

**PRESS RELEASE**

**For Immediate Release**

July 29, 2013  
LIXIL Group Corporation





**LIXIL Signs the United Nations Global Compact (UNGC) and Commits to Advocating the Ten Principles Relating to Human Rights, Labour, Environment and Anti-Corruption**

LIXIL Group (Headquarters: Tokyo, Japan; President: Yoshiaki Fujimori) has signed the United Nations Global Compact (“UNGC”). Accordingly, the LIXIL Group will commit to promoting ten principles relating to human rights, labour, the environment, and anti-corruption.



In addition to advocating and implementing the UNGC ten principles, including respecting human rights and workers’ rights across the supply chain, the UNGC is also committed to pursuing the United Nation’s Millennium Development Goals (MDGs). In line with the MDG’s, the LIXIL Group will display leadership as a total housing & living environment solutions provider in improving the living environments of poorer people and supporting the establishment of safe sanitation facilities. The LIXIL Group will collaborate with and give support to a range of groups and international organizations that are working to attain the MDGs.

The Ten Principles

<a href="#">Human Rights</a>		<a href="#">Principle 1</a> : Businesses should support and respect the protection of internationally proclaimed human rights; and <a href="#">Principle 2</a> : make sure that they are not complicit in human rights abuses.
<a href="#">Labour</a>		<a href="#">Principle 3</a> : Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; <a href="#">Principle 4</a> : the elimination of all forms of forced and compulsory labour; <a href="#">Principle 5</a> : the effective abolition of child labour; and <a href="#">Principle 6</a> : the elimination of discrimination in respect of employment and occupation.
<a href="#">Environment</a>		<a href="#">Principle 7</a> : Businesses should support a precautionary approach to environmental challenges; <a href="#">Principle 8</a> : undertake initiatives to promote greater environmental responsibility; and <a href="#">Principle 9</a> : encourage the development and diffusion of environmentally friendly technologies.
<a href="#">Anti-Corruption</a>		<a href="#">Principle 10</a> : Businesses should work against corruption in all its forms, including extortion and bribery.

Reference: <http://www.unglobalcompact.org/AboutTheGC/TheTenPrinciples/index.html>

## ■ What is United Nations Global Compact (UNGC)?

The United Nations Global Compact (UNGC) is an initiative proposed by the then UN Secretary-General Kofi Annan at the World Economic Forum meeting held in Davos in 1999. This initiative is also supported by the present UN Secretary-General Ban Ki-moon. Companies and various other entities are expected to participate voluntarily in this global framework for sustainable development, and commit to displaying responsible and creative leadership as well as taking action as good corporate citizens.



The UNGC was officially launched at the UN Headquarters in New York in July 2000, and the principle on anti-corruption was added at the Global Compact Leaders Summit held in June 2004. The UNGC is endorsed by top executives of the companies advocating the initiative, and as of June 30, 2013, a total of 11,469 companies and organizations in about 145 countries across the world are participating in this initiative.

## ■ What are Millennium Development Goals (MDGs)?

The Millennium Development Goals (MDGs) are the common goals to be achieved by the international community in the development areas tackled by the United Nations. There are eight goals, 21 targets, and 60 indicators to be achieved by 2015.

Reference: <http://www.un.org/millenniumgoals/>

- Goal 1** Eradicate extreme poverty and hunger
- Goal 2** Achieve universal primary education
- Goal 3** Promote gender equality and empower women
- Goal 4** Reduce child mortality
- Goal 5** Improve Maternal Health
- Goal 6** Combat HIV/AIDS, malaria and other diseases
- Goal 7** Ensure environmental sustainability
- Goal 8** Develop a global partnership for development

## ■ LIXIL Group's Global Expansion and Social Contribution

The LIXIL Group operates in more than 30 countries. Permasteelisa S.p.A. is one of the main subsidiaries of LIXIL Corporation, itself a subsidiary of the LIXIL Group, and is a leading curtain wall manufacturer. For Permasteelisa, a world-class company, it is critical to respect the human rights of employees and suppliers in every country it does business in. To meet this requirement, the company signed the UNGC in 2008. In a variety of projects undertaken in cooperation with up-and-coming architects, Permasteelisa is proactively implementing the Global Compact principles especially relating to the environment: Principle 7 (precautionary approach to environmental challenges), Principle 8 (initiatives to promote greater environmental responsibility) and Principle 9 (development and diffusion of environmentally friendly technologies).

As for global environmental protection, American Standard Brands, which is soon scheduled to join the LIXIL Group, is tackling water resource-related problems and is promoting the sale of water-saving products mainly in North America. Through this new Group company, the LIXIL Group will also contribute to the attainment of MDG 7: Ensure environmental sustainability, by making global use of its Japan-developed advanced environmental

technologies, such as those for water and energy conservation, and supplying eco-friendly products that meet the local needs of each region across the globe.

For corporate growth, it is equally essential to (1) expand overseas business and continue economic growth and (2) take leadership in the implementation of the UNGC and other initiatives to fulfill corporate social responsibility. Based on this recognition, the LIXIL Group will continue to contribute to improving people`s comfort and lifestyles across the world.