
SEB	17/05/2023	2022 Remuneration Report	Against
		2022 Remuneration of Thierry de La Tour d'Artaise,	
SEB	17/05/2023	Chair and CEO until June 30, 2022	Against
		2022 Remuneration of Stanislas De Gramont, CEO from	
SEB	17/05/2023	•	Against
SEB		2023 Remuneration Policy (Chair)	Against
SEB		2023 Remuneration Policy (CEO)	For
SEB		2023 Remuneration Policy (Board of Directors)	For
SEB		Authority to Repurchase and Reissue Shares	Against
SEB		Authority to Issue Performance Shares	For
SEB		Authorisation of Legal Formalities	For
State Street Corp.		Elect Patrick de Saint-Aignan	For
State Street Corp.	17/05/2023	Elect Marie A. Chandoha	For

State Street Corp.	17/05/2023	Elect Donna DeMaio	For
State Street Corp.	17/05/2023	Elect Amelia C. Fawcett	Against
State Street Corp.	17/05/2023	Elect William C. Freda	For
State Street Corp.	17/05/2023	Elect Sara Mathew	For
State Street Corp.	17/05/2023	Elect William L. Meaney	Against
state Street Corp.	17/05/2023	Elect Ronald P. O'Hanley	For
state Street Corp.	17/05/2023	Elect Sean O'Sullivan	For
state Street Corp.	17/05/2023	Elect Julio A. Portalatin	For
tate Street Corp.	17/05/2023	Elect John B. Rhea	For
tate Street Corp.	17/05/2023	Elect Gregory L. Summe	For
itate Street Corp.	17/05/2023	Advisory Vote on Executive Compensation	For
tato Stroot Corn	17/05/2022	Frequency of Advisory Vote on Executive Compensation	1 Voor
tate Street Corp.			
State Street Corp.		Amendment to the 2017 Stock Incentive Plan	For
tate Street Corp.	17/05/2023	Ratification of Auditor Shareholder Proposal Regarding Report on Conflict of	For
tate Street Corp.	17/05/2023		For
elefonica Deutschland Holding A		Allocation of Dividends	For
elefonica Deutschland Holding A		Ratification of Management Board Acts	For
elefonica Deutschland Holding A		Ratification of Supervisory Board Acts	For
_		Appointment of Auditor for FY 2023	
elefonica Deutschland Holding A	17/05/2023	Appointment of Auditor for Interim Statements until	For
elefonica Deutschland Holding A	17/05/2023	1	For
elefonica Deutschland Holding A		Remuneration Report	For
elefonica Deutschland Holding A		Management Board Remuneration Policy	For
elefonica Deutschland Holding A		Amendments to Articles (Virtual AGM)	For
eleforned Bedesemand Holding A	17/03/2023	Amendments to Articles (Virtual AGM Participation of	101
elefonica Deutschland Holding A	17/05/2023	Supervisory Board Members)	For
Inited Internet AG	17/05/2023	Allocation of Dividends	For
Inited Internet AG	17/05/2023	Ratify Ralf Dommermuth	For
Inited Internet AG		Ratify Martin Mildner	For
Inited Internet AG		Ratification of Supervisory Board Acts	For
Inited Internet AG	17/05/2023	Appointment of Auditor	For
Inited Internet AG		Remuneration Report	Against
Jnited Internet AG		Management Board Remuneration Policy	Against
		,	genite
Inited Internet AG	17/05/2023	Elect Franca Ruhwedel as Supervisory Board Member	For
Inited Internet AG	17/05/2023	Increase in Authorised Capital	For
		Authority to Issue Convertible Debt Instruments;	
Inited Internet AG	· · ·	Increase in Conditional Capital	For
Inited Internet AG	17/05/2023	Authority to Repurchase and Reissue Shares	Against
Inited Internet AG	17/05/2023	Amendments to Articles (Virtual AGM)	For
	4=10=1===	Amendments to Articles (Virtual AGM Participation of	_
Inited Internet AG		Supervisory Board Members)	For
ertex Pharmaceuticals, Inc.		Elect Sangeeta N. Bhatia	For
ertex Pharmaceuticals, Inc.		Elect Lloyd A. Carney	For
ertex Pharmaceuticals, Inc.		Elect Alan M. Garber	For
ertex Pharmaceuticals, Inc.		Elect Terrence C. Kearney	Against
ertex Pharmaceuticals, Inc.		Elect Reshma Kewalramani	For
ertex Pharmaceuticals, Inc.		Elect Jeffrey M. Leiden	For
ertex Pharmaceuticals, Inc.	17/05/2023	Elect Diana L. McKenzie	For
/ertex Pharmaceuticals, Inc.	17/05/2023	Elect Bruce I. Sachs	Against

Vertex Pharmaceuticals, Inc.	· · ·	Elect Suketu Upadhyay	For
Vertex Pharmaceuticals, Inc.	17/05/2023	Ratification of Auditor	For
Vertex Pharmaceuticals, Inc.	17/05/2023	Advisory Vote on Executive Compensation	Against
Vertex Pharmaceuticals, Inc.	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Vitesco Technologies Group AG	17/05/2023	Ratify Andreas Wolf	For
Vitesco Technologies Group AG		Ratify Werner Volz	For
Vitesco Technologies Group AG		Ratify Ingo Holstein	For
Vitesco Technologies Group AG		Ratify Klaus Hau	For
Vitesco Technologies Group AG	· · · ·	Ratify Thomas Stierle	For
Vitesco Technologies Group AG		Ratify Siegfried Wolf	For
Vitesco Technologies Group AG		Ratify Carsten Bruns	For
Vitesco Technologies Group AG		Ratify Hans-Jörg Bullinger	For
Vitesco Technologies Group AG		Ratify Manfred Eibeck	For
Vitesco Technologies Group AG		Ratify Lothar Galli	For
Vitesco Technologies Group AG		Ratify Yvonne Hartmetz	For
Vitesco Technologies Group AG		Ratify Susanne Heckelsberger	For
Vitesco Technologies Group AG		Ratify Joachim Hirsch	For
Vitesco Technologies Group AG		Ratify Sabina Jeschke	For
Vitesco Technologies Group AG	· · · ·	Ratify Michael Köppl	For
Vitesco Technologies Group AG		Ratify Erwin Löffler	For
Vitesco Technologies Group AG		Ratify Klaus Rosenfeld	For
/itesco Technologies Group AG		Ratify Georg F. W. Schaeffler	For
/itesco Technologies Group AG		Ratify Ralf Schamel	For
/itesco Technologies Group AG		Ratify Kirsten Vörkel	For
Vitesco Technologies Group AG		Ratify Anne Zeumer	For
/itesco Technologies Group AG		Appointment of Auditor	For
Vitesco Technologies Group AG		Remuneration Report	Against
Vitesco Technologies Group AG		Amendments to Articles (Virtual General Meetings)	For
viteseo reciniologies dioup Ad	17/03/2023	Approval of Control Agreement with Vitesco	101
/itesco Technologies Group AG	17/05/2023	Technologies 2. Verwaltungs GmbH	For
Voltalia Voltalia	17/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Voltalia	· · ·	Consolidated Accounts and Reports	For
Voltalia		Allocation of Profits	For
/oltalia		Elect Céline Leclercq	For
Voltalia		Elect Alain Papiasse	For
Voltalia		Appointment of Auditor (MAZARS)	For
Voltalia		2022 Remuneration of Laurence Mulliez, Chair	Against
Voltalia Voltalia		2022 Remuneration of Sébastien Clerc, CEO	For
Voltalia Voltalia		2022 Remuneration Report	For
Voltalia Voltalia		2023 Remuneration Policy (Corporate Officers)	For
Voltalia		2023 Remuneration Policy (Corporate Officers)	Against
/oltalia		2023 Remuneration Policy (CEO)	For
/oltalia		Authority to Repurchase and Reissue Shares	For
/oltalia		Authority to Cancel Shares and Reduce Capital	For
		Elect Jean-Marc Armitano	-
Voltalia	17/05/2023	Authority to Issue Shares and Convertible Debt w/o	For
Voltalia	17/05/2023	Preemptive Rights (Qualified Investors)	Against
	, ,	Authority to Issue Shares and Convertible Debt w/o	J. 1.50
Voltalia	17/05/2023	Preemptive Rights for Qualified Investors	Against

Voltalia	17/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	, ,	Authority to Issue Shares and Convertible Debt w/o	
Voltalia	17/05/2023	Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through	
Voltalia		Private Placement	Against
Voltalia		Authority to Set Offering Price of Shares	Against
Voltalia	17/05/2023	Greenshoe	Against
Voltalia	17/05/2023	Authority to Increase Capital in Case of Exchange Offers	Against
	, ,	Authority to Increase Capital in Consideration for	0
Voltalia	17/05/2023	Contributions In Kind	Against
Voltalia	17/05/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Voltalia		Employee Stock Purchase Plan	For
Vonovia SE		Allocation of Dividends	For
Vonovia SE		Ratification of Management Board Acts	For
Vonovia SE		Ratification of Supervisory Board Acts	For
Vonovia SE		Appointment of Auditor	For
Vonovia SE		Remuneration Report	Against
Vonovia SE		Reduction of Supervisory Board Size	For
Vonovia SE		Amendments to Articles (Supervisory Board Terms)	For
Vonovia SE		Elect Clara-Christina Streit	Against
Vonovia SE		Elect Vitus Eckert	For
Vonovia SE		Elect Florian Funck	For
Vonovia SE		Elect Ariane Reinhart	For
Vonovia SE		Elect Daniela Gerd tom Markotten	For
Vonovia SE		Elect Ute M. Geipel-Faber	_
		Elect Hildegard Müller	For
Vonovia SE			For
Vonovia SE	17/05/2023	Elect Christian Ulbrich	Against
Vonovia SE	17/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
		Amendments to Articles (Virtual Participation of	
Vonovia SE	17/05/2023	Supervisory Board Members)	For
ZoomInfo Technologies Inc	17/05/2023	Elect Todd Crockett	For
ZoomInfo Technologies Inc	17/05/2023	Elect Patrick R. McCarter	Withhold
ZoomInfo Technologies Inc	17/05/2023	Elect D. Randall Winn	For
ZoomInfo Technologies Inc	17/05/2023	Ratification of Auditor	For
ZoomInfo Technologies Inc	17/05/2023	Advisory Vote on Executive Compensation	Against
Advanced Micro Devices Inc.	18/05/2023	Elect Nora M. Denzel	For
Advanced Micro Devices Inc.	18/05/2023	Elect D. Mark Durcan	For
Advanced Micro Devices Inc.		Elect Michael P. Gregoire	For
Advanced Micro Devices Inc.		Elect Joseph A. Householder	For
Advanced Micro Devices Inc.		Elect John W. Marren	For
Advanced Micro Devices Inc.		Elect Jon A. Olson	For
Advanced Micro Devices Inc.		Elect Lisa T. Su	For
Advanced Micro Devices Inc.	1 1	Elect Abhijit Y. Talwalkar	For
Advanced Micro Devices Inc.		Elect Elizabeth W. Vanderslice	For
Advanced Micro Devices Inc.		Approval of the 2023 Equity Incentive Plan	For
Advanced Micro Devices Inc.		Ratification of Auditor	For
			Against
Advanced Micro Devices Inc. Advanced Micro Devices Inc.		Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	

Altria Group Inc.		Elect Ian L.T. Clarke	For
Altria Group Inc.		Elect Marjorie M. Connelly	For
Altria Group Inc.		Elect R. Matt Davis	For
Altria Group Inc.		Elect William F. Gifford, Jr.	For
Altria Group Inc.	18/05/2023	Elect Jacinto J. Hernandez	For
Altria Group Inc.	18/05/2023	Elect Debra J. Kelly-Ennis	For
Altria Group Inc.	18/05/2023	Elect Kathryn B. McQuade	Against
Altria Group Inc.	18/05/2023	Elect George Muñoz	Against
Altria Group Inc.	18/05/2023	Elect Nabil Y. Sakkab	For
Altria Group Inc.	18/05/2023	Elect Virginia E. Shanks	For
Altria Group Inc.	18/05/2023	Elect Ellen R. Strahlman	For
Altria Group Inc.	18/05/2023	Elect M. Max Yzaguirre	For
Altria Group Inc.	18/05/2023	Ratification of Auditor	For
Altria Group Inc.	18/05/2023	Advisory Vote on Executive Compensation	Against
Altria Group Inc.	18/05/2023	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Political	1 Year
Altria Group Inc.	18/05/2023	Expenditures and Values Congruency	For
Altria Group Inc.	18/05/2023	Shareholder Proposal Regarding Civil Rights Audit	For
Ascential plc	18/05/2023	Accounts and Reports	For
Ascential plc	18/05/2023	Remuneration Policy	For
Ascential plc	18/05/2023	Remuneration Report	For
Ascential plc	18/05/2023	Elect Suzanne Baxter	For
Ascential plc	18/05/2023	Elect Rita Clifton	For
Ascential plc	18/05/2023	Elect Scott Forbes	Against
Ascential plc	18/05/2023	Elect Mandy Gradden	For
Ascential plc	18/05/2023	Elect Joanne Harris	For
Ascential plc	18/05/2023	Elect Paul Harrison	For
Ascential plc	18/05/2023	Elect Gillian Kent	For
Ascential plc	18/05/2023	Elect Duncan Painter	For
Ascential plc	18/05/2023	Elect Charles Song	Against
Ascential plc	18/05/2023	Elect Judy Vezmar	For
Ascential plc		Appointment of Auditor	For
Ascential plc		Authority to Set Auditor's Fees	For
Ascential plc	, ,	Authorisation of Political Donations	For
Ascential plc		Authority to Issue Shares w/ Preemptive Rights	For
Ascential plc		Authority to Issue Shares w/o Preemptive Rights	For
	=5,00,=0=0	Authority to Issue Shares w/o Preemptive Rights	
Ascential plc	18/05/2023	(Specified Capital Investment)	For
Ascential plc	18/05/2023	Authority to Repurchase Shares	For
Ascential plc	18/05/2023	-	For
AT&T, Inc.		Elect Scott T. Ford	Against
AT&T, Inc.		Elect Glenn H. Hutchins	Against
AT&T, Inc.	18/05/2023	Elect William E. Kennard	For
AT&T, Inc.	18/05/2023	Elect Stephen J. Luczo	For
AT&T, Inc.	18/05/2023	Elect Michael B. McCallister	For
AT&T, Inc.	18/05/2023	Elect Beth E. Mooney	For
AT&T, Inc.	18/05/2023	Elect Matthew K. Rose	For
AT&T, Inc.	18/05/2023	Elect John T. Stankey	For
AT&T, Inc.	18/05/2023	Elect Cindy B. Taylor	Against
AT&T, Inc.	18/05/2023	Elect Luis A. Ubiñas	For

AT&T, Inc.	18/05/2023	Ratification of Auditor	For
AT&T, Inc.	18/05/2023	Advisory Vote on Executive Compensation	For
AT&T, Inc.	18/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
AT&T, Inc.	18/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
AT&T, Inc.	18/05/2023	Shareholder Proposal Regarding Racial Equity Audit	For
Budimex S.A.	18/05/2023	Election of Presiding Chair	For
Budimex S.A.	18/05/2023	Compliance with Rules of Convocation	For
Budimex S.A.	18/05/2023	Election of Scrutiny Commission	For
Budimex S.A.	18/05/2023	Agenda	For
Budimex S.A.	18/05/2023	Presentation of Accounts and Reports	For
Budimex S.A.	18/05/2023	Presentation of Non-Financial Reports	For
Budimex S.A.	18/05/2023	Presentation of Remuneration Report	For
Budimex S.A.	18/05/2023	Presentation of Supervisory Board Report	For
Budimex S.A.	18/05/2023	Management Board Report	For
Budimex S.A.	18/05/2023	Non-Financial Report	For
Budimex S.A.	18/05/2023	Non-Financial Report (Group)	For
Budimex S.A.	18/05/2023	Financial Statements	For
Budimex S.A.	18/05/2023	Financial Statements (Group)	For
Budimex S.A.	18/05/2023	Allocation of Profits/Dividends	For
Budimex S.A.	18/05/2023	Ratification of Management Acts	Abstain
Budimex S.A.	18/05/2023	Ratification of Co-Option of Silvia Rodriguez Hueso	Abstain
Budimex S.A.	18/05/2023	Supervisory Board Report	For
Budimex S.A.	18/05/2023	Remuneration Report	Against
Budimex S.A.	18/05/2023	Ratification of Supervisory Board Acts	Abstain
Budimex S.A.	18/05/2023	Amendments to Articles; Uniform Text of Articles	For
Charles Schwab Corp.	18/05/2023	Elect Marianne C. Brown	For
Charles Schwab Corp.	18/05/2023	Elect Frank C. Herringer	Against
Charles Schwab Corp.	18/05/2023	Elect Gerri Martin-Flickinger	For
Charles Schwab Corp.	18/05/2023	Elect Todd M. Ricketts	For
Charles Schwab Corp.	18/05/2023	Elect Carolyn Schwab-Pomerantz	For
Charles Schwab Corp.	18/05/2023	Ratification of Auditor	For
Charles Schwab Corp.	18/05/2023	Advisory Vote on Executive Compensation	For
Charles Schwab Corp.	18/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
		Shareholder Proposal Regarding Median Gender and	
Charles Schwab Corp.	18/05/2023	Racial Pay Equity Report	For
	/	Shareholder Proposal Regarding Report on Board	_
Charles Schwab Corp.		Oversight of Discrimination	For
ConvaTec Group Plc		Accounts and Reports	For
ConvaTec Group Plc		Remuneration Report	For
ConvaTec Group Plc		Remuneration Policy	For
ConvaTec Group Plc		Final Dividend	For
ConvaTec Group Plc		Elect John D. G. McAdam	For
ConvaTec Group Plc		Elect Karim Bitar	For
ConvaTec Group Plc		Elect Jonny Mason	For
ConvaTec Group Plc		Elect Margaret Ewing	For
ConvaTec Group Plc		Elect Brian May	For
ConvaTec Group Plc	18/05/2023	Elect Constantin Coussios	For

ConvaTec Group Plc	18/05/2023	Elect Heather L. Mason	For
ConvaTec Group Plc		Elect Kimberely S. Lody	For
ConvaTec Group Plc	18/05/2023	Elect Sharon O'Keefe	For
ConvaTec Group Plc		Elect Sten Scheibye	For
ConvaTec Group Plc		Appointment of Auditor	For
ConvaTec Group Plc		Authority to Set Auditor's Fees	For
ConvaTec Group Plc		Authorisation of Political Donations	For
ConvaTec Group Plc	, ,	Authority to Issue Shares w/ Preemptive Rights	For
ConvaTec Group Plc		Authority to Issue Shares w/o Preemptive Rights	For
convarce droup ric	10/03/2023	Authority to Issue Shares w/o Preemptive Rights	1 01
ConvaTec Group Plc	18/05/2023	(Specified Capital Investment)	For
ConvaTec Group Plc	18/05/2023	Authority to Repurchase Shares	For
<u> </u>		Authority to Set General Meeting Notice Period at 14	
ConvaTec Group Plc	18/05/2023	Days	For
CVS Health Corp	18/05/2023	Elect Fernando Aguirre	For
CVS Health Corp	18/05/2023	Elect Jeffrey R. Balser	For
CVS Health Corp	18/05/2023	Elect C. David Brown II	Against
CVS Health Corp	18/05/2023	Elect Alecia A. DeCoudreaux	For
CVS Health Corp	18/05/2023	Elect Nancy-Ann DeParle	For
CVS Health Corp	18/05/2023	Elect Roger N. Farah	For
CVS Health Corp	18/05/2023	Elect Anne M. Finucane	For
CVS Health Corp	18/05/2023	Elect Edward J. Ludwig	For
CVS Health Corp		Elect Karen S. Lynch	For
CVS Health Corp		Elect Jean-Pierre Millon	For
CVS Health Corp		Elect Mary L. Schapiro	For
CVS Health Corp		Ratification of Auditor	For
CVS Health Corp		Advisory Vote on Executive Compensation	Against
		,,	General
CVS Health Corp	18/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
CVS Health Corp	18/05/2023	Shareholder Proposal Regarding Paid Sick Leave	For
		Shareholder Proposal Regarding Right to Call Special	
CVS Health Corp	18/05/2023	_	For
		Shareholder Proposal Regarding Shareholder Approval	_
CVS Health Corp	18/05/2023	of Advance Notice Provisions Shareholder Proposal Regarding Third Party Assessment	For
CVS Hoolth Corn	19/05/2022	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For
CVS Health Corp	10/05/2025	Shareholder Proposal Regarding Company Directors	FUI
CVS Health Corp	18/05/2023	Serving on Multiple Boards	Abstain
Energean Plc		Accounts and Reports	For
Energean Plc		Remuneration Report	For
-1101 50011 1 10	18/03//0/3	nemuneration nepolit	
			For
Energean Plc	18/05/2023	Elect Karen Simon	For For
Energean Plc Energean Plc	18/05/2023 18/05/2023	Elect Karen Simon Elect Matthaios Rigas	For
Energean Plc Energean Plc Energean Plc	18/05/2023 18/05/2023 18/05/2023	Elect Karen Simon Elect Matthaios Rigas Elect Panagiotis Benos	For For
Energean Plc Energean Plc Energean Plc Energean Plc	18/05/2023 18/05/2023 18/05/2023 18/05/2023	Elect Karen Simon Elect Matthaios Rigas Elect Panagiotis Benos Elect Roy A. Franklin	For For
Energean Plc Energean Plc Energean Plc Energean Plc Energean Plc	18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023	Elect Karen Simon Elect Matthaios Rigas Elect Panagiotis Benos Elect Roy A. Franklin Elect Andrew D. Bartlett	For For For
Energean Plc Energean Plc Energean Plc Energean Plc Energean Plc Energean Plc	18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023	Elect Karen Simon Elect Matthaios Rigas Elect Panagiotis Benos Elect Roy A. Franklin Elect Andrew D. Bartlett Elect Efstathios Topouzoglou	For For For For
Energean Plc	18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023	Elect Karen Simon Elect Matthaios Rigas Elect Panagiotis Benos Elect Roy A. Franklin Elect Andrew D. Bartlett Elect Efstathios Topouzoglou Elect Amy E. Lashinsky	For For For For For
Energean Plc	18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023	Elect Karen Simon Elect Matthaios Rigas Elect Panagiotis Benos Elect Roy A. Franklin Elect Andrew D. Bartlett Elect Efstathios Topouzoglou Elect Amy E. Lashinsky Elect Kimberley K. Wood	For For For For For For For
Energean Plc	18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023	Elect Karen Simon Elect Matthaios Rigas Elect Panagiotis Benos Elect Roy A. Franklin Elect Andrew D. Bartlett Elect Efstathios Topouzoglou Elect Amy E. Lashinsky Elect Kimberley K. Wood Elect Andreas Persianis	For For For For For For For For
Energean Plc	18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023 18/05/2023	Elect Karen Simon Elect Matthaios Rigas Elect Panagiotis Benos Elect Roy A. Franklin Elect Andrew D. Bartlett Elect Efstathios Topouzoglou Elect Amy E. Lashinsky Elect Kimberley K. Wood	For For For For For For For

Energean Plc	18/05/2023	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	For
Energean Plc	18/05/2023	(Specified Capital Investment)	For
Lifetgean Fic	18/03/2023	Authority to Set General Meeting Notice Period at 14	1 01
Energean Plc	18/05/2023	_	For
Energean Plc	18/05/2023	Authority to Repurchase Shares	For
Hasbro, Inc.	18/05/2023	Elect Michael R. Burns	Against
Hasbro, Inc.	18/05/2023	Elect Hope Cochran	For
Hasbro, Inc.	18/05/2023	Elect Christian P. Cocks	For
Hasbro, Inc.	18/05/2023	Elect Lisa Gersh	Against
Hasbro, Inc.	18/05/2023	Elect Elizabeth Hamren	For
Hasbro, Inc.	18/05/2023	Elect Blake Jorgensen	For
Hasbro, Inc.	18/05/2023	Elect Tracy A. Leinbach	For
Hasbro, Inc.	18/05/2023	Elect Laurel J. Richie	For
Hasbro, Inc.	18/05/2023	Elect Richard S. Stoddart	For
Hasbro, Inc.	18/05/2023	Elect Mary Elizabeth West	For
Hasbro, Inc.	18/05/2023	Elect Linda Zecher Higgins	For
Hasbro, Inc.	18/05/2023	Advisory Vote on Executive Compensation	Against
Hasbro, Inc.	18/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Hashra Inc	10/05/2022	Amendment to the 2003 Stock Incentive Performance	For
Hasbro, Inc.	18/05/2023	Ratification of Auditor	For
Hasbro, Inc.		Elect Christopher J. Nassetta	For For
Hilton Worldwide Holdings Inc		Elect Jonathan D. Gray	
Hilton Worldwide Holdings Inc		Elect Charlene T. Begley	Against
Hilton Worldwide Holdings Inc		Elect Chris Carr	For
Hilton Worldwide Holdings Inc Hilton Worldwide Holdings Inc		Elect Melanie L. Healey	For For
Hilton Worldwide Holdings Inc		Elect Raymond E. Mabus, Jr.	For
Hilton Worldwide Holdings Inc		Elect Judith A. McHale	For
Hilton Worldwide Holdings Inc		Elect Elizabeth A. Smith	For
Hilton Worldwide Holdings Inc		Elect Douglas M. Steenland	
		Ratification of Auditor	For
Hilton Worldwide Holdings Inc		Advisory Vote on Executive Compensation	For
Hilton Worldwide Holdings Inc		Elect Gerard J. Arpey	Against
Home Depot, Inc.		Elect Ari Bousbib	For
Home Depot, Inc.		Elect Jeffery H. Boyd	Against
Home Depot, Inc.		Elect Gregory D. Brenneman	For
Home Depot, Inc.		Elect J. Frank Brown	Against
Home Depot, Inc. Home Depot, Inc.		Elect Albert P. Carey	Against
		Elect Edward P. Decker	Against
Home Depot, Inc.			For
Home Depot, Inc.		Elect Linda R. Gooden Elect Wayne M. Hewett	For
Home Depot, Inc.		Elect Manuel Kadre	For
Home Depot, Inc.		Elect Stephanie C. Linnartz	For
Home Depot, Inc.		Elect Paula Santilli	Against
Home Depot, Inc.		Elect Caryn Seidman-Becker	For
Home Depot, Inc.		Ratification of Auditor	Against
Home Depot, Inc.		Advisory Vote on Executive Compensation	For
Home Depot, Inc.	10/05/2023	Advisory vote on executive compensation	Against

		Shareholder Proposal Regarding Reducing Ownership	
Home Depot, Inc.	18/05/2023	Threshold Required to Act by Written Consent	For
Home Depot, Inc.	18/05/2023	Shareholder Proposal Regarding Independent Chair	For
Tome Depot, me.	10/03/2023	Shareholder Proposal Regarding Report on Political	1 01
Home Depot, Inc.	18/05/2023	Expenditures and Values Congruency	For
. ,		Shareholder Proposal Regarding Rescission of Majority-	
Home Depot, Inc.	18/05/2023	Supported Shareholder Proposal	Abstain
		Shareholder Proposal Regarding Public Positions on	
lome Depot, Inc.		Political Speech	For
nvesco Markets Plc		Accounts and Reports	For
nvesco Markets Plc		Appointment of Auditor	For
nvesco Markets Plc	18/05/2023	Authority to Set Auditor's Fees	For
loyds Banking Group plc	18/05/2023	Accounts and Reports	For
loyds Banking Group plc	18/05/2023	Elect Cathy Turner	For
loyds Banking Group plc	18/05/2023	Elect Scott Wheway	For
loyds Banking Group plc	18/05/2023	Elect Robin F Budenberg	For
loyds Banking Group plc	18/05/2023	Elect Charles Alan Nunn	For
loyds Banking Group plc	18/05/2023	Elect William Chalmers	For
loyds Banking Group plc	18/05/2023	Elect Alan Dickinson	For
loyds Banking Group plc	18/05/2023	Elect Sarah C. Legg	For
loyds Banking Group plc	18/05/2023	Elect Lord Lupton	For
loyds Banking Group plc	18/05/2023	Elect Amanda Mackenzie	For
loyds Banking Group plc	18/05/2023	Elect Harmeen Mehta	For
loyds Banking Group plc	18/05/2023	Elect Catherine Woods	For
loyds Banking Group plc	18/05/2023	Remuneration Policy	For
loyds Banking Group plc	18/05/2023	Remuneration Report	Against
loyds Banking Group plc	18/05/2023	Final Dividend	For
loyds Banking Group plc	18/05/2023	Appointment of Auditor	For
loyds Banking Group plc	18/05/2023	Authority to Set Auditor's Fees	For
loyds Banking Group plc	18/05/2023	Long-Term Incentive Plan	For
loyds Banking Group plc	18/05/2023	Authorisation of Political Donations	For
loyds Banking Group plc	18/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
, , , , , , , , , , , , , , , , , , , ,		Authority to Issue Shares and Convertible Debt w/	
loyds Banking Group plc	18/05/2023	Preemptive Rights	For
loyds Banking Group plc	18/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	
Lloyds Banking Group plc	18/05/2023	(Specified Capital Investment)	For
loude Banking Croup ale	19/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For.
Lloyds Banking Group plc		-	For
Lloyds Banking Group plc		Authority to Repurchase Shares Authority to Repurchase Preference Shares	For
loyds Banking Group plc	18/05/2023	Authority to Set General Meeting Notice Period at 14	For
loyds Banking Group plc	18/05/2023		For
NextEra Energy Inc		Elect Nicole S. Arnaboldi	For
NextEra Energy Inc		Elect Sherry S. Barrat	Against
NextEra Energy Inc		Elect James L. Camaren	For
NextEra Energy Inc		Elect Kenneth B. Dunn	For
NextEra Energy Inc		Elect Naren K. Gursahaney	For
NextEra Energy Inc		Elect Kirk S. Hachigian	For
NextEra Energy Inc		Elect John W. Ketchum	Against
NextEra Energy Inc		Elect Amy B. Lane	For

NextEra Energy Inc	18/05/2023	Elect David L. Porges	For
NextEra Energy Inc	18/05/2023	Elect Dev Stahlkopf	For
NextEra Energy Inc	18/05/2023	Elect John Arthur Stall	For
NextEra Energy Inc	18/05/2023	Elect Darryl L. Wilson	For
NextEra Energy Inc	18/05/2023	Ratification of Auditor	For
NextEra Energy Inc	18/05/2023	Advisory Vote on Executive Compensation	Against
NextEra Energy Inc	18/05/2023	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Disclosure of a Board	1 Year
NextEra Energy Inc	18/05/2023	Diversity and Skills Matrix	For
O`Reilly Automotive, Inc.	18/05/2023	Elect David E. O'Reilly	For
O`Reilly Automotive, Inc.	18/05/2023	Elect Larry P. O'Reilly	For
O`Reilly Automotive, Inc.	18/05/2023	Elect Greg Henslee	For
O`Reilly Automotive, Inc.		Elect Jay D. Burchfield	Against
O`Reilly Automotive, Inc.		Elect Thomas T. Hendrickson	Against
O`Reilly Automotive, Inc.		Elect John R. Murphy	Against
O`Reilly Automotive, Inc.		Elect Dana M. Perlman	For
O`Reilly Automotive, Inc.		Elect Maria A. Sastre	For
O`Reilly Automotive, Inc.		Elect Andrea M. Weiss	For
O`Reilly Automotive, Inc.		Elect Fred Whitfield	Against
O`Reilly Automotive, Inc.	, ,	Advisory Vote on Executive Compensation	Against
o Kelliy Automotive, mc.	18/03/2023	Advisory vote on Executive compensation	Against
O`Reilly Automotive, Inc.	18/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
O`Reilly Automotive, Inc.	18/05/2023	Ratification of Auditor	For
O'Daille Automotive Inc	10/05/2022	Charabalder Drangeal Degarding Independent Chair	F
O`Reilly Automotive, Inc.		Shareholder Proposal Regarding Independent Chair	For
Quilter Plc		Accounts and Reports	For
Quilter Plc		Remuneration Report	Against
Quilter Plc		Final Dividend	For
Quilter Plc		Elect Neeta Atkar	For
Quilter Plc		Elect Tim Breedon	For
Quilter Plc		Elect Tazim Essani	For
Quilter Plc		Elect Moira A. Kilcoyne	For
Quilter Plc		Elect Steve Levin	For
Quilter Plc		Elect Ruth Markland	For
Quilter Plc		Elect Paul Matthews	For
Quilter Plc		Elect George M. Reid	For
Quilter Plc		Elect Christopher Samuel	For
Quilter Plc		Elect Mark O. Satchel	For
Quilter Plc		Appointment of Auditor	For
Quilter Plc		Authority to Set Auditor's Fees	For
Quilter Plc		Authorisation of Political Donations	For
Quilter Plc		Authority to Repurchase Shares	For
Quilter Plc		Authority to Repurchase Shares Off-Market	For
Quilter Plc		Adoption of New Article (Odd-lot Offer)	For
Quilter Plc		Approval of Odd-lot Offer	For
Quilter Plc	18/05/2023	Authority to Repurchase Shares (Odd-lot Offer)	For
St. James`s Place Plc	1 1	Accounts and Reports	For
St. James`s Place Plc	18/05/2023	Final Dividend	For
St. James`s Place Plc	18/05/2023	Remuneration Policy	For
St. James`s Place Plc	18/05/2023	Remuneration Report	For
St. James`s Place Plc	18/05/2023	Elect Andrew Croft	For

St. James`s Place Plc		Elect Craig Gentle	For
St. James`s Place Plc	18/05/2023	Elect Emma Griffin	For
St. James`s Place Plc	18/05/2023	Elect Rosemary Hilary	For
St. James`s Place Plc	18/05/2023	Elect Lesley-Ann Nash	For
St. James`s Place Plc	18/05/2023	Elect Paul Manduca	Against
St. James`s Place Plc	18/05/2023	Elect John Hitchins	For
St. James`s Place Plc	18/05/2023	Elect Dominic J. Burke	For
St. James`s Place Plc	18/05/2023	Appointment of Auditor	For
St. James`s Place Plc	18/05/2023	Authority to Set Auditor's Fees	For
St. James`s Place Plc	18/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
St. James`s Place Plc	18/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
St. James`s Place Plc	18/05/2023	Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14	
St. James`s Place Plc	18/05/2023	Days	For
Synchrony Financial	18/05/2023	Elect Brian D. Doubles	For
Synchrony Financial	18/05/2023	Elect Fernando Aguirre	For
Synchrony Financial	18/05/2023	Elect Paget L. Alves	For
Synchrony Financial	18/05/2023	Elect Kamila Chytil	For
Synchrony Financial	18/05/2023	Elect Arthur W. Coviello, Jr.	For
Synchrony Financial	18/05/2023	Elect Roy A. Guthrie	For
Synchrony Financial	18/05/2023	Elect Jeffrey G. Naylor	For
Synchrony Financial	18/05/2023	Elect P.W. Parker	For
Synchrony Financial	18/05/2023	Elect Laurel J. Richie	For
Synchrony Financial	18/05/2023	Elect Ellen M. Zane	For
Synchrony Financial	18/05/2023	Advisory Vote on Executive Compensation	For
Synchrony Financial	18/05/2023	Ratification of Auditor	For
Unite Group plc.	18/05/2023	Accounts and Reports	For
Unite Group plc.	18/05/2023	Remuneration Report	Against
Unite Group plc.	18/05/2023	Final Dividend	For
Unite Group plc.	18/05/2023	Elect Richard Huntingford	For
Unite Group plc.	18/05/2023	Elect Richard Smith	For
Unite Group plc.	18/05/2023	Elect Joe Lister	For
Unite Group plc.	18/05/2023	Elect Ross Paterson	For
Unite Group plc.	18/05/2023	Elect Ilaria del Beato	For
Unite Group plc.		Elect Shirley Pearce	For
Unite Group plc.		Elect Thomas Jackson	For
Unite Group plc.		Elect Steve M Smith	For
Unite Group plc.		Elect Nicky Dulieu	For
Unite Group plc.		Appointment of Auditor	For
Unite Group plc.		Authority to Set Auditor's Fees	For
Unite Group plc.		Authority to Issue Shares w/ Preemptive Rights	For
Unite Group plc.		Authority to Issue Shares w/o Preemptive Rights	For
	_5, 55, 2525	Authority to Issue Shares w/o Preemptive Rights	. 5.
l			For
Unite Group plc.	18/05/2023	(Specified Capital Investment) Authority to Set General Meeting Notice Period at 14	1 01
		Authority to Set General Meeting Notice Period at 14	
Unite Group plc.	18/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Unite Group plc. Zoetis Inc	18/05/2023 18/05/2023	Authority to Set General Meeting Notice Period at 14 Days Elect Paul M. Bisaro	For For
Unite Group plc. Zoetis Inc Zoetis Inc	18/05/2023 18/05/2023 18/05/2023	Authority to Set General Meeting Notice Period at 14 Days Elect Paul M. Bisaro Elect Vanessa Broadhurst	For For
Unite Group plc. Zoetis Inc	18/05/2023 18/05/2023 18/05/2023 18/05/2023	Authority to Set General Meeting Notice Period at 14 Days Elect Paul M. Bisaro	For For

Zoetis Inc	18/05/2023	Elect Louise M. Parent	For
Zoetis Inc	18/05/2023	Elect Kristin C. Peck	For
Zoetis Inc	18/05/2023	Elect Robert W. Scully	For
Zoetis Inc	18/05/2023	Advisory Vote on Executive Compensation	For
Zoetis Inc	18/05/2023	Ratification of Auditor	For
		Amendment Regarding Ownership Threshold for	
Zoetis Inc	18/05/2023	Shareholders to Call a Special Meeting	Abstain
Zoetis Inc	18/05/2023	Shareholder Proposal Regarding Right to Call Special Meeting	For
AMGEN Inc.	19/05/2023	Elect Wanda M. Austin	For
AMGEN Inc.	19/05/2023	Elect Robert A. Bradway	For
AMGEN Inc.	19/05/2023	Elect Michael V. Drake	For
AMGEN Inc.	19/05/2023	Elect Brian J. Druker	For
AMGEN Inc.	19/05/2023	Elect Robert A. Eckert	Against
AMGEN Inc.	19/05/2023	Elect Greg C. Garland	Against
AMGEN Inc.	19/05/2023	Elect Charles M. Holley, Jr.	For
AMGEN Inc.	1 .	Elect S. Omar Ishrak	For
AMGEN Inc.	1 .	Elect Tyler Jacks	For
AMGEN Inc.		Elect Ellen J. Kullman	For
AMGEN Inc.	1 .	Elect Amy E. Miles	For
AMGEN Inc.		Elect Ronald D. Sugar	For
AMGEN Inc.		Elect R. Sanders Williams	For
, wild Liv in e.	13,03,2023		. 0.
AMGEN Inc.	19/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
AMGEN Inc.	19/05/2023	Advisory Vote on Executive Compensation	For
AMGEN Inc.	19/05/2023	Ratification of Auditor	For
LyondellBasell Industries NV	19/05/2023	Elect Jacques Aigrain	For
LyondellBasell Industries NV	19/05/2023	Elect Lincoln Benet	For
LyondellBasell Industries NV	19/05/2023	Elect Robin Buchanan	For
LyondellBasell Industries NV	19/05/2023	Elect Anthony R. Chase	For
LyondellBasell Industries NV	19/05/2023	Elect Robert W. Dudley	For
LyondellBasell Industries NV		Elect Claire S. Farley	Against
LyondellBasell Industries NV		Elect Rita Griffin	For
LyondellBasell Industries NV		Elect Michael S. Hanley	For
LyondellBasell Industries NV		Elect Virginia A. Kamsky	For
LyondellBasell Industries NV	1 .	Elect Albert Manifold	Against
LyondellBasell Industries NV		Elect Peter Vanacker	For
LyondellBasell Industries NV		Ratification of Board Acts	Abstain
LyondellBasell Industries NV		Accounts and Reports	For
LyondellBasell Industries NV	1 .	Appointment of Dutch Statutory Auditor	For
LyondellBasell Industries NV		Ratification of Auditor	For
LyondellBasell Industries NV	1 .	Advisory Vote on Executive Compensation	Against
Lyonachbasch maastics ivv	13/03/2023	Advisory vote on Executive compensation	льаны
LyondellBasell Industries NV		Frequency of Advisory Vote on Executive Compensation	
LyondellBasell Industries NV		Authority to Repurchase Shares	For
LyondellBasell Industries NV	1 .	Cancellation of Shares	For
Morgan Stanley		Elect Alistair Darling	For
Morgan Stanley		Elect Thomas H. Glocer	For
Morgan Stanley	19/05/2023	Elect James P. Gorman	For
Morgan Stanley	19/05/2023	Elect Robert H. Herz	Against
Morgan Stanley	19/05/2023	Elect Erika H. James	For
Morgan Stanley	19/05/2023	Elect Hironori Kamezawa	Against

Morgan Stanley	19/05/2023	Elect Shelley B. Leibowitz	For
Morgan Stanley	19/05/2023	Elect Stephen J. Luczo	For
Morgan Stanley	19/05/2023	Elect Judith A. Miscik	For
Morgan Stanley	19/05/2023	Elect Masato Miyachi	For
Morgan Stanley	19/05/2023	Elect Dennis M. Nally	For
Morgan Stanley	19/05/2023	Elect Mary L. Schapiro	For
Morgan Stanley	19/05/2023	Elect Perry M. Traquina	For
Morgan Stanley	19/05/2023	Elect Rayford Wilkins Jr.	Against
Morgan Stanley	19/05/2023	Ratification of Auditor	For
Morgan Stanley	19/05/2023	Advisory Vote on Executive Compensation	Against
Morgan Stanley	19/05/2023	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Right to Call Special	1 Year
Morgan Stanley	19/05/2023		For
Margan Stanlov	10/0E/2022	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For
Morgan Stanley		Individual Accounts and Reports	-
Arima Real Estate Socimi SA Arima Real Estate Socimi SA		Allocation of Profits/Dividends	For
Arima Real Estate Socimi SA Arima Real Estate Socimi SA		Ratification of Board Acts	-
	1 1	Consolidated Accounts and Reports	For
Arima Real Estate Socimi SA		Remuneration Report	For
Arima Real Estate Socimi SA Arima Real Estate Socimi SA		·	For
		Corporate Governance Report	For
Arima Real Estate Socimi SA		Elect Chony Martín Vicente-Mazariegos	For
Arima Real Estate Socimi SA		Elect Stanislas Henry	For
Arima Real Estate Socimi SA		Amendments to Articles (Board Size)	For
Arima Real Estate Socimi SA	22/05/2023		For
Arima Real Estate Socimi SA		Elect Pilar Fernández Palacios	For
Arima Real Estate Socimi SA	22/05/2023	Elect Carmen Boyero-Klossner	For
Arima Real Estate Socimi SA	22/05/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Arima Real Estate Socimi SA	22/05/2023	Authority to Repurchase and Reissue Shares	For
Arima Real Estate Socimi SA	22/05/2023	Authorisation of Legal Formalities	For
Vontier Corporation	22/05/2023	Elect Gloria R. Boyland	For
Vontier Corporation	22/05/2023	Elect Christopher J. Klein	For
Vontier Corporation	22/05/2023	Elect Maryrose T. Sylvester	For
Vontier Corporation	22/05/2023	Ratification of Auditor	For
Vontier Corporation	22/05/2023	Advisory Vote on Executive Compensation	Against
Biomerieux	23/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Biomerieux	23/05/2023	Consolidated Accounts and Reports	For
Biomerieux	23/05/2023	Ratification of Board Acts	For
Biomerieux	23/05/2023	Allocation of Profits/Dividends	For
Biomerieux	23/05/2023	Related Party Transactions (Fondation Christophe and Rodolphe Merieux)	For
Biomerieux	23/05/2023	Related Party Transactions (Specific Diagnostics)	For
Biomerieux	23/05/2023	Elect Philippe Archinard	For
Biomerieux	23/05/2023	Appointment of Auditor (Grant Thornton)	For
Biomerieux	23/05/2023	2023 Remuneration Policy (Corporate Officers)	Against
Biomerieux	23/05/2023	2023 Remuneration Policy (Chair and CEO)	For
Biomerieux		2023 Remuneration Policy (Deputy CEO)	Against
Biomerieux		2023 Remuneration Policy (Board of Directors)	For
Biomerieux		2022 Remuneration Report	For

Biomerieux	23/05/2023	2022 Remuneration of Alexandre Merieux, Chair and CEO	For
Biomerieux		2022 Remuneration of Pierre Boulud, Deputy CEO	Against
Biomerieux		Authority to Repurchase and Reissue Shares	For
Biomerieux		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/	
Biomerieux	23/05/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt Through	
Biomerieux	23/05/2023	Private Placement	Against
Biomerieux	22/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Against
Biomerieux		Authority to Set Offering Price of Shares	Against
	23/05/2023	-	Against
Biomerieux	23/05/2023	Authority to Increase Capital in Consideration for	Against
Biomerieux	23/05/2023	Contributions In Kind	Against
Biometreax	23,03,2023		, igainst
Biomerieux	23/05/2023	Authority to Increase Capital Through Capitalisations	For
D: '	20/27/227	Authority to Issue Shares w/o Preemptive Rights in	
Biomerieux		Consideration for Securities Issued by Subsidiaries	Against
Biomerieux		Authority to Grant Stock Options	Against
Biomerieux	23/05/2023	Employee Stock Purchase Plan	For
Diamoriauv	22/05/2022	Removal of Preemptive Rights Rights in Favour of Beneficiaries of Employee Stock Purchase Plans	For
Biomerieux	23/05/2023	Beneficiaries of Employee Stock Purchase Plans	For
Biomerieux	23/05/2023	Global Ceiling on Capital Increases and Debt Issuances	For
2.0	20,00,2020	Acknowledgement of the Non-Conversion to a	
Biomerieux	23/05/2023	Corporate Form Societas Europaea ("SE")	For
Biomerieux	23/05/2023	Authorisation of Legal Formalities	For
Merck & Co Inc	23/05/2023	Elect Douglas M. Baker, Jr.	For
Merck & Co Inc	23/05/2023	Elect Mary Ellen Coe	For
Merck & Co Inc	23/05/2023	Elect Pamela J. Craig	For
Merck & Co Inc	23/05/2023	Elect Robert M. Davis	For
Merck & Co Inc	23/05/2023	Elect Thomas H. Glocer	Against
Merck & Co Inc	23/05/2023	Elect Risa Lavizzo-Mourey	For
Merck & Co Inc		Elect Stephen L. Mayo	For
Merck & Co Inc		Elect Paul B. Rothman	For
Merck & Co Inc		Elect Patricia F. Russo	Against
Merck & Co Inc		Elect Christine E. Seidman	For
Merck & Co Inc		Elect Inge G. Thulin	For
Merck & Co Inc		Elect Kathy J. Warden	Against
Merck & Co Inc		Elect Peter C. Wendell	For
Merck & Co Inc		Advisory Vote on Executive Compensation	Against
	==, 00, 2020	,	J
Merck & Co Inc	23/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Merck & Co Inc	23/05/2023	Ratification of Auditor	For
		Shareholder Proposal Regarding Report on Corporate	
Merck & Co Inc	23/05/2023	Operations with China	For
	/	Shareholder Proposal Regarding Report on Access to	_
Merck & Co Inc	23/05/2023	COVID-19 Products Charabolder Proposal Regarding Third Party Political	For
March & Calas	22/05/2022	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For
Merck & Co Inc	25/05/2023	Shareholder Proposal Regarding Extended Patent	For
		Exclusivities and Application for Secondary and Tertiary	
Merck & Co Inc	23/05/2023		For

Merck & Co Inc	23/05/2023	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	For
Merck & Co Inc	23/05/2023	Shareholder Proposal Regarding Independent Chair	For
Nemetschek SE	23/05/2023	Allocation of Dividends	For
Nemetschek SE	23/05/2023	Ratification of Management Board Acts	For
Nemetschek SE	23/05/2023	Ratify Kurt Dobitsch	For
Nemetschek SE	23/05/2023	Ratify Bill Krouch	For
Nemetschek SE	23/05/2023	Ratify Georg Nemetschek	For
Nemetschek SE	23/05/2023	Ratify Rüdiger Herzog	For
Nemetschek SE	23/05/2023	Ratify Patricia Geibel-Conrad	For
Nemetschek SE	23/05/2023	Ratify Christine Schöneweis	For
Nemetschek SE	23/05/2023	Ratify Andreas Söffing	For
Nemetschek SE		Ratify Gernot Strube	For
Nemetschek SE		Appointment of Auditor	For
Nemetschek SE	23/05/2023	Amendments to Articles (Virtual Shareholder Meetings) Amendments to Articles (Virtual Participation of	For
Nemetschek SE	23/05/2023	Supervisory Board Members)	For
Nemetschek SE	23/05/2023	Remuneration Report	Against
Orange	23/05/2023	Accounts and Reports	For
Drange	23/05/2023	Consolidated Accounts and Reports	For
Drange		Allocation of Profits/Dividends	For
Drange		Special Auditors Report on Regulated Agreements	For
Drange State of the Control of the C	23/05/2023	Elect Anne Lange	For
Drange State		Elect Anne-Gabrielle Heilbronner	For
Drange State		Elect Alexandre Pierre Alain Bompard	Against
Drange State		Elect Momar Nguer	For
Drange Standard		Elect Gilles Grapinet	Against
Orange		2022 Remuneration Report	Against
		2022 Remuneration of Stéphane Richard, Chair and CEO	
Orange	23/05/2023	(until April 3, 2022) 2022 Remuneration of Stéphane Richard, Chair (from	For
Orange	23/05/2023	April 4, 2022 until May 19, 2022) 2022 Remuneration of Christel Heydemann, CEO (from	For
)rango	22/05/2022	April 4, 2022)	For
Orange	23/03/2023	2022 Remuneration of Jacques Aschenbroich, Chair	101
Orange	23/05/2023	(from May 19, 2022)	For
		2022 Remuneration of Ramon Fernandez, Deputy CEO	
Orange	23/05/2023	(Until December 31, 2022)	For
Orange	23/05/2023	2023 Remuneration Policy (Chair)	For
Orange	23/05/2023	2023 Remuneration Policy (CEO)	Against
Orange	23/05/2023	2023 Remuneration Policy (Board of Directors)	For
Orange	23/05/2023	Authority to Repurchase and Reissue Shares Authority to Issue Shares and Convertible Debt w/	For
Orange	23/05/2023	Preemptive Rights	Abstair
Orange	23/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Abstair
_	22/22/22	Authority to Issue Shares and Convertible Debt Through	
Orange		Private Placement	Abstair
Orange	23/05/2023	Greenshoe	Abstair

		Authority to Increase Capital in Consideration for	
Orange		Contributions In Kind	Abstain
Orange		Global Ceiling on Capital Increases	For
Orange		Authority to Issue Performance Shares	For
Orange	23/05/2023	Employee Stock Purchase Plan	For
Orange	23/05/2023	Authority to Increase Capital Through Capitalisations	For
Orange		Authority to Cancel Shares and Reduce Capital	For
_		Authorisation of Legal Formalities	For
Orange	23/03/2023	Shareholder Proposal A Regarding Limit on Board	FUI
Orange	23/05/2023	Memberships	Abstain
<u> </u>		Shareholder Proposal B regarding Amending ESG	
		Metrics and Potential Dilution of Equity Compensation	
Orange	23/05/2023		Abstain
0,,,,,,,,	22/05/2022	Shareholder Proposal C regarding Amending ESG	A la ata i a
Orange	23/05/2023	Metrics of Equity Compensation Plan Shareholder Proposal D Regarding Equity Remuneration	Abstain
Orange	23/05/2023	for Employee	Abstain
Quanta Services, Inc.		Elect Earl C. Austin, Jr.	For
Quanta Services, Inc.		Elect Doyle N. Beneby	For
Quanta Services, Inc.		Elect Vincent D. Foster	For
Quanta Services, Inc.		Elect Bernard Fried	For
Quanta Services, Inc.		Elect Worthing F. Jackman	Against
Quanta Services, Inc.		Elect Holli C. Ladhani	For
Quanta Services, Inc.		Elect David M. McClanahan	For
Quanta Services, Inc.		Elect R. Scott Rowe	
·		Elect Margaret B. Shannon	Against
Quanta Services, Inc.		Elect Martha B. Wyrsch	For
Quanta Services, Inc.			For
Quanta Services, Inc.	23/05/2023	Advisory Vote on Executive Compensation	For
Quanta Services, Inc.	23/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Quanta Services, Inc.	23/05/2023	Ratification of Auditor	For
Shell Plc	23/05/2023	Accounts and Reports	For
Shell Plc	23/05/2023	Remuneration Policy	For
Shell Plc	23/05/2023	Remuneration Report	For
Shell Plc	23/05/2023	Elect Wael Sawan	For
Shell Plc	23/05/2023	Elect Cyrus Taraporevala	For
Shell Plc	23/05/2023	Elect Sir Charles Roxburgh	For
Shell Plc	23/05/2023	Elect Leena Srivastava	For
Shell Plc	23/05/2023	Elect Sinead Gorman	For
Shell Plc	23/05/2023	Elect Dick Boer	For
Shell Plc	23/05/2023	Elect Neil A.P. Carson	For
Shell Plc		Elect Ann F. Godbehere	For
Shell Plc		Elect Jane Holl Lute	For
Shell Plc		Elect Catherine J. Hughes	For
Shell Plc		Elect Sir Andrew Mackenzie	For
Shell Plc		Elect Abraham Schot	For
Shell Plc		Appointment of Auditor	For
Shell Plc		Authority to Set Auditor's Fees	For
Shell Plc		Authority to Issue Shares w/ Preemptive Rights	For
Shell Plc		Authority to Issue Shares w/o Preemptive Rights	For
Shell Plc		Authority to Repurchase Shares	For
Shell Plc		Authority to Repurchase Shares (Off-Market)	For

