

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act File number: 811-06136

HOMESTEAD FUNDS, INC.

(Exact name of registrant as specified in charter)

4301 Wilson Boulevard
Arlington, VA 22203
(Address of principal executive office – Zip code)

Danielle Sieverling
Homestead Funds, Inc.
4301 Wilson Boulevard
Arlington, VA 22203
(Name and address of agent for service)

Copies to:

Amy Ward Pershkov, Esq.
Vedder Price P.C.
1401 New York Avenue
Washington, D.C. 20005
(Name and addresses of agent for service)

Registrant's telephone number, including area code: 800-258-3030

Date of fiscal year end: December 31

Date of reporting period: July 1, 2022 – June 30, 2023

Item 1. Proxy Voting Record.

Homestead Funds, Inc. is an open-end management investment company currently consisting of eight separate portfolios (each a “Fund” and together, the “Funds”).

Set forth below are the proxy voting records for the period from July 1, 2022 through June 30, 2023 for the Growth Fund, International Equity Fund, Small-Company Stock Fund and Value Fund with respect to which each such Fund was entitled to vote.

The Daily Income Fund, Short-Term Government Securities Fund and Short-Term Bond Fund held no portfolio securities for which any matters relating to such portfolio securities were considered at a shareholder meeting held during the reporting period with respect to which these Funds were entitled to vote.

The Stock Index Fund is a feeder fund that invests all of its assets in a corresponding master investment portfolio. During the reporting period, the Stock Index Fund invested all of its assets in the S&P 500 Index Master Portfolio, a series of Master Investment Portfolio, whose proxy voting record for the period covered by this report is available in its Form N-PX posted on August 25, 2023 on the SEC’s website at www.sec.gov under CIK number 0000915092, File number 811-08162 and Series Identifier S000004285.

ICA File Number: 811-06136
 Reporting Period: 07/01/2022 - 06/30/2023
 Homestead Funds, Inc.

===== Homestead Growth Fund =====

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101
 Meeting Date: FEB 01, 2023 Meeting Type: Annual
 Record Date: DEC 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Nancy McKinstry	For	For	Management
1c	Elect Director Beth E. Mooney	For	For	Management
1d	Elect Director Gilles C. Pelisson	For	For	Management
1e	Elect Director Paula A. Price	For	For	Management
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1g	Elect Director Arun Sarin	For	For	Management
1h	Elect Director Julie Sweet	For	For	Management
1i	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

 ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora M. Denzel	For	For	Management
1b	Elect Director Mark Durcan	For	For	Management
1c	Elect Director Michael P. Gregoire	For	For	Management
1d	Elect Director Joseph A. Householder	For	For	Management
1e	Elect Director John W. Marren	For	For	Management
1f	Elect Director Jon A. Olson	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
1i	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 AFFIRM HOLDINGS, INC.

Ticker: AFRM Security ID: 00827B106
 Meeting Date: DEC 05, 2022 Meeting Type: Annual
 Record Date: OCT 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jenny J. Ming	For	For	Management
1.2	Elect Director Christa S. Quarles	For	Withhold	Management
1.3	Elect Director Keith Rabois	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

 ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
 Meeting Date: JUN 02, 2023 Meeting Type: Annual

Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	Against	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	Against	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	Against	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	Against	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Against	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	For	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f	Elect Director Daniel P. Huttenlocher	For	For	Management
1g	Elect Director Judith A. McGrath	For	For	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management
1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder
7	Report on Customer Due Diligence	Against	Against	Shareholder
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	Against	Shareholder
9	Report on Government Take Down Requests	Against	Against	Shareholder
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	Against	Shareholder
11	Publish a Tax Transparency Report	Against	Against	Shareholder
12	Report on Climate Lobbying	Against	Against	Shareholder
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against	Shareholder
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	Shareholder

15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	Against	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18	Report on Animal Welfare Standards	Against	Against	Shareholder
19	Establish a Public Policy Committee	Against	Against	Shareholder
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Shareholder
21	Commission a Third Party Audit on Working Conditions	Against	Against	Shareholder
22	Report on Efforts to Reduce Plastic Use	Against	Against	Shareholder
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	Against	Shareholder

AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy A. Altobello	For	For	Management
1.2	Elect Director David P. Falck	For	For	Management
1.3	Elect Director Edward G. Jepsen	For	For	Management
1.4	Elect Director Rita S. Lane	For	For	Management
1.5	Elect Director Robert A. Livingston	For	For	Management
1.6	Elect Director Martin H. Loeffler	For	For	Management
1.7	Elect Director R. Adam Norwitt	For	For	Management
1.8	Elect Director Prahlad Singh	For	For	Management
1.9	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	Against	Shareholder

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 10, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder
9	Amend Proxy Access Right	Against	Against	Shareholder

ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis Chew	For	For	Management
1.3	Elect Director Mark B. Templeton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ASML HOLDING NV

Ticker: ASML Security ID: N07059210
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
3a	Approve Remuneration Report	For	For	Management
3b	Adopt Financial Statements and Statutory Reports	For	For	Management
3d	Approve Dividends	For	For	Management
4a	Approve Discharge of Management Board	For	For	Management
4b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6a	Amend Remuneration Policy for the Supervisory Board	For	For	Management
6b	Amend Remuneration of the Members of the Supervisory Board	For	For	Management
8a	Elect N.S. Andersen to Supervisory Board	For	For	Management
8b	Elect J.P. de Kreijl to Supervisory Board	For	For	Management
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	Management
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Cancellation of Repurchased Shares	For	For	Management

ATLASSIAN CORPORATION PLC

Ticker: TEAM Security ID: G06242111
 Meeting Date: AUG 22, 2022 Meeting Type: Special
 Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

ATLASSIAN CORPORATION PLC

Ticker: TEAM Security ID: G06242104
 Meeting Date: AUG 22, 2022 Meeting Type: Court
 Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

AVANTOR, INC.

Ticker: AVTR Security ID: 05352A100
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Juan Andres	For	For	Management
1b	Elect Director John Carethers	For	For	Management
1c	Elect Director Lan Kang	For	For	Management
1d	Elect Director Joseph Massaro	For	For	Management
1e	Elect Director Mala Murthy	For	For	Management
1f	Elect Director Jonathan Peacock	For	For	Management
1g	Elect Director Michael Severino	For	For	Management
1h	Elect Director Christi Shaw	For	For	Management
1i	Elect Director Michael Stubblefield	For	For	Management
1j	Elect Director Gregory Summe	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109
 Meeting Date: JAN 24, 2023 Meeting Type: Annual
 Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William M. Brown	For	For	Management
1.2	Elect Director Catherine M. Burzik	For	For	Management
1.3	Elect Director Carrie L. Byington	For	For	Management

1.4	Elect Director R. Andrew Eckert	For	For	Management
1.5	Elect Director Claire M. Fraser	For	For	Management
1.6	Elect Director Jeffrey W. Henderson	For	For	Management
1.7	Elect Director Christopher Jones	For	For	Management
1.8	Elect Director Marshall O. Larsen	For	For	Management
1.9	Elect Director Thomas E. Polen	For	For	Management
1.10	Elect Director Timothy M. Ring	For	For	Management
1.11	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Anirudh Devgan	For	For	Management
1.5	Elect Director ML Krakauer	For	For	Management
1.6	Elect Director Julia Liuson	For	For	Management
1.7	Elect Director James D. Plummer	For	For	Management
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.9	Elect Director John B. Shoven	For	For	Management
1.10	Elect Director Young K. Sohn	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against	Shareholder

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Mauricio Gutierrez	For	For	Management
1.6	Elect Director Robin Hickenlooper	For	For	Management
1.7	Elect Director Scott Maw	For	For	Management
1.8	Elect Director Brian Niccol	For	For	Management
1.9	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against	Shareholder

COUPANG, INC.

Ticker: CPNG Security ID: 22266T109
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bom Kim	For	For	Management
1b	Elect Director Neil Mehta	For	Against	Management
1c	Elect Director Jason Child	For	For	Management
1d	Elect Director Pedro Franceschi	For	For	Management
1e	Elect Director Benjamin Sun	For	Against	Management
1f	Elect Director Ambereen Toubassy	For	For	Management
1g	Elect Director Kevin Warsh	For	Against	Management
2	Ratify Samil PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Ana M. Chadwick	For	For	Management
1d	Elect Director Patricia D. Fili-Kruschel	For	For	Management
1e	Elect Director Timothy I. McGuire	For	For	Management
1f	Elect Director Jeffery C. Owen	For	For	Management
1g	Elect Director Debra A. Sandler	For	For	Management
1h	Elect Director Ralph E. Santana	For	For	Management
1i	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on 2025 Cage-Free Egg Goal	Against	Against	Shareholder
6	Amend Right to Call Special Meeting	Against	Against	Shareholder
7	Oversee and Report a Workplace Health and Safety Audit	Against	For	Shareholder

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William G. Kaelin, Jr.	For	For	Management
1b	Elect Director David A. Ricks	For	For	Management
1c	Elect Director Marschall S. Runge	For	For	Management
1d	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Adopt Simple Majority Vote	Against	Against	Shareholder
9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	Against	Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	Against	Shareholder
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder

FISERV, INC.

Ticker: FISV Security ID: 337738108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Henrique de Castro	For	For	Management
1.3	Elect Director Harry F. DiSimone	For	For	Management
1.4	Elect Director Dylan G. Haggart	For	For	Management
1.5	Elect Director Wafaa Mamilli	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Doyle R. Simons	For	For	Management
1.8	Elect Director Kevin M. Warren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	Against	Shareholder

GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Joia M. Johnson	For	For	Management
1e	Elect Director Ruth Ann Marshall	For	For	Management
1f	Elect Director Connie D. McDaniel	For	For	Management
1g	Elect Director Joseph H. Osness	For	Against	Management
1h	Elect Director William B. Plummer	For	For	Management
1i	Elect Director Jeffrey S. Sloan	For	For	Management
1j	Elect Director John T. Turner	For	For	Management
1k	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

HASHICORP, INC.

Ticker: HCP Security ID: 418100103
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Todd Ford	For	For	Management
1b	Elect Director David Henshall	For	For	Management
1c	Elect Director Sigal Zarmi	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Hugh F. Johnston	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
1j	Elect Director Andrea B. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Political Contributions and Expenditures	Against	Against	Shareholder
6	Amend Charter of Patient Safety and Quality of Care Committee	Against	Against	Shareholder

HUMANA INC.

Ticker: HUM Security ID: 444859102
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raquel C. Bono	For	For	Management
1b	Elect Director Bruce D. Broussard	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director David T. Feinberg	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director Kurt J. Hilzinger	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director Brad D. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

IAC INC.

Ticker: IAC Security ID: 44891N208
 Meeting Date: JUN 15, 2023 Meeting Type: Annual
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Chelsea Clinton	For	For	Management
1b	Elect Director Barry Diller	For	Withhold	Management
1c	Elect Director Michael D. Eisner	For	Withhold	Management
1d	Elect Director Bonnie S. Hammer	For	Withhold	Management
1e	Elect Director Victor A. Kaufman	For	For	Management
1f	Elect Director Joseph Levin	For	For	Management
1g	Elect Director Bryan Lourd	For	For	Management
1h	Elect Director David Rosenblatt	For	Withhold	Management
1i	Elect Director Alan G. Spoon	For	For	Management
1j	Elect Director Alexander von Furstenberg	For	For	Management
1k	Elect Director Richard F. Zannino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

INGERSOLL RAND INC.

Ticker: IR Security ID: 45687V106
 Meeting Date: JUN 15, 2023 Meeting Type: Annual
 Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vicente Reynal	For	For	Management
1b	Elect Director William P. Donnelly	For	For	Management
1c	Elect Director Kirk E. Arnold	For	For	Management
1d	Elect Director Gary D. Forsee	For	For	Management
1e	Elect Director Jennifer Hartsock	For	For	Management
1f	Elect Director John Humphrey	For	For	Management
1g	Elect Director Marc E. Jones	For	For	Management
1h	Elect Director Mark Stevenson	For	For	Management
1i	Elect Director Michael Stubblefield	For	For	Management
1j	Elect Director Tony L. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INSULET CORPORATION

Ticker: PODD Security ID: 45784P101
 Meeting Date: MAY 23, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Luciana Borio	For	Withhold	Management
1.2	Elect Director Michael R. Minogue	For	Withhold	Management
1.3	Elect Director Corinne H. Nevinny	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

INTUIT INC.

Ticker: INTU Security ID: 461202103
 Meeting Date: JAN 19, 2023 Meeting Type: Annual
 Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Tekedra Mawakana	For	For	Management
1g	Elect Director Suzanne Nora Johnson	For	For	Management
1h	Elect Director Thomas Szkutak	For	For	Management
1i	Elect Director Raul Vazquez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

INTUITIVE SURGICAL, INC.

Ticker: ISRG Security ID: 46120E602
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management
1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	For	Management
1f	Elect Director Amy L. Ladd	For	For	Management
1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	For	Management
1i	Elect Director Jami Dover Nachtsheim	For	For	Management
1j	Elect Director Monica P. Reed	For	For	Management
1k	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Gender/Racial Pay Gap	Against	Against	Shareholder

LIVE NATION ENTERTAINMENT, INC.

Ticker: LYV Security ID: 538034109
 Meeting Date: JUN 09, 2023 Meeting Type: Annual
 Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maverick Carter	For	For	Management
1.2	Elect Director Ping Fu	For	For	Management
1.3	Elect Director Jeffrey T. Hinson	For	For	Management
1.4	Elect Director Chad Hollingsworth	For	For	Management
1.5	Elect Director James Iovine	For	For	Management
1.6	Elect Director James S. Kahan	For	For	Management
1.7	Elect Director Gregory B. Maffei	For	Against	Management
1.8	Elect Director Randall T. Mays	For	For	Management
1.9	Elect Director Richard A. Paul	For	For	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Latrice Watkins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

LULULEMON ATHLETICA INC.

Ticker: LULU Security ID: 550021109
 Meeting Date: JUN 07, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Casey	For	Against	Management
1b	Elect Director Glenn Murphy	For	Against	Management
1c	Elect Director David Mussafer	For	Against	Management
1d	Elect Director Isabel Mahe	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

 MARVELL TECHNOLOGY, INC.

Ticker: MRVL Security ID: 573874104
 Meeting Date: JUN 16, 2023 Meeting Type: Annual
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sara Andrews	For	For	Management
1b	Elect Director W. Tudor Brown	For	For	Management
1c	Elect Director Brad W. Buss	For	For	Management
1d	Elect Director Rebecca W. House	For	For	Management
1e	Elect Director Marachel L. Knight	For	For	Management
1f	Elect Director Matthew J. Murphy	For	For	Management
1g	Elect Director Michael G. Strachan	For	For	Management
1h	Elect Director Robert E. Switz	For	For	Management
1i	Elect Director Ford Tamer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

 MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
 Meeting Date: JUN 27, 2023 Meeting Type: Annual
 Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Merit E. Janow	For	For	Management
1b	Elect Director Candido Bracher	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Julius Genachowski	For	For	Management
1e	Elect Director Choon Phong Goh	For	For	Management
1f	Elect Director Oki Matsumoto	For	For	Management
1g	Elect Director Michael Miebach	For	For	Management
1h	Elect Director Youngme Moon	For	For	Management
1i	Elect Director Rima Qureshi	For	For	Management
1j	Elect Director Gabrielle Sulzberger	For	For	Management
1k	Elect Director Harit Talwar	For	For	Management
1l	Elect Director Lance Ugгла	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Report on Overseeing Risks Related to Discrimination	Against	Against	Shareholder
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	Against	Shareholder
8	Report on Lobbying Payments and Policy	Against	Against	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against	Shareholder

 META PLATFORMS, INC.

Ticker: META Security ID: 30303M102
 Meeting Date: MAY 31, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	Withhold	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	Withhold	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Tracey T. Travis	For	For	Management
1.8	Elect Director Tony Xu	For	Withhold	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Report on Government Take Down Requests	Against	Against	Shareholder
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against	Shareholder

9	Report on Data Privacy regarding Reproductive Healthcare	Against	Against	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	Against	Shareholder
11	Report on Child Safety and Harm Reduction	Against	Against	Shareholder
12	Report on Executive Pay Calibration to Externalized Costs	Against	Against	Shareholder
13	Commission Independent Review of Audit & Risk Oversight Committee	Against	Against	Shareholder

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	Shareholder
7	Report on Government Use of Microsoft Technology	Against	Against	Shareholder
8	Report on Development of Products for Military	Against	Against	Shareholder
9	Report on Tax Transparency	Against	Against	Shareholder

MONGODDB, INC.

Ticker: MDB Security ID: 60937P106
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Archana Agrawal	For	For	Management
1.2	Elect Director Hope Cochran	For	For	Management
1.3	Elect Director Dwight Merriman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MONSTER BEVERAGE CORPORATION

Ticker: MNST Security ID: 61174X109
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	Withhold	Management
1.2	Elect Director Hilton H. Schlosberg	For	Withhold	Management
1.3	Elect Director Mark J. Hall	For	For	Management
1.4	Elect Director Ana Demel	For	For	Management
1.5	Elect Director James L. Dinkins	For	For	Management
1.6	Elect Director Gary P. Fayard	For	For	Management
1.7	Elect Director Tiffany M. Hall	For	For	Management
1.8	Elect Director Jeanne P. Jackson	For	For	Management
1.9	Elect Director Steven G. Pizula	For	For	Management
1.10	Elect Director Mark S. Vidergauz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Increase Authorized Common Stock	For	Against	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mathias Dopfner	For	For	Management
1b	Elect Director Reed Hastings	For	For	Management
1c	Elect Director Jay C. Hoag	For	For	Management
1d	Elect Director Ted Sarandos	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Call Special Meeting	Against	Against	Shareholder
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder
7	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	Against	Shareholder

NIKE, INC.

Ticker: NKE Security ID: 654106103
 Meeting Date: SEP 09, 2022 Meeting Type: Annual
 Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Adopt a Policy on China Sourcing	Against	Against	Shareholder

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
 Meeting Date: JUN 22, 2023 Meeting Type: Annual
 Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Cox	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director David S. Congdon	For	For	Management
1.3	Elect Director John R. Congdon, Jr.	For	For	Management
1.4	Elect Director Andrew S. Davis	For	For	Management
1.5	Elect Director Bradley R. Gabosch	For	For	Management
1.6	Elect Director Greg C. Gantt	For	For	Management
1.7	Elect Director Patrick D. Hanley	For	For	Management
1.8	Elect Director John D. Kasarda	For	For	Management
1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Thomas A. Stith, III	For	For	Management
1.11	Elect Director Leo H. Suggs	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

PELTON INTERACTIVE, INC.

Ticker: PTON Security ID: 70614W100
Meeting Date: DEC 06, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Karen Boone	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

PENUMBRA, INC.

Ticker: PEN Security ID: 70975L107
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arani Bose	For	For	Management
1.2	Elect Director Bridget O'Rourke	For	For	Management
1.3	Elect Director Surbhi Sarna	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

RIVIAN AUTOMOTIVE, INC.

Ticker: RIVN Security ID: 76954A103
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Karen Boone	For	For	Management
1b	Elect Director Rose Marcario	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt a Comprehensive Human Rights Policy	Against	Against	Shareholder

ROSS STORES, INC.

Ticker: ROST Security ID: 778296103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Gunnar Bjorklund	For	For	Management
1b	Elect Director Michael J. Bush	For	For	Management
1c	Elect Director Edward G. Cannizzaro	For	For	Management
1d	Elect Director Sharon D. Garrett	For	For	Management
1e	Elect Director Michael J. Hartshorn	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director Patricia H. Mueller	For	For	Management
1h	Elect Director Edward G. Cannizzaro	For	For	Management
1i	Elect Director Larree M. Renda	For	For	Management
1j	Elect Director Barbara Rentler	For	For	Management
1k	Elect Director Doniel N. Sutton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Laura Alber	For	For	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Arnold Donald	For	For	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management

1g	Elect Director Sachin Mehra	For	For	Management
1h	Elect Director G. Mason Morfit	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director John V. Roos	For	For	Management
1k	Elect Director Robin Washington	For	For	Management
1l	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Require Independent Board Chair	Against	Against	Shareholder
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Bostrom	For	For	Management
1b	Elect Director Teresa Briggs	For	For	Management
1c	Elect Director Jonathan C. Chadwick	For	For	Management
1d	Elect Director Paul E. Chamberlain	For	For	Management
1e	Elect Director Lawrence J. Jackson, Jr.	For	For	Management
1f	Elect Director Frederic B. Luddy	For	For	Management
1g	Elect Director William R. McDermott	For	For	Management
1h	Elect Director Jeffrey A. Miller	For	For	Management
1i	Elect Director Joseph 'Larry' Quinlan	For	For	Management
1j	Elect Director Anita M. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Elect Director Deborah Black	For	For	Management

SNOWFLAKE INC.

Ticker: SNOW Security ID: 833445109
Meeting Date: JUL 07, 2022 Meeting Type: Annual
Record Date: MAY 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kelly A. Kramer	For	For	Management
1b	Elect Director Frank Slooman	For	For	Management
1c	Elect Director Michael L. Speiser	For	Withhold	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SPOTIFY TECHNOLOGY SA

Ticker: SPOT Security ID: L8681T102
Meeting Date: MAR 29, 2023 Meeting Type: Annual/Special
Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4a	Elect Daniel Ek as A Director	For	For	Management
4b	Elect Martin Lorentzon as A Director	For	Against	Management
4c	Elect Shishir Samir Mehrotra as A Director	For	Against	Management
4d	Elect Christopher Marsall as B Director	For	For	Management
4e	Elect Barry McCarthy as B Director	For	For	Management
4f	Elect Heidi O'Neill as B Director	For	For	Management
4g	Elect Ted Sarandos as B Director	For	For	Management
4h	Elect Thomas Owen Staggs as B Director	For	For	Management
4i	Elect Mona Sutphen as B Director	For	For	Management
4j	Elect Padmasree Warrior as B Director	For	For	Management
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	For	For	Management
6	Approve Remuneration of Directors	For	For	Management
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For	For	Management
E1	Authorize Issuance of Equity or Equity-Linked Securities without	For	For	Management

Preemptive Rights and Amend Articles
of Association

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Giovanni Caforio	For	For	Management
1c	Elect Director Srikant M. Datar	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	Against	Shareholder

T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andre Almeida	For	For	Management
1.2	Elect Director Marcelo Claire	For	For	Management
1.3	Elect Director Srikant M. Datar	For	For	Management
1.4	Elect Director Srinivasan Gopalan	For	For	Management
1.5	Elect Director Timotheus Hottges	For	For	Management
1.6	Elect Director Christian P. Illek	For	For	Management
1.7	Elect Director Raphael Kubler	For	For	Management
1.8	Elect Director Thorsten Langheim	For	For	Management
1.9	Elect Director Dominique Leroy	For	For	Management
1.10	Elect Director Letitia A. Long	For	For	Management
1.11	Elect Director G. Michael Sievert	For	For	Management
1.12	Elect Director Teresa A. Taylor	For	For	Management
1.13	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ira Ehrenpreis	For	Against	Management
1.2	Elect Director Kathleen Wilson-Thompson	For	Against	Management
2	Reduce Director Terms from Three to Two Years	For	For	Management
3	Eliminate Supermajority Voting Provisions	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Adopt Proxy Access Right	Against	For	Shareholder
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
8	Report on Racial and Gender Board Diversity	Against	Against	Shareholder
9	Report on the Impacts of Using Mandatory Arbitration	Against	Against	Shareholder
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	Against	Shareholder
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	Against	Shareholder
12	Report on Eradicating Child Labor in Battery Supply Chain	Against	Against	Shareholder
13	Report on Water Risk Exposure	Against	Against	Shareholder

THE CIGNA GROUPTicker: CI Security ID: 125523100
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. Delaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder

THE TRADE DESK, INC.Ticker: TTD Security ID: 88339J105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeff T. Green	For	For	Management
1.2	Elect Director Andrea L. Cunningham	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

UNITEDHEALTH GROUP INCORPORATEDTicker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	Against	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

VERTEX PHARMACEUTICALS INCORPORATEDTicker: VRTX Security ID: 92532F100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Jeffrey Leiden	For	For	Management

1.7	Elect Director Diana McKenzie	For	For	Management
1.8	Elect Director Bruce Sachs	For	For	Management
1.9	Elect Director Suketu Upadhyay	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarta	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

===== Homestead International Equity Fund =====

ADYEN N.V.

