

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT
COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-21777

NAME OF REGISTRANT: John Hancock Funds III

ADDRESS OF PRINCIPAL EXECUTIVE OFFICES: 200 Berkeley Street
Boston, MA 02116

NAME AND ADDRESS OF AGENT FOR SERVICE: Charles A. Rizzo
197 Clarendon Street
Boston, MA 02116

REGISTRANT'S TELEPHONE NUMBER: 6176633000

DATE OF FISCAL YEAR END: 03/31

DATE OF REPORTING PERIOD: 07/01/2022 - 06/30/2023

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2CK7 JHF III Disciplined Value Fund

JOHN HANCOCK COLLATERAL TRUST

Agenda Number: 100001321

Security: 926EMC902

Meeting Type: Special

Meeting Date: 09-Sep-2022

Ticker:

ISIN:

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	DIRECTOR			
	Andrew G. Arnott	Mgmt	For	For
	Marianne Harrison	Mgmt	For	For
	Paul Lorentz	Mgmt	For	For
	Frances G. Rathke	Mgmt	For	For

Noni L. Ellison	Mgmt	For	For
Dean Garfield	Mgmt	For	For
Patricia Lizarraga	Mgmt	For	For

ABBVIE INC.

Agenda Number: 935786484

Security: 00287Y109
Meeting Type: Annual
Meeting Date: 05-May-2023
Ticker: ABBV
ISIN: US00287Y1091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Robert J. Alpern	Mgmt	For	For
1b.	Election of Class II Director: Melody B. Meyer	Mgmt	For	For
1c.	Election of Class II Director: Frederick H. Waddell	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation.	Mgmt	For	For
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting.	Mgmt	For	For
5.	Stockholder Proposal - to Implement Simple Majority Vote.	Shr	For	Against
6.	Stockholder Proposal - to Issue an Annual Report on Political Spending.	Shr	Against	For
7.	Stockholder Proposal - to Issue an Annual Report on Lobbying.	Shr	For	Against
8.	Stockholder Proposal - to Issue a Report on Patent Process.	Shr	For	Against

Security: 00507V109

Meeting Type: Annual

Meeting Date: 21-Jun-2023

Ticker: ATVI

ISIN: US00507V1098

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Reveta Bowers	Mgmt	For	For
1b.	Election of Director: Kerry Carr	Mgmt	For	For
1c.	Election of Director: Robert Corti	Mgmt	For	For
1d.	Election of Director: Brian Kelly	Mgmt	For	For
1e.	Election of Director: Robert Kotick	Mgmt	For	For
1f.	Election of Director: Barry Meyer	Mgmt	For	For
1g.	Election of Director: Robert Morgado	Mgmt	For	For
1h.	Election of Director: Peter Nolan	Mgmt	For	For
1i.	Election of Director: Dawn Ostroff	Mgmt	For	For
2.	Advisory vote to approve our executive compensation.	Mgmt	For	For
3.	Advisory vote on frequency of future advisory votes to approve our executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shr	Against	For
6.	Shareholder proposal regarding adoption of a freedom of association and collective bargaining policy.	Shr	Against	For
7.	Withdrawn by proponent	Shr	Abstain	Against

Security: 007903107
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: AMD
ISIN: US0079031078

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Nora M. Denzel	Mgmt	For	For
1b.	Election of Director: Mark Durcan	Mgmt	For	For
1c.	Election of Director: Michael P. Gregoire	Mgmt	For	For
1d.	Election of Director: Joseph A. Householder	Mgmt	For	For
1e.	Election of Director: John W. Marren	Mgmt	For	For
1f.	Election of Director: Jon A. Olson	Mgmt	For	For
1g.	Election of Director: Lisa T. Su	Mgmt	For	For
1h.	Election of Director: Abhi Y. Talwalkar	Mgmt	For	For
1i.	Election of Director: Elizabeth W. Vanderslice	Mgmt	For	For
2.	Approve of the Advanced Micro Devices, Inc. 2023 Equity Incentive Plan.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For
4.	Advisory vote to approve the executive compensation of our named executive officers.	Mgmt	For	For
5.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

Security: G0176J109
 Meeting Type: Annual
 Meeting Date: 08-Jun-2023
 Ticker: ALLE
 ISIN: IE00BFRT3W74

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kirk S. Hachigian	Mgmt	For	For
1b.	Election of Director: Steven C. Mizell	Mgmt	For	For
1c.	Election of Director: Nicole Parent Haughey	Mgmt	For	For
1d.	Election of Director: Lauren B. Peters	Mgmt	For	For
1e.	Election of Director: Ellen Rubin	Mgmt	For	For
1f.	Election of Director: Dean I. Schaffer	Mgmt	For	For
1g.	Election of Director: John H. Stone	Mgmt	For	For
1h.	Election of Director: Dev Vardhan	Mgmt	For	For
1i.	Election of Director: Martin E. Welch III	Mgmt	For	For
2.	Approve the compensation of our named executive officers on an advisory (non-binding) basis.	Mgmt	For	For
3.	Approve the Allegion plc Incentive Stock Plan of 2023.	Mgmt	For	For
4.	Ratify the appointment of PricewaterhouseCoopers as independent registered public accounting firm and authorize the Audit and Finance Committee of the Company's Board of Directors to set the independent registered public accounting firm's remuneration for the fiscal year ended December 31, 2023.	Mgmt	For	For
5.	Approval of renewal of the Board of Directors' existing authority to issue shares under Irish law.	Mgmt	For	For
6.	Approval of renewal of the Board of Directors' existing authority to issue shares for cash without first offering shares to existing shareholders (Special	Mgmt	For	For

Resolution under Irish law).

ALPHABET INC.

Agenda Number: 935830946

Security: 02079K305
Meeting Type: Annual
Meeting Date: 02-Jun-2023
Ticker: GOOGL
ISIN: US02079K3059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Larry Page	Mgmt	For	For
1b.	Election of Director: Sergey Brin	Mgmt	For	For
1c.	Election of Director: Sundar Pichai	Mgmt	For	For
1d.	Election of Director: John L. Hennessy	Mgmt	Against	Against
1e.	Election of Director: Frances H. Arnold	Mgmt	Against	Against
1f.	Election of Director: R. Martin "Marty" Chávez	Mgmt	For	For
1g.	Election of Director: L. John Doerr	Mgmt	For	For
1h.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1i.	Election of Director: Ann Mather	Mgmt	Against	Against
1j.	Election of Director: K. Ram Shriram	Mgmt	For	For
1k.	Election of Director: Robin L. Washington	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023	Mgmt	For	For
3.	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock	Mgmt	Against	Against
4.	Advisory vote to approve compensation awarded to named executive officers	Mgmt	Against	Against

5.	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers	Mgmt	1 Year	Against
6.	Stockholder proposal regarding a lobbying report	Shr	For	Against
7.	Stockholder proposal regarding a congruency report	Shr	Against	For
8.	Stockholder proposal regarding a climate lobbying report	Shr	Against	For
9.	Stockholder proposal regarding a report on reproductive rights and data privacy	Shr	Against	For
10.	Stockholder proposal regarding a human rights assessment of data center siting	Shr	For	Against
11.	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices	Shr	For	Against
12.	Stockholder proposal regarding algorithm disclosures	Shr	For	Against
13.	Stockholder proposal regarding a report on alignment of YouTube policies with legislation	Shr	For	Against
14.	Stockholder proposal regarding a content governance report	Shr	Against	For
15.	Stockholder proposal regarding a performance review of the Audit and Compliance Committee	Shr	Against	For
16.	Stockholder proposal regarding bylaws amendment	Shr	Against	For
17.	Stockholder proposal regarding "executives to retain significant stock"	Shr	For	Against
18.	Stockholder proposal regarding equal shareholder voting	Shr	For	Against

AMERISOURCEBERGEN CORPORATION

Agenda Number: 935761242

Security: 03073E105

Meeting Type: Annual
Meeting Date: 09-Mar-2023
Ticker: ABC
ISIN: US03073E1055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ornella Barra	Mgmt	For	For
1b.	Election of Director: Steven H. Collis	Mgmt	For	For
1c.	Election of Director: D. Mark Durcan	Mgmt	For	For
1d.	Election of Director: Richard W. Gochnauer	Mgmt	For	For
1e.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1f.	Election of Director: Kathleen W. Hyle	Mgmt	For	For
1g.	Election of Director: Lorence H. Kim, M.D.	Mgmt	For	For
1h.	Election of Director: Henry W. McGee	Mgmt	For	For
1i.	Election of Director: Redonda G. Miller, M.D.	Mgmt	For	For
1j.	Election of Director: Dennis M. Nally	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of a shareholder vote on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shr	Against	For

AON PLC

Agenda Number: 935852726

Security: G0403H108
Meeting Type: Annual
Meeting Date: 16-Jun-2023
Ticker: AON

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: Lester B. Knight		Mgmt	For	For
1b.	Election of Director: Gregory C. Case		Mgmt	For	For
1c.	Election of Director: Jin-Yong Cai		Mgmt	For	For
1d.	Election of Director: Jeffrey C. Campbell		Mgmt	For	For
1e.	Election of Director: Fulvio Conti		Mgmt	For	For
1f.	Election of Director: Cheryl A. Francis		Mgmt	For	For
1g.	Election of Director: Adriana Karaboutis		Mgmt	For	For
1h.	Election of Director: Richard C. Notebaert		Mgmt	For	For
1i.	Election of Director: Gloria Santona		Mgmt	For	For
1j.	Election of Director: Sarah E. Smith		Mgmt	For	For
1k.	Election of Director: Byron O. Spruell		Mgmt	For	For
1l.	Election of Director: Carolyn Y. Woo		Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.		Mgmt	For	For
3.	Advisory vote on the frequency of holding an advisory vote on executive compensation.		Mgmt	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023		Mgmt	For	For
5.	Re-appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish Law		Mgmt	For	For
6.	Authorize the Board or the Audit Committee of the Board to determine the remuneration of Ernst & Young Ireland, in its capacity as the Company's statutory auditor under Irish law.		Mgmt	For	For
7.	Approve the Aon plc 2011 Incentive Plan, as amended and restated.		Mgmt	For	For

APPLIED MATERIALS, INC.

Agenda Number: 935760858

Security: 038222105
Meeting Type: Annual
Meeting Date: 09-Mar-2023
Ticker: AMAT
ISIN: US0382221051

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: Rani Borkar		Mgmt	For	For
1b.	Election of Director: Judy Bruner		Mgmt	For	For
1c.	Election of Director: Xun (Eric) Chen		Mgmt	For	For
1d.	Election of Director: Aart J. de Geus		Mgmt	For	For
1e.	Election of Director: Gary E. Dickerson		Mgmt	For	For
1f.	Election of Director: Thomas J. Iannotti		Mgmt	For	For
1g.	Election of Director: Alexander A. Karsner		Mgmt	For	For
1h.	Election of Director: Kevin P. March		Mgmt	For	For
1i.	Election of Director: Yvonne McGill		Mgmt	For	For
1j.	Election of Director: Scott A. McGregor		Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2022.		Mgmt	For	For
3.	Approval, on an advisory basis, of the frequency of holding an advisory vote on executive compensation.		Mgmt	1 Year	For
4.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2023.		Mgmt	For	For
5.	Shareholder proposal to amend the appropriate company governing documents to give the owners of a combined 10% of our outstanding common stock the power to call a special shareholder meeting.		Shr	For	Against

6. Shareholder proposal to improve the executive compensation program and policy to include the CEO pay ratio factor.	Shr	Against	For
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ARES MANAGEMENT CORPORATION

Agenda Number: 935852029

Security: 03990B101
Meeting Type: Annual
Meeting Date: 12-Jun-2023
Ticker: ARES
ISIN: US03990B1017

Prop.# Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against
1a. Election of Director: Michael J Arougheti		Mgmt	Against	Against
1b. Election of Director: Ashish Bhutani		Mgmt	For	For
1c. Election of Director: Antoinette Bush		Mgmt	Against	Against
1d. Election of Director: R. Kipp deVeer		Mgmt	Against	Against
1e. Election of Director: Paul G. Joubert		Mgmt	Against	Against
1f. Election of Director: David B. Kaplan		Mgmt	Against	Against
1g. Election of Director: Michael Lynton		Mgmt	Against	Against
1h. Election of Director: Eileen Naughton		Mgmt	Against	Against
1i. Election of Director: Dr. Judy D. Olian		Mgmt	Against	Against
1j. Election of Director: Antony P. Ressler		Mgmt	Against	Against
1k. Election of Director: Bennett Rosenthal		Mgmt	Against	Against
2. The ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for our 2023 fiscal year.		Mgmt	For	For
3. Approval of the Ares Management Corporation 2023 Equity Incentive Plan, as described in our 2023 proxy statement.		Mgmt	Against	Against

Security: 363576109
 Meeting Type: Annual
 Meeting Date: 09-May-2023
 Ticker: AJG
 ISIN: US3635761097

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sherry S. Barrat	Mgmt	For	For
1b.	Election of Director: William L. Bax	Mgmt	For	For
1c.	Election of Director: Teresa H. Clarke	Mgmt	For	For
1d.	Election of Director: D. John Coldman	Mgmt	For	For
1e.	Election of Director: J. Patrick Gallagher, Jr.	Mgmt	For	For
1f.	Election of Director: David S. Johnson	Mgmt	For	For
1g.	Election of Director: Christopher C. Miskel	Mgmt	For	For
1h.	Election of Director: Ralph J. Nicoletti	Mgmt	For	For
1i.	Election of Director: Norman L. Rosenthal	Mgmt	For	For
2.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Mgmt	For	For
4.	Vote, on an Advisory Basis, on the Frequency of Future Votes to Approve the Compensation of Named Executive Officers.	Mgmt	1 Year	For
5.	Approval of Amendment to the Company's Amended and Restated Certificate of Incorporation to Limit the Liability of Certain Officers as Permitted by Law.	Mgmt	For	For

Security: 053332102
 Meeting Type: Annual
 Meeting Date: 14-Dec-2022
 Ticker: AZO
 ISIN: US0533321024

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael A. George		Mgmt	For
1b.	Election of Director: Linda A. Goodspeed		Mgmt	For
1c.	Election of Director: Earl G. Graves, Jr.		Mgmt	For
1d.	Election of Director: Enderson Guimaraes		Mgmt	For
1e.	Election of Director: Brian P. Hannasch		Mgmt	For
1f.	Election of Director: D. Bryan Jordan		Mgmt	For
1g.	Election of Director: Gale V. King		Mgmt	For
1h.	Election of Director: George R. Mrkonic, Jr.		Mgmt	For
1i.	Election of Director: William C. Rhodes, III		Mgmt	For
1j.	Election of Director: Jill A. Soltau		Mgmt	For
2.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the 2023 fiscal year.		Mgmt	For
3.	Approval of an advisory vote on the compensation of named executive officers.		Mgmt	For

Security: 05352A100
 Meeting Type: Annual
 Meeting Date: 11-May-2023
 Ticker: AVTR
 ISIN: US05352A1007

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Juan Andres	Mgmt	For	For
1b.	Election of Director: John Carethers	Mgmt	For	For
1c.	Election of Director: Lan Kang	Mgmt	For	For
1d.	Election of Director: Joseph Massaro	Mgmt	For	For
1e.	Election of Director: Mala Murthy	Mgmt	For	For
1f.	Election of Director: Jonathan Peacock	Mgmt	For	For
1g.	Election of Director: Michael Severino	Mgmt	For	For
1h.	Election of Director: Christi Shaw	Mgmt	For	For
1i.	Election of Director: Michael Stubblefield	Mgmt	For	For
1j.	Election of Director: Gregory Summe	Mgmt	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm for 2023.	Mgmt	For	For
3.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For

AXALTA COATING SYSTEMS LTD.

Agenda Number: 935842624

Security: G0750C108
Meeting Type: Annual
Meeting Date: 07-Jun-2023
Ticker: AXTA
ISIN: BMG0750C1082

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Jan A. Bertsch	Mgmt	For	For
	Steven M. Chapman	Mgmt	For	For
	William M. Cook	Mgmt	For	For
	Tyrone M. Jordan	Mgmt	For	For
	Deborah J. Kissire	Mgmt	For	For
	Robert M. McLaughlin	Mgmt	For	For
	Rakesh Sachdev	Mgmt	For	For

Samuel L. Smolik
Chris Villavarayan

Mgmt
Mgmt

For
For

For
For

2. Appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm and auditor until the conclusion of the 2024 Annual General Meeting of Members and delegation of authority to the Board, acting through the Audit Committee, to set the terms and remuneration thereof. Mgmt For For
3. Approval of the amendment and restatement of our Amended and Restated 2014 Incentive Award Plan. Mgmt For For
4. Non-binding advisory vote to approve the compensation of our named executive officers. Mgmt For For

BANK OF AMERICA CORPORATION

Agenda Number: 935779782

Security: 060505104
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: BAC
ISIN: US0605051046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sharon L. Allen	Mgmt	For	For
1b.	Election of Director: José (Joe) E. Almeida	Mgmt	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1d.	Election of Director: Pierre J. P. de Weck	Mgmt	For	For
1e.	Election of Director: Arnold W. Donald	Mgmt	For	For
1f.	Election of Director: Linda P. Hudson	Mgmt	For	For
1g.	Election of Director: Monica C. Lozano	Mgmt	For	For
1h.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1i.	Election of Director: Lionel L. Nowell III	Mgmt	For	For

1j.	Election of Director: Denise L. Ramos	Mgmt	For	For
1k.	Election of Director: Clayton S. Rose	Mgmt	For	For
1l.	Election of Director: Michael D. White	Mgmt	For	For
1m.	Election of Director: Thomas D. Woods	Mgmt	For	For
1n.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Mgmt	For	For
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Mgmt	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Mgmt	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Mgmt	For	For
6.	Shareholder proposal requesting an independent board chair	Shr	For	Against
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shr	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shr	Against	For
9.	Shareholder proposal requesting report on transition planning	Shr	Against	For
10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shr	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shr	Against	For

BERKSHIRE HATHAWAY INC.

Agenda Number: 935785418

Security: 084670702

Meeting Type: Annual

Meeting Date: 06-May-2023

Ticker: BRKB

Prop.#	Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against
1.	DIRECTOR				
	Warren E. Buffett		Mgmt	For	For
	Charles T. Munger		Mgmt	For	For
	Gregory E. Abel		Mgmt	For	For
	Howard G. Buffett		Mgmt	For	For
	Susan A. Buffett		Mgmt	For	For
	Stephen B. Burke		Mgmt	Withheld	Against
	Kenneth I. Chenault		Mgmt	Withheld	Against
	Christopher C. Davis		Mgmt	Withheld	Against
	Susan L. Decker		Mgmt	Withheld	Against
	Charlotte Guyman		Mgmt	Withheld	Against
	Ajit Jain	Mgmt	For	For	For
	Thomas S. Murphy, Jr.		Mgmt	For	For
	Ronald L. Olson		Mgmt	For	For
	Wallace R. Weitz		Mgmt	Withheld	Against
	Meryl B. Witmer		Mgmt	Withheld	Against
2.	Non-binding resolution to approve the compensation of the Company's Named Executive Officers, as described in the 2023 Proxy Statement.		Mgmt	Against	Against
3.	Non-binding resolution to determine the frequency (whether annual, biennial or triennial) with which shareholders of the Company shall be entitled to have an advisory vote on executive compensation.		Mgmt	1 Year	Against
4.	Shareholder proposal regarding how the Company manages physical and transitional climate related risks and opportunities.		Shr	For	Against
5.	Shareholder proposal regarding how climate related risks are being governed by the Company.		Shr	For	Against
6.	Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investment activities.		Shr	For	Against
7.	Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity and inclusion efforts.		Shr	For	Against
8.	Shareholder proposal regarding the adoption		Shr	For	Against

of a policy requiring that two separate people hold the offices of the Chairman and the CEO.

- | | | | | |
|----|--|-----|---------|-----|
| 9. | Shareholder proposal requesting that the Company avoid supporting or taking a public policy position on controversial social and political issues. | Shr | Against | For |
|----|--|-----|---------|-----|

 BOOKING HOLDINGS INC.

Agenda Number: 935842244

Security: 09857L108
 Meeting Type: Annual
 Meeting Date: 06-Jun-2023
 Ticker: BKNG
 ISIN: US09857L1089

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Glenn D. Fogel	Mgmt	For	For
	Mirian M. Graddick-Weir	Mgmt	For	For
	Wei Hopeman	Mgmt	For	For
	Robert J. Mylod, Jr.	Mgmt	For	For
	Charles H. Noski	Mgmt	For	For
	Larry Quinlan	Mgmt	For	For
	Nicholas J. Read	Mgmt	For	For
	Thomas E. Rothman	Mgmt	For	For
	Sumit Singh	Mgmt	For	For
	Lynn V. Radakovich	Mgmt	For	For
	Vanessa A. Wittman	Mgmt	For	For
2.	Advisory vote to approve 2022 executive compensation.		Mgmt For	For
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.		Mgmt For	For
4.	Advisory vote on the frequency of future non-binding advisory votes on the compensation paid by the Company to its named executive officers.		Mgmt 1 Year	For
5.	Stockholder proposal requesting a non-binding stockholder vote to ratify termination pay of executives.		Shr Against	For

BP P.L.C.

Agenda Number: 935787664

Security: 055622104
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: BP
ISIN: US0556221044

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
O1	To receive the Annual Report and Accounts for the year ended 31 December 2022		Mgmt	For	For
O2	To approve the directors' remuneration report		Mgmt	For	For
O3	To approve the directors' remuneration policy		Mgmt	For	For
O4	To re-elect H Lund as a director		Mgmt	For	For
O5	To re-elect B Looney as a director		Mgmt	For	For
O6	To re-elect M Auchincloss as a director		Mgmt	For	For
O7	To re-elect P R Reynolds as a director		Mgmt	For	For
O8	To re-elect M B Meyer as a director		Mgmt	For	For
O9	To re-elect T Morzaria as a director		Mgmt	For	For
O10	To re-elect J Sawers as a director		Mgmt	For	For
O11	To re-elect P Daley as a director		Mgmt	For	For
O12	To re-elect K Richardson as a director		Mgmt	For	For
O13	To re-elect J Teyssen as a director		Mgmt	For	For
O14	To elect A Blanc as a director		Mgmt	For	For
O15	To elect S Pai as a director		Mgmt	For	For
O16	To elect H Nagarajan as a director		Mgmt	For	For
O17	To reappoint Deloitte LLP as auditor		Mgmt	For	For

O18	To authorize the audit committee to fix the auditor's remuneration	Mgmt	For	For
O19	To authorize the company to make political donations and political expenditure	Mgmt	For	For
O20	To authorize the directors to allot shares	Mgmt	For	For
S21	To authorize the disapplication of pre-emption rights	Mgmt	For	For
S22	To authorize the additional disapplication of pre-emption rights	Mgmt	For	For
S23	To give limited authority for the purchase of its own shares by the company	Mgmt	For	For
S24	To authorize the calling of general meetings of the company (not being an annual general meeting) by notice of at least 14 clear days	Mgmt	For	For
S25	Follow This shareholder resolution on climate change targets	Shr	Against	For

BRISTOL-MYERS SQUIBB COMPANY

Agenda Number: 935788286

Security: 110122108
Meeting Type: Annual
Meeting Date: 02-May-2023
Ticker: BMY
ISIN: US1101221083

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Peter J. Arduini	Mgmt	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Mgmt	For	For
1C.	Election of Director: Giovanni Caforio, M.D.	Mgmt	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Mgmt	For	For

1F.	Election of Director: Paula A. Price	Mgmt	For	For
1G.	Election of Director: Derica W. Rice	Mgmt	For	For
1H.	Election of Director: Theodore R. Samuels	Mgmt	For	For
1I.	Election of Director: Gerald L. Storch	Mgmt	For	For
1J.	Election of Director: Karen H. Vousden, Ph.D.	Mgmt	For	For
1K.	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	For	For
3.	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Mgmt	For	For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shr	For	Against
6.	Shareholder Proposal on Workplace Non-Discrimination Audit.	Shr	Against	For
7.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shr	For	Against

CANADIAN NATURAL RESOURCES LIMITED

Agenda Number: 935815805

Security: 136385101
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: CNQ
ISIN: CA1363851017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	DIRECTOR			
	Catherine M. Best	Mgmt	For	For
	M. Elizabeth Cannon	Mgmt	For	For
	N. Murray Edwards	Mgmt	For	For

Christopher L. Fong	Mgmt	For	For
Amb. Gordon D. Giffin	Mgmt	For	For
Wilfred A. Gobert	Mgmt	For	For
Steve W. Laut	Mgmt	For	For
Tim S. McKay	Mgmt	For	For
Hon. Frank J. McKenna	Mgmt	For	For
David A. Tuer	Mgmt	For	For
Annette M. Verschuren	Mgmt	For	For

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|---|--|------|-----|-----|
| 2 | The appointment of PricewaterhouseCoopers LLP, Chartered Accountants, Calgary, Alberta, as auditors of the Corporation for the ensuing year and the authorization of the Audit Committee of the Board of Directors of the Corporation to fix their remuneration. | Mgmt | For | For |
| 3 | On an advisory basis, accepting the Corporation's approach to executive compensation as described in the Information Circular. | Mgmt | For | For |

CATERPILLAR INC.

Agenda Number: 935854794

Security: 149123101
Meeting Type: Annual
Meeting Date: 14-Jun-2023
Ticker: CAT
ISIN: US1491231015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kelly A. Ayotte	Mgmt	For	For
1b.	Election of Director: David L. Calhoun	Mgmt	For	For
1c.	Election of Director: Daniel M. Dickinson	Mgmt	For	For
1d.	Election of Director: James C. Fish, Jr.	Mgmt	For	For
1e.	Election of Director: Gerald Johnson	Mgmt	For	For
1f.	Election of Director: David W. MacLennan	Mgmt	For	For
1g.	Election of Director: Judith F. Marks	Mgmt	For	For
1h.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For

1i.	Election of Director: Susan C. Schwab	Mgmt	For	For
1j.	Election of Director: D. James Umpleby III	Mgmt	For	For
1k.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For
2.	Ratification of our Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of Executive Compensation Votes.	Mgmt	1 Year	For
5.	Approval of Caterpillar Inc. 2023 Long-Term Incentive Plan.	Mgmt	For	For
6.	Shareholder Proposal - Report on Corporate Climate Lobbying in Line with Paris Agreement.	Shr	Against	For
7.	Shareholder Proposal - Lobbying Disclosure.	Shr	For	Against
8.	Shareholder Proposal - Report on Activities in Conflict-Affected Areas.	Shr	Against	For
9.	Shareholder Proposal - Civil Rights, Non-Discrimination and Returns to Merit Audit.	Shr	Against	For

CENOVUS ENERGY INC.

Agenda Number: 935790673

Security: 15135U109
Meeting Type: Annual
Meeting Date: 26-Apr-2023
Ticker: CVE
ISIN: CA15135U1093

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1	Appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as auditor of the Corporation.	Mgmt	For	For
2A	Election of Director - Keith M. Casey	Mgmt	For	For
2B	Election of Director - Canning K.N. Fok	Mgmt	Against	Against

2C	Election of Director - Jane E. Kinney	Mgmt	For	For
2D	Election of Director - Harold N. Kvisle	Mgmt	For	For
2E	Election of Director - Eva L. Kwok	Mgmt	For	For
2F	Election of Director - Melanie A. Little	Mgmt	For	For
2G	Election of Director - Richard J. Marcogliese	Mgmt	For	For
2H	Election of Director - Jonathan M. McKenzie	Mgmt	For	For
2I	Election of Director - Claude Mongeau	Mgmt	For	For
2J	Election of Director - Alexander J. Pourbaix	Mgmt	For	For
2K	Election of Director - Wayne E. Shaw	Mgmt	For	For
2L	Election of Director - Frank J. Sixt	Mgmt	Against	Against
2M	Election of Director - Rhonda I. Zygocki	Mgmt	For	For
3	Accept the Corporation's approach to executive compensation.	Mgmt	For	For
4	Approve the shareholder proposal on lobbying reporting.	Shr	For	For

CENTENE CORPORATION

Agenda Number: 935702870

Security: 15135B101
Meeting Type: Special
Meeting Date: 27-Sep-2022
Ticker: CNC
ISIN: US15135B1017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To adopt an amendment to Centene Corporation's Amended and Restated Certificate of Incorporation to declassify the Board of Directors immediately.	Mgmt	For	For
2.	To adopt an amendment to Centene Corporation's Amended and Restated	Mgmt	For	For

Certificate of Incorporation to eliminate the prohibition on stockholders calling special meetings.

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|----|--|------|-----|-----|
| 3. | To adopt an amendment to Centene Corporation's Amended and Restated Certificate of Incorporation to grant stockholders the right to act by written consent, subject to certain terms and conditions. | Mgmt | For | For |
| 4. | To approve the adjournment of the Special Meeting to a later date or time if necessary or appropriate, including to solicit additional proxies in favor of any of Proposals 1, 2 or 3 if there are insufficient votes at the time of the Special Meeting to approve any such Proposal. | Mgmt | For | For |

CENTENE CORPORATION

Agenda Number: 935788375

Security: 15135B101
Meeting Type: Annual
Meeting Date: 10-May-2023
Ticker: CNC
ISIN: US15135B1017

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	ELECTION OF DIRECTOR: Jessica L. Blume		Mgmt For	For
1b.	ELECTION OF DIRECTOR: Kenneth A. Burdick		Mgmt For	For
1c.	ELECTION OF DIRECTOR: Christopher J. Coughlin		Mgmt For	For
1d.	ELECTION OF DIRECTOR: H. James Dallas		Mgmt For	For
1e.	ELECTION OF DIRECTOR: Wayne S. DeVeydt		Mgmt For	For
1f.	ELECTION OF DIRECTOR: Frederick H. Eppinger		Mgmt For	For
1g.	ELECTION OF DIRECTOR: Monte E. Ford		Mgmt For	For
1h.	ELECTION OF DIRECTOR: Sarah M. London		Mgmt For	For
1i.	ELECTION OF DIRECTOR: Lori J. Robinson		Mgmt For	For

1j. ELECTION OF DIRECTOR: Theodore R. Samuels	Mgmt	For	For
2. ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For	For
3. ADVISORY VOTE ON FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	For
4. RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2023.	Mgmt	For	For
5. STOCKHOLDER PROPOSAL FOR SHAREHOLDER RATIFICATION OF TERMINATION PAY.	Shr	Against	For
6. STOCKHOLDER PROPOSAL FOR MATERNAL MORBIDITY REDUCTION METRICS IN EXECUTIVE COMPENSATION.	Shr	Against	For

CENTERPOINT ENERGY, INC.

Agenda Number: 935773487

Security: 15189T107
Meeting Type: Annual
Meeting Date: 21-Apr-2023
Ticker: CNP
ISIN: US15189T1079

Prop.# Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against
1a.	Election of Director:	Wendy Montoya Cloonan	Mgmt For	For
1b.	Election of Director:	Earl M. Cummings	Mgmt For	For
1c.	Election of Director:	Christopher H. Franklin	Mgmt For	For
1d.	Election of Director:	David J. Lesar	Mgmt For	For
1e.	Election of Director:	Raquelle W. Lewis	Mgmt For	For
1f.	Election of Director:	Martin H. Nesbitt	Mgmt For	For
1g.	Election of Director:	Theodore F. Pound	Mgmt For	For
1h.	Election of Director:	Phillip R. Smith	Mgmt For	For
1i.	Election of Director:	Barry T. Smitherman	Mgmt For	For

2.	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Approve the advisory resolution on executive compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory shareholder votes on executive compensation.	Mgmt	1 Year	For
5.	Shareholder proposal relating to our disclosure of Scope 3 emissions and setting Scope 3 emissions targets.	Shr	Against	For

CHUBB LIMITED

Agenda Number: 935813027

Security: H1467J104
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: CB
ISIN: CH0044328745

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2022	Mgmt	For	For
2a	Allocation of disposable profit	Mgmt	For	For
2b	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)	Mgmt	For	For
3	Discharge of the Board of Directors	Mgmt	For	For
4a	Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor	Mgmt	For	For
4b	Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	Mgmt	For	For

4c	Election of BDO AG (Zurich) as special audit firm	Mgmt	For	For
5a	Election of Director: Evan G. Greenberg	Mgmt	For	For
5b	Election of Director: Michael P. Connors	Mgmt	For	For
5c	Election of Director: Michael G. Atieh	Mgmt	For	For
5d	Election of Director: Kathy Bonanno	Mgmt	For	For
5e	Election of Director: Nancy K. Buese	Mgmt	For	For
5f	Election of Director: Sheila P. Burke	Mgmt	For	For
5g	Election of Director: Michael L. Corbat	Mgmt	For	For
5h	Election of Director: Robert J. Hugin	Mgmt	For	For
5i	Election of Director: Robert W. Scully	Mgmt	For	For
5j	Election of Director: Theodore E. Shasta	Mgmt	For	For
5k	Election of Director: David H. Sidwell	Mgmt	For	For
5l	Election of Director: Olivier Steimer	Mgmt	For	For
5m	Election of Director: Frances F. Townsend	Mgmt	For	For
6	Election of Evan G. Greenberg as Chairman of the Board of Directors	Mgmt	Against	Against
7a	Election of the Compensation Committee of the Board of Directors: Michael P. Connors	Mgmt	For	For
7b	Election of the Compensation Committee of the Board of Directors: David H. Sidwell	Mgmt	For	For
7c	Election of the Compensation Committee of the Board of Directors: Frances F. Townsend	Mgmt	For	For
8	Election of Homburger AG as independent proxy	Mgmt	For	For
9a	Amendments to the Articles of Association: Amendments relating to Swiss corporate law updates	Mgmt	For	For
9b	Amendments to the Articles of Association: Amendment to advance notice period	Mgmt	For	For
10a	Reduction of share capital: Cancellation of repurchased shares	Mgmt	For	For

10b	Reduction of share capital: Par value reduction	Mgmt	For	For
11a	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of the Board of Directors until the next annual general meeting	Mgmt	For	For
11b	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of Executive Management for the 2024 calendar year	Mgmt	For	For
11c	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Advisory vote to approve the Swiss compensation report	Mgmt	For	For
12	Advisory vote to approve executive compensation under U.S. securities law requirements	Mgmt	For	For
13	Advisory vote on the frequency of the U.S. securities law advisory vote on executive compensation	Mgmt	1 Year	For
14	Shareholder proposal on greenhouse gas emissions targets, if properly presented	Shr	Against	For
15	Shareholder proposal on human rights and underwriting, if properly presented.	Shr	Against	For
A	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows.	Mgmt	Abstain	Against

CISCO SYSTEMS, INC.

Agenda Number: 935723216

Security: 17275R102
Meeting Type: Annual
Meeting Date: 08-Dec-2022
Ticker: CSCO
ISIN: US17275R1023

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
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	Type	Management	
1a. Election of Director: M. Michele Burns	Mgmt	For	For
1b. Election of Director: Wesley G. Bush	Mgmt	For	For
1c. Election of Director: Michael D. Capellas	Mgmt	For	For
1d. Election of Director: Mark Garrett	Mgmt	For	For
1e. Election of Director: John D. Harris II	Mgmt	For	For
1f. Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1g. Election of Director: Roderick C. Mcgeary	Mgmt	For	For
1h. Election of Director: Sarah Rae Murphy	Mgmt	For	For
1i. Election of Director: Charles H. Robbins	Mgmt	For	For
1j. Election of Director: Brenton L. Saunders	Mgmt	For	For
1k. Election of Director: Dr. Lisa T. Su	Mgmt	For	For
1l. Election of Director: Marianna Tessel	Mgmt	For	For
2. Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3. Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
4. Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	Shr	Against	For

COCA-COLA EUROPACIFIC PARTNERS PLC

Agenda Number: 935821341

Security: G25839104
Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: CCEP
ISIN: GB00BDCPN049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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O1	Receipt of the Report and Accounts	Mgmt	For	For
O2	Approval of the Directors' Remuneration Policy	Mgmt	For	For
O3	Approval of the Directors' Remuneration Report	Mgmt	Against	Against
O4	Election of Mary Harris a director of the Company	Mgmt	For	For
O5	Election of Nicolas Mirzayantz as a director of the Company	Mgmt	For	For
O6	Election of Nancy Quan as a director of the Company	Mgmt	For	For
O7	Re-election of Manolo Arroyo as a director of the Company	Mgmt	Against	Against
O8	Re-election of John Bryant as a director of the Company	Mgmt	For	For
O9	Re-election of José Ignacio Comenge as a director of the Company	Mgmt	Against	Against
O10	Re-election of Damian Gammell as a director of the Company	Mgmt	For	For
O11	Re-election of Nathalie Gaveau as a director of the Company	Mgmt	For	For
O12	Re-election of Álvaro Gómez-Trénor Aguilar as a director of the Company	Mgmt	For	For
O13	Re-election of Thomas H. Johnson as a director of the Company	Mgmt	For	For
O14	Re-election of Dagmar Kollmann as a director of the Company	Mgmt	For	For
O15	Re-election of Alfonso Líbano Daurella as a director of the Company	Mgmt	For	For
O16	Re-election of Mark Price as a director of the Company	Mgmt	For	For
O17	Re-election of Mario Rotllant Solá as a director of the Company	Mgmt	For	For
O18	Re-election of Dessi Temperley as a director of the Company	Mgmt	For	For

O19	Re-election of Garry Watts as a director of the Company	Mgmt	For	For
O20	Reappointment of the Auditor	Mgmt	For	For
O21	Remuneration of the Auditor	Mgmt	For	For
O22	Political donations	Mgmt	For	For
O23	Authority to allot new shares	Mgmt	For	For
O24	Waiver of mandatory offer provisions set out in Rule 9 of the Takeover Code	Mgmt	For	For
O25	Approval of Long Term Incentive Plan	Mgmt	For	For
S26	General authority to disapply pre-emption rights	Mgmt	For	For
S27	General authority to disapply pre-emption rights in connection with an acquisition or specified capital investment	Mgmt	For	For
S28	Authority to purchase own shares on market	Mgmt	For	For
S29	Authority to purchase own shares off market	Mgmt	For	For
S30	Notice period for general meetings other than annual general meetings	Mgmt	For	For

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Agenda Number: 935831809

Security: 192446102
Meeting Type: Annual
Meeting Date: 06-Jun-2023
Ticker: CTSH
ISIN: US1924461023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting; Zein Abdalla	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual meeting; Vinita Bali	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual meeting; Eric Branderiz	Mgmt	For	For

1d.	Election of Director to serve until the 2024 Annual meeting: Archana Deskus	Mgmt	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: John M. Dineen	Mgmt	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Nella Domenici	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Ravi Kumar S	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Leo S. Mackay, Jr.	Mgmt	For	For
1i.	Election of Director to serve until the 2024 Annual meeting: Michael Patsalos-Fox	Mgmt	For	For
1j.	Election of Director to serve until the 2024 Annual meeting: Stephen J. Rohleder	Mgmt	For	For
1k.	Election of Director to serve until the 2024 Annual meeting: Abraham Schot	Mgmt	For	For
1l.	Election of Director to serve until the 2024 Annual meeting: Joseph M. Velli	Mgmt	For	For
1m.	Election of Director to serve until the 2024 Annual meeting: Sandra S. Wijnberg	Mgmt	For	For
2.	Approve, on an advisory (non-binding) basis, the compensation of the company's named executive officers (say-on-pay).	Mgmt	For	For
3.	Approve, on an advisory (non-binding) basis, the frequency of future say-on-pay votes.	Mgmt	1 Year	For
4.	Approve the Company's 2023 Incentive Award Plan.	Mgmt	For	For
5.	Approve an amendment to the Company's 2004 Employee Stock Purchase Plan.	Mgmt	For	For
6.	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
7.	Shareholder proposal regarding fair elections, requesting that the board of directors amend the company's by-laws to require shareholder approval for certain	Shr	Against	For

advance notice by-law amendments.

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| 8. | Shareholder proposal regarding shareholder ratification of termination pay, requesting that the board of directors seek shareholder approval of certain senior manager severance packages. | Shr | Against | For |
|----|--|-----|---------|-----|

CONOCOPHILLIPS

Agenda Number: 935796194

Security: 20825C104

Meeting Type: Annual

Meeting Date: 16-May-2023

Ticker: COP

ISIN: US20825C1045

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Dennis V. Arriola	Mgmt	For	For
1b.	Election of Director: Jody Freeman	Mgmt	For	For
1c.	Election of Director: Gay Huey Evans	Mgmt	For	For
1d.	Election of Director: Jeffrey A. Joerres	Mgmt	For	For
1e.	Election of Director: Ryan M. Lance	Mgmt	For	For
1f.	Election of Director: Timothy A. Leach	Mgmt	For	For
1g.	Election of Director: William H. McRaven	Mgmt	For	For
1h.	Election of Director: Sharmila Mulligan	Mgmt	For	For
1i.	Election of Director: Eric D. Mullins	Mgmt	For	For
1j.	Election of Director: Arjun N. Murti	Mgmt	For	For
1k.	Election of Director: Robert A. Niblock	Mgmt	For	For
1l.	Election of Director: David T. Seaton	Mgmt	For	For
1m.	Election of Director: R.A. Walker	Mgmt	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2023.	Mgmt	For	For

3.	Advisory Approval of Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on Frequency of Advisory Vote on Executive Compensation.	Mgmt	1 Year	
5.	Adoption of Amended and Restated Certificate of Incorporation on Right to Call Special Meeting.	Mgmt	For	For
6.	Approval of 2023 Omnibus Stock and Performance Incentive Plan of ConocoPhillips.	Mgmt	For	For
7.	Independent Board Chairman.	Shr	For	Against
8.	Share Retention Until Retirement.	Shr	Against	For
9.	Report on Tax Payments.	Shr	Against	For
10.	Report on Lobbying Activities.	Shr	Against	For

CORTEVA INC.

Agenda Number: 935773920

Security: 22052L104
Meeting Type: Annual
Meeting Date: 21-Apr-2023
Ticker: CTVA
ISIN: US22052L1044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lamberto Andreotti	Mgmt	For	For
1b.	Election of Director: Klaus A. Engel	Mgmt	For	For
1c.	Election of Director: David C. Everitt	Mgmt	For	For
1d.	Election of Director: Janet P. Giesselman	Mgmt	For	For
1e.	Election of Director: Karen H. Grimes	Mgmt	For	For
1f.	Election of Director: Michael O. Johanns	Mgmt	For	For
1g.	Election of Director: Rebecca B. Liebert	Mgmt	For	For
1h.	Election of Director: Marcos M. Lutz	Mgmt	For	For

1i.	Election of Director: Charles V. Magro	Mgmt	For	For
1j.	Election of Director: Nayaki R. Nayyar	Mgmt	For	For
1k.	Election of Director: Gregory R. Page	Mgmt	For	For
1l.	Election of Director: Kerry J. Preete	Mgmt	For	For
1m.	Election of Director: Patrick J. Ward	Mgmt	For	For
2.	Advisory resolution to approve executive compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For

CRH PLC

Agenda Number: 935825173

Security: 12626K203

Meeting Type: Annual

Meeting Date: 27-Apr-2023

Ticker: CRH

ISIN: US12626K2033

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Review of Company's affairs and consideration of Financial Statements and Reports of Directors (including the Governance Appendix) and Auditors for the year ended 31 December 2022.	Mgmt	For	For
2.	Declaration of a dividend on Ordinary Shares	Mgmt	For	For
3.	Consideration of Directors' Remuneration Report	Mgmt	For	For
4a.	Re-election of Director: R. Boucher	Mgmt	For	For
4b.	Re-election of Director: C. Dowling	Mgmt	For	For
4c.	Re-election of Director: R. Fearon	Mgmt	For	For
4d.	Re-election of Director: J. Karlström	Mgmt	For	For

4e.	Re-election of Director: S. Kelly	Mgmt	For	For
4f.	Re-election of Director: B. Khan	Mgmt	For	For
4g.	Re-election of Director: L. McKay	Mgmt	For	For
4h.	Re-election of Director: A. Manifold	Mgmt	For	For
4i.	Re-election of Director: J. Mintern	Mgmt	For	For
4j.	Re-election of Director: G.L. Platt	Mgmt	For	For
4k.	Re-election of Director: M.K. Rhinehart	Mgmt	For	For
4l.	Re-election of Director: S. Talbot	Mgmt	For	For
4m.	Re-election of Director: C. Verchere	Mgmt	For	For
5.	Remuneration of Auditors	Mgmt	For	For
6.	Continuation of Deloitte Ireland LLP as Auditors	Mgmt	For	For
7.	Authority to allot Shares	Mgmt	For	For
8.	Disapplication of pre-emption rights	Mgmt	For	For
9.	Authority to purchase own Ordinary Shares	Mgmt	For	For
10.	Authority to reissue Treasury Shares	Mgmt	For	For

CRH PLC

Agenda Number: 935871740

Security: 12626K203

Meeting Type: Special

Meeting Date: 08-Jun-2023

Ticker: CRH

ISIN: US12626K2033

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
S1	To Approve the Scheme of Arrangement		Mgmt For	For
E1	To Approve the Scheme of Arrangement		Mgmt For	For
E2	To approve the LSE Listing Change		Mgmt For	For

E3	To adopt new Articles of Association of the Company	Mgmt	For	For
E4	To authorise the Company to make Market Purchases and Overseas Market Purchases of Ordinary Shares	Mgmt	For	For
E5	To authorise the Company to reissue Treasury Shares	Mgmt	For	For
E6	To adopt new Article 4A	Mgmt	For	For

CVS HEALTH CORPORATION

Agenda Number: 935806375

Security: 126650100
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: CVS
ISIN: US1266501006

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Fernando Aguirre	Mgmt	For	For
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.	Mgmt	For	For
1c.	Election of Director: C. David Brown II	Mgmt	For	For
1d.	Election of Director: Alecia A. DeCoudreaux	Mgmt	For	For
1e.	Election of Director: Nancy-Ann M. DeParle	Mgmt	For	For
1f.	Election of Director: Roger N. Farah	Mgmt	For	For
1g.	Election of Director: Anne M. Finucane	Mgmt	For	For
1h.	Election of Director: Edward J. Ludwig	Mgmt	For	For
1i.	Election of Director: Karen S. Lynch	Mgmt	For	For
1j.	Election of Director: Jean-Pierre Millon	Mgmt	For	For
1k.	Election of Director: Mary L. Schapiro	Mgmt	For	For
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For

3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	Mgmt	For	For
4.	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes	Mgmt	1 Year	For
5.	Stockholder Proposal Requesting Paid Sick Leave for All Employees	Shr	Against	For
6.	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting	Shr	For	Against
7.	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By-law Amendments	Shr	Against	For
8.	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment"	Shr	Against	For
9.	Stockholder Proposal to Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company	Shr	Against	For

DEERE & COMPANY

Agenda Number: 935755009

Security: 244199105
Meeting Type: Annual
Meeting Date: 22-Feb-2023
Ticker: DE
ISIN: US2441991054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Leanne G. Caret	Mgmt	For	For
1b.	Election of Director: Tamra A. Erwin	Mgmt	For	For
1c.	Election of Director: Alan C. Heuberger	Mgmt	For	For
1d.	Election of Director: Charles O. Holliday, Jr.	Mgmt	For	For

1e.	Election of Director: Michael O. Johanns	Mgmt	For	For
1f.	Election of Director: Clayton M. Jones	Mgmt	For	For
1g.	Election of Director: John C. May	Mgmt	For	For
1h.	Election of Director: Gregory R. Page	Mgmt	For	For
1i.	Election of Director: Sherry M. Smith	Mgmt	For	For
1j.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
1k.	Election of Director: Sheila G. Talton	Mgmt	For	For
2.	Advisory vote to approve executive compensation("say-on-pay").	Mgmt	For	For
3.	Advisory vote on the frequency of future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
5.	Shareholder proposal regarding termination pay.	Shr	Against	For

DELL TECHNOLOGIES INC.

Agenda Number: 935858805

Security: 24703L202

Meeting Type: Annual

Meeting Date: 20-Jun-2023

Ticker: DELL

ISIN: US24703L2025

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1.	DIRECTOR			
	Michael S. Dell*	Mgmt	Withheld	Against
	David W. Dorman*	Mgmt	Withheld	Against
	Egon Durban*	Mgmt	Withheld	Against
	David Grain*	Mgmt	For	For
	William D. Green*	Mgmt	For	For
	Simon Patterson*	Mgmt	For	For
	Lynn V. Radakovich*	Mgmt	For	For
	Ellen J. Kullman#	Mgmt	Withheld	Against

2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Dell Technologies Inc.'s independent registered public accounting firm for fiscal year ending February 2, 2024.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement.	Mgmt	For	For
4.	Advisory vote on whether Dell Technologies Inc. should hold an advisory vote by stockholders to approve the compensation of Dell Technologies Inc.'s named executive officers every 1 year, every 2 years or every 3 years.	Mgmt	1 Year	For
5.	Adoption of the Dell Technologies Inc. 2023 Stock Incentive Plan.	Mgmt	Against	Against

DISCOVER FINANCIAL SERVICES

Agenda Number: 935796322

Security: 254709108
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: DFS
ISIN: US2547091080

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A	Election of Directors: Jeffrey S. Aronin	Mgmt	For	For
1B	Election of Directors: Mary K. Bush	Mgmt	For	For
1C	Election of Directors: Gregory C. Case	Mgmt	For	For
1D	Election of Directors: Candace H. Duncan	Mgmt	For	For
1E	Election of Directors: Joseph F. Eazor	Mgmt	For	For
1F	Election of Directors: Roger C. Hochschild	Mgmt	For	For
1G	Election of Directors: Thomas G. Maheras	Mgmt	For	For
1H	Election of Directors: John B. Owen	Mgmt	For	For
1I	Election of Directors: David L. Rawlinson	Mgmt	For	For

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1J	Election of Directors: Beverley A. Sibblies	Mgmt	For	For
1K	Election of Directors: Mark A. Thierer	Mgmt	For	For
1L	Election of Directors: Jennifer L. Wong	Mgmt	For	For
2	Advisory vote to approve named executive officer compensation:	Mgmt	For	For
3	Advisory vote on the frequency of future advisory votes on named executive officer compensation:	Mgmt	1 Year	For
4	To approve the Discover Financial Services 2023 Omnibus Incentive Plan:	Mgmt	For	For
5	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm:	Mgmt	For	For

DOVER CORPORATION

Agenda Number: 935788476

Security: 260003108
 Meeting Type: Annual
 Meeting Date: 05-May-2023
 Ticker: DOV
 ISIN: US2600031080

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: D. L. DeHaas	Mgmt	For	For
1b.	Election of Director: H. J. Gilbertson, Jr.	Mgmt	For	For
1c.	Election of Director: K. C. Graham	Mgmt	For	For
1d.	Election of Director: M. F. Johnston	Mgmt	For	For
1e.	Election of Director: M. Manley	Mgmt	For	For
1f.	Election of Director: E. A. Spiegel	Mgmt	For	For
1g.	Election of Director: R. J. Tobin	Mgmt	For	For
1h.	Election of Director: S. M. Todd	Mgmt	For	For

- | | | | | |
|----|--|------|---------|-----|
| 1. | Election of Director: K. E. Wandell | Mgmt | For | For |
| 2. | To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023. | Mgmt | For | For |
| 3. | To approve, on an advisory basis, named executive officer compensation. | Mgmt | For | For |
| 4. | To approve, on an advisory basis, the frequency of holding an advisory vote on executive compensation. | Mgmt | 1 Year | For |
| 5. | To consider a shareholder proposal regarding the approval of certain termination payments. | Shr | Against | For |

DUPONT DE NEMOURS, INC.

Agenda Number: 935808444

Security: 26614N102
Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: DD
ISIN: US26614N1028

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Amy G. Brady	Mgmt	For	For
1b.	Election of Director: Edward D. Breen	Mgmt	For	For
1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1e.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1f.	Election of Director: Eleuthère I. du Pont	Mgmt	For	For
1g.	Election of Director: Kristina M. Johnson	Mgmt	For	For
1h.	Election of Director: Luther C. Kissam	Mgmt	For	For
1i.	Election of Director: Frederick M. Lowery	Mgmt	For	For
1j.	Election of Director: Raymond J. Milchovich	Mgmt	For	For

1k.	Election of Director: Deanna M. Mulligan	Mgmt	For	For
1l.	Election of Director: Steven M. Sterin	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For
4.	Independent Board Chair	Shr	For	Against

EATON CORPORATION PLC

Agenda Number: 935777764

Security: G29183103

Meeting Type: Annual

Meeting Date: 26-Apr-2023

Ticker: ETN

ISIN: IE00B8KQN827

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Craig Arnold	Mgmt	For	For
1b.	Election of Director: Olivier Leonetti	Mgmt	For	For
1c.	Election of Director: Silvio Napoli	Mgmt	For	For
1d.	Election of Director: Gregory R. Page	Mgmt	For	For
1e.	Election of Director: Sandra Pionalto	Mgmt	For	For
1f.	Election of Director: Robert V. Pragada	Mgmt	For	For
1g.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1h.	Election of Director: Gerald B. Smith	Mgmt	For	For
1i.	Election of Director: Dorothy C. Thompson	Mgmt	For	For
1j.	Election of Director: Darryl L. Wilson	Mgmt	For	For
2.	Approving the appointment of Ernst & Young as independent auditor for 2023 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For

3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Approving, on an advisory basis, the frequency of executive compensation votes.	Mgmt	1 Year	For
5.	Approving a proposal to grant the Board authority to issue shares.	Mgmt	For	For
6.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Mgmt	Against	Against
7.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For

EVEREST RE GROUP, LTD.

Agenda Number: 935831645

Security: G3223R108
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: RE
ISIN: BMG3223R1088

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1.1	Election of Director for a term to end in 2024: John J. Amore	Mgmt	For	For
1.2	Election of Director for a term to end in 2024: Juan C. Andrade	Mgmt	For	For
1.3	Election of Director for a term to end in 2024: William F. Galtney, Jr.	Mgmt	For	For
1.4	Election of Director for a term to end in 2024: John A. Graf	Mgmt	For	For
1.5	Election of Director for a term to end in 2024: Meryl Hartzband	Mgmt	For	For
1.6	Election of Director for a term to end in 2024: Gerri Losquadro	Mgmt	For	For
1.7	Election of Director for a term to end in 2024: Hazel McNeilage	Mgmt	For	For

1.8	Election of Director for a term to end in 2024: Roger M. Singer	Mgmt	For	For
1.9	Election of Director for a term to end in 2024: Joseph V. Taranto	Mgmt	For	For
2.	For the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm to act as the Company's independent auditor for 2023 and authorize the Company's Board of Directors acting through its Audit Committee to determine the independent auditor's remuneration.	Mgmt	For	For
3.	For the approval, by non-binding advisory vote, of the 2022 compensation paid to the NEOs.	Mgmt	For	For
4.	Advisory Vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	To consider and approve a resolution to change the name of the Company from "Everest Re Group, Ltd." to "Everest Group, Ltd." and to amend our Bye-laws accordingly.	Mgmt	For	For

FIRSTENERGY CORP.

Agenda Number: 935804167

Security: 337932107

Meeting Type: Annual

Meeting Date: 24-May-2023

Ticker: FE

ISIN: US3379321074

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jana T. Croom	Mgmt	For	For
1b.	Election of Director: Steven J. Demetriou	Mgmt	For	For
1c.	Election of Director: Lisa Winston Hicks	Mgmt	For	For
1d.	Election of Director: Paul Kaleta	Mgmt	For	For
1e.	Election of Director: Sean T. Klimczak	Mgmt	For	For

1f.	Election of Director: Jesse A. Lynn	Mgmt	For	For
1g.	Election of Director: James F. O'Neil III	Mgmt	For	For
1h.	Election of Director: John W. Somerhalder II	Mgmt	For	For
1i.	Election of Director: Andrew Teno	Mgmt	For	For
1j.	Election of Director: Leslie M. Turner	Mgmt	For	For
1k.	Election of Director: Melvin Williams	Mgmt	For	For
2.	Ratify the Appointment of the Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
3.	Approve, on an Advisory Basis, Named Executive Officer Compensation	Mgmt	For	For
4.	Approve, on an Advisory Basis, the Frequency of Future Advisory Votes to Approve Named Executive Officer Compensation	Mgmt	1 Year	For
5.	Approve an Amendment to the Amended and Restated Code of Regulations to Reduce the Percentage of Shares Required to Call a Special Meeting of Shareholders	Mgmt	For	For
6.	Shareholder Ratification of Termination Pay	Shr	Against	For
7.	Establish a New Board Committee on Decarbonization Risk	Shr	Against	For

FLEETCOR TECHNOLOGIES INC.

Agenda Number: 935842799

Security: 339041105
Meeting Type: Annual
Meeting Date: 09-Jun-2023
Ticker: FLT
ISIN: US3390411052

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one-year term: Steven T. Stull	Mgmt	Against	Against
1b.	Election of Director for a one-year term:	Mgmt	For	For

Annabelle Bexiga

1c. Election of Director for a one-year term: Michael Buckman	Mgmt	For	For
1d. Election of Director for a one-year term: Ronald F. Clarke	Mgmt	For	For
1e. Election of Director for a one-year term: Joseph W. Farrelly	Mgmt	Against	Against
1f. Election of Director for a one-year term: Rahul Gupta	Mgmt	For	For
1g. Election of Director for a one-year term: Thomas M. Hagerty	Mgmt	Against	Against
1h. Election of Director for a one-year term: Archie L. Jones, Jr.	Mgmt	For	For
1i. Election of Director for a one-year term: Hala G. Moddelmog	Mgmt	Against	Against
1j. Election of Director for a one-year term: Richard Macchia	Mgmt	For	For
1k. Election of Director for a one-year term: Jeffrey S. Sloan	Mgmt	For	For
2. Ratify the reappointment of Ernst & Young LLP as FLEETCOR's independent public accounting firm for 2023.	Mgmt	For	For
3. Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4. Advisory vote to approve the frequency of shareholder voting on compensation of named executive officers.	Mgmt	1 Year	For
5. Shareholder proposal to modify the shareholder right to call a special shareholder meeting, if properly presented.	Shr	For	Against

FORTIVE CORPORATION

Agenda Number: 935830958

Security: 34959J108

Meeting Type: Annual

Meeting Date: 06-Jun-2023

Ticker: FTV

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Eric Branderiz	Mgmt	For	For
1b.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Daniel L. Comas	Mgmt	For	For
1c.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Sharmistha Dubey	Mgmt	For	For
1d.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Rejji P. Hayes	Mgmt	For	For
1e.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Wright Lassiter III	Mgmt	For	For
1f.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: James A. Lico	Mgmt	For	For
1g.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Kate D. Mitchell	Mgmt	For	For
1h.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Jeannine P. Sargent	Mgmt	For	For
1i.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Alan G. Spoon	Mgmt	For	For
2.	To approve on an advisory basis Fortive's named executive officer compensation.	Mgmt	Against	Against
3.	To hold an advisory vote relating to the frequency of future shareholder advisory votes on Fortive's named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as Fortive's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For

5. To consider and act upon a shareholder proposal seeking shareholder ratification of termination pay.	Shr	Against	For
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GENERAL DYNAMICS CORPORATION

Agenda Number: 935781078

Security: 369550108
Meeting Type: Annual
Meeting Date: 03-May-2023
Ticker: GD
ISIN: US3695501086

Prop.# Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: Richard D. Clarke	Mgmt	For	For
1b.	Election of Director: James S. Crown	Mgmt	For	For
1c.	Election of Director: Rudy F. deLeon	Mgmt	For	For
1d.	Election of Director: Cecil D. Haney	Mgmt	For	For
1e.	Election of Director: Mark M. Malcolm	Mgmt	For	For
1f.	Election of Director: James N. Mattis	Mgmt	For	For
1g.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1h.	Election of Director: C. Howard Nye	Mgmt	For	For
1i.	Election of Director: Catherine B. Reynolds	Mgmt	For	For
1j.	Election of Director: Laura J. Schumacher	Mgmt	For	For
1k.	Election of Director: Robert K. Steel	Mgmt	For	For
1l.	Election of Director: John G. Stratton	Mgmt	For	For
1m.	Election of Director: Peter A. Wall	Mgmt	For	For
2.	Vote to Approve Amendment to Delaware Charter to Limit Liability of Officers as Permitted by Law	Mgmt	For	For
3.	Advisory Vote on the Selection of Independent Auditors	Mgmt	For	For

4.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
5.	Advisory Vote on the Frequency of Future Executive Compensation Advisory Votes	Mgmt	1 Year	For
6.	Shareholder Proposal - Human Rights Impact Assessment	Shr	Against	For
7.	Shareholder Proposal - Independent Board Chairman	Shr	For	Against

GLOBAL PAYMENTS INC.

Agenda Number: 935777093

Security: 37940X102
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: GPN
ISIN: US37940X1028

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: F. Thaddeus Arroyo	Mgmt	For	For
1b.	Election of Director: Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c.	Election of Director: John G. Bruno	Mgmt	For	For
1d.	Election of Director: Joia M. Johnson	Mgmt	For	For
1e.	Election of Director: Ruth Ann Marshall	Mgmt	For	For
1f.	Election of Director: Connie D. McDaniel	Mgmt	For	For
1g.	Election of Director: Joseph H. Osness	Mgmt	Against	Against
1h.	Election of Director: William B. Plummer	Mgmt	For	For
1i.	Election of Director: Jeffrey S. Sloan	Mgmt	For	For
1j.	Election of Director: John T. Turner	Mgmt	For	For
1k.	Election of Director: M. Troy Woods	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers for 2022.	Mgmt	For	For

3.	Approval, on an advisory basis, of the frequency of the advisory vote on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	Advisory shareholder proposal on shareholder ratification of termination pay.	Shr	Against	For

HALLIBURTON COMPANY

Agenda Number: 935798528

Security: 406216101
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: HAL
ISIN: US4062161017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Abdulaziz F. Al Khayyal	Mgmt	For	For
1b.	Election of Director: William E. Albrecht	Mgmt	For	For
1c.	Election of Director: M. Katherine Banks	Mgmt	For	For
1d.	Election of Director: Alan M. Bennett	Mgmt	For	For
1e.	Election of Director: Milton Carroll	Mgmt	For	For
1f.	Election of Director: Earl M. Cummings	Mgmt	For	For
1g.	Election of Director: Murry S. Gerber	Mgmt	For	For
1h.	Election of Director: Robert A. Malone	Mgmt	For	For
1i.	Election of Director: Jeffrey A. Miller	Mgmt	For	For
1j.	Election of Director: Bhavesh V. Patel	Mgmt	For	For
1k.	Election of Director: Maurice S. Smith	Mgmt	For	For
1l.	Election of Director: Janet L. Weiss	Mgmt	For	For

1m.	Election of Director: Tobi M. Edwards Young	Mgmt	For	For
2.	Ratification of Selection of Principal Independent Public Accountants.	Mgmt	For	For
3.	Advisory Approval of Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Mgmt	1 Year	For
5.	Approval of an Amendment to the Certificate of Incorporation Regarding Officer Exculpation.	Mgmt	For	For
6.	Approval of Miscellaneous Amendments to the Certificate of Incorporation.	Mgmt	For	For

HOWMET AEROSPACE INC.

Agenda Number: 935806351

Security: 443201108
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: HWM
ISIN: US4432011082

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: James F. Albaugh	Mgmt	For	For
1b.	Election of Director: Amy E. Alving	Mgmt	For	For
1c.	Election of Director: Sharon R. Barner	Mgmt	For	For
1d.	Election of Director: Joseph S. Cantie	Mgmt	For	For
1e.	Election of Director: Robert F. Leduc	Mgmt	For	For
1f.	Election of Director: David J. Miller	Mgmt	For	For
1g.	Election of Director: Jody G. Miller	Mgmt	For	For
1h.	Election of Director: John C. Plant	Mgmt	For	For
1i.	Election of Director: Ulrich R. Schmidt	Mgmt	For	For
2.	Ratification of the appointment of	Mgmt	For	For

PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.

3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Mgmt	1 Year	For
5.	Shareholder Proposal regarding reducing the threshold to call special meetings.	Shr	For	Against

 ICON PLC

Agenda Number: 935682080

Security: G4705A100
 Meeting Type: Annual
 Meeting Date: 26-Jul-2022
 Ticker: ICLR
 ISIN: IE0005711209

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Dr. Steve Cutler	Mgmt	For	For
1.2	Election of Director: Dr. John Climax	Mgmt	For	For
1.3	Election of Director: Mr. Ronan Murphy	Mgmt	For	For
2.	To review the Company's affairs and consider the Accounts and Reports	Mgmt	For	For
3.	To authorise the fixing of the Auditors' Remuneration	Mgmt	For	For
4.	To authorise the Company to allot shares	Mgmt	For	For
5.	To disapply the statutory pre-emption rights	Mgmt	For	For
6.	To disapply the statutory pre-emption rights for funding capital investment or acquisitions	Mgmt	For	For
7.	To authorise the Company to make market purchases of shares	Mgmt	For	For
8.	To authorise the price range at which the	Mgmt	For	For

Company can reissue shares that it holds as treasury shares

INTERCONTINENTAL EXCHANGE, INC.

Agenda Number: 935812621

Security: 45866F104
Meeting Type: Annual
Meeting Date: 19-May-2023
Ticker: ICE
ISIN: US45866F1049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for terms expiring in 2024: Hon. Sharon Y. Bowen	Mgmt	For	For
1b.	Election of Director for terms expiring in 2024: Shantella E. Cooper	Mgmt	For	For
1c.	Election of Director for terms expiring in 2024: Duriya M. Farooqui	Mgmt	For	For
1d.	Election of Director for terms expiring in 2024: The Rt. Hon. the Lord Hague of Richmond	Mgmt	For	For
1e.	Election of Director for terms expiring in 2024: Mark F. Mulhern	Mgmt	For	For
1f.	Election of Director for terms expiring in 2024: Thomas E. Noonan	Mgmt	For	For
1g.	Election of Director for terms expiring in 2024: Caroline L. Silver	Mgmt	For	For
1h.	Election of Director for terms expiring in 2024: Jeffrey C. Sprecher	Mgmt	For	For
1i.	Election of Director for terms expiring in 2024: Judith A. Sprieser	Mgmt	For	For
1j.	Election of Director for terms expiring in 2024: Martha A. Tirinnanzi	Mgmt	For	For
2.	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Mgmt	For	For

3.	To approve, by non-binding vote, the advisory resolution to approve the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	A stockholder proposal regarding special stockholder meeting improvement, if properly presented at the Annual Meeting.	Shr	For	Against

JOHNSON & JOHNSON

Agenda Number: 935776813

Security: 478160104
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: JNJ
ISIN: US4781601046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Darius Adamczyk	Mgmt	For	For
1b.	Election of Director: Mary C. Beckerle	Mgmt	For	For
1c.	Election of Director: D. Scott Davis	Mgmt	For	For
1d.	Election of Director: Jennifer A. Doudna	Mgmt	For	For
1e.	Election of Director: Joaquin Duato	Mgmt	For	For
1f.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1g.	Election of Director: Paula A. Johnson	Mgmt	For	For
1h.	Election of Director: Hubert Joly	Mgmt	For	For
1i.	Election of Director: Mark B. McClellan	Mgmt	For	For
1j.	Election of Director: Anne M. Mulcahy	Mgmt	For	For
1k.	Election of Director: Mark A. Weinberger	Mgmt	For	For
1l.	Election of Director: Nadja Y. West	Mgmt	For	For

2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shr	Abstain	
6.	Vaccine Pricing Report	Shr	For	Against
7.	Executive Compensation Adjustment Policy	Shr	For	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shr	Against	For

JPMORGAN CHASE & CO.

Agenda Number: 935797223

Security: 46625H100
Meeting Type: Annual
Meeting Date: 16-May-2023
Ticker: JPM
ISIN: US46625H1005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Linda B. Bammann	Mgmt	For	For
1b.	Election of Director: Stephen B. Burke	Mgmt	For	For
1c.	Election of Director: Todd A. Combs	Mgmt	For	For
1d.	Election of Director: James S. Crown	Mgmt	For	For
1e.	Election of Director: Alicia Boler Davis	Mgmt	For	For
1f.	Election of Director: James Dimon	Mgmt	For	For
1g.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1h.	Election of Director: Alex Gorsky	Mgmt	For	For

1i.	Election of Director: Mellody Hobson	Mgmt	For	For
1j.	Election of Director: Michael A. Neal	Mgmt	For	For
1k.	Election of Director: Phebe N. Novakovic	Mgmt	For	For
1l.	Election of Director: Virginia M. Rometty	Mgmt	For	For
2.	Advisory resolution to approve executive compensation	Mgmt	For	For
3.	Advisory vote on frequency of advisory resolution to approve executive compensation	Mgmt	1 Year	For
4.	Ratification of independent registered public accounting firm	Mgmt	For	For
5.	Independent board chairman	Shr	For	Against
6.	Fossil fuel phase out	Shr	Against	For
7.	Amending public responsibility committee charter to include mandate to oversee animal welfare impact and risk	Shr	Against	For
8.	Special shareholder meeting improvement	Shr	For	Against
9.	Report on climate transition planning	Shr	Against	For
10.	Report on ensuring respect for civil liberties	Shr	Against	For
11.	Report analyzing the congruence of the company's political and electioneering expenditures	Shr	Against	For
12.	Absolute GHG reduction goals	Shr	Against	For

KEURIG DR PEPPER INC.

Agenda Number: 935848866

Security: 49271V100

Meeting Type: Annual

Meeting Date: 12-Jun-2023

Ticker: KDP

ISIN: US49271V1008

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1A.	Election of Director: Robert Gamgort	Mgmt	For	For
1B.	Election of Director: Oray Boston	Mgmt	For	For
1C.	Election of Director: Olivier Goudet	Mgmt	For	For
1D.	Election of Director: Peter Harf	Mgmt	For	For
1E.	Election of Director: Juliette Hickman	Mgmt	For	For
1F.	Election of Director: Paul Michaels	Mgmt	For	For
1G.	Election of Director: Pamela Patsley	Mgmt	For	For
1H.	Election of Director: Lubomira Rochet	Mgmt	For	For
1I.	Election of Director: Debra Sandler	Mgmt	For	For
1J.	Election of Director: Robert Singer	Mgmt	For	For
1K.	Election of Director: Larry Young	Mgmt	For	For
2.	To approve, on an advisory basis, Keurig Dr Pepper Inc.'s executive compensation.	Mgmt	For	For
3.	To vote, on an advisory basis, whether future advisory votes to approve Keurig Dr Pepper Inc.'s executive compensation should be held every one year, every two years, or every three years.	Mgmt	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as Keurig Dr Pepper Inc.'s independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

KLA CORPORATION

Agenda Number: 935712681

Security: 482480100
Meeting Type: Annual
Meeting Date: 02-Nov-2022
Ticker: KLAC
ISIN: US4824801009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a	Mgmt	For	For

one-year term: Robert Calderoni

- | | | | |
|--|------|---------|-----|
| 1b. Election of Director to serve for a one-year term: Jeneanne Hanley | Mgmt | For | For |
| 1c. Election of Director to serve for a one-year term: Emiko Higashi | Mgmt | For | For |
| 1d. Election of Director to serve for a one-year term: Kevin Kennedy | Mgmt | For | For |
| 1e. Election of Director to serve for a one-year term: Gary Moore | Mgmt | For | For |
| 1f. Election of Director to serve for a one-year term: Marie Myers | Mgmt | For | For |
| 1g. Election of Director to serve for a one-year term: Kiran Patel | Mgmt | For | For |
| 1h. Election of Director to serve for a one-year term: Victor Peng | Mgmt | For | For |
| 1i. Election of Director to serve for a one-year term: Robert Rango | Mgmt | For | For |
| 1j. Election of Director to serve for a one-year term: Richard Wallace | Mgmt | For | For |
| 2. To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2023. | Mgmt | For | For |
| 3. To approve on a non-binding, advisory basis our named executive officer compensation. | Mgmt | For | For |
| 4. To consider a stockholder proposal requesting our Board to issue a report regarding net zero targets and climate transition planning, if properly presented at the meeting. | Shr | Against | For |

LAM RESEARCH CORPORATION

Agenda Number: 935711728

Security: 512807108

Meeting Type: Annual

Meeting Date: 08-Nov-2022

Ticker: LRCX

ISIN: US5128071082

Prop.#	Proposal	Proposal Type	Proposal	Vote	For/Against Management
1a.	Election of Director: Sohail U. Ahmed		Mgmt	For	For
1b.	Election of Director: Timothy M. Archer		Mgmt	For	For
1c.	Election of Director: Eric K. Brandt		Mgmt	For	For
1d.	Election of Director: Michael R. Cannon		Mgmt	For	For
1e.	Election of Director: Bethany J. Mayer		Mgmt	For	For
1f.	Election of Director: Jyoti K. Mehra		Mgmt	For	For
1g.	Election of Director: Abhijit Y. Talwalkar		Mgmt	For	For
1h.	Election of Director: Lih Shyng (Rick L.) Tsai		Mgmt	For	For
1i.	Election of Director: Leslie F. Varon		Mgmt	For	For
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."		Mgmt	For	For
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2023.		Mgmt	For	For

LEIDOS HOLDINGS, INC.

Agenda Number: 935782107

Security: 525327102
Meeting Type: Annual
Meeting Date: 28-Apr-2023
Ticker: LDOS
ISIN: US5253271028

Prop.#	Proposal	Proposal Type	Proposal	Vote	For/Against Management
1a.	Election of Director: Thomas A. Bell		Mgmt	For	For
1b.	Election of Director: Gregory R. Dahlberg		Mgmt	For	For
1c.	Election of Director: David G. Fubini		Mgmt	For	For

1d.	Election of Director: Noel B. Geer	Mgmt	For	For
1e.	Election of Director: Miriam E. John	Mgmt	For	For
1f.	Election of Director: Robert C. Kovarik, Jr.	Mgmt	For	For
1g.	Election of Director: Harry M. J. Kraemer, Jr.	Mgmt	For	For
1h.	Election of Director: Gary S. May	Mgmt	For	For
1i.	Election of Director: Surya N. Mohapatra	Mgmt	For	For
1j.	Election of Director: Patrick M. Shanahan	Mgmt	For	For
1k.	Election of Director: Robert S. Shapard	Mgmt	For	For
1l.	Election of Director: Susan M. Stalnecker	Mgmt	For	For
2.	Approve, by an advisory vote, executive compensation.	Mgmt	For	For
3.	Approve, by an advisory vote, the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 29, 2023.	Mgmt	For	For
5.	Consider stockholder proposal regarding report on political expenditures, if properly presented.	Shr	Against	For
6.	Consider stockholder proposal regarding independent Board Chair, if properly presented.	Shr	For	Against

LKQ CORPORATION

Agenda Number: 935790433

Security: 501889208
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: LKQ
ISIN: US5018892084

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Patrick Berard	Mgmt	For	For
1b.	Election of Director: Meg A. Divitto	Mgmt	For	For
1c.	Election of Director: Joseph M. Holsten	Mgmt	For	For
1d.	Election of Director: Blythe J. McGarvie	Mgmt	For	For
1e.	Election of Director: John W. Mendel	Mgmt	For	For
1f.	Election of Director: Jody G. Miller	Mgmt	For	For
1g.	Election of Director: Guhan Subramanian	Mgmt	For	For
1h.	Election of Director: Xavier Urbain	Mgmt	For	For
1i.	Election of Director: Dominick Zarcone	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	Mgmt	1 Year	For

MARATHON PETROLEUM CORPORATION

Agenda Number: 935780999

Security: 56585A102
Meeting Type: Annual
Meeting Date: 26-Apr-2023
Ticker: MPC
ISIN: US56585A1025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class III Director for a three-year term expiring in 2026: J. Michael Stice	Mgmt	For	For
1b.	Election of Class III Director for a	Mgmt	For	For

three-year term expiring in 2026: John P. Surma

- | | | | | |
|-----|---|------|---------|---------|
| 1c. | Election of Class III Director for a three-year term expiring in 2026: Susan Tomasky | Mgmt | For | For |
| 1d. | Election of Class III Director for a three-year term expiring in 2026: Toni Townes-Whitley | Mgmt | For | For |
| 2. | Ratification of the selection of PricewaterhouseCoopers LLP as the company's independent auditor for 2023. | Mgmt | For | For |
| 3. | Approval, on an advisory basis, of the company's named executive officer compensation. | Mgmt | For | For |
| 4. | Approval of an amendment to the company's Restated Certificate of Incorporation to declassify the Board of Directors. | Mgmt | For | For |
| 5. | Approval of an amendment to the company's Restated Certificate of Incorporation to eliminate the supermajority provisions. | Mgmt | For | For |
| 6. | Approval of an amendment to the company's Restated Certificate of Incorporation to increase the maximum size of the Board of Directors. | Mgmt | For | For |
| 7. | Shareholder proposal seeking a simple majority vote. | Shr | For | Against |
| 8. | Shareholder proposal seeking an amendment to the company's existing clawback provisions. | Shr | For | Against |
| 9. | Shareholder proposal seeking a report on just transition. | Shr | Against | For |
| 10. | Shareholder proposal seeking an audited report on asset retirement obligations. | Shr | Against | For |

MASCO CORPORATION

Agenda Number: 935811871

Security: 574599106
Meeting Type: Annual
Meeting Date: 11-May-2023

Ticker: MAS
ISIN: US5745991068

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: Keith J. Allman		Mgmt	For	For
1b.	Election of Director: Aine L. Denari		Mgmt	For	For
1c.	Election of Director: Christopher A. O'Herlihy		Mgmt	For	For
1d.	Election of Director: Charles K. Stevens, III		Mgmt	For	For
2.	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement.		Mgmt	For	For
3.	To recommend, by non-binding advisory vote, the frequency of the non-binding advisory votes on the Company's executive compensation.		Mgmt	1 Year	For
4.	To ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company for 2023.		Mgmt	For	For

MCKESSON CORPORATION

Agenda Number: 935672027

Security: 58155Q103
Meeting Type: Annual
Meeting Date: 22-Jul-2022
Ticker: MCK
ISIN: US58155Q1031

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director for a one-year term: Richard H. Carmona, M.D.		Mgmt	For	For

1b. Election of Director for a one-year term: Dominic J. Caruso	Mgmt	For	For
1c. Election of Director for a one-year term: W. Roy Dunbar	Mgmt	For	For
1d. Election of Director for a one-year term: James H. Hinton	Mgmt	For	For
1e. Election of Director for a one-year term: Donald R. Knauss	Mgmt	For	For
1f. Election of Director for a one-year term: Bradley E. Lerman	Mgmt	For	For
1g. Election of Director for a one-year term: Linda P. Mantia	Mgmt	For	For
1h. Election of Director for a one-year term: Maria Martinez	Mgmt	For	For
1i. Election of Director for a one-year term: Susan R. Salka	Mgmt	For	For
1j. Election of Director for a one-year term: Brian S. Tyler	Mgmt	For	For
1k. Election of Director for a one-year term: Kathleen Wilson-Thompson	Mgmt	For	For
2. Ratification of Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2023.	Mgmt	For	For
3. Advisory vote on executive compensation.	Mgmt	For	For
4. Approval of our 2022 Stock Plan.	Mgmt	For	For
5. Approval of Amendment to our 2000 Employee Stock Purchase Plan.	Mgmt	For	For
6. Shareholder Proposal on Special Shareholder Meeting Improvement.	Shr	For	Against
7. Shareholder Proposal on Transparency in Rule 10b5-1 Trading Policy.	Shr	Against	For

Security: 595017104
Meeting Type: Annual
Meeting Date: 23-Aug-2022
Ticker: MCHP
ISIN: US5950171042

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Matthew W. Chapman		Mgmt For	For
1.2	Election of Director: Esther L. Johnson		Mgmt For	For
1.3	Election of Director: Karlton D. Johnson		Mgmt For	For
1.4	Election of Director: Wade F. Meyercord		Mgmt For	For
1.5	Election of Director: Ganesh Moorthy		Mgmt For	For
1.6	Election of Director: Karen M. Rapp		Mgmt For	For
1.7	Election of Director: Steve Sanghi		Mgmt For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of Microchip for the fiscal year ending March 31, 2023.		Mgmt For	For
3.	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives.		Mgmt For	For

MICRON TECHNOLOGY, INC.

Agenda Number: 935742177

Security: 595112103
Meeting Type: Annual
Meeting Date: 12-Jan-2023
Ticker: MU
ISIN: US5951121038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Richard M. Beyer		Mgmt For	For
1b.	ELECTION OF DIRECTOR: Lynn A. Dugle		Mgmt For	For
1c.	ELECTION OF DIRECTOR: Steven J. Gomo		Mgmt For	For

1d.	ELECTION OF DIRECTOR: Linnie M. Haynesworth	Mgmt	For	For
1e.	ELECTION OF DIRECTOR: Mary Pat McCarthy	Mgmt	For	For
1f.	ELECTION OF DIRECTOR: Sanjay Mehrotra	Mgmt	For	For
1g.	ELECTION OF DIRECTOR: Robert E. Switz	Mgmt	For	For
1h.	ELECTION OF DIRECTOR: MaryAnn Wright	Mgmt	For	For
2.	PROPOSAL BY THE COMPANY TO APPROVE A NON-BINDING RESOLUTION TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	Mgmt	For	For
3.	PROPOSAL BY THE COMPANY TO APPROVE OUR AMENDED AND RESTATED 2007 EQUITY INCENTIVE PLAN TO INCREASE THE SHARES RESERVED FOR ISSUANCE THEREUNDER BY 50 MILLION AS DESCRIBED IN THE PROXY STATEMENT.	Mgmt	For	For
4.	PROPOSAL BY THE COMPANY TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING AUGUST 31, 2023.	Mgmt	For	For

MOHAWK INDUSTRIES, INC.

Agenda Number: 935813661

Security: 608190104
Meeting Type: Annual
Meeting Date: 25-May-2023
Ticker: MHK
ISIN: US6081901042

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a term of three years: Karen A. Smith Bogart	Mgmt	For	For
1.2	Election of Director for a term of three years: Jeffrey S. Lorberbaum	Mgmt	For	For
2.	The ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm.	Mgmt	For	For

3.	Advisory vote to approve executive compensation, as disclosed in the Company's Proxy Statement for the 2023 Annual Meeting of Stockholders.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Shareholder proposal regarding a racial equity audit.	Shr	Against	For

NXP SEMICONDUCTORS N.V.

Agenda Number: 935858475

Security: N6596X109

Meeting Type: Annual

Meeting Date: 24-May-2023

Ticker: NXPI

ISIN: NL0009538784

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Adoption of the 2022 Statutory Annual Accounts	Mgmt	For	For
2.	Discharge the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2022	Mgmt	For	For
3a.	Re-appoint Kurt Sievers as executive director	Mgmt	For	For
3b.	Re-appoint Annette Clayton as non-executive director	Mgmt	For	For
3c.	Re-appoint Anthony Foxx as non-executive director	Mgmt	For	For
3d.	Re-appoint Chunyuan Gu as non-executive director	Mgmt	For	For
3e.	Re-appoint Lena Olving as non-executive director	Mgmt	For	For
3f.	Re-appoint Julie Southern as non-executive director	Mgmt	For	For

3g. Re-appoint Jasmin Staiblin as non-executive director	Mgmt	For	For
3h. Re-appoint Gregory Summe as non-executive director	Mgmt	For	For
3i. Re-appoint Karl-Henrik Sundström as non-executive director	Mgmt	For	For
3j. Appoint Moshe Gavrielov as non-executive director	Mgmt	For	For
4. Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares	Mgmt	For	For
5. Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights	Mgmt	Against	Against
6. Authorization of the Board to repurchase ordinary shares	Mgmt	For	For
7. Authorization of the Board to cancel ordinary shares held or to be acquired by the Company	Mgmt	For	For
8. Re-appointment of Ernst & Young Accountants LLP as our independent auditors for the fiscal year ending December 31, 2023	Mgmt	For	For
9. Non-binding, advisory vote to approve Named Executive Officer compensation	Mgmt	For	For

OLIN CORPORATION

Agenda Number: 935775582

Security: 680665205
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: OLN
ISIN: US6806652052

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Beverley A. Babcock	Mgmt	For	For

1b.	Election of Director: C. Robert Bunch	Mgmt	For	For
1c.	Election of Director: Matthew S. Darnall	Mgmt	For	For
1d.	Election of Director: Earl L. Shipp	Mgmt	For	For
1e.	Election of Director: Scott M. Sutton	Mgmt	For	For
1f.	Election of Director: William H. Weideman	Mgmt	For	For
1g.	Election of Director: W. Anthony Will	Mgmt	For	For
1h.	Election of Director: Carol A. Williams	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of a shareholder vote on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of independent registered public accounting firm.	Mgmt	For	For

OTIS WORLDWIDE CORPORATION

Agenda Number: 935801173

Security: 68902V107
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: OTIS
ISIN: US68902V1070

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jeffrey H. Black	Mgmt	For	For
1b.	Election of Director: Nelda J. Connors	Mgmt	For	For
1c.	Election of Director: Kathy Hopinkah Hannan	Mgmt	For	For
1d.	Election of Director: Shailesh G. Jejurikar	Mgmt	For	For
1e.	Election of Director: Christopher J. Kearney	Mgmt	For	For
1f.	Election of Director: Judith F. Marks	Mgmt	For	For
1g.	Election of Director: Harold W. McGraw III	Mgmt	For	For

1h. Election of Director: Margaret M. V. Preston	Mgmt	For	For
1i. Election of Director: Shelley Stewart, Jr.	Mgmt	For	For
1j. Election of Director: John H. Walker	Mgmt	For	For
2. Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3. Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Mgmt	For	For
4. Shareholder proposal for an Independent Board Chairman, if properly presented	Shr	For	Against

PEABODY ENERGY CORP

Agenda Number: 935783337

Security: 704551100
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: BTU
ISIN: US7045511000

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director for a one-year term: Bob Malone	Mgmt	For	For
1b.	Election of Director for a one-year term: Samantha B. Algaze	Mgmt	For	For
1c.	Election of Director for a one-year term: Andrea E. Bertone	Mgmt	For	For
1d.	Election of Director for a one-year term: William H. Champion	Mgmt	For	For
1e.	Election of Director for a one-year term: Nicholas J. Chirekos	Mgmt	For	For
1f.	Election of Director for a one-year term: Stephen E. Gorman	Mgmt	For	For
1g.	Election of Director for a one-year term: James C. Grech	Mgmt	For	For

1h. Election of Director for a one-year term: Joe W. Laymon	Mgmt	For	For
1i. Election of Director for a one-year term: David J. Miller	Mgmt	For	For
2. Approve, on an advisory basis, our named executive officers' compensation.	Mgmt	For	For
3. Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For

PIONEER NATURAL RESOURCES COMPANY

Agenda Number: 935817241

Security: 723787107
Meeting Type: Annual
Meeting Date: 25-May-2023
Ticker: PXD
ISIN: US7237871071

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management	
1a.	ELECTION OF DIRECTOR: A.R. Alameddine		Mgmt	For	For
1b.	ELECTION OF DIRECTOR: Lori G. Billingsley		Mgmt	For	For
1c.	ELECTION OF DIRECTOR: Edison C. Buchanan		Mgmt	For	For
1d.	ELECTION OF DIRECTOR: Richard P. Dealy		Mgmt	For	For
1e.	ELECTION OF DIRECTOR: Maria S. Dreyfus		Mgmt	For	For
1f.	ELECTION OF DIRECTOR: Matthew M. Gallagher		Mgmt	For	For
1g.	ELECTION OF DIRECTOR: Phillip A. Gobe		Mgmt	For	For
1h.	ELECTION OF DIRECTOR: Stacy P. Methvin		Mgmt	For	For
1i.	ELECTION OF DIRECTOR: Royce W. Mitchell		Mgmt	For	For
1j.	ELECTION OF DIRECTOR: Scott D. Sheffield		Mgmt	For	For
1k.	ELECTION OF DIRECTOR: J. Kenneth Thompson		Mgmt	For	For
1l.	ELECTION OF DIRECTOR: Phoebe A. Wood		Mgmt	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG		Mgmt	For	For

LLP AS THE COMPANY'S INDEPENDENT REGISTERED
PUBLIC ACCOUNTING FIRM FOR 2023.

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|----|--|------|--------|-----|
| 3. | ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION. | Mgmt | For | For |
| 4. | ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION. | Mgmt | 1 Year | For |

QORVO, INC.

