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10X GENOMICS, INC.					
Security: 88025U109	Agenda Number: 935414728				
Ticker: TXG	Meeting Type: Annual				
<b>ISIN:</b> US88025U1097	Meeting Date: 11-Jun-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class II Director to hold office for a three year term expiring at our 2024 Annual Meeting: Bryan E. Roberts, Ph.D.	Mgmt	Against	Against	
1B.	Election of Class II Director to hold office for a three year term expiring at our 2024 Annual Meeting: Kimberly J. Popovits	Mgmt	Against	Against	
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm to audit our financial statements for our fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	Advisory vote on the frequency of future advisory votes to approve the compensation paid to our named executive officers.	Mgmt	3 Years	Against	

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1LIFE HEALTHCARE, INC.	
Security: 68269G107	Agenda Number: 935401276
Ticker: ONEM	Meeting Type: Annual
ISIN: US68269G1076	Meeting Date: 03-Jun-21

Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Bruce W. Dunlevie	Mgmt	Withheld	Against
	2	David P. Kennedy	Mgmt	Withheld	Against
2.	Price indep	tify the appointment of waterhouseCoopers LLP as our bendent registered public accounting firm ur fiscal year ending December 31, 2021.	Mgmt	For	For

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A.O. SMITH CORPORATION					
Security: 831865209	Agenda Number: 935340529				
Ticker: AOS	Meeting Type: Annual				
ISIN: US8318652091	Meeting Date: 13-Apr-21				

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Ronald D. Brown	Mgmt	For	For	
	2	Dr. Ilham Kadri	Mgmt	For	For	
	3	Idelle K. Wolf	Mgmt	For	For	
	4	Gene C. Wulf	Mgmt	For	For	
2.	vote,	osal to approve, by nonbinding advisory the compensation of our named itive officers.	Mgmt	For	For	
3.	Young	osal to ratify the appointment of Ernst & g LLP as the independent registered accounting firm of the corporation.	Mgmt	For	For	

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ABIOMED, INC.					
Security: 003654100	Agenda Number: 935242761				
Ticker: ABMD	Meeting Type: Annual				
ISIN: US0036541003	Meeting Date: 12-Aug-20				

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Dorothy E. Puhy	Mgmt	For	For	
	2	Paul G. Thomas	Mgmt	For	For	
	3	C.D. Van Gorder	Mgmt	For	For	
2.		oval, by non-binding advisory vote, of the ensation of our named executive rs.	Mgmt	For	For	
3.	LLP a accou	the appointment of Deloitte & Touche s our independent registered public inting firm for the fiscal year ending o 31, 2021.	Mgmt	For	For	

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ACADIA PHARMACEUTICALS INC.				
Security: 004225108	Agenda Number: 935440052			
Ticker: ACAD	Meeting Type: Annual			
ISIN: US0042251084	Meeting Date: 22-Jun-21			

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Stephen Biggar, MD Ph.D	Mgmt	For	For	
	2	Julian C. Baker	Mgmt	For	For	
	3	Daniel B. Soland	Mgmt	For	For	
2.	comp office	prove, on an advisory basis, the ensation of our named executive rs, as disclosed in the proxy statement e annual meeting.	Mgmt	For	For	
3.	as ou accou	ify the selection of Ernst & Young LLP r independent registered public unting firm for the fiscal year ending mber 31, 2021.	Mgmt	For	For	

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ACCELERON PHARMA INC.					
Security: 00434H108	Agenda Number: 935421127				
Ticker: XLRN	Meeting Type: Annual				
ISIN: US00434H1086	Meeting Date: 16-Jun-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: Habib J. Dable	Mgmt	For	For
1B.	Election of Class II Director: Terrence C. Kearney	Mgmt	For	For
1C.	Election of Class II Director: Karen L. Smith, M.D., Ph.D.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to the Company's named executive officers as described in the proxy statement.	Mgmt	For	For
3.	To recommend, by an advisory, non-binding vote, the frequency of future advisory votes to approve the compensation paid to the Company's named executive officers.	Mgmt	3 Years	Against
4.	To ratify the selection of Ernst & Young LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For

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ACUITY BRANDS, INC.	
Security: 00508Y102	Agenda Number: 935304410
Ticker: AYI	Meeting Type: Annual
ISIN: US00508Y1029	Meeting Date: 06-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: Neil M. Ashe	Mgmt	For	For	
1b.	Election of Director: W. Patrick Battle	Mgmt	For	For	
1c.	Election of Director: Peter C. Browning	Mgmt	For	For	
1d.	Election of Director: G. Douglas Dillard, Jr.	Mgmt	For	For	
1e.	Election of Director: James H. Hance, Jr.	Mgmt	For	For	
1f.	Election of Director: Maya Leibman	Mgmt	For	For	
1g.	Election of Director: Laura G. O'Shaughnessy	Mgmt	For	For	
1h.	Election of Director: Dominic J. Pileggi	Mgmt	For	For	
1i.	Election of Director: Ray M. Robinson	Mgmt	For	For	
1j.	Election of Director: Mary A. Winston	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm.	Mgmt	For	For	
За.	Approval of an amendment to the Company's Amended & Restated Certificate of Incorporation to eliminate supermajority voting provisions to amend the Amended and Restated Certificate of Incorporation and the Amended and Restated Bylaws.	Mgmt	For	For	
Зb.	Approval of an amendment to the Company's Amended & Restated Certificate of Incorporation to eliminate supermajority voting provisions to remove directors.	Mgmt	For	For	
4.	Approval of an amendment to the Company's Amended & Restated Certificate of Incorporation to grant stockholders the ability to call special meetings of stockholders.	Mgmt	For	For	
5.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against	

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ADAPTIVE BIOTECHNOLOGIES CORPORATION		
Security: 00650F109	Agenda Number: 935406012	
Ticker: ADPT	Meeting Type: Annual	
ISIN: US00650F1093	Meeting Date: 11-Jun-21	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Michelle Griffin	Mgmt	Withheld	Against	
	2	Peter Neupert	Mgmt	Withheld	Against	
	3	Leslie Trigg	Mgmt	For	For	
2.	the co	prove, on a non-binding advisory basis, ompensation of our named executive rs as described in the proxy statement.	Mgmt	Against	Against	
3.	the fre	prove, on a non-binding advisory basis, equency of future advisory votes on d executive officers' compensation.	Mgmt	3 Years	Against	
4.	LLP a accou	ify the appointment of Ernst & Young s our independent registered public inting firm for our fiscal year ending mber 31, 2021.	Mgmt	For	For	

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ADT INC.	
Security: 00090Q103	Agenda Number: 935391398
Ticker: ADT	Meeting Type: Annual
ISIN: US00090Q1031	Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class I Director for a term of three years expiring at the 2024 Annual Meeting: James DeVries	Mgmt	Against	Against	
1B.	Election of Class I Director for a term of three years expiring at the 2024 Annual Meeting: Tracey Griffin	Mgmt	Against	Against	
1C.	Election of Class I Director for a term of three years expiring at the 2024 Annual Meeting: David Ryan	Mgmt	Against	Against	
1D.	Election of Class I Director for a term of three years expiring at the 2024 Annual Meeting: Lee Solomon	Mgmt	Against	Against	
2.	An advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	Against	Against	
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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ADVANCE AUTO PARTS, INC.	
Security: 00751Y106	Agenda Number: 935378718
Ticker: AAP	Meeting Type: Annual
<b>ISIN:</b> US00751Y1064	Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Carla J. Bailo	Mgmt	For	For	
1B.	Election of Director: John F. Ferraro	Mgmt	For	For	
1C.	Election of Director: Thomas R. Greco	Mgmt	For	For	
1D.	Election of Director: Jeffrey J. Jones II	Mgmt	For	For	
1E.	Election of Director: Eugene I. Lee, Jr.	Mgmt	For	For	
1F.	Election of Director: Sharon L. McCollam	Mgmt	For	For	
1G.	Election of Director: Douglas A. Pertz	Mgmt	For	For	
1H.	Election of Director: Nigel Travis	Mgmt	For	For	
11.	Election of Director: Arthur L. Valdez Jr.	Mgmt	For	For	
2.	Approve, by advisory vote, the compensation of our named executive officers.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratify the appointment of Deloitte & Touche LLP (Deloitte) as our independent registered public accounting firm for 2021.	Mgmt	For	For	
4.	Advisory vote on the stockholder proposal, if presented at the Annual Meeting, regarding amending our proxy access rights to remove the shareholder aggregation limit.	Shr	Against	For	

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AECOM	
Security: 00766T100	Agenda Number: 935326377
Ticker: ACM	Meeting Type: Annual
ISIN: US00766T1007	Meeting Date: 24-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Bradley W. Buss	Mgmt	For	For	
1B.	Election of Director: Robert G. Card	Mgmt	For	For	
1C.	Election of Director: Diane C. Creel	Mgmt	For	For	
1D.	Election of Director: Jacqueline C. Hinman	Mgmt	For	For	
1E.	Election of Director: Lydia H. Kennard	Mgmt	For	For	
1F.	Election of Director: W. Troy Rudd	Mgmt	For	For	
1G.	Election of Director: Clarence T. Schmitz	Mgmt	For	For	
1H.	Election of Director: Douglas W. Stotlar	Mgmt	For	For	
11.	Election of Director: Daniel R. Tishman	Mgmt	For	For	
1J.	Election of Director: Sander van't Noordende	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: General Janet C. Wolfenbarger	Mgmt	For	For	
2.	Ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2021.	Mgmt	For	For	
3.	Advisory vote to approve the Company's executive compensation.	Mgmt	Against	Against	
4.	Stockholder proposal regarding lobbying disclosure.	Shr	Against	For	

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AFFILIATED MANAGERS GROUP, INC.					
Security: 008252108	Agenda Number: 935411467				
Ticker: AMG	Meeting Type: Annual				
<b>ISIN:</b> US0082521081	Meeting Date: 09-Jun-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve until the 2022 Annual Meeting: Karen L. Alvingham	Mgmt	For	For	
1B.	Election of Director to serve until the 2022 Annual Meeting: Tracy A. Atkinson	Mgmt	For	For	
1C.	Election of Director to serve until the 2022 Annual Meeting: Dwight D. Churchill	Mgmt	For	For	
1D.	Election of Director to serve until the 2022 Annual Meeting: Jay C. Horgen	Mgmt	For	For	
1E.	Election of Director to serve until the 2022 Annual Meeting: Reuben Jeffery III	Mgmt	For	For	
1F.	Election of Director to serve until the 2022 Annual Meeting: Félix V. Matos Rodríguez	Mgmt	For	For	
1G.	Election of Director to serve until the 2022 Annual Meeting: Tracy P. Palandjian	Mgmt	For	For	
2.	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Mgmt	Against	Against	
3.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year.	Mgmt	For	For	

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AGCO CORPORATION	
Security: 001084102	Agenda Number: 935363577
Ticker: AGCO	Meeting Type: Annual
ISIN: US0010841023	Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Roy V. Armes	Mgmt	For	For
1B.	Election of Director: Michael C. Arnold	Mgmt	For	For
1C.	Election of Director: Sondra L. Barbour	Mgmt	For	For
1D.	Election of Director: P. George Benson	Mgmt	For	For
1E.	Election of Director: Suzanne P. Clark	Mgmt	For	For
1F.	Election of Director: Bob De Lange	Mgmt	For	For
1G	Election of Director: Eric P. Hansotia	Mgmt	For	For
1H.	Election of Director: George E. Minnich	Mgmt	For	For
11.	Election of Director: Mallika Srinivasan	Mgmt	For	For
1J.	Election of Director: Matthew Tsien	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	NON-BINDING ADVISORY RESOLUTION TO APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For	For	
3.	RATIFICATION OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2021.	Mgmt	For	For	

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AGILENT TECHNOLOGIES, INC.	
Security: 00846U101	Agenda Number: 935330085
Ticker: A	Meeting Type: Annual
ISIN: US00846U1016	Meeting Date: 17-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Mala Anand	Mgmt	For	For
1.2	Election of Director: Koh Boon Hwee	Mgmt	For	For
1.3	Election of Director: Michael R. McMullen	Mgmt	For	For
1.4	Election of Director: Daniel K. Podolsky, M.D.	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Mgmt	For	For

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AKAMAI TECHNOLOGIES, INC.					
Security: 00971T101	Agenda Number: 935407420				
Ticker: AKAM	Meeting Type: Annual				
ISIN: US00971T1016	Meeting Date: 03-Jun-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Sharon Bowen	Mgmt	For	For	
1B.	Election of Director: Marianne Brown	Mgmt	For	For	
1C.	Election of Director: Monte Ford	Mgmt	For	For	
1D.	Election of Director: Jill Greenthal	Mgmt	For	For	
1E.	Election of Director: Dan Hesse	Mgmt	For	For	
1F.	Election of Director: Tom Killalea	Mgmt	For	For	
1G.	Election of Director: Tom Leighton	Mgmt	For	For	
1H.	Election of Director: Jonathan Miller	Mgmt	For	For	
11.	Election of Director: Madhu Ranganathan	Mgmt	For	For	
1J.	Election of Director: Ben Verwaayen	Mgmt	For	For	
1K.	Election of Director: Bill Wagner	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve an amendment and restatement of the Akamai Technologies, Inc. 2013 Stock Incentive Plan.	Mgmt	For	For	
3.	To approve, on an advisory basis, our executive officer compensation.	Mgmt	For	For	
4.	To ratify the selection of PricewaterhouseCoopers LLP as our independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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ALASKA AIR GROUP, INC.					
Security: 011659109	Agenda Number: 935362905				
Ticker: ALK	Meeting Type: Annual				
ISIN: US0116591092	Meeting Date: 06-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director to One-Year Terms: Patricia M. Bedient	Mgmt	For	For	
1b.	Election of Director to One-Year Terms: James A. Beer	Mgmt	For	For	
1c.	Election of Director to One-Year Terms: Raymond L. Conner	Mgmt	For	For	
1d.	Election of Director to One-Year Terms: Daniel K. Elwell	Mgmt	For	For	
1e.	Election of Director to One-Year Terms: Dhiren R. Fonseca	Mgmt	For	For	
1f.	Election of Director to One-Year Terms: Kathleen T. Hogan	Mgmt	For	For	
1g.	Election of Director to One-Year Terms: Jessie J. Knight, Jr.	Mgmt	For	For	
1h.	Election of Director to One-Year Terms: Susan J. Li	Mgmt	For	For	
1i.	Election of Director to One-Year Terms: Benito Minicucci	Mgmt	For	For	
1j.	Election of Director to One-Year Terms: Helvi K. Sandvik	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1k.	Election of Director to One-Year Terms: J. Kenneth Thompson	Mgmt	For	For
11.	Election of Director to One-Year Terms: Bradley D. Tilden	Mgmt	For	For
1m.	Election of Director to One-Year Terms: Eric K. Yeaman	Mgmt	For	For
2.	Approve (on an advisory basis) the compensation of the Company's Named Executive Officers.	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year 2021.	Mgmt	For	For
4.	Approve the amendment and restatement of the Company's 2016 Performance Incentive Plan.	Mgmt	For	For

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ALBEMARLE CORPORATION					
Security: 012653101	Agenda Number: 935355936				
Ticker: ALB	Meeting Type: Annual				
ISIN: US0126531013	Meeting Date: 04-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To approve the non-binding advisory resolution approving the compensation of our named executive officers.	Mgmt	For	For	
2A.	Elect nominee to the Board of Director: Mary Lauren Brlas	Mgmt	For	For	
2B.	Elect nominee to the Board of Director: J. Kent Masters, Jr.	Mgmt	For	For	
2C.	Elect nominee to the Board of Director: Glenda J. Minor	Mgmt	For	For	
2D.	Elect nominee to the Board of Director: James J. O'Brien	Mgmt	For	For	
2E.	Elect nominee to the Board of Director: Diarmuid B. O'Connell	Mgmt	For	For	
2F.	Elect nominee to the Board of Director: Dean L. Seavers	Mgmt	For	For	
2G.	Elect nominee to the Board of Director: Gerald A. Steiner	Mgmt	For	For	
2H.	Elect nominee to the Board of Director: Holly A. Van Deursen	Mgmt	For	For	
21.	Elect nominee to the Board of Director: Alejandro D. Wolff	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To ratify the appointment of PricewaterhouseCoopers LLP as Albemarle's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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ALEXANDRIA REAL ESTATE EQUITIES, INC.				
Security: 015271109	Agenda Number: 935395257			
Ticker: ARE	Meeting Type: Annual			
ISIN: US0152711091	Meeting Date: 18-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Joel S. Marcus	Mgmt	For	For	
1B.	Election of Director: Steven R. Hash	Mgmt	For	For	
1C.	Election of Director: James P. Cain	Mgmt	Against	Against	
1D.	Election of Director: Maria C. Freire	Mgmt	Against	Against	
1E.	Election of Director: Jennifer Friel Goldstein	Mgmt	For	For	
1F.	Election of Director: Richard H. Klein	Mgmt	For	For	
1G.	Election of Director: Michael A. Woronoff	Mgmt	Against	Against	
2.	To cast a non-binding, advisory vote on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.	Mgmt	For	For	
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2021, as more particularly described in the accompanying Proxy Statement.	Mgmt	For	For	

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ALLAKOS INC.	
Security: 01671P100	Agenda Number: 935407610
Ticker: ALLK	Meeting Type: Annual
ISIN: US01671P1003	Meeting Date: 25-May-21

Prop. #	Proj	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Daniel Janney	Mgmt	Withheld	Against
	2	Robert E. Andreatta	Mgmt	Withheld	Against
2.	of Err indep	cation and approval of the appointment nst & Young LLP as the Company's endent registered public accounting firm e fiscal year ending December 31, 2021.	Mgmt	For	For
3.	of the	oval, on an advisory non-binding basis, compensation of the Company's named utive officers.	Mgmt	Against	Against

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ALLEGHANY CORPORATION	
Security: 017175100	Agenda Number: 935352827
Ticker: Y	Meeting Type: Annual
<b>ISIN:</b> US0171751003	Meeting Date: 23-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director for term expiring in 2024: Phillip M. Martineau	Mgmt	For	For	
1.2	Election of Director for term expiring in 2024: Raymond L.M. Wong	Mgmt	For	For	
2.	To hold an advisory, non-binding vote to approve the compensation of the named executive officers of Alleghany Corporation.	Mgmt	For	For	
3.	To ratify the selection of Ernst & Young LLP as Alleghany Corporation's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For	

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ALLEGION PLC				
Security: G0176J109	Agenda Number: 935404133			
Ticker: ALLE	Meeting Type: Annual			
ISIN: IE00BFRT3W74	Meeting Date: 03-Jun-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Kirk S. Hachigian	Mgmt	For	For	
1B.	Election of Director: Steven C. Mizell	Mgmt	For	For	
1C.	Election of Director: Nicole Parent Haughey	Mgmt	For	For	
1D.	Election of Director: David D. Petratis	Mgmt	For	For	
1E.	Election of Director: Dean I. Schaffer	Mgmt	For	For	
1F.	Election of Director: Charles L. Szews	Mgmt	For	For	
1G.	Election of Director: Dev Vardhan	Mgmt	For	For	
1H.	Election of Director: Martin E. Welch III	Mgmt	For	For	
2.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	For	For	
3.	Approval of the appointment of PricewaterhouseCoopers as independent auditors of the Company and authorize the Audit and Finance Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	Approval of renewal of the Board of Directors' existing authority to issue shares.	Mgmt	For	For	
5.	Approval of renewal of the Board of Directors' existing authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution).	Mgmt	For	For	

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ALLIANT ENERGY CORPORATION	
Security: 018802108	Agenda Number: 935372627
Ticker: LNT	Meeting Type: Annual
ISIN: US0188021085	Meeting Date: 20-May-21

Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	ECTOR			
	1	Roger K. Newport	Mgmt	For	For
	2	Dean C. Oestreich	Mgmt	For	For
	3	Carol P. Sanders	Mgmt	For	For
2.		sory vote to approve the compensation of named executive officers.	Mgmt	For	For
3.	Touc	ication of the appointment of Deloitte & he LLP as the Company's independent tered public accounting firm for 2021.	Mgmt	For	For
4.	the c	eowner proposal regarding a report on costs and benefits of Alliant Energy's ntary climate-related activities.	Shr	Against	For

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LLISON TRANSMISSION HOLDINGS, INC.		
Security: 01973R101	Agenda Number: 935355479	
Ticker: ALSN	Meeting Type: Annual	
ISIN: US01973R1014	Meeting Date: 05-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Judy L. Altmaier	Mgmt	For	For
1B.	Election of Director: Stan A. Askren	Mgmt	For	For
1C.	Election of Director: David C. Everitt	Mgmt	For	For
1D.	Election of Director: Alvaro Garcia-Tunon	Mgmt	For	For
1E.	Election of Director: David S. Graziosi	Mgmt	For	For
1F.	Election of Director: Carolann I. Haznedar	Mgmt	For	For
1G.	Election of Director: Richard P. Lavin	Mgmt	For	For
1H.	Election of Director: Thomas W. Rabaut	Mgmt	For	For
11.	Election of Director: Richard V. Reynolds	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	An advisory non-binding vote to approve the compensation paid to our named executive officers.	Mgmt	For	For	

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ALLY FINANCIAL INC.	
Security: 02005N100	Agenda Number: 935348070
Ticker: ALLY	Meeting Type: Annual
ISIN: US02005N1000	Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Franklin W. Hobbs	Mgmt	For	For	
1B.	Election of Director: Kenneth J. Bacon	Mgmt	For	For	
1C.	Election of Director: Katryn (Trynka) Shineman Blake	Mgmt	For	For	
1D.	Election of Director: Maureen A. Breakiron- Evans	Mgmt	For	For	
1E.	Election of Director: William H. Cary	Mgmt	For	For	
1F.	Election of Director: Mayree C. Clark	Mgmt	For	For	
1G.	Election of Director: Kim S. Fennebresque	Mgmt	For	For	
1H.	Election of Director: Marjorie Magner	Mgmt	For	For	
11.	Election of Director: Brian H. Sharples	Mgmt	For	For	
1J.	Election of Director: John J. Stack	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: Michael F. Steib	Mgmt	For	For
1L.	Election of Director: Jeffrey J. Brown	Mgmt	For	For
2.	Advisory vote on executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of the stockholder advisory vote on executive compensation.	Mgmt	3 Years	Against
4.	Approval of the Ally Financial Inc. Incentive Compensation Plan, amended and restated effective as of May 4, 2021.	Mgmt	For	For
5.	Approval of the Ally Financial Inc. Non- Employee Directors Equity Compensation Plan, amended and restated effective as of May 4, 2021.	Mgmt	For	For
6.	Approval of the Ally Financial Inc. Employee Stock Purchase Plan, amended and restated effective as of May 4, 2021.	Mgmt	For	For
7.	Ratification of the Audit Committee's engagement of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For

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LNYLAM PHARMACEUTICALS, INC.				
Security: 02043Q107	Agenda Number: 935378465			
Ticker: ALNY	Meeting Type: Annual			
ISIN: US02043Q1076	Meeting Date: 18-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director to serve for a term ending in 2024: Dennis A. Ausiello, M.D.	Mgmt	For	For
1B.	Election of Class II Director to serve for a term ending in 2024: Olivier Brandicourt, M.D.	Mgmt	For	For
1C.	Election of Class II Director to serve for a term ending in 2024: Marsha H. Fanucci	Mgmt	For	For
1D.	Election of Class II Director to serve for a term ending in 2024: David E.I. Pyott	Mgmt	For	For
2.	To approve, in a non-binding advisory vote, the compensation of Alnylam's named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP, an independent registered public accounting firm, as Alnylam's independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For

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ALTERYX, INC.					
Security: 02156B103	Agenda Number: 935363084				
Ticker: AYX	Meeting Type: Annual				
ISIN: US02156B1035	Meeting Date: 13-May-21				

Prop. #	Prop	Proposal		Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Anjali Joshi	Mgmt	For	For
	2	Timothy I. Maudlin	Mgmt	Withheld	Against
	3	Eileen M. Schloss	Mgmt	Withheld	Against
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2021.		Mgmt	For	For
3.	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.		Mgmt	Against	Against

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ALTICE USA, INC.	
Security: 02156K103	Agenda Number: 935425036
Ticker: ATUS	Meeting Type: Annual
ISIN: US02156K1034	Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick Drahi	Mgmt	Against	Against
1B.	Election of Director: Gerrit Jan Bakker	Mgmt	Against	Against
1C.	Election of Director: Manon Brouillette	Mgmt	Abstain	Against
1D.	Election of Director: David Drahi	Mgmt	Against	Against
1E.	Election of Director: Dexter Goei	Mgmt	Against	Against
1F.	Election of Director: Mark Mullen	Mgmt	Against	Against
1G.	Election of Director: Dennis Okhuijsen	Mgmt	Against	Against
1H.	Election of Director: Charles Stewart	Mgmt	Against	Against
11.	Election of Director: Raymond Svider	Mgmt	Against	Against
2.	To ratify the appointment of the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For

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AMCOR PLC				
Security: G0250X107	Agenda Number: 935274744			
Ticker: AMCR	Meeting Type: Annual			
<b>ISIN:</b> JE00BJ1F3079	Meeting Date: 04-Nov-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Graeme Liebelt	Mgmt	For	For	
1B.	Election of Director: Dr. Armin Meyer	Mgmt	For	For	
1C.	Election of Director: Ronald Delia	Mgmt	For	For	
1D.	Election of Director: Andrea Bertone	Mgmt	For	For	
1E.	Election of Director: Karen Guerra	Mgmt	For	For	
1F.	Election of Director: Nicholas (Tom) Long	Mgmt	For	For	
1G.	Election of Director: Arun Nayar	Mgmt	For	For	
1H.	Election of Director: Jeremy Sutcliffe	Mgmt	For	For	
11.	Election of Director: David Szczupak	Mgmt	For	For	
1J.	Election of Director: Philip Weaver	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the appointment of PricewaterhouseCoopers AG as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	
3.	To cast a non-binding, advisory vote on the Company's executive compensation ("Say- on-Pay Vote").	Mgmt	For	For	

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AMDOCS LIMITED				
Security: G02602103	Agenda Number: 935319409			
Ticker: DOX	Meeting Type: Annual			
ISIN: GB0022569080	Meeting Date: 29-Jan-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Robert A. Minicucci	Mgmt	For	For	
1B.	Election of Director: Adrian Gardner	Mgmt	For	For	
1C.	Election of Director: James S. Kahan	Mgmt	Against	Against	
1D.	Election of Director: Rafael de la Vega	Mgmt	For	For	
1E.	Election of Director: Giora Yaron	Mgmt	For	For	
1F.	Election of Director: Eli Gelman	Mgmt	For	For	
1G.	Election of Director: Richard T.C. LeFave	Mgmt	For	For	
1H.	Election of Director: John A. MacDonald	Mgmt	For	For	
11.	Election of Director: Shuky Sheffer	Mgmt	For	For	
1J.	Election of Director: Yvette Kanouff	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve an increase in the dividend rate under our quarterly cash dividend program from \$0.3275 per share to \$0.36 per share (Proposal II).	Mgmt	For	For	
3.	To approve our Consolidated Financial Statements for the fiscal year ended September 30, 2020 (Proposal III).	Mgmt	For	For	
4.	To ratify and approve the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2021, and until the next annual general meeting, and authorize the Audit Committee of the Board of Directors to fix the remuneration of such independent registered public accounting firm in accordance with the nature and extent of its services (Proposal IV).	Mgmt	For	For	

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AMEDISYS, INC.	
Security: 023436108	Agenda Number: 935416671
Ticker: AMED	Meeting Type: Annual
ISIN: US0234361089	Meeting Date: 08-Jun-21

Prop. #	Pro	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Vickie L. Capps	Mgmt	For	For	
	2	Molly J. Coye, MD	Mgmt	For	For	
	3	Julie D. Klapstein	Mgmt	For	For	
	4	Teresa L. Kline	Mgmt	For	For	
	5	Paul B. Kusserow	Mgmt	For	For	
	6	Richard A. Lechleiter	Mgmt	For	For	
	7	Bruce D. Perkins	Mgmt	For	For	
	8	Jeffery A. Rideout, MD	Mgmt	For	For	
	9	Ivanetta D. Samuels	Mgmt	For	For	
2.	Comp accou	ify the appointment of KPMG LLP as the pany's independent registered public intants for the fiscal year ending mber 31, 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve, on an advisory (non-binding) basis, the compensation paid to the Company's Named Executive Officers, as set forth in the Company's 2021 Proxy Statement ("Say on Pay" Vote).	Mgmt	For	For	

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AMERCO	
Security: 023586100	Agenda Number: 935244373
Ticker: UHAL	Meeting Type: Annual
ISIN: US0235861004	Meeting Date: 20-Aug-20

Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Edward J. Shoen	Mgmt	Withheld	Against	
	2	James E. Acridge	Mgmt	For	For	
	3	John P. Brogan	Mgmt	For	For	
	4	James J. Grogan	Mgmt	For	For	
	5	Richard J. Herrera	Mgmt	For	For	
	6	Karl A. Schmidt	Mgmt	For	For	
	7	Roberta R. Shank	Mgmt	For	For	
	8	Samuel J. Shoen	Mgmt	Withheld	Against	
2.	comp Exec	dvisory vote to approve the pensation paid to the Company's Named utive Officers as disclosed in the Proxy ment.	Mgmt	For	For	
3.	advis	dvisory vote on the frequency of future ory votes on the compensation of the ed Executive Officers.	Mgmt	3 Years	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	The ratification of the appointment of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending March 31, 2021.	Mgmt	For	For	
5.	A proposal received from Company stockholder proponents to ratify and affirm the decisions and actions taken by the Board of Directors and executive officers of the Company with respect to AMERCO, its subsidiaries, and its various constituencies for the fiscal year ended March 31, 2020.	Mgmt	Against	Against	

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AMEREN CORPORATION	
Security: 023608102	Agenda Number: 935352942
Ticker: AEE	Meeting Type: Annual
ISIN: US0236081024	Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	ELECTION OF DIRECTOR: WARNER L. BAXTER	Mgmt	For	For	
1B.	ELECTION OF DIRECTOR: CYNTHIA J. BRINKLEY	Mgmt	For	For	
1C.	ELECTION OF DIRECTOR: CATHERINE S. BRUNE	Mgmt	For	For	
1D.	ELECTION OF DIRECTOR: J. EDWARD COLEMAN	Mgmt	For	For	
1E.	ELECTION OF DIRECTOR: WARD H. DICKSON	Mgmt	For	For	
1F.	ELECTION OF DIRECTOR: NOELLE K. EDER	Mgmt	For	For	
1G.	ELECTION OF DIRECTOR: ELLEN M. FITZSIMMONS	Mgmt	For	For	
1H.	ELECTION OF DIRECTOR: RAFAEL FLORES	Mgmt	For	For	
11.	ELECTION OF DIRECTOR: RICHARD J. HARSHMAN	Mgmt	For	For	
1J.	ELECTION OF DIRECTOR: CRAIG S. IVEY	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	ELECTION OF DIRECTOR: JAMES C. JOHNSON	Mgmt	For	For	
1L.	ELECTION OF DIRECTOR: STEVEN H. LIPSTEIN	Mgmt	For	For	
1M.	ELECTION OF DIRECTOR: LEO S. MACKAY, JR.	Mgmt	For	For	
2.	COMPANY PROPOSAL - ADVISORY APPROVAL OF COMPENSATION OF THE NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	Mgmt	For	For	
3.	COMPANY PROPOSAL - RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For	

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AMERICAN AIRLINES GROUP INC.	
Security: 02376R102	Agenda Number: 935416734
Ticker: AAL	Meeting Type: Annual
ISIN: US02376R1023	Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 Annual Meeting: James F. Albaugh	Mgmt	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting: Jeffrey D. Benjamin	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting: Adriane M. Brown	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting: John T. Cahill	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting: Michael J. Embler	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting: Matthew J. Hart	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting: Susan D. Kronick	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting: Martin H. Nesbitt	Mgmt	For	For
11.	Election of Director to serve until the 2022 Annual Meeting: Denise M. O'Leary	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting: W. Douglas Parker	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director to serve until the 2022 Annual Meeting: Ray M. Robinson	Mgmt	For	For	
1L.	Election of Director to serve until the 2022 Annual Meeting: Douglas M. Steenland	Mgmt	For	For	
2.	A proposal to ratify the appointment of KPMG LLP as the independent registered public accounting firm of American Airlines Group Inc. for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	A proposal to consider and approve, on a non-binding, advisory basis, executive compensation of American Airlines Group Inc. as disclosed in the proxy statement.	Mgmt	Against	Against	
4.	Advisory vote on a stockholder proposal to amend certain voting thresholds.	Shr	For	Against	

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AMERICAN CAMPUS COMMUNITIES, INC.		
Agenda Number: 935375089		
Meeting Type: Annual		
Meeting Date: 28-Apr-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for a one-year term expiring at the 2022 Annual Meeting: William C. Bayless, Jr.	Mgmt	For	For	
1B.	Election of Director for a one-year term expiring at the 2022 Annual Meeting: Herman E. Bulls	Mgmt	For	For	
1C.	Election of Director for a one-year term expiring at the 2022 Annual Meeting: G. Steven Dawson	Mgmt	For	For	
1D.	Election of Director for a one-year term expiring at the 2022 Annual Meeting: Cydney C. Donnell	Mgmt	For	For	
1E.	Election of Director for a one-year term expiring at the 2022 Annual Meeting: Mary C. Egan	Mgmt	For	For	
1F.	Election of Director for a one-year term expiring at the 2022 Annual Meeting: Alison M. Hill	Mgmt	For	For	
1G.	Election of Director for a one-year term expiring at the 2022 Annual Meeting: Craig A. Leupold	Mgmt	For	For	
1H.	Election of Director for a one-year term expiring at the 2022 Annual Meeting: Oliver Luck	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	Election of Director for a one-year term expiring at the 2022 Annual Meeting: C. Patrick Oles, Jr.	Mgmt	For	For	
1J.	Election of Director for a one-year term expiring at the 2022 Annual Meeting: John T. Rippel	Mgmt	For	For	
2.	Ratification of Ernst & Young as our independent auditors for 2021.	Mgmt	For	For	
3.	To provide a non-binding advisory vote approving the Company's executive compensation program.	Mgmt	For	For	

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AMERICAN FINANCIAL GROUP, INC.	
Security: 025932104	Agenda Number: 935374900
Ticker: AFG	Meeting Type: Annual
<b>ISIN:</b> US0259321042	Meeting Date: 19-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Carl H. Lindner III	Mgmt	For	For	
	2	S. Craig Lindner	Mgmt	For	For	
	3	John B. Berding	Mgmt	For	For	
	4	Virginia C. Drosos	Mgmt	For	For	
	5	James E. Evans	Mgmt	For	For	
	6	Terry S. Jacobs	Mgmt	For	For	
	7	Gregory G. Joseph	Mgmt	For	For	
	8	Mary Beth Martin	Mgmt	For	For	
	9	Evans N. Nwankwo	Mgmt	For	For	
	10	William W. Verity	Mgmt	For	For	
	11	John I. Von Lehman	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Proposal to ratify the Audit Committee's appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	
3.	Advisory vote on compensation of named executive officers.	Mgmt	For	For	

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AMERICAN HOMES 4 RENT		
Security: 02665T306	Agenda Number: 935349630	
Ticker: AMH	Meeting Type: Annual	
ISIN: US02665T3068	Meeting Date: 06-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Trustee: Kenneth M. Woolley	Mgmt	For	For
1B.	Election of Trustee: David P. Singelyn	Mgmt	For	For
1C.	Election of Trustee: Douglas N. Benham	Mgmt	For	For
1D.	Election of Trustee: Jack Corrigan	Mgmt	For	For
1E.	Election of Trustee: David Goldberg	Mgmt	For	For
1F.	Election of Trustee: Tamara Hughes Gustavson	Mgmt	For	For
1G.	Election of Trustee: Matthew J. Hart	Mgmt	For	For
1H.	Election of Trustee: Michelle C. Kerrick	Mgmt	For	For
11.	Election of Trustee: James H. Kropp	Mgmt	For	For
1J.	Election of Trustee: Lynn C. Swann	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Trustee: Winifred M. Webb	Mgmt	For	For
1L.	Election of Trustee: Jay Willoughby	Mgmt	For	For
1M.	Election of Trustee: Matthew R. Zaist	Mgmt	For	For
2.	Approval of the adoption of the American Homes 4 Rent 2021 Equity Incentive Plan.	Mgmt	For	For
3.	Approval of the Adoption of the American Homes 4 Rent Employee Stock Purchase Plan.	Mgmt	For	For
4.	Ratification of the Appointment of Ernst & Young LLP as American Homes 4 Rent's Independent Registered Public Accounting Firm for the Fiscal Year Ending December 31, 2021.	Mgmt	For	For
5.	Advisory Vote to Approve American Homes 4 Rent's Named Executive Officer Compensation.	Mgmt	Against	Against
6.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Mgmt	3 Years	Against

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MERICAN WATER WORKS COMPANY, INC.	
Security: 030420103	Agenda Number: 935369074
Ticker: AWK	Meeting Type: Annual
ISIN: US0304201033	Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Jeffrey N. Edwards	Mgmt	For	For	
1B.	Election of Director: Martha Clark Goss	Mgmt	For	For	
1C.	Election of Director: Veronica M. Hagen	Mgmt	For	For	
1D.	Election of Director: Kimberly J. Harris	Mgmt	For	For	
1E.	Election of Director: Julia L. Johnson	Mgmt	For	For	
1F.	Election of Director: Patricia L. Kampling	Mgmt	For	For	
1G.	Election of Director: Karl F. Kurz	Mgmt	For	For	
1H.	Election of Director: Walter J. Lynch	Mgmt	For	For	
11.	Election of Director: George MacKenzie	Mgmt	For	For	
1J.	Election of Director: James G. Stavridis	Mgmt	For	For	
1K.	Election of Director: Lloyd M. Yates	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For	
3.	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	

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AMERICOLD REALTY TRUST		
Security: 03064D108	Agenda Number: 935368109	
Ticker: COLD	Meeting Type: Annual	
ISIN: US03064D1081	Meeting Date: 19-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Trustee to hold office until the Annual Meeting in 2022: Fred W. Boehler	Mgmt	For	For
1B.	Election of Trustee to hold office until the Annual Meeting in 2022: George J. Alburger, Jr.	Mgmt	For	For
1C.	Election of Trustee to hold office until the Annual Meeting in 2022: Kelly H. Barrett	Mgmt	For	For
1D.	Election of Trustee to hold office until the Annual Meeting in 2022: Antonio F. Fernandez	Mgmt	For	For
1E.	Election of Trustee to hold office until the Annual Meeting in 2022: James R. Heistand	Mgmt	For	For
1F.	Election of Trustee to hold office until the Annual Meeting in 2022: David J. Neithercut	Mgmt	For	For
1G.	Election of Trustee to hold office until the Annual Meeting in 2022: Mark R. Patterson	Mgmt	For	For
1H.	Election of Trustee to hold office until the Annual Meeting in 2022: Andrew P. Power	Mgmt	For	For
2.	Advisory Vote on Compensation of Named Executive Officers (Say- On-Pay).	Mgmt	For	For

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.		f Ernst & Young LLP as our Accounting Firm for 2021.	Mgmt	For	For	

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AMERIPRISE FINANCIAL, INC.		
Security: 03076C106	Agenda Number: 935353728	
Ticker: AMP	Meeting Type: Annual	
ISIN: US03076C1062	Meeting Date: 28-Apr-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: James M. Cracchiolo	Mgmt	For	For	
1B.	Election of Director: Dianne Neal Blixt	Mgmt	For	For	
1C.	Election of Director: Amy DiGeso	Mgmt	For	For	
1D.	Election of Director: Lon R. Greenberg	Mgmt	For	For	
1E.	Election of Director: Jeffrey Noddle	Mgmt	For	For	
1F.	Election of Director: Robert F. Sharpe, Jr.	Mgmt	For	For	
1G.	Election of Director: Brian T. Shea	Mgmt	For	For	
1H.	Election of Director: W. Edward Walter III	Mgmt	For	For	
11.	Election of Director: Christopher J. Williams	Mgmt	For	For	
2.	To approve the compensation of the named executive officers by a nonbinding advisory vote.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To ratify the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	

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AMERISOURCEBERGEN CORPORATION		
Security: 03073E105	Agenda Number: 935328939	
Ticker: ABC	Meeting Type: Annual	
ISIN: US03073E1055	Meeting Date: 11-Mar-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Ornella Barra	Mgmt	For	For	
1B.	Election of Director: Steven H. Collis	Mgmt	For	For	
1C.	Election of Director: D. Mark Durcan	Mgmt	For	For	
1D.	Election of Director: Richard W. Gochnauer	Mgmt	Against	Against	
1E.	Election of Director: Lon R. Greenberg	Mgmt	For	For	
1F.	Election of Director: Jane E. Henney, M.D.	Mgmt	Against	Against	
1G.	Election of Director: Kathleen W. Hyle	Mgmt	Against	Against	
1H.	Election of Director: Michael J. Long	Mgmt	Against	Against	
11.	Election of Director: Henry W. McGee	Mgmt	For	For	
1J.	Election of Director: Dennis M. Nally	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	
3.	Advisory vote to approve the compensation of named executive officers.	Mgmt	Against	Against	
4.	Stockholder proposal, if properly presented, to adopt a policy that the Chair of the Board be an Independent Director.	Shr	Against	For	

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AMETEK INC.	
Security: 031100100	Agenda Number: 935352586
Ticker: AME	Meeting Type: Annual
<b>ISIN:</b> US0311001004	Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for three years term: Tod E. Carpenter	Mgmt	For	For	
1B.	Election of Director for three years term: Karleen M. Oberton	Mgmt	For	For	
2.	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Mgmt	For	For	
3.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2021.	Mgmt	For	For	

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AMKOR TECHNOLOGY, INC.		
Security: 031652100	Agenda Number: 935397732	
Ticker: AMKR	Meeting Type: Annual	
ISIN: US0316521006	Meeting Date: 18-May-21	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	James J. Kim	Mgmt	For	For	
	2	Susan Y. Kim	Mgmt	For	For	
	3	Giel Rutten	Mgmt	For	For	
	4	Douglas A. Alexander	Mgmt	For	For	
	5	Roger A. Carolin	Mgmt	For	For	
	6	Winston J. Churchill	Mgmt	For	For	
	7	Daniel Liao	Mgmt	For	For	
	8	MaryFrances McCourt	Mgmt	For	For	
	9	Robert R. Morse	Mgmt	For	For	
	10	Gil C. Tily	Mgmt	For	For	
	11	David N. Watson	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against	
3.	Approval of the 2021 Equity Incentive Plan.	Mgmt	For	For	
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	

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ANAPLAN, INC.			
Security: 03272L108	Agenda Number: 935406416		
Ticker: PLAN	Meeting Type: Annual		
ISIN: US03272L1089	Meeting Date: 02-Jun-21		

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1	DIRE	CTOR			
	1	David Conte	Mgmt	Withheld	Against
	2	Suresh Vasudevan	Mgmt	Withheld	Against
	3	Yvonne Wassenaar	Mgmt	Withheld	Against
2.	indep	tify the appointment of KPMG LLP as our bendent registered public accounting firm e fiscal year ending January 31, 2022;	Mgmt	For	For
3.		prove, on a non-binding advisory basis, ompensation of our named executive rs.	Mgmt	For	For

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ANGI INC.	
Security: 00183L102	Agenda Number: 935413942
Ticker: ANGI	Meeting Type: Annual
ISIN: US00183L1026	Meeting Date: 09-Jun-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Thomas R. Evans	Mgmt	For	For	
	2	Alesia J. Haas	Mgmt	For	For	
	3	Kendall Handler	Mgmt	Withheld	Against	
	4	Oisin Hanrahan	Mgmt	Withheld	Against	
	5	Angela R. Hicks Bowman	Mgmt	Withheld	Against	
	6	Joseph Levin	Mgmt	Withheld	Against	
	7	Glenn H. Schiffman	Mgmt	Withheld	Against	
	8	Mark Stein	Mgmt	Withheld	Against	
	9	Suzy Welch	Mgmt	Withheld	Against	
	10	Gregg Winiarski	Mgmt	Withheld	Against	
	11	Yilu Zhao	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve a non-binding advisory resolution on executive compensation.	Mgmt	Against	Against
3.	To conduct a non-binding advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	3 Years	For
4.	Ratification of the appointment of Ernst & Young LLP as Angi Inc.'s independent registered accounting firm for 2021.	Mgmt	For	For

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2Y7Q JH	Multifactor	Mid	Cap ETF
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ANSYS, INC.	
Security: 03662Q105	Agenda Number: 935371459
Ticker: ANSS	Meeting Type: Annual
ISIN: US03662Q1058	Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class I Director for Three-Year Term: Jim Frankola	Mgmt	For	For	
1B.	Election of Class I Director for Three-Year Term: Alec D. Gallimore	Mgmt	For	For	
1C.	Election of Class I Director for Three-Year Term: Ronald W. Hovsepian	Mgmt	For	For	
2.	Ratification of the Selection of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2021.	Mgmt	For	For	
3.	Approval of the ANSYS, Inc. 2021 Equity and Incentive Compensation Plan.	Mgmt	For	For	
4.	Advisory Approval of the Compensation of Our Named Executive Officers.	Mgmt	For	For	
5.	Stockholder Proposal Requesting the Adoption of a Simple Majority Voting Provision, if Properly Presented.	Shr	For	Against	

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APA CORPORATION	
Security: 03743Q108	Agenda Number: 935379443
Ticker: APA	Meeting Type: Annual
ISIN: US03743Q1085	Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	Election of Director: Annell R. Bay	Mgmt	For	For	
2.	Election of Director: John J. Christmann IV	Mgmt	For	For	
3.	Election of Director: Juliet S. Ellis	Mgmt	For	For	
4.	Election of Director: Chansoo Joung	Mgmt	For	For	
5.	Election of Director: John E. Lowe	Mgmt	For	For	
6.	Election of Director: H. Lamar McKay	Mgmt	For	For	
7.	Election of Director: William C. Montgomery	Mgmt	For	For	
8.	Election of Director: Amy H. Nelson	Mgmt	For	For	
9.	Election of Director: Daniel W. Rabun	Mgmt	For	For	
10.	Election of Director: Peter A. Ragauss	Mgmt	Against	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	Ratification of Ernst & Young LLP as APA's Independent Auditors.	Mgmt	For	For	
12.	Advisory Vote to Approve Compensation of APA's Named Executive Officers.	Mgmt	For	For	
13.	Approval of the Apache Charter Amendment.	Mgmt	For	For	

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#### 2Y7Q JH Multifactor Mid Cap ETF

APARTMENT INVESTMENT AND MANAGEMENT CO.				
Security: 03748R754	Agenda Number: 935296827			
Ticker: AIV	Meeting Type: Contested Consent			
<b>ISIN:</b> US03748R7540	Meeting Date: 20-Nov-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	The demand of the call of a special meeting of stockholders of the Company pursuant to Article I, Section 1.02 of the Company's Amended and Restated By-laws.	Mgmt	For	*	
2.	The exercise of any and all rights of each of the undersigned incidental to calling the special meeting and causing the purposes of the authority expressly granted herein to the Designated Agents to be carried into effect; provided, however, that nothing contained in this instrument shall be construed to grant the Designated Agents the right, power or authority to vote any shares of Common Stock owned by the undersigned at the special meeting or at any other stockholders meeting.	Mgmt	For	*	

An \* in the For/Against management field indicates management position unknown since information regarding non-U.S. issuers is not readily available.

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APPFOLIO, INC.	
Security: 03783C100	Agenda Number: 935369606
Ticker: APPF	Meeting Type: Annual
ISIN: US03783C1009	Meeting Date: 14-May-21

Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Timothy Bliss	Mgmt	Withheld	Against
	2	Jason Randall	Mgmt	Withheld	Against
	3	Winifred Webb	Mgmt	Withheld	Against
2.	Price indep	cation of the appointment of waterhouseCoopers LLP as our bendent registered public accounting firm e fiscal year ending December 31, 2021.	Mgmt	For	For
3.		oval, on a non-binding, advisory basis, of ompensation of our named executive ors.	Mgmt	Abstain	Against

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APPIAN CORPORATION	
Security: 03782L101	Agenda Number: 935416974
Ticker: APPN	Meeting Type: Annual
ISIN: US03782L1017	Meeting Date: 11-Jun-21

Prop. #	Proj	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Matthew Calkins	Mgmt	For	For	
	2	Robert C. Kramer	Mgmt	For	For	
	3	A.G.W. Jack Biddle, III	Mgmt	For	For	
	4	Prashanth PV Boccassam	Mgmt	For	For	
	5	Michael G. Devine	Mgmt	For	For	
	6	Barbara Bobbie Kilberg	Mgmt	For	For	
	7	Michael J. Mulligan	Mgmt	For	For	
2.	of the indep of the	ify the selection by the Audit Committee Board of Directors of BDO USA, LLP as endent registered public accounting firm Company for its fiscal year ending mber 31, 2021.	Mgmt	For	For	
3.	comp exect	prove, on an advisory basis, the ensation of the Company's named utive officers as disclosed in the npanying Proxy Statement.	Mgmt	For	For	

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	To approve the Stock Purcha	ne Appian Corporation Employee ase Plan.	Mgmt	For	For	

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APTARGROUP, INC.	
Security: 038336103	Agenda Number: 935359631
Ticker: ATR	Meeting Type: Annual
ISIN: US0383361039	Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andreas C. Kramvis	Mgmt	For	For
1B.	Election of Director: Maritza Gomez Montiel	Mgmt	For	For
1C.	Election of Director: Jesse Wu	Mgmt	For	For
1D.	Election of Director: Ralf K. Wunderlich	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For

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APTIV PLC	
Security: G6095L109	Agenda Number: 935344349
Ticker: APTV	Meeting Type: Annual
<b>ISIN:</b> JE00B783TY65	Meeting Date: 30-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Kevin P. Clark	Mgmt	For	For	
1B.	Election of Director: Richard L. Clemmer	Mgmt	Against	Against	
1C.	Election of Director: Nancy E. Cooper	Mgmt	For	For	
1D.	Election of Director: Nicholas M. Donofrio	Mgmt	For	For	
1E.	Election of Director: Rajiv L. Gupta	Mgmt	For	For	
1F.	Election of Director: Joseph L. Hooley	Mgmt	For	For	
1G.	Election of Director: Merit E. Janow	Mgmt	For	For	
1H.	Election of Director: Sean O. Mahoney	Mgmt	For	For	
11.	Election of Director: Paul M. Meister	Mgmt	For	For	
1J.	Election of Director: Robert K. Ortberg	Mgmt	For	For	
1K.	Election of Director: Colin J. Parris	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Ana G. Pinczuk	Mgmt	For	For	
2.	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.	Mgmt	For	For	
3.	Say-on-Pay - To approve, by advisory vote, executive compensation.	Mgmt	Against	Against	

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ARAMARK	
Security: 03852U106	Agenda Number: 935318471
Ticker: ARMK	Meeting Type: Annual
ISIN: US03852U1060	Meeting Date: 02-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Susan M. Cameron	Mgmt	For	For
1B.	Election of Director: Greg Creed	Mgmt	For	For
1C.	Election of Director: Calvin Darden	Mgmt	For	For
1D.	Election of Director: Richard W. Dreiling	Mgmt	For	For
1E.	Election of Director: Irene M. Esteves	Mgmt	Against	Against
1F.	Election of Director: Daniel J. Heinrich	Mgmt	For	For
1G.	Election of Director: Bridgette P. Heller	Mgmt	For	For
1H.	Election of Director: Paul C. Hilal	Mgmt	For	For
11.	Election of Director: Karen M. King	Mgmt	For	For
1J.	Election of Director: Stephen I. Sadove	Mgmt	For	For
1K.	Election of Director: Arthur B. Winkleblack	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: John J. Zillmer	Mgmt	For	For	
2.	To ratify the appointment of Deloitte & Touche LLP as Aramark's independent registered public accounting firm for the fiscal year ending October 1, 2021.	Mgmt	For	For	
3.	To approve, in a non-binding advisory vote, the compensation paid to the named executive officers.	Mgmt	Against	Against	
4.	Non-binding advisory vote on the frequency of future stockholder advisory votes on named executive officer compensation.	Mgmt	3 Years	Against	
5.	To approve Aramark's Third Amended and Restated 2013 Stock Incentive Plan.	Mgmt	For	For	
6.	To approve Aramark's 2021 Employee Stock Purchase Plan.	Mgmt	For	For	

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ARCH CAPITAL GROUP LTD.	
Security: G0450A105	Agenda Number: 935361686
Ticker: ACGL	Meeting Type: Annual
ISIN: BMG0450A1053	Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class II Director for a term of three years: Eric W. Doppstadt	Mgmt	For	For	
1B.	Election of Class II Director for a term of three years: Laurie S. Goodman	Mgmt	For	For	
1C.	Election of Class II Director for a term of three years: John M. Pasquesi	Mgmt	For	For	
1D.	Election of Class II Director for a term of three years: Thomas R. Watjen	Mgmt	For	For	
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For	
3.	To appoint PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
4A.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Robert Appleby	Mgmt	For	For	
4B.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Matthew Dragonetti	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4C.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Seamus Fearon	Mgmt	For	For	
4D.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: H. Beau Franklin	Mgmt	For	For	
4E.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Jerome Halgan	Mgmt	For	For	
4F.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: James Haney	Mgmt	For	For	
4G.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chris Hovey	Mgmt	For	For	
4H.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: W. Preston Hutchings	Mgmt	For	For	
41.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Pierre Jal	Mgmt	For	For	
4J.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: François Morin	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4К.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: David J. Mulholland	Mgmt	For	For	
4L.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chiara Nannini	Mgmt	For	For	
4M.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Tim Peckett	Mgmt	For	For	
4N.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Maamoun Rajeh	Mgmt	For	For	
40.	To Elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Roderick Romeo	Mgmt	For	For	

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ARDAGH GROUP S.A.	
Security: L0223L101	Agenda Number: 935406795
Ticker: ARD	Meeting Type: Annual
ISIN: LU1565283667	Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
A1	Consider the reports of the Board of Directors of the Company and the report of the statutory auditor (réviseur d'entreprises agréé) on the Company's consolidated financial statements for the financial year ended December 31, 2020 and approve the Company's consolidated financial statements for the financial year ended December 31, 2020.	Mgmt	For	For	
A2	Consider the report of the statutory auditor (réviseur d'entreprises agréé) on the Company's annual accounts for the financial year ended December 31, 2020 and approve the Company's annual accounts for the financial year ended December 31, 2020.	Mgmt	For	For	
A3	Confirm the distribution of dividends decided by the Board of Directors of the Company during the financial year ended December 31, 2020 and resolve to carry forward the remaining profit for the year ended December 31, 2020.	Mgmt	For	For	
A4	Grant discharge (quitus) to all members of the Board of Directors of the Company who were in office during the financial year ended December 31, 2020 for the proper performance of their duties.	Mgmt	For	For	
A5A	Re-election of Class III Director until the 2024 annual general meeting: Mr. Johan Gorter	Mgmt	For	For	

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
A5B	annual gene	of Class III Director until the 2024 ral meeting: The Rt. Hon. the and of Runnymede	Mgmt	For	For	
A5C		of Class III Director until the 2024 ral meeting: Mr. Damien O'Brien	Mgmt	For	For	
A5D		of Class III Director until the 2024 ral meeting: Mr. Hermanus	Mgmt	Against	Against	
A6	Approve the directors' ren	aggregate amount of the nuneration.	Mgmt	For	For	
A7	coopérative a d'entreprises	ewaterhouseCoopers Société as statutory auditor (réviseur agréé) of the Company for the g at the 2022 annual general nareholders.	Mgmt	For	For	
E1	Board of Dire share capital capital with a shareholders during a peri- fifth annivers General Mee	he authorization granted to the ectors to increase the issued up to the authorized share authority to limit or cancel the preferential subscription right, od of five years ending on the ary of the 2021 Extraordinary ting and amendment to article 7 s of Association accordingly.	Mgmt	Against	Against	
E2	Board of Dire receive the C cancellation during a peri fifth annivers General Mee	he authorization granted to the ectors to purchase, acquire or Company's own shares for or hold them as treasury shares od of five years ending on the ary of the 2021 Extraordinary sting and amendment to article 9 s of Association accordingly.	Mgmt	Against	Against	

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RES MANAGEMENT CORPORATION	
Security: 03990B101	Agenda Number: 935426329
Ticker: ARES	Meeting Type: Annual
ISIN: US03990B1017	Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Michael J Arougheti	Mgmt	Against	Against	
1B.	Election of Director: Antoinette Bush	Mgmt	Against	Against	
1C.	Election of Director: Paul G. Joubert	Mgmt	Against	Against	
1D.	Election of Director: R. Kipp deVeer	Mgmt	Against	Against	
1E.	Election of Director: David B. Kaplan	Mgmt	Against	Against	
1F.	Election of Director: Michael Lynton	Mgmt	Against	Against	
1G.	Election of Director: Dr. Judy D. Olian	Mgmt	Against	Against	
1H.	Election of Director: Antony P. Ressler	Mgmt	Against	Against	
11.	Election of Director: Bennett Rosenthal	Mgmt	Against	Against	
2.	The ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our 2021 fiscal year.	Mgmt	For	For	

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ARISTA NETWORKS, INC.	
Security: 040413106	Agenda Number: 935400325
Ticker: ANET	Meeting Type: Annual
<b>ISIN:</b> US0404131064	Meeting Date: 01-Jun-21

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIREC	CTOR			
	1	Kelly Battles	Mgmt	For	For
	2	Andreas Bechtolsheim	Mgmt	Withheld	Against
	3	Jayshree Ullal	Mgmt	Withheld	Against
2.		val, on an advisory basis, of the ensation of the named executive s.	Mgmt	For	For
3.	LLP as accour	fy the appointment of Ernst & Young s our independent registered public nting firm for our fiscal year ending nber 31, 2021.	Mgmt	For	For

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ARROW ELECTRONICS, INC.		
Security: 042735100	Agenda Number: 935372540	
Ticker: ARW	Meeting Type: Annual	
ISIN: US0427351004	Meeting Date: 12-May-21	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Barry W. Perry	Mgmt	For	For	
	2	William F. Austen	Mgmt	For	For	
	3	Steven H. Gunby	Mgmt	For	For	
	4	Gail E. Hamilton	Mgmt	For	For	
	5	Richard S. Hill	Mgmt	For	For	
	6	M.F. (Fran) Keeth	Mgmt	For	For	
	7	Andrew C. Kerin	Mgmt	For	For	
	8	Laurel J. Krzeminski	Mgmt	For	For	
	9	Michael J. Long	Mgmt	For	For	
	10	Stephen C. Patrick	Mgmt	For	For	
	11	Gerry P. Smith	Mgmt	Withheld	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the appointment of Ernst & Young LLP as Arrow's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	To approve, by non-binding vote, named executive officer compensation.	Mgmt	For	For	

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ARROWHEAD PHARMACEUTICALS, INC.	
Security: 04280A100	Agenda Number: 935332255
Ticker: ARWR	Meeting Type: Annual
ISIN: US04280A1007	Meeting Date: 18-Mar-21

Prop. #	Proj	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Christopher Anzalone	Mgmt	For	For	
	2	Marianne De Backer	Mgmt	For	For	
	3	Mauro Ferrari	Mgmt	For	For	
	4	Douglass Given	Mgmt	For	For	
	5	Oye Olukotun	Mgmt	For	For	
	6	Michael S. Perry	Mgmt	For	For	
	7	William Waddill	Mgmt	For	For	
2.	the contract name pursu incluc	prove, in an advisory (non-binding) vote, ompensation paid to the Company's ed executive officers, as disclosed pant to Item 402 of Regulation S-K, ding the compensation tables and tive discussion.	Mgmt	Against	Against	
3.		prove the Arrowhead Pharmaceuticals, 021 Incentive Plan.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	To ratify the selection of Rose, Snyder & Jacobs LLP as independent auditors of the Company for the fiscal year ending September 30, 2021.	Mgmt	For	For	

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ARTHUR J. GALLAGHER & CO.				
Security: 363576109	Agenda Number: 935365305			
Ticker: AJG	Meeting Type: Annual			
ISIN: US3635761097	Meeting Date: 11-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Sherry S. Barrat	Mgmt	For	For	
1B.	Election of Director: William L. Bax	Mgmt	For	For	
1C.	Election of Director: D. John Coldman	Mgmt	For	For	
1D.	Election of Director: J. Patrick Gallagher, Jr.	Mgmt	For	For	
1E.	Election of Director: David S. Johnson	Mgmt	For	For	
1F.	Election of Director: Kay W. McCurdy	Mgmt	For	For	
1G.	Election of Director: Christopher C. Miskel	Mgmt	For	For	
1H.	Election of Director: Ralph J. Nicoletti	Mgmt	For	For	
11.	Election of Director: Norman L. Rosenthal	Mgmt	For	For	
2.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Mgmt	For	For	

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ASHLAND GLOBAL HOLDINGS INC		
Security: 044186104	Agenda Number: 935316768	
Ticker: ASH	Meeting Type: Annual	
<b>ISIN:</b> US0441861046	Meeting Date: 28-Jan-21	

Prop. #	Proj	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Brendan M. Cummins	Mgmt	For	For	
	2	William G. Dempsey	Mgmt	For	For	
	3	Jay V. Ihlenfeld	Mgmt	For	For	
	4	Wetteny Joseph	Mgmt	For	For	
	5	Susan L. Main	Mgmt	For	For	
	6	Guillermo Novo	Mgmt	For	For	
	7	Jerome A. Peribere	Mgmt	For	For	
	8	Ricky C. Sandler	Mgmt	For	For	
	9	Janice J. Teal	Mgmt	For	For	
2.	LLP a	tify the appointment of Ernst & Young as independent registered public untants for fiscal 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To vote upon a non-binding advisory resolution approving the compensation paid to Ashland's named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative discussion.	Mgmt	For	For	
4.	To approve the Ashland Global Holdings Inc. 2021 Omnibus Incentive Compensation Plan.	Mgmt	For	For	

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ASPEN TECHNOLOGY, INC.			
Security: 045327103	Agenda Number: 935317328		
Ticker: AZPN	Meeting Type: Annual		
ISIN: US0453271035	Meeting Date: 29-Jan-21		

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Thomas M. Bradicich	Mgmt	For	For
	2	Adriana Karaboutis	Mgmt	For	For
	3	Georgia Keresty	Mgmt	For	For
2.	indep	the appointment of KPMG as our endent registered public accounting firm cal 2021.	Mgmt	For	For
3.	compo as ide	ove, on an advisory basis, the ensation of our named executive officers entified in the Proxy Statement for the al meeting (so-called "say on pay").	Mgmt	For	For

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ASSURANT, INC.	
Security: 04621X108	Agenda Number: 935355669
Ticker: AIZ	Meeting Type: Annual
ISIN: US04621X1081	Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Elaine D. Rosen	Mgmt	For	For	
1B.	Election of Director: Paget L. Alves	Mgmt	For	For	
1C.	Election of Director: J. Braxton Carter	Mgmt	For	For	
1D.	Election of Director: Juan N. Cento	Mgmt	For	For	
1E.	Election of Director: Alan B. Colberg	Mgmt	For	For	
1F.	Election of Director: Harriet Edelman	Mgmt	For	For	
1G.	Election of Director: Lawrence V. Jackson	Mgmt	For	For	
1H.	Election of Director: Jean-Paul L. Montupet	Mgmt	For	For	
11.	Election of Director: Debra J. Perry	Mgmt	For	For	
1J.	Election of Director: Ognjen (Ogi) Redzic	Mgmt	For	For	
1K.	Election of Director: Paul J. Reilly	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Robert W. Stein	Mgmt	For	For	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Assurant's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	
3.	Advisory approval of the 2020 compensation of the Company's named executive officers.	Mgmt	For	For	
4.	Approval of Amendment to the Assurant, Inc. 2017 Long Term Equity Incentive Plan.	Mgmt	For	For	

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ATEA PHARMACEUTICALS, INC.		
Security: 04683R106	Agenda Number: 935422989	
Ticker: AVIR	Meeting Type: Annual	
ISIN: US04683R1068	Meeting Date: 18-Jun-21	

Prop. #	Pro	oposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	ECTOR				
	1	Jean-Pierre S, Ph.D.	Mgmt	Withheld	Against	
	2	Franklin Berger	Mgmt	Withheld	Against	
2.	inde	atify the appointment of KPMG LLP as our pendent registered public accounting firm he fiscal year ending December 31, 2021.	Mgmt	For	For	

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ATMOS ENERGY CORPORATION	
Security: 049560105	Agenda Number: 935318091
Ticker: ATO	Meeting Type: Annual
<b>ISIN:</b> US0495601058	Meeting Date: 03-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election Of Director: J. Kevin Akers	Mgmt	For	For	
1B.	Election Of Director: Robert W. Best	Mgmt	For	For	
1C.	Election Of Director: Kim R. Cocklin	Mgmt	For	For	
1D.	Election Of Director: Kelly H. Compton	Mgmt	For	For	
1E.	Election Of Director: Sean Donohue	Mgmt	For	For	
1F.	Election Of Director: Rafael G. Garza	Mgmt	For	For	
1G.	Election Of Director: Richard K. Gordon	Mgmt	For	For	
1H.	Election Of Director: Robert C. Grable	Mgmt	For	For	
11.	Election Of Director: Nancy K. Quinn	Mgmt	For	For	
1J.	Election Of Director: Richard A. Sampson	Mgmt	For	For	
1K.	Election Of Director: Stephen R. Springer	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election Of Director: Diana J. Walters	Mgmt	For	For
1M.	Election Of Director: Richard Ware II	Mgmt	For	For
1N.	Election Of Director: Frank Yoho	Mgmt	For	For
2.	Proposal to amend the Company's 1998 Long-Term Incentive Plan.	Mgmt	For	For
3.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For
4.	Proposal for an advisory vote by shareholders to approve the compensation of the Company's named executive officers for fiscal 2020 ("Say-on-Pay").	Mgmt	For	For

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AUTOLIV, INC.	
Security: 052800109	Agenda Number: 935370091
Ticker: ALV	Meeting Type: Annual
<b>ISIN:</b> US0528001094	Meeting Date: 12-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Mikael Bratt	Mgmt	For	For
	2	Laurie Brlas	Mgmt	For	For
	3	Jan Carlson	Mgmt	For	For
	4	Hasse Johansson	Mgmt	For	For
	5	Leif Johansson	Mgmt	For	For
	6	Franz-Josef Kortüm	Mgmt	For	For
	7	Frédéric Lissalde	Mgmt	For	For
	8	Min Liu	Mgmt	For	For
	9	Xiaozhi Liu	Mgmt	For	For
	10	Martin Lundstedt	Mgmt	For	For
	11	Ted Senko	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory Vote on Autoliv, Inc.'s 2020 Executive Compensation.	Mgmt	For	For	
3.	Ratification of Ernst & Young AB as independent registered public accounting firm of the company for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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AUTONATION, INC.	
Security: 05329W102	Agenda Number: 935342814
Ticker: AN	Meeting Type: Annual
ISIN: US05329W1027	Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Mike Jackson	Mgmt	For	For	
1B.	Election of Director: Rick L. Burdick	Mgmt	For	For	
1C.	Election of Director: David B. Edelson	Mgmt	For	For	
1D.	Election of Director: Steven L. Gerard	Mgmt	For	For	
1E.	Election of Director: Robert R. Grusky	Mgmt	For	For	
1F.	Election of Director: Norman K. Jenkins	Mgmt	For	For	
1G.	Election of Director: Lisa Lutoff-Perlo	Mgmt	For	For	
1H.	Election of Director: G. Mike Mikan	Mgmt	For	For	
11.	Election of Director: Jacqueline A. Travisano	Mgmt	For	For	
2.	Ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Adoption of s special meet	tockholder proposal regarding ings.	Shr	Against	For	

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AUTOZONE, INC.	
Security: 053332102	Agenda Number: 935294520
Ticker: AZO	Meeting Type: Annual
<b>ISIN:</b> US0533321024	Meeting Date: 16-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: Douglas H. Brooks	Mgmt	For	For	
1b.	Election of Director: Linda A. Goodspeed	Mgmt	For	For	
1c.	Election of Director: Earl G. Graves, Jr.	Mgmt	For	For	
1d.	Election of Director: Enderson Guimaraes	Mgmt	For	For	
1e.	Election of Director: Michael M. Calbert	Mgmt	For	For	
1f.	Election of Director: D. Bryan Jordan	Mgmt	For	For	
1g.	Election of Director: Gale V. King	Mgmt	For	For	
1h.	Election of Director: George R. Mrkonic, Jr.	Mgmt	For	For	
1i.	Election of Director: William C. Rhodes, III	Mgmt	For	For	
1j.	Election of Director: Jill A. Soltau	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of Ernst & Young LLP as independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	
3.	Approval of advisory vote on executive compensation	Mgmt	For	For	
4.	Approval of Autozone, Inc. 2020 Omnibus Incentive Award Plan	Mgmt	For	For	

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AVALARA, INC.						
Security: 05338G106	Agenda Number: 935400274					
Ticker: AVLR	Meeting Type: Annual					
ISIN: US05338G1067	Meeting Date: 03-Jun-21					

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Marion Foote	Mgmt	Withheld	Against	
	2	Rajeev Singh	Mgmt	Withheld	Against	
	3	Kathleen Zwickert	Mgmt	Withheld	Against	
2.	comp	eval on an advisory basis of the ensation of the Company's named tive officers.	Mgmt	For	For	
3.	Touch registe	cation of the appointment of Deloitte & le LLP as the Company's independent ered public accounting firm for the year g December 31, 2021.	Mgmt	For	For	

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AVANGRID, INC.					
Security: 05351W103	Agenda Number: 935402355				
Ticker: AGR	Meeting Type: Annual				
ISIN: US05351W1036	Meeting Date: 01-Jun-21				

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Ignacio S. Galán	Mgmt	Withheld	Against
	2	John Baldacci	Mgmt	Withheld	Against
	3	Daniel Alcain Lopéz	Mgmt	Withheld	Against
	4	Dennis V. Arriola	Mgmt	Withheld	Against
	5	Pedro Azagra Blázquez	Mgmt	Withheld	Against
	6	Robert Duffy	Mgmt	For	For
	7	Teresa Herbert	Mgmt	For	For
	8	Patricia Jacobs	Mgmt	For	For
	9	John Lahey	Mgmt	For	For
	10	José Á. Marra Rodríguez	Mgmt	Withheld	Against
	11	Santiago M. Garrido	Mgmt	Withheld	Against

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Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
	12	José Sáinz Armada	Mgmt	Withheld	Against	
	13	Alan Solomont	Mgmt	For	For	
	14	Elizabeth Timm	Mgmt	For	For	
2.	KPM INDE ACC	FICATION OF THE SELECTION OF G LLP AS AVANGRID, INC.'S PENDENT REGISTERED PUBLIC OUNTING FIRM FOR THE YEAR NG DECEMBER 31, 2021.	Mgmt	For	For	
3.	APP	-BINDING ADVISORY VOTE TO ROVE THE COMPENSATION OF THE ED EXECUTIVE OFFICERS.	Mgmt	For	For	
4.	AVAN	ROVAL OF AN AMENDMENT TO THE IGRID, INC. AMENDED AND TATED OMNIBUS INCENTIVE PLAN.	Mgmt	For	For	

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AVANTOR, INC.	
Security: 05352A100	Agenda Number: 935400628
Ticker: AVTR	Meeting Type: Annual
ISIN: US05352A1007	Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: Matthew Holt	Mgmt	For	For	
1b.	Election of Director: Christi Shaw	Mgmt	For	For	
1c.	Election of Director: Michael Severino	Mgmt	For	For	
1d.	Election of Director: Gregory Summe	Mgmt	For	For	
2a.	Amendment to the Certificate of Incorporation to permit stockholders of record representing at least 20% of the relevant voting power continuously for one year to call a special meeting of stockholders.	Mgmt	For	For	
2b.	Amendment to the Certificate of Incorporation to remove supermajority voting standards for stockholder approval of future amendments to the Certificate of Incorporation and Bylaws.	Mgmt	For	For	
3.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm for 2021.	Mgmt	For	For	
4.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For	

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AVERY DENNISON CORPORATION					
Security: 053611109	Agenda Number: 935342294				
Ticker: AVY	Meeting Type: Annual				
ISIN: US0536111091	Meeting Date: 22-Apr-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Bradley Alford	Mgmt	For	For	
1B.	Election of Director: Anthony Anderson	Mgmt	Against	Against	
1C.	Election of Director: Mark Barrenechea	Mgmt	For	For	
1D.	Election of Director: Mitchell Butier	Mgmt	For	For	
1E.	Election of Director: Ken Hicks	Mgmt	For	For	
1F.	Election of Director: Andres Lopez	Mgmt	For	For	
1G.	Election of Director: Patrick Siewert	Mgmt	For	For	
1H.	Election of Director: Julia Stewart	Mgmt	For	For	
11.	Election of Director: Martha Sullivan	Mgmt	For	For	
2.	Approval, on an advisory basis, of our executive compensation.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	

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AXALTA COATING SYSTEMS LTD.					
Security: G0750C108	Agenda Number: 935367486				
Ticker: AXTA	Meeting Type: Annual				
ISIN: BMG0750C1082	Meeting Date: 13-May-21				

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Robert W. Bryant	Mgmt	For	For
	2	Steven M. Chapman	Mgmt	For	For
	3	William M. Cook	Mgmt	For	For
	4	Mark Garrett	Mgmt	For	For
	5	Deborah J. Kissire	Mgmt	For	For
	6	Elizabeth C. Lempres	Mgmt	For	For
	7	Robert M. McLaughlin	Mgmt	For	For
	8	Rakesh Sachdev	Mgmt	For	For
	9	Samuel L. Smolik	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm and auditor until the conclusion of the 2022 Annual General Meeting of Members and delegation of authority to the Board, acting through the Audit Committee, to set the terms and remuneration thereof.	Mgmt	For	For	
3.	Non-binding advisory vote on the frequency of future advisory votes on the compensation paid to our named executive officers.	Mgmt	3 Years	Against	
4.	Non-binding advisory vote to approve the compensation paid to our named executive officers.	Mgmt	For	For	

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AXIS CAPITAL HOLDINGS LIMITED				
Security: G0692U109	Agenda Number: 935363616			
Ticker: AXS	Meeting Type: Annual			
ISIN: BMG0692U1099	Meeting Date: 07-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director: Charles A. Davis	Mgmt	For	For	
1.2	Election of Director: Elanor R. Hardwick	Mgmt	For	For	
1.3	Election of Director: Axel Theis	Mgmt	For	For	
1.4	Election of Director: Barbara A. Yastine	Mgmt	For	For	
2.	To approve, by non-binding vote, the compensation paid to our named executive officers.	Mgmt	For	For	
3.	To approve an amendment to our 2017 Long- Term Equity Compensation Plan, increasing the aggregate number of shares of common stock authorized for issuance.	Mgmt	For	For	
4.	To appoint Deloitte Ltd., Hamilton, Bermuda, to act as our independent registered public accounting firm for the fiscal year ending December 31, 2021 and to authorize the Board of Directors, acting through the Audit Committee, to set the fees for the independent registered public accounting firm.	Mgmt	For	For	

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AXON ENTERPRISE, INC.	
Security: 05464C101	Agenda Number: 935389925
Ticker: AXON	Meeting Type: Annual
ISIN: US05464C1018	Meeting Date: 27-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Richard H. Carmona	Mgmt	Withheld	Against	
	2	Julie Cullivan	Mgmt	Withheld	Against	
	3	Caitlin Kalinowski	Mgmt	Withheld	Against	
2.	vote t comp	osal No. 2 requests that shareholders o approve, on an advisory basis, the ensation of the Company's named utive officers.	Mgmt	For	For	
3.	vote t Thorn	osal No. 3 requests that shareholders o ratify the appointment of Grant iton LLP as the Company's independent ered public accounting firm for fiscal 2021.	Mgmt	For	For	
4.	vote t Comp increa	osal No. 4 requests that shareholders o approve an amendment to the oany's Certificate of Incorporation to ase the maximum size of the Board of tors from 9 to 11 directors.	Mgmt	For	For	
5.	recon	osal No. 5 is a shareholder proposal nmending the Company move from a ity voting standard to a majority voting ard.	Shr	For	Against	

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BALL CORPORATION					
Security: 058498106	Agenda Number: 935351445				
Ticker: BLL	Meeting Type: Annual				
<b>ISIN:</b> US0584981064	Meeting Date: 28-Apr-21				

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	John A. Bryant	Mgmt	Withheld	Against
	2	Michael J. Cave	Mgmt	Withheld	Against
	3	Daniel W. Fisher	Mgmt	For	For
	4	Pedro H. Mariani	Mgmt	Withheld	Against
2.	Pricev indep	ify the appointment of waterhouseCoopers LLP as the endent registered public accounting firm e Corporation for 2021.	Mgmt	For	For
3.		prove, by non-binding vote, the ensation paid to the named executive rs.	Mgmt	For	For

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BERRY GLOBAL GROUP, INC.	
Security: 08579W103	Agenda Number: 935329979
Ticker: BERY	Meeting Type: Annual
ISIN: US08579W1036	Meeting Date: 24-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: B. Evan Bayh	Mgmt	For	For	
1B.	Election of Director: Jonathan F. Foster	Mgmt	For	For	
1C.	Election of Director: Idalene F. Kesner	Mgmt	For	For	
1D.	Election of Director: Jill A. Rahman	Mgmt	For	For	
1E.	Election of Director: Carl J. Rickertsen	Mgmt	For	For	
1F.	Election of Director: Thomas E. Salmon	Mgmt	For	For	
1G.	Election of Director: Paula A. Sneed	Mgmt	For	For	
1H.	Election of Director: Robert A. Steele	Mgmt	For	For	
11.	Election of Director: Stephen E. Sterrett	Mgmt	For	For	
1J.	Election of Director: Scott B. Ullem	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the selection of Ernst & Young LLP as Berry's independent registered public accountants for the fiscal year ending October 2, 2021.	Mgmt	For	For	
3.	To approve, on an advisory, non-binding basis, our executive compensation.	Mgmt	For	For	
4.	To approve an amendment to Berry's Certificate of Incorporation to reduce the ownership threshold required for stockholders to call a special meeting from 25% to 15%.	Mgmt	For	For	
5.	To approve the Amended and Restated Berry Global Group, Inc. 2015 Long-Term Incentive Plan to, among other things, increase the number of shares of common stock reserved for issuance by 8,250,000.	Mgmt	For	For	

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BEST BUY CO., INC.	
Security: 086516101	Agenda Number: 935420656
Ticker: BBY	Meeting Type: Annual
ISIN: US0865161014	Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Corie S. Barry	Mgmt	For	For	
1B.	Election of Director: Lisa M. Caputo	Mgmt	For	For	
1C.	Election of Director: J. Patrick Doyle	Mgmt	For	For	
1D.	Election of Director: David W. Kenny	Mgmt	For	For	
1E.	Election of Director: Mario J. Marte	Mgmt	For	For	
1F.	Election of Director: Karen A. McLoughlin	Mgmt	For	For	
1G.	Election of Director: Thomas L. Millner	Mgmt	For	For	
1H.	Election of Director: Claudia F. Munce	Mgmt	Against	Against	
11.	Election of Director: Richelle P. Parham	Mgmt	For	For	
1J.	Election of Director: Steven E. Rendle	Mgmt	For	For	
1K.	Election of Director: Eugene A. Woods	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For	
3.	To approve in a non-binding advisory vote our named executive officer compensation.	Mgmt	For	For	
4.	To vote on a shareholder proposal entitled "Right to Act by Written Consent".	Shr	Against	For	

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BEYOND MEAT, INC.	
Security: 08862E109	Agenda Number: 935385749
Ticker: BYND	Meeting Type: Annual
ISIN: US08862E1091	Meeting Date: 19-May-21

Prop. #	Prop	Proposal		Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Sally Grimes	Mgmt	For	For	
	2	Muktesh "Micky" Pant	Mgmt	For	For	
	3	Ned Segal	Mgmt	Withheld	Against	
2.	Touch regist	cation of the appointment of Deloitte & le LLP as the Company's independent ered public accounting firm for the year g December 31, 2021.	Mgmt	For	For	
3.	basis, adviso	prove, on an advisory (non-binding) the frequency of future stockholder ory votes to approve the compensation o the Company's named executive rs.	Mgmt	3 Years	Against	

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BILL.COM HOLDINGS, INC.				
Security: 090043100	Agenda Number: 935284872			
Ticker: BILL	Meeting Type: Annual			
ISIN: US0900431000	Meeting Date: 03-Dec-20			

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Rene Lacerte	Mgmt	Withheld	Against
	2	Peter Kight	Mgmt	Withheld	Against
	3	Colleen Taylor	Mgmt	For	For
2.	Young public	cation of the appointment of Ernst & JLLP as our independent registered accounting firm for our fiscal year g June 30, 2021.	Mgmt	For	For

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<b>BIO-RAD LABORATORIES, INC.</b>	
Security: 090572207	Agenda Number: 935380686
Ticker: BIO	Meeting Type: Annual
ISIN: US0905722072	Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Nominee: Melinda Litherland	Mgmt	For	For	
1.2	Election of Nominee: Arnold A. Pinkston	Mgmt	For	For	
2.	PROPOSAL to ratify the selection of KPMG LLP to serve as the Company's independent auditors.	Mgmt	For	For	

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BIO-TECHNE CORP	
Security: 09073M104	Agenda Number: 935270570
Ticker: TECH	Meeting Type: Annual
ISIN: US09073M1045	Meeting Date: 29-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To set the number of Directors at nine.	Mgmt	For	For	
2A.	Election of Director: Robert V. Baumgartner	Mgmt	For	For	
2B.	Election of Director: Julie L. Bushman	Mgmt	For	For	
2C.	Election of Director: John L. Higgins	Mgmt	For	For	
2D.	Election of Director: Joseph D. Keegan	Mgmt	For	For	
2E.	Election of Director: Charles R. Kummeth	Mgmt	For	For	
2F.	Election of Director: Roeland Nusse	Mgmt	For	For	
2G.	Election of Director: Alpna Seth	Mgmt	For	For	
2H.	Election of Director: Randolph Steer	Mgmt	For	For	
21.	Election of Director: Rupert Vessey	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Cast a non-binding vote on named executive officer compensation.	Mgmt	For	For	
4.	Approve an amendment and restatement to the Company's Second Amended and Restated 2010 Equity Incentive Plan to allocate 1,300,000 additional shares to the Plan reserve and to make certain additional amendments.	Mgmt	For	For	
5.	Ratify the appointment of the Company's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	

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<b>BIOMARIN PHARMACEUTICAL INC.</b>	
Security: 09061G101	Agenda Number: 935385357
Ticker: BMRN	Meeting Type: Annual
ISIN: US09061G1013	Meeting Date: 25-May-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Jean-Jacques Bienaimé	Mgmt	For	For	
	2	Elizabeth M. Anderson	Mgmt	For	For	
	3	Willard Dere	Mgmt	For	For	
	4	Michael Grey	Mgmt	Withheld	Against	
	5	Elaine J. Heron	Mgmt	For	For	
	6	Maykin Ho	Mgmt	For	For	
	7	Robert J. Hombach	Mgmt	For	For	
	8	V. Bryan Lawlis	Mgmt	For	For	
	9	Richard A. Meier	Mgmt	For	For	
	10	David E.I. Pyott	Mgmt	For	For	
	11	Dennis J. Slamon	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the selection of KPMG LLP as the independent registered public accounting firm for BioMarin for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	For	For	
4.	To approve an amendment to the 2017 Equity Incentive Plan, as amended.	Mgmt	For	For	

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BJ'S WHOLESALE CLUB HOLDINGS, INC.	
Security: 05550J101	Agenda Number: 935426367
Ticker: BJ	Meeting Type: Annual
ISIN: US05550J1016	Meeting Date: 17-Jun-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Christopher J. Baldwin	Mgmt	Withheld	Against
	2	Ken Parent	Mgmt	Withheld	Against
	3	Robert Steele	Mgmt	Withheld	Against
2.	Pricev Whole regist	the appointment of waterhouseCoopers LLP as BJ's esale Club Holdings, Inc.'s independent ered public accounting firm for the fiscal ending January 29, 2022.	Mgmt	For	For
3.	the co	ove, on an advisory (non-binding) basis, ompensation of the named executive rs of BJ's Wholesale Club Holdings, Inc.	Mgmt	For	For

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BLACK KNIGHT, INC.	
Security: 09215C105	Agenda Number: 935418752
Ticker: BKI	Meeting Type: Annual
ISIN: US09215C1053	Meeting Date: 16-Jun-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	William P. Foley, II	Mgmt	Withheld	Against	
	2	Anthony M. Jabbour	Mgmt	For	For	
	3	Catherine L. Burke	Mgmt	For	For	
	4	Thomas M. Hagerty	Mgmt	For	For	
	5	Joseph M. Otting	Mgmt	For	For	
	6	John D. Rood	Mgmt	For	For	
	7	Nancy L. Shanik	Mgmt	For	For	
2.	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.		Mgmt	Against	Against	
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.		Mgmt	For	For	

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BLACKLINE, INC.	
Security: 09239B109	Agenda Number: 935359441
Ticker: BL	Meeting Type: Annual
ISIN: US09239B1098	Meeting Date: 13-May-21

Prop. #	Prop	Proposal		Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Owen Ryan	Mgmt	Withheld	Against
	2	Kevin Thompson	Mgmt	Withheld	Against
	3	Sophia Velastegui	Mgmt	Withheld	Against
2.	Pricev Comp accou	ify the appointment of vaterhouseCoopers LLP ("PwC") as the any's independent registered public nting firm for its fiscal year ending nber 31, 2021.	Mgmt	For	For
3.	the 20	val, on a non-binding, advisory basis, of 20 compensation of the Company's d executive officers.	Mgmt	For	For

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<b>BLUEPRINT MEDICINES CORPORATION</b>	
Security: 09627Y109	Agenda Number: 935409397
Ticker: BPMC	Meeting Type: Annual
ISIN: US09627Y1091	Meeting Date: 02-Jun-21

Prop. #	Proj	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	George D. Demetri	Mgmt	Withheld	Against
	2	Lynn Seely	Mgmt	Withheld	Against
2.		prove an advisory vote on named itive officer compensation.	Mgmt	For	For
3.	Young regist	cation of the appointment of Ernst & g LLP as the Company's independent ered public accounting firm for the fiscal ending December 31, 2021.	Mgmt	For	For

