



Welcome to...
HICKMAN • NEBRASKA

2016 U.S. Census Population

Hickman	2,139
Lancaster County	309,637



The following pages contain basic information about Hickman, Nebraska. This information was compiled by the City of Hickman, Norris Public School, Nebraska Public Power District, and from the Comprehensive Plan for Hickman in order to promote community development and quality of life.

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ECONOMIC DEVELOPMENT

The Hickman Area Economic Development Association (HAEDA) is a business attraction organization administrated by the City of Hickman working for municipalities, partners, utilities, and other organizations interested in the economic growth of the Hickman area. The mission is to foster Hickman Economic Development by creating and implementing marketing programs that promote the area as an attractive location for businesses and industries. The Cedar Plains Family Medicine clinic opened in January 2018 and a True Value Store is set to open in the Summer of 2018.

Hickman Road (E-W) and 68th Street (N-S) are the major arterials serving the City of Hickman. A June 2017 traffic study indicated average daily traffic (ADT) numbers with Hickman Road to be 3,300 vehicles west of the intersection of 68th Street and 1,900 vehicles east of the intersection. ADT numbers for 68th Street north of the intersection with Hickman Road were 7,300 and 7,100 south of the intersection. Additionally, the ADT on 68th Street on the northern edge of the community was 7,100 vehicles and at the southern edge, 6,800 vehicles. These numbers were approximately 35 percent higher compared

to a previous study conducted in 2014. A complete copy of the traffic study can be found at the City of Hickman's website www.hickman.ne.gov.

Hickman is one of the fastest growing communities in Nebraska due in large part to its proximity to Lincoln, small town qualities, and excellent school system. A comprehensive housing study was completed in 2016, which includes some excellent information related to current housing stock including the addition of more than 400 housing units since 2000, future housing needs, and demographic information characteristics of Hickman residents. A complete copy of the housing study can be found at the City of Hickman's website www.hickman.ne.gov.

Firms with retail sales tax permits in Hickman reported 2016 net taxable retail sales of \$7,809,641, while Lancaster County reported retail sales of \$3,901,456,502.

Hickman's Leading Employers

Employers	Product or Service	Employees
9 South Chagrill	Restaurant	38
U Stop	Convenience Store & Gas Station	18
Farabee Mechanical, Inc.	Turbine Engine Repair	15
Godfathers	Restaurant	15
City of Hickman	Government	12
Hickman Bar & Grill	Restaurant & Bar	11
Dollar General	Retail	10
First State Bank	Financial	10
The Voice News	Newspaper	8
U.S. Postal Service	Postal Delivery	8



Farabee Mechanical Inc.

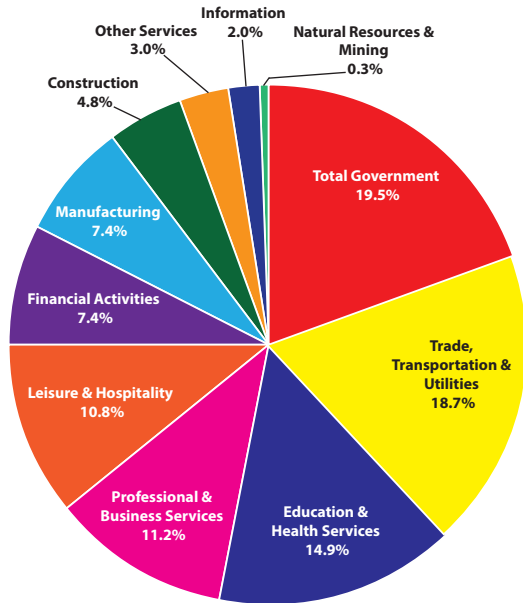


U Stop

LABOR

Nonfarm Wage & Salary Employment

LANCASTER COUNTY
2016 ANNUAL AVERAGE



Source: Nebraska Department of Labor

Workforce

The Nebraska Department of Labor serves employers and job seekers across Nebraska through its "Career Centers" located across the state. Services for employers include employee recruitment and screening, posting job openings, tax credit information, and labor market and labor law information. Job seekers can find a full array of employment and training related services including on-site services provided by a network of mandatory Workforce Innovation and Opportunity Act partners. To access Nebraska Department of Labor's One-Stop for Jobs, go to networks.nebraska.gov.