Agenda Number: 935683448

Security: 74736K101
Meeting Type: Annual
Meeting Date: 09-Aug-2022
Ticker: QRVO
ISIN: US74736K1016

Prop.#	Proposal	Proposal Type	Proposal Vote	Management	For/Against
1.	DIRECTOR				
	Ralph G. Quinsey	Mgmt	For		For
	Robert A. Bruggeworth	Mgmt	For		For
	Judy Bruner	Mgmt	For		For
	Jeffery R. Gardner	Mgmt	For		For
	John R. Harding	Mgmt	For		For
	David H. Y. Ho	Mgmt	For		For
	Roderick D. Nelson	Mgmt	For		For
	Dr. Walden C. Rhines	Mgmt	For		For
	Susan L. Spradley	Mgmt	For		For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers (as defined in the proxy statement).	Mgmt	For		For
3.	To approve the Qorvo, Inc. 2022 Stock Incentive Plan.	Mgmt	For		For
4.	To ratify the appointment of Ernst & Young LLP as Qorvo's independent registered public accounting firm for the fiscal year ending April 1, 2023.	Mgmt	For		For

Security: 747525103
 Meeting Type: Annual
 Meeting Date: 08-Mar-2023
 Ticker: QCOM
 ISIN: US7475251036

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the next annual meeting of stockholders: Sylvia Acevedo	Mgmt	For	For
1b.	Election of Director to hold office until the next annual meeting of stockholders: Cristiano R. Amon	Mgmt	For	For
1c.	Election of Director to hold office until the next annual meeting of stockholders: Mark Fields	Mgmt	For	For
1d.	Election of Director to hold office until the next annual meeting of stockholders: Jeffrey W. Henderson	Mgmt	For	For
1e.	Election of Director to hold office until the next annual meeting of stockholders: Gregory N. Johnson	Mgmt	For	For
1f.	Election of Director to hold office until the next annual meeting of stockholders: Ann M. Livermore	Mgmt	For	For
1g.	Election of Director to hold office until the next annual meeting of stockholders: Mark D. McLaughlin	Mgmt	For	For
1h.	Election of Director to hold office until the next annual meeting of stockholders: Jamie S. Miller	Mgmt	For	For
1i.	Election of Director to hold office until the next annual meeting of stockholders: Irene B. Rosenfeld	Mgmt	For	For
1j.	Election of Director to hold office until the next annual meeting of stockholders: Kornelis (Neil) Smit	Mgmt	For	For
1k.	Election of Director to hold office until the next annual meeting of stockholders:	Mgmt	For	For

Jean-Pascal Tricoire

- | | | | | | |
|-----|--|------|------|-----|-----|
| 11. | Election of Director to hold office until the next annual meeting of stockholders:
Anthony J. Vinciguerra | Mgmt | For | For | |
| 2. | Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 24, 2023. | Mgmt | For | For | |
| 3. | Approval of the QUALCOMM Incorporated 2023 Long-Term Incentive Plan. | | Mgmt | For | For |
| 4. | Approval, on an advisory basis, of the compensation of our named executive officers. | Mgmt | For | For | |

SANOFI

Agenda Number: 935860189

Security: 80105N105
Meeting Type: Annual
Meeting Date: 25-May-2023
Ticker: SNY
ISIN: US80105N1054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
O1	Approval of the individual company financial statements for the year ended December 31, 2022	Mgmt	For	For
O2	Approval of the consolidated financial statements for the year ended December 31, 2022	Mgmt	For	For
O3	Appropriation of profits for the year ended December 31, 2022 and declaration of dividend	Mgmt	For	For
O4	Appointment of Frédéric Oudéa as a director	Mgmt	For	For
O5	Approval of the report on the compensation of corporate officers issued in accordance with Article L. 22-10-9 of the French Commercial Code	Mgmt	For	For
O6	Approval of the components of the	Mgmt	For	For

compensation paid or awarded in respect of the year ended December 31, 2022 to Serge Weinberg, Chairman of the Board

O7	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2022 to Paul Hudson, Chief Executive Officer	Mgmt	For	For
O8	Setting the compensation for directors	Mgmt	For	For
O9	Approval of the compensation policy for directors	Mgmt	For	For
O10	Approval of the compensation policy for the Chairman of the Board of Directors	Mgmt	For	For
O11	Approval of the compensation policy for the Chief Executive Officer	Mgmt	For	For
O12	Reappointment of Pricewaterhouse Coopers Audit as a statutory auditor	Mgmt	For	For
O13	Ratification of the transfer of the registered office (ratification of the decision of the Board of Directors to ...(due to space limits, see proxy material for full proposal).	Mgmt	For	For
O14	Authorization to the Board of Directors to carry out transactions in the Company's shares (usable outside the period of a public tender offer)	Mgmt	For	For
E15	Authorization to the Board of Directors to reduce the share capital by cancellation of treasury shares	Mgmt	For	For
E16	Delegation to the Board of Directors of competence to decide to issue, with shareholders' preemptive rights maintained, shares ...(due to space limits, see proxy material for full proposal).	Mgmt	For	For
E17	Delegation to the Board of Directors of competence to decide to ...(due to space limits, see proxy material for full proposal).	Mgmt	For	For
E18	Delegation to the Board of Directors of competence to decide to ...(due to space limits, see proxy material for full proposal).	Mgmt	For	For

E19	Delegation to the Board of Directors of competence to decide to ...(due to space limits, see proxy material for full proposal).	Mgmt	For	For
E20	Delegation to the Board of Directors of competence to increase ...(due to space limits, see proxy material for full proposal).	Mgmt	For	For
E21	Delegation to the Board of Directors of competence with a view ...(due to space limits, see proxy material for full proposal).	Mgmt	For	For
E22	Delegation to the Board of Directors of competence to decide to carry out increases in the share capital by incorporation of share premium, reserves, profits or other items (usable outside the period of a public tender offer)	Mgmt	For	For
E23	Delegation to the Board of Directors of competence to decide on the issuance of shares or securities giving access to the Company's share capital reserved for members of savings plans, with waiver of preemptive rights in their favor.	Mgmt	For	For
24	Powers to carry out formalities (Ordinary & Extraordinary Business)	Mgmt	For	For

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)
935767105

Agenda Number:

Security: 806857108
Meeting Type: Annual
Meeting Date: 05-Apr-2023
Ticker: SLB
ISIN: AN8068571086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter Coleman	Mgmt	For	For
1b.	Election of Director: Patrick de La Chevardière	Mgmt	For	For

1c.	Election of Director: Miguel Galuccio	Mgmt	For	For
1d.	Election of Director: Olivier Le Peuch	Mgmt	For	For
1e.	Election of Director: Samuel Leupold	Mgmt	For	For
1f.	Election of Director: Tatiana Mitrova	Mgmt	For	For
1g.	Election of Director: Maria Moraeus Hanssen	Mgmt	For	For
1h.	Election of Director: Vanitha Narayanan	Mgmt	For	For
1i.	Election of Director: Mark Papa	Mgmt	For	For
1j.	Election of Director: Jeff Sheets	Mgmt	For	For
1k.	Election of Director: Ulrich Spiesshofer	Mgmt	For	For
2.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
3.	Advisory approval of our executive compensation.	Mgmt	For	For
4.	Approval of our consolidated balance sheet at December 31, 2022; our consolidated statement of income for the year ended December 31, 2022; and the declarations of dividends by our Board of Directors in 2022, as reflected in our 2022 Annual Report to Shareholders.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Mgmt	For	For

SONY GROUP CORPORATION

Agenda Number: 935876714

Security: 835699307
Meeting Type: Annual
Meeting Date: 20-Jun-2023
Ticker: SONY
ISIN: US8356993076

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kenichiro Yoshida	Mgmt	For	For

1b.	Election of Director: Hiroki Totoki	Mgmt	For	For
1c.	Election of Director: Yoshihiko Hatanaka	Mgmt	For	For
1d.	Election of Director: Toshiko Oka	Mgmt	For	For
1e.	Election of Director: Sakie Akiyama	Mgmt	For	For
1f.	Election of Director: Wendy Becker	Mgmt	For	For
1g.	Election of Director: Keiko Kishigami	Mgmt	For	For
1h.	Election of Director: Joseph A. Kraft Jr.	Mgmt	For	For
1i.	Election of Director: Neil Hunt	Mgmt	For	For
1j.	Election of Director: William Morrow	Mgmt	For	For
2.	To issue Stock Acquisition Rights for the purpose of granting stock options.	Mgmt	For	For

SS&C TECHNOLOGIES HOLDINGS, INC.

Agenda Number: 935802024

Security: 78467J100
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: SSNC
ISIN: US78467J1007

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director: Normand A. Boulanger	Mgmt	For	For
1b.	Election of Class I Director: David A. Varsano	Mgmt	Against	Against
1c.	Election of Class I Director: Michael J. Zamkow	Mgmt	For	For
2.	The approval of the compensation of the named executive officers.	Mgmt	For	For
3.	The approval of the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public	Mgmt	For	For

accounting firm for the fiscal year ending
December 31, 2023.

5. The approval of SS&C Technologies Holdings, Inc. 2023 Stock Incentive Plan. Mgmt For For

T-MOBILE US, INC.

Agenda Number: 935842206

Security: 872590104
Meeting Type: Annual
Meeting Date: 16-Jun-2023
Ticker: TMUS
ISIN: US8725901040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	André Almeida	Mgmt	For	For
	Marcelo Claure	Mgmt	For	For
	Srikant M. Datar	Mgmt	For	For
	Srinivasan Gopalan	Mgmt	Withheld	Against
	Timotheus Höttges	Mgmt	For	For
	Christian P. Illek	Mgmt	Withheld	Against
	Raphael Kübler	Mgmt	Withheld	Against
	Thorsten Langheim	Mgmt	For	For
	Dominique Leroy	Mgmt	Withheld	Against
	Letitia A. Long	Mgmt	For	For
	G. Michael Sievert	Mgmt	For	For
	Teresa A. Taylor	Mgmt	For	For
	Kelvin R. Westbrook	Mgmt	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2023.		Mgmt For	For
3.	Advisory Vote to Approve the Compensation Provided to the Company's Named Executive Officers for 2022.		Mgmt For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes to Approve the Compensation Provided to the Company's Named Executive Officers.		Mgmt 1 Year	Against
5.	Approval of T-Mobile US, Inc. 2023 Incentive Award Plan.		Mgmt For	For

6. Approval of T-Mobile US, Inc. Amended and Restated 2014 Employee Stock Purchase Plan. Mgmt For For

 THE ALLSTATE CORPORATION

Agenda Number: 935817859

Security: 020002101
 Meeting Type: Annual
 Meeting Date: 23-May-2023
 Ticker: ALL
 ISIN: US0200021014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Donald E. Brown		Mgmt For	For
1b.	Election of Director: Kermit R. Crawford		Mgmt For	For
1c.	Election of Director: Richard T. Hume		Mgmt For	For
1d.	Election of Director: Margaret M. Keane		Mgmt For	For
1e.	Election of Director: Siddharth N. Mehta		Mgmt For	For
1f.	Election of Director: Jacques P. Perold		Mgmt For	For
1g.	Election of Director: Andrea Redmond		Mgmt For	For
1h.	Election of Director: Gregg M. Sherrill		Mgmt For	For
1i.	Election of Director: Judith A. Sprieser		Mgmt For	For
1j.	Election of Director: Perry M. Traquina		Mgmt For	For
1k.	Election of Director: Monica Turner		Mgmt For	For
1l.	Election of Director: Thomas J. Wilson		Mgmt For	For
2.	Advisory vote to approve the compensation of the named executives.		Mgmt For	For
3.	Say on pay frequency vote.		Mgmt 1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2023.		Mgmt For	For

THE CHARLES SCHWAB CORPORATION

Agenda Number: 935809523

Security: 808513105
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: SCHW
ISIN: US8085131055

Prop.#	Proposal	Proposal Type	Proposal	Proposal Vote	For/Against Management
1a.	Election of director: Marianne C. Brown		Mgmt	For	For
1b.	Election of director: Frank C. Herringer		Mgmt	For	For
1c.	Election of director: Gerri K. Martin-Flickinger		Mgmt	For	For
1d.	Election of director: Todd M. Ricketts		Mgmt	For	For
1e.	Election of director: Carolyn Schwab-Pomerantz		Mgmt	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as independent auditors		Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation		Mgmt	For	For
4.	Frequency of advisory vote on named executive officer compensation		Mgmt	1 Year	For
5.	Stockholder Proposal requesting pay equity disclosure		Shr	Against	For
6.	Stockholder Proposal requesting company report on discrimination risk oversight and impact		Shr	Against	For

THE CIGNA GROUP

Agenda Number: 935779073

Security: 125523100
Meeting Type: Annual
Meeting Date: 26-Apr-2023
Ticker: CI
ISIN: US1255231003

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: David M. Cordani		Mgmt	For	For
1b.	Election of Director: William J. DeLaney		Mgmt	For	For
1c.	Election of Director: Eric J. Foss		Mgmt	For	For
1d.	Election of Director: Retired Maj. Gen. Elder Granger, M.D.		Mgmt	For	For
1e.	Election of Director: Neesha Hathi		Mgmt	For	For
1f.	Election of Director: George Kurian		Mgmt	For	For
1g.	Election of Director: Kathleen M. Mazarella		Mgmt	For	For
1h.	Election of Director: Mark B. McClellan, M.D., Ph.D.		Mgmt	For	For
1i.	Election of Director: Kimberly A. Ross		Mgmt	For	For
1j.	Election of Director: Eric C. Wiseman		Mgmt	For	For
1k.	Election of Director: Donna F. Zarcone		Mgmt	For	For
2.	Advisory approval of The Cigna Group's executive compensation		Mgmt	For	For
3.	Advisory approval of the frequency of future advisory votes on executive compensation		Mgmt	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as The Cigna Group's independent registered public accounting firm for 2023		Mgmt	For	For
5.	Approval of an amendment to our Restated Certificate of Incorporation to limit the liability of certain officers of the Company as permitted pursuant to recent amendments to the Delaware General Corporation Law		Mgmt	For	For
6.	Shareholder proposal - Special shareholder meeting improvement		Shr	For	Against
7.	Shareholder proposal - Political contributions report		Shr	Against	For

Security: 38141G104
Meeting Type: Annual
Meeting Date: 26-Apr-2023
Ticker: GS
ISIN: US38141G1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michele Burns	Mgmt	For	For
1b.	Election of Director: Mark Flaherty	Mgmt	For	For
1c.	Election of Director: Kimberley Harris	Mgmt	For	For
1d.	Election of Director: Kevin Johnson	Mgmt	For	For
1e.	Election of Director: Ellen Kullman	Mgmt	For	For
1f.	Election of Director: Lakshmi Mittal	Mgmt	For	For
1g.	Election of Director: Adebayo Ogunlesi	Mgmt	For	For
1h.	Election of Director: Peter Oppenheimer	Mgmt	For	For
1i.	Election of Director: David Solomon	Mgmt	For	For
1j.	Election of Director: Jan Tighe	Mgmt	For	For
1k.	Election of Director: Jessica Uhl	Mgmt	For	For
1l.	Election of Director: David Viniar	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Mgmt	For	For
3.	Advisory Vote on the Frequency of Say on Pay	Mgmt	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shr	For	Against
6.	Shareholder Proposal Regarding a Policy for	Shr	For	Against

an Independent Chair

7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shr	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shr	Against	For
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shr	Against	For
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shr	Against	For
11.	Shareholder Proposal Regarding Climate Transition Report	Shr	Against	For
12.	Shareholder Proposal Regarding Reporting on Pay Equity	Shr	Against	For

THE KROGER CO.

Agenda Number: 935864579

Security: 501044101
Meeting Type: Annual
Meeting Date: 22-Jun-2023
Ticker: KR
ISIN: US5010441013

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Nora A. Aufreiter	Mgmt	For	For
1b.	Election of Director: Kevin M. Brown	Mgmt	For	For
1c.	Election of Director: Elaine L. Chao	Mgmt	For	For
1d.	Election of Director: Anne Gates	Mgmt	For	For
1e.	Election of Director: Karen M. Hoguet	Mgmt	For	For
1f.	Election of Director: W. Rodney McMullen	Mgmt	For	For
1g.	Election of Director: Clyde R. Moore	Mgmt	For	For
1h.	Election of Director: Ronald L. Sargent	Mgmt	For	For

1i.	Election of Director: J. Amanda Sourry Knox	Mgmt	For	For
1j.	Election of Director: Mark S. Sutton	Mgmt	For	For
1k.	Election of Director: Ashok Vemuri	Mgmt	For	For
2.	Approval, on an advisory basis, of Kroger's executive compensation.	Mgmt	For	For
3.	Advisory Vote on Frequency of Future Votes on Executive Compensation.	Mgmt	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP, as auditors.	Mgmt	For	For
5.	Report on Public Health Costs from Sale of Tobacco Products.	Shr	Against	For
6.	Listing of Charitable Contributions of \$10,000 or More.	Shr	Against	For
7.	Report on Recyclability of Packaging.	Shr	Against	For
8.	Report on Racial and Gender Pay Gaps.	Shr	For	Against
9.	Report on EEO Policy Risks.	Shr	Against	For

 TRUIST FINANCIAL CORPORATION

Agenda Number: 935775607

Security: 89832Q109
 Meeting Type: Annual
 Meeting Date: 25-Apr-2023
 Ticker: TFC
 ISIN: US89832Q1094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jennifer S. Banner	Mgmt	For	For
1b.	Election of Director: K. David Boyer, Jr.	Mgmt	For	For
1c.	Election of Director: Agnes Bundy Scanlan	Mgmt	For	For
1d.	Election of Director: Anna R. Cablik	Mgmt	For	For
1e.	Election of Director: Dallas S. Clement	Mgmt	For	For
1f.	Election of Director: Paul D. Donahue	Mgmt	For	For

1g.	Election of Director: Patrick C. Graney III	Mgmt	For	For
1h.	Election of Director: Linnie M. Haynesworth	Mgmt	For	For
1i.	Election of Director: Kelly S. King	Mgmt	For	For
1j.	Election of Director: Easter A. Maynard	Mgmt	For	For
1k.	Election of Director: Donna S. Morea	Mgmt	For	For
1l.	Election of Director: Charles A. Patton	Mgmt	For	For
1m.	Election of Director: Nido R. Qubein	Mgmt	For	For
1n.	Election of Director: David M. Ratcliffe	Mgmt	For	For
1o.	Election of Director: William H. Rogers, Jr.	Mgmt	For	For
1p.	Election of Director: Frank P. Scruggs, Jr.	Mgmt	For	For
1q.	Election of Director: Christine Sears	Mgmt	For	For
1r.	Election of Director: Thomas E. Skains	Mgmt	For	For
1s.	Election of Director: Bruce L. Tanner	Mgmt	For	For
1t.	Election of Director: Thomas N. Thompson	Mgmt	For	For
1u.	Election of Director: Steven C. Voorhees	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve Truist's executive compensation program.	Mgmt	For	For
4.	To recommend that a non-binding, advisory vote to approve Truist's executive compensation program be put to shareholders for their consideration every: one; two; or three years.	Mgmt	1 Year	For
5.	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.	Shr	For	Against

Security: 902973304
Meeting Type: Annual
Meeting Date: 18-Apr-2023
Ticker: USB
ISIN: US9029733048

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Warner L. Baxter	Mgmt	For	For
1b.	Election of Director: Dorothy J. Bridges	Mgmt	For	For
1c.	Election of Director: Elizabeth L. Buse	Mgmt	For	For
1d.	Election of Director: Andrew Cecere	Mgmt	For	For
1e.	Election of Director: Alan B. Colberg	Mgmt	For	For
1f.	Election of Director: Kimberly N. Ellison-Taylor	Mgmt	For	For
1g.	Election of Director: Kimberly J. Harris	Mgmt	For	For
1h.	Election of Director: Roland A. Hernandez	Mgmt	For	For
1i.	Election of Director: Richard P. McKenney	Mgmt	For	For
1j.	Election of Director: Yusuf I. Mehdi	Mgmt	For	For
1k.	Election of Director: Loretta E. Reynolds	Mgmt	For	For
1l.	Election of Director: John P. Wiehoff	Mgmt	For	For
1m.	Election of Director: Scott W. Wine	Mgmt	For	For
2.	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Mgmt	For	For
3.	An advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2023 fiscal year.	Mgmt	For	For

Security: 907818108
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: UNP
ISIN: US9078181081

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: William J. DeLaney	Mgmt	For	For
1b.	Election of Director: David B. Dillon	Mgmt	For	For
1c.	Election of Director: Sheri H. Edison	Mgmt	For	For
1d.	Election of Director: Teresa M. Finley	Mgmt	For	For
1e.	Election of Director: Lance M. Fritz	Mgmt	For	For
1f.	Election of Director: Deborah C. Hopkins	Mgmt	For	For
1g.	Election of Director: Jane H. Lute	Mgmt	For	For
1h.	Election of Director: Michael R. McCarthy	Mgmt	For	For
1i.	Election of Director: Jose H. Villarreal	Mgmt	For	For
1j.	Election of Director: Christopher J. Williams	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2023.	Mgmt	For	For
3.	An advisory vote to approve executive compensation ("Say On Pay").	Mgmt	For	For
4.	An advisory vote on the frequency of future advisory votes on executive compensation ("Say on Frequency").	Mgmt	1 Year	For
5.	Shareholder proposal regarding independent board chairman.	Shr	For	Against
6.	Shareholder proposal requesting an amendment to our Bylaws to require shareholder approval for certain future amendments.	Shr	Against	For

7. Shareholder proposal requesting a paid sick leave policy.	Shr	Against	For
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UNITED RENTALS, INC.

Agenda Number: 935784884

Security: 911363109
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: URI
ISIN: US9113631090

Prop.# Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against
1a.	Election of Director: José B. Alvarez	Mgmt	For	For
1b.	Election of Director: Marc A. Bruno	Mgmt	For	For
1c.	Election of Director: Larry D. De Shon	Mgmt	For	For
1d.	Election of Director: Matthew J. Flannery	Mgmt	For	For
1e.	Election of Director: Bobby J. Griffin	Mgmt	For	For
1f.	Election of Director: Kim Harris Jones	Mgmt	For	For
1g.	Election of Director: Terri L. Kelly	Mgmt	For	For
1h.	Election of Director: Michael J. Kneeland	Mgmt	For	For
1i.	Election of Director: Francisco J. Lopez-Balboa	Mgmt	For	For
1j.	Election of Director: Gracia C. Martore	Mgmt	For	For
1k.	Election of Director: Shiv Singh	Mgmt	For	For
2.	Ratification of Appointment of Public Accounting Firm.	Mgmt	For	For
3.	Advisory Approval of Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on Frequency of Executive Compensation Vote.	Mgmt	1 Year	For
5.	Company Proposal to Improve Shareholder Written Consent (Amend Certificate of Incorporation to Reduce Threshold to 15%).	Mgmt	For	For

- | | | | | |
|----|---|-----|---------|-----|
| 6. | If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report. | Shr | Against | For |
| 7. | If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay. | Shr | Against | For |

WALMART INC.

Agenda Number: 935833144

Security: 931142103
Meeting Type: Annual
Meeting Date: 31-May-2023
Ticker: WMT
ISIN: US9311421039

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Cesar Conde	Mgmt	For	For
1b.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1c.	Election of Director: Sarah J. Friar	Mgmt	For	For
1d.	Election of Director: Carla A. Harris	Mgmt	For	For
1e.	Election of Director: Thomas W. Horton	Mgmt	For	For
1f.	Election of Director: Marissa A. Mayer	Mgmt	For	For
1g.	Election of Director: C. Douglas McMillon	Mgmt	For	For
1h.	Election of Director: Gregory B. Penner	Mgmt	For	For
1i.	Election of Director: Randall L. Stephenson	Mgmt	For	For
1j.	Election of Director: S. Robson Walton	Mgmt	For	For
1k.	Election of Director: Steuart L. Walton	Mgmt	For	For
2.	Advisory Vote on the Frequency of Future Say-On-Pay Votes.	Mgmt	1 Year	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against

4.	Ratification of Ernst & Young LLP as Independent Accountants.	Mgmt	For	For
5.	Policy Regarding Worker Pay in Executive Compensation.	Shr	Against	For
6.	Report on Human Rights Due Diligence.	Shr	Against	For
7.	Racial Equity Audit.	Shr	Against	For
8.	Racial and Gender Layoff Diversity Report.	Shr	Against	For
9.	Request to Require Shareholder Approval of Certain Future Bylaw Amendments.	Shr	Against	For
10.	Report on Reproductive Rights and Data Privacy.	Shr	Against	For
11.	Communist China Risk Audit.	Shr	Against	For
12.	Workplace Safety & Violence Review.	Shr	For	Against

WELLS FARGO & COMPANY

Agenda Number: 935776774

Security: 949746101
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: WFC
ISIN: US9497461015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Steven D. Black	Mgmt	For	For
1b.	Election of Director: Mark A. Chancy	Mgmt	For	For
1c.	Election of Director: Celeste A. Clark	Mgmt	For	For
1d.	Election of Director: Theodore F. Craver, Jr.	Mgmt	For	For
1e.	Election of Director: Richard K. Davis	Mgmt	For	For
1f.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1g.	Election of Director: CeCelia ("CeCe") G. Morken	Mgmt	For	For

1h.	Election of Director: Maria R. Morris	Mgmt	For	For
1i.	Election of Director: Felicia F. Norwood	Mgmt	For	For
1j.	Election of Director: Richard B. Payne, Jr.	Mgmt	For	For
1k.	Election of Director: Ronald L. Sargent	Mgmt	For	For
1l.	Election of Director: Charles W. Scharf	Mgmt	For	For
1m.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
2.	Advisory resolution to approve executive compensation (Say on Pay).	Mgmt	For	For
3.	Advisory resolution on the frequency of future advisory votes to approve executive compensation (Say on Frequency).	Mgmt	1 Year	For
4.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Shareholder Proposal - Adopt Simple Majority Vote.	Shr	For	Against
6.	Shareholder Proposal - Report on Congruency of Political Spending.	Shr	Against	For
7.	Shareholder Proposal - Climate Lobbying Report.	Shr	Against	For
8.	Shareholder Proposal - Climate Transition Report.	Shr	Against	For
9.	Shareholder Proposal - Fossil Fuel Lending Policy.	Shr	Against	For
10.	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination.	Shr	For	Against
11.	Shareholder Proposal - Policy on Freedom of Association and Collective Bargaining.	Shr	For	Against

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP
935797487

Agenda Number:

Security: 929740108

Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: WAB
ISIN: US9297401088

Prop.#	Proposal	Proposal Type	Proposal	Proposal Vote	For/Against Management
1a.	Elect director for a term of three years expiring in 2026: Rafael Santana		Mgmt	For	For
1b.	Elect director for a term of three years expiring in 2026: Lee C. Banks		Mgmt	For	For
1c.	Elect director for a term of three years expiring in 2026: Byron S. Foster		Mgmt	For	For
2.	Approve an advisory (non-binding) resolution relating to the approval of 2022 named executive officer compensation.		Mgmt	For	For
3.	Approval for the one year term on an advisory (non-binding) vote on how often the Company should conduct a stockholder advisory vote on named executive officer compensation.		Mgmt	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2023 fiscal year.		Mgmt	For	For

2Y56 JHF III Disciplined Value Mid Cap Fund

ADVANCED DRAINAGE SYSTEMS, INC.

Agenda Number: 935673170

Security: 00790R104
Meeting Type: Annual
Meeting Date: 21-Jul-2022
Ticker: WMS
ISIN: US00790R1041

Prop.#	Proposal	Proposal Type	Proposal	Proposal Vote	For/Against Management
1a.	Election of Director: Anesa T. Chaibi		Mgmt	For	For
1b.	Election of Director: Robert M. Eversole		Mgmt	For	For
1c.	Election of Director: Alexander R. Fischer		Mgmt	For	For

1d.	Election of Director: Kelly S. Gast	Mgmt	For	For
1e.	Election of Director: M.A. (Mark) Haney	Mgmt	For	For
1f.	Election of Director: Ross M. Jones	Mgmt	For	For
1g.	Election of Director: Manuel Perez de la Mesa	Mgmt	For	For
1h.	Election of Director: Anil Seetharam	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for fiscal year 2023.	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Mgmt	For	For
4.	Recommendation, in a non-binding advisory vote, for the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Approval of the Employee Stock Purchase Plan.	Mgmt	For	For

AFLAC INCORPORATED

Agenda Number: 935785038

Security: 001055102
Meeting Type: Annual
Meeting Date: 01-May-2023
Ticker: AFL
ISIN: US0010551028

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director to serve until the next annual meeting: Daniel P. Amos	Mgmt	For	For
1b.	Election of Director to serve until the next annual meeting: W. Paul Bowers	Mgmt	For	For
1c.	Election of Director to serve until the next annual meeting: Arthur R. Collins	Mgmt	For	For
1d.	Election of Director to serve until the next annual meeting: Miwako Hosoda	Mgmt	For	For

1e.	Election of Director to serve until the next annual meeting: Thomas J. Kenny	Mgmt	For	For
1f.	Election of Director to serve until the next annual meeting: Georgette D. Kiser	Mgmt	For	For
1g.	Election of Director to serve until the next annual meeting: Karole F. Lloyd	Mgmt	For	For
1h.	Election of Director to serve until the next annual meeting: Nobuchika Mori	Mgmt	For	For
1i.	Election of Director to serve until the next annual meeting: Joseph L. Moskowitz	Mgmt	For	For
1j.	Election of Director to serve until the next annual meeting: Barbara K. Rimer, DrPH	Mgmt	For	For
1k.	Election of Director to serve until the next annual meeting: Katherine T. Rohrer	Mgmt	For	For
2.	To consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2023 Annual Meeting of Shareholders and Proxy Statement".	Mgmt	For	For
3.	Non-binding, advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To consider and act upon the ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2023.	Mgmt	For	For

ALASKA AIR GROUP, INC.

Agenda Number: 935791598

Security: 011659109
Meeting Type: Annual
Meeting Date: 04-May-2023

Ticker: ALK
ISIN: US0116591092

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director to One-Year Term: Patricia M. Bedient		Mgmt	For	For
1b.	Election of Director to One-Year Term: James A. Beer		Mgmt	For	For
1c.	Election of Director to One-Year Term: Raymond L. Conner		Mgmt	For	For
1d.	Election of Director to One-Year Term: Daniel K. Elwell		Mgmt	For	For
1e.	Election of Director to One-Year Term: Dhiren R. Fonseca		Mgmt	For	For
1f.	Election of Director to One-Year Term: Kathleen T. Hogan		Mgmt	For	For
1g.	Election of Director to One-Year Term: Adrienne R. Lofton		Mgmt	For	For
1h.	Election of Director to One-Year Term: Benito Minicucci		Mgmt	For	For
1i.	Election of Director to One-Year Term: Helvi K. Sandvik		Mgmt	For	For
1j.	Election of Director to One-Year Term: J. Kenneth Thompson		Mgmt	For	For
1k.	Election of Director to One-Year Term: Eric K. Yeaman		Mgmt	For	For
2.	Approve (on an advisory basis) the compensation of the Company's Named Executive Officers.		Mgmt	For	For
3.	Advisory vote to approve the frequency of the advisory vote to approve the compensation of the Company's Named Executive Officers.		Mgmt	1 Year	For
4.	Ratify the appointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year 2023.		Mgmt	For	For

Security: G0176J109

Meeting Type: Annual

Meeting Date: 08-Jun-2023

Ticker: ALLE

ISIN: IE00BFRT3W74

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kirk S. Hachigian	Mgmt	For	For
1b.	Election of Director: Steven C. Mizell	Mgmt	For	For
1c.	Election of Director: Nicole Parent Haughey	Mgmt	For	For
1d.	Election of Director: Lauren B. Peters	Mgmt	For	For
1e.	Election of Director: Ellen Rubin	Mgmt	For	For
1f.	Election of Director: Dean I. Schaffer	Mgmt	For	For
1g.	Election of Director: John H. Stone	Mgmt	For	For
1h.	Election of Director: Dev Vardhan	Mgmt	For	For
1i.	Election of Director: Martin E. Welch III	Mgmt	For	For
2.	Approve the compensation of our named executive officers on an advisory (non-binding) basis.	Mgmt	For	For
3.	Approve the Allegion plc Incentive Stock Plan of 2023.	Mgmt	For	For
4.	Ratify the appointment of PricewaterhouseCoopers as independent registered public accounting firm and authorize the Audit and Finance Committee of the Company's Board of Directors to set the independent registered public accounting firm's remuneration for the fiscal year ended December 31, 2023.	Mgmt	For	For
5.	Approval of renewal of the Board of Directors' existing authority to issue shares under Irish law.	Mgmt	For	For
6.	Approval of renewal of the Board of	Mgmt	For	For

Directors' existing authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution under Irish law).

AMERICAN ELECTRIC POWER COMPANY, INC.

Agenda Number: 935778083

Security: 025537101
 Meeting Type: Annual
 Meeting Date: 25-Apr-2023
 Ticker: AEP
 ISIN: US0255371017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Nicholas K. Akins	Mgmt	For	For
1b.	Election of Director: J. Bernie Beasley, Jr.	Mgmt	For	For
1c.	Election of Director: Ben Fowke	Mgmt	For	For
1d.	Election of Director: Art A. Garcia	Mgmt	For	For
1e.	Election of Director: Linda A. Goodspeed	Mgmt	For	For
1f.	Election of Director: Donna A. James	Mgmt	For	For
1g.	Election of Director: Sandra Beach Lin	Mgmt	For	For
1h.	Election of Director: Margaret M. McCarthy	Mgmt	For	For
1i.	Election of Director: Oliver G. Richard III	Mgmt	For	For
1j.	Election of Director: Daryl Roberts	Mgmt	For	For
1k.	Election of Director: Julia A. Sloat	Mgmt	For	For
1l.	Election of Director: Sara Martinez Tucker	Mgmt	For	For
1m.	Election of Director: Lewis Von Thær	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

3.	Amendment to the Company's Bylaws to eliminate supermajority voting provisions.	Mgmt	For	For
4.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
5.	Advisory approval of the frequency of holding an advisory vote on the Company's executive compensation.	Mgmt	1 Year	For

AMERICAN HOMES 4 RENT

Agenda Number: 935785177

Security: 02665T306
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: AMH
ISIN: US02665T3068

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Trustee: Matthew J. Hart	Mgmt	For	For
1b.	Election of Trustee: David P. Singelyn	Mgmt	For	For
1c.	Election of Trustee: Douglas N. Benham	Mgmt	For	For
1d.	Election of Trustee: Jack Corrigan	Mgmt	For	For
1e.	Election of Trustee: David Goldberg	Mgmt	For	For
1f.	Election of Trustee: Tamara H. Gustavson	Mgmt	For	For
1g.	Election of Trustee: Michelle C. Kerrick	Mgmt	For	For
1h.	Election of Trustee: James H. Kropp	Mgmt	For	For
1i.	Election of Trustee: Lynn C. Swann	Mgmt	For	For
1j.	Election of Trustee: Winifred M. Webb	Mgmt	For	For
1k.	Election of Trustee: Jay Willoughby	Mgmt	For	For
1l.	Election of Trustee: Matthew R. Zaist	Mgmt	For	For
2.	Ratification of the Appointment of Ernst & Young LLP as American Homes 4 Rent's Independent Registered Public Accounting Firm for the Fiscal Year Ending December	Mgmt	For	For

31, 2023.

3. Advisory Vote to Approve American Homes 4 Rent's Named Executive Officer Compensation. Mgmt For For

AMERIPRISE FINANCIAL, INC.

Agenda Number: 935779148

Security: 03076C106
Meeting Type: Annual
Meeting Date: 26-Apr-2023
Ticker: AMP
ISIN: US03076C1062

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: James M. Cracchiolo		Mgmt	For	For
1b.	Election of Director: Robert F. Sharpe, Jr.		Mgmt	For	For
1c.	Election of Director: Dianne Neal Blixt		Mgmt	For	For
1d.	Election of Director: Amy DiGeso		Mgmt	For	For
1e.	Election of Director: Christopher J. Williams		Mgmt	For	For
1f.	Election of Director: Armando Pimentel, Jr.		Mgmt	For	For
1g.	Election of Director: Brian T. Shea		Mgmt	For	For
1h.	Election of Director: W. Edward Walter III		Mgmt	For	For
2.	To approve the compensation of the named executive officers by a nonbinding advisory vote.		Mgmt	For	For
3.	To approve a nonbinding advisory vote on the frequency of shareholder approval of the compensation of the named executive officers.		Mgmt	1 Year	For
4.	To approve the Ameriprise Financial 2005 incentive compensation plan, as amended and restated.		Mgmt	For	For
5.	To ratify the Audit and Risk Committee's selection of PricewaterhouseCoopers LLP as		Mgmt	For	For

the Company's independent registered public accounting firm for 2023.

AMERISOURCEBERGEN CORPORATION

Agenda Number: 935761242

Security: 03073E105
Meeting Type: Annual
Meeting Date: 09-Mar-2023
Ticker: ABC
ISIN: US03073E1055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Ornella Barra	Mgmt	For	For
1b.	Election of Director: Steven H. Collis	Mgmt	For	For
1c.	Election of Director: D. Mark Durcan	Mgmt	For	For
1d.	Election of Director: Richard W. Gochnauer	Mgmt	For	For
1e.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1f.	Election of Director: Kathleen W. Hyle	Mgmt	For	For
1g.	Election of Director: Lorence H. Kim, M.D.	Mgmt	For	For
1h.	Election of Director: Henry W. McGee	Mgmt	For	For
1i.	Election of Director: Redonda G. Miller, M.D.	Mgmt	For	For
1j.	Election of Director: Dennis M. Nally	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
4.	Advisory vote on the frequency of a shareholder vote on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shr	Against	For

AMETEK, INC.

Agenda Number: 935782068

Security: 031100100
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: AME
ISIN: US0311001004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term of three years: Thomas A. Amato	Mgmt	For	For
1b.	Election of Director for a term of three years: Anthony J. Conti	Mgmt	For	For
1c.	Election of Director for a term of three years: Gretchen W. McClain	Mgmt	For	For
2.	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Mgmt	For	For
3.	Cast an advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2023.	Mgmt	For	For

AON PLC

Agenda Number: 935852726

Security: G0403H108
Meeting Type: Annual
Meeting Date: 16-Jun-2023
Ticker: AON
ISIN: IE00BLP1HW54

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lester B. Knight	Mgmt	For	For

1b.	Election of Director: Gregory C. Case	Mgmt	For	For
1c.	Election of Director: Jin-Yong Cai	Mgmt	For	For
1d.	Election of Director: Jeffrey C. Campbell	Mgmt	For	For
1e.	Election of Director: Fulvio Conti	Mgmt	For	For
1f.	Election of Director: Cheryl A. Francis	Mgmt	For	For
1g.	Election of Director: Adriana Karaboutis	Mgmt	For	For
1h.	Election of Director: Richard C. Notebaert	Mgmt	For	For
1i.	Election of Director: Gloria Santona	Mgmt	For	For
1j.	Election of Director: Sarah E. Smith	Mgmt	For	For
1k.	Election of Director: Byron O. Spruell	Mgmt	For	For
1l.	Election of Director: Carolyn Y. Woo	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	Mgmt	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023	Mgmt	For	For
5.	Re-appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish Law	Mgmt	For	For
6.	Authorize the Board or the Audit Committee of the Board to determine the remuneration of Ernst & Young Ireland, in its capacity as the Company's statutory auditor under Irish law.	Mgmt	For	For
7.	Approve the Aon plc 2011 Incentive Plan, as amended and restated.	Mgmt	For	For

ARCH CAPITAL GROUP LTD.

Agenda Number: 935786751

Security: G0450A105

Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: ACGL
ISIN: BMG0450A1053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director for a term of three years: Francis Ebong	Mgmt	For	For
1b.	Election of Class I Director for a term of three years: Eileen Mallesch	Mgmt	For	For
1c.	Election of Class I Director for a term of three years: Louis J. Paglia	Mgmt	For	For
1d.	Election of Class I Director for a term of three years: Brian S. Posner	Mgmt	For	For
1e.	Election of Class I Director for a term of three years: John D. Vollaro	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Advisory vote of preferred frequency for advisory vote on named executive officer compensation.	Mgmt	1 Year	For
4.	Approval of the Amended and Restated Arch Capital Group Ltd. 2007 Employee Share Purchase Plan.	Mgmt	For	For
5.	To appoint PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
6a.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Matthew Dragonetti	Mgmt	For	For
6b.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Seamus Fearon	Mgmt	For	For
6c.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: H. Beau Franklin	Mgmt	For	For

6d.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Jerome Halgan	Mgmt	For	For
6e.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: James Haney	Mgmt	For	For
6f.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chris Hovey	Mgmt	For	For
6g.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Pierre Jal	Mgmt	For	For
6h.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: François Morin	Mgmt	For	For
6i.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: David J. Mulholland	Mgmt	For	For
6j.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chiara Nannini	Mgmt	For	For
6k.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Maamoun Rajeh	Mgmt	For	For
6l.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Christine Todd	Mgmt	For	For

ARES MANAGEMENT CORPORATION

Agenda Number: 935852029

Security: 03990B101
Meeting Type: Annual

Meeting Date: 12-Jun-2023
Ticker: ARES
ISIN: US03990B1017

Prop.#	Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against
1a.	Election of Director: Michael J Arougheti		Mgmt	Against	Against
1b.	Election of Director: Ashish Bhutani		Mgmt	For	For
1c.	Election of Director: Antoinette Bush		Mgmt	Against	Against
1d.	Election of Director: R. Kipp deVeer		Mgmt	Against	Against
1e.	Election of Director: Paul G. Joubert		Mgmt	Against	Against
1f.	Election of Director: David B. Kaplan		Mgmt	Against	Against
1g.	Election of Director: Michael Lynton		Mgmt	Against	Against
1h.	Election of Director: Eileen Naughton		Mgmt	Against	Against
1i.	Election of Director: Dr. Judy D. Olian		Mgmt	Against	Against
1j.	Election of Director: Antony P. Ressler		Mgmt	Against	Against
1k.	Election of Director: Bennett Rosenthal		Mgmt	Against	Against
2.	The ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for our 2023 fiscal year.		Mgmt	For	For
3.	Approval of the Ares Management Corporation 2023 Equity Incentive Plan, as described in our 2023 proxy statement.		Mgmt	Against	Against

ARTHUR J. GALLAGHER & CO.

Agenda Number: 935796360

Security: 363576109
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: AJG
ISIN: US3635761097

Prop.#	Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against
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1a.	Election of Director: Sherry S. Barrat	Mgmt	For	For
1b.	Election of Director: William L. Bax	Mgmt	For	For
1c.	Election of Director: Teresa H. Clarke	Mgmt	For	For
1d.	Election of Director: D. John Coldman	Mgmt	For	For
1e.	Election of Director: J. Patrick Gallagher, Jr.	Mgmt	For	For
1f.	Election of Director: David S. Johnson	Mgmt	For	For
1g.	Election of Director: Christopher C. Miskel	Mgmt	For	For
1h.	Election of Director: Ralph J. Nicoletti	Mgmt	For	For
1i.	Election of Director: Norman L. Rosenthal	Mgmt	For	For
2.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Mgmt	For	For
4.	Vote, on an Advisory Basis, on the Frequency of Future Votes to Approve the Compensation of Named Executive Officers.	Mgmt	1 Year	For
5.	Approval of Amendment to the Company's Amended and Restated Certificate of Incorporation to Limit the Liability of Certain Officers as Permitted by Law.	Mgmt	For	For

ASGN INCORPORATED

Agenda Number: 935842535

Security: 00191U102
Meeting Type: Annual
Meeting Date: 15-Jun-2023
Ticker: ASGN
ISIN: US00191U1025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I Director for the	Mgmt	For	For

three-year period expiring at our 2026
Annual Meeting: Mark A. Frantz

1.2	Election of Class I Director for the three-year period expiring at our 2026 Annual Meeting: Jonathan S. Holman	Mgmt	For	For
1.3	Election of Class I Director for the three-year period expiring at our 2026 Annual Meeting: Arshad Matin	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation for the year ended December 31, 2022.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

AUTOZONE, INC.

Agenda Number: 935724600

Security: 053332102

Meeting Type: Annual

Meeting Date: 14-Dec-2022

Ticker: AZO

ISIN: US0533321024

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael A. George	Mgmt	For	For
1b.	Election of Director: Linda A. Goodspeed	Mgmt	For	For
1c.	Election of Director: Earl G. Graves, Jr.	Mgmt	For	For
1d.	Election of Director: Enderson Guimaraes	Mgmt	For	For
1e.	Election of Director: Brian P. Hannasch	Mgmt	For	For
1f.	Election of Director: D. Bryan Jordan	Mgmt	For	For
1g.	Election of Director: Gale V. King	Mgmt	For	For
1h.	Election of Director: George R. Mrkonic,	Mgmt	For	For

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|-----|---|------|-----|-----|
| 1i. | Election of Director: William C. Rhodes, III | Mgmt | For | For |
| 1j. | Election of Director: Jill A. Soltau | Mgmt | For | For |
| 2. | Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the 2023 fiscal year. | Mgmt | For | For |
| 3. | Approval of an advisory vote on the compensation of named executive officers. | Mgmt | For | For |

AVANTOR, INC.

Agenda Number: 935794075

Security: 05352A100
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: AVTR
ISIN: US05352A1007

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|--|---------------|---------------|------------------------|
| 1a. | Election of Director: Juan Andres | Mgmt | For | For |
| 1b. | Election of Director: John Carethers | Mgmt | For | For |
| 1c. | Election of Director: Lan Kang | Mgmt | For | For |
| 1d. | Election of Director: Joseph Massaro | Mgmt | For | For |
| 1e. | Election of Director: Mala Murthy | Mgmt | For | For |
| 1f. | Election of Director: Jonathan Peacock | Mgmt | For | For |
| 1g. | Election of Director: Michael Severino | Mgmt | For | For |
| 1h. | Election of Director: Christi Shaw | Mgmt | For | For |
| 1i. | Election of Director: Michael Stubblefield | Mgmt | For | For |
| 1j. | Election of Director: Gregory Summe | Mgmt | For | For |
| 2. | Ratification of the Appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm for 2023. | Mgmt | For | For |

Security: G0750C108
 Meeting Type: Annual
 Meeting Date: 07-Jun-2023
 Ticker: AXTA
 ISIN: BMG0750C1082

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Jan A. Bertsch	Mgmt	For	For
	Steven M. Chapman	Mgmt	For	For
	William M. Cook	Mgmt	For	For
	Tyrone M. Jordan	Mgmt	For	For
	Deborah J. Kissire	Mgmt	For	For
	Robert M. McLaughlin	Mgmt	For	For
	Rakesh Sachdev	Mgmt	For	For
	Samuel L. Smolik	Mgmt	For	For
	Chris Villavarayan	Mgmt	For	For
2.	Appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm and auditor until the conclusion of the 2024 Annual General Meeting of Members and delegation of authority to the Board, acting through the Audit Committee, to set the terms and remuneration thereof.		Mgmt	For
3.	Approval of the amendment and restatement of our Amended and Restated 2014 Incentive Award Plan.		Mgmt	For
4.	Non-binding advisory vote to approve the compensation of our named executive officers.		Mgmt	For

Security: 103304101
 Meeting Type: Annual
 Meeting Date: 04-May-2023
 Ticker: BYD
 ISIN: US1033041013

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	John R. Bailey	Mgmt	For	For
	William R. Boyd	Mgmt	For	For
	Marianne Boyd Johnson	Mgmt	For	For
	Keith E. Smith	Mgmt	For	For
	Christine J. Spadafor	Mgmt	For	For
	A. Randall Thoman	Mgmt	For	For
	Peter M. Thomas	Mgmt	For	For
	Paul W. Whetsell	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Advisory vote on executive compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	Mgmt	1 Year	Against

BUILDERS FIRSTSOURCE, INC.

Agenda Number: 935840555

Security: 12008R107
Meeting Type: Annual
Meeting Date: 14-Jun-2023
Ticker: BLDR
ISIN: US12008R1077

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Paul S. Levy	Mgmt	For	For
1.2	Election of Director: Cory J. Boydston	Mgmt	For	For
1.3	Election of Director: James O'Leary	Mgmt	For	For
1.4	Election of Director: Craig A. Steinke	Mgmt	Against	Against
2.	Advisory vote on the compensation of the named executive officers	Mgmt	For	For
3.	Advisory vote on the frequency of advisory votes on the compensation of named executive officers	Mgmt	1 Year	For

4.	Ratification of PricewaterhouseCoopers LLP as our independent registered public accounting firm	Mgmt	For	For
5.	Stockholder proposal regarding greenhouse gas emissions reduction targets	Shr	Against	For

 BWX TECHNOLOGIES, INC.

Agenda Number: 935780456

Security: 05605H100
 Meeting Type: Annual
 Meeting Date: 03-May-2023
 Ticker: BWXT
 ISIN: US05605H1005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until 2024: Jan A. Bertsch	Mgmt	For	For
1b.	Election of Director to hold office until 2024: Gerhard F. Burbach	Mgmt	For	For
1c.	Election of Director to hold office until 2024: Rex D. Geveden	Mgmt	For	For
1d.	Election of Director to hold office until 2024: James M. Jaska	Mgmt	For	For
1e.	Election of Director to hold office until 2024: Kenneth J. Krieg	Mgmt	For	For
1f.	Election of Director to hold office until 2024: Leland D. Melvin	Mgmt	For	For
1g.	Election of Director to hold office until 2024: Robert L. Nardelli	Mgmt	For	For
1h.	Election of Director to hold office until 2024: Barbara A. Niland	Mgmt	For	For
1i.	Election of Director to hold office until 2024: John M. Richardson	Mgmt	For	For
2.	Advisory vote on compensation of our Named Executive Officers.	Mgmt	For	For
3.	Advisory vote on the frequency of the	Mgmt	1 Year	For

advisory vote on the compensation of our
Named Executive Officers.

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|----|---|------|-----|-----|
| 4. | Ratification of Appointment of Independent Registered Public Accounting Firm for the year ending December 31, 2023. | Mgmt | For | For |
|----|---|------|-----|-----|

CENTENE CORPORATION

Agenda Number: 935702870

Security: 15135B101
Meeting Type: Special
Meeting Date: 27-Sep-2022
Ticker: CNC
ISIN: US15135B1017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To adopt an amendment to Centene Corporation's Amended and Restated Certificate of Incorporation to declassify the Board of Directors immediately.	Mgmt	For	For
2.	To adopt an amendment to Centene Corporation's Amended and Restated Certificate of Incorporation to eliminate the prohibition on stockholders calling special meetings.	Mgmt	For	For
3.	To adopt an amendment to Centene Corporation's Amended and Restated Certificate of Incorporation to grant stockholders the right to act by written consent, subject to certain terms and conditions.	Mgmt	For	For
4.	To approve the adjournment of the Special Meeting to a later date or time if necessary or appropriate, including to solicit additional proxies in favor of any of Proposals 1, 2 or 3 if there are insufficient votes at the time of the Special Meeting to approve any such Proposal.	Mgmt	For	For

Security: 15135B101
 Meeting Type: Annual
 Meeting Date: 10-May-2023
 Ticker: CNC
 ISIN: US15135B1017

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
1a.	ELECTION OF DIRECTOR: Jessica L. Blume		Mgmt For		For
1b.	ELECTION OF DIRECTOR: Kenneth A. Burdick		Mgmt For		For
1c.	ELECTION OF DIRECTOR: Christopher J. Coughlin		Mgmt For		For
1d.	ELECTION OF DIRECTOR: H. James Dallas		Mgmt For		For
1e.	ELECTION OF DIRECTOR: Wayne S. DeVeydt		Mgmt For		For
1f.	ELECTION OF DIRECTOR: Frederick H. Eppinger		Mgmt For		For
1g.	ELECTION OF DIRECTOR: Monte E. Ford		Mgmt For		For
1h.	ELECTION OF DIRECTOR: Sarah M. London		Mgmt For		For
1i.	ELECTION OF DIRECTOR: Lori J. Robinson		Mgmt For		For
1j.	ELECTION OF DIRECTOR: Theodore R. Samuels		Mgmt For		For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.		Mgmt For		For
3.	ADVISORY VOTE ON FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.		Mgmt 1 Year		For
4.	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2023.		Mgmt For		For
5.	STOCKHOLDER PROPOSAL FOR SHAREHOLDER RATIFICATION OF TERMINATION PAY.		Shr Against		For
6.	STOCKHOLDER PROPOSAL FOR MATERNAL MORBIDITY REDUCTION METRICS IN EXECUTIVE COMPENSATION.		Shr Against		For

Security: 15189T107
 Meeting Type: Annual
 Meeting Date: 21-Apr-2023
 Ticker: CNP
 ISIN: US15189T1079

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Wendy Montoya Cloonan		Mgmt For	For
1b.	Election of Director: Earl M. Cummings		Mgmt For	For
1c.	Election of Director: Christopher H. Franklin		Mgmt For	For
1d.	Election of Director: David J. Lesar		Mgmt For	For
1e.	Election of Director: Raquelle W. Lewis		Mgmt For	For
1f.	Election of Director: Martin H. Nesbitt		Mgmt For	For
1g.	Election of Director: Theodore F. Pound		Mgmt For	For
1h.	Election of Director: Phillip R. Smith		Mgmt For	For
1i.	Election of Director: Barry T. Smitherman		Mgmt For	For
2.	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2023.		Mgmt For	For
3.	Approve the advisory resolution on executive compensation.		Mgmt For	For
4.	Advisory vote on the frequency of future advisory shareholder votes on executive compensation.		Mgmt 1 Year	For
5.	Shareholder proposal relating to our disclosure of Scope 3 emissions and setting Scope 3 emissions targets.		Shr Against	For

Security: M22465104
 Meeting Type: Annual

Meeting Date: 30-Aug-2022
Ticker: CHKP
ISIN: IL0010824113

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gil Shwed	Mgmt	For	For
1b.	Election of Director: Jerry Ungerman	Mgmt	For	For
1c.	Election of Director: Tzipi Ozer-Armon	Mgmt	Against	Against
1d.	Election of Director: Dr. Tal Shavit	Mgmt	For	For
1e.	Election of Director: Shai Weiss	Mgmt	For	For
2.	To ratify the appointment and compensation of Kost, Forer, Gabbay & Kasierer, a member of Ernst & Young Global, as our independent registered public accounting firm for 2022.	Mgmt	For	For
3.	To approve compensation to Check Point's Chief Executive Officer.	Mgmt	For	For
4.	Readopt Check Point's Executive Compensation Policy.	Mgmt	For	For
5a.	The undersigned is not a controlling shareholder and does not have a personal interest in item 3. Mark "for" = yes or "against" = no.	Mgmt	For	
5b.	The undersigned is not a controlling shareholder and does not have a personal interest in item 4. Mark "for" = yes or "against" = no.	Mgmt	For	

COCA-COLA EUROPACIFIC PARTNERS PLC

Agenda Number: 935821341

Security: G25839104
Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: CCEP
ISIN: GB00BDCPN049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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O1	Receipt of the Report and Accounts	Mgmt	For	For
O2	Approval of the Directors' Remuneration Policy	Mgmt	For	For
O3	Approval of the Directors' Remuneration Report	Mgmt	Against	Against
O4	Election of Mary Harris a director of the Company	Mgmt	For	For
O5	Election of Nicolas Mirzayantz as a director of the Company	Mgmt	For	For
O6	Election of Nancy Quan as a director of the Company	Mgmt	For	For
O7	Re-election of Manolo Arroyo as a director of the Company	Mgmt	Against	Against
O8	Re-election of John Bryant as a director of the Company	Mgmt	For	For
O9	Re-election of José Ignacio Comenge as a director of the Company	Mgmt	Against	Against
O10	Re-election of Damian Gammell as a director of the Company	Mgmt	For	For
O11	Re-election of Nathalie Gaveau as a director of the Company	Mgmt	For	For
O12	Re-election of Álvaro Gómez-Trénor Aguilar as a director of the Company	Mgmt	For	For
O13	Re-election of Thomas H. Johnson as a director of the Company	Mgmt	For	For
O14	Re-election of Dagmar Kollmann as a director of the Company	Mgmt	For	For
O15	Re-election of Alfonso Líbano Daurella as a director of the Company	Mgmt	For	For
O16	Re-election of Mark Price as a director of the Company	Mgmt	For	For
O17	Re-election of Mario Rotllant Solá as a director of the Company	Mgmt	For	For
O18	Re-election of Dessi Temperley as a director of the Company	Mgmt	For	For

O19	Re-election of Garry Watts as a director of the Company	Mgmt	For	For
O20	Reappointment of the Auditor	Mgmt	For	For
O21	Remuneration of the Auditor	Mgmt	For	For
O22	Political donations	Mgmt	For	For
O23	Authority to allot new shares	Mgmt	For	For
O24	Waiver of mandatory offer provisions set out in Rule 9 of the Takeover Code	Mgmt	For	For
O25	Approval of Long Term Incentive Plan	Mgmt	For	For
S26	General authority to disapply pre-emption rights	Mgmt	For	For
S27	General authority to disapply pre-emption rights in connection with an acquisition or specified capital investment	Mgmt	For	For
S28	Authority to purchase own shares on market	Mgmt	For	For
S29	Authority to purchase own shares off market	Mgmt	For	For
S30	Notice period for general meetings other than annual general meetings	Mgmt	For	For

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Agenda Number: 935831809

Security: 192446102
Meeting Type: Annual
Meeting Date: 06-Jun-2023
Ticker: CTSH
ISIN: US1924461023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting; Zein Abdalla	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual meeting; Vinita Bali	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual meeting; Eric Branderiz	Mgmt	For	For

1d.	Election of Director to serve until the 2024 Annual meeting: Archana Deskus	Mgmt	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: John M. Dineen	Mgmt	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Nella Domenici	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Ravi Kumar S	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Leo S. Mackay, Jr.	Mgmt	For	For
1i.	Election of Director to serve until the 2024 Annual meeting: Michael Patsalos-Fox	Mgmt	For	For
1j.	Election of Director to serve until the 2024 Annual meeting: Stephen J. Rohleder	Mgmt	For	For
1k.	Election of Director to serve until the 2024 Annual meeting: Abraham Schot	Mgmt	For	For
1l.	Election of Director to serve until the 2024 Annual meeting: Joseph M. Velli	Mgmt	For	For
1m.	Election of Director to serve until the 2024 Annual meeting: Sandra S. Wijnberg	Mgmt	For	For
2.	Approve, on an advisory (non-binding) basis, the compensation of the company's named executive officers (say-on-pay).	Mgmt	For	For
3.	Approve, on an advisory (non-binding) basis, the frequency of future say-on-pay votes.	Mgmt	1 Year	For
4.	Approve the Company's 2023 Incentive Award Plan.	Mgmt	For	For
5.	Approve an amendment to the Company's 2004 Employee Stock Purchase Plan.	Mgmt	For	For
6.	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
7.	Shareholder proposal regarding fair elections, requesting that the board of directors amend the company's by-laws to require shareholder approval for certain	Shr	Against	For

advance notice by-law amendments.

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|----|--|-----|---------|-----|
| 8. | Shareholder proposal regarding shareholder ratification of termination pay, requesting that the board of directors seek shareholder approval of certain senior manager severance packages. | Shr | Against | For |
|----|--|-----|---------|-----|

COPART, INC.

Agenda Number: 935722480

Security: 217204106
Meeting Type: Special
Meeting Date: 31-Oct-2022
Ticker: CPRT
ISIN: US2172041061

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- | Prop.# | Proposal | Proposal Type | Proposal Vote | Management | For/Against |
|--------|--|---------------|---------------|------------|-------------|
| 1. | To approve an amendment and restatement of Copart, Inc.'s Certificate of Incorporation to increase the number of shares of our common stock authorized for issuance from 400,000,000 shares to 1,600,000,000 shares, primarily to facilitate a 2-for-1 split of the Company's common stock in the form of a stock dividend (the "Authorized Share Increase Proposal"). | | Mgmt | For | For |
| 2. | To authorize the adjournment of the special meeting, if necessary, to solicit additional proxies if there are insufficient votes in favor of the Authorized Share Increase Proposal. | | Mgmt | For | For |

COPART, INC.

Agenda Number: 935730552

Security: 217204106
Meeting Type: Annual
Meeting Date: 02-Dec-2022
Ticker: CPRT
ISIN: US2172041061

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- | Prop.# | Proposal | Proposal | Proposal Vote | For/Against |
|--------|----------|----------|---------------|-------------|
|--------|----------|----------|---------------|-------------|

	Type	Management		
1a.	Election of Director: Willis J. Johnson	Mgmt	For	For
1b.	Election of Director: A. Jayson Adair	Mgmt	For	For
1c.	Election of Director: Matt Blunt	Mgmt	For	For
1d.	Election of Director: Steven D. Cohan	Mgmt	For	For
1e.	Election of Director: Daniel J. Englander	Mgmt	For	For
1f.	Election of Director: James E. Meeks	Mgmt	For	For
1g.	Election of Director: Thomas N. Tryforos	Mgmt	For	For
1h.	Election of Director: Diane M. Morefield	Mgmt	For	For
1i.	Election of Director: Stephen Fisher	Mgmt	For	For
1j.	Election of Director: Cherylyn Harley LeBon	Mgmt	For	For
1k.	Election of Director: Carl D. Sparks	Mgmt	For	For
2.	Advisory (non-binding) stockholder vote on executive compensation (say-on-pay vote).	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2023.	Mgmt	For	For

CORTEVA INC.

Agenda Number: 935773920

Security: 22052L104
Meeting Type: Annual
Meeting Date: 21-Apr-2023
Ticker: CTVA
ISIN: US22052L1044

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Lamberto Andreotti	Mgmt	For	For
1b.	Election of Director: Klaus A. Engel	Mgmt	For	For
1c.	Election of Director: David C. Everitt	Mgmt	For	For

1d.	Election of Director: Janet P. Giesselman	Mgmt	For	For
1e.	Election of Director: Karen H. Grimes	Mgmt	For	For
1f.	Election of Director: Michael O. Johanns	Mgmt	For	For
1g.	Election of Director: Rebecca B. Liebert	Mgmt	For	For
1h.	Election of Director: Marcos M. Lutz	Mgmt	For	For
1i.	Election of Director: Charles V. Magro	Mgmt	For	For
1j.	Election of Director: Nayaki R. Nayyar	Mgmt	For	For
1k.	Election of Director: Gregory R. Page	Mgmt	For	For
1l.	Election of Director: Kerry J. Preete	Mgmt	For	For
1m.	Election of Director: Patrick J. Ward	Mgmt	For	For
2.	Advisory resolution to approve executive compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For

COUSINS PROPERTIES INCORPORATED

Agenda Number: 935777803

Security: 222795502
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: CUZ
ISIN: US2227955026

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Charles T. Cannada	Mgmt	For	For
1b.	Election of Director: Robert M. Chapman	Mgmt	For	For
1c.	Election of Director: M. Colin Connolly	Mgmt	For	For
1d.	Election of Director: Scott W. Fordham	Mgmt	For	For
1e.	Election of Director: Lillian C. Giornelli	Mgmt	For	For

1f.	Election of Director: R. Kent Griffin, Jr.	Mgmt	For	For
1g.	Election of Director: Donna W. Hyland	Mgmt	For	For
1h.	Election of Director: Dionne Nelson	Mgmt	For	For
1i.	Election of Director: R. Dary Stone	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of the named executive officers.	Mgmt	For	For
3.	Approve, on an advisory basis, the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For

CURTISS-WRIGHT CORPORATION

Agenda Number: 935785329

Security: 231561101
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: CW
ISIN: US2315611010

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Lynn M. Bamford	Mgmt	For	For
	Dean M. Flatt	Mgmt	For	For
	S. Marce Fuller	Mgmt	For	For
	Bruce D. Hoechner	Mgmt	For	For
	Glenda J. Minor	Mgmt	For	For
	Anthony J. Moraco	Mgmt	For	For
	William F. Moran	Mgmt	For	For
	Robert J. Rivet	Mgmt	For	For
	Peter C. Wallace	Mgmt	For	For
	Larry D. Wyche	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For

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|----|---|------|--------|-----|
| 3. | To approve an amendment to the Curtiss-Wright Corporation Incentive Compensation Plan to expand the class of employees eligible to receive awards under the plan | Mgmt | For | For |
| 4. | An advisory (non-binding) vote to approve the compensation of the Company's named executive officers | Mgmt | For | For |
| 5. | To approve on an advisory (non-binding) basis the frequency of future stockholder advisory votes approving the compensation of the Company's named executive officers | Mgmt | 1 Year | For |

DARDEN RESTAURANTS, INC.

Agenda Number: 935696762

Security: 237194105
Meeting Type: Annual
Meeting Date: 21-Sep-2022
Ticker: DRI
ISIN: US2371941053

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|---|---------------|---------------|------------------------|
| 1. | DIRECTOR | | | |
| | Margaret Shân Atkins | Mgmt | For | For |
| | Ricardo Cardenas | Mgmt | For | For |
| | Juliana L. Chugg | Mgmt | For | For |
| | James P. Fogarty | Mgmt | For | For |
| | Cynthia T. Jamison | Mgmt | For | For |
| | Eugene I. Lee, Jr. | Mgmt | For | For |
| | Nana Mensah | Mgmt | For | For |
| | William S. Simon | Mgmt | For | For |
| | Charles M. Sonsteby | Mgmt | For | For |
| | Timothy J. Wilmott | Mgmt | For | For |
| 2. | To obtain advisory approval of the Company's executive compensation. | Mgmt | For | For |
| 3. | To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending May 28, 2023. | Mgmt | For | For |

Security: 24703L202
Meeting Type: Annual
Meeting Date: 20-Jun-2023
Ticker: DELL
ISIN: US24703L2025

Prop.# Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against
1.	DIRECTOR			
	Michael S. Dell*	Mgmt	Withheld	Against
	David W. Dorman*	Mgmt	Withheld	Against
	Egon Durban*	Mgmt	Withheld	Against
	David Grain*	Mgmt	For	For
	William D. Green*	Mgmt	For	For
	Simon Patterson*	Mgmt	For	For
	Lynn V. Radakovich*	Mgmt	For	For
	Ellen J. Kullman#	Mgmt	Withheld	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Dell Technologies Inc.'s independent registered public accounting firm for fiscal year ending February 2, 2024.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement.	Mgmt	For	For
4.	Advisory vote on whether Dell Technologies Inc. should hold an advisory vote by stockholders to approve the compensation of Dell Technologies Inc.'s named executive officers every 1 year, every 2 years or every 3 years.	Mgmt	1 Year	For
5.	Adoption of the Dell Technologies Inc. 2023 Stock Incentive Plan.	Mgmt	Against	Against

Security: 25179M103
Meeting Type: Annual
Meeting Date: 07-Jun-2023
Ticker: DVN

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Barbara M. Baumann	Mgmt	For	For
	John E. Bethancourt	Mgmt	For	For
	Ann G. Fox	Mgmt	For	For
	Gennifer F. Kelly	Mgmt	For	For
	Kelt Kindick	Mgmt	For	For
	John Krenicki Jr.	Mgmt	For	For
	Karl F. Kurz	Mgmt	For	For
	Michael N. Mears	Mgmt	For	For
	Robert A. Mosbacher, Jr	Mgmt	For	For
	Richard E. Muncrief	Mgmt	For	For
	Valerie M. Williams	Mgmt	For	For
2.	Ratify the selection of the Company's Independent Auditors for 2023.	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of an Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
5.	Approve an Amendment to the Company's Bylaws to Designate the Exclusive Forum for the Adjudication of Certain Legal Matters.	Mgmt	For	For
6.	Approve Amendments to the Certificate of Incorporation to Adopt Limitations on the Liability of Officers Similar to Those That Already Exist for Directors.	Mgmt	For	For
7.	Stockholder Proposal to Reform the Near Impossible Special Shareholder Meeting Requirements.	Shr	For	Against

DIAMONDBACK ENERGY, INC.

Agenda Number: 935840339

Security: 25278X109
 Meeting Type: Annual
 Meeting Date: 08-Jun-2023
 Ticker: FANG
 ISIN: US25278X1090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Travis D. Stice	Mgmt	For	For
1.2	Election of Director: Vincent K. Brooks	Mgmt	For	For
1.3	Election of Director: David L. Houston	Mgmt	For	For
1.4	Election of Director: Rebecca A. Klein	Mgmt	For	For
1.5	Election of Director: Stephanie K. Mains	Mgmt	For	For
1.6	Election of Director: Mark L. Plaumann	Mgmt	For	For
1.7	Election of Director: Melanie M. Trent	Mgmt	For	For
1.8	Election of Director: Frank D. Tsuru	Mgmt	For	For
1.9	Election of Director: Steven E. West	Mgmt	For	For
2.	Proposal to approve, on an advisory basis, the compensation paid to the Company's named executive officers.	Mgmt	For	For
3.	Proposal to approve amendments to the Company's charter to remove the 66 2/3% supermajority vote requirements for the stockholders to approve certain amendments to the Company's charter and to remove directors from office.	Mgmt	For	For
4.	Proposal to approve amendments to the Company's charter to provide that stockholders holding at least 25% of the voting power, determined on a net long basis, for at least one year, may call special meetings of stockholders.	Mgmt	For	For
5.	Proposal to approve amendments to the Company's charter to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For
6.	Proposal to ratify the appointment of Grant Thornton LLP as the Company's independent auditors for the fiscal year ending December 31, 2023.	Mgmt	For	For

Security: 254709108
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: DFS
ISIN: US2547091080

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1A	Election of Directors: Jeffrey S. Aronin		Mgmt	For	For
1B	Election of Directors: Mary K. Bush		Mgmt	For	For
1C	Election of Directors: Gregory C. Case		Mgmt	For	For
1D	Election of Directors: Candace H. Duncan		Mgmt	For	For
1E	Election of Directors: Joseph F. Eazor		Mgmt	For	For
1F	Election of Directors: Roger C. Hochschild		Mgmt	For	For
1G	Election of Directors: Thomas G. Maheras		Mgmt	For	For
1H	Election of Directors: John B. Owen		Mgmt	For	For
1I	Election of Directors: David L. Rawlinson II		Mgmt	For	For
1J	Election of Directors: Beverley A. Sibblies		Mgmt	For	For
1K	Election of Directors: Mark A. Thierer		Mgmt	For	For
1L	Election of Directors: Jennifer L. Wong		Mgmt	For	For
2	Advisory vote to approve named executive officer compensation:		Mgmt	For	For
3	Advisory vote on the frequency of future advisory votes on named executive officer compensation:		Mgmt	1 Year	For
4	To approve the Discover Financial Services 2023 Omnibus Incentive Plan:		Mgmt	For	For
5	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm:		Mgmt	For	For

Security: 25754A201
 Meeting Type: Annual
 Meeting Date: 25-Apr-2023
 Ticker: DPZ
 ISIN: US25754A2015

Prop.# Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against
1.	DIRECTOR			
	David A. Brandon	Mgmt	For	For
	C. Andrew Ballard	Mgmt	For	For
	Andrew B. Balson	Mgmt	For	For
	Corie S. Barry	Mgmt	For	For
	Diana F. Cantor	Mgmt	For	For
	Richard L. Federico	Mgmt	For	For
	James A. Goldman	Mgmt	For	For
	Patricia E. Lopez	Mgmt	For	For
	Russell J. Weiner	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2023 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the named executive officers of the Company.	Mgmt	For	For
4.	Advisory vote to recommend the frequency of future advisory votes on the compensation of the named executive officers of the Company.	Mgmt	1 Year	For

Security: 260003108
 Meeting Type: Annual
 Meeting Date: 05-May-2023
 Ticker: DOV
 ISIN: US2600031080

Prop.# Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against
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1a.	Election of Director: D. L. DeHaas	Mgmt	For	For
1b.	Election of Director: H. J. Gilbertson, Jr.	Mgmt	For	For
1c.	Election of Director: K. C. Graham	Mgmt	For	For
1d.	Election of Director: M. F. Johnston	Mgmt	For	For
1e.	Election of Director: M. Manley	Mgmt	For	For
1f.	Election of Director: E. A. Spiegel	Mgmt	For	For
1g.	Election of Director: R. J. Tobin	Mgmt	For	For
1h.	Election of Director: S. M. Todd	Mgmt	For	For
1i.	Election of Director: K. E. Wandell	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For
4.	To approve, on an advisory basis, the frequency of holding an advisory vote on executive compensation.	Mgmt	1 Year	For
5.	To consider a shareholder proposal regarding the approval of certain termination payments.	Shr	Against	For

DTE ENERGY COMPANY

Agenda Number: 935784846

Security: 233331107
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: DTE
ISIN: US2333311072

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	David A. Brandon	Mgmt	For	For
	Charles G. McClure, Jr.	Mgmt	For	For
	Gail J. McGovern	Mgmt	For	For

Mark A. Murray	Mgmt	For	For
Gerardo Norcia	Mgmt	For	For
Robert C. Skaggs, Jr.	Mgmt	For	For
David A. Thomas	Mgmt	For	For
Gary H. Torgow	Mgmt	For	For
James H. Vandenberghe	Mgmt	For	For
Valerie M. Williams	Mgmt	For	For
2. Ratify the appointment of PricewaterhouseCoopers LLP as our independent auditors	Mgmt	For	For
3. Provide a nonbinding vote to approve the Company's executive compensation	Mgmt	For	For
4. Provide a nonbinding vote on the frequency of advisory votes to approve executive compensation	Mgmt	1 Year	For
5. Vote on a management proposal to amend our bylaws to allow shareholders with 15% outstanding company stock in the aggregate (held at least one year) to call a special meeting	Mgmt	For	For
6. Vote on a shareholder proposal to amend our bylaws to allow shareholders with 10% outstanding company stock in the aggregate to call a special meeting	Shr	For	Against
7. Vote on a shareholder proposal to publish a lobbying report	Shr	For	Against

DUKE REALTY CORPORATION

Agenda Number: 935699996

Security: 264411505
Meeting Type: Special
Meeting Date: 28-Sep-2022
Ticker: DRE
ISIN: US2644115055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against
1.	A proposal to approve the Agreement and Plan of Merger (including the plan of merger set forth therein), dated as of June 11, 2022, as it may be amended from time to time, by and among Prologis, Inc., a	Mgmt	For	For

Maryland corporation, which we refer to as "Prologis," Duke Realty Corporation, an Indiana corporation, which we refer to as "Duke Realty," and the other parties thereto, which we refer to as the "merger agreement," and the transactions contemplated thereby, including the merger of Duke Realty with and into Compton Merger Sub LLC.

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|----|--|------|---------|---------|
| 2. | A non-binding advisory proposal to approve the compensation that may be paid or become payable to the named executive officers of Duke Realty in connection with the company merger and the other transactions contemplated by the merger agreement. | Mgmt | Against | Against |
| 3. | A proposal to approve one or more adjournments of the Duke Realty special meeting to another date, time or place, if necessary or appropriate, to solicit additional proxies in favor of the Duke Realty merger agreement proposal. | Mgmt | For | For |

DUPONT DE NEMOURS, INC.

Agenda Number: 935808444

Security: 26614N102
Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: DD
ISIN: US26614N1028

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Amy G. Brady	Mgmt	For	For
1b.	Election of Director: Edward D. Breen	Mgmt	For	For
1c.	Election of Director: Ruby R. Chandy	Mgmt	For	For
1d.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1e.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1f.	Election of Director: Eleuthère I. du Pont	Mgmt	For	For
1g.	Election of Director: Kristina M. Johnson	Mgmt	For	For

1h.	Election of Director: Luther C. Kissam	Mgmt	For	For
1i.	Election of Director: Frederick M. Lowery	Mgmt	For	For
1j.	Election of Director: Raymond J. Milchovich	Mgmt	For	For
1k.	Election of Director: Deanna M. Mulligan	Mgmt	For	For
1l.	Election of Director: Steven M. Sterin	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Mgmt	For	For
4.	Independent Board Chair	Shr	For	Against

EAST WEST BANCORP, INC.

Agenda Number: 935816441

Security: 27579R104
Meeting Type: Annual
Meeting Date: 23-May-2023
Ticker: EWBC
ISIN: US27579R1041

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the next annual meeting: Manuel P. Alvarez	Mgmt	For	For
1b.	Election of Director to serve until the next annual meeting: Molly Campbell	Mgmt	For	For
1c.	Election of Director to serve until the next annual meeting: Archana Deskus	Mgmt	For	For
1d.	Election of Director to serve until the next annual meeting: Serge Dumont	Mgmt	For	For
1e.	Election of Director to serve until the next annual meeting: Rudolph I. Estrada	Mgmt	For	For
1f.	Election of Director to serve until the next annual meeting: Paul H. Irving	Mgmt	For	For

1g.	Election of Director to serve until the next annual meeting: Sabrina Kay	Mgmt	For	For
1h.	Election of Director to serve until the next annual meeting: Jack C. Liu	Mgmt	For	For
1i.	Election of Director to serve until the next annual meeting: Dominic Ng	Mgmt	For	For
1j.	Election of Director to serve until the next annual meeting: Lester M. Sussman	Mgmt	For	For
2.	To approve, on an advisory basis, our executive compensation for 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

EATON CORPORATION PLC

Agenda Number: 935777764

Security: G29183103
Meeting Type: Annual
Meeting Date: 26-Apr-2023
Ticker: ETN
ISIN: IE00B8KQN827

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Craig Arnold	Mgmt	For	For
1b.	Election of Director: Olivier Leonetti	Mgmt	For	For
1c.	Election of Director: Silvio Napoli	Mgmt	For	For
1d.	Election of Director: Gregory R. Page	Mgmt	For	For
1e.	Election of Director: Sandra Pianalto	Mgmt	For	For
1f.	Election of Director: Robert V. Pragada	Mgmt	For	For
1g.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For

1h.	Election of Director: Gerald B. Smith	Mgmt	For	For
1i.	Election of Director: Dorothy C. Thompson	Mgmt	For	For
1j.	Election of Director: Darryl L. Wilson	Mgmt	For	For
2.	Approving the appointment of Ernst & Young as independent auditor for 2023 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Approving, on an advisory basis, the frequency of executive compensation votes.	Mgmt	1 Year	For
5.	Approving a proposal to grant the Board authority to issue shares.	Mgmt	For	For
6.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Mgmt	Against	Against
7.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For

EBAY INC.

Agenda Number: 935860595

Security: 278642103
Meeting Type: Annual
Meeting Date: 21-Jun-2023
Ticker: EBAY
ISIN: US2786421030

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Adriane M. Brown	Mgmt	For	For
1b.	Election of Director: Aparna Chennapragada	Mgmt	For	For
1c.	Election of Director: Logan D. Green	Mgmt	For	For
1d.	Election of Director: E. Carol Hayles	Mgmt	For	For
1e.	Election of Director: Jamie Iannone	Mgmt	For	For
1f.	Election of Director: Shripriya Mahesh	Mgmt	For	For

1g.	Election of Director: Paul S. Pressler	Mgmt	For	For
1h.	Election of Director: Mohak Shroff	Mgmt	For	For
1i.	Election of Director: Perry M. Traquina	Mgmt	For	For
2.	Ratification of appointment of independent auditors.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Say-on-Pay Frequency Vote.	Mgmt	1 Year	For
5.	Approval of the Amendment and Restatement of the eBay Equity Incentive Award Plan.	Mgmt	Against	Against
6.	Amendment to the Certificate of Incorporation.	Mgmt	For	For
7.	Special Shareholder Meeting, if properly presented.	Shr	For	Against

ENTERGY CORPORATION

Agenda Number: 935786232

Security: 29364G103
Meeting Type: Annual
Meeting Date: 05-May-2023
Ticker: ETR
ISIN: US29364G1031

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gina F. Adams	Mgmt	For	For
1b.	Election of Director: John H. Black	Mgmt	For	For
1c.	Election of Director: John R. Burbank	Mgmt	For	For
1d.	Election of Director: Patrick J. Condon	Mgmt	For	For
1e.	Election of Director: Kirkland H. Donald	Mgmt	For	For
1f.	Election of Director: Brian W. Ellis	Mgmt	For	For
1g.	Election of Director: Philip L. Frederickson	Mgmt	For	For

1h.	Election of Director: M. Elise Hyland	Mgmt	For	For
1i.	Election of Director: Stuart L. Levenick	Mgmt	For	For
1j.	Election of Director: Blanche L. Lincoln	Mgmt	For	For
1k.	Election of Director: Andrew S. Marsh	Mgmt	For	For
1l.	Election of Director: Karen A. Puckett	Mgmt	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as Entergy's Independent Registered Public Accountants for 2023.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Named Executive Officer Compensation.	Mgmt	1 Year	For
5.	Approval of an Amendment to the 2019 Entergy Corporation Omnibus Incentive Plan.	Mgmt	For	For
6.	Approval of an Amendment to Entergy Corporation's Restated Certificate of Incorporation to Include Exculpation of Officers.	Mgmt	For	For

 ENVISTA HOLDINGS CORPORATION

Agenda Number: 935804737

Security: 29415F104
 Meeting Type: Annual
 Meeting Date: 23-May-2023
 Ticker: NVST
 ISIN: US29415F1049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Kieran T. Gallahue	Mgmt	For	For
	Barbara Hulit	Mgmt	For	For
	Amir Aghdaei	Mgmt	For	For
	Vivek Jain	Mgmt	For	For
	Daniel Raskas	Mgmt	For	For
2.	To ratify the selection of Ernst and Young	Mgmt	For	For

LLP as Envista's independent registered public accounting firm for the year ending December 31, 2023.

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|--|------|-----|-----|
| 3. To approve on an advisory basis Envista's named executive officer compensation. | Mgmt | For | For |
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EQUITY LIFESTYLE PROPERTIES, INC.

Agenda Number: 935779528

Security: 29472R108
 Meeting Type: Annual
 Meeting Date: 25-Apr-2023
 Ticker: ELS
 ISIN: US29472R1086

Prop.# Proposal	Proposal Type	Proposal Vote	Management	For/Against
1. DIRECTOR				
Andrew Berkenfield	Mgmt	For		For
Derrick Burks	Mgmt	For		For
Philip Calian	Mgmt	For		For
David Contis	Mgmt	Withheld		Against
Constance Freedman	Mgmt	For		For
Thomas Heneghan	Mgmt	For		For
Marguerite Nader	Mgmt	For		For
Scott Peppet	Mgmt	For		For
Sheli Rosenberg	Mgmt	For		For
Samuel Zell	Mgmt	For		For
2. Ratification of the selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2023.	Mgmt	For		For
3. Approval on a non-binding, advisory basis of our executive compensation as disclosed in the Proxy Statement.	Mgmt	For		For
4. A non-binding, advisory vote on the frequency of stockholder votes to approve executive compensation.	Mgmt	1 Year		For

EQUITY RESIDENTIAL

Agenda Number: 935842434

Security: 29476L107

Meeting Type: Annual
Meeting Date: 15-Jun-2023
Ticker: EQR
ISIN: US29476L1070

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Angela M. Aman	Mgmt	For	For
	Linda Walker Bynoe	Mgmt	For	For
	Mary Kay Haben	Mgmt	For	For
	Tahsinul Zia Huque	Mgmt	For	For
	John E. Neal	Mgmt	For	For
	David J. Neithercut	Mgmt	For	For
	Mark J. Parrell	Mgmt	For	For
	Mark S. Shapiro	Mgmt	For	For
	Stephen E. Sterrett	Mgmt	For	For
	Samuel Zell	Mgmt	Withheld	Against
2.	Ratification of the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Approval of Executive Compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of shareholder votes on Executive Compensation.	Mgmt	1 Year	For

ESSEX PROPERTY TRUST, INC.

Agenda Number: 935784997

Security: 297178105
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: ESS
ISIN: US2971781057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Keith R. Guericke	Mgmt	For	For
1b.	Election of Director: Maria R. Hawthorne	Mgmt	For	For
1c.	Election of Director: Amal M. Johnson	Mgmt	For	For
1d.	Election of Director: Mary Kasaris	Mgmt	For	For

1e.	Election of Director: Angela L. Kleiman	Mgmt	For	For
1f.	Election of Director: Irving F. Lyons, III	Mgmt	For	For
1g.	Election of Director: George M. Marcus	Mgmt	For	For
1h.	Election of Director: Thomas E. Robinson	Mgmt	For	For
1i.	Election of Director: Michael J. Schall	Mgmt	For	For
1j.	Election of Director: Byron A. Scordelis	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
3.	Advisory vote to approve the Company's named executive officer compensation.	Mgmt	For	For
4.	Advisory vote to determine the frequency of named executive officer compensation advisory votes.	Mgmt	1 Year	For

EVEREST RE GROUP, LTD.

Agenda Number: 935831645

Security: G3223R108
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: RE
ISIN: BMG3223R1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director for a term to end in 2024: John J. Amore	Mgmt	For	For
1.2	Election of Director for a term to end in 2024: Juan C. Andrade	Mgmt	For	For
1.3	Election of Director for a term to end in 2024: William F. Galtney, Jr.	Mgmt	For	For
1.4	Election of Director for a term to end in 2024: John A. Graf	Mgmt	For	For
1.5	Election of Director for a term to end in	Mgmt	For	For

2024: Meryl Hartzband

- | | | | | |
|-----|--|------|--------|-----|
| 1.6 | Election of Director for a term to end in 2024: Gerri Losquadro | Mgmt | For | For |
| 1.7 | Election of Director for a term to end in 2024: Hazel McNeilage | Mgmt | For | For |
| 1.8 | Election of Director for a term to end in 2024: Roger M. Singer | Mgmt | For | For |
| 1.9 | Election of Director for a term to end in 2024: Joseph V. Taranto | Mgmt | For | For |
| 2. | For the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm to act as the Company's independent auditor for 2023 and authorize the Company's Board of Directors acting through its Audit Committee to determine the independent auditor's remuneration. | Mgmt | For | For |
| 3. | For the approval, by non-binding advisory vote, of the 2022 compensation paid to the NEOs. | Mgmt | For | For |
| 4. | Advisory Vote on the frequency of future advisory votes on executive compensation. | Mgmt | 1 Year | For |
| 5. | To consider and approve a resolution to change the name of the Company from "Everest Re Group, Ltd." to "Everest Group, Ltd." and to amend our Bye-laws accordingly. | Mgmt | For | For |

EXPEDIA GROUP, INC.

Agenda Number: 935835578

Security: 30212P303
Meeting Type: Annual
Meeting Date: 31-May-2023
Ticker: EXPE
ISIN: US30212P3038

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|--|---------------|---------------|------------------------|
| 1a. | Election of Director: Samuel Altman (To be voted upon by the holders of Expedia Group, | | Mgmt For | For |

Inc.'s Common Stock voting as a separate class.)

1b.	Election of Director: Beverly Anderson	Mgmt	Withheld	Against
1c.	Election of Director: M. Moina Banerjee	Mgmt	For	For
1d.	Election of Director: Chelsea Clinton	Mgmt	Withheld	Against
1e.	Election of Director: Barry Diller	Mgmt	Withheld	Against
1f.	Election of Director: Henrique Dubugras (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Mgmt	For	For
1g.	Election of Director: Craig Jacobson	Mgmt	Withheld	Against
1h.	Election of Director: Peter Kern	Mgmt	For	For
1i.	Election of Director: Dara Khosrowshahi	Mgmt	Withheld	Against
1j.	Election of Director: Patricia Menendez Cambo (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Mgmt	For	For
1k.	Election of Director: Alex von Furstenberg	Mgmt	For	For
1l.	Election of Director: Julie Whalen	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of Expedia Group's named executive officers.	Mgmt	Against	Against
3.	Advisory vote on the frequency of future advisory votes on the compensation of Expedia Group's named executive officers.	Mgmt	1 Year	For
4.	Approval of the Sixth Amended and Restated Expedia Group, Inc. 2005 Stock and Annual Incentive Plan, including an amendment to increase the number of shares authorized for issuance thereunder by 6,000,000.	Mgmt	Against	Against
5.	Approval of the Expedia Group, Inc. 2013 Employee Stock Purchase Plan, as amended and restated, and the Expedia Group, Inc. 2013 International Stock Purchase Plan, as amended and restated, including an amendment to increase the number of shares authorized for issuance thereunder by 1,000,000.	Mgmt	For	For

6. Ratification of appointment of Ernst & Young LLP as Expedia Group's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
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 EXPEDITORS INT'L OF WASHINGTON, INC.

Agenda Number: 935785583

Security: 302130109
 Meeting Type: Annual
 Meeting Date: 02-May-2023
 Ticker: EXPD
 ISIN: US3021301094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Glenn M. Alger	Mgmt	For	For
1.2	Election of Director: Robert P. Carlile	Mgmt	For	For
1.3	Election of Director: James M. DuBois	Mgmt	For	For
1.4	Election of Director: Mark A. Emmert	Mgmt	For	For
1.5	Election of Director: Diane H. Gulyas	Mgmt	For	For
1.6	Election of Director: Jeffrey S. Musser	Mgmt	For	For
1.7	Election of Director: Brandon S. Pedersen	Mgmt	For	For
1.8	Election of Director: Liane J. Pelletier	Mgmt	For	For
1.9	Election of Director: Olivia D. Polius	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Approve the Frequency of Advisory Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
4.	Ratification of Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Shareholder Proposal: Shareholder Ratification of Excessive Termination Pay	Shr	Against	For
6.	Shareholder Proposal	Shr	For	Against

Security: 303250104

Meeting Type: Annual

Meeting Date: 01-Mar-2023

Ticker: FICO

ISIN: US3032501047

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Braden R. Kelly	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Fabiola R. Arredondo	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: James D. Kirsner	Mgmt	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: William J. Lansing	Mgmt	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Eva Manolis	Mgmt	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Marc F. McMorris	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Joanna Rees	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: David A. Rey	Mgmt	For	For
2.	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy statement.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the desired frequency of future advisory (non-binding) votes to approve our named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2023.	Mgmt	For	For

Security: 31428X106
 Meeting Type: Annual
 Meeting Date: 19-Sep-2022
 Ticker: FDX
 ISIN: US31428X1063

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: MARVIN R. ELLISON		Mgmt For	For
1b.	Election of Director: STEPHEN E. GORMAN		Mgmt For	For
1c.	Election of Director: SUSAN PATRICIA GRIFFITH		Mgmt For	For
1d.	Election of Director: KIMBERLY A. JABAL		Mgmt For	For
1e.	Election of Director: AMY B. LANE		Mgmt For	For
1f.	Election of Director: R. BRAD MARTIN		Mgmt For	For
1g.	Election of Director: NANCY A. NORTON		Mgmt For	For
1h.	Election of Director: FREDERICK P. PERPALL		Mgmt For	For
1i.	Election of Director: JOSHUA COOPER RAMO		Mgmt For	For
1j.	Election of Director: SUSAN C. SCHWAB		Mgmt For	For
1k.	Election of Director: FREDERICK W. SMITH		Mgmt For	For
1l.	Election of Director: DAVID P. STEINER		Mgmt For	For
1m.	Election of Director: RAJESH SUBRAMANIAM		Mgmt For	For
1n.	Election of Director: V. JAMES VENA		Mgmt For	For
1o.	Election of Director: PAUL S. WALSH		Mgmt For	For
2.	Advisory vote to approve named executive officer compensation.		Mgmt For	For
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2023.		Mgmt For	For

4.	Approval of amendment to the FedEx Corporation 2019 Omnibus Stock Incentive Plan to increase the number of authorized shares.	Mgmt	For	For
5.	Stockholder proposal regarding independent board chairman.	Shr	For	Against
6.	Stockholder proposal regarding report on alignment between company values and electioneering contributions.	Shr	For	Against
7.	Stockholder proposal regarding lobbying activity and expenditure report.	Shr	For	Against
8.	Stockholder proposal regarding assessing inclusion in the workplace.	Shr	Against	For
9.	Proposal not applicable	Shr	For	

 FERGUSON PLC

Agenda Number: 935740161

Security: G3421J106
 Meeting Type: Annual
 Meeting Date: 30-Nov-2022
 Ticker: FERG
 ISIN: JE00BJVNSS43

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
O1	To receive the Company's Annual Accounts and Auditors' report for the fiscal year ended July 31, 2022.		Mgmt For	For
O2	To declare a final dividend of \$1.91 per ordinary share for the fiscal year ended July 31, 2022.		Mgmt For	For
O3a	To re-elect Ms. Kelly Baker as a Director of the Company.		Mgmt For	For
O3b	To re-elect Mr. Bill Brundage as a Director of the Company.		Mgmt For	For
O3c	To re-elect Mr. Geoff Drabble as a Director of the Company.		Mgmt For	For
O3d	To re-elect Ms. Catherine Halligan as a		Mgmt For	For

Director of the Company.

O3e	To re-elect Mr. Brian May as a Director of the Company.	Mgmt	For	For
O3f	To re-elect Mr. Kevin Murphy as a Director of the Company.	Mgmt	For	For
O3g	To re-elect Mr. Alan Murray as a Director of the Company.	Mgmt	For	For
O3h	To re-elect Mr. Tom Schmitt as a Director of the Company.	Mgmt	For	For
O3i	To re-elect Dr. Nadia Shouraboura as a Director of the Company.	Mgmt	For	For
O3j	To re-elect Ms. Suzanne Wood as a Director of the Company.	Mgmt	For	For
O4	To reappoint Deloitte LLP as the Company's statutory auditor under Jersey law until the conclusion of the next Annual General Meeting of the Company.	Mgmt	For	For
O5	To authorize the Audit Committee on behalf of the Directors to agree the remuneration of the Company's statutory auditor under Jersey law.	Mgmt	For	For
O6	To authorize the Company to incur political expenditure and to make political donations.	Mgmt	For	For
O7	To authorize the Company's Directors to allot equity securities.	Mgmt	For	For
O8	To approve the Ferguson Non-Employee Director Incentive Plan 2022.	Mgmt	For	For
S9	To authorize the Company's Directors to allot equity securities without the application of pre-emption rights.	Mgmt	For	For
S10	To authorize the Company's Directors to allot equity securities without the application of pre-emption rights for the purposes of financing or refinancing an acquisition or specified capital investment.	Mgmt	For	For
S11	To authorize the Company to purchase its own ordinary shares.	Mgmt	For	For

S12 To adopt new articles of association of the Company. Mgmt For For

 FIDELITY NAT'L INFORMATION SERVICES,INC.