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BOK FINANCIAL CORPORATION	
Security: 05561Q201	Agenda Number: 935355900
Ticker: BOKF	Meeting Type: Annual
ISIN: US05561Q2012	Meeting Date: 04-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Alan S. Armstrong	Mgmt	Withheld	Against	
	2	C. Fred Ball, Jr.	Mgmt	For	For	
	3	Steven Bangert	Mgmt	Withheld	Against	
	4	Peter C. Boylan, III	Mgmt	For	For	
	5	Steven G. Bradshaw	Mgmt	Withheld	Against	
	6	Chester E. Cadieux, III	Mgmt	Withheld	Against	
	7	John W. Coffey	Mgmt	For	For	
	8	Joseph W. Craft, III	Mgmt	For	For	
	9	Jack E. Finley	Mgmt	For	For	
	10	David F. Griffin	Mgmt	For	For	
	11	V. Burns Hargis	Mgmt	For	For	

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Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
	12	Douglas D. Hawthorne	Mgmt	For	For	
	13	Kimberley D. Henry	Mgmt	For	For	
	14	E. Carey Joullian, IV	Mgmt	For	For	
	15	George B. Kaiser	Mgmt	Withheld	Against	
	16	Stanley A. Lybarger	Mgmt	Withheld	Against	
	17	Steven J. Malcolm	Mgmt	For	For	
	18	Steven E. Nell	Mgmt	Withheld	Against	
	19	E. C. Richards	Mgmt	For	For	
	20	Claudia San Pedro	Mgmt	For	For	
	21	Michael C. Turpen	Mgmt	For	For	
	22	Rose M. Washington	Mgmt	For	For	
2.	LLP a indep	cation of the selection of Ernst & Young as BOK Financial Corporation's rendent auditors for the fiscal year g December 31, 2021.	Mgmt	For	For	
3.	Com	oval of the compensation of the bany's named executive officers as bsed in the Proxy statement.	Mgmt	For	For	

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BOOZ ALLEN HAMILTON HOLDING CORPORATION		
Security: 099502106	Agenda Number: 935238508	
Ticker: BAH	Meeting Type: Annual	
ISIN: US0995021062	Meeting Date: 29-Jul-20	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Ralph W. Shrader	Mgmt	For	For	
1B.	Election of Director: Joan Lordi C. Amble	Mgmt	For	For	
1C.	Election of Director: Michèle A. Flournoy	Mgmt	For	For	
2.	Ratification of the appointment of Ernst & Young LLP as the Company's registered independent public accountants for fiscal year 2021.	Mgmt	For	For	
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For	
4.	Approval of the adoption of the Fifth Amended and Restated Certificate of Incorporation to, among other things, eliminate classification of the Board of Directors.	Mgmt	For	For	

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BORGWARNER INC.	
Security: 099724106	Agenda Number: 935350190
Ticker: BWA	Meeting Type: Annual
<b>ISIN:</b> US0997241064	Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Nelda J. Connors	Mgmt	For	For	
1B.	Election of Director: Dennis C. Cuneo	Mgmt	For	For	
1C.	Election of Director: David S. Haffner	Mgmt	For	For	
1D.	Election of Director: Michael S. Hanley	Mgmt	For	For	
1E.	Election of Director: Frederic B. Lissalde	Mgmt	For	For	
1F.	Election of Director: Paul A. Mascarenas	Mgmt	For	For	
1G.	Election of Director: Shaun E. McAlmont	Mgmt	For	For	
1H.	Election of Director: Deborah D. McWhinney	Mgmt	For	For	
11.	Election of Director: Alexis P. Michas	Mgmt	For	For	
2.	Advisory approval of the compensation of our named executive officers.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratify the selection of PricewaterhouseCoopers LLP as independent registered public accounting firm for the Company for 2021.	Mgmt	For	For	
4.	Stockholder proposal to enable 10% of shares to request a record date to initiate stockholder written consent.	Shr	Against	For	

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BOSTON PROPERTIES, INC.	
Security: 101121101	Agenda Number: 935377615
Ticker: BXP	Meeting Type: Annual
<b>ISIN:</b> US1011211018	Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Joel I. Klein	Mgmt	Against	Against	
1B.	Election of Director: Kelly A. Ayotte	Mgmt	Against	Against	
1C.	Election of Director: Bruce W. Duncan	Mgmt	For	For	
1D.	Election of Director: Karen E. Dykstra	Mgmt	For	For	
1E.	Election of Director: Carol B. Einiger	Mgmt	For	For	
1F.	Election of Director: Diane J. Hoskins	Mgmt	For	For	
1G.	Election of Director: Douglas T. Linde	Mgmt	For	For	
1H.	Election of Director: Matthew J. Lustig	Mgmt	For	For	
11.	Election of Director: Owen D. Thomas	Mgmt	For	For	
1J.	Election of Director: David A. Twardock	Mgmt	For	For	
1K.	Election of Director: William H. Walton, III	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve, by non-binding, advisory resolution, the Company's named executive officer compensation.	Mgmt	For	For	
3.	To approve the Boston Properties, Inc. 2021 Stock Incentive Plan.	Mgmt	For	For	
4.	To ratify the Audit Committee's appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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BRIDGEBIO PHARMA INC	
Security: 10806X102	Agenda Number: 935440658
Ticker: BBIO	Meeting Type: Annual
ISIN: US10806X1028	Meeting Date: 17-Jun-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Eric Aguiar, M.D.	Mgmt	Withheld	Against	
	2	Ali Satvat	Mgmt	Withheld	Against	
	3	Jennifer E. Cook	Mgmt	Withheld	Against	
2.	appro	st a non-binding, advisory vote to ve the compensation of the Company's d executive officers.	Mgmt	Against	Against	
3.	freque votes	est a non-binding, advisory vote on the ency of future non-binding, advisory to approve the compensation of the any's named executive officers.	Mgmt	3 Years	Against	
4.	LLP a accou	ify the appointment of Deloitte & Touche s the independent registered public inting firm of the Company for its fiscal ending December 31, 2021.	Mgmt	For	For	

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BRIGHT HORIZONS FAMILY SOLUTIONS INC.			
Security: 109194100	Agenda Number: 935424818		
Ticker: BFAM	Meeting Type: Annual		
<b>ISIN:</b> US1091941005	Meeting Date: 24-Jun-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class II Director for a term of three years: Julie Atkinson	Mgmt	For	For	
1B.	Election of Class II Director for a term of three years: Jordan Hitch	Mgmt	For	For	
1C.	Election of Class II Director for a term of three years: Laurel J. Richie	Mgmt	For	For	
1D.	Election of Class II Director for a term of three years: Mary Ann Tocio	Mgmt	For	For	
2.	To approve, on an advisory basis, the compensation paid by the Company to its Named Executive Officers.	Mgmt	For	For	
3.	To approve, on an advisory basis, the frequency of future advisory votes to approve the compensation paid by the Company to its Named Executive Officers.	Mgmt	3 Years	Against	
4.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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BROADRIDGE FINANCIAL SOLUTIONS, INC.				
Security: 11133T103	Agenda Number: 935279984			
Ticker: BR	Meeting Type: Annual			
ISIN: US11133T1034	Meeting Date: 19-Nov-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Leslie A. Brun	Mgmt	For	For	
1B.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Pamela L. Carter	Mgmt	For	For	
1C.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Richard J. Daly	Mgmt	For	For	
1D.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Robert N. Duelks	Mgmt	For	For	
1E.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Timothy C. Gokey	Mgmt	For	For	
1F.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Brett A. Keller	Mgmt	For	For	
1G.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Maura A. Markus	Mgmt	For	For	
1H.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Thomas J. Perna	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Alan J. Weber	Mgmt	For	For	
1J.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Amit K. Zavery	Mgmt	For	For	
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Mgmt	For	For	
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2021.	Mgmt	For	For	
4.	Stockholder Proposal on Political Contributions.	Shr	Against	For	

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BROOKFIELD RENEWABLE CORPORATION		
Security: 11284V105	Agenda Number: 935439275	
Ticker: BEPC	Meeting Type: Annual	
<b>ISIN:</b> CA11284V1058	Meeting Date: 22-Jun-21	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1	DIRE	CTOR				
	1	Jeffrey Blidner	Mgmt	Withheld	Against	
	2	Scott Cutler	Mgmt	For	For	
	3	E. de Carvalho Filho	Mgmt	For	For	
	4	Nancy Dorn	Mgmt	For	For	
	5	David Mann	Mgmt	For	For	
	6	Lou Maroun	Mgmt	For	For	
	7	Sachin Shah	Mgmt	For	For	
	8	Stephen Westwell	Mgmt	For	For	
	9	Patricia Zuccotti	Mgmt	For	For	
2	Audito year a	intment of Ernst & Young LLP as ors of the Corporation for the ensuing and authorizing the Directors to fix their neration.	Mgmt	For	For	

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BROWN & BROWN, INC.	
Security: 115236101	Agenda Number: 935355772
Ticker: BRO	Meeting Type: Annual
<b>ISIN:</b> US1152361010	Meeting Date: 05-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	J. Hyatt Brown	Mgmt	For	For	
	2	Hugh M. Brown	Mgmt	For	For	
	3	J. Powell Brown	Mgmt	For	For	
	4	L. L. Gellerstedt III	Mgmt	For	For	
	5	James C. Hays	Mgmt	For	For	
	6	Theodore J. Hoepner	Mgmt	For	For	
	7	James S. Hunt	Mgmt	For	For	
	8	Toni Jennings	Mgmt	For	For	
	9	Timothy R.M. Main	Mgmt	For	For	
	10	H. Palmer Proctor, Jr.	Mgmt	For	For	
	11	Wendell S. Reilly	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
	12 Chilton D. Varner	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as Brown & Brown, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of named executive officers.	Mgmt	For	For

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<b>BROWN-FORMAN CORPORATION</b>	
Security: 115637100	Agenda Number: 935246606
Ticker: BFA	Meeting Type: Annual
<b>ISIN:</b> US1156371007	Meeting Date: 30-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Patrick Bousquet- Chavanne	Mgmt	For	For	
1B.	Election of Director: Campbell P. Brown	Mgmt	Against	Against	
1C.	Election of Director: Geo. Garvin Brown IV	Mgmt	Against	Against	
1D.	Election of Director: Stuart R. Brown	Mgmt	Against	Against	
1E.	Election of Director: John D. Cook	Mgmt	Against	Against	
1F.	Election of Director: Marshall B. Farrer	Mgmt	Against	Against	
1G.	Election of Director: Laura L. Frazier	Mgmt	Against	Against	
1H.	Election of Director: Kathleen M. Gutmann	Mgmt	For	For	
11.	Election of Director: Augusta Brown Holland	Mgmt	Against	Against	
1J.	Election of Director: Michael J. Roney	Mgmt	Against	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: Tracy L. Skeans	Mgmt	Against	Against	
1L.	Election of Director: Michael A. Todman	Mgmt	For	For	
1M.	Election of Director: Lawson E. Whiting	Mgmt	Against	Against	
2.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	For	For	

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BRUKER CORPORATION	
Security: 116794108	Agenda Number: 935403004
Ticker: BRKR	Meeting Type: Annual
<b>ISIN:</b> US1167941087	Meeting Date: 04-Jun-21

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	William A. Linton Ph.D.	Mgmt	For	For	
	2	Adelene Q. Perkins	Mgmt	For	For	
	3	Robert Rosenthal, Ph.D.	Mgmt	For	For	
2.	compe	val on an advisory basis of the 2020 ensation of our named executive s, as discussed in the Proxy Statement.	Mgmt	For	For	
3.	Pricev indepe	ation of the appointment of vaterhouseCoopers LLP as our endent registered public accounting firm e fiscal year ending December 31, 2021.	Mgmt	For	For	

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BRUNSWICK CORPORATION		
Security: 117043109	Agenda Number: 935350722	
Ticker: BC	Meeting Type: Annual	
<b>ISIN:</b> US1170431092	Meeting Date: 05-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Nancy E. Cooper	Mgmt	For	For	
1B.	Election of Director: David C. Everitt	Mgmt	For	For	
1C.	Election of Director: Reginald Fils-Aimé	Mgmt	For	For	
1D.	Election of Director: Lauren P. Flaherty	Mgmt	For	For	
1E.	Election of Director: David M. Foulkes	Mgmt	For	For	
1F.	Election of Director: Joseph W. McClanathan	Mgmt	For	For	
1G.	Election of Director: David V. Singer	Mgmt	For	For	
1H.	Election of Director: Jane L. Warner	Mgmt	For	For	
11.	Election of Director: J. Steven Whisler	Mgmt	For	For	
1J.	Election of Director: Roger J. Wood	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory vote to approve the compensation of our Named Executive Officers.	Mgmt	For	For	
3.	The ratification of the Audit and Finance Committee's appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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<b>BUILDERS FIRSTSOURCE, INC.</b>	
Security: 12008R107	Agenda Number: 935422787
Ticker: BLDR	Meeting Type: Annual
<b>ISIN:</b> US12008R1077	Meeting Date: 15-Jun-21

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Cleveland A. Christophe	Mgmt	For	For	
	2	David E. Flitman	Mgmt	For	For	
	3	W. Bradley Hayes	Mgmt	For	For	
	4	Brett N. Milgrim	Mgmt	For	For	
2.		ory vote on the compensation of the dexecutive officers.	Mgmt	For	For	
3.	Pricev indep	cation of the appointment of vaterhouseCoopers LLC as our endent registered public accounting firm e year 2021.	Mgmt	For	For	

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BUNGE LIMITED				
Security: G16962105	Agenda Number: 935349375			
Ticker: BG	Meeting Type: Annual			
ISIN: BMG169621056	Meeting Date: 05-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Sheila Bair	Mgmt	For	For	
1B.	Election of Director: Carol M. Browner	Mgmt	For	For	
1C.	Election of Director: Paul Fribourg	Mgmt	For	For	
1D.	Election of Director: J. Erik Fyrwald	Mgmt	For	For	
1E.	Election of Director: Gregory A. Heckman	Mgmt	For	For	
1F.	Election of Director: Bernardo Hees	Mgmt	For	For	
1G.	Election of Director: Kathleen Hyle	Mgmt	For	For	
1H.	Election of Director: Henry W. Winship	Mgmt	For	For	
11.	Election of Director: Mark N. Zenuk	Mgmt	For	For	
2.	Advisory vote to approve executive compensation.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To appoint Deloitte & Touche LLP as Bunge Limited's independent auditors for the fiscal year ending December 31, 2021 and to authorize the audit committee of the Board of Directors to determine the independent auditors' fees.	Mgmt	For	For	
4.	Amendment to the Bunge Limited 2017 Non- Employee Director Equity Incentive Plan to increase the number of authorized shares by 200,000 shares.	Mgmt	For	For	
5.	Shareholder proposal regarding a report on the soy supply chain.	Shr	For	For	
6.	Shareholder proposal regarding simple majority vote.	Shr	For	Against	

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BURLINGTON STORES, INC.	
Security: 122017106	Agenda Number: 935382870
Ticker: BURL	Meeting Type: Annual
<b>ISIN:</b> US1220171060	Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Class II Director: Michael Goodwin	Mgmt	For	For	
1b.	Election of Class II Director: William P. McNamara	Mgmt	For	For	
1c.	Election of Class II Director: Michael O'Sullivan	Mgmt	For	For	
1d.	Election of Class II Director: Jessica Rodriguez	Mgmt	For	For	
2.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered certified public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For	
3.	Approval, on a non-binding, advisory basis, of the compensation of the Company's named executive officers ("Say-On-Pay").	Mgmt	For	For	
4.	Approval of stockholder proposal regarding the setting of target amounts for CEO compensation, if properly presented.	Shr	Against	For	

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BWX TECHNOLOGIES, INC.					
Security: 05605H100	Agenda Number: 935347977				
Ticker: BWXT	Meeting Type: Annual				
ISIN: US05605H1005	Meeting Date: 30-Apr-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jan A. Bertsch	Mgmt	For	For
1B.	Election of Director: Gerhard F. Burbach	Mgmt	For	For
1C.	Election of Director: Rex D. Geveden	Mgmt	For	For
1D.	Election of Director: James M. Jaska	Mgmt	For	For
1E.	Election of Director: Kenneth J. Krieg	Mgmt	For	For
1F.	Election of Director: Leland D. Melvin	Mgmt	For	For
1G.	Election of Director: Robert L. Nardelli	Mgmt	For	For
1H.	Election of Director: Barbara A. Niland	Mgmt	For	For
11.	Election of Director: John M. Richardson	Mgmt	For	For
2.	Advisory vote on compensation of our Named Executive Officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of Appointment of Independent Registered Public Accounting Firm for the year ending December 31, 2021.	Mgmt	For	For	

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C.H. ROBINSON WORLDWIDE, INC.				
Security: 12541W209	Agenda Number: 935352930			
Ticker: CHRW	Meeting Type: Annual			
ISIN: US12541W2098	Meeting Date: 06-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Scott P. Anderson	Mgmt	For	For	
1B.	Election of Director: Robert C. Biesterfeld Jr.	Mgmt	For	For	
1C.	Election of Director: Kermit R. Crawford	Mgmt	For	For	
1D.	Election of Director: Wayne M. Fortun	Mgmt	For	For	
1E.	Election of Director: Timothy C. Gokey	Mgmt	For	For	
1F.	Election of Director: Mary J. Steele Guilfoile	Mgmt	For	For	
1G.	Election of Director: Jodee A. Kozlak	Mgmt	For	For	
1H.	Election of Director: Brian P. Short	Mgmt	For	For	
11.	Election of Director: James B. Stake	Mgmt	For	For	
1J.	Election of Director: Paula C. Tolliver	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For	
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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CABLE ONE, INC.	
Security: 12685J105	Agenda Number: 935410364
Ticker: CABO	Meeting Type: Annual
ISIN: US12685J1051	Meeting Date: 21-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Thomas S. Gayner	Mgmt	Against	Against	
1B.	Election of Director: Deborah J. Kissire	Mgmt	For	For	
1C.	Election of Director: Thomas O. Might	Mgmt	For	For	
1D.	Election of Director: Kristine E. Miller	Mgmt	Against	Against	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2021.	Mgmt	For	For	
3.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers for 2020.	Mgmt	For	For	

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CABOT OIL & GAS CORPORATION					
Security: 127097103	Agenda Number: 935345454				
Ticker: COG	Meeting Type: Annual				
ISIN: US1270971039	Meeting Date: 29-Apr-21				

Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Dorothy M. Ables	Mgmt	For	For	
	2	Rhys J. Best	Mgmt	For	For	
	3	Robert S. Boswell	Mgmt	For	For	
	4	Amanda M. Brock	Mgmt	For	For	
	5	Peter B. Delaney	Mgmt	For	For	
	6	Dan O. Dinges	Mgmt	For	For	
	7	W. Matt Ralls	Mgmt	For	For	
	8	Marcus A. Watts	Mgmt	For	For	
2.	Price indep	tify the appointment of the firm waterhouseCoopers LLP as the endent registered public accounting firm e Company for its 2021 fiscal year.	Mgmt	For	For	
3.		prove, by non-binding advisory vote, the ensation of our named executive rs.	Mgmt	For	For	

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CACI INTERNATIONAL INC	
Security: 127190304	Agenda Number: 935274198
Ticker: CACI	Meeting Type: Annual
<b>ISIN:</b> US1271903049	Meeting Date: 12-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Michael A. Daniels	Mgmt	For	For	
1B.	Election of Director: Susan M. Gordon	Mgmt	For	For	
1C.	Election of Director: William L. Jews	Mgmt	For	For	
1D.	Election of Director: Gregory G. Johnson	Mgmt	For	For	
1E.	Election of Director: J. Phillip London	Mgmt	For	For	
1F.	Election of Director: John S. Mengucci	Mgmt	For	For	
1G.	Election of Director: James L. Pavitt	Mgmt	For	For	
1H.	Election of Director: Warren R. Phillips	Mgmt	For	For	
11.	Election of Director: Debora A. Plunkett	Mgmt	For	For	
1J.	Election of Director: Charles P. Revoile	Mgmt	For	For	
1K.	Election of Director: William S. Wallace	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve on a non-binding, advisory basis the compensation of our named executive officers.	Mgmt	For	For	
3.	To approve an amendment of the Company's 2016 Amended and Restated Incentive Compensation Plan to authorize an additional 1,200,000 shares for issuance.	Mgmt	For	For	
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	

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CADENCE DESIGN SYSTEMS, INC.				
Security: 127387108	Agenda Number: 935363375			
Ticker: CDNS	Meeting Type: Annual			
<b>ISIN:</b> US1273871087	Meeting Date: 06-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A	Election of Director: Mark W. Adams	Mgmt	For	For
1B	Election of Director: Ita Brennan	Mgmt	For	For
1C	Election of Director: Lewis Chew	Mgmt	For	For
1D	Election of Director: Julia Liuson	Mgmt	For	For
1E	Election of Director: James D. Plummer	Mgmt	For	For
1F	Election of Director: Alberto Sangiovanni- Vincentelli	Mgmt	For	For
1G	Election of Director: John B. Shoven	Mgmt	For	For
1H	Election of Director: Young K. Sohn	Mgmt	For	For
11	Election of Director: Lip-Bu Tan	Mgmt	For	For
2.	Advisory resolution to approve named executive officer compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending January 1, 2022.	Mgmt	For	For	
4.	Stockholder proposal regarding written consent.	Shr	Against	For	

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CAESARS ENTERTAINMENT, INC.					
Agenda Number: 935424438					
Meeting Type: Annual					
Meeting Date: 15-Jun-21					

Prop. #	Proj	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Gary L. Carano	Mgmt	For	For
	2	Bonnie S. Biumi	Mgmt	For	For
	3	Jan Jones Blackhurst	Mgmt	Withheld	Against
	4	Frank J. Fahrenkopf	Mgmt	For	For
	5	Don R. Kornstein	Mgmt	For	For
	6	Courtney R. Mather	Mgmt	For	For
	7	Michael E. Pegram	Mgmt	For	For
	8	Thomas R. Reeg	Mgmt	For	For
	9	David P. Tomick	Mgmt	For	For
2.		SORY VOTE TO APPROVE NAMED CUTIVE OFFICER COMPENSATION.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	ADVISORY VOTE TO APPROVE THE FREQUENCY OF ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	3 Years	Against
4.	RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For
5.	TO APPROVE AND ADOPT AN AMENDMENT TO THE COMPANY'S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE AUTHORIZED NUMBER OF SHARES OF COMMON STOCK TO 500,000,000.	Mgmt	For	For
6.	TO APPROVE AND ADOPT AN AMENDMENT TO THE COMPANY'S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO AUTHORIZE THE ISSUANCE OF 150,000,000 SHARES OF PREFERRED STOCK.	Mgmt	Against	Against

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CAMDEN PROPERTY TRUST				
Security: 133131102	Agenda Number: 935366662			
Ticker: CPT	Meeting Type: Annual			
ISIN: US1331311027	Meeting Date: 13-May-21			

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Richard J. Campo	Mgmt	For	For	
	2	Heather J. Brunner	Mgmt	For	For	
	3	Mark D. Gibson	Mgmt	For	For	
	4	Scott S. Ingraham	Mgmt	For	For	
	5	Renu Khator	Mgmt	For	For	
	6	D. Keith Oden	Mgmt	For	For	
	7	William F. Paulsen	Mgmt	For	For	
	8	F. A. Sevilla-Sacasa	Mgmt	For	For	
	9	Steven A. Webster	Mgmt	For	For	
	10	Kelvin R. Westbrook	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of Deloitte & Touche LLP as the independent registered public accounting firm.	Mgmt	For	For	
3.	Approval, by an advisory vote, of executive compensation.	Mgmt	For	For	

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CAMPBELL SOUP COMPANY				
Security: 134429109	Agenda Number: 935279528			
Ticker: CPB	Meeting Type: Annual			
ISIN: US1344291091	Meeting Date: 18-Nov-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
01	Election of Director: Fabiola R. Arredondo	Mgmt	For	For	
02	Election of Director: Howard M. Averill	Mgmt	For	For	
03	Election of Director: John P. (JP) Bilbrey	Mgmt	For	For	
04	Election of Director: Mark A. Clouse	Mgmt	For	For	
05	Election of Director: Bennett Dorrance	Mgmt	For	For	
06	Election of Director: Maria Teresa (Tessa) Hilado	Mgmt	For	For	
07	Election of Director: Sarah Hofstetter	Mgmt	For	For	
08	Election of Director: Marc B. Lautenbach	Mgmt	For	For	
09	Election of Director: Mary Alice D. Malone	Mgmt	For	For	
10	Election of Director: Keith R. McLoughlin	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11	Election of Director: Kurt T. Schmidt	Mgmt	For	For	
12	Election of Director: Archbold D. van Beuren	Mgmt	For	For	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our Independent registered public accounting firm for fiscal 2021.	Mgmt	For	For	
3.	To vote on an advisory resolution to approve the fiscal 2020 compensation of our named executive officers, commonly referred to as "say on pay" vote.	Mgmt	For	For	

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CAPRI HOLDINGS LIMITED				
Security: G1890L107	Agenda Number: 935254196			
Ticker: CPRI	Meeting Type: Annual			
ISIN: VGG1890L1076	Meeting Date: 23-Sep-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: John D. Idol	Mgmt	For	For	
1b.	Election of Director: Robin Freestone	Mgmt	For	For	
1c.	Election of Director: Ann Korologos	Mgmt	For	For	
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending March 27, 2021.	Mgmt	For	For	
3.	To approve, on a non-binding advisory basis, executive compensation.	Mgmt	Against	Against	
4.	To approve the Capri Holdings Limited Second Amended and Restated Omnibus Incentive Plan.	Mgmt	For	For	

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CARDINAL HEALTH, INC.	
Security: 14149Y108	Agenda Number: 935274631
Ticker: CAH	Meeting Type: Annual
ISIN: US14149Y1082	Meeting Date: 04-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Carrie S. Cox	Mgmt	For	For
1B.	Election of Director: Calvin Darden	Mgmt	For	For
1C.	Election of Director: Bruce L. Downey	Mgmt	For	For
1D.	Election of Director: Sheri H. Edison	Mgmt	For	For
1E.	Election of Director: David C. Evans	Mgmt	For	For
1F.	Election of Director: Patricia A. Hemingway Hall	Mgmt	For	For
1G.	Election of Director: Akhil Johri	Mgmt	For	For
1H.	Election of Director: Michael C. Kaufmann	Mgmt	For	For
11.	Election of Director: Gregory B. Kenny	Mgmt	For	For
1J.	Election of Director: Nancy Killefer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director: J. Michael Losh	Mgmt	For	For
1L.	Election of Director: Dean A. Scarborough	Mgmt	For	For
1M.	Election of Director: John H. Weiland	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2021.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
4.	To approve an amendment to our Restated Code of Regulations to reduce the share ownership threshold for calling a special meeting of shareholders.	Mgmt	For	For
5.	Shareholder proposal to reduce the share ownership threshold for calling a special meeting of shareholders, if properly presented.	Shr	Against	For
6.	Shareholder proposal to adopt a policy that the chairman of the board be an independent director, if properly presented.	Shr	Against	For

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CARLISLE COMPANIES INCORPORATED	
Security: 142339100	Agenda Number: 935357841
Ticker: CSL	Meeting Type: Annual
<b>ISIN:</b> US1423391002	Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: James D. Frias	Mgmt	For	For	
1B.	Election of Director: Maia A. Hansen	Mgmt	For	For	
1C.	Election of Director: Corrine D. Ricard	Mgmt	For	For	
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	To approve, on an advisory basis, the Company's named executive officer compensation in 2020.	Mgmt	For	For	

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CARMAX, INC.	
Security: 143130102	Agenda Number: 935430188
Ticker: KMX	Meeting Type: Annual
ISIN: US1431301027	Meeting Date: 29-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Peter J. Bensen	Mgmt	For	For	
1B.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Ronald E. Blaylock	Mgmt	For	For	
1C.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Sona Chawla	Mgmt	For	For	
1D.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Thomas J. Folliard	Mgmt	For	For	
1E.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Shira Goodman	Mgmt	For	For	
1F.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Robert J. Hombach	Mgmt	For	For	
1G.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: David W. McCreight	Mgmt	For	For	
1H.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: William D. Nash	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Mark F. O'Neil	Mgmt	For	For
1J.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Pietro Satriano	Mgmt	For	For
1K.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Marcella Shinder	Mgmt	For	For
1L.	Election of Director for a one year term expiring at the 2022 Annual Shareholder's Meeting: Mitchell D. Steenrod	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as independent registered public accounting firm.	Mgmt	For	For
3.	To vote on an advisory resolution to approve the compensation of our named executive officers.	Mgmt	For	For
4.	To vote on a shareholder proposal regarding a report on political contributions, if properly presented at the meeting.	Shr	Against	For

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CASEY'S GENERAL STORES, INC.	
Security: 147528103	Agenda Number: 935251289
Ticker: CASY	Meeting Type: Annual
ISIN: US1475281036	Meeting Date: 02-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: H. Lynn Horak	Mgmt	For	For	
1b.	Election of Director: Diane C. Bridgewater	Mgmt	For	For	
1c.	Election of Director: David K. Lenhardt	Mgmt	For	For	
1d.	Election of Director: Darren M. Rebelez	Mgmt	For	For	
1e.	Election of Director: Larree M. Renda	Mgmt	For	For	
1f.	Election of Director: Judy A. Schmeling	Mgmt	For	For	
1g.	Election of Director: Allison M. Wing	Mgmt	For	For	
2.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending April 30, 2021.	Mgmt	For	For	
3.	To hold an advisory vote on our named executive officer compensation.	Mgmt	For	For	

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CATALENT, INC.			
Security: 148806102	Agenda Number: 935271293		
Ticker: CTLT	Meeting Type: Annual		
ISIN: US1488061029	Meeting Date: 29-Oct-20		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Madhavan Balachandran	Mgmt	Against	Against	
1B.	Election of Director: J. Martin Carroll	Mgmt	Against	Against	
1C.	Election of Director: Rolf Classon	Mgmt	For	For	
1D.	Election of Director: John J. Greisch	Mgmt	For	For	
1E.	Election of Director: Christa Kreuzburg	Mgmt	Against	Against	
1F.	Election of Director: Gregory T. Lucier	Mgmt	For	For	
2.	Ratify the appointment of Ernst & Young LLP as our independent auditor.	Mgmt	For	For	
3.	To approve, by non-binding vote, the compensation of our named executive officers.	Mgmt	For	For	

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CBOE GLOBAL MARKETS, INC.	
Security: 12503M108	Agenda Number: 935372300
Ticker: CBOE	Meeting Type: Annual
ISIN: US12503M1080	Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Edward T. Tilly	Mgmt	For	For
1B.	Election of Director: Eugene S. Sunshine	Mgmt	For	For
1C.	Election of Director: William M. Farrow, III	Mgmt	For	For
1D.	Election of Director: Edward J. Fitzpatrick	Mgmt	For	For
1E.	Election of Director: Ivan K. Fong	Mgmt	For	For
1F.	Election of Director: Janet P. Froetscher	Mgmt	For	For
1G.	Election of Director: Jill R. Goodman	Mgmt	For	For
1H.	Election of Director: Alexander J. Matturri, Jr.	Mgmt	For	For
11.	Election of Director: Jennifer J. McPeek	Mgmt	For	For
1J.	Election of Director: Roderick A. Palmore	Mgmt	For	For
1K.	Election of Director: James E. Parisi	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Joseph P. Ratterman	Mgmt	For	For	
1M.	Election of Director: Jill E. Sommers	Mgmt	For	For	
1N.	Election of Director: Fredric J. Tomczyk	Mgmt	For	For	
2.	Approve, in a non-binding resolution, the compensation paid to our executive officers.	Mgmt	For	For	
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	

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CBRE GROUP, INC.	
Security: 12504L109	Agenda Number: 935375534
Ticker: CBRE	Meeting Type: Annual
ISIN: US12504L1098	Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Brandon B. Boze	Mgmt	For	For	
1B.	Election of Director: Beth F. Cobert	Mgmt	For	For	
1C.	Election of Director: Reginald H. Gilyard	Mgmt	For	For	
1D.	Election of Director: Shira D. Goodman	Mgmt	For	For	
1E.	Election of Director: Christopher T. Jenny	Mgmt	For	For	
1F.	Election of Director: Gerardo I. Lopez	Mgmt	For	For	
1G.	Election of Director: Oscar Munoz	Mgmt	For	For	
1H.	Election of Director: Robert E. Sulentic	Mgmt	For	For	
11.	Election of Director: Laura D. Tyson	Mgmt	For	For	
1J.	Election of Director: Sanjiv Yajnik	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	Advisory vote to approve named executive officer compensation for 2020.	Mgmt	For	For	
4.	Stockholder proposal regarding our stockholders' ability to call special stockholder meetings.	Shr	Against	For	

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CDK GLOBAL, INC.	
Security: 12508E101	Agenda Number: 935277702
Ticker: CDK	Meeting Type: Annual
ISIN: US12508E1010	Meeting Date: 12-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Leslie A. Brun	Mgmt	For	For	
1B.	Election of Director: Willie A. Deese	Mgmt	For	For	
1C.	Election of Director: Amy J. Hillman	Mgmt	For	For	
1D.	Election of Director: Brian M. Krzanich	Mgmt	For	For	
1E.	Election of Director: Stephen A. Miles	Mgmt	For	For	
1F.	Election of Director: Robert E. Radway	Mgmt	For	For	
1G.	Election of Director: Stephen F. Schuckenbrock	Mgmt	For	For	
1H.	Election of Director: Frank S. Sowinski	Mgmt	For	For	
11.	Election of Director: Eileen J. Voynick	Mgmt	For	For	
2.	Advisory vote to approve the compensation of the Named Executive Officers.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For	

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CDW CORP	
Security: 12514G108	Agenda Number: 935380307
Ticker: CDW	Meeting Type: Annual
<b>ISIN:</b> US12514G1085	Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term to Expire at 2022 Annual Meeting: Virginia C. Addicott	Mgmt	For	For
1B.	Election of Director for a term to Expire at 2022 Annual Meeting: James A. Bell	Mgmt	For	For
1C.	Election of Director for a term to Expire at 2022 Annual Meeting: Lynda M. Clarizio	Mgmt	For	For
1D.	Election of Director for a term to Expire at 2022 Annual Meeting: Paul J. Finnegan	Mgmt	For	For
1E.	Election of Director for a term to Expire at 2022 Annual Meeting: Anthony R. Foxx	Mgmt	For	For
1F.	Election of Director for a term to Expire at 2022 Annual Meeting: Christine A. Leahy	Mgmt	For	For
1G.	Election of Director for a term to Expire at 2022 Annual Meeting: Sanjay Mehrotra	Mgmt	For	For
1H.	Election of Director for a term to Expire at 2022 Annual Meeting: David W. Nelms	Mgmt	For	For
11.	Election of Director for a term to Expire at 2022 Annual Meeting: Joseph R. Swedish	Mgmt	For	For
1J.	Election of Director for a term to Expire at 2022 Annual Meeting: Donna F. Zarcone	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For	
3.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
4.	To approve the amendment to the Company's Certificate of Incorporation to eliminate the supermajority voting requirement in Article Eleven and to make certain non-substantive changes.	Mgmt	For	For	
5.	To approve the amendment to the Company's Certificate of Incorporation to eliminate the obsolete competition and corporate opportunity provision.	Mgmt	For	For	
6.	To approve the CDW Corporation 2021 Long- Term Incentive Plan.	Mgmt	For	For	
7.	To approve the amendment to the CDW Corporation Coworker Stock Purchase Plan.	Mgmt	For	For	

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CELANESE CORPORATION			
Security: 150870103	Agenda Number: 935340846		
Ticker: CE	Meeting Type: Annual		
ISIN: US1508701034	Meeting Date: 15-Apr-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Jean S. Blackwell	Mgmt	For	For	
1B.	Election of Director: William M. Brown	Mgmt	For	For	
1C.	Election of Director: Edward G. Galante	Mgmt	For	For	
1D.	Election of Director: Kathryn M. Hill	Mgmt	For	For	
1E.	Election of Director: David F. Hoffmeister	Mgmt	For	For	
1F.	Election of Director: Dr. Jay V. Ihlenfeld	Mgmt	For	For	
1G.	Election of Director: Deborah J. Kissire	Mgmt	For	For	
1H.	Election of Director: Kim K.W. Rucker	Mgmt	For	For	
11.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For	
1J.	Election of Director: John K. Wulff	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	Advisory vote to approve executive compensation.	Mgmt	For	For	

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CENTERPOINT ENERGY, INC.	
Security: 15189T107	Agenda Number: 935346088
Ticker: CNP	Meeting Type: Annual
<b>ISIN:</b> US15189T1079	Meeting Date: 23-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Leslie D. Biddle	Mgmt	For	For	
1B.	Election of Director: Milton Carroll	Mgmt	For	For	
1C.	Election of Director: Wendy Montoya Cloonan	Mgmt	For	For	
1D.	Election of Director: Earl M. Cummings	Mgmt	For	For	
1E.	Election of Director: David J. Lesar	Mgmt	For	For	
1F.	Election of Director: Martin H. Nesbitt	Mgmt	For	For	
1G.	Election of Director: Theodore F. Pound	Mgmt	For	For	
1H.	Election of Director: Phillip R. Smith	Mgmt	For	For	
11.	Election of Director: Barry T. Smitherman	Mgmt	For	For	
2.	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For	

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Approve the compensatio	advisory resolution on executive n.	Mgmt	Against	Against	

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CERIDIAN HCM HOLDING INC.	
Security: 15677J108	Agenda Number: 935345098
Ticker: CDAY	Meeting Type: Annual
<b>ISIN:</b> US15677J1088	Meeting Date: 27-Apr-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	David D. Ossip	Mgmt	For	For	
	2	Andrea S. Rosen	Mgmt	For	For	
	3	Gerald C. Throop	Mgmt	For	For	
2.	and th	prove the de-classification of the Board ne adoption of the Fourth Amended and ted Certificate of Incorporation	Mgmt	For	For	
3.	To approve, on a non-binding, advisory basis, the compensation of Ceridian's named executive officers (commonly known as a "Say on Pay" vote)		Mgmt	Against	Against	
4.	Ceridi accou	ify the appointment of KPMG LLP as an's independent registered public nting firm for the fiscal year ending nber 31, 2021	Mgmt	For	For	

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CERNER CORPORATION	
Security: 156782104	Agenda Number: 935364822
Ticker: CERN	Meeting Type: Annual
<b>ISIN:</b> US1567821046	Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class II Director: Mitchell E. Daniels, Jr.	Mgmt	For	For	
1B.	Election of Class II Director: Elder Granger, M.D.	Mgmt	For	For	
1C.	Election of Class II Director: John J. Greisch	Mgmt	For	For	
1D.	Election of Class II Director: Melinda J. Mount	Mgmt	For	For	
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm of Cerner Corporation for 2021.	Mgmt	For	For	
3.	Approval, on an advisory basis, of the compensation of our Named Executive Officers.	Mgmt	For	For	
4.	Shareholder proposal to eliminate supermajority voting, if properly presented at the meeting.	Shr	For	Against	

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CF INDUSTRIES HOLDINGS, INC.					
Security: 125269100	Agenda Number: 935357651				
Ticker: CF	Meeting Type: Annual				
ISIN: US1252691001	Meeting Date: 04-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Javed Ahmed	Mgmt	For	For
1B.	Election of Director: Robert C. Arzbaecher	Mgmt	For	For
1C.	Election of Director: Deborah L. DeHaas	Mgmt	For	For
1D.	Election of Director: John W. Eaves	Mgmt	For	For
1E.	Election of Director: Stephen A. Furbacher	Mgmt	For	For
1F.	Election of Director: Stephen J. Hagge	Mgmt	For	For
1G.	Election of Director: Anne P. Noonan	Mgmt	For	For
1H.	Election of Director: Michael J. Toelle	Mgmt	For	For
11.	Election of Director: Theresa E. Wagler	Mgmt	For	For
1J.	Election of Director: Celso L. White	Mgmt	For	For
1K.	Election of Director: W. Anthony Will	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approval of an advisory resolution regarding the compensation of CF Industries Holdings, Inc.'s named executive officers.	Mgmt	For	For	
3.	Approval of an amendment to CF Industries Holdings, Inc.'s bylaws to provide for courts located in Delaware to be the exclusive forum for certain legal actions and for federal district courts of the United States of America to be the exclusive forum for certain other legal actions.	Mgmt	For	For	
4.	Ratification of the selection of KPMG LLP as CF Industries Holdings, Inc.'s independent registered public accounting firm for 2021.	Mgmt	For	For	
5.	Shareholder proposal regarding the right to act by written consent, if properly presented at the meeting.	Shr	Against	For	

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CHANGE HEALTHCARE INC	
Security: 15912K100	Agenda Number: 935344983
Ticker: CHNG	Meeting Type: Special
ISIN: US15912K1007	Meeting Date: 13-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To adopt the Agreement and Plan of Merger, dated as of January 5, 2021, among Change Healthcare Inc., UnitedHealth Group Incorporated and Cambridge Merger Sub Inc.	Mgmt	For	For	
2.	To approve, on a non-binding, advisory basis, certain compensation that may be paid or become payable to Change's named executive officers in connection with the Merger.	Mgmt	For	For	
3.	To adjourn or postpone the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to approve the proposal described above in Proposal 1.	Mgmt	For	For	

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CHARLES RIVER LABORATORIES INTL., INC.				
Security: 159864107	Agenda Number: 935370483			
Ticker: CRL	Meeting Type: Annual			
<b>ISIN:</b> US1598641074	Meeting Date: 06-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James C. Foster	Mgmt	For	For
1B.	Election of Director: Nancy C. Andrews	Mgmt	For	For
1C.	Election of Director: Robert Bertolini	Mgmt	For	For
1D.	Election of Director: Deborah T. Kochevar	Mgmt	For	For
1E.	Election of Director: George Llado, Sr.	Mgmt	For	For
1F.	Election of Director: Martin W. MacKay	Mgmt	For	For
1G.	Election of Director: George E. Massaro	Mgmt	For	For
1H.	Election of Director: George M. Milne, Jr.	Mgmt	For	For
11.	Election of Director: C. Richard Reese	Mgmt	For	For
1J.	Election of Director: Richard F. Wallman	Mgmt	For	For
1K.	Election of Director: Virginia M. Wilson	Mgmt	For	For

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Say on Pay.		Mgmt	Against	Against	
3.	Ratification o	f Auditors.	Mgmt	For	For	

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CHEGG, INC.	
Security: 163092109	Agenda Number: 935389848
Ticker: CHGG	Meeting Type: Annual
ISIN: US1630921096	Meeting Date: 02-Jun-21

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIREC	CTOR				
	1	Marne Levine	Mgmt	For	For	
	2	Richard Sarnoff	Mgmt	For	For	
	3	Paul LeBlanc	Mgmt	For	For	
2.		prove, on a non-binding advisory basis, mpensation of our named executive s.	Mgmt	For	For	
3.	LLP as registe	fy the appointment of Deloitte & Touche s the Company's independent ered public accounting firm for the fiscal ending December 31, 2021.	Mgmt	For	For	

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CHEMED CORPORATION	
Security: 16359R103	Agenda Number: 935393481
Ticker: CHE	Meeting Type: Annual
ISIN: US16359R1032	Meeting Date: 17-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Kevin J. McNamara	Mgmt	For	For	
1B.	Election of Director: Ron DeLyons	Mgmt	For	For	
1C.	Election of Director: Joel F. Gemunder	Mgmt	For	For	
1D.	Election of Director: Patrick P. Grace	Mgmt	For	For	
1E.	Election of Director: Christopher J. Heaney	Mgmt	For	For	
1F.	Election of Director: Thomas C. Hutton	Mgmt	For	For	
1G.	Election of Director: Andrea R. Lindell	Mgmt	For	For	
1H.	Election of Director: Thomas P. Rice	Mgmt	For	For	
11.	Election of Director: Donald E. Saunders	Mgmt	For	For	
1J.	Election of Director: George J. Walsh III	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of Audit Committee's selection of PricewaterhouseCoopers LLP as independent accountants for 2021.	Mgmt	For	For	
3.	Advisory vote to approve executive compensation.	Mgmt	For	For	
4.	Stockholder proposal requesting a semi- annual report on (a) the Company's policies on political spending, and (b) political contributions made.	Shr	Against	For	

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CHENIERE ENERGY, INC.	
Security: 16411R208	Agenda Number: 935404436
Ticker: LNG	Meeting Type: Annual
ISIN: US16411R2085	Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: G. Andrea Botta	Mgmt	For	For	
1B.	Election of Director: Jack A. Fusco	Mgmt	For	For	
1C.	Election of Director: Vicky A. Bailey	Mgmt	Against	Against	
1D.	Election of Director: Nuno Brandolini	Mgmt	For	For	
1E.	Election of Director: David B. Kilpatrick	Mgmt	For	For	
1F.	Election of Director: Sean T. Klimczak	Mgmt	For	For	
1G.	Election of Director: Andrew Langham	Mgmt	Against	Against	
1H.	Election of Director: Donald F. Robillard, Jr	Mgmt	For	For	
11.	Election of Director: Neal A. Shear	Mgmt	For	For	
1J.	Election of Director: Andrew J. Teno	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2020.	Mgmt	For	For	
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	

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CHEWY, INC.	
Security: 16679L109	Agenda Number: 935228090
Ticker: CHWY	Meeting Type: Annual
<b>ISIN:</b> US16679L1098	Meeting Date: 14-Jul-20

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Raymond Svider	Mgmt	Withheld	Against	
	2	Sharon McCollam	Mgmt	Withheld	Against	
	3	J.K. Symancyk	Mgmt	Withheld	Against	
2.	LLP a registe	ify the appointment of Deloitte & Touche s the Company's independent ered public accounting firm for the fiscal ending January 31, 2021.	Mgmt	For	For	
3.	the co	prove, on a non-binding, advisory basis, Impensation of the Company's named tive officers.	Mgmt	Against	Against	
4.	the fre	prove, on a non-binding, advisory basis, equency of future votes on named tive officer compensation.	Mgmt	3 Years	Against	

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CHOICE HOTELS INTERNATIONAL, INC.			
Security: 169905106	Agenda Number: 935400197		
Ticker: CHH	Meeting Type: Annual		
ISIN: US1699051066	Meeting Date: 07-May-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director: Brian B. Bainum	Mgmt	For	For	
1.2	Election of Director: Stewart W. Bainum, Jr.	Mgmt	For	For	
1.3	Election of Director: William L. Jews	Mgmt	For	For	
1.4	Election of Director: Monte J.M. Koch	Mgmt	For	For	
1.5	Election of Director: Liza K. Landsman	Mgmt	For	For	
1.6	Election of Director: Patrick S. Pacious	Mgmt	For	For	
1.7	Election of Director: Ervin R. Shames	Mgmt	For	For	
1.8	Election of Director: Maureen D. Sullivan	Mgmt	For	For	
1.9	Election of Director: John P. Tague	Mgmt	For	For	
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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CHURCH & DWIGHT CO., INC.	
Security: 171340102	Agenda Number: 935348753
Ticker: CHD	Meeting Type: Annual
<b>ISIN:</b> US1713401024	Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for a term of one year: James R. Craigie	Mgmt	For	For	
1B.	Election of Director for a term of one year: Matthew T. Farrell	Mgmt	For	For	
1C.	Election of Director for a term of one year: Bradley C. Irwin	Mgmt	For	For	
1D.	Election of Director for a term of one year: Penry W. Price	Mgmt	For	For	
1E.	Election of Director for a term of one year: Susan G. Saideman	Mgmt	For	For	
1F.	Election of Director for a term of one year: Ravichandra K. Saligram	Mgmt	For	For	
1G.	Election of Director for a term of one year: Robert K. Shearer	Mgmt	For	For	
1H.	Election of Director for a term of one year: Janet S. Vergis	Mgmt	For	For	
11.	Election of Director for a term of one year: Arthur B. Winkleblack	Mgmt	For	For	
1J.	Election of Director for a term of one year: Laurie J. Yoler	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	An advisory vote to approve compensation of our named executive officers.	Mgmt	For	For	
3.	Proposal to amend the Company's Amended and Restated Certificate of Incorporation to remove the requirement for holders of two- thirds of our outstanding stock to fill vacancies on the Board of Directors.	Mgmt	For	For	
4.	Proposal to amend the Company's Amended and Restated Certificate of Incorporation to remove the requirement to have holders of two-thirds of our outstanding stock approve certain mergers, consolidations or dispositions of substantial assets.	Mgmt	For	For	
5.	Proposal to amend the Company's Amended and Restated Certificate of Incorporation to remove certain procedural provisions that will no longer be required once the Board is fully declassified.	Mgmt	For	For	
6.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	

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CHURCHILL DOWNS INCORPORATED				
Security: 171484108	Agenda Number: 935343400			
Ticker: CHDN	Meeting Type: Annual			
ISIN: US1714841087	Meeting Date: 20-Apr-21			

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIREC	CTOR			
	1	Willam C. Carstanjen	Mgmt	For	For
	2	Karole F. Lloyd	Mgmt	For	For
	3	Paul C. Varga	Mgmt	For	For
2.	Pricev Comp	fy the appointment of vaterhouseCoopers LLP as the any's independent registered public nting firm for fiscal year 2021.	Mgmt	For	For
3.	the Co	prove, on a non-binding advisory basis, ompany's executive compensation as sed in the proxy statement.	Mgmt	Against	Against

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CIENA CORPORATION	
Security: 171779309	Agenda Number: 935335352
Ticker: CIEN	Meeting Type: Annual
<b>ISIN:</b> US1717793095	Meeting Date: 01-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class III Director: Hassan M. Ahmed, Ph.D.	Mgmt	For	For	
1B.	Election of Class III Director: Bruce L. Claflin	Mgmt	For	For	
1C.	Election of Class III Director: T. Michael Nevens	Mgmt	For	For	
1D.	Election of Class III Director: Patrick T. Gallagher	Mgmt	For	For	
2.	Approval of the amendment and restatement of our Employee Stock Purchase Plan to (a) extend the term thereof to April 1, 2031, (b) increase the number of shares available for issuance thereunder by 8.7 million shares, (c) eliminate the evergreen mechanism thereunder, and (d) make such other changes described in the proxy materials.	Mgmt	For	For	
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For	
4.	Advisory vote on our named executive officer compensation, as described in the proxy materials.	Mgmt	For	For	

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CINCINNATI FINANCIAL CORPORATION			
Security: 172062101	Agenda Number: 935351762		
Ticker: CINF	Meeting Type: Annual		
ISIN: US1720621010	Meeting Date: 10-May-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Thomas J. Aaron	Mgmt	For	For	
1B.	Election of Director: William F. Bahl	Mgmt	For	For	
1C.	Election of Director: Nancy C. Benacci	Mgmt	For	For	
1D.	Election of Director: Linda W. Clement- Holmes	Mgmt	For	For	
1E.	Election of Director: Dirk J. Debbink	Mgmt	For	For	
1F.	Election of Director: Steven J. Johnston	Mgmt	For	For	
1G.	Election of Director: Kenneth C. Lichtendahl	Mgmt	For	For	
1H.	Election of Director: Jill P. Meyer	Mgmt	For	For	
11.	Election of Director: David P. Osborn	Mgmt	For	For	
1J.	Election of Director: Gretchen W. Schar	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: Charles O. Schiff	Mgmt	For	For	
1L.	Election of Director: Douglas S. Skidmore	Mgmt	For	For	
1M.	Election of Director: John F. Steele, Jr.	Mgmt	For	For	
1N.	Election of Director: Larry R. Webb	Mgmt	For	For	
2.	A nonbinding proposal to approve compensation for the company's named executive officers.	Mgmt	For	For	
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for 2021.	Mgmt	For	For	

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CINTAS CORPORATION				
Security: 172908105	Agenda Number: 935270126			
Ticker: CTAS	Meeting Type: Annual			
ISIN: US1729081059	Meeting Date: 27-Oct-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gerald S. Adolph	Mgmt	For	For
1B.	Election of Director: John F. Barrett	Mgmt	For	For
1C.	Election of Director: Melanie W. Barstad	Mgmt	For	For
1D.	Election of Director: Karen L. Carnahan	Mgmt	For	For
1E.	Election of Director: Robert E. Coletti	Mgmt	For	For
1F.	Election of Director: Scott D. Farmer	Mgmt	For	For
1G.	Election of Director: Joseph Scaminace	Mgmt	For	For
1H.	Election of Director: Ronald W. Tysoe	Mgmt	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
3.	To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	A shareholder proposal requesting the Company provide a semiannual report on political contributions, if properly presented at the meeting.	Shr	Against	For	

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CIRRUS LOGIC, INC.	
Security: 172755100	Agenda Number: 935235007
Ticker: CRUS	Meeting Type: Annual
<b>ISIN:</b> US1727551004	Meeting Date: 31-Jul-20

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	John C. Carter	Mgmt	For	For
	2	Alexander M. Davern	Mgmt	For	For
	3	Timothy R. Dehne	Mgmt	For	For
	4	Deirdre R. Hanford	Mgmt	For	For
	5	Catherine P. Lego	Mgmt	For	For
	6	Jason P. Rhode	Mgmt	For	For
	7	Alan R. Schuele	Mgmt	For	For
	8	David J. Tupman	Mgmt	For	For
2.	Youn	cation of the appointment of Ernst & g LLP as the Company's independent ered public accounting firm for the fiscal ending March 27, 2021.	Mgmt	For	For
3.		ory vote to approve executive ensation.	Mgmt	For	For

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.		he first amendment to the 2018 centive Plan.	Mgmt	For	For	

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CITIZENS FINANCIAL GROUP, INC.				
Security: 174610105	Agenda Number: 935342826			
Ticker: CFG	Meeting Type: Annual			
ISIN: US1746101054	Meeting Date: 22-Apr-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Bruce Van Saun	Mgmt	For	For	
1B.	Election of Director: Lee Alexander	Mgmt	For	For	
1C.	Election of Director: Christine M. Cumming	Mgmt	For	For	
1D.	Election of Director: William P. Hankowsky	Mgmt	For	For	
1E.	Election of Director: Leo I. ("Lee") Higdon	Mgmt	For	For	
1F.	Election of Director: Edward J. ("Ned") Kelly	Mgmt	For	For	
1G.	Election of Director: Charles J. ("Bud") Koch	Mgmt	For	For	
1H.	Election of Director: Robert G. Leary	Mgmt	For	For	
11.	Election of Director: Terrance J. Lillis	Mgmt	For	For	
1J.	Election of Director: Shivan Subramaniam	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: Christopher J. Swift	Mgmt	For	For	
1L.	Election of Director: Wendy A. Watson	Mgmt	For	For	
1M.	Election of Director: Marita Zuraitis	Mgmt	For	For	
2.	Advisory vote on executive compensation.	Mgmt	For	For	
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	3 Years	Against	
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	

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CITRIX SYSTEMS, INC.				
Security: 177376100	Agenda Number: 935400666			
Ticker: CTXS	Meeting Type: Annual			
ISIN: US1773761002	Meeting Date: 04-Jun-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert M. Calderoni	Mgmt	For	For
1B.	Election of Director: Nanci E. Caldwell	Mgmt	For	For
1C.	Election of Director: Murray J. Demo	Mgmt	For	For
1D.	Election of Director: Ajei S. Gopal	Mgmt	For	For
1E.	Election of Director: David J. Henshall	Mgmt	For	For
1F.	Election of Director: Thomas E. Hogan	Mgmt	For	For
1G.	Election of Director: Moira A. Kilcoyne	Mgmt	For	For
1H.	Election of Director: Robert E. Knowling, Jr.	Mgmt	For	For
11.	Election of Director: Peter J. Sacripanti	Mgmt	For	For
1J.	Election of Director: J. Donald Sherman	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For	
4.	Shareholder proposal regarding simple majority voting provisions.	Shr	For		

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CLEARWAY ENERGY, INC.	
Security: 18539C105	Agenda Number: 935350998
Ticker: CWENA	Meeting Type: Annual
ISIN: US18539C1053	Meeting Date: 29-Apr-21

Prop. #	Proj	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Jonathan Bram	Mgmt	Withheld	Against
	2	Nathaniel Anschuetz	Mgmt	Withheld	Against
	3	Brian R. Ford	Mgmt	For	For
	4	Bruce MacLennan	Mgmt	Withheld	Against
	5	Ferrell P. McClean	Mgmt	For	For
	6	Daniel B. More	Mgmt	For	For
	7	E. Stanley O'Neal	Mgmt	For	For
	8	Christopher S. Sotos	Mgmt	Withheld	Against
	9	Scott Stanley	Mgmt	Withheld	Against
2.	Clear	prove, on a non-binding advisory basis, way Energy, Inc.'s executive ensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve the amendment and restatement of the Amended and Restated 2013 Equity Incentive Plan to increase the number of shares of common stock available for issuance under the plan and to make certain additional changes.	Mgmt	For	For	
4.	To ratify the appointment of Ernst & Young LLP as Clearway Energy, Inc.'s independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	

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CLEARWAY ENERGY, INC.	
Security: 18539C204	Agenda Number: 935350998
Ticker: CWEN	Meeting Type: Annual
ISIN: US18539C2044	Meeting Date: 29-Apr-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Jonathan Bram	Mgmt	Withheld	Against
	2	Nathaniel Anschuetz	Mgmt	Withheld	Against
	3	Brian R. Ford	Mgmt	For	For
	4	Bruce MacLennan	Mgmt	Withheld	Against
	5	Ferrell P. McClean	Mgmt	For	For
	6	Daniel B. More	Mgmt	For	For
	7	E. Stanley O'Neal	Mgmt	For	For
	8	Christopher S. Sotos	Mgmt	Withheld	Against
	9	Scott Stanley	Mgmt	Withheld	Against
2.	To approve, on a non-binding advisory basis, Clearway Energy, Inc.'s executive compensation.		Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve the amendment and restatement of the Amended and Restated 2013 Equity Incentive Plan to increase the number of shares of common stock available for issuance under the plan and to make certain additional changes.	Mgmt	For	For	
4.	To ratify the appointment of Ernst & Young LLP as Clearway Energy, Inc.'s independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	

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CLOUDFLARE, INC.						
Security: 18915M107	Agenda Number: 935406062					
Ticker: NET	Meeting Type: Annual					
ISIN: US18915M1071	Meeting Date: 03-Jun-21					

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Maria Eitel	Mgmt	Withheld	Against
	2	Matthew Prince	Mgmt	Withheld	Against
	3	Katrin Suder	Mgmt	Withheld	Against
2.	as ou accou	cation of the appointment of KPMG LLP r independent registered public unting firm for our fiscal year ending mber 31, 2021.	Mgmt	For	For
3.		prove, on an advisory basis, the ensation of our named executive rs.	Mgmt	For	For
4.	freque	prove, on an advisory basis, the ency of future stockholder advisory votes e compensation of our named executive rs.	Mgmt	3 Years	Against

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CMC MATERIALS, INC.					
Security: 12571T100	Agenda Number: 935326264				
Ticker: CCMP	Meeting Type: Annual				
<b>ISIN:</b> US12571T1007	Meeting Date: 03-Mar-21				

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Barbara A. Klein	Mgmt	For	For	
	2	David H. Li	Mgmt	For	For	
	3	William P. Noglows	Mgmt	For	For	
2.		binding stockholder advisory approval of amed executive officer compensation.	Mgmt	For	For	
3.	Price	cation of the selection of waterhouseCoopers LLP as the any's independent auditors for fiscal 2021.	Mgmt	For	For	
4.		oval of the CMC Materials, Inc. 2021 bus Incentive Plan.	Mgmt	For	For	

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CMS ENERGY CORPORATION					
Security: 125896100	Agenda Number: 935361597				
Ticker: CMS	Meeting Type: Annual				
ISIN: US1258961002	Meeting Date: 07-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Jon E. Barfield	Mgmt	For	For
1b.	Election of Director: Deborah H. Butler	Mgmt	For	For
1c.	Election of Director: Kurt L. Darrow	Mgmt	For	For
1d.	Election of Director: William D. Harvey	Mgmt	For	For
1e.	Election of Director: Garrick J. Rochow	Mgmt	For	For
1f.	Election of Director: John G. Russell	Mgmt	For	For
1g.	Election of Director: Suzanne F. Shank	Mgmt	For	For
1h.	Election of Director: Myrna M. Soto	Mgmt	Against	Against
1i.	Election of Director: John G. Sznewajs	Mgmt	For	For
1j.	Election of Director: Ronald J. Tanski	Mgmt	For	For
1k.	Election of Director: Laura H. Wright	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For	
3.	Ratify the appointment of independent registered public accounting firm (PricewaterhouseCoopers LLP).	Mgmt	For	For	
4.	Shareholder Proposal - Greenwashing Audit.	Shr	Against	For	

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CNA FINANCIAL CORPORATION						
Security: 126117100	Agenda Number: 935348068					
Ticker: CNA	Meeting Type: Annual					
<b>ISIN:</b> US1261171003	Meeting Date: 28-Apr-21					

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Michael A. Bless	Mgmt	For	For
	2	Jose O. Montemayor	Mgmt	For	For
	3	Don M. Randel	Mgmt	For	For
	4	Andre Rice	Mgmt	For	For
	5	Dino E. Robusto	Mgmt	Withheld	Against
	6	Kenneth I. Siegel	Mgmt	Withheld	Against
	7	Andrew H. Tisch	Mgmt	Withheld	Against
	8	Benjamin J. Tisch	Mgmt	Withheld	Against
	9	James S. Tisch	Mgmt	Withheld	Against
	10	Jane J. Wang	Mgmt	Withheld	Against
2.		dvisory, (non-binding) vote to approve ed executive officer compensation.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the appointment of Deloitte & Touche LLP as independent registered public accountants for the Company for 2021.	Mgmt	For	For	

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COGNEX CORPORATION		
Security: 192422103	Agenda Number: 935359720	
Ticker: CGNX	Meeting Type: Annual	
<b>ISIN:</b> US1924221039	Meeting Date: 05-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Director for the term ending in 2024: Sachin Lawande	Mgmt	For	For
2.	To ratify the selection of Grant Thornton LLP as Cognex's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of Cognex's named executive officers as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").	Mgmt	For	For

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COHERENT, INC.		
Security: 192479103	Agenda Number: 935443008	
Ticker: COHR	Meeting Type: Special	
<b>ISIN:</b> US1924791031	Meeting Date: 24-Jun-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To adopt the Agreement and Plan of Merger, dated as of March 25, 2021, by and among Coherent, Inc., II-VI Incorporated and Watson Merger Sub Inc. (the "merger agreement").	Mgmt	For	For	
2.	To approve, on an advisory (non-binding) basis, the executive officer compensation that will or may be paid to Coherent's named executive officers in connection with the transactions contemplated by the merger agreement.	Mgmt	For	For	
3.	To adjourn Coherent's special meeting of stockholders (the "Special Meeting"), if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment, there are not sufficient votes to approve the Coherent merger proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to Coherent stockholders.	Mgmt	For	For	

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2Y7Q JH	Multifactor	Mid	Cap ETF	
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COLUMBIA SPORTSWEAR COMPANY	
Security: 198516106	Agenda Number: 935397617
Ticker: COLM	Meeting Type: Annual
ISIN: US1985161066	Meeting Date: 02-Jun-21

Prop. #	Pro	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Timothy P. Boyle	Mgmt	For	For	
	2	Stephen E. Babson	Mgmt	For	For	
	3	Andy D. Bryant	Mgmt	For	For	
	4	John W. Culver	Mgmt	For	For	
	5	Walter T. Klenz	Mgmt	For	For	
	6	Kevin Mansell	Mgmt	For	For	
	7	Ronald E. Nelson	Mgmt	For	For	
	8	Sabrina L. Simmons	Mgmt	For	For	
	9	Malia H. Wasson	Mgmt	For	For	
2.	LLP a	ify the selection of Deloitte & Touche as our independent registered public unting firm for 2021.	Mgmt	For	For	

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
3	To approve, l compensatio	by non-binding vote, executive n.	Mgmt	For	For	

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COMERICA INCORPORATED	
Security: 200340107	Agenda Number: 935346444
Ticker: CMA	Meeting Type: Annual
<b>ISIN:</b> US2003401070	Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
01	ELECTION OF DIRECTOR: Michael E. Collins	Mgmt	For	For	
02	ELECTION OF DIRECTOR: Roger A. Cregg	Mgmt	For	For	
03	ELECTION OF DIRECTOR: T. Kevin DeNicola	Mgmt	For	For	
04	ELECTION OF DIRECTOR: Curtis C. Farmer	Mgmt	For	For	
05	ELECTION OF DIRECTOR: Jacqueline P. Kane	Mgmt	For	For	
06	ELECTION OF DIRECTOR: Richard G. Lindner	Mgmt	For	For	
07	ELECTION OF DIRECTOR: Barbara R. Smith	Mgmt	For	For	
08	ELECTION OF DIRECTOR: Robert S. Taubman	Mgmt	For	For	
09	ELECTION OF DIRECTOR: Reginald M. Turner, Jr.	Mgmt	For	For	
10	ELECTION OF DIRECTOR: Nina G. Vaca	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11	ELECTION OF DIRECTOR: Michael G. Van de Ven	Mgmt	For	For	
2.	Ratification of the Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm.	Mgmt	For	For	
3.	Approval of a Non-Binding, Advisory Proposal Approving Executive Compensation.	Mgmt	For	For	
4.	Approval of the Comerica Incorporated Amended and Restated 2018 Long-Term Incentive Plan.	Mgmt	For	For	
5.	Approval of the Comerica Incorporated 2021 Employee Stock Purchase Plan.	Mgmt	For	For	

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COMMERCE BANCSHARES, INC.				
Security: 200525103	Agenda Number: 935345290			
Ticker: CBSH	Meeting Type: Annual			
ISIN: US2005251036	Meeting Date: 21-Apr-21			

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Terry D. Bassham	Mgmt	For	For
	2	John W. Kemper	Mgmt	For	For
	3	Jonathan M. Kemper	Mgmt	For	For
	4	Kimberly G. Walker	Mgmt	For	For
2.	the Co	cation of the Selection of KPMG LLP as ompany's Independent Registered Accounting Firm for 2021.	Mgmt	For	For
3.		n Pay - Advisory Approval of the any's Executive Compensation.	Mgmt	For	For

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CONAGRA BRANDS, INC.	
Security: 205887102	Agenda Number: 935259374
Ticker: CAG	Meeting Type: Annual
<b>ISIN:</b> US2058871029	Meeting Date: 23-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anil Arora	Mgmt	For	For
1B.	Election of Director: Thomas K. Brown	Mgmt	For	For
1C.	Election of Director: Sean M. Connolly	Mgmt	For	For
1D.	Election of Director: Joie A. Gregor	Mgmt	For	For
1E.	Election of Director: Rajive Johri	Mgmt	For	For
1F.	Election of Director: Richard H. Lenny	Mgmt	For	For
1G.	Election of Director: Melissa Lora	Mgmt	For	For
1H.	Election of Director: Ruth Ann Marshall	Mgmt	For	For
11.	Election of Director: Craig P. Omtvedt	Mgmt	For	For
1J.	Election of Director: Scott Ostfeld	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of KPMG LLP as our independent auditor for fiscal 2021.	Mgmt	For	For	
3.	Advisory approval of our named executive officer compensation.	Mgmt	For	For	

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CONCENTRIX CORPORATION	
Security: 20602D101	Agenda Number: 935343587
Ticker: CNXC	Meeting Type: Annual
ISIN: US20602D1019	Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Christopher Caldwell	Mgmt	For	For	
1B.	Election of Director: Teh-Chien Chou	Mgmt	For	For	
1C.	Election of Director: LaVerne Council	Mgmt	For	For	
1D.	Election of Director: Jennifer Deason	Mgmt	For	For	
1E.	Election of Director: Kathryn Hayley	Mgmt	For	For	
1F.	Election of Director: Kathryn Marinello	Mgmt	For	For	
1G.	Election of Director: Dennis Polk	Mgmt	For	For	
1H.	Election of Director: Ann Vezina	Mgmt	For	For	
2.	Ratification of the appointment of KPMG LLP as the Company's independent public registered accounting firm for fiscal year 2021.	Mgmt	For	For	
3.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	Approval, on an advisory basis, of the frequency of advisory votes on the compensation of the Company's named executive officers.	Mgmt	3 Years	Against	

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CONCHO RESOURCES INC					
Agenda Number: 935317924					
Meeting Type: Special					
Meeting Date: 15-Jan-21					

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated October 18, 2020 (as it may be amended from time to time, the "Merger Agreement"), by and among Concho Resources Inc., ConocoPhillips and Falcon Merger Sub Corp.	Mgmt	For	For
2.	To approve, by non-binding vote, certain compensation that may be paid or become payable to Concho Resources Inc.'s named executive officers that is based on, or otherwise relates to, the merger contemplated by the Merger Agreement.	Mgmt	Against	Against

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CONOCOPHILLIPS	
Security: 20825C104	Agenda Number: 935367602
Ticker: COP	Meeting Type: Annual
ISIN: US20825C1045	Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	ELECTION OF DIRECTOR: Charles E. Bunch	Mgmt	For	For	
1B.	ELECTION OF DIRECTOR: Caroline Maury Devine	Mgmt	For	For	
1C.	ELECTION OF DIRECTOR: John V. Faraci	Mgmt	For	For	
1D.	ELECTION OF DIRECTOR: Jody Freeman	Mgmt	For	For	
1E.	ELECTION OF DIRECTOR: Gay Huey Evans	Mgmt	For	For	
1F.	ELECTION OF DIRECTOR: Jeffrey A. Joerres	Mgmt	For	For	
1G.	ELECTION OF DIRECTOR: Ryan M. Lance	Mgmt	For	For	
1H.	ELECTION OF DIRECTOR: Timothy A. Leach	Mgmt	For	For	
11.	ELECTION OF DIRECTOR: William H. McRaven	Mgmt	For	For	
1J.	ELECTION OF DIRECTOR: Sharmila Mulligan	Mgmt	For	For	

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	ELECTION C	OF DIRECTOR: Eric D. Mullins	Mgmt	For	For
1L.	ELECTION C	DF DIRECTOR: Arjun N. Murti	Mgmt	For	For
1M.	ELECTION C	OF DIRECTOR: Robert A. Niblock	Mgmt	For	For
1N.	ELECTION C	OF DIRECTOR: David T. Seaton	Mgmt	For	For
10.	ELECTION C	OF DIRECTOR: R.A. Walker	Mgmt	For	For
2.	Young LLP a	atify appointment of Ernst & s ConocoPhillips' independent blic accounting firm for 2021.	Mgmt	For	For
3.	Advisory App Compensatic	roval of Executive on.	Mgmt	For	For
4.	Simple Major	ity Vote Standard.	Mgmt	For	For
5.	Emission Re	duction Targets.	Shr	Against	For

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CONTINENTAL RESOURCES, INC.				
Security: 212015101	Agenda Number: 935370279			
Ticker: CLR	Meeting Type: Annual			
<b>ISIN:</b> US2120151012	Meeting Date: 20-May-21			

Prop. #	Proj	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	William B. Berry	Mgmt	For	For	
	2	Harold G. Hamm	Mgmt	Withheld	Against	
	3	Shelly Lambertz	Mgmt	Withheld	Against	
	4	Lon McCain	Mgmt	For	For	
	5	John T. McNabb, II	Mgmt	For	For	
	6	Mark E. Monroe	Mgmt	For	For	
	7	Timothy G. Taylor	Mgmt	For	For	
2.	LLP a	cation of selection of Grant Thornton as independent registered public unting firm.	Mgmt	For	For	
3.		ove, by a non-binding vote, the ensation of the named executive rs.	Mgmt	Against	Against	

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COPART, INC.				
Security: 217204106	Agenda Number: 935296512			
Ticker: CPRT	Meeting Type: Annual			
ISIN: US2172041061	Meeting Date: 04-Dec-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Willis J. Johnson	Mgmt	For	For
1.2	Election of Director: A. Jayson Adair	Mgmt	For	For
1.3	Election of Director: Matt Blunt	Mgmt	For	For
1.4	Election of Director: Steven D. Cohan	Mgmt	For	For
1.5	Election of Director: Daniel J. Englander	Mgmt	For	For
1.6	Election of Director: James E. Meeks	Mgmt	For	For
1.7	Election of Director: Thomas N. Tryforos	Mgmt	For	For
1.8	Election of Director: Diane M. Morefield	Mgmt	For	For
1.9	Election of Director: Stephen Fisher	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers (say-on-pay vote).	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve an amendment to our Amended and Restated 2007 Equity Incentive Plan to increase the number of shares reserved under the plan from 32,000,000 shares to 36,000,000 shares.	Mgmt	For	For	
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2021.	Mgmt	For	For	

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CORELOGIC, INC.					
Security: 21871D103	Agenda Number: 935277409				
Ticker: CLGX	Meeting Type: Contested Special				
ISIN: US21871D1037	Meeting Date: 17-Nov-20				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	To Remove J. David Chatham as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*	
1B.	To Remove Douglas C. Curling as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*	
1C.	To Remove John C. Dorman as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*	
1D.	To Remove Paul F. Folino as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*	
1E.	To Remove Thomas C. O'Brien as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*	
1F.	To Remove Pamela H. Patenaude as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*	
1G.	To Remove Vikrant Raina as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*	
1H.	To Remove J. Michael Shepherd as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	To Remove David F. Walker as director of the Company (For = remove director, Abstain/withhold = do not remove director)	Mgmt	For	*	
2A.	To Nominate W. Steve Albrecht for appointment to the Board	Mgmt	For	*	
2B.	To Nominate Martina Lewis Bradford for appointment to the Board	Mgmt	Abstain	*	
2C.	To Nominate Gail Landis for appointment to the Board	Mgmt	Abstain	*	
2D.	To Nominate Wendy Lane for appointment to the Board	Mgmt	For	*	
2E.	To Nominate Ryan McKendrick for appointment to the Board	Mgmt	Abstain	*	
2F.	To Nominate Katherine "KT" Rabin for appointment to the Board	Mgmt	Abstain	*	
2G.	To Nominate Sreekanth Ravi for appointment to the Board	Mgmt	Abstain	*	
2H.	To Nominate Lisa Wardell for appointment to the Board	Mgmt	Abstain	*	
21.	To Nominate Henry W. "Jay" Winship for appointment to the Board	Mgmt	For	*	
3.	To Repeal Any Bylaw Amendment to the Version Filed on July 6, 2020 (other than any amendments to the Bylaws set forth in these Proposals)	Mgmt	For	*	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	To Amend Article II, Section 2.2 of the Bylaws to provide mechanics for calling a special meeting if no or less than a majority of directors are then in office	Mgmt	Against	*	

An \* in the For/Against management field indicates management position unknown since information regarding non-U.S. issuers is not readily available.

