



**James A. Johnson, 67**

*Director Since:* May 1999  
*Committees:* Chair, Compensation Committee; member of all other standing committees  
*Other Current Public Company Directorships:* Forestar Group Inc. and Target Corporation  
*Other Public Company Directorships within past 5 years:* Gannett Co., Inc., KB Home, Temple Inland and UnitedHealth Group Inc.

**Career Highlights**

- Vice Chairman, Perseus LLC, merchant banking and private equity firm (April 2001 – Present)
- Johnson Capital Partners, a private investment company
  - Chairman and Chief Executive Officer (January 2000 – March 2001)
  - Consultant (March 2001 – Present)
- Fannie Mae
  - Chairman of the Executive Committee (1999)
  - Chairman and Chief Executive Officer (February 1991 – 1998)
  - Vice Chairman (1990 – February 1991)

**Other Professional Experience and Community Involvement**

- Chairman Emeritus, John F. Kennedy Center for the Performing Arts
- Member, Council on Foreign Relations
- Member, American Academy of Arts and Sciences
- Member, American Friends of Bilderberg
- Honorary Trustee, The Brookings Institution

**Experience and Qualifications**

As Vice Chairman of Perseus LLC and through other professional experience in financial services, Mr. Johnson brings extensive knowledge of the financial services and investment management industries to our Board. In addition, Mr. Johnson offers deep insight into governmental affairs and the regulatory process, gained from, among other things, his tenure at Fannie Mae and his work with Vice President Walter F. Mondale, including as the Vice President’s Executive Assistant. Through his service on the boards of directors of numerous other public companies (including as chair of several compensation committees) and not-for-profit entities, Mr. Johnson has also developed expertise in corporate governance, and executive compensation in particular, which he brings to his role as Chair of our Compensation Committee.



**Lois D. Juliber, 62**

*Director Since:* March 2004  
*Committees:* Member, all standing committees  
*Other Current Public Company Directorships:* E.I. du Pont de Nemours and Company and Kraft Foods Inc.  
*Other Public Company Directorships within past 5 years:* None

**Career Highlights**

- Colgate-Palmolive Company, a consumer products company
  - Vice-Chairman (July 2004 – March 2005)
  - Chief Operating Officer (March 2000 – September 2004)
  - Executive Vice President – North America and Europe (1998 – March 2000)
  - President, North America (1994 – 1997)

**Other Professional Experience and Community Involvement**

- Chairman, The MasterCard Foundation
- Trustee Emerita, Wellesley College
- Trustee, Women’s World Banking

**Experience and Qualifications**

Through over 30 years of experience in the consumer products industry, including as Chief Operating Officer and Vice-Chairman of Colgate-Palmolive, a multi-billion dollar multi-national company, Ms. Juliber has developed expertise in marketing, operations and international business. Her substantial experience and perspective in these areas assists our Board in its review of our firm’s business development and global marketing strategies. Through her service on the boards of directors and board committees of other public companies and not-for-profit entities, Ms. Juliber has also developed in-depth knowledge of current corporate governance trends and best practices.