Ticker: Security ID: N3501V104
Meeting Date: MAY 11, 2023 Meeting Type: Annual General Meeting
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2.b.	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022	For	Do Not Vote	Management
2.d.	ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2022 (ADVISORY VOTING ITEM)	For	Do Not Vote	Management
2.e.	DETERMINATION OF THE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	For	Do Not Vote	Management
2.f.	DETERMINATION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	For	Do Not Vote	Management
2.g.	APPROVAL OF AN INCREASED CAP ON VARIABLE REMUNERATION FOR STAFF MEMBERS WHO PREDOMINANTLY PERFORM THEIR WORK OUTSIDE THE EUROPEAN ECONOMIC AREA TO 200% OF FIXED REMUNERATION	For	Do Not Vote	Management
3.	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS	For	Do Not Vote	Management
4.	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS	For	Do Not Vote	Management
5.	REAPPOINTMENT OF INGO UYTDEHAAGE AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CO-CHIEF EXECUTIVE OFFICER	For	Do Not Vote	Management
6.	REAPPOINTMENT OF MARIETTE SWART AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF RISK AND COMPLIANCE OFFICER	For	Do Not Vote	Management
7.	APPOINTMENT OF BROOKE NAYDEN AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF HUMAN RESOURCES OFFICER	For	Do Not Vote	Management
8.	APPOINTMENT OF ETHAN TANDOWSKY AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF FINANCIAL OFFICER	For	Do Not Vote	Management
9.	REAPPOINTMENT OF PAMELA JOSEPH AS MEMBER OF THE SUPERVISORY BOARD	For	Do Not Vote	Management
10.	REAPPOINTMENT OF JOEP VAN BEURDEN AS MEMBER OF THE SUPERVISORY BOARD	For	Do Not Vote	Management
11.	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	For	Do Not Vote	Management
12.	AUTHORITY TO ISSUE SHARES	For	Do Not Vote	Management
13.	AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	For	Do Not Vote	Management
14.	AUTHORITY TO ACQUIRE OWN SHARES	For	Do Not Vote	Management
15.	REAPPOINT PWC AS AUDITORS	For	Do Not Vote	Management

AIA GROUP LTD

Ticker: Security ID: Y002A1105
 Meeting Date: MAY 18, 2023 Meeting Type: Annual General Meeting
 Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	For	For	Management
2	TO DECLARE A FINAL DIVIDEND OF 113.40 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	For	For	Management
3	TO RE-ELECT MR. EDMUND SZE-WING TSE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	For	Management
4	TO RE-ELECT MR. JACK CHAK-KWONG SO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	For	Management
5	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	For	Management
6	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	For	For	Management
7A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE	For	For	Management
7B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	For	For	Management
8	TO ADJUST THE LIMIT OF THE ANNUAL SUM OF THE DIRECTORS FEE TO USD 3,800,000	For	For	Management
9	TO APPROVE AND ADOPT THE PROPOSED AMENDMENTS TO THE SHARE OPTION SCHEME OF THE COMPANY	For	For	Management
10	TO APPROVE AND ADOPT THE RESTRICTED SHARE UNIT SCHEME OF THE COMPANY WITH THE AMENDED TERMS	For	For	Management
11	TO APPROVE AND ADOPT THE EMPLOYEE SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS	For	For	Management
12	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS	For	For	Management

 AIR LIQUIDE SA

Ticker: Security ID: F01764103
 Meeting Date: MAY 03, 2023 Meeting Type: MIX
 Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	For	Do Not Vote	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	For	Do Not Vote	Management
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; SETTING OF THE DIVIDEND	For	Do Not Vote	Management
4	AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	For	Do Not Vote	Management
5	APPOINTMENT OF MRS. CATHERINE GUILLOUARD AS DIRECTOR OF THE COMPANY	For	Do Not Vote	Management
6	APPOINTMENT OF MRS. CHRISTINA LAW AS DIRECTOR OF THE COMPANY	For	Do Not Vote	Management
7	APPOINTMENT OF MR. ALEXIS PERAKIS-VALAT AS DIRECTOR OF THE COMPANY	For	Do Not Vote	Management
8	APPOINTMENT OF MR. MICHAEL H. THAMAN AS DIRECTOR OF THE COMPANY	For	Do Not Vote	Management
9	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF MRS. MONICA DE VIRGILIIS AS DIRECTOR OF THE COMPANY, AS A REPLACEMENT FOR MRS. ANETTE BRONDER	For	Do Not Vote	Management
10	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	For	Do Not Vote	Management
11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN	For	Do Not Vote	Management

AND CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JANUARY 2022 TO 31 MAY 2022

12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. FRANCOIS JACKOW, CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022	For	Do Not Vote	Management
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN OF THE BOARD OF DIRECTORS, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022	For	Do Not Vote	Management
14	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	For	Do Not Vote	Management
15	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	For	Do Not Vote	Management
16	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
17	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO DIRECTORS	For	Do Not Vote	Management
18	AUTHORISATION GRANTED FOR 24 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES	For	Do Not Vote	Management
19	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH RETENTION OF THE SH	For	Do Not Vote	Management
20	AUTHORISATION GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE ISSUES AMOUNT OF SHARES OR TRANSFERABLE SECURITIES	For	Do Not Vote	Management
21	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	For	Do Not Vote	Management
22	DELEGATION OF AUTHORITY GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES	For	Do Not Vote	Management
23	POWERS TO CARRY OUT FORMALITIES	For	Do Not Vote	Management

ALCON INC.

Ticker: ALC Security ID: H01301128
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2022	For	Do Not Vote	Management
2.	Discharge of the members of the Board of Directors and the members of the Executive Committee	For	Do Not Vote	Management
3.	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2022	For	Do Not Vote	Management
4a.	Consultative vote on the 2022 Compensation Report	For	Do Not Vote	Management
4b.	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2023 Annual General Meeting to the 2024 Annual General Meeting	For	Do Not Vote	Management
4c.	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2024	For	Do Not Vote	Management
5a.	Re-election of F. Michael Ball(as Member of the Board of Directors and Chair)	For	Do Not Vote	Management
5b.	Re-election of Lynn D. Bleil (as Member of the Board of Directors)	For	Do Not Vote	Management

5c.	Re-election of Raquel C. Bono (as Member of the Board of Directors)	For	Do Not Vote	Management
5d.	Re-election of Arthur Cummings (as Member of the Board of Directors)	For	Do Not Vote	Management
5e.	Re-election of David J. Endicott (as Member of the Board of Directors)	For	Do Not Vote	Management
5f.	Re-election of Thomas Glanzmann (as Member of the Board of Directors)	For	Do Not Vote	Management
5g.	Re-election of D. Keith Grossman (as Member of the Board of Directors)	For	Do Not Vote	Management
5h.	Re-election of Scott Maw (as Member of the Board of Directors)	For	Do Not Vote	Management
5i.	Re-election of Karen May (as Member of the Board of Directors)	For	Do Not Vote	Management
5j.	Re-election of Ines Poschel (as Member of the Board of Directors)	For	Do Not Vote	Management
5k.	Re-election of Dieter Spalti (as Member of the Board of Directors)	For	Do Not Vote	Management
6a.	Re-elections of the members of the Compensation Committee: Thomas Glanzmann	For	Do Not Vote	Management
6b.	Re-elections of the members of the Compensation Committee: Scott Maw	For	Do Not Vote	Management
6c.	Re-elections of the members of the Compensation Committee: Karen May	For	Do Not Vote	Management
6d.	Re-elections of the members of the Compensation Committee: Ines Poschel	For	Do Not Vote	Management
7.	Re-election of the independent representative	For	Do Not Vote	Management
8.	Re-election of the statutory auditors	For	Do Not Vote	Management
9a.	Amendments to the Articles of Incorporation: Deletion of current Article 4a and introduction of a capital range (new Article 4a)	For	Do Not Vote	Management
9b.	Amendments to the Articles of Incorporation: Introduction of a conditional share capital (new Article 4b)	For	Do Not Vote	Management
9c.	Amendments to the Articles of Incorporation: Share capital (Article 4 and new Article 4c)	For	Do Not Vote	Management
9d.	Amendments to the Articles of Incorporation: Shareholders matters (Articles 9, 10 para. 2, 11 para. 1, 12, 17, 18 and 38)	For	Do Not Vote	Management
9e.	Amendments to the Articles of Incorporation: Board of Directors and related topics (Articles 22 and 24 para. 1)	For	Do Not Vote	Management
9f.	Amendments to the Articles of Incorporation: Compensation and related topics (Articles 29 para. 4, 30, 33 and 34 para. 3 and para. 4)	For	Do Not Vote	Management

ALFA LAVAL AB

Ticker: Security ID: W04008152
Meeting Date: APR 25, 2023 Meeting Type: Annual General Meeting
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	ELECT CHAIRMAN OF MEETING	For	Do Not Vote	Management
4	APPROVE AGENDA OF MEETING	For	Do Not Vote	Management
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	For	Do Not Vote	Management
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	Do Not Vote	Management
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 6 PER SHARE	For	Do Not Vote	Management
9.C1	APPROVE DISCHARGE OF CEO TOM ERIXON	For	Do Not Vote	Management
9.C2	APPROVE DISCHARGE OF DENNIS JONSSON	For	Do Not Vote	Management
9.C3	APPROVE DISCHARGE OF FINN RAUSING	For	Do Not Vote	Management
9.C4	APPROVE DISCHARGE OF HENRIK LANGE	For	Do Not Vote	Management
9.C5	APPROVE DISCHARGE OF JORN RAUSING	For	Do Not Vote	Management
9.C6	APPROVE DISCHARGE OF LILIAN FOSSUM BINER	For	Do Not Vote	Management
9.C7	APPROVE DISCHARGE OF MARIA MORAUEUS HANSSON	For	Do Not Vote	Management
9.C8	APPROVE DISCHARGE OF RAY MAURITSSON	For	Do Not Vote	Management
9.C9	APPROVE DISCHARGE OF ULF WIINBERG	For	Do Not Vote	Management
9.C10	APPROVE DISCHARGE OF HELENE MELLQUIST	For	Do Not Vote	Management
9.C11	APPROVE DISCHARGE OF BROR GARCIA LANT	For	Do Not Vote	Management
9.C12	APPROVE DISCHARGE OF HENRIK NIELSEN	For	Do Not Vote	Management
9.C13	APPROVE DISCHARGE OF JOHAN RANHOOG	For	Do Not Vote	Management
9.C14	APPROVE DISCHARGE OF JOHNNY HULTHEN	For	Do Not Vote	Management
9.C15	APPROVE DISCHARGE OF STEFAN SANDELL	For	Do Not Vote	Management
9.C16	APPROVE DISCHARGE OF LEIF NORKVIST	For	Do Not Vote	Management
10	APPROVE REMUNERATION REPORT	For	Do Not Vote	Management
11.1	DETERMINE NUMBER OF DIRECTORS (9) AND DEPUTY DIRECTORS (0) OF BOARD	For	Do Not Vote	Management
11.2	FIX NUMBER OF AUDITORS (2) AND DEPUTY AUDITORS (2)	For	Do Not Vote	Management
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.95 MILLION TO THE CHAIR AND SEK 650 ,000 TO OTHER DIRECTORS	For	Do Not Vote	Management

12.2	APPROVE REMUNERATION OF COMMITTEE WORK	For	Do Not Vote	Management
12.3	APPROVE REMUNERATION OF AUDITORS	For	Do Not Vote	Management
13.1	REELECT DENNIS JONSSON AS DIRECTOR	For	Do Not Vote	Management
13.2	REELECT FINN RAUSING AS DIRECTOR	For	Do Not Vote	Management
13.3	REELECT HENRIK LANGE AS DIRECTOR	For	Do Not Vote	Management
13.4	REELECT JORN RAUSING AS DIRECTOR	For	Do Not Vote	Management
13.5	REELECT LILIAN FOSSUM BINER AS DIRECTOR	For	Do Not Vote	Management
13.6	REELECT RAY MAURITSSON AS DIRECTOR	For	Do Not Vote	Management
13.7	REELECT ULF WINBERG AS DIRECTOR	For	Do Not Vote	Management
13.8	ELECT ANNA MULLER AS NEW DIRECTOR	For	Do Not Vote	Management
13.9	ELECT NADINE CRAUWELS AS NEW DIRECTOR	For	Do Not Vote	Management
13.10	ELECT DENNIS JONSSON AS BOARD CHAIR	For	Do Not Vote	Management
13.11	RATIFY KAROLINE TEDEVALL AS AUDITOR	For	Do Not Vote	Management
13.12	RATIFY ANDREAS TROBERG AS AUDITOR	For	Do Not Vote	Management
13.13	RATIFY HENRIK JONZEN AS DEPUTY AUDITOR	For	Do Not Vote	Management
13.14	RATIFY ANDREAS MAST AS DEPUTY AUDITOR	For	Do Not Vote	Management
14	APPROVE SEK 1.49 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION APPROVE CAPITALIZATION OF RESERVES OF SEK 1.49 MILLION FOR A BONUS ISSUE	For	Do Not Vote	Management
15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	For	Do Not Vote	Management

ALIMENTATION COUCHE-TARD INC.

Ticker: ANCTF Security ID: 01626P304
Meeting Date: AUG 31, 2022 Meeting Type: Annual and Special Meeting
Record Date: JUL 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Appoint the auditor until the next annual meeting and authorize the Board of Directors to set their remuneration PricewaterhouseCoopers LLP.	For	For	Management
2.1	DIRECTOR-Alain Bouchard	For	For	Management
2.2	DIRECTOR-Louis Vachon	For	For	Management
2.3	DIRECTOR-Jean Bernier	For	For	Management
2.4	DIRECTOR-Karinne Bouchard	For	For	Management
2.5	DIRECTOR-Eric Boyko	For	For	Management
2.6	DIRECTOR-Jacques D'Amours	For	For	Management
2.7	DIRECTOR-Janice L. Fields	For	For	Management
2.8	DIRECTOR-Eric Fortin	For	For	Management
2.9	DIRECTOR-Richard Fortin	For	For	Management
2.10	DIRECTOR-Brian Hannasch	For	For	Management
2.11	DIRECTOR-Melanie Kau	For	For	Management
2.12	DIRECTOR-Marie-Josée Lamothe	For	For	Management
2.13	DIRECTOR-Monique F. Leroux	For	For	Management
2.14	DIRECTOR-Real Plourde	For	For	Management
2.15	DIRECTOR-Daniel Rabinowicz	For	For	Management
2.16	DIRECTOR-Louis Tetu	For	For	Management
3	Voting on our approach to executive compensation On an advisory basis and not to diminish the role and responsibilities of the board of directors that the shareholders accept the approach to executive compensation as disclosed in our 2022 management infor	For	For	Management
4	Voting on a special resolution approving the proposed amendments to articles of incorporation of the Corporation Pass a special resolution approving the adoption of the amendments to articles of incorporation of the Corporation as disclosed in our 2022 ma	For	For	Management
5	Shareholder proposal No.1 French as the official language.	Against	Against	Shareholder
6	Shareholder proposal No.2 Increase formal employee representation in highly strategic decision-making.	Against	Against	Shareholder
7	Shareholder proposal No.3 Women in management: promotion, advancement and rising in ranks.	Against	Against	Shareholder
8	Shareholder proposal No.4 Business protection.	Against	Against	Shareholder

ALLIANZ SE

Ticker: Security ID: D03080112
Meeting Date: MAY 04, 2023 Meeting Type: Annual General Meeting
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 11.40 PER SHARE	For	Do Not Vote	Management
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLIVER BAETE FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SERGIO BALBINOT FOR FISCAL YEAR 2022	For	Do Not Vote	Management

3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SIRMA BOSNAKOVA FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BARBARA KARUTH-ZELLE FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS-PETER ROEHLER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER IVAN DE LA SOTA FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GIULIO TERZARIOL FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GUENTHER THALLINGER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPHER TOWNSEND FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENATE WAGNER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS WIMMER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE BURKHARDT-BERG FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAINER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPHIE BOISSARD FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BOSSE FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RASHMY CHATTERJEE FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHNER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JEAN-CLAUDE LE GOAER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA GRUNDLER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GODFREY HAYWARD FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK KIRSCH FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN LAWRENZ FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PRIMIANO DI PAOLO FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM HAGEMANN SNABE FOR FISCAL YEAR 2022	For	Do Not Vote	Management
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	For	Do Not Vote	Management
6	APPROVE REMUNERATION REPORT	For	Do Not Vote	Management
7	APPROVE REMUNERATION OF SUPERVISORY BOARD	For	Do Not Vote	Management
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	For	Do Not Vote	Management
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	For	Do Not Vote	Management
10	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	For	Do Not Vote	Management

AMBEV S.A.

Ticker: ABEV Security ID: 02319V103
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	analyze and approve the management	For	For	Management

	accounts, with examination, discussion and voting on the Company's financial statements related to the fiscal year ended December 31, 2022.			
2	resolve on the allocation of the net profits for the fiscal year ended December 31, 2022, pursuant to the Management Proposal.	For	For	Management
3	approve the number of members of the Board of Directors to 11 effective seats and 2 alternates, for a 3- year term, which will end at the Ordinary Shareholder's Meeting to be held in 2026, pursuant to the Management Proposal.	For	For	Management
4AA	Election of Effective Director for a term of 3 years, as per the Management Proposal: Michel Dimitrios Doukeris	For	For	Management
4AB	Election of Effective Director for a term of 3 years, as per the Management Proposal: Victorio Carlos De Marchi	For	For	Management
4AC	Election of Effective Director for a term of 3 years, as per the Management Proposal: Milton Seligman	For	For	Management
4AD	Election of Effective Director for a term of 3 years, as per the Management Proposal: Fabio Colleti Barbosa	For	For	Management
4AE	Election of Effective Director for a term of 3 years, as per the Management Proposal: Fernando Mommensohn Tennenbaum	For	For	Management
4AF	Election of Effective Director for a term of 3 years, as per the Management Proposal: Lia Machado de Matos	For	For	Management
4AG	Election of Effective Director for a term of 3 years, as per the Management Proposal: Nelson Jose Jamel	For	For	Management
4AH	Election of Effective Director for a term of 3 years, as per the Management Proposal: Carlos Eduardo Klutzenschell Lisboa	For	For	Management
4AI	Election of Effective Director for a term of 3 years, as per the Management Proposal: Claudia Quintella Woods (Independent Member)	For	For	Management
4AJ	Election of Effective Director for a term of 3 years, as per the Management Proposal: Marcos de Barros Lisboa (Independent Member)	For	For	Management
4AK	Election of Effective Director for a term of 3 years, as per the Management Proposal: Luciana Pires Dias (Independent Member)	For	For	Management
4BA	Election of Alternate Director for a term of 3 years, as per the Management Proposal: Ricardo Tadeu Almeida Cabral de Soares	For	For	Management
4BB	Election of Alternate Director for a term of 3 years, as per the Management Proposal: David Henrique Galatro de Almeida	For	For	Management
5	In case of the adoption of multiple voting, should the votes regarding your shares be equally distributed for all the members you have chosen? If the shareholder chooses to "abstain" and the election occurs by the multiple voting process, his/her vote mus	For	For	Management
6A1	Elect the effective and alternate members of the Fiscal Council for a term in office of 1 year, which shall end on the Ordinary General Meeting to be held in 2024: Controller Slate - Fiscal Council	Unknown	Abstain	Management
6A2	If one of the candidates that are part of the slate fails to integrate it to accommodate the separate election, your votes may still be given to the chosen slate?	Unknown	Abstain	Management
6B	Separate Election of the fiscal council - Candidates nominated by minority shareholders Fabio de Oliveira Moser / Nilson Martiniano Moreira	For	For	Management
7	Establish the overall management compensation for the fiscal year of 2023, pursuant to the Management Proposal.	For	For	Management
8	establish the compensation of the members of the Fiscal Council for the fiscal year of 2023, pursuant to the Management Proposal.	For	For	Management
E1A	Amend the Company's Bylaws to: add item "r" of article 3, to detail in the corporate purpose of the Company ancillary activities related to the main activities carried out by the	For	For	Management

	Company.			
E1B	Amend the Company's Bylaws to: amend the heading of article 5, in order to reflect the capital increases approved by the Board of Directors up to the date of the AGOE, within the authorized capital limit.	For	For	Management
E1C	Amend the Company's Bylaws to: Amend section 5 of article 15, in order to adapt it to the provisions of CVM Resolution 80/22.	For	For	Management
E1D	Amend the Company's Bylaws to: amend the wording of item "c" of article 21, in order to clarify that all the Company's annual strategic long-term plans shall be approved by the Board of Directors.	For	For	Management
E2	consolidate the Company's Bylaws.	For	For	Management

ATLAS COPCO AB

Ticker: Security ID: W1R924252
Meeting Date: APR 27, 2023 Meeting Type: Annual General Meeting
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	ELECTION OF CHAIR FOR THE MEETING	For	Do Not Vote	Management
2	PREPARATION AND APPROVAL OF THE VOTING LIST	For	Do Not Vote	Management
3	APPROVAL OF THE AGENDA	For	Do Not Vote	Management
4	ELECTION OF ADJUSTER, TO APPROVE THE MINUTES TOGETHER WITH THE CHAIR	For	Do Not Vote	Management
5	DETERMINATION WHETHER THE MEETING HAS BEEN PROPERLY CONVENED	For	Do Not Vote	Management
8.A	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	For	Do Not Vote	Management
8.B.1	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: STAFFAN BOHMAN	For	Do Not Vote	Management
8.B.2	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: JOHAN FORSSELL	For	Do Not Vote	Management
8.B.3	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: HELENE MELLQUIST	For	Do Not Vote	Management
8.B.4	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: ANNA OHLSSON-LEIJON	For	Do Not Vote	Management
8.B.5	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: MATS RAHMSTROM	For	Do Not Vote	Management
8.B.6	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: GORDON RISKE	For	Do Not Vote	Management
8.B.7	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: HANS STRABERG	For	Do Not Vote	Management
8.B.8	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: PETER WALLEMBERG JR	For	Do Not Vote	Management
8.B.9	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: MIKAEL BERGSTEDT	For	Do Not Vote	Management
8.B10	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: BENNY LARSSON	For	Do Not Vote	Management
8.B11	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: MATS RAHMSTROM (IN HIS CAPACITY AS PRESIDENT AND CEO)	For	Do Not Vote	Management
8.C	RESOLUTION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE APPROVED BALANCE SHEET	For	Do Not Vote	Management
8.D	RESOLUTION ON RECORD DATES FOR DIVIDEND	For	Do Not Vote	Management
9.A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTIES	For	Do Not Vote	Management
9.B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS OR REGISTERED AUDITING COMPANIES	For	Do Not Vote	Management
10.A1	ELECTION OF BOARD MEMBER: JOHAN FORSSELL (RE-ELECTION)	For	Do Not Vote	Management
10.A2	ELECTION OF BOARD MEMBER: HELENE MELLQUIST (RE-ELECTION)	For	Do Not Vote	Management
10.A3	ELECTION OF BOARD MEMBER: ANNA OHLSSON- LEIJON (RE-ELECTION)	For	Do Not Vote	Management
10.A4	ELECTION OF BOARD MEMBER: MATS RAHMSTROM (RE-ELECTION)	For	Do Not Vote	Management
10.A5	ELECTION OF BOARD MEMBER: GORDON RISKE (RE-ELECTION)	For	Do Not Vote	Management
10.A6	ELECTION OF BOARD MEMBER: HANS STRAERG (RE-ELECTION)	For	Do Not Vote	Management
10.A7	ELECTION OF BOARD MEMBER: PETER WALLEMBERG JR (RE-ELECTION)	For	Do Not Vote	Management

10.B1	ELECTION OF BOARD MEMBER (NEW ELECTION): JUMANA AL-SIBAI	For	Do Not Vote	Management
10.C	ELECTION OF HANS STRABERG AS CHAIRMAN OF THE BOARD (RE-ELECTION)	For	Do Not Vote	Management
10.D	ELECTION OF AUDITOR (RE-ELECTION)	For	Do Not Vote	Management
11.A	DETERMINATION OF FEES TO THE BOARD	For	Do Not Vote	Management
11.B	DETERMINATION OF FEE TO THE AUDITOR	For	Do Not Vote	Management
12.A	DECISION ON APPROVAL OF REMUNERATION REPORT	For	Do Not Vote	Management
12.B	DECISION ON A PERFORMANCE BASED PERSONNEL OPTION PLAN FOR 2023	For	Do Not Vote	Management
13.A	DECISION ON MANDATE TO ACQUIRE SERIES A SHARES IN CONNECTION WITH THE PERSONNEL OPTION PLAN 2022 AND 2023	For	Do Not Vote	Management
13.B	DECISION ON MANDATE TO ACQUIRE SERIES A SHARES IN CONNECTION WITH BOARD FEES IN THE FORM OF SYNTHETIC SHARES	For	Do Not Vote	Management
13.C	DECISION ON MANDATE TO TRANSFER SERIES A SHARES IN CONNECTION WITH THE PERSONNEL OPTION PLAN 2023	For	Do Not Vote	Management
13.D	DECISION ON MANDATE TO SELL SERIES A SHARES TO COVER COSTS IN CONNECTION WITH SYNTHETIC SHARES TO BOARD MEMBERS	For	Do Not Vote	Management
13.E	DECISION ON MANDATE TO SELL SERIES A SHARES TO COVER COSTS IN CONNECTION WITH THE 2017, 2018, 2019 AND 2020 PERSONNEL OPTION PLANS	For	Do Not Vote	Management
14	THE BOARDS PROPOSAL REGARDING AMENDMENTS TO THE ARTICLES OF ASSOCIATION	For	Do Not Vote	Management