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CORELOGIC, INC.	
Security: 21871D103	Agenda Number: 935382046
Ticker: CLGX	Meeting Type: Special
ISIN: US21871D1037	Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	Proposal to adopt the Agreement and Plan of Merger, dated as of February 4, 2021 (as it may be amended from time to time, the "Merger Agreement"), by and among Celestial-Saturn Parent Inc., Celestial-Saturn Merger Sub Inc., and CoreLogic, Inc.	Mgmt	For	For	
2.	Non-binding, advisory proposal to approve compensation that will or may become payable by CoreLogic, Inc. to its named executive officers in connection with the merger contemplated by the Merger Agreement.	Mgmt	For	For	

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CORESITE REALTY CORPORATION	
Security: 21870Q105	Agenda Number: 935372689
Ticker: COR	Meeting Type: Annual
ISIN: US21870Q1058	Meeting Date: 19-May-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Robert G. Stuckey	Mgmt	For	For
	2	Paul E. Szurek	Mgmt	For	For
	3	Jean A. Bua	Mgmt	For	For
	4	Kelly C. Chambliss	Mgmt	For	For
	5	Patricia L. Higgins	Mgmt	For	For
	6	Michael R. Koehler	Mgmt	For	For
	7	Michael H. Millegan	Mgmt	For	For
	8	David A. Wilson	Mgmt	Withheld	Against
2.	as ou accou	cation of the appointment of KPMG LLP ir independent registered public unting firm for the fiscal year ending mber 31, 2021.	Mgmt	For	For
3.		advisory vote to approve the ensation of our named executive rs.	Mgmt	For	For

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CORNING INCORPORATED	
Security: 219350105	Agenda Number: 935346975
Ticker: GLW	Meeting Type: Annual
<b>ISIN:</b> US2193501051	Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Donald W. Blair	Mgmt	For	For	
1B.	Election of Director: Leslie A. Brun	Mgmt	For	For	
1C.	Election of Director: Stephanie A. Burns	Mgmt	Against	Against	
1D.	Election of Director: Richard T. Clark	Mgmt	For	For	
1E.	Election of Director: Robert F. Cummings, Jr.	Mgmt	For	For	
1F.	Election of Director: Roger W. Ferguson, Jr.	Mgmt	For	For	
1G.	Election of Director: Deborah A. Henretta	Mgmt	For	For	
1H.	Election of Director: Daniel P. Huttenlocher	Mgmt	For	For	
11.	Election of Director: Kurt M. Landgraf	Mgmt	For	For	
1J.	Election of Director: Kevin J. Martin	Mgmt	For	For	
1K.	Election of Director: Deborah D. Rieman	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Hansel E. Tookes, II	Mgmt	For	For	
1M.	Election of Director: Wendell P. Weeks	Mgmt	For	For	
1N.	Election of Director: Mark S. Wrighton	Mgmt	For	For	
2.	Advisory approval of our executive compensation (Say on Pay).	Mgmt	For	For	
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
4.	Approval of our 2021 Long-Term Incentive Plan.	Mgmt	For	For	

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CORTEVA INC.	
Security: 22052L104	Agenda Number: 935363779
Ticker: CTVA	Meeting Type: Annual
ISIN: US22052L1044	Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Lamberto Andreotti	Mgmt	For	For	
1B.	Election of Director: James C. Collins, Jr.	Mgmt	For	For	
1C.	Election of Director: Klaus A. Engel	Mgmt	For	For	
1D.	Election of Director: David C. Everitt	Mgmt	For	For	
1E.	Election of Director: Janet P. Giesselman	Mgmt	For	For	
1F.	Election of Director: Karen H. Grimes	Mgmt	For	For	
1G.	Election of Director: Michael O. Johanns	Mgmt	For	For	
1H.	Election of Director: Rebecca B. Liebert	Mgmt	For	For	
11.	Election of Director: Marcos M. Lutz	Mgmt	For	For	
1J.	Election of Director: Nayaki Nayyar	Mgmt	For	For	
1K.	Election of Director: Gregory R. Page	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Kerry J. Preete	Mgmt	For	For	
1M.	Election of Director: Patrick J. Ward	Mgmt	For	For	
2.	Advisory resolution to approve executive compensation of the Company's named executive officers.	Mgmt	For	For	
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	

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COTY INC.	
Security: 222070203	Agenda Number: 935274578
Ticker: COTY	Meeting Type: Annual
<b>ISIN:</b> US2220702037	Meeting Date: 03-Nov-20

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Beatrice Ballini	Mgmt	Withheld	Against	
	2	Joachim Creus	Mgmt	For	For	
	3	Nancy G. Ford	Mgmt	For	For	
	4	Olivier Goudet	Mgmt	For	For	
	5	Peter Harf	Mgmt	For	For	
	6	Johannes P. Huth	Mgmt	Withheld	Against	
	7	Paul S. Michaels	Mgmt	Withheld	Against	
	8	Sue Y. Nabi	Mgmt	For	For	
	9	Isabelle Parize	Mgmt	For	For	
	10	Erhard Schoewel	Mgmt	Withheld	Against	
	11	Robert Singer	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
	12 Justine Tan	Mgmt	For	For	
2.	Approval of the Amended and Restated Coty Inc. Equity and Long- Term Incentive Plan.	Mgmt	Against	Against	
3.	Approval of the Amended and Restated Coty Inc. Stock Plan for Directors.	Mgmt	For	For	
4.	Approval, on an advisory (non-binding) basis, the compensation of Coty Inc.'s named executive officers, as disclosed in the proxy statement.	Mgmt	Against	Against	
5.	Advisory vote on the frequency of an advisory vote on named executive officer compensation.	Mgmt	3 Years	Against	
6.	Ratification of the appointment of Deloitte & Touche LLP to serve as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For	

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COUPA SOFTWARE INCORPORATED					
Security: 22266L106	Agenda Number: 935391639				
Ticker: COUP	Meeting Type: Annual				
ISIN: US22266L1061	Meeting Date: 26-May-21				

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Roger Siboni	Mgmt	Withheld	Against
	2	Tayloe Stansbury	Mgmt	Withheld	Against
2.	as ind	the appointment of Ernst & Young LLP lependent registered public accounting or fiscal year ending January 31, 2022.	Mgmt	For	For
3.		ory (non-binding) vote to approve d executive officer compensation.	Mgmt	For	For

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COUSINS PROPERTIES INCORPORATED				
Security: 222795502	Agenda Number: 935346103			
Ticker: CUZ	Meeting Type: Annual			
ISIN: US2227955026	Meeting Date: 27-Apr-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Charles T. Cannada	Mgmt	For	For
1B.	Election of Director: Robert M. Chapman	Mgmt	For	For
1C.	Election of Director: M. Colin Connolly	Mgmt	For	For
1D.	Election of Director: Scott W. Fordham	Mgmt	For	For
1E.	Election of Director: Lillian C. Giornelli	Mgmt	For	For
1F.	Election of Director: R. Kent Griffin, Jr.	Mgmt	For	For
1G.	Election of Director: Donna W. Hyland	Mgmt	For	For
1H.	Election of Director: R. Dary Stone	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of the named executive officers.	Mgmt	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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CREDIT ACCEPTANCE CORPORATION				
Security: 225310101	Agenda Number: 935232025			
Ticker: CACC	Meeting Type: Annual			
ISIN: US2253101016	Meeting Date: 15-Jul-20			

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Glenda J. Flanagan	Mgmt	Withheld	Against	
	2	Brett A. Roberts	Mgmt	For	For	
	3	Thomas N. Tryforos	Mgmt	Withheld	Against	
	4	Scott J. Vassalluzzo	Mgmt	Withheld	Against	
2.		ory vote to approve named executive r compensation.	Mgmt	For	For	
3.	LLP a	cation of the selection of Grant Thornton s Credit Acceptance Corporation's endent registered public accounting firm 20.	Mgmt	For	For	

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CREE, INC.						
Security: 225447101	Agenda Number: 935269882					
Ticker: CREE	Meeting Type: Annual					
<b>ISIN:</b> US2254471012	Meeting Date: 26-Oct-20					

Prop. #	Pro	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Glenda M. Dorchak	Mgmt	For	For	
	2	John C. Hodge	Mgmt	For	For	
	3	Clyde R. Hosein	Mgmt	For	For	
	4	Darren R. Jackson	Mgmt	For	For	
	5	Duy-Loan T. Le	Mgmt	For	For	
	6	Gregg A. Lowe	Mgmt	For	For	
	7	John B. Replogle	Mgmt	For	For	
	8	Thomas H. Werner	Mgmt	For	For	
	9	Anne C. Whitaker	Mgmt	For	For	
2.		ROVAL OF THE 2020 EMPLOYEE CK PURCHASE PLAN.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING JUNE 27, 2021.	Mgmt	For	For	
4.	ADVISORY (NONBINDING) VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For	

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CRISPR THERAPEUTICS AG	
Security: H17182108	Agenda Number: 935416936
Ticker: CRSP	Meeting Type: Annual
ISIN: CH0334081137	Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	The approval of the annual report, the consolidated financial statements and the statutory financial statements of the Company for the year ended December 31, 2020.	Mgmt	No vote	
2.	The approval of the appropriation of financial results.	Mgmt	No vote	
3.	The discharge of the members of the Board of Directors and Executive Committee.	Mgmt	No vote	
4a.	Re-election of Rodger Novak, M.D., as member and Chairman.	Mgmt	No vote	
4b.	Re-election of Samarth Kulkarni, Ph.D. as the member to the Board of Director.	Mgmt	No vote	
4c.	Re-election of Ali Behbahani, M.D. as the member to the Board of Director.	Mgmt	No vote	
4d.	Re-election of Bradley Bolzon, Ph.D. as the member to the Board of Director.	Mgmt	No vote	
4e.	Re-election of Simeon J. George, M.D. as the member to the Board of Director.	Mgmt	No vote	
4f.	Re-election of John T. Greene as the member to the Board of Director.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4g.	Re-election of Katherine A. High, M.D. as the member to the Board of Director.	Mgmt	No vote	
4h.	Re-election of Douglas A. Treco, Ph.D. as the member to the Board of Director.	Mgmt	No vote	
4i.	Election of H Edward Fleming Jr., M.D. as the member to the Board of Director.	Mgmt	No vote	
5a.	Re-election of the member of the Compensation Committee: Ali Behbahani, M.D.	Mgmt	No vote	
5b.	Re-election of the member of the Compensation Committee: Simeon J. George, M.D.	Mgmt	No vote	
5c.	Re-election of the member of the Compensation Committee: John T. Greene	Mgmt	No vote	
6a.	Binding vote on total non-performance-related compensation for members of the Board of Directors from the 2021 Annual General Meeting to the 2022 annual general meeting of shareholders.	Mgmt	No vote	
6b.	Binding vote on equity for members of the Board of Directors from the 2021 Annual General Meeting to the 2022 annual general meeting of shareholders.	Mgmt	No vote	
6c.	Binding vote on total non-performance-related compensation for members of the Executive Committee from July 1, 2021 to June 30, 2022.	Mgmt	No vote	
6d.	Binding vote on total variable compensation for members of the Executive Committee for the current year ending December 31, 2021.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6e.	Binding vote on equity for members of the Executive Committee from the 2021 Annual General Meeting to the 2022 annual general meeting of shareholders.	Mgmt	No vote	
7.	The approval of an increase in the Conditional Share Capital for Employee Equity Plans.	Mgmt	No vote	
8.	The approval of increasing the maximum size of the Board of Directors.	Mgmt	No vote	
9.	The approval of increasing the maximum number of authorized share capital and extending the date by which the Board of Directors may increase the share capital.	Mgmt	No vote	
10.	The re-election of the independent voting rights representative.	Mgmt	No vote	
11.	The re-election of the auditors.	Mgmt	No vote	

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CROWDSTRIKE HOLDINGS, INC.	
Security: 22788C105	Agenda Number: 935223735
Ticker: CRWD	Meeting Type: Annual
ISIN: US22788C1053	Meeting Date: 06-Jul-20

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIREC	CTOR			
	1	Denis J. O'Leary	Mgmt	Withheld	Against
	2	Joseph E. Sexton	Mgmt	Withheld	Against
	3	Godfrey R. Sullivan	Mgmt	Withheld	Against
2.	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of the Company for its fiscal year ending January 31, 2021.		Mgmt	For	For

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CROWN HOLDINGS, INC.	
Security: 228368106	Agenda Number: 935352601
Ticker: CCK	Meeting Type: Annual
<b>ISIN:</b> US2283681060	Meeting Date: 22-Apr-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	John W. Conway	Mgmt	For	For	
	2	Timothy J. Donahue	Mgmt	For	For	
	3	Richard H. Fearon	Mgmt	For	For	
	4	Andrea J. Funk	Mgmt	For	For	
	5	Stephen J. Hagge	Mgmt	For	For	
	6	Rose Lee	Mgmt	For	For	
	7	James H. Miller	Mgmt	For	For	
	8	Josef M. Müller	Mgmt	For	For	
	9	B. Craig Owens	Mgmt	For	For	
	10	Caesar F. Sweitzer	Mgmt	For	For	
	11	Jim L. Turner	Mgmt	For	For	

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Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
	12	William S. Urkiel	Mgmt	For	For	
	13	Dwayne A. Wilson	Mgmt	For	For	
2.		ation of the appointment of independent rs for the fiscal year ending December 21.	Mgmt	For	For	
3.	execu	val by advisory vote of the resolution on tive compensation as described in the Statement.	Mgmt	For	For	

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CUBESMART	
Security: 229663109	Agenda Number: 935356611
Ticker: CUBE	Meeting Type: Annual
ISIN: US2296631094	Meeting Date: 11-May-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRECTOR					
	1	Piero Bussani	Mgmt	For	For	
	2	Dorothy Dowling	Mgmt	For	For	
	3	John W. Fain	Mgmt	For	For	
	4	Marianne M. Keler	Mgmt	For	For	
	5	Christopher P. Marr	Mgmt	For	For	
	6	Deborah Ratner Salzberg	Mgmt	For	For	
	7	John F. Remondi	Mgmt	For	For	
	8	Jeffrey F. Rogatz	Mgmt	For	For	
2.	indep	ify the appointment of KPMG LLP as our endent registered public accounting firm e year ending December 31, 2021.	Mgmt	For	For	
3.		st an advisory vote to approve our tive compensation.	Mgmt	For	For	

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CULLEN/FROST BANKERS, INC.	
Security: 229899109	Agenda Number: 935348638
Ticker: CFR	Meeting Type: Annual
ISIN: US2298991090	Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: Carlos Alvarez	Mgmt	For	For	
1b.	Election of Director: Chris M. Avery	Mgmt	For	For	
1c.	Election of Director: Anthony R. Chase	Mgmt	Against	Against	
1d.	Election of Director: Cynthia J. Comparin	Mgmt	For	For	
1e.	Election of Director: Samuel G. Dawson	Mgmt	For	For	
1f.	Election of Director: Crawford H. Edwards	Mgmt	For	For	
1g.	Election of Director: Patrick B. Frost	Mgmt	For	For	
1h.	Election of Director: Phillip D. Green	Mgmt	For	For	
1i.	Election of Director: David J. Haemisegger	Mgmt	For	For	
1j.	Election of Director: Karen E. Jennings	Mgmt	For	For	
1k.	Election of Director: Charles W. Matthews	Mgmt	Against	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	Election of Director: Ida Clement Steen	Mgmt	For	For	
2.	To ratify the selection of Ernst & Young LLP to act as independent auditors of Cullen/Frost Bankers, Inc. for the fiscal year that began January 1, 2021	Mgmt	For	For	
3.	To provide nonbinding approval of executive compensation.	Mgmt	For	For	

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CURTISS-WRIGHT CORPORATION				
Security: 231561101	Agenda Number: 935355986			
Ticker: CW	Meeting Type: Annual			
ISIN: US2315611010	Meeting Date: 06-May-21			

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	David C. Adams	Mgmt	For	For	
	2	Lynn M. Bamford	Mgmt	For	For	
	3	Dean M. Flatt	Mgmt	For	For	
	4	S. Marce Fuller	Mgmt	For	For	
	5	Bruce D. Hoechner	Mgmt	For	For	
	6	Glenda J. Minor	Mgmt	For	For	
	7	Anthony J. Moraco	Mgmt	For	For	
	8	John B. Nathman	Mgmt	For	For	
	9	Robert J. Rivet	Mgmt	For	For	
	10	Peter C. Wallace	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	An advisory (non-binding) vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For	

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CYRUSONE INC.	
Security: 23283R100	Agenda Number: 935383454
Ticker: CONE	Meeting Type: Annual
ISIN: US23283R1005	Meeting Date: 18-May-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Bruce W. Duncan	Mgmt	For	For
	2	David H. Ferdman	Mgmt	For	For
	3	John W. Gamble, Jr.	Mgmt	For	For
	4	T. Tod Nielsen	Mgmt	For	For
	5	Denise Olsen	Mgmt	For	For
	6	Alex Shumate	Mgmt	For	For
	7	William E. Sullivan	Mgmt	For	For
	8	Lynn A. Wentworth	Mgmt	For	For
2.		ory vote to approve the compensation of ompany's named executive officers.	Mgmt	For	For
3.	vote, on the	mmendation, by advisory (non-binding) of the frequency of future advisory votes e compensation of the Company's ed executive officers.	Mgmt	3 Years	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	

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D.R. HORTON, INC.				
Security: 23331A109	Agenda Number: 935320870			
Ticker: DHI	Meeting Type: Annual			
ISIN: US23331A1097	Meeting Date: 20-Jan-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of director: Donald R. Horton	Mgmt	For	For	
1B.	Election of director: Barbara K. Allen	Mgmt	For	For	
1C.	Election of director: Brad S. Anderson	Mgmt	For	For	
1D.	Election of director: Michael R. Buchanan	Mgmt	For	For	
1E.	Election of director: Michael W. Hewatt	Mgmt	For	For	
1F.	Election of director: Maribess L. Miller	Mgmt	For	For	
2.	Approval of the advisory resolution on executive compensation.	Mgmt	Against	Against	
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For	

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DARDEN RESTAURANTS, INC.	
Security: 237194105	Agenda Number: 935257914
Ticker: DRI	Meeting Type: Annual
<b>ISIN:</b> US2371941053	Meeting Date: 23-Sep-20

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Margaret Shân Atkins	Mgmt	For	For	
	2	James P. Fogarty	Mgmt	For	For	
	3	Cynthia T. Jamison	Mgmt	Withheld	Against	
	4	Eugene I. Lee, Jr.	Mgmt	For	For	
	5	Nana Mensah	Mgmt	For	For	
	6	William S. Simon	Mgmt	Withheld	Against	
	7	Charles M. Sonsteby	Mgmt	For	For	
	8	Timothy J. Wilmott	Mgmt	For	For	
2.		tain advisory approval of the Company's utive compensation.	Mgmt	For	For	
3.	indep	tify the appointment of KPMG LLP as our endent registered public accounting firm e fiscal year ending May 30, 2021.	Mgmt	For	For	

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DARLING INGREDIENTS INC.					
Security: 237266101	Agenda Number: 935355708				
Ticker: DAR	Meeting Type: Annual				
ISIN: US2372661015	Meeting Date: 11-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Randall C. Stuewe	Mgmt	For	For
1B.	Election of Director: Charles Adair	Mgmt	For	For
1C.	Election of Director: Beth Albright	Mgmt	For	For
1D.	Election of Director: Linda Goodspeed	Mgmt	For	For
1E.	Election of Director: Dirk Kloosterboer	Mgmt	For	For
1F.	Election of Director: Mary R. Korby	Mgmt	For	For
1G.	Election of Director: Gary W. Mize	Mgmt	For	For
1H.	Election of Director: Michael E. Rescoe	Mgmt	For	For
11.	Election of Director: Nicole M. Ringenberg	Mgmt	For	For
2.	Proposal to ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending January 1, 2022.	Mgmt	For	For

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Advisory vote compensatio	e to approve executive n.	Mgmt	For	For	

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DAVITA INC.						
Security: 23918K108	Agenda Number: 935415148					
Ticker: DVA	Meeting Type: Annual					
ISIN: US23918K1088	Meeting Date: 10-Jun-21					

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Pamela M. Arway	Mgmt	For	For	
1B.	Election of Director: Charles G. Berg	Mgmt	For	For	
1C.	Election of Director: Barbara J. Desoer	Mgmt	For	For	
1D.	Election of Director: Paul J. Diaz	Mgmt	For	For	
1E.	Election of Director: Shawn M. Guertin	Mgmt	Abstain	Against	
1F.	Election of Director: John M. Nehra	Mgmt	For	For	
1G.	Election of Director: Paula A. Price	Mgmt	For	For	
1H.	Election of Director: Javier J. Rodriguez	Mgmt	For	For	
11.	Election of Director: Phyllis R. Yale	Mgmt	For	For	
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against	
4.	Stockholder proposal regarding political contributions disclosure, if properly presented at the meeting.	Shr	Against	For	

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DECKERS OUTDOOR CORPORATION	
Security: 243537107	Agenda Number: 935252635
Ticker: DECK	Meeting Type: Annual
ISIN: US2435371073	Meeting Date: 11-Sep-20

Prop. #	Pro	Proposal		Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Michael F. Devine, III	Mgmt	Withheld	Against	
	2	Nelson C. Chan	Mgmt	For	For	
	3	Cynthia (Cindy) L Davis	Mgmt	For	For	
	4	Juan R. Figuereo	Mgmt	For	For	
	5	Victor Luis	Mgmt	For	For	
	6	Dave Powers	Mgmt	For	For	
	7	Lauri M. Shanahan	Mgmt	For	For	
	8	Brian A. Spaly	Mgmt	For	For	
	9	Bonita C. Stewart	Mgmt	For	For	
2.	indep	tify the selection of KPMG LLP as our endent registered public accounting firm cal year 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as disclosed in the Compensation Discussion and Analysis section of the Proxy Statement.	Mgmt	For	For	

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DENALI THERAPEUTICS INC.	
Security: 24823R105	Agenda Number: 935406389
Ticker: DNLI	Meeting Type: Annual
ISIN: US24823R1059	Meeting Date: 02-Jun-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Douglas Cole, M.D.	Mgmt	Withheld	Against
	2	Jay Flatley	Mgmt	Withheld	Against
	3	M Tessier-Lavigne, Ph.D	Mgmt	Withheld	Against
	4	Nancy A. Thornberry	Mgmt	For	For
2.	Youno public	cation of the appointment of Ernst & g LLP as our independent registered accounting firm for our fiscal year g December 31, 2021.	Mgmt	For	For
3.	Advis	ory vote on executive compensation.	Mgmt	For	For

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DENTSPLY SIRONA INC.						
Security: 24906P109	Agenda Number: 935390219					
Ticker: XRAY	Meeting Type: Annual					
ISIN: US24906P1093	Meeting Date: 26-May-21					

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Eric K. Brandt	Mgmt	For	For	
1B.	Election of Director: Donald M. Casey Jr.	Mgmt	For	For	
1C.	Election of Director: Willie A. Deese	Mgmt	For	For	
1D.	Election of Director: Betsy D. Holden	Mgmt	For	For	
1E.	Election of Director: Clyde R. Hosein	Mgmt	For	For	
1F.	Election of Director: Arthur D. Kowaloff	Mgmt	For	For	
1G.	Election of Director: Harry M. Kraemer Jr.	Mgmt	For	For	
1H.	Election of Director: Gregory T. Lucier	Mgmt	For	For	
11.	Election of Director: Leslie F. Varon	Mgmt	For	For	
1J.	Election of Director: Janet S. Vergis	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for 2021.	Mgmt	For	For	
3.	Approval, by non-binding vote, of the Company's executive compensation.	Mgmt	For	For	

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DEVON ENERGY CORPORATION	
Security: 25179M103	Agenda Number: 935311302
Ticker: DVN	Meeting Type: Special
ISIN: US25179M1036	Meeting Date: 30-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approve the issuance of shares of Devon Energy Corporation common stock to WPX Energy Inc. stockholders in connection with the merger, as contemplated by the Merger Agreement (the "Stock Issuance Proposal").	Mgmt	For	For
2.	Approve the adjournment of the Devon Energy Corporation special meeting, if necessary or appropriate, for the purpose of soliciting additional votes for the approval of the Stock Issuance Proposal.	Mgmt	For	For

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DEVON ENERGY CORPORATION	
Security: 25179M103	Agenda Number: 935408446
Ticker: DVN	Meeting Type: Annual
ISIN: US25179M1036	Meeting Date: 09-Jun-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Barbara M. Baumann	Mgmt	For	For	
	2	John E. Bethancourt	Mgmt	For	For	
	3	Ann G. Fox	Mgmt	For	For	
	4	David A. Hager	Mgmt	For	For	
	5	Kelt Kindick	Mgmt	For	For	
	6	John Krenicki Jr.	Mgmt	For	For	
	7	Karl F. Kurz	Mgmt	For	For	
	8	Robert A. Mosbacher Jr.	Mgmt	For	For	
	9	Richard E. Muncrief	Mgmt	For	For	
	10	Duane C. Radtke	Mgmt	For	For	
	11	Valerie M. Williams	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratify the appointment of the Company's Independent Auditors for 2021.	Mgmt	For	For	
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For	

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DIAMONDBACK ENERGY, INC.	
Security: 25278X109	Agenda Number: 935407444
Ticker: FANG	Meeting Type: Annual
ISIN: US25278X1090	Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director: Steven E. West	Mgmt	For	For	
1.2	Election of Director: Travis D. Stice	Mgmt	For	For	
1.3	Election of Director: Vincent K. Brooks	Mgmt	For	For	
1.4	Election of Director: Michael P. Cross	Mgmt	For	For	
1.5	Election of Director: David L. Houston	Mgmt	For	For	
1.6	Election of Director: Stephanie K. Mains	Mgmt	For	For	
1.7	Election of Director: Mark L. Plaumann	Mgmt	For	For	
1.8	Election of Director: Melanie M. Trent	Mgmt	For	For	
2.	Proposal to approve, on an advisory basis, the compensation paid to the Company's named executive officers.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Proposal to approve an amendment to the Company's amended and restated certificate of incorporation to increase the total number of authorized shares of common stock from 200,000,000 shares to 400,000,000 shares.	Mgmt	For	For	
4.	Proposal to approve the Company's 2021 Amended and Restated Equity Incentive Plan.	Mgmt	For	For	
5.	Proposal to ratify the appointment of Grant Thornton LLP as the Company's independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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CK'S SPORTING GOODS, INC.	
Security: 253393102	Agenda Number: 935412887
Ticker: DKS	Meeting Type: Annual
ISIN: US2533931026	Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for a term that expires either in 2022, if Item 2 is approved by the stockholders, or in 2024, if Item 2 is not approved by the stockholders: William J. Colombo	Mgmt	For	For	
1B.	Election of Director for a term that expires either in 2022, if Item 2 is approved by the stockholders, or in 2024, if Item 2 is not approved by the stockholders: Sandeep Mathrani	Mgmt	For	For	
1C.	Election of Director for a term that expires either in 2022, if Item 2 is approved by the stockholders, or in 2024, if Item 2 is not approved by the stockholders: Desiree Ralls- Morrison	Mgmt	For	For	
1D.	Election of Director for a term that expires either in 2022, if Item 2 is approved by the stockholders, or in 2024, if Item 2 is not approved by the stockholders: Larry D. Stone	Mgmt	For	For	
2.	An amendment to the Company's Amended and Restated Certificate of Incorporation, as amended, to provide for the annual election of directors and eliminate the classified Board structure.	Mgmt	For	For	
3.	An amendment to the Company's Amended and Restated Certificate of Incorporation, as amended, to increase the maximum number of directors to 13.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For	
5.	Non-binding advisory vote to approve compensation of named executive officers, as disclosed in the Company's 2021 proxy statement.	Mgmt	For	For	
6.	An amendment and restatement of the Company's 2012 Stock and Incentive Plan (as Amended and Restated) to increase the number of authorized shares reserved for issuance under the plan and eliminate certain provisions related to performance-based compensation.	Mgmt	Against	Against	

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DISCOVERY, INC.	
Security: 25470F104	Agenda Number: 935417902
Ticker: DISCA	Meeting Type: Annual
ISIN: US25470F1049	Meeting Date: 10-Jun-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Robert R. Beck	Mgmt	Withheld	Against
	2	Robert L. Johnson	Mgmt	For	For
	3	J. David Wargo	Mgmt	Withheld	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Discovery, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2021.		Mgmt	For	For

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Kathleen Q. Abernathy	Mgmt	Withheld	Against	
	2	George R. Brokaw	Mgmt	Withheld	Against	
	3	James DeFranco	Mgmt	For	For	
	4	Cantey M. Ergen	Mgmt	For	For	
	5	Charles W. Ergen	Mgmt	For	For	
	6	Afshin Mohebbi	Mgmt	For	For	
	7	Tom A. Ortolf	Mgmt	Withheld	Against	
	8	Joseph T. Proietti	Mgmt	For	For	
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.		Mgmt	For	For	
3.	To amend and restate our 2001 Nonemployee Director Stock Option Plan.		Mgmt	Against	Against	

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DOLBY LABORATORIES, INC.	
Security: 25659T107	Agenda Number: 935317506
Ticker: DLB	Meeting Type: Annual
<b>ISIN:</b> US25659T1079	Meeting Date: 02-Feb-21

Prop. #	Proj	Proposal		Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Kevin Yeaman	Mgmt	For	For	
	2	Peter Gotcher	Mgmt	For	For	
	3	Micheline Chau	Mgmt	For	For	
	4	David Dolby	Mgmt	For	For	
	5	Simon Segars	Mgmt	For	For	
	6	Roger Siboni	Mgmt	For	For	
	7	Anjali Sud	Mgmt	For	For	
	8	Avadis Tevanian, Jr.	Mgmt	For	For	
2.	An advisory vote to approve Named Executive Officer compensation.		Mgmt	For	For	
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending September 24, 2021.		Mgmt	For	For	

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DOLLAR TREE, INC.	
Security: 256746108	Agenda Number: 935408509
Ticker: DLTR	Meeting Type: Annual
<b>ISIN:</b> US2567461080	Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Arnold S. Barron	Mgmt	For	For
1B.	Election of Director: Gregory M. Bridgeford	Mgmt	For	For
1C.	Election of Director: Thomas W. Dickson	Mgmt	For	For
1D.	Election of Director: Lemuel E. Lewis	Mgmt	For	For
1E.	Election of Director: Jeffrey G. Naylor	Mgmt	For	For
1F.	Election of Director: Winnie Y. Park	Mgmt	For	For
1G.	Election of Director: Bob Sasser	Mgmt	For	For
1H.	Election of Director: Stephanie P. Stahl	Mgmt	For	For
11.	Election of Director: Carrie A. Wheeler	Mgmt	For	For
1J.	Election of Director: Thomas E. Whiddon	Mgmt	For	For
1K.	Election of Director: Michael A. Witynski	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For	
3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year 2021.	Mgmt	For	For	
4.	To approve the Company's 2021 Omnibus Incentive Plan.	Mgmt	For	For	

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#### 2Y7Q JH Multifactor Mid Cap ETF

DOMINO'S PIZZA, INC.	
Security: 25754A201	Agenda Number: 935348400
Ticker: DPZ	Meeting Type: Annual
ISIN: US25754A2015	Meeting Date: 27-Apr-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	David A. Brandon	Mgmt	For	For	
	2	Richard E. Allison, Jr.	Mgmt	For	For	
	3	C. Andrew Ballard	Mgmt	For	For	
	4	Andrew B. Balson	Mgmt	For	For	
	5	Corie S. Barry	Mgmt	For	For	
	6	Diana F. Cantor	Mgmt	For	For	
	7	Richard L. Federico	Mgmt	For	For	
	8	James A. Goldman	Mgmt	For	For	
	9	Patricia E. Lopez	Mgmt	For	For	
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2021 fiscal year		Mgmt	For	For	

for the Company for the 2021 fiscal year.

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.		e to approve the compensation of ecutive officers of the Company.	Mgmt	For	For	

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DONALDSON COMPANY, INC.	
Security: 257651109	Agenda Number: 935278994
Ticker: DCI	Meeting Type: Annual
<b>ISIN:</b> US2576511099	Meeting Date: 20-Nov-20

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIREC	CTOR			
	1	Tod E. Carpenter	Mgmt	For	For
	2	Pilar Cruz	Mgmt	For	For
	3	Ajita G. Rajendra	Mgmt	For	For
2.		binding advisory vote on the ensation of our Named Executive rs.	Mgmt	For	For
3.	Pricew Compa public	ation of the appointment of vaterhouseCoopers LLP as Donaldson any, Inc.'s independent registered accounting firm for the fiscal year g July 31, 2021.	Mgmt	For	For

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DOUGLAS EMMETT, INC.	
Security: 25960P109	Agenda Number: 935388581
Ticker: DEI	Meeting Type: Annual
ISIN: US25960P1093	Meeting Date: 27-May-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Dan A. Emmett	Mgmt	For	For	
	2	Jordan L. Kaplan	Mgmt	For	For	
	3	Kenneth M. Panzer	Mgmt	For	For	
	4	Leslie E. Bider	Mgmt	For	For	
	5	Dorene C. Dominguez	Mgmt	For	For	
	6	Dr. David T. Feinberg	Mgmt	For	For	
	7	Virginia A. McFerran	Mgmt	Withheld	Against	
	8	Thomas E. O'Hern	Mgmt	For	For	
	9	William E. Simon, Jr.	Mgmt	For	For	
	10	Johnese M. Spisso	Mgmt	Withheld	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	To approve, in a non-binding advisory vote, our executive compensation.	Mgmt	Against	Against	

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DOVER CORPORATION	
Security: 260003108	Agenda Number: 935360672
Ticker: DOV	Meeting Type: Annual
ISIN: US2600031080	Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Deborah L. DeHaas	Mgmt	For	For	
1B.	Election of Director: H. J. Gilbertson, Jr.	Mgmt	Against	Against	
1C.	Election of Director: K. C. Graham	Mgmt	For	For	
1D.	Election of Director: M. F. Johnston	Mgmt	For	For	
1E.	Election of Director: E. A. Spiegel	Mgmt	For	For	
1F.	Election of Director: R. J. Tobin	Mgmt	For	For	
1G.	Election of Director: S. M. Todd	Mgmt	For	For	
1H.	Election of Director: S. K. Wagner	Mgmt	For	For	
11.	Election of Director: K. E. Wandell	Mgmt	For	For	
1J.	Election of Director: M. A. Winston	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To adopt the Dover Corporation 2021 Omnibus Incentive Plan.	Mgmt	For	For	
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
4.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For	
5.	To consider a shareholder proposal regarding the right to allow shareholders to act by written consent.	Shr	Against	For	

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DROPBOX INC	
Security: 26210C104	Agenda Number: 935374847
Ticker: DBX	Meeting Type: Annual
ISIN: US26210C1045	Meeting Date: 20-May-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Andrew W. Houston	Mgmt	Withheld	Against
	2	Donald W. Blair	Mgmt	Withheld	Against
	3	Lisa Campbell	Mgmt	Withheld	Against
	4	Paul E. Jacobs	Mgmt	Withheld	Against
	5	Robert J. Mylod, Jr.	Mgmt	Withheld	Against
	6	Karen Peacock	Mgmt	Withheld	Against
	7	Michael Seibel	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.		Mgmt	For	For
3.		oprove, on an advisory basis, the pensation of our named executive ers.	Mgmt	Against	Against

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DTE ENERGY COMPANY	
Security: 233331107	Agenda Number: 935381260
Ticker: DTE	Meeting Type: Annual
ISIN: US2333311072	Meeting Date: 20-May-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Gerard M. Anderson	Mgmt	For	For	
	2	David A. Brandon	Mgmt	For	For	
	3	Charles G. McClure, Jr.	Mgmt	For	For	
	4	Gail J. McGovern	Mgmt	For	For	
	5	Mark A. Murray	Mgmt	For	For	
	6	Gerardo Norcia	Mgmt	For	For	
	7	Ruth G. Shaw	Mgmt	For	For	
	8	Robert C. Skaggs, Jr.	Mgmt	For	For	
	9	David A. Thomas	Mgmt	For	For	
	10	Gary H. Torgow	Mgmt	For	For	
	11	James H. Vandenberghe	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
	12 Valerie M. Williams	Mgmt	For	For	
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent auditors.	Mgmt	For	For	
3.	Provide a nonbinding vote to approve the Company's executive compensation.	Mgmt	For	For	
4.	Vote on a management proposal to amend and restate the Long-Term Incentive Plan to authorize additional shares.	Mgmt	For	For	
5.	Vote on a shareholder proposal to make additional disclosure of political contributions.	Shr	Against	For	
6.	Vote on a shareholder proposal to publish a greenwashing audit.	Shr	Against	For	

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DUKE REALTY CORPORATION	
Security: 264411505	Agenda Number: 935339095
Ticker: DRE	Meeting Type: Annual
<b>ISIN:</b> US2644115055	Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: John P. Case	Mgmt	For	For	
1B.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: James B. Connor	Mgmt	For	For	
1C.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Tamara D. Fischer	Mgmt	For	For	
1D.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Norman K. Jenkins	Mgmt	For	For	
1E.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Kelly T. Killingsworth	Mgmt	For	For	
1F.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Melanie R. Sabelhaus	Mgmt	For	For	
1G.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Peter M. Scott, III	Mgmt	For	For	
1H.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: David P. Stockert	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Chris T. Sultemeier	Mgmt	For	For	
1J.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Michael E. Szymanczyk	Mgmt	For	For	
1K.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Warren M. Thompson	Mgmt	For	For	
1L.	Election of Director to serve for a one-year term ending at the 2022 Annual Meeting: Lynn C. Thurber	Mgmt	For	For	
2.	To vote on an advisory basis to approve the compensation of the Company's named executive officers as set forth in the proxy statement.	Mgmt	For	For	
3.	To ratify the reappointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year 2021.	Mgmt	For	For	

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DUN & BRADSTREET HOLDINGS, INC.				
Security: 26484T106	Agenda Number: 935421189			
Ticker: DNB	Meeting Type: Annual			
ISIN: US26484T1060	Meeting Date: 17-Jun-21			

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Anthony M. Jabbour	Mgmt	Withheld	Against	
	2	Douglas K. Ammerman	Mgmt	Withheld	Against	
	3	Keith J. Jackson	Mgmt	For	For	
2.	on the	oval of a non-binding advisory resolution e compensation paid to our named itive officers.	Mgmt	For	For	
3.	the fre "2 Yea solicit the co	tion, on a non-binding advisory basis, of equency (annual or "1 Year", biennial or ars", triennial or "3 Years") with which we future non-binding advisory votes on ompensation paid to our named tive officers.	Mgmt	3 Years	Against	
4.	as ou	cation of the appointment of KPMG LLP r independent registered public inting firm for the 2021 fiscal year.	Mgmt	For	For	

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DYNATRACE, INC.	
Security: 268150109	Agenda Number: 935248410
Ticker: DT	Meeting Type: Annual
<b>ISIN:</b> US2681501092	Meeting Date: 25-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class I Director: John Van Siclen	Mgmt	Against	Against	
1B.	Election of Class I Director: Michael Capone	Mgmt	Against	Against	
1C.	Election of Class I Director: Stephen Lifshatz	Mgmt	Against	Against	
2.	Ratify the appointment of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending March 31, 2021.	Mgmt	For	For	

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E*TRADE FINANCIAL CORPORATION				
Security: 269246401	Agenda Number: 935240298			
Ticker: ETFC	Meeting Type: Special			
ISIN: US2692464017	Meeting Date: 17-Jul-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	Proposal to adopt the Agreement and Plan of Merger, dated as of February 20, 2020 (as it may be amended from time to time, the "merger agreement"), by and among Morgan Stanley, Moon-Eagle Merger Sub, Inc. and E*TRADE Financial Corporation ("E*TRADE").	Mgmt	For	For	
2.	Proposal to approve, on an advisory (non- binding) basis, certain compensation that may be paid or become payable to E*TRADE's named executive officers in connection with the merger.	Mgmt	Against	Against	
3.	Proposal to adjourn the E*TRADE special meeting, if necessary or appropriate, to solicit additional proxies in favor of the merger agreement proposal if there are not sufficient votes at the time of such adjournment to adopt the merger agreement.	Mgmt	For	For	

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EAST WEST BANCORP, INC.	
Security: 27579R104	Agenda Number: 935384230
Ticker: EWBC	Meeting Type: Annual
ISIN: US27579R1041	Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election as Director: Molly Campbell	Mgmt	For	For	
1.2	Election as Director: Iris S. Chan	Mgmt	For	For	
1.3	Election as Director: Archana Deskus	Mgmt	For	For	
1.4	Election as Director: Rudolph I. Estrada	Mgmt	For	For	
1.5	Election as Director: Paul H. Irving	Mgmt	For	For	
1.6	Election as Director: Jack C. Liu	Mgmt	For	For	
1.7	Election as Director: Dominic Ng	Mgmt	For	For	
1.8	Election as Director: Lester M. Sussman	Mgmt	For	For	
2.	To approve, on an advisory basis, our executive compensation for 2020.	Mgmt	For	For	
3.	To approve the East West Bancorp, Inc. 2021 Stock Incentive Plan, as amended, restated and renamed.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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EASTGROUP PROPERTIES, INC.	
Security: 277276101	Agenda Number: 935385674
Ticker: EGP	Meeting Type: Annual
<b>ISIN:</b> US2772761019	Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve for a one year term: D. Pike Aloian	Mgmt	For	For	
1B.	Election of Director to serve for a one-year term: H. Eric Bolton, Jr.	Mgmt	For	For	
1C.	Election of Director to serve for a one year term: Donald F. Colleran	Mgmt	For	For	
1D.	Election of Director to serve for a one year term: Hayden C. Eaves III	Mgmt	For	For	
1E.	Election of Director to serve for a one year term: David H. Hoster II	Mgmt	For	For	
1F.	Election of Director to serve for a one year term: Marshall A. Loeb	Mgmt	For	For	
1G.	Election of Director to serve for a one year term: Mary E. McCormick	Mgmt	For	For	
1H.	Election of Director to serve for a one year term: Katherine M. Sandstrom	Mgmt	For	For	
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve by a non-binding advisory vote the compensation of the Company's Named Executive Officers as described in the Company's definitive proxy statement.	Mgmt	For	For	
4.	To approve the amendment and restatement of the Company's charter and bylaws to allow the bylaws to be amended by a majority of stockholder votes.	Mgmt	For	For	

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EASTMAN CHEMICAL COMPANY				
Security: 277432100	Agenda Number: 935370572			
Ticker: EMN	Meeting Type: Annual			
<b>ISIN:</b> US2774321002	Meeting Date: 06-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: HUMBERTO P. ALFONSO	Mgmt	For	For	
1b.	Election of Director: VANESSA L. ALLEN SUTHERLAND	Mgmt	For	For	
1c.	Election of Director: BRETT D. BEGEMANN	Mgmt	For	For	
1d.	Election of Director: MARK J. COSTA	Mgmt	For	For	
1e.	Election of Director: EDWARD L. DOHENY II	Mgmt	For	For	
1f.	Election of Director: JULIE F. HOLDER	Mgmt	For	For	
1g.	Election of Director: RENÉE J. HORNBAKER	Mgmt	For	For	
1h.	Election of Director: KIM ANN MINK	Mgmt	For	For	
1i.	Election of Director: JAMES J. O'BRIEN	Mgmt	For	For	
1j.	Election of Director: DAVID W. RAISBECK	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1k.	Election of Director: CHARLES K. STEVENS	Mgmt	For	For	
2.	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Mgmt	For	For	
3.	Approve the 2021 Omnibus Stock Compensation Plan	Mgmt	For	For	
4.	Ratify Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm	Mgmt	For	For	
5.	Advisory Vote on Stockholder Proposal Requesting that the Board of Directors Take Steps Necessary to Permit Stockholders to Act by Written Consent	Shr	Against	For	

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EDISON INTERNATIONAL					
Security: 281020107	Agenda Number: 935343258				
Ticker: EIX	Meeting Type: Annual				
<b>ISIN:</b> US2810201077	Meeting Date: 22-Apr-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Jeanne Beliveau-Dunn	Mgmt	For	For	
1B.	Election of Director: Michael C. Camuñez	Mgmt	For	For	
1C.	Election of Director: Vanessa C.L. Chang	Mgmt	For	For	
1D.	Election of Director: James T. Morris	Mgmt	For	For	
1E.	Election of Director: Timothy T. O'Toole	Mgmt	For	For	
1F.	Election of Director: Pedro J. Pizarro	Mgmt	For	For	
1G.	Election of Director: Carey A. Smith	Mgmt	For	For	
1H.	Election of Director: Linda G. Stuntz	Mgmt	For	For	
11.	Election of Director: William P. Sullivan	Mgmt	For	For	
1J.	Election of Director: Peter J. Taylor	Mgmt	For	For	
1K.	Election of Director: Keith Trent	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the Independent Registered Public Accounting Firm.	Mgmt	For	For	
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For	
4.	Approval of the Edison International Employee Stock Purchase Plan.	Mgmt	For	For	
5.	Shareholder Proposal Regarding Proxy Access.	Shr	Against	For	

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ELANCO ANIMAL HEALTH INCORPORATED				
Security: 28414H103	Agenda Number: 935374885			
Ticker: ELAN	Meeting Type: Annual			
ISIN: US28414H1032	Meeting Date: 19-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: William F. Doyle	Mgmt	For	For	
1B.	Election of Director: Art A. Garcia	Mgmt	Against	Against	
1C.	Election of Director: Denise Scots-Knight	Mgmt	Against	Against	
1D.	Election of Director: Jeffrey N. Simmons	Mgmt	Against	Against	
2.	Ratification of the appointment of Ernst & Young LLP as the company's principal independent auditor for 2021.	Mgmt	For	For	
3.	Non-binding vote on the compensation of named executive officers.	Mgmt	For	For	
4.	To approve the Amended and Restated 2018 Elanco Stock Plan, including an amendment to increase the number of shares of Elanco common stock authorized for issuance thereunder by 9,000,000.	Mgmt	For	For	

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ELASTIC N.V.	
Security: N14506104	Agenda Number: 935278982
Ticker: ESTC	Meeting Type: Annual
ISIN: NL0013056914	Meeting Date: 21-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of non-executive Director: Jonathan Chadwick	Mgmt	No vote	
1B.	Election of non-executive Director: Michelangelo Volpi	Mgmt	No vote	
2.	Adoption of Dutch Statutory Annual Accounts for fiscal year 2020.	Mgmt	No vote	
3.	Grant of full discharge of the Company's executive director from liability with respect to the performance of his duties during fiscal year 2020.	Mgmt	No vote	
4.	Grant of full discharge of the Company's non- executive directors from liability with respect to the performance of their duties during fiscal year 2020.	Mgmt	No vote	
5.	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	No vote	
6.	Authorization of the Board of Directors to repurchase shares in the capital of the Company.	Mgmt	No vote	
7.	Non-binding advisory vote on the frequency of future non-binding advisory votes on the compensation of the Company's named executive officers.	Mgmt	No vote	

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EMCOR GROUP, INC.	
Security: 29084Q100	Agenda Number: 935410528
Ticker: EME	Meeting Type: Annual
<b>ISIN:</b> US29084Q1004	Meeting Date: 10-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: John W. Altmeyer	Mgmt	For	For	
1B.	Election of Director: Anthony J. Guzzi	Mgmt	For	For	
1C.	Election of Director: Ronald L. Johnson	Mgmt	For	For	
1D.	Election of Director: David H. Laidley	Mgmt	For	For	
1E.	Election of Director: Carol P. Lowe	Mgmt	For	For	
1F.	Election of Director: M. Kevin McEvoy	Mgmt	For	For	
1G.	Election of Director: William P. Reid	Mgmt	For	For	
1H.	Election of Director: Steven B. Schwarzwaelder	Mgmt	For	For	
11.	Election of Director: Robin Walker-Lee	Mgmt	For	For	
2.	Approval, by non-binding advisory vote, of named executive compensation.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the appointment of Ernst & Young LLP as independent auditors for 2021.	Mgmt	For	For	
4.	Stockholder proposal regarding written consent.	Shr	Against	For	

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ENCOMPASS HEALTH CORPORATION				
Security: 29261A100	Agenda Number: 935360343			
Ticker: EHC	Meeting Type: Annual			
ISIN: US29261A1007	Meeting Date: 06-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve until 2022 Annual Meeting: Greg D. Carmichael	Mgmt	For	For	
1B.	Election of Director to serve until 2022 Annual Meeting: John W. Chidsey	Mgmt	For	For	
1C.	Election of Director to serve until 2022 Annual Meeting: Donald L. Correll	Mgmt	For	For	
1D.	Election of Director to serve until 2022 Annual Meeting: Yvonne M. Curl	Mgmt	For	For	
1E.	Election of Director to serve until 2022 Annual Meeting: Charles M. Elson	Mgmt	For	For	
1F.	Election of Director to serve until 2022 Annual Meeting: Joan E. Herman	Mgmt	For	For	
1G.	Election of Director to serve until 2022 Annual Meeting: Leo I. Higdon, Jr.	Mgmt	For	For	
1H.	Election of Director to serve until 2022 Annual Meeting: Leslye G. Katz	Mgmt	For	For	
11.	Election of Director to serve until 2022 Annual Meeting: Patricia A. Maryland	Mgmt	For	For	
1J.	Election of Director to serve until 2022 Annual Meeting: John E. Maupin, Jr.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director to serve until 2022 Annual Meeting: Nancy M. Schlichting	Mgmt	For	For	
1L.	Election of Director to serve until 2022 Annual Meeting: L. Edward Shaw, Jr.	Mgmt	For	For	
1M.	Election of Director to serve until 2022 Annual Meeting: Mark J. Tarr	Mgmt	For	For	
1N.	Election of Director to serve until 2022 Annual Meeting: Terrance Williams	Mgmt	For	For	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	An advisory vote to approve executive compensation.	Mgmt	For	For	

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ENPHASE ENERGY, INC.	
Security: 29355A107	Agenda Number: 935365216
Ticker: ENPH	Meeting Type: Annual
ISIN: US29355A1079	Meeting Date: 19-May-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	B. Kothandaraman	Mgmt	For	For	
	2	Joseph Malchow	Mgmt	For	For	
2.	compe	prove, on advisory basis, the ensation of the Company's named tive officers, as disclosed in this proxy nent.	Mgmt	For	For	
3.	Amen Incorp author	prove an amendment to the Company's ded and Restated Certificate of oration to increase the number of rized shares of Common Stock from 00,000 to 300,000,000.	Mgmt	For	For	
4.		prove the Enphase Energy, Inc. 2021 Incentive Plan.	Mgmt	For	For	
5.	of the LLP as accou	fy the selection by the Audit Committee Board of Directors of Deloitte & Touche s the independent registered public nting firm of the Company for the fiscal anding December 31, 2021.	Mgmt	For	For	

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ENTEGRIS, INC.					
Security: 29362U104	Agenda Number: 935357930				
Ticker: ENTG	Meeting Type: Annual				
ISIN: US29362U1043	Meeting Date: 29-Apr-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Michael A. Bradley	Mgmt	For	For	
1B.	Election of Director: R. Nicholas Burns	Mgmt	For	For	
1C.	Election of Director: Rodney Clark	Mgmt	For	For	
1D.	Election of Director: James F. Gentilcore	Mgmt	For	For	
1E.	Election of Director: Yvette Kanouff	Mgmt	For	For	
1F.	Election of Director: James P. Lederer	Mgmt	For	For	
1G.	Election of Director: Bertrand Loy	Mgmt	For	For	
1H.	Election of Director: Paul L. H. Olson	Mgmt	For	For	
11.	Election of Director: Azita Saleki-Gerhardt	Mgmt	For	For	
1J.	Election of Director: Brian F. Sullivan	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Mgmt	For	For	
3.	Ratify the appointment of KPMG LLP as Entegris, Inc.'s Independent Registered Public Firm for 2021.	Mgmt	For	For	

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ENTERGY CORPORATION	
Security: 29364G103	Agenda Number: 935360052
Ticker: ETR	Meeting Type: Annual
<b>ISIN:</b> US29364G1031	Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: J. R. Burbank	Mgmt	For	For
1B.	Election of Director: P. J. Condon	Mgmt	For	For
1C.	Election of Director: L. P. Denault	Mgmt	For	For
1D.	Election of Director: K. H. Donald	Mgmt	For	For
1E.	Election of Director: B. W. Ellis	Mgmt	For	For
1F.	Election of Director: P. L. Frederickson	Mgmt	For	For
1G.	Election of Director: A. M. Herman	Mgmt	For	For
1H.	Election of Director: M. E. Hyland	Mgmt	For	For
11.	Election of Director: S. L. Levenick	Mgmt	For	For
1J.	Election of Director: B. L. Lincoln	Mgmt	For	For
1K.	Election of Director: K. A. Puckett	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the Appointment of Deloitte & Touche LLP as Entergy's Independent Registered Public Accountants for 2021.	Mgmt	For	For	
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For	
4.	Vote to Approve an Amendment to Entergy's Restated Certificate of Incorporation Authorizing the Issuance of Preferred Stock.	Mgmt	For	For	

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ENVESTNET, INC.					
Security: 29404K106	Agenda Number: 935390411				
Ticker: ENV	Meeting Type: Annual				
ISIN: US29404K1060	Meeting Date: 12-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRECTOR				
	1 Valerie Mosley	Mgmt	Withheld	Against	
	2 Gregory Smith	Mgmt	For	For	
2.	The approval, on an advisory basis, of 2020 executive compensation.	Mgmt	For	For	
3.	The ratification of KPMG LLP as the independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
4.	The approval of the Envestnet, Inc. Long- Term Incentive Plan, as amended through the Fifth Amendment.	Mgmt	For	For	

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ENVISTA HOLDINGS CORPORATION					
Security: 29415F104	Agenda Number: 935392833				
Ticker: NVST	Meeting Type: Annual				
ISIN: US29415F1049	Meeting Date: 25-May-21				

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Wendy Carruthers	Mgmt	For	For	
	2	Scott Huennekens	Mgmt	For	For	
	3	Christine Tsingos	Mgmt	For	For	
2A.	Envis appro	prove the following proposals to amend ta's Certificate of Incorporation: For val of the proposed amendment to e out the classification of the Board.	Mgmt	For	For	
2B.	To approve the following proposals to amend Envista's Certificate of Incorporation: For approval of the proposed amendment to eliminate the supermajority voting requirements and remove certain provisions that are no longer applicable to Envista.		Mgmt	For	For	
3.	as En	ify the selection of Ernst and Young LLP vista's independent registered public inting firm for the year ending December 021.	Mgmt	For	For	
4.		prove on an advisory basis Envista's d executive officer compensation.	Mgmt	For	For	

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EPAM SYSTEMS, INC.	
Security: 29414B104	Agenda Number: 935416948
Ticker: EPAM	Meeting Type: Annual
ISIN: US29414B1044	Meeting Date: 08-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class III Director to hold office for a three year term: Arkadiy Dobkin	Mgmt	For	For	
1B.	Election of Class III Director to hold office for a three year term: Robert E. Segert	Mgmt	For	For	
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in this Proxy Statement.	Mgmt	For	For	
4.	To approve, on an advisory and non-binding basis, the frequency in which future advisory votes on the compensation for our named executive officers will occur.	Mgmt	3 Years	Against	
5.	To approve the EPAM Systems, Inc. 2021 Employee Stock Purchase Plan.	Mgmt	For	For	

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EQUIFAX INC.	
Security: 294429105	Agenda Number: 935362171
Ticker: EFX	Meeting Type: Annual
<b>ISIN:</b> US2944291051	Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Mark W. Begor	Mgmt	For	For	
1B.	Election of Director: Mark L. Feidler	Mgmt	For	For	
1C.	Election of Director: G. Thomas Hough	Mgmt	For	For	
1D.	Election of Director: Robert D. Marcus	Mgmt	For	For	
1E.	Election of Director: Scott A. McGregor	Mgmt	For	For	
1F.	Election of Director: John A. McKinley	Mgmt	For	For	
1G.	Election of Director: Robert W. Selander	Mgmt	For	For	
1H.	Election of Director: Melissa D. Smith	Mgmt	For	For	
11.	Election of Director: Audrey Boone Tillman	Mgmt	For	For	
1J.	Election of Director: Heather H. Wilson	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against	
3.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2021.	Mgmt	For	For	

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EQUITABLE HOLDINGS, INC.	
Security: 29452E101	Agenda Number: 935385129
Ticker: EQH	Meeting Type: Annual
ISIN: US29452E1010	Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term ending at the 2022 Annual Meeting: Francis A. Hondal	Mgmt	For	For
1B.	Election of Director for a one-year term ending at the 2022 Annual Meeting: Daniel G. Kaye	Mgmt	For	For
1C.	Election of Director for a one-year term ending at the 2022 Annual Meeting: Joan Lamm-Tennant	Mgmt	For	For
1D.	Election of Director for a one-year term ending at the 2022 Annual Meeting: Kristi A. Matus	Mgmt	Against	Against
1E.	Election of Director for a one-year term ending at the 2022 Annual Meeting: Ramon de Oliveira	Mgmt	For	For
1F.	Election of Director for a one-year term ending at the 2022 Annual Meeting: Mark Pearson	Mgmt	For	For
1G.	Election of Director for a one-year term ending at the 2022 Annual Meeting: Bertram L. Scott	Mgmt	Against	Against
1H.	Election of Director for a one-year term ending at the 2022 Annual Meeting: George Stansfield	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	Election of Director for a one-year term ending at the 2022 Annual Meeting: Charles G.T. Stonehill	Mgmt	Against	Against	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	
3.	Advisory vote to approve the compensation paid to our named executive officers.	Mgmt	For	For	

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EQUITRANS MIDSTREAM CORPORATION					
Security: 294600101	Agenda Number: 935347092				
Ticker: ETRN	Meeting Type: Annual				
ISIN: US2946001011	Meeting Date: 27-Apr-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve until the next annual meeting of shareholders: Vicky A. Bailey	Mgmt	Against	Against	
1B.	Election of Director to serve until the next annual meeting of shareholders: Sarah M. Barpoulis	Mgmt	For	For	
1C.	Election of Director to serve until the next annual meeting of shareholders: Kenneth M. Burke	Mgmt	Against	Against	
1D.	Election of Director to serve until the next annual meeting of shareholders: Patricia K. Collawn	Mgmt	For	For	
1E.	Election of Director to serve until the next annual meeting of shareholders: Margaret K. Dorman	Mgmt	Against	Against	
1F.	Election of Director to serve until the next annual meeting of shareholders: Thomas F. Karam	Mgmt	Against	Against	
1G.	Election of Director to serve until the next annual meeting of shareholders: D. Mark Leland	Mgmt	For	For	
1H.	Election of Director to serve until the next annual meeting of shareholders: Norman J. Szydlowski	Mgmt	Against	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	Election of Director to serve until the next annual meeting of shareholders: Robert F. Vagt	Mgmt	Against	Against	
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers for 2020 (Say-on-Pay).	Mgmt	For	For	
3.	Approval of Amendments to the Company's Articles of Incorporation and Bylaws to remove the supermajority voting requirements.	Mgmt	For	For	
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	

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EQUITY LIFESTYLE PROPERTIES, INC.				
Security: 29472R108	Agenda Number: 935348145			
Ticker: ELS	Meeting Type: Annual			
ISIN: US29472R1086	Meeting Date: 27-Apr-21			

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Andrew Berkenfield	Mgmt	For	For	
	2	Derrick Burks	Mgmt	For	For	
	3	Philip Calian	Mgmt	For	For	
	4	David Contis	Mgmt	For	For	
	5	Constance Freedman	Mgmt	For	For	
	6	Thomas Heneghan	Mgmt	For	For	
	7	Marguerite Nader	Mgmt	For	For	
	8	Scott Peppet	Mgmt	For	For	
	9	Sheli Rosenberg	Mgmt	For	For	
	10	Samuel Zell	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	
3.	Approval on a non-binding, advisory basis of our executive compensation as disclosed in the Proxy Statement.	Mgmt	For	For	

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2Y7Q JH Multifactor Mid Cap ETF	
ERIE INDEMNITY COMPANY	
Security: 29530P102	Agenda Number: 935345327
Ticker: ERIE	Meeting Type: Annual
ISIN: US29530P1021	Meeting Date: 20-Apr-21
Prop. # Proposal	Proposed Proposal Vote For/Against

нор. #	Froposal	by		Management's Recommendation
1.	Non-Voting agenda	Mgmt	No vote	

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ESSENTIAL UTILITIES INC				
Security: 29670G102	Agenda Number: 935359186			
Ticker: WTRG	Meeting Type: Annual			
ISIN: US29670G1022	Meeting Date: 05-May-21			

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Elizabeth B. Amato	Mgmt	For	For	
	2	Christopher H. Franklin	Mgmt	For	For	
	3	Daniel J. Hilferty	Mgmt	For	For	
	4	Francis O. Idehen	Mgmt	For	For	
	5	Edwina Kelly	Mgmt	For	For	
	6	Ellen T. Ruff	Mgmt	For	For	
	7	Lee C. Stewart	Mgmt	For	For	
	8	Christopher C. Womack	Mgmt	For	For	
2.	Price indep	tify the appointment of waterhouseCoopers LLP as the pendent registered public accounting firm e Company for the 2021 fiscal year.	Mgmt	For	For	
3.	To approve an advisory vote on the compensation paid to the Company's named executive officers for 2020.		Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	To ratify the Amendment to the Company's Bylaws to permit shareholder access to future proxy statements.	Mgmt	For	For	

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ESSEX PROPERTY TRUST, INC.		
Security: 297178105	Agenda Number: 935345315	
Ticker: ESS	Meeting Type: Annual	
<b>ISIN:</b> US2971781057	Meeting Date: 11-May-21	

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Keith R. Guericke	Mgmt	For	For	
	2	Maria R. Hawthorne	Mgmt	For	For	
	3	Amal M. Johnson	Mgmt	For	For	
	4	Mary Kasaris	Mgmt	For	For	
	5	Irving F. Lyons, III	Mgmt	For	For	
	6	George M. Marcus	Mgmt	For	For	
	7	Thomas E. Robinson	Mgmt	For	For	
	8	Michael J. Schall	Mgmt	For	For	
	9	Byron A. Scordelis	Mgmt	For	For	
2.	as the accou	cation of the appointment of KPMG LLP e independent registered public unting firm for the Company for the year g December 31, 2021.	Mgmt	For	For	

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.		e to approve the Company's utive officer compensation.	Mgmt	For	For	

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ETSY, INC.
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Security: 29786A106	Agenda Number: 935412611
Ticker: ETSY	Meeting Type: Annual
ISIN: US29786A1060	Meeting Date: 11-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class III Director to serve until our 2024 Annual Meeting: Gary S. Briggs	Mgmt	Abstain	Against	
1B.	Election of Class III Director to serve until our 2024 Annual Meeting: Edith W. Cooper	Mgmt	Abstain	Against	
1C.	Election of Class III Director to serve until our 2024 Annual Meeting: Melissa Reiff	Mgmt	Abstain	Against	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	Advisory vote to approve executive compensation.	Mgmt	For	For	

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EURONET WORLDWIDE, INC.		
Security: 298736109	Agenda Number: 935381866	
Ticker: EEFT	Meeting Type: Annual	
ISIN: US2987361092	Meeting Date: 18-May-21	

Prop. #	Proj	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Paul S. Althasen	Mgmt	For	For	
	2	Thomas A. McDonnell	Mgmt	For	For	
	3	Michael N. Frumkin	Mgmt	For	For	
2.		oval of amendments to the amended Stock Incentive Plan.	Mgmt	For	For	
3.	as Eu	cation of the appointment of KPMG LLP ironet's independent registered public inting firm for the year ending December 021.	Mgmt	For	For	
4.	Advis	ory vote on executive compensation.	Mgmt	Against	Against	

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EVERBRIDGE, INC.	
Security: 29978A104	Agenda Number: 935386056
Ticker: EVBG	Meeting Type: Annual
ISIN: US29978A1043	Meeting Date: 20-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Alison Dean	Mgmt	For	For	
	2	Kent Mathy	Mgmt	For	For	
	3	Simon Paris	Mgmt	For	For	
2.	of the LLP a accou	ify the selection by the Audit Committee Board of Directors of Ernst & Young is the independent registered public unting firm of the Company for its fiscal ending December 31, 2021.	Mgmt	For	For	
3.	comp	prove, on an advisory basis, the ensation of the Company's named utive officers as disclosed in the Proxy ment.	Mgmt	Against	Against	
4.	Amen Incorp Incorp direct	prove an amendment to the Company's aded and Restated Certificate of poration (the "Certificate of poration") to declassify our board of ors after the Annual Meeting of holders.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
5.	To approve an amendment to our Certificate of Incorporation to eliminate, the supermajority voting requirement for (i) amendments to the Certificate of Incorporation and (ii) stockholder amendments to our Amended and Restated Bylaws.	Mgmt	For	For	

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EVEREST RE GROUP, LTD.	
Security: G3223R108	Agenda Number: 935393190
Ticker: RE	Meeting Type: Annual
ISIN: BMG3223R1088	Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for a term to end in 2022: John J. Amore	Mgmt	For	For
1.2	Election of Director for a term to end in 2022: Juan C. Andrade	Mgmt	For	For
1.3	Election of Director for a term to end in 2022: William F. Galtney, Jr.	Mgmt	For	For
1.4	Election of Director for a term to end in 2022: John A. Graf	Mgmt	For	For
1.5	Election of Director for a term to end in 2022: Meryl Hartzband	Mgmt	For	For
1.6	Election of Director for a term to end in 2022: Gerri Losquadro	Mgmt	For	For
1.7	Election of Director for a term to end in 2022: Roger M. Singer	Mgmt	For	For
1.8	Election of Director for a term to end in 2022: Joseph V. Taranto	Mgmt	For	For
1.9	Election of Director for a term to end in 2022: John A. Weber	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	For the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm to act as the Company's independent auditor for 2021 and authorize the Company's Board of Directors acting through its Audit Committee to determine the independent auditor's remuneration.	Mgmt	For	For	
3.	For the approval, by non-binding advisory vote, of the 2020 compensation paid to the Company's Named Executive Officers.	Mgmt	For	For	

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EVERGY, INC.	
Security: 30034W106	Agenda Number: 935361674
Ticker: EVRG	Meeting Type: Annual
ISIN: US30034W1062	Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: David A. Campbell	Mgmt	For	For	
1b.	Election of Director: Mollie Hale Carter	Mgmt	For	For	
1c.	Election of Director: Thomas D. Hyde	Mgmt	For	For	
1d.	Election of Director: B. Anthony Isaac	Mgmt	For	For	
1e.	Election of Director: Paul M. Keglevic	Mgmt	For	For	
1f.	Election of Director: Mary L. Landrieu	Mgmt	For	For	
1g.	Election of Director: Sandra A.J. Lawrence	Mgmt	For	For	
1h.	Election of Director: Ann D. Murtlow	Mgmt	For	For	
1i.	Election of Director: Sandra J. Price	Mgmt	For	For	
1j.	Election of Director: Mark A. Ruelle	Mgmt	For	For	
1k.	Election of Director: S. Carl Soderstrom Jr.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	Election of Director: John Arthur Stall	Mgmt	For	For	
1m.	Election of Director: C. John Wilder	Mgmt	For	For	
2.	Approval, on a non-binding advisory basis, the 2020 compensation of the Company's named executive officers.	Mgmt	For	For	
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	

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EVERSOURCE ENERGY	
Security: 30040W108	Agenda Number: 935351774
Ticker: ES	Meeting Type: Annual
ISIN: US30040W1080	Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Trustee: Cotton M. Cleveland	Mgmt	For	For	
1B.	Election of Trustee: James S. DiStasio	Mgmt	For	For	
1C.	Election of Trustee: Francis A. Doyle	Mgmt	For	For	
1D.	Election of Trustee: Linda Dorcena Forry	Mgmt	For	For	
1E.	Election of Trustee: Gregory M. Jones	Mgmt	For	For	
1F.	Election of Trustee: James J. Judge	Mgmt	For	For	
1G.	Election of Trustee: John Y. Kim	Mgmt	For	For	
1H.	Election of Trustee: Kenneth R. Leibler	Mgmt	For	For	
11.	Election of Trustee: David H. Long	Mgmt	For	For	
1J.	Election of Trustee: William C. Van Faasen	Mgmt	For	For	
1K.	Election of Trustee: Frederica M. Williams	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Consider an advisory proposal approving the compensation of our Named Executive Officers.	Mgmt	For	For	
3.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	

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EXACT SCIENCES CORPORATION	
Security: 30063P105	Agenda Number: 935236706
Ticker: EXAS	Meeting Type: Annual
ISIN: US30063P1057	Meeting Date: 23-Jul-20

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Eli Casdin	Mgmt	For	For	
	2	James E. Doyle	Mgmt	For	For	
	3	Freda Lewis-Hall	Mgmt	For	For	
	4	Kathleen Sebelius	Mgmt	For	For	
2.	Price Comp	ify the appointment of waterhouseCoopers, LLP as the bany's independent registered public unting firm for 2020.	Mgmt	For	For	
3.	comp	prove on an advisory basis the ensation of the Company's named utive officers.	Mgmt	For	For	
4.	Certifi numb stock	prove an amendment to the Company's icate of Incorporation increasing the er of authorized shares of common from 200,000,000 shares to 00,000 shares.	Mgmt	For	For	

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EXACT SCIENCES CORPORATION		
Security: 30063P105	Agenda Number: 935434960	
Ticker: EXAS	Meeting Type: Annual	
ISIN: US30063P1057	Meeting Date: 30-Jun-21	

Prop. #	Proj	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Paul Clancy	Mgmt	For	For
	2	Pierre Jacquet	Mgmt	For	For
	3	Daniel Levangie	Mgmt	For	For
2.	Price	ify the selection of waterhouseCoopers LLP as our endent registered public accounting firm 21.	Mgmt	For	For
3.	comp	prove, on an advisory basis, the ensation of the Company's named utive officers.	Mgmt	Against	Against

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EXELIXIS, INC.			
Security: 30161Q104	Agenda Number: 935398405		
Ticker: EXEL	Meeting Type: Annual		
ISIN: US30161Q1040	Meeting Date: 26-May-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Charles Cohen, Ph.D.	Mgmt	For	For
1B.	Election of Director: Carl B. Feldbaum, Esq.	Mgmt	For	For
1C.	Election of Director: Maria C. Freire, Ph.D.	Mgmt	For	For
1D.	Election of Director: Alan M. Garber, M.D., Ph.D.	Mgmt	For	For
1E.	Election of Director: Vincent T. Marchesi, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Michael M. Morrissey, Ph.D.	Mgmt	For	For
1G.	Election of Director: Stelios Papadopoulos, Ph.D.	Mgmt	For	For
1H.	Election of Director: George Poste, DVM, Ph.D., FRS	Mgmt	For	For
11.	Election of Director: Julie Anne Smith	Mgmt	For	For
1J.	Election of Director: Lance Willsey, M.D.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: Jack L. Wyszomierski	Mgmt	For	For	
2.	To ratify the selection by the Audit Committee of the Board of Directors of Ernst & Young LLP as Exelixis' independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	To approve, on an advisory basis, the compensation of Exelixis' named executive officers, as disclosed in the accompanying Proxy Statement.	Mgmt	For	For	

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EXP WORLD HOLDINGS, INC.		
Security: 30212W100	Agenda Number: 935375596	
Ticker: EXPI	Meeting Type: Annual	
ISIN: US30212W1009	Meeting Date: 17-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Glenn Sanford	Mgmt	Against	Against	
1B.	Election of Director: Jason Gesing	Mgmt	Against	Against	
1C.	Election of Director: Randall Miles	Mgmt	For	For	
1D.	Election of Director: Dan Cahir	Mgmt	For	For	
1E.	Election of Director: Darren Jacklin	Mgmt	For	For	
1F.	Election of Director: Eugene Frederick	Mgmt	Against	Against	
1G.	Election of Director: Felicia Gentry	Mgmt	Against	Against	
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	Approve, by a non-binding, advisory vote, the 2020 compensation of our named executive officers.	Mgmt	Against	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	Approve an amendment to our Amended and Restated Certificate of Incorporation to increase the number of authorized shares of our common stock, \$0.00001 par value per share, from 220,000,000 to 900,000,000.	Mgmt	Against	Against	

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EXPEDIA GROUP, INC.			
Security: 30212P303	Agenda Number: 935416645		
Ticker: EXPE	Meeting Type: Annual		
ISIN: US30212P3038	Meeting Date: 09-Jun-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Samuel Altman	Mgmt	For	For	
1B.	Election of Director: Beverly Anderson (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Mgmt	For	For	
1C.	Election of Director: Susan Athey	Mgmt	Abstain	Against	
1D.	Election of Director: Chelsea Clinton	Mgmt	Abstain	Against	
1E.	Election of Director: Barry Diller	Mgmt	For	For	
1F.	Director Withdrawn	Mgmt	Abstain	Against	
1G.	Election of Director: Craig Jacobson (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Mgmt	Abstain	Against	
1H.	Election of Director: Peter Kern	Mgmt	For	For	
11.	Election of Director: Dara Khosrowshahi	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1J.	Election of Director: Patricia Menendez- Cambo (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Mgmt	For	For	
1K.	Election of Director: Greg Mondre	Mgmt	For	For	
1L.	Director Withdrawn	Mgmt	Abstain	Against	
1M.	Election of Director: Alexander von Furstenberg	Mgmt	For	For	
1N.	Election of Director: Julie Whalen (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Mgmt	For	For	
2.	Approval of the Expedia Group, Inc. 2013 Employee Stock Purchase Plan, as amended and restated, and the Expedia Group, Inc. 2013 International Stock Purchase Plan, as amended and restated, including an amendment to increase the number of shares authorized for issuance thereunder by 1,000,000.	Mgmt	For	For	
3.	Ratification of appointment of Ernst & Young LLP as Expedia Group's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
4.	Stockholder proposal on political contributions and expenditures, if properly presented at the Annual Meeting.	Shr	Against	For	

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EXPEDITORS INT'L OF WASHINGTON, INC.			
Security: 302130109	Agenda Number: 935356255		
Ticker: EXPD	Meeting Type: Annual		
<b>ISIN:</b> US3021301094	Meeting Date: 04-May-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director: Robert R. Wright	Mgmt	For	For	
1.2	Election of Director: Glenn M. Alger	Mgmt	For	For	
1.3	Election of Director: Robert P. Carlile	Mgmt	For	For	
1.4	Election of Director: James M. DuBois	Mgmt	For	For	
1.5	Election of Director: Mark A. Emmert	Mgmt	For	For	
1.6	Election of Director: Diane H. Gulyas	Mgmt	For	For	
1.7	Election of Director: Jeffrey S. Musser	Mgmt	For	For	
1.8	Election of Director: Liane J. Pelletier	Mgmt	For	For	
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For	
3.	Ratification of Independent Registered Public Accounting Firm.	Mgmt	For	For	

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EXTRA SPACE STORAGE INC.	
Security: 30225T102	Agenda Number: 935378441
Ticker: EXR	Meeting Type: Annual
<b>ISIN:</b> US30225T1025	Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Kenneth M. Woolley	Mgmt	For	For	
1B.	Election of Director: Joseph D. Margolis	Mgmt	For	For	
1C.	Election of Director: Roger B. Porter	Mgmt	For	For	
1D.	Election of Director: Joseph J. Bonner	Mgmt	For	For	
1E.	Election of Director: Gary L. Crittenden	Mgmt	For	For	
1F.	Election of Director: Spencer F. Kirk	Mgmt	For	For	
1G.	Election of Director: Dennis J. Letham	Mgmt	For	For	
1H.	Election of Director: Diane Olmstead	Mgmt	For	For	
11.	Election of Director: Julia Vander Ploeg	Mgmt	For	For	
2.	Ratification of the appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Advisory vote on the compensation of the Company's named executive officers.	Mgmt	For	For	
4.	Advisory vote on frequency of stockholder vote on executive compensation.	Mgmt	3 Years	Against	

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F5 NETWORKS, INC.					
Security: 315616102	Agenda Number: 935329638				
Ticker: FFIV	Meeting Type: Annual				
<b>ISIN:</b> US3156161024	Meeting Date: 11-Mar-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Sandra E. Bergeron	Mgmt	For	For	
1B.	Election of Director: Elizabeth L. Buse	Mgmt	For	For	
1C.	Election of Director: Michel Combes	Mgmt	Against	Against	
1D.	Election of Director: Michael L. Dreyer	Mgmt	For	For	
1E.	Election of Director: Alan J. Higginson	Mgmt	For	For	
1F.	Election of Director: Peter S. Klein	Mgmt	For	For	
1G.	Election of Director: François Locoh-Donou	Mgmt	For	For	
1H.	Election of Director: Nikhil Mehta	Mgmt	For	For	
11.	Election of Director: Marie E. Myers	Mgmt	For	For	
1J.	Election of Director: Sripada Shivananda	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approve the F5 Networks, Inc. 2014 Incentive Plan.	Mgmt	For	For	
3.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	
4.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For	

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ACTSET RESEARCH SYSTEMS INC.					
Agenda Number: 935289896					
Meeting Type: Annual					
Meeting Date: 17-Dec-20					

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Robin A. Abrams (To serve a three-year term expiring in concurrence with the Annual Meeting of Stockholders for 2023.)	Mgmt	For	For
1b.	Election of Director: Laurie Siegel (To serve a three-year term expiring in concurrence with the Annual Meeting of Stockholders for 2023.)	Mgmt	For	For
1c.	Election of Director: Malcolm Frank (To serve a three-year term expiring in concurrence with the Annual Meeting of Stockholders for 2023.)	Mgmt	For	For
1d.	Election of Director: Siew Kai Choy (To serve a one-year term expiring in concurrence with the Annual Meeting of Stockholders for 2021.)	Mgmt	For	For
1e.	Election of Director: Lee Shavel (To serve a one-year term expiring in concurrence with the Annual Meeting of Stockholders for 2021.)	Mgmt	For	For
2.	To ratify the appointment of the accounting firm of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending August 31, 2021.	Mgmt	For	For
3.	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Mgmt	For	For

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IR ISAAC CORPORATION	
Security: 303250104	Agenda Number: 935328888
Ticker: FICO	Meeting Type: Annual
ISIN: US3032501047	Meeting Date: 03-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: Braden R. Kelly	Mgmt	For	For	
1b.	Election of Director: Fabiola R. Arredondo	Mgmt	For	For	
1c.	Election of Director: James D. Kirsner	Mgmt	For	For	
1d.	Election of Director: William J. Lansing	Mgmt	For	For	
1e.	Election of Director: Eva Manolis	Mgmt	For	For	
1f.	Election of Director: Marc F. McMorris	Mgmt	For	For	
1g.	Election of Director: Joanna Rees	Mgmt	For	For	
1h.	Election of Director: David A. Rey	Mgmt	For	For	
2.	To approve the 2021 Long-Term Incentive Plan.	Mgmt	For	For	
3.	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy statement.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2021.	Mgmt	For	For	

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FASTENAL COMPANY	
Security: 311900104	Agenda Number: 935342270
Ticker: FAST	Meeting Type: Annual
<b>ISIN:</b> US3119001044	Meeting Date: 24-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Scott A. Satterlee	Mgmt	For	For	
1B.	Election of Director: Michael J. Ancius	Mgmt	For	For	
1C.	Election of Director: Stephen L. Eastman	Mgmt	For	For	
1D.	Election of Director: Daniel L. Florness	Mgmt	For	For	
1E.	Election of Director: Rita J. Heise	Mgmt	For	For	
1F.	Election of Director: Hsenghung Sam Hsu	Mgmt	For	For	
1G.	Election of Director: Daniel L. Johnson	Mgmt	For	For	
1H.	Election of Director: Nicholas J. Lundquist	Mgmt	For	For	
11.	Election of Director: Reyne K. Wisecup	Mgmt	For	For	
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Approval, by compensatio	non-binding vote, of executive n.	Mgmt	For	For	

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FASTLY INC.	
Security: 31188V100	Agenda Number: 935424351
Ticker: FSLY	Meeting Type: Annual
ISIN: US31188V1008	Meeting Date: 21-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 David M. Hornik	Mgmt	Withheld	Against
	2 Kelly Wright	Mgmt	Withheld	Against
2.	To ratify the selection by the Audit Committee of the Board of Directors of Deloitte & Touche LLP as the independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of future votes on the compensation of our named executive officers.	Mgmt	3 Years	Against

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FATE THERAPEUTICS, INC.	
Security: 31189P102	Agenda Number: 935398710
Ticker: FATE	Meeting Type: Annual
ISIN: US31189P1021	Meeting Date: 02-Jun-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	R. Hershberg, M.D, Ph.D	Mgmt	For	For	
	2	Michael Lee	Mgmt	For	For	
	3	W.H. Rastetter, Ph.D.	Mgmt	For	For	
2.	LLP a accou	prove the ratification of Ernst & Young s the independent registered public nting firm of the Company for its fiscal ending December 31, 2021.	Mgmt	For	For	
3.	the co	prove, on a non-binding advisory basis, Impensation of the Company's named tive officers as disclosed in the proxy ment.	Mgmt	For	For	
4.	of the Certifi amou	prove the amendment and restatement Company's Amended and Restated cate of Incorporation to increase the nt of authorized common stock from 00,000 shares to 250,000,000 shares.	Mgmt	For	For	

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FEDERAL REALTY INVESTMENT TRUST			
Security: 313747206	Agenda Number: 935358211		
Ticker: FRT	Meeting Type: Annual		
<b>ISIN:</b> US3137472060	Meeting Date: 05-May-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Trustee: David W. Faeder	Mgmt	For	For	
1.2	Election of Trustee: Elizabeth I. Holland	Mgmt	For	For	
1.3	Election of Trustee: Nicole Y. Lamb-Hale	Mgmt	For	For	
1.4	Election of Trustee: Anthony P. Nader, III	Mgmt	For	For	
1.5	Election of Trustee: Mark S. Ordan	Mgmt	For	For	
1.6	Election of Trustee: Gail P. Steinel	Mgmt	For	For	
1.7	Election of Trustee: Donald C. Wood	Mgmt	For	For	
2.	To hold an advisory vote approving the compensation of our named executive officers.	Mgmt	For	For	
3.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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FIDELITY NATIONAL FINANCIAL, INC.		
Security: 31620R303	Agenda Number: 935420896	
Ticker: FNF	Meeting Type: Annual	
ISIN: US31620R3030	Meeting Date: 16-Jun-21	

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Raymond R. Quirk	Mgmt	For	For	
	2	Sandra D. Morgan	Mgmt	For	For	
	3	Heather H. Murren	Mgmt	For	For	
	4	John D. Rood	Mgmt	For	For	
2.	on the	val of a non-binding advisory resolution compensation paid to our named tive officers.	Mgmt	For	For	
3.	Young	cation of the appointment of Ernst & g LLP as our independent registered accounting firm for the 2021 fiscal year.	Mgmt	For	For	

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FIFTH THIRD BANCORP	
Security: 316773100	Agenda Number: 935338980
Ticker: FITB	Meeting Type: Annual
<b>ISIN:</b> US3167731005	Meeting Date: 13-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Nicholas K. Akins	Mgmt	For	For	
1B.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: B. Evan Bayh, III	Mgmt	For	For	
1C.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Jorge L. Benitez	Mgmt	For	For	
1D.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Katherine B. Blackburn	Mgmt	For	For	
1E.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Emerson L. Brumback	Mgmt	For	For	
1F.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Greg D. Carmichael	Mgmt	For	For	
1G.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Linda W. Clement- Holmes	Mgmt	For	For	
1H.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: C. Bryan Daniels	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Mitchell S. Feiger	Mgmt	For	For	
1J.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Thomas H. Harvey	Mgmt	For	For	
1K.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Gary R. Heminger	Mgmt	For	For	
1L.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Jewell D. Hoover	Mgmt	For	For	
1M.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Eileen A. Mallesch	Mgmt	For	For	
1N.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Michael B. McCallister	Mgmt	For	For	
10.	Election of member of the Board of Directors to serve until the Annual Meeting of Shareholders in 2022: Marsha C. Williams	Mgmt	For	For	
2.	Ratification of the appointment of the firm of Deloitte & Touche LLP to serve as the independent external audit firm for the Company for the year 2021.	Mgmt	For	For	
3.	An advisory vote on approval of the Company's executive compensation.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	An advisory vote to determine whether the shareholder vote on the compensation of the Company's executives will occur every 1, 2, or 3 years.	Mgmt	3 Years	Against	
5.	Approval of the Fifth Third Bancorp 2021 Incentive Compensation Plan, including the issuance of shares of common stock authorized thereunder.	Mgmt	For	For	
6.	Approval of an amendment to the Fifth Third Bancorp Articles of Incorporation to eliminate statutory supermajority vote requirements.	Mgmt	For	For	
7.	Approval of an amendment to the Fifth Third Bancorp Articles of Incorporation to eliminate cumulative voting.	Mgmt	For	For	

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FIRST AMERICAN FINANCIAL CORPORATION		
Security: 31847R102	Agenda Number: 935380559	
Ticker: FAF	Meeting Type: Annual	
<b>ISIN:</b> US31847R1023	Meeting Date: 11-May-21	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Dennis J. Gilmore	Mgmt	For	For	
	2	Margaret M. McCarthy	Mgmt	For	For	
	3	Martha B. Wyrsch	Mgmt	For	For	
2.		ory vote to approve executive ensation.	Mgmt	Against	Against	
3.	Pricev Comp accou	ify the selection of waterhouseCoopers LLP as the any's independent registered public inting firm for the fiscal year ending mber 31, 2021.	Mgmt	For	For	

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FIRST FINANCIAL BANKSHARES, INC.		
Security: 32020R109	Agenda Number: 935352916	
Ticker: FFIN	Meeting Type: Annual	
ISIN: US32020R1095	Meeting Date: 27-Apr-21	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	April K. Anthony	Mgmt	For	For	
	2	Vianei Lopez Braun	Mgmt	For	For	
	3	Tucker S. Bridwell	Mgmt	For	For	
	4	David L. Copeland	Mgmt	For	For	
	5	Mike B. Denny	Mgmt	For	For	
	6	F. Scott Dueser	Mgmt	For	For	
	7	Murray H. Edwards	Mgmt	For	For	
	8	I. Tim Lancaster	Mgmt	For	For	
	9	Kade L. Matthews	Mgmt	For	For	
	10	Robert C. Nickles, Jr.	Mgmt	For	For	
	11	Johnny E. Trotter	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of Ernst & Young LLP as our independent auditors for the year ending December 31, 2021.	Mgmt	For	For	
3.	Advisory, non-binding vote on compensation of named executive officers.	Mgmt	For	For	
4.	Approval of 2021 Omnibus Stock and Incentive Plan.	Mgmt	For	For	

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FIRST HORIZON CORPORATION	
Security: 320517105	Agenda Number: 935349907
Ticker: FHN	Meeting Type: Annual
ISIN: US3205171057	Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve until the 2022 Annual Meeting: Harry V. Barton, Jr.	Mgmt	For	For	
1B.	Election of Director to serve until the 2022 Annual Meeting: Kenneth A. Burdick	Mgmt	For	For	
1C.	Election of Director to serve until the 2022 Annual Meeting: Daryl G. Byrd	Mgmt	For	For	
1D.	Election of Director to serve until the 2022 Annual Meeting: John N. Casbon	Mgmt	For	For	
1E.	Election of Director to serve until the 2022 Annual Meeting: John C. Compton	Mgmt	For	For	
1F.	Election of Director to serve until the 2022 Annual Meeting: Wendy P. Davidson	Mgmt	For	For	
1G.	Election of Director to serve until the 2022 Annual Meeting: William H. Fenstermaker	Mgmt	For	For	
1H.	Election of Director to serve until the 2022 Annual Meeting: D. Bryan Jordan	Mgmt	For	For	
11.	Election of Director to serve until the 2022 Annual Meeting: J. Michael Kemp, Sr.	Mgmt	For	For	
1J.	Election of Director to serve until the 2022 Annual Meeting: Rick E. Maples	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director to serve until the 2022 Annual Meeting: Vicki R. Palmer	Mgmt	For	For	
1L.	Election of Director to serve until the 2022 Annual Meeting: Colin V. Reed	Mgmt	For	For	
1M.	Election of Director to serve until the 2022 Annual Meeting: E. Stewart Shea, III	Mgmt	For	For	
1N.	Election of Director to serve until the 2022 Annual Meeting: Cecelia D. Stewart	Mgmt	For	For	
10.	Election of Director to serve until the 2022 Annual Meeting: Rajesh Subramaniam	Mgmt	For	For	
1P.	Election of Director to serve until the 2022 Annual Meeting: Rosa Sugrañes	Mgmt	For	For	
1Q.	Election of Director to serve until the 2022 Annual Meeting: R. Eugene Taylor	Mgmt	For	For	
2.	Approval of the First Horizon Corporation 2021 Incentive Plan.	Mgmt	For	For	
3.	Approval of an advisory resolution to approve executive compensation.	Mgmt	For	For	
4.	Ratification of appointment of KPMG LLP as auditors.	Mgmt	For	For	

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FIRST INDUSTRIAL REALTY TRUST, INC.				
Security: 32054K103	Agenda Number: 935388024			
Ticker: FR	Meeting Type: Annual			
<b>ISIN:</b> US32054K1034	Meeting Date: 05-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director term expires in 2022: Peter E. Baccile	Mgmt	For	For	
1.2	Election of Director term expires in 2022: Teresa B. Bazemore	Mgmt	For	For	
1.3	Election of Director term expires in 2022: Matthew S. Dominski	Mgmt	For	For	
1.4	Election of Director term expires in 2022: H. Patrick Hackett, Jr.	Mgmt	For	For	
1.5	Election of Director term expires in 2022: Denise A. Olsen	Mgmt	For	For	
1.6	Election of Director term expires in 2022: John E. Rau	Mgmt	For	For	
1.7	Election of Director term expires in 2022: Marcus L. Smith	Mgmt	For	For	
2.	To approve, on an advisory (i.e. non-binding) basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement for the 2021 Annual Meeting.	Mgmt	Against	Against	
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Mgmt	For	For	

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FIRST REPUBLIC BANK				
Security: 33616C100	Agenda Number: 935361523			
Ticker: FRC	Meeting Type: Annual			
ISIN: US33616C1009	Meeting Date: 12-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: James H. Herbert, II	Mgmt	For	For	
1B.	Election of Director: Katherine August- deWilde	Mgmt	For	For	
1C.	Election of Director: Hafize Gaye Erkan	Mgmt	For	For	
1D.	Election of Director: Frank J. Fahrenkopf, Jr.	Mgmt	For	For	
1E.	Election of Director: Boris Groysberg	Mgmt	For	For	
1F.	Election of Director: Sandra R. Hernández	Mgmt	For	For	
1G.	Election of Director: Pamela J. Joyner	Mgmt	For	For	
1H.	Election of Director: Reynold Levy	Mgmt	For	For	
11.	Election of Director: Duncan L. Niederauer	Mgmt	For	For	
1J.	Election of Director: George G.C. Parker	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify KPMG LLP as the independent registered public accounting firm of First Republic Bank for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	To approve, by advisory (non-binding) vote, the compensation of our executive officers ("say on pay" vote).	Mgmt	For	For	

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FIRST SOLAR, INC.	
Security: 336433107	Agenda Number: 935368008
Ticker: FSLR	Meeting Type: Annual
<b>ISIN:</b> US3364331070	Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Michael J. Ahearn	Mgmt	For	For	
1B.	Election of Director: Sharon L. Allen	Mgmt	For	For	
1C.	Election of Director: Richard D. Chapman	Mgmt	For	For	
1D.	Election of Director: George A. Hambro	Mgmt	For	For	
1E.	Election of Director: Kathryn A. Hollister	Mgmt	For	For	
1F.	Election of Director: Molly E. Joseph	Mgmt	For	For	
1G.	Election of Director: Craig Kennedy	Mgmt	For	For	
1H.	Election of Director: William J. Post	Mgmt	For	For	
11.	Election of Director: Paul H. Stebbins	Mgmt	For	For	
1J.	Election of Director: Michael Sweeney	Mgmt	For	For	
1K.	Election of Director: Mark R. Widmar	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as First Solar's Independent Registered Public Accounting Firm for the year ending December 31, 2021.	Mgmt	For	For	
3.	Shareholder proposal requesting a report on board diversity.	Shr	Against	For	

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FIRSTENERGY CORP.		
Security: 337932107	Agenda Number: 935365343	
Ticker: FE	Meeting Type: Annual	
<b>ISIN:</b> US3379321074	Meeting Date: 18-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Michael J. Anderson	Mgmt	For	For	
1B.	Election of Director: Steven J. Demetriou	Mgmt	For	For	
1C.	Election of Director: Julia L. Johnson	Mgmt	For	For	
1D.	Election of Director: Jesse A. Lynn	Mgmt	For	For	
1E.	Election of Director: Donald T. Misheff	Mgmt	For	For	
1F.	Election of Director: Thomas N. Mitchell	Mgmt	For	For	
1G.	Election of Director: James F. O'Neil III	Mgmt	For	For	
1H.	Election of Director: Christopher D. Pappas	Mgmt	For	For	
11.	Election of Director: Luis A. Reyes	Mgmt	For	For	
1J.	Election of Director: John W. Somerhalder II	Mgmt	For	For	
1K.	Election of Director: Steven E. Strah	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Andrew Teno	Mgmt	For	For	
1M.	Election of Director: Leslie M. Turner	Mgmt	For	For	
1N.	Election of Director: Melvin Williams	Mgmt	For	For	
2.	Ratify the Appointment of the Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	
3.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For	

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FIVE BELOW, INC.	
Security: 33829M101	Agenda Number: 935422573
Ticker: FIVE	Meeting Type: Annual
ISIN: US33829M1018	Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Dinesh S. Lathi	Mgmt	Against	Against	
1B.	Election of Director: Richard L. Markee	Mgmt	For	For	
1C.	Election of Director: Thomas G. Vellios	Mgmt	For	For	
1D.	Election of Director: Zuhairah S. Washington	Mgmt	For	For	
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the current fiscal year ending January 29, 2022.	Mgmt	For	For	
3.	To approve, by non-binding advisory vote, the Company's Named Executive Officer compensation.	Mgmt	Against	Against	

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FIVE9, INC.		
Security: 338307101	Agenda Number: 935372603	
Ticker: FIVN	Meeting Type: Annual	
ISIN: US3383071012	Meeting Date: 12-May-21	

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Michael Burdiek	Mgmt	Withheld	Against
	2	David DeWalt	Mgmt	Withheld	Against
	3	Susan Barsamian	Mgmt	For	For
2.	the co	prove, on a non-binding advisory basis, mpensation of the named executive is as disclosed in the proxy statement.	Mgmt	For	For
3.	as the accou	cation of the appointment of KPMG LLP independent registered public nting firm for the Company for the fiscal ending December 31, 2021.	Mgmt	For	For

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FLEETCOR TECHNOLOGIES INC.			
Security: 339041105	Agenda Number: 935413271		
Ticker: FLT	Meeting Type: Annual		
<b>ISIN:</b> US3390411052	Meeting Date: 10-Jun-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term: Steven T. Stull	Mgmt	For	For
1B.	Election of Director for a one-year term: Michael Buckman	Mgmt	For	For
1C.	Election of Director for a one-year term: Thomas M. Hagerty	Mgmt	For	For
1D.	Election of Director for a one-year term: Mark A. Johnson	Mgmt	For	For
1E.	Election of Director for a one-year term: Archie L. Jones, Jr.	Mgmt	For	For
1F.	Election of Director for a one-year term: Hala G. Moddelmog	Mgmt	For	For
1G.	Election of Director for a one-year term: Jeffrey S. Sloan	Mgmt	For	For
2.	Ratify the reappointment of Ernst & Young LLP as FLEETCOR's independent public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	Shareholder proposal for a shareholder right to act by written consent, if properly presented.	Shr	Against	For	

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Security: Y2573F102	Agenda Number: 935241252	
Ticker: FLEX	Meeting Type: Annual	
ISIN: SG9999000020	Meeting Date: 07-Aug-20	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Revathi Advaithi	Mgmt	No vote	
1B.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Michael D. Capellas	Mgmt	No vote	
1C.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Jennifer Li	Mgmt	No vote	
1D.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Marc A. Onetto	Mgmt	No vote	
1E.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Erin L. McSweeney	Mgmt	No vote	
1F.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Willy C. Shih, Ph.D.	Mgmt	No vote	
1G.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Charles K. Stevens, III	Mgmt	No vote	
1H.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Lay Koon Tan	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: William D. Watkins	Mgmt	No vote	
1J.	Re-election of Director who will retire pursuant to Article 94 of our Constitution: Lawrence A. Zimmerman	Mgmt	No vote	
2.	To approve the re-appointment of Deloitte & Touche LLP as our independent auditors for the 2021 fiscal year and to authorize the Board of Directors, upon the recommendation of the Audit Committee, to fix their remuneration.	Mgmt	No vote	
3.	NON-BINDING, ADVISORY RESOLUTION. To approve the compensation of the Company's named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, set forth in "Compensation Discussion and Analysis" and in the compensation tables and the accompanying narrative disclosure under "Executive Compensation" in the Company's proxy statement relating to its 2020 Annual General Meeting.	Mgmt	No vote	
4.	To approve the amendment and restatement of the Flex Ltd. 2017 Equity Incentive Plan.	Mgmt	No vote	
5.	To approve a general authorization for the directors of Flex to allot and issue ordinary shares.	Mgmt	No vote	
6.	To approve a renewal of the Share Purchase Mandate permitting Flex to purchase or otherwise acquire its own issued ordinary shares.	Mgmt	No vote	

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FLIR SYSTEMS, INC.	
Security: 302445101	Agenda Number: 935403624
Ticker: FLIR	Meeting Type: Special
<b>ISIN:</b> US3024451011	Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To adopt the Agreement and Plan of Merger by and among Teledyne Technologies Incorporated ("Teledyne"), Firework Merger Sub I, Inc. ("Merger Sub I"), Firework Merger Sub II, LLC ("Merger Sub I"), and FLIR Systems, Inc. ("FLIR"), pursuant to which Merger Sub I will merge with and into FLIR, with FLIR surviving, and immediately thereafter FLIR will merge with and into Merger Sub II ("Mergers"), with Merger Sub II surviving and continuing as a wholly owned subsidiary of Teledyne ("FLIR Merger Proposal").	Mgmt	For	For	
2.	To approve, on a non-binding, advisory basis, the compensation that will or may become payable to FLIR's named executive officers in connection with the Mergers.	Mgmt	For	For	
3.	To approve one or more adjournments of the special meeting of stockholders of FLIR, if necessary or appropriate, to solicit additional proxies if there are insufficient votes to approve the FLIR Merger Proposal at the time of the special meeting.	Mgmt	For	For	

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FLOOR & DECOR HOLDINGS, INC.					
Security: 339750101	Agenda Number: 935363553				
Ticker: FND	Meeting Type: Annual				
ISIN: US3397501012	Meeting Date: 12-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: Norman Axelrod	Mgmt	For	For	
1b.	Election of Director: Ryan Marshall	Mgmt	For	For	
1c.	Election of Director: Richard Sullivan	Mgmt	For	For	
1d.	Election of Director: Felicia Thornton	Mgmt	For	For	
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for the Company's 2021 fiscal year.	Mgmt	For	For	
3.	To approve, by non-binding vote, the compensation paid to the Company's named executive officers.	Mgmt	For	For	
4.	To approve the amendment of our Restated Certificate of Incorporation (our "Charter") to declassify our board of directors.	Mgmt	For	For	
5.	To approve the amendment of our Charter to eliminate supermajority voting requirements and other obsolete provisions, including the elimination of Class B Common Stock and Class C Common Stock.	Mgmt	For	For	

