

Attachment F

Technical & Managerial Qualifications and Champion Energy Organizational Chart

Champion Energy, LLC
Application for Certificate
Of Service Authority
Under Section 16-115 of the Illinois Public Utilities Act

Rob Doty**President, Champion Energy Services, LLC**

Mr. Doty has over 25 years of professional experience. During the course of his career, he has worked in a number of capacities that have given him broad business, management and financial skills. Most of his experience is in the energy industry where he has worked in virtually every aspect of the industry including wholesale and retail energy marketing, exploration and production, gathering and processing, power generation, and transmission and transportation.

During the first part of his career, Mr. Doty was employed by an international accounting firm. He then spent over 10 years with a large, public merchant energy company, rising to the level of chief financial officer. He was part of this company's core management team as it grew organically and through acquisitions into a company with an equity market value in excess of \$15 billion and over 6,000 employees.

In 2005 Mr. Doty co-founded Champion Energy Services, LLC with Eagle Energy Partners I, LP. Champion provides retail electric service in the Texas (ERCOT) market to mostly commercial and industrial customers. Champion has about 4,000 customers and has a peak summer load of about 800 megawatts. As Champion's president, Mr. Doty over sees all retail energy activities including sales and marketing, supply, risk management, billing and customer service, and accounting.

ROBERT CODY MOORE

VICE PRESIDENT, EAGLE ENERGY PARTNERS

2003-CURRENT

- Founding member of the Eagle Energy Partners management team
- Head of Eagle's power operation: trading, risk, logistics, origination and asset management
- Overseer of 2500mw asset and load management contract in the Southeast
- Liaison with EnCompass Technologies, our deal system vendor, to develop power module
- Manager of Eagle's wholesale obligations to our wholly-owned retail subsidiary, Champion Energy
- Responsibility for all power earnings, reporting, reconciliation, budgeting and human resources

DIRECTOR OF POWER TRADING, DYNEGY INC.

2000-2003

- Successfully managed the entire midwest United States power book, including Illinois Power
- Charged with fully hedging the fuels and output of the Illinois Power and merchant plant fleets
- Direct reports included spot and hourly traders, schedulers, transmission and analytics personnel
- Presided over a physical and financial portfolio that met record Illinois Power earnings objectives

SENIOR POWER TRADER, DYNEGY INC.

1997-2000

- Directed the positions and profitability of the Southeast and Midwest spot books, including ComEd, Cinergy, Entergy, TVA, Southern Company, Oglethorpe, Florida, VACAR and ERCOT
- Managed the fleet of peaking and combined-cycle assets, including over 2500mw, in the spot markets
- Oversaw the hub trading of all Southeast and Midwest day-ahead and hourly traders
- Managed a full-requirements portfolio of generation and load for a group of cooperatives in Georgia
- Designed and maintained book structure to capture trading, assets and origination deal flow

GAS ORIGINATOR AND TRADER, DYNEGY INC. (PITTSBURGH, PA)

1995-1996

- Responsible for Northeast physical large client accounts, including Baltimore Gas & Electric, New Jersey Natural, South Jersey Gas, Ohio Edison, Duquesne, Long Island Lighting and ConEd
- Day traded Northeast gas to optimize portfolio of supply, storage, transportation and load
- Purchased term and spot gas supply from local gas aggregators and small producers

GAS ANALYST, DYNEGY INC.

1993-1995

- Modeled and priced all structured gas deals for client deal flow and proposal preparation
- Tracked positions and risk for fixed price, basis and options books for traders
- Designed and prepared creative pricing structures to solve client needs
- Developed and presented a two full day seminar on trading, hedging and derivatives for entire Dynegy employee base

EDUCATION

1991 and 1993

Texas A&M University: B.B.A. Economics and M.B.A. International Business

Jeff Starcher, Sr. V.P. Asset Management & Retail

Jeff has over 13 years of experience in the Independent Power industry with a wealth of expertise in the areas of plant operations, sales and marketing, project development, project finance, and administration. Prior to joining Champion, Jeff was one of the principals and founders of Mpower Retail Energy LP, a retail electric provider in Texas. Under Jeff's guidance together with his partner Mike Smith, Mpower became one of the largest independent retail electric providers in Texas. Prior to Mpower, Jeff represented Dynegy's commercial interests in the development of the ERCOT Protocols and was key to the development of Dynegy's third-party asset optimization business. Jeff was also Dynegy's business manager for four cogeneration plants in California and for one in Nevada. This experience provided invaluable insight into the plant operations side of the power generation business. Earlier in his career, Jeff developed and financed Destec Energy's first merchant power plant (London, England) and served as co-developer of Destec's largest IPP (the Netherlands).