Shell Plc		Authorisation of Political Donations	For
Shell Plc	23/05/2023	Adoption of New Articles	For
Shell Plc	23/05/2023	Performance Share Plan	Against
Shell Plc	23/05/2023	Approval of Energy Transition Progress	Abstain
		Shareholder Proposal Regarding Scope 3 GHG Target	
Shell Plc		and Alignment with Paris Agreement	For
Societe Generale S.A.	23/05/2023	Consolidated Accounts and Reports	For
Cariata Camanala C A	22/05/2022	Assemble and Deports: Non Tay Deductible Synances	Fa.,
Societe Generale S.A.		Accounts and Reports; Non Tax-Deductible Expenses	For
Societe Generale S.A.		Allocations of Losses/Dividends	For
Societe Generale S.A.		Special Auditors Report on Regulated Agreements	For
Societe Generale S.A.		2023 Remuneration Policy (Chair)	For
Societe Generale S.A.		2023 Remuneration Policy (CEO and Deputy CEO)	Abstain
Societe Generale S.A.		2023 Remuneration Policy (Board of Directors)	For
Societe Generale S.A.		2022 Remuneration Report	For
Societe Generale S.A.		2022 Remuneration of Lorenzo Bini Smaghi, Chair	For
Societe Generale S.A.	23/05/2023	2022 Remuneration of Frédéric Oudéa, CEO	For
Societe Generale S.A.	23/05/2022	2022 Remuneration of Philippe Aymerich, Deputy CEO	For
Societe Generale S.A.		2022 Remuneration of Philippe Aymentin, Deputy CEO	For
Societe Generale S.A.		Remuneration of Identified Staff	For
		Elect Slawomir Krupa	
Societe Generale S.A.		·	For
Societe Generale S.A.		Elect Béatrice Cossa-Dumurgier	For
Societe Generale S.A.		Elect Ulrika M. Ekman	For
Societe Generale S.A.		Elect Benoît de Ruffray	Against
Societe Generale S.A.		Authority to Repurchase and Reissue Shares	For
Societe Generale S.A.	23/05/2023	Employee Stock Purchase Plan	For
Societe Generale S.A.	22/05/2022	Amendments to Articles Regarding Employee Representatives	For
Societe Generale S.A.	23/03/2023	Amendments to Articles Regarding the Chair's Age	FUI
Societe Generale S.A.	23/05/2023		For
Societe Generale S.A.		Authorisation of Legal Formalities	For
Welltower OP LLC		Elect Kenneth J. Bacon	Against
Welltower OP LLC		Elect Karen B. DeSalvo	For
Welltower OP LLC		Elect Philip L. Hawkins	For
Welltower OP LLC		Elect Dennis G. Lopez	For
Welltower OP LLC		Elect Shankh Mitra	For
Welltower OP LLC		Elect Ade J. Patton	For
Welltower OP LLC		Elect Diana W. Reid	For
Welltower OP LLC		Elect Sergio D. Rivera	For
Welltower OP LLC		Elect Johnese M. Spisso	For
Welltower OP LLC		Elect Kathryn M. Sullivan	For
Welltower OP LLC		Ratification of Auditor	For
Welltower OP LLC		Advisory Vote on Executive Compensation	Against
VVCIILUVVCI OF LLC	23/03/2023	Advisory vote on Executive Compensation	AgairiSt
Welltower OP LLC	23/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Amazon.com Inc.		Elect Jeffrey P. Bezos	For
Amazon.com Inc.		Elect Andrew R. Jassy	For
Amazon.com Inc.		Elect Keith B. Alexander	Against
Amazon.com Inc.		Elect Edith W. Cooper	For
Amazon.com Inc.		Elect Jamie S. Gorelick	Against
Amazon.com Inc.		Elect Daniel P. Huttenlocher	For

Amazon.com Inc.	24/05/2023	Elect Judith A. McGrath	For
Amazon.com Inc.	24/05/2023	Elect Indra K. Nooyi	For
Amazon.com Inc.	24/05/2023	Elect Jonathan J. Rubinstein	For
Amazon.com Inc.	24/05/2023	Elect Patricia Q. Stonesifer	For
Amazon.com Inc.	24/05/2023	Elect Wendell P. Weeks	Against
Amazon.com Inc.	24/05/2023	Ratification of Auditor	For
Amazon.com Inc.	24/05/2023	Advisory Vote on Executive Compensation	Against
Amazon.com Inc.	24/05/2022	Frequency of Advisory Vote on Executive Compensation	1 Voor
Amazon.com Inc.	24/05/2023	Amendment to the 1997 Stock Incentive Plan	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options Shareholder Proposal Regarding Report on Customer	For
Amazon.com Inc.	24/05/2023	Due Diligence	For
Wildzon.com inc.	24/03/2023	oue on general	101
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal Shareholder Proposal Regarding Report on	For
Amazon.com Inc.	24/05/2023	Government Takedown Requests	For
	24,00,2023	Shareholder Proposal Regarding Just Transition	
Amazon.com Inc.	24/05/2023		For
		Shareholder Proposal Regarding Report on Tax	
Amazon.com Inc.	24/05/2023	Transparency	For
		Shareholder Proposal Regarding Lobbying Alignment	
Amazon.com Inc.	24/05/2023	with Climate Commitments	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report Shareholder Proposal Regarding Cost Benefit Analysis of	For
Amazon.com Inc.	24/05/2023	DEI Programs	For
		Shareholder Proposal Regarding Shareholder Approval	
Amazon.com Inc.	24/05/2023	of Advance Notice Provisions	For
		Shareholder Proposal Regarding Third-Party Assessment	
Amazon.com Inc.	24/05/2023	of Freedom of Association	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation Shareholder Proposal Regarding Report Evaluating	For
Amazon.com Inc.	24/05/2023	Animal Welfare Standards	For
	, 00, 2023	Shareholder Proposal Regarding Formation of Public	. 5.
Amazon.com Inc.	24/05/2023	Policy Committee	For
		Shareholder Proposal Regarding Hourly Associate	
Amazon.com Inc.	24/05/2023	Representation on the Board	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Working Conditions	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Plastic Packaging	For
		Shareholder Proposal Regarding the Human Rights	
Amazon.com Inc.		Impacts of Facial Recognition Technology	For
Avalonbay Communities Inc.		Elect Glyn F. Aeppel	For
Avalonbay Communities Inc.		Elect Terry S. Brown	For
Avalonbay Communities Inc.		Elect Ronald L. Havner, Jr.	For
Avalonbay Communities Inc.		Elect Stephen P. Hills	For
Avalonbay Communities Inc.	24/05/2023	Elect Christopher B. Howard	For
Avalonbay Communities Inc.	24/05/2023	Elect Richard J. Lieb	For
Avalonbay Communities Inc.	24/05/2023	Elect Nnenna Lynch	For

Avalonbay Communities Inc.	24/05/2023	Elect Charles E. Mueller, Jr.	For
Avalonbay Communities Inc.	24/05/2023	Elect Timothy J. Naughton	For
Avalonbay Communities Inc.	24/05/2023	Elect Benjamin W. Schall	For
Avalonbay Communities Inc.	24/05/2023	Elect Susan Swanezy	Against
Avalonbay Communities Inc.	24/05/2023	Elect W. Edward Walter III	For
Avalonbay Communities Inc.	24/05/2023	Advisory Vote on Executive Compensation	For
Avalonbay Communities Inc.	24/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Avalonbay Communities Inc.	24/05/2023	Ratification of Auditor	For
Blackrock Inc.	24/05/2023	Elect Bader M. Alsaad	For
Blackrock Inc.	24/05/2023	Elect Pamela Daley	For
Blackrock Inc.	24/05/2023	Elect Laurence D. Fink	For
Blackrock Inc.	24/05/2023	Elect William E. Ford	For
Blackrock Inc.	24/05/2023	Elect Fabrizio Freda	Against
Blackrock Inc.	24/05/2023	Elect Murry S. Gerber	Against
Blackrock Inc.		Elect Margaret "Peggy" L. Johnson	For
Blackrock Inc.		Elect Robert S. Kapito	For
Blackrock Inc.		Elect Cheryl D. Mills	For
Blackrock Inc.		Elect Gordon M. Nixon	For
Blackrock Inc.	24/05/2023	Elect Kristin C. Peck	Against
Blackrock Inc.		Elect Charles H. Robbins	Against
Blackrock Inc.		Elect Marco Antonio Slim Domit	For
Blackrock Inc.	, ,	Elect Hans E. Vestberg	Against
Blackrock Inc.		Elect Susan L. Wagner	For
Blackrock Inc.		Elect Mark Wilson	For
Blackrock Inc.		Advisory Vote on Executive Compensation	Against
	/ /		
Blackrock Inc.		Frequency of Advisory Vote on Executive Compensation	
Blackrock Inc.	, ,	Ratification of Auditor	For
Blackrock Inc.	24/05/2023	Shareholder Proposal Regarding Civil Rights Audit	For
Blackrock Inc.	24/05/2023	Shareholder Proposal Regarding Report on Pension Fund Clients' Investment Returns	Abstain
Dia alima ali dia a	24/05/2022	Shareholder Proposal Regarding Report on Material	A la -4 - :
Blackrock Inc.	24/05/2023	Risks of iShares ETF Accounts and Reports; Non Tax-Deductible Expenses;	Abstain
Bolloré	24/05/2023	Ratification of Acts	For
Bolloré		Consolidated Accounts and Reports	For
Bolloré		Allocation of Profits/Dividends	For
Bolloré		Special Auditors Report on Regulated Agreements	Against
Bolloré		Elect Marie Bolloré	Against
Bolloré		Authority to Repurchase and Reissue Shares	For
Bolloré	, ,	2022 Remuneration Report	For
-55.6	2 1/ 03/ 2023		. 01
Bolloré		2022 Remuneration of Cyrille Bolloré, Chair and CEO	For
Bolloré	, ,	2023 Remuneration Policy (Board of Directors)	For
Bolloré	24/05/2023	2023 Remuneration Policy (Chair and CEO)	Against
Bolloré	24/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Bolloré	24/05/2023	Authority to Increase Capital Through Capitalisations	For
Bolloré	24/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind	Against

Bolloré	24/05/2023	Authority to Increase Capital in Case of Exchange Offers	Against
Bolloré	24/05/2023	Employee Stock Purchase Plan	For
Bolloré	24/05/2023	Authority to Cancel Shares and Reduce Capital	For
Bolloré	24/05/2022	Amendments to Articles Regarding Staggered Board	For
Bolloré	24/05/2023	Authorisation of Legal Formalities	For
Dassault Systemes SA	24/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Dassault Systemes SA	24/05/2023	Consolidated Accounts and Reports	For
Dassault Systemes SA	24/05/2023	Allocation of Profits/Dividends	For
Dassault Systemes SA	24/05/2023	Special Auditors Report on Regulated Agreements	For
Dassault Systemes SA	24/05/2023	Appointment of Auditor (PwC)	For
Dassault Systemes SA	24/05/2023	2023 Remuneration Policy (Corporate Officers)	Against
Dassault Systemes SA	24/05/2023	2022 Remuneration of Charles Edelstenne, Chair	For
D	24/25/2222	2022 Remuneration of Bernard Charlès, Vice-Chair and	
Dassault Systemes SA	24/05/2023		Against
Dassault Systemes SA		2022 Remuneration Report	Against
Dassault Systemes SA		Elect Catherine Dassault	For
Dassault Systemes SA		Elect Geneviève B. Berger	For
Dassault Systemes SA		Authority to Repurchase and Reissue Shares	For
Dassault Systemes SA	24/05/2023	Authority to Cancel Shares and Reduce Capital Authority to Issue Shares and Convertible Debt w/	For
Dassault Systemes SA	24/05/2022	Preemptive Rights	For
Dassault Systemes 3A	24/03/2023	Authority to Issue Shares and Convertible Debt w/o	FUI
Dassault Systemes SA	24/05/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt Through	
Dassault Systemes SA	24/05/2023	Private Placement	For
Dassault Systemes SA	24/05/2023	Greenshoe	For
D 11.C 1 CA	24/05/2022	Aught with the largest Coulted Thomas the Coulted live time.	_
Dassault Systemes SA	24/05/2023	Authority to Increase Capital Through Capitalisations Authority to Increase Capital in Consideration for	For
Dassault Systemes SA	24/05/2023	Contributions In Kind	For
Dassault Systemes SA		Authority to Issue Performance Shares	Against
Dassault Systemes SA		Authority to Grant Stock Options	For
		Employee Stock Purchase Plan	
Dassault Systemes SA	74/05/7073	IEIIIDIOVEE SLUCK FUICIIASE FIAII	FOr
·			For
Dassault Systemes SA	24/05/2023	Stock Purchase Plan for Overseas Employees	For
Dassault Systemes SA	24/05/2023		
Dassault Systemes SA Dassault Systemes SA	24/05/2023 24/05/2023	Stock Purchase Plan for Overseas Employees	For
Dassault Systemes SA Dassault Systemes SA Ekinops	24/05/2023 24/05/2023 24/05/2023	Stock Purchase Plan for Overseas Employees Authorisation of Legal Formalities	For For
Dassault Systemes SA Dassault Systemes SA Ekinops Ekinops	24/05/2023 24/05/2023 24/05/2023 24/05/2023	Stock Purchase Plan for Overseas Employees Authorisation of Legal Formalities Accounts and Reports; Non Tax-Deductible Expenses	For For
Dassault Systemes SA Dassault Systemes SA Ekinops Ekinops Ekinops	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023	Stock Purchase Plan for Overseas Employees Authorisation of Legal Formalities Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports	For For For
Dassault Systemes SA Dassault Systemes SA Ekinops Ekinops Ekinops Ekinops	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023	Stock Purchase Plan for Overseas Employees Authorisation of Legal Formalities Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits	For For For For For
Dassault Systemes SA Dassault Systemes SA Ekinops Ekinops Ekinops Ekinops Ekinops Ekinops	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023	Stock Purchase Plan for Overseas Employees Authorisation of Legal Formalities Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits Special Auditors Report on Regulated Agreements	For For For For Against
Dassault Systemes SA Dassault Systemes SA Ekinops Ekinops Ekinops Ekinops Ekinops Ekinops Ekinops Ekinops	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023	Stock Purchase Plan for Overseas Employees Authorisation of Legal Formalities Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits Special Auditors Report on Regulated Agreements Elect Charlotte Corbaz	For For For For Against
Dassault Systemes SA Dassault Systemes SA Ekinops Ekinops Ekinops Ekinops Ekinops Ekinops Ekinops Ekinops Ekinops	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023	Stock Purchase Plan for Overseas Employees Authorisation of Legal Formalities Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits Special Auditors Report on Regulated Agreements Elect Charlotte Corbaz Elect Hugues Lepic	For For For For Against For
Dassault Systemes SA Dassault Systemes SA Ekinops	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023	Stock Purchase Plan for Overseas Employees Authorisation of Legal Formalities Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits Special Auditors Report on Regulated Agreements Elect Charlotte Corbaz Elect Hugues Lepic Elect Lori Gonnu	For For For Against For Against
Dassault Systemes SA Dassault Systemes SA Ekinops	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023	Stock Purchase Plan for Overseas Employees Authorisation of Legal Formalities Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits Special Auditors Report on Regulated Agreements Elect Charlotte Corbaz Elect Hugues Lepic Elect Lori Gonnu 2022 Remuneration Report 2022 Remuneration of Didier Brédy, Chair and CEO	For For For Against For Against Against
Dassault Systemes SA Dassault Systemes SA Ekinops	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023	Stock Purchase Plan for Overseas Employees Authorisation of Legal Formalities Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits Special Auditors Report on Regulated Agreements Elect Charlotte Corbaz Elect Hugues Lepic Elect Lori Gonnu 2022 Remuneration Report 2022 Remuneration of Didier Brédy, Chair and CEO Severance Agreement (Didier Brédy, Chair and CEO)	For For For Against Against Against For Against
Dassault Systemes SA Dassault Systemes SA Dassault Systemes SA Ekinops	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023	Stock Purchase Plan for Overseas Employees Authorisation of Legal Formalities Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits Special Auditors Report on Regulated Agreements Elect Charlotte Corbaz Elect Hugues Lepic Elect Lori Gonnu 2022 Remuneration Report 2022 Remuneration of Didier Brédy, Chair and CEO	For For For Against For Against Against

Ekinops	24/05/2023	Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/o	
Ekinops	24/05/2023	Preemptive Rights and w/ Priority Subscription	Against
		Authority to Issue Shares and Convertible Debt w/o	
Ekinops	24/05/2023	Preemptive Rights (Qualified Investors)	Against
		Authority to Issue Shares and Convertible Debt Through	
Ekinops		Private Placement	Against
Ekinops	24/05/2023	Greenshoe	Against
Ekinops	24/05/2023	Authority to Increase Capital Through Capitalisations	For
ZKIII OPS	2 1,00,2020	Authority to Increase Capital in Consideration for	. 0.
Ekinops	24/05/2023	Contributions In Kind	Against
Ekinops		Global Ceiling on Capital Increases and Debt Issuances	For
Ekinops		Authority to Grant Stock Options	Against
Ekinops		Authority to Issue Performance Shares	Against
Ekinops	24/05/2023	Employee Stock Purchase Plan	For
Ekinons	24/0E/2022	Global Ceiling on Capital Increases for Equity Compensation Plans	For
Ekinops		Authorisation of Legal Formalities	For
Ekinops Extra Space Storage Inc.		Elect Kenneth M. Woolley	For
Extra Space Storage Inc.		Elect Joseph D. Margolis	For
Extra Space Storage Inc. Extra Space Storage Inc.		Elect Roger B. Porter	For
Extra Space Storage Inc.		Elect Jennifer Blouin	For
Extra Space Storage Inc.		Elect Joseph J. Bonner	For
Extra Space Storage Inc.		Elect Gary L. Crittenden	For
Extra Space Storage Inc.		Elect Spencer F. Kirk	For
Extra Space Storage Inc.		Elect Diane Olmstead	For
Extra Space Storage Inc.		Elect Jefferson S. Shreve	For
Extra Space Storage Inc.		Elect Julia Vander Ploeg	For
Extra Space Storage Inc.		Ratification of Auditor	For
Extra Space Storage Inc.		Advisory Vote on Executive Compensation	Against
Fidelity National Information Serv		Elect Lee Adrean	For
Fidelity National Information Serv		Elect Ellen R. Alemany	For
Fidelity National Information Serv		Elect Mark D. Benjamin	For
Fidelity National Information Serv		Elect Vijay D'Silva	For
Fidelity National Information Serv		Elect Stephanie L. Ferris	For
Fidelity National Information Serv		Elect Jeffrey A. Goldstein	For
Fidelity National Information Serv		Elect Lisa Hook	For
Fidelity National Information Serv		Elect Kenneth T. Lamneck	For
Fidelity National Information Serv		Elect Gary L. Lauer	For
Fidelity National Information Serv		Elect Louise M. Parent	For
Fidelity National Information Serv		Elect Brian T. Shea	For
Fidelity National Information Serv		Elect James B. Stallings, Jr.	For
Fidelity National Information Serv		Advisory Vote on Executive Compensation	Against
Fidelity National Information Serv		Frequency of Advisory Vote on Executive Compensation	
Fidelity National Information Serv		Ratification of Auditor	For
Fnac Darty		Accounts and Reports	For
Fnac Darty		Consolidated Accounts and Reports	For
Fnac Darty		Non Tax-Deductible Expenses Allocation of Profits/Dividends	For

Fnac Darty		Scrip Dividend	For
Fnac Darty		Special Auditors Report on Regulated Agreements	For
nac Darty	24/05/2023	Appointment of Auditor (Deloitte)	For
-nac Darty	24/05/2022	Election of Enrique Martinez	For
nac Darty	24/05/2023	Float Jovier Centice	For
nac Darty		Elect Javier Santiso	For
Fnac Darty		Elect Laure Hauseux	For
Fnac Darty		Elect Olivier Duha	For
nac Darty		2023 Directors' Fees	For
nac Darty		2023 Remuneration Policy (Board of Directors)	For
Fnac Darty		2023 Remuneration Policy (Chair)	For
Fnac Darty		2023 Remuneration Policy (CEO)	For
Fnac Darty		2022 Remuneration Report	For
nac Darty		2022 Remuneration of Jaques Veyrat, Chair	For
nac Darty		2022 Remuneration of Enrique Martinez, CEO	For
nac Darty		Authority to Repurchase and Reissue Shares	For
nac Darty	24/05/2023	Authority to Cancel Shares and Reduce Capital	For
Fnac Darty	24/05/2022	Authority to Increase Capital Through Capitalisations	For
Fnac Darty	24/05/2025	Authority to lissue Shares and Convertible Debt w/	For
Fnac Darty	24/05/2023	Preemptive Rights	For
That Burty	2 17 037 2023		
Fnac Darty	24/05/2023	Authority to Increase Capital in Case of Exchange Offers	For
		Authority to Issue Shares and Convertible Debt Through	
nac Darty	24/05/2023	Private Placement	For
nac Darty	24/05/2023	Authority to Set Offering Price of Shares	For
Fnac Darty	24/05/2023		For
		Authority to Increase Capital in Consideration for	
Fnac Darty		Contributions In Kind	For
Fnac Darty	24/05/2023	Employee Stock Purchase Plan	For
Fnac Darty	24/05/2023	Authority to Issue Restricted Shares (Corporate Officers)	Against
Fnac Darty		Authority to Issue Restricted Shares (Employees)	For
nac Darty	24/03/2023	Authority to Issue Performance Shares (Employees and	101
Fnac Darty	24/05/2023	Corporate Officers)	For
	, ,	Authority to Issue Restricted Shares (Employees	
		Excluding Corporate Officers and Executive Committee	
Fnac Darty	24/05/2023	Members)	For
nac Darty	24/05/2023	Authorisation of Legal Formalities	For
anxess AG	24/05/2023	Allocation of Dividends	For
Lanxess AG	24/05/2023	Ratification of Management Board Acts	For
Lanxess AG	24/05/2023	Ratification of Supervisory Board Acts	For
Lanxess AG	24/05/2023	Appointment of Auditor (Statutory Auditor FY 2023)	For
anyoss AC	24/05/2022	Appointment of Auditor (Interim Statements in EV 2022)	For
Lanxess AG	24/05/2023	Appointment of Auditor (Interim Statements in FY 2023)	ror
anxess AG	24/05/2023	Appointment of Auditor (Statutory Auditor FY 2024)	For
Lanxess AG	24/05/2023	Appointment of Auditor (Interim Statements in FY 2024)	For
anxess AG	24/05/2023	Remuneration Report	For
anxess AG	24/05/2023	Elect Pamela Knapp to the Supervisory Board	For
anxess AG	24/05/2023	Increase in Authorised Capital I	For
Lanxess AG	24/05/2023	Increase in Authorised Capital II	For

Lanxess AG	24/05/2023	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Lanxess AG	24/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Lanxess AG	24/05/2023	Amendments to Articles (Supervisory Board Meetings)	For
		Amendments to Articles (Virtual Participation of	
anxess AG	24/05/2023	Supervisory Board Members)	For
Oneok Inc.	24/05/2023	Elect Brian L. Derksen	For
Oneok Inc.	24/05/2023	Elect Julie H. Edwards	For
Oneok Inc.	24/05/2023	Elect Mark W. Helderman	For
Oneok Inc.	24/05/2023	Elect Randall J. Larson	For
Oneok Inc.	24/05/2023	Elect Steven J. Malcolm	For
Oneok Inc.	24/05/2023	Elect Jim W. Mogg	Against
Oneok Inc.	24/05/2023	Elect Pattye L. Moore	For
Oneok Inc.	24/05/2023	Elect Pierce H. Norton II	For
Oneok Inc.	24/05/2023	Elect Eduardo A. Rodriguez	Against
Oneok Inc.	24/05/2023	Elect Gerald B. Smith	For
Oneok Inc.	24/05/2023	Ratification of Auditor	For
Oneok Inc.	24/05/2023	Amendment to the Employee Stock Purchase Plan	For
Oneok Inc.	24/05/2023	Advisory Vote on Executive Compensation	For
Oneok Inc.	24/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
PayPal Holdings Inc	24/05/2023	Elect Rodney C. Adkins	For
PayPal Holdings Inc		Elect Jonathan Christodoro	For
PayPal Holdings Inc	24/05/2023	Elect John J. Donahoe II	Against
PayPal Holdings Inc		Elect David W. Dorman	For
PayPal Holdings Inc		Elect Belinda J. Johnson	For
PayPal Holdings Inc		Elect Enrique Lores	Against
PayPal Holdings Inc		Elect Gail J. McGovern	For
PayPal Holdings Inc		Elect Deborah M. Messemer	For
PayPal Holdings Inc		Elect David M. Moffett	For
PayPal Holdings Inc		Elect Ann M. Sarnoff	For
PayPal Holdings Inc		Elect Daniel H. Schulman	For
PayPal Holdings Inc		Elect Frank D. Yeary	For
PayPal Holdings Inc		Advisory Vote on Executive Compensation	Against
PayPal Holdings Inc		Amendment to the 2015 Equity Incentive Plan	Against
PayPal Holdings Inc		Ratification of Auditor	For
.,	2 ., 33, 2323	Shareholder Proposal Regarding Policy Against	. 5.
PayPal Holdings Inc	24/05/2023	Discriminatory Exclusion in Conflict Zones	For
		Shareholder Proposal Regarding Report on Risks from	
PayPal Holdings Inc	24/05/2023	Abortion-Related Information Requests	Abstair
B B Lu L!! .	2.10=122=	Shareholder Proposal Regarding Transparency Reports	
PayPal Holdings Inc	24/05/2023	and Account Suspensions Shareholder Proposal Regarding Report on Board	Abstair
PayPal Holdings Inc	24/05/2022	Oversight of Discrimination	For
ayr ar rioiuings inc	24/03/2023	Shareholder Proposal Regarding Majority Vote for	1 01
PayPal Holdings Inc	24/05/2023	Election of Directors	For
Puma SE		Allocation of Dividends	For
Puma SE		Ratification of Management Board Acts	For
Puma SE		Ratification of Supervisory Board Acts	For
Puma SE		Appointment of Auditor	For
Puma SE		Remuneration Report	For

Puma SE		Elect Héloïse Temple-Boyer	Against
Puma SE	24/05/2023	Elect Thore Ohlsson	Against
Puma SE	24/05/2023	Elect Jean-Marc Duplaix	Against
Puma SE	24/05/2023	Elect Fiona May Oly	For
Puma SE	24/05/2023	Elect Martin Köppel	For
Puma SE	24/05/2023	Elect Bernd Illig	For
Puma SE	24/05/2023	Supervisory Board Remuneration Policy	For
Puma SE	24/05/2023	Amendments to Articles (Virtual Meetings)	For
		Amendments to Articles (Virtual AGM Participation of	
Puma SE	24/05/2023	Supervisory Board Members)	For
Repsol S.A.	24/05/2023	Accounts and Reports	For
Repsol S.A.	24/05/2023	Allocation of Profits/Dividends	For
Repsol S.A.	24/05/2023	Report on Non-Financial Information	For
Repsol S.A.	24/05/2023	Ratification of Board Acts	For
Repsol S.A.	24/05/2023	Appointment of Auditor	For
Repsol S.A.	24/05/2023	Special Dividend	For
		First Authority to Cancel Tresury Shares and Reduce	
Repsol S.A.	24/05/2023	·	For
D 104	24/25/2222	Second Authority to Cancel Tresury Shares and Reduce	_
Repsol S.A.	24/05/2023	·	For
Repsol S.A.		Authority to Issue Debt Instruments	For
Repsol S.A.		Elect Antonio Brufau Niubó	For
Repsol S.A.		Elect Josu Jon Imaz San Miguel	For
Repsol S.A.		Elect Arántza Estefanía Larrañaga	For
Repsol S.A.		Elect Maria Teresa García Milà Lloveras	For
Repsol S.A.	24/05/2023	Elect Henri Philippe Reichstul	For
Repsol S.A.	24/05/2023	Elect John Robinson West	For
Repsol S.A.	24/05/2023	Ratify Co-Option of Manuel Manrique Cecilia	Against
Repsol S.A.	24/05/2023	Elect María del Pino Velázquez Medina	For
Repsol S.A.	24/05/2023	Remuneration Report	Abstain
Repsol S.A.	24/05/2023	Remuneration Policy	Abstain
Repsol S.A.	24/05/2023	Share Purchase Plan	For
Repsol S.A.	24/05/2023	Authorisation of Legal Formalities	For
RHI Magnesita N.V.	24/05/2023	Accounts and Reports	For
RHI Magnesita N.V.	24/05/2023	Final Dividend	For
RHI Magnesita N.V.	24/05/2023	Ratification of Board Acts	Abstain
RHI Magnesita N.V.	24/05/2023	Elect Stefan Borgas	Against
RHI Magnesita N.V.	24/05/2023	Elect Ian Botha	Against
RHI Magnesita N.V.		Elect Herbert Cordt	Against
RHI Magnesita N.V.		Elect John Ramsay	For
RHI Magnesita N.V.		Elect Janet Ashdown	For
RHI Magnesita N.V.		Elect David A. Schlaff	Against
ittii iviagiiesita iv.v.	24/03/2023	Licet Bavia 7t. Schlan	Agamst
RHI Magnesita N.V.	24/05/2023	Elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg	Against
RHI Magnesita N.V.	24/05/2023	Elect Janice M. Brown	Against
RHI Magnesita N.V.		Elect Karl Sevelda	For
RHI Magnesita N.V.		Elect Marie-Helene Ametsreiter	For
RHI Magnesita N.V.		Elect Wolfgang Ruttenstorfer	Against
RHI Magnesita N.V.		Appointment of Auditor	For
RHI Magnesita N.V.		Remuneration Report	For
		Directors' Fees	For
RHI Magnesita N.V. RHI Magnesita N.V.		Amendments to Articles (Virtual Meetings)	For

RHI Magnesita N.V.	24/05/2023	Long-Term Incentive Plan	For
RHI Magnesita N.V.	24/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
RHI Magnesita N.V.	24/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	
RHI Magnesita N.V.		(Specified Capital Investment)	For
RHI Magnesita N.V.		Authority to Repurchase Shares	For
RHI Magnesita N.V.	24/05/2023	Cancellation of Shares	For
Sopra Steria Group	24/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Sopra Steria Group	24/05/2023	Consolidated Accounts and Reports	For
Sopra Steria Group	24/05/2023	Allocation of Profits/Dividends	For
Sopra Steria Group	24/05/2023	2022 Remuneration Report	For
Sopra Steria Group	24/05/2023	2022 Remuneration of Pierre Pasquier, Chair	For
Sopra Steria Group	24/05/2023	2022 Remuneration of Vincent Paris, Former CEO (until February 28, 2022) 2022 Remuneration of Cyril Malargé, CEO (since March	Against
Sopra Steria Group	24/05/2023		For
Sopra Steria Group		2023 Remuneration Policy (Chair)	For
Sopra Steria Group		2023 Remuneration Policy (CEO)	For
Sopra Steria Group		2023 Remuneration Policy (Board of Directors)	For
Sopra Steria Group		2023 Directors' fees	For
Sopra Steria Group		Elect Sylvie Rémond	For
Sopra Steria Group		Elect Jessica Scale	For
Sopra Steria Group		Elect Michael Gollner	For
Sopra Steria Group		Elect Sonia Criseo	For
Sopra Steria Group		Elect Pascal Daloz	Against
Sopra Steria Group		Elect Rémy Weber	For
		Authority to Repurchase and Reissue Shares	
Sopra Steria Group		Authority to Issue Performance Shares	For
Sopra Steria Group		·	For
Sopra Steria Group		Employee Stock Purchase Plan Authorisation of Legal Formalities	For
Sopra Steria Group		Remuneration Report	For
ST Microelectronics			Against
ST Microelectronics		Accounts and Reports	For
ST Microelectronics		Allocation of Dividends	For
ST Microelectronics		Ratification of Management Board Acts	Abstain
ST Microelectronics		Ratification of Supervisory Board Acts	Abstain
ST Microelectronics		Equity Grant - CEO	For
ST Microelectronics		Elect Yann Delabrière to the Supervisory Board	For
ST Microelectronics		Elect Ana de Pro Gonzalo to the Supervisory Board	For
ST Microelectronics		Elect Frédéric Sanchez to the Supervisory Board	For
ST Microelectronics	24/05/2023	Elect Maurizio Tamagnini to the Supervisory Board	Against
ST Microelectronics		Elect Hélène Vletter-van Dort to the Supervisory Board	For
ST Microelectronics		Elect Paolo Visca to the Supervisory Board	For
ST Microelectronics	24/05/2023	Authority to Repurchase Shares	For
ST Microelectronics		Authority to Issue Shares w/ or w/o Preemptive Rights	For
TeamViewer SE		Ratification of Management Board Acts	For
TeamViewer SE		Ratification of Supervisory Board Acts	For
TeamViewer SE		Appointment of Auditor	For
TeamViewer SE		Remuneration Report	For
TeamViewer SE		Supervisory Board Size	For
TeamViewer SE	24/05/2023	Elect Abraham Peled	For

TeamViewer SE		Elect Axel Salzmann	Against
TeamViewer SE	24/05/2023	Elect Jörg Rockenhäuser	For
TeamViewer SE	24/05/2023	Elect Stefan Dziarski	For
TeamViewer SE	24/05/2023	Elect Ralf W. Dieter	For
TeamViewer SE	24/05/2023	Elect Swantje Conrad	For
TeamViewer SE	24/05/2023	Elect Christina M. Stercken	For
TeamViewer SE	24/05/2023	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of	For
TeamViewer SE	24/05/2023	Supervisory Board Members)	For
TeamViewer SE	24/05/2023	Management Board Remuneration Policy	For
TeamViewer SE	24/05/2023	Authority to Repurchase and Reissue Shares	For
TeamViewer SE	1 1	Authority to Repurchase Shares Using Equity Derivatives	For
Travelers Companies Inc.	24/05/2023	Elect Alan L. Beller	For
Travelers Companies Inc.	24/05/2023	Elect Janet M. Dolan	For
Travelers Companies Inc.	24/05/2023	Elect Russell G. Golden	For
Travelers Companies Inc.	24/05/2023	Elect Patricia L. Higgins	For
Travelers Companies Inc.	24/05/2023	Elect William J. Kane	Against
Travelers Companies Inc.	24/05/2023	Elect Thomas B. Leonardi	For
Travelers Companies Inc.	24/05/2023	Elect Clarence Otis, Jr.	For
Travelers Companies Inc.	24/05/2023	Elect Elizabeth E. Robinson	For
Travelers Companies Inc.	24/05/2023	Elect Philip T. Ruegger III	For
Travelers Companies Inc.		Elect Rafael Santana	Against
Travelers Companies Inc.		Elect Todd C. Schermerhorn	For
Travelers Companies Inc.		Elect Alan D. Schnitzer	For
Travelers Companies Inc.		Elect Laurie J. Thomsen	For
Travelers Companies Inc.		Elect Bridget A. van Kralingen	For
Travelers Companies Inc.		Ratification of Auditor	For
Travelers Companies Inc.	24/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Travelers Companies Inc.		Advisory Vote on Executive Compensation	Against
Travelers Companies Inc.		Approval of the 2023 Stock Incentive Plan	For
Travelers companies me.	2 1/ 03/ 2023	Shareholder Proposal Regarding Aligning GHG	. 0.
Travelers Companies Inc.	24/05/2023	Reductions with Paris Agreement Shareholder Proposal Regarding Fossil Fuel	For
Travelers Companies Inc.	24/05/2023	Underwriting Policy	For
Travelers Companies Inc.	24/05/2023	Shareholder Proposal Regarding Racial Equity Audit Shareholder Proposal Regarding Insuring Law	For
Travelers Companies Inc.	24/05/2023	Enforcement Enforcement	Abstain
	1, 23, 2020	Shareholder Proposal Regarding Third-Party Political	
Travelers Companies Inc.	24/05/2023	Expenditures Reporting	Abstain
Valeo S.A.	24/05/2023	Accounts and Reports	For
Valeo S.A.	24/05/2023	Consolidated Accounts and Reports	For
Valeo S.A.	24/05/2023	Allocation of Profits/Dividends	For
Valeo S.A.		Special Auditors Report on Regulated Agreements	For
Valeo S.A.		Ratification of the Co-option of Alexandre Dayon	For
Valeo S.A.		Ratification of the Co-option of Stéphanie Frachet	For
Valeo S.A.		Elect Stéphanie Frachet	For
Valeo S.A.		Elect Patrick G. Sayer	For
Valeo S.A.		2022 Remuneration Report	For
Valeo S.A.		2022 Remuneration of Jacques Aschenbroich, Chair and CEO (Until January 26, 2022)	For

		2022 Remuneration of Jacques Aschenbroich, Chair	
Valeo S.A.	24/05/2023	(From January 26, 2022 Until December 31, 2022)	For
		2022 Remuneration of Christophe Périllat, Deputy CEO	
Valeo S.A.	24/05/2023	(Until January 26, 2022)	For
		2022 Remuneration of Christophe Périllat, CEO (Since	
Valeo S.A.		January 27, 2022)	For
Valeo S.A.		2023 Remuneration Policy (Board of Directors)	For
Valeo S.A.	24/05/2023	2023 Remuneration Policy (Chair)	For
Valeo S.A.	24/05/2023	2023 Remuneration Policy (CEO)	For
Valeo S.A.	24/05/2023	Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares and Convertible Debt w/	
Valeo S.A.	24/05/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Valeo S.A.	24/05/2022	Preemptive Rights and in Case of Exchange Offer	For
valed S.A.	24/03/2023	Authority to Issue Shares and Convertible Debt Through	FUI
Valeo S.A.	24/05/2023	Private Placement	For
Valeo S.A.		Authority to Set Offering Price of Shares	For
Valeo S.A.	24/05/2023	-	For
raico J.A.	2-7,03/2023	3.33.31100	1 01
Valeo S.A.	24/05/2023	Authority to Increase Capital Through Capitalisations	For
	, ,	Authority to Increase Capital in Consideration for	
Valeo S.A.	24/05/2023	Contributions In Kind	For
Valeo S.A.	24/05/2023	Employee Stock Purchase Plan	For
Valeo S.A.	24/05/2023	Authority to Issue Performance Shares	For
Valeo S.A.	24/05/2023	Authority to Cancel Shares and Reduce Capital	For
Valeo S.A.	24/05/2023	Amendments to Articles Regarding Staggered Board	For
		Amendments to Articles regarding Employee	
Valeo S.A.		Shareholders representative	For
Valeo S.A.		Authorisation of Legal Formalities	For
Zalando SE		Allocation of Profits	For
Zalando SE	24/05/2023	Ratification of Management Board Acts	For
Zalando SE	24/05/2023	Ratification of Supervisory Board Acts	For
Zalando SE	24/05/2023	Appointment of Auditor for Fiscal Year 2023	For
		Appointment of Auditor for Interim Statements until	
		• •	
	24/05/2023	2024 AGM	For
Zalando SE	24/05/2023	2024 AGM Remuneration Report	Agains
Zalando SE	24/05/2023 24/05/2023	2024 AGM Remuneration Report Elect Kelly Bennett	
Zalando SE Zalando SE Zalando SE	24/05/2023 24/05/2023 24/05/2023	2024 AGM Remuneration Report Elect Kelly Bennett Elect Jennifer Y. Hyman	Agains For
Zalando SE Zalando SE Zalando SE	24/05/2023 24/05/2023 24/05/2023	2024 AGM Remuneration Report Elect Kelly Bennett	Agains For
Zalando SE Zalando SE Zalando SE Zalando SE	24/05/2023 24/05/2023 24/05/2023 24/05/2023	2024 AGM Remuneration Report Elect Kelly Bennett Elect Jennifer Y. Hyman	Agains For Agains
Zalando SE Zalando SE Zalando SE Zalando SE Zalando SE	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023	2024 AGM Remuneration Report Elect Kelly Bennett Elect Jennifer Y. Hyman Elect Niklas Östberg	Agains For Agains For
Zalando SE Zalando SE Zalando SE Zalando SE Zalando SE Zalando SE	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023	2024 AGM Remuneration Report Elect Kelly Bennett Elect Jennifer Y. Hyman Elect Niklas Östberg Elect Anders Holch Povlsen	Agains For Agains For For
Zalando SE Zalando SE Zalando SE Zalando SE Zalando SE Zalando SE	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023	2024 AGM Remuneration Report Elect Kelly Bennett Elect Jennifer Y. Hyman Elect Niklas Östberg Elect Anders Holch Povlsen Elect Mariella Röhm-Kottmann	Agains For Agains For For
Zalando SE Zalando SE Zalando SE Zalando SE Zalando SE Zalando SE Zalando SE	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023	2024 AGM Remuneration Report Elect Kelly Bennett Elect Jennifer Y. Hyman Elect Niklas Östberg Elect Anders Holch Povlsen Elect Mariella Röhm-Kottmann Elect Susanne Schröter-Crossan Supervisory Board Remuneration Policy Amendments to Articles (Virtual Shareholder Meetings)	Agains For Agains For For For
Zalando SE	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023	2024 AGM Remuneration Report Elect Kelly Bennett Elect Jennifer Y. Hyman Elect Niklas Östberg Elect Anders Holch Povlsen Elect Mariella Röhm-Kottmann Elect Susanne Schröter-Crossan Supervisory Board Remuneration Policy Amendments to Articles (Virtual Shareholder Meetings) Amendments to Articles (Virtual Participation of	Agains For Agains For For For For For
Zalando SE	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023	2024 AGM Remuneration Report Elect Kelly Bennett Elect Jennifer Y. Hyman Elect Niklas Östberg Elect Anders Holch Povlsen Elect Mariella Röhm-Kottmann Elect Susanne Schröter-Crossan Supervisory Board Remuneration Policy Amendments to Articles (Virtual Shareholder Meetings) Amendments to Articles (Virtual Participation of Supervisory Board Members)	Agains For Agains For For For For For For
Zalando SE	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 25/05/2023	2024 AGM Remuneration Report Elect Kelly Bennett Elect Jennifer Y. Hyman Elect Niklas Östberg Elect Anders Holch Povlsen Elect Mariella Röhm-Kottmann Elect Susanne Schröter-Crossan Supervisory Board Remuneration Policy Amendments to Articles (Virtual Shareholder Meetings) Amendments to Articles (Virtual Participation of Supervisory Board Members) Remuneration Report	Agains For Agains For For For For For For For
Zalando SE Alando SE Alando SE Alando SE Alando SE	24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 24/05/2023 25/05/2023 25/05/2023	2024 AGM Remuneration Report Elect Kelly Bennett Elect Jennifer Y. Hyman Elect Niklas Östberg Elect Anders Holch Povlsen Elect Mariella Röhm-Kottmann Elect Susanne Schröter-Crossan Supervisory Board Remuneration Policy Amendments to Articles (Virtual Shareholder Meetings) Amendments to Articles (Virtual Participation of Supervisory Board Members)	Agains For Agains For For For For For For

Aalberts NV	25/05/2023	Ratification of Supervisory Board Acts	Abstain
Aalberts NV		Elect Jan van der Zouw to the Supervisory Board	Against
Aalberts NV	25/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Aalberts NV	25/05/2023	Authority to Suppress Preemptive Rights	For
Aalberts NV	25/05/2023	Authority to Repurchase Shares	For
Nalberts NV	25/05/2023	Appointment of Auditor	For
Negon N. V.	25/05/2023	Remuneration Report	Against
Negon N. V.	25/05/2023	Accounts and Reports	For
legon N. V.	25/05/2023	Allocation of Dividends	For
legon N. V.	25/05/2023	Ratification of Management Board Acts	Abstain
legon N. V.	25/05/2023	Ratification of Supervisory Board Acts	Abstain
legon N. V.	25/05/2023	Appointment of Auditor	For
Aegon N. V.	25/05/2023	Elect Dona D. Young to the Supervisory Board	For
Aegon N. V.	25/05/2023	Cancellation of Shares	For
Aegon N. V.	25/05/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Aegon N. V.		Authority to Issue Shares w/ Preemptive Rights	For
Aegon N. V.		Authority to Repurchase Shares	For
Akwel	25 /DE /2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Akwel	, ,	Ratification of Board and Management Acts	For
		Consolidated Accounts and Reports	-
kwel		Allocations of Losses/Dividends	For
kwel	25/05/2023	Related Party Transactions (Coutier Developpement -	For
kwel	25/05/2023	Service Agreement)	For
	23/03/2023	Related Party Transactions (Coutier Developpement -	1 01
kwel	25/05/2023	Technical Service Agreement)	Against
kwel		Related Party Transactions (ATF)	Against
		Related Party Transactions (Coutier Developpement -	
kwel	25/05/2023	Assistance Agreement)	For
kwel	25/05/2023	Related Party Transactions (Coutier Senior)	For
kwel	25/05/2023	Elect Anne Vignat Ducret	For
kwel	25/05/2023	2022 Remuneration Report	Against
		2022 Remuneration of Mathieu Coutier, Management	
kwel	25/05/2023	Board Chair	Against
		2022 Remuneration of Jean-Louis Thomasset,	
kwel	25/05/2023	Management Board Vice-Chair	Against
lkwol	25 /05 /2022	2022 Remuneration of Benoit Coutier, Management Board Member	Against
kwel	25/05/2023	2022 Remuneration of Nicolas Coutier, Management	Against
kwel	25/05/2023	Board Member	Against
	23, 33, 2023	2022 Remuneration of Frédéric Marier, Management	, 15011130
kwel	25/05/2023	Board Member	Against
		2022 Remuneration of André Coutier, Supervisory	T-
kwel	25/05/2023	Board Chair	For
		2023 Remuneration Policy (Management Board	
kwel	25/05/2023		For
ulaal	25 /05 /2022	2023 Remuneration Policy (Supervisory Board	Fe ::
kwel	25/05/2023		For
kwel		Authority to Repurchase and Reissue Shares	For
Akwel	25/05/2023	Authority to Cancel Shares and Reduce Capital	For
Akwel		Amendments to Articles Regarding Statutory Auditors	For
Akwel	25/05/2023	Authorisation of Legal Formalities	For

Chipotle Mexican Grill	25/05/2023	Elect Albert S. Baldocchi	For
Chipotle Mexican Grill	25/05/2023	Elect Matthew Carey	For
Chipotle Mexican Grill	25/05/2023	Elect Gregg L. Engles	For
Chipotle Mexican Grill	25/05/2023	Elect Patricia D. Fili-Krushel	For
Chipotle Mexican Grill	25/05/2023	Elect Mauricio Gutierrez	Against
Chipotle Mexican Grill	25/05/2023	Elect Robin Hickenlooper	For
Chipotle Mexican Grill	25/05/2023	Elect Scott H. Maw	For
Chipotle Mexican Grill	25/05/2023	Elect Brian Niccol	For
Chipotle Mexican Grill		Elect Mary A. Winston	For
Chipotle Mexican Grill		Advisory Vote on Executive Compensation	For
Chipotle Mexican Grill	25/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Chipotle Mexican Grill	25/05/2023	Ratification of Auditor	For
		Shareholder Proposal Regarding Shareholder Approval	
Chipotle Mexican Grill	25/05/2023	of Advance Notice Provisions	For
		Shareholder Proposal Regarding Policy on Freedom of	
Chipotle Mexican Grill	25/05/2023		For
Cyfrowy Polsat SA	25/05/2023	Election of Presiding Chair	For
Cyfrowy Polsat SA		Compliance with Rules of Convocation	For
Cyfrowy Polsat SA	25/05/2023	Election of Scrutiny Commission	For
Cyfrowy Polsat SA	25/05/2023	Agenda	For
Cyfrowy Polsat SA	25/05/2023	Authority to Establish Registered Pledge on Assets	For
lis.	25/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
lis.	25/05/2023	Consolidated Accounts and Reports	For
lis.	25/05/2023	Allocation of Profits/Dividends	For
lis.	25/05/2023	Scrip Dividend	For
lis.	25/05/2023	Related Party Transactions (Predica)	For
ilis.	25/05/2023	Elect Thierry Morin	For
ilis.	25/05/2023	Elect Magali Chessé	Against
ilis.	25/05/2023	Elect Philippe Delleur	For
ilis.	25/05/2023	Elect Paul-Philippe Bernier	For
ilis.	25/05/2023	Ratification of Co-Option of Michel G. Plantevin	For
Elis.	25/05/2023	2023 Remuneration Policy (Supervisory Board Chair)	For
Elis.	25/05/2023	2023 Remuneration Policy (Supervisory Board Members)	For
	23/03/2023	- The indicates	1 01
lis.	25/05/2023	2023 Remuneration Policy (Management Board Chair)	For
ilis.	25/05/2023	2023 Remuneration Policy (Management Board Members)	For
Elis.		2022 Remuneration Report	Against
	25/05/2023	2022 Remuneration of Thierry Morin, Supervisory Board	, Panist
ilis.	25/05/2023	I · · · · · · · · · · · · · · · · · · ·	For
		2022 Remuneration of Xavier Martiré, Management	
lis.	25/05/2023	Board Chair	Against
ilis.	25/05/2023	2022 Remuneration of Louis Guyot, Management Board Member	Against
	2, 13, 2323	2022 Remuneration of Matthieu Lecharny,	G: 12 t
ilis.	25/05/2023	Management Board Member	Against
Elis.	25/05/2023	Authority to Repurchase and Reissue Shares	For
Elis.		Stock Purchase Plan for Overseas Employees	For
Elis.		Authority to Issue Performance Shares	For
Elis.		Authority to Cancel Shares and Reduce Capital	For

Elis.	25/05/2023	Authorisation of Legal Formalities	For
Equinix, Inc.	25/05/2023	Elect Nanci E. Caldwell	For
Equinix, Inc.	25/05/2023	Elect Adaire Fox-Martin	For
Equinix, Inc.	25/05/2023	Elect Ron Guerrier	For
Equinix, Inc.	25/05/2023	Elect Gary F. Hromadko	For
Equinix, Inc.	25/05/2023	Elect Charles Meyers	For
Equinix, Inc.		Elect Thomas S. Olinger	For
Equinix, Inc.	25/05/2023	Elect Christopher B. Paisley	Against
Equinix, Inc.		Elect Jeetendra I. Patel	For
Equinix, Inc.		Elect Sandra Rivera	For
Equinix, Inc.		Elect Fidelma Russo	For
Equinix, Inc.		Elect Peter F. Van Camp	For
Equinix, Inc.		Advisory Vote on Executive Compensation	Against
Equinix, Inc.		Frequency of Advisory Vote on Executive Compensation	
Equinix, Inc.	25/05/2023	Ratification of Auditor	For
Equipiy Inc	25 /05 /2022	Shareholder Proposal Regarding Severance Approval	For
Equinix, Inc.	25/05/2023	·	For
errexpo Plc		Accounts and Reports	For
errexpo Plc		Remuneration Report	For
errexpo Plc		Appointment of Auditor	For -
errexpo Plc		Authority to Set Auditor's Fees	For -
errexpo Plc		Elect Graeme Dacomb	For
errexpo Plc		Elect Lucio Genovese	Against
errexpo Plc		Elect Vitalii Lisovenko	For
errexpo Plc	25/05/2023	Elect Fiona MacAulay	For
errexpo Plc		Elect Natalie Polischuk	For
errexpo Plc	25/05/2023	Elect James North	For
errexpo Plc	25/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
errexpo Plc	25/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Ferrexpo Plc	25/05/2023	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14	For
Ferrexpo Plc	25/05/2023	Days	For
dex Corporation	25/05/2023	Elect Katrina L. Helmkamp	For
dex Corporation	25/05/2023	Elect Mark A. Beck	For
dex Corporation	25/05/2023	Elect Carl R. Christenson	For
dex Corporation	25/05/2023	Elect Alejandro Quiroz Centeno	For
dex Corporation	25/05/2023	Advisory Vote on Executive Compensation	Against
dex Corporation	25/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
dex Corporation	25/05/2023	Ratification of Auditor	For
		Shareholder Proposal Regarding Report on Hiring	
dex Corporation		Practices for People With Arrest Records	For
yxor Asset Management		Election of Mehdi Balafrej	Abstain
yxor Asset Management		Election of Luc Caytan	Abstain
yxor Asset Management		Election of Gregory Berthier	Abstain
yxor Asset Management	25/05/2023	Election of Christine Gentil	Abstain
Lyxor Asset Management	25/05/2023	Authorisation of Legal Formalities	Abstain
Manitou BF	25/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Manitou BF	25/05/2023	Consolidated Accounts and Reports	For
Manitou BF	25/05/2023	Special Auditors Report on Regulated Agreements	For

Manitou BF		Allocation of Profits/Dividends	For
Manitou BF		Elect Jacqueline Himsworth	Against
Manitou BF	25/05/2023	Elect Christopher Himsworth	Against
Manitou BF	25/05/2023	Elect Dominique Himsworth	For
Manitou BF	25/05/2023	Elect Emilie Braud	For
Manitou BF	25/05/2023	Elect Marcel-Claude Braud	For
Manitou BF	25/05/2023	Elect Sébastien Braud	Against
Manitou BF	25/05/2023	Elect Cécile Helme-Guizon	For
Manitou BF	25/05/2023	Elect Alexandra Matzneff	For
Manitou BF	25/05/2023	Elect Dominique Bamas	Against
Manitou BF	25/05/2023	Elect Pierre Henri Ricaud	Against
Manitou BF	25/05/2023	2022 Remuneration Report	Against
Manitou BF	25/05/2023	2022 Remuneration of Jacqueline Himsworth, Chair	For
Manitou BF		2022 Remuneration of Michel Denis, CEO	Against
Manitou BF		2023 Remuneration Policy (Chair)	For
Manitou BF		2023 Remuneration Policy (CEO)	Against
Manitou BF		2023 Remuneration Policy (Board of Directors)	For
Manitou BF		Authority to Repurchase and Reissue Shares	For
Manitou BF		Authority to Cancel Shares and Reduce Capital	For
	25, 55, 2525	Authority to Issue Shares and Convertible Debt w/	
Manitou BF	25/05/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Manitou BF		Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through	
Manitou BF		Private Placement	Against
Manitou BF	25/05/2023	Authority to Set Offering Price of Shares	Against
Manitau DE	25 /05 /2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	A == : = = +
Manitou BF	25/05/2023		Against
Manitou BF	25/05/2023	dieensnoe	Against
Manitou BF	25/05/2023	Authority to Increase Capital Through Capitalisations	For
		Authority to Increase Capital in Consideration for	
Manitou BF	25/05/2023	Contributions In Kind	Against
Manitou BF	25/05/2023	Authority to Issue Restricted Shares	Against
Manitou BF	25/05/2023	Employee Stock Purchase Plan	For
Manitou BF	25/05/2023	Authorisation of Legal Formalities	For
McDonald`s Corp	25/05/2023	Elect Anthony G. Capuano	Against
McDonald`s Corp	25/05/2023	Elect Kareem Daniel	For
McDonald`s Corp		Elect Lloyd H. Dean	For
McDonald's Corp		Elect Catherine Engelbert	For
McDonald's Corp		Elect Margaret H. Georgiadis	For
McDonald's Corp		Elect Enrique Hernandez, Jr.	For
McDonald`s Corp		Elect Christopher Kempczinski	For
McDonald's Corp		Elect Richard H. Lenny	Against
McDonald's Corp		Elect John Mulligan	For
McDonald's Corp		Elect Jennifer Taubert	For
McDonald's Corp		Elect Paul S. Walsh	For
· · · · · · · · · · · · · · · · · · ·			
McDonald`s Corp		Elect Amy Weaver	For
McDonald`s Corp McDonald`s Corp		Elect Miles D. White Advisory Vote on Executive Compensation	Against
	75/05/2023	Advisory vote on Executive Compensation	Against