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FMC CORPORATION	
Security: 302491303	Agenda Number: 935346999
Ticker: FMC	Meeting Type: Annual
ISIN: US3024913036	Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve for a one-year term expiring in 2022: Pierre Brondeau	Mgmt	For	For	
1B.	Election of Director to serve for a one-year term expiring in 2022: Eduardo E. Cordeiro	Mgmt	For	For	
1C.	Election of Director to serve for a one-year term expiring in 2022: Carol Anthony ("John") Davidson	Mgmt	For	For	
1D.	Election of Director to serve for a one-year term expiring in 2022: Mark Douglas	Mgmt	For	For	
1E.	Election of Director to serve for a one-year term expiring in 2022: C. Scott Greer	Mgmt	For	For	
1F.	Election of Director to serve for a one-year term expiring in 2022: K'Lynne Johnson	Mgmt	For	For	
1G.	Election of Director to serve for a one-year term expiring in 2022: Dirk A. Kempthorne	Mgmt	For	For	
1H.	Election of Director to serve for a one-year term expiring in 2022: Paul J. Norris	Mgmt	For	For	
11.	Election of Director to serve for a one-year term expiring in 2022: Margareth Øvrum	Mgmt	For	For	
1J.	Election of Director to serve for a one-year term expiring in 2022: Robert C. Pallash	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1K.	Election of Director to serve for a one-year term expiring in 2022: Vincent R. Volpe, Jr.	Mgmt	For	For
2.	Ratification of the appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Approval, by non-binding vote, of executive compensation.	Mgmt	For	For

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Security: 34959E109	Agenda Number: 935425391				
Ticker: FTNT	Meeting Type: Annual				
ISIN: US34959E1091	Meeting Date: 18-Jun-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director to serve for a term of one year until the next annual meeting: Ken Xie	Mgmt	For	For	
1.2	Election of Director to serve for a term of one year until the next annual meeting: Michael Xie	Mgmt	For	For	
1.3	Election of Director to serve for a term of one year until the next annual meeting: Kelly Ducourty	Mgmt	For	For	
1.4	Election of Director to serve for a term of one year until the next annual meeting: Kenneth A. Goldman	Mgmt	For	For	
1.5	Election of Director to serve for a term of one year until the next annual meeting: Ming Hsieh	Mgmt	For	For	
1.6	Election of Director to serve for a term of one year until the next annual meeting: Jean Hu	Mgmt	For	For	
1.7	Election of Director to serve for a term of one year until the next annual meeting: William Neukom	Mgmt	For	For	
1.8	Election of Director to serve for a term of one year until the next annual meeting: Judith Sim	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the appointment of Deloitte & Touche LLP as Fortinet's independent registered accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	Advisory vote to approve named executive officer compensation, as disclosed in the proxy statement.	Mgmt	For	For	

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FORTIVE CORPORATION	
Security: 34959J108	Agenda Number: 935402292
Ticker: FTV	Meeting Type: Annual
ISIN: US34959J1088	Meeting Date: 08-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Daniel L. Comas	Mgmt	For	For	
1B.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Feroz Dewan	Mgmt	For	For	
1C.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Sharmistha Dubey	Mgmt	For	For	
1D.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Rejji P. Hayes	Mgmt	For	For	
1E.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: James A. Lico	Mgmt	For	For	
1F.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Kate D. Mitchell	Mgmt	For	For	
1G.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Jeannine P. Sargent	Mgmt	For	For	
1H.	Election of Director to serve for a one-year term expiring at the 2022 annual meeting: Alan G. Spoon	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the selection of Ernst & Young LLP as Fortive's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
3.	To approve on an advisory basis Fortive's named executive officer compensation.	Mgmt	Against	Against	
4.	To approve Fortive's Amendment to Amended and Restated Certificate of Incorporation to allow holders of at least 25% of Fortive's outstanding shares of common stock to call a special meeting of the shareholders.	Mgmt	For	For	
5.	To consider and act upon a shareholder proposal regarding shareholders' ability to act by written consent.	Shr	For	Against	

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FORTUNE BRANDS HOME & SECURITY, INC.		
Security: 34964C106	Agenda Number: 935352473	
Ticker: FBHS	Meeting Type: Annual	
ISIN: US34964C1062	Meeting Date: 04-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director: Ann F. Hackett	Mgmt	For	For
1B.	Election of Class I Director: John G. Morikis	Mgmt	For	For
1C.	Election of Class I Director: Jeffery S. Perry	Mgmt	For	For
1D.	Election of Class I Director: Ronald V. Waters, III	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

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FOX CORPORATION	
Security: 35137L204	Agenda Number: 935276142
Ticker: FOX	Meeting Type: Annual
ISIN: US35137L2043	Meeting Date: 12-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: K. Rupert Murdoch AC	Mgmt	Against	Against	
1B.	Election of Director: Lachlan K. Murdoch	Mgmt	Against	Against	
1C.	Election of Director: Chase Carey	Mgmt	Against	Against	
1D.	Election of Director: Anne Dias	Mgmt	For	For	
1E.	Election of Director: Roland A. Hernandez	Mgmt	For	For	
1F.	Election of Director: Jacques Nasser AC	Mgmt	Against	Against	
1G.	Election of Director: Paul D. Ryan	Mgmt	For	For	
2.	Proposal to ratify the selection of Ernst & Young LLP as the Company's independent registered accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For	
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For	

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2Y7Q JH Multifactor Mid Cap ET	F	
FOX CORPORATION		
Security: 35137L105		Agenda Number: 935278843
Ticker: FOXA		Meeting Type: Annual
ISIN: US35137L1052		Meeting Date: 12-Nov-20
Dron # Dronocol	Proposed	I Proposal Vote For/Against
Prop. # Proposal	by	Management's Recommendation

Mgmt

No vote

1. THE ENCLOSED MATERIALS HAVE BEEN SENT TO YOU FOR INFORMATIONAL PURPOSES ONLY.

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FOX FACTORY HOLDING CORP.	
Security: 35138V102	Agenda Number: 935354364
Ticker: FOXF	Meeting Type: Annual
<b>ISIN:</b> US35138V1026	Meeting Date: 07-May-21

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Michael C. Dennison	Mgmt	For	For
	2	Sidney Johnson	Mgmt	For	For
	3	Ted Waitman	Mgmt	For	For
2.	LLP a	fy the appointment of Grant Thornton s our independent public accountants cal year 2021.	Mgmt	For	For
3.	resolu	prove, on an advisory basis, the tion approving the compensation of Fox ry Holding Corp.'s named executive s.	Mgmt	For	For

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FRANKLIN RESOURCES, INC.	
Security: 354613101	Agenda Number: 935320034
Ticker: BEN	Meeting Type: Annual
<b>ISIN:</b> US3546131018	Meeting Date: 09-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Mariann Byerwalter	Mgmt	For	For	
1B.	Election of Director: Alexander S. Friedman	Mgmt	For	For	
1C.	Election of Director: Gregory E. Johnson	Mgmt	For	For	
1D.	Election of Director: Jennifer M. Johnson	Mgmt	For	For	
1E.	Election of Director: Rupert H. Johnson, Jr.	Mgmt	For	For	
1F.	Election of Director: John Y. Kim	Mgmt	For	For	
1G.	Election of Director: Anthony J. Noto	Mgmt	For	For	
1H.	Election of Director: John W. Thiel	Mgmt	For	For	
11.	Election of Director: Seth H. Waugh	Mgmt	For	For	
1J.	Election of Director: Geoffrey Y. Yang	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2021.	Mgmt	For	For	
3.	To approve an amendment and restatement of the Franklin Resources, Inc. 2002 Universal Stock Incentive Plan.	Mgmt	Against	Against	

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FTI CONSULTING, INC.				
Security: 302941109	Agenda Number: 935380345			
Ticker: FCN	Meeting Type: Annual			
ISIN: US3029411093	Meeting Date: 02-Jun-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brenda J. Bacon	Mgmt	Against	Against
1B.	Election of Director: Mark S. Bartlett	Mgmt	For	For
1C.	Election of Director: Claudio Costamagna	Mgmt	For	For
1D.	Election of Director: Vernon Ellis	Mgmt	For	For
1E.	Election of Director: Nicholas C. Fanandakis	Mgmt	For	For
1F.	Election of Director: Steven H. Gunby	Mgmt	For	For
1G.	Election of Director: Gerard E. Holthaus	Mgmt	For	For
1H.	Election of Director: Laureen E. Seeger	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as FTI Consulting, Inc.'s independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Vote on an advisory (non-binding) resolution to approve the compensation of the named executive officers for the year ended December 31, 2020 at the 2021 Annual Meeting of Shareholders.	Mgmt	For	For	

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GAMESTOP CORP.					
Security: 36467W109	Agenda Number: 935413459				
Ticker: GME	Meeting Type: Annual				
<b>ISIN:</b> US36467W1099	Meeting Date: 09-Jun-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director: George E. Sherman	Mgmt	For	For	
1.2	Election of Director: Alain (Alan) Attal	Mgmt	For	For	
1.3	Election of Director: Lawrence (Larry) Cheng	Mgmt	For	For	
1.4	Election of Director: Ryan Cohen	Mgmt	For	For	
1.5	Election of Director: James (Jim) Grube	Mgmt	For	For	
1.6	Election of Director: Yang Xu	Mgmt	For	For	
2.	Provide an advisory, non-binding vote on the compensation of our named executive officers.	Mgmt	Against	Against	
3.	Ratify our Audit Committee's appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending January 29, 2022.	Mgmt	For	For	

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GAMING AND LEISURE PROPERTIES, INC.				
Security: 36467J108	Agenda Number: 935417065			
Ticker: GLPI	Meeting Type: Annual			
ISIN: US36467J1088	Meeting Date: 10-Jun-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Peter M. Carlino	Mgmt	For	For	
1B.	Election of Director: Carol ("Lili") Lynton	Mgmt	For	For	
1C.	Election of Director: Joseph W. Marshall, III	Mgmt	For	For	
1D.	Election of Director: James B. Perry	Mgmt	For	For	
1E.	Election of Director: Barry F. Schwartz	Mgmt	For	For	
1F.	Election of Director: Earl C. Shanks	Mgmt	For	For	
1G.	Election of Director: E. Scott Urdang	Mgmt	For	For	
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the current fiscal year.	Mgmt	For	For	
3.	To approve, on a non-binding advisory basis, the Company's executive compensation.	Mgmt	For	For	

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GAP INC.				
Security: 364760108	Agenda Number: 935363236			
Ticker: GPS	Meeting Type: Annual			
<b>ISIN:</b> US3647601083	Meeting Date: 11-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: John J. Fisher	Mgmt	For	For	
1B.	Election of Director: Robert J. Fisher	Mgmt	Against	Against	
1C.	Election of Director: William S. Fisher	Mgmt	For	For	
1D.	Election of Director: Tracy Gardner	Mgmt	For	For	
1E.	Election of Director: Isabella D. Goren	Mgmt	For	For	
1F.	Election of Director: Bob L. Martin	Mgmt	For	For	
1G.	Election of Director: Amy Miles	Mgmt	For	For	
1H.	Election of Director: Jorge P. Montoya	Mgmt	For	For	
11.	Election of Director: Chris O'Neill	Mgmt	For	For	
1J.	Election of Director: Mayo A. Shattuck III	Mgmt	For	For	
1K.	Election of Director: Elizabeth A. Smith	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Salaam Coleman Smith	Mgmt	For	For	
1M.	Election of Director: Sonia Syngal	Mgmt	For	For	
2.	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending on January 29, 2022.	Mgmt	For	For	
3.	Approval, on an advisory basis, of the overall compensation of the named executive officers.	Mgmt	Against	Against	
4.	Approval of the amendment and restatement of The Gap Inc. Employee Stock Purchase Plan.	Mgmt	For	For	
5.	Approval of the amendment and restatement of The Gap Inc. 2016 Long-Term Incentive Plan.	Mgmt	Against	Against	

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GARMIN LTD					
Security: H2906T109	Agenda Number: 935402507				
Ticker: GRMN	Meeting Type: Annual				
<b>ISIN:</b> CH0114405324	Meeting Date: 04-Jun-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of Garmin's 2020 Annual Report, including the consolidated financial statements of Garmin for the fiscal year ended December 26, 2020 and the statutory financial statements of Garmin for the fiscal year ended December 26, 2020.	Mgmt	No vote	
2.	Approval of the appropriation of available earnings.	Mgmt	No vote	
3.	Approval of the payment of a cash dividend in the aggregate amount of U.S. \$2.68 per outstanding share out of Garmin's reserve from capital contribution in four equal installments.	Mgmt	No vote	
4.	Discharge of the members of the Board of Directors and the Executive Management from liability for the fiscal year ended December 26, 2020.	Mgmt	No vote	
5A.	Re-election of Director: Jonathan C. Burrell	Mgmt	No vote	
5B.	Re-election of Director: Joseph J. Hartnett	Mgmt	No vote	
5C.	Re-election of Director: Min H. Kao	Mgmt	No vote	
5D.	Re-election of Director: Catherine A. Lewis	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5E.	Re-election of Director: Charles W. Peffer	Mgmt	No vote	
5F.	Re-election of Director: Clifton A. Pemble	Mgmt	No vote	
6.	Re-election of Min H. Kao as Executive Chairman of the Board of Directors.	Mgmt	No vote	
7A.	Re-election of Compensation Committee member: Jonathan C. Burrell	Mgmt	No vote	
7B.	Re-election of Compensation Committee member: Joseph J. Hartnett	Mgmt	No vote	
7C.	Re-election of Compensation Committee member: Catherine A. Lewis	Mgmt	No vote	
7D.	Re-election of Compensation Committee member: Charles W. Peffer	Mgmt	No vote	
8.	Re-election of the law firm Wuersch & Ger LLP as independent voting rights representative.	ing Mgmt	No vote	
9.	Ratification of the appointment of Ernst & Young LLP as Garmin's Independent Registered Public Accounting Firm for the fiscal year ending December 25, 2021 and election of Ernst & Young Ltd as Garmin's statutory auditor for another one-year term		No vote	
10.	Advisory vote on executive compensation.	Mgmt	No vote	
11.	Binding vote to approve Fiscal Year 2022 maximum aggregate compensation for the Executive Management.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	Binding vote to approve maximum aggregate compensation for the Board of Directors for the period between the 2021 Annual General Meeting and the 2022 Annual General Meeting.	Mgmt	No vote	

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GARTNER, INC.					
Security: 366651107	Agenda Number: 935402608				
Ticker: I⊺	Meeting Type: Annual				
<b>ISIN:</b> US3666511072	Meeting Date: 03-Jun-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for term expiring in 2022: Peter E. Bisson	Mgmt	For	For	
1B.	Election of Director for term expiring in 2022: Richard J. Bressler	Mgmt	For	For	
1C.	Election of Director for term expiring in 2022: Raul E. Cesan	Mgmt	For	For	
1D.	Election of Director for term expiring in 2022: Karen E. Dykstra	Mgmt	For	For	
1E.	Election of Director for term expiring in 2022: Anne Sutherland Fuchs	Mgmt	For	For	
1F.	Election of Director for term expiring in 2022: William O. Grabe	Mgmt	For	For	
1G.	Election of Director for term expiring in 2022: Eugene A. Hall	Mgmt	For	For	
1H.	Election of Director for term expiring in 2022: Stephen G. Pagliuca	Mgmt	For	For	
11.	Election of Director for term expiring in 2022: Eileen M. Serra	Mgmt	For	For	
1J.	Election of Director for term expiring in 2022: James C. Smith	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For	
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	
4.	Approval of the Amended and Restated 2011 Employee Stock Purchase Plan.	Mgmt	For	For	

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GCI LIBERTY, INC.					
Security: 36164V305	Agenda Number: 935296194				
Ticker: GLIBA	Meeting Type: Special				
<b>ISIN:</b> US36164V3050	Meeting Date: 15-Dec-20				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	A proposal to approve the adoption of the Agreement and Plan of Merger, dated August 6, 2020 (as may be amended from time to time), by and among Liberty Broadband Corporation, GCI Liberty, Inc., Grizzly Merger Sub 1, LLC and Grizzly Merger Sub 2, Inc.	Mgmt	For	For	
2.	A proposal to approve the adjournment of the GCI Liberty, Inc. special meeting from time to time to solicit additional proxies in favor of Proposal 1 if there are insufficient votes at the time of such adjournment to approve that proposal or if otherwise determined by the chairperson of the meeting to be necessary or appropriate.	Mgmt	For	For	

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GENERAC HOLDINGS INC.	
Security: 368736104	Agenda Number: 935423222
Ticker: GNRC	Meeting Type: Annual
<b>ISIN:</b> US3687361044	Meeting Date: 17-Jun-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Robert D. Dixon	Mgmt	For	For
	2	David A. Ramon	Mgmt	For	For
	3	William D. Jenkins, Jr.	Mgmt	For	For
	4	Kathryn V. Roedel	Mgmt	For	For
2.	Touch public	osal to ratify the selection of Deloitte & ne LLP as our independent registered caccounting firm for the year ending mber 31, 2021.	Mgmt	For	For
3.	pay" ı	ory vote on the non-binding "say-on- resolution to approve the compensation r executive officers.	Mgmt	For	For

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GENPACT LIMITED					
Security: G3922B107	Agenda Number: 935364024				
Ticker: G	Meeting Type: Annual				
ISIN: BMG3922B1072	Meeting Date: 05-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: N.V. Tyagarajan	Mgmt	For	For
1B.	Election of Director: James Madden	Mgmt	For	For
1C.	Election of Director: Ajay Agrawal	Mgmt	For	For
1D.	Election of Director: Stacey Cartwright	Mgmt	For	For
1E.	Election of Director: Laura Conigliaro	Mgmt	For	For
1F.	Election of Director: Tamara Franklin	Mgmt	For	For
1G.	Election of Director: Carol Lindstrom	Mgmt	For	For
1H.	Election of Director: CeCelia Morken	Mgmt	For	For
11.	Election of Director: Mark Nunnelly	Mgmt	For	For
1J.	Election of Director: Brian Stevens	Mgmt	For	For
1K.	Election of Director: Mark Verdi	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	For	For	
3.	To approve the appointment of KPMG as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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GENTEX CORPORATION	
Security: 371901109	Agenda Number: 935380028
Ticker: GNTX	Meeting Type: Annual
<b>ISIN:</b> US3719011096	Meeting Date: 20-May-21

Prop. #	Proj	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Ms. Leslie Brown	Mgmt	For	For
	2	Mr. Steve Downing	Mgmt	For	For
	3	Mr. Gary Goode	Mgmt	For	For
	4	Mr. James Hollars	Mgmt	For	For
	5	Mr. Richard Schaum	Mgmt	For	For
	6	Ms. Kathleen Starkoff	Mgmt	For	For
	7	Mr. Brian Walker	Mgmt	For	For
	8	Mr. James Wallace	Mgmt	For	For
	9	Dr. Ling Zang	Mgmt	For	For
2.	LLP a	tify the appointment of Ernst & Young as the Company's auditors for the fiscal ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve, on an advisory basis, compensation of the Company's named executive officers.	Mgmt	For	For	

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GENUINE PARTS COMPANY				
Security: 372460105	Agenda Number: 935340478			
Ticker: GPC	Meeting Type: Annual			
ISIN: US3724601055	Meeting Date: 29-Apr-21			

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Elizabeth W. Camp	Mgmt	For	For	
	2	Richard Cox, Jr.	Mgmt	For	For	
	3	Paul D. Donahue	Mgmt	For	For	
	4	Gary P. Fayard	Mgmt	For	For	
	5	P. Russell Hardin	Mgmt	For	For	
	6	John R. Holder	Mgmt	For	For	
	7	Donna W. Hyland	Mgmt	For	For	
	8	John D. Johns	Mgmt	For	For	
	9	Jean-Jacques Lafont	Mgmt	For	For	
	10	Robert C Loudermilk Jr.	Mgmt	For	For	
	11	Wendy B. Needham	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
	12 Juliette W. Pryor	Mgmt	For	For	
	13 E. Jenner Wood III	Mgmt	For	For	
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For	
3.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Auditor for the Fiscal Year Ending December 31, 2021.	Mgmt	For	For	

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GLOBANT S.A.				
Security: L44385109	Agenda Number: 935345745			
Ticker: GLOB	Meeting Type: Annual			
ISIN: LU0974299876	Meeting Date: 02-Apr-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approval of the consolidated accounts of the Company prepared under EU IFRS and IFRS as of and for the financial year ended December 31, 2020.	Mgmt	For	For	
3.	Approval of the Company's annual accounts under LUX GAAP as of and for the financial year ended December 31, 2020.	Mgmt	For	For	
4.	Allocation of results for the financial year ended December 31, 2020.	Mgmt	For	For	
5.	Vote on discharge (quitus) of the members of the Board of Directors for the proper exercise of their mandate during the financial year ended December 31, 2020.	Mgmt	For	For	
6.	Approval of the cash and share based compensation payable to the non-executive members of the Board of Directors for the financial year ending on December 31, 2021.	Mgmt	For	For	
7.	Appointment of PricewaterhouseCoopers, Société coopérative as independent auditor for the annual accounts and the EU IFRS consolidated accounts of the Company for the financial year ending on December 31, 2021.	Mgmt	For	For	
8.	Appointment of Price Waterhouse & Co. S.R.L. as independent auditor for the IFRS consolidated accounts of the Company for the financial year ending on December 31, 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
9.	Re-appointment of Mr. Martín Migoya as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2024.	Mgmt	Against	Against	
10.	Re-appointment of Mr. Philip Odeen as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2024.	Mgmt	For	For	
11.	Re-appointment of Mr. Richard Haythornthwaite as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2024.	Mgmt	For	For	
12.	Appointment of Ms. Maria Pinelli as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2022.	Mgmt	For	For	
13.	Approval and ratification of the adoption and implementation of the Globant S.A. 2021 Employee Stock Purchase Plan.	Mgmt	For	For	

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GLOBE LIFE INC.				
Security: 37959E102	Agenda Number: 935357752			
Ticker: GL	Meeting Type: Annual			
ISIN: US37959E1029	Meeting Date: 29-Apr-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Charles E. Adair	Mgmt	For	For	
1B.	Election of Director: Linda L. Addison	Mgmt	For	For	
1C.	Election of Director: Marilyn A. Alexander	Mgmt	For	For	
1D.	Election of Director: Cheryl D. Alston	Mgmt	For	For	
1E.	Election of Director: Jane M. Buchan	Mgmt	For	For	
1F.	Election of Director: Gary L. Coleman	Mgmt	For	For	
1G.	Election of Director: Larry M. Hutchison	Mgmt	For	For	
1H.	Election of Director: Robert W. Ingram	Mgmt	For	For	
11.	Election of Director: Steven P. Johnson	Mgmt	For	For	
1J.	Election of Director: Darren M. Rebelez	Mgmt	For	For	
1K.	Election of Director: Mary E. Thigpen	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of Auditors.	Mgmt	For	For	
3.	Approval of 2020 Executive Compensation.	Mgmt	For	For	

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GLOBUS MEDICAL, INC.	
Security: 379577208	Agenda Number: 935413156
Ticker: GMED	Meeting Type: Annual
<b>ISIN:</b> US3795772082	Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: David D. Davidar	Mgmt	Against	Against	
1b.	Election of Director: James R. Tobin	Mgmt	For	For	
1c.	Election of Director: Stephen T. Zarrilli	Mgmt	For	For	
2.	The approval of the 2021 Equity Incentive Plan.	Mgmt	Against	Against	
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
4.	To approve, in an advisory vote, the compensation of the Company's named executive officers (the Say-on-Pay Vote).	Mgmt	For	For	

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GODADDY INC.		
Security: 380237107	Agenda Number: 935402646	
Ticker: GDDY	Meeting Type: Annual	
ISIN: US3802371076	Meeting Date: 02-Jun-21	

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIREC	CTOR			
	1	Herald Y. Chen	Mgmt	Withheld	Against
	2	Brian H. Sharples	Mgmt	Withheld	Against
	3	Leah Sweet	Mgmt	Withheld	Against
2.	Young public	ation of the appointment of Ernst & LLP as our independent registered accounting firm for the fiscal year December 31, 2021.	Mgmt	For	For
3.		prove named executive officer ensation in a non-binding advisory vote.	Mgmt	Against	Against

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GRACO INC.		
Security: 384109104	Agenda Number: 935344488	
Ticker: GGG	Meeting Type: Annual	
<b>ISIN:</b> US3841091040	Meeting Date: 23-Apr-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A)	Election of Director: Brett C. Carter	Mgmt	For	For	
1B)	Election of Director: R. William Van Sant	Mgmt	For	For	
1C)	Election of Director: Emily C. White	Mgmt	For	For	
2.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm.	Mgmt	For	For	
3.	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For	

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GRUBHUB INC.		
Security: 400110102	Agenda Number: 935439580	
Ticker: GRUB	Meeting Type: Special	
<b>ISIN:</b> US4001101025	Meeting Date: 10-Jun-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To adopt the Agreement and Plan of Merger, dated as of 10 June 2020, as amended by the First Amendment to the Agreement and Plan of Merger, dated as of 4 September 2020, as further amended by the Second Amendment to the Agreement and Plan of Merger, dated as of 12 March 2021, and as it may be further amended from time to time (the "Merger Agreement"), by and among Grubhub Inc. ("Grubhub"), Just Eat Takeaway.com N.V., Checkers Merger Sub I, Inc. and Checkers Merger Sub II, Inc. (such proposal, the "Merger Agreement Proposal").	Mgmt	For	For	
2.	To approve, by a non-binding, advisory vote, certain compensation that may be paid or become payable to named executive officers of Grubhub in connection with the transactions contemplated by the Merger Agreement.	Mgmt	For	For	
3.	To adjourn the Special Meeting of the Stockholders of Grubhub (the "Grubhub Stockholder Meeting") from time to time, if necessary or appropriate, to solicit additional proxies in the event there are not sufficient votes at the time of the Grubhub Stockholder Meeting to approve the Merger Agreement Proposal.	Mgmt	For	For	

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GRUBHUB INC.		
Security: 400110102	Agenda Number: 935421076	
Ticker: GRUB	Meeting Type: Annual	
ISIN: US4001101025	Meeting Date: 18-Jun-21	

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Katrina Lake	Mgmt	Withheld	Against
	2	Matthew Maloney	Mgmt	Withheld	Against
	3	Brian McAndrews	Mgmt	Withheld	Against
2.	as Gru accou	cation of the appointment of Crowe LLP ubhub Inc.'s independent registered nting firm for the fiscal year ending nber 31, 2021.	Mgmt	For	For
3.		pry vote to approve named executive compensation.	Mgmt	Against	Against

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GUARDANT HEALTH, INC.		
Security: 40131M109	Agenda Number: 935420810	
Ticker: GH	Meeting Type: Annual	
ISIN: US40131M1099	Meeting Date: 16-Jun-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director: Helmy Eltoukhy, Ph.D.	Mgmt	Abstain	Against
1B.	Election of Class III Director: AmirAli Talasaz, Ph.D.	Mgmt	Abstain	Against
1C.	Election of Class III Director: Bahija Jallal, Ph.D.	Mgmt	Abstain	Against
2.	Ratification of the appointment of Ernst & Young LLP as Guardant Health, Inc.'s independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against

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GUIDEWIRE SOFTWARE, INC.	
<b>Security:</b> 40171V100	Agenda Number: 935299429
Ticker: GWRE	Meeting Type: Annual
<b>ISIN:</b> US40171V1008	Meeting Date: 15-Dec-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: Andrew Brown	Mgmt	For	For	
1b.	Election of Director: Margaret Dillon	Mgmt	For	For	
1c.	Election of Director: Michael Keller	Mgmt	For	For	
1d.	Election of Director: Catherine P. Lego	Mgmt	For	For	
1e.	Election of Director: Mike Rosenbaum	Mgmt	For	For	
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending July 31, 2021.	Mgmt	For	For	
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against	
4.	To approve, on an advisory basis, the frequency of future non-binding, advisory votes to approve the compensation of the Company's named executive officers.	Mgmt	3 Years	Against	
5.	To approve the Guidewire Software, Inc. 2020 Stock Plan.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
6.	To consider a stockholder proposal regarding adoption of a simple majority voting standard in the Company's Certificate of Incorporation and Bylaws for all actions that require a vote by stockholders, if properly presented at the meeting.	Shr	For	For	

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H&R BLOCK, INC.	
Security: 093671105	Agenda Number: 935254223
Ticker: HRB	Meeting Type: Annual
<b>ISIN:</b> US0936711052	Meeting Date: 10-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Paul J. Brown	Mgmt	For	For	
1B.	Election of Director: Robert A. Gerard	Mgmt	For	For	
1C.	Election of Director: Anuradha (Anu) Gupta	Mgmt	For	For	
1D.	Election of Director: Richard A. Johnson	Mgmt	For	For	
1E.	Election of Director: Jeffrey J. Jones II	Mgmt	For	For	
1F.	Election of Director: David Baker Lewis	Mgmt	For	For	
1G.	Election of Director: Yolande G. Piazza	Mgmt	For	For	
1H.	Election of Director: Victoria J. Reich	Mgmt	For	For	
11.	Election of Director: Bruce C. Rohde	Mgmt	For	For	
1J.	Election of Director: Matthew E. Winter	Mgmt	For	For	
1K.	Election of Director: Christianna Wood	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending April 30, 2021.	Mgmt	For	For	
3.	Advisory approval of the Company's named executive officer compensation.	Mgmt	For	For	

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HAEMONETICS CORPORATION	
Security: 405024100	Agenda Number: 935229725
Ticker: HAE	Meeting Type: Annual
<b>ISIN:</b> US4050241003	Meeting Date: 21-Jul-20

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Christopher A. Simon	Mgmt	For	For	
	2	Robert E. Abernathy	Mgmt	For	For	
	3	Michael J. Coyle	Mgmt	For	For	
	4	Charles J. Dockendorff	Mgmt	For	For	
2.		prove, on an advisory basis, the ensation of our named executive 's.	Mgmt	For	For	
3.	LLP a	ify the appointment of Ernst & Young s our independent registered public inting firm for the fiscal year ending April 21.	Mgmt	For	For	

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HALLIBURTON COMPANY				
Security: 406216101	Agenda Number: 935372829			
Ticker: HAL	Meeting Type: Annual			
ISIN: US4062161017	Meeting Date: 19-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Abdulaziz F. Al Khayyal	Mgmt	For	For	
1B.	Election of Director: William E. Albrecht	Mgmt	For	For	
1C.	Election of Director: M. Katherine Banks	Mgmt	For	For	
1D.	Election of Director: Alan M. Bennett	Mgmt	Against	Against	
1E.	Election of Director: Milton Carroll	Mgmt	For	For	
1F.	Election of Director: Murry S. Gerber	Mgmt	For	For	
1G.	Election of Director: Patricia Hemingway Hall	Mgmt	For	For	
1H.	Election of Director: Robert A. Malone	Mgmt	For	For	
11.	Election of Director: Jeffrey A. Miller	Mgmt	For	For	
1J.	Election of Director: Bhavesh V. Patel	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of Selection of Principal Independent Public Accountants.	Mgmt	For	For	
3.	Advisory Approval of Executive Compensation.	Mgmt	Against	Against	
4.	Proposal to Amend and Restate the Halliburton Company Stock and Incentive Plan.	Mgmt	For	For	
5.	Proposal to Amend and Restate the Halliburton Company Employee Stock Purchase Plan.	Mgmt	For	For	

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HANESBRANDS INC.	
Security: 410345102	Agenda Number: 935343474
Ticker: HBI	Meeting Type: Annual
<b>ISIN:</b> US4103451021	Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Cheryl K. Beebe	Mgmt	For	For
1B.	Election of Director: Stephen B. Bratspies	Mgmt	For	For
1C.	Election of Director: Geralyn R. Breig	Mgmt	For	For
1D.	Election of Director: Bobby J. Griffin	Mgmt	For	For
1E.	Election of Director: James C. Johnson	Mgmt	For	For
1F.	Election of Director: Franck J. Moison	Mgmt	For	For
1G.	Election of Director: Robert F. Moran	Mgmt	For	For
1H.	Election of Director: Ronald L. Nelson	Mgmt	For	For
11.	Election of Director: Ann E. Ziegler	Mgmt	Against	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as Hanesbrands' independent registered public accounting firm for Hanesbrands' 2021 fiscal year.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve, on an advisory basis, named executive officer compensation as described in the proxy statement for the Annual Meeting.	Mgmt	For	For	

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HARLEY-DAVIDSON, INC.	
Security: 412822108	Agenda Number: 935380484
Ticker: HOG	Meeting Type: Annual
<b>ISIN:</b> US4128221086	Meeting Date: 20-May-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Troy Alstead	Mgmt	For	For	
	2	R. John Anderson	Mgmt	For	For	
	3	Michael J. Cave	Mgmt	For	For	
	4	James Farley, Jr.	Mgmt	For	For	
	5	Allan Golston	Mgmt	For	For	
	6	Sara L. Levinson	Mgmt	For	For	
	7	N. Thomas Linebarger	Mgmt	For	For	
	8	Maryrose T. Sylvester	Mgmt	For	For	
	9	Jochen Zeitz	Mgmt	For	For	
2.		prove, by advisory vote, the ensation of our Named Executive ers.	Mgmt	Against	Against	

Meeting	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date	10-Sep-20 Page 458 of 10		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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HASBRO, INC.	
Security: 418056107	Agenda Number: 935373807
Ticker: HAS	Meeting Type: Annual
<b>ISIN:</b> US4180561072	Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kenneth A. Bronfin	Mgmt	For	For
1B.	Election of Director: Michael R. Burns	Mgmt	For	For
1C.	Election of Director: Hope F. Cochran	Mgmt	For	For
1D.	Election of Director: Lisa Gersh	Mgmt	For	For
1E.	Election of Director: Brian D. Goldner	Mgmt	For	For
1F.	Election of Director: Tracy A. Leinbach	Mgmt	For	For
1G.	Election of Director: Edward M. Philip	Mgmt	For	For
1H.	Election of Director: Laurel J. Richie	Mgmt	For	For
11.	Election of Director: Richard S. Stoddart	Mgmt	For	For
1J.	Election of Director: Mary Best West	Mgmt	For	For
1K.	Election of Director: Linda K. Zecher	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	The adoption, on an advisory basis, of a resolution approving the compensation of the Named Executive Officers of Hasbro, Inc., as described in the "Compensation Discussion and Analysis" and "Executive Compensation" sections of the 2021 Proxy Statement.	Mgmt	For	For	
3.	Ratification of the selection of KPMG LLP as Hasbro, Inc.'s independent registered public accounting firm for fiscal 2021.	Mgmt	For	For	

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#### 2Y7Q JH Multifactor Mid Cap ETF

HEALTHCARE REALTY TRUST INCORPORATED				
Security: 421946104	Agenda Number: 935360545			
Ticker: HR	Meeting Type: Annual			
<b>ISIN:</b> US4219461047	Meeting Date: 11-May-21			

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Todd J. Meredith	Mgmt	For	For
	2	John V. Abbott	Mgmt	For	For
	3	Nancy H. Agee	Mgmt	For	For
	4	Edward H. Braman	Mgmt	For	For
	5	Ajay Gupta	Mgmt	For	For
	6	James J. Kilroy	Mgmt	For	For
	7	Peter F. Lyle, Sr.	Mgmt	For	For
	8	John Knox Singleton	Mgmt	For	For
	9	Christann M. Vasquez	Mgmt	For	For
2.	as the accou	ify the appointment of BDO USA, LLP independent registered public inting firm for the Company and its diaries for the Company's 2021 fiscal	Mgmt	For	For

year.

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve, on a non-binding advisory basis, the following resolution: RESOLVED, that the shareholders of Healthcare Realty Trust Incorporated approve, on a non-binding advisory basis, the compensation of the Named Executive Officers as disclosed pursuant to Item 402 of Regulation S-K in the Company's proxy statement for the 2021 Annual Meeting of Shareholders.	Mgmt	For	For	

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HEALTHCARE TRUST OF AMERICA, INC.		
Security: 42225P501	Agenda Number: 935225599	
Ticker: HTA	Meeting Type: Annual	
ISIN: US42225P5017	Meeting Date: 07-Jul-20	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Scott D. Peters	Mgmt	For	For	
1B.	Election of Director: W. Bradley Blair, II	Mgmt	For	For	
1C.	Election of Director: Vicki U. Booth	Mgmt	For	For	
1D.	Election of Director: H. Lee Cooper	Mgmt	For	For	
1E.	Election of Director: Warren D. Fix	Mgmt	For	For	
1F.	Election of Director: Peter N. Foss	Mgmt	For	For	
1G.	Election of Director: Jay P. Leupp	Mgmt	For	For	
1H.	Election of Director: Gary T. Wescombe	Mgmt	For	For	
2.	To approve, on an advisory vote, the compensation of our named executive officers.	Mgmt	For	For	

Meeting I	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date:	: 10-Sep-202 Page 464 of 108		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To consider and vote upon the ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal year ending December 31, 2020.	Mgmt	For	For	

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HEALTHEQUITY, INC.	
Security: 42226A107	Agenda Number: 935431421
Ticker: HQY	Meeting Type: Annual
ISIN: US42226A1079	Meeting Date: 24-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to hold office until the 2022 annual meeting: Robert Selander	Mgmt	For	For	
1B.	Election of Director to hold office until the 2022 annual meeting: Jon Kessler	Mgmt	For	For	
1C.	Election of Director to hold office until the 2022 annual meeting: Stephen Neeleman, M.D.	Mgmt	For	For	
1D.	Election of Director to hold office until the 2022 annual meeting: Frank Corvino	Mgmt	For	For	
1E.	Election of Director to hold office until the 2022 annual meeting: Adrian Dillon	Mgmt	For	For	
1F.	Election of Director to hold office until the 2022 annual meeting: Evelyn Dilsaver	Mgmt	Against	Against	
1G.	Election of Director to hold office until the 2022 annual meeting: Debra McCowan	Mgmt	For	For	
1H.	Election of Director to hold office until the 2022 annual meeting: Stuart Parker	Mgmt	For	For	
11.	Election of Director to hold office until the 2022 annual meeting: Ian Sacks	Mgmt	For	For	
1J.	Election of Director to hold office until the 2022 annual meeting: Gayle Wellborn	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2022.	Mgmt	For	For	
3.	To approve, on a non-binding, advisory basis, the fiscal 2021 compensation paid to our named executive officers.	Mgmt	For	For	

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HEALTHPEAK PROPERTIES, INC	
Security: 42250P103	Agenda Number: 935346280
Ticker: PEAK	Meeting Type: Annual
ISIN: US42250P1030	Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Brian G. Cartwright	Mgmt	For	For	
1B.	Election of Director: Christine N. Garvey	Mgmt	For	For	
1C.	Election of Director: R. Kent Griffin, Jr.	Mgmt	For	For	
1D.	Election of Director: David B. Henry	Mgmt	For	For	
1E.	Election of Director: Thomas M. Herzog	Mgmt	For	For	
1F.	Election of Director: Lydia H. Kennard	Mgmt	For	For	
1G.	Election of Director: Sara G. Lewis	Mgmt	For	For	
1H.	Election of Director: Katherine M. Sandstrom	Mgmt	For	For	
2.	Approval of 2020 executive compensation on an advisory basis.	Mgmt	For	For	
3.	Ratification of the appointment of Deloitte & Touche LLP as Healthpeak Properties, Inc.'s independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	

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HEICO CORPORATION	
Security: 422806109	Agenda Number: 935332508
Ticker: HEI	Meeting Type: Annual
ISIN: US4228061093	Meeting Date: 19-Mar-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Thomas M. Culligan	Mgmt	For	For	
	2	Adolfo Henriques	Mgmt	For	For	
	3	Mark H. Hildebrandt	Mgmt	For	For	
	4	Eric A. Mendelson	Mgmt	For	For	
	5	Laurans A. Mendelson	Mgmt	For	For	
	6	Victor H. Mendelson	Mgmt	For	For	
	7	Julie Neitzel	Mgmt	For	For	
	8	Dr. Alan Schriesheim	Mgmt	For	For	
	9	Frank J. Schwitter	Mgmt	For	For	
2.		SORY APPROVAL OF THE PANY'S EXECUTIVE COMPENSATION.	Mgmt	For	For	

Meeting	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date:	: 10-Sep-20 Page 469 of 10		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2021.	Mgmt	For	For	

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HEICO CORPORATION	
Security: 422806208	Agenda Number: 935332508
Ticker: HEIA	Meeting Type: Annual
<b>ISIN:</b> US4228062083	Meeting Date: 19-Mar-21

Prop. #	Proj	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Thomas M. Culligan	Mgmt	For	For	
	2	Adolfo Henriques	Mgmt	For	For	
	3	Mark H. Hildebrandt	Mgmt	For	For	
	4	Eric A. Mendelson	Mgmt	For	For	
	5	Laurans A. Mendelson	Mgmt	For	For	
	6	Victor H. Mendelson	Mgmt	For	For	
	7	Julie Neitzel	Mgmt	For	For	
	8	Dr. Alan Schriesheim	Mgmt	For	For	
	9	Frank J. Schwitter	Mgmt	For	For	
2.		SORY APPROVAL OF THE PANY'S EXECUTIVE COMPENSATION.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2021.	Mgmt	For	For	

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HELEN OF TROY LIMITED					
Security: G4388N106	Agenda Number: 935248345				
Ticker: HELE	Meeting Type: Annual				
ISIN: BMG4388N1065	Meeting Date: 26-Aug-20				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Gary B. Abromovitz	Mgmt	For	For	
1B.	Election of Director: Krista L. Berry	Mgmt	For	For	
1C.	Election of Director: Vincent D. Carson	Mgmt	For	For	
1D.	Election of Director: Thurman K. Case	Mgmt	For	For	
1E.	Election of Director: Timothy F. Meeker	Mgmt	For	For	
1F.	Election of Director: Julien R. Mininberg	Mgmt	For	For	
1G.	Election of Director: Beryl B. Raff	Mgmt	For	For	
1H.	Election of Director: Darren G. Woody	Mgmt	For	For	
2.	To provide advisory approval of the Company's executive compensation.	Mgmt	For	For	

Meeting [	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date:	10-Sep-202 Page 473 of 108		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To appoint Grant Thornton LLP as the Company's auditor and independent registered public accounting firm to serve for the 2021 fiscal year and to authorize the Audit Committee of the Board of Directors to set the auditor's remuneration.	Mgmt	For	For	

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HENRY SCHEIN, INC.				
Security: 806407102	Agenda Number: 935367044			
Ticker: HSIC	Meeting Type: Annual			
<b>ISIN:</b> US8064071025	Meeting Date: 13-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mohamad Ali	Mgmt	For	For
1B.	Election of Director: Barry J. Alperin	Mgmt	For	For
1C.	Election of Director: Gerald A. Benjamin	Mgmt	For	For
1D.	Election of Director: Stanley M. Bergman	Mgmt	For	For
1E.	Election of Director: James P. Breslawski	Mgmt	For	For
1F.	Election of Director: Deborah Derby	Mgmt	For	For
1G.	Election of Director: Joseph L. Herring	Mgmt	For	For
1H.	Election of Director: Kurt P. Kuehn	Mgmt	For	For
11.	Election of Director: Philip A. Laskawy	Mgmt	For	For
1J.	Election of Director: Anne H. Margulies	Mgmt	For	For
1K.	Election of Director: Mark E. Mlotek	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Steven Paladino	Mgmt	For	For	
1M.	Election of Director: Carol Raphael	Mgmt	For	For	
1N.	Election of Director: E. Dianne Rekow, DDS, Ph.D.	Mgmt	For	For	
10.	Election of Director: Bradley T. Sheares, Ph.D.	Mgmt	For	For	
1P.	Election of Director: Reed V. Tuckson, M.D., FACP	Mgmt	For	For	
2.	Proposal to approve, by non-binding vote, the 2020 compensation paid to the Company's Named Executive Officers.	Mgmt	For	For	
3.	Proposal to ratify the selection of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 25, 2021.	Mgmt	For	For	

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HERBALIFE NUTRITION LTD.	
Security: G4412G101	Agenda Number: 935351560
Ticker: HLF	Meeting Type: Annual
<b>ISIN:</b> KYG4412G1010	Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: John Agwunobi	Mgmt	For	For
1.2	Election of Director: Richard H. Carmona	Mgmt	For	For
1.3	Election of Director: Kevin M. Jones	Mgmt	For	For
1.4	Election of Director: Sophie L'Hélias	Mgmt	For	For
1.5	Election of Director: Alan LeFevre	Mgmt	For	For
1.6	Election of Director: Juan Miguel Mendoza	Mgmt	For	For
1.7	Election of Director: Donal Mulligan	Mgmt	For	For
1.8	Election of Director: Maria Otero	Mgmt	For	For
1.9	Election of Director: John Tartol	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Approve an amendment and restatement of the Company's 2014 Stock Incentive Plan to increase the number of Common Shares available for issuance under such plan.	Mgmt	For	For	
4.	Ratify the appointment of the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	

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HESS CORPORATION	
Security: 42809H107	Agenda Number: 935406872
Ticker: HES	Meeting Type: Annual
ISIN: US42809H1077	Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve for a one-year term expiring in 2022: T.J. CHECKI	Mgmt	For	For	
1B.	Election of Director to serve for a one-year term expiring in 2022: L.S. COLEMAN, JR.	Mgmt	For	For	
1C.	Election of Director to serve for a one-year term expiring in 2022: J. DUATO	Mgmt	For	For	
1D.	Election of Director to serve for a one-year term expiring in 2022: J.B. HESS	Mgmt	For	For	
1E.	Election of Director to serve for a one-year term expiring in 2022: E.E. HOLIDAY	Mgmt	For	For	
1F.	Election of Director to serve for a one-year term expiring in 2022: M.S. LIPSCHULTZ	Mgmt	For	For	
1G.	Election of Director to serve for a one-year term expiring in 2022: D. MCMANUS	Mgmt	For	For	
1H.	Election of Director to serve for a one-year term expiring in 2022: K.O. MEYERS	Mgmt	Against	Against	
11.	Election of Director to serve for a one-year term expiring in 2022: K.F. OVELMEN	Mgmt	For	For	
1J.	Election of Director to serve for a one-year term expiring in 2022: J.H. QUIGLEY	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director to serve for a one-year term expiring in 2022: W.G. SCHRADER	Mgmt	For	For	
2.	Advisory approval of the compensation of our named executive officers.	Mgmt	For	For	
3.	Ratification of the selection of Ernst & Young LLP as our independent registered public accountants for the year ending December 31, 2021.	Mgmt	For	For	
4.	Approval of amendment no. 1 to our 2017 long term incentive plan.	Mgmt	For	For	

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HEWLETT PACKARD ENTERPRISE COMPANY		
Security: 42824C109	Agenda Number: 935339045	
Ticker: HPE	Meeting Type: Annual	
ISIN: US42824C1099	Meeting Date: 14-Apr-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Daniel Ammann	Mgmt	For	For	
1B.	Election of Director: Pamela L. Carter	Mgmt	For	For	
1C.	Election of Director: Jean M. Hobby	Mgmt	For	For	
1D.	Election of Director: George R. Kurtz	Mgmt	For	For	
1E.	Election of Director: Raymond J. Lane	Mgmt	For	For	
1F.	Election of Director: Ann M. Livermore	Mgmt	For	For	
1G.	Election of Director: Antonio F. Neri	Mgmt	For	For	
1H.	Election of Director: Charles H. Noski	Mgmt	For	For	
11.	Election of Director: Raymond E. Ozzie	Mgmt	For	For	
1J.	Election of Director: Gary M. Reiner	Mgmt	For	For	
1K.	Election of Director: Patricia F. Russo	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Mary Agnes Wilderotter	Mgmt	For	For	
2.	Ratification of the appointment of the independent registered public accounting firm for the fiscal year ending October 31, 2021.	Mgmt	For	For	
3.	Approval of the Hewlett Packard Enterprise 2021 Stock Incentive Plan.	Mgmt	For	For	
4.	Advisory vote to approve executive compensation.	Mgmt	For	For	
5.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	3 Years	Against	

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HIGHWOODS PROPERTIES, INC.	
Security: 431284108	Agenda Number: 935364012
Ticker: HIW	Meeting Type: Annual
<b>ISIN:</b> US4312841087	Meeting Date: 11-May-21

Prop. #	Proj	Proposal		Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Charles A. Anderson	Mgmt	For	For	
	2	Gene H. Anderson	Mgmt	For	For	
	3	Thomas P. Anderson	Mgmt	For	For	
	4	Carlos E. Evans	Mgmt	For	For	
	5	David L. Gadis	Mgmt	For	For	
	6	David J. Hartzell	Mgmt	For	For	
	7	Sherry A. Kellett	Mgmt	For	For	
	8	Theodore J. Klinck	Mgmt	For	For	
	9	Anne H. Lloyd	Mgmt	For	For	
2.	DELC	FICATION OF APPOINTMENT OF DITTE & TOUCHE LLP AS PENDENT AUDITOR FOR 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Mgmt	For	For	
4.	APPROVAL OF THE 2021 LONG-TERM EQUITY INCENTIVE PLAN.	Mgmt	For	For	

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HILL-ROM HOLDINGS, INC.		
Security: 431475102	Agenda Number: 935325806	
Ticker: HRC	Meeting Type: Annual	
ISIN: US4314751029	Meeting Date: 10-Mar-21	

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	William G. Dempsey	Mgmt	For	For	
	2	John P. Groetelaars	Mgmt	For	For	
	3	Gary L. Ellis	Mgmt	For	For	
	4	Stacy Enxing Seng	Mgmt	For	For	
	5	Mary Garrett	Mgmt	For	For	
	6	James R. Giertz	Mgmt	For	For	
	7	William H. Kucheman	Mgmt	For	For	
	8	Gregory J. Moore	Mgmt	For	For	
	9	Felicia F. Norwood	Mgmt	For	For	
	10	Nancy M. Schlichting	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve, on an advisory basis, the compensation of Hill-Rom Holdings, Inc.'s named executive officers.	Mgmt	For	For	
3.	To ratify the appointment of PricewaterhouseCoopers LLP as Hill-Rom Holdings, Inc.'s independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	
4.	To approve the 2021 Hill- Rom Holdings, Inc. Stock Incentive Plan.	Mgmt	For	For	

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HOLLYFRONTIER CORPORATION		
Security: 436106108	Agenda Number: 935360216	
Ticker: HFC	Meeting Type: Annual	
ISIN: US4361061082	Meeting Date: 12-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Anne-Marie N. Ainsworth	Mgmt	For	For	
1B.	Election of Director: Anna C. Catalano	Mgmt	For	For	
1C.	Election of Director: Leldon E. Echols	Mgmt	For	For	
1D.	Election of Director: Manuel J. Fernandez	Mgmt	For	For	
1E.	Election of Director: Michael C. Jennings	Mgmt	For	For	
1F.	Election of Director: R. Craig Knocke	Mgmt	For	For	
1G.	Election of Director: Robert J. Kostelnik	Mgmt	For	For	
1H.	Election of Director: James H. Lee	Mgmt	For	For	
11.	Election of Director: Franklin Myers	Mgmt	For	For	
1J.	Election of Director: Michael E. Rose	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For	
3.	Ratification of the appointment of Ernst & Young LLP as the Company's registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	
4.	Stockholder proposal for simple majority vote, if properly presented at the Annual Meeting.	Shr	For	Against	

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HOLOGIC, INC.	
Security: 436440101	Agenda Number: 935326579
Ticker: HOLX	Meeting Type: Annual
<b>ISIN:</b> US4364401012	Meeting Date: 11-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Stephen P. MacMillan	Mgmt	For	For	
1B.	Election of Director: Sally W. Crawford	Mgmt	For	For	
1C.	Election of Director: Charles J. Dockendorff	Mgmt	For	For	
1D.	Election of Director: Scott T. Garrett	Mgmt	For	For	
1E.	Election of Director: Ludwig N. Hantson	Mgmt	For	For	
1F.	Election of Director: Namal Nawana	Mgmt	For	For	
1G.	Election of Director: Christiana Stamoulis	Mgmt	For	For	
1H.	Election of Director: Amy M. Wendell	Mgmt	For	For	
2.	A non-binding advisory resolution to approve executive compensation.	Mgmt	Against	Against	
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For	

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HORIZON THERAPEUTICS PLC		
Security: G46188101	Agenda Number: 935347282	
Ticker: HZNP	Meeting Type: Annual	
ISIN: IE00BQPVQZ61	Meeting Date: 29-Apr-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class I Director: William F. Daniel	Mgmt	Against	Against	
1B.	Election of Class I Director: H. Thomas Watkins	Mgmt	Against	Against	
1C.	Election of Class I Director: Pascale Witz	Mgmt	Against	Against	
2.	Approval of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021 and authorization of the Audit Committee to determine the auditors' remuneration.	Mgmt	For	For	
3.	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement.	Mgmt	For	For	
4.	Authorization for us and/or any of our subsidiaries to make market purchases or overseas market purchases of our ordinary shares.	Mgmt	For	For	
5.	Approval of the Amended and Restated 2020 Equity Incentive Plan.	Mgmt	For	For	

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HORMEL FOODS CORPORATION		
Security: 440452100	Agenda Number: 935315564	
Ticker: HRL	Meeting Type: Annual	
<b>ISIN:</b> US4404521001	Meeting Date: 26-Jan-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: Prama Bhatt	Mgmt	For	For	
1b.	Election of Director: Gary C. Bhojwani	Mgmt	For	For	
1c.	Election of Director: Terrell K. Crews	Mgmt	For	For	
1d.	Election of Director: Stephen M. Lacy	Mgmt	For	For	
1e.	Election of Director: Elsa A. Murano, Ph.D.	Mgmt	For	For	
1f.	Election of Director: Susan K. Nestegard	Mgmt	For	For	
1g.	Election of Director: William A. Newlands	Mgmt	For	For	
1h.	Election of Director: Christopher J. Policinski	Mgmt	For	For	
1i.	Election of Director: Jose Luis Prado	Mgmt	For	For	
1j.	Election of Director: Sally J. Smith	Mgmt	For	For	
1k.	Election of Director: James P. Snee	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	Election of Director: Steven A. White	Mgmt	For	For	
2.	Ratify the appointment by the Audit Committee of the Board of Directors of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending October 31, 2021.	Mgmt	For	For	
3.	Approve the Named Executive Officer compensation as disclosed in the Company's 2021 annual meeting proxy statement.	Mgmt	For	For	

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HOST HOTELS & RESORTS, INC.		
Security: 44107P104	Agenda Number: 935375572	
Ticker: HST	Meeting Type: Annual	
<b>ISIN:</b> US44107P1049	Meeting Date: 20-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Mary L. Baglivo	Mgmt	For	For
1.2	Election of Director: Richard E. Marriott	Mgmt	For	For
1.3	Election of Director: Sandeep L. Mathrani	Mgmt	For	For
1.4	Election of Director: John B Morse, Jr.	Mgmt	For	For
1.5	Election of Director: Mary Hogan Preusse	Mgmt	For	For
1.6	Election of Director: Walter C. Rakowich	Mgmt	For	For
1.7	Election of Director: James F. Risoleo	Mgmt	For	For
1.8	Election of Director: Gordon H. Smith	Mgmt	For	For
1.9	Election of Director: A. William Stein	Mgmt	For	For
2.	Ratify appointment of KPMG LLP as independent registered public accountants for 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Advisory resolution to approve executive compensation.	Mgmt	For	For	
4.	Approval of the 2021 Employee Stock Purchase Plan.	Mgmt	For	For	

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WMET AEROSPACE INC.	
Security: 443201108	Agenda Number: 935394990
Ticker: HWM	Meeting Type: Annual
ISIN: US4432011082	Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: James F. Albaugh	Mgmt	For	For	
1B.	Election of Director: Amy E. Alving	Mgmt	For	For	
1C.	Election of Director: Sharon R. Barner	Mgmt	For	For	
1D.	Election of Director: Joseph S. Cantie	Mgmt	For	For	
1E.	Election of Director: Robert F. Leduc	Mgmt	For	For	
1F.	Election of Director: David J. Miller	Mgmt	For	For	
1G.	Election of Director: Jody G. Miller	Mgmt	For	For	
1H.	Election of Director: Tolga I. Oal	Mgmt	For	For	
11.	Election of Director: Nicole W. Piasecki	Mgmt	For	For	
1J.	Election of Director: John C. Plant	Mgmt	For	For	
1K.	Election of Director: Ulrich R. Schmidt	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	To approve, on an advisory basis, executive compensation.	Mgmt	Against	Against	
4.	Shareholder Proposal regarding an independent Board Chairman.	Shr	Against	For	

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HUBBELL INCORPORATED	
Security: 443510607	Agenda Number: 935353817
Ticker: HUBB	Meeting Type: Annual
<b>ISIN:</b> US4435106079	Meeting Date: 04-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Gerben W. Bakker	Mgmt	For	For	
	2	Carlos M. Cardoso	Mgmt	For	For	
	3	Anthony J. Guzzi	Mgmt	For	For	
	4	Rhett A. Hernandez	Mgmt	For	For	
	5	Neal J. Keating	Mgmt	For	For	
	6	Bonnie C. Lind	Mgmt	For	For	
	7	John F. Malloy	Mgmt	For	For	
	8	Jennifer M. Pollino	Mgmt	For	For	
	9	John G. Russell	Mgmt	For	For	
	10	Steven R. Shawley	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve, by non-binding vote, the compensation of our named executive officers as presented in the 2021 Proxy Statement.	Mgmt	For	For	
3.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year 2021.	Mgmt	For	For	

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HUBSPOT, INC.					
Security: 443573100	Agenda Number: 935406341				
Ticker: HUBS	Meeting Type: Annual				
ISIN: US4435731009	Meeting Date: 03-Jun-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director to hold office until the 2024 Annual Meeting: Brian Halligan	Mgmt	Against	Against
1B.	Election of Class I Director to hold office until the 2024 Annual Meeting: Ron Gill	Mgmt	Against	Against
1C.	Election of Class I Director to hold office until the 2024 Annual Meeting: Jill Ward	Mgmt	Against	Against
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Non-binding advisory vote to approve the compensation of the Company's Named Executive Officers.	Mgmt	For	For

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HUNTINGTON BANCSHARES INCORPORATED					
Security: 446150104	Agenda Number: 935338649				
Ticker: HBAN	Meeting Type: Special				
ISIN: US4461501045	Meeting Date: 25-Mar-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	Approval of the merger of TCF Financial Corporation ("TCF") with and into Huntington Bancshares Incorporated ("Huntington"), as contemplated by the Agreement and Plan of Merger, dated as of December 13, 2020 (as it may be amended from time to time), by and between Huntington and TCF, with Huntington as the surviving corporation (the "Huntington merger proposal").	Mgmt	For	For	
2.	Approval of an amendment to Huntington's charter to increase the number of authorized shares of Huntington common stock from one billion five hundred million shares (1,500,000,000) to two billion two hundred fifty million shares (2,250,000,000) (the "Huntington authorized share count proposal").	Mgmt	For	For	
3.	Approval of the adjournment of special meeting of Huntington shareholders, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment, there are not sufficient votes at the time of the Huntington special meeting to approve the Huntington merger proposal or the Huntington authorized share count proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to holders of Huntington common stock (the "Huntington adjournment proposal").	Mgmt	For	For	

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HUNTINGTON BANCSHARES INCORPORATED			
Security: 446150104	Agenda Number: 935345252		
Ticker: HBAN	Meeting Type: Annual		
ISIN: US4461501045	Meeting Date: 21-Apr-21		

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Lizabeth Ardisana	Mgmt	For	For	
	2	Alanna Y. Cotton	Mgmt	For	For	
	3	Ann B. Crane	Mgmt	For	For	
	4	Robert S. Cubbin	Mgmt	For	For	
	5	Steven G. Elliott	Mgmt	For	For	
	6	Gina D. France	Mgmt	For	For	
	7	J Michael Hochschwender	Mgmt	For	For	
	8	John C. Inglis	Mgmt	For	For	
	9	Katherine M. A. Kline	Mgmt	For	For	
	10	Richard W. Neu	Mgmt	Withheld	Against	
	11	Kenneth J. Phelan	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
	12 David L. Porteous	Mgmt	For	For	
	13 Stephen D. Steinour	Mgmt	For	For	
2.	An advisory resolution to approve, on a non- binding basis, the compensation of executives as disclosed in the accompanying proxy statement.	Mgmt	For	For	
3.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
4.	Approval of the Amended and Restated 2018 Long-Term Incentive Plan.	Mgmt	For	For	

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HUNTINGTON INGALLS INDUSTRIES, INC.		
Security: 446413106	Agenda Number: 935353970	
Ticker: HII	Meeting Type: Annual	
ISIN: US4464131063	Meeting Date: 29-Apr-21	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Philip M. Bilden	Mgmt	For	For	
	2	Augustus L. Collins	Mgmt	For	For	
	3	Kirkland H. Donald	Mgmt	For	For	
	4	Victoria D. Harker	Mgmt	For	For	
	5	Anastasia D. Kelly	Mgmt	For	For	
	6	Tracy B. McKibben	Mgmt	For	For	
	7	Stephanie L. O'Sullivan	Mgmt	For	For	
	8	C. Michael Petters	Mgmt	For	For	
	9	Thomas C. Schievelbein	Mgmt	For	For	
	10	John K. Welch	Mgmt	For	For	
	11	Stephen R. Wilson	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approve executive compensation on an advisory basis.	Mgmt	For	For	
3.	Ratify the appointment of Deloitte & Touche LLP as independent auditors for 2021.	Mgmt	For	For	
4.	Approve amendment to Restated Certificate of Incorporation to eliminate remaining supermajority voting requirements.	Mgmt	For	For	

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HUNTSMAN CORPORATION			
Security: 447011107	Agenda Number: 935351318		
Ticker: HUN	Meeting Type: Annual		
<b>ISIN:</b> US4470111075	Meeting Date: 28-Apr-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Peter R. Huntsman	Mgmt	For	For	
1B.	Election of Director: Nolan D. Archibald	Mgmt	For	For	
1C.	Election of Director: Mary C. Beckerle	Mgmt	For	For	
1D.	Election of Director: M. Anthony Burns	Mgmt	For	For	
1E.	Election of Director: Sonia Dulá	Mgmt	For	For	
1F.	Election of Director: Cynthia L. Egan	Mgmt	For	For	
1G.	Election of Director: Daniele Ferrari	Mgmt	For	For	
1H.	Election of Director: Sir Robert J. Margetts	Mgmt	For	For	
11.	Election of Director: Jeanne McGovern	Mgmt	For	For	
1J.	Election of Director: Wayne A. Reaud	Mgmt	For	For	
1K.	Election of Director: Jan E. Tighe	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For	
3.	Ratification of the appointment of Deloitte & Touche LLP as Huntsman Corporation's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
4.	Stockholder proposal regarding stockholder right to act by written consent.	Shr	Against	For	

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HYATT HOTELS CORPORATION	
Security: 448579102	Agenda Number: 935388048
Ticker: H	Meeting Type: Annual
<b>ISIN:</b> US4485791028	Meeting Date: 19-May-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Susan D. Kronick	Mgmt	For	For	
	2	Mackey J. McDonald	Mgmt	For	For	
	3	Jason Pritzker	Mgmt	For	For	
2.	Touch Indep	cation of the Appointment of Deloitte & e LLP as Hyatt Hotels Corporation's endent Registered Public Accounting or Fiscal Year 2021.	Mgmt	For	For	
3.	compo officer Secur	val, on an advisory basis, of the ensation paid to our named executive 's as disclosed pursuant to the ities and Exchange Commission's ensation disclosure rules.	Mgmt	Against	Against	

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IAA, INC		
Security: 449253103	Agenda Number: 935412596	
Ticker: IAA	Meeting Type: Annual	
<b>ISIN:</b> US4492531037	Meeting Date: 16-Jun-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until our 2022 annual meeting: Bill Breslin	Mgmt	For	For
1B.	Election of Director to serve until our 2022 annual meeting: Brian Bales	Mgmt	For	For
1C.	Election of Director to serve until our 2022 annual meeting: Olaf Kastner	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 2, 2022.	Mgmt	For	For

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AC/INTERACTIVECORP			
Security: 44891N109	Agenda Number: 935399495		
Ticker: IAC	Meeting Type: Annual		
ISIN: US44891N1090	Meeting Date: 14-May-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To approve amendments to the IAC restated certificate of incorporation that will effect the separation of IAC's Vimeo business from the remaining businesses of IAC through a series of transaction (referred to as the "Spin-off") by: Reclassifying each share of IAC par value \$0.001 common stock into (i) one share of IAC par value \$0.0001 common stock and (ii) 1/100th of a share of IAC par value \$0.01 Series 1 mandatorily exchangeable preferred stock that will automatically exchange into a number of shares.	Mgmt	For	For	
2.	To approve amendments to the IAC restated certificate of incorporation pursuant to which, following the Spin-off, IAC would renounce any interest or expectancy in certain corporate opportunities, which generally would have the effect that no officer or director of IAC who is also an officer or director of SpinCo will be liable to IAC or its stockholders for breach of any fiduciary duty by reason of the fact that any such individual directs a corporate opportunity to SpinCo instead of IAC.	Mgmt	Against	Against	
3.	To approve one or more adjournments or postponements of the annual meeting, if necessary or appropriate, including to solicit additional proxies if there are not sufficient votes to approve the foregoing proposals.	Mgmt	Against	Against	
4a.	Election of Director: Chelsea Clinton	Mgmt	For	For	
4b.	Election of Director: Barry Diller	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4c.	Election of Director: Michael D. Eisner	Mgmt	For	For	
4d.	Election of Director: Bonnie S. Hammer	Mgmt	For	For	
4e.	Election of Director: Victor A. Kaufman	Mgmt	For	For	
4f.	Election of Director: Joseph Levin	Mgmt	For	For	
4g.	Election of Director: Bryan Lourd (To be voted upon by the holders of Common Stock voting as a separate class)	Mgmt	For	For	
4h.	Election of Director: Westley Moore	Mgmt	For	For	
4i.	Election of Director: David Rosenblatt	Mgmt	For	For	
4j.	Election of Director: Alan G. Spoon (To be voted upon by the holders of Common Stock voting as a separate class)	Mgmt	For	For	
4k.	Election of Director: Alexander von Furstenberg	Mgmt	For	For	
41.	Election of Director: Richard F. Zannino (To be voted upon by the holders of Common Stock voting as a separate class)	Mgmt	For	For	
5.	To ratify the appointment of Ernst & Young LLP as IAC's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
6.	To hold a non-binding advisory vote on IAC's executive compensation.	Mgmt	Against	Against	
7.	To hold a non-binding advisory vote on the frequency of holding the advisory vote on executive compensation in the future.	Mgmt	3 Years	For	

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ICU MEDICAL, INC.		
Security: 44930G107	Agenda Number: 935383276	
Ticker: ICUI	Meeting Type: Annual	
ISIN: US44930G1076	Meeting Date: 11-May-21	

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Vivek Jain	Mgmt	For	For
	2	George A. Lopez, M.D.	Mgmt	For	For
	3	Robert S. Swinney, M.D.	Mgmt	For	For
	4	David C. Greenberg	Mgmt	For	For
	5	Elisha W. Finney	Mgmt	For	For
	6	David F. Hoffmeister	Mgmt	For	For
	7	Donald M. Abbey	Mgmt	For	For
2.	LLP a	tify the selection of Deloitte & Touche as auditors for the Company for the year ng December 31, 2021.	Mgmt	For	For
3.		prove named executive officer ensation on an advisory basis.	Mgmt	For	For

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IDEX CORPORATION	
Security: 45167R104	Agenda Number: 935361484
Ticker: IEX	Meeting Type: Annual
<b>ISIN:</b> US45167R1041	Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for a term of three years: WILLIAM M. COOK	Mgmt	For	For	
1B.	Election of Director for a term of three years: MARK A. BUTHMAN	Mgmt	For	For	
1C.	Election of Director for a term of three years: LAKECIA N. GUNTER	Mgmt	For	For	
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For	
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered accounting firm for 2021.	Mgmt	For	For	

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II-VI INCORPORATED				
Agenda Number: 935442993				
Meeting Type: Special				
Meeting Date: 24-Jun-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	Proposal to approve the issuance of shares of II-VI Incorporated's common stock, no par value, pursuant to the terms of the Agreement and Plan of Merger, dated as of March 25, 2021, as may be amended from time to time, by and among II-VI Incorporated, a Pennsylvania corporation, Watson Merger Sub Inc., a Delaware corporation and a wholly owned subsidiary of II-VI Incorporated, and Coherent, Inc., a Delaware corporation, in the amounts necessary to complete the merger contemplated thereby.	Mgmt	For	For	
2.	Proposal to adjourn II-VI Incorporated's special meeting to a later date or dates, if necessary or appropriate, including to solicit additional proxies in the event there are not sufficient votes at the time of II-VI Incorporated's special meeting to approve the share issuance proposal described above.	Mgmt	For	For	

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INCYTE CORPORATION					
Security: 45337C102	Agenda Number: 935380864				
Ticker: INCY	Meeting Type: Annual				
ISIN: US45337C1027	Meeting Date: 26-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Julian C. Baker	Mgmt	For	For
1.2	Election of Director: Jean-Jacques Bienaimé	Mgmt	For	For
1.3	Election of Director: Paul J. Clancy	Mgmt	For	For
1.4	Election of Director: Wendy L. Dixon	Mgmt	For	For
1.5	Election of Director: Jacqualyn A. Fouse	Mgmt	For	For
1.6	Election of Director: Edmund P. Harrigan	Mgmt	For	For
1.7	Election of Director: Katherine A. High	Mgmt	For	For
1.8	Election of Director: Hervé Hoppenot	Mgmt	For	For
2.	Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Approve amendments to the Company's Amended and Restated 2010 Stock Incentive Plan.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	

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INGERSOLL RAND INC.	
Security: 45687V106	Agenda Number: 935424490
Ticker: IR	Meeting Type: Annual
ISIN: US45687V1061	Meeting Date: 16-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To approve the amendment of Article VI of the Amended and Restated Certificate of Ingersoll Rand Inc., as amended (the "Certificate of Incorporation"), to declassify the board of directors and to provide for the immediate election of all directors.	Mgmt	For	For	
2.	To approve the amendment of Article V of the Certificate of Incorporation to eliminate the supermajority stockholder vote required to amend, alter, repeal or rescind provisions of the Certificate of Incorporation and to make a corresponding change to the title of such Article V.	Mgmt	For	For	
3.	To approve the amendment of Article V of the Certificate of Incorporation to eliminate the supermajority stockholder vote required for stockholders to amend, alter, repeal or rescind, in whole or in part, any provision of the Bylaws of the Company or to adopt any provision inconsistent therewith.	Mgmt	For	For	
4.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
5.	To approve, in a non-binding advisory vote, the compensation paid to our named executive officers.	Mgmt	For	For	
6.	DIRECTOR				
	1 Peter M. Stavros*	Mgmt	For	For	

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Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation
	2	Kirk E. Arnold*	Mgmt	For	For
	3	Elizabeth Centoni*	Mgmt	For	For
	4	William P. Donnelly*	Mgmt	For	For
	5	Gary D. Forsee*	Mgmt	For	For
	6	John Humphrey*	Mgmt	For	For
	7	Marc E. Jones*	Mgmt	For	For
	8	Vicente Reynal*	Mgmt	For	For
	9	Joshua T. Weisenbeck*	Mgmt	For	For
	10	Tony L. White*	Mgmt	For	For
	11	Peter M. Stavros#	Mgmt	For	For
	12	Elizabeth Centoni#	Mgmt	For	For
	13	Gary D. Forsee#	Mgmt	For	For
	14	Tony L. White#	Mgmt	For	For

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INGREDION INC	
Security: 457187102	Agenda Number: 935373009
Ticker: INGR	Meeting Type: Annual
<b>ISIN:</b> US4571871023	Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for a term of one year: Luis Aranguren- Trellez	Mgmt	For	For	
1B.	Election of Director for a term of one year: David B. Fischer	Mgmt	For	For	
1C.	Election of Director for a term of one year: Paul Hanrahan	Mgmt	For	For	
1D.	Election of Director for a term of one year: Rhonda L. Jordan	Mgmt	For	For	
1E.	Election of Director for a term of one year: Gregory B. Kenny	Mgmt	For	For	
1F.	Election of Director for a term of one year: Barbara A. Klein	Mgmt	For	For	
1G.	Election of Director for a term of one year: Victoria J. Reich	Mgmt	For	For	
1H.	Election of Director for a term of one year: Stephan B. Tanda	Mgmt	For	For	
11.	Election of Director for a term of one year: Jorge A. Uribe	Mgmt	For	For	
1J.	Election of Director for a term of one year: Dwayne A. Wilson	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director for a term of one year: James P. Zallie	Mgmt	For	For	
2.	To approve, by advisory vote, the compensation of the Company's "named executive officers."	Mgmt	For	For	
3.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For	
4.	To approve an amendment to the Ingredion Incorporated Stock Incentive Plan to increase the number of shares of common stock authorized for issuance under the plan.	Mgmt	For	For	

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INPHI CORPORATION	
Security: 45772F107	Agenda Number: 935353487
Ticker: IPHI	Meeting Type: Special
ISIN: US45772F1075	Meeting Date: 15-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	Approval of Inphi Merger Proposal. To approve and adopt the Agreement and Plan of Merger and Reorganization, dated as of October 29, 2020 (the "Merger Agreement"), by and among Inphi, Marvell Technology Group Ltd. ("Marvell"), Marvell Technology, Inc. (f/k/a Maui HoldCo, Inc.), a wholly owned subsidiary of Marvell ("HoldCo"), Maui Acquisition Company Ltd, a wholly owned subsidiary of HoldCo ("Bermuda Merger Sub"),and Indigo Acquisition Corp., a wholly owned subsidiary of HoldCo ("Delaware Merger Sub").	Mgmt	For	For	
2.	Adjournment of Inphi Stockholder Meeting. To solicit additional proxies if there are not sufficient votes to approve and adopt the Merger Agreement.	Mgmt	For	For	
3.	Approval of Compensation. To approve on an advisory (non-binding) basis, the compensation that may be received by Inphi's named executive officers in connection with the Mergers.	Mgmt	For	For	

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INSULET CORPORATION	
Security: 45784P101	Agenda Number: 935387642
Ticker: PODD	Meeting Type: Annual
ISIN: US45784P1012	Meeting Date: 27-May-21

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIREC	CTOR			
	1	Wayne A.I. Frederick MD	Mgmt	For	For
	2	Shacey Petrovic	Mgmt	For	For
	3	Timothy J. Scannell	Mgmt	For	For
2.		prove, on a non-binding, advisory basis, mpensation of certain executive s.	Mgmt	For	For
3.	LLP as registe	fy the appointment of Grant Thornton s the Company's independent ered public accounting firm for the fiscal nding December 31, 2021.	Mgmt	For	For

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INTEGRA LIFESCIENCES HOLDINGS CORP.	
Security: 457985208	Agenda Number: 935393013
Ticker: IART	Meeting Type: Annual
<b>ISIN:</b> US4579852082	Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter J. Arduini	Mgmt	For	For
1B.	Election of Director: Rhonda G. Ballintyn	Mgmt	For	For
1C.	Election of Director: Keith Bradley	Mgmt	For	For
1D.	Election of Director: Shaundra D. Clay	Mgmt	For	For
1E.	Election of Director: Stuart M. Essig	Mgmt	For	For
1F.	Election of Director: Barbara B. Hill	Mgmt	For	For
1G.	Election of Director: Donald E. Morel, Jr.	Mgmt	For	For
1H.	Election of Director: Raymond G. Murphy	Mgmt	For	For
11.	Election of Director: Christian S. Schade	Mgmt	For	For
2.	The Proposal to ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	The proposal to approve the Fifth Amended and Restated 2003 Equity Incentive Plan.	Mgmt	For	For
4.	A non-binding resolution to approve the compensation of our named executive officers.	Mgmt	For	For

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INTERACTIVE BROKERS GROUP, INC.				
Security: 45841N107	Agenda Number: 935346002			
Ticker: IBKR	Meeting Type: Annual			
<b>ISIN:</b> US45841N1072	Meeting Date: 22-Apr-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Thomas Peterffy	Mgmt	Against	Against	
1B.	Election of Director: Earl H. Nemser	Mgmt	Against	Against	
1C.	Election of Director: Milan Galik	Mgmt	Against	Against	
1D.	Election of Director: Paul J. Brody	Mgmt	Against	Against	
1E.	Election of Director: Lawrence E. Harris	Mgmt	For	For	
1F.	Election of Director: Gary Katz	Mgmt	For	For	
1G.	Election of Director: John M. Damgard	Mgmt	For	For	
1H.	Election of Director: Philip Uhde	Mgmt	For	For	
11.	Election of Director: William Peterffy	Mgmt	Against	Against	
1J.	Election of Director: Nicole Yuen	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve, by non-binding vote, executive compensation.	Mgmt	Against	Against	
3.	Ratification of appointment of independent registered public accounting firm of Deloitte & Touche LLP.	Mgmt	For	For	

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INTERNATIONAL FLAVORS & FRAGRANCES	INC.
Security: 459506101	Agenda Number: 935255566
Ticker: IFF	Meeting Type: Special
ISIN: US4595061015	Meeting Date: 27-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To approve the issuance of shares of IFF common stock to the stockholders of Nutrition and Biosciences, Inc. in the Merger pursuant to the terms of the Merger Agreement (the "Share Issuance").	Mgmt	For	For	
2.	To approve the adjournment of the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Special Meeting to approve the Share Issuance.	Mgmt	For	For	

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INTERNATIONAL FLAVORS & FRAGRANCES INC.		
Security: 459506101	Agenda Number: 935364721	
Ticker: IFF	Meeting Type: Annual	
ISIN: US4595061015	Meeting Date: 05-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Kathryn J. Boor	Mgmt	For	For	
1b.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Edward D. Breen	Mgmt	Against	Against	
1c.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Carol Anthony Davidson	Mgmt	For	For	
1d.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Michael L. Ducker	Mgmt	For	For	
1e.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Roger W. Ferguson, Jr.	Mgmt	For	For	
1f.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: John F. Ferraro	Mgmt	For	For	
1g.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Andreas Fibig	Mgmt	For	For	
1h.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Christina Gold	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1i.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Ilene Gordon	Mgmt	For	For
1j.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Matthias J. Heinzel	Mgmt	For	For
1k.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Dale F. Morrison	Mgmt	For	For
11.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Kåre Schultz	Mgmt	For	For
1m.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Stephen Williamson	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
3.	Approve, on an advisory basis, the compensation of our named executive officers in 2020.	Mgmt	For	For
4.	Approve our 2021 Stock Award and Incentive Plan.	Mgmt	For	For

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INTERNATIONAL PAPER COMPANY				
Security: 460146103	Agenda Number: 935359833			
Ticker: IP	Meeting Type: Annual			
ISIN: US4601461035	Meeting Date: 10-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director (one-year term): Christopher M. Connor	Mgmt	For	For	
1b.	Election of Director (one-year term): Ahmet C. Dorduncu	Mgmt	For	For	
1c.	Election of Director (one-year term): Ilene S. Gordon	Mgmt	For	For	
1d.	Election of Director (one-year term): Anders Gustafsson	Mgmt	For	For	
1e.	Election of Director (one-year term): Jacqueline C. Hinman	Mgmt	For	For	
1f.	Election of Director (one-year term): Clinton A. Lewis, Jr.	Mgmt	For	For	
1g.	Election of Director (one-year term): DG Macpherson	Mgmt	For	For	
1h.	Election of Director (one-year term): Kathryn D. Sullivan	Mgmt	For	For	
1i.	Election of Director (one-year term): Mark S. Sutton	Mgmt	For	For	
1j.	Election of Director (one-year term): Anton V. Vincent	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1k.	Election of Director (one-year term): Ray G. Young	Mgmt	For	For	
2.	Ratification of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	
3.	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers, as Disclosed Under the Heading "Compensation Discussion & Analysis".	Mgmt	For	For	
4.	Shareowner Proposal to Reduce Ownership Threshold for Requesting Action by Written Consent.	Shr	Against	For	

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INVESCO LTD.	
Security: G491BT108	Agenda Number: 935356457
Ticker: IVZ	Meeting Type: Annual
<b>ISIN:</b> BMG491BT1088	Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sarah E. Beshar	Mgmt	For	For
1B.	Election of Director: Thomas M. Finke	Mgmt	For	For
1C.	Election of Director: Martin L. Flanagan	Mgmt	For	For
1D.	Election of Director: Edward P. Garden	Mgmt	For	For
1E.	Election of Director: William F. Glavin, Jr.	Mgmt	For	For
1F.	Election of Director: C. Robert Henrikson	Mgmt	For	For
1G.	Election of Director: Denis Kessler	Mgmt	For	For
1H.	Election of Director: Nelson Peltz	Mgmt	For	For
11.	Election of Director: Sir Nigel Sheinwald	Mgmt	For	For
1J.	Election of Director: Paula C. Tolliver	Mgmt	For	For
1K.	Election of Director: G. Richard Wagoner, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Phoebe A. Wood	Mgmt	For	For	
2.	Advisory vote to approve the company's 2020 executive compensation.	Mgmt	For	For	
3.	Approval of the Amendment and Restatement of the Invesco Ltd. 2016 Global Equity Incentive Plan.	Mgmt	For	For	
4.	Appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for 2021.	Mgmt	For	For	

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INVITAE CORPORATION		
Security: 46185L103	Agenda Number: 935412736	
Ticker: NVTA	Meeting Type: Annual	
ISIN: US46185L1035	Meeting Date: 07-Jun-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class II Director: Kimber D. Lockhart	Mgmt	For	For	
1B.	Election of Class II Director: Chitra Nayak	Mgmt	Abstain	Against	
2.	Approval of, on a non-binding advisory basis, the compensation paid by us to our named executive officers.	Mgmt	For	For	
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
4.	Stockholder proposal concerning proxy access.	Shr	Against	For	
5.	Stockholder proposal concerning majority voting in uncontested director elections.	Shr	For	Against	

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INVITATION HOMES INC.				
Security: 46187W107	Agenda Number: 935374950			
Ticker: INVH	Meeting Type: Annual			
ISIN: US46187W1071	Meeting Date: 18-May-21			

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Michael D. Fascitelli	Mgmt	For	For	
	2	Dallas B. Tanner	Mgmt	For	For	
	3	Jana Cohen Barbe	Mgmt	For	For	
	4	Richard D. Bronson	Mgmt	For	For	
	5	Jeffrey E. Kelter	Mgmt	For	For	
	6	Joseph D. Margolis	Mgmt	For	For	
	7	John B. Rhea	Mgmt	For	For	
	8	J. Heidi Roizen	Mgmt	For	For	
	9	Janice L. Sears	Mgmt	For	For	
	10	William J. Stein	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	To approve, in a non-binding advisory vote, the compensation paid to our named executive officers.	Mgmt	For	For	

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IONIS PHARMACEUTICALS, INC.						
Security: 462222100	Agenda Number: 935403977					
Ticker: IONS	Meeting Type: Annual					
<b>ISIN:</b> US4622221004	Meeting Date: 02-Jun-21					

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Brett Monia	Mgmt	For	For	
	2	Frederick Muto	Mgmt	Withheld	Against	
	3	Peter Reikes	Mgmt	For	For	
2.	Pharm Plan te aggree author 6,700, 29,700	prove an amendment of the lonis naceuticals, Inc. 2011 Equity Incentive o, among other things, increase the gate number of shares of common stock rized for issuance under such plan by 000 shares to an aggregate of 0,000 shares and add a fungible share ng ratio.	Mgmt	For	For	
3.		prove, by non-binding vote, executive ensation.	Mgmt	For	For	
4.	Ernst	the Audit Committee's selection of & Young LLP as independent auditors 2021 fiscal year.	Mgmt	For	For	

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OVANCE BIOTHERAPEUTICS, INC.					
Security: 462260100	Agenda Number: 935419324				
Ticker: IOVA	Meeting Type: Annual				
ISIN: US4622601007	Meeting Date: 11-Jun-21				

Prop. #	Pro	Proposal		Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	lain Dukes, D. Phil	Mgmt	For	For	
	2	Maria Fardis, Ph.D, MBA	Mgmt	For	For	
	3	Athena Countouriotis MD	Mgmt	For	For	
	4	Ryan Maynard	Mgmt	For	For	
	5	Merrill A. McPeak	Mgmt	For	For	
	6	Wayne P. Rothbaum	Mgmt	For	For	
	7	Michael Weiser MD Ph.D	Mgmt	For	For	
2.		prove, by non-binding advisory vote, the ensation of our named executive rs.	Mgmt	For	For	
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.		Mgmt	For	For	

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IPG PHOTONICS CORPORATION					
Security: 44980X109	Agenda Number: 935389014				
Ticker: IPGP	Meeting Type: Annual				
<b>ISIN:</b> US44980X1090	Meeting Date: 25-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Valentin P. Gapontsev, Ph.D.	Mgmt	For	For
1.2	Election of Director: Eugene A. Scherbakov, Ph.D.	Mgmt	For	For
1.3	Election of Director: Michael C. Child	Mgmt	For	For
1.4	Election of Director: Jeanmarie F. Desmond	Mgmt	For	For
1.5	Election of Director: Gregory P. Dougherty	Mgmt	For	For
1.6	Election of Director: Eric Meurice	Mgmt	For	For
1.7	Election of Director: Natalia Pavlova	Mgmt	For	For
1.8	Election of Director: John R. Peeler	Mgmt	For	For
1.9	Election of Director: Thomas J. Seifert	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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IQVIA HOLDINGS INC.						
Security: 46266C105	Agenda Number: 935339196					
Ticker: IQV	Meeting Type: Annual					
ISIN: US46266C1053	Meeting Date: 13-Apr-21					

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Ari Bousbib	Mgmt	For	For	
	2	John M. Leonard M.D.	Mgmt	For	For	
	3	Todd B. Sisitsky	Mgmt	Withheld	Against	
2.	BINDI THE A	OMMEND, IN AN ADVISORY (NON- NG) VOTE, THE FREQUENCY OF ADVISORY VOTE ON EXECUTIVE PENSATION.	Mgmt	3 Years		
3A.	INCO SUPE FOR S FUTU	IDMENT TO THE CERTIFICATE OF RPORATION TO REMOVE RMAJORITY VOTING STANDARD STOCKHOLDER APPROVAL OF RE AMENDMENTS, ALTERATIONS, IGES OR REPEAL OF THE BYLAWS.	Mgmt	For	For	
3B.	INCO SUPE REMO	IDMENT TO THE CERTIFICATE OF RPORATION TO REMOVE RMAJORITY VOTING STANDARD TO OVE, FOR CAUSE ONLY, A DIRECTOR HE ENTIRE BOARD.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS IQVIA HOLDINGS INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For	