Jeff holds a BBA in Finance and BBA in Accounting from Texas A&M University and is a CPA.

Mike Smith, Sr. V.P. Operations

Mike has over 11 years of experience in the unregulated Natural Gas and Power industry with strong and quantifiable success in power and gas origination, natural gas trading, asset management, and transportation and exchange. Most recently, he was Dynegy's commercial representative for originating and negotiating sales, purchases, and management agreements for long-term transactions in the Gulf Coast region. Mike was instrumental in the development and structure of Dynegy's third party cogeneration asset management business model and signed the first and largest agreement of its kind in ERCOT. Before Dynegy, Mike was a founding employee of a start up business performing natural gas marketing, trading and optimization for American Central Gas Companies. Mike was responsible for the trading and arbitrage of physical natural gas from American Central's gathering and processing systems as well as the marketing of supply to third party and end use customers. During his time working at American Central, the volumes controlled and traded moved from zero to more than 300,000 MMBtu per day.

Earlier in his career, he worked for El Paso Energy Marketing developing physical supply and hedging programs for El Paso's end use customers in the Midcontinent. Mike has run a natural gas risk management book as well as managed natural gas scheduling and transportation. Mike holds a BBA in Accounting from Oklahoma State University.

Ricky J Abernathy
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281.814.5082

PROFESSIONAL EXPERIENCE

Eagle Energy Partners I, L.P.

April 2003-Present

Director Power Operations

- One of first employees and responsible for establishing power and transmission agreements with counterparty across Eastern Interconnect and ERCOT
- Responsible for communicating with power plants Eagle manages
- Supply power to Eagle's retail subsidiary in Ercot (Champion Energy Services) as well as four other RE in ERCOT
- Help supervise Real Time Desk and help move power in/out of MISO, PJM,
- Schedule power in ERCOT as well as any other hub.
- Handle mid month and month end checkout with counterparties

Dynegy Corporation

December 1999-April 2003

Director Hourly Operations

Managed the hourly desk and the Illinois Power coal fleet as well as all of Dynegy's midwest gas fired generation. I was responsible for daily and hourly decisions to buy the gas and dispatch the generation across the eastern interconnect.

Part of my daily responsibilities included morning and afternoon conference calls with all of Dynegy's generation facilities in the eastern interconnect. We would discuss maintenance issues at the plants and schedule shutdowns depending on the severity of the problem vs the market conditions. Due to my years of plant operations experience, I was able to communicate with the plant managers and operations personnel with whom I had a very good relationship. I would visit the plants as often as possible and keep them informed of the market and how their performance was helping the overall performance of Dynegy.

Amoco Energy Trading Co ♦ Houston, Texas

October 1996-December 1999

Real Time Trader

- Traded power hourly and daily in Eastern Interconnect
- Scheduled daily positions.

Amoco Oil Co Texas City, Texas

June 1977-October 1996

1977-1986

Operator / Shift supervisor on the Co-Gen facility at the Amoco Refinery in Texas City, Texas. This facility was built in 1966 and there were 4 frame 5 GE turbine-generator sets. The exhaust from these turbines along with duct firing rolled 3 GE GE frame 5 steam turbine generators.

1986-1996

Shift supervisor at Amoco's new Co-Gen facility at Texas City. (This facility is owned by Cinergy now) We had 2 GE frame 7 turbine generator sets which exhausted 1007 degree exhaust into 2 boilers making 400,000 pph of 1250 # steam. With duct firing, the combined boilers made 1.2 million pph of 1250# steam which rolled a Brown Boveri steam turbine generator.

Wrote startup and shutdown manuals for the facility and conducted training for new hires.