McDonald`s Corp	25/05/2023	Ratification of Auditor Shareholder Proposal Regarding Policy on Use of	For
McDonald`s Corp	25 /05 /2022	Medically-Important Antibiotics in the Beef and Pork Supply Chain	For
VICDOIIaiu S COI p	25/05/2025	Shareholder Proposal Regarding Compliance With WHO	FUI
		Guidelines on Medically-Important Antimicrobials in	
McDonald`s Corp	25/05/2023	Supply Chain	For
		Shareholder Proposal Regarding Report on Corporate	
McDonald`s Corp	25/05/2023	Operations with China	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Civil Rights Audit	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Lobbying Report	For
	/ /	Shareholder Proposal Regarding Transparency Report	
McDonald`s Corp	25/05/2023	on Global Public Policy And Political Influence	For
McDonald`s Corp	25 /05 /2022	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	For
·			For
Mosaic Company		Elect Cheryl K. Beebe	For
Mosaic Company		Elect Gregory L. Ebel	Against
Mosaic Company		Elect Timothy S. Gitzel	Against
Mosaic Company		Elect Denise C. Johnson	For
Mosaic Company		Elect Emery N. Koenig	For
Mosaic Company		Elect James C. O'Rourke	For
Mosaic Company		Elect David T. Seaton	For
Mosaic Company		Elect Steven M. Seibert	For
Mosaic Company	25/05/2023	Elect João Roberto Gonçalves Teixeira	For
Mosaic Company	25/05/2023	Elect Gretchen H. Watkins	For
Mosaic Company	25/05/2023	Elect Kelvin R. Westbrook	Agains
Mosaic Company	25/05/2023	Approval of the 2023 Stock and Incentive Plan	For
Mosaic Company	25/05/2023	Ratification of Auditor	For
Mosaic Company	25/05/2023	Advisory Vote on Executive Compensation	For
	25 /25 /222	- (Al: W 1: 0 1: 1	4 1/
Mosaic Company	25/05/2023	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Right to Call Special	1 Year
Mosais Company	25/05/2023		For
Mosaic Company	25/05/2025	Shareholder Proposal Regarding Aligning GHG	FOI
Mosaic Company	25/05/2023	Reductions with Paris Agreement	For
Prudential plc		Accounts and Reports	For
Prudential plc		Remuneration Report	For
Prudential plc		Remuneration Policy	For
Prudential plc		Elect Arijit Basu	For
Prudential plc		Elect Claudia Süssmuth Dyckerhoff	For
Prudential plc		Elect Anil Wadhwani	For
Prudential plc		Elect Shriti Vadera	For
Prudential plc		Elect Jeremy Anderson	For
·			
Prudential plc		Elect CHUA Sock Koong	For
Prudential plc		Elect David Law	For
Prudential plc		Elect Ming Lu	For
Prudential plc		Elect George D. Sartorel	For
Prudential plc		Elect Jeanette Wong	For
Prudential plc		Elect Yok Tak Amy Yip	For
Prudential plc		Appointment of Auditor	For
Prudential plc		Authority to Set Auditor's Fees	For
Prudential plc	25/05/2023	Authorisation of Political Donations	For

Prudential plc	25/05/2023	Sharesave Plan	For
Prudential plc	25/05/2023	Long-Term Incentive Plan	For
		International Savings-Related Share Option Scheme for	
Prudential plc		Non-Employees	For
Prudential plc		Service Provider Sublimit (ISSOSNE)	For
Prudential plc		Agency Long-Term Incentive Plan	For
Prudential plc		Service Provider Sublimit (Agency LTIP)	For
Prudential plc	25/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
	/ /	Authority to Issue Repurchased Shares w/ Preemptive	
Prudential plc	25/05/2023		For
Prudential plc	25/05/2023	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	For
Prudential plc	25/05/2023	(Specified Capital Investment)	For
Prudential plc		Authority to Repurchase Shares	For
Prudential plc		Adoption of New Articles	For
radential pic	23/03/2023	Authority to Set General Meeting Notice Period at 14	1 01
Prudential plc	25/05/2023	_	For
<u> </u>	, 11, 3, 3		
Safran SA	25/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Safran SA	25/05/2023	Consolidated Accounts and Reports	For
Safran SA	25/05/2023	Allocation of Dividends	For
Safran SA	25/05/2023	Related Party Transactions (The French State)	For
Safran SA	25/05/2023	Ratification of Co-Option of Alexandre Lahousse	For
Safran SA	25/05/2023	Ratification of Co-Option of Robert Peugeot	For
Safran SA	25/05/2023	Elect Ross McInnes	For
Safran SA	25/05/2023	Elect Olivier Andriès	For
Safran SA	25/05/2023	Elect Fabrice Brégier	For
Safran SA	25/05/2023	Elect Laurent Guillot	Against
Safran SA	25/05/2023	Elect Alexandre Lahousse	For
Safran SA	25/05/2023	2022 Remuneration of Ross McInnes, Chair	For
Safran SA	25/05/2023	2022 Remuneration of Olivier Andriès, CEO	Against
Safran SA	25/05/2023	2022 Remuneration Report	Against
Safran SA	25/05/2023	2023 Remuneration Policy (Chair)	For
Safran SA	25/05/2023	2023 Remuneration Policy (CEO)	For
Safran SA	25/05/2023	2023 Remuneration Policy (Board of Directors)	For
Safran SA	25/05/2023	Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares and Convertible Debt w/	
Safran SA	25/05/2023	Preemptive Rights	For
o (25/25/2222	Authority to Issue Shares and Convertible Debt w/o	_
Safran SA	25/05/2023	Preemptive Rights	For
Safran SA	25/05/2022	Authority to Increase Capital in Case of Exchange Offers	For
Janun Jr	25/05/2025	Authority to Increase Capital In Case of Exchange Offices Authority to Issue Shares and Convertible Debt Through	, 01
Safran SA	25/05/2023	Private Placement	For
Safran SA	25/05/2023		For
	. , -		
Safran SA		Authority to Increase Capital Through Capitalisations	For
Safran SA	25/05/2023	Employee Stock Purchase Plan	For
Safran SA		Authority to Cancel Shares and Reduce Capital	For
Safran SA		Authority to Issue Performance Shares	For
Safran SA	25/05/2023	Authority to Issue Restricted Shares	For
Safran SA	25/05/2023	Authorisation of Legal Formalities	For

Sanofi	25/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Sanofi	25/05/2023	Consolidated Accounts and Reports	For
Sanofi		Allocation of Profits/Dividends	For
Sanofi	25/05/2023	Elect Frédéric Oudéa	For
Sanofi		2022 Remuneration Report	For
Sanofi		2022 Remuneration of Serge Weinberg, Chair	For
Sanofi		2022 Remuneration of Paul Hudson, CEO	For
anofi		2023 Directors' Fees	For
anofi		2023 Remuneration Policy (Board of Directors)	For
anofi		2023 Remuneration Policy (Chair)	For
anofi		2023 Remuneration Policy (CEO)	For
anofi		Appointment of Auditor (PwC)	For
anofi		Relocation of Corporate Headquarters	For
anofi		Authority to Repurchase and Reissue Shares	For
			-
anofi	25/05/2023	Authority to Cancel Shares and Reduce Capital Authority to Issue Shares and Convertible Debt w/	For
anofi	25/05/2023	Preemptive Rights	For
anon	25/05/2025	Authority to Issue Shares and Convertible Debt w/o	101
anofi	25/05/2023	Preemptive Rights	For
	, ,	Authority to Issue Shares and/or Convertible Debt	
anofi	25/05/2023	Through Private Placement	For
Sanofi	25/05/2023	Authority to Issue Debt Instruments	For
anofi	25/05/2023	Greenshoe	For
		Authority to Increase Capital in Consideration for	
Sanofi	25/05/2023	Contributions In Kind	For
Sanofi	25/05/2023	Authority to Increase Capital Through Capitalisations	For
anofi	25/05/2023	Employee Stock Purchase Plan	For
Sanofi	25/05/2023	Authorisation of Legal Formalities	For
Scor SE	25/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Scor SE	, ,	Consolidated Accounts and Reports	For
Scor SE		Allocation of Dividends	For
Scor SE		Special Auditors Report on Regulated Agreements	For
Scor SE		2022 Remuneration Report	For
Scor SE		2022 Remuneration of Denis Kessler, Chair	For
Scor SE		2022 Remuneration of Laurent Rousseau, CEO	For
		2023 Remuneration Policy (Board of Directors)	
Scor SE		2023 Remuneration Policy (Board of Directors)	For
Scor SE	25/05/2023	2023 Remuneration Policy (Chair)	Against
Scor SE	25/05/2023	CEO Until January 25, 2023)	For
7001 32	23/03/2023	2023 Remuneration Policy (François de Varenne,	101
Scor SE	25/05/2023	Interim CEO From January 26 Until April 30, 2023)	For
		2023 Remuneration Policy (Thierry Léger, CEO Since	
cor SE	25/05/2023	May 1, 2023)	For
cor SE	25/05/2023	Elect Thierry Léger	For
cor SE		Ratification of the Co-option of Martine Gerow	For
cor SE		Elect Augustin de Romanet	Against
cor SE		Elect Adrien Couret	For
Scor SE		Elect Martine Gerow	For
Scor SE		Elect Holding Malakoff Humanis (Thomas Saunier)	For
Scor SE		Elect Vanessa Marquette	For

Scor SE	25/05/2023	Elect Zhen Wang	For
Scor SE	25/05/2023	Elect Fields Wicker-Miurin	For
Scor SE	25/05/2023	Authority to Repurchase and Reissue Shares	For
Scor SE	25/05/2023	Authority to Increase Capital Through Capitalisations Authority to Issue Shares and Convertible Debt w/	For
Scor SE	25/05/2023	Preemptive Rights	For
Scor SE		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w/ Priority Subscription Rights	For
		Authority to Issue Shares and Convertible Debt Through	
Scor SE	25/05/2023	Private Placement	For
Scor SE	25/05/2023	Authority to Increase Capital in Case of Exchange Offers Authority to Increase Capital in Consideration for	For
Scor SE	25/05/2023	Contributions In Kind	For
Scor SE	25/05/2023		For
Scor SE	25/05/2023		For
Scor SE	25/05/2023	Authority to Grant Convertible Warrants (Ancillary Own- Funds)	For
Scor SE		Authority to Cancel Shares and Reduce Capital	For
Scor SE		Authority to Grant Stock Options	For
Scor SE		Authority to Issue Performance Shares	For
Scor SE		Employee Stock Purchase Plan	For
Scor SE	25/05/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Scor SE	25/05/2023	Authorisation of Legal Formalities	For
Vallourec	25/05/2023	Accounts and Reports	For
Vallourec	25/05/2023	Consolidated Accounts and Reports	For
Vallourec	25/05/2023	Allocation of Profits	For
Vallourec	25/05/2023	2022 Remuneration Report	Against
Vallourec	25/05/2023	2022 Remuneration of Philippe Guillemot, Chair and CEO (from March 21, 2022)	Against
Vallourec	25/05/2023	2022 Remuneration of Edouard Guinotte, Chair and CEO (until March 20, 2022)	Against
Vallourec		2022 Remuneration of Olivier Mallet, Deputy CEO	Against
Vallourec		2023 Remuneration Policy (Chair and CEO)	For
Vallourec		2023 Remuneration Policy (Board of Directors)	For
Vallourec		Authority to Repurchase and Reissue Shares	For
Vallourec	25/05/2023	Opinion on Climate Strategy	For
Vallourec	25/05/2023	Authority to Issue Performance Shares	For
Vallourec		Employee Stock Purchase Plan	For
Vallourec	25/05/2023	Authority to Issue Shares w/o Preemptive Rights (Employees and Corporate Officers)	For
Vallourec	25/05/2023	Amendments to Articles Regarding Average Share Price	For
Vallourec	25/05/2023	Authorisation of Legal Formalities	For
Verisign Inc.	25/05/2023	Elect D. James Bidzos	For
Verisign Inc.	25/05/2023	Elect Courtney D. Armstrong	For
Verisign Inc.	25/05/2023	Elect Yehuda Ari Buchalter	For
Verisign Inc.	25/05/2023	Elect Kathleen A. Cote	Against
Verisign Inc.	25/05/2023	Elect Thomas F. Frist III	For
Verisign Inc.	25/05/2023	Elect Jamie S. Gorelick	For

Verisign Inc.	25/05/2023	Elect Roger H. Moore	Against
Verisign Inc.	25/05/2023	Elect Timothy Tomlinson	Against
Verisign Inc.	25/05/2023	Advisory Vote on Executive Compensation	For
Verisign Inc.	25/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Verisign Inc.	25/05/2023	Ratification of Auditor	For
Verisign Inc.	25/05/2023	Shareholder Proposal Regarding Independent Chair	For
Vetoquinol	, ,	Accounts and Reports	For
Vetoquinol		Consolidated Accounts and Reports	For
Vetoquinol		Allocation of Profits/Dividends	For
Vetoquinol		Ratification of Board Acts	For
Vetoquinol		2023 Remuneration Policy (Corporate Officers)	Against
Vetoquinol		2022 Remuneration Report	For
Vetoquinol		2023 Directors' Fees	For
Vetoquinol		2022 Remuneration of Etienne Frechin, Chair	For
Vetoquinol		2022 Remuneration of Matthieu Frechin, CEO	For
		2022 Remuneration of Dominique Derveaux, Deputy	
Vetoquinol	25/05/2023	CEO	For
Vetoquinol	25/05/2023	2022 Remuneration of Alain Masson, Deputy CEO	For
Vetoquinol	25/05/2023	Special Auditors Report on Regulated Agreements	For
Vetoquinol	25/05/2023	Elect Philippe Arnold	Against
Vetoquinol	25/05/2023	Elect Anne-Marie Graffin	For
Vetoquinol	25/05/2023	Appointment of Auditor (Mazars)	For
		Non-Renewal of Alternate Auditor (Emmanuel	
Vetoquinol	25/05/2023	Charnavel)	For
Vetoquinol	25/05/2023	Authority to Repurchase and Reissue Shares	For
Vetoquinol	25/05/2023	Authority to Increase Capital Through Capitalisations	For
Vetoquinol		Authorisation of Legal Formalities	For
		Accounts and Reports; Ratification of Acts; Non Tax-	
Visiativ	25/05/2023	Deductible Expenses	For
Visiativ	25/05/2023	Consolidated Accounts and Reports	For
Visiativ	25/05/2023	Allocation of Profits/Dividends	For
Visiativ	25/05/2023	Special Auditors Report on Regulated Agreements	For
Visiativ	25/05/2023	Elect Sylvie Guinard	For
Visiativ	25/05/2023	2023 Directors' Fees	For
Visiativ	25/05/2023	Authority to Repurchase and Reissue Shares	For
Visiativ	25/05/2023	Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/o	
Visiativ	25/05/2023	Preemptive Rights	Against
Misistin	25 /05 /2022	Authority to Issue Shares and Convertible Debt Through Private Placement	A
Visiativ	25/05/2023	Authority to Issue Shares and Convertible Debt w/o	Against
Visiativ	25/05/2023	Preemptive Rights (Qualified Investors)	Against
Visiativ	23/03/2023	Authority to Issue Shares and Convertible Debt w/	/ igainst
Visiativ	25/05/2023	Preemptive Rights	Against
Visiativ	25/05/2023	Greenshoe	Against
Visiativ		Employee Stock Purchase Plan	For
Visiativ		Authorisation of Legal Formalities	For
Lowe`s Cos., Inc.		Elect Bertram L. Scott	For
Lowe`s Cos., Inc.		Elect Raul Alvarez	Withhol
Lowe`s Cos., Inc.		Elect David H. Batchelder	For

Lowe's Cos., Inc.	26/05/2023	Elect Scott H. Baxter	Withhold
Lowe's Cos., Inc.		Elect Sandra B. Cochran	Withhold
Lowe's Cos., Inc.		Elect Laurie Z. Douglas	For
Lowe's Cos., Inc.		Elect Richard W. Dreiling	Withhold
Lowe's Cos., Inc.		Elect Marvin R. Ellison	For
Lowe's Cos., Inc.		Elect Daniel J. Heinrich	For
Lowe's Cos., Inc.		Elect Brian C. Rogers	For
Lowe's Cos., Inc.		Elect Colleen Taylor	For
Lowe's Cos., Inc.		Elect Mary Elizabeth West	For
Lowe's Cos., Inc.		Advisory Vote on Executive Compensation	For
Lowe 3 Cos., IIIC.	20/03/2023	Advisory vote on Executive compensation	1 01
Lowe`s Cos., Inc.	26/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Lowe`s Cos., Inc.	26/05/2023	Ratification of Auditor	For
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Lowe's Cos., Inc.	26/05/2023	Shareholder Proposal Regarding Independent Chair	For
TotalEnergies SE	26/05/2023	Accounts and Reports	For
TotalEnergies SE	26/05/2023	Consolidated Accounts and Reports	For
TotalEnergies SE	26/05/2023	Allocation of Profits/Dividends	For
TotalEnergies SE	26/05/2023	Authority to Repurchase and Reissue Shares	For
TotalEnergies SE	26/05/2023	Special Auditors Report on Regulated Agreements	For
TotalEnergies SE	26/05/2023	Elect Marie-Christine Coisne-Roquette	For
TotalEnergies SE	26/05/2023	Elect Mark Cutifani	For
TotalEnergies SE	26/05/2023	Elect Dierk Paskert	For
TotalEnergies SE	26/05/2023	Elect Anelise Lara	For
TotalEnergies SE		2022 Remuneration Report	For
TotalEnergies SE		2023 Remuneration Policy (Board of Directors)	For
TotalEnergies SE	26/05/2023	2022 Remuneration of Patrick Pouyanné, Chair and CEO	For
TotalEnergies SE	26/05/2023	2023 Remuneration Policy (Chair and CEO)	For
		Opinion on 2023 Sustainability and Climate Progress	
TotalEnergies SE	26/05/2023		Abstain
TotalEnergies SE		Authority to Issue Performance Shares	For
TotalEnergies SE	26/05/2023	Employee Stock Purchase Plan	For
TatalFrancias CF	26/05/2022	Amendments to Articles Regarding the Suppression of	Г
TotalEnergies SE	26/05/2023	Double Voting Rights Shareholder Proposal Regarding Scope 3 GHG Target	For
TotalEnergies SE	26/05/2023	and Alignment with Paris Agreement	For
	20,00,2020	green green	
Faurecia SE	30/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Faurecia SE	30/05/2023	Consolidated Accounts and Reports	For
Faurecia SE	30/05/2023	Allocation of Profits	For
Faurecia SE		Special Auditors Report on Regulated Agreements	For
Faurecia SE		Elect Denis Mercier	For
Faurecia SE		Elect Esther Gaide	For
Faurecia SE		Elect Michael Bolle	For
Faurecia SE		2022 Remuneration Report	For
Faurecia SE		2022 Remuneration of Michel de Rosen, Chair	For
Faurecia SE		2022 Remuneration of Patrick Koller, CEO	Against
Faurecia SE		2023 Remuneration Policy (Board of Directors)	For
Faurecia SE		2023 Remuneration Policy (Chair)	For
		2023 Remuneration Policy (CEO)	For
Faurecia SE	30/05/2023	2023 Remuneration Policy (CEO)	

Faurecia SE	30/05/2023	Amendments to Articles Regarding Change in Company Name	For
		Authority to Issue Shares and Convertible Debt w/	
Faurecia SE	30/05/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Faurecia SE	30/05/2023	Preemptive Rights	For
Faurecia SE	20/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For
Faurecia SE	30/05/2023		-
raurecia SE	30/05/2023	Authority to Increase Capital in Consideration for	For
Faurecia SE	30/05/2023	Contributions In Kind	For
Faurecia SE	30/05/2023	Authority to Increase Capital Through Capitalisations	For
Faurecia SE	30/05/2023	Authority to Issue Performance Shares	For
Faurecia SE	30/05/2023	Employee Stock Purchase Plan	For
Faurecia SE	30/05/2023	Stock Purchase Plan for Overseas Employees	For
Faurecia SE	30/05/2023	Authority to Cancel Shares and Reduce Capital	For
Faurecia SE	30/05/2023	Authorisation of Legal Formalities	For
SNGN Romgaz SA	30/05/2023	Ratification of Gas Sale Contract	For
SNGN Romgaz SA	30/05/2023	Presentation of Information on Transactions	For
SNGN Romgaz SA	30/05/2023	Authorization of Legal Formalities	For
11 Bit Studios SA	31/05/2023	Election of Presiding Chair	For
11 Bit Studios SA	31/05/2023	Compliance with Rules of Convocation	For
11 Bit Studios SA	31/05/2023	Agenda	For
11 Bit Studios SA	31/05/2023	Presentation of Supervisory Board Report (Company Standing)	For
11 Bit Studios SA	31/05/2023	Presentation of Supervisory Board Report (Activities)	For
11 Bit Studios SA	31/05/2023	Supervisory Board Report	Abstair
11 Bit Studios SA	31/05/2023	Accounts and Reports	For
11 Bit Studios SA	31/05/2023	Allocation of Profits	For
11 Bit Studios SA	31/05/2023	Ratification of Management Board Acts	Abstair
11 Bit Studios SA	31/05/2023	Ratification of Supervisory Board Acts	Abstair
11 Bit Studios SA	31/05/2023	Remuneration Report	Abstair
11 Bit Studios SA	31/05/2023	Audit Committee Fees	For
11 Bit Studios SA	31/05/2023	Supervisory Board Advisor Fees	For
11 Bit Studios SA	31/05/2023	Dissolution of Reserve Capital	For
ASR Nederland NV	31/05/2023	Remuneration Report	Against
ASR Nederland NV	31/05/2023	Management Board Remuneration Policy	Against
ASR Nederland NV	31/05/2022	Individual Exception to the Remuneration Policy (CEO)	Against
ASR Nederland NV		Supervisory Board Remuneration Policy	For
ASR Nederland NV	1 1	Accounts and Reports	For
ASR Nederland NV		Allocation of Dividends	For
ASR Nederland NV		Ratification of Management Board Acts	Abstair
ASR Nederland NV	1 1	Ratification of Supervisory Board Acts	Abstair
ASR Nederland NV		Authority to Issue Shares w/ Preemptive Rights	For
ASR Nederland NV		Authority to Suppress Preemptive Rights	For
ASR Nederland NV		Authority to Suppress Freeinpuve Rights Authority to Repurchase Shares	For
ASR Nederland NV	1 1	Cancellation of Shares	For
ASR Nederland NV	31/05/2023	Elect Gisella van Vollenhoven to the Supervisory Board	For

Chevron Corp.	31/05/2023	Elect Wanda M. Austin	For
Chevron Corp.	31/05/2023	Elect John B. Frank	Against
Chevron Corp.	31/05/2023	Elect Alice P. Gast	For
Chevron Corp.	31/05/2023	Elect Enrique Hernandez, Jr.	For
Chevron Corp.	31/05/2023	Elect Marillyn A. Hewson	For
Chevron Corp.	31/05/2023	Elect Jon M. Huntsman Jr.	For
Chevron Corp.	31/05/2023	Elect Charles W. Moorman	Against
Chevron Corp.	31/05/2023	Elect Dambisa F. Moyo	For
Chevron Corp.	31/05/2023	Elect Debra L. Reed-Klages	For
Chevron Corp.	31/05/2023	Elect D. James Umpleby III	Against
Chevron Corp.		Elect Cynthia J. Warner	For
Chevron Corp.		Elect Michael K. Wirth	For
Chevron Corp.		Ratification of Auditor	For
Chevron Corp.		Advisory Vote on Executive Compensation	For
	52, 53, 2525	,,	
Chevron Corp.	31/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Charman Cana	24 /05 /2022	Shareholder Proposal Regarding Rescission of Majority-	A == : == = +
Chevron Corp.	31/05/2023	Supported Shareholder Proposal Shareholder Proposal Regarding Medium-Term Scope 3	Against
Chevron Corp.	31/05/2023		For
chevion corp.	31/03/2023	Shareholder Proposal Regarding Recalculated Emissions	1 01
Chevron Corp.	31/05/2023		For
·		Shareholder Proposal Regarding Formation of	
Chevron Corp.	31/05/2023	Decarbonization Risk Committee	Against
		Shareholder Proposal Regarding Just Transition	
Chevron Corp.	31/05/2023	Reporting	For
Chevron Corp.	31/05/2023	Shareholder Proposal Regarding Racial Equity Audit Shareholder Proposal Regarding Report on Tax	For
Chevron Corp.	31/05/2023	Transparency	For
	0-7007-0-0		
Chevron Corp.	31/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Commerzbank AG	31/05/2023	Allocation of Dividends	For
Commerzbank AG	31/05/2023	Ratification of Management Board Acts	For
Commerzbank AG	31/05/2023	Ratification of Supervisory Board Acts	For
Commerzbank AG	31/05/2023	Appointment of Auditor for FY 2023	For
		Appointment of Auditor for Interim Statements until	
Commerzbank AG	31/05/2023	2024 AGM	For
Commerzbank AG	31/05/2023	Remuneration Report	Against
Commerzbank AG	31/05/2023	Elect Harald Christ	For
Commerzbank AG	31/05/2023	Elect Frank Czichowski	For
Commerzbank AG	31/05/2023	Elect Sabine U. Dietrich	For
Commerzbank AG	31/05/2023	Elect Jutta Dönges	For
Commerzbank AG	31/05/2023	Elect Burkhard Keese	For
Commerzbank AG		Elect Daniela Mattheus	For
Commerzbank AG	31/05/2023	Elect Caroline Seifert	For
Commerzbank AG		Elect Gertrude Tumpel-Gugerell	For
Commerzbank AG		Elect Jens Weidmann	For
Commerzbank AG		Elect Frank Westhoff	For
Commerzbank AG		Increase in Authorised Capital 2023I	For
Commerzbank AG		Increase in Authorised Capital 2023/II	For
·····	52, 55, 2525	p	

Commerzbank AG	31/05/2023	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM Participation of	For
Commerzbank AG	31/05/2023	Supervisory Board Members)	For
Commerzbank AG		Amendments to Articles (General Meeting Venue)	For
EVONIK INDUSTRIES AG		Allocation of Dividends	For
EVONIK INDUSTRIES AG		Ratification of Management Board Acts	For
EVONIK INDUSTRIES AG		Ratification of Supervisory Board Acts	For
EVONIK INDUSTRIES AG		Appointment of Auditor	For
EVONIK INDUSTRIES AG		Elect Bernd Tönjes	Against
EVONIK INDUSTRIES AG		Elect Barbara Ruth Albert	For
EVONIK INDUSTRIES AG		Elect Cornelius Baur	For
EVONIK INDUSTRIES AG		Elect Aldo Belloni	For
EVONIK INDUSTRIES AG		Elect Werner Fuhrmann	For
EVONIK INDUSTRIES AG		Elect Christian Kohlpaintner	For
		Elect Cedrik Neike	
VONIK INDUSTRIES AG			For
EVONIK INDUSTRIES AG		Elect Ariane Reinhart	For
EVONIK INDUSTRIES AG		Elect Michael Martin Rüdiger	For
EVONIK INDUSTRIES AG		Elect Angela Titzrath	Against
EVONIK INDUSTRIES AG		Remuneration Report	Against
EVONIK INDUSTRIES AG	31/05/2023	Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual Participation of	For
EVONIK INDUSTRIES AG	31/05/2023	Supervisory Board Members)	For
VOINIK INDOSTRIES AG	31/03/2023	Amendments to Articles (Registration in the Share	101
VONIK INDUSTRIES AG	31/05/2023	· -	For
Exor N.V.		REMUNERATION REPORT	For
Exor N.V.		Accounts and Reports	For
Exor N.V.	31/05/2023	Allocation of Dividends	For
Exor N.V.	31/05/2023	Appointment of Auditor	For
Exor N.V.	31/05/2023	Remuneration Policy	For
Exor N.V.		Ratification of Executive Directors' Acts	Abstain
Exor N.V.	31/05/2023	Ratification of Non-Executives' Acts	Abstain
Exor N.V.		Elect John Elkann as an Executive Director	For
Exor N.V.		Elect Nitin Nohria	For
Exor N.V.		Elect Sandra Dembeck	For
Exor N.V.	1 1	Elect Tiberto Brandolini d'Adda	For
Exor N.V.		Elect Marc Bolland	For
Exor N.V.		Elect Melissa Bethell	For
Exor N.V.		Elect Laurence Debroux	For
Exor N.V.	1 1	Elect Axel Dumas	For
Exor N.V.		Elect Ginevra Elkann	For
Exor N.V.		Elect Alessandro Nasi	For
Exor N.V.		Authority to Repurchase Shares	For
Exor N.V.	1 1	Cancellation of Shares	For
Exxon Mobil Corp.		Elect Michael J. Angelakis	For
Exxon Mobil Corp.		Elect Susan K. Avery	For
Exxon Mobil Corp.		Elect Angela F. Braly	For
Exxon Mobil Corp.		Elect Gregory J. Goff	For
Exxon Mobil Corp.		Elect John D. Harris II	For
Exxon Mobil Corp.		Elect Kaisa H. Hietala	For
Exxon Mobil Corp.		Elect Joseph L. Hooley	Against
Exxon Mobil Corp.		Elect Steven A. Kandarian	For

Exxon Mobil Corp.	31/05/2023	Elect Alexander A. Karsner	For
Exxon Mobil Corp.	31/05/2023	Elect Lawrence W. Kellner	For
Exxon Mobil Corp.	31/05/2023	Elect Jeffrey W. Ubben	For
Exxon Mobil Corp.	31/05/2023	Elect Darren W. Woods	For
Exxon Mobil Corp.	31/05/2023	Ratification of Auditor	For
Exxon Mobil Corp.	31/05/2023	Advisory Vote on Executive Compensation	Against
Exxon Mobil Corp.	31/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee Shareholder Proposal Regarding Retention of Shares	Abstain
Exxon Mobil Corp.	31/05/2023	Until Normal Retirement Age Shareholder Proposal Regarding Report on Carbon	Abstain
Exxon Mobil Corp.	31/05/2023	Capture and Storage	For
Exxon Mobil Corp.	31/05/2023		For
Evvon Mohil Corn	21 /05 /2022	Shareholder Proposal Regarding Medium-Term Scope 3	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Report on Guyanese	For
Exxon Mobil Corp.	31/05/2023	Operations	For
	24 /2= /225=	Shareholder Proposal Regarding Recalculated Emissions	_
Exxon Mobil Corp.	31/05/2023	Baseline Shareholder Proposal Regarding Audited Report on	For
Exxon Mobil Corp.	31/05/2023	Asset Retirement Obligations	For
EXXOTI WIODII COI p.	31/03/2023	Shareholder Proposal Regarding Addressing Virgin	101
Exxon Mobil Corp.	31/05/2023	Plastic Demand	For
		Shareholder Proposal Regarding Environmental	
Exxon Mobil Corp.	31/05/2023		For
Francis Malail Cama	24 /05 /2022	Shareholder Proposal Regarding Report on Tax Transparency	Г
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Just Transition	For
Exxon Mobil Corp.	31/05/2023		For
•		Shareholder Proposal Regarding Report on Exploration	
Exxon Mobil Corp.	31/05/2023	and Production in the Arctic Refuge	Abstain
ID Logistics	31/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
ID Logistics		Consolidated Accounts and Reports	For
D Logistics		Allocation of Profits	For
D Logistics		Special Auditors Report on Regulated Agreements	For
D Logistics		Elect Michel Clair	Against
D Logistics		Ratification of the Co-option of Malgorzata Hornig	For
D Logistics		Relocation of Corporate Headquarters	For
		2023 Remuneration Policy (Chair and CEO)	Against
-	31/05/2023	2023 Kemaneration Folicy (enall and e20)	
D Logistics		2023 Remuneration Policy (Deputy CEO)	
ID Logistics ID Logistics	31/05/2023		
ID Logistics ID Logistics ID Logistics	31/05/2023 31/05/2023	2023 Remuneration Policy (Deputy CEO)	Against For
ID Logistics ID Logistics ID Logistics ID Logistics ID Logistics	31/05/2023 31/05/2023 31/05/2023	2023 Remuneration Policy (Deputy CEO) 2023 Remuneration Policy (Board of Directors)	Against For Against
ID Logistics ID Logistics ID Logistics ID Logistics ID Logistics ID Logistics	31/05/2023 31/05/2023 31/05/2023 31/05/2023	2023 Remuneration Policy (Deputy CEO) 2023 Remuneration Policy (Board of Directors) 2022 Remuneration Report	Against For Against
D Logistics	31/05/2023 31/05/2023 31/05/2023 31/05/2023 31/05/2023	2023 Remuneration Policy (Deputy CEO) 2023 Remuneration Policy (Board of Directors) 2022 Remuneration Report 2022 Remuneration of Éric Hémar, Chair and CEO	Against For Against Against
ID Logistics	31/05/2023 31/05/2023 31/05/2023 31/05/2023 31/05/2023 31/05/2023	2023 Remuneration Policy (Deputy CEO) 2023 Remuneration Policy (Board of Directors) 2022 Remuneration Report 2022 Remuneration of Éric Hémar, Chair and CEO 2022 Remuneration of Christophe Satin, Deputy CEO	Against For Against Against Against
ID Logistics	31/05/2023 31/05/2023 31/05/2023 31/05/2023 31/05/2023 31/05/2023 31/05/2023	2023 Remuneration Policy (Deputy CEO) 2023 Remuneration Policy (Board of Directors) 2022 Remuneration Report 2022 Remuneration of Éric Hémar, Chair and CEO 2022 Remuneration of Christophe Satin, Deputy CEO Authority to Repurchase and Reissue Shares	Against For Against Against Against For

ID Logistics	21/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
ID LOGISTICS	31/03/2023	Authority to Issue Shares and Convertible Debt Through	Against
ID Logistics	31/05/2023	Private Placement	Against
0	52,00,2020	Authority to Issue Shares and Convertible Debt w/o	
D Logistics	31/05/2023	Preemptive Rights (Qualified Investors)	Against
D Logistics	31/05/2023	Authority to Set Offering Price of Shares	Against
D Logistics	31/05/2023	Greenshoe	Against
		Authority to Increase Capital in Consideration for	
D Logistics	31/05/2023	Contributions In Kind	Against
D Logistics	31/05/2023	Employee Stock Purchase Plan	For
D Logistics	31/05/2023	Authority to Grant Warrants	Against
D Logistics	31/05/2023	Authority to Grant Stock Options	Against
D Logistics	31/05/2023	Authority to Issue Restricted Shares	Against
		Amendments to Articles Regarding Electronic	
D Logistics	31/05/2023		For
	24 /25 /222	Textual References Applicable in Case of Regulation	_
D Logistics	31/05/2023		For
D Logistics		Authorisation of Legal Formalities	For
ndel B S.p.A	31/05/2023	List Presented by AMP FIN S.r.l. List Presented by Hermes Linder Fund SICAV and	Abstain
ndel B S.p.A	21/05/2022	PLAVISGAS SRL	Abstain
iluel B 3.p.A	31/03/2023	List Presented by Group of Institutional Investors	Austaili
ndel B S.p.A	31/05/2023	Representing 2.56% of Share Capital	For
naci b sipii t	31,03,2023	List Presented by AMP FIN S.r.l.	
ndel B S.p.A	31/05/2023		Abstain
ndel B S.p.A	31/05/2023	List Presented by Equilybra S.p.A.	Abstain
ndel B S.p.A	31/05/2023	Accounts and Reports	For
ndel B S.p.A	31/05/2023	Allocation of Profits/Dividends	For
ndel B S.p.A	31/05/2023	Remuneration Policy	For
ndel B S.p.A		Remuneration Report	For
ndel B S.p.A	31/05/2023		For
ndel B S.p.A		Board Term Length	For
	52,00,2020	Directors' Fees	
ndel B S.p.A	31/05/2023		For
ndel B S.p.A	31/05/2023	Election of Chair of Board of Statutory Auditors	For
ndel B S.p.A	31/05/2023	Statutory Auditors' Fees	For
ndel B S.p.A	31/05/2023	Authority to Repurchase and Reissue Shares	For
psen	31/05/2023	Accounts and Reports	For
psen	31/05/2023	Consolidated Accounts and Reports	For
psen		Allocation of Profits/Dividends	For
psen		Special Auditors Report on Regulated Agreements	For
psen		Appointment of Auditor (KPMG)	For
psen		Elect Marc de Garidel	Against
psen		Elect Henri Beaufour	For
psen		Elect Michèle Ollier	For
psen		2023 Remuneration Policy (Board of Directors)	For
		2023 Remuneration Policy (Chair)	For
psen	51/05/2023	2023 Nemaneration Folicy (Chair)	I-OI
psen	31/05/2023	2023 Remuneration Policy (CEO and Other Executives)	Against
lpsen	31/05/2023	2022 Remuneration Report	For
psen	31/05/2023	2022 Remuneration of Marc de Garidel, Chair	For
lpsen	31/05/2023	2022 Remuneration of David Loew, CEO	For

Ipsen	31/05/2023	Authority to Repurchase and Reissue Shares	For
Ipsen	31/05/2023	Authority to Cancel Shares and Reduce Capital	For
Ipsen	31/05/2023	Authority to Increase Capital Through Capitalisations Authority to Issue Shares and Convertible Debt w/	For
Ipsen	31/05/2023	Preemptive Rights	For
lpsen	31/05/2023	Authority to Increase Capital in Case of Exchange Offers Authority to Issue Shares and Convertible Debt Through	For
Ipsen	31/05/2023	Private Placement	For
lpsen	31/05/2023		For
lpsen		Authority to Increase Capital in Consideration for Contributions In Kind	For
Ipsen		Employee Stock Purchase Plan	For
Ipsen		Authority to Grant Stock Options	Against
Ipsen		Amendments to Articles Regarding Chair Age Limits	For
ірзеп	31/03/2023	Amendments to Articles Regarding Board Meetings'	1 01
Ipsen	31/05/2023		For
Ipsen		Authorisation of Legal Formalities	For
Koninklijke KPN NV	31/05/2023	Elect Marga de Jager to the Supervisory Board	For
Legrand SA	31/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Legrand SA	31/05/2023	Consolidated Accounts and Reports	For
Legrand SA	31/05/2023	Allocation of Profits/Dividends	For
Legrand SA	31/05/2023	Appointment of Auditor (Mazars)	For
Legrand SA	31/05/2023	2022 Remuneration Report	For
Legrand SA	31/05/2023	2022 Remuneration of Angeles Garcia-Poveda, Chair	For
Legrand SA		2022 Remuneration of Benoît Coquart, CEO	For
Legrand SA		2023 Remuneration Policy (Chair)	For
Legrand SA		2023 Remuneration Policy (CEO)	For
Legrand SA		2023 Remuneration Policy (Board of Directors)	For
Legrand SA		Elect Isabelle Boccon-Gibod	For
Legrand SA		Elect Benoît Coquart	For
Legrand SA		Elect Angeles Garcia-Poveda	For
Legrand SA		Elect Michel Landel	For
Legrand SA		Elect Valérie Chort	For
Legrand SA		Elect Clare Scherrer	Against
Legrand SA	31/05/2023	Authority to Repurchase and Reissue Shares	For
Legrand SA		Authority to Cancel Shares and Reduce Capital	For
Legrand SA		Authorisation of Legal Formalities	For
Meta Platforms Inc		Elect Peggy Alford	Withhold
Meta Platforms Inc		Elect Marc L. Andreessen	For
Meta Platforms Inc		Elect Andrew W. Houston	Withhold
Meta Platforms Inc	31/05/2023	Elect Nancy Killefer	For
Meta Platforms Inc	31/05/2023	Elect Robert M. Kimmitt	For
Meta Platforms Inc	31/05/2023	Elect Sheryl K. Sandberg	For
Meta Platforms Inc	31/05/2023	Elect Tracey T. Travis	For
Meta Platforms Inc	31/05/2023	Elect Tony Xu	Withhold
Meta Platforms Inc	31/05/2023	Elect Mark Zuckerberg	For
Meta Platforms Inc	31/05/2023	Ratification of Auditor	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Report on Government Takedown Requests	For

Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Recapitalization	For
Meta Platforms Inc	21 /05 /2022	Shareholder Proposal Regarding Human Rights Impact	For
		Assessment Character Droposal Pogarding Lobbying Popart	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Report on Content	For
Meta Platforms Inc	31/05/2023	Management in India	For
victa i lationiiis inc	32/03/2023	Shareholder Proposal Regarding Lobbying Activity	. 01
Meta Platforms Inc	31/05/2023	Alignment with Net-Zero Emissions Commitment	For
		Shareholder Proposal Regarding Report on Risks from	
Meta Platforms Inc	31/05/2023	Abortion-Related Information Requests	For
		Shareholder Proposal Regarding a Report on the	
Meta Platforms Inc	31/05/2023	Efficacy of Enforcement of Content Policies Shareholder Proposal Regarding Targets and Report on	For
Meta Platforms Inc	21 /05 /2022	Child Safety Impacts	For
vieta Piatrornis inc	31/03/2023	Shareholder Proposal Regarding Calibrating Executive	FUI
Meta Platforms Inc	31/05/2023	Pay to Externalized Costs	For
	52,50,202	Shareholder Proposal Regarding Assessment of Audit	
Meta Platforms Inc	31/05/2023	and Risk Oversight Committee	For
DMV AG	31/05/2023	Allocation of Dividend	For
DMV AG	31/05/2023	Allocation of Special Dividend	For
DMV AG	31/05/2023	Ratification of Management Board Acts	For
DMV AG	31/05/2023	Ratification of Rainer Seele's Acts for FY2021	Against
DMV AG	31/05/2023	Ratification of Supervisory Board Acts	Against
DMV AG	31/05/2023	Supervisory Board Remuneration Policy	For
DMV AG	31/05/2023	Appointment of Auditor	For
DMV AG	31/05/2023	Remuneration Report	Against
DMV AG	31/05/2023	Long-Term Incentive Plan 2023	For
DMV AG	31/05/2023	Annual Bonus Equity Deferral 2023	For
DMV AG	31/05/2023	Elect Lutz Feldmann as Supervisory Board Member	For
DMV AG	31/05/2023	Authority to Repurchase and Reissue Shares	For
Publicis Groupe SA	31/05/2023	Accounts and Reports	For
Publicis Groupe SA	31/05/2023	Consolidated Accounts and Reports	For
Publicis Groupe SA	31/05/2023	Allocation of Profits/Dividends	For
Publicis Groupe SA	31/05/2023	Special Auditors Report on Regulated Agreements	For
Publicis Groupe SA	31/05/2023	Election of Suzan LeVine	For
Publicis Groupe SA	31/05/2023	Elect Antonella Mei-Pochtler	For
Publicis Groupe SA	31/05/2023	Appointment of Auditor (KPMG)	For
Publicis Groupe SA	31/05/2023	2023 Remuneration Policy (Supervisory Board Chair) 2023 Remuneration Policy (Supervisory Board	Against
Publicis Groupe SA	31/05/2023		For
Publicis Groupe SA	31/05/2023	2023 Remuneration Policy (Management Board Chair)	Against
		2023 Remuneration Policy (Management Board	
Publicis Groupe SA	31/05/2023		For
Publicis Groupe SA	31/05/2023	2022 Remuneration Report	Against
Publicis Groupe SA	31/05/2023		Against
Publicis Groupe SA	31/05/2023	2022 Remuneration of Arthur Sadoun, Management Board Chair	Against
Publicis Groups SA	24 /05 /2022	2022 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For
Publicis Groupe SA	31/05/2023	2022 Remuneration of Steve King, Management Board	For
Publicis Groupe SA	21 /05 /2022	Member (until September 14, 2022)	For

Publicis Groupe SA	31/05/2023	2022 Remuneration of Michel-Alain Proch, Management Board Member	For
Publicis Groupe SA	, ,	Authority to Repurchase and Reissue Shares	For
Publicis Groupe SA		Authority to Cancel Shares and Reduce Capital	For
r abiliois di dape six	31/03/2023	The street of th	
Publicis Groupe SA	31/05/2023	Employee Stock Purchase Plan (Domestic and Overseas)	For
Publicis Groupe SA		Employee Stock Purchase Plan (Specific Categories)	For
Publicis Groupe SA	31/05/2023	Authorisation of Legal Formalities	For
Hexaom	01/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Hexaom	01/06/2023	Consolidated Accounts and Reports	For
Hexaom	01/06/2023	Allocation of Losses	For
Hexaom	01/06/2023	Special Auditors Report on Regulated Agreements	For
Hexaom	01/06/2023	Elect Jean François Chêne	Against
Hexaom	01/06/2023	Elect Philippe Vandromme	For
Hexaom	01/06/2023	Appointment of Auditor	For
Hexaom	01/06/2023	2023 Directors' Fees	For
Hexaom	01/06/2023	Authority to Repurchase and Reissue Shares	For
Hexaom	01/06/2023	Authority to Cancel Shares and Reduce Capital	For
Hexaom	01/06/2023	Authorisation of Legal Formalities	For
Netflix Inc.	01/06/2023	Elect Mathias Döpfner	For
Netflix Inc.	01/06/2023	Elect Reed Hastings	For
Netflix Inc.	01/06/2023	Elect Jay Hoag	Against
Netflix Inc.	01/06/2023	Elect Ted Sarandos	For
Netflix Inc.	01/06/2023	Ratification of Auditor	For
Netflix Inc.	01/06/2023	Advisory Vote on Executive Compensation	Against
Netflix Inc.	01/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Netflix Inc.	01/06/2023		For
Netflix Inc.	01/06/2023	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Abstain
Netflix Inc.	01/06/2023	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options Shareholder Proposal Regarding Policy on Freedom of	For
Netflix Inc.	01/06/2023		For
Royal Caribbean Group	1 1	Elect John F. Brock	For
Royal Caribbean Group		Elect Richard D. Fain	For
Royal Caribbean Group	, ,	Elect Stephen R. Howe, Jr	Against
Royal Caribbean Group		Elect William L. Kimsey	Against
Royal Caribbean Group		Elect Michael O. Leavitt	For
Royal Caribbean Group		Elect Jason T. Liberty	For
Royal Caribbean Group		Elect Amy McPherson	For
Royal Caribbean Group		Elect Maritza Gomez Montiel	For
Royal Caribbean Group		Elect Ann S. Moore	For
Royal Caribbean Group		Elect Eyal M. Ofer	For
Royal Caribbean Group		Elect Vagn Ove Sørensen	Against
Royal Caribbean Group		Elect Donald Thompson	For
Royal Caribbean Group		Elect Arne Alexander Wilhelmsen	For
Royal Caribbean Group		Elect Rebecca Yeung	For
Royal Caribbean Group		Advisory Vote on Executive Compensation	For

Royal Caribbean Group	01/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Royal Caribbean Group	01/06/2023	Ratification of Auditor	For
ServiceNow Inc	01/06/2023	Elect Susan L. Bostrom	Against
ServiceNow Inc	01/06/2023	Elect Teresa Briggs	For
ServiceNow Inc	01/06/2023	Elect Jonathan C. Chadwick	For
ServiceNow Inc	01/06/2023	Elect Paul E. Chamberlain	For
ServiceNow Inc	01/06/2023	Elect Lawrence J. Jackson, Jr.	For
ServiceNow Inc	01/06/2023	Elect Frederic B. Luddy	For
ServiceNow Inc	01/06/2023	Elect William R. McDermott	For
ServiceNow Inc	01/06/2023	Elect Jeffrey A. Miller	Against
ServiceNow Inc	01/06/2023	Elect Joseph Quinlan	For
ServiceNow Inc	01/06/2023	Elect Anita M. Sands	For
ServiceNow Inc	01/06/2023	Advisory Vote on Executive Compensation	Against
ServiceNow Inc		Ratification of Auditor	For
ServiceNow Inc		Amendment to the 2021 Equity Incentive Plan	For
ServiceNow Inc		Elect Deborah Black	For
Trane Technologies plc		Elect Kirk E. Arnold	For
Trane Technologies plc		Elect Ann C. Berzin	For
Frane Technologies plc		Elect April Miller Boise	For
Trane Technologies plc		Elect Gary D. Forsee	Agains
Trane Technologies plc		Elect Mark R. George	For
Trane Technologies plc		Elect John A. Hayes	For
Frane Technologies plc		Elect Linda P. Hudson	For
Frane Technologies plc		Elect Myles P. Lee	For
Trane Technologies plc		Elect David S. Regnery	For
Trane Technologies plc		Elect Melissa N. Schaeffer	For
Trane Technologies plc		Elect John P. Surma	For
Trane recimologies pie	01/00/2023	Licet John F. Sarma	1 01
Trane Technologies plc	01/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Trane Technologies plc	01/06/2023	Advisory Vote on Executive Compensation	For
Trane Technologies plc	01/06/2023	Appointment of Auditor and Authority to Set Fees	For
Trane Technologies plc	01/06/2023	Authority to Issue Shares w/ Preemptive Rights	For
Trane Technologies plc		Authority to Issue Shares w/o Preemptive Rights	For
<u> </u>		Set the Price Range at which the Company can Re-Allot	
Trane Technologies plc	01/06/2023	Treasury Shares	For
Ulta Salon Cosmetics & Fragrance	01/06/2023	Elect Michelle L. Collins	For
Ulta Salon Cosmetics & Fragrance	01/06/2023	Elect Patricia Little	For
Ulta Salon Cosmetics & Fragrance	01/06/2023	Elect Heidi G. Petz	For
Ulta Salon Cosmetics & Fragrance	01/06/2023	Elect Michael C. Smith	For
Ulta Salon Cosmetics & Fragrance	01/06/2023	Repeal of Classified Board	For
		Elimination of Supermajority Requirement to Remove	
Ulta Salon Cosmetics & Fragrance	01/06/2023		For
Ultra Calara Ca	04 /06 /000	Elimination of Supermajority Requirements for	_
Ulta Salon Cosmetics & Fragrance	01/06/2023	Amendments to Certificate of Incorporation Elimination of Supermajority Requirements for	For
Ulta Salon Cosmetics & Fragrance	01/06/2022	Amendments to Bylaws	For
Ulta Salon Cosmetics & Fragrance		Ratification of Auditor	For
Ulta Salon Cosmetics & Fragrance		Advisory Vote on Executive Compensation	Agains
ona salon cosmetics & riagiance	01/00/2023	Advisory vote on Executive compensation	~gaii isi
Ulta Salon Cosmetics & Fragrance	01/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Invesco Markets II Plc	02/06/2023	Accounts and Reports	Abstair

Invesco Markets II Plc	02/06/2023	Appointment of Auditor	Abstain
Invesco Markets II Plc	02/06/2023	Authority to Set Auditor's Fees	Abstain
NN Group NV	02/06/2023	Remuneration Report	Against
NN Group NV	02/06/2023	Accounts and Reports	For
NN Group NV	02/06/2023	Allocation of Dividends	For
NN Group NV	02/06/2023	Ratification of Management Board Acts	Abstain
NN Group NV	02/06/2023	Ratification of Supervisory Board Acts	Abstain
NN Group NV	02/06/2023	Supervisory Board Remuneration Policy	For
·		Authority to Issue Shares w/ Preemptive Rights (Rights	
NN Group NV	02/06/2023	Issue)	For
NN Group NV	02/06/2023	Authority to Issue Shares w/ Preemptive Rights	For
NN Group NV	02/06/2023	Authority to Suppress Preemptive Rights	For
NN Group NV	02/06/2023	Authority to Repurchase Shares	For
NN Group NV	02/06/2023	Cancellation of Shares	For
Abivax	05/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Abivax		Allocation of Losses	For
Abivax		Special Auditors Report on Regulated Agreements	For
Abivax		Ratification of Co-option of Marc de Garidel	For
Abivax		2022 Remuneration Report	For
ADIVAX	03/00/2023	2022 Remuneration Report	FUI
Abivax	05/06/2023	2022 Remuneration of Philippe Pouletty, Former Chair	For
		2022 Remuneration of Corinna zur Bonsen-Thomas,	
Abivax	05/06/2023	Chair	For
Abivax	05/06/2023	2022 Remuneration of Hartmut Ehrlich, CEO	Against
Abivax	05/06/2023	2023 Remuneration Policy (Chair)	For
Abivax	05/06/2023	2023 Remuneration Policy (CEO)	Against
Abivax		2023 Remuneration Policy (Board of Directors)	Against
Abivax		Authority to Repurchase and Reissue Shares	Against
Abivax		Authority to Cancel Shares and Reduce Capital	For
	00,00,202	Authority to Issue Shares and Convertible Debt w/	
Abivax	05/06/2023	Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o	
Abivax	05/06/2023	Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o	
Abivax	05/06/2023	Preemptive Rights (Qualified Investors)	Against
	/ /	Authority to Issue Shares and Convertible Debt Through	_
Abivax		Private Placement	For
Abivax		Authority to Set Offering Price of Shares	For
Abivax	05/06/2023	Greenshoe	For
Abivax	05/06/2023	Authority to Increase Capital Through Capitalisations	Against
, INTERNAL	03,00,2023	Authority to Increase Capital in Consideration for	, Pairist
Abivax	05/06/2023	Contributions In Kind	For
Abivax	05/06/2023	Authority to Increase Capital in Case of Exchange Offers	Against
, INTERNAL	03/00/2023		, Panist
Abivax	05/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Abivax	05/06/2023	Authority to Grant Stock Options	Against
Abivax		Authority to Grant Warrants	Against
Abivax		Authority to Issue Restricted Shares	Against
<u> </u>	22, 33, 2323	Global Ceiling on Capital Increases for Equity	5250
Abivax	05/06/2023	Compensation Plans	For
Abivax		Employee Stock Purchase Plan	For

