

Looking  
back — and  
forward,  
2015 was a  
big year.

HEARTLAND ALLIANCE

**We welcomed a new president,  
won awards, broke ground,  
and saw laws passed.**

**It's hard to believe it all  
happened in just one year.**



**Meet Evelyn**

## A LETTER FROM EVELYN:

The past year included many extraordinary achievements for Heartland Alliance, despite the ongoing and growing challenges in the world around us. Because of key donors and partners like you, our work both with individuals and on systemic levels is making a real difference.

As you'll read in this report, our work remains on the cutting edge, is being affirmed by important leaders and funders, and is upholding the 127-year Heartland Alliance tradition of innovation and impact that changes lives here in the Midwest and around the world.

Thank you for your support and partnership in creating opportunity for those seeking home, safety, and justice.

— EVELYN DIAZ



**We broke ground on a new  
60-unit affordable housing  
development in Madison, WI**

**It will be one of the first permanent  
supportive housing developments in  
town with on-site services to support  
chronically homeless individuals as they  
take steps toward housing stability, and  
the first to serve homeless vets.**



**We were recognized with an Affordable Housing Champion award for our innovative work**

**Town Hall Apartments was voted the most outstanding development of the year in Illinois for its innovative transformation of a former police station into the state's first LGBTQ-friendly affordable housing for seniors.**

**We paved the  
way to better  
health**



**We created a new opportunity for  
the formerly incarcerated to find  
stable ground**

**The University of Chicago Urban Labs awarded  
us a \$1 million innovation challenge grant to,  
in partnership with Treatment Alternatives  
for Safe Communities (TASC), build centers  
tailored to the needs of those who are leaving  
jail and experiencing mental illness.**





**We led the way in researching the oral health and obesity rates of Illinois children**

**Our Oral Health Forum organized a statewide evaluation of 3,800 Illinois third-graders and found that, while rates of tooth decay and obesity are decreasing, minority and low-income Illinois children experience significant disparities in both of these crucial health issues.**

**We helped  
immigrants  
find safety and  
justice**



## **We secured improved protections for transgender immigrants**

**Our National Immigrant Justice Center, in collaboration with other LGBT advocates, argued before a federal appeals court on the need to ensure due process for transgender immigrants seeking protection in the U.S., preventing the deportation of a number of transgender women whose lives would be in danger should they be forced to return home.**



## **We ended practices that kept people unlawfully detained for prolonged periods**

**Through a nationwide class action lawsuit and after years of advocacy, our National Immigrant Justice Center and its partners reached a groundbreaking settlement on behalf of individuals in Department of Homeland Security custody with final removal orders who fear persecution or torture in their home countries.**

Often held for months while waiting for screening interviews to determine if they will be allowed to seek protection in the U.S., these individuals will now be screened within 10 days, an important step to ensure that the U.S. government complies with its obligations under international law to protect refugees.



**We helped refugees and  
immigrants escaping violence  
and persecution**

**We welcomed 321 arriving refugees and  
helped nearly 6,300 refugees and immigrants  
build stable, safe, healthy lives here, offering  
housing, healthcare, youth programs, job and  
English-language training.**

**We opened  
doors to safe and  
healthy futures  
around the world**



## **We offered healing and justice to Syrians in crisis**

**As millions have fled Syria for Lebanon, we have responded to violence against the most vulnerable — women and girls. To date we've served thousands through mental and physical health care, legal services, vocational training, and child care services, all while advocating at the highest levels for additional protection.**





