



LOOMIS, SAYLES & COMPANY

PROXY VOTING FOR 2023



LOOMIS | SAYLES

THINK BROADLY.
ACT DECISIVELY.

Pure Cycle Corporation									
Ticker	PCYO	CUSIP	746228303	Country	USA	Meeting Date	2023-01-11	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Mark W. Harding				Management	For	Withhold		
1.2	Elect Director Patrick J. Beirne				Management	For	For		
1.3	Elect Director Wanda J. Abel				Management	For	Withhold		
1.4	Elect Director Frederick A. Fendel, III				Management	For	Withhold		
1.5	Elect Director Peter C. Howell				Management	For	For		
1.6	Elect Director Daniel R. Kozlowski				Management	For	Withhold		
1.7	Elect Director Jeffrey G. Sheets				Management	For	Withhold		
2	Ratify FORVIS, LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		

Birlasoft Limited									
Ticker		CUSIP	Y4984R147	Country	India	Meeting Date	2023-01-13	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Postal Ballot				Management	Refer	Refer		
1	Elect Angan Guha as Director				Management	For	For		
2	Approve Appointment and Remuneration of Angan Guha as Chief Executive Officer and Managing Director				Management	For	For		

Zscaler, Inc.									
Ticker	ZS	CUSIP	98980G102	Country	USA	Meeting Date	2023-01-13	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Andrew Brown				Management	For	Withhold		
1.2	Elect Director Scott Darling				Management	For	Withhold		
1.3	Elect Director David Schneider				Management	For	Withhold		
2	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	Against		

Altra Industrial Motion Corp.									
Ticker	AIMC	CUSIP	02208R106	Country	USA	Meeting Date	2023-01-17	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

Frasers Logistics & Commercial Trust

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker BUOU CUSIP Y26465107 Country Singapore Meeting Date 2023-01-17 Meeting Type Annual				
1	Adopt Financial Statements and Trustee and Auditors' Reports	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For

D.R. Horton, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker DHI CUSIP 23331A109 Country USA Meeting Date 2023-01-18 Meeting Type Annual				
1a	Elect Director Donald R. Horton	Management	For	For
1b	Elect Director Barbara K. Allen	Management	For	Against
1c	Elect Director Brad S. Anderson	Management	For	Against
1d	Elect Director Michael R. Buchanan	Management	For	For
1e	Elect Director Benjamin S. Carson, Sr.	Management	For	For
1f	Elect Director Maribess L. Miller	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Linde Plc

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker LIN CUSIP G5494J111 Country Ireland Meeting Date 2023-01-18 Meeting Type Court				
	Court Meeting	Management	Refer	Refer
1	Approve Scheme of Arrangement	Management	For	For
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Approve Common Draft Terms of Merger	Management	For	For

Costco Wholesale Corporation

Costco Wholesale Corporation									
Ticker	COST	CUSIP	22160K105	Country	USA	Meeting Date	2023-01-19	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Susan L. Decker				Management	For	For		
1b	Elect Director Kenneth D. Denman				Management	For	Against		
1b	Elect Director Kenneth D. Denman				Management	For	For		
1c	Elect Director Richard A. Galanti				Management	For	Against		
1c	Elect Director Richard A. Galanti				Management	For	For		
1d	Elect Director Hamilton E. James				Management	For	For		
1e	Elect Director W. Craig Jelinek				Management	For	For		
1f	Elect Director Sally Jewell				Management	For	For		
1g	Elect Director Charles T. Munger				Management	For	For		
1h	Elect Director Jeffrey S. Raikes				Management	For	Against		
1h	Elect Director Jeffrey S. Raikes				Management	For	For		
1i	Elect Director John W. Stanton				Management	For	For		
1j	Elect Director Ron M. Vachris				Management	For	For		
1k	Elect Director Mary Agnes (Maggie) Wilderotter				Management	For	Against		
1k	Elect Director Mary Agnes (Maggie) Wilderotter				Management	For	For		
2	Ratify KPMG LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
5	Report on Risk Due to Restrictions on Reproductive Rights				Shareholder	Against	Against		

Intuit Inc.

Intuit Inc.									
Ticker	INTU	CUSIP	461202103	Country	USA	Meeting Date	2023-01-19	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Eve Burton				Management	For	For		
1b	Elect Director Scott D. Cook				Management	For	For		
1c	Elect Director Richard L. Dalzell				Management	For	For		
1d	Elect Director Sasan K. Goodarzi				Management	For	For		
1e	Elect Director Deborah Liu				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Tekedra Mawakana	Management	For	For
1g	Elect Director Suzanne Nora Johnson	Management	For	For
1h	Elect Director Thomas Szkutak	Management	For	For
1i	Elect Director Raul Vazquez	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

The Simply Good Foods Company

 Ticker **SMPL** CUSIP **82900L102** Country **USA** Meeting Date **2023-01-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Clayton C. Daley, Jr.	Management	For	For
1b	Elect Director Nomi P. Ghez	Management	For	Against
1c	Elect Director Michelle P. Goolsby	Management	For	Against
1d	Elect Director James M. Kilts	Management	For	Against
1e	Elect Director Robert G. Montgomery	Management	For	For
1f	Elect Director Brian K. Ratzan	Management	For	For
1g	Elect Director David W. Ritterbush	Management	For	For
1h	Elect Director Joseph E. Scalzo	Management	For	For
1i	Elect Director Joseph J. Schena	Management	For	For
1j	Elect Director David J. West	Management	For	For
1k	Elect Director James D. White	Management	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Koninklijke DSM NV

 Ticker **DSM** CUSIP Country **Netherlands** Meeting Date **2023-01-23** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Extraordinary Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Presentation on the Transaction	Management	Refer	Refer
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Management	For	For
4	Approve Discharge of Management Board	Management	For	For
5	Approve Discharge of Supervisory Board	Management	For	For
6	Close Meeting	Management	Refer	Refer

The Scotts Miracle-Gro Company

 Ticker **SMG** CUSIP **810186106** Country **USA** Meeting Date **2023-01-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director James Hagedorn	Management	For	For
1b	Elect Director Nancy G. Mistretta	Management	For	For
1c	Elect Director Gerald Volas	Management	For	For
1d	Elect Director Edith Aviles	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Ashland Inc.

 Ticker **ASH** CUSIP **044186104** Country **USA** Meeting Date **2023-01-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Steven D. Bishop	Management	For	For
1.2	Elect Director Brendan M. Cummins	Management	For	For
1.3	Elect Director Suzan F. Harrison	Management	For	For
1.4	Elect Director Jay V. Ihlenfeld	Management	For	For
1.5	Elect Director Wetteny Joseph	Management	For	For
1.6	Elect Director Susan L. Main	Management	For	For
1.7	Elect Director Guillermo Novo	Management	For	For
1.8	Elect Director Jerome A. Peribere	Management	For	For
1.9	Elect Director Janice J. Teal	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Becton, Dickinson and Company

 Ticker **BDX** CUSIP **075887109** Country **USA** Meeting Date **2023-01-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director William M. Brown	Management	For	For
1.2	Elect Director Catherine M. Burzik	Management	For	For
1.3	Elect Director Carrie L. Byington	Management	For	For
1.4	Elect Director R. Andrew Eckert	Management	For	For
1.5	Elect Director Claire M. Fraser	Management	For	For
1.6	Elect Director Jeffrey W. Henderson	Management	For	For
1.7	Elect Director Christopher Jones	Management	For	For
1.8	Elect Director Marshall O. Larsen	Management	For	For
1.9	Elect Director Thomas E. Polen	Management	For	For
1.10	Elect Director Timothy M. Ring	Management	For	For
1.11	Elect Director Bertram L. Scott	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Jacobs Solutions, Inc.

 Ticker **J** CUSIP **46982L108** Country **USA** Meeting Date **2023-01-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Steven J. Demetriou	Management	For	For
1b	Elect Director Christopher M.T. Thompson	Management	For	Against
1c	Elect Director Priya Abani	Management	For	For
1d	Elect Director Vincent K. Brooks	Management	For	Against
1e	Elect Director Ralph E. ("Ed") Eberhart	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Manny Fernandez	Management	For	For
1g	Elect Director Georgette D. Kiser	Management	For	Against
1h	Elect Director Barbara L. Loughran	Management	For	For
1i	Elect Director Robert A. McNamara	Management	For	For
1j	Elect Director Robert V. Pragada	Management	For	For
1k	Elect Director Peter J. Robertson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

Visa Inc.

 Ticker **V** CUSIP **92826C839** Country **USA** Meeting Date **2023-01-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Kermit R. Crawford	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director Teri L. List	Management	For	For
1g	Elect Director John F. Lundgren	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Linda J. Rendle	Management	For	For
1j	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	For

Life Healthcare Group Holdings Ltd.									
Ticker	LHC	CUSIP	S4682C100	Country	South Africa	Meeting Date	2023-01-25	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Ordinary Resolutions				Management	Refer	Refer		
1	Reappoint Deloitte & Touche as Auditors with James Welch as the Individual Designated Auditor				Management	For	For		
2.1	Re-elect Audrey Mothupi as Director				Management	For	For		
2.2	Re-elect Mahlape Sello as Director				Management	For	For		
2.3	Re-elect Marian Jacobs as Director				Management	For	For		
2.4	Elect Lars Holmqvist as Director				Management	For	Against		
2.5	Elect Jeanne Bolger as Director				Management	For	For		
3.1	Re-elect Peter Golesworthy as Chairman of the Audit Committee				Management	For	For		
3.2	Re-elect Caroline Henry as Member of the Audit Committee				Management	For	For		
3.3	Elect Lars Holmqvist as Member of the Audit Committee				Management	For	Against		
4	Authorise Ratification of Approved Resolutions				Management	For	For		
5.1	Approve Remuneration Policy				Management	For	For		
5.2	Approve Remuneration Implementation Report				Management	For	For		
	Special Resolutions				Management	Refer	Refer		
1.1	Approve Board Fees				Management	For	For		
1.2	Approve Fees of the Lead Independent Director				Management	For	For		
1.3	Approve Fees of the Audit Committee				Management	For	For		
1.4	Approve Fees of the Human Resources and Remuneration Committee				Management	For	For		
1.5	Approve Fees of the Nominations and Governance Committee				Management	For	For		
1.6	Approve Fees of the Risk, Compliance and IT Governance Committee				Management	For	For		
1.7	Approve Fees of the Investment Committee				Management	For	For		
1.8	Approve Fees of the Clinical Committee				Management	For	For		
1.9	Approve Fees of the Social, Ethics and Transformation Committee				Management	For	For		
1.10	Approve Fees of the Ad Hoc Material Board and Committee Meetings				Management	For	For		
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act				Management	For	For		
3	Authorise Repurchase of Issued Share Capital				Management	For	For		

Air Products and Chemicals, Inc.									
Ticker	APD	CUSIP	009158106	Country	USA	Meeting Date	2023-01-26	Meeting Type	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Tonit M. Calaway	Management	For	Against
1b	Elect Director Charles I. Cogut	Management	For	Against
1c	Elect Director Lisa A. Davis	Management	For	Against
1d	Elect Director Seifollah (Seifi) Ghasemi	Management	For	For
1e	Elect Director David H. Y. Ho	Management	For	For
1f	Elect Director Edward L. Monser	Management	For	Against
1g	Elect Director Matthew H. Paull	Management	For	Against
1h	Elect Director Wayne T. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Post Holdings, Inc.

 Ticker **POST** CUSIP **737446104** Country **USA** Meeting Date **2023-01-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Dorothy M. Burwell	Management	For	For
1.2	Elect Director Robert E. Grote	Management	For	Against
1.3	Elect Director David W. Kemper	Management	For	For
1.4	Elect Director Robert V. Vitale	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Valvoline Inc.

 Ticker **VVV** CUSIP Country **USA** Meeting Date **2023-01-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Gerald W. Evans, Jr.	Management	For	For
1b	Elect Director Richard J. Freeland	Management	For	For
1c	Elect Director Carol H. Kruse	Management	For	For
1d	Elect Director Vada O. Manager	Management	For	For
1e	Elect Director Samuel J. Mitchell, Jr.	Management	For	For
1f	Elect Director Jennifer L. Slater	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Charles M. Sonstebly	Management	For	For
1h	Elect Director Mary J. Twinem	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Walgreens Boots Alliance, Inc.

 Ticker **WBA** CUSIP **931427108** Country **USA** Meeting Date **2023-01-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Janice M. Babiak	Management	For	For
1b	Elect Director Inderpal S. Bhandari	Management	For	For
1c	Elect Director Rosalind G. Brewer	Management	For	For
1d	Elect Director Ginger L. Graham	Management	For	For
1e	Elect Director Bryan C. Hanson	Management	For	For
1f	Elect Director Valerie B. Jarrett	Management	For	For
1g	Elect Director John A. Lederer	Management	For	For
1h	Elect Director Dominic P. Murphy	Management	For	For
1i	Elect Director Stefano Pessina	Management	For	For
1j	Elect Director Nancy M. Schlichting	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	For

Alsea SAB de CV

 Ticker **ALSEA** CUSIP **P0212A104** Country **Mexico** Meeting Date **2023-01-27** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Accept Resignation of Adriana Maria Norena Sekulist as Director	Management	For	For
2	Elect Christine Marguerite Kenna as Director and Approve Independence Classification	Management	For	For
3	Elect Gabriela Maria Garza San Miguel as Director and Approve Independence Classification	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Present Integration of Board of Directors, Considering Preceding Resolutions of Agenda	Management	For	For
	Extraordinary Business	Management	Refer	Refer
5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Management	For	For
6	Amend Articles to Reflect Changes in Capital	Management	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

Amdocs Limited

 Ticker **DOX** CUSIP **G02602103** Country **Guernsey** Meeting Date **2023-01-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert A. Minicucci	Management	For	Against
1.2	Elect Director Adrian Gardner	Management	For	For
1.3	Elect Director Rafael de la Vega	Management	For	For
1.4	Elect Director Eli Gelman	Management	For	For
1.5	Elect Director Richard T.C. LeFave	Management	For	Against
1.6	Elect Director John A. MacDonald	Management	For	Against
1.7	Elect Director Shuky Sheffer	Management	For	For
1.8	Elect Director Yvette Kanouff	Management	For	For
1.9	Elect Director Sarah Ruth Davis	Management	For	For
1.10	Elect Director Amos Genish	Management	For	For
2	Approve Qualified Employee Stock Purchase Plan	Management	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Atkore, Inc.

 Ticker **ATKR** CUSIP **047649108** Country **USA** Meeting Date **2023-01-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jeri L. Isbell	Management	For	For
1b	Elect Director Wilbert W. James, Jr.	Management	For	For
1c	Elect Director Betty R. Johnson	Management	For	For
1d	Elect Director Justin A. Kershaw	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Scott H. Muse	Management	For	For
1f	Elect Director Michael V. Schrock	Management	For	For
1g	Elect Director William R. VanArsdale *Withdrawn*	Management	Refer	Refer
1h	Elect Director William E. Waltz, Jr.	Management	For	For
1i	Elect Director A. Mark Zeffiro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

EDP Energias do Brasil SA

 Ticker **ENBR3** CUSIP **P3769R108** Country **Brazil** Meeting Date **2023-01-27** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles	Management	For	For
2	Consolidate Bylaws	Management	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

Mahanagar Gas Limited

 Ticker CUSIP **Y5S732109** Country **India** Meeting Date **2023-01-29** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Appointment and Remuneration of Ashu Shinghal as Executive Director, designated as Managing Director	Management	For	Against
2	Elect Harshadeep Shriram Kamble as Director	Management	For	For

NexPoint Diversified Real Estate Trust

 Ticker **NXDT** CUSIP **65340G205** Country **USA** Meeting Date **2023-01-30** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Omnibus Stock Plan	Management	For	For

Hormel Foods Corporation

 Ticker **HRL** CUSIP **440452100** Country **USA** Meeting Date **2023-01-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Prama Bhatt	Management	For	For
1b	Elect Director Gary C. Bhojwani	Management	For	For
1c	Elect Director Stephen M. Lacy	Management	For	For
1d	Elect Director Elsa A. Murano	Management	For	For
1e	Elect Director Susan K. Nestegard	Management	For	For
1f	Elect Director William A. Newlands	Management	For	For
1g	Elect Director Christopher J. Policinski	Management	For	For
1h	Elect Director Jose Luis Prado	Management	For	For
1i	Elect Director Sally J. Smith	Management	For	For
1j	Elect Director James P. Snee	Management	For	For
1k	Elect Director Steven A. White	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	Against	Against

Tata Steel Limited

Ticker	CUSIP	Y8547N220	Country	India	Meeting Date	2023-01-31	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
	Postal Ballot				Management	Refer	Refer	
1	Approve Reappointment and Remuneration of Koushik Chatterjee as Whole-time Director designated as Executive Director and Chief Financial Officer				Management	For	For	
2	Elect Bharti Gupta Ramola as Director				Management	For	For	
3	Approve Material Modification in Approve Related Party Transaction(s) with Neelachal Ispat Niqam Limited				Management	For	For	

Tianneng Power International Limited

Ticker	819	CUSIP	G8655K109	Country	Cayman Islands	Meeting Date	2023-01-31	Meeting Type	Extraordinary S
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Approve Proposed Offering and Related Transactions				Management	For	For		

Accenture Plc									
Ticker	ACN	CUSIP	G1151C101	Country	Ireland	Meeting Date	2023-02-01	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Jaime Ardila				Management	For	For		
1b	Elect Director Nancy McKinstry				Management	For	For		
1c	Elect Director Beth E. Mooney				Management	For	For		
1d	Elect Director Gilles C. Pelisson				Management	For	For		
1e	Elect Director Paula A. Price				Management	For	For		
1f	Elect Director Venkata (Murthy) Renduchintala				Management	For	For		
1g	Elect Director Arun Sarin				Management	For	For		
1h	Elect Director Julie Sweet				Management	For	For		
1i	Elect Director Tracey T. Travis				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration				Management	For	For		
5	Renew the Board's Authority to Issue Shares Under Irish Law				Management	For	For		
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights				Management	For	For		
7	Determine Price Range for Reissuance of Treasury Shares				Management	For	For		

Mori Trust Sogo Reit, Inc.									
Ticker	8961	CUSIP	J4664Q101	Country	Japan	Meeting Date	2023-02-01	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Approve Merger Agreement with MORI TRUST Hotel Reit, Inc.				Management	For	For		
2	Amend Articles to Change REIT Name - Increase Authorized Capital - Disclose Unitholder Meeting Materials on Internet - Amend Permitted Investment Objectives - Change Fiscal Term - Amend Compensation to Audit Firm - Amend Asset Management Compensation				Management	For	For		

Warehouses De Pauw SCA									
Ticker	WDP	CUSIP	B9T59Z100	Country	Belgium	Meeting Date	2023-02-02	Meeting Type	Extraordinary S
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Extraordinary Shareholders' Meeting Agenda				Management	Refer	Refer		
A.1	Receive Special Board Report Re: Renewal of Authorized Capital				Management	Refer	Refer		
A.2.1	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Management	For	For
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Management	For	For
B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
C	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For

BellRing Brands, Inc.

 Ticker **BRBR** CUSIP **07831C103** Country **USA** Meeting Date **2023-02-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Darcy H. Davenport	Management	For	For
1.2	Elect Director Elliot H. Stein, Jr.	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Emerson Electric Co.

 Ticker **EMR** CUSIP **291011104** Country **USA** Meeting Date **2023-02-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Martin S. Craighead	Management	For	For
1b	Elect Director Gloria A. Flach	Management	For	For
1c	Elect Director Matthew S. Levatich	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Franklin Resources, Inc.

 Ticker **BEN** CUSIP **354613101** Country **USA** Meeting Date **2023-02-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mariann Byerwalter	Management	For	Against
1b	Elect Director Alexander S. Friedman	Management	For	Against
1c	Elect Director Gregory E. Johnson	Management	For	For
1d	Elect Director Jennifer M. Johnson	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Rupert H. Johnson, Jr.	Management	For	For
1f	Elect Director John Y. Kim	Management	For	Against
1g	Elect Director Karen M. King	Management	For	Against
1h	Elect Director Anthony J. Noto	Management	For	Against
1i	Elect Director John W. Thiel	Management	For	Against
1j	Elect Director Seth H. Waugh	Management	For	Against
1k	Elect Director Geoffrey Y. Yang	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

Rockwell Automation, Inc.

 Ticker **ROK** CUSIP **773903109** Country **USA** Meeting Date **2023-02-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
A1	Elect Director William P. Gipson	Management	For	Withhold
A2	Elect Director Pam Murphy	Management	For	For
A3	Elect Director Donald R. Parfet	Management	For	For
A4	Elect Director Robert W. Soderbery	Management	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
C	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
D	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Siemens Energy AG

 Ticker **ENR** CUSIP **D6T47E106** Country **Germany** Meeting Date **2023-02-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Omission of Dividends	Management	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Management	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Management	For	For
3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Management	For	For
3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Management	For	For
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Management	For	For
4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Amend Articles Re: Supervisory Board Committees	Management	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For

Atmos Energy Corporation

Atmos Energy Corporation									
Ticker	ATO	CUSIP	049560105	Country	USA	Meeting Date	2023-02-08	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director John C. Ale				Management	For	For		
1b	Elect Director J. Kevin Akers				Management	For	For		
1c	Elect Director Kim R. Cocklin				Management	For	For		
1d	Elect Director Kelly H. Compton				Management	For	For		
1e	Elect Director Sean Donohue				Management	For	Against		
1f	Elect Director Rafael G. Garza				Management	For	Against		
1g	Elect Director Richard K. Gordon				Management	For	For		
1h	Elect Director Nancy K. Quinn				Management	For	Against		
1i	Elect Director Richard A. Sampson				Management	For	Against		
1j	Elect Director Diana J. Walters				Management	For	For		
1k	Elect Director Frank Yoho				Management	For	For		
2	Ratify Ernst & Young LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		

Pinduoduo Inc.

Pinduoduo Inc.									
Ticker	PDD	CUSIP	722304102	Country	Cayman Islands	Meeting Date	2023-02-08	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Meeting for ADR Holders				Management	Refer	Refer		
1	Elect Director Lei Chen				Management	For	Against		
2	Elect Director Anthony Kam Ping Leung				Management	For	Against		
3	Elect Director Haifeng Lin				Management	For	Against		
4	Elect Director Qi Lu				Management	For	Against		
5	Elect Director George Yong-Boon Yeo				Management	For	Against		
6	Change Company Name to PDD Holdings Inc.				Management	For	For		
7	Amend Memorandum and Articles of Association				Management	For	For		

PT Surya Esa Perkasa Tbk

Ticker	ESSA	CUSIP	Y83134109	Country	Indonesia	Meeting Date	2023-02-08	Meeting Type	Extraordinary S
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Capital Increase without Preemptive Rights	Management	For	Against
2	Amend Article 4 Paragraph 2 of the Articles of the Association in Connection with the Increase Capital without Preemptive Rights	Management	For	Against
3	Authorize Board of Commissioners to Deal with All Matters in Relation to the Capital Increase without Preemptive Rights	Management	For	Against

Compass Group Plc

 Ticker **CPG** CUSIP **G23296208** Country **United Kingdom** Meeting Date **2023-02-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Ian Meakins as Director	Management	For	For
5	Re-elect Dominic Blakemore as Director	Management	For	For
6	Re-elect Palmer Brown as Director	Management	For	For
7	Re-elect Gary Green as Director	Management	For	For
8	Re-elect Carol Arrowsmith as Director	Management	For	For
9	Re-elect Stefan Bomhard as Director	Management	For	For
10	Re-elect John Bryant as Director	Management	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Management	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Management	For	For
13	Re-elect Sundar Raman as Director	Management	For	For
14	Re-elect Nelson Silva as Director	Management	For	For
15	Re-elect Ireena Vittal as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Management	For	For

Embecta Corp.					
Ticker EMBC		CUSIP 29082K105	Country USA	Meeting Date 2023-02-09	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director David J. Albritton	Management	For	For	
1b	Elect Director Carrie L. Anderson	Management	For	For	
1c	Elect Director Christopher R. Reidy	Management	For	For	
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	

Siemens AG					
Ticker SIE		CUSIP D69671218	Country Germany	Meeting Date 2023-02-09	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	Refer	Refer	
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Management	For	For	
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Management	For	For	
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Management	For	For	
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Management	For	For	
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Management	For	For	
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Management	For	For	
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Management	For	For	
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Management	For	For	
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Management	For	For	
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumlner for Fiscal Year 2021/22	Management	For	For	
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Management	For	For	
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Management	For	For	
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Management	For	For	
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Management	For	For	
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Management	For	For	
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Management	For	For	
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Management	For	For	
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Werner Brandt to the Supervisory Board	Management	For	For
7.2	Elect Regina Dugan to the Supervisory Board	Management	For	For
7.3	Elect Keryn Lee James to the Supervisory Board	Management	For	For
7.4	Elect Martina Merz to the Supervisory Board	Management	For	For
7.5	Elect Benoit Potier to the Supervisory Board	Management	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Management	For	For
7.7	Elect Matthias Zachert to the Supervisory Board	Management	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10	Amend Articles Re: Registration in the Share Register	Management	For	For

Grupo Aeroportuario del Centro Norte SAB de CV

 Ticker **OMAB** CUSIP **P49530101** Country **Mexico** Meeting Date **2023-02-13** Meeting Type **Ordinary**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Special Dividends of up to MXN 1.45 Billion	Management	For	For
2	Appoint Legal Representatives	Management	For	For

J&J Snack Foods Corp.

 Ticker **JJSF** CUSIP **466032109** Country **USA** Meeting Date **2023-02-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sidney R. Brown	Management	For	Withhold
1.2	Elect Director Roy C. Jackson	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

L&T Technology Services Limited				
Ticker	CUSIP Y5S4BH104	Country India	Meeting Date 2023-02-14	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Material Related Party Transaction in Connection with Acquisition of Substantial Portion of the Smart World & Communication Business of Larsen & Toubro Limited	Management	For	For

TIME dotCom Berhad				
Ticker	CUSIP Y8839J101	Country Malaysia	Meeting Date 2023-02-15	Meeting Type Extraordinary S
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Proposed Disposal	Management	For	For

Infineon Technologies AG				
Ticker	CUSIP D35415104	Country Germany	Meeting Date 2023-02-16	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Management	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Management	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Management	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Management	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Management	For	For
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Management	For	For
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Management	For	For
6.1	Elect Herbert Diess to the Supervisory Board	Management	For	For
6.2	Elect Klaus Helmrich to the Supervisory Board	Management	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	Against
10	Approve Remuneration Policy	Management	For	For
11	Approve Remuneration Report	Management	For	For

Model N, Inc.

 Ticker **MODN** CUSIP **607525102** Country **USA** Meeting Date **2023-02-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Tim Adams	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Manisha Shetty Gulati	Management	For	For
1.3	Elect Director Scott Reese	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Deere & Company

 Ticker **DE** CUSIP **244199105** Country **USA** Meeting Date **2023-02-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Leanne G. Caret	Management	For	For
1b	Elect Director Tamra A. Erwin	Management	For	For
1c	Elect Director Alan C. Heuberger	Management	For	For
1d	Elect Director Charles O. Holliday, Jr.	Management	For	For
1e	Elect Director Michael O. Johanns	Management	For	For
1f	Elect Director Clayton M. Jones	Management	For	For
1g	Elect Director John C. May	Management	For	For
1h	Elect Director Gregory R. Page	Management	For	For
1i	Elect Director Sherry M. Smith	Management	For	For
1j	Elect Director Dmitri L. Stockton	Management	For	For
1k	Elect Director Sheila G. Talton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Raymond James Financial, Inc.

 Ticker **RJF** CUSIP **754730109** Country **USA** Meeting Date **2023-02-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Marlene Debel	Management	For	For
1b	Elect Director Robert M. Dutkowsky	Management	For	Against
1c	Elect Director Jeffrey N. Edwards	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Benjamin C. Esty	Management	For	For
1e	Elect Director Anne Gates	Management	For	For
1f	Elect Director Thomas A. James	Management	For	For
1g	Elect Director Gordon L. Johnson	Management	For	Against
1h	Elect Director Roderick C. McGeary	Management	For	For
1i	Elect Director Paul C. Reilly	Management	For	For
1j	Elect Director Raj Seshadri	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For

TFS Financial Corporation

 Ticker **TFSL** CUSIP **87240R107** Country **USA** Meeting Date **2023-02-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director William C. Mulligan	Management	For	Against
1b	Elect Director Terrence R. Ozan	Management	For	Against
1c	Elect Director Marc A. Stefanski	Management	For	Against
1d	Elect Director Daniel F. Weir	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Kone Oyj

 Ticker **KNEBV** CUSIP **X4551T105** Country **Finland** Meeting Date **2023-02-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Call the Meeting to Order	Management	Refer	Refer
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	For	For
4	Acknowledge Proper Convening of Meeting	Management	For	For
5	Prepare and Approve List of Shareholders	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report (Advisory Vote)	Management	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Management	For	For
12	Fix Number of Directors at Nine	Management	For	For
13.a	Reelect Matti Alahuhta as Director	Management	For	For
13.b	Reelect Susan Duinhoven as Director	Management	For	For
13.c	Elect Marika Fredriksson as New Director	Management	For	For
13.d	Reelect Antti Herlin as Director	Management	For	Against
13.e	Reelect Iiris Herlin as Director	Management	For	For
13.f	Reelect Jussi Herlin as Director	Management	For	Against
13.g	Reelect Ravi Kant as Director	Management	For	For
13.h	Elect Marcela Manubens as New Director	Management	For	For
13.i	Reelect Krishna Mikkilineni as Director	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Management	For	For
16	Ratify Ernst & Young as Auditors	Management	For	For
17	Amend Articles Re: Company Business; General Meeting Participation	Management	For	For
18	Authorize Share Repurchase Program	Management	For	For
19	Approve Issuance of Shares and Options without Preemptive Rights	Management	For	For
20	Close Meeting	Management	Refer	Refer

Quanex Building Products Corporation

 Ticker **NX** CUSIP **747619104** Country **USA** Meeting Date **2023-02-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Susan F. Davis	Management	For	For
1.2	Elect Director William C. Griffiths	Management	For	For
1.3	Elect Director Bradley E. Hughes	Management	For	For
1.4	Elect Director Jason D. Lippert	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.5	Elect Director Donald R. Maier	Management	For	For
1.6	Elect Director Meredith W. Mendes	Management	For	For
1.7	Elect Director Curtis M. Stevens	Management	For	For
1.8	Elect Director William E. Waltz, Jr.	Management	For	For
1.9	Elect Director George L. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

Tetra Tech, Inc.

 Ticker **TTEK** CUSIP **88162G103** Country **USA** Meeting Date **2023-02-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Dan L. Batrack	Management	For	For
1B	Elect Director Gary R. Birkenbeuel	Management	For	For
1C	Elect Director Prashant Gandhi	Management	For	For
1D	Elect Director Joanne M. Maguire	Management	For	For
1E	Elect Director Christiana Obiaya	Management	For	For
1F	Elect Director Kimberly E. Ritrievi	Management	For	For
1G	Elect Director J. Kenneth Thompson	Management	For	For
1H	Elect Director Kirsten M. Volpi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

MACOM Technology Solutions Holdings, Inc.

 Ticker **MTSI** CUSIP **55405Y100** Country **USA** Meeting Date **2023-03-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Charles Bland	Management	For	Withhold
1.2	Elect Director Stephen Daly	Management	For	Withhold
1.3	Elect Director Susan Ocampo	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	Management	For	Against

A-Living Smart City Services Co., Ltd.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker 3319 CUSIP Country China Meeting Date 2023-03-03 Meeting Type Extraordinary S				
1	Appoint Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
2	Elect Li Jiahe as Director and Authorize Board to Fix His Remuneration	Shareholder	For	For

Astral Limited

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CUSIP Y0433Q169 Country India Meeting Date 2023-03-03 Meeting Type Extraordinary S				
1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Management	For	For
2	Approve Issuance of Bonus Shares	Management	For	For
3	Elect Chetas Gulabbhai Desai as Director	Management	For	For
4	Elect Dhinal Ashvinbhai Shah as Director	Management	For	For

Tata Elxsi Limited

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CUSIP Y8560N107 Country India Meeting Date 2023-03-04 Meeting Type Special				
	Postal Ballot	Management	Refer	Refer
1	Approve Tata Elxsi Limited Performance Stock Option Plan 2023	Management	For	Against

Novartis AG

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker NOVN CUSIP 66987V109 Country Switzerland Meeting Date 2023-03-07 Meeting Type Annual				
	Meeting for ADR Holders	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports	Management	For	For
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Management	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Management	For	For
6.2	Amend Articles of Association	Management	For	For
6.2	Amend Articles of Association	Management	For	For
6.3	Amend Articles of Association	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For	For
6.3	Amend Articles of Association	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Management	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Management	For	For
7.3	Approve Remuneration Report	Management	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Management	For	For
7.3	Approve Remuneration Report	Management	For	For
8.2	Reelect Nancy Andrews as Director	Management	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Management	For	For
8.2	Reelect Nancy Andrews as Director	Management	For	For
8.3	Reelect Ton Buechner as Director	Management	For	For
8.3	Reelect Ton Buechner as Director	Management	For	For
8.4	Reelect Patrice Bula as Director	Management	For	For
8.5	Reelect Elizabeth Doherty as Director	Management	For	For
8.4	Reelect Patrice Bula as Director	Management	For	For
8.6	Reelect Bridgette Heller as Director	Management	For	For
8.5	Reelect Elizabeth Doherty as Director	Management	For	For
8.6	Reelect Bridgette Heller as Director	Management	For	For
8.7	Reelect Daniel Hochstrasser as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8.7	Reelect Daniel Hochstrasser as Director	Management	For	For
8.8	Reelect Frans van Houten as Director	Management	For	For
8.9	Reelect Simon Moroney as Director	Management	For	For
8.8	Reelect Frans van Houten as Director	Management	For	For
8.9	Reelect Simon Moroney as Director	Management	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Management	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Management	For	For
8.11	Reelect Charles Sawyers as Director	Management	For	For
8.11	Reelect Charles Sawyers as Director	Management	For	For
8.12	Reelect William Winters as Director	Management	For	For
8.13	Elect John Young as Director	Management	For	For
8.12	Reelect William Winters as Director	Management	For	For
8.13	Elect John Young as Director	Management	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	For
10	Ratify KPMG AG as Auditors	Management	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
10	Ratify KPMG AG as Auditors	Management	For	For
11	Designate Peter Zahn as Independent Proxy	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against
11	Designate Peter Zahn as Independent Proxy	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

Toll Brothers, Inc.

 Ticker **TOL** CUSIP **889478103** Country **USA** Meeting Date **2023-03-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Douglas C. Yearley, Jr.	Management	For	For
1.2	Elect Director Stephen F. East	Management	For	For
1.3	Elect Director Christine N. Garvey	Management	For	For
1.4	Elect Director Karen H. Grimes	Management	For	Against
1.5	Elect Director Derek T. Kan	Management	For	For
1.6	Elect Director Carl B. Marbach	Management	For	For
1.7	Elect Director John A. McLean	Management	For	Against
1.8	Elect Director Wendell E. Pritchett	Management	For	Against
1.9	Elect Director Paul E. Shapiro	Management	For	Against
1.10	Elect Director Scott D. Stowell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Johnson Controls International Plc

 Ticker **JCI** CUSIP **G51502105** Country **Ireland** Meeting Date **2023-03-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jean Blackwell	Management	For	For
1b	Elect Director Pierre Cohade	Management	For	For
1c	Elect Director Michael E. Daniels	Management	For	For
1d	Elect Director W. Roy Dunbar	Management	For	For
1e	Elect Director Gretchen R. Haggerty	Management	For	For
1f	Elect Director Ayesha Khanna	Management	For	For
1g	Elect Director Simone Menne	Management	For	For
1h	Elect Director George R. Oliver	Management	For	For
1i	Elect Director Jurgen Tinggren	Management	For	For
1j	Elect Director Mark Vergnano	Management	For	For
1k	Elect Director John D. Young	Management	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Authorize Market Purchases of Company Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Approve the Directors' Authority to Allot Shares	Management	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For

QUALCOMM Incorporated

 Ticker **QCOM** CUSIP **747525103** Country **USA** Meeting Date **2023-03-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sylvia Acevedo	Management	For	For
1b	Elect Director Cristiano R. Amon	Management	For	For
1c	Elect Director Mark Fields	Management	For	For
1d	Elect Director Jeffrey W. Henderson	Management	For	For
1e	Elect Director Gregory N. Johnson	Management	For	For
1f	Elect Director Ann M. Livermore	Management	For	For
1g	Elect Director Mark D. McLaughlin	Management	For	For
1h	Elect Director Jamie S. Miller	Management	For	For
1i	Elect Director Irene B. Rosenfeld	Management	For	For
1j	Elect Director Kornelis (Neil) Smit	Management	For	For
1k	Elect Director Jean-Pascal Tricoire	Management	For	For
1l	Elect Director Anthony J. Vinciquerra	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AmerisourceBergen Corporation

 Ticker **ABC** CUSIP **03073E105** Country **USA** Meeting Date **2023-03-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ornella Barra	Management	For	For
1b	Elect Director Steven H. Collis	Management	For	For
1c	Elect Director D. Mark Durcan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Richard W. Gochnauer	Management	For	For
1e	Elect Director Lon R. Greenberg	Management	For	For
1f	Elect Director Kathleen W. Hyle	Management	For	For
1g	Elect Director Lorence H. Kim	Management	For	For
1h	Elect Director Henry W. McGee	Management	For	For
1i	Elect Director Redonda G. Miller	Management	For	For
1j	Elect Director Dennis M. Nally	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Applied Materials, Inc.

 Ticker **AMAT** CUSIP **038222105** Country **USA** Meeting Date **2023-03-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rani Borkar	Management	For	For
1b	Elect Director Judy Bruner	Management	For	For
1c	Elect Director Xun (Eric) Chen	Management	For	For
1d	Elect Director Aart J. de Geus	Management	For	For
1e	Elect Director Gary E. Dickerson	Management	For	For
1f	Elect Director Thomas J. Iannotti	Management	For	For
1g	Elect Director Alexander A. Karsner	Management	For	For
1h	Elect Director Kevin P. March	Management	For	For
1i	Elect Director Yvonne McGill	Management	For	For
1j	Elect Director Scott A. McGregor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Improve Executive Compensation Program and Policy	Shareholder	Against	Against

Cabot Corporation									
Ticker	CBT	CUSIP	127055101	Country	USA	Meeting Date	2023-03-09	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Juan Enriquez				Management	For	For		
1.2	Elect Director Sean D. Keohane				Management	For	For		
1.3	Elect Director William C. Kirby				Management	For	For		
1.4	Elect Director Raffiq Nathoo				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify Deloitte & Touche LLP as Auditors				Management	For	For		

Hologic, Inc.									
Ticker	HOLX	CUSIP	436440101	Country	USA	Meeting Date	2023-03-09	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Stephen P. MacMillan				Management	For	For		
1b	Elect Director Sally W. Crawford				Management	For	Against		
1b	Elect Director Sally W. Crawford				Management	For	For		
1c	Elect Director Charles J. Dockendorff				Management	For	For		
1d	Elect Director Scott T. Garrett				Management	For	Against		
1d	Elect Director Scott T. Garrett				Management	For	For		
1e	Elect Director Ludwig N. Hantson				Management	For	Against		
1e	Elect Director Ludwig N. Hantson				Management	For	For		
1f	Elect Director Namal Nawana				Management	For	Against		
1f	Elect Director Namal Nawana				Management	For	For		
1g	Elect Director Christiana Stamoulis				Management	For	For		
1h	Elect Director Stacey D. Stewart				Management	For	For		
1i	Elect Director Amy M. Wendell				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	Against		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Amend Omnibus Stock Plan				Management	For	For		
5	Amend Qualified Employee Stock Purchase Plan				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Ratify Ernst & Young LLP as Auditors	Management	For	For

National Fuel Gas Company

 Ticker **NFG** CUSIP **636180101** Country **USA** Meeting Date **2023-03-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director David C. Carroll	Management	For	For
1.2	Elect Director Steven C. Finch	Management	For	For
1.3	Elect Director Joseph N. Jagers	Management	For	For
1.4	Elect Director Jeffrey W. Shaw	Management	For	For
1.5	Elect Director Thomas E. Skains	Management	For	For
1.6	Elect Director David F. Smith	Management	For	For
1.7	Elect Director Ronald J. Tanski	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Apple Inc.

 Ticker **AAPL** CUSIP **037833100** Country **USA** Meeting Date **2023-03-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
9	Amend Proxy Access Right	Shareholder	Against	Against

IAA, Inc.

 Ticker **IAA** CUSIP **449253103** Country **USA** Meeting Date **2023-03-14** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

Agilent Technologies, Inc.

 Ticker **A** CUSIP **00846U101** Country **USA** Meeting Date **2023-03-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Heidi K. Kunz	Management	For	Against
1.2	Elect Director Susan H. Rataj	Management	For	Against
1.3	Elect Director George A. Scangos	Management	For	Against
1.4	Elect Director Dow R. Wilson	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Griffon Corporation

 Ticker **GFF** CUSIP **398433102** Country **USA** Meeting Date **2023-03-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Travis W. Cocke	Management	For	Withhold
1.2	Elect Director H. C. Charles Diao	Management	For	For
1.3	Elect Director Louis J. Grabowsky	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Lacy M. Johnson	Management	For	Withhold
1.5	Elect Director James W. Sight	Management	For	For
1.6	Elect Director Samanta Hegedus Stewart	Management	For	Withhold
1.7	Elect Director Michelle L. Taylor	Management	For	For
1.8	Elect Director Cheryl L. Turnbull	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

PT Surya Esa Perkasa Tbk

 Ticker **ESSA** CUSIP **Y83134109** Country **Indonesia** Meeting Date **2023-03-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Management	For	Against
3	Approve Remuneration of Directors and Commissioners	Management	For	For
4	Approve Allocation of Income	Management	For	For

Safestore Holdings Plc

 Ticker **SAFE** CUSIP **G77733106** Country **United Kingdom** Meeting Date **2023-03-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	Against
3	Reappoint Deloitte LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5	Approve Final Dividend	Management	For	For
6	Elect Jane Bentall as Director	Management	For	For
7	Re-elect David Hearn as Director	Management	For	For
8	Re-elect Frederic Vecchioli as Director	Management	For	For
9	Re-elect Andy Jones as Director	Management	For	For
10	Re-elect Gert van de Weerdhof as Director	Management	For	For
11	Re-elect Ian Krieger as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12	Re-elect Laure Duhot as Director	Management	For	For
13	Re-elect Delphine Mousseau as Director	Management	For	For
14	Authorise UK Political Donations and Expenditure	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Market Purchase of Ordinary Shares	Management	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

TE Connectivity Ltd.

 Ticker **TEL** CUSIP **H84989104** Country **Switzerland** Meeting Date **2023-03-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jean-Pierre Clamadiou	Management	For	For
1b	Elect Director Terrence R. Curtin	Management	For	For
1c	Elect Director Carol A. (John) Davidson	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director William A. Jeffrey	Management	For	For
1f	Elect Director Syaru Shirley Lin	Management	For	For
1g	Elect Director Thomas J. Lynch	Management	For	For
1h	Elect Director Heath A. Mitts	Management	For	Against
1i	Elect Director Abhijit Y. Talwalkar	Management	For	For
1j	Elect Director Mark C. Trudeau	Management	For	For
1k	Elect Director Dawn C. Willoughby	Management	For	For
1l	Elect Director Laura H. Wright	Management	For	For
2	Elect Board Chairman Thomas J. Lynch	Management	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Management	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Management	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Management	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Management	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Management	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Management	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Approve Discharge of Board and Senior Management	Management	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Management	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Management	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Management	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
9	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
10	Approve Remuneration Report	Management	For	For
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Management	For	For
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Management	For	For
13	Approve Allocation of Available Earnings at September 30, 2022	Management	For	For
14	Approve Declaration of Dividend	Management	For	For
15	Authorize Share Repurchase Program	Management	For	For
16	Approve Reduction in Share Capital via Cancelation of Shares	Management	For	For
17	Amend Articles to Reflect Changes in Capital	Management	For	For

Banco Bilbao Vizcaya Argentaria SA

 Ticker **BBVA** CUSIP **05946K101** Country **Spain** Meeting Date **2023-03-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For
1.2	Approve Non-Financial Information Statement	Management	For	For
1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For
1.3	Approve Allocation of Income and Dividends	Management	For	For
1.2	Approve Non-Financial Information Statement	Management	For	For
1.3	Approve Allocation of Income and Dividends	Management	For	For
1.4	Approve Discharge of Board	Management	For	For
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Management	For	For
1.4	Approve Discharge of Board	Management	For	For
2.2	Reelect Lourdes Maiz Carro as Director	Management	For	For
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Management	For	For
2.2	Reelect Lourdes Maiz Carro as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Management	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Management	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Management	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Management	For	For
2.5	Elect Sonia Lilia Dula as Director	Management	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
2.5	Elect Sonia Lilia Dula as Director	Management	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
4	Approve Remuneration Policy	Management	For	For
5	Fix Maximum Variable Compensation Ratio	Management	For	For
4	Approve Remuneration Policy	Management	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
5	Fix Maximum Variable Compensation Ratio	Management	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
7	Advisory Vote on Remuneration Report	Management	For	For
7	Advisory Vote on Remuneration Report	Management	For	For

DSV A/S

 Ticker **DSV** CUSIP **K31864117** Country **Denmark** Meeting Date **2023-03-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	Refer	Refer
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Management	For	For
4	Approve Remuneration of Directors	Management	For	For
5	Approve Remuneration Report	Management	For	For
6.1	Reelect Thomas Plenborg as Director	Management	For	For
6.2	Reelect Jorgen Moller as Director	Management	For	For
6.3	Reelect Marie-Louise Aamund as Director	Management	For	For
6.4	Reelect Beat Walti as Director	Management	For	For
6.5	Reelect Niels Smedegaard as Director	Management	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.7	Reelect Benedikte Leroy as Director	Management	For	For
6.8	Elect Helle Ostergaard Kristiansen as Director	Management	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
8	Authorize Share Repurchase Program	Management	For	For
9	Other Business	Management	Refer	Refer

Keysight Technologies, Inc.

 Ticker **KEYS** CUSIP **49338L103** Country **USA** Meeting Date **2023-03-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Satish C. Dhanasekaran	Management	For	For
1.2	Elect Director Richard P. Hamada	Management	For	Against
1.3	Elect Director Paul A. Lacouture	Management	For	Against
1.4	Elect Director Kevin A. Stephens	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For

PT Bank Central Asia Tbk

 Ticker **BBCA** CUSIP **Y7123P138** Country **Indonesia** Meeting Date **2023-03-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Management	For	Against
4	Approve Auditors	Management	For	For
5	Approve Payment of Interim Dividends	Management	For	For
6	Approve Revised Recovery Plan	Management	For	For
7	Approve Resolution Plan	Management	For	For

BNK Financial Group, Inc.

 Ticker CUSIP **Y0R7ZV102** Country **South Korea** Meeting Date **2023-03-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Amend Articles of Incorporation	Management	For	For
3.1	Elect Bin Dae-in as Inside Director	Management	For	For
3.2	Elect Choi Gyeong-su as Outside Director	Management	For	For
3.3	Elect Park Woo-shin as Outside Director	Management	For	Against
3.4	Elect Lee Gwang-ju as Outside Director	Management	For	For
3.5	Elect Jeong Young-seok as Outside Director	Management	For	For
4	Elect Kim Byeong-deok as Outside Director to Serve as an Audit Committee Member	Management	For	For
5.1	Elect Choi Gyeong-su as a Member of Audit Committee	Management	For	For
5.2	Elect Park Woo-shin as a Member of Audit Committee	Management	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

HEICO Corporation

 Ticker **HEI** CUSIP **422806109** Country **USA** Meeting Date **2023-03-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Thomas M. Culligan	Management	For	For
1.2	Elect Director Carol F. Fine	Management	For	For
1.3	Elect Director Adolfo Henriques	Management	For	For
1.4	Elect Director Mark H. Hildebrandt	Management	For	Withhold
1.5	Elect Director Eric A. Mendelson	Management	For	For
1.6	Elect Director Laurans A. Mendelson	Management	For	For
1.7	Elect Director Victor H. Mendelson	Management	For	For
1.8	Elect Director Julie Neitzel	Management	For	For
1.9	Elect Director Alan Schriesheim	Management	For	Withhold
1.10	Elect Director Frank J. Schwitter	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.

 Ticker CUSIP **Y3842K104** Country **South Korea** Meeting Date **2023-03-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Amend Articles of Incorporation	Management	For	For
3.1	Elect Cho Yong-il as Inside Director	Management	For	For
3.2	Elect Lee Seong-jae as Inside Director	Management	For	Against
4	Elect Jeong Yeon-seung as Outside Director to Serve as an Audit Committee Member	Management	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

Star Health & Allied Insurance Co. Ltd.

Ticker	CUSIP	Country	Meeting Date	Meeting Type
	Y8152Z104	India	2023-03-21	Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Payment of Remuneration to S. Prakash as Managing Director	Management	For	Against
2	Approve Payment of Remuneration to S. Anand Roy as Managing Director	Management	For	Against

TD SYNnex Corporation

Ticker	CUSIP	Country	Meeting Date	Meeting Type
SNX		USA	2023-03-21	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Dennis Polk	Management	For	Withhold
1.2	Elect Director Robert Kalsow-Ramos	Management	For	Withhold
1.3	Elect Director Ann Vezina	Management	For	For
1.4	Elect Director Richard Hume	Management	For	Withhold
1.5	Elect Director Fred Breidenbach	Management	For	Withhold
1.6	Elect Director Hau Lee	Management	For	Withhold
1.7	Elect Director Matthew Miao	Management	For	Withhold
1.8	Elect Director Nayaki Nayyar	Management	For	Withhold
1.9	Elect Director Matthew Nord	Management	For	Withhold
1.10	Elect Director Merline Saintil	Management	For	For
1.11	Elect Director Duane E. Zitzner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Titan Company Limited				
Ticker	CUSIP Y88425148	Country India	Meeting Date 2023-03-21	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Mariam Pallavi Baldev, Ias as Director	Management	For	Against
2	Approve Titan Company Limited Performance Based Stock Unit Scheme, 2023 For Grant of Performance Based Stock Units to the Employees of the Company	Management	For	For
3	Approve Titan Company Limited Performance Based Stock Unit Scheme, 2023 For Grant of Performance Based Stock Units to Employees of Subsidiary Company(ies)	Management	For	For
4	Approve Secondary Acquisition of Equity Shares Through Trust Route For Implementation of Titan Company Limited Performance Based Stock Unit Scheme, 2023 and Provision of Financial Assistance	Management	For	For

Caregen Co., Ltd.				
Ticker	CUSIP Y1R376105	Country South Korea	Meeting Date 2023-03-22	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Amend Articles of Incorporation	Management	For	Against
3.1	Elect Kim Jung-hyeon as Outside Director	Management	For	Against
3.2	Elect Jeong Heon-ju as Non-Independent Non-Executive Director	Management	For	For
3.3	Elect Kim Young-jun as Non-Independent Non-Executive Director	Management	For	For
4	Elect Kim Jung-hyeon as a Member of Audit Committee	Management	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

Hyundai WIA Corp.				
Ticker	CUSIP Y3R394104	Country South Korea	Meeting Date 2023-03-22	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles of Incorporation	Management	For	For
2	Approve Financial Statements and Allocation of Income	Management	For	For
3	Elect Lee Dong-yeol as Outside Director	Management	For	For
4.1	Elect Lee Gyu-jin as a Member of Audit Committee	Management	For	For
4.2	Elect Lee Dong-yeol as a Member of Audit Committee	Management	For	For
5.1	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.2	Approve Terms of Retirement Pay	Management	For	Against

LOTTE Fine Chemical Co., Ltd.

Ticker	CUSIP	Country	South Korea	Meeting Date	2023-03-22	Meeting Type	Annual
Proposal Number	Proposal Text			Proponent	Management Recommendation	Vote Cast	
1	Approve Financial Statements and Allocation of Income			Management	For	For	
2.1	Elect Kim Woo-chan as Inside Director			Management	For	Against	
2.2	Elect Yoon Hye-jeong as Outside Director			Management	For	For	
3	Elect Yoon Gyu-seon as Outside Director to Serve as an Audit Committee Member			Management	For	For	
4	Elect Yoon Hye-jeong as a Member of Audit Committee			Management	For	For	
5	Approve Total Remuneration of Inside Directors and Outside Directors			Management	For	For	

Motor Oil (Hellas) Corinth Refineries SA

Ticker	MOH	CUSIP	X55904100	Country	Greece	Meeting Date	2023-03-22	Meeting Type	Extraordinary S
Proposal Number	Proposal Text			Proponent	Management Recommendation	Vote Cast			
	Extraordinary Business			Management	Refer	Refer			
1	Approve Stock Award to Executives			Management	For	Against			
2	Approve Restricted Stock Plan			Management	For	Against			
3	Approve Stock Option Plan			Management	For	Against			

Orion Oyj

Ticker	CUSIP	X6002Y112	Country	Finland	Meeting Date	2023-03-22	Meeting Type	Annual
Proposal Number	Proposal Text			Proponent	Management Recommendation	Vote Cast		
1	Open Meeting			Management	Refer	Refer		
2	Call the Meeting to Order			Management	Refer	Refer		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			Management	Refer	Refer		
4	Acknowledge Proper Convening of Meeting			Management	Refer	Refer		
5	Prepare and Approve List of Shareholders			Management	Refer	Refer		
6	Receive Financial Statements and Statutory Reports			Management	Refer	Refer		
7	Accept Financial Statements and Statutory Reports			Management	For	For		
8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000			Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Approve Discharge of Board, President and CEO	Management	For	For
10	Approve Remuneration Report (Advisory Vote)	Management	For	For
11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	Management	For	For
12	Fix Number of Directors at Eight	Management	For	For
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Ratify KPMG as Auditors	Management	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Management	For	For
18	Close Meeting	Management	Refer	Refer

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker PKN CUSIP Country Poland Meeting Date 2023-03-22 Meeting Type Special				
1	Open Meeting	Management	Refer	Refer
2	Elect Meeting Chairman	Management	For	For
3	Acknowledge Proper Convening of Meeting	Management	Refer	Refer
4	Approve Agenda of Meeting	Management	For	For
5	Elect Members of Vote Counting Commission	Management	For	For
6.1	Amend Statute	Management	For	For
6.2	Amend Statute Re: Corporate Purpose	Management	For	For
6.3	Amend Statute Re: Management and Supervisory Boards	Management	For	For
6.4	Amend Statute	Management	For	For
6.5	Amend Statute Re: Supervisory Board	Management	For	For
6.6	Amend Statute Re: Management Board	Management	For	For
6.7	Amend Statute Re: General Meeting	Management	For	Against
6.8	Amend Statute Re: Management Board	Management	For	For
6.9	Amend Statute Re: General Meeting	Management	For	For
6.10	Amend Statute Re: Supervisory Board	Management	For	For
6.11	Amend Statute Re: Supervisory Board	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.12	Amend Statute Re: Supervisory Board	Management	For	For
6.13	Amend Statute Re: Supervisory Board	Management	For	For
6.14	Amend Statute Re: Supervisory Board	Management	For	For
6.15	Amend Statute Re: Supervisory Board	Management	For	For
6.16	Amend Statute Re: Supervisory Board	Management	For	For
6.17	Amend Statute Re: Supervisory Board	Management	For	For
6.18	Amend Statute Re: Supervisory Board	Management	For	For
6.19	Amend Statute Re: Supervisory Board	Management	For	For
6.20	Amend Statute Re: Supervisory Board	Management	For	For
7	Approve Consolidated Text of Statute	Management	For	Against
8	Approve Merger by Absorption with LOTOS SPV 5 Sp. z o.o.	Management	For	For
9	Close Meeting	Management	Refer	Refer

Urstadt Biddle Properties Inc.

 Ticker **UBA** CUSIP **917286205** Country **USA** Meeting Date **2023-03-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kevin J. Bannon	Management	For	Against
1b	Elect Director Richard Grellier	Management	For	Against
1c	Elect Director Charles D. Urstadt	Management	For	For
2	Ratify PKF O'Connor Davies, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
5	Amend Restricted Stock Plan	Management	For	Against

ABB Ltd.

 Ticker **ABBN** CUSIP **H0010V101** Country **Switzerland** Meeting Date **2023-03-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.1	Amend Articles Re: Shares and Share Register	Management	For	For
5.2	Amend Articles Re: Restriction on Registration	Management	For	For
5.3	Amend Articles Re: General Meeting	Management	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Management	For	For
5.5	Amend Articles Re: Board of Directors and Compensation	Management	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Management	For	For
8.1	Reelect Gunnar Brock as Director	Management	For	For
8.2	Reelect David Constable as Director	Management	For	For
8.3	Reelect Frederico Curado as Director	Management	For	For
8.4	Reelect Lars Foerberg as Director	Management	For	For
8.5	Elect Denise Johnson as Director	Management	For	For
8.6	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For
8.7	Reelect Geraldine Matchett as Director	Management	For	For
8.8	Reelect David Meline as Director	Management	For	For
8.9	Reelect Jacob Wallenberg as Director	Management	For	For
8.10	Reelect Peter Voser as Director and Board Chair	Management	For	For
9.1	Reappoint David Constable as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For	For
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Management	For	For
11	Ratify KPMG AG as Auditors	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

CEMEX SAB de CV

 Ticker CUSIP **151290889** Country **Mexico** Meeting Date **2023-03-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Present Board's Report on Share Repurchase	Management	For	For
4	Set Maximum Amount of Share Repurchase Reserve	Management	For	For
5	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	Management	For	For
6.A	Elect Rogelio Zambrano Lozano as Board Chairman	Management	For	For
6.B	Elect Fernando A. Gonzalez Olivieri as Director	Management	For	For
6.C	Elect Marcelo Zambrano Lozano as Director	Management	For	Against
6.D	Elect Armando J. Garcia Segovia as Director	Management	For	Against
6.E	Elect Rodolfo Garcia Muriel as Director	Management	For	For
6.F	Elect Francisco Javier Fernandez Carbajal as Director	Management	For	For
6.G	Elect Armando Garza Sada as Director	Management	For	For
6.H	Elect David Martinez Guzman as Director	Management	For	For
6.I	Elect Everardo Elizondo Almaguer as Director	Management	For	For
6.J	Elect Ramiro Gerardo Villarreal Morales as Director	Management	For	For
6.K	Elect Gabriel Jaramillo Sanint as Director	Management	For	For
6.L	Elect Isabel Maria Aguilera Navarro as Director	Management	For	For
6.M	Elect Maria de Lourdes Melgar Palacios as Director	Management	For	For
6.N	Elect Roger Saldana Madero as Board Secretary	Management	For	For
7.A	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	Management	For	For
7.B	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	Management	For	For
7.C	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	Management	For	For
7.D	Elect Roger Saldana Madero as Secretary of Audit Committee	Management	For	For
8.A	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	Management	For	For
8.B	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	Management	For	For
8.C	Elect Armando Garza Sada as Member of Corporate Practices and Finance Committee	Management	For	For
8.D	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	Management	For	For
9.A	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	Against
9.B	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	Against
9.C	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	For
9.D	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	For
9.E	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Management	For	For
10	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

Concentrix Corporation

 Ticker **CNXC** CUSIP **20602D101** Country **USA** Meeting Date **2023-03-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Chris Caldwell	Management	For	For
1b	Elect Director Teh-Chien Chou	Management	For	For
1c	Elect Director LaVerne H. Council	Management	For	For
1d	Elect Director Jennifer Deason	Management	For	For
1e	Elect Director Kathryn Hayley	Management	For	For
1f	Elect Director Kathryn Marinello	Management	For	For
1g	Elect Director Dennis Polk	Management	For	For
1h	Elect Director Ann Vezina	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Givaudan SA

 Ticker **GIVN** CUSIP Country **Switzerland** Meeting Date **2023-03-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 67 per Share	Management	For	For
4	Approve Discharge of Board of Directors	Management	For	For
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Management	For	For
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Management	For	For
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For
5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Management	For	For
6.1.1	Reelect Victor Balli as Director	Management	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.1.3	Reelect Olivier Filliol as Director	Management	For	For
6.1.4	Reelect Sophie Gasperment as Director	Management	For	For
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Management	For	For
6.1.6	Reelect Tom Knutzen as Director	Management	For	For
6.2	Elect Roberto Guidetti as Director	Management	For	Against
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Management	For	For
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Management	For	For
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Management	For	For
6.4	Designate Manuel Isler as Independent Proxy	Management	For	For
6.5	Ratify KPMG AG as Auditors	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Management	For	For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Management	For	For
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Management	For	For
8	Transact Other Business (Voting)	Management	For	Against

GS Retail Co., Ltd.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Elect Lee Sang-gyu as Outside Director	Management	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

Hulic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Management	For	For
2.1	Elect Director Akita, Kiyomi	Management	For	For
2.2	Elect Director Takahashi, Yuko	Management	For	For
3.1	Appoint Statutory Auditor Okamoto, Masahiro	Management	For	For
3.2	Appoint Statutory Auditor Tanaka, Mie	Management	For	Against
3.3	Appoint Statutory Auditor Koike, Noriko	Management	For	For

LX International Corp.

LX International Corp.				
Ticker	CUSIP Y52764100	Country South Korea	Meeting Date 2023-03-23	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Amend Articles of Incorporation	Management	For	For
3.1	Elect Chae Su-il as Outside Director	Management	For	For
3.2	Elect Kwon Oh-jun as Outside Director	Management	For	Against
3.3	Elect Choi Seong-gwan as Non-Independent Non-Executive Director	Management	For	For
4.1	Elect Chae Su-il as a Member of Audit Committee	Management	For	For
4.2	Elect Kwon Oh-jun as a Member of Audit Committee	Management	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

Nordea Bank Abp

Nordea Bank Abp				
Ticker NDA.	CUSIP X5S8VL105	Country Finland	Meeting Date 2023-03-23	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Call the Meeting to Order	Management	Refer	Refer
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	Refer	Refer
4	Acknowledge Proper Convening of Meeting	Management	Refer	Refer
5	Prepare and Approve List of Shareholders	Management	Refer	Refer
6	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report (Advisory Vote)	Management	For	For
11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Management	For	For
13.a	Reelect Stephen Hester as Director (Chair)	Management	For	For
13.b	Reelect Petra van Hoeken as Director	Management	For	For
13.c	Reelect John Maltby as Director	Management	For	For
13.d	Reelect Lene Skole as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13.e	Reelect Birger Steen as Director	Management	For	For
13.f	Reelect Jonas Synnergren as Director	Management	For	For
13.g	Reelect Arja Talma as Director	Management	For	For
13.h	Reelect Kjersti Wiklund as Director	Management	For	For
13.i	Elect Risto Murto as Director	Management	For	For
13.j	Elect Per Stromberg as Director	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
16	Amend Articles Re: General Meeting Participation; General Meeting	Management	For	For
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Management	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Management	For	For
19	Authorize Reissuance of Repurchased Shares	Management	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Management	For	For
22	Close Meeting	Management	Refer	Refer

Novo Nordisk A/S

 Ticker **NOVO** CUSIP **K72807132** Country **Denmark** Meeting Date **2023-03-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	Refer	Refer
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Management	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Management	For	For
6.1	Reelect Helge Lund as Board Chairman	Management	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Management	For	For
6.3a	Reelect Laurence Debroux as Director	Management	For	For
6.3b	Reelect Andreas Fibig as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.3c	Reelect Sylvie Gregoire as Director	Management	For	For
6.3d	Reelect Kasim Kutay as Director	Management	For	For
6.3e	Reelect Christina Law as Director	Management	For	For
6.3f	Reelect Martin Mackay as Director	Management	For	Abstain
7	Ratify Deloitte as Auditor	Management	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Management	For	For
8.2	Authorize Share Repurchase Program	Management	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Management	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Management	Refer	Refer
8.4	Product Pricing Proposal	Shareholder	Against	Against
9	Other Business	Management	Refer	Refer

Silicon Works Co., Ltd.

 Ticker **CUSIP Y7935F104** Country **South Korea** Meeting Date **2023-03-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Amend Articles of Incorporation	Management	For	For
3.1	Elect Son Bo-ik as Inside Director	Management	For	For
3.2	Elect Kim Hun as Inside Director	Management	For	For
3.3	Elect Jeong Seong-wook as Outside Director	Management	For	For
4	Elect Jeong Seong-wook as a Member of Audit Committee	Management	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

Starbucks Corporation

 Ticker **SBUX** CUSIP **855244109** Country **USA** Meeting Date **2023-03-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Richard E. Allison, Jr.	Management	For	Against
1a	Elect Director Richard E. Allison, Jr.	Management	For	For
1b	Elect Director Andrew Champion	Management	For	Against
1b	Elect Director Andrew Champion	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Beth Ford	Management	For	For
1d	Elect Director Mellody Hobson	Management	For	For
1e	Elect Director Jorgen Vig Knudstorp	Management	For	For
1f	Elect Director Satya Nadella	Management	For	For
1g	Elect Director Laxman Narasimhan	Management	For	For
1h	Elect Director Howard Schultz	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Plant-Based Milk Pricing	Shareholder	Against	Against
7	Report on Operations in Communist China	Shareholder	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	For
9	Establish Committee on Corporate Sustainability	Shareholder	Against	Against

Yuhan Corp.

Ticker	CUSIP	Country	Meeting Date	Meeting Type
	Y9873D109	South Korea	2023-03-23	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Elect Ji Seong-gil as Outside Director	Management	For	For
2.2	Elect Park Dong-jin as Outside Director	Management	For	For
3	Elect Park Dong-jin as a Member of Audit Committee	Management	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

HITEJINRO Co., Ltd.

Ticker	CUSIP	Country	Meeting Date	Meeting Type
	Y3R2AY108	South Korea	2023-03-24	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Elect Kim In-gyu as Inside Director	Management	For	For
2.2	Elect Kang Myeong-su as Outside Director	Management	For	For
3	Elect Kang Myeong-su as a Member of Audit Committee	Management	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

HL Mando Co., Ltd.				
Ticker	CUSIP Y5762B113	Country South Korea	Meeting Date 2023-03-24	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Elect Jeong Mong-won as Inside Director	Management	For	For
2.2	Elect Kim Hyeon-wook as Inside Director	Management	For	For
2.3	Elect Park Gi-chan as Outside Director	Management	For	For
2.4	Elect Kim Won-il as Outside Director	Management	For	For
2.5	Elect Kang Nam-il as Outside Director	Management	For	For
3.1	Elect Kim Won-il as a Member of Audit Committee	Management	For	For
3.2	Elect Kang Nam-il as a Member of Audit Committee	Management	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

Shiseido Co., Ltd.				
Ticker 4911	CUSIP J74358144	Country Japan	Meeting Date 2023-03-24	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Management	For	For
2.1	Elect Director Uotani, Masahiko	Management	For	For
2.2	Elect Director Fujiwara, Kentaro	Management	For	For
2.3	Elect Director Suzuki, Yukari	Management	For	For
2.4	Elect Director Tadakawa, Norio	Management	For	For
2.5	Elect Director Yokota, Takayuki	Management	For	For
2.6	Elect Director Oishi, Kanoko	Management	For	For
2.7	Elect Director Iwahara, Shinsaku	Management	For	For
2.8	Elect Director Charles D. Lake II	Management	For	For
2.9	Elect Director Tokuno, Mariko	Management	For	For
2.10	Elect Director Hatanaka, Yoshihiko	Management	For	For
3.1	Appoint Statutory Auditor Anno, Hiromi	Management	For	For
3.2	Appoint Statutory Auditor Goto, Yasuko	Management	For	For
4	Approve Performance Share Plan	Management	For	For

Unicharm Corp.									
Ticker	8113	CUSIP	J94104114	Country	Japan	Meeting Date	2023-03-24	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Takahara, Takahisa				Management	For	For		
1.2	Elect Director Hikosaka, Toshifumi				Management	For	For		
1.3	Elect Director Takaku, Kenji				Management	For	For		
2.1	Elect Director and Audit Committee Member Sugita, Hiroaki				Management	For	For		
2.2	Elect Director and Audit Committee Member Noriko Rzonca				Management	For	For		
2.3	Elect Director and Audit Committee Member Asada, Shigeru				Management	For	Against		
3	Appoint KPMG AZSA LLC as New External Audit Firm				Management	For	For		

Allcargo Logistics Limited									
Ticker		CUSIP	Y0034U114	Country	India	Meeting Date	2023-03-25	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Postal Ballot				Management	Refer	Refer		
1	Reelect Martin Muller as Director				Management	For	For		
2	Approve Appointment and Remuneration of Shloka Shetty as Head Innovation				Management	For	For		

HDFC Bank Limited									
Ticker		CUSIP	Y3119P190	Country	India	Meeting Date	2023-03-25	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Postal Ballot				Management	Refer	Refer		
1	Approve Material Related Party Transactions with Housing Development Finance Corporation Limited				Management	For	For		
2	Approve Material Related Party Transactions with HDB Financial Services Limited				Management	For	For		
3	Approve Material Related Party Transactions with HDFC Securities Limited				Management	For	For		
4	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited				Management	For	For		
5	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited				Management	For	For		
6	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited				Management	For	For		

Credicorp Ltd.									
Ticker	BAP	CUSIP	G2519Y108	Country	Bermuda	Meeting Date	2023-03-27	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Present Board Chairman Report of the Annual and Sustainability Report	Management	Refer	Refer
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2022, Including External Auditors' Report	Management	Refer	Refer
3.a1	Elect Antonio Abruna Puyol as Director	Management	For	Against
3.a2	Elect Nuria Alino Perez as Director	Management	For	For
3.a3	Elect Maria Teresa Aranzabal Harreguy as Director	Management	For	Against
3.a4	Elect Alexandre Gouvea as Director	Management	For	For
3.a5	Elect Patricia Lizarraga Guthertz as Director	Management	For	Against
3.a6	Elect Raimundo Morales Dasso as Director	Management	For	Against
3.a7	Elect Leslie Pierce Diez-Canseco as Director	Management	For	Against
3.a8	Elect Luis Romero Belismelis as Director	Management	For	Against
3.a9	Elect Pedro Rubio Feijoo as Director	Management	For	Against
3.b1	Approve Remuneration of Directors	Management	For	For
4	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For

Raymond Limited

Ticker	CUSIP	Y72123147	Country	India	Meeting Date	2023-03-27	Meeting Type	Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast				
	Postal Ballot	Management	Refer	Refer				
1	Approve Raymond Employees Stock Option Plan 2023	Management	For	For				
2	Approve Extension of Raymond Employees Stock Option Plan 2023 to Employees of Group Company(ies) Including its Holding/ Subsidiary / Associate Company(ies)	Management	For	For				
3	Approve Implementation of ESOP Through Trust Route	Management	For	For				
4	Approve Acquisition of Equity Shares from Secondary Market Through Trust Route for Implementation of ESOP	Management	For	For				
5	Approve Provisions of Money to the ESOP Trust by the Company for Purchase of its Own Shares	Management	For	For				

Sartorius Stedim Biotech SA

Ticker	DIM	CUSIP	F8005V210	Country	France	Meeting Date	2023-03-27	Meeting Type	Annual/Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
	Ordinary Business	Management	Refer	Refer					
1	Approve Financial Statements and Discharge Directors	Management	For	For					
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Management	For	For
6	Approve Compensation Report of Corporate Officers	Management	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Management	For	Against
8	Approve Remuneration Policy of Chairman and CEO	Management	For	For
9	Approve Compensation of Rene Faber, Vice-CEO	Management	For	Against
10	Approve Remuneration Policy of Vice-CEO	Management	For	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Filing of Required Documents/Other Formalities	Management	For	For
	Extraordinary Business	Management	Refer	Refer
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Management	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	Against	Against
16	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Holmen AB

 Ticker **HOLM.** CUSIP **W4R00P201** Country **Sweden** Meeting Date **2023-03-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Designate Inspectors of Minutes of Meeting	Management	For	For
5	Approve Agenda of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
8	Allow Questions	Management	Refer	Refer
9	Accept Financial Statements and Statutory Reports	Management	For	For
10	Approve Allocation of Income and Dividends of SEK 16 Per Share	Management	For	For
11	Approve Discharge of Board and President	Management	For	For
12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	Management	For	For
14	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	Management	For	For
15	Ratify PricewaterhouseCoopers AB as Auditor	Management	For	For
16	Approve Remuneration Report	Management	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
18	Authorize Share Repurchase Program	Management	For	For
19	Close Meeting	Management	Refer	Refer

Sika AG

 Ticker **SIKA** CUSIP **H7631K273** Country **Switzerland** Meeting Date **2023-03-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For	For
3	Approve Discharge of Board of Directors	Management	For	For
4.1.1	Reelect Paul Haelg as Director	Management	For	For
4.1.2	Reelect Viktor Balli as Director	Management	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Management	For	For
4.1.4	Reelect Justin Howell as Director	Management	For	For
4.1.5	Reelect Gordana Landen as Director	Management	For	For
4.1.6	Reelect Monika Ribar as Director	Management	For	For
4.1.7	Reelect Paul Schuler as Director	Management	For	For
4.1.8	Reelect Thierry Vanlancker as Director	Management	For	For
4.2	Reelect Paul Haelg as Board Chair	Management	For	For
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Management	For	For
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Management	For	For
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Management	For	For
4.4	Ratify KPMG AG as Auditors	Management	For	For
4.5	Designate Jost Windlin as Independent Proxy	Management	For	For
5.1	Approve Remuneration Report (Non-Binding)	Management	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Management	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Management	For	For
7.1	Amend Articles of Association	Management	For	For
7.2	Amend Articles Re: Editorial Changes	Management	For	For
7.3	Amend Articles Re: Share Register	Management	For	For
7.4	Approve Virtual-Only Shareholder Meetings	Management	For	For
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Management	For	For
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Management	For	For
8	Transact Other Business (Voting)	Management	For	Against

AfreecaTV Co., Ltd.

Ticker	CUSIP	Country	Meeting Date	Meeting Type
	Y63806106	South Korea	2023-03-29	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Elect Seo Su-gil as Inside Director	Management	For	Against
2.2	Elect Jeong Chan-yong as Inside Director	Management	For	Against
3	Approve Stock Option Grants	Management	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Management	For	For

Daewoong Pharmaceutical Co., Ltd.

Ticker	CUSIP	Country	Meeting Date	Meeting Type
		South Korea	2023-03-29	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Park Seong-su as Inside Director	Management	For	For
1.2	Elect Kim Yong-jin as Outside Director	Management	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Management	For	For

Electrolux AB

Ticker	CUSIP	Country	Meeting Date	Meeting Type
ELUX.B		Sweden	2023-03-29	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Prepare and Approve List of Shareholders	Management	For	For
3	Approve Agenda of Meeting	Management	For	For
4	Designate Inspector(s) of Minutes of Meeting	Management	Refer	Refer
5	Acknowledge Proper Convening of Meeting	Management	For	For
6	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
7	Receive President's Report	Management	Refer	Refer
8	Accept Financial Statements and Statutory Reports	Management	For	For
9.1	Approve Discharge of Staffan Bohman	Management	For	For
9.2	Approve Discharge of Petra Hedengran	Management	For	For
9.3	Approve Discharge of Henrik Henriksson	Management	For	For
9.4	Approve Discharge of Ulla Litzen	Management	For	For
9.5	Approve Discharge of Karin Overbeck	Management	For	For
9.6	Approve Discharge of Fredrik Persson	Management	For	For
9.7	Approve Discharge of David Porter	Management	For	For
9.8	Approve Discharge of Jonas Samuelson	Management	For	For
9.9	Approve Discharge of Mina Billing	Management	For	For
9.10	Approve Discharge of Viveca Brinkenfeldt-Lever	Management	For	For
9.11	Approve Discharge of Peter Ferm	Management	For	For
9.12	Approve Discharge of Ulrik Danestad	Management	For	For
9.13	Approve Discharge of Wilson Quispe	Management	For	For
9.14	Approve Discharge of Jonas Samuelson as CEO	Management	For	For
10	Approve Allocation of Income and Omission of Dividends	Management	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
12.2	Approve Remuneration of Auditors	Management	For	For
13.a	Reelect Staffan Bohman as Director	Management	For	For
13.b	Reelect Petra Hedengran as Director	Management	For	For
13.c	Reelect Henrik Henriksson as Director	Management	For	For
13.d	Reelect Ulla Litzen as Director	Management	For	Against
13.e	Reelect Karin Overbeck as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13.f	Reelect Fredrik Persson as Director	Management	For	Against
13.g	Reelect David Porter as Director	Management	For	For
13.h	Reelect Jonas Samuelson as Director	Management	For	For
13.i	Elect Staffan Bohman as Board Chair	Management	For	For
14	Ratify PricewaterhouseCoopers AB as Auditors	Management	For	For
15	Approve Remuneration Report	Management	For	For
16.a	Authorize Share Repurchase Program	Management	For	For
16.b	Authorize Reissuance of Repurchased Shares	Management	For	For
16.c	Approve Transfer of 1,544,925 B-Shares	Management	For	For
17.a	Approve Performance Share Plan for Key Employees	Management	For	For
17.b	Approve Equity Plan Financing	Management	For	For
18	Close Meeting	Management	Refer	Refer

FILA Holdings Corp.

Ticker	CUSIP	Country	South Korea	Meeting Date	2023-03-29	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast			
1	Approve Financial Statements and Allocation of Income	Management	For	For			
2	Elect Yoon Yoon-su as Inside Director	Management	For	For			
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For			
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Management	For	For			

Genmab A/S

Ticker	GMAB	CUSIP	Country	Denmark	Meeting Date	2023-03-29	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast				
1	Receive Report of Board	Management	Refer	Refer				
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For				
3	Approve Allocation of Income and Omission of Dividends	Management	For	For				
4	Approve Remuneration Report (Advisory Vote)	Management	For	For				
5.a	Reelect Deirdre P. Connelly as Director	Management	For	For				
5.b	Reelect Pernille Erenbjerg as Director	Management	For	For				
5.c	Reelect Rolf Hoffmann as Director	Management	For	For				

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.d	Reelect Elizabeth OFarrell as Director	Management	For	For
5.e	Reelect Paolo Paoletti as Director	Management	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Management	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
7.b	Amend Remuneration Policy	Management	For	For
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Management	For	For
7.d	Authorize Share Repurchase Program	Management	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
9	Other Business	Management	Refer	Refer

Hanwha Corp.

Ticker	CUSIP	Country	South Korea	Meeting Date	2023-03-29	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast			
1	Approve Financial Statements and Allocation of Income	Management	For	For			
2	Amend Articles of Incorporation	Management	For	For			
3.1	Elect Kim Seung-mo as Inside Director	Management	For	Against			
3.2	Elect Edwin Feulner as Outside Director	Management	For	For			
4	Elect Lee Yong-gyu as Outside Director to Serve as an Audit Committee Member	Management	For	For			
5	Elect Kwon Ik-hwan as a Member of Audit Committee	Management	For	Against			
6	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For			

SL Corp.

Ticker	CUSIP	Y8087R102	Country	South Korea	Meeting Date	2023-03-29	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast				
1	Approve Financial Statements and Allocation of Income	Management	For	For				
2	Elect One Inside Director and Two Outside Directors (Bundled)	Management	For	For				
3	Elect Two Members of Audit Committee (Bundled)	Management	For	For				
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For				

Telefonaktiebolaget LM Ericsson				
Ticker	ERIC.B	CUSIP	Country	Sweden
			Meeting Date	2023-03-29
			Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Prepare and Approve List of Shareholders	Management	For	For
3	Approve Agenda of Meeting	Management	For	For
4	Acknowledge Proper Convening of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	Refer	Refer
6	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
7	Receive President's Report	Management	Refer	Refer
8.1	Accept Financial Statements and Statutory Reports	Management	For	For
8.2	Approve Remuneration Report	Management	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Management	For	For
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Management	For	For
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Management	For	For
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Management	For	For
8.3.e	Approve Discharge of Board Member Jan Carlson	Management	For	For
8.3.f	Approve Discharge of Board Member Nora Denzel	Management	For	For
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Management	For	For
8.3.h	Approve Discharge of Board Member Borje Ekholm	Management	For	For
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Management	For	For
8.3.j	Approve Discharge of Board Member Kurt Jofs	Management	For	For
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Management	For	For
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Management	For	For
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Management	For	For
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Management	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Management	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Management	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Management	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Management	For	For
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Management	For	For
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Management	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Management	For	For
11.2	Reelect Jan Carlson as Director	Management	For	For
11.3	Reelect Carolina Dybeck Happe as Director	Management	For	For
11.4	Reelect Borje Ekholm as Director	Management	For	For
11.5	Reelect Eric A. Elzvik as Director	Management	For	For
11.6	Reelect Kristin S. Rinne as Director	Management	For	For
11.7	Reelect Helena Stjernholm as Director	Management	For	For
11.8	Reelect Jacob Wallenberg as Director	Management	For	For
11.9	Elect Jonas Synnergren as New Director	Management	For	For
11.10	Elect Christy Wyatt as New Director	Management	For	Against
12	Elect Jan Carlson as Board Chairman	Management	For	For
13	Determine Number of Auditors (1)	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Ratify Deloitte AB as Auditors	Management	For	For
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Management	For	For
16.2	Approve Equity Plan Financing LTV I 2023	Management	For	For
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Management	For	For
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Management	For	For
17.2	Approve Equity Plan Financing of LTV II 2023	Management	For	For
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Management	For	For
18	Approve Equity Plan Financing of LTV 2022	Management	For	For
19	Approve Equity Plan Financing of LTV 2021	Management	For	For
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Management	For	For
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Management	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
22	Close Meeting	Management	Refer	Refer

AGC, Inc. (Japan)

 Ticker **5201** CUSIP **J0025W100** Country **Japan** Meeting Date **2023-03-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Management	For	For
2.1	Elect Director Shimamura, Takuya	Management	For	For
2.2	Elect Director Hirai, Yoshinori	Management	For	For
2.3	Elect Director Miyaji, Shinji	Management	For	For
2.4	Elect Director Kurata, Hideyuki	Management	For	For
2.5	Elect Director Yanagi, Hiroyuki	Management	For	For
2.6	Elect Director Honda, Keiko	Management	For	For
2.7	Elect Director Teshirogi, Isao	Management	For	For
3.1	Appoint Statutory Auditor Kawashima, Isamu	Management	For	For
3.2	Appoint Statutory Auditor Matsuyama, Haruka	Management	For	For

Banco Santander SA

 Ticker **SAN** CUSIP **E19790109** Country **Spain** Meeting Date **2023-03-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.A	Approve Consolidated and Standalone Financial Statements	Management	For	For
1.B	Approve Non-Financial Information Statement	Management	For	For
1.C	Approve Discharge of Board	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3.A	Fix Number of Directors at 15	Management	For	For
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Management	For	For
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Management	For	For
3.D	Reelect Pamela Ann Walkden as Director	Management	For	For
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Management	For	For
3.F	Reelect Sol Daurella Comadran as Director	Management	For	For
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Management	For	For
3.H	Reelect Homaira Akbari as Director	Management	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Management	For	For
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
5.C	Authorize Share Repurchase Program	Management	For	For
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.A	Approve Remuneration Policy	Management	For	For
6.B	Approve Remuneration of Directors	Management	For	For
6.C	Fix Maximum Variable Compensation Ratio	Management	For	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For
6.E	Approve Buy-out Policy	Management	For	For
6.F	Advisory Vote on Remuneration Report	Management	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

CaixaBank SA

 Ticker **CABK** CUSIP **E2427M123** Country **Spain** Meeting Date **2023-03-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	For
3	Approve Discharge of Board	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For	For
6.1	Reelect Gonzalo Gortazar Rotaeché as Director	Management	For	For
6.2	Reelect Cristina Garmendia Mendizabal as Director	Management	For	For
6.3	Reelect Amparo Moraleda Martínez as Director	Management	For	For
6.4	Elect Peter Loscher as Director	Management	For	For
7	Amend Remuneration Policy	Management	For	For
8	Approve Remuneration of Directors	Management	For	For
9	Approve 2023 Variable Remuneration Scheme	Management	For	For
10	Fix Maximum Variable Compensation Ratio	Management	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
12	Advisory Vote on Remuneration Report	Management	For	For

Ciena Corporation

 Ticker **CIEN** CUSIP **171779309** Country **USA** Meeting Date **2023-03-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Joanne B. Olsen	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Gary B. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

DGB Financial Group Co., Ltd.

Ticker	CUSIP	Y2058E109	Country	South Korea	Meeting Date	2023-03-30	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
1	Approve Financial Statements and Allocation of Income				Management	For	For	
2	Amend Articles of Incorporation				Management	For	For	
3.1	Elect Choi Yong-ho as Outside Director				Management	For	For	
3.2	Elect Noh Tae-Sik as Outside Director				Management	For	Against	
3.3	Elect Jeong Jae-su as Outside Director				Management	For	For	
4	Elect Cho Dong-hwan as Outside Director to Serve as an Audit Committee Member				Management	For	For	
5	Elect Noh Tae-sik as a Member of Audit Committee				Management	For	Against	
6	Approve Terms of Retirement Pay				Management	For	For	
7	Approve Total Remuneration of Inside Directors and Outside Directors				Management	For	For	

JB Financial Group Co., Ltd.

Ticker	CUSIP	Y4S2E5104	Country	South Korea	Meeting Date	2023-03-30	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
1.1	Approve Financial Statements				Management	For	For	
1.2.1	Approve Appropriation of Income (KRW 715)				Management	For	For	
1.2.2	Approve Appropriation of Income (KRW 900) (Shareholder Proposal)				Shareholder	Against	Against	
2.1	Amend Articles of Incorporation (Term of office for Outside Directors)				Management	For	For	
2.2	Amend Articles of Incorporation (Record Date for Dividend)				Management	For	For	
3.1	Elect Yoo Gwan-woo as Outside Director				Management	For	For	
3.2	Elect Seong Je-hwan as Outside Director				Management	For	For	
3.3	Elect Kim Gi-seok as Outside Director (Shareholder Proposal)				Shareholder	Against	Against	
4	Elect Lee Sang-bok as Outside Director to Serve as an Audit Committee Member				Management	For	Against	
5.1	Elect Yoo Gwan-woo as a Member of Audit Committee				Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.2	Elect Seong Je-hwan as a Member of Audit Committee	Management	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CUSIP X44874109 Country Finland Meeting Date 2023-03-30 Meeting Type Annual				
1	Open Meeting	Management	Refer	Refer
2	Call the Meeting to Order	Management	Refer	Refer
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	Refer	Refer
4	Acknowledge Proper Convening of Meeting	Management	Refer	Refer
5	Prepare and Approve List of Shareholders	Management	Refer	Refer
6	Receive CEO's Review	Management	Refer	Refer
7	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
8	Accept Financial Statements and Statutory Reports	Management	For	For
9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Management	For	For
10	Approve Discharge of Board and President	Management	For	For
11	Approve Remuneration Report (Advisory Vote)	Management	For	For
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Management	For	For
13	Approve Remuneration of Auditors	Management	For	For
14	Ratify Deloitte as Auditors	Management	For	For
15	Amend Articles Re: Board of Directors and Term of Office	Management	For	For
16	Authorize Share Repurchase Program	Management	For	For
17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Management	For	For
18	Approve Charitable Donations of up to EUR 300,000	Management	For	For
19	Close Meeting	Management	Refer	Refer

MegaStudyEdu Co., Ltd.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CUSIP Y5933R104 Country South Korea Meeting Date 2023-03-30 Meeting Type Annual				
1.1	Elect Lee Chang-seop as Inside Director	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Jeong Eun-chang as Outside Director	Management	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Management	For	For

Melrose Industries Plc

 Ticker **MRO** CUSIP **G5973J202** Country **United Kingdom** Meeting Date **2023-03-30** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	Management	For	For

PharmaResearch Co., Ltd.

 Ticker CUSIP **Y6S297101** Country **South Korea** Meeting Date **2023-03-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Amend Articles of Incorporation	Management	For	For
3.1	Elect Kang Gi-seok as Inside Director	Management	For	For
3.2	Elect Kim Shin-gyu as Inside Director	Management	For	For
3.3	Elect Jeong Yoo-jin as Inside Director	Management	For	For
3.4	Elect Seo Dong-cheol as Outside Director	Management	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

PT Indo Tambangraya Megah Tbk

 Ticker **ITMG** CUSIP **Y71244100** Country **Indonesia** Meeting Date **2023-03-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Annual Report, Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Approve Toto Harsono and Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Management	For	For
4	Approve Remuneration of Directors and Commissioners	Management	For	For

Telefonica SA

 Ticker **TEF** CUSIP **879382109** Country **Spain** Meeting Date **2023-03-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For
1.2	Approve Non-Financial Information Statement	Management	For	For
1.3	Approve Discharge of Board	Management	For	For
2	Approve Treatment of Net Loss	Management	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Management	For	For
6	Authorize Share Repurchase Program	Management	For	For
7	Approve Remuneration Policy	Management	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
9	Advisory Vote on Remuneration Report	Management	For	For

Youngone Corp.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker ACM CUSIP 00766T100 Country USA Meeting Date 2023-03-31 Meeting Type Annual				
1.1	Amend Articles of Incorporation (Electronic Registration of Certificates)	Management	For	For
1.2	Amend Articles of Incorporation (Director's Term of Office)	Management	For	For
1.3	Amend Articles of Incorporation (Interim Dividend)	Management	For	For
1.4	Amend Articles of Incorporation (Miscellaneous)	Management	For	For
2.1	Elect Lee Young-hoe as Inside Director	Management	For	For
2.2	Elect Moon Jong-park as Outside Director	Management	For	Against
3	Elect Moon Jong-park as a Member of Audit Committee	Management	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

AECOM

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker ACM CUSIP 00766T100 Country USA Meeting Date 2023-03-31 Meeting Type Annual				
1.1	Elect Director Bradley W. Buss	Management	For	For
1.2	Elect Director Lydia H. Kennard	Management	For	Against
1.3	Elect Director Kristy Pipes	Management	For	For
1.4	Elect Director Troy Rudd	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.5	Elect Director Douglas W. Stotlar	Management	For	For
1.6	Elect Director Daniel R. Tishman	Management	For	Against
1.7	Elect Director Sander van't Noordende	Management	For	For
1.8	Elect Director Janet C. Wolfenbarger	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker D05 CUSIP Y20246107 Country Singapore Meeting Date 2023-03-31 Meeting Type Annual				
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final and Special Dividend	Management	For	For
3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Peter Seah Lim Huat as Director	Management	For	Against
6	Elect Punita Lal as Director	Management	For	For
7	Elect Anthony Lim Weng Kin as Director	Management	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Management	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Management	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

GOLFZON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CUSIP Y2R07U106 Country South Korea Meeting Date 2023-03-31 Meeting Type Annual				
1	Amend Articles of Incorporation	Management	For	For
2.1	Elect Choi Deok-hyeong as Inside Director	Management	For	For
2.2	Elect Seol Jeong-deok as Outside Director	Management	For	For
3	Elect Seol Jeong-deok as a Member of Audit Committee	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
5	Approve Stock Option Grants	Management	For	For

InRetail Peru Corp.

Ticker	CUSIP	Country	Meeting Date	Meeting Type
	P56242202	Panama	2023-03-31	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Annual Report	Management	For	For
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends	Management	For	Against
4	Determine Board Term, Fix Number of and Elect Directors	Management	For	Against
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

SM Entertainment Co., Ltd.

Ticker	CUSIP	Country	Meeting Date	Meeting Type
	Y8067A103	South Korea	2023-03-31	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Amend Articles of Incorporation (Miscellaneous)	Management	For	For
2.2	Amend Articles of Incorporation (Introduction of Electronic Voting)	Management	For	For
2.3	Amend Articles of Incorporation (Qualification of Directors)	Management	For	For
2.4	Amend Articles of Incorporation (Duties and Liabilities of Directors)	Management	For	For
2.5.1	Amend Articles of Incorporation (Amendments Relating to Board)	Management	For	For
2.5.2	Amend Articles of Incorporation (Amendments Relating to Board) (Shareholder Proposal)	Shareholder	Against	Against
2.6.1	Amend Articles of Incorporation (Establishment of Board Committees)	Management	For	For
2.6.2	Amend Articles of Incorporation (Establishment of Board Committees) (Shareholder Proposal)	Shareholder	Against	Against
2.7	Amend Articles of Incorporation (Amendments Relating to Changes in the Commercial Act)	Management	For	For
3.1	Elect Jang Cheol-hyeok as Inside Director	Management	For	For
3.2	Elect Kim Ji-won as Inside Director	Management	For	For
3.3	Elect Choi Jeong-min as Inside Director	Management	For	For
3.4	Elect Lee Jae-sang as Inside Director (Shareholder Proposal)	Shareholder	Against	Against
3.5	Elect Jeong Jin-su as Inside Director (Shareholder Proposal)	Shareholder	Against	Against
3.6	Elect Lee Jin-hwa as Inside Director (Shareholder Proposal)	Shareholder	Against	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.1	Elect Kim Gyu-sik as Outside Director	Management	For	For
4.2	Elect Kim Tae-hui as Outside Director	Management	For	For
4.3	Elect Moon Jeong-bin as Outside Director	Management	For	For
4.4	Elect Min Gyeong-hwan as Outside Director	Management	For	For
4.5	Elect Lee Seung-min as Outside Director	Management	For	For
4.6	Elect Cho Seong-moon as Outside Director	Management	For	For
4.7	Elect Kang Nam-gyu as Outside Director (Shareholder Proposal)	Shareholder	Against	Against
4.8	Elect Hong Soon-man as Outside Director (Shareholder Proposal)	Shareholder	Against	Against
4.9	Elect Lim Dae-woong as Outside Director (Shareholder Proposal)	Shareholder	Against	Against
5.1	Elect Lee Chang-hwan as Non-Independent Non-Executive Director	Management	For	For
5.2	Elect Jang Yoon-jung as Non-Independent Non-Executive Director	Management	For	For
5.3	Elect Park Byeong-mu as Non-Independent Non-Executive Director (Shareholder Proposal)	Shareholder	Against	Against
6	Appoint Choi Gyu-dam as Internal Auditor (Shareholder Proposal)	Shareholder	Against	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
8	Authorize Board to Fix Remuneration of Internal Auditor(s)	Management	For	For

UniCredit SpA

 Ticker **UCG** CUSIP **T9T23L642** Country **Italy** Meeting Date **2023-03-31** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Approve Elimination of Negative Reserves	Management	For	For
4	Authorize Share Repurchase Program	Management	For	For
5	Approve Remuneration Policy	Management	For	Against
6	Approve Second Section of the Remuneration Report	Management	For	For
7	Approve 2023 Group Incentive System	Management	For	Against
8	Approve Fixed-Variable Compensation Ratio	Management	For	For
9	Approve Decrease in Size of Board from 13 to 12	Management	For	For
	Extraordinary Business	Management	Refer	Refer
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Management	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

Broadcom Inc.									
Ticker	AVGO	CUSIP	11135F101	Country	USA	Meeting Date	2023-04-03	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1a	Elect Director Diane M. Bryant	Management	For	Against					
1b	Elect Director Gayla J. Delly	Management	For	For					
1c	Elect Director Raul J. Fernandez	Management	For	For					
1d	Elect Director Eddy W. Hartenstein	Management	For	Against					
1e	Elect Director Check Kian Low	Management	For	Against					
1f	Elect Director Justine F. Page	Management	For	For					
1g	Elect Director Henry Samueli	Management	For	For					
1h	Elect Director Hock E. Tan	Management	For	For					
1i	Elect Director Harry L. You	Management	For	Against					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For					
3	Amend Omnibus Stock Plan	Management	For	For					
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against					
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year					

InMode Ltd.									
Ticker	INMD	CUSIP		Country	Israel	Meeting Date	2023-04-03	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1	Reelect Hadar Ron as Director	Management	For	For					
2	Increase Authorized Share Capital and Amend Articles Accordingly	Management	For	For					
3	Approve Amended Employment Terms of Moshe Mizrahy, CEO and Chairman	Management	For	For					
4	Approve Amended Employment Terms of Michael Kreindel, CTO and Director	Management	For	For					
5	Approve Grant of RSUs to several Directors	Management	For	For					
6	Reappoint Kesselman & Kesselman as Auditors	Management	For	For					

The Walt Disney Company									
Ticker	DIS	CUSIP	254687106	Country	USA	Meeting Date	2023-04-03	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Mary T. Barra				Management	For	For		
1b	Elect Director Safra A. Catz				Management	For	For		
1c	Elect Director Amy L. Chang				Management	For	For		
1d	Elect Director Francis A. deSouza				Management	For	For		
1e	Elect Director Carolyn N. Everson				Management	For	For		
1f	Elect Director Michael B.G. Froman				Management	For	For		
1g	Elect Director Robert A. Iger				Management	For	For		
1h	Elect Director Maria Elena Lagomasino				Management	For	For		
1i	Elect Director Calvin R. McDonald				Management	For	For		
1j	Elect Director Mark G. Parker				Management	For	For		
1k	Elect Director Derica W. Rice				Management	For	For		
2	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
5	Report on Risks Related to Operations in China				Shareholder	Against	Against		
6	Report on Charitable Contributions				Shareholder	Against	Against		
7	Report on Political Expenditures				Shareholder	Against	Against		

Volvo Car AB									
Ticker		CUSIP	W9835L159	Country	Sweden	Meeting Date	2023-04-03	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Open Meeting				Management	Refer	Refer		
2	Elect Chairman of Meeting				Management	For	For		
3	Prepare and Approve List of Shareholders				Management	For	For		
4	Approve Agenda of Meeting				Management	For	For		
5	Designate Inspectors of Minutes of Meeting				Management	Refer	Refer		
6	Acknowledge Proper Convening of Meeting				Management	For	For		
7	Receive President's Report				Management	Refer	Refer		
8.a	Receive Financial Statements and Statutory Reports				Management	Refer	Refer		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	Refer	Refer
9.a	Accept Financial Statements and Statutory Reports	Management	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Management	For	For
9.c.1	Approve Discharge of Eric (Shufu) Li as Chair	Management	For	For
9.c.2	Approve Discharge of Lone Fonss Schroder as Vice Chair	Management	For	For
9.c.3	Approve Discharge of Betsy Atkins	Management	For	For
9.c.4	Approve Discharge of Michael Jackson	Management	For	For
9.c.5	Approve Discharge of Thomas Johnstone	Management	For	For
9.c.6	Approve Discharge of Daniel Li (Li Donghui)	Management	For	For
9.c.7	Approve Discharge of Anna Mossberg	Management	For	For
9.c.8	Approve Discharge of Diarmuid O'Connell	Management	For	For
9.c.9	Approve Discharge of James Rowan	Management	For	For
9.c.10	Approve Discharge of Hakan Samuelsson	Management	For	For
9.c.11	Approve Discharge of Jonas Samuelson	Management	For	For
9.c.12	Approve Discharge of Lila Tretikov	Management	For	For
9.c.13	Approve Discharge of Winfried Vahland	Management	For	For
9.c.14	Approve Discharge of Jim Zhang	Management	For	For
9.c.15	Approve Discharge of Adrian Avdullahu	Management	For	For
9.c.16	Approve Discharge of Glenn Bergstrom	Management	For	For
9.c.17	Approve Discharge of Bjorn Olsson	Management	For	For
9.c.18	Approve Discharge of Jorgen Olsson	Management	For	For
9.c.19	Approve Discharge of Anna Margitin	Management	For	For
9.c.20	Approve Discharge of Marie Stenqvist	Management	For	For
9.c.21	Approve Discharge of Hkan Samuelsson as CEO	Management	For	For
9.c.22	Approve Discharge of James Rowan as CEO	Management	For	For
10.a	Determine Number of Members (10) and Deputy Members of Board (0)	Management	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work	Management	For	For
11.b	Approve Remuneration of Auditors	Management	For	For
12.a	Reelect Eric (Shufu) Li as Director	Management	For	Against
12.b	Reelect Lone Fonss Schroder as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12.c	Reelect Daniel Li (Li Donghui) as Director	Management	For	Against
12.d	Reelect Anna Mossberg as Director	Management	For	For
12.e	Reelect Diarmuid O'Connell as Director	Management	For	For
12.f	Reelect Jim Rowan as Director	Management	For	For
12.g	Reelect Jonas Samuelson as Director	Management	For	For
12.h	Reelect Lila Tretikov as Director	Management	For	For
12.i	Reelect Winfried Vahland as Director	Management	For	For
12.j	Elect Ruby Lu as New Director	Management	For	For
12.k	Reelect Eric (Shufu) Li as Board Chair	Management	For	Against
12.l	Reelect Lone Fonss Schroder as Vice Chair	Management	For	For
13	Ratify Deloitte as Auditors	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
16.A2	Approve Performance Share Plan 2023 for Key Employees	Management	For	For
16.A3	Approve Share Matching Plan 2023 for Key Employees	Management	For	For
16.B1	Approve Equity Plan Financing	Management	For	For
16.B2	Approve Alternative Equity Plan Financing	Management	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	For
18	Close Meeting	Management	Refer	Refer

Clariant AG

 Ticker **CLN** CUSIP **H14843165** Country **Switzerland** Meeting Date **2023-04-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report (Non-Binding)	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3.1	Approve Allocation of Income	Management	For	For
3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	Management	For	For
4.1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Management	For	For
4.2	Amend Articles Re: Duties of the Board of Directors	Management	For	For
4.3	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.4	Amend Articles Re: Compensation of Board and Senior Management	Management	For	For
4.5	Amend Articles Re: Editorial Changes	Management	For	For
5.1.a	Reelect Ahmed Al Umar as Director	Management	For	For
5.1.b	Reelect Guenter von Au as Director	Management	For	For
5.1.c	Reelect Roberto Gualdoni as Director	Management	For	For
5.1.d	Reelect Thilo Mannhardt as Director	Management	For	For
5.1.e	Reelect Geoffery Merszei as Director	Management	For	For
5.1.f	Reelect Eveline Saupper as Director	Management	For	For
5.1.g	Reelect Naveena Shastri as Director	Management	For	For
5.1.h	Reelect Peter Steiner as Director	Management	For	For
5.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	Management	For	For
5.1.j	Reelect Susanne Wamsler as Director	Management	For	For
5.1.k	Reelect Konstantin Winterstein as Director	Management	For	For
5.2	Reelect Guenter von Au as Board Chair	Management	For	For
5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	Management	For	For
5.3.2	Reappoint Naveena Shastri as Member of the Compensation Committee	Management	For	For
5.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Management	For	For
5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Management	For	For
5.4	Designate Balthasar Settelen as Independent Proxy	Management	For	For
5.5	Ratify KPMG AG as Auditors	Management	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Management	For	For
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Management	For	For
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Management	For	Against
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Management	None	Against

Evolution AB

 Ticker **EVO** CUSIP **W3287P115** Country **Sweden** Meeting Date **2023-04-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7.a	Accept Financial Statements and Statutory Reports	Management	For	For
7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Management	For	For
7.c1	Approve Discharge of Jens von Bahr	Management	For	For
7.c2	Approve Discharge of Fredrik Osterberg	Management	For	For
7.c3	Approve Discharge of Ian Livingstone	Management	For	For
7.c4	Approve Discharge of Joel Citron	Management	For	For
7.c5	Approve Discharge of Jonas Engwall	Management	For	For
7.c6	Approve Discharge of Mimi Drake	Management	For	For
7.c7	Approve Discharge of Sandra Urie	Management	For	For
7.c8	Approve Discharge of Martin Carlesund	Management	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For
9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Management	For	For
10.1	Reelect Jens von Bahr (Chair) as Director	Management	For	For
10.2	Reelect Fredrik Osterberg as Director	Management	For	For
10.3	Reelect Ian Livingstone as Director	Management	For	For
10.4	Reelect Joel Citron as Director	Management	For	Against
10.5	Reelect Jonas Engwall as Director	Management	For	For
10.6	Reelect Mimi Drake as Director	Management	For	For
10.7	Reelect Sandra Urie as Director	Management	For	For
11	Approve Remuneration of Auditors	Management	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
13	Approve Nomination Committee Procedures	Management	For	Against
14	Approve Remuneration Report	Management	For	Against
15	Authorize Share Repurchase Program	Management	For	For
16	Authorize Reissuance of Repurchased Shares	Management	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	For
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Management	For	For
19	Approve Transaction with Big Time Gaming Pty Ltd	Management	For	For
20	Close Meeting	Management	Refer	Refer

Volvo AB					
Ticker VOLV.		CUSIP 928856202	Country Sweden	Meeting Date 2023-04-04	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1	Open Meeting	Management	Refer	Refer	
1	Open Meeting	Management	Refer	Refer	
2	Elect Chairman of Meeting	Management	For	For	
2	Elect Chairman of Meeting	Management	For	For	
3	Prepare and Approve List of Shareholders	Management	Refer	Refer	
3	Prepare and Approve List of Shareholders	Management	Refer	Refer	
4	Approve Agenda of Meeting	Management	For	For	
4	Approve Agenda of Meeting	Management	For	For	
5	Designate Inspector(s) of Minutes of Meeting	Management	Refer	Refer	
5	Designate Inspector(s) of Minutes of Meeting	Management	Refer	Refer	
6	Acknowledge Proper Convening of Meeting	Management	For	For	
6	Acknowledge Proper Convening of Meeting	Management	For	For	
7	Receive President's Report	Management	Refer	Refer	
7	Receive President's Report	Management	Refer	Refer	
8	Receive Financial Statements and Statutory Reports	Management	Refer	Refer	
8	Receive Financial Statements and Statutory Reports	Management	Refer	Refer	
9	Accept Financial Statements and Statutory Reports	Management	For	For	
9	Accept Financial Statements and Statutory Reports	Management	For	For	
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Management	For	For	
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Management	For	For	
11.1	Approve Discharge of Matti Alahuhta	Management	For	For	
11.1	Approve Discharge of Matti Alahuhta	Management	For	For	
11.2	Approve Discharge of Jan Carlson	Management	For	For	
11.2	Approve Discharge of Jan Carlson	Management	For	For	
11.3	Approve Discharge of Eckhard Cordes	Management	For	For	
11.3	Approve Discharge of Eckhard Cordes	Management	For	For	
11.4	Approve Discharge of Eric Elzvik	Management	For	For	
11.4	Approve Discharge of Eric Elzvik	Management	For	For	
11.5	Approve Discharge of Martha Finn Brooks	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11.5	Approve Discharge of Martha Finn Brooks	Management	For	For
11.6	Approve Discharge of Kurt Jofs	Management	For	For
11.6	Approve Discharge of Kurt Jofs	Management	For	For
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Management	For	For
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Management	For	For
11.8	Approve Discharge of Kathryn V. Marinello	Management	For	For
11.8	Approve Discharge of Kathryn V. Marinello	Management	For	For
11.9	Approve Discharge of Martina Merz	Management	For	For
11.9	Approve Discharge of Martina Merz	Management	For	For
11.10	Approve Discharge of Hanne de Mora	Management	For	For
11.10	Approve Discharge of Hanne de Mora	Management	For	For
11.11	Approve Discharge of Helena Stjernholm	Management	For	For
11.11	Approve Discharge of Helena Stjernholm	Management	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Management	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Management	For	For
11.13	Approve Discharge of Lars Ask (Employee Representative)	Management	For	For
11.13	Approve Discharge of Lars Ask (Employee Representative)	Management	For	For
11.14	Approve Discharge of Mats Henning (Employee Representative)	Management	For	For
11.14	Approve Discharge of Mats Henning (Employee Representative)	Management	For	For
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Management	For	For
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Management	For	For
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Management	For	For
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Management	For	For
11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Management	For	For
11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Management	For	For
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Management	For	For
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Management	For	For
12.1	Determine Number of Members (11) of Board	Management	For	For
12.1	Determine Number of Members (11) of Board	Management	For	For
12.2	Determine Number Deputy Members (0) of Board	Management	For	For
12.2	Determine Number Deputy Members (0) of Board	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Management	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Management	For	For
14.1	Reelect Matti Alahuhta as Director	Management	For	For
14.1	Reelect Matti Alahuhta as Director	Management	For	For
14.2	Elect Bo Annvik as New Director	Management	For	Against
14.2	Elect Bo Annvik as New Director	Management	For	Against
14.3	Reelect Jan Carlson as Director	Management	For	For
14.3	Reelect Jan Carlson as Director	Management	For	For
14.4	Reelect Eric Elzvik as Director	Management	For	For
14.4	Reelect Eric Elzvik as Director	Management	For	For
14.5	Reelect Martha Finn Brooks as Director	Management	For	For
14.5	Reelect Martha Finn Brooks as Director	Management	For	For
14.6	Reelect Kurt Jofs as Director	Management	For	For
14.6	Reelect Kurt Jofs as Director	Management	For	For
14.7	Reelect Martin Lundstedt as Director	Management	For	For
14.7	Reelect Martin Lundstedt as Director	Management	For	For
14.8	Reelect Kathryn V. Marinello as Director	Management	For	For
14.8	Reelect Kathryn V. Marinello as Director	Management	For	For
14.9	Reelect Martina Merz as Director	Management	For	Against
14.9	Reelect Martina Merz as Director	Management	For	Against
14.10	Reelect Helena Stjernholm as Director	Management	For	For
14.10	Reelect Helena Stjernholm as Director	Management	For	For
14.11	Reelect Carl-Henric Svanberg as Director	Management	For	For
14.11	Reelect Carl-Henric Svanberg as Director	Management	For	For
15	Reelect Carl-Henric Svanberg as Board Chair	Management	For	For
15	Reelect Carl-Henric Svanberg as Board Chair	Management	For	For
16	Approve Remuneration of Auditors	Management	For	For
16	Approve Remuneration of Auditors	Management	For	For
17	Ratify Deloitte AB as Auditors	Management	For	For
17	Ratify Deloitte AB as Auditors	Management	For	For
18.1	Elect Par Boman to Serve on Nominating Committee	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
18.1	Elect Par Boman to Serve on Nominating Committee	Management	For	For
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Management	For	For
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Management	For	For
18.3	Elect Magnus Billing to Serve on Nominating Committee	Management	For	For
18.3	Elect Magnus Billing to Serve on Nominating Committee	Management	For	For
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Management	For	For
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Management	For	For
18.5	Elect Chairman of the Board to Serve on Nomination Committee	Management	For	For
18.5	Elect Chairman of the Board to Serve on Nomination Committee	Management	For	For
19	Approve Remuneration Report	Management	For	For
19	Approve Remuneration Report	Management	For	For
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
20.2	Approve Long-Term Performance Based Incentive Program	Management	For	For
20.2	Approve Long-Term Performance Based Incentive Program	Management	For	For

Colliers International Group Inc.