Agenda Number: 935815184

Security: 31620M106
 Meeting Type: Annual
 Meeting Date: 24-May-2023
 Ticker: FIS
 ISIN: US31620M1062

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lee Adrean	Mgmt	For	For
1b.	Election of Director: Ellen R. Alemany	Mgmt	For	For
1c.	Election of Director: Mark D. Benjamin	Mgmt	For	For
1d.	Election of Director: Vijay G. D'Silva	Mgmt	For	For
1e.	Election of Director: Stephanie L. Ferris	Mgmt	For	For
1f.	Election of Director: Jeffrey A. Goldstein	Mgmt	For	For
1g.	Election of Director: Lisa A. Hook	Mgmt	For	For
1h.	Election of Director: Kenneth T. Lamneck	Mgmt	For	For
1i.	Election of Director: Gary L. Lauer	Mgmt	For	For
1j.	Election of Director: Louise M. Parent	Mgmt	For	For
1k.	Election of Director: Brian T. Shea	Mgmt	For	For
1l.	Election of Director: James B. Stallings, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	To approve, on an advisory basis, the preferred frequency of stockholder advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as the Company's independent registered public	Mgmt	For	For

accounting firm for 2023.

FIFTH THIRD BANCORP

Agenda Number: 935773398

Security: 316773100
Meeting Type: Annual
Meeting Date: 18-Apr-2023
Ticker: FITB
ISIN: US3167731005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until 2024 Annual Meeting: Nicholas K. Akins	Mgmt	For	For
1b.	Election of Director to serve until 2024 Annual Meeting: B. Evan Bayh, III	Mgmt	For	For
1c.	Election of Director to serve until 2024 Annual Meeting: Jorge L. Benitez	Mgmt	For	For
1d.	Election of Director to serve until 2024 Annual Meeting: Katherine B. Blackburn	Mgmt	For	For
1e.	Election of Director to serve until 2024 Annual Meeting: Emerson L. Brumback	Mgmt	For	For
1f.	Election of Director to serve until 2024 Annual Meeting: Linda W. Clement-Holmes	Mgmt	For	For
1g.	Election of Director to serve until 2024 Annual Meeting: C. Bryan Daniels	Mgmt	For	For
1h.	Election of Director to serve until 2024 Annual Meeting: Mitchell S. Feiger	Mgmt	For	For
1i.	Election of Director to serve until 2024 Annual Meeting: Thomas H. Harvey	Mgmt	For	For
1j.	Election of Director to serve until 2024 Annual Meeting: Gary R. Heminger	Mgmt	For	For
1k.	Election of Director to serve until 2024 Annual Meeting: Eileen A. Mallesch	Mgmt	For	For
1l.	Election of Director to serve until 2024 Annual Meeting: Michael B. McCallister	Mgmt	For	For

1m.	Election of Director to serve until 2024 Annual Meeting: Timothy N. Spence	Mgmt	For	For
1n.	Election of Director to serve until 2024 Annual Meeting: Marsha C. Williams	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP to serve as the independent external audit firm for the Company for the year 2023.	Mgmt	For	For
3.	An advisory vote on approval of Company's compensation of its named executive officers.	Mgmt	For	For

FIRST AMERICAN FINANCIAL CORPORATION

Agenda Number: 935812126

Security: 31847R102
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: FAF
ISIN: US31847R1023

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1.1	Election of Class I Director: Kenneth D. DeGiorgio	Mgmt	For	For
1.2	Election of Class I Director: James L. Doti	Mgmt	For	For
1.3	Election of Class I Director: Michael D. McKee	Mgmt	For	For
1.4	Election of Class I Director: Marsha A. Spence	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote to recommend whether a stockholder vote to approve the Company's executive compensation should occur every one, two or three years.	Mgmt	1 Year	For
4.	To approve the amendment and restatement of the 2020 Incentive Compensation Plan.	Mgmt	For	For
5.	To ratify the selection of	Mgmt	For	For

PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.

FIRSTENERGY CORP.

Agenda Number: 935804167

Security: 337932107
 Meeting Type: Annual
 Meeting Date: 24-May-2023
 Ticker: FE
 ISIN: US3379321074

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jana T. Croom	Mgmt	For	For
1b.	Election of Director: Steven J. Demetriou	Mgmt	For	For
1c.	Election of Director: Lisa Winston Hicks	Mgmt	For	For
1d.	Election of Director: Paul Kaleta	Mgmt	For	For
1e.	Election of Director: Sean T. Klimczak	Mgmt	For	For
1f.	Election of Director: Jesse A. Lynn	Mgmt	For	For
1g.	Election of Director: James F. O'Neil III	Mgmt	For	For
1h.	Election of Director: John W. Somerhalder II	Mgmt	For	For
1i.	Election of Director: Andrew Teno	Mgmt	For	For
1j.	Election of Director: Leslie M. Turner	Mgmt	For	For
1k.	Election of Director: Melvin Williams	Mgmt	For	For
2.	Ratify the Appointment of the Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
3.	Approve, on an Advisory Basis, Named Executive Officer Compensation	Mgmt	For	For
4.	Approve, on an Advisory Basis, the Frequency of Future Advisory Votes to Approve Named Executive Officer Compensation	Mgmt	1 Year	For

5.	Approve an Amendment to the Amended and Restated Code of Regulations to Reduce the Percentage of Shares Required to Call a Special Meeting of Shareholders	Mgmt	For	For
6.	Shareholder Ratification of Termination Pay	Shr	Against	For
7.	Establish a New Board Committee on Decarbonization Risk	Shr	Against	For

FLEETCOR TECHNOLOGIES INC.

Agenda Number: 935842799

Security: 339041105
Meeting Type: Annual
Meeting Date: 09-Jun-2023
Ticker: FLT
ISIN: US3390411052

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director for a one-year term: Steven T. Stull	Mgmt	Against	Against
1b.	Election of Director for a one-year term: Annabelle Bexiga	Mgmt	For	For
1c.	Election of Director for a one-year term: Michael Buckman	Mgmt	For	For
1d.	Election of Director for a one-year term: Ronald F. Clarke	Mgmt	For	For
1e.	Election of Director for a one-year term: Joseph W. Farrelly	Mgmt	Against	Against
1f.	Election of Director for a one-year term: Rahul Gupta	Mgmt	For	For
1g.	Election of Director for a one-year term: Thomas M. Hagerty	Mgmt	Against	Against
1h.	Election of Director for a one-year term: Archie L. Jones, Jr.	Mgmt	For	For
1i.	Election of Director for a one-year term: Hala G. Moddelmog	Mgmt	Against	Against

1j. Election of Director for a one-year term: Richard Macchia	Mgmt	For	For
1k. Election of Director for a one-year term: Jeffrey S. Sloan	Mgmt	For	For
2. Ratify the reappointment of Ernst & Young LLP as FLEETCOR's independent public accounting firm for 2023.	Mgmt	For	For
3. Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4. Advisory vote to approve the frequency of shareholder voting on compensation of named executive officers.	Mgmt	1 Year	For
5. Shareholder proposal to modify the shareholder right to call a special shareholder meeting, if properly presented.	Shr	For	Against

FLEX LTD.

Agenda Number: 935685668

Security: Y2573F102
Meeting Type: Annual
Meeting Date: 25-Aug-2022
Ticker: FLEX
ISIN: SG9999000020

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Re-election of Director: Revathi Advaiti	Mgmt	For	For
1b.	Re-election of Director: Michael D. Capellas	Mgmt	For	For
1c.	Re-election of Director: John D. Harris II	Mgmt	For	For
1d.	Re-election of Director: Michael E. Hurlston	Mgmt	For	For
1e.	Re-election of Director: Erin L. McSweeney	Mgmt	For	For
1f.	Re-election of Director: Marc A. Onetto	Mgmt	For	For
1g.	Re-election of Director: Charles K. Stevens, III	Mgmt	For	For

1h.	Re-election of Director: Lay Koon Tan	Mgmt	For	For	
1i.	Re-election of Director: Patrick J. Ward	Mgmt	For	For	
1j.	Re-election of Director: William D. Watkins	Mgmt	For	For	
2.	To approve the re-appointment of Deloitte & Touche LLP as our independent auditors for the 2023 fiscal year and to authorize the Board of Directors, upon the recommendation of the Audit Committee, to fix their remuneration.	Mgmt	For	For	
3.	NON-BINDING, ADVISORY RESOLUTION. To approve the compensation of the Company's named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, set forth in "Compensation Discussion and Analysis" and in the compensation tables and the accompanying narrative disclosure under "Executive Compensation" in the Company's proxy statement relating to its 2022 Annual General Meeting.		Mgmt	For	For
4.	To approve a general authorization for the directors of Flex to allot and issue ordinary shares.	Mgmt	Against	Against	
5.	To approve a renewal of the Share Purchase Mandate permitting Flex to purchase or otherwise acquire its own issued ordinary shares.	Mgmt	For	For	

FMC CORPORATION

Agenda Number: 935776584

Security: 302491303
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: FMC
ISIN: US3024913036

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a one-year term expiring in 2024: Pierre Brondeau	Mgmt	For	For
1b.	Election of Director to serve for a	Mgmt	For	For

one-year term expiring in 2024: Eduardo E. Cordeiro

1c.	Election of Director to serve for a one-year term expiring in 2024: Carol Anthony (John) Davidson	Mgmt	For	For
1d.	Election of Director to serve for a one-year term expiring in 2024: Mark Douglas	Mgmt	For	For
1e.	Election of Director to serve for a one-year term expiring in 2024: Kathy L. Fortmann	Mgmt	For	For
1f.	Election of Director to serve for a one-year term expiring in 2024: C. Scott Greer	Mgmt	For	For
1g.	Election of Director to serve for a one-year term expiring in 2024: K'Lynne Johnson	Mgmt	For	For
1h.	Election of Director to serve for a one-year term expiring in 2024: Dirk A. Kempthorne	Mgmt	For	For
1i.	Election of Director to serve for a one-year term expiring in 2024: Margareth Øvrum	Mgmt	For	For
1j.	Election of Director to serve for a one-year term expiring in 2024: Robert C. Pallash	Mgmt	For	For
2.	Ratification of the appointment of independent registered public accounting firm.	Mgmt	For	For
3.	Approval of the FMC Corporation 2023 Incentive Stock Plan.	Mgmt	For	For
4.	Approval, by non-binding vote, of executive compensation.	Mgmt	For	For
5.	Recommendation, by non-binding vote, on the frequency of executive compensation voting.	Mgmt	1 Year	For

Security: 34959J108
Meeting Type: Annual
Meeting Date: 06-Jun-2023
Ticker: FTV
ISIN: US34959J1088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Eric Branderiz	Mgmt	For	For
1b.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Daniel L. Comas	Mgmt	For	For
1c.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Sharmistha Dubey	Mgmt	For	For
1d.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Rejji P. Hayes	Mgmt	For	For
1e.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Wright Lassiter III	Mgmt	For	For
1f.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: James A. Lico	Mgmt	For	For
1g.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Kate D. Mitchell	Mgmt	For	For
1h.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Jeannine P. Sargent	Mgmt	For	For
1i.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Alan G. Spoon	Mgmt	For	For
2.	To approve on an advisory basis Fortive's named executive officer compensation.	Mgmt	Against	Against
3.	To hold an advisory vote relating to the frequency of future shareholder advisory votes on Fortive's named executive officer compensation.	Mgmt	1 Year	For

- | | | | | |
|----|--|------|---------|-----|
| 4. | To ratify the appointment of Ernst & Young LLP as Fortive's independent registered public accounting firm for the year ending December 31, 2023. | Mgmt | For | For |
| 5. | To consider and act upon a shareholder proposal seeking shareholder ratification of termination pay. | Shr | Against | For |

FRONTDOOR, INC.

Agenda Number: 935803987

Security: 35905A109
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: FTDR
ISIN: US35905A1097

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director to serve for a one-year term: William C. Cobb	Mgmt	For	For
1b.	Election of Class II Director to serve for a one-year term: D. Steve Boland	Mgmt	For	For
1c.	Election of Class II Director to serve for a one-year term: Anna C. Catalano	Mgmt	For	For
1d.	Election of Class II Director to serve for a one-year term: Peter L. Cella	Mgmt	For	For
1e.	Election of Class II Director to serve for a one-year term: Christopher L. Clipper	Mgmt	For	For
1f.	Election of Class II Director to serve for a one-year term: Brian P. McAndrews	Mgmt	For	For
1g.	Election of Class II Director to serve for a one-year term: Liane J. Pelletier	Mgmt	For	For
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
3.	Advisory vote to approve the Company's named executive officer compensation.	Mgmt	For	For

GARMIN LTD

Agenda Number: 935842408

Security: H2906T109

Meeting Type: Annual

Meeting Date: 09-Jun-2023

Ticker: GRMN

ISIN: CH0114405324

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1.	Approval of Garmin's 2022 Annual Report, including fiscal year 2022 financial statements		Mgmt	For	For
2.	Approval of appropriation of available earnings		Mgmt	For	For
3.	Approval of cash dividend of U.S. \$2.92 per share in four equal installments		Mgmt	For	For
4.	Discharge of Board of Directors and Executive Management from liability for fiscal year 2022		Mgmt	For	For
5a.	Re-election of Director: Jonathan C. Burrell		Mgmt	For	For
5b.	Re-election of Director: Joseph J. Hartnett		Mgmt	For	For
5c.	Re-election of Director: Min H. Kao		Mgmt	For	For
5d.	Re-election of Director: Catherine A. Lewis		Mgmt	For	For
5e.	Re-election of Director: Charles W. Peffer		Mgmt	For	For
5f.	Re-election of Director: Clifton A. Pemble		Mgmt	For	For
6.	Re-election of Min H. Kao as Chairman		Mgmt	For	For
7a.	Re-election of Compensation Committee member: Jonathan C. Burrell		Mgmt	For	For
7b.	Re-election of Compensation Committee member: Joseph J. Hartnett		Mgmt	For	For
7c.	Re-election of Compensation Committee member: Catherine A. Lewis		Mgmt	For	For

7d.	Re-election of Compensation Committee member: Charles W. Peffer	Mgmt	For	For
8.	Re-election of Wuersch & Gering LLP as independent voting rights representative	Mgmt	For	For
9.	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for fiscal year 2023; re-election of Ernst & Young Ltd as statutory auditor	Mgmt	For	For
10.	Advisory vote on executive compensation	Mgmt	For	For
11.	Advisory vote on frequency of advisory vote on executive compensation	Mgmt	1 Year	For
12.	Advisory vote on Swiss Statutory Compensation Report	Mgmt	For	For
13.	Binding vote to approve maximum aggregate compensation for Executive Management	Mgmt	For	For
14.	Binding vote to approve maximum aggregate compensation for Board of Directors	Mgmt	For	For
15.	Cancellation of repurchased shares	Mgmt	For	For
16.	Amendment of Employee Stock Purchase Plan to increase authorized shares	Mgmt	For	For
17.	Amendment of 2011 Non-Employee Directors' Equity Incentive Plan to increase authorized shares	Mgmt	For	For
18.	Reduction of nominal value of shares	Mgmt	For	For
19.	Change of share capital currency from Swiss francs to U.S. dollars	Mgmt	For	For
20.	Creation of capital band	Mgmt	For	For
21.	Amendments to Articles of Association addressing shares, shareholder rights and general meeting	Mgmt	For	For
22.	Amendments to Articles of Association addressing board, compensation and related matters	Mgmt	For	For

Security: 371901109
 Meeting Type: Annual
 Meeting Date: 18-May-2023
 Ticker: GNTX
 ISIN: US3719011096

Prop.# Proposal	Proposal Type	Proposal	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Mr. Joseph Anderson	Mgmt	For	For
	Ms. Leslie Brown	Mgmt	For	For
	Mr. Garth Deur	Mgmt	For	For
	Mr. Steve Downing	Mgmt	For	For
	Mr. Gary Goode	Mgmt	For	For
	Mr. Richard Schaum	Mgmt	For	For
	Ms. Kathleen Starkoff	Mgmt	For	For
	Mr. Brian Walker	Mgmt	For	For
	Dr. Ling Zang	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's auditors for the fiscal year ending December 31, 2023.		Mgmt For	For
3.	To approve, on an advisory basis, compensation of the Company's named executive officers.		Mgmt For	For
4.	To determine, on an advisory basis, whether future shareholder advisory votes on named executive officer compensation should occur every one, two, or three years.		Mgmt 1 Year	Against

Security: 37940X102
 Meeting Type: Annual
 Meeting Date: 27-Apr-2023
 Ticker: GPN
 ISIN: US37940X1028

Prop.# Proposal	Proposal Type	Proposal	Proposal Vote	For/Against Management
1a.	Election of Director: F. Thaddeus Arroyo		Mgmt For	For

1b.	Election of Director: Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c.	Election of Director: John G. Bruno	Mgmt	For	For
1d.	Election of Director: Joia M. Johnson	Mgmt	For	For
1e.	Election of Director: Ruth Ann Marshall	Mgmt	For	For
1f.	Election of Director: Connie D. McDaniel	Mgmt	For	For
1g.	Election of Director: Joseph H. Osness	Mgmt	Against	Against
1h.	Election of Director: William B. Plummer	Mgmt	For	For
1i.	Election of Director: Jeffrey S. Sloan	Mgmt	For	For
1j.	Election of Director: John T. Turner	Mgmt	For	For
1k.	Election of Director: M. Troy Woods	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers for 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of the frequency of the advisory vote on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	Advisory shareholder proposal on shareholder ratification of termination pay.	Shr	Against	For

GLOBE LIFE INC.

Agenda Number: 935786864

Security: 37959E102

Meeting Type: Annual

Meeting Date: 27-Apr-2023

Ticker: GL

ISIN: US37959E1029

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: Linda L. Addison	Mgmt	For	For
1b.	Election of Director: Marilyn A. Alexander	Mgmt	For	For
1c.	Election of Director: Cheryl D. Alston	Mgmt	For	For
1d.	Election of Director: Mark A. Blinn	Mgmt	For	For
1e.	Election of Director: James P. Brannen	Mgmt	For	For
1f.	Election of Director: Jane Buchan	Mgmt	For	For
1g.	Election of Director: Alice S. Cho	Mgmt	For	For
1h.	Election of Director: J. Matthew Darden	Mgmt	For	For
1i.	Election of Director: Steven P. Johnson	Mgmt	For	For
1j.	Election of Director: David A. Rodriguez	Mgmt	For	For
1k.	Election of Director: Frank M. Svoboda	Mgmt	For	For
1l.	Election of Director: Mary E. Thigpen	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Approval of 2022 Executive Compensation.	Mgmt	For	For
4.	Advisory Approval of Frequency of Executive Compensation Voting.	Mgmt	1 Year	For
5.	Approval of Amendment to 2018 Incentive Plan.	Mgmt	For	For
6.	Approval of Amendment to Restated Certificate of Incorporation.	Mgmt	For	For

HALLIBURTON COMPANY

Agenda Number: 935798528

Security: 406216101
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: HAL
ISIN: US4062161017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: Abdulaziz F. Al Khayyal	Mgmt	For	For
1b.	Election of Director: William E. Albrecht	Mgmt	For	For
1c.	Election of Director: M. Katherine Banks	Mgmt	For	For
1d.	Election of Director: Alan M. Bennett	Mgmt	For	For
1e.	Election of Director: Milton Carroll	Mgmt	For	For
1f.	Election of Director: Earl M. Cummings	Mgmt	For	For
1g.	Election of Director: Murry S. Gerber	Mgmt	For	For
1h.	Election of Director: Robert A. Malone	Mgmt	For	For
1i.	Election of Director: Jeffrey A. Miller	Mgmt	For	For
1j.	Election of Director: Bhavesh V. Patel	Mgmt	For	For
1k.	Election of Director: Maurice S. Smith	Mgmt	For	For
1l.	Election of Director: Janet L. Weiss	Mgmt	For	For
1m.	Election of Director: Tobi M. Edwards Young	Mgmt	For	For
2.	Ratification of Selection of Principal Independent Public Accountants.	Mgmt	For	For
3.	Advisory Approval of Executive Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Mgmt	1 Year	For
5.	Approval of an Amendment to the Certificate of Incorporation Regarding Officer Exculpation.	Mgmt	For	For
6.	Approval of Miscellaneous Amendments to the Certificate of Incorporation.	Mgmt	For	For

HARLEY-DAVIDSON, INC.

Agenda Number: 935811883

Security: 412822108

Meeting Type: Annual

Meeting Date: 18-May-2023

Ticker: HOG

ISIN: US4128221086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Troy Alstead	Mgmt	For	For
	Jared D. Dourdeville	Mgmt	For	For
	James D. Farley, Jr.	Mgmt	For	For
	Allan Golston	Mgmt	For	For
	Sara L. Levinson	Mgmt	For	For
	N. Thomas Linebarger	Mgmt	For	For
	Rafeh Masood	Mgmt	For	For
	Maryrose Sylvester	Mgmt	For	For
	Jochen Zeitz	Mgmt	For	For
2.	To approve, by advisory vote, the compensation of our Named Executive Officers.	Mgmt	For	For
3.	To consider the frequency of the advisory vote on compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

HCA HEALTHCARE, INC.

Agenda Number: 935776902

Security: 40412C101
Meeting Type: Annual
Meeting Date: 19-Apr-2023
Ticker: HCA
ISIN: US40412C1018

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Thomas F. Frist III	Mgmt	For	For
1b.	Election of Director: Samuel N. Hazen	Mgmt	For	For
1c.	Election of Director: Meg G. Crofton	Mgmt	For	For
1d.	Election of Director: Robert J. Dennis	Mgmt	For	For
1e.	Election of Director: Nancy-Ann DeParle	Mgmt	For	For

1f.	Election of Director: William R. Frist	Mgmt	For	For
1g.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1h.	Election of Director: Michael W. Michelson	Mgmt	For	For
1i.	Election of Director: Wayne J. Riley, M.D.	Mgmt	For	For
1j.	Election of Director: Andrea B. Smith	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	To approve the HCA Healthcare, Inc. 2023 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
5.	Stockholder proposal, if properly presented at the meeting, regarding political spending disclosure.	Shr	For	Against
6.	Stockholder proposal, if properly presented at the meeting, regarding amendment to Patient Safety and Quality of Care Committee charter.	Shr	For	Against

HEALTHPEAK PROPERTIES, INC

Agenda Number: 935782361

Security: 42250P103
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: PEAK
ISIN: US42250P1030

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott M. Brinker	Mgmt	For	For
1b.	Election of Director: Brian G. Cartwright	Mgmt	For	For
1c.	Election of Director: James B. Connor	Mgmt	For	For
1d.	Election of Director: Christine N. Garvey	Mgmt	For	For

1e.	Election of Director: R. Kent Griffin, Jr.	Mgmt	For	For
1f.	Election of Director: David B. Henry	Mgmt	For	For
1g.	Election of Director: Sara G. Lewis	Mgmt	For	For
1h.	Election of Director: Katherine M. Sandstrom	Mgmt	For	For
2.	Approval of 2022 executive compensation on an advisory basis.	Mgmt	For	For
3.	Approval, on an advisory basis, of the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Approval of the Healthpeak Properties, Inc. 2023 Performance Incentive Plan.	Mgmt	For	For
5.	Ratification of the appointment of Deloitte & Touche LLP as Healthpeak Properties, Inc.'s independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For

HEXCEL CORPORATION

Agenda Number: 935788729

Security: 428291108
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: HXL
ISIN: US4282911084

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Nick L. Stanage	Mgmt	For	For
1b.	Election of Director: Jeffrey C. Campbell	Mgmt	For	For
1c.	Election of Director: Cynthia M. Egnotovich	Mgmt	For	For
1d.	Election of Director: Thomas A. Gendron	Mgmt	For	For
1e.	Election of Director: Dr. Jeffrey A. Graves	Mgmt	For	For
1f.	Election of Director: Guy C. Hachey	Mgmt	For	For

1g.	Election of Director: Dr. Marilyn L. Minus	Mgmt	For	For
1h.	Election of Director: Catherine A. Suever	Mgmt	For	For
2.	Advisory non-binding vote to approve 2022 executive compensation.	Mgmt	For	For
3.	Advisory non-binding vote to approve the frequency of the stockholder vote to approve executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For

HOWMET AEROSPACE INC.

Agenda Number: 935806351

Security: 443201108
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: HWM
ISIN: US4432011082

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: James F. Albaugh	Mgmt	For	For
1b.	Election of Director: Amy E. Alving	Mgmt	For	For
1c.	Election of Director: Sharon R. Barner	Mgmt	For	For
1d.	Election of Director: Joseph S. Cantie	Mgmt	For	For
1e.	Election of Director: Robert F. Leduc	Mgmt	For	For
1f.	Election of Director: David J. Miller	Mgmt	For	For
1g.	Election of Director: Jody G. Miller	Mgmt	For	For
1h.	Election of Director: John C. Plant	Mgmt	For	For
1i.	Election of Director: Ulrich R. Schmidt	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For

3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Mgmt	1 Year	For
5.	Shareholder Proposal regarding reducing the threshold to call special meetings.	Shr	For	Against

HUMANA INC.

Agenda Number: 935775467

Security: 444859102
Meeting Type: Annual
Meeting Date: 20-Apr-2023
Ticker: HUM
ISIN: US4448591028

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a)	Election of Director: Raquel C. Bono, M.D.	Mgmt	For	For
1b)	Election of Director: Bruce D. Broussard	Mgmt	For	For
1c)	Election of Director: Frank A. D'Amelio	Mgmt	For	For
1d)	Election of Director: David T. Feinberg, M.D.	Mgmt	For	For
1e)	Election of Director: Wayne A. I. Frederick, M.D.	Mgmt	For	For
1f)	Election of Director: John W. Garratt	Mgmt	For	For
1g)	Election of Director: Kurt J. Hilzinger	Mgmt	For	For
1h)	Election of Director: Karen W. Katz	Mgmt	For	For
1i)	Election of Director: Marcy S. Klevorn	Mgmt	For	For
1j)	Election of Director: William J. McDonald	Mgmt	For	For
1k)	Election of Director: Jorge S. Mesquita	Mgmt	For	For
1l)	Election of Director: Brad D. Smith	Mgmt	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting	Mgmt	For	For

firm.

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|----|---|------|--------|-----|
| 3. | Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2023 proxy statement. | Mgmt | For | For |
| 4. | Non-binding advisory vote for the approval of the frequency with which future stockholder votes on the compensation of the named executive officers will be held. | Mgmt | 1 Year | For |

HUNTINGTON BANCSHARES INCORPORATED

Agenda Number: 935775621

Security: 446150104
Meeting Type: Annual
Meeting Date: 19-Apr-2023
Ticker: HBAN
ISIN: US4461501045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Alanna Y. Cotton	Mgmt	For	For
1b.	Election of Director: Ann B. Crane	Mgmt	For	For
1c.	Election of Director: Gina D. France	Mgmt	For	For
1d.	Election of Director: J. Michael Hochschwender	Mgmt	For	For
1e.	Election of Director: Richard H. King	Mgmt	For	For
1f.	Election of Director: Katherine M. A. Kline	Mgmt	For	For
1g.	Election of Director: Richard W. Neu	Mgmt	For	For
1h.	Election of Director: Kenneth J. Phelan	Mgmt	For	For
1i.	Election of Director: David L. Porteous	Mgmt	For	For
1j.	Election of Director: Roger J. Sit	Mgmt	For	For
1k.	Election of Director: Stephen D. Steinour	Mgmt	For	For
1l.	Election of Director: Jeffrey L. Tate	Mgmt	For	For
1m.	Election of Director: Gary Torgow	Mgmt	For	For

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|----|---|------|--------|-----|
| 2. | An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement. | Mgmt | For | For |
| 3. | An advisory resolution to approve, on a non-binding basis, the frequency of future advisory votes on executive compensation. | Mgmt | 1 Year | For |
| 4. | The ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023. | Mgmt | For | For |

 IAA, INC.

Agenda Number: 935766785

Security: 449253103
 Meeting Type: Special
 Meeting Date: 14-Mar-2023
 Ticker: IAA
 ISIN: US4492531037

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|---|---------------|---------------|------------------------|
| 1. | IAA Merger Proposal: To adopt the Agreement and Plan of Merger and Reorganization, dated as of November 7, 2022 (as amended, the "merger agreement"), by and among Ritchie Bros. Auctioneers Incorporated, Ritchie Bros. Holdings Inc., Impala Merger Sub I, LLC, Impala Merger Sub II, LLC and IAA, Inc. ("IAA"), and thereby approve the transactions contemplated by the merger agreement. | Mgmt | For | For |
| 2. | IAA Compensation Proposal: To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to named executive officers of IAA that is based on or otherwise relates to the merger agreement and the transactions contemplated by the merger agreement. | Mgmt | For | For |
| 3. | IAA Adjournment Proposal: To approve the adjournment of the IAA special meeting, if necessary or appropriate, to solicit additional proxies if there are | Mgmt | For | For |

insufficient votes at the time of the IAA special meeting to approve the IAA merger proposal.

ICON PLC

Agenda Number: 935682080

Security: G4705A100
Meeting Type: Annual
Meeting Date: 26-Jul-2022
Ticker: ICLR
ISIN: IE0005711209

Prop.#	Proposal	Proposal Type	Proposal	Vote	For/Against Management
1.1	Election of Director: Dr. Steve Cutler		Mgmt	For	For
1.2	Election of Director: Dr. John Climax		Mgmt	For	For
1.3	Election of Director: Mr. Ronan Murphy		Mgmt	For	For
2.	To review the Company's affairs and consider the Accounts and Reports		Mgmt	For	For
3.	To authorise the fixing of the Auditors' Remuneration		Mgmt	For	For
4.	To authorise the Company to allot shares		Mgmt	For	For
5.	To disapply the statutory pre-emption rights		Mgmt	For	For
6.	To disapply the statutory pre-emption rights for funding capital investment or acquisitions		Mgmt	For	For
7.	To authorise the Company to make market purchases of shares		Mgmt	For	For
8.	To authorise the price range at which the Company can reissue shares that it holds as treasury shares		Mgmt	For	For

INTERNATIONAL GAME TECHNOLOGY PLC

Agenda Number: 935856774

Security: G4863A108
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: IGT
ISIN: GB00BVG7F061

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1.	To receive and adopt the 2022 Annual Report & Accounts		Mgmt For	For
2.	To approve the 2022 Directors' Remuneration Report (excluding the remuneration policy)		Mgmt For	For
3.	Election of Director: Massimiliano Chiara		Mgmt For	For
4.	Election of Director: Alberto Dessy		Mgmt For	For
5.	Election of Director: Marco Drago		Mgmt For	For
6.	Election of Director: Ashley M. Hunter		Mgmt For	For
7.	Election of Director: James McCann		Mgmt For	For
8.	Election of Director: Heather McGregor		Mgmt For	For
9.	Election of Director: Lorenzo Pelliccioli		Mgmt For	For
10.	Election of Director: Maria Pinelli		Mgmt For	For
11.	Election of Director: Samantha Ravich		Mgmt For	For
12.	Election of Director: Vincent Sadusky		Mgmt For	For
13.	Election of Director: Marco Sala		Mgmt For	For
14.	Election of Director: Gianmario Tondato Da Ruos		Mgmt For	For
15.	To re-appoint PricewaterhouseCoopers LLP as auditor of the Company		Mgmt For	For
16.	To authorise the Board or its Audit Committee to determine the auditor's remuneration		Mgmt For	For
17.	To authorise the Company to make political donations and expenditure		Mgmt For	For
18.	To authorise the directors to allot shares		Mgmt For	For
19.	To authorise the directors to disapply		Mgmt For	For

pre-emption rights (special resolution)

- | | | | | |
|-----|---|------|-----|-----|
| 20. | To authorise the directors to further disapply pre-emption rights for an acquisition or a specified capital investment (special resolution) | Mgmt | For | For |
| 21. | To authorise the Company to make off-market purchases of its own ordinary shares (special resolution) | Mgmt | For | For |
| 22. | To approve the capitalisation of the Company's revaluation reserve and to authorise the Board to allot the Capital Reduction Share (as defined in the Notice of AGM) (special resolution) | Mgmt | For | For |
| 23. | To approve the cancellation of the Capital Reduction Share (as defined in the Notice of AGM) (special resolution) | Mgmt | For | For |

IQVIA HOLDINGS INC.

Agenda Number: 935769628

Security: 46266C105
Meeting Type: Annual
Meeting Date: 18-Apr-2023
Ticker: IQV
ISIN: US46266C1053

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|---|---------------|---------------|------------------------|
| 1a. | Election of Director: Carol J. Burt | Mgmt | For | For |
| 1b. | Election of Director: Colleen A. Goggins | Mgmt | For | For |
| 1c. | Election of Director: Sheila A. Stamps | Mgmt | For | For |
| 2. | Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay). | Mgmt | For | For |
| 3. | Approve a Company proposal to amend IQVIA's Certificate of Incorporation to adopt a stockholders' right to request a special stockholders' meeting. | Mgmt | For | For |
| 4. | If properly presented, a stockholder proposal concerning special stockholder | Shr | For | Against |

meetings.

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|----|--|------|-----|---------|
| 5. | If properly presented, a stockholder proposal for separate Chairman and Chief Executive Officer roles. | Shr | For | Against |
| 6. | Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2023. | Mgmt | For | For |

ITT INC.

Agenda Number: 935786307

Security: 45073V108

Meeting Type: Annual

Meeting Date: 10-May-2023

Ticker: ITT

ISIN: US45073V1089

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Donald DeFosset, Jr.	Mgmt	For	For
1b.	Election of Director: Nicholas C. Fanandakis	Mgmt	For	For
1c.	Election of Director: Richard P. Lavin	Mgmt	For	For
1d.	Election of Director: Rebecca A. McDonald	Mgmt	For	For
1e.	Election of Director: Timothy H. Powers	Mgmt	For	For
1f.	Election of Director: Luca Savi	Mgmt	For	For
1g.	Election of Director: Cheryl L. Shavers	Mgmt	For	For
1h.	Election of Director: Sabrina Soussan	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the 2023 fiscal year	Mgmt	For	For
3.	Approval of a non-binding advisory vote on executive compensation	Mgmt	For	For
4.	Approval of a non-binding advisory vote on the frequency of future shareholder votes	Mgmt	1 Year	For

on executive compensation

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|----|--|------|-----|---------|
| 5. | Approval of adoption of the Company's Employee Stock Purchase Plan | Mgmt | For | For |
| 6. | A shareholder proposal regarding special shareholder meetings | Shr | For | Against |

KEURIG DR PEPPER INC.

Agenda Number: 935848866

Security: 49271V100
Meeting Type: Annual
Meeting Date: 12-Jun-2023
Ticker: KDP
ISIN: US49271V1008

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Robert Gamgort	Mgmt	For	For
1B.	Election of Director: Oray Boston	Mgmt	For	For
1C.	Election of Director: Olivier Goudet	Mgmt	For	For
1D.	Election of Director: Peter Harf	Mgmt	For	For
1E.	Election of Director: Juliette Hickman	Mgmt	For	For
1F.	Election of Director: Paul Michaels	Mgmt	For	For
1G.	Election of Director: Pamela Patsley	Mgmt	For	For
1H.	Election of Director: Lubomira Rochet	Mgmt	For	For
1I.	Election of Director: Debra Sandler	Mgmt	For	For
1J.	Election of Director: Robert Singer	Mgmt	For	For
1K.	Election of Director: Larry Young	Mgmt	For	For
2.	To approve, on an advisory basis, Keurig Dr Pepper Inc.'s executive compensation.	Mgmt	For	For
3.	To vote, on an advisory basis, whether future advisory votes to approve Keurig Dr Pepper Inc.'s executive compensation should be held every one year, every two years, or every three years.	Mgmt	1 Year	For

4. To ratify the appointment of Deloitte & Touche LLP as Keurig Dr Pepper Inc.'s independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
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KEYCORP

Agenda Number: 935797386

Security: 493267108
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: KEY
ISIN: US4932671088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1b.	Election of Director: H. James Dallas	Mgmt	For	For
1c.	Election of Director: Elizabeth R. Gile	Mgmt	For	For
1d.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For
1e.	Election of Director: Christopher M. Gorman	Mgmt	For	For
1f.	Election of Director: Robin N. Hayes	Mgmt	For	For
1g.	Election of Director: Carlton L. Highsmith	Mgmt	For	For
1h.	Election of Director: Richard J. Hipple	Mgmt	For	For
1i.	Election of Director: Devina A. Rankin	Mgmt	For	For
1j.	Election of Director: Barbara R. Snyder	Mgmt	For	For
1k.	Election of Director: Richard J. Tobin	Mgmt	For	For
1l.	Election of Director: Todd J. Vasos	Mgmt	For	For
1m.	Election of Director: David K. Wilson	Mgmt	For	For
2.	Ratification of the appointment of independent auditor.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For

4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Mgmt	1 Year	For
5.	Approval of the KeyCorp Amended and Restated 2019 Equity Compensation Plan.	Mgmt	For	For
6.	Shareholder proposal seeking an independent Board Chairperson.	Shr	For	Against

KILROY REALTY CORPORATION

Agenda Number: 935821214

Security: 49427F108
Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: KRC
ISIN: US49427F1084

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: John Kilroy	Mgmt	For	For
1b.	Election of Director: Edward F. Brennan, PhD	Mgmt	Against	Against
1c.	Election of Director: Jolie Hunt	Mgmt	Against	Against
1d.	Election of Director: Scott S. Ingraham	Mgmt	Against	Against
1e.	Election of Director: Louisa G. Ritter	Mgmt	Against	Against
1f.	Election of Director: Gary R. Stevenson	Mgmt	Against	Against
1g.	Election of Director: Peter B. Stoneberg	Mgmt	Against	Against
2.	Approval of the amendment and restatement of the Company's 2006 Incentive Award Plan.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	Against	Against
4.	Approval, on an advisory basis, of the frequency of future advisory votes on the compensation of the Company's named executive officers.	Mgmt	1 Year	For
5.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent	Mgmt	For	For

auditor for the fiscal year ending December 31, 2023.

KLA CORPORATION

Agenda Number: 935712681

Security: 482480100
Meeting Type: Annual
Meeting Date: 02-Nov-2022
Ticker: KLAC
ISIN: US4824801009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a one-year term: Robert Calderoni	Mgmt	For	For
1b.	Election of Director to serve for a one-year term: Jeneanne Hanley	Mgmt	For	For
1c.	Election of Director to serve for a one-year term: Emiko Higashi	Mgmt	For	For
1d.	Election of Director to serve for a one-year term: Kevin Kennedy	Mgmt	For	For
1e.	Election of Director to serve for a one-year term: Gary Moore	Mgmt	For	For
1f.	Election of Director to serve for a one-year term: Marie Myers	Mgmt	For	For
1g.	Election of Director to serve for a one-year term: Kiran Patel	Mgmt	For	For
1h.	Election of Director to serve for a one-year term: Victor Peng	Mgmt	For	For
1i.	Election of Director to serve for a one-year term: Robert Rango	Mgmt	For	For
1j.	Election of Director to serve for a one-year term: Richard Wallace	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2023.	Mgmt	For	For

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|----|---|------|---------|-----|
| 3. | To approve on a non-binding, advisory basis our named executive officer compensation. | Mgmt | For | For |
| 4. | To consider a stockholder proposal requesting our Board to issue a report regarding net zero targets and climate transition planning, if properly presented at the meeting. | Shr | Against | For |

L3HARRIS TECHNOLOGIES INC.

Agenda Number: 935775532

Security: 502431109
Meeting Type: Annual
Meeting Date: 21-Apr-2023
Ticker: LHX
ISIN: US5024311095

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Sallie B. Bailey	Mgmt	For	For
1b.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Peter W. Chiarelli	Mgmt	For	For
1c.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Thomas A. Dattilo	Mgmt	For	For
1d.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Roger B. Fradin	Mgmt	For	For
1e.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Joanna L. Geraghty	Mgmt	For	For
1f.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Harry B. Harris, Jr.	Mgmt	For	For
1g.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Lewis Hay III	Mgmt	For	For
1h.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Christopher E. Kubasik	Mgmt	For	For
1i.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Rita S. Lane	Mgmt	For	For

1j.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Robert B. Millard	Mgmt	For	For
1k.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Edward A. Rice, Jr.	Mgmt	For	For
1l.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Christina L. Zamarro	Mgmt	For	For
2.	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement	Mgmt	For	For
3.	Approval, in an Advisory Vote, of the Frequency of Future Shareholder Votes Regarding the Compensation of Named Executive Officers	Mgmt	1 Year	For
4.	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For
5.	Shareholder Proposal titled "Transparency in Regard to Lobbying"	Shr	For	Against

LABORATORY CORP. OF AMERICA HOLDINGS

Agenda Number: 935798972

Security: 50540R409

Meeting Type: Annual

Meeting Date: 11-May-2023

Ticker: LH

ISIN: US50540R4092

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kerrii B. Anderson	Mgmt	For	For
1b.	Election of Director: Jean-Luc Bélingard	Mgmt	For	For
1c.	Election of Director: Jeffrey A. Davis	Mgmt	For	For
1d.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Mgmt	For	For
1e.	Election of Director: Kirsten M. Kliphouse	Mgmt	For	For

1f. Election of Director: Garheng Kong, M.D., Ph.D.	Mgmt	Against	Against
1g. Election of Director: Peter M. Neupert	Mgmt	For	For
1h. Election of Director: Richelle P. Parham	Mgmt	For	For
1i. Election of Director: Adam H. Schechter	Mgmt	For	For
1j. Election of Director: Kathryn E. Wengel	Mgmt	For	For
1k. Election of Director: R. Sanders Williams, M.D.	Mgmt	For	For
2. To approve, by non-binding vote, executive compensation.	Mgmt	For	For
3. To recommend by non-binding vote, the frequency of future non-binding votes on executive compensation.	Mgmt	1 Year	For
4. Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5. Shareholder proposal relating to a policy regarding separation of the roles of Board Chairman and Chief Executive Officer.	Shr	For	Against
6. Shareholder proposal regarding a Board report on transport of nonhuman primates within the U.S.	Shr	Against	For
7. Shareholder proposal regarding a Board report on known risks of fulfilling information requests and mitigation strategies.	Shr	Against	For

LAMAR ADVERTISING COMPANY

Agenda Number: 935796067

Security: 512816109
Meeting Type: Annual
Meeting Date: 10-May-2023
Ticker: LAMR
ISIN: US5128161099

Prop.# Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against
1.	DIRECTOR			
	Nancy Fletcher	Mgmt	For	For
	John E. Koerner, III	Mgmt	Withheld	Against
	Marshall A. Loeb	Mgmt	For	For
	Stephen P. Mumblow	Mgmt	Withheld	Against
	Thomas V. Reifenhaiser	Mgmt	Withheld	Against
	Anna Reilly	Mgmt	Withheld	Against
	Kevin P. Reilly, Jr.	Mgmt	Withheld	Against
	Wendell Reilly	Mgmt	Withheld	Against
	Elizabeth Thompson	Mgmt	Withheld	Against
2.	Approval, on an advisory and non-binding basis, of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Non-binding, advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	Against
4.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For

LANDSTAR SYSTEM, INC.

Agenda Number: 935790750

Security: 515098101
Meeting Type: Annual
Meeting Date: 10-May-2023
Ticker: LSTR
ISIN: US5150981018

Prop.# Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against
1a.	Election of Director: David G. Bannister	Mgmt	For	For
1b.	Election of Director: James L. Liang	Mgmt	For	For
1c.	Election of Director: George P. Scanlon	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Approval of board declassification	Mgmt	For	For

amendment to the Company's Restated Certificate of Incorporation.

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|---|------|--------|-----|
| 4. Advisory vote to approve executive compensation. | Mgmt | For | For |
| 5. Advisory vote on frequency of advisory vote on executive compensation. | Mgmt | 1 Year | For |

 LAS VEGAS SANDS CORP.

Agenda Number: 935799479

Security: 517834107
 Meeting Type: Annual
 Meeting Date: 11-May-2023
 Ticker: LVS
 ISIN: US5178341070

Prop.# Proposal	Proposal Type	Proposal Vote	Management	For/Against
1. DIRECTOR				
Robert G. Goldstein	Mgmt	Withheld		Against
Patrick Dumont	Mgmt	Withheld		Against
Irwin Chafetz	Mgmt	Withheld		Against
Micheline Chau	Mgmt	Withheld		Against
Charles D. Forman	Mgmt	Withheld		Against
Nora M. Jordan	Mgmt	Withheld		Against
Lewis Kramer	Mgmt	Withheld		Against
David F. Levi	Mgmt	Withheld		Against
2. Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.		Mgmt	For	For
3. An advisory (non-binding) vote to approve the compensation of the named executive officers.		Mgmt	Against	Against
4. An advisory (non-binding) vote on how frequently stockholders should vote to approve the compensation of the named executive officers.		Mgmt	1 Year	For
5. Shareholder proposal to require the Company to include in its proxy statement each director/nominee's self identified gender and race/ethnicity, as well as certain skills and attributes, if properly		Shr	For	Against

presented at the meeting.

LEAR CORPORATION

Agenda Number: 935801298

Security: 521865204
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: LEA
ISIN: US5218652049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mei-Wei Cheng		Mgmt For	For
1b.	Election of Director: Jonathan F. Foster		Mgmt For	For
1c.	Election of Director: Bradley M. Halverson		Mgmt For	For
1d.	Election of Director: Mary Lou Jepsen		Mgmt For	For
1e.	Election of Director: Roger A. Krone		Mgmt For	For
1f.	Election of Director: Patricia L. Lewis		Mgmt For	For
1g.	Election of Director: Kathleen A. Ligocki		Mgmt For	For
1h.	Election of Director: Conrad L. Mallett, Jr.		Mgmt For	For
1i.	Election of Director: Raymond E. Scott		Mgmt For	For
1j.	Election of Director: Gregory C. Smith		Mgmt For	For
2.	Ratification of the retention of Ernst & Young LLP as Lear Corporation's (the "Company") independent registered public accounting firm for 2023.		Mgmt For	For
3.	Approve, in a non-binding advisory vote, the Company's executive compensation.		Mgmt For	For
4.	Approve, in a non-binding advisory vote, the frequency of the advisory vote on the Company's executive compensation.		Mgmt 1 Year	For
5.	Approve the amendment and restatement of the Company's 2019 Long-Term Stock Incentive Plan.		Mgmt For	For

LEIDOS HOLDINGS, INC.

Agenda Number: 935782107

Security: 525327102
Meeting Type: Annual
Meeting Date: 28-Apr-2023
Ticker: LDOS
ISIN: US5253271028

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Thomas A. Bell	Mgmt	For	For
1b.	Election of Director: Gregory R. Dahlberg	Mgmt	For	For
1c.	Election of Director: David G. Fubini	Mgmt	For	For
1d.	Election of Director: Noel B. Geer	Mgmt	For	For
1e.	Election of Director: Miriam E. John	Mgmt	For	For
1f.	Election of Director: Robert C. Kovarik, Jr.	Mgmt	For	For
1g.	Election of Director: Harry M. J. Kraemer, Jr.	Mgmt	For	For
1h.	Election of Director: Gary S. May	Mgmt	For	For
1i.	Election of Director: Surya N. Mohapatra	Mgmt	For	For
1j.	Election of Director: Patrick M. Shanahan	Mgmt	For	For
1k.	Election of Director: Robert S. Shapard	Mgmt	For	For
1l.	Election of Director: Susan M. Stalnecker	Mgmt	For	For
2.	Approve, by an advisory vote, executive compensation.	Mgmt	For	For
3.	Approve, by an advisory vote, the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 29, 2023.	Mgmt	For	For

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|---|-----|---------|---------|
| 5. Consider stockholder proposal regarding report on political expenditures, if properly presented. | Shr | Against | For |
| 6. Consider stockholder proposal regarding independent Board Chair, if properly presented. | Shr | For | Against |

LIVE NATION ENTERTAINMENT, INC.

Agenda Number: 935843032

Security: 538034109
Meeting Type: Annual
Meeting Date: 09-Jun-2023
Ticker: LYV
ISIN: US5380341090

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
1a. Election of Director to hold office until the 2024 Annual Meeting: Maverick Carter	Mgmt	For	For
1b. Election of Director to hold office until the 2024 Annual Meeting: Ping Fu	Mgmt	For	For
1c. Election of Director to hold office until the 2024 Annual Meeting: Jeffrey T. Hinson	Mgmt	For	For
1d. Election of Director to hold office until the 2024 Annual Meeting: Chad Hollingsworth	Mgmt	For	For
1e. Election of Director to hold office until the 2024 Annual Meeting: James Iovine	Mgmt	For	For
1f. Election of Director to hold office until the 2024 Annual Meeting: James S. Kahan	Mgmt	For	For
1g. Election of Director to hold office until the 2024 Annual Meeting: Gregory B. Maffei	Mgmt	Against	Against
1h. Election of Director to hold office until the 2024 Annual Meeting: Randall T. Mays	Mgmt	For	For
1i. Election of Director to hold office until the 2024 Annual Meeting: Richard A. Paul	Mgmt	For	For
1j. Election of Director to hold office until the 2024 Annual Meeting: Michael Rapino	Mgmt	For	For

1k.	Election of Director to hold office until the 2024 Annual Meeting: Latriece Watkins	Mgmt	For	For
2.	To hold an advisory vote on the company's executive compensation.	Mgmt	Against	Against
3.	To hold an advisory vote on the frequency of stockholder advisory votes on the company's executive compensation.	Mgmt	1 Year	Against
4.	To ratify the appointment of Ernst & Young LLP as the company's independent registered public accounting firm for the 2023 fiscal year.	Mgmt	For	For

LKQ CORPORATION

Agenda Number: 935790433

Security: 501889208
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: LKQ
ISIN: US5018892084

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Patrick Berard	Mgmt	For	For
1b.	Election of Director: Meg A. Divitto	Mgmt	For	For
1c.	Election of Director: Joseph M. Holsten	Mgmt	For	For
1d.	Election of Director: Blythe J. McGarvie	Mgmt	For	For
1e.	Election of Director: John W. Mendel	Mgmt	For	For
1f.	Election of Director: Jody G. Miller	Mgmt	For	For
1g.	Election of Director: Guhan Subramanian	Mgmt	For	For
1h.	Election of Director: Xavier Urbain	Mgmt	For	For
1i.	Election of Director: Dominick Zarcone	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Mgmt	For	For

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|----|---|------|--------|-----|
| 3. | Approval, on an advisory basis, of the compensation of our named executive officers. | Mgmt | For | For |
| 4. | Advisory vote on the frequency of holding an advisory vote on executive compensation. | Mgmt | 1 Year | For |

MARATHON PETROLEUM CORPORATION

Agenda Number: 935780999

Security: 56585A102
Meeting Type: Annual
Meeting Date: 26-Apr-2023
Ticker: MPC
ISIN: US56585A1025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class III Director for a three-year term expiring in 2026: J. Michael Stice	Mgmt	For	For
1b.	Election of Class III Director for a three-year term expiring in 2026: John P. Surma	Mgmt	For	For
1c.	Election of Class III Director for a three-year term expiring in 2026: Susan Tomasky	Mgmt	For	For
1d.	Election of Class III Director for a three-year term expiring in 2026: Toni Townes-Whitley	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the company's independent auditor for 2023.	Mgmt	For	For
3.	Approval, on an advisory basis, of the company's named executive officer compensation.	Mgmt	For	For
4.	Approval of an amendment to the company's Restated Certificate of Incorporation to declassify the Board of Directors.	Mgmt	For	For
5.	Approval of an amendment to the company's Restated Certificate of Incorporation to	Mgmt	For	For

eliminate the supermajority provisions.

6.	Approval of an amendment to the company's Restated Certificate of Incorporation to increase the maximum size of the Board of Directors.	Mgmt	For	For
7.	Shareholder proposal seeking a simple majority vote.	Shr	For	Against
8.	Shareholder proposal seeking an amendment to the company's existing clawback provisions.	Shr	For	Against
9.	Shareholder proposal seeking a report on just transition.	Shr	Against	For
10.	Shareholder proposal seeking an audited report on asset retirement obligations.	Shr	Against	For

MARRIOTT INTERNATIONAL, INC.

Agenda Number: 935797564

Security: 571903202
Meeting Type: Annual
Meeting Date: 12-May-2023
Ticker: MAR
ISIN: US5719032022

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	ELECTION OF DIRECTOR: Anthony G. Capuano		Mgmt For	For
1b.	ELECTION OF DIRECTOR: Isabella D. Goren		Mgmt For	For
1c.	ELECTION OF DIRECTOR: Deborah M. Harrison		Mgmt For	For
1d.	ELECTION OF DIRECTOR: Frederick A. Henderson		Mgmt For	For
1e.	ELECTION OF DIRECTOR: Eric Hippeau		Mgmt For	For
1f.	ELECTION OF DIRECTOR: Lauren R. Hobart		Mgmt For	For
1g.	ELECTION OF DIRECTOR: Debra L. Lee		Mgmt For	For
1h.	ELECTION OF DIRECTOR: Aylwin B. Lewis		Mgmt For	For
1i.	ELECTION OF DIRECTOR: David S. Marriott		Mgmt For	For

1j.	ELECTION OF DIRECTOR: Margaret M. McCarthy	Mgmt	For	For
1k.	ELECTION OF DIRECTOR: Grant F. Reid	Mgmt	For	For
1l.	ELECTION OF DIRECTOR: Horacio D. Rozanski	Mgmt	For	For
1m.	ELECTION OF DIRECTOR: Susan C. Schwab	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION	Mgmt	1 Year	For
5.	APPROVAL OF THE 2023 MARRIOTT INTERNATIONAL, INC. STOCK AND CASH INCENTIVE PLAN	Mgmt	Against	Against
6.	STOCKHOLDER RESOLUTION REQUESTING THAT THE COMPANY PUBLISH A CONGRUENCY REPORT OF PARTNERSHIPS WITH GLOBALIST ORGANIZATIONS	Shr	Against	For
7.	STOCKHOLDER RESOLUTION REQUESTING THE COMPANY ANNUALLY PREPARE A PAY EQUITY DISCLOSURE	Shr	Against	For

MASCO CORPORATION

Agenda Number: 935811871

Security: 574599106

Meeting Type: Annual

Meeting Date: 11-May-2023

Ticker: MAS

ISIN: US5745991068

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against
1a.	Election of Director: Keith J. Allman	Mgmt	For	For
1b.	Election of Director: Aine L. Denari	Mgmt	For	For
1c.	Election of Director: Christopher A.	Mgmt	For	For

O'Herlihy

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|-----|---|------|--------|-----|
| 1d. | Election of Director: Charles K. Stevens, III | Mgmt | For | For |
| 2. | To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement. | Mgmt | For | For |
| 3. | To recommend, by non-binding advisory vote, the frequency of the non-binding advisory votes on the Company's executive compensation. | Mgmt | 1 Year | For |
| 4. | To ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company for 2023. | Mgmt | For | For |

MICROCHIP TECHNOLOGY INCORPORATED

Agenda Number: 935688943

Security: 595017104
Meeting Type: Annual
Meeting Date: 23-Aug-2022
Ticker: MCHP
ISIN: US5950171042

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|---|---------------|---------------|------------------------|
| 1.1 | Election of Director: Matthew W. Chapman | Mgmt | For | For |
| 1.2 | Election of Director: Esther L. Johnson | Mgmt | For | For |
| 1.3 | Election of Director: Karlton D. Johnson | Mgmt | For | For |
| 1.4 | Election of Director: Wade F. Meyercord | Mgmt | For | For |
| 1.5 | Election of Director: Ganesh Moorthy | Mgmt | For | For |
| 1.6 | Election of Director: Karen M. Rapp | Mgmt | For | For |
| 1.7 | Election of Director: Steve Sanghi | Mgmt | For | For |
| 2. | Proposal to ratify the appointment of Ernst | Mgmt | For | For |

& Young LLP as the independent registered public accounting firm of Microchip for the fiscal year ending March 31, 2023.

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|----|--|------|-----|-----|
| 3. | Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives. | Mgmt | For | For |
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MOHAWK INDUSTRIES, INC.

Agenda Number: 935813661

Security: 608190104
Meeting Type: Annual
Meeting Date: 25-May-2023
Ticker: MHK
ISIN: US6081901042

Prop.#	Proposal	Proposal Type	Proposal Vote	Management	For/Against
1.1	Election of Director for a term of three years: Karen A. Smith Bogart	Mgmt	For		For
1.2	Election of Director for a term of three years: Jeffrey S. Lorberbaum	Mgmt	For		For
2.	The ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm.	Mgmt	For		For
3.	Advisory vote to approve executive compensation, as disclosed in the Company's Proxy Statement for the 2023 Annual Meeting of Stockholders.	Mgmt	For		For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year		For
5.	Shareholder proposal regarding a racial equity audit.	Shr	Against		For

NETAPP, INC.

Agenda Number: 935692118

Security: 64110D104
Meeting Type: Annual
Meeting Date: 09-Sep-2022

Ticker: NTAP
ISIN: US64110D1046

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: T. Michael Nevens		Mgmt	For	For
1b.	Election of Director: Deepak Ahuja		Mgmt	For	For
1c.	Election of Director: Gerald Held		Mgmt	For	For
1d.	Election of Director: Kathryn M. Hill		Mgmt	For	For
1e.	Election of Director: Deborah L. Kerr		Mgmt	For	For
1f.	Election of Director: George Kurian		Mgmt	For	For
1g.	Election of Director: Carrie Palin		Mgmt	For	For
1h.	Election of Director: Scott F. Schenkel		Mgmt	For	For
1i.	Election of Director: George T. Shaheen		Mgmt	For	For
2.	To hold an advisory vote to approve Named Executive Officer compensation.		Mgmt	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as NetApp's independent registered public accounting firm for the fiscal year ending April 28, 2023.		Mgmt	For	For
4.	To approve a stockholder proposal regarding Special Shareholder Meeting Improvement.		Shr	For	Against

NEXSTAR MEDIA GROUP, INC.

Agenda Number: 935859201

Security: 65336K103
Meeting Type: Annual
Meeting Date: 15-Jun-2023
Ticker: NXST
ISIN: US65336K1034

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1.	To approve an amendment to the Company's Amended and Restated Certificate of		Mgmt	For	For

Incorporation, as amended to date (the "Charter"), to provide for the declassification of the Board of Directors (the "Declassification Amendment").

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|-----|--|------|--------|---------|
| 2. | To approve an amendment to the Charter to add a federal forum selection provision. | Mgmt | For | For |
| 3. | To approve an amendment to the Charter to reflect new Delaware law provisions regarding officer exculpation. | Mgmt | For | For |
| 4. | To approve amendments to the Charter to eliminate certain provisions that are no longer effective or applicable. | Mgmt | For | For |
| 5a. | Election of Class II Director to serve until the 2024 annual meeting: John R. Muse | Mgmt | For | For |
| 5b. | Election of Class II Director to serve until the 2024 annual meeting: I. Martin Pompadur | Mgmt | For | For |
| 6. | To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023. | Mgmt | For | For |
| 7. | To conduct an advisory vote on the compensation of our Named Executive Officers. | Mgmt | For | For |
| 8. | To conduct an advisory vote on the frequency of future advisory voting on Named Executive Officer compensation. | Mgmt | 1 Year | Against |
| 9. | To consider a stockholder proposal, if properly presented at the meeting, urging the adoption of a policy to require that the Chair of the Board of Directors be an independent director who has not previously served as an executive officer of the Company. | Shr | For | Against |

NORFOLK SOUTHERN CORPORATION

Agenda Number: 935801729

Security: 655844108
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: NSC

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Thomas D. Bell, Jr.		Mgmt For	For
1b.	Election of Director: Mitchell E. Daniels, Jr.		Mgmt For	For
1c.	Election of Director: Marcela E. Donadio		Mgmt For	For
1d.	Election of Director: John C. Huffard, Jr.		Mgmt For	For
1e.	Election of Director: Christopher T. Jones		Mgmt For	For
1f.	Election of Director: Thomas C. Kelleher		Mgmt For	For
1g.	Election of Director: Steven F. Leer		Mgmt For	For
1h.	Election of Director: Michael D. Lockhart		Mgmt For	For
1i.	Election of Director: Amy E. Miles		Mgmt For	For
1j.	Election of Director: Claude Mongeau		Mgmt For	For
1k.	Election of Director: Jennifer F. Scanlon		Mgmt For	For
1l.	Election of Director: Alan H. Shaw		Mgmt For	For
1m.	Election of Director: John R. Thompson		Mgmt For	For
2.	Ratification of the appointment of KPMG LLP, independent registered public accounting firm, as Norfolk Southern's independent auditors for the year ending December 31, 2023.		Mgmt For	For
3.	Approval of the advisory resolution on executive compensation, as disclosed in the proxy statement for the 2023 Annual Meeting of Shareholders.		Mgmt For	For
4.	Frequency of advisory resolution on executive compensation.		Mgmt 1 Year	For
5.	A shareholder proposal regarding street name and non-street name shareholders' rights to call a special meeting.		Shr For	Against

NORTONLIFELOCK INC

Agenda Number: 935695291

Security: 668771108
Meeting Type: Annual
Meeting Date: 13-Sep-2022
Ticker: NLOK
ISIN: US6687711084

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: Sue Barsamian		Mgmt	For	For
1b.	Election of Director: Eric K. Brandt		Mgmt	For	For
1c.	Election of Director: Frank E. Dangeard		Mgmt	For	For
1d.	Election of Director: Nora M. Denzel		Mgmt	For	For
1e.	Election of Director: Peter A. Feld		Mgmt	For	For
1f.	Election of Director: Emily Heath		Mgmt	For	For
1g.	Election of Director: Vincent Pilette		Mgmt	For	For
1h.	Election of Director: Sherrese Smith		Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2023 fiscal year.		Mgmt	For	For
3.	Advisory vote to approve executive compensation.		Mgmt	For	For
4.	Amendment of the 2013 Equity Incentive Plan.		Mgmt	For	For
5.	Stockholder proposal regarding shareholder ratification of termination pay.		Shr	Against	For

NVENT ELECTRIC PLC

Agenda Number: 935795635

Security: G6700G107
Meeting Type: Annual
Meeting Date: 12-May-2023
Ticker: NVT
ISIN: IE00BDVJJQ56

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sherry A. Aaholm	Mgmt	For	For
1b.	Election of Director: Jerry W. Burris	Mgmt	For	For
1c.	Election of Director: Susan M. Cameron	Mgmt	For	For
1d.	Election of Director: Michael L. Ducker	Mgmt	For	For
1e.	Election of Director: Randall J. Hogan	Mgmt	For	For
1f.	Election of Director: Danita K. Ostling	Mgmt	For	For
1g.	Election of Director: Nicola Palmer	Mgmt	For	For
1h.	Election of Director: Herbert K. Parker	Mgmt	For	For
1i.	Election of Director: Greg Scheu	Mgmt	For	For
1j.	Election of Director: Beth A. Wozniak	Mgmt	For	For
2.	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers.	Mgmt	For	For
3.	Ratify, by Non-Binding Advisory Vote, the Appointment of Deloitte & Touche LLP as the Independent Auditor and Authorize, by Binding Vote, the Audit and Finance Committee of the Board of Directors to Set the Auditor's Remuneration.	Mgmt	For	For
4.	Authorize the Board of Directors to Allot and Issue New Shares under Irish Law.	Mgmt	For	For
5.	Authorize the Board of Directors to Opt Out of Statutory Preemption Rights under Irish Law.	Mgmt	Against	Against
6.	Authorize the Price Range at which nVent Electric plc Can Re-allot Shares it Holds as Treasury Shares under Irish Law.	Mgmt	For	For

NVR, INC.

Agenda Number: 935775037

Security: 62944T105
Meeting Type: Annual

Meeting Date: 02-May-2023

Ticker: NVR

ISIN: US62944T1051

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Paul C. Saville	Mgmt	For	For
1b.	Election of Director: C.E. Andrews	Mgmt	For	For
1c.	Election of Director: Sallie B. Bailey	Mgmt	For	For
1d.	Election of Director: Thomas D. Eckert	Mgmt	For	For
1e.	Election of Director: Alfred E. Festa	Mgmt	For	For
1f.	Election of Director: Alexandra A. Jung	Mgmt	For	For
1g.	Election of Director: Mel Martinez	Mgmt	For	For
1h.	Election of Director: David A. Preiser	Mgmt	For	For
1i.	Election of Director: W. Grady Rosier	Mgmt	For	For
1j.	Election of Director: Susan Williamson Ross	Mgmt	For	For
2.	Ratification of appointment of KPMG LLP as independent auditor for the year ending December 31, 2023.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of shareholder votes on executive compensation.	Mgmt	1 Year	For

NXP SEMICONDUCTORS N.V.

Agenda Number: 935858475

Security: N6596X109

Meeting Type: Annual

Meeting Date: 24-May-2023

Ticker: NXPI

ISIN: NL0009538784

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1.	Adoption of the 2022 Statutory Annual Accounts	Mgmt	For	For
2.	Discharge the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2022	Mgmt	For	For
3a.	Re-appoint Kurt Sievers as executive director	Mgmt	For	For
3b.	Re-appoint Annette Clayton as non-executive director	Mgmt	For	For
3c.	Re-appoint Anthony Foxx as non-executive director	Mgmt	For	For
3d.	Re-appoint Chunyuan Gu as non-executive director	Mgmt	For	For
3e.	Re-appoint Lena Olving as non-executive director	Mgmt	For	For
3f.	Re-appoint Julie Southern as non-executive director	Mgmt	For	For
3g.	Re-appoint Jasmin Staiblin as non-executive director	Mgmt	For	For
3h.	Re-appoint Gregory Summe as non-executive director	Mgmt	For	For
3i.	Re-appoint Karl-Henrik Sundström as non-executive director	Mgmt	For	For
3j.	Appoint Moshe Gavrielov as non-executive director	Mgmt	For	For
4.	Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares	Mgmt	For	For
5.	Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights	Mgmt	Against	Against
6.	Authorization of the Board to repurchase ordinary shares	Mgmt	For	For
7.	Authorization of the Board to cancel ordinary shares held or to be acquired by	Mgmt	For	For

the Company

- | | | | | |
|----|--|------|-----|-----|
| 8. | Re-appointment of Ernst & Young Accountants LLP as our independent auditors for the fiscal year ending December 31, 2023 | Mgmt | For | For |
| 9. | Non-binding, advisory vote to approve Named Executive Officer compensation | Mgmt | For | For |

OTIS WORLDWIDE CORPORATION

Agenda Number: 935801173

Security: 68902V107
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: OTIS
ISIN: US68902V1070

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Jeffrey H. Black	Mgmt	For	For
1b.	Election of Director: Nelda J. Connors	Mgmt	For	For
1c.	Election of Director: Kathy Hopinkah Hannan	Mgmt	For	For
1d.	Election of Director: Shailesh G. Jejurikar	Mgmt	For	For
1e.	Election of Director: Christopher J. Kearney	Mgmt	For	For
1f.	Election of Director: Judith F. Marks	Mgmt	For	For
1g.	Election of Director: Harold W. McGraw III	Mgmt	For	For
1h.	Election of Director: Margaret M. V. Preston	Mgmt	For	For
1i.	Election of Director: Shelley Stewart, Jr.	Mgmt	For	For
1j.	Election of Director: John H. Walker	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Mgmt	For	For
4.	Shareholder proposal for an Independent	Shr	For	Against

Board Chairman, if properly presented

PARKER-HANNIFIN CORPORATION

Agenda Number: 935714647

Security: 701094104
Meeting Type: Annual
Meeting Date: 26-Oct-2022
Ticker: PH
ISIN: US7010941042

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Lee C. Banks	Mgmt	For	For
1b.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Jillian C. Evanko	Mgmt	For	For
1c.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Lance M. Fritz	Mgmt	For	For
1d.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Linda A. Harty	Mgmt	For	For
1e.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: William F. Lacey	Mgmt	For	For
1f.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Kevin A. Lobo	Mgmt	For	For
1g.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Joseph Scaminace	Mgmt	For	For
1h.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Åke Svensson	Mgmt	For	For
1i.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Laura K. Thompson	Mgmt	For	For

1j.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: James R. Verrier	Mgmt	For	For
1k.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: James L. Wainscott	Mgmt	For	For
1l.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Thomas L. Williams	Mgmt	For	For
2.	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2023.	Mgmt	For	For

PIONEER NATURAL RESOURCES COMPANY

Agenda Number: 935817241

Security: 723787107
Meeting Type: Annual
Meeting Date: 25-May-2023
Ticker: PXD
ISIN: US7237871071

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: A.R. Alameddine		Mgmt	For
1b.	ELECTION OF DIRECTOR: Lori G. Billingsley		Mgmt	For
1c.	ELECTION OF DIRECTOR: Edison C. Buchanan		Mgmt	For
1d.	ELECTION OF DIRECTOR: Richard P. Dealy		Mgmt	For
1e.	ELECTION OF DIRECTOR: Maria S. Dreyfus		Mgmt	For
1f.	ELECTION OF DIRECTOR: Matthew M. Gallagher		Mgmt	For
1g.	ELECTION OF DIRECTOR: Phillip A. Gobe		Mgmt	For
1h.	ELECTION OF DIRECTOR: Stacy P. Methvin		Mgmt	For
1i.	ELECTION OF DIRECTOR: Royce W. Mitchell		Mgmt	For

1j.	ELECTION OF DIRECTOR: Scott D. Sheffield	Mgmt	For	For
1k.	ELECTION OF DIRECTOR: J. Kenneth Thompson	Mgmt	For	For
1l.	ELECTION OF DIRECTOR: Phoebe A. Wood	Mgmt	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For
4.	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	For

POLARIS INC.

Agenda Number: 935782070

Security: 731068102
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: PII
ISIN: US7310681025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: George W. Bilicic	Mgmt	For	For
1b.	Election of Class II Director: Gary E. Hendrickson	Mgmt	For	For
1c.	Election of Class II Director: Gwenne A. Henricks	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers	Mgmt	For	For
3.	Advisory vote on the frequency of future votes to approve the compensation of our Named Executive Officers	Mgmt	1 Year	For
4.	Reincorporation of the Company from Minnesota to Delaware	Mgmt	For	For
5.	Adoption of an exclusive forum provision in	Mgmt	Against	Against

the Delaware Bylaws

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|----|---|------|-----|-----|
| 6. | Adoption of officer exculpation provision in the Delaware Certificate of Incorporation | Mgmt | For | For |
| 7. | Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2023 | Mgmt | For | For |

PPG INDUSTRIES, INC.

Agenda Number: 935774895

Security: 693506107
Meeting Type: Annual
Meeting Date: 20-Apr-2023
Ticker: PPG
ISIN: US6935061076

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
1.1	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: STEPHEN F. ANGEL		Mgmt	For	For
1.2	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: HUGH GRANT		Mgmt	For	For
1.3	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: MELANIE L. HEALEY		Mgmt	For	For
1.4	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: TIMOTHY M. KNAVISH		Mgmt	For	For
1.5	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: GUILLERMO NOVO		Mgmt	For	For
2.	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS		Mgmt	For	For
3.	PROPOSAL TO RECOMMEND THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION		Mgmt	1 Year	For
4.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S		Mgmt	For	For

INDEPENDENT REGISTERED PUBLIC ACCOUNTING
FIRM FOR 2023

5. SHAREHOLDER PROPOSAL TO ADOPT A POLICY REQUIRING AN INDEPENDENT BOARD CHAIR, IF PROPERLY PRESENTED

Shr For Against

PROLOGIS, INC.

Agenda Number: 935786814

Security: 74340W103
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: PLD
ISIN: US74340W1036

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Hamid R. Moghadam		Mgmt For	For
1b.	Election of Director: Cristina G. Bitá		Mgmt For	For
1c.	Election of Director: James B. Connor		Mgmt For	For
1d.	Election of Director: George L. Fotiades		Mgmt For	For
1e.	Election of Director: Lydia H. Kennard		Mgmt For	For
1f.	Election of Director: Irving F. Lyons III		Mgmt For	For
1g.	Election of Director: Avid Modjtabai		Mgmt For	For
1h.	Election of Director: David P. O'Connor		Mgmt For	For
1i.	Election of Director: Olivier Piani		Mgmt For	For
1j.	Election of Director: Jeffrey L. Skelton		Mgmt For	For
1k.	Election of Director: Carl B. Webb		Mgmt For	For
2.	Advisory Vote to Approve the Company's Executive Compensation for 2022.		Mgmt Against	Against
3.	Advisory Vote on the Frequency of Future Advisory Votes on the Company's Executive Compensation.		Mgmt 1 Year	For
4.	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered		Mgmt For	For

QORVO, INC.

Agenda Number: 935683448

Security: 74736K101
 Meeting Type: Annual
 Meeting Date: 09-Aug-2022
 Ticker: QRVO
 ISIN: US74736K1016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Ralph G. Quinsey	Mgmt	For	For
	Robert A. Bruggeworth	Mgmt	For	For
	Judy Bruner	Mgmt	For	For
	Jeffery R. Gardner	Mgmt	For	For
	John R. Harding	Mgmt	For	For
	David H. Y. Ho	Mgmt	For	For
	Roderick D. Nelson	Mgmt	For	For
	Dr. Walden C. Rhines	Mgmt	For	For
	Susan L. Spradley	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers (as defined in the proxy statement).	Mgmt	For	For
3.	To approve the Qorvo, Inc. 2022 Stock Incentive Plan.	Mgmt	For	For
4.	To ratify the appointment of Ernst & Young LLP as Qorvo's independent registered public accounting firm for the fiscal year ending April 1, 2023.	Mgmt	For	For

REGENCY CENTERS CORPORATION

Agenda Number: 935787195

Security: 758849103
 Meeting Type: Annual
 Meeting Date: 03-May-2023
 Ticker: REG
 ISIN: US7588491032

Prop.#	Proposal	Proposal Type	Proposal	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a one-year term: Martin E. Stein, Jr.		Mgmt	For	For
1b.	Election of Director to serve for a one-year term: Bryce Blair		Mgmt	For	For
1c.	Election of Director to serve for a one-year term: C. Ronald Blankenship		Mgmt	For	For
1d.	Election of Director to serve for a one-year term: Kristin A. Campbell		Mgmt	For	For
1e.	Election of Director to serve for a one-year term: Deirdre J. Evens		Mgmt	For	For
1f.	Election of Director to serve for a one-year term: Thomas W. Furphy		Mgmt	For	For
1g.	Election of Director to serve for a one-year term: Karin M. Klein		Mgmt	For	For
1h.	Election of Director to serve for a one-year term: Peter D. Linneman		Mgmt	For	For
1i.	Election of Director to serve for a one-year term: David P. O'Connor		Mgmt	For	For
1j.	Election of Director to serve for a one-year term: Lisa Palmer		Mgmt	For	For
1k.	Election of Director to serve for a one-year term: James H. Simmons, III		Mgmt	For	For
2.	Approval, in an advisory vote, of the frequency of future shareholder votes on the Company's executive compensation.		Mgmt	1 Year	For
3.	Approval, in an advisory vote, of the Company's executive compensation.		Mgmt	For	For
4.	Ratification of appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.		Mgmt	For	For

Security: G7496G103
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: RNR
ISIN: BMG7496G1033

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: David C. Bushnell		Mgmt	For	For
1b.	Election of Director: James L. Gibbons		Mgmt	For	For
1c.	Election of Director: Shyam Gidumal		Mgmt	For	For
1d.	Election of Director: Torsten Jeworrek		Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation of the named executive officers of RenaissanceRe Holdings Ltd. as disclosed in the proxy statement.		Mgmt	For	For
3.	To approve, by a non-binding advisory vote, the frequency of the advisory vote on the compensation of the named executive officers of RenaissanceRe Holdings Ltd.		Mgmt	1 Year	For
4.	To approve the appointment of PricewaterhouseCoopers Ltd. as the independent registered public accounting firm of RenaissanceRe Holdings Ltd. for the 2023 fiscal year and to refer the determination of the auditor's remuneration to the Board of Directors.		Mgmt	For	For

RESIDEO TECHNOLOGIES, INC.

Agenda Number: 935843246

Security: 76118Y104
Meeting Type: Annual
Meeting Date: 07-Jun-2023
Ticker: REZI
ISIN: US76118Y1047

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: Roger Fradin		Mgmt	For	For

1b.	Election of Director: Jay Geldmacher	Mgmt	For	For
1c.	Election of Director: Paul Deninger	Mgmt	For	For
1d.	Election of Director: Cynthia Hostetler	Mgmt	Against	Against
1e.	Election of Director: Brian Kushner	Mgmt	For	For
1f.	Election of Director: Jack Lazar	Mgmt	For	For
1g.	Election of Director: Nina Richardson	Mgmt	For	For
1h.	Election of Director: Andrew Teich	Mgmt	For	For
1i.	Election of Director: Sharon Wienbar	Mgmt	For	For
1j.	Election of Director: Kareem Yusuf	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of the Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
4.	Approval of the Amended and Restated 2018 Stock Incentive Plan of Resideo Technologies, Inc. and its Affiliates.	Mgmt	For	For
5.	Shareholder Proposal Regarding Shareholder Ratification of Termination Pay.	Shr	Against	For

RITCHIE BROS. AUCTIONEERS INCORPORATED

Agenda Number: 935766759

Security: 767744105
Meeting Type: Special
Meeting Date: 14-Mar-2023
Ticker: RBA
ISIN: CA7677441056

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Approval of the issuance of common shares of Ritchie Bros. Auctioneers Incorporated, a company organized under the federal laws of Canada ("RBA"), to securityholders of IAA, Inc., a Delaware corporation ("IAA"),	Mgmt	For	For

in connection with the Agreement and Plan of Merger and Reorganization, dated as of November 7, 2022, as amended by that certain Amendment to the Agreement and Plan of Merger and Reorganization, dated as of January 22, 2023, and as it may be further amended or modified from time to time.

- | | | | | |
|----|---|------|-----|-----|
| 2. | Approval of the adjournment of the RBA special meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the RBA special meeting to approve the RBA share issuance proposal. | Mgmt | For | For |
|----|---|------|-----|-----|

RITCHIE BROS. AUCTIONEERS INCORPORATED

Agenda Number: 935828458

Security: 767744105
Meeting Type: Annual
Meeting Date: 08-May-2023
Ticker: RBA
ISIN: CA7677441056

Prop.#	Proposal	Proposal Type	Proposal Vote	Management	For/Against
1a.	Election of Director: Erik Olsson	Mgmt	For		For
1b.	Election of Director: Ann Fandozzi	Mgmt	For		For
1c.	Election of Director: Brian Bales	Mgmt	For		For
1d.	Election of Director: William Breslin	Mgmt	For		For
1e.	Election of Director: Adam DeWitt	Mgmt	For		For
1f.	Election of Director: Robert G. Elton	Mgmt	For		For
1g.	Election of Director: Lisa Hook	Mgmt	For		For
1h.	Election of Director: Timothy O'Day	Mgmt	For		For
1i.	Election of Director: Sarah Raiss	Mgmt	Against		Against
1j.	Election of Director: Michael Sieger	Mgmt	For		For
1k.	Election of Director: Jeffrey C. Smith	Mgmt	For		For
1l.	Election of Director: Carol M. Stephenson	Mgmt	Against		Against

- | | | | | |
|----|--|------|-----|-----|
| 2. | Appointment of Ernst & Young LLP as auditors of the Company until the next annual meeting of the Company and authorizing the Audit Committee to fix their remuneration. Please note: Voting option 'Against' = 'Withhold' | Mgmt | For | For |
| 3. | Approval, on an advisory basis, of a non-binding resolution accepting the Company's approach to executive compensation. | Mgmt | For | For |
| 4. | To consider and, if deemed advisable, to pass, with or without variation, an ordinary resolution approving the Company's Share Incentive Plan, the full text of which resolution is set out in the accompanying proxy statement. | Mgmt | For | For |
| 5. | To consider and, if deemed advisable, to pass, with or without variation, an ordinary resolution approving the Company's Employee Stock Purchase Plan, the full text of which resolution is set out in the accompanying proxy statement. | Mgmt | For | For |
| 6. | To consider and, if deemed advisable, to pass, with or without variation, a special resolution authorizing the Company to amend its articles to change its name to "RB Global, Inc." or such other name as is acceptable to the Company and applicable regulatory authorities, the full text of which resolution is set out in the accompanying proxy statement. | Mgmt | For | For |

 ROBERT HALF INTERNATIONAL INC.

Agenda Number: 935829765

Security: 770323103
 Meeting Type: Annual
 Meeting Date: 17-May-2023
 Ticker: RHI
 ISIN: US7703231032

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Julia L. Coronado	Mgmt	For	For

1b.	Election of Director: Dirk A. Kempthorne	Mgmt	For	For
1c.	Election of Director: Harold M. Messmer, Jr.	Mgmt	For	For
1d.	Election of Director: Marc H. Morial	Mgmt	For	For
1e.	Election of Director: Robert J. Pace	Mgmt	For	For
1f.	Election of Director: Frederick A. Richman	Mgmt	For	For
1g.	Election of Director: M. Keith Waddell	Mgmt	For	For
1h.	Election of Director: Marnie H. Wilking	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP, as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For

ROSS STORES, INC.

Agenda Number: 935801539

Security: 778296103

Meeting Type: Annual

Meeting Date: 17-May-2023

Ticker: ROST

ISIN: US7782961038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: K. Gunnar Bjorklund	Mgmt	For	For
1b.	Election of Director: Michael J. Bush	Mgmt	For	For
1c.	Election of Director: Edward G. Cannizzaro	Mgmt	For	For
1d.	Election of Director: Sharon D. Garrett	Mgmt	For	For
1e.	Election of Director: Michael J. Hartshorn	Mgmt	For	For
1f.	Election of Director: Stephen D. Milligan	Mgmt	For	For

1g.	Election of Director: Patricia H. Mueller	Mgmt	For	For
1h.	Election of Director: George P. Orban	Mgmt	For	For
1i.	Election of Director: Larree M. Renda	Mgmt	For	For
1j.	Election of Director: Barbara Rentler	Mgmt	For	For
1k.	Election of Director: Doniel N. Sutton	Mgmt	For	For
2.	Advisory vote to approve the resolution on the compensation of the named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending February 3, 2024.	Mgmt	For	For

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)
935767105

Agenda Number:

Security: 806857108
Meeting Type: Annual
Meeting Date: 05-Apr-2023
Ticker: SLB
ISIN: AN8068571086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter Coleman	Mgmt	For	For
1b.	Election of Director: Patrick de La Chevardière	Mgmt	For	For
1c.	Election of Director: Miguel Galuccio	Mgmt	For	For
1d.	Election of Director: Olivier Le Peuch	Mgmt	For	For
1e.	Election of Director: Samuel Leupold	Mgmt	For	For
1f.	Election of Director: Tatiana Mitrova	Mgmt	For	For
1g.	Election of Director: Maria Moraeus Hanssen	Mgmt	For	For

1h.	Election of Director: Vanitha Narayanan	Mgmt	For	For
1i.	Election of Director: Mark Papa	Mgmt	For	For
1j.	Election of Director: Jeff Sheets	Mgmt	For	For
1k.	Election of Director: Ulrich Spiesshofer	Mgmt	For	For
2.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
3.	Advisory approval of our executive compensation.	Mgmt	For	For
4.	Approval of our consolidated balance sheet at December 31, 2022; our consolidated statement of income for the year ended December 31, 2022; and the declarations of dividends by our Board of Directors in 2022, as reflected in our 2022 Annual Report to Shareholders.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Mgmt	For	For

SCIENCE APPLICATIONS INTERNATIONAL CORP

Agenda Number: 935827367

Security: 808625107
Meeting Type: Annual
Meeting Date: 07-Jun-2023
Ticker: SAIC
ISIN: US8086251076

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Garth N. Graham	Mgmt	For	For
1b.	Election of Director: Carolyn B. Handlon	Mgmt	For	For
1c.	Election of Director: Yvette M. Kanouff	Mgmt	For	For
1d.	Election of Director: Nazzic S. Keene	Mgmt	For	For
1e.	Election of Director: Timothy J. Mayopoulos	Mgmt	For	For
1f.	Election of Director: Katharina G.	Mgmt	For	For

McFarland

1g.	Election of Director: Milford W. McGuirt	Mgmt	For	For
1h.	Election of Director: Donna S. Morea	Mgmt	For	For
1i.	Election of Director: James C. Reagan	Mgmt	For	For
1j.	Election of Director: Steven R. Shane	Mgmt	For	For
2.	The approval of a non-binding, advisory vote on executive compensation.	Mgmt	For	For
3.	The ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending February 2, 2024.	Mgmt	For	For
4.	The approval of the 2023 Equity Incentive Plan.	Mgmt	For	For
5.	The approval of the Amended and Restated 2013 Employee Stock Purchase Plan.	Mgmt	For	For

SIMON PROPERTY GROUP, INC.

Agenda Number: 935790736

Security: 828806109
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: SPG
ISIN: US8288061091

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1A.	Election of Director: Glyn F. Aeppel	Mgmt	For	For
1B.	Election of Director: Larry C. Glasscock	Mgmt	For	For
1C.	Election of Director: Allan Hubbard	Mgmt	For	For
1D.	Election of Director: Reuben S. Leibowitz	Mgmt	Against	Against
1E.	Election of Director: Randall J. Lewis	Mgmt	For	For
1F.	Election of Director: Gary M. Rodkin	Mgmt	For	For
1G.	Election of Director: Peggy Fang Roe	Mgmt	For	For

1H.	Election of Director: Stefan M. Selig	Mgmt	For	For
1I.	Election of Director: Daniel C. Smith, Ph.D.	Mgmt	For	For
1J.	Election of Director: Marta R. Stewart	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	Against	Against
3.	Ratify the appointment of Ernst & Young LLP as our Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For
4.	Advisory Vote on the frequency of executive compensation advisory votes.	Mgmt	1 Year	For

SLM CORPORATION

Agenda Number: 935860317

Security: 78442P106
Meeting Type: Annual
Meeting Date: 20-Jun-2023
Ticker: SLM
ISIN: US78442P1066

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: R. Scott Blackley	Mgmt	For	For
1b.	Election of Director: Paul G. Child	Mgmt	For	For
1c.	Election of Director: Mary Carter Warren Franke	Mgmt	For	For
1d.	Election of Director: Marianne M. Keler	Mgmt	For	For
1e.	Election of Director: Mark L. Lavelle	Mgmt	For	For
1f.	Election of Director: Ted Manvitz	Mgmt	For	For
1g.	Election of Director: Jim Matheson	Mgmt	For	For
1h.	Election of Director: Samuel T. Ramsey	Mgmt	For	For
1i.	Election of Director: Vivian C. Schneck-Last	Mgmt	For	For
1j.	Election of Director: Robert S. Strong	Mgmt	For	For

1k.	Election of Director: Jonathan W. Witter	Mgmt	For	For
1l.	Election of Director: Kirsten O. Wolberg	Mgmt	For	For
2.	Advisory approval of SLM Corporation's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of future advisory votes on SLM Corporation's executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of KPMG LLP as SLM Corporation's independent registered public accounting firm for 2023.	Mgmt	For	For

SS&C TECHNOLOGIES HOLDINGS, INC.

Agenda Number: 935802024

Security: 78467J100
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: SSNC
ISIN: US78467J1007

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Class I Director: Normand A. Boulanger	Mgmt	For	For
1b.	Election of Class I Director: David A. Varsano	Mgmt	Against	Against
1c.	Election of Class I Director: Michael J. Zamkow	Mgmt	For	For
2.	The approval of the compensation of the named executive officers.	Mgmt	For	For
3.	The approval of the frequency of advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	The approval of SS&C Technologies Holdings, Inc. 2023 Stock Incentive Plan.	Mgmt	For	For

TE CONNECTIVITY LTD

Agenda Number: 935772613

Security: H84989104
Meeting Type: Annual
Meeting Date: 15-Mar-2023
Ticker: TEL
ISIN: CH0102993182

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jean-Pierre Clamadieu	Mgmt	For	For
1b.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1c.	Election of Director: Carol A. ("John") Davidson	Mgmt	For	For
1d.	Election of Director: Lynn A. Dugle	Mgmt	For	For
1e.	Election of Director: William A. Jeffrey	Mgmt	For	For
1f.	Election of Director: Syaru Shirley Lin	Mgmt	For	For
1g.	Election of Director: Thomas J. Lynch	Mgmt	For	For
1h.	Election of Director: Heath A. Mitts	Mgmt	For	For
1i.	Election of Director: Abhijit Y. Talwalkar	Mgmt	For	For
1j.	Election of Director: Mark C. Trudeau	Mgmt	For	For
1k.	Election of Director: Dawn C. Willoughby	Mgmt	For	For
1l.	Election of Director: Laura H. Wright	Mgmt	For	For
2.	To elect Thomas J. Lynch as the Chairman of the Board of Directors	Mgmt	For	For
3a.	To elect the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar	Mgmt	For	For
3b.	To elect the individual member of the Management Development and Compensation Committee: Mark C. Trudeau	Mgmt	For	For
3c.	To elect the individual member of the	Mgmt	For	For

Management Development and Compensation
Committee: Dawn C. Willoughby

4.	To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the independent proxy at the 2024 annual meeting of TE Connectivity and any shareholder meeting that may be held prior to that meeting.	Mgmt	For	For
5.1	To approve the 2022 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements for the fiscal year ended September 30, 2022, the consolidated financial statements for the fiscal year ended September 30, 2022 and the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022).	Mgmt	For	For
5.2	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.	Mgmt	For	For
5.3	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.	Mgmt	For	For
6.	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 30, 2022.	Mgmt	For	For
7.1	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
7.2	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next annual general meeting of TE Connectivity.	Mgmt	For	For
7.3	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as TE Connectivity's special auditor until the next annual general meeting of TE Connectivity.	Mgmt	For	For
8.	An advisory vote to approve named executive officer compensation.	Mgmt	For	For
9.	An advisory vote on the frequency of an	Mgmt	1 Year	For

advisory vote to approve named executive officer compensation.