## **We led a new approach to mental healthcare**

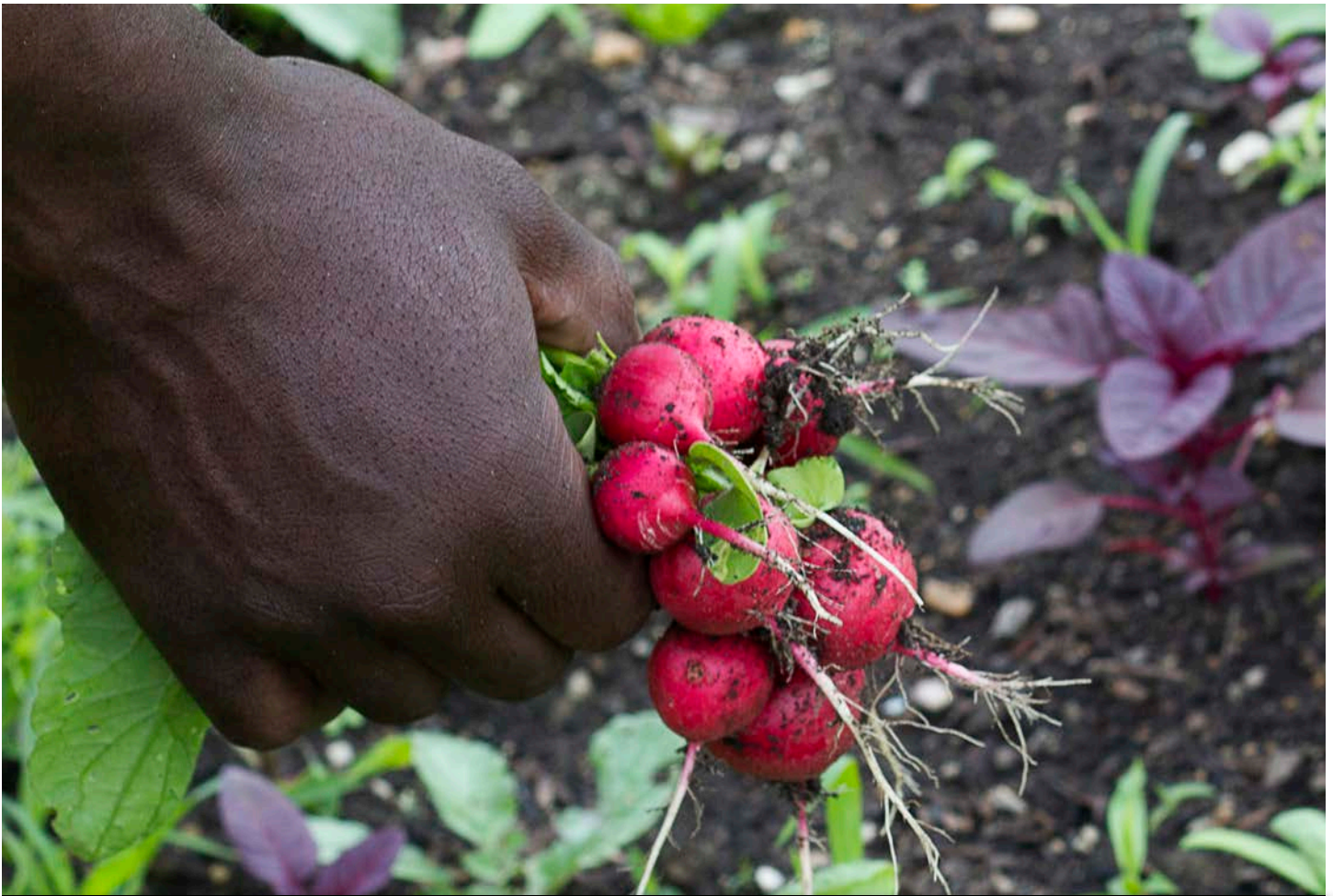
**In the Democratic Republic of Congo, where internal conflict has left many suffering physical, mental, and emotional trauma, mental healthcare services are nearly nonexistent. Working closely with the government, we led a program to train and place mental healthcare professionals in the primary care system, treating trauma survivors as they rebuild their lives.**

**We expanded the  
opportunity to  
work and save**



**We got a big win for Illinois  
workers — the Illinois Secure  
Choice Savings Program**

**This program — the first of its kind in  
the nation — gives workers access to an  
employment-based retirement savings  
account so they have more than just Social  
Security to rely on.**



## **We grew jobs — literally**

**We quadrupled the size of our urban farm, allowing us to grow 34,000 servings of vegetables and provide job-training to 34 people in food warehousing, distribution and farming, training them for in-demand jobs in their community.**



**We helped those  
experiencing homelessness  
find meaningful work**

**Our National Center on Employment and Homelessness (NCEH) funded five initiatives around the country to develop creative new strategies that made jobs more accessible to those experiencing homelessness.**

## So what's next?

Now our eyes are focused on the future. We've been around for more than 125 years, and our strategies to end poverty are working. So what now? Tackle the root causes, support the people who are struggling, change the systems that keep people trapped.