 Ticker **CIGI** CUSIP **194693107** Country **Canada** Meeting Date **2023-04-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Peter F. Cohen	Management	For	For
1B	Elect Director John (Jack) P. Curtin, Jr.	Management	For	Withhold
1C	Elect Director Christopher Galvin	Management	For	For
1D	Elect Director P. Jane Gavan	Management	For	For
1E	Elect Director Stephen J. Harper	Management	For	For
1F	Elect Director Jay S. Hennick	Management	For	For
1G	Elect Director Katherine M. Lee	Management	For	Withhold
1H	Elect Director Poonam Puri	Management	For	For
1I	Elect Director Benjamin F. Stein	Management	For	Withhold
1J	Elect Director L. Frederick Sutherland	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	Against

Deutsche Telekom AG								
Ticker	DTE	CUSIP	Country	Germany	Meeting Date	2023-04-05	Meeting Type	Annual
Proposal Number	Proposal Text		Proponent	Management Recommendation	Vote Cast			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		Management	Refer	Refer			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share		Management	For	For			
3	Approve Discharge of Management Board for Fiscal Year 2022		Management	For	For			
4	Approve Discharge of Supervisory Board for Fiscal Year 2022		Management	For	For			
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024		Management	For	For			
6.1	Elect Harald Krueger to the Supervisory Board		Management	For	For			
6.2	Elect Reinhard Ploss to the Supervisory Board		Management	For	For			
6.3	Elect Margret Suckale to the Supervisory Board		Management	For	For			
7	Approve Virtual-Only Shareholder Meetings Until 2025		Management	For	For			
8	Approve Remuneration Report		Management	For	Against			

Hewlett Packard Enterprise Company									
Ticker	HPE	CUSIP	42824C109	Country	USA	Meeting Date	2023-04-05	Meeting Type	Annual
Proposal Number	Proposal Text		Proponent	Management Recommendation	Vote Cast				
1a	Elect Director Daniel Ammann		Management	For	For				
1b	Elect Director Pamela L. Carter		Management	For	For				
1c	Elect Director Frank A. D'Amelio		Management	For	For				
1d	Elect Director Regina E. Dugan		Management	For	For				
1e	Elect Director Jean M. Hobby		Management	For	For				
1f	Elect Director Raymond J. Lane		Management	For	For				
1g	Elect Director Ann M. Livermore		Management	For	For				
1h	Elect Director Antonio F. Neri		Management	For	For				
1i	Elect Director Charles H. Noski		Management	For	For				
1j	Elect Director Raymond E. Ozzie		Management	For	For				
1k	Elect Director Gary M. Reiner		Management	For	For				
1l	Elect Director Patricia F. Russo		Management	For	For				
2	Ratify Ernst & Young LLP as Auditors		Management	For	For				
3	Amend Omnibus Stock Plan		Management	For	For				

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	For

Mega Lifesciences Public Company Limited

 Ticker **MEGA** CUSIP **Y59253115** Country **Thailand** Meeting Date **2023-04-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Message from the Chairman and Chief Executive Officer to the Meeting	Management	Refer	Refer
2	Approve Minutes of Previous Meeting	Management	For	For
3	Acknowledge Business Operations Result	Management	Refer	Refer
4	Approve Financial Statements	Management	For	For
5	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	Management	For	For
6.1	Elect Thor Santisiri as Director	Management	For	Against
6.2	Elect Kirit Shah as Director	Management	For	Against
6.3	Elect Sameera Shah as Director	Management	For	For
7	Approve Increase in Number of Directors from 10 to 11 and Elect Nithinart Sinthudeacha as Director	Management	For	Against
8	Approve Remuneration of Directors	Management	For	For
9	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
10	Amend Company's Objectives and Amend Memorandum of Association	Management	For	For

OdontoPrev SA

 Ticker CUSIP **P7344M104** Country **Brazil** Meeting Date **2023-04-05** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Cancellation of Treasury Shares and Amend Article 6 Accordingly	Management	For	For
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Consolidate Bylaws	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Approve Remuneration of Company's Management	Management	For	Against
4	Fix Number of Fiscal Council Members at Three	Management	For	For
5	Elect Fiscal Council Members	Management	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Approve Remuneration of Fiscal Council Members	Management	For	For

PSP Swiss Property AG

 Ticker **PSPN** CUSIP **H64687124** Country **Switzerland** Meeting Date **2023-04-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	Against
3	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Management	For	For
4	Approve Discharge of Board and Senior Management	Management	For	For
5.1	Reelect Luciano Gabriel as Director	Management	For	For
5.2	Reelect Henrik Saxborn as Director	Management	For	Against
5.3	Reelect Mark Abramson as Director	Management	For	For
5.4	Reelect Corinne Denzler as Director	Management	For	For
5.5	Reelect Adrian Dudle as Director	Management	For	For
6	Reelect Luciano Gabriel as Board Chair	Management	For	For
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Management	For	Against
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	Management	For	For
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	Management	For	For
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Management	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Management	For	For
10	Ratify Ernst & Young AG as Auditors	Management	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For	For
12.1	Approve Cancellation of Capital Authorization; Editorial Amendments	Management	For	For
12.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Management	For	For
12.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For
13.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Management	For	Against
13.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Management	None	Against

Schlumberger N.V.

 Ticker **SLB** CUSIP **806857108** Country **Curacao** Meeting Date **2023-04-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Peter Coleman	Management	For	Against
1.2	Elect Director Patrick de La Chevardiere	Management	For	For
1.3	Elect Director Miguel Galuccio	Management	For	For
1.4	Elect Director Olivier Le Peuch	Management	For	For
1.5	Elect Director Samuel Leupold	Management	For	For
1.6	Elect Director Tatiana Mitrova	Management	For	For
1.7	Elect Director Maria Moraeus Hanssen	Management	For	Against
1.8	Elect Director Vanitha Narayanan	Management	For	Against
1.9	Elect Director Mark Papa	Management	For	Against
1.10	Elect Director Jeff Sheets	Management	For	For
1.11	Elect Director Ulrich Spiesshofer	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt and Approve Financials and Dividends	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

UBS Group AG

 Ticker **UBSG** CUSIP **H42097107** Country **Switzerland** Meeting Date **2023-04-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Sustainability Report	Management	For	For
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Management	For	For
5.1	Amend Articles Re: General Meeting	Management	For	For
5.2	Approve Virtual-Only Shareholder Meetings	Management	For	For
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Management	For	For
5.4	Amend Articles Re: Shares and Share Register	Management	For	For
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Management	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Management	For	For
7.2	Reelect Lukas Gaehwiler as Director	Management	For	For
7.3	Reelect Jeremy Anderson as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7.4	Reelect Claudia Boeckstiegel as Director	Management	For	For
7.5	Reelect William Dudley as Director	Management	For	For
7.6	Reelect Patrick Firmenich as Director	Management	For	For
7.7	Reelect Fred Hu as Director	Management	For	For
7.8	Reelect Mark Hughes as Director	Management	For	For
7.9	Reelect Nathalie Rachou as Director	Management	For	For
7.10	Reelect Julie Richardson as Director	Management	For	For
7.11	Reelect Dieter Wemmer as Director	Management	For	For
7.12	Reelect Jeanette Wong as Director	Management	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Management	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Management	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Management	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Management	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Management	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Management	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Management	For	For
10.2	Ratify Ernst & Young AG as Auditors	Management	For	For
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Management	For	For
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Management	For	For
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Management	For	For
14	Transact Other Business (Voting)	Management	None	Against

Rio Tinto Plc

 Ticker **RIO** CUSIP **G75754104** Country **United Kingdom** Meeting Date **2023-04-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report for UK Law Purposes	Management	For	For
3	Approve Remuneration Report for Australian Law Purposes	Management	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Management	For	For
5	Elect Kaisa Hietala as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Re-elect Dominic Barton as Director	Management	For	For
7	Re-elect Megan Clark as Director	Management	For	For
8	Re-elect Peter Cunningham as Director	Management	For	For
9	Re-elect Simon Henry as Director	Management	For	For
10	Re-elect Sam Laidlaw as Director	Management	For	For
11	Re-elect Simon McKeon as Director	Management	For	For
12	Re-elect Jennifer Nason as Director	Management	For	For
13	Re-elect Jakob Stausholm as Director	Management	For	For
14	Re-elect Ngaire Woods as Director	Management	For	For
15	Re-elect Ben Wyatt as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Santos Limited

 Ticker **STO** CUSIP **Q82869118** Country **Australia** Meeting Date **2023-04-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2a	Elect Yasmin Allen as Director	Management	For	For
2b	Elect Guy Cowan as Director	Management	For	For
2c	Elect Janine McArdle as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Management	For	For
5	Approve the Conditional Spill Resolution	Management	Against	Against
6a	Approve the Amendments to the Company's Constitution	Shareholder	Against	Against
6b	Approve Capital Protection	Shareholder	Against	Against

Zurich Insurance Group AG									
Ticker	ZURN	CUSIP	H9870Y105	Country	Switzerland	Meeting Date	2023-04-06	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Accept Financial Statements and Statutory Reports					Management	For	For	
1.2	Approve Remuneration Report					Management	For	For	
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share					Management	For	For	
3	Approve Discharge of Board and Senior Management					Management	For	For	
4.1a	Reelect Michel Lies as Director and Board Chair					Management	For	For	
4.1b	Reelect Joan Amble as Director					Management	For	For	
4.1c	Reelect Catherine Bessant as Director					Management	For	For	
4.1d	Reelect Dame Carnwath as Director					Management	For	For	
4.1e	Reelect Christoph Franz as Director					Management	For	For	
4.1f	Reelect Michael Halbherr as Director					Management	For	For	
4.1g	Reelect Sabine Keller-Busse as Director					Management	For	For	
4.1h	Reelect Monica Maechler as Director					Management	For	For	
4.1i	Reelect Kishore Mahbubani as Director					Management	For	For	
4.1j	Reelect Peter Maurer as Director					Management	For	For	
4.1k	Reelect Jasmin Staiblin as Director					Management	For	For	
4.1l	Reelect Barry Stowe as Director					Management	For	For	
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee					Management	For	For	
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee					Management	For	For	
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee					Management	For	For	
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee					Management	For	For	
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee					Management	For	For	
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee					Management	For	For	
4.3	Designate Keller AG as Independent Proxy					Management	For	For	
4.4	Ratify Ernst & Young AG as Auditors					Management	For	For	
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million					Management	For	For	
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million					Management	For	For	
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights					Management	For	For	
6.2	Amend Articles Re: Share Register					Management	For	For	
6.3	Approve Virtual-Only Shareholder Meetings					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.4	Amend Articles of Association	Management	For	For
7	Transact Other Business (Voting)	Management	For	Against

Thanachart Capital Public Company Limited

 Ticker **TCAP** CUSIP **Y8738D197** Country **Thailand** Meeting Date **2023-04-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Minutes of Previous Meeting	Management	For	For
2	Acknowledge Business Operations Report	Management	Refer	Refer
3	Approve Financial Statements	Management	For	For
4	Approve Allocation of Income and Dividend Payment	Management	For	For
5.1	Approve Remuneration of Directors and Sub-Committees	Management	For	For
5.2	Approve Performance Allowance of Directors	Management	For	Against
6.1	Elect Suphadej Poonpipat as Director	Management	For	Against
6.2	Elect Siripen Sitasuwan as Director	Management	For	Against
6.3	Elect Tiraphot Vajrabhaya as Director	Management	For	Against
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
8	Amend Articles of Association	Management	For	For
9	Other Business	Management	For	Against

AlAmar Foods Co.

 Ticker **6014** CUSIP Country **Saudi Arabia** Meeting Date **2023-04-11** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Extraordinary Business	Management	Refer	Refer
1	Amend Article 1 of Bylaws Re: Conversion	Management	For	For
2	Amend Article 2 of Bylaws Re: Company's Name	Management	For	For
3	Amend Article 3 of Bylaws Re: Corporate Purpose	Management	For	For
4	Approve Amendment to Company's Bylaws in Line with the New Companies Law	Management	For	For
5.1	Elect Ibraheem Al Jammaz as Director	Management	None	Abstain
5.2	Elect Asim Al Jammaz as Director	Management	None	Abstain
5.3	Elect Faysal Al Saqqaf as Director	Management	None	For
5.4	Elect Mai Al Houshan as Director	Management	None	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.5	Elect Zaki Al Shuweear as Director	Management	None	For
5.6	Elect Noufal Tarabulsi as Director	Management	None	For
5.7	Elect Deem Al Bassam as Director	Management	None	For
5.8	Elect Yazeed Al Jammaz as Director	Management	None	Abstain
5.9	Elect Khalid Al Aseeri as Director	Management	None	Abstain
5.10	Elect Hashim Al Nimr as Director	Management	None	Abstain
5.11	Elect Sami Al Babteen as Director	Management	None	Abstain
5.12	Elect Khalid Al Shammari as Director	Management	None	Abstain
5.13	Elect Abdulwahab Abou Kweek as Director	Management	None	Abstain
5.14	Elect Mahmoud Ahmed as Director	Management	None	Abstain
5.15	Elect Hamad Al Mahamidh as Director	Management	None	Abstain
5.16	Elect Ataa Bakr as Director	Management	None	Abstain
5.17	Elect Badr Al Harbi as Director	Management	None	Abstain
5.18	Elect Abdulazeez Al Areefi as Director	Management	None	Abstain
5.19	Elect Mohammed Al Huseeni as Director	Management	None	Abstain
5.20	Elect Salah Mohammed as Director	Management	None	For
5.21	Elect Ibraheem Al Samari as Director	Management	None	Abstain
5.22	Elect Abdullah Al Hajri as Director	Management	None	For
5.23	Elect Ahmed Al Maliki as Director	Management	None	Abstain
5.24	Elect Marwan Mkarzal as Director	Management	None	Abstain
5.25	Elect Ayman Al Jabir as Director	Management	None	Abstain
6	Elect Members of Audit Committee and Approve its Responsibilities, Work Procedures, and Remuneration of its Members	Management	For	For
7	Ratify Auditors and Fix Their Remuneration for Q1 of FY 2023	Management	For	Against
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Management	For	For

EDP Energias do Brasil SA

 Ticker **ENBR3** CUSIP **P3769R108** Country **Brazil** Meeting Date **2023-04-11** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Management	For	For
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Consolidate Bylaws	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Capital Budget, Allocation of Income and Dividends	Management	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
3	Approve Remuneration of Company's Management	Management	For	Against
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	Against
5	Elect Arnaldo Jose Vollet as Fiscal Council Member and Marcelo Rodrigues de Farias as Alternate Appointed by Banco do Brasil	Shareholder	None	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Against

Lakeland Financial Corporation

 Ticker **LKFN** CUSIP **511656100** Country **USA** Meeting Date **2023-04-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director A. Faraz Abbasi	Management	For	Withhold
1b	Elect Director Blake W. Augsburger	Management	For	Withhold
1c	Elect Director Robert E. Bartels, Jr.	Management	For	Withhold
1d	Elect Director Darrienne P. Christian	Management	For	Withhold
1e	Elect Director David M. Findlay	Management	For	For
1f	Elect Director Michael L. Kubacki	Management	For	For
1g	Elect Director Emily E. Pichon	Management	For	Withhold
1h	Elect Director Steven D. Ross	Management	For	For
1i	Elect Director Brian J. Smith	Management	For	For
1j	Elect Director Bradley J. Toothaker	Management	For	Withhold
1k	Elect Director M. Scott Welch	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Crowe LLP as Auditors	Management	For	For

Koninklijke Ahold Delhaize NV

 Ticker **AD** CUSIP **N0074E105** Country **Netherlands** Meeting Date **2023-04-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Receive Report of Management Board (Non-Voting)	Management	Refer	Refer
3	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
4	Adopt Financial Statements	Management	For	For
5	Approve Dividends	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Discharge of Management Board	Management	For	For
8	Approve Discharge of Supervisory Board	Management	For	For
9	Reelect Peter Agnefjall to Supervisory Board	Management	For	For
10	Reelect Bill McEwan to Supervisory Board	Management	For	For
11	Reelect Katie Doyle to Supervisory Board	Management	For	For
12	Elect Julia Vander Ploeg to Supervisory Board	Management	For	For
13	Reelect Frans Muller to Management Board	Management	For	For
14	Elect JJ Fleeman to Management Board	Management	For	For
15	Ratify KPMG Accountants N.V. as Auditors	Management	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
18	Authorize Board to Acquire Common Shares	Management	For	For
19	Approve Cancellation of Repurchased Shares	Management	For	For
20	Close Meeting	Management	Refer	Refer

Lennar Corporation

 Ticker **LEN** CUSIP **526057302** Country **USA** Meeting Date **2023-04-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	Against
1b	Elect Director Rick Beckwitt	Management	For	For
1c	Elect Director Tig Gilliam	Management	For	Against
1d	Elect Director Sherrill W. Hudson	Management	For	Against
1e	Elect Director Jonathan M. Jaffe	Management	For	For
1f	Elect Director Sidney Lapidus	Management	For	For
1g	Elect Director Teri P. McClure	Management	For	Against
1h	Elect Director Stuart Miller	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Armando Olivera	Management	For	Against
1j	Elect Director Jeffrey Sonnenfeld	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

Swiss Re AG

 Ticker **SREN** CUSIP **H8431B109** Country **Switzerland** Meeting Date **2023-04-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Approve Remuneration Report	Management	For	For
1.2	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Dividends of USD 6.40 per Share	Management	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Management	For	For
4	Approve Discharge of Board of Directors	Management	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Management	For	For
5.1.b	Reelect Karen Gavan as Director	Management	For	For
5.1.c	Reelect Joachim Oechslin as Director	Management	For	For
5.1.d	Reelect Deanna Ong as Director	Management	For	For
5.1.e	Reelect Jay Ralph as Director	Management	For	For
5.1.f	Reelect Joerg Reinhardt as Director	Management	For	For
5.1.g	Reelect Philip Ryan as Director	Management	For	For
5.1.h	Reelect Paul Tucker as Director	Management	For	For
5.1.i	Reelect Jacques de Vaucleroy as Director	Management	For	For
5.1.j	Reelect Larry Zimpleman as Director	Management	For	For
5.1.k	Elect Vanessa Lau as Director	Management	For	For
5.1.l	Elect Pia Tischhauser as Director	Management	For	For
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Management	For	For
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Management	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Management	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	Management	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For	For
5.4	Ratify KPMG as Auditors	Management	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Management	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Management	For	For
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Management	For	For
7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
7.3	Amend Articles of Association	Management	For	For
8	Transact Other Business (Voting)	Management	For	Against

Synopsys, Inc.

 Ticker **SNPS** CUSIP **871607107** Country **USA** Meeting Date **2023-04-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Aart J. de Geus	Management	For	For
1b	Elect Director Luis Borgen	Management	For	For
1c	Elect Director Marc N. Casper	Management	For	For
1d	Elect Director Janice D. Chaffin	Management	For	For
1e	Elect Director Bruce R. Chizen	Management	For	For
1f	Elect Director Mercedes Johnson	Management	For	For
1g	Elect Director Jeannine P. Sargent	Management	For	For
1h	Elect Director John G. Schwarz	Management	For	For
1i	Elect Director Roy Vallee	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

The Bank of New York Mellon Corporation

 Ticker **BK** CUSIP **064058100** Country **USA** Meeting Date **2023-04-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Linda Z. Cook	Management	For	For
1b	Elect Director Joseph J. Echevarria	Management	For	For
1c	Elect Director M. Amy Gilliland	Management	For	For
1d	Elect Director Jeffrey A. Goldstein	Management	For	For
1e	Elect Director K. Guru Gowrappan	Management	For	For
1f	Elect Director Ralph Izzo	Management	For	For
1g	Elect Director Sandra E. "Sandie" O'Connor	Management	For	For
1h	Elect Director Elizabeth E. Robinson	Management	For	For
1i	Elect Director Frederick O. Terrell	Management	For	For
1j	Elect Director Robin A. Vince	Management	For	For
1k	Elect Director Alfred W. "Al" Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

UPM-Kymmene Oyj

 Ticker **UPM** CUSIP **X9518S108** Country **Finland** Meeting Date **2023-04-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Call the Meeting to Order	Management	Refer	Refer
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	Refer	Refer
4	Acknowledge Proper Convening of Meeting	Management	Refer	Refer
5	Prepare and Approve List of Shareholders	Management	Refer	Refer
6	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12	Fix Number of Directors at Nine	Management	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Management	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Management	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Management	For	For
18	Authorize Share Repurchase Program	Management	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For
20	Authorize Charitable Donations	Management	For	For
21	Close Meeting	Management	Refer	Refer

Vestas Wind Systems A/S

 Ticker **VWS** CUSIP **K9773J201** Country **Denmark** Meeting Date **2023-04-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	Refer	Refer
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Omission of Dividends	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
6.a	Reelect Anders Runevad as Director	Management	For	For
6.b	Reelect Bruce Grant as Director	Management	For	For
6.c	Reelect Eva Merete Sofelde Berneke as Director	Management	For	For
6.d	Reelect Helle Thorning-Schmidt as Director	Management	For	For
6.e	Reelect Karl-Henrik Sundstrom as Director	Management	For	For
6.f	Reelect Kentaro Hosomi as Director	Management	For	For
6.g	Reelect Lena Olving as Director	Management	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
8.1	Authorize Share Repurchase Program	Management	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
10	Other Business	Management	Refer	Refer

Al Hammadi Holding

Ticker 4007 CUSIP M0806B107 Country Saudi Arabia Meeting Date 2023-04-13 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Board Report on Company Operations for FY 2022	Management	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Management	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Management	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Management	For	Against
5	Approve Discharge of Directors for FY 2022	Management	For	For
6	Approve Remuneration of Directors of SAR 1,800,000 for FY 2022	Management	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2024	Management	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Management	For	For
9	Approve Dividend Distribution Policy For the Next Three Years Starting from Q3 of FY 2022	Management	For	For
10	Approve Related Party Transactions with Aziz Company for Contracting and Industrial Investment Re: Purchase Orders for Support and Supply Services	Management	For	For
11	Approve Related Party Transactions with Al Hammadi for Information Technology Re: Purchase Orders for Technical Services	Management	For	For
12	Approve Related Party Transactions with Artal Food Trading Re: Purchase Orders for Support and Supply Services	Management	For	For

Davide Campari-Milano NV

Ticker CPR CUSIP N24565108 Country Netherlands Meeting Date 2023-04-13 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2.a	Receive Annual Report	Management	Refer	Refer
2.b	Approve Remuneration Report	Management	For	Against
2.c	Adopt Financial Statements	Management	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
3.b	Approve Dividends	Management	For	For
4.a	Approve Discharge of Executive Directors	Management	For	For
4.b	Approve Discharge of Non-Executive Directors	Management	For	Against
5	Approve Stock Option Plan	Management	For	Against
6	Authorize Board to Repurchase Shares	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
8	Close Meeting	Management	Refer	Refer

Dow Inc.

 Ticker **DOW** CUSIP **260557103** Country **USA** Meeting Date **2023-04-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Samuel R. Allen	Management	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Richard K. Davis	Management	For	For
1e	Elect Director Jerri DeVard	Management	For	For
1f	Elect Director Debra L. Dial	Management	For	For
1g	Elect Director Jeff M. Fettig	Management	For	For
1h	Elect Director Jim Fitterling	Management	For	For
1i	Elect Director Jacqueline C. Hinman	Management	For	For
1j	Elect Director Luis Alberto Moreno	Management	For	For
1k	Elect Director Jill S. Wyant	Management	For	For
1l	Elect Director Daniel W. Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Commission Audited Report on Reduced Plastics Demand	Shareholder	Against	Against

Orkla ASA

 Ticker **ORK** CUSIP **R67787102** Country **Norway** Meeting Date **2023-04-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chairman of Meeting	Management	For	Do Not Vote
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Management	For	Do Not Vote
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Do Not Vote
3.2	Approve Remuneration Statement	Management	For	Do Not Vote
4	Discuss Company's Corporate Governance Statement	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Management	For	Do Not Vote
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Management	For	Do Not Vote
6.1	Reelect Stein Erik Hagen as Director	Management	For	Do Not Vote
6.2	Reelect Liselott Kilaas as Director	Management	For	Do Not Vote
6.3	Reelect Peter Agnefjall as Director	Management	For	Do Not Vote
6.4	Reelect Anna Mossberg as Director	Management	For	Do Not Vote
6.5	Reelect Christina Fagerberg as Director	Management	For	Do Not Vote
6.6	Reelect Rolv Erik Ryssdal as Director	Management	For	Do Not Vote
6.7	Reelect Caroline Hagen Kjos as Director	Management	For	Do Not Vote
7	Reelect Stein Erik Hagen as Board Chairman	Management	For	Do Not Vote
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Management	For	Do Not Vote
9	Approve Remuneration of Directors	Management	For	Do Not Vote
10	Approve Remuneration of Nominating Committee	Management	For	Do Not Vote
11	Approve Remuneration of Auditors	Management	For	Do Not Vote

PT Avia Avian Tbk

 Ticker **AVIA** CUSIP **Y0S1F5103** Country **Indonesia** Meeting Date **2023-04-13** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Article 19 Paragraph 4 of the Company's Articles of Association	Management	For	For
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Approve Auditors	Management	For	Against
4	Approve Remuneration of Directors and Commissioners	Management	For	For
5	Approve Report on the Use of Proceeds	Management	For	For

Teleperformance SE

 Ticker **TEP** CUSIP **F9120F106** Country **France** Meeting Date **2023-04-13** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Management	For	Against
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Management	For	Against
8	Approve Remuneration Policy of Directors	Management	For	For
9	Approve Remuneration Policy of Chairman and CEO	Management	For	Against
10	Approve Remuneration Policy of Vice-CEO	Management	For	Against
11	Reelect Christobel Selecky as Director	Management	For	For
12	Reelect Angela Maria Sierra-Moreno as Director	Management	For	For
13	Reelect Jean Guez as Director	Management	For	For
14	Elect Varun Bery as Director	Management	For	For
15	Elect Bhupender Singh as Director	Management	For	For
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Management	For	For
17	Renew Appointment of Deloitte & Associates SA as Auditor	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Management	For	For
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements and Statutory Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Management	For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Management	For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Management	For	For
5	Elect Carlos Aguilar as Director	Management	For	For
5	Elect Carlos Aguilar as Director	Management	For	For
6	Elect Annette Messemer as Director	Management	For	For
6	Elect Annette Messemer as Director	Management	For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Management	For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Management	For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Management	For	Against
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Management	For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Management	For	For
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Management	For	Against
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Management	For	For
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Management	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Management	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Management	For	For
13	Approve Compensation Report	Management	For	For
13	Approve Compensation Report	Management	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Management	For	Against
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Management	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Management	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Aker BP ASA

 Ticker **AKRBP** CUSIP **R0139K100** Country **Norway**

 Meeting Date **2023-04-14**

 Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	Refer	Refer
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Management	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Management	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Management	For	Do Not Vote
5	Approve Remuneration Statement	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Do Not Vote
7	Approve Remuneration of Auditors	Management	For	Do Not Vote
8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Management	For	Do Not Vote
9	Approve Remuneration of Nomination Committee	Management	For	Do Not Vote
10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Management	For	Do Not Vote
11	Elect Members of Nominating Committee	Management	For	Do Not Vote
12	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	Do Not Vote
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Do Not Vote
14	Authorize Board to Distribute Dividends	Management	For	Do Not Vote
15	Amend Articles Re: General Meeting; Nomination Committee	Management	For	Do Not Vote

Glenmark Pharmaceuticals Limited

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CUSIP Y2711C144 Country India Meeting Date 2023-04-14 Meeting Type Special				
	Postal Ballot	Management	Refer	Refer
1	Elect Vijayalakshmi Rajaram Iyer as Director	Management	For	For

GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CUSIP Y29446120 Country India Meeting Date 2023-04-15 Meeting Type Special				
	Postal Ballot	Management	Refer	Refer
1	Elect Vipul Mittra as Director and Chairman	Management	For	For

Tube Investments of India Limited

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CUSIP Y9001B173 Country India Meeting Date 2023-04-16 Meeting Type Special				
	Postal Ballot	Management	Refer	Refer
1	Amend Objects Clause of the Memorandum of Association	Management	For	For

Alupar Investimento SA				
Ticker	CUSIP P0R676126	Country Brazil	Meeting Date 2023-04-17	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for Holders of Units	Management	Refer	Refer
1	Approve Remuneration of Company's Management and Fiscal Council	Management	For	Against
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Authorize Capitalization of Reserves for Bonus Issue	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Amend Corporate Purpose	Management	For	For
3	Fix Number of Directors at Seven	Management	For	For
4	Amend Articles 3 and 5 and Consolidate Bylaws	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
5	Elect Directors	Management	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Management	Refer	Refer
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
8.1	Percentage of Votes to Be Assigned - Elect Jose Luiz de Godoy Pereira as Director and Ana Helena Godoy Pereira de Almeida Pires as Alternate	Management	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Paulo Roberto de Godoy Pereira as Director and Fernando Carvalho de Godoy Pereira as Alternate	Management	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Marcelo Tosto de Oliveira Carvalho as Director	Management	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Marcelo de Almeida Pires as Director	Management	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Oswaldo Errerias Ortega as Director	Management	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Rogerio Paulo Calderon Peres as Independent Director	Management	None	For
8.7	Percentage of Votes to Be Assigned - Elect Humberto Falcao Martins as Independent Director	Management	None	For
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
10	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	Against

Industrivarden AB				
Ticker INDU.	CUSIP	Country Sweden	Meeting Date 2023-04-17	Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	Refer	Refer
6	Acknowledge Proper Convening of Meeting	Management	For	For
7.a	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	Refer	Refer
7.c	Receive Board's Proposal on Allocation of Income and Dividends	Management	Refer	Refer
8	Receive President's Report	Management	Refer	Refer
9a	Accept Financial Statements and Statutory Reports	Management	For	For
9b	Approve Allocation of Income and Dividends of SEK 7.25 per Share	Management	For	For
9c.1	Approve Discharge of Fredrik Lundberg	Management	For	For
9c.2	Approve Discharge of Par Boman	Management	For	For
9c.3	Approve Discharge of Christian Caspar	Management	For	For
9c.4	Approve Discharge of Marika Fredriksson	Management	For	For
9c.5	Approve Discharge of Bengt Kjell	Management	For	For
9c.6	Approve Discharge of Annika Lundius	Management	For	For
9c.7	Approve Discharge of Katarina Martinso	Management	For	For
9c.8	Approve Discharge of Lars Pettersson	Management	For	For
9c.9	Approve Discharge of Helena Stjernholm	Management	For	For
9c.10	Approve Discharge of Helena Stjernholm as Managing Director	Management	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors	Management	For	For
12.a	Reelect Par Boman as Director	Management	For	Against
12.b	Reelect Christian Caspar as Director	Management	For	For
12.c	Reelect Marika Fredriksson as Director	Management	For	For
12.d	Reelect Bengt Kjell as Director	Management	For	Against
12.e	Reelect Fredrik Lundberg as Director	Management	For	For
12.f	Reelect Katarina Martinson as Director	Management	For	For
12.g	Reelect Lars Pettersson as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12.h	Reelect Helena Stjernholm as Director	Management	For	For
12.i	Reelect Fredrik Lundberg as Board Chair	Management	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Ratify Deloitte as Auditors	Management	For	For
16	Approve Remuneration Report	Management	For	For
17	Approve Performance Share Matching Plan	Management	For	For
18	Close Meeting	Management	Refer	Refer

Fifth Third Bancorp

 Ticker **FITB** CUSIP **316773100** Country **USA** Meeting Date **2023-04-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nicholas K. Akins	Management	For	For
1b	Elect Director B. Evan Bayh, III	Management	For	For
1c	Elect Director Jorge L. Benitez	Management	For	For
1d	Elect Director Katherine B. Blackburn	Management	For	For
1e	Elect Director Emerson L. Brumback	Management	For	For
1f	Elect Director Linda W. Clement-Holmes	Management	For	For
1g	Elect Director C. Bryan Daniels	Management	For	For
1h	Elect Director Mitchell S. Feiger	Management	For	For
1i	Elect Director Thomas H. Harvey	Management	For	For
1j	Elect Director Gary R. Heminger	Management	For	For
1k	Elect Director Eileen A. Mallesch	Management	For	For
1l	Elect Director Michael B. McCallister	Management	For	For
1m	Elect Director Timothy N. Spence	Management	For	For
1n	Elect Director Marsha C. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

IQVIA Holdings Inc.

 Ticker **IQV** CUSIP **46266C105** Country **USA** Meeting Date **2023-04-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Carol J. Burt	Management	For	Against
1b	Elect Director Colleen A. Goggins	Management	For	Against
1c	Elect Director Sheila A. Stamps	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Management	For	Against
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

M&T Bank Corporation

 Ticker **MTB** CUSIP **55261F104** Country **USA** Meeting Date **2023-04-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John P. Barnes	Management	For	For
1.2	Elect Director Robert T. Brady	Management	For	Against
1.3	Elect Director Carlton J. Charles	Management	For	Against
1.4	Elect Director Jane Chwick	Management	For	For
1.5	Elect Director William F. Cruger, Jr.	Management	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Management	For	For
1.7	Elect Director Gary N. Geisel	Management	For	For
1.8	Elect Director Leslie V. Godridge	Management	For	For
1.9	Elect Director Rene F. Jones	Management	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Management	For	For
1.11	Elect Director Melinda R. Rich	Management	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Management	For	For
1.13	Elect Director Denis J. Salamone	Management	For	For
1.14	Elect Director John R. Scannell	Management	For	Against
1.15	Elect Director Rudina Seseri	Management	For	For
1.16	Elect Director Kirk W. Walters	Management	For	For
1.17	Elect Director Herbert L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Moncler SpA

 Ticker **MONC** CUSIP **T6730E110** Country **Italy** Meeting Date **2023-04-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Management Proposals	Management	Refer	Refer
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Allocation of Income	Management	For	For
2	Approve Second Section of the Remuneration Report	Management	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Management	Refer	Refer
4.1.1	Slate 1 Submitted by Double R Srl	Shareholder	None	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For
4.2	Appoint Chairman of Internal Statutory Auditors	Shareholder	None	For
	Shareholder Proposal Submitted by Double R Srl	Management	Refer	Refer
4.3	Approve Internal Auditors' Remuneration	Shareholder	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

Moody's Corporation

 Ticker **MCO** CUSIP **615369105** Country **USA** Meeting Date **2023-04-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jorge A. Bermudez	Management	For	For
1b	Elect Director Therese Esperdy	Management	For	For
1c	Elect Director Robert Fauber	Management	For	For
1d	Elect Director Vincent A. Forlenza	Management	For	For
1e	Elect Director Kathryn M. Hill	Management	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1g	Elect Director Jose M. Minaya	Management	For	For
1h	Elect Director Leslie F. Seidman	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Zig Serafin	Management	For	For
1j	Elect Director Bruce Van Saun	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Parsons Corporation									
Ticker	PSN	CUSIP	70202L102	Country	USA	Meeting Date	2023-04-18	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Letitia A. Long	Management	For	For					
1.2	Elect Director Harry T. McMahon	Management	For	For					
1.3	Elect Director Carey A. Smith	Management	For	For					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					

Pinnacle Financial Partners, Inc.									
Ticker	PNFP	CUSIP	72346Q104	Country	USA	Meeting Date	2023-04-18	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Abney S. Boxley, III	Management	For	Against					
1.2	Elect Director Charles E. Brock	Management	For	Against					
1.3	Elect Director Renda J. Burkhart	Management	For	For					
1.4	Elect Director Gregory L. Burns	Management	For	For					
1.5	Elect Director Richard D. Callicutt, II	Management	For	For					
1.6	Elect Director Thomas C. Farnsworth, III	Management	For	Against					
1.7	Elect Director Joseph C. Galante	Management	For	For					
1.8	Elect Director Glenda Baskin Glover	Management	For	Against					
1.9	Elect Director David B. Ingram	Management	For	For					
1.10	Elect Director Decosta E. Jenkins	Management	For	Against					
1.11	Elect Director Robert A. McCabe, Jr.	Management	For	For					
1.12	Elect Director G. Kennedy Thompson	Management	For	Against					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.13	Elect Director M. Terry Turner	Management	For	For
2	Ratify Crowe LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Prosperity Bancshares, Inc.

 Ticker **PB** CUSIP **743606105** Country **USA** Meeting Date **2023-04-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kevin J. Hanigan	Management	For	Withhold
1.2	Elect Director William T. Luedke, IV	Management	For	Withhold
1.3	Elect Director Perry Mueller, Jr.	Management	For	Withhold
1.4	Elect Director Harrison Stafford, II	Management	For	For
1.5	Elect Director Laura Murillo	Management	For	For
1.6	Elect Director Ileana Blanco	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Public Service Enterprise Group Incorporated

 Ticker **PEG** CUSIP **744573106** Country **USA** Meeting Date **2023-04-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ralph A. LaRossa	Management	For	For
1.2	Elect Director Susan Tomasky	Management	For	For
1.3	Elect Director Willie A. Deese	Management	For	For
1.4	Elect Director Jamie M. Gentoso	Management	For	For
1.5	Elect Director Barry H. Ostrowsky	Management	For	For
1.6	Elect Director Valerie A. Smith	Management	For	For
1.7	Elect Director Scott G. Stephenson	Management	For	For
1.8	Elect Director Laura A. Sugg	Management	For	For
1.9	Elect Director John P. Surma	Management	For	For
1.10	Elect Director Alfred W. Zollar	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Management	For	For
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Management	For	For
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Schaeffler India Limited

Ticker BA CUSIP Y7610D135 Country India Meeting Date 2023-04-18 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Corinna Schittenhelm as Director	Management	For	Against
4	Reelect Andreas Schick as Director	Management	For	Against
5	Approve Material Related Party Transactions with Schaeffler Technologies AG & Co. KG, Germany	Management	For	For
6	Approve Remuneration of Cost Auditors	Management	For	For

The Boeing Company

Ticker BA CUSIP 097023105 Country USA Meeting Date 2023-04-18 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Robert A. Bradway	Management	For	For
1b	Elect Director David L. Calhoun	Management	For	For
1c	Elect Director Lynne M. Doughtie	Management	For	For
1d	Elect Director David L. Gitlin	Management	For	For
1e	Elect Director Lynn J. Good	Management	For	For
1f	Elect Director Stayce D. Harris	Management	For	For
1g	Elect Director Akhil Johri	Management	For	For
1h	Elect Director David L. Joyce	Management	For	For
1i	Elect Director Lawrence W. Kellner	Management	For	For
1j	Elect Director Steven M. Mollenkopf	Management	For	For
1k	Elect Director John M. Richardson	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1l	Elect Director Sabrina Soussan	Management	For	For
1m	Elect Director Ronald A. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Report on Risks Related to Operations in China	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
9	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Warner L. Baxter	Management	For	For
1b	Elect Director Dorothy J. Bridges	Management	For	For
1c	Elect Director Elizabeth L. Buse	Management	For	For
1d	Elect Director Andrew Cecere	Management	For	For
1e	Elect Director Alan B. Colberg	Management	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Management	For	For
1g	Elect Director Kimberly J. Harris	Management	For	For
1h	Elect Director Roland A. Hernandez	Management	For	For
1i	Elect Director Richard P. McKenney	Management	For	For
1j	Elect Director Yusuf I. Mehdi	Management	For	For
1k	Elect Director Loretta E. Reynolds	Management	For	For
1l	Elect Director John P. Wiehoff	Management	For	For
1m	Elect Director Scott W. Wine	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Whirlpool Corporation									
Ticker	WHR	CUSIP	963320106	Country	USA	Meeting Date	2023-04-18	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Samuel R. Allen				Management	For	Against		
1b	Elect Director Marc R. Bitzer				Management	For	For		
1c	Elect Director Greg Creed				Management	For	For		
1d	Elect Director Diane M. Dietz				Management	For	For		
1e	Elect Director Gerri T. Elliott				Management	For	For		
1f	Elect Director Jennifer A. LaClair				Management	For	Against		
1g	Elect Director John D. Liu				Management	For	For		
1h	Elect Director James M. Loree				Management	For	For		
1i	Elect Director Harish Manwani				Management	For	Against		
1j	Elect Director Patricia K. Poppe				Management	For	Against		
1k	Elect Director Larry O. Spencer				Management	For	Against		
1l	Elect Director Michael D. White				Management	For	Against		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify Ernst & Young LLP as Auditors				Management	For	For		
5	Approve Omnibus Stock Plan				Management	For	For		

ABN AMRO Bank NV									
Ticker	ABN	CUSIP	N0162C102	Country	Netherlands	Meeting Date	2023-04-19	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Annual Meeting Agenda				Management	Refer	Refer		
1	Open Meeting				Management	Refer	Refer		
2.a	Receive Report of Executive Board (Non-Voting)				Management	Refer	Refer		
2.b	Receive Announcements on Sustainability				Management	Refer	Refer		
2.c	Receive Report of Supervisory Board (Non-Voting)				Management	Refer	Refer		
2.d	Receive Presentation of the Employee Council				Management	Refer	Refer		
2.e	Discussion on Company's Corporate Governance Structure				Management	Refer	Refer		
2.f	Approve Remuneration Report				Management	For	For		
2.g	Receive Presentation of the Auditor				Management	Refer	Refer		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2.h	Adopt Financial Statements and Statutory Reports	Management	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
3.b	Approve Dividends of EUR 0.67 Per Share	Management	For	For
4.a	Approve Discharge of Executive Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5.a	Receive Auditor's Report (Non-Voting)	Management	Refer	Refer
5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Management	For	For
6.a	Discuss Supervisory Board Profile	Management	Refer	Refer
6.b	Announce Vacancies on the Board	Management	Refer	Refer
6.c	Opportunity to Make Recommendations	Management	Refer	Refer
6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	Management	Refer	Refer
6.e.1	Reelect Michiel Lap to Supervisory Board	Management	For	For
6.e.2	Elect Wouter Devriendt to Supervisory Board	Management	For	For
7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	Management	Refer	Refer
8	Approve Cross-Border Merger of ABN AMRO and Banque Neuflyze OBC	Management	For	For
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Approve Cancellation of Shares	Management	For	For
11	Close Meeting	Management	Refer	Refer

Airbus SE

 Ticker **AIR** CUSIP **N0280G100** Country **Netherlands** Meeting Date **2023-04-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2.1	Discussion on Company's Corporate Governance Structure	Management	Refer	Refer
2.1	Discussion on Company's Corporate Governance Structure	Management	Refer	Refer
2.2	Receive Report on Business and Financial Statements	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2.2	Receive Report on Business and Financial Statements	Management	Refer	Refer
2.3	Receive Explanation on Company's Dividend Policy	Management	Refer	Refer
2.3	Receive Explanation on Company's Dividend Policy	Management	Refer	Refer
3.1	Receive Board Report	Management	Refer	Refer
3.1	Receive Board Report	Management	Refer	Refer
3.2	Discussion on Leading the Journey Towards Clean Aerospace	Management	Refer	Refer
3.2	Discussion on Leading the Journey Towards Clean Aerospace	Management	Refer	Refer
3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	Management	Refer	Refer
3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	Management	Refer	Refer
4.1	Adopt Financial Statements	Management	For	For
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	Against
4.6	Approve Implementation of Remuneration Policy	Management	For	Against
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For
5	Close Meeting	Management	Refer	Refer
5	Close Meeting	Management	Refer	Refer

AutoNation, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker AN CUSIP Country USA Meeting Date 2023-04-19 Meeting Type Annual				
1a	Elect Director Rick L. Burdick	Management	For	For
1b	Elect Director David B. Edelson	Management	For	For
1c	Elect Director Robert R. Grusky	Management	For	Against
1d	Elect Director Norman K. Jenkins	Management	For	For
1e	Elect Director Lisa Lutoff-Perlo	Management	For	Against
1f	Elect Director Michael Manley	Management	For	For
1g	Elect Director G. Mike Mikan	Management	For	For
1h	Elect Director Jacqueline A. Travisano	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Commerce Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CBSH CUSIP 200525103 Country USA Meeting Date 2023-04-19 Meeting Type Annual				
1.1	Elect Director Blackford F. Brauer	Management	For	For
1.2	Elect Director W. Kyle Chapman	Management	For	For
1.3	Elect Director Karen L. Daniel	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director David W. Kemper	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Increase Authorized Common Stock	Management	For	For
6	Amend Omnibus Stock Plan	Management	For	For

EQT Corporation

 Ticker **EQT** CUSIP **26884L109** Country **USA** Meeting Date **2023-04-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Lydia I. Beebe	Management	For	Against
1.2	Elect Director Lee M. Canaan	Management	For	Against
1.3	Elect Director Janet L. Carrig	Management	For	Against
1.4	Elect Director Frank C. Hu	Management	For	For
1.5	Elect Director Kathryn J. Jackson	Management	For	For
1.6	Elect Director John F. McCartney	Management	For	Against
1.7	Elect Director James T. McManus, II	Management	For	Against
1.8	Elect Director Anita M. Powers	Management	For	For
1.9	Elect Director Daniel J. Rice, IV	Management	For	For
1.10	Elect Director Toby Z. Rice	Management	For	For
1.11	Elect Director Hallie A. Vanderhider	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Metalurgica Gerdau SA

 Ticker CUSIP **P4834C118** Country **Brazil** Meeting Date **2023-04-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for Preferred Shareholders	Management	Refer	Refer
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Elect Marcio Hamilton Ferreira as Director Appointed by Preferred Shareholder	Shareholder	None	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Management	None	Against
4	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Cristina Fontes Doherty as Alternate Appointed by Preferred Shareholder	Shareholder	None	For

Prysmian SpA

 Ticker **PRY** CUSIP **T7630L105** Country **Italy** Meeting Date **2023-04-19** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
4	Approve Incentive Plan	Management	For	Against
5	Approve Remuneration Policy	Management	For	Against
6	Approve Second Section of the Remuneration Report	Management	For	For
	Extraordinary Business	Management	Refer	Refer
1	Authorize Board to Increase Capital to Service the Incentive Plan	Management	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

Regions Financial Corporation

 Ticker **RF** CUSIP **7591EP100** Country **USA** Meeting Date **2023-04-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Crosswhite	Management	For	For
1b	Elect Director Noopur Davis	Management	For	For
1c	Elect Director Zhanna Golodryga	Management	For	Against
1d	Elect Director J. Thomas Hill	Management	For	For
1e	Elect Director John D. Johns	Management	For	For
1f	Elect Director Joia M. Johnson	Management	For	For
1g	Elect Director Ruth Ann Marshall	Management	For	For
1h	Elect Director Charles D. McCrary	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director James T. Prokopanko	Management	For	For
1j	Elect Director Lee J. Styslinger, III	Management	For	For
1k	Elect Director Jose S. Suquet	Management	For	For
1l	Elect Director John M. Turner, Jr.	Management	For	For
1m	Elect Director Timothy Vines	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

RUMO SA

 Ticker **RAIL3** CUSIP **P8S114104** Country **Brazil** Meeting Date **2023-04-19** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles	Management	For	For
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
2	Consolidate Bylaws	Management	For	For
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	For
3	Fix Number of Directors at Ten	Management	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
7.1	Elect Rubens Ometto Silveira Mello as Director	Management	For	For
7.2	Elect Marcelo Eduardo Martins as Director	Management	For	Against
7.3	Elect Jose Leonardo Martin de Pontes as Director	Management	For	For
7.4	Elect Maria Rita de Carvalho Drummond as Director	Management	For	Against
7.5	Elect Maria Carolina Ferreira Lacerda as Independent Director	Management	For	For
7.6	Elect Janet Drysdale as Independent Director	Management	For	For
7.7	Elect Burkhard Otto Cordes as Director	Management	For	For
7.8	Elect Julio Fontana Neto as Director	Management	For	For
7.9	Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	Management	For	Against
7.10	Elect Marcos Sawaya Jank as Independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Management	Refer	Refer
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
9.1	Percentage of Votes to Be Assigned - Elect Rubens Ometto Silveira Mello as Director	Management	None	For
9.2	Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director	Management	None	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Jose Leonardo Martin de Pontes as Director	Management	None	For
9.4	Percentage of Votes to Be Assigned - Elect Maria Rita de Carvalho Drummond as Director	Management	None	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	Management	None	For
9.6	Percentage of Votes to Be Assigned - Elect Janet Drysdale as Independent Director	Management	None	For
9.7	Percentage of Votes to Be Assigned - Elect Burkhard Otto Cordes as Director	Management	None	For
9.8	Percentage of Votes to Be Assigned - Elect Julio Fontana Neto as Director	Management	None	For
9.9	Percentage of Votes to Be Assigned - Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	Management	None	Abstain
9.10	Percentage of Votes to Be Assigned - Elect Marcos Sawaya Jank as Independent Director	Management	None	For
10	Elect Rubens Ometto Silveira Mello as Board Chairman and Marcelo Eduardo Martins as Vice-Chairman	Management	For	Against
11	Fix Number of Fiscal Council Members at Five	Management	For	For
12.1	Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Paulo Clovis Ayres Filho as Alternate	Management	For	Abstain
12.2	Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	Management	For	Abstain
12.3	Elect Carla Alessandra Trematore as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	Management	For	Abstain
12.4	Elect Cristina Anne Betts as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate	Management	For	Abstain
13	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Minority Shareholder	Shareholder	None	For
14	Elect Luis Claudio Rapparini Soares as Fiscal Council Chairman	Management	For	For
15	Approve Remuneration of Company's Management	Management	For	For
16	Approve Remuneration of Fiscal Council Members	Management	For	For
17	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	Against

The Sherwin-Williams Company

 Ticker **SHW** CUSIP **824348106** Country **USA** Meeting Date **2023-04-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kerri B. Anderson	Management	For	For
1b	Elect Director Arthur F. Anton	Management	For	For
1c	Elect Director Jeff M. Fettig	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director John G. Morikis	Management	For	For
1e	Elect Director Christine A. Poon	Management	For	For
1f	Elect Director Aaron M. Powell	Management	For	For
1g	Elect Director Marta R. Stewart	Management	For	For
1h	Elect Director Michael H. Thaman	Management	For	For
1i	Elect Director Matthew Thornton, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

TOTVS SA

 Ticker **TOTS3** CUSIP **P92184103** Country **Brazil** Meeting Date **2023-04-19** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Long-Term Incentive Plan	Management	For	Against
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	Against
2	Approve Capital Budget	Management	For	For
3	Approve Allocation of Income and Dividends	Management	For	For
4	Approve Remuneration of Company's Management	Management	For	Against
5	Elect Ana Claudia Piedade Silveira dos Reis as Independent Director	Management	For	For
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	Against

Adobe Inc.

 Ticker **ADBE** CUSIP **00724F101** Country **USA** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Brett Biggs	Management	For	For
1c	Elect Director Melanie Boulden	Management	For	For
1d	Elect Director Frank Calderoni	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Spencer Neumann	Management	For	For
1h	Elect Director Kathleen Oberg	Management	For	For
1i	Elect Director Dheeraj Pandey	Management	For	For
1j	Elect Director David Ricks	Management	For	For
1k	Elect Director Daniel Rosensweig	Management	For	For
1l	Elect Director John Warnock	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against

Aena S.M.E. SA

 Ticker **AENA** CUSIP **E526K0106** Country **Spain** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Standalone Financial Statements	Management	For	For
2	Approve Consolidated Financial Statements	Management	For	For
3	Approve Allocation of Income and Dividends	Management	For	For
4	Approve Offset of Accumulated Losses Against Voluntary Reserves	Management	For	For
5	Approve Non-Financial Information Statement	Management	For	For
6	Approve Discharge of Board	Management	For	For
7	Appoint KPMG Auditores as Auditor	Management	For	For
8.1	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	Management	For	For
8.2	Ratify Appointment of and Elect Tomas Varela Muina as Director	Management	For	For
8.3	Elect Maria Carmen Corral Escribano as Director	Management	For	For
8.4	Reelect Angelica Martinez Ortega as Director	Management	For	For
8.5	Reelect Juan Ignacio Diaz Bidart as Director	Management	For	Against
8.6	Reelect Pilar Arranz Notario as Director	Management	For	For
8.7	Reelect Leticia Iglesias Herraiz as Director	Management	For	For
9.1	Amend Article 31 Re: Board Competences	Management	For	For
9.2	Amend Article 36 Re: Board Meetings	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10	Advisory Vote on Remuneration Report	Management	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

Carrier Global Corporation

 Ticker **CARR** CUSIP **14448C104** Country **USA** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jean-Pierre Garnier	Management	For	For
1b	Elect Director David L. Gitlin	Management	For	For
1c	Elect Director John J. Greisch	Management	For	For
1d	Elect Director Charles M. Holley, Jr.	Management	For	For
1e	Elect Director Michael M. McNamara	Management	For	For
1f	Elect Director Susan N. Story	Management	For	For
1g	Elect Director Michael A. Todman	Management	For	For
1h	Elect Director Virginia M. Wilson	Management	For	For
1i	Elect Director Beth A. Wozniak	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	For

Haleon Plc

 Ticker **HLN** CUSIP **G4232K100** Country **United Kingdom** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Elect Sir Dave Lewis as Director	Management	For	For
6	Elect Brian McNamara as Director	Management	For	For
7	Elect Tobias Hestler as Director	Management	For	For
8	Elect Vindi Banga as Director	Management	For	For
9	Elect Marie-Anne Aymerich as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10	Elect Tracy Clarke as Director	Management	For	For
11	Elect Dame Vivienne Cox as Director	Management	For	For
12	Elect Asmita Dubey as Director	Management	For	For
13	Elect Deirdre Mahlan as Director	Management	For	For
14	Elect David Denton as Director	Management	For	For
15	Elect Bryan Supran as Director	Management	For	For
16	Appoint KPMG LLP as Auditors	Management	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Approve Performance Share Plan	Management	For	For
24	Approve Share Value Plan	Management	For	For
25	Approve Deferred Annual Bonus Plan	Management	For	For
26	Authorise Market Purchase of Ordinary Shares	Management	For	For
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Management	For	For
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Management	For	For
29	Approve Waiver of Rule 9 of the Takeover Code	Management	For	For

Heineken NV

 Ticker **HEIA** CUSIP **N39427211** Country **Netherlands** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1.a	Receive Report of Executive Board (Non-Voting)	Management	Refer	Refer
1.b	Approve Remuneration Report	Management	For	For
1.c	Adopt Financial Statements	Management	For	For
1.d	Receive Explanation on Company's Dividend Policy	Management	Refer	Refer
1.e	Approve Dividends	Management	For	For
1.f	Approve Discharge of Executive Directors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.g	Approve Discharge of Supervisory Board	Management	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
3.a	Reelect M.R. de Carvalho to Supervisory Board	Management	For	For
3.b	Reelect R.L. Ripley to Supervisory Board	Management	For	For
3.c	Elect B. Pardo to Supervisory Board	Management	For	For
3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	Management	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For

Hermes International SCA

 Ticker **RMS** CUSIP **F48051100** Country **France** Meeting Date **2023-04-20** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Discharge of General Managers	Management	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	Against
8	Approve Compensation of Axel Dumas, General Manager	Management	For	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Management	For	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Management	For	For
11	Approve Remuneration Policy of General Managers	Management	For	Against
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Management	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Management	For	For
14	Reelect Monique Cohen as Supervisory Board Member	Management	For	For
15	Reelect Renaud Mommeja as Supervisory Board Member	Management	For	For
16	Reelect Eric de Seynes as Supervisory Board Member	Management	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
18	Renew Appointment of Grant Thornton Audit as Auditor	Management	For	For
	Extraordinary Business	Management	Refer	Refer
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Management	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Management	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	Against
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Management	For	Against
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Management	For	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	Against
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Home BancShares, Inc.

 Ticker **HOMB** CUSIP **436893200** Country **USA** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John W. Allison	Management	For	For
1.2	Elect Director Brian S. Davis	Management	For	Withhold
1.3	Elect Director Milburn Adams	Management	For	For
1.4	Elect Director Robert H. Adcock, Jr.	Management	For	For
1.5	Elect Director Richard H. Ashley	Management	For	For
1.6	Elect Director Mike D. Beebe	Management	For	For
1.7	Elect Director Jack E. Engelkes	Management	For	For
1.8	Elect Director Tracy M. French	Management	For	For
1.9	Elect Director Karen E. Garrett	Management	For	For
1.10	Elect Director J. Pat Hickman	Management	For	For
1.11	Elect Director James G. Hinkle	Management	For	Withhold
1.12	Elect Director Alex R. Lieblong	Management	For	Withhold
1.13	Elect Director Thomas J. Longe	Management	For	Withhold
1.14	Elect Director Jim Rankin, Jr.	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.15	Elect Director Larry W. Ross	Management	For	For
1.16	Elect Director Donna J. Townsell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify FORVIS, LLP as Auditors	Management	For	For

Humana Inc.

 Ticker **HUM** CUSIP **444859102** Country **USA** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Raquel C. Bono	Management	For	For
1b	Elect Director Bruce D. Broussard	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	Against
1d	Elect Director David T. Feinberg	Management	For	For
1e	Elect Director Wayne A. I. Frederick	Management	For	For
1f	Elect Director John W. Garratt	Management	For	For
1g	Elect Director Kurt J. Hilzinger	Management	For	For
1h	Elect Director Karen W. Katz	Management	For	Against
1i	Elect Director Marcy S. Klevorn	Management	For	For
1j	Elect Director William J. McDonald	Management	For	For
1k	Elect Director Jorge S. Mesquita	Management	For	For
1l	Elect Director Brad D. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Interactive Brokers Group, Inc.

 Ticker **IBKR** CUSIP **45841N107** Country **USA** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Thomas Peterffy	Management	For	Against
1b	Elect Director Earl H. Nemser	Management	For	Against
1c	Elect Director Milan Galik	Management	For	Against
1d	Elect Director Paul J. Brody	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Lawrence E. Harris	Management	For	For
1f	Elect Director Philip Uhde	Management	For	For
1g	Elect Director William Peterffy	Management	For	Against
1h	Elect Director Nicole Yuen	Management	For	Against
1i	Elect Director Jill Bright	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	Two Years	One Year
5	Amend Omnibus Stock Plan	Management	For	For

Jeronimo Martins SGPS SA

 Ticker **JMT** CUSIP **X40338109** Country **Portugal** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Management	For	Against
2	Approve Allocation of Income	Management	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Management	For	For
4	Approve Remuneration Policy	Management	For	For
5	Appoint Alternate Auditor for 2022-2024 Period	Management	For	For

KB Home

 Ticker **KBH** CUSIP **48666K109** Country **USA** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jose M. Barra	Management	For	For
1.2	Elect Director Arthur R. Collins	Management	For	Against
1.3	Elect Director Dorene C. Dominguez	Management	For	Against
1.4	Elect Director Kevin P. Eltife	Management	For	Against
1.5	Elect Director Stuart A. Gabriel	Management	For	For
1.6	Elect Director Thomas W. Gilligan	Management	For	Against
1.7	Elect Director Jodeen A. Kozlak	Management	For	Against
1.8	Elect Director Melissa Lora	Management	For	Against
1.9	Elect Director Jeffrey T. Mezger	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.10	Elect Director Brian R. Niccol	Management	For	Against
1.11	Elect Director James C. "Rad" Weaver	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Kimberly-Clark Corporation

 Ticker **KMB** CUSIP **494368103** Country **USA** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sylvia M. Burwell	Management	For	For
1.2	Elect Director John W. Culver	Management	For	For
1.3	Elect Director Michael D. Hsu	Management	For	For
1.4	Elect Director Mae C. Jemison	Management	For	For
1.5	Elect Director S. Todd Maclin	Management	For	For
1.6	Elect Director Deirdre A. Mahlan	Management	For	For
1.7	Elect Director Sherilyn S. McCoy	Management	For	For
1.8	Elect Director Christa S. Quarles	Management	For	For
1.9	Elect Director Jaime A. Ramirez	Management	For	For
1.10	Elect Director Dunia A. Shive	Management	For	For
1.11	Elect Director Mark T. Smucker	Management	For	For
1.12	Elect Director Michael D. White	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Lithia Motors, Inc.

 Ticker **LAD** CUSIP **536797103** Country **USA** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sidney B. DeBoer	Management	For	For
1b	Elect Director Susan O. Cain	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Bryan B. DeBoer	Management	For	For
1d	Elect Director James E. Lentz	Management	For	For
1e	Elect Director Shauna F. McIntyre	Management	For	For
1f	Elect Director Louis P. Miramontes	Management	For	For
1g	Elect Director Kenneth E. Roberts	Management	For	For
1h	Elect Director David J. Robino	Management	For	For
1i	Elect Director Stacy C. Loretz-Congdon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Lojas Renner SA

 Ticker **LREN3** CUSIP **P6332C102** Country **Brazil** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at Eight	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
5.1	Elect Jose Gallo as Director	Management	For	For
5.2	Elect Osvaldo Burgos Schirmer as Independent Director	Management	For	For
5.3	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Management	For	For
5.4	Elect Fabio de Barros Pinheiro as Independent Director	Management	For	For
5.5	Elect Thomas Bier Herrmann as Independent Director	Management	For	For
5.6	Elect Juliana Rozembaum Munemori as Independent Director	Management	For	For
5.7	Elect Christiane Almeida Edington as Independent Director	Management	For	For
5.8	Elect Jean Pierre Zarouk as Independent Director	Management	For	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Management	Refer	Refer
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
7.1	Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	Management	None	For
7.2	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Management	None	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7.3	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Management	None	For
7.4	Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	Management	None	For
7.5	Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	Management	None	For
7.6	Percentage of Votes to Be Assigned - Elect Juliana Rozembaum Munemori as Independent Director	Management	None	For
7.7	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	Management	None	For
7.8	Percentage of Votes to Be Assigned - Elect Jean Pierre Zarouk as Independent Director	Management	None	For
8	Approve Remuneration of Company's Management	Management	For	For
9	Fix Number of Fiscal Council Members at Three	Management	For	For
10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	Management	For	For
10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Management	For	For
10.3	Elect Robson Rocha as Fiscal Council Member and Jose Avelar Matias Lopes as Alternate	Management	For	For
11	Approve Remuneration of Fiscal Council Members	Management	For	For

LVMH Moët Hennessy Louis Vuitton SE

 Ticker **MC** CUSIP **F58485115** Country **France** Meeting Date **2023-04-20** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Delphine Arnault as Director	Management	For	For
5	Reelect Delphine Arnault as Director	Management	For	For
6	Reelect Antonio Belloni as Director	Management	For	For
6	Reelect Antonio Belloni as Director	Management	For	For
7	Reelect Marie-Josée Kravis as Director	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Reelect Marie-Josée Kravis as Director	Management	For	Against
7	Reelect Marie-Josée Kravis as Director	Management	For	For
7	Reelect Marie-Josée Kravis as Director	Management	For	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
9	Reelect Natacha Valla as Director	Management	For	For
9	Reelect Natacha Valla as Director	Management	For	For
10	Elect Laurent Mignon as Director	Management	For	Against
10	Elect Laurent Mignon as Director	Management	For	Against
10	Elect Laurent Mignon as Director	Management	For	For
10	Elect Laurent Mignon as Director	Management	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	Against
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	Against
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	For
12	Appoint Diego Della Valle as Censor	Management	For	Against
12	Appoint Diego Della Valle as Censor	Management	For	Against
12	Appoint Diego Della Valle as Censor	Management	For	For
12	Appoint Diego Della Valle as Censor	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	Against
13	Approve Compensation Report of Corporate Officers	Management	For	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	Against
15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	Against
15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	Against
16	Approve Remuneration Policy of Directors	Management	For	For
16	Approve Remuneration Policy of Directors	Management	For	For
17	Approve Remuneration Policy of Chairman and CEO	Management	For	Against
17	Approve Remuneration Policy of Chairman and CEO	Management	For	Against
18	Approve Remuneration Policy of Vice-CEO	Management	For	Against
18	Approve Remuneration Policy of Vice-CEO	Management	For	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	For
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	Against
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	For

Nestle SA

 Ticker **NESN** CUSIP **H57312649** Country **Switzerland** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Patrick Aebischer as Director	Management	For	For
4.1.g	Reelect Kimberly Ross as Director	Management	For	For
4.1.h	Reelect Dick Boer as Director	Management	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Management	For	For
4.1.l	Reelect Chris Leong as Director	Management	For	For
4.1.m	Reelect Luca Maestri as Director	Management	For	For
4.2.1	Elect Rainer Blair as Director	Management	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Management	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
7.2	Amend Articles of Association	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

Owens Corning

 Ticker **OC** CUSIP **690742101** Country **USA** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Brian D. Chambers	Management	For	For
1b	Elect Director Eduardo E. Cordeiro	Management	For	For
1c	Elect Director Adrienne D. Elsner	Management	For	For
1d	Elect Director Alfred E. Festa	Management	For	For
1e	Elect Director Edward F. Lonergan	Management	For	For
1f	Elect Director Maryann T. Mannen	Management	For	For
1g	Elect Director Paul E. Martin	Management	For	For
1h	Elect Director W. Howard Morris	Management	For	For
1i	Elect Director Suzanne P. Nimocks	Management	For	For
1j	Elect Director John D. Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against
7	Amend Bylaws to Add Federal Forum Selection Provision	Management	For	Against

PPG Industries, Inc.

PPG Industries, Inc.									
Ticker	PPG	CUSIP	693506107	Country	USA	Meeting Date	2023-04-20	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Stephen F. Angel				Management	For	Against		
1.2	Elect Director Hugh Grant				Management	For	Against		
1.3	Elect Director Melanie L. Healey				Management	For	Against		
1.4	Elect Director Timothy M. Knavish				Management	For	For		
1.5	Elect Director Guillermo Novo				Management	For	Against		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
5	Require Independent Board Chair				Shareholder	Against	For		

RELX Plc

RELX Plc									
Ticker	REL	CUSIP	G7493L105	Country	United Kingdom	Meeting Date	2023-04-20	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Accept Financial Statements and Statutory Reports				Management	For	For		
2	Approve Remuneration Policy				Management	For	For		
3	Approve Remuneration Report				Management	For	For		
4	Approve Final Dividend				Management	For	For		
5	Reappoint Ernst & Young LLP as Auditors				Management	For	For		
6	Authorise the Audit Committee to Fix Remuneration of Auditors				Management	For	For		
7	Elect Alistair Cox as Director				Management	For	For		
8	Re-elect Paul Walker as Director				Management	For	For		
9	Re-elect June Felix as Director				Management	For	For		
10	Re-elect Erik Engstrom as Director				Management	For	For		
11	Re-elect Charlotte Hogg as Director				Management	For	For		
12	Re-elect Marike van Lier Lels as Director				Management	For	For		
13	Re-elect Nick Luff as Director				Management	For	For		
14	Re-elect Robert MacLeod as Director				Management	For	For		
15	Re-elect Andrew Sukawaty as Director				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
16	Re-elect Suzanne Wood as Director	Management	For	For
17	Approve Long-Term Incentive Plan	Management	For	For
18	Approve Executive Share Ownership Scheme	Management	For	For
19	Approve Sharesave Plan	Management	For	For
20	Approve Employee Share Purchase Plan	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

SEGRO PLC

 Ticker **SGRO** CUSIP **G80277141** Country **United Kingdom** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Re-elect Andy Harrison as Director	Management	For	For
5	Re-elect Mary Barnard as Director	Management	For	For
6	Re-elect Sue Clayton as Director	Management	For	For
7	Re-elect Soumen Das as Director	Management	For	For
8	Re-elect Carol Fairweather as Director	Management	For	For
9	Re-elect Simon Fraser as Director	Management	For	For
10	Re-elect Andy Gulliford as Director	Management	For	For
11	Re-elect Martin Moore as Director	Management	For	For
12	Re-elect David Sleath as Director	Management	For	For
13	Re-elect Linda Yueh as Director	Management	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Silicon Laboratories Inc.

 Ticker **SLAB** CUSIP **826919102** Country **USA** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Navdeep S. Sooch	Management	For	For
1.2	Elect Director Robert J. Conrad	Management	For	For
1.3	Elect Director Nina Richardson	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Singapore Technologies Engineering Ltd.

 Ticker **S63** CUSIP Country **Singapore** Meeting Date **2023-04-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Vincent Chong Sy Feng as a Director	Management	For	For
4	Elect Lim Ah Doo as a Director	Management	For	For
5	Elect Lim Sim Seng as a Director	Management	For	Against
6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	Management	For	For
7	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	Management	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For
10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Management	For	For
11	Approve Mandate for Interested Person Transactions	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

Telecom Italia SpA									
Ticker	TIT	CUSIP	T92778108	Country	Italy	Meeting Date	2023-04-20	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Ordinary Business				Management	Refer	Refer		
	Management Proposals				Management	Refer	Refer		
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss				Management	For	For		
2.1	Approve Remuneration Policy				Management	For	Against		
2.2	Approve Second Section of the Remuneration Report				Management	For	Against		
3.1	Elect Giulio Gallazzi as Director				Management	For	For		
3.2	Elect Massimo Sarmi as Director				Management	For	For		
	Elect Director				Management	Refer	Refer		
3.3.1	Shareholder Proposal Submitted by Franco Lombardi				Shareholder	None	Against		
3.3.2	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)				Shareholder	None	For		
	Management Proposals				Management	Refer	Refer		
4	Approve Short-Term Incentive Plan				Management	For	For		
5	Approve Long-Term Incentive Plan				Management	For	Against		
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan				Management	For	Against		
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders				Management	None	Against		

The AES Corporation									
Ticker	AES	CUSIP	00130H105	Country	USA	Meeting Date	2023-04-20	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Janet G. Davidson				Management	For	For		
1.2	Elect Director Andres R. Gluski				Management	For	For		
1.3	Elect Director Tarun Khanna				Management	For	For		
1.4	Elect Director Holly K. Koeppel				Management	For	For		
1.5	Elect Director Julia M. Laulis				Management	For	For		
1.6	Elect Director Alain Monie				Management	For	For		
1.7	Elect Director John B. Morse, Jr.				Management	For	For		
1.8	Elect Director Moises Naim				Management	For	For		
1.9	Elect Director Teresa M. Sebastian				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.10	Elect Director Maura Shaughnessy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Bangkok Chain Hospital Public Company Limited

 Ticker **BCH** CUSIP **Y060BQ115** Country **Thailand** Meeting Date **2023-04-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Acknowledge Operations Result	Management	Refer	Refer
2	Approve Financial Statements	Management	For	For
3	Approve Dividend Payment	Management	For	For
4.1	Elect Chalerm Harnphanich as Director	Management	For	For
4.2	Elect Virach Aphimeteetamrong as Director	Management	For	Against
4.3	Elect Pornluck Harnphanich as Director	Management	For	Against
4.4	Elect Phinij Harnphanich as Director	Management	For	Against
5	Approve Remuneration of Directors	Management	For	For
6	Approve Pension of Directors	Management	For	For
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
8	Amend Articles of Association	Management	For	For
9	Other Business	Management	For	Against

Betagro Public Co Ltd

 Ticker **BTG** CUSIP **Y0880B129** Country **Thailand** Meeting Date **2023-04-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Matters to be Informed by the Chairman of the Board	Management	Refer	Refer
2	Acknowledge Operating Results	Management	Refer	Refer
3	Approve Financial Statements	Management	For	For
4	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	Management	For	For
5.1	Elect Vasit Taepaisitphongse as Director	Management	For	For
5.2	Elect Thanomvong Taepaisitphongse as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.3	Elect Piyaporn Taepaisitphongse as Director	Management	For	For
5.4	Elect Premratn Taephaisitphongse as Director	Management	For	For
6	Approve Remuneration of Directors	Management	For	For
7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
8	Other Business	Management	For	Against

CenterPoint Energy, Inc.

 Ticker **CNP** CUSIP **15189T107** Country **USA** Meeting Date **2023-04-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Wendy Montoya Cloonan	Management	For	Against
1b	Elect Director Earl M. Cummings	Management	For	Against
1c	Elect Director Christopher H. Franklin	Management	For	For
1d	Elect Director David J. Lesar	Management	For	For
1e	Elect Director Raquelle W. Lewis	Management	For	Against
1f	Elect Director Martin H. Nesbitt	Management	For	For
1g	Elect Director Theodore F. Pound	Management	For	Against
1h	Elect Director Phillip R. Smith	Management	For	For
1i	Elect Director Barry T. Smitherman	Management	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Shareholder	Against	Against

Chularat Hospital PCL

 Ticker **CHG** CUSIP **Y1613L145** Country **Thailand** Meeting Date **2023-04-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Minutes of Previous Meeting	Management	For	For
2	Acknowledge Operating Results	Management	Refer	Refer
3	Approve Financial Statements	Management	For	For
4	Acknowledge Interim Dividend Payment	Management	Refer	Refer
5	Approve Dividend Payment	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.1	Elect Kriengsak Plussind as Director	Management	For	Against
6.2	Elect Apirum Panyapol as Director	Management	For	Against
6.3	Elect Suchai Laoveerawat as Director	Management	For	Against
6.4	Elect Kobkul Panyapol as Director	Management	For	Against
7	Approve Remuneration of Directors	Management	For	Against
8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
9	Amend Articles of Association	Management	For	For
10	Other Business	Management	For	Against

Corteva, Inc.

 Ticker **CTVA** CUSIP **22052L104** Country **USA** Meeting Date **2023-04-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Lamberto Andreotti	Management	For	For
1b	Elect Director Klaus A. Engel	Management	For	For
1c	Elect Director David C. Everitt	Management	For	For
1d	Elect Director Janet P. Giesselman	Management	For	For
1e	Elect Director Karen H. Grimes	Management	For	For
1f	Elect Director Michael O. Johanns	Management	For	For
1g	Elect Director Rebecca B. Liebert	Management	For	For
1h	Elect Director Marcos M. Lutz	Management	For	For
1i	Elect Director Charles V. Magro	Management	For	For
1j	Elect Director Nayaki R. Nayyar	Management	For	For
1k	Elect Director Gregory R. Page	Management	For	For
1l	Elect Director Kerry J. Preete	Management	For	For
1m	Elect Director Patrick J. Ward	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Grupo Aeroportuario del Centro Norte SAB de CV

 Ticker **OMAB** CUSIP **P49530101** Country **Mexico** Meeting Date **2023-04-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Management	For	For
2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Management	For	For
3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Management	For	For
4	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 2.3 Billion	Management	For	For
5	Information on Election or Ratification of Three Directors and Their Alternates of Series BB Shareholders	Management	Refer	Refer
6.a	Ratify and Elect Eric Delobel as Director of Series B Shareholders; Verify Independence Classification of Director	Management	For	Against
6.b	Ratify and Elect Pierre-Hugues Schmit as Director of Series B Shareholders; Verify Independence Classification of Director	Management	For	Against
6.c	Ratify and Elect Emmanuelle Huon as Director of Series B Shareholders; Verify Independence Classification of Director	Management	For	For
6.d	Ratify and Elect Ricardo Maldonado Yanez as Director of Series B Shareholders; Verify Independence Classification of Director	Management	For	For
6.e	Ratify and Elect Alejandro Ortega Aguayo as Director of Series B Shareholders; Verify Independence Classification of Director	Management	For	For
6.f	Ratify and Elect Federico Patino Marquez as Director of Series B Shareholders; Verify Independence Classification of Director	Management	For	For
6.g	Ratify and Elect Martin Werner Wainfeld as Director of Series B Shareholders; Verify Independence Classification of Director	Management	For	For
6.h	Ratify and Elect Luis Ignacio Solorzano Aizpuru as Director of Series B Shareholders; Verify Independence Classification of Director	Management	For	For
7.a	Ratify and/or Elect Nicolas NOTEBAERT as Board Chairman	Management	For	For
7.b	Ratify and/or Elect Adriana Diaz Galindo as Secretary (Non-Member) of Board	Management	For	For
8	Approve Remuneration of Directors	Management	For	For
9.a	Ratify and/or Elect Alejandro Ortega Aguayo as Chairman of Audit Committee	Management	For	For
9.b	Ratify and/or Elect Ricardo Maldonado as Chairman of Committee of Corporate Practices, Finance, Planning and Sustainability	Management	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

L'Oreal SA

 Ticker **OR** CUSIP **F58149133** Country **France** Meeting Date **2023-04-21** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Management	For	For
4	Reelect Sophie Bellon as Director	Management	For	For
5	Reelect Fabienne Dulac as Director	Management	For	Against
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Management	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Management	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Management	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Management	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For

TOKYU REIT, Inc.

 Ticker **8957** CUSIP **J88914106** Country **Japan** Meeting Date **2023-04-21** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Management	For	For
2	Elect Executive Director Kimura, Yoshitaka	Management	For	For
3	Elect Alternate Executive Director Yamagami, Tatsumi	Management	For	For
4.1	Elect Supervisory Director Kondo, Maruhito	Management	For	For
4.2	Elect Supervisory Director Aikawa, Takashi	Management	For	For
5	Elect Alternate Supervisory Director Matsumoto, Minako	Management	For	For

United Overseas Bank Limited (Singapore)

 Ticker **U11** CUSIP **Y9T10P105** Country **Singapore** Meeting Date **2023-04-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Final Dividend	Management	For	For
3	Approve Directors' Fees	Management	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Management	For	For
5	Elect Wee Ee Cheong as Director	Management	For	Against
6	Elect Steven Phan Swee Kim as Director	Management	For	For
7	Elect Chia Tai Tee as Director	Management	For	For
8	Elect Ong Chong Tee as Director	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Management	For	For
11	Authorize Share Repurchase Program	Management	For	For

Fastenal Company

 Ticker **FAST** CUSIP **311900104** Country **USA** Meeting Date **2023-04-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Scott A. Satterlee	Management	For	For
1b	Elect Director Michael J. Ancius	Management	For	For
1c	Elect Director Stephen L. Eastman	Management	For	For
1d	Elect Director Daniel L. Florness	Management	For	For
1e	Elect Director Rita J. Heise	Management	For	For
1f	Elect Director Hsenghung Sam Hsu	Management	For	For
1g	Elect Director Daniel L. Johnson	Management	For	For
1h	Elect Director Nicholas J. Lundquist	Management	For	For
1i	Elect Director Sarah N. Nielsen	Management	For	For
1j	Elect Director Reyne K. Wisecup	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Hanesbrands Inc.

 Ticker **HBI** CUSIP **410345102** Country **USA** Meeting Date **2023-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Cheryl K. Beebe	Management	For	For
1b	Elect Director Stephen B. Bratspies	Management	For	For
1c	Elect Director Geralyn R. Breig	Management	For	For
1d	Elect Director Mark A. Irvin	Management	For	For
1e	Elect Director James C. Johnson	Management	For	For
1f	Elect Director Franck J. Moison	Management	For	For
1g	Elect Director Robert F. Moran	Management	For	For
1h	Elect Director Ronald L. Nelson	Management	For	For
1i	Elect Director William S. Simon	Management	For	For
1j	Elect Director Ann E. Ziegler	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For

HP Inc.

 Ticker **HPQ** CUSIP **40434L105** Country **USA** Meeting Date **2023-04-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Aida M. Alvarez	Management	For	For
1b	Elect Director Shumeet Banerji	Management	For	For
1c	Elect Director Robert R. Bennett	Management	For	For
1d	Elect Director Charles "Chip" V. Bergh	Management	For	For
1e	Elect Director Bruce Broussard	Management	For	For
1f	Elect Director Stacy Brown-Philpot	Management	For	For
1g	Elect Director Stephanie A. Burns	Management	For	For
1h	Elect Director Mary Anne Citrino	Management	For	For
1i	Elect Director Richard L. Clemmer	Management	For	For
1j	Elect Director Enrique J. Lores	Management	For	For
1k	Elect Director Judith "Jami" Miscik	Management	For	For
1l	Elect Director Kim K.W. Rucker	Management	For	For
1m	Elect Director Subra Suresh	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Provide Right to Act by Written Consent	Shareholder	Against	Against

NextEra Energy Partners, LP

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker NEP CUSIP 65341B106 Country USA Meeting Date 2023-04-24 Meeting Type Annual				
1a	Elect Director Susan D. Austin	Management	For	For
1b	Elect Director Robert J. Byrne	Management	For	For
1c	Elect Director John W. Ketchum	Management	For	Against
1d	Elect Director Peter H. Kind	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Schneider National, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker SNDR CUSIP 80689H102 Country USA Meeting Date 2023-04-24 Meeting Type Annual				
1.1	Elect Director Jyoti Chopra	Management	For	Withhold
1.2	Elect Director James R. Gierz	Management	For	Withhold
1.3	Elect Director Robert W. Grubbs	Management	For	Withhold
1.4	Elect Director Robert M. Knight, Jr.	Management	For	Withhold
1.5	Elect Director Therese A. Koller	Management	For	Withhold
1.6	Elect Director Mark B. Rourke	Management	For	For
1.7	Elect Director John A. Swainson	Management	For	Withhold
1.8	Elect Director James L. Welch	Management	For	For
1.9	Elect Director Kathleen M. Zimmermann	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Seaboard Corporation									
Ticker	SEB	CUSIP	811543107	Country	USA	Meeting Date	2023-04-24	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Ellen S. Bresky				Management	For	Withhold		
1.2	Elect Director David A. Adamsen				Management	For	Withhold		
1.3	Elect Director Douglas W. Baena				Management	For	For		
1.4	Elect Director Paul M. Squires				Management	For	Withhold		
1.5	Elect Director Frances B. Shifman				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	Against		
3	Advisory Vote on Say on Pay Frequency				Management	Three Years	One Year		
4	Ratify KPMG LLP as Auditors				Management	For	For		

Valmont Industries, Inc.									
Ticker	VMI	CUSIP	920253101	Country	USA	Meeting Date	2023-04-24	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Mogens C. Bay				Management	For	For		
1.2	Elect Director Ritu Favre				Management	For	For		
1.3	Elect Director Richard A. Lanoha				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify Deloitte & Touche LLP as Auditors				Management	For	For		

Vivendi SE									
Ticker	VIV	CUSIP	F97982106	Country	France	Meeting Date	2023-04-24	Meeting Type	Annual/Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Ordinary Business				Management	Refer	Refer		
1	Approve Financial Statements and Statutory Reports				Management	For	For		
2	Approve Consolidated Financial Statements and Statutory Reports				Management	For	For		
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions				Management	For	For		
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share				Management	For	For		
5	Approve Compensation Report of Corporate Officers				Management	For	For		
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board				Management	For	Against		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Management	For	For
8	Approve Compensation of Gilles Alix, Management Board Member	Management	For	For
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Management	For	For
10	Approve Compensation of Frederic Crepin, Management Board Member	Management	For	For
11	Approve Compensation of Simon Gillham, Management Board Member	Management	For	For
12	Approve Compensation of Herve Philippe, Management Board Member	Management	For	For
13	Approve Compensation of Stephane Roussel, Management Board Member	Management	For	For
14	Approve Compensation of Francois Laroze, Management Board Member	Management	For	For
15	Approve Compensation of Claire Leost, Management Board Member	Management	For	For
16	Approve Compensation of Celine Merle-Beral, Management Board Member	Management	For	For
17	Approve Compensation of Maxime Saada, Management Board Member	Management	For	For
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Management	For	Against
19	Approve Remuneration Policy of Chairman of the Management Board	Management	For	For
20	Approve Remuneration Policy of Management Board Members	Management	For	For
21	Reelect Cyrille Bollore as Supervisory Board Member	Management	For	Against
22	Elect Sebastien Bollore as Supervisory Board Member	Management	For	For
23	Renew Appointment of Deloitte & Associates as Auditor	Management	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Management	For	Against
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Management	For	For
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Management	For	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Management	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
32	Authorize Filing of Required Documents/Other Formalities	Management	For	For

American Electric Power Company, Inc.

 Ticker **AEP** CUSIP **025537101** Country **USA** Meeting Date **2023-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Nicholas K. Akins	Management	For	For
1.2	Elect Director J. Barnie Beasley, Jr.	Management	For	For
1.3	Elect Director Ben Fowke	Management	For	For
1.4	Elect Director Art A. Garcia	Management	For	For
1.5	Elect Director Linda A. Goodspeed	Management	For	For
1.6	Elect Director Donna A. James	Management	For	For
1.7	Elect Director Sandra Beach Lin	Management	For	For
1.8	Elect Director Margaret M. McCarthy	Management	For	For
1.9	Elect Director Oliver G. 'Rick' Richard, III	Management	For	For
1.10	Elect Director Daryl Roberts	Management	For	For
1.11	Elect Director Julia A. Sloat	Management	For	For
1.12	Elect Director Sara Martinez Tucker	Management	For	For
1.13	Elect Director Lewis Von Thaeer	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Reduce Supermajority Vote Requirement	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Bank of America Corporation

 Ticker **BAC** CUSIP **060505104** Country **USA** Meeting Date **2023-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Jose (Joe) E. Almeida	Management	For	Against
1c	Elect Director Frank P. Bramble, Sr.	Management	For	For
1d	Elect Director Pierre J.P. de Weck	Management	For	Against
1e	Elect Director Arnold W. Donald	Management	For	Against
1f	Elect Director Linda P. Hudson	Management	For	Against
1g	Elect Director Monica C. Lozano	Management	For	Against
1h	Elect Director Brian T. Moynihan	Management	For	For
1i	Elect Director Lionel L. Nowell, III	Management	For	For
1j	Elect Director Denise L. Ramos	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1k	Elect Director Clayton S. Rose	Management	For	Against
1l	Elect Director Michael D. White	Management	For	Against
1m	Elect Director Thomas D. Woods	Management	For	For
1n	Elect Director Maria T. Zuber	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
11	Commission Third Party Racial Equity Audit	Shareholder	Against	For

Boliden AB

 Ticker **BOL** CUSIP Country **Sweden** Meeting Date **2023-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspectors of Minutes of Meeting	Management	Refer	Refer
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
8	Receive Board's Report	Management	Refer	Refer
9	Receive President's Report	Management	Refer	Refer
10	Receive Auditor's Report	Management	Refer	Refer
11	Accept Financial Statements and Statutory Reports	Management	For	For
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Management	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Management	For	For
13.2	Approve Discharge of Helene Bistrom	Management	For	For
13.3	Approve Discharge of Michael G:son Low	Management	For	For
13.4	Approve Discharge of Tomas Eliasson	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13.5	Approve Discharge of Per Lindberg	Management	For	For
13.6	Approve Discharge of Perttu Louhiluoto	Management	For	For
13.7	Approve Discharge of Elisabeth Nilsson	Management	For	For
13.8	Approve Discharge of Pia Rudengren	Management	For	For
13.9	Approve Discharge of Anders Ullberg	Management	For	For
13.10	Approve Discharge of CEO Mikael Staffas	Management	For	For
13.11	Approve Discharge of Marie Holmberg	Management	For	For
13.12	Approve Discharge of Kenneth Stahl	Management	For	For
13.13	Approve Discharge of Jonny Johansson	Management	For	For
13.14	Approve Discharge of Andreas Martensson	Management	For	For
13.15	Approve Discharge of Johan Vidmark	Management	For	For
13.16	Approve Discharge of Ola Holmstrom	Management	For	For
13.17	Approve Discharge of Magnus Filipsson	Management	For	For
13.18	Approve Discharge of Gard Folkvord	Management	For	For
13.19	Approve Discharge of Timo Popponen	Management	For	For
13.20	Approve Discharge of Elin Soderlund	Management	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
16.a	Reelect Helene Bistrom as Director	Management	For	For
16.b	Reelect Tomas Eliasson as Director	Management	For	For
16.c	Reelect Per Lindberg as Director	Management	For	For
16.d	Reelect Perttu Louhiluoto as Director	Management	For	For
16.e	Reelect Elisabeth Nilsson as Director	Management	For	For
16.f	Reelect Pia Rudengren as Director	Management	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Management	For	Against
16.h	Reelect Karl-Henrik Sundstrom as Board Chair	Management	For	Against
17	Approve Remuneration of Auditors	Management	For	For
18	Ratify Deloitte as Auditors	Management	For	For
19	Approve Remuneration Report	Management	For	For
20.1	Elect Lennart Franke as Member of Nominating Committee	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
20.2	Elect Karin Eliasson as Member of Nominating Committee	Management	For	For
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Management	For	For
21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Management	For	For
22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Management	For	For
22.b	Approve Equity Plan Financing	Management	Refer	Refer
22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Management	For	For
22.b2	Approve Alternative Equity Plan Financing	Management	For	For
23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
24	Close Meeting	Management	Refer	Refer

Charter Communications, Inc.

 Ticker **CHTR** CUSIP **16119P108** Country **USA** Meeting Date **2023-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director W. Lance Conn	Management	For	For
1b	Elect Director Kim C. Goodman	Management	For	For
1c	Elect Director Craig A. Jacobson	Management	For	Against
1d	Elect Director Gregory B. Maffei	Management	For	Against
1e	Elect Director John D. Markley, Jr.	Management	For	Against
1f	Elect Director David C. Merritt	Management	For	For
1g	Elect Director James E. Meyer	Management	For	Against
1h	Elect Director Steven A. Miron	Management	For	Against
1i	Elect Director Balan Nair	Management	For	Against
1j	Elect Director Michael A. Newhouse	Management	For	Against
1k	Elect Director Mauricio Ramos	Management	For	For
1l	Elect Director Thomas M. Rutledge	Management	For	Against
1m	Elect Director Eric L. Zinterhofer	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	For

Churchill Downs Incorporated									
Ticker	CHDN	CUSIP	171484108	Country	USA	Meeting Date	2023-04-25	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Robert L. Fealy				Management	For	For		
1.2	Elect Director Douglas C. Grissom				Management	For	For		
1.3	Elect Director Daniel P. Harrington				Management	For	For		
2	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		

Citigroup Inc.									
Ticker	C	CUSIP	172967424	Country	USA	Meeting Date	2023-04-25	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Ellen M. Costello				Management	For	For		
1b	Elect Director Grace E. Dailey				Management	For	For		
1c	Elect Director Barbara J. Desoer				Management	For	For		
1d	Elect Director John C. Dugan				Management	For	For		
1e	Elect Director Jane N. Fraser				Management	For	For		
1f	Elect Director Duncan P. Hennes				Management	For	For		
1g	Elect Director Peter B. Henry				Management	For	For		
1h	Elect Director S. Leslie Ireland				Management	For	For		
1i	Elect Director Renee J. James				Management	For	For		
1j	Elect Director Gary M. Reiner				Management	For	For		
1k	Elect Director Diana L. Taylor				Management	For	For		
1l	Elect Director James S. Turley				Management	For	For		
1m	Elect Director Casper W. von Koskull				Management	For	For		
2	Ratify KPMG LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Amend Omnibus Stock Plan				Management	For	For		
5	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote				Shareholder	Against	For		
7	Require Independent Board Chair				Shareholder	Against	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Report on Respecting Indigenous Peoples' Rights	Shareholder	Against	Against

Constellation Energy Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CEG CUSIP 21037T109 Country USA Meeting Date 2023-04-25 Meeting Type Annual				
1.1	Elect Director Joseph Dominguez	Management	For	For
1.2	Elect Director Julie Holzrichter	Management	For	For
1.3	Elect Director Ashish Khandpur	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Entain Plc

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker ENT CUSIP G3167C109 Country Isle of Man Meeting Date 2023-04-25 Meeting Type Annual				
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Re-elect Barry Gibson as Director	Management	For	For
7	Re-elect Pierre Bouchut as Director	Management	For	For
8	Re-elect Stella David as Director	Management	For	For
9	Re-elect Robert Hoskin as Director	Management	For	For
10	Re-elect Virginia McDowell as Director	Management	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Management	For	For
12	Re-elect David Satz as Director	Management	For	For
13	Re-elect Rob Wood as Director	Management	For	For
14	Elect Rahul Welde as Director	Management	For	For
15	Amend Long Term Incentive Plan	Management	For	For
16	Authorise Issue of Equity	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Adopt New Articles of Association	Management	For	For

Exelon Corporation

 Ticker **EXC** CUSIP **30161N101** Country **USA** Meeting Date **2023-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Anthony Anderson	Management	For	For
1b	Elect Director W. Paul Bowers	Management	For	For
1c	Elect Director Calvin G. Butler, Jr.	Management	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1e	Elect Director Linda Jojo	Management	For	For
1f	Elect Director Charisse Lillie	Management	For	For
1g	Elect Director Matthew Rogers	Management	For	For
1h	Elect Director John Young	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

First Horizon Corporation

 Ticker **FHN** CUSIP **320517105** Country **USA** Meeting Date **2023-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Harry V. Barton, Jr.	Management	For	Against
1.2	Elect Director John N. Casbon	Management	For	For
1.3	Elect Director John C. Compton	Management	For	Against
1.4	Elect Director Wendy P. Davidson	Management	For	Against
1.5	Elect Director William H. Fenstermaker	Management	For	Against
1.6	Elect Director D. Bryan Jordan	Management	For	For
1.7	Elect Director J. Michael Kemp, Sr.	Management	For	Against
1.8	Elect Director Rick E. Maples	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.9	Elect Director Vicki R. Palmer	Management	For	Against
1.10	Elect Director Colin V. Reed	Management	For	For
1.11	Elect Director E. Stewart Shea, III	Management	For	Against
1.12	Elect Director Cecelia D. Stewart	Management	For	Against
1.13	Elect Director Rosa Sugranes	Management	For	Against
1.14	Elect Director R. Eugene Taylor	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Getty Realty Corp.

 Ticker **GTY** CUSIP **374297109** Country **USA** Meeting Date **2023-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christopher J. Constant	Management	For	For
1b	Elect Director Milton Cooper	Management	For	For
1c	Elect Director Philip E. Coviello	Management	For	For
1d	Elect Director Evelyn Leon Infurna	Management	For	For
1e	Elect Director Mary Lou Malanoski	Management	For	For
1f	Elect Director Howard B. Safenowitz	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

International Business Machines Corporation

 Ticker **IBM** CUSIP **459200101** Country **USA** Meeting Date **2023-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Thomas Buberl	Management	For	Against
1b	Elect Director David N. Farr	Management	For	For
1c	Elect Director Alex Gorsky	Management	For	For
1d	Elect Director Michelle J. Howard	Management	For	For
1e	Elect Director Arvind Krishna	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Andrew N. Liveris	Management	For	Against
1g	Elect Director F. William McNabb, III	Management	For	For
1h	Elect Director Martha E. Pollack	Management	For	For
1i	Elect Director Joseph R. Swedish	Management	For	For
1j	Elect Director Peter R. Voser	Management	For	For
1k	Elect Director Frederick H. Waddell	Management	For	For
1l	Elect Director Alfred W. Zollar	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	For
7	Report on Risks Related to Operations in China	Shareholder	Against	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Shareholder	Against	Against

Localiza Rent A Car SA

 Ticker **RENT3** CUSIP **P6330Z111** Country **Brazil** Meeting Date **2023-04-25** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles	Management	For	For
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Consolidate Bylaws	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
	Shareholders Must Vote For Only Three of the Candidates Under Items 3.1 to 3.4	Management	Refer	Refer
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	For
3.1	Elect Carla Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Management	For	For
3.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Guilherme Bottrel Pereira Tostes as Alternate	Management	For	For
3.3	Elect Pierre Carvalho Magalhaes as Fiscal Council Member and Antonio Lopes Matoso as Alternate	Management	For	Abstain
4	Approve Remuneration of Fiscal Council Members	Management	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
6	Fix Number of Directors at Eight	Management	For	For
8.1	Elect Eugenio Pacelli Mattar as Board Chairman	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8.2	Elect Luis Fernando Memoria Porto as Vice-Chairman	Management	For	For
8.3	Elect Adriana Waltrick Santos as Independent Director	Management	For	For
8.4	Elect Artur Noemio Crynbaum as Independent Director	Management	For	For
8.5	Elect Maria Leticia de Freitas Costa as Independent Director	Management	For	For
8.6	Elect Paulo Antunes Veras as Independent Director	Management	For	For
8.7	Elect Pedro de Godoy Bueno as Independent Director	Management	For	For
8.8	Elect Sergio Augusto Guerra de Resende as Director	Management	For	For
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Management	Refer	Refer
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
10.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chairman	Management	None	For
10.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Vice-Chairman	Management	None	For
10.3	Percentage of Votes to Be Assigned - Elect Adriana Waltrick Santos as Independent Director	Management	None	For
10.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Crynbaum as Independent Director	Management	None	For
10.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Management	None	For
10.6	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Management	None	For
10.7	Percentage of Votes to Be Assigned - Elect Pedro de Godoy Bueno as Independent Director	Management	None	For
10.8	Percentage of Votes to Be Assigned - Elect Sergio Augusto Guerra de Resende as Director	Management	None	For
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	Against
12	Approve Remuneration of Company's Management	Management	For	For

MSCI Inc.