10.	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022.	Mgmt	For	For
11.	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for executive management.	Mgmt	For	For
12.	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for the Board of Directors.	Mgmt	For	For
13.	To approve the carryforward of unappropriated accumulated earnings at September 30, 2022.	Mgmt	For	For
14.	To approve a dividend payment to shareholders equal to \$2.36 per issued share to be paid in four equal quarterly installments of \$0.59 starting with the third fiscal quarter of 2023 and ending in the second fiscal quarter of 2024 pursuant to the terms of the dividend resolution.	Mgmt	For	For
15.	To approve an authorization relating to TE Connectivity's Share Repurchase Program.	Mgmt	For	For
16.	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity Ltd.	Mgmt	For	For
17.	To approve changes to share capital and related amendments to the articles of association of TE Connectivity Ltd.	Mgmt	Against	Against

TEMPUR SEALY INTERNATIONAL, INC.

Agenda Number: 935785266

Security: 88023U101
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: TPX
ISIN: US88023U1016

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
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	Type	Management		
1a.	Election of Director: Evelyn S. Dilsaver	Mgmt	For	For
1b.	Election of Director: Simon John Dyer	Mgmt	For	For
1c.	Election of Director: Cathy R. Gates	Mgmt	For	For
1d.	Election of Director: John A. Heil	Mgmt	For	For
1e.	Election of Director: Meredith Siegfried Madden	Mgmt	For	For
1f.	Election of Director: Richard W. Neu	Mgmt	For	For
1g.	Election of Director: Scott L. Thompson	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT AUDITORS FOR THE YEAR ENDING DECEMBER 31, 2023.	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Mgmt	1 Year	For

TERADYNE, INC.

Agenda Number: 935790281

Security: 880770102

Meeting Type: Annual

Meeting Date: 12-May-2023

Ticker: TER

ISIN: US8807701029

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director for a one-year term: Timothy E. Guertin	Mgmt	For	For
1b.	Election of Director for a one-year term: Peter Herweck	Mgmt	For	For
1c.	Election of Director for a one-year term: Mercedes Johnson	Mgmt	For	For
1d.	Election of Director for a one-year term:	Mgmt	For	For

Ernest E. Maddock

- | | | | |
|--|------|--------|-----|
| 1e. Election of Director for a one-year term:
Marilyn Matz | Mgmt | For | For |
| 1f. Election of Director for a one-year term:
Gregory S. Smith | Mgmt | For | For |
| 1g. Election of Director for a one-year term:
Ford Tamer | Mgmt | For | For |
| 1h. Election of Director for a one-year term:
Paul J. Tufano | Mgmt | For | For |
| 2. To approve, in a non-binding, advisory
vote, the compensation of the Company's
named executive officers. | Mgmt | For | For |
| 3. To approve, in a non-binding, advisory
vote, that the frequency of an advisory
vote on the compensation of the Company's
named executive officers as set forth in
the Company's proxy statement is every
year, every two years, or every three
years. | Mgmt | 1 Year | For |
| 4. To ratify the selection of the firm of
PricewaterhouseCoopers LLP as the Company's
independent registered public accounting
firm for the fiscal year ending December
31, 2023. | Mgmt | For | For |

TEXTRON INC.

Agenda Number: 935772649

Security: 883203101
Meeting Type: Annual
Meeting Date: 26-Apr-2023
Ticker: TXT
ISIN: US8832031012

- | Prop.# | Proposal | Proposal
Type | Proposal
Vote | For/Against
Management |
|--------|--|------------------|------------------|---------------------------|
| 1a. | Election of Director: Richard F. Ambrose | Mgmt | For | For |
| 1b. | Election of Director: Kathleen M. Bader | Mgmt | For | For |
| 1c. | Election of Director: R. Kerry Clark | Mgmt | For | For |

1d.	Election of Director: Scott C. Donnelly	Mgmt	For	For
1e.	Election of Director: Deborah Lee James	Mgmt	For	For
1f.	Election of Director: Thomas A. Kennedy	Mgmt	For	For
1g.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1h.	Election of Director: James L. Ziemer	Mgmt	For	For
1i.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approval of the advisory (non-binding) resolution to approve executive compensation.	Mgmt	For	For
3.	Advisory vote on frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of appointment of independent registered public accounting firm.	Mgmt	For	For

THE ALLSTATE CORPORATION

Agenda Number: 935817859

Security: 020002101
Meeting Type: Annual
Meeting Date: 23-May-2023
Ticker: ALL
ISIN: US0200021014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Donald E. Brown	Mgmt	For	For
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Richard T. Hume	Mgmt	For	For
1d.	Election of Director: Margaret M. Keane	Mgmt	For	For
1e.	Election of Director: Siddharth N. Mehta	Mgmt	For	For
1f.	Election of Director: Jacques P. Perold	Mgmt	For	For
1g.	Election of Director: Andrea Redmond	Mgmt	For	For
1h.	Election of Director: Gregg M. Sherrill	Mgmt	For	For

1i.	Election of Director: Judith A. Sprieser	Mgmt	For	For
1j.	Election of Director: Perry M. Traquina	Mgmt	For	For
1k.	Election of Director: Monica Turner	Mgmt	For	For
1l.	Election of Director: Thomas J. Wilson	Mgmt	For	For
2.	Advisory vote to approve the compensation of the named executives.	Mgmt	For	For
3.	Say on pay frequency vote.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2023.	Mgmt	For	For

THE CIGNA GROUP

Agenda Number: 935779073

Security: 125523100
Meeting Type: Annual
Meeting Date: 26-Apr-2023
Ticker: CI
ISIN: US1255231003

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: David M. Cordani	Mgmt	For	For
1b.	Election of Director: William J. DeLaney	Mgmt	For	For
1c.	Election of Director: Eric J. Foss	Mgmt	For	For
1d.	Election of Director: Retired Maj. Gen. Elder Granger, M.D.	Mgmt	For	For
1e.	Election of Director: Neesha Hathi	Mgmt	For	For
1f.	Election of Director: George Kurian	Mgmt	For	For
1g.	Election of Director: Kathleen M. Mazzarella	Mgmt	For	For
1h.	Election of Director: Mark B. McClellan, M.D., Ph.D.	Mgmt	For	For
1i.	Election of Director: Kimberly A. Ross	Mgmt	For	For

1j.	Election of Director: Eric C. Wiseman	Mgmt	For	For
1k.	Election of Director: Donna F. Zarcone	Mgmt	For	For
2.	Advisory approval of The Cigna Group's executive compensation	Mgmt	For	For
3.	Advisory approval of the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as The Cigna Group's independent registered public accounting firm for 2023	Mgmt	For	For
5.	Approval of an amendment to our Restated Certificate of Incorporation to limit the liability of certain officers of the Company as permitted pursuant to recent amendments to the Delaware General Corporation Law	Mgmt	For	For
6.	Shareholder proposal - Special shareholder meeting improvement	Shr	For	Against
7.	Shareholder proposal - Political contributions report	Shr	Against	For

THE INTERPUBLIC GROUP OF COMPANIES, INC.

Agenda Number: 935820161

Security: 460690100
Meeting Type: Annual
Meeting Date: 25-May-2023
Ticker: IPG
ISIN: US4606901001

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Jocelyn Carter-Miller	Mgmt	For	For
1.2	Election of Director: Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Election of Director: Dawn Hudson	Mgmt	For	For
1.4	Election of Director: Philippe Krakowsky	Mgmt	For	For

1.5	Election of Director: Jonathan F. Miller	Mgmt	For	For
1.6	Election of Director: Patrick Q. Moore	Mgmt	For	For
1.7	Election of Director: Linda S. Sanford	Mgmt	For	For
1.8	Election of Director: David M. Thomas	Mgmt	For	For
1.9	Election of Director: E. Lee Wyatt Jr.	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Interpublic's independent registered public accounting firm for the year 2023.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of the advisory vote on named executive officer compensation.	Mgmt	1 Year	For
5.	Stockholder proposal entitled "Independent Board Chairman".	Shr	For	Against

THE TRAVELERS COMPANIES, INC.

Agenda Number: 935820983

Security: 89417E109
Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: TRV
ISIN: US89417E1091

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Alan L. Beller	Mgmt	For	For
1b.	Election of Director: Janet M. Dolan	Mgmt	For	For
1c.	Election of Director: Russell G. Golden	Mgmt	For	For
1d.	Election of Director: Patricia L. Higgins	Mgmt	For	For
1e.	Election of Director: William J. Kane	Mgmt	For	For
1f.	Election of Director: Thomas B. Leonardi	Mgmt	For	For
1g.	Election of Director: Clarence Otis Jr.	Mgmt	For	For

1h.	Election of Director: Elizabeth E. Robinson	Mgmt	For	For
1i.	Election of Director: Philip T. Ruegger III	Mgmt	For	For
1j.	Election of Director: Rafael Santana	Mgmt	For	For
1k.	Election of Director: Todd C. Schermerhorn	Mgmt	For	For
1l.	Election of Director: Alan D. Schnitzer	Mgmt	For	For
1m.	Election of Director: Laurie J. Thomsen	Mgmt	For	For
1n.	Election of Director: Bridget van Kralingen	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as The Travelers Companies, Inc.'s independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Non-binding vote on the frequency of future votes to approve executive compensation.	Mgmt	1 Year	For
4.	Non-binding vote to approve executive compensation.	Mgmt	For	For
5.	Approve The Travelers Companies, Inc. 2023 Stock Incentive Plan.	Mgmt	For	For
6.	Shareholder proposal relating to the issuance of a report on GHG emissions, if presented at the Annual Meeting of Shareholders.	Shr	Against	For
7.	Shareholder proposal relating to policies regarding fossil fuel supplies, if presented at the Annual Meeting of Shareholders.	Shr	Against	For
8.	Shareholder proposal relating to conducting a racial equity audit, if presented at the Annual Meeting of Shareholders.	Shr	Against	For
9.	Shareholder proposal relating to the issuance of a report on insuring law enforcement, if presented at the Annual Meeting of Shareholders.	Shr	Against	For
10.	Shareholder proposal relating to additional disclosure of third party political contributions, if presented at the Annual Meeting of Shareholders.	Shr	Abstain	Against

Security: 89400J107
 Meeting Type: Annual
 Meeting Date: 04-May-2023
 Ticker: TRU
 ISIN: US89400J1079

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: George M. Awad	Mgmt	For	For
1b.	Election of Director: William P. (Billy) Bosworth	Mgmt	For	For
1c.	Election of Director: Christopher A. Cartwright	Mgmt	For	For
1d.	Election of Director: Suzanne P. Clark	Mgmt	For	For
1e.	Election of Director: Hamidou Dia	Mgmt	For	For
1f.	Election of Director: Russell P. Fradin	Mgmt	For	For
1g.	Election of Director: Charles E. Gottdiener	Mgmt	For	For
1h.	Election of Director: Pamela A. Joseph	Mgmt	For	For
1i.	Election of Director: Thomas L. Monahan, III	Mgmt	For	For
1j.	Election of Director: Ravi Kumar Singiseti	Mgmt	For	For
1k.	Election of Director: Linda K. Zukauckas	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as TransUnion's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of TransUnion's named executive officers.	Mgmt	For	For

Security: 91913Y100

Meeting Type: Annual

Meeting Date: 09-May-2023

Ticker: VLO

ISIN: US91913Y1001

Prop.#	Proposal	Proposal Type	Proposal Vote	Management	For/Against
1a.	Election of Director to serve until the 2024 Annual meeting: Fred M. Diaz	Mgmt	For		For
1b.	Election of Director to serve until the 2024 Annual meeting: H. Paulett Eberhart	Mgmt	For		For
1c.	Election of Director to serve until the 2024 Annual meeting: Marie A. Ffolkes	Mgmt	For		For
1d.	Election of Director to serve until the 2024 Annual meeting: Joseph W. Gorder	Mgmt	For		For
1e.	Election of Director to serve until the 2024 Annual meeting: Kimberly S. Greene	Mgmt	For		For
1f.	Election of Director to serve until the 2024 Annual meeting: Deborah P. Majoras	Mgmt	For		For
1g.	Election of Director to serve until the 2024 Annual meeting: Eric D. Mullins	Mgmt	For		For
1h.	Election of Director to serve until the 2024 Annual meeting: Donald L. Nickles	Mgmt	For		For
1i.	Election of Director to serve until the 2024 Annual meeting: Robert A. Profusek	Mgmt	For		For
1j.	Election of Director to serve until the 2024 Annual meeting: Randall J. Weisenburger	Mgmt	For		For
1k.	Election of Director to serve until the 2024 Annual meeting: Rayford Wilkins, Jr.	Mgmt	For		For
2.	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2023.	Mgmt	For		For
3.	Advisory vote to approve the 2022 compensation of named executive officers.	Mgmt	For		For
4.	Advisory vote to recommend the frequency of	Mgmt	1 Year		For

stockholder advisory votes on compensation of named executive officers.

- | | | | | |
|----|--|-----|---------|-----|
| 5. | Stockholder proposal to set different GHG emissions reductions targets (Scopes 1, 2, and 3). | Shr | Against | For |
| 6. | Stockholder proposal to oversee and issue an additional racial equity audit and report. | Shr | Against | For |

 VALVOLINE INC.

Agenda Number: 935749044

Security: 92047W101
 Meeting Type: Annual
 Meeting Date: 26-Jan-2023
 Ticker: VVV
 ISIN: US92047W1018

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gerald W. Evans, Jr.	Mgmt	For	For
1b.	Election of Director: Richard J. Freeland	Mgmt	For	For
1c.	Election of Director: Carol H. Kruse	Mgmt	For	For
1d.	Election of Director: Vada O. Manager	Mgmt	For	For
1e.	Election of Director: Samuel J. Mitchell, Jr.	Mgmt	For	For
1f.	Election of Director: Jennifer L. Slater	Mgmt	For	For
1g.	Election of Director: Charles M. Sonsteby	Mgmt	For	For
1h.	Election of Director: Mary J. Twinem	Mgmt	For	For
2.	Ratification of Appointment of Ernst & Young LLP as Valvoline's Independent Registered Public Accounting Firm for Fiscal 2023.	Mgmt	For	For
3.	Non-binding Advisory Resolution Approving our Executive Compensation.	Mgmt	For	For
4.	Non-binding Advisory Vote on the Frequency of Shareholder Advisory Votes on our	Mgmt	1 Year	For

Executive Compensation.

VICI PROPERTIES INC.

Agenda Number: 935779174

Security: 925652109
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: VICI
ISIN: US9256521090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: James R. Abrahamson		Mgmt For	For
1b.	Election of Director: Diana F. Cantor		Mgmt For	For
1c.	Election of Director: Monica H. Douglas		Mgmt For	For
1d.	Election of Director: Elizabeth I. Holland		Mgmt For	For
1e.	Election of Director: Craig Macnab		Mgmt For	For
1f.	Election of Director: Edward B. Pitoniak		Mgmt For	For
1g.	Election of Director: Michael D. Rumbolz		Mgmt For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.		Mgmt For	For
3.	To approve (on a non-binding, advisory basis) the compensation of our named executive officers.		Mgmt For	For

VOYA FINANCIAL, INC.

Agenda Number: 935817001

Security: 929089100
Meeting Type: Annual
Meeting Date: 25-May-2023
Ticker: VOYA
ISIN: US9290891004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lynne Biggar	Mgmt	For	For
1b.	Election of Director: Stephen Bowman	Mgmt	For	For
1c.	Election of Director: Yvette S. Butler	Mgmt	For	For
1d.	Election of Director: Jane P. Chwick	Mgmt	For	For
1e.	Election of Director: Kathleen DeRose	Mgmt	For	For
1f.	Election of Director: Hikmet Ersek	Mgmt	For	For
1g.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For
1h.	Election of Director: Heather Lavallee	Mgmt	For	For
1i.	Election of Director: Aylwin B. Lewis	Mgmt	For	For
1j.	Election of Director: Rodney O. Martin, Jr.	Mgmt	For	For
1k.	Election of Director: Joseph V. Tripodi	Mgmt	For	For
1l.	Election of Director: David Zwiener	Mgmt	For	For
2.	Approval, in a non-binding advisory vote, of the compensation paid to the named executive officers, as disclosed and discussed in the Proxy Statement.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

WELLTOWER INC.

Agenda Number: 935820173

Security: 95040Q104
Meeting Type: Annual
Meeting Date: 23-May-2023
Ticker: WELL
ISIN: US95040Q1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kenneth J. Bacon	Mgmt	For	For

1b.	Election of Director: Karen B. DeSalvo	Mgmt	For	For
1c.	Election of Director: Philip L. Hawkins	Mgmt	For	For
1d.	Election of Director: Dennis G. Lopez	Mgmt	For	For
1e.	Election of Director: Shankh Mitra	Mgmt	For	For
1f.	Election of Director: Ade J. Patton	Mgmt	For	For
1g.	Election of Director: Diana W. Reid	Mgmt	For	For
1h.	Election of Director: Sergio D. Rivera	Mgmt	For	For
1i.	Election of Director: Johnese M. Spisso	Mgmt	For	For
1j.	Election of Director: Kathryn M. Sullivan	Mgmt	For	For
2.	The ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	The approval, on an advisory basis, of the compensation of our named executive officers as disclosed in the 2023 Proxy Statement.	Mgmt	Against	Against
4.	An advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

WESTERN DIGITAL CORPORATION

Agenda Number: 935716906

Security: 958102105
Meeting Type: Annual
Meeting Date: 16-Nov-2022
Ticker: WDC
ISIN: US9581021055

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Kimberly E. Alexy	Mgmt	For	For
1b.	Election of Director: Thomas Caulfield	Mgmt	For	For
1c.	Election of Director: Martin I. Cole	Mgmt	For	For

1d.	Election of Director: Tunç Doluca	Mgmt	For	For
1e.	Election of Director: David V. Goeckeler	Mgmt	For	For
1f.	Election of Director: Matthew E. Massengill	Mgmt	For	For
1g.	Election of Director: Stephanie A. Streeter	Mgmt	For	For
1h.	Election of Director: Miyuki Suzuki	Mgmt	For	For
2.	Approval on an advisory basis of the named executive officer compensation disclosed in the Proxy Statement.	Mgmt	Against	Against
3.	Approval of an amendment and restatement of our 2021 Long-Term Incentive Plan to increase by 2.75 million the number of shares of our common stock available for issuance under that plan.	Mgmt	Against	Against
4.	Approval of an amendment and restatement of our 2005 Employee Stock Purchase Plan to increase by 6 million the number of shares of our common stock available for issuance under that plan.	Mgmt	For	For
5.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2023.	Mgmt	For	For

WHIRLPOOL CORPORATION

Agenda Number: 935772663

Security: 963320106
Meeting Type: Annual
Meeting Date: 18-Apr-2023
Ticker: WHR
ISIN: US9633201069

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Samuel R. Allen	Mgmt	For	For
1b.	Election of Director: Marc R. Bitzer	Mgmt	For	For
1c.	Election of Director: Greg Creed	Mgmt	For	For
1d.	Election of Director: Diane M. Dietz	Mgmt	For	For

1e.	Election of Director: Gerri T. Elliott	Mgmt	For	For
1f.	Election of Director: Jennifer A. LaClair	Mgmt	For	For
1g.	Election of Director: John D. Liu	Mgmt	For	For
1h.	Election of Director: James M. Loree	Mgmt	For	For
1i.	Election of Director: Harish Manwani	Mgmt	For	For
1j.	Election of Director: Patricia K. Poppe	Mgmt	For	For
1k.	Election of Director: Larry O. Spencer	Mgmt	For	For
1l.	Election of Director: Michael D. White	Mgmt	For	For
2.	Advisory vote to approve Whirlpool Corporation's executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of holding an advisory vote on Whirlpool Corporation's executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as Whirlpool Corporation's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Approval of the Whirlpool Corporation 2023 Omnibus Stock and Incentive Plan.	Mgmt	For	For

WYNDHAM HOTELS & RESORTS, INC.

Agenda Number: 935794001

Security: 98311A105
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: WH
ISIN: US98311A1051

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Stephen P. Holmes	Mgmt	For	For
1b.	Election of Director: Geoffrey A. Ballotti	Mgmt	For	For
1c.	Election of Director: Myra J. Biblowit	Mgmt	For	For
1d.	Election of Director: James E. Buckman	Mgmt	For	For

1e.	Election of Director: Bruce B. Churchill	Mgmt	For	For
1f.	Election of Director: Mukul V. Deoras	Mgmt	For	For
1g.	Election of Director: Ronald L. Nelson	Mgmt	For	For
1h.	Election of Director: Pauline D.E. Richards	Mgmt	For	For
2.	To vote on an advisory resolution to approve our executive compensation program.	Mgmt	For	For
3.	To vote on an amendment to our Second Amended and Restated Certificate of Incorporation to provide for exculpation of certain officers of the Company as permitted by recent amendments to Delaware law.	Mgmt	For	For
4.	To vote on a proposal to ratify the appointment of Deloitte & Touche LLP to serve as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

ZIMMER BIOMET HOLDINGS, INC.

Agenda Number: 935784909

Security: 98956P102

Meeting Type: Annual

Meeting Date: 12-May-2023

Ticker: ZBH

ISIN: US98956P1021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Christopher B. Begley	Mgmt	For	For
1b.	Election of Director: Betsy J. Bernard	Mgmt	For	For
1c.	Election of Director: Michael J. Farrell	Mgmt	For	For
1d.	Election of Director: Robert A. Hagemann	Mgmt	For	For
1e.	Election of Director: Bryan C. Hanson	Mgmt	For	For
1f.	Election of Director: Arthur J. Higgins	Mgmt	For	For
1g.	Election of Director: Maria Teresa Hilado	Mgmt	For	For

1h.	Election of Director: Syed Jafry	Mgmt	For	For
1i.	Election of Director: Sreelakshmi Kolli	Mgmt	For	For
1j.	Election of Director: Michael W. Michelson	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023	Mgmt	For	For
3.	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay")	Mgmt	For	For
4.	Approve, on a non-binding advisory basis, the frequency of future Say on Pay votes	Mgmt	1 Year	For

2Y77 JHF III U.S. Growth Fund

ACCENTURE PLC

Agenda Number: 935750174

Security: G1151C101

Meeting Type: Annual

Meeting Date: 01-Feb-2023

Ticker: ACN

ISIN: IE00B4BNMY34

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Appointment of Director: Jaime Ardila	Mgmt	For	For
1b.	Appointment of Director: Nancy McKinstry	Mgmt	Against	Against
1c.	Appointment of Director: Beth E. Mooney	Mgmt	For	For
1d.	Appointment of Director: Gilles C. Pélisson	Mgmt	For	For
1e.	Appointment of Director: Paula A. Price	Mgmt	For	For
1f.	Appointment of Director: Venkata (Murthy) Renduchintala	Mgmt	For	For
1g.	Appointment of Director: Arun Sarin	Mgmt	For	For
1h.	Appointment of Director: Julie Sweet	Mgmt	For	For
1i.	Appointment of Director: Tracey T. Travis	Mgmt	Against	Against
2.	To approve, in a non-binding vote, the	Mgmt	For	For

compensation of our named executive officers.

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|----|---|------|--------|-----|
| 3. | To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers. | Mgmt | 1 Year | For |
| 4. | To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration. | Mgmt | For | For |
| 5. | To grant the Board of Directors the authority to issue shares under Irish law. | Mgmt | For | For |
| 6. | To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law. | Mgmt | For | For |
| 7. | To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law. | Mgmt | For | For |

ADVANCED MICRO DEVICES, INC.

Agenda Number: 935797728

Security: 007903107
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: AMD
ISIN: US0079031078

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Nora M. Denzel	Mgmt	For	For
1b.	Election of Director: Mark Durcan	Mgmt	For	For
1c.	Election of Director: Michael P. Gregoire	Mgmt	For	For
1d.	Election of Director: Joseph A. Householder	Mgmt	For	For
1e.	Election of Director: John W. Marren	Mgmt	For	For
1f.	Election of Director: Jon A. Olson	Mgmt	For	For

1g.	Election of Director: Lisa T. Su	Mgmt	For	For
1h.	Election of Director: Abhi Y. Talwalkar	Mgmt	For	For
1i.	Election of Director: Elizabeth W. Vanderslice	Mgmt	For	For
2.	Approve of the Advanced Micro Devices, Inc. 2023 Equity Incentive Plan.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	For	For
4.	Advisory vote to approve the executive compensation of our named executive officers.	Mgmt	For	For
5.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

AIRBNB INC

Agenda Number: 935831657

Security: 009066101
Meeting Type: Annual
Meeting Date: 01-Jun-2023
Ticker: ABNB
ISIN: US0090661010

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class III Director to serve until the 2026 Annual Meeting: Nathan Blecharczyk	Mgmt	For	For
1.2	Election of Class III Director to serve until the 2026 Annual Meeting: Alfred Lin	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named	Mgmt	For	For

executive officers.

ALPHABET INC.

Agenda Number: 935830946

Security: 02079K305
Meeting Type: Annual
Meeting Date: 02-Jun-2023
Ticker: GOOGL
ISIN: US02079K3059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Larry Page	Mgmt	For	For
1b.	Election of Director: Sergey Brin	Mgmt	For	For
1c.	Election of Director: Sundar Pichai	Mgmt	For	For
1d.	Election of Director: John L. Hennessy	Mgmt	For	For
1e.	Election of Director: Frances H. Arnold	Mgmt	For	For
1f.	Election of Director: R. Martin "Marty" Chávez	Mgmt	For	For
1g.	Election of Director: L. John Doerr	Mgmt	For	For
1h.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1i.	Election of Director: Ann Mather	Mgmt	For	For
1j.	Election of Director: K. Ram Shriram	Mgmt	For	For
1k.	Election of Director: Robin L. Washington	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023	Mgmt	For	For
3.	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock	Mgmt	For	For
4.	Advisory vote to approve compensation awarded to named executive officers	Mgmt	For	For

5.	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers	Mgmt	1 Year	Against
6.	Stockholder proposal regarding a lobbying report	Shr	For	Against
7.	Stockholder proposal regarding a congruency report	Shr	Against	For
8.	Stockholder proposal regarding a climate lobbying report	Shr	Against	For
9.	Stockholder proposal regarding a report on reproductive rights and data privacy	Shr	Against	For
10.	Stockholder proposal regarding a human rights assessment of data center siting	Shr	For	Against
11.	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices	Shr	Against	For
12.	Stockholder proposal regarding algorithm disclosures	Shr	For	Against
13.	Stockholder proposal regarding a report on alignment of YouTube policies with legislation	Shr	Against	For
14.	Stockholder proposal regarding a content governance report	Shr	Against	For
15.	Stockholder proposal regarding a performance review of the Audit and Compliance Committee	Shr	For	Against
16.	Stockholder proposal regarding bylaws amendment	Shr	Against	For
17.	Stockholder proposal regarding "executives to retain significant stock"	Shr	Against	For
18.	Stockholder proposal regarding equal shareholder voting	Shr	For	Against

AMAZON.COM, INC.

Agenda Number: 935825452

Security: 023135106

Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: AMZN
ISIN: US0231351067

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Jeffrey P. Bezos	Mgmt	For	For
1b.	Election of Director: Andrew R. Jassy	Mgmt	For	For
1c.	Election of Director: Keith B. Alexander	Mgmt	For	For
1d.	Election of Director: Edith W. Cooper	Mgmt	For	For
1e.	Election of Director: Jamie S. Gorelick	Mgmt	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Mgmt	For	For
1g.	Election of Director: Judith A. McGrath	Mgmt	Against	Against
1h.	Election of Director: Indra K. Nooyi	Mgmt	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Mgmt	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Mgmt	For	For
1k.	Election of Director: Wendell P. Weeks	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Mgmt	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Mgmt	1 Year	For
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Mgmt	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shr	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shr	For	Against
8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING	Shr	Against	For

ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS

9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shr	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shr	Against	For
11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shr	Against	For
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shr	Against	For
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shr	Against	For
14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shr	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shr	For	Against
16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shr	For	Against
17.	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shr	Against	For
18.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shr	Against	For
19.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shr	Against	For
20.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shr	Against	For
21.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shr	For	Against
22.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shr	Against	For
23.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shr	For	Against

Security: 025816109
Meeting Type: Annual
Meeting Date: 02-May-2023
Ticker: AXP
ISIN: US0258161092

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a term of one year: Thomas J. Baltimore	Mgmt	For	For
1b.	Election of Director for a term of one year: John J. Brennan	Mgmt	For	For
1c.	Election of Director for a term of one year: Peter Chernin	Mgmt	For	For
1d.	Election of Director for a term of one year: Walter J. Clayton III	Mgmt	For	For
1e.	Election of Director for a term of one year: Ralph de la Vega	Mgmt	For	For
1f.	Election of Director for a term of one year: Theodore J. Leonsis	Mgmt	For	For
1g.	Election of Director for a term of one year: Deborah P. Majoras	Mgmt	For	For
1h.	Election of Director for a term of one year: Karen L. Parkhill	Mgmt	For	For
1i.	Election of Director for a term of one year: Charles E. Phillips	Mgmt	For	For
1j.	Election of Director for a term of one year: Lynn A. Pike	Mgmt	For	For
1k.	Election of Director for a term of one year: Stephen J. Squeri	Mgmt	For	For
1l.	Election of Director for a term of one year: Daniel L. Vasella	Mgmt	For	For
1m.	Election of Director for a term of one year: Lisa W. Wardell	Mgmt	For	For
1n.	Election of Director for a term of one year: Christopher D. Young	Mgmt	For	For

2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Approval, on an advisory basis, of the Company's executive compensation.	Mgmt	For	For
4.	Advisory resolution to approve the frequency of future advisory say-on-pay votes.	Mgmt	1 Year	For
5.	Shareholder proposal relating to shareholder ratification of excessive termination pay.	Shr	Against	For
6.	Shareholder proposal relating to abortion & consumer data privacy.	Shr	Against	For

ANALOG DEVICES, INC.

Agenda Number: 935758740

Security: 032654105
Meeting Type: Annual
Meeting Date: 08-Mar-2023
Ticker: ADI
ISIN: US0326541051

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Vincent Roche	Mgmt	For	For
1b.	Election of Director: James A. Champy	Mgmt	For	For
1c.	Election of Director: André Andonian	Mgmt	For	For
1d.	Election of Director: Anantha P. Chandrakasan	Mgmt	For	For
1e.	Election of Director: Edward H. Frank	Mgmt	For	For
1f.	Election of Director: Laurie H. Glimcher	Mgmt	For	For
1g.	Election of Director: Karen M. Golz	Mgmt	For	For
1h.	Election of Director: Mercedes Johnson	Mgmt	For	For
1i.	Election of Director: Kenton J. Sicchitano	Mgmt	For	For

1j.	Election of Director: Ray Stata	Mgmt	For	For
1k.	Election of Director: Susie Wee	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	Mgmt	1 Year	For
4.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For

APPLE INC.

Agenda Number: 935757700

Security: 037833100
Meeting Type: Annual
Meeting Date: 10-Mar-2023
Ticker: AAPL
ISIN: US0378331005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a	Election of Director: James Bell	Mgmt	For	For
1b	Election of Director: Tim Cook	Mgmt	For	For
1c	Election of Director: Al Gore	Mgmt	For	For
1d	Election of Director: Alex Gorsky	Mgmt	For	For
1e	Election of Director: Andrea Jung	Mgmt	For	For
1f	Election of Director: Art Levinson	Mgmt	For	For
1g	Election of Director: Monica Lozano	Mgmt	For	For
1h	Election of Director: Ron Sugar	Mgmt	Against	Against
1i	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Mgmt	For	For

3.	Advisory vote to approve executive compensation	Mgmt	For	For
4.	Advisory vote on the frequency of advisory votes on executive compensation	Mgmt	1 Year	For
5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shr	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shr	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shr	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shr	Against	For
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	For	Against

ARCH CAPITAL GROUP LTD.

Agenda Number: 935786751

Security: G0450A105
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: ACGL
ISIN: BMG0450A1053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director for a term of three years: Francis Ebong	Mgmt	For	For
1b.	Election of Class I Director for a term of three years: Eileen Mallesch	Mgmt	Against	Against
1c.	Election of Class I Director for a term of three years: Louis J. Paglia	Mgmt	For	For
1d.	Election of Class I Director for a term of three years: Brian S. Posner	Mgmt	Against	Against
1e.	Election of Class I Director for a term of three years: John D. Vollaro	Mgmt	For	For
2.	Advisory vote to approve named executive	Mgmt	For	For

officer compensation.

3.	Advisory vote of preferred frequency for advisory vote on named executive officer compensation.	Mgmt	1 Year	For
4.	Approval of the Amended and Restated Arch Capital Group Ltd. 2007 Employee Share Purchase Plan.	Mgmt	For	For
5.	To appoint PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
6a.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Matthew Dragonetti	Mgmt	For	For
6b.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Seamus Fearon	Mgmt	For	For
6c.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: H. Beau Franklin	Mgmt	For	For
6d.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Jerome Halgan	Mgmt	For	For
6e.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: James Haney	Mgmt	For	For
6f.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chris Hovey	Mgmt	For	For
6g.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Pierre Jal	Mgmt	For	For
6h.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: François Morin	Mgmt	Against	Against

6i.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: David J. Mulholland	Mgmt	For	For
6j.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chiara Nannini	Mgmt	Against	Against
6k.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Maamoun Rajeh	Mgmt	For	For
6l.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Christine Todd	Mgmt	For	For

ARES MANAGEMENT CORPORATION

Agenda Number: 935852029

Security: 03990B101
Meeting Type: Annual
Meeting Date: 12-Jun-2023
Ticker: ARES
ISIN: US03990B1017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael J Arougheti	Mgmt	For	For
1b.	Election of Director: Ashish Bhutani	Mgmt	For	For
1c.	Election of Director: Antoinette Bush	Mgmt	For	For
1d.	Election of Director: R. Kipp deVeer	Mgmt	For	For
1e.	Election of Director: Paul G. Joubert	Mgmt	For	For
1f.	Election of Director: David B. Kaplan	Mgmt	For	For
1g.	Election of Director: Michael Lynton	Mgmt	For	For
1h.	Election of Director: Eileen Naughton	Mgmt	For	For
1i.	Election of Director: Dr. Judy D. Olian	Mgmt	For	For

1j.	Election of Director: Antony P. Ressler	Mgmt	For	For
1k.	Election of Director: Bennett Rosenthal	Mgmt	For	For
2.	The ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for our 2023 fiscal year.	Mgmt	For	For
3.	Approval of the Ares Management Corporation 2023 Equity Incentive Plan, as described in our 2023 proxy statement.	Mgmt	For	For

ARTHUR J. GALLAGHER & CO.

Agenda Number: 935796360

Security: 363576109
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: AJG
ISIN: US3635761097

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sherry S. Barrat	Mgmt	For	For
1b.	Election of Director: William L. Bax	Mgmt	For	For
1c.	Election of Director: Teresa H. Clarke	Mgmt	For	For
1d.	Election of Director: D. John Coldman	Mgmt	For	For
1e.	Election of Director: J. Patrick Gallagher, Jr.	Mgmt	For	For
1f.	Election of Director: David S. Johnson	Mgmt	For	For
1g.	Election of Director: Christopher C. Miskel	Mgmt	For	For
1h.	Election of Director: Ralph J. Nicoletti	Mgmt	For	For
1i.	Election of Director: Norman L. Rosenthal	Mgmt	For	For
2.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approval, on an Advisory Basis, of the	Mgmt	For	For

Compensation of our Named Executive Officers.

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|----|--|------|---------|---------|
| 4. | Vote, on an Advisory Basis, on the Frequency of Future Votes to Approve the Compensation of Named Executive Officers. | Mgmt | 1 Year | For |
| 5. | Approval of Amendment to the Company's Amended and Restated Certificate of Incorporation to Limit the Liability of Certain Officers as Permitted by Law. | Mgmt | Against | Against |

BUILDERS FIRSTSOURCE, INC.

Agenda Number: 935840555

Security: 12008R107
Meeting Type: Annual
Meeting Date: 14-Jun-2023
Ticker: BLDR
ISIN: US12008R1077

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Paul S. Levy	Mgmt	For	For
1.2	Election of Director: Cory J. Boydston	Mgmt	For	For
1.3	Election of Director: James O'Leary	Mgmt	For	For
1.4	Election of Director: Craig A. Steinke	Mgmt	For	For
2.	Advisory vote on the compensation of the named executive officers	Mgmt	For	For
3.	Advisory vote on the frequency of advisory votes on the compensation of named executive officers	Mgmt	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our independent registered public accounting firm	Mgmt	For	For
5.	Stockholder proposal regarding greenhouse gas emissions reduction targets	Shr	Against	For

Security: 12504L109
 Meeting Type: Annual
 Meeting Date: 17-May-2023
 Ticker: CBRE
 ISIN: US12504L1098

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brandon B. Boze	Mgmt	For	For
1b.	Election of Director: Beth F. Cobert	Mgmt	For	For
1c.	Election of Director: Reginald H. Gilyard	Mgmt	For	For
1d.	Election of Director: Shira D. Goodman	Mgmt	For	For
1e.	Election of Director: E.M. Blake Hutcheson	Mgmt	For	For
1f.	Election of Director: Christopher T. Jenny	Mgmt	For	For
1g.	Election of Director: Gerardo I. Lopez	Mgmt	For	For
1h.	Election of Director: Susan Meaney	Mgmt	For	For
1i.	Election of Director: Oscar Munoz	Mgmt	For	For
1j.	Election of Director: Robert E. Sulentic	Mgmt	For	For
1k.	Election of Director: Sanjiv Yajnik	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation for 2022.	Mgmt	For	For
4.	Advisory vote to approve the frequency of future advisory votes on named executive officer compensation.	Mgmt	1 Year	For
5.	Stockholder proposal regarding executive stock ownership retention.	Shr	Against	For

Security: 26142V105
Meeting Type: Annual
Meeting Date: 15-May-2023
Ticker: DKNG
ISIN: US26142V1052

Prop.# Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against
1.	DIRECTOR			
	Jason D. Robins	Mgmt	For	For
	Harry E. Sloan	Mgmt	For	For
	Matthew Kalish	Mgmt	For	For
	Paul Liberman	Mgmt	For	For
	Woodrow H. Levin	Mgmt	For	For
	Jocelyn Moore	Mgmt	For	For
	Ryan R. Moore	Mgmt	For	For
	Valerie Mosley	Mgmt	For	For
	Steven J. Murray	Mgmt	For	For
	Marni M. Walden	Mgmt	Withheld	Against
2.	To ratify the selection of BDO USA, LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To conduct a non-binding advisory vote on executive compensation.	Mgmt	Against	Against

ELECTRONIC ARTS INC.

Agenda Number: 935682092

Security: 285512109
Meeting Type: Annual
Meeting Date: 11-Aug-2022
Ticker: EA
ISIN: US2855121099

Prop.# Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against
1a.	Election of Director to hold office for a one-year term: Kofi A. Bruce	Mgmt	For	For
1b.	Election of Director to hold office for a one-year term: Rachel A. Gonzalez	Mgmt	For	For
1c.	Election of Director to hold office for a one-year term: Jeffrey T. Huber	Mgmt	For	For

1d. Election of Director to hold office for a one-year term: Talbott Roche	Mgmt	For	For
1e. Election of Director to hold office for a one-year term: Richard A. Simonson	Mgmt	For	For
1f. Election of Director to hold office for a one-year term: Luis A. Ubiñas	Mgmt	For	For
1g. Election of Director to hold office for a one-year term: Heidi J. Ueberroth	Mgmt	For	For
1h. Election of Director to hold office for a one-year term: Andrew Wilson	Mgmt	For	For
2. Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3. Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2023.	Mgmt	For	For
4. Approve the Company's amended 2019 Equity Incentive Plan.	Mgmt	For	For
5. Approve an amendment to the Company's Certificate of Incorporation to reduce the threshold for stockholders to call special meetings from 25% to 15%.	Mgmt	For	For
6. To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on termination pay.	Shr	Against	For

ELEVANCE HEALTH, INC.

Agenda Number: 935797502

Security: 036752103
Meeting Type: Annual
Meeting Date: 10-May-2023
Ticker: ELV
ISIN: US0367521038

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1a. Election of Director: Gail K. Boudreaux	Mgmt	For	For

1b.	Election of Director: R. Kerry Clark	Mgmt	For	For
1c.	Election of Director: Robert L. Dixon, Jr.	Mgmt	For	For
1d.	Election of Director: Deanna D. Strable	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of the advisory vote to approve the compensation of our named executive officers.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Shareholder proposal to allow shareholders owning 10% or more of our common stock to call a special meeting of shareholders.	Shr	Against	For
6.	Shareholder proposal requesting annual reporting from third parties seeking financial support.	Shr	Against	For

 ELI LILLY AND COMPANY

Agenda Number: 935784769

Security: 532457108
 Meeting Type: Annual
 Meeting Date: 01-May-2023
 Ticker: LLY
 ISIN: US5324571083

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director to serve a three-year term: William G. Kaelin, Jr.	Mgmt	For	For
1b.	Election of Director to serve a three-year term: David A. Ricks	Mgmt	For	For
1c.	Election of Director to serve a three-year term: Marschall S. Runge	Mgmt	For	For
1d.	Election of Director to serve a three-year term: Karen Walker	Mgmt	For	For
2.	Approval, on an advisory basis, of the	Mgmt	For	For

compensation paid to the company's named executive officers.

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| 3. | Advisory vote on frequency of future advisory votes on named executive officer compensation. | Mgmt | 1 Year | For |
| 4. | Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2023. | Mgmt | For | For |
| 5. | Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure. | Mgmt | For | For |
| 6. | Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions. | Mgmt | For | For |
| 7. | Shareholder proposal to publish an annual report disclosing lobbying activities. | Shr | Against | For |
| 8. | Shareholder proposal to eliminate supermajority voting requirements. | Shr | Against | For |
| 9. | Shareholder proposal to establish and report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents. | Shr | Against | For |
| 10. | Shareholder proposal to report on risks of supporting abortion. | Shr | Against | For |
| 11. | Shareholder proposal to disclose lobbying activities and alignment with public policy positions and statements. | Shr | Against | For |
| 12. | Shareholder proposal to report on effectiveness of the company's diversity, equity, and inclusion efforts. | Shr | Against | For |
| 13. | Shareholder proposal to adopt a policy to require certain third-party organizations to annually report expenditures for political activities before Lilly contributes to an organization. | Shr | Against | For |

Security: 29786A106
Meeting Type: Annual
Meeting Date: 14-Jun-2023
Ticker: ETSY
ISIN: US29786A1060

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director to serve until our 2026 Annual Meeting: M. Michele Burns	Mgmt	For	For
1b.	Election of Class II Director to serve until our 2026 Annual Meeting: Josh Silverman	Mgmt	For	For
1c.	Election of Class II Director to serve until our 2026 Annual Meeting: Fred Wilson	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Advisory vote to approve the frequency of future advisory votes to approve named executive officer compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
5.	Stockholder Proposal - Advisory vote requesting a report on the effectiveness of our efforts to prevent harassment and discrimination, if properly presented.	Shr	Against	For

EXLSERVICE HOLDINGS, INC.

Agenda Number: 935849705

Security: 302081104
Meeting Type: Annual
Meeting Date: 20-Jun-2023
Ticker: EXLS
ISIN: US3020811044

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
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	Type	Management		
1a. Election of Director: Vikram Pandit	Mgmt	For		For
1b. Election of Director: Rohit Kapoor	Mgmt	For		For
1c. Election of Director: Andreas Fibig	Mgmt	For		For
1d. Election of Director: Som Mittal	Mgmt	For		For
1e. Election of Director: Kristy Pipes	Mgmt	For		For
1f. Election of Director: Nitin Sahney	Mgmt	For		For
1g. Election of Director: Jaynie Studenmund	Mgmt	For		For
2. The ratification of the selection of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for fiscal year 2023.	Mgmt	For		For
3. The approval, on a non-binding advisory basis, of the compensation of the named executive officers of the Company.	Mgmt	For		For
4. The approval, on a non-binding advisory basis, of the frequency of our future non-binding advisory votes approving the compensation of the named executive officers of the Company.	Mgmt	1 Year		For
5. The approval of an Amendment to our Amended and Restated Certificate of Incorporation to effect a 5-for-1 "forward" stock split with a corresponding increase in the authorized number of shares of our common stock.	Mgmt	For		For
6. The approval of an Amendment to our Amended and Restated Certificate of Incorporation to allow for the removal of directors with or without cause by the affirmative vote of holders of a majority of the total outstanding shares of our common stock.	Mgmt	For		For

GARTNER, INC.

Agenda Number: 935825806

Security: 366651107
Meeting Type: Annual
Meeting Date: 01-Jun-2023

Ticker: IT
ISIN: US3666511072

Prop.#	Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against
1a.	Election of Director for term expiring in 2024: Peter E. Bisson		Mgmt	For	For
1b.	Election of Director for term expiring in 2024: Richard J. Bressler		Mgmt	For	For
1c.	Election of Director for term expiring in 2024: Raul E. Cesan		Mgmt	For	For
1d.	Election of Director for term expiring in 2024: Karen E. Dykstra		Mgmt	For	For
1e.	Election of Director for term expiring in 2024: Diana S. Ferguson		Mgmt	Against	Against
1f.	Election of Director for term expiring in 2024: Anne Sutherland Fuchs		Mgmt	For	For
1g.	Election of Director for term expiring in 2024: William O. Grabe		Mgmt	For	For
1h.	Election of Director for term expiring in 2024: José M. Gutiérrez		Mgmt	For	For
1i.	Election of Director for term expiring in 2024: Eugene A. Hall		Mgmt	For	For
1j.	Election of Director for term expiring in 2024: Stephen G. Pagliuca		Mgmt	For	For
1k.	Election of Director for term expiring in 2024: Eileen M. Serra		Mgmt	For	For
1l.	Election of Director for term expiring in 2024: James C. Smith		Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.		Mgmt	For	For
3.	Vote, on an advisory basis, on the frequency of future stockholder advisory votes on the Company's executive compensation.		Mgmt	1 Year	For
4.	Approval of the Gartner, Inc. Long-Term Incentive Plan.		Mgmt	For	For

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|---|------|-----|-----|
| 5. Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the 2023 fiscal year. | Mgmt | For | For |
|---|------|-----|-----|

 GODADDY INC.

Agenda Number: 935842232

Security: 380237107
 Meeting Type: Annual
 Meeting Date: 07-Jun-2023
 Ticker: GDDY
 ISIN: US3802371076

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark Garrett	Mgmt	For	For
1b.	Election of Director: Srinivas Tallapragada	Mgmt	For	For
1c.	Election of Director: Sigal Zarmi	Mgmt	For	For
2.	Company Proposal - Advisory, non-binding vote to approve named executive officer compensation	Mgmt	For	For
3.	Company Proposal - Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023	Mgmt	For	For

 H&R BLOCK, INC.

Agenda Number: 935711716

Security: 093671105
 Meeting Type: Annual
 Meeting Date: 04-Nov-2022
 Ticker: HRB
 ISIN: US0936711052

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sean H. Cohan	Mgmt	For	For

1b.	Election of Director: Robert A. Gerard	Mgmt	For	For
1c.	Election of Director: Anuradha (Anu) Gupta	Mgmt	For	For
1d.	Election of Director: Richard A. Johnson	Mgmt	For	For
1e.	Election of Director: Jeffrey J. Jones II	Mgmt	For	For
1f.	Election of Director: Mia F. Mendis	Mgmt	For	For
1g.	Election of Director: Yolande G. Piazza	Mgmt	For	For
1h.	Election of Director: Victoria J. Reich	Mgmt	For	For
1i.	Election of Director: Matthew E. Winter	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2023.	Mgmt	For	For
3.	Advisory approval of the Company's named executive officer compensation.	Mgmt	For	For

HOLOGIC, INC.

Agenda Number: 935758132

Security: 436440101

Meeting Type: Annual

Meeting Date: 09-Mar-2023

Ticker: HOLX

ISIN: US4364401012

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Stephen P. MacMillan	Mgmt	For	For
1b.	Election of Director: Sally W. Crawford	Mgmt	For	For
1c.	Election of Director: Charles J. Dockendorff	Mgmt	For	For
1d.	Election of Director: Scott T. Garrett	Mgmt	For	For
1e.	Election of Director: Ludwig N. Hantson	Mgmt	For	For
1f.	Election of Director: Namal Nawana	Mgmt	For	For

1g.	Election of Director: Christiana Stamoulis	Mgmt	For	For
1h.	Election of Director: Stacey D. Stewart	Mgmt	For	For
1i.	Election of Director: Amy M. Wendell	Mgmt	For	For
2.	A non-binding advisory resolution to approve executive compensation.	Mgmt	For	For
3.	A non-binding advisory vote on the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	Approval of the Hologic, Inc. Amended and Restated 2008 Equity Incentive Plan.	Mgmt	For	For
5.	Approval of the Hologic, Inc. Amended and Restated 2012 Employee Stock Purchase Plan.	Mgmt	For	For
6.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2023.	Mgmt	For	For

HYATT HOTELS CORPORATION

Agenda Number: 935809509

Security: 448579102
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: H
ISIN: US4485791028

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Paul D. Ballew*	Mgmt	For	For
	Mark S. Hoplamazian*	Mgmt	For	For
	Cary D. McMillan*	Mgmt	For	For
	Michael A. Rocca*	Mgmt	For	For
	Thomas J. Pritzker#	Mgmt	For	For
	Heidi O'Neill#	Mgmt	For	For
	Richard C. Tuttle#	Mgmt	For	For
	James H. Wooten, Jr.#	Mgmt	For	For
	Susan D. Kronick**	Mgmt	For	For
	Dion Camp Sanders**	Mgmt	For	For
	Jason Pritzker**	Mgmt	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as Hyatt Hotels Corporation's	Mgmt	For	For

Independent Registered Public Accounting Firm for Fiscal Year 2023.

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|----|---|------|--------|-----|
| 3. | Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed pursuant to the Securities and Exchange Commission's compensation disclosure rules. | Mgmt | For | For |
| 4. | Advisory vote to determine the frequency with which advisory votes to approve named executive office compensation are submitted to stockholders. | Mgmt | 1 Year | For |
| 5. | Ratification of the Prior Adoption and Approval of the Fourth Amended and Restated Hyatt Hotels Corporation Long-Term Incentive Plan and the Second Amended and Restated Hyatt Hotels Corporation Employee Stock Purchase Plan. | Mgmt | For | For |

 INTUIT INC.

Agenda Number: 935744006

Security: 461202103
 Meeting Type: Annual
 Meeting Date: 19-Jan-2023
 Ticker: INTU
 ISIN: US4612021034

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Eve Burton	Mgmt	For	For
1b.	Election of Director: Scott D. Cook	Mgmt	For	For
1c.	Election of Director: Richard L. Dalzell	Mgmt	For	For
1d.	Election of Director: Sasan K. Goodarzi	Mgmt	For	For
1e.	Election of Director: Deborah Liu	Mgmt	For	For
1f.	Election of Director: Tekedra Mawakana	Mgmt	For	For
1g.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1h.	Election of Director: Thomas Szkutak	Mgmt	For	For
1i.	Election of Director: Raul Vazquez	Mgmt	For	For

2.	Advisory vote to approve Intuit's executive compensation (say-on-pay)	Mgmt	For	For
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2023	Mgmt	For	For
4.	Approval of the Amended and Restated Employee Stock Purchase Plan to increase the share reserve by an additional 2,000,000 shares	Mgmt	For	For

JOHNSON CONTROLS INTERNATIONAL PLC

Agenda Number: 935759590

Security: G51502105
Meeting Type: Annual
Meeting Date: 08-Mar-2023
Ticker: JCI
ISIN: IE00BY7QL619

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Jean Blackwell	Mgmt	For	For
1b.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Pierre Cohade	Mgmt	For	For
1c.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Michael E. Daniels	Mgmt	For	For
1d.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: W. Roy Dunbar	Mgmt	For	For
1e.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Gretchen R. Haggerty	Mgmt	For	For

1f.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Ayesha Khanna	Mgmt	For	For
1g.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Simone Menne	Mgmt	For	For
1h.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: George R. Oliver	Mgmt	For	For
1i.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Jürgen Tinggren	Mgmt	For	For
1j.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Mark Vergnano	Mgmt	For	For
1k.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: John D. Young	Mgmt	For	For
2.a	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.	Mgmt	For	For
2.b	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	For	For
3.	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.	Mgmt	For	For
4.	To determine the price range at which the Company can re-allot shares that it holds as treasury shares (Special Resolution).	Mgmt	For	For
5.	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Mgmt	For	For
6.	To approve, in a non-binding advisory vote, the frequency of the non-binding advisory vote on the compensation of the named	Mgmt	1 Year	For

executive officers.

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| 7. | To approve the Directors' authority to allot shares up to approximately 20% of issued share capital. | Mgmt | For | For |
| 8. | To approve the waiver of statutory preemption rights with respect to up to 5% of the issued share capital (Special Resolution). | Mgmt | For | For |

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC
935801440

Agenda Number:

Security: 499049104
Meeting Type: Annual
Meeting Date: 16-May-2023
Ticker: KNX
ISIN: US4990491049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Reid Dove	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Michael Garnreiter	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: Louis Hobson	Mgmt	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: David Jackson	Mgmt	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Gary Knight	Mgmt	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Kevin Knight	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Kathryn Munro	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: Jessica Powell	Mgmt	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting: Roberta Roberts Shank	Mgmt	For	For

1j.	Election of Director to serve until the 2024 Annual Meeting: Robert Synowicki, Jr.	Mgmt	For	For
1k.	Election of Director to serve until the 2024 Annual Meeting: David Vander Ploeg	Mgmt	For	For
2.	Conduct an advisory, non-binding vote to approve named executive officer compensation.	Mgmt	For	For
3.	Conduct an advisory, non-binding vote on the frequency of future non-binding votes to approve named executive officer compensation.	Mgmt	1 Year	For
4.	Ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2023	Mgmt	For	For
5.	Vote on a stockholder proposal regarding independent Board chairperson.	Shr	Against	For

LENNAR CORPORATION

Agenda Number: 935769159

Security: 526057104

Meeting Type: Annual

Meeting Date: 12-Apr-2023

Ticker: LEN

ISIN: US5260571048

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Amy Banse	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Rick Beckwitt	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Tig Gilliam	Mgmt	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Sherrill W. Hudson	Mgmt	Against	Against

1e.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Jonathan M. Jaffe	Mgmt	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Sidney Lapidus	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Teri P. McClure	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Stuart Miller	Mgmt	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Armando Olivera	Mgmt	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Jeffrey Sonnenfeld	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
3.	Approval, on an advisory basis, of the frequency of the stockholder vote on the compensation of our named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending November 30, 2023.	Mgmt	For	For
5.	Vote on a stockholder proposal regarding the elimination of our dual-class common stock voting structure.	Shr	For	Against

LPL FINANCIAL HOLDINGS INC.

Agenda Number: 935794051

Security: 50212V100
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: LPLA
ISIN: US50212V1008

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: Dan H. Arnold		Mgmt	For	For
1b.	Election of Director: Edward C. Bernard		Mgmt	For	For
1c.	Election of Director: H. Paulett Eberhart		Mgmt	Against	Against
1d.	Election of Director: William F. Glavin Jr.		Mgmt	For	For
1e.	Election of Director: Albert J. Ko		Mgmt	For	For
1f.	Election of Director: Allison H. Mnookin		Mgmt	For	For
1g.	Election of Director: Anne M. Mulcahy		Mgmt	For	For
1h.	Election of Director: James S. Putnam		Mgmt	For	For
1i.	Election of Director: Richard P. Schifter		Mgmt	For	For
1j.	Election of Director: Corey E. Thomas		Mgmt	For	For
2.	Ratify the appointment of Deloitte & Touche LLP by the Audit and Risk Committee of the Board of Directors as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.		Mgmt	For	For
3.	Approve, in an advisory vote, the compensation paid to the Company's named executive officers.		Mgmt	For	For
4.	Approve, in an advisory vote, the frequency of future advisory votes on the compensation paid to the Company's named executive officers.		Mgmt	1 Year	For

MASTERCARD INCORPORATED

Agenda Number: 935858437

Security: 57636Q104
Meeting Type: Annual
Meeting Date: 27-Jun-2023
Ticker: MA
ISIN: US57636Q1040

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	ELECTION OF DIRECTOR: Merit E. Janow		Mgmt For	For
1b.	ELECTION OF DIRECTOR: Candido Bracher		Mgmt For	For
1c.	ELECTION OF DIRECTOR: Richard K. Davis		Mgmt For	For
1d.	ELECTION OF DIRECTOR: Julius Genachowski		Mgmt For	For
1e.	ELECTION OF DIRECTOR: Choon Phong Goh		Mgmt For	For
1f.	ELECTION OF DIRECTOR: Oki Matsumoto		Mgmt For	For
1g.	ELECTION OF DIRECTOR: Michael Miebach		Mgmt For	For
1h.	ELECTION OF DIRECTOR: Youngme Moon		Mgmt For	For
1i.	ELECTION OF DIRECTOR: Rima Qureshi		Mgmt For	For
1j.	ELECTION OF DIRECTOR: Gabrielle Sulzberger		Mgmt For	For
1k.	ELECTION OF DIRECTOR: Harit Talwar		Mgmt For	For
1l.	ELECTION OF DIRECTOR: Lance Uggl		Mgmt For	For
2.	Advisory approval of Mastercard's executive compensation.		Mgmt For	For
3.	Advisory approval of the frequency of future advisory votes on executive compensation.		Mgmt 1 Year	For
4.	Approval of Mastercard Incorporated Employee Stock Purchase Plan.		Mgmt For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.		Mgmt For	For
6.	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.		Shr Against	For
7.	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.		Shr Against	For
8.	Consideration of a stockholder proposal requesting lobbying disclosure.		Shr Against	For
9.	Consideration of a stockholder proposal		Shr For	Against

requesting stockholders approve advance notice bylaw amendments.

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| 10. Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts. | Shr | Against | For |
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MERCK & CO., INC.

Agenda Number: 935809080

Security: 58933Y105

Meeting Type: Annual

Meeting Date: 23-May-2023

Ticker: MRK

ISIN: US58933Y1055

Prop.#	Proposal	Proposal Type	Proposal Vote	Management	For/Against
1a.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For		For
1b.	Election of Director: Mary Ellen Coe	Mgmt	For		For
1c.	Election of Director: Pamela J. Craig	Mgmt	For		For
1d.	Election of Director: Robert M. Davis	Mgmt	For		For
1e.	Election of Director: Thomas H. Glocer	Mgmt	For		For
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Mgmt	For		For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Mgmt	For		For
1h.	Election of Director: Paul B. Rothman, M.D.	Mgmt	For		For
1i.	Election of Director: Patricia F. Russo	Mgmt	Against		Against
1j.	Election of Director: Christine E. Seidman, M.D.	Mgmt	For		For
1k.	Election of Director: Inge G. Thulin	Mgmt	For		For
1l.	Election of Director: Kathy J. Warden	Mgmt	For		For
1m.	Election of Director: Peter C. Wendell	Mgmt	For		For
2.	Non-binding advisory vote to approve the	Mgmt	For		For

compensation of our named executive officers.

3.	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Shareholder proposal regarding business operations in China.	Shr	Against	For
6.	Shareholder proposal regarding access to COVID-19 products.	Shr	Against	For
7.	Shareholder proposal regarding indirect political spending.	Shr	Against	For
8.	Shareholder proposal regarding patents and access.	Shr	Against	For
9.	Shareholder proposal regarding a congruency report of partnerships with globalist organizations.	Shr	Against	For
10.	Shareholder proposal regarding an independent board chairman.	Shr	For	Against

 META PLATFORMS, INC.

Agenda Number: 935830960

Security: 30303M102
 Meeting Type: Annual
 Meeting Date: 31-May-2023
 Ticker: META
 ISIN: US30303M1027

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Peggy Alford	Mgmt	Withheld	Against
	Marc L. Andreessen	Mgmt	For	For
	Andrew W. Houston	Mgmt	For	For
	Nancy Killefer	Mgmt	For	For
	Robert M. Kimmitt	Mgmt	For	For
	Sheryl K. Sandberg	Mgmt	For	For

Tracey T. Travis
Tony Xu
Mark Zuckerberg

Mgmt
Mgmt
Mgmt

For
For
For

For
For
For

2. To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023. Mgmt For For
3. A shareholder proposal regarding government takedown requests. Shr Against For
4. A shareholder proposal regarding dual class capital structure. Shr For Against
5. A shareholder proposal regarding human rights impact assessment of targeted advertising. Shr Against For
6. A shareholder proposal regarding report on lobbying disclosures. Shr Against For
7. A shareholder proposal regarding report on allegations of political entanglement and content management biases in India. Shr Against For
8. A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals. Shr Against For
9. A shareholder proposal regarding report on reproductive rights and data privacy. Shr Against For
10. A shareholder proposal regarding report on enforcement of Community Standards and user content. Shr Against For
11. A shareholder proposal regarding report on child safety impacts and actual harm reduction to children. Shr For Against
12. A shareholder proposal regarding report on pay calibration to externalized costs. Shr Against For
13. A shareholder proposal regarding performance review of the audit & risk oversight committee. Shr For Against

Security: 594918104
Meeting Type: Annual
Meeting Date: 13-Dec-2022
Ticker: MSFT
ISIN: US5949181045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1c.	Election of Director: Teri L. List	Mgmt	For	For
1d.	Election of Director: Satya Nadella	Mgmt	For	For
1e.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1f.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1g.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1h.	Election of Director: Charles W. Scharf	Mgmt	For	For
1i.	Election of Director: John W. Stanton	Mgmt	For	For
1j.	Election of Director: John W. Thompson	Mgmt	For	For
1k.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1l.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For	For
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shr	Against	For
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shr	Against	For
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shr	Against	For
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shr	For	Against

8.	Shareholder Proposal - Report on Development of Products for Military	Shr	Against	For
9.	Shareholder Proposal - Report on Tax Transparency	Shr	Against	For

MORGAN STANLEY

Agenda Number: 935808646

Security: 617446448
Meeting Type: Annual
Meeting Date: 19-May-2023
Ticker: MS
ISIN: US6174464486

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Alistair Darling	Mgmt	For	For
1b.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1c.	Election of Director: James P. Gorman	Mgmt	For	For
1d.	Election of Director: Robert H. Herz	Mgmt	For	For
1e.	Election of Director: Erika H. James	Mgmt	For	For
1f.	Election of Director: Hironori Kamezawa	Mgmt	For	For
1g.	Election of Director: Shelley B. Leibowitz	Mgmt	For	For
1h.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1i.	Election of Director: Jami Miscik	Mgmt	For	For
1j.	Election of Director: Masato Miyachi	Mgmt	For	For
1k.	Election of Director: Dennis M. Nally	Mgmt	For	For
1l.	Election of Director: Mary L. Schapiro	Mgmt	For	For
1m.	Election of Director: Perry M. Traquina	Mgmt	For	For
1n.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor	Mgmt	For	For

3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Mgmt	For	For
4.	To vote on the frequency of holding a non-binding advisory vote on the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Mgmt	1 Year	For
5.	Shareholder proposal requesting adoption of improved shareholder right to call a special shareholder meeting	Shr	For	Against
6.	Shareholder proposal requesting adoption of a policy to cease financing new fossil fuel development	Shr	Against	For

MSCI INC.

Agenda Number: 935774554

Security: 55354G100
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: MSCI
ISIN: US55354G1004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Henry A. Fernandez	Mgmt	For	For
1b.	Election of Director: Robert G. Ashe	Mgmt	For	For
1c.	Election of Director: Wayne Edmunds	Mgmt	For	For
1d.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1e.	Election of Director: Robin Matlock	Mgmt	For	For
1f.	Election of Director: Jacques P. Perold	Mgmt	For	For
1g.	Election of Director: C.D. Baer Pettit	Mgmt	For	For
1h.	Election of Director: Sandy C. Rattray	Mgmt	For	For
1i.	Election of Director: Linda H. Riefler	Mgmt	For	For
1j.	Election of Director: Marcus L. Smith	Mgmt	For	For

1k.	Election of Director: Rajat Taneja	Mgmt	For	For
1l.	Election of Director: Paula Volent	Mgmt	For	For
2.	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	Mgmt	For	For
3.	To recommend, by non-binding vote, the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	Mgmt	For	For

NETAPP, INC.

Agenda Number: 935692118

Security: 64110D104
Meeting Type: Annual
Meeting Date: 09-Sep-2022
Ticker: NTAP
ISIN: US64110D1046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: T. Michael Nevens	Mgmt	For	For
1b.	Election of Director: Deepak Ahuja	Mgmt	For	For
1c.	Election of Director: Gerald Held	Mgmt	For	For
1d.	Election of Director: Kathryn M. Hill	Mgmt	For	For
1e.	Election of Director: Deborah L. Kerr	Mgmt	For	For
1f.	Election of Director: George Kurian	Mgmt	For	For
1g.	Election of Director: Carrie Palin	Mgmt	For	For
1h.	Election of Director: Scott F. Schenkel	Mgmt	For	For
1i.	Election of Director: George T. Shaheen	Mgmt	For	For
2.	To hold an advisory vote to approve Named Executive Officer compensation.	Mgmt	For	For
3.	To ratify the appointment of Deloitte &	Mgmt	For	For

Touche LLP as NetApp's independent registered public accounting firm for the fiscal year ending April 28, 2023.

4. To approve a stockholder proposal regarding Special Shareholder Meeting Improvement.	Shr	Against	For
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NVIDIA CORPORATION

Agenda Number: 935863224

Security: 67066G104
Meeting Type: Annual
Meeting Date: 22-Jun-2023
Ticker: NVDA
ISIN: US67066G1040

Prop.#	Proposal	Proposal Type	Proposal Vote	Management	For/Against
1a.	Election of Director: Robert K. Burgess	Mgmt	For		For
1b.	Election of Director: Tench Coxe	Mgmt	For		For
1c.	Election of Director: John O. Dabiri	Mgmt	For		For
1d.	Election of Director: Persis S. Drell	Mgmt	For		For
1e.	Election of Director: Jen-Hsun Huang	Mgmt	For		For
1f.	Election of Director: Dawn Hudson	Mgmt	For		For
1g.	Election of Director: Harvey C. Jones	Mgmt	For		For
1h.	Election of Director: Michael G. McCaffery	Mgmt	For		For
1i.	Election of Director: Stephen C. Neal	Mgmt	For		For
1j.	Election of Director: Mark L. Perry	Mgmt	For		For
1k.	Election of Director: A. Brooke Seawell	Mgmt	For		For
1l.	Election of Director: Aarti Shah	Mgmt	For		For
1m.	Election of Director: Mark A. Stevens	Mgmt	For		For
2.	Advisory approval of our executive compensation.	Mgmt	For		For
3.	Advisory approval of the frequency of holding an advisory vote on our executive	Mgmt	1 Year		For

compensation.

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|----|--|------|-----|-----|
| 4. | Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024. | Mgmt | For | For |
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NXP SEMICONDUCTORS N.V.

Agenda Number: 935858475

Security: N6596X109
Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: NXPI
ISIN: NL0009538784

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1.	Adoption of the 2022 Statutory Annual Accounts		Mgmt	For	For
2.	Discharge the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2022		Mgmt	For	For
3a.	Re-appoint Kurt Sievers as executive director		Mgmt	For	For
3b.	Re-appoint Annette Clayton as non-executive director		Mgmt	For	For
3c.	Re-appoint Anthony Foxx as non-executive director		Mgmt	For	For
3d.	Re-appoint Chunyuan Gu as non-executive director		Mgmt	For	For
3e.	Re-appoint Lena Olving as non-executive director		Mgmt	For	For
3f.	Re-appoint Julie Southern as non-executive director		Mgmt	Against	Against
3g.	Re-appoint Jasmin Staiblin as non-executive director		Mgmt	For	For
3h.	Re-appoint Gregory Summe as non-executive director		Mgmt	Against	Against

3i.	Re-appoint Karl-Henrik Sundström as non-executive director	Mgmt	Against	Against
3j.	Appoint Moshe Gavrielov as non-executive director	Mgmt	For	For
4.	Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares	Mgmt	For	For
5.	Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights	Mgmt	For	For
6.	Authorization of the Board to repurchase ordinary shares	Mgmt	For	For
7.	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company	Mgmt	For	For
8.	Re-appointment of Ernst & Young Accountants LLP as our independent auditors for the fiscal year ending December 31, 2023	Mgmt	For	For
9.	Non-binding, advisory vote to approve Named Executive Officer compensation	Mgmt	For	For

ON SEMICONDUCTOR CORPORATION

Agenda Number: 935803468

Security: 682189105
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: ON
ISIN: US6821891057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Atsushi Abe	Mgmt	For	For
1b.	Election of Director: Alan Campbell	Mgmt	For	For
1c.	Election of Director: Susan K. Carter	Mgmt	For	For
1d.	Election of Director: Thomas L. Deitrich	Mgmt	For	For

1e.	Election of Director: Hassane El-Khoury	Mgmt	For	For
1f.	Election of Director: Bruce E. Kiddoo	Mgmt	For	For
1g.	Election of Director: Paul A. Mascarenas	Mgmt	For	For
1h.	Election of Director: Gregory Waters	Mgmt	For	For
1i.	Election of Director: Christine Y. Yan	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers (Say-on-Pay).	Mgmt	For	For
3.	Advisory vote to approve the frequency of future Say-on-Pay votes.	Mgmt	1 Year	For
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered accounting firm for the year ending December 31, 2023.	Mgmt	For	For

PALO ALTO NETWORKS, INC.

Agenda Number: 935732140

Security: 697435105
Meeting Type: Annual
Meeting Date: 13-Dec-2022
Ticker: PANW
ISIN: US6974351057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class II Director: Dr. Helene D. Gayle	Mgmt	For	For
1b.	Election of Class II Director: James J. Goetz	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

4. To approve an amendment to the 2021 Palo Alto Networks, Inc. Equity Incentive Plan. Mgmt For For

 RAYMOND JAMES FINANCIAL, INC.

Agenda Number: 935755530

Security: 754730109
 Meeting Type: Annual
 Meeting Date: 23-Feb-2023
 Ticker: RJF
 ISIN: US7547301090

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	ELECTION OF DIRECTOR: Marlene Debel		Mgmt For	For
1b.	ELECTION OF DIRECTOR: Robert M. Dutkowsky		Mgmt For	For
1c.	ELECTION OF DIRECTOR: Jeffrey N. Edwards		Mgmt For	For
1d.	ELECTION OF DIRECTOR: Benjamin C. Esty		Mgmt For	For
1e.	ELECTION OF DIRECTOR: Anne Gates		Mgmt For	For
1f.	ELECTION OF DIRECTOR: Thomas A. James		Mgmt For	For
1g.	ELECTION OF DIRECTOR: Gordon L. Johnson		Mgmt For	For
1h.	ELECTION OF DIRECTOR: Roderick C. McGearry		Mgmt For	For
1i.	ELECTION OF DIRECTOR: Paul C. Reilly		Mgmt For	For
1j.	ELECTION OF DIRECTOR: Raj Seshadri		Mgmt For	For
2.	Advisory vote to approve executive compensation.		Mgmt For	For
3.	Advisory vote on the frequency of advisory votes on executive compensation.		Mgmt 1 Year	For
4.	To approve the Amended and Restated 2012 Stock Incentive Plan.		Mgmt For	For
5.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm.		Mgmt For	For

Security: 79466L302
Meeting Type: Annual
Meeting Date: 08-Jun-2023
Ticker: CRM
ISIN: US79466L3024

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Marc Benioff	Mgmt	For	For
1b.	Election of Director: Laura Alber	Mgmt	For	For
1c.	Election of Director: Craig Conway	Mgmt	For	For
1d.	Election of Director: Arnold Donald	Mgmt	For	For
1e.	Election of Director: Parker Harris	Mgmt	For	For
1f.	Election of Director: Neelie Kroes	Mgmt	For	For
1g.	Election of Director: Sachin Mehra	Mgmt	For	For
1h.	Election of Director: Mason Morfit	Mgmt	For	For
1i.	Election of Director: Oscar Munoz	Mgmt	For	For
1j.	Election of Director: John V. Roos	Mgmt	For	For
1k.	Election of Director: Robin Washington	Mgmt	For	For
1l.	Election of Director: Maynard Webb	Mgmt	For	For
1m.	Election of Director: Susan Wojcicki	Mgmt	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Mgmt	For	For
4.	An advisory vote to approve the fiscal 2023 compensation of our named executive officers.	Mgmt	For	For
5.	An advisory vote on the frequency of	Mgmt	1 Year	For

holding future advisory votes to approve executive compensation.

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|----|---|-----|---------|-----|
| 6. | A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting. | Shr | Against | For |
| 7. | A stockholder proposal requesting a policy to forbid all Company directors from sitting on any other boards, if properly presented at the meeting. | Shr | Against | For |

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)
935767105

Agenda Number:

Security: 806857108
Meeting Type: Annual
Meeting Date: 05-Apr-2023
Ticker: SLB
ISIN: AN8068571086

Prop.#	Proposal	Proposal Type	Proposal Vote	Management	For/Against
1a.	Election of Director: Peter Coleman	Mgmt	For		For
1b.	Election of Director: Patrick de La Chevardière	Mgmt	For		For
1c.	Election of Director: Miguel Galuccio	Mgmt	For		For
1d.	Election of Director: Olivier Le Peuch	Mgmt	For		For
1e.	Election of Director: Samuel Leupold	Mgmt	For		For
1f.	Election of Director: Tatiana Mitrova	Mgmt	For		For
1g.	Election of Director: Maria Moraeus Hanssen	Mgmt	For		For
1h.	Election of Director: Vanitha Narayanan	Mgmt	For		For
1i.	Election of Director: Mark Papa	Mgmt	For		For
1j.	Election of Director: Jeff Sheets	Mgmt	For		For
1k.	Election of Director: Ulrich Spiesshofer	Mgmt	For		For

2.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
3.	Advisory approval of our executive compensation.	Mgmt	For	For
4.	Approval of our consolidated balance sheet at December 31, 2022; our consolidated statement of income for the year ended December 31, 2022; and the declarations of dividends by our Board of Directors in 2022, as reflected in our 2022 Annual Report to Shareholders.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Mgmt	For	For

SERVICENOW, INC.

Agenda Number: 935821062

Security: 81762P102
Meeting Type: Annual
Meeting Date: 01-Jun-2023
Ticker: NOW
ISIN: US81762P1021

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Susan L. Bostrom	Mgmt	For	For
1b.	Election of Director: Teresa Briggs	Mgmt	Against	Against
1c.	Election of Director: Jonathan C. Chadwick	Mgmt	Against	Against
1d.	Election of Director: Paul E. Chamberlain	Mgmt	For	For
1e.	Election of Director: Lawrence J. Jackson, Jr.	Mgmt	For	For
1f.	Election of Director: Frederic B. Luddy	Mgmt	For	For
1g.	Election of Director: William R. McDermott	Mgmt	For	For
1h.	Election of Director: Jeffrey A. Miller	Mgmt	For	For
1i.	Election of Director: Joseph "Larry" Quinlan	Mgmt	For	For

1j.	Election of Director: Anita M. Sands	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers ("Say-on-Pay").	Mgmt	For	For
3.	To ratify PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For
4.	To approve the Amended and Restated 2021 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
5.	To elect Deborah Black as a director.	Mgmt	For	For

UBER TECHNOLOGIES, INC.

Agenda Number: 935791726

Security: 90353T100
Meeting Type: Annual
Meeting Date: 08-May-2023
Ticker: UBER
ISIN: US90353T1007

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Ronald Sugar	Mgmt	For	For
1b.	Election of Director: Revathi Advaiti	Mgmt	For	For
1c.	Election of Director: Ursula Burns	Mgmt	For	For
1d.	Election of Director: Robert Eckert	Mgmt	For	For
1e.	Election of Director: Amanda Ginsberg	Mgmt	For	For
1f.	Election of Director: Dara Khosrowshahi	Mgmt	For	For
1g.	Election of Director: Wan Ling Martello	Mgmt	For	For
1h.	Election of Director: John Thain	Mgmt	For	For
1i.	Election of Director: David Trujillo	Mgmt	For	For
1j.	Election of Director: Alexander Wynaendts	Mgmt	For	For
2.	Advisory vote to approve 2022 named executive officer compensation.	Mgmt	For	For

3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For
4.	Stockholder proposal to prepare an independent third-party audit on Driver health and safety.	Shr	Against	For

 ULTA BEAUTY, INC.

Agenda Number: 935831241

Security: 90384S303
 Meeting Type: Annual
 Meeting Date: 01-Jun-2023
 Ticker: ULTA
 ISIN: US90384S3031

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michelle L. Collins	Mgmt	For	For
1b.	Election of Director: Patricia A. Little	Mgmt	For	For
1c.	Election of Director: Heidi G. Petz	Mgmt	For	For
1d.	Election of Director: Michael C. Smith	Mgmt	For	For
2.	To approve an amendment to our Certificate of Incorporation to declassify our Board of Directors and provide for the annual election of directors.	Mgmt	For	For
3.	To approve amendments to our Bylaws to provide that directors may be removed by the holders of a majority of the shares then entitled to vote at an election of directors and, if Proposal 2 is approved, with or without cause.	Mgmt	For	For
4.	To approve an amendment to our Certificate of Incorporation to replace all supermajority voting standards for amendments to the Certificate of Incorporation with a majority standard.	Mgmt	For	For
5.	To approve an amendment to our Bylaws to replace all supermajority voting standards	Mgmt	For	For

for amendments to the Bylaws with a majority standard.

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| 6. | To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year 2023, ending February 3, 2024. | Mgmt | For | For |
| 7. | Advisory resolution to approve the Company's executive compensation. | Mgmt | For | For |
| 8. | Advisory vote on the frequency of future advisory votes on the Company's executive compensation. | Mgmt | 1 Year | For |

UNITED THERAPEUTICS CORPORATION

Agenda Number: 935863541

Security: 91307C102
Meeting Type: Annual
Meeting Date: 26-Jun-2023
Ticker: UTHR
ISIN: US91307C1027

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Christopher Causey	Mgmt	For	For
1b.	Election of Director: Raymond Dwek	Mgmt	For	For
1c.	Election of Director: Richard Giltner	Mgmt	For	For
1d.	Election of Director: Katherine Klein	Mgmt	For	For
1e.	Election of Director: Ray Kurzweil	Mgmt	For	For
1f.	Election of Director: Linda Maxwell	Mgmt	For	For
1g.	Election of Director: Nilda Mesa	Mgmt	For	For
1h.	Election of Director: Judy Olian	Mgmt	For	For
1i.	Election of Director: Christopher Patusky	Mgmt	For	For
1j.	Election of Director: Martine Rothblatt	Mgmt	For	For
1k.	Election of Director: Louis Sullivan	Mgmt	For	For
1l.	Election of Director: Tommy Thompson	Mgmt	For	For

2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Approval of the amendment and restatement of the United Therapeutics Corporation Amended and Restated 2015 Stock Incentive Plan.	Mgmt	For	For
5.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For

UNITEDHEALTH GROUP INCORPORATED

Agenda Number: 935835237

Security: 91324P102
Meeting Type: Annual
Meeting Date: 05-Jun-2023
Ticker: UNH
ISIN: US91324P1021

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For
1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For
1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For

3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	For	Against
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shr	Against	For
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	Against	For

 VERTEX PHARMACEUTICALS INCORPORATED
 935809852

Agenda Number:

 Security: 92532F100
 Meeting Type: Annual
 Meeting Date: 17-May-2023
 Ticker: VRTX
 ISIN: US92532F1003

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1.1	Election of Director: Sangeeta Bhatia	Mgmt	For	For
1.2	Election of Director: Lloyd Carney	Mgmt	Against	Against
1.3	Election of Director: Alan Garber	Mgmt	For	For
1.4	Election of Director: Terrence Kearney	Mgmt	For	For
1.5	Election of Director: Reshma Kewalramani	Mgmt	For	For
1.6	Election of Director: Jeffrey Leiden	Mgmt	For	For
1.7	Election of Director: Diana McKenzie	Mgmt	For	For

1.8	Election of Director: Bruce Sachs	Mgmt	For	For
1.9	Election of Director: Suketu Upadhyay	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	Advisory vote to approve named executive office compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

VISA INC.

Agenda Number: 935745779

Security: 92826C839
Meeting Type: Annual
Meeting Date: 24-Jan-2023
Ticker: V
ISIN: US92826C8394

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Mgmt	Against	Against
1b.	Election of Director: Kermit R. Crawford	Mgmt	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1e.	Election of Director: Ramon Laguarta	Mgmt	For	For
1f.	Election of Director: Teri L. List	Mgmt	For	For
1g.	Election of Director: John F. Lundgren	Mgmt	For	For
1h.	Election of Director: Denise M. Morrison	Mgmt	For	For
1i.	Election of Director: Linda J. Rendle	Mgmt	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	Against	Against

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|----|--|------|---------|---------|
| 3. | To hold an advisory vote on the frequency of future advisory votes to approve executive compensation. | Mgmt | 1 Year | For |
| 4. | To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023. | Mgmt | For | For |
| 5. | To vote on a stockholder proposal requesting an independent board chair policy. | Shr | Abstain | Against |

3358 JHFIII Global Shareholder Yield Fund

JOHN HANCOCK COLLATERAL TRUST

Agenda Number: 100001321

Security: 926EMC902
 Meeting Type: Special
 Meeting Date: 09-Sep-2022
 Ticker:
 ISIN:

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1	DIRECTOR		
	Andrew G. Arnott	Mgmt	For
	Marianne Harrison	Mgmt	For
	Paul Lorentz	Mgmt	For
	Frances G. Rathke	Mgmt	For
	Noni L. Ellison	Mgmt	For
	Dean Garfield	Mgmt	For
	Patricia Lizarraga	Mgmt	For

ABBVIE INC.

Agenda Number: 935786484

Security: 00287Y109
 Meeting Type: Annual
 Meeting Date: 05-May-2023
 Ticker: ABBV
 ISIN: US00287Y1091

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a. Election of Class II Director: Robert J. Alpern	Mgmt	For	For
1b. Election of Class II Director: Melody B. Meyer	Mgmt	For	For
1c. Election of Class II Director: Frederick H. Waddell	Mgmt	For	For
2. Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2023.	Mgmt	For	For
3. Say on Pay - An advisory vote on the approval of executive compensation.	Mgmt	For	For
4. Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting.	Mgmt	For	For
5. Stockholder Proposal - to Implement Simple Majority Vote.	Shr	For	Against
6. Stockholder Proposal - to Issue an Annual Report on Political Spending.	Shr	Against	For
7. Stockholder Proposal - to Issue an Annual Report on Lobbying.	Shr	For	Against
8. Stockholder Proposal - to Issue a Report on Patent Process.	Shr	For	Against

AIR PRODUCTS AND CHEMICALS, INC.

Agenda Number: 935746365

Security: 009158106
Meeting Type: Annual
Meeting Date: 26-Jan-2023
Ticker: APD
ISIN: US0091581068

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Tonit M. Calaway	Mgmt	For	For
1b.	Election of Director: Charles Cogut	Mgmt	For	For
1c.	Election of Director: Lisa A. Davis	Mgmt	For	For

1d.	Election of Director: Seifollah Ghasemi	Mgmt	For	For
1e.	Election of Director: David H.Y. Ho	Mgmt	For	For
1f.	Election of Director: Edward L. Monser	Mgmt	For	For
1g.	Election of Director: Matthew H. Paull	Mgmt	For	For
1h.	Election of Director: Wayne T. Smith	Mgmt	For	For
2.	Advisory vote approving the compensation of the Company's executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive officer compensation.	Mgmt	1 Year	For
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Mgmt	For	For

 ALLIANZ SE

Agenda Number: 716783685

Security: D03080112
 Meeting Type: AGM
 Meeting Date: 04-May-2023
 Ticker:
 ISIN: DE0008404005

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED			Non-Voting
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL			Non-Voting

BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE

Non-Voting

CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL

Non-Voting

CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE

Non-Voting

CMMT FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE

Non-Voting

REPRESENTATIVE

1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 11.40 PER SHARE	Mgmt	No vote
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLIVER BAETE FOR FISCAL YEAR 2022	Mgmt	No vote
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SERGIO BALBINOT FOR FISCAL YEAR 2022	Mgmt	No vote
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SIRMA BOSHTAKOVA FOR FISCAL YEAR 2022	Mgmt	No vote
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BARBARA KARUTH-ZELLE FOR FISCAL YEAR 2022	Mgmt	No vote
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS-PETER ROEHLER FOR FISCAL YEAR 2022	Mgmt	No vote
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER IVAN DE LA SOTA FOR FISCAL YEAR 2022	Mgmt	No vote
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GIULIO TERZARIOL FOR FISCAL YEAR 2022	Mgmt	No vote
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GUENTHER THALLINGER FOR FISCAL YEAR 2022	Mgmt	No vote
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPHER TOWNSEND FOR FISCAL YEAR 2022	Mgmt	No vote
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENATE WAGNER FOR FISCAL YEAR 2022	Mgmt	No vote
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS WIMMER FOR FISCAL YEAR 2022	Mgmt	No vote
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022	Mgmt	No vote
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE BURKHARDT-BERG FOR FISCAL YEAR 2022	Mgmt	No vote

4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAINER FOR FISCAL YEAR 2022	Mgmt	No vote
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPHIE BOISSARD FOR FISCAL YEAR 2022	Mgmt	No vote
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BOSSE FOR FISCAL YEAR 2022	Mgmt	No vote
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RASHMY CHATTERJEE FOR FISCAL YEAR 2022	Mgmt	No vote
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022	Mgmt	No vote
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JEAN-CLAUDE LE GOAER FOR FISCAL YEAR 2022	Mgmt	No vote
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA GRUNDLER FOR FISCAL YEAR 2022	Mgmt	No vote
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GODFREY HAYWARD FOR FISCAL YEAR 2022	Mgmt	No vote
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK KIRSCH FOR FISCAL YEAR 2022	Mgmt	No vote
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN LAWRENZ FOR FISCAL YEAR 2022	Mgmt	No vote
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PRIMIANO DI PAOLO FOR FISCAL YEAR 2022	Mgmt	No vote
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM HAGEMANN SNABE FOR FISCAL YEAR 2022	Mgmt	No vote
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Mgmt	No vote
6	APPROVE REMUNERATION REPORT	Mgmt	No vote
7	APPROVE REMUNERATION OF SUPERVISORY BOARD	Mgmt	No vote
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Mgmt	No vote

9 AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION Mgmt No vote

10 AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING Mgmt No vote

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE Non-Voting

CMMT 17 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU Non-Voting

CMMT 17 MAR 2023: PLEASE NOTE SHARE BLOCKING Non-Voting

WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

CMMT 17 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

AMERICAN ELECTRIC POWER COMPANY, INC.

Agenda Number: 935778083

Security: 025537101
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: AEP
ISIN: US0255371017

Prop.#	Proposal	Proposal Type	Proposal	Proposal Vote	For/Against Management
1a.	Election of Director: Nicholas K. Akins		Mgmt	For	For
1b.	Election of Director: J. Barnie Beasley, Jr.		Mgmt	For	For
1c.	Election of Director: Ben Fowke		Mgmt	For	For
1d.	Election of Director: Art A. Garcia		Mgmt	For	For
1e.	Election of Director: Linda A. Goodspeed		Mgmt	For	For
1f.	Election of Director: Donna A. James		Mgmt	For	For
1g.	Election of Director: Sandra Beach Lin		Mgmt	For	For
1h.	Election of Director: Margaret M. McCarthy		Mgmt	For	For
1i.	Election of Director: Oliver G. Richard III		Mgmt	For	For
1j.	Election of Director: Daryl Roberts		Mgmt	For	For
1k.	Election of Director: Julia A. Sloat		Mgmt	For	For
1l.	Election of Director: Sara Martinez Tucker		Mgmt	For	For
1m.	Election of Director: Lewis Von Thær		Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's		Mgmt	For	For

independent registered public accounting firm for the fiscal year ending December 31, 2023.

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|----|---|------|--------|-----|
| 3. | Amendment to the Company's Bylaws to eliminate supermajority voting provisions. | Mgmt | For | For |
| 4. | Advisory approval of the Company's executive compensation. | Mgmt | For | For |
| 5. | Advisory approval of the frequency of holding an advisory vote on the Company's executive compensation. | Mgmt | 1 Year | For |

ANALOG DEVICES, INC.

Agenda Number: 935758740

Security: 032654105
Meeting Type: Annual
Meeting Date: 08-Mar-2023
Ticker: ADI
ISIN: US0326541051

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Vincent Roche	Mgmt	For	For
1b.	Election of Director: James A. Champy	Mgmt	For	For
1c.	Election of Director: André Andonian	Mgmt	For	For
1d.	Election of Director: Anantha P. Chandrakasan	Mgmt	For	For
1e.	Election of Director: Edward H. Frank	Mgmt	For	For
1f.	Election of Director: Laurie H. Glimcher	Mgmt	For	For
1g.	Election of Director: Karen M. Golz	Mgmt	For	For
1h.	Election of Director: Mercedes Johnson	Mgmt	For	For
1i.	Election of Director: Kenton J. Sicchitano	Mgmt	For	For
1j.	Election of Director: Ray Stata	Mgmt	For	For
1k.	Election of Director: Susie Wee	Mgmt	For	For
2.	Advisory vote to approve the compensation	Mgmt	For	For

of our named executive officers.

- | | | | | |
|----|---|------|--------|-----|
| 3. | Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers. | Mgmt | 1 Year | For |
| 4. | Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2023. | Mgmt | For | For |

APPLE INC.

Agenda Number: 935757700

Security: 037833100
Meeting Type: Annual
Meeting Date: 10-Mar-2023
Ticker: AAPL
ISIN: US0378331005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a	Election of Director: James Bell	Mgmt	For	For
1b	Election of Director: Tim Cook	Mgmt	For	For
1c	Election of Director: Al Gore	Mgmt	For	For
1d	Election of Director: Alex Gorsky	Mgmt	For	For
1e	Election of Director: Andrea Jung	Mgmt	For	For
1f	Election of Director: Art Levinson	Mgmt	For	For
1g	Election of Director: Monica Lozano	Mgmt	For	For
1h	Election of Director: Ron Sugar	Mgmt	For	For
1i	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Mgmt	For	For
3.	Advisory vote to approve executive compensation	Mgmt	For	For
4.	Advisory vote on the frequency of advisory votes on executive compensation	Mgmt	1 Year	For

5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shr	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shr	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shr	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shr	For	Against
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shr	For	Against

 ASTRAZENECA PLC

Agenda Number: 935820793

Security: 046353108
 Meeting Type: Annual
 Meeting Date: 27-Apr-2023
 Ticker: AZN
 ISIN: US0463531089

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To receive the Company's Accounts, the Reports of the Directors and Auditor and the Strategic Report for the year ended 31 December 2022	Mgmt	For	For
2.	To confirm dividends	Mgmt	For	For
3.	To reappoint PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4.	To authorise the Directors to agree the remuneration of the Auditor	Mgmt	For	For
5a.	Re-election of Director: Michel Demaré	Mgmt	For	For
5b.	Re-election of Director: Pascal Soriot	Mgmt	For	For
5c.	Re-election of Director: Aradhana Sarin	Mgmt	For	For
5d.	Re-election of Director: Philip Broadley	Mgmt	For	For

5e.	Re-election of Director: Euan Ashley	Mgmt	For	For
5f.	Re-election of Director: Deborah DiSanzo	Mgmt	For	For
5g.	Re-election of Director: Diana Layfield	Mgmt	For	For
5h.	Re-election of Director: Sheri McCoy	Mgmt	For	For
5i.	Re-election of Director: Tony Mok	Mgmt	For	For
5j.	Re-election of Director: Nazneen Rahman	Mgmt	For	For
5k.	Re-election of Director: Andreas Rummelt	Mgmt	For	For
5l.	Re-election of Director: Marcus Wallenberg	Mgmt	For	For
6.	To approve the Annual Report on Remuneration for the year ended 31 December 2022	Mgmt	For	For
7.	To authorise limited political donations	Mgmt	For	For
8.	To authorise the Directors to allot shares	Mgmt	For	For
9.	To authorise the Directors to disapply pre-emption rights (Special Resolution)	Mgmt	For	For
10.	To authorise the Directors to further disapply pre-emption rights for acquisitions and specified capital investments (Special Resolution)	Mgmt	For	For
11.	To authorise the Company to purchase its own shares (Special Resolution)	Mgmt	For	For
12.	To reduce the notice period for general meetings (Special Resolution)	Mgmt	For	For
13.	To adopt new Articles of Association (Special Resolution)	Mgmt	For	For

AT&T INC.

