



Identity, resume and category to which the directors whose appointment is proposed belong

This document is a translation of an original text in Spanish. In case of any discrepancy between both texts, the Spanish version will prevail.

Belén Amatriain Corbi



Born in Madrid in 1958. She has a Degree in Law and Economic Sciences from ICADE.

She began her career in the mass consumer marketing division at Kraft General Foods. She went on to work at the BSB agency, a member of the Saatchi & Saatchi Group, as account director for Mars, Effem, Lego, Benson & Hedges, Avianca, Adams and DHL, among others.

Later, she joined Grey Advertising as Director of Customer Services and Media Director. She also worked as Marketing Director at King's Educational Group before leaving in 1997.

In 1997, she joined the Telefónica Group, within the Telefónica Advertising and Information (TPI) division, where she initially worked as Marketing Director before becoming COO of the internet division.

She has been Executive Chairwoman of TPI-Páginas Amarillas, Managing Director of Telefónica Móviles España, independent director of Capital Radio, independent director of Evo Banco and Chairwoman of its Appointments and Remuneration and Auditing Committees, independent director of SolidQ, director of CTT and a member of its Auditing Committee, and a director of Euskatel and Chairwoman of its Remuneration Committee.

She has been awarded the Grand Cross of the Order of Civil Merit.

She is currently an independent director of Prim, S.A., Chairwoman of its Appointments and Remuneration Committee and Sustainability Committee and a member of its Auditing Committee; she is an independent director of Faes-Farma, S.A., a member of its Auditing and Compliance Committee and Chairwoman of its Appointments and Remuneration Committee; and she is also an independent director of Lucta, S.A.

She is also an independent director at the Instituto de Buen Gobierno (Good Governance Institute) and a member of its Executive and Appointments and Remuneration Committees.

Category:

Independent

Boards of Directors of other listed companies to which the person belongs:

- Director at Prim, S.A.
- Director at Faes-Farma, S.A.

Boards of Directors of other unlisted companies to which the person belongs:

- Director at Lucta, S.A.

Ownership Interest:

Direct: ---

Indirect: ---

Total Percentage: ---

Virginia Arce Peralta



Born in Madrid in 1966. She has a degree in Economic and Business Sciences from the Complutense University of Madrid and is a member of the Spanish Institute of Chartered Auditors (*Instituto de Censores Jurado de Cuentas*).

She has completed a number of specialist courses and programmes (Management Programme at IE, Senior Executive Programme at ESADE, and Innovation Executive Programme at Babson University in Boston).

She was also a speaker and mentor on a number of specialist programmes (Speaker on the Board Member Programme at ESADE, Speaker on the Women to Watch Programme at PwC, Women Managers Mentor on the Promociona Project, and Management Mentor on PwC's Talent Programme); She was also a member of the PwC Foundation's Board of Trustees.

She began her professional career in the Auditing department of PwC. In 2008 she was made a member of the department's Executive Committee and a member of the board.

Subsequently, in 2013 she was appointed worldwide head of auditing for the TMT sector, forming part of the Global Executive Committee for TMT.

She was also appointed as a member of PwC's Executive Committee and made head of Human Capital. In 2016 she was made head of the TMT sector in Spain and a member of the Executive Committee for business and Sectors.

From 2017 to 2020 she was global auditing partner of Telefónica.

Category:

Independent

Ownership Interest:

Direct: ---

Indirect: ---

Total Percentage: ---

Axel Arendt



Born in Hannover (Germany) in 1949. He has a Degree in Mechanical Engineering from the University of Hannover and a Master's in Business Administration (MBA) from the University of Munich.

He began his professional career at Daimler Benz AG, holding several different positions in the saloon car division in Bremen and Stuttgart (Germany), along with the position of controller. He was CFO of Mercedes Benz Mexico (Mexico City); Chairman of the Management Committee at Mercedes Benz Argentina (Buenos Aires); and Chairman of the Steering Committee at Mercedes Benz Turkey (Istanbul).

In 2000 he was appointed board member and CFO at EADS, S.A., as well as being made a member of its Executive Committee.

In 2002 he was appointed Chairman of Rolls-Royce Deutschland GmbH&Co, and subsequently Chairman of Defence Aerospace in London.