 Ticker **MSCI** CUSIP **55354G100** Country **USA** Meeting Date **2023-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Henry A. Fernandez	Management	For	For
1b	Elect Director Robert G. Ashe	Management	For	For
1c	Elect Director Wayne Edmunds	Management	For	For
1d	Elect Director Catherine R. Kinney	Management	For	For
1e	Elect Director Robin L. Matlock	Management	For	For
1f	Elect Director Jacques P. Perold	Management	For	For
1g	Elect Director C.D. Baer Pettit	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Sandy C. Rattray	Management	For	For
1i	Elect Director Linda H. Riefler	Management	For	For
1j	Elect Director Marcus L. Smith	Management	For	For
1k	Elect Director Rajat Taneja	Management	For	For
1l	Elect Director Paula Volent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

NatWest Group Plc

 Ticker **NWG** CUSIP **G6422B147** Country **United Kingdom** Meeting Date **2023-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Howard Davies as Director	Management	For	For
5	Re-elect Alison Rose-Slade as Director	Management	For	For
6	Re-elect Katie Murray as Director	Management	For	For
7	Re-elect Frank Dangeard as Director	Management	For	For
8	Elect Roisin Donnelly as Director	Management	For	For
9	Re-elect Patrick Flynn as Director	Management	For	For
10	Re-elect Morten Friis as Director	Management	For	For
11	Re-elect Yasmin Jetha as Director	Management	For	For
12	Elect Stuart Lewis as Director	Management	For	For
13	Re-elect Mark Seligman as Director	Management	For	For
14	Re-elect Lena Wilson as Director	Management	For	For
15	Reappoint Ernst and Young LLP as Auditors	Management	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Authorise UK Political Donations and Expenditure	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Management	For	For
26	Authorise Off-Market Purchase of Preference Shares	Management	For	For

Oversea-Chinese Banking Corporation Limited

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker O39 CUSIP Y64248209 Country Singapore Meeting Date 2023-04-25 Meeting Type Annual				
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Management	For	For
2a	Elect Chua Kim Chiu as Director	Management	For	For
2b	Elect Lee Tih Shih as Director	Management	For	For
2c	Elect Tan Yen Yen as Director	Management	For	For
3	Elect Helen Wong Pik Kuen as Director	Management	For	For
4	Approve Final Dividend	Management	For	For
5a	Approve Directors' Remuneration	Management	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Management	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Management	For	For
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Management	For	For
10	Authorize Share Repurchase Program	Management	For	For
11	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	Management	For	For

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker PCAR CUSIP 693718108 Country USA Meeting Date 2023-04-25 Meeting Type Annual				
1.1	Elect Director Mark C. Pigott	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Dame Alison J. Carnwath	Management	For	Against
1.3	Elect Director Franklin L. Feder	Management	For	For
1.4	Elect Director R. Preston Feight	Management	For	For
1.5	Elect Director Kirk S. Hachigian	Management	For	For
1.6	Elect Director Barbara B. Hulit	Management	For	For
1.7	Elect Director Roderick C. McGeary	Management	For	Against
1.8	Elect Director Cynthia A. Niekamp	Management	For	For
1.9	Elect Director John M. Pigott	Management	For	For
1.10	Elect Director Ganesh Ramaswamy	Management	For	For
1.11	Elect Director Mark A. Schulz	Management	For	Against
1.12	Elect Director Gregory M. E. Spierkel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Papa John's International, Inc.

 Ticker **PZZA** CUSIP **698813102** Country **USA** Meeting Date **2023-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christopher L. Coleman	Management	For	For
1b	Elect Director Laurette T. Koellner	Management	For	For
1c	Elect Director Robert M. Lynch	Management	For	For
1d	Elect Director Jocelyn C. Mangan	Management	For	For
1e	Elect Director Sonya E. Medina	Management	For	For
1f	Elect Director Shaquille R. O'Neal	Management	For	For
1g	Elect Director Anthony M. Sanfilippo	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

STAG Industrial, Inc.									
Ticker	STAG	CUSIP	85254J102	Country	USA	Meeting Date	2023-04-25	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Benjamin S. Butcher				Management	For	For		
1b	Elect Director Jit Kee Chin				Management	For	For		
1c	Elect Director Virgis W. Colbert				Management	For	For		
1d	Elect Director William R. Crooker				Management	For	For		
1e	Elect Director Michelle S. Dilley				Management	For	For		
1f	Elect Director Jeffrey D. Furber				Management	For	For		
1g	Elect Director Larry T. Guillemette				Management	For	For		
1h	Elect Director Francis X. Jacoby, III				Management	For	For		
1i	Elect Director Christopher P. Marr				Management	For	Against		
1j	Elect Director Hans S. Weger				Management	For	For		
2	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
3	Amend Omnibus Stock Plan				Management	For	For		
4	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		

The Coca-Cola Company									
Ticker	KO	CUSIP	191216100	Country	USA	Meeting Date	2023-04-25	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Herb Allen				Management	For	For		
1.2	Elect Director Marc Bolland				Management	For	For		
1.3	Elect Director Ana Botin				Management	For	For		
1.4	Elect Director Christopher C. Davis				Management	For	For		
1.5	Elect Director Barry Diller				Management	For	For		
1.6	Elect Director Carolyn Everson				Management	For	For		
1.7	Elect Director Helene D. Gayle				Management	For	For		
1.8	Elect Director Alexis M. Herman				Management	For	For		
1.9	Elect Director Maria Elena Lagomasino				Management	For	For		
1.10	Elect Director Amity Millhiser				Management	For	For		
1.11	Elect Director James Quincey				Management	For	For		
1.12	Elect Director Caroline J. Tsay				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.13	Elect Director David B. Weinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against
8	Require Independent Board Chair	Shareholder	Against	For
9	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Against

The Williams Companies, Inc.

 Ticker **WMB** CUSIP **969457100** Country **USA** Meeting Date **2023-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Alan S. Armstrong	Management	For	For
1.2	Elect Director Stephen W. Bergstrom	Management	For	For
1.3	Elect Director Michael A. Creel	Management	For	For
1.4	Elect Director Stacey H. Dore	Management	For	For
1.5	Elect Director Carri A. Lockhart	Management	For	For
1.6	Elect Director Richard E. Muncrief	Management	For	For
1.7	Elect Director Peter A. Ragauss	Management	For	For
1.8	Elect Director Rose M. Robeson	Management	For	For
1.9	Elect Director Scott D. Sheffield	Management	For	For
1.10	Elect Director Murray D. Smith	Management	For	For
1.11	Elect Director William H. Spence	Management	For	For
1.12	Elect Director Jesse J. Tyson	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Truist Financial Corporation

 Ticker **TFC** CUSIP **89832Q109** Country **USA** Meeting Date **2023-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jennifer S. Banner	Management	For	For
1b	Elect Director K. David Boyer, Jr.	Management	For	For
1c	Elect Director Agnes Bundy Scanlan	Management	For	For
1d	Elect Director Anna R. Cablik	Management	For	For
1e	Elect Director Dallas S. Clement	Management	For	For
1f	Elect Director Paul D. Donahue	Management	For	For
1g	Elect Director Patrick C. Graney, III	Management	For	For
1h	Elect Director Linnie M. Haynesworth	Management	For	For
1i	Elect Director Kelly S. King	Management	For	For
1j	Elect Director Easter A. Maynard	Management	For	For
1k	Elect Director Donna S. Morea	Management	For	For
1l	Elect Director Charles A. Patton	Management	For	For
1m	Elect Director Nido R. Qubein	Management	For	For
1n	Elect Director David M. Ratcliffe	Management	For	For
1o	Elect Director William H. Rogers, Jr.	Management	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Management	For	For
1q	Elect Director Christine Sears	Management	For	For
1r	Elect Director Thomas E. Skains	Management	For	For
1s	Elect Director Bruce L. Tanner	Management	For	For
1t	Elect Director Thomas N. Thompson	Management	For	For
1u	Elect Director Steven C. Voorhees	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For

United States Steel Corporation

 Ticker **X** CUSIP **912909108** Country **USA** Meeting Date **2023-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Andrea J. Ayers	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director David B. Burritt	Management	For	For
1d	Elect Director Alicia J. Davis	Management	For	For
1e	Elect Director Terry L. Dunlap	Management	For	For
1f	Elect Director John J. Engel	Management	For	For
1g	Elect Director John V. Faraci	Management	For	For
1h	Elect Director Murry S. Gerber	Management	For	For
1i	Elect Director Jeh C. Johnson	Management	For	For
1j	Elect Director Paul A. Mascarenas	Management	For	For
1k	Elect Director Michael H. McGarry	Management	For	For
1l	Elect Director David S. Sutherland	Management	For	For
1m	Elect Director Patricia A. Tracey	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

VERBUND AG

 Ticker **VER** CUSIP **A91460104** Country **Austria** Meeting Date **2023-04-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Policy for the Management Board	Management	For	For
7	Approve Remuneration Policy for the Supervisory Board	Management	For	For
8	Approve Remuneration Report	Management	For	For
9.1	Elect Juergen Roth as Supervisory Board Member	Management	For	For
9.2	Elect Christa Schlager as Supervisory Board Member	Management	For	For
9.3	Elect Stefan Szyszkowitz as Supervisory Board Member	Management	For	For
9.4	Elect Peter Weinelt as Supervisory Board Member	Management	For	For

Wells Fargo & Company									
Ticker	WFC	CUSIP	949746101	Country	USA	Meeting Date	2023-04-25	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Steven D. Black				Management	For	Against		
1b	Elect Director Mark A. Chancy				Management	For	For		
1c	Elect Director Celeste A. Clark				Management	For	For		
1d	Elect Director Theodore F. Craver, Jr.				Management	For	For		
1e	Elect Director Richard K. Davis				Management	For	For		
1f	Elect Director Wayne M. Hewett				Management	For	For		
1g	Elect Director CeCelia (CeCe) G. Morken				Management	For	For		
1h	Elect Director Maria R. Morris				Management	For	For		
1i	Elect Director Felicia F. Norwood				Management	For	For		
1j	Elect Director Richard B. Payne, Jr.				Management	For	For		
1k	Elect Director Ronald L. Sargent				Management	For	For		
1l	Elect Director Charles W. Scharf				Management	For	For		
1m	Elect Director Suzanne M. Vautrinot				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify KPMG LLP as Auditors				Management	For	For		
5	Adopt Simple Majority Vote				Shareholder	Against	For		
10	Report on Prevention of Workplace Harassment and Discrimination				Shareholder	Against	For		
11	Adopt Policy on Freedom of Association and Collective Bargaining				Shareholder	Against	For		

West Pharmaceutical Services, Inc.									
Ticker	WST	CUSIP	955306105	Country	USA	Meeting Date	2023-04-25	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Mark A. Buthman				Management	For	For		
1b	Elect Director William F. Feehery				Management	For	Withhold		
1c	Elect Director Robert F. Friel				Management	For	Withhold		
1d	Elect Director Eric M. Green				Management	For	For		
1e	Elect Director Thomas W. Hofmann				Management	For	For		
1f	Elect Director Molly E. Joseph				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Deborah L. V. Keller	Management	For	Withhold
1h	Elect Director Myla P. Lai-Goldman	Management	For	For
1i	Elect Director Stephen H. Lockhart	Management	For	For
1j	Elect Director Douglas A. Michels	Management	For	For
1k	Elect Director Paolo Pucci	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Bylaws	Shareholder	Against	For

Ameriprise Financial, Inc.

 Ticker **AMP** CUSIP **03076C106** Country **USA** Meeting Date **2023-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director James M. Cracchiolo	Management	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Management	For	Against
1c	Elect Director Dianne Neal Blixt	Management	For	Against
1d	Elect Director Amy DiGesio	Management	For	Against
1e	Elect Director Christopher J. Williams	Management	For	For
1f	Elect Director Armando Pimentel, Jr.	Management	For	Against
1g	Elect Director Brian T. Shea	Management	For	For
1h	Elect Director W. Edward Walter, III	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Anglo American Plc

 Ticker **AAL** CUSIP **G03764134** Country **United Kingdom** Meeting Date **2023-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Elect Magali Anderson as Director	Management	For	For
4	Re-elect Stuart Chambers as Director	Management	For	For
5	Re-elect Duncan Wanblad as Director	Management	For	For
6	Re-elect Stephen Pearce as Director	Management	For	For
7	Re-elect Ian Ashby as Director	Management	For	For
8	Re-elect Marcelo Bastos as Director	Management	For	For
9	Re-elect Hilary Maxson as Director	Management	For	For
10	Re-elect Hixonia Nyasulu as Director	Management	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Management	For	For
12	Re-elect Ian Tyler as Director	Management	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
14	Authorise Board to Fix Remuneration of Auditors	Management	For	For
15	Approve Remuneration Policy	Management	For	For
16	Approve Remuneration Report	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Anheuser-Busch InBev SA/NV

 Ticker **ABI** CUSIP **B639CJ108** Country **Belgium** Meeting Date **2023-04-26** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual/Special Meeting Agenda	Management	Refer	Refer
A.1	Amend Articles Re: Composition Rules for the Board of Directors	Management	For	For
B.2	Receive Directors' Reports (Non-Voting)	Management	Refer	Refer
B.3	Receive Auditors' Reports (Non-Voting)	Management	Refer	Refer
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	Refer	Refer
B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Management	For	For
B.6	Approve Discharge of Directors	Management	For	For
B.7	Approve Discharge of Auditors	Management	For	For
B.8.a	Elect Aradhana Sarin as Independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
B.8.b	Elect Dirk Van de Put as Independent Director	Management	For	For
B.8.c	Elect Lynne Biggar as Independent Director	Management	For	For
B.8.d	Reelect Sabine Chalmers as Director	Management	For	Against
B.8.e	Reelect Claudio Garcia as Director	Management	For	Against
B.8.f	Elect Heloisa Sicupira as Director	Management	For	For
B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Management	For	For
B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Management	For	Against
B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Management	For	For
B.9	Approve Remuneration Report	Management	For	Against
C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For

ASML Holding NV

 Ticker **ASML** CUSIP **N07059202** Country **Netherlands** Meeting Date **2023-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	Refer	Refer
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
3d	Approve Dividends	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Management	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Management	Refer	Refer
8	Elect N.S. Andersen to Supervisory Board	Management	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Management	For	For
8c	Discuss Composition of the Supervisory Board	Management	Refer	Refer
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Cancellation of Repurchased Shares	Management	For	For
13	Other Business (Non-Voting)	Management	Refer	Refer
14	Close Meeting	Management	Refer	Refer

Assa Abloy AB

 Ticker **ASSA.B** CUSIP Country **Sweden** Meeting Date **2023-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	Refer	Refer
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive President's Report	Management	Refer	Refer
8.a	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	Refer	Refer
8.c	Receive Board's Report	Management	Refer	Refer
9.a	Accept Financial Statements and Statutory Reports	Management	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Management	For	For
9.c	Approve Discharge of Board and President	Management	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
11.b	Approve Remuneration of Auditors	Management	For	For
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Management	For	For
13	Ratify Ernst & Young as Auditors	Management	For	For
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	For
15	Approve Remuneration Report	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
17	Approve Performance Share Matching Plan LTI 2023	Management	For	For
18	Close Meeting	Management	Refer	Refer

Banco del Bajío SA, Institucion de Banca Multiple

Ticker	CUSIP P1R2ZN117	Country Mexico	Meeting Date 2023-04-26	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Approve Report of Audit and Corporate Practices Committee	Management	For	For
1.2	Approve Board's Opinion on CEO's Report	Management	For	For
1.3	Approve Auditor's Report	Management	For	For
1.4	Approve Commissioner's Report	Management	For	For
1.5	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	Management	For	For
1.6	Approve Report on Operations and Activities Undertaken by Board	Management	For	For
2	Approve Report on Adherence to Fiscal Obligations	Management	For	For
3	Approve Allocation of Income	Management	For	For
4	Approve Cash Dividends of MXN 4.06 Per Share	Management	For	For
5	Set Maximum Amount of Share Repurchase for FY 2023; Approve Board's Report on Share Repurchase for FY 2022	Management	For	For
6.1a	Elect and/or Ratify Salvador Onate Ascencio as Director	Management	For	For
6.1b	Elect and/or Ratify Gerardo Plascencia Reyes as Alternate Director	Management	For	For
6.1c	Elect and/or Ratify Hector Armando Martinez Martinez as Director	Management	For	For
6.1d	Elect and/or Ratify Alejandro Martinez Martinez as Alternate Director	Management	For	For
6.1e	Elect and/or Ratify Jose Harari Uziel as Director	Management	For	For
6.1f	Elect and/or Ratify Salvador Onate Barron as Director	Management	For	For
6.1g	Elect and/or Ratify Javier Marina Tanda as Alternate Director	Management	For	For
6.1h	Elect and/or Ratify Carlos de la Cerda Serrano as Director	Management	For	For
6.1i	Elect Fabian Federico Uribe Fernandez as Alternate Director	Management	For	For
6.1j	Elect and/or Ratify Edgardo del Rincon Gutierrez as Director	Management	For	For
6.1k	Elect and/or Ratify Joaquin David Dominguez Cuenca as Alternate Director	Management	For	For
6.1l	Elect and/or Ratify Blanca Veronica Casillas Placencia as Director	Management	For	For
6.1m	Elect and/or Ratify Alexis Milo Caraza as Director	Management	For	For
6.1n	Elect and/or Ratify Aldredo Emilio Colin Babio as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.1o	Elect and/or Ratify Barbara Jean Mair Rowberry as Director	Management	For	For
6.1p	Elect and/or Ratify Dan Ostrosky Shejet as Director	Management	For	For
6.1q	Elect and/or Ratify Elizabeth Marvan Fragoso as Director	Management	For	For
6.1r	Elect and/or Ratify Gabriel Ramirez Fernandez as Director	Management	For	For
6.1s	Elect and/or Ratify Ramon Santoyo Vazquez as Director	Management	For	For
6.1t	Elect and/or Ratify Benjamin Zermeno Padilla as Honorary Director	Management	For	For
6.1u	Elect and/or Ratify Eduardo Gomez Navarro as Honorary Director	Management	For	For
6.1v	Elect and/or Ratify Genaro Carlos Leal Martinez as Honorary Director	Management	For	For
6.1w	Elect and/or Ratify Rolando Uziel Candiotti as Honorary Director	Management	For	For
6.2	Approve Remuneration of Directors	Management	For	For
7.1a	Elect and/or Ratify Salvador Onate Barron as Board Chairman	Management	For	For
7.1b	Elect and/or Ratify Salvador Onate Ascencio as Honorary and Lifetime Board Chairman	Management	For	For
7.1c	Elect and/or Ratify Blanca Veronica Casillas Placencia as Secretary of Board	Management	For	For
7.1d	Elect and/or Ratify Arturo Rabago Fonseca as Commissioner	Management	For	For
7.1e	Elect and/or Ratify Carlos German Alvarez Cisneros as Alternate Commissioner	Management	For	For
8	Elect and/or Ratify Gabriel Ramirez Fernandez as Chairman of Audit and Corporate Practices Committee	Management	For	For
9	Ratify Amendment to Board of Directors Regulations	Management	For	Against
10	Authorize Joaquin David Dominguez Cuenca and/or Blanca Veronica Casillas Placencia to Ratify and Execute Approved Resolutions	Management	For	For

Cadence Bank

 Ticker **CADE** CUSIP **12740C103** Country **USA** Meeting Date **2023-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Deborah M. Cannon	Management	For	For
1.2	Elect Director Warren A. Hood, Jr.	Management	For	For
1.3	Elect Director Precious W. Owodunni	Management	For	For
1.4	Elect Director Thomas R. Stanton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify FORVIS, LLP as Auditors	Management	For	For

Chord Energy Corporation									
Ticker	CHRD	CUSIP	674215207	Country	USA	Meeting Date	2023-04-26	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Douglas E. Brooks				Management	For	Against		
1b	Elect Director Daniel E. Brown				Management	For	For		
1c	Elect Director Susan M. Cunningham				Management	For	For		
1d	Elect Director Samantha F. Holroyd				Management	For	For		
1e	Elect Director Paul J. Korus				Management	For	For		
1f	Elect Director Kevin S. McCarthy				Management	For	Against		
1g	Elect Director Anne Taylor				Management	For	Against		
1h	Elect Director Cynthia L. Walker				Management	For	For		
1i	Elect Director Marguerite N. Woung-Chapman				Management	For	Against		
2	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	Against		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		

CNA Financial Corporation									
Ticker	CNA	CUSIP	126117100	Country	USA	Meeting Date	2023-04-26	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Michael A. Bless				Management	For	Withhold		
1.2	Elect Director Jose O. Montemayor				Management	For	Withhold		
1.3	Elect Director Don M. Randel				Management	For	Withhold		
1.4	Elect Director Andre Rice				Management	For	Withhold		
1.5	Elect Director Dino E. Robusto				Management	For	Withhold		
1.6	Elect Director Kenneth I. Siegel				Management	For	Withhold		
1.7	Elect Director Andrew H. Tisch				Management	For	Withhold		
1.8	Elect Director Benjamin J. Tisch				Management	For	Withhold		
1.9	Elect Director James S. Tisch				Management	For	Withhold		
1.10	Elect Director Jane J. Wang				Management	For	Withhold		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify Deloitte & Touche LLP as Auditors				Management	For	For		

Cullen/Frost Bankers, Inc.

Cullen/Frost Bankers, Inc.									
Ticker	CFR	CUSIP	229899109	Country	USA	Meeting Date	2023-04-26	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Carlos Alvarez					Management	For	For	
1.2	Elect Director Chris M. Avery					Management	For	Against	
1.3	Elect Director Anthony R. 'Tony' Chase					Management	For	Against	
1.4	Elect Director Cynthia J. Comparin					Management	For	For	
1.5	Elect Director Samuel G. Dawson					Management	For	Against	
1.6	Elect Director Crawford H. Edwards					Management	For	For	
1.7	Elect Director Patrick B. Frost					Management	For	For	
1.8	Elect Director Phillip D. Green					Management	For	For	
1.9	Elect Director David J. Haemisegger					Management	For	For	
1.10	Elect Director Charles W. Matthews					Management	For	Against	
1.11	Elect Director Joseph A. Pierce					Management	For	Against	
1.12	Elect Director Linda B. Rutherford					Management	For	Against	
1.13	Elect Director Jack Willome					Management	For	Against	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Advisory Vote on Say on Pay Frequency					Management	One Year	One Year	
4	Ratify Ernst & Young LLP as Auditors					Management	For	For	

Eaton Corporation plc

Eaton Corporation plc									
Ticker	ETN	CUSIP	G29183103	Country	Ireland	Meeting Date	2023-04-26	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Craig Arnold					Management	For	For	
1b	Elect Director Olivier Leonetti					Management	For	For	
1c	Elect Director Silvio Napoli					Management	For	For	
1d	Elect Director Gregory R. Page					Management	For	For	
1e	Elect Director Sandra Pianalto					Management	For	For	
1f	Elect Director Robert V. Pragada					Management	For	For	
1g	Elect Director Lori J. Ryerkerk					Management	For	For	
1h	Elect Director Gerald B. Smith					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Dorothy C. Thompson	Management	For	For
1j	Elect Director Darryl L. Wilson	Management	For	For
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Authorize Issue of Equity with Pre-emptive Rights	Management	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
7	Authorize Share Repurchase of Issued Share Capital	Management	For	For

Glacier Bancorp, Inc.

 Ticker **GBCI** CUSIP **37637Q105** Country **USA** Meeting Date **2023-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director David C. Boyles	Management	For	For
1.2	Elect Director Robert A. Cashell, Jr.	Management	For	For
1.3	Elect Director Randall M. Chesler	Management	For	For
1.4	Elect Director Sherry L. Cladouhos	Management	For	For
1.5	Elect Director Jesus T. Espinoza	Management	For	For
1.6	Elect Director Annie M. Goodwin	Management	For	For
1.7	Elect Director Kristen L. Heck	Management	For	For
1.8	Elect Director Michael B. Hormaechea	Management	For	For
1.9	Elect Director Craig A. Langel	Management	For	For
1.10	Elect Director Douglas J. McBride	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify FORVIS LLP as Auditors	Management	For	For

IMCD NV

 Ticker **IMCD** CUSIP **N4447S106** Country **Netherlands** Meeting Date **2023-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2.a	Receive Report of Management Board (Non-Voting)	Management	Refer	Refer
2.b	Approve Remuneration Report	Management	For	For
3.a	Receive Auditor's Report (Non-Voting)	Management	Refer	Refer
3.b	Adopt Financial Statements and Statutory Reports	Management	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
3.d	Approve Dividends of EUR 6.78 Per Share	Management	For	For
4.a	Approve Discharge of Management Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5	Elect Valerie Diele-Braun to Management Board	Management	For	For
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Management	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Management	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Close Meeting	Management	Refer	Refer

Life Time Group Holdings, Inc.

 Ticker **LTH** CUSIP **53190C102** Country **USA** Meeting Date **2023-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Joel Alsfine	Management	For	Withhold
1.2	Elect Director Jonathan Coslet	Management	For	Withhold
1.3	Elect Director J. Kristofer Galashan	Management	For	Withhold
1.4	Elect Director Stuart Lasher	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Marathon Petroleum Corporation

 Ticker **MPC** CUSIP **56585A102** Country **USA** Meeting Date **2023-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director J. Michael Stice	Management	For	For
1.2	Elect Director John P. Surma	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Susan Tomasky	Management	For	For
1.4	Elect Director Toni Townes-Whitley	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Approve Increase in Size of Board	Management	For	For
7	Adopt Simple Majority Vote	Shareholder	Against	For
8	Amend Compensation Clawback Policy	Shareholder	Against	For
9	Report on Just Transition	Shareholder	Against	Against
10	Report on Asset Retirement Obligation	Shareholder	Against	For

Newmont Corporation

 Ticker **NEM** CUSIP **651639106** Country **USA** Meeting Date **2023-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Patrick G. Awuah, Jr.	Management	For	For
1.2	Elect Director Gregory H. Boyce	Management	For	For
1.3	Elect Director Bruce R. Brook	Management	For	For
1.4	Elect Director Maura Clark	Management	For	For
1.5	Elect Director Emma FitzGerald	Management	For	For
1.6	Elect Director Mary A. Laschinger	Management	For	For
1.7	Elect Director Jose Manuel Madero	Management	For	For
1.8	Elect Director Rene Medori	Management	For	For
1.9	Elect Director Jane Nelson	Management	For	For
1.10	Elect Director Thomas Palmer	Management	For	For
1.11	Elect Director Julio M. Quintana	Management	For	For
1.12	Elect Director Susan N. Story	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Pilgrim's Pride Corporation									
Ticker	PPC	CUSIP	72147K108	Country	USA	Meeting Date	2023-04-26	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Gilberto Tomazoni				Management	For	Withhold		
1b	Elect Director Wesley Mendonca Batista Filho				Management	For	Withhold		
1c	Elect Director Andre Nogueira de Souza				Management	For	Withhold		
1d	Elect Director Farha Aslam				Management	For	For		
1e	Elect Director Joanita Karoleski				Management	For	Withhold		
1f	Elect Director Raul Padilla				Management	For	For		
2a	Elect Director Wallim Cruz de Vasconcellos Junior				Management	For	For		
2b	Elect Director Arquimedes A. Celis				Management	For	Withhold		
2c	Elect Director Ajay Menon				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
5	Ratify KPMG LLP as Auditors				Management	For	For		
6	Amend Certificate of Incorporation Re: Composition of the Board of Directors				Management	For	For		
7	Report on Efforts to Eliminate Deforestation in Supply Chain				Shareholder	Against	Against		

Reynolds Consumer Products Inc.									
Ticker	REYN	CUSIP	76171L106	Country	USA	Meeting Date	2023-04-26	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Marla Gottschalk				Management	For	For		
1b	Elect Director Lance Mitchell				Management	For	Withhold		
1c	Elect Director Richard Noll				Management	For	Withhold		
2	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		

Smith & Nephew plc									
Ticker	SN	CUSIP	G82343164	Country	United Kingdom	Meeting Date	2023-04-26	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Accept Financial Statements and Statutory Reports				Management	For	For		
2	Approve Remuneration Policy				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Elect Rupert Soames as Director	Management	For	For
6	Re-elect Erik Engstrom as Director	Management	For	For
7	Re-elect Jo Hallas as Director	Management	For	For
8	Re-elect John Ma as Director	Management	For	For
9	Re-elect Katarzyna Mazur-Hofsaess as Director	Management	For	For
10	Re-elect Rick Medlock as Director	Management	For	For
11	Re-elect Deepak Nath as Director	Management	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Management	For	For
13	Re-elect Marc Owen as Director	Management	For	For
14	Re-elect Roberto Quarta as Director	Management	For	For
15	Re-elect Angie Risley as Director	Management	For	For
16	Re-elect Bob White as Director	Management	For	For
17	Reappoint KPMG LLP as Auditors	Management	For	For
18	Authorise Board to Fix Remuneration of Auditors	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

South State Corporation

 Ticker **SSB** CUSIP **840441109** Country **USA** Meeting Date **2023-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ronald M. Cofield, Sr.	Management	For	For
1b	Elect Director Shantella E. Cooper	Management	For	Withhold
1c	Elect Director John C. Corbett	Management	For	For
1d	Elect Director Jean E. Davis	Management	For	Withhold
1e	Elect Director Martin B. Davis	Management	For	For
1f	Elect Director Douglas J. Hertz	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director G. Ruffner Page, Jr.	Management	For	For
1h	Elect Director William Knox Pou, Jr.	Management	For	Withhold
1i	Elect Director James W. Roquemore	Management	For	For
1j	Elect Director David G. Salyers	Management	For	For
1k	Elect Director Joshua A. Snively	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Teledyne Technologies Incorporated

 Ticker **TDY** CUSIP **879360105** Country **USA** Meeting Date **2023-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth C. Dahlberg	Management	For	For
1.2	Elect Director Michelle A. Kumbier	Management	For	For
1.3	Elect Director Robert A. Malone	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

The Cigna Group

 Ticker **CI** CUSIP **125523100** Country **USA** Meeting Date **2023-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David M. Cordani	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director Eric J. Foss	Management	For	For
1d	Elect Director Elder Granger	Management	For	For
1e	Elect Director Neesha Hathi	Management	For	For
1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Kathleen M. Mazzarella	Management	For	For
1h	Elect Director Mark B. McClellan	Management	For	For
1i	Elect Director Kimberly A. Ross	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director Eric C. Wiseman	Management	For	For
1k	Elect Director Donna F. Zarcone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

The Goldman Sachs Group, Inc.

 Ticker **GS** CUSIP **38141G104** Country **USA** Meeting Date **2023-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michele Burns	Management	For	For
1b	Elect Director Mark Flaherty	Management	For	For
1c	Elect Director Kimberley Harris	Management	For	For
1d	Elect Director Kevin Johnson	Management	For	For
1e	Elect Director Ellen Kullman	Management	For	For
1f	Elect Director Lakshmi Mittal	Management	For	For
1g	Elect Director Adebayo Ogunlesi	Management	For	For
1h	Elect Director Peter Oppenheimer	Management	For	For
1i	Elect Director David Solomon	Management	For	For
1j	Elect Director Jan Tighe	Management	For	For
1k	Elect Director Jessica Uhl	Management	For	For
1l	Elect Director David Viniar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	For
6	Require Independent Board Chair	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Shareholder	Against	Against
8	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against

The PNC Financial Services Group, Inc.

 Ticker **PNC** CUSIP **693475105** Country **USA** Meeting Date **2023-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Debra A. Cafaro	Management	For	Against
1c	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1d	Elect Director William S. Demchak	Management	For	For
1e	Elect Director Andrew T. Feldstein	Management	For	Against
1f	Elect Director Richard J. Harshman	Management	For	Against
1g	Elect Director Daniel R. Hesse	Management	For	For
1h	Elect Director Renu Khator	Management	For	For
1i	Elect Director Linda R. Medler	Management	For	For
1j	Elect Director Robert A. Niblock	Management	For	Against
1k	Elect Director Martin Pfinsgraff	Management	For	For
1l	Elect Director Bryan S. Salesky	Management	For	For
1m	Elect Director Toni Townes-whitley	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

UFP Industries, Inc.

 Ticker **UFPI** CUSIP **90278Q108** Country **USA** Meeting Date **2023-04-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Benjamin J. Mclean	Management	For	For
1b	Elect Director Mary Tuuk Kuras	Management	For	For
1c	Elect Director Michael G. Wooldridge	Management	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

W.W. Grainger, Inc.									
Ticker	GWW	CUSIP	384802104	Country	USA	Meeting Date	2023-04-26	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Rodney C. Adkins				Management	For	For		
1b	Elect Director V. Ann Hailey				Management	For	For		
1c	Elect Director Katherine D. Jaspon				Management	For	For		
1d	Elect Director Stuart L. Levenick				Management	For	For		
1e	Elect Director D.G. Macpherson				Management	For	For		
1f	Elect Director Neil S. Novich				Management	For	For		
1g	Elect Director Beatriz R. Perez				Management	For	Against		
1h	Elect Director E. Scott Santi				Management	For	For		
1i	Elect Director Susan Slavik Williams				Management	For	For		
1j	Elect Director Lucas E. Watson				Management	For	For		
1k	Elect Director Steven A. White				Management	For	For		
2	Ratify Ernst & Young LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		

Warehouses De Pauw SCA									
Ticker	WDP	CUSIP	B9T59Z100	Country	Belgium	Meeting Date	2023-04-26	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Annual Meeting Agenda				Management	Refer	Refer		
1	Receive Directors' Reports (Non-Voting)				Management	Refer	Refer		
2	Receive Auditors' Reports (Non-Voting)				Management	Refer	Refer		
3	Acknowledgement of the Decision of the Board of Directors Regarding the Payment of anOptional Dividend				Management	Refer	Refer		
4	Approve Financial Statements and Allocation of Income				Management	For	For		
5	Approve Discharge of Directors				Management	For	For		
6	Approve Discharge of Auditors				Management	For	For		
7	Approve Remuneration Report				Management	For	For		
8	Reelect Rik Vandenberghe as Independent Director				Management	For	For		
9	Reelect Tony De Pauw as Director				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Management	For	For
11	Approve Remuneration of the Non-Executive Directors	Management	For	For
12	Approve Remuneration of the Chairman of the Board of Directors	Management	For	For
13.1	Approve Change-of-Control Clause Re: Credit Agreements	Management	For	For
13.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Management	For	Against

Advanced Energy Industries, Inc.

 Ticker **AEIS** CUSIP **007973100** Country **USA** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Grant H. Beard	Management	For	For
1.2	Elect Director Frederick A. Ball	Management	For	For
1.3	Elect Director Anne T. DeSanto	Management	For	For
1.4	Elect Director Tina M. Donikowski	Management	For	For
1.5	Elect Director Ronald C. Foster	Management	For	For
1.6	Elect Director Stephen D. Kelley	Management	For	For
1.7	Elect Director Lanesha T. Minnix	Management	For	For
1.8	Elect Director David W. Reed	Management	For	For
1.9	Elect Director John A. Roush	Management	For	For
1.10	Elect Director Brian M. Shirley	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For

Alsea SAB de CV

 Ticker **ALSEA** CUSIP **P0212A104** Country **Mexico** Meeting Date **2023-04-27** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements, Statutory Reports and Allocation of Income	Management	For	Against
2	Approve Annual Report on Operations Carried by Key Board Committees	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Elect or Ratify Directors and Company Secretary	Management	For	For
4	Elect or Ratify Members of Key Management and Board Committees	Management	For	Against
5	Approve Remuneration of Directors and Key Management	Management	For	Against
6	Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	Management	For	For
	Extraordinary Business	Management	Refer	Refer
7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Management	For	For
8	Amend Articles to Reflect Changes in Capital	Management	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

AstraZeneca Plc

 Ticker **AZN** CUSIP Country **United Kingdom** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Adopt New Articles of Association	Management	For	For

Atlas Copco AB

 Ticker **ATCO.** CUSIP Country **Sweden** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Opening of Meeting; Elect Chairman of Meeting	Management	For	For
2	Prepare and Approve List of Shareholders	Management	For	For
3	Approve Agenda of Meeting	Management	For	For
4	Designate Inspector(s) of Minutes of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
7	Receive CEO's Report	Management	Refer	Refer
8.a	Accept Financial Statements and Statutory Reports	Management	For	For
8.b1	Approve Discharge of Staffan Bohman	Management	For	For
8.b2	Approve Discharge of Johan Forssell	Management	For	For
8.b3	Approve Discharge of Helene Mellquist	Management	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Management	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Management	For	For
8.b6	Approve Discharge of Gordon Riske	Management	For	For
8.b7	Approve Discharge of Hans Straberg	Management	For	For
8.b8	Approve Discharge of Peter Wallenberg Jr	Management	For	For
8.b9	Approve Discharge of Mikael Bergstedt	Management	For	For
8.b10	Approve Discharge of Benny Larsson	Management	For	For
8.b11	Approve Discharge of CEO Mats Rahmstrom	Management	For	For
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Management	For	For
8.d	Approve Record Date for Dividend Payment	Management	For	For
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
10.a1	Reelect Johan Forssell as Director	Management	For	Against
10.a2	Reelect Helene Mellquist as Director	Management	For	For
10.a3	Reelect Anna Ohlsson-Leijon as Director	Management	For	Against
10.a4	Reelect Mats Rahmstrom as Director	Management	For	For
10.a5	Reelect Gordon Riske as Director	Management	For	For
10.a6	Reelect Hans Straberg as Director	Management	For	For
10.a7	Reelect Peter Wallenberg Jr as Director	Management	For	For
10.b	Elect Jumana Al-Sibai as New Director	Management	For	For
10.c	Reelect Hans Straberg as Board Chair	Management	For	For
10.d	Ratify Ernst & Young as Auditors	Management	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Management	For	For
11.b	Approve Remuneration of Auditors	Management	For	For
12.a	Approve Remuneration Report	Management	For	Against
12.b	Approve Stock Option Plan 2023 for Key Employees	Management	For	Against
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Management	For	Against
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Management	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	Management	For	Against
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Management	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Management	For	For
14	Amend Articles Re: Attendance at General Meeting	Management	For	For
15	Close Meeting	Management	Refer	Refer

Avery Dennison Corporation

 Ticker **AVY** CUSIP **053611109** Country **USA** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Bradley A. Alford	Management	For	For
1b	Elect Director Anthony K. Anderson	Management	For	For
1c	Elect Director Mitchell R. Butier	Management	For	For
1d	Elect Director Ken C. Hicks	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Andres A. Lopez	Management	For	For
1f	Elect Director Francesca Reverberi	Management	For	For
1g	Elect Director Patrick T. Siewert	Management	For	For
1h	Elect Director Julia A. Stewart	Management	For	For
1i	Elect Director Martha N. Sullivan	Management	For	For
1j	Elect Director William R. Wagner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

AXA SA

 Ticker **CS** CUSIP **F06106102** Country **France** Meeting Date **2023-04-27** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Management	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Management	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Management	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Management	For	For
7	Approve Compensation of Thomas Buberl, CEO	Management	For	Against
7	Approve Compensation of Thomas Buberl, CEO	Management	For	Against
8	Approve Remuneration Policy of CEO	Management	For	For
8	Approve Remuneration Policy of CEO	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Approve Remuneration Policy of Chairman of the Board	Management	For	For
9	Approve Remuneration Policy of Chairman of the Board	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Management	For	For
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Management	For	For
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Management	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Management	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Management	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For

BASF SE

 Ticker **BAS** CUSIP **D06216317** Country **Germany** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Management	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Amend Articles Re: Electronic Participation	Management	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	Against

CareTrust REIT, Inc.

 Ticker **CTRE** CUSIP **14174T107** Country **USA** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Diana M. Laing	Management	For	For
1b	Elect Director Anne Olson	Management	For	For
1c	Elect Director Spencer G. Plumb	Management	For	For
1d	Elect Director David M. Sedgwick	Management	For	For
1e	Elect Director Careina D. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Church & Dwight Co., Inc.

Church & Dwight Co., Inc.					
Ticker CHD		CUSIP 171340102	Country USA	Meeting Date 2023-04-27	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Bradlen S. Cashaw	Management	For	For	
1b	Elect Director Matthew T. Farrell	Management	For	For	
1c	Elect Director Bradley C. Irwin	Management	For	For	
1d	Elect Director Penry W. Price	Management	For	For	
1e	Elect Director Susan G. Saideman	Management	For	For	
1f	Elect Director Ravichandra K. Saligram	Management	For	For	
1g	Elect Director Robert K. Shearer	Management	For	For	
1h	Elect Director Janet S. Vergis	Management	For	For	
1i	Elect Director Arthur B. Winkleblack	Management	For	For	
1j	Elect Director Laurie J. Yoler	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	
5	Approve Qualified Employee Stock Purchase Plan	Management	For	For	
6	Require Independent Board Chair	Shareholder	Against	For	

Citizens Financial Group Inc.

Citizens Financial Group Inc.					
Ticker CFG		CUSIP 174610105	Country USA	Meeting Date 2023-04-27	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Bruce Van Saun	Management	For	For	
1.2	Elect Director Lee Alexander	Management	For	For	
1.3	Elect Director Christine M. Cumming	Management	For	For	
1.4	Elect Director Kevin Cummings	Management	For	For	
1.5	Elect Director William P. Hankowsky	Management	For	For	
1.6	Elect Director Edward J. Kelly, III	Management	For	For	
1.7	Elect Director Robert G. Leary	Management	For	For	
1.8	Elect Director Terrance J. Lillis	Management	For	For	
1.9	Elect Director Michele N. Siekerka	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.10	Elect Director Shivan Subramaniam	Management	For	For
1.11	Elect Director Christopher J. Swift	Management	For	For
1.12	Elect Director Wendy A. Watson	Management	For	For
1.13	Elect Director Marita Zuraitis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Corning Incorporated

 Ticker **GLW** CUSIP **219350105** Country **USA** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Donald W. Blair	Management	For	For
1b	Elect Director Leslie A. Brun	Management	For	For
1c	Elect Director Stephanie A. Burns	Management	For	For
1d	Elect Director Richard T. Clark	Management	For	Against
1e	Elect Director Pamela J. Craig	Management	For	For
1f	Elect Director Robert F. Cummings, Jr.	Management	For	Against
1g	Elect Director Roger W. Ferguson, Jr.	Management	For	Against
1h	Elect Director Deborah A. Henretta	Management	For	For
1i	Elect Director Daniel P. Huttenlocher	Management	For	For
1j	Elect Director Kurt M. Landgraf	Management	For	For
1k	Elect Director Kevin J. Martin	Management	For	Against
1l	Elect Director Deborah D. Rieman	Management	For	For
1m	Elect Director Hansel E. Tookes, II	Management	For	Against
1n	Elect Director Wendell P. Weeks	Management	For	For
1o	Elect Director Mark S. Wrighton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CRH Plc

 Ticker **CRH** CUSIP **G25508105** Country **Ireland** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4a	Re-elect Richie Boucher as Director	Management	For	For
4b	Re-elect Caroline Dowling as Director	Management	For	For
4c	Re-elect Richard Fearon as Director	Management	For	For
4d	Re-elect Johan Karlstrom as Director	Management	For	For
4e	Re-elect Shaun Kelly as Director	Management	For	For
4f	Elect Badar Khan as Director	Management	For	For
4g	Re-elect Lamar McKay as Director	Management	For	For
4h	Re-elect Albert Manifold as Director	Management	For	For
4i	Re-elect Jim Mintern as Director	Management	For	For
4j	Re-elect Gillian Platt as Director	Management	For	For
4k	Re-elect Mary Rhinehart as Director	Management	For	For
4l	Re-elect Siobhan Talbot as Director	Management	For	For
4m	Elect Christina Verchere as Director	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Management	For	For
7	Authorise Issue of Equity	Management	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
9	Authorise Market Purchase of Ordinary Shares	Management	For	For
10	Authorise Reissuance of Treasury Shares	Management	For	For

Danone SA

 Ticker **BN** CUSIP **F12033134** Country **France** Meeting Date **2023-04-27** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Management	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Management	For	For
5	Reelect Gilles Schnepf as Director	Management	For	For
5	Reelect Gilles Schnepf as Director	Management	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Management	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Management	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Management	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Management	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Management	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Management	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Management	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Management	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For
26	Elect Sanjiv Mehta as Director	Management	For	For
26	Elect Sanjiv Mehta as Director	Management	For	For

Edison International

 Ticker **EIX** CUSIP **281020107** Country **USA** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jeanne Beliveau-Dunn	Management	For	For
1b	Elect Director Michael C. Camunez	Management	For	For
1c	Elect Director Vanessa C.L. Chang	Management	For	For
1d	Elect Director James T. Morris	Management	For	For
1e	Elect Director Timothy T. O'Toole	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Pedro J. Pizarro	Management	For	For
1g	Elect Director Marcy L. Reed	Management	For	For
1h	Elect Director Carey A. Smith	Management	For	For
1i	Elect Director Linda G. Stuntz	Management	For	For
1j	Elect Director Peter J. Taylor	Management	For	For
1k	Elect Director Keith Trent	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FinecoBank SpA

 Ticker **FBK** CUSIP **T4R999104** Country **Italy** Meeting Date **2023-04-27** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Management Proposals	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Approve Elimination of Negative Reserves	Management	For	For
4	Adjust Remuneration of External Auditors	Management	For	For
5	Fix Number of Directors	Management	For	For
6	Fix Board Terms for Directors	Management	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Management	Refer	Refer
7.1	Slate 1 Submitted by Board of Directors	Management	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	Against
8	Approve Remuneration of Directors	Management	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Management	Refer	Refer
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Management	Refer	Refer
10	Approve Internal Auditors' Remuneration	Shareholder	None	For
	Management Proposals	Management	Refer	Refer
11	Approve Remuneration Policy	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12	Approve Second Section of the Remuneration Report	Management	For	For
13	Approve 2023 Incentive System for Employees	Management	For	For
14	Approve 2023 Incentive System for Personal Financial Advisors	Management	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Management	For	For
	Extraordinary Business	Management	Refer	Refer
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Management	For	For
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

Flutter Entertainment Plc

 Ticker **FLTR** CUSIP **G3643J108** Country **Ireland** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	Against
4A	Elect Paul Edgecliffe-Johnson as Director	Management	For	For
4B	Elect Carolan Lennon as Director	Management	For	For
5A	Re-elect Nancy Cruickshank as Director	Management	For	For
5B	Re-elect Nancy Dubuc as Director	Management	For	For
5C	Re-elect Richard Flint as Director	Management	For	For
5D	Re-elect Alfred Hurley Jr as Director	Management	For	For
5E	Re-elect Peter Jackson as Director	Management	For	For
5F	Re-elect Holly Koepfel as Director	Management	For	For
5G	Re-elect David Lazzarato as Director	Management	For	For
5H	Re-elect Gary McGann as Director	Management	For	For
5I	Re-elect Atif Rafiq as Director	Management	For	For
5J	Re-elect Mary Turner as Director	Management	For	For
6	Authorise Board to Fix Remuneration of Auditors	Management	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9A	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For
10	Authorise Market Purchase of Ordinary Shares	Management	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Management	For	For
12	Approve Long Term Incentive Plan	Management	For	Against
13	Amend Restricted Share Plan	Management	For	Against
14	Adopt New Articles of Association	Management	For	For

Getlink SE

 Ticker **GET** CUSIP **F4R053105** Country **France** Meeting Date **2023-04-27** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	Management	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Elect Benoit de Ruffray as Director	Management	For	For
7	Elect Marie Lemarie as Director	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Yann Leriche, CEO	Management	For	For
10	Approve Compensation of Jacques Gounon, Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of Corporate Officers	Management	For	For
12	Approve Remuneration Policy of CEO	Management	For	For
13	Approve Remuneration Policy of Chairman of the Board	Management	For	For
14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	Management	For	For
15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	Management	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
21	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	Management	For	For
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Healthpeak Properties, Inc.

 Ticker **PEAK** CUSIP **42250P103** Country **USA** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Scott M. Brinker	Management	For	For
1b	Elect Director Brian G. Cartwright	Management	For	For
1c	Elect Director James B. Connor	Management	For	For
1d	Elect Director Christine N. Garvey	Management	For	For
1e	Elect Director R. Kent Griffin, Jr.	Management	For	For
1f	Elect Director David B. Henry	Management	For	For
1g	Elect Director Sara G. Lewis	Management	For	For
1h	Elect Director Katherine M. Sandstrom	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Inspire Medical Systems, Inc.

 Ticker **INSP** CUSIP **457730109** Country **USA** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Cynthia B. Burks	Management	For	For
1.2	Elect Director Gary L. Ellis	Management	For	For
1.3	Elect Director Georgia Garinois-Melenikiotou	Management	For	For
1.4	Elect Director Dana G. Mead, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Intuitive Surgical, Inc.

 Ticker **ISRG** CUSIP **46120E602** Country **USA** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Craig H. Barratt	Management	For	For
1b	Elect Director Joseph C. Beery	Management	For	For
1c	Elect Director Gary S. Guthart	Management	For	For
1d	Elect Director Amal M. Johnson	Management	For	For
1e	Elect Director Don R. Kania	Management	For	For
1f	Elect Director Amy L. Ladd	Management	For	For
1g	Elect Director Keith R. Leonard, Jr.	Management	For	For
1h	Elect Director Alan J. Levy	Management	For	For
1i	Elect Director Jami Dover Nachtsheim	Management	For	For
1j	Elect Director Monica P. Reed	Management	For	For
1k	Elect Director Mark J. Rubash	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Gender/Racial Pay Gap	Shareholder	Against	Against

J.B. Hunt Transport Services, Inc.

 Ticker **JBHT** CUSIP **445658107** Country **USA** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Francesca M. Edwardson	Management	For	For
1.2	Elect Director Wayne Garrison	Management	For	Against
1.3	Elect Director Sharilyn S. Gasaway	Management	For	For
1.4	Elect Director Thad (John B., III) Hill	Management	For	For
1.5	Elect Director Bryan Hunt	Management	For	Against
1.6	Elect Director Persio Lisboa	Management	For	For
1.7	Elect Director John N. Roberts, III	Management	For	Against
1.8	Elect Director James L. Robo	Management	For	For
1.9	Elect Director Kirk Thompson	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Johnson & Johnson									
Ticker	JNJ	CUSIP	478160104	Country	USA	Meeting Date	2023-04-27	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Darius Adamczyk				Management	For	For		
1b	Elect Director Mary C. Beckerle				Management	For	For		
1c	Elect Director D. Scott Davis				Management	For	For		
1d	Elect Director Jennifer A. Doudna				Management	For	For		
1e	Elect Director Joaquin Duato				Management	For	For		
1f	Elect Director Marillyn A. Hewson				Management	For	For		
1g	Elect Director Paula A. Johnson				Management	For	For		
1h	Elect Director Hubert Joly				Management	For	For		
1i	Elect Director Mark B. McClellan				Management	For	For		
1j	Elect Director Anne M. Mulcahy				Management	For	For		
1k	Elect Director Mark A. Weinberger				Management	For	For		
1l	Elect Director Nadja Y. West				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
5	Adopt Mandatory Arbitration Bylaw - Withdrawn				Shareholder	Refer	Refer		
6	Report on Government Financial Support and Equitable Access to Covid-19 Products				Shareholder	Against	Against		
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics				Shareholder	Against	For		
8	Report on Impact of Extended Patent Exclusivities on Product Access				Shareholder	Against	Against		

Kering SA									
Ticker	KER	CUSIP	F5433L103	Country	France	Meeting Date	2023-04-27	Meeting Type	Annual/Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Ordinary Business				Management	Refer	Refer		
1	Approve Financial Statements and Statutory Reports				Management	For	For		
2	Approve Consolidated Financial Statements and Statutory Reports				Management	For	For		
3	Approve Allocation of Income and Dividends of EUR 14 per Share				Management	For	For		
4	Approve Compensation Report of Corporate Officers				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Management	For	Against
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Management	For	Against
7	Approve Remuneration Policy of Executive Corporate Officers	Management	For	Against
8	Approve Remuneration Policy of Directors	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Management	For	Against
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Management	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Management	For	Against
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Management	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Management	For	Against
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
20	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Lantheus Holdings, Inc.

 Ticker **LNTH** CUSIP **516544103** Country **USA** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Minnie Baylor-Henry	Management	For	For
1.2	Elect Director Heinz Mausli	Management	For	For
1.3	Elect Director Julie McHugh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Lazard Ltd									
Ticker	LAZ	CUSIP	G54050102	Country	Bermuda	Meeting Date	2023-04-27	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Kenneth M. Jacobs				Management	For	For		
1.2	Elect Director Michelle Jarrard				Management	For	Withhold		
1.3	Elect Director Iris Knobloch				Management	For	Withhold		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	Against		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify Deloitte & Touche LLP as Auditors				Management	For	For		

Littelfuse, Inc.									
Ticker	LFUS	CUSIP	537008104	Country	USA	Meeting Date	2023-04-27	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Kristina A. Cerniglia				Management	For	For		
1b	Elect Director Tzau-Jin Chung				Management	For	Against		
1c	Elect Director Cary T. Fu				Management	For	For		
1d	Elect Director Maria C. Green				Management	For	Against		
1e	Elect Director Anthony Grillo				Management	For	Against		
1f	Elect Director David W. Heinzmann				Management	For	For		
1g	Elect Director Gordon Hunter				Management	For	For		
1h	Elect Director William P. Noglows				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Amend Omnibus Stock Plan				Management	For	For		
5	Ratify Grant Thornton LLP as Auditors				Management	For	For		

Lockheed Martin Corporation									
Ticker	LMT	CUSIP	539830109	Country	USA	Meeting Date	2023-04-27	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Daniel F. Akerson				Management	For	For		
1.2	Elect Director David B. Burritt				Management	For	For		
1.3	Elect Director Bruce A. Carlson				Management	For	Against		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director John M. Donovan	Management	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Management	For	For
1.6	Elect Director James O. Ellis, Jr.	Management	For	For
1.7	Elect Director Thomas J. Falk	Management	For	For
1.8	Elect Director Ilene S. Gordon	Management	For	For
1.9	Elect Director Vicki A. Hollub	Management	For	For
1.10	Elect Director Jeh C. Johnson	Management	For	For
1.11	Elect Director Debra L. Reed-Klages	Management	For	For
1.12	Elect Director James D. Taiclet	Management	For	For
1.13	Elect Director Patricia E. Yarrington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Human Rights Impact Assessment	Shareholder	Against	Against
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	For

London Stock Exchange Group Plc

 Ticker **LSEG** CUSIP **G5689U103** Country **United Kingdom** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Remuneration Policy	Management	For	For
5	Re-elect Dominic Blakemore as Director	Management	For	For
6	Re-elect Martin Brand as Director	Management	For	For
7	Re-elect Kathleen DeRose as Director	Management	For	For
8	Re-elect Tsega Gebreyes as Director	Management	For	For
9	Re-elect Cressida Hogg as Director	Management	For	For
10	Re-elect Anna Manz as Director	Management	For	For
11	Re-elect Val Rahmani as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12	Re-elect Don Robert as Director	Management	For	For
13	Re-elect David Schwimmer as Director	Management	For	For
14	Re-elect Douglas Steenland as Director	Management	For	For
15	Re-elect Ashok Vaswani as Director	Management	For	For
16	Elect Scott Guthrie as Director	Management	For	For
17	Elect William Vereker as Director	Management	For	For
18	Reappoint Ernst & Young LLP as Auditors	Management	For	For
19	Authorise Board to Fix Remuneration of Auditors	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise UK Political Donations and Expenditure	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Management	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

MGIC Investment Corporation

 Ticker **MTG** CUSIP **552848103** Country **USA** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Analisa M. Allen	Management	For	For
1.2	Elect Director Daniel A. Arrigoni	Management	For	For
1.3	Elect Director C. Edward Chaplin	Management	For	For
1.4	Elect Director Curt S. Culver	Management	For	For
1.5	Elect Director Jay C. Hartzell	Management	For	For
1.6	Elect Director Timothy A. Holt	Management	For	For
1.7	Elect Director Jodeen A. Kozlak	Management	For	For
1.8	Elect Director Michael E. Lehman	Management	For	For
1.9	Elect Director Teresita M. Lowman	Management	For	For
1.10	Elect Director Timothy J. Matke	Management	For	For
1.11	Elect Director Sheryl L. Sculley	Management	For	For
1.12	Elect Director Mark M. Zandi	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

NRG Energy, Inc.

 Ticker **NRG** CUSIP **629377508** Country **USA** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director E. Spencer Abraham	Management	For	For
1b	Elect Director Antonio Carrillo	Management	For	For
1c	Elect Director Matthew Carter, Jr.	Management	For	For
1d	Elect Director Lawrence S. Coben	Management	For	For
1e	Elect Director Heather Cox	Management	For	For
1f	Elect Director Elisabeth B. Donohue	Management	For	For
1g	Elect Director Mauricio Gutierrez	Management	For	For
1h	Elect Director Paul W. Hobby	Management	For	For
1i	Elect Director Alexandra Pruner	Management	For	For
1j	Elect Director Anne C. Schaumburg	Management	For	For
2	Amend Qualified Employee Stock Purchase Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify KPMG LLP as Auditors	Management	For	For

NuVasive, Inc.

 Ticker **NUVA** CUSIP **670704105** Country **USA** Meeting Date **2023-04-27** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

Olin Corporation

 Ticker **OLN** CUSIP **680665205** Country **USA** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Beverley A. Babcock	Management	For	For
1b	Elect Director C. Robert Bunch	Management	For	For
1c	Elect Director Matthew S. Darnall	Management	For	Against
1d	Elect Director Earl L. Shipp	Management	For	For
1e	Elect Director Scott M. Sutton	Management	For	For
1f	Elect Director William H. Weideman	Management	For	For
1g	Elect Director W. Anthony Will	Management	For	Against
1h	Elect Director Carol A. Williams	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Pfizer Inc.

 Ticker **PFE** CUSIP **717081103** Country **USA** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	For
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayan	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

Rambus Inc.

 Ticker **RMBS** CUSIP **750917106** Country **USA** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Emiko Higashi	Management	For	For
1b	Elect Director Steven Laub	Management	For	For
1c	Elect Director Eric Stang	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Management	For	Against

Sandvik Aktiebolag

 Ticker **SAND** CUSIP Country **Sweden** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Patrik Marcelius as Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Designate Inspector(s) of Minutes of Meeting	Management	Refer	Refer
5	Approve Agenda of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
8	Receive President's Report	Management	Refer	Refer
9	Accept Financial Statements and Statutory Reports	Management	For	For
10.1	Approve Discharge of Johan Molin	Management	For	For
10.2	Approve Discharge of Jennifer Allerton	Management	For	For
10.3	Approve Discharge of Claes Boustedt	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10.4	Approve Discharge of Marika Fredriksson	Management	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Management	For	For
10.6	Approve Discharge of Helena Stjernholm	Management	For	For
10.7	Approve Discharge of Stefan Widing	Management	For	For
10.8	Approve Discharge of Kai Warn	Management	For	For
10.9	Approve Discharge of Thomas Andersson	Management	For	For
10.10	Approve Discharge of Thomas Lilja	Management	For	For
10.11	Approve Discharge of Fredrik Haf	Management	For	For
10.12	Approve Discharge of Erik Knebel	Management	For	For
10.13	Approve Discharge of Tomas Karnstrom	Management	For	For
11	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Management	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Management	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Management	For	For
14.1	Reelect Jennifer Allerton as Director	Management	For	For
14.2	Reelect Claes Boustedt as Director	Management	For	Against
14.3	Reelect Marika Fredriksson as Director	Management	For	For
14.4	Reelect Johan Molin as Director	Management	For	For
14.5	Reelect Andreas Nordbrandt as Director	Management	For	For
14.6	Reelect Helena Stjernholm as Director	Management	For	For
14.7	Reelect Stefan Widing as Director	Management	For	For
14.8	Reelect Kai Warn as Director	Management	For	For
15	Reelect Johan Molin as Chair of the Board	Management	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
17	Approve Remuneration Report	Management	For	For
18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Management	For	Against
19	Authorize Share Repurchase Program	Management	For	For
20	Close Meeting	Management	Refer	Refer

Santos Brasil Participacoes SA

 Ticker **STBP3** CUSIP **P8338G103** Country **Brazil** Meeting Date **2023-04-27** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Article 15 Re: Item (n)	Management	For	For
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Amend Article 15 Re: Item (o)	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Fiscal Council Members at Three	Management	For	For
3	Amend Article 15 Re: Item (v)	Management	For	For
4	Amend Article 5 to Reflect Changes in Capital	Management	For	For
4	Elect Fiscal Council Members	Management	For	For
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Against
5	Amend Article 22	Management	For	For
6	Amend Article 27	Management	For	For
6	Approve Remuneration of Company's Management and Fiscal Council	Management	For	Against
7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	Against
7	Remove Article 34	Management	For	For
8	Remove Article 35	Management	For	For
9	Remove Article 44	Management	For	For
10	Amend Article 45	Management	For	For
11	Consolidate Bylaws	Management	For	For
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	For

SLC Agricola SA

 Ticker **SLCE3** CUSIP **P8711D107** Country **Brazil** Meeting Date **2023-04-27** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Re-Ratify Remuneration of Company's Management	Management	For	Against
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
2	Authorize Capitalization of Reserves for Bonus Issue	Management	For	For
3	Amend Article 5 to Reflect Changes in Capital	Management	For	For
3	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
4	Consolidate Bylaws	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Fix Number of Directors at Six	Management	For	For
5.1	Elect Eduardo Silva Logemann as Director	Management	For	For
5.2	Elect Jorge Luiz Silva Logemann as Director	Management	For	For
5.3	Elect Fernando Castro Reinach as Independent Director	Management	For	For
5.4	Elect Osvaldo Burgos Schirmer as Independent Director	Management	For	For
5.5	Elect Andre Souto Maior Pessoa as Independent Director	Management	For	For
5.6	Elect Adriana Waltrick dos Santos as Independent Director	Management	For	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Management	Refer	Refer
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
7.1	Percentage of Votes to Be Assigned - Elect Eduardo Silva Logemann as Director	Management	None	For
7.2	Percentage of Votes to Be Assigned - Elect Jorge Luiz Silva Logemann as Director	Management	None	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Castro Reinach as Independent Director	Management	None	For
7.4	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Management	None	For
7.5	Percentage of Votes to Be Assigned - Elect Andre Souto Maior Pessoa as Independent Director	Management	None	For
7.6	Percentage of Votes to Be Assigned - Elect Adriana Waltrick dos Santos as Independent Director	Management	None	For
9	Approve Remuneration of Company's Management and Fiscal Council	Management	For	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	Against

Texas Instruments Incorporated

 Ticker **TXN** CUSIP **882508104** Country **USA** Meeting Date **2023-04-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Blinn	Management	For	For
1b	Elect Director Todd M. Bluedorn	Management	For	For
1c	Elect Director Janet F. Clark	Management	For	For
1d	Elect Director Carrie S. Cox	Management	For	For
1e	Elect Director Martin S. Craighead	Management	For	For
1f	Elect Director Curtis C. Farmer	Management	For	For
1g	Elect Director Jean M. Hobby	Management	For	For
1h	Elect Director Haviv Ilan	Management	For	For
1i	Elect Director Ronald Kirk	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director Pamela H. Patsley	Management	For	For
1k	Elect Director Robert E. Sanchez	Management	For	For
1l	Elect Director Richard K. Templeton	Management	For	For
2	Amend Qualified Employee Stock Purchase Plan	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Shareholder	Against	For

Veolia Environnement SA

 Ticker **VIE** CUSIP **F9686M107** Country **France** Meeting Date **2023-04-27** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Non-Deductible Expenses	Management	For	For
4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Maryse Aulagnon as Director	Management	For	For
7	Elect Olivier Andries as Director	Management	For	For
8	Elect Veronique Bedague-Hamilius as Director	Management	For	For
9	Elect Francisco Reynes as Director	Management	For	For
10	Renew Appointment of Ernst & Young et Autres as Auditor	Management	For	For
11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Management	For	For
12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Management	For	For
13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	Against
16	Approve Remuneration Policy of CEO	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Management	For	For
22	Amend Article 15 of Bylaws Re: Corporate Purpose	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Abbott Laboratories

 Ticker **ABT** CUSIP **002824100** Country **USA** Meeting Date **2023-04-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	Against
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	Against
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Paola Gonzalez	Management	For	Against
1.6	Elect Director Michelle A. Kumbier	Management	For	For
1.7	Elect Director Darren W. McDew	Management	For	Against
1.8	Elect Director Nancy McKinstry	Management	For	Against
1.9	Elect Director Michael G. O'Grady	Management	For	For
1.10	Elect Director Michael F. Roman	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	For

Ambev SA				
Ticker ABEV3 CUSIP 02319V103 Country Brazil		Meeting Date 2023-04-28		Meeting Type Annual/Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
	Annual Meeting Agenda	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 11	Management	For	For
4a.1	Elect Michel Dimitrios Doukeris as Director	Management	For	For
4a.2	Elect Victorio Carlos De Marchi as Director	Management	For	For
4a.3	Elect Milton Seligman as Director	Management	For	For
4a.4	Elect Fabio Colleti Barbosa as Director	Management	For	For
4a.5	Elect Fernando Mommensohn Tennenbaum as Director	Management	For	For
4a.6	Elect Lia Machado de Matos as Director	Management	For	For
4a.7	Elect Nelson Jose Jamel as Director	Management	For	For
4a.8	Elect Carlos Eduardo Klutzenschell Lisboa as Director	Management	For	For
4a.9	Elect Claudia Quintella Woods as Independent Director	Management	For	For
4a.10	Elect Marcos de Barros Lisboa as Independent Director	Management	For	For
4a.11	Elect Luciana Pires Dias as Independent Director	Management	For	For
4b.1	Elect Ricardo Tadeu Almeida Cabral de Soares as Alternate Director	Management	For	For
4b.2	Elect David Henrique Galatro de Almeida as Alternate Director	Management	For	For
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees?	Management	None	For
	You are Required to Vote in Only One Option: 6a or 6b	Management	Refer	Refer
6a.1	Elect Fiscal Council Members	Management	For	Abstain
6a.2	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Against
6b	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	Shareholder	None	For
7	Approve Remuneration of Company's Management	Management	For	Against
8	Approve Remuneration of Fiscal Council Members	Management	For	For
	Extraordinary Meeting Agenda	Management	Refer	Refer
1a	Amend Article 3 Re: Corporate Purpose	Management	For	For
1b	Amend Article 5 to Reflect Changes in Capital	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Amend Article 15	Management	For	For
1d	Amend Article 21	Management	For	For
2	Consolidate Bylaws	Management	For	For

Bayer AG

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker BAYN CUSIP Country Germany Meeting Date 2023-04-28 Meeting Type Annual				
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Management	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Management	For	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Management	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Management	None	Against

California Resources Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CRC CUSIP 13057Q305 Country USA Meeting Date 2023-04-28 Meeting Type Annual				
1.1	Elect Director Andrew B. Bremner	Management	For	Withhold
1.2	Elect Director Tiffany (TJ) Thom Cepak	Management	For	For
1.3	Elect Director James N. Chapman	Management	For	For
1.4	Elect Director Francisco J. Leon	Management	For	For
1.5	Elect Director Mark A. (Mac) McFarland	Management	For	For
1.6	Elect Director Nicole Neeman Brady	Management	For	For
1.7	Elect Director Julio M. Quintana	Management	For	For
1.8	Elect Director William B. Roby	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.9	Elect Director Alejandra (Ale) Veltmann	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	Management	For	Against

DISH Network Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kathleen Q. Abernathy	Management	For	Withhold
1.2	Elect Director George R. Brokaw	Management	For	Withhold
1.3	Elect Director Stephen J. Bye	Management	For	Withhold
1.4	Elect Director W. Erik Carlson	Management	For	Withhold
1.5	Elect Director James DeFranco	Management	For	Withhold
1.6	Elect Director Cantey M. Ergen	Management	For	Withhold
1.7	Elect Director Charles W. Ergen	Management	For	Withhold
1.8	Elect Director Tom A. Ortolf	Management	For	Withhold
1.9	Elect Director Joseph T. Proietti	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

Endesa SA

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Approve Allocation of Income and Dividends	Management	For	For
6	Reelect Juan Sanchez-Calero Guilarte as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Management	For	For
8	Reelect Francisco de Lacerda as Director	Management	For	For
9	Reelect Alberto de Paoli as Director	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Approve Strategic Incentive Plan	Management	For	For
12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Management	For	For
12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Management	For	For
12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Management	For	For
12.4	Approve Re invoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Management	For	For
12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Management	For	For
12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Management	For	For
12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Management	For	For
12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	Management	For	For
12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Management	For	For
12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	Management	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

Genomma Lab Internacional SAB de CV

 Ticker **LABB** CUSIP **P48318102** Country **Mexico** Meeting Date **2023-04-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements, Statutory Reports, Allocation of Income and Discharge Directors	Management	For	Against
2	Approve Dividends	Management	For	Against
3	Elect and/or Ratify Directors, Secretaries, and Chairman of Audit and Corporate Governance Committee	Management	For	For
4	Approve Remuneration of Directors, Secretaries and Members of Board Committees	Management	For	For
5	Accept Report on Share Repurchase; Set Maximum Amount of Share Repurchase Reserve	Management	For	For
6	Authorize Cancellation of Repurchased Shares and Consequently Reduction of Capital	Management	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

Iberdrola SA									
Ticker	IBE	CUSIP	E6165F166	Country	Spain	Meeting Date	2023-04-28	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Approve Consolidated and Standalone Financial Statements				Management	For	For		
2	Approve Consolidated and Standalone Management Reports				Management	For	For		
3	Approve Non-Financial Information Statement				Management	For	For		
4	Approve Discharge of Board				Management	For	For		
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws				Management	For	For		
6	Amend Articles Re: Corporate Structure of the Iberdrola Group				Management	For	For		
7	Amend Article 8 Re: Internal Regulations and Compliance System				Management	For	For		
8	Approve Engagement Dividend				Management	For	For		
9	Approve Allocation of Income and Dividends				Management	For	For		
10	Approve Scrip Dividends				Management	For	For		
11	Approve Scrip Dividends				Management	For	For		
12	Approve Reduction in Share Capital via Amortization of Treasury Shares				Management	For	For		
13	Advisory Vote on Remuneration Report				Management	For	For		
14	Approve Restricted Stock Plan				Management	For	For		
15	Reelect Maria Helena Antolin Raybaud as Director				Management	For	For		
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director				Management	For	For		
17	Reelect Manuel Moreu Munaiz as Director				Management	For	For		
18	Reelect Sara de la Rica Goiricelaya as Director				Management	For	For		
19	Reelect Xabier Sagredo Ormaza as Director				Management	For	For		
20	Reelect Jose Ignacio Sanchez Galan as Director				Management	For	For		
21	Fix Number of Directors at 14				Management	For	For		
22	Authorize Board to Ratify and Execute Approved Resolutions				Management	For	For		

Kellogg Company									
Ticker	K	CUSIP	487836108	Country	USA	Meeting Date	2023-04-28	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Stephanie A. Burns				Management	For	For		
1b	Elect Director Steve Cahillane				Management	For	For		
1c	Elect Director La June Montgomery Tabron				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Shareholder	Against	Against
6	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against

Leidos Holdings, Inc.

 Ticker **LDOS** CUSIP **525327102** Country **USA** Meeting Date **2023-04-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bell	Management	For	For
1b	Elect Director Gregory R. Dahlberg	Management	For	For
1c	Elect Director David G. Fubini	Management	For	For
1d	Elect Director Noel B. Geer	Management	For	For
1e	Elect Director Miriam E. John	Management	For	For
1f	Elect Director Robert C. Kovarik, Jr.	Management	For	For
1g	Elect Director Harry M. J. Kraemer, Jr.	Management	For	For
1h	Elect Director Gary S. May	Management	For	For
1i	Elect Director Surya N. Mohapatra	Management	For	For
1j	Elect Director Patrick M. Shanahan	Management	For	For
1k	Elect Director Robert S. Shapard	Management	For	For
1l	Elect Director Susan M. Stalnecker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

Louisiana-Pacific Corporation

 Ticker **LPX** CUSIP **546347105** Country **USA** Meeting Date **2023-04-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jose A. Bayardo	Management	For	Against
1b	Elect Director Stephen E. Macadam	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Oak Street Health, Inc.

 Ticker **OSH** CUSIP **67181A107** Country **USA** Meeting Date **2023-04-28** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

PT AKR Corporindo Tbk

 Ticker **AKRA** CUSIP **Y71161163** Country **Indonesia** Meeting Date **2023-04-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Management	For	Against
4	Approve Changes in the Boards of Commissioners	Management	For	For
5	Approve Remuneration of Directors and Commissioners	Management	For	For

Taurus Armas SA

 Ticker **TASA4** CUSIP **P8T80G136** Country **Brazil** Meeting Date **2023-04-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for Preferred Shareholders	Management	Refer	Refer
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Management	None	Against

Woodside Energy Group Ltd.									
Ticker	WDS	CUSIP	Q98327333	Country	Australia	Meeting Date	2023-04-28	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
2a	Elect Ian Macfarlane as Director				Management	For	Against		
2b	Elect Larry Archibald as Director				Management	For	For		
2c	Elect Swee Chen Goh as Director				Management	For	For		
2d	Elect Arnaud Breuillac as Director				Management	For	For		
2e	Elect Angela Minas as Director				Management	For	For		
3	Approve Remuneration Report				Management	For	Against		
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill				Management	For	For		
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors				Management	None	For		
6a	Approve the Amendments to the Company's Constitution				Shareholder	Against	Against		
6b	Approve Contingent Resolution - Capital Protection				Shareholder	Against	Against		

Aflac Incorporated									
Ticker	AFL	CUSIP	001055102	Country	USA	Meeting Date	2023-05-01	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Daniel P. Amos				Management	For	For		
1b	Elect Director W. Paul Bowers				Management	For	For		
1c	Elect Director Arthur R. Collins				Management	For	For		
1d	Elect Director Miwako Hosoda				Management	For	For		
1e	Elect Director Thomas J. Kenny				Management	For	For		
1f	Elect Director Georgette D. Kiser				Management	For	For		
1g	Elect Director Karole F. Lloyd				Management	For	For		
1h	Elect Director Nobuchika Mori				Management	For	For		
1i	Elect Director Joseph L. Moskowitz				Management	For	For		
1j	Elect Director Barbara K. Rimer				Management	For	For		
1k	Elect Director Katherine T. Rohrer				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify KPMG LLP as Auditors				Management	For	For		

Consolidated Communications Holdings, Inc.									
Ticker	CNSL	CUSIP	209034107	Country	USA	Meeting Date	2023-05-01	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Robert. J. Currey				Management	For	For		
1.2	Elect Director Andrew S. Frey				Management	For	Withhold		
1.3	Elect Director David G. Fuller				Management	For	Withhold		
1.4	Elect Director Thomas A. Gerke				Management	For	Withhold		
1.5	Elect Director Roger H. Moore				Management	For	Withhold		
1.6	Elect Director Maribeth S. Rahe				Management	For	For		
1.7	Elect Director Marissa M. Solis				Management	For	For		
1.8	Elect Director C. Robert Udell, Jr.				Management	For	Withhold		
2	Ratify Ernst & Young LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
5	Amend Omnibus Stock Plan				Management	For	For		

Eli Lilly and Company									
Ticker	LLY	CUSIP	532457108	Country	USA	Meeting Date	2023-05-01	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director William G. Kaelin, Jr.				Management	For	For		
1b	Elect Director David A. Ricks				Management	For	For		
1c	Elect Director Marschall S. Runge				Management	For	For		
1d	Elect Director Karen Walker				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify Ernst & Young LLP as Auditors				Management	For	For		
5	Declassify the Board of Directors				Management	For	For		
6	Eliminate Supermajority Vote Requirement				Management	For	For		
7	Report on Lobbying Payments and Policy				Shareholder	Against	For		
8	Adopt Simple Majority Vote				Shareholder	Against	For		
9	Report on Impact of Extended Patent Exclusivities on Product Access				Shareholder	Against	Against		
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics				Shareholder	Against	Against		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker GPC CUSIP 372460105 Country USA Meeting Date 2023-05-01 Meeting Type Annual				
1.1	Elect Director Elizabeth W. Camp	Management	For	For
1.2	Elect Director Richard Cox, Jr.	Management	For	For
1.3	Elect Director Paul D. Donahue	Management	For	For
1.4	Elect Director Gary P. Fayard	Management	For	For
1.5	Elect Director P. Russell Hardin	Management	For	For
1.6	Elect Director John R. Holder	Management	For	For
1.7	Elect Director Donna W. Hyland	Management	For	For
1.8	Elect Director John D. Johns	Management	For	For
1.9	Elect Director Jean-Jacques Lafont	Management	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Management	For	For
1.11	Elect Director Wendy B. Needham	Management	For	For
1.12	Elect Director Juliette W. Pryor	Management	For	For
1.13	Elect Director E. Jenner Wood, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Planet Fitness, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker PLNT CUSIP 72703H101 Country USA Meeting Date 2023-05-01 Meeting Type Annual				
1.1	Elect Director Enshalla Anderson	Management	For	For
1.2	Elect Director Stephen Spinelli, Jr.	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Albemarle Corporation									
Ticker	ALB	CUSIP	012653101	Country	USA	Meeting Date	2023-05-02	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director M. Lauren Brlas				Management	For	For		
1b	Elect Director Ralf H. Cramer				Management	For	For		
1c	Elect Director J. Kent Masters, Jr.				Management	For	For		
1d	Elect Director Glenda J. Minor				Management	For	For		
1e	Elect Director James J. O'Brien				Management	For	For		
1f	Elect Director Diarmuid B. O'Connell				Management	For	For		
1g	Elect Director Dean L. Seavers				Management	For	For		
1h	Elect Director Gerald A. Steiner				Management	For	For		
1i	Elect Director Holly A. Van Deursen				Management	For	For		
1j	Elect Director Alejandro D. Wolff				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
5	Approve Non-Employee Director Restricted Stock Plan				Management	For	For		

Alleima AB									
Ticker	ALLEI	CUSIP		Country	Sweden	Meeting Date	2023-05-02	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Open Meeting				Management	Refer	Refer		
2	Elect Patrik Marcelius as Chairman of Meeting				Management	For	For		
3	Prepare and Approve List of Shareholders				Management	For	For		
4	Designate Inspector(s) of Minutes of Meeting				Management	For	For		
5	Approve Agenda of Meeting				Management	For	For		
6	Acknowledge Proper Convening of Meeting				Management	For	For		
7	Receive Financial Statements and Statutory Reports				Management	Refer	Refer		
8	Receive President's and CEO's Report				Management	Refer	Refer		
9	Accept Financial Statements and Statutory Reports				Management	For	For		
10.1	Approve Discharge of Andreas Nordbrandt				Management	For	For		
10.2	Approve Discharge of Claes Boustedt				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10.3	Approve Discharge of Kerstin Konradsson	Management	For	For
10.4	Approve Discharge of Susanne Pahlen Aerlundh	Management	For	For
10.5	Approve Discharge of Karl Aberg	Management	For	For
10.6	Approve Discharge of CEO Goran Bjorkman	Management	For	For
10.7	Approve Discharge of Tomas Karnstrom	Management	For	For
10.8	Approve Discharge of Mikael Larsson	Management	For	For
10.9	Approve Discharge of Maria Sundqvist	Management	For	For
10.10	Approve Discharge of Niclas Widell	Management	For	For
11	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	Management	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 490,000 for Other Directors; Approve Remuneration of Auditors	Management	For	For
14.1	Reelect Goran Bjorkman as Director	Management	For	For
14.2	Reelect Claes Boustedt as Director	Management	For	For
14.3	Reelect Kerstin Konradsson as Director	Management	For	For
14.4	Elect Ulf Larsson as New Director	Management	For	For
14.5	Reelect Andreas Nordbrandt as Director	Management	For	For
14.6	Reelect Susanne Pahlen Aerlundh as Director	Management	For	For
14.7	Reelect Karl Aberg as Director	Management	For	For
15	Reelect Andreas Nordbrandt as Board Chairman	Management	For	For
16	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
17	Approve Remuneration Report	Management	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
19	Approve Performance Share Plan (LTI 2023) for Key Employees	Management	For	For
20	Authorize Share Repurchase Program	Management	For	For
	Shareholder Proposals Submitted by Eric Bave	Management	Refer	Refer
21.3	Present More Clearly Nature and Extent of Chemical Waste in Next Year Annual Reports	Shareholder	None	Against
22	Close Meeting	Management	Refer	Refer

ArcelorMittal SA

 Ticker **MT** CUSIP **03938L203** Country **Luxembourg** Meeting Date **2023-05-02** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
	Annual Meeting Agenda	Management	Refer	Refer
I	Approve Consolidated Financial Statements	Management	For	For
II	Approve Financial Statements	Management	For	For
III	Approve Dividends	Management	For	For
IV	Approve Allocation of Income	Management	For	For
V	Approve Remuneration Report	Management	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Management	For	For
VII	Approve Discharge of Directors	Management	For	Against
VIII	Reelect Lakshmi Niwas Mittal as Director	Management	For	For
IX	Reelect Aditya Mittal as Director	Management	For	For
X	Reelect Etienne Schneider as Director	Management	For	For
XI	Reelect Michel Wurth as Director	Management	For	Against
XII	Reelect Patrica Barbizet as Director	Management	For	For
XIII	Approve Share Repurchase	Management	For	For
XIV	Appoint Ernst & Young as Auditor	Management	For	For
XV	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Management	For	For
	Extraordinary Meeting Agenda	Management	Refer	Refer
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Management	For	For

argenx SE

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2	Receive Report of Management Board (Non-Voting)	Management	Refer	Refer
3	Approve Remuneration Report	Management	For	Against
4.a	Discuss Annual Report for FY 2022	Management	Refer	Refer
4.b	Adopt Financial Statements and Statutory Reports	Management	For	For
4.c	Discussion on Company's Corporate Governance Structure	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Management	For	For
4.e	Approve Discharge of Directors	Management	For	For
5	Reelect Don deBethizy as Non-Executive Director	Management	For	For
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For
8	Other Business (Non-Voting)	Management	Refer	Refer
9	Close Meeting	Management	Refer	Refer

Atlantic Union Bankshares Corporation

 Ticker **AUB** CUSIP **04911A107** Country **USA** Meeting Date **2023-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John C. Asbury	Management	For	For
1.2	Elect Director Patrick E. Corbin	Management	For	For
1.3	Elect Director Heather M. Cox	Management	For	For
1.4	Elect Director Rilla S. Delorier	Management	For	For
1.5	Elect Director Frank Russell Ellett	Management	For	For
1.6	Elect Director Patrick J. McCann	Management	For	Against
1.7	Elect Director Thomas P. Rohman	Management	For	Against
1.8	Elect Director Linda V. Schreiner	Management	For	Against
1.9	Elect Director Thomas G. Snead, Jr	Management	For	Against
1.10	Elect Director Ronald L. Tillett	Management	For	For
1.11	Elect Director Keith L. Wampler	Management	For	For
1.12	Elect Director F. Blair Wimbush	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Baxter International Inc.

 Ticker **BAX** CUSIP **071813109** Country **USA** Meeting Date **2023-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jose (Joe) E. Almeida	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Michael F. Mahoney	Management	For	Against
1c	Elect Director Patricia B. Morrison	Management	For	For
1d	Elect Director Stephen N. Oesterle	Management	For	For
1e	Elect Director Nancy M. Schlichting	Management	For	Against
1f	Elect Director Brent Shafer	Management	For	For
1g	Elect Director Cathy R. Smith	Management	For	Against
1h	Elect Director Amy A. Wendell	Management	For	Against
1i	Elect Director David S. Wilkes	Management	For	For
1j	Elect Director Peter M. Wilver	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against

Bristol-Myers Squibb Company

 Ticker **BMJ** CUSIP **110122108** Country **USA** Meeting Date **2023-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Peter J. Arduini	Management	For	For
1B	Elect Director Deepak L. Bhatt	Management	For	For
1C	Elect Director Giovanni Caforio	Management	For	For
1D	Elect Director Julia A. Haller	Management	For	For
1E	Elect Director Manuel Hidalgo Medina	Management	For	For
1F	Elect Director Paula A. Price	Management	For	For
1G	Elect Director Derica W. Rice	Management	For	For
1H	Elect Director Theodore R. Samuels	Management	For	For
1I	Elect Director Gerald L. Storch	Management	For	For
1J	Elect Director Karen H. Vousden	Management	For	For
1K	Elect Director Phyllis R. Yale	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Commission a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	Against

Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker EVRG CUSIP Country USA Meeting Date 2023-05-02 Meeting Type Annual				
1a	Elect Director David A. Campbell	Management	For	For
1b	Elect Director Thomas D. Hyde	Management	For	For
1c	Elect Director B. Anthony Isaac	Management	For	For
1d	Elect Director Paul M. Keglevic	Management	For	For
1e	Elect Director Mary L. Landrieu	Management	For	For
1f	Elect Director Sandra A.J. Lawrence	Management	For	For
1g	Elect Director Ann D. Murtlow	Management	For	For
1h	Elect Director Sandra J. Price	Management	For	For
1i	Elect Director Mark A. Ruelle	Management	For	For
1j	Elect Director James Scarola	Management	For	For
1k	Elect Director C. John Wilder	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker EXPD CUSIP 302130109 Country USA Meeting Date 2023-05-02 Meeting Type Annual				
1.1	Elect Director Glenn M. Alger	Management	For	For
1.2	Elect Director Robert P. Carlile	Management	For	For
1.3	Elect Director James M. DuBois	Management	For	For
1.4	Elect Director Mark A. Emmert	Management	For	For
1.5	Elect Director Diane H. Gulyas	Management	For	For
1.6	Elect Director Jeffrey S. Musser	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Brandon S. Pedersen	Management	For	For
1.8	Elect Director Liane J. Pelletier	Management	For	For
1.9	Elect Director Olivia D. Polius	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Shareholder	Against	Against

Hubbell Incorporated

 Ticker **HUBB** CUSIP **443510607** Country **USA** Meeting Date **2023-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Gerben W. Bakker	Management	For	For
1.2	Elect Director Carlos M. Cardoso	Management	For	Withhold
1.3	Elect Director Anthony J. Guzzi	Management	For	Withhold
1.4	Elect Director Rhett A. Hernandez	Management	For	For
1.5	Elect Director Neal J. Keating	Management	For	Withhold
1.6	Elect Director Bonnie C. Lind	Management	For	Withhold
1.7	Elect Director John F. Malloy	Management	For	For
1.8	Elect Director Jennifer M. Pollino	Management	For	For
1.9	Elect Director John G. Russell	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Huntington Ingalls Industries, Inc.

 Ticker **HII** CUSIP **446413106** Country **USA** Meeting Date **2023-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Augustus L. Collins	Management	For	For
1.2	Elect Director Leo P. Denault	Management	For	For
1.3	Elect Director Kirkland H. Donald	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Victoria D. Harker	Management	For	For
1.5	Elect Director Frank R. Jimenez	Management	For	For
1.6	Elect Director Christopher D. Kastner	Management	For	For
1.7	Elect Director Anastasia D. Kelly	Management	For	For
1.8	Elect Director Tracy B. McKibben	Management	For	For
1.9	Elect Director Stephanie L. O'Sullivan	Management	For	For
1.10	Elect Director Thomas C. Schivelbein	Management	For	For
1.11	Elect Director John K. Welch	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	For

Marten Transport, Ltd.

 Ticker **MRTN** CUSIP **573075108** Country **USA** Meeting Date **2023-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Randolph L. Marten	Management	For	For
1.2	Elect Director Larry B. Hagness	Management	For	Withhold
1.3	Elect Director Thomas J. Winkel	Management	For	For
1.4	Elect Director Jerry M. Bauer	Management	For	Withhold
1.5	Elect Director Robert L. Demorest	Management	For	Withhold
1.6	Elect Director Ronald R. Booth	Management	For	Withhold
1.7	Elect Director Kathleen P. Iverson	Management	For	For
1.8	Elect Director Patricia L. Jones	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

Noble Corporation plc

 Ticker **NE** CUSIP **G65431127** Country **United Kingdom** Meeting Date **2023-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Director Robert W. Eifler	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Elect Director Claus V. Hemmingsen	Management	For	For
3	Elect Director Alan J. Hirshberg	Management	For	For
4	Elect Director Kristin H. Holth	Management	For	For
5	Elect Director Alastair Maxwell	Management	For	For
6	Elect Director Ann D. Pickard	Management	For	For
7	Elect Director Charles M. Sledge	Management	For	For
8	Ratify PricewaterhouseCoopers LLP (US) as Auditors	Management	For	For
9	Reappoint PricewaterhouseCoopers LLP (UK) as Auditors	Management	For	For
10	Authorise Board to Fix Remuneration of Auditors	Management	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
12	Approve Remuneration Report	Management	For	For
13	Approve Remuneration Policy	Management	For	For
14	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Ocado Group Plc

 Ticker **OCDO** CUSIP **G6718L106** Country **United Kingdom** Meeting Date **2023-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Rick Haythornthwaite as Director	Management	For	For
4	Re-elect Tim Steiner as Director	Management	For	For
5	Re-elect Stephen Daintith as Director	Management	For	For
6	Re-elect Neill Abrams as Director	Management	For	For
7	Re-elect Mark Richardson as Director	Management	For	For
8	Re-elect Luke Jensen as Director	Management	For	For
9	Re-elect Jorn Rausing as Director	Management	For	For
10	Re-elect Andrew Harrison as Director	Management	For	For
11	Re-elect Emma Lloyd as Director	Management	For	For
12	Re-elect Julie Southern as Director	Management	For	For
13	Re-elect John Martin as Director	Management	For	For
14	Re-elect Michael Sherman as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
15	Re-elect Nadia Shouraboura as Director	Management	For	For
16	Elect Julia Brown as Director	Management	For	For
17	Reappoint Deloitte LLP as Auditors	Management	For	For
18	Authorise Board to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity in Connection with a Rights Issue	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

OmnicomGroup Inc.

 Ticker **OMC** CUSIP **681919106** Country **USA** Meeting Date **2023-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John D. Wren	Management	For	For
1.2	Elect Director Mary C. Choksi	Management	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Management	For	For
1.4	Elect Director Mark D. Gerstein	Management	For	For
1.5	Elect Director Ronnie S. Hawkins	Management	For	For
1.6	Elect Director Deborah J. Kissire	Management	For	For
1.7	Elect Director Gracia C. Martore	Management	For	For
1.8	Elect Director Patricia Salas Pineda	Management	For	For
1.9	Elect Director Linda Johnson Rice	Management	For	For
1.10	Elect Director Valerie M. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

Packaging Corporation of America									
Ticker	PKG	CUSIP	695156109	Country	USA	Meeting Date	2023-05-02	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Cheryl K. Beebe				Management	For	For		
1.2	Elect Director Duane C. Farrington				Management	For	For		
1.3	Elect Director Donna A. Harman				Management	For	For		
1.4	Elect Director Mark W. Kowlzan				Management	For	For		
1.5	Elect Director Robert C. Lyons				Management	For	For		
1.6	Elect Director Thomas P. Maurer				Management	For	For		
1.7	Elect Director Samuel M. Mencoff				Management	For	Against		
1.8	Elect Director Roger B. Porter				Management	For	Against		
1.9	Elect Director Thomas S. Souleles				Management	For	Against		
1.10	Elect Director Paul T. Stecko				Management	For	For		
2	Ratify KPMG LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		

PacWest Bancorp									
Ticker	PACW	CUSIP	695263103	Country	USA	Meeting Date	2023-05-02	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Tanya M. Acker				Management	For	For		
1b	Elect Director Paul R. Burke				Management	For	For		
1c	Elect Director Craig A. Carlson				Management	For	For		
1d	Elect Director John M. Eggemeyer, III				Management	For	For		
1e	Elect Director C. William Hosler				Management	For	For		
1f	Elect Director Polly B. Jessen				Management	For	For		
1g	Elect Director Susan E. Lester				Management	For	For		
1h	Elect Director Roger H. Molvar				Management	For	For		
1i	Elect Director Stephanie B. Mudick				Management	For	For		
1j	Elect Director Paul W. Taylor				Management	For	For		
1k	Elect Director Matthew P. Wagner				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Public Storage

 Ticker **PSA** CUSIP **74460D109** Country **USA** Meeting Date **2023-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ronald L. Havner, Jr.	Management	For	For
1b	Elect Director Tamara Hughes Gustavson	Management	For	For
1c	Elect Director Leslie S. Heisz	Management	For	For
1d	Elect Director Shankh S. Mitra	Management	For	For
1e	Elect Director David J. Neithercut	Management	For	For
1f	Elect Director Rebecca Owen	Management	For	For
1g	Elect Director Kristy M. Pipes	Management	For	For
1h	Elect Director Avedick B. Poladian	Management	For	For
1i	Elect Director John Reyes	Management	For	For
1j	Elect Director Joseph D. Russell, Jr.	Management	For	For
1k	Elect Director Tariq M. Shaukat	Management	For	For
1l	Elect Director Ronald P. Spogli	Management	For	For
1m	Elect Director Paul S. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against

Raytheon Technologies Corporation

 Ticker **RTX** CUSIP **75513E101** Country **USA** Meeting Date **2023-05-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Leanne G. Caret	Management	For	For
1c	Elect Director Bernard A. Harris, Jr.	Management	For	For
1d	Elect Director Gregory J. Hayes	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Dinesh C. Paliwal	Management	For	For
1h	Elect Director Ellen M. Pawlikowski	Management	For	For
1i	Elect Director Denise L. Ramos	Management	For	For
1j	Elect Director Fredric G. Reynolds	Management	For	For
1k	Elect Director Brian C. Rogers	Management	For	For
1l	Elect Director James A. Winnefeld, Jr.	Management	For	For
1m	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Management	For	Against
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	For

Vistra Corp.

Ticker	CUSIP	Country	Meeting Date	Meeting Type
VST		USA	2023-05-02	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Scott B. Helm	Management	For	For
1.2	Elect Director Hilary E. Ackermann	Management	For	For
1.3	Elect Director Arcilia C. Acosta	Management	For	For
1.4	Elect Director Gavin R. Baiera	Management	For	Against
1.5	Elect Director Paul M. Barbas	Management	For	For
1.6	Elect Director James A. Burke	Management	For	For
1.7	Elect Director Lisa Crutchfield	Management	For	Against
1.8	Elect Director Brian K. Ferraioli	Management	For	For
1.9	Elect Director Jeff D. Hunter	Management	For	Against
1.10	Elect Director Julie A. Lagacy	Management	For	Against
1.11	Elect Director John R. (J.R.) Sult	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Air Liquide SA

 Ticker **AI** CUSIP **F01764103** Country **France** Meeting Date **2023-05-03** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Elect Catherine Guillaud as Director	Management	For	For
6	Elect Christina Law as Director	Management	For	For
7	Elect Alexis Perakis-Valat as Director	Management	For	For
8	Elect Michael H. Thaman as Director	Management	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Management	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Management	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
	Extraordinary Business	Management	Refer	Refer
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Allison Transmission Holdings, Inc.

 Ticker **ALSN** CUSIP **01973R101** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Judy L. Altmaier	Management	For	For
1b	Elect Director D. Scott Barbour	Management	For	For
1c	Elect Director Philip J. Christman	Management	For	For
1d	Elect Director David C. Everitt	Management	For	Against
1e	Elect Director David S. Graziosi	Management	For	For
1f	Elect Director Carolann I. Haznedar	Management	For	Against
1g	Elect Director Richard P. Lavin	Management	For	Against
1h	Elect Director Sasha Ostojic	Management	For	For
1i	Elect Director Gustave F. Perna	Management	For	Against
1j	Elect Director Krishna Shivram	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Ally Financial Inc.

 Ticker **ALLY** CUSIP **02005N100** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Franklin W. Hobbs	Management	For	Against
1b	Elect Director Kenneth J. Bacon	Management	For	For
1c	Elect Director William H. Cary	Management	For	For
1d	Elect Director Mayree C. Clark	Management	For	Against
1e	Elect Director Kim S. Fennebresque	Management	For	Against
1f	Elect Director Melissa Goldman	Management	For	For
1g	Elect Director Marjorie Magner	Management	For	Against
1h	Elect Director David Reilly	Management	For	For
1i	Elect Director Brian H. Sharples	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director Michael F. Steib	Management	For	For
1k	Elect Director Jeffrey J. Brown	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Barclays PLC

 Ticker **BARC** CUSIP **G08036124** Country **United Kingdom** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	Against
3	Approve Remuneration Policy	Management	For	For
4	Elect Marc Moses as Director	Management	For	For
5	Re-elect Robert Berry as Director	Management	For	For
6	Re-elect Tim Breedon as Director	Management	For	For
7	Re-elect Anna Cross as Director	Management	For	For
8	Re-elect Mohamed A. El-Erian as Director	Management	For	For
9	Re-elect Dawn Fitzpatrick as Director	Management	For	For
10	Re-elect Mary Francis as Director	Management	For	For
11	Re-elect Crawford Gillies as Director	Management	For	For
12	Re-elect Brian Gilvary as Director	Management	For	For
13	Re-elect Nigel Higgins as Director	Management	For	For
14	Re-elect Diane Schueneman as Director	Management	For	For
15	Re-elect Coimbatore Venkatakrisnan as Director	Management	For	For
16	Re-elect Julia Wilson as Director	Management	For	For
17	Reappoint KPMG LLP as Auditors	Management	For	For
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Management	For	For
25	Authorise Market Purchase of Ordinary Shares	Management	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Brown & Brown, Inc.

 Ticker **BRO** CUSIP **115236101** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director J. Hyatt Brown	Management	For	For
1.2	Elect Director J. Powell Brown	Management	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Management	For	For
1.4	Elect Director James C. Hays	Management	For	For
1.5	Elect Director Theodore J. Hoepner	Management	For	Withhold
1.6	Elect Director James S. Hunt	Management	For	For
1.7	Elect Director Toni Jennings	Management	For	Withhold
1.8	Elect Director Timothy R.M. Main	Management	For	For
1.9	Elect Director Jaymin B. Patel	Management	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Management	For	Withhold
1.11	Elect Director Wendell S. Reilly	Management	For	Withhold
1.12	Elect Director Chilton D. Varner	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Brunswick Corporation

 Ticker **BC** CUSIP **117043109** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nancy E. Cooper	Management	For	For
1b	Elect Director David C. Everitt	Management	For	For
1c	Elect Director Reginald Fils-Aime	Management	For	For
1d	Elect Director Lauren P. Flaherty	Management	For	For
1e	Elect Director David M. Foulkes	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Joseph W. McClanathan	Management	For	For
1g	Elect Director David V. Singer	Management	For	For
1h	Elect Director J. Steven Whisler	Management	For	For
1i	Elect Director Roger J. Wood	Management	For	For
1j	Elect Director MaryAnn Wright	Management	For	For
2a	Amend Certificate of Incorporation to Allow Exculpation of Officers	Management	For	Against
2b	Amend Certificate of Incorporation	Management	For	For
2c	Amend Charter	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

BWX Technologies, Inc.

 Ticker **BWXT** CUSIP **05605H100** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jan A. Bertsch	Management	For	For
1b	Elect Director Gerhard F. Burbach	Management	For	For
1c	Elect Director Rex D. Geveden	Management	For	For
1d	Elect Director James M. Jaska	Management	For	For
1e	Elect Director Kenneth J. Krieg	Management	For	For
1f	Elect Director Leland D. Melvin	Management	For	For
1g	Elect Director Robert L. Nardelli	Management	For	For
1h	Elect Director Barbara A. Niland	Management	For	For
1i	Elect Director John M. Richardson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Carlisle Companies Incorporated

 Ticker **CSL** CUSIP **142339100** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Robert G. Bohn	Management	For	Against
1b	Elect Director Gregg A. Ostrander	Management	For	Against
1c	Elect Director Jesse G. Singh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CF Industries Holdings, Inc.

 Ticker **CF** CUSIP **125269100** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Javed Ahmed	Management	For	For
1b	Elect Director Robert C. Arzbaecher	Management	For	For
1c	Elect Director Deborah L. DeHaas	Management	For	For
1d	Elect Director John W. Eaves	Management	For	For
1e	Elect Director Stephen J. Hagge	Management	For	For
1f	Elect Director Jesus Madrazo Yris	Management	For	For
1g	Elect Director Anne P. Noonan	Management	For	For
1h	Elect Director Michael J. Toelle	Management	For	For
1i	Elect Director Theresa E. Wagler	Management	For	For
1j	Elect Director Celso L. White	Management	For	For
1k	Elect Director W. Anthony Will	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
5	Ratify KPMG LLP as Auditors	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

Delek US Holdings, Inc.

 Ticker **DK** CUSIP **24665A103** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ezra Uzi Yemin	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Avigal Soreq	Management	For	For
1c	Elect Director William J. Finnerty	Management	For	For
1d	Elect Director Richard J. Marcogliese	Management	For	For
1e	Elect Director Leonardo Moreno	Management	For	For
1f	Elect Director Gary M. Sullivan, Jr.	Management	For	For
1g	Elect Director Vicky Sutil	Management	For	For
1h	Elect Director Laurie Z. Tolson	Management	For	For
1i	Elect Director Shlomo Zohar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

Eversource Energy

 Ticker **ES** CUSIP Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Cotton M. Cleveland	Management	For	For
1.2	Elect Director Francis A. Doyle	Management	For	For
1.3	Elect Director Linda Dorcena Forry	Management	For	For
1.4	Elect Director Gregory M. Jones	Management	For	For
1.5	Elect Director Loretta D. Keane	Management	For	For
1.6	Elect Director John Y. Kim	Management	For	For
1.7	Elect Director Kenneth R. Leibler	Management	For	For
1.8	Elect Director David H. Long	Management	For	For
1.9	Elect Director Joseph R. Nolan, Jr.	Management	For	For
1.10	Elect Director William C. Van Faasen	Management	For	For
1.11	Elect Director Frederica M. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Increase Authorized Common Stock	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

First Industrial Realty Trust, Inc.