Lancaster County Labor Supply

ANNUAL AVERAGE 2016

	Lancaster County & Contiguous Counties*	Lancaster County
Non-farm wage and salary workers	227,270	181,536
Total employment	228,345	164,244
Labor force population	235,440	169,126
ADDITIONAL POTENTIAL LABOR SUPPLY		
Commuting out of county (2015)		23,212
Unemployed		4,882
Total		28,094

NOTE: Does not include estimated number of homemakers, seasonal and part-time workers, and workers who would shift from low-paying jobs who could be expected to work for industry.

*Contiguous Nebraska counties include Butler, Cass, Gage, Johnson, Otoe, Saline, Saunders, and Seward.

Unemployment Rate

2016 ANNUAL AVERAGE

Lancaster County	2.9%
Nebraska	3.2%
United States	4.9%

Source: U.S. Bureau of Labor Statistics

Unionization

Nebraska has a right to work provision in its constitution.

Wage Sampling

Hourly wage rates for various occupations, Lincoln MSA, Nebraska

Job Title	10th Percentile	50th Percentile	90th Percentile
Accountants and Auditors	18.97	27.64	47.11
Computer Programmers	18.77	35.22	50.48
Registered Nurses	21.55	28.46	38.22
Retail Salespersons	9.32	10.77	20.49
Secretaries and Administrative Assistants, Except Legal, Medical	11.44	16.99	23.77
Customer Service Representatives	10.32	14.57	23.94
Office Clerks, General	9.44	12.30	20.24
Assemblers and Fabricators, All Other	9.77	13.99	19.34
Laborers and Freight, Stock, and Material Movers, Hand	9.69	13.58	20.44
Machinists	14.68	21.78	28.04
Welders, Cutters, Solderers, and Brazers	16.65	21.57	24.91
Welding, Soldering, and Brazing Machine Setters	12.83	16.14	25.91
Heavy and Tractor-Trailer Truck Drivers*	13.99	19.77	31.22
Cutting, Punching, and Press Machine Setters/Operators	14.83	19.90	24.79
Electricians	14.92	24.03	33.47
Tool and Die Makers	20.97	29.86	38.51

*Wage information taken from Nebraska Statewide

Source: Nebraska Workforce Development, Occupational Employment Statistics Program, Third Quarter 2017

TRANSPORTATION

Location/Highways

Hickman is located in southern Lancaster County, approximately 20 miles southeast of Lincoln, the county seat of Lancaster County. Hickman is 30 miles northeast of Beatrice and 77 miles southwest of Omaha.

Rail

The nearest rail service, BNSF Railway Company, is located in Lincoln, 20 miles northwest of Hickman.

Air

The Lincoln Airport, located 22 miles northwest of Hickman, has a 12,901-foot paved and lighted runway.

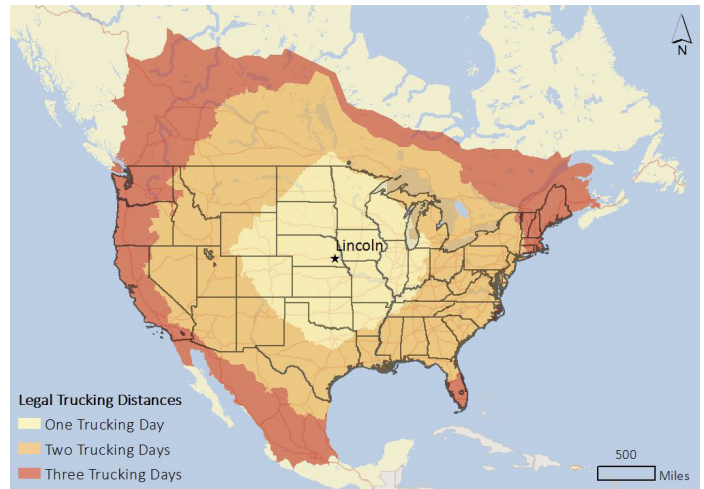
Nearest Commercial Air Service:

- **Lincoln Airport**, Lincoln
22 miles, 24 minutes
- **Eppley Airfield**, Omaha
80 miles, 82 minutes
- **Central Nebraska Regional Airport**, Grand Island
112 miles, 108 minutes

Trucklines

More than 13,500 licensed motor carriers with worldwide connections are based in Nebraska and serve businesses throughout North America. The following trucking map is based on Lincoln, Nebraska.