Agenda Number: 935803937

Security: 00206R102
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: T
ISIN: US00206R1023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Scott T. Ford	Mgmt	For	For
1b.	Election of Director: Glenn H. Hutchins	Mgmt	For	For
1c.	Election of Director: William E. Kennard	Mgmt	For	For
1d.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1e.	Election of Director: Michael B. McCallister	Mgmt	For	For
1f.	Election of Director: Beth E. Mooney	Mgmt	For	For
1g.	Election of Director: Matthew K. Rose	Mgmt	For	For
1h.	Election of Director: John T. Stankey	Mgmt	For	For
1i.	Election of Director: Cynthia B. Taylor	Mgmt	For	For
1j.	Election of Director: Luis A. Ubiñas	Mgmt	For	For
2.	Ratification of the appointment of independent auditors.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory approval of frequency of vote on executive compensation.	Mgmt	1 Year	For
5.	Independent board chairman.	Shr	For	Against
6.	Racial equity audit.	Shr	Against	For

 AXA SA

Agenda Number: 716824025

Security: F06106102
 Meeting Type: MIX
 Meeting Date: 27-Apr-2023
 Ticker:
 ISIN: FR0000120628

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	CMMT FOR SHAREHOLDERS NOT HOLDING SHARES			Non-Voting

DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT

CMMT FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN

Non-Voting

CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED

Non-Voting

CMMT FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED

Non-Voting

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE

Non-Voting

THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting			
CMMT PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0224/202302242300311.pdf	Non-Voting			
CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
1 APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Mgmt	For		For
2 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Mgmt	For		For
3 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING THE DIVIDEND AT 1.70 EURO PER SHARE	Mgmt	For		For
4 APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF CORPORATE OFFICERS	Mgmt	For		For
5 APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. DENIS DUVERNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL 28 APRIL 2022	Mgmt	For		For
6 APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. ANTOINE GOSSET-GRAINVILLE, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 28 APRIL 2022	Mgmt	For		For

7	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. THOMAS BUBERL, CHIEF EXECUTIVE OFFICER	Mgmt	For	For
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN APPLICATION OF SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
11	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
12	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE THE COMMON SHARES OF THE COMPANY	Mgmt	For	For
13	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR SHARE PREMIUMS	Mgmt	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF PUBLIC OFFERS OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Mgmt	For	For

16 DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.225-37 OF THE FRENCH MONETARY AND FINANCIAL CODE	Mgmt	For	For
17 AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS IN THE EVENT OF AN ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS (INCLUDING PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE CAPITAL	Mgmt	For	For
18 DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
19 DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Mgmt	For	For
20 DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY	Mgmt	For	For

21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY	Mgmt	For	For
22	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
23	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF A SPECIFIED CATEGORY OF BENEFICIARIES	Mgmt	For	For
24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMMON SHARES	Mgmt	For	For
25	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For

B&M EUROPEAN VALUE RETAIL SA.

Agenda Number: 715819477

Security: L1175H106
Meeting Type: AGM
Meeting Date: 28-Jul-2022
Ticker:
ISIN: LU1072616219

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
1	RECEIVE BOARD REPORTS ON THE CONSOLIDATED		Mgmt	For For

AND UNCONSOLIDATED ANNUAL ACCOUNTS AND
FINANCIAL STATEMENTS

2	RECEIVE CONSOLIDATED AND UNCONSOLIDATED ANNUAL ACCOUNTS AND FINANCIAL STATEMENTS, AND AUDITORS' REPORTS THEREON	Mgmt	For	For
3	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
4	APPROVE UNCONSOLIDATED ANNUAL ACCOUNTS AND FINANCIAL STATEMENTS	Mgmt	For	For
5	APPROVE ALLOCATION OF INCOME	Mgmt	For	For
6	APPROVE DIVIDENDS	Mgmt	For	For
7	APPROVE REMUNERATION REPORT	Mgmt	For	For
8	APPROVE DISCHARGE OF DIRECTORS	Mgmt	For	For
9	RE-ELECT PETER BAMFORD AS DIRECTOR	Mgmt	For	For
10	RE-ELECT SIMON ARORA AS DIRECTOR	Mgmt	For	For
11	RE-ELECT ALEJANDRO RUSSO AS DIRECTOR	Mgmt	For	For
12	RE-ELECT RON MCMILLAN AS DIRECTOR	Mgmt	For	For
13	RE-ELECT TIFFANY HALL AS DIRECTOR	Mgmt	For	For
14	RE-ELECT CAROLYN BRADLEY AS DIRECTOR	Mgmt	For	For
15	ELECT PAULA MACKENZIE AS DIRECTOR	Mgmt	For	For
16	APPROVE DISCHARGE OF AUDITORS	Mgmt	For	For
17	REAPPOINT KPMG LUXEMBOURG AS AUDITORS	Mgmt	For	For
18	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Mgmt	For	For
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Mgmt	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Mgmt	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Mgmt	For	For

B&M EUROPEAN VALUE RETAIL SA.

Agenda Number: 716122368

Security: L1175H106
Meeting Type: OGM
Meeting Date: 31-Oct-2022
Ticker:
ISIN: LU1072616219

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
1	ELECT OLIVER TANT AS DIRECTOR		Mgmt	For	For
2	ELECT MIKE SCHMIDT AS DIRECTOR		Mgmt	For	For
	CMMT 28 SEP 2022: PLEASE NOTE THAT THE MEETING TYPE CHANGED FROM AGM TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU				Non-Voting

BAE SYSTEMS PLC

Agenda Number: 716846564

Security: G06940103
Meeting Type: AGM
Meeting Date: 04-May-2023
Ticker:
ISIN: GB0002634946

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1	REPORT AND ACCOUNTS		Mgmt	For	For
2	REMUNERATION POLICY		Mgmt	For	For
3	REMUNERATION REPORT		Mgmt	For	For
4	FINAL DIVIDEND		Mgmt	For	For
5	RE-ELECT NICHOLAS ANDERSON		Mgmt	For	For

6	RE-ELECT THOMAS ARSENEAULT0	Mgmt	For	For	
7	RE-ELECT CRYSTAL E ASHBY	Mgmt	For	For	
8	RE-ELECT DAME ELIZABETH CORLEY	Mgmt	For	For	
9	RE-ELECT BRADLEY GREVE	Mgmt	For	For	
10	RE-ELECT JANE GRIFFITHS	Mgmt	For	For	
11	RE-ELECT CHRISTOPHER GRIGG	Mgmt	For	For	
12	RE-ELECT EWAN KIRK	Mgmt	For	For	
13	RE-ELECT STEPHEN PEARCE	Mgmt	For	For	
14	RE-ELECT NICOLE PIASECKI	Mgmt	For	For	
15	RE-ELECT CHARLES WOODBURN	Mgmt	For	For	
16	ELECT CRESSIDA HOGG	Mgmt	For	For	
17	ELECT LORD SEDWILL	Mgmt	For	For	
18	RE-APPOINTMENT OF AUDITORS	Mgmt	For	For	
19	REMUNERATION OF AUDITORS	Mgmt	For	For	
20	POLITICAL DONATIONS UP TO SPECIFIED LIMITS		Mgmt	For	For
21	BAE SYSTEMS LONG-TERM INCENTIVE PLAN		Mgmt	For	For
22	AUTHORITY TO ALLOT NEW SHARES		Mgmt	For	For
23	DISAPPLICATION OF PRE-EMPTION RIGHTS		Mgmt	For	For
24	PURCHASE OWN SHARES		Mgmt	For	For
25	NOTICE OF GENERAL MEETINGS		Mgmt	For	For

BANK OF AMERICA CORPORATION

Agenda Number: 935779782

Security: 060505104
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: BAC
ISIN: US0605051046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sharon L. Allen	Mgmt	For	For
1b.	Election of Director: José (Joe) E. Almeida	Mgmt	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1d.	Election of Director: Pierre J. P. de Weck	Mgmt	For	For
1e.	Election of Director: Arnold W. Donald	Mgmt	For	For
1f.	Election of Director: Linda P. Hudson	Mgmt	For	For
1g.	Election of Director: Monica C. Lozano	Mgmt	For	For
1h.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1i.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1j.	Election of Director: Denise L. Ramos	Mgmt	For	For
1k.	Election of Director: Clayton S. Rose	Mgmt	For	For
1l.	Election of Director: Michael D. White	Mgmt	For	For
1m.	Election of Director: Thomas D. Woods	Mgmt	For	For
1n.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Mgmt	Against	Against
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Mgmt	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Mgmt	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Mgmt	For	For
6.	Shareholder proposal requesting an independent board chair	Shr	For	Against
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shr	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shr	Against	For

9.	Shareholder proposal requesting report on transition planning	Shr	For	Against
10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shr	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shr	Against	For

BAWAG GROUP AG

Agenda Number: 716742879

Security: A0997C107

Meeting Type: OGM

Meeting Date: 31-Mar-2023

Ticker:

ISIN: AT0000BAWAG2

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK.			Non-Voting
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
1	PRESENTATION OF ANNUAL REPORTS			Non-Voting
2	APPROVAL OF USAGE OF EARNINGS		Mgmt For	For
3	DISCHARGE OF MANAGEMENT BOARD		Mgmt For	For
4	DISCHARGE OF SUPERVISORY BOARD		Mgmt For	For
5	ELECTION OF EXTERNAL AUDITOR: RATIFY KPMG AUSTRIA GMBH		Mgmt For	For
6	APPROVAL REMUNERATION REPORT		Mgmt For	For
7	APPROVAL OF BUYBACK OF OWN SHARES		Mgmt For	For
8	AMENDMENT OF ARTICLES PAR.10		Mgmt Against	Against
	CMMT 14 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT IN			Non-Voting

RESOLUTION 5. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.

BAYER AG

Agenda Number: 716759026

Security: D0712D163
 Meeting Type: AGM
 Meeting Date: 28-Apr-2023
 Ticker:
 ISIN: DE000BAY0017

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.			Non-Voting	
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.40 PER SHARE FOR FISCAL YEAR 2022		Mgmt	For	For
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022		Mgmt	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022		Mgmt	For	For
4.1	ELECT NORBERT WINKELJOHANN TO THE SUPERVISORY BOARD		Mgmt	For	For
4.2	ELECT KIMBERLY MATHISEN TO THE SUPERVISORY BOARD		Mgmt	For	For
5	APPROVE REMUNERATION REPORT		Mgmt	Against	Against
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025		Mgmt	For	For
7	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION		Mgmt	For	For
8	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL		Mgmt	For	For

YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023, Q3 2023 AND Q1 2024

9 WITH REGARD TO MOTIONS AND ELECTION PROPOSALS BY STOCKHOLDERS WHICH ARE NOT TO BE MADE AVAILABLE BEFORE THE ANNUAL STOCKHOLDERS MEETING AND WHICH ARE ONLY SUBMITTED OR AMENDED DURING THE ANNUAL STOCKHOLDERS MEETING, I VOTE AS FOLLOWS (PLEASE NOTE THAT THERE IS NO MANAGEMENT RECOMMENDATION AVAILABLE, HOWEVER FOR TECHNICAL REASONS IT HAS BEEN SET TO ABSTAIN)

Mgmt Against Against

CMMT FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.

Non-Voting

CMMT PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

Non-Voting

CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.

Non-Voting

CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN

Non-Voting

CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.

CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE

Non-Voting

AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

BCE INC

Agenda Number: 716817436

Security: 05534B760

Meeting Type: AGM

Meeting Date: 04-May-2023

Ticker:

ISIN: CA05534B7604

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
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CMMT PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' ONLY FOR RESOLUTIONS 1.1 TO 1.14 AND 3 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION 2. THANK YOU.

Non-Voting

1.1	ELECTION OF DIRECTOR: MIRKO BIBIC	Mgmt	For	For
1.2	ELECTION OF DIRECTOR: DAVID F. DENISON	Mgmt	For	For
1.3	ELECTION OF DIRECTOR: ROBERT P. DEXTER	Mgmt	For	For
1.4	ELECTION OF DIRECTOR: KATHERINE LEE	Mgmt	For	For
1.5	ELECTION OF DIRECTOR: MONIQUE F. LEROUX	Mgmt	For	For
1.6	ELECTION OF DIRECTOR: SHEILA A. MURRAY	Mgmt	For	For

1.7	ELECTION OF DIRECTOR: GORDON M. NIXON	Mgmt	For	For
1.8	ELECTION OF DIRECTOR: LOUIS P. PAGNUTTI	Mgmt	For	For
1.9	ELECTION OF DIRECTOR: CALIN ROVINESCU	Mgmt	For	For
1.10	ELECTION OF DIRECTOR: KAREN SHERIFF	Mgmt	For	For
1.11	ELECTION OF DIRECTOR: ROBERT C. SIMMONDS	Mgmt	For	For
1.12	ELECTION OF DIRECTOR: JENNIFER TORY	Mgmt	For	For
1.13	ELECTION OF DIRECTOR: LOUIS VACHON	Mgmt	For	For
1.14	ELECTION OF DIRECTOR: CORNELL WRIGHT	Mgmt	For	For
2	APPOINTMENT OF AUDITOR: DELOITTE LLP	Mgmt	For	For
3	ADVISORY VOTE ON EXECUTIVE COMPENSATION: ADVISORY RESOLUTION AS DESCRIBED IN SECTION 3.4 OF THE MANAGEMENT PROXY CIRCULAR	Mgmt	For	For

BRIDGESTONE CORPORATION

Agenda Number: 716744431

Security: J04578126

Meeting Type: AGM

Meeting Date: 28-Mar-2023

Ticker:

ISIN: JP3830800003

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.		Non-Voting	
1	Approve Appropriation of Surplus	Mgmt	For	For
2.1	Appoint a Director Ishibashi, Shuichi	Mgmt	For	For
2.2	Appoint a Director Higashi, Masahiro	Mgmt	For	For
2.3	Appoint a Director Scott Trevor Davis	Mgmt	For	For
2.4	Appoint a Director Okina, Yuri	Mgmt	For	For
2.5	Appoint a Director Masuda, Kenichi	Mgmt	For	For
2.6	Appoint a Director Yamamoto, Kenzo	Mgmt	For	For

2.7	Appoint a Director Shiba, Yojiro	Mgmt	For	For
2.8	Appoint a Director Suzuki, Yoko	Mgmt	For	For
2.9	Appoint a Director Kobayashi, Yukari	Mgmt	For	For
2.10	Appoint a Director Nakajima, Yasuhiro	Mgmt	For	For
2.11	Appoint a Director Matsuda, Akira	Mgmt	For	For
2.12	Appoint a Director Yoshimi, Tsuyoshi	Mgmt	For	For
3	Appoint Accounting Auditors	Mgmt	For	For

BRITISH AMERICAN TOBACCO PLC

Agenda Number: 716774282

Security: G1510J102
Meeting Type: AGM
Meeting Date: 19-Apr-2023
Ticker:
ISIN: GB0002875804

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		Mgmt	For For
2	APPROVE REMUNERATION REPORT		Mgmt	For For
3	REAPPOINT KPMG LLP AS AUDITORS		Mgmt	For For
4	AUTHORISE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS		Mgmt	For For
5	RE-ELECT LUC JOBIN AS DIRECTOR		Mgmt	For For
6	RE-ELECT JACK BOWLES AS DIRECTOR		Mgmt	For For
7	RE-ELECT TADEU MARROCO AS DIRECTOR		Mgmt	For For
8	RE-ELECT KANDY ANAND AS DIRECTOR		Mgmt	For For
9	RE-ELECT SUE FARR AS DIRECTOR		Mgmt	For For
10	RE-ELECT KAREN GUERRA AS DIRECTOR		Mgmt	For For
11	RE-ELECT HOLLY KELLER KOEPPEL AS DIRECTOR		Mgmt	For For

12	RE-ELECT DIMITRI PANAYOTOPOULOS AS DIRECTOR	Mgmt	For	For
13	RE-ELECT DARRELL THOMAS AS DIRECTOR	Mgmt	For	For
14	ELECT VERONIQUE LAURY AS DIRECTOR	Mgmt	For	For
15	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Mgmt	For	For
16	AUTHORISE ISSUE OF EQUITY	Mgmt	For	For
17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Mgmt	For	For
18	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Mgmt	For	For
19	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Mgmt	For	For
20	ADOPT NEW ARTICLES OF ASSOCIATION	Mgmt	For	For

BROADCOM INC

Agenda Number: 935766189

Security: 11135F101
Meeting Type: Annual
Meeting Date: 03-Apr-2023
Ticker: AVGO
ISIN: US11135F1012

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Diane M. Bryant	Mgmt	For	For
1b.	Election of Director: Gayla J. Delly	Mgmt	For	For
1c.	Election of Director: Raul J. Fernandez	Mgmt	For	For
1d.	Election of Director: Eddy W. Hartenstein	Mgmt	For	For
1e.	Election of Director: Check Kian Low	Mgmt	For	For
1f.	Election of Director: Justine F. Page	Mgmt	For	For
1g.	Election of Director: Henry Samueli	Mgmt	For	For
1h.	Election of Director: Hock E. Tan	Mgmt	For	For

1i.	Election of Director: Harry L. You	Mgmt	For	For
2.	Ratification of the appointment of Pricewaterhouse Coopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending October 29, 2023.	Mgmt	For	For
3.	Approve an amendment and restatement of the 2012 Stock Incentive Plan.	Mgmt	Against	Against
4.	Advisory vote to approve the named executive officer compensation.	Mgmt	Against	Against
5.	Advisory vote on the frequency of the advisory vote on named executive officer compensation.	Mgmt	1 Year	For

CHEVRON CORPORATION

Agenda Number: 935829284

Security: 166764100
Meeting Type: Annual
Meeting Date: 31-May-2023
Ticker: CVX
ISIN: US1667641005

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Wanda M. Austin	Mgmt	For	For
1b.	Election of Director: John B. Frank	Mgmt	For	For
1c.	Election of Director: Alice P. Gast	Mgmt	For	For
1d.	Election of Director: Enrique Hernandez, Jr.	Mgmt	For	For
1e.	Election of Director: Marillyn A. Hewson	Mgmt	For	For
1f.	Election of Director: Jon M. Huntsman Jr.	Mgmt	For	For
1g.	Election of Director: Charles W. Moorman	Mgmt	For	For
1h.	Election of Director: Dambisa F. Moyo	Mgmt	For	For
1i.	Election of Director: Debra Reed-Klages	Mgmt	For	For
1j.	Election of Director: D. James Umpleby III	Mgmt	For	For

1k.	Election of Director: Cynthia J. Warner	Mgmt	For	For
11.	Election of Director: Michael K. Wirth	Mgmt	For	For
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Named Executive Officer Compensation	Mgmt	1 Year	For
5.	Rescind the 2021 "Reduce Scope 3 Emissions" Stockholder Proposal	Shr	Against	For
6.	Set a Medium-Term Scope 3 GHG Emissions Reduction Target	Shr	Against	For
7.	Recalculate Emissions Baseline to Exclude Emissions from Material Divestitures	Shr	Against	For
8.	Establish Board Committee on Decarbonization Risk	Shr	Against	For
9.	Report on Worker and Community Impact from Facility Closures and Energy Transitions	Shr	Against	For
10.	Report on Racial Equity Audit	Shr	Against	For
11.	Report on Tax Practices	Shr	Against	For
12.	Independent Chair	Shr	Against	For

CISCO SYSTEMS, INC.

Agenda Number: 935723216

Security: 17275R102
Meeting Type: Annual
Meeting Date: 08-Dec-2022
Ticker: CSCO
ISIN: US17275R1023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: M. Michele Burns	Mgmt	For	For
1b.	Election of Director: Wesley G. Bush	Mgmt	For	For
1c.	Election of Director: Michael D. Capellas	Mgmt	For	For
1d.	Election of Director: Mark Garrett	Mgmt	For	For
1e.	Election of Director: John D. Harris II	Mgmt	For	For
1f.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For
1g.	Election of Director: Roderick C. Mcgeary	Mgmt	For	For
1h.	Election of Director: Sarah Rae Murphy	Mgmt	For	For
1i.	Election of Director: Charles H. Robbins	Mgmt	For	For
1j.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1k.	Election of Director: Dr. Lisa T. Su	Mgmt	For	For
1l.	Election of Director: Marianna Tessel	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
4.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	Shr	Against	For

COCA-COLA EUROPACIFIC PARTNERS PLC

Agenda Number: 935821341

Security: G25839104
Meeting Type: Annual
Meeting Date: 24-May-2023
Ticker: CCEP
ISIN: GB00BDCPN049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
O1	Receipt of the Report and Accounts	Mgmt	For	For

O2	Approval of the Directors' Remuneration Policy	Mgmt	For	For
O3	Approval of the Directors' Remuneration Report	Mgmt	For	For
O4	Election of Mary Harris a director of the Company	Mgmt	For	For
O5	Election of Nicolas Mirzayantz as a director of the Company	Mgmt	For	For
O6	Election of Nancy Quan as a director of the Company	Mgmt	For	For
O7	Re-election of Manolo Arroyo as a director of the Company	Mgmt	Against	Against
O8	Re-election of John Bryant as a director of the Company	Mgmt	For	For
O9	Re-election of José Ignacio Comenge as a director of the Company	Mgmt	Against	Against
O10	Re-election of Damian Gammell as a director of the Company	Mgmt	For	For
O11	Re-election of Nathalie Gaveau as a director of the Company	Mgmt	For	For
O12	Re-election of Álvaro Gómez-Trénor Aguilar as a director of the Company	Mgmt	For	For
O13	Re-election of Thomas H. Johnson as a director of the Company	Mgmt	For	For
O14	Re-election of Dagmar Kollmann as a director of the Company	Mgmt	For	For
O15	Re-election of Alfonso Líbano Daurella as a director of the Company	Mgmt	For	For
O16	Re-election of Mark Price as a director of the Company	Mgmt	For	For
O17	Re-election of Mario Rotllant Solá as a director of the Company	Mgmt	For	For
O18	Re-election of Dessi Temperley as a director of the Company	Mgmt	For	For
O19	Re-election of Garry Watts as a director of the Company	Mgmt	For	For

O20	Reappointment of the Auditor	Mgmt	For	For
O21	Remuneration of the Auditor	Mgmt	For	For
O22	Political donations	Mgmt	For	For
O23	Authority to allot new shares	Mgmt	For	For
O24	Waiver of mandatory offer provisions set out in Rule 9 of the Takeover Code	Mgmt	For	For
O25	Approval of Long Term Incentive Plan	Mgmt	For	For
S26	General authority to disapply pre-emption rights	Mgmt	For	For
S27	General authority to disapply pre-emption rights in connection with an acquisition or specified capital investment	Mgmt	For	For
S28	Authority to purchase own shares on market	Mgmt	For	For
S29	Authority to purchase own shares off market	Mgmt	For	For
S30	Notice period for general meetings other than annual general meetings	Mgmt	For	For

COLUMBIA BANKING SYSTEM,INC.

Agenda Number: 935808747

Security: 197236102

Meeting Type: Annual

Meeting Date: 18-May-2023

Ticker: COLB

ISIN: US1972361026

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Cort L. O'Haver	Mgmt	For	For
1b.	Election of Director: Craig D. Eerkes	Mgmt	For	For
1c.	Election of Director: Mark A. Finkelstein	Mgmt	For	For
1d.	Election of Director: Eric S. Forrest	Mgmt	For	For
1e.	Election of Director: Peggy Y. Fowler	Mgmt	For	For

1f.	Election of Director: Randal L. Lund	Mgmt	For	For
1g.	Election of Director: Luis F. Machuca	Mgmt	For	For
1h.	Election of Director: S. Mae Fujita Numata	Mgmt	For	For
1i.	Election of Director: Maria M. Pope	Mgmt	For	For
1j.	Election of Director: John F. Schultz	Mgmt	For	For
1k.	Election of Director: Elizabeth W. Seaton	Mgmt	For	For
1l.	Election of Director: Clint E. Stein	Mgmt	For	For
1m.	Election of Director: Hilliard C. Terry, III	Mgmt	For	For
1n.	Election of Director: Anddria Varnado	Mgmt	For	For
2.	To vote on an advisory (non-binding) resolution to approve the compensation of Columbia's named executive officers.	Mgmt	For	For
3.	To vote on the frequency (either one, two or three years) of future shareholder votes on an advisory (non-binding) resolution on executive compensation.	Mgmt	1 Year	For
4.	To vote on an advisory (non-binding) resolution to appoint Deloitte & Touche LLP as our independent registered public accounting firm for fiscal year ending December 31, 2023.	Mgmt	For	For

CUMMINS INC.

Agenda Number: 935788109

Security: 231021106
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: CMI
ISIN: US2310211063

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1)	Election of Director: N. Thomas Linebarger	Mgmt	For	For
2)	Election of Director: Jennifer W. Rumsey	Mgmt	For	For

3)	Election of Director: Gary L. Belske	Mgmt	For	For
4)	Election of Director: Robert J. Bernhard	Mgmt	For	For
5)	Election of Director: Bruno V. Di Leo Allen	Mgmt	For	For
6)	Election of Director: Stephen B. Dobbs	Mgmt	For	For
7)	Election of Director: Carla A. Harris	Mgmt	For	For
8)	Election of Director: Thomas J. Lynch	Mgmt	For	For
9)	Election of Director: William I. Miller	Mgmt	For	For
10)	Election of Director: Georgia R. Nelson	Mgmt	For	For
11)	Election of Director: Kimberly A. Nelson	Mgmt	For	For
12)	Election of Director: Karen H. Quintos	Mgmt	For	For
13)	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	For	For
14)	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
15)	Proposal to ratify the appointment of PricewaterhouseCoopers LLP as our auditors for 2023.	Mgmt	For	For
16)	Approval of the Cummins Inc. Employee Stock Purchase Plan, as amended.	Mgmt	For	For
17)	The shareholder proposal regarding an independent chairman of the board.	Shr	For	Against
18)	The shareholder proposal regarding linking executive compensation to achieving 1.5°C emissions reductions.	Shr	Against	For

CVS HEALTH CORPORATION

Agenda Number: 935806375

Security: 126650100
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: CVS
ISIN: US1266501006

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Fernando Aguirre	Mgmt	For	For
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.	Mgmt	For	For
1c.	Election of Director: C. David Brown II	Mgmt	For	For
1d.	Election of Director: Alecia A. DeCoudreaux	Mgmt	For	For
1e.	Election of Director: Nancy-Ann M. DeParle	Mgmt	For	For
1f.	Election of Director: Roger N. Farah	Mgmt	For	For
1g.	Election of Director: Anne M. Finucane	Mgmt	For	For
1h.	Election of Director: Edward J. Ludwig	Mgmt	For	For
1i.	Election of Director: Karen S. Lynch	Mgmt	For	For
1j.	Election of Director: Jean-Pierre Millon	Mgmt	For	For
1k.	Election of Director: Mary L. Schapiro	Mgmt	For	For
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	Mgmt	For	For
4.	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes	Mgmt	1 Year	For
5.	Stockholder Proposal Requesting Paid Sick Leave for All Employees	Shr	Against	For
6.	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting	Shr	For	Against
7.	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By-law Amendments	Shr	Against	For
8.	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment"	Shr	Against	For
9.	Stockholder Proposal to Prevent Company	Shr	Against	For

Directors from Simultaneously Sitting on
the Boards of Directors of Any Other
Company

DANONE SA

Agenda Number: 716928532

Security: F12033134
Meeting Type: MIX
Meeting Date: 27-Apr-2023
Ticker:
ISIN: FR0000120644

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
	CMMT FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.		Non-Voting
	CMMT FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.		Non-Voting
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.		Non-Voting
	CMMT FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.		Non-Voting
	CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE		Non-Voting

THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

<p>CMMT PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0405/202304052300677.pdf</p>	Non-Voting			
<p>CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 880519 DUE TO RECEIPT OF UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU</p>	Non-Voting			
<p>1 APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022</p>	Mgmt	For		For
<p>2 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022</p>	Mgmt	For		For
<p>3 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND AT 2.00 EUROS PER SHARE</p>	Mgmt	For		For
<p>4 RENEWAL OF THE TERM OF OFFICE OF VALERIE CHAPOULAUD-FLOQUET AS DIRECTOR</p>	Mgmt	For		For
<p>5 RENEWAL OF THE TERM OF OFFICE OF GILLES SCHNEPP AS DIRECTOR</p>	Mgmt	For		For
<p>6 RATIFICATION OF THE CO-OPTION OF GILBERT GHOSTINE AS DIRECTOR, AS A REPLACEMENT FOR GUIDO BARILLA WHO RESIGNED</p>	Mgmt	For		For
<p>7 RATIFICATION OF THE CO-OPTION OF LISE KINGO AS DIRECTOR, AS A REPLACEMENT FOR CECILE CABANIS WHO RESIGNED</p>	Mgmt	For		For
<p>8 APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L.22-10-9</p>	Mgmt	For		For

OF THE FRENCH COMMERCIAL CODE FOR THE
FINANCIAL YEAR 2022

9	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO ANTOINE DE SAINT-AFFRIQUE, CHIEF EXECUTIVE OFFICER	Mgmt	For	For
10	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO GILLES SCHNEPP, CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS FOR THE FINANCIAL YEAR 2023	Mgmt	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Mgmt	For	For
13	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2023	Mgmt	For	For
14	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PURCHASE, HOLD OR TRANSFER THE COMPANY'S SHARES	Mgmt	For	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH RETENTION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, BUT WITH AN OBLIGATION TO GRANT A PRIORITY RIGHT	Mgmt	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN THE EVENT OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED	Mgmt	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Mgmt	For	For

19 DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Mgmt	For	For
20 DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANYS CAPITAL BY INCORPORATION OF RESERVES, PROFITS, PREMIUMS OR OTHER AMOUNTS WHOSE CAPITALIZATION WOULD BE ALLOWED	Mgmt	For	For
21 DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES RESERVED FOR EMPLOYEES WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN AND/OR THE TRANSFER OF RESERVED SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
22 DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES WORKING IN FOREIGN COMPANIES OF THE DANONE GROUP, OR IN A SITUATION OF INTERNATIONAL MOBILITY, IN THE CONTEXT OF EMPLOYEE SHAREHOLDING OPERATIONS	Mgmt	For	For
23 AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH ALLOCATIONS OF EXISTING OR FUTURE PERFORMANCE SHARES OF THE COMPANY, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
24 AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Mgmt	For	For
25 POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
26 APPOINTMENT OF SANJIV MEHTA AS DIRECTOR	Mgmt	For	For
CMMT 11 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE	Non-Voting		

REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 11 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

CMMT 11 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

DELL TECHNOLOGIES INC.

Agenda Number: 935858805

Security: 24703L202
 Meeting Type: Annual
 Meeting Date: 20-Jun-2023
 Ticker: DELL
 ISIN: US24703L2025

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
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1.	DIRECTOR Michael S. Dell* David W. Dorman* Egon Durban* David Grain* William D. Green* Simon Patterson* Lynn V. Radakovich* Ellen J. Kullman#	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld Withheld Withheld For For For For Withheld	Against Against Against For For For For Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Dell Technologies Inc.'s independent registered public accounting firm for fiscal year ending February 2, 2024.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement.	Mgmt	For	For
4.	Advisory vote on whether Dell Technologies Inc. should hold an advisory vote by stockholders to approve the compensation of Dell Technologies Inc.'s named executive officers every 1 year, every 2 years or every 3 years.	Mgmt	1 Year	For
5.	Adoption of the Dell Technologies Inc. 2023 Stock Incentive Plan.	Mgmt	Against	Against

DEUTSCHE POST AG

Agenda Number: 716806320

Security: D19225107

Meeting Type: AGM

Meeting Date: 04-May-2023

Ticker:

ISIN: DE0005552004

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED			Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH			Non-Voting

ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE

CMMT PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

Non-Voting

CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE

Non-Voting

CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL

Non-Voting

<p>CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE</p>	Non-Voting		
1 RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.85 PER SHARE	Mgmt	For	For
3 APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
4 APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
5.1 ELECT KATRIN SUDER TO THE SUPERVISORY BOARD	Mgmt	For	For
5.2 REELECT MARIO DABERKOW TO THE SUPERVISORY BOARD	Mgmt	For	For
6 AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Mgmt	For	For
7 AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Mgmt	For	For
8 APPROVE REMUNERATION REPORT	Mgmt	For	For
9.1 AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	Mgmt	For	For
9.2 APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Mgmt	For	For
9.3 AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Mgmt	For	For
CMMT 21 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT 21 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR	Non-Voting		

CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 21 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

CMMT 21 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

DEUTSCHE TELEKOM AG

Agenda Number: 716714856

Security: D2035M136

Meeting Type: AGM
Meeting Date: 05-Apr-2023
Ticker:
ISIN: DE0005557508

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.			Non-Voting
	CMMT FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE			Non-Voting
	CMMT PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL			Non-Voting
	CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE			Non-Voting
	CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN			Non-Voting

CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL

CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting		
1 RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	Mgmt	For	For
3 APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
4 APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
5 RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024	Mgmt	For	For
6.1 ELECT HARALD KRUEGER TO THE SUPERVISORY BOARD	Mgmt	For	For
6.2 ELECT REINHARD PLOSS TO THE SUPERVISORY BOARD	Mgmt	For	For
6.3 ELECT MARGRET SUCKALE TO THE SUPERVISORY BOARD	Mgmt	For	For
7 APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Mgmt	For	For

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT 27 FEB 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Non-Voting

CMMT 27 FEB 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

CMMT 27 FEB 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE

Non-Voting

DO NOT VOTE AGAIN UNLESS YOU DECIDE TO
AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

DOW INC.

Agenda Number: 935771178

Security: 260557103
Meeting Type: Annual
Meeting Date: 13-Apr-2023
Ticker: DOW
ISIN: US2605571031

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Samuel R. Allen	Mgmt	For	For
1b.	Election of Director: Gaurdie E. Banister Jr.	Mgmt	For	For
1c.	Election of Director: Wesley G. Bush	Mgmt	For	For
1d.	Election of Director: Richard K. Davis	Mgmt	For	For
1e.	Election of Director: Jerri DeVard	Mgmt	For	For
1f.	Election of Director: Debra L. Dial	Mgmt	For	For
1g.	Election of Director: Jeff M. Fettig	Mgmt	For	For
1h.	Election of Director: Jim Fitterling	Mgmt	For	For
1i.	Election of Director: Jacqueline C. Hinman	Mgmt	For	For
1j.	Election of Director: Luis Alberto Moreno	Mgmt	For	For
1k.	Election of Director: Jill S. Wyant	Mgmt	For	For
1l.	Election of Director: Daniel W. Yohannes	Mgmt	For	For
2.	Advisory Resolution to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2023	Mgmt	For	For
4.	Stockholder Proposal - Independent Board Chairman	Shr	Against	For

5. Stockholder Proposal - Single-Use Plastics Report	Shr	For	Against
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DUKE ENERGY CORPORATION

Agenda Number: 935783440

Security: 26441C204
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: DUK
ISIN: US26441C2044

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Derrick Burks	Mgmt	For	For
1b.	Election of Director: Annette K. Clayton	Mgmt	For	For
1c.	Election of Director: Theodore F. Craver, Jr.	Mgmt	For	For
1d.	Election of Director: Robert M. Davis	Mgmt	For	For
1e.	Election of Director: Caroline Dorsa	Mgmt	For	For
1f.	Election of Director: W. Roy Dunbar	Mgmt	For	For
1g.	Election of Director: Nicholas C. Fanandakis	Mgmt	For	For
1h.	Election of Director: Lynn J. Good	Mgmt	For	For
1i.	Election of Director: John T. Herron	Mgmt	For	For
1j.	Election of Director: Idalene F. Kesner	Mgmt	For	For
1k.	Election of Director: E. Marie McKee	Mgmt	For	For
1l.	Election of Director: Michael J. Pacilio	Mgmt	For	For
1m.	Election of Director: Thomas E. Skains	Mgmt	For	For
1n.	Election of Director: William E. Webster, Jr.	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2023	Mgmt	For	For

3.	Advisory vote to approve Duke Energy's named executive officer compensation	Mgmt	For	For
4.	Advisory vote on the frequency of an advisory vote on executive compensation	Mgmt	1 Year	For
5.	Approval of the Duke Energy Corporation 2023 Long-Term Incentive Plan	Mgmt	For	For
6.	Shareholder proposal regarding simple majority vote	Shr	For	
7.	Shareholder proposal regarding formation of committee to evaluate decarbonization risk	Shr	Against	For

EATON CORPORATION PLC

Agenda Number: 935777764

Security: G29183103
Meeting Type: Annual
Meeting Date: 26-Apr-2023
Ticker: ETN
ISIN: IE00B8KQN827

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Craig Arnold	Mgmt	For	For
1b.	Election of Director: Olivier Leonetti	Mgmt	For	For
1c.	Election of Director: Silvio Napoli	Mgmt	For	For
1d.	Election of Director: Gregory R. Page	Mgmt	For	For
1e.	Election of Director: Sandra Pianalto	Mgmt	For	For
1f.	Election of Director: Robert V. Pragada	Mgmt	For	For
1g.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1h.	Election of Director: Gerald B. Smith	Mgmt	For	For
1i.	Election of Director: Dorothy C. Thompson	Mgmt	For	For
1j.	Election of Director: Darryl L. Wilson	Mgmt	For	For
2.	Approving the appointment of Ernst & Young as independent auditor for 2023 and authorizing the Audit Committee of the	Mgmt	For	For

Board of Directors to set its remuneration.

3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Approving, on an advisory basis, the frequency of executive compensation votes.	Mgmt	1 Year	For
5.	Approving a proposal to grant the Board authority to issue shares.	Mgmt	For	For
6.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Mgmt	For	For
7.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For

ELI LILLY AND COMPANY

Agenda Number: 935784769

Security: 532457108
Meeting Type: Annual
Meeting Date: 01-May-2023
Ticker: LLY
ISIN: US5324571083

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve a three-year term: William G. Kaelin, Jr.	Mgmt	For	For
1b.	Election of Director to serve a three-year term: David A. Ricks	Mgmt	For	For
1c.	Election of Director to serve a three-year term: Marschall S. Runge	Mgmt	For	For
1d.	Election of Director to serve a three-year term: Karen Walker	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Mgmt	For	For
3.	Advisory vote on frequency of future advisory votes on named executive officer compensation.	Mgmt	1 Year	For

4.	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2023.	Mgmt	For	For
5.	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Mgmt	For	For
6.	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Mgmt	For	For
7.	Shareholder proposal to publish an annual report disclosing lobbying activities.	Shr	For	Against
8.	Shareholder proposal to eliminate supermajority voting requirements.	Shr	For	Against
9.	Shareholder proposal to establish and report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.	Shr	Against	For
10.	Shareholder proposal to report on risks of supporting abortion.	Shr	Against	For
11.	Shareholder proposal to disclose lobbying activities and alignment with public policy positions and statements.	Shr	For	Against
12.	Shareholder proposal to report on effectiveness of the company's diversity, equity, and inclusion efforts.	Shr	For	Against
13.	Shareholder proposal to adopt a policy to require certain third-party organizations to annually report expenditures for political activities before Lilly contributes to an organization.	Shr	Against	For

EMERSON ELECTRIC CO.

Agenda Number: 935748600

Security: 291011104
Meeting Type: Annual
Meeting Date: 07-Feb-2023
Ticker: EMR
ISIN: US2910111044

Prop.# Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against	
1a.	ELECTION OF DIRECTOR FOR TERMS ENDING IN 2026: Martin S. Craighead		Mgmt	For	For
1b.	ELECTION OF DIRECTOR FOR TERMS ENDING IN 2026: Gloria A. Flach		Mgmt	For	For
1c.	ELECTION OF DIRECTOR FOR TERMS ENDING IN 2026: Matthew S. Levatich		Mgmt	For	For
2.	Ratification of KPMG LLP as Independent Registered Public Accounting Firm.		Mgmt	For	For
3.	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.		Mgmt	For	For
4.	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.		Mgmt	1 Year	For

ENBRIDGE INC

Agenda Number: 716749936

Security: 29250N105

Meeting Type: AGM

Meeting Date: 03-May-2023

Ticker:

ISIN: CA29250N1050

Prop.# Proposal	Proposal Type	Proposal	Proposal Vote Management	For/Against	
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' ONLY FOR RESOLUTIONS 1.1 TO 1.11 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBER 2. THANK YOU			Non-Voting	
1.1	ELECTION OF DIRECTOR: MAYANK M. ASHAR		Mgmt	For	For
1.2	ELECTION OF DIRECTOR: GAURDIE E. BANISTER		Mgmt	For	For
1.3	ELECTION OF DIRECTOR: PAMELA L. CARTER		Mgmt	For	For
1.4	ELECTION OF DIRECTOR: SUSAN M. CUNNINGHAM		Mgmt	For	For

1.5	ELECTION OF DIRECTOR: GREGORY L. EBEL	Mgmt	For	For
1.6	ELECTION OF DIRECTOR: JASON B. FEW	Mgmt	For	For
1.7	ELECTION OF DIRECTOR: TERESA S. MADDEN	Mgmt	For	For
1.8	ELECTION OF DIRECTOR: STEPHEN S. POLOZ	Mgmt	For	For
1.9	ELECTION OF DIRECTOR: S. JANE ROWE	Mgmt	For	For
1.10	ELECTION OF DIRECTOR: DAN C. TUTCHER	Mgmt	For	For
1.11	ELECTION OF DIRECTOR: STEVEN W. WILLIAMS	Mgmt	For	For
2	APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF ENBRIDGE AND AUTHORIZE THE DIRECTORS TO FIX THEIR REMUNERATION	Mgmt	For	For
3	ACCEPT ENBRIDGE'S APPROACH TO EXECUTIVE COMPENSATION, AS DISCLOSED IN THE MANAGEMENT INFORMATION CIRCULAR	Mgmt	For	For
4	AMEND, RECONFIRM AND APPROVE ENBRIDGE'S SHAREHOLDER RIGHTS PLAN	Mgmt	For	For
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: WHETHER THE COMPANY'S PATTERN OF LOBBYING AND POLITICAL DONATIONS IN THE U.S. IS CREATING UNNECESSARY BUSINESS RISK AND IS CONSISTENT WITH ITS NET ZERO GOAL	Shr	Against	For
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ANNUAL DISCLOSURE OF ALL OF THE COMPANY'S SCOPE 3 EMISSIONS USING ACCEPTED DEFINITIONS AND IN ABSOLUTE TERMS	Shr	Against	For

 ENTERGY CORPORATION

Agenda Number: 935786232

Security: 29364G103
 Meeting Type: Annual
 Meeting Date: 05-May-2023
 Ticker: ETR
 ISIN: US29364G1031

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
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1a.	Election of Director: Gina F. Adams	Mgmt	For	For
1b.	Election of Director: John H. Black	Mgmt	For	For
1c.	Election of Director: John R. Burbank	Mgmt	For	For
1d.	Election of Director: Patrick J. Condon	Mgmt	For	For
1e.	Election of Director: Kirkland H. Donald	Mgmt	For	For
1f.	Election of Director: Brian W. Ellis	Mgmt	For	For
1g.	Election of Director: Philip L. Frederickson	Mgmt	For	For
1h.	Election of Director: M. Elise Hyland	Mgmt	For	For
1i.	Election of Director: Stuart L. Levenick	Mgmt	For	For
1j.	Election of Director: Blanche L. Lincoln	Mgmt	For	For
1k.	Election of Director: Andrew S. Marsh	Mgmt	For	For
1l.	Election of Director: Karen A. Puckett	Mgmt	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as Entergy's Independent Registered Public Accountants for 2023.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Named Executive Officer Compensation.	Mgmt	1 Year	For
5.	Approval of an Amendment to the 2019 Entergy Corporation Omnibus Incentive Plan.	Mgmt	For	For
6.	Approval of an Amendment to Entergy Corporation's Restated Certificate of Incorporation to Include Exculpation of Officers.	Mgmt	For	For

ENTERPRISE PRODUCTS PARTNERS L.P.

Agenda Number: 935724371

Security: 293792107

Meeting Type: Special

Meeting Date: 22-Nov-2022

Ticker: EPD

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1.	Proposal to approve the amendment and restatement of the 2008 Enterprise Products Long-Term Incentive Plan		Mgmt	Against	Against
2.	Proposal to approve the amendment and restatement of the EPD Unit Purchase Plan		Mgmt	For	For

EVERGY, INC.

Agenda Number: 935779059

Security: 30034W106
 Meeting Type: Annual
 Meeting Date: 02-May-2023
 Ticker: EVRG
 ISIN: US30034W1062

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: David A. Campbell		Mgmt	For	For
1b.	Election of Director: Thomas D. Hyde		Mgmt	For	For
1c.	Election of Director: B. Anthony Isaac		Mgmt	For	For
1d.	Election of Director: Paul M. Keglevic		Mgmt	For	For
1e.	Election of Director: Senator Mary L. Landrieu		Mgmt	For	For
1f.	Election of Director: Sandra A.J. Lawrence		Mgmt	For	For
1g.	Election of Director: Ann D. Murtlow		Mgmt	For	For
1h.	Election of Director: Sandra J. Price		Mgmt	For	For
1i.	Election of Director: Mark A. Ruelle		Mgmt	For	For
1j.	Election of Director: James Scarola		Mgmt	For	For
1k.	Election of Director: C. John Wilder		Mgmt	For	For
2.	Approve the 2022 compensation of our named executive officers on an advisory		Mgmt	For	For

non-binding basis.

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|---|------|-----|-----|
| 3. Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023. | Mgmt | For | For |
|---|------|-----|-----|

FORTIS INC

Agenda Number: 716835903

Security: 349553107
Meeting Type: AGM
Meeting Date: 04-May-2023
Ticker:
ISIN: CA3495531079

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' ONLY FOR RESOLUTION 3 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 1.1 TO 1.12 AND 2. THANK YOU			Non-Voting
1.1	ELECTION OF DIRECTOR: TRACEY C. BALL		Mgmt	For For
1.2	ELECTION OF DIRECTOR: PIERRE J. BLOUIN		Mgmt	For For
1.3	ELECTION OF DIRECTOR: LAWRENCE T. BORGARD		Mgmt	For For
1.4	ELECTION OF DIRECTOR: MAURA J. CLARK		Mgmt	For For
1.5	ELECTION OF DIRECTOR: LISA CRUTCHFIELD		Mgmt	For For
1.6	ELECTION OF DIRECTOR: MARGARITA K. DILLEY		Mgmt	For For
1.7	ELECTION OF DIRECTOR: JULIE A. DOBSON		Mgmt	For For
1.8	ELECTION OF DIRECTOR: LISA L. DUROCHER		Mgmt	For For
1.9	ELECTION OF DIRECTOR: DAVID G. HUTCHENS		Mgmt	For For
1.10	ELECTION OF DIRECTOR: GIANNA M. MANES		Mgmt	For For
1.11	ELECTION OF DIRECTOR: DONALD R. MARCHAND		Mgmt	For For
1.12	ELECTION OF DIRECTOR: JO MARK ZUREL		Mgmt	For For
2	APPOINTMENT OF AUDITORS AND AUTHORIZATION OF DIRECTORS TO FIX THE AUDITORS'		Mgmt	For For

REMUNERATION AS DESCRIBED IN THE MANAGEMENT
INFORMATION CIRCULAR: DELOITTE LLP

3	APPROVAL OF THE ADVISORY AND NON-BINDING RESOLUTION ON THE APPROACH TO EXECUTIVE COMPENSATION AS DESCRIBED IN THE MANAGEMENT INFORMATION CIRCULAR	Mgmt	For	For
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GREAT-WEST LIFECO INC

Agenda Number: 716831436

Security: 39138C106
Meeting Type: MIX
Meeting Date: 10-May-2023
Ticker:
ISIN: CA39138C1068

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' ONLY FOR RESOLUTIONS 1, 4 AND 2.1 TO 2.19 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBER 3. THANK YOU			Non-Voting
1	PROPOSAL TO AMEND THE ARTICLES OF THE CORPORATION		Mgmt	For For
2.1	ELECTION OF DIRECTOR: MICHAEL R. AMEND		Mgmt	For For
2.2	ELECTION OF DIRECTOR: DEBORAH J. BARRETT		Mgmt	For For
2.3	ELECTION OF DIRECTOR: ROBIN A. BIENFAIT		Mgmt	For For
2.4	ELECTION OF DIRECTOR: HEATHER E. CONWAY		Mgmt	For For
2.5	ELECTION OF DIRECTOR: MARCEL R. COUTU		Mgmt	For For
2.6	ELECTION OF DIRECTOR: ANDRE DESMARAIS		Mgmt	For For
2.7	ELECTION OF DIRECTOR: PAUL DESMARAIS, JR		Mgmt	Against Against
2.8	ELECTION OF DIRECTOR: GARY A. DOER		Mgmt	For For
2.9	ELECTION OF DIRECTOR: DAVID G. FULLER		Mgmt	For For
2.10	ELECTION OF DIRECTOR: CLAUDE GENEREUX		Mgmt	For For
2.11	ELECTION OF DIRECTOR: PAULA B. MADOFF		Mgmt	For For

2.12	ELECTION OF DIRECTOR: PAUL A. MAHON	Mgmt	For	For
2.13	ELECTION OF DIRECTOR: SUSAN J. MCARTHUR	Mgmt	For	For
2.14	ELECTION OF DIRECTOR: R. JEFFREY ORR	Mgmt	For	For
2.15	ELECTION OF DIRECTOR: T. TIMOTHY RYAN	Mgmt	For	For
2.16	ELECTION OF DIRECTOR: DHVANI D. SHAH	Mgmt	For	For
2.17	ELECTION OF DIRECTOR: GREGORY D. TRETIAK	Mgmt	For	For
2.18	ELECTION OF DIRECTOR: SIIM A. VANASELJA	Mgmt	For	For
2.19	ELECTION OF DIRECTOR: BRIAN E. WALSH	Mgmt	For	For
3	APPOINTMENT OF DELOITTE LLP AS AUDITOR	Mgmt	For	For
4	ADVISORY RESOLUTION ACCEPTING APPROACH TO EXECUTIVE COMPENSATION	Mgmt	For	For
5	VOTE AT THE DISCRETION OF THE PROXYHOLDER IN RESPECT OF ANY AMENDMENTS OR VARIATIONS TO THE FOREGOING AND IN RESPECT OF SUCH OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE ANNUAL AND SPECIAL MEETING AND ANY ADJOURNMENT OR POSTPONEMENT	Mgmt	Abstain	For

GSK PLC

Agenda Number: 715736926

Security: G3910J112
Meeting Type: OGM
Meeting Date: 06-Jul-2022
Ticker:
ISIN: GB0009252882

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1	APPROVE MATTERS RELATING TO THE DEMERGER OF HALEON GROUP FROM THE GSK GROUP		Mgmt	For
2	APPROVE THE RELATED PARTY TRANSACTION ARRANGEMENTS		Mgmt	For
CM	MMT 08 JUN 2022: PLEASE NOTE THAT THE MEETING TYPE CHANGED FROM EGM TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT		Non-Voting	

VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

GSK PLC

Agenda Number: 716834557

Security: G3910J179
 Meeting Type: AGM
 Meeting Date: 03-May-2023
 Ticker:
 ISIN: GB00BN7SWP63

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
1	TO RECEIVE AND ADOPT THE 2022 ANNUAL REPORT		Mgmt	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION		Mgmt	For	For
3	TO ELECT JULIE BROWN AS A DIRECTOR		Mgmt	For	For
4	TO ELECT DR VISHAL SIKKA AS A DIRECTOR		Mgmt	For	For
5	TO ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR		Mgmt	For	For
6	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR		Mgmt	For	For
7	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR		Mgmt	For	For
8	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR		Mgmt	For	For
9	TO RE-ELECT DR HAL BARRON AS A DIRECTOR		Mgmt	For	For
10	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR		Mgmt	For	For
11	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR		Mgmt	For	For
12	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR		Mgmt	For	For
13	TO RE-ELECT URS ROHNER AS A DIRECTOR		Mgmt	For	For
14	TO RE-APPOINT THE AUDITOR		Mgmt	For	For
15	TO DETERMINE REMUNERATION OF THE AUDITOR		Mgmt	For	For
16	TO APPROVE AMENDMENTS TO THE DIRECTORS		Mgmt	For	For

REMUNERATION POLICY

17	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Mgmt	For	For
18	TO AUTHORISE ALLOTMENT OF SHARES	Mgmt	For	For
19	TO DISAPPLY PRE-EMPTION RIGHTS GENERAL POWER	Mgmt	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Mgmt	For	For
21	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	For	For
22	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Mgmt	For	For
23	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Mgmt	For	For

 HASBRO, INC.

Agenda Number: 935802656

Security: 418056107
 Meeting Type: Annual
 Meeting Date: 18-May-2023
 Ticker: HAS
 ISIN: US4180561072

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael R. Burns	Mgmt	For	For
1b.	Election of Director: Hope F. Cochran	Mgmt	For	For
1c.	Election of Director: Christian P. Cocks	Mgmt	For	For
1d.	Election of Director: Lisa Gersh	Mgmt	For	For
1e.	Election of Director: Elizabeth Hamren	Mgmt	For	For
1f.	Election of Director: Blake Jorgensen	Mgmt	For	For
1g.	Election of Director: Tracy A. Leinbach	Mgmt	For	For

1h.	Election of Director: Laurel J. Richie	Mgmt	For	For
1i.	Election of Director: Richard S. Stoddart	Mgmt	For	For
1j.	Election of Director: Mary Best West	Mgmt	For	For
1k.	Election of Director: Linda Zecher Higgins	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of Hasbro's Named Executive Officers.	Mgmt	For	For
3.	Advisory Vote to Approve the Frequency of the Vote on Compensation of Hasbro's Named Executive Officers.	Mgmt	1 Year	For
4.	Approval of Amendments to Hasbro's Restated 2003 Stock Incentive Performance Plan, as amended.	Mgmt	For	For
5.	Ratification of KPMG LLP as the Independent Registered Public Accounting Firm for Fiscal Year 2023.	Mgmt	For	For

INDUSTRIA DE DISENO TEXTIL S.A.

Agenda Number: 715765941

Security: E6282J125

Meeting Type: OGM

Meeting Date: 12-Jul-2022

Ticker:

ISIN: ES0148396007

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
1	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL ACCOUNTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, STATEMENT OF CASH FLOWS AND NOTES TO THE ACCOUNTS) AND THE DIRECTORS REPORT OF INDUSTRIA DE DISENO TEXTIL, SOCIEDAD ANONIMA, (INDITEX, S.A.) FOR FINANCIAL YEAR ENDED 31 JANUARY 2022. DISCHARGE OF THE BOARD OF DIRECTORS		Mgmt	For For

2	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE CONSOLIDATED ANNUAL ACCOUNTS (CONSOLIDATED BALANCE SHEET, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME, CONSOLIDATED STATEMENT OF CHANGES IN EQUITY, CONSOLIDATED STATEMENT OF CASH FLOWS AND NOTES TO THE CONSOLIDATED ACCOUNTS) AND THE CONSOLIDATED DIRECTORS REPORT OF INDITEX GROUP FOR FINANCIAL YEAR ENDED 31 JANUARY 2022	Mgmt	For	For
3	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT ON NON FINANCIAL INFORMATION FOR 2021	Mgmt	For	For
4	DISTRIBUTION OF THE YEARS INCOME OR LOSS AND DIVIDEND DISTRIBUTION	Mgmt	For	For
5.A	RATIFICATION AND ELECTION OF MS MARTA ORTEGA PEREZ TO THE BOARD OF DIRECTORS AS PROPRIETARY DIRECTOR	Mgmt	For	For
5.B	RATIFICATION AND ELECTION OF MR OSCAR GARCIA MACEIRAS TO THE BOARD OF DIRECTORS AS EXECUTIVE DIRECTOR	Mgmt	For	For
5.C	RE ELECTION OF MS PILAR LOPEZ ALVAREZ TO THE BOARD OF DIRECTORS AS INDEPENDENT DIRECTOR	Mgmt	For	For
5.D	RE ELECTION OF MR RODRIGO ECHENIQUE GORDILLO TO THE BOARD OF DIRECTORS AS INDEPENDENT DIRECTOR	Mgmt	For	For
6	APPOINTMENT OF ERNST AND YOUNG S.L. AS STATUTORY AUDITOR OF THE COMPANY AND ITS GROUP FOR FY2022, FY2023 AND FY2024	Mgmt	For	For
7	APPROVAL OF THE NOVATION OF THE FORMER EXECUTIVE CHAIRMANS POST CONTRACTUAL NON COMPETE AGREEMENT	Mgmt	For	For
8	AMENDMENT TO THE DIRECTORS REMUNERATION POLICY FOR FY2021, FY2022 AND FY2023	Mgmt	For	For
9	ADVISORY VOTE (SAY ON PAY) ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS	Mgmt	For	For
10	GRANTING OF POWERS TO IMPLEMENT RESOLUTIONS	Mgmt	For	For
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A SECOND	Non-Voting		

CALL ON 13 JULY 2022 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU'

11 RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS

Non-Voting

CMMT 14 JUNE 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF RESOLUTION 11. IF YOU HAVE ALREADY SENT IN YOUR VOTES. PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.

Non-Voting

INTERNATIONAL BUSINESS MACHINES CORP.

Agenda Number: 935775405

Security: 459200101

Meeting Type: Annual

Meeting Date: 25-Apr-2023

Ticker: IBM

ISIN: US4592001014

Prop.#	Proposal	Proposal Type	Proposal	Proposal Vote	For/Against Management
1a.	Election of Director for a Term of One Year: Thomas Buberl		Mgmt	For	For
1b.	Election of Director for a Term of One Year: David N. Farr		Mgmt	For	For
1c.	Election of Director for a Term of One Year: Alex Gorsky		Mgmt	For	For
1d.	Election of Director for a Term of One Year: Michelle J. Howard		Mgmt	For	For
1e.	Election of Director for a Term of One Year: Arvind Krishna		Mgmt	For	For
1f.	Election of Director for a Term of One Year: Andrew N. Liveris		Mgmt	For	For
1g.	Election of Director for a Term of One Year: F. William McNabb III		Mgmt	For	For
1h.	Election of Director for a Term of One Year: Martha E. Pollack		Mgmt	For	For

1i.	Election of Director for a Term of One Year: Joseph R. Swedish	Mgmt	For	For
1j.	Election of Director for a Term of One Year: Peter R. Voser	Mgmt	For	For
1k.	Election of Director for a Term of One Year: Frederick H. Waddell	Mgmt	For	For
1l.	Election of Director for a Term of One Year: Alfred W. Zollar	Mgmt	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	For	For
4.	Advisory Vote Regarding the Frequency of the Advisory Vote on Executive Compensation.	Mgmt	1 Year	For
5.	Stockholder Proposal to Have an Independent Board Chairman.	Shr	Against	For
6.	Stockholder Proposal Requesting a Public Report on Lobbying Activities.	Shr	For	Against
7.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shr	Against	For
8.	Stockholder Proposal Requesting a Public Report on Harassment and Discrimination Prevention Efforts.	Shr	For	Against

IRON MOUNTAIN INCORPORATED

Agenda Number: 935793667

Security: 46284V101
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: IRM
ISIN: US46284V1017

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one-year term: Jennifer Allerton	Mgmt	For	For

1b. Election of Director for a one-year term: Pamela M. Arway	Mgmt	For	For
1c. Election of Director for a one-year term: Clarke H. Bailey	Mgmt	For	For
1d. Election of Director for a one-year term: Kent P. Dauten	Mgmt	For	For
1e. Election of Director for a one-year term: Monte Ford	Mgmt	For	For
1f. Election of Director for a one-year term: Robin L. Matlock	Mgmt	For	For
1g. Election of Director for a one-year term: William L. Meaney	Mgmt	For	For
1h. Election of Director for a one-year term: Wendy J. Murdock	Mgmt	For	For
1i. Election of Director for a one-year term: Walter C. Rakowich	Mgmt	For	For
1j. Election of Director for a one-year term: Doyle R. Simons	Mgmt	For	For
2. The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement.	Mgmt	For	For
3. The approval on a non-binding, advisory basis of the frequency (every one, two or three years) of future non-binding, advisory votes of stockholders on the compensation of our named executive officers.	Mgmt	1 Year	For
4. The ratification of the selection by the Audit Committee of Deloitte & Touche LLP as Iron Mountain Incorporated's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For

JOHNSON & JOHNSON

Agenda Number: 935776813

Security: 478160104

Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: JNJ
ISIN: US4781601046

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Darius Adamczyk		Mgmt For	For
1b.	Election of Director: Mary C. Beckerle		Mgmt For	For
1c.	Election of Director: D. Scott Davis		Mgmt For	For
1d.	Election of Director: Jennifer A. Doudna		Mgmt For	For
1e.	Election of Director: Joaquin Duato		Mgmt For	For
1f.	Election of Director: Marillyn A. Hewson		Mgmt For	For
1g.	Election of Director: Paula A. Johnson		Mgmt For	For
1h.	Election of Director: Hubert Joly		Mgmt For	For
1i.	Election of Director: Mark B. McClellan		Mgmt For	For
1j.	Election of Director: Anne M. Mulcahy		Mgmt For	For
1k.	Election of Director: Mark A. Weinberger		Mgmt For	For
1l.	Election of Director: Nadja Y. West		Mgmt For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation		Mgmt For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation		Mgmt 1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm		Mgmt For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)		Shr Abstain	
6.	Vaccine Pricing Report		Shr For	Against
7.	Executive Compensation Adjustment Policy		Shr For	Against
8.	Impact of Extended Patent Exclusivities on Product Access		Shr Against	For

JPMORGAN CHASE & CO.

Agenda Number: 935797223

Security: 46625H100
Meeting Type: Annual
Meeting Date: 16-May-2023
Ticker: JPM
ISIN: US46625H1005

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: Linda B. Bammann		Mgmt	For	For
1b.	Election of Director: Stephen B. Burke		Mgmt	For	For
1c.	Election of Director: Todd A. Combs		Mgmt	For	For
1d.	Election of Director: James S. Crown		Mgmt	For	For
1e.	Election of Director: Alicia Boler Davis		Mgmt	For	For
1f.	Election of Director: James Dimon		Mgmt	For	For
1g.	Election of Director: Timothy P. Flynn		Mgmt	For	For
1h.	Election of Director: Alex Gorsky		Mgmt	For	For
1i.	Election of Director: Mellody Hobson		Mgmt	For	For
1j.	Election of Director: Michael A. Neal		Mgmt	For	For
1k.	Election of Director: Phebe N. Novakovic		Mgmt	For	For
1l.	Election of Director: Virginia M. Rometty		Mgmt	For	For
2.	Advisory resolution to approve executive compensation		Mgmt	For	For
3.	Advisory vote on frequency of advisory resolution to approve executive compensation		Mgmt	1 Year	For
4.	Ratification of independent registered public accounting firm		Mgmt	For	For
5.	Independent board chairman		Shr	For	Against
6.	Fossil fuel phase out		Shr	Against	For

7.	Amending public responsibility committee charter to include mandate to oversee animal welfare impact and risk	Shr	Against	For
8.	Special shareholder meeting improvement	Shr	For	Against
9.	Report on climate transition planning	Shr	For	Against
10.	Report on ensuring respect for civil liberties	Shr	Against	For
11.	Report analyzing the congruence of the company's political and electioneering expenditures	Shr	For	Against
12.	Absolute GHG reduction goals	Shr	Against	For

KEYCORP

Agenda Number: 935797386

Security: 493267108
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: KEY
ISIN: US4932671088

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1b.	Election of Director: H. James Dallas	Mgmt	For	For
1c.	Election of Director: Elizabeth R. Gile	Mgmt	For	For
1d.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For
1e.	Election of Director: Christopher M. Gorman	Mgmt	For	For
1f.	Election of Director: Robin N. Hayes	Mgmt	For	For
1g.	Election of Director: Carlton L. Highsmith	Mgmt	For	For
1h.	Election of Director: Richard J. Hipple	Mgmt	For	For
1i.	Election of Director: Devina A. Rankin	Mgmt	For	For
1j.	Election of Director: Barbara R. Snyder	Mgmt	For	For

1k.	Election of Director: Richard J. Tobin	Mgmt	For	For
1l.	Election of Director: Todd J. Vasos	Mgmt	For	For
1m.	Election of Director: David K. Wilson	Mgmt	For	For
2.	Ratification of the appointment of independent auditor.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Mgmt	1 Year	For
5.	Approval of the KeyCorp Amended and Restated 2019 Equity Compensation Plan.	Mgmt	For	For
6.	Shareholder proposal seeking an independent Board Chairperson.	Shr	Against	For

KLA CORPORATION

Agenda Number: 935712681

Security: 482480100
Meeting Type: Annual
Meeting Date: 02-Nov-2022
Ticker: KLAC
ISIN: US4824801009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for a one-year term: Robert Calderoni	Mgmt	For	For
1b.	Election of Director to serve for a one-year term: Jeneanne Hanley	Mgmt	For	For
1c.	Election of Director to serve for a one-year term: Emiko Higashi	Mgmt	For	For
1d.	Election of Director to serve for a one-year term: Kevin Kennedy	Mgmt	For	For
1e.	Election of Director to serve for a one-year term: Gary Moore	Mgmt	For	For
1f.	Election of Director to serve for a one-year term: Marie Myers	Mgmt	For	For

1g. Election of Director to serve for a one-year term: Kiran Patel	Mgmt	For	For
1h. Election of Director to serve for a one-year term: Victor Peng	Mgmt	For	For
1i. Election of Director to serve for a one-year term: Robert Rango	Mgmt	For	For
1j. Election of Director to serve for a one-year term: Richard Wallace	Mgmt	For	For
2. To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2023.	Mgmt	For	For
3. To approve on a non-binding, advisory basis our named executive officer compensation.	Mgmt	For	For
4. To consider a stockholder proposal requesting our Board to issue a report regarding net zero targets and climate transition planning, if properly presented at the meeting.	Shr	For	Against

LAZARD LTD

Agenda Number: 935796928

Security: G54050102

Meeting Type: Annual

Meeting Date: 27-Apr-2023

Ticker: LAZ

ISIN: BMG540501027

Prop.# Proposal	Proposal Type	Proposal	Proposal Vote	For/Against Management
1. DIRECTOR				
Kenneth M. Jacobs	Mgmt		For	For
Michelle Jarrard	Mgmt		For	For
Iris Knobloch	Mgmt		For	For
2. Non-binding advisory vote regarding executive compensation.		Mgmt	For	For
3. Non-binding advisory vote regarding the frequency of the advisory vote on executive		Mgmt	1 Year	For

compensation.

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|----|--|------|-----|-----|
| 4. | Ratification of the appointment of Deloitte & Touche LLP as Lazard Ltd's independent registered public accounting firm for 2023 and authorization of the Company's Board of Directors, acting by its Audit Committee, to set their remuneration. | Mgmt | For | For |
|----|--|------|-----|-----|

LEGETT & PLATT, INCORPORATED

Agenda Number: 935774631

Security: 524660107
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: LEG
ISIN: US5246601075

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Angela Barbee	Mgmt	For	For
1b.	Election of Director: Mark A. Blinn	Mgmt	For	For
1c.	Election of Director: Robert E. Brunner	Mgmt	For	For
1d.	Election of Director: Mary Campbell	Mgmt	For	For
1e.	Election of Director: J. Mitchell Dolloff	Mgmt	For	For
1f.	Election of Director: Manuel A. Fernandez	Mgmt	For	For
1g.	Election of Director: Karl G. Glassman	Mgmt	For	For
1h.	Election of Director: Joseph W. McClanathan	Mgmt	For	For
1i.	Election of Director: Srikanth Padmanabhan	Mgmt	For	For
1j.	Election of Director: Jai Shah	Mgmt	For	For
1k.	Election of Director: Phoebe A. Wood	Mgmt	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	An advisory vote to approve named executive officer compensation as described in the	Mgmt	For	For

Company's proxy statement.

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|----|---|------|--------|-----|
| 4. | An advisory vote concerning the frequency of future votes on named executive officer compensation to be held every. | Mgmt | 1 Year | For |
|----|---|------|--------|-----|

LINDE PLC

Agenda Number: 935660200

Security: G5494J103
Meeting Type: Annual
Meeting Date: 25-Jul-2022
Ticker: LIN
ISIN: IE00BZ12WP82

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: Stephen F. Angel		Mgmt	For	For
1b.	Election of Director: Sanjiv Lamba		Mgmt	For	For
1c.	Election of Director: Prof. DDr. Ann-Kristin Achleitner		Mgmt	For	For
1d.	Election of Director: Dr. Thomas Enders		Mgmt	For	For
1e.	Election of Director: Edward G. Galante		Mgmt	For	For
1f.	Election of Director: Joe Kaeser		Mgmt	For	For
1g.	Election of Director: Dr. Victoria Ossadnik		Mgmt	For	For
1h.	Election of Director: Prof. Dr. Martin H. Richenhagen		Mgmt	For	For
1i.	Election of Director: Alberto Weisser		Mgmt	For	For
1j.	Election of Director: Robert L. Wood		Mgmt	For	For
2a.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.		Mgmt	For	For
2b.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.		Mgmt	For	For
3.	To approve, on an advisory and non-binding		Mgmt	For	For

basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2022 Proxy statement.

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|----|---|------|-----|---------|
| 4. | To approve, on an advisory and non-binding basis, the Directors' Remuneration Report (excluding the Directors' Remuneration Policy) as set forth in the Company's IFRS Annual Report for the financial year ended December 31, 2021, as required under Irish law. | Mgmt | For | For |
| 5. | To determine the price range at which Linde plc can re-allot shares that it acquires as treasury shares under Irish law. | Mgmt | For | For |
| 6. | To consider and vote on a shareholder proposal regarding supermajority voting requirements in Linde's Irish Constitution. | Shr | For | Against |

LINDE PLC

Agenda Number: 935750819

Security: G5494J103
Meeting Type: Special
Meeting Date: 18-Jan-2023
Ticker: LIN
ISIN: IE00BZ12WP82

- | Prop.# | Proposal | Proposal Type | Proposal Vote | For/Against Management |
|--------|--|---------------|---------------|------------------------|
| 1. | To approve, subject to the approval by the requisite majorities at the Court Meeting, the scheme of arrangement that is included in Linde's Proxy Statement, referred to as the "Scheme" or "Scheme of Arrangement," in its original form or with or subject to any modification, addition or condition approved or imposed by the Irish High Court. | Mgmt | For | For |
| 2. | To approve, subject to the Scheme becoming effective, an amendment to the articles of association of Linde, which are part of the Linde constitution, referred to as the "Articles," in respect of certain mechanics to effect the Scheme as set forth in Linde's Proxy Statement. | Mgmt | For | For |

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| 3. To approve the Common Draft Terms of Merger dated December 2, 2022 between Linde and New Linde, that are included in Linde's Proxy Statement, whereupon and assuming the other conditions to the merger are satisfied, Linde would be merged with and into New Linde, with New Linde surviving the merger, and the directors of Linde be authorized to take all steps necessary or appropriate to execute and carry the merger into effect. | Mgmt | For | For |
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LINDE PLC

Agenda Number: 935750821

Security: G5494J111
Meeting Type: Special
Meeting Date: 18-Jan-2023
Ticker:
ISIN:

- | Prop.# Proposal | Proposal Type | Proposal | Proposal Vote | For/Against Management |
|-----------------|--|----------|---------------|------------------------|
| 1. | To approve the Scheme of Arrangement under Irish Law between Linde plc and the Scheme Shareholders, in its original form or with or subject to any modification(s), addition(s) or condition(s) approved or imposed by the Irish High Court. | Mgmt | For | For |

LOCKHEED MARTIN CORPORATION

Agenda Number: 935779655

Security: 539830109
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: LMT
ISIN: US5398301094

- | Prop.# Proposal | Proposal Type | Proposal | Proposal Vote | For/Against Management |
|-----------------|---|----------|---------------|------------------------|
| 1a. | Election of Director: Daniel F. Akerson | Mgmt | For | For |
| 1b. | Election of Director: David B. Burritt | Mgmt | For | For |

1c.	Election of Director: Bruce A. Carlson	Mgmt	For	For
1d.	Election of Director: John M. Donovan	Mgmt	For	For
1e.	Election of Director: Joseph F. Dunford, Jr.	Mgmt	For	For
1f.	Election of Director: James O. Ellis, Jr.	Mgmt	For	For
1g.	Election of Director: Thomas J. Falk	Mgmt	For	For
1h.	Election of Director: Ilene S. Gordon	Mgmt	For	For
1i.	Election of Director: Vicki A. Hollub	Mgmt	For	For
1j.	Election of Director: Jeh C. Johnson	Mgmt	For	For
1k.	Election of Director: Debra L. Reed-Klages	Mgmt	For	For
1l.	Election of Director: James D. Taiclet	Mgmt	For	For
1m.	Election of Director: Patricia E. Yarrington	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay).	Mgmt	For	For
3.	Advisory Vote on the Frequency of Advisory Votes to Approve the Compensation of our Named Executive Officers.	Mgmt	1 Year	For
4.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditors for 2023.	Mgmt	For	For
5.	Stockholder Proposal Requiring Independent Board Chairman.	Shr	Against	For
6.	Stockholder Proposal to Issue a Human Rights Impact Assessment Report.	Shr	Against	For
7.	Stockholder Proposal to Issue a Report on the Company's Intention to Reduce Full Value Chain GHG Emissions.	Shr	For	Against

LYONDELLBASELL INDUSTRIES N.V.

Agenda Number: 935847256

Security: N53745100

Meeting Type: Annual
Meeting Date: 19-May-2023
Ticker: LYB
ISIN: NL0009434992

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Jacques Aigrain	Mgmt	For	For
1b.	Election of Director: Lincoln Benet	Mgmt	For	For
1c.	Election of Director: Robin Buchanan	Mgmt	For	For
1d.	Election of Director: Anthony (Tony) Chase	Mgmt	For	For
1e.	Election of Director: Robert (Bob) Dudley	Mgmt	For	For
1f.	Election of Director: Claire Farley	Mgmt	For	For
1g.	Election of Director: Rita Griffin	Mgmt	For	For
1h.	Election of Director: Michael Hanley	Mgmt	For	For
1i.	Election of Director: Virginia Kamsky	Mgmt	For	For
1j.	Election of Director: Albert Manifold	Mgmt	For	For
1k.	Election of Director: Peter Vanacker	Mgmt	For	For
2.	Discharge of Directors from Liability	Mgmt	For	For
3.	Adoption of 2022 Dutch Statutory Annual Accounts	Mgmt	For	For
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2023 Dutch Statutory Annual Accounts	Mgmt	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm	Mgmt	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay)	Mgmt	For	For
7.	Advisory Vote on Frequency of Say-on-Pay Vote	Mgmt	1 Year	For
8.	Authorization to Conduct Share Repurchases	Mgmt	For	For
9.	Cancellation of Shares	Mgmt	For	For

MAGELLAN MIDSTREAM PARTNERS, L.P.

Agenda Number: 935767838

Security: 559080106
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: MMP
ISIN: US5590801065

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Sivasankaran Somasundaram		Mgmt For	For
1.2	Election of Director: Chansoo Joung		Mgmt For	For
1.3	Election of Director: Aaron L. Milford		Mgmt For	For
1.4	Election of Director: James R. Montague		Mgmt For	For
2.	Advisory Resolution to Approve Executive Compensation		Mgmt For	For
3.	Advisory Resolution to Approve Executive Compensation Vote Frequency		Mgmt 1 Year	For
4.	Ratification of Appointment of Independent Registered Public Accounting Firm for 2023		Mgmt For	For

MEDTRONIC PLC

Agenda Number: 935723610

Security: G5960L103
Meeting Type: Annual
Meeting Date: 08-Dec-2022
Ticker: MDT
ISIN: IE00BTN1Y115

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson		Mgmt For	For

1b.	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold	Mgmt	For	For
1c.	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly	Mgmt	For	For
1d.	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca	Mgmt	For	For
1e.	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Mgmt	For	For
1f.	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III	Mgmt	For	For
1g.	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton	Mgmt	For	For
1h.	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	Mgmt	For	For
1i.	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	Mgmt	For	For
1j.	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary	Mgmt	For	For
1k.	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell	Mgmt	For	For
2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Renewing the Board of Directors' authority to issue shares under Irish law.	Mgmt	For	For

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|--|------|-----|-----|
| 5. Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law. | Mgmt | For | For |
| 6. Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares. | Mgmt | For | For |

MERCK & CO., INC.

Agenda Number: 935809080

Security: 58933Y105
Meeting Type: Annual
Meeting Date: 23-May-2023
Ticker: MRK
ISIN: US58933Y1055

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For		For
1b.	Election of Director: Mary Ellen Coe	Mgmt	For		For
1c.	Election of Director: Pamela J. Craig	Mgmt	For		For
1d.	Election of Director: Robert M. Davis	Mgmt	For		For
1e.	Election of Director: Thomas H. Glocer	Mgmt	For		For
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Mgmt	For		For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Mgmt	For		For
1h.	Election of Director: Paul B. Rothman, M.D.	Mgmt	For		For
1i.	Election of Director: Patricia F. Russo	Mgmt	For		For
1j.	Election of Director: Christine E. Seidman, M.D.	Mgmt	For		For
1k.	Election of Director: Inge G. Thulin	Mgmt	For		For
1l.	Election of Director: Kathy J. Warden	Mgmt	For		For
1m.	Election of Director: Peter C. Wendell	Mgmt	For		For
2.	Non-binding advisory vote to approve the	Mgmt	For		For

compensation of our named executive officers.

3.	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.	Mgmt	1 Year	For
4.	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	Shareholder proposal regarding business operations in China.	Shr	Against	For
6.	Shareholder proposal regarding access to COVID-19 products.	Shr	For	Against
7.	Shareholder proposal regarding indirect political spending.	Shr	Against	For
8.	Shareholder proposal regarding patents and access.	Shr	For	Against
9.	Shareholder proposal regarding a congruency report of partnerships with globalist organizations.	Shr	Against	For
10.	Shareholder proposal regarding an independent board chairman.	Shr	Against	For

METLIFE, INC.

Agenda Number: 935858603

Security: 59156R108
Meeting Type: Annual
Meeting Date: 20-Jun-2023
Ticker: MET
ISIN: US59156R1086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Cheryl W. Gris�	Mgmt	For	For
1b.	Election of Director: Carlos M. Gutierrez	Mgmt	For	For
1c.	Election of Director: Carla A. Harris	Mgmt	For	For
1d.	Election of Director: Gerald L. Hassell	Mgmt	For	For

1e.	Election of Director: David L. Herzog	Mgmt	For	For
1f.	Election of Director: R. Glenn Hubbard, Ph.D.	Mgmt	For	For
1g.	Election of Director: Jeh C. Johnson	Mgmt	For	For
1h.	Election of Director: Edward J. Kelly, III	Mgmt	For	For
1i.	Election of Director: William E. Kennard	Mgmt	For	For
1j.	Election of Director: Michel A. Khalaf	Mgmt	For	For
1k.	Election of Director: Catherine R. Kinney	Mgmt	For	For
1l.	Election of Director: Diana L. McKenzie	Mgmt	For	For
1m.	Election of Director: Denise M. Morrison	Mgmt	For	For
1n.	Election of Director: Mark A. Weinberger	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2023	Mgmt	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Mgmt	For	For
4.	Advisory (non-binding) vote on the frequency of future advisory votes to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Mgmt	1 Year	For

MICROSOFT CORPORATION

Agenda Number: 935722567

Security: 594918104
Meeting Type: Annual
Meeting Date: 13-Dec-2022
Ticker: MSFT
ISIN: US5949181045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1b.	Election of Director: Hugh F. Johnston	Mgmt	For	For

1c.	Election of Director: Teri L. List	Mgmt	For	For
1d.	Election of Director: Satya Nadella	Mgmt	For	For
1e.	Election of Director: Sandra E. Peterson	Mgmt	For	For
1f.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1g.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1h.	Election of Director: Charles W. Scharf	Mgmt	For	For
1i.	Election of Director: John W. Stanton	Mgmt	For	For
1j.	Election of Director: John W. Thompson	Mgmt	For	For
1k.	Election of Director: Emma N. Walmsley	Mgmt	For	For
1l.	Election of Director: Padmasree Warrior	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Mgmt	For	For
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shr	Against	For
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shr	Against	For
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shr	Against	For
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shr	Against	For
8.	Shareholder Proposal - Report on Development of Products for Military	Shr	Against	For
9.	Shareholder Proposal - Report on Tax Transparency	Shr	Against	For

Security: 553530106
Meeting Type: Annual
Meeting Date: 25-Jan-2023
Ticker: MSM
ISIN: US5535301064

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Erik Gershwind	Mgmt	For	For
	Louise Goeser	Mgmt	For	For
	Mitchell Jacobson	Mgmt	For	For
	Michael Kaufmann	Mgmt	For	For
	Steven Paladino	Mgmt	For	For
	Philip Peller	Mgmt	For	For
	Rahquel Purcell	Mgmt	For	For
	Rudina Seseri	Mgmt	For	For
2.	Ratification of the Appointment of Independent Registered Public Accounting Firm: To ratify the appointment of Ernst & Young LLP to serve as MSC's independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation: To approve, on an advisory basis, the compensation of MSC's named executive officers.	Mgmt	For	For
4.	Approval of the MSC Industrial Direct Co., Inc. 2023 Omnibus Incentive Plan: To approve the MSC Industrial Direct Co., Inc. 2023 Omnibus Incentive Plan.	Mgmt	For	For

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG
Number: 716824176

Agenda

Security: D55535104
Meeting Type: AGM
Meeting Date: 05-May-2023
Ticker:
ISIN: DE0008430026

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. Non-Voting

CMMT PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL Non-Voting

CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE. Non-Voting

CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL. Non-Voting

CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO Non-Voting

ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.

<p>CMMT FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.</p>	<p>Non-Voting</p>
<p>1 RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022</p>	<p>Non-Voting</p>
<p>2 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 11.60 PER SHARE</p>	<p>Mgmt No vote</p>
<p>3.1 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOACHIM WENNING FOR FISCAL YEAR 2022</p>	<p>Mgmt No vote</p>
<p>3.2 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS BLUNCK FOR FISCAL YEAR 2022</p>	<p>Mgmt No vote</p>
<p>3.3 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICHOLAS GARTSIDE FOR FISCAL YEAR 2022</p>	<p>Mgmt No vote</p>
<p>3.4 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN GOLLING FOR FISCAL YEAR 2022</p>	<p>Mgmt No vote</p>
<p>3.5 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DORIS HOEPKE (UNTIL APRIL 30, 2022) FOR FISCAL YEAR 2022</p>	<p>Mgmt No vote</p>
<p>3.6 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH JURECKA FOR FISCAL YEAR 2022</p>	<p>Mgmt No vote</p>
<p>3.7 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER TORSTEN JEWORREK FOR FISCAL YEAR 2022</p>	<p>Mgmt No vote</p>
<p>3.8 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ACHIM KASSOW FOR FISCAL YEAR 2022</p>	<p>Mgmt No vote</p>
<p>3.9 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLARISSE KOPF (FROM DEC. 1, 2022) FOR FISCAL YEAR 2022</p>	<p>Mgmt No vote</p>

3.10 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS RIESS FOR FISCAL YEAR 2022	Mgmt	No vote
4.1 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NIKOLAUS VON BOMHARD FOR FISCAL YEAR 2022	Mgmt	No vote
4.2 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNE HORSTMANN FOR FISCAL YEAR 2022	Mgmt	No vote
4.3 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANN-KRISTIN ACHLEITNER FOR FISCAL YEAR 2022	Mgmt	No vote
4.4 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLEMENT BOOTH FOR FISCAL YEAR 2022	Mgmt	No vote
4.5 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUTH BROWN FOR FISCAL YEAR 2022	Mgmt	No vote
4.6 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN EBERL FOR FISCAL YEAR 2022	Mgmt	No vote
4.7 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK FASSIN FOR FISCAL YEAR 2022	Mgmt	No vote
4.8 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER URSULA GATHER FOR FISCAL YEAR 2022	Mgmt	No vote
4.9 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERD HAEUSLER FOR FISCAL YEAR 2022	Mgmt	No vote
4.10 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANGELIKA HERZOG FOR FISCAL YEAR 2022	Mgmt	No vote
4.11 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RENATA BRUENGGER FOR FISCAL YEAR 2022	Mgmt	No vote
4.12 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN KAINDL FOR FISCAL YEAR 2022	Mgmt	No vote
4.13 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARINNE KNOCHE-BROUILLON FOR FISCAL YEAR 2022	Mgmt	No vote
4.14 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE MUECKE FOR FISCAL YEAR 2022	Mgmt	No vote
4.15 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH PLOTTKE FOR FISCAL YEAR 2022	Mgmt	No vote
4.16 APPROVE DISCHARGE OF SUPERVISORY BOARD	Mgmt	No vote

MEMBER MANFRED RASSY FOR FISCAL YEAR 2022

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| 4.17 | APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE SINZ-TOPORZYSEK (UNTIL JAN. 31, 2022) FOR FISCAL YEAR 2022 | Mgmt | No vote |
| 4.18 | APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARSTEN SPOHR FOR FISCAL YEAR 2022 | Mgmt | No vote |
| 4.19 | APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2022 | Mgmt | No vote |
| 4.20 | APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS WAGNER (FROM FEB. 31, 2022) FOR FISCAL YEAR 2022 | Mgmt | No vote |
| 4.21 | APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAXIMILIAN ZIMMERER FOR FISCAL YEAR 2022 | Mgmt | No vote |
| 5 | RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024 | Mgmt | No vote |
| 6 | APPROVE REMUNERATION REPORT | Mgmt | No vote |
| 7.1 | APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025 | Mgmt | No vote |
| 7.2 | AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION | Mgmt | No vote |
| 7.3 | AMEND ARTICLES RE: EDITORIAL CHANGES | Mgmt | No vote |
| 8 | AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER | Mgmt | No vote |
| CMMT | INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE | | Non-Voting |

CMMT 28 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Non-Voting

CMMT 28 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

CMMT 28 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

NATIONAL GRID PLC

Agenda Number: 715759429

Security: G6S9A7120
Meeting Type: AGM
Meeting Date: 11-Jul-2022
Ticker:
ISIN: GB00BDR05C01

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against	
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS			Mgmt	For	For
02	TO DECLARE A FINAL DIVIDEND			Mgmt	For	For
03	TO RE-ELECT PAULA ROSPUT REYNOLDS			Mgmt	For	For
04	TO RE-ELECT JOHN PETTIGREW			Mgmt	For	For
05	TO RE-ELECT ANDY AGG			Mgmt	For	For
06	TO RE-ELECT THERESE ESPERDY			Mgmt	For	For
07	TO RE-ELECT LIZ HEWITT			Mgmt	For	For
08	TO ELECT IAN LIVINGSTON			Mgmt	For	For
09	TO ELECT IAIN MACKAY			Mgmt	For	For
10	TO ELECT ANNE ROBINSON			Mgmt	For	For
11	TO RE-ELECT EARL SHIPP			Mgmt	For	For
12	TO RE-ELECT JONATHAN SILVER			Mgmt	For	For
13	TO ELECT TONY WOOD			Mgmt	For	For
14	TO ELECT MARTHA WYRSCH			Mgmt	For	For
15	TO RE-APPOINT DELOITTE LLP AS THE COMPANY'S AUDITOR			Mgmt	For	For
16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION			Mgmt	For	For
17	TO APPROVE THE DIRECTORS REMUNERATION POLICY			Mgmt	For	For
18	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE DIRECTORS REMUNERATION POLICY			Mgmt	For	For
19	TO APPROVE THE CLIMATE TRANSITION PLAN			Mgmt	For	For
20	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS			Mgmt	For	For
21	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES			Mgmt	For	For
22	TO AUTHORISE THE DIRECTORS TO OPERATE THE			Mgmt	For	For

SCRIP DIVIDEND SCHEME

23	TO AUTHORISE CAPITALISING RESERVES FOR THE SCRIP DIVIDEND SCHEME	Mgmt	For	For
24	TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
25	TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Mgmt	For	For
26	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	For	For
27	TO AUTHORISE THE DIRECTORS TO HOLD GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Mgmt	For	For

NESTLE S.A.

Agenda Number: 716817068

Security: H57312649

Meeting Type: AGM

Meeting Date: 20-Apr-2023

Ticker:

ISIN: CH0038863350

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
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CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED			Non-Voting
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CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE.THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR			Non-Voting
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SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE.

1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2022	Mgmt	For	For
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2022 (ADVISORY VOTE)	Mgmt	For	For
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2022	Mgmt	For	For
3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2022	Mgmt	For	For
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Mgmt	For	For
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Mgmt	For	For
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	Mgmt	For	For
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Mgmt	For	For
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Mgmt	For	For
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	Mgmt	For	For
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	Mgmt	For	For
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Mgmt	For	For
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Mgmt	For	For
4.110	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Mgmt	For	For
4.111	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Mgmt	For	For
4.112	RE-ELECTION AS MEMBER OF THE BOARD OF	Mgmt	For	For

DIRECTORS: CHRIS LEONG

4.113	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	Mgmt	For	For
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: RAINER BLAIR	Mgmt	For	For
4.2.2	ELECTION TO THE BOARD OF DIRECTORS: MARIE-GABRIELLE INEICHEN-FLEISCH	Mgmt	For	For
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Mgmt	For	For
4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Mgmt	For	For
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Mgmt	For	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	Mgmt	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Mgmt	For	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Mgmt	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Mgmt	For	For
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Mgmt	For	For
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Mgmt	For	For
7.1	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE GENERAL MEETING	Mgmt	For	For
7.2	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE BOARD OF DIRECTORS, COMPENSATION, CONTRACTS AND MANDATES AND MISCELLANEOUS PROVISIONS	Mgmt	For	For
8	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN =	Shr	Against	For

ABSTAIN FROM VOTING) - THE BOARD OF
 DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH
 YET UNKNOWN PROPOSAL

NEXTERA ENERGY, INC.