Christopher Neil Armitage

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Houston, TX 77042

(713) 974-3082 (H) (713)857-6008 (M)

EXPERIENCE

Eagle Energy Partners

Houston, TX

May 2003-Present

Director – South East Power Operations

- Instrumental in starting Eagle Energy's power operations and establishing it as one of the more active and respected desks on the grid
- Responsible for all short term trading for SERC/VACAR/FRCC
- Manage all commercial and operational considerations of a 2200 mw full requirements contract in Georgia
- Dispatch plants under Eagle management within different regions of the Eastern interconnect

Dynegy

Wholesale Power Trading Group

Houston, TX

July 2001-May 2003

Manager – South East Real Time Operations

- Responsible for optimizing over 3000 MW of Dynegy owned gas-fired generation in Louisiana, North Carolina and Georgia on a daily and hourly basis
- Integral in the determination of strategies for term and short – term positions
- Constant analysis of variables such as weather, transmission constraints, outages and peak electricity demand to capitalize on power surpluses and shortages
- Maintain constant communication with all levels of management including Chief Operating Officer
- Responsible for the development and professional growth of 10 hourly traders
- Knowledgeable of tariff and market related issues that effect price volatility
- Essential in gaining greater access to a very restrictive Florida market

Hourly Trader – Mid West Region

July 2000- July 2001

- Responsible for execution of all intra-day trading strategies
- Constant communication with generation plant personnel and various control areas in the eastern interconnect to maintain system reliability and grid integrity
- Manage over 10,000 MW of generation on a real-time basis
- Execute trades between marketers and utilities in MAIN, ECAR, VACAR, SPP and SERC
- Optimize generation assets relative to costs and market clearing prices

Fairfield Industries Incorporated

Houston, TX

September 1996-July 2000

Data Acquisition Division

Quality Control Analyst

- Designed and planned exploration activity in the Gulf of Mexico
- Prepared data for geo-seismic interpretation
- Helped develop and standardize field processing techniques
- Generated sub-surface plots for use in marketing of data
- Co-wrote division overview for company web-site

Petroleum Information Corp.

Houston, TX

October 1995-September 1996

Rate Analyst

- Analyzed and interpreted rates, tariffs, and pipeline facility information to calculate and produce rate tables used by clients for transportation optimization
- Reviewed FERC filings for rate and tariff approval
- Interacted with over 280 pipeline representatives to ascertain integrity of data

EDUCATION

University of Western Ontario

London, Canada

Bachelor of Arts, Financial and Economic Studies

August 1995

Rudy Acevedo

1218 Tulane St.
Houston, Texas 77008
713-261-7952

EXPERIENCE

February 2002 – May 2005

Eagle Energy Partners I, L.P., Houston, Texas
Power Origination

- Responsible for origination and marketing SERC/VACAR/FRCC/PJM/MISO/VACAR
- Help Eagle generate new business opportunities in SPP/SERC/VACAR/MISO/PJM/FRCC and create asset management and full requirement deals.
- Successfully developed and negotiated more than one energy management deal which include scheduling, tagging, trading and consulting for Eagle's customers.
- Direct market research and strategy development for power marketing in Entergy, SERC, VACAR, SPP MISO and the Georgia border.

February 2002 – May 2005

Westar Energy, Topeka, Kansas
Power Origination

- Responsibility included: developing and growing Westar's power marketing business in Entergy, SERC, VACAR, SPP and the Georgia border.
- Helped lead power marketing growth from \$200,000 thousand in 2002 to \$6 million in 2005 by securing new business opportunities and asset management contracts.
- Directed market research and strategy development for power marketing in Entergy, SERC, VACAR, SPP and the Georgia border.

May –December 2001

Enron North America – Houston, Texas
Southeast Origination

- Engaged in market research and strategy development for power marketing in the Southwest Power Pool (SPP).
- Involved in origination and marketing in SPP with customer deal flow.
- Cold-called more than 250 customers in SPP mid-marketing and helped develop deal flow.
- Developed and negotiated full-requirement deals such as scheduling, tagging, providing auxiliary services, and load flowing for Enron customers.
- Collaborated with the options desk to help sell or buy CAL-STRIP options.
- Worked with development group to generate business opportunities in SPP, SERC, FRCC and asset management.