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IRON MOUNTAIN INC.	
Security: 46284V101	Agenda Number: 935361624
Ticker: IRM	Meeting Type: Annual
<b>ISIN:</b> US46284V1017	Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term: Jennifer Allerton	Mgmt	For	For
1B.	Election of Director for a one-year term: Pamela M. Arway	Mgmt	For	For
1C.	Election of Director for a one-year term: Clarke H. Bailey	Mgmt	For	For
1D.	Election of Director for a one-year term: Kent P. Dauten	Mgmt	For	For
1E.	Election of Director for a one-year term: Monte Ford	Mgmt	For	For
1F.	Election of Director for a one-year term: Per- Kristian Halvorsen	Mgmt	For	For
1G.	Election of Director for a one-year term: Robin L. Matlock	Mgmt	For	For
1H.	Election of Director for a one-year term: William L. Meaney	Mgmt	For	For
11.	Election of Director for a one-year term: Wendy J. Murdock	Mgmt	For	For
1J.	Election of Director for a one-year term: Walter C. Rakowich	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director for a one-year term: Doyle R. Simons	Mgmt	For	For	
1L.	Election of Director for a one-year term: Alfred J. Verrecchia	Mgmt	For	For	
2.	The approval of an amendment to the 2014 Stock and Cash Incentive Plan (the "2014 Plan") to increase the number of shares of common stock of the Company ("Common Stock") authorized for issuance, to extend the termination date of the 2014 Plan, to provide that, other than in certain circumstances, no equity-based award will vest before the first anniversary of the date of grant and to provide that dividends and dividend equivalents are not paid with respect to stock options or stock appreciation rights.	Mgmt	For	For	
3.	The approval of an amendment to the Iron Mountain Incorporated 2013 Employee Stock Purchase Plan (the "2013 ESPP"), to increase the number of shares of Common Stock authorized for issuance thereunder by 1,000,000.	Mgmt	For	For	
4.	The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement.	Mgmt	For	For	
5.	The ratification of the selection by the Audit Committee of Deloitte & Touche LLP as Iron Mountain Incorporated's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	

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ITT INC.	
Security: 45073V108	Agenda Number: 935380357
Ticker: ITT	Meeting Type: Annual
<b>ISIN:</b> US45073V1089	Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Orlando D. Ashford	Mgmt	For	For	
1B.	Election of Director: Geraud Darnis	Mgmt	For	For	
1C.	Election of Director: Donald DeFosset, Jr.	Mgmt	For	For	
1D.	Election of Director: Nicholas C. Fanandakis	Mgmt	For	For	
1E.	Election of Director: Richard P. Lavin	Mgmt	For	For	
1F.	Election of Director: Mario Longhi	Mgmt	Abstain	Against	
1G.	Election of Director: Rebecca A. McDonald	Mgmt	For	For	
1H.	Election of Director: Timothy H. Powers	Mgmt	For	For	
11.	Election of Director: Luca Savi	Mgmt	For	For	
1J.	Election of Director: Cheryl L. Shavers	Mgmt	For	For	
1K.	Election of Director: Sabrina Soussan	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the 2021 fiscal year.	Mgmt	For	For	
3.	Approval of an advisory vote on executive compensation.	Mgmt	For	For	
4.	A shareholder proposal regarding special shareholder meetings.	Shr	Against	For	

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J.B. HUNT TRANSPORT SERVICES, INC.	
Security: 445658107	Agenda Number: 935353855
Ticker: JBHT	Meeting Type: Annual
<b>ISIN:</b> US4456581077	Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Douglas G. Duncan	Mgmt	For	For	
1B.	Election of Director: Francesca M. Edwardson	Mgmt	For	For	
1C.	Election of Director: Wayne Garrison	Mgmt	For	For	
1D.	Election of Director: Sharilyn S. Gasaway	Mgmt	For	For	
1E.	Election of Director: Gary C. George	Mgmt	For	For	
1F.	Election of Director: Thad Hill	Mgmt	For	For	
1G.	Election of Director: J. Bryan Hunt, Jr.	Mgmt	For	For	
1H.	Election of Director: Gale V. King	Mgmt	For	For	
11.	Election of Director: John N. Roberts III	Mgmt	For	For	
1J.	Election of Director: James L. Robo	Mgmt	For	For	
1K.	Election of Director: Kirk Thomspon	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve an advisory resolution regarding the Company's compensation of its named executive officers.	Mgmt	For	For	
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent public accountants for calendar year 2021.	Mgmt	For	For	

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JABIL INC.	
Security: 466313103	Agenda Number: 935315615
Ticker: JBL	Meeting Type: Annual
<b>ISIN:</b> US4663131039	Meeting Date: 21-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: Anousheh Ansari	Mgmt	For	For	
1b.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: Martha F. Brooks	Mgmt	For	For	
1c.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: Christopher S. Holland	Mgmt	For	For	
1d.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: Timothy L. Main	Mgmt	For	For	
1e.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: Mark T. Mondello	Mgmt	For	For	
1f.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: John C. Plant	Mgmt	For	For	
1g.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: Steven A. Raymund	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1h.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: Thomas A. Sansone	Mgmt	For	For	
1i.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: David M. Stout	Mgmt	For	For	
1j.	Election of Director to serve until the next annual meeting of stockholders or until their respective successors are duly elected and qualified: Kathleen A. Walters	Mgmt	For	For	
2.	Ratify the appointment of Ernst & Young LLP as Jabil's independent registered public accounting firm for the fiscal year ending August 31, 2021.	Mgmt	For	For	
3.	Approve (on an advisory basis) Jabil's executive compensation.	Mgmt	For	For	
4.	Approve the Jabil Inc. 2021 Equity Incentive Plan.	Mgmt	For	For	
5.	Approve an Amendment to the Jabil Inc. 2011 Employee Stock Purchase Plan to Increase Shares Available for Issuance.	Mgmt	For	For	

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JACK HENRY & ASSOCIATES, INC.	
Security: 426281101	Agenda Number: 935282006
Ticker: JKHY	Meeting Type: Annual
ISIN: US4262811015	Meeting Date: 17-Nov-20

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	M. Flanigan	Mgmt	For	For	
	2	J. Prim	Mgmt	For	For	
	3	T. Wilson	Mgmt	Withheld	Against	
	4	J. Fiegel	Mgmt	For	For	
	5	T. Wimsett	Mgmt	For	For	
	6	L. Kelly	Mgmt	For	For	
	7	S. Miyashiro	Mgmt	For	For	
	8	W. Brown	Mgmt	For	For	
	9	D. Foss	Mgmt	For	For	
2.	To ap comp office	prove, on an advisory basis, the ensation of our named executive rs.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve an amendment to our certificate of incorporation to remove a supermajority voting standard for stockholder approval of an acquisition of the company by another person or entity.	Mgmt	For	For	
4.	To ratify the selection of the Company's independent registered public accounting firm.	Mgmt	For	For	

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JACOBS ENGINEERING GROUP INC.	
Security: 469814107	Agenda Number: 935315057
Ticker: J	Meeting Type: Annual
ISIN: US4698141078	Meeting Date: 26-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Steven J. Demetriou	Mgmt	For	For
1B.	Election of Director: Christopher M.T. Thompson	Mgmt	For	For
1C.	Election of Director: General Vincent K. Brooks	Mgmt	For	For
1D.	Election of Director: Robert C. Davidson, Jr.	Mgmt	For	For
1E.	Election of Director: General Ralph E. Eberhart	Mgmt	For	For
1F.	Election of Director: Manny Fernandez	Mgmt	For	For
1G.	Election of Director: Georgette D. Kiser	Mgmt	For	For
1H.	Election of Director: Linda Fayne Levinson	Mgmt	For	For
II.	Election of Director: Barbara L. Loughran	Mgmt	For	For
IJ.	Election of Director: Robert A. McNamara	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: Peter J. Robertson	Mgmt	For	For	
2.	Advisory vote to approve the Company's executive compensation.	Mgmt	For	For	
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Mgmt	For	For	

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JAZZ PHARMACEUTICALS PLC	
Security: G50871105	Agenda Number: 935239144
Ticker: JAZZ	Meeting Type: Annual
<b>ISIN:</b> IE00B4Q5ZN47	Meeting Date: 30-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bruce C. Cozadd	Mgmt	No vote	
1B.	Election of Director: Heather Ann McSharry	Mgmt	No vote	
1C.	Election of Director: Anne O'Riordan	Mgmt	No vote	
1D.	Election of Director: Rick E Winningham	Mgmt	No vote	
2.	To ratify, on a non-binding advisory basis, the appointment of KPMG as the independent auditors of Jazz Pharmaceuticals plc for the fiscal year ending December 31, 2020 and to authorize, in a binding vote, the board of directors, acting through the audit committee, to determine the auditors' remuneration.	Mgmt	No vote	
3.	To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals plc's named executive officers as disclosed in the proxy statement.	Mgmt	No vote	
4.	To approve an amendment and restatement of Jazz Pharmaceuticals plc's Amended and Restated 2007 Non-Employee Directors Stock Award Plan in order to, among other things, increase the number of ordinary shares authorized for issuance by 500,000 shares.	Mgmt	No vote	

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
5.		a capital reduction and creation of reserves under Irish law.	Mgmt	No vote		

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JEFFERIES FINANCIAL GROUP INC.	
Security: 47233W109	Agenda Number: 935333699
Ticker: JEF	Meeting Type: Annual
ISIN: US47233W1099	Meeting Date: 25-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Linda L. Adamany	Mgmt	For	For	
1B.	Election of Director: Barry J. Alperin	Mgmt	For	For	
1C.	Election of Director: Robert D. Beyer	Mgmt	For	For	
1D.	Election of Director: Francisco L. Borges	Mgmt	For	For	
1E.	Election of Director: Brian P. Friedman	Mgmt	For	For	
1F.	Election of Director: MaryAnne Gilmartin	Mgmt	For	For	
1G.	Election of Director: Richard B. Handler	Mgmt	For	For	
1H.	Election of Director: Jacob M. Katz	Mgmt	For	For	
11.	Election of Director: Michael T. O'Kane	Mgmt	For	For	
1J.	Election of Director: Joseph S. Steinberg	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approve named executive officer compensation on an advisory basis.	Mgmt	Against	Against	
3.	Approval of Jefferies' New Equity Compensation Plan.	Mgmt	For	For	
4.	Ratify Deloitte & Touche LLP as independent auditors for the fiscal year-ending November 30, 2021.	Mgmt	For	For	

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JONES LANG LASALLE INCORPORATED				
Security: 48020Q107	Agenda Number: 935392869			
Ticker: JLL	Meeting Type: Annual			
ISIN: US48020Q1076	Meeting Date: 27-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Hugo Bagué	Mgmt	For	For
1B.	Election of Director: Matthew Carter, Jr.	Mgmt	For	For
1C.	Election of Director: Samuel A. Di Piazza, Jr.	Mgmt	For	For
1D.	Election of Director: Tina Ju	Mgmt	For	For
1E.	Election of Director: Bridget Macaskill	Mgmt	For	For
1F.	Election of Director: Deborah H. McAneny	Mgmt	For	For
1G.	Election of Director: Siddharth N. Mehta	Mgmt	For	For
1H.	Election of Director: Jeetendra I. Patel	Mgmt	For	For
11.	Election of Director: Sheila A. Penrose	Mgmt	For	For
1J.	Election of Director: Ann Marie Petach	Mgmt	For	For
1K.	Election of Director: Christian Ulbrich	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Non-binding, advisory "say-on-pay" vote approving executive compensation.	Mgmt	For	For	
3.	Approval of the Amended and Restated 2019 Stock Award and Incentive Plan.	Mgmt	For	For	
4.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For	

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JUNIPER NETWORKS, INC.					
Security: 48203R104	Agenda Number: 935369024				
Ticker: JNPR	Meeting Type: Annual				
ISIN: US48203R1041	Meeting Date: 13-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Gary Daichendt	Mgmt	For	For	
1B.	Election of Director: Anne DelSanto	Mgmt	For	For	
1C.	Election of Director: Kevin DeNuccio	Mgmt	For	For	
1D.	Election of Director: James Dolce	Mgmt	For	For	
1E.	Election of Director: Christine Gorjanc	Mgmt	For	For	
1F.	Election of Director: Janet Haugen	Mgmt	For	For	
1G.	Election of Director: Scott Kriens	Mgmt	For	For	
1H.	Election of Director: Rahul Merchant	Mgmt	For	For	
11.	Election of Director: Rami Rahim	Mgmt	For	For	
1J.	Election of Director: William Stensrud	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of Ernst & Young LLP, an independent registered public accounting firm, as our auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	Approval of a non-binding advisory resolution on executive compensation.	Mgmt	For	For	

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KANSAS CITY SOUTHERN	
Security: 485170302	Agenda Number: 935380977
Ticker: KSU	Meeting Type: Annual
ISIN: US4851703029	Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lydia I. Beebe	Mgmt	For	For
1B.	Election of Director: Lu M. Córdova	Mgmt	For	For
1C.	Election of Director: Robert J. Druten	Mgmt	For	For
1D.	Election of Director: Antonio O. Garza, Jr.	Mgmt	For	For
1E.	Election of Director: David Garza-Santos	Mgmt	For	For
1F.	Election of Director: Janet H. Kennedy	Mgmt	For	For
1G.	Election of Director: Mitchell J. Krebs	Mgmt	For	For
1H.	Election of Director: Henry J. Maier	Mgmt	For	For
11.	Election of Director: Thomas A. McDonnell	Mgmt	For	For
1J.	Election of Director: Patrick J. Ottensmeyer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	An Advisory vote to approve the 2020 compensation of our named executive officers.	Mgmt	Against	Against	

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KEMPER CORPORATION	
Security: 488401100	Agenda Number: 935359148
Ticker: KMPR	Meeting Type: Annual
<b>ISIN:</b> US4884011002	Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Teresa A. Canida	Mgmt	For	For	
1B.	Election of Director: George N. Cochran	Mgmt	For	For	
1C.	Election of Director: Kathleen M. Cronin	Mgmt	For	For	
1D.	Election of Director: Lacy M. Johnson	Mgmt	For	For	
1E.	Election of Director: Robert J. Joyce	Mgmt	For	For	
1F.	Election of Director: Joseph P. Lacher, Jr.	Mgmt	For	For	
1G.	Election of Director: Gerald Laderman	Mgmt	For	For	
1H.	Election of Director: Stuart B. Parker	Mgmt	For	For	
11.	Election of Director: Christopher B. Sarofim	Mgmt	For	For	
1J.	Election of Director: David P. Storch	Mgmt	Against	Against	
1K.	Election of Director: Susan D. Whiting	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accountant for 2021.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's Named Executive Officers.	Mgmt	For	For

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KEYCORP	
Security: 493267108	Agenda Number: 935364959
Ticker: KEY	Meeting Type: Annual
ISIN: US4932671088	Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Bruce D. Broussard	Mgmt	For	For
1b.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1c.	Election of Director: H. James Dallas	Mgmt	For	For
1d.	Election of Director: Elizabeth R. Gile	Mgmt	For	For
1e.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For
1f.	Election of Director: Christopher M. Gorman	Mgmt	For	For
1g.	Election of Director: Robin N. Hayes	Mgmt	For	For
1h.	Election of Director: Carlton L. Highsmith	Mgmt	For	For
1i.	Election of Director: Richard J. Hipple	Mgmt	For	For
1j.	Election of Director: Devina A. Rankin	Mgmt	For	For
1k.	Election of Director: Barbara R. Snyder	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	Election of Director: Todd J. Vasos	Mgmt	For	For	
1m.	Election of Director: David K. Wilson	Mgmt	For	For	
2.	Ratification of the appointment of independent auditor.	Mgmt	For	For	
3.	Advisory approval of executive compensation.	Mgmt	For	For	
4.	Approval of KeyCorp Second Amended and Restated Discounted Stock Purchase Plan.	Mgmt	For	For	
5.	Management proposal to reduce the ownership threshold to call a special shareholder meeting.	Mgmt	For	For	

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KEYSIGHT TECHNOLOGIES, INC.		
Security: 49338L103	Agenda Number: 935329361	
Ticker: KEYS	Meeting Type: Annual	
ISIN: US49338L1035	Meeting Date: 18-Mar-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director: Ronald S. Nersesian	Mgmt	For	For	
1.2	Election of Director: Charles J. Dockendorff	Mgmt	For	For	
1.3	Election of Director: Robert A. Rango	Mgmt	For	For	
2.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Keysight's independent registered public accounting firm.	Mgmt	For	For	
3.	To approve, on a non-binding advisory basis, the compensation of Keysight's named executive officers.	Mgmt	For	For	
4.	To approve, on a non-binding advisory basis, the frequency of the stockholder vote on the compensation of Keysight's named executive officers.	Mgmt	3 Years	Against	

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KILROY REALTY CORPORATION		
Security: 49427F108	Agenda Number: 935357548	
Ticker: KRC	Meeting Type: Annual	
<b>ISIN:</b> US49427F1084	Meeting Date: 20-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: John Kilroy	Mgmt	For	For	
1B.	Election of Director: Edward Brennan, PhD	Mgmt	For	For	
1C.	Election of Director: Jolie Hunt	Mgmt	For	For	
1D.	Election of Director: Scott Ingraham	Mgmt	For	For	
1E.	Election of Director: Louisa Ritter	Mgmt	For	For	
1F.	Election of Director: Gary Stevenson	Mgmt	For	For	
1G.	Election of Director: Peter Stoneberg	Mgmt	For	For	
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	Against	Against	
3.	Approval of amendment and restatement of bylaws to remove Independent Committee approval requirement separately governed by the Company's related party transactions policy.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent auditor for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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KIMCO REALTY CORPORATION			
Security: 49446R109	Agenda Number: 935348044		
Ticker: KIM	Meeting Type: Annual		
<b>ISIN:</b> US49446R1095	Meeting Date: 27-Apr-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Milton Cooper	Mgmt	For	For	
1B.	Election of Director: Philip E. Coviello	Mgmt	For	For	
1C.	Election of Director: Conor C. Flynn	Mgmt	For	For	
1D.	Election of Director: Frank Lourenso	Mgmt	For	For	
1E.	Election of Director: Henry Moniz	Mgmt	For	For	
1F.	Election of Director: Mary Hogan Preusse	Mgmt	For	For	
1G.	Election of Director: Valerie Richardson	Mgmt	For	For	
1H.	Election of Director: Richard B. Saltzman	Mgmt	For	For	
2.	THE ADVISORY RESOLUTION TO APPROVE THE COMPANY'S EXECUTIVE COMPENSATION (AS MORE PARTICULARLY DESCRIBED IN THE PROXY STATEMENT).	Mgmt	For	For	

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	PRICEWATEI THE COMPAI REGISTEREI FOR THE YE 2021 (AS MO	IN OF THE APPOINTMENT OF RHOUSECOOPERS LLP AS NY'S INDEPENDENT D PUBLIC ACCOUNTING FIRM AR ENDING DECEMBER 31, IRE PARTICULARLY IN THE PROXY STATEMENT).	Mgmt	For	For	

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KLA CORPORATION	
Security: 482480100	Agenda Number: 935275176
Ticker: KLAC	Meeting Type: Annual
ISIN: US4824801009	Meeting Date: 04-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for a one-year term: Edward Barnholt	Mgmt	For	For	
1B.	Election of Director for a one-year term: Robert Calderoni	Mgmt	For	For	
1C.	Election of Director for a one-year term: Jeneanne Hanley	Mgmt	For	For	
1D.	Election of Director for a one-year term: Emiko Higashi	Mgmt	For	For	
1E.	Election of Director for a one-year term: Kevin Kennedy	Mgmt	For	For	
1F.	Election of Director for a one-year term: Gary Moore	Mgmt	For	For	
1G.	Election of Director for a one-year term: Marie Myers	Mgmt	For	For	
1H.	Election of Director for a one-year term: Kiran Patel	Mgmt	For	For	
11.	Election of Director for a one-year term: Victor Peng	Mgmt	For	For	
1J.	Election of Director for a one-year term: Robert Rango	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director for a one-year term: Richard Wallace	Mgmt	For	For	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For	
3.	Approval on a non-binding, advisory basis of our named executive officer compensation.	Mgmt	For	For	
4.	Stockholder proposal regarding proxy access, if properly submitted at the Annual Meeting.	Shr	For	Against	

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KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC			
Security: 499049104	Agenda Number: 935377336		
Ticker: KNX	Meeting Type: Annual		
ISIN: US4990491049	Meeting Date: 18-May-21		

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR				
	1	Gary Knight	Mgmt	For	For
	2	Kathryn Munro	Mgmt	For	For
2.		uct an advisory, non-binding vote to ve executive compensation.	Mgmt	For	For
3.	Ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2021.		Mgmt	For	For
4.		on a stockholder proposal regarding e majority vote.	Shr	For	Against

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KODIAK SCIENCES INC.	
Security: 50015M109	Agenda Number: 935415326
Ticker: KOD	Meeting Type: Annual
ISIN: US50015M1099	Meeting Date: 07-Jun-21

Prop. #	Proj	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Felix J. Baker, Ph.D.	Mgmt	Withheld	Against	
	2	Victor Perloth, M.D.	Mgmt	Withheld	Against	
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the proxy statement.		Mgmt	For	For	
3.	To approve, on an advisory basis, the preferred frequency of stockholder advisory votes on the compensation of the Company's named executive officers.		Mgmt	3 Years	Against	
4.	Price <sup>®</sup> indep	tify the appointment of waterhouseCoopers LLP as our vendent registered public accounting firm e year ending December 31, 2021.	Mgmt	For	For	

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KOHL'S CORPORATION				
Security: 500255104	Agenda Number: 935370988			
Ticker: KSS	Meeting Type: Contested Annual			
<b>ISIN:</b> US5002551043	Meeting Date: 12-May-21			

Prop. #	# Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRECTOR					
	1	Michael Bender	Mgmt	For	For	
	2	Peter Boneparth	Mgmt	For	For	
	3	Steve A. Burd	Mgmt	For	For	
	4	Yael Cosset	Mgmt	For	For	
	5	H. Charles Floyd	Mgmt	For	For	
	6	Michelle Gass	Mgmt	For	For	
	7	Robbin Mitchell	Mgmt	For	For	
	8	Jonas Prising	Mgmt	For	For	
	9	John E. Schlifske	Mgmt	For	For	
	10	Adrianne Shapira	Mgmt	For	For	
	11	Frank V. Sica	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
	12 Stephanie A. Streeter	Mgmt	For	For	
2.	To approve, by an advisory vote, the compensation of our named executive officers.	Mgmt	For	For	
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For	
4.	Shareholder proposal regarding shareholder right to act by written consent.	Shr	Against	For	

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L BRANDS, INC.				
Security: 501797104	Agenda Number: 935380434			
Ticker: LB	Meeting Type: Annual			
ISIN: US5017971046	Meeting Date: 20-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patricia S. Bellinger	Mgmt	For	For
1B.	Election of Director: Donna A. James	Mgmt	For	For
1C.	Election of Director: Francis A. Hondal	Mgmt	For	For
1D.	Election of Director: Danielle Lee	Mgmt	For	For
1E.	Election of Director: Andrew M. Meslow	Mgmt	For	For
1F.	Election of Director: Michael G. Morris	Mgmt	For	For
1G.	Election of Director: Sarah E. Nash	Mgmt	For	For
1H.	Election of Director: Robert H. Schottenstein	Mgmt	For	For
11.	Election of Director: Anne Sheehan	Mgmt	For	For
1J.	Election of Director: Stephen D. Steinour	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of independent registered public accountants.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Stockholder proposal regarding stockholder action by written consent.	Shr	Against	For

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LABORATORY CORP. OF AMERICA HOLDINGS				
Security: 50540R409	Agenda Number: 935373059			
Ticker: LH	Meeting Type: Annual			
<b>ISIN:</b> US50540R4092	Meeting Date: 12-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Kerrii B. Anderson	Mgmt	For	For	
1B.	Election of Director: Jean-Luc Bélingard	Mgmt	For	For	
1C.	Election of Director: Jeffrey A. Davis	Mgmt	For	For	
1D.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Mgmt	For	For	
1E.	Election of Director: Garheng Kong, M.D., Ph.D.	Mgmt	For	For	
1F.	Election of Director: Peter M. Neupert	Mgmt	For	For	
1G.	Election of Director: Richelle P. Parham	Mgmt	For	For	
1H.	Election of Director: Adam H. Schechter	Mgmt	For	For	
11.	Election of Director: Kathryn E. Wengel	Mgmt	For	For	
1J.	Election of Director: R. Sanders Williams, M.D.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve, by non-binding vote, executive compensation.	Mgmt	For	For	
3.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
4.	Shareholder proposal seeking an amendment to our proxy access by-law to remove the aggregation limit.	Shr	Against	For	

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LAMAR ADVERTISING COMPANY	
Security: 512816109	Agenda Number: 935383567
Ticker: LAMR	Meeting Type: Annual
<b>ISIN:</b> US5128161099	Meeting Date: 20-May-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Nancy Fletcher	Mgmt	For	For
	2	John E. Koerner, III	Mgmt	For	For
	3	Marshall A. Loeb	Mgmt	For	For
	4	Stephen P. Mumblow	Mgmt	For	For
	5	Thomas V. Reifenheiser	Mgmt	For	For
	6	Anna Reilly	Mgmt	For	For
	7	Kevin P. Reilly, Jr.	Mgmt	For	For
	8	Wendell Reilly	Mgmt	For	For
	9	Elizabeth Thompson	Mgmt	For	For
2.	Comp	the appointment of KPMG LLP as the bany's independent registered public unting firm for fiscal 2021.	Mgmt	For	For

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LAMB WESTON HOLDINGS, INC.				
Security: 513272104	Agenda Number: 935257178			
Ticker: LW	Meeting Type: Annual			
<b>ISIN:</b> US5132721045	Meeting Date: 24-Sep-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Peter J. Bensen	Mgmt	For	For	
1B.	Election of Director: Charles A. Blixt	Mgmt	For	For	
1C.	Election of Director: Robert J. Coviello	Mgmt	For	For	
1D.	Election of Director: André J. Hawaux	Mgmt	For	For	
1E.	Election of Director: W.G. Jurgensen	Mgmt	For	For	
1F.	Election of Director: Thomas P. Maurer	Mgmt	For	For	
1G.	Election of Director: Robert A. Niblock	Mgmt	For	For	
1H.	Election of Director: Hala G. Moddelmog	Mgmt	For	For	
11.	Election of Director: Maria Renna Sharpe	Mgmt	For	For	
1J.	Election of Director: Thomas P. Werner	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For	
3.	Ratification of the Appointment of KPMG LLP as Independent Auditors for Fiscal Year 2021.	Mgmt	For	For	

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LANCASTER COLONY CORPORATION		
Security: 513847103	Agenda Number: 935284101	
Ticker: LANC	Meeting Type: Annual	
<b>ISIN:</b> US5138471033	Meeting Date: 11-Nov-20	

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIREC	CTOR			
	1	Robert L. Fox	Mgmt	For	For
	2	John B. Gerlach, Jr.	Mgmt	For	For
	3	Robert P. Ostryniec	Mgmt	For	For
2.	compe	prove, by non-binding vote, the ensation of the Corporation's named tive officers.	Mgmt	For	For
3.	LLP as registe	fy the selection of Deloitte & Touche, s the Corporation's independent ered public accounting firm for the year g June 30, 2021.	Mgmt	For	For

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LANDSTAR SYSTEM, INC.	
Security: 515098101	Agenda Number: 935360040
Ticker: LSTR	Meeting Type: Annual
ISIN: US5150981018	Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election Of Director: James B. Gattoni	Mgmt	For	For	
1B.	Election Of Director: Anthony J. Orlando	Mgmt	For	For	
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	
3.	Advisory vote to approve executive compensation.	Mgmt	For	For	

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LEAR CORPORATION					
Security: 521865204	Agenda Number: 935381133				
Ticker: LEA	Meeting Type: Annual				
ISIN: US5218652049	Meeting Date: 20-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Mei-Wei Cheng	Mgmt	For	For	
1B.	Election of Director: Jonathan F. Foster	Mgmt	For	For	
1C.	Election of Director: Bradley M. Halverson	Mgmt	For	For	
1D.	Election of Director: Mary Lou Jepsen	Mgmt	For	For	
1E.	Election of Director: Roger A. Krone	Mgmt	For	For	
1F.	Election of Director: Patricia L. Lewis	Mgmt	For	For	
1G.	Election of Director: Kathleen A. Ligocki	Mgmt	For	For	
1H.	Election of Director: Conrad L. Mallett, Jr.	Mgmt	For	For	
11.	Election of Director: Raymond E. Scott	Mgmt	For	For	
1J.	Election of Director: Gregory C. Smith	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the retention of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	Approve, in a non-binding advisory vote, Lear Corporation's executive compensation.	Mgmt	For	For	

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LEGGETT & PLATT, INCORPORATED					
Security: 524660107	Agenda Number: 935385244				
Ticker: LEG	Meeting Type: Annual				
<b>ISIN:</b> US5246601075	Meeting Date: 25-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	ELECTION OF DIRECTOR: MARK A. BLINN	Mgmt	For	For	
1B.	ELECTION OF DIRECTOR: ROBERT E. BRUNNER	Mgmt	Against	Against	
1C.	ELECTION OF DIRECTOR: MARY CAMPBELL	Mgmt	For	For	
1D.	Election of Director: J. Mitchell Dolloff	Mgmt	For	For	
1E.	Election of Director: Manuel A. Fernandez	Mgmt	For	For	
1F.	Election of Director: Karl G. Glassman	Mgmt	For	For	
1G.	Election of Director: Joseph W. McClanathan	Mgmt	For	For	
1H.	Election of Director: Judy C. Odom	Mgmt	For	For	
11.	Election of Director: Srikanth Padmanabhan	Mgmt	For	For	
1J.	Election of Director: Jai Shah	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1К	Election of Director: Phoebe A. Wood	Mgmt	For	For	
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
3.	An advisory vote to approve named executive officer compensation as described in the Company's proxy statement.	Mgmt	For	For	

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LEIDOS HOLDINGS, INC.	
Security: 525327102	Agenda Number: 935355582
Ticker: LDOS	Meeting Type: Annual
<b>ISIN:</b> US5253271028	Meeting Date: 30-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Gregory R. Dahlberg	Mgmt	For	For	
1B.	Election of Director: David G. Fubini	Mgmt	For	For	
1C.	Election of Director: Miriam E. John	Mgmt	For	For	
1D.	Election of Director: Frank Kendall III	Mgmt	For	For	
1E.	Election of Director: Robert C. Kovarik, Jr.	Mgmt	For	For	
1F.	Election of Director: Harry M.J. Kraemer, Jr.	Mgmt	For	For	
1G.	Election of Director: Roger A. Krone	Mgmt	For	For	
1H.	Election of Director: Gary S. May	Mgmt	For	For	
11.	Election of Director: Surya N. Mohapatra	Mgmt	For	For	
1J.	Election of Director: Robert S. Shapard	Mgmt	For	For	
1K.	Election of Director: Susan M. Stalnecker	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Noel B. Williams	Mgmt	For	For	
2.	Approve, by an advisory vote, executive compensation.	Mgmt	For	For	
3.	The ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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LEMONADE, INC.				
Security: 52567D107	Agenda Number: 935416796			
Ticker: LMND	Meeting Type: Annual			
ISIN: US52567D1072	Meeting Date: 09-Jun-21			

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Daniel Schreiber	Mgmt	Withheld	Against
	2	Michael Eisenberg	Mgmt	Withheld	Against
	3	Caryn Seidman-Becker	Mgmt	Withheld	Against
2.	Young regist	cation of the appointment of Ernst & g LLP as the Company's independent ered public accounting firm for the fiscal ending December 31, 2021.	Mgmt	For	For

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LENNAR CORPORATION				
Security: 526057104	Agenda Number: 935339300			
Ticker: LEN	Meeting Type: Annual			
<b>ISIN:</b> US5260571048	Meeting Date: 07-Apr-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve until the 2022 Annual Meeting: Amy Banse	Mgmt	For	For	
1B.	Election of Director to serve until the 2022 Annual Meeting: Rick Beckwitt	Mgmt	For	For	
1C.	Election of Director to serve until the 2022 Annual Meeting: Steven L. Gerard	Mgmt	For	For	
1D.	Election of Director to serve until the 2022 Annual Meeting: Tig Gilliam	Mgmt	For	For	
1E.	Election of Director to serve until the 2022 Annual Meeting: Sherrill W. Hudson	Mgmt	For	For	
1F.	Election of Director to serve until the 2022 Annual Meeting: Jonathan M. Jaffe	Mgmt	For	For	
1G.	Election of Director to serve until the 2022 Annual Meeting: Sidney Lapidus	Mgmt	For	For	
1H.	Election of Director to serve until the 2022 Annual Meeting: Teri P. McClure	Mgmt	Against	Against	
11.	Election of Director to serve until the 2022 Annual Meeting: Stuart Miller	Mgmt	For	For	
1J.	Election of Director to serve until the 2022 Annual Meeting: Armando Olivera	Mgmt	Against	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director to serve until the 2022 Annual Meeting: Jeffrey Sonnenfeld	Mgmt	For	For	
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against	
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending November 30, 2021.	Mgmt	For	For	
4.	Approval of a stockholder proposal regarding our common stock voting structure.	Shr	For	Against	

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Security: 526057302	Agenda Number: 935339300			
Ticker: LENB	Meeting Type: Annual			
<b>ISIN:</b> US5260573028	Meeting Date: 07-Apr-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve until the 2022 Annual Meeting: Amy Banse	Mgmt	For	For	
1B.	Election of Director to serve until the 2022 Annual Meeting: Rick Beckwitt	Mgmt	For	For	
1C.	Election of Director to serve until the 2022 Annual Meeting: Steven L. Gerard	Mgmt	For	For	
1D.	Election of Director to serve until the 2022 Annual Meeting: Tig Gilliam	Mgmt	For	For	
1E.	Election of Director to serve until the 2022 Annual Meeting: Sherrill W. Hudson	Mgmt	For	For	
1F.	Election of Director to serve until the 2022 Annual Meeting: Jonathan M. Jaffe	Mgmt	For	For	
1G.	Election of Director to serve until the 2022 Annual Meeting: Sidney Lapidus	Mgmt	For	For	
1H.	Election of Director to serve until the 2022 Annual Meeting: Teri P. McClure	Mgmt	Against	Against	
11.	Election of Director to serve until the 2022 Annual Meeting: Stuart Miller	Mgmt	For	For	
1J.	Election of Director to serve until the 2022 Annual Meeting: Armando Olivera	Mgmt	Against	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director to serve until the 2022 Annual Meeting: Jeffrey Sonnenfeld	Mgmt	For	For	
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against	
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending November 30, 2021.	Mgmt	For	For	
4.	Approval of a stockholder proposal regarding our common stock voting structure.	Shr	For	Against	

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LENNOX INTERNATIONAL INC.				
Security: 526107107	Agenda Number: 935374912			
Ticker: LII	Meeting Type: Annual			
<b>ISIN:</b> US5261071071	Meeting Date: 20-May-21			

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Sherry L. Buck	Mgmt	For	For
	2	Gregory T. Swienton	Mgmt	For	For
	3	Todd J. Teske	Mgmt	For	For
2.	the na	bry vote to approve the compensation of med executive officers as disclosed in oxy statement.	Mgmt	For	For
3.	our in	ing the appointment of KPMG LLP as dependent registered public accounting or the 2021 fiscal year.	Mgmt	For	For

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LEVI STRAUSS & CO				
Security: 52736R102	Agenda Number: 935344313			
Ticker: LEVI	Meeting Type: Annual			
ISIN: US52736R1023	Meeting Date: 21-Apr-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class II Director: David A. Friedman	Mgmt	Abstain	Against	
1B.	Election of Class II Director: Yael Garten	Mgmt	Abstain	Against	
1C.	Election of Class II Director: Jenny Ming	Mgmt	Abstain	Against	
1D.	Election of Class II Director: Joshua E. Prime	Mgmt	Abstain	Against	
2.	Advisory vote to approve executive compensation.	Mgmt	For	For	
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	

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LHC GROUP, INC.			
Security: 50187A107	Agenda Number: 935408547		
Ticker: LHCG	Meeting Type: Annual		
<b>ISIN:</b> US50187A1079	Meeting Date: 10-Jun-21		

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Keith G. Myers	Mgmt	For	For	
	2	Ronald T. Nixon	Mgmt	For	For	
	3	W. Earl Reed III	Mgmt	For	For	
2.	appro	opt, on an advisory basis, a resolution ving the compensation of our named tive officers.	Mgmt	For	For	
3.	The ratification of the selection of KPMG LLP as the independent registered public accounting firm for the fiscal year ending December 31, 2021.		Mgmt	For	For	

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2Y7Q JH Multifactor Mid Cap ETF

appropriate.

LIBERTY BROADBAND CORPORATION		
Security: 530307107	Agenda Number: 935295457	
Ticker: LBRDA	Meeting Type: Special	
<b>ISIN:</b> US5303071071	Meeting Date: 15-Dec-20	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	A proposal to approve the adoption of the Agreement and Plan of Merger, dated August 6, 2020 (as may be amended from time to time), by and among Liberty Broadband Corporation, GCI Liberty, Inc., Grizzly Merger Sub 1, LLC and Grizzly Merger Sub 2, Inc.	Mgmt	For	For	
2.	A proposal to approve the issuance of Liberty Broadband Series C common stock, Liberty Broadband Series B common stock and Liberty Broadband Series A Cumulative Redeemable Preferred Stock to GCI Liberty, Inc. stockholders in connection with the combination contemplated by the merger agreement and Liberty Broadband Series C common stock and Liberty Broadband Series B common stock to John C. Malone, pursuant to an exchange agreement, dated August 6, 2020, by and among Mr. Malone, his revocable trust, and Liberty Broadband Corporation.	Mgmt	For	For	
3.	A proposal to approve the adjournment of the Liberty Broadband Corporation special meeting from time to time to solicit additional proxies in favor of Proposal 1 or Proposal 2 if there are insufficient votes at the time of such adjournment to approve Proposal 1 or Proposal 2 or if otherwise determined by the chairperson of the meeting to be necessary or	Mgmt	For	For	

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BERTY BROADBAND CORPORATION			
Agenda Number: 935397857			
Meeting Type: Annual			
Meeting Date: 26-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 Julie D. Frist	Mgmt	Withheld	Against
	2 J. David Wargo	Mgmt	Withheld	Against
2.	The auditors ratification proposal, to ratify the selection of KPMG LLP as our independent auditors for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	The say-on-pay proposal, to approve, on an advisory basis, the compensation of our named executive officers as described in the proxy statement under the heading "Executive Compensation."	Mgmt	Against	Against
4.	The say-on-frequency proposal, to approve, on an advisory basis, the frequency at which future say-on-pay votes will be held.	Mgmt	3 Years	For
5.	The stockholder proposal, requesting that our board of directors provides for a majority vote standard in uncontested director elections, if properly presented at the meeting.	Shr	For	Against

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LIBERTY MEDIA CORPORATION		
Security: 531229409	Agenda Number: 935395233	
Ticker: LSXMA	Meeting Type: Annual	
<b>ISIN:</b> US5312294094	Meeting Date: 25-May-21	

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIREC	CTOR			
	1	Brian M. Deevy	Mgmt	For	For
	2	Gregory B. Maffei	Mgmt	Withheld	Against
	3	Andrea L. Wong	Mgmt	For	For
2.	selecti	uditors ratification proposal, to ratify the ion of KPMG LLP as our independent rs for the fiscal year ending December 21.	Mgmt	For	For
3.	The say-on-pay proposal, to approve, on an advisory basis, the compensation of our named executive officers as described in the proxy statement under the heading "Executive Compensation."		Mgmt	Against	Against

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LIBERTY MEDIA CORPORATION		
Security: 531229870	Agenda Number: 935395233	
Ticker: FWONA	Meeting Type: Annual	
<b>ISIN:</b> US5312298707	Meeting Date: 25-May-21	

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Brian M. Deevy	Mgmt	For	For	
	2	Gregory B. Maffei	Mgmt	Withheld	Against	
	3	Andrea L. Wong	Mgmt	For	For	
2.	select	uditors ratification proposal, to ratify the ion of KPMG LLP as our independent ors for the fiscal year ending December 021.	Mgmt	For	For	
3.	The say-on-pay proposal, to approve, on an advisory basis, the compensation of our named executive officers as described in the proxy statement under the heading "Executive Compensation."		Mgmt	Against	Against	

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LIFE STORAGE, INC.			
Security: 53223X107	Agenda Number: 935393859		
Ticker: LSI	Meeting Type: Annual		
ISIN: US53223X1072	Meeting Date: 27-May-21		

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Mark G. Barberio	Mgmt	For	For	
	2	Joseph V. Saffire	Mgmt	For	For	
	3	Stephen R. Rusmisel	Mgmt	For	For	
	4	Arthur L. Havener, Jr.	Mgmt	For	For	
	5	Dana Hamilton	Mgmt	For	For	
	6	Edward J. Pettinella	Mgmt	Withheld	Against	
	7	David L. Rogers	Mgmt	For	For	
	8	Susan Harnett	Mgmt	For	For	
2.	Young public	cation of the appointment of Ernst & g LLP as the independent registered c accounting firm for the Company for scal year ending December 31, 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Proposal to amend the Charter of the Company to increase the number of authorized shares of common stock from 100,000,000 to 200,000,000.	Mgmt	For	For	
4.	Proposal to approve the compensation of the Company's executive officers.	Mgmt	For	For	

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LINCOLN ELECTRIC HOLDINGS, INC.					
Security: 533900106	Agenda Number: 935359237				
Ticker: LECO	Meeting Type: Annual				
ISIN: US5339001068	Meeting Date: 22-Apr-21				

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Curtis E. Espeland	Mgmt	For	For	
	2	Patrick P. Goris	Mgmt	For	For	
	3	Stephen G. Hanks	Mgmt	For	For	
	4	Michael F. Hilton	Mgmt	For	For	
	5	G. Russell Lincoln	Mgmt	For	For	
	6	Kathryn Jo Lincoln	Mgmt	For	For	
	7	William E MacDonald III	Mgmt	For	For	
	8	Christopher L. Mapes	Mgmt	For	For	
	9	Phillip J. Mason	Mgmt	For	For	
	10	Ben P. Patel	Mgmt	For	For	
	11	Hellene S. Runtagh	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
	12 Kellye L. Walker	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

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LINCOLN NATIONAL CORPORATION					
Security: 534187109	Agenda Number: 935381107				
Ticker: LNC	Meeting Type: Annual				
<b>ISIN:</b> US5341871094	Meeting Date: 03-Jun-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of director for a one-year term expiring at the 2022 Annual Meeting: Deirdre P. Connelly	Mgmt	For	For	
1B.	Election of director for a one-year term expiring at the 2022 Annual Meeting: William H. Cunningham	Mgmt	For	For	
1C.	Election of director for a one-year term expiring at the 2022 Annual Meeting: Reginald E. Davis	Mgmt	For	For	
1D.	Election of director for a one-year term expiring at the 2022 Annual Meeting: Dennis R. Glass	Mgmt	For	For	
1E.	Election of director for a one-year term expiring at the 2022 Annual Meeting: George W. Henderson, III	Mgmt	For	For	
1F.	Election of director for a one-year term expiring at the 2022 Annual Meeting: Eric G. Johnson	Mgmt	For	For	
1G.	Election of director for a one-year term expiring at the 2022 Annual Meeting: Gary C. Kelly	Mgmt	For	For	
1H.	Election of director for a one-year term expiring at the 2022 Annual Meeting: M. Leanne Lachman	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
11.	Election of director for a one-year term expiring at the 2022 Annual Meeting: Michael F. Mee	Mgmt	For	For	
1J.	Election of director for a one-year term expiring at the 2022 Annual Meeting: Patrick S. Pittard	Mgmt	For	For	
1K.	Election of director for a one-year term expiring at the 2022 Annual Meeting: Lynn M. Utter	Mgmt	For	For	
2.	The ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	The approval of an advisory resolution on the compensation of our named executive officers.	Mgmt	Against	Against	
4.	Shareholder proposal to amend our bylaws to remove the one-year holding requirement from our special shareholder meeting right.	Shr	Against	For	
5.	Shareholder proposal to amend our proxy access bylaws to remove the 20-shareholder aggregation limit.	Shr	Against	For	

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LITHIA MOTORS, INC.	
Security: 536797103	Agenda Number: 935346242
Ticker: LAD	Meeting Type: Annual
<b>ISIN:</b> US5367971034	Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Sidney B. DeBoer	Mgmt	For	For	
1B.	Election of Director: Susan O. Cain	Mgmt	For	For	
1C.	Election of Director: Bryan B. DeBoer	Mgmt	For	For	
1D.	Election of Director: Shauna F. McIntyre	Mgmt	For	For	
1E.	Election of Director: Louis P. Miramontes	Mgmt	For	For	
1F.	Election of Director: Kenneth E. Roberts	Mgmt	For	For	
1G.	Election of Director: David J. Robino	Mgmt	For	For	
2.	Approval by advisory vote, of the compensation of our Named Executive Officers.	Mgmt	For	For	
3.	Ratification of Appointment of KPMG LLP as our Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	Approval of an Amendment and Restatement of our Restated Articles of Incorporation to eliminate references to Class B Common Stock, Class A Common Stock and Series M Preferred Stock, and to reclassify Class A Common Stock as Common Stock.	Mgmt	For	For	

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LITTELFUSE, INC.	
Security: 537008104	Agenda Number: 935344337
Ticker: LFUS	Meeting Type: Annual
ISIN: US5370081045	Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kristina Cerniglia	Mgmt	For	For
1B.	Election of Director: Tzau-Jin Chung	Mgmt	For	For
1C.	Election of Director: Cary Fu	Mgmt	For	For
1D.	Election of Director: Maria Green	Mgmt	For	For
1E.	Election of Director: Anthony Grillo	Mgmt	For	For
1F.	Election of Director: David Heinzmann	Mgmt	For	For
1G.	Election of Director: Gordon Hunter	Mgmt	For	For
1H.	Election of Director: William Noglows	Mgmt	For	For
11.	Election of Director: Nathan Zommer	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Approve and ratify the appointment of Grant Thornton LLP as the Company's independent auditors for 2021.	Mgmt	For	For	

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LIVE NATION ENTERTAINMENT, INC.				
Security: 538034109	Agenda Number: 935413411			
Ticker: LYV	Meeting Type: Annual			
ISIN: US5380341090	Meeting Date: 10-Jun-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Maverick Carter	Mgmt	For	For	
1B.	Election of Director: Ariel Emanuel	Mgmt	Abstain	Against	
1C.	Election of Director: Ping Fu	Mgmt	For	For	
1D.	Election of Director: Jeffrey T. Hinson	Mgmt	Against	Against	
1E.	Election of Director: Chad Hollingsworth	Mgmt	For	For	
1F.	Election of Director: James lovine	Mgmt	Against	Against	
1G.	Election of Director: James S. Kahan	Mgmt	Against	Against	
1H.	Election of Director: Gregory B. Maffei	Mgmt	Against	Against	
11.	Election of Director: Randall T. Mays	Mgmt	Against	Against	
1J.	Election of Director: Michael Rapino	Mgmt	Against	Against	
1K.	Election of Director: Mark S. Shapiro	Mgmt	Against	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Dana Walden	Mgmt	For	For	
2.	Ratification of the appointment of Ernst & Young LLP as Live Nation Entertainment's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	

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LKQ CORPORATION	
Security: 501889208	Agenda Number: 935362878
Ticker: LKQ	Meeting Type: Annual
ISIN: US5018892084	Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick Berard	Mgmt	For	For
1B.	Election of Director: Meg A. Divitto	Mgmt	For	For
1C.	Election of Director: Robert M. Hanser	Mgmt	For	For
1D.	Election of Director: Joseph M. Holsten	Mgmt	For	For
1E.	Election of Director: Blythe J. McGarvie	Mgmt	For	For
1F.	Election of Director: John W. Mendel	Mgmt	For	For
1G.	Election of Director: Jody G. Miller	Mgmt	For	For
1H.	Election of Director: Guhan Subramanian	Mgmt	For	For
11.	Election of Director: Xavier Urbain	Mgmt	For	For
1J.	Election of Director: Jacob H. Welch	Mgmt	For	For
1K.	Election of Director: Dominick Zarcone	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For	

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LOEWS CORPORATION	
Security: 540424108	Agenda Number: 935359198
Ticker: L	Meeting Type: Annual
<b>ISIN:</b> US5404241086	Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ann E. Berman	Mgmt	For	For
1B.	Election of Director: Joseph L. Bower	Mgmt	For	For
1C.	Election of Director: Charles D. Davidson	Mgmt	For	For
1D.	Election of Director: Charles M. Diker	Mgmt	For	For
1E.	Election of Director: Paul J. Fribourg	Mgmt	For	For
1F.	Election of Director: Walter L. Harris	Mgmt	Against	Against
1G.	Election of Director: Philip A. Laskawy	Mgmt	For	For
1H.	Election of Director: Susan P. Peters	Mgmt	For	For
11.	Election of Director: Andrew H. Tisch	Mgmt	For	For
1J.	Election of Director: James S. Tisch	Mgmt	For	For
1K.	Election of Director: Jonathan M. Tisch	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Anthony Welters	Mgmt	For	For	
2.	Approve, on an advisory basis, executive compensation.	Mgmt	Against	Against	
3.	Ratify Deloitte & Touche LLP as independent auditors.	Mgmt	For	For	
4.	Shareholder proposal requesting certain disclosures regarding political contributions, if presented at the meeting.	Shr	Against	For	

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LPL FINANCIAL HOLDINGS INC.					
Security: 50212V100	Agenda Number: 935357524				
Ticker: LPLA	Meeting Type: Annual				
ISIN: US50212V1008	Meeting Date: 05-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Dan H. Arnold	Mgmt	For	For	
1B.	Election of Director: Edward C. Bernard	Mgmt	For	For	
1C.	Election of Director: H. Paulett Eberhart	Mgmt	Against	Against	
1D.	Election of Director: William F. Glavin, Jr.	Mgmt	For	For	
1E.	Election of Director: Allison H. Mnookin	Mgmt	For	For	
1F.	Election of Director: Anne M. Mulcahy	Mgmt	For	For	
1G.	Election of Director: James S. Putnam	Mgmt	For	For	
1H.	Election of Director: Richard P. Schifter	Mgmt	For	For	
11.	Election of Director: Corey E. Thomas	Mgmt	For	For	
2.	Ratify the appointment of Deloitte & Touche LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Approve, in an advisory vote, the compensation paid to the Company's named executive officers.	Mgmt	For	For	
4.	Approve the LPL Financial Holdings Inc. 2021 Omnibus Equity Incentive Plan.	Mgmt	For	For	
5.	Approve the LPL Financial Holdings Inc. 2021 Employee Stock Purchase Plan.	Mgmt	For	For	

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LUMEN TECHNOLOGIES, INC.	
Security: 550241103	Agenda Number: 935382832
Ticker: LUMN	Meeting Type: Annual
<b>ISIN:</b> US5502411037	Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Quincy L. Allen	Mgmt	Against	Against	
1B.	Election of Director: Martha Helena Bejar	Mgmt	Against	Against	
1C.	Election of Director: Peter C. Brown	Mgmt	For	For	
1D.	Election of Director: Kevin P. Chilton	Mgmt	For	For	
1E.	Election of Director: Steven T. "Terry" Clontz	Mgmt	For	For	
1F.	Election of Director: T. Michael Glenn	Mgmt	For	For	
1G.	Election of Director: W. Bruce Hanks	Mgmt	For	For	
1H.	Election of Director: Hal Stanley Jones	Mgmt	For	For	
11.	Election of Director: Michael Roberts	Mgmt	For	For	
1J.	Election of Director: Laurie Siegel	Mgmt	For	For	
1K.	Election of Director: Jeffrey K. Storey	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratify the appointment of KPMG LLP as our independent auditor for 2021.	Mgmt	For	For	
3.	Ratify the amendment to our Amended and Restated NOL Rights Plan.	Mgmt	Against	Against	
4.	Advisory vote to approve our executive compensation.	Mgmt	For	For	

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LUMENTUM HOLDINGS INC.				
Security: 55024U109	Agenda Number: 935276875			
Ticker: LITE	Meeting Type: Annual			
<b>ISIN:</b> US55024U1097	Meeting Date: 19-Nov-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Penelope A. Herscher	Mgmt	For	For	
1B.	Election of Director: Harold L. Covert	Mgmt	For	For	
1C.	Election of Director: Julia S. Johnson	Mgmt	For	For	
1D.	Election of Director: Brian J. Lillie	Mgmt	For	For	
1E.	Election of Director: Alan S. Lowe	Mgmt	For	For	
1F.	Election of Director: Ian S. Small	Mgmt	For	For	
1G.	Election of Director: Janet S. Wong	Mgmt	For	For	
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For	
3.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending July 3, 2021.	Mgmt	For	For	

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LYFT, INC.					
Security: 55087P104	Agenda Number: 935416518				
Ticker: LYFT	Meeting Type: Annual				
<b>ISIN:</b> US55087P1049	Meeting Date: 17-Jun-21				

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	John Zimmer	Mgmt	Withheld	Against	
	2	Valerie Jarrett	Mgmt	Withheld	Against	
	3	David Lawee	Mgmt	Withheld	Against	
2.	Price indep	tify the appointment of waterhouseCoopers LLP as our endent registered public accounting firm ir fiscal year ending December 31, 2021.	Mgmt	For	For	
3.		prove, on an advisory basis, the ensation of our named executive rs.	Mgmt	For	For	
4.	disclo	ckholder proposal regarding a report osing certain lobbying expenditures and ties, if properly presented at the meeting.	Shr	Against	For	

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LYONDELLBASELL INDUSTRIES N.V.	
Security: N53745100	Agenda Number: 935432815
Ticker: LYB	Meeting Type: Annual
ISIN: NL0009434992	Meeting Date: 28-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jacques Aigrain	Mgmt	No vote	
1B.	Election of Director: Lincoln Benet	Mgmt	No vote	
1C.	Election of Director: Jagjeet (Jeet) Bindra	Mgmt	No vote	
1D.	Election of Director: Robin Buchanan	Mgmt	No vote	
1E.	Election of Director: Anthony (Tony) Chase	Mgmt	No vote	
1F.	Election of Director: Stephen Cooper	Mgmt	No vote	
1G.	Election of Director: Nance Dicciani	Mgmt	No vote	
1H.	Election of Director: Robert (Bob) Dudley	Mgmt	No vote	
11.	Election of Director: Claire Farley	Mgmt	No vote	
1J.	Election of Director: Michael Hanley	Mgmt	No vote	
1K.	Election of Director: Albert Manifold	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Bhavesh (Bob) Patel	Mgmt	No vote	
2.	Discharge of Directors from Liability.	Mgmt	No vote	
3.	Adoption of 2020 Dutch Statutory Annual Accounts.	Mgmt	No vote	
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2021 Dutch Statutory Annual Accounts.	Mgmt	No vote	
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm.	Mgmt	No vote	
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay).	Mgmt	No vote	
7.	Authorization to Conduct Share Repurchases.	Mgmt	No vote	
8.	Cancellation of Shares.	Mgmt	No vote	
9.	Amendment and Restatement of Long Term Incentive Plan.	Mgmt	No vote	
10.	Amendment and Restatement of Employee Stock Purchase Plan.	Mgmt	No vote	

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M&T BANK CORPORATION	
Security: 55261F104	Agenda Number: 935345733
Ticker: MTB	Meeting Type: Annual
<b>ISIN:</b> US55261F1049	Meeting Date: 20-Apr-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	C. Angela Bontempo	Mgmt	For	For	
	2	Robert T. Brady	Mgmt	For	For	
	3	Calvin G. Butler, Jr.	Mgmt	For	For	
	4	T. J. Cunningham III	Mgmt	For	For	
	5	Gary N. Geisel	Mgmt	For	For	
	6	Leslie V. Godridge	Mgmt	For	For	
	7	Richard S. Gold	Mgmt	For	For	
	8	Richard A. Grossi	Mgmt	For	For	
	9	René F. Jones	Mgmt	For	For	
	10	Richard H. Ledgett, Jr.	Mgmt	For	For	
	11	Newton P.S. Merrill	Mgmt	For	For	

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Prop. #	Proj	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
	12	Kevin J. Pearson	Mgmt	For	For	
	13	Melinda R. Rich	Mgmt	For	For	
	14	Robert E. Sadler, Jr.	Mgmt	For	For	
	15	Denis J. Salamone	Mgmt	For	For	
	16	John R. Scannell	Mgmt	For	For	
	17	David S. Scharfstein	Mgmt	For	For	
	18	Rudina Seseri	Mgmt	For	For	
	19	Herbert L. Washington	Mgmt	For	For	
2.	M&T	PPROVE THE COMPENSATION OF BANK CORPORATION'S NAMED CUTIVE OFFICERS.	Mgmt	For	For	
3.	PRIC THE ACCO CORI	ATIFY THE APPOINTMENT OF EWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC DUNTING FIRM OF M&T BANK PORATION FOR THE YEAR ENDING EMBER 31, 2021.	Mgmt	For	For	

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M&T BANK CORPORATION				
Security: 55261F104	Agenda Number: 935420238			
Ticker: MTB	Meeting Type: Special			
ISIN: US55261F1049	Meeting Date: 25-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	TO APPROVE THE AMENDMENT OF THE RESTATED CERTIFICATE OF INCORPORATION OF M&T BANK CORPORATION ("M&T") TO EFFECT AN INCREASE IN THE NUMBER OF AUTHORIZED SHARES OF M&T'S CAPITAL STOCK FROM 251,000,000 TO 270,000,000 AND TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF M&T'S PREFERRED STOCK FROM 1,000,000 TO 20,000,000 (THE "M&T CHARTER AMENDMENT PROPOSAL").	Mgmt	For	For
2.	TO APPROVE THE ISSUANCE OF M&T COMMON STOCK TO HOLDERS OF PEOPLE'S UNITED FINANCIAL, INC. ("PEOPLE'S UNITED") COMMON STOCK PURSUANT TO THE AGREEMENT AND PLAN OF MERGER, DATED AS OF FEBRUARY 21, 2021 (AS IT MAY BE AMENDED FROM TIME TO TIME), BY AND AMONG M&T, BRIDGE MERGER CORP. AND PEOPLE'S UNITED (THE "M&T SHARE ISSUANCE PROPOSAL").	Mgmt	For	For
3.	TO ADJOURN THE M&T SPECIAL MEETING, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES IF, IMMEDIATELY PRIOR TO SUCH ADJOURNMENT, THERE ARE NOT SUFFICIENT VOTES TO APPROVE THE M&T CHARTER AMENDMENT PROPOSAL AND/OR THE M&T SHARE ISSUANCE PROPOSAL, OR TO ENSURE THAT ANY SUPPLEMENT OR AMENDMENT TO THE ACCOMPANYING JOINT PROXY STATEMENT/PROSPECTUS IS TIMELY PROVIDED TO HOLDERS OF M&T COMMON STOCK.	Mgmt	For	For

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MADISON SQUARE GARDEN SPORTS CORP.			
Security: 55825T103	Agenda Number: 935291423		
Ticker: MSGS	Meeting Type: Annual		
ISIN: US55825T1034	Meeting Date: 18-Dec-20		

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIREC	CTOR			
	1	Joseph M. Cohen	Mgmt	For	For
	2	Richard D. Parsons	Mgmt	For	For
	3	Nelson Peltz	Mgmt	For	For
	4	Ivan Seidenberg	Mgmt	For	For
	5	Anthony J. Vinciquerra	Mgmt	For	For
2.		ation of the appointment of our endent registered public accounting	Mgmt	For	For

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MANHATTAN ASSOCIATES, INC.	
Security: 562750109	Agenda Number: 935363250
Ticker: MANH	Meeting Type: Annual
ISIN: US5627501092	Meeting Date: 13-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Deepak Raghavan	Mgmt	Against	Against	
1B.	Election of Director: Edmond I. Eger III	Mgmt	For	For	
1C.	Election of Director: Linda T. Hollembaek	Mgmt	For	For	
2.	Nonbinding resolution to approve the compensation of the Company's named executive officers.	Mgmt	For	For	
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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MANPOWERGROUP INC.	
Security: 56418H100	Agenda Number: 935361713
Ticker: MAN	Meeting Type: Annual
ISIN: US56418H1005	Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gina R. Boswell	Mgmt	For	For
1B.	Election of Director: Jean-Philippe Courtois	Mgmt	For	For
1C.	Election of Director: William Downe	Mgmt	For	For
1D.	Election of Director: John F. Ferraro	Mgmt	For	For
1E.	Election of Director: William P. Gipson	Mgmt	For	For
1F.	Election of Director: Patricia Hemingway Hall	Mgmt	For	For
1G.	Election of Director: Julie M. Howard	Mgmt	For	For
1H.	Election of Director: Ulice Payne, Jr.	Mgmt	For	For
11.	Election of Director: Jonas Prising	Mgmt	For	For
1J.	Election of Director: Paul Read	Mgmt	For	For
1K.	Election of Director: Elizabeth P. Sartain	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Michael J. Van Handel	Mgmt	For	For	
2.	Ratification of Deloitte & Touche LLP as our independent auditors for 2021.	Mgmt	For	For	
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For	

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MARATHON OIL CORPORATION	
Security: 565849106	Agenda Number: 935385410
Ticker: MRO	Meeting Type: Annual
<b>ISIN:</b> US5658491064	Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for a one-year term expiring in 2022: Chadwick C. Deaton	Mgmt	For	For	
1B.	Election of Director for a one-year term expiring in 2022: Marcela E. Donadio	Mgmt	For	For	
1C.	Election of Director for a one-year term expiring in 2022: Jason B. Few	Mgmt	For	For	
1D.	Election of Director for a one-year term expiring in 2022: M. Elise Hyland	Mgmt	For	For	
1E.	Election of Director for a one-year term expiring in 2022: Holli C. Ladhani	Mgmt	For	For	
1F.	Election of Director for a one-year term expiring in 2022: Brent J. Smolik	Mgmt	For	For	
1G.	Election of Director for a one-year term expiring in 2022: Lee M. Tillman	Mgmt	For	For	
1H.	Election of Director for a one-year term expiring in 2022: J. Kent Wells	Mgmt	For	For	
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent auditor for 2021.	Mgmt	For	For	
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For	

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MARKEL CORPORATION			
Security: 570535104	Agenda Number: 935359174		
Ticker: MKL	Meeting Type: Annual		
ISIN: US5705351048	Meeting Date: 10-May-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Mark M. Besca	Mgmt	For	For	
1B.	Election of Director: K. Bruce Connell	Mgmt	For	For	
1C.	Election of Director: Thomas S. Gayner	Mgmt	For	For	
1D.	Election of Director: Greta J. Harris	Mgmt	For	For	
1E.	Election of Director: Diane Leopold	Mgmt	For	For	
1F.	Election of Director: Lemuel E. Lewis	Mgmt	For	For	
1G.	Election of Director: Anthony F. Markel	Mgmt	For	For	
1H.	Election of Director: Steven A. Markel	Mgmt	For	For	
11.	Election of Director: Harold L. Morrison, Jr.	Mgmt	For	For	
1J.	Election of Director: Michael O'Reilly	Mgmt	For	For	
1K.	Election of Director: A. Lynne Puckett	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Richard R. Whitt, III	Mgmt	For	For	
2.	Advisory vote on approval of executive compensation.	Mgmt	For	For	
3.	Ratify the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	

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MARKETAXESS HOLDINGS INC.			
Security: 57060D108	Agenda Number: 935410491		
Ticker: MKTX	Meeting Type: Annual		
ISIN: US57060D1081	Meeting Date: 09-Jun-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Richard M. McVey	Mgmt	For	For	
1B.	Election of Director: Nancy Altobello	Mgmt	For	For	
1C.	Election of Director: Steven L. Begleiter	Mgmt	For	For	
1D.	Election of Director: Stephen P. Casper	Mgmt	For	For	
1E.	Election of Director: Jane Chwick	Mgmt	For	For	
1F.	Election of Director: Christopher R. Concannon	Mgmt	For	For	
1G.	Election of Director: William F. Cruger	Mgmt	For	For	
1H.	Election of Director: Kourtney Gibson	Mgmt	For	For	
11.	Election of Director: Justin G. Gmelich	Mgmt	For	For	
1J.	Election of Director: Richard G. Ketchum	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: Emily H. Portney	Mgmt	For	For	
1L.	Election of Director: Richard L. Prager	Mgmt	For	For	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2021 Proxy Statement.	Mgmt	For	For	

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MARRIOTT VACATIONS WORLDWIDE CORPO	DRATION
Security: 57164Y107	Agenda Number: 935367474
Ticker: VAC	Meeting Type: Annual
ISIN: US57164Y1073	Meeting Date: 14-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Lizanne Galbreath	Mgmt	For	For	
	2	Melquiades R. Martinez	Mgmt	For	For	
	3	Stephen R. Quazzo	Mgmt	For	For	
	4	Stephen P. Weisz	Mgmt	For	For	
2.	Young	cation of the appointment of Ernst & g LLP as the Company's independent ered public accounting firm for its 2021 year.	Mgmt	For	For	
3.		ory vote to approve named executive compensation.	Mgmt	For	For	

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MARTIN MARIETTA MATERIALS, INC.		
Security: 573284106	Agenda Number: 935406238	
Ticker: MLM	Meeting Type: Annual	
ISIN: US5732841060	Meeting Date: 13-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Dorothy M. Ables	Mgmt	For	For	
1B.	Election of Director: Sue W. Cole	Mgmt	For	For	
1C.	Election of Director: Smith W. Davis	Mgmt	For	For	
1D.	Election of Director: Anthony R. Foxx	Mgmt	For	For	
1E.	Election of Director: John J. Koraleski	Mgmt	For	For	
1F.	Election of Director: C. Howard Nye	Mgmt	For	For	
1G.	Election of Director: Laree E. Perez	Mgmt	For	For	
1H.	Election of Director: Thomas H. Pike	Mgmt	For	For	
11.	Election of Director: Michael J. Quillen	Mgmt	For	For	
1J.	Election of Director: Donald W. Slager	Mgmt	For	For	
1K.	Election of Director: David C. Wajsgras	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of appointment of PricewaterhouseCoopers as independent auditors.	Mgmt	For	For	
3.	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Mgmt	For	For	

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MARVELL TECHNOLOGY GROUP LTD.					
Security: G5876H105	Agenda Number: 935232126				
Ticker: MRVL	Meeting Type: Annual				
ISIN: BMG5876H1051	Meeting Date: 23-Jul-20				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Tudor Brown	Mgmt	For	For	
1B.	Election of Director: Brad Buss	Mgmt	For	For	
1C.	Election of Director: Edward Frank	Mgmt	For	For	
1D.	Election of Director: Richard S. Hill	Mgmt	For	For	
1E.	Election of Director: Bethany Mayer	Mgmt	For	For	
1F.	Election of Director: Matthew J. Murphy	Mgmt	For	For	
1G.	Election of Director: Michael Strachan	Mgmt	For	For	
1H.	Election of Director: Robert E. Switz	Mgmt	For	For	
2.	An advisory (non-binding) vote to approve compensation of our named executive officers.	Mgmt	Against	Against	

Meeting [	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date:	10-Sep-202 Page 645 of 108		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	The appointment of Deloitte & Touche LLP as our auditors and independent registered public accounting firm, and authorization of the audit committee, acting on behalf of our board of directors, to fix the remuneration of the firm for the fiscal year ending January 30, 2021.	Mgmt	For	For	

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MARVELL TECHNOLOGY GROUP LTD.				
Security: G5876H105	Agenda Number: 935353475			
Ticker: MRVL	Meeting Type: Special			
ISIN: BMG5876H1051	Meeting Date: 15-Apr-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	THE MARVELL BYE-LAW AMENDMENT PROPOSAL: To approve an amendment to Marvell's Fourth Amended and Restated Bye- Laws to reduce the shareholder vote required to approve a merger with any other company from the affirmative vote of 75% of the votes cast at a general meeting of the shareholders, the statutory default under Bermuda law, to a simple majority of the votes cast at a general meeting of the shareholders.	Mgmt	For	For
2.	THE MARVELL MERGER PROPOSAL. To approve: (i) the Agreement and Plan of Merger and Reorganization, dated as of October 29, 2020, by and among Marvell, Marvell Technology, Inc. (f/k/a Maui HoldCo, Inc.), a wholly owned subsidiary of Marvell ("HoldCo"), Maui Acquisition Company Ltd, a wholly owned subsidiary of HoldCo ("Bermuda Merger Sub"), Indigo Acquisition Corp., a wholly owned subsidiary of HoldCo ("Delaware Merger Sub"), and Inphi Corporation ("Inphi").	Mgmt	For	For
3.	THE MARVELL ADJOURNMENT PROPOSAL: To approve the adjournment of the Marvell shareholder meeting, if necessary or appropriate, to permit further solicitation of proxies if there are not sufficient votes at the time of the Marvell shareholder meeting to approve the Marvell Bye-Law Amendment Proposal or the Marvell Merger Proposal.	Mgmt	For	For

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MASCO CORPORATION	
Security: 574599106	Agenda Number: 935383101
Ticker: MAS	Meeting Type: Annual
<b>ISIN:</b> US5745991068	Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark R. Alexander	Mgmt	For	For
1B.	Election of Director: Marie A. Ffolkes	Mgmt	For	For
1C.	Election of Director: John C. Plant	Mgmt	For	For
2.	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement.	Mgmt	For	For
3.	To ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company for 2021.	Mgmt	For	For

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MASIMO CORPORATION						
Security: 574795100	Agenda Number: 935399534					
Ticker: MASI	Meeting Type: Annual					
ISIN: US5747951003	Meeting Date: 27-May-21					

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Class II Director: Mr. Joe Kiani	Mgmt	For	For	
2.	To ratify the selection of Grant Thornton as the Company's independent registered public accounting firm for fiscal year ended January 1, 2022.	Mgmt	For	For	
3.	To provide an advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against	

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MATTEL, INC.	
Security: 577081102	Agenda Number: 935389761
Ticker: MAT	Meeting Type: Annual
ISIN: US5770811025	Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: R. Todd Bradley	Mgmt	Against	Against	
1B.	Election of Director: Adriana Cisneros	Mgmt	For	For	
1C.	Election of Director: Michael Dolan	Mgmt	For	For	
1D.	Election of Director: Diana Ferguson	Mgmt	For	For	
1E.	Election of Director: Ynon Kreiz	Mgmt	For	For	
1F.	Election of Director: Soren Laursen	Mgmt	For	For	
1G.	Election of Director: Ann Lewnes	Mgmt	For	For	
1H.	Election of Director: Roger Lynch	Mgmt	For	For	
11.	Election of Director: Dominic Ng	Mgmt	For	For	
1J.	Election of Director: Dr. Judy Olian	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the selection of PricewaterhouseCoopers LLP as Mattel, Inc.'s independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
3.	Advisory vote to approve named executive officer compensation, as described in the Mattel, Inc. Proxy Statement.	Mgmt	For	For	
4.	Approval of the Fifth Amendment to Mattel, Inc. Amended and Restated 2010 Equity and Long-Term Compensation Plan.	Mgmt	For	For	

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MAXIM INTEGRATED PRODUCTS, INC.	
Security: 57772K101	Agenda Number: 935270455
Ticker: MXIM	Meeting Type: Special
ISIN: US57772K1016	Meeting Date: 08-Oct-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To adopt the Agreement and Plan of Merger, dated as of July 12, 2020 (as it may be amended from time to time, the "Merger Agreement"), by and among Analog Devices, Inc. ("Analog Devices"), Magneto Corp., a Delaware corporation and wholly-owned subsidiary of Analog Devices, and Maxim Integrated Products, Inc. ("Maxim" and, this proposal, the "Maxim merger proposal").	Mgmt	For	For	
2.	To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Maxim's named executive officers that is based on or otherwise relates to the transactions contemplated by the Merger Agreement (the "Maxim compensation proposal").	Mgmt	For	For	
3.	To adjourn the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Special Meeting to approve the Maxim merger proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to Maxim stockholders (the "Maxim adjournment proposal").	Mgmt	For	For	

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MAXIM INTEGRATED PRODUCTS, INC.	
Security: 57772K101	Agenda Number: 935275506
Ticker: MXIM	Meeting Type: Annual
ISIN: US57772K1016	Meeting Date: 05-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: William P. Sullivan	Mgmt	For	For	
1B.	Election of Director: Tunc Doluca	Mgmt	For	For	
1C.	Election of Director: Tracy C. Accardi	Mgmt	For	For	
1D.	Election of Director: James R. Bergman	Mgmt	For	For	
1E.	Election of Director: Joseph R. Bronson	Mgmt	For	For	
1F.	Election of Director: Robert E. Grady	Mgmt	For	For	
1G.	Election of Director: Mercedes Johnson	Mgmt	For	For	
1H.	Election of Director: William D. Watkins	Mgmt	For	For	
11.	Election of Director: MaryAnn Wright	Mgmt	For	For	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as Maxim Integrated's independent registered public accounting firm for the fiscal year ending June 26, 2021.	Mgmt	For	For	

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Advisory vote officer compe	e to approve named executive	Mgmt	For	For	

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MAXIMUS, INC.	
Security: 577933104	Agenda Number: 935330035
Ticker: MMS	Meeting Type: Annual
<b>ISIN:</b> US5779331041	Meeting Date: 16-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class I Director: John J. Haley	Mgmt	For	For	
1B.	Election of Class II Director: Jan D. Madsen	Mgmt	For	For	
1C.	Election of Class III Director: Bruce L. Caswell	Mgmt	For	For	
1D.	Election of Class III Director: Richard A. Montoni	Mgmt	For	For	
1E.	Election of Class III Director: Raymond B. Ruddy	Mgmt	For	For	
2.	The approval of 2021 Omnibus Incentive Plan.	Mgmt	For	For	
3.	Ratification of the appointment of Ernst & Young LLP as our independent public accountants for our 2021 fiscal year.	Mgmt	For	For	
4.	Advisory vote to approve the compensation of the Named Executive Officers.	Mgmt	For	For	
5.	A shareholder proposal pertaining to the disclosure by the Company of certain lobbying expenditures and activities.	Shr	Against	For	

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MCAFEE CORP	
Security: 579063108	Agenda Number: 935405173
Ticker: MCFE	Meeting Type: Annual
<b>ISIN:</b> US5790631080	Meeting Date: 03-Jun-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Jon Winkelried	Mgmt	Withheld	Against	
	2	Kathy Willard	Mgmt	Withheld	Against	
	3	Jeff Woolard	Mgmt	Withheld	Against	
2.	Price Indep	cation of the Appointment of waterhouseCoopers LLP as Our endent Registered Public Accounting or Fiscal 2021.	Mgmt	For	For	
3.		ory Vote to Approve Named Executive r Compensation.	Mgmt	For	For	
4.	Future	ory Vote to Approve the Frequency of e Stockholder Advisory Votes on pensation of Named Executive Officers.	Mgmt	3 Years	For	

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# 2Y7Q JH Multifactor Mid Cap ETF MCCORMICK & COMPANY, INCORPORATED Security: 579780206 Agenda Number: 935333586 Ticker: MKC Meeting Type: Annual ISIN: US5797802064 Meeting Date: 31-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF McCORMICK & COMPANY, INCORPORATED (THE "COMPANY") TO BE HELD VIA A VIRTUAL SHAREHOLDER MEETING ON WEDNESDAY, MARCH 31, 2021 AT 10:00 AM EDT. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING. COM/MKC2021).	Mgmt	No vote	

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MDU RESOURCES GROUP, INC.		
Security: 552690109	Agenda Number: 935362993	
Ticker: MDU	Meeting Type: Annual	
<b>ISIN:</b> US5526901096	Meeting Date: 11-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas Everist	Mgmt	For	For
1B.	Election of Director: Karen B. Fagg	Mgmt	For	For
1C.	Election of Director: David L. Goodin	Mgmt	For	For
1D.	Election of Director: Dennis W. Johnson	Mgmt	For	For
1E.	Election of Director: Patricia L. Moss	Mgmt	For	For
1F.	Election of Director: Dale S. Rosenthal	Mgmt	For	For
1G.	Election of Director: Edward A. Ryan	Mgmt	For	For
1H.	Election of Director: David M. Sparby	Mgmt	For	For
11.	Election of Director: Chenxi Wang	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation Paid to the Company's Named Executive Officers.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	

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MEDALLIA, INC.		
Security: 584021109	Agenda Number: 935387779	
Ticker: MDLA	Meeting Type: Annual	
ISIN: US5840211099	Meeting Date: 28-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: Leslie Kilgore	Mgmt	Against	Against
1B.	Election of Class II Director: Stanley Meresman	Mgmt	Against	Against
1C.	Election of Class II Director: Steven Walske	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of future stockholder advisory votes on the compensation of our named executive officers.	Mgmt	3 Years	Against

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MEDICAL PROPERTIES TRUST, INC.	
Security: 58463J304	Agenda Number: 935430239
Ticker: MPW	Meeting Type: Annual
<b>ISIN:</b> US58463J3041	Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Edward K. Aldag, Jr.	Mgmt	For	For	
1B.	Election of Director: G. Steven Dawson	Mgmt	For	For	
1C.	Election of Director: R. Steven Hamner	Mgmt	For	For	
1D.	Election of Director: Caterina A. Mozingo	Mgmt	For	For	
1E.	Election of Director: Elizabeth N. Pitman	Mgmt	For	For	
1F.	Election of Director: C. Reynolds Thompson,	Mgmt	For	For	
1G.	Election of Director: D. Paul Sparks, Jr.	Mgmt	For	For	
1H.	Election of Director: Michael G. Stewart	Mgmt	For	For	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	Non-binding, advisory approval of the Company's executive compensation.	Mgmt	For	For	

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MEDPACE HOLDINGS, INC.		
Security: 58506Q109	Agenda Number: 935363820	
Ticker: MEDP	Meeting Type: Annual	
ISIN: US58506Q1094	Meeting Date: 14-May-21	

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIREC	CTOR			
	1	Fred B. Davenport, Jr.	Mgmt	Withheld	Against
	2	C. P. McCarthy III	Mgmt	Withheld	Against
2.	LLP as accou	fy the appointment of Deloitte & Touche s our independent registered public nting firm for the fiscal year ending nber 31, 2021.	Mgmt	For	For
3.	compe as dis	prove, on an advisory basis, the ensation of our named executive officers closed in the proxy statement for the Annual Meeting.	Mgmt	Against	Against

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MERCURY SYSTEMS, INC.	
Security: 589378108	Agenda Number: 935271700
Ticker: MRCY	Meeting Type: Annual
<b>ISIN:</b> US5893781089	Meeting Date: 28-Oct-20

Prop. #	Proj	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Mark Aslett*	Mgmt	For	For
	2	Mary Louise Krakauer*	Mgmt	For	For
	3	William K. O'Brien*	Mgmt	For	For
	4	Orlando P. Carvalho#	Mgmt	For	For
2.		prove, on an advisory basis, the ensation of our named executive rs.	Mgmt	For	For
3.		prove our amended and restated 2018 Incentive Plan.	Mgmt	For	For
4.		prove our amended and restated 1997 byee Stock Purchase Plan.	Mgmt	For	For
5.	indep	ify the appointment of KPMG LLP as our endent registered public accounting firm cal 2021.	Mgmt	For	For

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METTLER-TOLEDO INTERNATIONAL INC.		
Security: 592688105	Agenda Number: 935348311	
Ticker: MTD	Meeting Type: Annual	
ISIN: US5926881054	Meeting Date: 06-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	ELECTION OF DIRECTORS: Robert F. Spoerry	Mgmt	For	For	
1.2	ELECTION OF DIRECTOR: Wah-Hui Chu	Mgmt	For	For	
1.3	ELECTION OF DIRECTOR: Domitille Doat-Le Bigot	Mgmt	For	For	
1.4	ELECTION OF DIRECTOR: Olivier A. Filliol	Mgmt	For	For	
1.5	ELECTION OF DIRECTOR: Elisha W. Finney	Mgmt	For	For	
1.6	ELECTION OF DIRECTOR: Richard Francis	Mgmt	For	For	
1.7	ELECTION OF DIRECTOR: Michael A. Kelly	Mgmt	For	For	
1.8	ELECTION OF DIRECTOR: Thomas P. Salice	Mgmt	For	For	
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For	For	
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	APPROVAL OF THE METTLER-TOLEDO INTERNATIONAL INC. 2013 EQUITY INCENTIVE PLAN (AMENDED AND RESTATED EFFECTIVE AS OF MAY 6, 2021).	Mgmt	For	For	

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MGM GROWTH PROPERTIES LLC	
Security: 55303A105	Agenda Number: 935359504
Ticker: MGP	Meeting Type: Annual
ISIN: US55303A1051	Meeting Date: 05-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Kathryn Coleman	Mgmt	For	For	
1B.	Election of Director: Charles Irving	Mgmt	For	For	
1C.	Election of Director: Paul Salem	Mgmt	Against	Against	
1D.	Election of Director: Thomas Roberts	Mgmt	Against	Against	
1E.	Election of Director: Daniel J. Taylor	Mgmt	Against	Against	
1F.	Election of Director: Corey Sanders	Mgmt	Against	Against	
1G.	Election of Director: John M. McManus	Mgmt	Against	Against	
2.	To ratify the selection of Deloitte & Touche LLP, as the independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For	

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IGM RESORTS INTERNATIONAL		
Security: 552953101	Agenda Number: 935359491	
Ticker: MGM	Meeting Type: Annual	
ISIN: US5529531015	Meeting Date: 05-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Barry Diller	Mgmt	For	For
1B.	Election of Director: William W. Grounds	Mgmt	For	For
1C.	Election of Director: Alexis M. Herman	Mgmt	For	For
1D.	Election of Director: William J. Hornbuckle	Mgmt	For	For
1E.	Election of Director: Mary Chris Jammet	Mgmt	For	For
1F.	Election of Director: John Kilroy	Mgmt	Against	Against
1G.	Election of Director: Joey Levin	Mgmt	Against	Against
1H.	Election of Director: Rose McKinney-James	Mgmt	For	For
11.	Election of Director: Keith A. Meister	Mgmt	For	For
1J.	Election of Director: Paul Salem	Mgmt	For	For
1K.	Election of Director: Gregory M. Spierkel	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Jan G. Swartz	Mgmt	For	For	
1M.	Election of Director: Daniel J. Taylor	Mgmt	For	For	
2.	To ratify the selection of Deloitte & Touche LLP, as the independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against	
4.	To approve and adopt the amendment to our charter.	Mgmt	Against	Against	

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MICROCHIP TECHNOLOGY INCORPORATED	
Security: 595017104	Agenda Number: 935248357
Ticker: MCHP	Meeting Type: Annual
<b>ISIN:</b> US5950171042	Meeting Date: 18-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Steve Sanghi	Mgmt	For	For
1b.	Election of Director: Matthew W. Chapman	Mgmt	For	For
1c.	Election of Director: L.B. Day	Mgmt	For	For
1d.	Election of Director: Esther L. Johnson	Mgmt	For	For
1e.	Election of Director: Wade F. Meyercord	Mgmt	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of Microchip for the fiscal year ending March 31, 2021.	Mgmt	For	For
3.	Proposal to approve, on an advisory (non- binding) basis, the compensation of our named executives.	Mgmt	For	For

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MICROSTRATEGY INCORPORATED				
Agenda Number: 935395411				
Meeting Type: Annual				
Meeting Date: 26-May-21				

Prop. #	Proj	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Michael J. Saylor	Mgmt	Withheld	Against	
	2	Stephen X. Graham	Mgmt	For	For	
	3	Jarrod M. Patten	Mgmt	For	For	
	4	Leslie J. Rechan	Mgmt	For	For	
	5	Carl J. Rickertsen	Mgmt	For	For	
2.	Micro Incen share for iss	ove Amendment No. 5 to the Strategy Incorporated 2013 Stock tive Plan to increase the number of so of class A common stock authorized suance under such plan from 2,300,000 50,000;	Mgmt	For	For	
3.		ove the MicroStrategy Incorporated 2021 oyee Stock Purchase Plan; and	Mgmt	For	For	
4.	Micro regist	the selection of KPMG LLP as Strategy Incorporated's independent ered public accounting firm for the fiscal ending December 31, 2021.	Mgmt	For	For	

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MID-AMERICA APARTMENT COMMUNITIES, II	NC.
Security: 59522J103	Agenda Number: 935372374
Ticker: MAA	Meeting Type: Annual
<b>ISIN:</b> US59522J1034	Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: H. Eric Bolton, Jr.	Mgmt	For	For
1B.	Election of Director: Alan B. Graf, Jr.	Mgmt	For	For
1C.	Election of Director: Toni Jennings	Mgmt	For	For
1D.	Election of Director: Edith Kelly-Green	Mgmt	For	For
1E.	Election of Director: James K. Lowder	Mgmt	For	For
1F.	Election of Director: Thomas H. Lowder	Mgmt	For	For
1G.	Election of Director: Monica McGurk	Mgmt	For	For
1H.	Election of Director: Claude B. Nielsen	Mgmt	For	For
11.	Election of Director: Philip W. Norwood	Mgmt	For	For
1J.	Election of Director: W. Reid Sanders	Mgmt	For	For
1K.	Election of Director: Gary Shorb	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: David P. Stockert	Mgmt	For	For	
2.	Advisory (non-binding) vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For	
3.	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	

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MIRATI THERAPEUTICS, INC.				
Agenda Number: 935404157				
Meeting Type: Annual				
Meeting Date: 12-May-21				

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Charles M. Baum	Mgmt	For	For	
	2	Bruce L.A. Carter	Mgmt	For	For	
	3	Julie M. Cherrington	Mgmt	For	For	
	4	Aaron I. Davis	Mgmt	Withheld	Against	
	5	Henry J. Fuchs	Mgmt	For	For	
	6	Michael Grey	Mgmt	Withheld	Against	
	7	Faheem Hasnain	Mgmt	For	For	
	8	Craig Johnson	Mgmt	For	For	
	9	Maya Martinez-Davis	Mgmt	For	For	
	10	Shalini Sharp	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve, on an advisory basis, the compensation paid to our named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against	
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For	
4.	To approve our Amended and Restated 2013 Equity Incentive Plan to, among other things, increase the aggregate number of shares of common stock authorized for issuance under such plan by 2,500,000 shares.	Mgmt	For	For	

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MKS INSTRUMENTS, INC.					
Security: 55306N104	Agenda Number: 935369846				
Ticker: MKSI	Meeting Type: Annual				
ISIN: US55306N1046	Meeting Date: 11-May-21				