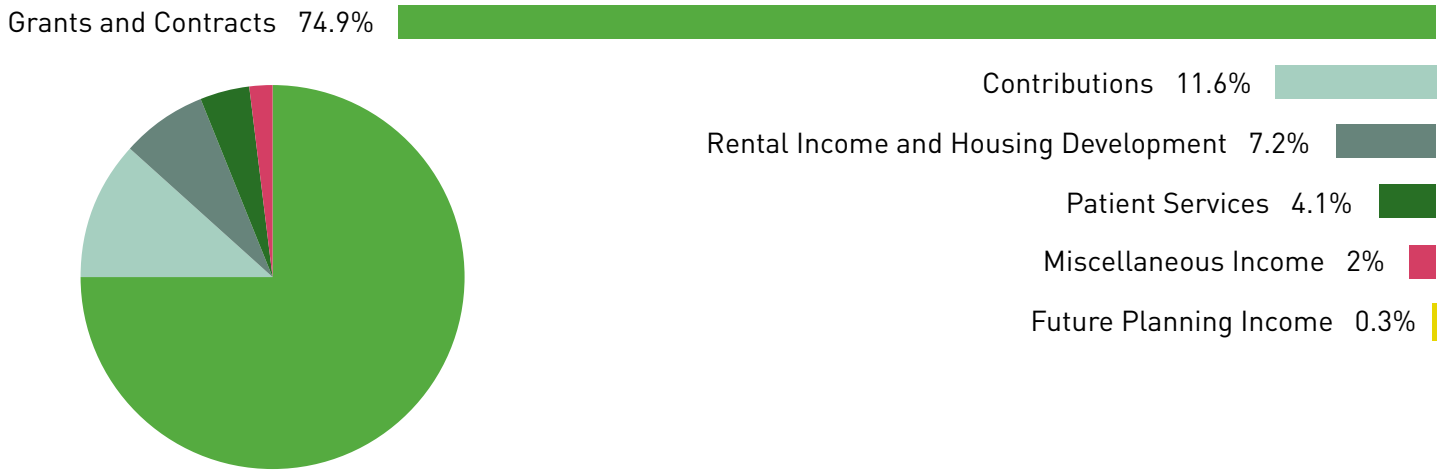
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**Join us.**