December 1999 – May 2001

Enron North America – Houston, Texas

Senior Specialist

- Moved power in the eastern interconnect regions.
- Contributed to making \$5 million as a group for hourly ENA.
- Moved ENA'S generation inside T.V.A., Cinergy and ComEd moving up to 2,000 MW/hr.
- Lead the Midwest region (MAPP, SPP, main and ERCOT) from Jan 1999 until Feb 2000. Created parking deals with SPP counterparties.
- Traded the Southeast (SPP, SERC and FRCC). Made great strides developing customer relationships in the southeast.
- Contributed to group's ability to move up to 600 MW/hr into and out of SERC. Maximized hourly profits by sinking power into all of the eastern interconnect regions.
- Helped southeast group generate \$600,000 through hourly speculative trades, intra-day BOD trades and next day short peaking schedules (into SOCO and into Florida).
- Initiated hourly deals using ENA's assets by taking advantage of the ability to source/sink at these assets. Initiated hourly parking deals with utilities in SPP in order to maximize profits when transmission was not available due to transmission constraints.
- Trained new employees in utilizing transmission oasis sites, OATI tagging, handling real-time cuts and utilizing ENA's accounting system.

June 1997 – May 1999

Dynegy, Inc. - Houston, Texas

Power Scheduler

- Checked schedules to ensure that all tags and paths were correct.
- Negotiated hourly deals using Dynegy contracts as well as back-to-back contracts.
- Reserved transmission on East Utilities Oasis.
- Pre-scheduled T.V.A. and ERCOT regions.
- Researched and provided up-to-date market information to east region traders on constant basis.
- Communicated with utility partners in order to move their power throughout the east region.
- Developed new tools/software to help east group maintain vital market information.
- Dispatched all power plants in California.
- Monitored California market in order to make plant operating decisions-- whether to produce or shut down.
- Handled cuts in the east region and re-supplied our firm markets.

EDUCATION

1994

University of Houston

BS – Management Information Systems

Kristen M. Bauer

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Ludlow, KY 41016

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OBJECTIVE: To obtain a real time bilateral power trading position that will enable me to fully utilize my communication skills and experience with power markets to obtain a career that is as much challenging as it is rewarding.

EDUCATION

Bachelor of Arts, Finance and Management, May 2002

University of Kentucky, Lexington, Kentucky

Member of the Financial Management Association

PROFESSIONAL EXPERIENCE

Real Time Trader, Jan 2006- present

Cinergy, Cincinnati, OH

- Execute day ahead trades between Cinergy's generation units and load necessary to balance company's DA position.
- Interface between Cinergy's generation units and the Midwest ISO RT market to communicate unit availability and limitations, generation output, de-rates, and scheduled outages
- Analyze the MISO power market to develop transaction recommendations for the Cinergy Hub DA trader based on the behavior of DA/RT prices and the effect of Cinergy unit outages on the market.
- Help manage Balance of month trader's profit and loss by reporting on DA price, RT generation, and unit cost.

Junior Trader, EMA Desk, Jan 2005 – Dec 2005

Cinergy, Cincinnati, OH and Houston, TX

- Responsible for dispatching a third parties power plants on a DA and RT basis.
- Assisted in the integration between DA trader, Gas trader, RT traders, and plant operators to ensure schedules were prepared, communicated, documented and adhered to.
- Assisted in Integrating Cinergy's Power and Gas marketing desks by executing daily gas trades on behalf of the DA and RT Power traders.
- Maintained the hand P&L of Cinergy's Basis Hourly desk developing an understanding of how a RT desk captures both price spreads and congestion revenue on the Eastern Interconnect

Power Trading Analyst, June 2003-Jan 2005

Cinergy, Cincinnati, OH

- Monitored mark to market exposure for Cinergy's power trading operations
- Mitigated counterparty risk by placing margin calls in accordance with exposures
- Responsible for reconciliation and reporting of power trading transactions, billing, and accounting in excess of 25 million dollars.
- Managed customer accounts for internal, external, and regulatory purposes.
- Reconciled internal and external financial statements

Institutional Custody Representative, July 2002 – June 2003

Fifth Third Bank, Cincinnati, OH

- Monitored cash and trade activity for daily cash settlement in excess of 5 million dollars.
- Initiated resolution for overdrafts, and provide account maintenance to update records.
- Researched and resolved issues presented by clients, their partners, relationship management and all other internal and external clients.