BANCO BILBAO VIZCAYA ARGENTARIA SA

Ticker: Security ID: E11805103
Meeting Date: MAR 16, 2023 Meeting Type: Ordinary General Meeting
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT: APPROVAL OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORTS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND ITS CONSOLIDATED GROUP FOR THE YEAR CLOSED ON 31 OF DECEMBER 2022	For	Do Not Vote	Management
1.2	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT: APPROVAL OF THE STATEMENT OF NON FINANCIAL INFORMATION OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND THAT OF ITS CONSOLIDATED GROUP FOR THE YEAR CLOSED ON 31 OF DECEMBER 2022	For	Do Not Vote	Management
1.3	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT: APPROVAL OF THE APPLICATION OF THE RESULT OF THE FINANCIAL YEAR 2022	For	Do Not Vote	Management
1.4	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT: APPROVAL OF CORPORATE MANAGEMENT DURING THE 2022 FINANCIAL YEAR	For	Do Not Vote	Management
2.1	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. RAUL CATARINO GALAMBA DE OLIVEIRA	For	Do Not Vote	Management
2.2	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO	For	Do Not Vote	Management
2.3	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN	For	Do Not Vote	Management
2.4	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN	For	Do Not Vote	Management
2.5	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: APPOINTMENT OF MS. SONIA LILIA DULA	For	Do Not Vote	Management
3	APPROVAL OF THE REDUCTION OF THE BANK'S CAPITAL STOCK, UP TO A MAXIMUM AMOUNT CORRESPONDING TO 10PCT OF THE SAME ON THE DATE OF THE AGREEMENT, THROUGH THE AMORTIZATION OF TREASURY SHARES THAT HAVE BEEN ACQUIRED WITH THE PURPOSE OF BEING AMORTIZED, DELEGAT	For	Do Not Vote	Management
4	APPROVAL OF THE REMUNERATION POLICY FOR BANK DIRECTORS BILBAO VIZCAYA ARGENTARIA, S.A., AND MAXIMUM NUMBER OF SHARES TO BE DELIVERED, IF APPLICABLE, AS A RESULT OF ITS	For	Do Not Vote	Management

	EXECUTION			
5	APPROVAL OF A MAXIMUM LEVEL OF VARIABLE REMUNERATION OF UP TO 200PCT OF THE FIXED COMPONENT OF THE TOTAL REMUNERATION FOR A CERTAIN GROUP OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE PROFILE OF RISK OF BANCO BILBAO VIZCAYA A	For	Do Not Vote	Management
6	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH POWER TO SUBSTITUTION, TO FORMALIZE, RECTIFY, INTERPRET AND EXECUTE THE AGREEMENTS ADOPTED BY THE GENERAL MEETING	For	Do Not Vote	Management
7	ADVISORY VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A	For	Do Not Vote	Management

BHP GROUP LTD

Ticker: BHP Security ID: 088606108
Meeting Date: NOV 10, 2022 Meeting Type: Annual
Record Date: SEP 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2.	To elect Michelle Hinchliffe as a Director of BHP	For	For	Management
3.	To elect Catherine Tanna as a Director of BHP	For	For	Management
4.	To re-elect Terry Bowen as a Director of BHP	For	For	Management
5.	To re-elect Xiaoqun Clever as a Director of BHP	For	For	Management
6.	To re-elect Ian Cockerill as a Director of BHP	For	For	Management
7.	To re-elect Gary Goldberg as a Director of BHP	For	For	Management
8.	To re-elect Ken MacKenzie as a Director of BHP	For	For	Management
9.	To re-elect Christine O'Reilly as a Director of BHP	For	For	Management
10.	To re-elect Dion Weisler as a Director of BHP	For	For	Management
11.	Adoption of the Remuneration Report	For	For	Management
12.	Approval of equity grants to the Chief Executive Officer	For	For	Management
13.	Amendment to the constitution	Against	Against	Shareholder
14.	Policy advocacy	Against	Against	Shareholder
15.	Climate accounting and audit	Against	Against	Shareholder

CANADIAN NATIONAL RAILWAY COMPANY

Ticker: CNI Security ID: 136375102
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Election of Directors Election of Director: Shauneen Bruder	For	For	Management
1B	Election of Director: Jo-ann dePass Olsovsky	For	For	Management
1C	Election of Director: David Freeman	For	For	Management
1D	Election of Director: Denise Gray	For	For	Management
1E	Election of Director: Justin M. Howell	For	For	Management
1F	Election of Director: Susan C. Jones	For	For	Management
1G	Election of Director: Robert Knight	For	For	Management
1H	Election of Director: Michel Letellier	For	For	Management
1I	Election of Director: Margaret A. McKenzie	For	For	Management
1J	Election of Director: Al Monaco	For	For	Management
1K	Election of Director: Tracy Robinson	For	For	Management
2	Appointment of KPMG LLP as Auditors.	For	For	Management
3	Non-Binding Advisory Resolution to accept the approach to executive compensation disclosed in the management information circular, the full text of which resolution is set out on p.11 of the management information circular.	For	For	Management
4	Non-Binding Advisory Resolution to accept the Company's Climate Action Plan as disclosed in the management information circular, the full text of which resolution is set out on p.11 of the management information circular.	For	For	Management

CHUGAI PHARMACEUTICAL CO.,LTD.

Ticker: Security ID: J06930101
Meeting Date: MAR 30, 2023 Meeting Type: Annual General Meeting

Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Surplus	For	For	Management
2.1	Appoint a Director Tateishi, Fumio	For	For	Management
2.2	Appoint a Director Teramoto, Hideo	For	For	Management
2.3	Appoint a Director Christoph Franz	For	For	Management
2.4	Appoint a Director James H. Sabry	For	Against	Management
2.5	Appoint a Director Teresa A. Graham	For	Against	Management
3.1	Appoint a Corporate Auditor Yamada, Shigehiro	For	For	Management
3.2	Appoint a Corporate Auditor Waseda, Yumiko	For	For	Management

DAIFUKU CO.,LTD.

Ticker: Security ID: J08988107
Meeting Date: JUN 23, 2023 Meeting Type: Annual General Meeting
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to: Allow the Board of Directors to Authorize the Company to Purchase Own Shares	For	For	Management
2.1	Appoint a Director Geshiro, Hiroshi	For	For	Management
2.2	Appoint a Director Sato, Seiji	For	For	Management
2.3	Appoint a Director Hayashi, Toshiaki	For	For	Management
2.4	Appoint a Director Nobuta, Hiroshi	For	For	Management
2.5	Appoint a Director Takubo, Hideaki	For	For	Management
2.6	Appoint a Director Ozawa, Yoshiaki	For	For	Management
2.7	Appoint a Director Sakai, Mineo	For	For	Management
2.8	Appoint a Director Kato, Kaku	For	For	Management
2.9	Appoint a Director Kaneko, Keiko	For	For	Management
2.10	Appoint a Director Gideon Franklin	For	For	Management
3	Appoint a Corporate Auditor Wada, Nobuo	For	For	Management

DASSAULT SYSTEMES SE

Ticker: Security ID: F24571451
Meeting Date: MAY 24, 2023 Meeting Type: MIX
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	For	Do Not Vote	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	For	Do Not Vote	Management
3	ALLOCATION OF PROFIT	For	Do Not Vote	Management
4	RELATED-PARTY AGREEMENTS	For	Do Not Vote	Management
5	REAPPOINTMENT OF THE PRINCIPAL STATUTORY AUDITOR	For	Do Not Vote	Management
6	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	For	Do Not Vote	Management
7	COMPENSATION ELEMENTS PAID OR GRANTED IN 2022 TO MR. CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL JANUARY 8, 2023	For	Do Not Vote	Management
8	COMPENSATION ELEMENTS PAID OR GRANTED IN 2022 TO MR. BERNARD CHARLES, VICE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE OFFICER UNTIL JANUARY 8, 2023	For	Do Not Vote	Management
9	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L.22- 10-9 OF THE FRENCH COMMERCIAL CODE)	For	Do Not Vote	Management
10	REAPPOINTMENT OF MS. CATHERINE DASSAULT	For	Do Not Vote	Management
11	APPOINTMENT OF A NEW DIRECTOR	For	Do Not Vote	Management
12	AUTHORIZATION TO REPURCHASE DASSAULT SYSTNMES SHARES	For	Do Not Vote	Management
13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	For	Do Not Vote	Management
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	For	Do Not Vote	Management
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS AND BY WAY OF A PUBLIC OFFERING	For	Do Not Vote	Management
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE	For	Do Not Vote	Management

17	SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, UNDER A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2-1 OF THE DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	For	Do Not Vote	Management
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	For	Do Not Vote	Management
19	DELEGATION OF POWERS TO INCREASE THE SHARE CAPITAL, UP TO A MAXIMUM OF 10%, TO REMUNERATE CONTRIBUTIONS IN KIND OF SHARES	For	Do Not Vote	Management
20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE COMPANY SHARES TO CORPORATE OFFICERS (MANDATAIRES SOCIAUX) AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES, ENTAILING AUTOMATICALLY THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTI	For	Do Not Vote	Management
21	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION AND PURCHASE OPTIONS TO EXECUTIVE OFFICERS AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES ENTAILING THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	For	Do Not Vote	Management
22	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	For	Do Not Vote	Management
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF A CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN	For	Do Not Vote	Management
24	POWERS FOR FORMALITIES	For	Do Not Vote	Management

DBS GROUP HOLDINGS LTD

Ticker: Security ID: Y20246107
Meeting Date: MAR 31, 2023 Meeting Type: Annual General Meeting
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	ADOPTION OF DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT	For	For	Management
2	DECLARATION OF FINAL DIVIDEND AND SPECIAL DIVIDEND ON ORDINARY SHARES	For	For	Management
3	APPROVAL OF PROPOSED NON-EXECUTIVE DIRECTORS' REMUNERATION OF SGD 4,617,248 FOR FY2022	For	For	Management
4	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION	For	For	Management
5	RE-ELECTION OF MR PETER SEAH LIM HUAT AS A DIRECTOR RETIRING UNDER ARTICLE 99	For	For	Management
6	RE-ELECTION OF MS PUNITA LAL AS A DIRECTOR RETIRING UNDER ARTICLE 99	For	For	Management
7	RE-ELECTION OF MR ANTHONY LIM WENG KIN AS A DIRECTOR RETIRING UNDER ARTICLE 99	For	For	Management
8	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	For	For	Management
9	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE CALIFORNIA SUB-PLAN TO THE DBSH SHARE PLAN	For	For	Management
10	GENERAL AUTHORITY TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS SUBJECT TO LIMITS	For	For	Management
11	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For	Management
12	APPROVAL OF THE PROPOSED RENEWAL OF THE SHARE PURCHASE MANDATE	For	For	Management

EPIROC AB

Ticker: Security ID: W25918124
Meeting Date: MAY 23, 2023 Meeting Type: Annual General Meeting
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	OPEN MEETING; ELECT CHAIRMAN OF MEETING	For	Do Not Vote	Management
4	APPROVE AGENDA OF MEETING	For	Do Not Vote	Management
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	For	Do Not Vote	Management
8.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	Do Not Vote	Management
8.B.1	APPROVE DISCHARGE OF ANTHEA BATH	For	Do Not Vote	Management
8.B.2	APPROVE DISCHARGE OF LENNART EVRELL	For	Do Not Vote	Management
8.B.3	APPROVE DISCHARGE OF JOHAN FORSELL	For	Do Not Vote	Management
8.B.4	APPROVE DISCHARGE OF HELENA HEDBLOM (AS BOARD MEMBER)	For	Do Not Vote	Management
8.B.5	APPROVE DISCHARGE OF JEANE HULL	For	Do Not Vote	Management
8.B.6	APPROVE DISCHARGE OF RONNIE LETEN	For	Do Not Vote	Management
8.B.7	APPROVE DISCHARGE OF ULLA LITZEN	For	Do Not Vote	Management
8.B.8	APPROVE DISCHARGE OF SIGURD MAREELS	For	Do Not Vote	Management
8.B.9	APPROVE DISCHARGE OF ASTRID SKARHEIM ONSUM	For	Do Not Vote	Management
8.B10	APPROVE DISCHARGE OF ANDERS ULLBERG	For	Do Not Vote	Management
8.B11	APPROVE DISCHARGE OF KRISTINA KANESTAD	For	Do Not Vote	Management
8.B12	APPROVE DISCHARGE OF DANIEL RUNDGREN	For	Do Not Vote	Management
8.B13	APPROVE DISCHARGE OF CEO HELENA HEDBLOM	For	Do Not Vote	Management
8.C	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.40 PER SHARE	For	Do Not Vote	Management
8.D	APPROVE REMUNERATION REPORT	For	Do Not Vote	Management
9.A	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	For	Do Not Vote	Management
9.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	For	Do Not Vote	Management
10.A1	REELECT ANTHEA BATH AS DIRECTOR	For	Do Not Vote	Management
10.A2	REELECT LENNART EVRELL AS DIRECTOR	For	Do Not Vote	Management
10.A3	REELECT JOHAN FORSELL AS DIRECTOR	For	Do Not Vote	Management
10.A4	REELECT HELENA HEDBLOM AS DIRECTOR	For	Do Not Vote	Management
10.A5	REELECT JEANE HULL AS DIRECTOR	For	Do Not Vote	Management
10.A6	REELECT RONNIE LETEN AS DIRECTOR	For	Do Not Vote	Management
10.A7	REELECT ULLA LITZEN AS DIRECTOR	For	Do Not Vote	Management
10.A8	REELECT SIGURD MAREELS AS DIRECTOR	For	Do Not Vote	Management
10.A9	REELECT ASTRID SKARHEIM ONSUM AS DIRECTOR	For	Do Not Vote	Management
10.B	REELECT RONNIE LETEN AS BOARD CHAIR	For	Do Not Vote	Management
10.C	RATIFY ERNST & YOUNG AS AUDITORS	For	Do Not Vote	Management
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.59 MILLION FOR CHAIR AND SEK 810,000 FOR OTHER DIRECTORS; APPROVE PARTLY REMUNERATION IN SYNTHETIC SHARES; APPROVE REMUNERATION FOR COMMITTEE WORK	For	Do Not Vote	Management
11.B	APPROVE REMUNERATION OF AUDITORS	For	Do Not Vote	Management
12	APPROVE STOCK OPTION PLAN 2023 FOR KEY EMPLOYEES	For	Do Not Vote	Management
13.A	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF CLASS A SHARES	For	Do Not Vote	Management
13.B	APPROVE REPURCHASE OF SHARES TO PAY 50 PERCENT OF DIRECTOR'S REMUNERATION IN SYNTHETIC SHARES	For	Do Not Vote	Management
13.C	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF CLASS A SHARES TO PARTICIPANTS	For	Do Not Vote	Management
13.D	APPROVE SALE OF CLASS A SHARES TO FINANCE DIRECTOR REMUNERATION IN SYNTHETIC SHARES	For	Do Not Vote	Management
13.E	APPROVE SALE OF CLASS A SHARES TO FINANCE STOCK OPTION PLAN 2017, 2018, 2019 AND 2020	For	Do Not Vote	Management

FANUC CORPORATION

Ticker: Security ID: J13440102
Meeting Date: JUN 29, 2023 Meeting Type: Annual General Meeting
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Surplus	For	For	Management
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Inaba, Yoshiharu	For	For	Management
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Kenji	For	For	Management
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Sasuga, Ryuji	For	For	Management
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Michael J. Cicco	For	For	Management
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yamazaki, Naoko	For	For	Management
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Uozumi, Hiroto	For	For	Management
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Takeda, Yoko	For	For	Management
3.1	Appoint a Director who is Audit and Supervisory Committee Member Okada, Toshiya	For	For	Management
3.2	Appoint a Director who is Audit and	For	For	Management

	Supervisory Committee Member Yokoi, Hidetoshi			
3.3	Appoint a Director who is Audit and Supervisory Committee Member Tomita, Mieko	For	For	Management
3.4	Appoint a Director who is Audit and Supervisory Committee Member Igashima, Shigeo	For	For	Management

FOMENTO ECONOMICO MEXICANO S.A.B. DE CV

Ticker: FMX Security ID: 344419106
Meeting Date: MAR 31, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
E1.	Proposal, discussion and, if applicable, approval of an amendment to Article 25 of the Company's By-laws, in relation with a reduction to the minimum number of directors to be appointed by the Series "B" shareholders.	For	For	Management
E2.	Appointment of delegates for the formalization of the resolutions adopted by the Meeting.	For	For	Management
E3.	Reading and, if applicable, approval of the Meeting's minutes.	For	For	Management
1.	Report of the chief executive officer of the Company, which includes the financial statements of the Company for the 2022 fiscal year; opinion of the Board of Directors of the Company regarding the content of the report of the chief executive officer; rep	For	Abstain	Management
2.	Application of the results for the 2022 fiscal year of the Company, which will include a dividends declaration and payment in cash, in Mexican pesos.	For	For	Management
3.	Determination of the maximum amount to be allocated for the Company's stock repurchase fund.	For	For	Management
4a.	Election of the member of the Board of Director (Series "B"): Jose Antonio Fernandez Carbajal	For	For	Management
4b.	Election of the member of the Board of Director (Series "B"): Eva Maria Garza Laguera Gonda	For	For	Management
4c.	Election of the member of the Board of Director (Series "B"): Paulina Garza Laguera Gonda	For	For	Management
4d.	Election of the member of the Board of Director (Series "B"): Francisco Jose Calderon Rojas	For	For	Management
4e.	Election of the member of the Board of Director (Series "B"): Alfonso Garza Garza	For	For	Management
4f.	Election of the member of the Board of Director (Series "B"): Bertha Paula Michel Gonzalez	For	For	Management
4g.	Election of the member of the Board of Director (Series "B"): Alejandro Bailleres Gual	For	For	Management
4h.	Election of the member of the Board of Director (Series "B"): Barbara Garza Laguera Gonda	For	For	Management
4i.	Election of the member of the Board of Director (Series "B"): Enrique F. Senior Hernandez	For	For	Management
4j.	Election of the member of the Board of Director (Series "B"): Michael Larson	For	For	Management
4k.	Election of the member of the Board of Director (Series "D"): Ricardo E. Saldivar Escajadillo	For	For	Management
4l.	Election of the member of the Board of Director (Series "D"): Alfonso Gonzalez Migoya	For	For	Management
4m.	Election of the member of the Board of Director (Series "D"): Victor Alberto Tiburcio Celorio	For	For	Management
4n.	Election of the member of the Board of Director (Series "D"): Daniel Alegre	For	For	Management
4o.	Election of the member of the Board of Director (Series "D"): Gibu Thomas	For	For	Management
4p.	Election of the member of the Board of Director (Series "D" Alternate): Michael Kahn	For	For	Management
4q.	Election of the member of the Board of Director (Series "D" Alternate): Francisco Zambrano Rodriguez	For	For	Management
4r.	Election of the member of the Board of Director (Series "D" Alternate): Jaime A. El Koury	For	For	Management
5.	Resolution with respect to the remuneration of the members of the	For	For	Management

Board of Directors, qualification of their independence, and election of the chairman and secretaries of the Board of Directors.

6.	Election of members of the following Committees of the Company: (i) Operation and Strategy, (ii) Audit, and (iii) Corporate Practices and Nominations; appointment of each of their respective chairman, and resolution with respect to their remuneration.	For	For	Management
7.	Appointment of delegates for the formalization of the Meeting's resolutions.	For	For	Management
8.	Reading and, if applicable, approval of the Meeting's minutes.	For	For	Management

GENMAB A/S

Ticker: Security ID: K3967W102
Meeting Date: MAR 29, 2023 Meeting Type: Annual General Meeting
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	For	Do Not Vote	Management
3	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT	For	Do Not Vote	Management
4	ADVISORY VOTE ON THE COMPENSATION REPORT	For	Do Not Vote	Management
5.A	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DEIRDRE P. CONNELLY	For	Do Not Vote	Management
5.B	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR PERNILLE ERENBJERG	For	Do Not Vote	Management
5.C	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR ROLF HOFFMANN	For	Do Not Vote	Management
5.D	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR ELIZABETH O'FARRELL	For	Do Not Vote	Management
5.E	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DR. PAOLO PAOLETTI	For	Do Not Vote	Management
5.F	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DR. ANDERS GERSEL PEDERSEN	For	Do Not Vote	Management
6	RE-ELECTION OF PRICEWATERHOUSECOOPERS STATAUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR	For	Do Not Vote	Management
7.A	PROPOSALS FROM THE BOARD OF DIRECTORS: APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR 2023	For	Do Not Vote	Management
7.B	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENT TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT (REMOVAL OF DKK 25 MILLION CAP)	For	Do Not Vote	Management
7.C	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT (CERTAIN OTHER CHANGES)	For	Do Not Vote	Management
7.D	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO THE BOARD OF DIRECTORS TO MANDATE THE COMPANY TO ACQUIRE TREASURY SHARES	For	Do Not Vote	Management
8	AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING	For	Do Not Vote	Management

HAIER SMART HOME CO., LTD.

Ticker: Security ID: Y298BN100
Meeting Date: JUN 26, 2023 Meeting Type: Annual General Meeting
Record Date: JUN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	TO CONSIDER AND APPROVE 2022 FINANCIAL STATEMENTS	For	For	Management
2	TO CONSIDER AND APPROVE 2022 ANNUAL REPORT AND ANNUAL REPORT SUMMARY	For	For	Management
3	TO CONSIDER AND APPROVE 2022 REPORT ON THE WORK OF THE BOARD OF DIRECTORS	For	For	Management
4	TO CONSIDER AND APPROVE 2022 REPORT ON THE WORK OF THE BOARD OF SUPERVISORS	For	For	Management
5	TO CONSIDER AND APPROVE 2022 AUDIT REPORT ON INTERNAL CONTROL	For	For	Management
6	TO CONSIDER AND APPROVE 2022 PROFIT DISTRIBUTION PLAN	For	For	Management
7	TO CONSIDER AND APPROVE RESOLUTION ON THE RE-APPOINTMENT OF PRC ACCOUNTING	For	For	Management

8	STANDARDS AUDITOR TO CONSIDER AND APPROVE RESOLUTION ON THE RE-APPOINTMENT OF INTERNATIONAL ACCOUNTING STANDARDS AUDITOR	For	For	Management
9	TO CONSIDER AND APPROVE RESOLUTION ON RENEWAL OF THE FINANCIAL SERVICES FRAMEWORK AGREEMENT AND ITS EXPECTED RELATED-PARTY TRANSACTION LIMIT WITH HAIER GROUP CORPORATION AND HAIER GROUP FINANCE CO., LTD	For	For	Management
10	TO CONSIDER AND APPROVE RESOLUTION ON THE ANTICIPATED GUARANTEES AMOUNTS FOR THE COMPANY AND ITS SUBSIDIARIES IN 2023	For	For	Management
11	TO CONSIDER AND APPROVE RESOLUTION ON THE CONDUCT OF FOREIGN EXCHANGE FUND DERIVATIVES BUSINESS	For	For	Management
12	TO CONSIDER AND APPROVE RESOLUTION ON PURCHASE OF LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS, AND SENIOR MANAGEMENT OF THE COMPANY	For	For	Management
13	TO CONSIDER AND APPROVE RESOLUTION ON THE GENERAL MEETING TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS ON ADDITIONAL ISSUANCE OF A SHARES OF THE COMPANY	For	For	Management
14	TO CONSIDER AND APPROVE RESOLUTION ON THE GENERAL MEETING TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS ON ADDITIONAL ISSUANCE OF H SHARES OF THE COMPANY	For	For	Management
15	TO CONSIDER AND APPROVE RESOLUTION ON THE GENERAL MEETING TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS ON ADDITIONAL ISSUANCE OF D SHARES OF THE COMPANY	For	For	Management
16	TO CONSIDER AND APPROVE RESOLUTION ON THE GENERAL MEETING TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO DECIDE TO REPURCHASE NOT MORE THAN 10% OF THE TOTAL NUMBER OF H SHARES OF THE COMPANY IN ISSUE	For	For	Management
17	TO CONSIDER AND APPROVE RESOLUTION ON THE GENERAL MEETING TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO DECIDE TO REPURCHASE NOT MORE THAN 10% OF THE TOTAL NUMBER OF D SHARES OF THE COMPANY IN ISSUE	For	For	Management
18	TO CONSIDER AND APPROVE THE 2023 A SHARE CORE EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	For	For	Management
19	TO CONSIDER AND APPROVE THE 2023 H SHARE CORE EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	For	For	Management

HAIER SMART HOME CO., LTD.