Agenda Number: 935808696

Security: 65339F101
 Meeting Type: Annual
 Meeting Date: 18-May-2023
 Ticker: NEE
 ISIN: US65339F1012

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Nicole S. Arnaboldi	Mgmt	For	For
1b.	Election of Director: Sherry S. Barrat	Mgmt	For	For
1c.	Election of Director: James L. Camaren	Mgmt	For	For
1d.	Election of Director: Kenneth B. Dunn	Mgmt	For	For
1e.	Election of Director: Naren K. Gursahaney	Mgmt	For	For
1f.	Election of Director: Kirk S. Hachigian	Mgmt	For	For
1g.	Election of Director: John W. Ketchum	Mgmt	For	For
1h.	Election of Director: Amy B. Lane	Mgmt	For	For
1i.	Election of Director: David L. Porges	Mgmt	For	For
1j.	Election of Director: Deborah "Dev" Stahlkopf	Mgmt	For	For
1k.	Election of Director: John A. Stall	Mgmt	For	For
1l.	Election of Director: Darryl L. Wilson	Mgmt	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2023	Mgmt	For	For
3.	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	Mgmt	For	For

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|----|--|------|--------|---------|
| 4. | Non-Binding advisory vote on whether NextEra Energy should hold a non-binding shareholder advisory vote to approve NextEra Energy's compensation of its named executive officers every 1, 2 or 3 years | Mgmt | 1 Year | For |
| 5. | A proposal entitled "Board Skills Disclosure" requesting a chart of individual board skills | Shr | For | Against |

NISOURCE INC.

Agenda Number: 935817291

Security: 65473P105
Meeting Type: Annual
Meeting Date: 23-May-2023
Ticker: NI
ISIN: US65473P1057

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the next Annual Stockholders' Meeting: Peter A. Altabef	Mgmt	For	For
1b.	Election of Director to hold office until the next Annual Stockholders' Meeting: Sondra L. Barbour	Mgmt	For	For
1c.	Election of Director to hold office until the next Annual Stockholders' Meeting: Theodore H. Bunting, Jr.	Mgmt	For	For
1d.	Election of Director to hold office until the next Annual Stockholders' Meeting: Eric L. Butler	Mgmt	For	For
1e.	Election of Director to hold office until the next Annual Stockholders' Meeting: Aristides S. Candris	Mgmt	For	For
1f.	Election of Director to hold office until the next Annual Stockholders' Meeting: Deborah A. Henretta	Mgmt	For	For
1g.	Election of Director to hold office until the next Annual Stockholders' Meeting: Deborah A. P. Hersman	Mgmt	For	For

1h.	Election of Director to hold office until the next Annual Stockholders' Meeting: Michael E. Jesanis	Mgmt	For	For
1i.	Election of Director to hold office until the next Annual Stockholders' Meeting: William D. Johnson	Mgmt	For	For
1j.	Election of Director to hold office until the next Annual Stockholders' Meeting: Kevin T. Kabat	Mgmt	For	For
1k.	Election of Director to hold office until the next Annual Stockholders' Meeting: Cassandra S. Lee	Mgmt	For	For
1l.	Election of Director to hold office until the next Annual Stockholders' Meeting: Lloyd M. Yates	Mgmt	For	For
2.	To approve named executive officer compensation on an advisory basis.	Mgmt	For	For
3.	To approve the frequency of future advisory votes on named executive officer compensation on an advisory basis.	Mgmt	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
5.	To approve an Amendment to our Amended and Restated Certificate of Incorporation to increase the number of authorized shares of common stock.	Mgmt	For	For
6.	Stockholder proposal requesting the adoption of a policy requiring the separation of the roles of Chairman of the Board and Chief Executive Officer.	Shr	For	Against

NOVARTIS AG

Agenda Number: 716639414

Security: H5820Q150
Meeting Type: AGM
Meeting Date: 07-Mar-2023
Ticker:
ISIN: CH0012005267

Prop.#	Proposal Type	Proposal	Proposal Vote Management	For/Against	
	CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.		Non-Voting	
	CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 854088 DUE TO RECEIVED UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.		Non-Voting	
	CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE		Non-Voting	
1		APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Mgmt	For	For
2		DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Mgmt	For	For
3		APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2022	Mgmt	For	For
4		REDUCTION OF SHARE CAPITAL	Mgmt	For	For
5		FURTHER SHARE REPURCHASES	Mgmt	For	For

6.1	INTRODUCTION OF ARTICLE 12A OF THE ARTICLES OF INCORPORATION	Mgmt	For	For
6.2	AMENDMENT OF ARTICLES 10, 14, 30, 33 AND 34 OF THE ARTICLES OF INCORPORATION	Mgmt	For	For
6.3	AMENDMENT OF ARTICLES 4-7, 9, 11-13, 16-18, 20-24, 27, 38 AND 39 OF THE ARTICLES OF INCORPORATION	Mgmt	For	For
7.1	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING	Mgmt	For	For
7.2	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR	Mgmt	For	For
7.3	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT	Mgmt	For	For
8.1	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.2	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.3	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.4	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.5	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.6	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.7	RE-ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.8	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For

8.9	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.10	RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.11	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.12	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
8.13	ELECTION OF JOHN D. YOUNG AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	For	For
9.1	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For	For
9.2	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For	For
9.3	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For	For
9.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	For	For
10	RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2023	Mgmt	For	For
11	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Mgmt	For	For
B	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Mgmt	Against	Against

NUTRIEN LTD.

Agenda Number: 935807086

Security: 67077M108
Meeting Type: Annual
Meeting Date: 10-May-2023
Ticker: NTR
ISIN: CA67077M1086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A	Election of Director - Christopher M. Burley		Mgmt For	For
1B	Election of Director - Maura J. Clark		Mgmt For	For
1C	Election of Director - Russell K. Girling		Mgmt For	For
1D	Election of Director - Michael J. Hennigan		Mgmt For	For
1E	Election of Director - Miranda C. Hubbs		Mgmt For	For
1F	Election of Director - Raj S. Kushwaha		Mgmt For	For
1G	Election of Director - Alice D. Laberge		Mgmt For	For
1H	Election of Director - Consuelo E. Madere		Mgmt For	For
1I	Election of Director - Keith G. Martell		Mgmt For	For
1J	Election of Director - Aaron W. Regent		Mgmt For	For
1K	Election of Director - Ken A. Seitz		Mgmt For	For
1L	Election of Director - Nelson L. C. Silva		Mgmt For	For
2	Re-appointment of KPMG LLP, Chartered Accountants, as auditor of the Corporation.		Mgmt For	For
3	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.		Mgmt For	For

OMNICOM GROUP INC.

Agenda Number: 935790572

Security: 681919106
Meeting Type: Annual

Meeting Date: 02-May-2023

Ticker: OMC

ISIN: US6819191064

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1A.	Election of Director: John D. Wren		Mgmt	For	For
1B.	Election of Director: Mary C. Choksi		Mgmt	For	For
1C.	Election of Director: Leonard S. Coleman, Jr.		Mgmt	For	For
1D.	Election of Director: Mark D. Gerstein		Mgmt	For	For
1E.	Election of Director: Ronnie S. Hawkins		Mgmt	For	For
1F.	Election of Director: Deborah J. Kissire		Mgmt	For	For
1G.	Election of Director: Gracia C. Martore		Mgmt	For	For
1H.	Election of Director: Patricia Salas Pineda		Mgmt	For	For
1I.	Election of Director: Linda Johnson Rice		Mgmt	For	For
1J.	Election of Director: Valerie M. Williams		Mgmt	For	For
2.	Advisory resolution to approve executive compensation.		Mgmt	For	For
3.	Advisory vote on the frequency of future shareholder advisory resolutions to approve executive compensation.		Mgmt	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2023 fiscal year.		Mgmt	For	For
5.	Shareholder proposal regarding an independent Board Chairman.		Shr	Against	For

ORANGE SA

Agenda Number: 717162919

Security: F6866T100

Meeting Type: MIX

Meeting Date: 23-May-2023

Ticker:

ISIN: FR0000133308

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT		Non-Voting
	CMMT FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN		Non-Voting
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED		Non-Voting
	CMMT FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED		Non-Voting
	CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE		Non-Voting

ACCEPTED, THE VOTED POSITION MUST BE
 BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN
 THE CREST SYSTEM. BY VOTING ON THIS
 MEETING, YOUR CREST SPONSORED
 MEMBER/CUSTODIAN MAY USE YOUR VOTE
 INSTRUCTION AS THE AUTHORIZATION TO TAKE
 THE NECESSARY ACTION WHICH WILL INCLUDE
 TRANSFERRING YOUR INSTRUCTED POSITION TO
 ESCROW. PLEASE CONTACT YOUR CREST SPONSORED
 MEMBER/CUSTODIAN DIRECTLY FOR FURTHER
 INFORMATION ON THE CUSTODY PROCESS AND
 WHETHER OR NOT THEY REQUIRE SEPARATE
 INSTRUCTIONS FROM YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR
 ANY VOTED POSITIONS SETTLING THROUGH
 EUROCLEAR BANK

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE
 THAT IF YOU ARE CLASSIFIED AS AN
 INTERMEDIARY CLIENT UNDER THE SHAREHOLDER
 RIGHTS DIRECTIVE II, YOU SHOULD BE
 PROVIDING THE UNDERLYING SHAREHOLDER
 INFORMATION AT THE VOTE INSTRUCTION LEVEL.
 IF YOU ARE UNSURE ON HOW TO PROVIDE THIS
 LEVEL OF DATA TO BROADRIDGE OUTSIDE OF
 PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED
 CLIENT SERVICE REPRESENTATIVE FOR
 ASSISTANCE

Non-Voting

CMMT PLEASE NOTE THAT IMPORTANT ADDITIONAL
 MEETING INFORMATION IS AVAILABLE BY
 CLICKING ON THE MATERIAL URL LINK:
[https://www.journal-officiel.gouv.fr/telech
 argements/BALO/pdf/2023/0421/202304212301015
 .pdf](https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0421/202304212301015.pdf)

Non-Voting

1 APPROVAL OF THE CORPORATE FINANCIAL
 STATEMENTS FOR THE FINANCIAL YEAR ENDED 31
 DECEMBER 2022

Mgmt

For

For

2 APPROVAL OF THE CONSOLIDATED FINANCIAL
 STATEMENTS FOR THE FINANCIAL YEAR ENDED 31
 DECEMBER 2022

Mgmt

For

For

3 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR
 ENDED 31 DECEMBER 2022 AS REFLECTED IN THE
 CORPORATE FINANCIAL STATEMENTS

Mgmt

For

For

4 AGREEMENTS REFERRED TO IN ARTICLES L.225-38
 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE

Mgmt

For

For

5 RENEWAL OF THE TERM OF OFFICE OF MRS. ANNE
 LANGE AS DIRECTOR

Mgmt

For

For

6	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNE-GABRIELLE HEILBRONNER AS INDEPENDENT DIRECTOR	Mgmt	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE BOMPARD AS INDEPENDENT DIRECTOR	Mgmt	For	For
8	APPOINTMENT OF MR. MOMAR NGUER AS INDEPENDENT DIRECTOR AS REPLACEMENT FOR MR. JEAN-MICHEL SEVERINO	Mgmt	For	For
9	APPOINTMENT OF MR. GILLES GRAPINET AS INDEPENDENT DIRECTOR AS REPLACEMENT FOR MR. BERNARD RAMANANTSOA, WHO REIGNED	Mgmt	For	For
10	APPROVAL OF THE INFORMATION MENTIONED UNDER THE COMPENSATION POLICY HEADING IN ARTICLE L.22-10-9 I. OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. STEPHANE RICHARD, CHIEF EXECUTIVE OFFICER UNTIL 03 APRIL 2022 INCLUSIVE, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. STEPHANE RICHARD, CHAIRMAN OF THE BOARD OF DIRECTORS FROM 04 APRIL 2022 TO 19 MAY 2022 INCLUSIVE, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MRS. CHRISTEL HEYDEMANN, CHIEF EXECUTIVE OFFICER AS OF 04 APRIL 2022, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. JACQUES ASCHENBROICH, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 19 MAY 2022, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR	Mgmt	For	For

ENDED 31 DECEMBER 2022 TO MR. RAMON FERNANDEZ, DEPUTY CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE

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|----|--|------|-----|-----|
| 16 | APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE | Mgmt | For | For |
| 17 | APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR THE CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE | Mgmt | For | For |
| 18 | APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE | Mgmt | For | For |
| 19 | AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR TRANSFER COMPANY SHARES | Mgmt | For | For |
| 20 | DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING | Mgmt | For | For |
| 21 | DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELANATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, UNDER A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING | Mgmt | For | For |
| 22 | DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELANATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, UNDER A PUBLIC OFFERING REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S | Mgmt | For | For |

SECURITIES, EXCEPT SPECIFIC AUTHORIZATION
BY THE GENERAL MEETING

23 DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE OF SECURITIES, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Mgmt	For	For
24 DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY (TO BE USED ONLY OUTSIDE THE PERIOD OF A PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Mgmt	For	For
25 DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, AS COMPENSATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND IN THE FORM OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (TO BE USED ONLY OUTSIDE THE PERIOD OF A PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Mgmt	For	For
26 GLOBAL LIMITATION OF AUTHORISATIONS	Mgmt	For	For
27 AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE FREE SHARES OF THE COMPANY TO EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, RESULTING IN THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
28 DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ISSUE OF SHARES OR COMPLEX TRANSFERABLE SECURITIES, RESERVED FOR MEMBERS OF SAVINGS PLANS, RESULTING IN THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For

29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY INCORPORATING RESERVES, PROFITS OR PREMIUMS	Mgmt	For	For
30	AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Mgmt	For	For
31	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO ARTICLE 13 OF THE BYLAWS ON THE ACCUMULATION OF TERMS OF OFFICE	Shr	Against	For
B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATION OF SHARES OF THE COMPANY TO EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (AMENDMENT TO THE ESG CRITERIA AND ALLOCATION CEILINGS)	Shr	Against	For
C	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATION OF SHARES OF THE COMPANY FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (AMENDMENT TO THE ESG CRITERIA)	Shr	Against	For
D	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH EITHER A FREE ALLOCATION OF SHARES OF THE COMPANY FOR THE BENEFIT OF MEMBERS OF THE COMPANY'S EMPLOYEES WITH THE SAME REGULARITY AS THE ALLOCATION OF LTIP FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN MEMBERS OF THE ORANGE GROUP'S EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR AN ANNUAL EMPLOYEE SHARE OFFERING ON THE TERMS AND CONDITIONS OF ISSUING COMPLEX SHARES OR TRANSFERABLE SECURITIES, RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH	Shr	Against	For

CANCELLATION OF THE SHAREHOLDERS'
 PRE-EMPTIVE SUBSCRIPTION RIGHT
 (TWENTY-EIGHTH RESOLUTION)

ORKLA ASA

Agenda Number: 716823314

Security: R67787102
 Meeting Type: AGM
 Meeting Date: 13-Apr-2023
 Ticker:
 ISIN: NO0003733800

Prop.#	Proposal Type	Proposal Vote	For/Against Management
	CMMT VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.		Non-Voting
	CMMT IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.		Non-Voting
	CMMT TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.		Non-Voting
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.		Non-Voting
1	OPEN MEETING ELECT CHAIRMAN OF MEETING	Mgmt	No vote
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF NOK 3 PER SHARE	Mgmt	No vote
3.1	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Mgmt	No vote

3.2	APPROVE REMUNERATION STATEMENT	Mgmt	No vote
4	DISCUSS COMPANY'S CORPORATE GOVERNANCE STATEMENT	Non-Voting	
5.1	AUTHORIZE REPURCHASE OF SHARES FOR USE IN EMPLOYEE INCENTIVE PROGRAMS	Mgmt	No vote
5.2	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE AND/OR CANCELLATION OF REPURCHASED SHARES	Mgmt	No vote
6.1	REELECT STEIN ERIK HAGEN AS DIRECTOR	Mgmt	No vote
6.2	REELECT LISELOTT KILAAS AS DIRECTOR	Mgmt	No vote
6.3	REELECT PETER AGNEFJALL AS DIRECTOR	Mgmt	No vote
6.4	REELECT ANNA MOSSBERG AS DIRECTOR	Mgmt	No vote
6.5	REELECT CHRISTINA FAGERBERG AS DIRECTOR	Mgmt	No vote
6.6	REELECT ROLV ERIK RYSSDAL AS DIRECTOR	Mgmt	No vote
6.7	REELECT CAROLINE HAGEN KJOS AS DIRECTOR	Mgmt	No vote
7	REELECT STEIN ERIK HAGEN AS BOARD CHAIRMAN	Mgmt	No vote
8	REELECT NILS-HENRIK PETTERSSON AS MEMBERS OF NOMINATING COMMITTEE	Mgmt	No vote
9	APPROVE REMUNERATION OF DIRECTORS	Mgmt	No vote
10	APPROVE REMUNERATION OF NOMINATING COMMITTEE	Mgmt	No vote
11	APPROVE REMUNERATION OF AUDITORS	Mgmt	No vote
CMMT	24 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting	
CMMT	24 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE	Non-Voting	

RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 24 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT 24 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

 PFIZER INC.

Agenda Number: 935778451

Security: 717081103
 Meeting Type: Annual
 Meeting Date: 27-Apr-2023
 Ticker: PFE
 ISIN: US7170811035

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
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1a.	Election of Director: Ronald E. Blaylock	Mgmt	For	For
1b.	Election of Director: Albert Bourla	Mgmt	For	For
1c.	Election of Director: Susan Desmond-Hellmann	Mgmt	For	For
1d.	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1e.	Election of Director: Scott Gottlieb	Mgmt	For	For
1f.	Election of Director: Helen H. Hobbs	Mgmt	For	For
1g.	Election of Director: Susan Hockfield	Mgmt	For	For
1h.	Election of Director: Dan R. Littman	Mgmt	For	For
1i.	Election of Director: Shantanu Narayen	Mgmt	For	For
1j.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1k.	Election of Director: James Quincey	Mgmt	For	For
1l.	Election of Director: James C. Smith	Mgmt	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2023	Mgmt	For	For
3.	2023 advisory approval of executive compensation	Mgmt	For	For
4.	Advisory vote on frequency of future advisory votes to approve executive compensation	Mgmt	1 Year	For
5.	Shareholder proposal regarding ratification of termination pay	Shr	Against	For
6.	Shareholder proposal regarding independent board chairman policy	Shr	Against	For
7.	Shareholder proposal regarding transfer of intellectual property to potential COVID-19 manufacturers feasibility report	Shr	Against	For
8.	Shareholder proposal regarding impact of extended patent exclusivities on product access report	Shr	For	Against
9.	Shareholder proposal regarding political contributions congruency report	Shr	Against	For

Security: 718172109
 Meeting Type: Annual
 Meeting Date: 03-May-2023
 Ticker: PM
 ISIN: US7181721090

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: Brant Bonin Bough		Mgmt	For	For
1b.	Election of Director: André Calantzopoulos		Mgmt	For	For
1c.	Election of Director: Michel Combes		Mgmt	For	For
1d.	Election of Director: Juan José Daboub		Mgmt	For	For
1e.	Election of Director: Werner Geissler		Mgmt	For	For
1f.	Election of Director: Lisa A. Hook		Mgmt	For	For
1g.	Election of Director: Jun Makihara		Mgmt	For	For
1h.	Election of Director: Kalpana Morparia		Mgmt	For	For
1i.	Election of Director: Jacek Olezak		Mgmt	For	For
1j.	Election of Director: Robert B. Polet		Mgmt	For	For
1k.	Election of Director: Dessislava Temperley		Mgmt	For	For
1l.	Election of Director: Shlomo Yanai		Mgmt	For	For
2.	Advisory Vote Approving Executive Compensation		Mgmt	Against	Against
3.	Advisory Vote on the Frequency of Future Say-On-Pay Votes, with the Board of Directors Recommending a Say-On-Pay Vote		Mgmt	1 Year	For
4.	Ratification of the Selection of Independent Auditors		Mgmt	For	For
5.	Shareholder Proposal to make nicotine level information available to customers and begin reducing nicotine levels		Shr	Against	For

Security: 723484101
 Meeting Type: Annual
 Meeting Date: 17-May-2023
 Ticker: PNW
 ISIN: US7234841010

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Glynis A. Bryan	Mgmt	For	For
	G. A. de la Melena, Jr.	Mgmt	For	For
	Richard P. Fox	Mgmt	For	For
	Jeffrey B. Guldner	Mgmt	For	For
	Kathryn L. Munro	Mgmt	For	For
	Bruce J. Nordstrom	Mgmt	For	For
	Paula J. Sims	Mgmt	For	For
	William H. Spence	Mgmt	For	For
	Kristine L. Svinicki	Mgmt	For	For
	James E. Trevathan, Jr.	Mgmt	For	For
	Director Withdrawn	Mgmt	Withheld	Against
2.	To hold an advisory vote to approve executive compensation.	Mgmt	For	For
3.	To hold an advisory vote on the frequency of our shareholders advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To approve the first amendment to the Pinnacle West Capital Corporation 2021 Long-Term Incentive Plan.	Mgmt	For	For
5.	To ratify the appointment of our independent accountant for the year ending December 31, 2023.	Mgmt	For	For
6.	To act upon a shareholder proposal requesting adoption of a policy separating the chairman and CEO roles and requiring an independent Board Chairman whenever possible, if properly presented at the 2023 Annual Meeting of Shareholders.	Shr	Against	For

Security: 75513E101
 Meeting Type: Annual
 Meeting Date: 02-May-2023
 Ticker: RTX
 ISIN: US75513E1010

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Tracy A. Atkinson		Mgmt	For
1b.	Election of Director: Leanne G. Caret		Mgmt	For
1c.	Election of Director: Bernard A. Harris, Jr.		Mgmt	For
1d.	Election of Director: Gregory J. Hayes		Mgmt	For
1e.	Election of Director: George R. Oliver		Mgmt	For
1f.	Election of Director: Robert K. (Kelly) Ortberg		Mgmt	For
1g.	Election of Director: Dinesh C. Paliwal		Mgmt	For
1h.	Election of Director: Ellen M. Pawlikowski		Mgmt	For
1i.	Election of Director: Denise L. Ramos		Mgmt	For
1j.	Election of Director: Fredric G. Reynolds		Mgmt	For
1k.	Election of Director: Brian C. Rogers		Mgmt	For
1l.	Election of Director: James A. Winnefeld, Jr.		Mgmt	For
1m.	Election of Director: Robert O. Work		Mgmt	For
2.	Advisory Vote to Approve Executive Compensation		Mgmt	For
3.	Advisory Vote on the Frequency of Shareowner Votes on Named Executive Officer Compensation		Mgmt	1 Year
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023		Mgmt	For
5.	Approve an Amendment to the Restated Certificate of Incorporation to Repeal Article Ninth		Mgmt	For

6.	Approve an Amendment to the Restated Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages for Breach of Fiduciary Duty as an Officer	Mgmt	For	For
7.	Shareowner Proposal Requesting the Board Adopt an Independent Board Chair Policy	Shr	For	Against
8.	Shareowner Proposal Requesting a Report on Greenhouse Gas Reduction Plan	Shr	For	Against

REALTY INCOME CORPORATION

Agenda Number: 935806248

Security: 756109104
Meeting Type: Annual
Meeting Date: 23-May-2023
Ticker: O
ISIN: US7561091049

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting: Priscilla Almodovar	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual meeting: Jacqueline Brady	Mgmt	For	For
1c.	Election of Director to serve until the 2024 Annual meeting: A. Larry Chapman	Mgmt	For	For
1d.	Election of Director to serve until the 2024 Annual meeting: Reginald H. Gilyard	Mgmt	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: Mary Hogan Preusse	Mgmt	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Priya Cherian Huskins	Mgmt	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Gerardo I. Lopez	Mgmt	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Michael D. McKee	Mgmt	For	For
1i.	Election of Director to serve until the	Mgmt	For	For

2024 Annual meeting: Gregory T. McLaughlin

1j.	Election of Director to serve until the 2024 Annual meeting: Ronald L. Merriman	Mgmt	For	For
1k.	Election of Director to serve until the 2024 Annual meeting: Sumit Roy	Mgmt	For	For
2.	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
3.	A non-binding advisory proposal to approve the compensation of our named executive officers as described in the Proxy Statement.	Mgmt	For	For
4.	A non-binding advisory vote to approve the frequency of future non-binding advisory votes by stockholders of the compensation of our named executive officers.	Mgmt	1 Year	For

RESTAURANT BRANDS INTERNATIONAL INC.

Agenda Number: 935817722

Security: 76131D103
Meeting Type: Annual
Meeting Date: 23-May-2023
Ticker: QSR
ISIN: CA76131D1033

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Alexandre Behring	Mgmt	For	For
1b.	Election of Director: Maximilien de Limburg Stirum	Mgmt	For	For
1c.	Election of Director: J. Patrick Doyle	Mgmt	For	For
1d.	Election of Director: Cristina Farjallat	Mgmt	For	For
1e.	Election of Director: Jordana Fribourg	Mgmt	For	For
1f.	Election of Director: Ali Hedayat	Mgmt	For	For
1g.	Election of Director: Marc Lemann	Mgmt	For	For

1h.	Election of Director: Jason Melbourne	Mgmt	For	For
1i.	Election of Director: Daniel S. Schwartz	Mgmt	For	For
1j.	Election of Director: Thecla Sweeney	Mgmt	For	For
2.	Say-On-Pay: Approval, on a non-binding advisory basis, of the compensation paid to named executive officers.	Mgmt	Against	Against
3.	Appointment of Auditors: Appoint KPMG LLP as our auditors to serve until the close of the 2024 Annual General Meeting of Shareholders and authorize our directors to fix the auditors' remuneration	Mgmt	For	For
4.	2023 Omnibus Incentive Plan: Approval of 2023 Omnibus Incentive Plan.	Mgmt	For	For
5.	Shareholder Proposal: Consider a shareholder proposal regarding annual glidepath ESG disclosure.	Shr	Against	For
6.	Shareholder Proposal: Consider a shareholder proposal regarding the Company's report on lobbying activities and expenditures.	Shr	For	Against
7.	Shareholder Proposal: Consider a shareholder proposal to report on the Company's business strategy in the face of labour market pressure.	Shr	Against	For
8.	Shareholder Proposal: Consider a shareholder proposal to report on reduction of plastics use.	Shr	For	Against

ROYAL BANK OF CANADA

Agenda Number: 716744835

Security: 780087102
Meeting Type: MIX
Meeting Date: 05-Apr-2023
Ticker:
ISIN: CA7800871021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED			Non-Voting
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TO VOTE 'IN FAVOR' OR 'AGAINST' ONLY FOR RESOLUTIONS 3,4 AND 5 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 1.1 TO 1.12 AND 2. THANK YOU

1.1	ELECTION OF DIRECTOR: M. BIBIC	Mgmt	For	For
1.2	ELECTION OF DIRECTOR: A.A. CHISHOLM	Mgmt	For	For
1.3	ELECTION OF DIRECTOR: J. COTE	Mgmt	For	For
1.4	ELECTION OF DIRECTOR: T.N. DARUVALA	Mgmt	For	For
1.5	ELECTION OF DIRECTOR: C. DEVINE	Mgmt	For	For
1.6	ELECTION OF DIRECTOR: R.L. JAMIESON	Mgmt	For	For
1.7	ELECTION OF DIRECTOR: D. MCKAY	Mgmt	For	For
1.8	ELECTION OF DIRECTOR: M. TURCKE	Mgmt	For	For
1.9	ELECTION OF DIRECTOR: T. VANDAL	Mgmt	For	For
1.10	ELECTION OF DIRECTOR: B.A. VAN KRALINGEN	Mgmt	For	For
1.11	ELECTION OF DIRECTOR: F. VETTESE	Mgmt	For	For
1.12	ELECTION OF DIRECTOR: J. YABUKI	Mgmt	For	For
2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP (PWC) AS AUDITOR	Mgmt	For	For
3	ADVISORY VOTE ON THE BANK'S APPROACH TO EXECUTIVE COMPENSATION	Mgmt	For	For
4	ORDINARY RESOLUTION TO APPROVE AN AMENDMENT TO THE BANK'S STOCK OPTION PLAN TO EXTEND THE EXERCISE PERIOD OF STOCK OPTIONS THAT EXPIRE DURING A BLACKOUT PERIOD OR SHORTLY THEREAFTER	Mgmt	For	For
5	SPECIAL RESOLUTION TO APPROVE AN AMENDMENT TO SUBSECTION 1.1.2 OF BY-LAW THREE TO INCREASE THE MAXIMUM AGGREGATE CONSIDERATION LIMIT OF FIRST PREFERRED SHARES AND TO MODIFY SUCH LIMIT TO ONLY INCLUDE FIRST PREFERRED SHARES OUTSTANDING AT ANY GIVEN TIME	Mgmt	For	For
S.1	PUBLIC COMPANIES WITH POLLUTION-INTENSIVE ASSETS SUCH AS COAL, OIL AND GAS PROJECTS (POLLUTING ASSETS) ARE COMING UNDER INCREASING PRESSURE FROM INSTITUTIONAL INVESTORS WITH ESG CONCERNS. CERTAIN	Shr	Against	For

ISSUERS HAVE SOLD POLLUTING ASSETS OR ARE CONTEMPLATING DOING SO. WHEN THESE POLLUTING ASSETS ARE SOLD TO PRIVATE ENTERPRISES, INVESTORS ARE CONCERNED ABOUT THE LACK OF DISCLOSURE THAT RESULTS. IN RESPONSE TO BCGEU'S 2022 PROPOSAL, RBC STATED IT TAKES A HOLISTIC VIEW TO EVALUATING RISK, AND THAT PROJECTS/TRANSACTIONS WITH POTENTIAL ENVIRONMENTAL IMPACTS ARE EVALUATED AGAINST THESE STANDARDS THROUGH ITS ENHANCED DUE DILIGENCE PROCESS. RBC'S RESPONSE FAILS TO GRASP THE CHALLENGE OF FACILITATING THE MOVEMENT OF POLLUTING ASSETS FROM PUBLIC COMPANIES TO PRIVATE ENTERPRISES. THIS CHALLENGE WAS OUTLINED BY THE UN PRINCIPLES FOR RESPONSIBLE INVESTMENT (PRI) IN A RECENT PUBLICATION DISCUSSING DIVESTMENT OF POLLUTING ASSETS BY PUBLIC COMPANIES: WHILE A LISTED COMPANY SPINNING OFF A POLLUTING ASSET MAY ELIMINATE EMISSIONS FROM ITS BALANCE SHEET, IT IS UNLIKELY TO TRANSLATE TO A REDUCTION IN REAL-WORLD EMISSIONS. IN FACT, IT MAY REDUCE TRANSPARENCY AND ACCOUNTABILITY OVER HOW THE ASSET IS MANAGED, RESULT IN HIGHER ABSOLUTE EMISSIONS FROM MORE INTENSIVE EXPLOITATION OF THE ASSET, AND SHIFT RISK ONTO GOVERNMENTS AND TAXPAYERS. A MARCH 2022 PAPER BY THE EUROPEAN CORPORATE GOVERNANCE INSTITUTE (ECGI) LABELS THIS PHENOMENON AS "BROWN-SPINNING": (T) HERE HAS BEEN A CONCERNING RECENT PHENOMENON KNOWN AS BROWN-SPINNING WHEREBY PUBLIC COMPANIES SELL THEIR CARBON-INTENSIVE ASSETS TO PLAYERS IN PRIVATE MARKETS (INCLUDING PRIVATE EQUITY FIRMS AND HEDGE FUNDS). THIS HELPS DIVESTING COMPANIES TO REDUCE THEIR OWN EMISSIONS BUT DOES NOT RESULT IN ANY OVERALL EMISSION REDUCTION IN THE ATMOSPHERE. (H) AVOIDING CARBON-INTENSIVE ASSETS GOING DARK WHERE THEY ARE NOT SUBJECT TO THE USUAL STRICT SCRUTINY OF PUBLIC MARKETS IS WORRISOME FROM THE PERSPECTIVE OF LOWERING EMISSIONS. RBC'S POLICY GUIDELINES FOR SENSITIVE SECTORS AND ACTIVITIES ACKNOWLEDGES THAT CERTAIN SENSITIVE SECTORS AND ACTIVITIES REQUIRE FOCUSED POLICY GUIDELINES, AS IT WILL NOT PROVIDE DIRECT FINANCING FOR CERTAIN PROJECTS/TRANSACTIONS AND OTHER CONTROVERSIAL PROJECTS WILL BE SUBJECT TO ENHANCED DUE DILIGENCE. A SIMILAR APPROACH IS NEEDED FOR THE BANK'S INVOLVEMENT IN

BROWN-SPINNING TRANSACTIONS, IN AN ATTEMPT TO BRIDGE THE DISCLOSURE GAP BETWEEN PUBLIC AND PRIVATE ENTERPRISES. ECGI DESCRIBES THE BENEFITS OF IMPROVED DISCLOSURE FROM PRIVATE ENTITIES, STATING: "THE UNEVEN PLAYING FIELD BETWEEN PUBLIC AND PRIVATE COMPANIES WOULD BE LEVELLED, THUS ELIMINATING THE CLASSICAL PROBLEM OF AVOIDING REGULATORY OBLIGATIONS TIED TO BEING PUBLIC BY STAYING PRIVATE (I.E, REMOVING INCENTIVES TO REMAIN PRIVATE LONGER TO AVOID SUSTAINABILITY DISCLOSURES)." RESOLVED THAT RBC AMEND ITS POLICY GUIDELINES FOR SENSITIVE SECTORS AND ACTIVITIES SO THAT WHEN RBC PLAYS AN M&A ADVISORY OR DIRECT LENDING ROLE ON BROWN-SPINNING TRANSACTIONS, RBC WILL TAKE REASONABLE STEPS TO HAVE PARTIES TO SUCH TRANSACTIONS TAKES STEPS AND MAKE DISCLOSURES CONSISTENT WITH TCFD, INCLUDING ENSURING ACQUIRING BOARD OVERSIGHT OF CLIMATE-RELATED RISKS, ANNUAL ACQUIRING ENTITY DISCLOSURE OF SCOPE 1 AND 2 GHG EMISSIONS FROM THE ACQUIRED ASSETS, AND REGARDING SUCH ACQUIRED ASSETS, HAVING THE ACQUIRING ENTITY SET TARGETS FOR REDUCING GHG EMISSIONS WITHIN A REASONABLE TIME AFTER COMPLETING THE BROWN-SPINNING TRANSACTION

S.2	<p>THE UNITED NATIONS DECLARATION ON THE RIGHTS OF INDIGENOUS PEOPLES (UNDRIP) STIPULATES THAT STATES SHALL CONSULT IN GOOD FAITH WITH INDIGENOUS PEOPLES IN ORDER TO OBTAIN THEIR FREE, PRIOR AND INFORMED CONSENT (FPIC) BEFORE IMPLEMENTING MEASURES THAT MAY AFFECT THEM. THE FEDERAL UNDRIP ACT AFFIRMED THAT UNDRIP HAS LEGAL EFFECT IN CANADA AS AN INTERNATIONAL HUMAN RIGHTS INSTRUMENT. THE TRUTH AND RECONCILIATION COMMISSION'S CALL TO ACTION #92 CALLS UPON THE CORPORATE SECTOR TO ADOPT AND IMPLEMENT UNDRIP "AS A RECONCILIATION FRAMEWORK AND TO APPLY ITS PRINCIPLES, NORMS, AND STANDARDS TO CORPORATE POLICY AND CORE OPERATIONAL ACTIVITIES INVOLVING INDIGENOUS PEOPLES AND THEIR LANDS AND RESOURCES. FOLEY HOAG LLP'S REPORT TO BANKS WHICH FUNDED THE CONTROVERSIAL DAKOTA ACCESS PIPELINE PROJECT RECOMMENDED THAT INTERNATIONAL INDUSTRY GOOD PRACTICES ON FPIC MEAN GOING BEYOND THE MINIMUM STANDARDS SET BY DOMESTIC LAW. FAILING TO CONSIDER FPIC ALSO OVERLOOKS A MATERIAL</p>	Shr	Against	For
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RISK. COMPANIES WHICH ONLY SEEK DOMESTIC LEGAL MINIMUMS AND FAIL TO OBTAIN FPIC ROUTINELY SEE PROJECT DELAYS, CONFLICT, AND OTHER SIGNIFICANT LEGAL, POLITICAL, REPUTATIONAL AND OPERATIONAL RISKS. THE GOVERNMENT OF CANADA HAS STATED THAT FPIC IS CONTEXTUAL AND THERE IS NO "ONE SIZE FITS ALL" APPROACH, AND OPERATIONALIZING FPIC MAY REQUIRE DIFFERENT PROCESSES OR NEW CREATIVE WAYS OF WORKING TOGETHER. A 2019 PAPER PREPARED FOR THE UNION OF BC INDIAN CHIEFS (UBCIC) ENTITLED CONSENT (CONSENT PAPER) ATTEMPTS TO CLEAR UP MISCONCEPTIONS ABOUT FPIC, NAMELY THAT: "CONSENT" AND "VETO" ARE NOT THE SAME; THEY HAVE DIFFERENT MEANING AND USES; AND FPIC IS NOT AN EXTENSION OF CONSULTATION AND ACCOMMODATION, WHICH ARE PROCEDURAL IN NATURE. THE CONSENT PAPER OUTLINES CERTAIN WAYS IN WHICH CANADIAN BUSINESSES CAN OPERATIONALIZE FPIC, INCLUDING: SEEKING AND CONFIRMING INDIGENOUS CONSENT PRIOR TO MAJOR CROWN PROCESSES; OUTLINING THE CONDITIONS NECESSARY FOR OBTAINING AND MAINTAINING A NATION'S CONSENT, AS OPPOSED TO LEGAL DEVICES SUCH AS RELEASES THAT ARE INTENDED TO LIMIT INDIGENOUS RIGHTS; USING COLLABORATIVE DISPUTE RESOLUTION MECHANISMS AND NOT LIMITING A NATION'S ABILITY TO TAKE LEGAL ACTION; AND BUILDING A PROCESS FOR FUTURE DECISION-MAKING AND OBTAINING CONSENT BEFORE ANY APPROVALS ARE SOUGHT FROM THE CROWN. RBC'S HUMAN RIGHTS POSITION STATEMENT INVOKES THE UNITED NATIONS GUIDING PRINCIPLES ON BUSINESS AND HUMAN RIGHTS (UNGPS) AND STATES THAT RBC WILL TAKE ACTION TO MITIGATE ADVERSE HUMAN RIGHTS IMPACTS, INCLUDING BY LEVERAGING ITS BUSINESS RELATIONSHIPS. RBC HAS ALSO DISCLOSED WAYS IN WHICH IT HONOURS CALL TO ACTION #92. SHAREHOLDERS BELIEVE FURTHER ACTION IS REQUIRED TO OPERATIONALIZE FPIC AND CALL TO ACTION #92 INTO RBC'S CORPORATE POLICIES AND ACTIVITIES. AN EXPLICIT REFERENCE TO OPERATIONALIZING FPIC WILL HELP MITIGATE HUMAN RIGHTS RISK WHILE GIVING RBC ADDITIONAL LEVERAGE TO EFFECT MEANINGFUL AND NECESSARY CHANGE ON THE PATH TOWARDS RECONCILIATION. RESOLVED THAT RBC REVISE ITS HUMAN RIGHTS POSITION STATEMENT TO REFLECT THAT IN TAKING ACTION TO MITIGATE ADVERSE HUMAN RIGHTS IMPACTS DIRECTLY LINKED TO ITS BUSINESS RELATIONSHIPS WITH CLIENTS (AS OUTLINED IN

THE UNGPS), RBC WILL INFORM ITSELF AS TO WHETHER AND HOW CLIENTS HAVE OPERATIONALIZED FPIC OF INDIGENOUS PEOPLES AFFECTED BY SUCH BUSINESS RELATIONSHIPS

S.3 RESOLVED, SHAREHOLDERS URGE THE BOARD OF DIRECTORS TO OVERSEE AND PUBLISH A THIRD-PARTY RACIAL EQUITY AUDIT ANALYZING RBC'S ADVERSE IMPACTS ON NON-WHITE STAKEHOLDERS AND COMMUNITIES OF COLOUR. INPUT FROM CIVIL RIGHTS ORGANIZATIONS, EMPLOYEES, AND CUSTOMERS SHOULD BE CONSIDERED IN DETERMINING THE SPECIFIC MATTERS TO BE ANALYZED. THE REPORT SHOULD BE PREPARED AT REASONABLE COST AND OMITTING CONFIDENTIAL OR PROPRIETARY INFORMATION. SUPPORTING STATEMENT: AS CRITICAL INTERMEDIARIES, FINANCIAL INSTITUTIONS PLAY A KEY ROLE IN SOCIETY AS THEY ALLOW BUSINESSES AND INDIVIDUALS TO ACCESS ESSENTIAL ECONOMIC OPPORTUNITIES THROUGH A BROAD RANGE OF FINANCIAL PRODUCTS AND SERVICES, INCLUDING FACILITATING TRANSACTIONS, PROVIDING CREDIT AND LOAN SERVICES, SAVINGS ACCOUNTS, AND INVESTMENT MANAGEMENT. FINANCIAL INSTITUTIONS HAVE THEREFORE A RESPONSIBILITY TO ENSURE THEIR BUSINESS OPERATIONS, PRACTICES, POLICIES, PRODUCTS AND SERVICES DO NOT CAUSE ADVERSE IMPACTS ON NON-WHITE STAKEHOLDERS AND COMMUNITIES OF COLOUR. A REPORT FROM THE FINANCIAL CONSUMER AGENCY OF CANADA STUDYING FRONTLINE PRACTICES OF CANADIAN BANKS, INCLUDING RBC, SUGGESTS THAT RACIALIZED OR INDIGENOUS BANK CUSTOMERS ARE SUBJECTED TO DISCRIMINATORY PRACTICES. COMPARED TO OTHER CUSTOMERS, VISIBLE MINORITIES AND INDIGENOUS CUSTOMERS WERE MORE LIKELY RECOMMENDED PRODUCTS THAT WERE NOT APPROPRIATE FOR THEIR NEEDS, WERE NOT PRESENTED INFORMATION IN A CLEAR AND SIMPLE MANNER AND WERE OFFERED OPTIONAL PRODUCTS, SUCH AS OVERDRAFT PROTECTION AND BALANCE PROTECTION INSURANCE. A DECEMBER 2020 ACADEMIC REVIEW COMMISSIONED BY THE BRITISH COLUMBIA SECURITIES COMMISSION ESTIMATES UNBANKED CANADIANS (NO OFFICIAL RELATIONSHIP WITH A BANK) RANGED FROM 3%-6%, AND UNDERBANKED CANADIANS (WHO RELY ON FRINGE FINANCIAL INSTITUTIONS LIKE PAYDAY LENDERS) RANGED FROM 15%-28%. THE REVIEW FOUND UNDER/UNBANKING HAS A DISPROPORTIONATE EFFECT ON INDIGENOUS PEOPLES, AND THAT "FINANCIAL ACCESS HAS

Shr

Against

For

BEEN CITED BY RESEARCHERS AS AN ENDEMIC PROBLEM IN 'LOW-INCOME COMMUNITIES OF COLOR.' IN RECENT YEARS, RBC HAS BEEN SUBJECT TO NEGATIVE MEDIA COVERAGE REGARDING HOW CERTAIN CUSTOMERS OR EMPLOYEES HAVE BEEN DISCRIMINATED AGAINST. THIS INCLUDES ALLEGATIONS OF HIGH-PRESSURE SALES TACTICS, RACIAL PROFILING, AND CONCERNING ALLEGATIONS OF SEXISM AND RACISM IN THE WORKPLACE. SUCH CONTROVERSIES MAY BE INDICATIVE OF SYSTEMIC RACIAL EQUITY ISSUES IN THE COMPANY'S OPERATIONS. RBC'S ANTI-RACISM COMMITMENT, INCLUDING CURRENT PRIORITIES, COMMITMENTS AND PROGRAMS ARE INSUFFICIENT TO IDENTIFY OR ADDRESS POTENTIAL/ EXISTING RACIAL EQUITY ISSUES STEMMING FROM PRACTICES, POLICIES, PRODUCTS AND SERVICES. IN 2020, RBC ANNOUNCED THAT IT HAS EXPANDED ITS INITIAL CAD1.5 MILLION COMMITMENT TO CAD150 MILLION TO "INVEST IN THE FUTURES OF BLACK YOUTH, GENERATE WEALTH FOR BLACK COMMUNITIES, AND REDEFINE INCLUSIVE LEADERSHIP AT RBC." HOWEVER, THERE HAS BEEN INSUFFICIENT TRANSPARENCY AND REPORTING ON THE PROGRESS OF THIS COMMITMENT AND HOW IT HAS MEANINGFULLY ADVANCED RACIAL EQUITY IN ITS PRACTICES, POLICIES, PRODUCTS AND SERVICES. RACIAL EQUITY ISSUES PRESENT MEANINGFUL LEGAL, FINANCIAL, REGULATORY, AND REPUTATIONAL BUSINESS RISKS. A RACIAL EQUITY AUDIT WILL HELP RBC IDENTIFY, PRIORITIZE, REMEDY, AND AVOID ADVERSE IMPACTS ON NON-WHITE STAKEHOLDERS AND COMMUNITIES OF COLOUR BEYOND THE WORKPLACE. WE URGE RBC TO ASSESS ITS BEHAVIOUR THROUGH A RACIAL EQUITY LENS IN ORDER TO OBTAIN A COMPLETE PICTURE OF HOW IT CONTRIBUTES TO, AND COULD HELP DISMANTLE, SYSTEMIC RACISM

S.4 ABSOLUTE GREENHOUSE GAS REDUCTION GOALS	Shr	Against	For
S.5 RESOLVED: SHAREHOLDERS REQUEST THAT THE BOARD OF DIRECTORS OF THE ROYAL BANK OF CANADA (RBC) ADOPT A POLICY FOR A TIME-BOUND PHASE-OUT OF THE RBC'S LENDING AND UNDERWRITING TO PROJECTS AND COMPANIES ENGAGING IN NEW FOSSIL FUEL EXPLORATION, DEVELOPMENT AND TRANSPORTATION. SUPPORTING STATEMENT CLIMATE CHANGE POSES A SYSTEMIC RISK, WITH ESTIMATED GLOBAL GDP LOSS OF 11-14% BY MIDCENTURY UNDER CURRENT TRAJECTORIES. THE CLIMATE CRISIS IS PRIMARILY CAUSED BY FOSSIL FUEL PRODUCTION	Shr	Against	For

AND COMBUSTION ACCORDING TO SCIENTIFIC CONSENSUS, LIMITING WARMING TO 1.5DEGREE C MEANS THE WORLD CANNOT DEVELOP NEW OIL AND GAS FIELDS, PIPELINES OR COAL MINES BEYOND THOSE ALREADY APPROVED (NEW FOSSIL FUEL EXPLORATION, DEVELOPMENT AND TRANSPORTATION). EXISTING FOSSIL FUEL SUPPLIES ARE SUFFICIENT TO SATISFY GLOBAL ENERGY NEEDS. NEW OIL AND GAS FIELDS WILL NOT PRODUCE IN TIME TO MITIGATE ENERGY MARKET TURMOIL RESULTING FROM THE RUSSIAN INVASION OF UKRAINE RBC HAS COMMITTED TO ALIGN ITS FINANCING WITH THE GOALS OF THE PARIS AGREEMENT, ACHIEVING NET-ZERO EMISSIONS BY 2050 CONSISTENT WITH LIMITING GLOBAL WARMING TO 1.5DEGREE C. THE HIGH-LEVEL EXPERT GROUP (HLEG) ON THE NET-ZERO EMISSIONS COMMITMENTS OF NON-STATE ENTITIES STANDARDS RELEASED NOVEMBER 2022 MAKE IT CLEAR THAT RBC'S CURRENT POLICIES AND PRACTICES ARE NOT A CREDIBLE PATHWAY TO NET-ZERO BY 2050. RBC IS THE WORLD'S FIFTH LARGEST FUNDER OF FOSSIL FUELS, PROVIDING OVER USD 200 BILLION IN LENDING AND UNDERWRITING TO FOSSIL FUEL COMPANIES DURING 2016-2021, INCLUDING OVER USD 38 BILLION USD TO 100 TOP COMPANIES ENGAGED IN NEW FOSSIL FUEL EXPLORATION AND DEVELOPMENT. WITHOUT A POLICY TO PHASE OUT FINANCING OF NEW FOSSIL FUEL EXPLORATION, DEVELOPMENT AND TRANSPORTATION, RBC IS UNLIKELY TO MEET ITS CLIMATE COMMITMENTS AND MERITS SCRUTINY FOR MATERIAL RISKS THAT MAY INCLUDE: GREENWASHING: BANKING AND SECURITIES REGULATORS ARE TIGHTENING AND ENFORCING GREENWASHING REGULATIONS, WHICH COULD RESULT IN MAJOR FINES AND SETTLEMENTS. THE COMPETITION BUREAU OF CANADA, A FEDERAL LAW ENFORCEMENT AGENCY, BEGAN AN INVESTIGATION INTO THE BANK'S ALLEGED DECEPTIVE MARKETING PRACTICES RELATED TO ITS STATED CLIMATE ACTIONS. REGULATION: CENTRAL BANKS ARE STARTING TO IMPLEMENT CLIMATE STRESS TESTS AND SCENARIO ANALYSES, AND SOME HAVE BEGUN TO PROPOSE INCREASED CAPITAL REQUIREMENTS FOR BANKS' CLIMATE RISKS. THE OFFICE OF THE SUPERINTENDENT OF FINANCIAL INSTITUTIONS (OSFI) HAS BEGUN TO DEVELOP CLIMATE RISK MANAGEMENT GUIDANCE THAT WILL INCLUDE MEASURES ON CAPITAL AND LIQUIDITY ADEQUACY. COMPETITION: DOZENS OF GLOBAL BANKS HAVE ADOPTED POLICIES TO PHASE OUT FINANCIAL SUPPORT FOR NEW OIL AND GAS FIELDS AND COAL

MINES. REPUTATION: CONTINUED FOSSIL FUEL EXPANSION PROJECT FINANCING LIKE THE COASTAL GASLINK FRACKED GAS AND TRANS MOUNTAIN OIL SANDS PIPELINES HAVE BEEN SHOWN TO CONFLICT WITH INDIGENOUS RIGHTS AND ARE OPPOSED BY SOME COMMUNITIES, RESULTING IN INCREASING NEGATIVE MEDIA ARTICLES AND DEMONSTRATIONS AT RBC LOCATIONS.16 BY EXACERBATING CLIMATE CHANGE, RBC IS INCREASING SYSTEMIC RISK, WHICH WILL HAVE SIGNIFICANT NEGATIVE IMPACTS - INCLUDING PHYSICAL RISKS AND TRANSITION RISKS - FOR ITSELF AND FOR DIVERSIFIED INVESTORS

S.6	Shr	Against	For
<p>BE IT RESOLVED THE BOARD OF DIRECTORS UNDERTAKE A REVIEW OF EXECUTIVE COMPENSATION LEVELS IN RELATION TO THE ENTIRE WORKFORCE AND, AT REASONABLE COST AND OMITTING PROPRIETARY INFORMATION, PUBLICLY DISCLOSE THE CEO COMPENSATION TO MEDIAN WORKER PAY RATIO ON AN ANNUAL BASIS SUPPORTING STATEMENT CEO REALIZED COMPENSATION IN THE US HAS RISEN 1460% SINCE 1978 COMPARED TO JUST 18.1% FOR THE AVERAGE WORKER. THE CEO TO WORKER COMPENSATION RATIO IN THE US HAS INCREASED FROM 31 TIMES IN 1978 TO 399 TIMES IN 2021. CANADA HAS SEEN SIMILAR ISSUES WITH A REPORT FINDING THAT CEO COMPENSATION AT THE TOP 100 COMPANIES ON THE TSX WAS ESTIMATED AT 191 TIMES THE PAY OF THE AVERAGE CANADIAN WORKER IN 2020. WAGE GAPS WITHIN WORKFORCES ARE IMPORTANT BECAUSE THEY ARE INDICATIVE OF, AND CONTRIBUTE TO, THE GROWING INEQUALITY SEEN IN NORTH AMERICA. ACCORDING TO THE US FEDERAL RESERVE, SINCE 1989, THE TOP 1% BY WEALTH HAVE INCREASED THEIR SHARE OF TOTAL WEALTH BY 8.6% LARGELY AT THE EXPENSE OF THE LOWEST 90% WHO SAW THEIR PROPORTION DECREASE BY 8%. THE TOP 1% HAVE ALSO INCREASED THEIR SHARE OF TOTAL NATIONAL INCOME IN THE US FROM 8.3% TO 20.8% OVER 1978 - 2019. CANADA HAS SEEN SIMILAR INEQUALITY WITH THE TOP 1% INCREASING THEIR SHARE OF TOTAL NATIONAL INCOME OVER 1978 - 2019 FROM 8.4% TO 14%. THIS GROWING INEQUALITY LEADS TO NEGATIVE OUTCOMES FOR ALL INDIVIDUALS AS MORE UNEQUAL SOCIETIES HAVE BEEN SHOWN TO BE ASSOCIATED WITH POORER HEALTH, MORE VIOLENCE, A LACK OF COMMUNITY LIFE AND INCREASED RATES OF MENTAL ILLNESS ACROSS SOCIOECONOMIC CLASSES. RESEARCH HAS SHOWN</p>			

THAT THIS INEQUALITY HARMS ECONOMIC PRODUCTIVITY TO THE TUNE OF 2-4% LOST GDP GROWTH ANNUALLY AND OFTEN LEADS TO PROLONGED AND MORE SEVERE RECESSIONS. BEYOND THE NEGATIVE SOCIETAL IMPACTS, COMPENSATION GAPS WITHIN AN ORGANIZATION CAN LEAD TO LOWER EMPLOYEE MORALE AND HIGHER EMPLOYEE TURNOVER. THIS CAN ERODE COMPANY VALUE AS UNMOTIVATED EMPLOYEES ARE LESS PRODUCTIVE AND HIGHER TURNOVER DIRECTLY INCREASES STAFFING COSTS. THESE COSTS ARE ESPECIALLY MATERIAL FOR HUMAN CAPITAL-INTENSIVE COMPANIES SUCH AS RBC. IN CANADA, THE FINANCIAL SECTOR IS PARTICULARLY EXPOSED TO THIS ISSUE WITH THE TOP 1% IN FINANCE EARNING APPROX. 16% OF THE SECTOR'S INCOME WHILE THE TOP 1% IN MOST OTHER SECTORS EARN 6-10%. UNLIKE THE US, IT IS NOT MANDATORY FOR PUBLICLY LISTED COMPANIES IN CANADA TO PROVIDE CEO TO MEDIAN WORKER PAY RATIO DISCLOSURES. THIS IS NOT A BIG ASK AS THE GLOBAL REPORTING INSTITUTE REPORTING STANDARDS, WHICH RBC ALREADY UTILIZES, PROVIDE A WELL-RECOGNIZED FRAMEWORK FOR COMPUTING THIS RATIO. IT IS CRITICAL TO RECOGNIZE THAT THE FOCUS IS ABOUT THE TREND OF THE RATIO OVER TIME. DISCLOSING AND TRACKING THE RATIO ALLOWS RBC TO ENSURE THE WAGE GAP IS NOT WIDENING AND CAN HELP IT MAKE CORRECTIONS TO ENSURE EMPLOYEE SENTIMENT STAYS POSITIVE, THEREBY LOWERING TURNOVER AND LOST PRODUCTIVITY COSTS

S.7	ADVISORY VOTE ON ENVIRONMENTAL POLICIES	Shr	Against	For
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S.8	THE CIRCULAR ECONOMY	Shr	Against	For
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CMMT	07 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT OF RESOLUTION S.1. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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SAMSUNG ELECTRONICS CO LTD

Agenda Number: 716163061

Security: 796050888
Meeting Type: EGM
Meeting Date: 03-Nov-2022

Ticker:
ISIN: US7960508882

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING			Non-Voting
1.1	ELECTION OF EUN-NYEONG HEO AS INDEPENDENT DIRECTOR		Mgmt	For For
1.2	ELECTION OF MYUNG-HEE YOO AS INDEPENDENT DIRECTOR		Mgmt	For For

SAMSUNG ELECTRONICS CO LTD

Agenda Number: 716691717

Security: 796050888
Meeting Type: AGM
Meeting Date: 15-Mar-2023
Ticker:
ISIN: US7960508882

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1	APPROVAL OF AUDITED FINANCIAL STATEMENTS (FY2022)		Mgmt	For For
2	ELECTION OF JONG-HEE HAN AS EXECUTIVE DIRECTOR		Mgmt	For For
3	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY2023)		Mgmt	For For

SANOFI SA

Agenda Number: 717164331

Security: F5548N101
Meeting Type: MIX
Meeting Date: 25-May-2023
Ticker:
ISIN: FR0000120578

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT		Non-Voting	
	CMMT FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN		Non-Voting	
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED		Non-Voting	
	CMMT FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED		Non-Voting	
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		Mgmt	For For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		Mgmt	For For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.56 PER SHARE		Mgmt	For For
4	ELECT FREDERIC OUDEA AS DIRECTOR		Mgmt	For For
5	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS		Mgmt	For For
6	APPROVE COMPENSATION OF SERGE WEINBERG, CHAIRMAN OF THE BOARD		Mgmt	For For
7	APPROVE COMPENSATION OF PAUL HUDSON, CEO		Mgmt	For For

8	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 2.5 MILLION	Mgmt	For	For
9	APPROVE REMUNERATION POLICY OF DIRECTORS	Mgmt	For	For
10	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Mgmt	For	For
11	APPROVE REMUNERATION POLICY OF CEO	Mgmt	For	For
12	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Mgmt	For	For
13	RATIFY CHANGE LOCATION OF REGISTERED OFFICE TO 46, AVENUE DE LA GRANDE ARMEE, 75017 PARIS AND AMEND ARTICLE 4 OF BYLAWS ACCORDINGLY	Mgmt	For	For
14	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Mgmt	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Mgmt	For	For
16	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 997 MILLION	Mgmt	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Mgmt	For	For
18	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Mgmt	For	For
19	APPROVE ISSUANCE OF DEBT SECURITIES GIVING ACCESS TO NEW SHARES OF SUBSIDIARIES AND/OR DEBT SECURITIES, UP TO AGGREGATE AMOUNT OF EUR 7 BILLION	Mgmt	For	For
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 16-18	Mgmt	For	For
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Mgmt	For	For
22	AUTHORIZE CAPITALIZATION OF RESERVES OF UP	Mgmt	For	For

TO EUR 500 MILLION FOR BONUS ISSUE OR
INCREASE IN PAR VALUE

23 AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS Mgmt For For

24 AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES Mgmt For For

CMMT PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:
<https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0407/202304072300830.pdf> Non-Voting

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU Non-Voting

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN Non-Voting

INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

 SCHRODERS PLC

Agenda Number: 716832882

Security: G78602144
 Meeting Type: AGM
 Meeting Date: 27-Apr-2023
 Ticker:
 ISIN: GB00BP9LHF23

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS		Mgmt	For	For
2	TO DECLARE THE FINAL DIVIDEND		Mgmt	For	For
3	TO APPROVE THE REMUNERATION REPORT		Mgmt	For	For
4	TO APPROVE THE REMUNERATION POLICY		Mgmt	For	For
5	TO ELECT PAUL EDGECLIFFE-JOHNSON		Mgmt	For	For
6	TO RE-ELECT DAME ELIZABETH CORLEY		Mgmt	For	For
7	TO RE-ELECT PETER HARRISON		Mgmt	For	For
8	TO RE-ELECT RICHARD KEERS		Mgmt	For	For
9	TO RE-ELECT IAN KING	Mgmt	For	For	
10	TO RE-ELECT RHIAN DAVIES	Mgmt	For	For	
11	TO RE-ELECT RAKHI GOSS-CUSTARD		Mgmt	For	For
12	TO RE-ELECT DEBORAH WATERHOUSE		Mgmt	For	For
13	TO RE-ELECT MATTHEW WESTERMAN		Mgmt	For	For
14	TO RE-ELECT CLAIRE FITZALAN HOWARD		Mgmt	For	For

15	TO RE-ELECT LEONIE SCHRODER	Mgmt	For	For
16	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITOR	Mgmt	For	For
17	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITOR'S REMUNERATION	Mgmt	For	For
18	TO APPROVE THE PANEL'S WAIVER REGARDING RULE 9 OF THE TAKEOVER CODE	Mgmt	For	For
19	TO AUTHORISE THE PURCHASE OF OWN SHARES	Mgmt	For	For
20	NOTICE OF GENERAL MEETINGS	Mgmt	For	For

SIEMENS AG

Agenda Number: 716439840

Security: D69671218
Meeting Type: AGM
Meeting Date: 09-Feb-2023
Ticker:
ISIN: DE0007236101

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.			Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE			Non-Voting
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR			Non-Voting

(I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

<p>CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE</p>	<p>Non-Voting</p>			
<p>CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL</p>	<p>Non-Voting</p>			
<p>CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE</p>	<p>Non-Voting</p>			
<p>1 RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021/22</p>	<p>Non-Voting</p>			
<p>2 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.25 PER SHARE</p>	<p>Mgmt</p>	<p>For</p>		<p>For</p>
<p>3.1 APPROVE DISCHARGE OF MANAGEMENT BOARD</p>	<p>Mgmt</p>	<p>For</p>		<p>For</p>

MEMBER ROLAND BUSCH FOR FISCAL YEAR 2021/22

3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2021/22	Mgmt	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIOUS FOR FISCAL YEAR 2021/22	Mgmt	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2021/22	Mgmt	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD	Mgmt	For	For

MEMBER HAGEN REIMER FOR FISCAL YEAR 2021/22

4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHTER FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2021/22	Mgmt	For	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022/23	Mgmt	For	For
6	APPROVE REMUNERATION REPORT	Mgmt	For	For
7.1	ELECT WERNER BRANDT TO THE SUPERVISORY BOARD	Mgmt	For	For
7.2	ELECT REGINA DUGAN TO THE SUPERVISORY BOARD	Mgmt	For	For
7.3	ELECT KERYN LEE JAMES TO THE SUPERVISORY BOARD	Mgmt	For	For
7.4	ELECT MARTINA MERZ TO THE SUPERVISORY BOARD	Mgmt	For	For
7.5	ELECT BENOIT POTIER TO THE SUPERVISORY BOARD	Mgmt	For	For

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| 7.6 | ELECT NATHALIE VON SIEMENS TO THE SUPERVISORY BOARD | Mgmt | For | For |
| 7.7 | ELECT MATTHIAS ZACHERT TO THE SUPERVISORY BOARD | Mgmt | For | For |
| 8 | APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025 | Mgmt | For | For |
| 9 | AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION | Mgmt | For | For |
| 10 | AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER | Mgmt | For | For |

CMMT 14 DEC 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
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CMMT 14 DEC 2022: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
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CMMT 14 DEC 2022: INTERMEDIARY CLIENTS ONLY -
PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS
AN INTERMEDIARY CLIENT UNDER THE
SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD
BE PROVIDING THE UNDERLYING SHAREHOLDER
INFORMATION AT THE VOTE INSTRUCTION LEVEL.
IF YOU ARE UNSURE ON HOW TO PROVIDE THIS
LEVEL OF DATA TO BROADRIDGE OUTSIDE OF
PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED
CLIENT SERVICE REPRESENTATIVE FOR
ASSISTANCE

Non-Voting

CMMT 14 DEC 2022: PLEASE NOTE THAT THIS IS A
REVISION DUE TO ADDITION OF COMMENTS. IF
YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE
DO NOT VOTE AGAIN UNLESS YOU DECIDE TO
AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

SK TELECOM CO LTD

Agenda Number: 716716381

Security: Y4935N104
Meeting Type: AGM
Meeting Date: 28-Mar-2023
Ticker:
ISIN: KR7017670001

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
1	APPROVAL OF FINANCIAL STATEMENTS		Mgmt	For	For
2	GRANT OF STOCK OPTION		Mgmt	For	For
3.1	ELECTION OF OUTSIDE DIRECTOR: KIM YONG HAK		Mgmt	For	For
3.2	ELECTION OF OUTSIDE DIRECTOR: KIM JOON MO		Mgmt	For	For
3.3	ELECTION OF OUTSIDE DIRECTOR: OH HYE YEON		Mgmt	For	For
4.1	ELECTION OF AUDIT COMMITTEE MEMBER KIM YONG HAK		Mgmt	For	For
4.2	ELECTION OF AUDIT COMMITTEE MEMBER OH HYE YEON		Mgmt	For	For
5	APPROVAL OF REMUNERATION LIMIT FOR DIRECTOR		Mgmt	For	For

SNAM S.P.A.

Agenda Number: 716889122

Security: T8578N103
Meeting Type: AGM
Meeting Date: 04-May-2023
Ticker:
ISIN: IT0003153415

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
0010	TO APPROVE THE BALANCE SHEET AS AT 31 DECEMBER 2022 OF SNAM S.P.A.. TO APPROVE THE CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2022. BOARD OF DIRECTORS' REPORT ON MANAGEMENT, BOARD OF INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS; RESOLUTIONS RELATED THERETO		Mgmt	For For
0020	TO ALLOCATE THE NET INCOME AND DIVIDEND DISTRIBUTION		Mgmt	For For
0030	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES, UPON THE REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF 27 APRIL 2022 FOR THE PART NOT YET EXECUTED		Mgmt	For For
0040	LONG-TERM STOCK INCENTIVE PLAN FOR THE FINANCIAL YEARS 2023-2025. RESOLUTIONS RELATED THERETO		Mgmt	For For
0050	REWARDING POLICY AND EMOLUMENT PAID REPORT 2023: FIRST SECTION: REWARDING POLICY REPORT (BINDING RESOLUTION)		Mgmt	For For
0060	REWARDING POLICY AND EMOLUMENT PAID REPORT 2022: SECOND SECTION: REPORT ON THE EMOLUMENT PAID (NON-BINDING RESOLUTION)		Mgmt	For For

CMMT 07 APR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU.

Non-Voting

CMMT 07 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.

Non-Voting

TAIWAN SEMICONDUCTOR MFG. CO. LTD.

Agenda Number: 935863298

Security: 874039100
Meeting Type: Annual
Meeting Date: 06-Jun-2023
Ticker: TSM
ISIN: US8740391003

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To accept 2022 Business Report and Financial Statements	Mgmt	For	For
2.	To approve the issuance of employee restricted stock awards for year 2023	Mgmt	For	For
3.	To revise the Procedures for Endorsement and Guarantee	Mgmt	Against	Against
4.	In order to reflect the Audit Committee name change to the Audit and Risk Committee, to revise the name of Audit Committee in the following TSMC policies: i. Procedures for Acquisition or Disposal of Assets ii. Procedures for Financial Derivatives Transactions iii. Procedures for Lending Funds to Other Parties iv. Procedures for Endorsement and Guarantee	Mgmt	For	For

TELUS CORP

Agenda Number: 716876961

Security: 87971M103

Meeting Type: AGM

Meeting Date: 04-May-2023

Ticker:

ISIN: CA87971M1032

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' ONLY FOR RESOLUTIONS 3, 4 AND 5 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 1.1 TO 1.14 AND 2. THANK YOU			Non-Voting
1.1	ELECTION OF DIRECTOR: RAYMOND T. CHAN		Mgmt	For For
1.2	ELECTION OF DIRECTOR: HAZEL CLAXTON		Mgmt	For For
1.3	ELECTION OF DIRECTOR: LISA DE WILDE		Mgmt	For For
1.4	ELECTION OF DIRECTOR: VICTOR DODIG		Mgmt	For For
1.5	ELECTION OF DIRECTOR: DARREN ENTWISTLE		Mgmt	For For
1.6	ELECTION OF DIRECTOR: THOMAS E. FLYNN		Mgmt	For For
1.7	ELECTION OF DIRECTOR: MARY JO HADDAD		Mgmt	For For
1.8	ELECTION OF DIRECTOR: KATHY KINLOCH		Mgmt	For For
1.9	ELECTION OF DIRECTOR: CHRISTINE MAGEE		Mgmt	For For
1.10	ELECTION OF DIRECTOR: JOHN MANLEY		Mgmt	For For
1.11	ELECTION OF DIRECTOR: DAVID MOWAT		Mgmt	For For
1.12	ELECTION OF DIRECTOR: MARC PARENT		Mgmt	For For
1.13	ELECTION OF DIRECTOR: DENISE PICKETT		Mgmt	For For
1.14	ELECTION OF DIRECTOR: W. SEAN WILLY		Mgmt	For For
2	APPOINT DELOITTE LLP AS AUDITOR FOR THE ENSUING YEAR AND AUTHORIZE DIRECTORS TO FIX ITS REMUNERATION		Mgmt	For For
3	APPROVE THE COMPANY'S APPROACH TO EXECUTIVE		Mgmt	For For

COMPENSATION

4	APPROVAL OF AN INCREASE TO THE SHARE RESERVE UNDER THE RESTRICTED SHARE UNIT PLAN	Mgmt	For	For
5	APPROVAL OF AN INCREASE TO THE SHARE RESERVE UNDER THE PERFORMANCE SHARE UNIT PLAN	Mgmt	For	For

TELUS CORP

Agenda Number: 716876959

Security: 87971M996
 Meeting Type: AGM
 Meeting Date: 04-May-2023
 Ticker:
 ISIN: CA87971M9969

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' ONLY FOR RESOLUTIONS 3, 4 AND 5 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 1.1 TO 1.14 AND 2. THANK YOU			Non-Voting
1.1	ELECTION OF DIRECTOR: RAYMOND T. CHAN		Mgmt	For For
1.2	ELECTION OF DIRECTOR: HAZEL CLAXTON		Mgmt	For For
1.3	ELECTION OF DIRECTOR: LISA DE WILDE		Mgmt	For For
1.4	ELECTION OF DIRECTOR: VICTOR DODIG		Mgmt	For For
1.5	ELECTION OF DIRECTOR: DARREN ENTWISTLE		Mgmt	For For
1.6	ELECTION OF DIRECTOR: THOMAS E. FLYNN		Mgmt	For For
1.7	ELECTION OF DIRECTOR: MARY JO HADDAD		Mgmt	For For
1.8	ELECTION OF DIRECTOR: KATHY KINLOCH		Mgmt	For For
1.9	ELECTION OF DIRECTOR: CHRISTINE MAGEE		Mgmt	For For
1.10	ELECTION OF DIRECTOR: JOHN MANLEY		Mgmt	For For
1.11	ELECTION OF DIRECTOR: DAVID MOWAT		Mgmt	For For

1.12	ELECTION OF DIRECTOR: MARC PARENT	Mgmt	For	For
1.13	ELECTION OF DIRECTOR: DENISE PICKETT	Mgmt	For	For
1.14	ELECTION OF DIRECTOR: W. SEAN WILLY	Mgmt	For	For
2	APPOINTMENT OF AUDITOR: APPOINT DELOITTE LLP AS AUDITOR FOR THE ENSUING YEAR AND AUTHORIZE DIRECTORS TO FIX ITS REMUNERATION	Mgmt	For	For
3	ADVISORY VOTE ON SAY ON PAY: APPROVE THE COMPANY'S APPROACH TO EXECUTIVE COMPENSATION	Mgmt	For	For
4	RESTRICTED SHARE UNIT PLAN: APPROVAL OF AN INCREASE TO THE SHARE RESERVE UNDER THE RESTRICTED SHARE UNIT PLAN	Mgmt	For	For
5	PERFORMANCE SHARE UNIT PLAN: APPROVAL OF AN INCREASE TO THE SHARE RESERVE UNDER THE PERFORMANCE SHARE UNIT PLAN	Mgmt	For	For

TEXAS INSTRUMENTS INCORPORATED

Agenda Number: 935777120

Security: 882508104
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: TXN
ISIN: US8825081040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark A. Blinn	Mgmt	For	For
1b.	Election of Director: Todd M. Bluedorn	Mgmt	For	For
1c.	Election of Director: Janet F. Clark	Mgmt	For	For
1d.	Election of Director: Carrie S. Cox	Mgmt	For	For
1e.	Election of Director: Martin S. Craighead	Mgmt	For	For
1f.	Election of Director: Curtis C. Farmer	Mgmt	For	For
1g.	Election of Director: Jean M. Hobby	Mgmt	For	For
1h.	Election of Director: Haviv Ilan	Mgmt	For	For

1i.	Election of Director: Ronald Kirk	Mgmt	For	For
1j.	Election of Director: Pamela H. Patsley	Mgmt	For	For
1k.	Election of Director: Robert E. Sanchez	Mgmt	For	For
1l.	Election of Director: Richard K. Templeton	Mgmt	For	For
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Mgmt	For	For
3.	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	For	For
5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For
6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Shr	Against	For

THE COCA-COLA COMPANY

Agenda Number: 935776685

Security: 191216100
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: KO
ISIN: US1912161007

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Herb Allen	Mgmt	For	For
1b.	Election of Director: Marc Bolland	Mgmt	For	For
1c.	Election of Director: Ana Botín	Mgmt	For	For

1d.	Election of Director: Christopher C. Davis	Mgmt	For	For
1e.	Election of Director: Barry Diller	Mgmt	For	For
1f.	Election of Director: Carolyn Everson	Mgmt	For	For
1g.	Election of Director: Helene D. Gayle	Mgmt	For	For
1h.	Election of Director: Alexis M. Herman	Mgmt	For	For
1i.	Election of Director: Maria Elena Lagomasino	Mgmt	For	For
1j.	Election of Director: Amity Millhiser	Mgmt	For	For
1k.	Election of Director: James Quincey	Mgmt	For	For
1l.	Election of Director: Caroline J. Tsay	Mgmt	For	For
1m.	Election of Director: David B. Weinberg	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Mgmt	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as independent Auditors of the Company to serve for the 2023 fiscal year	Mgmt	For	For
5.	Shareowner proposal requesting an audit of the Company's impact on nonwhite stakeholders	Shr	Against	For
6.	Shareowner proposal requesting a global transparency report	Shr	Against	For
7.	Shareowner proposal regarding political expenditures values alignment	Shr	For	Against
8.	Shareowner proposal requesting an independent Board chair policy	Shr	Against	For
9.	Shareowner proposal requesting a report on risks from state policies restricting reproductive rights	Shr	Against	For

Security: 437076102
 Meeting Type: Annual
 Meeting Date: 18-May-2023
 Ticker: HD
 ISIN: US4370761029

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1b.	Election of Director: Ari Bousbib	Mgmt	For	For
1c.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1d.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1e.	Election of Director: J. Frank Brown	Mgmt	For	For
1f.	Election of Director: Albert P. Carey	Mgmt	For	For
1g.	Election of Director: Edward P. Decker	Mgmt	For	For
1h.	Election of Director: Linda R. Gooden	Mgmt	For	For
1i.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1j.	Election of Director: Manuel Kadre	Mgmt	For	For
1k.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1l.	Election of Director: Paula Santilli	Mgmt	For	For
1m.	Election of Director: Caryn Seidman-Becker	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	For	For
4.	Advisory Vote on the Frequency of Future Say-on-Pay Votes	Mgmt	1 Year	For
5.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Shr	For	Against
6.	Shareholder Proposal Regarding Independent Board Chair	Shr	Against	For
7.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Shr	Against	For

8.	Shareholder Proposal Regarding Rescission of Racial Equity Audit Proposal Vote	Shr	Against	For
9.	Shareholder Proposal Regarding Senior Management Commitment to Avoid Political Speech	Shr	Against	For

 THE PNC FINANCIAL SERVICES GROUP, INC.

Agenda Number: 935773324

Security: 693475105
 Meeting Type: Annual
 Meeting Date: 26-Apr-2023
 Ticker: PNC
 ISIN: US6934751057

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director: Joseph Alvarado	Mgmt	For	For
1b.	Election of Director: Debra A. Cafaro	Mgmt	For	For
1c.	Election of Director: Marjorie Rodgers Cheshire	Mgmt	For	For
1d.	Election of Director: William S. Demchak	Mgmt	For	For
1e.	Election of Director: Andrew T. Feldstein	Mgmt	For	For
1f.	Election of Director: Richard J. Harshman	Mgmt	For	For
1g.	Election of Director: Daniel R. Hesse	Mgmt	For	For
1h.	Election of Director: Renu Khator	Mgmt	For	For
1i.	Election of Director: Linda R. Medler	Mgmt	For	For
1j.	Election of Director: Robert A. Niblock	Mgmt	For	For
1k.	Election of Director: Martin Pfinsgraff	Mgmt	For	For
1l.	Election of Director: Bryan S. Salesky	Mgmt	For	For
1m.	Election of Director: Toni Townes-Whitley	Mgmt	For	For
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public	Mgmt	For	For

accounting firm for 2023.

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|----|--|------|--------|-----|
| 3. | Advisory vote to approve named executive officer compensation. | Mgmt | For | For |
| 4. | Advisory vote on the frequency of future advisory votes on executive compensation. | Mgmt | 1 Year | For |

THE PROCTER & GAMBLE COMPANY

Agenda Number: 935703149

Security: 742718109
Meeting Type: Annual
Meeting Date: 11-Oct-2022
Ticker: PG
ISIN: US7427181091

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	ELECTION OF DIRECTOR: B. Marc Allen		Mgmt For	For
1b.	ELECTION OF DIRECTOR: Angela F. Braly		Mgmt For	For
1c.	ELECTION OF DIRECTOR: Amy L. Chang		Mgmt For	For
1d.	ELECTION OF DIRECTOR: Joseph Jimenez		Mgmt For	For
1e.	ELECTION OF DIRECTOR: Christopher Kempczinski		Mgmt For	For
1f.	ELECTION OF DIRECTOR: Debra L. Lee		Mgmt For	For
1g.	ELECTION OF DIRECTOR: Terry J. Lundgren		Mgmt For	For
1h.	ELECTION OF DIRECTOR: Christine M. McCarthy		Mgmt For	For
1i.	ELECTION OF DIRECTOR: Jon R. Moeller		Mgmt For	For
1j.	ELECTION OF DIRECTOR: Rajesh Subramaniam		Mgmt For	For
1k.	ELECTION OF DIRECTOR: Patricia A. Woertz		Mgmt For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm		Mgmt For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)		Mgmt For	For

TOTALENERGIES SE

Agenda Number: 717195083

Security: F92124100
Meeting Type: MIX
Meeting Date: 26-May-2023
Ticker:
ISIN: FR0000120271

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.			Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.			Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER			Non-Voting

INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

CMMT 08 MAY 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: <https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0505/202305052301349.pdf> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT OF RESOLUTION 11. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 918007, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 913213 DUE TO RECEIVED UPDATED AGENDA WITH ADDITION OF RESOLUTION A PROPOSED BY A SHAREHOLDER. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU

Non-Voting

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - SETTING OF THE DIVIDEND	Mgmt	For	For
4	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES	Mgmt	For	For
5	AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH	Mgmt	For	For

COMMERCIAL CODE

6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	Mgmt	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. MARK CUTIFANI AS DIRECTOR	Mgmt	For	For
8	APPOINTMENT OF MR. DIERK PASKERT AS DIRECTOR	Mgmt	For	For
9	APPOINTMENT OF MRS. ANELISE LARA AS DIRECTOR	Mgmt	For	For
10	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
11	SETTING OF THE AMOUNT OF THE OVERALL ANNUAL COMPENSATION OF DIRECTORS AND APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Mgmt	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. PATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
14	NOTICE ON THE SUSTAINABILITY & CLIMATE REPORT- PROGRESS REPORT 2023 REPORTING ON THE PROGRESS MADE IN IMPLEMENTING THE COMPANY'S AMBITION IN TERMS OF SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TOWARDS CARBON NEUTRALITY, AND ITS TARGETS IN THIS FIELD BY 2030 AND COMPLEMENTING THIS AMBITION	Mgmt	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF THIRTY-EIGHT MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED OF THE COMPANY TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY, OR TO SOME OF THEM, ENTAILING THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT TO THE SHARES TO BE	Mgmt	For	For

ISSUED

- | | | | | |
|------|--|------------|---------|-----|
| 16 | DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO CARRY OUT CAPITAL INCREASES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN | Mgmt | For | For |
| 17 | CANCELLATION OF DOUBLE VOTING RIGHTS - AMENDMENT TO ARTICLE 18 OF THE COMPANY'S BYLAWS - POWERS TO CARRY OUT FORMALITIES | Mgmt | For | For |
| A | PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDERS' RESOLUTION ON SCOPE 3 INDIRECT EMISSIONS TARGETS (ADVISORY VOTE) | Shr | Against | For |
| CMMT | PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU | Non-Voting | | |
| CMMT | PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK. | Non-Voting | | |

Security: J92676113
 Meeting Type: AGM
 Meeting Date: 14-Jun-2023
 Ticker:
 ISIN: JP3633400001

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	Please reference meeting materials.		Non-Voting	
1.1	Appoint a Director Toyoda, Akio	Mgmt	For	For
1.2	Appoint a Director Hayakawa, Shigeru	Mgmt	For	For
1.3	Appoint a Director Sato, Koji	Mgmt	For	For
1.4	Appoint a Director Nakajima, Hiroki	Mgmt	For	For
1.5	Appoint a Director Miyazaki, Yoichi	Mgmt	For	For
1.6	Appoint a Director Simon Humphries	Mgmt	For	For
1.7	Appoint a Director Sugawara, Ikuro	Mgmt	For	For
1.8	Appoint a Director Sir Philip Craven	Mgmt	For	For
1.9	Appoint a Director Oshima, Masahiko	Mgmt	For	For
1.10	Appoint a Director Osono, Emi	Mgmt	For	For
2.1	Appoint a Corporate Auditor Ogura, Katsuyuki	Mgmt	For	For
2.2	Appoint a Corporate Auditor Shirane, Takeshi	Mgmt	For	For
2.3	Appoint a Corporate Auditor Sakai, Ryuji	Mgmt	Against	Against
2.4	Appoint a Corporate Auditor Catherine O'Connell	Mgmt	For	For
3	Appoint a Substitute Corporate Auditor Kikuchi, Maoko	Mgmt	For	For
4	Shareholder Proposal: Amend Articles of	Shr	For	Against

Incorporation (Annual review and report on impact on TMC caused by climate-related lobbying activities and the alignment with the goals of the Paris Agreement)

TRUIST FINANCIAL CORPORATION

Agenda Number: 935775607

Security: 89832Q109
 Meeting Type: Annual
 Meeting Date: 25-Apr-2023
 Ticker: TFC
 ISIN: US89832Q1094

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jennifer S. Banner	Mgmt	For	For
1b.	Election of Director: K. David Boyer, Jr.	Mgmt	For	For
1c.	Election of Director: Agnes Bundy Scanlan	Mgmt	For	For
1d.	Election of Director: Anna R. Cablik	Mgmt	For	For
1e.	Election of Director: Dallas S. Clement	Mgmt	For	For
1f.	Election of Director: Paul D. Donahue	Mgmt	For	For
1g.	Election of Director: Patrick C. Graney III	Mgmt	For	For
1h.	Election of Director: Linnie M. Haynesworth	Mgmt	For	For
1i.	Election of Director: Kelly S. King	Mgmt	For	For
1j.	Election of Director: Easter A. Maynard	Mgmt	For	For
1k.	Election of Director: Donna S. Morea	Mgmt	For	For
1l.	Election of Director: Charles A. Patton	Mgmt	For	For
1m.	Election of Director: Nido R. Qubein	Mgmt	For	For
1n.	Election of Director: David M. Ratcliffe	Mgmt	For	For
1o.	Election of Director: William H. Rogers, Jr.	Mgmt	For	For
1p.	Election of Director: Frank P. Scruggs, Jr.	Mgmt	For	For

1q.	Election of Director: Christine Sears	Mgmt	For	For
1r.	Election of Director: Thomas E. Skains	Mgmt	For	For
1s.	Election of Director: Bruce L. Tanner	Mgmt	For	For
1t.	Election of Director: Thomas N. Thompson	Mgmt	For	For
1u.	Election of Director: Steven C. Voorhees	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve Truist's executive compensation program.	Mgmt	For	For
4.	To recommend that a non-binding, advisory vote to approve Truist's executive compensation program be put to shareholders for their consideration every: one; two; or three years.	Mgmt	1 Year	For
5.	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.	Shr	Against	For

U.S. BANCORP

Agenda Number: 935771914

Security: 902973304

Meeting Type: Annual

Meeting Date: 18-Apr-2023

Ticker: USB

ISIN: US9029733048

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Warner L. Baxter	Mgmt	For	For
1b.	Election of Director: Dorothy J. Bridges	Mgmt	For	For
1c.	Election of Director: Elizabeth L. Buse	Mgmt	For	For
1d.	Election of Director: Andrew Cecere	Mgmt	For	For
1e.	Election of Director: Alan B. Colberg	Mgmt	For	For

1f.	Election of Director: Kimberly N. Ellison-Taylor	Mgmt	For	For
1g	Election of Director: Kimberly J. Harris	Mgmt	For	For
1h.	Election of Director: Roland A. Hernandez	Mgmt	For	For
1i.	Election of Director: Richard P. McKenney	Mgmt	For	For
1j.	Election of Director: Yusuf I. Mehdi	Mgmt	For	For
1k.	Election of Director: Loretta E. Reynolds	Mgmt	For	For
1l.	Election of Director: John P. Wiehoff	Mgmt	For	For
1m.	Election of Director: Scott W. Wine	Mgmt	For	For
2.	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Mgmt	For	For
3.	An advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2023 fiscal year.	Mgmt	For	For

UNILEVER PLC

Agenda Number: 716815521

Security: G92087165

Meeting Type: AGM

Meeting Date: 03-May-2023

Ticker:

ISIN: GB00B10RZP78

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022		Mgmt	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT		Mgmt	For
3	TO RE-ELECT NILS ANDERSEN AS A DIRECTOR		Mgmt	For
4	TO RE-ELECT JUDITH HARTMANN AS A DIRECTOR		Mgmt	For

5	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Mgmt	For	For
6	TO RE-ELECT ALAN JOPE AS A DIRECTOR	Mgmt	For	For
7	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	Mgmt	For	For
8	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	Mgmt	For	For
9	TO RE-ELECT RUBY LU AS A DIRECTOR	Mgmt	For	For
10	TO RE-ELECT STRIVE MASIYIWA AS A DIRECTOR	Mgmt	For	For
11	TO RE-ELECT YOUNGME MOON AS A DIRECTOR	Mgmt	For	For
12	TO RE-ELECT GRAEME PITKETHLY AS A DIRECTOR	Mgmt	For	For
13	TO RE-ELECT FEIKE SIJBESMA AS A DIRECTOR	Mgmt	For	For
14	TO ELECT NELSON PELTZ AS A DIRECTOR	Mgmt	For	For
15	TO ELECT HEIN SCHUMACHER AS A DIRECTOR	Mgmt	For	For
16	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Mgmt	For	For
17	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Mgmt	For	For
18	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Mgmt	For	For
19	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Mgmt	For	For
20	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
21	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Mgmt	For	For
22	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	For	For
23	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS TO 14 CLEAR DAYS' NOTICE	Mgmt	For	For

 Security: 911312106
 Meeting Type: Annual
 Meeting Date: 04-May-2023
 Ticker: UPS
 ISIN: US9113121068

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until 2024 annual meeting: Carol B. Tomé	Mgmt	For	For
1b.	Election of Director to serve until 2024 annual meeting: Rodney C. Adkins	Mgmt	For	For
1c.	Election of Director to serve until 2024 annual meeting: Eva C. Boratto	Mgmt	For	For
1d.	Election of Director to serve until 2024 annual meeting: Michael J. Burns	Mgmt	For	For
1e.	Election of Director to serve until 2024 annual meeting: Wayne M. Hewett	Mgmt	For	For
1f.	Election of Director to serve until 2024 annual meeting: Angela Hwang	Mgmt	For	For
1g.	Election of Director to serve until 2024 annual meeting: Kate E. Johnson	Mgmt	Against	Against
1h.	Election of Director to serve until 2024 annual meeting: William R. Johnson	Mgmt	Against	Against
1i.	Election of Director to serve until 2024 annual meeting: Franck J. Moison	Mgmt	Against	Against
1j.	Election of Director to serve until 2024 annual meeting: Christiana Smith Shi	Mgmt	For	For
1k.	Election of Director to serve until 2024 annual meeting: Russell Stokes	Mgmt	Against	Against
1l.	Election of Director to serve until 2024 annual meeting: Kevin Warsh	Mgmt	Against	Against
2.	To approve on an advisory basis named executive officer compensation.	Mgmt	For	For
3.	To approve on an advisory basis the frequency of future advisory votes on named executive officer compensation.	Mgmt	1 Year	For

4.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	Shr	For	Against
6.	To adopt independently verified science-based greenhouse gas emissions reduction targets.	Shr	For	Against
7.	To prepare a report on integrating GHG emissions reductions targets into executive compensation.	Shr	For	Against
8.	To prepare a report on addressing the impact of UPS's climate change strategy on relevant stakeholders consistent with the "Just Transition" guidelines.	Shr	For	Against
9.	To prepare a report on risks or costs caused by state policies restricting reproductive rights.	Shr	Against	For
10.	To prepare a report on the impact of UPS's DE&I policies on civil rights, non-discrimination and returns to merit, and the company's business.	Shr	Against	For
11.	To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts.	Shr	For	Against

UNITEDHEALTH GROUP INCORPORATED

Agenda Number: 935835237

Security: 91324P102

Meeting Type: Annual

Meeting Date: 05-Jun-2023

Ticker: UNH

ISIN: US91324P1021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For

1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For
1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	Against	For
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shr	For	Against
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against

VAIL RESORTS, INC.

Agenda Number: 935723646

Security: 91879Q109
Meeting Type: Annual
Meeting Date: 07-Dec-2022
Ticker: MTN
ISIN: US91879Q1094

Prop.#	Proposal	Proposal Type	Proposal	Vote	For/Against Management
1a.	Election of Director: Susan L. Decker		Mgmt	For	For
1b.	Election of Director: Robert A. Katz		Mgmt	For	For
1c.	Election of Director: Kirsten A. Lynch		Mgmt	For	For
1d.	Election of Director: Nadia Rawlinson		Mgmt	For	For
1e.	Election of Director: John T. Redmond		Mgmt	For	For
1f.	Election of Director: Michele Romanow		Mgmt	For	For
1g.	Election of Director: Hilary A. Schneider		Mgmt	For	For
1h.	Election of Director: D. Bruce Sewell		Mgmt	For	For
1i.	Election of Director: John F. Sorte		Mgmt	For	For
1j.	Election of Director: Peter A. Vaughn		Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending July 31, 2023.		Mgmt	For	For
3.	Advisory vote to approve executive compensation.		Mgmt	For	For

 VERIZON COMMUNICATIONS INC.