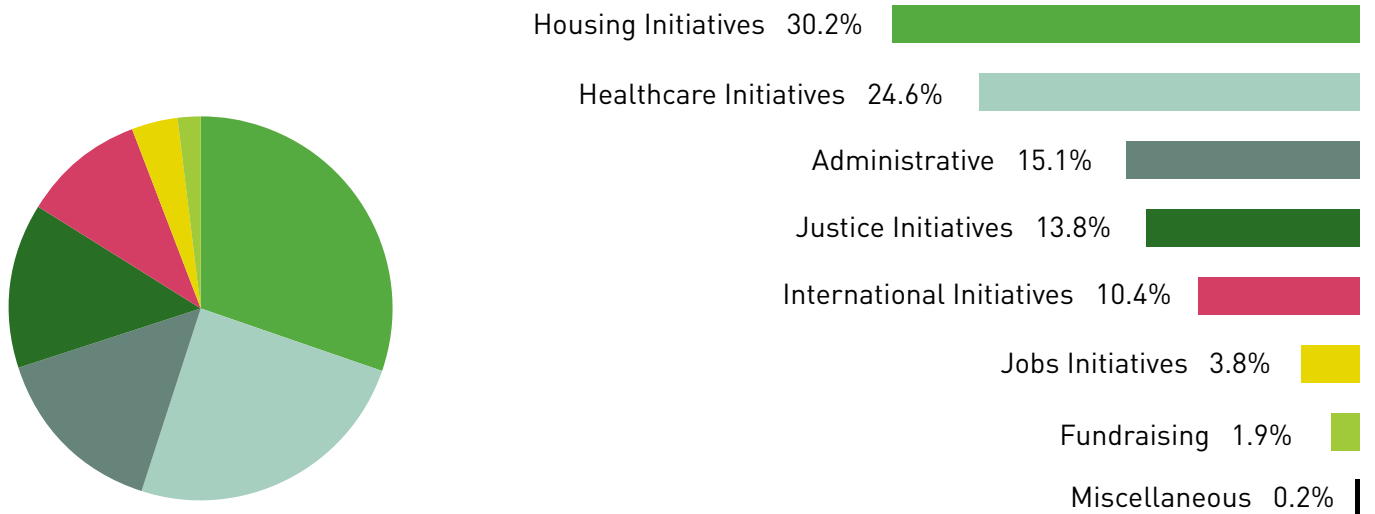
# FINANCIAL REVIEW

More than 85 cents of every dollar donated to Heartland Alliance goes directly to programs for the most vulnerable members of our community.

## TOTAL REVENUE \$109,332,540



## TOTAL EXPENSES \$109,332,540



## 2015 CONTRIBUTIONS

### \$500,000+

#### ANONYMOUS

Creating a world that is just and fair by investing in the National Immigrant Justice Center and a global network of protection for the lesbian, gay, bisexual, and transgender community.

#### OAK FOUNDATION \*

Ending poverty and creating a world that is just and fair by investing in the National Center on Employment & Homelessness and the National Immigrant Justice Center.

#### WM. WRIGLEY JR. CO. FOUNDATION

Improving the health of those in need by investing in the Chicago Community Oral Health Forum.

### \$100,000 - \$499,000

#### ALPHAWOOD FOUNDATION

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

#### ARCUS FOUNDATION \*

Creating a world that is just and fair by investing in the National Immigrant Justice Center and a global network of protection for the lesbian, gay, bisexual, and transgender community.

#### THE ATLANTIC PHILANTHROPIES (USA) INC. \*

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

#### BLUM-KOVLER FOUNDATION

Creating a world that is just and fair by investing in the Marjorie Kovler Center.

#### THE BOEING COMPANY CHARITABLE TRUST

Ending poverty by investing in quality healthcare and protection for indigenous populations in Mexico, as well as in housing, jobs, and justice.

#### THE CHICAGO COMMUNITY TRUST \*

Ending poverty by investing in housing, healthcare, jobs, and justice.

#### THE CHICAGO FOUNDATION FOR WOMEN \*

Ending poverty and creating a world that is just and fair by investing in the economic stability of working women and the National Immigrant Justice Center.

#### THE CROWN FAMILY \*

Ending poverty by investing in housing, healthcare, jobs, and justice.

#### DIANE AND ROD DAMMEYER \*

Ending poverty by investing in housing, healthcare, jobs, and justice.

#### DENTAQUEST FOUNDATION \*

Improving the health of those in need by investing in the Chicago Community Oral Health Forum.

#### ESTATE OF ROLAND DEKKER VAN GHYL

Improving the health of those living with HIV and AIDS by investing in comprehensive healthcare, wellness, and housing services.

#### THE FORD FOUNDATION \*

Creating a world that is just and fair by investing in a needs assessment of LGBT refugees in Lebanon, the National Immigrant Justice Center, and the Illinois Asset Building Group.

#### JAMES P. AND BRENDA S. GRUSECKI FAMILY FOUNDATION

Ending poverty by investing in supportive services to help homeless families move to social and economic stability.

#### HOME DEPOT FOUNDATION

Preventing and ending homelessness by investing in comprehensive housing and support services in Madison, Wisconsin.

#### JPMORGAN CHASE FOUNDATION

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

#### LAWYERS TRUST FUND OF ILLINOIS

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

#### THE LIBRA FOUNDATION \*

Creating a world that is just and fair by investing in the National Immigrant Justice Center and the advancement of positive social policies.

#### LLOYD A. FRY FOUNDATION

Creating a world that is just and fair by investing in comprehensive services for refugees settling in Chicago and the National Immigrant Justice Center.

#### THE JOHN D. & CATHERINE T. MACARTHUR FOUNDATION

Creating a world that is just and fair by investing in a global network of protection for the lesbian, gay, bisexual, and transgender community.

#### THE MELVILLE CHARITABLE TRUST

Ending poverty and creating a world that is just and fair by investing in the National Center on Employment & Homelessness.



