

## **18. Personnel Changes**

Pursuant to a decision by the Nomination Committee, nominees for the position of director to be presented at the general meeting of shareholders scheduled for June 24, 2005 were determined at the May 12, 2005 Board of Directors' meeting. Furthermore, nominees for executive officer positions (including representative executive officers and executive officers with titles) and their planned administrative duties to be officially selected at a June 24, 2005 board meeting were determined upon at the May 12 Board meeting as follows.

### **1. Candidates for Directorship**

< Candidates for Reappointment >

Current post is in parentheses

Chairman of the Board	Tomiji Uematsu	(Chairman of the Board)
Director	Fumio Iwai	(President & CEO, Representative Executive Officer)
Director	Yoshikatsu Ota	(Vice President and Representative Executive Officer, President of Konica Minolta Business Technologies, Inc.)
Director	Kikuo Fujiwara	(Director, Senior Corporate Advisor of Shimadzu Corp.)
Director	Tetsuya Katada	(Director, Senior Advisor of Komatsu Manufacturing, Co., Ltd.)
Director	Noriyuki Inoue	(Director, Chairman & CEO of Daikin Industries, Ltd.)
Director	Hisashi Nakayama	(Director, Chairman of the Board of Directors of Meiji Dairies Corp.)
Director	Yoshihiko Higashiyama	(Director)
Director	Takeo Koitabashi	(Director)
Director	Masanori Hondo	(Director, Senior Executive Officer)
Director	Teruo Kawaura	(Director, Senior Executive Officer)
Director	Hiroshi Ishiko	(Director, Senior Executive Officer)

Note: Four of the directors—Kikuo Fujiwara, Tetsuya Katada, Noriyuki Inoue, and Hisashi Nakayama—shall serve as outside directors as defined in Article 188, paragraph 2, item (7) - 2, of the Commercial Code of Japan.

### **2. Directors Scheduled for Retirement**

None

### **3. Candidates for Executive Officership**

< Candidates for Reappointment >

President & CEO, Representative Executive Officer	Fumio Iwai	(President & CEO, Representative Executive Officer)
Vice President and Representative Executive Officer	Yoshikatsu Ota	(Vice President and Representative Executive Officer, President of Konica Minolta Business Technologies, Inc.)
Senior Executive Officer	Masanori Hondo	(Director, Senior Executive Officer, Scope of Responsibility: Corporate Accounting Division, Corporate Finance Division, Information Technology Planning Division )
Senior Executive Officer	Teruo Kawaura	(Director, Senior Executive Officer, Scope of Responsibility: Corporate Strategy Division, Technology Strategy Division, Chairman of Risk Control Committee)

Senior Executive Officer	Hiroshi Ishiko	(Director, Senior Executive Officer, General Manager of Legal Division, Scope of Responsibility: Compliance)
Senior Executive Officer	Tateomi Kono	(Senior Executive Officer, Executive Director of Konica Minolta Business Technologies, Inc. )
Senior Executive Officer	Yoshihiko Someya	(Senior Executive Officer, General Manager of Corporate Audit Division)
Senior Executive Officer	Hiroshi Fujii	(Senior Executive Officer, General Manager of General Affairs Division, General Manager of Kansai Headquarters, Scope of Responsibility: Corporate Communications and Advertising)
Senior Executive Officer	Toshifumi Hori	(Senior Executive Officer, General Manager of Corporate Human Resources Division)
Senior Executive Officer	Takashi Matsumaru	(Senior Executive Officer, President of Konica Minolta Opto, Inc.)
Senior Executive Officer	Tsuyoshi Miyachi	(Senior Executive Officer, President of Konica Minolta Photo Imaging, Inc.)
Senior Executive Officer	Shoei Yamana	(Senior Executive Officer, Executive Director of Konica Minolta Business Technologies, Inc.)
Executive Officer	Mitsuharu Oura	(Executive Officer, President of Konica Minolta Business Expert, Inc.)
Executive Officer	Hideki Okamura	(Executive Officer, Director of Konica Minolta Business Technologies, Inc.)
Executive Officer	Kaoru Onodera	(Executive Officer, General Manager of Environment, Safety & Quality Management Division, General Manager of Technology Strategy Division)
Executive Officer	Akio Kitani	(Executive Officer, Executive Director of Konica Minolta Business Technologies, Inc.)
Executive Officer	Atsushi Kodama	(Executive Officer, Director of Konica Minolta Business Technologies, Inc.)
Executive Officer	Tomohisa Saito	(Executive Officer, Director of Konica Minolta Photo Imaging, Inc.)
Executive Officer	Takashi Sugiyama	(Executive Officer, Director of Konica Minolta Business Technologies, Inc.)
Executive Officer	Kiyofumi Tanida	(Executive Officer, President of Konica Minolta Medical&Graphic, Inc.)
Executive Officer	Hiroshi Furukawa	(Executive Officer, President of Konica Minolta Sensing, Inc.)
Executive Officer	Masatoshi Matsuzaki	(Executive Officer, President of Konica Minolta Technologies, Inc.)
Executive Officer	Yasuo Matsumoto	(Executive Officer, General Manager of Corporate Strategy Division)