Agenda Number: 935790700

Security: 92343V104
 Meeting Type: Annual
 Meeting Date: 11-May-2023
 Ticker: VZ
 ISIN: US92343V1044

Prop.#	Proposal	Proposal Type	Proposal	Vote	For/Against Management
1A.	Election of Director: Shellye Archambeau		Mgmt	For	For
1B.	Election of Director: Roxanne Austin		Mgmt	For	For
1C.	Election of Director: Mark Bertolini		Mgmt	For	For

1D.	Election of Director: Vittorio Colao	Mgmt	For	For
1E.	Election of Director: Melanie Healey	Mgmt	For	For
1F.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1G.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1H.	Election of Director: Daniel Schulman	Mgmt	For	For
1I.	Election of Director: Rodney Slater	Mgmt	For	For
1J.	Election of Director: Carol Tomé	Mgmt	For	For
1K.	Election of Director: Hans Vestberg	Mgmt	For	For
1L.	Election of Director: Gregory Weaver	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Mgmt	1 Year	For
4.	Ratification of appointment of independent registered public accounting firm	Mgmt	For	For
5.	Government requests to remove content	Shr	Against	For
6.	Prohibit political contributions	Shr	Against	For
7.	Amend clawback policy	Shr	For	Against
8.	Shareholder ratification of annual equity awards	Shr	Against	For
9.	Independent chair	Shr	Against	For

VINCI SA

Agenda Number: 716829532

Security: F5879X108
Meeting Type: MIX
Meeting Date: 13-Apr-2023
Ticker:
ISIN: FR0000125486

Prop.#	Proposal	Proposal	Proposal Vote	For/Against
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Type	Management		
<p>CMMT FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT</p>	Non-Voting		
<p>CMMT FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN</p>	Non-Voting		
<p>CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED</p>	Non-Voting		
<p>CMMT FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED</p>	Non-Voting		
1 APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2 APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
3 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4 PER SHARE	Mgmt	For	For
4 REELECT CAROLINE GREGOIRE SAINTE MARIE AS DIRECTOR	Mgmt	For	For
5 ELECT CARLOS AGUILAR AS DIRECTOR	Mgmt	For	For
6 ELECT ANNETTE MESSEMER AS DIRECTOR	Mgmt	For	For
7 ELECT DOMINIQUE MULLER AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Mgmt	For	For
8 ELECT AGNES DANAY DE MARCILLAC AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO	Mgmt	Against	Against

THE BOARD

9	ELECT RONALD KOUWENHOVEN AS REPRESENTATIVE Against OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Mgmt	Against	
10	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Mgmt	For	For
11	APPROVE REMUNERATION POLICY OF DIRECTORS	Mgmt	For	For
12	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO	Mgmt	For	For
13	APPROVE COMPENSATION REPORT	Mgmt	For	For
14	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	Mgmt	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Mgmt	For	For
16	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Mgmt	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 300 MILLION	Mgmt	For	For
18	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Mgmt	For	For
19	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Mgmt	For	For
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 17-19	Mgmt	For	For
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Mgmt	For	For
22	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Mgmt	For	For
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Mgmt	For	For

24 AUTHORIZE UP TO 1 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR EMPLOYEES WITH PERFORMANCE CONDITIONS ATTACHED Mgmt For For

25 AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES Mgmt For For

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE Non-Voting

CMMT 27 MAR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS: <https://www.vinci.com/vinci.nsf/fr/actionnaires-assemblees-generales/pages/index.htm> and HYPERLINK: <https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0322/202303222300617.pdf> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 879483, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU Non-Voting

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE Non-Voting

ACCEPTED, THE VOTED POSITION MUST BE
 BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN
 THE CREST SYSTEM. BY VOTING ON THIS
 MEETING, YOUR CREST SPONSORED
 MEMBER/CUSTODIAN MAY USE YOUR VOTE
 INSTRUCTION AS THE AUTHORIZATION TO TAKE
 THE NECESSARY ACTION WHICH WILL INCLUDE
 TRANSFERRING YOUR INSTRUCTED POSITION TO
 ESCROW. PLEASE CONTACT YOUR CREST SPONSORED
 MEMBER/CUSTODIAN DIRECTLY FOR FURTHER
 INFORMATION ON THE CUSTODY PROCESS AND
 WHETHER OR NOT THEY REQUIRE SEPARATE
 INSTRUCTIONS FROM YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR
 ANY VOTED POSITIONS SETTLING THROUGH
 EUROCLEAR BANK

Non-Voting

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO
 MEETING ID 868200 DUE TO SLIB VOTING TAG
 CHANGES TO Y. ALL VOTES RECEIVED ON THE
 PREVIOUS MEETING WILL BE DISREGARDED IF
 VOTE DEADLINE EXTENSIONS ARE GRANTED.
 THEREFORE PLEASE REINSTRUCT ON THIS MEETING
 NOTICE ON THE NEW JOB. IF HOWEVER VOTE
 DEADLINE EXTENSIONS ARE NOT GRANTED IN THE
 MARKET, THIS MEETING WILL BE CLOSED AND
 YOUR VOTE INTENTIONS ON THE ORIGINAL
 MEETING WILL BE APPLICABLE. PLEASE ENSURE
 VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE
 ORIGINAL MEETING, AND AS SOON AS POSSIBLE
 ON THIS NEW AMENDED MEETING. THANK YOU.

Non-Voting

 W. P. CAREY INC.

Agenda Number: 935811845

Security: 92936U109
 Meeting Type: Annual
 Meeting Date: 15-Jun-2023
 Ticker: WPC
 ISIN: US92936U1097

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Mark A. Alexander	Mgmt	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Constantin H. Beier	Mgmt	For	For

1c. Election of Director to serve until the 2024 Annual Meeting: Tonit M. Calaway	Mgmt	For	For
1d. Election of Director to serve until the 2024 Annual Meeting: Peter J. Farrell	Mgmt	For	For
1e. Election of Director to serve until the 2024 Annual Meeting: Robert J. Flanagan	Mgmt	For	For
1f. Election of Director to serve until the 2024 Annual Meeting: Jason E. Fox	Mgmt	For	For
1g. Election of Director to serve until the 2024 Annual Meeting: Jean Hoysradt	Mgmt	For	For
1h. Election of Director to serve until the 2024 Annual Meeting: Margaret G. Lewis	Mgmt	For	For
1i. Election of Director to serve until the 2024 Annual Meeting: Christopher J. Niehaus	Mgmt	For	For
1j. Election of Director to serve until the 2024 Annual Meeting: Elisabeth T. Stheeman	Mgmt	For	For
1k. Election of Director to serve until the 2024 Annual Meeting: Nick J.M. van Ommen	Mgmt	For	For
2. To Approve the Advisory Resolution on Executive Compensation.	Mgmt	For	For
3. Ratification of Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For

WALMART INC.

Agenda Number: 935833144

Security: 931142103
Meeting Type: Annual
Meeting Date: 31-May-2023
Ticker: WMT
ISIN: US9311421039

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1a. Election of Director: Cesar Conde	Mgmt	For	For

1b.	Election of Director: Timothy P. Flynn	Mgmt	For	For
1c.	Election of Director: Sarah J. Friar	Mgmt	For	For
1d.	Election of Director: Carla A. Harris	Mgmt	For	For
1e.	Election of Director: Thomas W. Horton	Mgmt	For	For
1f.	Election of Director: Marissa A. Mayer	Mgmt	For	For
1g.	Election of Director: C. Douglas McMillon	Mgmt	For	For
1h.	Election of Director: Gregory B. Penner	Mgmt	For	For
1i.	Election of Director: Randall L. Stephenson	Mgmt	For	For
1j.	Election of Director: S. Robson Walton	Mgmt	For	For
1k.	Election of Director: Steuart L. Walton	Mgmt	For	For
2.	Advisory Vote on the Frequency of Future Say-On-Pay Votes.	Mgmt	1 Year	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
4.	Ratification of Ernst & Young LLP as Independent Accountants.	Mgmt	For	For
5.	Policy Regarding Worker Pay in Executive Compensation.	Shr	Against	For
6.	Report on Human Rights Due Diligence.	Shr	Against	For
7.	Racial Equity Audit.	Shr	For	Against
8.	Racial and Gender Layoff Diversity Report.	Shr	Against	For
9.	Request to Require Shareholder Approval of Certain Future Bylaw Amendments.	Shr	Against	For
10.	Report on Reproductive Rights and Data Privacy.	Shr	Against	For
11.	Communist China Risk Audit.	Shr	Against	For
12.	Workplace Safety & Violence Review.	Shr	For	Against

Security: 92939U106
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: WEC
ISIN: US92939U1060

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1a.	Election of Director for a 1-year term expiring in 2024: Ave M. Bie	Mgmt	For	For
1b.	Election of Director for a 1-year term expiring in 2024: Curt S. Culver	Mgmt	For	For
1c.	Election of Director for a 1-year term expiring in 2024: Danny L. Cunningham	Mgmt	For	For
1d.	Election of Director for a 1-year term expiring in 2024: William M. Farrow III	Mgmt	For	For
1e.	Election of Director for a 1-year term expiring in 2024: Cristina A. Garcia-Thomas	Mgmt	For	For
1f.	Election of Director for a 1-year term expiring in 2024: Maria C. Green	Mgmt	For	For
1g.	Election of Director for a 1-year term expiring in 2024: Gale E. Klappa	Mgmt	For	For
1h.	Election of Director for a 1-year term expiring in 2024: Thomas K. Lane	Mgmt	For	For
1i.	Election of Director for a 1-year term expiring in 2024: Scott J. Lauber	Mgmt	For	For
1j.	Election of Director for a 1-year term expiring in 2024: Ulice Payne, Jr.	Mgmt	For	For
1k.	Election of Director for a 1-year term expiring in 2024: Mary Ellen Stanek	Mgmt	For	For
1l.	Election of Director for a 1-year term expiring in 2024: Glen E. Tellock	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as independent auditors for 2023.	Mgmt	For	For
3.	Advisory vote to establish the frequency of "say-on-pay" vote.	Mgmt	1 Year	For
4.	Advisory vote to approve executive compensation of the named executive	Mgmt	For	For

officers.

WELLTOWER INC.

Agenda Number: 935820173

Security: 95040Q104
Meeting Type: Annual
Meeting Date: 23-May-2023
Ticker: WELL
ISIN: US95040Q1040

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1a.	Election of Director: Kenneth J. Bacon		Mgmt	For	For
1b.	Election of Director: Karen B. DeSalvo		Mgmt	For	For
1c.	Election of Director: Philip L. Hawkins		Mgmt	For	For
1d.	Election of Director: Dennis G. Lopez		Mgmt	For	For
1e.	Election of Director: Shankh Mitra		Mgmt	For	For
1f.	Election of Director: Ade J. Patton		Mgmt	For	For
1g.	Election of Director: Diana W. Reid		Mgmt	For	For
1h.	Election of Director: Sergio D. Rivera		Mgmt	For	For
1i.	Election of Director: Johnese M. Spisso		Mgmt	For	For
1j.	Election of Director: Kathryn M. Sullivan		Mgmt	For	For
2.	The ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the year ending December 31, 2023.		Mgmt	For	For
3.	The approval, on an advisory basis, of the compensation of our named executive officers as disclosed in the 2023 Proxy Statement.		Mgmt	Against	Against
4.	An advisory vote on the frequency of future advisory votes on executive compensation.		Mgmt	1 Year	For

3360 JHFIII International Growth Fund

Security: 926EMC902
 Meeting Type: Special
 Meeting Date: 09-Sep-2022
 Ticker:
 ISIN:

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	DIRECTOR			
	Andrew G. Arnott	Mgmt	For	For
	Marianne Harrison	Mgmt	For	For
	Paul Lorentz	Mgmt	For	For
	Frances G. Rathke	Mgmt	For	For
	Noni L. Ellison	Mgmt	For	For
	Dean Garfield	Mgmt	For	For
	Patricia Lizarraga	Mgmt	For	For

Security: G1151C101
 Meeting Type: Annual
 Meeting Date: 01-Feb-2023
 Ticker: ACN
 ISIN: IE00B4BNMY34

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Appointment of Director: Jaime Ardila		Mgmt For	For
1b.	Appointment of Director: Nancy McKinstry		Mgmt Against	Against
1c.	Appointment of Director: Beth E. Mooney		Mgmt For	For
1d.	Appointment of Director: Gilles C. Pélisson		Mgmt For	For
1e.	Appointment of Director: Paula A. Price		Mgmt For	For
1f.	Appointment of Director: Venkata (Murthy) Renduchintala		Mgmt For	For
1g.	Appointment of Director: Arun Sarin		Mgmt For	For
1h.	Appointment of Director: Julie Sweet		Mgmt For	For

1.	Appointment of Director: Tracey T. Travis	Mgmt	Against	Against
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Mgmt	For	For
3.	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers.	Mgmt	1 Year	For
4.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Mgmt	For	For
5.	To grant the Board of Directors the authority to issue shares under Irish law.	Mgmt	For	For
6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Mgmt	For	For
7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For

ADVANTEST CORPORATION

Agenda Number: 717320749

Security: J00210104

Meeting Type: AGM

Meeting Date: 27-Jun-2023

Ticker:

ISIN: JP3122400009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.		Non-Voting	
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Yoshiaki	Mgmt	For	For
1.2	Appoint a Director who is not Audit and	Mgmt	For	For

Supervisory Committee Member Douglas Lefever

1.3	Appoint a Director who is not Audit and Supervisory Committee Member Tsukui, Koichi	Mgmt	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Urabe, Toshimitsu	Mgmt	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Nicholas Benes	Mgmt	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Nishida, Naoto	Mgmt	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Kurita, Yuichi	Mgmt	For	For
2.2	Appoint a Director who is Audit and Supervisory Committee Member Nakada, Tomoko	Mgmt	For	For
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Nicholas Benes	Mgmt	For	For

AERCAP HOLDINGS N.V.

Agenda Number: 935813039

Security: N00985106
Meeting Type: Annual
Meeting Date: 26-Apr-2023
Ticker: AER
ISIN: NL0000687663

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
3.	Adoption of the annual accounts for the 2022 financial year.	Mgmt	For	For
5.	Release of liability of the directors with respect to their management during the 2022 financial year.	Mgmt	For	For
6.	Appointment of Mr. Peter L. Juhas as the person referred to in article 16, paragraph 8 of the Company's articles of association.	Mgmt	For	For
7.	Appointment of KPMG Accountants N.V. for	Mgmt	For	For

the audit of the Company's annual accounts for the 2023 financial year.

8a.	Authorization of the Board of Directors to issue shares and to grant rights to subscribe for shares.	Mgmt	For	For
8b.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(a).	Mgmt	For	For
8c.	Authorization of the Board of Directors to issue additional shares and to grant additional rights to subscribe for shares.	Mgmt	For	For
8d.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(c).	Mgmt	Against	Against
9a.	Authorization of the Board of Directors to repurchase shares.	Mgmt	For	For
9b.	Conditional authorization of the Board of Directors to repurchase additional shares.	Mgmt	For	For
10.	Reduction of capital through cancellation of shares.	Mgmt	For	For

AIRBUS SE

Agenda Number: 716761514

Security: N0280G100

Meeting Type: AGM

Meeting Date: 19-Apr-2023

Ticker:

ISIN: NL0000235190

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.		Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.		Non-Voting

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 859228 DUE TO RECEIVED UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.		Non-Voting		
A	OPEN MEETING	Non-Voting		
B	DISCUSSION ON COMPANY'S CORPORATE GOVERNANCE STRUCTURE	Non-Voting		
C	RECEIVE REPORT ON BUSINESS AND FINANCIAL STATEMENTS	Non-Voting		
D	RECEIVE EXPLANATION ON COMPANY'S DIVIDEND POLICY	Non-Voting		
E	RECEIVE BOARD REPORT	Non-Voting		
F	DISCUSSION ON LEADING THE JOURNEY TOWARDS CLEAN AEROSPACE	Non-Voting		
G	DISCUSS POTENTIAL LONG-TERM STRATEGIC AND TECHNOLOGICAL PARTNERSHIP WITH EVIDIAN AND ACQUISITION OF A MINORITY STAKE IN EVIDIAN	Non-Voting		
1	ADOPT FINANCIAL STATEMENTS	Mgmt	For	For
2	APPROVE ALLOCATION OF INCOME	Mgmt	For	For
3	APPROVE DISCHARGE OF NON-EXECUTIVE DIRECTORS	Mgmt	For	For
4	APPROVE DISCHARGE OF EXECUTIVE DIRECTORS	Mgmt	For	For
5	RATIFY ERNST & YOUNG ACCOUNTANTS LLP AS AUDITORS	Mgmt	For	For
6	APPROVE IMPLEMENTATION OF REMUNERATION POLICY	Mgmt	For	For
7	REELECT RALPH D. CROSBY, JR. AS NON-EXECUTIVE DIRECTOR	Mgmt	For	For
8	REELECT MARK DUNKERLEY AS NON-EXECUTIVE DIRECTOR	Mgmt	For	For
9	REELECT STEPHAN GEMKOW AS NON-EXECUTIVE DIRECTOR	Mgmt	For	For
10	ELECT ANTONY WOOD AS NON-EXECUTIVE DIRECTOR	Mgmt	For	For

- | | | | | |
|----|---|------|-----|-----|
| 11 | GRANT BOARD AUTHORITY TO ISSUE SHARES AND EXCLUDE PREEMPTIVE RIGHTS FOR THE PURPOSE OF EMPLOYEE SHARE OWNERSHIP PLANS AND SHARE-RELATED LONG-TERM INCENTIVE PLANS | Mgmt | For | For |
| 12 | GRANT BOARD AUTHORITY TO ISSUE SHARES AND EXCLUDE PREEMPTIVE RIGHTS FOR THE PURPOSE OF COMPANY FUNDING | Mgmt | For | For |
| 13 | AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL | Mgmt | For | For |
| 14 | APPROVE CANCELLATION OF REPURCHASED SHARES | Mgmt | For | For |

H CLOSE MEETING Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE Non-Voting

CMMT 10 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 869634, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU Non-Voting

ALLFUNDS GROUP PLC

Agenda Number: 716875387

Security: G0236L102

Meeting Type: AGM

Meeting Date: 09-May-2023

Ticker:

ISIN: GB00BNTJ3546

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against	
1.	TO RECEIVE THE ACCOUNTS AND REPORTS	Mgmt	For	For
2.	TO APPROVE THE FINAL DIVIDEND	Mgmt	For	For

- | | | | | |
|-----|--|------|-----|-----|
| 3. | TO APPROVE THE DIRECTORS' REMUNERATION REPORT | Mgmt | For | For |
| 4. | TO RE-APPOINT DELOITTE LLP AS AUDITOR | Mgmt | For | For |
| 5. | TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION | Mgmt | For | For |
| 6. | AUTHORITY TO ALLOT SHARES | Mgmt | For | For |
| 7. | AUTHORITY TO DISAPPLY PRE-EMPTIVE RIGHTS | Mgmt | For | For |
| 8. | ADDITIONAL AUTHORITY TO DIS-APPLY PRE-EMPTIVE RIGHTS TO FINANCE AN ACQUISITION OR CAPITAL INVESTMENT | Mgmt | For | For |
| 9. | AUTHORITY TO PURCHASE OWN SHARES OFF-MARKET | Mgmt | For | For |
| 10. | AUTHORITY TO CALL GENERAL MEETINGS ON SHORT NOTICE | Mgmt | For | For |

CMMT 19 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF ALL RESOLUTIONS AND ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

CMMT 19 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

CMMT 19 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS

Non-Voting

MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

ANGLO AMERICAN PLC

Agenda Number: 716745609

Security: G03764134
 Meeting Type: AGM
 Meeting Date: 26-Apr-2023
 Ticker:
 ISIN: GB00B1XZS820

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
1	TO RECEIVE THE REPORT AND ACCOUNTS		Mgmt	For	For
2	TO DECLARE A FINAL DIVIDEND		Mgmt	For	For
3	TO ELECT MAGALI ANDERSON AS A DIRECTOR OF THE COMPANY		Mgmt	For	For
4	TO RE-ELECT STUART CHAMBERS AS A DIRECTOR OF THE COMPANY		Mgmt	For	For
5	TO RE-ELECT DUNCAN WANBLAD AS A DIRECTOR OF THE COMPANY		Mgmt	For	For
6	TO RE-ELECT STEPHEN PEARCE AS A DIRECTOR OF THE COMPANY		Mgmt	For	For
7	TO RE-ELECT IAN ASHBY AS A DIRECTOR OF THE COMPANY		Mgmt	For	For
8	TO RE-ELECT MARCELO BASTOS AS A DIRECTOR OF THE COMPANY		Mgmt	For	For
9	TO RE-ELECT HILARY MAXSON AS A DIRECTOR OF THE COMPANY		Mgmt	For	For
10	TO RE-ELECT HIXONIA NYASULU AS A DIRECTOR OF THE COMPANY		Mgmt	For	For

11	TO RE-ELECT NONKULULEKO NYEMBEZI ASA DIRECTOR OF THE COMPANY	Mgmt	For	For
12	TO RE-ELECT IAN TYLER AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY FOR THE ENSUING YEAR	Mgmt	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Mgmt	For	For
15	TO APPROVE THE REMUNERATION POLICY CONTAINED IN THE DIRECTORS REMUNERATION REPORT	Mgmt	For	For
16	TO APPROVE THE IMPLEMENTATION REPORT CONTAINED IN THE DIRECTORS REMUNERATION REPORT	Mgmt	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Mgmt	For	For
18	TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
19	TO AUTHORISE THE PURCHASE OF OWN SHARES	Mgmt	For	For
20	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Mgmt	For	For

ANTA SPORTS PRODUCTS LTD

Agenda Number: 716848722

Security: G04011105
Meeting Type: AGM
Meeting Date: 10-May-2023
Ticker:
ISIN: KYG040111059

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING			Non-Voting
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE			Non-Voting

URL LINKS:

<https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033001132.pdf> AND

<https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0330/2023033001427.pdf>

1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2	TO DECLARE A FINAL DIVIDEND OF HK72 CENTS PER ORDINARY SHARE OF THE COMPANY IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
3	TO RE-ELECT MR. DING SHIJIA AS AN EXECUTIVE DIRECTOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX HIS REMUNERATION	Mgmt	For	For
4	TO RE-ELECT MR. BI MINGWEI AS AN EXECUTIVE DIRECTOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX HIS REMUNERATION	Mgmt	For	For
5	TO RE-ELECT MR. YIU KIN WAH STEPHEN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX HIS REMUNERATION	Mgmt	For	For
6	TO RE-ELECT MR. LAI HIN WING HENRY STEPHEN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX HIS REMUNERATION	Mgmt	For	For
7	TO RE-ELECT MS. WANG JIAQIAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX HER REMUNERATION	Mgmt	For	For
8	TO RE-ELECT MS. XIA LIAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX HER REMUNERATION	Mgmt	For	For
9	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF THE COMPANYS DIRECTORS	Mgmt	For	For

10	TO RE-APPOINT KPMG AS THE COMPANYS AUDITOR AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION	Mgmt	For	For
11	AGAINST TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE COMPANYS SHARES	Mgmt	Against	
12	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO REPURCHASE THE COMPANYS SHARES	Mgmt	For	For
13	AGAINST TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS OF THE COMPANY UNDER RESOLUTION NO. 11 BY THE NUMBER OF SHARES REPURCHASED UNDER RESOLUTION NO. 12	Mgmt	Against	
14	TO APPROVE THE TERMINATION OF THE 2017 SHARE OPTION SCHEME, AND THE ADOPTION OF THE 2023 SHARE OPTION SCHEME WITH THE SCHEME MANDATE LIMIT (AS DEFINED IN THE 2023 SHARE OPTION SCHEME)	Mgmt	Against	Against
15	TO APPROVE THE ADOPTION OF SERVICE PROVIDER SUBLIMIT UNDER THE 2023 SHARE OPTION SCHEME	Mgmt	Against	Against
16	TO APPROVE THE ADOPTION OF THE 2023 SHARE AWARD SCHEME WITH THE SCHEME MANDATE LIMIT (AS DEFINED IN THE 2023 SHARE AWARD SCHEME)	Mgmt	Against	Against
17	TO APPROVE THE ADOPTION OF SERVICE PROVIDER SUBLIMIT UNDER THE 2023 SHARE AWARD SCHEME	Mgmt	Against	Against

 ARC RESOURCES LTD

Agenda Number: 716898448

Security: 00208D408
 Meeting Type: AGM
 Meeting Date: 05-May-2023
 Ticker:
 ISIN: CA00208D4084

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' ONLY FOR RESOLUTION NUMBER 3 AND 'IN FAVOR' OR			Non-Voting

'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 1.1 TO 1.10 AND 2. THANK YOU

1.1	ELECTION OF DIRECTOR: HAROLD N. KVISLE	Mgmt	Against	Against
1.2	ELECTION OF DIRECTOR: FARHAD AHRABI	Mgmt	For	For
1.3	ELECTION OF DIRECTOR: CAROL T. BANDUCCI	Mgmt	For	For
1.4	ELECTION OF DIRECTOR: DAVID R. COLLYER	Mgmt	For	For
1.5	ELECTION OF DIRECTOR: WILLIAM J. MCADAM	Mgmt	For	For
1.6	ELECTION OF DIRECTOR: MICHAEL G. MCALLISTER	Mgmt	For	For
1.7	ELECTION OF DIRECTOR: MARTY L. PROCTOR	Mgmt	For	For
1.8	ELECTION OF DIRECTOR: M. JACQUELINE SHEPPARD	Mgmt	For	For
1.9	ELECTION OF DIRECTOR: LEONTINE VAN LEEUWEN-ATKINS	Mgmt	For	For
1.10	ELECTION OF DIRECTOR: TERRY M. ANDERSON	Mgmt	For	For
2	TO APPOINT PRICEWATERHOUSECOOPERS LLP (PWC), CHARTERED ACCOUNTANTS, AS AUDITORS TO HOLD OFFICE UNTIL THE CLOSE OF THE NEXT ANNUAL MEETING OF THE CORPORATION, AT SUCH REMUNERATION AS MAY BE DETERMINED BY THE BOARD OF DIRECTORS OF THE CORPORATION	Mgmt	For	For
3	A RESOLUTION TO APPROVE THE CORPORATION'S ADVISORY VOTE ON EXECUTIVE COMPENSATION	Mgmt	For	For

ARISTOCRAT LEISURE LIMITED

Agenda Number: 716579303

Security: Q0521T108

Meeting Type: AGM

Meeting Date: 24-Feb-2023

Ticker:

ISIN: AU000000ALL7

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
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CMMT VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 6,7 AND VOTES CAST BY ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT Non-Voting

FROM THE PASSING OF THE PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S AND YOU COMPLY WITH THE VOTING EXCLUSION

1	RE-ELECTION OF DIRECTOR - MR PHILIPPE ETIENNE	Mgmt	For	For
2	RE-ELECTION OF DIRECTOR - MR PAT RAMSEY	Mgmt	For	For
3	RE-ELECTION OF DIRECTOR - MS KATHLEEN CONLON	Mgmt	For	For
4	ELECTION OF DIRECTOR - MR BILL LANCE	Mgmt	For	For
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF NON-BOARD ENDORSED DIRECTOR CANDIDATE - MR STEPHEN MAYNE	Shr	Against	For
6	APPROVAL FOR THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR UNDER THE LONG-TERM INCENTIVE PROGRAM		Mgmt For	For
7	ADOPTION OF REMUNERATION REPORT	Mgmt	For	For
CMMT	IF A PROPORTIONAL TAKEOVER BID IS MADE FOR THE COMPANY, A SHARE TRANSFER TO THE OFFEROR CANNOT BE REGISTERED UNTIL THE BID IS APPROVED BY MEMBERS NOT ASSOCIATED WITH THE BIDDER. THE RESOLUTION MUST BE CONSIDERED AT A MEETING HELD MORE THAN 14 DAYS BEFORE THE BID CLOSES. EACH MEMBER HAS ONE VOTE FOR EACH FULLY PAID SHARE HELD. THE VOTE IS DECIDED ON A SIMPLE MAJORITY. THE BIDDER AND ITS ASSOCIATES ARE NOT ALLOWED TO VOTE		Non-Voting	
8	REINSERTION OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Mgmt	For	For

ASTELLAS PHARMA INC.

Agenda Number: 717312677

Security: J03393105
Meeting Type: AGM
Meeting Date: 22-Jun-2023
Ticker:
ISIN: JP3942400007

Prop.#	Proposal	Proposal Type	Proposal	Vote	For/Against Management
	Please reference meeting materials.		Non-Voting		
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Yasukawa, Kenji		Mgmt	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Okamura, Naoki		Mgmt	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Sugita, Katsuyoshi		Mgmt	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Takashi		Mgmt	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Sakurai, Eriko		Mgmt	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Miyazaki, Masahiro		Mgmt	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Yoichi		Mgmt	For	For
2	Appoint a Director who is Audit and Supervisory Committee Member Akiyama, Rie		Mgmt	For	For

ASTRAZENECA PLC

Agenda Number: 716820041

Security: G0593M107
Meeting Type: AGM
Meeting Date: 27-Apr-2023

Ticker:
ISIN: GB0009895292

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
1	TO RECEIVE THE COMPANY'S ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2022		Mgmt	For	For
2	TO CONFIRM DIVIDENDS	Mgmt	For	For	
3	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR		Mgmt	For	For
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION		Mgmt	For	For
5A	TO ELECT OR RE-ELECT MICHEL DEMARE		Mgmt	For	For
5B	TO ELECT OR RE-ELECT PASCAL SORIOT		Mgmt	For	For
5C	TO ELECT OR RE-ELECT ARADHANA SARIN		Mgmt	For	For
5D	TO ELECT OR RE-ELECT PHILIP BROADLEY		Mgmt	For	For
5E	TO ELECT OR RE-ELECT EUAN ASHLEY		Mgmt	For	For
5F	TO ELECT OR RE-ELECT DEBORAH DISANZO		Mgmt	For	For
5G	TO ELECT OR RE-ELECT DIANA LAYFIELD		Mgmt	For	For
5H	TO ELECT OR RE-ELECT SHERI MCCOY		Mgmt	For	For
5I	TO ELECT OR RE-ELECT TONY MOK		Mgmt	For	For
5J	TO ELECT OR RE-ELECT NAZNEEN RAHMAN		Mgmt	For	For
5K	TO ELECT OR RE-ELECT ANDREAS RUMMELT		Mgmt	For	For
5L	TO ELECT OR RE-ELECT MARCUS WALLENBERG		Mgmt	Against	Against
6	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2022		Mgmt	For	For
7	TO AUTHORISE LIMITED POLITICAL DONATIONS		Mgmt	For	For
8	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		Mgmt	For	For
9	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS		Mgmt	For	For

10	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Mgmt	For	For
11	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	For	For
12	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Mgmt	For	For
13	TO ADOPT NEW ARTICLES OF ASSOCIATION	Mgmt	For	For

AXA SA

Agenda Number: 716824025

Security: F06106102
Meeting Type: MIX
Meeting Date: 27-Apr-2023
Ticker:
ISIN: FR0000120628

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT			Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN			Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED			Non-Voting
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY			Non-Voting

CARD/VOTING FORM DIRECTLY FROM THE ISSUER.
PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO
THE ISSUER VIA THE PROXY CARD/VOTING FORM,
DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE
SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY
BE REJECTED

CMMT PLEASE NOTE THAT IF YOU HOLD CREST
DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE
AT THIS MEETING, YOU (OR YOUR CREST
SPONSORED MEMBER/CUSTODIAN) WILL BE
REQUIRED TO INSTRUCT A TRANSFER OF THE
RELEVANT CDIS TO THE ESCROW ACCOUNT
SPECIFIED IN THE ASSOCIATED CORPORATE EVENT
IN THE CREST SYSTEM. THIS TRANSFER WILL
NEED TO BE COMPLETED BY THE SPECIFIED CREST
SYSTEM DEADLINE. ONCE THIS TRANSFER HAS
SETTLED, THE CDIS WILL BE BLOCKED IN THE
CREST SYSTEM. THE CDIS WILL TYPICALLY BE
RELEASED FROM ESCROW AS SOON AS PRACTICABLE
ON RECORD DATE +1 DAY (OR ON MEETING DATE
+1 DAY IF NO RECORD DATE APPLIES) UNLESS
OTHERWISE SPECIFIED, AND ONLY AFTER THE
AGENT HAS CONFIRMED AVAILABILITY OF THE
POSITION. IN ORDER FOR A VOTE TO BE
ACCEPTED, THE VOTED POSITION MUST BE
BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN
THE CREST SYSTEM. BY VOTING ON THIS
MEETING, YOUR CREST SPONSORED
MEMBER/CUSTODIAN MAY USE YOUR VOTE
INSTRUCTION AS THE AUTHORIZATION TO TAKE
THE NECESSARY ACTION WHICH WILL INCLUDE
TRANSFERRING YOUR INSTRUCTED POSITION TO
ESCROW. PLEASE CONTACT YOUR CREST SPONSORED
MEMBER/CUSTODIAN DIRECTLY FOR FURTHER
INFORMATION ON THE CUSTODY PROCESS AND
WHETHER OR NOT THEY REQUIRE SEPARATE
INSTRUCTIONS FROM YOU

Non-Voting

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR
ANY VOTED POSITIONS SETTLING THROUGH
EUROCLEAR BANK

Non-Voting

CMMT PLEASE NOTE THAT IMPORTANT ADDITIONAL
MEETING INFORMATION IS AVAILABLE BY
CLICKING ON THE MATERIAL URL LINK:
[https://www.journal-officiel.gouv.fr/telech
argements/balo/pdf/2023/0224/202302242300311
.pdf](https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0224/202302242300311.pdf)

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE
THAT IF YOU ARE CLASSIFIED AS AN
INTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE II, YOU SHOULD BE

Non-Voting

PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Mgmt	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING THE DIVIDEND AT 1.70 EURO PER SHARE	Mgmt	For	For
4	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF CORPORATE OFFICERS	Mgmt	For	For
5	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. DENIS DUVERNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL 28 APRIL 2022	Mgmt	For	For
6	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. ANTOINE GOSSET-GRAINVILLE, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 28 APRIL 2022	Mgmt	For	For
7	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. THOMAS BUBERL, CHIEF EXECUTIVE OFFICER	Mgmt	For	For
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN APPLICATION OF SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
11	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
12	AUTHORIZATION GRANTED TO THE BOARD OF	Mgmt	For	For

DIRECTORS TO PURCHASE THE COMMON SHARES OF THE COMPANY

- | | | | | |
|----|---|------|-----|-----|
| 13 | DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR SHARE PREMIUMS | Mgmt | For | For |
| 14 | DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT | Mgmt | For | For |
| 15 | DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF PUBLIC OFFERS OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE | Mgmt | For | For |
| 16 | DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.225-37 OF THE FRENCH MONETARY AND FINANCIAL CODE | Mgmt | For | For |
| 17 | AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS IN THE EVENT OF AN ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS (INCLUDING PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE CAPITAL | Mgmt | For | For |

18 DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
19 DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Mgmt	For	For
20 DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY	Mgmt	For	For
21 DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY	Mgmt	For	For
22 DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
23 DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE	Mgmt	For	For

SUBSCRIPTION RIGHT, IN FAVOUR OF A SPECIFIED CATEGORY OF BENEFICIARIES

24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMMON SHARES	Mgmt	For	For
25	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For

 AXIS BANK LTD

 Agenda Number: 716448697

Security: Y0487S137
 Meeting Type: OTH
 Meeting Date: 16-Jan-2023
 Ticker:
 ISIN: INE238A01034

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU		Non-Voting	
1	REVISION IN THE REMUNERATION PAYABLE TO AMITABH CHAUDHRY (DIN: 00531120), MANAGING DIRECTOR & CEO OF THE BANK, WITH EFFECT FROM APRIL 1, 2022		Mgmt	For For
2	APPOINTMENT OF PARAMESWARANPILLAI NAGA PRASAD (P. N. PRASAD) (DIN: 07430506) AS AN INDEPENDENT DIRECTOR OF THE BANK		Mgmt	For For
3	INCREASE IN LIMIT OF MAXIMUM NUMBER OF DIRECTORS ON THE BOARD OF DIRECTORS FROM 15 (FIFTEEN) TO 18 (EIGHTEEN)		Mgmt	For For
4	APPROVAL OF AXIS BANK EMPLOYEES STOCK UNIT SCHEME, 2022		Mgmt	For For
5	GRANT OF UNITS TO THE EMPLOYEES OF THE SUBSIDIARY AND ASSOCIATE COMPANIES OF THE BANK UNDER AXIS BANK EMPLOYEES STOCK UNIT		Mgmt	For For

SCHEME, 2022

6	MODIFICATION TO THE EXISTING AXIS BANK EMPLOYEES STOCK OPTION SCHEME, 2000-01	Mgmt	For	For
7	GRANT OF OPTIONS TO THE EMPLOYEES OF THE ASSOCIATE COMPANIES OF THE BANK UNDER AXIS BANK EMPLOYEES STOCK OPTIONS SCHEME, 2000-01	Mgmt	For	For

 B&M EUROPEAN VALUE RETAIL SA.

Agenda Number: 715819477

Security: L1175H106
 Meeting Type: AGM
 Meeting Date: 28-Jul-2022
 Ticker:
 ISIN: LU1072616219

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
1	RECEIVE BOARD REPORTS ON THE CONSOLIDATED AND UNCONSOLIDATED ANNUAL ACCOUNTS AND FINANCIAL STATEMENTS		Mgmt	For For
2	RECEIVE CONSOLIDATED AND UNCONSOLIDATED ANNUAL ACCOUNTS AND FINANCIAL STATEMENTS, AND AUDITORS' REPORTS THEREON		Mgmt	For For
3	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		Mgmt	For For
4	APPROVE UNCONSOLIDATED ANNUAL ACCOUNTS AND FINANCIAL STATEMENTS		Mgmt	For For
5	APPROVE ALLOCATION OF INCOME		Mgmt	For For
6	APPROVE DIVIDENDS		Mgmt	For For
7	APPROVE REMUNERATION REPORT		Mgmt	For For
8	APPROVE DISCHARGE OF DIRECTORS		Mgmt	For For
9	RE-ELECT PETER BAMFORD AS DIRECTOR		Mgmt	For For

10	RE-ELECT SIMON ARORA AS DIRECTOR	Mgmt	For	For
11	RE-ELECT ALEJANDRO RUSSO AS DIRECTOR	Mgmt	For	For
12	RE-ELECT RON MCMILLAN AS DIRECTOR	Mgmt	For	For
13	RE-ELECT TIFFANY HALL AS DIRECTOR	Mgmt	For	For
14	RE-ELECT CAROLYN BRADLEY AS DIRECTOR	Mgmt	For	For
15	ELECT PAULA MACKENZIE AS DIRECTOR	Mgmt	For	For
16	APPROVE DISCHARGE OF AUDITORS	Mgmt	For	For
17	REAPPOINT KPMG LUXEMBOURG AS AUDITORS	Mgmt	For	For
18	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Mgmt	For	For
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Mgmt	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Mgmt	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Mgmt	For	For

BAE SYSTEMS PLC

Agenda Number: 716846564

Security: G06940103
Meeting Type: AGM
Meeting Date: 04-May-2023
Ticker:
ISIN: GB0002634946

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	REPORT AND ACCOUNTS		Mgmt For	For
2	REMUNERATION POLICY		Mgmt For	For
3	REMUNERATION REPORT		Mgmt For	For
4	FINAL DIVIDEND	Mgmt	For	For
5	RE-ELECT NICHOLAS ANDERSON		Mgmt For	For

6	RE-ELECT THOMAS ARSENEAULT0	Mgmt	For	For
7	RE-ELECT CRYSTAL E ASHBY	Mgmt	For	For
8	RE-ELECT DAME ELIZABETH CORLEY	Mgmt	For	For
9	RE-ELECT BRADLEY GREVE	Mgmt	For	For
10	RE-ELECT JANE GRIFFITHS	Mgmt	For	For
11	RE-ELECT CHRISTOPHER GRIGG	Mgmt	For	For
12	RE-ELECT EWAN KIRK	Mgmt	For	For
13	RE-ELECT STEPHEN PEARCE	Mgmt	For	For
14	RE-ELECT NICOLE PIASECKI	Mgmt	For	For
15	RE-ELECT CHARLES WOODBURN	Mgmt	For	For
16	ELECT CRESSIDA HOGG	Mgmt	For	For
17	ELECT LORD SEDWILL	Mgmt	For	For
18	RE-APPOINTMENT OF AUDITORS	Mgmt	For	For
19	REMUNERATION OF AUDITORS	Mgmt	For	For
20	POLITICAL DONATIONS UP TO SPECIFIED LIMITS	Mgmt	For	For
21	BAE SYSTEMS LONG-TERM INCENTIVE PLAN	Mgmt	For	For
22	AUTHORITY TO ALLOT NEW SHARES	Mgmt	For	For
23	DISAPPLICATION OF PRE-EMPTION RIGHTS	Mgmt	For	For
24	PURCHASE OWN SHARES	Mgmt	For	For
25	NOTICE OF GENERAL MEETINGS	Mgmt	For	For

BHARTI AIRTEL LTD

Agenda Number: 715940498

Security: Y0885K108
Meeting Type: AGM
Meeting Date: 12-Aug-2022
Ticker:
ISIN: INE397D01024

Prop.#	Proposal Type	Proposal Vote Management	For/Against	
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022 TOGETHER WITH THE REPORTS OF AUDITORS THEREON AND BOARD OF DIRECTORS	Mgmt	For	For
2	TO DECLARE DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	Mgmt	For	For
3	TO RE-APPOINT MS. CHUA SOCK KOONG (DIN 00047851) AS A DIRECTOR, LIABLE TO RETIRE BY ROTATION	Mgmt	For	For
4	TO RE-APPOINT DELOITTE HASKINS & SELLS LLP, CHARTERED ACCOUNTANTS, AS THE STATUTORY AUDITORS OF THE COMPANY	Mgmt	For	For
5	TO RATIFY REMUNERATION TO BE PAID TO SANJAY GUPTA & ASSOCIATES, COST ACCOUNTANTS AS COST AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 2022-23	Mgmt	For	For
6	TO APPOINT MR. PRADEEP KUMAR SINHA (DIN: 00145126) AS AN INDEPENDENT DIRECTOR	Mgmt	For	For
7	TO APPOINT MR. SHYAMAL MUKHERJEE (DIN: 03024803) AS AN INDEPENDENT DIRECTOR	Mgmt	For	For
8	TO RE-APPOINT MR. GOPAL VITTAL (DIN: 02291778) AS MANAGING DIRECTOR OF THE COMPANY	Mgmt	Against	Against
9	TO APPROVE PAYMENT OF REMUNERATION TO MR. GOPAL VITTAL (DIN: 02291778) AS MANAGING DIRECTOR & CEO OF THE COMPANY	Mgmt	Against	Against
10	TO APPROVE INCREASE IN TOTAL NUMBER OF OPTIONS OF EMPLOYEE STOCK OPTION SCHEME, 2005	Mgmt	Against	Against
11	TO AUTHORISE BHARTI AIRTEL EMPLOYEE WELFARE TRUST TO ACQUIRE EQUITY SHARES OF THE COMPANY BY WAY OF SECONDARY MARKET ACQUISITION FOR ADMINISTRATION OF EMPLOYEES STOCK OPTION SCHEME, 2005	Mgmt	Against	Against
12	TO APPROVE PROVISIONING OF MONEY BY THE COMPANY FOR PURCHASE OF ITS SHARES BY THE BHARTI AIRTEL EMPLOYEE WELFARE TRUST FOR	Mgmt	Against	Against

THE BENEFIT OF EMPLOYEES UNDER EMPLOYEES
STOCK OPTION SCHEME - 2005

BHARTI AIRTEL LTD

Agenda Number: 715946503

Security: Y0885K140
Meeting Type: AGM
Meeting Date: 12-Aug-2022
Ticker:
ISIN: IN9397D01014

Prop.#	Proposal Type	Proposal Vote Management	For/Against	
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022 TOGETHER WITH THE REPORTS OF AUDITORS THEREON AND BOARD OF DIRECTORS	Mgmt	For	For
2	RESOLVED THAT DIVIDEND AT THE RATE OF INR 3/- (RUPEES THREE ONLY) PER FULLY PAID-UP EQUITY SHARE OF FACE VALUE OF INR 5/- EACH AND A PRO-RATA DIVIDEND AT THE RATE OF INR 0.75/- (SEVENTY FIVE PAISE ONLY) PER PARTLY PAID-UP EQUITY SHARES OF FACE VALUE OF INR 5/- EACH (PAID-UP VALUE OF INR 1.25/- PER SHARE), AS RECOMMENDED BY THE BOARD OF DIRECTORS, BE AND IS HEREBY DECLARED FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	Mgmt	For	For
3	TO RE-APPOINT MS. CHUA SOCK KOONG (DIN 00047851) AS A DIRECTOR, LIABLE TO RETIRE BY ROTATION	Mgmt	For	For
4	TO RE-APPOINT DELOITTE HASKINS & SELLS LLP, CHARTERED ACCOUNTANTS, AS THE STATUTORY AUDITORS OF THE COMPANY	Mgmt	For	For
5	TO RATIFY REMUNERATION TO BE PAID TO SANJAY GUPTA & ASSOCIATES, COST ACCOUNTANTS AS COST AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 2022-23	Mgmt	For	For
6	TO APPOINT MR. PRADEEP KUMAR SINHA (DIN: 00145126) AS AN INDEPENDENT DIRECTOR	Mgmt	For	For
7	TO APPOINT MR. SHYAMAL MUKHERJEE (DIN:	Mgmt	For	For

03024803) AS AN INDEPENDENT DIRECTOR

8	TO RE-APPOINT MR. GOPAL VITTAL (DIN: 02291778) AS MANAGING DIRECTOR OF THE COMPANY	Mgmt	Against	Against
9	TO APPROVE PAYMENT OF REMUNERATION TO MR. GOPAL VITTAL (DIN: 02291778) AS MANAGING DIRECTOR & CEO OF THE COMPANY	Mgmt	Against	Against
10	TO APPROVE INCREASE IN TOTAL NUMBER OF OPTIONS OF EMPLOYEE STOCK OPTION SCHEME, 2005	Mgmt	Against	Against
11	TO AUTHORISE BHARTI AIRTEL EMPLOYEE WELFARE TRUST TO ACQUIRE EQUITY SHARES OF THE COMPANY BY WAY OF SECONDARY MARKET ACQUISITION FOR ADMINISTRATION OF EMPLOYEES STOCK OPTION SCHEME, 2005	Mgmt	Against	Against
12	TO APPROVE PROVISIONING OF MONEY BY THE COMPANY FOR PURCHASE OF ITS SHARES BY THE BHARTI AIRTEL EMPLOYEE WELFARE TRUST FOR THE BENEFIT OF EMPLOYEES UNDER EMPLOYEES STOCK OPTION SCHEME - 2005	Mgmt	Against	Against

BRENNTAG SE

Agenda Number: 717209755

Security: D12459117

Meeting Type: AGM

Meeting Date: 15-Jun-2023

Ticker:

ISIN: DE000A1DAH0

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.			Non-Voting
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022			Non-Voting
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.00 PER SHARE			Mgmt No vote

3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Mgmt	No vote
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Mgmt	No vote
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023	Mgmt	No vote
6	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Mgmt	No vote
7	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Mgmt	No vote
8	APPROVE REMUNERATION REPORT	Mgmt	No vote
9.1	ELECT RICHARD RIDINGER TO THE SUPERVISORY BOARD	Mgmt	No vote
9.2	ELECT SUJATHA CHANDRASEKARAN TO THE SUPERVISORY BOARD	Mgmt	No vote
10.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Mgmt	No vote
10.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Mgmt	No vote
11	VOTING INSTRUCTIONS FOR MOTIONS OR NOMINATIONS BY SHAREHOLDERS THAT ARE NOT MADE ACCESSIBLE BEFORE THE AGM AND THAT ARE MADE OR AMENDED IN THE COURSE OF THE AGM	Mgmt	No vote
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE		Non-Voting
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW		Non-Voting

THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE

Non-Voting

CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL

Non-Voting

CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE

Non-Voting

CMMT 10 MAY 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT

Non-Voting

SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 10 MAY 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

CMMT 10 MAY 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT 10 MAY 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Security: G1510J102
Meeting Type: AGM
Meeting Date: 19-Apr-2023
Ticker:
ISIN: GB0002875804

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		Mgmt	For	For
2	APPROVE REMUNERATION REPORT		Mgmt	For	For
3	REAPPOINT KPMG LLP AS AUDITORS		Mgmt	For	For
4	AUTHORISE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS		Mgmt	For	For
5	RE-ELECT LUC JOBIN AS DIRECTOR		Mgmt	For	For
6	RE-ELECT JACK BOWLES AS DIRECTOR		Mgmt	For	For
7	RE-ELECT TADEU MARROCO AS DIRECTOR		Mgmt	For	For
8	RE-ELECT KANDY ANAND AS DIRECTOR		Mgmt	For	For
9	RE-ELECT SUE FARR AS DIRECTOR		Mgmt	For	For
10	RE-ELECT KAREN GUERRA AS DIRECTOR		Mgmt	For	For
11	RE-ELECT HOLLY KELLER KOEPEL AS DIRECTOR		Mgmt	For	For
12	RE-ELECT DIMITRI PANAYOTOPOULOS AS DIRECTOR		Mgmt	For	For
13	RE-ELECT DARRELL THOMAS AS DIRECTOR		Mgmt	For	For
14	ELECT VERONIQUE LAURY AS DIRECTOR		Mgmt	For	For
15	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE		Mgmt	For	For
16	AUTHORISE ISSUE OF EQUITY		Mgmt	For	For
17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS		Mgmt	For	For
18	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES		Mgmt	For	For
19	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE		Mgmt	For	For

BROOKFIELD ASSET MANAGEMENT INCAgenda Number: 716151573

Security: 112585104
 Meeting Type: SGM
 Meeting Date: 09-Nov-2022
 Ticker:
 ISIN: CA1125851040

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
1	ARRANGEMENT RESOLUTION		Mgmt	For	For
2	MANAGER MSOP RESOLUTION		Mgmt	For	For
3	MANAGER NQMSOP RESOLUTION		Mgmt	For	For
4	MANAGER ESCROWED STOCK PLAN RESOLUTION			Mgmt	For
	CMMT PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING				Non-Voting

BROOKFIELD ASSET MANAGEMENT LTDAgenda Number: 717218778

Security: 113004105
 Meeting Type: MIX
 Meeting Date: 09-Jun-2023
 Ticker:
 ISIN: CA1130041058

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against
	CMMT PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' ONLY FOR RESOLUTION 3. AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 1.1 TO 1.6 AND 2. THANK YOU				Non-Voting
1.1	ELECTION OF DIRECTOR: MARCEL R. COUTU			Mgmt	Against

1.2	ELECTION OF DIRECTOR: OLIVA (LIV) GARFIELD	Mgmt	Against	Against
1.3	ELECTION OF DIRECTOR: NILI GILBERT	Mgmt	For	For
1.4	ELECTION OF DIRECTOR: ALLISON KIRKBY	Mgmt	For	For
1.5	ELECTION OF DIRECTOR: DIANA NOBLE	Mgmt	For	For
1.6	ELECTION OF DIRECTOR: SATISH RAI	Mgmt	For	For
2	THE APPOINTMENT OF DELOITTE LLP AS THE EXTERNAL AUDITOR AND AUTHORIZING THE DIRECTORS TO SET ITS REMUNERATION	Mgmt	For	For
3	THE ESCROWED STOCK PLAN AMENDMENT RESOLUTION SET OUT IN THE CIRCULAR	Mgmt	For	For

CHINA PACIFIC INSURANCE (GROUP) CO LTD

Agenda Number: 717110908

Security: Y1505Z111
Meeting Type: AGM
Meeting Date: 26-May-2023
Ticker:
ISIN: CNE1000008M8

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1	2022 REPORT OF THE BOARD OF DIRECTORS		Mgmt	For For
2	2022 REPORT OF THE SUPERVISORY COMMITTEE		Mgmt	For For
3	2022 ANNUAL REPORT AND ITS SUMMARY		Mgmt	For For
4	2022 ANNUAL ACCOUNTS		Mgmt	For For
5	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY10.20000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE		Mgmt	For For
6	APPOINTMENT OF 2023 AUDIT FIRM		Mgmt	For For
7	2023 DONATION BUDGET		Mgmt	For For

8 ELECTION LUO WANWEN AS AN INDEPENDENT DIRECTOR	Mgmt	For	For
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 CK ASSET HOLDINGS LIMITED

Agenda Number: 717053540

 Security: G2177B101
 Meeting Type: AGM
 Meeting Date: 18-May-2023
 Ticker:
 ISIN: KYG2177B1014

Prop.# Proposal	Proposal Type	Proposal Vote	Management	For/Against
CMMT PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700873.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700889.pdf				Non-Voting
CMMT PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING				Non-Voting
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt		For
2	TO DECLARE A FINAL DIVIDEND	Mgmt		For
3.1	TO ELECT MR. LI TZAR KUOI, VICTOR AS DIRECTOR	Mgmt		For
3.2	TO ELECT DR. CHIU KWOK HUNG, JUSTIN AS DIRECTOR	Mgmt		For
3.3	TO ELECT MR. CHOW WAI KAM, RAYMOND AS DIRECTOR	Mgmt		For
3.4	TO ELECT MR. CHEONG YING CHEW, HENRY AS DIRECTOR	Mgmt		For
3.5	TO ELECT MR. STEPHEN EDWARD BRADLEY AS DIRECTOR	Mgmt		For

3.6	TO ELECT MRS. KWOK EVA LEE AS DIRECTOR	Mgmt	For	For
3.7	TO ELECT MRS. SNG SOW-MEI ALIAS POON SOW MEI AS DIRECTOR	Mgmt	For	For
3.8	TO ELECT MR. LAM SIU HONG, DONNY AS DIRECTOR	Mgmt	For	For
4	TO APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Mgmt	For	For
5.1	ORDINARY RESOLUTION NO. 5(1) OF THE NOTICE OF ANNUAL GENERAL MEETING (TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY)	Mgmt	For	For
5.2	ORDINARY RESOLUTION NO. 5(2) OF THE NOTICE OF ANNUAL GENERAL MEETING (TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY)	Mgmt	For	For

 CNH INDUSTRIAL N.V.

Agenda Number: 716743744

Security: N20944109
 Meeting Type: AGM
 Meeting Date: 14-Apr-2023
 Ticker:
 ISIN: NL0010545661

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
0010	ADOPTION OF THE 2022 ANNUAL FINANCIAL STATEMENTS		Mgmt	For For
0020	PROPOSAL OF A DIVIDEND FOR 2022 OF EUR 0.36 PER COMMON SHARE		Mgmt	For For

0030	PROPOSAL TO DISCHARGE THE EXECUTIVE DIRECTORS AND THE NON-EXECUTIVE DIRECTORS FOR THE PERFORMANCE OF HIS OR HER DUTIES IN 2022	Mgmt	For	For
0040	APPLICATION OF THE REMUNERATION POLICY IN 2022 (ADVISORY VOTE)	Mgmt	For	For
0050	PROPOSAL TO APPROVE THE PLAN TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES TO EXECUTIVE DIRECTORS UNDER EQUITY INCENTIVE PLANS	Mgmt	For	For
0060	RE-APPOINTMENT OF SUZANNE HEYWOOD	Mgmt	For	For
0070	RE-APPOINTMENT OF SCOTT W. WINE	Mgmt	For	For
0080	RE-APPOINTMENT OF HOWARD W. BUFFETT	Mgmt	For	For
0090	RE-APPOINTMENT OF KAREN LINEHAN	Mgmt	For	For
0100	RE-APPOINTMENT OF ALESSANDRO NASI	Mgmt	For	For
0110	RE-APPOINTMENT OF VAGN SORENSEN	Mgmt	For	For
0120	RE-APPOINTMENT OF ASA TAMSONS	Mgmt	For	For
0130	APPOINTMENT OF ELIZABETH BASTONI	Mgmt	For	For
0140	APPOINTMENT OF RICHARD J. KRAMER	Mgmt	For	For
0150	AUTHORIZATION TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES	Mgmt	For	For
0160	AUTHORIZATION TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS	Mgmt	For	For
0170	AUTHORIZATION TO ISSUE SPECIAL VOTING SHARES	Mgmt	For	For
0180	AUTHORIZATION TO REPURCHASE OWN SHARES	Mgmt	For	For
0190	PROPOSAL TO RE-APPOINT DELOITTE ACCOUNTANTS B.V. AS THE INDEPENDENT AUDITOR OF THE COMPANY FOR THE 2023 FINANCIAL YEAR	Mgmt	For	For
CMMT	08 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS	Non-Voting		

LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

CMMT 08 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

 CONSTELLATION SOFTWARE INC

Agenda Number: 716898549

Security: 21037X100
 Meeting Type: AGM
 Meeting Date: 08-May-2023
 Ticker:
 ISIN: CA21037X1006

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' ONLY FOR RESOLUTION 3 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 1.1 TO 1.13 AND 2. THANK YOU			Non-Voting
1.1	ELECTION OF DIRECTOR: JEFF BENDER		Mgmt	For
1.2	ELECTION OF DIRECTOR: JOHN BILLOWITS		Mgmt	For
1.3	ELECTION OF DIRECTOR: SUSAN GAYNER		Mgmt	For
1.4	ELECTION OF DIRECTOR: CLAIRE KENNEDY		Mgmt	Against
1.5	ELECTION OF DIRECTOR: ROBERT KITTEL		Mgmt	For
1.6	ELECTION OF DIRECTOR: MARK LEONARD		Mgmt	For
1.7	ELECTION OF DIRECTOR: MARK MILLER		Mgmt	For
1.8	ELECTION OF DIRECTOR: LORI O'NEILL		Mgmt	For
1.9	ELECTION OF DIRECTOR: DONNA PARR		Mgmt	For
1.10	ELECTION OF DIRECTOR: ANDREW PASTOR		Mgmt	For
1.11	ELECTION OF DIRECTOR: LAURIE SCHULTZ		Mgmt	For

1.12	ELECTION OF DIRECTOR: BARRY SYMONS	Mgmt	For	For
1.13	ELECTION OF DIRECTOR: ROBIN VAN POELJE	Mgmt	For	For
2	RE-APPOINTMENT OF KPMG LLP, AS AUDITORS OF THE CORPORATION FOR THE ENSUING YEAR AND TO AUTHORIZE THE DIRECTORS TO FIX THE REMUNERATION TO BE PAID TO THE AUDITORS	Mgmt	For	For
3	AN ADVISORY VOTE TO ACCEPT THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION AS MORE PARTICULARLY DESCRIBED IN THE ACCOMPANYING MANAGEMENT INFORMATION CIRCULAR	Mgmt	For	For

DSV A/S

Agenda Number: 716682186

Security: K31864117

Meeting Type: AGM

Meeting Date: 16-Mar-2023

Ticker:

ISIN: DK0060079531

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
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CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED.			Non-Voting
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CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET.			Non-Voting
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CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK.			Non-Voting
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IF NO SHAREHOLDER DETAILS ARE PROVIDED,
YOUR INSTRUCTIONS MAY BE REJECTED.

1	REPORT OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD ON THE ACTIVITIES OF THE COMPANY IN 2022	Non-Voting		
2	PRESENTATION OF THE 2022 ANNUAL REPORT WITH THE AUDIT REPORT FOR ADOPTION	Mgmt	For	For
3	RESOLUTION ON APPLICATION OF PROFITS OR COVERING OF LOSSES AS PER THE ADOPTED 2022 ANNUAL REPORT	Mgmt	For	For
4	APPROVAL OF THE PROPOSED REMUNERATION OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR	Mgmt	For	For
5	PRESENTATION AND APPROVAL OF THE 2022 REMUNERATION REPORT	Mgmt	For	For
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR RESOLUTIONS 6.1 TO 6.8 AND 7, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
6.1	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: THOMAS PLENBORG	Mgmt	For	For
6.2	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: JORGEN MOLLER	Mgmt	For	For
6.3	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: MARIE-LOUISE AAMUND	Mgmt	For	For
6.4	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BEAT WALTI	Mgmt	For	For
6.5	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: NIELS SMEDEGAARD	Mgmt	For	For
6.6	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: TAREK SULTAN AL-ESSA	Mgmt	For	For
6.7	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BENEDIKTE LEROY	Mgmt	For	For
6.8	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: HELLE OSTERGAARD KRISTIANSEN	Mgmt	For	For
7	ELECTION OF AUDITOR(S): RE-ELECTION OF PRICEWATERHOUSECOOPERS (ORG. NO. 33 77 12 31)	Mgmt	For	For

8.1 PROPOSED RESOLUTION: AUTHORISATION TO ACQUIRE TREASURY SHARES

Mgmt

For

For

9 ANY OTHER BUSINESS

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Non-Voting

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

EDENRED SA

Agenda Number: 716886645

Security: F3192L109
Meeting Type: MIX
Meeting Date: 11-May-2023
Ticker:
ISIN: FR0010908533

Prop.#	Proposal Type	Proposal Vote Management	For/Against
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.		Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.		Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.		Non-Voting
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.		Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL.		Non-Voting

IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

CMMT 04 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:

<https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0403/202304032300715.pdf> PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

	Mgmt	For	For
1 APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Mgmt	For	For
2 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Mgmt	For	For
3 APPROPRIATION OF PROFIT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 AND SETTING OF THE DIVIDEND	Mgmt	For	For
4 APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
5 APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS (EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER), PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
6 APPROVAL OF THE ANNUAL AGGREGATE FIXED AMOUNT ALLOCATED TO DIRECTORS AS COMPENSATION FOR THEIR DUTIES	Mgmt	For	For
7 APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION REFERRED TO IN ARTICLE L.22-10-9 (I.) OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 (I.) OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
8 APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID	Mgmt	For	For

DURING, OR AWARDED FOR, THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 TO MR. BERTRAND DUMAZY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 (II.) OF THE FRENCH COMMERCIAL CODE

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|----|--|------|-----|-----|
| 9 | APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE | Mgmt | For | For |
| 10 | AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES | Mgmt | For | For |
| 11 | AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES, EXISTING AND/OR TO BE ISSUED WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES, WITHIN THE LIMIT OF 1.5% OF THE SHARE CAPITAL | Mgmt | For | For |
| 12 | POWERS TO CARRY OUT FORMALITIES | Mgmt | For | For |

CMMT 04 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND	Non-Voting
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WHETHER OR NOT THEY REQUIRE SEPARATE
INSTRUCTIONS FROM YOU

CMMT 04 APR 2023: PLEASE NOTE SHARE BLOCKING
WILL APPLY FOR ANY VOTED POSITIONS SETTLING
THROUGH EUROCLEAR BANK.

Non-Voting

ENN ENERGY HOLDINGS LTD

Agenda Number: 717094813

Security: G3066L101
Meeting Type: AGM
Meeting Date: 24-May-2023
Ticker:
ISIN: KYG3066L1014

Prop.#	Proposal Type	Proposal Vote Management	For/Against
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041901257.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041901259.pdf		Non-Voting
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING		Non-Voting
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE DIRECTORS AND INDEPENDENT AUDITORS REPORTS	Mgmt	For For
2	TO DECLARE A FINAL DIVIDEND OF HKD 2.27 PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For For
3A.1	TO RE-ELECT MR. ZHENG HONGTAO AS DIRECTOR	Mgmt	For For
3A.2	TO RE-ELECT MR. LIU JIANFENG AS DIRECTOR	Mgmt	For For
3A.3	TO RE-ELECT MR. JIN YONGSHENG AS DIRECTOR	Mgmt	For For
3A.4	TO RE-ELECT MR. MA ZHIXIANG AS DIRECTOR	Mgmt	For For
3A.5	TO RE-ELECT MR. YUEN PO KWONG AS DIRECTOR	Mgmt	For For

3.B	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	Mgmt	For	For
4	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS THE AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Mgmt	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES OF THE COMPANY	Mgmt	For	For
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY	Mgmt	For	For
7	TO APPROVE AND ADOPT THE AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR AND TO THE EXCLUSION OF THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY AND AUTHORISE THE DIRECTORS OF THE COMPANY TO DO ALL THINGS NECESSARY TO IMPLEMENT THE ADOPTION OF THE AMENDED AND RESTATED ARTICLES OF ASSOCIATION	Mgmt	For	For

CMMT 24 APR 2023: PLEASE NOTE THAT THIS IS A OF REVISION DUE TO DELETION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

EVOLUTION AB

Agenda Number: 717270235

Security: W3287P115

Meeting Type: EGM

Meeting Date: 16-Jun-2023

Ticker:

ISIN: SE0012673267

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION			Non-Voting
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK.			Non-Voting

ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS
WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL
OWNER NAME, ADDRESS AND SHARE POSITION

CMMT A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE REJECTED Non-Voting

CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED Non-Voting

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|---|--|------------|------|-----|-----|
| 1 | OPEN MEETING | Non-Voting | | | |
| 2 | ELECT CHAIRMAN OF MEETING | Mgmt | For | | For |
| 3 | PREPARE AND APPROVE LIST OF SHAREHOLDERS | Mgmt | For | | For |
| 4 | APPROVE AGENDA OF MEETING | Mgmt | For | | For |
| 5 | DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING | Mgmt | For | | For |
| 6 | ACKNOWLEDGE PROPER CONVENING OF MEETING | | Mgmt | For | For |
| 7 | APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES | | Mgmt | For | For |
| 8 | CLOSE MEETING | Non-Voting | | | |

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE Non-Voting

CMMT 22 MAY 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS Non-Voting

SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 22 MAY 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK. Non-Voting

CMMT 22 MAY 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU Non-Voting

FINECOBANK S.P.A

Agenda Number: 716935157

Security: T4R999104

Meeting Type: MIX

Meeting Date: 27-Apr-2023

Ticker:

ISIN: IT0000072170

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
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CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting
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CMMT VOTING MUST BE LODGED WITH BENEFICIAL OWNER	Non-Voting
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DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK.
IF NO BENEFICIAL OWNER DETAILS ARE
PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED

<p>CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 874599 DUE TO RECEIVED SLATES FOR RESOLUTION 7. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU</p>	<p>Non-Voting</p>			
<p>CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE</p>	<p>Non-Voting</p>			
<p>0010 APPROVAL OF THE FINECOBANK S.P.A. 2022 YEAR-END FINANCIAL STATEMENTS AND PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS</p>	<p>Mgmt</p>	<p>For</p>	<p>For</p>	
<p>0020 ALLOCATION OF FINECOBANK S.P.A. 2022 NET PROFIT OF THE YEAR</p>	<p>Mgmt</p>	<p>For</p>	<p>For</p>	
<p>0030 ELIMINATION OF NEGATIVE RESERVE NOT SUBJECT TO CHANGE RECOGNIZED IN THE FINECOBANK S.P.A. FINANCIAL STATEMENTS BY MEANS OF ITS DEFINITIVE COVERAGE</p>	<p>Mgmt</p>	<p>For</p>	<p>For</p>	
<p>0040 INTEGRATION OF THE INDEPENDENT AUDITOR'S FEES</p>	<p>Mgmt</p>	<p>For</p>	<p>For</p>	
<p>0050 DETERMINATION OF THE NUMBER OF DIRECTORS</p>	<p>Mgmt</p>	<p>For</p>	<p>For</p>	
<p>0060 DETERMINATION OF DIRECTORS' TERM OF OFFICE</p>	<p>Mgmt</p>	<p>For</p>	<p>For</p>	
<p>CMMT PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS, THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO SELECT 'CLEAR' FOR THE OTHERS. THANK YOU</p>	<p>Non-Voting</p>			
<p>007A APPOINTMENT OF THE BOARD OF DIRECTORS. LIST</p>	<p>Shr</p>	<p>For</p>		

PRESENTED BY THE BOARD OF DIRECTORS

007B	APPOINTMENT OF THE BOARD OF DIRECTORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING 1.90959 PCT OF THE SHARE CAPITAL	Shr	No vote		
0080	DETERMINATION, PURSUANT TO ARTICLE 20 OF THE ARTICLES OF ASSOCIATION, OF THE REMUNERATION DUE TO THE DIRECTORS FOR THEIR ACTIVITIES WITHIN THE BOARD OF DIRECTORS AND BOARD COMMITTEES	Mgmt	For		For
0090	APPOINTMENT OF THE BOARD OF INTERNAL AUDITORS	Mgmt	For		For
0100	DETERMINATION, PURSUANT TO ARTICLE 23, PARAGRAPH 17, OF THE ARTICLES OF ASSOCIATION, OF THE REMUNERATION DUE TO THE MEMBERS OF THE BOARD OF INTERNAL AUDITORS	Mgmt	For		For
0110	2023 REMUNERATION POLICY	Mgmt	For		For
0120	2022 REMUNERATION REPORT ON EMOLUMENTS PAID	Mgmt	For		For
0130	2023 INCENTIVE SYSTEM FOR EMPLOYEES "IDENTIFIED STAFF"	Mgmt	For		For
0140	2023 INCENTIVE SYSTEM FOR PERSONAL FINANCIAL ADVISORS "IDENTIFIED STAFF"	Mgmt	For		For
0150	AUTHORIZATION FOR THE PURCHASE AND DISPOSITION OF TREASURY SHARES IN ORDER TO SUPPORT THE 2023 PFA SYSTEM. RELATED AND CONSEQUENT RESOLUTIONS	Mgmt	For		For
0160	DELEGATION TO THE BOARD OF DIRECTORS, UNDER THE PROVISIONS OF ARTICLE 2443 OF THE ITALIAN CIVIL CODE, OF THE AUTHORITY TO RESOLVE, IN ONE OR MORE INSTANCES FOR A MAXIMUM PERIOD OF FIVE YEARS FROM THE DATE OF THE SHAREHOLDERS' RESOLUTION, TO CARRY OUT A FREE SHARE CAPITAL INCREASE, AS ALLOWED BY ARTICLE 2349 OF THE ITALIAN CIVIL CODE, FOR A MAXIMUM AMOUNT OF EUR 177,097.47 (TO BE ALLOCATED IN FULL TO SHARE CAPITAL) CORRESPONDING TO UP TO 536,659 FINECOBANK NEW ORDINARY SHARES WITH A NOMINAL VALUE OF EUR 0.33 EACH, WITH THE SAME CHARACTERISTICS AS THOSE IN CIRCULATION AND WITH REGULAR DIVIDEND ENTITLEMENT, TO BE GRANTED TO THE 2023 IDENTIFIED STAFF EMPLOYEES OF FINECOBANK IN EXECUTION OF THE 2023 INCENTIVE SYSTEM;	Mgmt	For		For

CONSEQUENT AMENDMENTS TO THE ARTICLES OF ASSOCIATION

0170	DELEGATION TO THE BOARD OF DIRECTORS, UNDER THE PROVISIONS OF ARTICLE 2443 OF THE ITALIAN CIVIL CODE, OF THE AUTHORITY TO RESOLVE IN 2028 A FREE SHARE CAPITAL INCREASE, AS ALLOWED BY ARTICLE 2349 OF THE ITALIAN CIVIL CODE, FOR A MAXIMUM AMOUNT OF EUR 27,921.96 CORRESPONDING TO UP TO 84,612 FINECOBANK NEW ORDINARY SHARES WITH A NOMINAL VALUE OF EUR 0.33 EACH, WITH THE SAME CHARACTERISTICS AS THOSE IN CIRCULATION AND WITH REGULAR DIVIDEND ENTITLEMENT, TO BE GRANTED TO THE 2022 IDENTIFIED STAFF EMPLOYEES OF FINECOBANK IN EXECUTION OF THE 2022 INCENTIVE SYSTEM; CONSEQUENT AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Mgmt	For	For
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FLUTTER ENTERTAINMENT PLC

Agenda Number: 716831070

Security: G3643J108
Meeting Type: AGM
Meeting Date: 27-Apr-2023
Ticker:
ISIN: IE00BWT6H894

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED			Non-Voting
1	FOLLOWING A REVIEW OF THE COMPANY'S AFFAIRS TO RECEIVE AND CONSIDER THE COMPANY'S FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON		Mgmt	For For
2	TO RECEIVE AND CONSIDER THE REMUNERATION CHAIR'S STATEMENT AND THE ANNUAL REPORT ON REMUNERATION		Mgmt	For For
3	TO RECEIVE AND CONSIDER THE 2023 DIRECTORS' REMUNERATION POLICY		Mgmt	For For
4.A	TO ELECT PAUL EDGECLIFFE-JOHNSON		Mgmt	For For

4.B	TO ELECT CAROLAN LENNON	Mgmt	For	For
5.A	TO RE-ELECT NANCY CRUICKSHANK	Mgmt	For	For
5.B	TO RE-ELECT NANCY DUBUC	Mgmt	For	For
5.C	TO RE-ELECT RICHARD FLINT	Mgmt	For	For
5.D	TO RE-ELECT ALFRED F. HURLEY, JR	Mgmt	For	For
5.E	TO RE-ELECT PETER JACKSON	Mgmt	For	For
5.F	TO RE-ELECT HOLLY KELLER KOEPEL	Mgmt	For	For
5.G	TO RE-ELECT DAVID LAZZARATO	Mgmt	For	For
5.H	TO RE-ELECT GARY MCGANN	Mgmt	For	For
5.I	TO RE-ELECT ATIF RAFIQ	Mgmt	For	For
5.J	TO RE-ELECT MARY TURNER	Mgmt	For	For
6	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE EXTERNAL AUDITOR FOR THE YEAR ENDING 31 DECEMBER 2023	Mgmt	For	For
7	SPECIAL RESOLUTION TO MAINTAIN THE EXISTING AUTHORITY TO CONVENE AN EXTRAORDINARY GENERAL MEETING ON 14 CLEAR DAYS' NOTICE	Mgmt	For	For
8	ORDINARY RESOLUTION TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Mgmt	For	For
9.A	SPECIAL RESOLUTION TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Mgmt	For	For
9.B	SPECIAL RESOLUTION TO DISAPPLY ADDITIONAL STATUTORY PRE-EMPTION RIGHTS IN CONNECTION WITH ACQUISITIONS/SPECIFIED CAPITAL INVESTMENTS	Mgmt	For	For
10	SPECIAL RESOLUTION TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Mgmt	For	For
11	SPECIAL RESOLUTION TO DETERMINE THE PRICE RANGE AT WHICH TREASURY SHARES MAY BE REISSUED OFF-MARKET	Mgmt	For	For
12	ORDINARY RESOLUTION TO ADOPT THE FLUTTER ENTERTAINMENT PLC 2023 LONG TERM INCENTIVE PLAN	Mgmt	For	For
13	ORDINARY RESOLUTION TO AMEND THE FLUTTER	Mgmt	For	For

ENTERTAINMENT PLC 2016 RESTRICTED SHARE PLAN

14 SPECIAL RESOLUTION FOR AUTHORISATION TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY Mgmt For For

CMMT 27 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT OF RESOLUTION 1 AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU Non-Voting

CMMT 27 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE Non-Voting

FOCUS MEDIA INFORMATION TECHNOLOGY CO LTD
716418644

Agenda Number:

Security: Y29327114
Meeting Type: EGM
Meeting Date: 15-Dec-2022
Ticker:
ISIN: CNE000001KK2

Prop.#	Proposal Type	Proposal	Proposal Vote Management	For/Against
1		2022 3RD QUARTER PROFIT DISTRIBUTION PLAN THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY1.40000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES): NONE	Mgmt	For For

FOCUS MEDIA INFORMATION TECHNOLOGY CO LTD
716687895

Agenda Number:

Security: Y29327114
Meeting Type: EGM
Meeting Date: 03-Mar-2023
Ticker:
ISIN: CNE000001KK2

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1	BY-ELECTION OF INDEPENDENT DIRECTORS		Mgmt	For

FOCUS MEDIA INFORMATION TECHNOLOGY CO LTD
717182478

Agenda Number:

Security: Y29327114
Meeting Type: AGM
Meeting Date: 26-May-2023
Ticker:
ISIN: CNE000001KK2

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS		Mgmt	For
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE		Mgmt	For
3	2022 ANNUAL REPORT AND ITS SUMMARY		Mgmt	For
4	2022 ANNUAL ACCOUNTS		Mgmt	For
5	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY2.80000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE		Mgmt	For
6	REAPPOINTMENT OF AUDIT FIRM		Mgmt	For
7	QUOTA OF IDLE PROPRIETARY FUNDS FOR PURCHASING WEALTH MANAGEMENT PRODUCTS		Mgmt	For

8	PROVISION OF GUARANTEE QUOTA	Mgmt	For	For
9	2023 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Mgmt	For	For
10	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Mgmt	For	For
11	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE SHAREHOLDERS' GENERAL MEETINGS	Mgmt	For	For
12	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Mgmt	For	For
13	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING MEETINGS OF THE SUPERVISORY COMMITTEE	Mgmt	For	For
14	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	Mgmt	For	For
15	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	Mgmt	For	For
16	AMENDMENTS TO THE CONNECTED TRANSACTION RULES	Mgmt	For	For
17	AMENDMENTS TO THE PROFIT DISTRIBUTION MANAGEMENT SYSTEM	Mgmt	For	For

GENMAB A/S

Agenda Number: 716714806

Security: K3967W102

Meeting Type: AGM

Meeting Date: 29-Mar-2023

Ticker:

ISIN: DK0010272202

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
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CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE BOARD (OR A			Non-Voting
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BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE, IF REQUESTED

CMMT SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE DANISH MARKET	Non-Voting		
CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
1 REPORT BY THE BOARD OF DIRECTORS ON THE COMPANY'S ACTIVITIES DURING THE PAST YEAR	Non-Voting		
2 PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	Mgmt	For	For
3 RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT	Mgmt	For	For
4 ADVISORY VOTE ON THE COMPENSATION REPORT	Mgmt	For	For
CMMT PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 5.A TO 5.F AND 6. THANK YOU	Non-Voting		
5.A RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DEIRDRE P. CONNELLY	Mgmt	For	For
5.B RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR PERNILLE ERENBJERG	Mgmt	Abstain	Against
5.C RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR ROLF HOFFMANN	Mgmt	For	For
5.D RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR ELIZABETH O'FARRELL	Mgmt	For	For
5.E RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DR. PAOLO PAOLETTI	Mgmt	For	For
5.F RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DR. ANDERS GERSEL PEDERSEN	Mgmt	For	For
6 RE-ELECTION OF PRICEWATERHOUSECOOPERS	Mgmt	For	For

STATSAUTORISERET REVISIONSPARTNERSELSKAB AS
AUDITOR

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| 7.A | PROPOSALS FROM THE BOARD OF DIRECTORS:
APPROVAL OF THE BOARD OF DIRECTORS'
REMUNERATION FOR 2023 | Mgmt | For | For |
| 7.B | PROPOSALS FROM THE BOARD OF DIRECTORS:
AMENDMENT TO REMUNERATION POLICY FOR THE
BOARD OF DIRECTORS AND THE EXECUTIVE
MANAGEMENT (REMOVAL OF DKK 25 MILLION CAP) | Mgmt | For | For |
| 7.C | PROPOSALS FROM THE BOARD OF DIRECTORS:
AMENDMENTS TO REMUNERATION POLICY FOR THE
BOARD OF DIRECTORS AND THE EXECUTIVE
MANAGEMENT (CERTAIN OTHER CHANGES) | Mgmt | For | For |
| 7.D | PROPOSALS FROM THE BOARD OF DIRECTORS:
AUTHORIZATION TO THE BOARD OF DIRECTORS TO
MANDATE THE COMPANY TO ACQUIRE TREASURY
SHARES | Mgmt | For | For |
| 8 | AUTHORIZATION OF THE CHAIR OF THE GENERAL
MEETING TO REGISTER RESOLUTIONS PASSED BY
THE GENERAL MEETING | Mgmt | For | For |
| 9 | ANY OTHER BUSINESS | Non-Voting | | |

CMMT	24 FEB 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO	Non-Voting
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ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 24 FEB 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK. Non-Voting

CMMT 24 FEB 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE Non-Voting

CMMT 24 FEB 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU Non-Voting

GLENCORE PLC

Agenda Number: 717211445

Security: G39420107
Meeting Type: AGM
Meeting Date: 26-May-2023
Ticker:
ISIN: JE00B4T3BW64

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
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CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 846434 DUE TO RECEIVED UPDATED AGENDA WITH CHANGE IN VOTING STATUS FOR 19TH RESOLUTION, THE BOARD HAS RECOMMENDED THAT SHAREHOLDERS VOTE AGAINST THE RESOLUTION AND CODE AS 8840. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF		Non-Voting
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HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU

1	TO RECEIVE THE COMPANY'S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2	TO APPROVE THAT THE COMPANY'S CAPITAL CONTRIBUTION RESERVES (FORMING PART OF ITS SHARE PREMIUM ACCOUNT) BE REDUCED AND BE REPAID TO SHAREHOLDERS AS PER THE TERMS SET OUT IN THE NOTICE OF MEETING	Mgmt	For	For
3	TO RE-ELECT KALIDAS MADHAVPEDDI AS A DIRECTOR	Mgmt	For	For
4	TO RE-ELECT GARY NAGLE AS A DIRECTOR	Mgmt	For	For
5	TO RE-ELECT PETER COATES AS A DIRECTOR	Mgmt	For	For
6	TO RE-ELECT MARTIN GILBERT AS A DIRECTOR	Mgmt	For	For
7	TO RE-ELECT GILL MARCUS AS A DIRECTOR	Mgmt	For	For
8	TO RE-ELECT CYNTHIA CARROLL AS A DIRECTOR	Mgmt	For	For
9	TO RE-ELECT DAVID WORMSLEY AS A DIRECTOR	Mgmt	For	For
10	TO ELECT LIZ HEWITT AS A DIRECTOR	Mgmt	For	For
11	TO REAPPOINT DELOITTE LLP AS THE COMPANY'S AUDITORS TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID	Mgmt	For	For
12	TO AUTHORISE THE AUDIT COMMITTEE TO FIX THE REMUNERATION OF THE AUDITORS	Mgmt	For	For
13	TO APPROVE THE COMPANY'S 2022 CLIMATE REPORT	Mgmt	For	For
14	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT IN THE 2022 ANNUAL REPORT	Mgmt	For	For
15	TO RENEW THE AUTHORITY CONFERRED ON THE DIRECTORS PURSUANT TO ARTICLE 10.2 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Mgmt	For	For

16	SUBJECT TO THE PASSING OF RESOLUTION 15, TO RENEW THE AUTHORITY CONFERRED ON THE DIRECTORS PURSUANT TO ARTICLE 10.3 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO ALLOT EQUITY SECURITIES FOR CASH FOR AN ALLOTMENT PERIOD	Mgmt	For	For
17	SUBJECT TO THE PASSING OF RESOLUTION 15, AND IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 16, TO EMPOWER THE DIRECTORS PURSUANT TO ARTICLE 10.3 OF THE ARTICLES TO ALLOT EQUITY SECURITIES FOR CASH FOR AN ALLOTMENT PERIOD	Mgmt	For	For
18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ORDINARY SHARES	Mgmt	For	For
19	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER RESOLUTION IN RESPECT OF THE NEXT CLIMATE ACTION TRANSITION PLAN	Shr	Against	For

GOODMAN GROUP

Agenda Number: 716148235

Security: Q4229W132

Meeting Type: AGM

Meeting Date: 17-Nov-2022

Ticker:

ISIN: AU000000GMG2

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
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CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 7 TO 12 AND VOTES CAST BY ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE			Non-Voting
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RELEVANT PROPOSAL/S AND YOU COMPLY WITH THE VOTING EXCLUSION

CMMT	BELOW RESOLUTION 1 IS FOR THE GLHK	Non-Voting		
1	TO APPOINT THE AUDITOR OF GOODMAN LOGISTICS (HK) LIMITED: KPMG	Mgmt	For	For
CMMT	BELOW RESOLUTION 2 TO 7, 12 IS FOR THE GL	Non-Voting		
2	RE-ELECTION OF CHRIS GREEN AS A DIRECTOR OF GOODMAN LIMITED	Mgmt	For	For
3	RE-ELECTION OF PHILLIP PRYKE, AS A DIRECTOR OF GOODMAN LIMITED	Mgmt	For	For
4	RE-ELECTION OF ANTHONY ROZIC AS A DIRECTOR OF GOODMAN LIMITED	Mgmt	For	For
5	ELECTION OF HILARY SPANN AS A DIRECTOR OF GOODMAN LIMITED	Mgmt	For	For
6	ELECTION OF VANESSA LIU AS A DIRECTOR OF GOODMAN LIMITED	Mgmt	For	For
7	ADOPTION OF THE REMUNERATION REPORT	Mgmt	For	For
CMMT	BELOW RESOLUTION 8 TO 11 IS FOR THE GL, GLHK, GIT	Non-Voting		
8	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO GREG GOODMAN	Mgmt	For	For
9	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO DANNY PEETERS	Mgmt	For	For
10	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO ANTHONY ROZIC	Mgmt	For	For
11	APPROVAL FOR INCREASING THE NON-EXECUTIVE DIRECTORS' FEE POOL	Mgmt	For	For
CMMT	IF YOU INTEND TO VOTE FOR THE REMUNERATION REPORT, THEN YOU SHOULD VOTE AGAINST THE SPILL RESOLUTION	Non-Voting		
12	SPILL RESOLUTION: THAT, AS REQUIRED BY THE CORPORATIONS ACT: (A) AN EXTRAORDINARY GENERAL MEETING OF GOODMAN LIMITED (THE "SPILL MEETING") BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS IN OFFICE WHEN THE BOARD RESOLUTION TO MAKE THE DIRECTORS' REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022	Mgmt	Against	For

WAS PASSED (OTHER THAN THE GROUP CEO AND MANAGING DIRECTOR) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 796326 DUE TO CHANGE IN SEQUENCE OF RESOLUTIONS 3 AND 4. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU

Non-Voting

GSK PLC

Agenda Number: 715736926

Security: G3910J112
Meeting Type: OGM
Meeting Date: 06-Jul-2022
Ticker:
ISIN: GB0009252882

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
1	APPROVE MATTERS RELATING TO THE DEMERGER OF HALEON GROUP FROM THE GSK GROUP		Mgmt	For	For
2	APPROVE THE RELATED PARTY TRANSACTION ARRANGEMENTS		Mgmt	For	For

CMMT 08 JUN 2022: PLEASE NOTE THAT THE MEETING TYPE CHANGED FROM EGM TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

GSK PLC

Agenda Number: 716834557

Security: G3910J179
Meeting Type: AGM
Meeting Date: 03-May-2023

Ticker:
ISIN: GB00BN7SWP63

Prop.#	Proposal	Proposal Type	Proposal	Vote Management	For/Against	
1	TO RECEIVE AND ADOPT THE 2022 ANNUAL REPORT			Mgmt	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION			Mgmt	For	For
3	TO ELECT JULIE BROWN AS A DIRECTOR			Mgmt	For	For
4	TO ELECT DR VISHAL SIKKA AS A DIRECTOR			Mgmt	For	For
5	TO ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR			Mgmt	For	For
6	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR			Mgmt	For	For
7	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR			Mgmt	For	For
8	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR			Mgmt	For	For
9	TO RE-ELECT DR HAL BARRON AS A DIRECTOR			Mgmt	For	For
10	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR			Mgmt	For	For
11	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR			Mgmt	For	For
12	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR			Mgmt	For	For
13	TO RE-ELECT URS ROHNER AS A DIRECTOR			Mgmt	For	For
14	TO RE-APPOINT THE AUDITOR		Mgmt	For		For
15	TO DETERMINE REMUNERATION OF THE AUDITOR			Mgmt	For	For
16	TO APPROVE AMENDMENTS TO THE DIRECTORS REMUNERATION POLICY			Mgmt	For	For
17	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE			Mgmt	For	For
18	TO AUTHORISE ALLOTMENT OF SHARES			Mgmt	For	For
19	TO DISAPPLY PRE-EMPTION RIGHTS GENERAL POWER			Mgmt	For	For

20	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Mgmt	For	For
21	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	For	For
22	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Mgmt	For	For
23	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Mgmt	For	For

H WORLD GROUP LIMITED

Agenda Number: 935877564

Security: 44332N106
Meeting Type: Annual
Meeting Date: 27-Jun-2023
Ticker: HTHT
ISIN: US44332N1063

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
O1.	Resolved, As An Ordinary Resolution: THAT the ratification of appointment of Deloitte Touche Tohmatsu Certified Public Accountants LLP as auditor of the Company for 2023 and the authorization for the directors of the Company to determine the remuneration of the auditor be and is hereby authorized and approved.		Mgmt	For
S2.	Resolved, As A Special Resolution: THAT the Company's amended and restated articles of association be and is hereby amended and restated by the deletion in their entity and the substitution in their place in the form attached to the proxy statement as Exhibit A.		Mgmt	For
O3.	Resolved, As An Ordinary Resolution: THAT each director or officer of the Company or Conyers Trust Company (Cayman) Limited be and is hereby authorized to take any and every action that might be necessary, appropriate or desirable to effect the foregoing resolutions as such director, officer or Conyers Trust Company (Cayman)		Mgmt	For

Limited, in his, her or its absolute discretion, thinks fit and to attend to any necessary registration and/or filing for and on behalf of the Company.