**MICHAEL REESE HEALTH TRUST \***

Creating a world that is just and fair by investing in the Marjorie Kovler Center.

**OPEN SOCIETY INSTITUTE \***

Creating a world that is just and fair by investing in the National Immigrant Justice Center and a global network of protection for the lesbian, gay, bisexual, and transgender community.

**OTHO S.A. SPRAGUE MEMORIAL INSTITUTE \***

Improving the health of those in need by investing in the Chicago Community Oral Health Forum.

**UNITED WAY OF METROPOLITAN CHICAGO**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**W.K. KELLOGG FOUNDATION \***

Ending poverty by investing in family literacy services and improving the health of pregnant and parenting youth and their children by investing in comprehensive health and wellness services.

**\$50,000 - \$99,000****ACTION NOW INITIATIVE**

Ending poverty by investing in advocacy efforts and the Social IMPACT Research Center.

**BLUE CROSS BLUE SHIELD OF ILLINOIS**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**BMO HARRIS BANK \***

As a Lead Corporate Partner of Heartland Alliance, BMO Harris Bank is ending poverty by investing in affordable housing initiatives across the Midwest.

**CHICAGO BAR FOUNDATION \***

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**CHICAGO COMMUNITY FOUNDATION**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**CHICAGO TRIBUNE CHARITIES - HOLIDAY CAMPAIGN, A MCCORMICK FOUNDATION FUND**

Ending poverty by investing in the workforce development and literacy services that equip low-income communities with the skills to get and keep jobs.

**FRECHETTE FAMILY FOUNDATION**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**ESTATE OF RICHARD IRVING**

Improving the health of those in need by investing in the Vital Bridges Center on Chronic Care.

**JENNER & BLOCK, LLP**

Improving the health of those in need by investing in the Vital Bridges Center on Chronic Care, and creating a world that is just and fair by investing in the National Immigrant Justice Center.

**THE M.A.C. AIDS FUND**

Improving the health of those living with HIV and AIDS by investing in comprehensive healthcare, wellness, and housing services.

**THE CROWN GOODMAN FAMILY**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**NEO PHILANTHROPY**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**POLK BROS. FOUNDATION \***

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**THE RHOADES FOUNDATION**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**MARGARET A. ROBERTS CHARITABLE FOUNDATION**

Creating a world that is just and fair by investing in the Marjorie Kovler Center.

**THE JOHN & KATHLEEN SCHREIBER FOUNDATION**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**SKADDEN ARPS SLATE MEAGHER & FLOM FELLOWSHIP FOUNDATION**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**THE ESTATE OF ERNEST A. SLOSS**

Improving the health of those in need by investing in the Vital Bridges Center on Chronic Care.

**JEANNE M. SULLIVAN**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**TELLIGEN COMMUNITY INITIATIVE**

Improving the health of those in need by investing in comprehensive community-based healthcare services.

**RIKA YOSHIDA AND JOE MANSUETO**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**\$25,000 - \$49,999****ANONYMOUS**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**AETNA, INC.**

Improving the health of those in need by investing in comprehensive community-based healthcare services.

**BAKER & MCKENZIE LLP**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**DAVID P. BERTEN**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**EXELON CORPORATION**

Ending poverty by investing in housing, healthcare, jobs, and justice; and creating a world that is just and fair by investing in the National Immigrant Justice Center.

**LEONARD C. GOODMAN**

Ending poverty by investing in housing, healthcare, jobs and justice; and creating a world that is just and fair by investing in the National Immigrant Justice Center.

**HUGH F. HALVERSTADT AND R. CRAIG ENDICOTT**

Ending poverty by investing in comprehensive services for refugees settling in Chicago.

**HELEN BRACH FOUNDATION**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**HENKEL FAMILY FOUNDATION**

Ending poverty and creating a world that is just and fair by investing in quality healthcare and protection for indigenous populations in Mexico.

**JPMORGAN CHASE & CO.**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**KATTEN MUCHIN ROSENMAN FOUNDATION, INC.**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**LINDY AND MIKE KEISER**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**KIRKLAND & ELLIS FOUNDATION**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**JEANNE AND DESMOND LAPLACE**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**ROSE AND BARRY MCINERNEY**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**NEW YORK COMMUNITY TRUST**

Creating a world that is just and fair by investing in a global network of protection for the lesbian, gay, bisexual, and transgender community.