Ticker: Security ID: Y298BN100
Meeting Date: JUN 26, 2023 Meeting Type: Class Meeting
Record Date: JUN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	TO CONSIDER AND APPROVE RESOLUTION ON THE GENERAL MEETING TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO DECIDE TO REPURCHASE NOT MORE THAN 10% OF THE TOTAL NUMBER OF H SHARES OF THE COMPANY IN ISSUE	For	For	Management
2	TO CONSIDER AND APPROVE RESOLUTION ON THE GENERAL MEETING TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO DECIDE TO REPURCHASE NOT MORE THAN 10% OF THE TOTAL NUMBER OF D SHARES OF THE COMPANY IN ISSUE	For	For	Management

HALEON PLC

Ticker: Security ID: G4232K100
Meeting Date: APR 20, 2023 Meeting Type: Annual General Meeting
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	For	For	Management
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	For	For	Management
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	For	For	Management
4	TO DECLARE A FINAL DIVIDEND	For	For	Management
5	TO RE-APPOINT SIR DAVE LEWIS	For	For	Management
6	TO RE-APPOINT BRIAN MCNAMARA	For	For	Management
7	TO RE-APPOINT TOBIAS HESTLER	For	For	Management

8	TO RE-APPOINT VINDI BANGA	For	For	Management
9	TO RE-APPOINT MARIE-ANNE AYMERICH	For	For	Management
10	TO RE-APPOINT TRACY CLARKE	For	For	Management
11	TO RE-APPOINT DAME VIVIANNE COX	For	For	Management
12	TO RE-APPOINT ASMITA DUBEY	For	For	Management
13	TO RE-APPOINT DEIRDRE MAHLAN	For	For	Management
14	TO RE-APPOINT DAVID DENTON	For	For	Management
15	TO RE-APPOINT BRYAN SUPRAN	For	For	Management
16	TO APPOINT KPMG LLP AS AUDITOR OF THE COMPANY	For	For	Management
17	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO SET THE AUDITORS REMUNERATION	For	For	Management
18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	For	For	Management
19	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES	For	For	Management
20	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	For	For	Management
21	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	For	For	Management
22	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	For	For	Management
23	TO APPROVE THE PERFORMANCE SHARE PLAN 2023	For	For	Management
24	TO APPROVE THE SHARE VALUE PLAN 2023	For	For	Management
25	TO APPROVE THE DEFERRED ANNUAL BONUS PLAN 2023	For	For	Management
26	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	For	For	Management
27	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES FROM PFIZER	For	For	Management
28	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES FROM GSK	For	For	Management
29	APPROVAL OF WAIVER OF RULE 9 OFFER OBLIGATION	For	For	Management

INFINEON TECHNOLOGIES AG

Ticker: Security ID: D35415104
Meeting Date: FEB 16, 2023 Meeting Type: Annual General Meeting
Record Date: FEB 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.32 PER SHARE	For	Do Not Vote	Management
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ (FROM JUNE 1, 2022) FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG (FROM APRIL 1, 2022) FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS (UNTIL MARCH 31, 2022) FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD	For	Do Not Vote	Management

	MEMBER MANFRED PUFFER FOR FISCAL YEAR 2022			
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE (FROM JUNE 1, 2023) FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022	For	Do Not Vote	Management
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023	For	Do Not Vote	Management
6.1	ELECT HERBERT DIESS TO THE SUPERVISORY BOARD	For	Do Not Vote	Management
6.2	ELECT KLAUS HELMRICH TO THE SUPERVISORY BOARD	For	Do Not Vote	Management
7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	For	Do Not Vote	Management
8	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	For	Do Not Vote	Management
9.1	AMEND ARTICLES RE: AGM LOCATION	For	Do Not Vote	Management
9.2	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	For	Do Not Vote	Management
9.3	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	For	Do Not Vote	Management
10	APPROVE REMUNERATION POLICY	For	Do Not Vote	Management
11	APPROVE REMUNERATION REPORT	For	Do Not Vote	Management

KERING SA

Ticker: Security ID: F5433L103
Meeting Date: APR 27, 2023 Meeting Type: MIX
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	For	Do Not Vote	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	For	Do Not Vote	Management
3	APPROPRIATION OF NET INCOME FOR 2022 AND SETTING OF THE DIVIDEND	For	Do Not Vote	Management
4	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE RELATING TO REMUNERATION PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO CORPORATE OFFICERS	For	Do Not Vote	Management
5	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO FRANCOIS-HENRI PINAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	For	Do Not Vote	Management
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO JEAN-FRANCOIS PALUS, GROUP MANAGING DIRECTOR	For	Do Not Vote	Management
7	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS	For	Do Not Vote	Management
8	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	For	Do Not Vote	Management
9	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO PURCHASE, RETAIN AND TRANSFER THE COMPANY'S SHARES	For	Do Not Vote	Management
10	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES PURCHASED OR TO BE PURCHASED AS PART OF A SHARE BUYBACK PROGRAM	For	Do Not Vote	Management
11	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH SHAREHOLDERS' PRE-EMPTIVE	For	Do Not Vote	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
12	SUBSCRIPTION RIGHTS DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE CAPITALIZATION OF RESERVES, INCOME OR SHARE PREMIUMS	For	Do Not Vote	Management
13	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL VIA A PUBLIC OFFERING (OTHER THAN OFFERINGS REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE) WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	For	Do Not Vote	Management
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN FAVOR OF QUALIFIED INVESTORS OR A RESTRICTED GROUP OF INVESTORS THROUGH A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2, 1 OF TH	For	Do Not Vote	Management
15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO SET THE ISSUE PRICE ACCORDING TO CERTAIN TERMS, UP TO A LIMIT OF 5% OF THE SHARE CAPITAL PER YEAR, AS PART OF A CAPITAL INCREASE WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	For	Do Not Vote	Management
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF ORDINARY SHARES OR SECURITIES TO BE ISSUED AS PART OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS UP TO A LIMIT OF 15% OF THE INITIAL ISSUE (OVER ALLO	For	Do Not Vote	Management
17	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL AS PAYMENT FOR TRANSFERS IN KIND MADE TO THE COMPANY, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL	For	Do Not Vote	Management
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR EMPLOYEES, FORMER EMPLOYEES AND ELIGIBLE CORPORATE OFFICERS WHO ARE MEMBERS OF AN EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE	For	Do Not Vote	Management
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR NAMED CATEGORIES OF BENEFICIARIES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHT FOR SHAREHOLDERS CANCELED IN THEIR FAVOR	For	Do Not Vote	Management
20	POWERS FOR FORMALITIES	For	Do Not Vote	Management

KEYENCE CORPORATION

Ticker: Security ID: J32491102
Meeting Date: JUN 14, 2023 Meeting Type: Annual General Meeting
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Surplus	For	For	Management
2.1	Appoint a Director Takizaki, Takemitsu	For	For	Management
2.2	Appoint a Director Nakata, Yu	For	For	Management
2.3	Appoint a Director Yamaguchi, Akiji	For	For	Management
2.4	Appoint a Director Yamamoto, Hiroaki	For	For	Management
2.5	Appoint a Director Nakano, Tetsuya	For	For	Management
2.6	Appoint a Director Yamamoto, Akinori	For	For	Management
2.7	Appoint a Director Taniguchi, Seiichi	For	For	Management
2.8	Appoint a Director Suenaga, Kumiko	For	For	Management
2.9	Appoint a Director Yoshioka, Michifumi	For	For	Management
3	Appoint a Corporate Auditor Komura, Koichiro	For	For	Management
4	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu	For	For	Management

KOMATSU LTD.

Ticker: Security ID: J35759125
Meeting Date: JUN 21, 2023 Meeting Type: Annual General Meeting
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Surplus	For	For	Management
2.1	Appoint a Director Ohashi, Tetsuji	For	For	Management
2.2	Appoint a Director Ogawa, Hiroyuki	For	For	Management
2.3	Appoint a Director Moriyama, Masayuki	For	For	Management
2.4	Appoint a Director Horikoshi, Takeshi	For	For	Management
2.5	Appoint a Director Kunibe, Takeshi	For	For	Management
2.6	Appoint a Director Arthur M. Mitchell	For	For	Management
2.7	Appoint a Director Saiki, Naoko	For	For	Management

2.8	Appoint a Director Sawada, Michitaka	For	For	Management
2.9	Appoint a Director Yokomoto, Mitsuko	For	For	Management
3	Appoint a Corporate Auditor Matsumura, Mariko	For	For	Management

KUBOTA CORPORATION

Ticker: Security ID: J36662138
Meeting Date: MAR 24, 2023 Meeting Type: Annual General Meeting
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Appoint a Director Kitao, Yuichi	For	For	Management
1.2	Appoint a Director Yoshikawa, Masato	For	For	Management
1.3	Appoint a Director Watanabe, Dai	For	For	Management
1.4	Appoint a Director Kimura, Hiroto	For	For	Management
1.5	Appoint a Director Yoshioka, Eiji	For	For	Management
1.6	Appoint a Director Hanada, Shingo	For	For	Management
1.7	Appoint a Director Matsuda, Yuzuru	For	For	Management
1.8	Appoint a Director Ina, Koichi	For	For	Management
1.9	Appoint a Director Shintaku, Yutaro	For	For	Management
1.10	Appoint a Director Arakane, Kumi	For	For	Management
1.11	Appoint a Director Kawana, Koichi	For	For	Management
2	Appoint a Substitute Corporate Auditor Iwamoto, Hogara	For	For	Management

L'OREAL S.A.

Ticker: Security ID: F58149133
Meeting Date: APR 21, 2023 Meeting Type: MIX
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	For	Do Not Vote	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	For	Do Not Vote	Management
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	For	Do Not Vote	Management
4	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE BELLON AS DIRECTOR	For	Do Not Vote	Management
5	RENEWAL OF THE TERM OF OFFICE OF MRS. FABIENNE DULAC AS DIRECTOR	For	Do Not Vote	Management
6	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO DIRECTORS AS REMUNERATION FOR THEIR DUTIES	For	Do Not Vote	Management
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	For	Do Not Vote	Management
8	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD	For	Do Not Vote	Management
9	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	For	Do Not Vote	Management
10	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	For	Do Not Vote	Management
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	For	Do Not Vote	Management
13	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	For	Do Not Vote	Management
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	For	Do Not Vote	Management
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	For	Do Not Vote	Management
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THIRD-PARTY COMPANIES GRANTED TO THE COMPANY	For	Do Not Vote	Management
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ALLOW	For	Do Not Vote	Management

18	CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CO	For	Do Not Vote	Management
19	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME, GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL FRANCE, OF THE COMPLETE AND AUTONOMOUS DIVISIONS OF AFFAIRES MARCHE FRANCE AND DOMAINES D EXCELLENCE, AS WELL AS THE L	For	Do Not Vote	Management
20	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL INTERNATIONAL DISTRIBUTION OF THE COMPLETE AND AUTONOMOUS BUSINESS DIVISION L OREAL INTERNATIONAL DISTRIBUTION	For	Do Not Vote	Management
21	POWERS TO CARRY OUT FORMALITIES	For	Do Not Vote	Management

LINDE PLC

Ticker: Security ID: G5494J103
Meeting Date: JUL 25, 2022 Meeting Type: Annual General Meeting
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.A	ELECTION OF DIRECTOR: STEPHEN F. ANGEL	For	Do Not Vote	Management
1.B	ELECTION OF DIRECTOR: SANJIV LAMBA	For	Do Not Vote	Management
1.C	ELECTION OF DIRECTOR: PROF. DDR_ ANN-KRISTIN ACHLEITNER	For	Do Not Vote	Management
1.D	ELECTION OF DIRECTOR: DR. THOMAS ENDERS	For	Do Not Vote	Management
1.E	ELECTION OF DIRECTOR: EDWARD G. GALANTE	For	Do Not Vote	Management
1.F	ELECTION OF DIRECTOR: JOE KAESER	For	Do Not Vote	Management
1.G	ELECTION OF DIRECTOR: DR. VICTORIA OSSADNIK	For	Do Not Vote	Management
1.H	ELECTION OF DIRECTOR: PROF. DR. MARTIN H. RICHENHAGEN	For	Do Not Vote	Management
1.I	ELECTION OF DIRECTOR: ALBERTO WEISSER	For	Do Not Vote	Management
1.J	ELECTION OF DIRECTOR: ROBERT L. WOOD	For	Do Not Vote	Management
2.A	TO RATIFY, ON AN ADVISORY AND NON-BINDING BASIS, THE APPOINTMENT OF PRICEWATERHOUSECOOPERS ("PWC") AS THE INDEPENDENT AUDITOR	For	Do Not Vote	Management
2.B	TO AUTHORIZE THE BOARD, ACTING THROUGH AUDIT COMMITTEE, DETERMINE PWC'S REMUNERATION	For	Do Not Vote	Management
3	TO APPROVE, ON AN ADVISORY AND BASIS, COMPENSATION OF LINDE PLC'S NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE 2022 PROXY STATEMENT	For	Do Not Vote	Management
4	TO APROVE, ON AN ADVISORY AND NON-BINDING BASIS, THE DIRECTORS' REMUNERATION REPORT (EXCLUDING THE DIRECTORS' REMUNERATION POLICY) AS SET FORTH IN THE COMPANY'S IFRS ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021, AS REQUIRED UNDER IRISH LAW	For	Do Not Vote	Management
5	TO DETERMINE THE PRICE RANGE AT WHICH LINDE PLC CAN RE-ALLOT SHARES THAT IT ACQUIRES AS TREASURY SHARES UNDER IRISH LAW	For	Do Not Vote	Management
6	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: TO CONSIDER AND VOTE ON A SHAREHOLDER PROPOSAL REGARDING SUPERMAJORITY VOTING REQUIREMENTS IN LINDE'S IRISH CONSTITUTION	Against	Do Not Vote	Shareholder

LINDE PLC

Ticker: Security ID: G5494J103
Meeting Date: JAN 18, 2023 Meeting Type: ExtraOrdinary General Meeting
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVE SCHEME OF ARRANGEMENT	For	Do Not Vote	Management
2	AMEND ARTICLES OF ASSOCIATION	For	Do Not Vote	Management
3	APPROVE COMMON DRAFT TERMS OF MERGER	For	Do Not Vote	Management

LINDE PLC

Ticker: Security ID: G5494J103
Meeting Date: JAN 18, 2023 Meeting Type: Court Meeting
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVE THE SCHEME IN ITS ORIGINAL FORM OR WITH OR SUBJECT TO ANY MODIFICATION(S), ADDITION(S) OR CONDITION(S) APPROVED OR IMPOSED BY THE IRISH HIGH COURT	For	Do Not Vote	Management

LONGI GREEN ENERGY TECHNOLOGY CO LTD

Ticker: Security ID: Y9727F102
Meeting Date: MAY 18, 2023 Meeting Type: Annual General Meeting
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	Management
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	Management
3	2022 ANNUAL ACCOUNTS	For	For	Management
4	2022 ANNUAL REPORT	For	For	Management
5	2022 WORK REPORT OF INDEPENDENT DIRECTORS	For	For	Management
6	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY4.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES): NONE	For	For	Management
7	REAPPOINTMENT OF AUDIT FIRM	For	For	Management
8	FORMULATION OF THE REMUNERATION MANAGEMENT MEASURES FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	For	For	Management
9	ADJUSTMENT OF ALLOWANCE FOR EXTERNAL DIRECTORS	For	For	Management
10	ADJUSTMENT OF ALLOWANCE FOR EXTERNAL SUPERVISORS	For	For	Management
11	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS	For	For	Management
12	CHANGE OF THE COMPANY'S REGISTERED CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	For	For	Management
13	CHANGE OF SOME PROJECTS FINANCED WITH FUNDS RAISED FROM THE ISSUANCE OF CONVERTIBLE BONDS IN 2021	For	For	Management
14	EQUITIES HELD BY DIRECTORS, SENIOR MANAGEMENT AND OPERATION TEAM IN CONTROLLED SUBSIDIARIES	For	For	Management
15	CONNECTED TRANSACTIONS REGARDING CAPITAL INCREASE IN CONTROLLED SUBSIDIARIES BY THE COMPANY AND OPERATION TEAM	For	For	Management

LONZA GROUP AG

Ticker: Security ID: H50524133
Meeting Date: MAY 05, 2023 Meeting Type: Annual General Meeting
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	Do Not Vote	Management
2	APPROVE REMUNERATION REPORT	For	Do Not Vote	Management
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	Do Not Vote	Management
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.50 PER SHARE	For	Do Not Vote	Management
5.1.1	REELECT ALBERT BAEHNY AS DIRECTOR	For	Do Not Vote	Management
5.1.2	REELECT MARION HELMES AS DIRECTOR	For	Do Not Vote	Management
5.1.3	REELECT ANGELICA KOHLMANN AS DIRECTOR	For	Do Not Vote	Management
5.1.4	REELECT CHRISTOPH MAEDER AS DIRECTOR	For	Do Not Vote	Management
5.1.5	REELECT ROGER NITSCH AS DIRECTOR	For	Do Not Vote	Management
5.1.6	REELECT BARBARA RICHMOND AS DIRECTOR	For	Do Not Vote	Management
5.1.7	REELECT JUERGEN STEINEMANN AS DIRECTOR	For	Do Not Vote	Management
5.1.8	REELECT OLIVIER VERSCHEURE AS DIRECTOR	For	Do Not Vote	Management
5.2	REELECT ALBERT BAEHNY AS BOARD CHAIR	For	Do Not Vote	Management
5.3.1	REAPPOINT ANGELICA KOHLMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Do Not Vote	Management
5.3.2	REAPPOINT CHRISTOPH MAEDER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Do Not Vote	Management
5.3.3	REAPPOINT JUERGEN STEINEMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Do Not Vote	Management
6	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	For	Do Not Vote	Management

7	RATIFY DELOITTE AG AS AUDITORS FOR FISCAL YEAR 2024	For	Do Not Vote	Management
8	DESIGNATE THOMANNFISCHER AS INDEPENDENT PROXY	For	Do Not Vote	Management
9.1	AMEND CORPORATE PURPOSE	For	Do Not Vote	Management
9.2	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 86.6 MILLION AND THE LOWER LIMIT OF CHF 67.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	Do Not Vote	Management
9.3	AMEND ARTICLES RE: VOTING ON THE EXECUTIVE COMMITTEE COMPENSATION	For	Do Not Vote	Management
9.4	AMEND ARTICLES OF ASSOCIATION	For	Do Not Vote	Management
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.9 MILLION	For	Do Not Vote	Management
11.1	APPROVE VARIABLE SHORT-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.5 MILLION FOR FISCAL YEAR 2022	For	Do Not Vote	Management
11.2	APPROVE VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.1 MILLION FOR FISCAL YEAR 2023	For	Do Not Vote	Management
11.3	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.3 MILLION FOR THE PERIOD JULY 1, 2023 - DECEMBER 31, 2023	For	Do Not Vote	Management
11.4	APPROVE FIXED AND VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 19.6 MILLION FOR THE PERIOD JANUARY 1, 2024 - DECEMBER 31, 2024	For	Do Not Vote	Management
12	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE ANNUAL GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS (YES = VOTE IN FAVOR OF ANY SUCH YET UNKONWN PROPOSAL; NO = VOTE AGAINST ANY SUCH YET	Against	Do Not Vote	Shareholder

MANULIFE FINANCIAL CORPORATION

Ticker: MFC Security ID: 56501R106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	DIRECTOR-Nicole S. Arnaboldi	For	For	Management
1.2	DIRECTOR-Guy L.T. Bainbridge	For	For	Management
1.3	DIRECTOR-Susan F. Dabarno	For	For	Management
1.4	DIRECTOR-Julie E. Dickson	For	For	Management
1.5	DIRECTOR-Roy Gori	For	For	Management
1.6	DIRECTOR-Tsun-yan Hsieh	For	For	Management
1.7	DIRECTOR-Vanessa Kanu	For	For	Management
1.8	DIRECTOR-Donald R. Lindsay	For	For	Management
1.9	DIRECTOR-C. James Prieur	For	For	Management
1.10	DIRECTOR-Andrea S. Rosen	For	For	Management
1.11	DIRECTOR-May Tan	For	For	Management
1.12	DIRECTOR-Leagh E. Turner	For	For	Management
2	Appointment of Ernst & Young LLP as Auditors.	For	For	Management
3	Advisory resolution accepting approach to executive compensation.	For	For	Management

NESTLE S.A.

Ticker: Security ID: H57312649
Meeting Date: APR 20, 2023 Meeting Type: Annual General Meeting
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2022	For	Do Not Vote	Management
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2022 (ADVISORY VOTE)	For	Do Not Vote	Management
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2022	For	Do Not Vote	Management
3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2022	For	Do Not Vote	Management
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	For	Do Not Vote	Management
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	For	Do Not Vote	Management
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	For	Do Not Vote	Management
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF	For	Do Not Vote	Management

	DIRECTORS: RENATO FASSBIND				
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	For	Do Not Vote	Management	
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	For	Do Not Vote	Management	
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	For	Do Not Vote	Management	
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	For	Do Not Vote	Management	
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	For	Do Not Vote	Management	
4.110	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	For	Do Not Vote	Management	
4.111	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	For	Do Not Vote	Management	
4.112	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG	For	Do Not Vote	Management	
4.113	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	For	Do Not Vote	Management	
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: RAINER BLAIR	For	Do Not Vote	Management	
4.2.2	ELECTION TO THE BOARD OF DIRECTORS: MARIE- GABRIELLE INEICHEN-FLEISCH	For	Do Not Vote	Management	
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	For	Do Not Vote	Management	
4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	For	Do Not Vote	Management	
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	For	Do Not Vote	Management	
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	For	Do Not Vote	Management	
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	For	Do Not Vote	Management	
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	For	Do Not Vote	Management	
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management	
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	For	Do Not Vote	Management	
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	For	Do Not Vote	Management	
7.1	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE GENERAL MEETING	For	Do Not Vote	Management	
7.2	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE BOARD OF DIRECTORS, COMPENSATION, CONTRACTS AND MANDATES AND MISCELLANEOUS PROVISIONS	For	Do Not Vote	Management	
8	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKN	Against	Do Not Vote	Shareholder	

NITORI HOLDINGS CO.,LTD.