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Rajeev Batra	Mgmt	For	For
	2	Gerald G. Colella	Mgmt	For	For
	3	Elizabeth A. Mora	Mgmt	For	For
2.		pproval, on an advisory basis, of tive compensation.	Mgmt	For	For
3.	The ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2021.		Mgmt	For	For

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MODERNA, INC.					
Security: 60770K107	Agenda Number: 935347206				
Ticker: MRNA	Meeting Type: Annual				
ISIN: US60770K1079	Meeting Date: 28-Apr-21				

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	DIREC	CTOR			
	1	Robert Langer, Sc.D.	Mgmt	Withheld	Against
	2	Elizabeth Nabel, M.D.	Mgmt	Withheld	Against
	3	Elizabeth Tallett	Mgmt	For	For
2.	approv	at a non-binding, advisory vote to ve the compensation of our named tive officers.	Mgmt	For	For
3.	LLP as	fy the appointment of Ernst & Young s our registered independent public nting firm for the year ending December 21.	Mgmt	For	For

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MOHAWK INDUSTRIES, INC.				
Agenda Number: 935372918				
Meeting Type: Annual				
Meeting Date: 20-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for a term of three years: Bruce C. Bruckmann	Mgmt	For	For	
1B.	Election of Director for a term of three years: John M. Engquist	Mgmt	For	For	
2.	The ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm.	Mgmt	For	For	
3.	Advisory vote to approve executive compensation, as disclosed in the Company's Proxy Statement for the 2021 Annual Meeting of Stockholders.	Mgmt	For	For	

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MOLINA HEALTHCARE, INC.		
Security: 60855R100	Agenda Number: 935349452	
Ticker: MOH	Meeting Type: Annual	
ISIN: US60855R1005	Meeting Date: 06-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to hold office until the 2022 Annual Meeting: Daniel Cooperman (Class I)	Mgmt	For	For	
1B.	Election of Director to hold office until the 2022 Annual Meeting: Stephen H. Lockhart (Class I)	Mgmt	For	For	
1C.	Election of Director to hold office until the 2022 Annual Meeting: Richard M. Schapiro (Class I)	Mgmt	For	For	
1D.	Election of Director to hold office until the 2022 Annual Meeting: Ronna E. Romney (Class III)	Mgmt	For	For	
1E.	Election of Director to hold office until the 2022 Annual Meeting: Dale B. Wolf (Class III)	Mgmt	For	For	
1F.	Election of Director to hold office until the 2022 Annual Meeting: Joseph M. Zubretsky (Class III)	Mgmt	For	For	
2.	To consider and approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	For	For	
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	

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MOLSON COORS BEVERAGE COMPANY		
Security: 60871R209	Agenda Number: 935387589	
Ticker: TAP	Meeting Type: Annual	
<b>ISIN:</b> US60871R2094	Meeting Date: 26-May-21	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Roger G. Eaton	Mgmt	For	For
	2	Charles M. Herington	Mgmt	For	For
	3	H. Sanford Riley	Mgmt	For	For
2.		prove, on an advisory basis, the ensation of our named executive rs.	Mgmt	For	For

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MONGODB, INC.	
Security: 60937P106	Agenda Number: 935222632
Ticker: MDB	Meeting Type: Annual
ISIN: US60937P1066	Meeting Date: 10-Jul-20

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Archana Agrawal	Mgmt	For	For
	2	Hope Cochran	Mgmt	Withheld	Against
	3	Dwight Merriman	Mgmt	For	For
2.		val, on a non-binding advisory basis, of mpensation of our named executive s.	Mgmt	For	For
3.	Pricev indepe	cation of the selection of vaterhouseCoopers LLP as our endent registered public accounting firm r fiscal year ending January 31, 2021.	Mgmt	For	For

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MONGODB, INC.	
Security: 60937P106	Agenda Number: 935437853
Ticker: MDB	Meeting Type: Annual
ISIN: US60937P1066	Meeting Date: 29-Jun-21

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Roelof Botha	Mgmt	Withheld	Against
	2	Dev Ittycheria	Mgmt	Withheld	Against
	3	John McMahon	Mgmt	Withheld	Against
2.		val, on a non-binding advisory basis, of mpensation of our named executive s.	Mgmt	For	For
3.	Pricev indepe	cation of the selection of vaterhouseCoopers LLP as our endent registered public accounting firm r fiscal year ending January 31, 2022.	Mgmt	For	For

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MONOLITHIC POWER SYSTEMS, INC.		
Security: 609839105	Agenda Number: 935418966	
Ticker: MPWR	Meeting Type: Annual	
ISIN: US6098391054	Meeting Date: 10-Jun-21	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Eugen Elmiger	Mgmt	For	For
	2	Jeff Zhou	Mgmt	For	For
2.	as ou accou	the appointment of Ernst & Young LLP r independent registered public Inting firm for the fiscal year ending mber 31, 2021.	Mgmt	For	For
3.		ove, on an advisory basis, the 2020 itive compensation.	Mgmt	Against	Against

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MORNINGSTAR, INC.			
Security: 617700109	Agenda Number: 935361650		
Ticker: MORN	Meeting Type: Annual		
ISIN: US6177001095	Meeting Date: 14-May-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Joe Mansueto	Mgmt	For	For	
1B.	Election of Director: Kunal Kapoor	Mgmt	For	For	
1C.	Election of Director: Robin Diamonte	Mgmt	For	For	
1D.	Election of Director: Cheryl Francis	Mgmt	For	For	
1E.	Election of Director: Steve Joynt	Mgmt	For	For	
1F.	Election of Director: Steve Kaplan	Mgmt	For	For	
1G.	Election of Director: Gail Landis	Mgmt	For	For	
1H.	Election of Director: Bill Lyons	Mgmt	For	For	
11.	Election of Director: Doniel Sutton	Mgmt	For	For	
1J.	Election of Director: Caroline Tsay	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approve the Morningstar, Inc. Amended and Restated 2011 Stock Incentive Plan.	Mgmt	For	For	
3.	Advisory vote to approve executive compensation.	Mgmt	For	For	
4.	Ratification of the appointment of KPMG LLP as Morningstar's independent registered public accounting firm for 2021.	Mgmt	For	For	

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MOTOROLA SOLUTIONS, INC.				
Security: 620076307	Agenda Number: 935363274			
Ticker: MSI	Meeting Type: Annual			
ISIN: US6200763075	Meeting Date: 18-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for One-Year Term: Gregory Q. Brown	Mgmt	For	For	
1B.	Election of Director for One-Year Term: Kenneth D. Denman	Mgmt	Against	Against	
1C.	Election of Director for One-Year Term: Egon P. Durban	Mgmt	Against	Against	
1D.	Election of Director for One-Year Term: Clayton M. Jones	Mgmt	For	For	
1E.	Election of Director for One-Year Term: Judy C. Lewent	Mgmt	For	For	
1F.	Election of Director for One-Year Term: Gregory K. Mondre	Mgmt	Against	Against	
1G.	Election of Director for One-Year Term: Joseph M. Tucci	Mgmt	For	For	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For	

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MSA SAFETY INCORPORATED						
Security: 553498106	Agenda Number: 935352663					
Ticker: MSA	Meeting Type: Annual					
ISIN: US5534981064	Meeting Date: 19-May-21					

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Sandra Phillips Rogers	Mgmt	For	For
	2	John T. Ryan III	Mgmt	For	For
2.	Comp	tion of Ernst & Young LLP as the any's independent registered public inting firm.	Mgmt	For	For
3.	execu	ovide an advisory vote to approve the itive compensation of the Company's d executive officers.	Mgmt	For	For

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MSCI INC.					
Security: 55354G100	Agenda Number: 935348006				
Ticker: MSCI	Meeting Type: Annual				
ISIN: US55354G1004	Meeting Date: 27-Apr-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Henry A. Fernandez	Mgmt	For	For	
1B.	Election of Director: Robert G. Ashe	Mgmt	For	For	
1C.	Election of Director: Wayne Edmunds	Mgmt	For	For	
1D.	Election of Director: Catherine R. Kinney	Mgmt	For	For	
1E.	Election of Director: Jacques P. Perold	Mgmt	For	For	
1F.	Election of Director: Sandy C. Rattray	Mgmt	For	For	
1G.	Election of Director: Linda H. Riefler	Mgmt	For	For	
1H.	Election of Director: Marcus L. Smith	Mgmt	For	For	
11.	Election of Director: Paula Volent	Mgmt	For	For	
2.	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	Mgmt	For	For	

Meeting I	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date:	: 10-Sep-20 Page 687 of 10		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	Mgmt	For	For	

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NASDAQ, INC.	
Security: 631103108	Agenda Number: 935416520
Ticker: NDAQ	Meeting Type: Annual
ISIN: US6311031081	Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Melissa M. Arnoldi	Mgmt	For	For	
1B.	Election of Director: Charlene T. Begley	Mgmt	For	For	
1C.	Election of Director: Steven D. Black	Mgmt	For	For	
1D.	Election of Director: Adena T. Friedman	Mgmt	For	For	
1E.	Election of Director: Essa Kazim	Mgmt	For	For	
1F.	Election of Director: Thomas A. Kloet	Mgmt	For	For	
1G.	Election of Director: John D. Rainey	Mgmt	For	For	
1H.	Election of Director: Michael R. Splinter	Mgmt	For	For	
11.	Election of Director: Jacob Wallenberg	Mgmt	For	For	
1J.	Election of Director: Alfred W. Zollar	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory vote to approve the company's executive compensation as presented in the proxy statement.	Mgmt	For	For	
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
4.	A Shareholder Proposal entitled "Adopt a Mainstream Shareholder Right-Written Consent".	Shr	Against	For	

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NATERA, INC.	
Security: 632307104	Agenda Number: 935394926
Ticker: NTRA	Meeting Type: Annual
<b>ISIN:</b> US6323071042	Meeting Date: 25-May-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Roelof Botha	Mgmt	Withheld	Against	
	2	Steve Chapman	Mgmt	Withheld	Against	
	3	Todd Cozzens	Mgmt	Withheld	Against	
	4	Matthew Rabinowitz	Mgmt	Withheld	Against	
2.	LLP a public	ify the appointment of Ernst & Young as Natera, Inc.'s independent registered c accounting firm for the fiscal year g December 31, 2021.	Mgmt	For	For	
3.	basis	prove, on an advisory (non-binding) , the compensation of Natera, Inc.'s ed executive officers.	Mgmt	For	For	

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NATIONAL FUEL GAS COMPANY					
Security: 636180101	Agenda Number: 935329626				
Ticker: NFG	Meeting Type: Annual				
ISIN: US6361801011	Meeting Date: 11-Mar-21				

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	David H. Anderson	Mgmt	No vote	
	2	David P. Bauer	Mgmt	No vote	
	3	Barbara M. Baumann	Mgmt	No vote	
	4	Rebecca Ranich	Mgmt	No vote	
2.		ory approval of named executive officer ensation	Mgmt	For	For
3.	Certif	oval of an amendment of the Restated icate of Incorporation to declassify the d of Directors	Mgmt	For	For
4.	Price Comp	cation of the appointment of waterhouseCoopers LLP as the bany's independent registered public unting firm for fiscal 2021	Mgmt	For	For

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NATIONAL INSTRUMENTS CORPORATION		
Security: 636518102	Agenda Number: 935359732	
Ticker: NATI	Meeting Type: Annual	
<b>ISIN:</b> US6365181022	Meeting Date: 11-May-21	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Gayla J. Delly	Mgmt	For	For	
	2	Gerhard P. Fettweis	Mgmt	For	For	
	3	Duy-Loan T. Le	Mgmt	For	For	
2.	propo	prove an advisory (non-binding) sal concerning National Instruments pration's executive compensation am.	Mgmt	For	For	
3.	LLP a	ify the appointment of Ernst & Young s National Instruments Corporation's endent registered public accounting firm e fiscal year ending December 31, 2021.	Mgmt	For	For	

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NATIONAL RETAIL PROPERTIES, INC.				
Security: 637417106	Agenda Number: 935378061			
Ticker: NNN	Meeting Type: Annual			
ISIN: US6374171063	Meeting Date: 12-May-21			

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Pamela K.M. Beall	Mgmt	For	For	
	2	Steven D. Cosler	Mgmt	For	For	
	3	Don DeFosset	Mgmt	For	For	
	4	David M. Fick	Mgmt	For	For	
	5	Edward J. Fritsch	Mgmt	For	For	
	6	Kevin B. Habicht	Mgmt	For	For	
	7	Betsy D. Holden	Mgmt	For	For	
	8	Julian E. Whitehurst	Mgmt	For	For	
2.		ory vote to approve executive ensation.	Mgmt	For	For	
3.	Ratification of the selection of the independent registered public accounting firm for 2021.		Mgmt	For	For	

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NEOGENOMICS, INC.					
Security: 64049M209	Agenda Number: 935389759				
Ticker: NEO	Meeting Type: Annual				
ISIN: US64049M2098	Meeting Date: 27-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for a one (1) year term: Douglas M. VanOort	Mgmt	For	For	
1B.	Election of Director for a one (1) year term: Mark W. Mallon	Mgmt	For	For	
1C.	Election of Director for a one (1) year term: Lynn A. Tetrault	Mgmt	For	For	
1D.	Election of Director for a one (1) year term: Bruce K. Crowther	Mgmt	For	For	
1E.	Election of Director for a one (1) year term: Dr. Alison L. Hannah	Mgmt	For	For	
1F.	Election of Director for a one (1) year term: Kevin C. Johnson	Mgmt	For	For	
1G.	Election of Director for a one (1) year term: Stephen M. Kanovsky	Mgmt	For	For	
1H.	Election of Director for a one (1) year term: Michael A. Kelly	Mgmt	For	For	
11.	Election of Director for a one (1) year term: Rachel A. Stahler	Mgmt	For	For	
2.	Advisory Vote on the Compensation Paid to our Named Executive Officers.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Second Amendment of the Amended and Restated Equity Incentive Plan.	Mgmt	For	For	
4.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For	

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NETAPP, INC	
Security: 64110D104	Agenda Number: 935253877
Ticker: NTAP	Meeting Type: Annual
ISIN: US64110D1046	Meeting Date: 10-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: T. Michael Nevens	Mgmt	For	For
1B.	Election of Director: Deepak Ahuja	Mgmt	For	For
1C.	Election of Director: Gerald Held	Mgmt	For	For
1D.	Election of Director: Kathryn M. Hill	Mgmt	For	For
1E.	Election of Director: Deborah L. Kerr	Mgmt	Against	Against
1F.	Election of Director: George Kurian	Mgmt	For	For
1G.	Election of Director: Scott F. Schenkel	Mgmt	For	For
1H.	Election of Director: George T. Shaheen	Mgmt	For	For
2.	To hold an advisory vote to approve Named Executive Officer compensation.	Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as NetApp's independent registered public accounting firm for the fiscal year ending April 30, 2021.	Mgmt	For	For

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.		stockholder proposal for action by written consent.	Shr	Against	For	

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NEUROCRINE BIOSCIENCES, INC.					
Security: 64125C109	Agenda Number: 935384115				
Ticker: NBIX	Meeting Type: Annual				
ISIN: US64125C1099	Meeting Date: 19-May-21				

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	William H Rastetter PhD	Mgmt	For	For
	2	George J. Morrow	Mgmt	For	For
	3	Leslie V. Norwalk	Mgmt	For	For
2.		ory vote to approve the compensation o the Company's named executive rs.	Mgmt	For	For
3.	LLP a	ify the appointment of Ernst & Young s the Company's independent ered public accounting firm for the fiscal ending December 31, 2021.	Mgmt	For	For

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NEVRO CORP.		
Security: 64157F103	Agenda Number: 935393176	
Ticker: NVRO	Meeting Type: Annual	
<b>ISIN:</b> US64157F1030	Meeting Date: 25-May-21	

Prop. #	Proj	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Michael DeMane	Mgmt	For	For	
	2	Frank Fischer	Mgmt	For	For	
	3	Shawn T McCormick	Mgmt	For	For	
	4	Kevin O'Boyle	Mgmt	For	For	
	5	Karen Prange	Mgmt	For	For	
	6	Brad Vale, PhD., D.V.M.	Mgmt	For	For	
2.	of the Price indep of the	tify the selection, by the Audit Committee company's Board of Directors, of waterhouseCoopers LLP as the rendent registered public accounting firm company for its fiscal year ending mber 31, 2021.	Mgmt	For	For	
3.	the co office stater comp	prove, on a non-binding advisory basis, ompensation of the named executive rs as disclosed in the Company's proxy ment in accordance with the ensation disclosure rules of the rities and Exchange Commission.	Mgmt	Against	Against	

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NEW FORTRESS ENERGY INC		
Security: 644393100	Agenda Number: 935427559	
Ticker: NFE	Meeting Type: Annual	
<b>ISIN:</b> US6443931000	Meeting Date: 15-Jun-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 David J. Grain	Mgmt	Withheld	Against
	2 C. William Griffin	Mgmt	Withheld	Against
2.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for New Fortress Energy Inc. for fiscal year 2021.	Mgmt	For	For
3.	To approve, by a non-binding advisory vote, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve, by a non-binding advisory vote, the frequency of future advisory votes on executive compensation.	Mgmt	3 Years	For

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NEW YORK COMMUNITY BANCORP, INC.	
Security: 649445103	Agenda Number: 935400286
Ticker: NYCB	Meeting Type: Annual
<b>ISIN:</b> US6494451031	Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas R. Cangemi	Mgmt	For	For
1B.	Election of Director: Hanif "Wally" Dahya	Mgmt	For	For
1C.	Election of Director: James J. O'Donovan	Mgmt	For	For
2.	The ratification of the appointment of KPMG LLP as the independent registered public accounting firm of New York Community Bancorp, Inc. for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	An advisory vote to approve compensation for our executive officers disclosed in the accompanying Proxy Statement.	Mgmt	For	For
4.	A proposal to amend the Amended and Restated Certificate of Incorporation of the Company in order to phase out the classification of the board of directors and provide instead for the annual election of directors.	Mgmt	For	For
5.	A shareholder proposal requesting board action to provide shareholders with the right to act by written consent.	Shr	For	Against

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NEWELL BRANDS INC.		
Security: 651229106	Agenda Number: 935352687	
Ticker: NWL	Meeting Type: Annual	
<b>ISIN:</b> US6512291062	Meeting Date: 05-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bridget Ryan Berman	Mgmt	Against	Against
1B.	Election of Director: Patrick D. Campbell	Mgmt	For	For
1C.	Election of Director: James R. Craigie	Mgmt	For	For
1D.	Election of Director: Brett M. Icahn	Mgmt	For	For
1E.	Election of Director: Jay L. Johnson	Mgmt	For	For
1F.	Election of Director: Gerardo I. Lopez	Mgmt	Against	Against
1G.	Election of Director: Courtney R. Mather	Mgmt	For	For
1H.	Election of Director: Ravichandra K. Saligram	Mgmt	For	For
11.	Election of Director: Judith A. Sprieser	Mgmt	Against	Against
1J.	Election of Director: Robert A. Steele	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	Advisory resolution to approve executive compensation.	Mgmt	For	For	
4.	A stockholder proposal to amend the stockholder right to act by written consent.	Shr	Against	For	

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NEWMARKET CORPORATION		
Security: 651587107	Agenda Number: 935347307	
Ticker: NEU	Meeting Type: Annual	
<b>ISIN:</b> US6515871076	Meeting Date: 22-Apr-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Phyllis L. Cothran	Mgmt	For	For
1.2	Election of Director: Mark M. Gambill	Mgmt	For	For
1.3	Election of Director: Bruce C. Gottwald	Mgmt	For	For
1.4	Election of Director: Thomas E. Gottwald	Mgmt	For	For
1.5	Election of Director: Patrick D. Hanley	Mgmt	For	For
1.6	Election of Director: H. Hiter Harris, III	Mgmt	For	For
1.7	Election of Director: James E. Rogers	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of the named executive officers of NewMarket Corporation.	Mgmt	For	For

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NEWS CORP		
Security: 65249B208	Agenda Number: 935279768	
Ticker: NWS	Meeting Type: Annual	
ISIN: US65249B2088	Meeting Date: 18-Nov-20	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: K. Rupert Murdoch	Mgmt	Against	Against	
1B.	Election of Director: Lachlan K. Murdoch	Mgmt	Against	Against	
1C.	Election of Director: Robert J. Thomson	Mgmt	Against	Against	
1D.	Election of Director: Kelly Ayotte	Mgmt	Against	Against	
1E.	Election of Director: José María Aznar	Mgmt	Against	Against	
1F.	Election of Director: Natalie Bancroft	Mgmt	Against	Against	
1G.	Election of Director: Peter L. Barnes	Mgmt	Against	Against	
1H.	Election of Director: Ana Paula Pessoa	Mgmt	Against	Against	
11.	Election of Director: Masroor Siddiqui	Mgmt	Against	Against	
2.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the Fiscal Year Ending June 30, 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For	
4.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Executive Compensation.	Mgmt	3 Years	Against	
5.	Stockholder Proposal regarding Simple Majority Vote, if properly presented.	Shr	For	Against	

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NEWS CORP				
Security: 65249B109	Agenda Number: 935282323			
Ticker: NWSA	Meeting Type: Annual			
ISIN: US65249B1098	Meeting Date: 18-Nov-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF NEWS CORPORATION (THE "COMPANY") TO BE HELD ON WEDNESDAY, NOVEMBER 18, 2020 AT 3:00 PM EST EXCLUSIVELY VIA LIVE WEBCAST. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING. COM/NWS2020).	Mgmt	No vote	

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NEXSTAR MEDIA GROUP, INC.				
Security: 65336K103	Agenda Number: 935434946			
Ticker: NXST	Meeting Type: Annual			
ISIN: US65336K1034	Meeting Date: 09-Jun-21			

Prop. #	Proj	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Perry A. Sook	Mgmt	For	For
	2	Geoffrey D. Armstrong	Mgmt	For	For
	3	Jay M. Grossman	Mgmt	For	For
2.	Price Comp accou	ify the selection of waterhouseCoopers LLP as the bany's independent registered public unting firm for the fiscal year ending mber 31, 2021.	Mgmt	For	For
3.		oval, by an advisory vote, of executive ensation.	Mgmt	Against	Against

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NIELSEN HOLDINGS PLC	
Security: G6518L108	Agenda Number: 935321517
Ticker: NLSN	Meeting Type: Special
<b>ISIN:</b> GB00BWFY5505	Meeting Date: 11-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the proposed sale to Indy US BidCo, LLC and Indy Dutch BidCo B.V. ("Purchaser"), two newly formed entities which are controlled by affiliates of Advent International Corporation ("Advent"), pursuant to the terms and subject to the conditions set forth in the Stock Purchase Agreement, dated as of October 31, 2020 ("Stock Purchase Agreement"), between Nielsen and Purchaser, of the equity interests of certain Nielsen subsidiaries that contain Nielsen's Global Connect business ("Connect" and the "Transaction").	Mgmt	No vote	

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NIELSEN HOLDINGS PLC	
Security: G6518L108	Agenda Number: 935389836
Ticker: NLSN	Meeting Type: Annual
ISIN: GB00BWFY5505	Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: James A. Attwood, Jr.	Mgmt	For	For	
1B.	Election of Director: Thomas H. Castro	Mgmt	For	For	
1C.	Election of Director: Guerrino De Luca	Mgmt	For	For	
1D.	Election of Director: Karen M. Hoguet	Mgmt	For	For	
1E.	Election of Director: David Kenny	Mgmt	For	For	
1F.	Election of Director: Janice Marinelli Mazza	Mgmt	For	For	
1G.	Election of Director: Jonathan Miller	Mgmt	For	For	
1H.	Election of Director: Stephanie Plaines	Mgmt	For	For	
11.	Election of Director: Nancy Tellem	Mgmt	For	For	
1J.	Election of Director: Lauren Zalaznick	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
3.	To reappoint Ernst & Young LLP as our UK statutory auditor to audit our UK statutory annual accounts for the year ending December 31, 2021.	Mgmt	For	For	
4.	To authorize the Audit Committee to determine the compensation of our UK statutory auditor.	Mgmt	For	For	
5.	To approve on a non-binding, advisory basis the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For	
6.	To approve on a non-binding, advisory basis the Directors' Compensation Report for the year ended December 31, 2020.	Mgmt	For	For	
7.	To approve the Directors' Compensation Policy.	Mgmt	For	For	
8.	To authorize the Board of Directors to allot equity securities.	Mgmt	For	For	
9.	To authorize the Board of Directors to allot equity securities without rights of pre-emption.	Mgmt	For	For	
10.	To authorize the Board of Directors to allot equity securities without rights of pre-emption in connection with an acquisition or specified capital investment.	Mgmt	For	For	
11.	To approve of forms of share repurchase contracts and share repurchase counterparties.	Mgmt	For	For	

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NIKOLA CORPORATION					
Security: 654110105	Agenda Number: 935438386				
Ticker: NKLA	Meeting Type: Annual				
<b>ISIN:</b> US6541101050	Meeting Date: 30-Jun-21				

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Mark A. Russell	Mgmt	For	For	
	2	Stephen J. Girsky	Mgmt	Withheld	Against	
	3	Sooyean (Sophia) Jin	Mgmt	For	For	
	4	Michael L. Mansuetti	Mgmt	For	For	
	5	Gerrit A. Marx	Mgmt	For	For	
	6	Mary L. Petrovich	Mgmt	For	For	
	7	Steven M. Shindler	Mgmt	For	For	
	8	Bruce L. Smith	Mgmt	For	For	
	9	DeWitt C. Thompson, V	Mgmt	For	For	
	10	Jeffrey W. Ubben	Mgmt	Withheld	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	The approval, on a non-binding advisory basis, of the compensation paid to the Company's named executive officers.	Mgmt	Against	Against	
3.	The selection, on a non-binding advisory basis, of the frequency of holding a non- binding advisory vote on executive compensation.	Mgmt	3 Years	Against	
4.	The approval of an amendment to the Nikola Corporation 2020 Employee Stock Purchase Plan to eliminate the annual evergreen and impose a fixed limit on the number of authorized shares.	Mgmt	For	For	
5.	The ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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NISOURCE INC.	
Security: 65473P105	Agenda Number: 935412560
Ticker: NI	Meeting Type: Annual
ISIN: US65473P1057	Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to hold office until the next Annual Meeting: Peter A. Altabef	Mgmt	For	For	
1B.	Election of Director to hold office until the next Annual Meeting: Theodore H. Bunting, Jr.	Mgmt	For	For	
1C.	Election of Director to hold office until the next Annual Meeting: Eric L. Butler	Mgmt	For	For	
1D.	Election of Director to hold office until the next Annual Meeting: Aristides S. Candris	Mgmt	For	For	
1E.	Election of Director to hold office until the next Annual Meeting: Wayne S. DeVeydt	Mgmt	For	For	
1F.	Election of Director to hold office until the next Annual Meeting: Joseph Hamrock	Mgmt	For	For	
1G.	Election of Director to hold office until the next Annual Meeting: Deborah A. Henretta	Mgmt	For	For	
1H.	Election of Director to hold office until the next Annual Meeting: Deborah A. P. Hersman	Mgmt	For	For	
11.	Election of Director to hold office until the next Annual Meeting: Michael E. Jesanis	Mgmt	For	For	
1J.	Election of Director to hold office until the next Annual Meeting: Kevin T. Kabat	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director to hold office until the next Annual Meeting: Carolyn Y. Woo	Mgmt	For	For	
1L.	Election of Director to hold office until the next Annual Meeting: Lloyd M. Yates	Mgmt	For	For	
2.	To approve named executive officer compensation on an advisory basis.	Mgmt	For	For	
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	
4.	To consider a stockholder proposal regarding proxy access.	Shr	Against	For	

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NOBLE ENERGY, INC.				
Security: 655044105	Agenda Number: 935267422			
Ticker: NBL	Meeting Type: Special			
<b>ISIN:</b> US6550441058	Meeting Date: 02-Oct-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To adopt the Agreement and Plan of Merger, dated as of July 20, 2020 (as may be amended from time to time, the "merger agreement"), by and among Chevron Corporation, Chelsea Merger Sub Inc. and Noble Energy, Inc. ("Noble Energy").	Mgmt	For	For	
2.	To approve, on an advisory (non-binding) basis, the compensation that may be paid or become payable to Noble Energy's named executive officers that is based on or otherwise related to the merger.	Mgmt	Against	Against	
3.	To approve the adjournment of the special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to adopt the merger agreement.	Mgmt	For	For	

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Security: 655663102	Agenda Number: 935328232			
Ticker: NDSN	Meeting Type: Annual			
ISIN: US6556631025	Meeting Date: 02-Mar-21			

Prop. #	Proj	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	John A. DeFord	Mgmt	For	For	
	2	Arthur L. George, Jr.	Mgmt	For	For	
	3	Frank M. Jaehnert	Mgmt	For	For	
	4	Ginger M. Jones	Mgmt	For	For	
	5	Jennifer A. Parmentier	Mgmt	For	For	
2.	LLP a accou	ify the appointment of Ernst & Young is our independent registered public inting firm for the fiscal year ending per 31, 2021.	Mgmt	For	For	
3.		ory vote to approve the compensation of amed executive officers.	Mgmt	For	For	
4.		prove the Nordson Corporation 2021 Incentive and Award Plan.	Mgmt	For	For	

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NORTHERN TRUST CORPORATION	
Security: 665859104	Agenda Number: 935342333
Ticker: NTRS	Meeting Type: Annual
<b>ISIN:</b> US6658591044	Meeting Date: 20-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Linda Walker Bynoe	Mgmt	For	For	
1B.	Election of Director: Susan Crown	Mgmt	For	For	
1C.	Election of Director: Dean M. Harrison	Mgmt	For	For	
1D.	Election of Director: Jay L. Henderson	Mgmt	For	For	
1E.	Election of Director: Marcy S. Klevorn	Mgmt	For	For	
1F.	Election of Director: Siddharth N. (Bobby) Mehta	Mgmt	For	For	
1G.	Election of Director: Michael G. O'Grady	Mgmt	For	For	
1H.	Election of Director: Jose Luis Prado	Mgmt	For	For	
11.	Election of Director: Thomas E. Richards	Mgmt	For	For	
1J.	Election of Director: Martin P. Slark	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: David H. B. Smith, Jr.	Mgmt	For	For	
1L.	Election of Director: Donald Thompson	Mgmt	For	For	
1M.	Election of Director: Charles A. Tribbett III	Mgmt	For	For	
2.	Approval, by an advisory vote, of the 2020 compensation of the Corporation's named executive officers.	Mgmt	For	For	
3.	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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NORTONLIFELOCK INC.	
Security: 668771108	Agenda Number: 935251190
Ticker: NLOK	Meeting Type: Annual
<b>ISIN:</b> US6687711084	Meeting Date: 08-Sep-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Sue Barsamian	Mgmt	For	For	
1B.	Election of Director: Eric K. Brandt	Mgmt	For	For	
1C.	Election of Director: Frank E. Dangeard	Mgmt	For	For	
1D.	Election of Director: Nora M. Denzel	Mgmt	For	For	
1E.	Election of Director: Peter A. Feld	Mgmt	For	For	
1F.	Election of Director: Kenneth Y. Hao	Mgmt	For	For	
1G.	Election of Director: David W. Humphrey	Mgmt	For	For	
1H.	Election of Director: Vincent Pilette	Mgmt	For	For	
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against	

Meeting [	Date Range:	01-Jul-2020 - 30-Jun-2021	Report Date:	: 10-Sep-20 Page 721 of 10		
Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	Stockholder p spending disc	proposal regarding political closure.	Shr	Against	For	

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#### 2Y7Q JH Multifactor Mid Cap ETF

NORWEGIAN CRUISE LINE HOLDINGS LTD.		
Security: G66721104	Agenda Number: 935378148	
Ticker: NCLH	Meeting Type: Annual	
ISIN: BMG667211046	Meeting Date: 20-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class II Director: Adam M. Aron	Mgmt	For	For	
1B.	Election of Class II Director: Stella David	Mgmt	For	For	
1C.	Election of Class II Director: Mary E. Landry	Mgmt	For	For	
2.	Approval, on a non-binding, advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against	
3.	Approval of an increase in our authorized share capital to increase the number of ordinary shares authorized for issuance from 490,000,000 to 980,000,000.	Mgmt	For	For	
4.	Approval of an amendment to our 2013 Performance Incentive Plan (our "Plan"), including an increase in the number of shares available for grant under our Plan.	Mgmt	For	For	
5.	Ratification of the appointment of PricewaterhouseCoopers LLP ("PwC") as our independent registered public accounting firm for the year ending December 31, 2021 and the determination of PwC's remuneration by our Audit Committee.	Mgmt	For	For	

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NOV INC.	
Security: 62955J103	Agenda Number: 935382907
Ticker: NOV	Meeting Type: Annual
<b>ISIN:</b> US62955J1034	Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: Clay C. Williams	Mgmt	For	For	
1b.	Election of Director: Greg L. Armstrong	Mgmt	For	For	
1c.	Election of Director: Marcela E. Donadio	Mgmt	For	For	
1d.	Election of Director: Ben A. Guill	Mgmt	For	For	
1e.	Election of Director: James T. Hackett	Mgmt	Against	Against	
1f.	Election of Director: David D. Harrison	Mgmt	For	For	
1g.	Election of Director: Eric L. Mattson	Mgmt	For	For	
1h.	Election of Director: Melody B. Meyer	Mgmt	For	For	
1i.	Election of Director: William R. Thomas	Mgmt	For	For	
2.	To ratify the appointment of Ernst & Young LLP as independent auditors of the Company.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For	

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NOVAVAX, INC.	
Security: 670002401	Agenda Number: 935426761
Ticker: NVAX	Meeting Type: Annual
<b>ISIN:</b> US6700024010	Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class II Director to serve for a three-year term expiring at the 2024 Annual Meeting: Richard H. Douglas, Ph.D.	Mgmt	For	For	
1B.	Election of Class II Director to serve for a three-year term expiring at the 2024 Annual Meeting: Margaret G. McGlynn, R. Ph.	Mgmt	For	For	
1C.	Election of Class II Director to serve for a three-year term expiring at the 2024 Annual Meeting: David M. Mott	Mgmt	Abstain	Against	
2.	The approval, on an advisory basis, of the compensation paid to our Named Executive Officers.	Mgmt	Against	Against	
3.	Amendment and restatement of the Amended and Restated Novavax, Inc. 2015 Stock Plan to increase the number of shares of Common Stock available for issuance thereunder by 1,500,000 shares.	Mgmt	For	For	
4.	Ratification of certain April 2020 equity awards.	Mgmt	For	For	
5.	Ratification of certain June 2020 equity awards.	Mgmt	For	For	
6.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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NOVOCURE LIMITED				
Security: G6674U108	Agenda Number: 935397871			
Ticker: NVCR	Meeting Type: Annual			
ISIN: JE00BYSS4X48	Meeting Date: 09-Jun-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Asaf Danziger	Mgmt	For	For	
1B.	Election of Director: William Doyle	Mgmt	For	For	
1C.	Election of Director: Jeryl Hilleman	Mgmt	For	For	
1D.	Election of Director: David Hung	Mgmt	For	For	
1E.	Election of Director: Kinyip Gabriel Leung	Mgmt	For	For	
1F.	Election of Director: Martin Madden	Mgmt	For	For	
1G.	Election of Director: Sherilyn McCoy	Mgmt	For	For	
1H.	Election of Director: Timothy Scannell	Mgmt	For	For	
11.	Election of Director: William Vernon	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	The approval and ratification of the appointment, by the Audit Committee of our Board of Directors, of Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as the auditor and independent registered public accounting firm of the Company for the Company's fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	A non-binding advisory vote to approve executive compensation.	Mgmt	For	For	

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NRG ENERGY, INC.		
Security: 629377508	Agenda Number: 935347446	
Ticker: NRG	Meeting Type: Annual	
ISIN: US6293775085	Meeting Date: 29-Apr-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: E. Spencer Abraham	Mgmt	For	For	
1B.	Election of Director: Antonio Carrillo	Mgmt	For	For	
1C.	Election of Director: Matthew Carter, Jr.	Mgmt	For	For	
1D.	Election of Director: Lawrence S. Coben	Mgmt	For	For	
1E.	Election of Director: Heather Cox	Mgmt	For	For	
1F.	Election of Director: Elisabeth B. Donohue	Mgmt	For	For	
1G.	Election of Director: Mauricio Gutierrez	Mgmt	For	For	
1H.	Election of Director: Paul W. Hobby	Mgmt	For	For	
11.	Election of Director: Alexandra Pruner	Mgmt	For	For	
1J.	Election of Director: Anne C. Schaumburg	Mgmt	For	For	
1K.	Election of Director: Thomas H. Weidemeyer	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For	
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	

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NUANCE COMMUNICATIONS, INC.				
Security: 67020Y100	Agenda Number: 935318558			
Ticker: NUAN	Meeting Type: Annual			
ISIN: US67020Y1001	Meeting Date: 02-Feb-21			

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Mark Benjamin	Mgmt	For	For	
	2	Daniel Brennan	Mgmt	For	For	
	3	Lloyd Carney	Mgmt	For	For	
	4	Thomas Ebling	Mgmt	For	For	
	5	Robert Finocchio	Mgmt	For	For	
	6	Laura Kaiser	Mgmt	For	For	
	7	Michal Katz	Mgmt	For	For	
	8	Mark Laret	Mgmt	For	For	
	9	Sanjay Vaswani	Mgmt	For	For	
2.		prove a non-binding advisory resolution ding Executive Compensation.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To ratify the appointment of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2021.	Mgmt	For	For	
4.	To approve a non-binding shareholder proposal to require a shareholder right to written consent.	Shr	Against	For	

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NUANCE COMMUNICATIONS, INC.			
Security: 67020Y100	Agenda Number: 935445406		
Ticker: NUAN	Meeting Type: Special		
<b>ISIN:</b> US67020Y1001	Meeting Date: 15-Jun-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated as of April 11, 2021, by and among Microsoft Corporation, Big Sky Merger Sub Inc. ("Sub") and Nuance Communications, Inc. (the "Company"), pursuant to which Sub will merge with and into the Company (the "Merger").	Mgmt	For	For
2.	To approve, by means of a non-binding, advisory vote, compensation that will or may become payable to the Company's named executive officers in connection with the Merger.	Mgmt	For	For

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NUCOR CORPORATION					
Security: 670346105	Agenda Number: 935365165				
Ticker: NUE	Meeting Type: Annual				
<b>ISIN:</b> US6703461052	Meeting Date: 13-May-21				

Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Patrick J. Dempsey	Mgmt	For	For	
	2	Christopher J. Kearney	Mgmt	For	For	
	3	Laurette T. Koellner	Mgmt	For	For	
	4	Joseph D. Rupp	Mgmt	For	For	
	5	Leon J. Topalian	Mgmt	For	For	
	6	John H. Walker	Mgmt	For	For	
	7	Nadja Y. West	Mgmt	For	For	
2.	Price Nuco	cation of the appointment of waterhouseCoopers LLP to serve as r's independent registered public unting firm for 2021.	Mgmt	For	For	
3.	Appro name 2020	oval, on an advisory basis, of Nucor's ad executive officer compensation in	Mgmt	Against	Against	

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NUTANIX, INC.				
Security: 67059N108	Agenda Number: 935288298			
Ticker: NTNX	Meeting Type: Annual			
ISIN: US67059N1081	Meeting Date: 11-Dec-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Class I Director: Susan L. Bostrom	Mgmt	Abstain	Against	
1b.	Election of Class I Director: Steven J. Gomo	Mgmt	Abstain	Against	
1c.	Election of Class I Director: Max de Groen	Mgmt	For	For	
2.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2021.	Mgmt	For	For	
3.	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers.	Mgmt	For	For	

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NVR, INC.				
Security: 62944T105	Agenda Number: 935356130			
Ticker: NVR	Meeting Type: Annual			
ISIN: US62944T1051	Meeting Date: 05-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Dwight C. Schar	Mgmt	For	For	
1B.	Election of Director: C.E. Andrews	Mgmt	For	For	
1C.	Election of Director: Sallie B. Bailey	Mgmt	For	For	
1D.	Election of Director: Thomas D. Eckert	Mgmt	Against	Against	
1E.	Election of Director: Alfred E. Festa	Mgmt	For	For	
1F.	Election of Director: Manuel H. Johnson	Mgmt	For	For	
1G.	Election of Director: Alexandra A. Jung	Mgmt	For	For	
1H.	Election of Director: Mel Martinez	Mgmt	For	For	
11.	Election of Director: William A. Moran	Mgmt	For	For	
1J.	Election of Director: David A. Preiser	Mgmt	Against	Against	
1K.	Election of Director: W. Grady Rosier	Mgmt	Against	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Susan Williamson Ross	Mgmt	Against	Against	
2.	Ratification of appointment of KPMG LLP as independent auditor for the year ending December 31, 2021.	Mgmt	For	For	
3.	Advisory vote to approve executive compensation.	Mgmt	For	For	

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OGE ENERGY CORP.	
Security: 670837103	Agenda Number: 935372944
Ticker: OGE	Meeting Type: Annual
<b>ISIN:</b> US6708371033	Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Frank A. Bozich	Mgmt	For	For	
1B.	Election of Director: Peter D. Clarke	Mgmt	For	For	
1C.	Election of Director: Luke R. Corbett	Mgmt	For	For	
1D.	Election of Director: David L. Hauser	Mgmt	For	For	
1E.	Election of Director: Luther C. Kissam, IV	Mgmt	For	For	
1F.	Election of Director: Judy R. McReynolds	Mgmt	For	For	
1G.	Election of Director: David E. Rainbolt	Mgmt	For	For	
1H.	Election of Director: J. Michael Sanner	Mgmt	For	For	
11.	Election of Director: Sheila G. Talton	Mgmt	For	For	
1J.	Election of Director: Sean Trauschke	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of Ernst & Young LLP as the Company's principal independent accountants for 2021.	Mgmt	For	For	
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For	
4.	Amendment of the Restated Certificate of Incorporation and By- laws to Permit Shareholders to Act by Written Consent.	Mgmt	For	For	
5.	Shareholder Proposal Regarding Simple Majority Vote.	Shr	For	Against	

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OKTA, INC.	
Security: 679295105	Agenda Number: 935426418
Ticker: OKTA	Meeting Type: Annual
<b>ISIN:</b> US6792951054	Meeting Date: 17-Jun-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Todd McKinnon	Mgmt	Withheld	Against
	2	Michael Stankey	Mgmt	Withheld	Against
2.	Young	bosal to ratify the appointment of Ernst & g LLP as our independent registered accounting firm for the fiscal year g January 31, 2022.	Mgmt	For	For
3.		prove, on an advisory non-binding basis, ompensation of our named executive rs.	Mgmt	For	For

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OLD DOMINION FREIGHT LINE, INC.		
Security: 679580100	Agenda Number: 935402317	
Ticker: ODFL	Meeting Type: Annual	
ISIN: US6795801009	Meeting Date: 19-May-21	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Sherry A. Aaholm	Mgmt	For	For	
	2	David S. Congdon	Mgmt	For	For	
	3	John R. Congdon, Jr.	Mgmt	For	For	
	4	Bradley R. Gabosch	Mgmt	For	For	
	5	Greg C. Gantt	Mgmt	For	For	
	6	Patrick D. Hanley	Mgmt	For	For	
	7	John D. Kasarda	Mgmt	For	For	
	8	Wendy T. Stallings	Mgmt	For	For	
	9	Thomas A. Stith, III	Mgmt	For	For	
	10	Leo H. Suggs	Mgmt	For	For	
	11	D. Michael Wray	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For	
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	

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OLD REPUBLIC INTERNATIONAL CORPORATION		
Security: 680223104	Agenda Number: 935392667	
Ticker: ORI	Meeting Type: Annual	
ISIN: US6802231042	Meeting Date: 28-May-21	

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Michael D. Kennedy	Mgmt	Withheld	Against
	2	Spencer LeRoy III	Mgmt	Withheld	Against
	3	Peter B. McNitt	Mgmt	Withheld	Against
	4	Steven R. Walker	Mgmt	Withheld	Against
2.		ify the selection of KPMG LLP as the any's auditors for 2021.	Mgmt	For	For
3.		ory vote to approve executive ensation.	Mgmt	For	For

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OLLIE'S BARGAIN OUTLET HOLDINGS, INC.		
Security: 681116109	Agenda Number: 935421002	
Ticker: OLLI	Meeting Type: Annual	
ISIN: US6811161099	Meeting Date: 17-Jun-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to hold office until the 2022 Annual Meeting: Alissa Ahlman	Mgmt	For	For	
1B.	Election of Director to hold office until the 2022 Annual Meeting: Robert Fisch	Mgmt	For	For	
1C.	Election of Director to hold office until the 2022 Annual Meeting: Thomas Hendrickson	Mgmt	For	For	
1D.	Election of Director to hold office until the 2022 Annual Meeting: John Swygert	Mgmt	For	For	
1E.	Election of Director to hold office until the 2022 Annual Meeting: Richard Zannino	Mgmt	For	For	
2.	To approve a non-binding proposal regarding the compensation of the Company's named executive officers.	Mgmt	For	For	
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending January 29, 2022.	Mgmt	For	For	

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OMEGA HEALTHCARE INVESTORS, INC.				
Security: 681936100	Agenda Number: 935405375			
Ticker: OHI	Meeting Type: Annual			
ISIN: US6819361006	Meeting Date: 03-Jun-21			

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Kapila K. Anand	Mgmt	For	For	
	2	Craig R. Callen	Mgmt	For	For	
	3	Barbara B. Hill	Mgmt	For	For	
	4	Kevin J. Jacobs	Mgmt	For	For	
	5	Edward Lowenthal	Mgmt	For	For	
	6	C. Taylor Pickett	Mgmt	For	For	
	7	Stephen D. Plavin	Mgmt	For	For	
	8	Burke W. Whitman	Mgmt	For	For	
2.		cation of Independent Auditors Ernst & g LLP for fiscal year 2021.	Mgmt	For	For	
3.		oval, on an Advisory Basis, of Executive pensation.	Mgmt	For	For	

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OMNICOM GROUP INC.				
Security: 681919106	Agenda Number: 935363666			
Ticker: OMC	Meeting Type: Annual			
<b>ISIN:</b> US6819191064	Meeting Date: 04-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director: John D. Wren	Mgmt	For	For	
1.2	Election of Director: Mary C. Choksi	Mgmt	For	For	
1.3	Election of Director: Leonard S. Coleman, Jr.	Mgmt	For	For	
1.4	Election of Director: Susan S. Denison	Mgmt	For	For	
1.5	Election of Director: Ronnie S. Hawkins	Mgmt	For	For	
1.6	Election of Director: Deborah J. Kissire	Mgmt	For	For	
1.7	Election of Director: Gracia C. Martore	Mgmt	For	For	
1.8	Election of Director: Linda Johnson Rice	Mgmt	For	For	
1.9	Election of Director: Valerie M. Williams	Mgmt	For	For	
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2021 fiscal year.	Mgmt	For	For	
4.	Approval of the Omnicom Group Inc. 2021 Incentive Award Plan.	Mgmt	For	For	
5.	Shareholder proposal regarding political spending disclosure.	Shr	Against	For	

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ON SEMICONDUCTOR CORPORATION				
Security: 682189105	Agenda Number: 935372348			
Ticker: ON	Meeting Type: Annual			
<b>ISIN:</b> US6821891057	Meeting Date: 20-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until 2022 Annual Meeting: Atsushi Abe	Mgmt	Against	Against
1B.	Election of Director to serve until 2022 Annual Meeting: Alan Campbell	Mgmt	Against	Against
1C.	Election of Director to serve until 2022 Annual Meeting: Susan K. Carter	Mgmt	For	For
1D.	Election of Director to serve until 2022 Annual Meeting: Thomas L. Deitrich	Mgmt	For	For
1E.	Election of Director to serve until 2022 Annual Meeting: Gilles Delfassy	Mgmt	Against	Against
1F.	Election of Director to serve until 2022 Annual Meeting: Hassane S. El-Khoury	Mgmt	For	For
1G.	Election of Director to serve until 2022 Annual Meeting: Bruce E. Kiddoo	Mgmt	For	For
1H.	Election of Director to serve until 2022 Annual Meeting: Paul A. Mascarenas	Mgmt	Against	Against
11.	Election of Director to serve until 2022 Annual Meeting: Gregory L. Waters	Mgmt	For	For
1J.	Election of Director to serve until 2022 Annual Meeting: Christine Y. Yan	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory (non-binding) resolution to approve the compensation of our named executive officers.	Mgmt	For	For	
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
4.	Approval of an amendment to the ON Semiconductor Corporation 2000 Employee Stock Purchase Plan.	Mgmt	For	For	
5.	Approval of amendments to the ON Semiconductor Corporation Amended and Restated Stock Incentive Plan.	Mgmt	For	For	

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ONEMAIN HOLDINGS, INC.					
Security: 68268W103	Agenda Number: 935386412				
Ticker: OMF	Meeting Type: Annual				
ISIN: US68268W1036	Meeting Date: 25-May-21				

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Lisa Green Hall	Mgmt	For	For
	2	Matthew R. Michelini	Mgmt	Withheld	Against
	3	Douglas H. Shulman	Mgmt	For	For
2.		prove the OneMain Holdings, Inc. byee Stock Purchase Plan.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for OneMain Holdings, Inc. for the year ending December 31, 2021.		Mgmt	For	For

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ONEOK, INC.	
Security: 682680103	Agenda Number: 935390726
Ticker: OKE	Meeting Type: Annual
ISIN: US6826801036	Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brian L. Derksen	Mgmt	For	For
1B.	Election of Director: Julie H. Edwards	Mgmt	For	For
1C.	Election of Director: John W. Gibson	Mgmt	For	For
1D.	Election of Director: Mark W. Helderman	Mgmt	For	For
1E.	Election of Director: Randall J. Larson	Mgmt	For	For
1F.	Election of Director: Steven J. Malcolm	Mgmt	For	For
1G.	Election of Director: Jim W. Mogg	Mgmt	For	For
1H.	Election of Director: Pattye L. Moore	Mgmt	Against	Against
11.	Election of Director: Eduardo A. Rodriguez	Mgmt	For	For
1J.	Election of Director: Gerald B. Smith	Mgmt	For	For
1K.	Election of Director: Terry K. Spencer	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of ONEOK, Inc. for the year ending December 31, 2021.	Mgmt	For	For	
3.	An advisory vote to approve ONEOK, Inc.'s executive compensation.	Mgmt	For	For	

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OSHKOSH CORPORATION					
Security: 688239201	Agenda Number: 935318231				
Ticker: OSK	Meeting Type: Annual				
ISIN: US6882392011	Meeting Date: 02-Feb-21				

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Keith J. Allman	Mgmt	For	For	
	2	Wilson R. Jones	Mgmt	For	For	
	3	Tyrone M. Jordan	Mgmt	For	For	
	4	K. Metcalf-Kupres	Mgmt	For	For	
	5	Stephen D. Newlin	Mgmt	For	For	
	6	Raymond T. Odierno	Mgmt	For	For	
	7	Craig P. Omtvedt	Mgmt	For	For	
	8	Duncan J. Palmer	Mgmt	For	For	
	9	Sandra E. Rowland	Mgmt	For	For	
	10	John S. Shiely	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of Deloitte & Touche LLP, an independent registered public accounting firm, as the Company's independent auditors for fiscal year 2021.	Mgmt	For	For	
3.	Approval, by advisory vote, of the compensation of the Company's named executive officers.	Mgmt	For	For	
4.	Shareholder proposal regarding shareholder proxy access.	Shr	Against	For	

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OWENS CORNING	
Security: 690742101	Agenda Number: 935341280
Ticker: OC	Meeting Type: Annual
ISIN: US6907421019	Meeting Date: 15-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Brian D. Chambers	Mgmt	For	For	
1B.	Election of Director: Eduardo E. Cordeiro	Mgmt	For	For	
1C.	Election of Director: Adrienne D. Elsner	Mgmt	For	For	
1D.	Election of Director: Alfred E. Festa	Mgmt	For	For	
1E.	Election of Director: Edward F. Lonergan	Mgmt	For	For	
1F.	Election of Director: Maryann T. Mannen	Mgmt	For	For	
1G.	Election of Director: Paul E. Martin	Mgmt	For	For	
1H.	Election of Director: W. Howard Morris	Mgmt	For	For	
11.	Election of Director: Suzanne P. Nimocks	Mgmt	For	For	
1J.	Election of Director: John D. Williams	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For	

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PACIFIC BIOSCIENCES OF CALIFORNIA, INC.				
Security: 69404D108	Agenda Number: 935421533			
Ticker: PACB	Meeting Type: Annual			
ISIN: US69404D1081	Meeting Date: 16-Jun-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Class II Director: Randy Livingston	Mgmt	Against	Against	
1.2	Election of Class II Director: Marshall Mohr	Mgmt	For	For	
1.3	Election of Class II Director: Hannah Valantine, MD	Mgmt	For	For	
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	

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PACKAGING CORPORATION OF AMERICA				
Security: 695156109	Agenda Number: 935356382			
Ticker: PKG	Meeting Type: Annual			
ISIN: US6951561090	Meeting Date: 04-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Cheryl K. Beebe	Mgmt	For	For	
1B.	Election of Director: Duane C. Farrington	Mgmt	For	For	
1C.	Election of Director: Donna A. Harman	Mgmt	For	For	
1D.	Election of Director: Mark W. Kowlzan	Mgmt	For	For	
1E.	Election of Director: Robert C. Lyons	Mgmt	For	For	
1F.	Election of Director: Thomas P. Maurer	Mgmt	For	For	
1G.	Election of Director: Samuel M. Mencoff	Mgmt	For	For	
1H.	Election of Director: Roger B. Porter	Mgmt	For	For	
11.	Election of Director: Thomas S. Souleles	Mgmt	For	For	
1J.	Election of Director: Paul T. Stecko	Mgmt	For	For	
1K.	Election of Director: James D. Woodrum	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Proposal to ratify appointment of KPMG LLP as our auditors.	Mgmt	For	For	
3.	Proposal to approve our executive compensation.	Mgmt	For	For	

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PALO ALTO NETWORKS, INC.					
Security: 697435105	Agenda Number: 935287501				
Ticker: PANW	Meeting Type: Annual				
ISIN: US6974351057	Meeting Date: 09-Dec-20				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class III Director: Nikesh Arora	Mgmt	Abstain	Against
1b.	Election of Class III Director: Carl Eschenbach	Mgmt	Abstain	Against
1c.	Election of Class III Director: Lorraine Twohill	Mgmt	Abstain	Against
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against

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PARKER-HANNIFIN CORPORATION					
Security: 701094104	Agenda Number: 935278487				
Ticker: PH	Meeting Type: Annual				
ISIN: US7010941042	Meeting Date: 28-Oct-20				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Lee C. Banks	Mgmt	For	For	
1B.	Election of Director: Robert G. Bohn	Mgmt	For	For	
1C.	Election of Director: Linda A. Harty	Mgmt	For	For	
1D.	Election of Director: Kevin A. Lobo	Mgmt	For	For	
1E.	Election of Director: Candy M. Obourn	Mgmt	For	For	
1F.	Election of Director: Joseph Scaminace	Mgmt	For	For	
1G.	Election of Director: Åke Svensson	Mgmt	For	For	
1H.	Election of Director: Laura K. Thompson	Mgmt	For	For	
11.	Election of Director: James R. Verrier	Mgmt	For	For	
1J.	Election of Director: James L. Wainscott	Mgmt	For	For	
1K.	Election of Director: Thomas L. Williams	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For	
3.	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Mgmt	For	For	

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PARSLEY ENERGY, INC.					
Security: 701877102	Agenda Number: 935316415				
Ticker: PE	Meeting Type: Special				
<b>ISIN:</b> US7018771029	Meeting Date: 12-Jan-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve and adopt the Agreement and Plan of Merger, dated as of October 20, 2020 (as may be amended from time to time), by and among Parsley Energy, Inc. ("Parsley"), Pioneer Natural Resources Company ("Pioneer") and certain subsidiaries of Parsley and Pioneer and the transactions contemplated thereby.	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to Parsley's named executive officers that is based on or otherwise relates to the mergers.	Mgmt	Against	Against

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PAYCOM SOFTWARE, INC.					
Security: 70432V102	Agenda Number: 935382692				
Ticker: PAYC	Meeting Type: Annual				
<b>ISIN:</b> US70432V1026	Meeting Date: 03-May-21				

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Robert J. Levenson	Mgmt	Withheld	Against
	2	Frederick C. Peters II	Mgmt	Withheld	Against
2.	LLP a	ify the appointment of Grant Thornton is our independent registered public inting firm for the year ending December 021.	Mgmt	For	For
3.		ory vote to approve the compensation of amed executive officers.	Mgmt	Against	Against
4.		holder proposal requesting that the I of Directors prepare a diversity report.	Shr	For	

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PAYLOCITY HOLDING CORPORATION					
Security: 70438V106	Agenda Number: 935286155				
Ticker: PCTY	Meeting Type: Annual				
ISIN: US70438V1061	Meeting Date: 03-Dec-20				

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Steven I. Sarowitz	Mgmt	For	For
	2	Ellen Carnahan	Mgmt	For	For
	3	Jeffrey T. Diehl	Mgmt	For	For
2.	as the public	ation of the appointment of KPMG LLP Company's independent registered accounting firm for the fiscal year g June 30, 2021.	Mgmt	For	For
3.		bry vote to approve compensation of dexecutive officers.	Mgmt	For	For

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PEGASYSTEMS INC.	
Security: 705573103	Agenda Number: 935430544
Ticker: PEGA	Meeting Type: Annual
ISIN: US7055731035	Meeting Date: 22-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director for one year term: Alan Trefler	Mgmt	For	For	
1.2	Election of Director for one year term: Peter Gyenes	Mgmt	For	For	
1.3	Election of Director for one year term: Richard Jones	Mgmt	For	For	
1.4	Election of Director for one year term: Christopher Lafond	Mgmt	For	For	
1.5	Election of Director for one year term: Dianne Ledingham	Mgmt	For	For	
1.6	Election of Director for one year term: Sharon Rowlands	Mgmt	For	For	
1.7	Election of Director for one year term: Larry Weber	Mgmt	For	For	
2.	To approve, by a non-binding advisory vote, the compensation of our named executive officers.	Mgmt	For	For	
3.	To consider, if properly presented at the meeting, a shareholder proposal regarding shareholder proxy access.	Shr	For	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	To ratify the selection by the Audit Committee of our Board of Directors of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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LOTON INTERACTIVE, INC.	
Security: 70614W100	Agenda Number: 935285381
Ticker: PTON	Meeting Type: Annual
ISIN: US70614W1009	Meeting Date: 09-Dec-20

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Erik Blachford	Mgmt	Withheld	Against
	2	Howard Draft	Mgmt	Withheld	Against
	3	Pamela Thomas-Graham	Mgmt	Withheld	Against
2.	Young public	cation of the appointment of Ernst & g LLP as the independent registered accounting firm for the fiscal year g June 30, 2021.	Mgmt	For	For
3.	the fre	eval, on a non-binding advisory basis, of equency of future votes on the ensation of the named executive rs.	Mgmt	3 Years	For

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PENN NATIONAL GAMING, INC.	
Security: 707569109	Agenda Number: 935411291
Ticker: PENN	Meeting Type: Annual
<b>ISIN:</b> US7075691094	Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRECTOR				
	1 David A. Handler	Mgmt	For	For	
	2 John M. Jacquemin	Mgmt	For	For	
2.	Approval of the Company's Second Amended and Restated Articles of Incorporation to increase the number of authorized shares of common stock from 200,000,000 to 400,000,000.	Mgmt	For	For	
3.	Approval of the Company's Amended and Restated 2018 Long Term Incentive Compensation Plan.	Mgmt	For	For	
4.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	
5.	Approval, on an advisory basis, of the compensation paid to the Company's named executive officers.	Mgmt	Against	Against	

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PENTAIR PLC	
Security: G7S00T104	Agenda Number: 935355378
Ticker: PNR	Meeting Type: Annual
ISIN: IE00BLS09M33	Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Re-election of Director: Mona Abutaleb Stephenson	Mgmt	For	For	
1B.	Re-election of Director: Glynis A. Bryan	Mgmt	For	For	
1C.	Re-election of Director: T. Michael Glenn	Mgmt	For	For	
1D.	Re-election of Director: Theodore L. Harris	Mgmt	For	For	
1E.	Re-election of Director: Gregory E. Knight	Mgmt	For	For	
1F.	Re-election of Director: David A. Jones	Mgmt	For	For	
1G.	Re-election of Director: Michael T. Speetzen	Mgmt	For	For	
1H.	Re-election of Director: John L. Stauch	Mgmt	For	For	
11.	Re-election of Director: Billie I. Williamson	Mgmt	For	For	
2.	To approve, by nonbinding, advisory vote, the compensation of the named executive officers.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To ratify, by nonbinding, advisory vote, the appointment of Deloitte & Touche LLP as the independent auditor of Pentair plc and to authorize, by binding vote, the Audit and Finance Committee of the Board of Directors to set the auditor's remuneration.	Mgmt	For	For	
4.	To approve the Pentair plc Employee Stock Purchase and Bonus Plan, as amended and restated.	Mgmt	For	For	
5.	To authorize the Board of Directors to allot new shares under Irish law.	Mgmt	For	For	
6.	To authorize the Board of Directors to opt-out of statutory preemption rights under Irish law (Special Resolution).	Mgmt	For	For	
7.	To authorize the price range at which Pentair plc can re-allot shares it holds as treasury shares under Irish law (Special Resolution).	Mgmt	For	For	

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PENUMBRA, INC.	
Security: 70975L107	Agenda Number: 935402494
Ticker: PEN	Meeting Type: Annual
ISIN: US70975L1070	Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 Adam Elsesser	Mgmt	Withheld	Against
	2 Harpreet Grewal	Mgmt	Withheld	Against
2.	To ratify the selection of Deloitte & Touche LLP as the independent registered public accounting firm for Penumbra, Inc. for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	To approve the Penumbra, Inc. RSU Sub- Plan for France.	Mgmt	For	For
4.	To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement.	Mgmt	For	For

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PEOPLE'S UNITED FINANCIAL, INC.				
Security: 712704105	Agenda Number: 935420226			
Ticker: PBCT	Meeting Type: Special			
<b>ISIN:</b> US7127041058	Meeting Date: 25-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	Adoption of the Agreement and Plan of Merger, dated as of February 21, 2021 (as it may be amended from time to time), by and among People's United Financial, Inc. ("People's United"), M&T Bank Corporation ("M&T") and Bridge Merger Corp. ("Merger Sub"), pursuant to which Merger Sub will merge with and into People's United and, as soon as reasonably practicable thereafter, People's United will merge with and into M&T, with M&T as the surviving entity (the "People's United merger proposal").	Mgmt	For	For	
2.	Approval of, on an advisory (non-binding) basis, the merger-related compensation payments that will or may be paid to the named executive officers of People's United in connection with the transactions contemplated by the merger agreement (the "People's United compensation proposal").	Mgmt	Against	Against	
3.	Approval of the adjournment of the People's United special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment, there are not sufficient votes to approve the People's United merger proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to People's United shareholders (the "People's United adjournment proposal").	Mgmt	For	For	

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PERFORMANCE FOOD GROUP COMPANY				
Security: 71377A103	Agenda Number: 935284896			
Ticker: PFGC	Meeting Type: Annual			
ISIN: US71377A1034	Meeting Date: 19-Nov-20			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: George L. Holm	Mgmt	For	For	
1b.	Election of Director: Barbara J. Beck	Mgmt	For	For	
1c.	Election of Director: Matthew C. Flanigan	Mgmt	For	For	
1d.	Election of Director: David V. Singer	Mgmt	For	For	
1e.	Election of Director: Meredith Adler	Mgmt	For	For	
1f.	Election of Director: Jeffrey M. Overly	Mgmt	For	For	
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For	
3.	To approve, in a non-binding advisory vote, the compensation paid to the named executive officers.	Mgmt	For	For	

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PERKINELMER, INC.	
Security: 714046109	Agenda Number: 935345505
Ticker: PKI	Meeting Type: Annual
ISIN: US7140461093	Meeting Date: 27-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for one year term: Peter Barrett, PhD	Mgmt	For	For	
1B.	Election of Director for one year term: Samuel R. Chapin	Mgmt	For	For	
1C.	Election of Director for one year term: Sylvie Grégoire, PharmD	Mgmt	For	For	
1D.	Election of Director for one year term: Alexis P. Michas	Mgmt	For	For	
1E.	Election of Director for one year term: Prahlad R. Singh, PhD	Mgmt	For	For	
1F.	Election of Director for one year term: Michel Vounatsos	Mgmt	For	For	
1G.	Election of Director for one year term: Frank Witney, PhD	Mgmt	For	For	
1H.	Election of Director for one year term: Pascale Witz	Mgmt	Against	Against	
2.	To ratify the selection of Deloitte & Touche LLP as PerkinElmer's independent registered public accounting firm for the current fiscal year.	Mgmt	For	For	

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve, l executive co	by non-binding advisory vote, our mpensation.	Mgmt	For	For	

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PERRIGO COMPANY PLC	
Security: G97822103	Agenda Number: 935361927
Ticker: PRGO	Meeting Type: Annual
<b>ISIN:</b> IE00BGH1M568	Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bradley A. Alford	Mgmt	For	For
1B.	Election of Director: Orlando D. Ashford	Mgmt	For	For
1C.	Election of Director: Rolf A. Classon	Mgmt	For	For
1D.	Election of Director: Katherine C. Doyle	Mgmt	For	For
1E.	Election of Director: Adriana Karaboutis	Mgmt	For	For
1F.	Election of Director: Murray S. Kessler	Mgmt	For	For
1G.	Election of Director: Jeffrey B. Kindler	Mgmt	For	For
1H.	Election of Director: Erica L. Mann	Mgmt	For	For
11.	Election of Director: Donal O'Connor	Mgmt	For	For
1J.	Election of Director: Geoffrey M. Parker	Mgmt	For	For
1K.	Election of Director: Theodore R. Samuels	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratify the appointment of Ernst & Young LLP as our independent auditor for the period ending December 31, 2021 and authorize the Board of Directors, acting through the Audit Committee, to fix the remuneration of the auditor.	Mgmt	For	For	
3.	Advisory vote on the Company's executive compensation.	Mgmt	For	For	
4.	Renew the Board's authority to issue shares under Irish law.	Mgmt	For	For	
5.	Renew the Board's authority to opt-out of statutory pre-emption rights under Irish law.	Mgmt	For	For	

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### 2Y7Q JH Multifactor Mid Cap ETF

PERSPECTA INC.	
Security: 715347100	Agenda Number: 935240072
Ticker: PRSP	Meeting Type: Annual
<b>ISIN:</b> US7153471005	Meeting Date: 05-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: Sanju K. Bansal	Mgmt	For	For	
1b.	Election of Director: Sondra L. Barbour	Mgmt	For	For	
1c.	Election of Director: John M. Curtis	Mgmt	For	For	
1d.	Election of Director: Lisa S. Disbrow	Mgmt	For	For	
1e.	Election of Director: Glenn A. Eisenberg	Mgmt	For	For	
1f.	Election of Director: Pamela O. Kimmet	Mgmt	For	For	
1g.	Election of Director: Ramzi M. Musallam	Mgmt	For	For	
1h.	Election of Director: Philip O. Nolan	Mgmt	For	For	
1i.	Election of Director: Betty J. Sapp	Mgmt	For	For	
1j.	Election of Director: Michael E. Ventling	Mgmt	For	For	

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Meeting	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date:	10-Sep-20 Page 779 of 10		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of Deloitte & Touche as our independent registered public accounting firm for the fiscal year ending April 2, 2021	Mgmt	For	For	
3.	Approval, in a non-binding advisory vote, of our named executive officer compensation	Mgmt	For	For	
4.	Approval of the Perspecta Inc. Employee Stock Purchase Plan	Mgmt	For	For	

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PILGRIM'S PRIDE CORPORATION		
Security: 72147K108	Agenda Number: 935381070	
Ticker: PPC	Meeting Type: Annual	
ISIN: US72147K1088	Meeting Date: 28-Apr-21	

Prop. #	Proj	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Gilberto Tomazoni*	Mgmt	Withheld	Against	
	2	W.C.D. Vasconcellos Jr*	Mgmt	For	For	
	3	Vincent Trius*	Mgmt	Withheld	Against	
	4	Andre N. de Souza*	Mgmt	Withheld	Against	
	5	Farha Aslam*	Mgmt	For	For	
	6	Joanita Karoleski*	Mgmt	For	For	
	7	Michael L. Cooper#	Mgmt	For	For	
	8	Arquimedes A. Celis#	Mgmt	For	For	
	9	Ajay Menon#	Mgmt	For	For	
3.		ory vote to approve executive ensation.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	Ratify the Appointment of KPMG LLP as our Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	
5.	Approve an Amendment to the Amended and Restated Certificate of Incorporation.	Mgmt	For	For	
6.	A Stockholder Proposal to Provide a Report Regarding the Reduction of Water Pollution.	Shr	Against	For	
7.	A Stockholder Proposal to Integrate ESG Metrics Into Executive Compensation.	Shr	Against	For	

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PINNACLE WEST CAPITAL CORPORATION		
Security: 723484101	Agenda Number: 935366446	
Ticker: PNW	Meeting Type: Annual	
<b>ISIN:</b> US7234841010	Meeting Date: 19-May-21	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Glynis A. Bryan	Mgmt	For	For	
	2	Denis A. Cortese, M.D.	Mgmt	For	For	
	3	Richard P. Fox	Mgmt	For	For	
	4	Jeffrey B. Guldner	Mgmt	For	For	
	5	Dale E. Klein, Ph.D.	Mgmt	For	For	
	6	Kathryn L. Munro	Mgmt	For	For	
	7	Bruce J. Nordstrom	Mgmt	For	For	
	8	Paula J. Sims	Mgmt	For	For	
	9	William H. Spence	Mgmt	Withheld	Against	
	10	James E. Trevathan, Jr.	Mgmt	For	For	
	11	David P. Wagener	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory vote to approve executive compensation as disclosed in the 2021 Proxy Statement.	Mgmt	For	For	
3.	Approval of the Pinnacle West Capital Corporation Long-Term Incentive Plan.	Mgmt	For	For	
4.	Ratify the appointment of the independent accountant for the year ending December 31, 2021.	Mgmt	For	For	

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PIONEER NATURAL RESOURCES COMPANY		
Security: 723787107	Agenda Number: 935316403	
Ticker: PXD	Meeting Type: Special	
<b>ISIN:</b> US7237871071	Meeting Date: 12-Jan-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	TO VOTE ON A PROPOSAL TO APPROVE THE ISSUANCE OF SHARES OF PIONEER COMMON STOCK, PAR VALUE \$0.01 PER SHARE ("PIONEER COMMON STOCK"), PURSUANT TO THE TERMS OF THE AGREEMENT AND PLAN OF MERGER, DATED AS OF OCTOBER 20, 2020 ("MERGER AGREEMENT"), BY AND AMONG PIONEER, PARSLEY ENERGY, INC. ("PARSLEY") AND CERTAIN SUBSIDIARIES OF PIONEER AND PARSLEY, AND OTHER SHARES OF PIONEER COMMON STOCK RESERVED FOR ISSUANCE IN CONNECTION WITH THE TRANSACTIONS CONTEMPLATED BY THE MERGER AGREEMENT (THE "STOCK ISSUANCE" AND THE "PIONEER STOCK ISSUANCE PROPOSAL").	Mgmt	For	For	

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PIONEER NATURAL RESOURCES COMPANY		
Security: 723787107	Agenda Number: 935392883	
Ticker: PXD	Meeting Type: Annual	
<b>ISIN:</b> US7237871071	Meeting Date: 27-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: A.R. Alameddine	Mgmt	For	For	
1B.	Election of Director: Edison C. Buchanan	Mgmt	For	For	
1C.	Election of Director: Matt Gallagher	Mgmt	For	For	
1D.	Election of Director: Phillip A. Gobe	Mgmt	Against	Against	
1E.	Election of Director: Larry R. Grillot	Mgmt	For	For	
1F.	Election of Director: Stacy P. Methvin	Mgmt	For	For	
1G.	Election of Director: Royce W. Mitchell	Mgmt	For	For	
1H.	Election of Director: Frank A. Risch	Mgmt	For	For	
11.	Election of Director: Scott D. Sheffield	Mgmt	Against	Against	
1J.	Election of Director: J. Kenneth Thompson	Mgmt	For	For	
1K.	Election of Director: Phoebe A. Wood	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Michael D. Wortley	Mgmt	For	For	
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2021.	Mgmt	For	For	
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For	
4.	APPROVAL OF THE AMENDED AND RESTATED EMPLOYEE STOCK PURCHASE PLAN.	Mgmt	For	For	

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PLANET FITNESS, INC.					
Security: 72703H101	Agenda Number: 935355568				
Ticker: PLNT	Meeting Type: Annual				
<b>ISIN:</b> US72703H1014	Meeting Date: 03-May-21				

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Christopher Rondeau	Mgmt	Withheld	Against
	2	Frances Rathke	Mgmt	Withheld	Against
	3	Bernard Acoca	Mgmt	For	For
2.	as the	cation of the appointment of KPMG LLP Company's independent registered accounting firm for 2021.	Mgmt	For	For
3.	compe	val, on an advisory basis, of the ensation of the Company's named tive officers.	Mgmt	For	For

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POLARIS INC.	
Security: 731068102	Agenda Number: 935350760
Ticker: PII	Meeting Type: Annual
<b>ISIN:</b> US7310681025	Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Kevin M. Farr	Mgmt	For	For	
1B.	Election of Director: John P. Wiehoff	Mgmt	For	For	
2.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For	
3.	Advisory vote to approve the compensation of our Named Executive Officers.	Mgmt	Against	Against	

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POOL CORPORATION	
Security: 73278L105	Agenda Number: 935369416
Ticker: POOL	Meeting Type: Annual
ISIN: US73278L1052	Meeting Date: 04-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter D. Arvan	Mgmt	For	For
1B.	Election of Director: Timothy M. Graven	Mgmt	For	For
1C.	Election of Director: Debra S. Oler	Mgmt	For	For
1D.	Election of Director: Manuel J. Perez de la Mesa	Mgmt	For	For
1E.	Election of Director: Harlan F. Seymour	Mgmt	For	For
1F.	Election of Director: Robert C. Sledd	Mgmt	For	For
1G.	Election of Director: John E. Stokely	Mgmt	For	For
1H.	Election of Director: David G. Whalen	Mgmt	For	For
2.	Ratification of the retention of Ernst & Young LLP, certified public accountants, as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For
3.	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For

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POST HOLDINGS, INC.						
Agenda Number: 935310261						
Meeting Type: Annual						
Meeting Date: 28-Jan-21						

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Edwin H. Callison	Mgmt	For	For
	2	William P. Stiritz	Mgmt	For	For
2.	as the Public	cation of PricewaterhouseCoopers LLP Company's Independent Registered Accounting Firm for the fiscal year g September 30, 2021.	Mgmt	For	For
3.		ory approval of the Company's tive compensation.	Mgmt	For	For

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PPD, INC.	
Security: 69355F102	Agenda Number: 935341569
Ticker: PPD	Meeting Type: Annual
ISIN: US69355F1021	Meeting Date: 23-Apr-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Stephen Ensley	Mgmt	Withheld	Against	
	2	Maria Teresa Hilado	Mgmt	For	For	
	3	David Simmons	Mgmt	Withheld	Against	
2.		prove, on an advisory basis, the ensation of our named executive 's.	Mgmt	For	For	
3.	freque	prove, on an advisory basis, the ency of future stockholder advisory votes e compensation of our named executive rs.	Mgmt	3 Years	Against	
4.	To rat LLP.	ify the appointment of Deloitte & Touche	Mgmt	For	For	

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PPL CORPORATION	
Security: 69351T106	Agenda Number: 935382628
Ticker: PPL	Meeting Type: Annual
<b>ISIN:</b> US69351T1060	Meeting Date: 18-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Arthur P. Beattie	Mgmt	For	For	
1B.	Election of Director: Steven G. Elliott	Mgmt	For	For	
1C.	Election of Director: Raja Rajamannar	Mgmt	For	For	
1D.	Election of Director: Craig A. Rogerson	Mgmt	For	For	
1E.	Election of Director: Vincent Sorgi	Mgmt	For	For	
1F.	Election of Director: Natica von Althann	Mgmt	For	For	
1G.	Election of Director: Keith H. Williamson	Mgmt	For	For	
1H.	Election of Director: Phoebe A. Wood	Mgmt	For	For	
11.	Election of Director: Armando Zagalo de Lima	Mgmt	For	For	
2.	Advisory vote to approve compensation of named executive officers.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For	

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PRA HEALTH SCIENCES, INC.					
Security: 69354M108	Agenda Number: 935427650				
Ticker: PRAH	Meeting Type: Special				
ISIN: US69354M1080	Meeting Date: 15-Jun-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To adopt the Agreement and Plan of Merger, dated as of February 24, 2021, by and among ICON plc ("ICON"), PRA Health Sciences, Inc. ("PRA"), ICON US Holdings Inc., a wholly owned subsidiary of ICON ("US HoldCo"), and Indigo Merger Sub, Inc., a wholly owned subsidiary of ICON and US HoldCo (such agreement, as it may be amended from time to time, the "merger agreement" and such proposal, the "PRA merger agreement proposal").	Mgmt	For	For	
2.	To approve, on an advisory (non-binding) basis, the executive officer compensation that will or may be paid to PRA's named executive officers that is based on or otherwise relates to the transactions contemplated by the merger agreement (the "PRA compensation proposal").	Mgmt	For	For	
3.	To approve the adjournment of the PRA stockholder meeting to solicit additional proxies if there are not sufficient votes at the time of the PRA stockholder meeting to approve the PRA merger agreement proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to PRA stockholders (the "PRA adjournment proposal").	Mgmt	For	For	

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PRIMERICA, INC.					
Security: 74164M108	Agenda Number: 935364745				
Ticker: PRI	Meeting Type: Annual				
ISIN: US74164M1080	Meeting Date: 12-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: John A. Addison, Jr.	Mgmt	For	For	
1B.	Election of Director: Joel M. Babbit	Mgmt	For	For	
1C.	Election of Director: P. George Benson	Mgmt	For	For	
1D.	Election of Director: C. Saxby Chambliss	Mgmt	For	For	
1E.	Election of Director: Gary L. Crittenden	Mgmt	For	For	
1F.	Election of Director: Cynthia N. Day	Mgmt	For	For	
1G.	Election of Director: Sanjeev Dheer	Mgmt	For	For	
1H.	Election of Director: Beatriz R. Perez	Mgmt	For	For	
11.	Election of Director: D. Richard Williams	Mgmt	For	For	
1J.	Election of Director: Glenn J. Williams	Mgmt	For	For	
1K.	Election of Director: Barbara A. Yastine	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To consider an advisory vote on executive compensation (Say-on- Pay).	Mgmt	For	For	
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For	

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PRINCIPAL FINANCIAL GROUP, INC.					
<b>Security:</b> 74251V102	Agenda Number: 935380597				
Ticker: PFG	Meeting Type: Annual				
<b>ISIN:</b> US74251V1026	Meeting Date: 18-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Roger C. Hochschild	Mgmt	For	For	
1B.	Election of Director: Daniel J. Houston	Mgmt	For	For	
1C.	Election of Director: Diane C. Nordin	Mgmt	For	For	
1D.	Election of Director: Alfredo Rivera	Mgmt	For	For	
2.	Advisory Approval of Compensation of Our Named Executive Officers.	Mgmt	For	For	
3.	Ratification of Appointment of Independent Registered Public Accountants.	Mgmt	For	For	
4.	Approval of Principal Financial Group, Inc. 2021 Stock Incentive Plan.	Mgmt	For	For	

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PROOFPOINT, INC.					
Security: 743424103	Agenda Number: 935420745				
Ticker: PFPT	Meeting Type: Annual				
ISIN: US7434241037	Meeting Date: 15-Jun-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class III Director to serve until the third annual meeting: Dana Evan	Mgmt	For	For	
1B.	Election of Class III Director to serve until the third annual meeting: Kristen Gil	Mgmt	For	For	
1C.	Election of Class III Director to serve until the third annual meeting: Gary Steele	Mgmt	For	For	
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For	
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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PROSPERITY BANCSHARES, INC.					
Security: 743606105	Agenda Number: 935357942				
Ticker: PB	Meeting Type: Annual				
ISIN: US7436061052	Meeting Date: 20-Apr-21				

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	James A. Bouligny	Mgmt	For	For
	2	W.R. Collier	Mgmt	For	For
	3	Bruce W. Hunt	Mgmt	Withheld	Against
	4	Robert Steelhammer	Mgmt	For	For
	5	H.E. Timanus, Jr.	Mgmt	For	For
2.	Touch public	cation of the appointment of Deloitte & e LLP as the independent registered accounting firm of the Company for the ending December 31, 2021.	Mgmt	For	For
3.		ory approval of the compensation of the any's named executive officers ("Say- ay").	Mgmt	For	For

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PTC INC.	
Security: 69370C100	Agenda Number: 935319372
Ticker: PTC	Meeting Type: Annual
ISIN: US69370C1009	Meeting Date: 10-Feb-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Janice Chaffin	Mgmt	For	For	
	2	Phillip Fernandez	Mgmt	For	For	
	3	James Heppelmann	Mgmt	For	For	
	4	Klaus Hoehn	Mgmt	For	For	
	5	Paul Lacy	Mgmt	For	For	
	6	Corinna Lathan	Mgmt	For	For	
	7	Blake Moret	Mgmt	For	For	
	8	Robert Schechter	Mgmt	For	For	
2.		ory vote to approve the compensation of amed executive officers (say-on-pay).	Mgmt	Against	Against	
3.	Price indep	ory vote to confirm the selection of waterhouseCoopers LLP as our endent registered public accounting firm e current fiscal year.	Mgmt	For	For	

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PULTEGROUP, INC.	
Security: 745867101	Agenda Number: 935365646
Ticker: PHM	Meeting Type: Annual
<b>ISIN:</b> US7458671010	Meeting Date: 12-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Brian P. Anderson	Mgmt	For	For	
1B.	Election of Director: Bryce Blair	Mgmt	For	For	
1C.	Election of Director: Richard W. Dreiling	Mgmt	For	For	
1D.	Election of Director: Thomas J. Folliard	Mgmt	For	For	
1E.	Election of Director: Cheryl W. Grisé	Mgmt	For	For	
1F.	Election of Director: André J. Hawaux	Mgmt	For	For	
1G.	Election of Director: J. Phillip Holloman	Mgmt	For	For	
1H.	Election of Director: Ryan R. Marshall	Mgmt	For	For	
11.	Election of Director: John R. Peshkin	Mgmt	For	For	
1J.	Election of Director: Scott F. Powers	Mgmt	For	For	
1K.	Election of Director: Lila Snyder	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
3.	Say-on-pay: Advisory vote to approve executive compensation.	Mgmt	For	For	

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PURE STORAGE, INC.	
Security: 74624M102	Agenda Number: 935420771
Ticker: PSTG	Meeting Type: Annual
ISIN: US74624M1027	Meeting Date: 15-Jun-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Jeff Rothschild	Mgmt	Withheld	Against
	2	Anita Sands	Mgmt	Withheld	Against
	3	Susan Taylor	Mgmt	Withheld	Against
2.	Touch public	cation of the selection of Deloitte & e LLP as our independent registered accounting firm for our fiscal year g February 6, 2022.	Mgmt	For	For
3.		visory vote on our named executive	Mgmt	For	For

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PVH CORP.	
Security: 693656100	Agenda Number: 935421266
Ticker: PVH	Meeting Type: Annual
ISIN: US6936561009	Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	ELECTION OF DIRECTOR: BRENT CALLINICOS	Mgmt	For	For	
1B.	ELECTION OF DIRECTOR: GEORGE CHEEKS	Mgmt	For	For	
1C.	ELECTION OF DIRECTOR: EMANUEL CHIRICO	Mgmt	For	For	
1D.	ELECTION OF DIRECTOR: JOSEPH B. FULLER	Mgmt	For	For	
1E.	ELECTION OF DIRECTOR: STEFAN LARSSON	Mgmt	For	For	
1F.	ELECTION OF DIRECTOR: V. JAMES MARINO	Mgmt	For	For	
1G.	ELECTION OF DIRECTOR: G. PENNY MCINTYRE	Mgmt	For	For	
1H.	ELECTION OF DIRECTOR: AMY McPHERSON	Mgmt	For	For	
11.	ELECTION OF DIRECTOR: HENRY NASELLA	Mgmt	For	For	
1J.	ELECTION OF DIRECTOR: ALLISON PETERSON	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	ELECTION OF DIRECTOR: EDWARD R. ROSENFELD	Mgmt	For	For	
1L.	ELECTION OF DIRECTOR: JUDITH AMANDA SOURRY KNOX	Mgmt	For	For	
2.	Approval of the advisory resolution on executive compensation.	Mgmt	For	For	
3.	Ratification of auditors.	Mgmt	For	For	

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Q2 HOLDINGS INC	
Security: 74736L109	Agenda Number: 935436039
Ticker: QTWO	Meeting Type: Annual
ISIN: US74736L1098	Meeting Date: 08-Jun-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	R. Lynn Atchison	Mgmt	For	For	
	2	Jeffrey T. Diehl	Mgmt	For	For	
	3	Matthew P. Flake	Mgmt	For	For	
	4	Stephen C. Hooley	Mgmt	For	For	
	5	Margaret L. Taylor	Mgmt	For	For	
	6	Lynn Antipas Tyson	Mgmt	For	For	
2.	LLP a regist	ify the appointment of Ernst & Young, is the Company's independent ered public accounting firm for the fiscal ending December 31, 2021.	Mgmt	For	For	
3.		ory vote to approve the compensation of amed executive officers.	Mgmt	For	For	

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QORVO, INC.	
Security: 74736K101	Agenda Number: 935242191
Ticker: QRVO	Meeting Type: Annual
ISIN: US74736K1016	Meeting Date: 04-Aug-20

Prop. #	Pro	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Ralph G. Quinsey	Mgmt	For	For	
	2	Robert A. Bruggeworth	Mgmt	For	For	
	3	Jeffery R. Gardner	Mgmt	For	For	
	4	John R. Harding	Mgmt	For	For	
	5	David H. Y. Ho	Mgmt	For	For	
	6	Roderick D. Nelson	Mgmt	For	For	
	7	Dr. Walden C. Rhines	Mgmt	For	For	
	8	Susan L. Spradley	Mgmt	For	For	
	9	Walter H. Wilkinson, Jr	Mgmt	For	For	
2.	comp	prove, on an advisory basis, the ensation of our Named Executive ers (as defined in the proxy statement).	Mgmt	For	For	

Officers (as defined in the proxy statement).