**PRINCE CHARITABLE TRUSTS**

Preventing and ending homelessness by investing in comprehensive housing and support services.

**PATTY AND ROB MOORE**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**THE SIDLEY AUSTIN FOUNDATION**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**U.S. BANK FOUNDATION**

Ending homelessness by investing in quality, affordable housing solutions.

**UNITED WAY OF SOUTHWEST MICHIGAN**

Ending poverty by investing in workforce development services that equip low-income communities with the skills to get and keep jobs.

**VNA FOUNDATION (AND THE VISITING NURSE ASSOCIATION OF CHICAGO)**

Improving the health of those in need by investing in comprehensive oral healthcare.

**THE WILLOW SPRINGS FOUNDATION**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**WOODS FUND OF CHICAGO**

Ending poverty by investing in the Illinois Asset Building Group.

**KRISTEN F. AND WILLIAM J. WOOLFOLK**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**\$10,000 - \$24,999****ANONYMOUS (2)**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**ANONYMOUS**

Improving the health of those in need by investing in the Vital Bridges Center on Chronic Care.

**A.G. COX CHARITY TRUST**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**MARY L. AHERN AND JOHN F. CHLEBOWSKI, JR.**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**AIDS FOUNDATION OF CHICAGO \***

Improving the health of those in need by investing in comprehensive community-based healthcare services.

**CRAIG C. ANDREE AND FRANK F. QUINN**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**SUZANNE AND DAVID ARCH**

Ending poverty by investing in housing, healthcare, jobs, and justice, as well as comprehensive services for refugees settling in Chicago.

**ARIEL INVESTMENTS, LLC**

Improving the health of those in need by investing in the Vital Bridges Center on Chronic Care.

**ASSURANCE AGENCY, LTD.**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**AT&T SERVICES, INC.**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**BMO GLOBAL ASSET MANAGEMENT**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**BRAXTON FAMILY TRUST**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**BROADWAY CARES/EQUITY FIGHTS AIDS, INC.**

Improving the health of those in need by investing in the Vital Bridges Center on Chronic Care.

**SHARON BUCKMASTER**

Ending poverty and injustice by investing in programming in Africa.

**BUTLER RUBIN SALTARELLI & BOYD LLP**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**CARYLON FOUNDATION**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**CHICAGO MERCANTILE EXCHANGE**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**CITIGROUP INC.**

Ending poverty by investing in the Illinois Asset Building Group.

**LINDA T. COBERLY**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**THE CUORE E. MANI FOUNDATION**

Preventing and ending homelessness by investing in comprehensive housing and support services.

**D & R FUND**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**DENTONS US LLP**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**DESIGN INDUSTRIES FOUNDATION FIGHTING AIDS**

Improving the health of those living with HIV and AIDS by investing in comprehensive healthcare, wellness, and housing services.

**MARY R. FABRI AND DAVID N. GOLDBERG**

Creating a world that is just and fair by investing in the Marjorie Kovler Center.

**FOLEY & LARDNER LLP**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**GILEAD SCIENCES, INC.**

Improving the health of those in need by investing in the Vital Bridges Center on Chronic Care, and ending poverty by investing in housing, healthcare, jobs, and justice.

**SCOTT GOODMAN**

Ending poverty by investing in housing, healthcare, jobs, and justice, and creating a world that is just and fair by investing in the National Immigrant Justice Center.

**GRANT THORNTON LLP**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**GREENBERG TRAURIG LLP**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**EMILY HARTZOG AND JACK B. HOMER**

Improving the health of those in need by investing in comprehensive community-based healthcare services, as well as in quality healthcare and protection for indigenous populations in Mexico.

**MARY M. HASTEN FOUNDATION**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**GREGORY LEE HILLHOUSE ESTATE**

Improving the health of those in need by investing in the Vital Bridges Center on Chronic Care.

**DEBORAH R. HINDE**

Improving the health of those in need by investing in comprehensive community-based healthcare services.

