



**Herbert K. Haas**

## Short profile

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Herbert K. Haas, born in 1954, graduated in business administration in 1980 from the Technical University of Berlin. Mr. Haas spent the early years of his professional career with the Federal Supervisory Office for the Insurance Industry in Berlin, before moving over in 1982 to join what is now the Talanx Group – initially with E+S Rückversicherung AG, Hannover, as an Executive Assistant to the Board of Management.

In 1985 Mr. Haas took up a position for the Group in the United States, assuming the role of Vice President Finance and Chief Financial Officer at the Insurance Corporation of Hannover in Los Angeles. In 1989 he returned to Hannover Rückversicherung AG and E+S Rückversicherung AG, with an appointment to the Board following in 1994.

In 2002 Mr. Haas joined the Board of Management of Talanx AG and HDI V.a.G. as Chief Financial Officer. He has served as Chief Executive Officer of both companies since 2006.

### **Herbert K. Haas is a member of the following supervisory boards and comparable control boards outside Germany:**

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- Chairman of the Supervisory Board E+S Rückversicherung AG, Hannover
- Chairman of the Supervisory Board HDI Direkt Versicherung AG, Hannover
- Chairman of the Supervisory Board HDI-Gerling Firmen und Privat Versicherung AG, Hannover
- Chairman of the Supervisory Board HDI-Gerling Industrie Versicherung AG, Hannover
- Chairman of the Supervisory Board HDI-Gerling Lebensversicherung AG, Cologne
- Chairman of the Supervisory Board HDI-Gerling Leben Betriebsservice GmbH, Cologne
- Chairman of the Supervisory Board Talanx Deutschland AG, Hannover
- Chairman of the Supervisory Board Talanx International AG, Hannover
- Chairman of the Supervisory Board Talanx Systeme AG, Hannover
- Member of the Advisory Board Norddeutsche Landesbank Girozentrale, Hannover



**Dr. Klaus Sturany**

## Short profile

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Dr. Klaus Sturany was born in 1946 in Austria. In addition to reading economics at the University of Linz (no degree), he studied physics and mathematics (major) at the University of Innsbruck, graduating in both subjects.

After receiving his doctorate in 1971 Dr. Sturany embarked on his professional career with Hoechst AG, Frankfurt/Main, where he held various positions before ultimately becoming Head of Controlling. In 1990 he joined Uhde GmbH (now ThyssenKrupp) in Dortmund, taking responsibility for German business as CFO. In 1996 Dr. Sturany was appointed to the Executive Board of GEA AG, Bochum, initially in the role of Chief Financial Officer before subsequently becoming Chief Executive Officer. Three years later, in 1999, he moved to RWE AG, where he held the office of Chief Financial Officer until leaving the company in 2007.

### **Dr. Klaus Sturany is a member of the following supervisory boards and comparable control boards outside Germany:**

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- Member of the Supervisory Board Bayer AG, Leverkusen
- Member of the Supervisory Board Heidelberger Druckmaschinen Aktiengesellschaft, Heidelberg
- Member of the Supervisory Board Österreichische Industrieholding AG, Vienna, Austria
- Member of the Board of Directors Sulzer AG, Winterthur, Switzerland



**Wolf-Dieter Baumgartl**

## Short profile

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A fully qualified lawyer, Wolf-Dieter Baumgartl – who was born in 1943 – embarked on his professional career in 1973 with a German insurer. From 1977 onwards Mr. Baumgartl served as a Board member with various subsidiaries of this insurance group. In 1986 he became Chairman of the Board at a number of subsidiaries. In 1991 he was appointed as Chief Executive Officer of the Group holding company.

In 1993 Mr. Baumgartl joined HDI Haftpflichtverband der Deutschen Industrie V.a.G. in Hannover in the role of Chief Executive Officer. In 2000 he was also appointed as CEO of Talanx AG.

Since 2006 Mr. Baumgartl has served as Chairman of the Supervisory Boards of Talanx AG and HDI Haftpflichtverband der Deutschen Industrie V.a.G., Hannover.

### **Wolf-Dieter Baumgartl is a member of the following supervisory boards and comparable control boards outside Germany:**

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- Chairman of the Supervisory Board Talanx AG, Hannover
- Chairman of the Supervisory Board HDI Haftpflichtverband der Deutschen Industrie V.a.G., Hannover
- Member of the Advisory Board E+S Rückversicherung AG, Hannover
- Member of the Administrative Board HDI Assicurazioni S.p.A., Rome, Italy



**Mag. Dr. Andrea Maria Daniela Pollak**

## Short profile

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Mag. Dr. Andrea Pollak, born in 1959, read commercial science before going on to obtain her doctorate in human resources management from Vienna University of Economics and Business (WU).

She embarked on her professional career in the banking-oriented sector at Österreichische Kontrollbank, Finanzierungsgarantie-Gesellschaft m.b.H., now Austria Wirtschaftsservice AWS, and Creditanstalt Investment Bank AG. Since moving into industry in 1994 she has built up more than 15 years of wide-ranging experience in international top management positions, initially with Weidmüller GmbH/ Klippon Elektrotechnik GmbH in Vienna (trade in and assembly of electrical and electronic components) followed by 10 years in the chemicals industry with the international group Royal DSM BV, including three years in China and in the Netherlands.