Abivax	05/06/2023	Appointment of Auditor - Agili(3f)	For
Abivax	05/06/2023	Authorisation of Legal Formalities	For
Assystem.	05/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Assystem.	05/06/2023	Consolidated Accounts and Reports	For
Assystem.	05/06/2023	Allocation of Profits/Dividends	For
Assystem.	05/06/2023	Special Auditors Report on Regulated Agreements	Against
Assystem.	05/06/2023	Elect Dominique Louis	Against
Assystem.	05/06/2023	Elect Virginie Calmels	For
Assystem.	05/06/2023	Elect Vincent Favier	Against
Assystem.	05/06/2023	Elect Gilbert Lehmann	Against
Assystem.	05/06/2023	Elect Julie Louis	For
Assystem.	05/06/2023	Elect Miriam Maes	Against
Assystem.	05/06/2023	Elect MC Conseil (Michel Combes)	Against
Assystem.	05/06/2023	Appointment of Auditor (RSM)	For
Assystem.	05/06/2023	2023 Remuneration Policy (Corporate officers)	For
Assystem.		2023 Remuneration Policy (Chair and CEO)	For
Assystem.	· · ·	2023 Remuneration Policy (Deputy CEO)	For
Assystem.		2023 Remuneration Policy (Board of Directors)	For
Assystem.		2022 Remuneration Report	For
Assystem.	05/06/2023	2022 Remuneration of Dominique Louis, Chair and CEO	For
Assystem.	05/06/2023	2022 Remuneration of Philippe Chevallier, Deputy CEO	For
Assystem.	05/06/2023	Authority to Repurchase and Reissue Shares	For
Assystem.	05/06/2023	Authority to Cancel Shares and Reduce Capital	For
	05/06/2022	Authority to Issue Shares and Convertible Debt w/	_
Assystem.	05/06/2023	Preemptive Rights Authority to Issue Shares and Convertible Debt w/o	For
Assystem.	05/06/2023	Preemptive Rights	Against
Assystem.	03/00/2023	Authority to Issue Shares and/or Convertible Debt	Against
Assystem.	05/06/2023	Through Private Placement (Qualified Investors)	Against
Assystem.	05/06/2023	Authority to Set Offering Price of Shares	Against
Assystem.	05/06/2023	Greenshoe	Against
Assystem.	05/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Assystem.	05/06/2022	Authority to Increase Capital Through Capitalisations	For
Assystem.	· · · · · ·	Authority to Increase Capital Pholographical Sations Authority to Issue Restricted Shares	For
Assystem.		Authority to Issue Restricted Shares Authority to Grant Warrants	For
nooyoteiii.	03/00/2023	Global Ceiling on Capital Increases for Equity	1 01
Assystem.	05/06/2023	Compensation Plan	For
	, : :, = : 30	Authority to Grant Stock Options	
Assystem.	05/06/2023		Against
Assystem.	05/06/2023	Employee Stock Purchase Plan	For
Assystem.	05/06/2023	Amendments to Articles Regarding Board's Age Limit	For
Assystem.	05/06/2023	Amendments to Articles Regarding Chair's Age Limit	For
Assystem.		Amendments to Articles Regarding CEO's Age Limit	For
Assystem.		Authorisation of Legal Formalities	For
MGI Digital Graphic Technology		Accounts and Reports	For
MGI Digital Graphic Technology		Consolidated Accounts and Reports	For
MGI Digital Graphic Technology		Allocation of Profits	For
MGI Digital Graphic Technology		Special Auditors Report on Regulated Agreements	Abstain

MGI Digital Graphic Technology		Ratification of Board Acts	For
MGI Digital Graphic Technology	05/06/2023	Authority to Repurchase and Reissue Shares	Against
	/ /	Appointment of Auditor (Frédéric Nabet) and of	
MGI Digital Graphic Technology	05/06/2023	Alternate Auditor (Laurent Exhauzier)	For
MGI Digital Graphic Technology	05/06/2022	Election of Edmond Abergel, Victor Abergel, and Toshikata Uemura	Against
		Elect Kiyotaka Suhara	Against
MGI Digital Graphic Technology	05/06/2023	Authority to Issue Shares and Convertible Debt w/	Against
MGI Digital Graphic Technology	05/06/2023	Preemptive Rights	Against
ividi Digital Grapine reenhology	03/00/2023	Authority to Issue Shares and Convertible Debt Through	Against
MGI Digital Graphic Technology	05/06/2023	Private Placement	Against
MGI Digital Graphic Technology	05/06/2023		Against
MGI Digital Graphic Technology		Authority to Cancel Shares and Reduce Capital	For
<u> </u>			
MGI Digital Graphic Technology	05/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
MGI Digital Graphic Technology		Authority to Increase Capital Through Capitalisations	Against
MGI Digital Graphic Technology	05/06/2023	Employee Stock Purchase Plan	For
MGI Digital Graphic Technology	05/06/2023	Authorisation of Legal Formalities	For
Redeia Corporacion S.A.	05/06/2023	Individual Accounts and Reports	For
Redeia Corporacion S.A.	05/06/2023	Consolidated Accounts and Reports	For
Redeia Corporacion S.A.	05/06/2023	Allocation of Profits/Dividends	For
Redeia Corporacion S.A.	05/06/2023	Report on Non-Financial Information	For
Redeia Corporacion S.A.	05/06/2023	Ratification of Board Acts	For
Redeia Corporacion S.A.	05/06/2023	Amendments to Articles (Company Name)	For
		Amendments to General Meeting Regulations	
Redeia Corporacion S.A.	05/06/2023	(Company Name)	For
	05/06/2022	Annual description of Community and Communit	_
Redeia Corporacion S.A.	05/06/2023	Amendments to General Meeting Regulations (Proxy) Amendments to General Meeting Regulations	For
Redeia Corporacion S.A.	05/06/2023	(Scrutineers)	For
Redeia Corporacion S.A.		Elect José Juan Ruiz Gómez	For
Redeia Corporacion S.A.		Remuneration Report	Against
Redeia Corporacion S.A.		Directors' Fees	For
Redeia Corporacion S.A.		Authorisation of Legal Formalities	For
Redeia Corporación S.A.	03/06/2023	Authorisation of Legal Formalities	FOI
Antin Infrastructure Partners	06/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Antin Infrastructure Partners		Consolidated Accounts and Reports	For
Antin Infrastructure Partners		Allocation of Dividends	For
Antin Infrastructure Partners		Special Auditors Report on Regulated Agreements	For
Antin Infrastructure Partners		Elect Lynne Shamwana	For
Antin Infrastructure Partners		Elect Dagmar Valcarcel	Against
Antin Infrastructure Partners	· · ·	2022 Remuneration Report	For
, ment initiase acture i al tileis	55,55,2523	Remandration report	1 01
Antin Infrastructure Partners	06/06/2023	2022 Remuneration of Alain Rauscher, Chair and CEO	For
Antin Infrastructure Partners		2022 Remuneration of Mark Crosbie, Deputy CEO	For
Antin Infrastructure Partners		2023 Remuneration Policy (Board of Directors)	For
Antin Infrastructure Partners		2023 Remuneration Policy (Chair and CEO)	For
Antin Infrastructure Partners		2023 Remuneration Policy (Deputy CEO)	For
Antin Infrastructure Partners		Authority to Repurchase and Reissue Shares	For
Antin Infrastructure Partners		Authority to Cancel Shares and Reduce Capital	For
	55,55,2525	Authority to Issue Shares and Convertible Debt w/	. 5.
Antin Infrastructure Partners	06/06/2023	Preemptive Rights	For

Antin Infrastructure Partners	06/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through	
Antin Infrastructure Partners		Private Placement	Against
Antin Infrastructure Partners		Authority to Set Offering Price of Shares	Against
Antin Infrastructure Partners	06/06/2023	Greenshoe	Against
Antin Infrastructure Partners	06/06/2023	Authority to Increase Capital in Case of Exchange Offers Authority to Increase Capital in Consideration for	Against
Antin Infrastructure Partners	06/06/2023	Contributions In Kind	Against
Antin Infrastructure Partners	06/06/2023	Authority to Increase Capital Through Capitalisations	For
Antin Infrastructure Partners		Employee Stock Purchase Plan	For
Antin Infrastructure Partners		Stock Purchase Plan for Overseas Employees	For
Antin Infrastructure Partners		Global Ceiling on Capital Increases	For
Antin Infrastructure Partners		Authorisation of Legal Formalities	For
Bank Polska Kasa Opieki SA		Election of Presiding Chair	For
Bank Polska Kasa Opieki SA		Compliance with Rules of Convocation	For
Bank Polska Kasa Opieki SA	06/06/2023	·	For
Bank Polska Kasa Opieki SA		Presentation of Management Board Report	For
Bank Polska Kasa Opieki SA		Presentation of Financial Statements	For
Balik Folska Rasa Opieki SA	00/00/2023	Tresentation of Financial Statements	1 01
Bank Polska Kasa Opieki SA	06/06/2023	Presentation of Financial Statements (Consolidated)	For
Bank Polska Kasa Opieki SA		Presentation of Profit Allocation Proposal	For
Bank Polska Kasa Opieki SA		Presentation of Supervisory Board Report	For
Bank Polska Kasa Opieki SA		Management Board Report	For
Bank Polska Kasa Opieki SA		Financial Statements	For
Bank Polska Kasa Opieki SA		Financial Statements (Consolidated)	For
Bank Polska Kasa Opieki SA		Allocation of Profits/Dividends	For
Bank Polska Kasa Opieki SA		Supervisory Board Report	For
·		Assessment of Individual and Collective Suitability of the	
Bank Polska Kasa Opieki SA		Supervisory Board	For
Bank Polska Kasa Opieki SA		Ratification of Management Acts	Abstain
Bank Polska Kasa Opieki SA		Ratification of Supervisory Board Acts	Abstain
Bank Polska Kasa Opieki SA		Report on Remuneration Policy Assessment	For
Bank Polska Kasa Opieki SA	06/06/2023	Remuneration Report	Against
Bank Polska Kasa Opieki SA	06/06/2023	Adequacy Assessment of Supervisory Board Regulations	For
		Presentation of Supervisory Board Report on	
		Assessment of Compliance with Corporate Governance	
Bank Polska Kasa Opieki SA		Principles for Supervised Institutions	For
Bank Polska Kasa Opieki SA		Amendments to Articles	For
Booking Holdings Inc		Elect Lynn M. Vojvodich Radakovich	For
Booking Holdings Inc		Elect Glenn D. Fogel	For
Booking Holdings Inc	06/06/2023	Elect Mirian M. Graddick-Weir	For
Booking Holdings Inc		Elect Wei Hopeman	For
Booking Holdings Inc		Elect Robert J. Mylod Jr.	Withhol
Booking Holdings Inc	06/06/2023	Elect Charles H. Noski	For
Booking Holdings Inc	06/06/2023	Elect Joseph "Larry" Quinlan	For
Booking Holdings Inc	06/06/2023	Elect Nicholas J. Read	For
Booking Holdings Inc	06/06/2023	Elect Thomas E. Rothman	For
Booking Holdings Inc	06/06/2023	Elect Sumit Singh	Withho
Booking Holdings Inc	06/06/2023	Elect Vanessa A. Wittman	For

Booking Holdings Inc	06/06/2023	Advisory Vote on Executive Compensation	Against
Booking Holdings Inc	06/06/2023	Ratification of Auditor	For
Booking Holdings Inc	06/06/2023	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Severance Approval	1 Year
Booking Holdings Inc	06/06/2023	Policy	Abstain
Fortive Corp	06/06/2023	Elect Eric Branderiz	For
Fortive Corp	06/06/2023	Elect Daniel L. Comas	For
Fortive Corp	06/06/2023	Elect Sharmistha Dubey	For
Fortive Corp	06/06/2023	Elect Rejji P. Hayes	For
Fortive Corp	06/06/2023	Elect Wright L. Lassiter III	For
Fortive Corp	06/06/2023	Elect James A. Lico	For
Fortive Corp	06/06/2023	Elect Kate D. Mitchell	For
Fortive Corp	06/06/2023	Elect Jeannine P. Sargent	For
Fortive Corp	06/06/2023	Elect Alan G. Spoon	Against
Fortive Corp	06/06/2023	Advisory Vote on Executive Compensation	Against
Fortive Corp	06/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Fortive Corp		Ratification of Auditor	For
P	22, 30, 2323	Shareholder Proposal Regarding Severance Approval	
Fortive Corp	06/06/2023	Policy	For
Onxeo SA	06/06/2023	Accounts and Reports	For
Onxeo SA	06/06/2023	Consolidated Accounts and Reports	For
Onxeo SA	06/06/2023	Allocation of Losses	For
Onxeo SA	06/06/2023	Special Auditors Report on Regulated Agreements	For
Onxeo SA	06/06/2023	Elect Nicolas Trebouta	Against
Onxeo SA	06/06/2023	Elect Robert L Coleman	For
Onxeo SA	06/06/2023	Approval of the 2022 Stock Option Plan	Against
Onxeo SA	06/06/2023	Authority to Repurchase and Reissue Shares	For
Onxeo SA	06/06/2023	Non-Liquidation of the Company	For
Onxeo SA	06/06/2023	Authority to Grant Stock Options	Against
Onxeo SA	06/06/2023	Authority to Grant Warrants	For
Onxeo SA	06/06/2023	Authority to Issue Restricted Shares	Against
Onxeo SA	06/06/2023	Authority to Issue Performance Shares	Against
Onxeo SA	06/06/2023	Employee Stock Purchase Plan	For
Onxeo SA		Change of Company Name	For
Onxeo SA		Authorisation of Legal Formalities	For
Onxeo SA		Appointment of Auditor	For
Organon & Co.		Elect Carrie S. Cox	Against
Organon & Co.		Elect Alan Ezekowitz	For
Organon & Co.		Elect Helene D. Gayle	For
Organon & Co.		Elect Deborah Leone	For
Organon & Co.		Advisory Vote on Executive Compensation	Against
Organon & Co.		Ratification of Auditor	For
TJX Companies, Inc.		Elect José B. Alvarez	For
ΓJX Companies, Inc.		Elect Alan M. Bennett	For
ΓJX Companies, Inc.		Elect Rosemary T. Berkery	For
TJX Companies, Inc.		Elect David T. Ching	For
ΓJX Companies, Inc.		Elect C. Kim Goodwin	For
TJX Companies, Inc.		Elect Ernie Herrman	For
TJX Companies, Inc.		Elect Amy B. Lane	For
TJX Companies, Inc.		Elect Carol Meyrowitz	For

TJX Companies, Inc.	06/06/2023	Elect Jackwyn L. Nemerov	For
TJX Companies, Inc.	06/06/2023	Ratification of Auditor	For
TJX Companies, Inc.	06/06/2023	Advisory Vote on Executive Compensation	Against
TIV Commonica Inc	06/06/2022	Fraguency of Advisory Vota on Evacutive Componentian	1 ٧
TJX Companies, Inc.	06/06/2023	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Supply Chain	1 Year
TJX Companies, Inc.	06/06/2023	Due Diligence	For
Total Companies, men	00,00,000	Shareholder Proposal Regarding Report on Human	
		Rights Risks from Supply Chain Employee	
TJX Companies, Inc.		Misclassification	For
TJX Companies, Inc.	06/06/2023	Shareholder Proposal Regarding Paid Sick Leave	For
Alchimie	07/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Alchimie		Consolidated Accounts and Reports	For
Alchimie	, ,	Allocation of Losses	For
Alchimie		Special Auditors Report on Regulated Agreements	Against
Alchimie	07/06/2023	Special Additions report on regulated Agreements	Agamst
Alchimie	07/06/2023	Ratification of Board Acts (Nicolas d'Hueppe, Chair)	For
Alchimie	1 1	Ratification of Board Acts (Elisabeth Maugars)	For
Alchimie	07/06/2023	Ratification of Board Acts (Florence Lagrange)	For
Alchimie	07/06/2023	Ratification of Board Acts (Xavier Buck)	For
Alchimie	07/06/2023	Ratification of Board Acts (Gabriel Fossorier, Vice Chair)	For
Alchimie	07/06/2023	Ratification of Board Acts (Henri Cédric Ponsot)	For
Alabiasia	07/06/2022	Datification of Doord Asts (Ioon Dhilippe Hocketsweiler)	F
Alchimie		Ratification of Board Acts (Jean-Philippe Hecketsweiler)	For
Alchimie	, ,	Elect Nicolas d'Hueppe	For
Alchimie		Elect Elisabeth Maugars	For
Alchimie		Elect Florence Lagrange	For
Alchimie		Elect Xavier Buck Elect Gabriel Fossorier	For
Alchimie	, ,	Elect Henri Cédric Ponsot	For
Alchimie	1 1	Elect Jean-Philippe Hecketsweiler	For
Alchimie	07/06/2023	Non-Renewal of Auditor (Ernst & Young) and	For
Alchimie	07/06/2023	Appointment of Auditor (Grant Thornton)	For
Alchimie		2023 Directors' Fees	For
Alchimie		Authority to Repurchase and Reissue Shares	For
Alchimie	, ,	Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/	
Alchimie	07/06/2023	Preemptive Rights	For
ALL:	07/06/0000	Authority to Issue Shares and Convertible Debt w/o	
Alchimie	07/06/2023	Preemptive Rights Authority to Issue Shares and Convertible Debt Through	Against
Alchimie	07/06/2023	Private Placement	Against
	37,00,2023	Authority to Issue Shares and Convertible Debt w/o	5411130
Alchimie	07/06/2023	Preemptive Rights (Qualified Investors)	Against
Alchimie	07/06/2023	Greenshoe	Against
Alchimie	07/06/2023	Global Ceiling on Capital Increases	For
Alchimie		Authority to Increase Capital Through Capitalisations	For
	07/06/2023	Authority to Grant Stock Options	Against
Alchimie Alchimie	07/06/2023	Authority to Issue Restricted Shares Global Ceiling on Capital Increases for Equity	Against

Alchimie	07/06/2023	Employee Stock Purchase Plan	For
Alchimie	07/06/2023	Cancellation of Authorities Previously Approved	For
Alchimie	07/06/2023	Authorisation of Legal Formalities	For
Comcast Corp		Elect Brian L. Roberts	For
Comcast Corp	07/06/2023	Elect Kenneth J. Bacon	Withhold
Comcast Corp	07/06/2023	Elect Thomas J. Baltimore, Jr.	Withhold
Comcast Corp	07/06/2023	Elect Madeline S. Bell	For
Comcast Corp	07/06/2023	Elect Edward D. Breen	Withhold
Comcast Corp	07/06/2023	Elect Gerald L. Hassell	For
Comcast Corp	07/06/2023	Elect Jeffrey A. Honickman	Withhold
Comcast Corp	07/06/2023	Elect Maritza Gomez Montiel	For
Comcast Corp	07/06/2023	Elect Asuka Nakahara	For
Comcast Corp	07/06/2023	Elect David C. Novak	For
Comcast Corp	07/06/2023	Ratification of Auditor	For
Comcast Corp	07/06/2023	Approval of the 2023 Omnibus Equity Incentive Plan	For
Comcast Corp	07/06/2023	Amendment to the 2002 Employee Stock Purchase Plan	For
Comcast Corp	07/06/2023	Advisory Vote on Executive Compensation	Against
Comcast Corp	07/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Comcast Corp	07/06/2023	Shareholder Proposal Regarding Racial Equity Audit	For
Comcast Corp	07/06/2023	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options Shareholder Proposal Regarding GHG Targets and	For
Comcast Corp	07/06/2023	Alignment with Paris Agreement	For
Comcast Corp	07/06/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Comcast Corp		Shareholder Proposal Regarding Report on Corporate Operations with China	For
Gaztransport Et Technigaz	07/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Gaztransport Et Technigaz	07/06/2023	Consolidated Accounts and Reports	For
Gaztransport Et Technigaz	07/06/2023	Allocation of Profits/Dividends	For
Gaztransport Et Technigaz	07/06/2023	Special Auditors Report on Regulated Agreements	For
Gaztransport Et Technigaz	07/06/2023	Elect Catherine Ronge	For
Gaztransport Et Technigaz	07/06/2023	Elect Pierre Jean Bernard Guiollot	For
Gaztransport Et Technigaz	07/06/2023	Elect Frédérique Kalb	For
Gaztransport Et Technigaz	07/06/2023	Elect Luc Gillet	For
Gaztransport Et Technigaz	07/06/2023	Ratification of the Co-option of Carolle Foissaud	For
Gaztransport Et Technigaz	07/06/2023	Appointment of Auditor (Cailliau Dedouit)	For
Gaztransport Et Technigaz	07/06/2023	2022 Remuneration Report 2022 Remuneration of Philippe Berterottière, Chair and	For
Gaztransport Et Technigaz	07/06/2023	CEO	For
Gaztransport Et Technigaz	07/06/2023	2023 Remuneration Policy (Chair and CEO)	Against
Gaztransport Et Technigaz	07/06/2023	2023 Remuneration Policy (Board of Directors)	For
Gaztransport Et Technigaz	07/06/2023	Authority to Repurchase and Reissue Shares	For
Gaztransport Et Technigaz	07/06/2023	Authority to Cancel Shares and Reduce Capital	For
Gaztransport Et Technigaz	07/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Gaztransport Et Technigaz	07/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For

Gaztransport Et Technigaz	07/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Gaztransport Et Technigaz	07/06/2023		For
Gaztransport Et Technigaz	07/00/2023	Authority to Increase Capital in Consideration for	FUI
Gaztransport Et Technigaz	07/06/2023	Contributions In Kind	For
Gaztransport Et Technigaz		Authority to Increase Capital Through Capitalisations	For
Gaztransport Et Technigaz		Employee Stock Purchase Plan	For
Gaztransport Et Technigaz	07/06/2023	Stock Purchase Plan for Overseas Employees	For
Gaztransport Et Technigaz	07/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Gaztransport Et Technigaz	07/06/2023	Authorisation of Legal Formalities	For
Lululemon Athletica inc.	07/06/2023	Elect Michael Casey	Against
Lululemon Athletica inc.	07/06/2023	Elect Glenn Murphy	For
Lululemon Athletica inc.		Elect David M. Mussafer	For
Lululemon Athletica inc.	07/06/2023	Elect Isabel Ge Mahe	For
Lululemon Athletica inc.	07/06/2023	Ratification of Auditor	For
Lululemon Athletica inc.	07/06/2023	Advisory Vote on Executive Compensation	For
Lululemon Athletica inc.		Frequency of Advisory Vote on Executive Compensation	
Lululemon Athletica inc.		Approval of the 2023 Equity Incentive Plan	For
Powszechny Zaklad Ubezpieczen S		Election of Presiding Chair	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Compliance with Rules of Convocation Agenda	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Agenda	For
onsessini, Lamaa onsepissesii i	07,00,2020	Presentation of Financial Statements	
Powszechny Zaklad Ubezpieczen S	07/06/2023		For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Presentation of Financial Statements (Consolidated)	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Presentation of Management Board Report and Report on Non-Financial Information	For
Powszechny Zaklad Ubezpieczen S		Presentation of Supervisory Board Report	For
Townsteering Landa Oberpressen	07,00,2020	Presentation of Management Board Report on	
Powszechny Zaklad Ubezpieczen S	07/06/2023	Expenditures	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Financial Statements	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Financial Statements (Consolidated)	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Management Board Report	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Supervisory Board Report	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Allocation of Profits/Dividends	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Ratification of Management Board Acts	Abstain
Powszechny Zaklad Ubezpieczen S	07/06/2023	Ratification of Supervisory Board Acts	Abstain
Powszechny Zaklad Ubezpieczen S	07/06/2023	Assessment of Individual Suitability of the Supervisory Board	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Amendments to Policy on Assessment of Suitability of Supervisory Board and Audit Committee	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Approval of Suitability of Candidates to the Supervisory Board	Against
Powszechny Zaklad Ubezpieczen S	07/06/2023	Approval of Collegial Suitability of Supervisory Board	For
Powszechny Zaklad Ubezpieczen S		Changes to Supervisory Board Composition	Against
Powszechny Zaklad Ubezpieczen S		Amendments to Articles	For

Powszechny Zaklad Ubezpieczen \$	07/06/2023	Remuneration Report	Against
Compagnie de Saint-Gobain S.A.	08/06/2023	Accounts and Reports	For
Compagnie de Saint-Gobain S.A.		Consolidated Accounts and Reports	For
Compagnie de Saint-Gobain S.A.		Allocation of Profits/Dividends	For
Compagnie de Saint-Gobain S.A.	· · · · · · · · · · · · · · · · · · ·	Elect Dominique Leroy	For
Compagnie de Saint-Gobain S.A.		Elect Jana Revedin	For
p. 0			
Compagnie de Saint-Gobain S.A.	08/06/2023	2022 Remuneration of Pierre-André de Chalendar, Chair	For
Compagnie de Saint-Gobain S.A.	08/06/2023	2022 Remuneration of Benoit Bazin, CEO	For
Compagnie de Saint-Gobain S.A.	08/06/2023	2022 Remuneration Report	For
Compagnie de Saint-Gobain S.A.	08/06/2023	2023 Remuneration Policy (Chair)	Against
Compagnie de Saint-Gobain S.A.	08/06/2023	2023 Remuneration Policy (CEO)	Against
Compagnie de Saint-Gobain S.A.	08/06/2023	2023 Remuneration Policy (Board of Directors)	For
Compagnie de Saint-Gobain S.A.	08/06/2023	2023 Directors' Fees	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares and Convertible Debt w/	
Compagnie de Saint-Gobain S.A.	08/06/2023	Preemptive Rights	For
	00//	Authority to Issue Shares and Convertible Debt w/o	
Compagnie de Saint-Gobain S.A.	08/06/2023	Preemptive Rights Authority to Issue Shares and Convertible Debt Through	For
Compagnie de Saint-Gobain S.A.	00/06/2022	Private Placement	For
	08/06/2023		-
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Increase Capital in Consideration for	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Contributions In Kind	For
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Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Increase Capital Through Capitalisations	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Set Offering Price of Shares	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Employee Stock Purchase Plan	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Cancel Shares and Reduce Capital	For
		Amendments to Articles Regarding Directors' Share	
Compagnie de Saint-Gobain S.A.	08/06/2023	Ownership	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authorisation of Legal Formalities	For
CRH Plc	08/06/2023	Scheme of Arrangement (Settlement System Migration)	For
CRH Plc		Approve Scheme of Arrangement	For
CRH Plc		Change of Listing	For
CRH Plc		Adoption of New Articles	For
CRH Plc		Authority to Repurchase Shares	For
CIVITEIC	00/00/2023	Authority to Reputchase Shares Authority to Set Price Range for Reissuance of Treasury	i UI
CRH Plc	08/06/2023		For
CRH Plc		Amendments to Articles (Share Redemption)	Against
Diamondback Energy Inc		Elect Travis D. Stice	Against
Diamondback Energy Inc		Elect Vincent K. Brooks	For
Diamondback Energy Inc		Elect David L. Houston	For
Diamondback Energy Inc		Elect Rebecca A. Klein	For
Diamondback Energy Inc		Elect Stephanie K. Mains	For
Diamondback Energy Inc		Elect Mark L. Plaumann	Against
Diamondback Energy Inc		Elect Melanie M. Trent	For
I III		Elect Frank D. Tsuru	For
Diamondhack Energy Inc	()8/06/2022	= . 0 0 0 . 1 0 1 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 0 1 0 0 0 0 1 0	1 01
			For
Diamondback Energy Inc	08/06/2023	Elect Steven E. West	For Against
Diamondback Energy Inc Diamondback Energy Inc Diamondback Energy Inc Diamondback Energy Inc	08/06/2023 08/06/2023		For Against For

Diamondback Energy Inc	08/06/2023	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
Diamondback Energy Inc		Ratification of Auditor	For
3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3			
DONTNOD Entertainment SA	08/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
DONTNOD Entertainment SA	08/06/2023	Consolidated Accounts and Reports	For
DONTNOD Entertainment SA	08/06/2023	Allocation of Profits	For
DONTNOD Entertainment SA	08/06/2023	Special Auditors Report on Regulated Agreements	For
DONTNOD Entertainment SA	08/06/2023	Appointment of Auditor (Becouze)	Against
DONTNOD Entertainment SA	08/06/2023	Appointment of Auditor (CLAVEL AUDIT-ASSOCIES)	Against
		Non-Renewal of Alternate Auditor (Patrick	
DONTNOD Entertainment SA	08/06/2023		For
DONTNOD Entertainment SA		Elect Samuel Jacques	Against
DONTNOD Entertainment SA		Elect Oskar Guilbert	Against
DONTNOD Entertainment SA		Elect Yanev Kostadin Dimitrov	Against
DONTNOD Entertainment SA	08/06/2023	Elect Julie Chalmette	Against
DONTNOD Entertainment SA	08/06/2023	2023 Directors' Fees	For
DONTNOD Entertainment SA	08/06/2023	Authority to Repurchase and Reissue Shares	Against
DONTNOD Entertainment SA	08/06/2023	Authority to Cancel Shares and Reduce Capital	For
DONTNOD Entertainment SA	08/06/2023	Authority to Increase Capital Through Capitalisations Authority to Issue Shares and Convertible Debt w/	Against
DONTNOD Entertainment SA	08/06/2023	Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o	
DONTNOD Entertainment SA	08/06/2023	Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through	
DONTNOD Entertainment SA	08/06/2023	Private Placement	Against
DONTNOD Entertainment SA	00/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
DONTNOD Entertainment SA	08/06/2023		Against Against
DONTNOD Entertainment SA		Global Ceiling on Capital Increases	For
DONTNOD Entertainment SA		Employee Stock Purchase Plan	For
DONTNOD Entertainment SA		Authority to Issue Restricted Shares	-
OONTNOD Entertainment SA		Authority to Issue Restricted Shares Authority to Grant Stock Options	Against
		Authority to Grant Warrants (BSA 2023)	Against
DONTNOD Entertainment SA	08/06/2023	Global Ceiling on Capital Increases for Equity	Against
DONTNOD Entertainment SA	08/06/2023	Compensation Plans	For
DONTNOD Entertainment SA		Authorisation of Legal Formalities	For
Rubis		Accounts and Reports	For
Rubis		Consolidated Accounts and Reports	For
Rubis		Allocation of Profits/Dividends	For
Rubis		Elect Olivier Heckenroth	For
Rubis		2022 Remuneration Report	Against
141414	00/00/2023	Remandration report	, .Pairist
Rubis	08/06/2023	2022 Remuneration of Gilles Gobin, Managing Partner 2022 Remuneration of Sorgema SARL, Managing	Against
Rubis	08/06/2023	Partner	Against
Rubis	08/06/2023	2022 Remuneration of Agena SAS, Managing Partner 2022 Remuneration of Olivier Heckenroth, Supervisory	Against
Rubis	08/06/2023	Board Chair	For
Rubis	08/06/2023	2023 Remuneration Policy (Managing Partners)	Against
Rubis	08/06/2023	2023 Remuneration Policy (Supervisory Board Members)	For

Rubis	08/06/2023	2023 Supervisory Board Members' Fees	For
Rubis	08/06/2023	Special Auditors Report on Regulated Agreements	For
Rubis	08/06/2023	Authority to Repurchase and Reissue Shares	For
Rubis	08/06/2023	Authority to Cancel Shares and Reduce Capital	For
Rubis	08/06/2023	Authority to Increase Capital Through Capitalisations	For
D 1:	00/05/2022	Authority to Issue Shares and Convertible Debt w/	_
Rubis		Preemptive Rights	For
Rubis	08/06/2023	Authority to Increase Capital in Consideration for	For
Rubis	08/06/2023	Contributions In Kind	For
Rubis	08/06/2023	Authority to Increase Capital in Case of Exchange Offers	For
Rubis	08/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Rubis		Employee Stock Purchase Plan	For
	25, 35, 2325	Amendments to Articles Regarding Managing Partner's	
Rubis	08/06/2023		For
Rubis	08/06/2023	Authorisation of Legal Formalities	For
Salesforce Inc	08/06/2023	Elect Marc R. Benioff	For
Salesforce Inc		Elect Laura Alber	Agains
Salesforce Inc	08/06/2023	Elect Craig A. Conway	For
Salesforce Inc		Elect Arnold W. Donald	For
Salesforce Inc		Elect Parker Harris	For
Salesforce Inc		Elect Neelie Kroes	For
Salesforce Inc		Elect Sachin Mehra	For
Salesforce Inc		Elect G. Mason Morfit	For
Salesforce Inc		Elect Oscar Munoz	For
Salesforce Inc		Elect John V. Roos	For
Salesforce Inc		Elect Robin L. Washington	For
Salesforce Inc		Elect Maynard G. Webb	For
Salesforce Inc		Elect Susan D. Wojcicki	For
Salesforce Inc		Amendment to the 2013 Equity Incentive Plan	For
Salesforce Inc		Ratification of Auditor	For
Salesforce Inc		Advisory Vote on Executive Compensation	Agains
Salesforce Inc	08/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Salesforce Inc	08/06/2023	Shareholder Proposal Regarding Independent Chair	Abstair
	22/22/22	Shareholder Proposal Regarding Company Directors	
Salesforce Inc	08/06/2023	Serving on Multiple Boards	Abstair
Verimatrix	08/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Verimatrix	08/06/2023	Consolidated Accounts and Reports	For
Verimatrix	08/06/2023	Allocation of Losses	For
Verimatrix	08/06/2023	Special Auditors Report on Regulated Agreements	For
Verimatrix	08/06/2023	Appointment of Auditor (Expertea Audit)	For
	00/00/00==	2022 Remuneration of Amedeo D'Angelo, Chair and	
Verimatrix	08/06/2023		Against
\ / a ui ua a b ui	08/06/2023	2022 Remuneration Report	Against
Verimatrix Verimatrix Verimatrix		2023 Remuneration Policy (Board of Directors) 2023 Remuneration Policy (Chair and CEO)	For Against

Verimatrix	08/06/2023	Authority to Cancel Shares and Reduce Capital	For
Verimatrix	08/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Verimatrix	08/06/2023	Preemptive Rights and w/ Priority Subscription Rights	Against
Verimatrix	08/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Verimatrix	08/06/2023		Against Against
Verimatrix		Authority to Set Offering Price of Shares	_
verimatrix	08/00/2023	Authority to Issue Shares and Convertible Debt w/o	Against
Verimatrix	08/06/2023	Preemptive Rights for Qualified Investors	Against
	, ,	Authority to Issue Shares and Convertible Debt w/o	
Verimatrix	08/06/2023	Preemptive Rights for Investment Funds	Against
		Authority to Issue Shares and Convertible Debt w/o	
Verimatrix	08/06/2023	Preemptive Rights for Strategic Partners	Against
Verimatrix	U8/UE/2022	Authority to Increase Capital in Case of Exchange Offers	Against
v Ci IIIIau IX	06/00/2023	Authority to Increase Capital in Case of Exchange Offers Authority to Increase Capital in Consideration for	Agairist
Verimatrix	08/06/2023	Contributions In Kind	Against
	, ,		
Verimatrix	08/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Verimatrix		Authority to Increase Capital Through Capitalisations	Against
Verimatrix		Authority to Grant Stock Options	Against
Verimatrix		Authority to Issue Restricted Shares	Against
Verimatrix	08/06/2023	Authority to Grant Warrants	For
Verimatrix	08/06/2022	Global Ceiling on Capital Increases for Equity Compensation Plans	For
		Employee Stock Purchase Plan	Against
Verimatrix	08/00/2023	Employee Stock Purchase Plan	Agamst
Wallix Group	08/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Wallix Group	08/06/2023	Consolidated Accounts and Reports	For
Wallix Group	08/06/2023	Allocation of Losses	For
Wallix Group	08/06/2023	Special Auditors Report on Regulated Agreements	For
Wallix Group	08/06/2023	Authority to Repurchase and Reissue Shares	Against
Wallix Group	08/06/2023	Authority to Cancel Shares and Reduce Capital	For
·		Authority to Issue Shares and Convertible Debt w/o	
Wallix Group	08/06/2023	Preemptive Rights (Identified Persons)	Against
Wallix Group	08/06/2023		Against
Wallix Group	08/06/2023	Employee Stock Purchase Plan	For
Wallix Group	08/06/2023	Authority to Grant Warrants (BSA, BSAANE, BSAAR)	Against
		Textual References Applicable in Case of Regulation	_
Wallix Group	08/06/2023		For
Wallix Group	08/06/2023	Authorisation of Legal Formalities	For
Worldline	08/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Worldline		Consolidated Accounts and Reports	For
Worldline		Allocation of Profits	For
Worldline		Special Auditors Report on Regulated Agreements	For
Worldline		Elect Bernard Bourigeaud	For
Worldline		Elect Gilles Grapinet	For
Worldline		Elect Gilles Arditti	For
Worldline		Elect Aldo Cardoso	For
Worldline		Elect Giulia Fitzpatrick	For

Worldline	08/06/2023	Elect Thierry Sommelet	For
Worldline	08/06/2023	2022 Remuneration Report	Against
Worldline	08/06/2023	2022 Remuneration of Bernard Bourigeaud, Chair	For
Worldline	08/06/2023	2022 Remuneration of Gilles Grapinet, CEO	Against
		2022 Remuneration of Marc-Henri Desportes, Deputy	
Worldline	08/06/2023		Against
Worldline		2023 Remuneration Policy (Chair)	For
Worldline	08/06/2023	2023 Remuneration Policy (CEO)	For
Worldline	08/06/2023	2023 Remuneration Policy (Deputy CEO)	For
Worldline	08/06/2023	2023 Remuneration Policy (Board of Directors)	For
Worldline	08/06/2023	Authority to Repurchase and Reissue Shares	For
Worldline	08/06/2023	Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/	
Worldline	08/06/2023	Preemptive Rights	For
	00/00/000	Authority to Issue Shares and Convertible Debt w/o	_
Worldline	08/06/2023	Preemptive Rights Authority to Issue Shares and Convertible Debt Through	For
Worldline	08/06/2022	Private Placement	For
Worldline	08/06/2023		For
vvoriume	00/00/2023	Authority to Increase Capital in Consideration for	FUI
Worldline	08/06/2023	Contributions In Kind	For
vvoridinic	00/00/2023	Contributions in Italia	1 01
Worldline	08/06/2023	Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/o	
		Preemptive Rights (Specified Categories Related to	
Worldline	08/06/2023	Worldline IGSA)	For
Worldline	08/06/2023	Employee Stock Purchase Plan	For
Worldline	08/06/2023	Stock Purchase Plan for Overseas Employees	For
Worldline	08/06/2023	Authority to Grant Stock Options	For
Worldline	08/06/2023	Authority to Issue Performance Shares	For
Worldline	08/06/2023	Amendments to Articles Regarding Chair Age Limits	For
Worldline	08/06/2023	Authorisation of Legal Formalities	For
Xilam Animation		Accounts and Reports; Non Tax-Deductible Expenses	For
Xilam Animation		Consolidated Accounts and Reports	For
Xilam Animation		Allocation of Profits	For
Xilam Animation	08/06/2023	Special Auditors Report on Regulated Agreements	For
	00/00/000	Related Party Transactions (Production of Chip and Dale	_
Xilam Animation	08/06/2023	in conjunction w/ Les Films du Gorak) Related Party Transactions (Production of The Doomies	For
Xilam Animation	00/06/2022	in conjunction w/ Les Films du Gorak)	Eor
Xilam Animation Xilam Animation		2022 Remuneration of Marc Pontavice, CEO	For
		·	For
Xilam Animation		2022 Remuneration Report	For
Xilam Animation		2023 Remuneration Policy (Chair and CEO)	For
Xilam Animation		2023 Remuneration Policy (Board of Directors)	For
Xilam Animation		Appointment of Auditor (GEA Audit)	For
Xilam Animation		Ratification of Board Acts	For
Xilam Animation		Authority to Repurchase and Reissue Shares	For
Xilam Animation		Authorisation of Legal Formalities	For
Xilam Animation	08/06/2023	Authority to Cancel Shares and Reduce Capital	For
.	00/00/00=	Accounts and Bornett At T. D. J. 1994. 5	_
Groupe Crit		Accounts and Reports; Non Tax-Deductible Expenses	For
Groupe Crit		Consolidated Accounts and Reports	For
Groupe Crit	09/06/2023	Allocation of Profits/Dividends	For

			_
Groupe Crit		Special Auditors Report on Regulated Agreements	For
Groupe Crit		Appointment of Auditor (PwC)	For
Groupe Crit		2023 Remuneration Policy (Chair and CEO)	For _
Groupe Crit		2023 Remuneration Policy (Deputy CEO)	For _
Groupe Crit		2023 Remuneration Policy (Board of Directors)	For
Groupe Crit	09/06/2023	2022 Remuneration Report	For
Groupe Crit	09/06/2023	2022 Remuneration of Claude Guedj, Chair and CEO 2022 Remuneration of Nathalie Jaoui, Deputy CEO (until	For
Groupe Crit	09/06/2023	February 24, 2022) and Chair and CEO (from February 24, 2022)	For
Groupe Crit	09/06/2023	2022 Remuneration of Karine Guedj, Deputy CEO	For
Groupe Crit	09/06/2023	Authority to Repurchase and Reissue Shares	For
Groupe Crit	09/06/2023	Authorisation of Legal Formalities	For
Regeneron Pharmaceuticals, Inc.	09/06/2023	Elect Joseph L. Goldstein	For
Regeneron Pharmaceuticals, Inc.	09/06/2023	Elect Christine A. Poon	Against
Regeneron Pharmaceuticals, Inc.		Elect Craig B. Thompson	For
Regeneron Pharmaceuticals, Inc.		Elect Huda Y. Zoghbi	For
Regeneron Pharmaceuticals, Inc.	· · ·	Ratification of Auditor	For
Regeneron Pharmaceuticals, Inc.		Advisory Vote on Executive Compensation	Against
Regeneron Pharmaceuticals, Inc.		Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Extended Patent	
Regeneron Pharmaceuticals, Inc.	09/06/2023	Exclusivities and Application for Secondary and Tertiary Patents	For
Construcciones Y Auxiliar De Ferro		Accounts and Reports	For
Construcciones Y Auxiliar De Ferro		Ratification of Board Acts	For
Construcciones Y Auxiliar De Ferro		Report on Non-Financial Information	For
Construcciones Y Auxiliar De Ferro	10/06/2023	Allocation of Profits/Dividends	For
Construcciones Y Auxiliar De Ferro	10/06/2023	Elect Javier Martínez Ojinaga	Against
		Ratify Co-Option and Elect Begoña Beltrán de Heredia	_
Construcciones Y Auxiliar De Ferro	10/06/2023		For
Construcciones Y Auxiliar De Ferro		Remuneration Report	Against
Construcciones Y Auxiliar De Ferro		Authorisation of Legal Formalities	For
AMA Corporation PLC		Accounts and Reports	For
AMA Corporation PLC	· · ·	Elect Michel Guillemot	Against
AMA Corporation PLC		Elect Claude Guillemot	Against
AMA Corporation PLC		Appointment of Auditor (Macalvins)	For
AMA Corporation PLC		Authority to Set Auditor's Fees	For
AMA Corporation PLC		Authority to Issue Shares w/ Preemptive Rights	Against
AMA Corporation PLC		Amendments to Articles Regarding B-CORP Label	For
AMA Corporation PLC	12/06/2023	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	Against
AMA Corporation PLC	12/06/2023	(Specified Capital Investment)	Against
Ecoslops	13/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Ecoslops	13/06/2023	Consolidated Accounts and Reports	For
Ecoslops	13/06/2023	Allocation of Losses	For
Ecoslops	13/06/2023	Special Auditors Report on Regulated Agreements	For
Ecoslops		Authority to Repurchase and Reissue Shares	Against
Ecoslops	· · ·	Authority to Cancel Shares and Reduce Capital	For
·	-	Authority to Issue Shares and Convertible Debt w/o	
Ecoslops	13/06/2023	Preemptive Rights	Against

Ecoslops	12/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Ecoslops	13/06/2023	Authority to Issue Shares and Convertible Debt w/o	Against
Ecoslops	13/06/2023	Preemptive Rights (Qualified Investors)	Against
Ecoslops	13/06/2023		Against
Ecoslops		Employee Stock Purchase Plan	For
Ecoslops		Authority to Grant Warrants (BSPCE)	For
Ecoslops		Authorisation of Legal Formalities	For
LCOSIOPS	13/00/2023	Authorisation of Legal Formanties	FUI
Fermentalg	13/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Fermentalg	13/06/2023	Allocation of Losses	For
Fermentalg	13/06/2023	Consolidated Accounts and Reports	For
Fermentalg	13/06/2023	Special Auditors Report on Regulated Agreements	For
Fermentalg	13/06/2023	2022 Remuneration Report	For
Fermentalg	13/06/2023	2022 Remuneration of Philippe Lavielle, Chair and CEO	For
Fermentalg	13/06/2023	2023 Remuneration Policy (Chair and CEO Until June 13, 2023)	Against
Fermentalg	13/06/2023	2023 Remuneration Policy (CEO From June 13, 2023)	Against
Fermentalg	13/06/2023	2023 Remuneration Policy (Chair, From June 13, 2023)	Against
Fermentalg		2023 Remuneration Policy (Board of Directors)	For
Fermentalg		2023 Directors' Fees	For
Fermentalg	1 1	Elect Pierre Josselin	Against
Fermentalg		Ratification of the Co-option of Nathalie Vallier	For
Fermentalg		Elect Philippe Lavielle	For
Fermentalg		Elect Audrey Ménassé	For
Fermentalg		Elect Fabienne Saadane-Oaks	For
Fermentalg		Authority to Repurchase and Reissue Shares	For
	1 1	Authority to Cancel Shares and Reduce Capital	-
Fermentalg	13/00/2023	Authority to Cancer Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/o	
		Preemptive Rights (Strategic Partners and Investment	
Fermentalg	13/06/2023	Funds)	Against
Fermentalg	13/06/2023	Employee Stock Purchase Plan	For
Fermentalg		Global Ceiling on Capital Increases and Debt Issuances	For
Fermentalg		Authorisation of Legal Formalities	For
Best Buy Co. Inc.		Elect Corie S. Barry	For
Best Buy Co. Inc.		Elect Lisa M. Caputo	Against
Best Buy Co. Inc.		Elect J. Patrick Doyle	Against
Best Buy Co. Inc.	14/06/2023	Elect David W. Kenny	For
Best Buy Co. Inc.	14/06/2023	Elect Mario J. Marte	For
Best Buy Co. Inc.	14/06/2023	Elect Karen A. McLoughlin	For
Best Buy Co. Inc.	14/06/2023	Elect Claudia Fan Munce	For
Best Buy Co. Inc.	14/06/2023	Elect Richelle P. Parham	For
Best Buy Co. Inc.	14/06/2023	Elect Steven E. Rendle	For
Best Buy Co. Inc.	14/06/2023	Elect Sima D. Sistani	Against
Best Buy Co. Inc.	14/06/2023	Elect Melinda D. Whittington	Against
Best Buy Co. Inc.		Elect Eugene A. Woods	For
Best Buy Co. Inc.		Ratification of Auditor	For
Best Buy Co. Inc.		Advisory Vote on Executive Compensation	For

Best Buy Co. Inc.	14/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Bilendi	14/06/2023	Accounts and Reports; Allocation of Profits	For
Bilendi	14/06/2023	Consolidated Accounts and Reports	For
Bilendi	14/06/2023	Special Auditors Report on Regulated Agreements	For
		Board Report on Share Options, Warrants and	
Bilendi		Restricted Shares	For
Bilendi		Non Tax-Deductible Expenses	For
Bilendi		Ratification of Board Acts	For
Bilendi		2023 Directors' Fees	For
Bilendi		Authority to Repurchase and Reissue Shares	Against
Bilendi	14/06/2023	Authority to Issue Performance Shares	Against
Bilendi	14/06/2023	Authority to Cancel Shares and Reduce Capital	For
Bilendi	14/06/2023	Authority to Repurchase Shares and Reduce Capital	For
Siletiui	14/00/2023	Authority to Issue Shares and Convertible Debt w/	101
Bilendi	14/06/2023	Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o	
Bilendi	14/06/2023	Preemptive Rights	Against
Dilandi	44/06/2022	Authority to Joseph Charge Through Dairette Discours	A == : .
Bilendi		Authority to Issue Shares Through Private Placement	Against
Bilendi	14/06/2023	Greenshoe	Against
Bilendi	14/06/2023	Authority to Increase Capital Through Capitalisations	Against
Bilendi		Global Ceiling on Capital Increases	For
Bilendi		Employee Stock Purchase Plan	For
Bilendi		Authority to Issue Warrants as a Takeover Defense	Against
Bilendi		Authorisation of Legal Formalities	For
Biogen Inc		Elect Alexander J. Denner	For
Biogen Inc		Elect Caroline D. Dorsa	Agains
Biogen Inc		Elect Maria C. Freire	For
Biogen Inc		Elect William A. Hawkins	For
Biogen Inc		Elect William D. Jones	For
Biogen Inc		Elect Jesus B. Mantas	For
Biogen Inc		Elect Richard C. Mulligan	For
Biogen Inc		Elect Eric K. Rowinsky	For
Biogen Inc		Elect Stephen A. Sherwin	For
Biogen Inc		Elect Christopher A. Viehbacher	For
Biogen Inc		Ratification of Auditor	For
Biogen Inc		Advisory Vote on Executive Compensation	Agains
Biogen Inc	, ,	Frequency of Advisory Vote on Executive Compensation	
Caterpillar Inc.		Elect Kelly A. Ayotte	For
Caterpillar Inc.		Elect David L. Calhoun	Agains
Caterpillar Inc.		Elect Daniel M. Dickinson	Agains
Caterpillar Inc.		Elect James C. Fish, Jr.	Against
Caterpillar Inc.		Elect Gerald Johnson	For
Caterpillar Inc.		Elect David W. MacLennan	For
Caterpillar Inc.		Elect Judith F. Marks	Against
Caterpillar Inc.		Elect Debra L. Reed-Klages	For
Caterpillar Inc.		Elect Susan C. Schwab	For
Caterpillar Inc.		Elect D. James Umpleby III	For
Caterpillar Inc.	14/06/2023	Elect Rayford Wilkins Jr.	For

Caterpillar Inc.	14/06/2023	Ratification of Auditor	For
Caterpillar Inc.	14/06/2023	Advisory Vote on Executive Compensation	For
Caterpillar Inc.	14/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Caterpillar Inc.		Approval of the 2023 Long-Term Incentive Plan	For
caterpinar me.	14,00,2023	Shareholder Proposal Regarding Lobbying Activity	10.
Caterpillar Inc.	14/06/2023	Alignment with the Paris Agreement	For
Caterpillar Inc.	14/06/2023	Shareholder Proposal Regarding Lobbying Report	For
•		Shareholder Proposal Regarding Report on	
Caterpillar Inc.	14/06/2023	Effectiveness of Due Diligence Process	For
Caterpillar Inc.	14/06/2023	Shareholder Proposal Regarding Civil Rights Audit	Abstain
Delivery Hero SE	14/06/2023	Ratification of Management Board Acts	For
Delivery Hero SE	14/06/2023	Ratify Martin Enderle	For
Delivery Hero SE	14/06/2023	Ratify Patrick Kolek	For
Delivery Hero SE	14/06/2023	Ratify Jeanette L. Gorgas	For
Delivery Hero SE	14/06/2023	Ratify Nils Engvall	For
Delivery Hero SE	14/06/2023	Ratify Gabriella Ardbo	For
Delivery Hero SE	14/06/2023	Ratify Dimitrios Tsaousis	For
Delivery Hero SE	14/06/2023	Appointment of Auditor	For
Delivery Hero SE	14/06/2023	Remuneration Report	Against
Delivery Hero SE	14/06/2023	Amendments to Articles (Virtual General Meeting)	For
		Amendments to Articles (Virtual AGM Participation of	
Delivery Hero SE	14/06/2023	Supervisory Board Members)	For
		Amendments to Articles (Supervisory Board	
Delivery Hero SE		Remuneration)	For
Delivery Hero SE		Increase in Authorised Capital 2023/I	For
Delivery Hero SE		Increase in Authorised Capital 2023/II	For
Delivery Hero SE	14/06/2023	Increase in Authorised Capital 2023/III Authority to Issue Convertible Debt Instruments;	For
Delivery Hero SE	14/06/2022	Increase in Conditional Capital 2023/I	For
Delivery Hero 3L	14/00/2023	Authority to Issue Convertible Debt Instruments;	FOI
Delivery Hero SE	14/06/2023	Increase in Conditional Capital 2023/II	For
Delivery Hero SE		Authority to Repurchase and Reissue Shares	For
•			
Delivery Hero SE	14/06/2023	Authority to Repurchase Shares Using Equity Derivatives	For
		Approval of Profit-and-Loss Transfer Agreement with	
Delivery Hero SE	14/06/2023	Delivery Hero Finco Germany Approval of Profit-and-Loss Transfer Agreement with	For
Delivery Hero SE	14/06/2023		For
Delivery Hero 3L	14/00/2023	Todupanda	101
Delivery Hero SE	14/06/2023	Amendments to the Stock Option Plan 2019 and 2021	For
Delivery Hero SE		Management Board Remuneration Policy	For
Target Corp		Elect David P. Abney	For
Target Corp		Elect Douglas M. Baker, Jr.	For
Target Corp		Elect George S. Barrett	For
Target Corp		Elect Gail K. Boudreaux	Against
Target Corp		Elect Brian C. Cornell	For
Target Corp		Elect Robert L. Edwards	For
Target Corp		Elect Donald R. Knauss	For
Target Corp		Elect Christine A. Leahy	Against
Target Corp		Elect Monica C. Lozano	For
Target Corp		Elect Grace Puma	For
Target Corp		Elect Derica W. Rice	For