 Ticker **FR** CUSIP **32054K103** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Peter E. Baccile	Management	For	For
1.2	Elect Director Teresa Bryce Bazemore	Management	For	For
1.3	Elect Director Matthew S. Dominski	Management	For	Against
1.4	Elect Director H. Patrick Hackett, Jr.	Management	For	For
1.5	Elect Director Denise A. Olsen	Management	For	For
1.6	Elect Director John E. Rau	Management	For	Against
1.7	Elect Director Marcus L. Smith	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

General Dynamics Corporation

 Ticker **GD** CUSIP **369550108** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Clarke	Management	For	For
1b	Elect Director James S. Crown	Management	For	For
1c	Elect Director Rudy F. deLeon	Management	For	For
1d	Elect Director Cecil D. Haney	Management	For	For
1e	Elect Director Mark M. Malcolm	Management	For	For
1f	Elect Director James N. Mattis	Management	For	For
1g	Elect Director Phebe N. Novakovic	Management	For	For
1h	Elect Director C. Howard Nye	Management	For	For
1i	Elect Director Catherine B. Reynolds	Management	For	For
1j	Elect Director Laura J. Schumacher	Management	For	For
1k	Elect Director Robert K. Steel	Management	For	For
1l	Elect Director John G. Stratton	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1m	Elect Director Peter A. Wall	Management	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Report on Human Rights Risk Assessment	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

General Electric Company

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker GE CUSIP 369604301 Country USA Meeting Date 2023-05-03 Meeting Type Annual				
1a	Elect Director Stephen Angel	Management	For	For
1b	Elect Director Sebastien Bazin	Management	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1d	Elect Director Edward Garden	Management	For	For
1e	Elect Director Isabella Goren	Management	For	For
1f	Elect Director Thomas Horton	Management	For	For
1g	Elect Director Catherine Lesjak	Management	For	For
1h	Elect Director Darren McDew	Management	For	For
1i	Elect Director Paula Rosput Reynolds	Management	For	For
1j	Elect Director Jessica Uhl	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chairman	Shareholder	Against	For
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Shareholder	Against	Against

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker GILD CUSIP 375558103 Country USA Meeting Date 2023-05-03 Meeting Type Annual				
1a	Elect Director Jacqueline K. Barton	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Require More Director Nominations Than Open Seats	Shareholder	Against	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

GSK Plc

 Ticker **GSK** CUSIP **G3910J179** Country **United Kingdom** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Elect Julie Brown as Director	Management	For	For
4	Elect Vishal Sikka as Director	Management	For	For
5	Elect Elizabeth McKee Anderson as Director	Management	For	For
6	Re-elect Sir Jonathan Symonds as Director	Management	For	For
7	Re-elect Dame Emma Walmsley as Director	Management	For	For
8	Re-elect Charles Bancroft as Director	Management	For	For
9	Re-elect Hal Barron as Director	Management	For	For
10	Re-elect Anne Beal as Director	Management	For	For
11	Re-elect Harry Dietz as Director	Management	For	For
12	Re-elect Jesse Goodman as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13	Re-elect Urs Rohner as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For
16	Approve Amendments to the Remuneration Policy	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

International Flavors & Fragrances Inc.

 Ticker **IFF** CUSIP **459506101** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kathryn J. Boor	Management	For	For
1b	Elect Director Barry A. Bruno	Management	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Management	For	For
1d	Elect Director Mark J. Costa	Management	For	For
1e	Elect Director Carol Anthony (John) Davidson	Management	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1g	Elect Director John F. Ferraro	Management	For	For
1h	Elect Director Christina Gold	Management	For	For
1i	Elect Director Gary Hu	Management	For	For
1j	Elect Director Kevin O'Byrne	Management	For	For
1k	Elect Director Dawn C. Willoughby	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Janus Henderson Group Plc									
Ticker	JHG	CUSIP	G4474Y214	Country	Jersey	Meeting Date	2023-05-03	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Brian Baldwin				Management	For	For		
1.2	Elect Director John Cassaday				Management	For	For		
1.3	Elect Director Alison Davis *Withdrawn Resolution*				Management	Refer	Refer		
1.4	Elect Director Kalpana Desai				Management	For	For		
1.5	Elect Director Ali Dibadj				Management	For	For		
1.6	Elect Director Kevin Dolan				Management	For	For		
1.7	Elect Director Eugene Flood, Jr.				Management	For	Against		
1.8	Elect Director Ed Garden				Management	For	Against		
1.9	Elect Director Alison Quirk				Management	For	Against		
1.10	Elect Director Angela Seymour-Jackson				Management	For	Against		
1.11	Elect Director Anne Sheehan				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	Against		
3	Authorise Market Purchase of Ordinary Shares				Management	For	For		
4	Authorise Market Purchase of CDIs				Management	For	For		
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration				Management	For	For		

Magnolia Oil & Gas Corporation									
Ticker	MGY	CUSIP	559663109	Country	USA	Meeting Date	2023-05-03	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Christopher G. Stavros				Management	For	For		
1b	Elect Director Arcilia C. Acosta				Management	For	Withhold		
1c	Elect Director Angela M. Busch				Management	For	Withhold		
1d	Elect Director Edward P. Djerejian				Management	For	Withhold		
1e	Elect Director James R. Larson				Management	For	Withhold		
1f	Elect Director Dan F. Smith				Management	For	For		
1g	Elect Director John B. Walker				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Ratify KPMG LLP as Auditors				Management	For	For		

Mercedes-Benz Group AG									
Ticker	MBG	CUSIP	D1668R123	Country	Germany	Meeting Date	2023-05-03	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)				Management	Refer	Refer		
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share				Management	For	For		
3	Approve Discharge of Management Board for Fiscal Year 2022				Management	For	Abstain		
4	Approve Discharge of Supervisory Board for Fiscal Year 2022				Management	For	For		
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023				Management	For	For		
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM				Management	For	For		
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM				Management	For	For		
6	Elect Stefan Pierer to the Supervisory Board				Management	For	For		
7	Approve Remuneration of Supervisory Board				Management	For	For		
8	Approve Remuneration Policy				Management	For	For		
9	Approve Remuneration Report				Management	For	Against		
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights				Management	For	For		
11	Approve Virtual-Only Shareholder Meetings Until 2025				Management	For	For		
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission				Management	For	For		

Moderna, Inc.									
Ticker	MRNA	CUSIP	60770K107	Country	USA	Meeting Date	2023-05-03	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Stephen Berenson				Management	For	For		
1.2	Elect Director Sandra Horning				Management	For	For		
1.3	Elect Director Paul Sagan				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	Against		
3	Ratify Ernst & Young LLP as Auditors				Management	For	For		
4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production				Shareholder	Against	Against		

Oshkosh Corporation									
Ticker	OSK	CUSIP	688239201	Country	USA	Meeting Date	2023-05-03	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Keith J. Allman	Management	For	For
1.2	Elect Director Douglas L. Davis	Management	For	For
1.3	Elect Director Tyrone M. Jordan	Management	For	Withhold
1.4	Elect Director Kimberley Metcalf-Kupres	Management	For	Withhold
1.5	Elect Director Stephen D. Newlin	Management	For	For
1.6	Elect Director Duncan J. Palmer	Management	For	For
1.7	Elect Director David G. Perkins	Management	For	Withhold
1.8	Elect Director John C. Pfeifer	Management	For	For
1.9	Elect Director Sandra E. Rowland	Management	For	For
1.10	Elect Director John S. Shiely	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require a Majority Vote for the Election of Directors	Shareholder	Against	For

Ovintiv Inc.

 Ticker **OVV** CUSIP **69047Q102** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Peter A.Dea	Management	For	For
1b	Elect Director Meg A. Gentle	Management	For	For
1c	Elect Director Ralph Izzo	Management	For	Against
1d	Elect Director Howard J. Mayson	Management	For	For
1e	Elect Director Brendan M. McCracken	Management	For	For
1f	Elect Director Lee A. McIntire	Management	For	Against
1g	Elect Director Katherine L. Minyard	Management	For	For
1h	Elect Director Steven W. Nance	Management	For	For
1i	Elect Director Suzanne P. Nimocks	Management	For	Against
1j	Elect Director George L. Pita	Management	For	For
1k	Elect Director Thomas G. Ricks	Management	For	Against
1l	Elect Director Brian G. Shaw	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

PepsiCo, Inc.

 Ticker **PEP** CUSIP **713448108** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Segun Agbaje	Management	For	For
1b	Elect Director Jennifer Bailey	Management	For	For
1c	Elect Director Cesar Conde	Management	For	For
1d	Elect Director Ian Cook	Management	For	For
1e	Elect Director Edith W. Cooper	Management	For	For
1f	Elect Director Susan M. Diamond	Management	For	For
1g	Elect Director Dina Dublon	Management	For	For
1h	Elect Director Michelle Gass	Management	For	For
1i	Elect Director Ramon L. Laguarta	Management	For	For
1j	Elect Director Dave J. Lewis	Management	For	For
1k	Elect Director David C. Page	Management	For	For
1l	Elect Director Robert C. Pohlard	Management	For	For
1m	Elect Director Daniel Vasella	Management	For	For
1n	Elect Director Darren Walker	Management	For	For
1o	Elect Director Alberto Weisser	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Shareholder	Against	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Shareholder	Against	Against

Philip Morris International Inc.

 Ticker **PM** CUSIP **718172109** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	For
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Jacek Olczak	Management	For	For
1j	Elect Director Robert B. Polet	Management	For	For
1k	Elect Director Dessislava Temperley	Management	For	For
1l	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For

Pool Corporation

 Ticker **POOL** CUSIP **73278L105** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Peter D. Arvan	Management	For	For
1b	Elect Director Martha "Marty" S. Gervasi	Management	For	For
1c	Elect Director James "Jim" D. Hope	Management	For	For
1d	Elect Director Debra S. Oler	Management	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Management	For	For
1f	Elect Director Carlos A. Sabater	Management	For	For
1g	Elect Director Robert C. Sledd	Management	For	For
1h	Elect Director John E. Stokely	Management	For	Against
1i	Elect Director David G. Whalen	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PulteGroup, Inc.									
Ticker	PHM	CUSIP	745867101	Country	USA	Meeting Date	2023-05-03	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Brian P. Anderson				Management	For	For		
1b	Elect Director Bryce Blair				Management	For	Against		
1c	Elect Director Thomas J. Folliard				Management	For	For		
1d	Elect Director Cheryl W. Grise				Management	For	Against		
1e	Elect Director Andre J. Hawaux				Management	For	For		
1f	Elect Director J. Phillip Holloman				Management	For	For		
1g	Elect Director Ryan R. Marshall				Management	For	For		
1h	Elect Director John R. Peshkin				Management	For	For		
1i	Elect Director Scott F. Powers				Management	For	Against		
1j	Elect Director Lila Snyder				Management	For	For		
2	Ratify Ernst & Young LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		

Reckitt Benckiser Group Plc									
Ticker	RKT	CUSIP	G74079107	Country	United Kingdom	Meeting Date	2023-05-03	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Accept Financial Statements and Statutory Reports				Management	For	For		
2	Approve Remuneration Report				Management	For	For		
3	Approve Final Dividend				Management	For	For		
4	Re-elect Andrew Bonfield as Director				Management	For	For		
5	Re-elect Olivier Bohuon as Director				Management	For	For		
6	Re-elect Jeff Carr as Director				Management	For	For		
7	Re-elect Margherita Della Valle as Director				Management	For	For		
8	Re-elect Nicandro Durante as Director				Management	For	For		
9	Re-elect Mary Harris as Director				Management	For	For		
10	Re-elect Mehmood Khan as Director				Management	For	For		
11	Re-elect Pam Kirby as Director				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12	Re-elect Chris Sinclair as Director	Management	For	For
13	Re-elect Elane Stock as Director	Management	For	For
14	Re-elect Alan Stewart as Director	Management	For	For
15	Elect Jeremy Darroch as Director	Management	For	For
16	Elect Tamara Ingram as Director	Management	For	For
17	Reappoint KPMG LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

S&P Global Inc.

 Ticker **SPGI** CUSIP **78409V104** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director Jacques Esculier	Management	For	For
1.3	Elect Director Gay Huey Evans	Management	For	For
1.4	Elect Director William D. Green	Management	For	For
1.5	Elect Director Stephanie C. Hill	Management	For	For
1.6	Elect Director Rebecca Jacoby	Management	For	For
1.7	Elect Director Robert P. Kelly	Management	For	For
1.8	Elect Director Ian Paul Livingston	Management	For	For
1.9	Elect Director Deborah D. McWhinney	Management	For	For
1.10	Elect Director Maria R. Morris	Management	For	For
1.11	Elect Director Douglas L. Peterson	Management	For	For
1.12	Elect Director Richard E. Thornburgh	Management	For	For
1.13	Elect Director Gregory Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Spirit Realty Capital, Inc.

 Ticker **SRC** CUSIP Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kevin M. Charlton	Management	For	For
1.2	Elect Director Elizabeth F. Frank	Management	For	For
1.3	Elect Director Michelle M. Frymire	Management	For	For
1.4	Elect Director Kristian M. Gathright	Management	For	For
1.5	Elect Director Richard I. Gilchrist	Management	For	For
1.6	Elect Director Jackson Hsieh	Management	For	For
1.7	Elect Director Diana M. Laing	Management	For	For
1.8	Elect Director Nicholas P. Shepherd	Management	For	For
1.9	Elect Director Thomas J. Sullivan	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Standard Chartered Plc

 Ticker **STAN** CUSIP **G84228157** Country **United Kingdom** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Jackie Hunt as Director	Management	For	For
5	Elect Linda Yueh as Director	Management	For	For
6	Re-elect Shirish Apte as Director	Management	For	For
7	Re-elect David Conner as Director	Management	For	For
8	Re-elect Andy Halford as Director	Management	For	For
9	Re-elect Gay Huey Evans as Director	Management	For	For
10	Re-elect Robin Lawther as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11	Re-elect Maria Ramos as Director	Management	For	For
12	Re-elect Phil Rivett as Director	Management	For	For
13	Re-elect David Tang as Director	Management	For	For
14	Re-elect Carlson Tong as Director	Management	For	For
15	Re-elect Jose Vinals as Director	Management	For	For
16	Re-elect Bill Winters as Director	Management	For	For
17	Reappoint Ernst & Young LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Board to Offer Scrip Dividend	Management	For	For
21	Approve Sharesave Plan	Management	For	For
22	Authorise Issue of Equity	Management	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Management	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Management	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Management	For	For
28	Authorise Market Purchase of Ordinary Shares	Management	For	For
29	Authorise Market Purchase of Preference Shares	Management	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
31	Adopt New Articles of Association	Management	For	For

Tenaris SA

 Ticker **TEN** CUSIP **L90272102** Country **Luxembourg** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Management	For	Do Not Vote
2	Approve Consolidated Financial Statements	Management	For	Do Not Vote
3	Approve Financial Statements	Management	For	Do Not Vote
4	Approve Allocation of Income and Dividends	Management	For	Do Not Vote
5	Approve Discharge of Directors	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Elect Directors (Bundled)	Management	For	Do Not Vote
7	Approve Remuneration of Directors	Management	For	Do Not Vote
8	Approve Remuneration Report	Management	For	Do Not Vote
9	Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration	Management	For	Do Not Vote
10	Approve Auditors for the Fiscal Year Ending December 31, 2024	Management	For	Do Not Vote
11	Allow Electronic Distribution of Company Documents to Shareholders	Management	For	Do Not Vote

Unilever Plc

 Ticker **ULVR** CUSIP **G92087165** Country **United Kingdom** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	Against
3	Re-elect Nils Andersen as Director	Management	For	For
4	Re-elect Judith Hartmann as Director	Management	For	For
5	Re-elect Adrian Hennah as Director	Management	For	For
6	Re-elect Alan Jope as Director	Management	For	For
7	Re-elect Andrea Jung as Director	Management	For	For
8	Re-elect Susan Kilsby as Director	Management	For	For
9	Re-elect Ruby Lu as Director	Management	For	For
10	Re-elect Strive Masiyiwa as Director	Management	For	For
11	Re-elect Youngme Moon as Director	Management	For	For
12	Re-elect Graeme Pitkethly as Director	Management	For	For
13	Re-elect Feike Sijbesma as Director	Management	For	For
14	Elect Nelson Peltz as Director	Management	For	For
15	Elect Hein Schumacher as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise Board to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Vericel Corporation

 Ticker **VCEL** CUSIP **92346J108** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert L. Zerbe	Management	For	For
1.2	Elect Director Alan L. Rubino	Management	For	For
1.3	Elect Director Heidi Hagen	Management	For	Withhold
1.4	Elect Director Steven C. Gilman	Management	For	For
1.5	Elect Director Kevin F. McLaughlin	Management	For	For
1.6	Elect Director Paul K. Wotton	Management	For	Withhold
1.7	Elect Director Dominick C. Colangelo	Management	For	For
1.8	Elect Director Lisa Wright	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

VSE Corporation

 Ticker **VSEC** CUSIP **918284100** Country **USA** Meeting Date **2023-05-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John A. Cuomo	Management	For	For
1.2	Elect Director Edward P. Dolanski	Management	For	For
1.3	Elect Director Ralph E. Eberhart	Management	For	For
1.4	Elect Director Mark E. Ferguson, III	Management	For	For
1.5	Elect Director Calvin S. Koonce	Management	For	For
1.6	Elect Director John E. Potter	Management	For	For
1.7	Elect Director Bonnie K. Wachtel	Management	For	For
1.8	Elect Director Anita D. Britt	Management	For	For
1.9	Elect Director Lloyd E. Johnson	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Amend Restricted Stock Plan	Management	For	For

Allianz SE

 Ticker **ALV** CUSIP **D03080112** Country **Germany** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Management	For	Do Not Vote
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Management	For	Do Not Vote
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Management	For	Do Not Vote
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Management	For	Do Not Vote
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Management	For	Do Not Vote
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Management	For	Do Not Vote
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Management	For	Do Not Vote
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Management	For	Do Not Vote
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Management	For	Do Not Vote
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Management	For	Do Not Vote
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Management	For	Do Not Vote
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Management	For	Do Not Vote
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Management	For	Do Not Vote
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Management	For	Do Not Vote
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Management	For	Do Not Vote
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Management	For	Do Not Vote
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Management	For	Do Not Vote
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Management	For	Do Not Vote
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Management	For	Do Not Vote
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	Management	For	Do Not Vote
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Management	For	Do Not Vote
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Management	For	Do Not Vote
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Management	For	Do Not Vote
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Management	For	Do Not Vote
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Management	For	Do Not Vote
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For	Do Not Vote
6	Approve Remuneration Report	Management	For	Do Not Vote
7	Approve Remuneration of Supervisory Board	Management	For	Do Not Vote
8	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Do Not Vote
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	Do Not Vote

Arch Capital Group Ltd.

 Ticker **ACGL** CUSIP **G0450A105** Country **Bermuda** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Francis Ebong	Management	For	For
1b	Elect Director Eileen Mallesch	Management	For	For
1c	Elect Director Louis J. Paglia	Management	For	For
1d	Elect Director Brian S. Posner	Management	For	Against
1e	Elect Director John D. Vollaro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	Against
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Management	For	Against
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For

Archer-Daniels-Midland Company					
Ticker ADM		CUSIP 039483102	Country USA	Meeting Date 2023-05-04	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Michael S. Burke	Management	For	Against	
1b	Elect Director Theodore Colbert	Management	For	For	
1c	Elect Director James C. Collins, Jr.	Management	For	For	
1d	Elect Director Terrell K. Crews	Management	For	For	
1e	Elect Director Ellen de Brabander	Management	For	For	
1f	Elect Director Suzan F. Harrison	Management	For	For	
1g	Elect Director Juan R. Luciano	Management	For	For	
1h	Elect Director Patrick J. Moore	Management	For	Against	
1i	Elect Director Debra A. Sandler	Management	For	Against	
1j	Elect Director Lei Z. Schlitz	Management	For	For	
1k	Elect Director Kelvin R. Westbrook	Management	For	Against	
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	
5	Require Independent Board Chair	Shareholder	Against	For	

BAE Systems Plc					
Ticker BA		CUSIP G06940103	Country United Kingdom	Meeting Date 2023-05-04	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports	Management	For	For	
2	Approve Remuneration Policy	Management	For	For	
3	Approve Remuneration Report	Management	For	For	
4	Approve Final Dividend	Management	For	For	
5	Re-elect Nicholas Anderson as Director	Management	For	For	
6	Re-elect Thomas Arseneault as Director	Management	For	For	
7	Re-elect Crystal Ashby as Director	Management	For	For	
8	Re-elect Dame Elizabeth Corley as Director	Management	For	For	
9	Re-elect Bradley Greve as Director	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10	Re-elect Jane Griffiths as Director	Management	For	For
11	Re-elect Christopher Grigg as Director	Management	For	For
12	Re-elect Ewan Kirk as Director	Management	For	For
13	Re-elect Stephen Pearce as Director	Management	For	For
14	Re-elect Nicole Piasecki as Director	Management	For	For
15	Re-elect Charles Woodburn as Director	Management	For	For
16	Elect Cressida Hogg as Director	Management	For	For
17	Elect Lord Sedwill as Director	Management	For	For
18	Reappoint Deloitte LLP as Auditors	Management	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
20	Authorise UK Political Donations and Expenditure	Management	For	For
21	Approve Long-Term Incentive Plan	Management	For	For
22	Authorise Issue of Equity	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Boston Scientific Corporation

 Ticker **BSX** CUSIP **101137107** Country **USA** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nelda J. Connors	Management	For	For
1b	Elect Director Charles J. Dockendorff	Management	For	For
1c	Elect Director Yoshiaki Fujimori	Management	For	For
1d	Elect Director Edward J. Ludwig	Management	For	For
1e	Elect Director Michael F. Mahoney	Management	For	For
1f	Elect Director David J. Roux	Management	For	For
1g	Elect Director John E. Sununu	Management	For	For
1h	Elect Director David S. Wichmann	Management	For	For
1i	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Boyd Gaming Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker BYD CUSIP 103304101 Country USA Meeting Date 2023-05-04 Meeting Type Annual				
1.1	Elect Director John R. Bailey	Management	For	Withhold
1.2	Elect Director William R. Boyd	Management	For	Withhold
1.3	Elect Director Marianne Boyd Johnson	Management	For	Withhold
1.4	Elect Director Keith E. Smith	Management	For	Withhold
1.5	Elect Director Christine J. Spadafor	Management	For	Withhold
1.6	Elect Director A. Randall Thoman	Management	For	For
1.7	Elect Director Peter M. Thomas	Management	For	Withhold
1.8	Elect Director Paul W. Whetsell	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CHRW CUSIP Country USA Meeting Date 2023-05-04 Meeting Type Annual				
1a	Elect Director Scott P. Anderson	Management	For	For
1b	Elect Director James J. Barber, Jr.	Management	For	For
1c	Elect Director Kermit R. Crawford	Management	For	Against
1d	Elect Director Timothy C. Gokey	Management	For	For
1e	Elect Director Mark A. Goodburn	Management	For	For
1f	Elect Director Mary J. Steele Guilfoile	Management	For	Against
1g	Elect Director Jodee A. Kozlak	Management	For	Against
1h	Elect Director Henry J. Maier	Management	For	Against
1i	Elect Director James B. Stake	Management	For	For
1j	Elect Director Paula C. Tolliver	Management	For	For
1k	Elect Director Henry W. 'Jay' Winship	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Cadence Design Systems, Inc.

 Ticker **CDNS** CUSIP **127387108** Country **USA** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mark W. Adams	Management	For	For
1.2	Elect Director Ita Brennan	Management	For	Against
1.3	Elect Director Lewis Chew	Management	For	For
1.4	Elect Director Anirudh Devgan	Management	For	For
1.5	Elect Director ML Krakauer	Management	For	For
1.6	Elect Director Julia Liuson	Management	For	For
1.7	Elect Director James D. Plummer	Management	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Management	For	For
1.9	Elect Director John B. Shoven	Management	For	For
1.10	Elect Director Young K. Sohn	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Shareholder	Against	Against

Canadian Natural Resources Limited

 Ticker **CNQ** CUSIP **136385101** Country **Canada** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Christopher L. Fong	Management	For	For
1.5	Elect Director Gordon D. Giffin	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.6	Elect Director Wilfred A. Gobert	Management	For	For
1.7	Elect Director Steve W. Laut	Management	For	For
1.8	Elect Director Tim S. McKay	Management	For	For
1.9	Elect Director Frank J. McKenna	Management	For	For
1.10	Elect Director David A. Tuer	Management	For	For
1.11	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

Capital One Financial Corporation

 Ticker **COF** CUSIP **14040H105** Country **USA** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Fairbank	Management	For	For
1b	Elect Director Ime Archibong	Management	For	For
1c	Elect Director Christine Detrick	Management	For	For
1d	Elect Director Ann Fritz Hackett	Management	For	For
1e	Elect Director Peter Thomas Killalea	Management	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Management	For	For
1g	Elect Director Francois Locoh-Donou	Management	For	For
1h	Elect Director Peter E. Raskind	Management	For	For
1i	Elect Director Eileen Serra	Management	For	For
1j	Elect Director Mayo A. Shattuck, III	Management	For	For
1k	Elect Director Bradford H. Warner	Management	For	For
1l	Elect Director Craig Anthony Williams	Management	For	For
2	Eliminate Supermajority Vote Requirement	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Ratify Ernst & Young LLP as Auditors	Management	For	For
7	Adopt Simple Majority Vote	Shareholder	Against	For
8	Report on Board Oversight of Risks Related to Discrimination	Shareholder	Against	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Disclose Board Skills and Diversity Matrix	Shareholder	Against	For

Clarivate Plc

 Ticker **CLVT** CUSIP **G21810109** Country **Jersey** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Andrew Snyder	Management	For	For
1b	Elect Director Jonathan Gear	Management	For	For
1c	Elect Director Valeria Alberola	Management	For	For
1d	Elect Director Michael Angelakis	Management	For	For
1e	Elect Director Jane Okun Bomba	Management	For	For
1f	Elect Director Usama N. Cortas	Management	For	For
1g	Elect Director Adam T. Levyn	Management	For	For
1h	Elect Director Anthony Munk	Management	For	For
1i	Elect Director Richard W. Roedel	Management	For	For
1j	Elect Director Saurabh Saha	Management	For	For
1k	Elect Director Wendell Pritchett	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CME Group Inc.

 Ticker **CME** CUSIP **12572Q105** Country **USA** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	Against
1d	Elect Director Charles P. Carey	Management	For	Against
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	Against
1n	Elect Director Rahael Seifu	Management	For	Against
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Coterra Energy Inc.

 Ticker **CTRA** CUSIP **127097103** Country **USA** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Thomas E. Jordan	Management	For	For
1.2	Elect Director Robert S. Boswell	Management	For	For
1.3	Elect Director Dorothy M. Ables	Management	For	For
1.4	Elect Director Amanda M. Brock	Management	For	For
1.5	Elect Director Dan O. Dinges	Management	For	For
1.6	Elect Director Paul N. Eckley	Management	For	For
1.7	Elect Director Hans Helmerich	Management	For	For
1.8	Elect Director Lisa A. Stewart	Management	For	For
1.9	Elect Director Frances M. Vallejo	Management	For	For
1.10	Elect Director Marcus A. Watts	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Report on Reliability of Methane Emission Disclosures	Shareholder	Against	For

Deutsche Post AG									
Ticker	DPW	CUSIP	D19225107	Country	Germany	Meeting Date	2023-05-04	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)				Management	Refer	Refer		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share				Management	For	For		
3	Approve Discharge of Management Board for Fiscal Year 2022				Management	For	For		
4	Approve Discharge of Supervisory Board for Fiscal Year 2022				Management	For	For		
5.1	Elect Katrin Suder to the Supervisory Board				Management	For	For		
5.2	Reelect Mario Daberkow to the Supervisory Board				Management	For	For		
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares				Management	For	For		
7	Authorize Use of Financial Derivatives when Repurchasing Shares				Management	For	For		
8	Approve Remuneration Report				Management	For	For		
9.2	Approve Virtual-Only Shareholder Meetings Until 2025				Management	For	For		
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission				Management	For	For		

DTE Energy Company									
Ticker	DTE	CUSIP	233331107	Country	USA	Meeting Date	2023-05-04	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director David A. Brandon				Management	For	For		
1.2	Elect Director Charles G. McClure, Jr.				Management	For	For		
1.3	Elect Director Gail J. McGovern				Management	For	For		
1.4	Elect Director Mark A. Murray				Management	For	For		
1.5	Elect Director Gerardo Norcia				Management	For	For		
1.6	Elect Director Robert C. Skaggs, Jr.				Management	For	For		
1.7	Elect Director David A. Thomas				Management	For	For		
1.8	Elect Director Gary H. Torgow				Management	For	For		
1.9	Elect Director James H. Vandenberghe				Management	For	For		
1.10	Elect Director Valerie M. Williams				Management	For	For		
2	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
5	Amend Right to Call Special Meeting				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against

Duke Energy Corporation

 Ticker **DUK** CUSIP **26441C204** Country **USA** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Derrick Burks	Management	For	For
1b	Elect Director Annette K. Clayton	Management	For	For
1c	Elect Director Theodore F. Craver, Jr.	Management	For	For
1d	Elect Director Robert M. Davis	Management	For	For
1e	Elect Director Caroline Dorsa	Management	For	For
1f	Elect Director W. Roy Dunbar	Management	For	For
1g	Elect Director Nicholas C. Fanandakis	Management	For	For
1h	Elect Director Lynn J. Good	Management	For	For
1i	Elect Director John T. Herron	Management	For	For
1j	Elect Director Idalene F. Kesner	Management	For	For
1k	Elect Director E. Marie McKee	Management	For	For
1l	Elect Director Michael J. Pacilio	Management	For	For
1m	Elect Director Thomas E. Skains	Management	For	For
1n	Elect Director William E. Webster, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	None	For

Ecolab Inc.

 Ticker **ECL** CUSIP **278865100** Country **USA** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Shari L. Ballard	Management	For	For
1b	Elect Director Barbara J. Beck	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Christophe Beck	Management	For	For
1d	Elect Director Jeffrey M. Ettinger	Management	For	For
1e	Elect Director Eric M. Green	Management	For	For
1f	Elect Director Arthur J. Higgins	Management	For	For
1g	Elect Director Michael Larson	Management	For	For
1h	Elect Director David W. MacLennan	Management	For	For
1i	Elect Director Tracy B. McKibben	Management	For	For
1j	Elect Director Lionel L. Nowell, III	Management	For	For
1k	Elect Director Victoria J. Reich	Management	For	For
1l	Elect Director Suzanne M. Vautrinot	Management	For	For
1m	Elect Director John J. Zillmer	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Require Independent Board Chair	Shareholder	Against	For

Ever Supreme Bio Technology Co., Ltd.

 Ticker **6712** CUSIP **Y23739108** Country **Taiwan** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Issuance of New Shares from Capital Reserves	Management	For	For
4	Approve Amendments to Articles of Association	Management	For	For

Fortis Inc.

 Ticker **FTS** CUSIP **349553107** Country **Canada** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Tracey C. Ball	Management	For	For
1.2	Elect Director Pierre J. Blouin	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Lawrence T. Borgard	Management	For	For
1.4	Elect Director Maura J. Clark	Management	For	For
1.5	Elect Director Lisa Crutchfield	Management	For	For
1.6	Elect Director Margarita K. Dilley	Management	For	For
1.7	Elect Director Julie A. Dobson	Management	For	For
1.8	Elect Director Lisa L. Durocher	Management	For	For
1.9	Elect Director David G. Hutchens	Management	For	For
1.10	Elect Director Gianna M. Manes	Management	For	For
1.11	Elect Director Donald R. Marchand	Management	For	For
1.12	Elect Director Jo Mark Zurel	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

Genpact Limited

 Ticker **G** CUSIP **G3922B107** Country **Bermuda** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director N.V. "Tiger" Tyagarajan	Management	For	For
1.2	Elect Director James Madden	Management	For	For
1.3	Elect Director Ajay Agrawal	Management	For	For
1.4	Elect Director Stacey Cartwright	Management	For	For
1.5	Elect Director Laura Conigliaro	Management	For	For
1.6	Elect Director Tamara Franklin	Management	For	For
1.7	Elect Director Carol Lindstrom	Management	For	For
1.8	Elect Director CeCelia Morken	Management	For	For
1.9	Elect Director Brian Stevens	Management	For	For
1.10	Elect Director Mark Verdi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Management	For	For

Gray Television, Inc.									
Ticker	GTN	CUSIP	389375106	Country	USA	Meeting Date	2023-05-04	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Hilton H. Howell, Jr.				Management	For	For		
1.2	Elect Director Howell W. Newton				Management	For	Withhold		
1.3	Elect Director Richard L. Boger				Management	For	Withhold		
1.4	Elect Director Luis A. Garcia				Management	For	Withhold		
1.5	Elect Director Richard B. Hare				Management	For	Withhold		
1.6	Elect Director Robin R. Howell				Management	For	For		
1.7	Elect Director Donald P. (Pat) LaPlatney				Management	For	For		
1.8	Elect Director Lorraine (Lorri) McClain				Management	For	For		
1.9	Elect Director Paul H. McTear				Management	For	Withhold		
1.10	Elect Director Sterling A. Spainhour, Jr.				Management	For	Withhold		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	Against		
3	Advisory Vote on Say on Pay Frequency				Management	Three Years	One Year		
4	Ratify RSM US LLP as Auditors				Management	For	For		

H&M Hennes & Mauritz AB									
Ticker	HM.B	CUSIP		Country	Sweden	Meeting Date	2023-05-04	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Open Meeting				Management	Refer	Refer		
2	Elect Chairman of Meeting				Management	For	For		
3	Prepare and Approve List of Shareholders				Management	For	For		
4	Approve Agenda of Meeting				Management	For	For		
5	Designate Inspector(s) of Minutes of Meeting				Management	Refer	Refer		
6	Acknowledge Proper Convening of Meeting				Management	For	For		
7	Receive Financial Statements and Statutory Reports				Management	Refer	Refer		
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management				Management	Refer	Refer		
9.a	Accept Financial Statements and Statutory Reports				Management	For	For		
9.b	Approve Allocation of Income and Dividends of SEK 6.50				Management	For	For		
9.c1	Approve Discharge of Board Chair Karl-Johan Persson				Management	For	For		
9.c2	Approve Discharge of Board Member Stina Bergfors				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9.c3	Approve Discharge of Board Member Anders Dahlvig	Management	For	For
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Management	For	For
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Management	For	For
9.c6	Approve Discharge of Board Member Christian Sievert	Management	For	For
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Management	For	For
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Management	For	For
9.c9	Approve Discharge of Employee Representative Ingrid Godin	Management	For	For
9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	Management	For	For
9.c11	Approve Discharge of Employee Representative Louise Wikholm	Management	For	For
9.c12	Approve Discharge of Employee Representative Margareta Welinder	Management	For	For
9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	Management	For	For
9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	Management	For	For
9.c15	Approve Discharge of CEO Helena Helmersson	Management	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
11.2	Approve Remuneration of Auditors	Management	For	For
12.1	Reelect Stina Bergfors as Director	Management	For	For
12.2	Reelect Anders Dahlvig as Director	Management	For	For
12.3	Reelect Danica Kragic Jensfelt as Director	Management	For	For
12.4	Reelect Lena Patriksson Keller as Director	Management	For	Against
12.5	Reelect Karl-Johan Persson as Director	Management	For	Against
12.6	Reelect Christian Sievert as Director	Management	For	Against
12.7	Reelect Niklas Zennstrom as Director	Management	For	For
12.8	Elect Christina Synnergren as Director	Management	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Management	For	Against
13	Ratify Deloitte as Auditor	Management	For	For
14	Approve Remuneration Report	Management	For	Against
15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	Management	For	For
16	Authorize Share Repurchase Program	Management	For	For
	Shareholder Proposals Submitted by Daniel Sommerstein	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	Shareholder	None	Against
	Shareholder Proposals Submitted by Fair Action	Management	Refer	Refer
18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	Shareholder	None	Against
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Management	Refer	Refer
	Shareholder Proposals Submitted by People for the Ethical Treatment of Animals	Management	Refer	Refer
20	Report on Slaughter Methods Used in H&M Supply Chain	Shareholder	None	Against
21	Close Meeting	Management	Refer	Refer

Hexcel Corporation

 Ticker **HXL** CUSIP **428291108** Country **USA** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nick L. Stanage	Management	For	For
1b	Elect Director Jeffrey C. Campbell	Management	For	Against
1b	Elect Director Jeffrey C. Campbell	Management	For	For
1c	Elect Director Cynthia M. Egnotovich	Management	For	For
1d	Elect Director Thomas A. Gendron	Management	For	For
1e	Elect Director Jeffrey A. Graves	Management	For	For
1f	Elect Director Guy C. Hachey	Management	For	For
1g	Elect Director Marilyn L. Minus	Management	For	For
1h	Elect Director Catherine A. Suever	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Holcim Ltd.

 Ticker **HOLN** CUSIP Country **Switzerland** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	Against
2	Approve Discharge of Board and Senior Management	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.1	Approve Allocation of Income	Management	For	For
3.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Management	For	For
4.1	Amend Corporate Purpose	Management	For	For
4.2	Amend Articles Re: Shares and Share Register	Management	For	For
4.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
4.4	Amend Articles Re: Restriction on Share Transferability	Management	For	For
4.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For
5.1.1	Reelect Jan Jenisch as Director and Elect as Board Chair	Management	For	For
5.1.2	Reelect Philippe Block as Director	Management	For	For
5.1.3	Reelect Kim Fausing as Director	Management	For	For
5.1.4	Reelect Leanne Geale as Director	Management	For	For
5.1.5	Reelect Naina Kidwai as Director	Management	For	For
5.1.6	Reelect Ilias Laeber as Director	Management	For	For
5.1.7	Reelect Juerg Oleas as Director	Management	For	For
5.1.8	Reelect Claudia Ramirez as Director	Management	For	For
5.1.9	Reelect Hanne Sorensen as Director	Management	For	For
5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Management	For	For
5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Management	For	For
5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Management	For	For
5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Management	For	For
5.3.1	Ratify Ernst & Young AG as Auditors	Management	For	For
5.3.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Management	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Management	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Management	For	For
7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
8	Approve Climate Report	Management	For	For
9	Transact Other Business (Voting)	Management	For	Against

Leggett & Platt, Incorporated

 Ticker **LEG** CUSIP **524660107** Country **USA** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Angela Barbee	Management	For	For
1b	Elect Director Mark A. Blinn	Management	For	For
1c	Elect Director Robert E. Brunner	Management	For	For
1d	Elect Director Mary Campbell	Management	For	For
1e	Elect Director J. Mitchell Dolloff	Management	For	For
1f	Elect Director Manuel A. Fernandez	Management	For	For
1g	Elect Director Karl G. Glassman	Management	For	For
1h	Elect Director Joseph W. McClanathan	Management	For	For
1i	Elect Director Srikanth Padmanabhan	Management	For	For
1j	Elect Director Jai Shah	Management	For	For
1k	Elect Director Phoebe A. Wood	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Mettler-Toledo International Inc.

 Ticker **MTD** CUSIP **592688105** Country **USA** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert F. Spoerry	Management	For	For
1.2	Elect Director Roland Diggelmann	Management	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Management	For	For
1.4	Elect Director Elisha W. Finney	Management	For	For
1.5	Elect Director Richard Francis	Management	For	For
1.6	Elect Director Michael A. Kelly	Management	For	For
1.7	Elect Director Thomas P. Salice	Management	For	For
1.8	Elect Director Ingrid Zhang	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

MRC Global Inc.									
Ticker	MRC	CUSIP	55345K103	Country	USA	Meeting Date	2023-05-04	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1A	Elect Director Deborah G. Adams				Management	For	For		
1B	Elect Director Leonard M. Anthony				Management	For	For		
1C	Elect Director George J. Damiris				Management	For	For		
1D	Elect Director Barbara J. Duganier				Management	For	For		
1E	Elect Director Ronald L. Jadin				Management	For	For		
1F	Elect Director Anne McEntee				Management	For	For		
1G	Elect Director Robert J. Saltiel, Jr.				Management	For	For		
1H	Elect Director Robert L. Wood				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Ratify Ernst & Young LLP as Auditors				Management	For	For		

Prologis, Inc.									
Ticker	PLD	CUSIP		Country	USA	Meeting Date	2023-05-04	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Hamid R. Moghadam				Management	For	For		
1b	Elect Director Cristina G. Bitá				Management	For	For		
1c	Elect Director James B. Connor				Management	For	For		
1d	Elect Director George L. Fotiadis				Management	For	Against		
1e	Elect Director Lydia H. Kennard				Management	For	For		
1f	Elect Director Irving F. Lyons, III				Management	For	For		
1g	Elect Director Avid Modjtabai				Management	For	For		
1h	Elect Director David P. O'Connor				Management	For	Against		
1i	Elect Director Olivier Piani				Management	For	For		
1j	Elect Director Jeffrey L. Skelton				Management	For	For		
1k	Elect Director Carl B. Webb				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	Against		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify KPMG LLP as Auditors				Management	For	For		

Rio Tinto Limited									
Ticker	RIO	CUSIP	Q81437107	Country	Australia	Meeting Date	2023-05-04	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Accept Financial Statements and Statutory Reports				Management	For	For		
2	Approve Remuneration Report for UK Law Purposes				Management	For	For		
3	Approve Remuneration Report for Australian Law Purposes				Management	For	For		
4	Approve Potential Termination Benefits				Management	For	For		
5	Elect Kaisa Hietala as Director				Management	For	For		
6	Elect Dominic Barton as Director				Management	For	For		
7	Elect Megan Clark as Director				Management	For	For		
8	Elect Peter Cunningham as Director				Management	For	For		
9	Elect Simon Henry as Director				Management	For	For		
10	Elect Sam Laidlaw as Director				Management	For	For		
11	Elect Simon McKeon as Director				Management	For	For		
12	Elect Jennifer Nason as Director				Management	For	For		
13	Elect Jakob Stausholm as Director				Management	For	For		
14	Elect Ngaire Woods as Director				Management	For	For		
15	Elect Ben Wyatt as Director				Management	For	For		
16	Appoint KPMG LLP as Auditors				Management	For	For		
17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors				Management	For	For		
18	Approve Authority to Make Political Donations				Management	For	For		
19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities				Management	For	For		

Rogers Corporation									
Ticker	ROG	CUSIP	775133101	Country	USA	Meeting Date	2023-05-04	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Keith L. Barnes				Management	For	For		
1.2	Elect Director Larry L. Berger				Management	For	For		
1.3	Elect Director Megan Faust				Management	For	For		
1.4	Elect Director R. Colin Gouveia				Management	For	For		
1.5	Elect Director Armand F. Lauzon, Jr.				Management	For	For		
1.6	Elect Director Ganesh Moorthy				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Jeffrey J. Owens	Management	For	For
1.8	Elect Director Anne K. Roby	Management	For	For
1.9	Elect Director Peter C. Wallace	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

RWE AG

 Ticker **RWE** CUSIP **D6629K109** Country **Germany** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	Management	For	For
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Management	For	For
3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Management	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For	For
6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For
10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For

Schneider Electric SE

 Ticker **SU** CUSIP **F86921107** Country **France** Meeting Date **2023-05-04** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Management	For	Against
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Management	For	Against
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Management	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Management	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Management	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Management	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Management	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Management	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Reelect Leo Apotheker as Director	Management	For	For
12	Reelect Leo Apotheker as Director	Management	For	For
13	Reelect Gregory Spierkel as Director	Management	For	For
13	Reelect Gregory Spierkel as Director	Management	For	For
14	Reelect Lip-Bu Tan as Director	Management	For	For
14	Reelect Lip-Bu Tan as Director	Management	For	For
15	Elect Abhay Parasnis as Director	Management	For	For
15	Elect Abhay Parasnis as Director	Management	For	For
16	Elect Giulia Chierchia as Director	Management	For	For
16	Elect Giulia Chierchia as Director	Management	For	For
17	Approve Company's Climate Transition Plan	Management	For	For
17	Approve Company's Climate Transition Plan	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Management	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Management	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Management	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Management	For	For
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Management	For	For
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For

The Kraft Heinz Company

 Ticker **KHC** CUSIP **500754106** Country **USA** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Gregory E. Abel	Management	For	For
1b	Elect Director Humberto P. Alfonso	Management	For	Against
1c	Elect Director John T. Cahill	Management	For	For
1d	Elect Director Lori Dickerson Fouche	Management	For	For
1e	Elect Director Diane Gherson	Management	For	For
1f	Elect Director Timothy Kenesey	Management	For	Against
1g	Elect Director Alicia Knapp	Management	For	Against
1h	Elect Director Elio Leoni Sceti	Management	For	For
1i	Elect Director Susan Mulder	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director James Park	Management	For	For
1k	Elect Director Miguel Patricio	Management	For	For
1l	Elect Director John C. Pope	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For
5	Report on Supply Chain Water Risk Exposure	Shareholder	Against	Against
6	Commission a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against

Trex Company, Inc.

 Ticker **TREX** CUSIP **89531P105** Country **USA** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jay M. Gratz	Management	For	For
1.2	Elect Director Ronald W. Kaplan	Management	For	For
1.3	Elect Director Gerald Volas	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

United Parcel Service, Inc.

 Ticker **UPS** CUSIP **911312106** Country **USA** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Carol Tome	Management	For	For
1b	Elect Director Rodney Adkins	Management	For	For
1c	Elect Director Eva Boratto	Management	For	For
1d	Elect Director Michael Burns	Management	For	For
1e	Elect Director Wayne Hewett	Management	For	For
1f	Elect Director Angela Hwang	Management	For	For
1g	Elect Director Kate Johnson	Management	For	For
1h	Elect Director William Johnson	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Franck Moison	Management	For	For
1j	Elect Director Christiana Smith Shi	Management	For	For
1k	Elect Director Russell Stokes	Management	For	For
1l	Elect Director Kevin Warsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Shareholder	Against	Against
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Shareholder	Against	Against
8	Report on Just Transition	Shareholder	Against	For
9	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Against
10	Oversee and Report a Civil Rights Audit	Shareholder	Against	Against
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	For

United Rentals, Inc.

 Ticker **URI** CUSIP **911363109** Country **USA** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jose B. Alvarez	Management	For	Against
1b	Elect Director Marc A. Bruno	Management	For	Against
1c	Elect Director Larry D. De Shon	Management	For	Against
1d	Elect Director Matthew J. Flannery	Management	For	For
1e	Elect Director Bobby J. Griffin	Management	For	Against
1f	Elect Director Kim Harris Jones	Management	For	For
1g	Elect Director Terri L. Kelly	Management	For	Against
1h	Elect Director Michael J. Kneeland	Management	For	For
1i	Elect Director Francisco J. Lopez-Balboa	Management	For	For
1j	Elect Director Gracia C. Martore	Management	For	For
1k	Elect Director Shiv Singh	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Shareholder	Against	Against

Univar Solutions Inc.

 Ticker **UNVR** CUSIP **91336L107** Country **USA** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Joan A. Braca	Management	For	For
1.2	Elect Director Mark J. Byrne	Management	For	For
1.3	Elect Director Daniel P. Doheny	Management	For	For
1.4	Elect Director Rhonda Germany	Management	For	For
1.5	Elect Director David C. Jukes	Management	For	For
1.6	Elect Director Varun Laroyia	Management	For	For
1.7	Elect Director Stephen D. Newlin	Management	For	For
1.8	Elect Director Christopher D. Pappas	Management	For	For
1.9	Elect Director Kerry J. Preete	Management	For	For
1.10	Elect Director Robert L. Wood	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

WEC Energy Group, Inc.

 Ticker **WEC** CUSIP **92939U106** Country **USA** Meeting Date **2023-05-04** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ave M. Bie	Management	For	For
1.2	Elect Director Curt S. Culver	Management	For	For
1.3	Elect Director Danny L. Cunningham	Management	For	For
1.4	Elect Director William M. Farrow, III	Management	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Management	For	For
1.6	Elect Director Maria C. Green	Management	For	For
1.7	Elect Director Gale E. Klappa	Management	For	For
1.8	Elect Director Thomas K. Lane	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.9	Elect Director Scott J. Lauber	Management	For	For
1.10	Elect Director Ulice Payne, Jr.	Management	For	For
1.11	Elect Director Mary Ellen Stanek	Management	For	For
1.12	Elect Director Glen E. Tellock	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AbbVie Inc.

 Ticker **ABBV** CUSIP **00287Y109** Country **USA** Meeting Date **2023-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Melody B. Meyer	Management	For	For
1.3	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

CMS Energy Corporation

 Ticker **CMS** CUSIP **125896100** Country **USA** Meeting Date **2023-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jon E. Barfield	Management	For	For
1b	Elect Director Deborah H. Butler	Management	For	For
1c	Elect Director Kurt L. Darrow	Management	For	For
1d	Elect Director William D. Harvey	Management	For	For
1e	Elect Director Garrick J. Rochow	Management	For	For
1f	Elect Director John G. Russell	Management	For	For
1g	Elect Director Suzanne F. Shank	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Myrna M. Soto	Management	For	For
1i	Elect Director John G. Sznewajs	Management	For	For
1j	Elect Director Ronald J. Tanski	Management	For	For
1k	Elect Director Laura H. Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Dover Corporation

Dover Corporation									
Ticker	DOV	CUSIP	260003108	Country	USA	Meeting Date	2023-05-05	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1a	Elect Director Deborah L. DeHaas	Management	For	For					
1b	Elect Director H. John Gilbertson, Jr.	Management	For	For					
1c	Elect Director Kristiane C. Graham	Management	For	For					
1d	Elect Director Michael F. Johnston	Management	For	For					
1e	Elect Director Michael Manley	Management	For	For					
1f	Elect Director Eric A. Spiegel	Management	For	For					
1g	Elect Director Richard J. Tobin	Management	For	For					
1h	Elect Director Stephen M. Todd	Management	For	For					
1i	Elect Director Keith E. Wandell	Management	For	For					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year					
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For					

DT Midstream, Inc.

DT Midstream, Inc.									
Ticker	DTM	CUSIP		Country	USA	Meeting Date	2023-05-05	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Peter Tumminello	Management	For	For					
1.2	Elect Director Dwayne Wilson	Management	For	Withhold					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Entergy Corporation

 Ticker **ETR** CUSIP **29364G103** Country **USA** Meeting Date **2023-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Gina F. Adams	Management	For	For
1b	Elect Director John H. Black	Management	For	For
1c	Elect Director John R. Burbank	Management	For	For
1d	Elect Director Patrick J. Condon	Management	For	For
1e	Elect Director Kirkland H. Donald	Management	For	For
1f	Elect Director Brian W. Ellis	Management	For	For
1g	Elect Director Philip L. Frederickson	Management	For	For
1h	Elect Director M. Elise Hyland	Management	For	For
1i	Elect Director Stuart L. Levenick	Management	For	For
1j	Elect Director Blanche Lambert Lincoln	Management	For	For
1k	Elect Director Andrew S. Marsh	Management	For	For
1l	Elect Director Karen A. Puckett	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Management	For	Against

Halozyne Therapeutics, Inc.

 Ticker **HALO** CUSIP **40637H109** Country **USA** Meeting Date **2023-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Bernadette Connaughton	Management	For	For
1B	Elect Director Moni Miyashita	Management	For	For
1C	Elect Director Matthew L. Posard	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Hawaiian Electric Industries, Inc.

 Ticker **HE** CUSIP **419870100** Country **USA** Meeting Date **2023-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Thomas B. Fargo	Management	For	For
1b	Elect Director Celeste A. Connors	Management	For	For
1c	Elect Director Richard J. Dahl	Management	For	For
1d	Elect Director Elisia K. Flores	Management	For	For
1e	Elect Director Peggy Y. Fowler	Management	For	For
1f	Elect Director Micah A. Kane	Management	For	For
1g	Elect Director Michael J. Kennedy	Management	For	For
1h	Elect Director Yoko Otani	Management	For	For
1i	Elect Director William James Scilacci, Jr.	Management	For	For
1j	Elect Director Scott W. H. Seu	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Illinois Tool Works Inc.

 Ticker **ITW** CUSIP **452308109** Country **USA** Meeting Date **2023-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Daniel J. Brutto	Management	For	For
1b	Elect Director Susan Crown	Management	For	For
1c	Elect Director Darell L. Ford	Management	For	For
1d	Elect Director Kelly J. Grier	Management	For	For
1e	Elect Director James W. Griffith	Management	For	For
1f	Elect Director Jay L. Henderson	Management	For	For
1g	Elect Director Richard H. Lenny	Management	For	For
1h	Elect Director E. Scott Santi	Management	For	For
1i	Elect Director David B. Smith, Jr.	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director Pamela B. Strobel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

InterContinental Hotels Group Plc

 Ticker **IHG** CUSIP **G4804L163** Country **United Kingdom** Meeting Date **2023-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5a	Elect Michael Glover as Director	Management	For	For
5b	Elect Byron Grote as Director	Management	For	For
5c	Elect Deanna Oppenheimer as Director	Management	For	For
5d	Re-elect Graham Allan as Director	Management	For	For
5e	Re-elect Keith Barr as Director	Management	For	For
5f	Re-elect Daniela Barone Soares as Director	Management	For	For
5g	Re-elect Arthur de Haast as Director	Management	For	For
5h	Re-elect Duriya Farooqui as Director	Management	For	For
5i	Re-elect Jo Harlow as Director	Management	For	For
5j	Re-elect Elie Maalouf as Director	Management	For	For
5k	Re-elect Sharon Rothstein as Director	Management	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
8	Authorise UK Political Donations and Expenditure	Management	For	For
9	Approve Deferred Award Plan	Management	For	For
10	Authorise Issue of Equity	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13	Authorise Market Purchase of Ordinary Shares	Management	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Lattice Semiconductor Corporation

 Ticker **LSCC** CUSIP **518415104** Country **USA** Meeting Date **2023-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director James R. Anderson	Management	For	For
1.2	Elect Director Robin A. Abrams	Management	For	For
1.3	Elect Director Douglas Bettinger	Management	For	For
1.4	Elect Director Mark E. Jensen	Management	For	For
1.5	Elect Director James P. Lederer	Management	For	For
1.6	Elect Director D. Jeffrey Richardson	Management	For	For
1.7	Elect Director Elizabeth Schwarting	Management	For	For
1.8	Elect Director Raejeanne Skillern	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For

ManpowerGroup Inc.

 Ticker **MAN** CUSIP **56418H100** Country **USA** Meeting Date **2023-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Jean-Philippe Courtois	Management	For	For
1B	Elect Director William Downe	Management	For	Against
1C	Elect Director John F. Ferraro	Management	For	For
1D	Elect Director William P. Gipson	Management	For	Against
1E	Elect Director Patricia Hemingway Hall	Management	For	For
1F	Elect Director Julie M. Howard	Management	For	Against
1G	Elect Director Ulice Payne, Jr.	Management	For	For
1H	Elect Director Muriel Penicaud	Management	For	Against
1I	Elect Director Jonas Prising	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1J	Elect Director Paul Read	Management	For	For
1K	Elect Director Elizabeth P. Sartain	Management	For	Against
1L	Elect Director Michael J. Van Handel	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Muenchener Rueckversicherungs-Gesellschaft AG				
Ticker MUV2 CUSIP D55535104 Country Germany		Meeting Date 2023-05-05		Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Management	For	Do Not Vote
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Management	For	Do Not Vote
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Management	For	Do Not Vote
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Management	For	Do Not Vote
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Management	For	Do Not Vote
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Management	For	Do Not Vote
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Management	For	Do Not Vote
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Management	For	Do Not Vote
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Management	For	Do Not Vote
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Management	For	Do Not Vote
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Management	For	Do Not Vote
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Management	For	Do Not Vote
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Management	For	Do Not Vote
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Management	For	Do Not Vote
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Management	For	Do Not Vote
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Management	For	Do Not Vote
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Management	For	Do Not Vote
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Management	For	Do Not Vote
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Management	For	Do Not Vote
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Management	For	Do Not Vote
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Management	For	Do Not Vote
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Management	For	Do Not Vote
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Management	For	Do Not Vote
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Management	For	Do Not Vote
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Management	For	Do Not Vote
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Management	For	Do Not Vote
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	Management	For	Do Not Vote
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Management	For	Do Not Vote
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Management	For	Do Not Vote
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Management	For	Do Not Vote
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Management	For	Do Not Vote
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Management	For	Do Not Vote
6	Approve Remuneration Report	Management	For	Do Not Vote
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Do Not Vote
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	Do Not Vote
7.3	Amend Articles Re: Editorial Changes	Management	For	Do Not Vote
8	Amend Articles Re: Registration in the Share Register	Management	For	Do Not Vote

Occidental Petroleum Corporation

 Ticker **OXY** CUSIP **674599105** Country **USA** Meeting Date **2023-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Vicky A. Bailey	Management	For	For
1b	Elect Director Andrew Gould	Management	For	For
1c	Elect Director Carlos M. Gutierrez	Management	For	For
1d	Elect Director Vicki Hollub	Management	For	For
1e	Elect Director William R. Klesse	Management	For	For
1f	Elect Director Jack B. Moore	Management	For	For
1g	Elect Director Claire O'Neill	Management	For	For
1h	Elect Director Avedick B. Poladian	Management	For	For
1i	Elect Director Ken Robinson	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director Robert M. Shearer	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

Ryder System, Inc.

 Ticker **R** CUSIP **783549108** Country **USA** Meeting Date **2023-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Robert J. Eck	Management	For	Against
1b	Elect Director Robert A. Hagemann	Management	For	For
1c	Elect Director Michael F. Hilton	Management	For	Against
1d	Elect Director Tamara L. Lundgren	Management	For	Against
1e	Elect Director Luis P. Nieto, Jr.	Management	For	For
1f	Elect Director David G. Nord	Management	For	For
1g	Elect Director Robert E. Sanchez	Management	For	For
1h	Elect Director Abbie J. Smith	Management	For	For
1i	Elect Director E. Follin Smith	Management	For	Against
1j	Elect Director Dmitri L. Stockton	Management	For	For
1k	Elect Director Charles M. Swoboda	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

Skyworth Group Limited

 Ticker **751** CUSIP **G8181C100** Country **Bermuda** Meeting Date **2023-05-05** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Conditional Cash Offer by CLSA Limited on Behalf of the Company to Buy-Back Shares	Management	For	For
2	Approve Directors to Act and Execute Documents Necessary in Relation to the PRC MGO	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Whitewash Waiver and Related Transactions	Management	For	For

The Andersons, Inc.

 Ticker **ANDE** CUSIP **034164103** Country **USA** Meeting Date **2023-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Patrick E. Bowe	Management	For	For
1.2	Elect Director Michael J. Anderson, Sr.	Management	For	For
1.3	Elect Director Gerard M. Anderson	Management	For	Withhold
1.4	Elect Director Steven K. Campbell	Management	For	For
1.5	Elect Director Gary A. Douglas	Management	For	For
1.6	Elect Director Pamela S. Hershberger	Management	For	For
1.7	Elect Director Catherine M. Kilbane	Management	For	Withhold
1.8	Elect Director Robert J. King, Jr.	Management	For	For
1.9	Elect Director Ross W. Manire	Management	For	For
1.10	Elect Director John T. Stout, Jr.	Management	For	For
2	Amend Qualified Employee Stock Purchase Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Utah Medical Products, Inc.

 Ticker **UTMD** CUSIP **917488108** Country **USA** Meeting Date **2023-05-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ernst G. Hoyer	Management	For	Withhold
1.2	Elect Director James H. Beeson	Management	For	Withhold
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify Haynie & Company as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Zions Bancorporation, N.A.									
Ticker	ZION	CUSIP	989701107	Country	USA	Meeting Date	2023-05-05	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1A	Elect Director Maria Contreras-Sweet				Management	For	For		
1B	Elect Director Gary L. Crittenden				Management	For	For		
1C	Elect Director Suren K. Gupta				Management	For	For		
1D	Elect Director Claire A. Huang				Management	For	For		
1E	Elect Director Vivian S. Lee				Management	For	For		
1F	Elect Director Scott J. McLean				Management	For	For		
1G	Elect Director Edward F. Murphy				Management	For	For		
1H	Elect Director Stephen D. Quinn				Management	For	For		
1I	Elect Director Harris H. Simmons				Management	For	For		
1J	Elect Director Aaron B. Skonnard				Management	For	For		
1K	Elect Director Barbara A. Yastine				Management	For	For		
2	Ratify Ernst & Young LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		

Berkshire Hathaway Inc.									
Ticker	BRK.B	CUSIP	084670702	Country	USA	Meeting Date	2023-05-06	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Warren E. Buffett				Management	For	Withhold		
1.2	Elect Director Charles T. Munger				Management	For	Withhold		
1.3	Elect Director Gregory E. Abel				Management	For	Withhold		
1.4	Elect Director Howard G. Buffett				Management	For	Withhold		
1.5	Elect Director Susan A. Buffett				Management	For	Withhold		
1.6	Elect Director Stephen B. Burke				Management	For	Withhold		
1.7	Elect Director Kenneth I. Chenault				Management	For	Withhold		
1.8	Elect Director Christopher C. Davis				Management	For	Withhold		
1.9	Elect Director Susan L. Decker				Management	For	Withhold		
1.10	Elect Director Charlotte Guyman				Management	For	Withhold		
1.11	Elect Director Ajit Jain				Management	For	Withhold		
1.12	Elect Director Thomas S. Murphy, Jr.				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.13	Elect Director Ronald L. Olson	Management	For	Withhold
1.14	Elect Director Wallace R. Weitz	Management	For	Withhold
1.15	Elect Director Meryl B. Witmer	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	Shareholder	Against	For
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	Shareholder	Against	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	For
8	Require Independent Board Chair	Shareholder	Against	For
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against

Almunajem Foods Co.

 Ticker **4162** CUSIP Country **Saudi Arabia** Meeting Date **2023-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Board Report on Company Operations for FY 2022	Management	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Management	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Management	For	For
4	Approve Discharge of Directors for FY 2022	Management	For	For
5	Approve Remuneration of Directors of SAR 1,500,000 for FY 2022	Management	For	For
6	Approve Interim Dividends of SAR 1 per Share for the Second Half of FY 2022	Management	For	For
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Management	For	For
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Management	For	For
9	Approve Related Party Transactions with France Poultry Co Re: Procurement of Food Products from France Poultry Company	Management	For	For
10	Approve Related Party Transactions with Shawaya House Co Re: Selling of Food Products	Management	For	For
11	Approve Related Party Transactions with Shawaya House Co Re: Expenses of JointServices and Purchases of Meals for Workers of Shawaya House Co	Management	For	For
12	Approve Related Party Transactions with Shawaya House Co Re: Selling of Food Products to Gulf Catering Co	Management	For	For
13	Approve Related Party Transactions with Shawaya House Co Re: Expenses of JointServices and Purchases of Meals for Workers of Gulf Catering Co	Management	For	For
14	Approve Related Party Transactions with Diet Center Co Re: Selling of Food Products	Management	For	For
15	Approve Related Party Transactions with Diet Center Co Re: Procurement of Food Products	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
16	Approve Related Party Transactions with Diet Center Co Re: Expenses of Joint Services	Management	For	For
17	Approve Related Party Transactions with Saudi Zad Co Re: Selling of Food Products	Management	For	For
18	Approve Related Party Transactions with Saudi Zad Co Re: Expenses of Joint Services and Purchases of Meals for Workers of Saudi Zad Co	Management	For	For
19	Approve Related Party Transactions with Thati Limited Co Re: Selling of Food Products	Management	For	For
20	Approve Related Party Transactions with Thati Limited Co Re: Expenses of Joint Services	Management	For	For
21	Approve Related Party Transactions with Buraidah Trading and Refrigeration Co Re: Purchasing Equipment and Boxes for Cooling and Freezing	Management	For	For
22	Approve Related Party Transactions with Buraidah Trading and Refrigeration Co Re: Expenses of Joint Services and Purchasing Equipment and Boxes for Cooling and Freezing	Management	For	For
23	Approve Related Party Transactions with Al-Kafaa Real Estate Co Re: Renting of Work and Housing Sites	Management	For	For
24	Approve Related Party Transactions with Al-Ali Al-Munajem Sons Co Re: Renting of Work Sites and Joint Services Expenses	Management	For	For
25	Approve Related Party Transactions with Four Steps Marketing Corporation Re: Agreement to Provide Marketing Consultancy for One Year	Management	For	For
26	Approve Related Party Transactions with Abdulazeez Al Munajim Re: Rental of Staff House	Management	For	For

Budweiser Brewing Company APAC Limited

 Ticker **1876** CUSIP **G1674K101** Country **Cayman Islands** Meeting Date **2023-05-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Jan Craps as Director	Management	For	For
3b	Elect Michel Doukeris as Director	Management	For	Against
3c	Elect Katherine Barrett as Director	Management	For	For
3d	Elect Nelson Jamel as Director	Management	For	For
3e	Elect Martin Cubbon as Director	Management	For	For
3f	Elect Marjorie Mun Tak Yang as Director	Management	For	For
3g	Elect Katherine King-suen Tsang as Director	Management	For	For
3h	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Amend Share Award Schemes	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Approve Refreshment of the Maximum Number of New Shares Issued which may be Granted Pursuant to the Share Award Schemes	Management	For	Against

Driven Brands Holdings Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker DRVN CUSIP 26210V102 Country USA Meeting Date 2023-05-08 Meeting Type Annual				
1.1	Elect Director Chadwick (Chad) Hume	Management	For	Withhold
1.2	Elect Director Karen Stroup	Management	For	Withhold
1.3	Elect Director Peter Swinburn	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

International Paper Company

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker IP CUSIP 460146103 Country USA Meeting Date 2023-05-08 Meeting Type Annual				
1a	Elect Director Christopher M. Connor	Management	For	Against
1b	Elect Director Ahmet C. Dorduncu	Management	For	For
1c	Elect Director Ilene S. Gordon	Management	For	Against
1d	Elect Director Anders Gustafsson	Management	For	For
1e	Elect Director Jacqueline C. Hinman	Management	For	Against
1f	Elect Director Clinton A. Lewis, Jr.	Management	For	Against
1g	Elect Director Donald G. (DG) Macpherson	Management	For	Against
1h	Elect Director Kathryn D. Sullivan	Management	For	For
1i	Elect Director Mark S. Sutton	Management	For	For
1j	Elect Director Anton V. Vincent	Management	For	For
1k	Elect Director Ray G. Young	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Risks Related to Operations in China	Shareholder	Against	Against

Paramount Global					
Ticker PARA		CUSIP 92556H107	Country USA	Meeting Date 2023-05-08	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Robert M. Bakish	Management	For	For	
1b	Elect Director Barbara M. Byrne	Management	For	For	
1c	Elect Director Linda M. Griego	Management	For	Against	
1d	Elect Director Robert N. Klieger	Management	For	For	
1e	Elect Director Judith A. McHale	Management	For	Against	
1f	Elect Director Dawn Ostroff	Management	For	For	
1g	Elect Director Charles E. Phillips, Jr.	Management	For	Against	
1h	Elect Director Shari E. Redstone	Management	For	For	
1i	Elect Director Susan Schuman	Management	For	Against	
1j	Elect Director Nicole Seligman	Management	For	Against	
1k	Elect Director Frederick O. Terrell	Management	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year	
5	Require Independent Board Chair	Shareholder	Against	For	
6	Report on Political Contributions and Expenditures	Shareholder	Against	For	

Ritchie Bros. Auctioneers Incorporated					
Ticker RBA		CUSIP 767744105	Country Canada	Meeting Date 2023-05-08	Meeting Type Annual/Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Erik Olsson	Management	For	For	
1b	Elect Director Ann Fandozzi	Management	For	For	
1c	Elect Director Brian Bales	Management	For	For	
1d	Elect Director William (Bill) Breslin	Management	For	For	
1e	Elect Director Adam DeWitt	Management	For	For	
1f	Elect Director Robert George Elton	Management	For	For	
1g	Elect Director Lisa Hook	Management	For	Against	
1h	Elect Director Timothy O'Day	Management	For	For	
1i	Elect Director Sarah Raiss	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director Michael Sieger	Management	For	For
1k	Elect Director Jeffrey C. Smith	Management	For	For
1l	Elect Director Carol M. Stephenson	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Approve Omnibus Stock Plan	Management	For	For
5	Approve Employee Stock Purchase Plan	Management	For	For
6	Change Company Name to RB Global, Inc.	Management	For	For

3M Company

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker MMM CUSIP 88579Y101 Country USA Meeting Date 2023-05-09 Meeting Type Annual				
1a	Elect Director Thomas "Tony" K. Brown	Management	For	For
1b	Elect Director Anne H. Chow	Management	For	For
1c	Elect Director David B. Dillon	Management	For	For
1d	Elect Director Michael L. Eskew	Management	For	For
1e	Elect Director James R. Fitterling	Management	For	For
1f	Elect Director Amy E. Hood	Management	For	For
1g	Elect Director Suzan Kereere	Management	For	For
1h	Elect Director Gregory R. Page	Management	For	For
1i	Elect Director Pedro J. Pizarro	Management	For	For
1j	Elect Director Michael F. Roman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ALLETE, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker ALE CUSIP 018522300 Country USA Meeting Date 2023-05-09 Meeting Type Annual				
1a	Elect Director Bethany M. Owen	Management	For	For
1b	Elect Director Susan K. Nestegard	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director George G. Goldfarb	Management	For	For
1d	Elect Director James J. Hoolihan	Management	For	For
1e	Elect Director Madeleine W. Ludlow	Management	For	For
1f	Elect Director Charles R. Matthews	Management	For	For
1g	Elect Director Douglas C. Neve	Management	For	For
1h	Elect Director Barbara A. Nick	Management	For	For
1i	Elect Director Robert P. Powers	Management	For	For
1j	Elect Director Charlene A. Thomas	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

American Homes 4 Rent

 Ticker **AMH** CUSIP **02665T306** Country **USA** Meeting Date **2023-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Matthew J. Hart	Management	For	For
1b	Elect Director David P. Singelyn	Management	For	For
1c	Elect Director Douglas N. Benham	Management	For	For
1d	Elect Director Jack Corrigan	Management	For	For
1e	Elect Director David Goldberg	Management	For	For
1f	Elect Director Tamara H. Gustavson	Management	For	For
1g	Elect Director Michelle C. Kerrick	Management	For	For
1h	Elect Director James H. Kropp	Management	For	For
1i	Elect Director Lynn C. Swann	Management	For	For
1j	Elect Director Winifred M. Webb	Management	For	For
1k	Elect Director Jay Willoughby	Management	For	For
1l	Elect Director Matthew R. Zaist	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Arcosa, Inc.									
Ticker	ACA	CUSIP	039653100	Country	USA	Meeting Date	2023-05-09	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Joseph Alvarado				Management	For	For		
1b	Elect Director Rhys J. Best				Management	For	For		
1c	Elect Director Antonio Carrillo				Management	For	For		
1d	Elect Director Jeffrey A. Craig				Management	For	For		
1e	Elect Director Steven J. Demetriou				Management	For	For		
1f	Elect Director Ronald J. Gafford				Management	For	For		
1g	Elect Director John W. Lindsay				Management	For	For		
1h	Elect Director Kimberly S. Lubel				Management	For	For		
1i	Elect Director Julie A. Piggott				Management	For	For		
1j	Elect Director Melanie M. Trent				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Ratify Ernst & Young LLP as Auditors				Management	For	For		

Arthur J. Gallagher & Co.									
Ticker	AJG	CUSIP	363576109	Country	USA	Meeting Date	2023-05-09	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Sherry S. Barrat				Management	For	For		
1b	Elect Director William L. Bax				Management	For	For		
1c	Elect Director Teresa H. Clarke				Management	For	For		
1d	Elect Director D. John Coldman				Management	For	For		
1e	Elect Director J. Patrick Gallagher, Jr.				Management	For	For		
1f	Elect Director David S. Johnson				Management	For	For		
1g	Elect Director Christopher C. Miskel				Management	For	For		
1h	Elect Director Ralph J. Nicoletti				Management	For	For		
1i	Elect Director Norman L. Rosenthal				Management	For	For		
2	Ratify Ernst & Young LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers				Management	For	Against		

Charles River Laboratories International, Inc.

Charles River Laboratories International, Inc.									
Ticker	CRL	CUSIP	159864107	Country	USA	Meeting Date	2023-05-09	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director James C. Foster				Management	For	For		
1.2	Elect Director Nancy C. Andrews				Management	For	Against		
1.3	Elect Director Robert Bertolini				Management	For	For		
1.4	Elect Director Deborah T. Kochevar				Management	For	Against		
1.5	Elect Director George Llado, Sr.				Management	For	Against		
1.6	Elect Director Martin W. Mackay				Management	For	For		
1.7	Elect Director George E. Massaro				Management	For	Against		
1.8	Elect Director C. Richard Reese				Management	For	Against		
1.9	Elect Director Craig B. Thompson				Management	For	For		
1.10	Elect Director Richard F. Wallman				Management	For	Against		
1.11	Elect Director Virginia M. Wilson				Management	For	Against		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	Against		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
5	Report on Non-human Primates Imported by the Company				Shareholder	Against	Against		

Cummins Inc.

Cummins Inc.									
Ticker	CMI	CUSIP	231021106	Country	USA	Meeting Date	2023-05-09	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Elect Director N. Thomas Linebarger				Management	For	For		
2	Elect Director Jennifer W. Rumsey				Management	For	For		
3	Elect Director Gary L. Belske				Management	For	For		
4	Elect Director Robert J. Bernhard				Management	For	For		
5	Elect Director Bruno V. Di Leo Allen				Management	For	For		
6	Elect Director Stephen B. Dobbs				Management	For	For		
7	Elect Director Carla A. Harris				Management	For	For		
8	Elect Director Thomas J. Lynch				Management	For	For		
9	Elect Director William I. Miller				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10	Elect Director Georgia R. Nelson	Management	For	For
11	Elect Director Kimberly A. Nelson	Management	For	For
12	Elect Director Karen H. Quintos	Management	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
14	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
15	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
16	Amend Nonqualified Employee Stock Purchase Plan	Management	For	Against
17	Require Independent Board Chairman	Shareholder	Against	Against
17	Require Independent Board Chairman	Shareholder	Against	For
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Shareholder	Against	Against

Danaher Corporation

 Ticker **DHR** CUSIP **235851102** Country **USA** Meeting Date **2023-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Feroz Dewan	Management	For	For
1c	Elect Director Linda Filler	Management	For	For
1d	Elect Director Teri List	Management	For	For
1e	Elect Director Walter G. Lohr, Jr.	Management	For	For
1f	Elect Director Jessica L. Mega	Management	For	For
1g	Elect Director Mitchell P. Rales	Management	For	For
1h	Elect Director Steven M. Rales	Management	For	For
1i	Elect Director Pardis C. Sabeti	Management	For	For
1j	Elect Director A. Shane Sanders	Management	For	For
1k	Elect Director John T. Schwieters	Management	For	For
1l	Elect Director Alan G. Spoon	Management	For	For
1m	Elect Director Raymond C. Stevens	Management	For	For
1n	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Require Independent Board Chair	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

Darling Ingredients Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker DAR CUSIP 237266101 Country USA Meeting Date 2023-05-09 Meeting Type Annual				
1a	Elect Director Randall C. Stuewe	Management	For	For
1b	Elect Director Charles Adair	Management	For	For
1c	Elect Director Beth Albright	Management	For	For
1d	Elect Director Larry A. Barden	Management	For	For
1e	Elect Director Celeste A. Clark	Management	For	For
1f	Elect Director Linda Goodspeed	Management	For	For
1g	Elect Director Enderson Guimaraes	Management	For	For
1h	Elect Director Gary W. Mize	Management	For	For
1i	Elect Director Michael E. Rescoe	Management	For	For
1j	Elect Director Kurt Stoffel	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

First American Financial Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker FAF CUSIP 31847R102 Country USA Meeting Date 2023-05-09 Meeting Type Annual				
1.1	Elect Director Kenneth D. DeGiorgio	Management	For	For
1.2	Elect Director James L. Doti	Management	For	For
1.3	Elect Director Michael D. McKee	Management	For	For
1.4	Elect Director Marsha A. Spence	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

First Solar, Inc.

 Ticker **FSLR** CUSIP **336433107** Country **USA** Meeting Date **2023-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Ahearn	Management	For	For
1.2	Elect Director Richard D. Chapman	Management	For	For
1.3	Elect Director Anita Marangoly George	Management	For	For
1.4	Elect Director George A. ("Chip") Hambro	Management	For	For
1.5	Elect Director Molly E. Joseph	Management	For	Against
1.6	Elect Director Craig Kennedy	Management	For	For
1.7	Elect Director Lisa A. Kro	Management	For	For
1.8	Elect Director William J. Post	Management	For	Against
1.9	Elect Director Paul H. Stebbins	Management	For	Against
1.10	Elect Director Michael T. Sweeney	Management	For	Against
1.11	Elect Director Mark R. Widmar	Management	For	For
1.12	Elect Director Norman L. Wright	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Forward Air Corporation

 Ticker **FWRD** CUSIP **349853101** Country **USA** Meeting Date **2023-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ronald W. Allen	Management	For	For
1.2	Elect Director Ana B. Amicarella	Management	For	For
1.3	Elect Director Valerie A. Bonebrake	Management	For	For
1.4	Elect Director C. Robert Campbell	Management	For	For
1.5	Elect Director R. Craig Carlock	Management	For	For
1.6	Elect Director G. Michael Lynch	Management	For	For
1.7	Elect Director George S. Mayes, Jr.	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.8	Elect Director Chitra Nayak	Management	For	For
1.9	Elect Director Scott M. Niswonger	Management	For	For
1.10	Elect Director Javier Polit	Management	For	For
1.11	Elect Director Thomas Schmitt	Management	For	For
1.12	Elect Director Laurie A. Tucker	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Koninklijke Philips NV

 Ticker **PHIA** CUSIP **N7637U112** Country **Netherlands** Meeting Date **2023-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	President's Speech	Management	Refer	Refer
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
2.b	Adopt Financial Statements and Statutory Reports	Management	For	For
2.c	Approve Dividends	Management	For	For
2.	Approve Remuneration Report	Management	For	For
2.e	Approve Discharge of Management Board	Management	For	Against
2.f	Approve Discharge of Supervisory Board	Management	For	Abstain
3	Reelect A. Bhattacharya to Management Board	Management	For	For
4.a	Reelect D.E.I. Pyott to Supervisory Board	Management	For	For
4.b	Reelect M.E. Doherty to Supervisory Board	Management	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Management	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Management	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
9	Approve Cancellation of Repurchased Shares	Management	For	For
10	Other Business (Non-Voting)	Management	Refer	Refer

LKQ Corporation									
Ticker	LKQ	CUSIP	501889208	Country	USA	Meeting Date	2023-05-09	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Patrick Berard				Management	For	For		
1b	Elect Director Meg A. Divitto				Management	For	For		
1c	Elect Director Joseph M. Holsten				Management	For	For		
1d	Elect Director Blythe J. McGarvie				Management	For	For		
1e	Elect Director John W. Mendel				Management	For	For		
1f	Elect Director Jody G. Miller				Management	For	For		
1g	Elect Director Guhan Subramanian				Management	For	For		
1h	Elect Director Xavier Urbain				Management	For	For		
1i	Elect Director Dominick Zarcone				Management	For	For		
2	Ratify Deloitte & Touche LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		

Loews Corporation									
Ticker	L	CUSIP	540424108	Country	USA	Meeting Date	2023-05-09	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1A	Elect Director Ann E. Berman				Management	For	For		
1B	Elect Director Joseph L. Bower				Management	For	Against		
1C	Elect Director Charles D. Davidson				Management	For	For		
1D	Elect Director Charles M. Diker				Management	For	For		
1E	Elect Director Paul J. Fribourg				Management	For	Against		
1F	Elect Director Walter L. Harris				Management	For	Against		
1G	Elect Director Susan P. Peters				Management	For	For		
1H	Elect Director Andrew H. Tisch				Management	For	For		
1I	Elect Director James S. Tisch				Management	For	For		
1J	Elect Director Jonathan M. Tisch				Management	For	For		
1K	Elect Director Anthony Welters				Management	For	Against		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Management	For	Against

MDU Resources Group, Inc.

 Ticker **MDU** CUSIP **552690109** Country **USA** Meeting Date **2023-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director German Carmona Alvarez	Management	For	For
1b	Elect Director Thomas Everist	Management	For	For
1c	Elect Director Karen B. Fagg	Management	For	For
1d	Elect Director David L. Goodin	Management	For	For
1e	Elect Director Dennis W. Johnson	Management	For	For
1f	Elect Director Patricia L. Moss	Management	For	For
1g	Elect Director Dale S. Rosenthal	Management	For	For
1h	Elect Director Edward A. Ryan	Management	For	For
1i	Elect Director David M. Sparby	Management	For	For
1j	Elect Director Chenxi Wang	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

National Instruments Corporation

 Ticker **NATI** CUSIP **636518102** Country **USA** Meeting Date **2023-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael E. McGrath	Management	For	Withhold
1.2	Elect Director Alexander M. Davern	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

NexPoint Residential Trust, Inc.

 Ticker **NXRT** CUSIP **65341D102** Country **USA** Meeting Date **2023-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director James Dondero	Management	For	For
1b	Elect Director Brian Mitts	Management	For	Withhold
1c	Elect Director Edward Constantino	Management	For	Withhold
1d	Elect Director Scott Kavanaugh	Management	For	Withhold
1e	Elect Director Arthur Laffer	Management	For	Withhold
1f	Elect Director Carol Swain	Management	For	Withhold
1g	Elect Director Catherine Wood	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Pentair plc

 Ticker **PNR** CUSIP **G7S00T104** Country **Ireland** Meeting Date **2023-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mona Abutaleb Stephenson	Management	For	For
1b	Elect Director Melissa Barra	Management	For	For
1c	Elect Director T. Michael Glenn	Management	For	For
1d	Elect Director Theodore L. Harris	Management	For	For
1e	Elect Director David A. Jones	Management	For	For
1f	Elect Director Gregory E. Knight	Management	For	For
1g	Elect Director Michael T. Speetzen	Management	For	For
1h	Elect Director John L. Stauch	Management	For	For
1i	Elect Director Billie I. Williamson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Management	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Management	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

Prudential Financial, Inc.

 Ticker **PRU** CUSIP **744320102** Country **USA** Meeting Date **2023-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Gilbert F. Casellas	Management	For	For
1.2	Elect Director Robert M. Falzon	Management	For	For
1.3	Elect Director Martina Hund-Mejean	Management	For	For
1.4	Elect Director Wendy E. Jones	Management	For	For
1.5	Elect Director Charles F. Lowrey	Management	For	For
1.6	Elect Director Sandra Pianalto	Management	For	For
1.7	Elect Director Christine A. Poon	Management	For	For
1.8	Elect Director Douglas A. Scovanner	Management	For	For
1.9	Elect Director Michael A. Todman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For

RenaissanceRe Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker RNR CUSIP G7496G103 Country Bermuda Meeting Date 2023-05-09 Meeting Type Annual				
1a	Elect Director David C. Bushnell	Management	For	For
1b	Elect Director James L. Gibbons	Management	For	For
1c	Elect Director Shyam Gidumal	Management	For	For
1d	Elect Director Torsten Jeworrek	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Sagax AB

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker SAGA. CUSIP Country Sweden Meeting Date 2023-05-09 Meeting Type Annual				
1	Elect Chairman of Meeting	Management	For	For
2	Prepare and Approve List of Shareholders	Management	For	For
3	Approve Agenda of Meeting	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Designate Inspector(s) of Minutes of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
7.a	Accept Financial Statements and Statutory Reports	Management	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.70 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Management	For	For
7.c1	Approve Discharge of Staffan Salen	Management	For	For
7.c2	Approve Discharge of David Mindus	Management	For	For
7.c3	Approve Discharge of Johan Cerderlund	Management	For	For
7.c4	Approve Discharge of Filip Engelbert	Management	For	For
7.c5	Approve Discharge of Johan Thorell	Management	For	For
7.c6	Approve Discharge of Ulrika Werdelin	Management	For	For
7.c7	Approve Discharge of CEO David Mindus	Management	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Management	For	For
9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Management	For	For
10.1	Reelect Staffan Salen as Director	Management	For	Against
10.2	Reelect David Mindus as Director	Management	For	For
10.3	Reelect Johan Cerderlund as Director	Management	For	For
10.4	Reelect Filip Engelbert as Director	Management	For	For
10.5	Reelect Johan Thorell as Director	Management	For	Against
10.6	Reelect Ulrika Werdelin as Director	Management	For	For
10.7	Reelect Staffan Salen as Board Chair	Management	For	Against
10.8	Ratify Ernst & Young as Auditors	Management	For	For
11	Approve Remuneration Report	Management	For	For
12	Approve Warrant Plan for Key Employees	Management	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Management	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
15	Close Meeting	Management	Refer	Refer

T. Rowe Price Group, Inc.

 Ticker **TROW** CUSIP **74144T108** Country **USA** Meeting Date **2023-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Glenn R. August	Management	For	For
1b	Elect Director Mark S. Bartlett	Management	For	Against
1c	Elect Director Dina Dublon	Management	For	Against
1d	Elect Director Freeman A. Hrabowski, III	Management	For	Against
1e	Elect Director Robert F. MacLellan	Management	For	Against
1f	Elect Director Eileen P. Rominger	Management	For	Against
1g	Elect Director Robert W. Sharps	Management	For	For
1h	Elect Director Robert J. Stevens	Management	For	Against
1i	Elect Director William J. Stromberg	Management	For	For
1j	Elect Director Sandra S. Wijnberg	Management	For	Against
1k	Elect Director Alan D. Wilson	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify KPMG LLP as Auditors	Management	For	For

The Gap, Inc.

 Ticker **GPS** CUSIP **364760108** Country **USA** Meeting Date **2023-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Richard Dickson	Management	For	For
1b	Elect Director Elisabeth B. Donohue	Management	For	For
1c	Elect Director Robert J. Fisher	Management	For	Against
1d	Elect Director William S. Fisher	Management	For	For
1e	Elect Director Tracy Gardner	Management	For	For
1f	Elect Director Kathryn Hall	Management	For	For
1g	Elect Director Bob L. Martin	Management	For	For
1h	Elect Director Amy Miles	Management	For	For
1i	Elect Director Chris O'Neill	Management	For	For
1j	Elect Director Mayo A. Shattuck, III	Management	For	For
1k	Elect Director Tariq Shaukat	Management	For	Against
1l	Elect Director Salaam Coleman Smith	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For

Valero Energy Corporation

 Ticker **VLO** CUSIP **91913Y100** Country **USA** Meeting Date **2023-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Fred M. Diaz	Management	For	For
1b	Elect Director H. Paulett Eberhart	Management	For	For
1c	Elect Director Marie A. Ffolkes	Management	For	For
1d	Elect Director Joseph W. Gordor	Management	For	For
1e	Elect Director Kimberly S. Greene	Management	For	For
1f	Elect Director Deborah P. Majoras	Management	For	For
1g	Elect Director Eric D. Mullins	Management	For	For
1h	Elect Director Donald L. Nickles	Management	For	For
1i	Elect Director Robert A. Profusek	Management	For	For
1j	Elect Director Randall J. Weisenburger	Management	For	For
1k	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	Shareholder	Against	For
6	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against

Waste Management, Inc.

 Ticker **WM** CUSIP **94106L109** Country **USA** Meeting Date **2023-05-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Bruce E. Chinn	Management	For	For
1b	Elect Director James C. Fish, Jr.	Management	For	For
1c	Elect Director Andres R. Gluski	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Victoria M. Holt	Management	For	For
1e	Elect Director Kathleen M. Mazzarella	Management	For	For
1f	Elect Director Sean E. Menke	Management	For	For
1g	Elect Director William B. Plummer	Management	For	For
1h	Elect Director John C. Pope	Management	For	For
1i	Elect Director Maryrose T. Sylvester	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For

American International Group, Inc.

 Ticker **AIG** CUSIP **026874784** Country **USA** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Paola Bergamaschi	Management	For	For
1b	Elect Director James Cole, Jr.	Management	For	For
1c	Elect Director W. Don Cornwell	Management	For	For
1d	Elect Director Linda A. Mills	Management	For	Against
1e	Elect Director Diana M. Murphy	Management	For	For
1f	Elect Director Peter R. Porrino	Management	For	For
1g	Elect Director John G. Rice	Management	For	For
1h	Elect Director Therese M. Vaughan	Management	For	Against
1i	Elect Director Vanessa A. Wittman	Management	For	For
1j	Elect Director Peter Zaffino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

American Water Works Company, Inc.

 Ticker **AWK** CUSIP **030420103** Country **USA** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey N. Edwards	Management	For	For
1b	Elect Director Martha Clark Goss	Management	For	For
1c	Elect Director M. Susan Hardwick	Management	For	For
1d	Elect Director Kimberly J. Harris	Management	For	For
1e	Elect Director Laurie P. Havanec	Management	For	For
1f	Elect Director Julia L. Johnson	Management	For	For
1g	Elect Director Patricia L. Kampling	Management	For	For
1h	Elect Director Karl F. Kurz	Management	For	For
1i	Elect Director Michael L. Marberry	Management	For	For
1j	Elect Director James G. Stavridis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against

Antofagasta Plc

 Ticker **ANTO** CUSIP **G0398N128** Country **United Kingdom** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	Against
3	Approve Remuneration Policy	Management	For	Against
4	Approve Final Dividend	Management	For	For
5	Re-elect Jean-Paul Luksic as Director	Management	For	Against
6	Re-elect Tony Jensen as Director	Management	For	For
7	Re-elect Ramon Jara as Director	Management	For	Against
8	Re-elect Juan Claro as Director	Management	For	For
9	Re-elect Andronico Luksic as Director	Management	For	For
10	Re-elect Vivianne Blanlot as Director	Management	For	For
11	Re-elect Jorge Bande as Director	Management	For	For
12	Re-elect Francisca Castro as Director	Management	For	For
13	Re-elect Michael Anglin as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
14	Re-elect Eugenia Parot as Director	Management	For	For
15	Elect Director in Accordance to Company's Article of Association after 23 March 2023	Management	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Centene Corporation

 Ticker **CNC** CUSIP **15135B101** Country **USA** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jessica L. Blume	Management	For	For
1b	Elect Director Kenneth A. Burdick	Management	For	For
1c	Elect Director Christopher J. Coughlin	Management	For	Against
1d	Elect Director H. James Dallas	Management	For	For
1e	Elect Director Wayne S. DeVeydt	Management	For	For
1f	Elect Director Frederick H. Eppinger	Management	For	For
1g	Elect Director Monte E. Ford	Management	For	Against
1h	Elect Director Sarah M. London	Management	For	For
1i	Elect Director Lori J. Robinson	Management	For	Against
1j	Elect Director Theodore R. Samuels	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Shareholder	Against	Against

ChampionX Corporation

 Ticker **CHX** CUSIP Country **USA** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Heidi S. Alderman	Management	For	For
1.2	Elect Director Mamatha Chamarthi	Management	For	For
1.3	Elect Director Carlos A. Fierro	Management	For	For
1.4	Elect Director Gary P. Luquette	Management	For	For
1.5	Elect Director Elaine Pickle	Management	For	For
1.6	Elect Director Stuart Porter	Management	For	For
1.7	Elect Director Daniel W. Rabun	Management	For	For
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	Management	For	For
1.9	Elect Director Stephen M. Todd	Management	For	For
2	Adopt Majority Voting for Uncontested Election of Directors	Management	For	For
3	Amend Certificate of Incorporation to Allow Exculpation of Officers	Management	For	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CSX Corporation

 Ticker **CSX** CUSIP **126408103** Country **USA** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Donna M. Alvarado	Management	For	For
1b	Elect Director Thomas P. Bostick	Management	For	For
1c	Elect Director Steven T. Halverson	Management	For	For
1d	Elect Director Paul C. Hilal	Management	For	For
1e	Elect Director Joseph R. Hinrichs	Management	For	For
1f	Elect Director David M. Moffett	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Suzanne M. Vautrinot	Management	For	For
1i	Elect Director James L. Wainscott	Management	For	For
1j	Elect Director J. Steven Whisler	Management	For	For
1k	Elect Director John J. Zillmer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Dominion Energy, Inc.

 Ticker **D** CUSIP **25746U109** Country **USA** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director James A. Bennett	Management	For	For
1B	Elect Director Robert M. Blue	Management	For	For
1C	Elect Director D. Maybank Hagood	Management	For	For
1D	Elect Director Ronald W. Jibson	Management	For	For
1E	Elect Director Mark J. Kington	Management	For	For
1F	Elect Director Kristin G. Lovejoy	Management	For	For
1G	Elect Director Joseph M. Rigby	Management	For	Against
1H	Elect Director Pamela J. Royal	Management	For	Against
1I	Elect Director Robert H. Spilman, Jr.	Management	For	Against
1J	Elect Director Susan N. Story	Management	For	Against
1K	Elect Director Michael E. Szymanczyk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Amend Right to Call Special Meeting	Management	For	For
6	Amend Advance Notice Provisions for Director Nominations	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For

Ecovyst Inc.

 Ticker **ECVT** CUSIP **27923Q109** Country **USA** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kurt J. Bitting	Management	For	For
1.2	Elect Director David A. Bradley	Management	For	For
1.3	Elect Director Kevin M. Fogarty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Elevance Health, Inc.

 Ticker **ELV** CUSIP **036752103** Country **USA** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Gail K. Boudreaux	Management	For	For
1.2	Elect Director R. Kerry Clark	Management	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Management	For	For
1.4	Elect Director Deanna D. Strable	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Annually Report Third Party Political Contributions	Shareholder	Against	Against

Independence Realty Trust, Inc.

 Ticker **IRT** CUSIP **45378A106** Country **USA** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Scott F. Schaeffer	Management	For	For
1.2	Elect Director Stephen R. Bowie	Management	For	For
1.3	Elect Director Ned W. Brines	Management	For	For
1.4	Elect Director Richard D. Gebert	Management	For	For
1.5	Elect Director Melinda H. McClure	Management	For	For
1.6	Elect Director Thomas H. Purcell	Management	For	For
1.7	Elect Director Ana Marie del Rio	Management	For	For
1.8	Elect Director DeForest B. Soaries, Jr.	Management	For	For
1.9	Elect Director Lisa Washington	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ITT Inc.									
Ticker	ITT	CUSIP	45073V108	Country	USA	Meeting Date	2023-05-10	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Donald DeFosset, Jr.				Management	For	For		
1b	Elect Director Nicholas C. Fanandakis				Management	For	For		
1c	Elect Director Richard P. Lavin				Management	For	For		
1d	Elect Director Rebecca A. McDonald				Management	For	For		
1e	Elect Director Timothy H. Powers				Management	For	For		
1f	Elect Director Luca Savi				Management	For	For		
1g	Elect Director Cheryl L. Shavers				Management	For	For		
1h	Elect Director Sabrina Soussan				Management	For	For		
2	Ratify Deloitte & Touche LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
5	Approve Qualified Employee Stock Purchase Plan				Management	For	For		
6	Amend Governing Documents Regarding Requirements to Call for a Special Meeting				Shareholder	Against	Against		

Kinder Morgan, Inc.									
Ticker	KMI	CUSIP	49456B101	Country	USA	Meeting Date	2023-05-10	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Richard D. Kinder				Management	For	For		
1.2	Elect Director Steven J. Kean				Management	For	For		
1.3	Elect Director Kimberly A. Dang				Management	For	For		
1.4	Elect Director Ted A. Gardner				Management	For	Against		
1.5	Elect Director Anthony W. Hall, Jr.				Management	For	Against		
1.6	Elect Director Gary L. Hultquist				Management	For	For		
1.7	Elect Director Ronald L. Kuehn, Jr.				Management	For	Against		
1.8	Elect Director Deborah A. Macdonald				Management	For	For		
1.9	Elect Director Michael C. Morgan				Management	For	For		
1.10	Elect Director Arthur C. Reichstetter				Management	For	For		
1.11	Elect Director C. Park Shaper				Management	For	For		
1.12	Elect Director William A. Smith				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.13	Elect Director Joel V. Staff	Management	For	For
1.14	Elect Director Robert F. Vagt	Management	For	For
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Kohl's Corporation

 Ticker **KSS** CUSIP **500255104** Country **USA** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Bender	Management	For	For
1.2	Elect Director Peter Boneparth	Management	For	For
1.3	Elect Director Yael Cosset	Management	For	For
1.4	Elect Director Christine Day	Management	For	For
1.5	Elect Director H. Charles Floyd	Management	For	For
1.6	Elect Director Margaret L. Jenkins	Management	For	For
1.7	Elect Director Thomas A. Kingsbury	Management	For	For
1.8	Elect Director Robbin Mitchell	Management	For	For
1.9	Elect Director Jonas Prising	Management	For	For
1.10	Elect Director John E. Schlifske	Management	For	For
1.11	Elect Director Adrienne Shapira	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Landstar System, Inc.

 Ticker **LSTR** CUSIP **515098101** Country **USA** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David G. Bannister	Management	For	For
1b	Elect Director James L. Liang	Management	For	For
1c	Elect Director George P. Scanlon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Declassify the Board of Directors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

MaxLinear, Inc.

 Ticker **MXL** CUSIP **57776J100** Country **USA** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Albert J. Moyer	Management	For	Against
1.2	Elect Director Theodore L. Tewksbury	Management	For	Against
1.3	Elect Director Carolyn D. Beaver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For
5	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against

Novanta Inc.

 Ticker **NOVT** CUSIP **67000B104** Country **Canada** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Lonny J. Carpenter	Management	For	For
1B	Elect Director Matthijs Glastra	Management	For	For
1C	Elect Director Barbara B. Hulit	Management	For	For
1D	Elect Director Maxine L. Mauricio	Management	For	For
1E	Elect Director Katherine A. Owen	Management	For	For
1F	Elect Director Thomas N. Secor	Management	For	For
1G	Elect Director Darlene J.S. Solomon	Management	For	For
1H	Elect Director Frank A. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Phillips 66

 Ticker **PSX** CUSIP **718546104** Country **USA** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Gregory J. Hayes	Management	For	For
1b	Elect Director Charles M. Holley	Management	For	For
1c	Elect Director Denise R. Singleton	Management	For	Against
1d	Elect Director Glenn F. Tilton	Management	For	For
1e	Elect Director Marna C. Whittington	Management	For	For
2	Declassify the Board of Directors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Shareholder	Against	Against

Shurgard Self Storage Ltd.

 Ticker **SHUR** CUSIP **G81317102** Country **Guernsey** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Receive Directors' and Auditors' Reports (Non-Voting)	Management	Refer	Refer
2	Accept Consolidated Financial Statements	Management	For	For
3	Adopt Financial Statements	Management	For	For
4	Approve Allocation of Income and Dividends of EUR 0.59 per Share	Management	For	For
5	Approve Discharge of Directors	Management	For	For
6i	Reelect Marc Oursin as Director	Management	For	For
6ii	Reelect Z. Jamie Behar as Director	Management	For	For
6iii	Reelect Olivier Faujour as Director	Management	For	For
6iv	Reelect Frank Fiskers as Director	Management	For	For
6v	Reelect Ian Marcus as Director	Management	For	For
6vi	Reelect Pdraig McCarthy as Director	Management	For	For
6vii	Reelect Muriel de Lathouwer as Director	Management	For	For
7i	Elect Thomas Boyle as Director	Management	For	For
7ii	Elect Lorna Brown as Director	Management	For	For
8	Ratify Ernst & Young LLP as Auditors and Approve Auditors' Remuneration	Management	For	For
9	Approve Remuneration Report	Management	For	For

Skyworks Solutions, Inc.				
Ticker	SWKS	CUSIP	Country	USA
			Meeting Date	2023-05-10
			Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Alan S. Batey	Management	For	Against
1b	Elect Director Kevin L. Beebe	Management	For	For
1c	Elect Director Liam K. Griffin	Management	For	For
1d	Elect Director Eric J. Guerin	Management	For	For
1e	Elect Director Christine King	Management	For	Against
1f	Elect Director Suzanne E. McBride	Management	For	For
1g	Elect Director David P. McGlade	Management	For	For
1h	Elect Director Robert A. Schriesheim	Management	For	Against
1i	Elect Director Maryann Turcke	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Management	For	Against
6	Adopt Simple Majority Vote	Shareholder	None	For

Stryker Corporation					
Ticker	SYK	CUSIP	863667101	Country	USA
				Meeting Date	2023-05-10
				Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Mary K. Brainerd	Management	For	Against	
1b	Elect Director Giovanni Caforio	Management	For	Against	
1c	Elect Director Srikant M. Datar	Management	For	For	
1d	Elect Director Allan C. Golston	Management	For	Against	
1e	Elect Director Kevin A. Lobo	Management	For	For	
1f	Elect Director Sherilyn S. McCoy	Management	For	Against	
1g	Elect Director Andrew K. Silvernail	Management	For	For	
1h	Elect Director Lisa M. Skeete Tatum	Management	For	For	
1i	Elect Director Ronda E. Stryker	Management	For	For	
1j	Elect Director Rajeev Suri	Management	For	For	
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Political Contributions and Expenditures	Shareholder	Against	For

Symrise AG

Ticker	CUSIP	Country	Meeting Date	Meeting Type
SY1	D827A1108	Germany	2023-05-10	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Elect Jan Zijderveld to the Supervisory Board	Management	For	For
8	Approve Remuneration Policy for the Supervisory Board	Management	For	For

TTM Technologies, Inc.

Ticker	CUSIP	Country	Meeting Date	Meeting Type
TTMI	87305R109	USA	2023-05-10	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kenton K. Alder	Management	For	For
1.2	Elect Director Julie S. England	Management	For	Withhold
1.3	Elect Director Philip G. Franklin	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

Wabash National Corporation

Ticker	CUSIP	Country	Meeting Date	Meeting Type
WNC	929566107	USA	2023-05-10	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Therese M. Bassett	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director John G. Boss	Management	For	For
1c	Elect Director Trent Broberg	Management	For	Against
1d	Elect Director Larry J. Magee	Management	For	Against
1e	Elect Director Ann D. Murtlow	Management	For	Against
1f	Elect Director Sudhanshu S. Priyadarshi	Management	For	For
1g	Elect Director Scott K. Sorensen	Management	For	For
1h	Elect Director Stuart A. Taylor, II	Management	For	For
1i	Elect Director Brent L. Yeagy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Wolters Kluwer NV

 Ticker **WKL** CUSIP **N9643A197** Country **Netherlands** Meeting Date **2023-05-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2.a	Receive Report of Executive Board (Non-Voting)	Management	Refer	Refer
2.b	Receive Report of Supervisory Board (Non-Voting)	Management	Refer	Refer
2.c	Approve Remuneration Report	Management	For	For
3.a	Adopt Financial Statements and Statutory Reports	Management	For	For
3.b	Receive Explanation on Company's Dividend Policy	Management	Refer	Refer
3.c	Approve Dividends	Management	For	For
4.a	Approve Discharge of Executive Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Management	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Shares	Management	For	For
9	Approve KPMG Accountants N.V as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10	Other Business (Non-Voting)	Management	Refer	Refer
11	Close Meeting	Management	Refer	Refer

adidas AG

 Ticker **ADS** CUSIP **D0066B185** Country **Germany** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	Against
5	Approve Remuneration Report	Management	For	Against
6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For

Adyen NV

 Ticker CUSIP **N3501V104** Country **Netherlands** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Management	Refer	Refer
2.b	Adopt Financial Statements and Statutory Reports	Management	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Management	Refer	Refer
2.d	Approve Remuneration Report	Management	For	For
2.e	Approve Remuneration Policy for Management Board	Management	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Management	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Management	For	For
3	Approve Discharge of Management Board	Management	For	For
4	Approve Discharge of Supervisory Board	Management	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Management	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Management	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Management	For	For
9	Reelect Pamela Joseph to Supervisory Board	Management	For	For
10	Reelect Joep van Beurden to Supervisory Board	Management	For	For
11	Amend Articles of Association	Management	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Reappoint PwC as Auditors	Management	For	For
16	Close Meeting	Management	Refer	Refer

Agree Realty Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker ADC CUSIP 008492100 Country USA Meeting Date 2023-05-11 Meeting Type Annual				
1.1	Elect Director Merrie S. Frankel	Management	For	For
1.2	Elect Director John Rakolta, Jr.	Management	For	For
1.3	Elect Director Jerome Rossi	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker AEE CUSIP 023608102 Country USA Meeting Date 2023-05-11 Meeting Type Annual				
1a	Elect Director Warner L. Baxter	Management	For	For
1b	Elect Director Cynthia J. Brinkley	Management	For	For
1c	Elect Director Catherine S. Brune	Management	For	For
1d	Elect Director J. Edward Coleman	Management	For	For
1e	Elect Director Ward H. Dickson	Management	For	For
1f	Elect Director Noelle K. Eder	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Ellen M. Fitzsimmons	Management	For	For
1h	Elect Director Rafael Flores	Management	For	For
1i	Elect Director Richard J. Harshman	Management	For	For
1j	Elect Director Craig S. Ivey	Management	For	For
1k	Elect Director James C. Johnson	Management	For	For
1l	Elect Director Martin J. Lyons, Jr.	Management	For	For
1m	Elect Director Steven H. Lipstein	Management	For	For
1n	Elect Director Leo S. Mackay, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Disclose GHG Emissions Reductions Targets	Shareholder	Against	Against

ATI, Inc.