Ticker: Security ID: J58214131
Meeting Date: JUN 22, 2023 Meeting Type: Annual General Meeting
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Nitori, Akio	For	For	Management
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Shirai, Toshiyuki	For	For	Management
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Sudo, Fumihiko	For	For	Management
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Matsumoto, Fumiaki	For	For	Management
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Takeda, Masanori	For	For	Management
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Abiko, Hiromi	For	For	Management
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Okano, Takaaki	For	For	Management
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Miyauchi, Yoshihiko	For	For	Management
1.9	Appoint a Director who is not Audit and Supervisory Committee Member Yoshizawa, Naoko	For	For	Management
2	Appoint a Director who is Audit and Supervisory Committee Member Kanetaka, Masahito	For	For	Management

NOVOZYMES A/STicker: Security ID: K7317J133
Meeting Date: MAR 02, 2023 Meeting Type: Annual General Meeting
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	Do Not Vote	Management
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 6 PER SHARE	For	Do Not Vote	Management
4	APPROVE REMUNERATION REPORT	For	Do Not Vote	Management
5	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 1.6 MILLION FOR CHAIRMAN, DKK 1.07 MILLION FOR VICE CHAIRMAN AND DKK 535,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	For	Do Not Vote	Management
6	REELECT CORNELIS DE JONG (CHAIR) AS DIRECTOR	For	Do Not Vote	Management
7	REELECT KIM STRATTON (VICE CHAIR) AS DIRECTOR	For	Do Not Vote	Management
8.A	REELECT HEINE DALSGAARD AS DIRECTOR	For	Do Not Vote	Management
8.B	ELECT SHARON JAMES AS DIRECTOR	For	Do Not Vote	Management
8.C	REELECT KASIM KUTAY AS DIRECTOR	For	Do Not Vote	Management
8.D	REELECT MORTEN OTTO ALEXANDER SOMMER AS DIRECTOR	For	Do Not Vote	Management
9	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	For	Do Not Vote	Management
10.A	APPROVE CREATION OF DKK 56.2 MILLION POOL OF CAPITAL IN B SHARES WITHOUT PREEMPTIVE RIGHTS; DKK 56.2 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS; AND POOL OF CAPITAL IN WARRANTS WITHOUT PREEMPTIVE RIGHTS	For	Do Not Vote	Management
10.B	AUTHORIZE SHARE REPURCHASE PROGRAM	For	Do Not Vote	Management
10.C	AUTHORIZE BOARD TO DECIDE ON THE DISTRIBUTION OF EXTRAORDINARY DIVIDENDS	For	Do Not Vote	Management
10.D	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD	For	Do Not Vote	Management
10.E	AMEND REMUNERATION POLICY	For	Do Not Vote	Management
10.F	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES	For	Do Not Vote	Management

NOVOZYMES A/STicker: Security ID: K7317J133
Meeting Date: MAR 30, 2023 Meeting Type: ExtraOrdinary General Meeting
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	ADOPTION OF THE IMPLEMENTATION OF A STATUTORY MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S IN ACCORDANCE WITH THE MERGER PLAN OF 12 DECEMBER 2022	For	Do Not Vote	Management
2	AMENDMENT OF ARTICLE 12.2 OF THE ARTICLES OF ASSOCIATION REGARDING THE COMPOSITION OF THE BOARD OF DIRECTORS (INCREASE THE MAXIMUM NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS ELECTED BY THE SHAREHOLDERS' MEETING FROM EIGHT TO TEN)	For	Do Not Vote	Management
3.A	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: APPROVAL OF INDEMNIFICATION OF MANAGEMENT ETC	For	Do Not Vote	Management
3.B	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: ADOPTION OF THE INDEMNIFICATION OF MANAGEMENT (IN THE FORM PRESENTED UNDER THE AGENDA ITEM 3A)) AS A NEW ARTICLE 14A IN THE ARTICLES OF ASSOCIATION	For	Do Not Vote	Management
3.C	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: AMENDMENT OF THE REMUNERATION POLICY IN ACCORDANCE WITH THE INDEMNIFICATION OF MANAGEMENT ETC. (PROPOSED FOR UNDER THE AGENDA ITEM 3A))	For	Do Not Vote	Management
4	AUTHORIZATION TO PLESNER ADVOKATPARTNERSKAB TO REGISTER THE ADOPTED PROPOSALS	For	Do Not Vote	Management

OIL COMPANY LUKOIL PJSC

Ticker: Security ID: X6983S100
 Meeting Date: DEC 05, 2022 Meeting Type: ExtraOrdinary General Meeting
 Record Date: NOV 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	ON THE DISTRIBUTION OF A PART OF RETAINED EARNINGS OF PJSC LUKOIL FOR 2021 FOR THE PAYMENT OF DIVIDENDS ON SHARES OF PJSC LUKOIL	For	For	Management
2.1	ON THE PAYMENT (DECLARATION) OF DIVIDENDS BASED ON THE RESULTS OF NINE MONTHS OF 2022	For	For	Management
3.1	ON THE PAYMENT OF PART OF THE REMUNERATION TO MEMBERS OF THE BOARD OF DIRECTORS OF PJSC LUKOIL FOR THE PERFORMANCE OF THEIR DUTIES AS A MEMBER OF THE BOARD OF DIRECTORS	For	For	Management
4.1	APPROVAL OF AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF PUBLIC JOINT STOCK COMPANY OIL COMPANY LUKOIL	Unknown	Abstain	Management
5.1	APPROVAL OF AMENDMENTS TO THE REGULATIONS ON THE PROCEDURE FOR PREPARING AND HOLDING A GENERAL MEETING OF SHAREHOLDERS OF PJSC LUKOIL	Unknown	Abstain	Management
6.1	APPROVAL OF AMENDMENTS TO THE REGULATIONS ON THE BOARD OF DIRECTORS OF PJSC LUKOIL	Unknown	Abstain	Management
7.1	ON INVALIDATING THE REGULATIONS ON THE MANAGEMENT BOARD OF PJSC LUKOIL	Unknown	Abstain	Management

OIL COMPANY LUKOIL PJSC

Ticker: Security ID: X6983S100
 Meeting Date: MAY 25, 2023 Meeting Type: Annual General Meeting
 Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	APPROVAL OF THE COMPANY'S ANNUAL REPORT, ANNUAL ACCOUNTING (FINANCIAL) STATEMENTS FOR 2022 FY AS WELL AS THE PROFIT DISTRIBUTION INCLUDING DIVIDEND PAYMENT (DECLARATION) ON RESULTS OF 2022 FY. TO PAY DIVIDENDS IN AMOUNT OF RUB 438 PER ORDINARY SHARE	For	For	Management
2.1.1	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'BLAJEEV VIKTOR VLADIMIROVICH'	For	For	Management
2.1.2	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'ZVEREVA NATALIA IVANOVNA'	For	For	Management
2.1.3	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'MATYTSIN ALEXANDR KUZMICH'	For	For	Management
2.1.4	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'MIKHAILOV SERGEY ANATOLIEVICH'	For	For	Management
2.1.5	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'NEKRASOV VLADIMIR IVANOVICH'	For	For	Management
2.1.6	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'PORFIRIEV BORIS NIKOLAEVICH'	For	For	Management
2.1.7	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'TASHKINOV ANATOLIY ALEXANDROVICH'	For	For	Management
2.1.8	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'KHOBA LUBOV NIKOLAEVNA'	For	For	Management
2.1.9	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'SHATALOV SERGEY DMITRIEVICH'	For	For	Management
3.1	PAY REMUNERATION TO MEMBERS OF THE BOARD OF DIRECTORS OF PJSC LUKOIL IN ACCORDANCE WITH APPENDIX NO. 1	For	For	Management
3.2	SET THE AMOUNT OF REMUNERATION FOR NEWLY ELECTED MEMBERS OF THE BOARD OF DIRECTORS OF PJSC LUKOIL IN ACCORDANCE WITH APPENDIX NO. 2. ESTABLISH THAT THE NEWLY ELECTED MEMBERS OF THE BOARD OF DIRECTORS, DURING THE PERIOD OF PERFORMANCE OF THEIR DUTIES, ARE	For	For	Management
4.1	TO APPOINT AN AUDIT ORGANIZATION OF PJSC LUKOIL - JSC CAPT	For	For	Management
5.1	APPROVAL OF AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF PUBLIC JOINT STOCK COMPANY 'OIL COMPANY 'LUKOIL'	Unknown	Abstain	Management
6.1	APPROVAL OF AMENDMENTS TO THE REGULATIONS ON THE PROCEDURE FOR PREPARING AND HOLDING A GENERAL MEETING OF SHAREHOLDERS OF PJSC LUKOIL	Unknown	Abstain	Management

OIL COMPANY LUKOIL PJSCTicker: Security ID: X6983S100
Meeting Date: MAY 26, 2023 Meeting Type: Annual General Meeting
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	APPROVAL OF THE COMPANY'S ANNUAL REPORT, ANNUAL ACCOUNTING (FINANCIAL) STATEMENTS FOR 2022 FY AS WELL AS THE PROFIT DISTRIBUTION INCLUDING DIVIDEND PAYMENT (DECLARATION) ON RESULTS OF 2022 FY. TO PAY DIVIDENDS IN AMOUNT OF RUB 438 PER ORDINARY SHARE	For	For	Management
2.1.1	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'BLAJEEV VIKTOR VLADIMIROVIC'	For	For	Management
2.1.2	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'ZVEREVA NATALIA IVANOVNA'	For	For	Management
2.1.3	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'MATYCYN ALEKSANDR KUZXMIC'	For	For	Management
2.1.4	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'MIHAILOV SERGEI ANATOLXEVIC'	For	For	Management
2.1.5	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'NEKRASOV VLADIMIR IVANOVIC'	For	For	Management
2.1.6	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'PORFIRXEV BORIS NIKOLAEVIC'	For	For	Management
2.1.7	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'TAQKINOV ANATOLII ALEKSANDROVIC'	For	For	Management
2.1.8	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'HOBA LUBOVX NIKOLAEVNA'	For	For	Management
2.1.9	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'QATALOV SERGEI DMITRIEVIC'	For	For	Management
3.1	APPROVAL OF THE REMUNERATION TO BE PAID TO THE MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS	For	For	Management
3.2	TO FIX REMUNERATION AND COMPENSATION TO BE PAID TO NEW MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS	For	For	Management
4.1	APPROVAL OF THE COMPANY'S AUDITOR	For	For	Management
5.1	APPROVAL OF CHANGES TO THE COMPANY'S CHARTER	Unknown	Abstain	Management
6.1	APPROVAL OF CHANGES TO THE REGULATIONS ON THE GENERAL SHAREHOLDERS'' MEETING PROCEDURE	Unknown	Abstain	Management

OIL COMPANY LUKOIL PJSCTicker: Security ID: X6983S100
Meeting Date: JUN 14, 2023 Meeting Type: ExtraOrdinary General Meeting
Record Date: MAY 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	DECIDING ON THE SUBSEQUENT APPROVAL OF A TRANSACTION IN WHICH THERE IS AN INTEREST	For	For	Management
2.1	MAKING A DECISION ON CONSENT TO THE TRANSACTION, IN WHICH THERE IS AN INTEREST	For	For	Management

PT TELKOM INDONESIA (PERSERO) TBKTicker: TLK Security ID: 715684106
Meeting Date: MAY 30, 2023 Meeting Type: Annual
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Approval of Annual Report and Ratification of the Company's Consolidated Financial Statements, Approval of the Board of Commissioners Supervision Duty Report and Ratification of the Financial Statements of the Micro and Small Business Funding Program for	For	For	Management
2.	Determination on Utilization of the Company's Net Profit for Financial Year of 2022.	For	For	Management
3.	Determination of Bonus for the Financial year of 2022, Salary for Board of Directors and Honorarium for Board of Commissioners Including other Facilities and Benefits for the Year of 2023.	For	Against	Management

4.	Appointment of Public Accounting Firm to Audit the Company's Consolidated Financial Statement and Company's Financial Report of the Micro and Small Business Funding Program for Financial Year of 2023.	For	Against	Management
5.	Approval of the Company's Proposed Business Spin Off which is an Affiliated Transaction as referred to in Financial Services Authority Regulation No. 42/2020 on Affiliated and Conflict of Interest Transaction, and a Material Transaction as referred to in	For	For	Management
6.	Approval of Company's proposed Business Spin off Plan, for the fulfilment of Law No. 40 of 2007 on Limited Liability Companies as lastly amended by Law No. 6 of 2023 on the Stipulation of Government Regulation in Lieu of Law No. 2 of 2022 on Job Creation	For	For	Management
7.	Approval of Special Assignment to the Company by the President of the Republic of Indonesia.	For	For	Management
8a.	Ratification on Minister of SOE Regulation Number: PER- 1/MBU/03/2023 dated March 3, 2023, on Special Assignments and Social and Environmental Responsibility Programs of SOEs and its amendments.	For	For	Management
8b.	Ratification on Minister of SOE Regulation Number: PER- 2/MBU/03/2023 dated March 3, 2023, on Guidelines for the Governance and Significant Corporate Activities of SOEs and its amendments.	For	For	Management
8c.	Ratification on Minister of SOE Regulation Number: PER- 3/MBU/03/2023 dated March 20, 2023, on Organizations and Human Resources of SOEs and its amendments.	For	For	Management
9.	Changes to the Management of the Company.	Unknown	Abstain	Management

RIO TINTO PLC

Ticker: Security ID: G75754104
Meeting Date: OCT 25, 2022 Meeting Type: Ordinary General Meeting
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVE PROPOSED JOINT VENTURE WITH CHINA BAOWU STEEL GROUP CO., LTD	For	For	Management
2	APPROVE ANY ACQUISITION OR DISPOSAL OF A SUBSTANTIAL ASSET FROM OR TO CHINA BAOWU STEEL GROUP CO., LTD OR ITS ASSOCIATES PURSUANT TO A FUTURE TRANSACTION	For	For	Management

RIO TINTO PLC

Ticker: Security ID: G75754104
Meeting Date: APR 06, 2023 Meeting Type: Annual General Meeting
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	RECEIPT OF THE 2022 ANNUAL REPORT	For	For	Management
2	APPROVAL OF THE DIRECTORS' REMUNERATION REPORT: IMPLEMENTATION REPORT	For	For	Management
3	APPROVAL OF THE DIRECTORS' REMUNERATION REPORT	For	For	Management
4	APPROVAL OF POTENTIAL TERMINATION BENEFITS	For	For	Management
5	TO ELECT KAISA HIETALA AS A DIRECTOR	For	For	Management
6	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	For	For	Management
7	TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	For	For	Management
8	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	For	For	Management
9	TO RE-ELECT SIMON HENRY AS A DIRECTOR	For	For	Management
10	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	For	For	Management
11	TO RE-ELECT SIMON MCKEON AO AS A DIRECTOR	For	For	Management
12	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	For	For	Management
13	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	For	For	Management
14	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	For	For	Management

15	TO RE-ELECT BEN WYATT AS A DIRECTOR	For	For	Management
16	RE-APPOINTMENT OF AUDITOR: TO RE-APPOINT KPMG LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF RIO TINTO'S 2024 ANNUAL GENERAL MEETINGS	For	For	Management
17	REMUNERATION OF AUDITORS: TO AUTHORISE THE AUDIT & RISK COMMITTEE TO DETERMINE THE AUDITORS' REMUNERATION	For	For	Management
18	AUTHORITY TO MAKE POLITICAL DONATIONS	For	For	Management
19	GENERAL AUTHORITY TO ALLOT SHARES	For	For	Management
20	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	Management
21	AUTHORITY TO PURCHASE RIO TINTO PLC SHARES	For	For	Management
22	NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS	For	For	Management

SAMSUNG ELECTRONICS CO LTD

Ticker: Security ID: 796050888
Meeting Date: NOV 03, 2022 Meeting Type: ExtraOrdinary General Meeting
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	ELECTION OF EUN-NYEONG HEO AS INDEPENDENT DIRECTOR	For	For	Management
1.2	ELECTION OF MYUNG-HEE YOO AS INDEPENDENT DIRECTOR	For	For	Management

SAMSUNG ELECTRONICS CO LTD

Ticker: Security ID: 796050888
Meeting Date: MAR 15, 2023 Meeting Type: Annual General Meeting
Record Date: DEC 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF AUDITED FINANCIAL STATEMENTS (FY2022)	For	For	Management
2	ELECTION OF JONG-HEE HAN AS EXECUTIVE DIRECTOR	For	For	Management
3	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY2023)	For	For	Management

SAP SE

Ticker: SAP Security ID: 803054204
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Resolution on the appropriation of the retained earnings for fiscal year 2022	For	For	Management
3	Resolution on the formal approval of the acts of the Executive Board in fiscal year 2022	For	For	Management
4	Resolution on the formal approval of the acts of the Supervisory Board in fiscal year 2022	For	For	Management
5	Resolution on the approval of the compensation report for fiscal year 2022	For	For	Management
6	Resolution on the authorization to acquire and use treasury shares pursuant to Section 71 (1) no. 8 of the German Stock Corporation Act (Aktiengesetz; "AktG"), with possible exclusion of the shareholders' subscription rights and potential rights to offer	For	For	Management
7	Resolution on the authorization to use derivatives to acquire treasury shares in accordance with Section 71 (1) no. 8 AktG, with possible exclusion of the shareholders' subscription rights and potential rights to offer shares	For	For	Management
8a	Election of Supervisory Board member: Jennifer Xin-Zhe Li	For	For	Management
8b	Election of Supervisory Board member: Dr. Qi Lu	For	For	Management
8c	Election of Supervisory Board member: Dr. h. c. Punit Renjen	For	For	Management
9	Resolution on the approval of the compensation system for Executive Board members	For	For	Management
10	Resolution on the compensation of the Supervisory Board members concerning the granting of additional compensation for the Lead Independent Director under amendment of Article 16	For	For	Management

11a	of the Articles of Incorporation Addition of a new Article 20a to the Articles of Incorporation to enable virtual General Meetings of Shareholders: Authorization of the Executive Board	For	For	Management
11b	Addition of a new Article 20a to the Articles of Incorporation to enable virtual General Meetings of Shareholders: Participation of Supervisory Board members in virtual general meetings	For	For	Management

SCHNEIDER ELECTRIC SE

Ticker: Security ID: F86921107
Meeting Date: MAY 04, 2023 Meeting Type: MIX
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	For	Do Not Vote	Management
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	For	Do Not Vote	Management
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	For	Do Not Vote	Management
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	For	Do Not Vote	Management
5	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	For	Do Not Vote	Management
6	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2022 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE	For	Do Not Vote	Management
7	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN & CHIEF EXECUTIVE OFFICER, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM JANUARY 1 TO MAY 3, 2023	For	Do Not Vote	Management
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, MR. PETER HERWECK, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	For	Do Not Vote	Management
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	For	Do Not Vote	Management
10	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION OF THE DIRECTORS	For	Do Not Vote	Management
11	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	For	Do Not Vote	Management
12	RENEWAL OF THE TERM OF OFFICE OF MR. LEO APOTHEKER	For	Do Not Vote	Management
13	RENEWAL OF THE TERM OF OFFICE OF MR. GREGORY SPIERKEL	For	Do Not Vote	Management
14	RENEWAL OF THE TERM OF OFFICE OF MR. LIP-BU TAN	For	Do Not Vote	Management
15	APPOINTMENT OF MR. ABHAY PARASNIS AS A DIRECTOR	For	Do Not Vote	Management
16	APPOINTMENT OF MRS. GIULIA CHIERCHIA AS A DIRECTOR	For	Do Not Vote	Management
17	OPINION ON THE COMPANY CLIMATE STRATEGY	For	Do Not Vote	Management
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	For	Do Not Vote	Management
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	For	Do Not Vote	Management
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOS	For	Do Not Vote	Management
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH AR	For	Do Not Vote	Management
22	DELEGATION OF AUTHORITY TO THE BOARD	For	Do Not Vote	Management

	OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT			
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIN	For	Do Not Vote	Management
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS OR OTHER	For	Do Not Vote	Management
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	For	Do Not Vote	Management
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON- FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PART	For	Do Not Vote	Management
27	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS	For	Do Not Vote	Management
28	POWERS FOR FORMALITIES	For	Do Not Vote	Management

SHELL PLC

Ticker: Security ID: G80827101
Meeting Date: MAY 23, 2023 Meeting Type: Annual General Meeting
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	ANNUAL REPORT AND ACCOUNTS BE RECEIVED	For	For	Management
2	APPROVAL OF DIRECTORS REMUNERATION POLICY	For	For	Management
3	APPROVAL OF DIRECTORS REMUNERATION REPORT	For	For	Management
4	APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY	For	For	Management
5	APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY	For	For	Management
6	APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY	For	For	Management
7	APPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY	For	For	Management
8	REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY	For	For	Management
9	REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY	For	For	Management
10	REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY	For	For	Management
11	REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY	For	For	Management
12	REAPPOINTMENT OF JANE HOLL LUTE AS A DIRECTOR OF THE COMPANY	For	For	Management
13	REAPPOINTMENT OF CATHERINE HUGHES AS A DIRECTOR OF THE COMPANY	For	For	Management
14	REAPPOINTMENT OF SIR ANDREW MACKENZIE AS A DIRECTOR OF THE COMPANY	For	For	Management
15	REAPPOINTMENT OF ABRAHAM BRAM SCOTT AS A DIRECTOR OF THE COMPANY	For	For	Management
16	REAPPOINT ERNST & YOUNG LLP AS AUDITORS	For	For	Management
17	REMUNERATION OF AUDITORS	For	For	Management
18	AUTHORITY TO ALLOT SHARES	For	For	Management
19	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	Management
20	AUTHORITY TO MAKE ON MARKET PURCHASES OF OWN SHARES	For	For	Management
21	AUTHORITY TO MAKE OFF MARKET PURCHASES OF OWN SHARES	For	For	Management
22	AUTHORITY TO MAKE CERTAIN DONATIONS INCUR EXPENDITURE	For	For	Management
23	ADOPTION OF NEW ARTICLES OF ASSOCIATION	For	For	Management
24	APPROVAL OF SHELLS SHARE PLAN RULES AND AUTHORITY TO ADOPT SCHEDULES TO THE PLAN	For	For	Management
25	APPROVE SHELLS ENERGY TRANSITION PROGRESS	For	For	Management
26	SHAREHOLDER RESOLUTION	Against	Against	Shareholder

SHIMANO INC.

Ticker: Security ID: J72262108
Meeting Date: MAR 29, 2023 Meeting Type: Annual General Meeting
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Surplus	For	For	Management
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	For	For	Management
3.1	Appoint a Director Chia Chin Seng	For	For	Management
3.2	Appoint a Director Ichijo, Kazuo	For	For	Management
3.3	Appoint a Director Katsumaru, Mitsuhiro	For	For	Management
3.4	Appoint a Director Sakakibara, Sadayuki	For	For	Management
3.5	Appoint a Director Wada, Hiromi	For	For	Management
4	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors and Foreign Directors)	For	For	Management

SHIONOGI & CO.,LTD.