Target Corp		Elect Dmitri L. Stockton	For
Target Corp	14/06/2023	Ratification of Auditor	For
Target Corp	14/06/2023	Advisory Vote on Executive Compensation	For
Target Corp	14/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Target Corp	14/06/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Befesa S.A.	15/06/2023	Approval of Consolidated Financial Statements	For
Befesa S.A.	15/06/2023	Approval of Standalone Financial Statements	For
Befesa S.A.	15/06/2023	Allocation of Dividends	For
Befesa S.A.	15/06/2023	Ratification of Board Acts	Abstain
Befesa S.A.		Non-Executive Directors' Fees	For
sefesa S.A.	15/06/2023	Management Board Remuneration Policy	Against
sefesa S.A.		Remuneration Report	Against
sefesa S.A.		Appointment of Auditor	For
Brenntag SE		Allocation of Dividends	For
Brenntag SE		Ratification of Management Board Acts	For
Brenntag SE		Ratification of Supervisory Board Acts	For
Brenntag SE		Appointment of Auditor	For
Frenntag SE		Management Board Remuneration Policy	For
renntag SE		Supervisory Board Remuneration Policy	For
renntag SE		Remuneration Report	For
Frenntag SE		Elect Richard Ridinger	For
Frenntag SE		Elect Sujatha Chandrasekaran	For
Brenntag SE		Amendments to Articles (Virtual Shareholder Meetings)	For
oremitag of	13/00/2023	Amendments to Articles (Virtual Participation of	1 01
renntag SE	15/06/2023	Supervisory Board Members)	For
Brenntag SE		Additional or Amended Shareholder Proposals	Abstain
	. ,	Accounts and Reports; Ratification of Acts; Non Tax-	
Broadpeak S.A.	15/06/2023	Deductible Expenses	For
Broadpeak S.A.	15/06/2023	Consolidated Accounts and Reports	For
Broadpeak S.A.	15/06/2023	Allocation of Profits	For
roadpeak S.A.	15/06/2023	Special Auditors Report on Regulated Agreements	For
roadpeak S.A.	15/06/2023	Elect Pascal Portelli	For
roadpeak S.A.	15/06/2023	Elect Inmaculada Casero Egido	For
Broadpeak S.A.	15/06/2023	Authority to Repurchase and Reissue Shares	For
Broadpeak S.A.	15/06/2023	Authorisation of Legal Formalities	For
		Authority to Issue Shares and Convertible Debt w/	
Broadpeak S.A.	15/06/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Broadpeak S.A.	15/06/2023	Preemptive Rights Authority to Issue Shares and Convertible Debt Through	Against
Broadpeak S.A.	15/06/2022	Private Placement	Against
ловирсак э.д.	13/00/2023	Authority to Issue Shares and Convertible Debt w/o	Agairist
Broadpeak S.A.	15/06/2023	Preemptive Rights (Investment Funds)	Against
Broadpeak S.A.	15/06/2023		Against
Broadpeak S.A.	15/06/2023	Authority to Increase Capital Through Capitalisations	Against
Broadpeak S.A.		Global Ceiling on Capital Increases and Debt Issuances	For
Broadpeak S.A.	15/06/2023	Authority to Cancel Shares and Reduce Capital	For
Broadpeak S.A.	45 /05 /2022	Authority to Grant Warrants (BSA, BSAANE and BSAAR)	For

Broadpeak S.A.		Authority to Issue Performance Shares	Against
Broadpeak S.A.		Authority to Grant Stock Options	Against
Broadpeak S.A.	15/06/2023	Authority to Grant Warrants (BSCPE)	Against
	. = / = / = = = =	Global Ceiling on Capital Increases for Equity	_
Broadpeak S.A.		Compensation Plans	For
Broadpeak S.A.		Employee Stock Purchase Plan	Against
Canadian Pacific Kansas City Limit		Appointment of Auditor	For
Canadian Pacific Kansas City Limit		Advisory Vote on Executive Compensation	For
Canadian Pacific Kansas City Limit		Advisory Vote on Approach to Climate Change	Against
Canadian Pacific Kansas City Limit	15/06/2023	Elect John Baird	For
Canadian Pacific Kansas City Limit		Elect Isabelle Courville	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Keith E. Creel	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Gillian H. Denham	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Antonio Garza	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect David Garza-Santos	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Edward R. Hamberger	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Janet H. Kennedy	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Henry J. Maier	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Matthew H. Paull	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Jane L. Peverett	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Andrea Robertson	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Gordon T. Trafton	For
Delta Air Lines, Inc.	15/06/2023	Elect Edward H. Bastian	For
Delta Air Lines, Inc.	15/06/2023	Elect Greg Creed	For
Delta Air Lines, Inc.	15/06/2023	Elect David G. DeWalt	For
Delta Air Lines, Inc.	15/06/2023	Elect William H. Easter III	Against
Delta Air Lines, Inc.	15/06/2023	Elect Leslie D. Hale	Against
Delta Air Lines, Inc.		Elect Christopher A. Hazleton	For
Delta Air Lines, Inc.	15/06/2023	Elect Michael P. Huerta	For
Delta Air Lines, Inc.	15/06/2023	Elect Jeanne P. Jackson	For
Delta Air Lines, Inc.	15/06/2023	Elect George N. Mattson	Against
Delta Air Lines, Inc.		Elect Vasant M. Prabhu	For
Delta Air Lines, Inc.		Elect Sérgio A. L. Rial	For
Delta Air Lines, Inc.		Elect David S. Taylor	For
Delta Air Lines, Inc.		Elect Kathy N. Waller	For
Delta Air Lines, Inc.		Advisory Vote on Executive Compensation	Against
	-,,	,	JJ.
Delta Air Lines, Inc.	15/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Delta Air Lines, Inc.	15/06/2023	Ratification of Auditor	For
		Shareholder Proposal Regarding Severance Approval	
Delta Air Lines, Inc.	15/06/2023		For
S 11. A	45 100 1000	Shareholder Proposal Regarding Policy on Freedom of	_
Delta Air Lines, Inc.	15/06/2023		For
Deutsche Wohnen SE		Allocation of Dividends	For
Deutsche Wohnen SE		Ratification of Management Board Acts	For
Deutsche Wohnen SE		Ratification of Supervisory Board Acts	For
Deutsche Wohnen SE		Appointment of Auditor	For
Deutsche Wohnen SE		Remuneration Report	For
Deutsche Wohnen SE		Elect Peter Hohlbein	For
Deutsche Wohnen SE	15/06/2023	Elect Christoph Schauerte	Against
Deutsche Wohnen SE	15/06/2023	Shareholder Proposal Regarding Election of Catrin	For

		Amendments to Articles (Location of the General	
Deutsche Wohnen SE	15/06/2023	Meeting)	For
Deutsche Wohnen SE	15/06/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
		Amendments to Articles (Virtual AGM Participation of	
Deutsche Wohnen SE	15/06/2023	Supervisory Board Members)	For
Deutsche Wohnen SE	15/06/2023	Amendments to Articles (First Supervisory Board)	For
Deutsche Wohnen SE	15/06/2023	Increase in Authorised Capital	For
Deutsche Wohnen SE	15/06/2023	Cancellation of Conditional Capital	For
Deutsche Wohnen SE	15/06/2023	Authority to Repurchase and Reissue Shares	For
Deutsche Wohnen SE	15/06/2023	Authority to Repurchase Shares Using Equity Derivatives	For
		Authority to Issue Convertible Debt Instruments;	
Deutsche Wohnen SE	15/06/2023	Increase in Conditional Capital	For
		Approval of Profit-and-Loss Transfer Agreement with	_
Deutsche Wohnen SE	15/06/2023	Rhein Pfalz Wohnen GmbH Shareholder Proposal Regarding Special Audit (Loan	For
Deutsche Wohnen SE	15/06/2022	Agreement with Vonovia SE)	For
Jeutsche Wohnen 3L	13/00/2023	Agreement with vollovia 3L)	101
Grifols SA	15/06/2023	Individual Accounts and Reports; Allocation of Losses	For
Grifols SA	15/06/2023	Consolidated Accounts and Reports	For
Grifols SA		Report on Non-Financial Information	For
Grifols SA		Ratification of Board Acts	For
Grifols SA		Appointment of Auditor (KPMG)	For
Grifols SA		Appointment of Auditor (Deloitte 2024-2026)	For
Grifols SA		Elect Raimon Grifols Roura	For
Grifols SA		Elect Tomás Dagá Gelabert	For
Grifols SA		Elect Carina Szpilka Lázaro	Against
Grifols SA		Elect Iñigo Sanchez-Asiaín Mardones	For
Grifols SA		Elect Enriqueta Felip Font	For
Grifols SA	15/06/2023	Board Size	For
Grifols SA		Amendments to Articles	For
Grifols SA		Remuneration Report	Against
Grifols SA	15/06/2023	Remuneration Policy	Against
Grifols SA		Share Option Plan	Against
Grifols SA		Share Option Plan (CEO)	Against
Grifols SA		Renewal of Authority to List Securities	For
		Authority to Set General Meeting Notice Period at 15	
Grifols SA	15/06/2023	days	Against
Grifols SA	15/06/2023	Authorisation of Legal Formalities	For
ngersoll-Rand Inc	15/06/2023	Elect Vicente Reynal	For
ngersoll-Rand Inc	15/06/2023	Elect William P. Donnelly	Against
ngersoll-Rand Inc	15/06/2023	Elect Kirk E. Arnold	For
ngersoll-Rand Inc	15/06/2023	Elect Gary D. Forsee	For
ngersoll-Rand Inc	15/06/2023	Elect Jennifer Hartsock	Against
ngersoll-Rand Inc	15/06/2023	Elect John Humphrey	For
ngersoll-Rand Inc	15/06/2023	Elect Marc E. Jones	For
ngersoll-Rand Inc	15/06/2023	Elect Mark Stevenson	For
ngersoll-Rand Inc	15/06/2023	Elect Michael Stubblefield	Against
ngersoll-Rand Inc	15/06/2023	Elect Tony L. White	For
ngersoll-Rand Inc		Ratification of Auditor	For
ngersoll-Rand Inc		Advisory Vote on Executive Compensation	Against

Ingersoll-Rand Inc	15/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Korian	15/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Korian	15/06/2023	Consolidated Accounts and Reports	For
Korian	15/06/2023	Allocation of Profits/Dividends	For
Korian	15/06/2023	Scrip Dividend	For
Korian	15/06/2023	2022 Remuneration of Sophie Boissard, CEO	For
Korian	15/06/2023	2022 Remuneration of Jean-Pierre Duprieu, Chair	For
Korian	15/06/2023	2022 Remuneration Report	For
Korian	15/06/2023	2023 Remuneration Policy (CEO)	Against
Korian	15/06/2023	2023 Remuneration Policy (Chair)	For
Korian	15/06/2023	2023 Remuneration Policy (Board of Directors)	For
Korian	15/06/2023	Elect Sophie Boissard	For
Korian		Elect Philippe Dumont	For
Korian	15/06/2023	Elect Guillaume Bouhours	For
Korian		Elect Markus Müschenich	For
Korian	1 1	Appointment of Auditor (Ernst & Young)	For
Korian	1 1	Authority to Repurchase and Reissue Shares	For
KOTIGIT	23/00/2023	Amendments to Articles Regarding the Adoption of	
Korian	15/06/2023	French "Société à Mission" Status	For
Korian	15/06/2023	Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/	
Korian	15/06/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Korian	15/06/2023	Preemptive Rights	For
, .	45 /05 /2022	Authority to Issue Shares and Convertible Debt Through	_
Korian , .		Private Placement	For
Korian	15/06/2023		For
Korian	15/06/2023	Authority to Set Offering Price of Shares Authority to Increase Capital in Consideration for	For
Korian	15/06/2023	Contributions In Kind	For
KOTIGIT	13/00/2023	Contributions in Kind	101
Korian	15/06/2023	Authority to Increase Capital in Case of Exchange Offers	For
		Authority to Issue Shares and Convertible Debt w/o	
Korian	15/06/2023	Preemptive Rights (Equity Line)	For
Korian		Authority to Increase Capital Through Capitalisations	For
Korian		Authority to Issue Performance Shares	For
Korian		Employee Stock Purchase Plan	For
Korian	15/06/2023	Stock Purchase Plan for Overseas Employees	For
	/ /	Authority to Decide Mergers by Absorption, Spin-Offs	
Korian 	1 1	and Partial Transfer of Assets	Against
Korian	15/06/2023	Authorisation of Legal Formalities	For
Prodways Group	15/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Prodways Group		Consolidated Accounts and Reports	For
		Allocation of Losses	For
Prodways Group	15/00/2023	Related Party Transactions (Exail Technologies -	FUI
Prodways Group	15/06/2023	Financial Services)	Against
/	==, 50, 2020	Related Party Transactions (Exail Technologies -	550
Prodways Group	15/06/2023	Corporate Services)	Against
Prodways Group	15/06/2023	Elect Catherine Benon-Gorgé	Against
Prodways Group		Elect Jean-Yves Petit	For

Prodways Group	15/06/2023	Appointment of Auditor (Deloitte)	For
Prodways Group	15/06/2023	2023 Directors' Fees	For
Prodways Group	15/06/2023	2023 Remuneration Policy (Chair)	Against
Prodways Group	15/06/2023	2023 Remuneration Policy (CEO)	Against
Prodways Group	15/06/2023	2023 Remuneration Policy (Board of Directors)	For
Prodways Group	15/06/2023	2022 Remuneration Report	Against
Prodways Group	15/06/2023	2022 Remuneration of Raphaël Gorgé, Chair and CEO (until February 28, 2022)	Against
Prodways Group	15/06/2023	2022 Remuneration of Michaël Ohana, CEO (from March 1, 2022)	Against
Prodways Group	15/06/2023	Authority to Repurchase and Reissue Shares	Against
Prodways Group	15/06/2023	Authorisation of Legal Formalities	For
Sidetrade	15/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Sidetrade		Allocation of Profits	For
Sidetrade	15/06/2023	Consolidated Accounts and Reports	For
Sidetrade		Special Auditors Report on Regulated Agreements	Abstain
Sidetrade		Appointment of Auditor (Yuma Audit)	For
Sidetrade		2023 Directors' Fees	For
Sidetrade	15/06/2023	Authority to Repurchase and Reissue Shares	For
Sidetrade	15/06/2023	Authority to Cancel Shares and Reduce Capital	For
o. 1	45 (05 (2022	Authority to Issue Shares and Convertible Debt w/	
Sidetrade	15/06/2023	Preemptive Rights Authority to Issue Shares and Convertible Debt w/o	Against
Sidetrade	15/06/2023	Preemptive Rights	Against
sidetitude	13,00,2023	Authority to Issue Shares and Convertible Debt w/o	715011130
Sidetrade	15/06/2023	Preemptive Rights (Qualified Investors) Authority to Issue Shares and Convertible Debt Through	Against
Sidetrade	15/06/2023	Private Placement	Against
Sidetrade	15/06/2023	Greenshoe	Against
Sidetrade	15/06/2023	Global Ceiling on Capital Increases	For
Sidetrade	15/06/2023	Employee Stock Purchase Plan	Against
Sidetrade	15/06/2023	Authority to Increase Capital Through Capitalisations	For
Sidetrade	15/06/2023	Authority to Issue Restricted Shares	Against
Sidetrade	15/06/2023	Authorisation of Legal Formalities	For
Voyageurs du Monde	15/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Voyageurs du Monde	15/06/2023	Consolidated Accounts and Reports	For
Voyageurs du Monde	15/06/2023	Ratification of Board and Auditor Acts	For
Voyageurs du Monde	15/06/2023	Allocation of Profits/Dividends	For
Voyageurs du Monde	15/06/2023	Special Auditors Report on Regulated Agreements	For
Voyageurs du Monde	15/06/2023	2022 Directors' Fees	For
Voyageurs du Monde	15/06/2023	Elect Lionel Habasque	Against
Voyageurs du Monde		Elect Constance Benqué	Against
Voyageurs du Monde	15/06/2023	Elect Emeline Bordier Elect Crédit Mutuel Equity SCR, represented by Caroline	Against
Voyageurs du Monde	15/06/2023	Giral-Deppen	Against
Voyageurs du Monde	15/06/2023	Authority to Repurchase and Reissue Shares	For
Voyageurs du Monde	15/06/2023	Authorisation of Legal Formalities	For
Voyageurs du Monde	15/06/2023	Authority to Cancel Shares and Reduce Capital	For
Voyageurs du Monde	15/06/2023	Authority to Issue Restricted Shares	Against
Wendel	15/06/2023	Accounts and Reports	For

15/06/2023 Authority to Set Auditor's Fees 16/06/2023 Accounts and Reports; Non Tax-Deductible Expenses For 16/06/2023 Consolidated Accounts and Reports For 16/06/2023 Ratification of Board Acts For 16/06/2023 Allocation of Profits/Dividends For 16/06/2023 Special Auditors Report on Regulated Agreements For 16/06/2023 2022 Remuneration of Jérôme Benoit, Chair and CEO Against 16/06/2023 2022 Remuneration of Ivo Boscardin, Deputy CEO Against Authority to Issue Bonds For 16/06/2023 Authority to Repurchase and Reissue Shares 16/06/2023 Authority to Cancel Shares and Reduce Capital For 16/06/2023 Authority to Grant Warrants For Authority to Increase Capital Through Capitalisations Authority to Issue Shares and Convertible Debt w/	Wendel	15/06/2023	Consolidated Accounts and Reports	For
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2023 Remuneration Policy (Management Board 15/06/2023 Member) Against 15/06/2023 2023 Remuneration Policy (Supervisory Board) For 15/06/2023 Authority to Repurchase and Reissue Shares For 15/06/2023 Employee Stock Purchase Plan For 15/06/2023 Authority to Grant Stock Options Against 15/06/2023 Authority to Issue Performance Shares Against 15/06/2023 Authority to Issue Performalities For om; 15/06/2023 Appointment of Auditor For 15/06/2023 Authority to Set Auditor's Fees For 16/06/2023 Accounts and Reports; Non Tax-Deductible Expenses For 16/06/2023 Consolidated Accounts and Reports For 16/06/2023 Ratification of Board Acts For 16/06/2023 Allocation of Profits/Dividends For 16/06/2023 Special Auditors Report on Regulated Agreements For 16/06/2023 2022 Remuneration of Jérôme Benoit, Chair and CEO Against 16/06/2023 Authority to Issue Bonds For 16/06/2023 Authority to Repurchase and Reissue Shares For 16/06/2023 Authority to Repurchase and Reduce Capital For 16/06/2023 Authority to Grant Warrants Against Authority to Issue Shares and Convertible Debt w/	vvender	13/00/2023	Board Criair	1 01
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15/06/2023 2023 Remuneration Policy (Supervisory Board) 15/06/2023 Authority to Repurchase and Reissue Shares 15/06/2023 Employee Stock Purchase Plan 15/06/2023 Authority to Grant Stock Options Against 15/06/2023 Authority to Issue Performance Shares Against 15/06/2023 Authorisation of Legal Formalities For 15/06/2023 Appointment of Auditor om: 15/06/2023 Authority to Set Auditor's Fees For 16/06/2023 Accounts and Reports; Non Tax-Deductible Expenses 16/06/2023 Consolidated Accounts and Reports For 16/06/2023 Allocation of Board Acts For 16/06/2023 Allocation of Profits/Dividends For 16/06/2023 Special Auditors Report on Regulated Agreements For 16/06/2023 2022 Remuneration of Jérôme Benoit, Chair and CEO Against 16/06/2023 Authority to Issue Bonds For 16/06/2023 Authority to Repurchase and Reissue Shares 16/06/2023 Authority to Repurchase and Reduce Capital For 16/06/2023 Authority to Grant Warrants Against 16/06/2023 Authority to Increase Capital Through Capitalisations Authority to Issue Shares and Convertible Debt w/		-,,	· · · -	0
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15/06/2023 Authority to Grant Stock Options Against 15/06/2023 Authority to Issue Performance Shares Against 15/06/2023 Authorisation of Legal Formalities For omr. 15/06/2023 Appointment of Auditor omr. 15/06/2023 Authority to Set Auditor's Fees For 16/06/2023 Accounts and Reports; Non Tax-Deductible Expenses For 16/06/2023 Ratification of Board Acts 16/06/2023 Ratification of Board Acts 16/06/2023 Allocation of Profits/Dividends For 16/06/2023 Special Auditors Report on Regulated Agreements For 16/06/2023 2022 Remuneration of Jérôme Benoit, Chair and CEO Against 16/06/2023 Authority to Issue Bonds For 16/06/2023 Authority to Repurchase and Reissue Shares For 16/06/2023 Authority to Grant Warrants For Authority to Increase Capital Through Capitalisations Authority to Issue Shares and Convertible Debt w/	Wendel	15/06/2023	Authority to Repurchase and Reissue Shares	For
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15/06/2023 Authority to Issue Performance Shares 15/06/2023 Authorisation of Legal Formalities For 15/06/2023 Appointment of Auditor For 15/06/2023 Authority to Set Auditor's Fees For 16/06/2023 Accounts and Reports; Non Tax-Deductible Expenses For 16/06/2023 Ratification of Board Acts For 16/06/2023 Allocation of Profits/Dividends For 16/06/2023 Special Auditors Report on Regulated Agreements For 16/06/2023 2022 Remuneration of Jérôme Benoit, Chair and CEO Against Authority to Issue Bonds For 16/06/2023 Authority to Repurchase and Reissue Shares For 16/06/2023 Authority to Repurchase and Reduce Capital For 16/06/2023 Authority to Grant Warrants For Authority to Issue Shares and Convertible Debt w/	Wendel	15/06/2023	Authority to Grant Stock Options	Against
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16/06/2023 2022 Remuneration of Jérôme Benoit, Chair and CEO Against 16/06/2023 2022 Remuneration of Ivo Boscardin, Deputy CEO Against Authority to Issue Bonds 16/06/2023 For 16/06/2023 Authority to Repurchase and Reissue Shares For 16/06/2023 Authority to Cancel Shares and Reduce Capital For 16/06/2023 Authority to Grant Warrants Against 16/06/2023 Authority to Increase Capital Through Capitalisations For Authority to Issue Shares and Convertible Debt w/	Delta Plus Group		·	For
16/06/2023 2022 Remuneration of Ivo Boscardin, Deputy CEO Against Authority to Issue Bonds 16/06/2023 For 16/06/2023 Authority to Repurchase and Reissue Shares For 16/06/2023 Authority to Cancel Shares and Reduce Capital For 16/06/2023 Authority to Grant Warrants Against 16/06/2023 Authority to Increase Capital Through Capitalisations For Authority to Issue Shares and Convertible Debt w/	Delta Plus Group	16/06/2023	Special Auditors Report on Regulated Agreements	For
16/06/2023 2022 Remuneration of Ivo Boscardin, Deputy CEO Against Authority to Issue Bonds 16/06/2023 For 16/06/2023 Authority to Repurchase and Reissue Shares For 16/06/2023 Authority to Cancel Shares and Reduce Capital For 16/06/2023 Authority to Grant Warrants Against 16/06/2023 Authority to Increase Capital Through Capitalisations For Authority to Issue Shares and Convertible Debt w/	Delta Plus Group	16/06/2023	2022 Remuneration of Jérôme Benoit, Chair and CEO	Against
Authority to Issue Bonds 16/06/2023 For 16/06/2023 Authority to Repurchase and Reissue Shares For 16/06/2023 Authority to Cancel Shares and Reduce Capital For 16/06/2023 Authority to Grant Warrants Against 16/06/2023 Authority to Increase Capital Through Capitalisations For Authority to Issue Shares and Convertible Debt w/	Delta Plus Group			
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16/06/2023 Authority to Cancel Shares and Reduce Capital For 16/06/2023 Authority to Grant Warrants Against 16/06/2023 Authority to Increase Capital Through Capitalisations For Authority to Issue Shares and Convertible Debt w/				
16/06/2023 Authority to Grant Warrants Against 16/06/2023 Authority to Increase Capital Through Capitalisations For Authority to Issue Shares and Convertible Debt w/	·	· · ·		
16/06/2023 Authority to Increase Capital Through Capitalisations For Authority to Issue Shares and Convertible Debt w/	Delta Plus Group			For
Authority to Issue Shares and Convertible Debt w/	Delta Plus Group	16/06/2023	Authority to Grant Warrants	Against
	Delta Plus Group	16/06/2023		For
10/U0/2U23 Preemplive Rights Against	Delta Plus Group	16/06/2023	Preemptive Rights	Against
16/06/2023 Preemptive Rights Aga 16/06/2023 Employee Stock Purchase Plan For	Delta Plus Group Delta Plus Group	16/06/2023 16/06/2023 16/06/2023 16/06/2023 16/06/2023 16/06/2023	2022 Remuneration of Ivo Boscardin, Deputy CEO Authority to Issue Bonds Authority to Repurchase and Reissue Shares Authority to Cancel Shares and Reduce Capital Authority to Grant Warrants Authority to Increase Capital Through Capitalisations Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For For Aga

Delta Plus Group	16/06/2023	Authority to Suppress Preemptive Rights (Proposal 14.00)	For
Reworld Media	16/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Reworld Media	16/06/2023	Consolidated Accounts and Reports	For
Reworld Media	16/06/2023	Special Auditors Report on Regulated Agreements	Against
Reworld Media		Allocation of Profits	For
Reworld Media		Authority to Repurchase and Reissue Shares	Against
Reworld Media	· · ·	Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/	
Reworld Media	16/06/2023	Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o	
Reworld Media	16/06/2023	Preemptive Rights	Against
Reworld Media	16/06/2023	Authority to Issue Shares Through Private Placement	Against
Reworld Media	16/06/2023	Authority to Issue Restricted Shares	Against
Reworld Media		Employee Stock Purchase Plan	For
Reworld Media		Authorisation of Legal Formalities	For
BNP Paribas Asset Management L		Election of Directors (Slate)	For
BNP Paribas Asset Management L		Appointment of Auditor	Abstain
Algonquin Power & Utilities Corp		Appointment of Auditor	For
Algonquin Power & Utilities Corp		Elect Arun Banskota	For
Algonquin Power & Utilities Corp	· · ·	Elect Melissa S. Barnes	For
Algonquin Power & Utilities Corp	20/06/2023	Elect Amee Chande	For
Algonquin Power & Utilities Corp	20/06/2023	Elect Daniel Goldberg	Against
Algonquin Power & Utilities Corp	20/06/2023	Elect Christopher Huskilson	For
Algonquin Power & Utilities Corp	20/06/2023	Elect D. Randy Laney	For
Algonquin Power & Utilities Corp	20/06/2023	Elect Kenneth Moore	For
Algonquin Power & Utilities Corp	20/06/2023	Elect Masheed Saidi	For
Algonquin Power & Utilities Corp	20/06/2023	Elect Dilek Samil	For
Algonquin Power & Utilities Corp	20/06/2023	Advisory Vote on Executive Compensation	Against
Amadeus IT Group S.A.	20/06/2023	Accounts and Reports	For
Amadeus IT Group S.A.	20/06/2023	Report on Non-Financial Information	For
Amadeus IT Group S.A.	20/06/2023	Remuneration Report	For
Amadeus IT Group S.A.	20/06/2023	Allocation of Profits/Dividends	For
Amadeus IT Group S.A.	20/06/2023	Ratification of Board Acts	For
Amadeus IT Group S.A.	20/06/2023	Elect Frits Dirk van Paasschen	For
Amadeus IT Group S.A.	20/06/2023	Elect William Connelly	For
Amadeus IT Group S.A.	20/06/2023	Elect Luis Maroto Camino	For
Amadeus IT Group S.A.	20/06/2023	Elect Pilar García Ceballos-Zúñiga	For
Amadeus IT Group S.A.	20/06/2023	Elect Stephan Gemkow	For
Amadeus IT Group S.A.	20/06/2023	Elect Peter Kürpick	For
Amadeus IT Group S.A.		Elect Xiaoqun Clever	For
Amadeus IT Group S.A.	20/06/2023	Directors' Fees	For
Amadeus IT Group S.A.	20/06/2023	Authorisation of Legal Formalities	For
General Motors Company	20/06/2023	Elect Mary T. Barra	For
General Motors Company	20/06/2023	Elect Aneel Bhusri	Against
General Motors Company	20/06/2023	Elect Wesley G. Bush	For
General Motors Company	20/06/2023	Elect Joanne C. Crevoiserat	Against
General Motors Company	20/06/2023	Elect Linda R. Gooden	For
General Motors Company	20/06/2023	Elect Joseph Jimenez	For
General Motors Company	20/06/2023	Elect Jonathan McNeill	For

General Motors Company	20/06/2023	Elect Judith A. Miscik	For
General Motors Company	20/06/2023	Elect Patricia F. Russo	Against
General Motors Company	20/06/2023	Elect Thomas M. Schoewe	Against
General Motors Company	20/06/2023	Elect Mark A. Tatum	For
General Motors Company	20/06/2023	Elect Jan E. Tighe	For
General Motors Company	20/06/2023	Elect Devin N. Wenig	For
General Motors Company	20/06/2023	Ratification of Auditor	For
General Motors Company	20/06/2023	Advisory Vote on Executive Compensation	For
General Motors Company	20/06/2023	Amendment to the 2020 Long-Term Incentive Plan	For
		Shareholder Proposal Regarding Report on Corporate	
General Motors Company	20/06/2023	Operations with China	For
	22/22/222	Shareholder Proposal Regarding Right to Act by Written	
General Motors Company	20/06/2023	Consent Shareholder Proposal Regarding Procurement Targets	Abstain
General Motors Company	20/06/2023	for Sustainable Materials in Supply Chain	For
Jeneral Motors Company	20/00/2023	Tot Sustainable Materials in Supply Chain	1 01
Median Technologies	20/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Median Technologies	20/06/2023	Consolidated Accounts and Reports	For
Median Technologies		Allocation of Losses	For
Median Technologies		Special Auditors Report on Regulated Agreements	For
Median Technologies	20/06/2023	Ratification of Board Acts (Fredrik Brag)	For
Median Technologies	20/06/2023	Ratification of Board Acts (Oran Muduroglu)	For
Median Technologies		Ratification of Board Acts (Tim Haines)	For
Median Technologies		Ratification of Board Acts (Kapil Dhingra)	For
Median Technologies		Ratification of Board Acts (Oern Stuge)	For
Median Technologies		Elect Fredrik Brag	For
Median Technologies		Elect Oran Muduroglu	For
Median Technologies		Elect Kapil Dhingra	For
Median Technologies		Elect Oern Stuge	For
Median Technologies		2023 Directors' Fees	For
Median Technologies		Authority to Repurchase and Reissue Shares	Against
Median Technologies		Authority to Cancel Shares and Reduce Capital	For
viculari recimologies	20/00/2023	Authority to Issue Shares and Convertible Debt w/	101
Median Technologies	20/06/2023	Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o	
Median Technologies	20/06/2023	Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through	
Median Technologies	20/06/2023	Private Placement	Against
Modian Tochnologics	20/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Vasiset
Median Technologies	20/06/2023		Against
Median Technologies		Global Ceiling on Capital Increases	Against
Median Technologies		-	For
Median Technologies		Employee Stock Purchase Plan	For
Median Technologies	20/06/2023	Cancellation of Authorities Previously Approved Authority to Issue Shares and Convertible Debt w/o	For
		Preemptive Rights (Banque Europeenne	
Median Technologies	20/06/2023	D'Investissment)	Against
<u>_</u>		Suppression of Preemptive Rights (Banque Europeenne	
Median Technologies	20/06/2023	D'Investissment)	Against
Median Technologies	20/06/2023	Non-Liquidation of the Company	For
Median Technologies	20/06/2023	Authorisation of Legal Formalities	For
		Accounts and Reports; Ratification of Acts; Non Tax-	
Virbac SA		Deductible Expenses	For
Virbac SA	20/06/2023	Consolidated Accounts and Reports	For

Virbac SA	20/06/2023	Allocation of Losses/Dividends	For
Virbac SA	20/06/2023	Special Auditors Report on Regulated Agreements	For
Virbac SA	20/06/2023	Elect Philippe G. H. Capron	Against
Virbac SA	20/06/2023	Elect OJB Conseil (Olivier Bohuon)	Against
		Elect Xavier Yon Consulting Unipessoal Lda (Xavier Yon)	
Virbac SA	20/06/2023		Against
Virbac SA		Elect Rodolphe Durand as Censor	Against
Virbac SA		2022 Remuneration Report (Board of Directors)	For
Virbac SA	20/06/2023	2022 Remuneration Report (CEO and Deputy CEOs)	For
Virbac SA	20/06/2023	2022 Remuneration of Marie-Hélène Dick-Madelpuech, Chair	For
Virbac SA	20/06/2023	2022 Remuneration of Sébastien Huron, CEO	For
Virbac SA		2022 Remuneration of Habib Ramdani, Deputy CEO	For
Virbac SA		2022 Remuneration of Marc Bistuer, Deputy CEO	For
Virbac SA		2023 Remuneration Policy (Chair)	For
Virbac SA		2023 Remuneration Policy (Board of Directors)	For
Virbac SA	20/06/2023	2023 Remuneration Policy (CEO) 2023 Remuneration Policy (Habib Ramdani, Deputy	Against
Virbac SA	20/06/2023	, ,	Against
Virbac SA	20/06/2023	2023 Remuneration Policy (Marc Bistuer, Deputy CEO)	Against
Virbac SA		2023 Directors' Fees	For
Virbac SA	20/06/2023	Authority to Repurchase and Reissue Shares	For
Virbac SA		Authority to Cancel Shares and Reduce Capital	For
Virbac SA		Authorisation of Legal Formalities	For
A.F.Y.R.E.N.	21/06/2023	Accounts and Reports	For
A.F.Y.R.E.N.	21/06/2023	Allocation of Losses	For
A.F.Y.R.E.N.	21/06/2023	Ratification of Board and Management Acts	For
A.F.Y.R.E.N.	21/06/2023	Special Auditors Report on Regulated Agreements	Abstain
A.F.Y.R.E.N.	21/06/2023	Non Tax-Deductible Expenses	For
A.F.Y.R.E.N.	21/06/2023	Authority to Repurchase and Reissue Shares	Against
A.F.Y.R.E.N.	21/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
A.I.I.IV.L.IV.	21/00/2023	Authority to Issue Shares and Convertible Debt w/	101
A.F.Y.R.E.N.	21/06/2023	Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o	
A.F.Y.R.E.N.	21/06/2023	Preemptive Rights (Qualified Investors)	Against
AEVBEN	24 /05 /2022	Authority to Issue Shares and Convertible Debt Through	
A.F.Y.R.E.N.		Private Placement	Against
A.F.Y.R.E.N.	21/06/2023	Greensnoe	Against
A.F.Y.R.E.N.	21/06/2023	Authority to Increase Capital Through Capitalisations	Against
A.F.Y.R.E.N.	21/06/2023	Employee Stock Purchase Plan	For
A.F.Y.R.E.N.	21/06/2023	Authority to Cancel Shares and Reduce Capital	For
		Global Ceiling on Capital Increases for Equity	
A.F.Y.R.E.N.		Compensation Plans	For
A.F.Y.R.E.N.		Authority to Grant Warrants (BSA 2023)	Against
A.F.Y.R.E.N.		Authority to Grant Warrants (BSPCE 2023)	Against
A.F.Y.R.E.N.		Authority to Issue Restricted Shares (AGA 2023)	Against
A.F.Y.R.E.N.		Authorisation of Legal Formalities	For
Autodesk Inc.		Elect Andrew Anagnost	For
Autodesk Inc.	21/06/2023	Elect Karen Blasing	For

Autodesk Inc.	21/06/2023	Elect Reid French	For
Autodesk Inc.	21/06/2023	Elect Ayanna M. Howard	For
Autodesk Inc.	21/06/2023	Elect Blake J. Irving	For
Autodesk Inc.	21/06/2023	Elect Mary T. McDowell	Against
Autodesk Inc.	21/06/2023	Elect Stephen D. Milligan	For
Autodesk Inc.	21/06/2023	Elect Lorrie M. Norrington	Against
Autodesk Inc.	21/06/2023	Elect Elizabeth S. Rafael	For
Autodesk Inc.	21/06/2023	Elect Rami Rahim	Against
Autodesk Inc.	21/06/2023	Elect Stacy J. Smith	For
Autodesk Inc.	21/06/2023	Ratification of Auditor	For
Autodesk Inc.	21/06/2023	Advisory Vote on Executive Compensation	Against
Autodesk Inc.	21/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Daimler Truck Holding AG		Allocation of Dividends	For
Daimler Truck Holding AG	, ,	Ratify Martin Daum	For
Daimler Truck Holding AG		Ratify Jochen Goetz	For
Daimler Truck Holding AG		Ratify Karl Deppen	For
Daimler Truck Holding AG		Ratify Andreas Gorbach	For
Daimler Truck Holding AG		Ratify Jürgen Hartwig	For
Daimler Truck Holding AG		Ratify John O'Leary	For
Daimler Truck Holding AG		Ratify Karin Rådström	For
Daimler Truck Holding AG		Ratify Stephan Unger	For
Daimler Truck Holding AG		Ratify Joe Kaeser	For
Daimler Truck Holding AG		Ratify Michael Brecht	For
Daimler Truck Holding AG		Ratify Michael Brosnan	For
Daimler Truck Holding AG		Ratify Bruno Buschbacher	For
Daimler Truck Holding AG		Ratify Raymond Curry	For
Daimler Truck Holding AG		Ratify Harald Dorn	For
Daimler Truck Holding AG		Ratify Jacques Esculier	For
Daimler Truck Holding AG		Ratify Akihiro Eto	For
Daimler Truck Holding AG		Ratify Laura Ipsen	For
Daimler Truck Holding AG		Ratify Renata Jungo Brüngger	For
Daimler Truck Holding AG		Ratify Carmen Klitzsch-Müller	For
Daimler Truck Holding AG		Ratify Jörg Köhlinger	For
Daimler Truck Holding AG		Ratify John Krafcik	For
Daimler Truck Holding AG		Ratify Jörg Lorz	For
Daimler Truck Holding AG		Ratify Claudia Peter	For
Daimler Truck Holding AG		Ratify Andrea Reith	For
Daimler Truck Holding AG		Ratify Martin H. Richenhagen	For
Daimler Truck Holding AG		Ratify Andrea Seidel	For
Daimler Truck Holding AG		Ratify Marie Wieck	For
Daimler Truck Holding AG		Ratify Harald Wilhelm	For
Daimler Truck Holding AG		Ratify Roman Zitzelsberger	For
Daimler Truck Holding AG		Ratify Thomas Zwick	For
Daimler Truck Holding AG		Appointment of Auditor for Fiscal Year 2023	For
Daniner Truck Holding AC	21/00/2023	Appointment of Auditor for Interim Statements until	1 01
Daimler Truck Holding AG	21/06/2023	2024 AGM	For
	24 /06 /2022	Management Board Remuneration Policy	For
Daimler Truck Holding AG	21/06/2023	management board memaneration only	

21/06/2023	·	For
		101
		For
21/06/2023	Consolidated Accounts and Reports	For
21/06/2023	Allocation of Profits/Dividends	For
21/06/2023	2023 Supervisory Board Members' Fees	For
21/06/2023	Special Auditors Report on Regulated Agreements	For
21/06/2023	Authority to Repurchase and Reissue Shares	Against
21/06/2023	Authority to Cancel Shares and Reduce Capital	For
21/06/2023	Authority to Issue Restricted Shares	For
21/06/2023	Authority to Grant Stock Options	For
21/06/2023		Against
24 /25 /222		
21/06/2023		Against
21/06/2022	· ·	Against
	-	For
		-
		Against
		For
21/06/2023	Amendments Regarding Board Term Length	For
21/06/2023	Amendments to Articles Regarding Board Term Length	For
21/06/2023	Amendments to Articles Regarding Electronic Voting	For
21/06/2023	Elect Nicole Pelletier-Perez	For
21/06/2023	Authorisation of Legal Formalities	For
21/06/2023	Election of Presiding Chair	For
21/06/2023	Compliance with Rules of Convocation	For
21/06/2023	Agenda	For
21/06/2023	Presentation of Financial Statements	For
21/06/2023	Presentation of Financial Statements (Consolidated)	For
21/06/2023		For
	·	For
1 1	·	For
21/06/2023		For
0.1/22/222	, , , , , , , , , , , , , , , , , , , ,	_
21/06/2023		For
21/06/2022		For
21/00/2023		FUI
21/06/2023		For
	•	For
1 1		For
	Management Board Report	For
21/00/2023	-	For
1 1	Allocation of Profits/Dividends	
21/06/2023	Allocation of Profits/Dividends Supervisory Roard Report	_
21/06/2023 21/06/2023	Supervisory Board Report	For
21/06/2023 21/06/2023 21/06/2023	Supervisory Board Report Remuneration Report	For Against
21/06/2023 21/06/2023 21/06/2023 21/06/2023	Supervisory Board Report	For
	21/06/2023 21/06/2023	Amendments to Articles (Virtual AGM Participation of 21/06/2023 Supervisory Board Members) 21/06/2023 Accounts and Reports; Non Tax-Deductible Expenses 21/06/2023 Allocation of Profits/Dividends 21/06/2023 Allocation of Profits/Dividends 21/06/2023 Supervisory Board Members' Fees 21/06/2023 Special Auditors Report on Regulated Agreements 21/06/2023 Authority to Repurchase and Reissue Shares 21/06/2023 Authority to Issue Restricted Shares 21/06/2023 Authority to Issue Restricted Shares 21/06/2023 Authority to Issue Shares and Convertible Debt w/o 21/06/2023 Authority to Issue Shares and Convertible Debt Through 21/06/2023 Private Placement Authority to Issue Shares and Convertible Debt Through 21/06/2023 Private Placement Authority to Issue Shares and Convertible Debt w/o 21/06/2023 Preemptive Rights 21/06/2023 Greenshoe 21/06/2023 Greenshoe 21/06/2023 Amendments Regarding Board Term Length 21/06/2023 Amendments Regarding Board Term Length 21/06/2023 Amendments to Articles Regarding Board Term Length 21/06/2023 Elect Nicole Pelletier-Perez 21/06/2023 Elect Nicole Pelletier-Perez 21/06/2023 Elect Nicole Pelletier-Perez 21/06/2023 Compliance with Rules of Convocation 21/06/2023 Presentation of Financial Statements (Consolidated) 21/06/2023 Presentation of Financial Statements (Consolidated) 21/06/2023 Presentation of Financial Statements (Consolidated) 21/06/2023 Presentation of Supervisory Board Report (Allocation of Presentation of Supervisory Board Report (Allocation of Presentation of Supervisory Board Report (Company 21/06/2023 Presentation of Supervisory Board Report (Company 21/06/2023 Financial Statements (Consolidated) Presentation of Supervisory Board Report (Company 21/06/2023 Financial Statements (Consolidated) Presentation of Supervisory Board Report (Company 21/06/2023 Financial Statements (Consolidated) Presentation of Supervisory Board Report (Company 21/06/2023 Financial Statements (Consolidated)

Nasdag Inc	21/06/2023	Elect Charlene T. Begley	For
Nasdaq Inc		Elect Steven D. Black	Against
Nasdaq Inc		Elect Adena T. Friedman	For
Nasdaq Inc		Elect Essa Kazim	For
Nasdaq Inc		Elect Thomas A. Kloet	For
Nasdaq Inc		Elect Michael R. Splinter	Against
Nasdaq Inc		Elect Johan Torgeby	Against
Nasdag Inc		Elect Toni Townes-Whitley	For
Nasdaq Inc		Elect Jeffery W. Yabuki	For
Nasdaq Inc		Elect Alfred W. Zollar	For
·		Advisory Vote on Executive Compensation	-
Nasdaq Inc	21/00/2023	Advisory vote on Executive Compensation	Against
Nasdaq Inc	21/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Nasdaq Inc	21/06/2023	Ratification of Auditor	For
Nasdaq Inc	21/06/2023	Shareholder Proposal Regarding Independent Chair	For
Powszechna Kasa Oszczedności Ba		Election of Presiding Chair	For
Powszechna Kasa Oszczedności Ba		Compliance with Rules of Convocation	For
Powszechna Kasa Oszczedności Ba	21/06/2023	·	For
-owszeciiia Kasa Oszczeuiiośći Ba	21/00/2023	Presentation of Accounts and Reports and Profit	701
Powszechna Kasa Oszczednosci Ba	21/06/2023	Distribution Proposal	For
	, ,		
Powszechna Kasa Oszczednosci Ba	21/06/2023	Presentation of Accounts and Reports (Consolidated)	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Presentation of Supervisory Board Report	For
		Presentation of Supervisory Board Report	
		(Remuneration	
Powszechna Kasa Oszczednosci Ba		Policy; Corporate Governance)	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Financial Statements	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Management Board Report	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Financial Statements (Consolidated)	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Supervisory Board Report	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Allocation of Retained Earnings	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Allocation of Profits/Dividends	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Remuneration Report	Against
Powszechna Kasa Oszczednosci Ba	21/06/2023	Ratification of Management Board Acts	Abstain
Powszechna Kasa Oszczednosci Ba	21/06/2023	Ratification of Supervisory Board Acts	Abstain
Powszechna Kasa Oszczedności Ba	· · ·	Adequacy Assessment of Supervisory Board Regulations	
Powszechna Kasa Oszczedności Ba		Amendments to Articles	For
Powszechna Kasa Oszczedności Ba		Amendments to Supervisory Board Regulations	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Amendments to General Meeting Regulations Assessment of Individual Suitability of Supervisory	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Board Members	For
THE COUNTY AND COLORED IN	22,00,2023	Assessment of Collegial Suitability of the Supervisory	. 01
Powszechna Kasa Oszczednosci Ba	21/06/2023		For
SMCP SA		Accounts and Reports	For
SMCP SA	21/06/2023	Consolidated Accounts and Reports	For
SMCP SA	21/06/2023	Allocation of Profits	For
SMCP SA	21/06/2023	Special Auditors Report on Regulated Agreements	For
SMCP SA	21/06/2023	Elect Orla Noonan	For
SMCP SA	21/06/2023	Elect Atalay Atasu	For
		2022 Remuneration of Yafu Qiu, Chair (until January 14,	
SMCP SA	21/06/2023	2022)	For

SMCP SA	21/06/2023	2022 Remuneration of Christophe Cuvillier, Chair (from January 17, 2022)	For
SMCP SA	21/06/2023	2022 Remuneration of Isabelle Guichot, CEO	Against
SMCP SA	21/06/2022	2022 Remuneration of Évelyne Chétrite, Deputy CEO	Against
SMCP SA		2022 Remuneration of Judith Milgrom, Deputy CEO	_
SMCP SA		2022 Remuneration of Ilan Chétrite, Deputy CEO	Against
		2023 Remuneration Policy (Chair)	Against
SMCP SA			For
SMCP SA	21/06/2023	2023 Remuneration Policy (CEO) 2023 Remuneration Policy (Évelyne Chétrite, Deputy	For
MCP SA	21/06/2023		For
MCP SA	21/06/2023	1	For
SMCP SA	21/06/2023	2023 Remuneration Policy (Ilan Chétrite, Deputy CEO)	For
MCP SA	21/06/2023	2022 Remuneration Report	For
MCP SA	21/06/2023	2023 Remuneration Policy (Board of Directors)	For
MCP SA		Appointment of Auditor (Deloitte)	For
MCP SA		Authority to Repurchase and Reissue Shares	For
MCP SA		Authority to Cancel Shares and Reduce Capital	For
MCP SA		Employee Stock Purchase Plan	For
MCP SA		Stock Purchase Plan For Overseas Employees	For
MCP SA		Authority to Issue Performance Shares	For
MCP SA		Authorisation of Legal Formalities	For
roger Co.		Elect Nora A. Aufreiter	For
roger Co.		Elect Kevin M. Brown	For
roger Co.		Elect Elaine L. Chao	For
roger Co.		Elect Anne Gates	For
roger Co.		Elect Karen M. Hoguet	For
roger Co.		Elect W. Rodney McMullen	For
roger Co.		Elect Clyde R. Moore	Against
Kroger Co.		Elect Ronald L. Sargent	
roger Co.		Elect Judith Amanda Sourry Knox	Against For
roger Co.		Elect Mark S. Sutton	Against
roger Co.		Elect Ashok Vemuri	For
		Advisory Vote on Executive Compensation	For
Kroger Co.			
Kroger Co.		Frequency of Advisory Vote on Executive Compensation	
Kroger Co.	22/06/2023	Ratification of Auditor	For
		Shareholder Proposal Regarding External Public Health	
Kroger Co.	22/06/2023	Costs Created by the Sale of Tobacco Products	For
<u> </u>		Shareholder Proposal Regarding Charitable	
Kroger Co.	22/06/2023	Contributions Disclosure	For
roger Co.	22/06/2023	Shareholder Proposal Regarding Report on Plastics	For
Kroger Co.	22/06/2023	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Kroger Co.	22/06/2023	Shareholder Proposal Regarding EEO Policy Risk Report	For
Лаjorel Grp Sa(Luxembourg)		Accounts and Reports	For
Majorel Grp Sa(Luxembourg)		Allocation of Dividends	For
Majorel Grp Sa(Luxembourg)		Consolidated Accounts and Reports	For
Majorel Grp Sa(Luxembourg)		Ratification of Management Board Acts	Abstain

Majorel Grp Sa(Luxembourg)		Ratification of Supervisory Board Acts	Abstain
Majorel Grp Sa(Luxembourg)	22/06/2023	Ratification of Co-Option of Bettina Wulf	Abstain
Majorel Grp Sa(Luxembourg)	22/06/2023	Ratification of Co-Option of Geoffrey Dedieu	Abstain
Majorel Grp Sa(Luxembourg)	22/06/2023	Appointment of Auditor	For
Majorel Grp Sa(Luxembourg)	22/06/2023	Remuneration Report	Against
Majorel Grp Sa(Luxembourg)	22/06/2023	Approve Increase in Base Salary for Executives	For
Majorel Grp Sa(Luxembourg)	22/06/2023	Remuneration Policy	Against
NVIDIA Corp	22/06/2023	Elect Robert K. Burgess	For
NVIDIA Corp	22/06/2023	Elect Tench Coxe	For
NVIDIA Corp	22/06/2023	Elect John O. Dabiri	For
NVIDIA Corp	22/06/2023	Elect Persis S. Drell	For
NVIDIA Corp	22/06/2023	Elect Jen-Hsun Huang	For
NVIDIA Corp	22/06/2023	Elect Dawn Hudson	For
NVIDIA Corp	22/06/2023	Elect Harvey C. Jones	For
NVIDIA Corp	22/06/2023	Elect Michael G. McCaffery	For
NVIDIA Corp	22/06/2023	Elect Stephen C. Neal	Against
NVIDIA Corp	22/06/2023	Elect Mark L. Perry	For
NVIDIA Corp	22/06/2023	Elect A. Brooke Seawell	Against
NVIDIA Corp	22/06/2023	Elect Aarti Shah	For
NVIDIA Corp	22/06/2023	Elect Mark A. Stevens	For
NVIDIA Corp	22/06/2023	Advisory Vote on Executive Compensation	Against
NVIDIA Corp	22/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Vear
NVIDIA Corp		Ratification of Auditor	For
Qiagen NV		Accounts and Reports	For
Qiagen NV		Remuneration Report	Against
Qiagen NV		Ratification of Management Board Acts	Abstain
Qiagen NV		Ratification of Supervisory Board Acts	Abstain
Qiagen NV		Elect Metin Colpan	For
Qiagen NV		Elect Toralf Haag	For
Qiagen NV		Elect Ross L. Levine	For
Qiagen NV		Elect Elaine Mardis	For
Qiagen NV		Elect Eva Pisa	For
Qiagen NV		Elect Lawrence A. Rosen	For
Qiagen NV		Elect Stephen H. Rusckowski	For
Qiagen NV		Elect Elizabeth E. Tallett	Against
Qiagen NV		Elect Thierry Bernard	For
Qiagen NV		Elect Roland Sackers	For
Qiagen NV		Appointment of Auditor	For
Qiagen NV		Authority to Issue Shares w/ Preemptive Rights	Against
Qiagen NV		Authority to Suppress Preemptive Rights	For
Qiagen NV		Authority to Repurchase Shares	For
	, 55, _525		
Oissan NV	22/05/2022	Authorize Managing Board and De Brauw Blackstone	A h =±. *
Qiagen NV		Westbroek N.V. to Execute These Amendments	Abstain
Qiagen NV		Cancellation of Fractional Shares	For
Qiagen NV		Approval of the 2023 Stock Plan	For
Scout24 SE		Allocation of Dividends	For
Scout24 SE		Ratification of Management Board Acts	For
Scout24 SE		Ratification of Supervisory Board Acts	For
Scout24 SE	22/06/2023	Appointment of Auditor	For

Scout24 SE	22/06/2023	Remuneration Report	Against
Scout24 SE	22/06/2023	Elect Maya Miteva	For
Scout24 SE	22/06/2023	Elect Sohalia Ouffata	For
Scout24 SE	22/06/2023	Authority to Repurchase and Reissue Shares	For
		Authority to Issue Convertible Debt Instruments;	
Scout24 SE	22/06/2023	Increase in Conditional Capital	For
		Amendments to Articles (Virtual AGM And Virtual	
Scout24 SE	· · ·	Participation of Supervisory Board Members)	For
Scout24 SE	22/06/2023	Amendments to Articles (Share Register)	For
Synergie	22/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Synergie	22/06/2023	Consolidated Accounts and Reports	For
Synergie	22/06/2023	Allocation of Profits/Dividends	For
Synergie	22/06/2023	Special Auditors Report on Regulated Agreements	For
Synergie	22/06/2023	2023 Remuneration Policy (Corporate Officers)	Against
Synergie	22/06/2023	2023 Remuneration Policy (Chair and CEO)	Against
Synergie	22/06/2023	2023 Remuneration Policy (Deputy CEOs)	Against
Synergie		2023 Remuneration Policy (Board of Directors)	For
Synergie		2022 Remuneration Report	For
, 5	, ,	2022 Remuneration of Victorien Vaney, Management	
		Board Chair (from January 1, 2022 to January 25, 2022)	
		and Chair and CEO (from January 25, 2022 to December	
Synergie	22/06/2023		Against
		2022 Remuneration of Yvon Drouet, Management Board Member and CEO (from January 1, 2022 to	
Synergie	22/06/2022	January 25, 2022)	Against
Sylicigic	22/00/2023	2022 Remuneration of Sophie Sanchez, Management	Against
		Board Member and CEO (from January 1, 2022 to	
Synergie	22/06/2023	January 25, 2022)	Against
		2022 Remuneration of Olga Medina, Management	
		Board Member (from January 1, 2022 to January 25,	
Synergie	22/06/2023	2022)	Against
		2022 Remuneration of Julien Vaney, Supervisory Board	
Synergie	22/06/2023	Chair (from January 1, 2022 to January 25, 2022)	Against
Synergie		Authority to Repurchase and Reissue Shares	For
Synergie		Authority to Cancel Shares and Reduce Capital	For
Synergie		Authorisation of Legal Formalities	For
		Authority to Repurchase and Reissue Shares	For
Technoprobe Spa		Elect Christa Davies	
Workday Inc		Elect Wayne A.I. Frederick	Against
Workday Inc		·	For
Workday Inc		Elect Mark J. Hawkins	For
Workday Inc		Elect George J. Still Jr.	Against
Workday Inc		Ratification of Auditor	For
Workday Inc	22/06/2023	Advisory Vote on Executive Compensation Shareholder Proposal Regarding Shareholder Approval	Against
Workday Inc	22/06/2023	of Advance Notice Provisions	For
Comgest Growth Plc - Comgest Gr		Authority to Set Auditor's Fees	For
Cez, A.S.		Financial Statements	For
		Financial Statements (Consolidated)	For
Cet A S	20/00/2023		
Cez, A.S.		Financial Statements (Flektrarn Detmarovice a s)	I-Or
Cez, A.S.	26/06/2023	Financial Statements (Elektrarn Detmarovice a.s.)	For
	26/06/2023 26/06/2023	Financial Statements (Elektrarn Detmarovice a.s.) Allocation of Profits/Dividends Donations Budget 2024	For For