 Ticker **ATI** CUSIP **01741R102** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director J. Brett Harvey	Management	For	For
1.2	Elect Director James C. Diggs	Management	For	For
1.3	Elect Director David J. Morehouse	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Avantor, Inc.

 Ticker **AVTR** CUSIP **05352A100** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Juan Andres	Management	For	For
1b	Elect Director John Carethers	Management	For	For
1c	Elect Director Lan Kang	Management	For	For
1d	Elect Director Joseph Massaro	Management	For	For
1e	Elect Director Mala Murthy	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Jonathan Peacock	Management	For	For
1g	Elect Director Michael Severino	Management	For	For
1h	Elect Director Christi Shaw	Management	For	For
1i	Elect Director Michael Stubblefield	Management	For	For
1j	Elect Director Gregory Summe	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Bayerische Motoren Werke AG

 Ticker **BMW** CUSIP **D12096109** Country **Germany** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Management	For	For
4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Management	For	For
4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Management	For	For
7	Elect Kurt Bock to the Supervisory Board	Management	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

Bunge Limited

 Ticker **BG** CUSIP **G16962105** Country **Bermuda** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Eliane Aleixo Lustosa de Andrade	Management	For	For
1b	Elect Director Sheila Bair	Management	For	For
1c	Elect Director Carol Browner	Management	For	For
1d	Elect Director David Fransen *Withdrawn*	Management	Refer	Refer
1e	Elect Director Gregory Heckman	Management	For	For
1f	Elect Director Bernardo Hees	Management	For	For
1g	Elect Director Michael Kobori	Management	For	For
1h	Elect Director Monica McGurk	Management	For	For
1i	Elect Director Kenneth Simril	Management	For	For
1j	Elect Director Henry "Jay" Winship	Management	For	For
1k	Elect Director Mark Zenuk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Calix, Inc.				
Ticker	CALX	CUSIP	Country	USA
			Meeting Date	2023-05-11
			Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kathleen Crusco	Management	For	For
1.2	Elect Director Carl Russo	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Ratify KPMG LLP as Auditors	Management	For	For

Cboe Global Markets, Inc.				
Ticker	CBOE	CUSIP	Country	USA
			Meeting Date	2023-05-11
			Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Edward T. Tilly	Management	For	For
1b	Elect Director William M. Farrow, III	Management	For	For
1c	Elect Director Edward J. Fitzpatrick	Management	For	For
1d	Elect Director Ivan K. Fong	Management	For	For
1e	Elect Director Janet P. Froetscher	Management	For	For
1f	Elect Director Jill R. Goodman	Management	For	For
1g	Elect Director Alexander J. Maturri, Jr.	Management	For	For
1h	Elect Director Jennifer J. McPeck	Management	For	For
1i	Elect Director Roderick A. Palmore	Management	For	For
1j	Elect Director James E. Parisi	Management	For	For
1k	Elect Director Joseph P. Ratterman	Management	For	For
1l	Elect Director Fredric J. Tomczyk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Discover Financial Services				
Ticker	DFS	CUSIP	Country	USA
		254709108		
			Meeting Date	2023-05-11
			Meeting Type	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey S. Aronin	Management	For	For
1.2	Elect Director Mary K. Bush	Management	For	For
1.3	Elect Director Gregory C. Case	Management	For	For
1.4	Elect Director Candace H. Duncan	Management	For	For
1.5	Elect Director Joseph F. Eazor	Management	For	For
1.6	Elect Director Roger C. Hochschild	Management	For	For
1.7	Elect Director Thomas G. Maheras	Management	For	For
1.8	Elect Director John B. Owen	Management	For	For
1.9	Elect Director David L. Rawlinson, II	Management	For	For
1.10	Elect Director Beverley A. Sibblies	Management	For	For
1.11	Elect Director Mark A. Thierer	Management	For	For
1.12	Elect Director Jennifer L. Wong	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Edwards Lifesciences Corporation

 Ticker **EW** CUSIP **28176E108** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kieran T. Gallahue	Management	For	For
1.2	Elect Director Leslie S. Heisz	Management	For	For
1.3	Elect Director Paul A. LaViolette	Management	For	For
1.4	Elect Director Steven R. Loranger	Management	For	For
1.5	Elect Director Martha H. Marsh	Management	For	For
1.6	Elect Director Michael A. Mussallem	Management	For	For
1.7	Elect Director Ramona Sequeira	Management	For	For
1.8	Elect Director Nicholas J. Valeriani	Management	For	For
1.9	Elect Director Bernard J. Zovighian	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Management	For	Against
6	Require Independent Board Chair	Shareholder	Against	For

Ford Motor Company

Ford Motor Company									
Ticker	F	CUSIP	345370860	Country	USA	Meeting Date	2023-05-11	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1a	Elect Director Kimberly A. Casiano	Management	For	Against					
1b	Elect Director Alexandra Ford English	Management	For	Against					
1c	Elect Director James D. Farley, Jr.	Management	For	Against					
1d	Elect Director Henry Ford, III	Management	For	Against					
1e	Elect Director William Clay Ford, Jr.	Management	For	Against					
1f	Elect Director William W. Helman, IV	Management	For	Against					
1g	Elect Director Jon M. Huntsman, Jr.	Management	For	Against					
1h	Elect Director William E. Kennard	Management	For	Against					
1i	Elect Director John C. May	Management	For	Against					
1j	Elect Director Beth E. Mooney	Management	For	Against					
1k	Elect Director Lynn Vojvodich Radakovich	Management	For	Against					
1l	Elect Director John L. Thornton	Management	For	Against					
1m	Elect Director John B. Veihmeyer	Management	For	Against					
1n	Elect Director John S. Weinberg	Management	For	Against					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year					
5	Approve Omnibus Stock Plan	Management	For	Against					
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For					
7	Report on Reliance on Child Labor in Supply Chain	Shareholder	Against	Against					
8	Report on Animal Testing Practices	Shareholder	Against	Against					

Herc Holdings Inc.

Ticker	HRI	CUSIP	42704L104	Country	USA	Meeting Date	2023-05-11	Meeting Type	Annual
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Patrick D. Campbell	Management	For	Against
1b	Elect Director Lawrence H. Silber	Management	For	For
1c	Elect Director James H. Browning	Management	For	For
1d	Elect Director Shari L. Burgess	Management	For	For
1e	Elect Director Jean K. Holley	Management	For	For
1f	Elect Director Michael A. Kelly	Management	For	For
1g	Elect Director Rakesh Sachdev	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Insmmed Incorporated

 Ticker **INSM** CUSIP **457669307** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Elizabeth McKee Anderson	Management	For	For
1.2	Elect Director Clarissa Desjardins	Management	For	For
1.3	Elect Director David W.J. McGirr	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

Intel Corporation

 Ticker **INTC** CUSIP **458140100** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Patrick P. Gelsinger	Management	For	For
1b	Elect Director James J. Goetz	Management	For	For
1c	Elect Director Andrea J. Goldsmith	Management	For	For
1d	Elect Director Alyssa H. Henry	Management	For	For
1e	Elect Director Omar Ishrak	Management	For	For
1f	Elect Director Risa Lavizzo-Mourey	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Tsu-Jae King Liu	Management	For	For
1h	Elect Director Barbara G. Novick	Management	For	For
1i	Elect Director Gregory D. Smith	Management	For	For
1j	Elect Director Lip-Bu Tan	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
1l	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
7	Publish Third Party Review of Intel's China Business ESG Congruence	Shareholder	Against	Against

Itron, Inc.

 Ticker **ITRI** CUSIP **465741106** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mary C. Hemmingsen	Management	For	For
1b	Elect Director Jerome J. Lande	Management	For	For
1c	Elect Director Frank M. Jaehnert	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

KeyCorp

 Ticker **KEY** CUSIP **493267108** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Alexander M. Cutler	Management	For	For
1.2	Elect Director H. James Dallas	Management	For	For
1.3	Elect Director Elizabeth R. Gile	Management	For	For
1.4	Elect Director Ruth Ann M. Gillis	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.5	Elect Director Christopher M. Gorman	Management	For	For
1.6	Elect Director Robin N. Hayes	Management	For	For
1.7	Elect Director Carlton L. Highsmith	Management	For	For
1.8	Elect Director Richard J. Hipple	Management	For	For
1.9	Elect Director Devina A. Rankin	Management	For	For
1.10	Elect Director Barbara R. Snyder	Management	For	For
1.11	Elect Director Richard J. Tobin	Management	For	For
1.12	Elect Director Todd J. Vasos	Management	For	For
1.13	Elect Director David K. Wilson	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

Laboratory Corporation of America Holdings

 Ticker **LH** CUSIP **50540R409** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kerri B. Anderson	Management	For	For
1b	Elect Director Jean-Luc Belingard	Management	For	For
1c	Elect Director Jeffrey A. Davis	Management	For	For
1d	Elect Director D. Gary Gilliland	Management	For	For
1e	Elect Director Kirsten M. Kliphouse	Management	For	For
1f	Elect Director Garheng Kong	Management	For	For
1g	Elect Director Peter M. Neupert	Management	For	For
1h	Elect Director Richelle P. Parham	Management	For	For
1i	Elect Director Adam H. Schechter	Management	For	For
1j	Elect Director Kathryn E. Wengel	Management	For	For
1k	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Transport of Nonhuman Primates Within the U.S.	Shareholder	Against	Against
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Against

LPL Financial Holdings Inc.

 Ticker **LPLA** CUSIP **50212V100** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Dan H. Arnold	Management	For	For
1b	Elect Director Edward C. Bernard	Management	For	For
1c	Elect Director H. Paulett Eberhart	Management	For	For
1d	Elect Director William F. Glavin, Jr.	Management	For	For
1e	Elect Director Albert J. Ko	Management	For	For
1f	Elect Director Allison H. Mnookin	Management	For	For
1g	Elect Director Anne M. Mulcahy	Management	For	For
1h	Elect Director James S. Putnam	Management	For	For
1i	Elect Director Richard P. Schifter	Management	For	For
1j	Elect Director Corey E. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

LSB Industries, Inc.

 Ticker **LXU** CUSIP **502160104** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Steven L. Packebush	Management	For	Against
1.2	Elect Director Diana M. Peninger	Management	For	For
1.3	Elect Director Lynn F. White	Management	For	For
2	Ratify Section 382 Rights Agreement	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Masco Corporation

 Ticker **MAS** CUSIP **574599106** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Keith J. Allman	Management	For	For
1b	Elect Director Aine L. Denari	Management	For	For
1c	Elect Director Christopher A. O'Herlihy	Management	For	For
1d	Elect Director Charles K. Stevens, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Norfolk Southern Corporation

 Ticker **NSC** CUSIP **655844108** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Thomas D. Bell, Jr.	Management	For	Against
1b	Elect Director Mitchell E. Daniels, Jr.	Management	For	Against
1c	Elect Director Marcela E. Donadio	Management	For	For
1d	Elect Director John C. Huffard, Jr.	Management	For	Against
1e	Elect Director Christopher T. Jones	Management	For	For
1f	Elect Director Thomas C. Kelleher	Management	For	For
1g	Elect Director Steven F. Leer	Management	For	Against
1h	Elect Director Michael D. Lockhart	Management	For	Against
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Claude Mongeau	Management	For	Against
1k	Elect Director Jennifer F. Scanlon	Management	For	Against
1l	Elect Director Alan H. Shaw	Management	For	For
1m	Elect Director John R. Thompson	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

Nucor Corporation

 Ticker **NUE** CUSIP **670346105** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Norma B. Clayton	Management	For	For
1.2	Elect Director Patrick J. Dempsey	Management	For	For
1.3	Elect Director Christopher J. Kearney	Management	For	For
1.4	Elect Director Laurette T. Koellner	Management	For	For
1.5	Elect Director Michael W. Lamach	Management	For	For
1.6	Elect Director Joseph D. Rupp	Management	For	For
1.7	Elect Director Leon J. Topalian	Management	For	For
1.8	Elect Director Nadja Y. West	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Penske Automotive Group, Inc.

 Ticker **PAG** CUSIP Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director John Barr	Management	For	For
1b	Elect Director Lisa Davis	Management	For	Against
1c	Elect Director Wolfgang Durheimer	Management	For	For
1d	Elect Director Michael Eisenson	Management	For	Against
1e	Elect Director Robert Kurnick, Jr.	Management	For	Against
1f	Elect Director Kimberly McWaters	Management	For	Against
1g	Elect Director Kota Odagiri	Management	For	Against
1h	Elect Director Greg Penske	Management	For	Against
1i	Elect Director Roger Penske	Management	For	Against
1j	Elect Director Sandra Pierce	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1k	Elect Director Greg Smith	Management	For	For
1l	Elect Director Ronald Steinhart	Management	For	For
1m	Elect Director H. Brian Thompson	Management	For	Against
2	Amend Certificate of Incorporation to Allow Exculpation of Officers	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Popular, Inc.

 Ticker **BPOP** CUSIP **733174700** Country **Puerto Rico** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ignacio Alvarez	Management	For	For
1b	Elect Director Joaquin E. Bacardi, III	Management	For	For
1c	Elect Director Alejandro M. Ballester	Management	For	For
1d	Elect Director Robert Carrady	Management	For	For
1e	Elect Director Richard L. Carrion	Management	For	For
1f	Elect Director Betty DeVita	Management	For	For
1g	Elect Director John W. Diercksen	Management	For	For
1h	Elect Director Maria Luisa Ferre Rangel	Management	For	For
1i	Elect Director C. Kim Goodwin	Management	For	For
1j	Elect Director Jose R. Rodriguez	Management	For	For
1k	Elect Director Alejandro M. Sanchez	Management	For	For
1l	Elect Director Myrna M. Soto	Management	For	For
1m	Elect Director Carlos A. Unanue	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Renault SA

 Ticker **RNO** CUSIP **F77098105** Country **France** Meeting Date **2023-05-11** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Management	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Jean-Dominique Senard as Director	Management	For	For
7	Reelect Annette Winkler as Director	Management	For	For
8	Elect Luca de Meo as Director	Management	For	For
9	Approve Compensation Report of Corporate Officers	Management	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Management	For	For
11	Approve Compensation of Luca de Meo, CEO	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of CEO	Management	For	For
14	Approve Remuneration Policy of Directors	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
	Ordinary Business	Management	Refer	Refer
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Rolls-Royce Holdings Plc

 Ticker **RR** CUSIP **G76225104** Country **United Kingdom** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	Against
3	Re-elect Dame Anita Frew as Director	Management	For	For
4	Elect Tufan Erginbilgic as Director	Management	For	For
5	Re-elect Panos Kakoullis as Director	Management	For	For
6	Re-elect Paul Adams as Director	Management	For	For
7	Re-elect George Culmer as Director	Management	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Re-elect Beverly Goulet as Director	Management	For	For
10	Re-elect Nick Luff as Director	Management	For	For
11	Re-elect Wendy Mars as Director	Management	For	For
12	Re-elect Sir Kevin Smith as Director	Management	For	For
13	Re-elect Dame Angela Strank as Director	Management	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For

SAP SE

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker SAP CUSIP D66992104 Country Germany Meeting Date 2023-05-11 Meeting Type Annual				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Management	For	For
8.2	Elect Qi Lu to the Supervisory Board	Management	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Management	For	For
9	Approve Remuneration Policy for the Management Board	Management	For	For
10	Approve Remuneration Policy for the Supervisory Board	Management	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

SiteOne Landscape Supply, Inc.									
Ticker	SITE	CUSIP	82982L103	Country	USA	Meeting Date	2023-05-11	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director William (Bill) W. Douglas, III				Management	For	For		
1.2	Elect Director Jeri L. Isbell				Management	For	Withhold		
2	Ratify Deloitte & Touche LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		

Steel Dynamics, Inc.									
Ticker	STLD	CUSIP	858119100	Country	USA	Meeting Date	2023-05-11	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Mark D. Millett				Management	For	For		
1.2	Elect Director Sheree L. Bargabos				Management	For	For		
1.3	Elect Director Kenneth W. Cornew				Management	For	Withhold		
1.4	Elect Director Traci M. Dolan				Management	For	Withhold		
1.5	Elect Director James C. Marcuccilli				Management	For	Withhold		
1.6	Elect Director Bradley S. Seaman				Management	For	Withhold		
1.7	Elect Director Gabriel L. Shaheen				Management	For	For		
1.8	Elect Director Luis M. Sierra				Management	For	For		
1.9	Elect Director Steven A. Sonnenberg				Management	For	Withhold		
1.10	Elect Director Richard P. Teets, Jr.				Management	For	For		
2	Ratify Ernst & Young LLP as Auditors				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
5	Approve Omnibus Stock Plan				Management	For	For		
6	Adopt Majority Voting for Uncontested Election of Directors				Management	For	For		

Texas Roadhouse, Inc.									
Ticker	TXRH	CUSIP	882681109	Country	USA	Meeting Date	2023-05-11	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Michael A. Crawford				Management	For	Withhold		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Donna E. Epps	Management	For	Withhold
1.3	Elect Director Gregory N. Moore	Management	For	Withhold
1.4	Elect Director Gerald L. Morgan	Management	For	For
1.5	Elect Director Curtis A. Warfield	Management	For	Withhold
1.6	Elect Director Kathleen M. Widmer	Management	For	Withhold
1.7	Elect Director James R. Zarley	Management	For	Withhold
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	Shareholder	Against	Against

Tractor Supply Company

 Ticker **TSCO** CUSIP **892356106** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Joy Brown	Management	For	For
1.2	Elect Director Ricardo Cardenas	Management	For	For
1.3	Elect Director Andre Hawaux	Management	For	For
1.4	Elect Director Denise L. Jackson	Management	For	For
1.5	Elect Director Ramkumar Krishnan	Management	For	For
1.6	Elect Director Edna K. Morris	Management	For	For
1.7	Elect Director Mark J. Weikel	Management	For	For
1.8	Elect Director Harry A. Lawton, III	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Tyler Technologies, Inc.

 Ticker **TYL** CUSIP **902252105** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Glenn A. Carter	Management	For	Withhold
1.2	Elect Director Brenda A. Cline	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Ronnie D. Hawkins, Jr.	Management	For	For
1.4	Elect Director Mary L. Landrieu	Management	For	Withhold
1.5	Elect Director John S. Marr, Jr.	Management	For	Withhold
1.6	Elect Director H. Lynn Moore, Jr.	Management	For	Withhold
1.7	Elect Director Daniel M. Pope	Management	For	For
1.8	Elect Director Dustin R. Womble	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker VZ CUSIP 92343V104 Country USA Meeting Date 2023-05-11 Meeting Type Annual				
1.1	Elect Director Shellye Archambeau	Management	For	For
1.2	Elect Director Roxanne Austin	Management	For	For
1.3	Elect Director Mark Bertolini	Management	For	For
1.4	Elect Director Vittorio Colao	Management	For	For
1.5	Elect Director Melanie Healey	Management	For	For
1.6	Elect Director Laxman Narasimhan	Management	For	For
1.7	Elect Director Clarence Otis, Jr.	Management	For	For
1.8	Elect Director Daniel Schulman	Management	For	For
1.9	Elect Director Rodney Slater	Management	For	For
1.10	Elect Director Carol Tome	Management	For	For
1.11	Elect Director Hans Vestberg	Management	For	For
1.12	Elect Director Gregory Weaver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Government Requests to Remove Content	Shareholder	Against	Against
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Shareholder	Against	Against
7	Amend Clawback Policy	Shareholder	Against	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
9	Require Independent Board Chair	Shareholder	Against	For

Westlake Corporation

 Ticker **WLK** CUSIP **960413102** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a.1	Elect Director Catherine T. Chao	Management	For	Withhold
1a.2	Elect Director Marius A. Haas	Management	For	Withhold
1a.3	Elect Director Kimberly S. Lubel	Management	For	Withhold
1a.4	Elect Director Jeffrey W. Sheets	Management	For	Withhold
1b.1	Elect Director Carolyn C. Sabat	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Management	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Amend Omnibus Stock Plan	Management	For	For
7	Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	Shareholder	Against	For
8	Report on Reducing Plastic Pollution of the Oceans	Shareholder	Against	Against

WEX Inc.

 Ticker **WEX** CUSIP **96208T104** Country **USA** Meeting Date **2023-05-11** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Daniel Callahan	Management	For	For
1.2	Elect Director Shikhar Ghosh	Management	For	For
1.3	Elect Director James Groch	Management	For	For
1.4	Elect Director James (Jim) Neary	Management	For	For
1.5	Elect Director Melissa Smith	Management	For	For
1.6	Elect Director Stephen Smith	Management	For	For
1.7	Elect Director Susan Sobott	Management	For	For
1.8	Elect Director Regina O. Sommer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Xylem Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker XYL CUSIP Country USA Meeting Date 2023-05-11 Meeting Type Special				
1	Issue Shares in Connection with Acquisition	Management	For	For
2	Adjourn Meeting	Management	For	For

Zebra Technologies Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker ZBRA CUSIP 989207105 Country USA Meeting Date 2023-05-11 Meeting Type Annual				
1a	Elect Director William J. Burns	Management	For	For
1b	Elect Director Linda M. Conny	Management	For	For
1c	Elect Director Anders Gustafsson	Management	For	For
1d	Elect Director Janice M. Roberts	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Albany International Corp.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker AIN CUSIP 012348108 Country USA Meeting Date 2023-05-12 Meeting Type Annual				
1.1	Elect Director Erland E. Kailbourne	Management	For	For
1.2	Elect Director John R. Scannell	Management	For	For
1.3	Elect Director Katharine L. Plourde	Management	For	Withhold
1.4	Elect Director A. William Higgins	Management	For	For
1.5	Elect Director Kenneth W. Krueger	Management	For	Withhold
1.6	Elect Director Mark J. Murphy	Management	For	Withhold
1.7	Elect Director J. Michael McQuade	Management	For	For
1.8	Elect Director Christina M. Alvord	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.9	Elect Director Russell E. Toney	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Eliminate Class B Common Stock	Management	For	For

ANSYS, Inc.

 Ticker **ANSS** CUSIP **03662Q105** Country **USA** Meeting Date **2023-05-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Robert M. Calderoni	Management	For	For
1b	Elect Director Glenda M. Dorchak	Management	For	For
1c	Elect Director Ajei S. Gopal	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Declassify the Board of Directors	Management	For	For

Camden Property Trust

 Ticker **CPT** CUSIP **133131102** Country **USA** Meeting Date **2023-05-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Richard J. Campo	Management	For	For
1b	Elect Director Javier E. Benito	Management	For	For
1c	Elect Director Heather J. Brunner	Management	For	For
1d	Elect Director Mark D. Gibson	Management	For	For
1e	Elect Director Scott S. Ingraham	Management	For	For
1f	Elect Director Renu Khator	Management	For	For
1g	Elect Director D. Keith Oden	Management	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Management	For	For
1i	Elect Director Steven A. Webster	Management	For	For
1j	Elect Director Kelvin R. Westbrook	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Colgate-Palmolive Company									
Ticker	CL	CUSIP	194162103	Country	USA	Meeting Date	2023-05-12	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director John P. Bilbrey				Management	For	Against		
1b	Elect Director John T. Cahill				Management	For	For		
1c	Elect Director Steve Cahillane				Management	For	For		
1d	Elect Director Lisa M. Edwards				Management	For	Against		
1e	Elect Director C. Martin Harris				Management	For	Against		
1f	Elect Director Martina Hund-Mejean				Management	For	For		
1g	Elect Director Kimberly A. Nelson				Management	For	Against		
1h	Elect Director Lorrie M. Norrington				Management	For	Against		
1i	Elect Director Michael B. Polk				Management	For	For		
1j	Elect Director Stephen I. Sadove				Management	For	For		
1k	Elect Director Noel R. Wallace				Management	For	For		
2	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
5	Require Independent Board Chair				Shareholder	Against	For		
6	Adopt Share Retention Policy For Senior Executives				Shareholder	Against	Against		

Compagnie Generale des Etablissements Michelin SCA									
Ticker	ML	CUSIP	F61824870	Country	France	Meeting Date	2023-05-12	Meeting Type	Annual/Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Ordinary Business				Management	Refer	Refer		
1	Approve Financial Statements and Statutory Reports				Management	For	For		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share				Management	For	For		
3	Approve Consolidated Financial Statements and Statutory Reports				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Approve Remuneration Policy of General Managers	Management	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Florent Menegaux	Management	For	For
10	Approve Compensation of Yves Chapot	Management	For	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Management	For	For
12	Elect Barbara Dalibard as Supervisory Board Member	Management	For	For
13	Elect Aruna Jayanthi as Supervisory Board Member	Management	For	For
	Extraordinary Business	Management	Refer	Refer
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Filing of Required Documents/Other Formalities	Management	For	For

HelloFresh SE

 Ticker **HFG** CUSIP Country **Germany** Meeting Date **2023-05-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Omission of Dividends	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Management	For	For
6.1	Elect John Rittenhouse to the Supervisory Board	Management	For	For
6.2	Elect Ursula Radeke-Pietsch to the Supervisory Board	Management	For	For
6.3	Elect Susanne Schroeter-Crossan to the Supervisory Board	Management	For	For
6.4	Elect Stefan Smalla to the Supervisory Board	Management	For	For
6.5	Elect Derek Zissman to the Supervisory Board	Management	For	For
7	Approve Remuneration Report	Management	For	Against
8	Amend Articles Re: Supervisory Board Term of Office	Management	For	Against
9	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

Marriott International, Inc.

 Ticker **MAR** CUSIP **571903202** Country **USA** Meeting Date **2023-05-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Anthony G. Capuano	Management	For	For
1b	Elect Director Isabella D. Goren	Management	For	For
1c	Elect Director Deborah Marriott Harrison	Management	For	For
1d	Elect Director Frederick A. Henderson	Management	For	For
1e	Elect Director Eric Hippeau	Management	For	For
1f	Elect Director Lauren R. Hobart	Management	For	For
1g	Elect Director Debra L. Lee	Management	For	For
1h	Elect Director Aylwin B. Lewis	Management	For	For
1i	Elect Director David S. Marriott	Management	For	For
1j	Elect Director Margaret M. McCarthy	Management	For	For
1k	Elect Director Grant F. Reid	Management	For	For
1l	Elect Director Horacio D. Rozanski	Management	For	For
1m	Elect Director Susan C. Schwab	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against	Against
7	Report on Gender/Racial Pay Gap	Shareholder	Against	Against

Marriott Vacations Worldwide Corporation

 Ticker **VAC** CUSIP **57164Y107** Country **USA** Meeting Date **2023-05-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Charles Elliott "C.E." Andrews	Management	For	For
1.2	Elect Director William W. McCarten	Management	For	For
1.3	Elect Director William J. Shaw	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For

Morningstar, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker MORN CUSIP 617700109 Country USA Meeting Date 2023-05-12 Meeting Type Annual				
1a	Elect Director Joe Mansueto	Management	For	For
1b	Elect Director Kunal Kapoor	Management	For	For
1c	Elect Director Robin Diamonte	Management	For	For
1d	Elect Director Cheryl Francis	Management	For	For
1e	Elect Director Steve Joynt	Management	For	Against
1f	Elect Director Steve Kaplan	Management	For	For
1g	Elect Director Gail Landis	Management	For	For
1h	Elect Director Bill Lyons	Management	For	For
1i	Elect Director Doniel Sutton	Management	For	For
1j	Elect Director Caroline Tsay	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker RSG CUSIP 760759100 Country USA Meeting Date 2023-05-12 Meeting Type Annual				
1a	Elect Director Manuel Kadre	Management	For	For
1b	Elect Director Tomago Collins	Management	For	For
1c	Elect Director Michael A. Duffy	Management	For	For
1d	Elect Director Thomas W. Handley	Management	For	Against
1e	Elect Director Jennifer M. Kirk	Management	For	For
1f	Elect Director Michael Larson	Management	For	Against
1g	Elect Director James P. Snee	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Brian S. Tyler	Management	For	For
1i	Elect Director Jon Vander Ark	Management	For	For
1j	Elect Director Sandra M. Volpe	Management	For	For
1k	Elect Director Katharine B. Weymouth	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Sempra Energy

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker SRE CUSIP 816851109 Country USA Meeting Date 2023-05-12 Meeting Type Annual				
1a	Elect Director Andres Conesa	Management	For	Against
1b	Elect Director Pablo A. Ferrero	Management	For	For
1c	Elect Director Jeffrey W. Martin	Management	For	For
1d	Elect Director Bethany J. Mayer	Management	For	For
1e	Elect Director Michael N. Mears	Management	For	For
1f	Elect Director Jack T. Taylor	Management	For	Against
1g	Elect Director Cynthia L. Walker	Management	For	For
1h	Elect Director Cynthia J. Warner	Management	For	Against
1i	Elect Director James C. Yardley	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Increase Authorized Common Stock	Management	For	Against
6	Change Company Name to Sempra	Management	For	For
7	Amend Articles of Incorporation	Management	For	For
8	Require Independent Board Chair	Shareholder	Against	For

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker PGR CUSIP 743315103 Country USA Meeting Date 2023-05-12 Meeting Type Annual				

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Danelle M. Barrett	Management	For	For
1b	Elect Director Philip Bleser	Management	For	For
1c	Elect Director Stuart B. Burgdoerfer	Management	For	For
1d	Elect Director Pamela J. Craig	Management	For	For
1e	Elect Director Charles A. Davis	Management	For	For
1f	Elect Director Roger N. Farah	Management	For	For
1g	Elect Director Lawton W. Fitt	Management	For	For
1h	Elect Director Susan Patricia Griffith	Management	For	For
1i	Elect Director Devin C. Johnson	Management	For	For
1j	Elect Director Jeffrey D. Kelly	Management	For	For
1k	Elect Director Barbara R. Snyder	Management	For	For
1l	Elect Director Kahina Van Dyke	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

The Western Union Company

 Ticker **WU** CUSIP **959802109** Country **USA** Meeting Date **2023-05-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Martin I. Cole	Management	For	For
1b	Elect Director Betsy D. Holden	Management	For	For
1c	Elect Director Jeffrey A. Joerres	Management	For	For
1d	Elect Director Devin B. McGranahan	Management	For	For
1e	Elect Director Michael A. Miles, Jr.	Management	For	For
1f	Elect Director Timothy P. Murphy	Management	For	For
1g	Elect Director Jan Siegmund	Management	For	For
1h	Elect Director Angela A. Sun	Management	For	For
1i	Elect Director Solomon D. Trujillo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	Against

Whitestone REIT

 Ticker **WSR** CUSIP **966084204** Country **USA** Meeting Date **2023-05-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Nandita V. Berry	Management	For	For
1.2	Elect Director Julia B. Buthman	Management	For	For
1.3	Elect Director Amy S. Feng	Management	For	For
1.4	Elect Director David K. Holeman	Management	For	For
1.5	Elect Director Jeffrey A. Jones	Management	For	For
1.6	Elect Director David F. Taylor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	Management	For	For

Gujarat State Fertilizers & Chemicals Limited

 Ticker CUSIP **Y2946E139** Country **India** Meeting Date **2023-05-13** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Raj Kumar as Chairman and Director	Management	For	Against

Chemed Corporation

 Ticker **CHE** CUSIP **16359R103** Country **USA** Meeting Date **2023-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kevin J. Mcnamara	Management	For	For
1.2	Elect Director Ron Delyons	Management	For	For
1.3	Elect Director Patrick P. Grace	Management	For	Against
1.4	Elect Director Christopher J. Heaney	Management	For	Against
1.5	Elect Director Thomas C. Hutton	Management	For	For
1.6	Elect Director Andrea R. Lindell	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Eileen P. Mccarthy	Management	For	For
1.8	Elect Director John M. Mount, Jr.	Management	For	For
1.9	Elect Director Thomas P. Rice	Management	For	For
1.10	Elect Director George J. Walsh Iii	Management	For	Against
2	Ratify Pricewaterhousecoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Consolidated Edison, Inc.

 Ticker **ED** CUSIP **209115104** Country **USA** Meeting Date **2023-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Timothy P. Cawley	Management	For	For
1.2	Elect Director Ellen V. Futter	Management	For	For
1.3	Elect Director John F. Killian	Management	For	For
1.4	Elect Director Karol V. Mason	Management	For	For
1.5	Elect Director Dwight A. McBride	Management	For	For
1.6	Elect Director William J. Mulrow	Management	For	For
1.7	Elect Director Armando J. Olivera	Management	For	For
1.8	Elect Director Michael W. Ranger	Management	For	For
1.9	Elect Director Linda S. Sanford	Management	For	For
1.10	Elect Director Deirdre Stanley	Management	For	For
1.11	Elect Director L. Frederick Sutherland	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For

Huron Consulting Group Inc.

 Ticker **HURN** CUSIP **447462102** Country **USA** Meeting Date **2023-05-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director James H. Roth	Management	For	For
1.2	Elect Director C. Mark Hussey	Management	For	For
1.3	Elect Director H. Eugene Lockhart	Management	For	For
1.4	Elect Director Joy T. Brown	Management	For	For
2	Declassify the Board of Directors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Yandex NV

 Ticker **YNDX** CUSIP **N97284108** Country **Netherlands** Meeting Date **2023-05-15** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Extraordinary Meeting Agenda	Management	Refer	Refer
1	Accept Binding Nomination by the Holder of the Priority Share, Andrey Betin as Non-Executive Member of the Board of Directors	Management	For	For
2	Ratify Reanda Audit & Assurance B.V. as Auditors	Management	For	For

Ardagh Metal Packaging SA

 Ticker **AMBP** CUSIP **L02235106** Country **Luxembourg** Meeting Date **2023-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements	Management	For	For
3	Approve Interim Dividends	Management	For	For
4	Approve Discharge of Directors	Management	For	For
5a	Reelect Oliver Graham as Class II Director	Management	For	For
5b	Reelect Elizabeth Marcellino as Class II Director	Management	For	For
5c	Reelect John Sheehan as Class II Director	Management	For	For
6	Approve Remuneration of Directors	Management	For	For
7	Appoint PricewaterhouseCoopers as Auditor	Management	For	For

Baker Hughes Company									
Ticker	BKR	CUSIP	05722G100	Country	USA	Meeting Date	2023-05-16	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director W. Geoffrey Beattie				Management	For	For		
1.2	Elect Director Gregory D. Brenneman				Management	For	For		
1.3	Elect Director Cynthia B. Carroll				Management	For	Withhold		
1.4	Elect Director Nelda J. Connors				Management	For	Withhold		
1.5	Elect Director Michael R. Dumais				Management	For	For		
1.6	Elect Director Lynn L. Elsenhans				Management	For	Withhold		
1.7	Elect Director John G. Rice				Management	For	For		
1.8	Elect Director Lorenzo Simonelli				Management	For	For		
1.9	Elect Director Mohsen Sohi				Management	For	Withhold		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	Against		
3	Ratify KPMG LLP as Auditors				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		

BNP Paribas SA									
Ticker	BNP	CUSIP	F1058Q238	Country	France	Meeting Date	2023-05-16	Meeting Type	Annual/Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Ordinary Business				Management	Refer	Refer		
	Ordinary Business				Management	Refer	Refer		
1	Approve Financial Statements and Statutory Reports				Management	For	For		
1	Approve Financial Statements and Statutory Reports				Management	For	For		
2	Approve Consolidated Financial Statements and Statutory Reports				Management	For	For		
2	Approve Consolidated Financial Statements and Statutory Reports				Management	For	For		
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share				Management	For	For		
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share				Management	For	For		
4	Approve Auditors' Special Report on Related-Party Transactions				Management	For	For		
4	Approve Auditors' Special Report on Related-Party Transactions				Management	For	For		
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital				Management	For	For		
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital				Management	For	For		
6	Reelect Jean Lemierre as Director				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Reelect Jean Lemierre as Director	Management	For	For
7	Reelect Jacques Aschenbroich as Director	Management	For	For
7	Reelect Jacques Aschenbroich as Director	Management	For	For
8	Reelect Monique Cohen as Director	Management	For	For
8	Reelect Monique Cohen as Director	Management	For	For
9	Reelect Daniela Schwarzer as Director	Management	For	For
9	Reelect Daniela Schwarzer as Director	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Management	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Management	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Management	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Management	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Management	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Management	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Management	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Management	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Management	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Management	For	For
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Cactus, Inc.

 Ticker **WHD** CUSIP **127203107** Country **USA** Meeting Date **2023-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Scott Bender	Management	For	For
1.2	Elect Director Gary Rosenthal	Management	For	Withhold
1.3	Elect Director Bruce Rothstein	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For

Centerspace

 Ticker **CSR** CUSIP **15202L107** Country **USA** Meeting Date **2023-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director John A. Schissel	Management	For	For
1b	Elect Director Jeffrey P. Caira	Management	For	For
1c	Elect Director Emily Nagle Green	Management	For	For
1d	Elect Director Linda J. Hall	Management	For	For
1e	Elect Director Rodney Jones-Tyson	Management	For	For
1f	Elect Director Anne Olson	Management	For	For
1g	Elect Director Mary J. Twinem	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

ConocoPhillips									
Ticker	COP	CUSIP	20825C104	Country	USA	Meeting Date	2023-05-16	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Dennis V. Arriola				Management	For	For		
1b	Elect Director Jody Freeman				Management	For	Against		
1c	Elect Director Gay Huey Evans				Management	For	Against		
1d	Elect Director Jeffrey A. Joerres				Management	For	Against		
1e	Elect Director Ryan M. Lance				Management	For	For		
1f	Elect Director Timothy A. Leach				Management	For	For		
1g	Elect Director William H. McRaven				Management	For	For		
1h	Elect Director Sharmila Mulligan				Management	For	For		
1i	Elect Director Eric D. Mullins				Management	For	For		
1j	Elect Director Arjun N. Murti				Management	For	For		
1k	Elect Director Robert A. Niblock				Management	For	Against		
1l	Elect Director David T. Seaton				Management	For	Against		
1m	Elect Director R.A. Walker				Management	For	For		
2	Ratify Ernst & Young LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	None	One Year		
5	Provide Right to Call Special Meeting				Management	For	For		
6	Approve Omnibus Stock Plan				Management	For	For		
7	Require Independent Board Chair				Shareholder	Against	For		
8	Adopt Share Retention Policy For Senior Executives				Shareholder	Against	Against		
9	Report on Tax Transparency				Shareholder	Against	For		
10	Report on Lobbying Payments and Policy				Shareholder	Against	Against		

CubeSmart									
Ticker	CUBE	CUSIP	229663109	Country	USA	Meeting Date	2023-05-16	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Piero Bussani				Management	For	For		
1.2	Elect Director Jit Kee Chin				Management	For	For		
1.3	Elect Director Dorothy Dowling				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director John W. Fain	Management	For	For
1.5	Elect Director Jair K. Lynch	Management	For	For
1.6	Elect Director Christopher P. Marr	Management	For	For
1.7	Elect Director Deborah Rather Salzberg	Management	For	For
1.8	Elect Director John F. Remondi	Management	For	For
1.9	Elect Director Jeffrey F. Rogatz	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
5.3	Amend Articles Re: AGM Convocation	Management	For	For
6	Amend Articles Re: Registration in the Share Register	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For	For

Fortune Brands Innovations, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nicholas I. Fink	Management	For	For
1b	Elect Director A. D. David Mackay	Management	For	For
1c	Elect Director Stephanie Pugliese	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Provide for Exculpation of Officers	Management	For	Against

Genco Shipping & Trading Limited

 Ticker **GNK** CUSIP **Y2685T131** Country **Marshall Isl** Meeting Date **2023-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director James G. Dolphin	Management	For	For
1.2	Elect Director Kathleen C. Haines	Management	For	For
1.3	Elect Director Basil G. Mavroleon	Management	For	For
1.4	Elect Director Karin Y. Orsel	Management	For	For
1.5	Elect Director Arthur L. Regan	Management	For	For
1.6	Elect Director John C. Wobensmith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

JPMorgan Chase & Co.

 Ticker **JPM** CUSIP **46625H100** Country **USA** Meeting Date **2023-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	For
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	For
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against

Knight-Swift Transportation Holdings Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker KNX CUSIP 499049104 Country USA Meeting Date 2023-05-16 Meeting Type Annual				
1a	Elect Director Reid Dove	Management	For	Against
1b	Elect Director Michael Garnreiter	Management	For	For
1c	Elect Director Louis Hobson	Management	For	For
1d	Elect Director David Jackson	Management	For	Against
1e	Elect Director Gary Knight	Management	For	Against
1f	Elect Director Kevin Knight	Management	For	Against
1g	Elect Director Kathryn Munro	Management	For	For
1h	Elect Director Jessica Powell	Management	For	For
1i	Elect Director Roberta Roberts Shank	Management	For	For
1j	Elect Director Robert Synowicki, Jr.	Management	For	For
1k	Elect Director David Vander Ploeg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker MAA CUSIP 59522J103 Country USA Meeting Date 2023-05-16 Meeting Type Annual				

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director H. Eric Bolton, Jr.	Management	For	For
1b	Elect Director Deborah H. Caplan	Management	For	For
1c	Elect Director John P. Case	Management	For	For
1d	Elect Director Tamara Fischer	Management	For	For
1e	Elect Director Alan B. Graf, Jr.	Management	For	For
1f	Elect Director Toni Jennings	Management	For	For
1g	Elect Director Edith Kelly-Green	Management	For	For
1h	Elect Director James K. Lowder	Management	For	For
1i	Elect Director Thomas H. Lowder	Management	For	For
1j	Elect Director Claude B. Nielsen	Management	For	For
1k	Elect Director W. Reid Sanders	Management	For	For
1l	Elect Director Gary S. Shorb	Management	For	For
1m	Elect Director David P. Stockert	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

Middleby Corporation

 Ticker **MIDD** CUSIP **596278101** Country **USA** Meeting Date **2023-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sarah Palisi Chapin	Management	For	Against
1b	Elect Director Timothy J. FitzGerald	Management	For	For
1c	Elect Director Cathy L. McCarthy	Management	For	Against
1d	Elect Director John R. Miller, III	Management	For	Against
1e	Elect Director Robert A. Nerbonne	Management	For	Against
1f	Elect Director Gordon O'Brien	Management	For	For
1g	Elect Director Nasseem Ziyad	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

MKS Instruments, Inc.

Ticker	MKSI	CUSIP	55306N104	Country	USA	Meeting Date	2023-05-16	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Peter J. Cannone, III				Management	For	For		
1.2	Elect Director Joseph B. Donahue				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		

Newell Brands Inc.

Ticker	NWL	CUSIP	651229106	Country	USA	Meeting Date	2023-05-16	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Bridget Ryan Berman				Management	For	For		
1b	Elect Director Patrick D. Campbell				Management	For	For		
1c	Elect Director Gary Hu				Management	For	For		
1d	Elect Director Jay L. Johnson				Management	For	Against		
1e	Elect Director Gerardo I. Lopez				Management	For	For		
1f	Elect Director Courtney R. Mather				Management	For	For		
1g	Elect Director Christopher H. Peterson				Management	For	For		
1h	Elect Director Judith A. Sprieser				Management	For	For		
1i	Elect Director Stephanie P. Stahl				Management	For	For		
1j	Elect Director Robert A. Steele				Management	For	For		
1k	Elect Director David P. Willetts				Management	For	For		
2	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
5	Amend Right to Act by Written Consent				Shareholder	Against	Against		

NIBE Industrier AB

Ticker	NIBE.B	CUSIP	W6S38Z126	Country	Sweden	Meeting Date	2023-05-16	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Chair of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive President's Report	Management	Refer	Refer
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	Refer	Refer
9.a	Accept Financial Statements and Statutory Reports	Management	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Management	For	For
9.c	Approve Discharge of Board and President	Management	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Management	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Management	For	Against
14	Ratify KPMG as Auditors	Management	For	For
15	Approve Remuneration Report	Management	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
18	Close Meeting	Management	Refer	Refer

Principal Financial Group, Inc.

 Ticker **PFG** CUSIP **74251V102** Country **USA** Meeting Date **2023-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jonathan S. Auerbach	Management	For	For
1.2	Elect Director Mary E. "Maliz" Beams	Management	For	For
1.3	Elect Director Jocelyn Carter-Miller	Management	For	For
1.4	Elect Director Scott M. Mills	Management	For	For
1.5	Elect Director Claudio N. Muruzabal	Management	For	For
1.6	Elect Director H. Elizabeth Mitchell	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

QuidelOrtho Corp.

 Ticker **QDEL** CUSIP **219798105** Country **USA** Meeting Date **2023-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Douglas C. Bryant	Management	For	For
1.2	Elect Director Kenneth F. Buechler	Management	For	Withhold
1.3	Elect Director Evelyn S. Dilsaver	Management	For	For
1.4	Elect Director Edward L. Michael	Management	For	Withhold
1.5	Elect Director Mary Lake Polan	Management	For	Withhold
1.6	Elect Director Ann D. Rhoads	Management	For	For
1.7	Elect Director Robert R. Schmidt	Management	For	Withhold
1.8	Elect Director Christopher M. Smith	Management	For	For
1.9	Elect Director Matthew W. Strobeck	Management	For	For
1.10	Elect Director Kenneth J. Widder	Management	For	Withhold
1.11	Elect Director Joseph D. Wilkins, Jr.	Management	For	Withhold
1.12	Elect Director Stephen H. Wise	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Sun Communities, Inc.

 Ticker **SUI** CUSIP **866674104** Country **USA** Meeting Date **2023-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Gary A. Shiffman	Management	For	For
1b	Elect Director Tonya Allen	Management	For	For
1c	Elect Director Meghan G. Baivier	Management	For	For
1d	Elect Director Stephanie W. Bergeron	Management	For	For
1e	Elect Director Jeff T. Blau	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Brian M. Hermelin	Management	For	Against
1g	Elect Director Ronald A. Klein	Management	For	Against
1h	Elect Director Clunet R. Lewis	Management	For	Against
1i	Elect Director Arthur A. Weiss	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For
5	Increase Authorized Common Stock	Management	For	For

Tesla, Inc.

 Ticker **TSLA** CUSIP **88160R101** Country **USA** Meeting Date **2023-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Elon Musk	Management	For	Against
1.1	Elect Director Elon Musk	Management	For	For
1.2	Elect Director Robyn Denholm	Management	For	For
1.3	Elect Director JB Straubel	Management	For	Against
1.3	Elect Director JB Straubel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	Three Years
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

The Hershey Company

 Ticker **HSY** CUSIP **427866108** Country **USA** Meeting Date **2023-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Pamela M. Arway	Management	For	For
1.2	Elect Director Michele G. Buck	Management	For	For
1.3	Elect Director Victor L. Crawford	Management	For	For
1.4	Elect Director Robert M. Dutkowsky	Management	For	Withhold
1.5	Elect Director Mary Kay Haben	Management	For	For
1.6	Elect Director James C. Katzman	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director M. Diane Koken	Management	For	For
1.8	Elect Director Huong Maria T. Kraus	Management	For	For
1.9	Elect Director Robert M. Malcolm	Management	For	Withhold
1.10	Elect Director Anthony J. Palmer	Management	For	For
1.11	Elect Director Juan R. Perez	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	Shareholder	Against	Against

The St. Joe Company

The St. Joe Company									
Ticker	JOE	CUSIP	790148100	Country	USA	Meeting Date	2023-05-16	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1a	Elect Director Cesar L. Alvarez	Management	For	Against					
1b	Elect Director Bruce R. Berkowitz	Management	For	Against					
1c	Elect Director Howard S. Frank	Management	For	Against					
1d	Elect Director Jorge L. Gonzalez	Management	For	Against					
1e	Elect Director Thomas P. Murphy, Jr.	Management	For	Against					
2	Ratify Grant Thornton LLP as Auditors	Management	For	For					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year					

United States Cellular Corporation

United States Cellular Corporation									
Ticker	USM	CUSIP	911684108	Country	USA	Meeting Date	2023-05-16	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Harry J. Harczak, Jr.	Management	For	Withhold					
1.2	Elect Director Gregory P. Josefowicz	Management	For	For					
1.3	Elect Director Cecelia D. Stewart	Management	For	For					
1.4	Elect Director Xavier D. Williams	Management	For	For					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For					
3	Approve Non-Employee Director Omnibus Stock Plan	Management	For	For					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Ventas Inc.

 Ticker **VTR** CUSIP **92276F100** Country **USA** Meeting Date **2023-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Melody C. Barnes	Management	For	For
1b	Elect Director Debra A. Cafaro	Management	For	For
1c	Elect Director Michael J. Embler	Management	For	For
1d	Elect Director Matthew J. Lustig	Management	For	For
1e	Elect Director Roxanne M. Martino	Management	For	For
1f	Elect Director Marguerite M. Nader	Management	For	For
1g	Elect Director Sean P. Nolan	Management	For	For
1h	Elect Director Walter C. Rakowich	Management	For	For
1i	Elect Director Sumit Roy	Management	For	For
1j	Elect Director James D. Shelton	Management	For	For
1k	Elect Director Maurice S. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

WSFS Financial Corporation

 Ticker **WSFS** CUSIP **929328102** Country **USA** Meeting Date **2023-05-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Eleuthere I. du Pont	Management	For	For
1.2	Elect Director Nancy J. Foster	Management	For	For
1.3	Elect Director David G. Turner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For

Alight, Inc.

Alight, Inc.					
Ticker	ALIT	CUSIP	Country USA	Meeting Date 2023-05-17	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Daniel S. Henson	Management	For	For	
1b	Elect Director Richard N. Massey	Management	For	For	
1c	Elect Director Kausik Rajgopal	Management	For	For	
1d	Elect Director Stephan D. Scholl	Management	For	For	
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	

American Financial Group, Inc.

American Financial Group, Inc.					
Ticker	AFG	CUSIP 025932104	Country USA	Meeting Date 2023-05-17	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Carl H. Lindner, III	Management	For	Withhold	
1.2	Elect Director S. Craig Lindner	Management	For	Withhold	
1.3	Elect Director John B. Berding	Management	For	Withhold	
1.4	Elect Director James E. Evans	Management	For	Withhold	
1.5	Elect Director Terry S. Jacobs	Management	For	For	
1.6	Elect Director Gregory G. Joseph	Management	For	For	
1.7	Elect Director Mary Beth Martin	Management	For	Withhold	
1.8	Elect Director Amy Y. Murray	Management	For	For	
1.9	Elect Director Evans N. Nwankwo	Management	For	Withhold	
1.10	Elect Director William W. Verity	Management	For	Withhold	
1.11	Elect Director John I. Von Lehman	Management	For	Withhold	
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	

AMN Healthcare Services, Inc.

AMN Healthcare Services, Inc.					
Ticker	AMN	CUSIP 001744101	Country USA	Meeting Date 2023-05-17	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jorge A. Caballero	Management	For	For
1b	Elect Director Mark G. Foletta	Management	For	For
1c	Elect Director Teri G. Fontenot	Management	For	For
1d	Elect Director Cary S. Grace	Management	For	For
1e	Elect Director R. Jeffrey Harris	Management	For	For
1f	Elect Director Daphne E. Jones	Management	For	For
1g	Elect Director Martha H. Marsh	Management	For	For
1h	Elect Director Sylvia Trent-Adams	Management	For	For
1i	Elect Director Douglas D. Wheat	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Right to Call Special Meeting	Shareholder	Against	Against

Arrow Electronics, Inc.

 Ticker **ARW** CUSIP **042735100** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director William F. Austen	Management	For	Withhold
1.2	Elect Director Fabian T. Garcia	Management	For	For
1.3	Elect Director Steven H. Gunby	Management	For	For
1.4	Elect Director Gail E. Hamilton	Management	For	Withhold
1.5	Elect Director Andrew C. Kerin	Management	For	Withhold
1.6	Elect Director Sean J. Kerins	Management	For	For
1.7	Elect Director Carol P. Lowe	Management	For	For
1.8	Elect Director Mary T. McDowell	Management	For	For
1.9	Elect Director Stephen C. Patrick	Management	For	For
1.10	Elect Director Gerry P. Smith	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

China Resources Medical Holdings Company Limited					
Ticker	1515	CUSIP	Country Cayman Islands	Meeting Date 2023-05-17 Meeting Type Extraordinary S	
Proposal Number	Proposal Text		Proponent	Management Recommendation	Vote Cast
1	Approve Equity Transfer Agreement I, Equity and Debt Transfer Agreement II and Related Transactions		Management	For	For

Chubb Limited					
Ticker	CB	CUSIP H1467J104	Country Switzerland	Meeting Date 2023-05-17 Meeting Type Annual	
Proposal Number	Proposal Text		Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports		Management	For	For
2.1	Allocate Disposable Profit		Management	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount		Management	For	For
3	Approve Discharge of Board of Directors		Management	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor		Management	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm		Management	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm		Management	For	For
5.1	Elect Director Evan G. Greenberg		Management	For	For
5.2	Elect Director Michael P. Connors		Management	For	For
5.3	Elect Director Michael G. Atieh		Management	For	For
5.4	Elect Director Kathy Bonanno		Management	For	For
5.5	Elect Director Nancy K. Buese		Management	For	For
5.6	Elect Director Sheila P. Burke		Management	For	For
5.7	Elect Director Michael L. Corbat		Management	For	For
5.8	Elect Director Robert J. Hugin		Management	For	For
5.9	Elect Director Robert W. Scully		Management	For	For
5.10	Elect Director Theodore E. Shasta		Management	For	For
5.11	Elect Director David H. Sidwell		Management	For	For
5.12	Elect Director Olivier Steimer		Management	For	For
5.13	Elect Director Frances F. Townsend		Management	For	For
6	Elect Evan G. Greenberg as Board Chairman		Management	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee		Management	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee		Management	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee		Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Designate Homburger AG as Independent Proxy	Management	For	For
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Management	For	For
9.2	Amend Articles to Advance Notice Period	Management	For	For
10.1	Cancel Repurchased Shares	Management	For	For
10.2	Reduction of Par Value	Management	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Management	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Management	For	For
11.3	Approve Remuneration Report	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
15	Report on Human Rights Risk Assessment	Shareholder	Against	Against

Cleveland-Cliffs Inc.

 Ticker **CLF** CUSIP **185899101** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Lourenco Goncalves	Management	For	For
1.2	Elect Director Douglas C. Taylor	Management	For	For
1.3	Elect Director John T. Baldwin	Management	For	For
1.4	Elect Director Robert P. Fisher, Jr.	Management	For	For
1.5	Elect Director William K. Gerber	Management	For	For
1.6	Elect Director Susan M. Green	Management	For	For
1.7	Elect Director Ralph S. Michael, III	Management	For	For
1.8	Elect Director Janet L. Miller	Management	For	For
1.9	Elect Director Gabriel Stoliar	Management	For	For
1.10	Elect Director Arlene M. Yocum	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Credit Agricole SA

 Ticker **ACA** CUSIP **F22797108** Country **France** Meeting Date **2023-05-17** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Management	For	For
4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	Management	For	For
5	Approve Transaction with CACIB Re: Business Transfer Agreement	Management	For	For
6	Elect Carol Sirou as Director	Management	For	For
7	Reelect Agnes Audier as Director	Management	For	For
8	Reelect Sonia Bonnet-Bernard as Director	Management	For	For
9	Reelect Marie-Claire Daveu as Director	Management	For	Against
10	Reelect Alessia Mosca as Director	Management	For	For
11	Reelect Hugues Brasseur as Director	Management	For	For
12	Reelect Pascal Lheureux as Director	Management	For	For
13	Reelect Eric Vial as Director	Management	For	For
14	Approve Remuneration Policy of Chairman of the Board	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Management	For	For
17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Management	For	For
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Management	For	For
19	Approve Remuneration Policy of Directors	Management	For	For
20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Management	For	For
21	Approve Compensation of Philippe Brassac, CEO	Management	For	For
22	Approve Compensation of Xavier Musca, Vice-CEO	Management	For	For
23	Approve Compensation of Jerome Grivet, Vice-CEO	Management	For	For
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Management	For	For
25	Approve Compensation Report of Corporate Officers	Management	For	For
26	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Management	For	For
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Management	For	For
31	Authorize Filing of Required Documents/Other Formalities	Management	For	For
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Management	Refer	Refer
A	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	Shareholder	Against	Against

CSG Systems International, Inc.

 Ticker **CSGS** CUSIP **126349109** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rachel A. Barger	Management	For	For
1b	Elect Director David G. Barnes	Management	For	For
1c	Elect Director Rajan Naik	Management	For	For
1d	Elect Director Haiyan Song	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	Against
5	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	Management	For	Against
6	Ratify KPMG LLP as Auditors	Management	For	For

Deutsche Bank AG

 Ticker **DBK** CUSIP **D18190898** Country **Germany** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	Management	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	Management	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	Management	For	Abstain
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	Management	For	For
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	Management	For	Abstain
3.6	Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	Management	For	Abstain
3.7	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.8	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	Management	For	For
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	Management	For	For
3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	Management	For	For
3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	Management	For	Abstain
4.2	Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	Management	For	Abstain
4.3	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	Management	For	Abstain
4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	Management	For	Abstain
4.5	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	Management	For	Abstain
4.6	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	Management	For	Abstain
4.7	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	Management	For	Abstain
4.8	Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	Management	For	Abstain
4.9	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	Management	For	Abstain
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2022	Management	For	Abstain
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	Management	For	Abstain
4.12	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	Management	For	Abstain
4.13	Approve Discharge of Supervisory Board Member Henriette Mark (until March 31, 2022) for Fiscal Year 2022	Management	For	Abstain
4.14	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	Management	For	Abstain
4.15	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	Management	For	Abstain
4.16	Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	Management	For	Abstain
4.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	Management	For	Abstain
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	Management	For	Abstain
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	Management	For	Abstain
4.20	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	Management	For	Abstain
4.21	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	Management	For	Abstain
4.22	Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	Management	For	Abstain
4.23	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	Management	For	Abstain
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9.1	Elect Mayree Clark to the Supervisory Board	Management	For	For
9.2	Elect John Thain to the Supervisory Board	Management	For	For
9.3	Elect Michele Trogni to the Supervisory Board	Management	For	For
9.4	Elect Norbert Winkeljohann to the Supervisory Board	Management	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
10.2	Amend Articles Re: Video and Audio Transmission of the General Meeting	Management	For	For
10.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10.4	Amend Articles Re: Registration in the Share Register	Management	For	For
11	Approve Remuneration Policy for the Supervisory Board	Management	For	For

Enphase Energy, Inc.

 Ticker **ENPH** CUSIP **29355A107** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jamie Haenggi	Management	For	Withhold
1.2	Elect Director Benjamin Kortlang	Management	For	Withhold
1.3	Elect Director Richard Mora	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

EssilorLuxottica SA

 Ticker **EL** CUSIP **F31665106** Country **France** Meeting Date **2023-05-17** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Management	For	For
4	Ratify Appointment of Mario Notari as Director	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
6	Approve Compensation Report of Corporate Officers	Management	For	For
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Management	For	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Approve Compensation of Paul du Saillant, Vice-CEO	Management	For	Against
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman and CEO	Management	For	Against
12	Approve Remuneration Policy of Vice-CEO	Management	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Management	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
	Ordinary Business	Management	Refer	Refer
19	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Everest Re Group, Ltd.

 Ticker **RE** CUSIP **G3223R108** Country **Bermuda** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John J. Amore	Management	For	For
1.2	Elect Director Juan C. Andrade	Management	For	For
1.3	Elect Director William F. Galtney, Jr.	Management	For	For
1.4	Elect Director John A. Graf	Management	For	For
1.5	Elect Director Meryl Hartzband	Management	For	For
1.6	Elect Director Gerri Losquadro	Management	For	For
1.7	Elect Director Hazel McNeilage	Management	For	For
1.8	Elect Director Roger M. Singer	Management	For	For
1.9	Elect Director Joseph V. Taranto	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Change Company Name to Everest Group, Ltd.	Management	For	For

Fiserv, Inc.					
Ticker FISV		CUSIP 337738108	Country USA	Meeting Date 2023-05-17	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Frank J. Bisignano	Management	For	For	
1.2	Elect Director Henrique de Castro	Management	For	For	
1.3	Elect Director Harry F. DiSimone	Management	For	For	
1.4	Elect Director Dylan G. Haggart	Management	For	For	
1.5	Elect Director Wafaa Mamilli	Management	For	For	
1.6	Elect Director Heidi G. Miller	Management	For	For	
1.7	Elect Director Doyle R. Simons	Management	For	For	
1.8	Elect Director Kevin M. Warren	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	
5	Require Independent Board Chairman	Shareholder	Against	For	

Frontier Communications Parent, Inc.					
Ticker FYBR		CUSIP 35909D109	Country USA	Meeting Date 2023-05-17	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Kevin L. Beebe	Management	For	Against	
1b	Elect Director Lisa V. Chang	Management	For	Against	
1c	Elect Director Pamela L. Coe	Management	For	Against	
1d	Elect Director Nick Jeffery	Management	For	For	
1e	Elect Director Stephen C. Pusey	Management	For	For	
1f	Elect Director Margaret M. Smyth	Management	For	Against	
1g	Elect Director John G. Stratton	Management	For	For	
1h	Elect Director Maryann Turcke	Management	For	Against	
1i	Elect Director Prat Vemana	Management	For	For	
2	Ratify KPMG LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	

Hertz Global Holdings, Inc.									
Ticker	HTZ	CUSIP	42806J700	Country	USA	Meeting Date	2023-05-17	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Jennifer Feikin				Management	For	Withhold		
1b	Elect Director Mark Fields				Management	For	For		
1c	Elect Director Evangeline Vougeassis				Management	For	Withhold		
2	Ratify Ernst & Young LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	Against		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		

Hess Corporation									
Ticker	HES	CUSIP	42809H107	Country	USA	Meeting Date	2023-05-17	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Terrence J. Checki				Management	For	Against		
1b	Elect Director Leonard S. Coleman, Jr.				Management	For	Against		
1c	Elect Director Lisa Glatch				Management	For	For		
1d	Elect Director John B. Hess				Management	For	For		
1e	Elect Director Edith E. Holiday				Management	For	Against		
1f	Elect Director Marc S. Lipschultz				Management	For	For		
1g	Elect Director Raymond J. McGuire				Management	For	Against		
1h	Elect Director David McManus				Management	For	For		
1i	Elect Director Kevin O. Meyers				Management	For	For		
1j	Elect Director Karyn F. Ovelmen				Management	For	For		
1k	Elect Director James H. Quigley				Management	For	For		
1l	Elect Director William G. Schrader				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify Ernst & Young LLP as Auditors				Management	For	For		

Howmet Aerospace Inc.									
Ticker	HWM	CUSIP	443201108	Country	USA	Meeting Date	2023-05-17	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director James F. Albaugh	Management	For	For
1b	Elect Director Amy E. Alving	Management	For	For
1c	Elect Director Sharon R. Barner	Management	For	For
1d	Elect Director Joseph S. Cantie	Management	For	For
1e	Elect Director Robert F. Leduc	Management	For	For
1f	Elect Director David J. Miller	Management	For	For
1g	Elect Director Jody G. Miller	Management	For	For
1h	Elect Director John C. Plant	Management	For	For
1i	Elect Director Ulrich R. Schmidt	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For

Hyatt Hotels Corporation

 Ticker **H** CUSIP **448579102** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Paul D. Ballew	Management	For	For
1.2	Elect Director Mark S. Hoplamazian	Management	For	For
1.3	Elect Director Cary D. McMillan	Management	For	Withhold
1.4	Elect Director Michael A. Rocca	Management	For	For
1.5	Elect Director Thomas J. Pritzker	Management	For	For
1.6	Elect Director Heidi O'Neill	Management	For	Withhold
1.7	Elect Director Richard C. Tuttle	Management	For	Withhold
1.8	Elect Director James H. Wooten, Jr.	Management	For	Withhold
1.9	Elect Director Susan D. Kronick	Management	For	Withhold
1.10	Elect Director Dion Camp Sanders	Management	For	For
1.11	Elect Director Jason Pritzker	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Amend Omnibus and Qualified Employee Stock Purchase Plan	Management	For	For

IDEXX Laboratories, Inc.

 Ticker **IDXX** CUSIP **45168D104** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Daniel M. Junius	Management	For	For
1b	Elect Director Lawrence D. Kingsley	Management	For	For
1c	Elect Director Sophie V. Vandebroek	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Invitation Homes, Inc.

 Ticker **INVH** CUSIP Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael D. Fascitelli	Management	For	For
1.2	Elect Director Dallas B. Tanner	Management	For	For
1.3	Elect Director Jana Cohen Barbe	Management	For	For
1.4	Elect Director Richard D. Bronson	Management	For	For
1.5	Elect Director Jeffrey E. Kelter	Management	For	For
1.6	Elect Director Joseph D. Margolis	Management	For	For
1.7	Elect Director John B. Rhea	Management	For	For
1.8	Elect Director Janice L. Sears	Management	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Management	For	For
1.10	Elect Director Keith D. Taylor	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Kadant Inc.

 Ticker **KAI** CUSIP **48282T104** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John M. Albertine	Management	For	For
1.2	Elect Director Thomas C. Leonard	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Non-Employee Director Restricted Stock Plan	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For

KBR, Inc.				
Ticker	KBR	CUSIP	Country	USA
Meeting Date	2023-05-17		Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mark E. Baldwin	Management	For	For
1b	Elect Director Stuart J. B. Bradie	Management	For	For
1c	Elect Director Lynn A. Dugle	Management	For	For
1d	Elect Director Lester L. Lyles	Management	For	For
1e	Elect Director John A. Manzoni	Management	For	For
1f	Elect Director Wendy M. Masiello	Management	For	For
1g	Elect Director Jack B. Moore	Management	For	For
1h	Elect Director Ann D. Pickard	Management	For	For
1i	Elect Director Carlos A. Sabater	Management	For	For
1j	Elect Director Vincent R. Stewart *Withdrawn Resolution*	Management	Refer	Refer
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Lumen Technologies, Inc.					
Ticker	LUMN	CUSIP	550241103	Country	USA
Meeting Date	2023-05-17		Meeting Type	Annual	
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Quincy L. Allen	Management	For	Against	
1b	Elect Director Martha Helena Bejar	Management	For	For	
1c	Elect Director Peter C. Brown	Management	For	Against	
1d	Elect Director Kevin P. Chilton	Management	For	Against	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Steven T. "Terry" Clontz	Management	For	For
1f	Elect Director T. Michael Glenn	Management	For	For
1g	Elect Director Kate Johnson	Management	For	For
1h	Elect Director Hal Stanley Jones	Management	For	Against
1i	Elect Director Michael J. Roberts	Management	For	For
1j	Elect Director Laurie A. Siegel	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Molson Coors Beverage Company

 Ticker **TAP** CUSIP **60871R209** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Roger G. Eaton	Management	For	For
1.2	Elect Director Charles M. Herington	Management	For	For
1.3	Elect Director H. Sanford Riley	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Mondelez International, Inc.

 Ticker **MDLZ** CUSIP **609207105** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Lewis W.K. Booth	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	Against
1c	Elect Director Ertharin Cousin	Management	For	Against
1d	Elect Director Jorge S. Mesquita	Management	For	For
1e	Elect Director Anindita Mukherjee	Management	For	Against
1f	Elect Director Jane Hamilton Nielsen	Management	For	For
1g	Elect Director Patrick T. Siewert	Management	For	For
1h	Elect Director Michael A. Todman	Management	For	For
1i	Elect Director Dirk Van de Put	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on 2025 Cage-Free Egg Goal	Shareholder	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Shareholder	Against	Against

Neurocrine Biosciences, Inc.

 Ticker **NBIX** CUSIP **64125C109** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kevin C. Gorman	Management	For	For
1.2	Elect Director Gary A. Lyons	Management	For	For
1.3	Elect Director Johanna Mercier	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

Northrop Grumman Corporation

 Ticker **NOC** CUSIP **666807102** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For
1.4	Elect Director Ann M. Fudge	Management	For	For
1.5	Elect Director Madeleine A. Kleiner	Management	For	For
1.6	Elect Director Arvind Krishna	Management	For	For
1.7	Elect Director Graham N. Robinson	Management	For	For
1.8	Elect Director Kimberly A. Ross	Management	For	For
1.9	Elect Director Gary Roughead	Management	For	For
1.10	Elect Director Thomas M. Schoewe	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.11	Elect Director James S. Turley	Management	For	For
1.12	Elect Director Mark A. Welsh, III	Management	For	For
1.13	Elect Director Mary A. Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For

NOV Inc.

 Ticker **NOV** CUSIP **62955J103** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Clay C. Williams	Management	For	For
1b	Elect Director Greg L. Armstrong	Management	For	For
1c	Elect Director Marcela E. Donadio	Management	For	For
1d	Elect Director Ben A. Guill	Management	For	For
1e	Elect Director David D. Harrison	Management	For	For
1f	Elect Director Eric L. Mattson	Management	For	For
1g	Elect Director William R. Thomas	Management	For	For
1h	Elect Director Robert S. Welborn	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Provide for Exculpation of Liability of Certain Officers	Management	For	Against

Old Dominion Freight Line, Inc.

 Ticker **ODFL** CUSIP **679580100** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sherry A. Aaholm	Management	For	Withhold
1.2	Elect Director David S. Congdon	Management	For	For
1.3	Elect Director John R. Congdon, Jr.	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Andrew S. Davis	Management	For	For
1.5	Elect Director Bradley R. Gabosch	Management	For	Withhold
1.6	Elect Director Greg C. Gantt	Management	For	For
1.7	Elect Director Patrick D. Hanley	Management	For	For
1.8	Elect Director John D. Kasarda	Management	For	Withhold
1.9	Elect Director Wendy T. Stallings	Management	For	For
1.10	Elect Director Thomas A. Stith, III	Management	For	Withhold
1.11	Elect Director Leo H. Suggs	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Option Care Health, Inc.

 Ticker **OPCH** CUSIP **68404L201** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John J. Arlotta	Management	For	For
1.2	Elect Director Elizabeth Q. Betten	Management	For	For
1.3	Elect Director Elizabeth D. Bierbower	Management	For	For
1.4	Elect Director Natasha Deckmann	Management	For	Withhold
1.5	Elect Director David W. Golding	Management	For	For
1.6	Elect Director Harry M. Jansen Kraemer, Jr.	Management	For	Withhold
1.7	Elect Director R. Carter Pate	Management	For	For
1.8	Elect Director John C. Rademacher	Management	For	For
1.9	Elect Director Nitin Sahney	Management	For	Withhold
1.10	Elect Director Timothy P. Sullivan	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Paragon 28, Inc.

 Ticker **FNA** CUSIP **69913P105** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Quentin Blackford	Management	For	Withhold
1.2	Elect Director Alf Grunwald	Management	For	For
1.3	Elect Director Stephen Oesterle	Management	For	Withhold
2	Declassify the Board of Directors	Management	For	For
3	Eliminate Supermajority Vote Requirement	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Pinnacle West Capital Corporation

 Ticker **PNW** CUSIP **723484101** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Glynis A. Bryan	Management	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Management	For	For
1.3	Elect Director Richard P. Fox	Management	For	For
1.4	Elect Director Jeffrey B. Guldner	Management	For	For
1.5	Elect Director Kathryn L. Munro	Management	For	For
1.6	Elect Director Bruce J. Nordstrom	Management	For	For
1.7	Elect Director Paula J. Sims	Management	For	For
1.8	Elect Director William H. Spence	Management	For	For
1.9	Elect Director Kristine L. Svinicki	Management	For	For
1.10	Elect Director James E. Trevathan, Jr.	Management	For	For
1.11	Elect Director David P. Wagener - Withdrawn	Management	Refer	Refer
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

PPL Corporation

 Ticker **PPL** CUSIP **69351T106** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Arthur P. Beattie	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Raja Rajamannar	Management	For	For
1c	Elect Director Heather B. Redman	Management	For	For
1d	Elect Director Craig A. Rogerson	Management	For	For
1e	Elect Director Vincent Sorgi	Management	For	For
1f	Elect Director Linda G. Sullivan	Management	For	For
1g	Elect Director Natica von Althann	Management	For	For
1h	Elect Director Keith H. Williamson	Management	For	For
1i	Elect Director Phoebe A. Wood	Management	For	For
1j	Elect Director Armando Zagalo de Lima	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

Quest Diagnostics Incorporated

 Ticker **DGX** CUSIP **74834L100** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director James E. Davis	Management	For	For
1.2	Elect Director Luis A. Diaz, Jr.	Management	For	For
1.3	Elect Director Tracey C. Doi	Management	For	For
1.4	Elect Director Vicky B. Gregg	Management	For	For
1.5	Elect Director Wright L. Lassiter, III	Management	For	For
1.6	Elect Director Timothy L. Main	Management	For	For
1.7	Elect Director Denise M. Morrison	Management	For	For
1.8	Elect Director Gary M. Pfeiffer	Management	For	For
1.9	Elect Director Timothy M. Ring	Management	For	For
1.10	Elect Director Gail R. Wilensky	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against

Reliance Steel & Aluminum Co.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker RS CUSIP 759509102 Country USA Meeting Date 2023-05-17 Meeting Type Annual				
1a	Elect Director Lisa L. Baldwin	Management	For	For
1b	Elect Director Karen W. Colonias	Management	For	For
1c	Elect Director Frank J. Dellaquila	Management	For	For
1d	Elect Director James D. Hoffman	Management	For	For
1e	Elect Director Mark V. Kaminski	Management	For	For
1f	Elect Director Karla R. Lewis	Management	For	For
1g	Elect Director Robert A. McEvoy	Management	For	For
1h	Elect Director David W. Seeger	Management	For	For
1i	Elect Director Douglas W. Stotlar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chairman	Shareholder	Against	For

Robert Half International Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker RHI CUSIP 770323103 Country USA Meeting Date 2023-05-17 Meeting Type Annual				
1a	Elect Director Julia L. Coronado	Management	For	Against
1b	Elect Director Dirk A. Kempthorne	Management	For	Against
1c	Elect Director Harold M. Messmer, Jr.	Management	For	For
1d	Elect Director Marc H. Morial	Management	For	Against
1e	Elect Director Robert J. Pace	Management	For	Against
1f	Elect Director Frederick A. Richman	Management	For	Against
1g	Elect Director M. Keith Waddell	Management	For	For
1h	Elect Director Marnie H. Wilking	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Ross Stores, Inc.

 Ticker **ROST** CUSIP **778296103** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director K. Gunnar Bjorklund	Management	For	For
1b	Elect Director Michael J. Bush	Management	For	For
1c	Elect Director Edward G. Cannizzaro	Management	For	For
1d	Elect Director Sharon D. Garrett	Management	For	For
1e	Elect Director Michael J. Hartshorn	Management	For	For
1f	Elect Director Stephen D. Milligan	Management	For	For
1g	Elect Director Patricia H. Mueller	Management	For	For
1h	Elect Director George P. Orban	Management	For	For
1i	Elect Director Larree M. Renda	Management	For	For
1j	Elect Director Barbara Rentler	Management	For	For
1k	Elect Director Doniel N. Sutton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

State Street Corporation

 Ticker **STT** CUSIP **857477103** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Patrick de Saint-Aignan	Management	For	For
1b	Elect Director Marie A. Chandoha	Management	For	For
1c	Elect Director DonnaLee DeMaio	Management	For	For
1d	Elect Director Amelia C. Fawcett	Management	For	For
1e	Elect Director William C. Freda	Management	For	For
1f	Elect Director Sara Mathew	Management	For	For
1g	Elect Director William L. Meaney	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Ronald P. O'Hanley	Management	For	For
1i	Elect Director Sean O'Sullivan	Management	For	For
1j	Elect Director Julio A. Portalatin	Management	For	For
1k	Elect Director John B. Rhea	Management	For	For
1l	Elect Director Gregory L. Summe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Report on Asset Management Policies and Diversified Investors	Shareholder	Against	Against

Tencent Holdings Limited

 Ticker **700** CUSIP **G87572163** Country **Cayman Islands** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
1a	Adopt 2023 Share Option Scheme	Management	For	Against
2	Approve Final Dividend	Management	For	For
1b	Approve Transfer of Share Options	Management	For	Against
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Management	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Management	For	For
3b	Elect Zhang Xiulan as Director	Management	For	For
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
3c	Authorize Board to Fix Remuneration of Directors	Management	For	For
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
4a	Adopt 2023 Share Award Scheme	Management	For	Against
4b	Approve Transfer of Share Awards	Management	For	Against
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
4c	Approve Termination of the Existing Share Award Schemes	Management	For	For
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	Against
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	Against

The Boston Beer Company, Inc.

 Ticker **SAM** CUSIP **100557107** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Meghan V. Joyce	Management	For	For
1.2	Elect Director Michael Spillane	Management	For	For
1.3	Elect Director Jean-Michel Valette	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

The Hartford Financial Services Group, Inc.

 Ticker **HIG** CUSIP **416515104** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Larry D. De Shon	Management	For	For
1b	Elect Director Carlos Dominguez	Management	For	For
1c	Elect Director Trevor Fetter	Management	For	For
1d	Elect Director Donna A. James	Management	For	For
1e	Elect Director Kathryn A. Mikells	Management	For	For
1f	Elect Director Edmund Reese	Management	For	For
1g	Elect Director Teresa Wynn Roseborough	Management	For	For
1h	Elect Director Virginia P. Ruesterholz	Management	For	For
1i	Elect Director Christopher J. Swift	Management	For	For
1j	Elect Director Matthew E. Winter	Management	For	For
1k	Elect Director Greig Woodring	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Travel + Leisure Co.

 Ticker **TNL** CUSIP **894164102** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Louise F. Brady	Management	For	For
1.2	Elect Director Michael D. Brown	Management	For	For
1.3	Elect Director James E. Buckman	Management	For	For
1.4	Elect Director George Herrera	Management	For	For
1.5	Elect Director Stephen P. Holmes	Management	For	For
1.6	Elect Director Lucinda C. Martinez	Management	For	For
1.7	Elect Director Denny Marie Post	Management	For	For
1.8	Elect Director Ronald L. Rickles	Management	For	For
1.9	Elect Director Michael H. Wargotz	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Verisk Analytics, Inc.

 Ticker **VRSK** CUSIP **92345Y106** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Vincent K. Brooks	Management	For	For
1b	Elect Director Jeffrey Dailey	Management	For	Against
1c	Elect Director Wendy Lane	Management	For	For
1d	Elect Director Lee M. Shavel	Management	For	For
1e	Elect Director Kimberly S. Stevenson	Management	For	For
1f	Elect Director Olumide Soroye	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Vertex Pharmaceuticals Incorporated

 Ticker **VRTX** CUSIP **92532F100** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sangeeta Bhatia	Management	For	For
1.2	Elect Director Lloyd Carney	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Terrence Kearney	Management	For	For
1.5	Elect Director Reshma Kewalramani	Management	For	For
1.6	Elect Director Jeffrey Leiden	Management	For	For
1.7	Elect Director Diana McKenzie	Management	For	For
1.8	Elect Director Bruce Sachs	Management	For	For
1.9	Elect Director Suketu Upadhyay	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Westinghouse Air Brake Technologies Corporation

 Ticker **WAB** CUSIP **929740108** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rafael Santana	Management	For	For
1b	Elect Director Lee C. Banks	Management	For	For
1c	Elect Director Byron S. Foster	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

WPP Plc

 Ticker **WPP** CUSIP **G9788D103** Country **Jersey** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Compensation Committee Report	Management	For	For
4	Approve Directors' Compensation Policy	Management	For	For
5	Elect Joanne Wilson as Director	Management	For	For
6	Re-elect Angela Ahrendts as Director	Management	For	For
7	Re-elect Simon Dingemans as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Re-elect Sandrine Dufour as Director	Management	For	For
9	Re-elect Tom Ilube as Director	Management	For	For
10	Re-elect Roberto Quarta as Director	Management	For	For
11	Re-elect Mark Read as Director	Management	For	For
12	Re-elect Cindy Rose as Director	Management	For	For
13	Re-elect Keith Weed as Director	Management	For	For
14	Re-elect Jasmine Whitbread as Director	Management	For	For
15	Re-elect Ya-Qin Zhang as Director	Management	For	For
16	Reappoint Deloitte LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For

XPO, Inc.

 Ticker **XPO** CUSIP **983793100** Country **USA** Meeting Date **2023-05-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Brad Jacobs	Management	For	For
1.2	Elect Director Jason Aiken	Management	For	For
1.3	Elect Director Bella Allaire	Management	For	For
1.4	Elect Director Wes Frye	Management	For	For
1.5	Elect Director Mario Harik	Management	For	For
1.6	Elect Director Michael Jesselson	Management	For	For
1.7	Elect Director Allison Landry	Management	For	Against
1.8	Elect Director Irene Moshouris	Management	For	Against
1.9	Elect Director Johnny C. Taylor, Jr.	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Acadia Healthcare Company, Inc.					
Ticker ACHC		CUSIP 00404A109	Country USA	Meeting Date 2023-05-18	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Michael J. Fucci	Management	For	For	
1b	Elect Director Wade D. Miquelon	Management	For	For	
2	Amend Omnibus Stock Plan	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
4	Ratify Ernst & Young LLP as Auditors	Management	For	For	

Advanced Micro Devices, Inc.					
Ticker AMD		CUSIP 007903107	Country USA	Meeting Date 2023-05-18	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Nora M. Denzel	Management	For	For	
1b	Elect Director Mark Durcan	Management	For	Against	
1c	Elect Director Michael P. Gregoire	Management	For	Against	
1d	Elect Director Joseph A. Householder	Management	For	For	
1e	Elect Director John W. Marren	Management	For	For	
1f	Elect Director Jon A. Olson	Management	For	For	
1g	Elect Director Lisa T. Su	Management	For	For	
1h	Elect Director Abhi Y. Talwalkar	Management	For	Against	
1i	Elect Director Elizabeth W. Vanderslice	Management	For	Against	
2	Approve Omnibus Stock Plan	Management	For	For	
3	Ratify Ernst & Young LLP as Auditors	Management	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	

AIA Group Limited					
Ticker 1299		CUSIP Y002A1105	Country Hong Kong	Meeting Date 2023-05-18	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports	Management	For	For	
2	Approve Final Dividend	Management	For	For	
3	Elect Edmund Sze-Wing Tse as Director	Management	For	Against	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Elect Jack Chak-Kwong So as Director	Management	For	Against
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	For
9	Amend Share Option Scheme	Management	For	Against
10	Amend Restricted Share Unit Scheme	Management	For	Against
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

Alnylam Pharmaceuticals, Inc.

 Ticker **ALNY** CUSIP **02043Q107** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael W. Bonney	Management	For	For
1b	Elect Director Yvonne L. Greenstreet	Management	For	For
1c	Elect Director Phillip A. Sharp	Management	For	For
1d	Elect Director Elliott Sigal	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Altria Group, Inc.

 Ticker **MO** CUSIP **02209S103** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ian L.T. Clarke	Management	For	For
1b	Elect Director Marjorie M. Connelly	Management	For	For
1c	Elect Director R. Matt Davis	Management	For	For
1d	Elect Director William F. Gifford, Jr.	Management	For	For
1e	Elect Director Jacinto J. Hernandez	Management	For	For
1f	Elect Director Debra J. Kelly-Ennis	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Kathryn B. McQuade	Management	For	For
1h	Elect Director George Munoz	Management	For	For
1i	Elect Director Nabil Y. Sakkab	Management	For	For
1j	Elect Director Virginia E. Shanks	Management	For	For
1k	Elect Director Ellen R. Strahlman	Management	For	For
1l	Elect Director M. Max Yzaguirre	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Report on Third-Party Civil Rights Audit	Shareholder	Against	For

Amphenol Corporation

 Ticker **APH** CUSIP **032095101** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Nancy A. Altobello	Management	For	For
1.2	Elect Director David P. Falck	Management	For	Against
1.3	Elect Director Edward G. Jepsen	Management	For	For
1.4	Elect Director Rita S. Lane	Management	For	Against
1.5	Elect Director Robert A. Livingston	Management	For	For
1.6	Elect Director Martin H. Loeffler	Management	For	For
1.7	Elect Director R. Adam Norwitt	Management	For	For
1.8	Elect Director Prahlad Singh	Management	For	For
1.9	Elect Director Anne Clarke Wolff	Management	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Political Contributions and Expenditures	Shareholder	Against	For

Arconic Corporation

 Ticker **ARNC** CUSIP **03966V107** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Frederick A. "Fritz" Henderson	Management	For	Against
1b	Elect Director William F. Austen	Management	For	For
1c	Elect Director Christopher L. Ayers	Management	For	For
1d	Elect Director Margaret "Peg" S. Billson	Management	For	For
1e	Elect Director Jacques Croisetiere	Management	For	For
1f	Elect Director Elmer L. Doty	Management	For	Against
1g	Elect Director Carol S. Eicher	Management	For	Against
1h	Elect Director Ellis A. Jones	Management	For	Against
1i	Elect Director Timothy D. Myers	Management	For	For
1j	Elect Director E. Stanley O'Neal	Management	For	Against
1k	Elect Director Jeffrey Stafeil	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

AT&T Inc.

 Ticker **T** CUSIP **00206R102** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Scott T. Ford	Management	For	For
1.2	Elect Director Glenn H. Hutchins	Management	For	Against
1.3	Elect Director William E. Kennard	Management	For	Against
1.4	Elect Director Stephen J. Luczo	Management	For	For
1.5	Elect Director Michael B. McCallister	Management	For	For
1.6	Elect Director Beth E. Mooney	Management	For	Against
1.7	Elect Director Matthew K. Rose	Management	For	For
1.8	Elect Director John T. Stankey	Management	For	For
1.9	Elect Director Cynthia B. Taylor	Management	For	For
1.10	Elect Director Luis A. Ubinas	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Require Independent Board Chair	Shareholder	Against	For
6	Commission Third Party Racial Equity Audit	Shareholder	Against	For

Choice Hotels International, Inc.

 Ticker **CHH** CUSIP **169905106** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Brian B. Bainum	Management	For	For
1.2	Elect Director Stewart W. Bainum, Jr.	Management	For	For
1.3	Elect Director William L. Jews	Management	For	Against
1.4	Elect Director Monte J.M. Koch	Management	For	Against
1.5	Elect Director Liza K. Landsman	Management	For	Against
1.6	Elect Director Patrick S. Pacious	Management	For	For
1.7	Elect Director Ervin R. Shames	Management	For	Against
1.8	Elect Director Gordon A. Smith	Management	For	Against
1.9	Elect Director Maureen D. Sullivan	Management	For	Against
1.10	Elect Director John P. Tague	Management	For	Against
1.11	Elect Director Donna F. Vieira	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

CK Asset Holdings Limited

 Ticker **1113** CUSIP **G2177B101** Country **Cayman Islands** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Li Tzar Kuoi, Victor as Director	Management	For	Against
3.2	Elect Chiu Kwok Hung, Justin as Director	Management	For	For
3.3	Elect Chow Wai Kam, Raymond as Director	Management	For	For
3.4	Elect Cheong Ying Chew, Henry as Director	Management	For	Against
3.5	Elect Stephen Edward Bradley as Director	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.6	Elect Kwok Eva Lee as Director	Management	For	For
3.7	Elect Sng Sow-mei alias Poon Sow Mei as Director	Management	For	For
3.8	Elect Lam Siu Hong, Donny as Director	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
5.2	Authorize Repurchase of Issued Share Capital	Management	For	For

Columbia Banking System, Inc.

 Ticker **COLB** CUSIP **197236102** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Cort L. O'Haver	Management	For	For
1b	Elect Director Craig D. Eerkes	Management	For	For
1c	Elect Director Mark A. Finkelstein	Management	For	For
1d	Elect Director Eric S. Forrest	Management	For	For
1e	Elect Director Peggy Y. Fowler	Management	For	For
1f	Elect Director Randal L. Lund	Management	For	For
1g	Elect Director Luis M. Machuca	Management	For	For
1h	Elect Director S. Mae Fujita Numata	Management	For	For
1i	Elect Director Maria M. Pope	Management	For	For
1j	Elect Director John F. Schultz	Management	For	For
1k	Elect Director Elizabeth W. Seaton	Management	For	For
1l	Elect Director Clint E. Stein	Management	For	For
1m	Elect Director Hilliard C. Terry, III	Management	For	For
1n	Elect Director Anddria Varnado	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CVS Health Corporation

 Ticker **CVS** CUSIP **126650100** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Fernando Aguirre	Management	For	For
1b	Elect Director Jeffrey R. Balsler	Management	For	For
1c	Elect Director C. David Brown, II	Management	For	Against
1d	Elect Director Alecia A. DeCoudreaux	Management	For	For
1e	Elect Director Nancy-Ann M. DeParle	Management	For	For
1f	Elect Director Roger N. Farah	Management	For	Against
1g	Elect Director Anne M. Finucane	Management	For	Against
1h	Elect Director Edward J. Ludwig	Management	For	For
1i	Elect Director Karen S. Lynch	Management	For	For
1j	Elect Director Jean-Pierre Millon	Management	For	For
1k	Elect Director Mary L. Schapiro	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Adopt a Paid Sick Leave Policy	Shareholder	Against	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	For
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	For
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against

Dali Foods Group Company Limited

 Ticker **3799** CUSIP **G2743Y106** Country **Cayman Islands** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Special Dividend	Management	For	For
4a	Elect Xu Shihui as Director	Management	For	For
4b	Elect Zhuang Weiqiang as Director	Management	For	For
4c	Elect Xu Yangyang as Director	Management	For	Against
4d	Elect Huang Jiaying as Director	Management	For	For
4e	Elect Xu Biying as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4f	Elect Hu Xiaoling as Director	Management	For	Against
4g	Elect Ng Kong Hing as Director	Management	For	For
4h	Elect Liu Xiaobin as Director	Management	For	For
4i	Elect Lin Zhijun as Director	Management	For	Against
5	Authorize Board to Fix Remuneration of Directors	Management	For	For
6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
9	Authorize Reissuance of Repurchased Shares	Management	For	Against

DexCom, Inc.

 Ticker **DXCM** CUSIP **252131107** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Steven R. Altman	Management	For	For
1.2	Elect Director Richard A. Collins	Management	For	For
1.3	Elect Director Karen Dahut	Management	For	For
1.4	Elect Director Mark G. Foletta	Management	For	For
1.5	Elect Director Barbara E. Kahn	Management	For	For
1.6	Elect Director Kyle Malady	Management	For	For
1.7	Elect Director Eric J. Topol	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against

Dorman Products, Inc.

 Ticker **DORM** CUSIP **258278100** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Steven L. Berman	Management	For	For
1B	Elect Director Kevin M. Olsen	Management	For	For
1C	Elect Director Lisa M. Bachmann	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1D	Elect Director John J. Gavin	Management	For	Against
1E	Elect Director Richard T. Riley	Management	For	Against
1F	Elect Director Kelly A. Romano	Management	For	Against
1G	Elect Director G. Michael Stakias	Management	For	Against
1H	Elect Director J. Darrell Thomas	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Euronet Worldwide, Inc.

 Ticker **EEFT** CUSIP **298736109** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ligia Torres Fentanes	Management	For	For
1.2	Elect Director Andrzej Olechowski	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Gentex Corporation

 Ticker **GNTX** CUSIP **371901109** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Joseph Anderson	Management	For	Withhold
1.2	Elect Director Leslie Brown	Management	For	Withhold
1.3	Elect Director Garth Deur	Management	For	For
1.4	Elect Director Steve Downing	Management	For	For
1.5	Elect Director Gary Goode	Management	For	Withhold
1.6	Elect Director Richard Schaum	Management	For	For
1.7	Elect Director Kathleen Starkoff	Management	For	For
1.8	Elect Director Brian Walker	Management	For	For
1.9	Elect Director Ling Zang	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year

Gentherm Incorporated

 Ticker **THRM** CUSIP **37253A103** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sophie Desormiere	Management	For	Withhold
1.2	Elect Director Phillip M. Eycler	Management	For	For
1.3	Elect Director David Heinzmann	Management	For	For
1.4	Elect Director Ronald Hundzinski	Management	For	For
1.5	Elect Director Charles Kummeth	Management	For	For
1.6	Elect Director Betsy Meter	Management	For	For
1.7	Elect Director Byron Shaw, II	Management	For	Withhold
1.8	Elect Director John Stacey	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For

Harley-Davidson, Inc.

 Ticker **HOG** CUSIP **412822108** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Troy Alstead	Management	For	Withhold
1.2	Elect Director Jared D. Dourdeville	Management	For	Withhold
1.3	Elect Director James D. Farley, Jr.	Management	For	Withhold
1.4	Elect Director Allan Golston	Management	For	Withhold
1.5	Elect Director Sara L. Levinson	Management	For	Withhold
1.6	Elect Director Norman Thomas Linebarger	Management	For	Withhold
1.7	Elect Director Rafeh Masood	Management	For	Withhold
1.8	Elect Director Maryrose Sylvester	Management	For	Withhold
1.9	Elect Director Jochen Zeitz	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Hasbro, Inc.

 Ticker **HAS** CUSIP **418056107** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael R. Burns	Management	For	For
1.2	Elect Director Hope F. Cochran	Management	For	For
1.3	Elect Director Christian P. Cocks	Management	For	For
1.4	Elect Director Lisa Gersh	Management	For	For
1.5	Elect Director Elizabeth Hamren	Management	For	For
1.6	Elect Director Blake Jorgensen	Management	For	For
1.7	Elect Director Tracy A. Leinbach	Management	For	For
1.8	Elect Director Laurel J. Richie	Management	For	For
1.9	Elect Director Richard S. Stoddart	Management	For	For
1.10	Elect Director Mary Beth West	Management	For	For
1.11	Elect Director Linda Zecher Higgins	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For

Hayward Holdings, Inc.

 Ticker **HAYW** CUSIP **421298100** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kevin D. Brown	Management	For	Withhold
1b	Elect Director Mark McFadden	Management	For	Withhold
1c	Elect Director Arthur L. Soucy	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Hilton Worldwide Holdings Inc.									
Ticker	HLT	CUSIP	43300A203	Country	USA	Meeting Date	2023-05-18	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Christopher J. Nassetta				Management	For	For		
1b	Elect Director Jonathan D. Gray				Management	For	For		
1c	Elect Director Charlene T. Begley				Management	For	For		
1d	Elect Director Chris Carr				Management	For	For		
1e	Elect Director Melanie L. Healey				Management	For	For		
1f	Elect Director Raymond E. Mabus, Jr.				Management	For	For		
1g	Elect Director Judith A. McHale				Management	For	For		
1h	Elect Director Elizabeth A. Smith				Management	For	For		
1i	Elect Director Douglas M. Steenland				Management	For	For		
2	Ratify Ernst & Young LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		

Host Hotels & Resorts, Inc.									
Ticker	HST	CUSIP	44107P104	Country	USA	Meeting Date	2023-05-18	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Mary L. Baglivo				Management	For	For		
1.2	Elect Director Herman E. Bulls				Management	For	For		
1.3	Elect Director Diana M. Laing				Management	For	For		
1.4	Elect Director Richard E. Marriott				Management	For	For		
1.5	Elect Director Mary Hogan Preusse				Management	For	For		
1.6	Elect Director Walter C. Rakowich				Management	For	For		
1.7	Elect Director James F. Risoleo				Management	For	For		
1.8	Elect Director Gordon H. Smith				Management	For	For		
1.9	Elect Director A. William Stein				Management	For	For		
2	Ratify KPMG LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		

IDACORP, Inc.									
Ticker	IDA	CUSIP	451107106	Country	USA	Meeting Date	2023-05-18	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Odette C. Bolano				Management	For	For		
1.2	Elect Director Richard J. Dahl				Management	For	For		
1.3	Elect Director Annette G. Elg				Management	For	For		
1.4	Elect Director Lisa A. Grow				Management	For	For		
1.5	Elect Director Ronald W. Jibson				Management	For	For		
1.6	Elect Director Judith A. Johansen				Management	For	For		
1.7	Elect Director Dennis L. Johnson				Management	For	For		
1.8	Elect Director Nate R. Jorgensen				Management	For	For		
1.9	Elect Director Jeff C. Kinneeveauk				Management	For	For		
1.10	Elect Director Susan D. Morris				Management	For	For		
1.11	Elect Director Richard J. Navarro				Management	For	For		
1.12	Elect Director Mark T. Peters				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify Deloitte & Touche LLP as Auditors				Management	For	For		

iHeartMedia, Inc.									
Ticker	IHRT	CUSIP	45174J509	Country	USA	Meeting Date	2023-05-18	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Robert W. Pittman				Management	For	For		
1.2	Elect Director James A. Rasulo				Management	For	For		
1.3	Elect Director Richard J. Bressler				Management	For	Withhold		
1.4	Elect Director Samuel E. Englebardt				Management	For	For		
1.5	Elect Director Brad Gerstner				Management	For	For		
1.6	Elect Director Cheryl Mills				Management	For	For		
1.7	Elect Director Graciela Monteagudo				Management	For	For		
1.8	Elect Director Kamakshi Sivaramakrishnan				Management	For	For		
2	Ratify Ernst & Young LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For

Kingdee International Software Group Company Limited

 Ticker **268** CUSIP **G52568147** Country **Cayman Islands** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2A	Elect Xu Shao Chun as Director	Management	For	Against
2B	Elect Dong Ming Zhu as Director	Management	For	For
2C	Elect Zhou Jun Xiang as Director	Management	For	Against
2D	Elect Bo Lian Ming as Director	Management	For	For
3	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
5B	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Increase in Authorized Share Capital	Management	For	For
7	Adopt New Amended and Restated Memorandum and Articles of Association	Management	For	For

LCI Industries

 Ticker **LCII** CUSIP **50189K103** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Tracy D. Graham	Management	For	For
1b	Elect Director Brendan J. Deely	Management	For	For
1c	Elect Director James F. Gero	Management	For	For
1d	Elect Director Virginia L. Henkels	Management	For	For
1e	Elect Director Jason D. Lippert	Management	For	For
1f	Elect Director Stephanie K. Mains	Management	For	For
1g	Elect Director Linda K. Myers	Management	For	For
1h	Elect Director Kieran M. O'Sullivan	Management	For	For
1i	Elect Director David A. Reed	Management	For	For
1j	Elect Director John A. Sirpilla	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Legal & General Group Plc

 Ticker **LGEM** CUSIP **G54404127** Country **United Kingdom** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Climate Transition Plan	Management	For	For
4	Elect Carolyn Johnson as Director	Management	For	For
5	Elect Tushar Morzaria as Director	Management	For	For
6	Re-elect Henrietta Baldock as Director	Management	For	For
7	Re-elect Nilufer Von Bismarck as Director	Management	For	For
8	Re-elect Philip Broadley as Director	Management	For	For
9	Re-elect Jeff Davies as Director	Management	For	For
10	Re-elect Sir John Kingman as Director	Management	For	For
11	Re-elect Lesley Knox as Director	Management	For	For
12	Re-elect George Lewis as Director	Management	For	For
13	Re-elect Ric Lewis as Director	Management	For	For
14	Re-elect Laura Wade-Gery as Director	Management	For	For
15	Re-elect Sir Nigel Wilson as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Approve Remuneration Policy	Management	For	For
19	Approve Remuneration Report	Management	For	For
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Management	For	For
23	Authorise UK Political Donations and Expenditure	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Management	For	For
27	Authorise Market Purchase of Ordinary Shares	Management	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Life Storage, Inc.

 Ticker **LSI** CUSIP **53223X107** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mark G. Barberio	Management	For	Against
1b	Elect Director Joseph V. Saffire	Management	For	For
1c	Elect Director Stephen R. Rusmisl	Management	For	Against
1d	Elect Director Arthur L. Havener, Jr.	Management	For	Against
1e	Elect Director Dana Hamilton	Management	For	For
1f	Elect Director Edward J. Pettinella	Management	For	Against
1g	Elect Director David L. Rogers	Management	For	For
1h	Elect Director Susan Harnett	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Lloyds Banking Group Plc

 Ticker **LLOY** CUSIP Country **United Kingdom** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Cathy Turner as Director	Management	For	For
3	Elect Scott Wheway as Director	Management	For	For
4	Re-elect Robin Budenberg as Director	Management	For	For
5	Re-elect Charlie Nunn as Director	Management	For	For
6	Re-elect William Chalmers as Director	Management	For	For
7	Re-elect Alan Dickinson as Director	Management	For	For
8	Re-elect Sarah Legg as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Re-elect Lord Lupton as Director	Management	For	For
10	Re-elect Amanda Mackenzie as Director	Management	For	For
11	Re-elect Harmeen Mehta as Director	Management	For	For
12	Re-elect Catherine Woods as Director	Management	For	For
13	Approve Remuneration Policy	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Approve Final Dividend	Management	For	For
16	Reappoint Deloitte LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Approve Long-Term Incentive Plan	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Management	For	For
25	Authorise Market Purchase of Ordinary Shares	Management	For	For
26	Authorise Market Purchase of Preference Shares	Management	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Maravai LifeSciences Holdings, Inc.

 Ticker **MRVI** CUSIP **56600D107** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Anat Ashkenazi	Management	For	Withhold
1.2	Elect Director Gregory T. Lucier	Management	For	For
1.3	Elect Director Luke Marker	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Marsh & McLennan Companies, Inc.

 Ticker **MMC** CUSIP **571748102** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Anthony K. Anderson	Management	For	For
1b	Elect Director John Q. Doyle	Management	For	For
1c	Elect Director Hafize Gaye Erkan	Management	For	For
1d	Elect Director Oscar Fanjul	Management	For	For
1e	Elect Director H. Edward Hanway	Management	For	For
1f	Elect Director Judith Hartmann	Management	For	For
1g	Elect Director Deborah C. Hopkins	Management	For	For
1h	Elect Director Tamara Ingram	Management	For	For
1i	Elect Director Jane H. Lute	Management	For	For
1j	Elect Director Steven A. Mills	Management	For	For
1k	Elect Director Bruce P. Nolop	Management	For	For
1l	Elect Director Morton O. Schapiro	Management	For	For
1m	Elect Director Lloyd M. Yates	Management	For	For
1n	Elect Director Ray G. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Merit Medical Systems, Inc.

