

David Nish**Independent non-executive Director, member of the Group Audit Committee the Group Remuneration Committee and the Nomination & Corporate Governance Committee**

David Nish was appointed to the Board on 1 May 2016. He has extensive international experience of financial services, corporate governance, financial accounting, and business strategic and operational transformation.

Mr Nish served as Group Chief Executive Officer of the global life insurance and asset management group, Standard Life plc, between 2010 and 2015. He joined the business in 2006 as Group Finance Director and his responsibilities included strategy and risk management. He has previously worked at Scottish Power plc, the global energy group, where he was Group Finance Director, and at Price Waterhouse, where he was a partner in audit and transactions support covering a number of sectors including financial services.

Mr Nish currently serves as non-executive Director of Vodafone Group plc.

Previously, Mr Nish was non-executive Director of HDFC Life (India), Northern Foods plc, Thus plc, Royal Scottish National Orchestra and UK Green Investment Bank plc. He was also formerly Deputy Chairman of the Association of British Insurers, a member of the City UK Board Advisory Committee and the Financial Services Advisory Board of the Scottish Government.