Ticker: Security ID: J74229105
Meeting Date: JUN 21, 2023 Meeting Type: Annual General Meeting
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Surplus	For	For	Management
2.1	Appoint a Director Teshirogi, Isao	For	For	Management
2.2	Appoint a Director Sawada, Takuko	For	For	Management
2.3	Appoint a Director Ando, Keiichi	For	For	Management
2.4	Appoint a Director Ozaki, Hiroshi	For	For	Management
2.5	Appoint a Director Takatsuki, Fumi	For	For	Management
2.6	Appoint a Director Fujiwara, Takaoki	For	For	Management
3.1	Appoint a Corporate Auditor Okamoto, Akira	For	For	Management
3.2	Appoint a Corporate Auditor Fujinuma, Tsuguoki	For	For	Management
3.3	Appoint a Corporate Auditor Goto, Yoriko	For	For	Management

SHISEIDO COMPANY,LIMITED

Ticker: Security ID: J74358144
Meeting Date: MAR 24, 2023 Meeting Type: Annual General Meeting
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Surplus	For	For	Management
2.1	Appoint a Director Uotani, Masahiko	For	For	Management
2.2	Appoint a Director Fujiwara, Kentaro	For	For	Management
2.3	Appoint a Director Suzuki, Yukari	For	For	Management
2.4	Appoint a Director Tadakawa, Norio	For	For	Management
2.5	Appoint a Director Yokota, Takayuki	For	For	Management
2.6	Appoint a Director Oishi, Kanoko	For	For	Management
2.7	Appoint a Director Iwahara, Shinsaku	For	For	Management
2.8	Appoint a Director Charles D. Lake II	For	For	Management
2.9	Appoint a Director Tokuno, Mariko	For	For	Management
2.10	Appoint a Director Hatanaka, Yoshihiko	For	For	Management
3.1	Appoint a Corporate Auditor Anno, Hiromi	For	For	Management
3.2	Appoint a Corporate Auditor Goto, Yasuko	For	For	Management
4	Approve Details of the Long-Term Incentive Type Compensation to be received by Directors	For	For	Management

SKANDINAVISKA ENSKILDA BANKEN AB

Ticker: Security ID: W25381141
Meeting Date: APR 04, 2023 Meeting Type: Annual General Meeting
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	ELECT CHAIRMAN OF MEETING	For	Do Not Vote	Management
4	APPROVE AGENDA OF MEETING	For	Do Not Vote	Management
5.1	DESIGNATE OSSIAN EKDAHL AS INSPECTOR OF MINUTES OF MEETING	For	Do Not Vote	Management
5.2	DESIGNATE CARINA SVERIN AS INSPECTOR OF MINUTES OF MEETING	For	Do Not Vote	Management
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	For	Do Not Vote	Management
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	Do Not Vote	Management
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 6.75 PER SHARE	For	Do Not Vote	Management
11.1	APPROVE DISCHARGE OF JACOB AARUP-ANDERSEN	For	Do Not Vote	Management
11.2	APPROVE DISCHARGE OF SIGNHILD ARNEGARD	For	Do Not Vote	Management

	HANSEN				
11.3	APPROVE DISCHARGE OF ANNE-CATHERINE BERNER	For	Do Not Vote	Management	
11.4	APPROVE DISCHARGE OF JOHN FLINT	For	Do Not Vote	Management	
11.5	APPROVE DISCHARGE OF WINNIE FOK	For	Do Not Vote	Management	
11.6	APPROVE DISCHARGE OF ANNA-KARIN GLIMSTROM	For	Do Not Vote	Management	
11.7	APPROVE DISCHARGE OF ANNIKA DAHLBERG	For	Do Not Vote	Management	
11.8	APPROVE DISCHARGE OF CHARLOTTA LINDHOLM	For	Do Not Vote	Management	
11.9	APPROVE DISCHARGE OF SVEN NYMAN	For	Do Not Vote	Management	
11.10	APPROVE DISCHARGE OF MAGNUS OLSSON	For	Do Not Vote	Management	
11.11	APPROVE DISCHARGE OF MARIKA OTTANDER	For	Do Not Vote	Management	
11.12	APPROVE DISCHARGE OF LARS OTTERSGARD	For	Do Not Vote	Management	
11.13	APPROVE DISCHARGE OF JESPER OVESEN	For	Do Not Vote	Management	
11.14	APPROVE DISCHARGE OF HELENA SAXON	For	Do Not Vote	Management	
11.15	APPROVE DISCHARGE OF JOHAN TORGEBY (AS BOARD MEMBER)	For	Do Not Vote	Management	
11.16	APPROVE DISCHARGE OF MARCUS WALLENBERG	For	Do Not Vote	Management	
11.17	APPROVE DISCHARGE OF JOHAN TORGEBY (AS PRESIDENT)	For	Do Not Vote	Management	
12.1	DETERMINE NUMBER OF MEMBERS (11) AND DEPUTY MEMBERS (0) OF BOARD	For	Do Not Vote	Management	
12.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	For	Do Not Vote	Management	
13.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.6 MILLION FOR CHAIRMAN, SEK 1.1 MILLION FOR VICE CHAIRMAN, AND SEK 880,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	For	Do Not Vote	Management	
13.2	APPROVE REMUNERATION OF AUDITORS	For	Do Not Vote	Management	
14.A1	REELECT JACOB AARUP ANDERSEN AS DIRECTOR	For	Do Not Vote	Management	
14.A2	REELECT SIGNHILD ARNEGARD HANSEN AS DIRECTOR	For	Do Not Vote	Management	
14.A3	REELECT ANNE-CATHERINE BERNER AS DIRECTOR	For	Do Not Vote	Management	
14.A4	REELECT JOHN FLINT AS DIRECTOR	For	Do Not Vote	Management	
14.A5	REELECT WINNIE FOK AS DIRECTOR	For	Do Not Vote	Management	
14.A6	REELECT SVEN NYMAN AS DIRECTOR	For	Do Not Vote	Management	
14.A7	REELECT LARS OTTERSGARD AS DIRECTOR	For	Do Not Vote	Management	
14.A8	REELECT HELENA SAXON AS DIRECTOR	For	Do Not Vote	Management	
14.A9	REELECT JOHAN TORGEBY AS DIRECTOR	For	Do Not Vote	Management	
14A10	ELECT MARCUS WALLENBERG AS DIRECTOR	For	Do Not Vote	Management	
14A11	ELECT SVEIN TORE HOLSETH AS DIRECTOR	For	Do Not Vote	Management	
14.B	REELECT MARCUS WALLENBERG AS BOARD CHAIR	For	Do Not Vote	Management	
15	RATIFY ERNST & YOUNG AS AUDITORS	For	Do Not Vote	Management	
16	APPROVE REMUNERATION REPORT	For	Do Not Vote	Management	
17.A	APPROVE SEB ALL EMPLOYEE PROGRAM 2023 FOR ALL EMPLOYEES IN MOST OF THE COUNTRIES WHERE SEB OPERATES	For	Do Not Vote	Management	
17.B	APPROVE SEB SHARE DEFERRAL PROGRAM 2023 FOR GROUP EXECUTIVE COMMITTEE, SENIOR MANAGERS AND KEY EMPLOYEES	For	Do Not Vote	Management	
17.C	APPROVE SEB RESTRICTED SHARE PROGRAM 2023 FOR SOME EMPLOYEES IN CERTAIN BUSINESS UNITS	For	Do Not Vote	Management	
18.A	AUTHORIZE SHARE REPURCHASE PROGRAM	For	Do Not Vote	Management	
18.B	AUTHORIZE REPURCHASE OF CLASS A AND/OR CLASS C SHARES AND REISSUANCE OF REPURCHASED SHARES INTER ALIA IN FOR CAPITAL PURPOSES AND LONG-TERM INCENTIVE PLANS	For	Do Not Vote	Management	
18.C	APPROVE TRANSFER OF CLASS A SHARES TO PARTICIPANTS IN 2023 LONG-TERM EQUITY PROGRAMS	For	Do Not Vote	Management	
19	APPROVE ISSUANCE OF CONVERTIBLES WITHOUT PREEMPTIVE RIGHTS	For	Do Not Vote	Management	
20.A	APPROVE SEK 390 MILLION REDUCTION IN SHARE CAPITAL VIA REDUCTION OF PAR VALUE FOR TRANSFER TO UNRESTRICTED EQUITY	For	Do Not Vote	Management	
20.B	APPROVE CAPITALIZATION OF RESERVES OF SEK 390 MILLION FOR A BONUS ISSUE	For	Do Not Vote	Management	
21	APPROVE PROPOSAL CONCERNING THE APPOINTMENT OF AUDITORS IN FOUNDATIONS WITHOUT OWN MANAGEMENT	For	Do Not Vote	Management	
22	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY CARL AXEL BRUNO: CHANGE BANK SOFTWARE	Against	Do Not Vote	Shareholder	
23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY JOHAN APPELBERG: SIMPLIFIED RENEWAL FOR BANKID	Against	Do Not Vote	Shareholder	
24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY S GREENPEACE NORDIC AND THE SWEDISH SOCIETY FOR NATURE CONSERVATION: STOP FINANCING FOSSIL COMPANIES THAT EXPAND EXTRACTION AND LACK ROBUST FOSSIL PHASE-OUT PLA	Against	Do Not Vote	Shareholder	
25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY TOMMY JONASSON:	Against	Do Not Vote	Shareholder	

CONDUCT STUDY ON COMPLIANCE WITH THE
 RULE OF LAW FOR BANK CUSTOMERS
 26 PLEASE NOTE THAT THIS RESOLUTION IS A Against Do Not Vote Shareholder
 SHAREHOLDER PROPOSAL: ESTABLISH
 SWEDISH/DANISH CHAMBER OF COMMERCE

 SONOVA HOLDING AG

Ticker: Security ID: H8024W106
 Meeting Date: JUN 12, 2023 Meeting Type: Annual General Meeting
 Record Date: JUN 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	Do Not Vote	Management
1.2	APPROVE REMUNERATION REPORT (NON-BINDING)	For	Do Not Vote	Management
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 4.60 PER SHARE	For	Do Not Vote	Management
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	Do Not Vote	Management
4	AMEND ARTICLES RE: COMPOSITION OF COMPENSATION COMMITTEE	For	Do Not Vote	Management
5.1.1	REELECT ROBERT SPOERRY AS DIRECTOR AND BOARD CHAIR	For	Do Not Vote	Management
5.1.2	REELECT STACY SENG AS DIRECTOR	For	Do Not Vote	Management
5.1.3	REELECT GREGORY BEHAR AS DIRECTOR	For	Do Not Vote	Management
5.1.4	REELECT LYNN BLEIL AS DIRECTOR	For	Do Not Vote	Management
5.1.5	REELECT LUKAS BRAUNSCHEILER AS DIRECTOR	For	Do Not Vote	Management
5.1.6	REELECT ROLAND DIGGELMANN AS DIRECTOR	For	Do Not Vote	Management
5.1.7	REELECT JULIE TAY AS DIRECTOR	For	Do Not Vote	Management
5.1.8	REELECT RONALD VAN DER VIS AS DIRECTOR	For	Do Not Vote	Management
5.1.9	REELECT ADRIAN WIDMER AS DIRECTOR	For	Do Not Vote	Management
5.2.1	REAPPOINT STACY SENG AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Do Not Vote	Management
5.2.2	REAPPOINT LUKAS BRAUNSCHEILER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Do Not Vote	Management
5.2.3	REAPPOINT ROLAND DIGGELMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Do Not Vote	Management
5.3	APPOINT JULIE TAY AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	For	Do Not Vote	Management
5.4	RATIFY ERNST & YOUNG AG AS AUDITORS	For	Do Not Vote	Management
5.5	DESIGNATE KELLER AG AS INDEPENDENT PROXY	For	Do Not Vote	Management
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.2 MILLION	For	Do Not Vote	Management
6.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 16.5 MILLION	For	Do Not Vote	Management
7	APPROVE CHF 76,645.50 REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	For	Do Not Vote	Management
8.1	AMEND CORPORATE PURPOSE	For	Do Not Vote	Management
8.2	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 3.3 MILLION AND THE LOWER LIMIT OF CHF 2.7 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	Do Not Vote	Management
8.3	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	For	Do Not Vote	Management
8.4	AMEND ARTICLES OF ASSOCIATION	For	Do Not Vote	Management
8.5	APPROVE VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS	For	Do Not Vote	Management

 STANDARD CHARTERED PLC

Ticker: Security ID: G84228157
 Meeting Date: MAY 03, 2023 Meeting Type: Annual General Meeting
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	TO RECEIVE THE COMPANYS ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS	For	For	Management
2	TO DECLARE A FINAL DIVIDEND OF USD0.14 PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	For	For	Management
3	TO APPROVE THE ANNUAL REPORT ON DIRECTORS REMUNERATION CONTAINED IN THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 AS SET OUT ON PAGES 184 TO 217 OF THE 2022 ANNUAL REPORT AND ACCOUNTS	For	For	Management
4	TO ELECT JACKIE HUNT AS AN INDEPENDENT	For	For	Management

	NON- EXECUTIVE DIRECTOR EFFECTIVE 1 OCTOBER 2022			
5	TO ELECT DR LINDA YUEH, CBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR EFFECTIVE FROM 1 JANUARY 2023	For	For	Management
6	TO RE-ELECT SHIRISH APTE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
7	TO RE-ELECT DAVID CONNER AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
8	TO RE-ELECT ANDY HALFORD AS AN EXECUTIVE DIRECTOR	For	For	Management
9	TO RE-ELECT GAY HUEY EVANS, CBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
10	TO RE-ELECT ROBIN LAWTHOR, CBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
11	TO RE-ELECT MARIA RAMOS AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
12	TO RE-ELECT PHIL RIVETT AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
13	TO RE-ELECT DAVID TANG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
14	TO RE-ELECT CARLSON TONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
15	TO RE-ELECT DR JOSE VINALS AS GROUP CHAIRMAN	For	For	Management
16	TO RE-ELECT BILL WINTERS AS AN EXECUTIVE DIRECTOR	For	For	Management
17	TO RE-APPOINT ERNST & YOUNG LLP (EY) AS AUDITOR TO THE COMPANY FROM THE END OF THE AGM UNTIL THE END OF NEXT YEARS AGM	For	For	Management
18	TO AUTHORISE THE AUDIT COMMITTEE, ACTING FOR AND ON BEHALF OF THE BOARD, TO SET THE REMUNERATION OF THE AUDITOR	For	For	Management
19	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE WITHIN THE LIMITS PRESCRIBED IN THE RESOLUTION	For	For	Management
20	TO RENEW THE AUTHORISATION FOR THE BOARD TO OFFER A SCRIP DIVIDEND TO SHAREHOLDERS	For	For	Management
21	TO APPROVE THE RULES OF THE STANDARD CHARTERED 2023 SHARE SAVE PLAN	For	For	Management
22	TO AUTHORISE THE BOARD TO ALLOT ORDINARY SHARES	For	For	Management
23	TO EXTEND THE AUTHORITY TO ALLOT ORDINARY SHARES GRANTED PURSUANT TO RESOLUTION 22 TO INCLUDE ANY SHARES REPURCHASED BY THE COMPANY UNDER THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 28	For	For	Management
24	TO AUTHORISE THE BOARD TO ALLOT SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN RELATION TO ANY ISSUES BY THE COMPANY OF EQUITY CONVERTIBLE ADDITIONAL TIER 1 SECURITIES	For	For	Management
25	TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 22	For	For	Management
26	IN ADDITION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 25, TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 22 FOR THE PURPOSES OF ACQUISITIONS AND OTHER CAPITAL INVESTMENTS	For	For	Management
27	IN ADDITION TO THE AUTHORITIES GRANTED PURSUANT TO RESOLUTIONS 25 AND 26, TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED, IN RESPECT OF EQUITY CONVERTIBLE ADDITIONAL TIER 1 SECURITIES, PURSUANT TO RESOLUTION 24	For	For	Management
28	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	For	For	Management
29	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN PREFERENCE SHARES	For	For	Management
30	TO ENABLE THE COMPANY TO CALL A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NO LESS THAN 14 CLEAR DAYS NOTICE	For	For	Management
31	TO ADOPT NEW ARTICLES OF ASSOCIATION OF THE COMPANY	For	For	Management

SYMRISE AG

Ticker: Security ID: D827A1108
Meeting Date: MAY 10, 2023 Meeting Type: Annual General Meeting
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.05 PER SHARE	For	Do Not Vote	Management
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	For	Do Not Vote	Management
5	RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	For	Do Not Vote	Management
6	APPROVE REMUNERATION REPORT	For	Do Not Vote	Management
7	ELECT JAN ZIJDERVELD TO THE SUPERVISORY BOARD	For	Do Not Vote	Management
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	For	Do Not Vote	Management

SYSMEX CORPORATION

Ticker: Security ID: J7864H102
Meeting Date: JUN 23, 2023 Meeting Type: Annual General Meeting
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Surplus	For	For	Management
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Ietsugu, Hisashi	For	For	Management
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Asano, Kaoru	For	For	Management
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Tachibana, Kenji	For	For	Management
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Matsui, Iwane	For	For	Management
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Tomokazu	For	For	Management
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Takashi	For	For	Management
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Masayo	For	For	Management
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Ota, Kazuo	For	For	Management
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Fukumoto, Hidekazu	For	For	Management
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Onishi, Koichi	For	For	Management

TAIWAN SEMICONDUCTOR MFG. CO. LTD.

Ticker: TSM Security ID: 874039100
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To accept 2022 Business Report and Financial Statements	For	For	Management
2.	To approve the issuance of employee restricted stock awards for year 2023	For	For	Management
3.	To revise the Procedures for Endorsement and Guarantee	For	For	Management
4.	In order to reflect the Audit Committee name change to the Audit and Risk Committee, to revise the name of Audit Committee in the following TSMC policies: i. Procedures for Acquisition or Disposal of Assets ii. Procedures for Financial Derivatives Transac	For	For	Management

UNICHARM CORPORATION

Ticker: Security ID: J94104114
Meeting Date: MAR 24, 2023 Meeting Type: Annual General Meeting
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Takahara, Takahisa	For	For	Management
1.2	Appoint a Director who is not Audit and Supervisory Committee Member	For	For	Management

1.3	Hikosaka, Toshifumi Appoint a Director who is not Audit and Supervisory Committee Member	For	For	Management
2.1	Takaku, Kenji Appoint a Director who is Audit and Supervisory Committee Member Sugita, Hiroaki	For	For	Management
2.2	Appoint a Director who is Audit and Supervisory Committee Member Rzonca Noriko	For	For	Management
2.3	Appoint a Director who is Audit and Supervisory Committee Member Asada, Shigeru	For	Against	Management
3	Appoint Accounting Auditors	For	For	Management

XP INC.

Ticker: XP Security ID: G98239109
Meeting Date: OCT 18, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	APPROVAL AND RATIFICATION OF THE COMPANY'S FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT FOR THE FISCAL YEAR ENDED DECEMBER 31, 2021.	For	Do Not Vote	Management
2.	APPROVAL AND RATIFICATION OF THE APPOINTMENT OF MS. CRISTIANA PEREIRA AS DIRECTOR.	For	Do Not Vote	Management
3.	APPROVAL OF THE CHANGE IN AUTHORIZED SHARE CAPITAL.	For	Do Not Vote	Management
4.	APPROVAL OF THE SECOND AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION.	For	Do Not Vote	Management

YANDEX N.V.

Ticker: Security ID: N97284108
Meeting Date: DEC 22, 2022 Meeting Type: Annual General Meeting
Record Date: NOV 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	Do Not Vote	Management
2	APPROVE DISCHARGE OF DIRECTORS	For	Do Not Vote	Management
3	REELECT ROGIER RIJNJA AS DIRECTOR	For	Do Not Vote	Management
4	REELECT CHARLES RYAN AS DIRECTOR	For	Do Not Vote	Management
5	REELECT ALEXANDER VOLOSHIN AS DIRECTOR	For	Do Not Vote	Management
6	APPROVE CANCELLATION OF OUTSTANDING CLASS C SHARES	For	Do Not Vote	Management
7	RATIFY "TECHNOLOGIES OF TRUST - AUDIT" JSC AS AUDITORS	For	Do Not Vote	Management
8	GRANT BOARD AUTHORITY TO ISSUE CLASS A SHARES	For	Do Not Vote	Management
9	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	For	Do Not Vote	Management
10	AUTHORIZE REPURCHASE OF UP TO 20 PERCENT OF ISSUED SHARE CAPITAL	For	Do Not Vote	Management

YANDEX N.V.

Ticker: Security ID: N97284108
Meeting Date: MAY 15, 2023 Meeting Type: ExtraOrdinary General Meeting
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	ACCEPT BINDING NOMINATION BY THE HOLDER OF THE PRIORITY SHARE, ANDREY BETIN AS NON- EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Unknown	Abstain	Management
2	RATIFY REANDA AUDIT & ASSURANCE B.V. AS AUDITORS	Unknown	Abstain	Management

YANDEX N.V.

Ticker: Security ID: N97284108
Meeting Date: JUN 30, 2023 Meeting Type: Annual General Meeting
Record Date: JUN 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVE LEGAL MERGER WITH YANDEX MEDIA SERVICES B.V. IN ACCORDANCE WITH MERGER PROPOSAL 1	For	Do Not Vote	Management
2	APPROVE LEGAL MERGER WITH YANDEX. CLASSIFIEDS HOLDING B.V. IN ACCORDANCE WITH MERGER PROPOSAL 2	For	Do Not Vote	Management

3	APPROVE LEGAL MERGER WITH MLU B.V. IN ACCORDANCE WITH MERGER PROPOSAL 3	For	Do Not Vote	Management
4	APPROVE LEGAL MERGER WITH FOODTECH DELIVERY OPS B.V. IN ACCORDANCE WITH MERGER PROPOSAL 4	For	Do Not Vote	Management
5	APPROVE DISCHARGE OF DIRECTORS	For	Do Not Vote	Management
6	REELECT ALEXEI YAKOVITSKY AS DIRECTOR	For	Do Not Vote	Management
7	RATIFY "TECHNOLOGIES OF TRUST - AUDIT" JSC AS AUDITORS	For	Do Not Vote	Management
8	RATIFY REANDA AUDIT ASSURANCE B.V. AS AUDITORS	For	Do Not Vote	Management
9	GRANT BOARD AUTHORITY TO ISSUE CLASS A SHARES	For	Do Not Vote	Management
10	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	For	Do Not Vote	Management
11	AUTHORIZE REPURCHASE OF ISSUED SHARE CAPITAL	For	Do Not Vote	Management

ZHEJIANG SANHUA INTELLIGENT CONTROLS CO LTD

Ticker: Security ID: Y9890L126
Meeting Date: AUG 30, 2022 Meeting Type: ExtraOrdinary General Meeting
Record Date: AUG 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	2022 INTERIM PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY1.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):	For	For	Management
2	ADJUSTMENT OF THE GUARANTEE FOR CONTROLLED SUBSIDIARIES	For	For	Management

ZHEJIANG SANHUA INTELLIGENT CONTROLS CO LTD

Ticker: Security ID: Y9890L126
Meeting Date: DEC 14, 2022 Meeting Type: ExtraOrdinary General Meeting
Record Date: DEC 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE AND CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	For	For	Management
2.1	PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: STOCK TYPE AND PAR VALUE	For	For	Management
2.2	PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: ISSUING DATE	For	For	Management
2.3	PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: ISSUING METHOD	For	For	Management
2.4	PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: ISSUING SCALE	For	For	Management
2.5	PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: GDR SCALE DURING THE DURATION	For	For	Management
2.6	PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: CONVERSION RATIO OF GDRS AND BASIC SECURITIES OF A-SHARES	For	For	Management
2.7	PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: PRICING METHOD	For	For	Management
2.8	PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: ISSUING TARGETS	For	For	Management
2.9	PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: CONVERSION LIMIT PERIOD OF GDRS AND BASIC SECURITIES OF A-SHARES	For	For	Management
2.10	PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: UNDERWRITING METHOD	For	For	Management
3	REPORT ON THE USE OF PREVIOUSLY-RAISED FUNDS	For	For	Management
4	PLAN FOR THE USE OF RAISED FUNDS FROM GDR ISSUANCE	For	For	Management
5	THE VALID PERIOD OF THE RESOLUTION ON THE GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE	For	For	Management
6	DISTRIBUTION PLAN FOR ACCUMULATED RETAINED PROFITS BEFORE THE GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE	For	For	Management
7	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION (DRAFT) (APPLICABLE AFTER GDR LISTING)	For	For	Management
8	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS (DRAFT) (APPLICABLE AFTER GDR LISTING)	For	For	Management
9	AMENDMENTS TO THE COMPANY'S RULES OF	For	For	Management

10	PROCEDURE GOVERNING THE BOARD MEETINGS (DRAFT) (APPLICABLE AFTER GDR LISTING) AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING MEETINGS OF THE SUPERVISORY COMMITTEE (DRAFT) (APPLICABLE AFTER GDR LISTING)	For	For	Management
11	FULL AUTHORIZATION TO THE BOARD AND ITS AUTHORIZED PERSONS TO HANDLE MATTERS REGARDING THE GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE	For	For	Management

ZHEJIANG SANHUA INTELLIGENT CONTROLS CO LTD

Ticker: Security ID: Y9890L126
Meeting Date: MAY 19, 2023 Meeting Type: Annual General Meeting
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	Management
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	Management
3	2022 ANNUAL ACCOUNTS	For	For	Management
4	2022 ANNUAL REPORT AND ITS SUMMARY	For	For	Management
5	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY2.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES): NONE	For	For	Management
6	2023 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	For	For	Management
7	LAUNCHING THE BILL POOL BUSINESS	For	For	Management
8	PROVISION OF GUARANTEE FOR CONTROLLED SUBSIDIARIES	For	For	Management
9	REAPPOINTMENT OF 2023 AUDIT FIRM	For	For	Management
10	LAUNCHING FUTURES HEDGING BUSINESS	For	For	Management
11	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	For	For	Management
12	PURCHASE OF LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	For	For	Management
13	CHANGE OF THE COMPANY'S DOMICILE AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	For	For	Management

===== Homestead Small Company Stock Fund =====

ADVANCED ENERGY INDUSTRIES, INC.

Ticker: AEIS Security ID: 007973100
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Grant H. Beard	For	For	Management
1.2	Elect Director Frederick A. Ball	For	For	Management
1.3	Elect Director Anne T. DeSanto	For	For	Management
1.4	Elect Director Tina M. Donikowski	For	For	Management
1.5	Elect Director Ronald C. Foster	For	For	Management
1.6	Elect Director Stephen D. Kelley	For	For	Management
1.7	Elect Director Lanesha T. Minnix	For	For	Management
1.8	Elect Director David W. Reed	For	For	Management
1.9	Elect Director John A. Roush	For	For	Management
1.10	Elect Director Brian M. Shirley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

ALTAIR ENGINEERING INC.

Ticker: ALTR Security ID: 021369103
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Scapa	For	Withhold	Management
1b	Elect Director Stephen Earhart	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

AMN HEALTHCARE SERVICES, INC.