**HOLLAND & KNIGHT LLP**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**ELIZABETH R. AND WALTER V. HOLT**

Improving the health of those in need by investing in the Vital Bridges Center on Chronic Care.

**JONES DAY**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**THE ROBERT A. & SHIRLEY J. JONES FOUNDATION**

Improving the health of those in need by investing in comprehensive community-based healthcare services.

**THE JOYCE FOUNDATION**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**LATHAM & WATKINS LLP**

Improving the health of those in need by investing in the Vital Bridges Center on Chronic Care, and creating a world that is just and fair by investing in the National Immigrant Justice Center.

**THE LEHMAN-STAMM FAMILY FUND \***

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**LOCKE LORD LLP**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**MAZON: A JEWISH RESPONSE TO HUNGER**

Improving the health of those in need by investing in the Vital Bridges Center on Chronic Care.

**PEGGY AND STEVE MCCORMICK**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**MCDERMOTT, WILL & EMERY CHARITABLE FOUNDATION**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**JENNIFER MILLER AND BRUCE MCPHEE**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**RENEE B. AND KENNETH L. MOSES**

Ending poverty and injustice by investing in programming in Africa.

**NISOURCE CORPORATE SERVICES CO.**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**THE NORTHERN TRUST COMPANY**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**THE PIERCE FAMILY CHARITABLE FOUNDATION**

Improving the health of those in need and creating a world that is just and fair by investing in the Midwest Harm Reduction Institute and the National Immigrant Justice Center.

**PUBLIC INTEREST LAW INITIATIVE**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**POLLY AND KENNETH RATTNER**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**RAVENSWOOD HEALTH CARE FOUNDATION**

Creating a world that is just and fair by investing in the Marjorie Kovler Center.

**SANDY J. REBITZER AND NEIL I. KLEINBORT**

Creating a world that is just and fair by investing in the Marjorie Kovler Center, and improving the health of those in need by investing in the Vital Bridges Center on Chronic Care.

**REEDSMITH LLP**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**SCHIFF HARDIN LLP**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**SEYFARTH SHAW LLP**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**ANNE F. TIESENGA AND GALE T. LANDERS**

Ending poverty by investing in housing, healthcare, jobs, and justice, and in comprehensive services for refugees settling in Chicago.

**LYNN AND MICHAEL TODMAN**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**US BANK**

Ending homelessness by investing in quality, affordable housing solutions.

**WINSTON & STRAWN LLP**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**\$5,000 - \$9,999**

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 Virginia Lee Shirley Private Foundation  
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State Farm Mutual Automobile Insurance Company  
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 Verizon Wireless  
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 Kristen Underhill Welch and Barclay C. Welch  
 Herbert C. Wenske Foundation  
 Western Wind Foundation

**\$2,500 - \$4,999**

Anonymous (3)  
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 Aon Foundation  
 Applegate & Thorne-Thomsen P.C.  
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 Kim M. Cysewski  
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 Deloitte Financial Advisory Services LLP

\* Includes payments on multi-year grants

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 Drinker Biddle & Reath LLP  
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 George M. Eisenberg Foundation for Charities  
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 Neil Leahy and Ronald Nunziato, Jr.  
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 Betsy and Jon Leonard  
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 Linn-Mathes, Inc.  
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 Vito G. Maniaci  
 Thomas A. Marano and Theodore W. Michalke

Nina Mariano  
 Beth and James Masterson  
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 Alison and Greg McConnell  
 Susan M. McCowin and Randall S. Rapp  
 Mary K. McDermott and Duane F. Sigelko  
 Kelly McGrail and Jeffrey P. Goulette  
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 Mike Mecham  
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 Kristin Milles  
 Anthony Miner  
 Mony Ruiz Velasco, Attorney at Law  
 Morgan, Lewis & Bockius LLP  
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 @mosphere

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Chemcraft Industries Inc.	Melissa Dexter and Melanie Manos	Francesca's Restaurant
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Old Navy	Red Mango West Loop	David Scott
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	Tanisha D. Richmond	Heather Sheckler

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Roger Galindo	Azad Latif Fatah	Laura M. Samnadda
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Arely Gasca	Omar Leyva	Yvette Scott
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Khalid H. Amin Qadir	Eric Maly	Nichele Smith