Legal Trucking Distance Map



Source: Nebraska Department of Economic Development. Legal Trucking Distances from Lincoln, Nebraska, 2016; using ESRI Business Analyst Desktop.

COMMUNICATIONS

Telecommunications Provider

- Windstream
www.windstream.com

Internet Providers

- Windstream
www.windstream.com
- Zito Media
www.zitomedia.net
- Diode Communications
www.diodecom.net
- Future Technologies
www.futuretk.com
- Affordable Internet Solutions
ais-ne.com

Post Office & Package Delivery Service

The U.S. Postal Service in Hickman has one mail receipt and one dispatch daily.

Federal Express, United Parcel Service, and U.S. Postal Service provide package delivery services in the Hickman area.



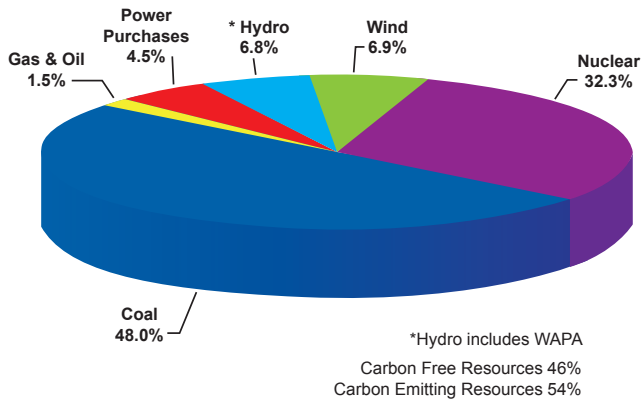
The Voice News

Nebraska Highlights

Energy costs are often a considerable part of any business' operational budget. These costs can vary greatly between states, but in Nebraska (the only state in the nation where all electric utilities are publicly owned) electric costs are passed to consumers at low, cost-of-service rates. As a result, the state claims industrial rates well below the national average. Nebraska electric utilities are able to offer low rates, in part, because they draw from a balanced and efficient "mix" of generation resources.

NPPD's Sources of Energy - 2016

(Native Load + Nonfirm Sales)



NPPD has a wholesale Economic Development Rate (EDR) for customers with qualifying projects of new or additional electric load. To be eligible for the lower, incentivized EDR, a customer must be served by an NPPD wholesale customer or NPPD's Retail Division. The project must add new or additional electric load of at least one megawatt, have a minimum monthly load factor of 60 percent, and the customer must also enter into a written agreement with the State of Nebraska or any political subdivision to provide an economic development project pursuant to state or local law, and have a written service agreement with NPPD.

Electricity

The City of Hickman is provided electric service by Norris Public Power District (Norris PPD), a wholesale power customer of Nebraska Public Power District (NPPD).

Norris PPD provides power to the City of Hickman from a distribution system that is connected to Norris's subtransmission system at 34.5 kV from the 77-47 Hickman Substation. The Norris PPD 34.5 kV subtransmission system is looped and connected to NPPD's statewide transmission system. The primary subtransmission service is from the Sheldon 115/34.5 kV substation with contingency service from the Firth 115/34.5 kV substation to allow redundant service.

Prospective customers should contact General Manager and CEO Bruce Vitosh, Norris Public Power District, Beatrice, Nebraska, (402) 223-4038, bvitosh@norrispower.com, www.norrisppd.com, for further information regarding electric rates and services.

Natural Gas

Black Hills Energy is a retail supplier of natural gas in Hickman. For more information, visit www.blackhillsenergy.com.