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Prop. #	Proposal	Proposed	Page 808 of 10 Proposal Vote	For/Against	
гтор. <del>"</del>	Γισμοναι	by		Management's Recommendation	
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending April 3, 2021.	Mgmt	For	For	

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QTS REALTY TRUST, INC.	
Security: 74736A103	Agenda Number: 935360141
Ticker: QTS	Meeting Type: Annual
<b>ISIN:</b> US74736A1034	Meeting Date: 04-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Chad L. Williams	Mgmt	For	For	
	2	John W. Barter	Mgmt	For	For	
	3	Joan A. Dempsey	Mgmt	For	For	
	4	Catherine R. Kinney	Mgmt	For	For	
	5	Peter A. Marino	Mgmt	For	For	
	6	Scott D. Miller	Mgmt	For	For	
	7	Mazen Rawashdeh	Mgmt	For	For	
	8	Wayne M. Rehberger	Mgmt	For	For	
	9	Philip P. Trahanas	Mgmt	For	For	
	10	Stephen E. Westhead	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve, on a non-binding advisory basis, the compensation paid to the Company's named executive officers.	Mgmt	For	For	
3.	To approve an amendment and restatement of the QTS Realty Trust, Inc. 2013 Equity Incentive Plan.	Mgmt	Against	Against	
4.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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QUALTRICS INTERNATIONAL INC.	
Security: 747601201	Agenda Number: 935375964
Ticker: XM	Meeting Type: Annual
<b>ISIN:</b> US7476012015	Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Egon Durban	Mgmt	Against	Against	
1B.	Election of Director: Sindhu Gangadharan	Mgmt	Against	Against	
1C.	Election of Director: Paula Hansen	Mgmt	Against	Against	
1D.	Election of Director: Christian Klein	Mgmt	Against	Against	
1E.	Election of Director: Luka Mucic	Mgmt	Against	Against	
1F.	Election of Director: Donald Paoni	Mgmt	Against	Against	
1G.	Election of Director: Zig Serafin	Mgmt	Against	Against	
1H.	Election of Director: Ryan Smith	Mgmt	Against	Against	
11.	Election of Director: Kelly Steckelberg	Mgmt	For	For	
2.	Ratify appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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QUANTA SERVICES, INC.	
Security: 74762E102	Agenda Number: 935394851
Ticker: PWR	Meeting Type: Annual
ISIN: US74762E1029	Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Election of Director: Doyle N. Beneby	Mgmt	For	For
1.3	Election of Director: Vincent D. Foster	Mgmt	For	For
1.4	Election of Director: Bernard Fried	Mgmt	For	For
1.5	Election of Director: Worthing F. Jackman	Mgmt	For	For
1.6	Election of Director: David M. McClanahan	Mgmt	For	For
1.7	Election of Director: Margaret B. Shannon	Mgmt	For	For
1.8	Election of Director: Pat Wood, III	Mgmt	For	For
1.9	Election of Director: Martha B. Wyrsch	Mgmt	For	For
2.	Approval, by non-binding advisory vote, of Quanta's executive compensation.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Quanta's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	

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QUEST DIAGNOSTICS INCORPORATED	
Security: 74834L100	Agenda Number: 935378819
Ticker: DGX	Meeting Type: Annual
ISIN: US74834L1008	Meeting Date: 21-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director: Vicky B. Gregg	Mgmt	For	For	
1.2	Election of Director: Wright L. Lassiter III	Mgmt	For	For	
1.3	Election of Director: Timothy L. Main	Mgmt	For	For	
1.4	Election of Director: Denise M. Morrison	Mgmt	For	For	
1.5	Election of Director: Gary M. Pfeiffer	Mgmt	For	For	
1.6	Election of Director: Timothy M. Ring	Mgmt	For	For	
1.7	Election of Director: Stephen H. Rusckowski	Mgmt	For	For	
1.8	Election of Director: Helen I. Torley	Mgmt	For	For	
1.9	Election of Director: Gail R. Wilensky	Mgmt	For	For	
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2021 proxy statement.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the appointment of our independent registered public accounting firm for 2021.	Mgmt	For	For	
4.	Stockholder proposal regarding the right to act by written consent, if properly presented at the meeting.	Shr	Against	For	

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QUIDEL CORPORATION	
Security: 74838J101	Agenda Number: 935412750
Ticker: QDEL	Meeting Type: Annual
ISIN: US74838J1016	Meeting Date: 18-May-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Douglas C. Bryant	Mgmt	For	For	
	2	Kenneth F. Buechler	Mgmt	For	For	
	3	Edward L. Michael	Mgmt	For	For	
	4	Kathy P. Ordoñez	Mgmt	For	For	
	5	Mary Lake Polan	Mgmt	For	For	
	6	Ann D. Rhoads	Mgmt	For	For	
	7	Charles P. Slacik	Mgmt	For	For	
	8	Matthew W. Strobeck	Mgmt	For	For	
	9	Kenneth J. Widder	Mgmt	For	For	
	10	Joseph D. Wilkins Jr.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	For	For	

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R1 RCM INC.	
Security: 749397105	Agenda Number: 935372994
Ticker: RCM	Meeting Type: Annual
<b>ISIN:</b> US7493971052	Meeting Date: 20-May-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Michael C. Feiner	Mgmt	For	For	
	2	Joseph Flanagan	Mgmt	Withheld	Against	
	3	John B. Henneman, III	Mgmt	For	For	
	4	Alex J. Mandl	Mgmt	For	For	
	5	Neal Moszkowski	Mgmt	Withheld	Against	
	6	lan Sacks	Mgmt	Withheld	Against	
	7	Jill Smith	Mgmt	For	For	
	8	Anthony J. Speranzo	Mgmt	Withheld	Against	
	9	Anthony R. Tersigni	Mgmt	Withheld	Against	
	10	Albert R. Zimmerli	Mgmt	Withheld	Against	
2.	To ap 2010	prove our Third Amended and Restated Stock Incentive Plan.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For	
4.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
5A.	Election of Additional Director: David M. Dill	Mgmt	For	For	

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RALPH LAUREN CORPORATION	
Security: 751212101	Agenda Number: 935240426
Ticker: RL	Meeting Type: Annual
<b>ISIN:</b> US7512121010	Meeting Date: 30-Jul-20

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Frank A. Bennack, Jr.	Mgmt	For	For	
	2	Michael A. George	Mgmt	For	For	
	3	Hubert Joly	Mgmt	For	For	
2.	Ratification of appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending March 27, 2021.		Mgmt	For	For	
3.	Approval, on an advisory basis, of the compensation of our named executive officers and our compensation philosophy, policies and practices as described in the accompanying Proxy Statement.		Mgmt	Against	Against	

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RAYMOND JAMES FINANCIAL, INC.					
Security: 754730109	Agenda Number: 935322898				
Ticker: RJF	Meeting Type: Annual				
ISIN: US7547301090	Meeting Date: 18-Feb-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Charles G. von Arentschildt	Mgmt	For	For	
1B.	Election of Director: Marlene Debel	Mgmt	For	For	
1C.	Election of Director: Robert M. Dutkowsky	Mgmt	For	For	
1D.	Election of Director: Jeffrey N. Edwards	Mgmt	For	For	
1E.	Election of Director: Benjamin C. Esty	Mgmt	For	For	
1F.	Election of Director: Anne Gates	Mgmt	For	For	
1G.	Election of Director: Francis S. Godbold	Mgmt	For	For	
1H.	Election of Director: Thomas A. James	Mgmt	For	For	
11.	Election of Director: Gordon L. Johnson	Mgmt	For	For	
1J.	Election of Director: Roderick C. McGeary	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: Paul C. Reilly	Mgmt	For	For	
1L.	Election of Director: Raj Seshadri	Mgmt	For	For	
1M.	Election of Director: Susan N. Story	Mgmt	For	For	
2.	Advisory vote to approve executive compensation.	Mgmt	For	For	
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm.	Mgmt	For	For	

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Agenda Number: 935251304
Meeting Type: Annual
Meeting Date: 09-Sep-20

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Dr. Michael J. Hartnett	Mgmt	For	For	
	2	Dolores J. Ennico	Mgmt	For	For	
2.	LLP a	ify the appointment of Ernst & Young is the Company's independent ered public accounting firm for the fiscal 2021.	Mgmt	For	For	
3.	stock	nsider a resolution regarding the holder advisory vote on named itive officer compensation.	Mgmt	Against	Against	

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REALPAGE, INC.	
Security: 75606N109	Agenda Number: 935334261
Ticker: RP	Meeting Type: Special
ISIN: US75606N1090	Meeting Date: 08-Mar-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To approve the adoption of the Agreement and Plan of Merger (the "Merger Agreement"), dated as of December 20, 2020, by and among Mirasol Parent, LLC, Mirasol Merger Sub, Inc., and RealPage, Inc. ("RealPage").	Mgmt	For	For	
2.	To approve, on an advisory (non-binding) basis, the compensation that may be paid or become payable to RealPage's named executive officers that is based on or otherwise relates to the Merger Agreement and the transactions contemplated by the Merger Agreement.	Mgmt	For	For	
3.	To adjourn the special meeting to a later date or dates if necessary or appropriate to solicit additional proxies if there are insufficient votes to approve Proposal 1 at the time of the special meeting.	Mgmt	For	For	

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REALTY INCOME CORPORATION				
Security: 756109104	Agenda Number: 935362929			
Ticker: O	Meeting Type: Annual			
ISIN: US7561091049	Meeting Date: 18-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve until the 2022 annual meeting: Kathleen R. Allen	Mgmt	For	For	
1B.	Election of Director to serve until the 2022 annual meeting: A. Larry Chapman	Mgmt	For	For	
1C.	Election of Director to serve until the 2022 annual meeting: Reginald H. Gilyard	Mgmt	For	For	
1D.	Election of Director to serve until the 2022 annual meeting: Priya Cherian Huskins	Mgmt	For	For	
1E.	Election of Director to serve until the 2022 annual meeting: Gerardo I. Lopez	Mgmt	For	For	
1F.	Election of Director to serve until the 2022 annual meeting: Michael D. McKee	Mgmt	For	For	
1G.	Election of Director to serve until the 2022 annual meeting: Gregory T. McLaughlin	Mgmt	For	For	
1H.	Election of Director to serve until the 2022 annual meeting: Ronald L. Merriman	Mgmt	For	For	
11.	Election of Director to serve until the 2022 annual meeting: Sumit Roy	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
3.	A non-binding advisory proposal to approve the compensation of our named executive officers as described in the Proxy Statement.	Mgmt	For	For	
4.	The approval of the Realty Income Corporation 2021 Incentive Award Plan.	Mgmt	For	For	

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REDFIN CORPORATION	
Security: 75737F108	Agenda Number: 935416695
Ticker: RDFN	Meeting Type: Annual
<b>ISIN:</b> US75737F1084	Meeting Date: 09-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director: Austin Ligon	Mgmt	Abstain	Against
1B.	Election of Class I Director: David Lissy	Mgmt	Abstain	Against
1C.	Election of Class I Director: James Slavet	Mgmt	Abstain	Against
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For
4.	A stockholder proposal regarding majority vote for election of directors.	Shr	For	Against

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REGENCY CENTERS CORPORATION			
Security: 758849103	Agenda Number: 935360634		
Ticker: REG	Meeting Type: Annual		
<b>ISIN:</b> US7588491032	Meeting Date: 05-May-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Martin E. Stein, Jr.	Mgmt	For	For
1B.	Election of Director: Joseph F. Azrack	Mgmt	For	For
1C.	Election of Director: Bryce Blair	Mgmt	For	For
1D.	Election of Director: C. Ronald Blankenship	Mgmt	For	For
1E.	Election of Director: Deirdre J. Evens	Mgmt	For	For
1F.	Election of Director: Thomas W. Furphy	Mgmt	For	For
1G.	Election of Director: Karin M. Klein	Mgmt	For	For
1H.	Election of Director: Peter D. Linneman	Mgmt	For	For
11.	Election of Director: David P. O'Connor	Mgmt	For	For
1J.	Election of Director: Lisa Palmer	Mgmt	For	For
1K.	Election of Director: Thomas G. Wattles	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Adoption of an advisory resolution approving executive compensation for fiscal year 2020.	Mgmt	For	For	
3.	Ratification of appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	

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REGIONS FINANCIAL CORPORATION				
Security: 7591EP100	Agenda Number: 935344452			
Ticker: RF	Meeting Type: Annual			
<b>ISIN:</b> US7591EP1005	Meeting Date: 21-Apr-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Carolyn H. Byrd	Mgmt	For	For
1B.	Election of Director: Don DeFosset	Mgmt	For	For
1C.	Election of Director: Samuel A. Di Piazza, Jr.	Mgmt	For	For
1D.	Election of Director: Zhanna Golodryga	Mgmt	For	For
1E.	Election of Director: John D. Johns	Mgmt	For	For
1F.	Election of Director: Ruth Ann Marshall	Mgmt	For	For
1G.	Election of Director: Charles D. McCrary	Mgmt	For	For
1H.	Election of Director: James T. Prokopanko	Mgmt	For	For
11.	Election of Director: Lee J. Styslinger III	Mgmt	For	For
1J.	Election of Director: José S. Suquet	Mgmt	For	For
1K.	Election of Director: John M. Turner, Jr.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Timothy Vines	Mgmt	For	For
2.	Ratification of Appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against

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REINSURANCE GROUP OF AMERICA, INC.			
Security: 759351604	Agenda Number: 935377982		
Ticker: RGA	Meeting Type: Annual		
<b>ISIN:</b> US7593516047	Meeting Date: 19-May-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Pina Albo	Mgmt	For	For
1B.	Election of Director: Christine R. Detrick	Mgmt	For	For
1C.	Election of Director: J. Cliff Eason	Mgmt	For	For
1D.	Election of Director: John J. Gauthier	Mgmt	For	For
1E.	Election of Director: Patricia Guinn	Mgmt	For	For
1F.	Election of Director: Anna Manning	Mgmt	For	For
1G.	Election of Director: Hazel M. McNeilage	Mgmt	For	For
1H.	Election of Director: Stephen O'Hearn	Mgmt	For	For
11.	Election of Director: Frederick J. Sievert	Mgmt	For	For
1J.	Election of Director: Shundrawn Thomas	Mgmt	For	For
1K.	Election of Director: Stanley B. Tulin	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Steven C. Van Wyk	Mgmt	For	For	
2.	Advisory vote to approve the named executive officer compensation.	Mgmt	For	For	
3.	Approve amendments to Company's Flexible Stock Plan.	Mgmt	For	For	
4.	Approve amendments to Company's Flexible Stock Plan for Directors.	Mgmt	For	For	
5.	Approve the Company's Amended & Restated Phantom Stock Plan for Directors.	Mgmt	For	For	
6.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent auditor for the year ending December 31, 2021.	Mgmt	For	For	

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RELIANCE STEEL & ALUMINUM CO.				
Security: 759509102	Agenda Number: 935377576			
Ticker: RS	Meeting Type: Annual			
ISIN: US7595091023	Meeting Date: 19-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Sarah J. Anderson	Mgmt	For	For	
1B.	Election of Director: Lisa L. Baldwin	Mgmt	For	For	
1C.	Election of Director: Karen W. Colonias	Mgmt	For	For	
1D.	Election of Director: John G. Figueroa	Mgmt	For	For	
1E.	Election of Director: James D. Hoffman	Mgmt	For	For	
1F.	Election of Director: Mark V. Kaminski	Mgmt	For	For	
1G.	Election of Director: Karla R. Lewis	Mgmt	For	For	
1H.	Election of Director: Robert A. McEvoy	Mgmt	For	For	
11.	Election of Director: Andrew G. Sharkey, III	Mgmt	For	For	
1J.	Election of Director: Douglas W. Stotlar	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To consider a non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For	
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	

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RENAISSANCERE HOLDINGS LTD.				
Security: G7496G103	Agenda Number: 935353083			
Ticker: RNR	Meeting Type: Annual			
ISIN: BMG7496G1033	Meeting Date: 05-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brian G. J. Gray	Mgmt	For	For
1B.	Election of Director: Duncan P. Hennes	Mgmt	For	For
1C.	Election of Director: Kevin J. O'Donnell	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation of the named executive officers of RenaissanceRe Holdings Ltd. as disclosed in the proxy statement.	Mgmt	For	For
3.	To approve the appointment of Ernst & Young Ltd. as the independent registered public accounting firm of RenaissanceRe Holdings Ltd. for the 2021 fiscal year and to refer the determination of the auditor's remuneration to the Board of Directors.	Mgmt	For	For

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REPLIGEN CORPORATION				
Security: 759916109	Agenda Number: 935406101			
Ticker: RGEN	Meeting Type: Annual			
ISIN: US7599161095	Meeting Date: 13-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Tony J. Hunt	Mgmt	For	For	
1B.	Election of Director: Karen A. Dawes	Mgmt	For	For	
1C.	Election of Director: Nicolas M. Barthelemy	Mgmt	For	For	
1D.	Election of Director: Carrie Eglinton Manner	Mgmt	For	For	
1E.	Election of Director: Rohin Mhatre, Ph.D.	Mgmt	For	For	
1F.	Election of Director: Glenn P. Muir	Mgmt	Against	Against	
1G.	Election of Director: Thomas F. Ryan, Jr.	Mgmt	For	For	
2.	Ratification of the selection of Ernst & Young LLP as Repligen Corporation's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	
3.	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers.	Mgmt	For	For	

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REPUBLIC SERVICES, INC.	
Security: 760759100	Agenda Number: 935380775
Ticker: RSG	Meeting Type: Annual
<b>ISIN:</b> US7607591002	Meeting Date: 21-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Manuel Kadre	Mgmt	For	For
1B.	Election of Director: Tomago Collins	Mgmt	For	For
1C.	Election of Director: Michael A. Duffy	Mgmt	For	For
1D.	Election of Director: Thomas W. Handley	Mgmt	For	For
1E.	Election of Director: Jennifer M. Kirk	Mgmt	For	For
1F.	Election of Director: Michael Larson	Mgmt	For	For
1G.	Election of Director: Kim S. Pegula	Mgmt	For	For
1H.	Election of Director: James P. Snee	Mgmt	For	For
11.	Election of Director: Brian S. Tyler	Mgmt	For	For
1J.	Election of Director: Sandra M. Volpe	Mgmt	For	For
1K.	Election of Director: Katharine B. Weymouth	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory vote to approve our named executive officer compensation.	Mgmt	For	For	
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
4.	Shareholder Proposal to incorporate ESG metrics into executive compensation.	Shr	Against	For	

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RESMED INC.					
Security: 761152107	Agenda Number: 935280115				
Ticker: RMD	Meeting Type: Annual				
<b>ISIN:</b> US7611521078	Meeting Date: 19-Nov-20				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve until 2021 annual meeting: Karen Drexler	Mgmt	For	For	
2B.	Election of Director to serve until 2021 annual meeting: Michael Farrell	Mgmt	For	For	
2.	Ratify our appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For	
3.	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay").	Mgmt	For	For	

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REXFORD INDUSTRIAL REALTY, INC.				
Security: 76169C100	Agenda Number: 935424894			
Ticker: REXR	Meeting Type: Annual			
ISIN: US76169C1009	Meeting Date: 17-Jun-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Robert L. Antin	Mgmt	For	For	
1B.	Election of Director: Michael S. Frankel	Mgmt	For	For	
1C.	Election of Director: Diana J. Ingram	Mgmt	For	For	
1D.	Election of Director: Debra L. Morris	Mgmt	For	For	
1E.	Election of Director: Tyler H. Rose	Mgmt	For	For	
1F.	Election of Director: Peter E. Schwab	Mgmt	For	For	
1G.	Election of Director: Howard Schwimmer	Mgmt	For	For	
1H.	Election of Director: Richard S. Ziman	Mgmt	For	For	
2.	The ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	The advisory resolution to approve the Company's named executive officer compensation for the fiscal year ended December 31, 2020, as described in the Rexford Industrial Realty, Inc. Proxy Statement.	Mgmt	Against	Against	
4.	The approval of the Second Amended and Restated Rexford Industrial Realty, Inc. and Rexford Industrial Realty, L.P. 2013 Incentive Award Plan.	Mgmt	For	For	

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REYNOLDS CONSUMER PRODUCTS INC				
Security: 76171L106	Agenda Number: 935385294			
Ticker: REYN	Meeting Type: Annual			
ISIN: US76171L1061	Meeting Date: 25-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas Degnan	Mgmt	Abstain	Against
1B.	Election of Director: Helen Golding	Mgmt	Abstain	Against
1C.	Election of Director: Allen Hugli	Mgmt	Abstain	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To vote, on an advisory basis, on the frequency of future advisory votes on the compensation of our named executive officers.	Mgmt	3 Years	Against

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RINGCENTRAL, INC.	
Security: 76680R206	Agenda Number: 935432207
Ticker: RNG	Meeting Type: Annual
<b>ISIN:</b> US76680R2067	Meeting Date: 04-Jun-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Vladimir Shmunis	Mgmt	For	For	
	2	Kenneth Goldman	Mgmt	For	For	
	3	Michelle McKenna	Mgmt	For	For	
	4	Robert Theis	Mgmt	For	For	
	5	Allan Thygesen	Mgmt	For	For	
	6	Neil Williams	Mgmt	For	For	
	7	Mignon Clyburn	Mgmt	For	For	
	8	Arne Duncan	Mgmt	For	For	
2.	as ou	cation of the appointment of KPMG LLP r independent registered public inting firm for the year ending December 021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve, on an advisory (non-binding) basis, the named executive officers' compensation, as disclosed in the Proxy Statement.	Mgmt	Against	Against	

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RLI CORP.	
Security: 749607107	Agenda Number: 935350796
Ticker: RLI	Meeting Type: Annual
<b>ISIN:</b> US7496071074	Meeting Date: 06-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Kaj Ahlmann	Mgmt	For	For	
	2	Michael E. Angelina	Mgmt	For	For	
	3	John T. Baily	Mgmt	For	For	
	4	Calvin G. Butler, Jr.	Mgmt	For	For	
	5	David B. Duclos	Mgmt	For	For	
	6	Susan S. Fleming	Mgmt	For	For	
	7	Jordan W. Graham	Mgmt	For	For	
	8	Craig W. Kliethermes	Mgmt	For	For	
	9	Jonathan E. Michael	Mgmt	For	For	
	10	Robert P. Restrepo, Jr.	Mgmt	For	For	
	11	Debbie S. Roberts	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
	12 Michael J. Stone	Mgmt	For	For	
2.	Advisory vote to approve executive compensation (the "Say-on-Pay" vote).	Mgmt	For	For	
3.	Ratify the selection of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm.	Mgmt	For	For	

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ROBERT HALF INTERNATIONAL INC.	
Security: 770323103	Agenda Number: 935406098
Ticker: RHI	Meeting Type: Annual
ISIN: US7703231032	Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Julia L. Coronado	Mgmt	For	For	
1B.	Election of Director: Dirk A. Kempthorne	Mgmt	For	For	
1C.	Election of Director: Harold M. Messmer, Jr.	Mgmt	For	For	
1D.	Election of Director: Marc H. Morial	Mgmt	For	For	
1E.	Election of Director: Barbara J. Novogradac	Mgmt	For	For	
1F.	Election of Director: Robert J. Pace	Mgmt	For	For	
1G.	Election of Director: Frederick A. Richman	Mgmt	For	For	
1H.	Election of Director: M. Keith Waddell	Mgmt	For	For	
2.	Advisory vote to approve executive compensation.	Mgmt	For	For	
3.	To ratify the appointment of PricewaterhouseCoopers LLP, as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	

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ROCKWELL AUTOMATION, INC.	
Security: 773903109	Agenda Number: 935318534
Ticker: ROK	Meeting Type: Annual
<b>ISIN:</b> US7739031091	Meeting Date: 02-Feb-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
Α.	DIRE	CTOR				
	1	William P. Gipson	Mgmt	For	For	
	2	J. Phillip Holloman	Mgmt	For	For	
	3	Steven R. Kalmanson	Mgmt	For	For	
	4	Lawrence D. Kingsley	Mgmt	For	For	
	5	Lisa A. Payne	Mgmt	For	For	
B.	comp	prove, on an advisory basis, the ensation of the Corporation's named tive officers.	Mgmt	For	For	
C.	LLP a	prove the selection of Deloitte & Touche s the Corporation's independent ered public accounting firm.	Mgmt	For	For	

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ROLLINS, INC.	
Security: 775711104	Agenda Number: 935349921
Ticker: ROL	Meeting Type: Annual
<b>ISIN:</b> US7757111049	Meeting Date: 27-Apr-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Gary W. Rollins	Mgmt	For	For
	2	Harry J. Cynkus	Mgmt	For	For
	3	Pamela R. Rollins	Mgmt	For	For
2.	LLP a accou	ify the appointment of Grant Thornton s independent registered public inting firm of the Company for fiscal year g December 31, 2021.	Mgmt	For	For
3.	To amend the Restated Certificate of Incorporation of the Company to increase the total number of authorized shares of capital stock from 550,500,000 shares to 800,500,000 shares, such that authorized shares of common stock would be increased from 550,000,000 to 800,000,000 and authorized shares of preferred stock would remain 500,000.		Mgmt	For	For

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ROYAL CARIBBEAN CRUISES LTD.	
Security: V7780T103	Agenda Number: 935411215
Ticker: RCL	Meeting Type: Annual
ISIN: LR0008862868	Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John F. Brock	Mgmt	No vote	
1B.	Election of Director: Richard D. Fain	Mgmt	No vote	
1C.	Election of Director: Stephen R. Howe, Jr.	Mgmt	No vote	
1D.	Election of Director: William L. Kimsey	Mgmt	No vote	
1E.	Election of Director: Amy McPherson	Mgmt	No vote	
1F.	Election of Director: Maritza G. Montiel	Mgmt	No vote	
1G.	Election of Director: Ann S. Moore	Mgmt	No vote	
1H.	Election of Director: Eyal M. Ofer	Mgmt	No vote	
11.	Election of Director: William K. Reilly	Mgmt	No vote	
1J.	Election of Director: Vagn O. Sørensen	Mgmt	No vote	
1K.	Election of Director: Donald Thompson	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election of Director: Arne Alexander Wilhelmsen	Mgmt	No vote	
2.	Advisory approval of the Company's compensation of its named executive officers.	Mgmt	No vote	
3.	Approval of the amendment to the Company's 1994 Employee Stock Purchase Plan.	Mgmt	No vote	
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	No vote	
5.	The shareholder proposal regarding political contributions disclosure.	Shr	No vote	

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ROYAL GOLD, INC.	
Security: 780287108	Agenda Number: 935279946
Ticker: RGLD	Meeting Type: Annual
<b>ISIN:</b> US7802871084	Meeting Date: 18-Nov-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class III Director: Fabiana Chubbs	Mgmt	For	For	
1B.	Election of Class III Director: Kevin McArthur	Mgmt	For	For	
1C.	Election of Class III Director: Sybil Veenman	Mgmt	For	For	
2.	The approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For	
3.	The ratification of the appointment of Ernst & Young LLP as our independent registered public accountant for the fiscal year ending June 30, 2021.	Mgmt	For	For	

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RPM INTERNATIONAL INC.	
Security: 749685103	Agenda Number: 935266191
Ticker: RPM	Meeting Type: Annual
<b>ISIN:</b> US7496851038	Meeting Date: 08-Oct-20

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Julie A. Lagacy	Mgmt	For	For	
	2	Robert A. Livingston	Mgmt	For	For	
	3	Frederick R. Nance	Mgmt	For	For	
	4	William B. Summers, Jr.	Mgmt	For	For	
2.		ve the Company's executive ensation.	Mgmt	For	For	
3.	LLP a	the appointment of Deloitte & Touche s the Company's independent ered public accounting firm.	Mgmt	For	For	

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SANTANDER CONSUMER USA HOLDINGS INC	C.
Security: 80283M101	Agenda Number: 935417027
Ticker: SC	Meeting Type: Annual
ISIN: US80283M1018	Meeting Date: 03-Jun-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Mahesh Aditya	Mgmt	Withheld	Against	
	2	Homaira Akbari	Mgmt	For	For	
	3	Juan Carlos A. de Soto	Mgmt	For	For	
	4	Leonard Coleman, Jr.	Mgmt	For	For	
	5	Stephen A. Ferriss	Mgmt	For	For	
	6	Victor Hill	Mgmt	For	For	
	7	Edith E. Holiday	Mgmt	For	For	
	8	Javier Maldonado	Mgmt	Withheld	Against	
	9	Robert J. McCarthy	Mgmt	For	For	
	10	William F. Muir	Mgmt	For	For	
	11	William Rainer	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For	
3.	To approve, on a non-binding, advisory basis named executive officer compensation.	Mgmt	For	For	
4.	To approve, on a non-binding, advisory basis the frequency of future advisory votes on named executive officer compensation.	Mgmt	3 Years	For	

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SAREPTA THERAPEUTICS INC.	
Security: 803607100	Agenda Number: 935409450
Ticker: SRPT	Meeting Type: Annual
ISIN: US8036071004	Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Class II Director to hold office until the 2023 Annual meeting: Richard J. Barry	Mgmt	For	For	
1.2	Election of Class II Director to hold office until the 2023 Annual meeting: M. Kathleen Behrens, Ph.D.	Mgmt	For	For	
1.3	Election of Class II Director to hold office until the 2023 Annual meeting: Claude Nicaise, M.D.	Mgmt	For	For	
2.	To hold an advisory vote to approve, on a non-binding basis, named executive officer compensation.	Mgmt	For	For	
3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the current year ending December 31, 2021.	Mgmt	For	For	

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SCHNEIDER NATIONAL, INC.				
Agenda Number: 935347321				
Meeting Type: Annual				
Meeting Date: 26-Apr-21				

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Jyoti Chopra	Mgmt	For	For
	2	James R. Giertz	Mgmt	Withheld	Against
	3	Adam P. Godfrey	Mgmt	Withheld	Against
	4	Robert W. Grubbs	Mgmt	Withheld	Against
	5	Robert M. Knight, Jr.	Mgmt	For	For
	6	Therese A. Koller	Mgmt	Withheld	Against
	7	Mark B. Rourke	Mgmt	For	For
	8	Paul J. Schneider	Mgmt	Withheld	Against
	9	John A. Swainson	Mgmt	Withheld	Against
	10	James L. Welch	Mgmt	Withheld	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Appointment of Auditors: Shareholders will be asked to ratify the appointment of Deloitte & Touche, LLP ("Deloitte") as the Company's independent registered auditors for the current year. Information regarding the appointment of Deloitte may be found in the Ratification of Appointment of Independent Registered Public Accounting Firm section of the Proxy Statement.	Mgmt	For	For	
3.	Say on Pay: Shareholders will be asked to approve, on an advisory basis, the compensation of our named executive officers, which is more fully described in the Compensation Discussion and Analysis and Executive Compensation Tables and Narrative sections of the Proxy Statement.	Mgmt	For	For	

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Agenda Number: 935414906
Meeting Type: Annual
Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director to serve until the 2024 Annual Meeting: Ramy Farid	Mgmt	Against	Against
1B.	Election of Class I Director to serve until the 2024 Annual Meeting: Gary Ginsberg	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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SEAGATE TECHNOLOGY PLC							
Security: G7945M107	Agenda Number: 935267016						
Ticker: STX	Meeting Type: Annual						
ISIN: IE00B58JVZ52 Meeting Date: 22-Oct-20							

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark W. Adams	Mgmt	No vote	
1B.	Election of Director: Judy Bruner	Mgmt	No vote	
1C.	Election of Director: Michael R. Cannon	Mgmt	No vote	
1D.	Election of Director: William T. Coleman	Mgmt	No vote	
1E.	Election of Director: Jay L. Geldmacher	Mgmt	No vote	
1F.	Election of Director: Dylan G. Haggart	Mgmt	No vote	
1G.	Election of Director: Stephen J. Luczo	Mgmt	No vote	
1H.	Election of Director: William D. Mosley	Mgmt	No vote	
11.	Election of Director: Stephanie Tilenius	Mgmt	No vote	
1J.	Election of Director: Edward J. Zander	Mgmt	No vote	

Meeting I	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date	: 10-Sep-202 Page 862 of 108	
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve, in an advisory, non binding vote, the compensation of the Company's named executive officers ("Say-on-Pay").	Mgmt	No vote	
3.	Ratify, in an advisory, non-binding vote, the appointment of Ernst & Young LLP as the independent auditors of the Company for fiscal year 2021, and to authorize, in a binding vote, the Audit Committee of the Company's Board of Directors to set the auditors' remuneration.	Mgmt	No vote	
4.	In accordance with Irish law, determine the price range at which the Company can re-allot shares that it holds as treasury shares.	Mgmt	No vote	

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SEAGATE TECHNOLOGY PLC		
Security: G7945M107	Agenda Number: 935342028	
Ticker: STX	Meeting Type: Special	
<b>ISIN:</b> IE00B58JVZ52	Meeting Date: 14-Apr-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	Approve the Scheme, as described in the proxy statement, in its original form or with or subject to any modification, addition or condition approved or imposed by the Irish Court, and the directors of Seagate be authorized to take all such action as they consider necessary or appropriate for carrying the Scheme of Arrangement into effect.	Mgmt	For	For	
2.	Amend the articles of association of Seagate, which are part of the Seagate Constitution, referred to as the "Articles", by adding a new Article 194, so that the Seagate Ordinary Shares that are issued on or after the Voting Record Time will either be subject to the terms of the Scheme or will be immediately and automatically acquired by Holdings for the Scheme Consideration.	Mgmt	For	For	
3.	Approve, on an advisory, non-binding basis, the reduction of the share premium of Holdings resulting from a capitalisation of the merger reserve arising in its books of account as a result of the consummation of the Scheme in order to create distributable reserves in Holdings.	Mgmt	For	For	
4.	Approve any motion by the chair of the EGM to adjourn the EGM, or any adjournments thereof, to another time and place if necessary or appropriate to solicit additional proxies if there are insufficient votes at the time of the EGM to approve proposals 1 and 2.	Mgmt	For	For	

		•			
Meeting	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date:	: 10-Sep-20	021	
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2Y7Q J	H Multifactor Mid Cap ETF				
SEAG	ATE TECHNOLOGY PLC				
	Security: G7945M111	Aç	genda Number:	935342030	
	Ticker:		Meeting Type:	Special	
	ISIN:		Meeting Date:	14-Apr-21	
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To approve the Scheme, as described in the proxy statement, in its original form or with or subject to any modification, addition or	Mgmt	For	For	

condition approved or imposed by the Irish

Court.

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SEAGEN INC.	
Security: 81181C104	Agenda Number: 935369668
Ticker: SGEN	Meeting Type: Annual
ISIN: US81181C1045	Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director for term expiring in 2024: Felix J. Baker, Ph.D.	Mgmt	For	For
1B.	Election of Class II Director for term expiring in 2024: Clay B. Siegall, Ph.D	Mgmt	For	For
1C.	Election of Class II Director for term expiring in 2024: Nancy A. Simonian, M.D.	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of Seagen's named executive officers as disclosed in the accompanying proxy statement.	Mgmt	For	For
3.	Ratify the appointment of PricewaterhouseCoopers LLP as Seagen's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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SEALED AIR CORPORATION		
Security: 81211K100	Agenda Number: 935377247	
Ticker: SEE	Meeting Type: Annual	
ISIN: US81211K1007	Meeting Date: 18-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Zubaid Ahmad	Mgmt	For	For
1B.	Election of Director: Françoise Colpron	Mgmt	For	For
1C.	Election of Director: Edward L. Doheny II	Mgmt	For	For
1D.	Election of Director: Michael P. Doss	Mgmt	For	For
1E.	Election of Director: Henry R. Keizer	Mgmt	For	For
1F.	Election of Director: Harry A. Lawton III	Mgmt	For	For
1G.	Election of Director: Neil Lustig	Mgmt	For	For
1H.	Election of Director: Suzanne B. Rowland	Mgmt	For	For
11.	Election of Director: Jerry R. Whitaker	Mgmt	For	For
2.	Amendment and restatement of 2014 Omnibus Incentive Plan.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Sealed Air's independent auditor for the year ending December 31, 2021.	Mgmt	For	For	
4.	Approval, as an advisory vote, of Sealed Air's 2020 executive compensation.	Mgmt	Against	Against	

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SEI INVESTMENTS COMPANY	
Security: 784117103	Agenda Number: 935428246
Ticker: SEIC	Meeting Type: Annual
ISIN: US7841171033	Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Carl A. Guarino	Mgmt	For	For	
1B.	Election of Director: Carmen V. Romeo	Mgmt	For	For	
2.	To approve, on an advisory basis, the compensation of named executive officers.	Mgmt	For	For	
3.	To ratify the appointment of KPMG LLP as independent registered public accountants for fiscal year 2021.	Mgmt	For	For	

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SENSATA TECHNOLOGIES HOLDING PLC		
Security: G8060N102	Agenda Number: 935390031	
Ticker: ST	Meeting Type: Annual	
ISIN: GB00BFMBMT84	Meeting Date: 27-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andrew C. Teich	Mgmt	For	For
1B.	Election of Director: Jeffrey J. Cote	Mgmt	For	For
1C.	Election of Director: John P. Absmeier	Mgmt	For	For
1D.	Election of Director: Daniel L. Black	Mgmt	For	For
1E.	Election of Director: Lorraine A. Bolsinger	Mgmt	For	For
1F.	Election of Director: James E. Heppelmann	Mgmt	For	For
1G.	Election of Director: Charles W. Peffer	Mgmt	For	For
1H.	Election of Director: Constance E. Skidmore	Mgmt	For	For
11.	Election of Director: Steven A. Sonnenberg	Mgmt	For	For
1J.	Election of Director: Martha N. Sullivan	Mgmt	For	For
1K.	Election of Director: Stephen M. Zide	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For	
3.	Ordinary resolution to approve the Company's 2021 Equity Incentive Plan.	Mgmt	For	For	
4.	Ordinary resolution to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Mgmt	For	For	
5.	Advisory resolution on Director Compensation Report.	Mgmt	For	For	
6.	Ordinary resolution to reappoint Ernst & Young LLP as the Company's U.K. statutory auditor.	Mgmt	For	For	
7.	Ordinary resolution to authorize the Audit Committee, for and on behalf of the Board, to determine the Company's U.K. statutory auditor's reimbursement.	Mgmt	For	For	
8.	Ordinary resolution to receive the Company's 2020 Annual Report and Accounts.	Mgmt	For	For	
9.	Ordinary resolution to authorize the Board of Directors to issue equity securities.	Mgmt	For	For	
10.	Special resolution to authorize the Board of Directors to issue equity securities without pre-emptive rights.	Mgmt	For	For	
11.	Ordinary resolution to authorize the Board of Directors to issue equity securities under our equity incentive plans.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
12.	Special resolution to authorize the Board of Directors to issue equity securities under our equity incentive plans without pre- emptive rights.	Mgmt	For	For	

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SERVICE CORPORATION INTERNATIONAL		
Security: 817565104	Agenda Number: 935362804	
Ticker: SCI	Meeting Type: Annual	
<b>ISIN:</b> US8175651046	Meeting Date: 12-May-21	

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Alan R. Buckwalter	Mgmt	For	For	
	2	Anthony L. Coelho	Mgmt	For	For	
	3	Jakki L. Haussler	Mgmt	For	For	
	4	Victor L. Lund	Mgmt	For	For	
	5	Clifton H. Morris, Jr.	Mgmt	For	For	
	6	Ellen Ochoa	Mgmt	For	For	
	7	Thomas L. Ryan	Mgmt	For	For	
	8	Sara Martinez Tucker	Mgmt	For	For	
	9	W. Blair Waltrip	Mgmt	For	For	
	10	Marcus A. Watts	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	To approve, by advisory vote, named executive officer compensation.	Mgmt	For	For	

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SHIFT4 PAYMENTS, INC.						
Security: 82452J109	Agenda Number: 935415528					
Ticker: FOUR	Meeting Type: Annual					
ISIN: US82452J1097	Meeting Date: 10-Jun-21					

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Jared Isaacman	Mgmt	Withheld	Against
	2	Andrew Frey	Mgmt	Withheld	Against
2.	Price Comp accou	cation of the appointment of waterhouseCoopers LLP as the bany's independent registered public unting firm for the fiscal year ending mber 31, 2021.	Mgmt	For	For

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SIGNATURE BANK					
Security: 82669G104	Agenda Number: 935345101				
Ticker: SBNY	Meeting Type: Annual				
ISIN: US82669G1040	Meeting Date: 22-Apr-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Kathryn A. Byrne	Mgmt	For	For	
1B.	Election of Director: Maggie Timoney	Mgmt	For	For	
1C.	Election of Director: George Tsunis	Mgmt	For	For	
2.	To ratify the appointment of KPMG LLP, an independent registered public accounting firm, as the independent auditors for the year ending December 31, 2021.	Mgmt	For	For	
3.	Advisory vote on executive compensation.	Mgmt	For	For	
4.	Approval of the Bank's share repurchase plan.	Mgmt	For	For	
5.	Approval to amend the Bank's Organization Certificate to increase the authorized common stock of the Bank.	Mgmt	For	For	
6.	Approval to amend the 2004 Equity Plan to increase the number of shares of the Bank's common stock.	Mgmt	For	For	

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SILICON LABORATORIES INC.						
Security: 826919102	Agenda Number: 935342737					
Ticker: SLAB	Meeting Type: Annual					
ISIN: US8269191024	Meeting Date: 22-Apr-21					

Prop. #	Prop	Proposal		Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	G. Tyson Tuttle	Mgmt	For	For	
	2	Sumit Sadana	Mgmt	For	For	
	3	Gregg Lowe	Mgmt	For	For	
2.	LLP a accou	ify the appointment of Ernst & Young is our independent registered public inting firm for the fiscal year ending ary 1, 2022.	Mgmt	For	For	
3.	resolu	te on an advisory (non-binding) ition to approve executive ensation.	Mgmt	For	For	
4.		prove amendments to the 2009 Stock tive Plan.	Mgmt	For	For	
5.		prove amendments to the 2009 byee Stock Purchase Plan.	Mgmt	For	For	

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SIMPSON MANUFACTURING CO., INC.					
Security: 829073105	Agenda Number: 935357384				
Ticker: SSD	Meeting Type: Annual				
ISIN: US8290731053	Meeting Date: 04-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to hold office until the next annual meeting: James S. Andrasick	Mgmt	For	For	
1B.	Election of Director to hold office until the next annual meeting: Jennifer A. Chatman	Mgmt	For	For	
1C.	Election of Director to hold office until the next annual meeting: Karen Colonias	Mgmt	For	For	
1D.	Election of Director to hold office until the next annual meeting: Gary M. Cusumano	Mgmt	For	For	
1E.	Election of Director to hold office until the next annual meeting: Philip E. Donaldson	Mgmt	For	For	
1F.	Election of Director to hold office until the next annual meeting: Celeste Volz Ford	Mgmt	For	For	
1G.	Election of Director to hold office until the next annual meeting: Robin G. MacGillivray	Mgmt	For	For	
2.	Approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers.	Mgmt	For	For	
3.	Ratify the Board of Directors' selection of Grant Thornton LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	

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SIRIUS XM HOLDINGS INC.					
Security: 82968B103	Agenda Number: 935405995				
Ticker: SIRI	Meeting Type: Annual				
ISIN: US82968B1035	Meeting Date: 03-Jun-21				

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	David A. Blau	Mgmt	For	For	
	2	Eddy W. Hartenstein	Mgmt	Withheld	Against	
	3	Robin P. Hickenlooper	Mgmt	For	For	
	4	James P. Holden	Mgmt	For	For	
	5	Gregory B. Maffei	Mgmt	Withheld	Against	
	6	Evan D. Malone	Mgmt	For	For	
	7	James E. Meyer	Mgmt	Withheld	Against	
	8	Jonelle Procope	Mgmt	For	For	
	9	Michael Rapino	Mgmt	Withheld	Against	
	10	Kristina M. Salen	Mgmt	For	For	
	11	Carl E. Vogel	Mgmt	For	For	

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Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
	12	Jennifer C. Witz	Mgmt	For	For	
	13	David M. Zaslav	Mgmt	Withheld	Against	
2.	as ou	cation of the appointment of KPMG LLP r independent registered public intants for 2021.	Mgmt	For	For	

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SITEONE LANDSCAPE SUPPLY, INC.					
Security: 82982L103	Agenda Number: 935358033				
Ticker: SITE	Meeting Type: Annual				
ISIN: US82982L1035	Meeting Date: 12-May-21				

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Doug Black	Mgmt	For	For	
	2	Jack Wyszomierski	Mgmt	For	For	
2.	Touch regist	cation of the appointment of Deloitte & he LLP as the company's independent ered public accounting firm for the year g January 2, 2022.	Mgmt	For	For	
3.		ory vote to approve executive ensation.	Mgmt	For	For	

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SKECHERS U.S.A., INC.						
Security: 830566105	Agenda Number: 935378225					
Ticker: SKX	Meeting Type: Annual					
ISIN: US8305661055	Meeting Date: 26-May-21					

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Robert Greenberg	Mgmt	For	For
	2	Morton Erlich	Mgmt	Withheld	Against
	3	Thomas Walsh	Mgmt	Withheld	Against

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SKYWORKS SOLUTIONS, INC.					
Security: 83088M102	Agenda Number: 935366799				
Ticker: SWKS	Meeting Type: Annual				
ISIN: US83088M1027	Meeting Date: 12-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: Alan S. Batey	Mgmt	For	For	
1b.	Election of Director: Kevin L. Beebe	Mgmt	For	For	
1c.	Election of Director: Timothy R. Furey	Mgmt	For	For	
1d.	Election of Director: Liam K. Griffin	Mgmt	For	For	
1e.	Election of Director: Christine King	Mgmt	For	For	
1f.	Election of Director: David P. McGlade	Mgmt	For	For	
1g.	Election of Director: Robert A. Schriesheim	Mgmt	For	For	
1h.	Election of Director: Kimberly S. Stevenson	Mgmt	For	For	
2.	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	Mgmt	Against	Against	
4.	To approve the Company's Amended and Restated 2015 Long-Term Incentive Plan.	Mgmt	For	For	
5.	To approve a stockholder proposal regarding supermajority voting provisions.	Shr	For		

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SLACK TECHNOLOGIES, INC.					
Security: 83088V102	Agenda Number: 935332623				
Ticker: WORK	Meeting Type: Special				
ISIN: US83088V1026	Meeting Date: 02-Mar-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	A proposal to adopt the Agreement and Plan of Merger, dated as of December 1, 2020 (as it may be amended from time to time, the "merger agreement"), among salesforce.com, inc., Skyline Strategies I Inc., Skyline Strategies II LLC and Slack Technologies, Inc. ("Slack") and approve the transactions contemplated thereby.	Mgmt	For	For
2.	A proposal to approve, by a non-binding advisory vote, certain compensation that may be paid or become payable to Slack's named executive officers that is based on or otherwise relates to the mergers contemplated by the merger agreement.	Mgmt	For	For

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SMARTSHEET INC.						
Security: 83200N103	Agenda Number: 935428943					
Ticker: SMAR	Meeting Type: Annual					
ISIN: US83200N1037	Meeting Date: 17-Jun-21					

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Alissa Abdullah	Mgmt	For	For
	2	Brent Frei	Mgmt	Withheld	Against
	3	Michael Gregoire	Mgmt	Withheld	Against
	4	Rowan Trollope	Mgmt	For	For
2.	Touch public	cation of the appointment of Deloitte & le LLP as our independent registered accounting firm for the fiscal year g January 31, 2022.	Mgmt	For	For
3.		oval, on an advisory basis, of the ensation of our named executive rs.	Mgmt	For	For

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SNAP-ON INCORPORATED	
Security: 833034101	Agenda Number: 935351332
Ticker: SNA	Meeting Type: Annual
ISIN: US8330341012	Meeting Date: 29-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: David C. Adams	Mgmt	For	For	
1B.	Election of Director: Karen L. Daniel	Mgmt	For	For	
1C.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For	
1D.	Election of Director: James P. Holden	Mgmt	For	For	
1E.	Election of Director: Nathan J. Jones	Mgmt	For	For	
1F.	Election of Director: Henry W. Knueppel	Mgmt	For	For	
1G.	Election of Director: W. Dudley Lehman	Mgmt	For	For	
1H.	Election of Director: Nicholas T. Pinchuk	Mgmt	For	For	
11.	Election of Director: Gregg M. Sherrill	Mgmt	For	For	
1J.	Election of Director: Donald J. Stebbins	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as Snap-on Incorporated's independent registered public accounting firm for fiscal 2021.	Mgmt	For	For	
3.	Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement.	Mgmt	For	For	
4.	Proposal to amend and restate the Snap-on Incorporated 2011 Incentive Stock and Awards Plan.	Mgmt	For	For	

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SOLAREDGE TECHNOLOGIES, INC.					
Security: 83417M104	Agenda Number: 935406048				
Ticker: SEDG	Meeting Type: Annual				
ISIN: US83417M1045	Meeting Date: 01-Jun-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Nadav Zafrir	Mgmt	Against	Against	
1B.	Election of Director: Avery More	Mgmt	Against	Against	
1C.	Election of Director: Zvi Lando	Mgmt	Against	Against	
2.	Ratification of appointment of EY as independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
3.	Approval of, on an advisory and non-binding basis, the compensation of our named executive officers (the "Say-on-Pay Proposal").	Mgmt	For	For	

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SONOCO PRODUCTS COMPANY	
Security: 835495102	Agenda Number: 935355760
Ticker: SON	Meeting Type: Annual
<b>ISIN:</b> US8354951027	Meeting Date: 21-Apr-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	R. H. Coker	Mgmt	For	For	
	2	P. L. Davies	Mgmt	For	For	
	3	T. J. Drew	Mgmt	For	For	
	4	P. Guillemot	Mgmt	For	For	
	5	J. R. Haley	Mgmt	For	For	
	6	R. R. Hill, Jr.	Mgmt	For	For	
	7	E. Istravidis	Mgmt	For	For	
	8	R. G. Kyle	Mgmt	For	For	
	9	B. J. McGarvie	Mgmt	For	For	
	10	J. M. Micali	Mgmt	For	For	
	11	S. Nagarajan	Mgmt	For	For	

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Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
	12	M. D. Oken	Mgmt	For	For	
	13	T. E. Whiddon	Mgmt	For	For	
	14	L. M. Yates	Mgmt	For	For	
2.	Price indep for the	ify the selection of waterhouseCoopers, LLP as the endent registered public accounting firm e Company for the year ending mber 31, 2021.	Mgmt	For	For	
3.	resolu	prove the advisory (non-binding) ition to approve Executive ensation.	Mgmt	For	For	
4.	Article the rig	l of Directors' proposal to amend the es of Incorporation to give shareholders ght to request that the Company call a al meeting of shareholders.	Mgmt	For	For	
5.	regare	ory (non-binding) shareholder proposal ding a majority voting standard for the on of directors.	Shr	For	Against	

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SOTERA HEALTH COMPANY	
Security: 83601L102	Agenda Number: 935395435
Ticker: SHC	Meeting Type: Annual
ISIN: US83601L1026	Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Nominee until 2024 Annual Meeting: Constantine S. Mihas	Mgmt	Against	Against
1B.	Election of Class I Nominee until 2024 Annual Meeting: James C. Neary	Mgmt	Against	Against
1C.	Election of Class I Nominee until 2024 Annual Meeting: Michael B. Petras, Jr.	Mgmt	Against	Against
1D.	Election of Class I Nominee until 2024 Annual Meeting: David E. Wheadon	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent auditors for 2021.	Mgmt	For	For

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SPLUNK INC.	
Security: 848637104	Agenda Number: 935422624
Ticker: SPLK	Meeting Type: Annual
<b>ISIN:</b> US8486371045	Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director: Sara Baack	Mgmt	For	For
1B.	Election of Class III Director: Sean Boyle	Mgmt	For	For
1C.	Election of Class III Director: Douglas Merritt	Mgmt	For	For
1D.	Election of Class III Director: Graham Smith	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers, as described in the proxy statement.	Mgmt	Against	Against

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SS&C TECHNOLOGIES HOLDINGS, INC.		
Security: 78467J100	Agenda Number: 935382717	
Ticker: SSNC	Meeting Type: Annual	
ISIN: US78467J1007	Meeting Date: 19-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 Jonathan E. Michael	Mgmt	Withheld	Against
2.	The approval of the compensation of the named executive officers.	Mgmt	For	For
3.	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For

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STAG INDUSTRIAL, INC.	
Security: 85254J102	Agenda Number: 935360747
Ticker: STAG	Meeting Type: Annual
<b>ISIN:</b> US85254J1025	Meeting Date: 03-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Benjamin S. Butcher	Mgmt	For	For	
1B.	Election of Director: Jit Kee Chin	Mgmt	For	For	
1C.	Election of Director: Virgis W. Colbert	Mgmt	For	For	
1D.	Election of Director: Michelle S. Dilley	Mgmt	For	For	
1E.	Election of Director: Jeffrey D. Furber	Mgmt	For	For	
1F.	Election of Director: Larry T. Guillemette	Mgmt	For	For	
1G.	Election of Director: Francis X. Jacoby III	Mgmt	For	For	
1H.	Election of Director: Christopher P. Marr	Mgmt	For	For	
11.	Election of Director: Hans S. Weger	Mgmt	For	For	
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	The approval executive cor	, by non-binding vote, of npensation.	Mgmt	For	For	

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STANLEY BLACK & DECKER, INC.				
Security: 854502101	Agenda Number: 935369125			
Ticker: SWK	Meeting Type: Annual			
ISIN: US8545021011	Meeting Date: 10-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Andrea J. Ayers	Mgmt	For	For	
1B.	Election of Director: George W. Buckley	Mgmt	For	For	
1C.	Election of Director: Patrick D. Campbell	Mgmt	For	For	
1D.	Election of Director: Carlos M. Cardoso	Mgmt	For	For	
1E.	Election of Director: Robert B. Coutts	Mgmt	For	For	
1F.	Election of Director: Debra A. Crew	Mgmt	For	For	
1G.	Election of Director: Michael D. Hankin	Mgmt	For	For	
1H.	Election of Director: James M. Loree	Mgmt	For	For	
11.	Election of Director: Jane M. Palmieri	Mgmt	For	For	
1J.	Election of Director: Mojdeh Poul	Mgmt	For	For	
1K.	Election of Director: Dmitri L. Stockton	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Irving Tan	Mgmt	For	For	
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For	
3.	To approve the selection of Ernst & Young LLP as the Company's independent auditors for the Company's 2021 fiscal year.	Mgmt	For	For	
4.	To consider a management proposal to amend the Certificate of Incorporation to allow shareholders to act by written consent.	Mgmt	For	For	
5.	To consider a management proposal to amend the Certificate of Incorporation to eliminate supermajority vote provisions applicable to the Company under the Connecticut Business Corporation Act.	Mgmt	For	For	
6.	To consider a management proposal to amend the Certificate of Incorporation to eliminate supermajority vote provisions of capital stock related to approval of business combinations with interested shareholders and clarify when no shareholder vote is required.	Mgmt	For	For	
7.	To consider a management proposal to amend the Certificate of Incorporation to adopt a majority voting standard in an uncontested election of Directors.	Mgmt	For	For	

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STATE STREET CORPORATION				
Security: 857477103	Agenda Number: 935380408			
Ticker: STT	Meeting Type: Annual			
<b>ISIN:</b> US8574771031	Meeting Date: 19-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: P. de Saint-Aignan	Mgmt	For	For	
1B.	Election of Director: M. Chandoha	Mgmt	For	For	
1C.	Election of Director: A. Fawcett	Mgmt	For	For	
1D.	Election of Director: W. Freda	Mgmt	For	For	
1E.	Election of Director: S. Mathew	Mgmt	For	For	
1F.	Election of Director: W. Meaney	Mgmt	For	For	
1G.	Election of Director: R. O'Hanley	Mgmt	For	For	
1H.	Election of Director: S. O'Sullivan	Mgmt	For	For	
11.	Election of Director: J. Portalatin	Mgmt	For	For	
1J.	Election of Director: J. Rhea	Mgmt	For	For	
1K.	Election of Director: R. Sergel	Mgmt	For	For	

Meeting	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date:	10-Sep-20 Page 899 of 10		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: G. Summe	Mgmt	For	For	
2.	To approve an advisory proposal on executive compensation.	Mgmt	For	For	
3.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
4.	Shareholder proposal requesting that the board oversee a racial equity audit.	Shr	Against	For	

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STEEL DYNAMICS, INC.				
Security: 858119100	Agenda Number: 935383024			
Ticker: STLD	Meeting Type: Annual			
ISIN: US8581191009	Meeting Date: 19-May-21			

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRECTOR					
	1	Mark D. Millett	Mgmt	For	For	
	2	Sheree L. Bargabos	Mgmt	For	For	
	3	Keith E. Busse	Mgmt	For	For	
	4	Frank D. Byrne, M.D.	Mgmt	For	For	
	5	Kenneth W. Cornew	Mgmt	For	For	
	6	Traci M. Dolan	Mgmt	For	For	
	7	James C. Marcuccilli	Mgmt	For	For	
	8	Bradley S. Seaman	Mgmt	For	For	
	9	Gabriel L. Shaheen	Mgmt	For	For	
	10	Steven A. Sonnenberg	Mgmt	For	For	
	11	Richard P. Teets, Jr.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	TO APPROVE THE APPOINTMENT OF ERNST & YOUNG LLP AS STEEL DYNAMICS INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2021	Mgmt	For	For	
3.	TO HOLD AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Mgmt	For	For	

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STERICYCLE, INC.	
Security: 858912108	Agenda Number: 935394813
Ticker: SRCL	Meeting Type: Annual
ISIN: US8589121081	Meeting Date: 26-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Robert S. Murley	Mgmt	For	For	
1B.	Election of Director: Cindy J. Miller	Mgmt	For	For	
1C.	Election of Director: Brian P. Anderson	Mgmt	For	For	
1D.	Election of Director: Lynn D. Bleil	Mgmt	For	For	
1E.	Election of Director: Thomas F. Chen	Mgmt	For	For	
1F.	Election of Director: J. Joel Hackney, Jr.	Mgmt	For	For	
1G.	Election of Director: Veronica M. Hagen	Mgmt	For	For	
1H.	Election of Director: Stephen C. Hooley	Mgmt	For	For	
11.	Election of Director: James J. Martell	Mgmt	For	For	
1J.	Election of Director: Kay G. Priestly	Mgmt	For	For	
1K.	Election of Director: James L. Welch	Mgmt	For	For	

Meeting	Date Range: 01-Jul-2020 - 30-Jun-2021	Report Date:	: 10-Sep-20 Page 903 of 10		
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Mike S. Zafirovski	Mgmt	For	For	
2.	Advisory vote to approve executive compensation.	Mgmt	For	For	
3.	Approval of the Stericycle, Inc. 2021 Long- Term Incentive Plan.	Mgmt	For	For	
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	
5.	Stockholder proposal entitled Improve our Excess Baggage Special Shareholder Meeting "Right".	Shr	Against	For	
6.	Stockholder proposal with respect to amendment of our compensation clawback policy.	Shr	For	Against	

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STERIS PLC	
Security: G8473T100	Agenda Number: 935236768
Ticker: STE	Meeting Type: Annual
ISIN: IE00BFY8C754	Meeting Date: 28-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Re-election of Director: Richard C. Breeden	Mgmt	No vote	
1b.	Re-election of Director: Cynthia L. Feldmann	Mgmt	No vote	
1c.	Re-election of Director: Dr. Jacqueline B. Kosecoff	Mgmt	No vote	
1d.	Re-election of Director: David B. Lewis	Mgmt	No vote	
1e.	Re-election of Director: Walter M Rosebrough, Jr.	Mgmt	No vote	
1f.	Re-election of Director: Dr. Nirav R. Shah	Mgmt	No vote	
1g.	Re-election of Director: Dr. Mohsen M. Sohi	Mgmt	No vote	
1h.	Re-election of Director: Dr. Richard M. Steeves	Mgmt	No vote	
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending March 31, 2021.	Mgmt	No vote	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To appoint Ernst & Young Chartered Accountants as the Company's Irish statutory auditor under the Act to hold office until the conclusion of the Company's next Annual General Meeting.	Mgmt	No vote	
4.	To authorize the Directors of the Company or the Audit Committee to determine the remuneration of Ernst & Young Chartered Accountants as the Company's Irish statutory auditor.	Mgmt	No vote	
5.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 12, 2020.	Mgmt	No vote	

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STIFEL FINANCIAL CORP.	
Security: 860630102	Agenda Number: 935388036
Ticker: SF	Meeting Type: Annual
ISIN: US8606301021	Meeting Date: 26-May-21

Prop. #	Prop	Proposal		Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Adam Berlew	Mgmt	For	For	
	2	Kathleen Brown	Mgmt	For	For	
	3	Michael W. Brown	Mgmt	For	For	
	4	Robert E. Grady	Mgmt	For	For	
	5	Ronald J. Kruszewski	Mgmt	For	For	
	6	Daniel J. Ludeman	Mgmt	For	For	
	7	Maura A. Markus	Mgmt	For	For	
	8	David A. Peacock	Mgmt	For	For	
	9	Thomas W. Weisel	Mgmt	For	For	
	10	Michael J. Zimmerman	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve, on an advisory basis, the compensation of our named executive officers (say on pay).	Mgmt	For	For	
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	

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STORE CAPITAL CORPORATION	
Security: 862121100	Agenda Number: 935390283
Ticker: STOR	Meeting Type: Annual
<b>ISIN:</b> US8621211007	Meeting Date: 27-May-21

Prop. #	Proj	Proposal		Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Joseph M. Donovan	Mgmt	For	For	
	2	Mary B. Fedewa	Mgmt	For	For	
	3	Morton H. Fleischer	Mgmt	For	For	
	4	William F. Hipp	Mgmt	For	For	
	5	Tawn Kelley	Mgmt	For	For	
	6	Catherine D. Rice	Mgmt	For	For	
	7	Einar A. Seadler	Mgmt	For	For	
	8	Quentin P. Smith, Jr.	Mgmt	For	For	
	9	Christopher H. Volk	Mgmt	For	For	
2.	comp	prove, on an advisory basis, the ensation of the Company's named utive officers.	Mgmt	Against	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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SUN COMMUNITIES, INC.	
Security: 866674104	Agenda Number: 935379049
Ticker: SUI	Meeting Type: Annual
<b>ISIN:</b> US8666741041	Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve until 2022 Annual Meeting: Gary A. Shiffman	Mgmt	For	For	
1B.	Election of Director to serve until 2022 Annual Meeting: Tonya Allen	Mgmt	For	For	
1C.	Election of Director to serve until 2022 Annual Meeting: Meghan G. Baivier	Mgmt	For	For	
1D.	Election of Director to serve until 2022 Annual Meeting: Stephanie W. Bergeron	Mgmt	For	For	
1E.	Election of Director to serve until 2022 Annual Meeting: Brian M. Hermelin	Mgmt	For	For	
1F.	Election of Director to serve until 2022 Annual Meeting: Ronald A. Klein	Mgmt	For	For	
1G.	Election of Director to serve until 2022 Annual Meeting: Clunet R. Lewis	Mgmt	For	For	
1H.	Election of Director to serve until 2022 Annual Meeting: Arthur A. Weiss	Mgmt	For	For	
2.	To approve, by non-binding vote, executive compensation.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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SUNRUN INC.	
Security: 86771W105	Agenda Number: 935406846
Ticker: RUN	Meeting Type: Annual
<b>ISIN:</b> US86771W1053	Meeting Date: 03-Jun-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	K. August-deWilde	Mgmt	Withheld	Against	
	2	Gerald Risk	Mgmt	Withheld	Against	
	3	Sonita Lontoh	Mgmt	For	For	
2.	Young public	cation of the appointment of Ernst & g LLP as our independent registered caccounting firm for our fiscal year g December 31, 2021.	Mgmt	For	For	
3.		dvisory proposal of the compensation of amed executive officers ("Say-on-Pay").	Mgmt	For	For	
4.		holder proposal relating to a public t on the use of mandatory arbitration.	Shr	Against	For	

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SVB FINANCIAL GROUP	
Security: 78486Q101	Agenda Number: 935339982
Ticker: SIVB	Meeting Type: Annual
ISIN: US78486Q1013	Meeting Date: 22-Apr-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Greg Becker	Mgmt	For	For	
	2	Eric Benhamou	Mgmt	For	For	
	3	John Clendening	Mgmt	For	For	
	4	Richard Daniels	Mgmt	For	For	
	5	Alison Davis	Mgmt	For	For	
	6	Roger Dunbar	Mgmt	For	For	
	7	Joel Friedman	Mgmt	For	For	
	8	Jeffrey Maggioncalda	Mgmt	For	For	
	9	Beverly Kay Matthews	Mgmt	For	For	
	10	Mary Miller	Mgmt	For	For	
	11	Kate Mitchell	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
	12 Garen Staglin	Mgmt	For	For
2.	To approve, on an advisory basis, our executive compensation ("Say on Pay").	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for its fiscal year ending December 31, 2021.	Mgmt	For	For

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SYNCHRONY FINANCIAL	
Security: 87165B103	Agenda Number: 935377881
Ticker: SYF	Meeting Type: Annual
ISIN: US87165B1035	Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Margaret M. Keane	Mgmt	For	For	
1B.	Election of Director: Fernando Aguirre	Mgmt	For	For	
1C.	Election of Director: Paget L. Alves	Mgmt	For	For	
1D.	Election of Director: Arthur W. Coviello, Jr.	Mgmt	For	For	
1E.	Election of Director: Brian D. Doubles	Mgmt	For	For	
1F.	Election of Director: William W. Graylin	Mgmt	For	For	
1G.	Election of Director: Roy A. Guthrie	Mgmt	For	For	
1H.	Election of Director: Jeffrey G. Naylor	Mgmt	For	For	
11.	Election of Director: Bill Parker	Mgmt	For	For	
1J.	Election of Director: Laurel J. Richie	Mgmt	For	For	
1K.	Election of Director: Olympia J. Snowe	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Ellen M. Zane	Mgmt	For	For	
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For	
3.	Advisory Vote on Frequency of Say-on-Pay Vote.	Mgmt	3 Years	Against	
4.	Ratification of Selection of KPMG LLP as Independent Registered Public Accounting Firm of the Company for 2021.	Mgmt	For	For	

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SYNEOS HEALTH, INC.					
Security: 87166B102	Agenda Number: 935369101				
Ticker: SYNH	Meeting Type: Annual				
ISIN: US87166B1026	Meeting Date: 12-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Thomas Allen	Mgmt	For	For	
1B.	Election of Director: Linda A. Harty	Mgmt	For	For	
1C.	Election of Director: Alistair Macdonald	Mgmt	For	For	
2.	To approve on an advisory (nonbinding) basis our executive compensation.	Mgmt	For	For	
3.	To ratify the appointment of the Company's independent auditors Deloitte & Touche LLP.	Mgmt	For	For	

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SYNNEX CORPORATION				
Security: 87162W100	Agenda Number: 935335035			
Ticker: SNX	Meeting Type: Annual			
ISIN: US87162W1009	Meeting Date: 16-Mar-21			

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Kevin Murai	Mgmt	For	For	
	2	Dwight Steffensen	Mgmt	For	For	
	3	Dennis Polk	Mgmt	For	For	
	4	Fred Breidenbach	Mgmt	For	For	
	5	Laurie Simon Hodrick	Mgmt	For	For	
	6	Hau Lee	Mgmt	For	For	
	7	Matthew Miau	Mgmt	Withheld	Against	
	8	Ann Vezina	Mgmt	For	For	
	9	Thomas Wurster	Mgmt	For	For	
	10	Duane Zitzner	Mgmt	For	For	
	11	Andrea Zulberti	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	An advisory vote to approve our Executive Compensation.	Mgmt	For	For	
3.	Ratification of the appointment of KPMG LLP as our independent auditors for 2021.	Mgmt	For	For	

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T. ROWE PRICE GROUP, INC.				
Security: 74144T108	Agenda Number: 935357586			
Ticker: TROW	Meeting Type: Annual			
<b>ISIN:</b> US74144T1088	Meeting Date: 11-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Mark S. Bartlett	Mgmt	For	For	
1B.	Election of Director: Mary K. Bush	Mgmt	For	For	
1C.	Election of Director: Dina Dublon	Mgmt	For	For	
1D.	Election of Director: Dr. Freeman A. Hrabowski, III	Mgmt	For	For	
1E.	Election of Director: Robert F. MacLellan	Mgmt	For	For	
1F.	Election of Director: Olympia J. Snowe	Mgmt	For	For	
1G.	Election of Director: Robert J. Stevens	Mgmt	For	For	
1H.	Election of Director: William J. Stromberg	Mgmt	For	For	
11.	Election of Director: Richard R. Verma	Mgmt	For	For	
1J.	Election of Director: Sandra S. Wijnberg	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: Alan D. Wilson	Mgmt	For	For	
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Mgmt	For	For	
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	
4.	Stockholder proposal for a report on voting by our funds and portfolios on matters related to climate change.	Shr	Against	For	

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AKE-TWO INTERACTIVE SOFTWARE, INC.		
Security: 874054109	Agenda Number: 935256758	
Ticker: TTWO	Meeting Type: Annual	
ISIN: US8740541094	Meeting Date: 16-Sep-20	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Strauss Zelnick	Mgmt	For	For
1B.	Election of Director: Michael Dornemann	Mgmt	For	For
1C.	Election of Director: J. Moses	Mgmt	For	For
1D.	Election of Director: Michael Sheresky	Mgmt	For	For
1E.	Election of Director: LaVerne Srinivasan	Mgmt	For	For
1F.	Election of Director: Susan Tolson	Mgmt	For	For
1G.	Election of Director: Paul Viera	Mgmt	For	For
1H.	Election of Director: Roland Hernandez	Mgmt	For	For
2.	Approval, on a non-binding advisory basis, of the compensation of the Company's "named executive officers" as disclosed in the Proxy Statement.	Mgmt	For	For
3.	Approval of the Amended and Restated Take- Two Interactive Software, Inc. 2017 Stock Incentive Plan.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	Ratification of the appointment of Ernst & Young LLP as our Independent registered public accounting firm for the fiscal year ending March 31, 2021.	Mgmt	For	For	

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TANDEM DIABETES CARE, INC.				
Security: 875372203	Agenda Number: 935377463			
Ticker: TNDM	Meeting Type: Annual			
<b>ISIN:</b> US8753722037	Meeting Date: 18-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class II Director for a three-year term to expire at the 2024 annual meeting: Dick P. Allen	Mgmt	For	For	
1B.	Election of Class II Director for a three-year term to expire at the 2024 annual meeting: Rebecca B. Robertson	Mgmt	For	For	
1C.	Election of Class II Director for a three-year term to expire at the 2024 annual meeting: Rajwant S. Sodhi	Mgmt	For	For	
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	For	For	

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TAPESTRY, INC.						
Security: 876030107	Agenda Number: 935274542					
Ticker: TPR	Meeting Type: Annual					
<b>ISIN:</b> US8760301072	Meeting Date: 05-Nov-20					

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John P. Bilbrey	Mgmt	For	For
1B.	Election of Director: Darrell Cavens	Mgmt	For	For
1C.	Election of Director: David Denton	Mgmt	For	For
1D.	Election of Director: Anne Gates	Mgmt	For	For
1E.	Election of Director: Susan Kropf	Mgmt	For	For
1F.	Election of Director: Annabelle Yu Long	Mgmt	For	For
1G.	Election of Director: Ivan Menezes	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending July 3, 2021.	Mgmt	For	For
3.	Advisory vote to approve the Company's executive compensation as discussed and described in the proxy statement.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	Approval of the Second Amended and Restated Tapestry, Inc. 2018 Stock Incentive Plan.	Mgmt	Against	Against	

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TARGA RESOURCES CORP.	
Security: 87612G101	Agenda Number: 935388656
Ticker: TRGP	Meeting Type: Annual
ISIN: US87612G1013	Meeting Date: 25-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Class II Director to serve until the 2024 annual meeting: Beth A. Bowman	Mgmt	For	For	
1.2	Election of Class II Director to serve until the 2024 annual meeting: Lindsey M. Cooksen	Mgmt	For	For	
1.3	Election of Class II Director to serve until the 2024 annual meeting: Robert B. Evans	Mgmt	For	For	
1.4	Election of Class II Director to serve until the 2024 annual meeting: Joe Bob Perkins	Mgmt	For	For	
1.5	Election of Class II Director to serve until the 2024 annual meeting: Ershel C. Redd Jr.	Mgmt	For	For	
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2021.	Mgmt	For	For	
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers for the fiscal year ended December 31, 2020.	Mgmt	For	For	
4.	To approve an amendment to the Company's Amended and Restated Certificate of Incorporation to increase the number of shares of common stock authorized for issuance to 450,000,000 shares.	Mgmt	For	For	

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TCF FINANCIAL CORPORATION						
Agenda Number: 935338043						
Meeting Type: Special						
Meeting Date: 25-Mar-21						

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	Approval of the Agreement and Plan of Merger, dated as of December 13, 2020 (as it may be amended from time to time), by and between TCF Financial Corporation ("TCF") and Huntington Bancshares Incorporated ("Huntington"), pursuant to which TCF will merge with and into Huntington, with Huntington surviving the merger (the "TCF merger proposal").	Mgmt	For	For	
2.	Approval of, on an advisory (non-binding) basis, the merger- related named executive officer compensation that will or may be paid to TCF's named executive officers in connection with the merger (the "TCF compensation proposal").	Mgmt	For	For	
3.	Approval of the adjournment of the special meeting of TCF shareholders to a later date or dates, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment, there are not sufficient votes at the time of the TCF special meeting to approve the TCF merger proposal or to ensure that any supplement or amendment to this joint proxy statement/prospectus is timely provided to holders of TCF common stock (the "TCF adjournment proposal").	Mgmt	For	For	

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TELADOC HEALTH, INC.						
Security: 87918A105	Agenda Number: 935274794					
Ticker: TDOC	Meeting Type: Special					
ISIN: US87918A1051	Meeting Date: 29-Oct-20					

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	Approval of Share Issuance. To approve the issuance of shares of Teladoc Health, Inc. ("Teladoc") common stock to the shareholders of Livongo Health, Inc. ("Livongo") pursuant to the Agreement and Plan of Merger, dated as of August 5, 2020, by and among Teladoc, Livongo, and Tempranillo Merger Sub, Inc., a wholly-owned subsidiary of Teladoc (the "Teladoc share issuance proposal").	Mgmt	For	For	
2.	Adoption of Charter Amendment. To adopt an amendment to the certificate of incorporation of Teladoc (the "Teladoc charter amendment proposal")	Mgmt	For	For	
3.	Adjournment of Teladoc Shareholder Meeting. To approve the adjournment of the Teladoc shareholder meeting to solicit additional proxies if there are not sufficient votes at the time of the Teladoc shareholder meeting to approve the Teladoc share issuance proposal and the Teladoc charter amendment proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to Teladoc shareholders.	Mgmt	For	For	

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TELADOC HEALTH, INC.					
Security: 87918A105	Agenda Number: 935377437				
Ticker: TDOC	Meeting Type: Annual				
ISIN: US87918A1051	Meeting Date: 17-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of one year: Christopher Bischoff	Mgmt	For	For
1B.	Election of Director for a term of one year: Karen L. Daniel	Mgmt	For	For
1C.	Election of Director for a term of one year: Sandra L. Fenwick	Mgmt	For	For
1D.	Election of Director for a term of one year: William H. Frist, MD	Mgmt	For	For
1E.	Election of Director for a term of one year: Jason Gorevic	Mgmt	For	For
1F.	Election of Director for a term of one year: Catherine A. Jacobson	Mgmt	For	For
1G.	Election of Director for a term of one year: Thomas G. McKinley	Mgmt	For	For
1H.	Election of Director for a term of one year: Kenneth H. Paulus	Mgmt	For	For
11.	Election of Director for a term of one year: David Shedlarz	Mgmt	For	For
1J.	Election of Director for a term of one year: Mark Douglas Smith, MD	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director for a term of one year: David B. Snow, Jr.	Mgmt	For	For	
2.	Approve, on an advisory basis, the compensation of Teladoc Health's named executive officers.	Mgmt	For	For	
3.	Ratify the appointment of Ernst & Young LLP as Teladoc Health's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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TELEDYNE TECHNOLOGIES INCORPORATED				
Security: 879360105	Agenda Number: 935345593			
Ticker: TDY	Meeting Type: Annual			
ISIN: US8793601050	Meeting Date: 28-Apr-21			

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Denise R. Cade	Mgmt	For	For
	2	Simon M. Lorne	Mgmt	For	For
	3	Wesley W. von Schack	Mgmt	For	For
2.	Touch	cation of the appointment of Deloitte & le LLP as the Company's independent ered public accounting firm for fiscal 2021.	Mgmt	For	For
3.		oval of a non-binding advisory resolution Company's executive compensation.	Mgmt	For	For

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TELEDYNE TECHNOLOGIES INCORPORATED				
Security: 879360105	Agenda Number: 935401834			
Ticker: TDY	Meeting Type: Special			
<b>ISIN:</b> US8793601050	Meeting Date: 13-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To approve the issuance (the "Teledyne Share Issuance Proposal") of Teledyne Technologies Incorporated ("Teledyne") common stock, \$0.01 par value per share, in connection with the transactions contemplated by the Agreement and Plan of Merger, dated as of January 4, 2021, by and among Teledyne, Firework Merger Sub I, Inc., a Delaware corporation and a wholly owned subsidiary of Teledyne, Firework Merger Sub II, LLC, and FLIR Systems, Inc.	Mgmt	For	For	
2.	To approve one or more adjournments of the Teledyne Special Meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes to approve the Teledyne Share Issuance Proposal at the time of the Teledyne Special Meeting.	Mgmt	For	For	

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TELEFLEX INCORPORATED				
Security: 879369106	Agenda Number: 935371194			
Ticker: TFX	Meeting Type: Annual			
<b>ISIN:</b> US8793691069	Meeting Date: 30-Apr-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Candace H. Duncan	Mgmt	For	For
1B.	Election of Director: Stephen K. Klasko, M.D.	Mgmt	For	For
1C.	Election of Director: Stuart A. Randle	Mgmt	For	For
2.	Approval, on an advisory basis, of named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For
4.	Stockholder proposal, if properly presented at the Annual Meeting, to declassify our Board of Directors.	Shr	For	

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TEMPUR SEALY INTERNATIONAL, INC.				
Security: 88023U101	Agenda Number: 935354162			
Ticker: TPX	Meeting Type: Annual			
ISIN: US88023U1016	Meeting Date: 06-May-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Evelyn S. Dilsaver	Mgmt	Against	Against
1B.	Election of Director: Cathy R. Gates	Mgmt	Against	Against
1C.	Election of Director: John A. Heil	Mgmt	Against	Against
1D.	Election of Director: Jon L. Luther	Mgmt	Against	Against
1E.	Election of Director: Richard W. Neu	Mgmt	Against	Against
1F.	Election of Director: Scott L. Thompson	Mgmt	Against	Against
1G.	Election of Director: Robert B. Trussell, Jr.	Mgmt	Against	Against
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT AUDITORS FOR THE YEAR ENDING DECEMBER 31, 2021.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK FROM 300,000,000 TO 500,000,000.	Mgmt	For	For	

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TERADYNE, INC.	
Security: 880770102	Agenda Number: 935359516
Ticker: TER	Meeting Type: Annual
<b>ISIN:</b> US8807701029	Meeting Date: 07-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve for a one year term: Michael A. Bradley	Mgmt	For	For	
1B.	Election of Director to serve for a one year term: Edwin J. Gillis	Mgmt	For	For	
1C.	Election of Director to serve for a one year term: Timothy E. Guertin	Mgmt	For	For	
1D.	Election of Director to serve for a one year term: Peter Herweck	Mgmt	For	For	
1E.	Election of Director to serve for a one year term: Mark E. Jagiela	Mgmt	For	For	
1F.	Election of Director to serve for a one year term: Mercedes Johnson	Mgmt	For	For	
1G.	Election of Director to serve for a one year term: Marilyn Matz	Mgmt	For	For	
1H.	Election of Director to serve for a one year term: Paul J. Tufano	Mgmt	For	For	
2.	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve an amendment to the Company's Articles of Organization to lower the voting requirement for shareholder approval of mergers, share exchanges and substantial sales of Company assets from a super- majority to a simple majority.	Mgmt	For	For	
4.	To approve an amendment to the Company's Articles of Organization to permit shareholders to act by a simple majority written consent, rather than by unanimous written consent.	Mgmt	For	For	
5.	To approve an amendment to the 1996 Employee Stock Purchase Plan to increase the aggregate number of shares of common stock that may be issued pursuant to the plan by 3,000,000 shares.	Mgmt	For	For	
6.	To approve the 2006 Equity and Cash Compensation Incentive Plan, as amended, to include, among other changes, a new total annual compensation cap for non-employee directors.	Mgmt	For	For	
7.	To ratify the selection of the firm of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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TERMINIX GLOBAL HOLDINGS INC	
Security: 88087E100	Agenda Number: 935397720
Ticker: TMX	Meeting Type: Annual
ISIN: US88087E1001	Meeting Date: 17-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class I Director to serve until the 2024 Annual Meeting: David J. Frear	Mgmt	For	For	
1B.	Election of Class I Director to serve until the 2024 Annual Meeting: Brett T. Ponton	Mgmt	For	For	
1C.	Election of Class I Director to serve until the 2024 Annual Meeting: Stephen J. Sedita	Mgmt	For	For	
2.	To hold a non-binding advisory vote approving executive compensation.	Mgmt	For	For	
3.	To hold a non-binding advisory vote on the frequency of future advisory votes approving executive compensation.	Mgmt	3 Years	Against	
4.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	

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TERRAFORM POWER INC.	
Security: 88104R209	Agenda Number: 935245844
Ticker: TERP	Meeting Type: Annual
ISIN: US88104R2094	Meeting Date: 29-Jul-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Plan of Merger set forth as Exhibit B to the Reorganization Agreement referred to below and to approve (i) the Agreement and Plan of Reorganization, dated as of March 16, 2020 (as amended from time to time, the "Reorganization Agreement"), by and among Brookfield Renewable Partners L.P., Brookfield Renewable Corporation, 2252876 Alberta ULC, TerraForm Power, Inc. and TerraForm Power NY Holdings, Inc. and (ii) the Reincorporation Merger and the Share Exchange contemplated by the Reorganization Agreement ("Merger Proposal")	Mgmt	For	For
2a.	Election of Director: Brian Lawson	Mgmt	Against	Against
2b.	Election of Director: Carolyn Burke	Mgmt	For	For
2c.	Election of Director: Christian S. Fong	Mgmt	For	For
2d.	Election of Director: Harry Goldgut	Mgmt	Against	Against
2e.	Election of Director: Richard Legault	Mgmt	Against	Against
2f.	Election of Director: Mark McFarland	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2g.	Election of Director: Sachin Shah	Mgmt	Against	Against	
3.	To ratify the appointment of Ernst & Young LLP as TerraForm Power Inc.'s independent registered public accounting firm for 2020.	Mgmt	For	For	
4.	To ratify, on a non-binding, advisory basis, the compensation paid to TerraForm Power Inc.'s named executive officers.	Mgmt	Against	Against	
5.	To approve the adjournment of the Annual Meeting of Stockholders, if necessary, to solicit additional proxies if there are not sufficient votes to approve the Merger Proposal.	Mgmt	For	For	

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TETRA TECH, INC.	
Security: 88162G103	Agenda Number: 935323941
Ticker: TTEK	Meeting Type: Annual
ISIN: US88162G1031	Meeting Date: 24-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Dan L. Batrack	Mgmt	For	For	
1B.	Election of Director: Gary R. Birkenbeuel	Mgmt	For	For	
1C.	Election of Director: Patrick C. Haden	Mgmt	For	For	
1D.	Election of Director: J. Christopher Lewis	Mgmt	For	For	
1E.	Election of Director: Joanne M. Maguire	Mgmt	For	For	
1F.	Election of Director: Kimberly E. Ritrievi	Mgmt	For	For	
1G.	Election of Director: J. Kenneth Thompson	Mgmt	For	For	
1H.	Election of Director: Kirsten M. Volpi	Mgmt	For	For	
2.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For	
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	

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TEXAS ROADHOUSE,INC.	
Security: 882681109	Agenda Number: 935358071
Ticker: TXRH	Meeting Type: Annual
ISIN: US8826811098	Meeting Date: 13-May-21

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Michael A. Crawford	Mgmt	For	For	
	2	Gregory N. Moore	Mgmt	For	For	
	3	Curtis A. Warfield	Mgmt	For	For	
	4	Kathleen M. Widmer	Mgmt	For	For	
	5	James R. Zarley	Mgmt	For	For	
2.	LLP a	osal to ratify the appointment of KPMG as Texas Roadhouse's independent ors for 2021.	Mgmt	For	For	
3.		on Pay - An advisory vote on the oval of executive compensation.	Mgmt	For	For	
4.		osal to approve the Texas Roadhouse, 021 Long-Term Incentive Plan.	Mgmt	Against	Against	

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TEXTRON INC.	
Security: 883203101	Agenda Number: 935343323
Ticker: TXT	Meeting Type: Annual
ISIN: US8832031012	Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Scott C. Donnelly	Mgmt	For	For	
1B.	Election of Director: Kathleen M. Bader	Mgmt	For	For	
1C.	Election of Director: R. Kerry Clark	Mgmt	For	For	
1D.	Election of Director: James T. Conway	Mgmt	For	For	
1E.	Election of Director: Paul E. Gagné	Mgmt	For	For	
1F.	Election of Director: Ralph D. Heath	Mgmt	For	For	
1G.	Election of Director: Deborah Lee James	Mgmt	For	For	
1H.	Election of Director: Lionel L. Nowell III	Mgmt	For	For	
11.	Election of Director: James L. Ziemer	Mgmt	For	For	
1J.	Election of Director: Maria T. Zuber	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approval of the advisory (non-binding) resolution to approve executive compensation.	Mgmt	Against	Against	
3.	Ratification of appointment of independent registered public accounting firm.	Mgmt	For	For	
4.	Shareholder proposal regarding shareholder action by written consent.	Shr	Against	For	

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TFS FINANCIAL CORPORATION	
Security: 87240R107	Agenda Number: 935325058
Ticker: TFSL	Meeting Type: Annual
<b>ISIN:</b> US87240R1077	Meeting Date: 25-Feb-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: BARBARA J. ANDERSON	Mgmt	For	For	
1b.	Election of Director: ANTHONY J. ASHER	Mgmt	For	For	
1c.	Election of Director: BEN S. STEFANSKI III	Mgmt	Against	Against	
1d.	Election of Director: MEREDITH S. WEIL	Mgmt	Against	Against	
2.	Advisory vote on compensation of named Executive Officers.	Mgmt	Against	Against	
3.	To ratify the selection of Deloitte & Touche LLP as the Company's independent accountant for the Company's fiscal year ending September 30, 2021.	Mgmt	For	For	