He has been an independent director of Terex Material Handling & Port Solutions and a member of its Appointments Committee; he has also been Chairman of the Supervisory Board at Krauss-Maffei-Wegmann GmbH & Co. KG KNDS N.V.

He has also been a member of the Supervisory Board at Tognum, AG; Chairman of the Remunerations Committee and the Auditing Committee at Rolls-Royce Power Systems AG; and a member and subsequently Chairman of the Supervisory Board at MTU Friedrichshafen GmbH and Rolls-Royce Power Systems AG.

He is currently a partner at Axel Arendt Management Consulting.

Category:

Independent

Ownership Interest:

Direct: ---

Indirect: ---

Total Percentage: ---

Coloma Armero Montes



Born in Madrid in 1954. She has a Degree in Law from the Complutense University of Madrid and a Master's in Community Law from the College of Europe in Bruges (Belgium).

She is academic director on the Master's course for Access to the Legal Profession offered by the Madrid Bar Association, as well as professor of Corporate Governance on postgraduate courses at IE Law School.

She began her professional career in 1990 as a partner at the Armero law firm, which subsequently became part of Uría Menéndez in 1999, where she remained as a partner in the commercial, mergers and acquisitions department and a member of the Board of Directors until 2009.

She has been an independent director at Cemex Latam, S.A. and both a member and Chairwoman of its Auditing Committee, its Appointments and Remunerations Committee and its Governance Committee. She has also been a member of the Auditing and Compliance Committee at Mutua Madrileña, as well as the Investment Committee.

Since 2009 she has been an independent director on the Board of Directors of Mutua Madrileña and some of the group's subsidiaries.

She also works as an arbitrator at Madrid's Court of Arbitration, the Spanish Court of Arbitration and the Madrid Bar Association's Court of Arbitration, specialising in the area of Corporate Arbitration. She is a member of the Advisory Board of *Fundación Exit*, Joint Chair of the Madrid Bar Association's Company Law and Corporate Governance Section, a member of the Community of Madrid's Council of Bar Associations and Chair of its Resources Committee. She is also Secretary of the National Board and National Executive Committee of the Spanish Breast Cancer Association (AECC) and Chair of its Legal Regulation Committee.

Category:

Independent

Ownership Interest:

Direct: ---

Indirect: ---

Total Percentage: ---

Olga San Jacinto



Born in Madrid in 1969. She has a Degree in Business Management from the Complutense University of Madrid, a Master's in International Corporate Finance from the Autonomous University of Madrid, an Executive Master's from IE and a PDG from IESE.

She has completed a number of specialist courses and programmes (Microcomputers and Information Technology, Harvard; Leadership Programme, Rafael del Pino Foundation; Executive Programme, Singularity University, San Francisco; Innovation Programme, Berkeley; Boards of Directors Programme, Spencer Stuart; and a Private Programme, Singularity University, San Francisco).

She has also acted as mentor on many specialist programmes (including teaching positions at IESE in New York and Madrid, international speaker; Mentor for women executives and entrepreneurs in Technology; Mentor at IE University; Mentor at IESE & Deusto Business School).

She has been patron of the Jerusalem Foundation, Co-founder of "Our Stem Journey" and Chairwoman of the Global G100 Women Economic Forum.

She began her professional career in the Trading department at Banco Urquijo. Later, she was appointed Assistant Treasury Manager at Abbey National Bank; Director of Corporate Investments at Bank of New York; and Business Strategy Director at Telefónica-Terra Lycos.

In 2004 she took up the position of Director of Google Business's European Division. Later, she was Director of Product Monetisation for Google Maps & eCommerce in New York, and Director of Business and Strategy, Americas-Latin America, in Mexico.

She has been an independent director at both Banco Finterra (Latin America) and Evo Banco (Spain and Ireland).

She is currently co-founder and investor at Finding Outliers (Seed Capital Fund), a member of the Advisory Board at Nazca Private Equity (Spain), and a member of the Advisory Board at Astara (Spain).

Category:

Independent

Ownership Interest:

Direct: ---

Indirect: ---

Total Percentage: ---

Bernardo José Villazán Gil



Born in Ciudad Real in 1959.