 Ticker **MMSI** CUSIP **589889104** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Lonny J. Carpenter	Management	For	For
1b	Elect Director David K. Floyd	Management	For	For
1c	Elect Director Lynne N. Ward	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Next Plc

 Ticker **NXT** CUSIP Country **United Kingdom** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	Against
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Elect Jeremy Stakol as Director	Management	For	For
6	Re-elect Jonathan Bewes as Director	Management	For	For
7	Re-elect Soumen Das as Director	Management	For	For
8	Re-elect Tom Hall as Director	Management	For	For
9	Re-elect Tristia Harrison as Director	Management	For	For
10	Re-elect Amanda James as Director	Management	For	For
11	Re-elect Richard Papp as Director	Management	For	For
12	Re-elect Michael Roney as Director	Management	For	For
13	Re-elect Jane Shields as Director	Management	For	For
14	Re-elect Dame Dianne Thompson as Director	Management	For	For
15	Re-elect Lord Wolfson as Director	Management	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

NextEra Energy, Inc.

 Ticker **NEE** CUSIP **65339F101** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nicole S. Arnaboldi	Management	For	For
1b	Elect Director Sherry S. Barrat	Management	For	Against
1c	Elect Director James L. Camaren	Management	For	Against
1d	Elect Director Kenneth B. Dunn	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Naren K. Gursahaney	Management	For	For
1f	Elect Director Kirk S. Hachigian	Management	For	Against
1g	Elect Director John W. Ketchum	Management	For	For
1h	Elect Director Amy B. Lane	Management	For	For
1i	Elect Director David L. Porges	Management	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Management	For	For
1k	Elect Director John A. Stall	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	Against
2	Ratify Deloitte & Touche as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	Shareholder	Against	For

Nova Ltd.

 Ticker **NVMI** CUSIP Country **Israel** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Reelect Eitan Oppenheim as Director	Management	For	For
1b	Reelect Avi Cohen as Director	Management	For	For
1c	Reelect Raanan Cohen as Director	Management	For	Against
1d	Reelect Sarit Sagiv as Director	Management	For	For
1e	Reelect Zehava Simon as Director	Management	For	For
1f	Elect Yaniv Garty as Director	Management	For	For
2	Approve Employment Terms of Gabriel Waisman as New President and CEO	Management	For	For
3	Approve Additional Termination Terms of Eitan Oppenheim, President and CEO	Management	For	For
4	Approve Amended Compensation Scheme of Directors	Management	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors	Management	For	For
6	Discuss Financial Statements and the Report of the Board	Management	Refer	Refer
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	Refer	Against

O'Reilly Automotive, Inc.					
Ticker ORLY		CUSIP 67103H107	Country USA	Meeting Date 2023-05-18	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director David O'Reilly	Management	For	For	
1b	Elect Director Larry O'Reilly	Management	For	For	
1c	Elect Director Greg Henslee	Management	For	For	
1d	Elect Director Jay D. Burchfield	Management	For	For	
1e	Elect Director Thomas T. Hendrickson	Management	For	For	
1f	Elect Director John R. Murphy	Management	For	For	
1g	Elect Director Dana M. Perlman	Management	For	For	
1h	Elect Director Maria A. Sastre	Management	For	For	
1i	Elect Director Andrea M. Weiss	Management	For	For	
1j	Elect Director Fred Whitfield	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	
4	Ratify Ernst & Young LLP as Auditors	Management	For	For	
5	Require Independent Board Chair	Shareholder	Against	For	

OGE Energy Corp.					
Ticker OGE		CUSIP 670837103	Country USA	Meeting Date 2023-05-18	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Frank A. Bozich	Management	For	For	
1b	Elect Director Peter D. Clarke	Management	For	For	
1c	Elect Director Cathy R. Gates	Management	For	For	
1d	Elect Director David L. Hauser	Management	For	For	
1e	Elect Director Luther C. Kissam, IV	Management	For	For	
1f	Elect Director Judy R. McReynolds	Management	For	For	
1g	Elect Director David E. Rainbolt	Management	For	For	
1h	Elect Director J. Michael Sanner	Management	For	For	
1i	Elect Director Sheila G. Talton	Management	For	For	
1j	Elect Director Sean Trauschke	Management	For	For	
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Supermajority Vote Requirement	Management	For	For

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker ON CUSIP 682189105 Country USA Meeting Date 2023-05-18 Meeting Type Annual				
1a	Elect Director Atsushi Abe	Management	For	For
1b	Elect Director Alan Campbell	Management	For	Against
1c	Elect Director Susan K. Carter	Management	For	Against
1d	Elect Director Thomas L. Deitrich	Management	For	Against
1e	Elect Director Hassane El-Khoury	Management	For	For
1f	Elect Director Bruce E. Kiddoo	Management	For	For
1g	Elect Director Paul A. Mascarenas	Management	For	Against
1h	Elect Director Gregory Waters	Management	For	For
1i	Elect Director Christine Y. Yan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker PCG CUSIP 69331C108 Country USA Meeting Date 2023-05-18 Meeting Type Annual				
1a	Elect Director Cheryl F. Campbell	Management	For	For
1b	Elect Director Kerry W. Cooper	Management	For	For
1c	Elect Director Arno L. Harris	Management	For	For
1d	Elect Director Carlos M. Hernandez	Management	For	For
1e	Elect Director Michael R. Niggli	Management	For	For
1f	Elect Director Benjamin F. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker SEE CUSIP 81211K100 Country USA Meeting Date 2023-05-18 Meeting Type Annual				
1a	Elect Director Elizabeth M. Adefioye	Management	For	For
1b	Elect Director Zubaid Ahmad	Management	For	For
1c	Elect Director Kevin C. Berryman	Management	For	For
1d	Elect Director Francoise Colpron	Management	For	For
1e	Elect Director Edward L. Doheny, II	Management	For	For
1f	Elect Director Clay M. Johnson	Management	For	For
1g	Elect Director Henry R. Keizer	Management	For	For
1h	Elect Director Harry A. Lawton, III	Management	For	For
1i	Elect Director Suzanne B. Rowland	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Southwestern Energy Company

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker SWN CUSIP 845467109 Country USA Meeting Date 2023-05-18 Meeting Type Annual				
1a	Elect Director John D. Gass	Management	For	For
1b	Elect Director S.P. "Chip" Johnson, IV	Management	For	Against
1c	Elect Director Catherine A. Kehr	Management	For	Against
1d	Elect Director Greg D. Kerley	Management	For	Against
1e	Elect Director Jon A. Marshall	Management	For	For
1f	Elect Director Patrick M. Prevost	Management	For	Against
1g	Elect Director Anne Taylor	Management	For	For
1h	Elect Director Denis J. Walsh, III	Management	For	For
1i	Elect Director William J. Way	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Management	For	For
6	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Management	For	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Synchrony Financial

 Ticker **SYF** CUSIP **87165B103** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Brian D. Doubles	Management	For	For
1b	Elect Director Fernando Aguirre	Management	For	For
1c	Elect Director Paget L. Alves	Management	For	For
1d	Elect Director Kamila Chytil	Management	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Management	For	For
1f	Elect Director Roy A. Guthrie	Management	For	For
1g	Elect Director Jeffrey G. Naylor	Management	For	For
1h	Elect Director P.W. "Bill" Parker	Management	For	For
1i	Elect Director Laurel J. Richie	Management	For	For
1j	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Telephone and Data Systems, Inc.

 Ticker **TDS** CUSIP **879433829** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Clarence A. Davis	Management	For	Withhold
1.2	Elect Director George W. Off	Management	For	For
1.3	Elect Director Wade Oosterman	Management	For	Withhold
1.4	Elect Director Dirk S. Woessner	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Approve Non-Employee Director Stock Plan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

Texas Pacific Land Corp.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker TPL CUSIP 88262P102 Country USA Meeting Date 2023-05-18 Meeting Type Annual				
1a	Elect Director Rhys J. Best	Management	For	For
1b	Elect Director Donald G. Cook	Management	For	For
1c	Elect Director Donna E. Epps	Management	For	For
1d	Elect Director Eric L. Oliver	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Declassify the Board of Directors	Management	For	For
4	Increase Authorized Common Stock	Management	For	Against
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For
8	Release All Remaining Obligations of the Stockholders' Agreement	Shareholder	Against	For
9	Provide Right to Act by Written Consent	Shareholder	Against	For
10	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Shareholder	Against	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker SCHW CUSIP 808513105 Country USA Meeting Date 2023-05-18 Meeting Type Annual				
1a	Elect Director Marianne C. Brown	Management	For	For
1b	Elect Director Frank C. Herringer	Management	For	For
1c	Elect Director Gerri K. Martin-Flickinger	Management	For	For
1d	Elect Director Todd M. Ricketts	Management	For	For
1e	Elect Director Carolyn Schwab-Pomerantz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against

The Ensign Group, Inc.

 Ticker **ENSG** CUSIP **29358P101** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Barry M. Smith	Management	For	For
1.2	Elect Director Swati B. Abbott	Management	For	For
1.3	Elect Director Suzanne D. Snapper	Management	For	Against
1.4	Elect Director John O. Agwunobi	Management	For	For
2	Increase Authorized Common Stock	Management	For	For
3	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Management	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

The Home Depot, Inc.

 Ticker **HD** CUSIP **437076102** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Edward P. Decker	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Paula Santilli	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1m	Elect Director Caryn Seidman-Becker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
8	Rescind 2022 Racial Equity Audit Proposal	Shareholder	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against

Union Pacific Corporation

 Ticker **UNP** CUSIP **907818108** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director William J. DeLaney	Management	For	For
1b	Elect Director David B. Dillon	Management	For	For
1c	Elect Director Sheri H. Edison	Management	For	For
1d	Elect Director Teresa M. Finley	Management	For	For
1e	Elect Director Lance M. Fritz	Management	For	For
1f	Elect Director Deborah C. Hopkins	Management	For	For
1g	Elect Director Jane H. Lute	Management	For	For
1h	Elect Director Michael R. McCarthy	Management	For	For
1i	Elect Director Jose H. Villarreal	Management	For	For
1j	Elect Director Christopher J. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	For
7	Adopt a Paid Sick Leave Policy	Shareholder	Against	Against

Waypoint REIT									
Ticker	WPR	CUSIP	Q95666105	Country	Australia	Meeting Date	2023-05-18	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Resolutions for Waypoint REIT Limited				Management	Refer	Refer		
2	Approve Remuneration Report				Management	For	For		
3	Elect Georgina Lynch as Director				Management	For	For		
	Resolution for Waypoint REIT Limited and Waypoint REIT Trust				Management	Refer	Refer		
4	Approve Grant of Performance Rights to Hadyn Stephens				Management	For	For		

Xylem Inc.									
Ticker	XYL	CUSIP		Country	USA	Meeting Date	2023-05-18	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Jeanne Beliveau-Dunn				Management	For	For		
1b	Elect Director Patrick K. Decker				Management	For	For		
1c	Elect Director Earl R. Ellis				Management	For	For		
1d	Elect Director Robert F. Friel				Management	For	For		
1e	Elect Director Victoria D. Harker				Management	For	For		
1f	Elect Director Steven R. Loranger				Management	For	For		
1g	Elect Director Mark D. Morelli				Management	For	For		
1h	Elect Director Jerome A. Peribere				Management	For	For		
1i	Elect Director Lila Tretikov				Management	For	For		
1j	Elect Director Uday Yadav				Management	For	For		
2	Ratify Deloitte & Touche LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Require Independent Board Chair				Shareholder	Against	For		

Yum! Brands, Inc.									
Ticker	YUM	CUSIP	988498101	Country	USA	Meeting Date	2023-05-18	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Paget L. Alves				Management	For	For		
1b	Elect Director Keith Barr				Management	For	Against		
1b	Elect Director Keith Barr				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Christopher M. Connor	Management	For	Against
1c	Elect Director Christopher M. Connor	Management	For	For
1d	Elect Director Brian C. Cornell	Management	For	Against
1d	Elect Director Brian C. Cornell	Management	For	For
1e	Elect Director Tanya L. Domier	Management	For	For
1f	Elect Director David W. Gibbs	Management	For	For
1g	Elect Director Mirian M. Graddick-Weir	Management	For	Against
1g	Elect Director Mirian M. Graddick-Weir	Management	For	For
1h	Elect Director Thomas C. Nelson	Management	For	Against
1h	Elect Director Thomas C. Nelson	Management	For	For
1i	Elect Director P. Justin Skala	Management	For	For
1j	Elect Director Annie Young-Scrivner	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	For
7	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Paid Sick Leave	Shareholder	Against	Against
9	Report on Paid Sick Leave	Shareholder	Against	For

Zoetis Inc.

 Ticker **ZTS** CUSIP **98978V103** Country **USA** Meeting Date **2023-05-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Paul M. Bisaro	Management	For	For
1b	Elect Director Vanessa Broadhurst	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director Michael B. McCallister	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Gregory Norden	Management	For	For
1f	Elect Director Louise M. Parent	Management	For	For
1g	Elect Director Kristin C. Peck	Management	For	For
1h	Elect Director Robert W. Scully	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	Abstain
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For

Amgen Inc.

 Ticker **AMGN** CUSIP **031162100** Country **USA** Meeting Date **2023-05-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Michael V. Drake	Management	For	For
1d	Elect Director Brian J. Druker	Management	For	For
1e	Elect Director Robert A. Eckert	Management	For	For
1f	Elect Director Greg C. Garland	Management	For	For
1g	Elect Director Charles M. Holley, Jr.	Management	For	For
1h	Elect Director S. Omar Ishrak	Management	For	For
1i	Elect Director Tyler Jacks	Management	For	For
1j	Elect Director Ellen J. Kullman	Management	For	For
1k	Elect Director Amy E. Miles	Management	For	For
1l	Elect Director Ronald D. Sugar	Management	For	For
1m	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Cable One, Inc.

 Ticker **CABO** CUSIP **12685J105** Country **USA** Meeting Date **2023-05-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Brad D. Brian	Management	For	Against
1b	Elect Director Deborah J. Kissire	Management	For	For
1c	Elect Director Julia M. Laulis	Management	For	For
1d	Elect Director Mary E. Meduski	Management	For	Against
1e	Elect Director Thomas O. Might	Management	For	For
1f	Elect Director Sherrese M. Smith	Management	For	Against
1g	Elect Director Wallace R. Weitz	Management	For	For
1h	Elect Director Katharine B. Weymouth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Honeywell International Inc.

 Ticker **HON** CUSIP **438516106** Country **USA** Meeting Date **2023-05-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan Angove	Management	For	For
1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For
1F	Elect Director Deborah Flint	Management	For	For
1G	Elect Director Vimal Kapur	Management	For	For
1H	Elect Director Rose Lee	Management	For	For
1I	Elect Director Grace Lieblein	Management	For	For
1J	Elect Director Robin L. Washington	Management	For	For
1K	Elect Director Robin Watson	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Issue Environmental Justice Report	Shareholder	Against	Against

Intercontinental Exchange, Inc.

Intercontinental Exchange, Inc.									
Ticker	ICE	CUSIP	45866F104	Country	USA	Meeting Date	2023-05-19	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Sharon Y. Bowen				Management	For	For		
1b	Elect Director Shantella E. Cooper				Management	For	For		
1c	Elect Director Duriya M. Farooqui				Management	For	For		
1d	Elect Director The Right Hon. the Lord Hague of Richmond				Management	For	For		
1e	Elect Director Mark F. Mulhern				Management	For	For		
1f	Elect Director Thomas E. Noonan				Management	For	For		
1g	Elect Director Caroline L. Silver				Management	For	For		
1h	Elect Director Jeffrey C. Sprecher				Management	For	For		
1i	Elect Director Judith A. Sprieser				Management	For	For		
1j	Elect Director Martha A. Tirinnanzi				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify Ernst & Young LLP as Auditors				Management	For	For		
5	Amend Right to Call Special Meeting				Shareholder	Against	Against		

LyondellBasell Industries N.V.

LyondellBasell Industries N.V.									
Ticker	LYB	CUSIP	N53745100	Country	Netherlands	Meeting Date	2023-05-19	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Jacques Aigrain				Management	For	For		
1b	Elect Director Lincoln Benet				Management	For	Against		
1c	Elect Director Robin Buchanan				Management	For	Against		
1d	Elect Director Anthony (Tony) Chase				Management	For	For		
1e	Elect Director Robert (Bob) Dudley				Management	For	For		
1f	Elect Director Claire Farley				Management	For	For		
1g	Elect Director Rita Griffin				Management	For	For		
1h	Elect Director Michael Hanley				Management	For	For		
1i	Elect Director Virginia Kamsky				Management	For	For		
1j	Elect Director Albert Manifold				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1k	Elect Director Peter Vanacker	Management	For	For
2	Approve Discharge of Directors	Management	For	For
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
9	Approve Cancellation of Shares	Management	For	For

Macy's, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker M CUSIP 55616P104 Country USA Meeting Date 2023-05-19 Meeting Type Annual				
1a	Elect Director Emilie Arel	Management	For	For
1b	Elect Director Francis S. Blake	Management	For	For
1c	Elect Director Torrence N. Boone	Management	For	For
1d	Elect Director Ashley Buchanan	Management	For	For
1e	Elect Director Marie Chandoha	Management	For	For
1f	Elect Director Naveen K. Chopra	Management	For	For
1g	Elect Director Deirdre P. Connelly	Management	For	For
1h	Elect Director Jeff Gennette	Management	For	For
1i	Elect Director Jill Granoff	Management	For	For
1j	Elect Director William H. Lenehan	Management	For	For
1k	Elect Director Sara Levinson	Management	For	For
1l	Elect Director Antony Spring	Management	For	For
1m	Elect Director Paul C. Varga	Management	For	For
1n	Elect Director Tracey Zhen	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Medpace Holdings, Inc.					
Ticker MEDP		CUSIP 58506Q109	Country USA	Meeting Date 2023-05-19	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Brian T. Carley	Management	For	Withhold	
1.2	Elect Director Femida H. Gwadry-Sridhar	Management	For	Withhold	
1.3	Elect Director Robert O. Kraft	Management	For	Withhold	
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	

Morgan Stanley					
Ticker MS		CUSIP 617446448	Country USA	Meeting Date 2023-05-19	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Alistair Darling	Management	For	For	
1b	Elect Director Thomas H. Glocer	Management	For	For	
1c	Elect Director James P. Gorman	Management	For	For	
1d	Elect Director Robert H. Herz	Management	For	For	
1e	Elect Director Erika H. James	Management	For	For	
1f	Elect Director Hironori Kamezawa	Management	For	For	
1g	Elect Director Shelley B. Leibowitz	Management	For	For	
1h	Elect Director Stephen J. Luczo	Management	For	For	
1i	Elect Director Jami Miscik	Management	For	For	
1j	Elect Director Masato Miyachi	Management	For	For	
1k	Elect Director Dennis M. Nally	Management	For	For	
1l	Elect Director Mary L. Schapiro	Management	For	For	
1m	Elect Director Perry M. Traquina	Management	For	For	
1n	Elect Director Rayford Wilkins, Jr.	Management	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For	

Power Integrations, Inc.									
Ticker	POWI	CUSIP	739276103	Country	USA	Meeting Date	2023-05-19	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Wendy Arienzo				Management	For	For		
1.2	Elect Director Balu Balakrishnan				Management	For	For		
1.3	Elect Director Nicholas E. Brathwaite				Management	For	For		
1.4	Elect Director Anita Ganti				Management	For	For		
1.5	Elect Director Nancy Gioia				Management	For	For		
1.6	Elect Director Balakrishnan S. Iyer				Management	For	For		
1.7	Elect Director Ravi Vig				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	None	One Year		
4	Ratify Deloitte & Touche LLP as Auditors				Management	For	For		

Super Micro Computer, Inc.									
Ticker	SMCI	CUSIP	86800U104	Country	USA	Meeting Date	2023-05-19	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Charles Liang				Management	For	For		
1b	Elect Director Sherman Tuan				Management	For	Withhold		
1c	Elect Director Tally Liu				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify Deloitte & Touche LLP as Auditors				Management	For	For		

Tanger Factory Outlet Centers, Inc.									
Ticker	SKT	CUSIP	875465106	Country	USA	Meeting Date	2023-05-19	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Jeffrey B. Citrin				Management	For	For		
1.2	Elect Director David B. Henry				Management	For	Against		
1.3	Elect Director Sandeep L. Mathrani				Management	For	For		
1.4	Elect Director Thomas J. Reddin				Management	For	Against		
1.5	Elect Director Bridget M. Ryan-Berman				Management	For	Against		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.6	Elect Director Susan E. Skerritt	Management	For	For
1.7	Elect Director Steven B. Tanger	Management	For	For
1.8	Elect Director Luis A. Ubinas	Management	For	Against
1.9	Elect Director Stephen J. Yalof	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Waste Connections, Inc.

 Ticker **WCN** CUSIP **94106B101** Country **Canada** Meeting Date **2023-05-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Andrea E. Bertone	Management	For	For
1b	Elect Director Edward E. "Ned" Guillet	Management	For	For
1c	Elect Director Michael W. Harlan	Management	For	For
1d	Elect Director Larry S. Hughes	Management	For	For
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Management	Refer	Refer
1f	Elect Director Elise L. Jordan	Management	For	For
1g	Elect Director Susan "Sue" Lee	Management	For	For
1h	Elect Director Ronald J. Mittelstaedt	Management	For	For
1i	Elect Director William J. Razzouk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Galaxy Entertainment Group Limited

 Ticker **27** CUSIP **Y2679D118** Country **Hong Kong** Meeting Date **2023-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Joseph Chee Ying Keung as Director	Management	For	For
3	Elect William Yip Shue Lam as Director	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Elect Patrick Wong Lung Tak as Director	Management	For	Against
5	Authorize Board to Fix Remuneration of Directors	Management	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7.1	Authorize Repurchase of Issued Share Capital	Management	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7.3	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Management	For	Against
9	Approve Service Provider Sub-limit	Management	For	Against
10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Management	For	For

Insperty, Inc.

 Ticker **NSP** CUSIP **45778Q107** Country **USA** Meeting Date **2023-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Timothy T. Clifford	Management	For	Against
1.2	Elect Director Ellen H. Masterson	Management	For	For
1.3	Elect Director Latha Ramchand	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

Midea Real Estate Holding Limited

 Ticker **3990** CUSIP **G60920108** Country **Cayman Islands** Meeting Date **2023-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Hao Hengle as Director	Management	For	Against
3b	Elect He Jianfeng as Director	Management	For	For
3c	Elect Tan Jinsong as Director	Management	For	Against
3d	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Adopt New Memorandum and Articles of Association	Management	For	For

National Storage Affiliates Trust

 Ticker **NSA** CUSIP **637870106** Country **USA** Meeting Date **2023-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Tamara D. Fischer	Management	For	Against
1b	Elect Director Arlen D. Nordhagen	Management	For	Against
1c	Elect Director David G. Cramer	Management	For	Against
1d	Elect Director Paul W. Hylbert, Jr.	Management	For	Against
1e	Elect Director Chad L. Meisinger	Management	For	Against
1f	Elect Director Steven G. Osgood	Management	For	For
1g	Elect Director Dominic M. Palazzo	Management	For	For
1h	Elect Director Rebecca L. Steinfort	Management	For	Against
1i	Elect Director Mark Van Mourick	Management	For	Against
1j	Elect Director Charles F. Wu	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

New Fortress Energy Inc.

 Ticker **NFE** CUSIP **644393100** Country **USA** Meeting Date **2023-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John J. Mack	Management	For	Withhold
1.2	Elect Director Katherine E. Wanner	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

Vontier Corporation

 Ticker **VNT** CUSIP **928881101** Country **USA** Meeting Date **2023-05-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Gloria R. Boyland	Management	For	For
1b	Elect Director Christopher J. Klein	Management	For	For
1c	Elect Director Maryrose Sylvester	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Alliant Energy Corporation

 Ticker **LNT** CUSIP **018802108** Country **USA** Meeting Date **2023-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Stephanie L. Cox	Management	For	For
1b	Elect Director Patrick E. Allen	Management	For	For
1c	Elect Director Michael D. Garcia	Management	For	For
1d	Elect Director Susan D. Whiting	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ANI Pharmaceuticals, Inc.

 Ticker **ANIP** CUSIP **00182C103** Country **USA** Meeting Date **2023-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Robert E. Brown, Jr. *Withdrawn Resolution*	Management	Refer	Refer
1b	Elect Director Thomas Haughey	Management	For	Against
1c	Elect Director Nikhil Lalwani	Management	For	For
1d	Elect Director David B. Nash	Management	For	Against
1e	Elect Director Antonio R. Pera	Management	For	For
1f	Elect Director Renee P. Tannenbaum	Management	For	For
1g	Elect Director Muthusamy Shanmugam	Management	For	For
1h	Elect Director Jeanne A. Thoma	Management	For	For
1i	Elect Director Patrick D. Walsh	Management	For	For
2	Ratify EisnerAmper LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Amend Omnibus Stock Plan	Management	For	For

APA Corporation

 Ticker **APA** CUSIP **03743Q108** Country **USA** Meeting Date **2023-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Director Annell R. Bay	Management	For	Against
2	Elect Director John J. Christmann, IV	Management	For	For
3	Elect Director Juliet S. Ellis	Management	For	Against
4	Elect Director Charles W. Hooper	Management	For	Against
5	Elect Director Chansoo Joung	Management	For	Against
6	Elect Director H. Lamar McKay	Management	For	For
7	Elect Director Amy H. Nelson	Management	For	Against
8	Elect Director Daniel W. Rabun	Management	For	Against
9	Elect Director Peter A. Ragauss	Management	For	For
10	Elect Director David L. Stover	Management	For	For
11	Ratify Ernst & Young LLP as Auditors	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Management	For	Against

Bank of Ireland Group Plc

 Ticker **BIRG** CUSIP **G0756R109** Country **Ireland** Meeting Date **2023-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	Do Not Vote
2	Approve Final Dividend	Management	For	Do Not Vote
3a	Re-elect Myles O'Grady as Director	Management	For	Do Not Vote
3b	Re-elect Giles Andrews as Director	Management	For	Do Not Vote
3c	Re-elect Evelyn Bourke as Director	Management	For	Do Not Vote
3d	Re-elect Ian Buchanan as Director	Management	For	Do Not Vote
3e	Re-elect Eileen Fitzpatrick as Director	Management	For	Do Not Vote
3f	Re-elect Richard Goulding as Director	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3g	Re-elect Michele Greene as Director	Management	For	Do Not Vote
3h	Re-elect Patrick Kennedy as Director	Management	For	Do Not Vote
3i	Re-elect Fiona Muldoon as Director	Management	For	Do Not Vote
3j	Re-elect Steve Pateman as Director	Management	For	Do Not Vote
3k	Re-elect Mark Spain as Director	Management	For	Do Not Vote
4	Ratify KPMG as Auditors	Management	For	Do Not Vote
5	Authorise Board to Fix Remuneration of Auditors	Management	For	Do Not Vote
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	Do Not Vote
7	Approve Remuneration Report	Management	For	Do Not Vote
8	Approve Remuneration Policy	Management	For	Do Not Vote
9	Authorise Market Purchase of Ordinary Shares	Management	For	Do Not Vote
10	Authorise Issue of Equity	Management	For	Do Not Vote
11	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Do Not Vote
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Do Not Vote
13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Management	For	Do Not Vote
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Management	For	Do Not Vote

BioMarin Pharmaceutical Inc.

 Ticker **BMRN** CUSIP **09061G101** Country **USA** Meeting Date **2023-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mark J. Alles	Management	For	For
1.1	Elect Director Mark J. Alles	Management	For	Withhold
1.2	Elect Director Elizabeth McKee Anderson	Management	For	For
1.2	Elect Director Elizabeth McKee Anderson	Management	For	Withhold
1.3	Elect Director Jean-Jacques Bienaime	Management	For	For
1.4	Elect Director Willard Dere	Management	For	For
1.4	Elect Director Willard Dere	Management	For	Withhold
1.5	Elect Director Elaine J. Heron	Management	For	For
1.5	Elect Director Elaine J. Heron	Management	For	Withhold
1.6	Elect Director Maykin Ho	Management	For	For
1.7	Elect Director Robert J. Hombach	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.8	Elect Director V. Bryan Lawlis	Management	For	For
1.9	Elect Director Richard A. Meier	Management	For	For
1.10	Elect Director David E.I. Pyott	Management	For	For
1.10	Elect Director David E.I. Pyott	Management	For	Withhold
1.11	Elect Director Dennis J. Slamon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

Certara, Inc.

 Ticker **CERT** CUSIP **15687V109** Country **USA** Meeting Date **2023-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director William Feehery	Management	For	For
1b	Elect Director Rosemary Crane	Management	For	For
1c	Elect Director Stephen McLean	Management	For	Against
2	Ratify RSM US LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

East West Bancorp, Inc.

 Ticker **EWBC** CUSIP **27579R104** Country **USA** Meeting Date **2023-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Manuel P. Alvarez	Management	For	For
1.2	Elect Director Molly Campbell	Management	For	Against
1.3	Elect Director Archana Deskus	Management	For	For
1.4	Elect Director Serge Dumont	Management	For	Against
1.5	Elect Director Rudolph I. Estrada	Management	For	Against
1.6	Elect Director Paul H. Irving	Management	For	Against
1.7	Elect Director Sabrina Kay	Management	For	For
1.8	Elect Director Jack C. Liu	Management	For	Against
1.9	Elect Director Dominic Ng	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.10	Elect Director Lester M. Sussman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Envista Holdings Corporation

 Ticker **NVST** CUSIP **29415F104** Country **USA** Meeting Date **2023-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kieran T. Gallahue	Management	For	For
1.2	Elect Director Barbara Hulit	Management	For	For
1.3	Elect Director Amir Aghdaei	Management	For	For
1.4	Elect Director Vivek Jain	Management	For	For
1.5	Elect Director Daniel Raskas	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GE Healthcare Technologies, Inc.

 Ticker **GEHC** CUSIP **36266G107** Country **USA** Meeting Date **2023-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Arduini	Management	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1c	Elect Director Rodney F. Hochman	Management	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For
1f	Elect Director Catherine Lesjak	Management	For	For
1g	Elect Director Anne T. Madden	Management	For	For
1h	Elect Director Tomislav Mihaljevic	Management	For	For
1i	Elect Director William J. Stromberg	Management	For	For
1j	Elect Director Phoebe L. Yang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Insulet Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker PODD CUSIP 45784P101 Country USA Meeting Date 2023-05-23 Meeting Type Annual				
1.1	Elect Director Luciana Borio	Management	For	For
1.2	Elect Director Michael R. Minogue	Management	For	For
1.3	Elect Director Corinne H. Nevinny	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker MRK CUSIP 58933Y105 Country USA Meeting Date 2023-05-23 Meeting Type Annual				
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Robert M. Davis	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Report on Risks Related to Operations in China	Shareholder	Against	Against
6	Report on Access to COVID-19 Products	Shareholder	Against	Against
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against	Against
10	Require Independent Board Chair	Shareholder	Against	For

NiSource Inc.

 Ticker **NI** CUSIP **65473P105** Country **USA** Meeting Date **2023-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Peter A. Altabef	Management	For	Against
1b	Elect Director Sondra L. Barbour	Management	For	Against
1c	Elect Director Theodore H. Bunting, Jr.	Management	For	For
1d	Elect Director Eric L. Butler	Management	For	For
1e	Elect Director Aristides S. Candris	Management	For	Against
1f	Elect Director Deborah A. Henretta	Management	For	Against
1g	Elect Director Deborah A. P. Hersman	Management	For	For
1h	Elect Director Michael E. Jesanis	Management	For	For
1i	Elect Director William D. Johnson	Management	For	For
1j	Elect Director Kevin T. Kabat	Management	For	Against
1k	Elect Director Cassandra S. Lee	Management	For	For
1l	Elect Director Lloyd M. Yates	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Increase Authorized Common Stock	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

OceanFirst Financial Corp.

 Ticker **OCFC** CUSIP **675234108** Country **USA** Meeting Date **2023-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Anthony R. Coscia	Management	For	Withhold
1.2	Elect Director Michael D. Devlin	Management	For	For
1.3	Elect Director Jack M. Farris	Management	For	For
1.4	Elect Director Kimberly M. Guadagno	Management	For	For
1.5	Elect Director Nicos Katsoulis	Management	For	For
1.6	Elect Director Joseph J. Lebel, III	Management	For	For
1.7	Elect Director Christopher D. Maher	Management	For	For
1.8	Elect Director Joseph M. Murphy, Jr.	Management	For	For
1.9	Elect Director Steven M. Scopellite	Management	For	For
1.10	Elect Director Grace C. Torres	Management	For	Withhold
1.11	Elect Director Patricia L. Turner	Management	For	For
1.12	Elect Director John E. Walsh	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Orange SA

 Ticker **ORA** CUSIP **F6866T100** Country **France** Meeting Date **2023-05-23** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Anne Lange as Director	Management	For	For
6	Reelect Anne-Gabrielle Heilbronner as Director	Management	For	Against
7	Reelect Alexandre Bompard as Director	Management	For	Against
8	Elect Momar Nguer as Director	Management	For	For
9	Elect Gilles Grapinet as Director	Management	For	For
10	Approve Compensation Report	Management	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Management	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Management	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Management	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of CEO	Management	For	For
18	Approve Remuneration Policy of Directors	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	Against
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Management	For	Against
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Management	For	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Management	For	Against
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Management	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	Against
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Management	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Management	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Management	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
31	Authorize Filing of Required Documents/Other Formalities	Management	For	For
	Shareholder Proposals Submitted by Fonds Commun de Placement d Entreprise Orange Actions	Management	Refer	Refer
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Shareholder	Against	Against
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Shareholder	Against	Against
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Shareholder	Against	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Shareholder	Against	Against

Quanta Services, Inc.

 Ticker **PWR** CUSIP **74762E102** Country **USA** Meeting Date **2023-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Management	For	For
1.2	Elect Director Doyle N. Beneby	Management	For	For
1.3	Elect Director Vincent D. Poster	Management	For	For
1.4	Elect Director Bernard Fried	Management	For	For
1.5	Elect Director Worthing F. Jackman	Management	For	For
1.6	Elect Director Holli C. Ladhani	Management	For	For
1.7	Elect Director David M. McClanahan	Management	For	For
1.8	Elect Director R. Scott Rowe	Management	For	Against
1.9	Elect Director Margaret B. Shannon	Management	For	Against
1.10	Elect Director Martha B. Wyrsh	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

The Allstate Corporation

 Ticker **ALL** CUSIP **020002101** Country **USA** Meeting Date **2023-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Donald E. Brown	Management	For	For
1b	Elect Director Kermit R. Crawford	Management	For	For
1c	Elect Director Richard T. Hume	Management	For	For
1d	Elect Director Margaret M. Keane	Management	For	For
1e	Elect Director Siddharth N. Mehta	Management	For	For
1f	Elect Director Jacques P. Perold	Management	For	For
1g	Elect Director Andrea Redmond	Management	For	For
1h	Elect Director Gregg M. Sherrill	Management	For	For
1i	Elect Director Judith A. Sprieser	Management	For	For
1j	Elect Director Perry M. Traquina	Management	For	For
1k	Elect Director Monica Turner	Management	For	For
1l	Elect Director Thomas J. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Treace Medical Concepts, Inc.

 Ticker **TMCI** CUSIP **89455T109** Country **USA** Meeting Date **2023-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Lance A. Berry	Management	For	For
1.2	Elect Director Elizabeth 'Betsy' S. Hanna	Management	For	For
1.3	Elect Director Jane E. Kiernan	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For

Waters Corporation

 Ticker **WAT** CUSIP **941848103** Country **USA** Meeting Date **2023-05-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Flemming Ornskov	Management	For	Against
1.2	Elect Director Linda Baddour	Management	For	For
1.3	Elect Director Udit Batra	Management	For	For
1.4	Elect Director Dan Brennan	Management	For	For
1.5	Elect Director Richard Fearon	Management	For	For
1.6	Elect Director Pearl S. Huang	Management	For	Against
1.7	Elect Director Wei Jiang	Management	For	For
1.8	Elect Director Christopher A. Kuebler	Management	For	For
1.9	Elect Director Mark Vergnano	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ADT Inc.

 Ticker **ADT** CUSIP **00090Q103** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Marc E. Becker	Management	For	Withhold
1.2	Elect Director Stephanie Drescher	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Reed B. Rayman	Management	For	Withhold
1.4	Elect Director Sigal Zarmi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Advance Auto Parts, Inc.

 Ticker **AAP** CUSIP **00751Y106** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Carla J. Bailo	Management	For	For
1b	Elect Director John F. Ferraro	Management	For	For
1c	Elect Director Thomas R. Greco	Management	For	For
1d	Elect Director Joan M. Hilson	Management	For	For
1e	Elect Director Jeffrey J. Jones, II	Management	For	For
1f	Elect Director Eugene I. Lee, Jr.	Management	For	For
1g	Elect Director Douglas A. Pertz	Management	For	For
1h	Elect Director Sherice R. Torres	Management	For	For
1i	Elect Director Arthur L. Valdez, Jr.	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For

Agilon Health, Inc.

 Ticker **AGL** CUSIP **00857U107** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ron Williams	Management	For	Against
1b	Elect Director Derek L. Strum	Management	For	Against
1c	Elect Director Diana L. McKenzie	Management	For	For
1d	Elect Director Karen McLoughlin	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Amazon.com, Inc.

 Ticker **AMZN** CUSIP **023135106** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	Against
1d	Elect Director Edith W. Cooper	Management	For	For
1e	Elect Director Jamie S. Gorelick	Management	For	For
1f	Elect Director Daniel P. Huttenlocher	Management	For	Against
1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Judith A. McGrath	Management	For	Against
1g	Elect Director Judith A. McGrath	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Patricia Q. Stonesifer	Management	For	For
1k	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
7	Report on Customer Due Diligence	Shareholder	Against	Against
7	Report on Customer Due Diligence	Shareholder	Against	For
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Shareholder	Against	Against
9	Report on Government Take Down Requests	Shareholder	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	For
11	Publish a Tax Transparency Report	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	For
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Shareholder	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	For
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	For
17	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against
18	Report on Animal Welfare Standards	Shareholder	Against	Against
19	Establish a Public Policy Committee	Shareholder	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
21	Commission a Third Party Audit on Working Conditions	Shareholder	Against	Against
21	Commission a Third Party Audit on Working Conditions	Shareholder	Against	For
22	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	Against
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	For

American Tower Corporation

 Ticker **AMT** CUSIP **03027X100** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Kelly C. Chambliss	Management	For	For
1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director Raymond P. Dolan	Management	For	For
1e	Elect Director Kenneth R. Frank	Management	For	For
1f	Elect Director Robert D. Hormats	Management	For	For
1g	Elect Director Grace D. Lieblein	Management	For	For
1h	Elect Director Craig Macnab	Management	For	For
1i	Elect Director JoAnn A. Reed	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director Pamela D. A. Reeve	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

AvalonBay Communities, Inc.

 Ticker **AVB** CUSIP **053484101** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Glyn F. Aeppel	Management	For	Against
1b	Elect Director Terry S. Brown	Management	For	Against
1c	Elect Director Ronald L. Havner, Jr.	Management	For	For
1d	Elect Director Stephen P. Hills	Management	For	For
1e	Elect Director Christopher B. Howard	Management	For	For
1f	Elect Director Richard J. Lieb	Management	For	For
1g	Elect Director Nnenna Lynch	Management	For	For
1h	Elect Director Charles E. Mueller, Jr.	Management	For	For
1i	Elect Director Timothy J. Naughton	Management	For	For
1j	Elect Director Benjamin W. Schall	Management	For	For
1k	Elect Director Susan Swanezy	Management	For	Against
1l	Elect Director W. Edward Walter	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Avis Budget Group, Inc.

 Ticker **CAR** CUSIP **053774105** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Bernardo Hees	Management	For	Against
1.2	Elect Director Jagdeep Pahwa	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Anu Hariharan	Management	For	For
1.4	Elect Director Lynn Krominga	Management	For	Against
1.5	Elect Director Glenn Lurie	Management	For	Against
1.6	Elect Director Karthik Sarma	Management	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BlackRock, Inc.

 Ticker **BLK** CUSIP **09247X101** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Laurence D. Fink	Management	For	For
1d	Elect Director William E. Ford	Management	For	For
1e	Elect Director Fabrizio Freda	Management	For	For
1f	Elect Director Murry S. Gerber	Management	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Management	For	For
1h	Elect Director Robert S. Kapito	Management	For	For
1i	Elect Director Cheryl D. Mills	Management	For	For
1j	Elect Director Gordon M. Nixon	Management	For	For
1k	Elect Director Kristin C. Peck	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	For
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Report on Ability to Engineer Decarbonization in the Real Economy	Shareholder	Against	Against
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Shareholder	Against	Against

Clean Harbors, Inc.

 Ticker **CLH** CUSIP **184496107** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Edward G. Galante	Management	For	For
1.2	Elect Director Alison A. Quirk	Management	For	For
1.3	Elect Director Shelley Stewart, Jr.	Management	For	For
1.4	Elect Director John R. Welch	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CONMED Corporation

 Ticker **CNMD** CUSIP **207410101** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director David Bronson	Management	For	For
1.2	Elect Director Brian P. Concannon	Management	For	For
1.3	Elect Director LaVerne Council	Management	For	For
1.4	Elect Director Charles M. Farkas	Management	For	For
1.5	Elect Director Martha Goldberg Aronson	Management	For	For
1.6	Elect Director Curt R. Hartman	Management	For	For
1.7	Elect Director Jerome J. Lande	Management	For	For
1.8	Elect Director Barbara J. Schwarzentraub	Management	For	For
1.9	Elect Director John L. Workman	Management	For	For
2	Ratify PricewaterhouseCoopers, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against

Dassault Systemes SA									
Ticker	DSY	CUSIP	F24571451	Country	France	Meeting Date	2023-05-24	Meeting Type	Annual/Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	Ordinary Business					Management	Refer	Refer	
	Ordinary Business					Management	Refer	Refer	
1	Approve Financial Statements and Statutory Reports					Management	For	For	
1	Approve Financial Statements and Statutory Reports					Management	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports					Management	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports					Management	For	For	
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share					Management	For	For	
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share					Management	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions					Management	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions					Management	For	For	
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor					Management	For	For	
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor					Management	For	For	
6	Approve Remuneration Policy of Corporate Officers					Management	For	Against	
6	Approve Remuneration Policy of Corporate Officers					Management	For	Against	
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023					Management	For	For	
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023					Management	For	For	
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023					Management	For	Against	
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023					Management	For	Against	
9	Approve Compensation Report of Corporate Officers					Management	For	Against	
9	Approve Compensation Report of Corporate Officers					Management	For	Against	
10	Reelect Catherine Dassault as Director					Management	For	For	
10	Reelect Catherine Dassault as Director					Management	For	For	
11	Elect Genevieve Berger as Director					Management	For	For	
11	Elect Genevieve Berger as Director					Management	For	For	
12	Authorize Repurchase of Up to 25 Million Issued Share Capital					Management	For	For	
12	Authorize Repurchase of Up to 25 Million Issued Share Capital					Management	For	For	
	Extraordinary Business					Management	Refer	Refer	
	Extraordinary Business					Management	Refer	Refer	
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares					Management	For	For	
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Management	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Management	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Management	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Management	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	Against
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	Against
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For

EOG Resources, Inc.

 Ticker **EOG** CUSIP **26875P101** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Janet F. Clark	Management	For	Against
1b	Elect Director Charles R. Crisp	Management	For	Against
1c	Elect Director Robert P. Daniels	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Lynn A. Dugle	Management	For	Against
1e	Elect Director C. Christopher Gaut	Management	For	Against
1f	Elect Director Michael T. Kerr	Management	For	Against
1g	Elect Director Julie J. Robertson	Management	For	Against
1h	Elect Director Donald F. Textor	Management	For	Against
1i	Elect Director Ezra Y. Yacob	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Equitable Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Francis A. Hondal	Management	For	For
1b	Elect Director Arlene Isaacs-Lowe	Management	For	For
1c	Elect Director Daniel G. Kaye	Management	For	For
1d	Elect Director Joan Lamm-Tennant	Management	For	For
1e	Elect Director Craig MacKay	Management	For	For
1f	Elect Director Mark Pearson	Management	For	For
1g	Elect Director Bertram L. Scott	Management	For	For
1h	Elect Director George Stansfield	Management	For	For
1i	Elect Director Charles G.T. Stonehill	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Expro Group Holdings N.V.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael C. Kearney	Management	For	For
1b	Elect Director Michael Jardon	Management	For	For
1c	Elect Director Eitan Arbeter	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Robert W. Drummond	Management	For	For
1e	Elect Director Alan Schragar	Management	For	For
1f	Elect Director Lisa L. Troe	Management	For	For
1g	Elect Director Brian Truelove	Management	For	For
1h	Elect Director Frances M. Vallejo	Management	For	For
1i	Elect Director Eileen G. Whelley	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4	Approve Discharge of Board Members	Management	For	For
5	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
7	Authorize Share Repurchase Program	Management	For	For
8	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	Management	For	For
9	Approve Qualified Employee Stock Purchase Plan	Management	For	For

Extra Space Storage Inc.

 Ticker **EXR** CUSIP **30225T102** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth M. Woolley	Management	For	For
1.2	Elect Director Joseph D. Margolis	Management	For	For
1.3	Elect Director Roger B. Porter	Management	For	For
1.4	Elect Director Jennifer Blouin	Management	For	For
1.5	Elect Director Joseph J. Bonner	Management	For	For
1.6	Elect Director Gary L. Crittenden	Management	For	For
1.7	Elect Director Spencer F. Kirk	Management	For	For
1.8	Elect Director Diane Olmstead	Management	For	For
1.9	Elect Director Jefferson S. Shreve	Management	For	For
1.10	Elect Director Julia Vander Ploeg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FirstEnergy Corporation									
Ticker	FE	CUSIP	337932107	Country	USA	Meeting Date	2023-05-24	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Jana T. Croom				Management	For	For		
1.2	Elect Director Steven J. Demetriou				Management	For	For		
1.3	Elect Director Lisa Winston Hicks				Management	For	For		
1.4	Elect Director Paul Kaleta				Management	For	For		
1.5	Elect Director Sean T. Klimczak				Management	For	For		
1.6	Elect Director Jesse A. Lynn				Management	For	For		
1.7	Elect Director James F. O'Neil, III				Management	For	For		
1.8	Elect Director John W. Somerhalder, II				Management	For	For		
1.9	Elect Director Andrew Teno				Management	For	For		
1.10	Elect Director Leslie M. Turner				Management	For	For		
1.11	Elect Director Melvin Williams				Management	For	For		
2	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%				Management	For	For		
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote				Shareholder	Against	For		

Graphic Packaging Holding Company									
Ticker	GPK	CUSIP	388689101	Country	USA	Meeting Date	2023-05-24	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Michael P. Doss				Management	For	For		
1.2	Elect Director Dean A. Scarborough				Management	For	For		
1.3	Elect Director Larry M. Venturelli				Management	For	For		
2	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		

HF Sinclair Corporation									
Ticker	DINO	CUSIP	403949100	Country	USA	Meeting Date	2023-05-24	Meeting Type	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Anne-Marie N. Ainsworth	Management	For	For
1b	Elect Director Anna C. Catalano	Management	For	Against
1c	Elect Director Leldon E. Echols	Management	For	For
1d	Elect Director Manuel J. Fernandez	Management	For	For
1e	Elect Director Timothy Go	Management	For	For
1f	Elect Director Rhoman J. Hardy	Management	For	For
1g	Elect Director R. Craig Knocke	Management	For	Against
1h	Elect Director Robert J. Kostelnik	Management	For	Against
1i	Elect Director James H. Lee	Management	For	For
1j	Elect Director Ross B. Matthews	Management	For	For
1k	Elect Director Franklin Myers	Management	For	Against
1l	Elect Director Norman J. Szydlowski	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

Marathon Oil Corporation

 Ticker **MRO** CUSIP **565849106** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Chadwick C. Deaton	Management	For	For
1b	Elect Director Marcela E. Donadio	Management	For	For
1c	Elect Director M. Elise Hyland	Management	For	For
1d	Elect Director Holli C. Ladhani	Management	For	For
1e	Elect Director Mark A. McCollum	Management	For	For
1f	Elect Director Brent J. Smolik	Management	For	For
1g	Elect Director Lee M. Tillman	Management	For	For
1h	Elect Director Shawn D. Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

NXP Semiconductors N.V.

NXP Semiconductors N.V.									
Ticker	NXPI	CUSIP	N6596X109	Country	Netherlands	Meeting Date	2023-05-24	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Adopt Financial Statements and Statutory Reports				Management	For	For		
2	Approve Discharge of Board Members				Management	For	For		
3a	Reelect Kurt Sievers as Executive Director				Management	For	For		
3b	Reelect Annette Clayton as Non-Executive Director				Management	For	For		
3c	Reelect Anthony Foxx as Non-Executive Director				Management	For	For		
3d	Reelect Chunyuan Gu as Non-Executive Director				Management	For	For		
3e	Reelect Lena Olving as Non-Executive Director				Management	For	For		
3f	Reelect Julie Southern as Non-Executive Director				Management	For	For		
3g	Reelect Jasmin Staiblin as Non-Executive Director				Management	For	For		
3h	Reelect Gregory Summe as Non-Executive Director				Management	For	For		
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director				Management	For	For		
3j	Reelect Moshe Gavrielov as Non-Executive Director				Management	For	For		
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital				Management	For	For		
5	Authorize Board to Exclude Preemptive Rights from Share Issuances				Management	For	For		
6	Authorize Share Repurchase Program				Management	For	For		
7	Approve Cancellation of Ordinary Shares				Management	For	For		
8	Ratify Ernst & Young Accountants LLP as Auditors				Management	For	For		
9	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		

ONEOK, Inc.

Ticker	OKE	CUSIP	682680103	Country	USA	Meeting Date	2023-05-24	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Brian L. Derksen				Management	For	Against		
1.2	Elect Director Julie H. Edwards				Management	For	For		
1.3	Elect Director Mark W. Helderman				Management	For	Against		
1.4	Elect Director Randall J. Larson				Management	For	Against		
1.5	Elect Director Steven J. Malcolm				Management	For	Against		
1.6	Elect Director Jim W. Mogg				Management	For	Against		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Pattye L. Moore	Management	For	Against
1.8	Elect Director Pierce H. Norton, II	Management	For	For
1.9	Elect Director Eduardo A. Rodriguez	Management	For	Against
1.10	Elect Director Gerald D. Smith	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PayPal Holdings, Inc.

 Ticker **PYPL** CUSIP **70450Y103** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rodney C. Adkins	Management	For	For
1b	Elect Director Jonathan Christodoro	Management	For	Against
1b	Elect Director Jonathan Christodoro	Management	For	For
1c	Elect Director John J. Donahoe	Management	For	For
1d	Elect Director David W. Dorman	Management	For	Against
1d	Elect Director David W. Dorman	Management	For	For
1e	Elect Director Belinda J. Johnson	Management	For	For
1f	Elect Director Enrique Lores	Management	For	For
1g	Elect Director Gail J. McGovern	Management	For	Against
1g	Elect Director Gail J. McGovern	Management	For	For
1h	Elect Director Deborah M. Messemer	Management	For	For
1i	Elect Director David M. Moffett	Management	For	For
1j	Elect Director Ann M. Sarnoff	Management	For	For
1k	Elect Director Daniel H. Schulman	Management	For	For
1l	Elect Director Frank D. Yeary	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Adopt a Policy on Services in Conflict Zones	Shareholder	Against	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Against
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	Shareholder	Refer	Refer
8	Report on Ensuring Respect for Civil Liberties	Shareholder	Against	Against
9	Adopt Majority Vote Standard for Director Elections	Shareholder	Against	For

PDC Energy, Inc.

 Ticker **PDCE** CUSIP **69327R101** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Barton R. Brookman	Management	For	For
1.2	Elect Director Pamela R. Butcher	Management	For	For
1.3	Elect Director Mark E. Ellis	Management	For	For
1.4	Elect Director Paul J. Korus	Management	For	For
1.5	Elect Director Lynn A. Peterson	Management	For	For
1.6	Elect Director Carlos A. Sabater	Management	For	For
1.7	Elect Director Diana L. Sands	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PJT Partners Inc.

 Ticker **PJT** CUSIP **69343T107** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Thomas M. Ryan	Management	For	Withhold
1b	Elect Director K. Don Cornwell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Radiant Opto-Electronics Corp.

 Ticker **6176** CUSIP **Y7174K103** Country **Taiwan** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Management	For	For

Reinsurance Group of America, Incorporated

 Ticker **RGA** CUSIP **759351604** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Pina Albo	Management	For	For
1b	Elect Director Tony Cheng	Management	For	For
1c	Elect Director John J. Gauthier	Management	For	For
1d	Elect Director Patricia L. Guinn	Management	For	For
1e	Elect Director Anna Manning	Management	For	For
1f	Elect Director Hazel M. McNeilage	Management	For	For
1g	Elect Director George Nichols, III	Management	For	For
1h	Elect Director Stephen O'Hearn	Management	For	For
1i	Elect Director Shundrawn Thomas	Management	For	For
1j	Elect Director Khanh T. Tran	Management	For	For
1k	Elect Director Steven C. Van Wyk	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Repsol SA

 Ticker **REP** CUSIP **E8471S130** Country **Spain** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Approve Dividends Charged Against Reserves	Management	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Management	For	For
10	Reelect Antonio Brufau Niubo as Director	Management	For	For
11	Reelect Josu Jon Imaz San Miguel as Director	Management	For	For
12	Reelect Aranzazu Estefania Larranaga as Director	Management	For	For
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Management	For	For
14	Reelect Henri Philippe Reichstul as Director	Management	For	For
15	Reelect John Robinson West as Director	Management	For	For
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Management	For	For
17	Elect Maria del Pino Velazquez Medina as Director	Management	For	For
18	Advisory Vote on Remuneration Report	Management	For	For
19	Approve Remuneration Policy	Management	For	For
20	Approve Share Matching Plan	Management	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

Skyworth Group Limited

 Ticker **751** CUSIP **G8181C100** Country **Bermuda** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2A	Elect Liu Tangzhi as Director	Management	For	For
2B	Elect Lin Wei Ping as Director	Management	For	Against
2C	Elect Cheong Ying Chew, Henry as Director	Management	For	Against
3	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Against
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

STMicroelectronics NV				
Ticker	CUSIP N83574108	Country Netherlands	Meeting Date 2023-05-24	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Receive Report of Management Board (Non-Voting)	Management	Refer	Refer
2	Receive Report of Supervisory Board (Non-Voting)	Management	Refer	Refer
3	Approve Remuneration Report	Management	For	For
4	Adopt Financial Statements and Statutory Reports	Management	For	For
5	Approve Dividends	Management	For	For
6	Approve Discharge of Management Board	Management	For	For
7	Approve Discharge of Supervisory Board	Management	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Management	For	For
9	Reelect Yann Delabriere to Supervisory Board	Management	For	For
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Management	For	For
11	Reelect Frederic Sanchez to Supervisory Board	Management	For	For
12	Reelect Maurizio Tamagnini to Supervisory Board	Management	For	For
13	Elect Helene Vletter-van Dort to Supervisory Board	Management	For	For
14	Elect Paolo Visca to Supervisory Board	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
17	Allow Questions	Management	Refer	Refer

TaiDoc Technology Corp.				
Ticker 4736	CUSIP Y8358E111	Country Taiwan	Meeting Date 2023-05-24	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For

Tenable Holdings, Inc.				
Ticker TENB	CUSIP 88025T102	Country USA	Meeting Date 2023-05-24	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John C. Huffard, Jr.	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director A. Brooke Seawell	Management	For	For
1.3	Elect Director Raymond Vicks, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

The Bancorp, Inc.

 Ticker **TBBK** CUSIP **05969A105** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director James J McEntee, III	Management	For	For
1.2	Elect Director Michael J. Bradley	Management	For	For
1.3	Elect Director Matthew N. Cohn	Management	For	For
1.4	Elect Director Cheryl D. Creuzot	Management	For	For
1.5	Elect Director John M. Eggemeyer	Management	For	For
1.6	Elect Director Hersh Kozlov	Management	For	For
1.7	Elect Director Damian M. Kozlowski	Management	For	For
1.8	Elect Director William H. Lamb	Management	For	For
1.9	Elect Director Daniela A. Mielke	Management	For	For
1.10	Elect Director Stephanie B. Mudick	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

The Southern Company

 Ticker **SO** CUSIP **842587107** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Janaki Akella	Management	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Management	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Management	For	Against
1d	Elect Director Thomas A. Fanning	Management	For	For
1e	Elect Director David J. Grain	Management	For	Against
1f	Elect Director Colette D. Honorable	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Donald M. James	Management	For	For
1h	Elect Director John D. Johns	Management	For	For
1i	Elect Director Dale E. Klein	Management	For	For
1j	Elect Director David E. Meador	Management	For	For
1k	Elect Director Ernest J. Moniz	Management	For	Against
1l	Elect Director William G. Smith, Jr.	Management	For	For
1m	Elect Director Kristine L. Svinicki	Management	For	For
1n	Elect Director Lizanne Thomas	Management	For	For
1o	Elect Director Christopher C. Womack	Management	For	For
1p	Elect Director E. Jenner Wood, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	For
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Shareholder	Against	Against

The Travelers Companies, Inc.

 Ticker **TRV** CUSIP **89417E109** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Alan L. Beller	Management	For	For
1b	Elect Director Janet M. Dolan	Management	For	Against
1c	Elect Director Russell G. Golden	Management	For	For
1d	Elect Director Patricia L. Higgins	Management	For	For
1e	Elect Director William J. Kane	Management	For	For
1f	Elect Director Thomas B. Leonardi	Management	For	Against
1g	Elect Director Clarence Otis, Jr.	Management	For	Against
1h	Elect Director Elizabeth E. Robinson	Management	For	Against
1i	Elect Director Philip T. (Pete) Ruegger, III	Management	For	Against
1j	Elect Director Rafael Santana	Management	For	Against
1k	Elect Director Todd C. Schermerhorn	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1l	Elect Director Alan D. Schnitzer	Management	For	For
1m	Elect Director Laurie J. Thomsen	Management	For	For
1n	Elect Director Bridget van Kralingen	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Approve Omnibus Stock Plan	Management	For	For
8	Oversee and Report on a Third-Party Racial Equity Audit	Shareholder	Against	For
9	Ensure Policies Do Not Support Police Violations of Civil Rights	Shareholder	Against	Against
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	Shareholder	Refer	Refer

Thermo Fisher Scientific Inc.

 Ticker **TMO** CUSIP **883556102** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director Ruby R. Chandu	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Tyler Jacks	Management	For	For
1f	Elect Director R. Alexandra Keith	Management	For	Against
1g	Elect Director James C. Mullen	Management	For	For
1h	Elect Director Lars R. Sorensen	Management	For	For
1i	Elect Director Debora L. Spar	Management	For	For
1j	Elect Director Scott M. Sperling	Management	For	Against
1k	Elect Director Dion J. Weisler	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Approve Qualified Employee Stock Purchase Plan	Management	For	For

Valeo SA									
Ticker	FR	CUSIP	F96221340	Country	France	Meeting Date	2023-05-24	Meeting Type	Annual/Special
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
	Ordinary Business					Management	Refer	Refer	
1	Approve Financial Statements and Statutory Reports					Management	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports					Management	For	For	
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share					Management	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions					Management	For	For	
5	Ratify Appointment of Alexandre Dayon as Director					Management	For	For	
6	Ratify Appointment of Stephanie Frachet as Director					Management	For	For	
7	Reelect Stephanie Frachet as Director					Management	For	For	
8	Reelect Patrick Sayer as Director					Management	For	For	
9	Approve Compensation Report of Corporate Officers					Management	For	For	
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022					Management	For	For	
11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022					Management	For	For	
12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022					Management	For	For	
13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022					Management	For	For	
14	Approve Remuneration Policy of Directors					Management	For	For	
15	Approve Remuneration Policy of Chairman of the Board					Management	For	For	
16	Approve Remuneration Policy of CEO					Management	For	For	
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital					Management	For	For	
	Extraordinary Business					Management	Refer	Refer	
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million					Management	For	For	
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million					Management	For	For	
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million					Management	For	For	
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights					Management	For	For	
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21					Management	For	For	
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value					Management	For	For	
24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind					Management	For	For	
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans					Management	For	For	
26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans					Management	For	For	
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Management	For	For
29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Management	For	For
	Ordinary Business	Management	Refer	Refer
30	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Xcel Energy Inc.

 Ticker **XEL** CUSIP **98389B100** Country **USA** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Megan Burkhardt	Management	For	For
1b	Elect Director Lynn Casey	Management	For	For
1c	Elect Director Bob Frenzel	Management	For	For
1d	Elect Director Netha Johnson	Management	For	For
1e	Elect Director Patricia Kampling	Management	For	For
1f	Elect Director George Kehl	Management	For	For
1g	Elect Director Richard O'Brien	Management	For	For
1h	Elect Director Charles Pardee	Management	For	For
1i	Elect Director Christopher Policinski	Management	For	For
1j	Elect Director James Prokopanko	Management	For	For
1k	Elect Director Kim Williams	Management	For	For
1l	Elect Director Daniel Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Zalando SE

 Ticker **ZAL** CUSIP **D98423102** Country **Germany** Meeting Date **2023-05-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Omission of Dividends	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Management	For	For
6	Approve Remuneration Report	Management	For	Against
7.1	Elect Kelly Bennett to the Supervisory Board	Management	For	For
7.2	Elect Jennifer Hyman to the Supervisory Board	Management	For	Against
7.3	Elect Niklas Oestberg to the Supervisory Board	Management	For	Against
7.4	Elect Anders Povlsen to the Supervisory Board	Management	For	For
7.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Management	For	For
7.6	Elect Susanne Schroeter-Crossan to the Supervisory Board	Management	For	For
8	Approve Remuneration Policy for the Supervisory Board	Management	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	Management	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

AtriCure, Inc.

 Ticker **ATRC** CUSIP **04963C209** Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael H. Carrel	Management	For	For
1b	Elect Director Regina E. Groves	Management	For	For
1c	Elect Director B. Kristine Johnson	Management	For	Against
1d	Elect Director Karen N. Prange	Management	For	Against
1e	Elect Director Deborah H. Telman	Management	For	Against
1f	Elect Director Sven A. Wehrwein	Management	For	For
1g	Elect Director Robert S. White	Management	For	For
1h	Elect Director Maggie Yuen	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Avid Technology, Inc.

 Ticker **AVID** CUSIP **05367P100** Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christian A. Asmar	Management	For	For
1b	Elect Director Robert M. Bakish	Management	For	For
1c	Elect Director Paula E. Boggs	Management	For	For
1d	Elect Director Elizabeth M. Daley	Management	For	For
1e	Elect Director Nancy Hawthorne	Management	For	For
1f	Elect Director Jeff Rosica	Management	For	For
1g	Elect Director Daniel B. Silvers	Management	For	For
1h	Elect Director John P. Wallace	Management	For	For
1i	Elect Director Peter M. Westley	Management	For	For
2	Ratify BDO USA, LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Management	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Chart Industries, Inc.

 Ticker **GTLS** CUSIP **16115Q308** Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jillian C. Evanko	Management	For	For
1.2	Elect Director Andrew R. Cichocki	Management	For	For
1.3	Elect Director Paula M. Harris	Management	For	For
1.4	Elect Director Linda A. Harty	Management	For	Withhold
1.5	Elect Director Paul E. Mahoney	Management	For	Withhold
1.6	Elect Director Singleton B. McAllister	Management	For	Withhold
1.7	Elect Director Michael L. Molinini	Management	For	For
1.8	Elect Director David M. Sagehorn	Management	For	For
1.9	Elect Director Spencer S. Stiles	Management	For	Withhold
1.10	Elect Director Roger A. Strauch	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Chipotle Mexican Grill, Inc.

Chipotle Mexican Grill, Inc.									
Ticker	CMG	CUSIP	169656105	Country	USA	Meeting Date	2023-05-25	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Albert S. Baldocchi					Management	For	For	
1.2	Elect Director Matthew A. Carey					Management	For	For	
1.3	Elect Director Gregg L. Engles					Management	For	For	
1.4	Elect Director Patricia Fili-Krushel					Management	For	For	
1.5	Elect Director Mauricio Gutierrez					Management	For	For	
1.6	Elect Director Robin Hickenlooper					Management	For	For	
1.7	Elect Director Scott Maw					Management	For	For	
1.8	Elect Director Brian Niccol					Management	For	For	
1.9	Elect Director Mary Winston					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
3	Advisory Vote on Say on Pay Frequency					Management	One Year	One Year	
4	Ratify Ernst & Young LLP as Auditors					Management	For	For	
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders					Shareholder	Against	For	
6	Adopt Policy to Not Interfere with Freedom of Association Rights					Shareholder	Against	For	

Employers Holdings, Inc.

Employers Holdings, Inc.									
Ticker	EIG	CUSIP	292218104	Country	USA	Meeting Date	2023-05-25	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Katherine H. Antonello					Management	For	For	
1.2	Elect Director Joao (John) M. de Figueiredo					Management	For	For	
1.3	Elect Director Prasanna G. Dhore					Management	For	For	
1.4	Elect Director Barbara A. Higgins					Management	For	For	
1.5	Elect Director James R. Kroner					Management	For	For	
1.6	Elect Director Michael J. McColgan					Management	For	For	
1.7	Elect Director Michael J. McSally					Management	For	For	
1.8	Elect Director Jeanne L. Mockard					Management	For	For	
1.9	Elect Director Alejandro (Alex) Perez-Tenessa					Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Equinix, Inc.

 Ticker **EQIX** CUSIP **29444U700** Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nanci Caldwell	Management	For	Against
1b	Elect Director Adaire Fox-Martin	Management	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Management	Refer	Refer
1d	Elect Director Gary Hromadko	Management	For	For
1e	Elect Director Charles Meyers	Management	For	For
1f	Elect Director Thomas Olinger	Management	For	For
1g	Elect Director Christopher Paisley	Management	For	For
1h	Elect Director Jeetu Patel	Management	For	Against
1i	Elect Director Sandra Rivera	Management	For	Against
1j	Elect Director Fidelma Russo	Management	For	For
1k	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

EVERTEC, Inc.

 Ticker **EVTC** CUSIP **30040P103** Country **Puerto Rico** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Frank G. D'Angelo	Management	For	For
1b	Elect Director Morgan M. Schuessler, Jr.	Management	For	For
1c	Elect Director Kelly Barrett	Management	For	For
1d	Elect Director Olga Botero	Management	For	For
1e	Elect Director Jorge A. Junquera	Management	For	For
1f	Elect Director Ivan Pagan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Aldo J. Polak	Management	For	For
1h	Elect Director Alan H. Schumacher	Management	For	For
1i	Elect Director Brian J. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation	Management	For	For

Flowers Foods, Inc.

 Ticker **FLO** CUSIP **343498101** Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director George E. Deese	Management	For	For
1b	Elect Director Edward J. Casey, Jr.	Management	For	Against
1c	Elect Director Thomas C. Chubb, III	Management	For	Against
1d	Elect Director Rhonda Gass	Management	For	For
1e	Elect Director Margaret G. Lewis	Management	For	Against
1f	Elect Director W. Jameson McFadden	Management	For	For
1g	Elect Director A. Ryals McMullian	Management	For	For
1h	Elect Director James T. Spear	Management	For	For
1i	Elect Director Melvin T. Stith	Management	For	Against
1j	Elect Director Terry S. Thomas	Management	For	For
1k	Elect Director C. Martin Wood, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Fufeng Group Limited

 Ticker **546** CUSIP **G36844119** Country **Cayman Islands** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.1	Elect Li Deheng as Director	Management	For	For
3.2	Elect Zhang Youming as Director	Management	For	For
3.3	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
5B	Authorize Repurchase of Issued Share Capital	Management	For	For
5C	Authorize Reissuance of Repurchased Shares	Management	For	Against

Hub Group, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker HUBG CUSIP 443320106 Country USA Meeting Date 2023-05-25 Meeting Type Annual				
1.1	Elect Director David P. Yeager	Management	For	For
1.2	Elect Director Phillip D. Yeager	Management	For	For
1.3	Elect Director Peter B. McNitt	Management	For	Withhold
1.4	Elect Director Mary H. Boosalis	Management	For	Withhold
1.5	Elect Director Lisa Dykstra	Management	For	Withhold
1.6	Elect Director Michael E. Flannery	Management	For	Withhold
1.7	Elect Director James C. Kenny	Management	For	Withhold
1.8	Elect Director Jenell R. Ross	Management	For	Withhold
1.9	Elect Director Martin P. Slark	Management	For	Withhold
1.10	Elect Director Gary Yablon	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against

Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker ILMN CUSIP 452327109 Country USA Meeting Date 2023-05-25 Meeting Type Proxy Contest				
	Management Universal Proxy (White Proxy Card)	Management	Refer	Refer
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Management Nominee Director Frances Arnold	Management	For	For
1B	Elect Management Nominee Director Francis A. deSouza	Management	For	Withhold
1C	Elect Management Nominee Director Caroline D. Dorsa	Management	For	Withhold
1D	Elect Management Nominee Director Robert S. Epstein	Management	For	Withhold
1E	Elect Management Nominee Director Scott Gottlieb	Management	For	For
1F	Elect Management Nominee Director Gary S. Guthart	Management	For	Withhold
1G	Elect Management Nominee Director Philip W. Schiller	Management	For	For
1H	Elect Management Nominee Director Susan E. Siegel	Management	For	For
1I	Elect Management Nominee Director John W. Thompson	Management	For	Withhold
1J	Elect Dissident Nominee Director Vincent J. Intrieri	Shareholder	Against	Withhold
1K	Elect Dissident Nominee Director Jesse A. Lynn	Shareholder	Against	Withhold
1L	Elect Dissident Nominee Director Andrew J. Teno	Shareholder	Against	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
	Dissident Universal Proxy (Gold Proxy Card)	Management	Refer	Refer
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Management	Refer	Refer
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	Shareholder	For	Do Not Vote
1.2	Elect Dissident Nominee Director Jesse A. Lynn	Shareholder	For	Do Not Vote
1.3	Elect Dissident Nominee Director Andrew J. Teno	Shareholder	For	Do Not Vote
1.4	Elect Management Nominee Director Frances Arnold	Management	None	Do Not Vote
1.5	Elect Management Nominee Director Caroline D. Dorsa	Management	None	Do Not Vote
1.6	Elect Management Nominee Director Scott Gottlieb	Management	None	Do Not Vote
1.7	Elect Management Nominee Director Gary S. Guthart	Management	None	Do Not Vote
1.8	Elect Management Nominee Director Philip W. Schiller	Management	None	Do Not Vote
1.9	Elect Management Nominee Director Susan E. Siegel	Management	None	Do Not Vote
1.10	Elect Management Nominee Director Francis A. deSouza	Management	Against	Do Not Vote
1.11	Elect Management Nominee Director Robert S. Epstein	Management	Against	Do Not Vote
1.12	Elect Management Nominee Director John W. Thompson	Management	Against	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Management	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Do Not Vote
5	Amend Omnibus Stock Plan	Management	None	Do Not Vote

Inhibrx, Inc.

 Ticker **INBX** CUSIP **45720L107** Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mark P. Lappe	Management	For	For
2	Ratify BDO USA, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Installed Building Products, Inc.

 Ticker **IBP** CUSIP **45780R101** Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael T. Miller	Management	For	Against
1.2	Elect Director Marchelle E. Moore	Management	For	For
1.3	Elect Director Robert H. Schottenstein	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For

Kinsale Capital Group, Inc.

 Ticker **KNSL** CUSIP **49714P108** Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael P. Kehoe	Management	For	For
1b	Elect Director Steven J. Bensinger	Management	For	For
1c	Elect Director Teresa P. Chia	Management	For	For
1d	Elect Director Robert V. Hatcher, III	Management	For	For
1e	Elect Director Anne C. Kronenberg	Management	For	For
1f	Elect Director Robert Lippincott, III	Management	For	For
1g	Elect Director James J. Ritchie	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Frederick L. Russell, Jr.	Management	For	For
1i	Elect Director Gregory M. Share	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Lincoln National Corporation

 Ticker **LNC** CUSIP **534187109** Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Deirdre P. Connelly	Management	For	For
1.2	Elect Director Ellen G. Cooper	Management	For	For
1.3	Elect Director William H. Cunningham	Management	For	Against
1.4	Elect Director Reginald E. Davis	Management	For	For
1.5	Elect Director Eric G. Johnson	Management	For	Against
1.6	Elect Director Gary C. Kelly	Management	For	For
1.7	Elect Director M. Leanne Lachman	Management	For	For
1.8	Elect Director Dale LeFebvre	Management	For	For
1.9	Elect Director Janet Liang	Management	For	Against
1.10	Elect Director Michael F. Mee	Management	For	Against
1.11	Elect Director Lynn M. Utter	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

McDonald's Corporation

 Ticker **MCD** CUSIP **580135101** Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Anthony Capuano	Management	For	For
1b	Elect Director Kareem Daniel	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Lloyd Dean	Management	For	For
1d	Elect Director Catherine Engelbert	Management	For	For
1e	Elect Director Margaret Georgiadis	Management	For	For
1f	Elect Director Enrique Hernandez, Jr.	Management	For	For
1g	Elect Director Christopher Kempczinski	Management	For	For
1h	Elect Director Richard Lenny	Management	For	For
1i	Elect Director John Mulligan	Management	For	For
1j	Elect Director Jennifer Taubert	Management	For	For
1k	Elect Director Paul Walsh	Management	For	For
1l	Elect Director Amy Weaver	Management	For	For
1m	Elect Director Miles White	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Shareholder	Against	Against
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	Against	Against
7	Report on Risks Related to Operations in China	Shareholder	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
9	Report on Lobbying Payments and Policy	Shareholder	Against	For
10	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against
11	Report on Animal Welfare	Shareholder	Against	Against

Northern Oil and Gas, Inc.

 Ticker **NOG** CUSIP **665531307** Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Bahram Akradi	Management	For	Withhold
1.2	Elect Director Lisa Bromiley	Management	For	For
1.3	Elect Director Roy "Ernie" Easley	Management	For	For
1.4	Elect Director Michael Frantz	Management	For	Withhold
1.5	Elect Director William Kimble	Management	For	For
1.6	Elect Director Jack King	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Stuart Lasher	Management	For	For
1.8	Elect Director Jennifer Pomerantz	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Old Republic International Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker ORI CUSIP 680223104 Country USA Meeting Date 2023-05-25 Meeting Type Annual				
1.1	Elect Director Barbara A. Adachi	Management	For	Withhold
1.2	Elect Director Charles J. Kovaleski	Management	For	Withhold
1.3	Elect Director Craig R. Smiddy	Management	For	For
1.4	Elect Director Fredricka Taubitz	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Patrick Industries, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker PATK CUSIP 703343103 Country USA Meeting Date 2023-05-25 Meeting Type Annual				
1.1	Elect Director Joseph M. Cerulli	Management	For	Withhold
1.2	Elect Director Todd M. Cleveland	Management	For	For
1.3	Elect Director John A. Forbes	Management	For	Withhold
1.4	Elect Director Michael A. Kitson	Management	For	Withhold
1.5	Elect Director Pamela R. Klyn	Management	For	Withhold
1.6	Elect Director Derrick B. Mayes	Management	For	Withhold
1.7	Elect Director Andy L. Nemeth	Management	For	For
1.8	Elect Director Denis G. Suggs	Management	For	Withhold
1.9	Elect Director M. Scott Welch	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Pioneer Natural Resources Company

 Ticker **PXD** CUSIP **723787107** Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director A.R Alameddine	Management	For	For
1b	Elect Director Lori G. Billingsley	Management	For	For
1c	Elect Director Edison C. Buchanan	Management	For	For
1d	Elect Director Richard P. Dealy	Management	For	For
1e	Elect Director Maria S. Dreyfus	Management	For	For
1f	Elect Director Matthew M. Gallagher	Management	For	For
1g	Elect Director Phillip A. Gobe	Management	For	For
1h	Elect Director Stacy P. Methvin	Management	For	For
1i	Elect Director Royce W. Mitchell	Management	For	For
1j	Elect Director Scott D. Sheffield	Management	For	For
1k	Elect Director J. Kenneth Thompson	Management	For	For
1l	Elect Director Phoebe A. Wood	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Primax Electronics Ltd.

 Ticker **4915** CUSIP **Y7080U112** Country **Taiwan** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Approve Issuance of Restricted Stocks	Management	For	For
	ELECT NON-INDEPENDENT DIRECTOR AND INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Management	Refer	Refer
5.1	Elect JIA-BIN DUH, with SHAREHOLDER NO.E100636XXX as Non-independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.2	Elect HUI-FAN MA, with SHAREHOLDER NO.E221850XXX as Independent Director	Management	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Management	For	For

Prudential Plc

 Ticker **PRU** CUSIP **G72899100** Country **United Kingdom** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Elect Arijit Basu as Director	Management	For	For
5	Elect Claudia Dyckerhoff as Director	Management	For	For
6	Elect Anil Wadhvani as Director	Management	For	For
7	Re-elect Shriti Vadera as Director	Management	For	For
8	Re-elect Jeremy Anderson as Director	Management	For	For
9	Re-elect Chua Sock Koong as Director	Management	For	For
10	Re-elect David Law as Director	Management	For	For
11	Re-elect Ming Lu as Director	Management	For	For
12	Re-elect George Sartorel as Director	Management	For	For
13	Re-elect Jeanette Wong as Director	Management	For	For
14	Re-elect Amy Yip as Director	Management	For	For
15	Appoint Ernst & Young LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Approve Sharesave Plan	Management	For	For
19	Approve Long Term Incentive Plan	Management	For	For
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Management	For	For
21	Approve the ISSOSNE Service Provider Sublimit	Management	For	For
22	Approve Agency Long Term Incentive Plan	Management	For	For
23	Approve the Agency LTIP Service Provider Sublimit	Management	For	For
24	Authorise Issue of Equity	Management	For	For
25	Authorise Issue of Equity to Include Repurchased Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
26	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
28	Authorise Market Purchase of Ordinary Shares	Management	For	For
29	Adopt New Articles of Association	Management	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Sanofi

 Ticker **SAN** CUSIP **F5548N101** Country **France** Meeting Date **2023-05-25** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Management	For	For
4	Elect Frederic Oudea as Director	Management	For	For
4	Elect Frederic Oudea as Director	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Management	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Management	For	For
7	Approve Compensation of Paul Hudson, CEO	Management	For	For
7	Approve Compensation of Paul Hudson, CEO	Management	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Management	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Remuneration Policy of Chairman of the Board	Management	For	For
10	Approve Remuneration Policy of Chairman of the Board	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11	Approve Remuneration Policy of CEO	Management	For	For
11	Approve Remuneration Policy of CEO	Management	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Management	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Management	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Tenet Healthcare Corporation

 Ticker **THC** CUSIP **88033G407** Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director J. Robert Kerrey	Management	For	For
1.2	Elect Director James L. Bierman	Management	For	For
1.3	Elect Director Richard W. Fisher	Management	For	For
1.4	Elect Director Meghan M. FitzGerald	Management	For	For
1.5	Elect Director Cecil D. Haney	Management	For	For
1.6	Elect Director Christopher S. Lynch	Management	For	For
1.7	Elect Director Richard J. Mark	Management	For	For
1.8	Elect Director Tammy Romo	Management	For	For
1.9	Elect Director Saumya Sutaria	Management	For	For
1.10	Elect Director Nadja Y. West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	Shareholder	Against	Against

The Interpublic Group of Companies, Inc.

 Ticker **IPG** CUSIP **460690100** Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jocelyn Carter-Miller	Management	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Management	For	For
1.3	Elect Director Dawn Hudson	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Philippe Krakowsky	Management	For	For
1.5	Elect Director Jonathan F. Miller	Management	For	For
1.6	Elect Director Patrick Q. Moore	Management	For	For
1.7	Elect Director Linda S. Sanford	Management	For	For
1.8	Elect Director David M. Thomas	Management	For	For
1.9	Elect Director E. Lee Wyatt Jr.	Management	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For

The Mosaic Company

 Ticker **MOS** CUSIP **61945C103** Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Cheryl K. Beebe	Management	For	Against
1b	Elect Director Gregory L. Ebel	Management	For	Against
1c	Elect Director Timothy S. Gitzel	Management	For	Against
1d	Elect Director Denise C. Johnson	Management	For	Against
1e	Elect Director Emery N. Koenig	Management	For	Against
1f	Elect Director James (Joc) C. O'Rourke	Management	For	For
1g	Elect Director David T. Seaton	Management	For	For
1h	Elect Director Steven M. Seibert	Management	For	For
1i	Elect Director Joao Roberto Goncalves Teixeira	Management	For	For
1j	Elect Director Gretchen H. Watkins	Management	For	For
1k	Elect Director Kelvin R. Westbrook	Management	For	Against
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

Unum Group					
Ticker UNM		CUSIP 91529Y106	Country USA	Meeting Date 2023-05-25	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Theodore H. Bunting, Jr.	Management	For	For	
1b	Elect Director Susan L. Cross	Management	For	For	
1c	Elect Director Susan D. DeVore	Management	For	For	
1d	Elect Director Joseph J. Echevarria	Management	For	For	
1e	Elect Director Cynthia L. Egan	Management	For	For	
1f	Elect Director Kevin T. Kabat	Management	For	For	
1g	Elect Director Timothy F. Keaney	Management	For	For	
1h	Elect Director Gale V. King	Management	For	For	
1i	Elect Director Gloria C. Larson	Management	For	For	
1j	Elect Director Richard P. McKenney	Management	For	For	
1k	Elect Director Ronald P. O'Hanley	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	
4	Ratify Ernst & Young LLP as Auditors	Management	For	For	

WESCO International, Inc.					
Ticker WCC		CUSIP 95082P105	Country USA	Meeting Date 2023-05-25	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director John J. Engel	Management	For	For	
1.2	Elect Director Anne M. Cooney	Management	For	For	
1.3	Elect Director Matthew J. Espe	Management	For	For	
1.4	Elect Director Bobby J. Griffin	Management	For	For	
1.5	Elect Director Sundaram "Naga" Nagarajan	Management	For	For	
1.6	Elect Director Steven A. Raymund	Management	For	For	
1.7	Elect Director James L. Singleton	Management	For	For	
1.8	Elect Director Easwaran Sundaram	Management	For	For	
1.9	Elect Director Laura K. Thompson	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

White Mountains Insurance Group, Ltd.

 Ticker **WTM** CUSIP **G9618E107** Country **Bermuda** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director G. Manning Rountree	Management	For	For
1.2	Elect Director Mary C. Choksi	Management	For	For
1.3	Elect Director Weston M. Hicks	Management	For	For
1.4	Elect Director Steven M. Yi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Wintrust Financial Corporation

 Ticker **WTFC** CUSIP Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Elizabeth H. Connelly	Management	For	For
1.2	Elect Director Timothy S. Crane	Management	For	For
1.3	Elect Director Peter D. Crist	Management	For	For
1.4	Elect Director William J. Doyle	Management	For	For
1.5	Elect Director Marla F. Glabe	Management	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Management	For	For
1.7	Elect Director Scott K. Heitmann	Management	For	For
1.8	Elect Director Brian A. Kenney	Management	For	For
1.9	Elect Director Deborah L. Hall Lefevre	Management	For	For
1.10	Elect Director Suzet M. McKinney	Management	For	For
1.11	Elect Director Gary D. "Joe" Sweeney	Management	For	For
1.12	Elect Director Karin Gustafson Teglia	Management	For	For
1.13	Elect Director Alex E. Washington, III	Management	For	For
1.14	Elect Director Edward J. Wehmer	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Yum China Holdings, Inc.

 Ticker **YUMC** CUSIP **98850P109** Country **USA** Meeting Date **2023-05-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Fred Hu	Management	For	For
1b	Elect Director Joey Wat	Management	For	For
1c	Elect Director Peter A. Bassi	Management	For	For
1d	Elect Director Edouard Ettegui	Management	For	Against
1d	Elect Director Edouard Ettegui	Management	For	For
1e	Elect Director Ruby Lu	Management	For	Against
1e	Elect Director Ruby Lu	Management	For	For
1f	Elect Director Zili Shao	Management	For	For
1g	Elect Director William Wang	Management	For	Against
1g	Elect Director William Wang	Management	For	For
1h	Elect Director Min (Jenny) Zhang	Management	For	Against
1h	Elect Director Min (Jenny) Zhang	Management	For	For
1i	Elect Director Christina Xiaojing Zhu	Management	For	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Issuance of Shares for a Private Placement	Management	For	For
6	Authorize Share Repurchase Program	Management	For	For

Capitec Bank Holdings Ltd.

 Ticker **CPI** CUSIP **S15445109** Country **South Africa** Meeting Date **2023-05-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Resolutions	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Re-elect Cora Fernandez as Director	Management	For	For
2	Re-elect Stan du Plessis as Director	Management	For	For
3	Re-elect Piet Mouton as Director	Management	For	For
4	Reappoint PricewaterhouseCoopers Inc as Auditors	Management	For	For
5	Reappoint Deloitte & Touche as Auditors	Management	For	For
6	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	Management	For	For
7	Authorise Board to Issue Shares for Cash	Management	For	For
8	Approve Remuneration Policy	Management	For	For
9	Approve Implementation Report of Remuneration Policy	Management	For	For
	Special Resolutions	Management	Refer	Refer
1	Approve Non-executive Directors' Remuneration	Management	For	For
2	Authorise Repurchase of Issued Share Capital	Management	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For
4	Approve Financial Assistance in Respect of the Restricted Share Plan	Management	For	For

Carrefour SA

 Ticker **CA** CUSIP **F13923119** Country **France** Meeting Date **2023-05-26** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Alexandre Bompard as Director	Management	For	For
6	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
7	Renew Appointment of Mazars as Auditor	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	Against
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Management	For	Against
10	Approve Remuneration Policy of Chairman and CEO	Management	For	Against
11	Approve Remuneration Policy of Directors	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Extraordinary Business	Management	Refer	Refer
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Management	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Management	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	Against
	Ordinary Business	Management	Refer	Refer
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Management	For	Abstain
	Shareholder Proposal	Management	Refer	Refer
25	Request Details relating to the Company's Environmental Strategy	Shareholder	Refer	Refer

Glencore Plc

 Ticker **GLEN** CUSIP **G39420107** Country **Jersey** Meeting Date **2023-05-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Management Proposals	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Reduction of Capital Contribution Reserves	Management	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Management	For	For
4	Re-elect Gary Nagle as Director	Management	For	For
5	Re-elect Peter Coates as Director	Management	For	For
6	Re-elect Martin Gilbert as Director	Management	For	For
7	Re-elect Gill Marcus as Director	Management	For	For
8	Re-elect Cynthia Carroll as Director	Management	For	For
9	Re-elect David Wormsley as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10	Elect Liz Hewitt as Director	Management	For	For
11	Reappoint Deloitte LLP as Auditors	Management	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
	Shareholder Proposal	Management	Refer	Refer
19	Resolution in Respect of the Next Climate Action Transition Plan	Shareholder	Against	For

Lowe's Companies, Inc.

 Ticker **LOW** CUSIP **548661107** Country **USA** Meeting Date **2023-05-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Raul Alvarez	Management	For	For
1.2	Elect Director David H. Batchelder	Management	For	For
1.3	Elect Director Scott H. Baxter	Management	For	For
1.4	Elect Director Sandra B. Cochran	Management	For	For
1.5	Elect Director Laurie Z. Douglas	Management	For	For
1.6	Elect Director Richard W. Dreiling	Management	For	For
1.7	Elect Director Marvin R. Ellison	Management	For	For
1.8	Elect Director Daniel J. Heinrich	Management	For	For
1.9	Elect Director Brian C. Rogers	Management	For	For
1.10	Elect Director Bertram L. Scott	Management	For	For
1.11	Elect Director Colleen Taylor	Management	For	For
1.12	Elect Director Mary Beth West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

Silergy Corp.									
Ticker	6415	CUSIP	G8190F102	Country	Cayman Islands	Meeting Date	2023-05-26	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING				Management	Refer	Refer		
1.1	Elect XIE BING, with SHAREHOLDER NO.6415202XXX, as Non-Independent Director				Management	For	For		
2	Approve Business Operations Report and Financial Statements				Management	For	For		
3	Approve Profit Distribution				Management	For	For		
4	Amend Articles of Association				Management	For	For		
5	Amend Rules and Procedures Regarding Shareholder's General Meeting				Management	For	For		
6	Approve Issuance of Restricted Stocks				Management	For	For		
7	Approve Release of Restrictions of Competitive Activities of Directors				Management	For	For		

VTEX									
Ticker	VTEX	CUSIP	G9470A102	Country	Cayman Islands	Meeting Date	2023-05-26	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Accept Financial Statements and Statutory Reports				Management	For	For		
2	Ratify PricewaterhouseCoopers Auditores Independentes Ltda. as Auditors				Management	For	For		

Astra Industrial Group									
Ticker	1212	CUSIP		Country	Saudi Arabia	Meeting Date	2023-05-28	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Ordinary Business				Management	Refer	Refer		
1	Accept Financial Statements and Statutory Reports for FY 2022				Management	For	For		
2	Approve Auditors' Report on Company Financial Statements for FY 2022				Management	For	For		
3	Approve Board Report on Company Operations for FY 2022				Management	For	For		
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024				Management	For	Against		
5	Approve Related Party Transactions with Prince Fahad bin Sultan Hospital Re: Sale of Medicines				Management	For	For		
6	Approve Related Party Transactions with Astra Farms Co Re: Sale of Fertilizers				Management	For	For		
7	Approve Related Party Transactions with Arab Supply and Trading Co/Constructions Branch Re: Installing and Repairing Steel Constructions worth SAR 5,371,200				Management	For	For		
8	Approve Related Party Transactions with Nour Net Communications Co Re: Internet Services				Management	For	For		
9	Approve Related Party Transactions with Astra Farm Re: Freight of Goods				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10	Approve Related Party Transactions with Astra Food/Commercial Branch Re: Purchase of Food Products	Management	For	For
11	Approve Related Party Transactions with Arab Supply and Trading Co/Constructions Branch Re: Installing and Repairing Steel Constructions Worth SAR 1,161,998	Management	For	For
12	Approve Related Party Transactions with Maseera International Co Re: Cash Transfer	Management	For	For
13	Allow Sabeeh Al Masri to Be Involved with Other Competitor Companies	Management	For	For
14	Allow Khalid Al Masri to Be Involved with Other Competitor Companies	Management	For	For
15	Allow Ghassan Aqeel to Be Involved with Other Competitor Companies	Management	For	For
16	Approve Discharge of Directors for FY 2022	Management	For	For
17	Approve Remuneration of Directors of SAR 2,250,000 for FY 2022	Management	For	For
18	Approve Dividends of SAR 2.50 Per Share for FY 2022	Management	For	For
19	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Management	For	For

Raydium Semiconductor Corp.

 Ticker **3592** CUSIP **Y7197S117** Country **Taiwan** Meeting Date **2023-05-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
4.1	Elect HERMIT HUANG, with SHAREHOLDER NO.00000083, as Non-Independent Director	Management	For	For
4.2	Elect HONG-JYE HONG, a REPRESENTATIVE of KONLY VENTURE CORP., with SHAREHOLDER NO.00000002, as Non-Independent Director	Management	For	For
4.3	Elect AMY KU, a REPRESENTATIVE of KONLY VENTURE CORP., with SHAREHOLDER NO.00000002, as Non-Independent Director	Management	For	For
4.4	Elect SHEAFFER LEE, with SHAREHOLDER NO.00000077, as Non-Independent Director	Management	For	For
4.5	Elect MAX CHENG, with ID NO.L121328XXX, as Independent Director	Management	For	For
4.6	Elect HAYDN HSIEH, with ID NO.N101599XXX, as Independent Director	Management	For	For
4.7	Elect JERRY JOU, with ID NO.T120233XXX, as Independent Director	Management	For	For
5	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Management	For	For

A-Living Smart City Services Co., Ltd.

 Ticker **3319** CUSIP Country **China** Meeting Date **2023-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Supervisory Committee	Management	For	For
3	Approve Audited Consolidated Financial Statements	Management	For	For
4	Approve Annual Report	Management	For	For
5	Approve Annual Financial Budget	Management	For	For
6	Authorize Board to Fix Remuneration of Directors	Management	For	For
7	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Management	For	For
8	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares and Related Transactions	Management	For	Against
10	Approve Grant of General Mandate to the Board to Repurchase H Shares	Management	For	For
11	Approve Expansion of the Business Scope	Management	For	For
12	Amend Articles of Association	Management	For	For

Chicony Electronics Co., Ltd.

 Ticker **2385** CUSIP **Y1364B106** Country **Taiwan** Meeting Date **2023-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report, Financial Statements and Profit Distribution	Management	For	For
2	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For

EQT AB

 Ticker **EQT** CUSIP Country **Sweden** Meeting Date **2023-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	Refer	Refer
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	Refer	Refer
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive President's Report	Management	Refer	Refer
8	Receive Financial Statements and Statutory Reports	Management	Refer	Refer
9	Accept Financial Statements and Statutory Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Management	For	For
11.a	Approve Discharge of Margo Cook	Management	For	For
11.b	Approve Discharge of Edith Cooper	Management	For	For
11.c	Approve Discharge of Brooks Entwistle	Management	For	For
11.d	Approve Discharge of Johan Forssell	Management	For	For
11.e	Approve Discharge of Conni Jonsson	Management	For	For
11.f	Approve Discharge of Nicola Kimm	Management	For	For
11.g	Approve Discharge of Diony Lebot	Management	For	For
11.h	Approve Discharge of Gordon Orr	Management	For	For
11.i	Approve Discharge of Marcus Wallenberg	Management	For	For
11.j	Approve Discharge of CEO Christian Sinding	Management	For	For
11.k	Approve Discharge of Deputy CEO Caspar Callerstrom	Management	For	For
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Management	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
13.b	Approve Transfer of Shares to Board Members	Management	For	For
13.c	Approve Remuneration of Auditors	Management	For	For
14.a	Reelect Conni Jonsson as Director	Management	For	For
14.b	Reelect Margo Cook as Director	Management	For	For
14.c	Reelect Brooks Entwistle as Director	Management	For	For
14.d	Reelect Johan Forssell as Director	Management	For	Against
14.e	Reelect Diony Lebot as Director	Management	For	For
14.f	Reelect Gordon Orr as Director	Management	For	Against
14.g	Reelect Marcus Wallenberg as Director	Management	For	For
14.h	Reelect Conni Jonsson as Board Chair	Management	For	For
15	Ratify KPMG as Auditor	Management	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	For
17	Approve Remuneration Report	Management	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
19	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	Management	For	For
20	Authorize Share Repurchase Program	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
21	Amend Articles Re: Introduce Class C2 Shares	Management	For	For
22.a	Approve EQT Equity Program	Management	For	For
22.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Management	For	For
22.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	For
22.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	For
23.a	Approve EQT Option Program	Management	For	For
23.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Management	For	For
23.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	For
23.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	For
24	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Management	For	For
25	Close Meeting	Management	Refer	Refer

Flexium Interconnect, Inc.

 Ticker **6269** CUSIP **Y2573J104** Country **Taiwan** Meeting Date **2023-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Approve Issuance of Restricted Stock Awards	Management	For	For
5	Approve to Conduct Public Offerings of Ordinary Shares, or Issue New Shares to Participate in GDRs, or Private Placements of Ordinary Shares, or Overseas or Domestic Convertible Bonds	Management	For	Against

General Interface Solution (GIS) Holding Ltd.

 Ticker **6456** CUSIP **G3808R101** Country **Cayman Islands** Meeting Date **2023-05-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
1.1	Elect HSIEN-YING CHOU, with Shareholder NO.00000282, as Non-Independent Director	Management	For	For
1.2	Elect WEI-MING CHEN, a Representative of HIGH PRECISION HOLDINGS LIMITED with Shareholder NO.00000001, as Non-Independent Director	Management	For	For
1.3	Elect HSIANG-TUN YU, with Shareholder A121969XXX, as Non-Independent Director	Management	For	For
1.4	Elect TUNG-CHAO HSU, with Shareholder NO.00000070, as Non-Independent Director	Management	For	For
1.5	Elect MING-HUI HSIEH, with Shareholder NO.N223419XXX, as Independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.6	Elect TSUNG-PEI CHIANG, with Shareholder N122023XXX, as Independent Director	Management	For	For
1.7	Elect LI-YIN CHEN, with Shareholder A225139XXX, as Independent Director	Management	For	For
2	Approve Business Report and Consolidated Financial Statements	Management	For	For
3	Approve Profit Distribution	Management	For	For
4	Amend Articles of Association	Management	For	For
5	Approve Issuance of Ordinary Shares for Cash Capital Increase and/or Global Depository Receipts Representing Ordinary Shares to be Issued for Cash Capital Increase	Management	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

PT Perusahaan Gas Negara Tbk

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker PGAS CUSIP Y7136Y118 Country Indonesia Meeting Date 2023-05-30 Meeting Type Annual				
1	Approve Annual Report, Corporate Social and Environmental Responsibility Annual Report and Statutory Reports	Management	For	For
2	Approve Financial Statements of the Company, Financial Statements of the Company's Micro and Small Business Funding Program and Discharge of Directors and Commissioners	Management	For	For
3	Approve Allocation of Income and Dividends	Management	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Management	For	For
5	Approve Auditors of the Company, PSA 62 Compliance Audit, and the Micro and Small Business Funding Program	Management	For	Against
6	Approve Ratification of State-Owned Enterprises Regulations	Management	For	For
7	Approve Changes in the Boards of the Company	Management	For	Against

Shenzhou International Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker 2313 CUSIP Country Cayman Islands Meeting Date 2023-05-30 Meeting Type Annual				
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Huang Guanlin as Director	Management	For	For
4	Elect Wang Cunbo as Director	Management	For	For
5	Elect Zhang Bingsheng as Director	Management	For	For
6	Authorize Board to Fix Remuneration of Directors	Management	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Authorize Repurchase of Issued Share Capital	Management	For	For
10	Authorize Reissuance of Repurchased Shares	Management	For	Against
11	Approve Amendments to the Existing Memorandum and Amended and Restated Articles of Association and Adopt New Amended and Restated Memorandum and Amended and Restated Articles of Association	Management	For	Against

Silgan Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker SLGN CUSIP 827048109 Country USA Meeting Date 2023-05-30 Meeting Type Annual				
1.1	Elect Director Leigh J. Abramson	Management	For	Withhold
1.2	Elect Director Robert B. Lewis	Management	For	For
1.3	Elect Director Niharika Ramdev	Management	For	Withhold
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

United Integrated Services Co., Ltd.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker 2404 CUSIP Y9210Q102 Country Taiwan Meeting Date 2023-05-30 Meeting Type Annual				
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Amend Rules and Procedures for Election of Directors	Management	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
5.1	Elect Tsan Kai Chen, with ID NO.P121490XXX, as Independent Director	Management	For	For
6	Approve Release of Restrictions on Competitive Activities of Directors and Representatives	Management	For	For

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker AXON CUSIP 05464C101 Country USA Meeting Date 2023-05-31 Meeting Type Annual				
1A	Elect Director Adriane Brown	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1B	Elect Director Michael Garnreiter	Management	For	Against
1C	Elect Director Mark W. Kroll	Management	For	Against
1D	Elect Director Matthew R. McBrady	Management	For	For
1E	Elect Director Hadi Partovi	Management	For	Against
1F	Elect Director Graham Smith	Management	For	For
1G	Elect Director Patrick W. Smith	Management	For	For
1H	Elect Director Jeri Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For
5	Approve Stock Option Grants to Patrick W. Smith	Management	For	Against
6	Discontinue the Development and Plans for Sale of a Remotely-operated, Non-lethal TASER Drone System	Shareholder	Against	For

Chevron Corporation

 Ticker **CVX** CUSIP **166764100** Country **USA** Meeting Date **2023-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	For
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director D. James Umpleby, III	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For
1l	Elect Director Michael K. (Mike) Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	For
9	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	For
10	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	For
12	Require Independent Board Chair	Shareholder	Against	For

Commerzbank AG

 Ticker **CBK** CUSIP Country **Germany** Meeting Date **2023-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Harald Christ to the Supervisory Board	Management	For	For
7.2	Elect Frank Czichowski to the Supervisory Board	Management	For	For
7.3	Elect Sabine Dietrich to the Supervisory Board	Management	For	For
7.4	Elect Jutta Doenges to the Supervisory Board	Management	For	Against
7.5	Elect Burkhard Keese to the Supervisory Board	Management	For	For
7.6	Elect Daniela Mattheus to the Supervisory Board	Management	For	For
7.7	Elect Caroline Seifert to the Supervisory Board	Management	For	For
7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Management	For	For
7.9	Elect Jens Weidmann to the Supervisory Board	Management	For	For
7.10	Elect Frank Westhoff to the Supervisory Board	Management	For	For
8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Management	For	For
9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Management	For	For
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Management	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

CTCI Corp.

 Ticker **9933** CUSIP **Y18229107** Country **Taiwan** Meeting Date **2023-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
3.1	Elect JOHN T. YU, a REPRESENTATIVE of CTCI DEVELOPMENT CORPORATION, with SHAREHOLDER NO.00045509, as Non-Independent Director	Management	For	For
3.2	Elect MICHAEL YANG, a REPRESENTATIVE of CTCI DEVELOPMENT CORPORATION, with SHAREHOLDER NO.00045509, as Non-Independent Director	Management	For	For
3.3	Elect QUINTIN WU, with ID NO.A103105XXX, as Non-Independent Director	Management	For	For
3.4	Elect JOHNNY SHIH, with ID NO.A126461XXX, as Non-Independent Director	Management	For	For
3.5	Elect YANCEY HAI, with ID NO.D100708XXX, as Non-Independent Director	Management	For	For
3.6	Elect AN-PING CHANG, a REPRESENTATIVE of TAIWAN CEMENT CORPORATION, with SHAREHOLDER NO.00080690, as Non-Independent Director	Management	For	For
3.7	Elect PAUL CHEN, a REPRESENTATIVE of CTCI FOUNDATION, with SHAREHOLDER NO.00000004, as Non-Independent Director	Management	For	For
3.8	Elect WENENT PAN, with SHAREHOLDER NO.00117494, as Non-Independent Director	Management	For	For
3.9	Elect CHIEN-CHUNG LI, with ID NO.D100794XXX, as Independent Director	Management	For	For
3.10	Elect YEN-SHIANG SHIH, with ID NO.B100487XXX, as Independent Director	Management	For	For
3.11	Elect YI-FANG CHEN, with ID NO.Q200040XXX, as Independent Director	Management	For	For
3.12	Elect HUI-HUANG YEN, with ID NO.R103059XXX, as Independent Director	Management	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

Dallah Healthcare Co.