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TG THERAPEUTICS, INC.	
Security: 88322Q108	Agenda Number: 935428739
Ticker: TGTX	Meeting Type: Annual
ISIN: US88322Q1085	Meeting Date: 16-Jun-21

Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Laurence Charney	Mgmt	Withheld	Against	
	2	Yann Echelard	Mgmt	Withheld	Against	
	3	William J. Kennedy	Mgmt	Withheld	Against	
	4	Kenneth Hoberman	Mgmt	Withheld	Against	
	5	Daniel Hume	Mgmt	Withheld	Against	
	6	Sagar Lonial, MD	Mgmt	Withheld	Against	
	7	Michael S. Weiss	Mgmt	Withheld	Against	
2.	of Inc autho	pprove an amendment to our Certificate corporation to increase the number of prized shares of common stock from 000,000 to 175,000,000.	Mgmt	For	For	
3.	our ir	tify the appointment of KPMG, LLP as ndependent registered public accounting or the year ending December 31, 2021.	Mgmt	For	For	

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THE AES CORPORATION	
Security: 00130H105	Agenda Number: 935343397
Ticker: AES	Meeting Type: Annual
ISIN: US00130H1059	Meeting Date: 22-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Janet G. Davidson	Mgmt	For	For	
1B.	Election of Director: Andrés R. Gluski	Mgmt	For	For	
1C.	Election of Director: Tarun Khanna	Mgmt	For	For	
1D.	Election of Director: Holly K. Koeppel	Mgmt	For	For	
1E.	Election of Director: Julia M. Laulis	Mgmt	For	For	
1F.	Election of Director: James H. Miller	Mgmt	For	For	
1G.	Election of Director: Alain Monié	Mgmt	For	For	
1H.	Election of Director: John B. Morse, Jr.	Mgmt	For	For	
11.	Election of Director: Moisés Naím	Mgmt	For	For	
1J.	Election of Director: Teresa M. Sebastian	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For	
3.	To ratify the appointment of Ernst & Young LLP as the independent auditor of the Company for fiscal year 2021.	Mgmt	For	For	
4.	To vote on a non-binding Stockholder proposal seeking to adopt a by-law to subject any by-law or charter amendments to a Stockholder vote.	Shr	Against	For	

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THE AZEK COMPANY INC	
Security: 05478C105	Agenda Number: 935381183
Ticker: AZEK	Meeting Type: Annual
ISIN: US05478C1053	Meeting Date: 18-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Sallie B. Bailey	Mgmt	Withheld	Against
	2	Ashfaq Qadri	Mgmt	Withheld	Against
2.	Pricev indep	ify the appointment of waterhouseCoopers LLP as our endent registered public accounting firm r fiscal year ending September 30,	Mgmt	For	For

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THE BOSTON BEER COMPANY, INC.		
Security: 100557107	Agenda Number: 935375750	
Ticker: SAM	Meeting Type: Annual	
<b>ISIN:</b> US1005571070	Meeting Date: 19-May-21	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Meghan V. Joyce	Mgmt	For	For
	2	Michael Spillane	Mgmt	For	For
	3	Jean-Michel Valette	Mgmt	For	For
2.		ory vote to approve our Named utive Officers' executive compensation.	Mgmt	For	For

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THE CHARLES SCHWAB CORPORATION		
Security: 808513105	Agenda Number: 935378302	
Ticker: SCHW	Meeting Type: Annual	
<b>ISIN:</b> US8085131055	Meeting Date: 13-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Walter W. Bettinger II	Mgmt	For	For
1B.	Election of Director: Joan T. Dea	Mgmt	For	For
1C.	Election of Director: Christopher V. Dodds	Mgmt	For	For
1D.	Election of Director: Mark A. Goldfarb	Mgmt	Against	Against
1E.	Election of Director: Bharat B. Masrani	Mgmt	For	For
1F.	Election of Director: Charles A. Ruffel	Mgmt	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as independent auditors.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Stockholder Proposal requesting disclosure of lobbying policy, procedures and oversight; lobbying expenditures; and participation in organizations engaged in lobbying.	Shr	Against	For
5.	Stockholder Proposal requesting declassification of the board of directors to elect each director annually.	Shr	For	Against

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THE CLOROX COMPANY		
Security: 189054109	Agenda Number: 935281383	
Ticker: CLX	Meeting Type: Annual	
<b>ISIN:</b> US1890541097	Meeting Date: 18-Nov-20	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Amy Banse	Mgmt	For	For
1B.	Election of Director: Richard H. Carmona	Mgmt	For	For
1C.	Election of Director: Benno Dorer	Mgmt	For	For
1D.	Election of Director: Spencer C. Fleischer	Mgmt	For	For
1E.	Election of Director: Esther Lee	Mgmt	For	For
1F.	Election of Director: A.D. David Mackay	Mgmt	For	For
1G.	Election of Director: Paul Parker	Mgmt	For	For
1H.	Election of Director: Linda Rendle	Mgmt	For	For
11.	Election of Director: Matthew J. Shattock	Mgmt	For	For
1J.	Election of Director: Kathryn Tesija	Mgmt	For	For
1K.	Election of Director: Pamela Thomas-Graham	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Russell Weiner	Mgmt	For	For	
1M.	Election of Director: Christopher J. Williams	Mgmt	For	For	
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For	
3.	Ratification of the Selection of Ernst & Young LLP as the Clorox Company's Independent Registered Public Accounting Firm.	Mgmt	For	For	
4.	Approval of the Amended and Restated Certificate of Incorporation to Eliminate Supermajority Voting Provision.	Mgmt	For	For	

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THE COOPER COMPANIES, INC.		
Security: 216648402	Agenda Number: 935329715	
Ticker: COO	Meeting Type: Annual	
<b>ISIN:</b> US2166484020	Meeting Date: 17-Mar-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Colleen E. Jay	Mgmt	For	For	
1B.	Election of Director: William A. Kozy	Mgmt	For	For	
1C.	Election of Director: Jody S. Lindell	Mgmt	For	For	
1D.	Election of Director: Teresa S. Madden	Mgmt	For	For	
1E.	Election of Director: Gary S. Petersmeyer	Mgmt	For	For	
1F.	Election of Director: Robert S. Weiss	Mgmt	For	For	
1G.	Election of Director: Albert G. White III	Mgmt	For	For	
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for The Cooper Companies, Inc. for the fiscal year ending October 31, 2021.	Mgmt	For	For	
3.	An advisory vote on the compensation of our named executive officers as presented in the Proxy Statement.	Mgmt	For	For	

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THE HANOVER INSURANCE GROUP, INC.		
Security: 410867105	Agenda Number: 935369480	
Ticker: THG	Meeting Type: Annual	
<b>ISIN:</b> US4108671052	Meeting Date: 11-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director: Harriett "Tee" Taggart - Two-year term expiring in 2023	Mgmt	For	For	
1.2	Election of Director: Kevin J. Bradicich - Three-year term expiring in 2024	Mgmt	For	For	
1.3	Election of Director: J. Paul Condrin III - Three-year term expiring in 2024	Mgmt	For	For	
1.4	Election of Director: Cynthia L. Egan - Three- year term expiring in 2024	Mgmt	For	For	
1.5	Election of Director: Kathleen S. Lane - Three-year term expiring in 2024	Mgmt	For	For	
2.	To approve the advisory vote on the Company's executive compensation.	Mgmt	For	For	
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent, registered public accounting firm for 2021.	Mgmt	For	For	

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THE HARTFORD FINANCIAL SVCS GROUP, INC.		
Security: 416515104	Agenda Number: 935369264	
Ticker: HIG	Meeting Type: Annual	
<b>ISIN:</b> US4165151048	Meeting Date: 19-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Robert B. Allardice, III	Mgmt	For	For	
1B.	Election of Director: Larry D. De Shon	Mgmt	For	For	
1C.	Election of Director: Carlos Dominguez	Mgmt	For	For	
1D.	Election of Director: Trevor Fetter	Mgmt	For	For	
1E.	Election of Director: Donna James	Mgmt	For	For	
1F.	Election of Director: Kathryn A. Mikells	Mgmt	For	For	
1G.	Election of Director: Michael G. Morris	Mgmt	For	For	
1H.	Election of Director: Teresa W. Roseborough	Mgmt	For	For	
11.	Election of Director: Virginia P. Ruesterholz	Mgmt	For	For	
1J.	Election of Director: Christopher J. Swift	Mgmt	For	For	
1K.	Election of Director: Matthew E. Winter	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Greig Woodring	Mgmt	For	For	
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	Management proposal to approve, on a non- binding advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement.	Mgmt	For	For	

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THE INTERPUBLIC GROUP OF COMPANIES, INC.		
Security: 460690100	Agenda Number: 935395372	
Ticker: IPG	Meeting Type: Annual	
ISIN: US4606901001	Meeting Date: 27-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Jocelyn Carter-Miller	Mgmt	For	For	
1B.	Election of Director: Mary J. Steele Guilfoile	Mgmt	For	For	
1C.	Election of Director: Dawn Hudson	Mgmt	For	For	
1D.	Election of Director: Philippe Krakowsky	Mgmt	For	For	
1E.	Election of Director: Jonathan F. Miller	Mgmt	For	For	
1F.	Election of Director: Patrick Q. Moore	Mgmt	For	For	
1G.	Election of Director: Michael I. Roth	Mgmt	For	For	
1H.	Election of Director: Linda S. Sanford	Mgmt	For	For	
11.	Election of Director: David M. Thomas	Mgmt	For	For	
1J.	Election of Director: E. Lee Wyatt Jr.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Interpublic's independent registered public accounting firm for the year 2021.	Mgmt	For	For	
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For	
4.	Stockholder proposal entitled "Special Stockholder Meetings."	Shr	Against	For	

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THE J. M. SMUCKER COMPANY	
Security: 832696405	Agenda Number: 935244599
Ticker: SJM	Meeting Type: Annual
<b>ISIN:</b> US8326964058	Meeting Date: 19-Aug-20

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director whose term of office will expire in 2021: Susan E. Chapman-Hughes	Mgmt	For	For	
1B.	Election of Director whose term of office will expire in 2021: Paul J. Dolan	Mgmt	For	For	
1C.	Election of Director whose term of office will expire in 2021: Jay L. Henderson	Mgmt	For	For	
1D.	Election of Director whose term of office will expire in 2021: Kirk L. Perry	Mgmt	For	For	
1E.	Election of Director whose term of office will expire in 2021: Sandra Pianalto	Mgmt	For	For	
1F.	Election of Director whose term of office will expire in 2021: Nancy Lopez Russell	Mgmt	For	For	
1G.	Election of Director whose term of office will expire in 2021: Alex Shumate	Mgmt	For	For	
1H.	Election of Director whose term of office will expire in 2021: Mark T. Smucker	Mgmt	For	For	
11.	Election of Director whose term of office will expire in 2021: Richard K. Smucker	Mgmt	For	For	
1J.	Election of Director whose term of office will expire in 2021: Timothy P. Smucker	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director whose term of office will expire in 2021: Jodi L. Taylor	Mgmt	For	For	
1L.	Election of Director whose term of office will expire in 2021: Dawn C. Willoughby	Mgmt	For	For	
2.	Ratification of appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the 2021 fiscal year.	Mgmt	For	For	
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For	
4.	Approval of The J. M. Smucker Company 2020 Equity and Incentive Compensation Plan.	Mgmt	For	For	

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THE KROGER CO.	
Security: 501044101	Agenda Number: 935432889
Ticker: KR	Meeting Type: Annual
ISIN: US5010441013	Meeting Date: 24-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Nora A. Aufreiter	Mgmt	For	For	
1B.	Election of Director: Kevin M. Brown	Mgmt	For	For	
1C.	Election of Director: Anne Gates	Mgmt	For	For	
1D.	Election of Director: Karen M. Hoguet	Mgmt	For	For	
1E.	Election of Director: W. Rodney McMullen	Mgmt	For	For	
1F.	Election of Director: Clyde R. Moore	Mgmt	For	For	
1G.	Election of Director: Ronald L. Sargent	Mgmt	For	For	
1H.	Election of Director: J. Amanda Sourry Knox	Mgmt	For	For	
11.	Election of Director: Mark S. Sutton	Mgmt	For	For	
1J.	Election of Director: Ashok Vemuri	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approval, on an advisory basis, of Kroger's executive compensation.	Mgmt	For	For	
3.	Ratification of PricewaterhouseCoopers LLP, as auditors.	Mgmt	For	For	
4.	A shareholder proposal, if properly presented, to issue a report assessing the environmental impacts of using unrecyclable packaging for private label brands.	Shr	Against	For	

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THE MIDDLEBY CORPORATION			
Security: 596278101	Agenda Number: 935367866		
Ticker: MIDD	Meeting Type: Annual		
<b>ISIN:</b> US5962781010	Meeting Date: 10-May-21		

Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Sarah Palisi Chapin	Mgmt	For	For	
	2	Timothy J. FitzGerald	Mgmt	For	For	
	3	Cathy L. McCarthy	Mgmt	For	For	
	4	John R. Miller III	Mgmt	For	For	
	5	Robert A. Nerbonne	Mgmt	For	For	
	6	Gordon O'Brien	Mgmt	For	For	
	7	Nassem Ziyad	Mgmt	For	For	
2.		oval, on an advisory basis, of the pensation of our named executive rs.	Mgmt	For	For	
3.	Appro 2021	oval of the adoption of the Company's Long-Term Incentive Plan.	Mgmt	For	For	
4.	LLP a	cation of the selection of Ernst & Young as the Company's independent public untants for the current fiscal year ending ary 1, 2022.	Mgmt	For	For	

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THE MOSAIC COMPANY	
Security: 61945C103	Agenda Number: 935377348
Ticker: MOS	Meeting Type: Annual
ISIN: US61945C1036	Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Cheryl K. Beebe	Mgmt	For	For
1B.	Election of Director: Oscar P. Bernardes	Mgmt	For	For
1C.	Election of Director: Gregory L. Ebel	Mgmt	For	For
1D.	Election of Director: Timothy S. Gitzel	Mgmt	For	For
1E.	Election of Director: Denise C. Johnson	Mgmt	For	For
1F.	Election of Director: Emery N. Koenig	Mgmt	For	For
1G.	Election of Director: James ("Joc") C. O'Rourke	Mgmt	For	For
1H.	Election of Director: David T. Seaton	Mgmt	For	For
11.	Election of Director: Steven M. Seibert	Mgmt	For	For
1J.	Election of Director: Luciano Siani Pires	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: Gretchen H. Watkins	Mgmt	For	For	
1L.	Election of Director: Kelvin R. Westbrook	Mgmt	For	For	
2.	Ratification of the appointment of KPMG LLP as Mosaic's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	
3.	An advisory vote to approve the compensation of our named executive officers as disclosed in the accompanying Proxy Statement.	Mgmt	For	For	
4.	Stockholder proposal relating to adoption of written consent right.	Shr	Against	For	

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THE NEW YORK TIMES COMPANY						
Security: 650111107	Agenda Number: 935352409					
Ticker: NYT	Meeting Type: Annual					
<b>ISIN:</b> US6501111073	Meeting Date: 28-Apr-21					

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIREC	CTOR			
	1	Amanpal S. Bhutani	Mgmt	For	For
	2	Beth Brooke	Mgmt	For	For
	3	Brian P. McAndrews	Mgmt	For	For
	4	Doreen Toben	Mgmt	For	For
3.	LLP as	ation of the selection of Ernst & Young s auditors for the fiscal year ending nber 26, 2021.	Mgmt	For	For

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THE SCOTTS MIRACLE-GRO COMPANY	
Security: 810186106	Agenda Number: 935315588
Ticker: SMG	Meeting Type: Annual
<b>ISIN:</b> US8101861065	Meeting Date: 25-Jan-21

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIREC	CTOR			
	1	Thomas N. Kelly Jr.	Mgmt	For	For
	2	Peter E. Shumlin	Mgmt	For	For
	3	John R. Vines	Mgmt	For	For
2.	compe	val, on an advisory basis, of the ensation of the Company's named tive officers.	Mgmt	For	For
3.	Touch registe	ation of the selection of Deloitte & e LLP as the Company's independent ered public accounting firm for the fiscal nding September 30, 2021.	Mgmt	For	For

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THE TORO COMPANY	
Security: 891092108	Agenda Number: 935330528
Ticker: TTC	Meeting Type: Annual
ISIN: US8910921084	Meeting Date: 16-Mar-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Janet K. Cooper	Mgmt	For	For
	2	Gary L. Ellis	Mgmt	For	For
	3	Michael G. Vale	Mgmt	For	For
2.	our in	cation of the selection of KPMG LLP as dependent registered public accounting or our fiscal year ending October 31,	Mgmt	For	For
3.		val of, on an advisory basis, our tive compensation.	Mgmt	For	For

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THE TRADE DESK, INC.						
Security: 88339J105	Agenda Number: 935289745					
Ticker: TTD	Meeting Type: Special					
ISIN: US88339J1051	Meeting Date: 22-Dec-20					

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	The amendment of our certificate of incorporation to change the events upon which all of our shares of Class B common stock will automatically convert into Class A common stock.	Mgmt	Against	Against	
2.	The amendment of our certificate of incorporation to permit stockholders to act by written consent beginning on the first date on which the outstanding shares of Class B common stock represent less than 50% of the Company's outstanding voting power.	Mgmt	Against	Against	
3.	The amendment of our certificate of incorporation to permit stockholders owning at least 20% of our outstanding shares of common stock continuously for one year to request special stockholder meetings.	Mgmt	Against	Against	
4.	The amendment of our certificate of incorporation to provide that the holders of our Class A common stock, voting as a single class, will be entitled to elect one director if the total number of directors is eight or fewer or two directors if the total number of directors is nine or greater.	Mgmt	Against	Against	
5.	The adoption of the Amended and Restated Bylaws of the Company.	Mgmt	Against	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
6.	The approval of one or more adjournments of the Special Meeting, if necessary, to solicit additional proxies if there are insufficient votes at the time of the Special Meeting to approve any of the proposals to be considered at the meeting.	Mgmt	Against	Against	

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THE TRADE DESK, INC.		
Security: 88339J105	Agenda Number: 935395271	
Ticker: TTD	Meeting Type: Annual	
ISIN: US88339J1051	Meeting Date: 27-May-21	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	David R. Pickles	Mgmt	For	For	
	2	Gokul Rajaram	Mgmt	Withheld	Against	
2.	Pricev indep	atification of the appointment of waterhouseCoopers LLP ("PwC") as our endent registered public accounting firm e fiscal year ending December 31, 2021.	Mgmt	For	For	

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THE WESTERN UNION COMPANY	
Security: 959802109	Agenda Number: 935371005
Ticker: WU	Meeting Type: Annual
ISIN: US9598021098	Meeting Date: 14-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director: Martin I. Cole	Mgmt	For	For	
1b.	Election of Director: Hikmet Ersek	Mgmt	For	For	
1c.	Election of Director: Richard A. Goodman	Mgmt	For	For	
1d.	Election of Director: Betsy D. Holden	Mgmt	For	For	
1e.	Election of Director: Jeffrey A. Joerres	Mgmt	For	For	
1f.	Election of Director: Michael A. Miles, Jr.	Mgmt	For	For	
1g.	Election of Director: Timothy P. Murphy	Mgmt	For	For	
1h.	Election of Director: Joyce A. Phillips	Mgmt	For	For	
1i.	Election of Director: Jan Siegmund	Mgmt	For	For	
1j.	Election of Director: Angela A. Sun	Mgmt	For	For	
1k.	Election of Director: Solomon D. Trujillo	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For	
3.	Ratification of Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for 2021	Mgmt	For	For	
4.	Stockholder Proposal Regarding Stockholder Right to Act by Written Consent	Shr	Against	For	

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THOR INDUSTRIES, INC.		
Security: 885160101	Agenda Number: 935291447	
Ticker: THO	Meeting Type: Annual	
ISIN: US8851601018	Meeting Date: 18-Dec-20	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Andrew Graves	Mgmt	For	For	
	2	Amelia A. Huntington	Mgmt	For	For	
	3	Wilson Jones	Mgmt	For	For	
	4	Christopher Klein	Mgmt	For	For	
	5	J.Allen Kosowsky	Mgmt	For	For	
	6	Robert W. Martin	Mgmt	For	For	
	7	Peter B. Orthwein	Mgmt	For	For	
	8	Jan H. Suwinski	Mgmt	For	For	
	9	James L. Ziemer	Mgmt	For	For	
	10	William J. Kelley Jr.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our Fiscal Year 2021.	Mgmt	For	For	
3.	Non-binding advisory vote to approve the compensation of our named executive officers (NEOs).	Mgmt	For	For	

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TOLL BROTHERS, INC.			
Security: 889478103	Agenda Number: 935333435		
Ticker: TOL	Meeting Type: Annual		
ISIN: US8894781033	Meeting Date: 09-Mar-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Robert I. Toll	Mgmt	For	For	
1B.	Election of Director: Douglas C. Yearley, Jr.	Mgmt	For	For	
1C.	Election of Director: Richard J. Braemer	Mgmt	For	For	
1D.	Election of Director: Stephen F. East	Mgmt	For	For	
1E.	Election of Director: Christine N. Garvey	Mgmt	For	For	
1F.	Election of Director: Karen H. Grimes	Mgmt	For	For	
1G.	Election of Director: Carl B. Marbach	Mgmt	For	For	
1H.	Election of Director: John A. McLean	Mgmt	For	For	
11.	Election of Director: Wendell E. Pritchett	Mgmt	For	For	
1J.	Election of Director: Paul E. Shapiro	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	The ratification of the re-appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For	
3.	The approval, in an advisory and non-binding vote, of the compensation of the Company's named executive officers.	Mgmt	For	For	

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TOPBUILD CORP	
Security: 89055F103	Agenda Number: 935353881
Ticker: BLD	Meeting Type: Annual
ISIN: US89055F1030	Meeting Date: 03-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Alec C. Covington	Mgmt	For	For	
1B.	Election of Director: Robert Buck	Mgmt	For	For	
1C.	Election of Director: Carl T. Camden	Mgmt	For	For	
1D.	Election of Director: Joseph S. Cantie	Mgmt	For	For	
1E.	Election of Director: Tina M. Donikowski	Mgmt	For	For	
1F.	Election of Director: Mark A. Petrarca	Mgmt	For	For	
1G.	Election of Director: Nancy M. Taylor	Mgmt	For	For	
2.	To ratify the Company's appointment of PricewaterhouseCoopers LLP to serve as the Company's independent registered public accounting firm for the Company's fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For	

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TRACTOR SUPPLY COMPANY	
Security: 892356106	Agenda Number: 935363731
Ticker: TSCO	Meeting Type: Annual
<b>ISIN:</b> US8923561067	Meeting Date: 06-May-21

Prop. #	Proj	Proposal		Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Cynthia T. Jamison	Mgmt	Withheld	Against	
	2	Joy Brown	Mgmt	For	For	
	3	Ricardo Cardenas	Mgmt	For	For	
	4	Denise L. Jackson	Mgmt	For	For	
	5	Thomas A. Kingsbury	Mgmt	For	For	
	6	Ramkumar Krishnan	Mgmt	For	For	
	7	Edna K. Morris	Mgmt	For	For	
	8	Mark J. Weikel	Mgmt	For	For	
	9	Harry A. Lawton III	Mgmt	For	For	
2.	To ratify the re-appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 25, 2021.		Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Say on Pay - An advisory vote to approve executive compensation.	Mgmt	For	For	
4.	Stockholder Proposal titled "Transition to Public Benefit Corporation".	Shr	Against	For	

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RADEWEB MARKETS INC	
Security: 892672106	Agenda Number: 935369935
Ticker: TW	Meeting Type: Annual
ISIN: US8926721064	Meeting Date: 11-May-21

Prop. #	Prop	Proposal		Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Paula Madoff	Mgmt	Withheld	Against	
	2	Thomas Pluta	Mgmt	Withheld	Against	
	3	Brian West	Mgmt	Withheld	Against	
2.	Touch public	cation of the appointment of Deloitte & le LLP as our independent registered accounting firm for the fiscal year g December 31, 2021.	Mgmt	For	For	
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the 2021 Proxy Statement.		Mgmt	For	For	
4.	freque trienn Comp	termine, on an advisory basis, the ency (whether annual, biennial or ial) with which stockholders of the eany will participate in any advisory vote ecutive compensation.	Mgmt	3 Years	For	

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#### 2Y7Q JH Multifactor Mid Cap ETF

TRANSUNION	
Security: 89400J107	Agenda Number: 935359667
Ticker: TRU	Meeting Type: Annual
<b>ISIN:</b> US89400J1079	Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: William P. (Billy) Bosworth	Mgmt	For	For	
1B.	Election of Director: Suzanne P. Clark	Mgmt	For	For	
1C.	Election of Director: Kermit R. Crawford	Mgmt	For	For	
1D.	Election of Director: Russell P. Fradin	Mgmt	For	For	
1E.	Election of Director: Pamela A. Joseph	Mgmt	For	For	
1F.	Election of Director: Thomas L. Monahan, III	Mgmt	For	For	
2.	Ratification of appointment of PricewaterhouseCoopers LLP as TransUnion's independent registered public accounting firm for the fiscal year ending December 31, 2021	Mgmt	For	For	

December 31, 2021.

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TREX COMPANY, INC.	
Security: 89531P105	Agenda Number: 935350859
Ticker: TREX	Meeting Type: Annual
ISIN: US89531P1057	Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A	Election of Director: James E. Cline	Mgmt	For	For	
1B	Election of Director: Bryan H. Fairbanks	Mgmt	For	For	
1C	Election of Director: Gena C. Lovett	Mgmt	For	For	
1D	Election of Director: Patricia B. Robinson	Mgmt	For	For	
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers	Mgmt	For	For	
3.	To ratify the appointment of Ernst & Young LLP as Trex Company's independent registered public accounting firm for the 2021 fiscal year	Mgmt	For	For	

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TRIMBLE INC.	
Security: 896239100	Agenda Number: 935365393
Ticker: TRMB	Meeting Type: Annual
ISIN: US8962391004	Meeting Date: 12-May-21

Prop. #	Proj	Proposal		Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Steven W. Berglund	Mgmt	For	For	
	2	James C. Dalton	Mgmt	For	For	
	3	Borje Ekholm	Mgmt	For	For	
	4	Kaigham (Ken) Gabriel	Mgmt	For	For	
	5	Meaghan Lloyd	Mgmt	For	For	
	6	Sandra MacQuillan	Mgmt	For	For	
	7	Robert G. Painter	Mgmt	For	For	
	8	Mark S. Peek	Mgmt	For	For	
	9	Johan Wibergh	Mgmt	For	For	
2.	To ho comp Office	Id an advisory vote on approving the ensation for our Named Executive ers.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the current fiscal year ending December 31, 2021.	Mgmt	For	For	

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TRINET GROUP,INC.					
Security: 896288107	Agenda Number: 935392768				
Ticker: TNET	Meeting Type: Annual				
<b>ISIN:</b> US8962881079	Meeting Date: 27-May-21				

Prop. #	Pro	posal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Katherine A. deWilde	Mgmt	For	For	
	2	H. Raymond Bingham	Mgmt	For	For	
	3	Ralph A. Clark	Mgmt	For	For	
	4	Maria Contreras-Sweet	Mgmt	For	For	
	5	Shawn Guertin	Mgmt	For	For	
2.	comp	prove, on an advisory basis, the ensation of TriNet Group, Inc.'s Named utive Officers, as disclosed in the proxy ment.	Mgmt	For	For	
3.	prefe votes	dicate, on an advisory basis, the rred frequency of stockholder advisory on the compensation of our Named utive Officers.	Mgmt	3 Years	Against	
4.	LLP a regist	tify the appointment of Deloitte & Touche as TriNet Group, Inc.'s independent tered public accounting firm for the fiscal ending December 31, 2021.	Mgmt	For	For	

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TRIPADVISOR, INC.	
Security: 896945201	Agenda Number: 935418144
Ticker: TRIP	Meeting Type: Annual
<b>ISIN:</b> US8969452015	Meeting Date: 08-Jun-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Gregory B. Maffei	Mgmt	Withheld	Against
	2	Stephen Kaufer	Mgmt	Withheld	Against
	3	Jay C. Hoag	Mgmt	Withheld	Against
	4	Betsy L. Morgan	Mgmt	For	For
	5	M. Greg O'Hara	Mgmt	For	For
	6	Jeremy Philips	Mgmt	For	For
	7	Albert E. Rosenthaler	Mgmt	Withheld	Against
	8	Jane Sun	Mgmt	Withheld	Against
	9	Trynka Shineman Blake	Mgmt	For	For
	10	Robert S. Wiesenthal	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the appointment of KPMG LLP as TripAdvisor, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	Approval of Amendment to TripAdvisor, Inc. 2018 Stock and Annual Incentive Plan.	Mgmt	Against	Against	
4.	Advisory Vote on Compensation of Named Executive Officers.	Mgmt	For	For	

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TYLER TECHNOLOGIES, INC.					
Security: 902252105	Agenda Number: 935397388				
Ticker: TYL	Meeting Type: Annual				
ISIN: US9022521051	Meeting Date: 11-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Glenn A. Carter	Mgmt	For	For
1B.	Election of Director: Brenda A. Cline	Mgmt	For	For
1C.	Election of Director: Ronnie D. Hawkins, Jr.	Mgmt	For	For
1D.	Election of Director: Mary L. Landrieu	Mgmt	For	For
1E.	Election of Director: John S. Marr, Jr.	Mgmt	For	For
1F.	Election of Director: H. Lynn Moore, Jr.	Mgmt	For	For
1G.	Election of Director: Daniel M. Pope	Mgmt	For	For
1H.	Election of Director: Dustin R. Womble	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as independent auditors.	Mgmt	For	For
3.	Approval of an advisory resolution on executive compensation.	Mgmt	For	For

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Security: 90353W103	Agenda Number: 935293895					
Ticker: UI	Meeting Type: Annual					
ISIN: US90353W1036	Meeting Date: 10-Dec-20					

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class III Director: Robert J. Pera	Mgmt	Abstain	Against	
2.	Ratification of the appointment of KPMG LLP as Ubiquiti's independent registered public accounting firm for the fiscal year ending June 30, 2021.	Mgmt	For	For	
3.	The approval of Ubiquiti's named executive officer compensation, on an advisory and non-binding basis.	Mgmt	For	For	
4.	The approval of the Ubiquiti Inc. 2020 Omnibus Incentive Plan.	Mgmt	Against	Against	

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UDR, INC.	
Security: 902653104	Agenda Number: 935387476
Ticker: UDR	Meeting Type: Annual
ISIN: US9026531049	Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Katherine A. Cattanach	Mgmt	For	For	
1B.	Election of Director: Jon A. Grove	Mgmt	For	For	
1C.	Election of Director: Mary Ann King	Mgmt	For	For	
1D.	Election of Director: James D. Klingbeil	Mgmt	For	For	
1E.	Election of Director: Clint D. McDonnough	Mgmt	For	For	
1F.	Election of Director: Robert A. McNamara	Mgmt	For	For	
1G.	Election of Director: Diane M. Morefield	Mgmt	For	For	
1H.	Election of Director: Mark R. Patterson	Mgmt	For	For	
11.	Election of Director: Thomas W. Toomey	Mgmt	For	For	
2.	To ratify the appointment of Ernst & Young LLP to serve as independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against	
4.	To approve the Amended and Restated 1999 Long-Term Incentive Plan.	Mgmt	For	For	

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UGI CORPORATION	
Security: 902681105	Agenda Number: 935316718
Ticker: UGI	Meeting Type: Annual
ISIN: US9026811052	Meeting Date: 29-Jan-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for a term expiring in 2022: Frank S. Hermance, Chair	Mgmt	For	For	
1B.	Election of Director for a term expiring in 2022: M. Shawn Bort	Mgmt	For	For	
1C.	Election of Director for a term expiring in 2022: Theodore A. Dosch	Mgmt	For	For	
1D.	Election of Director for a term expiring in 2022: Alan N. Harris	Mgmt	For	For	
1E.	Election of Director for a term expiring in 2022: Mario Longhi	Mgmt	For	For	
1F.	Election of Director for a term expiring in 2022: William J. Marrazzo	Mgmt	For	For	
1G.	Election of Director for a term expiring in 2022: Cindy J. Miller	Mgmt	For	For	
1H.	Election of Director for a term expiring in 2022: Kelly A. Romano	Mgmt	For	For	
11.	Election of Director for a term expiring in 2022: James B. Stallings, Jr.	Mgmt	For	For	
1J.	Election of Director for a term expiring in 2022: John L. Walsh	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For	
3.	Approval of the Company's 2021 Incentive Award Plan.	Mgmt	For	For	
4.	Ratification of Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	

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ULTA BEAUTY, INC.	
Security: 90384S303	Agenda Number: 935406086
Ticker: ULTA	Meeting Type: Annual
ISIN: US90384S3031	Meeting Date: 02-Jun-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Catherine A. Halligan	Mgmt	For	For	
	2	David C. Kimbell	Mgmt	For	For	
	3	George R. Mrkonic	Mgmt	For	For	
	4	Lorna E. Nagler	Mgmt	For	For	
2.	LLP a accou	ify the appointment of Ernst & Young s our independent registered public nting firm for our fiscal year 2021, g January 29, 2022.	Mgmt	For	For	
3.		e on an advisory resolution to approve ompany's executive compensation.	Mgmt	For	For	

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ULTRAGENYX PHARMACEUTICAL INC.	
Security: 90400D108	Agenda Number: 935428272
Ticker: RARE	Meeting Type: Annual
ISIN: US90400D1081	Meeting Date: 24-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Deborah Dunsire, M.D.	Mgmt	For	For	
1B.	Election of Director: Michael Narachi	Mgmt	For	For	
2.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	Advisory (non-binding) vote to approve the compensation of our named executive officers.	Mgmt	For	For	

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#### 2Y7Q JH Multifactor Mid Cap ETF

UNDER ARMOUR, INC.	
Security: 904311107	Agenda Number: 935366725
Ticker: UAA	Meeting Type: Annual
ISIN: US9043111072	Meeting Date: 13-May-21

Prop. #	Pro	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Kevin A. Plank	Mgmt	For	For	
	2	Douglas E. Coltharp	Mgmt	For	For	
	3	Jerri L. DeVard	Mgmt	For	For	
	4	Mohamed A. El-Erian	Mgmt	For	For	
	5	Patrik Frisk	Mgmt	For	For	
	6	Karen W. Katz	Mgmt	For	For	
	7	Westley Moore	Mgmt	For	For	
	8	Eric T. Olson	Mgmt	For	For	
	9	Harvey L. Sanders	Mgmt	For	For	
2.	the co in the the pr	prove, by a non-binding advisory vote, ompensation of executives as disclosed "Executive Compensation" section of roxy statement, including the pensation Discussion and Analysis and	Mgmt	Against	Against	

Compensation Discussion and Analysis and tables.

Meeting [	Date Range:	01-Jul-2020 - 30-Jun-2021	Report Date:	: 10-Sep-20 Page 1000 of 10		
Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.		f appointment of independent blic accounting firm.	Mgmt	For	For	

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UNITED AIRLINES HOLDINGS, INC.		
Security: 910047109	Agenda Number: 935394899	
Ticker: UAL	Meeting Type: Annual	
ISIN: US9100471096	Meeting Date: 26-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Carolyn Corvi	Mgmt	For	For	
1B.	Election of Director: Barney Harford	Mgmt	For	For	
1C.	Election of Director: Michele J. Hooper	Mgmt	For	For	
1D.	Election of Director: Walter Isaacson	Mgmt	For	For	
1E.	Election of Director: James A. C. Kennedy	Mgmt	For	For	
1F.	Election of Director: J. Scott Kirby	Mgmt	For	For	
1G.	Election of Director: Edward M. Philip	Mgmt	For	For	
1H.	Election of Director: Edward L. Shapiro	Mgmt	For	For	
11.	Election of Director: David J. Vitale	Mgmt	For	For	
1J.	Election of Director: Laysha Ward	Mgmt	For	For	
1K.	Election of Director: James M. Whitehurst	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the Appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the Fiscal Year Ending December 31, 2021.	Mgmt	For	For	
3.	Advisory Vote to Approve the Compensation of the Company's Named Executive Officers.	Mgmt	Against	Against	
4.	Approve the United Airlines Holdings, Inc. 2021 Incentive Compensation Plan.	Mgmt	For	For	
5.	Approve and Adopt an Amendment and Restatement of the Company's Certificate of Incorporation to Preserve Certain Tax Benefits.	Mgmt	For	For	
6.	Approve the Company's Tax Benefits Preservation Plan.	Mgmt	Against	Against	
7.	Stockholder Proposal Regarding Disclosure of Political Spending.	Shr	Against	For	
8.	Stockholder Proposal Regarding a Report on Climate-related Lobbying Activities.	Shr	Against	For	

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UNITED RENTALS, INC.	
Security: 911363109	Agenda Number: 935359782
Ticker: URI	Meeting Type: Annual
ISIN: US9113631090	Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: José B. Alvarez	Mgmt	For	For	
1B.	Election of Director: Marc A. Bruno	Mgmt	For	For	
1C.	Election of Director: Matthew J. Flannery	Mgmt	For	For	
1D.	Election of Director: Bobby J. Griffin	Mgmt	For	For	
1E.	Election of Director: Kim Harris Jones	Mgmt	For	For	
1F.	Election of Director: Terri L. Kelly	Mgmt	For	For	
1G.	Election of Director: Michael J. Kneeland	Mgmt	For	For	
1H.	Election of Director: Gracia C. Martore	Mgmt	For	For	
11.	Election of Director: Filippo Passerini	Mgmt	For	For	
1J.	Election of Director: Donald C. Roof	Mgmt	For	For	
1K.	Election of Director: Shiv Singh	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of Appointment of Public Accounting Firm.	Mgmt	For	For	
3.	Advisory Approval of Executive Compensation.	Mgmt	For	For	
4.	Stockholder Proposal to Improve Shareholder Written Consent.	Shr	Against	For	

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UNITED THERAPEUTICS CORPORATION				
Security: 91307C102	Agenda Number: 935430291			
Ticker: UTHR	Meeting Type: Annual			
ISIN: US91307C1027	Meeting Date: 25-Jun-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Katherine Klein	Mgmt	For	For	
1B.	Election of Director: Ray Kurzweil	Mgmt	For	For	
1C.	Election of Director: Linda Maxwell	Mgmt	For	For	
1D.	Election of Director: Martine Rothblatt	Mgmt	For	For	
1E.	Election of Director: Louis Sullivan	Mgmt	For	For	
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For	
3.	Approval of the amendment and restatement of the United Therapeutics Corporation Amended and Restated 2015 Stock Incentive Plan.	Mgmt	For	For	
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	

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UNIVERSAL DISPLAY CORPORATION			
Security: 91347P105	Agenda Number: 935395942		
Ticker: OLED	Meeting Type: Annual		
<b>ISIN:</b> US91347P1057	Meeting Date: 17-Jun-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for a one-year term: Steven V. Abramson	Mgmt	For	For
1B.	Election of Director to serve for a one-year term: Cynthia J. Comparin	Mgmt	For	For
1C.	Election of Director to serve for a one-year term: Richard C. Elias	Mgmt	For	For
1D.	Election of Director to serve for a one-year term: Elizabeth H. Gemmill	Mgmt	For	For
1E.	Election of Director to serve for a one-year term: C. Keith Hartley	Mgmt	For	For
1F.	Election of Director to serve for a one-year term: Celia M. Joseph	Mgmt	For	For
1G.	Election of Director to serve for a one-year term: Lawrence Lacerte	Mgmt	For	For
1H.	Election of Director to serve for a one-year term: Sidney D. Rosenblatt	Mgmt	For	For
11.	Election of Director to serve for a one-year term: Sherwin I. Seligsohn	Mgmt	For	For
2.	Advisory resolution to approve the compensation of the Company's named executive officers.	Mgmt	Against	Against

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2021.	Mgmt	For	For	

			pon			
Meeting	Date Range:	)1-Jul-2020 - 30-Jun-2021	Report Date	: 10-Sep-20	)21	
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2Y7Q J	H Multifactor M	/id Cap ETF				
UNIVE	ERSAL HEALT	I SERVICES, INC.				
:	<b>Security:</b> 91390	3100	Ą	genda Number: S	935378059	
	Ticker: UHS			Meeting Type:	Annual	
	<b>ISIN:</b> US913	39031002		Meeting Date: 1	I9-May-21	
Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.		ify the selection of seCoopers LLP as the	Mgmt	For	For	

PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.

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Security: 91688F104	Agenda Number: 935394940	
Ticker: UPWK	Meeting Type: Annual	
ISIN: US91688F1049	Meeting Date: 01-Jun-21	

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Hayden Brown	Mgmt	Withheld	Against
	2	Gregory C. Gretsch	Mgmt	Withheld	Against
	3	Anilu Vazquez-Ubarri	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2021.		Mgmt	For	For
3.		ove, on a non-binding advisory basis, the ensation of our named executive rs.	Mgmt	For	For

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US FOODS HOLDING CORP.	
Security: 912008109	Agenda Number: 935372324
Ticker: USFD	Meeting Type: Annual
ISIN: US9120081099	Meeting Date: 20-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Cheryl A. Bachelder	Mgmt	For	For	
1B.	Election of Director: Court D. Carruthers	Mgmt	For	For	
1C.	Election of Director: John A. Lederer	Mgmt	For	For	
1D.	Election of Director: Carl Andrew Pforzheimer	Mgmt	For	For	
1E.	Election of Director: David M. Tehle	Mgmt	For	For	
1F.	Election of Director: Ann E. Ziegler	Mgmt	Against	Against	
2.	To approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement.	Mgmt	For	For	
3.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For	

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VAIL RESORTS, INC.		
Security: 91879Q109	Agenda Number: 935286256	
Ticker: MTN	Meeting Type: Annual	
ISIN: US91879Q1094	Meeting Date: 03-Dec-20	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Susan L. Decker	Mgmt	For	For
1B.	Election of Director: Robert A. Katz	Mgmt	For	For
1C.	Election of Director: Nadia Rawlinson	Mgmt	For	For
1D.	Election of Director: John T. Redmond	Mgmt	For	For
1E.	Election of Director: Michele Romanow	Mgmt	For	For
1F.	Election of Director: Hilary A. Schneider	Mgmt	For	For
1G.	Election of Director: D. Bruce Sewell	Mgmt	For	For
1H.	Election of Director: John F. Sorte	Mgmt	For	For
11.	Election of Director: Peter A. Vaughn	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending July 31, 2021	Mgmt	For	For

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Hold an advis	sory vote to approve executive	Mgmt	For	For	

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VARIAN MEDICAL SYSTEMS, INC.		
Agenda Number: 935274821		
Meeting Type: Special		
Meeting Date: 15-Oct-20		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve and adopt the Agreement and Plan of Merger, dated as of August 2, 2020 (as it may be amended from time to time, the "merger agreement").	Mgmt	For	For
2.	To adjourn the Special Meeting, if necessary or appropriate, to solicit additional proxies in favor of the proposal to approve and adopt the merger agreement if there are not sufficient votes at the time of such adjournment to approve and adopt the merger agreement.	Mgmt	For	For
3.	To approve, on a non-binding, advisory basis, certain compensation that will or may be paid or become payable to Varian's named executive officers that is based on or otherwise relates to the merger.	Mgmt	Against	Against

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VARONIS SYSTEMS, INC.		
Security: 922280102	Agenda Number: 935385345	
Ticker: VRNS	Meeting Type: Annual	
ISIN: US9222801022	Meeting Date: 25-May-21	

Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIREC	CTOR			
	1	Gili Iohan	Mgmt	For	For
	2	Rachel Prishkolnik	Mgmt	For	For
	3	Ofer Segev	Mgmt	For	For
2.	execu	prove, on a non-binding basis, the tive compensation of our named tive officers.	Mgmt	Against	Against
3.	To ratify the appointment of Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global Limited, as the independent registered public accounting firm of the Company for 2021.		Mgmt	For	For

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VENTAS, INC.		
Security: 92276F100	Agenda Number: 935387440	
Ticker: VTR	Meeting Type: Annual	
ISIN: US92276F1003	Meeting Date: 25-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Melody C. Barnes	Mgmt	For	For	
1B.	Election of Director: Debra A. Cafaro	Mgmt	For	For	
1C.	Election of Director: Jay M. Gellert	Mgmt	For	For	
1D.	Election of Director: Matthew J. Lustig	Mgmt	For	For	
1E.	Election of Director: Roxanne M. Martino	Mgmt	For	For	
1F.	Election of Director: Marguerite M. Nader	Mgmt	For	For	
1G.	Election of Director: Sean P. Nolan	Mgmt	For	For	
1H.	Election of Director: Walter C. Rakowich	Mgmt	For	For	
11.	Election of Director: Robert D. Reed	Mgmt	For	For	
1J.	Election of Director: James D. Shelton	Mgmt	For	For	
1K.	Election of Director: Maurice S. Smith	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For	
3.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	

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VEREIT, INC.	
Security: 92339V308	Agenda Number: 935406137
Ticker: VER	Meeting Type: Annual
ISIN: US92339V3087	Meeting Date: 03-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: Glenn J. Rufrano	Mgmt	For	For	
1B.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: Hugh R. Frater	Mgmt	For	For	
1C.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: Priscilla Almodovar	Mgmt	For	For	
1D.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: David B. Henry	Mgmt	Against	Against	
1E.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: Mary Hogan Preusse	Mgmt	For	For	
1F.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: Richard J. Lieb	Mgmt	For	For	
1G.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: Eugene A. Pinover	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1H.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: Julie G. Richardson	Mgmt	For	For	
11.	Election of Director Nominees to serve until the 2022 Annual Meeting of Stockholders and until their respective successors are duly elected and qualify: Susan E. Skerritt	Mgmt	For	For	
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	To approve by a non-binding advisory resolution the compensation of the Company's named executive officers as described in the Company's definitive proxy statement.	Mgmt	For	For	
4.	To approve the VEREIT, Inc. 2021 Equity Incentive Plan.	Mgmt	For	For	
5.	To approve amendments to the Company's Articles of Amendment and Restatement and Amended and Restated Bylaws ("Bylaws") to allow the Bylaws to be amended by our stockholders.	Mgmt	For	For	

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VERISIGN, INC.	
Security: 92343E102	Agenda Number: 935395889
Ticker: VRSN	Meeting Type: Annual
ISIN: US92343E1029	Meeting Date: 27-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: D. James Bidzos	Mgmt	For	For
1.2	Election of Director: Yehuda Ari Buchalter	Mgmt	For	For
1.3	Election of Director: Kathleen A. Cote	Mgmt	For	For
1.4	Election of Director: Thomas F. Frist III	Mgmt	For	For
1.5	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1.6	Election of Director: Roger H. Moore	Mgmt	For	For
1.7	Election of Director: Louis A. Simpson	Mgmt	For	For
1.8	Election of Director: Timothy Tomlinson	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the Company's executive compensation.	Mgmt	For	For
3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board take steps to permit stockholder action by written consent.	Shr	Against	For	

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VERISK ANALYTICS, INC.	
Security: 92345Y106	Agenda Number: 935377475
Ticker: VRSK	Meeting Type: Annual
<b>ISIN:</b> US92345Y1064	Meeting Date: 19-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Samuel G. Liss	Mgmt	For	For	
1B.	Election of Director: Bruce E. Hansen	Mgmt	For	For	
1C.	Election of Director: Therese M. Vaughan	Mgmt	For	For	
1D.	Election of Director: Kathleen A. Hogenson	Mgmt	For	For	
2.	To approve executive compensation on an advisory, non-binding basis.	Mgmt	For	For	
3.	To approve the 2021 Equity Incentive Plan.	Mgmt	For	For	
4.	To ratify the appointment of Deloitte & Touche LLP as our independent auditor for the 2021 fiscal year.	Mgmt	For	For	

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VICI PROPERTIES INC.	
Security: 925652109	Agenda Number: 935348032
Ticker: VICI	Meeting Type: Annual
<b>ISIN:</b> US9256521090	Meeting Date: 28-Apr-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: James R. Abrahamson	Mgmt	For	For	
1B.	Election of Director: Diana F. Cantor	Mgmt	For	For	
1C.	Election of Director: Monica H. Douglas	Mgmt	For	For	
1D.	Election of Director: Elizabeth I. Holland	Mgmt	For	For	
1E.	Election of Director: Craig Macnab	Mgmt	For	For	
1F.	Election of Director: Edward B. Pitoniak	Mgmt	For	For	
1G.	Election of Director: Michael D. Rumbolz	Mgmt	For	For	
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	To approve (on a non-binding, advisory basis) the compensation of our named executive officers.	Mgmt	For	For	

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VIR BIOTECHNOLOGY, INC.		
Security: 92764N102	Agenda Number: 935372615	
Ticker: VIR	Meeting Type: Annual	
ISIN: US92764N1028	Meeting Date: 20-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Class II Director: Robert Nelsen	Mgmt	Abstain	Against	
1B.	Election of Class II Director: Robert Perez	Mgmt	Abstain	Against	
1C.	Election of Class II Director: Phillip Sharp, Ph.D.	Mgmt	Abstain	Against	
2.	Advisory vote on the frequency of solicitation of advisory stockholder approval of executive compensation.	Mgmt	3 Years	Against	
3.	Ratification of selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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VISTRA CORP.			
Security: 92840M102	Agenda Number: 935375344		
Ticker: VST	Meeting Type: Annual		
ISIN: US92840M1027	Meeting Date: 28-Apr-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Scott B. Helm	Mgmt	For	For	
1B.	Election of Director: Hilary E. Ackermann	Mgmt	For	For	
1C.	Election of Director: Arcilia C. Acosta	Mgmt	For	For	
1D.	Election of Director: Gavin R. Baiera	Mgmt	For	For	
1E.	Election of Director: Paul M. Barbas	Mgmt	For	For	
1F.	Election of Director: Lisa Crutchfield	Mgmt	For	For	
1G.	Election of Director: Brian K. Ferraioli	Mgmt	For	For	
1H.	Election of Director: Jeff D. Hunter	Mgmt	For	For	
11.	Election of Director: Curtis A. Morgan	Mgmt	For	For	
1J.	Election of Director: John R. Sult	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Approve, on an advisory basis, the 2020 compensation of the Company's named executive officers.	Mgmt	For	For	
3.	Ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	

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VORNADO REALTY TRUST				
Security: 929042109	Agenda Number: 935387781			
Ticker: VNO	Meeting Type: Annual			
ISIN: US9290421091	Meeting Date: 20-May-21			

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Steven Roth	Mgmt	For	For	
	2	Candace K. Beinecke	Mgmt	For	For	
	3	Michael D. Fascitelli	Mgmt	For	For	
	4	Beatrice Hamza Bassey	Mgmt	For	For	
	5	William W. Helman IV	Mgmt	For	For	
	6	David M. Mandelbaum	Mgmt	For	For	
	7	Mandakini Puri	Mgmt	For	For	
	8	Daniel R. Tisch	Mgmt	For	For	
	9	Richard R. West	Mgmt	For	For	
	10	Russell B. Wight, Jr.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT FISCAL YEAR.	Mgmt	For	For	
3.	NON-BINDING, ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION.	Mgmt	Against	Against	

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VOYA FINANCIAL, INC.			
Security: 929089100	Agenda Number: 935387438		
Ticker: VOYA	Meeting Type: Annual		
ISIN: US9290891004	Meeting Date: 27-May-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Yvette S. Butler	Mgmt	For	For	
1B.	Election of Director: Jane P. Chwick	Mgmt	For	For	
1C.	Election of Director: Kathleen DeRose	Mgmt	For	For	
1D.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For	
1E.	Election of Director: Aylwin B. Lewis	Mgmt	Against	Against	
1F.	Election of Director: Rodney O. Martin, Jr.	Mgmt	For	For	
1G.	Election of Director: Byron H. Pollitt, Jr.	Mgmt	For	For	
1H.	Election of Director: Joseph V. Tripodi	Mgmt	For	For	
11.	Election of Director: David Zwiener	Mgmt	For	For	
2.	Approval, in a non-binding advisory vote, of the compensation paid to the named executive officers, as disclosed and discussed in the Proxy Statement.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	

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VULCAN MATERIALS COMPANY			
Security: 929160109	Agenda Number: 935362917		
Ticker: VMC	Meeting Type: Annual		
ISIN: US9291601097	Meeting Date: 14-May-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas A. Fanning	Mgmt	For	For
1B.	Election of Director: J. Thomas Hill	Mgmt	For	For
1C.	Election of Director: Cynthia L. Hostetler	Mgmt	For	For
1D.	Election of Director: Richard T. O'Brien	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

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W. P. CAREY INC.	
Security: 92936U109	Agenda Number: 935387630
Ticker: WPC	Meeting Type: Annual
ISIN: US92936U1097	Meeting Date: 17-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 Annual Meeting: Mark A. Alexander	Mgmt	For	For
1B.	Election of Director to serve until the 2022 Annual Meeting: Tonit M. Calaway	Mgmt	For	For
1C.	Election of Director to serve until the 2022 Annual Meeting: Peter J. Farrell	Mgmt	For	For
1D.	Election of Director to serve until the 2022 Annual Meeting: Robert J. Flanagan	Mgmt	For	For
1E.	Election of Director to serve until the 2022 Annual Meeting: Jason E. Fox	Mgmt	For	For
1F.	Election of Director to serve until the 2022 Annual Meeting: Axel K.A. Hansing	Mgmt	For	For
1G.	Election of Director to serve until the 2022 Annual Meeting: Jean Hoysradt	Mgmt	For	For
1H.	Election of Director to serve until the 2022 Annual Meeting: Margaret G. Lewis	Mgmt	For	For
11.	Election of Director to serve until the 2022 Annual Meeting: Christopher J. Niehaus	Mgmt	For	For
1J.	Election of Director to serve until the 2022 Annual Meeting: Nick J.M. van Ommen	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To Approve the Advisory Resolution on Executive Compensation.	Mgmt	For	For	
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	

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W. R. BERKLEY CORPORATION					
Security: 084423102	Agenda Number: 935412798				
Ticker: WRB	Meeting Type: Annual				
<b>ISIN:</b> US0844231029	Meeting Date: 15-Jun-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: William R. Berkley	Mgmt	For	For	
1B.	Election of Director: Christopher L. Augostini	Mgmt	For	For	
1C.	Election of Director: Mark E. Brockbank	Mgmt	For	For	
1D.	Election of Director: Mark L. Shapiro	Mgmt	For	For	
1E.	Election of Director: Jonathan Talisman	Mgmt	For	For	
2.	To approve an increase in the number of shares reserved under the W. R. Berkley Corporation 2009 Directors Stock Plan as Amended and Restated.	Mgmt	For	For	
3.	Non-binding advisory vote on a resolution approving the compensation of the Company's named executive officers pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission, or "say-on-pay" vote.	Mgmt	For	For	
4.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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W.W. GRAINGER, INC.				
Security: 384802104	Agenda Number: 935352423			
Ticker: GWW	Meeting Type: Annual			
<b>ISIN:</b> US3848021040	Meeting Date: 28-Apr-21			

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Rodney C. Adkins	Mgmt	For	For	
	2	Brian P. Anderson	Mgmt	For	For	
	3	V. Ann Hailey	Mgmt	For	For	
	4	Katherine D. Jaspon	Mgmt	For	For	
	5	Stuart L. Levenick	Mgmt	For	For	
	6	D.G. Macpherson	Mgmt	For	For	
	7	Neil S. Novich	Mgmt	For	For	
	8	Beatriz R. Perez	Mgmt	For	For	
	9	Michael J. Roberts	Mgmt	For	For	
	10	E. Scott Santi	Mgmt	For	For	
	11	Susan Slavik Williams	Mgmt	For	For	

Meeting	Date Ra	n <b>ge:</b> 01-Jul-2020 - 30-Jun-2021	Report Date:	: 10-Sep-20 Page 1035 of 10		
Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
	12	Lucas E. Watson	Mgmt	For	For	
	13	Steven A. White	Mgmt	For	For	
2.	Young	sal to ratify the appointment of Ernst & LLP as independent auditor for the nding December 31, 2021.	Mgmt	For	For	
3.	adviso	n Pay: To approve on a non-binding ory basis the compensation of the any's Named Executive Officers.	Mgmt	For	For	

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WARNER MUSIC GROUP CORP.					
Security: 934550203	Agenda Number: 935327052				
Ticker: WMG	Meeting Type: Annual				
<b>ISIN:</b> US9345502036	Meeting Date: 02-Mar-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Stephen Cooper	Mgmt	For	For	
1B.	Election of Director: Lincoln Benet	Mgmt	Against	Against	
1C.	Election of Director: Alex Blavatnik	Mgmt	Against	Against	
1D.	Election of Director: Len Blavatnik	Mgmt	Against	Against	
1E.	Election of Director: Mathias Döpfner	Mgmt	For	For	
1F.	Election of Director: Noreena Hertz	Mgmt	Against	Against	
1G.	Election of Director: Ynon Kreiz	Mgmt	For	For	
1H.	Election of Director: Ceci Kurzman	Mgmt	For	For	
11.	Election of Director: Thomas H. Lee	Mgmt	For	For	
1J.	Election of Director: Michael Lynton	Mgmt	Against	Against	
1K.	Election of Director: Donald A. Wagner	Mgmt	Against	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Mgmt	For	For	
3.	Advisory vote to approve the compensation paid to the Company's named executive officers.	Mgmt	Against	Against	
4.	Advisory vote on the frequency of future advisory votes to approve the compensation paid to the Company's named executive officers.	Mgmt	3 Years	For	

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WATERS CORPORATION	
Security: 941848103	Agenda Number: 935361888
Ticker: WAT	Meeting Type: Annual
<b>ISIN:</b> US9418481035	Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director to serve for a term of one year: Udit Batra	Mgmt	For	For	
1.2	Election of Director to serve for a term of one year: Linda Baddour	Mgmt	For	For	
1.3	Election of Director to serve for a term of one year: Michael J. Berendt	Mgmt	For	For	
1.4	Election of Director to serve for a term of one year: Edward Conard	Mgmt	For	For	
1.5	Election of Director to serve for a term of one year: Gary E. Hendrickson	Mgmt	For	For	
1.6	Election of Director to serve for a term of one year: Pearl S. Huang	Mgmt	For	For	
1.7	Election of Director to serve for a term of one year: Christopher A. Kuebler	Mgmt	For	For	
1.8	Election of Director to serve for a term of one year: Flemming Ornskov	Mgmt	For	For	
1.9	Election of Director to serve for a term of one year: Thomas P. Salice	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	To approve, by non-binding vote, named executive officer compensation.	Mgmt	For	For	

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Agenda Number: 935424729
Meeting Type: Annual
Meeting Date: 07-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
	1 George P. Sape	Mgmt	For	For
2.	To approve the Watsco, Inc. 2021 Incentive Compensation Plan.	Mgmt	Against	Against
3.	To approve the advisory resolution regarding the compensation of our named executive officers.	Mgmt	Against	Against
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	Mgmt	For	For

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WAYFAIR INC	
Security: 94419L101	Agenda Number: 935361763
Ticker: W	Meeting Type: Annual
ISIN: US94419L1017	Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Niraj Shah	Mgmt	For	For	
1B.	Election of Director: Steven Conine	Mgmt	For	For	
1C.	Election of Director: Michael Choe	Mgmt	For	For	
1D.	Election of Director: Andrea Jung	Mgmt	For	For	
1E.	Election of Director: Michael Kumin	Mgmt	For	For	
1F.	Election of Director: Jeffrey Naylor	Mgmt	For	For	
1G.	Election of Director: Anke Schäferkordt	Mgmt	For	For	
1H.	Election of Director: Michael E. Sneed	Mgmt	For	For	
2.	To ratify the appointment of Ernst & Young LLP as the Corporation's independent registered public accountants for the fiscal year ending December 31, 2021.	Mgmt	For	For	

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WEC ENERGY GROUP, INC.	
Security: 92939U106	Agenda Number: 935346420
Ticker: WEC	Meeting Type: Annual
<b>ISIN:</b> US92939U1060	Meeting Date: 06-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Curt S. Culver	Mgmt	For	For
1B.	Election of Director: Danny L. Cunningham	Mgmt	For	For
1C.	Election of Director: William M. Farrow III	Mgmt	For	For
1D.	Election of Director: J. Kevin Fletcher	Mgmt	For	For
1E.	Election of Director: Cristina A. Garcia- Thomas	Mgmt	For	For
1F.	Election of Director: Maria C. Green	Mgmt	For	For
1G.	Election of Director: Gale E. Klappa	Mgmt	For	For
1H.	Election of Director: Thomas K. Lane	Mgmt	For	For
11.	Election of Director: Ulice Payne, Jr.	Mgmt	For	For
1J.	Election of Director: Mary Ellen Stanek	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Deloitte & Touche LLP as Independent Auditors for 2021.	Mgmt	For	For
3.	Approval of the Amendment and Restatement of the WEC Energy Group Omnibus Stock Incentive Plan.	Mgmt	For	For
4.	Advisory Vote to Approve Executive Compensation of the Named Executive Officers.	Mgmt	For	For

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WEST PHARMACEUTICAL SERVICES, INC.		
Security: 955306105	Agenda Number: 935356003	
Ticker: WST	Meeting Type: Annual	
ISIN: US9553061055	Meeting Date: 04-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Mark A. Buthman	Mgmt	For	For	
1B.	Election of Director: William F. Feehery	Mgmt	For	For	
1C.	Election of Director: Robert Friel	Mgmt	For	For	
1D.	Election of Director: Eric M. Green	Mgmt	For	For	
1E.	Election of Director: Thomas W. Hofmann	Mgmt	For	For	
1F.	Election of Director: Deborah L. V. Keller	Mgmt	For	For	
1G.	Election of Director: Myla P. Lai-Goldman	Mgmt	For	For	
1H.	Election of Director: Douglas A. Michels	Mgmt	For	For	
11.	Election of Director: Paolo Pucci	Mgmt	For	For	
1J.	Election of Director: Patrick J. Zenner	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For	
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For	

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WESTERN ALLIANCE BANCORPORATION	
Security: 957638109	Agenda Number: 935419146
Ticker: WAL	Meeting Type: Annual
<b>ISIN:</b> US9576381092	Meeting Date: 15-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Bruce Beach	Mgmt	For	For	
1B.	Election of Director: Juan Figuereo	Mgmt	For	For	
1C.	Election of Director: Howard Gould	Mgmt	For	For	
1D.	Election of Director: Steven Hilton	Mgmt	For	For	
1E.	Election of Director: Marianne Boyd Johnson	Mgmt	For	For	
1F.	Election of Director: Robert Latta	Mgmt	For	For	
1G.	Election of Director: Adriane McFetridge	Mgmt	For	For	
1H.	Election of Director: Michael Patriarca	Mgmt	For	For	
11.	Election of Director: Robert Sarver	Mgmt	For	For	
1J.	Election of Director: Bryan Segedi	Mgmt	For	For	
1K.	Election of Director: Donald Snyder	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Sung Won Sohn, Ph.D.	Mgmt	For	For	
1M.	Election of Director: Kenneth A. Vecchione	Mgmt	For	For	
2.	Approve, on a non-binding advisory basis, executive compensation.	Mgmt	For	For	
3.	Ratify the appointment of RSM US LLP as the Company's independent auditor.	Mgmt	For	For	

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WESTERN DIGITAL CORPORATION			
Security: 958102105	Agenda Number: 935281321		
Ticker: WDC	Meeting Type: Annual		
<b>ISIN:</b> US9581021055	Meeting Date: 18-Nov-20		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election Of Director: Kimberly E. Alexy	Mgmt	For	For	
1B.	Election Of Director: Martin I. Cole	Mgmt	For	For	
1C.	Election Of Director: Kathleen A. Cote	Mgmt	For	For	
1D.	Election Of Director: Tunç Doluca	Mgmt	For	For	
1E.	Election Of Director: David V. Goeckeler	Mgmt	For	For	
1F.	Election Of Director: Matthew E. Massengill	Mgmt	For	For	
1G.	Election Of Director: Paula A. Price	Mgmt	For	For	
1H.	Election Of Director: Stephanie A. Streeter	Mgmt	For	For	
2.	To approve on an advisory basis the named executive officer compensation disclosed in the Proxy Statement.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To approve an amendment and restatement of our 2017 Performance Incentive Plan to increase by 9.8 million the number of shares of our common stock available for issuance under that plan.	Mgmt	For	For	
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2021.	Mgmt	For	For	

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WESTINGHOUSE AIR BRAKE TECHNOLOGIE	SCORP
Security: 929740108	Agenda Number: 935373516
Ticker: WAB	Meeting Type: Annual
ISIN: US9297401088	Meeting Date: 19-May-21

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Linda Harty	Mgmt	For	For
	2	Brian Hehir	Mgmt	For	For
	3	Michael Howell	Mgmt	For	For
2.	relatin	ive an advisory (non-binding) resolution ig to the approval of 2020 named itive officer compensation.	Mgmt	For	For
3.	as ou	the appointment of Ernst & Young LLP r independent registered public Inting firm for the 2021 fiscal year.	Mgmt	For	For

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WESTLAKE CHEMICAL CORPORATION		
Security: 960413102	Agenda Number: 935364834	
Ticker: WLK	Meeting Type: Annual	
ISIN: US9604131022	Meeting Date: 13-May-21	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	James Y. Chao	Mgmt	Withheld	Against
	2	John T. Chao	Mgmt	Withheld	Against
	3	Mark A. McCollum	Mgmt	Withheld	Against
	4	R. Bruce Northcutt	Mgmt	Withheld	Against
2.	Comp Certifi federa Ameri	prove a proposed amendment to the pany's Amended and Restated cate of Incorporation to provide that al district courts of the United States of the avill be the exclusive forum for certain factions.	Mgmt	For	For
3.	Pricev indep	ify the appointment of waterhouseCoopers LLP to serve as our endent registered public accounting firm e fiscal year ending December 31, 2021.	Mgmt	For	For

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WESTROCK COMPANY				
Security: 96145D105	Agenda Number: 935315691			
Ticker: WRK	Meeting Type: Annual			
ISIN: US96145D1054	Meeting Date: 29-Jan-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Colleen F. Arnold	Mgmt	For	For	
1B.	Election of Director: Timothy J. Bernlohr	Mgmt	For	For	
1C.	Election of Director: J. Powell Brown	Mgmt	For	For	
1D.	Election of Director: Terrell K. Crews	Mgmt	For	For	
1E.	Election of Director: Russell M. Currey	Mgmt	For	For	
1F.	Election of Director: Suzan F. Harrison	Mgmt	For	For	
1G.	Election of Director: John A. Luke, Jr.	Mgmt	For	For	
1H.	Election of Director: Gracia C. Martore	Mgmt	For	For	
11.	Election of Director: James E. Nevels	Mgmt	For	For	
1J.	Election of Director: Steven C. Voorhees	Mgmt	For	For	
1K.	Election of Director: Bettina M. Whyte	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Alan D. Wilson	Mgmt	For	For	
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For	
3.	Approval of WestRock Company 2020 Incentive Stock Plan.	Mgmt	For	For	
4.	Ratification of Appointment of Ernst & Young LLP.	Mgmt	For	For	

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WEX INC.	
Security: 96208T104	Agenda Number: 935406923
Ticker: WEX	Meeting Type: Annual
ISIN: US96208T1043	Meeting Date: 04-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director for three-years term: Nancy Altobello	Mgmt	For	For	
1B.	Election of Director for three-years term: Bhavana Bartholf	Mgmt	For	For	
1C.	Election of Director for three-years term: Derrick Roman	Mgmt	For	For	
1D.	Election of Director for three-years term: Regina O. Sommer	Mgmt	For	For	
1E.	Election of Director for three-years term: Jack VanWoerkom	Mgmt	For	For	
2.	Advisory (non-binding) vote to approve the compensation of our named executive officers.	Mgmt	Against	Against	
3.	To approve the WEX Inc. Amended and Restated 2019 Equity and Incentive Plan to increase the number of shares issuable thereunder.	Mgmt	For	For	
4.	To approve the Company's Amended and Restated Certificate of Incorporation to declassify the Board of Directors.	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
5.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Mgmt	For	For	

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WEYERHAEUSER COMPANY		
Security: 962166104	Agenda Number: 935372297	
Ticker: WY	Meeting Type: Annual	
ISIN: US9621661043	Meeting Date: 14-May-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Mark A. Emmert	Mgmt	For	For	
1B.	Election of Director: Rick R. Holley	Mgmt	For	For	
1C.	Election of Director: Sara Grootwassink Lewis	Mgmt	For	For	
1D.	Election of Director: Deidra C. Merriwether	Mgmt	For	For	
1E.	Election of Director: Al Monaco	Mgmt	For	For	
1F.	Election of Director: Nicole W. Piasecki	Mgmt	For	For	
1G.	Election of Director: Lawrence A. Selzer	Mgmt	For	For	
1H.	Election of Director: Devin W. Stockfish	Mgmt	For	For	
11.	Election of Director: Kim Williams	Mgmt	For	For	
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Mgmt	For	For	

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Prop. #	Proposal		Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.		f selection of independent Iblic accounting firm for 2021.	Mgmt	For	For	

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VHIRLPOOL CORPORATION		
Security: 963320106	Agenda Number: 935342307	
Ticker: WHR	Meeting Type: Annual	
ISIN: US9633201069	Meeting Date: 20-Apr-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Samuel R. Allen	Mgmt	For	For	
1B.	Election of Director: Marc R. Bitzer	Mgmt	For	For	
1C.	Election of Director: Greg Creed	Mgmt	For	For	
1D.	Election of Director: Gary T. DiCamillo	Mgmt	For	For	
1E.	Election of Director: Diane M. Dietz	Mgmt	For	For	
1F.	Election of Director: Gerri T. Elliott	Mgmt	For	For	
1G.	Election of Director: Jennifer A. LaClair	Mgmt	For	For	
1H.	Election of Director: John D. Liu	Mgmt	For	For	
11.	Election of Director: James M. Loree	Mgmt	For	For	
1J.	Election of Director: Harish Manwani	Mgmt	For	For	
1K.	Election of Director: Patricia K. Poppe	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1L.	Election of Director: Larry O. Spencer	Mgmt	For	For	
1M.	Election of Director: Michael D. White	Mgmt	For	For	
2.	Advisory vote to approve Whirlpool Corporation's executive compensation.	Mgmt	For	For	
3.	Ratification of the appointment of Ernst & Young LLP as Whirlpool Corporation's independent registered public accounting firm for 2021.	Mgmt	For	For	

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WILLIAMS-SONOMA, INC.	
Security: 969904101	Agenda Number: 935390308
Ticker: WSM	Meeting Type: Annual
ISIN: US9699041011	Meeting Date: 02-Jun-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director: Laura Alber	Mgmt	For	For	
1.2	Election of Director: Esi Eggleston Bracey	Mgmt	For	For	
1.3	Election of Director: Scott Dahnke, Chair	Mgmt	For	For	
1.4	Election of Director: Anne Mulcahy	Mgmt	For	For	
1.5	Election of Director: William Ready	Mgmt	For	For	
1.6	Election of Director: Sabrina Simmons	Mgmt	For	For	
1.7	Election of Director: Frits van Paasschen	Mgmt	For	For	
2.	The amendment of our 2001 Long-Term Incentive Plan.	Mgmt	For	For	
3.	An advisory vote to approve executive compensation.	Mgmt	Against	Against	
4.	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	Mgmt	For	For	

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WILLIS TOWERS WATSON PLC	
Security: G96629103	Agenda Number: 935249234
Ticker: WLTW	Meeting Type: Special
ISIN: IE00BDB6Q211	Meeting Date: 26-Aug-20
	Security: G96629103 Ticker: WLTW

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Ordinary Resolution to approve the scheme, as described in the joint proxy statement, in its original form or with or subject to any modification(s), addition(s) or condition(s) approved or imposed by the High Court of Ireland, and to authorize the directors of WTW to take all such actions as they consider necessary or appropriate for carrying the scheme into effect.	Mgmt	No vote	
2.	Special Resolution to amend the constitution of WTW, referred to as the "WTW Constitution," so that any WTW Shares that are issued on or after the WTW Voting Record Time will either be subject to the terms of the scheme or will be immediately and automatically acquired by Aon for the scheme consideration.	Mgmt	No vote	
3.	Ordinary Resolution to approve, on a non- binding, advisory basis, specified compensatory arrangements between WTW and its named executive officers relating to the transaction.	Mgmt	No vote	
4.	Ordinary Resolution to approve any motion by the chairman of the WTW EGM to adjourn the WTW EGM, or any adjournments thereof, to solicit additional proxies in favour of the approval of the resolutions if there are insufficient votes at the time of the WTW EGM to approve resolutions 1 and 2.	Mgmt	No vote	

addition(s) or condition(s) approved or imposed by the High Court of Ireland.

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2Y7Q JI	H Multifactor Mid Cap ETF				
WILLI	S TOWERS WATSON PLC				
ę	Security: G96629111	Ag	genda Number: S	935249246	
	Ticker:		Meeting Type:	Special	
	ISIN: IE00B4XGY116		Meeting Date: 2	26-Aug-20	
Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	To approve the scheme, as described in the joint proxy statement, in its original form or with or subject to any modification(s),	Mgmt	No vote		

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WILLIS TOWERS WATSON PLC			
Security: G96629103	Agenda Number: 935364973		
Ticker: WLTW	Meeting Type: Annual		
ISIN: IE00BDB6Q211	Meeting Date: 11-May-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Anna C. Catalano	Mgmt	For	For	
1B.	Election of Director: Victor F. Ganzi	Mgmt	For	For	
1C.	Election of Director: John J. Haley	Mgmt	For	For	
1D.	Election of Director: Wendy E. Lane	Mgmt	For	For	
1E.	Election of Director: Brendan R. O'Neill	Mgmt	For	For	
1F.	Election of Director: Jaymin B. Patel	Mgmt	For	For	
1G.	Election of Director: Linda D. Rabbitt	Mgmt	For	For	
1H.	Election of Director: Paul D. Thomas	Mgmt	For	For	
11.	Election of Director: Wilhelm Zeller	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratify, on an advisory basis, the appointment of (i) Deloitte & Touche LLP to audit our financial statements and (ii) Deloitte Ireland LLP to audit our Irish Statutory Accounts, and authorize, in a binding vote, the Board, acting through the Audit Committee, to fix the independent auditors' remuneration.	Mgmt	For	For	
3.	Approve, on an advisory basis, the named executive officer compensation.	Mgmt	For	For	
4.	Renew the Board's existing authority to issue shares under Irish law.	Mgmt	For	For	
5.	Renew the Board's existing authority to opt out of statutory pre-emption rights under Irish law.	Mgmt	For	For	

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WILLSCOT MOBILE MINI HOLDINGS CORP.		
Security: 971378104	Agenda Number: 935438829	
Ticker: WSC	Meeting Type: Annual	
ISIN: US9713781048	Meeting Date: 11-Jun-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director to serve a three-year term: Ms. Sara R. Dial	Mgmt	For	For	
1B.	Election of Director to serve a three-year term: Mr. Gerard E. Holthaus	Mgmt	For	For	
1C.	Election of Director to serve a three-year term: Mr. Gary Lindsay	Mgmt	For	For	
1D.	Election of Director to serve a three-year term: Ms. Kimberly J. McWaters	Mgmt	For	For	
2.	To ratify the appointment of Ernst & Young LLP as independent registered public accounting firm of WillScot Mobile Mini Holdings Corp. for the fiscal year ending December 31, 2021.	Mgmt	For	For	
3.	To approve, on an advisory and non-binding basis, the compensation of the named executive officers of WillScot Mobile Mini Holdings Corp.	Mgmt	Against	Against	
4.	To approve amendments to the Amended and Restated Certificate of Incorporation of WillScot Mobile Mini Holdings Corp. to declassify the Board of Directors.	Mgmt	For	For	

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WOODWARD, INC.				
Security: 980745103	Agenda Number: 935317239			
Ticker: WWD	Meeting Type: Annual			
ISIN: US9807451037	Meeting Date: 27-Jan-21			

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director: Thomas A. Gendron	Mgmt	Against	Against	
1.2	Election of Director: Daniel G. Korte	Mgmt	Against	Against	
1.3	Election of Director: Ronald M. Sega	Mgmt	Against	Against	
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm for the fiscal year ending September 30, 2021.	Mgmt	For	For	
3.	Proposal for the advisory resolution regarding the compensation of the Company's named executive officers.	Mgmt	For	For	
4.	Proposal for the approval of an amendment to the amended and restated Woodward, Inc. 2017 Omnibus Incentive Plan.	Mgmt	For	For	
5.	Stockholder proposal entitled "Proposal to Increase Diversity of Director Nominees".	Shr	Against	For	

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WORLD WRESTLING ENTERTAINMENT, INC.		
Security: 98156Q108	Agenda Number: 935139623	
Ticker: WWE	Meeting Type: Annual	
<b>ISIN:</b> US98156Q1085	Meeting Date: 16-Jul-20	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Vincent K. McMahon	Mgmt	For	For
	2	Stephanie M. Levesque	Mgmt	For	For
	3	Paul Levesque	Mgmt	For	For
	4	Stuart U. Goldfarb	Mgmt	For	For
	5	Laureen Ong	Mgmt	For	For
	6	Robyn W. Peterson	Mgmt	For	For
	7	Frank A. Riddick, III	Mgmt	For	For
	8	Man Jit Singh	Mgmt	For	For
	9	Jeffrey R. Speed	Mgmt	For	For
	10	Alan M. Wexler	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of Deloitte & Touche LLP as our Independent Registered Public Accounting Firm.	Mgmt	For	For	
3.	Advisory vote to approve Executive Compensation.	Mgmt	For	For	

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WYNDHAM HOTELS & RESORTS, INC.	
Security: 98311A105	Agenda Number: 935362955
Ticker: WH	Meeting Type: Annual
ISIN: US98311A1051	Meeting Date: 12-May-21

Prop. #	Pro	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Stephen P. Holmes	Mgmt	For	For
	2	Geoffrey A. Ballotti	Mgmt	For	For
	3	Myra J. Biblowit	Mgmt	For	For
	4	James E. Buckman	Mgmt	For	For
	5	Bruce B. Churchill	Mgmt	For	For
	6	Mukul V. Deoras	Mgmt	For	For
	7	Ronald L. Nelson	Mgmt	For	For
	8	Pauline D.E. Richards	Mgmt	For	For
2.		te on an advisory resolution to approve xecutive compensation program.	Mgmt	For	For
3.	appoi serve	te on a proposal to ratify the ntment of Deloitte & Touche LLP to as our independent registered public unting firm for fiscal year 2021.	Mgmt	For	For

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WYNN RESORTS, LIMITED					
Security: 983134107	Agenda Number: 935362335				
Ticker: WYNN	Meeting Type: Annual				
ISIN: US9831341071	Meeting Date: 05-May-21				

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Betsy S. Atkins	Mgmt	For	For	
	2	Matthew O. Maddox	Mgmt	For	For	
	3	Philip G. Satre	Mgmt	For	For	
	4	Darnell O. Strom	Mgmt	For	For	
2.	LLP a	ify the appointment of Ernst & Young s our independent registered public inting firm for 2021.	Mgmt	For	For	
3.	the co	prove, on a non-binding advisory basis, ompensation of our named executive rs as described in the proxy statement.	Mgmt	Against	Against	

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XPO LOGISTICS, INC.	
Security: 983793100	Agenda Number: 935409400
Ticker: XPO	Meeting Type: Annual
ISIN: US9837931008	Meeting Date: 11-May-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.1	Election of Director: Brad Jacobs	Mgmt	For	For	
1.2	Election of Director: Gena Ashe	Mgmt	For	For	
1.3	Election of Director: Marlene Colucci	Mgmt	For	For	
1.4	Election of Director: AnnaMaria DeSalva	Mgmt	For	For	
1.5	Election of Director: Michael Jesselson	Mgmt	For	For	
1.6	Election of Director: Adrian Kingshott	Mgmt	For	For	
1.7	Election of Director: Jason Papastavrou	Mgmt	For	For	
1.8	Election of Director: Oren Shaffer	Mgmt	For	For	
2.	Ratification of independent auditors for fiscal year 2021.	Mgmt	For	For	
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
4.	Stockholder proposal regarding additional disclosure of the company's political activities.	Shr	Against	For	
5.	Stockholder proposal regarding appointment of independent chairman of the board.	Shr	Against	For	
6.	Stockholder proposal regarding acceleration of executive equity awards in the case of a change of control.	Shr	For	Against	

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XYLEM INC.					
Security: 98419M100	Agenda Number: 935365658				
Ticker: XYL	Meeting Type: Annual				
ISIN: US98419M1009	Meeting Date: 12-May-21				

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeanne Beliveau-Dunn	Mgmt	For	For
1B.	Election of Director: Patrick K. Decker	Mgmt	For	For
1C.	Election of Director: Robert F. Friel	Mgmt	For	For
1D.	Election of Director: Jorge M. Gomez	Mgmt	For	For
1E.	Election of Director: Victoria D. Harker	Mgmt	For	For
1F.	Election of Director: Steven R. Loranger	Mgmt	For	For
1G.	Election of Director: Surya N. Mohapatra, Ph.D.	Mgmt	For	For
1H.	Election of Director: Jerome A. Peribere	Mgmt	For	For
11.	Election of Director: Markos I. Tambakeras	Mgmt	For	For
1J.	Election of Director: Lila Tretikov	Mgmt	For	For

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1K.	Election of Director: Uday Yadav	Mgmt	For	For	
2.	Ratification of the appointment of Deloitte & Touche LLP as our Independent Registered Public Accounting Firm for 2021.	Mgmt	For	For	
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For	
4.	Shareholder proposal requesting amendments to our proxy access by-law, if properly presented at the meeting.	Shr	Against	For	

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YETI HOLDINGS, INC.		
Security: 98585X104	Agenda Number: 935377223	
Ticker: YETI	Meeting Type: Annual	
<b>ISIN:</b> US98585X1046	Meeting Date: 20-May-21	

Prop. #	Prop	osal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1.	DIRE	CTOR				
	1	Tracey D. Brown	Mgmt	For	For	
	2	Alison Dean	Mgmt	For	For	
	3	David L. Schnadig	Mgmt	Withheld	Against	
2.		val, on an advisory basis, of the ensation paid to our named executive s.	Mgmt	For	For	
3.	Pricev Holdir accou	ation of the appointment of vaterhouseCoopers LLP as YETI ligs, Inc.'s independent registered public nting firm for the fiscal year ending ry 1, 2022.	Mgmt	For	For	

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ZEBRA TECHNOLOGIES CORPORATION		
Security: 989207105	Agenda Number: 935369252	
Ticker: ZBRA	Meeting Type: Annual	
<b>ISIN:</b> US9892071054	Meeting Date: 14-May-21	

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Chirantan "CJ" Desai	Mgmt	For	For
	2	Richard L. Keyser	Mgmt	For	For
	3	Ross W. Manire	Mgmt	For	For
2.		esal to approve, by non-binding vote, ensation of named executive officers.	Mgmt	For	For
3.		the appointment of Ernst & Young LLP rindependent auditors for 2021.	Mgmt	For	For

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Security: 98936J101	Agenda Number: 935367210		
Ticker: ZEN	Meeting Type: Annual		
ISIN: US98936J1016	Meeting Date: 18-May-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director: Archana Agrawal	Mgmt	For	For
1B.	Election of Class I Director: Hilarie Koplow- McAdams	Mgmt	Against	Against
1C.	Election of Class I Director: Michelle Wilson	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as Zendesk's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Mgmt	For	For
3.	Non-binding advisory vote to approve the compensation of our Named Executive Officers.	Mgmt	For	For

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ZIONS BANCORPORATION		
Security: 989701107	Agenda Number: 935348854	
Ticker: ZION	Meeting Type: Annual	
ISIN: US9897011071	Meeting Date: 30-Apr-21	

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1A.	Election of Director: Maria Contreras-Sweet	Mgmt	For	For	
1B.	Election of Director: Gary L. Crittenden	Mgmt	For	For	
1C.	Election of Director: Suren K. Gupta	Mgmt	For	For	
1D.	Election of Director: Claire A. Huang	Mgmt	For	For	
1E.	Election of Director: Vivian S. Lee	Mgmt	For	For	
1F.	Election of Director: Scott J. McLean	Mgmt	For	For	
1G.	Election of Director: Edward F. Murphy	Mgmt	For	For	
1H.	Election of Director: Stephen D. Quinn	Mgmt	For	For	
11.	Election of Director: Harris H. Simmons	Mgmt	For	For	
1J.	Election of Director: Aaron B. Skonnard	Mgmt	For	For	
1K.	Election of Director: Barbara A. Yastine	Mgmt	For	For	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
2.	Ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm to audit the Bank's financial statements for the current fiscal year.	Mgmt	For	For	
3.	Approval, on a nonbinding advisory basis, of the compensation paid to the Bank's named executive officers with respect to fiscal year ended December 31, 2020.	Mgmt	For	For	

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Agenda Number: 935301705	
Meeting Type: Annual	
Meeting Date: 06-Jan-21	
	Meeting Type: Annual

Prop. #	Prop	oosal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRE	CTOR			
	1	Jagtar ("Jay") Chaudhry	Mgmt	Withheld	Against
	2	Amit Sinha	Mgmt	Withheld	Against
2.	Pricev indep	ify the selection of waterhouseCoopers LLP as our endent registered public accounting firm cal year 2021.	Mgmt	For	For
3.		prove on a non-binding, advisory basis, ompensation of our named executive 's.	Mgmt	Against	Against

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ZYNGA INC.			
Security: 98986T108	Agenda Number: 935376017		
Ticker: ZNGA	Meeting Type: Annual		
ISIN: US98986T1088	Meeting Date: 17-May-21		

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
1a.	Election of Director to serve until the next annual meeting: Mark Pincus	Mgmt	For	For	
1b.	Election of Director to serve until the next annual meeting: Frank Gibeau	Mgmt	For	For	
1c.	Election of Director to serve until the next annual meeting: Dr. Regina E. Dugan	Mgmt	For	For	
1d.	Election of Director to serve until the next annual meeting: William "Bing" Gordon	Mgmt	For	For	
1e.	Election of Director to serve until the next annual meeting: Louis J. Lavigne, Jr.	Mgmt	For	For	
1f.	Election of Director to serve until the next annual meeting: Carol G. Mills	Mgmt	For	For	
1g.	Election of Director to serve until the next annual meeting: Janice M. Roberts	Mgmt	Against	Against	
1h.	Election of Director to serve until the next annual meeting: Ellen F. Siminoff	Mgmt	For	For	
1i.	Election of Director to serve until the next annual meeting: Noel B. Watson	Mgmt	For	For	
2.	To approve, on an advisory basis, the compensation of Zynga's named executive officers.	Mgmt	Against	Against	

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Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation	
3.	To ratify the selection of Ernst & Young LLP as the independent registered public accounting firm of Zynga for its fiscal year ending December 31, 2021.	Mgmt	For	For	
4.	Shareholder proposal to amend the shareholding threshold to call a Special Meeting.	Shr	Against	For	