He has a degree in Advanced Industrial Engineering from Comillas Pontifical University (ICIA); a Diploma from IESE's Senior Management Programme (PADE); a Certificate on Good Corporate Governance (IC-A ECODA); and a Certificate from the Independent Directors Programme (ICADE Business School).

He has been made a Member of Merit of the Engineers' Association at the Higher Technical School of Engineering (ICAI) and an Honourable Member of Observatorio Industria 4.0.

As regards his career as an executive, he worked first as Lead Engineer at SAINCO (US) (1984-1995) and subsequently at SUN Microsystems (1995-2002). From 2003 to 2008, he was CEO of Lucent Technologies Iberia and CMO of Alcatel Lucent. He was also Director of Operations and CEO at SiTech Finanzauto Caterpillar (2006-2009). Between 2009 and 2013 he was Executive Chairman of Grupo Daorje and, from 2013 to 2018, CEO of Ingeniatics Technologies.

As regards his non-executive experience, he has been an independent director of the SEC-US listed company Telvent GiT and Chairman of its Appointments and Remuneration Committee (2004 – 2010), an independent director of Abengoa Solar (2010 – 2014), an independent director of Lantero Group and Chairman of its Auditing Committee (2010 – 2018), and an independent director and adviser to Raona Enginyers (2019 – 2022).

His current positions include independent director-adviser to the IPS Group (since 2020), independent director-adviser to PackBenefit (since 2019) and, since 2018, director of Antolín-Irausa, S.A. Group, Chairman of its Sustainability and Corporate Governance Committee, and member of its Auditing Committee.

In the academic sphere, he is Director of the Connected Industries Programme, Director of the Master's Course in the Digital Transformation of Industry (MTDi) and a Professor on the Independent Directors Programme at ICADE Business School.

Category:

Independent

Boards of Directors of other unlisted companies to which the person belongs:

- Director at Grupo Antolín-Irausa, S.A.
- Director at Grupo IPS
- Director at OneWorld Packaging S.L. (PackBenefit)

Ownership Interest:

Direct: ---

Indirect: ---

Total Percentage: ---

Juan Moscoso del Prado Hernández



Born in Pamplona in 1966.

PROFESSIONAL PROFILE

More than 28 years of experience in International Economic Relations, Economic Analysis and Studies, Finance, Diplomacy, European Affairs and Institutional Relations, both in the public and private sectors (Spanish Congress of Deputies, Economic and Social Council of Spain (CES), International Financial Analysts (AFI), Universidad de Deusto, Universidad Carlos III de Madrid, Banco Español de Crédito (BANESTO)); as a private strategy consultant and economist for companies; as an expert for the European Commission, the International Labour Organisation (ILO), and for the Organisation for Economic Co-operation and Development (OECD)); as well as at various educational and civil society institutions (Foundations).

EDUCATION

2006. **DOCTORATE (PhD) IN ECONOMIC AND BUSINESS SCIENCES.** Financial Economics, Banking and Stock Exchange Programme. Thesis: “La función empresarial en España: ¿Un recurso escaso?” (The role of business in Spain: a scarce resource?). Universidad Autónoma de Madrid (UAM).

1992. **Master's in Economics**, 1991-1992. Diploma in European Studies. **College of Europe**, Bruges (Belgium). (Public scholarship).

1986-1991. He has a degree in Economic and Business Sciences. Specialist subject: Economic Theory. Universidad Autónoma de Madrid (**UAM**).

1989. Economics Diploma, 1988 - 1989, **University of Kent, Canterbury** (United Kingdom). Erasmus programme. (Public scholarship).

Secondary Education at Colegio Larraona (Pamplona) and in the US. (Ferris High School, Spokane - Washington).

LANGUAGES: French and English very high level, **Spanish** native speaker, an understanding of **Portuguese and Italian**.

PROFESSIONAL EXPERIENCE

Present:

- Head of the Department of Technical Assistance to the General Secretariat and International Relations at the Economic and Social Council of Spain (**CES**).
- Director of Public Policy for Entrepreneurship and Innovation (PLPE), Deusto Global Affairs, and Public Affairs, **Deusto Business School** (Universidad de Deusto) (since 2017). (<http://dbs.deusto.es>)
- Fellow of **Aspen Institute España** and Director of the Policy and Global Citizenship Programme (since 2012). (www.aspeninstitute.es)
- **Consultant specialising** in strategic advice and economist for private companies.