 Ticker **4004** CUSIP Country **Saudi Arabia** Meeting Date **2023-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Auditors' Report on Company Financial Statements for FY 2022	Management	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Board Report on Company Operations for FY 2022	Management	For	For
4	Approve Discharge of Directors for FY 2022	Management	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Management	For	Against
6	Approve Remuneration of Directors of SAR 1,800,000 for FY 2022	Management	For	For
7	Approve Related Party Transactions with Eng. Tariq Al Qasabi Re: Contract of Administrative Consultations	Management	For	For
8	Approve Related Party Transactions with Adaptive Techsoft Co Re: Providing Technical Support	Management	For	For
9	Approve Related Party Transactions with AlJazeera Capital Re: Providing Financial Advisory	Management	For	For
10	Approve Related Party Transactions with Almashfa Medical Re: Providing Medical Services	Management	For	For
11	Approve Related Party Transactions with Jude Al-hala Re: Site Rental	Management	For	For
12	Approve Related Party Transactions with Iqra Media Co Re: Advertising Services	Management	For	For
13	Approve Related Party Transactions with Dareen Agency Re: Travel Tickets for Employees	Management	For	For
14	Approve Related Party Transactions with Dallah AlBaraka Group Re: Providing Medical Services	Management	For	For
15	Approve Related Party Transactions with Dr. Mohammed Al Faqeeh Re: Technical Support and Drug Sales	Management	For	For
16	Approve Related Party Transactions with Eng. Khaled Al-Faqih Engineering ConsultingOffice Re: Engineering Consultancy Services	Management	For	For
17	Approve Related Party Transactions with Dallah Trading Co Re: Providing Air Conditioners and Spare Parts	Management	For	For
18	Approve Related Party Transactions with Jarir Marketing Co Re: Office Supplies and Stationery	Management	For	For
19	Allow Fahd Al Qasim to Be Involved with Other Competitor Companies	Management	For	For
20	Allow Mohammed Al Faqeeh to Be Involved with Other Competitor Companies Due to His Direct Ownership in Mohammed Rashed Alfaqih's Co and Partners	Management	For	For
21	Allow Mohammed Al Faqeeh to Be Involved with Other Competitor Companies Due to Being Assigned as a Chairman to Mohammed Rashed Alfaqih's Co and Partners	Management	For	For
22	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Management	For	For
23	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Management	For	For
24	Ratify the Appointment of Khalid Al Saleea as an Independent Director	Management	For	For

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Warren F. Bryant	Management	For	For
1b	Elect Director Michael M. Calbert	Management	For	For
1c	Elect Director Ana M. Chadwick	Management	For	For
1d	Elect Director Patricia D. Fili-Krushel	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Timothy I. McGuire	Management	For	For
1f	Elect Director Jeffery C. Owen	Management	For	For
1g	Elect Director Debra A. Sandler	Management	For	For
1h	Elect Director Ralph E. Santana	Management	For	For
1i	Elect Director Todd J. Vasos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on 2025 Cage-Free Egg Goal	Shareholder	Against	Against
6	Amend Right to Call Special Meeting	Shareholder	Against	For
7	Oversee and Report a Workplace Health and Safety Audit	Shareholder	Against	For

Expedia Group, Inc.

 Ticker **EXPE** CUSIP **30212P303** Country **USA** Meeting Date **2023-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Samuel Altman	Management	For	For
1b	Elect Director Beverly Anderson	Management	For	Withhold
1c	Elect Director M. Moina Banerjee	Management	For	For
1d	Elect Director Chelsea Clinton	Management	For	Withhold
1e	Elect Director Barry Diller	Management	For	Withhold
1f	Elect Director Henrique Dubugras	Management	For	For
1g	Elect Director Craig Jacobson	Management	For	Withhold
1h	Elect Director Peter Kern	Management	For	Withhold
1i	Elect Director Dara Khosrowshahi	Management	For	Withhold
1j	Elect Director Patricia Menendez Cambo	Management	For	For
1k	Elect Director Alex von Furstenberg	Management	For	Withhold
1l	Elect Director Julie Whalen	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Ratify Ernst & Young LLP as Auditors	Management	For	For

Exxon Mobil Corporation

 Ticker **XOM** CUSIP **30231G102** Country **USA** Meeting Date **2023-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Angelakis	Management	For	For
1.2	Elect Director Susan K. Avery	Management	For	For
1.3	Elect Director Angela F. Braly	Management	For	For
1.4	Elect Director Gregory J. Goff	Management	For	For
1.5	Elect Director John D. Harris, II	Management	For	For
1.6	Elect Director Kaisa H. Hietala	Management	For	For
1.7	Elect Director Joseph L. Hooley	Management	For	For
1.8	Elect Director Steven A. Kandarian	Management	For	For
1.9	Elect Director Alexander A. Karsner	Management	For	For
1.10	Elect Director Lawrence W. Kellner	Management	For	For
1.11	Elect Director Jeffrey W. Ubben	Management	For	For
1.12	Elect Director Darren W. Woods	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Reduce Executive Stock Holding Period	Shareholder	Against	Against
7	Report on Carbon Capture and Storage	Shareholder	Against	Against
8	Report on Methane Emission Disclosure Reliability	Shareholder	Against	For
9	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Shareholder	Against	For
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	For
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shareholder	Against	For
13	Commission Audited Report on Reduced Plastics Demand	Shareholder	Against	Against
14	Report on Potential Costs of Environmental Litigation	Shareholder	Against	Against
15	Publish a Tax Transparency Report	Shareholder	Against	For
16	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	For

Fitipower Integrated Technology, Inc.

Ticker 4961 CUSIP Y2574L108 Country Taiwan Meeting Date 2023-05-31 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Capital Decrease via Cash and Refund of Capital	Management	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
5.1	Elect JIN, LAN-FANG, with ID NO.Y220283XXX, as Independent Director	Management	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

Grape King Bio Ltd.

Ticker 1707 CUSIP Y2850Y105 Country Taiwan Meeting Date 2023-05-31 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For

Great Tree Pharmacy Co., Ltd.

Ticker 6469 CUSIP Y2864G108 Country Taiwan Meeting Date 2023-05-31 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Management	For	For
4	Approve Amendments to Articles of Association	Management	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Management	For	For
6	Approve Issuance of Common Shares or Domestic Convertible Bond via Private Placement	Management	For	Against
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
7.1	Elect Cheng Ming Lung, a Representative of Zhen Han Investment Co., Ltd., with SHAREHOLDER NO.00000038, as Non-independent Director	Management	For	Against
7.2	Elect a Representative of Top Taiwan XI Venture Capital Co., Ltd., with SHAREHOLDER NO.00004469 as Non-independent Director	Management	For	Abstain
7.3	Elect Chen Hung Yi, with SHAREHOLDER NO.L120576XXX as Non-independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
7.4	Elect Lu Shan Feng, with SHAREHOLDER NO.00000037 as Non-independent Director	Management	For	For
7.5	Elect Yeh Shih Wei, a Representative of Hao Cheng Investment Co., Ltd., with SHAREHOLDER NO.00000040, as Non-independent Director	Management	For	For
7.6	Elect Liu Tian Dao, with SHAREHOLDER NO.Y120413XXX as Independent Director	Management	For	For
7.7	Elect Guo Dai Huang, with SHAREHOLDER NO.00000190 as Independent Director	Management	For	For
7.8	Elect Wang Hsing Wen, with SHAREHOLDER NO.L222758XXX as Independent Director	Management	For	For
7.9	Elect Pan Min Hsiung, with SHAREHOLDER NO.T120511XXX as Independent Director	Management	For	For
8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Management	For	For

Kerry Properties Limited

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker 683 CUSIP G52440107 Country Bermuda Meeting Date 2023-05-31 Meeting Type Annual				
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Kuok Khoon Hua as Director	Management	For	Against
3b	Elect Au Hing Lun, Dennis as Director	Management	For	For
3c	Elect Wong Yu Pok, Marina as Director	Management	For	Against
3d	Elect Cheung Leong as Director	Management	For	For
3e	Elect Chum Kwan Lock, Grant as Director	Management	For	For
4	Approve Directors' Fees	Management	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6B	Authorize Repurchase of Issued Share Capital	Management	For	For
6C	Authorize Reissuance of Repurchased Shares	Management	For	Against
7	Adopt the Amended and Restated Bye-laws	Management	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker META CUSIP Country USA Meeting Date 2023-05-31 Meeting Type Annual				
1.1	Elect Director Peggy Alford	Management	For	For
1.1	Elect Director Peggy Alford	Management	For	Withhold
1.2	Elect Director Marc L. Andreessen	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Marc L. Andreessen	Management	For	Withhold
1.3	Elect Director Andrew W. Houston	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	Withhold
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	Withhold
1.7	Elect Director Tracey T. Travis	Management	For	For
1.7	Elect Director Tracey T. Travis	Management	For	Withhold
1.8	Elect Director Tony Xu	Management	For	For
1.8	Elect Director Tony Xu	Management	For	Withhold
1.9	Elect Director Mark Zuckerberg	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Report on Government Take Down Requests	Shareholder	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	Shareholder	Against	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	For
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Shareholder	Against	Against
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Shareholder	Against	For
9	Report on Data Privacy regarding Reproductive Healthcare	Shareholder	Against	For
10	Report on Enforcement of Community Standards and User Content	Shareholder	Against	For
11	Report on Child Safety and Harm Reduction	Shareholder	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	Shareholder	Against	Against
13	Commission Independent Review of Audit & Risk Oversight Committee	Shareholder	Against	For

OMV AG

 Ticker **OMV** CUSIP **A51460110** Country **Austria** Meeting Date **2023-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2.1	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Management	For	For
2.2	Approve Special Dividends of EUR 2.25 per Share	Management	For	For
3.1	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
3.2	Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	Management	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	Against
5	Approve Remuneration of Supervisory Board Members	Management	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Management	For	For
7	Approve Remuneration Report	Management	For	Against
8.1	Approve Long Term Incentive Plan for Key Employees	Management	For	For
8.2	Approve Equity Deferral Plan	Management	For	For
9	Elect Lutz Feldmann Supervisory Board Member	Management	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For

Penumbra, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Arani Bose	Management	For	For
1.2	Elect Director Bridget O'Rourke	Management	For	For
1.3	Elect Director Surbhi Sarna	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Primo Water Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Britta Bomhard	Management	For	For
1b	Elect Director Susan E. Cates	Management	For	For
1c	Elect Director Eric J. Foss	Management	For	For
1d	Elect Director Jerry Fowden	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Thomas J. Harrington	Management	For	For
1f	Elect Director Derek R. Lewis	Management	For	For
1g	Elect Director Lori T. Marcus	Management	For	For
1h	Elect Director Billy D. Prim	Management	For	For
1i	Elect Director Archana Singh	Management	For	For
1j	Elect Director Steven P. Stanbrook	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Bylaws	Management	For	For

Publicis Groupe SA

 Ticker **PUB** CUSIP Country **France** Meeting Date **2023-05-31** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Suzan LeVine as Supervisory Board Member	Management	For	For
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Management	For	For
7	Appoint KPMG S.A. as Auditor	Management	For	For
8	Approve Remuneration Policy of Chairman of Supervisory Board	Management	For	Against
9	Approve Remuneration Policy of Supervisory Board Members	Management	For	For
10	Approve Remuneration Policy of Chairman of Management Board	Management	For	Against
11	Approve Remuneration Policy of Management Board Members	Management	For	For
12	Approve Compensation Report of Corporate Officers	Management	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Management	For	Against
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Management	For	Against
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
	Ordinary Business	Management	Refer	Refer
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SEI Investments Company

 Ticker **SEIC** CUSIP **784117103** Country **USA** Meeting Date **2023-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ryan P. Hicke	Management	For	For
1b	Elect Director Kathryn M. McCarthy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Shougang Fushan Resources Group Limited

 Ticker **639** CUSIP **Y7760F104** Country **Hong Kong** Meeting Date **2023-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3A	Elect Ding Rucai as Director	Management	For	Against
3B	Elect Wang Dongming as Director	Management	For	For
3C	Elect Choi Wai Yin as Director	Management	For	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

Simplo Technology Co., Ltd.									
Ticker	6121	CUSIP	Y7987E104	Country	Taiwan	Meeting Date	2023-05-31	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Approve Business Operations Report and Financial Statements				Management	For	For		
2	Approve Profit Distribution				Management	For	For		
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING				Management	Refer	Refer		
3.1	Elect Sung, Fu-Hsiang, with Shareholder No. 00000008, as Non-independent Director				Management	For	Against		
3.2	Elect a Representative of Bon Shin International Investment Co., Ltd. with Shareholder No. 00035704, as Non-independent Director				Management	For	Abstain		
3.3	Elect Chen, Tai-Ming, with Shareholder No. A121552XXX, as Non-independent Director				Management	For	Against		
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING				Management	Refer	Refer		
3.4	Elect Wang, Chen-Wei, with Shareholder No. L101796XXX, as Independent Director				Management	For	For		
3.5	Elect Lin, Pi-Jung, with Shareholder No. A123097XXX, as Independent Director				Management	For	For		
3.6	Elect Chiu, Kuan-Hsun, with Shareholder No. B121420XXX, as Independent Director				Management	For	For		
3.7	Elect Chu, Chih-Hao, with Shareholder No. A120418XXX, as Independent Director				Management	For	For		
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives				Management	For	For		

Thungela Resources Ltd.									
Ticker	TGA	CUSIP	S84485101	Country	South Africa	Meeting Date	2023-05-31	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Ordinary Resolutions				Management	Refer	Refer		
1	Appoint PwC as Auditors with Andries Rossouw as the Individual Designated Auditor				Management	For	For		
2.1	Elect Yoza Jekwa as Director				Management	For	For		
2.2	Re-elect Thero Setiloane as Director				Management	For	For		
3.1	Re-elect Kholeka Mzondeki as Member of the Audit Committee				Management	For	For		
3.2	Re-elect Thero Setiloane as Member of the Audit Committee				Management	For	For		
3.3	Re-elect Benjamin Kodisang as Member of the Audit Committee				Management	For	For		
4.1	Approve Remuneration Policy				Management	For	For		
4.2	Approve Implementation of the Remuneration Policy				Management	For	Against		
5	Place Authorised but Unissued Shares under Control of Directors				Management	For	Against		
6	Authorise Ratification of Approved Resolutions				Management	For	For		
	Special Resolutions				Management	Refer	Refer		
1	Authorise Repurchase of Issued Share Capital				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Remuneration of Non-Executive Directors	Management	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For

Topkey Corp.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker 4536 CUSIP Country Taiwan Meeting Date 2023-05-31 Meeting Type Annual				
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Management	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For

TTY Biopharm Co. Ltd.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker 4105 CUSIP Y90017107 Country Taiwan Meeting Date 2023-05-31 Meeting Type Annual				
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker WMT CUSIP 931142103 Country USA Meeting Date 2023-05-31 Meeting Type Annual				
1a	Elect Director Cesar Conde	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Sarah J. Friar	Management	For	For
1d	Elect Director Carla A. Harris	Management	For	Against
1e	Elect Director Thomas W. Horton	Management	For	For
1f	Elect Director Marissa A. Mayer	Management	For	Against
1g	Elect Director C. Douglas McMillon	Management	For	Against
1h	Elect Director Gregory B. Penner	Management	For	Against
1i	Elect Director Randall L. Stephenson	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1j	Elect Director S. Robson Walton	Management	For	Against
1k	Elect Director Steuart L. Walton	Management	For	Against
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Consider Pay Disparity Between CEO and Other Employees	Shareholder	Against	Against
6	Report on Human Rights Due Diligence	Shareholder	Against	Against
7	Commission Third Party Racial Equity Audit	Shareholder	Against	For
8	Report on Racial and Gender Layoff Diversity	Shareholder	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	For
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against
12	Oversee and Report a Workplace Health and Safety Audit	Shareholder	Against	For

Williams-Sonoma, Inc.

 Ticker **WSM** CUSIP **969904101** Country **USA** Meeting Date **2023-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Laura Alber	Management	For	For
1.2	Elect Director Esi Eggleston Bracey	Management	For	For
1.3	Elect Director Scott Dahnke	Management	For	For
1.4	Elect Director Anne Finucane	Management	For	For
1.5	Elect Director Paula Pretlow	Management	For	For
1.6	Elect Director William Ready	Management	For	Against
1.7	Elect Director Frits van Paasschen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

World Wrestling Entertainment, Inc.

 Ticker **WWE** CUSIP **98156Q108** Country **USA** Meeting Date **2023-05-31** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Vincent K. McMahon	Management	For	Withhold
1.2	Elect Director Nick Khan	Management	For	Withhold
1.3	Elect Director Paul "Triple H" Levesque	Management	For	Withhold
1.4	Elect Director George A. Barrios	Management	For	Withhold
1.5	Elect Director Steve Koonin	Management	For	Withhold
1.6	Elect Director Michelle R. McKenna	Management	For	For
1.7	Elect Director Steve Pamon	Management	For	Withhold
1.8	Elect Director Michelle D. Wilson	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Airbnb, Inc.

 Ticker **ABNB** CUSIP **009066101** Country **USA** Meeting Date **2023-06-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Nathan Blecharczyk	Management	For	Withhold
1.2	Elect Director Alfred Lin	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Casella Waste Systems, Inc.

 Ticker **CWST** CUSIP **147448104** Country **USA** Meeting Date **2023-06-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael L. Battles	Management	For	Withhold
1.2	Elect Director Joseph G. Doody	Management	For	For
1.3	Elect Director Emily Nagle Green	Management	For	Withhold
2	Amend Qualified Employee Stock Purchase Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify RSM US LLP as Auditors	Management	For	For

China Resources Medical Holdings Company Limited				
Ticker	1515	CUSIP	Country Cayman Islands	Meeting Date 2023-06-01 Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Song Qing as Director	Management	For	Against
4	Elect Yu Hai as Director	Management	For	For
5	Elect Ren Yuan as Director	Management	For	For
6	Elect Wu Ting Yuk, Anthony as Director	Management	For	Against
7	Elect Fu Tingmei as Director	Management	For	For
8	Authorize Board to Fix Remuneration of Directors	Management	For	For
9	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
10	Authorize Repurchase of Issued Share Capital	Management	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
12	Authorize Reissuance of Repurchased Shares	Management	For	Against
13	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	For

Confluent, Inc.				
Ticker	CFLT	CUSIP	Country USA	Meeting Date 2023-06-01 Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Matthew Miller	Management	For	For
1b	Elect Director Eric Vishria	Management	For	For
1c	Elect Director Michelangelo Volpi	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Corporacion Acciona Energias Renovables SA				
Ticker	ANE	CUSIP E3R99S100	Country Spain	Meeting Date 2023-06-01 Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Approve Consolidated and Standalone Management Reports	Management	For	For
1.3	Approve Discharge of Board	Management	For	For
1.4	Approve Non-Financial Information Statement	Management	For	For
1.5	Approve Allocation of Income and Dividends	Management	For	For
1.6	Renew Appointment of KPMG Auditors as Auditor	Management	For	For
2.1	Reelect Jose Manuel Entrecanales Domecq as Director	Management	For	For
2.2	Reelect Rafael Mateo Alcala as Director	Management	For	For
2.3	Reelect Juan Ignacio Entrecanales Franco as Director	Management	For	For
2.4	Reelect Sonia Dula as Director	Management	For	For
2.5	Reelect Karen Christiana Figueres Olsen as Director	Management	For	For
2.6	Reelect Juan Luis Lopez Cardenete as Director	Management	For	For
2.7	Reelect Maria Salgado Madrinan as Director	Management	For	For
2.8	Reelect Rosauro Varo Rodriguez as Director	Management	For	For
2.9	Reelect Alejandro Mariano Werner Wainfeld as Director	Management	For	For
2.10	Reelect Maria Fanjul Suarez as Director	Management	For	For
2.11	Elect Teresa Quiros Alvarez as Director	Management	For	For
3	Approve Remuneration Policy for FY 2024, 2025, and 2026	Management	For	For
4	Advisory Vote on Remuneration Report	Management	For	Against
5	Approve Sustainability Report and Report on Sustainability Master Plan	Management	For	For
6	Authorize Company to Call EGM with 15 Days' Notice	Management	For	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

Definitive Healthcare Corp.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Chris Egan	Management	For	Withhold
1.2	Elect Director Samuel A. Hamood	Management	For	For
1.3	Elect Director Jill Larsen	Management	For	For
1.4	Elect Director Sastry Chilukuri	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Denbury Inc.

Denbury Inc.									
Ticker	DEN	CUSIP	24790A101	Country	USA	Meeting Date	2023-06-01	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Kevin O. Meyers				Management	For	For		
1b	Elect Director Anthony M. Abate				Management	For	For		
1c	Elect Director Caroline G. Angoorly				Management	For	For		
1d	Elect Director James N. Chapman				Management	For	For		
1e	Elect Director Christian S. Kendall				Management	For	For		
1f	Elect Director Lynn A. Peterson				Management	For	For		
1g	Elect Director Brett R. Wiggs				Management	For	For		
1h	Elect Director Cindy A. Yeilding				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		

Gartner, Inc.

Gartner, Inc.									
Ticker	IT	CUSIP	366651107	Country	USA	Meeting Date	2023-06-01	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Peter E. Bisson				Management	For	For		
1b	Elect Director Richard J. Bressler				Management	For	For		
1c	Elect Director Raul E. Cesan				Management	For	For		
1d	Elect Director Karen E. Dykstra				Management	For	For		
1e	Elect Director Diana S. Ferguson				Management	For	For		
1f	Elect Director Anne Sutherland Fuchs				Management	For	For		
1g	Elect Director William O. Grabe				Management	For	For		
1h	Elect Director Jose M. Gutierrez				Management	For	For		
1i	Elect Director Eugene A. Hall				Management	For	For		
1j	Elect Director Stephen G. Pagliuca				Management	For	For		
1k	Elect Director Eileen M. Serra				Management	For	For		
1l	Elect Director James C. Smith				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For

Helios Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker HLIO CUSIP 42328H109 Country USA Meeting Date 2023-06-01 Meeting Type Annual				
1.1	Elect Director Laura Dempsey Brown	Management	For	For
1.2	Elect Director Cariappa Chenanda	Management	For	For
1.3	Elect Director Alexander Schuetz	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

ICF International, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker ICFI CUSIP 44925C103 Country USA Meeting Date 2023-06-01 Meeting Type Annual				
1a	Elect Director Marilyn Crouther	Management	For	For
1b	Elect Director Michael J. Van Handel	Management	For	For
1c	Elect Director Michelle A. Williams	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Management	For	Against
6	Ratify Grant Thornton LLP as Auditors	Management	For	For

Ionis Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker IONS CUSIP 462222100 Country USA Meeting Date 2023-06-01 Meeting Type Annual				
1.1	Elect Director Spencer R. Berthelsen	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Joan E. Herman	Management	For	For
1.3	Elect Director B. Lynne Parshall	Management	For	For
1.4	Elect Director Joseph H. Wender	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
6	Ratify Ernst & Young LLP as Auditors	Management	For	For

Leonardo DRS, Inc.

 Ticker **DRS** CUSIP **52661A108** Country **USA** Meeting Date **2023-06-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director William J. Lynn, III	Management	For	For
1.2	Elect Director Frances F. Townsend	Management	For	For
1.3	Elect Director Gail S. Baker	Management	For	For
1.4	Elect Director Louis R. Brothers	Management	For	For
1.5	Elect Director David W. Carey	Management	For	For
1.6	Elect Director George W. Casey, Jr.	Management	For	For
1.7	Elect Director Mary E. Gallagher	Management	For	For
1.8	Elect Director Kenneth J. Krieg	Management	For	For
1.9	Elect Director Eric Salzman	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against
6	Adjourn Meeting	Management	For	For

Mowi ASA

 Ticker **MOWI** CUSIP **R4S04H101** Country **Norway** Meeting Date **2023-06-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.a	Elect Chairman of Meeting	Management	For	Do Not Vote
1.b	Designate Inspector(s) of Minutes of Meeting	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Approve Notice of Meeting and Agenda	Management	For	Do Not Vote
3	Receive Briefing on the Business	Management	Refer	Refer
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Management	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Management	Refer	Refer
6	Approve Equity Plan Financing	Management	For	Do Not Vote
7	Approve Remuneration Statement	Management	For	Do Not Vote
8	Approve Remuneration of Directors	Management	For	Do Not Vote
9	Approve Remuneration of Nomination Committee	Management	For	Do Not Vote
10	Approve Remuneration of Auditors	Management	For	Do Not Vote
11.a	Reelect Ole-Eirik Leroy (Chair) as Director	Management	For	Do Not Vote
11.b	Reelect Kristian Melhuus (Deputy Chair) as Director	Management	For	Do Not Vote
11.c	Reelect Lisbet Karin Naero as Director	Management	For	Do Not Vote
12.a	Elect Merete Haugli as Member of Nominating Committee	Management	For	Do Not Vote
12.b	Elect Ann Kristin Brautaset as Member of Nominating Committee	Management	For	Do Not Vote
13	Authorize Board to Distribute Dividends	Management	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Do Not Vote
15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Management	For	Do Not Vote
15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Management	For	Do Not Vote

Netflix, Inc.

 Ticker **NFLX** CUSIP **64110L106** Country **USA** Meeting Date **2023-06-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mathias Dopfner	Management	For	Against
1a	Elect Director Mathias Dopfner	Management	For	For
1b	Elect Director Reed Hastings	Management	For	For
1c	Elect Director Jay C. Hoag	Management	For	Against
1c	Elect Director Jay C. Hoag	Management	For	For
1d	Elect Director Ted Sarandos	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Amend Right to Call Special Meeting	Shareholder	Against	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against
7	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Shareholder	Against	For

New York Community Bancorp, Inc.

 Ticker **NYCB** CUSIP **649445103** Country **USA** Meeting Date **2023-06-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Alessandro P. DiNello	Management	For	For
1b	Elect Director Leslie D. Dunn	Management	For	Against
1c	Elect Director Lawrence Rosano, Jr.	Management	For	For
1d	Elect Director Robert Wann	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Declassify the Board of Directors	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Amend Omnibus Stock Plan	Management	For	For
8	Eliminate Supermajority Vote Requirement	Shareholder	Against	For

ServiceNow, Inc.

 Ticker **NOW** CUSIP **81762P102** Country **USA** Meeting Date **2023-06-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Bostrom	Management	For	Against
1b	Elect Director Teresa Briggs	Management	For	For
1c	Elect Director Jonathan C. Chadwick	Management	For	Against
1d	Elect Director Paul E. Chamberlain	Management	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Management	For	For
1f	Elect Director Frederic B. Luddy	Management	For	For
1g	Elect Director William R. McDermott	Management	For	For
1h	Elect Director Jeffrey A. Miller	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Joseph 'Larry' Quinlan	Management	For	For
1j	Elect Director Anita M. Sands	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Elect Director Deborah Black	Management	For	For

Sunrun, Inc.				
Ticker	RUN	CUSIP	Country	USA
			Meeting Date	2023-06-01
			Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Leslie Dach	Management	For	For
1.2	Elect Director Edward Fenster	Management	For	For
1.3	Elect Director Mary Powell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For

Trane Technologies Plc						
Ticker	TT	CUSIP	G8994E103	Country	Ireland	
			Meeting Date	2023-06-01	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Kirk E. Arnold	Management	For	For		
1b	Elect Director Ann C. Berzin	Management	For	For		
1c	Elect Director April Miller Boise	Management	For	For		
1d	Elect Director Gary D. Forsee	Management	For	For		
1e	Elect Director Mark R. George	Management	For	For		
1f	Elect Director John A. Hayes	Management	For	For		
1g	Elect Director Linda P. Hudson	Management	For	For		
1h	Elect Director Myles P. Lee	Management	For	For		
1i	Elect Director David S. Regnery	Management	For	For		
1j	Elect Director Melissa N. Schaeffer	Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1k	Elect Director John P. Surma	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Issue of Equity	Management	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	For

Trimble Inc.

 Ticker **TRMB** CUSIP **896239100** Country **USA** Meeting Date **2023-06-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director James C. Dalton	Management	For	For
1.2	Elect Director Borje Ekholm	Management	For	For
1.3	Elect Director Ann Fandozzi	Management	For	For
1.4	Elect Director Kaigham (Ken) Gabriel	Management	For	For
1.5	Elect Director Meaghan Lloyd	Management	For	For
1.6	Elect Director Sandra MacQuillan	Management	For	For
1.7	Elect Director Robert G. Painter	Management	For	For
1.8	Elect Director Mark S. Peek	Management	For	For
1.9	Elect Director Thomas Sweet	Management	For	For
1.10	Elect Director Johan Wibergh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Ulta Beauty, Inc.

 Ticker **ULTA** CUSIP **90384S303** Country **USA** Meeting Date **2023-06-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michelle L. Collins	Management	For	For
1b	Elect Director Patricia A. Little	Management	For	For
1c	Elect Director Heidi G. Petz	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Michael C. Smith	Management	For	For
2	Declassify the Board of Directors	Management	For	For
3	Provide Directors May Be Removed With or Without Cause	Management	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Management	For	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Management	For	For
6	Ratify Ernst & Young LLP as Auditors	Management	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
8	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Xenon Pharmaceuticals Inc.

 Ticker **XENE** CUSIP **98420N105** Country **Canada** Meeting Date **2023-06-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Simon N. Pimstone	Management	For	For
1.2	Elect Director Dawn Svoronos	Management	For	For
1.3	Elect Director Mohammad Azab	Management	For	Against
1.4	Elect Director Steven Gannon	Management	For	For
1.5	Elect Director Elizabeth Garofalo	Management	For	For
1.6	Elect Director Patrick Machado	Management	For	Against
1.7	Elect Director Ian Mortimer	Management	For	For
1.8	Elect Director Gary Patou	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Authorize the Audit Committee to Fix Remuneration of Auditors	Management	For	For

Alphabet Inc.

 Ticker CUSIP **02079K305** Country **USA** Meeting Date **2023-06-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	Against
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	Against
1b	Elect Director Sergey Brin	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Director Sundar Pichai	Management	For	Against
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	Against
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	Against
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director R. Martin "Marty" Chavez	Management	For	For
1g	Elect Director L. John Doerr	Management	For	Against
1g	Elect Director L. John Doerr	Management	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1i	Elect Director Ann Mather	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	Against
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	Against
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
6	Report on Lobbying Payments and Policy	Shareholder	Against	For
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Shareholder	Against	Against
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	For
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Shareholder	Against	Against
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Shareholder	Against	Against
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Shareholder	Against	For
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	Against	Against
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	Against	For
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Shareholder	Against	Against
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Shareholder	Against	For
14	Report on Content Governance and Censorship	Shareholder	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Shareholder	Against	For
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
17	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	Against
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

Companhia de Saneamento de Minas Gerais

Ticker	CUSIP	Country	Meeting Date	Meeting Type
	P28269101	Brazil	2023-06-02	Extraordinary S

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Guilherme Augusto Duarte De Faria as Director	Management	For	For
2	Elect Fernando Dal-Ri Murcia as Fiscal Council Member	Management	For	For

Credit Acceptance Corporation

Ticker	CUSIP	Country	Meeting Date	Meeting Type
CACC	225310101	USA	2023-06-02	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth S. Booth	Management	For	For
1.2	Elect Director Glenda J. Flanagan	Management	For	Withhold
1.3	Elect Director Vinayak R. Hegde	Management	For	Withhold
1.4	Elect Director Thomas N. Tryforos	Management	For	Withhold
1.5	Elect Director Scott J. Vassalluzzo	Management	For	Withhold
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify Grant Thornton LLP as Auditors	Management	For	For

Hydro One Limited

Ticker	CUSIP	Country	Meeting Date	Meeting Type
H	448811208	Canada	2023-06-02	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Cherie Brant	Management	For	For
1B	Elect Director David Hay	Management	For	For
1C	Elect Director Timothy Hodgson	Management	For	For
1D	Elect Director David Lebeter	Management	For	For
1E	Elect Director Mitch Panciuk	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1F	Elect Director Mark Podlasly	Management	For	For
1G	Elect Director Stacey Mowbray	Management	For	For
1H	Elect Director Helga Reidel	Management	For	For
1I	Elect Director Melissa Sonberg	Management	For	For
1J	Elect Director Brian Vaasjo	Management	For	For
1K	Elect Director Susan Wolburgh Jenah	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

WillScot Mobile Mini Holdings Corp.

 Ticker **WSC** CUSIP **971378104** Country **USA** Meeting Date **2023-06-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Mark S. Bartlett	Management	For	For
1.2	Elect Director Erika T. Davis	Management	For	For
1.3	Elect Director Gerard E. Holthaus	Management	For	For
1.4	Elect Director Erik Olsson	Management	For	For
1.5	Elect Director Rebecca L. Owen	Management	For	For
1.6	Elect Director Jeff Sagansky	Management	For	For
1.7	Elect Director Bradley L. Soultz	Management	For	For
1.8	Elect Director Michael W. Upchurch	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Ameris Bancorp

 Ticker **ABCB** CUSIP **03076K108** Country **USA** Meeting Date **2023-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director William I. Bowen, Jr.	Management	For	For
1.2	Elect Director Rodney D. Bullard	Management	For	For
1.3	Elect Director Wm. Millard Choate	Management	For	For
1.4	Elect Director R. Dale Ezzell	Management	For	For
1.5	Elect Director Leo J. Hill	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.6	Elect Director Daniel B. Jeter	Management	For	For
1.7	Elect Director Robert P. Lynch	Management	For	For
1.8	Elect Director Elizabeth A. McCague	Management	For	Against
1.9	Elect Director James B. Miller, Jr.	Management	For	For
1.10	Elect Director Gloria A. O'Neal	Management	For	For
1.11	Elect Director H. Palmer Proctor, Jr.	Management	For	For
1.12	Elect Director William H. Stern	Management	For	Against
1.13	Elect Director Jimmy D. Veal	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BRP Group, Inc.

 Ticker **BRP** CUSIP **05589G102** Country **USA** Meeting Date **2023-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Lowry Baldwin	Management	For	For
1.2	Elect Director Sathish Muthukrishnan	Management	For	For
1.3	Elect Director Sunita Parasuraman	Management	For	For
1.4	Elect Director Ellyn Shook	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Crane NXT Co.

 Ticker **CXT** CUSIP **224441105** Country **USA** Meeting Date **2023-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael Dinkins	Management	For	For
1.2	Elect Director William Grogan	Management	For	For
1.3	Elect Director Cristen Kogl	Management	For	For
1.4	Elect Director Ellen McClain	Management	For	For
1.5	Elect Director Max H. Mitchell	Management	For	For
1.6	Elect Director Aaron W. Saak	Management	For	For
1.7	Elect Director John S. Stroup	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.8	Elect Director James L. L. Tullis	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

GDS Holdings Limited

 Ticker **9698** CUSIP **G3902L109** Country **Cayman Islands** Meeting Date **2023-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles to Reflect Thresholds for William Wei Huang's Beneficial Ownership	Management	For	For
1	Amend Articles to Reflect Thresholds for William Wei Huang's Beneficial Ownership	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Approve Changes in Authorized Shares	Management	For	For
4	Elect Director Gary J. Wojtaszek	Management	For	Against
5	Elect Director Satoshi Okada	Management	For	Against
6	Ratify KPMG Huazhen LLP as Auditors	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

Rexford Industrial Realty, Inc.

 Ticker **REXR** CUSIP **76169C100** Country **USA** Meeting Date **2023-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert L. Antin	Management	For	Against
1.2	Elect Director Michael S. Frankel	Management	For	Against
1.3	Elect Director Diana J. Ingram	Management	For	Against
1.4	Elect Director Angela L. Kleiman	Management	For	Against
1.5	Elect Director Debra L. Morris	Management	For	Against
1.6	Elect Director Tyler H. Rose	Management	For	Against
1.7	Elect Director Howard Schwimmer	Management	For	Against
1.8	Elect Director Richard Ziman	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

UnitedHealth Group Incorporated

 Ticker **UNH** CUSIP **91324P102** Country **USA** Meeting Date **2023-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Timothy Flynn	Management	For	For
1b	Elect Director Paul Garcia	Management	For	For
1c	Elect Director Kristen Gil	Management	For	For
1d	Elect Director Stephen Hemsley	Management	For	For
1e	Elect Director Michele Hooper	Management	For	For
1f	Elect Director F. William McNabb, III	Management	For	For
1g	Elect Director Valerie Montgomery Rice	Management	For	For
1h	Elect Director John Noseworthy	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Racial Equity Audit	Shareholder	Against	Against
5	Report on Third-Party Racial Equity Audit	Shareholder	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Varonis Systems, Inc.

 Ticker **VRNS** CUSIP **922280102** Country **USA** Meeting Date **2023-06-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Yakov Faitelson	Management	For	For
1.2	Elect Director Thomas F. Mendoza	Management	For	For
1.3	Elect Director Avrohom J. Kess	Management	For	For
1.4	Elect Director Ohad Korkus	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

Alignment Healthcare, Inc.

Ticker	ALHC	CUSIP	01625V104	Country	USA	Meeting Date	2023-06-06	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Jody Bilney					Management	For	For	
1.2	Elect Director David Hodgson					Management	For	Withhold	
1.3	Elect Director Jacqueline Kosecoff					Management	For	Withhold	
1.4	Elect Director Jeffrey Margolis					Management	For	Withhold	
2	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	

Antero Midstream Corporation

Ticker	AM	CUSIP	03676B102	Country	USA	Meeting Date	2023-06-06	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Peter A. Dea					Management	For	Withhold	
1.2	Elect Director W. Howard Keenan, Jr.					Management	For	Withhold	
1.3	Elect Director Janine J. McArdle					Management	For	For	
2	Ratify KPMG LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation					Management	For	Against	

Antero Resources Corporation

Ticker	AR	CUSIP	03674X106	Country	USA	Meeting Date	2023-06-06	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Paul M. Rady					Management	For	For	
1.2	Elect Director Thomas B. Tyree, Jr.					Management	For	For	
1.3	Elect Director Brenda R. Schroer					Management	For	For	
2	Ratify KPMG LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation					Management	For	Against	

Booking Holdings Inc.

Ticker	BKNG	CUSIP	09857L108	Country	USA	Meeting Date	2023-06-06	Meeting Type	Annual
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Glenn D. Fogel	Management	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Management	For	For
1.3	Elect Director Wei Hopeman	Management	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Management	For	For
1.5	Elect Director Charles H. Noski	Management	For	For
1.6	Elect Director Larry Quinlan	Management	For	For
1.7	Elect Director Nicholas J. Read	Management	For	For
1.8	Elect Director Thomas E. Rothman	Management	For	For
1.9	Elect Director Sumit Singh	Management	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Management	For	For
1.11	Elect Director Vanessa A. Wittman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

China Mengniu Dairy Company Limited

 Ticker **2319** CUSIP **G21096105** Country **Cayman Islands** Meeting Date **2023-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Lu Minfang as Director	Management	For	For
3b	Elect Simon Dominic Stevens as Director	Management	For	For
3c	Elect Ge Jun as Director	Management	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Amend Existing Memorandum and Articles of Association Relating to Core Standards	Management	For	For
8	Amend Existing Memorandum and Articles of Association (Other Amendments)	Management	For	For
9	Adopt New Memorandum and Articles of Association	Management	For	For

Cognizant Technology Solutions Corporation					
Ticker CTSH		CUSIP 192446102	Country USA	Meeting Date 2023-06-06	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Zein Abdalla	Management	For	For	
1b	Elect Director Vinita Bali	Management	For	For	
1c	Elect Director Eric Branderiz	Management	For	For	
1d	Elect Director Archana Deskus	Management	For	For	
1e	Elect Director John M. Dineen	Management	For	For	
1f	Elect Director Nella Domenici	Management	For	For	
1g	Elect Director Ravi Kumar S	Management	For	For	
1h	Elect Director Leo S. Mackay, Jr.	Management	For	For	
1i	Elect Director Michael Patsalos-Fox	Management	For	For	
1j	Elect Director Stephen J. Rohleder	Management	For	For	
1k	Elect Director Abraham "Bram" Schot	Management	For	For	
1l	Elect Director Joseph M. Velli	Management	For	For	
1m	Elect Director Sandra S. Wijnberg	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	
4	Approve Omnibus Stock Plan	Management	For	For	
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For	
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	
7	Amend Bylaws	Shareholder	Against	For	
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For	

DaVita Inc.					
Ticker DVA		CUSIP 23918K108	Country USA	Meeting Date 2023-06-06	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Pamela M. Arway	Management	For	For	
1b	Elect Director Charles G. Berg	Management	For	For	
1c	Elect Director Barbara J. Desoer	Management	For	For	
1d	Elect Director Jason M. Hollar	Management	For	For	
1e	Elect Director Gregory J. Moore	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director John M. Nehra	Management	For	For
1g	Elect Director Javier J. Rodriguez	Management	For	For
1h	Elect Director Adam H. Schechter	Management	For	For
1i	Elect Director Phyllis R. Yale	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against

Dream Industrial Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker DIR. CUSIP Country Canada Meeting Date 2023-06-06 Meeting Type Annual				
1.1	Elect Trustee R. Sacha Bhatia	Management	For	For
1.2	Elect Trustee Michael Cooper	Management	For	For
1.3	Elect Trustee J. Michael Knowlton	Management	For	For
1.4	Elect Trustee Ben Mulrone	Management	For	For
1.5	Elect Trustee Brian Pauls	Management	For	For
1.6	Elect Trustee Vicky Schiff	Management	For	For
1.7	Elect Trustee Jennifer Scoffield	Management	For	For
1.8	Elect Trustee Vincenza Sera	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Management	For	For

Freeport-McMoRan, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker FCX CUSIP 35671D857 Country USA Meeting Date 2023-06-06 Meeting Type Annual				
1.1	Elect Director David P. Abney	Management	For	For
1.2	Elect Director Richard C. Adkerson	Management	For	For
1.3	Elect Director Marcela E. Donadio	Management	For	For
1.4	Elect Director Robert W. Dudley	Management	For	For
1.5	Elect Director Hugh Grant	Management	For	For
1.6	Elect Director Lydia H. Kennard	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Ryan M. Lance	Management	For	For
1.8	Elect Director Sara Grootwassink Lewis	Management	For	For
1.9	Elect Director Dustan E. McCoy	Management	For	For
1.10	Elect Director Kathleen L. Quirk	Management	For	For
1.11	Elect Director John J. Stephens	Management	For	For
1.12	Elect Director Frances Fragos Townsend	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Hostess Brands, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker TWNK CUSIP 44109J106 Country USA Meeting Date 2023-06-06 Meeting Type Annual				
1.1	Elect Director Jerry D. Kaminski	Management	For	For
1.2	Elect Director Andrew P. Callahan	Management	For	For
1.3	Elect Director Olu Beck	Management	For	Withhold
1.4	Elect Director Laurence Bodner	Management	For	For
1.5	Elect Director Gretchen R. Crist	Management	For	For
1.6	Elect Director Rachel P. Cullen	Management	For	For
1.7	Elect Director Hugh G. Dineen	Management	For	For
1.8	Elect Director Ioannis Skoufalos	Management	For	For
1.9	Elect Director Craig D. Steeneck	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

International Seaways, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker INSW CUSIP Y41053102 Country Marshall Isl Meeting Date 2023-06-06 Meeting Type Annual				
1.1	Elect Director Douglas D. Wheat	Management	For	For
1.2	Elect Director Timothy J. Bernlohr	Management	For	For
1.3	Elect Director Ian T. Blackley	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Alexandra K. Blankenship	Management	For	For
1.5	Elect Director Randee E. Day	Management	For	For
1.6	Elect Director David I. Greenberg	Management	For	For
1.7	Elect Director Joseph I. Kronsberg	Management	For	For
1.8	Elect Director Nadim Z. Qureshi	Management	For	For
1.9	Elect Director Craig H. Stevenson, Jr.	Management	For	For
1.10	Elect Director Lois K. Zabrocky	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify Shareholder Rights Plan (Poison Pill)	Management	For	For

Liberty Broadband Corporation

 Ticker **LBRDK** CUSIP **530307107** Country **USA** Meeting Date **2023-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John C. Malone	Management	For	Withhold
1.1	Elect Director John C. Malone	Management	For	Withhold
1.2	Elect Director Gregg L. Engles	Management	For	Withhold
1.2	Elect Director Gregg L. Engles	Management	For	Withhold
1.3	Elect Director John E. Welsh, III	Management	For	Withhold
1.3	Elect Director John E. Welsh, III	Management	For	Withhold
2	Ratify KPMG LLP as Auditors	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

MasterBrand, Inc.

 Ticker **MBC** CUSIP **57638P104** Country **USA** Meeting Date **2023-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director R. David Banyard, Jr.	Management	For	For
1.2	Elect Director Ann Fritz Hackett	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Organon & Co.

Organon & Co.									
Ticker	OGN	CUSIP	68622V106	Country	USA	Meeting Date	2023-06-06	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1a	Elect Director Carrie S. Cox	Management	For	For					
1b	Elect Director Alan Ezekowitz	Management	For	For					
1c	Elect Director Helene Gayle	Management	For	For					
1d	Elect Director Deborah Leone	Management	For	For					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For					

Palantir Technologies, Inc.

Palantir Technologies, Inc.									
Ticker	PLTR	CUSIP	69608A108	Country	USA	Meeting Date	2023-06-06	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Alexander Karp	Management	For	Withhold					
1.2	Elect Director Stephen Cohen	Management	For	Withhold					
1.3	Elect Director Peter Thiel	Management	For	Withhold					
1.4	Elect Director Alexander Moore	Management	For	Withhold					
1.5	Elect Director Alexandra Schiff	Management	For	Withhold					
1.6	Elect Director Lauren Friedman Stat	Management	For	For					
1.7	Elect Director Eric Woersching	Management	For	For					
2	Ratify Ernst & Young LLP as Auditors	Management	For	For					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against					

PTC Therapeutics, Inc.

PTC Therapeutics, Inc.									
Ticker	PTCT	CUSIP	69366J200	Country	USA	Meeting Date	2023-06-06	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director William F. Bell, Jr.	Management	For	For					
1.2	Elect Director Matthew B. Klein	Management	For	For					
1.3	Elect Director Stephanie S. Okey	Management	For	Withhold					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Jerome B. Zeldis	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker 2330 CUSIP 874039100 Country Taiwan Meeting Date 2023-06-06 Meeting Type Annual				
	Meeting for ADR Holders	Management	Refer	Refer
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker TJX CUSIP 872540109 Country USA Meeting Date 2023-06-06 Meeting Type Annual				
1a	Elect Director Jose B. Alvarez	Management	For	For
1b	Elect Director Alan M. Bennett	Management	For	For
1c	Elect Director Rosemary T. Berkery	Management	For	For
1d	Elect Director David T. Ching	Management	For	For
1e	Elect Director C. Kim Goodwin	Management	For	For
1f	Elect Director Ernie Herrman	Management	For	For
1g	Elect Director Amy B. Lane	Management	For	For
1h	Elect Director Carol Meyrowitz	Management	For	For
1i	Elect Director Jackwyn L. Nemerov	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Shareholder	Against	Against
6	Report on Risk from Supplier Misclassification of Supplier's Employees	Shareholder	Against	Against
7	Adopt a Paid Sick Leave Policy for All Employees	Shareholder	Against	For

Tong Hsing Electronics Industries Ltd.

 Ticker **6271** CUSIP Country **Taiwan** Meeting Date **2023-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Management	For	For
4	Approve Amendments to Articles of Association	Management	For	For

Topgolf Callaway Brands Corp.

 Ticker **MODG** CUSIP **131193104** Country **USA** Meeting Date **2023-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Oliver G. (Chip) Brewer, III	Management	For	For
1.2	Elect Director Erik J Anderson	Management	For	For
1.3	Elect Director Laura J. Flanagan	Management	For	For
1.4	Elect Director Russell L. Fleischer	Management	For	For
1.5	Elect Director Bavan M. Holloway	Management	For	For
1.6	Elect Director John F. Lundgren	Management	For	For
1.7	Elect Director Scott M. Marimow	Management	For	For
1.8	Elect Director Adebayo O. Ogunlesi	Management	For	For
1.9	Elect Director Varsha R. Rao	Management	For	For
1.10	Elect Director Linda B. Segre	Management	For	For
1.11	Elect Director Anthony S. Thornley	Management	For	For
1.12	Elect Director C. Matthew Turney	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

TripAdvisor, Inc.

 Ticker **TRIP** CUSIP **896945201** Country **USA** Meeting Date **2023-06-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Gregory B. Maffei	Management	For	Withhold
1.2	Elect Director Matt Goldberg	Management	For	For
1.3	Elect Director Jay C. Hoag	Management	For	For
1.4	Elect Director Betsy L. Morgan	Management	For	For
1.5	Elect Director M. Greg O'Hara	Management	For	For
1.6	Elect Director Jeremy Philips	Management	For	Withhold
1.7	Elect Director Albert E. Rosenthaler	Management	For	For
1.8	Elect Director Jane Jie Sun	Management	For	Withhold
1.9	Elect Director Trynka Shineman Blake	Management	For	For
1.10	Elect Director Robert S. Wiesenthal	Management	For	Withhold
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Change State of Incorporation from Delaware to Nevada	Management	For	Against
4	Approve Omnibus Stock Plan	Management	For	Against

Axalta Coating Systems Ltd.

 Ticker **AXTA** CUSIP **G0750C108** Country **Bermuda** Meeting Date **2023-06-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jan A. Bertsch	Management	For	For
1.2	Elect Director Steven M. Chapman	Management	For	For
1.3	Elect Director William M. Cook	Management	For	Withhold
1.4	Elect Director Tyrone M. Jordan	Management	For	Withhold
1.5	Elect Director Deborah J. Kissire	Management	For	Withhold
1.6	Elect Director Robert M. McLaughlin	Management	For	Withhold
1.7	Elect Director Rakesh Sachdev	Management	For	For
1.8	Elect Director Samuel L. Smolik	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.9	Elect Director Chris Villavarayan	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Comcast Corporation

Ticker	CUSIP	Country	Meeting Date	Meeting Type
	20030N101	USA	2023-06-07	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	Withhold
1.3	Elect Director Madeline S. Bell	Management	For	Withhold
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	Withhold
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	For
8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against

Devon Energy Corporation

Ticker	CUSIP	Country	Meeting Date	Meeting Type
DVN		USA	2023-06-07	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Barbara M. Baumann	Management	For	For
1.2	Elect Director John E. Bethancourt	Management	For	For
1.3	Elect Director Ann G. Fox	Management	For	Withhold
1.4	Elect Director Gennifer F. Kelly	Management	For	For
1.5	Elect Director Kelt Kindick	Management	For	For
1.6	Elect Director John Krenicki, Jr.	Management	For	For
1.7	Elect Director Karl F. Kurz	Management	For	For
1.8	Elect Director Michael N. Mears	Management	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Management	For	For
1.10	Elect Director Richard E. Muncrief	Management	For	For
1.11	Elect Director Valerie M. Williams	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For	Against
6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	Management	For	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	For

FTI Consulting, Inc.

 Ticker **FCN** CUSIP **302941109** Country **USA** Meeting Date **2023-06-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Brenda J. Bacon	Management	For	For
1b	Elect Director Mark S. Bartlett	Management	For	For
1c	Elect Director Elsy Boglioli	Management	For	For
1d	Elect Director Claudio Costamagna	Management	For	For
1e	Elect Director Nicholas C. Fanandakis	Management	For	For
1f	Elect Director Steven H. Gunby	Management	For	For
1g	Elect Director Gerard E. Holthaus	Management	For	For
1h	Elect Director Stephen C. Robinson	Management	For	For
1i	Elect Director Laureen E. Seeger	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Innovative Industrial Properties, Inc.

 Ticker **IIPR** CUSIP **45781V101** Country **USA** Meeting Date **2023-06-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Alan Gold	Management	For	For
1.2	Elect Director Gary Kreitzer	Management	For	Withhold
1.3	Elect Director Mary Curran	Management	For	Withhold
1.4	Elect Director Scott Shoemaker	Management	For	Withhold
1.5	Elect Director Paul Smithers	Management	For	For
1.6	Elect Director David Stecher	Management	For	Withhold
2	Ratify BDO USA, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Light & Wonder, Inc.

 Ticker **LNW** CUSIP **80874P109** Country **USA** Meeting Date **2023-06-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jamie R. Odell	Management	For	For
1.2	Elect Director Matthew R. Wilson	Management	For	For
1.3	Elect Director Antonia Korsanos	Management	For	For
1.4	Elect Director Hamish R. McLennan	Management	For	Withhold
1.5	Elect Director Stephen Morro	Management	For	Withhold
1.6	Elect Director Michael J. Regan	Management	For	For
1.7	Elect Director Virginia E. Shanks	Management	For	Withhold
1.8	Elect Director Timothy Throsby	Management	For	For
1.9	Elect Director Maria T. Vullo	Management	For	For
1.10	Elect Director Kneeland C. Youngblood	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditor	Management	For	For

lululemon athletica inc.

lululemon athletica inc.					
Ticker LULU		CUSIP 550021109	Country USA	Meeting Date 2023-06-07	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Michael Casey	Management	For	For	
1b	Elect Director Glenn Murphy	Management	For	For	
1c	Elect Director David Mussafer	Management	For	For	
1d	Elect Director Isabel Mahe	Management	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year	
5	Approve Omnibus Stock Plan	Management	For	For	

McGrath RentCorp

McGrath RentCorp					
Ticker MGRC		CUSIP 580589109	Country USA	Meeting Date 2023-06-07	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Nicolas C. Anderson	Management	For	For	
1.2	Elect Director Kimberly A. Box	Management	For	For	
1.3	Elect Director Smita Conjeevaram	Management	For	For	
1.4	Elect Director William J. Dawson	Management	For	For	
1.5	Elect Director Elizabeth A. Fetter	Management	For	For	
1.6	Elect Director Joseph F. Hanna	Management	For	For	
1.7	Elect Director Bradley M. Shuster	Management	For	For	
2	Ratify Grant Thornton LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	

MercadoLibre, Inc.

MercadoLibre, Inc.					
Ticker MELI		CUSIP 58733R102	Country USA	Meeting Date 2023-06-07	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Susan Segal	Management	For	For	
1.2	Elect Director Mario Eduardo Vazquez	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Mario Eduardo Vazquez	Management	For	Withhold
1.3	Elect Director Alejandro Nicolas Aguzin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Management	For	For

Motor Oil (Hellas) Corinth Refineries SA

 Ticker **MOH** CUSIP **X55904100** Country **Greece** Meeting Date **2023-06-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Management of Company and Grant Discharge to Auditors; Receive Report from Independent Non-Executive Directors	Management	For	For
3	Elect Directors (Bundled)	Management	For	Against
4	Elect Members of Audit Committee (Bundled)	Management	For	For
5	Approve Allocation of Income and Dividends	Management	For	For
6	Approve Auditors and Fix Their Remuneration	Management	For	For
7	Approve Remuneration of Directors	Management	For	For
8	Approve Advance Payment for Director Remuneration	Management	For	For
9	Approve Profit Distribution to Board Members and Management	Management	For	Against
10	Approve Profit Distribution to Company Personnel	Management	For	For
11	Approve Formation of Taxed Reserves	Management	For	For
12	Advisory Vote on Remuneration Report	Management	For	Against
13	Approve Remuneration Policy	Management	For	Against

Science Applications International Corporation

 Ticker **SAIC** CUSIP **808625107** Country **USA** Meeting Date **2023-06-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Garth N. Graham	Management	For	For
1b	Elect Director Carolyn B. Handlon	Management	For	For
1c	Elect Director Yvette M. Kanouff	Management	For	For
1d	Elect Director Nazzic S. Keene	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Timothy J. Mayopoulos	Management	For	For
1f	Elect Director Katharina G. McFarland	Management	For	For
1g	Elect Director Milford W. McGuirt	Management	For	For
1h	Elect Director Donna S. Morea	Management	For	For
1i	Elect Director James C. Reagan	Management	For	For
1j	Elect Director Steven R. Shane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For

Sovos Brands, Inc.

 Ticker **SOVO** CUSIP **84612U107** Country **USA** Meeting Date **2023-06-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David W. Roberts	Management	For	For
1b	Elect Director Vijayanthimala (Mala) Singh	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Stifel Financial Corp.

 Ticker **SF** CUSIP **860630102** Country **USA** Meeting Date **2023-06-07** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Adam T. Berlew	Management	For	For
1.2	Elect Director Maryam Brown	Management	For	For
1.3	Elect Director Michael W. Brown	Management	For	For
1.4	Elect Director Lisa Carnoy	Management	For	For
1.5	Elect Director Robert E. Grady	Management	For	Withhold
1.6	Elect Director James P. Kavanaugh	Management	For	For
1.7	Elect Director Ronald J. Kruszewski	Management	For	For
1.8	Elect Director Daniel J. Ludeman	Management	For	For
1.9	Elect Director Maura A. Markus	Management	For	Withhold
1.10	Elect Director David A. Peacock	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.11	Elect Director Thomas W. Weisel	Management	For	For
1.12	Elect Director Michael J. Zimmerman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	None	One Year
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Other Business	Management	For	Against

UFP Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker UFP CUSIP 902673102 Country USA Meeting Date 2023-06-07 Meeting Type Annual				
1.1	Elect Director R. Jeffrey Bailly	Management	For	For
1.2	Elect Director Thomas Oberdorf	Management	For	For
1.3	Elect Director Marc Kozin	Management	For	Withhold
1.4	Elect Director Daniel C. Croteau	Management	For	For
1.5	Elect Director Cynthia L. Feldmann	Management	For	For
1.6	Elect Director Joseph John Hassett	Management	For	For
1.7	Elect Director Symeria Hudson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers, and to Remove Series A Junior Participating Preferred Stock	Management	For	Against
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

Ultragenyx Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker RARE CUSIP 90400D108 Country USA Meeting Date 2023-06-07 Meeting Type Annual				
1a	Elect Director Emil D. Kakkis	Management	For	For
1b	Elect Director Shehnaaz Suliman	Management	For	For
1c	Elect Director Daniel G. Welch	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Unity Software Inc.

Ticker U CUSIP 91332U101 Country USA Meeting Date 2023-06-07 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Tomer Bar-Zeev	Management	For	For
1.2	Elect Director Mary Schmidt Campbell	Management	For	For
1.3	Elect Director Keisha Smith-Jeremie	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

UWM Holdings Corp.

Ticker UWMC CUSIP 91823B109 Country USA Meeting Date 2023-06-07 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey A. Ishbia	Management	For	Withhold
1.2	Elect Director Laura Lawson	Management	For	Withhold
1.3	Elect Director Isiah Thomas	Management	For	Withhold
2	Ratify Deloitte & Touche, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Valaris Limited

Ticker VAL CUSIP G9460G101 Country Bermuda Meeting Date 2023-06-07 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Anton Dibowitz	Management	For	For
1b	Elect Director Dick Fagerstal	Management	For	For
1c	Elect Director Joseph Goldschmid	Management	For	For
1d	Elect Director Catherine J. Hughes	Management	For	For
1e	Elect Director Kristian Johansen	Management	For	For
1f	Elect Director Elizabeth D. Leykum	Management	For	For
1g	Elect Director Deepak Munganahalli	Management	For	For
1h	Elect Director James W. Swent, III	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Allegion Plc									
Ticker	ALLE	CUSIP	G0176J109	Country	Ireland	Meeting Date	2023-06-08	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1a	Elect as Director Kirk S. Hachigian	Management	For	For					
1b	Elect as Director Steven C. Mizell	Management	For	Against					
1c	Elect as Director Nicole Parent Haughey	Management	For	For					
1d	Elect as Director Lauren B. Peters	Management	For	For					
1e	Elect as Director Ellen Rubin	Management	For	For					
1f	Elect as Director Dean I. Schaffer	Management	For	For					
1g	Elect as Director John H. Stone	Management	For	For					
1h	Elect as Director Dev Vardhan	Management	For	For					
1i	Elect as Director Martin E. Welch, III	Management	For	For					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					
3	Approve Omnibus Stock Plan	Management	For	For					
4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Management	For	For					
5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For					
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Management	For	For					

Bath & Body Works, Inc.									
Ticker	BBWI	CUSIP	070830104	Country	USA	Meeting Date	2023-06-08	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Patricia S. Bellinger	Management	For	Against					
1.2	Elect Director Alessandro Bogliolo	Management	For	Against					
1.3	Elect Director Gina R. Boswell	Management	For	For					
1.4	Elect Director Lucy O. Brady	Management	For	For					
1.5	Elect Director Francis A. Hondal	Management	For	Against					
1.6	Elect Director Thomas J. Kuhn	Management	For	For					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.7	Elect Director Danielle M. Lee	Management	For	Against
1.8	Elect Director Michael G. Morris	Management	For	Against
1.9	Elect Director Sarah E. Nash	Management	For	For
1.10	Elect Director Juan Rajlin	Management	For	For
1.11	Elect Director Stephen D. Steinour	Management	For	For
1.12	Elect Director J.K. Symancyk	Management	For	For
1.13	Elect Director Steven E. Voskuil	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For

Columbia Sportswear Company

 Ticker **COLM** CUSIP **198516106** Country **USA** Meeting Date **2023-06-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Timothy P. Boyle	Management	For	For
1.2	Elect Director Stephen E. Babson	Management	For	For
1.3	Elect Director Andy D. Bryant	Management	For	For
1.4	Elect Director John W. Culver	Management	For	For
1.5	Elect Director Kevin Mansell	Management	For	For
1.6	Elect Director Ronald E. Nelson	Management	For	For
1.7	Elect Director Christiana Smith Shi	Management	For	For
1.8	Elect Director Sabrina L. Simmons	Management	For	For
1.9	Elect Director Malia H. Wasson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Compagnie de Saint-Gobain SA

 Ticker **SGO** CUSIP **F80343100** Country **France** Meeting Date **2023-06-08** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For	For
4	Reelect Dominique Leroy as Director	Management	For	For
5	Elect Jana Revedin as Director	Management	For	For
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Management	For	For
7	Approve Compensation of Benoit Bazin, CEO	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Remuneration Policy of Chairman of the Board	Management	For	Against
10	Approve Remuneration Policy of CEO	Management	For	Against
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Management	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Management	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Management	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Management	For	For
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For

CoStar Group, Inc.

 Ticker **CSGP** CUSIP **22160N109** Country **USA** Meeting Date **2023-06-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael R. Klein	Management	For	Against
1b	Elect Director Andrew C. Florance	Management	For	For
1c	Elect Director Michael J. Glosserman	Management	For	Against
1d	Elect Director John W. Hill	Management	For	For
1e	Elect Director Laura Cox Kaplan	Management	For	Against
1f	Elect Director Robert W. Musslewhite	Management	For	For
1g	Elect Director Christopher J. Nassetta	Management	For	Against
1h	Elect Director Louise S. Sams	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	For

CRH Plc

 Ticker **CRH** CUSIP **G25508105** Country **Ireland** Meeting Date **2023-06-08** Meeting Type **Court**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Court Meeting	Management	Refer	Refer
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Management	For	For
1	Approve Scheme of Arrangement	Management	For	For
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Management	For	For
3	Adopt New Articles of Association	Management	For	For
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Management	For	For
5	Authorise Reissuance of Treasury Shares	Management	For	For
6	Amend Articles of Association Re: Article 4A	Management	For	Against

CRISPR Therapeutics AG

 Ticker **CRSP** CUSIP **H17182108** Country **Switzerland** Meeting Date **2023-06-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Treatment of Net Loss	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4a	Reelect Rodger Novak as Director	Management	For	For
4b	Reelect Samarth Kulkarni as Director	Management	For	For
4c	Reelect Ali Behbahani as Director	Management	For	Against
4d	Reelect Maria Fardis as Director	Management	For	For
4e	Reelect H. Edward Fleming, Jr. as Director	Management	For	For
4f	Reelect Simeon J. George as Director	Management	For	For
4g	Reelect John T. Greene as Director	Management	For	For
4h	Reelect Katherine A. High as Director	Management	For	For
4i	Reelect Douglas A. Treco as Director	Management	For	For
5a	Reelect Ali Behbahani as Member of the Compensation Committee	Management	For	Against
5b	Appoint H. Edward Fleming, Jr. as Member of the Compensation Committee	Management	For	For
5c	Reelect Simeon J. George as Member of the Compensation Committee	Management	For	For
5d	Reelect John T. Greene as Member of the Compensation Committee	Management	For	For
6a	Approve Remuneration of Directors in the Amount of USD 507,000	Management	For	For
6b	Approve Remuneration of Directors in the Amount of USD 11,738,100	Management	For	Against
6c	Approve Remuneration of Executive Committee in the Amount of USD 3,700,579	Management	For	For
6d	Approve Remuneration of Executive Committee in the Amount of USD 3,195,625	Management	For	For
6e	Approve Remuneration of Executive Committee in the Amount of USD 55,827,593	Management	For	For
6f	Approve Remuneration Report (Non-Binding)	Management	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
8	Approve Capital Band	Management	For	For
9	Approve Increase in Conditional Share Capital for Employee Equity Plans	Management	For	For
10	Amend Omnibus Stock Plan	Management	For	For
11	Approve Decrease in Size of Board	Management	For	For
12a	Amend Corporate Purpose	Management	For	For
12b	Approve General Meeting Abroad and Virtual General Meeting	Management	For	For
12c	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Management	For	Against
12d	Amend Articles of Association	Management	For	For
12e	Amend Articles of Association	Management	For	For
13	Designate Marius Meier as Independent Proxy	Management	For	For
14	Ratify Ernst & Young LLP as Auditor and Ernst & Young AG as Statutory Auditor	Management	For	For
15	Transact Other Business (Voting)	Management	For	Against

Datadog, Inc.

Ticker DDOG CUSIP 23804L103 Country USA		Meeting Date 2023-06-08		Meeting Type Annual	
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Olivier Pomel	Management	For	For	
1b	Elect Director Dev Ittycheria	Management	For	Withhold	
1c	Elect Director Shardul Shah	Management	For	Withhold	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	

Diamondback Energy, Inc.

Ticker FANG CUSIP 25278X109 Country USA		Meeting Date 2023-06-08		Meeting Type Annual	
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Travis D. Stice	Management	For	For	
1.2	Elect Director Vincent K. Brooks	Management	For	For	
1.3	Elect Director David L. Houston	Management	For	For	
1.4	Elect Director Rebecca A. Klein	Management	For	For	
1.5	Elect Director Stephanie K. Mains	Management	For	For	
1.6	Elect Director Mark L. Plaumann	Management	For	For	
1.7	Elect Director Melanie M. Trent	Management	For	For	
1.8	Elect Director Frank D. Tsuru	Management	For	For	
1.9	Elect Director Steven E. West	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Management	For	For	
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Management	For	For	
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against	
6	Ratify Grant Thornton LLP as Auditors	Management	For	For	

Evolent Health, Inc.

Ticker EVH CUSIP 30050B101 Country USA		Meeting Date 2023-06-08		Meeting Type Annual	
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Craig Barbarosh	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Seth Blackley	Management	For	For
1c	Elect Director M. Bridget Duffy	Management	For	For
1d	Elect Director Peter Grua	Management	For	For
1e	Elect Director Diane Holder	Management	For	Against
1f	Elect Director Richard Jelinek	Management	For	For
1g	Elect Director Kim Keck	Management	For	For
1h	Elect Director Cheryl Scott	Management	For	For
1i	Elect Director Tunde Sotunde	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Exact Sciences Corporation

 Ticker **EXAS** CUSIP **30063P105** Country **USA** Meeting Date **2023-06-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director D. Scott Coward	Management	For	For
1b	Elect Director James Doyle	Management	For	For
1c	Elect Director Freda Lewis-Hall	Management	For	For
1d	Elect Director Kathleen Sebelius	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Declassify the Board of Directors	Management	For	For
6	Amend Omnibus Stock Plan	Management	For	For

Kennedy-Wilson Holdings, Inc.

 Ticker **KW** CUSIP **489398107** Country **USA** Meeting Date **2023-06-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Todd Boehly	Management	For	For
1.2	Elect Director David A. Minella	Management	For	Against
1.3	Elect Director Mary Ricks	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Sanaz Zaimi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Kosmos Energy Ltd.

 Ticker **KOS** CUSIP **500688106** Country **USA** Meeting Date **2023-06-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Andrew G. Inglis	Management	For	For
1B	Elect Director Maria Moraeus Hanssen	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Melrose Industries Plc

 Ticker **MRO** CUSIP **G5973J210** Country **United Kingdom** Meeting Date **2023-06-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	Against
4	Re-elect Christopher Miller as Director	Management	For	For
5	Re-elect Simon Peckham as Director	Management	For	For
6	Re-elect Geoffrey Martin as Director	Management	For	For
7	Re-elect Peter Dilnot as Director	Management	For	For
8	Re-elect Justin Dowley as Director	Management	For	For
9	Re-elect David Lis as Director	Management	For	For
10	Re-elect Charlotte Twynning as Director	Management	For	For
11	Re-elect Funmi Adegoke as Director	Management	For	For
12	Re-elect Heather Lawrence as Director	Management	For	For
13	Re-elect Victoria Jarman as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
21	Amend Articles of Association	Management	For	For

Salesforce, Inc.

 Ticker **CRM** CUSIP **79466L302** Country **USA** Meeting Date **2023-06-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Marc Benioff	Management	For	For
1b	Elect Director Laura Alber	Management	For	For
1c	Elect Director Craig Conway	Management	For	Against
1c	Elect Director Craig Conway	Management	For	For
1d	Elect Director Arnold Donald	Management	For	For
1e	Elect Director Parker Harris	Management	For	For
1f	Elect Director Neelie Kroes	Management	For	Against
1f	Elect Director Neelie Kroes	Management	For	For
1g	Elect Director Sachin Mehra	Management	For	For
1h	Elect Director G. Mason Morfit	Management	For	For
1i	Elect Director Oscar Munoz	Management	For	For
1j	Elect Director John V. Roos	Management	For	Against
1j	Elect Director John V. Roos	Management	For	For
1k	Elect Director Robin Washington	Management	For	For
1l	Elect Director Maynard Webb	Management	For	For
1m	Elect Director Susan Wojcicki	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Require Independent Board Chair	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against

Sarepta Therapeutics, Inc.

 Ticker **SRPT** CUSIP **803607100** Country **USA** Meeting Date **2023-06-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Richard J. Barry	Management	For	Against
1.2	Elect Director M. Kathleen Behrens	Management	For	For
1.3	Elect Director Stephen L. Mayo	Management	For	For
1.4	Elect Director Claude Nicaise	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Ratify KPMG LLP as Auditors	Management	For	For

Semtech Corporation

 Ticker **SMTC** CUSIP **816850101** Country **USA** Meeting Date **2023-06-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Martin S.J. Burvill	Management	For	For
1.2	Elect Director Rodolpho C. Cardenuto	Management	For	For
1.3	Elect Director Gregory M. Fischer	Management	For	For
1.4	Elect Director Saar Gillai	Management	For	For
1.5	Elect Director Rockell N. Hankin	Management	For	For
1.6	Elect Director Ye Jane Li	Management	For	For
1.7	Elect Director Paula LuPriore	Management	For	For
1.8	Elect Director Mohan R. Maheswaran	Management	For	For
1.9	Elect Director Sylvia Summers	Management	For	For
1.10	Elect Director Paul V. Walsh, Jr.	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Shutterstock, Inc.									
Ticker	SSTK	CUSIP	825690100	Country	USA	Meeting Date	2023-06-08	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Deirdre Bigley	Management	For	For					
1.2	Elect Director Alfonse Upshaw	Management	For	For					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For					

Tianneng Power International Limited									
Ticker	819	CUSIP	G8655K109	Country	Cayman Islands	Meeting Date	2023-06-08	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1	Accept Financial Statements and Statutory Reports	Management	For	For					
2	Approve Final Dividend	Management	For	For					
3a	Elect Zhang Tianren as Director	Management	For	Against					
3b	Elect Shi Borong as Director	Management	For	For					
3c	Elect Zhang Yong as Director	Management	For	For					
4	Authorize Board to Fix Remuneration of Directors	Management	For	For					
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For					
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against					
6B	Authorize Repurchase of Issued Share Capital	Management	For	For					
6C	Authorize Reissuance of Repurchased Shares	Management	For	Against					
7	Approve Amendments to the Existing Memorandum of Association and Adopt Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	Against					

Toast, Inc.									
Ticker	TOST	CUSIP	888787108	Country	USA	Meeting Date	2023-06-08	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kent Bennett	Management	For	Withhold
1b	Elect Director Susan E. Chapman-Hughes	Management	For	Withhold
1c	Elect Director Mark Hawkins	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Alta Equipment Group Inc.

 Ticker **ALTG** CUSIP **02128L106** Country **USA** Meeting Date **2023-06-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Daniel Shribman	Management	For	Withhold
1.2	Elect Director Katherine E. White	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Blue Owl Capital, Inc.

 Ticker **OWL** CUSIP **09581B103** Country **USA** Meeting Date **2023-06-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Claudia Holz	Management	For	Against
1b	Elect Director Marc S. Lipschultz	Management	For	Against
1c	Elect Director Michael D. Rees	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For

Garmin Ltd.

 Ticker **GRMN** CUSIP **H2906T109** Country **Switzerland** Meeting Date **2023-06-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Approve Dividends	Management	For	For
4	Approve Discharge of Board and Senior Management	Management	For	For
5a	Elect Director Jonathan C. Burrell	Management	For	Against
5b	Elect Director Joseph J. Hartnett	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5c	Elect Director Min H. Kao	Management	For	For
5d	Elect Director Catherine A. Lewis	Management	For	For
5e	Elect Director Charles W. Pepper	Management	For	For
5f	Elect Director Clifton A. Pemble	Management	For	For
6	Elect Min H. Kao as Board Chairman	Management	For	Against
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Management	For	Against
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Management	For	For
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Management	For	For
7d	Appoint Charles W. Pepper as Member of the Compensation Committee	Management	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Management	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Management	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
11	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
12	Advisory Vote on the Swiss Statutory Compensation Report	Management	For	For
13	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	Management	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	Management	For	For
15	Cancel Repurchased Shares	Management	For	For
16	Amend Qualified Employee Stock Purchase Plan	Management	For	For
17	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
18	Approve Reduction of Par Value	Management	For	For
19	Approve Conversion of Currency of the Share Capital from CHF to USD	Management	For	For
20	Amend Articles to Reflect Changes in Capital	Management	For	For
21	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	Management	For	For
22	Amend Articles Re: Addressing Board, Compensation and Related Matters	Management	For	For

Gigabyte Technology Co., Ltd.

 Ticker **2376** CUSIP **Y2711J107** Country **Taiwan** Meeting Date **2023-06-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Issuance of Employee Restricted Stock Awards	Management	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
5.1	Elect Li-Chen Lin with SHAREHOLDER NO.E200978XXX as Independent Director	Management	For	For
5.2	Elect Peng-Huang Peng with SHAREHOLDER NO.J120567XXX as Independent Director	Management	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Management	For	For

Matador Resources Company

 Ticker **MTDR** CUSIP **576485205** Country **USA** Meeting Date **2023-06-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Joseph Wm. Foran	Management	For	For
1b	Elect Director Reynald A. Baribault	Management	For	Against
1c	Elect Director Timothy E. Parker	Management	For	For
1d	Elect Director Shelley F. Appel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

Natera, Inc.

 Ticker **NTRA** CUSIP **632307104** Country **USA** Meeting Date **2023-06-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Rowan Chapman	Management	For	For
1.2	Elect Director Herm Rosenman	Management	For	For
1.3	Elect Director Jonathan Sheena	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

NuVasive, Inc.

 Ticker **NUVA** CUSIP **670704105** Country **USA** Meeting Date **2023-06-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director J. Christopher Barry	Management	For	For
1.2	Elect Director Leslie V. Norwalk	Management	For	Against
1.3	Elect Director Amy Belt Raimundo	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Postal Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker PSTL CUSIP 73757R102 Country USA Meeting Date 2023-06-09 Meeting Type Annual				
1.1	Elect Director Patrick R. Donahoe	Management	For	For
1.2	Elect Director Barry Lefkowitz	Management	For	Withhold
1.3	Elect Director Jane Gural-Senders	Management	For	Withhold
1.4	Elect Director Anton Feingold	Management	For	Withhold
1.5	Elect Director Andrew Spodek	Management	For	For
2	Ratify BDO USA, LLP as Auditors	Management	For	For

Regeneron Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker REGN CUSIP 75886F107 Country USA Meeting Date 2023-06-09 Meeting Type Annual				
1a	Elect Director Joseph L. Goldstein	Management	For	Against
1a	Elect Director Joseph L. Goldstein	Management	For	For
1b	Elect Director Christine A. Poon	Management	For	Against
1b	Elect Director Christine A. Poon	Management	For	For
1c	Elect Director Craig B. Thompson	Management	For	For
1d	Elect Director Huda Y. Zoghbi	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

Shift4 Payments, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker FOUR CUSIP 82452J109 Country USA Meeting Date 2023-06-09 Meeting Type Annual				

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sam Bakhshandehpour	Management	For	Withhold
1.2	Elect Director Jonathan Halkyard	Management	For	Withhold
1.3	Elect Director Donald Isaacman	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Sporton International Inc.

 Ticker **6146** CUSIP **Y8129X109** Country **Taiwan** Meeting Date **2023-06-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Management	For	For

HDFC Bank Limited

 Ticker CUSIP **Y3119P190** Country **India** Meeting Date **2023-06-11** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	Management	For	For
2	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	Management	For	For

Star Health & Allied Insurance Co. Ltd.

 Ticker CUSIP **Y8152Z104** Country **India** Meeting Date **2023-06-11** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Change in Designation of Venkatasamy Jagannathan from Chairman, Whole Time Director & Chief Executive Officer to Non-Executive Director and Non-Executive Chairman	Management	For	For
2	Approve Appointment and Remuneration of Shankar Roy Anand as Managing Director & Chief Executive Officer	Management	For	Against
3	Approve Remuneration Payable to Subbrayan Prakash as Managing Director	Management	For	Against

Alexander Marine Co., Ltd.

 Ticker **8478** CUSIP **Y0036X108** Country **Taiwan** Meeting Date **2023-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For

Ares Management Corporation

 Ticker **ARES** CUSIP **03990B101** Country **USA** Meeting Date **2023-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael J. Arougheti	Management	For	Against
1b	Elect Director Ashish Bhutani	Management	For	For
1c	Elect Director Antoinette Bush	Management	For	Against
1d	Elect Director R. Kipp deVeer	Management	For	Against
1e	Elect Director Paul G. Joubert	Management	For	For
1f	Elect Director David B. Kaplan	Management	For	Against
1g	Elect Director Michael Lynton	Management	For	For
1h	Elect Director Eileen Naughton	Management	For	For
1i	Elect Director Judy D. Olian	Management	For	Against
1j	Elect Director Antony P. Ressler	Management	For	Against
1k	Elect Director Bennett Rosenthal	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	Against

Keurig Dr Pepper Inc.

 Ticker **KDP** CUSIP **49271V100** Country **USA** Meeting Date **2023-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director Robert Gamgort	Management	For	Against
1B	Elect Director Oray Boston	Management	For	Against
1C	Elect Director Olivier Goudet	Management	For	Against
1D	Elect Director Peter Harf	Management	For	Against
1E	Elect Director Juliette Hickman	Management	For	For
1F	Elect Director Paul Michaels	Management	For	Against
1G	Elect Director Pamela Patsley	Management	For	For
1H	Elect Director Lubomira Rochet	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1I	Elect Director Debra Sandler	Management	For	Against
1J	Elect Director Robert Singer	Management	For	For
1K	Elect Director Larry Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

LivaNova Plc

 Ticker **LIVN** CUSIP **G5509L101** Country **United Kingdom** Meeting Date **2023-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Francesco Bianchi	Management	For	For
1.2	Elect Director Stacy Enxing Seng	Management	For	For
1.3	Elect Director William Kozy	Management	For	For
1.4	Elect Director Daniel Moore	Management	For	For
1.5	Elect Director Sharon O'Kane	Management	For	For
1.6	Elect Director Andrea Saia	Management	For	For
1.7	Elect Director Todd Schermerhorn	Management	For	For
1.8	Elect Director Brooke Story	Management	For	For
1i	Elect Director Peter Wilver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Authorize Issue of Equity	Management	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Accept Financial Statements and Statutory Reports	Management	For	For
9	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	Management	For	For
10	Authorize Board to Fix Remuneration of Auditors	Management	For	For

Skechers U.S.A., Inc.

 Ticker **SKX** CUSIP **830566105** Country **USA** Meeting Date **2023-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Katherine Blair	Management	For	Withhold
1.2	Elect Director Yolanda Macias	Management	For	Withhold
1.3	Elect Director Richard Siskind	Management	For	Withhold
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Management	For	Against
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
6	Report on Plans to Reduce Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	Shareholder	Against	For

Yara International ASA

 Ticker **YAR** CUSIP **R9900C106** Country **Norway** Meeting Date **2023-06-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Notice of Meeting and Agenda	Management	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	Do Not Vote
3	Approve Remuneration of Auditors	Management	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	Management	For	Do Not Vote
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Do Not Vote
5.2	Approve Remuneration Statement	Management	For	Do Not Vote
6	Approve Company's Corporate Governance Statement	Management	For	Do Not Vote
7	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Management	For	Do Not Vote
8	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	Management	For	Do Not Vote
9	Elect Lars Mattis Hanssen as Member of Nominating Committee	Management	For	Do Not Vote
10	Approve Remuneration of Nominating Committee	Management	For	Do Not Vote
11	Amend Articles Re: Prior Notice for General Meetings	Management	For	Do Not Vote
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	Do Not Vote
	Shareholder Proposal	Management	Refer	Refer
13	Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	Shareholder	Against	Do Not Vote

Block, Inc.

 Ticker **SQ** CUSIP **852234103** Country **USA** Meeting Date **2023-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Roelof Botha	Management	For	For
1.2	Elect Director Amy Brooks	Management	For	For
1.3	Elect Director Shawn Carter	Management	For	For
1.4	Elect Director James McKelvey	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

Equity Commonwealth

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker EQC CUSIP 294628102 Country USA Meeting Date 2023-06-13 Meeting Type Annual				
1.1	Elect Director Sam Zell *Withdrawn Resolution*	Management	Refer	Refer
1.2	Elect Director Ellen-Blair Chube	Management	For	Withhold
1.3	Elect Director Martin L. Edelman	Management	For	Withhold
1.4	Elect Director David A. Helfand	Management	For	For
1.5	Elect Director Peter Linneman	Management	For	For
1.6	Elect Director Mary Jane Robertson	Management	For	For
1.7	Elect Director Gerald A. Spector	Management	For	For
1.8	Elect Director James A. Star	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	Against

Five Below, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker FIVE CUSIP Country USA Meeting Date 2023-06-13 Meeting Type Annual				
1a	Elect Director Joel D. Anderson	Management	For	For
1b	Elect Director Kathleen S. Barclay	Management	For	Against
1c	Elect Director Thomas M. Ryan	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Bylaws to Limit the Liability of Officers	Management	For	Against
5	Amend Bylaws to Amend the Limitation of Liability of Directors Provision	Management	For	For

Kweichow Moutai Co., Ltd.				
Ticker	CUSIP Y5070V116	Country China	Meeting Date 2023-06-13	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Report of the Independent Directors	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Financial Statements	Management	For	For
6	Approve Financial Budget Plan	Management	For	For
7	Approve Profit Distribution	Management	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Management	For	For
9	Approve Signing of Trademark License Agreement with Related Party	Management	For	For
10	Approve Participation in the Establishment of Industrial Development Funds	Management	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
11.1	Elect Ding Xiongjun as Director	Management	For	For
11.2	Elect Li Jingren as Director	Management	For	For
11.3	Elect Liu Shizhong as Director	Management	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
12.1	Elect Jiang Guohua as Director	Management	For	For
12.2	Elect Guo Tianyong as Director	Management	For	For
12.3	Elect Sheng Leiming as Director	Management	For	Against
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Management	Refer	Refer
13.1	Elect You Yalin as Supervisor	Management	For	Against
13.2	Elect Li Qiangqing as Supervisor	Management	For	For

ModivCare Inc.				
Ticker MODV	CUSIP 60783X104	Country USA	Meeting Date 2023-06-13	Meeting Type Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For
2a	Elect Director David A. Coulter	Management	For	Against
2b	Elect Director Leslie V. Norwalk	Management	For	Against
2c	Elect Director Rahul Samant	Management	For	For
2d	Elect Director L. Heath Sampson	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify KPMG LLP as Auditors	Management	For	For

MP Materials Corp.

 Ticker **MP** CUSIP **553368101** Country **USA** Meeting Date **2023-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Arnold W. Donald	Management	For	For
1b	Elect Director Randall J. Weisenburger	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

NexPoint Diversified Real Estate Trust

 Ticker **NXDT** CUSIP **65340G205** Country **USA** Meeting Date **2023-06-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director James Dondero	Management	For	For
1b	Elect Director Brian Mitts	Management	For	Withhold
1c	Elect Director Edward Constantino	Management	For	For
1d	Elect Director Scott Kavanaugh	Management	For	Withhold
1e	Elect Director Arthur Laffer	Management	For	For
1f	Elect Director Carol Swain	Management	For	For
1g	Elect Director Catherine Wood	Management	For	Withhold
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify KPMG LLP as Auditors	Management	For	For

OneMain Holdings, Inc.				
Ticker	OMF	CUSIP	Country USA	Meeting Date 2023-06-13 Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Phyllis R. Caldwell	Management	For	For
1.2	Elect Director Roy A. Guthrie	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Adopt Majority Voting for Uncontested Election of Directors	Management	For	For

Oxford Industries, Inc.				
Ticker	OXM	CUSIP 691497309	Country USA	Meeting Date 2023-06-13 Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Dennis M. Love	Management	For	For
1.2	Elect Director Clyde C. Tuggle	Management	For	For
1.3	Elect Director E. Jenner Wood, III	Management	For	Against
1.4	Elect Director Carol B. Yancey	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Pacira BioSciences, Inc.				
Ticker	PCRX	CUSIP 695127100	Country USA	Meeting Date 2023-06-13 Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Christopher Christie	Management	For	For
1.2	Elect Director Gary W. Pace	Management	For	Withhold
1.3	Elect Director David Stack	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Rocket Companies, Inc.					
Ticker	RKT	CUSIP	Country USA	Meeting Date 2023-06-13	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Matthew Rizik	Management	For	Withhold	
1.2	Elect Director Suzanne Shank	Management	For	For	
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	
3	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For	

Roper Technologies, Inc.					
Ticker	ROP	CUSIP 776696106	Country USA	Meeting Date 2023-06-13	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Shellye L. Archambeau	Management	For	For	
1.2	Elect Director Amy Woods Brinkley	Management	For	For	
1.3	Elect Director Irene M. Esteves	Management	For	For	
1.4	Elect Director L. Neil Hunn	Management	For	For	
1.5	Elect Director Robert D. Johnson	Management	For	For	
1.6	Elect Director Thomas P. Joyce, Jr.	Management	For	For	
1.7	Elect Director Laura G. Thatcher	Management	For	For	
1.8	Elect Director Richard F. Wallman	Management	For	For	
1.9	Elect Director Christopher Wright	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Management	For	Against	

Thryv Holdings, Inc.					
Ticker	THRY	CUSIP 886029206	Country USA	Meeting Date 2023-06-13	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director John Slater	Management	For	For	
1.2	Elect Director Joseph A. Walsh	Management	For	For	
2	Ratify Grant Thornton LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	

Twilio Inc.

Ticker TWLO CUSIP 90138F102 Country USA Meeting Date 2023-06-13 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Charles Bell	Management	For	For
1.2	Elect Director Jeffrey Immelt	Management	For	Withhold
1.3	Elect Director Erika Rottenberg	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Virtu Financial, Inc.

Ticker VIRT CUSIP 928254101 Country USA Meeting Date 2023-06-13 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Douglas A. Cifu	Management	For	For
1.2	Elect Director Joseph J. Grano, Jr.	Management	For	Withhold
1.3	Elect Director Joanne M. Minieri	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against

Altice USA, Inc.

Ticker ATUS CUSIP 02156K103 Country USA Meeting Date 2023-06-14 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Alexandre Fonseca	Management	For	Against
1b	Elect Director Patrick Drahi	Management	For	Against
1c	Elect Director David Drahi	Management	For	Against
1d	Elect Director Dexter Goei	Management	For	Against
1e	Elect Director Mark Mullen	Management	For	Against
1f	Elect Director Dennis Okhuijsen	Management	For	Against
1g	Elect Director Susan Schnabel	Management	For	For
1h	Elect Director Charles Stewart	Management	For	Against
1i	Elect Director Raymond Svider	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify KPMG LLP as Auditors	Management	For	For

Arista Networks, Inc.

 Ticker **ANET** CUSIP **040413106** Country **USA** Meeting Date **2023-06-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Lewis Chew	Management	For	For
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	Management	Refer	Refer
1.3	Elect Director Mark B. Templeton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Best Buy Co., Inc.

 Ticker **BBY** CUSIP **086516101** Country **USA** Meeting Date **2023-06-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Corie S. Barry	Management	For	For
1b	Elect Director Lisa M. Caputo	Management	For	For
1c	Elect Director J. Patrick Doyle	Management	For	For
1d	Elect Director David W. Kenny	Management	For	For
1e	Elect Director Mario J. Marte	Management	For	For
1f	Elect Director Karen A. McLoughlin	Management	For	For
1g	Elect Director Claudia F. Munce	Management	For	For
1h	Elect Director Richelle P. Parham	Management	For	For
1i	Elect Director Steven E. Rendle	Management	For	For
1j	Elect Director Sima D. Sistani	Management	For	For
1k	Elect Director Melinda D. Whittington	Management	For	For
1l	Elect Director Eugene A. Woods	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Builders FirstSource, Inc.									
Ticker	BLDR	CUSIP	12008R107	Country	USA	Meeting Date	2023-06-14	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Paul S. Levy				Management	For	For		
1.2	Elect Director Cory J. Boydston				Management	For	Against		
1.3	Elect Director James O'Leary				Management	For	For		
1.4	Elect Director Craig A. Steinke				Management	For	Against		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
5	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets				Shareholder	Against	Against		

Caterpillar Inc.									
Ticker	CAT	CUSIP	149123101	Country	USA	Meeting Date	2023-06-14	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Kelly A. Ayotte				Management	For	For		
1.2	Elect Director David L. Calhoun				Management	For	For		
1.3	Elect Director Daniel M. Dickinson				Management	For	For		
1.4	Elect Director James C. Fish, Jr.				Management	For	For		
1.5	Elect Director Gerald Johnson				Management	For	For		
1.6	Elect Director David W. MacLennan				Management	For	For		
1.7	Elect Director Judith F. Marks				Management	For	For		
1.8	Elect Director Debra L. Reed-Klages				Management	For	For		
1.9	Elect Director Susan C. Schwab				Management	For	For		
1.10	Elect Director D. James Umpleby, III				Management	For	For		
1.11	Elect Director Rayford Wilkins, Jr.				Management	For	For		
2	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
5	Approve Omnibus Stock Plan				Management	For	For		
7	Report on Lobbying Payments and Policy				Shareholder	Against	Against		
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas				Shareholder	Against	Against		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against

Fidelity National Financial, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker FNF CUSIP 31620R303 Country USA Meeting Date 2023-06-14 Meeting Type Annual				
1.1	Elect Director William P. Foley, II	Management	For	For
1.2	Elect Director Douglas K. Ammerman	Management	For	For
1.3	Elect Director Thomas M. Hagerty	Management	For	For
1.4	Elect Director Peter O. Shea, Jr.	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Global Mixed-Mode Technology, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker 8081 CUSIP Y2717S101 Country Taiwan Meeting Date 2023-06-14 Meeting Type Annual				
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
3.1	Elect Wu Chin-Chuan, a REPRESENTATIVE of Yipeng Investment Co Ltd, with SHAREHOLDER NO.00000127, as Non-Independent Director	Management	For	For
3.2	Elect Hsieh Yu-Ju, a REPRESENTATIVE of Yipeng Investment Co Ltd, with SHAREHOLDER NO.00000127, as Non-Independent Director	Management	For	For
3.3	Elect Hsieh Yi-Wang, a REPRESENTATIVE of Yipeng Investment Co Ltd, with SHAREHOLDER NO.00000127, as Non-Independent Director	Management	For	For
3.4	Elect Wu Ming-Ju, a REPRESENTATIVE of Yipeng Investment Co Ltd, with SHAREHOLDER NO.00000127, as Non-Independent Director	Management	For	For
3.5	Elect Chen Shih-Hsin, with ID NO.T101699XXX, as Independent Director	Management	For	For
3.6	Elect Chien Wei-Neng, with ID NO.F122446XXX, as Independent Director	Management	For	For
3.7	Elect Lin Tsung-Sheng, with ID NO.A800088XXX, as Independent Director	Management	For	For
4	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Management	For	For

Guardant Health, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker GH CUSIP Country USA Meeting Date 2023-06-14 Meeting Type Annual				

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ian Clark	Management	For	For
1b	Elect Director Meghan Joyce	Management	For	For
1c	Elect Director Samir Kaul	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Incyte Corporation

 Ticker **INCY** CUSIP **45337C102** Country **USA** Meeting Date **2023-06-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Julian C. Baker	Management	For	For
1.2	Elect Director Jean-Jacques Bienaime	Management	For	For
1.3	Elect Director Otis W. Brawley	Management	For	For
1.4	Elect Director Paul J. Clancy	Management	For	For
1.5	Elect Director Jacquelyn A. Fouse	Management	For	For
1.6	Elect Director Edmund P. Harrigan	Management	For	For
1.7	Elect Director Katherine A. High	Management	For	For
1.8	Elect Director Herve Hoppenot	Management	For	For
1.9	Elect Director Susanne Schaffert	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Ratify Ernst & Young LLP as Auditors	Management	For	For

Mobileye Global, Inc.

 Ticker **MBLY** CUSIP **60741F104** Country **USA** Meeting Date **2023-06-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Amnon Shashua	Management	For	Withhold
1b	Elect Director Patrick P. Gelsinger	Management	For	Withhold
1c	Elect Director Eyal Desheh	Management	For	Withhold
1d	Elect Director Jon M. Huntsman, Jr.	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Claire C. McCaskill	Management	For	Withhold
1f	Elect Director Christine Pambianchi	Management	For	Withhold
1g	Elect Director Frank D. Yeary	Management	For	Withhold
1h	Elect Director Saf Yeboah-Amankwah	Management	For	Withhold
2	Ratify PricewaterhouseCoopers International Limited as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PagerDuty, Inc.

Ticker PD CUSIP 69553P100 Country USA Meeting Date 2023-06-14 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sameer Dholakia	Management	For	Withhold
1.2	Elect Director William Losch	Management	For	For
1.3	Elect Director Jennifer Tejada	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Pure Storage, Inc.

Ticker PSTG CUSIP Country USA Meeting Date 2023-06-14 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Andrew Brown	Management	For	For
1.2	Elect Director John "Coz" Colgrove	Management	For	For
1.3	Elect Director Roxanne Taylor	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

SoFi Technologies, Inc.

Ticker SOFI CUSIP 83406F102 Country USA Meeting Date 2023-06-14 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ahmed Al-Hammadi	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1b	Elect Director Ruzwana Bashir	Management	For	For
1c	Elect Director Michael Bingle	Management	For	Withhold
1d	Elect Director Richard Costolo	Management	For	Withhold
1e	Elect Director Steven Freiberg	Management	For	Withhold
1f	Elect Director John Hele	Management	For	For
1g	Elect Director Tom Hutton	Management	For	For
1h	Elect Director Clara Liang	Management	For	Withhold
1i	Elect Director Anthony Noto	Management	For	For
1j	Elect Director Harvey Schwartz	Management	For	For
1k	Elect Director Magdalena Yesil	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Reverse Stock Split	Management	For	For

Target Corporation

 Ticker **TGT** CUSIP **87612E106** Country **USA** Meeting Date **2023-06-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David P. Abney	Management	For	For
1b	Elect Director Douglas M. Baker, Jr.	Management	For	For
1c	Elect Director George S. Barrett	Management	For	For
1d	Elect Director Gail K. Boudreaux	Management	For	For
1e	Elect Director Brian C. Cornell	Management	For	For
1f	Elect Director Robert L. Edwards	Management	For	For
1g	Elect Director Donald R. Knauss	Management	For	For
1h	Elect Director Christine A. Leahy	Management	For	For
1i	Elect Director Monica C. Lozano	Management	For	For
1j	Elect Director Grace Puma	Management	For	For
1k	Elect Director Derica W. Rice	Management	For	For
1l	Elect Director Dmitri L. Stockton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For

Toyota Motor Corp.

 Ticker **7203** CUSIP **J92676113** Country **Japan** Meeting Date **2023-06-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Toyoda, Akio	Management	For	Against
1.2	Elect Director Hayakawa, Shigeru	Management	For	For
1.3	Elect Director Sato, Koji	Management	For	For
1.4	Elect Director Nakajima, Hiroki	Management	For	For
1.5	Elect Director Miyazaki, Yoichi	Management	For	For
1.6	Elect Director Simon Humphries	Management	For	For
1.7	Elect Director Sugawara, Ikuro	Management	For	For
1.8	Elect Director Sir Philip Craven	Management	For	For
1.9	Elect Director Oshima, Masahiko	Management	For	For
1.10	Elect Director Osono, Emi	Management	For	For
2.1	Appoint Statutory Auditor Ogura, Katsuyuki	Management	For	Against
2.2	Appoint Statutory Auditor Shirane, Takeshi	Management	For	Against
2.3	Appoint Statutory Auditor Sakai, Ryuji	Management	For	Against
2.4	Appoint Statutory Auditor Catherine OConnell	Management	For	For
3	Appoint Alternate Statutory Auditor Kikuchi, Maoko	Management	For	For
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	Against

Vertiv Holdings Co.

 Ticker **VRT** CUSIP **92537N108** Country **USA** Meeting Date **2023-06-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David M. Cote	Management	For	Withhold
1b	Elect Director Giordano Albertazzi	Management	For	Withhold
1c	Elect Director Joseph J. DeAngelo	Management	For	Withhold
1d	Elect Director Joseph van Dokkum	Management	For	Withhold
1e	Elect Director Roger Fradin	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Jakki L. Haussler	Management	For	For
1g	Elect Director Jacob Kotzubei	Management	For	Withhold
1h	Elect Director Matthew Louie	Management	For	Withhold
1i	Elect Director Edward L. Monser	Management	For	Withhold
1j	Elect Director Steven S. Reinemund	Management	For	Withhold
1k	Elect Director Robin L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

W. R. Berkley Corporation

 Ticker **WRB** CUSIP **084423102** Country **USA** Meeting Date **2023-06-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director W. Robert Berkley, Jr.	Management	For	For
1b	Elect Director Maria Luisa Ferre	Management	For	Against
1c	Elect Director Daniel L. Mosley	Management	For	For
1d	Elect Director Mark L. Shapiro	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Western Alliance Bancorporation

 Ticker **WAL** CUSIP **957638109** Country **USA** Meeting Date **2023-06-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Bruce D. Beach	Management	For	Against
1.2	Elect Director Kevin M. Blakely	Management	For	For
1.3	Elect Director Juan Figuereo	Management	For	For
1.4	Elect Director Paul S. Galant	Management	For	For
1.5	Elect Director Howard Gould	Management	For	Against
1.6	Elect Director Marianne Boyd Johnson	Management	For	Against
1.7	Elect Director Mary Tuuk Kuras	Management	For	For
1.8	Elect Director Robert Latta	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.9	Elect Director Anthony Meola	Management	For	For
1.10	Elect Director Bryan Segedi	Management	For	Against
1.11	Elect Director Donald Snyder	Management	For	Against
1.12	Elect Director Sung Won Sohn	Management	For	For
1.13	Elect Director Kenneth A. Vecchione	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify RSM US LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

Xencor, Inc.

 Ticker **XNCR** CUSIP **98401F105** Country **USA** Meeting Date **2023-06-14** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Bassil I. Dahiyat	Management	For	For
1.2	Elect Director Ellen G. Feigal	Management	For	For
1.3	Elect Director Kevin C. Gorman	Management	For	For
1.4	Elect Director Kurt A. Gustafson	Management	For	For
1.5	Elect Director A. Bruce Montgomery	Management	For	For
1.6	Elect Director Richard J. Ranieri	Management	For	For
1.7	Elect Director Dagmar Rosa-Bjorkeson	Management	For	Withhold
2	Ratify RSM US LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

APi Group Corporation

 Ticker **APG** CUSIP **00187Y100** Country **USA** Meeting Date **2023-06-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Martin E. Franklin	Management	For	For
1b	Elect Director James E. Lillie	Management	For	For
1c	Elect Director Ian G.H. Ashken	Management	For	Against
1d	Elect Director Russell A. Becker	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director David S. Blitzer	Management	For	For
1f	Elect Director Paula D. Loop	Management	For	For
1g	Elect Director Anthony E. Malkin	Management	For	Against
1h	Elect Director Thomas V. Milroy	Management	For	For
1i	Elect Director Cyrus D. Walker	Management	For	Against
1j	Elect Director Carrie A. Wheeler	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Asia Vital Components Co., Ltd.

 Ticker **3017** CUSIP **Y0392D100** Country **Taiwan** Meeting Date **2023-06-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For

Bajaj Finance Limited

 Ticker CUSIP **Y0547D112** Country **India** Meeting Date **2023-06-15** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Arindam Bhattacharya as Director	Management	For	For
2	Elect Anup Kumar Saha as Director and Approve Appointment and Remuneration of Anup Kumar Saha as Executive Director	Management	For	For
3	Elect Rakesh Induprasad Bhatt as Director and Approve Appointment and Remuneration of Rakesh Induprasad Bhatt as Executive Director	Management	For	For

BJ's Wholesale Club Holdings, Inc.

 Ticker **BJ** CUSIP **05550J101** Country **USA** Meeting Date **2023-06-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Chris Baldwin	Management	For	For
1.2	Elect Director Darryl Brown	Management	For	For
1.3	Elect Director Bob Eddy	Management	For	For
1.4	Elect Director Michelle Gloeckler	Management	For	For
1.5	Elect Director Maile Naylor (nee Clark)	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.6	Elect Director Ken Parent	Management	For	For
1.7	Elect Director Chris Peterson	Management	For	For
1.8	Elect Director Rob Steele	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Brenntag SE

 Ticker **BNR** CUSIP **D12459117** Country **Germany** Meeting Date **2023-06-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Policy for the Management Board	Management	For	For
7	Approve Remuneration Policy for the Supervisory Board	Management	For	For
8	Approve Remuneration Report	Management	For	For
9.1	Elect Richard Ridinger to the Supervisory Board	Management	For	Against
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Management	For	Against
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Management	None	Against

Compeq Manufacturing Co., Ltd.

 Ticker **2313** CUSIP **Y1690B101** Country **Taiwan** Meeting Date **2023-06-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Amend Procedures for Lending Funds to Other Parties	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
5.1	Elect P.K.CHIANG, with SHAREHOLDER NO.00000261, as Non-Independent Director	Management	For	For
5.2	Elect K.S PENG, with SHAREHOLDER NO.00000005, as Non-Independent Director	Management	For	For
5.3	Elect CHARLES C.WU, a REPRESENTATIVE of CHANG-ZHI INVESTMENT CO., LTD., with SHAREHOLDER NO.00200983, as Non-Independent Director	Management	For	For
5.4	Elect VICTOR LU, a REPRESENTATIVE of CHANG-ZHI INVESTMENT CO., LTD., with SHAREHOLDER NO.00200983, as Non-Independent Director	Management	For	For
5.5	Elect P.Y. WU, a REPRESENTATIVE of POSITIVE BO INVESTMENT CO., LTD., with SHAREHOLDER NO.00301318, as Non-Independent Director	Management	For	For
5.6	Elect P.H. WU, a REPRESENTATIVE of XUE DAYTON INVESTMENT CO., LTD., with SHAREHOLDER NO.00294291, as Non-Independent Director	Management	For	For
5.7	Elect TZU KUAN CHIU, with ID NO.A202942XXX, as Independent Director	Management	For	For
5.8	Elect TENG LING LIU, with SHAREHOLDER NO.00000028, as Independent Director	Management	For	For
5.9	Elect Y.C. HUANG, with SHAREHOLDER NO.00000165, as Independent Director	Management	For	For
6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Management	For	For

Custom Truck One Source, Inc.