Since 2009 Andrea Pollak has been engaged in consultancy and investment activities and she is active in advisory board and supervisory board functions.

Her focus is on business management issues in the areas of Finance & Accounting, Controlling, Human Resources, General Management and Organisation.

### **Dr. Andrea Pollak is a member of the following supervisory boards and comparable control boards outside Germany:**

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- Chairwoman of the Advisory Board of Kuchen-Peter Backwaren GmbH, Hagenbrunn, Austria
- Deputy Chairwoman of the Supervisory Board of Birner Gesellschaft m.b.H., Perchtoldsdorf, Austria



**Dr. Immo Querner**

## Short profile

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Dr. Immo Querner was born in 1963 in Berlin. After taking his school-leaving examination and serving an apprenticeship as an industrial clerk with Siemens AG in Berlin and Hamburg, he graduated in industrial engineering from TU Berlin in 1989. During his studies Dr. Querner was awarded a “Master of Philosophy” degree from the University of St. Andrews, Scotland. In 1992 he received his doctorate (Dr. rer. oec.).

After spending four years with McKinsey & Company Inc., Dr. Querner joined Gerling Credit Insurance Group in 1996 and subsequently moved over to the Group’s holding company. In 2002 Dr. Querner was appointed as a member of the Managing Board.

Following the acquisition of the Gerling Group by Talanx AG Dr. Querner was appointed to the Boards of Management of Talanx AG and HDI V.a.G. in May 2006, positions which he has held since that time.

### **Dr. Immo Querner is a member of the following supervisory boards and comparable control boards outside Germany:**

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- Chairman of the Supervisory Board Talanx Asset Management GmbH, Cologne
- Deputy Chairman of the Supervisory Board AmpegaGerling Investment GmbH, Cologne
- Deputy Chairman of the Supervisory Board ASPECTA Assurance International AG (Liechtenstein), Liechtenstein
- Deputy Chairman of the Supervisory Board ASPECTA Assurance International AG (Luxembourg) S.A., Luxembourg
- Deputy Chairman of the Supervisory Board HDI Asekuracja T.U.S.A., Warsaw, Poland
- Deputy Chairman of the Supervisory Board HDI-Gerling Lebensversicherung AG, Cologne
- Deputy Chairman of the Supervisory Board Talanx Immobilien Management GmbH, Cologne
- Deputy Chairman of the Supervisory Board Talanx Reinsurance Broker AG, Hannover
- Member of the Supervisory Board E+S Rückversicherung AG, Hannover
- Member of the Supervisory Board HDI Direkt Versicherung AG, Hannover
- Member of the Supervisory Board HDI-Gerling Firmen und Privat Versicherung AG, Hannover
- Member of the Supervisory Board HDI-Gerling Leben Betriebsservice GmbH, Cologne
- Member of the Supervisory Board HDI-Gerling Zycie T.U.S.A., Warsaw, Poland
- Member of the Supervisory Board Talanx Deutschland AG, Hannover
- Member of the Supervisory Board Talanx Finanz (Luxembourg) S.A., Luxembourg
- Member of the Supervisory Board Talanx International AG, Hannover
- Member of the Supervisory Board Talanx Service AG, Hannover
- Member of the Supervisory Board Talanx Systeme AG, Hannover



**Dr. Erhard Schipporeit**

## Short profile

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Dr. Erhard Schipporeit was born in 1949 in Bitterfeld. He graduated with a degree in business administration from the University of Göttingen in 1973. From 1974 to 1979 he worked as a scientific assistant at the University of Göttingen.

After receiving his doctorate Dr. Schipporeit joined the Bosch Group, where he worked in Controlling. The next step in his professional career took him to Varta AG/Varta Batterie AG in Hannover, where he was employed from 1981 to 1997. He was in charge here of Regional Controlling, Executive Staff Functions and Finance & Accounting. In 1990 he was appointed to the company's Management Board (Chief Financial Officer) and three years later became Chief Executive Officer. In 1997 Dr. Schipporeit took on the post of CFO on the Management Board of the holding company of the Munich-based conglomerate Viag AG. Following the merger of Viag AG and Veba AG to form E.ON AG, Düsseldorf, Dr. Schipporeit assumed the function of CFO in 2000, an office which he held until stepping down from the Management Board at the end of 2006.

### **Dr. Erhard Schipporeit is a member of the following supervisory boards and comparable control boards outside Germany:**

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- Member of the Supervisory Board BDO AG, Hamburg
- Member of the Supervisory Board Deutsche Börse AG, Frankfurt/Main
- Member of the Supervisory Board Fuchs Petrolub AG, Mannheim
- Member of the Supervisory Board SAP AG, Walldorf
- Member of the Supervisory Board Talanx AG, Hannover
- Member of the Supervisory Board HDI Haftpflichtverband der Deutschen Industrie V.a.G., Hannover
- Member of the Board of Directors Fidelity Funds SICAV, Luxembourg
- Member of the Board of Directors TUI Travel, PLC, London, United Kingdom