Since **2016, and 1994–2004, ECONOMIC AND SOCIAL COUNCIL (CES) of Spain** (www.ces.es).

Head of the Department of International Relations, Economist in the Studies and Analytical Services Department (joined 1994), Director of the General Secretary's Office, General Deputy Secretary of the International Association of Economic and Social Councils and Similar Institutions.

2004 – 2016 SPANISH CONGRESS OF DEPUTIES (www.congreso.es)

Member for Navarra in the Congress of Deputies in the 8th, 9th and 10th legislatures (**spokesman for the Economics and Competition Committee, spokesman for the Cross-Party Committee for the European Union**, member of the Foreign Affairs Committee, member of the Standing Committee, Chair of the Spanish Delegation at the Parliamentary Assembly of the Council of Europe, Deputy Chair of the Spanish Delegation at the Assembly of the Inter-Parliamentary Union (IPU) and member of its United Nations Committee, Member of the PSOE's Federal Executive Committee (European Union Secretary and head of international relations), candidate for Mayor of Pamplona in 2011.

450 interventions in parliamentary debates, member of the council for the enactment of 20 laws.

1997 – 2004 UNIVERSIDAD CARLOS III DE MADRID (www.uc3m.es)

Associate Professor, Economics Department (Fundamentals of Economic Analysis), 8 years.

1993 – 1994 ANALISTAS FINANCIEROS INTERNACIONALES (AFI) (www.afi.es)

Economist; markets, macroeconomics and financing analyst; consultant; teacher; coordinator of the "Economic and Monetary Union Workshop" section of the magazine **Análisis Financiero Internacional** (International Financial Analysis) until 1999.

2002 - 2010 FUNDACIÓN ALTERNATIVAS (www.fundacionalalternativas.org)

Head of studies for the **scientific team** (2002-2011), member of the Foreign Affairs and EU Councils.

1989 BANCO ESPAÑOL DE CRÉDITO (www.banesto.es), internship in the **International Finance** Department (6 months).

PUBLICATIONS:

2 books: "Emprendedores y función empresarial en España" (Entrepreneurs and the role of business in Spain). (Instituto de Estudios Económicos, 2008), and "Ser hoy de izquierdas" (Being on the left today). (Deusto, 2014)

400 articles on economics, international relations, European affairs and politics in specialist journals and the media.

Currently permanent collaborator with **El Mundo-Actualidad Económica** <https://www.elmundo.es/economia/actualidad-economica.html> and member of **ORFIN (Observatory for Financial Reality at the Universidad de Alcalá – Thinking Heads)**. <https://orfin.es/equipo/>

OTHER RELEVANT INFORMATION: Lecturer, speaker, teacher, in a wide range of arenas (universities, postgraduate courses, think tanks, foundations), as well as a private consultant. Participant in more than 200 **conferences** and seminars (**140 outside the EU and 100 in EU countries**), in a total of more than **80 countries**.

Fellow of **Aspen Institute España**.

Fellow of the **German-Marshall Fund in the United States**.

Trustee of the **Fundación Alternativas**.

Member of the Editorial Board for the journal **Temas para el Debate**, published by the **Fundación Sistema**.

Trustee of the **Spain-United States Council Foundation** (2004-2016).

Member of the Board of Directors of the **Spanish Atlantic Association** (2008-2017).

Vice-President of the Board of the Spanish Federal Council of the **European Movement** (2012-2015).

Member of the Bureau of the **Foundation for European Progressive Studies** (FEPS) (2014-2017).

Expert at the **Elcano Royal Institute** in the preparation of Spain's External Action Strategies (2013-2014) and for the current strategy (2018-2019).

Member of the Assembly of the **Spanish Commission for Refugee Aid** (CEAR) (2006-2011).

Parliamentary **Story Prize** awarded by the **Association of Parliamentary Journalists** (APP) (2010).

Honoured by the Republic of Italy as "**Ufficiale dell'Ordine della Stella d'Italia**" (2015).

Identity, resume and category to which the directors whose appointment is proposed belong

Category:
Independent

Ownership Interest:
Direct: ---
Indirect: ---
Total Percentage: ---

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