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#### 0 - 4 YEARS

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 John O. Adeniyi  
 Winifred Adoh  
 Ebaye Akonjom Agbor  
 Fernando G. Aguilar  
 Cindy Y. Agustin Pena

Zhian E. Ahmad  
 Awat Ahmed Mahmood  
 Mubasher Ahmed  
 Ama Benedicte Aka  
 Anassa Al Bayati  
 Biekhil Al Khaleefa  
 Shatha K. Al Obaidi  
 Rocio Alcantar  
 Rabah S. Alhassan  
 Salah Ali  
 Danny Alma  
 Goselito Alma  
 Karla M. Altmayer  
 Amy A. Alvarado  
 Ivonne Alvarado  
 Sylvia Alverio  
 Yessica Alzati  
 Reshad B. Amini  
 Elizabeth Analla  
 Kwado Anane  
 William J. Anderson Jr.  
 Angelique G. Anderson  
 Fiona V. Anderson  
 Margaret L. Anderson  
 Holly F. Angelo  
 Jane M. Anichini  
 Rebecca R. Ansen  
 David T. Applegate  
 Angelica M. Arcos Nunez  
 Emily C. Ardell  
 Bianca R. Arellano  
 Cairo N. Arevalo Arias  
 David Arias  
 Hardi H. Arif  
 Karina J. Arrambide  
 Elvia Arroyo  
 Kandice M. Arwood  
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 Seth R. Ashton  
 Marquita Austin  
 Johanna A. Avila  
 Maria Avila  
 Saul Avina, Jr.  
 Meesha Awan  
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 Bilal Bach  
 Vicki L. Badgley  
 Saba A. Baig  
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 Amit Bajaj  
 Abdramane Bakayoko  
 James C. Baldwin  
 Juavonna O. Baldwin  
 Meghan E. Baldwin  
 Bakary Bamba  
 Asieh Banisadr  
 Katelyn R. Banner  
 Anastasia Barantchouk  
 Joyce A. Bardlett Salaam  
 Edith Barnes  
 Rai-Hauna N. Barney  
 Clara E. Barrera Guevara  
 Mary E. Barrera  
 Guadalupe Barrios  
 Isamar M. Barrios  
 Marilu R. Barzola  
 Simon Basedeke  
 Regina Bass  
 Christopher N. Bayer  
 Kimberly A. Beers  
 Emmanuel E. Bell  
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 Kevin P. Bengtson  
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Anthony M. Brown	Alice Chibalonza Mweze	Maria De Los Angeles Aritzmeni
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Elia Fabian	Dalia Galvan Morales	Rachel A. Guha
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 Danny C. Hampton  
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 Jimmy Harkless  
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 Antaneal B. Harris  
 Latesha J. Harris  
 Tameka Harris  
 Tazzie Harris  
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 Ethel A. Henderson  
 Tasasha Henderson  
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 Christine E. Komis  
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 Valy Kone  
 Agbetiafan Kossi Djifa  
 Ebi Oi Ebi Sandrin Koua  
 Attouman Paulignac Kouadio  
 Venance K. Kouakou  
 Amenan Marie-Louise Koutou  
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 Samantha A. Levin  
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Robert Lozano	Adams Mathew	Kristin L. Moore
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David Lugardo	Melissa May	Willie Moore
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Veronica Martinez	Carly J. Miller	John P. Neafsey

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Wivine Ngwicharac Biwaga	Janet L. Pasakarnis	Ismael Ramirez
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Laila Nur	Carlos Perez	Adrian D. Rivera
Caprice Nyen	Carlos A. Perez	Ricky Blandine Riziki
Nawa Kassoum Oauttara	Frank R. Perez	Jewel Robinson
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Mariney Ocampo	Marisol Perez	Mary J. Roche
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Yelivette Santiago	Kevin O. Smith	Trisha K. Teofilo Olave
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 Angela Woodfork  
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 Triva M. Wynn  
 Eiffel Lyn S. Yap  
 Enriqueta Yarza  
 Annika R. Yates  
 Deborah D. Young  
 Shengxiao Yu  
 Cheryl A. Zaleski  
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## HEARTLAND HEALTH OUTREACH JUNIOR NETWORKING COMMITTEE

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Nicole Fisher  
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