Cez, A.S.	26/06/2023	Remuneration Report	Against
Cez, A.S.	26/06/2023	Changes to Supervisory Board Composition	Abstain
Cez, A.S.	26/06/2023	Changes to Audit Committee Composition	Abstain
Mo-Bruk SA	26/06/2023	Election of Presiding Chair	For
Mo-Bruk SA	26/06/2023	Compliance with Rules of Convocation	For
Mo-Bruk SA	26/06/2023	Agenda	For
Mo-Bruk SA	26/06/2023	Presentation of Supervisory Board Report	For
		Presentation of Management Board Report and	
Mo-Bruk SA	26/06/2023	Financial Statements	For
A4 D CA	25/25/2022	Presentation of Management Board Report and	_
Mo-Bruk SA	26/06/2023	Financial Statements (Consolidated) Supervisory Board Report and Management Board	For
Mo-Bruk SA	26/06/2023		For
Mo-Bruk SA		Financial Statements	For
Mo-Bruk SA		Financial Statements (Consolidated)	For
Mo-Bruk SA		Allocation of Profits/Dividends	For
Mo-Bruk SA		Ratification of Board Acts	Abstain
Mo-Bruk SA		Ratification of Management Board Acts	Abstain
Mo-Bruk SA		Remuneration Report	Against
IVIO-DI UK SA	20/00/2023	Remailer action Report	Against
Mo-Bruk SA	26/06/2023	Shareholder Proposal Regarding Supervisory Board Size	Abstain
	20,00,2020	Shareholder Proposal Regarding Election of Supervisory	7 100 00 111
Mo-Bruk SA	26/06/2023	Board Member	Abstain
Mo-Bruk SA		Shareholder Proposal Regarding Supervisory Board Fees	Abstain
Mo-Bruk SA	26/06/2023	Transaction of Other Business	Against
Cellectis	27/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Cellectis		Consolidated Accounts and Reports	For
Cellectis		Allocation of Losses	For
Cellectis		Transfer of Reserves	For
Cellectis		Special Auditors Report on Regulated Agreements	For
Cellectis		Elect Jean-Pierre Garnier	For
		Elect Laurent Arthaud	
Cellectis Cellectis		Elect Pierre Bastid	For
			Against
Cellectis		Elect Rainer Boehm Elect Cécile Chartier	For
Cellectis	, ,		For
Cellectis		Authority to Repurchase and Reissue Shares	Against
Cellectis		Authority to Cancel Shares and Reduce Capital	For
Cellectis	27/06/2023	Amendments to Articles Regarding Chair Age Limits Authority to Issue Shares and Convertible Debt w/o	For
		Preemptive Rights (Banque Européenne	
Cellectis	27/06/2023	d'Investissement - BEI)	For
	2.,00,2023	Authority to Issue Shares and Convertible Debt w/o	
Cellectis	27/06/2023	Preemptive Rights (Qualified Investors)	Against
- II		Authority to Issue Shares and Convertible Debt w/o	
Cellectis	27/06/2023	Preemptive Rights (Underwriters - At the Market)	Against
Collectic	27/06/2022	Authority to Issue Shares and Convertible Debt w/o	٨٥٥١٣٥٠
Cellectis	27/06/2023	Preemptive Rights (Biotechnology Companies)	Against
		Authority to Issue Shares and Convertible Debt w/o	
		Preemptive Rights (Qualified Investors - Financing	
Cellectis	27/06/2023	Agreement)	Against

Cellectis	27/06/2022	Authority to Issue Shares w/o Preemptive Rights (American Market Financing Program - ATM)	Against
Cellectis	27/00/2023	Authority to Issue Shares and Convertible Debt w/	Against
Cellectis	27/06/2023	Preemptive Rights	For
	, .	Authority to Issue Shares and Convertible Debt w/o	
Cellectis	27/06/2023	Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through	
Cellectis		Private Placement	Against
Cellectis	27/06/2023	Greenshoe	For
Cellectis	27/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Cenedia	27,00,2020		. 0.
Cellectis	27/06/2023	Authority to Increase Capital Through Capitalisations	Against
Cellectis	27/06/2023	Authority to Grant Stock Options	Against
Cellectis	27/06/2023	Authority to Issue Performance Shares	For
		Global Ceiling on Capital Increases for Equity	
Cellectis		Compensation Plans	For
Cellectis		Employee Stock Purchase Plan	Against
Kingfisher Plc		Accounts and Reports	For
Kingfisher Plc		Remuneration Report	Against
Kingfisher Plc		Final Dividend	For
Kingfisher Plc		Elect Claudia Arney	For
Kingfisher Plc		Elect Bernard L. Bot	For
Kingfisher Plc		Elect Catherine Bradley	For
Kingfisher Plc		Elect Jeff Carr	Against
Kingfisher Plc		Elect Andrew Cosslett	For
Kingfisher Plc		Elect Thierry Garnier	For
Kingfisher Plc		Elect Sophie Gasperment	For
Kingfisher Plc		Elect Rakhi (Parekh) Goss-Custard Elect Bill Lennie	For
Kingfisher Plc Kingfisher Plc		Appointment of Auditor	For
Kingfisher Plc		Authority to Set Auditor's Fees	For
Kingfisher Plc		Authorisation of Political Donations	For
Kingfisher Plc		Authority to Issue Shares w/ Preemptive Rights	For
Kingfisher Plc		ShareSave Plan	For
Kingfisher Plc		Authority to Issue Shares w/o Preemptive Rights	For
Kinghaner ric	27/00/2023	Authority to Issue Shares w/o Preemptive Rights	101
Kingfisher Plc	27/06/2023	(Specified Capital Investment)	For
Kingfisher Plc	27/06/2023	Authority to Repurchase Shares	For
K. C. L. DI	27/26/265	Authority to Set General Meeting Notice Period at 14	_
Kingfisher Plc	27/06/2023		For
Mastercard Incorporated		Elect Merit E. Janow	For
Mastercard Incorporated		Elect Candido Botelho Bracher Elect Richard K. Davis	For
Mastercard Incorporated		Elect Julius Genachowski	For
Mastercard Incorporated		Elect Choon Phong Goh	For
Mastercard Incorporated Mastercard Incorporated		Elect Oki Matsumoto	Against Against
Mastercard Incorporated		Elect Michael Miebach	For
·		Elect Youngme E. Moon	
Mastercard Incorporated		Elect Rima Qureshi	For
Mastercard Incorporated Mastercard Incorporated		Elect Gabrielle Sulzberger	For For
Mastercard Incorporated		Elect Harit Talwar	For
Mastercard Incorporated		Elect Lance Uggla	For

Mastercard Incorporated	27/06/2023	Advisory Vote on Executive Compensation	Against
Mastercard Incorporated	27/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Mastercard Incorporated	27/06/2023	Approval of the Employee Stock Purchase Plan	For
Mastercard Incorporated	27/06/2023	Ratification of Auditor	For
		Shareholder Proposal Regarding Report on Board	
Mastercard Incorporated	27/06/2023	Oversight of Discrimination	Abstain
		Shareholder Proposal Regarding Report on Oversight of	
Mastercard Incorporated	1 1	Merchant Category Codes	For
Mastercard Incorporated	27/06/2023	Shareholder Proposal Regarding Lobbying Report	For
		Shareholder Proposal Regarding Shareholder Approval	
Mastercard Incorporated	27/06/2023	of Advance Notice Provisions	For
NAt	27/06/2022	Shareholder Proposal Regarding Cost Benefit Analysis of	A la -4 - :
Mastercard Incorporated	27/06/2023	Global Diversity and Inclusion Efforts	Abstair
Nanobiotix	27/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Nanobiotix		Consolidated Accounts and Reports	-
	1 1		For
Nanobiotix		Allocation of Losses	For
Nanobiotix		Special Auditors Report on Regulated Agreements	For
Nanobiotix	27/06/2023	Elect Gary Phillips	Against
Nanahiativ	27/06/2022	2022 Remuneration of Laurent Levy, Management	A ==:-
Nanobiotix	27/06/2023	Board Chair 2022 Remuneration of Anne-Juliette Hermant,	Agains
Nanobiotix	27/06/2023	Management Board Member	Agains
Variobiotix	27/00/2023	2022 Remuneration of Bartholomeus van Rhijn,	Agairis
Nanobiotix	27/06/2023	Management Board Member	Against
10.100.100.10	27,00,2020	2022 Remuneration of Gary Phillips, Supervisory Board	, igains
Nanobiotix	27/06/2023	Chair	For
Nanobiotix	27/06/2023	2022 Remuneration Report	For
		2023 Remuneration Policy (Supervisory Board	
Nanobiotix	27/06/2023		For
		2023 Remuneration Policy (Laurent Levy, Management	
Nanobiotix	27/06/2023	Board Chair)	Against
		2023 Remuneration Policy (Anne-Juliette Hermant,	
Nanobiotix	27/06/2023	Management Board Member) 2023 Remuneration Policy (Bartholomeus van Rhijn,	Agains
Nanahiativ	27/06/2022	Management Board Member)	Agains
Nanobiotix		-	Against
Nanobiotix		2023 Stock Option Plan	Against
Nanobiotix		Authority to Repurchase and Reissue Shares	Against
Nanobiotix	27/06/2023	Authority to Cancel Shares and Reduce Capital	For
Nanahiativ	27/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Agains
Nanobiotix	27/06/2023	Authority to Issue Shares and Convertible Debt w/o	Against
Nanobiotix	27/06/2023	Preemptive Rights	Agains
TUTIODIOLIA	27,00,2023	Authority to Issue Shares and Convertible Debt Through	~5ams
Nanobiotix	27/06/2023	Private Placement	For
Nanobiotix		Authority to Set Offering Price of Shares	For
	2.,00,2020	Authority to Issue Shares and Convertible Debt w/o	
Nanobiotix	27/06/2023	Preemptive Rights (Equity Line)	For
		Authority to Issue Shares and Convertible Debt w/o	
Nanobiotix	27/06/2023	Preemptive Rights (Equity Financing Program)	Against
		Authority to Issue Shares and Convertible Debt w/o	
Nanobiotix	27/06/2023	Preemptive Rights (Investment Funds)	Against
		Authority to Issue Shares and Convertible Debt w/o	
N 1	27/25/252	Preemptive Rights (Health or Biotechnology Specialised	
Nanobiotix	27/06/2023	Entities)	Against

Nanobiotix	27/06/2023	Greenshoe	For
Nanobiotix	27/06/2023	Authority to Increase Capital in Case of Exchange Offers Authority to Increase Capital in Consideration for	Against
Nanobiotix	27/06/2023	Contributions In Kind	For
Nanobiotix	27/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Nanobiotix	27/06/2023	Authority to Increase Capital Through Capitalisations	Against
Nanobiotix	27/06/2023	Authority to Grant Stock Options	Against
Nanobiotix	27/06/2023	Authority to Issue Performance Shares	Against
Nanobiotix	27/06/2023	Authority to Grant Warrants	For
Nanobiotix	27/06/2023	Global Ceiling on Capital Increases (Compensation Plans)	For
Nanobiotix	27/06/2023	Employee Stock Purchase Plan	For
Nanobiotix	27/06/2023	Non-Liquidation of the Company	For
Nanobiotix	27/06/2023	Acknowledgment of the Company's Financial Situation	For
Unibail-Rodamco-Westfield	27/06/2023	Remuneration Report	For
Unibail-Rodamco-Westfield	27/06/2023	Accounts and Reports	For
Unibail-Rodamco-Westfield	27/06/2023	Ratification of Management Board Acts	Abstain
Unibail-Rodamco-Westfield	27/06/2023	Ratification of Supervisory Board Acts	Abstain
Unibail-Rodamco-Westfield	27/06/2023	Appointment of Auditor	For
Unibail-Rodamco-Westfield	27/06/2023	Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Issue Shares w/ Preemptive Rights	
Jnibail-Rodamco-Westfield		(Additional Authority)	For
Unibail-Rodamco-Westfield	27/06/2023	Authority to Suppress Preemptive Rights	For
Unibail-Rodamco-Westfield	27/06/2023	Authority to Suppress Preemptive Rights (Additional	For
Unibail-Rodamco-Westfield		Authority to Repurchase Shares	For
Unibail-Rodamco-Westfield		Cancellation of Shares	For
omban-Rodameo-westneid	27/00/2023	Cancellation of Shares	1 01
Ateme		Accounts and Reports; Non Tax-Deductible Expenses	For
Ateme		Ratification of Board Acts	For
Ateme		Allocation of Profits	For
Ateme		Consolidated Accounts and Reports	For
Ateme		Special Auditors Report on Regulated Agreements	For
Ateme		Board Report on Authority to Grant Stock Options	Against
Ateme		Elect Gaudeto Sprl (Jacques Galloy)	For
Ateme		Elect Laurence Amand-Jules	For
Ateme	28/06/2023	Elect Vincent Tauzia	For
Ateme	28/06/2023	Board Report on Authority to Issue Restricted Shares	Against
Ateme	28/06/2023	2022 Remuneration of Michel Artières, Chair and CEO	For
Ateme	28/06/2023	2023 Remuneration Policy (Board of Directors)	For
Ateme	28/06/2023	2023 Remuneration Policy (Chair and CEO)	For
Ateme	28/06/2023	2023 Directors' Fees	For
Ateme		Authority to Repurchase and Reissue Shares	Against
Ateme	28/06/2023	Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/	
Ateme	28/06/2023	Preemptive Rights Authority to Issue Shares and Convertible Debt w/o	Against
Ateme	20/06/2022	Preemptive Rights	Against

Ateme	28/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Authority to Issue Shares and Convertible Debt w/o	8
Ateme	28/06/2023	Preemptive Rights (Qualified Investors)	Against
Ateme	28/06/2023	Greenshoe	Against
Ateme	28/06/2023	Authority to Increase Capital in Case of Exchange Offers	Against
• •	20/05/2020	Authority to Increase Capital in Consideration for	
Ateme		Contributions In Kind	Against
Ateme	28/06/2023	Authority to Set Offering Price of Shares	Against
Ateme	28/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Ateme	28/06/2023	Authority to Increase Capital Through Capitalisations	Against
Ateme		Authority to Grant Warrants	For
Ateme		Employee Stock Purchase Plan	For
Ateme		Authority to Restricted Shares	Against
Ateme		Authority to Grant Stock Options	Against
	25, 55, 2525	Amendments to Articles Regarding Rights and	.6350
Ateme	28/06/2023	Obligations Attached to Shares	Against
Ateme	28/06/2023	Authorisation of Legal Formalities	For
Atos SE	28/06/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Atos SE		Consolidated Accounts and Reports	For
Atos SE		Allocation of Losses	For
Atos SE	, ,	Ratification of Co-Option of Caroline Ruellan	For
		Ratification of Co-Option of Jean-Pierre Mustier	
Atos SE		Elect Caroline Ruellan	For
Atos SE		Elect Laurent Collet-Billon	For
Atos SE Atos SE			For
		Special Auditors Report on Regulated Agreements	Against
Atos SE	28/06/2023	2022 Remuneration of Bertrand Meunier, Chair 2022 Remuneration of Rodolphe Belmer, CEO (until July	For
Atos SE	28/06/2023	l · · · · · · · · · · · · · · · · · · ·	Against
A+ CF	20/20/2005	2022 Remuneration of Nourdine Bihmane, Deputy CEO	_
Atos SE	28/06/2023	(from June 14, 2022) and CEO (since July 13, 2022) 2022 Remuneration of Philippe Oliva, Deputy CEO (from	For
Atos SE	28/06/2023	June 14, 2022)	For
Atos SE		2022 Remuneration Report	For
Atos SE		2023 Remuneration Policy (Board of Directors)	For
Atos SE		2023 Remuneration Policy (Chair)	For
Atos SE		2023 Remuneration Policy (CEO)	Against
Atos SE		2023 Remuneration Policy (Deputy CEO)	Against
Atos SE		Authority to Repurchase and Reissue Shares	For
Atos SE		Authority to Cancel Shares and Reduce Capital	For
Atos SE		Employee Stock Purchase Plan	For
Atos SE		Stock Purchase Plan for Overseas Employees	For
Atos SE		Authority to Issue Performance Shares	For
Atos SE		Authorisation of Legal Formalities	For
MIUS JE	26/00/2023	Amendments to Articles Regarding Employee	rui
Atos SE	28/06/2023	Representatives' Term	For
		Shareholder Proposal A Regarding the Removal of	
Atos SE	28/06/2023	Bertrand Meunier as Director	For

Atos SE	28/06/2023	Shareholder Proposal B Regarding the Removal of Aminata Niane as Director	For
71103 32	20,00,2023	Shareholder Proposal C Regarding the Removal of	101
Atos SE	28/06/2023	Vernon Sankey as Director	For
		Shareholder Proposal D Regarding the Election of Léo	
Atos SE	28/06/2023	Apotheker	For
Aures Technologies	28/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Aures Technologies	28/06/2023	Consolidated Accounts and Reports	For
Aures Technologies	28/06/2023	Allocation of Profits	For
Aures Technologies	28/06/2023	Special Auditors Report on Regulated Agreements	Abstain
Aures Technologies	28/06/2023	Appointment of Auditor (FM Richard et Associés)	For
Aures Technologies	28/06/2023	Elect Alfredo Freire	For
Aures Technologies	28/06/2023	Elect Régis Cathala	For
Aures Technologies	28/06/2023	Elect Sabine de Vuyst	For
Aures Technologies	28/06/2023	Authority to Repurchase and Reissue Shares	For
Aures Technologies		Authority to Cancel Shares and Reduce Capital	For
<u> </u>	, ,, ===		
Aures Technologies	28/06/2023	Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/	
Aures Technologies		Preemptive Rights	For
Aures Technologies	28/06/2023		For
Aures Technologies		Employee Stock Purchase Plan	Against
Aures Technologies	28/06/2023	Authority to Grant Stock Options	Against
Aures Technologies	28/06/2023	Authorisation of Legal Formalities	For
Kofola CeskoSlovensko A.S.	28/06/2023	Amendments to Articles	For
Kofola CeskoSlovensko A.S.	28/06/2023	Financial Statements	For
Kofola CeskoSlovensko A.S.	28/06/2023	Financial Statements (Consolidated)	For
Kofola CeskoSlovensko A.S.	28/06/2023	Remuneration Report	Against
Kofola CeskoSlovensko A.S.	28/06/2023	Elect Lenka Frostova	Against
Kofola CeskoSlovensko A.S.	28/06/2023	Elect Zuzana Prokopcova	Against
Kofola CeskoSlovensko A.S.	28/06/2023	Discussion	For
Bi Group plc	29/06/2023	Accounts and Reports	For
Bi Group plc	29/06/2023	Remuneration Report	For
Bi Group plc	29/06/2023	Remuneration Policy	For
Bi Group plc	29/06/2023	Increase in NED Fee Cap	For
Bi Group plc	29/06/2023	Final Dividend	For
Bi Group plc	29/06/2023	Elect Simon A. Borrows	For
Bi Group plc	29/06/2023	Elect Stephen Daintith	Against
Bi Group plc	29/06/2023	Elect Jasi Halai	For
Bi Group plc	29/06/2023	Elect James Hatchley	For
Bi Group plc	29/06/2023	Elect David Hutchison	For
Bi Group plc	29/06/2023	Elect Lesley Knox	For
Bi Group plc	29/06/2023	Elect Coline McConville	For
Bi Group plc	29/06/2023	Elect Peter McKellar	For
Bi Group plc	29/06/2023	Elect Alexandra Schaapveld	For
Bi Group plc	29/06/2023	Appointment of Auditor	For
Bi Group plc	29/06/2023	Authority to Set Auditor's Fees	For
Bi Group plc	29/06/2023	Authorisation of Political Donations	For
Bi Group plc	29/06/2023	Authority to Issue Shares w/ Preemptive Rights	For
Bi Group plc	29/06/2023	Authority to Issue Shares w/o Preemptive Rights	For

3i Group plc	29/06/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Bi Group plc		Authority to Repurchase Shares	For
or Group pic	23/00/2023	Authority to Set General Meeting Notice Period at 14	. 0.
Bi Group plc	29/06/2023	Days	For
Cyfrowy Polsat SA	29/06/2023	Election of Presiding Chair	For
Cyfrowy Polsat SA	29/06/2023	Compliance with Rules of Convocation	For
Cyfrowy Polsat SA	29/06/2023	Election of Voting Commission	For
Cyfrowy Polsat SA	29/06/2023	Agenda	For
Cyfrowy Polsat SA	29/06/2023	Presentation of Accounts and Reports	For
Cyfrowy Polsat SA	29/06/2023	Presentation of Accounts and Reports (Consolidated) Presentation of Supervisory Board Report (Accounts	For
Cyfrowy Polsat SA	29/06/2023	and Reports; Profit Allocation)	For
Cyfrowy Polsat SA	29/06/2023	Presentation of Supervisory Board Report (Work of the Management Board) Presentation of Supervisory Board Report	For
Cyfrowy Polsat SA	29/06/2023	(Remuneration Report)	For
Cyfrowy Polsat SA		Management Board Report	For
Cyfrowy Polsat SA		Financial Statements	For
Cyfrowy Polsat SA		Management Board Report (Consolidated)	For
Cyfrowy Polsat SA		Financial Statements (Consolidated)	For
Cyfrowy Polsat SA		Supervisory Board Report	For
Cyfrowy Polsat SA		Remuneration Report	Against
Cyfrowy Polsat SA		Ratification of Management Board Acts	Abstain
Cyfrowy Polsat SA		Ratification of Supervisory Board Acts	Abstain
Cyfrowy Polsat SA		Allocation of Profits/Dividends	For
5411 5114 1 515 at 571	23/00/2023	Shareholder Proposal Regarding Amendments to	. 0.
Cyfrowy Polsat SA	29/06/2023	Articles	For
Cyfrowy Polsat SA	29/06/2023		For
Cyfrowy Polsat SA	29/06/2023	Shareholder Proposal Regarding Changes to Supervisory Board Composition	Abstain
Equasens	29/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
quasens	29/06/2023	Ratification of Board and Auditor Acts	For
Equasens	29/06/2023	Consolidated Accounts and Reports	For
Equasens	29/06/2023	Allocation of Profits/Dividends	For
Equasens	29/06/2023	Special Auditors Report on Regulated Agreements	For
Equasens	29/06/2023	Elect Anne Lhote	Against
Equasens	29/06/2023	Elect Céline Gris	Against
Equasens	29/06/2023	Elect Emilie Lecomte	Against
Equasens	29/06/2023	Elect Anne Philipona-Hintzy	For
Equasens	29/06/2023	Appointment of Auditor (KPMG)	For
Equasens	29/06/2023	2022 Remuneration Report	Against
Equasens	29/06/2023	2022 Remuneration of Thierry Chapusot, Chair	For
Equasens	29/06/2023	2022 Remuneration of Dominique Pautrat, CEO (Until April 22, 2022)	For
Equasens	29/06/2023	2022 Remuneration of Denis Supplisson, Deputy CEO (Until April 22, 2022) and CEO (Since April 22, 2022) 2022 Remuneration of Grégoire De Rotalier, Deputy	Against
Equasens	29/06/2023	_	Against
Equasens	29/06/2023	2023 Remuneration Policy (Chair)	For

Equasens	29/06/2023	2023 Remuneration Policy (CEO)	For
Equasens	29/06/2023	2023 Remuneration Policy (Deputy CEO)	For
Equasens	29/06/2023	2023 Remuneration Policy (Board of Directors)	For
Equasens	29/06/2023	2023 Directors' Fees	For
Equasens	29/06/2023	Authority to Repurchase and Reissue Shares	For
Equasens	29/06/2023	Authorisation of Legal Formalities	For
Orange Polska Spolka Akcyjna	29/06/2023	Election of Presiding Chair	For
Orange Polska Spolka Akcyjna		Compliance with Rules of Convocation	For
Orange Polska Spolka Akcyjna		Presentation of Financial Statements	For
Orange Polska Spolka Akcyjna		Presentation of Allocation of Profits Proposal	For
2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	, , , ,	Presentation of Management Board Report and	
Orange Polska Spolka Akcyjna	29/06/2023	Consolidated Financial Statements	For
Orange Polska Spolka Akcyjna	29/06/2023	Presentation of Supervisory Board Report	For
		Presentation of Allocation of Profits and Coverage of	
Orange Polska Spolka Akcyjna	29/06/2023	Losses Proposal (TP TelTech Takeover)	For
Orange Polska Spolka Akcyjna	29/06/2023	Financial Statements	For
Orange Polska Spolka Akcyjna	29/06/2023	Allocation of Profits/Dividends	For
Orange Polska Spolka Akcyjna	29/06/2023	Allocation of Retained Earnings/Coverage of Loss	For
Orange Polska Spolka Akcyjna	29/06/2023	Management Board Report	For
Orange Polska Spolka Akcyjna	29/06/2023	Financial Statements (Consolidated)	For
Orange Polska Spolka Akcyjna	29/06/2023	Supervisory Board Report	For
Orange Polska Spolka Akcyjna	29/06/2023	Ratification of Management and Supervisory Board Acts	Abstain
		Ratification of Management and Supervisory Board Acts	
Orange Polska Spolka Akcyjna	29/06/2023		Abstain
Orange Polska Spolka Akcyjna		Remuneration Report	Against
Orange Polska Spolka Akcyjna	29/06/2023	Amendments to Remuneration Policy	Against
Orange Polska Spolka Akcyjna	29/06/2023	Supervisory Board Fees	For
Orange Polska Spolka Akcyjna	29/06/2023	Changes to the Supervisory Board Composition	For
Alten	30/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Alten		Consolidated Accounts and Reports	For
Alten		Allocation of Profits/Dividends	For
Alten		Special Auditors Report on Regulated Agreements	
			For
Alten		Elect Emily Azoulay	For
Alten		Ratification of Co-Option of Jean-Philippe Collin	For
Alten		2023 Remuneration Policy (Board of Directors)	For
Alten		2023 Remuneration Policy (Chair and CEO)	Against
Alten		2023 Remuneration Policy (Deputy CEO)	Against
Alten	30/06/2023	2022 Remuneration Report	For
Alten	30/06/2023	2022 Remuneration of Simon Azoulay, Chair and CEO 2022 Remuneration of Gérald Attia, Former Deputy CEO	For
Alten	30/06/2023	(Until December 31, 2022)	For
Alten	30/06/2023	Authority to Repurchase and Reissue Shares	For
Alten		Authority to Cancel Shares and Reduce Capital	For
Alten	30/06/2023	Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/	
Alten	30/06/2023	Preemptive Rights	For

		Authority to Issue Shares and Convertible Debt w/o	
		Preemptive Rights and w/ priority subscription; and/or	
Alten	30/06/2023	Authority to Increase Capital in Case of Exchange Offers	For
Aiteii	30/00/2023	Authority to lissue Convertible Securities w/o	1 01
Alten	30/06/2023	Preemptive Rights	For
	33, 33, 232	Authority to Issue Shares and Convertible Debt Through	
Alten	30/06/2023	Private Placement	For
		Authority to Issue Convertible Securities Through	
Alten	30/06/2023	Private Placement	For
Alten	30/06/2023	Authority to Set Offering Price of Shares	For
Alten	30/06/2023	Greenshoe	For
		Authority to Increase Capital in Consideration for	
Alten	30/06/2023	Contributions In Kind	For
Alten	30/06/2023	Global Ceiling on Capital Increases	For
Alten	30/06/2023	Employee Stock Purchase Plan	For
Alten	30/06/2023	Authority to Issue Performance and Restricted Shares	For
Alten	30/06/2023	Authorisation of Legal Formalities	For
		<u> </u>	
lacquet Metals.	30/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
acquet Metals.	30/06/2023	Consolidated Accounts and Reports	For
acquet Metals.	30/06/2023	Allocation of Profits/Dividends	For
acquet Metals.		Special Auditors Report on Regulated Agreements	For
acquet Metals.		2022 Remuneration Report	For
lacquet Metals.		2022 Remuneration of Eric Jacquet, Chair and CEO	For
racquet Metais.	30/00/2023	2022 Remuneration of Enclacquet, Chair and CEO	1 01
lacquet Metals.	30/06/2023	2022 Remuneration of Philippe Goczol, Deputy CEO	For
lacquet Metals.		2023 Remuneration Policy (CEO)	For
lacquet Metals.		2023 Remuneration Policy (Deputy CEO)	Against
lacquet Metals.		2023 Remuneration Policy (Board of Directors)	For
lacquet Metals.		2023 Directors' Fees	For
lacquet Metals.		Appointment of Auditor (Ernst & Young)	For
·			
lacquet Metals.		Authority to Repurchase and Reissue Shares	For
lacquet Metals.		Authority to Cancel Shares and Reduce Capital	For
Jacquet Metals.		Authorisation of Legal Formalities	For
_PP SA	30/06/2023	Opening of Meeting; Election of Presiding Chair	For
DD CA	20/06/2022	Compliance with Bules of Conversion, Attendance List	For
LPP SA		Compliance with Rules of Convocation; Attendance List	For
LPP SA	30/06/2023	Agenda	For
		Presentation of Supervisory Board Report on Agenda	
LPP SA	30/06/2023		For
LI 1 J.T.	30,00,2023	Presentation of Supervisory Board Report on	1 01
LPP SA	30/06/2023	Management Board Report	For
-11 9/1	30,00,2023		
		Presentation of Supervisory Board Report on Financial	
LPP SA	30/06/2023	Statements	For
		Presentation of Supervisory Board Report on Financial	
LPP SA	30/06/2023	Statements (Consolidated)	For
LPP SA	30/06/2023	Presentation of Allocation of Profits	For
		Presentation of Supervisory Board Report on Allocation	
LPP SA	30/06/2023	of Profits	For

		Presentation of Supervisory Board Report on Company's	
		Standings (Control, Audit, Risk and Auditor's	
LPP SA	30/06/2023	Independence)	For
		Presentation of Supervisory Board Report on its	
LPP SA	30/06/2023		For
LDD CA	20/05/2022	Presentation of Supervisory Board Report on Corporate	_
LPP SA	30/06/2023	Governance Presentation of Supervisory Board Report on	For
LPP SA	30/06/2023	Company's Policy on Charity and Sponsorship	For
LPP SA		Management Board Report	For
LPP SA		Supervisory Board Report	For
LPP SA		Financial Statements	For
LPP SA		Financial Statements (Consolidated)	-
		Remuneration Report	Against
LPP SA		Ratification of Management Acts	Against
LPP SA		_	Against
LPP SA	30/06/2023	Ratification of Supervisory Board Acts Cancellation of Share Repurchase Program and	Against
LPP SA	30/06/2023	Dissolution of Reserve Capital	For
LPP SA		Allocation of Profits/Dividends	For
LPP SA		Amendments to Remuneration Policy	
			Against
LPP SA		Dividend Policy Ratify Co-Option of Jagoda Piechocka	For
LPP SA			For
LPP SA		Changes to Supervisory Board Composition	Abstain
LPP SA	30/06/2023	Long-Term Incentive Plan Authority to Issue Shares w/o Preemptive Rights	Against
LPP SA	30/06/2023	(Incentive Plan)	Against
Koninklijke Ahold Delhaize N.V.		Elect Jolanda Poots-Bijl to the Management Board	For
Voestalpine AG		Allocation of Dividends	For
Voestalpine AG		Ratification of Management Board Acts	For
Voestalpine AG		Ratification of Supervisory Board Acts	For
Voestalpine AG		Supervisory Board Remuneration	For
Voestalpine AG		Appointment of Auditor	For
•		Remuneration Report	-
Voestalpine AG		Authority to Repurchase and Reissue Shares	Against
Voestalpine AG		Additional or Amended Shareholder Proposals	For
Voestalpine AG			Against
Krka Tovarna Zdravil D.D.		Opening of Meeting; Election of Meeting Officials	For
Krka Tovarna Zdravil D.D.		Accounts and Reports	For
Krka Tovarna Zdravil D.D.		Remuneration Report	Against
Krka Tovarna Zdravil D.D.		Allocation of Profits/Dividends	For
Krka Tovarna Zdravil D.D.		Ratification of Management Board Acts	For
Krka Tovarna Zdravil D.D.		Ratification of Supervisory Board Acts	For
Krka Tovarna Zdravil D.D.		Remuneration Policy	Against
Krka Tovarna Zdravil D.D.		Supervisory Board Fees	For
Krka Tovarna Zdravil D.D.		Authority to Repurchase Shares	For
Krka Tovarna Zdravil D.D.		Elect Luka Cerar to the Supervisory Board	For
Sainsbury (J) plc		Accounts and Reports	For
Sainsbury (J) plc		Remuneration Report	For
Sainsbury (J) plc		Remuneration Policy	For
Sainsbury (J) plc		Final Dividend	For
Sainsbury (J) plc		Elect Blathnaid Bergin	For
Sainsbury (J) plc		Elect Jo Bertram	For
Sainsbury (J) plc	06/07/2023	Elect Brian Cassin	Against

Sainsbury (J) plc	06/07/2023	Elect Jo Harlow	For
Sainsbury (J) plc	06/07/2023	Elect Adrian Hennah	For
Sainsbury (J) plc	06/07/2023	Elect Tanuj Kapilashrami	For
Sainsbury (J) plc		Elect Simon Roberts	For
Sainsbury (J) plc		Elect Martin Scicluna	For
Sainsbury (J) plc		Elect Keith Weed	For
Sainsbury (J) plc		Appointment of Auditor	For
Sainsbury (J) plc		Authority to Set Auditor's Fees	For
Sainsbury (J) plc		Authority to Issue Shares w/ Preemptive Rights	For
Sainsbury (J) plc		Authority to Issue Shares w/o Preemptive Rights	For
Samsbury (3) pic	00/07/2023	Authority to Issue Shares w/o Preemptive Rights	FUI
Sainsbury (J) plc	06/07/2023	(Specified Capital Investment)	For
Sainsbury (J) plc		Authority to Repurchase Shares	For
Sainsbury (J) plc		Authorisation of Political Donations	For
Samsbury (3) pic	00/07/2023	Authority to Set General Meeting Notice Period at 14	101
Sainsbury (J) plc	06/07/2023	_	For
Alstom		Accounts and Reports	For
Alstom		Consolidated Accounts and Reports	For
Alstom		Allocation of Dividends	For
Alstom		Special Auditors Report on Regulated Agreements	For
Alstom		Elect Sylvie Kandé de Beaupuy	For
		Elect Henri Poupart-Lafarge	_
Alstom		-	For
Alstom		Elect Sylvie Rucar	For
Alstom		Ratification of the Co-option of Jay Walder	For
Alstom		Elect Bpifrance Investissement (José Gonzalo)	For
Alstom		2023 Remuneration Policy (Chair and CEO)	Against
Alstom	11/07/2023	2023 Remuneration Policy (Board of Directors)	For
Alstom	11/07/2023	2022 Remuneration Report	For
		2022 Remuneration of Henri Poupart-Lafarge, Chair and	_
Alstom	11/07/2023		For
Alstom		Authority to Repurchase and Reissue Shares	For
Alstom	11/07/2023	Authority to Cancel Shares and Reduce Capital	For
Alstom	11/07/2023	Authority to Increase Capital Through Capitalisations Authority to Issue Shares and Convertible Debt w/	For
Alstom	11/07/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Alstom	11/07/2023	Preemptive Rights	For
	, .		
Alstom	11/07/2023	Authority to Increase Capital in Case of Exchange Offers	For
Alston	11/07/2022	Authority to Issue Shares and Convertible Debt Through	Eor
Alstom		Private Placement	For
Alstom		Employee Stock Purchase Plan	For
Alstom		Stock Purchase Plan for Overseas Employees	For
Alstom		Authority to Set Offering Price of Shares	For
Alstom	11/07/2023		For
	44/0-/0	Authority to Increase Capital in Consideration for	_
Alstom	11/07/2023	Contributions In Kind	For
		Authority to Issue Shares w/o Preemptive Rights in	
Alstom	11/07/2022	Consideration for Securities Issued by Subsidiaries	For
		Authority to Issue Performance Shares	
Alstom		-	For
Alstom	11/07/2023	Authorisation of Legal Formalities	For

British Land Co plc		Accounts and Reports	For
British Land Co plc		Remuneration Report	For
British Land Co plc	11/07/2023	Final Dividend	For
British Land Co plc	11/07/2023	Elect Mark Aedy	For
British Land Co plc	11/07/2023	Elect Simon Carter	For
British Land Co plc	11/07/2023	Elect Lynn Gladden	For
British Land Co plc	11/07/2023	Elect Irvinder Goodhew	For
British Land Co plc	11/07/2023	Elect Alastair Hughes	For
British Land Co plc	11/07/2023	Elect Bhavesh Mistry	For
British Land Co plc	11/07/2023	Elect Preben Prebensen	For
British Land Co plc	11/07/2023	Elect Tim Score	For
British Land Co plc	11/07/2023	Elect Laura Wade-Gery	For
British Land Co plc	11/07/2023	Elect Loraine Woodhouse	For
British Land Co plc	11/07/2023	Appointment of Auditor	For
British Land Co plc		Authority to Set Auditor's Fees	For
British Land Co plc	, ,	Authorisation of Political Donations	For
British Land Co plc		Authority to Issue Shares w/ Preemptive Rights	For
r -	,:,,====	Savings-Related Share	
British Land Co plc	11/07/2023	Option Scheme	For
British Land Co plc	11/07/2023	Long-Term Incentive Plan	For
British Land Co plc	11/07/2023	Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	
British Land Co plc	11/07/2023	(Specified Capital Investment)	For
British Land Co plc	11/07/2023	Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14	
British Land Co plc	11/07/2023		For
Industria De Diseno Textil SA		Individual Accounts and Reports	For
Industria De Diseno Textil SA		Ratification of Board Acts	For
Industria De Diseno Textil SA		Consolidated Accounts and Reports	For
Industria De Diseno Textil SA	, ,	Report on Non-Financial Information	For
Industria De Diseno Textil SA		Allocation of Profits/Dividends	For
Industria De Diseno Textil SA	11/07/2023	Board Size	For
Industria De Diseno Textil SA	11/07/2023	Elect Amancio Ortega Gaona	For
Industria De Diseno Textil SA	11/07/2023	Elect José Luis Durán Schulz	For
Industria De Diseno Textil SA	11/07/2023	Remuneration Policy	For
Industria De Diseno Textil SA	11/07/2023	2023-2027 Long-Term Incentive Plan	For
Industria De Diseno Textil SA	11/07/2023	Authority to Repurchase and Reissue Shares	For
Industria De Diseno Textil SA	11/07/2023	Remuneration Report	For
Industria De Diseno Textil SA	11/07/2023	Authorisation of Legal Formalities	For
Burberry Group	12/07/2023	Accounts and Reports	For
Burberry Group	12/07/2023	Remuneration Policy	Against
Burberry Group	12/07/2023	Remuneration Report	Against
Burberry Group	12/07/2023	Final Dividend	For
Burberry Group	12/07/2023	Elect Gerry M. Murphy	For
Burberry Group	12/07/2023	Elect Jonathan Akeroyd	For
Burberry Group		Elect Orna NiChionna	For
Burberry Group		Elect Fabiola R. Arredondo	For
Burberry Group		Elect Sam Fischer	For
Burberry Group		Elect Ronald L. Frasch	For
Burberry Group		Elect Danuta Gray	For
Burberry Group		Elect Debra L. Lee	For

Burberry Group	12/07/2023	Elect Antoine de Saint-Affrique	Against
Burberry Group	12/07/2023	Elect Alan Stewart	For
Burberry Group	12/07/2023	Appointment of Auditor	For
Burberry Group	12/07/2023	Authority to Set Auditor's Fees	For
Burberry Group	12/07/2023	Authorisation of Political Donations	For
Burberry Group	12/07/2023	Authority to Issue Shares w/ Preemptive Rights	For
Burberry Group	12/07/2023	Authority to Issue Shares w/o Preemptive Rights	For
Burberry Group	12/07/2023	Authority to Repurchase Shares	For
· ·		Authority to Set General Meeting Notice Period at 14	
Burberry Group	12/07/2023	Days	For
DCC Plc	13/07/2023	Accounts and Reports	For
DCC Plc	13/07/2023	Final Dividend	For
DCC Plc	13/07/2023	Remuneration Report	For
DCC Plc	13/07/2023	Elect Laura Angelini	For
DCC Plc	13/07/2023	Elect Mark Breuer	For
DCC Plc	13/07/2023	Elect Katrina Cliffe	For
DCC Plc	13/07/2023	Elect Caroline Dowling	For
DCC Plc	13/07/2023	Elect David C. Jukes	Against
DCC Plc	13/07/2023	Elect Lily Liu	Against
DCC Plc	13/07/2023	Elect Kevin Lucey	For
DCC Plc	13/07/2023	Elect Donal Murphy	For
DCC Plc	13/07/2023	Elect Alan Ralph	For
DCC Plc		Elect Mark Ryan	For
DCC Plc		Authority to Set Auditor's Fees	For
DCC Plc		Increase in NED Fee Cap	For
DCC Plc		Authority to Issue Shares w/ Preemptive Rights	For
DCC Plc		Authority to Issue Shares w/o Preemptive Rights	For
	. ,	Authority to Issue Shares w/o Preemptive Rights	
DCC Plc	13/07/2023	(Specified Capital Investment)	For
DCC Plc	13/07/2023	Authority to Repurchase Shares	For
		Authority to Set Price Range for Reissuance of Treasury	
DCC Plc	13/07/2023		For
Fielmann AG		Allocation of Dividends	For
Fielmann AG		Ratification of Management Board Acts	For
Fielmann AG		Ratification of Supervisory Board Acts	For
Fielmann AG		Appointment of Auditor	For
Fielmann AG		Remuneration Report	Against
Fielmann AG	13/07/2023	Change of Company Name and Purpose	For
Fielmann A.C.	40/07/0000	Amendments to Articles (Virtual AGM and Supervisory	
Fielmann AG		Board Participation)	Against
RS Group Plc		Accounts and Reports	For
RS Group Plc		Remuneration Report	Against
RS Group Plc		Final Dividend	For
RS Group Plc		Elect Alexander D. Baldock	Against
RS Group Plc		Elect Louisa Burdett	Against
RS Group Plc		Elect Rona Fairhead	For
RS Group Plc		Elect Navneet Kapoor	Against
RS Group Plc		Elect Bessie Lee	For
RS Group Plc		Elect Simon Pryce	For
RS Group Plc		Elect David Sleath	Against
RS Group Plc		Elect Joan Wainwright	For
RS Group Plc	13/07/2023	Appointment of Auditor	For

RS Group Plc	13/07/2023	Authority to Set Auditor's Fees	For
RS Group Plc	13/07/2023	Authorisation of Political Donations	For
RS Group Plc	13/07/2023	Authority to Issue Shares w/ Preemptive Rights	For
RS Group Plc	13/07/2023	Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	
RS Group Plc		(Specified Capital Investment)	For
RS Group Plc	13/07/2023	Authority to Repurchase Shares	For
RS Group Plc	13/07/2023	Authority to Set General Meeting Notice Period at 14 Days	For
ABEO SA	18/07/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
ABEO SA	18/07/2023	Consolidated Accounts and Reports	For
ABEO SA	18/07/2023	Ratification of Board Acts	For
ABEO SA	18/07/2023	Allocation of Profits/Dividends	For
ABEO SA	18/07/2023	Special Auditors Report on Regulated Agreements	For
ABEO SA	18/07/2023	2022 Remuneration of Olivier Estèves, Chair and CEO	For
ABEO SA	18/07/2023	2023 Remuneration Policy (Chair and CEO)	For
ABEO SA	18/07/2023	2023 Remuneration Policy (Board of Directors)	For
ABEO SA	18/07/2023	2023 Directors' Fees	For
ABEO SA	18/07/2023	Elect Claire Lénart Turpin	For
ABEO SA	18/07/2023	Elect Marc-Olivier Strauss-Kahn	For
ABEO SA	18/07/2023	Elect Jean Ferrier	For
ABEO SA	18/07/2023	Authority to Repurchase and Reissue Shares	For
ABEO SA		Authority to Cancel Shares and Reduce Capital	For
	==,==,====	Authority to Issue Shares and Convertible Debt w/o	
ABEO SA	18/07/2023	Preemptive Rights (Qualified Investors)	Against
ABEO SA	18/07/2023	Employee Stock Purchase Plan	For
ABEO SA	18/07/2023	Authorisation of Legal Formalities	For
Constellation Brands Inc	18/07/2023	Elect Christy Clark	For
Constellation Brands Inc	18/07/2023	Elect Jennifer M. Daniels	For
Constellation Brands Inc	18/07/2023	Elect Nicholas I. Fink	Against
Constellation Brands Inc	18/07/2023	Elect Ernesto M. Hernández	For
Constellation Brands Inc	18/07/2023	Elect Susan Sommersille Johnson	For
Constellation Brands Inc	18/07/2023	Elect José Manuel Madero Garza	For
Constellation Brands Inc	18/07/2023	Elect Daniel J. McCarthy	For
Constellation Brands Inc	18/07/2023	Elect William A. Newlands	For
Constellation Brands Inc	18/07/2023	Elect Richard Sands	For
Constellation Brands Inc	18/07/2023	Elect Robert Sands	For
Constellation Brands Inc		Elect Judy A. Schmeling	For
Constellation Brands Inc		Ratification of Auditor	For
Constellation Brands Inc		Advisory Vote on Executive Compensation	For
Constellation Brands Inc	18/07/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Constellation Brands Inc	18/07/2023	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	For
0	10/07/2005	Shareholder Proposal Regarding Report on Circular	_
Constellation Brands Inc		Economy for Packaging	For
Extra Space Storage Inc.		Stock Issuance for Merger with Life Storage	For
Extra Space Storage Inc.		Right to Adjourn Meeting	For
Johnson Matthey plc		Accounts and Reports	For
Johnson Matthey plc		Remuneration Report	For
Johnson Matthey plc	20/07/2023	Remuneration Policy	For

Johnson Matthey plc	20/07/2023	Final Dividend	For
Johnson Matthey plc	20/07/2023	Elect Barbara S. Jeremiah	For
Johnson Matthey plc	20/07/2023	Elect Liam Condon	For
Johnson Matthey plc	20/07/2023	Elect Rita Forst	For
Johnson Matthey plc	20/07/2023	Elect Jane Griffiths	For
Johnson Matthey plc	20/07/2023	Elect Xiaozhi Liu	For
Johnson Matthey plc	20/07/2023	Elect Chris Mottershead	For
Johnson Matthey plc	20/07/2023	Elect John O'Higgins	For
Johnson Matthey plc	20/07/2023	Elect Stephen Oxley	For
Johnson Matthey plc	20/07/2023	Elect Patrick W. Thomas	For
Johnson Matthey plc	20/07/2023	Elect Doug Webb	For
Johnson Matthey plc	20/07/2023	Appointment of Auditor	For
Johnson Matthey plc	20/07/2023	Authority to Set Auditor's Fees	For
Johnson Matthey plc	20/07/2023	Authorisation of Political Donations	For
Johnson Matthey plc	20/07/2023	Authority to Issue Shares w/ Preemptive Rights	For
Johnson Matthey plc	20/07/2023	Authority to Issue Shares w/o Preemptive Rights	For
Laboraco Mattheory ale	20/07/2022	Authority to Issue Shares w/o Preemptive Rights	F
Johnson Matthey plc		(Specified Capital Investment)	For
Johnson Matthey plc	20/07/2023	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14	For
Johnson Matthey plc	20/07/2023	,	For
Kingspan Group Plc		Cancellation of London Stock Exchange Listing	For
Kingspan Group rie	20/01/2023	Contended of Edition Stock Exertaings Listing	101
Remy Cointreau SA	20/07/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Remy Cointreau SA	20/07/2023	Consolidated Accounts and Reports	For
Remy Cointreau SA	20/07/2023	Allocation of Profits/Dividends	For
Remy Cointreau SA	20/07/2023	Special Auditors Report on Regulated Agreements	For
Remy Cointreau SA	20/07/2023	Elect Laure Hériard Dubreuil	For
Remy Cointreau SA	20/07/2023	Elect Sonia Bonnet-Bernard	For
Remy Cointreau SA	20/07/2023	2022 Remuneration Report	Against
		2022 Remuneration of Marc Hériard Dubreuil, Chair	
Remy Cointreau SA	20/07/2023	(Until July 21, 2022)	For
Damy Caintragu SA	20/07/2022	2022 Remuneration of Marie-Amélie de Leusse, Chair	For
Remy Cointreau SA		(Since July 21, 2022) 2022 Remuneration of Éric Vallat, CEO	For
Remy Cointreau SA		·	Against
Remy Cointreau SA	· · ·	2023 Remuneration Policy (Chair)	For
Remy Cointreau SA		2023 Remuneration Policy (CEO)	Against
Remy Cointreau SA		2023 Remuneration Policy (Board of Directors)	For
Remy Cointreau SA	· · ·	Authority to Repurchase and Reduce Capital	For
Remy Cointreau SA	· · ·	Authority to Cancel Shares and Reduce Capital	For
Remy Cointreau SA		Employee Stock Purchase Plan	For
Remy Cointreau SA		Authorisation of Legal Formalities	For
Santander Bank Polska S. A.		Election of Presiding Chair	For
Santander Bank Polska S. A.		Compliance with Rules of Convocation	For
Santander Bank Polska S. A.	20/07/2023	Agenda Assessment of Individual and Collective Suitability of the	For
Santander Bank Polska S. A.	20/07/2023	Supervisory Board	For
Santander Bank Polska S. A.		Changes to Supervisory Board Composition	Against
Santander Bank Polska S. A.	20/07/2023	Supervisory Board Fees	For
		Presentation of Amendments to Supervisory Board	
Santander Bank Polska S. A.	20/07/2023		For
SSE Plc.	20/07/2022	Accounts and Reports	For
33E YIC.	20/07/2023		For

SSE Plc.	20/07/2023	Remuneration Report	For
SSE Plc.	20/07/2023	Final Dividend	For
SSE Plc.	20/07/2023	Elect Gregor Alexander	For
SSE Plc.	20/07/2023	Elect Lady Elish Frances Angiolini	For
SSE Plc.	20/07/2023	Elect John G. Bason	For
SSE Plc.	20/07/2023	Elect Tony Cocker	For
SSE Plc.	20/07/2023	Elect Debbie Crosbie	Against
SSE Plc.	20/07/2023	Elect Helen Mahy	For
SSE Plc.	20/07/2023	Elect Sir John A. Manzoni	For
SSE Plc.	20/07/2023	Elect Alistair Phillips-Davies	For
SSE Plc.	20/07/2023	Elect Martin Pibworth	For
SSE Plc.	20/07/2023	Elect Melanie Smith	For
SSE Plc.	20/07/2023	Elect Dame Angela Strank	For
SSE Plc.	20/07/2023	Appointment of Auditor	For
SSE Plc.	20/07/2023	Authority to Set Auditor's Fees	For
SSE Plc.	20/07/2023	Approval of Net Zero Transition Report	For
SSE Plc.		Authority to Issue Shares w/ Preemptive Rights	For
SSE Plc.		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	
SSE Plc.	20/07/2023	(Specified Capital Investment)	For
SSE Plc.	20/07/2023	Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14	
SSE Plc.	20/07/2023	Days	For
n:	24 /07 /2022	Assessment and Boundary New Town Dodgestible Forestern	_
Bigben Interactive		Accounts and Reports; Non Tax-Deductible Expenses	For
Bigben Interactive		Consolidated Accounts and Reports	For
Bigben Interactive	21/07/2023	Allocation of Profits Distribution in Kind of Part of the Share Capital of	For
Bigben Interactive	21/07/2022	Company Subsidiary Nacon	For
Bigben Interactive	, ,	Special Auditors Report on Regulated Agreements	For
Bigben Interactive	1 1	2022 Remuneration Report	Abstain
Bigben Interactive		2022 Remuneration of Alain Falc, Chair	Abstain
0		2022 Remuneration of Fabrice Lemesre, CEO	
Bigben Interactive	1 1	2022 Remuneration of Michel Bassot, Deputy CEO	Abstain
Bigben Interactive			Abstain
Bigben Interactive		2023 Remuneration Policy (Chair)	Abstain
Bigben Interactive		2023 Remuneration Policy (CEO)	Abstain
Bigben Interactive	, ,	2023 Remuneration Policy (Deputy CEO)	Abstain
Bigben Interactive	1 1	2023 Remuneration Policy (Board of Directors)	Abstain
Bigben Interactive	21/0//2023	2023 Directors' Fees	Abstain
Bigben Interactive	21/07/2023	Appointment of Auditor (Fiduciaire Métropole Audit)	For
Bigben Interactive	21/07/2023	Appointment of Alternate Auditor (Financière Coex)	For
Bigben Interactive	21/07/2023	Elect Angélique Gerard	Abstain
Bigben Interactive		Authority to Repurchase and Reissue Shares	Against
Bigben Interactive		Authorisation of Legal Formalities	For
	, , , , ===	Authority to Issue Shares and Convertible Debt w/	
Bigben Interactive	21/07/2023	Preemptive Rights Authority to Issue Shares and Convertible Debt Through	Abstain
Bigben Interactive	21/07/2023	Private Placement	Against
Bigben Interactive	21/07/2023		Abstain
Bigben Interactive		Authority to Set Offering Price of Shares	Abstain