Water & Sewerage

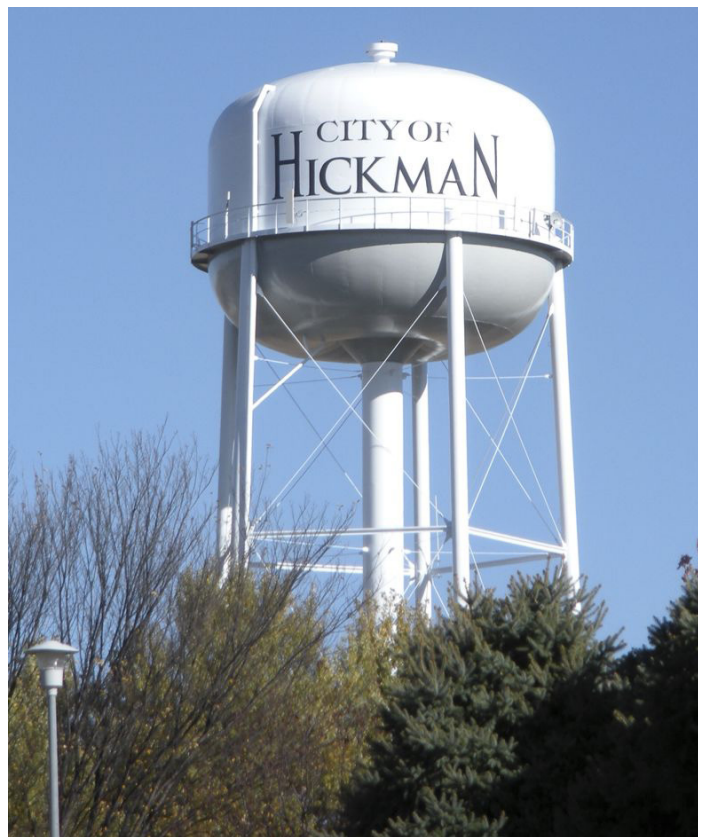
The municipal water system in Hickman, is supplied by four wells and has an average depth of 238 feet. The system, serving the entire city, has a combined pumping capacity of 600 gallons per minute and an overhead storage capacity of 300,000 gallons. The system has a maximum capacity of 1,164,000 gallons per day.

Hickman has a municipal sanitary sewerage system and a storm sewer system. The activated treatment plant, oxidation ditch design, has a daily capacity of 1,000,000 gallons.

Visit www.hickman.ne.gov for more information regarding water and sewerage.

Recycling

Recyclables are collected by a private company. The following items are accepted: aluminum, cardboard, glass, paper, and all types of plastics.



LOCAL GOVERNMENT

Hickman is governed by a mayor and city Council. Lancaster County has 28 precincts and 25 townships. The county is governed by five county commissioners.

Fire Protection

Fire protection is provided to Hickman by a 24-member volunteer fire department. The city has one fire station and 154 fire hydrants.

Law Enforcement

The City of Hickman contracts with the Lancaster County Sheriff's Department to provide law enforcement in the community.

The Lancaster County Sheriff's Department has 80 commissioned staff members and 19 civilian staff members. Regular patrol by the sheriff's department provides protection to existing industries in the area.

2015 Crime Rates (PER 1,000 POPULATION)

	Violent Crimes	Property Crimes
Nebraska	2.7	22.4
U.S. Total	3.7	24.9

Source: www.ncc.nebraska.gov

Streets

Hickman has 31 miles of streets; 65 percent of the streets are hard-surfaced with concrete and 35 percent with asphalt. All of the streets have curbs and 90 percent have sidewalks.

For more information on Hickman's local government, visit www.hickman.ne.gov.

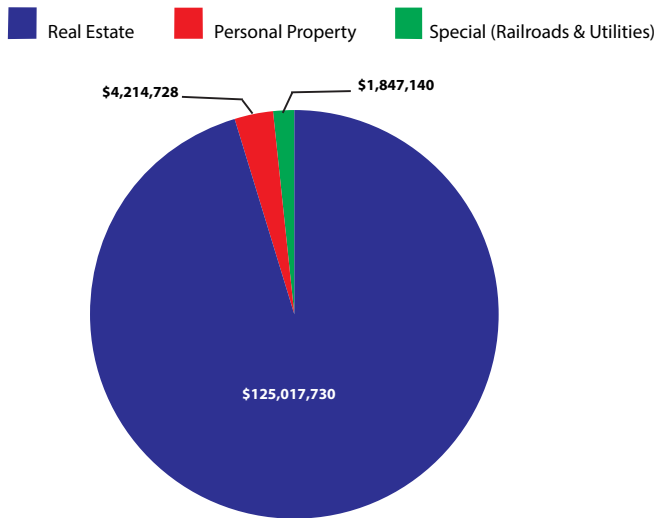
TAX STRUCTURE

Nebraska Tax Incentives

Nebraska's performance-based tax incentive programs demonstrate the state's commitment to creating a favorable business environment for your business expansion or location. Known collectively as the "Nebraska Advantage Package," this multi-tiered program provides investment credits, wage