Ticker: AMN Security ID: 001744101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jorge A. Caballero	For	For	Management
1b	Elect Director Mark G. Foletta	For	For	Management
1c	Elect Director Teri G. Fontenot	For	For	Management
1d	Elect Director Cary S. Grace	For	For	Management
1e	Elect Director R. Jeffrey Harris	For	For	Management
1f	Elect Director Daphne E. Jones	For	For	Management
1g	Elect Director Martha H. Marsh	For	For	Management
1h	Elect Director Sylvia Trent-Adams	For	For	Management
1i	Elect Director Douglas D. Wheat	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Right to Call Special Meeting	Against	Against	Shareholder

APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Ticker: AIT Security ID: 03820C105
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: AUG 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Dean Hall	For	For	Management
1.2	Elect Director Dan P. Komnenovich	For	For	Management
1.3	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ARKO CORP.

Ticker: ARKO Security ID: 041242108
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew R. Heyer	For	For	Management
1.2	Elect Director Steven J. Heyer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

ATKORE, INC.

Ticker: ATKR Security ID: 047649108
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeri L. Isbell	For	For	Management
1b	Elect Director Wilbert W. James, Jr.	For	For	Management
1c	Elect Director Betty R. Johnson	For	For	Management
1d	Elect Director Justin A. Kershaw	For	For	Management
1e	Elect Director Scott H. Muse	For	For	Management
1f	Elect Director Michael V. Schrock	For	For	Management
1h	Elect Director William E. Waltz, Jr.	For	For	Management
1i	Elect Director A. Mark Zeffiro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ATLANTIC UNION BANKSHARES CORPORATION

Ticker: AUB Security ID: 04911A107
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John C. Asbury	For	For	Management
1.2	Elect Director Patrick E. Corbin	For	For	Management
1.3	Elect Director Heather M. Cox	For	For	Management
1.4	Elect Director Rilla S. Delorier	For	For	Management
1.5	Elect Director Frank Russell Ellett	For	For	Management
1.6	Elect Director Patrick J. McCann	For	For	Management
1.7	Elect Director Thomas P. Rohman	For	For	Management
1.8	Elect Director Linda V. Schreiner	For	For	Management

1.9	Elect Director	Thomas G. Snead, Jr	For	For	Management
1.10	Elect Director	Ronald L. Tillett	For	For	Management
1.11	Elect Director	Keith L. Wampler	For	For	Management
1.12	Elect Director	F. Blair Wimbush	For	For	Management
2	Ratify Ernst & Young LLP as Auditors		For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year		Management

AVIENT CORPORATION

Ticker: AVNT Security ID: 05368V106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert E. Abernathy	For	For	Management
1.2	Elect Director Richard H. Fearon	For	For	Management
1.3	Elect Director Gregory J. Goff	For	For	Management
1.4	Elect Director Neil Green	For	For	Management
1.5	Elect Director William R. Jellison	For	For	Management
1.6	Elect Director Sandra Beach Lin	For	For	Management
1.7	Elect Director Kim Ann Mink	For	For	Management
1.8	Elect Director Ernest Nicolas	For	For	Management
1.9	Elect Director Robert M. Patterson	For	For	Management
1.10	Elect Director Kerry J. Preete	For	For	Management
1.11	Elect Director Patricia Verduin	For	For	Management
1.12	Elect Director William A. Wulfsohn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

CACI INTERNATIONAL INC

Ticker: CACI Security ID: 127190304
Meeting Date: OCT 20, 2022 Meeting Type: Annual
Record Date: AUG 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Daniels	For	For	Management
1b	Elect Director Lisa S. Disbrow	For	For	Management
1c	Elect Director Susan M. Gordon	For	For	Management
1d	Elect Director William L. Jews	For	For	Management
1e	Elect Director Gregory G. Johnson	For	For	Management
1f	Elect Director Ryan D. McCarthy	For	For	Management
1g	Elect Director John S. Mengucci	For	For	Management
1h	Elect Director Philip O. Nolan	For	For	Management
1i	Elect Director James L. Pavitt	For	For	Management
1j	Elect Director Debora A. Plunkett	For	For	Management
1k	Elect Director William S. Wallace	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CADENCE BANK

Ticker: CADE Security ID: 12740C103
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deborah M. Cannon	For	For	Management
1.2	Elect Director Warren A. Hood, Jr.	For	For	Management
1.3	Elect Director Precious W. Owodunni	For	For	Management
1.4	Elect Director Thomas R. Stanton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify FORVIS, LLP as Auditors	For	For	Management

CHEGG, INC.

Ticker: CHGG Security ID: 163092109
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Renee Budig	For	For	Management
1b	Elect Director Dan Rosensweig	For	For	Management
1c	Elect Director Ted Schlein	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management

4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

COLUMBIA BANKING SYSTEM, INC.

Ticker: COLB Security ID: 197236102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cort L. O'Haver	For	For	Management
1b	Elect Director Craig D. Eerkes	For	For	Management
1c	Elect Director Mark A. Finkelstein	For	For	Management
1d	Elect Director Eric S. Forrest	For	For	Management
1e	Elect Director Peggy Y. Fowler	For	For	Management
1f	Elect Director Randal L. Lund	For	For	Management
1g	Elect Director Luis M. Machuca	For	For	Management
1h	Elect Director S. Mae Fujita Numata	For	For	Management
1i	Elect Director Maria M. Pope	For	For	Management
1j	Elect Director John F. Schultz	For	For	Management
1k	Elect Director Elizabeth W. Seaton	For	For	Management
1l	Elect Director Clint E. Stein	For	For	Management
1m	Elect Director Hilliard C. Terry, III	For	For	Management
1n	Elect Director Anddria Varnado	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

COMFORT SYSTEMS USA, INC.

Ticker: FIX Security ID: 199908104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darcy G. Anderson	For	For	Management
1.2	Elect Director Herman E. Bulls	For	For	Management
1.3	Elect Director Brian E. Lane	For	For	Management
1.4	Elect Director Pablo G. Mercado	For	For	Management
1.5	Elect Director Franklin Myers	For	For	Management
1.6	Elect Director William J. Sandbrook	For	For	Management
1.7	Elect Director Constance E. Skidmore	For	For	Management
1.8	Elect Director Vance W. Tang	For	For	Management
1.9	Elect Director Cindy L. Wallis-Lage	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

COMMUNITY HEALTHCARE TRUST INCORPORATED

Ticker: CHCT Security ID: 20369C106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cathrine Cotman	For	For	Management
1.2	Elect Director David Dupuy	For	For	Management
1.3	Elect Director Alan Gardner	For	For	Management
1.4	Elect Director Claire Gulmi	For	For	Management
1.5	Elect Director Robert Hensley	For	For	Management
1.6	Elect Director Lawrence Van Horn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

CSG SYSTEMS INTERNATIONAL, INC.

Ticker: CSGS Security ID: 126349109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rachel A. Barger	For	For	Management
1b	Elect Director David G. Barnes	For	For	Management
1c	Elect Director Rajan Naik	For	For	Management
1d	Elect Director Haiyan Song	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management

5	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	For	For	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

DIODES INCORPORATED

Ticker: DIOD Security ID: 254543101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth (Beth) Bull	For	For	Management
1.2	Elect Director Angie Chen Button	For	For	Management
1.3	Elect Director Warren Chen	For	For	Management
1.4	Elect Director Michael R. Giordano	For	For	Management
1.5	Elect Director Keh-Shew Lu	For	For	Management
1.6	Elect Director Peter M. Menard	For	For	Management
1.7	Elect Director Christina Wen-Chi Sung	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Moss Adams LLP as Auditors	For	For	Management

EASTERLY GOVERNMENT PROPERTIES, INC.

Ticker: DEA Security ID: 27616P103
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darrell W. Crate	For	For	Management
1.2	Elect Director William C. Trimble, III	For	For	Management
1.3	Elect Director Michael P. Ibe	For	For	Management
1.4	Elect Director William H. Binnie	For	For	Management
1.5	Elect Director Cynthia A. Fisher	For	Against	Management
1.6	Elect Director Scott D. Freeman	For	For	Management
1.7	Elect Director Emil W. Henry, Jr.	For	For	Management
1.8	Elect Director Tara S. Innes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

EASTERN BANKSHARES, INC.

Ticker: EBC Security ID: 27627N105
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Luis A. Borgen	For	For	Management
1.2	Elect Director Diane S. Hessian	For	For	Management
1.3	Elect Director Robert F. Rivers	For	For	Management
1.4	Elect Director Paul D. Spiess	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ENCORE CAPITAL GROUP, INC.

Ticker: ECPG Security ID: 292554102
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael P. Monaco	For	For	Management
1b	Elect Director William C. Goings	For	For	Management
1c	Elect Director Ashwini (Ash) Gupta	For	For	Management
1d	Elect Director Wendy G. Hannam	For	For	Management
1e	Elect Director Jeffrey A. Hilzinger	For	For	Management
1f	Elect Director Angela A. Knight	For	For	Management
1g	Elect Director Laura Newman Olle	For	For	Management
1h	Elect Director Richard P. Stovsky	For	For	Management
1i	Elect Director Ashish Masih	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

ENERSYS

Ticker: ENS Security ID: 29275Y102

Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard I. Hoffen	For	For	Management
1.2	Elect Director David M. Shaffer	For	For	Management
1.3	Elect Director Ronald P. Vargo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ENOVIS CORPORATION

Ticker: ENOV Security ID: 194014502
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Matthew L. Trerotola	For	For	Management
1b	Elect Director Barbara W. Bodem	For	For	Management
1c	Elect Director Liam J. Kelly	For	For	Management
1d	Elect Director Angela S. Lalor	For	For	Management
1e	Elect Director Philip A. Okala	For	For	Management
1f	Elect Director Christine Ortiz	For	For	Management
1g	Elect Director A. Clayton Perfall	For	For	Management
1h	Elect Director Brady R. Shirley	For	For	Management
1i	Elect Director Rajiv Vinnakota	For	For	Management
1j	Elect Director Sharon Wienbar	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management

ENVISTA HOLDINGS CORPORATION

Ticker: NVST Security ID: 29415F104
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kieran T. Gallahue	For	For	Management
1.2	Elect Director Barbara Hultit	For	For	Management
1.3	Elect Director Amir Aghdaei	For	For	Management
1.4	Elect Director Vivek Jain	For	For	Management
1.5	Elect Director Daniel Raskas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ESAB CORPORATION

Ticker: ESAB Security ID: 29605J106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mitchell P. Rales	For	For	Management
1b	Elect Director Stephanie M. Phillipps	For	For	Management
1c	Elect Director Didier Teirlinck	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FB FINANCIAL CORPORATION

Ticker: FBK Security ID: 30257X104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Jonathan (Jon) Ayers	For	For	Management
1.2	Elect Director William (Bill) F. Carpenter, III	For	For	Management
1.3	Elect Director Agenia W. Clark	For	For	Management
1.4	Elect Director James (Jim) W. Cross, IV	For	For	Management
1.5	Elect Director James (Jimmy) L. Exum	For	For	Management
1.6	Elect Director Christopher (Chris) T. Holmes	For	For	Management
1.7	Elect Director Orrin H. Ingram	For	For	Management
1.8	Elect Director Raja J. Jubran	For	For	Management
1.9	Elect Director C. Wright Pinson	For	For	Management
1.10	Elect Director Emily J. Reynolds	For	For	Management
1.11	Elect Director Melody J. Sullivan	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

FEDERAL SIGNAL CORPORATION

Ticker: FSS Security ID: 313855108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eugene J. Lowe, III	For	For	Management
1.2	Elect Director Dennis J. Martin	For	For	Management
1.3	Elect Director Bill Owens	For	For	Management
1.4	Elect Director Shashank Patel	For	For	Management
1.5	Elect Director Brenda L. Reichelderfer	For	For	Management
1.6	Elect Director Jennifer L. Sherman	For	For	Management
1.7	Elect Director John L. Workman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

GLACIER BANCORP, INC.

Ticker: GBCI Security ID: 376370105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Boyles	For	For	Management
1.2	Elect Director Robert A. Cashell, Jr.	For	For	Management
1.3	Elect Director Randall M. Chesler	For	For	Management
1.4	Elect Director Sherry L. Cladouhos	For	For	Management
1.5	Elect Director Jesus T. Espinoza	For	For	Management
1.6	Elect Director Annie M. Goodwin	For	For	Management
1.7	Elect Director Kristen L. Heck	For	For	Management
1.8	Elect Director Michael B. Hormaechea	For	For	Management
1.9	Elect Director Craig A. Langel	For	For	Management
1.10	Elect Director Douglas J. McBride	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify FORVIS LLP as Auditors	For	For	Management

HAYWARD HOLDINGS, INC.

Ticker: HAYW Security ID: 421298100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin D. Brown	For	Withhold	Management
1b	Elect Director Mark McFadden	For	Withhold	Management
1c	Elect Director Arthur L. Soucy	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HILTON GRAND VACATIONS INC.

Ticker: HGV Security ID: 43283X105
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark D. Wang	For	For	Management
1.2	Elect Director Leonard A. Potter	For	For	Management
1.3	Elect Director Brenda J. Bacon	For	For	Management
1.4	Elect Director David W. Johnson	For	For	Management
1.5	Elect Director Mark H. Lazarus	For	For	Management
1.6	Elect Director Pamela H. Patsley	For	For	Management
1.7	Elect Director David Sambur	For	For	Management
1.8	Elect Director Alex van Hoek	For	For	Management
1.9	Elect Director Paul W. Whetsell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INGEVITY CORPORATION

Ticker: NGVT Security ID: 45688C107
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director Luis Fernandez-Moreno	For	For	Management
1c	Elect Director John C. Fortson	For	For	Management
1d	Elect Director Diane H. Gulyas	For	For	Management
1e	Elect Director Bruce D. Hoechner	For	For	Management
1f	Elect Director Frederick J. Lynch	For	For	Management
1g	Elect Director Karen G. Narwold	For	For	Management
1h	Elect Director Daniel F. Sansone	For	For	Management
1i	Elect Director William J. Slocum	For	For	Management
1j	Elect Director Benjamin G. (Shon) Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

INTEGER HOLDINGS CORPORATION

Ticker: ITGR Security ID: 45826H109
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheila Antrum	For	For	Management
1.2	Elect Director Pamela G. Bailey	For	For	Management
1.3	Elect Director Cheryl C. Capps	For	For	Management
1.4	Elect Director Joseph W. Dziedzic	For	For	Management
1.5	Elect Director James F. Hinrichs	For	For	Management
1.6	Elect Director Jean Hobby	For	For	Management
1.7	Elect Director Tyrone Jeffers	For	For	Management
1.8	Elect Director M. Craig Maxwell	For	For	Management
1.9	Elect Director Filippo Passerini	For	For	Management
1.10	Elect Director Donald J. Spence	For	For	Management
1.11	Elect Director William B. Summers, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ITRON, INC.

Ticker: ITRI Security ID: 465741106
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Hemmingsen	For	For	Management
1b	Elect Director Jerome J. Lande	For	For	Management
1c	Elect Director Frank M. Jaehnert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

JOHN BEAN TECHNOLOGIES CORPORATION

Ticker: JBT Security ID: 477839104
 Meeting Date: MAY 12, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barbara L. Brasier	For	For	Management
1b	Elect Director Brian A. Deck	For	For	Management
1c	Elect Director Polly B. Kawalek	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLC as Auditors	For	For	Management

KINSALE CAPITAL GROUP, INC.

Ticker: KNSL Security ID: 49714P108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael P. Kehoe	For	For	Management
1b	Elect Director Steven J. Bensinger	For	For	Management
1c	Elect Director Teresa P. Chia	For	For	Management
1d	Elect Director Robert V. Hatcher, III	For	For	Management
1e	Elect Director Anne C. Kronenberg	For	For	Management
1f	Elect Director Robert Lippincott, III	For	For	Management
1g	Elect Director James J. Ritchie	For	For	Management
1h	Elect Director Frederick L. Russell, Jr.	For	For	Management
1i	Elect Director Gregory M. Share	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LIVE OAK BANCSHARES, INC.

Ticker: LOB Security ID: 53803X105
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tonya W. Bradford	For	For	Management
1.2	Elect Director William H. Cameron	For	For	Management
1.3	Elect Director Casey S. Crawford	For	For	Management
1.4	Elect Director Diane B. Glossman	For	For	Management
1.5	Elect Director Glen F. Hoffsis	For	For	Management
1.6	Elect Director David G. Lucht	For	For	Management
1.7	Elect Director James S. Mahan, III	For	For	Management
1.8	Elect Director Miltom E. Petty	For	For	Management
1.9	Elect Director Neil L. Underwood	For	For	Management
1.10	Elect Director Yousef A. Valine	For	For	Management
1.11	Elect Director William L. Williams, III	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify FORVIS, LLP as Auditors	For	For	Management

M.D.C. HOLDINGS, INC.

Ticker: MDC Security ID: 552676108
Meeting Date: APR 17, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rafay Farooqui	For	For	Management
1.2	Elect Director David D. Mandarich	For	For	Management
1.3	Elect Director Paris G. Reece, III	For	For	Management
1.4	Elect Director David Siegel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

MALIBU BOATS, INC.

Ticker: MBUU Security ID: 56117J100
Meeting Date: NOV 03, 2022 Meeting Type: Annual
Record Date: SEP 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael K. Hooks	For	For	Management
1.2	Elect Director Jack D. Springer	For	For	Management
1.3	Elect Director John E. Stokely	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MANTECH INTERNATIONAL CORPORATION

Ticker: MANT Security ID: 564563104
Meeting Date: SEP 07, 2022 Meeting Type: Special
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

 MATADOR RESOURCES COMPANY

Ticker: MTDR Security ID: 576485205
 Meeting Date: JUN 09, 2023 Meeting Type: Annual
 Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Wm. Foran	For	For	Management
1b	Elect Director Reynald A. Baribault	For	For	Management
1c	Elect Director Timothy E. Parker	For	For	Management
1d	Elect Director Shelley F. Appel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

 MEDPACE HOLDINGS, INC.

Ticker: MEDP Security ID: 585060109
 Meeting Date: MAY 19, 2023 Meeting Type: Annual
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian T. Carley	For	Withhold	Management
1.2	Elect Director Femida H. Gwadry-Sridhar	For	For	Management
1.3	Elect Director Robert O. Kraft	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

 MODEL N, INC.

Ticker: MODN Security ID: 607525102
 Meeting Date: FEB 16, 2023 Meeting Type: Annual
 Record Date: DEC 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tim Adams	For	For	Management
1.2	Elect Director Manisha Shetty Gulati	For	For	Management
1.3	Elect Director Scott Reese	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

 NORTHERN OIL AND GAS, INC.

Ticker: NOG Security ID: 665531307
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bahram Akradi	For	For	Management
1.2	Elect Director Lisa Bromiley	For	For	Management
1.3	Elect Director Roy "Ernie" Easley	For	For	Management
1.4	Elect Director Michael Frantz	For	For	Management
1.5	Elect Director William Kimble	For	For	Management
1.6	Elect Director Jack King	For	For	Management
1.7	Elect Director Stuart Lasher	For	For	Management
1.8	Elect Director Jennifer Pomerantz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 NUVASIVE, INC.

Ticker: NUVA Security ID: 670704105
 Meeting Date: APR 27, 2023 Meeting Type: Special
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

 NUVASIVE, INC.

Ticker: NUVA Security ID: 670704105
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Christopher Barry	For	For	Management
1.2	Elect Director Leslie V. Norwalk	For	For	Management
1.3	Elect Director Amy Belt Raimundo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PERMIAN RESOURCES CORP.

Ticker: PR Security ID: 71424F105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maire A. Baldwin	For	For	Management
1.2	Elect Director Aron Marquez	For	For	Management
1.3	Elect Director Robert M. Tichio	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

SM ENERGY COMPANY

Ticker: SM Security ID: 78454L100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carla J. Bailo	For	For	Management
1.2	Elect Director Stephen R. Brand	For	For	Management
1.3	Elect Director Ramiro G. Peru	For	For	Management
1.4	Elect Director Anita M. Powers	For	For	Management
1.5	Elect Director Julio M. Quintana	For	For	Management
1.6	Elect Director Rose M. Robeson	For	For	Management
1.7	Elect Director William D. Sullivan	For	For	Management
1.8	Elect Director Herbert S. Vogel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

STAAR SURGICAL COMPANY

Ticker: STAA Security ID: 852312305
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen C. Farrell	For	For	Management
1.2	Elect Director Thomas G. Frinzi	For	For	Management
1.3	Elect Director Gilbert H. Kliman	For	For	Management
1.4	Elect Director Aimee S. Weisner	For	For	Management
1.5	Elect Director Elizabeth Yeu	For	For	Management
1.6	Elect Director K. Peony Yu	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SUMMIT MATERIALS, INC.

Ticker: SUM Security ID: 86614U100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph S. Cantie	For	For	Management
1.2	Elect Director Anne M. Cooney	For	For	Management
1.3	Elect Director John R. Murphy	For	For	Management
1.4	Elect Director Anne P. Noonan	For	For	Management
1.5	Elect Director Tamla D. Oates-Forney	For	For	Management
1.6	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

TASKUS, INC.

Ticker: TASK Security ID: 87652V109
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jasper Weir	For	For	Management
1.2	Elect Director Amit Dixit	For	Withhold	Management
1.3	Elect Director Michelle Gonzalez	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

THE DESCARTES SYSTEMS GROUP INC.

Ticker: DSG Security ID: 249906108
 Meeting Date: JUN 15, 2023 Meeting Type: Annual/Special
 Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deepak Chopra	For	For	Management
1.2	Elect Director Deborah Close	For	For	Management
1.3	Elect Director Eric A. Demirian	For	For	Management
1.4	Elect Director Sandra Hanington	For	For	Management
1.5	Elect Director Kelley Irwin	For	For	Management
1.6	Elect Director Dennis Maple	For	For	Management
1.7	Elect Director Chris Muntwyler	For	For	Management
1.8	Elect Director Jane O'Hagan	For	For	Management
1.9	Elect Director Edward J. Ryan	For	For	Management
1.10	Elect Director John J. Walker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Re-approve Shareholder Rights Plan	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

TOPGOLF CALLAWAY BRANDS CORP.

Ticker: MODG Security ID: 131193104
 Meeting Date: JUN 06, 2023 Meeting Type: Annual
 Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Oliver G. (Chip) Brewer, III	For	For	Management
1.2	Elect Director Erik J Anderson	For	For	Management
1.3	Elect Director Laura J. Flanagan	For	For	Management
1.4	Elect Director Russell L. Fleischer	For	For	Management
1.5	Elect Director Bavan M. Holloway	For	For	Management
1.6	Elect Director John F. Lundgren	For	For	Management
1.7	Elect Director Scott M. Marimow	For	For	Management
1.8	Elect Director Adebayo O. Ogunlesi	For	For	Management
1.9	Elect Director Varsha R. Rao	For	For	Management
1.10	Elect Director Linda B. Segre	For	For	Management
1.11	Elect Director Anthony S. Thornley	For	For	Management
1.12	Elect Director C. Matthew Turney	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

TRIUMPH GROUP, INC.

Ticker: TGI Security ID: 896818101
 Meeting Date: JUL 15, 2022 Meeting Type: Annual
 Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul Bourgon	For	For	Management
1b	Elect Director Daniel J. Crowley	For	For	Management
1c	Elect Director Daniel P. Garton	For	For	Management
1d	Elect Director Barbara W. Humpton	For	For	Management
1e	Elect Director Neal J. Keating	For	For	Management
1f	Elect Director William L. Mansfield	For	For	Management
1g	Elect Director Colleen C. Repplier	For	For	Management
1h	Elect Director Larry O. Spencer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Tax Benefit Preservation Plan	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

TWIST BIOSCIENCE CORPORATION

Ticker: TWST Security ID: 90184D100
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: DEC 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith Crandell	For	Withhold	Management
1.2	Elect Director Jan Johannessen	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

UNITI GROUP INC.

Ticker: UNIT Security ID: 91325V108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer S. Banner	For	For	Management
1b	Elect Director Scott G. Bruce	For	For	Management
1c	Elect Director Francis X. (Skip) Frantz	For	For	Management
1d	Elect Director Kenneth A. Gunderman	For	For	Management
1e	Elect Director Carmen Perez-Carlton	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

VERINT SYSTEMS INC.

Ticker: VRNT Security ID: 92343X100
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dan Bodner	For	For	Management
1.2	Elect Director Linda Crawford	For	For	Management
1.3	Elect Director John Egan	For	For	Management
1.4	Elect Director Reid French	For	For	Management
1.5	Elect Director Stephen Gold	For	For	Management
1.6	Elect Director William Kurtz	For	For	Management
1.7	Elect Director Andrew Miller	For	For	Management
1.8	Elect Director Richard Nottenburg	For	For	Management
1.9	Elect Director Kristen Robinson	For	For	Management
1.10	Elect Director Yvette Smith	For	For	Management
1.11	Elect Director Jason Wright	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management

WERNER ENTERPRISES, INC.