Bigben Interactive	21/07/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Abstain
Diguett interdetive			/ NOSCUIII
Bigben Interactive	21/07/2023	Authority to Increase Capital Through Capitalisations	Against
Bigben Interactive	21/07/2023	Authority to Increase Capital in Case of Exchange Offers	Abstain
Bigben Interactive	21/07/2023	Employee Stock Purchase Plan	Abstain
Bigben Interactive	21/07/2023	Global Ceiling on Capital Increases and Debt Issuances	Abstain
Bigben Interactive	· · ·	Authority to Issue Restricted Shares	Against
Bigben Interactive		Authority to Cancel Shares and Reduce Capital	For
BlackRock Asset Management Irel		Accounts and Reports	For
BlackRock Asset Management Irel		Appointment of Auditor	For
BlackRock Asset Management Irel		Authority to Set Auditor's Fees	For
BlackRock Asset Management Irel		Elect Ros O'Shea	For
BlackRock Asset Management Irel		Elect Padraig Kenny	For
BlackRock Asset Management Irel		Elect Deirdre Somers	For
BlackRock Asset Management Irel	· · ·	Elect William McKechnie	For
BlackRock Asset Management Irel		Elect Peter Vivian	For
-		Elect Richard H. Carmona	For
Mckesson Corporation		Elect Dominic J. Caruso	
Mckesson Corporation			For
Mckesson Corporation		Elect W. Roy Dunbar	For
Mckesson Corporation		Elect James H. Hinton	For
Mckesson Corporation		Elect Donald R. Knauss	For
Mckesson Corporation		Elect Bradley E. Lerman	For
Mckesson Corporation		Elect Linda P. Mantia	For
Mckesson Corporation		Elect Maria Martinez	For
Mckesson Corporation		Elect Susan R. Salka	For
Mckesson Corporation		Elect Brian S. Tyler	For
Mckesson Corporation		Elect Kathleen Wilson-Thompson	For
Mckesson Corporation		Ratification of Auditor	For
Mckesson Corporation	21/07/2023	Advisory Vote on Executive Compensation	Against
Mckesson Corporation	21/07/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
		Shareholder Proposal Regarding Severance Approval	
Mckesson Corporation	21/07/2023	Policy	Abstain
Nacon S.A.	21/07/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Nacon S.A.		Consolidated Accounts and Reports	For
Nacon S.A.		Allocation of Profits	For
Nacon S.A.		Special Auditors Report on Regulated Agreements	For
Nacon S.A.	· · ·	2022 Remuneration Report	Against
Nacon S.A.		2022 Remuneration of Alain Falc, Chair and CEO	Against
Nacon S.A.		2022 Remuneration of Laurent Honoret, Deputy CEO	Against
Nacon S.A.		2023 Remuneration Policy (Chair and CEO)	For
Nacon S.A.		2023 Remuneration Policy (Deputy CEO)	For
Nacon S.A.		2023 Remuneration Policy (Board of Directors)	For
Nacon S.A.	21/07/2023	2023 Directors' Fees	For
Nacon S.A.		Authority to Repurchase and Reissue Shares	For
Nacon S.A.	21/07/2023	Authorisation of Legal Formalities	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	

Nana a C A	24 /07 /2022	Authority to Issue Shares and Convertible Debt Through	
Nacon S.A.		Private Placement	Against
Nacon S.A.	21/07/2023		Against
Nacon S.A.	21/0//2023	Authority to Set Offering Price of Shares Authority to Increase Capital in Consideration for	Against
Nacon S.A.	21/07/2023	Contributions In Kind	Against
Nucon S.A.	21/07/2023	CONTRIBUTIONS IN KING	Agamst
Nacon S.A.	21/07/2023	Authority to Increase Capital Through Capitalisations	For
Nacon S.A.		Authority to Increase Capital in Case of Exchange Offer	Against
Nacon S.A.		Employee Stock Purchase Plan	For
Nacon S.A.	21/07/2023	Global Ceiling on Capital Increases	For
Nacon S.A.	21/07/2023	Authority to Issue Restricted Shares	Against
Nacon S.A.	21/07/2023	Authority to Cancel Shares and Reduce Capital	For
HSBC Securities Services (Ireland)	24/07/2023	Accounts and Reports	For
HSBC Securities Services (Ireland)	24/07/2023	Appointment of Auditor	For
HSBC Securities Services (Ireland)	24/07/2023	Authority to Set Auditor's Fees	For
Linde Plc	24/07/2023	Elect Stephen F. Angel	For
Linde Plc	24/07/2023	Elect Sanjiv Lamba	For
Linde Plc	24/07/2023	Elect Ann-Kristin Achleitner	For
Linde Plc	24/07/2023	Elect Thomas Enders	For
Linde Plc	24/07/2023	Elect Hugh Grant	For
Linde Plc	24/07/2023	Elect Joe Kaeser	Against
Linde Plc	24/07/2023	Elect Victoria E. Ossadnik	Against
Linde Plc	24/07/2023	Elect Martin H. Richenhagen	For
Linde Plc	24/07/2023	Elect Alberto Weisser	For
Linde Plc	24/07/2023	Elect Robert L. Wood	For
Linde Plc	24/07/2023	Ratification of Auditor	For
Linde Plc	24/07/2023	Authority to Set Auditor's Fees	For
Linde Plc	24/07/2023	Advisory Vote on Executive Compensation	For
Linde Plc	24/07/2023	Amendment to Supermajority Requirements	For
SOITEC	25/07/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
SOITEC	· · ·	Consolidated Accounts and Reports	For
SOITEC		Allocation of Profits	For
301120	23/07/2023	Related Party Transactions (STMicroelectronics	101
SOITEC	25/07/2023	International N.V.)	For
		Related Party Transactions (French Alternative Energies	
SOITEC	25/07/2023	and Atomic Energy Commission)	For
SOITEC	25/07/2023	2023 Remuneration Policy (Chair)	For
SOITEC	25/07/2023	2023 Remuneration Policy (Board of Directors)	For
SOITEC	25/07/2023	2023 Remuneration Policy (CEO and Deputy CEOs)	For
SOITEC	25/07/2023	2023 Remuneration Policy (Pierre Barnabé, CEO)	For
SOITEC	25/07/2023	2022 Remuneration Report	Against
SOITEC	25/07/2023	2022 Remuneration of Éric Meurice, Chair	For
		2022 Remuneration of Paul Boudre, Former CEO (Until	
SOITEC	25/07/2023	July 26, 2022)	For
COLTEC	25 /07 /2025	2022 Remuneration of Pierre Barnabé, CEO (Since July	
SOITEC	25/07/2023		Against
SOITEC	25/07/2023	Authority to Repurchase and Reissue Shares Amendments to Articles Regarding the Removal of	For
SOITEC	25 /07 /2022	References Related to Preference Shares	For

		Amendments to Article 9 Regarding the Removal of	
SOITEC	25/07/2023	References Related to PS 2s Amendments to Article 10 Regarding the Removal of	For
SOITEC	25/07/2022	References Related to PS 2s	For
SOITEC	23/07/2023	Amendments to Articles Regarding the Special Meetings	
SOITEC	25/07/2023	for Preference Shareholders	For
301120	23/01/2023	Authority to Issue Shares and Convertible Debt w/	. 0.
SOITEC	25/07/2023	Preemptive Rights	For
		Authority to Issue Shares and/or Convertible Debt w/o	
SOITEC	25/07/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt Through	
SOITEC	25/07/2023	Private Placement	For
COLTEC	25 /07 /2022	Authority to Issue Shares and Convertible Debt w/o	_
SOITEC		Preemptive Rights (Qualified Investors)	For
SOITEC	25/07/2023		For
SOITEC	25/07/2023	Authority to Set Offering Price of Shares	For
COITEC	25/07/2022	Authority to Increase Capital in Consideration for Contributions In Kind	F
SOITEC	25/07/2023	Contributions in Kind	For
SOITEC	25/07/2023	Authority to Increase Capital Through Capitalisations	For
SOITEC	25/07/2023	Authority to Increase Capital in Case of Exchange Offer	For
SOITEC	25/07/2023	Employee Stock Purchase Plan	For
SOITEC	25/07/2023	Authority to Cancel Shares and Reduce Capital	For
SOITEC	25/07/2023	Authorisation of Legal Formalities	For
Vodafone Group plc	25/07/2023	Accounts and Reports	For
Vodafone Group plc		Elect .Jean-François M. L. van Boxmeer	For
Vodafone Group plc		Elect Margherita Della Valle	For
Vodafone Group plc		Elect Stephen A. Carter	Against
Vodafone Group plc		Elect Michel Demaré	For
Vodafone Group plc		Elect Delphine Ernotte Cunci	For
Vodafone Group plc		Elect Deborah L. Kerr	For
Vodafone Group plc		Elect Amparo Moraleda	For
		Elect David T. Nish	For
Vodafone Group plc Vodafone Group plc		Elect Kandimathie (Christine) Ramon	For
• • • • • • • • • • • • • • • • • • • •			
Vodafone Group plc		Elect Simon Segars	For
Vodafone Group plc		Final Dividend	For
Vodafone Group plc		Remuneration Policy	Against
Vodafone Group plc		Remuneration Report	Against
Vodafone Group plc		Appointment of Auditor	For
Vodafone Group plc		Authority to Set Auditor's Fees	For
Vodafone Group plc		Authority to Issue Shares w/ Preemptive Rights	For
Vodafone Group plc	25/07/2023	Authority to Issue Shares w/o Preemptive Rights	For
Vodafone Group plc	25/07/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Vodafone Group plc	25/07/2023	Authority to Repurchase Shares	For
Vodafone Group plc	25/07/2023	Authorisation of Political Donations	For
		Authority to Set General Meeting Notice Period at 14	
Vodafone Group plc	25/07/2023		For
Vodafone Group plc	25/07/2023	Global Incentive Plan	For
Aroundtown S.A	26/07/2023	Increase in Authorised Capital	Against
Aroundtown S.A	26/07/2023	Amendments to Articles Regarding Remote Voting	For
Aroundtown S.A	26/07/2023	Amendments to Articles Regarding Board Size	For

Aroundtown S.A	26/07/2023	Amendments to Articles Regarding the Dismissal of Directors	Against
SNGN Romgaz SA		Approval of Loan Agreement	For
5.1.5.1.1.6u6u2.57.1	2.70.72020	Procurement of Legal Assistance and Counsel Services	
SNGN Romgaz SA	27/07/2023	(Sale and Purchase Agreement)	For
		Presentation of Report on Related Party Transactions	
SNGN Romgaz SA	27/07/2023	(March 08, 2023 - June 12, 2023)	For
		Presentation of Report on Related Party Transactions	
SNGN Romgaz SA	, ,	(April 2023 - May 2023)	For
SNGN Romgaz SA	27/07/2023	Authorization of Legal Formalities	For
SNGN Romgaz SA	27/07/2023	Withdrawal from Joint Operating Agreement	For
Wavestone	27/07/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Wavestone		Consolidated Accounts and Reports	For
Wavestone		Allocation of Profits/Dividends	For
Wavestone		Special Auditors Report on Regulated Agreements	For
Wavestone		2022 Remuneration Report	For
	21,01,2023	2022 Remuneration of Pascal Imbert, Management	1.01
		Board Chair (Until July 28, 2022) and Chair and CEO	
Wavestone	27/07/2023	(Since July 28, 2022)	For
		2022 Remuneration of Patrick Hirigoyen, Management	
		Board Member and CEO (Until July 28, 2022) and	
Wavestone	27/07/2023	Deputy CEO (Since July 28, 2022)	For
		2022 Remuneration of Michel Dancoisne, Supervisory	
Wavestone		Board Chair (until July 28, 2022)	For
Wavestone		Elect Florence Didier-Noaro	For
Wavestone		Elect Rafaël Vivier	For
Wavestone	27/07/2023	Elect Christophe Aulnette	For
Wavestone	27/07/2023	2023 Directors' Fees	For
Wavestone	27/07/2023	2023 Remuneration Policy (Board of Directors)	For
Wavestone	27/07/2023	2023 Remuneration Policy (Chair and CEO)	For
Wavestone	27/07/2023	2023 Remuneration Policy (Deputy CEO)	For
Wavestone	27/07/2023	Authority to Repurchase and Reissue Shares	For
		Textual References Applicable in Case of Regulation	
Wavestone	27/07/2023	Updates	For
Wavestone	27/07/2023	Authorisation of Legal Formalities	For
Seco S.p.a.	28/07/2023	2024-2027 Stock Option Plan (CEO)	Agains
		2024-2027 Stock Option Plan (Employees, Senior	
Seco S.p.a.	28/07/2023	Executives and Collaborators)	Agains
C C	20/07/2022	Authority to Issue Shares to Service 2024-2027 Stock	
Seco S.p.a.	28/07/2023	Option Plan for the CEO Authority to Issue Shares to Service 2024-2027 Stock	Agains
		Option Plan for Employees, Senior Executives and	
Seco S.p.a.	28/07/2023	Collaborators	Agains
Wizz Air Holdings Plc		Accounts and Reports	For
Wizz Air Holdings Plc		Remuneration Reports	Agains
Wizz Air Holdings Plc		Remuneration Policy	Agains
Wizz Air Holdings Plc		Amendment to Value Creation Plan	Agains
			_
Wizz Air Holdings Plc		Amendment to Omnibus Plan	Agains
Wizz Air Holdings Plc		Elect William A. Franke	Agains
Wizz Air Holdings Plc		Elect József Váradi	For
-			For
Wizz Air Holdings Plc Wizz Air Holdings Plc		Elect Stephen Johnson Elect Barry Eccleston	Fo

Wizz Air Holdings Plc	02/08/2023	Elect Barry Eccleston (Independent Shareholders Only)	For
Wizz Air Holdings Plc	02/08/2023	Elect Andrew Broderick	For
Wizz Air Holdings Plc	02/08/2023	Elect Charlotte Pedersen	For
	/ /	Elect Charlotte Pedersen (Independent Shareholders	_
Wizz Air Holdings Plc	02/08/2023	•	For
Wizz Air Holdings Plc	02/08/2023	Elect Charlotte Andsager	For
Wizz Air Holdings Plc	02/08/2023	Elect Charlotte Andsager (Independent Shareholders Only)	For
Wizz Air Holdings Plc	02/08/2023	Elect Enrique Dupuy de Lome Chavarri	For
		Elect Enrique Dupuy de Lome Chavarri (Independent	
Wizz Air Holdings Plc		Shareholders Only)	For
Wizz Air Holdings Plc	02/08/2023	Elect Anthony Radev	For
Wizz Air Holdings Plc	02/08/2023	Elect Anthony Radev (Independent Shareholders Only)	For
Wizz Air Holdings Plc	02/08/2023	Elect Anna Gatti	For
Wizz Air Holdings Plc	02/08/2023	Elect Anna Gatti (Independent Shareholders Only)	For
Wizz Air Holdings Plc	02/08/2023	Elect CHONG Phit Lian	For
Winn Air Holdings Dis	02/00/2022	Floot CHONG Dhit Lian (Indonesidant Charabaldant Call)	Fo::
Wizz Air Holdings Plc		Elect CHONG Phit Lian (Independent Shareholders Only) Appointment of Auditor	For
Wizz Air Holdings Plc			For
Wizz Air Holdings Plc		Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights	For
Wizz Air Holdings Plc Wizz Air Holdings Plc		Authority to Issue Shares w/o Preemptive Rights	For For
WIZZ All Holdings Pic	02/06/2023	Authority to Issue Shares w/o Preemptive Rights	FUI
Wizz Air Holdings Plc	02/08/2023	(Specified Capital Investment)	For
Wizz Air Holdings Plc	02/09/2022	Approve Purchase of Aircraft (NEO Purchase Agreement)	For
Electronic Arts, Inc.		Elect Kofi A. Bruce	For
Electronic Arts, Inc.		Elect Rachel A. Gonzalez	For
Electronic Arts, Inc.		Elect Jeffrey T. Huber	For
Electronic Arts, Inc.		Elect Talbott Roche	For
Electronic Arts, Inc.		Elect Richard A. Simonson	For
Electronic Arts, Inc.		Elect Luis A. Ubiñas	Against
Electronic Arts, Inc.		Elect Heidi J. Ueberroth	For
Electronic Arts, Inc.		Elect Andrew Wilson	For
Electronic Arts, Inc.		Advisory Vote on Executive Compensation	Against
Electronic Arts, Inc.		Ratification of Auditor	For
	20,00,2020		
Electronic Arts, Inc.	10/08/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
		Shareholder Proposal Regarding Severance Approval	
Electronic Arts, Inc.	10/08/2023	·	Abstair
Societatea Energetica Electrica SA	16/08/2023	Approval of Documentation for Land Ownership Certificates	For
Societatea Energetica Electrica SA		Authorization of Legal Formalities	For
22.2.3.2.2.2.2.3.2.3.2.3.2.3.2.3.2.3.2.	_0,00,2020	Merger by Absorption of LYXOR DJ GLOBAL TITANS 50	
		UCITS ETF by AMUNDI MSCI WORLD of the SICAV	
Lyxor Asset Management	17/08/2023	AMUNDI INDEX SOLUTIONS	Abstain
		Merger by Absorption of LYXOR MSCI USA ESG BROAD	
		CTB (DR) UCITS ETF by AMUNDI MSCI USA ESG CLIMATE	
Lyxor Asset Management	17/08/2023	NET ZERO AMBITION CTB of the ETF ICAV	Abstair
Lyxor Asset Management		Authorisation of Legal Formalities	Abstain
SC Fondul Proprietatea SA		Interim Dividend	For

SC Fondul Proprietatea SA	18/08/2023	Approval of Ex-Date and Registration Date; Authorization of Legal Formalities	For
Prosus NV		Remuneration Report	Against
Prosus NV		Accounts and Reports	For
Prosus NV		Allocation of Profits/Dividends	For
Prosus NV		Ratification of Executives' Acts	Abstain
Prosus NV		Ratification of Non-Executives' Acts	Abstain
Prosus NV		Non-Executive Remuneration Policy	For
Prosus NV		Elect Manisha Girotra to the Board of Directors	For
Prosus NV		Elect Rachel C.C. Jafta to the Board of Directors	Against
Prosus NV		Elect Mark R. Sorour to the Board of Directors	For
Prosus NV		Elect Ying XU to the Board of Directors	For
Prosus NV		Appointment of Auditor	For
TOSUS INV	23/00/2023	Approve and Implement Restructuring to Remove Cross-	101
Prosus NV	23/08/2023	Holding Structure; Amendments to Articles	For
Prosus NV		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Prosus NV		Authority to Repurchase Shares	Against
Prosus NV		Cancellation of Shares	For
Societatea Energetica Electrica SA		Merger by Absorption with EPE, EEV and CEGI	For
Societatea Energetica Electrica SA		Reference Date	For
Societatea Energetica Electrica SA	23/08/2023	Authorization of Legal Formalities (Merger)	For
Societatea Energetica Electrica SA	23/08/2023	Guarantee Increase (Credit Facility between EBRD and DEER)	For
Societatea Energetica Electrica SA	23/08/2023	Authorization of Legal Formalities (Guarantee Increase)	For
Societatea Energetica Electrica SA	23/08/2023	Authorization of Legal Formalities	For
Sesa S.p.A.	28/08/2023	Accounts and Reports	For
Sesa S.p.A.		Allocation of Profits/Dividends	For
Sesa S.p.A.		Remuneration Policy	Against
Sesa S.p.A.	28/08/2023	Remuneration Report	Against
Sesa S.p.A.		2024-2026 Stock Grant Plan	Against
Sesa S.p.A.	28/08/2023	Authority to Repurchase and Reissue Shares	For
Sesa S.p.A.	· · ·	Amendments to Article 6 (Share Capital)	For
		Authority to Issue Shares to Service Long-Term	
Sesa S.p.A.	28/08/2023	Incentive Plan	Against
		Merger by Absorption of LYXOR DJ GLOBAL TITANS 50	
		UCITS ETF by AMUNDI MSCI WORLD of the SICAV	
Lyxor Asset Management	31/08/2023	AMUNDI INDEX SOLUTIONS	Abstain
		Merger by Absorption of LYXOR MSCI USA ESG BROAD	
		CTB (DR) UCITS ETF by AMUNDI MSCI USA ESG CLIMATE	
Lyxor Asset Management	31/08/2023	NET ZERO AMBITION CTB of the ETF ICAV	Abstain
Lyxor Asset Management	· ·	Authorisation of Legal Formalities	Abstain
, , , , , , , , , , , , , , , , , , , ,	, 00, 2020	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Johnson & Johnson Innovation –	otam
Nanobiotix	01/09/2023		For
Variobiotix	01/03/2023	Suppression of Preemptive Rights (Johnson & Johnson	1 01
Nanobiotix	01/09/2023	Innovation – JJDC, Inc.)	For
Vanobiotix		Employee Stock Purchase Plan	For
Claranova		Special Auditors Report on Regulated Agreements	Against
Claranova		Acknowledgement of the Future Separation of the Roles of Chair and CEO	For
Claranova		Elect Gabrielle Gauthey	Against

Claranova		Elect Craig Forman	Against
Claranova	04/09/2023	2022 Remuneration Policy (Chair and CEO)	Against
Claranova	04/09/2023	2022 Remuneration Policy (Deputy CEO)	Against
Claranova	04/09/2023	2021 Remuneration Report	Against
Claranova	04/09/2023	2021 Remuneration of Pierre Cesarini, Chair	For
Claranova	04/09/2023	2021 Remuneration of Pierre Cesarini, CEO	Against
Claranova	04/09/2023	Authorisation of Legal Formalities Shareholder Proposal Regarding the Election of Hubert	For
Claranova	04/09/2023	Tassin As Independent Director	Abstain
		(1)Automatic substitution of the existing Issuer with	
Solvay SA	05/09/2023	Specialty Holdco Belgium as issuer and principal debtor; (2)Prospectus amendments and other formalities.	For
Aalberts NV	07/09/2023	Elect Stéphane Simonetta to the Management Board	For
Aalberts NV	07/09/2023	Ratify Wim Pelsma	Abstain
BFF Bank S.p.A.	07/09/2023	Special Dividend	For
Berkeley Group Holdings		Accounts and Reports	For
Berkeley Group Holdings		Remuneration Report	Against
Berkeley Group Holdings		Elect Michael Dobson	For
Berkeley Group Holdings		Elect Rachel Downey	For
Berkeley Group Holdings		Elect Rob Perrins	For
Berkeley Group Holdings		Elect Richard J. Stearn	For
Berkeley Group Holdings		Elect Andy Kemp	For
Berkeley Group Holdings		Elect Natasha Adams	For
Berkeley Group Holdings		Elect William Jackson	Against
Berkeley Group Holdings		Elect Elizabeth Adekunle	For
Berkeley Group Holdings		Elect Sarah Sands	For
Berkeley Group Holdings		Appointment of Auditor	For
Berkeley Group Holdings		Authority to Set Auditor's Fees	For
Berkeley Group Holdings		Authority to Issue Shares w/ Preemptive Rights	For
Berkeley Group Holdings		Authority to Issue Shares w/o Preemptive Rights	For
- control of the cont	33,33,232	Authority to Issue Shares w/o Preemptive Rights	
Berkeley Group Holdings	08/09/2023	(Specified Capital Investment)	For
Berkeley Group Holdings	08/09/2023	Authority to Repurchase Shares	For
Berkeley Group Holdings	1 .	Authorisation of Political Donations	For
Berkeley Group Holdings	08/09/2023	Authority to Set General Meeting Notice Period at 14	For
SNGN Romgaz SA		Approval of Performance Indicators (Non-executives)	Against
SNGN Romgaz SA	11/09/2023	Approval of Variable Remuneration (Non-executives)	Against
SNGN Romgaz SA	1 .	Addendum to Directors' Agreement	Against
SNGN Romgaz SA		Approval of Maximum Remuneration Limits (Executives)	
SNGN Romgaz SA		Authorization of Legal Formalities (Addendum)	Against
SNGN Romgaz SA		Authorization of Legal Formalities	For
Focus Entertainment		Accounts and Reports; Ratification of Acts	For
Focus Entertainment		Consolidated Accounts and Reports	For
		Non Tax-Deductible Expenses	For
Focus Entertainment	1////////		
			For
Focus Entertainment Focus Entertainment Focus Entertainment	12/09/2023	Allocation of Profits Ratification of the Co-option of Fabrice Larue	For Against

Focus Entertainment	12/09/2023	Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares and Convertible Debt w/	
Facus Futantainmant	12/00/2022	Preemptive Rights and to Increase Capital Through	F
Focus Entertainment	12/09/2023	Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/o	
Focus Entertainment	12/09/2023	Preemptive Rights and In Case of Exchange Offers	Against
		Authority to Issue Shares and Convertible Debt Through	
Focus Entertainment	12/09/2023	Private Placement	Against
		Authority to Issue Shares and Convertible Debt w/o	
Focus Entertainment		Preemptive Rights (Qualified Investors)	Against
Focus Entertainment	12/09/2023		Against
Focus Entertainment	12/09/2023	Employee Stock Purchase Plan	For
Focus Entertainment	12/09/2023	Authority to Repurchase Shares and Reduce Capital	For
Focus Entertainment	12/09/2023	Authority to Cancel Shares and Reduce Capital	For
Focus Entertainment	12/09/2023	Authority to Issue Restricted Shares	Against
Focus Entertainment		Authority to Grant Stock Options	Against
Focus Entertainment	12/09/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Focus Entertainment	12/09/2023	Authorisation of Legal Formalities	For
Gen Digital Inc	12/09/2023	Elect Susan P. Barsamian	Against
Gen Digital Inc	12/09/2023	Elect Pavel Baudis	For
Gen Digital Inc	12/09/2023	Elect Eric K. Brandt	For
Gen Digital Inc	12/09/2023	Elect Frank E. Dangeard	Against
Gen Digital Inc	12/09/2023	Elect Nora M. Denzel	For
Gen Digital Inc	12/09/2023	Elect Peter A. Feld	For
Gen Digital Inc	12/09/2023	Elect Emily Heath	For
Gen Digital Inc	12/09/2023	Elect Vincent Pilette	For
Gen Digital Inc	12/09/2023	Elect Sherrese M. Smith	For
Gen Digital Inc	12/09/2023	Elect Ondrej Vlcek	For
Gen Digital Inc	12/09/2023	Ratification of Auditor	For
Gen Digital Inc	12/09/2023	Advisory Vote on Executive Compensation	Against
		Advisory vote on the frequency of advisory votes to	
	10/00/0000	approve executive compensation: Please vote for on	_
Gen Digital Inc	12/09/2023	this resolution to approve for every 1 YEAR Shareholder Proposal Regarding Severance Approval	For
Gen Digital Inc	12/09/2023		Abstain
Nike, Inc.		Elect Cathleen A. Benko	For
Nike, Inc.		Elect Alan B. Graf, Jr.	Withhold
Nike, Inc.		Elect John W. Rogers, Jr.	For
Nike, Inc.		Elect Robert Holmes Swan	For
Nike, Inc.		Advisory Vote on Executive Compensation	For
Nike, Inc.		Frequency of Advisory Vote on Executive Compensation	
Nike, Inc.	12/09/2023	Ratification of Auditor	For
Niko Inc	12/00/2022	Shareholder Proposal Regarding Median Gender and	For.
Nike, Inc.	12/09/2023	Racial Pay Equity Report Shareholder Proposal Regarding Report on Supply Chain	For
Nike, Inc.	12/09/2023	Management Management	For
OMV Petrom SA		Allocation of Dividends	For
OMV Petrom SA		Approval of Registration Date and Ex-Date	For
OMV Petrom SA		Approval of Payment Date	For
OMV Petrom SA		Authorization of Legal Formalities	For

Netapp Inc	13/09/2023	Elect T. Michael Nevens	Against
Netapp Inc	13/09/2023	Elect Deepak Ahuja	For
Netapp Inc	13/09/2023	Elect Gerald D. Held	For
Netapp Inc	13/09/2023	Elect Kathryn M. Hill	For
Netapp Inc	13/09/2023	Elect Deborah L. Kerr	For
Netapp Inc	13/09/2023	Elect George Kurian	For
Netapp Inc		Elect Carrie Palin	For
Netapp Inc		Elect Scott F. Schenkel	For
Netapp Inc	· · ·	Elect George T. Shaheen	For
Netapp Inc	· · ·	Advisory Vote on Executive Compensation	Against
Netapp Inc	13/09/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Netapp Inc	13/09/2023	Ratification of Auditor	For
		Shareholder Proposal Regarding Right to Call Special	
Netapp Inc	13/09/2023	Meeting	For
Netapp Inc	13/09/2023	Amendment to the Employee Stock Purchase Plan	For
Netapp Inc	13/09/2023	Amendment to the 2021 Equity Incentive Plan	Against
Powszechny Zaklad Ubezpieczen S	13/09/2023	Election of Presiding Chair	For
Powszechny Zaklad Ubezpieczen S	13/09/2023	Compliance with Rules of Convocation	For
Powszechny Zaklad Ubezpieczen S	13/09/2023	Agenda	For
		Shareholder Proposal Regarding Changes to the	
Powszechny Zaklad Ubezpieczen S	13/09/2023	Supervisory Board Composition	Abstain
		Shareholder Proposal Regarding Approval of	
Devices show 7stds d I lb samis same (12/00/2022	Assessment of Collegial Suitability of Supervisory Board	A la ata i a
Powszechny Zaklad Ubezpieczen S	13/09/2023	Shareholder Proposal Regarding Coverage of Meeting	Abstain
Powszechny Zaklad Ubezpieczen S	13/09/2023		For
Auto Trader Group Plc		Accounts and Reports	For
Auto Trader Group Plc		Remuneration Report	For
Auto Trader Group Plc		Final Dividend	For
Auto Trader Group Plc		Elect Matthew Davies	For
Auto Trader Group Plc		Elect Nathan Coe	For
Auto Trader Group Plc		Elect David Keens	For
Auto Trader Group Plc		Elect Jill Easterbrook	For
Auto Trader Group Plc		Elect Jeni Mundy	For
Auto Trader Group Plc	· · ·	Elect Catherine Faiers	For
Auto Trader Group Plc		Elect James J. Warner	For
Auto Trader Group Plc		Elect Sigridur Sigurdardottir	For
Auto Trader Group Plc		Elect Jasvinder Gakhal	For
Auto Trader Group Plc		Appointment of Auditor	For
Auto Trader Group Plc	· · ·	Authority to Set Auditor's Fees	For
Auto Trader Group Plc		Authority to Issue Shares w/ Preemptive Rights	For
Auto Trader Group Plc		Authority to Issue Shares w/o Preemptive Rights	For
Auto Hudel Gloup He	1-70072023	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	1 01
Auto Trader Group Plc	14/09/2023	(Specified Capital Investment)	For
Auto Trader Group Plc		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14	_
Auto Trader Group Plc	14/09/2023		For
Conagra Brands Inc		Elect Anil Arora	For
Conagra Brands Inc		Elect Thomas K. Brown	For
Conagra Brands Inc		Elect Emanuel Chirico	For
Conagra Brands Inc		Elect Sean M. Connolly	For
Conagra Brands Inc	14/09/2023	Elect George Dowdie	For

Conagra Brands Inc	14/09/2023	Elect Fransisco Fraga	For
Conagra Brands Inc		Elect Fran Horowitz	Against
Conagra Brands Inc		Elect Richard H. Lenny	Against
Conagra Brands Inc		Elect Melissa B. Lora	For
Conagra Brands Inc		Elect Ruth Ann Marshall	Against
Conagra Brands Inc		Elect Denise A. Paulonis	Against
conagra branas me	14/03/2023	Lieut Bernse / Li adionis	Against
Conagra Brands Inc	14/09/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Conagra Brands Inc	14/09/2023	Advisory Vote on Executive Compensation	Against
Conagra Brands Inc	14/09/2023	Approval of the 2023 Stock Plan	For
Conagra Brands Inc	14/09/2023	Ratification of Auditor	For
		Shareholder Proposal Regarding Right to Call Special	
Conagra Brands Inc	14/09/2023	Meeting	For
Shares VI Plc		Accounts and Reports	For
Shares VI Plc	15/09/2023	Appointment of Auditor	For
Shares VI Plc		Authority to Set Auditor's Fees	For
Shares VI Plc	15/09/2023	Elect Ros O'Shea	For
Shares VI Plc	15/09/2023	Elect Padraig Kenny	For
Shares VI Plc	15/09/2023	Elect Deirdre Somers	For
Shares VI Plc	15/09/2023	Elect William McKechnie	For
Shares VI Plc	15/09/2023	Elect Peter Vivian	For
Sidetrade	15/09/2023	Elect Gilles Rigal	Against
iidetrade	15/09/2023	Elect Jean-Luc Robert	For
iidetrade	15/09/2023	Authorisation of Legal Formalities	For
Kofola CeskoSlovensko A.S.	19/09/2023	Allocation of Profits/Dividends	For
AURELIUS Equity Opportunities SE	20/09/2023	Accounts and Reports	Against
AURELIUS Equity Opportunities SE	20/09/2023	Allocation of Dividends	For
AURELIUS Equity Opportunities SE	20/09/2023	Ratification of Personally Liable Partner Acts	For
AURELIUS Equity Opportunities SE	20/09/2023	Ratification of Supervisory Board Acts	For
AURELIUS Equity Opportunities SE	20/09/2023	Ratification of Shareholders' Committee Acts	For
AURELIUS Equity Opportunities SE	20/09/2023	Appointment of Auditor	For
		Elect Christian Dreyer-Salzmann as Supervisory Board	
AURELIUS Equity Opportunities SE	20/09/2023		Against
NUDELIUS Facility Operants within SI	20/00/2022	Authority to Repurchase and Cancel Shares; Share	A :+
AURELIUS Equity Opportunities SE		Capital Reduction	Against
AURELIUS Equity Opportunities SE		Authority to Repurchase and Reissue Shares	For
AURELIUS Equity Opportunities SE		Amendments to Articles (Virtual AGM)	For
AURELIUS Equity Opportunities SE	20/09/2023	Amendments to Articles (Time Limits) Amendments to Articles (Supervisory Board	For
AURELIUS Equity Opportunities SE	20/09/2023	Participation)	For
Games Workshop Group plc		Accounts and Reports	For
Games Workshop Group plc		Elect Kevin D. Rountree	For
Games Workshop Group plc		Elect Rachel F. Tongue	For
Games Workshop Group plc		Elect John R. Brewis	Against
Games Workshop Group plc		Elect Karen E. Marsh	For
Games Workshop Group plc		Elect Randal Casson	For
Games Workshop Group plc		Elect Mark Lam	For
Games Workshop Group plc		Appointment of Auditor	For
Games Workshop Group plc		Authority to Set Auditor's Fees	For
Games Workshop Group plc		Remuneration Report	Against
Games Workshop Group plc		Authority to Issue Shares w/ Preemptive Rights	For
Games Workshop Group plc		Authority to Issue Shares w/o Preemptive Rights	For

Games Workshop Group plc	20/09/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Games Workshop Group plc	1 1	Authority to Repurchase Shares	For
Games Workshop Group plc		Ratification of Dividends	For
IG Group Holdings Plc		Accounts and Reports	For
G Group Holdings Plc		Remuneration Report	Against
G Group Holdings Plc		Remuneration Policy	Against
G Group Holdings Plc		Final Dividend	For
G Group Holdings Plc	1 1	Elect Mike McTighe	For
G Group Holdings Plc		Elect June Felix	For
G Group Holdings Plc		Elect Charlie Rozes	For
G Group Holdings Plc		Elect Jon Noble	For
G Group Holdings Plc		Elect Jonathan Moulds	For
G Group Holdings Plc		Elect Rakesh Bhasin	For
G Group Holdings Plc		Elect Andrew Didham	For
· -		Elect Wu Gang	
G Group Holdings Plc	1 1	Elect Sally-Ann Hibberd	For For
G Group Holdings Plc			
G Group Holdings Plc		Elect Malcolm Le May	Against
G Group Holdings Plc		Elect Susan Skerritt	For
G Group Holdings Plc		Elect Helen Stevenson	For
G Group Holdings Plc		Appointment of Auditor	For
G Group Holdings Plc		Authority to Set Auditor's Fees	For
G Group Holdings Plc		Long-Term Incentive Plan	For
G Group Holdings Plc	1 1	Sustained Performance Plan	Against
G Group Holdings Plc		Global Share Purchase Plan	For
G Group Holdings Plc		Authority to Issue Shares w/ Preemptive Rights	For
G Group Holdings Plc	20/09/2023	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	For
G Group Holdings Plc	20/09/2023	(Specified Capital Investment)	For
G Group Holdings Plc	20/09/2023	Authority to Repurchase Shares	For
	20/00/2000	Authority to Set General Meeting Notice Period at 14	_
G Group Holdings Plc	20/09/2023		For
G Group Holdings Plc		Adoption of New Articles	For
SNGN Romgaz SA		Presentation of Interim Directors' Report (1H2023)	For
SNGN Romgaz SA	20/09/2023	Related Party Transactions	For
SNGN Romgaz SA	20/09/2023	Presentation of Information on Company Transactions	For
SNGN Romgaz SA	20/09/2023	Authorization of Legal Formalities	For
Oneok Inc.	21/09/2023	Merger/Acquisition (Magellan Midstream Partners, L.P.)	For
Oneok Inc.		Right to Adjourn Meeting	For
		-	
SII		Accounts and Reports; Non Tax-Deductible Expenses	For
SII		Consolidated Accounts and Reports	For
SII		Allocation of Profits/Dividends	For
SII		Special Auditors Report on Regulated Agreements	For
SII	21/09/2023	Appointment of Auditor (RSM Paris)	For
5II	21/09/2023	2023 Remuneration Policy (Management Board Chair)	Against
SII	21/09/2023	2023 Remuneration Policy (Management Board Members)	Against
e	,,	 /	

SII	21/09/2023	2023 Remuneration Policy (Supervisory Board Members)	For
-			-
SII	21/09/2023	2022 Remuneration Report 2022 Remuneration of Éric Matteucci, Management	Against
SII	21/09/2023	Board Chair	Against
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	21/03/2023	2022 Remuneration of Didier Bonnet, Management	/ igainist
SII	21/09/2023	Board Member (Since September 8, 2022)	Against
		2022 Remuneration of François Goalabré, Management	
SII	21/09/2023	Board Member	Against
		2022 Remuneration of Antoine Leclercq, Management	
SII	21/09/2023	Board Member 2022 Remuneration of Charles Mauslair, Management	Against
SII	21/00/2022	2022 Remuneration of Charles Mauclair, Management Board Member	Against
511	21/09/2023	2020 Remuneration of Bernard Huvé, Supervisory Board	Against
SII	21/09/2023		For
SII		Authority to Repurchase and Reissue Shares	For
5II		Authorisation of Legal Formalities	For
SC Fondul Proprietatea SA		Extension of Fund Manager Mandate (Four Years)	For
SC Fondul Proprietatea SA		Appointment of New Fund Manager	Against
SC Fondul Proprietatea SA		Elect Ciprian Ladunca	For
SC Fondul Proprietatea SA		Elect Ilinca von Derenthall	For
oc Fondul Froprietatea 3A	23/03/2023	Shareholder Countermotion Regarding Extension of	101
SC Fondul Proprietatea SA	25/09/2023	Fund Manager Mandate (One Year)	Abstain
. С.		Shareholder Countermotion Regarding Appointment of	
SC Fondul Proprietatea SA	25/09/2023	New Fund Manager	Abstain
		Shareholder Proposal Regarding Amendments to Fund	
SC Fondul Proprietatea SA	25/09/2023	Manager Remuneration	Abstain
	25 /22 /222	Approval of Ex-Date and Registration Date;	_
SC Fondul Proprietatea SA		Authorization of Legal Formalities	For
SC Fondul Proprietatea SA	25/09/2023	Amendments to Article 19 Shareholder Countermotion Regarding Amendments to	For
SC Fondul Proprietatea SA	25/09/2023		Abstain
General Mills, Inc.		Elect R. Kerry Clark	For
General Mills, Inc.		Elect C. Kim Goodwin	
General Mills, Inc.	1 1	Elect Jeffrey L. Harmening	For
·			
General Mills, Inc.		Elect Maria G. Henry	For
General Mills, Inc.	1 1	Elect Jo Ann Jenkins	For
General Mills, Inc.		Elect Elizabeth C. Lempres	For
General Mills, Inc.		Elect Diane L. Neal	For
General Mills, Inc.		Elect Stephen A. Odland	Against
General Mills, Inc.		Elect Maria A. Sastre	For _
General Mills, Inc.		Elect Eric D. Sprunk	For
General Mills, Inc.		Elect Jorge A. Uribe	For
General Mills, Inc.	26/09/2023	Advisory Vote on Executive Compensation	Against
Sanaral Mills Inc	26/00/2022	Frequency of Advisory Vote on Executive Compensation	1 Voor
General Mills, Inc.		Ratification of Auditor	
General Mills, Inc.	20/09/2023	Advisory Vote on Adoption of Right to Call a Special	For
General Mills, Inc.	26/09/2023		Abstain
ocheral Hillo, IIIC.	20,03,2023	Shareholder Proposal Regarding Right to Call Special	, 103(4111
General Mills, Inc.	26/09/2023		For
JBISoft Entertainment		Accounts and Reports	For
JBISoft Entertainment		Allocation of Losses	For
UBISoft Entertainment		Consolidated Accounts and Reports	For

UBISoft Entertainment	27/09/2023	Special Auditors Report on Regulated Agreements	For
UBISoft Entertainment	27/09/2023	2022 Remuneration Report	Against
UBISoft Entertainment	27/09/2023	2022 Remuneration of Yves Guillemot, Chair and CEO	Against
UBISoft Entertainment	27/09/2023	2022 Remuneration of Claude Guillemot, Deputy CEO	For
JBISoft Entertainment	27/09/2023	2022 Remuneration of Michel Guillemot, Deputy CEO	For
UDIS oft Entartainment	27/00/2022	2022 Remuneration of Gérard Guillemot, Deputy CEO	For
UBISoft Entertainment	27/09/2023	2022 Remuneration of Gerard Guinemot, Deputy CEO	For
UBISoft Entertainment	27/09/2023	2022 Remuneration of Christian Guillemot, Deputy CEO	For
UBISoft Entertainment	27/09/2023	2023 Remuneration Policy (Chair and CEO)	For
UBISoft Entertainment	27/09/2023	2023 Remuneration Policy (Deputy CEOs)	For
JBISoft Entertainment	27/09/2023	2023 Remuneration Policy (Board of Directors)	For
JBISoft Entertainment	27/09/2023	Elect Katherine Hays	For
JBISoft Entertainment	27/09/2023	Elect Olfa Zorgati	For
JBISoft Entertainment	27/09/2023	Elect Corinne Fernandez Handelsman	For
JBISoft Entertainment	27/09/2023	Elect Belén Essioux-Trujillo	For
UBISoft Entertainment	27/09/2023	Authority to Repurchase and Reissue Shares	For
UBISoft Entertainment	27/09/2023	Authority to Cancel Shares and Reduce Capital	For
UBISoft Entertainment	27/09/2023	Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/	
UBISoft Entertainment	27/09/2023	Preemptive Rights	For
	27/22/222	Authority to Issue Shares and Convertible Debt w/o	
UBISoft Entertainment	27/09/2023	Preemptive Rights	For
UBISoft Entertainment	27/09/2023	Authority to Issue Shares Through Private Placement	For
obisoit Liitertailiillelit	27/03/2023	Authority to Increase Capital in Consideration for	1 01
UBISoft Entertainment	27/09/2023	Contributions In Kind	For
UBISoft Entertainment		Employee Stock Purchase Plan	For
UBISoft Entertainment		Stock Purchase Plan for Overseas Employees	For
UBISoft Entertainment		Stock Purchase Plan (Custodian Institutions)	For
	, ,		
UBISoft Entertainment		Global Ceiling on Capital Increases and Debt Issuances	For
UBISoft Entertainment		Authorisation of Legal Formalities	For
Diageo plc		Accounts and Reports	For
Diageo plc		Remuneration Report	For
Diageo plc		Remuneration Policy	For
Diageo plc	28/09/2023	Long-Term Incentive Plan	For
Diageo plc	28/09/2023	Final Dividend	For
Diageo plc	28/09/2023	Elect Debra A. Crew	For
Diageo plc	28/09/2023	Elect Javier Ferrán	For
Diageo plc	28/09/2023	Elect Lavanya Chandrashekar	For
Diageo plc	28/09/2023	Elect Susan Kilsby	For
Diageo plc	28/09/2023	Elect Melissa Bethell	For
Diageo plc	28/09/2023	Elect Karen Blackett	For
Diageo plc	28/09/2023	Elect Valérie Chapoulaud-Floquet	For
Diageo plc		Elect Sir John A. Manzoni	For
Diageo plc		Elect Alan Stewart	For
Diageo plc		Elect Ireena Vittal	For
Diageo plc		Appointment of Auditor	For

Diageo plc	28/09/2023	Authority to Set Auditor's Fees	For
Diageo plc	28/09/2023	Authorisation of Political Donations	For
Diageo plc	28/09/2023	Authority to Issue Shares w/ Preemptive Rights	For
Diageo plc	28/09/2023	Authority to Issue Shares w/o Preemptive Rights	For
Diageo plc	28/09/2023	Authority to Repurchase Shares	For
Diageo plc	28/09/2023	Adoption of New Articles	For
		Authority to Set General Meeting Notice Period at 14	
Diageo plc	28/09/2023	Days	For
Eutelsat Communications		Elect Sunil Bharti Mittal	For
Eutelsat Communications	28/09/2023	Elect Bharti Space Limited (Shravin Bharti Mittal) Elect The UK Secretary of State for Science, Innovation	For
Eutelsat Communications	28/09/2023	and Technology (Elena Ciallie)	For
Eutelsat Communications	28/09/2023	Elect Dong Wan Yoo	For
Eutelsat Communications	28/09/2023	Elect Padraig McCarthy	For
Eutelsat Communications	28/09/2023	Elect Cynthia A. Gordon	For
Eutelsat Communications	28/09/2023	Elect Mia Brunell Livfors	For
	20/20/2022	51 . 5 . 1 6	_
Eutelsat Communications		Elect Fonds Stratégique de Participations (Agnès Audier)	
Eutelsat Communications		Ratification of Co-Option of Florence Parly	For
Eutelsat Communications	28/09/2023	Amendments to Articles	Agains
		Acquisition of OneWeb Holdings Limited (Approval of	
Eutelsat Communications	28/09/2023	the Contribution in Kind of Part of its Share Capital)	For
Lateisat Communications	20/03/2023	the contribution in kind of Fart of its share capitaly	101
		Issuance of the Consideration Shares (Share Capital	
Eutelsat Communications	28/09/2023	Increase in Connection with the Contribution in Kind)	For
		Authority to Increase Capital in Consideration for	
Eutelsat Communications	28/09/2023	Contributions In Kind	For
Eutelsat Communications	28/09/2023	Authorisation of Legal Formalities	For
Aegon N. V.	29/09/2023	Cross-Border Conversion (Aegon N.V.)	Agains
Aegon N. V.	29/09/2023	Elect William Connelly to the Board of Directors	Agains
Aegon N. V.	29/09/2023	Elect Mark A. Ellman to the Board of Directors	For
Aegon N. V.	29/09/2023	Elect Karen Fawcett to the Board of Directors	For
Aegon N. V.	29/09/2023	Elect Jack F. McGarry to the Board of Directors	For
Aegon N. V.	29/09/2023	Elect Caroline Ramsay to the Board of Directors	For
Aegon N. V.	29/09/2023	Elect Thomas Wellauer to the Board of Directors	For
		Elect Corien M. Wortmann-Kool to the Board of	
Aegon N. V.	29/09/2023		For
Aegon N. V.		Elect Dona D. Young to the Board of Directors	For
Aegon N. V.		Elect Lard Friese to the Board of Directors	For
Aegon N. V.		Appointment of Auditor	For
Aegon N. V.		Appointment of Auditor (Aegon Ltd FY2023)	For
Aegon N. V.		Appointment of Auditor (Aegon Ltd FY2024)	For
Banca Transilvania		Allocation of Profits/Dividends	For
Banca Transilvania		Approval of Registration Date and Ex-Date	For
Banca Transilvania		Approval of Payment Date	For
Banca Transilvania		Authorization of Legal Formalities	For
Banca Transilvania		Authority to Issue Bonds	Agains
Banca Transilvania	29/09/2023	Approval of Terms of Bond Offer	Agains
Banca Transilvania	29/09/2023	Authorization of Legal Formalities (Bonds)	Against
Dalica HallSilvallia			

Aegon N. V.	30/09/2023	Cross-Border Conversion	Against
Inpost S.A	05/10/2023	Elect Magdalena Dziewguc to the Supervisory Board	For
Inpost S.A		Elect Jiri Smejc to the Supervisory Board	For
JD Sports Fashion plc.	09/10/2023	Iberian Sport Transaction	For
Median Technologies		Elect Benjamin Turner McDonald	Abstain
Median Technologies		Authorisation of Legal Formalities	For
Procter & Gamble Co.		Elect B. Marc Allen	For
Procter & Gamble Co.		Elect Brett Biggs	For
Procter & Gamble Co.		Elect Sheila Bonini	For
Procter & Gamble Co.		Elect Angela F. Braly	Against
Procter & Gamble Co.		Elect Amy L. Chang	For
Procter & Gamble Co.		Elect Joseph Jimenez	For
Procter & Gamble Co.		Elect Christopher Kempczinski	Against
Procter & Gamble Co.		Elect Debra L. Lee	For
Procter & Gamble Co.		Elect Terry J. Lundgren	For
Procter & Gamble Co.		Elect Christine M. McCarthy	For
Procter & Gamble Co.		Elect Jon R. Moeller	For
Procter & Gamble Co.		Elect Robert J. Portman	For
Procter & Gamble Co.		Elect Rajesh Subramaniam	Against
Procter & Gamble Co.		Elect Patricia A. Woertz	Against
Procter & Gamble Co.		Ratification of Auditor	For
Procter & Gamble Co.		Advisory Vote on Executive Compensation	For
Tocter & damble co.	10/10/2023	Advisory vote on Executive compensation	1 01
Procter & Gamble Co.	10/10/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Procter & Gamble Co.		Shareholder Proposal Regarding Civil Rights Audit	For
	., ., .	Shareholder Proposal Regarding Report on Business	
Procter & Gamble Co.	10/10/2023		For
		Shareholder Proposal Regarding Shareholder Approval	
Procter & Gamble Co.		of Advance Notice Provisions	For
Newmont Corp		Newcrest Transaction	For
Newmont Corp		Increase in Authorized Common Stock	For
Newmont Corp		Right to Adjourn Meeting	For
Paychex Inc.		Elect Martin Mucci	For
Paychex Inc.		Elect Thomas F. Bonadio	For
Paychex Inc.		Elect Joseph G. Doody	For
Paychex Inc.		Elect David J. S. Flaschen	Against
Paychex Inc.		Elect John B. Gibson	For
Paychex Inc.		Elect B. Thomas Golisano	For
Paychex Inc.		Elect Pamela A. Joseph	Against
Paychex Inc.		Elect Theresa M. Payton	For
Paychex Inc.		Elect Kevin A. Price	For
Paychex Inc.		Elect Joseph M. Tucci	Against
Paychex Inc.		Elect Joseph M. Velli	For
Paychex Inc.	12/10/2023	Elect Kara Wilson	For
Paychex Inc.	12/10/2023	Advisory Vote on Executive Compensation	Against
Paychex Inc.	12/10/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Paychex Inc.		Ratification of Auditor	For
Ishares Iv Plc		Accounts and Reports	For
Ishares Iv Plc		Appointment of Auditor	For
Ishares Iv Plc		Authority to Set Auditor's Fees	For

13/10/2023	Elect Ros O'Shea	For
13/10/2023	Elect Padraig Kenny	For
13/10/2023	Elect Deirdre Somers	For
13/10/2023	Elect William McKechnie	For
13/10/2023	Elect Peter Vivian	For
18/10/2023	Accounts and Reports	For
18/10/2023	Final Dividend	For
18/10/2023	Elect Mark Coombs	For
18/10/2023	Elect Tom Shippey	For
18/10/2023	Elect Clive Adamson	For
18/10/2023	Elect Helen Beck	For
18/10/2023	Elect Jennifer Bingham	For
18/10/2023	Elect Shirley Garrood	For
18/10/2023	Elect Thuy B. Dam	For
18/10/2023	Remuneration Policy	Against
18/10/2023	Remuneration Report	Against
	·	For
	• • • • • • • • • • • • • • • • • • • •	For
	·	For
18/10/2023	Authority to Issue Shares w/ Preemptive Rights	For
	-	For
	Authority to Issue Shares w/o Preemptive Rights	
18/10/2023	(Specified Capital Investment)	For
18/10/2023	Authority to Repurchase Shares	For
18/10/2023	Waiver of Mandatory Takeover Requirement	For
	Authority to Set General Meeting Notice Period at 14	
	•	For
		For
		Against
		Against
		For
18/10/2023	Elect Caroline L. Silver	For
18/10/2023	Elect Jasi Halai	Against
	-	For
		For
18/10/2023	Elect Steven J. Boyes	For
		For
18/10/2023	Elect Katie Bickerstaffe	Against
18/10/2023	Elect Jock F. Lennox	For
18/10/2023	Elect Chris Weston	For
18/10/2023	Appointment of Auditor	For
18/10/2023	Authority to Set Auditor's Fees	For
18/10/2023	Authorisation of Political Donations	For
18/10/2023	Long Term Performance Plan	Against
18/10/2023	Deferred Bonus Plan	For
18/10/2023	Authority to Issue Shares w/ Preemptive Rights	For
18/10/2023	Authority to Issue Shares w/o Preemptive Rights	For
10/10/2023		
	Authority to Issue Shares w/o Preemptive Rights	
18/10/2023	(Specified Capital Investment)	For
18/10/2023		For
	13/10/2023 13/10/2023 13/10/2023 13/10/2023 18/10/2023	18/10/2023 (Specified Capital Investment) 18/10/2023 Authority to Repurchase Shares 18/10/2023 Waiver of Mandatory Takeover Requirement Authority to Set General Meeting Notice Period at 14 18/10/2023 Accounts and Reports 18/10/2023 Remuneration Report 18/10/2023 Remuneration Policy 18/10/2023 Final Dividend 18/10/2023 Elect Caroline L. Silver 18/10/2023 Elect Nigel Webb 18/10/2023 Elect Nigel Webb 18/10/2023 Elect Steven J. Boyes 18/10/2023 Elect Katie Bickerstaffe 18/10/2023 Elect Chris Weston 18/10/2023 Authority to Set Auditor's Fees 18/10/2023 Authorisation of Political Donations 18/10/2023 Long Term Performance Plan 18/10/2023 Deferred Bonus Plan