ICON PLC

Agenda Number: 935682080

Security: G4705A100
Meeting Type: Annual
Meeting Date: 26-Jul-2022
Ticker: ICLR
ISIN: IE0005711209

Prop.#	Proposal	Proposal Type	Proposal	Vote	For/Against Management
1.1	Election of Director: Dr. Steve Cutler		Mgmt	For	For
1.2	Election of Director: Dr. John Climax		Mgmt	For	For
1.3	Election of Director: Mr. Ronan Murphy		Mgmt	For	For
2.	To review the Company's affairs and consider the Accounts and Reports		Mgmt	For	For
3.	To authorise the fixing of the Auditors' Remuneration		Mgmt	For	For
4.	To authorise the Company to allot shares		Mgmt	For	For
5.	To disapply the statutory pre-emption rights		Mgmt	For	For
6.	To disapply the statutory pre-emption rights for funding capital investment or acquisitions		Mgmt	For	For
7.	To authorise the Company to make market purchases of shares		Mgmt	For	For
8.	To authorise the price range at which the Company can reissue shares that it holds as treasury shares		Mgmt	For	For

INTERCONTINENTAL HOTELS GROUP PLC

Agenda Number: 716843203

 Security: G4804L163
 Meeting Type: AGM
 Meeting Date: 05-May-2023
 Ticker:
 ISIN: GB00BHJYC057

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1	REPORT AND ACCOUNTS 2022		Mgmt For	For
2	DIRECTORS REMUNERATION POLICY		Mgmt For	For
3	DIRECTORS REMUNERATION REPORT 2022		Mgmt For	For
4	DECLARATION OF FINAL DIVIDEND		Mgmt For	For
5A	ELECTION OF MICHAEL GLOVER AS A DIRECTOR		Mgmt For	For
5B	ELECTION OF BYRON GROTE AS A DIRECTOR		Mgmt For	For
5C	ELECTION OF DEANNA OPPENHEIMER AS A DIRECTOR		Mgmt For	For
5D	RE-ELECTION OF GRAHAM ALLAN AS A DIRECTOR		Mgmt For	For
5E	RE-ELECTION OF KEITH BARR AS A DIRECTOR		Mgmt For	For
5F	RE-ELECTION OF DANIELA BARONE SOARES AS A DIRECTOR		Mgmt For	For
5G	RE-ELECTION OF ARTHUR DE HAAST AS A DIRECTOR		Mgmt For	For
5H	RE-ELECTION OF DURIYA FAROOQUI AS A DIRECTOR		Mgmt For	For
5I	RE-ELECTION OF JO HARLOW AS A DIRECTOR		Mgmt For	For
5J	RE-ELECTION OF ELIE MAALOUF AS A DIRECTOR		Mgmt For	For
5K	RE-ELECTION OF SHARON ROTHSTEIN AS A DIRECTOR		Mgmt For	For
6	REAPPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS LLP		Mgmt For	For
7	REMUNERATION OF AUDITOR		Mgmt For	For
8	POLITICAL DONATIONS		Mgmt For	For
9	ADOPTION OF NEW DEFERRED AWARD PLAN RULES		Mgmt For	For

10	ALLOTMENT OF SHARES	Mgmt	For	For
11	DISAPPLICATION OF PRE-EMPTION RIGHTS	Mgmt	For	For
12	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS	Mgmt	For	For
13	AUTHORITY TO PURCHASE OWN SHARES	Mgmt	For	For
14	NOTICE OF GENERAL MEETINGS	Mgmt	For	For

INTERMEDIATE CAPITAL GROUP PLC

Agenda Number: 715802307

Security: G4807D192
Meeting Type: AGM
Meeting Date: 21-Jul-2022
Ticker:
ISIN: GB00BYT1DJ19

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1	TO RECEIVE THE COMPANY'S FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS OF THE COMPANY (THE "DIRECTORS") AND OF THE AUDITOR FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022		Mgmt	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT (EXCLUDING THE DIRECTORS' REMUNERATION POLICY) AS SET OUT IN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022		Mgmt	For
3	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITOR OF THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THIS ANNUAL GENERAL MEETING UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING OF THE COMPANY AT WHICH ACCOUNTS ARE LAID		Mgmt	For
4	TO AUTHORISE THE AUDIT COMMITTEE, FOR AND ON BEHALF OF THE BOARD, TO DETERMINE THE REMUNERATION OF THE AUDITORS		Mgmt	For
5	TO DECLARE A FINAL DIVIDEND OF 57.3 PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022		Mgmt	For

6	TO RE-APPOINT VIJAY BHARADIA AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
7	TO RE-APPOINT BENOIT DURTESTE AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
8	TO RE-APPOINT VIRGINIA HOLMES AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
9	TO RE-APPOINT MICHAEL NELLIGAN AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
10	TO RE-APPOINT KATHRYN PURVES AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
11	TO RE-APPOINT ARNY SCHIOLDAGER AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
12	TO RE-APPOINT ANDREW SYKES AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
13	TO RE-APPOINT STEPHEN WELTON AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
14	TO RE-APPOINT ANTJE HENSEL-ROTH AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
15	TO RE-APPOINT ROSERRARY LEITH AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
16	TO RE-APPOINT MATTHEW LESTER AS DIRECTOR AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
17	THAT, IN SUBSTITUTION FOR THE ALL EXISTING AUTHORITIES, THE DIRECTORS BE GENERALLY AND UNCONDITIONALLY AUTHORIZED FOR THE PURPOSES OF SECTION 551 OF THE COMPANIES ACT 2006 (THE "ACT") TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY	Mgmt	For	For
18	THAT, IN SUBSTITUTION FOR ALL EXISTING AUTHORITIES AND SUBJECT TO THE PASSING OF RESOLUTION 17, THE DIRECTORS BE GENERALLY EMPOWERED PURSUANT TO SECTION 570 OF THE ACT TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE ACT) FOR CASH AND/OR PURSUANT TO SECTION 573 OF THE ACT TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH, IN EACH CASE FREE OF THE RESTRICTION IN SECTION 561 OF THE ACT	Mgmt	For	For
19	THAT, IN ADDITION TO ANY AUTHORITY GRANTED	Mgmt	For	For

UNDER RESOLUTION 18, AND SUBJECT TO THE PASSING OF RESOLUTION 17, THE DIRECTORS BE GENERALLY EMPOWERED PURSUANT TO THE SECTION 570 OF THE ACT TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE ACT) FOR CASH AND/OR PURSUANT TO SECTION 573 OF THE ACT TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH, IN EACH CASE FREE OF THE RESTRICTION IN SECTION 561 OF THE ACT

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|----|---|------|---------|---------|
| 20 | THAT THE COMPANY BE GENERALLY AND UNCONDITIONALLY AUTHORIZED FOR THE PURPOSES OF SECTION 701 OF THE ACT TO MAKE ONE OR MORE MARKET PURCHASES OF ORDINARY SHARES IN THE CAPITAL OF THE COMPANY | Mgmt | For | For |
| 21 | TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE | Mgmt | Against | Against |

ISUZU MOTORS LIMITED

Agenda Number: 717368674

Security: J24994113
Meeting Type: AGM
Meeting Date: 28-Jun-2023
Ticker:
ISIN: JP3137200006

Prop.#	Proposal	Proposal Type	Proposal Vote	Management	For/Against
	Please reference meeting materials.		Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For		For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Katayama, Masanori	Mgmt	For		For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Minami, Shinsuke	Mgmt	Against		Against
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Shinichi	Mgmt	For		For

2.4	Appoint a Director who is not Audit and Supervisory Committee Member Fujimori, Shun	Mgmt	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Ikemoto, Tetsuya	Mgmt	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Naohiro	Mgmt	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Shibata, Mitsuyoshi	Mgmt	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Nakayama, Kozue	Mgmt	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Miyazaki, Kenji	Mgmt	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Kawamura, Kanji	Mgmt	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Sakuragi, Kimie	Mgmt	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Watanabe, Masao	Mgmt	For	For
3.5	Appoint a Director who is Audit and Supervisory Committee Member Anayama, Makoto	Mgmt	Against	Against

ITC LTD

Agenda Number: 715821181

Security: Y4211T171

Meeting Type: AGM

Meeting Date: 20-Jul-2022

Ticker:

ISIN: INE154A01025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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|---|---|------|-----|-----|
| 1 | TO CONSIDER AND ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2022, THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE SAID FINANCIAL YEAR AND THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON | Mgmt | For | For |
| 2 | TO CONFIRM INTERIM DIVIDEND OF INR 5.25 PER ORDINARY SHARE OF INR 1/- EACH AND DECLARE FINAL DIVIDEND OF INR 6.25 PER ORDINARY SHARE OF INR 1/- EACH FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2022 | Mgmt | For | For |
| 3 | TO APPOINT A DIRECTOR IN PLACE OF MR. DAVID ROBERT SIMPSON (DIN: 07717430) WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-ELECTION | Mgmt | For | For |
| 4 | TO APPOINT A DIRECTOR IN PLACE OF MR. NAKUL ANAND (DIN: 00022279) WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-ELECTION | Mgmt | For | For |
| 5 | RESOLVED THAT, IN ACCORDANCE WITH THE PROVISIONS OF SECTION 142 OF THE COMPANIES ACT, 2013, THE REMUNERATION OF INR 3,40,00,000/- (RUPEES THREE CRORES AND FORTY LAKHS ONLY) TO MESSRS. S R B C & CO LLP, CHARTERED ACCOUNTANTS (REGISTRATION NO. 324982E/E300003), STATUTORY AUDITORS OF THE COMPANY, FOR CONDUCT OF AUDIT FOR THE FINANCIAL YEAR 2022-23, PAYABLE IN ONE OR MORE INSTALMENTS PLUS GOODS AND SERVICES TAX AS APPLICABLE, AND REIMBURSEMENT OF OUT-OF-POCKET EXPENSES INCURRED, BE AND IS HEREBY APPROVED | Mgmt | For | For |
| 6 | RESOLVED THAT, IN ACCORDANCE WITH THE PROVISIONS OF SECTIONS 196 AND 197 OF THE COMPANIES ACT, 2013, MR. SUPRATIM DUTTA (DIN: 01804345) BE AND IS HEREBY APPOINTED A DIRECTOR, LIABLE TO RETIRE BY ROTATION, AND ALSO A WHOLETIME DIRECTOR OF THE COMPANY FOR A PERIOD OF THREE YEARS WITH EFFECT FROM 22ND JULY, 2022, OR TILL SUCH EARLIER DATE TO CONFORM WITH THE POLICY ON RETIREMENT AND AS MAY BE DETERMINED BY THE BOARD OF DIRECTORS OF THE COMPANY AND / OR BY ANY APPLICABLE STATUTES, RULES, REGULATIONS OR GUIDELINES, ON SUCH REMUNERATION AS SET OUT IN THE EXPLANATORY STATEMENT ANNEXED TO THE NOTICE CONVENING THIS MEETING | Mgmt | For | For |

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|---|---|------|-----|-----|
| 7 | <p>RESOLVED THAT, IN ACCORDANCE WITH THE PROVISIONS OF SECTION 197 OF THE COMPANIES ACT, 2013, CONSENT BE AND IS HEREBY ACCORDED TO VARIATION IN THE TERMS OF REMUNERATION PAYABLE TO MR. SANJIV PURI, CHAIRMAN & MANAGING DIRECTOR, AND MESSRS. NAKUL ANAND AND SUMANT BHARGAVAN, WHOLETIME DIRECTORS, WITH EFFECT FROM 1ST OCTOBER, 2022, AS SET OUT IN THE EXPLANATORY STATEMENT ANNEXED TO THE NOTICE CONVENING THIS MEETING</p> | Mgmt | For | For |
| 8 | <p>RESOLVED THAT, IN ACCORDANCE WITH THE PROVISIONS OF REGULATION 23 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 ('LISTING REGULATIONS'), CONSENT BE AND IS HEREBY ACCORDED TO THE COMPANY FOR ENTERING INTO AND / OR CONTINUING TO ENTER INTO TRANSACTIONS WITH BRITISH AMERICAN TOBACCO (GLP) LIMITED, UNITED KINGDOM ('BAT GLP'), A RELATED PARTY UNDER REGULATION 2(1)(ZB) OF THE LISTING REGULATIONS, FOR SALE OF UNMANUFACTURED TOBACCO OF INDIAN ORIGIN, PURCHASE OF UNMANUFACTURED TOBACCO OF INTERNATIONAL ORIGINS, STORAGE / HOLDING CHARGES ETC., AS SET OUT IN THE EXPLANATORY STATEMENT ANNEXED TO THE NOTICE CONVENING THIS MEETING AND ON SUCH TERMS AND CONDITIONS AS MAY BE MUTUALLY AGREED BETWEEN THE PARTIES, SUCH THAT THE MAXIMUM VALUE OF THE TRANSACTIONS WITH BAT GLP, IN THE AGGREGATE, DOES NOT EXCEED INR 2,000 CRORES (RUPEES TWO THOUSAND CRORES ONLY) DURING THE FINANCIAL YEAR 2022-23. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY ('THE BOARD', WHICH TERM SHALL BE DEEMED TO INCLUDE THE AUDIT COMMITTEE) BE AND IS HEREBY AUTHORISED TO PERFORM AND EXECUTE ALL SUCH ACTS, DEEDS, MATTERS AND THINGS, INCLUDING DELEGATION OF ALL OR ANY OF THE POWERS CONFERRED HEREIN, AS MAY BE DEEMED NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION AND FOR THE MATTERS CONNECTED THEREWITH OR INCIDENTAL THERETO, AND ALSO TO SETTLE ANY ISSUE, QUESTION, DIFFICULTY OR DOUBT THAT MAY ARISE IN THIS REGARD AS THE BOARD IN ITS ABSOLUTE DISCRETION MAY DEEM FIT OR DESIRABLE, SUBJECT TO COMPLIANCE WITH THE APPLICABLE LAWS AND REGULATIONS, WITHOUT THE BOARD BEING REQUIRED TO SEEK ANY</p> | Mgmt | For | For |

FURTHER CONSENT / APPROVAL OF THE MEMBERS

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|----|---|------|-----|-----|
| 9 | RESOLVED THAT, IN ACCORDANCE WITH THE PROVISIONS OF SECTION 148 OF THE COMPANIES ACT, 2013, THE REMUNERATION OF MESSRS. ABK & ASSOCIATES, COST ACCOUNTANTS, APPOINTED BY THE BOARD OF DIRECTORS OF THE COMPANY AS THE COST AUDITORS TO CONDUCT AUDIT OF COST RECORDS MAINTAINED BY THE COMPANY IN RESPECT OF 'WOOD PULP' AND 'PAPER AND PAPERBOARD' PRODUCTS FOR THE FINANCIAL YEAR 2022-23, AT INR 4,50,000/- (RUPEES FOUR LAKHS AND FIFTY THOUSAND ONLY) PLUS GOODS AND SERVICES TAX AS APPLICABLE, AND REIMBURSEMENT OF OUT-OF-POCKET EXPENSES INCURRED, BE AND IS HEREBY RATIFIED | Mgmt | For | For |
| 10 | RESOLVED THAT, IN ACCORDANCE WITH THE PROVISIONS OF SECTION 148 OF THE COMPANIES ACT, 2013, THE REMUNERATION OF MESSRS. S. MAHADEVAN & CO., COST ACCOUNTANTS, APPOINTED BY THE BOARD OF DIRECTORS OF THE COMPANY AS THE COST AUDITORS TO CONDUCT AUDIT OF COST RECORDS MAINTAINED IN RESPECT OF ALL APPLICABLE PRODUCTS OF THE COMPANY, OTHER THAN 'WOOD PULP' AND 'PAPER AND PAPERBOARD' PRODUCTS, FOR THE FINANCIAL YEAR 2022-23, AT INR 6,50,000/- (RUPEES SIX LAKHS AND FIFTY THOUSAND ONLY) PLUS GOODS AND SERVICES TAX AS APPLICABLE, AND REIMBURSEMENT OF OUT-OF-POCKET EXPENSES INCURRED, BE AND IS HEREBY RATIFIED | Mgmt | For | For |

ITC LTD

Agenda Number: 716357416

Security: Y4211T171
Meeting Type: OTH
Meeting Date: 15-Dec-2022
Ticker:
ISIN: INE154A01025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	CMMT PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU			Non-Voting

MUST RETURN YOUR INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU

1	RESOLVED THAT, IN ACCORDANCE WITH THE PROVISIONS OF SECTIONS 196 AND 197 OF THE COMPANIES ACT, 2013, MR. NAKUL ANAND (DIN: 00022279) BE AND IS HEREBY RE-APPOINTED A DIRECTOR, LIABLE TO RETIRE BY ROTATION, AND ALSO A WHOLETIME DIRECTOR OF THE COMPANY FOR A PERIOD OF ONE YEAR WITH EFFECT FROM 3RD JANUARY, 2023, OR TILL SUCH EARLIER DATE AS MAY BE DETERMINED BY ANY APPLICABLE STATUTES, RULES, REGULATIONS OR GUIDELINES, ON SUCH REMUNERATION AS SET OUT IN THE EXPLANATORY STATEMENT ANNEXED TO THE NOTICE	Mgmt	For	For
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 JERONIMO MARTINS SGPS SA

Agenda Number: 716841805

Security: X40338109
 Meeting Type: AGM
 Meeting Date: 20-Apr-2023
 Ticker:
 ISIN: PTJMT0AE0001

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS, AS PROVIDED BY YOUR CUSTODIAN BANK, THROUGH DECLARATIONS OF PARTICIPATION AND VOTING. PORTUGUESE LAW DOES NOT PERMIT BENEFICIAL OWNERS TO VOTE INCONSISTENTLY ACROSS THEIR HOLDINGS. OPPOSING VOTES MAY BE REJECTED BY THE ISSUER.			Non-Voting
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
1	APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		Mgmt	For For
2	APPROVE ALLOCATION OF INCOME		Mgmt	For For
3	APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO		Mgmt	For For

CORPORATE BODIES

- | | | | | |
|---|--|------|-----|-----|
| 4 | APPROVE REMUNERATION POLICY | Mgmt | For | For |
| 5 | APPOINT ALTERNATE AUDITOR FOR 2022-2024 PERIOD | Mgmt | For | For |

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT 29 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Non-Voting

CMMT 29 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

CMMT 31 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS AND CHANGE IN RECORD DATE FROM 13 APR 2023 TO 12 APR 2023. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

KBC GROUPE SA

Agenda Number: 716881330

Security: B5337G162
Meeting Type: AGM
Meeting Date: 04-May-2023
Ticker:
ISIN: BE0003565737

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION			Non-Voting
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED			Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED			Non-Voting
I.1.	REVIEW OF THE COMBINED ANNUAL REPORT OF THE BOARD OF DIRECTORS OF KBC GROUP NV ON THE COMPANY AND CONSOLIDATED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022			Non-Voting
I.2.	REVIEW OF THE AUDITORS REPORTS ON THE COMPANY AND CONSOLIDATED ANNUAL ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022			Non-Voting
I.3.	REVIEW OF THE CONSOLIDATED ANNUAL ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL YEAR			Non-Voting

ENDING ON 31 DECEMBER 2022

- | | | | |
|--|------|---------|-----|
| I.4. RESOLUTION TO APPROVE THE COMPANY ANNUAL ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022, INCLUDING THE FOLLOWING APPROPRIATION OF THE RESULTS:
A) 5 945 584.15 EUROS IN THE FORM OF A CATEGORISED PROFIT BONUS, AS SET OUT IN THE COLLECTIVE LABOUR AGREEMENT OF 9 DECEMBER 2021 CONCERNING THE CATEGORISED PROFIT BONUS FOR FINANCIAL YEAR 2022; B) 1 668 391 834 EUROS TO BE ALLOCATED AS A GROSS DIVIDEND, I.E. A GROSS DIVIDEND OF 4.00 EUROS PER SHARE. FURTHER TO PAYMENT OF AN INTERIM DIVIDEND IN THE SUM OF 1.00 EURO, THE BALANCE OF GROSS DIVIDEND REMAINING TO BE PAID IS 1 251 508 242 EUROS, I.E. A GROSS DIVIDEND OF 3.00 EUROS PER SHARE. THE DIVIDEND PAYMENT DATE IS 11 MAY 2023 | Mgmt | For | For |
| I.5. RESOLUTION TO APPROVE THE REMUNERATION REPORT OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022, AS INCLUDED IN THE COMBINED ANNUAL REPORT OF THE BOARD OF DIRECTORS OF KBC GROUP NV REFERRED TO UNDER ITEM 1 OF THIS AGENDA | Mgmt | For | For |
| I.6. RESOLUTION TO GRANT DISCHARGE TO THE DIRECTORS OF KBC GROUP NV FOR THE PERFORMANCE OF THEIR DUTIES DURING FINANCIAL YEAR 2022 | Mgmt | For | For |
| I.7. RESOLUTION TO GRANT DISCHARGE TO THE STATUTORY AUDITOR OF KBC GROUP NV FOR THE PERFORMANCE OF ITS DUTIES DURING FINANCIAL YEAR 2022 | Mgmt | For | For |
| I.8. AT THE REQUEST OF THE STATUTORY AUDITOR AND FOLLOWING FAVOURABLE ENDORSEMENT BY THE AUDIT COMMITTEE, RESOLUTION TO RAISE THE STATUTORY AUDITORS FEE FOR FINANCIAL YEAR 2022 TO 570 825 EUROS | Mgmt | For | For |
| I.9.1 RESOLUTION TO REAPPOINT MR KOENRAAD DEBACKERE AS INDEPENDENT DIRECTOR, WITHIN THE MEANING OF AND IN LINE WITH THE STATUTORY CRITERIA AND THE 2020 CORPORATE GOVERNANCE CODE, FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027 | Mgmt | For | For |
| I.9.2 RESOLUTION TO REAPPOINT MR ALAIN BOSTOEN AS
Against
DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. | Mgmt | Against | |

UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027

I.9.3 RESOLUTION TO REAPPOINT MR FRANKY DEPICKERE AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Mgmt	Against	
I.9.4 RESOLUTION TO REAPPOINT MR FRANK DONCK AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Mgmt	Against	Against
I.9.5 RESOLUTION TO APPOINT MR MARC DE CEUSTER AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027, IN REPLACEMENT OF MRS KATELIJN CALLEWAERT, WHO WISHES TO TERMINATE HER MANDATE AT THE END OF THE ANNUAL GENERAL MEETING	Mgmt	Against	
I.9.6 RESOLUTION TO APPOINT MR RAF SELS AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027, IN REPLACEMENT OF MR MARC WITTEMANS, WHO WISHES TO TERMINATE HIS MANDATE AT THE END OF THE ANNUAL GENERAL MEETING	Mgmt	Against	Against
I.10. OTHER BUSINESS			Non-Voting
CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE			Non-Voting
CMMT 17 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU			Non-Voting

Security: B5337G162
 Meeting Type: EGM
 Meeting Date: 04-May-2023
 Ticker:
 ISIN: BE0003565737

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION			Non-Voting
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED			Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED			Non-Voting
II.1.	REVIEW OF THE REPORT OF THE BOARD OF DIRECTORS, DRAWN UP PURSUANT TO ARTICLE 7:199, SECOND PARAGRAPH OF THE BELGIAN COMPANIES AND ASSOCIATIONS CODE WITH A VIEW TO THE GRANTING TO THE BOARD OF DIRECTORS OF THE AUTHORISATION TO INCREASE THE SHARE CAPITAL			Non-Voting
II2.1	PROPOSAL TO GRANT THE AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY AN AMOUNT OF ONE HUNDRED FORTY-SIX MILLION EUROS		Mgmt	For For
II2.2	PROPOSAL TO GRANT THE AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY AN AMOUNT OF FIVE HUNDRED AND FIFTY-FOUR MILLION EUROS		Mgmt	For For
II.3.	MOTION TO INSERT THE FOLLOWING TRANSITIONAL PROVISION IN ARTICLE 7 OF THE ARTICLES OF ASSOCIATION WITH REGARD TO THE AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL		Mgmt	For For

II.4. MOTION TO REPLACE THE THIRD PARAGRAPH OF ARTICLE 8 OF THE ARTICLES OF ASSOCIATION REGARDING THE ALLOCATION OF SHARE PREMIUMS	Mgmt	For	For
II.5. MOTION TO INSERT A SECOND PARAGRAPH IN ARTICLE 11 OF THE ARTICLES OF ASSOCIATION REGARDING THE AUTHORISATION TO CANCEL TREASURY SHARES	Mgmt	For	For
II.6. MOTION TO REPLACE THE SECOND PARAGRAPH OF ARTICLE 17 OF THE ARTICLES OF ASSOCIATION REGARDING THE SIGNING OF REPORTS RECORDING THE DECISIONS OF THE BOARD OF DIRECTORS	Mgmt	For	For
II.7. MOTION TO REPLACE THE FIRST PARAGRAPH OF ARTICLE 20 OF THE ARTICLES OF ASSOCIATION REGARDING THE POWERS OF THE EXECUTIVE COMMITTEE AS FOLLOWS	Mgmt	For	For
II.8. MOTION TO DELETE THE TRANSITIONAL PROVISION IN ARTICLE 23 OF THE ARTICLES OF ASSOCIATION REGARDING BOND HOLDERS RIGHTS	Mgmt	For	For
II.9. MOTION TO GRANT A POWER OF ATTORNEY TO DRAW UP AND SIGN THE CONSOLIDATED TEXT OF THE ARTICLES OF ASSOCIATION OF THE COMPANY, AND TO FILE IT WITH THE REGISTRY OF THE COURT OF RELEVANT JURISDICTION	Mgmt	For	For
II.10. MOTION TO GRANT AUTHORISATION FOR IMPLEMENTATION OF THE MOTIONS PASSED	Mgmt	For	For
II.11. MOTION TO GRANT A POWER OF ATTORNEY TO EFFECT THE REQUISITE FORMALITIES WITH THE CROSSROADS BANK FOR ENTERPRISES AND THE TAX AUTHORITIES	Mgmt	For	For
CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT 17 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF ALL RESOLUTIONS AND MODIFICATION OF TEXT OF RESOLUTIONS 2.1, 2.2 AND CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE	Non-Voting		

ALREADY SENT IN YOUR VOTES, PLEASE DO NOT
VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR
ORIGINAL INSTRUCTIONS. THANK YOU

KE HOLDINGS INC

Agenda Number: 935690948

Security: 482497104
Meeting Type: Annual
Meeting Date: 12-Aug-2022
Ticker: BEKE
ISIN: US4824971042

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	As a special resolution: THAT subject to the passing of the Class-based Resolution at the Class A Meeting and Class B Meeting, the Memorandum and Articles of Association be amended and restated by their deletion in their entirety and by the substitution in their place of the Amended Memorandum and Articles in the form as set out in Part A of Appendix I to the Circular, by incorporating the Class-Based Resolution and the Non-Class-Based Resolution and THAT the Board be authorized to ...(due to space limits, see proxy material for full proposal).	Mgmt	For	For
2	As a special resolution: THAT if the Class-Based Resolution is not passed at either the Class A Meeting or the Class B Meeting, the Memorandum and Articles of Association be amended and restated by their deletion in their entirety and by the substitution in their place of the Amended Memorandum and Articles in the form as set out in Part B of Appendix I to the Circular, by incorporating the Non-Class-Based Resolution and THAT the Board be authorized to deal with on behalf of the ...(due to space limits, see proxy material for full proposal).	Mgmt	For	For
3	As an ordinary resolution: to receive, consider, and adopt the audited consolidated financial statements of the Company as of and for the year ended	Mgmt	For	For

December 31, 2021 and the report of the auditor thereon.

4a1	As an Ordinary resolution: to re-elect Mr. Jeffrey Zhaohui Li as a non-executive Director.	Mgmt	For	For
4a2	As an ordinary Resolution: to re-elect Ms. Xiaohong Chen as an independent non-executive Director.	Mgmt	For	For
4b	As an ordinary resolution: to authorize the Board to fix the remuneration of the Directors.	Mgmt	For	For
5	As an ordinary resolution: to grant a general mandate to the Directors to issue, allot, and deal with additional Class A ordinary shares of the Company not exceeding 20% of the total number of issued Shares of the Company as of the date of passing of this resolution.	Mgmt	For	For
6	As an ordinary resolution: to grant a general mandate to the Directors to repurchase Shares and/or ADSs of the Company not exceeding 10% of the total number of issued Shares of the Company as of the date of passing of this resolution.	Mgmt	For	For
7	As an ordinary resolution: to extend the general mandate granted to the Directors to issue, allot, and deal with additional Shares in the capital of the Company by the aggregate number of the Shares and/or Shares underlying the ADSs repurchased by the Company.	Mgmt	For	For
8	As an ordinary resolution: to re-appoint PricewaterhouseCoopers as auditor of the Company to hold office until the conclusion of the next annual general meeting of the Company and to authorize the Board to fix their remuneration for the year ending December 31, 2022.	Mgmt	For	For
A1	As a special resolution: to consider and approve the Class-Based Resolution to amend and restate the Memorandum and Articles.	Mgmt	For	For

Security: G5496K124
 Meeting Type: AGM
 Meeting Date: 14-Jun-2023
 Ticker:
 ISIN: KYG5496K1242

Prop.#	Proposal Type	Proposal	Proposal Vote Management	For/Against	
CMMT		PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700704.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700748.pdf		Non-Voting	
CMMT		PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING		Non-Voting	
1		TO RECEIVE AND ADOPT THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND THE AUDITOR OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2		TO DECLARE AND PAY A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2022 OUT OF THE SHARE PREMIUM ACCOUNT OF THE COMPANY AND AUTHORISE ANY DIRECTOR TO TAKE SUCH ACTION, DO SUCH THINGS AND EXECUTE SUCH FURTHER DOCUMENTS AS THE DIRECTOR MAY AT HIS/HER ABSOLUTE DISCRETION CONSIDER NECESSARY OR DESIRABLE FOR THE PURPOSE OF OR IN CONNECTION WITH THE IMPLEMENTATION OF THE PAYMENT OF THE FINAL DIVIDEND	Mgmt	For	For
3.1A		TO RE-ELECT MS. WANG YAJUAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY (THE DIRECTOR)	Mgmt	For	For
3.1B		TO RE-ELECT MS. WANG YA FEI AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
3.1C		TO RE-ELECT DR. CHAN CHUNG BUN, BUNNY AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
3.2		TO AUTHORISE THE BOARD OF DIRECTORS (THE BOARD) TO FIX THE DIRECTORS REMUNERATION	Mgmt	For	For

4	TO RE-APPOINT MESSRS. PRICEWATERHOUSECOOPERS, CERTIFIED PUBLIC ACCOUNTANTS, AS THE AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Mgmt	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY (SHARES)	Mgmt	For	For
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES	Mgmt	For	For
7	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY AS SET OUT IN APPENDIX III TO THE CIRCULAR OF THE COMPANY DATED 18 APRIL 2023 AND THE ADOPTION OF THE AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY	Mgmt	Against	Against

LI NING COMPANY LTD

Agenda Number: 717171831

Security: G5496K124
Meeting Type: EGM
Meeting Date: 14-Jun-2023
Ticker:
ISIN: KYG5496K1242

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
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CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0502/2023050201941.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0502/2023050202003.pdf			Non-Voting
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CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING			Non-Voting
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1	TO APPROVE THE PROPOSED ADOPTION OF THE 2023 SHARE OPTION SCHEME AND TERMINATION OF THE 2014 SHARE OPTION SCHEME	Mgmt	For	For
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2 TO APPROVE THE PROPOSED ADOPTION OF THE 2023 SHARE AWARD SCHEME	Mgmt	Against	Against
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LONDON STOCK EXCHANGE GROUP PLC

Agenda Number: 716832349

Security: G5689U103
Meeting Type: AGM
Meeting Date: 27-Apr-2023
Ticker:
ISIN: GB00B0SWJX34

Prop.#	Proposal Type	Proposal Vote Management	For/ Against	For/ Against
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Mgmt	For	For
2	TO DECLARE AND PAY A DIVIDEND	Mgmt	For	For
3	TO APPROVE THE ANNUAL REPORT ON REMUNERATION AND THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE	Mgmt	For	For
4	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Mgmt	For	For
5	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR	Mgmt	For	For
6	TO RE-ELECT MARTIN BRAND AS A DIRECTOR	Mgmt	For	For
7	TO RE-ELECT PROFESSOR KATHLEEN DEROSE AS A DIRECTOR	Mgmt	For	For
8	TO RE-ELECT TSEGA GEBREYES AS A DIRECTOR	Mgmt	For	For
9	TO RE-ELECT CRESSIDA HOGG CBE AS A DIRECTOR	Mgmt	For	For
10	TO RE-ELECT ANNA MANZ AS A DIRECTOR	Mgmt	For	For
11	TO RE-ELECT DR VAL RAHMANI AS A DIRECTOR	Mgmt	Against	Against
12	TO RE-ELECT DON ROBERT AS A DIRECTOR	Mgmt	For	For
13	TO RE-ELECT DAVID SCHWIMMER AS A DIRECTOR	Mgmt	For	For
14	TO RE-ELECT DOUGLAS STEENLAND AS A DIRECTOR	Mgmt	For	For
15	TO RE-ELECT ASHOK VASWANI AS A DIRECTOR	Mgmt	For	For

16	TO ELECT SCOTT GUTHRIE AS A DIRECTOR	Mgmt	For	For
17	TO ELECT WILLIAM VEREKER AS A DIRECTOR	Mgmt	For	For
18	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS	Mgmt	For	For
19	TO AUTHORISE THE DIRECTORS TO APPROVE THE AUDITORS REMUNERATION	Mgmt	For	For
20	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SHARES	Mgmt	For	For
21	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Mgmt	For	For
22	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF AN ALLOTMENT OF EQUITY SECURITIES FOR CASH	Mgmt	For	For
23	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF A FURTHER ALLOTMENT OF EQUITY SECURITIES FOR CASH FOR THE PURPOSES OF FINANCING A TRANSACTION	Mgmt	For	For
24	TO GRANT THE DIRECTORS AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES	Mgmt	For	For
25	TO AUTHORISE THE COMPANY TO MAKE OFF-MARKET PURCHASES OF SHARES FROM THE CONSORTIUM SHAREHOLDERS	Mgmt	For	For
26	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Mgmt	For	For

MITSUBISHI UFJ FINANCIAL GROUP,INC.

Agenda Number: 717378954

Security: J44497105
Meeting Type: AGM
Meeting Date: 29-Jun-2023
Ticker:
ISIN: JP3902900004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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Please reference meeting materials.

Non-Voting

1	Approve Appropriation of Surplus	Mgmt	For	For
2.1	Appoint a Director Fujii, Mariko	Mgmt	For	For
2.2	Appoint a Director Honda, Keiko	Mgmt	For	For
2.3	Appoint a Director Kato, Kaoru	Mgmt	For	For
2.4	Appoint a Director Kuwabara, Satoko	Mgmt	For	For
2.5	Appoint a Director Nomoto, Hirofumi	Mgmt	For	For
2.6	Appoint a Director David A. Sneider	Mgmt	For	For
2.7	Appoint a Director Tsuji, Koichi	Mgmt	For	For
2.8	Appoint a Director Tarisa Watanagase	Mgmt	For	For
2.9	Appoint a Director Miyanaga, Kenichi	Mgmt	For	For
2.10	Appoint a Director Shinke, Ryoichi	Mgmt	For	For
2.11	Appoint a Director Mike, Kanetsugu	Mgmt	For	For
2.12	Appoint a Director Kamezawa, Hironori	Mgmt	For	For
2.13	Appoint a Director Nagashima, Iwao	Mgmt	For	For
2.14	Appoint a Director Hanzawa, Junichi	Mgmt	For	For
2.15	Appoint a Director Kobayashi, Makoto	Mgmt	For	For
3	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Issuing and Disclosing a Transition Plan to Align Lending and Investment Portfolios with the Paris Agreement's 1.5 Degree Goal Requiring Net Zero Emissions by 2050)	Shr	Against	For
4	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Prohibition of Transactions with Companies that Neglect Defamation)	Shr	Against	For
5	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Exercise Caution in Transactions with Male-dominated Companies)	Shr	Against	For
6	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Investor Relations)	Shr	Against	For

MONCLER S.P.A.

Agenda Number: 716846641

Security: T6730E110
Meeting Type: AGM
Meeting Date: 18-Apr-2023
Ticker:
ISIN: IT0004965148

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 869659 DUE TO RECEIVED SLATES FOR RESOLUTION 5. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.			Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE			Non-Voting
0010	BALANCE SHEET AS OF 31 DECEMBER 2022 APPROVAL, TOGETHER WITH BOARD OF DIRECTORS' REPORT ON MANAGEMENT, INTERNAL AND EXTERNAL AUDITORS' REPORT ON MANAGEMENT ACTIVITY. CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2022. CONSOLIDATED NON-FINANCIAL DECLARATION DRAFTED AS PER LEGISLATIVE DECREE NO. 254/2016. RESOLUTIONS RELATED		Mgmt	For For

0020 RESULTS OF THE FISCAL YEAR ALLOCATION. RESOLUTIONS RELATED THERETO	Mgmt	For	For
0030 NON BINDING RESOLUTION ON THE SECOND SECTION OF MONCLER REWARDING AND EMOLUMENT PAID REPORT, AS PER ART. NO. 123-TER, ITEM 4, DEL OF LEGISLATIVE DECREE 58/98 AND AS PER ART 84-QUATER OF CONSOB REGULATION NO. 11971/1999	Mgmt	For	For
0040 TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES AS PER ART. NO 2357, 2357-TER OF THE ITALIAN CIVIL CODE, ART. 132 OF LEGISLATIVE DECREE 24 FEBRUARY 1998, NO. 58 AND AS PER ART. 144-BIS OF CONSOB REGULATION ADOPTED WITH RESOLUTION NO. 11971 OF 14 MAY 1999, UPON REVOCATION, FOR THE UNEXECUTED PART, OF THE RESOLUTION OF AUTHORIZATION RESOLVED BY THE ORDINARY SHAREHOLDERS MEETING HELD ON 21 APRIL 2022. RESOLUTIONS RELATED THERETO	Mgmt	For	For
CMMT PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AUDITORS, THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO SELECT 'CLEAR' FOR THE OTHERS. THANK YOU		Non-Voting	
005A TO APPOINT THE INTERNAL AUDITORS FOR THREE-YEAR PERIOD 2023-2025. TO APPOINT OF THREE EFFECTIVE INTERNAL AUDITOR AND TWO ALTERNATE INTERNAL AUDITOR. LIST PRESENTED BY DOUBLE R S.R.L., REPRESENTING 23.7 PCT OF THE SHARE CAPITAL	Shr	No vote	
005B TO APPOINT THE INTERNAL AUDITORS FOR THREE-YEAR PERIOD 2023-2025. TO APPOINT OF THREE EFFECTIVE INTERNAL AUDITOR AND TWO ALTERNATE INTERNAL AUDITOR. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING 1.47492 PCT OF THE SHARE CAPITAL	Shr	For	
0060 TO APPOINT THE INTERNAL AUDITORS FOR THREE-YEAR PERIOD 2023-2025. TO APPOINT OF INTERNAL AUDITORS CHAIRMAN	Mgmt	For	For
0070 TO APPOINT THE INTERNAL AUDITORS FOR THREE-YEAR PERIOD 2023-2025. DETERMINATION OF THE ANNUAL REMUNERATION FOR THE	Mgmt	For	For

EFFECTIVE COMPONENTS OF INTERNAL AUDITORS

NOVARTIS AG

Agenda Number: 716639414

Security: H5820Q150
 Meeting Type: AGM
 Meeting Date: 07-Mar-2023
 Ticker:
 ISIN: CH0012005267

Prop.#	Proposal Type	Proposal Vote Management	For/Against
	CMMT VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.		Non-Voting
	CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 854088 DUE TO RECEIVED UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.		Non-Voting
	CMMT PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE		Non-Voting
1	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL	Mgmt	Take No Action

STATEMENTS OF NOVARTIS AG AND THE GROUP
CONSOLIDATED FINANCIAL STATEMENTS FOR THE
2022 FINANCIAL YEAR

2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Mgmt	Take No Action
3	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2022	Mgmt	Take No Action
4	REDUCTION OF SHARE CAPITAL	Mgmt	Take No Action
5	FURTHER SHARE REPURCHASES	Mgmt	Take No Action
6.1	INTRODUCTION OF ARTICLE 12A OF THE ARTICLES OF INCORPORATION	Mgmt	Take No Action
6.2	AMENDMENT OF ARTICLES 10, 14, 30, 33 AND 34 OF THE ARTICLES OF INCORPORATION	Mgmt	Take No Action
6.3	AMENDMENT OF ARTICLES 4-7, 9, 11-13, 16-18, 20-24, 27, 38 AND 39 OF THE ARTICLES OF INCORPORATION	Mgmt	Take No Action
7.1	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING	Mgmt	Take No Action
7.2	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR	Mgmt	Take No Action
7.3	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT	Mgmt	Take No Action
8.1	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS	Mgmt	Take No Action
8.2	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	Take No Action
8.3	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	Take No Action

8.4	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	Take No Action
8.5	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	Take No Action
8.6	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	Take No Action
8.7	RE-ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	Take No Action
8.8	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	Take No Action
8.9	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	Take No Action
8.10	RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	Take No Action
8.11	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	Take No Action
8.12	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	Take No Action
8.13	ELECTION OF JOHN D. YOUNG AS MEMBER OF THE BOARD OF DIRECTORS	Mgmt	Take No Action
9.1	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	Take No Action
9.2	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	Take No Action
9.3	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	Take No Action
9.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Mgmt	Take No Action
10	RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2023	Mgmt	Take No Action
11	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Mgmt	Take No Action

B GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)

Mgmt Take No Action

 NXP SEMICONDUCTORS N.V.

Agenda Number: 935858475

Security: N6596X109
 Meeting Type: Annual
 Meeting Date: 24-May-2023
 Ticker: NXPI
 ISIN: NL0009538784

Prop.#	Proposal	Proposal Type	Proposal Vote	Management	For/Against
1.	Adoption of the 2022 Statutory Annual Accounts		Mgmt	For	For
2.	Discharge the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2022		Mgmt	For	For
3a.	Re-appoint Kurt Sievers as executive director		Mgmt	For	For
3b.	Re-appoint Annette Clayton as non-executive director		Mgmt	For	For
3c.	Re-appoint Anthony Foxx as non-executive director		Mgmt	For	For
3d.	Re-appoint Chunyuan Gu as non-executive director		Mgmt	For	For
3e.	Re-appoint Lena Olving as non-executive director		Mgmt	For	For
3f.	Re-appoint Julie Southern as non-executive director		Mgmt	Against	Against

3g. Re-appoint Jasmin Staiblin as non-executive director	Mgmt	For	For
3h. Re-appoint Gregory Summe as non-executive director	Mgmt	Against	Against
3i. Re-appoint Karl-Henrik Sundström as non-executive director	Mgmt	Against	Against
3j. Appoint Moshe Gavrielov as non-executive director	Mgmt	For	For
4. Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares	Mgmt	For	For
5. Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights	Mgmt	For	For
6. Authorization of the Board to repurchase ordinary shares	Mgmt	For	For
7. Authorization of the Board to cancel ordinary shares held or to be acquired by the Company	Mgmt	For	For
8. Re-appointment of Ernst & Young Accountants LLP as our independent auditors for the fiscal year ending December 31, 2023	Mgmt	For	For
9. Non-binding, advisory vote to approve Named Executive Officer compensation	Mgmt	For	For

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD
717085775

Agenda Number:

Security: Y69790106
Meeting Type: AGM
Meeting Date: 12-May-2023
Ticker:
ISIN: CNE1000003X6

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
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CMMT PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS:

<https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041901069.pdf> AND
<https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0419/2023041901075.pdf>

Non-Voting

1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS (THE "DIRECTOR(S)") OF THE COMPANY (THE "BOARD") FOR THE YEAR 2022	Mgmt	For For
2	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR 2022	Mgmt	For For
3	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR 2022 AND ITS SUMMARY	Mgmt	For For
4	TO CONSIDER AND APPROVE THE REPORT OF FINAL ACCOUNTS OF THE COMPANY FOR THE YEAR 2022, INCLUDING THE AUDIT REPORT AND AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR 2022	Mgmt	For For
5	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2022 AND THE PROPOSED DECLARATION AND DISTRIBUTION OF FINAL DIVIDENDS	Mgmt	For For
6	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE RE-APPOINTMENT OF AUDITORS OF THE COMPANY FOR THE YEAR 2023	Mgmt	For For
7	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE 12TH SESSION OF THE BOARD	Mgmt	For For
8	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ISSUANCE OF DEBT FINANCING INSTRUMENTS	Mgmt	For For
9	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PROPOSED GRANT OF GENERAL MANDATE BY THE GENERAL MEETING TO THE BOARD TO ISSUE H SHARES, THAT IS, THE GRANT OF A GENERAL MANDATE TO THE BOARD TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL H SHARES NOT EXCEEDING 10% OF H SHARES OF THE COMPANY IN ISSUE, AT A RELEVANT PRICE REPRESENTS A DISCOUNT (IF ANY) OF NO MORE THAN 10% TO THE BENCHMARK PRICE	Mgmt	For For

PUBLICIS GROUPE SA

Agenda Number: 717131801

Security: F7607Z165
Meeting Type: MIX
Meeting Date: 31-May-2023
Ticker:
ISIN: FR0000130577

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.			Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.			Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.			Non-Voting
CMMT	28 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telech			Non-Voting

argements/BALO/pdf/2023/0426/202304262300950.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT OF RESOLUTIONS 1,8, 9, 10 AND 11 AND ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Mgmt	For	For
3	ALLOCATION OF NET INCOME FOR FISCAL YEAR 2022 AND DECLARATION OF DIVIDEND	Mgmt	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. SUZAN LEVINE AS A MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. ANTONELLA MEI-POCHTLER AS A MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
7	ACKNOWLEDGMENT OF THE EXPIRATION OF THE TERM OF OFFICE OF MAZARS AS STATUTORY AUDITOR AND APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITOR	Mgmt	For	For
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2023	Mgmt	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2023	Mgmt	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2023	Mgmt	Against	Against
11	APPROVAL OF THE COMPENSATION POLICY FOR THE OTHER MEMBERS OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2023	Mgmt	For	For
12	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH	Mgmt	For	For

COMMERCIAL CODE WITH REGARD TO COMPENSATION
FOR THE FISCAL YEAR 2022, FOR ALL CORPORATE
OFFICERS

13	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO MAURICE LVY, CHAIRMAN OF THE SUPERVISORY BOARD	Mgmt	For	For
14	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO ARTHUR SADOUN, CHAIRMAN OF THE MANAGEMENT BOARD	Mgmt	For	For
15	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD	Mgmt	For	For
16	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO STEVE KING, MEMBER OF THE MANAGEMENT BOARD UNTIL SEPTEMBER 14, 2022	Mgmt	For	For
17	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO MICHEL-ALAIN PROCH, MEMBER OF THE MANAGEMENT BOARD	Mgmt	For	For
18	AUTHORIZATION TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Mgmt	For	For
19	AUTHORIZATION TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECREASE THE CAPITAL VIA THE CANCELLATION OF ALL OR PART OF THE COMPANY'S SHARE CAPITAL	Mgmt	For	For
20	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE ORDINARY SHARES CONFERRING ACCESS TO ORDINARY SHARES IN THE COMPANY OR IN ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF EMPLOYEE SHARE OWNERSHIP PLANS	Mgmt	For	For
21	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO	Mgmt	For	For

DECIDE TO ISSUE ORDINARY SHARES OR SECURITIES CONFERRING ACCESS TO ORDINARY SHARES IN THE COMPANY OR IN ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF EMPLOYEE SHARE OWNERSHIP PLANS

22 POWERS TO CARRY OUT FORMALITIES

Mgmt

For

For

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT 28 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Non-Voting

CMMT 28 APR 2023: PLEASE NOTE SHARE BLOCKING
WILL APPLY FOR ANY VOTED POSITIONS SETTLING
THROUGH EUROCLEAR BANK.

Non-Voting

RHEINMETALL AG

Agenda Number: 716843746

Security: D65111102

Meeting Type: OGM

Meeting Date: 09-May-2023

Ticker:

ISIN: DE0007030009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management	
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.			Non-Voting	
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022			Non-Voting	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.30 PER SHARE		Mgmt	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022		Mgmt	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022		Mgmt	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023		Mgmt	For	For
6	APPROVE REMUNERATION REPORT		Mgmt	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025		Mgmt	For	For
8	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION		Mgmt	For	For
	CMMT FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A			Non-Voting	

LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE

CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL

Non-Voting

CMMT INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE

Non-Voting

SAFRAN SA

Agenda Number: 717144151

Security: F4035A557

Meeting Type: MIX

Meeting Date: 25-May-2023

Ticker:

ISIN: FR0000073272

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
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CMMT FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR

Non-Voting

GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT

CMMT FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN

Non-Voting

CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED

Non-Voting

CMMT FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED

Non-Voting

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO

Non-Voting

ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0329/202303292300694.pdf	Non-Voting		
CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1 APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Mgmt	For	For
2 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Mgmt	For	For
3 APPROPRIATION OF PROFIT FOR THE YEAR AND APPROVAL OF THE RECOMMENDED DIVIDEND	Mgmt	For	For
4 APPROVAL OF A RELATED-PARTY AGREEMENT GOVERNED BY ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE ENTERED INTO WITH AIRBUS SE, TIKEHAU ACE CAPITAL, AD HOLDING AND THE FRENCH STATE, AND OF THE STATUTORY AUDITORS SPECIAL REPORT ON RELATED-PARTY AGREEMENTS GOVERNED BY ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
5 RATIFICATION OF THE APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Mgmt	For	For
6 RATIFICATION OF THE APPOINTMENT OF ROBERT	Mgmt	For	For

PEUGEOT AS A DIRECTOR

7	RE-APPOINTMENT OF ROSS MC INNES AS A DIRECTOR	Mgmt	For	For
8	RE-APPOINTMENT OF OLIVIER ANDRIES AS A DIRECTOR	Mgmt	For	For
9	APPOINTMENT OF FABRICE BREGIER AS AN INDEPENDENT DIRECTOR	Mgmt	For	For
10	RE-APPOINTMENT OF LAURENT GUILLOT AS AN INDEPENDENT DIRECTOR	Mgmt	For	For
11	RE-APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Mgmt	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHIEF EXECUTIVE OFFICER	Mgmt	For	For
14	APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE CONCERNING THE COMPENSATION OF CORPORATE OFFICERS FOR 2022	Mgmt	For	For
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Mgmt	For	For
16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR 2023	Mgmt	For	For
17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS FOR 2023	Mgmt	For	For
18	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CARRY OUT A SHARE BUYBACK PROGRAM	Mgmt	For	For
19	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER, AND BLANKET CEILING FOR CAPITAL	Mgmt	For	For

INCREASES WITH OR WITHOUT PRE-EMPTIVE
SUBSCRIPTION RIGHTS

20	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFER OTHER THAN OFFERS GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Mgmt	For	For
21	AUTHORIZATION TO ISSUE SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Mgmt	For	For
22	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH AN OFFER GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Mgmt	For	For
23	AUTHORIZATION TO INCREASE THE NUMBER OF SECURITIES INCLUDED IN AN ISSUE CARRIED OUT WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS (PURSUANT TO THE 19TH, 20TH, 21ST OR 22ND RESOLUTIONS), WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Mgmt	For	For
24	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RESERVES, RETAINED EARNINGS, PROFITS OR ADDITIONAL PAID-IN CAPITAL, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Mgmt	For	For
25	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES TO EMPLOYEES WHO ARE MEMBERS OF A GROUP EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Mgmt	For	For
26	AUTHORIZATION TO REDUCE THE COMPANY'S CAPITAL BY CANCELING TREASURY SHARES	Mgmt	For	For
27	AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITH PERFORMANCE	Mgmt	For	For

CONDITIONS, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS

28 AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITHOUT PERFORMANCE CONDITIONS, TO EMPLOYEES OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS Mgmt For For

29 POWERS TO CARRY OUT FORMALITIES Mgmt For For

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)
935767105

Agenda Number:

Security: 806857108
Meeting Type: Annual
Meeting Date: 05-Apr-2023
Ticker: SLB
ISIN: AN8068571086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter Coleman	Mgmt	For	For
1b.	Election of Director: Patrick de La Chevardière	Mgmt	For	For
1c.	Election of Director: Miguel Galuccio	Mgmt	For	For
1d.	Election of Director: Olivier Le Peuch	Mgmt	For	For
1e.	Election of Director: Samuel Leupold	Mgmt	For	For
1f.	Election of Director: Tatiana Mitrova	Mgmt	For	For
1g.	Election of Director: Maria Moraeus Hanssen	Mgmt	For	For
1h.	Election of Director: Vanitha Narayanan	Mgmt	For	For
1i.	Election of Director: Mark Papa	Mgmt	For	For
1j.	Election of Director: Jeff Sheets	Mgmt	For	For
1k.	Election of Director: Ulrich Spiesshofer	Mgmt	For	For

- | | | | | |
|----|--|------|--------|-----|
| 2. | Advisory vote on the frequency of future advisory votes on executive compensation. | Mgmt | 1 Year | For |
| 3. | Advisory approval of our executive compensation. | Mgmt | For | For |
| 4. | Approval of our consolidated balance sheet at December 31, 2022; our consolidated statement of income for the year ended December 31, 2022; and the declarations of dividends by our Board of Directors in 2022, as reflected in our 2022 Annual Report to Shareholders. | Mgmt | For | For |
| 5. | Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2023. | Mgmt | For | For |

SIEMENS AG

Agenda Number: 716439840

Security: D69671218
Meeting Type: AGM
Meeting Date: 09-Feb-2023
Ticker:
ISIN: DE0007236101

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.		Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE		Non-Voting
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE		Non-Voting

DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

CMMT THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE

Non-Voting

CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL

Non-Voting

CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE

Non-Voting

1 RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021/22

Non-Voting

2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.25 PER SHARE	Mgmt	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2021/22	Mgmt	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2021/22	Mgmt	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIOUS FOR FISCAL YEAR 2021/22	Mgmt	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2021/22	Mgmt	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2021/22	Mgmt	For	For

4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2021/22	Mgmt	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2021/22	Mgmt	For	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022/23	Mgmt	For	For
6	APPROVE REMUNERATION REPORT	Mgmt	For	For
7.1	ELECT WERNER BRANDT TO THE SUPERVISORY BOARD	Mgmt	For	For
7.2	ELECT REGINA DUGAN TO THE SUPERVISORY BOARD	Mgmt	For	For
7.3	ELECT KERYN LEE JAMES TO THE SUPERVISORY BOARD	Mgmt	For	For

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|-----|--|------|-----|-----|
| 7.4 | ELECT MARTINA MERZ TO THE SUPERVISORY BOARD | Mgmt | For | For |
| 7.5 | ELECT BENOIT POTIER TO THE SUPERVISORY BOARD | Mgmt | For | For |
| 7.6 | ELECT NATHALIE VON SIEMENS TO THE SUPERVISORY BOARD | Mgmt | For | For |
| 7.7 | ELECT MATTHIAS ZACHERT TO THE SUPERVISORY BOARD | Mgmt | For | For |
| 8 | APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025 | Mgmt | For | For |
| 9 | AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION | Mgmt | For | For |
| 10 | AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER | Mgmt | For | For |

CMMT 14 DEC 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Non-Voting

CMMT 14 DEC 2022: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

CMMT 14 DEC 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT 14 DEC 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

STANDARD CHARTERED PLC

Agenda Number: 716835826

Security: G84228157
Meeting Type: AGM
Meeting Date: 03-May-2023
Ticker:
ISIN: GB0004082847

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
1	TO RECEIVE THE COMPANYS ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS		Mgmt	For	For
2	TO DECLARE A FINAL DIVIDEND OF USD0.14 PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022		Mgmt	For	For
3	TO APPROVE THE ANNUAL REPORT ON DIRECTORS REMUNERATION CONTAINED IN THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 AS SET OUT ON PAGES 184 TO 217 OF THE 2022 ANNUAL REPORT AND ACCOUNTS		Mgmt	For	For

4	TO ELECT JACKIE HUNT AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR EFFECTIVE 1 OCTOBER 2022	Mgmt	For	For
5	TO ELECT DR LINDA YUEH, CBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR EFFECTIVE FROM 1 JANUARY 2023	Mgmt	For	For
6	TO RE-ELECT SHIRISH APTE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
7	TO RE-ELECT DAVID CONNER AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
8	TO RE-ELECT ANDY HALFORD AS AN EXECUTIVE DIRECTOR	Mgmt	For	For
9	TO RE-ELECT GAY HUEY EVANS, CBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
10	TO RE-ELECT ROBIN LAWThER, CBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
11	TO RE-ELECT MARIA RAMOS AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
12	TO RE-ELECT PHIL RIVETT AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
13	TO RE-ELECT DAVID TANG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
14	TO RE-ELECT CARLSON TONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Mgmt	For	For
15	TO RE-ELECT DR JOSE VINALS AS GROUP CHAIRMAN	Mgmt	For	For
16	TO RE-ELECT BILL WINTERS AS AN EXECUTIVE DIRECTOR	Mgmt	For	For
17	TO RE-APPOINT ERNST & YOUNG LLP (EY) AS AUDITOR TO THE COMPANY FROM THE END OF THE AGM UNTIL THE END OF NEXT YEARS AGM	Mgmt	For	For
18	TO AUTHORISE THE AUDIT COMMITTEE, ACTING FOR AND ON BEHALF OF THE BOARD, TO SET THE REMUNERATION OF THE AUDITOR	Mgmt	For	For
19	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE WITHIN THE LIMITS PRESCRIBED IN THE RESOLUTION	Mgmt	For	For

20	TO RENEW THE AUTHORISATION FOR THE BOARD TO OFFER A SCRIP DIVIDEND TO SHAREHOLDERS	Mgmt	For	For
21	TO APPROVE THE RULES OF THE STANDARD CHARTERED 2023 SHARE SAVE PLAN	Mgmt	For	For
22	TO AUTHORISE THE BOARD TO ALLOT ORDINARY SHARES	Mgmt	For	For
23	TO EXTEND THE AUTHORITY TO ALLOT ORDINARY SHARES GRANTED PURSUANT TO RESOLUTION 22 TO INCLUDE ANY SHARES REPURCHASED BY THE COMPANY UNDER THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 28	Mgmt	For	For
24	TO AUTHORISE THE BOARD TO ALLOT SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN RELATION TO ANY ISSUES BY THE COMPANY OF EQUITY CONVERTIBLE ADDITIONAL TIER 1 SECURITIES	Mgmt	For	For
25	TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 22	Mgmt	For	For
26	IN ADDITION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 25, TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 22 FOR THE PURPOSES OF ACQUISITIONS AND OTHER CAPITAL INVESTMENTS	Mgmt	For	For
27	IN ADDITION TO THE AUTHORITIES GRANTED PURSUANT TO RESOLUTIONS 25 AND 26, TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED, IN RESPECT OF EQUITY CONVERTIBLE ADDITIONAL TIER 1 SECURITIES, PURSUANT TO RESOLUTION 24	Mgmt	For	For
28	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	Mgmt	For	For
29	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN PREFERENCE SHARES	Mgmt	For	For
30	TO ENABLE THE COMPANY TO CALL A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NO LESS THAN 14 CLEAR DAYS NOTICE	Mgmt	For	For
31	TO ADOPT NEW ARTICLES OF ASSOCIATION OF THE COMPANY	Mgmt	For	For

CMMT 29 MAR 2023: PLEASE NOTE THAT THIS IS A OF REVISION DUE TO DELETION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

CMMT PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS:

Non-Voting

<https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0327/2023032701206.pdf> AND
<https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0327/2023032701062.pdf>

TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD
717197835

Agenda Number:

Security: Y84629107
Meeting Type: AGM
Meeting Date: 06-Jun-2023
Ticker:
ISIN: TW0002330008

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
1	TO ACCEPT 2022 BUSINESS REPORT AND FINANCIAL STATEMENTS.		Mgmt	For For
2	TO APPROVE THE ISSUANCE OF EMPLOYEE RESTRICTED STOCK AWARDS FOR YEAR 2023.		Mgmt	For For
3	TO REVISE THE PROCEDURES FOR ENDORSEMENT AND GUARANTEE.		Mgmt	For For
4	IN ORDER TO REFLECT THE AUDIT COMMITTEE NAME CHANGE TO THE AUDIT AND RISK COMMITTEE, TO REVISE THE NAME OF AUDIT COMMITTEE IN THE FOLLOWING TSMC POLICIES,(I). PROCEDURES FOR ACQUISITION OR DISPOSAL OF ASSETS. (II). PROCEDURES FOR FINANCIAL DERIVATIVES TRANSACTIONS. (III). PROCEDURES FOR LENDING FUNDS TO OTHER PARTIES. (IV). PROCEDURES FOR ENDORSEMENT AND GUARANTEE.		Mgmt	For For

Security: 87936R205
 Meeting Type: Special
 Meeting Date: 04-Aug-2022
 Ticker: VIV
 ISIN: US87936R2058

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Ratify, in the terms of Article 256, paragraph 1 of Law No. 6,404/76 ("Corporations Law"), the conclusion of the "Contract of Purchase and Sale of Shares and Other Covenants" signed on January 28, 2021 by Oi Móvel S.A. - In Judicial Recovery (succeeded by the incorporation of Oi S.A. - In Judicial Recovery) ("Oi Móvel"), as seller, and the Company, Tim S.A. and Claro S.A., as buyers, with the intervention-approval of Telemar Norte Leste S.A. - In Judicial Recovery (succeeded by the ...)(due to space limits, see proxy material for full proposal).	Mgmt	For	For
2.	Ratify the nomination and contracting of Ernst & Young Assessoria Empresarial Ltda., a limited business company, headquartered in the City of São Paulo, São Paulo State, on Av. Juscelino Kubitschek, No. 1909, Torre Norte, 10th floor, ZIP 04543-011, registered in the CNPJ/ME under the No. 59.527.788/0001-31 ("Evaluator"), company specialized contracted by the Company's management for the preparation of the evaluation report of the Target Society provided for in Article ... (due to space limits, see proxy material for full proposal).	Mgmt	For	For
3.	Approve the Assessment Report elaborated by the Evaluator.	Mgmt	For	For
4.	Ratify the provisions adopted by the Company's administration for the acquisition of the Target Society in the closing of the Operation.	Mgmt	For	For

Security: G87572163
 Meeting Type: AGM
 Meeting Date: 17-May-2023
 Ticker:
 ISIN: KYG875721634

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040601872.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0406/2023040601874.pdf			Non-Voting
	CMMT PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING			Non-Voting
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022		Mgmt	For For
2	TO DECLARE A FINAL DIVIDEND		Mgmt	For For
3.A	TO RE-ELECT MR JACOBUS PETRUS (KOOS) BEKKER AS DIRECTOR		Mgmt	For For
3.B	TO RE-ELECT PROFESSOR ZHANG XIULAN AS DIRECTOR		Mgmt	For For
3.C	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION		Mgmt	For For
4	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION		Mgmt	For For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES (ORDINARY RESOLUTION 5 AS SET OUT IN THE NOTICE OF THE AGM)		Mgmt	Against
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES (ORDINARY RESOLUTION 6 AS SET OUT IN THE NOTICE OF THE AGM)		Mgmt	For For

TENCENT HOLDINGS LTD

Agenda Number: 717126634

Security: G87572163
Meeting Type: EGM
Meeting Date: 17-May-2023
Ticker:
ISIN: KYG875721634

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0424/2023042401617.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0424/2023042401635.pdf			Non-Voting
	CMMT PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING			Non-Voting
1A	TO APPROVE AND ADOPT THE 2023 SHARE OPTION SCHEME		Mgmt	For For
1B	TO APPROVE THE TRANSFER OF SHARE OPTIONS		Mgmt	For For
1C	TO TERMINATE THE SHARE OPTION SCHEME ADOPTED BY THE COMPANY ON 17 MAY 2017		Mgmt	For For
2	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (SHARE OPTION) UNDER THE 2023 SHARE OPTION SCHEME		Mgmt	For For
3	TO APPROVE AND ADOPT THE SERVICE PROVIDER SUB-LIMIT (SHARE OPTION) UNDER THE 2023 SHARE OPTION SCHEME		Mgmt	For For
4A	TO APPROVE AND ADOPT THE 2023 SHARE AWARD SCHEME		Mgmt	For For
4B	TO APPROVE THE TRANSFER OF SHARE AWARDS		Mgmt	For For
4C	TO TERMINATE EACH OF THE SHARE AWARD SCHEMES ADOPTED BY THE COMPANY ON 13 NOVEMBER 2013 AND 25 NOVEMBER 2019		Mgmt	For For

5	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME	Mgmt	For	For
6	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (NEW SHARES SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME	Mgmt	For	For
7	TO APPROVE AND ADOPT THE SERVICE PROVIDER SUB-LIMIT (NEW SHARES SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME	Mgmt	For	For

THALES SA

Agenda Number: 716928962

Security: F9156M108
Meeting Type: MIX
Meeting Date: 10-May-2023
Ticker:
ISIN: FR0000121329

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
	CMMT FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.		Non-Voting
	CMMT FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.		Non-Voting
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.		Non-Voting
	CMMT FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY		Non-Voting

SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.

<p>CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK</p>	<p>Non-Voting</p>			
<p>CMMT PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0405/202304052300596.pdf</p>	<p>Non-Voting</p>			
<p>CMMT "INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE"</p>	<p>Non-Voting</p>			
<p>CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 870344 DUE TO RECEIVED UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU</p>	<p>Non-Voting</p>			
<p>1 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR</p>	<p>Mgmt</p>	<p>For</p>		<p>For</p>
<p>2 APPROVAL OF THE COMPANYS FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR</p>	<p>Mgmt</p>	<p>For</p>		<p>For</p>
<p>3 ALLOCATION OF THE PARENT COMPANYS EARNINGS AND CALCULATION OF THE DIVIDEND AT N2,94 PER SHARE FOR 2022</p>	<p>Mgmt</p>	<p>For</p>		<p>For</p>
<p>4 APPROVAL OF THE 2022 COMPENSATION SCHEME PAID OR GRANTED TO MR PATRICE CAINE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND THE SOLE COMPANY REPRESENTATIVE</p>	<p>Mgmt</p>	<p>For</p>		<p>For</p>
<p>5 APPROVAL OF INFORMATION RELATING TO THE</p>	<p>Mgmt</p>	<p>For</p>		<p>For</p>

2022 COMPENSATION OF COMPANY
REPRESENTATIVES

6	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
7	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS	Mgmt	For	For
8	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES, WITH A MAXIMUM PURCHASE PRICE OF 190 PER SHARE	Mgmt	For	For
9	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 38 MONTHS FOR THE PURPOSE OF THE FREE ALLOCATION OF EXISTING SHARES, WITHIN THE LIMIT OF 0,96% OF THE SHARE CAPITAL, TO EMPLOYEES OF THE THALES GROUP	Mgmt	For	For
10	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 38 MONTHS FOR THE PURPOSE OF THE FREE ALLOCATION OF EXISTING SHARES, WITHIN THE LIMIT OF 0,04% OF THE SHARE CAPITAL, TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, THE SOLE COMPANY REPRESENTATIVE	Mgmt	For	For
11	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO CANCEL SHARES ACQUIRED AS PART OF SHARE BUY-BACK PROGRAMME	Mgmt	For	For
12	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
13	APPOINTMENT OF MS MARIANNA NITSCH AS AN "EXTERNAL DIRECTOR"	Mgmt	For	For

TOKYO ELECTRON LIMITED

Agenda Number: 717298283

Security: J86957115
Meeting Type: AGM
Meeting Date: 20-Jun-2023
Ticker:
ISIN: JP3571400005

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
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Please reference meeting materials.

Non-Voting

1.1	Appoint a Director Kawai, Toshiki	Mgmt	For	For
1.2	Appoint a Director Sasaki, Sadao	Mgmt	For	For
1.3	Appoint a Director Nunokawa, Yoshikazu	Mgmt	For	For
1.4	Appoint a Director Sasaki, Michio	Mgmt	For	For
1.5	Appoint a Director Eda, Makiko	Mgmt	For	For
1.6	Appoint a Director Ichikawa, Sachiko	Mgmt	For	For
2.1	Appoint a Corporate Auditor Tahara, Kazushi	Mgmt	For	For
2.2	Appoint a Corporate Auditor Nanasawa, Yutaka	Mgmt	For	For
3	Approve Payment of Bonuses to Directors	Mgmt	For	For
4	Approve Issuance of Share Acquisition Rights as Stock-Linked Compensation Type Stock Options for Directors	Mgmt	For	For
5	Approve Issuance of Share Acquisition Rights as Stock-Linked Compensation Type Stock Options for Corporate Officers of the Company and the Company's Subsidiaries	Mgmt	For	For

TRIP.COM GROUP LIMITED

Agenda Number: 935892756

Security: 89677Q107
Meeting Type: Annual
Meeting Date: 30-Jun-2023
Ticker: TCOM
ISIN: US89677Q1076

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	As a special resolution, THAT the Company's Third Amended and Restated Memorandum of Association and Articles of Association (the "Current M&AA") be amended and restated by their deletion in their entirety and by the substitution in their place of the Fourth Amended and Restated Memorandum of Association and Articles of	Mgmt	For	

Association in the form as attached to the
Notice of Annual General Meeting as Exhibit
B (the "Amended M&AA").

UCB SA

Agenda Number: 716826651

Security: B93562120
Meeting Type: MIX
Meeting Date: 27-Apr-2023
Ticker:
ISIN: BE0003739530

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
	CMMT VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION		Non-Voting
	CMMT A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED		Non-Voting
	CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED		Non-Voting
	CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE		Non-Voting
1.	REPORT OF THE BOARD OF DIRECTORS ON THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		Non-Voting
2.	REPORT OF THE STATUTORY AUDITOR ON THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR		Non-Voting

ENDED 31 DECEMBER 2022

3.	COMMUNICATION OF THE CONSOLIDATED ANNUAL ACCOUNTS OF THE UCB GROUP RELATING TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Non-Voting		
4.	APPROVAL OF THE ANNUAL ACCOUNTS OF UCB SA/NV FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND APPROPRIATION OF THE RESULTS	Mgmt	For	For
5.	APPROVAL OF THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
6.	DISCHARGE IN FAVOUR OF THE DIRECTORS	Mgmt	For	For
7.	DISCHARGE IN FAVOUR OF THE STATUTORY AUDITOR	Mgmt	For	For
8.1.A	THE GENERAL MEETING RENEWS THE APPOINTMENT OF MRS. JAN BERGER AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2027	Mgmt	For	For
8.1.B	THE GENERAL MEETING ACKNOWLEDGES THAT, FROM THE INFORMATION MADE AVAILABLE TO THE COMPANY, MRS. JAN BERGER QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS, BY PROVISION 3.5 OF THE 2020 BELGIAN CORPORATE GOVERNANCE CODE AND BY THE BOARD OF DIRECTORS AND APPOINTS HER AS INDEPENDENT DIRECTOR	Mgmt	For	For
8.2.	THE GENERAL MEETING RENEWS THE APPOINTMENT OF MR. CYRIL JANSSEN AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2027	Mgmt	For	For
8.3.A	THE GENERAL MEETING APPOINTS MRS. MAELYS CASTELLA AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2027	Mgmt	For	For
8.3.B	THE GENERAL MEETING ACKNOWLEDGES THAT, FROM THE INFORMATION MADE AVAILABLE TO THE COMPANY, MRS. MAELYS CASTELLA QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS, BY PROVISION 3.5 OF THE 2020 BELGIAN CORPORATE	Mgmt	For	For

GOVERNANCE CODE AND BY THE BOARD OF DIRECTORS AND APPOINTS HER AS INDEPENDENT DIRECTOR

9.	LONG-TERM INCENTIVE PLANS - PROGRAM OF FREE ALLOCATION OF SHARES	Mgmt	For	For
10.1	EMTN PROGRAM - RENEWAL	Mgmt	For	For
10.2	SCHULDSCHEIN LOAN AGREEMENTS ENTERED ON 2 NOVEMBER 2022	Mgmt	For	For
10.3	REVOLVING CREDIT FACILITY AGREEMENT TO REPLACE THE EXISTING EUR 1 000 000 000 REVOLVING CREDIT FACILITY AGREEMENT AS AMENDED, RESTATED AND/OR REFINANCED FROM TIME TO TIME, INCLUDING ON 5 DECEMBER 2019 AND 3 DECEMBER 2021	Mgmt	For	For
CMMT	31 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU		Non-Voting	

VINCI SA

Agenda Number: 716829532

Security: F5879X108
Meeting Type: MIX
Meeting Date: 13-Apr-2023
Ticker:
ISIN: FR0000125486

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT			Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO			Non-Voting

'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN

CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting			
CMMT FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting			
1 APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For		For
2 APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For		For
3 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4 PER SHARE	Mgmt	For		For
4 REELECT CAROLINE GREGOIRE SAINTE MARIE AS DIRECTOR	Mgmt	For		For
5 ELECT CARLOS AGUILAR AS DIRECTOR	Mgmt	For		For
6 ELECT ANNETTE MESSEMER AS DIRECTOR	Mgmt	For		For
7 ELECT DOMINIQUE MULLER AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Mgmt	For		For
8 ELECT AGNES DANAY DE MARCILLAC AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Mgmt	Against		Against
9 ELECT RONALD KOUWENHOVEN AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Mgmt	Against	Against	
10 AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Mgmt	For		For
11 APPROVE REMUNERATION POLICY OF DIRECTORS	Mgmt	For		For
12 APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO	Mgmt	For		For

13	APPROVE COMPENSATION REPORT	Mgmt	For	For	
14	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO		Mgmt	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES		Mgmt	For	For
16	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE OR INCREASE IN PAR VALUE		Mgmt	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 300 MILLION	Mgmt	For	For	
18	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Mgmt	For	For	
19	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION		Mgmt	For	For
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 17-19		Mgmt	For	For
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND		Mgmt	For	For
22	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS		Mgmt	For	For
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES		Mgmt	For	For
24	AUTHORIZE UP TO 1 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR EMPLOYEES WITH PERFORMANCE CONDITIONS ATTACHED		Mgmt	For	For
25	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Mgmt	For	For	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER		Non-Voting		

INFORMATION AT THE VOTE INSTRUCTION LEVEL.
IF YOU ARE UNSURE ON HOW TO PROVIDE THIS
LEVEL OF DATA TO BROADRIDGE OUTSIDE OF
PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED
CLIENT SERVICE REPRESENTATIVE FOR
ASSISTANCE

CMMT 27 MAR 2023: PLEASE NOTE THAT IMPORTANT
ADDITIONAL MEETING INFORMATION IS AVAILABLE
BY CLICKING ON THE MATERIAL URL LINKS:

<https://www.vinci.com/vinci.nsf/fr/actionnaires-assemblees-generales/pages/index.htm>
and HYPERLINK:

[https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0322/202303222300617](https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0322/202303222300617.pdf)

.pdf AND PLEASE NOTE THAT THIS IS A REVISION
DUE TO CHANGE IN NUMBERING OF ALL
RESOLUTIONS. IF YOU HAVE ALREADY SENT IN
YOUR VOTES TO MID 879483, PLEASE DO NOT
VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR
ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

CMMT PLEASE NOTE THAT IF YOU HOLD CREST
DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE
AT THIS MEETING, YOU (OR YOUR CREST
SPONSORED MEMBER/CUSTODIAN) WILL BE
REQUIRED TO INSTRUCT A TRANSFER OF THE
RELEVANT CDIS TO THE ESCROW ACCOUNT
SPECIFIED IN THE ASSOCIATED CORPORATE EVENT
IN THE CREST SYSTEM. THIS TRANSFER WILL
NEED TO BE COMPLETED BY THE SPECIFIED CREST
SYSTEM DEADLINE. ONCE THIS TRANSFER HAS
SETTLED, THE CDIS WILL BE BLOCKED IN THE
CREST SYSTEM. THE CDIS WILL TYPICALLY BE
RELEASED FROM ESCROW AS SOON AS PRACTICABLE
ON RECORD DATE +1 DAY (OR ON MEETING DATE
+1 DAY IF NO RECORD DATE APPLIES) UNLESS
OTHERWISE SPECIFIED, AND ONLY AFTER THE
AGENT HAS CONFIRMED AVAILABILITY OF THE
POSITION. IN ORDER FOR A VOTE TO BE
ACCEPTED, THE VOTED POSITION MUST BE
BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN
THE CREST SYSTEM. BY VOTING ON THIS
MEETING, YOUR CREST SPONSORED
MEMBER/CUSTODIAN MAY USE YOUR VOTE
INSTRUCTION AS THE AUTHORIZATION TO TAKE
THE NECESSARY ACTION WHICH WILL INCLUDE
TRANSFERRING YOUR INSTRUCTED POSITION TO
ESCROW. PLEASE CONTACT YOUR CREST SPONSORED
MEMBER/CUSTODIAN DIRECTLY FOR FURTHER
INFORMATION ON THE CUSTODY PROCESS AND
WHETHER OR NOT THEY REQUIRE SEPARATE
INSTRUCTIONS FROM YOU

Non-Voting

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK Non-Voting

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 868200 DUE TO SLIB VOTING TAG CHANGES TO Y. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU. Non-Voting

VOLVO AB

Agenda Number: 716827463

Security: 928856301
Meeting Type: AGM
Meeting Date: 04-Apr-2023
Ticker:
ISIN: SE0000115446

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION			Non-Voting
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CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION			Non-Voting
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CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE REJECTED			Non-Voting
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CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED,			Non-Voting
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YOUR INSTRUCTIONS MAY BE REJECTED

1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Mgmt	For		For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS		Non-Voting		
4	APPROVE AGENDA OF MEETING	Mgmt	For		For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING		Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING		Mgmt	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		Non-Voting		
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		Mgmt	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.00 PER SHARE AND AN EXTRA DIVIDEND OF SEK 7.00 PER SHARE		Mgmt	For	For
11.1	APPROVE DISCHARGE OF MATTI ALAHUHTA		Mgmt	For	For
11.2	APPROVE DISCHARGE OF JAN CARLSON		Mgmt	For	For
11.3	APPROVE DISCHARGE OF ECKHARD CORDES		Mgmt	For	For
11.4	APPROVE DISCHARGE OF ERIC ELZVIK		Mgmt	For	For
11.5	APPROVE DISCHARGE OF MARTHA FINN BROOKS		Mgmt	For	For
11.6	APPROVE DISCHARGE OF KURT JOFS		Mgmt	For	For
11.7	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (BOARD MEMBER)		Mgmt	For	For
11.8	APPROVE DISCHARGE OF KATHRYN V. MARINELLO		Mgmt	For	For
11.9	APPROVE DISCHARGE OF MARTINA MERZ		Mgmt	For	For
11.10	APPROVE DISCHARGE OF HANNE DE MORA		Mgmt	For	For
11.11	APPROVE DISCHARGE OF HELENA STJERNHOLM		Mgmt	For	For
11.12	APPROVE DISCHARGE OF CARL-HENRIC SVANBERG		Mgmt	For	For
11.13	APPROVE DISCHARGE OF LARS ASK (EMPLOYEE REPRESENTATIVE)		Mgmt	For	For

11.14	APPROVE DISCHARGE OF MATS HENNING (EMPLOYEE REPRESENTATIVE)	Mgmt	For	For
11.15	APPROVE DISCHARGE OF MIKAEL SALLSTROM (EMPLOYEE REPRESENTATIVE)	Mgmt	For	For
11.16	APPROVE DISCHARGE OF CAMILLA JOHANSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Mgmt	For	For
11.17	APPROVE DISCHARGE OF MARI LARSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Mgmt	For	For
11.18	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (AS CEO)	Mgmt	For	For
12.1	DETERMINE NUMBER OF MEMBERS (11) OF BOARD	Mgmt	For	For
12.2	DETERMINE NUMBER DEPUTY MEMBERS (0) OF BOARD	Mgmt	For	For
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.9 MILLION FOR CHAIRMAN AND SEK 1.18 MILLION FOR OTHER DIRECTORS EXCEPT CEO; APPROVE REMUNERATION FOR COMMITTEE WORK	Mgmt	For	For
14.1	REELECT MATTI ALAHUHTA AS DIRECTOR	Mgmt	For	For
14.2	ELECT BO ANNVIK AS NEW DIRECTOR	Mgmt	Against	Against
14.3	REELECT JAN CARLSON AS DIRECTOR	Mgmt	Against	Against
14.4	REELECT ERIC ELZVIK AS DIRECTOR	Mgmt	Against	Against
14.5	REELECT MARTHA FINN BROOKS AS DIRECTOR	Mgmt	For	For
14.6	REELECT KURT JOFS AS DIRECTOR	Mgmt	For	For
14.7	REELECT MARTIN LUNDSTEDT AS DIRECTOR	Mgmt	For	For
14.8	REELECT KATHRYN V. MARINELLO AS DIRECTOR	Mgmt	For	For
14.9	REELECT MARTINA MERZ AS DIRECTOR	Mgmt	Against	Against
14.10	REELECT HELENA STJERNHOLM AS DIRECTOR	Mgmt	Against	Against
14.11	REELECT CARL-HENRIC SVANBERG AS DIRECTOR	Mgmt	For	For
15	REELECT CARL-HENRIC SVANBERG AS BOARD CHAIR	Mgmt	For	For
16	APPROVE REMUNERATION OF AUDITORS	Mgmt	For	For
17	RATIFY DELOITTE AB AS AUDITORS	Mgmt	For	For

18.1	ELECT PAR BOMAN TO SERVE ON NOMINATING COMMITTEE	Mgmt	For	For
18.2	ELECT ANDERS OSCARSSON TO SERVE ON NOMINATING COMMITTEE	Mgmt	For	For
18.3	ELECT MAGNUS BILLING TO SERVE ON NOMINATING COMMITTEE	Mgmt	For	For
18.4	ELECT ANDERS ALGOTSSON TO SERVE ON NOMINATING COMMITTEE	Mgmt	For	For
18.5	ELECT CHAIRMAN OF THE BOARD TO SERVE ON NOMINATION COMMITTEE	Mgmt	For	For
19	APPROVE REMUNERATION REPORT	Mgmt	For	For
20.1	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Mgmt	For	For
20.2	APPROVE LONG-TERM PERFORMANCE BASED INCENTIVE PROGRAM	Mgmt	For	For

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 848496 DUE TO RECEIVED CHANGE IN VOTING STATUS OF RES 2, 4 AND 6. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

Security: F9867T103
 Meeting Type: MIX
 Meeting Date: 08-Jun-2023
 Ticker:
 ISIN: FR0011981968

Prop.# Proposal	Proposal Type	Proposal Vote Management	For/Against
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT		Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN		Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED		Non-Voting
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED		Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED		Non-Voting

CLIENT SERVICE REPRESENTATIVE FOR
ASSISTANCE

CMMT 03 MAY 2023: PLEASE NOTE THAT IMPORTANT
ADDITIONAL MEETING INFORMATION IS AVAILABLE
BY CLICKING ON THE MATERIAL URL LINKS:

<https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0428/202304282301165.pdf> AND

<https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0503/202305032301362.pdf> PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS AND RECEIPT OF UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

	Mgmt	For	For
1 APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS REFERRED TO IN PARAGRAPH 4 OF ARTICLE 39 OF THE FRENCH GENERAL TAX CODE	Mgmt	For	For
2 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
3 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
4 APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
5 RENEWAL OF THE TERM OF OFFICE OF BERNARD BOURIGEAUD AS DIRECTOR	Mgmt	For	For
6 RENEWAL OF THE TERM OF OFFICE OF GILLES GRAPINET AS DIRECTOR	Mgmt	For	For
7 RENEWAL OF THE TERM OF OFFICE OF GILLES ARDITTI AS DIRECTOR	Mgmt	For	For
8 RENEWAL OF THE TERM OF OFFICE OF ALDO CARDOSO AS DIRECTOR	Mgmt	Against	Against
9 RENEWAL OF THE TERM OF OFFICE OF GIULIA FITZPATRICK AS DIRECTOR	Mgmt	For	For
10 RENEWAL OF THE TERM OF OFFICE OF THIERRY SOMMELET AS DIRECTOR	Mgmt	For	For

11	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO ALL CORPORATE OFFICERS	Mgmt	Against	Against
12	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO BERNARD BOURIGEAUD, CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	For	For
13	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO GILLES GRAPINET, CHIEF EXECUTIVE OFFICER	Mgmt	Against	Against
14	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MARC-HENRI DESPORTES, DEPUTY CHIEF EXECUTIVE OFFICER	Mgmt	Against	Against
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR 2023	Mgmt	For	For
16	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE CURRENT FINANCIAL YEAR 2023	Mgmt	For	For
17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE CURRENT FINANCIAL YEAR 2023	Mgmt	For	For
18	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO NON-EXECUTIVE DIRECTORS FOR THE CURRENT FINANCIAL YEAR 2023	Mgmt	For	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE, HOLD OR TRANSFER SHARES OF THE COMPANY	Mgmt	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Mgmt	For	For

21 DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES	Mgmt	For	For
22 DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFERING, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH A PRIORITY SUBSCRIPTION OPTION FOR SHAREHOLDERS	Mgmt	For	For
23 DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES IN THE CONTEXT OF A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Mgmt	For	For
24 DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
25 DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT AND IN COMPENSATION FOR CONTRIBUTIONS IN KIND RELATING TO EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER)	Mgmt	For	For
26 DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Mgmt	For	For
27 DELEGATION OF AUTHORITY TO BE GRANTED TO	Mgmt	For	For

THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES RESERVED FOR THE BENEFICIARIES OF FREE SHARES ALLOCATED BY THE COMPANY WORLDLINE IGSA (FORMERLY INGENICO GROUP SA) AND HOLDERS OF WORLDLINE IGSA SHARES THROUGH A COMPANY SAVINGS PLAN AND/OR A GROUP SAVINGS PLAN OR THROUGH A COMPANY MUTUAL FUND

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|------|---|------------|-----|-----|
| 28 | DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT WHO ARE MEMBERS OF COMPANY OR GROUP SAVINGS PLANS | Mgmt | For | For |
| 29 | DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHARES RESERVED FOR PERSONS MEETING CERTAIN CHARACTERISTICS, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION | Mgmt | For | For |
| 30 | AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO GRANT SHARE SUBSCRIPTION OR SHARE PURCHASE OPTIONS FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT | Mgmt | For | For |
| 31 | AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT | Mgmt | For | For |
| 32 | AMENDMENT TO ARTICLE 19 OF THE COMPANY'S BYLAWS IN ORDER TO MODIFY THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS | Mgmt | For | For |
| 33 | POWERS TO CARRY OUT FORMALITIES | Mgmt | For | For |
| CMMT | 02 MAY 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT | Non-Voting | | |

SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 02 MAY 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

WPP PLC

Agenda Number: 716827348

Security: G9788D103
Meeting Type: AGM
Meeting Date: 17-May-2023
Ticker:
ISIN: JE00B8KF9B49

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against	
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		Mgmt	For	For
2	APPROVE FINAL DIVIDEND		Mgmt	For	For
3	APPROVE COMPENSATION COMMITTEE REPORT		Mgmt	For	For
4	APPROVE DIRECTORS' COMPENSATION POLICY		Mgmt	For	For

5	ELECT JOANNE WILSON AS DIRECTOR	Mgmt	For	For
6	RE-ELECT ANGELA AHRENDTS AS DIRECTOR	Mgmt	For	For
7	RE-ELECT SIMON DINGEMANS AS DIRECTOR	Mgmt	For	For
8	RE-ELECT SANDRINE DUFOUR AS DIRECTOR	Mgmt	For	For
9	RE-ELECT TOM ILUBE AS DIRECTOR	Mgmt	For	For
10	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Mgmt	For	For
11	RE-ELECT MARK READ AS DIRECTOR	Mgmt	For	For
12	RE-ELECT CINDY ROSE AS DIRECTOR	Mgmt	For	For
13	RE-ELECT KEITH WEED AS DIRECTOR	Mgmt	For	For
14	RE-ELECT JASMINE WHITBREAD AS DIRECTOR	Mgmt	For	For
15	RE-ELECT YA-QIN ZHANG AS DIRECTOR	Mgmt	For	For
16	REAPPOINT DELOITTE LLP AS AUDITORS	Mgmt	For	For
17	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Mgmt	For	For
18	AUTHORISE ISSUE OF EQUITY	Mgmt	For	For
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Mgmt	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Mgmt	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Mgmt	For	For

ZTO EXPRESS CAYMAN INC

Agenda Number: 935785850

Security: 98980A105

Meeting Type: Special

Meeting Date: 14-Apr-2023

Ticker: ZTO

ISIN: US98980A1051

Prop.# Proposal

Proposal

Proposal Vote

For/Against

	Type	Management		
1.	As an ordinary resolution: To grant a general mandate to the directors to issue, allot, and deal with additional Class A Ordinary Shares of the Company not exceeding 20% of the total number of issued and outstanding shares of the Company as at the date of passing of this resolution.	Mgmt	Against	Against
2.	As an ordinary resolution: To grant a general mandate to the directors to repurchase shares of the Company not exceeding 10% of the total number of issued and outstanding shares of the Company as at the date of passing of this resolution.	Mgmt	For	For
3.	As an ordinary resolution: To extend the general mandate granted to the directors to issue, allot and deal with additional shares in the capital of the Company by the aggregate number of the shares repurchased by the Company.	Mgmt	Against	Against
4.	As a special resolution: THAT the third amended and restated memorandum and articles of association be amended and restated in their entirety and by the substitution in their place of the fourth amended and restated memorandum and articles of association in the form as set out in Appendix II to the circular of the Company dated March 6, 2023 (the Circular") with effect from the Effective Date (as defined in the Circular) and THAT the board of directors be authorised to deal with on ...(due to space limits, see proxy statement for full proposal).	Mgmt	For	For

ZTO EXPRESS CAYMAN INC

Agenda Number: 935870368

Security: 98980A105
Meeting Type: Annual
Meeting Date: 14-Jun-2023
Ticker: ZTO
ISIN: US98980A1051

Prop.#	Proposal	Proposal Type	Proposal Vote Management	For/Against
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|----|---|------|-----|-----|
| 1. | As an ordinary resolution: To receive and consider the audited consolidated financial statements of the Company and the report of the auditor of the Company for the year ended December 31, 2022. | Mgmt | For | For |
| 2. | As an ordinary resolution: To re-elect Mr. Hongqun HU as executive Director, subject to his earlier resignation or removal. | Mgmt | For | For |
| 3. | As an ordinary resolution: To re-elect Mr. Xing LIU as non- executive Director, subject to his earlier resignation or removal. | Mgmt | For | For |
| 4. | As an ordinary resolution: To re-elect Mr. Frank Zhen WEI as independent non-executive Director, subject to his earlier resignation or removal. | Mgmt | For | For |
| 5. | As an ordinary resolution: To authorize the Board to fix the remuneration of the Directors. | Mgmt | For | For |
| 6. | As an ordinary resolution: To re-appoint Deloitte Touche Tohmatsu as auditor of the Company to hold office until the conclusion of the next annual general meeting of the Company and to authorize the Board to fix its remuneration for the year ending December 31, 2023. | Mgmt | For | For |
| 7. | As an ordinary resolution: To grant a general mandate to the directors to issue, allot, and deal with additional Class A Ordinary Shares of the Company not exceeding 20% of the total number of issued and outstanding shares of the Company as at the date of passing of this resolution. | Mgmt | For | For |
| 8. | As an ordinary resolution: To grant a general mandate to the directors to repurchase Class A Ordinary Shares of the Company not exceeding 10% of the total number of issued and outstanding shares of the Company as at the date of passing of this resolution. | Mgmt | For | For |
| 9. | As an ordinary resolution: To extend the general mandate granted to the directors to issue, allot and deal with additional Class A Ordinary Shares of the Company by the aggregate number of the Class A Ordinary | Mgmt | For | For |

Shares repurchased by the Company.

* Management position unknown

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SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant)	John Hancock Funds III
By (Signature)	/s/ Kristie M. Feinberg
Name	Kristie M. Feinberg
Title	President
Date	08/09/2023