Ticker: WERN Security ID: 950755108
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Diane K. Duren	For	For	Management
1.2	Elect Director Derek J. Leathers	For	For	Management
1.3	Elect Director Michelle D. Livingstone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

YETI HOLDINGS, INC.

Ticker: YETI Security ID: 98585X104
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Lou Kelley	For	Withhold	Management
1.2	Elect Director Dustan E. McCoy	For	For	Management
1.3	Elect Director Robert K. Shearer	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ZIFF DAVIS, INC.

Ticker: ZD Security ID: 48123V102
 Meeting Date: MAY 05, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vivek Shah	For	For	Management
1b	Elect Director Sarah Fay	For	For	Management
1c	Elect Director Trace Harris	For	For	Management
1d	Elect Director W. Brian Kretzmer	For	For	Management
1e	Elect Director Jonathan F. Miller	For	For	Management
1f	Elect Director Scott C. Taylor	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== Homestead Value Fund =====

ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100
 Meeting Date: APR 28, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Claire Babineaux-Fontenot	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Paola Gonzalez	For	For	Management
1.6	Elect Director Michelle A. Kumbier	For	For	Management
1.7	Elect Director Darren W. McDew	For	For	Management
1.8	Elect Director Nancy McKinstry	For	For	Management
1.9	Elect Director Michael G. O'Grady	For	For	Management
1.10	Elect Director Michael F. Roman	For	For	Management
1.11	Elect Director Daniel J. Starks	For	For	Management
1.12	Elect Director John G. Stratton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	Against	Shareholder

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109
 Meeting Date: MAY 05, 2023 Meeting Type: Annual
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Melody B. Meyer	For	For	Management
1.3	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder

AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paola Bergamaschi	For	For	Management
1b	Elect Director James Cole, Jr.	For	For	Management
1c	Elect Director W. Don Cornwell	For	For	Management
1d	Elect Director Linda A. Mills	For	For	Management

1e	Elect Director Diana M. Murphy	For	For	Management
1f	Elect Director Peter R. Porrino	For	For	Management
1g	Elect Director John G. Rice	For	For	Management
1h	Elect Director Therese M. Vaughan	For	For	Management
1i	Elect Director Vanessa A. Wittman	For	For	Management
1j	Elect Director Peter Zaffino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

AVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Mitchell R. Butier	For	For	Management
1d	Elect Director Ken C. Hicks	For	For	Management
1e	Elect Director Andres A. Lopez	For	For	Management
1f	Elect Director Francesca Reverberi	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Julia A. Stewart	For	For	Management
1i	Elect Director Martha N. Sullivan	For	For	Management
1j	Elect Director William R. Wagner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Jose (Joe) E. Almeida	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Brian T. Moynihan	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Clayton S. Rose	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Against	Shareholder
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11	Commission Third Party Racial Equity Audit	Against	Against	Shareholder

BOSTON SCIENTIFIC CORPORATION

Ticker: BSX Security ID: 101137107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelda J. Connors	For	For	Management
1b	Elect Director Charles J. Dockendorff	For	For	Management
1c	Elect Director Yoshiaki Fujimori	For	For	Management
1d	Elect Director Edward J. Ludwig	For	For	Management
1e	Elect Director Michael F. Mahoney	For	For	Management

1f	Elect Director David J. Roux	For	For	Management
1g	Elect Director John E. Sununu	For	For	Management
1h	Elect Director David S. Wichmann	For	For	Management
1i	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Manuel Hidalgo Medina	For	For	Management
1F	Elect Director Paula A. Price	For	For	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Gerald L. Storch	For	For	Management
1J	Elect Director Karen H. Vousden	For	For	Management
1K	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	For	Shareholder

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: SEP 27, 2022 Meeting Type: Special
Record Date: AUG 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Provide Right to Call Special Meeting	For	For	Management
3	Provide Right to Act by Written Consent	For	For	Management
4	Adjourn Meeting	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jessica L. Blume	For	For	Management
1b	Elect Director Kenneth A. Burdick	For	For	Management
1c	Elect Director Christopher J. Coughlin	For	For	Management
1d	Elect Director H. James Dallas	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Frederick H. Eppinger	For	For	Management
1g	Elect Director Monte E. Ford	For	For	Management
1h	Elect Director Sarah M. London	For	For	Management
1i	Elect Director Lori J. Robinson	For	For	Management
1j	Elect Director Theodore R. Samuels	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement	Against	Against	Shareholder
6	(Change-in-Control) to Shareholder Vote Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Against	Against	Shareholder

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management

1e	Elect Director Marillyn A. Hewson	For	For	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1g	Elect Director Charles W. Moorman	For	For	Management
1h	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Debra Reed-Klages	For	For	Management
1j	Elect Director D. James Umpleby, III	For	For	Management
1k	Elect Director Cynthia J. Warner	For	For	Management
1l	Elect Director Michael K. (Mike) Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Rescind Scope 3 GHG Reduction Proposal	Against	Against	Shareholder
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	Against	Shareholder
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	Against	Shareholder
8	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
9	Report on Social Impact From Plant Closure or Energy Transition	Against	Against	Shareholder
10	Oversee and Report a Racial Equity Audit	Against	Against	Shareholder
11	Publish a Tax Transparency Report	Against	Against	Shareholder
12	Require Independent Board Chair	Against	For	Shareholder

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael P. Connors	For	Against	Management
5.3	Elect Director Michael G. Atieh	For	For	Management
5.4	Elect Director Kathy Bonanno	For	For	Management
5.5	Elect Director Nancy K. Buese	For	For	Management
5.6	Elect Director Sheila P. Burke	For	For	Management
5.7	Elect Director Michael L. Corbat	For	For	Management
5.8	Elect Director Robert J. Hugin	For	For	Management
5.9	Elect Director Robert W. Scully	For	For	Management
5.10	Elect Director Theodore E. Shasta	For	For	Management
5.11	Elect Director David H. Sidwell	For	For	Management
5.12	Elect Director Olivier Steimer	For	For	Management
5.13	Elect Director Frances F. Townsend	For	Against	Management
6	Elect Evan G. Greenberg as Board Chairman	For	Against	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For	Management
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9.1	Amend Articles Relating to Swiss Corporate Law Updates	For	For	Management
9.2	Amend Articles to Advance Notice Period	For	For	Management
10.1	Cancel Repurchased Shares	For	For	Management
10.2	Reduction of Par Value	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For	Management
11.3	Approve Remuneration Report	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against	Shareholder
15	Report on Human Rights Risk Assessment	Against	Against	Shareholder

Ticker: C Security ID: 172967424
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	For	Management
1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Renee J. James	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Diana L. Taylor	For	For	Management
1l	Elect Director James S. Turley	For	For	Management
1m	Elect Director Casper W. von Koskull	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Respecting Indigenous Peoples' Rights	Against	Against	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis V. Arriola	For	For	Management
1b	Elect Director Jody Freeman	For	For	Management
1c	Elect Director Gay Huey Evans	For	For	Management
1d	Elect Director Jeffrey A. Joerres	For	For	Management
1e	Elect Director Ryan M. Lance	For	For	Management
1f	Elect Director Timothy A. Leach	For	For	Management
1g	Elect Director William H. McRaven	For	For	Management
1h	Elect Director Sharmila Mulligan	For	For	Management
1i	Elect Director Eric D. Mullins	For	For	Management
1j	Elect Director Arjun N. Murti	For	For	Management
1k	Elect Director Robert A. Niblock	For	For	Management
1l	Elect Director David T. Seaton	For	For	Management
1m	Elect Director R.A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
9	Report on Tax Transparency	Against	Against	Shareholder
10	Report on Lobbying Payments and Policy	Against	Against	Shareholder

CORNING INCORPORATED

Ticker: GLW Security ID: 219350105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management
1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Pamela J. Craig	For	For	Management
1f	Elect Director Robert F. Cummings, Jr.	For	For	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Deborah A. Henretta	For	For	Management
1i	Elect Director Daniel P. Huttenlocher	For	For	Management
1j	Elect Director Kurt M. Landgraf	For	For	Management
1k	Elect Director Kevin J. Martin	For	For	Management
1l	Elect Director Deborah D. Rieman	For	For	Management
1m	Elect Director Hansel E. Tookes, II	For	For	Management
1n	Elect Director Wendell P. Weeks	For	For	Management
1o	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CSX CORPORATIONTicker: CSX Security ID: 126408103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director Steven T. Halverson	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Joseph R. Hinrichs	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Wainscott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DEERE & COMPANYTicker: DE Security ID: 244199105
Meeting Date: FEB 22, 2023 Meeting Type: Annual
Record Date: DEC 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leanne G. Caret	For	For	Management
1b	Elect Director Tamra A. Erwin	For	For	Management
1c	Elect Director Alan C. Heuberger	For	For	Management
1d	Elect Director Charles O. Holliday, Jr.	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Clayton M. Jones	For	For	Management
1g	Elect Director John C. May	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sherry M. Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

DIGITAL REALTY TRUST, INC.Ticker: DLR Security ID: 253868103
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexis Black Bjorlin	For	For	Management
1b	Elect Director VeraLinn 'Dash' Jamieson	For	For	Management
1c	Elect Director Kevin J. Kennedy	For	For	Management
1d	Elect Director William G. LaPerch	For	For	Management
1e	Elect Director Jean F.H.P. Mandeville	For	For	Management
1f	Elect Director Afshin Mohebbi	For	For	Management
1g	Elect Director Mark R. Patterson	For	For	Management
1h	Elect Director Mary Hogan Preusse	For	For	Management
1i	Elect Director Andrew P. Power	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risks Associated with Use of Concealment Clauses	Against	Against	Shareholder
6	Report on Whether Company Policies Reinforce Racism in Company Culture	Against	Against	Shareholder

DOW INC.Ticker: DOW Security ID: 260557103
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Gaudie E. Banister, Jr.	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Richard K. Davis	For	For	Management

1e	Elect Director	Jerri DeVard	For	For	Management
1f	Elect Director	Debra L. Dial	For	For	Management
1g	Elect Director	Jeff M. Fettig	For	For	Management
1h	Elect Director	Jim Fitterling	For	For	Management
1i	Elect Director	Jacqueline C. Hinman	For	For	Management
1j	Elect Director	Luis Alberto Moreno	For	For	Management
1k	Elect Director	Jill S. Wyant	For	For	Management
1l	Elect Director	Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors		For	For	Management
4	Require Independent Board Chair		Against	For	Shareholder
5	Commission Audited Report on Reduced Plastics Demand		Against	For	Shareholder

DUPONT DE NEMOURS, INC.

Ticker: DD Security ID: 26614N102
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy G. Brady	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Terrence R. Curtin	For	For	Management
1e	Elect Director Alexander M. Cutler	For	For	Management
1f	Elect Director Eleuthere I. du Pont	For	For	Management
1g	Elect Director Kristina M. Johnson	For	For	Management
1h	Elect Director Luther C. Kissam	For	For	Management
1i	Elect Director Frederick M. Lowery	For	For	Management
1j	Elect Director Raymond J. Milchovich	For	For	Management
1k	Elect Director Deanna M. Mulligan	For	For	Management
1l	Elect Director Steven M. Sterin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Olivier Leonetti	For	For	Management
1c	Elect Director Silvio Napoli	For	For	Management
1d	Elect Director Gregory R. Page	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Robert V. Pragada	For	For	Management
1g	Elect Director Lori J. Ryerkerk	For	For	Management
1h	Elect Director Gerald B. Smith	For	For	Management
1i	Elect Director Dorothy C. Thompson	For	For	Management
1j	Elect Director Darryl L. Wilson	For	For	Management
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106
Meeting Date: SEP 19, 2022 Meeting Type: Annual
Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marvin R. Ellison	For	For	Management
1b	Elect Director Stephen E. Gorman	For	For	Management
1c	Elect Director Susan Patricia Griffith	For	For	Management
1d	Elect Director Kimberly A. Jabal	For	For	Management
1e	Elect Director Amy B. Lane	For	For	Management
1f	Elect Director R. Brad Martin	For	For	Management
1g	Elect Director Nancy A. Norton	For	For	Management
1h	Elect Director Frederick P. Perpall	For	For	Management
1i	Elect Director Joshua Cooper Ramo	For	For	Management
1j	Elect Director Susan C. Schwab	For	For	Management
1k	Elect Director Frederick W. Smith	For	For	Management

11	Elect Director David P. Steiner	For	For	Management
1m	Elect Director Rajesh Subramaniam	For	For	Management
1n	Elect Director V. James Vena	For	For	Management
1o	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Alignment Between Company Values and Electioneering Contributions	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Report on Racism in Corporate Culture	Against	Against	Shareholder
9	Report on Climate Lobbying	Against	For	Shareholder

FISERV, INC.

Ticker: FISV Security ID: 337738108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Henrique de Castro	For	For	Management
1.3	Elect Director Harry F. DiSimone	For	For	Management
1.4	Elect Director Dylan G. Haggart	For	For	Management
1.5	Elect Director Wafaa Mamilli	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Doyle R. Simons	For	For	Management
1.8	Elect Director Kevin M. Warren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder

FREEPORT-MCMORAN, INC.

Ticker: FCX Security ID: 35671D857
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Abney	For	For	Management
1.2	Elect Director Richard C. Adkerson	For	For	Management
1.3	Elect Director Marcela E. Donadio	For	For	Management
1.4	Elect Director Robert W. Dudley	For	For	Management
1.5	Elect Director Hugh Grant	For	For	Management
1.6	Elect Director Lydia H. Kennard	For	For	Management
1.7	Elect Director Ryan M. Lance	For	For	Management
1.8	Elect Director Sara Grootwassink Lewis	For	For	Management
1.9	Elect Director Dustan E. McCoy	For	For	Management
1.10	Elect Director Kathleen L. Quirk	For	For	Management
1.11	Elect Director John J. Stephens	For	For	Management
1.12	Elect Director Frances Fragos Townsend	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HESS CORPORATION

Ticker: HES Security ID: 42809H107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1c	Elect Director Lisa Glatch	For	For	Management
1d	Elect Director John B. Hess	For	For	Management
1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director Raymond J. McGuire	For	For	Management
1h	Elect Director David McManus	For	For	Management
1i	Elect Director Kevin O. Meyers	For	For	Management
1j	Elect Director Karyn F. Ovelmen	For	For	Management
1k	Elect Director James H. Quigley	For	For	Management
1l	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Deborah Flint	For	For	Management
1G	Elect Director Vimal Kapur	For	For	Management
1H	Elect Director Rose Lee	For	For	Management
1I	Elect Director Grace Lieblein	For	For	Management
1J	Elect Director Robin L. Washington	For	For	Management
1K	Elect Director Robin Watson	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Environmental Justice Report	Against	Against	Shareholder

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	For	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Melody Hobson	For	For	Management
1j	Elect Director Michael A. Neal	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
1l	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Against	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	Against	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder

LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bell	For	For	Management
1b	Elect Director Gregory R. Dahlberg	For	For	Management
1c	Elect Director David G. Fubini	For	For	Management
1d	Elect Director Noel B. Geer	For	For	Management
1e	Elect Director Miriam E. John	For	For	Management
1f	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1g	Elect Director Harry M. J. Kraemer, Jr.	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Patrick M. Shanahan	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalnecker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management

	Auditors			
5	Report on Political Expenditures Congruence	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Capuano	For	For	Management
1b	Elect Director Kareem Daniel	For	For	Management
1c	Elect Director Lloyd Dean	For	For	Management
1d	Elect Director Catherine Engelbert	For	For	Management
1e	Elect Director Margaret Georgiadis	For	For	Management
1f	Elect Director Enrique Hernandez, Jr.	For	For	Management
1g	Elect Director Christopher Kempczinski	For	For	Management
1h	Elect Director Richard Lenny	For	For	Management
1i	Elect Director John Mulligan	For	For	Management
1j	Elect Director Jennifer Taubert	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Amy Weaver	For	For	Management
1m	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	Against	Shareholder
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder
8	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	Against	Shareholder
10	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Shareholder
11	Report on Animal Welfare	Against	Against	Shareholder

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	Against	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

META PLATFORMS, INC.

Ticker: META Security ID: 30303M102
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Peggy Alford	For	Withhold	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Tracey T. Travis	For	For	Management
1.8	Elect Director Tony Xu	For	Withhold	Management
1.9	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Report on Government Take Down Requests	Against	Against	Shareholder
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against	Shareholder
9	Report on Data Privacy regarding Reproductive Healthcare	Against	Against	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	Against	Shareholder
11	Report on Child Safety and Harm Reduction	Against	Against	Shareholder
12	Report on Executive Pay Calibration to Externalized Costs	Against	Against	Shareholder
13	Commission Independent Review of Audit & Risk Oversight Committee	Against	Against	Shareholder

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	Shareholder
7	Report on Government Use of Microsoft Technology	Against	Against	Shareholder
8	Report on Development of Products for Military	Against	Against	Shareholder
9	Report on Tax Transparency	Against	Against	Shareholder

NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director David P. Abney	For	For	Management
1.3	Elect Director Marianne C. Brown	For	For	Management
1.4	Elect Director Ann M. Fudge	For	For	Management
1.5	Elect Director Madeleine A. Kleiner	For	For	Management
1.6	Elect Director Arvind Krishna	For	For	Management
1.7	Elect Director Graham N. Robinson	For	For	Management
1.8	Elect Director Kimberly A. Ross	For	For	Management
1.9	Elect Director Gary Roughhead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
1.13	Elect Director Mary A. Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management

	Auditors			
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Against	Against	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder

NXP SEMICONDUCTORS N.V.

Ticker: NXPI Security ID: N6596X109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board Members	For	For	Management
3a	Reelect Kurt Sievers as Executive Director	For	For	Management
3b	Reelect Annette Clayton as Non-Executive Director	For	For	Management
3c	Reelect Anthony Foxx as Non-Executive Director	For	For	Management
3d	Reelect Chunyuan Gu as Non-Executive Director	For	For	Management
3e	Reelect Lena Olving as Non-Executive Director	For	For	Management
3f	Reelect Julie Southern as Non-Executive Director	For	For	Management
3g	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3h	Reelect Gregory Summe as Non-Executive Director	For	For	Management
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	Management
3j	Reelect Moshe Gavriellov as Non-Executive Director	For	For	Management
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Cancellation of Ordinary Shares	For	For	Management
8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Jillian C. Evanko	For	For	Management
1c	Elect Director Lance M. Fritz	For	For	Management
1d	Elect Director Linda A. Harty	For	For	Management
1e	Elect Director William F. Lacey	For	For	Management
1f	Elect Director Kevin A. Lobo	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ake Svensson	For	For	Management
1i	Elect Director Laura K. Thompson	For	For	Management
1j	Elect Director James R. Verrier	For	For	Management
1k	Elect Director James L. Wainscott	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management

1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder
9	Report on Political Expenditures Congruence	Against	Against	Shareholder

ROYALTY PHARMA PLC

Ticker: RPRX Security ID: G7709Q104
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pablo Legorreta	For	For	Management
1b	Elect Director Henry Fernandez	For	For	Management
1c	Elect Director Bonnie Bassler	For	For	Management
1d	Elect Director Errol De Souza	For	For	Management
1e	Elect Director Catherine Engelbert	For	For	Management
1f	Elect Director M. Germano Giuliani	For	For	Management
1g	Elect Director David Hodgson	For	For	Management
1h	Elect Director Ted Love	For	For	Management
1i	Elect Director Gregory Norden	For	For	Management
1j	Elect Director Rory Riggs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Ratify Ernst & Young as U.K. Statutory Auditors	For	For	Management
7	Authorise Board to Fix Remuneration of Auditors	For	For	Management

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Douglas M. Baker, Jr.	For	For	Management
1c	Elect Director George S. Barrett	For	For	Management
1d	Elect Director Gail K. Boudreaux	For	For	Management
1e	Elect Director Brian C. Cornell	For	For	Management
1f	Elect Director Robert L. Edwards	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Christine A. Leahy	For	For	Management
1i	Elect Director Monica C. Lozano	For	For	Management
1j	Elect Director Grace Puma	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
1l	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder

THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald E. Brown	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Richard T. Hume	For	For	Management
1d	Elect Director Margaret M. Keane	For	For	Management
1e	Elect Director Siddharth N. Mehta	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Andrea Redmond	For	For	Management
1h	Elect Director Gregg M. Sherrill	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Perry M. Traquina	For	For	Management
1k	Elect Director Monica Turner	For	For	Management

11	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

THE CIGNA GROUP

Ticker: CI Security ID: 125523100
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder

THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michele Burns	For	For	Management
1b	Elect Director Mark Flaherty	For	For	Management
1c	Elect Director Kimberley Harris	For	For	Management
1d	Elect Director Kevin Johnson	For	For	Management
1e	Elect Director Ellen Kullman	For	For	Management
1f	Elect Director Lakshmi Mittal	For	For	Management
1g	Elect Director Adebayo Ogunesi	For	For	Management
1h	Elect Director Peter Oppenheimer	For	For	Management
1i	Elect Director David Solomon	For	For	Management
1j	Elect Director Jan Tighe	For	For	Management
1k	Elect Director Jessica Uhl	For	For	Management
1l	Elect Director David Viniar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against	Against	Shareholder
8	Oversee and Report a Racial Equity Audit	Against	Against	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Against	Shareholder
12	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management

1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Edward P. Decker	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Paula Santilli	For	For	Management
1m	Elect Director Caryn Seidman-Becker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Political Expenditures Congruence	Against	Against	Shareholder
8	Rescind 2022 Racial Equity Audit Proposal	Against	Against	Shareholder
9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Shareholder

THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Humberto P. Alfonso	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Lori Dickerson Fouche	For	For	Management
1e	Elect Director Diane Gherson	For	For	Management
1f	Elect Director Timothy Kenesey	For	For	Management
1g	Elect Director Alicia Knapp	For	For	Management
1h	Elect Director Elio Leoni Sceti	For	For	Management
1i	Elect Director Susan Mulder	For	For	Management
1j	Elect Director James Park	For	For	Management
1k	Elect Director Miguel Patricio	For	For	Management
1l	Elect Director John C. Pope	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder
5	Report on Supply Chain Water Risk Exposure	Against	Against	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder

THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	For	Management
1e	Elect Director C. Kim Goodwin	For	For	Management
1f	Elect Director Ernie Herrman	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	For	Management
1i	Elect Director Jackwyn L. Nemerov	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against	Against	Shareholder
6	Report on Risk from Supplier Misclassification of Supplier's Employees	Against	Against	Shareholder
7	Adopt a Paid Sick Leave Policy for All Employees	Against	Against	Shareholder

TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer S. Banner	For	For	Management
1b	Elect Director K. David Boyer, Jr.	For	For	Management
1c	Elect Director Agnes Bundy Scanlan	For	For	Management
1d	Elect Director Anna R. Cablik	For	For	Management
1e	Elect Director Dallas S. Clement	For	For	Management
1f	Elect Director Paul D. Donahue	For	For	Management
1g	Elect Director Patrick C. Graney, III	For	For	Management
1h	Elect Director Linnie M. Haynesworth	For	For	Management
1i	Elect Director Kelly S. King	For	For	Management
1j	Elect Director Easter A. Maynard	For	For	Management
1k	Elect Director Donna S. Morea	For	For	Management
1l	Elect Director Charles A. Patton	For	For	Management
1m	Elect Director Nido R. Qubein	For	For	Management
1n	Elect Director David M. Ratcliffe	For	For	Management
1o	Elect Director William H. Rogers, Jr.	For	For	Management
1p	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1q	Elect Director Christine Sears	For	For	Management
1r	Elect Director Thomas E. Skains	For	For	Management
1s	Elect Director Bruce L. Tanner	For	For	Management
1t	Elect Director Thomas N. Thompson	For	For	Management
1u	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 903845303
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbaljal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarta	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management

1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

VMWARE, INC.

Ticker: VMW Security ID: 928563402
Meeting Date: JUL 12, 2022 Meeting Type: Annual
Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicole Anasenes	For	For	Management
1b	Elect Director Marianne Brown	For	For	Management
1c	Elect Director Paul Sagan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VMWARE, INC.

Ticker: VMW Security ID: 928563402
Meeting Date: NOV 04, 2022 Meeting Type: Special
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management
4	Amend Certificate of Incorporation to Eliminate Personal Liability of Directors	For	For	Management

===== END NPX REPORT

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant)

HOMESTEAD FUNDS, INC.

By (Signature and Title)

/s/ Mark D. Santero

Mark D. Santero

President, Chief Executive Officer and Director

Date:

August 28, 2023