Medtronic Plc	19/10/2023	Elect Craig Arnold	Against
Medtronic Plc	19/10/2023	Elect Scott C. Donnelly	Against
Medtronic Plc	19/10/2023	Elect Lidia L. Fonseca	For
Medtronic Plc	19/10/2023	Elect Andrea J. Goldsmith	For
Medtronic Plc	19/10/2023	Elect Randall J. Hogan, III	For
Medtronic Plc	19/10/2023	Elect Gregory P. Lewis	For
Medtronic Plc	19/10/2023	Elect Kevin E. Lofton	For
Medtronic Plc	19/10/2023	Elect Geoffrey Straub Martha	For
Medtronic Plc	19/10/2023	Elect Elizabeth G. Nabel	For
Medtronic Plc	19/10/2023	Elect Denise M. O'Leary	Against
Medtronic Plc	19/10/2023	Elect Kendall J. Powell	For
Medtronic Plc	19/10/2023	Appointment of Auditor and Authority to Set Fees	For
Medtronic Plc	19/10/2023	Advisory Vote on Executive Compensation	For
Medtronic Plc	19/10/2023	Approval of the 2024 Employee Stock Purchase Plan	For
Medtronic Plc	19/10/2023	Authority to Issue Shares w/ Preemptive Rights	For
Medtronic Plc		Authority to Issue Shares w/o Preemptive Rights	For
Medtronic Plc		Authority to Repurchase Shares	For
Seagate Technology Holdings Plc		Elect Shankar Arumugavelu	For
Seagate Technology Holdings Plc		Elect Pratik S. Bhatt	For
Seagate Technology Holdings Plc	· · ·	Elect Robert A. Bruggeworth	Agains
Seagate Technology Holdings Plc		Elect Judy Bruner	For
Seagate Technology Holdings Plc		Elect Michael R. Cannon	For
Seagate Technology Holdings Plc		Elect Richard L. Clemmer	For
Seagate Technology Holdings Plc		Elect Yolanda L. Conyers	For
Seagate Technology Holdings Plc		Elect Jay L. Geldmacher	Agains
Seagate Technology Holdings Plc		Elect Dylan G. Haggart	For
Seagate Technology Holdings Plc		Elect William D. Mosley	For
Seagate Technology Holdings Plc	23/10/2023	Elect Stephanie Tilenius	For
Seagate Technology Holdings Plc	23/10/2023	Advisory Vote on Executive Compensation	Against
Seagate Technology Holdings Plc		Frequency of Advisory Vote on Executive Compensation	
Seagate Technology Holdings Plc	23/10/2023	Appointment of Auditor and Authority to Set Fees	For
0 0			
Seagate Technology Holdings Plc	23/10/2023	Authority to Set the Reissue Price Of Treasury Shares	Agains
Cintas Corporation		Elect Gerald S. Adolph	Agains
Cintas Corporation	24/10/2023	Elect John F. Barrett	For
Cintas Corporation	24/10/2023	Elect Melanie W. Barstad	For
Cintas Corporation	24/10/2023	Elect Karen L. Carnahan	For
Cintas Corporation	24/10/2023	Elect Robert E. Coletti	For
Cintas Corporation	24/10/2023	Elect Scott D. Farmer	For
Cintas Corporation	24/10/2023	Elect Martin Mucci	For
Cintas Corporation	24/10/2023	Elect Joseph Scaminace	Agains
Cintas Corporation	24/10/2023	Elect Todd M. Schneider	For
Cintas Corporation	24/10/2023	Elect Ronald W. Tysoe	Agains
Cintas Corporation	24/10/2023	Advisory Vote on Executive Compensation	Agains
Cintas Corporation	24/10/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Cintas Corporation		Ratification of Auditor	For
		Shareholder Proposal Regarding Diversity and Inclusion	1 01
Cintas Corporation	24/10/2023	Report	For

Cintas Corporation	24/10/2023	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
SNGN Romgaz SA		Approval of Natural Gas Sales Contract	For
SNGN Romgaz SA		Authorization of Legal Formalities	For
TFF Group		Accounts and Reports; Ratification of Acts	For
TFF Group		Allocation of Profits/Dividends	For
TFF Group		Special Auditors Report on Regulated Agreements	For
TFF Group		Consolidated Accounts and Reports	For
TFF Group		2022 Remuneration Report	-
тгг біойр	27/10/2023	2022 Remuneration of Jérôme François, Management	Against
TFF Group	27/10/2023	Board Chair	Against
·		2022 Remuneration of Jean François, Supervisory Board	J
TFF Group	27/10/2023	Chair	For
TFF Group	27/10/2023	2023 Remuneration Policy (Management Board Chair)	Against
TEE Consum	27/40/2022	2022 Demonstration Delian (Companies and Decad Chair)	F
TFF Group	27/10/2023	2023 Remuneration Policy (Supervisory Board Chair) 2023 Remuneration Policy (Supervisory Board	For
TFF Group	27/10/2023		For
TFF Group		2023 Supervisory Board Members' Fees	For
TFF Group		Elect Nathalie Méo	For
TFF Group		Elect Philippine François	For
TFF Group		Elect Victoria François	_
TFF Group		Authority to Repurchase and Reissue Shares	Against For
TFF Group		Authorisation of Legal Formalities	For
		Authority to Cancel Shares and Reduce Capital	For
TFF Group		Authority to Cancer shares and Reduce Capital Authority to Repurchase Shares	
Unicredit Spa		Cancellation of Shares	For
Unicredit Spa	2//10/2023	Amendments to Articles Regarding the Adoption of One-	For
Unicredit Spa	27/10/2023	Tier Board Structure	Abstair
Aures Technologies	02/11/2023	Acknowledgment of the Auditors' Special Alert Report	For
	00/44/2000	Compliance with Regulations Regarding the Convening	_
Aures Technologies	02/11/2023	of this Special Meeting Deliberations on the Alert Procedure Initiated by the	For
Aures Technologies	02/11/2023		For
Lam Research Corp.		Elect Sohail U. Ahmed	For
Lam Research Corp.		Elect Timothy M. Archer	For
Lam Research Corp.		Elect Eric K. Brandt	Against
Lam Research Corp.		Elect Michael R. Cannon	Against
Lam Research Corp.		Elect John M. Dineen	For
Lam Research Corp.		Elect Ho Kyu Kang	
			For
Lam Research Corp.		Elect Bethany J. Mayer	For
Lam Research Corp.		Elect Jyoti K. Mehra	For
Lam Research Corp.		Elect Abhijit Y. Talwalkar	Against
Lam Research Corp.		Elect Rick Lin-Shyng TSAI	Against
Lam Research Corp.		Elect Leslie F. Varon	For
Lam Research Corp.	U//11/2023	Advisory Vote on Executive Compensation	For
Lam Research Corp.	07/11/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Lam Research Corp.		Ratification of Auditor	For
Automatic Data Processing Inc.		Elect Peter E. Bisson	For
Automatic Data Processing Inc.		Elect Maria Black	For

Automotic Data Danassia da	00/11/2022	Float David V. Coogledon	A :+
Automatic Data Processing Inc.		Elect David V. Goeckeler Elect Linnie M. Haynesworth	Against
Automatic Data Processing Inc.		Elect John P. Jones	For
Automatic Data Processing Inc.		Elect Francine S. Katsoudas	For
Automatic Data Processing Inc.			For
Automatic Data Processing Inc.		Elect Nazzic S. Keene	For
Automatic Data Processing Inc.		Elect Thomas J. Lynch	For
Automatic Data Processing Inc.		Elect Scott F. Powers	For
Automatic Data Processing Inc.		Elect William J. Ready	Against
Automatic Data Processing Inc.		Elect Carlos A. Rodriguez	For
Automatic Data Processing Inc.		Elect Sandra S. Wijnberg	For
Automatic Data Processing Inc.	08/11/2023	Advisory Vote on Executive Compensation	Against
Automatic Data Processing Inc.	08/11/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Automatic Data Processing Inc.	08/11/2023	Ratification of Auditor	For
		Amendments to Articles Regarding the Issuance and	
Lazard Convertible Global Sicav		Repurchase of Shares	For
azard Convertible Global Sicav	09/11/2023	Authorisation of Legal Formalities	For
Pernod Ricard	10/11/2022	Accounts and Panorts: Non Tay Doductible Eyeness	Eor
Pernod Ricard		Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
Pernod Ricard		Allocation of Profits/Dividends	For
Pernod Ricard		Elect Kory Sorenson	For
Pernod Ricard		Elect Phillipe Petitcolin	For
Pernod Ricard		Elect Max Koeune	For
Pernod Ricard		Appointment of Auditor (Deloitte)	For
Pernod Ricard	10/11/2023	2023 Directors' Fees	For
Pernod Ricard	10/11/2023	2022 Remuneration of Alexandre Ricard, Chair and CEO	Against
Pernod Ricard	10/11/2023	2023 Remuneration Policy (Chair and CEO)	Against
Pernod Ricard	10/11/2023	2022 Remuneration Report	Against
Pernod Ricard	10/11/2023	2023 Remuneration Policy (Board of Directors)	For
Pernod Ricard	10/11/2023	Special Auditor's Report on Regulated Agreements	For
Pernod Ricard		Authority to Repurchase and Reissue Shares	For
Pernod Ricard		Authority to Cancel Shares and Reduce Capital	For
erriod media	10/ 11/ 2023	Authority to Issue Shares and Convertible Debt w/	
Pernod Ricard	10/11/2023	Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o	
Pernod Ricard	10/11/2023	Preemptive Rights	For
Pernod Ricard	10/11/2023		For
		Authority to Issue Shares and Convertible Debt Through	
Pernod Ricard	10/11/2023	Private Placement	For
Daniel Biase I	40/44/2025	Authority to Increase Capital in Consideration for	F -
Pernod Ricard	10/11/2023	Contributions In Kind	For
Pernod Ricard	10/11/2023	Authority to Increase Capital Through Capitalisations	For
Pernod Ricard		Employee Stock Purchase Plan	For
Pernod Ricard		Stock Purchase Plan for Overseas Employees	For
Pernod Ricard		Authorisation of Legal Formalities	For
Jnicaja Banco S.A		Ratify Co-Option and Elect Isidro Rubiales Gil	For
Unicaja Banco S.A		Ratify Co-Option and Elect Rocío Fernández Funcia	For
orneaja barico o.A	1-1/11/2023	namy so option and Elect Rodo Fernandez Funda	1 01
Jnicaja Banco S.A	14/11/2023	Ratify Co-Option and Elect Antonio Carrascosa Morales	For
Unicaja Banco S.A	1//11/2023	Ratify Co-Option and Elect Inés Guzmán Arrue	For

Unicaja Banco S.A	14/11/2023	Ratify Co-Option and Elect Nuria Aliño Pérez	For
Unicaja Banco S.A	14/11/2023		For
Unicaja Banco S.A		Remuneration Policy	For
Unicaja Banco S.A	, ,	Directors' Fees	For
omeaja zamee sir t	11/11/2020	Authority to Issue Treasury Shares Pursuant to Incentive	
Unicaja Banco S.A	14/11/2023	Plan	For
Unicaja Banco S.A	14/11/2023	Authorisation of Legal Formalities	For
Clorox Co.	15/11/2023	Elect Amy L. Banse	For
Clorox Co.	15/11/2023	Elect Julia Denman	For
Clorox Co.	15/11/2023	Elect Spencer C. Fleischer	For
Clorox Co.	15/11/2023	Elect Esther S. Lee	For
Clorox Co.	15/11/2023	Elect A.D. David Mackay	For
Clorox Co.	15/11/2023	Elect Paul G. Parker	For
Clorox Co.	15/11/2023	Elect Stephanie Plaines	For
Clorox Co.	15/11/2023	Elect Linda Rendle	For
Clorox Co.	15/11/2023	Elect Matthew J. Shattock	Against
Clorox Co.	15/11/2023	Elect Kathryn (Kathee) A. Tesija	For
Clorox Co.	15/11/2023	Elect Russell J. Weiner	Against
Clorox Co.	15/11/2023	Elect Christopher J. Williams	For
Clorox Co.	15/11/2023	Advisory Vote on Executive Compensation	For
Clorox Co.	15/11/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Clorox Co.	15/11/2023	Ratification of Auditor	For
Oracle Corp.	15/11/2023	Elect Renée J. James	For
Oracle Corp.	15/11/2023	Elect Awo Ablo	For
Oracle Corp.	15/11/2023	Elect Jeffrey S. Berg	For
Oracle Corp.	15/11/2023	Elect Michael J. Boskin	Withhold
Oracle Corp.	15/11/2023	Elect Safra A. Catz	For
Oracle Corp.	15/11/2023	Elect Bruce R. Chizen	Withhold
Oracle Corp.	15/11/2023	Elect George H. Conrades	Withhold
Oracle Corp.	15/11/2023	Elect Lawrence J. Ellison	For
Oracle Corp.	15/11/2023	Elect Rona Fairhead	For
Oracle Corp.	15/11/2023	Elect Jeffrey O. Henley	For
Oracle Corp.	15/11/2023	Elect Charles W. Moorman	For
Oracle Corp.	15/11/2023	Elect Leon E. Panetta	For
Oracle Corp.	15/11/2023	Elect William G. Parrett	For
Oracle Corp.	15/11/2023	Elect Naomi O. Seligman	For
Oracle Corp.	15/11/2023	Elect Vishal Sikka	For
Oracle Corp.	15/11/2023	Advisory Vote on Executive Compensation	Against
Oracle Corp.		Frequency of Advisory Vote on Executive Compensation	
Oracle Corp.		Amendment to the 2020 Equity Incentive Plan	Against
Oracle Corp.	15/11/2023	Ratification of Auditor	For
	45 (44 (2022	Shareholder Proposal Regarding Median Gender and	_
Oracle Corp.		Racial Pay Equity Report	For
Oracle Corp.		Shareholder Proposal Regarding Independent Chair	For
Western Digital Corp.		Elect Kimberly E. Alexy	For
Western Digital Corp.		Elect Thomas H. Caulfield	Against
Western Digital Corp.		Elect Martin I. Cole	For
Western Digital Corp.		Elect Tunç Doluca	For
Western Digital Corp.		Elect David V. Goeckeler	For
Western Digital Corp.	15/11/2023	Elect Matthew E. Massengill	For

Western Digital Corp.	15/11/2023	Elect Reed B. Rayman	For
Western Digital Corp.	15/11/2023	Elect Stephanie A. Streeter	For
Western Digital Corp.	15/11/2023	Elect Miyuki Suzuki	For
Western Digital Corp.	15/11/2023	Advisory Vote on Executive Compensation	Against
Western Digital Corp.	15/11/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Western Digital Corp.	15/11/2023	Amendment to the 2021 Long-Term Incentive Plan	For
Western Digital Corp.	15/11/2023	Ratification of Auditor	For
Dunelm Group Plc	16/11/2023	Accounts and Reports	For
Dunelm Group Plc	16/11/2023	Final Dividend	For
Dunelm Group Plc	16/11/2023	Elect Will Adderley	For
Dunelm Group Plc	16/11/2023	Elect Nick Wilkinson	For
Dunelm Group Plc	16/11/2023	Elect Karen Witts	For
Dunelm Group Plc	16/11/2023	Elect Alison Brittain	For
Dunelm Group Plc	16/11/2023	Elect Marion Sears	For
Dunelm Group Plc	16/11/2023	Elect Ian Bull	For
Dunelm Group Plc		Elect Arja Taaveniku	For
Dunelm Group Plc		Elect William Reeve	For
Dunelm Group Plc		Elect Peter Ruis	For
Dunelm Group Plc		Elect Vijay Talwar	For
Dunelm Group Plc		Elect Kelly Devine	For
Dunelm Group Plc		Remuneration Policy	Agains
Dunelm Group Plc		Remuneration Report	Agains
Dunelm Group Plc		Appointment of Auditor	For
Dunelm Group Plc		Authority to Set Auditor's Fees	For
Dunelm Group Plc		Authority to Issue Shares w/ Preemptive Rights	For
Dunelm Group Plc		Authority to Issue Shares w/o Preemptive Rights	For
инет стория		Authority to Issue Shares w/o Preemptive Rights	
Dunelm Group Plc	16/11/2023	(Specified Capital Investment)	For
Dunelm Group Plc	16/11/2023	Authority to Repurchase Shares	For
Dunelm Group Plc	16/11/2023	Waiver of Mandatory Takeover Requirement	For
Dunelm Group Plc	16/11/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Dunelm Group Plc		Amendment to Long-Term Incentive Plan	Agains
Dunelm Group Plc		Amendment to Sharesave Plan	For
BlackRock Asset Management Irel	· · ·	Accounts and Reports	For
BlackRock Asset Management Irel		Appointment of Auditor	For
BlackRock Asset Management Irel		Authority to Set Auditor's Fees	For
BlackRock Asset Management Irel		Elect Ros O'Shea	For
BlackRock Asset Management Irel		Elect Padraig Kenny	For
BlackRock Asset Management Irel		Elect Deirdre Somers	For
BlackRock Asset Management Irel		Elect William McKechnie	For
BlackRock Asset Management Irel		Elect Peter Vivian	For
Estee Lauder Cos., Inc.		Elect Charlene Barshefsky	For
Estee Lauder Cos., Inc.		Elect Angela Wei Dong	For
Estee Lauder Cos., Inc.		Elect Fabrizio Freda	For
Estee Lauder Cos., Inc.		Elect Gary M. Lauder	For
Estee Lauder Cos., Inc.		Elect Jane Lauder	For
Estee Lauder Cos., Inc.		Ratification of Auditor	For
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Ishares III Plc	17/11/2023	Accounts and Reports	For
Ishares III Plc		Appointment of Auditor	For
Ishares III Plc		Authority to Set Auditor's Fees	For
Ishares III Plc		Elect Ros O'Shea	For
Ishares III Plc		Elect Padraig Kenny	For
Ishares III Plc		Elect Deirdre Somers	For
Ishares III Plc		Elect William McKechnie	For
Ishares III Plc		Elect Peter Vivian	For
LPP SA		Opening of Meeting; Election of Presiding Chair	For
LIT SA	17/11/2025	opening of Meeting, Election of Freshaling chair	1 01
LPP SA	17/11/2023	Compliance with Rules of Convocation; Attendance List	For
LPP SA	17/11/2023	Agenda	For
LPP SA	17/11/2023	Presentation of Resolutions of Supervisory Board	For
LPP SA	17/11/2023	Elect Mikolaj Wezdecki to the Management Board	For
Raiffeisen Bank International AG	21/11/2023	Allocation of Dividends	For
Raiffeisen Bank International AG	21/11/2023	Elect Manfred Wilhelmer as Supervisory Board Member	Against
Raiffeisen Bank International AG	21/11/2023	Amendments to Articles	For
Societatea Energetica Electrica SA	22/11/2023	Indebtedness Limit; Credit Guarantee	For
Societatea Energetica Electrica SA	22/11/2023	Authorization of Legal Formalities (Proposal 1.00)	For
Societatea Energetica Electrica SA	22/11/2023	Total Ceiling of Guarantees	For
Societatea Energetica Electrica SA	22/11/2023	Authorization of Legal Formalities (Proposal 4.00)	For
		Authorization of Legal Formalities (Proposals 3.00 and	
Societatea Energetica Electrica SA	22/11/2023	6.00)	For
Societatea Energetica Electrica SA		Addendum to the Agreements	For
Societatea Energetica Electrica SA	22/11/2023	Authorization of Legal Formalities (Proposal 8.00)	For
Societatea Energetica Electrica SA	22/11/2023	Amendments to Articles	For
Societatea Energetica Electrica SA	22/11/2023	Authorization of Legal Formalities (Proposal 10.00)	For
Societatea Energetica Electrica SA	22/11/2023	Authorization of Legal Formalities	For
Eutelsat Communications	22/11/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Eutelsat Communications		Consolidated Accounts and Reports	For
Eutelsat Communications		Allocation of Losses	For
Eutelsat Communications		Special Auditors Report on Regulated Agreements	For
Eutelsat Communications Eutelsat Communications		Appointment of Auditor (Mazars) 2022 Remuneration Report	For
		2022 Remuneration of Dominique D'Hinnin, Chair	For
Eutelsat Communications	· · ·	2022 Remuneration of Eva Berneke, CEO	For
Eutelsat Communications		·	For
Eutelsat Communications		2022 Remuneration of Michel Azibert, Deputy CEO	For
Eutelsat Communications		2023 Remuneration Policy (Chair)	For
Eutelsat Communications		2023 Remuneration Policy (CEO)	Against
Eutelsat Communications		2023 Remuneration Policy (Deputy CEOs)	For
Eutelsat Communications	· · ·	2023 Remuneration Policy (Board of Directors)	For
Eutelsat Communications		2023 Directors' Fees	For
Eutelsat Communications		Authority to Repurchase and Reissue Shares	For
Eutelsat Communications	23/11/2023	Authority to Cancel Shares and Reduce Capital	For
Eutelsat Communications	23/11/2023	Authority to Increase Capital Through Capitalisations Authority to Issue Shares and Convertible Debt w/	For
Eutelsat Communications	23/11/2023	Preemptive Rights	For
	_0, _1, _0_0	Authority to Issue Shares and Convertible Debt w/o	

5	22/44/2022	Authority to Issue Shares and Convertible Debt Through	_
Eutelsat Communications		Private Placement	For
Eutelsat Communications		Authority to Set Offering Price of Shares	For _
Eutelsat Communications	23/11/2023	Greenshoe	For
Eutelsat Communications	23/11/2023	Authority to Increase Capital in Case of Exchange Offers	For
zaceisae communicacions	23/11/2023	Authority to Increase Capital in Consideration for	. 0.
Eutelsat Communications	23/11/2023	Contributions In Kind	For
Eutelsat Communications	23/11/2023	Employee Stock Purchase Plan	For
Eutelsat Communications	23/11/2023	Authorisation of Legal Formalities	For
Reworld Media	23/11/2023	Elect Patrycja Mothon	Against
Reworld Media	23/11/2023	2024 Directors' Fees	For
Reworld Media	23/11/2023	Authorisation of Legal Formalities	For
IMCD N.V.	27/11/2023	Elect Dorthe Mikkelsen to the Supervisory Board	For
SNGN Romgaz SA	27/11/2023	Indebtedness Limit Decrease	For
		Shareholder Proposal Regarding Corrections to	
SNGN Romgaz SA	27/11/2023	Performance Indicators	For
CALCAL Davis CA	27/44/2005	Shareholder Proposal Regarding Corrections to	.
SNGN Romgaz SA	2//11/2023	Addendum to Director Mandate Contracts Shareholder Proposal Regarding Authorization of Legal	For
SNGN Romgaz SA	27/11/2023	Formalities (Addendum to Contracts)	For
SNGN Romgaz SA		Loan Facility Agreement Extension	For
SNGN Romgaz SA		Authorization of Legal Formalities (CEO and CFO)	For
Sivon Konigaz SA	2//11/2023	Authorization of Legal Formalities (CLO and Cro) Authorization of Legal Formalities (Holders of Type I and	FUI
SNGN Romgaz SA	27/11/2023	II Signing Rights)	For
0		Presentation of Related Party Transactions (Banking	
SNGN Romgaz SA	27/11/2023	Companies)	For
		Presentation of Related Party Transactions (Public	
SNGN Romgaz SA		Companies)	For
SNGN Romgaz SA		Authorization of Legal Formalities	For
Ferguson Plc.		Elect Kelly Baker	For
Ferguson Plc.		Elect Bill Brundage	For
Ferguson Plc.		Elect Geoff Drabble	For
Ferguson Plc.		Elect Catherine Halligan	For
Ferguson Plc.		Elect Brian May	For
Ferguson Plc.		Elect James S. Metcalf	For
Ferguson Plc.		Elect Kevin Murphy	For
Ferguson Plc.		Elect Alan J. Murray	For
Ferguson Plc.		Elect Thomas Schmitt	Against
Ferguson Plc.		Elect Nadia Shouraboura	For
Ferguson Plc.		Elect Suzanne Wood	For
Ferguson Plc.		Ratification of Auditor	For
Ferguson Plc.		Authority to Set Auditor's Fees	For
Ferguson Plc.		Accounts and Reports	For
Ferguson Plc.	28/11/2023	Advisory Vote on Executive Compensation	For
Ferguson Plc.	28/11/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Ferguson Plc.	28/11/2023	Approval of the 2023 Omnibus Equity Incentive Plan	For
Ferguson Plc.		Authority to Issue Shares w/ Preemptive Rights	For
Ferguson Plc.		Authority to Issue Shares w/o Preemptive Rights	For
- 0	20, 21, 2023	Authority to Issue Shares w/o Preemptive Rights	
Ferguson Plc.	28/11/2023	(Specified Capital Investment)	For
Ferguson Plc.	28/11/2023	Authority to Repurchase Shares	For

Ferguson Plc.	28/11/2023	Adoption of New Articles	For
HF Sinclair Corp.	28/11/2023	HEP Transaction	For
HF Sinclair Corp.	28/11/2023	Right to Adjourn Meeting	For
A2A Spa	29/11/2023	Ratify Co-option of Mario Gualtiero Francesco Motta	For
A2A Spa	29/11/2023	Amendments to Remuneration Policy	For
A2A Spa		2023-2025 Long-Term Incentive Plan	For
- 1	-, ,	Amendments to Articles Regarding the Issuance of	
Amundi Index Solutions - Amundi	29/11/2023	Fractions of Shares	Abstain
Amundi Index Solutions - Amundi	29/11/2023	Amendments to Articles Regarding Defined Terms	Abstain
		Amendments to Articles Regarding Liquidation of Sub-	
Amundi Index Solutions - Amundi	29/11/2023		Abstain
		Amendments to Articles Regarding the Issuance of	
Amundi Luxembourg S.A	· · ·	Fractions of Shares	Abstain
Amundi Luxembourg S.A	29/11/2023	Amendments to Articles Regarding Defined Terms	Abstain
		Amendments to Articles Regarding Liquidation of Sub-	
Amundi Luxembourg S.A	29/11/2023	Amendments to Articles Regarding the Issuance of	Abstain
Amundi Luxembourg S.A	20/11/2022	Fractions of Shares	For
_			-
Amundi Luxembourg S.A	29/11/2023	Amendments to Articles Regarding Defined Terms Amendments to Articles Regarding Liquidation of Sub-	For
Amundi Luxembourg S.A	29/11/2023		For
Amund Editional S.A	23/11/2023	Tallas	1 01
Claranova	29/11/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Claranova		Consolidated Accounts and Reports	For
Claranova		Allocation of Profits	For
Claranova		Special Auditors Report on Regulated Agreements	For
Claranova		2022 Remuneration Report	Against
Claranova		2022 Remuneration of Pierre Cesarini, Chair	For
Claranova		2022 Remuneration of Pierre Cesarini, CEO	Against
Claranova		2022 Remuneration of Yavier Rojo, Deputy CEO	Against
Claranova		2023 Remuneration Policy (Chair)	For
		2023 Remuneration Policy (CEO)	
Claranova			Against
Claranova		2023 Remuneration Policy (Deputy CEO)	Against
Claranova	· · ·	2023 Remuneration Policy (Board of Directors)	For
Claranova	29/11/2023	2023 Directors' Fees	For
Claranova	29/11/2023	Authority to Increase Capital Through Capitalisations	Against
Claranova		Authority to Repurchase and Reissue Shares	Against
Claranova		Authority to Cancel Shares and Reduce Capital	For
	, ,	Authority to Issue Shares and Convertible Debt w/	
Claranova	29/11/2023	Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o	
Claranova	29/11/2023	Preemptive Rights	Against
Claranova	29/11/2023	Authority to Issue Convertible Securities	For
Claranova	29/11/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Claranova		Authority to Set Offering Price of Shares	Against
C.a. ariova	23/11/2023	Authority to Issue Shares and Convertible Debt w/o	, Panist
Claranova	29/11/2023	Preemptive Rights (Qualified Investors)	Against
Claranova	29/11/2023	- · · · · · · · · · · · · · · · · · · ·	Against
	-,,	Authority to Increase Capital in Consideration for	5
Claranova	29/11/2023	Contributions In Kind	Against

Claranova	29/11/2023	Authority to Increase Capital in Case of Exchange Offers	Against
Claranova	29/11/2023	Authority to Issue Performance Shares	Against
Claranova	29/11/2023	Authority to Grant Stock Options	Against
Claranova	20/11/2022	Global Ceiling on Capital Increases and Debt Issuances	For
Claranova		Employee Stock Purchase Plan	For
			-
Claranova	29/11/2023	Amendments to Articles Regarding Chair Age Limit Amendments to Articles Regarding Directors' Term	For
Claranova	29/11/2023	Limit	For
Claranova	29/11/2023	Elect Pierre Cesarini	For
Claranova	29/11/2023	Elect Roger Bloxberg	For
		Shareholder Proposal Regarding the Election of Marc	
Claranova	29/11/2023		For
		Shareholder Proposal Regarding the Election of Michele	
Claranova	29/11/2023		For
Claranova	29/11/2023	Authorisation of Legal Formalities	For
		Shareholder Proposal Regarding the Authority to Issue	
	/- /	Shares and/or Convertible Debt w/o Preemptive Rights	
Claranova	29/11/2023	(Qualified Investors)	Abstain
Clause a sur	20/44/2022	Shareholder Proposal Regarding the Removal of Double	-
Claranova	29/11/2023	Voting Rights Shareholder Proposal Regarding the Removal of Pierre	For
Claranova	29/11/2023		Against
Ciaranova	29/11/2023	Shareholder Proposal Regarding the Removal of Roger	Agairist
Claranova	29/11/2023		Against
olarano ra	23, 11, 2023	Shareholder Proposal Regarding the Removal of Viviane	, igainst
Claranova	29/11/2023	Chaine-Ribeiro	Against
		Shareholder Proposal Regarding the Election of Michael	J
Claranova	29/11/2023	Dadoun as Director	Abstain
		Shareholder Proposal Regarding the Election of Daniel	
Claranova	29/11/2023	Assouline as Censor	Abstain
		Shareholder Proposal Regarding the Election of Cyrille	
Claranova	29/11/2023	Crocquevieille as Director	Abstain
	20/44/2022	Shareholder Proposal Regarding the Election of Arnaud	
Claranova	29/11/2023	Marion as Director Amendments to Articles Regarding the Issuance of	Abstain
Lyxor Asset Management Luxemb	20/11/2023	Fractions of Shares	Abstain
-		Amendments to Articles Regarding Defined Terms	Abstain
Lyxor Asset Management Luxemb	29/11/2023	Amendments to Articles Regarding Defined Terms Amendments to Articles Regarding Liquidation of Sub-	Abstaili
Lyxor Asset Management Luxemb	29/11/2023		Abstain
Renishaw plc		Accounts and Reports	For
Renishaw plc		Remuneration Policy	For
Renishaw plc		Remuneration Report	For
·		Final Dividend	
Renishaw plc			For
Renishaw plc		Elect Sir David McMurtry	Against
Renishaw plc		Elect John Deer	For
Renishaw plc		Elect William Lee	For
Renishaw plc		Elect Allen Roberts	For
Renishaw plc		Elect Catherine Glickman	For
Renishaw plc		Elect Sir David Grant	For
Renishaw plc	29/11/2023	Elect Juliette Stacey	For
Renishaw plc	29/11/2023	Elect Stephen Wilson	For
Renishaw plc	29/11/2023	Elect Karen Holford	For
Renishaw plc	29/11/2023	Appointment of Auditor	For

Renishaw plc	29/11/2023	Authority to Set Auditor's Fees	For
Renishaw plc	29/11/2023	Authority to Repurchase Shares	For
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding Registered Office	Abstain
JB3 Global Asset Wallagement	04/12/2023	Amendments to Articles Regarding the Creation of Sub-	Abstaill
UBS Global Asset Management	04/12/2023	Funds and/or Share Classes	Abstain
and the second s	0 ., ==, ====	Amendments to Articles Regarding the Voting Rights of	7 100 001111
		Shareholders and Split or Consolidation of any Share	
JBS Global Asset Management	04/12/2023	Classes	Abstain
JBS Global Asset Management	04/12/2023	Amendments to Articles Regarding the Issue of Shares	Abstain
	,,	Amendments to Articles Regarding the Redemption of	
JBS Global Asset Management	04/12/2023	Shares	Abstain
		Amendments to Articles Regarding the Restriction or	
		Prevention of Ownership of Shares in the Company by a	
JBS Global Asset Management	04/12/2023	Non-Qualified Person	Abstain
		Amendments to Articles Regarding the Calculation of	
JBS Global Asset Management	04/12/2023	Net Asset Value Per Share	Abstain
		Amendments to Articles Regarding the Suspension of Determination and Publication of the Net Asset Value	
IDC Clabal Assat Management	04/42/2022		A la at a '
JBS Global Asset Management	04/12/2023	Amendments to Articles Regarding the Casting Vote for	Abstain
JBS Global Asset Management	N4/12/2N22	the Chairman of a Meeting of the Board	Abstain
753 Global Asset Wallagement	04/12/2023	Amendments to Articles Regarding the Countries	Abstairi
		Approved to Issue or Guarantee Transferrable Securities	
JBS Global Asset Management	04/12/2023	the Company is Allowed to Invest in	Abstain
Ü	, ,	Amendments to Articles Regarding Conflict of Interest	
JBS Global Asset Management	04/12/2023		Abstain
		Amendments to Articles Regarding the Convening of	
		General Meetings of Shareholders and Suspension of	
JBS Global Asset Management	04/12/2023	Shareholders' Voting Rights	Abstain
		Amendments to Articles Regarding Notification	
IDC Clabal Assat Managara	04/42/2022	Requirements in Relation to the Decision to Terminate a	A la at a i.a
JBS Global Asset Management	04/12/2023	Sub-fund or Share Classes Amendments to Articles Regarding Update of	Abstain
JBS Global Asset Management	04/12/2022	References to Custodian to Depositary	Abstain
DB3 Global Asset Wallagement	04/12/2023	Amendments to Articles Regarding Quorum	Austaiii
JBS Global Asset Management	04/12/2023	Requirements	Abstain
JBS Global Asset Management	04/12/2023	Amendments to Articles Regarding Typographical Errors	Abstain
		Amendments to Articles Regarding the Retention of the	
JBS Global Asset Management	04/12/2023	English Version of the Articles Only	Abstain
		Acquisition of Q PERIOR Holding AG (Approval of the	
Wavestone	05/12/2023	Contribution in Kind of Part of its Share Capital)	For
	03/12/2023	Issuance of the Contribution Shares of Q_PERIOR	7 01
		Holding AG (Share Capital Increase in Connection with	
Wavestone	05/12/2023	the Contribution in Kind)	For
Vavestone	05/12/2023	Amendments to Articles Regarding Share Capital	For
Vavestone		Elect Karsten Höppner	For
Wavestone	· · ·	Elect Astrid Blechschmidt	For
	,,	2023 Remuneration Policy (Karsten Höppner, Deputy	
			For
Vavestone	05/12/2023	(CEO)	
	· · ·	Authorisation of Legal Formalities	For
Wavestone	05/12/2023	Authorisation of Legal Formalities	
Wavestone Wavestone Cisco Systems, Inc. Cisco Systems, Inc.	05/12/2023 06/12/2023	•	For

Cisco Systems, Inc.	06/12/2023	Elect John D. Harris II	For
Cisco Systems, Inc.		Elect Kristina M. Johnson	For
Cisco Systems, Inc.		Elect Sarah Rae Murphy	For
Cisco Systems, Inc.		Elect Charles H. Robbins	For
Cisco Systems, Inc.		Elect Daniel H. Schulman	For
Cisco Systems, Inc.		Elect Marianna Tessel	For
Cisco Systems, Inc.		Amendment to the 2005 Stock Incentive Plan	For
Cisco Systems, Inc.	06/12/2023	Advisory Vote on Executive Compensation	Against
Cisco Systems, Inc.	06/12/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Cisco Systems, Inc.	06/12/2023	Ratification of Auditor	For
		Shareholder Proposal Regarding Report on Tax	
Cisco Systems, Inc.	06/12/2023	Transparency	For
Vail Resorts Inc.	06/12/2023	Elect Susan L. Decker	For
Vail Resorts Inc.	06/12/2023	Elect Robert A. Katz	For
Vail Resorts Inc.	06/12/2023	Elect Kirsten A. Lynch	For
Vail Resorts Inc.	06/12/2023	Elect Nadia Rawlinson	For
Vail Resorts Inc.	06/12/2023	Elect John T. Redmond	For
Vail Resorts Inc.	06/12/2023	Elect Michele Romanow	For
Vail Resorts Inc.	06/12/2023	Elect Hilary A. Schneider	For
Vail Resorts Inc.	06/12/2023	Elect D. Bruce Sewell	For
Vail Resorts Inc.	06/12/2023	Elect John F. Sorte	Against
Vail Resorts Inc.	06/12/2023	Elect Peter A. Vaughn	For
Vail Resorts Inc.	06/12/2023	Ratification of Auditor	For
Vail Resorts Inc.	06/12/2023	Advisory Vote on Executive Compensation	Against
Vail Resorts Inc.	06/12/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Bonduelle	07/12/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Bonduelle		Consolidated Accounts and Reports	For
Bonduelle	07/12/2023	Allocation of Profits/Dividends	For
Bonduelle	07/12/2023	Special Auditors Report on Regulated Agreements	For
Bonduelle	07/12/2023	Elect Rémi Duriez	For
Bonduelle	07/12/2023	Elect Jean-Michel Thierry	For
Bonduelle	07/12/2023	2023 Remuneration Policy (General Manager)	For
Bonduelle		2023 Remuneration Policy (Supervisory Board)	For
Bonduelle	07/12/2023	2022 Remuneration Report 2022 Remuneration of Pierre et Benoît Bonduelle SAS,	For
Bonduelle	07/12/2023	General Manager 2022 Remuneration of Martin Ducroquet, Supervisory	For
Bonduelle	07/12/2023	Board Chair	For
Bonduelle	07/12/2023	Authority to Repurchase and Reissue Shares	For
Bonduelle	07/12/2023	Authority to Cancel Shares and Reduce Capital Authority to Issue Shares and Convertible Debt w/o	For
Bonduelle	07/12/2023	Preemptive Rights and to Increase Capital in Case of Exchange Offers Authority to Issue Shares and Convertible Debt Through	Against
Bonduelle	07/12/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Bonduelle	07/12/2023	Authority to Set Offering Price of Shares	Against
Bonduelle	07/12/2023	Greenshoe Authority to Increase Capital in Consideration for	Against
Bonduelle	07/12/2023	Contributions In Kind	Against
Bonduelle	07/12/2023	Employee Stock Purchase Plan	For

Bonduelle	07/12/2023	Merger by Absorption of La Plaine SA	For
Bonduelle	07/12/2023	Acknowledgment of the Merger	For
Bonduelle	07/12/2023	Cancellation of Shares Related to the Merger	For
Bonduelle	07/12/2023	Amendments to Articles Regarding the Share Capital	For
Bonduelle		Amendments to Articles	Against
Bonduelle		Authorisation of Legal Formalities	For
Microsoft Corporation		Elect Reid G. Hoffman	For
Microsoft Corporation		Elect Hugh F. Johnston	For
Microsoft Corporation		Elect Teri L. List	For
Microsoft Corporation		Elect Catherine MacGregor	Against
Microsoft Corporation		Elect Mark Mason	For
Microsoft Corporation		Elect Satya Nadella	For
Microsoft Corporation		Elect Sandra E. Peterson	For
Microsoft Corporation		Elect Penny S. Pritzker	For
Microsoft Corporation		Elect Carlos A. Rodriguez	Against
Microsoft Corporation		Elect Charles W. Scharf	Against
Microsoft Corporation		Elect John W. Stanton	For
Microsoft Corporation		Elect Emma N. Walmsley	Against
Microsoft Corporation		Advisory Vote on Executive Compensation	Against
Wilchosoft Corporation	07/12/2023	Advisory vote on Executive compensation	Against
Microsoft Corporation	07/12/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Microsoft Corporation	07/12/2023	Ratification of Auditor	For
·		Shareholder Proposal Regarding Report on Median	
		Compensation and Benefits Related to Reproductive	
Microsoft Corporation	07/12/2023	and Gender Dysphoria Care	Abstain
Naisus saft Cours sustinus	07/12/2022	Charabaldar Drangeal Regarding EEO Dalicy Dick Banart	A b atain
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding EEO Policy Risk Report Shareholder Proposal Regarding Report on Government	Abstain
Microsoft Corporation	07/12/2023	Takedown Requests	For
	51, 22, 2525	Shareholder Proposal Regarding Risks of Developing	
Microsoft Corporation	07/12/2023	Military Weapons	For
		Shareholder Proposal Regarding Report on Climate Risk	
Microsoft Corporation	07/12/2023	In Employee Retirement Options	For
NA: 0.0	07/42/2022	Shareholder Proposal Regarding Report on Tax	_
Microsoft Corporation	07/12/2023	Transparency Shareholder Proposal Regarding Report on Siting in	For
Microsoft Corporation	07/12/2023	Countries of Significant Human Rights Concern	For
Wile osoft corporation	07/12/2023	Shareholder Proposal Regarding Third-Party Political	1 01
Microsoft Corporation	07/12/2023	Expenditures Reporting	For
		Shareholder Proposal Regarding Report on Al	
Microsoft Corporation		Misinformation and Disinformation	For
Associated British Foods plc	08/12/2023	Accounts and Reports	For
Associated British Foods plc		Remuneration Report	Against
Associated British Foods plc		Final Dividend	For
Associated British Foods plc		Elect Emma Adamo	For
Associated British Foods plc		Elect Graham Allan	For
Associated British Foods plc		Elect Kumsal Bayazit Besson	For
Associated British Foods plc	08/12/2023	Elect Wolfhart Hauser	For
Associated British Foods plc	08/12/2023	Elect Michael G. A. McLintock	For
Associated British Foods plc	08/12/2023	Elect Annie Murphy	For
Associated British Foods plc	08/12/2023	Elect Dame Heather Rabbatts	For
Associated British Foods plc	08/12/2023	Elect Richard Reid	For
Associated British Foods plc	08/12/2023	Elect Eoin Tonge	For

Associated British Foods plc	09/12/2022	Elect George G. Weston	For
Associated British Foods plc		Appointment of Auditor	For
Associated British Foods plc		Authority to Set Auditor's Fees	For
Associated British Foods plc		Authorisation of Political Donations	For
•	1 .	Authority to Issue Shares w/ Preemptive Rights	For
Associated British Foods plc		Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	
Associated British Foods plc			For
Associated British Foods plc	08/12/2023	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14	For
Associated British Foods plc	08/12/2023	Days	For
Copart, Inc.	08/12/2023	Elect Willis J. Johnson	For
Copart, Inc.	08/12/2023	Elect A. Jayson Adair	For
Copart, Inc.	08/12/2023	Elect Matt Blunt	For
Copart, Inc.	08/12/2023	Elect Steven D. Cohan	Against
Copart, Inc.	08/12/2023	Elect Daniel J. Englander	Against
Copart, Inc.	08/12/2023	Elect James E. Meeks	For
Copart, Inc.	08/12/2023	Elect Thomas N. Tryforos	For
Copart, Inc.	08/12/2023	Elect Diane M. Morefield	Against
Copart, Inc.	08/12/2023	Elect Stephen Fisher	For
Copart, Inc.		Elect Cherylyn Harley LeBon	For
Copart, Inc.	08/12/2023	Elect Carl D. Sparks	For
Copart, Inc.	08/12/2023	Advisory Vote on Executive Compensation	Against
Copart, Inc.	08/12/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Copart, Inc.	08/12/2023	Ratification of Auditor	For
Hargreaves Lansdown Plc	08/12/2023	Accounts and Reports	For
Hargreaves Lansdown Plc	08/12/2023	Final Dividend	For
Hargreaves Lansdown Plc	08/12/2023	Remuneration Report	Against
Hargreaves Lansdown Plc	08/12/2023	Remuneration Policy	Against
Hargreaves Lansdown Plc	08/12/2023	Appointment of Auditor	For
Hargreaves Lansdown Plc	08/12/2023	Authority to Set Auditor's Fees	For
Hargreaves Lansdown Plc	08/12/2023	Elect Deanna W. Oppenheimer	Against
Hargreaves Lansdown Plc	08/12/2023	Elect Dan Olley	For
Hargreaves Lansdown Plc		Elect Amy Stirling	For
Hargreaves Lansdown Plc		Elect Roger Perkin	For
Hargreaves Lansdown Plc		Elect John Troiano	For
Hargreaves Lansdown Plc		Elect Andrea Blance	For
Hargreaves Lansdown Plc		Elect Moni Mannings	For
Hargreaves Lansdown Plc		Elect Adrian Collins	For
Hargreaves Lansdown Plc		Elect Penny J. James	For
Hargreaves Lansdown Plc		Elect Darren Pope	For
Hargreaves Lansdown Plc		Elect Michael Morley	For
Hargreaves Lansdown Plc		Authority to Repurchase Shares	For
Hargreaves Lansdown Plc		Authority to Issue Shares w/ Preemptive Rights	For
Hargreaves Lansdown Plc		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Set General Meeting Notice Period at 14	
Hargreaves Lansdown Plc	08/12/2023		For
Hargreaves Lansdown Plc		Performance Share Plan	For
Solvay SA		Approval of Partial Demerger	For
Solvay SA		Reduction in Authorised Capital	For
Solvay SA	08/12/2023	Amendments to Articles Regarding Share Capital	For
Solvay SA	08/12/2023	Increase in Authorised Capital	For

Solvay SA	08/12/2023	Increase Authorised Capital as a Takeover Defense	For
Solvay SA	08/12/2023	Authority to Repurchase and Pledge Shares	For
		Authority to Repurchase and Pledge Shares as a	
Solvay SA		Takeover Defense	For
Solvay SA	08/12/2023	Authority to Issue Treasury Shares Authority to Issue Treasury Shares as a Takeover	For
Solvay SA	08/12/2023	· ·	For
		Cancellation of Shares	-
Solvay SA	08/12/2023	Amendments to Articles Regarding the Date of the	For
Solvay SA	08/12/2023	General Annual Meeting	For
	55,, -5-5	Adoption of New Articles (Full Restatement Following	
Solvay SA	08/12/2023	Demerger)	For
Solvay SA	08/12/2023	Change in Control Clause (Separation Agreement)	For
Solvay SA	08/12/2023	Change in Control Clause (U.S. Tax Matters Agreement)	For
Solvay SA	08/12/2023	Individual Exception to the Remuneration Policy (CEO)	Against
Solvay SA		Elect Thomas Aebischer to the Board of Directors	For
Solvay SA		Elect Thierry Bonnefous to the Board of Directors	For
Solvay SA		Elect Yves Bonte to the Board of Directors	For
Solvay SA		Elect Philippe Kehren to the Board of Directors	For
Solvay SA		Elect Annette Stube to the Board of Directors	For
Solvay SA		Elect Melchior de Vogüé to the Board of Directors	For
Solvay SA		Authorization of Legal Formalities	For
Softcat Plc		Accounts and Reports	For
Softcat Plc		Remuneration Report	Against
Softcat Plc		Final Dividend	For
Softcat Plc		Special Dividend	For
Softcat Plc		Elect Graeme A. Watt	For
Softcat Plc		Elect Graham Charlton	For
Softcat Plc		Elect Katy Mecklenburgh	For
Softcat Plc		Elect Vin Murria	For
Softcat Plc		Elect Robyn Perriss	For
Softcat Plc		Elect Lynne Weedall	For
Softcat Plc		·	-
Softcat Plc		Elect Mayank Prakash Appointment of Auditor	For
		• •	For
Softcat Plc		Authority to Set Auditor's Fees	For
Softcat Plc		Authority to Issue Shares w/ Promptive Rights	For
Softcat Plc		Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	For
Softcat Plc	15/12/2023	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	For
Softcat Plc	13/12/2023	(Specified Capital Investment)	For
Softcat Plc		Authority to Repurchase Shares	For
Softcat Plc	13/12/2023	Authority to Set General Meeting Notice Period at 14	For
BRD-Groupe Societe Generale		Designation of Secreteriat	For
BRD-Groupe Societe Generale		Allocation of Profits/Dividends	For
BRD-Groupe Societe Generale		Approval of Ex-Date	For
BRD-Groupe Societe Generale		Approval of Registration Date	For
Bellway plc		Accounts and Reports	For
Bellway plc		Remuneration Report	Against
Bellway plc		Final Dividend	For
Bellway plc		Elect John Tutte	Against

15/12/2023	Elect Jason Honeyman	For
15/12/2023	Elect Keith Adey	For
15/12/2023	Elect Jill Caseberry	For
15/12/2023	Elect Ian P. McHoul	For
15/12/2023	Elect Sarah Whitney	For
15/12/2023	Appointment of Auditor	For
15/12/2023	Authority to Set Auditor's Fees	For
15/12/2023	Performance Share Plan	Against
15/12/2023	Savings Related Share Option Scheme	For
	-	For
		For
, ,	Authority to Issue Shares w/o Preemptive Rights	
15/12/2023	(Specified Capital Investment)	For
15/12/2023	Authority to Repurchase Shares	For
	Authority to Set General Meeting Notice Period at 14	
		For
15/12/2023	Appointment of Auditor	For
15/12/2023	Authority to Set Auditor's Fees	For
15/12/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
15/12/2023	Consolidated Accounts and Reports	For
15/12/2023	Allocation of Profits/Dividends	For
	Amendments to Articles Regarding the Allocation and	
15/12/2023		For
		For
15/12/2023	Elect Sophie Bellon	For
15/12/2023	Elect Nathalie Bellon-Szabo	For
15/12/2023	Elect Federico González Tejera	For
15/12/2023	Elect Gilles Pélisson	For
15/12/2023	2023 Remuneration of Sophie Bellon, Chair and CEO	Against
15/12/2023	2023 Remuneration Report	For
15/12/2023	2024 Directors' Fees	For
15/12/2023	2024 Remuneration Policy (Board of Directors)	For
15/12/2023	2024 Remuneration Policy (Executive Corporate Officer)	Against
15/12/2023		For
	· ·	
15/12/2023	Preemptive Rights	For
15/12/2022	Authority to Increase Capital Through Capitalications	For
		For
		Against
		For
		For
	-	For
	Sale of Digital Commerce	For
	-	l_
18/12/2023	Sale of WGSN	For
18/12/2023	-	For For
18/12/2023 18/12/2023	Sale of WGSN Approval of Procurement of Legal Services	For
18/12/2023 18/12/2023 18/12/2023	Sale of WGSN Approval of Procurement of Legal Services Approval of Procurement of Legal Consultancy Services	For
18/12/2023 18/12/2023 18/12/2023 18/12/2023	Sale of WGSN Approval of Procurement of Legal Services	For
	15/12/2023 15/12/2023	15/12/2023 (Specified Capital Investment) 15/12/2023 Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 15/12/2023 Days 15/12/2023 Appointment of Auditor 15/12/2023 Authority to Set Auditor's Fees 15/12/2023 Accounts and Reports; Non Tax-Deductible Expenses 15/12/2023 Consolidated Accounts and Reports 15/12/2023 Allocation of Profits/Dividends

SNGN Romgaz SA		Incorporation of Reserves into the Share Capital	For
SNGN Romgaz SA	18/12/2023	Amendments to Articles	For
SNGN Romgaz SA	18/12/2023	Authorization of Legal Formalities (Capital Increase)	For
SNGN Romgaz SA	18/12/2023	Approval of Ex-Date	For
SNGN Romgaz SA	18/12/2023	Approval of Registration Date	For
SNGN Romgaz SA	18/12/2023	Approval of Payment Date	For
Societatea Energetica Electrica SA	20/12/2023	Merger by Absorption	For
Societatea Energetica Electrica SA	20/12/2023	Authorization of Company Representative (Merger)	For
Societatea Energetica Electrica SA	20/12/2023	Authorization of Legal Formalities	For
Societatea Energetica Electrica SA	20/12/2023	Separate Financial Statements (9M2023)	For
Societatea Energetica Electrica SA	20/12/2023	Election of Directors	For
Societatea Energetica Electrica SA	20/12/2023	Authorization of Legal Formalities (Elections)	For
Cellectis	22/12/2023		Against
Cellectis	22/12/2023	Issuance of Shares w/o Preemptive Rights (AstraZeneca Holdings B.V.)	Against
Collectic	22/12/2023	Creation of a New Category of Preference Shares (B	Against
Cellectis	22/12/2023	Authority to Issue Preference Shares (AstraZeneca	Against
Cellectis	22/12/2023	Holdings B.V.)	Against
11.00	,,	Suppression of Preemptive rights (AstraZeneca Holdings	.6
Cellectis	22/12/2023	B.V.)	Against
Cellectis	22/12/2023	Employee Stock Purchase Plan	Against
Cellectis	22/12/2023	Elect AstraZeneca Holdings B.V. (Marc Dunoyer)	Against
Cellectis	22/12/2023	Elect AstraZeneca Holdings B.V. (Tyrell J. Rivers)	For
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding Registered Office Amendments to Articles Regarding the Creation of Sub-	Abstain
UBS Global Asset Management	22/12/2023	Funds and/or Share Classes Amendments to Articles Regarding the Voting Rights of	Abstain
UBS Global Asset Management	22/12/2023	Shareholders and Split or Consolidation of any Share Classes	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding the Issue of Shares	Abstain
Obs Global Asset Wallagement	22/12/2023	Amendments to Articles Regarding the Issue of Shares Amendments to Articles Regarding the Redemption of	Abstairi
UBS Global Asset Management	22/12/2023	Shares Amendments to Articles Regarding the Restriction or	Abstain
UBS Global Asset Management	22/12/2023	Prevention of Ownership of Shares in the Company by a Non-Qualified Person	Abstain
UBS Global Asset Management	22/12/2022	Amendments to Articles Regarding the Calculation of Net Asset Value Per Share	Abstain
ODS GIODAI ASSEL IVIAIIAGEITIEIIL	22/12/2023	Amendments to Articles Regarding the Suspension of	Abstalli
		Determination and Publication of the Net Asset Value	
UBS Global Asset Management	22/12/2023		Abstain
		Amendments to Articles Regarding the Casting Vote for	
UBS Global Asset Management	22/12/2023	the Chairman of a Meeting of the Board	Abstain
		Amendments to Articles Regarding the Countries	
LIDS Clobal Asset Manager	22/42/2022	Approved to Issue or Guarantee Transferrable Securities	
UBS Global Asset Management	22/12/2023	the Company is Allowed to Invest in Amendments to Articles Regarding Conflict of Interest	Abstain
UBS Global Asset Management	22/12/2023		Abstain
ODS GIODAI ASSET IVIAIIABEIIIEIIT	22/12/2023	Amendments to Articles Regarding the Convening of	הטטנמווו
		General Meetings of Shareholders and Suspension of	
UBS Global Asset Management	22/12/2023	Shareholders' Voting Rights	Abstain

		Amendments to Articles Regarding Notification	
		Requirements in Relation to the Decision to Terminate a	
UBS Global Asset Management	22/12/2023	Sub-fund or Share Classes	Abstain
		Amendments to Articles Regarding Update of	
UBS Global Asset Management	22/12/2023	References to Custodian to Depositary	Abstain
		Amendments to Articles Regarding Quorum	
UBS Global Asset Management	22/12/2023	Requirements	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding Typographical Errors	Abstain
		Amendments to Articles Regarding the Retention of the	
UBS Global Asset Management	22/12/2023	English Version of the Articles Only	Abstain
UBS (Irl) Fund Solutions plc	29/12/2023	Appointment of Auditor	For
UBS (Irl) Fund Solutions plc	29/12/2023	Authority to Set Auditor's Fees	For

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