April 7, 2021

The Honorable Richard J. Durbin Chairman Committee on the Judiciary United States Senate Washington, DC 20510 The Honorable Charles E. Grassley Ranking Member Committee on the Judiciary United States Senate Washington, DC 20510

Re: Nomination of Kristen M. Clarke as Assistant Attorney General

Dear Chairman Durbin and Ranking Member Grassley:

We write as former career attorneys in the Civil Rights Division of the U.S. Department of Justice to support the confirmation of Kristen Clarke as Assistant Attorney General for Civil Rights. Our service extends from the 1960s through the period of Ms. Clarke's employment and up to the more recent past, in both Republican and Democratic administrations. Some of us also served in supervisory roles in the Civil Rights Division. We are convinced that Ms. Clarke possesses the legal acuity, character, and commitment to the mission of the Civil Rights Division to lead it successfully.

Since its founding, the Division has been assigned responsibility for enforcement of the nation's foundational civil rights laws, including those addressing voting, police misconduct, violence motivated by race and other forms of bigotry, education, employment, and housing. Its primary tools are civil litigation and criminal prosecutions, but it also pursues cooperative solutions and renders legal advice on civil rights matters.

Of particular note, while serving as a trial attorney in the Division, Ms. Clarke specialized in areas of crucial contemporary relevance. In the Voting Section, she enforced the Voting Rights Act to ensure that all qualified people could cast meaningful ballots and participate equally in the political process. While in the Criminal Section, she handled matters involving law enforcement officers who violated constitutional rights and individuals who committed hate motivated violence. These areas should be central priorities for the Division in the years ahead.

Ms. Clarke's career since leaving the Civil Rights Division has deepened and broadened her experience. Through her employment with the NAACP Legal Defense Fund, her service with the New York Attorney General, and her leadership of the Lawyers Committee for Civil Rights Under Law, she has been involved in nearly every area of civil rights enforcement.

Her experience with the New York Attorney General has given her insight into state authorities, who are often the objects of Civil Rights Division enforcement efforts, and has enhanced her ability to deal sensitively and persuasively with them. Her position at the Lawyers Committee has allowed her to demonstrate her leadership ability, her litigation skills, and her effectiveness

as a spokesperson for a substantial organization.

Since its founding, the Civil Rights Division has been at the heart of the federal government's commitment to remedy past and ongoing discrimination and to move the reality of America closer to its majestic ideals. It has developed a culture based on rigorous investigation, careful legal analysis, honest negotiation, clear communication, and, when necessary, skillful litigation.

In our collective view, Kristen Clarke has the qualities to continue that culture and our nation's progress toward a more just society. We, therefore, strongly endorse her confirmation as Assistant Attorney General for Civil Rights.

Respectfully,

Abdulaleem, Raheemah, 2009-2015

Adelson, Bruce, 2000-2006

Adelstein, Jay, 1995-2018

Annexstein, Leslie, 1992-1997

Austin, Roy, 1995-2000

Becker, David 1998-2005

Berlin, Brenda, 1991-1997

Bhargava, Anurima, 2010-2016

Brett, Sharon, 2013-2018

Brochu, Kayla K., 2002-2011

C.deBaca, Luis, 1993-2009

Cader, Yasmin, 1993-1995

Cox, Todd, 1992-1995

Daniels, Gilda 1998-2006

Davis, Andre 1980-1981

Delaney, Sheila, 1973-2011

Dougherty, Burtis M., 1974-2016

Dougherty, Salliann S.M., 1972-2005

Dunn, Christine, 2002-2008

Flowers, Kobie, 2000-2004

French, Susan, 1977-1987, 1998-2012

Gardner, William, 1970-1979

Gordon, Dan, 2000-2005

Gross, Mark, 1974-2016

Hack, Elizabeth, 1990-1997, 2010-2014

Harmon, Rachel, 1998-2006

Harrington, Sarah, 2000-2009

Heffernan, Brian 1978-2011

Hogan, Gerard 1988-2017

Hunter, David, 1975-2000

Jackson, Shelley, 1996-2000, 2010-2020

Jang, Deeana, 2010-2016

Jenkins, Sabrina, 1995-2005

Keefe, Edward, 2000-2004

Kengle, Robert 1984-2005

King, Loretta, 1980-1990, 1992-2011

Landsberg, Brian K., 1964-1986, 1993-1994

Lewis, Donald, 1978-1982 Libman, Robert, 1991-2004 Liu, Andy, 2001-2003 Lomax, Christopher, 2008-2013 Lopez-Ortiz, Luz 2000-2019 Maloney, Karima, 2003-2015 Mansukhani, Sunil, 1999-2005 McAuliffe, Michael, 1989-1993 McGowan, Sharon, 2010-2012, 2014-2017 Merritt, Ted, 1978-1985 Middleton, Michael, 1971-1974 Miller, Tamara, 1996-2003 Moore, Hugh, 1970-1973 Moskowitz, Albert 1984-2006 Pershing, Steve 1996-2005 Rich, Joseph 1968-2005 Rifkin, Lori, 2010-2013 Rosenberg, John M., 1962-1970 Ruzicho, Jack, 1967-1973 Samberg-Champion, Sasha, 2010-2014 Schlanger, Margo, 1995-1998

Searing, Dan, 1977-2005

Shinskie, Karen, 2001-2006 Spratt, Jacqueline, 1997-2006 Stapleton, Bill, 1980-1986 Stewart, Louie, 1974-2003 Telfeyan, Phil, 2009-2014 Troth, Rebecca, 1990-2001 Tucker, James 1999-2002 Swaruup, Vikram, 2016-2019 Ver Ploeg, Christine, 1974-1977 Vieco, Adriana, 1999-2015 Walsh, James, 2000-2009 Weinberg, Barry, 1965-2000 Winfree, Hon. Gregory, 1991-1993 Wodatch, John, 1980-2011 Yeomans, William 1981-2005 Zisser, Aaron, 2009-2015 Zolle, Dayna, 2016-2019

Zwibelman, Michael, 1999-2002