#### 4. Executive Officers Scheduled for Retirement

Senior Executive Officer	Hideaki Iwama	(Senior Executive Officer, Scope of Responsibility: Environment, Safety & Quality Management Division)
Executive Officer	Tadashi Nakamura	(Special Assistant to the President)

## 5. Planned Executive Directors for June 24, 2005

Title	Name	Duties (or regular duties at business companies or "common function" companies)
President & CEO, Representative Executive Officer	Fumio Iwai	
Vice President and Representative Executive Officer	Yoshikatsu Ota	President of Konica Minolta Business Technologies, Inc.
Senior Executive Officer	Masanori Hondo	Corporate Accounting Division, Corporate Finance Division, Information Technology Planning Division
Senior Executive Officer	Teruo Kawaura	Corporate Strategy Division, Technology Strategy Division , Chairman of Risk Control Committee
Senior Executive Officer	Hiroshi Ishiko	General Manager of Legal Division, Compliance
Senior Executive Officer	Tateomi Kono	Executive Director of Konica Minolta Business Technologies, Inc.
Senior Executive Officer	Yoshihiko Someya	General Manager of Corporate Audit Division
Senior Executive Officer	Hiroshi Fujii	General manager of General Affairs Division, Corporate Communications & Advertising Division, General Manager of Kansai Headquarters
Senior Executive Officer	Toshifumi Hori	General Manager of Corporate Human Resources Division
Senior Executive Officer	Takashi Matsumaru	President of Konica Minolta Opto, Inc.
Senior Executive Officer	Tsuyoshi Miyachi	President of Konica Minolta Photo Imaging, Inc.
Senior Executive Officer	Shoei Yamana	Executive Director of Konica Minolta Business Technologies, Inc.
Executive Officer	Mitsuharu Oura	President of Konica Minolta Business Expert, Inc.
Executive Officer	Hideki Okamura	Director of Konica Minolta Business Technologies, Inc.
Executive Officer	Kaoru Onodera	General Manager of Environment, Safety & Quality Management Division, General Manager of Technology Strategy Division
Executive Officer	Akio Kitani	Executive Director of Konica Minolta Business Technologies, Inc.
Executive Officer	Atsushi Kodama	Director of Konica Minolta Business Technologies, Inc.
Executive Officer	Tomohisa Saito	Director of Konica Minolta Photo Imaging, Inc.
Executive Officer	Takashi Sugiyama	Executive Director of Konica Minolta Business Technologies, Inc.
Executive Officer	Kiyofumi Tanida	President of Konica Minolta Medical & Graphic, Inc.
Executive Officer	Hiroshi Furukawa	President of Konica Minolta Sensing, Inc.
Executive Officer	Masatoshi Matsuzaki	President of Konica Minolta Technology Center, Inc.
Executive Officer	Yasuo Matsumoto	General Manager of Corporate Strategy Division