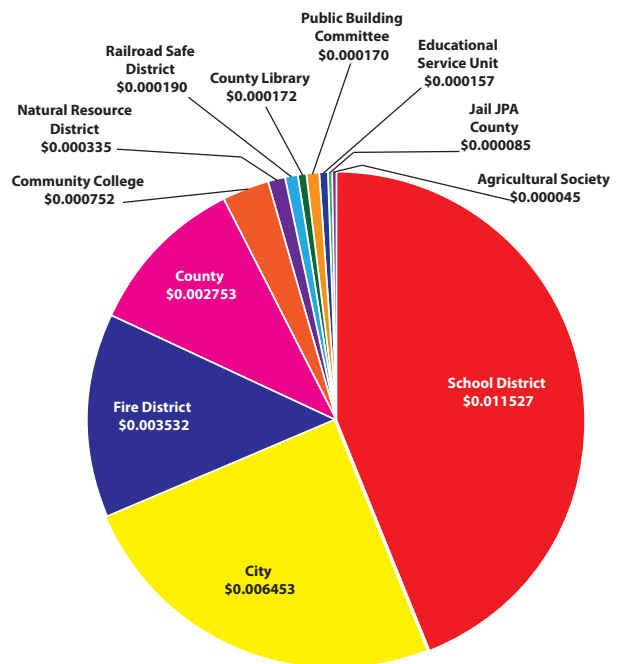
credits, sales tax refunds based on investment, and job creation in Nebraska. Qualified companies, large and small can take advantage of these benefits. For more information on the qualifications and potential benefits available to your company, contact the Nebraska Department of Economic Development (800) 426-6505 or visit opportunity.nebraska.gov.

2016 Actual Valuation City of Hickman



Total: \$131,079,598

Hickman 2016 Tax Rates



Total: \$0.026171 (dollars and cents per \$100 of actual value)

EDUCATION

Norris Public School District 160

School District 160, in Lancaster County, covers approximately 230 square-miles and had a 2016–17 actual valuation of \$1,386,804,332, with an actual valuation per student of \$594,174.94. This Class B school is accredited by the Nebraska Department of Education. Bus services are provided between the communities. For more information, visit www.norris160.org.

Norris Public Schools

	Students	Teacher/ Pupil Ratio
Elementary (K-2), Firth, NE	594	1:15
Intermediate (3-5), Firth, NE	540	1:25
Middle School (6–8), Firth, NE	534	1:17
High School (9–12), Firth, NE	666	1:15

ACT Scores (2016-17)

	Composite
Norris High School	21.6
Nebraska	21.4
National	21.0

Source: Nebraska Department of Education

Educational Service Unit

Educational Service Unit 6, headquartered in Milford, serves three counties including Lancaster County. For more information regarding services, visit www.esu6.org.

Higher Education

Hickman is located within 38 miles of three Southeast Community College Campuses: Beatrice, Lincoln, and Milford.

An abundance of public colleges and universities are available in Nebraska. There are also a number of community colleges as well as private colleges and trade schools. A large number of degree programs are available and some institutions offer courses and workshops specially tailored to meet specific training needs of industry, education, and business.



Norris Intermediate School



George W. Norris Elementary School



Norris Middle School



Norris High School

Clinic

Cedar Plains Family Medicine, located in Hickman, offers comprehensive medical care for adults and children. The facility opened in January 2018. For more information, visit www.cedarplainsfm.com.



Rescue Squad

The **Hickman Volunteer Fire Department** has nine emergency medical technicians. The department uses Lincoln Fire and Rescue for ambulatory needs.

Independent/Assisted Living

- Fencerock Court
- Haven Manor



Fencerock Court



Haven Manor

Nursing Homes

- Haven Manor

Retirement Communities

- Fencerock Court

Churches (Denomination)

- Lutheran
- Presbyterian

Four parks: Prairie View, Prairie Park, City Park & Olde Towne park

Recreation

There are ~~six~~ city parks in Hickman, covering 40 acres. **Prairie View Park** is equipped with a picnic area, basketball court, a pond, and walking trail. **Prairie Park** is equipped with a picnic area, playground equipment, and walking trail.



Prairie View Park



Prairie Park

Financial Institutions

- First State Bank Nebraska

Housing

Ninety-one new homes were constructed in the past three years and it is estimated 129 new homes will be constructed in the next three years. The cost of new home construction averages \$106 per square foot.