Sean Kelly

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Education:

Texas A&M University

Finance Major, College Station, TX

Finance 489-Energy Trading Risk Management

- Introduced to Greeks, P&L Reports, and Mark to market
- Built Black Scholes model and worked with hedging methods

Experience:

March 2006-current

Eagle Energy Partners-Houston, TX

Real Time Trader

- Manage load and dispatch units for COBB in SOCO control area
- Trade within SERC, PJM, MISO, FRCC, SPP, and VACAR
- Purchase transmission day ahead and real time
- Find and execute arbitrage opportunities within Eastern markets
- Update spreadsheets and track daily P&L reports
- Build relationships with other counterparties to further trading opportunities

June 2005-March 2006

Tenaska Power Services-Dallas, TX

Next Day Scheduler

ERCOT

- Schedule 5 QSE's including ancillary and energy schedules, resource plan, ancillary bids, and balancing bids
- Work with plants on next day generation and outage schedules
- Confirm and schedule Day Ahead trades with counter parties
- Update deal system and distribute confirms
- Update ERCOT desk checklist and monthly information

Eastern Interconnect

- Schedule Next Day deals in PJM, MISO, MAPP, SERC, SWPP, Entergy, and IMO
- Communicate with counter parties to determine path for financial deals
- Buy Transmission/OASIS on a Next Day basis
- Reserve ramp on a Next Day basis
- Submit contracts and schedules into portal
- Submit and confirm tags in OATI

Real-time desk training

- Make decisions backing down generation, trading, and sending to balancing pool
- Buy Transmission/OASIS and reserve ramp
- Submit tags on a real-time basis in OATI

Summer, Christmas 2004

C.H. Robinson-Plano, TX

Intern - Brinker International account

- Responsible for customer service, logistics and shipping
- Handle claims on all products and issued detention to drivers
- Update database and operational procedures for branch 118

2000-2001

Coast Energy Group-Sugar Land, TX

Assistant-Information Technology department

- Provide maintenance for computers on energy trading floor
- Gained professional experience working with all departments

Tony Mowbray

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Houston, TX 77018
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Professional Experience:

Real-time Trader, Eagle Energy Partners, May 2003 to present

- Trade power in ECAR, MAIN, MAPP, SERC, SPP, and VACAR
- Purchase transmission
- Dispatch power generation in the real-time market, including baseload coal, peaking gas, and hydro units
- Uncover arbitrage opportunities and execute trades to capitalize on such opportunities
- Enter and schedule deals in accounting system
- Track profit and loss
- Create and maintain all spreadsheets relevant to power trading operations from generation management to counterparty billing
- Foster relationships with counterparties to push forward trading contracts
- Cover SERC day ahead trading operations when required

Power Research Analyst, Industrial Information Resources, February 2003 to April 2003

- Researched power producing facilities in all FERC regions and the IMO
- Obtained facility information including run-times, maintenance cycles, output, heatrate, and specifications
- Contributed information to power producing facilities database
- Communicated pertinent outage information to clients

Real Time Trader, Dynegy Marketing and Trade, September 2000 to June 2002

- Traded power in all regions of the Eastern Interconnect
- Purchased transmission
- Dispatched power generation in the real time market, including baseload coal and peaking gas units
- Uncovered arbitrage opportunities and executed trades to capitalize on such opportunities
- Entered and scheduled deals in accounting system
- Tracked profit and loss
- Confirmed next-day, prescheduled power trades
- Organized and distributed indices to publication companies

Construction Assistant, Emerald Homes, December 1998 to September 2000

- Final construction and maintenance preparations for closing
- Light carpentry
- Installed fixtures
- Repaired sheetrock, doors, windows, and cabinets
- Managed material

Trade Helper, Mundy Maintenance Company, June 1997 to August 1999

- Instrument and electrical apprentice
- Pipe fitter apprentice

Capabilities:

- Extensive experience with OATI energy tagging and most transmission oasis nodes
- Existing relationships with counterparty traders
- Microsoft Office, Excel, AutoCAD, FormZ, 3D Studio Max, Photoshop, PageMaker

Education:

The University of Houston

- Graduation December 2003, 3.0 GPA
- B.S. architecture, construction management minor