AGRICULTURE

In 2015 Nebraska ranked third among the states in corn exports and fourth in total cash receipts from all farm commodities. Nebraska's farms and ranches utilized 45.2 million acres or 91 percent of the state's total land area. Cash receipts from farm markets in 2015 contributed more than \$23 billion to the state's economy and 6.1 percent of the U.S. total. Food processing is the state's largest manufacturing sector and foreign markets are important for many of the state's manufacturers.

Sources: *Nebraska Agriculture Rankings - USDA ERS, USDA NASS;*
Food Processing Status - Bureau of Labor Statistics, Quarterly Census of Employment and Wages

The **Ogallala Aquifer** underlies 174,000 square miles in parts of eight states. The Ogallala Aquifer within Nebraska contains approximately 65 percent of the water storage in the entire aquifer. With the implementation of more efficient irrigation systems and other water management measures, the Ogallala Aquifer will remain a valuable resource in Nebraska.



Nebraska's Rank Among States

1st...

Beef and Veal, 2016
 Commercial Red Meat, 2016
 Commercial Cattle Slaughter, 2016
 Beans, Great Northern, 2016
 Cattle and Calves on feed, All, Jan. 2017
 Popcorn, 2012

2nd...

Cattle and Calves, All, Jan. 2017
 Beans, Pinto, 2016
 Millet, Proso, 2016
 Bison, Dec. 2012

3rd...

Corn for Grain, 2016
 Corn Exports, 2015
 Cash Receipts from All Livestock and Products, 2015
 Beans, Light Red Kidney, 2016

4th...

Cash Receipts, All Farm Commodities, 2015
 Cash Receipts, All Crops, 2015
 Agricultural Exports, 2015
 Beans, Dry Edible, 2016
 Beef Cows, Jan. 2017
 Land in Farms and Ranches, 2015

5th...

Soybean Exports, 2015
 Soybeans, 2016
 Sorghum for Grain, 2016

6th...

Principal Crops, Harvested Acres, 2016
 Hog Slaughter, 2016
 Hogs and Pigs, All, Dec. 2016
 Hay, All, 2016
 Sugar Beets, 2016

7th...

Sunflowers, 2016
 Winter Wheat, 2016
 Hay, Alfalfa, 2016

Source: *Nebraska Department of Agriculture - USDA, NASS, NFO, and NBA*

2012 Statistics

	Lancaster County	State of Nebraska
Number of Farms.....	1,836.....	49,969
Land in Farms (acres)	489,023.....	45,331,783
Average Size of Farms (acres).....	266.....	907
Market Value of Agricultural Products Sold	\$177,766,000.....	\$23,068,756,000
Market Value Per Farm.....	\$96,822.....	\$461,661
Total Acres Irrigated.....	21,428.....	8,296,573
Percent of Farmland Irrigated.....	4.4%.....	18.3%

Source: 2012 Census of Agriculture

Five-Year Average Production of Leading Crops

(2012-2016)

	Lancaster County	State of Nebraska
Corn for Grain (bushels).....	18,925,200	1,580,170,000
Soybeans (bushels).....	5,877,400	273,982,000
Wheat (bushels)	165,560	56,194,000

Five-Year Average Livestock Population

(2012-2016)

	Lancaster County	State of Nebraska
All Cattle	21,900.....	6,340,000

Source: National Agricultural Statistics Service

Lancaster County ranked in the top seven counties in the last four years in the production of sorghum for grain and also for soybeans.

CLIMATE

Nebraska has a continental climate, with hot summers and cold winters. Temperatures are highly variable from season to season and year to year.

Precipitation is also variable and ranges from an annual average of 15–20 inches in the west to 30–35 inches in southeast Nebraska.

The growing season in Nebraska fluctuates in length, but on average it ranges from 120 days in the extreme northwest to 170 days in the southeast.

For more information regarding Nebraska's climate, visit High Plains Climate Center, University of Nebraska-Lincoln at hprcc.unl.edu.

HICKMAN • NEBRASKA



Nebraska Public Power District

Always there when you need us

www.nppd.com

Nebraska Public Power District (NPPD), Nebraska's largest electric utility, assists in economic development for the areas it serves. For more information on NPPD's economic development assistance, contact the Economic Development Department, 1414 15th Street, P.O. Box 499, Columbus, Nebraska 68602-0499, (877) 275-6773, Ext. 5534, email: econdev@nppd.com, or visit our website at sites.nppd.com.

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