 Ticker **CTOS** CUSIP **23204X103** Country **USA** Meeting Date **2023-06-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Paul Bader	Management	For	For
1.2	Elect Director Rahman D'Argenio	Management	For	For
1.3	Elect Director Mark D. Ein	Management	For	Withhold
1.4	Elect Director David Glatt	Management	For	Withhold
2	Amend Certificate of Incorporation to Reflect Director Voting Rights	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Delta Air Lines, Inc.

 Ticker **DAL** CUSIP **247361702** Country **USA** Meeting Date **2023-06-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Edward H. Bastian	Management	For	For
1b	Elect Director Greg Creed	Management	For	For
1c	Elect Director David G. DeWalt	Management	For	Against
1d	Elect Director William H. Easter, III	Management	For	Against
1e	Elect Director Leslie D. Hale	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Christopher A. Hazleton	Management	For	For
1g	Elect Director Michael P. Huerta	Management	For	Against
1h	Elect Director Jeanne P. Jackson	Management	For	For
1i	Elect Director George N. Mattson	Management	For	Against
1j	Elect Director Vasant M. Prabhu	Management	For	For
1k	Elect Director Sergio A. L. Rial	Management	For	Against
1l	Elect Director David S. Taylor	Management	For	Against
1m	Elect Director Kathy N. Waller	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Shareholder	Against	For

Investnet, Inc.

 Ticker **ENV** CUSIP **29404K106** Country **USA** Meeting Date **2023-06-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Luis Aguilar	Management	For	For
1.2	Elect Director Gayle Crowell	Management	For	For
1.3	Elect Director James Fox	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Enviva, Inc.

 Ticker **EVA** CUSIP **29415B103** Country **USA** Meeting Date **2023-06-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Thomas Meth	Management	For	Withhold
1b	Elect Director John K. Keppler	Management	For	Withhold
1c	Elect Director Ralph Alexander	Management	For	For
1d	Elect Director John C. Bumgarner, Jr.	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Martin N. Davidson	Management	For	For
1f	Elect Director Jim H. Derryberry	Management	For	Withhold
1g	Elect Director Gerrit (Gerrity) L. Lansing, Jr.	Management	For	For
1h	Elect Director Pierre F. Lapeyre, Jr.	Management	For	Withhold
1i	Elect Director David M. Leuschen	Management	For	Withhold
1j	Elect Director Jeffrey W. Ubben	Management	For	For
1k	Elect Director Gary L. Whitlock	Management	For	For
1l	Elect Director Janet S. Wong	Management	For	For
1m	Elect Director Eva T. Zlotnicka	Management	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Approve Issuance of Shares for a Private Placement	Management	For	For

Equity Residential

 Ticker **EQR** CUSIP **29476L107** Country **USA** Meeting Date **2023-06-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Angela M. Aman	Management	For	For
1.2	Elect Director Linda Walker Bynoe	Management	For	For
1.3	Elect Director Mary Kay Haben	Management	For	For
1.4	Elect Director Tahsinul Zia Huque	Management	For	For
1.5	Elect Director John E. Neal	Management	For	For
1.6	Elect Director David J. Neithercut	Management	For	For
1.7	Elect Director Mark J. Parrell	Management	For	For
1.8	Elect Director Mark S. Shapiro	Management	For	For
1.9	Elect Director Stephen E. Sterrett	Management	For	For
1.10	Elect Director Samuel Zell - Withdrawn	Management	Refer	Refer
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Formosa International Hotels Corp.

Ticker	2707	CUSIP		Country	Taiwan	Meeting Date	2023-06-15	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1	Approve Business Operations Report and Financial Statements					Management	For	For	
2	Approve Plan on Profit Distribution					Management	For	For	
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting					Management	For	For	

GameStop Corp.

Ticker	GME	CUSIP		Country	USA	Meeting Date	2023-06-15	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Matthew (Matt) Furlong					Management	For	For	
1.2	Elect Director Alain (Alan) Attal					Management	For	Against	
1.3	Elect Director Lawrence (Larry) Cheng					Management	For	Against	
1.4	Elect Director Ryan Cohen					Management	For	For	
1.5	Elect Director James (Jim) Grube					Management	For	Against	
1.6	Elect Director Yang Xu					Management	For	Against	
2	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	
3	Advisory Vote on Say on Pay Frequency					Management	One Year	One Year	
4	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	

Generac Holdings Inc.

Ticker	GNRC	CUSIP	368736104	Country	USA	Meeting Date	2023-06-15	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Marcia J. Avedon					Management	For	Against	
1.2	Elect Director Bennett J. Morgan					Management	For	Against	
1.3	Elect Director Dominick P. Zarcone					Management	For	For	
2	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	For	
4	Advisory Vote on Say on Pay Frequency					Management	One Year	One Year	

Grifols SA									
Ticker	GRF	CUSIP	E5706X215	Country	Spain	Meeting Date	2023-06-15	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Approve Standalone Financial Statements and Allocation of Income				Management	For	For		
2	Approve Consolidated Financial Statements				Management	For	For		
3	Approve Non-Financial Information Statement				Management	For	For		
4	Approve Discharge of Board				Management	For	For		
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023				Management	For	For		
6	Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026				Management	For	For		
7.1	Reelect Raimon Grifols Roura as Director				Management	For	For		
7.2	Reelect Tomas Daga Gelabert as Director				Management	For	For		
7.3	Reelect Carina Szpilka Lazaro as Director				Management	For	For		
7.4	Reelect Inigo Sanchez-Asiain Mardones as Director				Management	For	For		
7.5	Reelect Enriqueta Felip Font as Director				Management	For	For		
8	Amend Article 20.bis Re: Director Remuneration				Management	For	For		
9	Receive Amendments to Board of Directors Regulations				Management	Refer	Refer		
10	Advisory Vote on Remuneration Report				Management	For	For		
11	Approve Remuneration Policy				Management	For	Against		
12	Approve Stock Option Plan				Management	For	Against		
13	Approve Grant of Options to the Executive Chairman and CEO				Management	For	Against		
14	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization				Management	For	For		
15	Authorize Company to Call EGM with 15 Days' Notice				Management	For	Against		
16	Authorize Board to Ratify and Execute Approved Resolutions				Management	For	For		

IAC Inc.									
Ticker	IAC	CUSIP	44891N208	Country	USA	Meeting Date	2023-06-15	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Chelsea Clinton				Management	For	For		
1b	Elect Director Barry Diller				Management	For	Withhold		
1c	Elect Director Michael D. Eisner				Management	For	Withhold		
1d	Elect Director Bonnie S. Hammer				Management	For	Withhold		
1e	Elect Director Victor A. Kaufman				Management	For	Withhold		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Joseph Levin	Management	For	Withhold
1g	Elect Director Bryan Lourd	Management	For	For
1h	Elect Director David Rosenblatt	Management	For	Withhold
1i	Elect Director Alan G. Spoon	Management	For	For
1j	Elect Director Alexander von Furstenberg	Management	For	Withhold
1k	Elect Director Richard F. Zannino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Informa Plc

 Ticker **INF** CUSIP **G4770L106** Country **United Kingdom** Meeting Date **2023-06-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Andrew Ransom as Director	Management	For	For
2	Re-elect John Rishton as Director	Management	For	For
3	Re-elect Stephen Carter as Director	Management	For	For
4	Re-elect Gareth Wright as Director	Management	For	For
5	Re-elect Mary McDowell as Director	Management	For	For
6	Re-elect Gill Whitehead as Director	Management	For	For
7	Re-elect Louise Smalley as Director	Management	For	For
8	Re-elect David Flaschen as Director	Management	For	For
9	Re-elect Joanne Wilson as Director	Management	For	For
10	Re-elect Zheng Yin as Director	Management	For	For
11	Re-elect Patrick Martell as Director	Management	For	For
12	Accept Financial Statements and Statutory Reports	Management	For	For
13	Approve Remuneration Report	Management	For	For
14	Approve Final Dividend	Management	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Ingersoll Rand Inc.

Ticker	IR	CUSIP	45687V106	Country	USA	Meeting Date	2023-06-15	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Vicente Reynal					Management	For	For	
1b	Elect Director William P. Donnelly					Management	For	For	
1c	Elect Director Kirk E. Arnold					Management	For	Against	
1d	Elect Director Gary D. Forsee					Management	For	For	
1e	Elect Director Jennifer Hartsock					Management	For	Against	
1f	Elect Director John Humphrey					Management	For	For	
1g	Elect Director Marc E. Jones					Management	For	Against	
1h	Elect Director Mark Stevenson					Management	For	Against	
1i	Elect Director Michael Stubblefield					Management	For	For	
1j	Elect Director Tony L. White					Management	For	Against	
2	Ratify Deloitte & Touche LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	
4	Advisory Vote on Say on Pay Frequency					Management	One Year	One Year	

Lyft, Inc.

Ticker	LYFT	CUSIP	55087P104	Country	USA	Meeting Date	2023-06-15	Meeting Type	Annual
Proposal Number	Proposal Text					Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Logan Green					Management	For	For	
1.2	Elect Director David Risher					Management	For	For	
1.3	Elect Director Dave Stephenson					Management	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors					Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation					Management	For	Against	

Monolithic Power Systems, Inc.					
Ticker MPWR		CUSIP 609839105	Country USA	Meeting Date 2023-06-15	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Victor K. Lee	Management	For	For	
1.2	Elect Director James C. Moyer	Management	For	For	
2	Ratify Ernst & Young LLP as Auditor	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For	

Nexstar Media Group, Inc.					
Ticker NXST		CUSIP 65336K103	Country USA	Meeting Date 2023-06-15	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1	Declassify the Board of Directors	Management	For	For	
2	Amend Charter to Add Federal Forum Selection Provision	Management	For	Against	
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against	
4	Amend Charter	Management	For	For	
5.1	Elect Director John R. Muse	Management	For	Against	
5.2	Elect Director I. Martin Pompadur	Management	For	Against	
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	
8	Advisory Vote on Say on Pay Frequency	Management	Two Years	One Year	
9	Require Independent Board Chair	Shareholder	Against	For	

Ollie's Bargain Outlet Holdings, Inc.					
Ticker OLLI		CUSIP 681116109	Country USA	Meeting Date 2023-06-15	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Alissa Ahlman	Management	For	For	
1b	Elect Director Robert Fisch	Management	For	For	
1c	Elect Director Stanley Fleishman	Management	For	For	
1d	Elect Director Thomas Hendrickson	Management	For	For	
1e	Elect Director Abid Rizvi	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director John Swygert	Management	For	For
1g	Elect Director Stephen White	Management	For	For
1h	Elect Director Richard Zannino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

PROCEPT BioRobotics Corporation

 Ticker **PRCT** CUSIP **74276L105** Country **USA** Meeting Date **2023-06-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Frederic Moll	Management	For	For
1.2	Elect Director Antal Desai	Management	For	For
1.3	Elect Director Mary Garrett	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

STAAR Surgical Company

 Ticker **STAA** CUSIP **852312305** Country **USA** Meeting Date **2023-06-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Stephen C. Farrell	Management	For	Withhold
1.2	Elect Director Thomas G. Frinzi	Management	For	For
1.3	Elect Director Gilbert H. Kliman	Management	For	For
1.4	Elect Director Aimee S. Weisner	Management	For	Withhold
1.5	Elect Director Elizabeth Yeu	Management	For	Withhold
1.6	Elect Director K. Peony Yu	Management	For	Withhold
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify BDO USA, LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

TIME dotCom Berhad

 Ticker **5031** CUSIP **Y8839J101** Country **Malaysia** Meeting Date **2023-06-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Low Kim Fui as Director	Management	For	For
1	Approve Share Grant Plan	Management	For	Against
2	Elect Kuan Li Li as Director	Management	For	For
3	Elect Selvendran Katheerayson as Director	Management	For	Against
4	Approve Directors' Fees	Management	For	For
5	Approve Directors' Benefits	Management	For	For
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Ton Yi Industrial Corp.

Ticker 9907 CUSIP Y8895R104 Country Taiwan Meeting Date 2023-06-15 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Management	For	For

TransIndia Real Estate Ltd.

CUSIP Y896AR111 Country India Meeting Date 2023-06-15 Meeting Type Special				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Sale of Company Assets	Management	For	Against

UiPath, Inc.

Ticker PATH CUSIP 90364P105 Country USA Meeting Date 2023-06-15 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Daniel Dines	Management	For	For
1b	Elect Director Philippe Botteri	Management	For	Withhold
1c	Elect Director Michael Gordon	Management	For	For
1d	Elect Director Daniel D. Springer	Management	For	Withhold
1e	Elect Director Laela Sturdy	Management	For	Withhold
1f	Elect Director Karenann Terrell	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Richard P. Wong	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Weatherford International plc

 Ticker **WFRD** CUSIP **G48833118** Country **Ireland** Meeting Date **2023-06-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Benjamin C. Duster, IV	Management	For	Against
1b	Elect Director Neal P. Goldman	Management	For	Against
1c	Elect Director Jacqueline C. Mutschler	Management	For	Against
1d	Elect Director Girishchandra K. Saligram	Management	For	For
1e	Elect Director Charles M. Sledge	Management	For	For
2	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Wistron Corp.

 Ticker **3231** CUSIP **Y96738102** Country **Taiwan** Meeting Date **2023-06-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt, or Issuance of Ordinary Shares, or Private Placement of Shares	Management	For	For

Aon plc

 Ticker **AON** CUSIP **G0403H108** Country **Ireland** Meeting Date **2023-06-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Lester B. Knight	Management	For	For
1.2	Elect Director Gregory C. Case	Management	For	For
1.3	Elect Director Jin-Yong Cai	Management	For	For
1.4	Elect Director Jeffrey C. Campbell	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.5	Elect Director Fulvio Conti	Management	For	For
1.6	Elect Director Cheryl A. Francis	Management	For	For
1.7	Elect Director Adriana Karaboutis	Management	For	For
1.8	Elect Director Richard C. Notebaert	Management	For	For
1.9	Elect Director Gloria Santona	Management	For	For
1.10	Elect Director Sarah E. Smith	Management	For	For
1.11	Elect Director Byron O. Spruell	Management	For	For
1.12	Elect Director Carolyn Y. Woo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Amend Omnibus Plan	Management	For	For

Coinbase Global, Inc.

 Ticker **COIN** CUSIP **19260Q107** Country **USA** Meeting Date **2023-06-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Frederick Ernest Ehrsam, III	Management	For	Withhold
1.2	Elect Director Kathryn Haun	Management	For	Withhold
1.3	Elect Director Kelly A. Kramer	Management	For	For
1.4	Elect Director Tobias Lutke	Management	For	For
1.5	Elect Director Gokul Rajaram	Management	For	Withhold
1.6	Elect Director Fred Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Evolution AB

 Ticker **EVO** CUSIP **W3287P115** Country **Sweden** Meeting Date **2023-06-16** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Chairman of Meeting	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Approve Performance Share Plan for Key Employees	Management	For	For
8	Close Meeting	Management	Refer	Refer

Fortinet, Inc.

 Ticker **FTNT** CUSIP **34959E109** Country **USA** Meeting Date **2023-06-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ken Xie	Management	For	For
1.2	Elect Director Michael Xie	Management	For	For
1.3	Elect Director Kenneth A. Goldman	Management	For	For
1.4	Elect Director Ming Hsieh	Management	For	Against
1.5	Elect Director Jean Hu	Management	For	For
1.6	Elect Director William H. Neukom	Management	For	Against
1.7	Elect Director Judith Sim	Management	For	Against
1.8	Elect Director Admiral James Stavridis (Ret)	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Management	For	Against

Ginkgo Bioworks Holdings, Inc.

 Ticker **DNA** CUSIP **37611X100** Country **USA** Meeting Date **2023-06-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Arie Belldegrun	Management	For	Against
1b	Elect Director Marijn E. Dekkers	Management	For	For
1c	Elect Director Kathy Hopinkah Hannan	Management	For	For
1d	Elect Director Christian Henry	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Reshma Kewalramani	Management	For	Against
1f	Elect Director Shyam Sankar	Management	For	Against
1g	Elect Director Harry E. Sloan	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Janus International Group, Inc.

 Ticker **JBI** CUSIP **47103N106** Country **USA** Meeting Date **2023-06-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Szlosek	Management	For	For
1b	Elect Director David Doll	Management	For	For
2	Ratify BDO USA, LLP as Auditors	Management	For	For

Kuaishou Technology

 Ticker **1024** CUSIP **G53263102** Country **Cayman Islands** Meeting Date **2023-06-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Grant of Share Options to Cheng Yixiao	Management	For	For
3.1	Adopt the 2023 Share Incentive Scheme	Management	For	Against
3.2	Authorize Board to Handle All Matters in Relation to the 2023 Share Incentive Scheme	Management	For	Against
3.3	Approve Scheme Mandate Limit in Relation to the 2023 Share Incentive Scheme	Management	For	Against
3.4	Approve Service Provider Sublimit in Relation to the 2023 Share Incentive Scheme	Management	For	Against
4	Elect Wang Huiwen as Director	Management	For	Against
5	Elect Huang Sidney Xuande as Director	Management	For	For
6	Elect Ma Yin as Director	Management	For	Against
7	Authorize Board to Fix Remuneration of Directors	Management	For	For
8	Authorize Repurchase of Issued Share Capital	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
10	Authorize Reissuance of Repurchased Shares	Management	For	For
11	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12	Adopt the Twelfth Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	For

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker MRVL CUSIP 573874104 Country USA Meeting Date 2023-06-16 Meeting Type Annual				
1a	Elect Director Sara Andrews	Management	For	For
1b	Elect Director W. Tudor Brown	Management	For	Against
1c	Elect Director Brad W. Buss	Management	For	For
1d	Elect Director Rebecca W. House	Management	For	For
1e	Elect Director Marachel L. Knight	Management	For	For
1f	Elect Director Matthew J. Murphy	Management	For	For
1g	Elect Director Michael G. Strachan	Management	For	For
1h	Elect Director Robert E. Switz	Management	For	Against
1i	Elect Director Ford Tamer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Supernus Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker SUPN CUSIP 868459108 Country USA Meeting Date 2023-06-16 Meeting Type Annual				
1.1	Elect Director Frederick M. Hudson	Management	For	For
1.2	Elect Director Charles W. Newhall, III	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker TMUS CUSIP 872590104 Country USA Meeting Date 2023-06-16 Meeting Type Annual				
1.1	Elect Director Andre Almeida	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Marcelo Claure	Management	For	Withhold
1.3	Elect Director Srikant M. Datar	Management	For	For
1.4	Elect Director Srinivasan Gopalan	Management	For	Withhold
1.5	Elect Director Timotheus Hottges	Management	For	Withhold
1.6	Elect Director Christian P. Illek	Management	For	Withhold
1.7	Elect Director Raphael Kubler	Management	For	Withhold
1.8	Elect Director Thorsten Langheim	Management	For	Withhold
1.9	Elect Director Dominique Leroy	Management	For	Withhold
1.10	Elect Director Letitia A. Long	Management	For	For
1.11	Elect Director G. Michael Sievert	Management	For	Withhold
1.12	Elect Director Teresa A. Taylor	Management	For	For
1.13	Elect Director Kelvin R. Westbrook	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Amend Qualified Employee Stock Purchase Plan	Management	For	For

Taiwan Surface Mounting Technology Corp.

 Ticker **6278** CUSIP **Y84660102** Country **Taiwan** Meeting Date **2023-06-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Management	Refer	Refer
3.1	Elect SHIH,YU HUA with SHAREHOLDER NO.H101115XXX as Independent Director	Management	For	For

Yulon Finance Corp.

 Ticker **9941** CUSIP **Y84124109** Country **Taiwan** Meeting Date **2023-06-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve the Issuance of New Shares by Capitalization of Profit	Management	For	For
4	Approve Amendments to Articles of Association	Management	For	For
5	Amend Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For

Indian Bank

Ticker	CUSIP	Y39228112	Country	India	Meeting Date	2023-06-19	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports				Management	For	For	
2	Approve Dividend				Management	For	For	
3	Approve Appointment of Mahesh Kumar Bajaj as Executive Director				Management	For	Against	
4	Elect Maruthi Prasad Tangirala as Director				Management	For	Against	
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights				Management	For	For	

Raymond Limited

Ticker	CUSIP	Y72123147	Country	India	Meeting Date	2023-06-19	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
	Postal Ballot				Management	Refer	Refer	
1	Elect Narasimha Murthy as Director				Management	For	For	
2	Approve Material Related Party Transactions with Raymond Consumer Care Limited				Management	For	For	
3	Approve Issuance of Non-Convertible Debentures on Private Placement Basis				Management	For	For	

Tong Yang Industry Co., Ltd.

Ticker	1319	CUSIP	Y8886R105	Country	Taiwan	Meeting Date	2023-06-19	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Approve Business Report and Financial Statements				Management	For	For		
2	Approve Plan on Profit Distribution				Management	For	For		
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING				Management	Refer	Refer		
3.1	Elect Yung Feng Wu, with Shareholder No.3, as Non-Independent Director				Management	For	For		
3.2	Elect Yeong Maw Wu, with Shareholder No.4, as Non-Independent Director				Management	For	For		
3.3	Elect Yung Hsiang Wu, with Shareholder No.5, as Non-Independent Director				Management	For	For		
3.4	Elect Chi-Pin Wang, with Shareholder No.9, as Non-Independent Director				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.5	Elect Kan Hsiung Lin, with Shareholder No.N100218XXX, as Independent Director	Management	For	For
3.6	Elect Ming Tien Tsai, with Shareholder No.F104036XXX, as Independent Director	Management	For	For
3.7	Elect Yen-Ling Cheng, with Shareholder No.V220172XXX, as Independent Director	Management	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Management	For	For

Corebridge Financial, Inc.

 Ticker **CRBG** CUSIP **21871X109** Country **USA** Meeting Date **2023-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Adam Burk	Management	For	Against
1b	Elect Director Alan Colberg	Management	For	For
1c	Elect Director Lucy Fato	Management	For	Against
1d	Elect Director Jonathan Gray	Management	For	Against
1e	Elect Director Marilyn Hirsch	Management	For	Against
1f	Elect Director Kevin Hogan	Management	For	Against
1g	Elect Director Christopher Lynch	Management	For	For
1h	Elect Director Sabra Purtill	Management	For	Against
1i	Elect Director Elaine Rocha- Withdrawn	Management	Refer	Refer
1j	Elect Director Chris Schaper	Management	For	Against
1k	Elect Director Amy Schioldager	Management	For	For
1l	Elect Director Patricia Walsh	Management	For	For
1m	Elect Director Peter Zaffino	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Crocs, Inc.

 Ticker **CROX** CUSIP **227046109** Country **USA** Meeting Date **2023-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Thomas J. Smach	Management	For	For
1.2	Elect Director Beth J. Kaplan	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Dell Technologies Inc.

 Ticker **DELL** CUSIP **24703L202** Country **USA** Meeting Date **2023-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Michael S. Dell	Management	For	Withhold
1.2	Elect Director David W. Dorman	Management	For	Withhold
1.3	Elect Director Egon Durban	Management	For	Withhold
1.4	Elect Director David Grain	Management	For	For
1.5	Elect Director William D. Green	Management	For	For
1.6	Elect Director Simon Patterson	Management	For	Withhold
1.7	Elect Director Lynn Vojvodich Radakovich	Management	For	For
1.8	Elect Director Ellen J. Kullman	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For

DoorDash, Inc.

 Ticker **DASH** CUSIP **25809K105** Country **USA** Meeting Date **2023-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Shona L. Brown	Management	For	Against
1b	Elect Director Alfred Lin	Management	For	Against
1c	Elect Director Stanley Tang	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

ExlService Holdings, Inc.

 Ticker **EXLS** CUSIP **302081104** Country **USA** Meeting Date **2023-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Vikram Pandit	Management	For	For
1b	Elect Director Rohit Kapoor	Management	For	For
1c	Elect Director Andreas Fibig	Management	For	For
1d	Elect Director Som Mittal	Management	For	For
1e	Elect Director Kristy Pipes	Management	For	For
1f	Elect Director Nitin Sahney	Management	For	For
1g	Elect Director Jaynie Studenmund	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Forward Stock Split	Management	For	For
6	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Management	For	For

General Motors Company

 Ticker **GM** CUSIP **37045V100** Country **USA** Meeting Date **2023-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mary T. Barra	Management	For	For
1b	Elect Director Aneel Bhusri	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Joanne C. Crevoiserat	Management	For	For
1e	Elect Director Linda R. Gooden	Management	For	For
1f	Elect Director Joseph Jimenez	Management	For	For
1g	Elect Director Jonathan McNeill	Management	For	For
1h	Elect Director Judith A. Miscik	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Thomas M. Schoewe	Management	For	For
1k	Elect Director Mark A. Tatum	Management	For	For
1l	Elect Director Jan E. Tighe	Management	For	For
1m	Elect Director Devin N. Wenig	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Risks Related to Operations in China	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	Against
7	Report on Setting Sustainable Sourcing Targets	Shareholder	Against	Against

Grocery Outlet Holding Corp.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker GO CUSIP 39874R101 Country USA Meeting Date 2023-06-20 Meeting Type Annual				
1a	Elect Director Kenneth W. Alterman	Management	For	For
1b	Elect Director John (Jeb) E. Bachman	Management	For	For
1c	Elect Director Thomas F. Herman	Management	For	For
1d	Elect Director Erik D. Ragatz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker MET CUSIP 59156R108 Country USA Meeting Date 2023-06-20 Meeting Type Annual				
1a	Elect Director Cheryl W. Grise	Management	For	For
1b	Elect Director Carlos M. Gutierrez	Management	For	For
1c	Elect Director Carla A. Harris	Management	For	For
1d	Elect Director Gerald L. Hassell	Management	For	For
1e	Elect Director David L. Herzog	Management	For	For
1f	Elect Director R. Glenn Hubbard	Management	For	For
1g	Elect Director Jeh C. Johnson	Management	For	For
1h	Elect Director Edward J. Kelly, III	Management	For	For
1i	Elect Director William E. Kennard	Management	For	For
1j	Elect Director Michel A. Khalaf	Management	For	For
1k	Elect Director Catherine R. Kinney	Management	For	For
1l	Elect Director Diana L. McKenzie	Management	For	For
1m	Elect Director Denise M. Morrison	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1n	Elect Director Mark A. Weinberger	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Pegasystems Inc.

 Ticker **PEGA** CUSIP **705573103** Country **USA** Meeting Date **2023-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Alan Treffer	Management	For	For
1.2	Elect Director Peter Gyenes	Management	For	Against
1.3	Elect Director Richard Jones	Management	For	Against
1.4	Elect Director Christopher Lafond	Management	For	Against
1.5	Elect Director Dianne Ledingham	Management	For	Against
1.6	Elect Director Sharon Rowlands	Management	For	Against
1.7	Elect Director Larry Weber	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Robinhood Markets, Inc.

 Ticker **HOOD** CUSIP **770700102** Country **USA** Meeting Date **2023-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Frances Frei	Management	For	For
1.2	Elect Director Meyer Malka	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

SLM Corporation

 Ticker **SLM** CUSIP **78442P106** Country **USA** Meeting Date **2023-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director R. Scott Blackley	Management	For	For
1b	Elect Director Paul G. Child	Management	For	For
1c	Elect Director Mary Carter Warren Franke	Management	For	For
1d	Elect Director Marianne M. Keler	Management	For	For
1e	Elect Director Mark L. Lavelle	Management	For	For
1f	Elect Director Ted Manvitz	Management	For	For
1g	Elect Director Jim Matheson	Management	For	For
1h	Elect Director Samuel T. Ramsey	Management	For	For
1i	Elect Director Vivian C. Schneck-Last	Management	For	For
1j	Elect Director Robert S. Strong	Management	For	For
1k	Elect Director Jonathan W. Witter	Management	For	For
1l	Elect Director Kirsten O. Wolberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

SoftBank Corp.

 Ticker **9434** CUSIP **J75963132** Country **Japan** Meeting Date **2023-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles to Create Bond-type Class Shares	Management	For	For
2.1	Elect Director Miyauchi, Ken	Management	For	For
2.2	Elect Director Miyakawa, Junichi	Management	For	Against
2.3	Elect Director Shimba, Jun	Management	For	For
2.4	Elect Director Imai, Yasuyuki	Management	For	For
2.5	Elect Director Fujihara, Kazuhiko	Management	For	For
2.6	Elect Director Son, Masayoshi	Management	For	For
2.7	Elect Director Horiba, Atsushi	Management	For	Against
2.8	Elect Director Kamigama, Takehiro	Management	For	For
2.9	Elect Director Oki, Kazuaki	Management	For	For
2.10	Elect Director Uemura, Kyoko	Management	For	For
2.11	Elect Director Koshi, Naomi	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.1	Appoint Statutory Auditor Shimagami, Eiji	Management	For	For
3.2	Appoint Statutory Auditor Kojima, Shuji	Management	For	Against
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Management	For	Against
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Management	For	For

Tokyo Electron Ltd.

 Ticker **8035** CUSIP **J86957115** Country **Japan** Meeting Date **2023-06-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kawai, Toshiki	Management	For	For
1.2	Elect Director Sasaki, Sadao	Management	For	For
1.3	Elect Director Nunokawa, Yoshikazu	Management	For	For
1.4	Elect Director Sasaki, Michio	Management	For	For
1.5	Elect Director Eda, Makiko	Management	For	For
1.6	Elect Director Ichikawa, Sachiko	Management	For	For
2.1	Appoint Statutory Auditor Tahara, Kazushi	Management	For	For
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Management	For	For
3	Approve Annual Bonus	Management	For	For
4	Approve Deep Discount Stock Option Plan	Management	For	For
5	Approve Deep Discount Stock Option Plan	Management	For	For

Activision Blizzard, Inc.

 Ticker **ATVI** CUSIP **00507V109** Country **USA** Meeting Date **2023-06-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Reveta Bowers	Management	For	For
1b	Elect Director Kerry Carr	Management	For	For
1c	Elect Director Robert Corti	Management	For	For
1d	Elect Director Brian Kelly	Management	For	For
1e	Elect Director Robert Kotick	Management	For	For
1f	Elect Director Barry Meyer	Management	For	For
1g	Elect Director Robert Morgado	Management	For	For
1h	Elect Director Peter Nolan	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Dawn Ostroff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
6	Adopt Policy on Freedom of Association and Collective Bargaining	Shareholder	Against	For
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	Shareholder	Refer	Refer

Autodesk, Inc.

 Ticker **ADSK** CUSIP **052769106** Country **USA** Meeting Date **2023-06-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Andrew Anagnost	Management	For	For
1b	Elect Director Karen Blasing	Management	For	For
1c	Elect Director Reid French	Management	For	For
1d	Elect Director Ayanna Howard	Management	For	For
1e	Elect Director Blake Irving	Management	For	Against
1e	Elect Director Blake Irving	Management	For	For
1f	Elect Director Mary T. McDowell	Management	For	For
1g	Elect Director Stephen Milligan	Management	For	For
1h	Elect Director Lorrie M. Norrington	Management	For	Against
1h	Elect Director Lorrie M. Norrington	Management	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Management	For	For
1j	Elect Director Rami Rahim	Management	For	For
1k	Elect Director Stacy J. Smith	Management	For	Against
1k	Elect Director Stacy J. Smith	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Bright Horizons Family Solutions, Inc.

 Ticker **BFAM** CUSIP **109194100** Country **USA** Meeting Date **2023-06-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Stephen H. Kramer	Management	For	For
1b	Elect Director Sara Lawrence-Lightfoot	Management	For	For
1c	Elect Director Cathy E. Minehan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Cannae Holdings, Inc.

 Ticker **CNNE** CUSIP **13765N107** Country **USA** Meeting Date **2023-06-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Hugh R. Harris	Management	For	Withhold
1.2	Elect Director C. Malcolm Holland	Management	For	Withhold
1.3	Elect Director Mark D. Linehan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CrowdStrike Holdings, Inc.

 Ticker **CRWD** CUSIP **22788C105** Country **USA** Meeting Date **2023-06-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Johanna Flower	Management	For	For
1.2	Elect Director Denis J. O'Leary	Management	For	Withhold
1.3	Elect Director Godfrey R. Sullivan	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Cyient Limited

 Ticker CUSIP **Y4082D131** Country **India** Meeting Date **2023-06-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect Krishna Bodanapu as Director	Management	For	For
4	Reelect Karthikeyan Natarajan as Director	Management	For	For
5	Reelect Ramesh Abhishek as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Approve Appointment and Re-designation of Krishna Bodanapu as Executive Vice Chairman and Managing Director	Management	For	For
7	Approve Payment of Remuneration to Krishna Bodanapu as Executive Vice Chairman and Managing Director	Management	For	For
8	Approve Appointment and Re-designation of Karthikeyan Natarajan as Executive Director and Chief Executive Officer	Management	For	For
9	Approve Payment of Remuneration to Karthikeyan Natarajan as Executive Director and Chief Executive Officer	Management	For	For
10	Approve Cyient Associate Stock Option Plan 2023	Management	For	For
11	Approve Grant of Options under Cyient Associate Stock Option Plan 2023	Management	For	For

Daimler Truck Holding AG

 Ticker **DTG** CUSIP **D1T3RZ100** Country **Germany** Meeting Date **2023-06-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	Management	For	For
3.2	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	Management	For	For
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	Management	For	For
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	Management	For	For
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	Management	For	For
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	Management	For	For
3.7	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	Management	For	For
3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.12	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	Management	For	For
4.13	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	Management	For	For
4.21	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	Management	For	For
4.22	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	Management	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Remuneration Report	Management	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

Fusheng Precision Co., Ltd.

 Ticker **6670** CUSIP **Y2676J100** Country **Taiwan** Meeting Date **2023-06-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
3.1	Elect LIANG CHEN LEE, with SHAREHOLDER NO.00000011, as Non-Independent Director	Management	For	Against
3.2	Elect CHING SHENG CHIANG, with SHAREHOLDER NO.00000007, as Non-Independent Director	Management	For	For
3.3	Elect WANG MING LEE, a REPRESENTATIVE of LIEN CHANG INVESTMENT CO., LTD., with SHAREHOLDER NO.00000032, as Non-Independent Director	Management	For	For
3.4	Elect DUEN CHIAN CHENG, a REPRESENTATIVE of TGVEST ASSOCIATES ONE CO., LTD., with SHAREHOLDER NO.00000188, as Non-Independent Director	Management	For	Against
3.5	Elect WEI CHI LIU, with ID NO.A103838XXX, as Independent Director	Management	For	For
3.6	Elect CHI TZU KAO, with ID NO.A120896XXX, as Independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.7	Elect CHIH KANG CHEN, with ID NO.L121094XXX, as Independent Director	Management	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Management	For	For

Honda Motor Co., Ltd.

 Ticker **7267** CUSIP **J22302111** Country **Japan** Meeting Date **2023-06-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kuraishi, Seiji	Management	For	For
1.2	Elect Director Mibe, Toshihiro	Management	For	For
1.3	Elect Director Aoyama, Shinji	Management	For	For
1.4	Elect Director Kaihara, Noriya	Management	For	For
1.5	Elect Director Suzuki, Asako	Management	For	For
1.6	Elect Director Suzuki, Masafumi	Management	For	For
1.7	Elect Director Sakai, Kunihiko	Management	For	For
1.8	Elect Director Kokubu, Fumiya	Management	For	For
1.9	Elect Director Ogawa, Yoichiro	Management	For	For
1.10	Elect Director Higashi, Kazuhiro	Management	For	For
1.11	Elect Director Nagata, Ryoko	Management	For	For

KDDI Corp.

 Ticker **9433** CUSIP **J31843105** Country **Japan** Meeting Date **2023-06-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Management	For	For
2	Amend Articles to Amend Business Lines	Management	For	For
3.1	Elect Director Tanaka, Takashi	Management	For	For
3.2	Elect Director Takahashi, Makoto	Management	For	For
3.3	Elect Director Amamiya, Toshitake	Management	For	For
3.4	Elect Director Yoshimura, Kazuyuki	Management	For	For
3.5	Elect Director Kuwahara, Yasuaki	Management	For	For
3.6	Elect Director Matsuda, Hiromichi	Management	For	For
3.7	Elect Director Yamaguchi, Goro	Management	For	For
3.8	Elect Director Yamamoto, Keiji	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.9	Elect Director Goto, Shigeki	Management	For	For
3.10	Elect Director Tannowa, Tsutomu	Management	For	For
3.11	Elect Director Okawa, Junko	Management	For	For
3.12	Elect Director Okumiya, Kyoko	Management	For	For

Mitsui & Co., Ltd.

 Ticker **8031** CUSIP **J44690139** Country **Japan** Meeting Date **2023-06-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Management	For	For
2.1	Elect Director Yasunaga, Tatsuo	Management	For	For
2.2	Elect Director Hori, Kenichi	Management	For	For
2.3	Elect Director Uno, Motoaki	Management	For	For
2.4	Elect Director Takemasu, Yoshiaki	Management	For	For
2.5	Elect Director Nakai, Kazumasa	Management	For	For
2.6	Elect Director Shigeta, Tetsuya	Management	For	For
2.7	Elect Director Sato, Makoto	Management	For	For
2.8	Elect Director Matsui, Toru	Management	For	For
2.9	Elect Director Daikoku, Tetsuya	Management	For	For
2.10	Elect Director Samuel Walsh	Management	For	For
2.11	Elect Director Uchiyamada, Takeshi	Management	For	For
2.12	Elect Director Egawa, Masako	Management	For	For
2.13	Elect Director Ishiguro, Fujiyo	Management	For	For
2.14	Elect Director Sarah L. Casanova	Management	For	For
2.15	Elect Director Jessica Tan Soon Neo	Management	For	For
3.1	Appoint Statutory Auditor Fujiwara, Hirotatsu	Management	For	For
3.2	Appoint Statutory Auditor Hayashi, Makoto	Management	For	For
3.3	Appoint Statutory Auditor Shiotani, Kimiro	Management	For	For

Polski Koncern Naftowy ORLEN SA

 Ticker **PKN** CUSIP Country **Poland** Meeting Date **2023-06-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Meeting Chairman	Management	For	For
3	Acknowledge Proper Convening of Meeting	Management	Refer	Refer
4	Approve Agenda of Meeting	Management	For	For
5	Elect Members of Vote Counting Commission	Management	For	For
6	Receive Management Board Report on Company's and Group's Operations	Management	Refer	Refer
7	Receive Financial Statements and Management Board Proposal on Allocation of Income	Management	Refer	Refer
8	Receive Consolidated Financial Statements	Management	Refer	Refer
9	Receive Supervisory Board Report	Management	Refer	Refer
10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Management	Refer	Refer
11	Approve Management Board Report on Company's and Group's Operations	Management	For	For
12	Approve Financial Statements	Management	For	For
13	Approve Consolidated Financial Statements	Management	For	For
14	Approve Allocation of Income and Dividends of PLN 5.50 per Share	Management	For	For
15	Approve Supervisory Board Report	Management	For	For
16.1	Approve Discharge of Daniel Obajtek (CEO)	Management	For	Against
16.2	Approve Discharge of Armen Artwich (Management Board Member)	Management	For	Against
16.3	Approve Discharge of Adam Burak (Management Board Member)	Management	For	Against
16.4	Approve Discharge of Patrycja Klarecka (Management Board Member)	Management	For	Against
16.5	Approve Discharge of Zbigniew Leszczynski (Management Board Member)	Management	For	Against
16.6	Approve Discharge of Michal Rog (Management Board Member)	Management	For	Against
16.7	Approve Discharge of Jan Szewczak (Management Board Member)	Management	For	Against
16.8	Approve Discharge of Jozef Wegrecki (Management Board Member)	Management	For	Against
16.9	Approve Discharge of Piotr Sabat (Management Board Member)	Management	For	Against
16.10	Approve Discharge of Krzysztof Nowicki (Management Board Member)	Management	For	Against
16.11	Approve Discharge of Iwona Waksmundzka-Olejniczak (Management Board Member)	Management	For	Against
16.12	Approve Discharge of Robert Perkowski (Management Board Member)	Management	For	Against
16.13	Approve Discharge of Zofia Paryla (CEO of Grupa LOTOS S.A.)	Management	For	Against
16.14	Approve Discharge of Krzysztof Nowicki (Deputy CEO of Grupa LOTOS S.A.)	Management	For	Against
16.15	Approve Discharge of Piotr Walczak (Deputy CEO of Grupa LOTOS S.A.)	Management	For	Against
16.16	Approve Discharge of Jaroslaw Wittstock (Deputy CEO of Grupa LOTOS S.A.)	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
16.17	Approve Discharge of Jaroslaw Wrobel (Deputy CEO of Grupa LOTOS S.A.)	Management	For	Against
16.18	Approve Discharge of Pawel Majewski (CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Management	For	Against
16.19	Approve Discharge of Iwona Waksmundzka-Olejniczak (CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Management	For	Against
16.20	Approve Discharge of Artur Cieslik (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Management	For	Against
16.21	Approve Discharge of Robert Perkowski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Management	For	Against
16.22	Approve Discharge of Arkadiusz Sekscinski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Management	For	Against
16.23	Approve Discharge of Przemyslaw Waclawski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Management	For	Against
16.24	Approve Discharge of Magdalena Zegarska (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Management	For	Against
17.1	Approve Discharge of Wojciech Jasinski (Supervisory Board Chairman)	Management	For	Against
17.2	Approve Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	Management	For	Against
17.3	Approve Discharge of Anna Wojcik (Supervisory Board Secretary)	Management	For	Against
17.4	Approve Discharge of Barbara Jarzembowska (Supervisory Board Member)	Management	For	Against
17.5	Approve Discharge of Andrzej Kapala (Supervisory Board Member)	Management	For	Against
17.6	Approve Discharge of Michal Klimaszewski (Supervisory Board Member)	Management	For	Against
17.7	Approve Discharge of Roman Kusz (Supervisory Board Member)	Management	For	Against
17.8	Approve Discharge of Jadwiga Lesisz (Supervisory Board Member)	Management	For	Against
17.9	Approve Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	Management	For	Against
17.10	Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairman of Grupa LOTOS S.A.)	Management	For	Against
17.11	Approve Discharge of Piotr Ciach (Supervisory Board Deputy Chairman of Grupa LOTOS S.A.)	Management	For	Against
17.12	Approve Discharge of Katarzyna Lewandowska (Supervisory Board Secretary of Grupa LOTOS S.A.)	Management	For	Against
17.13	Approve Discharge of Dariusz Figura (Supervisory Board Member of Grupa LOTOS S.A.)	Management	For	Against
17.14	Approve Discharge of Grzegorz Rybicki (Supervisory Board Member of Grupa LOTOS S.A.)	Management	For	Against
17.15	Approve Discharge of Katarzyna Mackowska (Supervisory Board Member of Grupa LOTOS S.A.)	Management	For	Against
17.16	Approve Discharge of Rafal Wlodarski (Supervisory Board Member of Grupa LOTOS S.A.)	Management	For	Against
17.17	Approve Discharge of Bartlomiej Nowak (Supervisory Board Chair of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Management	For	Against
17.18	Approve Discharge of Cezary Falkiewicz (Supervisory Board Deputy Chair of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Management	For	Against
17.19	Approve Discharge of Tomasz Gabzdyl (Supervisory Board Secretary of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Management	For	Against
17.20	Approve Discharge of Roman Gabrowski (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Management	For	Against
17.21	Approve Discharge of Mariusz Gierczak (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Management	For	Against
17.22	Approve Discharge of Mieczyslaw Kawecki (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Management	For	Against
17.23	Approve Discharge of Piotr Sprzaczak (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Management	For	Against
17.24	Approve Discharge of Grzegorz Tchorek (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
18	Approve Remuneration Report	Management	For	Against
19	Amend Statute Re: Company Name	Management	For	For
20	Approve Consolidated Text of Statute	Management	For	For
21	Close Meeting	Management	Refer	Refer

Sino-American Silicon Products, Inc.

 Ticker **5483** CUSIP **Y8022X107** Country **Taiwan** Meeting Date **2023-06-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report, Financial Statements and Profit Distribution Plan	Management	For	For
2	Amend Procedures for Lending Funds to Other Parties	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Approve Issuance of Securities via Public Offering or Private Placement	Management	For	Against
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
5.1	Elect Hsiu-lan Hsu with SHAREHOLDER NO.0003592 as Non-independent Director	Management	For	For
5.2	Elect Tan-liang Yao with SHAREHOLDER NO.0003591 as Non-independent Director	Management	For	For
5.3	Elect Ming-kung Lu with SHAREHOLDER NO.0003561 as Non-independent Director	Management	For	For
5.4	Elect Wen-huei Tsai with SHAREHOLDER NO.0003585 as Non-independent Director	Management	For	For
5.5	Elect Feng-ming Chang with SHAREHOLDER NO.0003236 as Non-independent Director	Management	For	For
5.6	Elect a Representative of Kai-chiang Company (Kai Jiang Co., Ltd.) with SHAREHOLDER NO.0190223 as Non-independent Director	Management	For	Abstain
5.7	Elect a Representative of Kun-chang Investment Company with SHAREHOLDER NO.0143753 as Non-independent Director	Management	For	Abstain
5.8	Elect Chin-tang Liu (Jin-Tang Liu) with SHAREHOLDER NO.L121461XXX as Independent Director	Management	For	For
5.9	Elect Hao-chung Kuo with SHAREHOLDER NO.A120640XXX as Independent Director	Management	For	For
5.10	Elect Shao-lun Li with SHAREHOLDER NO.Y100907XXX as Independent Director	Management	For	For
5.11	Elect Chien-Yung Ma with SHAREHOLDER NO.D121144XXX as Independent Director	Management	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Management	For	For

Sitronix Technology Corp.

 Ticker **8016** CUSIP **Y8118H107** Country **Taiwan** Meeting Date **2023-06-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For

Veeva Systems Inc.									
Ticker	VEEV	CUSIP	922475108	Country	USA	Meeting Date	2023-06-21	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Timothy S. Cabral				Management	For	For		
1b	Elect Director Mark Carges				Management	For	For		
1c	Elect Director Peter P. Gassner				Management	For	For		
1d	Elect Director Mary Lynne Hedley				Management	For	For		
1e	Elect Director Priscilla Hung				Management	For	For		
1f	Elect Director Tina Hunt				Management	For	For		
1g	Elect Director Marshall L. Mohr				Management	For	For		
1h	Elect Director Gordon Ritter				Management	For	For		
1i	Elect Director Paul Sekhri				Management	For	Against		
1j	Elect Director Matthew J. Wallach				Management	For	For		
2	Ratify KPMG LLP as Auditors				Management	For	For		
3	Amend Certificate of Incorporation				Management	For	For		
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders				Shareholder	Against	Against		

AlAmar Foods Co.									
Ticker	6014	CUSIP		Country	Saudi Arabia	Meeting Date	2023-06-22	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Ordinary Business				Management	Refer	Refer		
1	Review and Discuss Board Report on Company Operations for FY 2022				Management	For	For		
2	Approve Auditors' Report on Company Financial Statements for FY 2022				Management	For	For		
3	Review and Discuss Financial Statements and Statutory Reports for FY 2022				Management	For	For		
4	Ratify Auditors and Fix Their Remuneration of Q2, Q3, and Annual Statements of FY 2023 and Q1 of FY 2024				Management	For	For		
5	Approve Remuneration of Directors of SAR 1,312,500 for FY 2022				Management	For	For		
6	Approve Discharge of Directors for FY 2022				Management	For	For		
7	Approve Related Party Transactions with Abdulaziz Ibrahim AlJammaz and Brothers Co Re: payments and Collections in Net				Management	For	For		
8	Approve Related Party Transactions with Abdulaziz Ibrahim AlJammaz and Brothers Co Re: On behalf Payment Expenses				Management	For	For		
9	Approve Related Party Transactions with Abdulaziz Ibrahim AlJammaz and Brothers Co Re: Dividends Distributions				Management	For	For		
10	Approve Related Party Transactions with Kasual Plus Limited Liability Co Re: Revenues				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11	Approve Related Party Transactions with Kasual Plus Limited Liability Co Re: Purchases and Expenses	Management	For	For
12	Approve Related Party Transactions with Kasual Plus Limited Liability Co Re: Payments and Collections in Net	Management	For	For
13	Approve Related Party Transactions with Kasual Plus Limited Liability Co Re: Financing	Management	For	For
14	Approve Related Party Transactions with Kasual Plus Limited Liability Co Re: On behalf Payment Expenses	Management	For	For
15	Approve Related Party Transactions with Alamar Foods Company W.L.L.L Oman Re: Revenues	Management	For	For
16	Approve Related Party Transactions with Alamar Foods Company W.L.L.L Oman Re: Purchases and Expenses	Management	For	For
17	Approve Related Party Transactions with Alamar Foods Company W.L.L.L Oman Re: Payments and Collections in Net	Management	For	For
18	Approve Related Party Transactions with Alamar Foods Company W.L.L.L Oman Re: On Behalf Payment Expenses	Management	For	For
19	Approve Related Party Transactions with the Heirs of Abdulaziz Ibrahim AlJammaz Re: Expenses	Management	For	For
20	Approve Related Party Transactions with the Heirs of Abdulaziz Ibrahim AlJammaz Re: Payments and Collections in Net	Management	For	For
21	Approve Related Party Transactions with Olaya Real Estate Investment Re: Purchases and Expenses	Management	For	For
22	Approve Related Party Transactions with Olaya Real Estate Investment Re: Payments and Collections in Net	Management	For	For
23	Approve Related Party Transactions with Olaya Real Estate Investment Re: On behalf Payment Expenses	Management	For	For

Koninklijke DSM NV

CUSIP

 Country **Netherlands**

 Meeting Date **2023-06-22**

 Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Open Meeting	Management	Refer	Refer
2	Receive Report of Management Board (Non-Voting)	Management	Refer	Refer
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4	Approve Dividend	Management	For	For
5	Approve Discharge of Management Board	Management	For	For
6	Approve Discharge of Supervisory Board	Management	For	For
7	Elect Ralf Schmeltz to Management Board	Management	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Management	For	For
9	Close Meeting	Management	Refer	Refer

Match Group, Inc.

 Ticker **MTCH**

 CUSIP **57667L107**

 Country **USA**

 Meeting Date **2023-06-22**

 Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sharmistha Dubey	Management	For	For
1b	Elect Director Ann L. McDaniel	Management	For	Against
1c	Elect Director Thomas J. McInerney	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Monster Beverage Corporation

 Ticker **MNST** CUSIP **61174X109** Country **USA** Meeting Date **2023-06-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Rodney C. Sacks	Management	For	For
1.1	Elect Director Rodney C. Sacks	Management	For	Withhold
1.2	Elect Director Hilton H. Schlosberg	Management	For	For
1.2	Elect Director Hilton H. Schlosberg	Management	For	Withhold
1.3	Elect Director Mark J. Hall	Management	For	For
1.3	Elect Director Mark J. Hall	Management	For	Withhold
1.4	Elect Director Ana Demel	Management	For	For
1.4	Elect Director Ana Demel	Management	For	Withhold
1.5	Elect Director James L. Dinkins	Management	For	For
1.6	Elect Director Gary P. Fayard	Management	For	For
1.6	Elect Director Gary P. Fayard	Management	For	Withhold
1.7	Elect Director Tiffany M. Hall	Management	For	For
1.8	Elect Director Jeanne P. Jackson	Management	For	For
1.9	Elect Director Steven G. Pizula	Management	For	For
1.9	Elect Director Steven G. Pizula	Management	For	Withhold
1.10	Elect Director Mark S. Vidergauz	Management	For	For
1.10	Elect Director Mark S. Vidergauz	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Increase Authorized Common Stock	Management	For	Against
5	Increase Authorized Common Stock	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against

nCino, Inc.

 Ticker **NCNO** CUSIP **63947X101** Country **USA** Meeting Date **2023-06-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Jon Doyle	Management	For	Withhold
1.2	Elect Director Jeffrey Horing	Management	For	For
1.3	Elect Director William (Bill) Spruill	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Nippon Telegraph & Telephone Corp.

 Ticker **9432** CUSIP **J59396101** Country **Japan** Meeting Date **2023-06-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Management	For	For
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Management	For	For
2.2	Appoint Statutory Auditor Takahashi, Kanae	Management	For	For
2.3	Appoint Statutory Auditor Kanda, Hideki	Management	For	For
2.4	Appoint Statutory Auditor Kashima, Kaoru	Management	For	For

NVIDIA Corporation

 Ticker **NVDA** CUSIP **67066G104** Country **USA** Meeting Date **2023-06-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxé	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Michael G. McCaffery	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
1l	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Okta, Inc.

 Ticker **OKTA** CUSIP **679295105** Country **USA** Meeting Date **2023-06-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Shellye Archambeau	Management	For	For
1.2	Elect Director Robert L. Dixon, Jr.	Management	For	For
1.3	Elect Director Benjamin Horowitz	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Olaplex Holdings, Inc.

 Ticker **OLPX** CUSIP **679369108** Country **USA** Meeting Date **2023-06-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Janet Gurwitch	Management	For	Withhold
1.2	Elect Director Martha (Marti) Morfitt	Management	For	For
1.3	Elect Director David Mussafer	Management	For	Withhold
1.4	Elect Director Emily White	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Royalty Pharma Plc

 Ticker **RPRX** CUSIP Country **United Kingdom** Meeting Date **2023-06-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Pablo Legorreta	Management	For	For
1b	Elect Director Henry Fernandez	Management	For	Against
1c	Elect Director Bonnie Bassler	Management	For	Against
1d	Elect Director Errol De Souza	Management	For	Against
1e	Elect Director Catherine Engelbert	Management	For	For
1f	Elect Director M. Germano Giuliani	Management	For	For
1g	Elect Director David Hodgson	Management	For	Against
1h	Elect Director Ted Love	Management	For	Against
1i	Elect Director Gregory Norden	Management	For	Against
1j	Elect Director Rory Riggs	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Approve Remuneration Report	Management	For	Against
6	Ratify Ernst & Young as U.K. Statutory Auditors	Management	For	For
7	Authorise Board to Fix Remuneration of Auditors	Management	For	For

The Kroger Co.

 Ticker **KR** CUSIP **501044101** Country **USA** Meeting Date **2023-06-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Nora A. Aufreiter	Management	For	For
1b	Elect Director Kevin M. Brown	Management	For	For
1c	Elect Director Elaine L. Chao	Management	For	For
1d	Elect Director Anne Gates	Management	For	For
1e	Elect Director Karen M. Hoguet	Management	For	For
1f	Elect Director W. Rodney McMullen	Management	For	For
1g	Elect Director Clyde R. Moore	Management	For	For
1h	Elect Director Ronald L. Sargent	Management	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Management	For	For
1j	Elect Director Mark S. Sutton	Management	For	For
1k	Elect Director Ashok Vemuri	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Shareholder	Against	Against
6	Report on Charitable Contributions	Shareholder	Against	Against
7	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
8	Report on Gender/Racial Pay Gap	Shareholder	Against	For
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against	Against

Whitbread Plc

 Ticker **WTB** CUSIP **G9606P197** Country **United Kingdom** Meeting Date **2023-06-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Elect Dominic Paul as Director	Management	For	For
5	Elect Karen Jones as Director	Management	For	For
6	Elect Cilla Snowball as Director	Management	For	For
7	Re-elect David Atkins as Director	Management	For	For
8	Re-elect Kal Atwal as Director	Management	For	For
9	Re-elect Horst Baier as Director	Management	For	For
10	Re-elect Fumbi Chima as Director	Management	For	For
11	Re-elect Adam Crozier as Director	Management	For	For
12	Re-elect Frank Fiskers as Director	Management	For	For
13	Re-elect Richard Gillingwater as Director	Management	For	For
14	Re-elect Chris Kennedy as Director	Management	For	For
15	Re-elect Hemant Patel as Director	Management	For	For
16	Reappoint Deloitte LLP as Auditors	Management	For	For
17	Authorise Board to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	Management	For	For
25	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	Management	For	For

Workday, Inc.

 Ticker **WDAY** CUSIP **98138H101** Country **USA** Meeting Date **2023-06-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christa Davies	Management	For	Against
1a	Elect Director Christa Davies	Management	For	For
1b	Elect Director Wayne A.I. Frederick	Management	For	For
1c	Elect Director Mark J. Hawkins	Management	For	For
1d	Elect Director George J. Still, Jr.	Management	For	Against
1d	Elect Director George J. Still, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	For

International Money Express, Inc.

 Ticker **IMXI** CUSIP **46005L101** Country **USA** Meeting Date **2023-06-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Debra Bradford	Management	For	Withhold
1.2	Elect Director John Rincon	Management	For	For
2	Ratify BDO USA, LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ITOCHU Corp.

 Ticker **8001** CUSIP **J2501P104** Country **Japan** Meeting Date **2023-06-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Management	For	For
2.1	Elect Director Okafuji, Masahiro	Management	For	For
2.2	Elect Director Ishii, Keita	Management	For	For
2.3	Elect Director Kobayashi, Fumihiko	Management	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Management	For	For
2.5	Elect Director Tsubai, Hiroyuki	Management	For	For
2.6	Elect Director Naka, Hiroyuki	Management	For	For
2.7	Elect Director Kawana, Masatoshi	Management	For	For
2.8	Elect Director Nakamori, Makiko	Management	For	For
2.9	Elect Director Ishizuka, Kunio	Management	For	For
2.10	Elect Director Ito, Akiko	Management	For	For
3.1	Appoint Statutory Auditor Matoba, Yoshiko	Management	For	For
3.2	Appoint Statutory Auditor Uryu, Kentaro	Management	For	For
3.3	Appoint Statutory Auditor Fujita, Tsutomu	Management	For	For
3.4	Appoint Statutory Auditor Kobayashi, Kumi	Management	For	For

Nintendo Co., Ltd.

 Ticker **7974** CUSIP **J51699106** Country **Japan** Meeting Date **2023-06-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Management	For	For
2.1	Elect Director Furukawa, Shuntaro	Management	For	For
2.2	Elect Director Miyamoto, Shigeru	Management	For	For
2.3	Elect Director Takahashi, Shinya	Management	For	For
2.4	Elect Director Shibata, Satoru	Management	For	For
2.5	Elect Director Shiota, Ko	Management	For	For
2.6	Elect Director Chris Meledandri	Management	For	For

Nomura Research Institute Ltd.

 Ticker **4307** CUSIP **J5900F106** Country **Japan** Meeting Date **2023-06-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Konomoto, Shingo	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.2	Elect Director Fukami, Yasuo	Management	For	For
1.3	Elect Director Akatsuka, Yo	Management	For	For
1.4	Elect Director Ebato, Ken	Management	For	For
1.5	Elect Director Anzai, Hidenori	Management	For	For
1.6	Elect Director Tateno, Shuji	Management	For	For
1.7	Elect Director Sakata, Shinoi	Management	For	For
1.8	Elect Director Ohashi, Tetsuji	Management	For	For
1.9	Elect Director Kobori, Hideki	Management	For	For
2	Appoint Statutory Auditor Inada, Yoichi	Management	For	For

Axonics, Inc.

 Ticker **AXNX** CUSIP **05465P101** Country **USA** Meeting Date **2023-06-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Michael H. Carrel	Management	For	For
1b	Elect Director Raymond W. Cohen	Management	For	For
1c	Elect Director David M. Demski	Management	For	For
1d	Elect Director Jane E. Kiernan	Management	For	For
1e	Elect Director Esteban Lopez	Management	For	Against
1f	Elect Director Robert E. McNamara	Management	For	Against
1g	Elect Director Nancy Snyderman	Management	For	Against
2	Ratify BDO USA, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Biogen Inc.

 Ticker **BIIB** CUSIP **09062X103** Country **USA** Meeting Date **2023-06-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Alexander J. Denner - Withdrawn	Management	Refer	Refer
1b	Elect Director Caroline D. Dorsa	Management	For	For
1c	Elect Director Maria C. Freire	Management	For	For
1d	Elect Director William A. Hawkins	Management	For	For
1e	Elect Director William D. Jones- Withdrawn	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1f	Elect Director Jesus B. Mantas	Management	For	For
1g	Elect Director Richard C. Mulligan- Withdrawn	Management	Refer	Refer
1h	Elect Director Eric K. Rowinsky	Management	For	For
1i	Elect Director Stephen A. Sherwin	Management	For	For
1j	Elect Director Christopher A. Viehbacher	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Elect Director Susan K. Langer	Management	For	For

Hindustan Unilever Limited

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CUSIP Y3222L102 Country India Meeting Date 2023-06-26 Meeting Type Annual				
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect Nitin Paranjpe as Director	Management	For	For
4	Reelect Dev Bajpai as Director	Management	For	For
5	Reelect Ritesh Tiwari as Director	Management	For	For
6	Elect Ranjay Gulati as Director	Management	For	For
7	Elect Rohit Jawa as and Approve Appointment and Remuneration of Rohit Jawa as Whole-time Director	Management	For	For
8	Approve Appointment and Remuneration of Rohit Jawa as Managing Director & Chief Executive Officer	Management	For	For
9	Approve Material Related Party Transactions	Management	For	For
10	Approve Remuneration of Cost Auditors	Management	For	For

Masimo Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker MASI CUSIP 574795100 Country USA Meeting Date 2023-06-26 Meeting Type Proxy Contest				
	Management Universal Proxy (White Proxy Card)	Management	Refer	Refer
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors	Management	Refer	Refer
1a	Elect Management Nominee Director H Michael Cohen	Management	For	Do Not Vote
1b	Elect Management Nominee Director Julie A. Shimer	Management	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1c	Elect Dissident Nominee Director Michelle Brennan	Shareholder	Withhold	Do Not Vote
1d	Elect Dissident Nominee Director Quentin Koffey	Shareholder	Withhold	Do Not Vote
2	Ratify Grant Thornton LLP as Auditors	Management	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Do Not Vote
5	Declassify the Board of Directors	Management	For	Do Not Vote
6	Approve Increase in Size of Board from Five to Seven	Management	For	Do Not Vote
7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	Shareholder	Against	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Management	Refer	Refer
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors	Management	Refer	Refer
	Politan Nominees	Management	Refer	Refer
1a	Elect Dissident Nominee Director Michelle Brennan	Shareholder	For	For
1b	Elect Dissident Nominee Director Quentin Koffey	Shareholder	For	For
	Company Nominees Opposed by Politan	Management	Refer	Refer
1a	Elect Management Nominee Director H Michael Cohen	Management	Withhold	Withhold
1b	Elect Management Nominee Director Julie A. Shimer	Management	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Declassify the Board of Directors	Management	For	For
6	Approve Increase in Size of Board from Five to Seven	Management	Abstain	For
7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	Shareholder	For	For

Tidewater Inc.

 Ticker **TDW** CUSIP **88642R109** Country **USA** Meeting Date **2023-06-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Darron M. Anderson	Management	For	Against
1b	Elect Director Melissa Cogle	Management	For	For
1c	Elect Director Dick H. Fagerstal	Management	For	Against
1d	Elect Director Quintin V. Kneen	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Louis A. Raspino	Management	For	For
1f	Elect Director Robert E. Robotti	Management	For	For
1g	Elect Director Kenneth H. Traub	Management	For	Against
1h	Elect Director Lois K. Zabrocky	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Tokio Marine Holdings, Inc.

 Ticker **8766** CUSIP **J86298106** Country **Japan** Meeting Date **2023-06-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Management	For	For
2.1	Elect Director Nagano, Tsuyoshi	Management	For	For
2.2	Elect Director Komiya, Satoru	Management	For	For
2.3	Elect Director Okada, Kenji	Management	For	For
2.4	Elect Director Moriwaki, Yoichi	Management	For	For
2.5	Elect Director Ishii, Yoshinori	Management	For	For
2.6	Elect Director Wada, Kiyoshi	Management	For	For
2.7	Elect Director Hirose, Shinichi	Management	For	For
2.8	Elect Director Mitachi, Takashi	Management	For	For
2.9	Elect Director Endo, Nobuhiro	Management	For	For
2.10	Elect Director Katanozaka, Shinya	Management	For	Against
2.11	Elect Director Osono, Emi	Management	For	For
2.12	Elect Director Shindo, Kosei	Management	For	Against
2.13	Elect Director Robert Alan Feldman	Management	For	For
2.14	Elect Director Yamamoto, Kichiichiro	Management	For	For
2.15	Elect Director Matsuyama, Haruka	Management	For	For
3	Appoint Statutory Auditor Shimizu, Junko	Management	For	For

United Therapeutics Corporation

 Ticker **UTHR** CUSIP **91307C102** Country **USA** Meeting Date **2023-06-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christopher Causey	Management	For	For
1b	Elect Director Raymond Dwek	Management	For	For
1c	Elect Director Richard Giltner	Management	For	For
1d	Elect Director Katherine Klein	Management	For	For
1e	Elect Director Ray Kurzweil	Management	For	For
1f	Elect Director Linda Maxwell	Management	For	For
1g	Elect Director Nilda Mesa	Management	For	For
1h	Elect Director Judy Olian	Management	For	For
1i	Elect Director Christopher Patusky	Management	For	For
1j	Elect Director Martine Rothblatt	Management	For	For
1k	Elect Director Louis Sullivan	Management	For	For
1l	Elect Director Tommy Thompson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

Baidu, Inc.

 Ticker **9888** CUSIP **056752108** Country **Cayman Islands** Meeting Date **2023-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1	Amend Memorandum of Association and Articles of Association	Management	For	For

BOE Varitronix Limited

 Ticker **710** CUSIP **G1223L105** Country **Bermuda** Meeting Date **2023-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Ko Wing Yan, Samantha as Director	Management	For	Against
3b	Elect Meng Chao as Director	Management	For	For
3c	Elect Fung, Yuk Kan Peter as Director	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3d	Elect Pang Chunlin as Director	Management	For	For
3e	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

Box, Inc.									
Ticker	BOX	CUSIP	10316T104	Country	USA	Meeting Date	2023-06-27	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1a	Elect Director Sue Barsamian	Management	For	For					
1b	Elect Director Jack Lazar	Management	For	For					
1c	Elect Director John Park	Management	For	For					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For					
3	Ratify Ernst & Young LLP as Auditors	Management	For	For					

Brookfield Renewable Corporation									
Ticker	BEPC	CUSIP	11284V105	Country	Canada	Meeting Date	2023-06-27	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Director Jeffrey Blidner	Management	For	Withhold					
1.2	Elect Director Scott Cutler	Management	For	For					
1.3	Elect Director Sarah Deasley	Management	For	For					
1.4	Elect Director Nancy Dorn	Management	For	Withhold					
1.5	Elect Director Eleazar de Carvalho Filho	Management	For	For					
1.6	Elect Director Randy MacEwen	Management	For	For					
1.7	Elect Director David Mann	Management	For	Withhold					
1.8	Elect Director Lou Maroun	Management	For	Withhold					
1.9	Elect Director Stephen Westwell	Management	For	For					
1.10	Elect Director Patricia Zuccotti	Management	For	For					
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For					

CarMax, Inc.									
Ticker	KMX	CUSIP	143130102	Country	USA	Meeting Date	2023-06-27	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Peter J. Bensen				Management	For	For		
1b	Elect Director Ronald E. Blaylock				Management	For	For		
1c	Elect Director Sona Chawla				Management	For	For		
1d	Elect Director Thomas J. Folliard				Management	For	For		
1e	Elect Director Shira Goodman				Management	For	Against		
1f	Elect Director David W. McCreight				Management	For	For		
1g	Elect Director William D. Nash				Management	For	For		
1h	Elect Director Mark F. O'Neil				Management	For	For		
1i	Elect Director Pietro Satriano				Management	For	For		
1j	Elect Director Marcella Shinder				Management	For	Against		
1k	Elect Director Mitchell D. Steenrod				Management	For	Against		
2	Ratify KPMG LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
5	Amend Omnibus Stock Plan				Management	For	For		

Kingfisher plc									
Ticker	KGF	CUSIP	G5256E441	Country	United Kingdom	Meeting Date	2023-06-27	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Accept Financial Statements and Statutory Reports				Management	For	For		
2	Approve Remuneration Report				Management	For	For		
3	Approve Final Dividend				Management	For	For		
4	Re-elect Claudia Arney as Director				Management	For	For		
5	Re-elect Bernard Bot as Director				Management	For	For		
6	Re-elect Catherine Bradley as Director				Management	For	For		
7	Re-elect Jeff Carr as Director				Management	For	For		
8	Re-elect Andrew Cosslett as Director				Management	For	For		
9	Re-elect Thierry Garnier as Director				Management	For	For		
10	Re-elect Sophie Gasperment as Director				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11	Re-elect Rakhi Goss-Custard as Director	Management	For	For
12	Re-elect Bill Lennie as Director	Management	For	For
13	Reappoint Deloitte LLP as Auditors	Management	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
15	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Approve Sharesave Plan	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Kyocera Corp.

 Ticker **6971** CUSIP **J37479110** Country **Japan** Meeting Date **2023-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Management	For	For
2	Amend Articles to Amend Business Lines	Management	For	For
3.1	Elect Director Yamaguchi, Goro	Management	For	For
3.2	Elect Director Tanimoto, Hideo	Management	For	For
3.3	Elect Director Fure, Hiroshi	Management	For	For
3.4	Elect Director Ina, Norihiko	Management	For	For
3.5	Elect Director Kano, Koichi	Management	For	For
3.6	Elect Director Aoki, Shoichi	Management	For	For
3.7	Elect Director Koyano, Akiko	Management	For	For
3.8	Elect Director Kakiuchi, Eiji	Management	For	For
3.9	Elect Director Maekawa, Shigenobu	Management	For	For
4	Appoint Alternate Statutory Auditor Kida, Minoru	Management	For	For
5	Approve Two Types of Restricted Stock Plans	Management	For	For

Mastercard Incorporated

 Ticker **MA** CUSIP **57636Q104** Country **USA** Meeting Date **2023-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Merit E. Janow	Management	For	For
1b	Elect Director Candido Bracher	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Julius Genachowski	Management	For	For
1e	Elect Director Choon Phong Goh	Management	For	For
1f	Elect Director Oki Matsumoto	Management	For	For
1g	Elect Director Michael Miebach	Management	For	For
1h	Elect Director Youngme Moon	Management	For	For
1i	Elect Director Rima Qureshi	Management	For	For
1j	Elect Director Gabrielle Sulzberger	Management	For	For
1k	Elect Director Harit Talwar	Management	For	For
1l	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Report on Overseeing Risks Related to Discrimination	Shareholder	Against	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	For
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Shareholder	Against	Against

Piraeus Financial Holdings SA

 Ticker **TPEIR** CUSIP **X06397248** Country **Greece** Meeting Date **2023-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Annual Meeting Agenda	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Management of Company and Grant Discharge to Auditors	Management	For	For
3	Approve Auditors and Fix Their Remuneration	Management	For	For
4	Receive Audit Committee's Activity Report	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Receive Report of Independent Non-Executive Directors	Management	Refer	Refer
6	Approve Director Remuneration	Management	For	For
7	Advisory Vote on Remuneration Report	Management	For	For
8	Elect Directors and Appoint Independent Directors (Bundled)	Management	For	For
9	Approve Type, Term and Composition of the Audit Committee	Management	For	For
10	Amend Suitability Policy for Directors	Management	For	For
11	Approve Remuneration Policy	Management	For	Against
12	Approve Share Distribution Plan	Management	For	Against
13	Authorize Share Repurchase Program	Management	For	For
14	Approve Treatment of Net Loss	Management	For	For
15	Authorize Board to Participate in Companies with Similar Business Interests	Management	For	For
16	Various Announcements	Management	Refer	Refer

Plug Power Inc.

 Ticker **PLUG** CUSIP **72919P202** Country **USA** Meeting Date **2023-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Jonathan M. Silver	Management	For	For
1b	Elect Director Kyungyeol Song	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	Against
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

SECOM Co., Ltd.

 Ticker **9735** CUSIP **J69972107** Country **Japan** Meeting Date **2023-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Management	For	For
2.1	Elect Director Nakayama, Yasuo	Management	For	For
2.2	Elect Director Ozeki, Ichiro	Management	For	For
2.3	Elect Director Yoshida, Yasuyuki	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2.4	Elect Director Fuse, Tatsuro	Management	For	For
2.5	Elect Director Kurihara, Tatsushi	Management	For	For
2.6	Elect Director Hirose, Takaharu	Management	For	For
2.7	Elect Director Watanabe, Hajime	Management	For	For
2.8	Elect Director Hara, Miri	Management	For	For
3.1	Appoint Statutory Auditor Ito, Takayuki	Management	For	For
3.2	Appoint Statutory Auditor Tsuji, Yasuhiro	Management	For	For
3.3	Appoint Statutory Auditor Kato, Hideki	Management	For	For
3.4	Appoint Statutory Auditor Yasuda, Makoto	Management	For	For
3.5	Appoint Statutory Auditor Tanaka, Setsuo	Management	For	For
4	Initiate Share Repurchase Program	Shareholder	Against	Against
6	Amend Articles to Require Majority Outsider Board	Shareholder	Against	Against

Shopify Inc.

 Ticker **SHOP** CUSIP **82509L107** Country **Canada** Meeting Date **2023-06-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Management	Refer	Refer
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	For
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	For
1E	Elect Director Jeremy Levine	Management	For	For
1F	Elect Director Toby Shannan	Management	For	For
1G	Elect Director Fidji Simo	Management	For	For
1H	Elect Director Bret Taylor	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	Against

Canara Bank

 Ticker CUSIP **Y1081F109** Country **India** Meeting Date **2023-06-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Approve Material Related Party Transactions	Management	For	Against
4	Elect Dibakar Prasad Harichandan as Part-Time Non-Official Director	Management	For	For
5	Elect Vijay Srirangan as Non-Official Director and Non-Executive Chairman	Management	For	For
6	Approve Appointment of Ashok Chandra as Executive Director	Management	For	For
7	Approve Appointment of K. Satyanarayana Raju as Managing Director and CEO	Management	For	For
8	Approve Appointment of Hardeep Singh Ahluwalia as Executive Director	Management	For	For

China Nonferrous Mining Corporation Limited

 Ticker **1258** CUSIP **Y13982106** Country **Hong Kong** Meeting Date **2023-06-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Authorize Reissuance of Repurchased Shares	Management	For	Against
6a1	Elect He Yang as Director	Management	For	Against
6a2	Elect Yaoyu Tan as Director	Management	For	Against
6a3	Elect Jingwei Liu as Director	Management	For	Against
6b	Authorize Board to Fix Remuneration of Directors	Management	For	For
7	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For

Core & Main, Inc.

 Ticker **CNM** CUSIP **21874C102** Country **USA** Meeting Date **2023-06-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Bhavani Amirthalingam	Management	For	For
1.2	Elect Director Orvin T. Kimbrough	Management	For	Withhold
1.3	Elect Director Margaret M. Newman	Management	For	For
1.4	Elect Director Ian A. Rorick	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CyberArk Software Ltd.

Ticker CYBR CUSIP Country Israel Meeting Date 2023-06-28 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a.	Reelect Ron Gutler as Director	Management	For	Against
1b.	Reelect Kim Perdikou as Director	Management	For	For
1c.	Reelect Ehud (Udi) Mokady as Director	Management	For	For
1d.	Reelect Matthew Cohen as Director	Management	For	For
2	Approve Employment Terms of Matthew Cohen, CEO	Management	For	For
3	Approve Employment Terms of Ehud (Udi) Mokady, Chairman	Management	For	For
4	Amend Articles	Management	For	Against
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Discuss Financial Statements and the Report of the Board	Management	Refer	Refer

International Games System Co., Ltd.

Ticker 3293 CUSIP Y41065114 Country Taiwan Meeting Date 2023-06-28 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Amendments to Trading Procedures Governing Derivatives Products	Management	For	For
5	Amend Procedures for Endorsement and Guarantees	Management	For	For
6	Amend Procedures for Lending Funds to Other Parties	Management	For	For
7	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For

Phresia, Inc.

Ticker PHR CUSIP 71944F106 Country USA Meeting Date 2023-06-28 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Chaim Indig	Management	For	For
1.2	Elect Director Michael Weintraub	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Edward Cahill	Management	For	Withhold
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against

Sanyang Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker 2206 CUSIP Y7525U107 Country Taiwan Meeting Date 2023-06-28 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
4.1	Elect CHING-YUAN WU with SHAREHOLDER NO.156845 as Non-independent Director	Management	For	For
4.2	Elect LI-CHU WU, a Representative of CHIEN JIN INVESTMENT CO.,LTD. with SHAREHOLDER NO.178105, as Non-independent Director	Management	For	For
4.3	Elect LI-HSI CHIANG, a Representative of CHIEN JIN INVESTMENT CO.,LTD. with SHAREHOLDER NO.178105, as Non-independent Director	Management	For	For
4.4	Elect YI-CHENG WU, a Representative of CHIEN JIN INVESTMENT CO.,LTD. with SHAREHOLDER NO.178105, as Non-independent Director	Management	For	For
4.5	Elect YU-CHANG HUANG, a Representative of CHAO YAO INVESTMENT CO., LTD. with SHAREHOLDER NO.182559, as Non-independent Director	Management	For	For
4.6	Elect TE-CHING CHANG, a Representative of CHAO YAO INVESTMENT CO., LTD. with SHAREHOLDER NO.182559, as Non-independent Director	Management	For	For
4.7	Elect REN-HAO TIEN, a Representative of CHAO YAO INVESTMENT CO., LTD. with SHAREHOLDER NO.182559, as Non-independent Director	Management	For	For
4.8	Elect CHUNG-CHUAN SHIH with SHAREHOLDER NO.Q121649XXX as Independent Director	Management	For	For
4.9	Elect CHEN CHIANG with SHAREHOLDER NO.H121660XXX as Independent Director	Management	For	For
4.10	Elect CHIH-HUNG HSIEH with SHAREHOLDER NO.E120456XXX as Independent Director	Management	For	For
4.11	Elect FU-WEI CHEN with SHAREHOLDER NO.J120605XXX as Independent Director	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of 27th Directors and Its Representatives	Management	For	For

3i Group PLC

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker III CUSIP G88473148 Country United Kingdom Meeting Date 2023-06-29 Meeting Type Annual				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Remuneration Policy	Management	For	For
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Management	For	For
5	Approve Dividend	Management	For	For
6	Re-elect Simon Borrows as Director	Management	For	For
7	Re-elect Stephen Daintith as Director	Management	For	For
8	Re-elect Jasi Halai as Director	Management	For	For
9	Re-elect James Hatchley as Director	Management	For	For
10	Re-elect David Hutchison as Director	Management	For	For
11	Re-elect Lesley Knox as Director	Management	For	For
12	Re-elect Coline McConville as Director	Management	For	For
13	Re-elect Peter McKellar as Director	Management	For	For
14	Re-elect Alexandra Schaapveld as Director	Management	For	For
15	Reappoint KPMG LLP as Auditors	Management	For	For
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Alkermes Plc

 Ticker **ALKS** CUSIP **G01767105** Country **Ireland** Meeting Date **2023-06-29** Meeting Type **Proxy Contest**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Management Universal Proxy (White Proxy Card)	Management	Refer	Refer
	From the Combined List of Management & Dissident Nominees - Elect 7 Directors	Management	Refer	Refer
1A	Elect Management Nominee Director Emily Peterson Alva	Management	For	For
1B	Elect Management Nominee Director Shane M. Cooke	Management	For	For
1C	Elect Management Nominee Director Richard B. Gaynor	Management	For	For
1D	Elect Management Nominee Director Cato T. Laurencin	Management	For	For
1E	Elect Management Nominee Director Brian P. McKeon	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1F	Elect Management Nominee Director Richard F. Pops	Management	For	For
1G	Elect Management Nominee Director Christopher I. Wright	Management	For	For
1H	Elect Dissident Nominee Director Patrice Bonfiglio	Shareholder	Withhold	Withhold
1I	Elect Dissident Nominee Director Alexander J. Denner	Shareholder	Withhold	Withhold
1J	Elect Dissident Nominee Director Sarah J. Schlesinger	Shareholder	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Management	For	For
	Dissident Universal Proxy (Blue Proxy Card)	Management	Refer	Refer
	From the Combined List of Management & Dissident Nominees - Elect 7 Directors	Management	Refer	Refer
	SARISSA NOMINEES	Management	Refer	Refer
1A	Elect Dissident Nominee Director Patrice Bonfiglio	Shareholder	For	Do Not Vote
1B	Elect Dissident Nominee Director Alexander J. Denner	Shareholder	For	Do Not Vote
1C	Elect Dissident Nominee Director Sarah J. Schlesinger	Shareholder	For	Do Not Vote
	UNOPPOSED COMPANY NOMINEES	Management	Refer	Refer
1D	Elect Management Nominee Director Emily Peterson Alva	Management	For	Do Not Vote
1E	Elect Management Nominee Director Cato T. Laurencin	Management	For	Do Not Vote
1F	Elect Management Nominee Director Brian P. McKeon	Management	For	Do Not Vote
1G	Elect Management Nominee Director Christopher I. Wright	Management	For	Do Not Vote
	OPPOSED COMPANY NOMINEES	Management	Refer	Refer
1H	Elect Management Nominee Director Shane M. Cooke	Management	Withhold	Do Not Vote
1I	Elect Management Nominee Director Richard B. Gaynor	Management	Withhold	Do Not Vote
1J	Elect Management Nominee Director Richard F. Pops	Management	Withhold	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against	Do Not Vote
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Do Not Vote
4	Amend Omnibus Stock Plan	Management	For	Do Not Vote
5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	Do Not Vote
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Management	For	Do Not Vote

Daiwa House Industry Co., Ltd.									
Ticker	1925	CUSIP	J11508124	Country	Japan	Meeting Date	2023-06-29	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Approve Allocation of Income, with a Final Dividend of JPY 70				Management	For	For		
2.1	Elect Director Yoshii, Keiichi				Management	For	Against		
2.2	Elect Director Kosokabe, Takeshi				Management	For	For		
2.3	Elect Director Murata, Yoshiyuki				Management	For	For		
2.4	Elect Director Shimonishi, Keisuke				Management	For	For		
2.5	Elect Director Otomo, Hirotsugu				Management	For	For		
2.6	Elect Director Dekura, Kazuhito				Management	For	For		
2.7	Elect Director Ariyoshi, Yoshinori				Management	For	For		
2.8	Elect Director Nagase, Toshiya				Management	For	For		
2.9	Elect Director Yabu, Yukiko				Management	For	For		
2.10	Elect Director Kuwano, Yukinori				Management	For	For		
2.11	Elect Director Seki, Miwa				Management	For	For		
2.12	Elect Director Yoshizawa, Kazuhiro				Management	For	For		
2.13	Elect Director Ito, Yujiro				Management	For	For		
3	Appoint Statutory Auditor Maruyama, Takashi				Management	For	For		
4	Approve Annual Bonus				Management	For	For		

FANUC Corp.									
Ticker	6954	CUSIP	J13440102	Country	Japan	Meeting Date	2023-06-29	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Approve Allocation of Income, with a Final Dividend of JPY 271.64				Management	For	For		
2.1	Elect Director Inaba, Yoshiharu				Management	For	For		
2.2	Elect Director Yamaguchi, Kenji				Management	For	For		
2.3	Elect Director Sasuga, Ryuji				Management	For	For		
2.4	Elect Director Michael J. Cicco				Management	For	For		
2.5	Elect Director Yamazaki, Naoko				Management	For	For		
2.6	Elect Director Uozumi, Hiroto				Management	For	For		
2.7	Elect Director Takeda, Yoko				Management	For	For		
3.1	Elect Director and Audit Committee Member Okada, Toshiya				Management	For	Against		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Management	For	For
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Management	For	For
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Management	For	For

Global Net Lease, Inc.

 Ticker **GNL** CUSIP **379378201** Country **USA** Meeting Date **2023-06-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director James L. Nelson	Management	For	Withhold
1.2	Elect Director Edward M. Weil, Jr.	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Mitsubishi Electric Corp.

 Ticker **6503** CUSIP **J43873116** Country **Japan** Meeting Date **2023-06-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Yabunaka, Mitoji	Management	For	Against
1.2	Elect Director Watanabe, Kazunori	Management	For	Against
1.3	Elect Director Koide, Hiroko	Management	For	Against
1.4	Elect Director Kosaka, Tatsuro	Management	For	Against
1.5	Elect Director Yanagi, Hiroyuki	Management	For	Against
1.6	Elect Director Egawa, Masako	Management	For	For
1.7	Elect Director Matsuyama, Haruka	Management	For	For
1.8	Elect Director Uruma, Kei	Management	For	For
1.9	Elect Director Kawagoishi, Tadashi	Management	For	For
1.10	Elect Director Masuda, Kuniaki	Management	For	Against
1.11	Elect Director Nagasawa, Jun	Management	For	For
1.12	Elect Director Takeda, Satoshi	Management	For	For

National Instruments Corporation

 Ticker **NATI** CUSIP **636518102** Country **USA** Meeting Date **2023-06-29** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

Plymouth Industrial REIT, Inc.

 Ticker **PLYM** CUSIP **729640102** Country **USA** Meeting Date **2023-06-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Philip S. Cottone	Management	For	Withhold
1.2	Elect Director Richard J. DeAgazio	Management	For	Withhold
1.3	Elect Director David G. Gaw	Management	For	For
1.4	Elect Director John W. Guinee	Management	For	For
1.5	Elect Director Caitlin Murphy	Management	For	Withhold
1.6	Elect Director Pendleton P. White, Jr.	Management	For	For
1.7	Elect Director Jeffrey E. Witherell	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SentinelOne, Inc.

 Ticker **S** CUSIP **81730H109** Country **USA** Meeting Date **2023-06-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Ana G. Pinczuk	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Karur Vysya Bank Ltd.

 Ticker CUSIP **Y4589P215** Country **India** Meeting Date **2023-06-30** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Reappointment and Remuneration of B Ramesh Babu as Managing Director and CEO	Management	For	For
2	Approve Payment of Variable Pay Remuneration to B Ramesh Babu as Managing Director and CEO	Management	For	For
3	Reelect Harshavardhan R as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Amend Articles of Association	Management	For	For
5	Elect CA Chinnasamy Ganesan as Director	Management	For	For

Meituan									
Ticker	3690	CUSIP	G59669104	Country	Cayman Islands	Meeting Date	2023-06-30	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1	Accept Financial Statements and Statutory Reports	Management	For	For					
2	Elect Marjorie Mun Tak Yang as Director	Management	For	For					
3	Elect Wang Huiwen as Director	Management	For	For					
4	Elect Orr Gordon Robert Halyburton as Director	Management	For	Against					
5	Elect Leng Xuesong as Director	Management	For	Against					
6	Authorize Board to Fix Remuneration of Directors	Management	For	For					
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Management	For	Against					
8	Authorize Repurchase of Issued Share Capital	Management	For	For					
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For					
10	Approve Amendments to the Post-IPO Share Option Scheme and Related Transactions	Management	For	For					
11	Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	Management	For	For					
12	Approve the Scheme Limit	Management	For	For					
13	Approve the Service Provider Sublimit	Management	For	For					
14	Approve Issuance of Class B Shares to Orr Gordon Robert Halyburton Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	For					
15	Approve Issuance of Class B Shares to Leng Xuesong Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	For					
16	Approve Issuance of Class B Shares to Shum Heung Yeung Harry Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	For					
17	Approve Amendments to the Existing Articles of Association and Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	For					

Trip.com Group Limited									
Ticker	9961	CUSIP	89677Q107	Country	Cayman Islands	Meeting Date	2023-06-30	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
	Meeting for ADR Holders	Management	Refer	Refer					
1	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	Management	For	For					

Tung Thih Electronic Co., Ltd.									
Ticker	3552	CUSIP	Y9001J119	Country	Taiwan	Meeting Date	2023-06-30	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Approve Business Operations Report and Financial Statements				Management	For	For		
2	Approve Plan on Profit Distribution				Management	For	For		
3	Approve Amendments to Articles of Association				Management	For	For		
4	Amend Procedures for Endorsement and Guarantees				Management	For	For		
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING				Management	Refer	Refer		
5.1	Elect CHEN, SHIN-CHUNG, with SHAREHOLDER NO.1, as Non-Independent Director				Management	For	For		
5.2	Elect CHEN, SEN-JUNG, with SHAREHOLDER NO.3, as Non-Independent Director				Management	For	For		
5.3	Elect CHEN, SHENG-JU, with SHAREHOLDER NO.9, as Non-Independent Director				Management	For	For		
5.4	Elect a Representative of SHIU HANG INVESTMENT CO., LTD., with SHAREHOLDER NO.68, as Non-Independent Director				Management	For	Abstain		
5.5	Elect a Representative of CHIUAN HANG INVESTMENT CO., LTD., with SHAREHOLDER NO.67, as Non-Independent Director				Management	For	Abstain		
5.6	Elect CHEN, TZU-CHIEN, with ID NO.Q121321XXX, as Independent Director				Management	For	For		
5.7	Elect LO, LI-CHING, with ID NO.F220527XXX, as Independent Director				Management	For	For		
5.8	Elect LI, CHING-HO, with SHAREHOLDER NO.259, as Independent Director				Management	For	For		
5.9	Elect HSIEH, I-LIN, with ID NO.A224695XXX, as Independent Director				Management	For	For		
6	Approve Release of Restrictions of Competitive Activities of Directors				Management	For	For		

Yandex NV									
Ticker	YNDX	CUSIP	N97284108	Country	Netherlands	Meeting Date	2023-06-30	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Class A Meeting Agenda				Management	Refer	Refer		
1	Approve Legal Merger with Yandex Media Services B.V. in Accordance with Merger Proposal 1				Management	For	For		
2	Approve Legal Merger with Yandex.Classifieds Holding B.V. in Accordance with Merger Proposal 2				Management	For	For		
3	Approve Legal Merger with MLU B.V. in Accordance with Merger Proposal 3				Management	For	For		
4	Approve Legal Merger with Foodtech & Delivery Ops B.V. in Accordance with Merger Proposal 4				Management	For	For		
	Annual Meeting Agenda				Management	Refer	Refer		
5	Approve Discharge of Directors				Management	For	For		
6	Reelect Alexei Yakovitsky as Director				Management	For	Against		
7	Ratify "Technologies of Trust - Audit" JSC as Auditors				Management	For	For		
8	Ratify Reanda Audit & Assurance B.V. as Auditors				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Grant Board Authority to Issue Class A Shares	Management	For	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Issued Share Capital	Management	For	For

Tower Semiconductor Ltd.					
Ticker	TSEM	CUSIP	Country Israel	Meeting Date 2023-07-03	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Amir Elstein as Director	Management	For	For	
1.2	Elect Russell Ellwanger as Director	Management	For	For	
1.3	Elect Kalman Kaufman as Director	Management	For	Against	
1.4	Elect Dana Gross as Director	Management	For	Against	
1.5	Elect Ilan Flato as Director	Management	For	For	
1.6	Elect Yoav Chelouche as Director	Management	For	Against	
1.7	Elect Iris Avner as Director	Management	For	For	
1.8	Elect Michal Vakrat Wolkin as Director	Management	For	Against	
1.9	Elect Avi Hasson as Director	Management	For	For	
2	Elect Amir Elstein as Chairman and Approve His Terms of Compensation (Subject to approval of his election as Director under Proposal 1)	Management	For	For	
3	Approve Compensation Policy for the Directors and Officers of the Company	Management	For	For	
4	Approve Amended Compensation of Russell Ellwanger, CEO	Management	For	For	
5	Approve Grant of Equity to Russell Ellwanger, CEO	Management	For	For	
6	Approve Grant of Equity to Each Member of the Board (Excluding Amir Elstein and Russell Ellwanger) Subject to Approval of Each Such Director's Election	Management	For	For	
7	Appoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	
8	Discuss Financial Statements and the Report of the Board	Management	Refer	Refer	
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	Refer	Against	

Koninklijke Ahold Delhaize NV					
Ticker	AD	CUSIP N0074E105	Country Netherlands	Meeting Date 2023-07-05	Meeting Type Extraordinary S
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
	Extraordinary Meeting Agenda	Management	Refer	Refer	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Jolanda Poots-Bijl to Management Board	Management	For	For
3	Close Meeting	Management	Refer	Refer

Snowflake Inc.

 Ticker **SNOW** CUSIP **833445109** Country **USA** Meeting Date **2023-07-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Teresa Briggs	Management	For	For
1b	Elect Director Jeremy Burton	Management	For	For
1c	Elect Director Mark D. McLaughlin	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

voestalpine AG

 Ticker **VOE** CUSIP **A9101Y103** Country **Austria** Meeting Date **2023-07-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Management	Refer	Refer
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Management	For	For
5	Approve Remuneration of Supervisory Board Members	Management	For	For
6	Ratify Deloitte Audit as Auditors for Fiscal Year 2023/24	Management	For	For
7	Approve Remuneration Report	Management	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
9	New/Amended Proposals from Shareholders	Management	None	Against

J Sainsbury Plc

 Ticker **SBRY** CUSIP **G77732173** Country **United Kingdom** Meeting Date **2023-07-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Remuneration Policy	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Elect Blathnaid Bergin as Director	Management	For	For
6	Re-elect Jo Bertram as Director	Management	For	For
7	Re-elect Brian Cassin as Director	Management	For	For
8	Re-elect Jo Harlow as Director	Management	For	For
9	Re-elect Adrian Hennah as Director	Management	For	For
10	Re-elect Tanuj Kapilashrami as Director	Management	For	For
11	Re-elect Simon Roberts as Director	Management	For	For
12	Re-elect Martin Scicluna as Director	Management	For	For
13	Re-elect Keith Weed as Director	Management	For	For
14	Reappoint Ernst & Young LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise UK Political Donations and Expenditure	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Nomad Foods Limited

 Ticker **NOMD** CUSIP **G6564A105** Country **Virgin Isl (UK)** Meeting Date **2023-07-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Martin Ellis Franklin	Management	For	For
1.2	Elect Director Noam Gottesman	Management	For	For
1.3	Elect Director Ian G.H. Ashken	Management	For	For
1.4	Elect Director Stefan Descheemaeker	Management	For	Against
1.5	Elect Director James E. Lillie	Management	For	For
1.6	Elect Director Stuart M. MacFarlane	Management	For	For
1.7	Elect Director Victoria Parry	Management	For	For
1.8	Elect Director Amit Pilowsky	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.9	Elect Director Melanie Stack	Management	For	For
1.10	Elect Director Samy Zekhout	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

TransIndia Real Estate Ltd.

 CUSIP **Y896AR111** Country **India** Meeting Date **2023-07-09** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Divestment/Sale/Transfer/Disposal of 10 Percent Stake Held in Malur Logistics & Industrial Parks Private Limited	Management	For	Against
2	Approve Divestment/Sale/Transfer/Disposal of 10 Percent Stake Held in Venkatapura Logistics & Industrial Parks Private Limited	Management	For	Against
3	Approve Divestment/Sale/Transfer/Disposal of 10 Percent Stake Held in Kalina Warehousing Private Limited	Management	For	Against
4	Approve Divestment/Sale/Transfer/Disposal of 10 Percent Stake Held in Panvel Warehousing Private Limited	Management	For	Against
5	Approve Divestment/Sale/Transfer/Disposal of 10 Percent Stake Held in Allcargo Logistics & Industrial Park Private Limited	Management	For	Against
6	Approve Divestment/Sale/Transfer/Disposal of 10 Percent Stake Held in Allcargo Multimodal Private Limited	Management	For	Against
7	Elect Shloka ShashiKiran Shetty as Director	Management	For	For

National Grid Plc

 Ticker **NG** CUSIP **G6S9A7120** Country **United Kingdom** Meeting Date **2023-07-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect Paula Reynolds as Director	Management	For	For
4	Re-elect John Pettigrew as Director	Management	For	For
5	Re-elect Andy Agg as Director	Management	For	For
6	Re-elect Therese Esperdy as Director	Management	For	For
7	Re-elect Liz Hewitt as Director	Management	For	For
8	Re-elect Ian Livingston as Director	Management	For	For
9	Re-elect Iain Mackay as Director	Management	For	For
10	Re-elect Anne Robinson as Director	Management	For	For
11	Re-elect Earl Shipp as Director	Management	For	For
12	Re-elect Jonathan Silver as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13	Re-elect Tony Wood as Director	Management	For	For
14	Re-elect Martha Wyrsh as Director	Management	For	For
15	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For
17	Approve Remuneration Report	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Alstom SA

 Ticker **ALO** CUSIP **F0259M475** Country **France** Meeting Date **2023-07-11** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Sylvie Kande de Beaupuy as Director	Management	For	For
6	Reelect Henri Poupart-Lafarge as Director	Management	For	For
7	Reelect Sylvie Rucar as Director	Management	For	For
8	Ratify Appointment of Jay Walder as Director	Management	For	For
9	Elect Bpifrance Investissement as Director	Management	For	For
10	Approve Remuneration Policy of Chairman and CEO	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Compensation Report	Management	For	For
13	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Management	For	For
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	Management	For	For
19	Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers	Management	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22	Management	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	Management	For	For
27	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	Management	For	For
	Ordinary Business	Management	Refer	Refer
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Raymond Limited

Ticker	CUSIP	Y72123147	Country	India	Meeting Date	2023-07-11	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports				Management	For	For	
2	Approve Dividend				Management	For	For	
3	Reelect Nawaz Gautam Singhania as Director				Management	For	For	
4	Approve Remuneration of Cost Auditors				Management	For	For	
5	Approve Payment of Commission to Non-Executive Directors				Management	For	For	
6	Approve Reclassification of Promoters from Promoter and Promoter Group Category to Public Category				Management	For	For	

F&G Annuities & Life, Inc.

Ticker	FG	CUSIP	30190A104	Country	USA	Meeting Date	2023-07-12	Meeting Type	Annual
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John D. Rood	Management	For	Withhold
1.2	Elect Director Michael J. Nolan	Management	For	Withhold
1.3	Elect Director Douglas Martinez	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Safestore Holdings Plc

 Ticker **SAFE** CUSIP **G77733106** Country **United Kingdom** Meeting Date **2023-07-12** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Remuneration Policy	Management	For	For
2	Amend 2020 Long Term Incentive Plan	Management	For	For

BT Group Plc

 Ticker **BT.A** CUSIP **G16612106** Country **United Kingdom** Meeting Date **2023-07-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Adam Crozier as Director	Management	For	For
6	Re-elect Philip Jansen as Director	Management	For	For
7	Re-elect Simon Lowth as Director	Management	For	For
8	Re-elect Adel Al-Saleh as Director	Management	For	For
9	Re-elect Isabel Hudson as Director	Management	For	For
10	Re-elect Matthew Key as Director	Management	For	For
11	Re-elect Allison Kirkby as Director	Management	For	Against
12	Re-elect Sara Weller as Director	Management	For	For
13	Elect Ruth Cairnie as Director	Management	For	For
14	Elect Maggie Chan Jones as Director	Management	For	For
15	Elect Steven Guggenheimer as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Authorise UK Political Donations	Management	For	For

DCC Plc

 Ticker **DCC** CUSIP **G2689P101** Country **Ireland** Meeting Date **2023-07-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4(a)	Re-elect Laura Angelini as Director	Management	For	For
4(b)	Re-elect Mark Breuer as Director	Management	For	For
4(c)	Elect Katrina Cliffe as Director	Management	For	For
4(d)	Re-elect Caroline Dowling as Director	Management	For	For
4(e)	Re-elect David Jukes as Director	Management	For	For
4(f)	Re-elect Lily Liu as Director	Management	For	For
4(g)	Re-elect Kevin Lucey as Director	Management	For	For
4(h)	Re-elect Donal Murphy as Director	Management	For	For
4(i)	Re-elect Alan Ralph as Director	Management	For	For
4(j)	Re-elect Mark Ryan as Director	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	Management	For	For
7	Authorise Issue of Equity	Management	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
10	Authorise Market Purchase of Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11	Authorise Reissuance Price Range of Treasury Shares	Management	For	For

Synmosa Biopharma Corp.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker 4114 CUSIP Country Taiwan Meeting Date 2023-07-13 Meeting Type Special				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Management	Refer	Refer
1.1	Elect TU, SAN-CHIEN, with ID NO.A101721XXX, as Independent Director	Management	For	For
2	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	Management	For	Against

Focus Financial Partners Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker FOCS CUSIP 34417P100 Country USA Meeting Date 2023-07-14 Meeting Type Special				
1	Approve Merger Agreement	Management	For	For
2	Adjourn Meeting	Management	For	For
3	Advisory Vote on Golden Parachutes	Management	For	For

Liberty Media Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CUSIP 531229607 Country USA Meeting Date 2023-07-17 Meeting Type Special				
1	Approve Spin-Off Agreement	Management	For	For
1	Approve Spin-Off Agreement	Management	For	For
2	Amend Certificate of Incorporation Re: Tracking Stock	Management	For	For
2	Amend Certificate of Incorporation Re: Tracking Stock	Management	For	For
3	Amend Certificate of Incorporation Re: Liberty SiriusXM Group Recapitalization	Management	For	For
3	Amend Certificate of Incorporation Re: Liberty SiriusXM Group Recapitalization	Management	For	For
4	Amend Certificate of Incorporation Re: Formula One Group Recapitalization	Management	For	For
4	Amend Certificate of Incorporation Re: Formula One Group Recapitalization	Management	For	For
5	Adjourn Meeting	Management	For	For
5	Adjourn Meeting	Management	For	For

NICE Ltd. (Israel)									
Ticker	NICE	CUSIP	653656108	Country	Israel	Meeting Date	2023-07-17	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Meeting for ADR Holders				Management	Refer	Refer		
1a	Reelect David Kostman as Director				Management	For	Against		
1b	Reelect Rimon Ben-Shaoul as Director				Management	For	For		
1c	Reelect Yehoshua (Shuki) Ehrlich as Director				Management	For	Against		
1d	Reelect Leo Apotheker as Director				Management	For	Against		
1e	Reelect Joseph (Joe) Cowan as Director				Management	For	For		
2	Reapprove Compensation Policy for the Directors and Officers of the Company				Management	For	Against		
2.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager				Management	Refer	Against		
3	Approve Extended CEO Bonus Plan				Management	For	Against		
3.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager				Management	Refer	Against		
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration				Management	For	For		
5	Discuss Financial Statements and the Report of the Board for 2022				Management	Refer	Refer		

Avangrid, Inc.									
Ticker	AGR	CUSIP		Country	USA	Meeting Date	2023-07-18	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Ignacio S. Galan				Management	For	Against		
1.2	Elect Director John Baldacci				Management	For	Against		
1.3	Elect Director Pedro Azagra Blazquez				Management	For	Against		
1.4	Elect Director Daniel Alcain Lopez				Management	For	Against		
1.5	Elect Director Maria Fatima Banez Garcia				Management	For	For		
1.6	Elect Director Robert Duffy				Management	For	For		
1.7	Elect Director Teresa Herbert				Management	For	For		
1.8	Elect Director Patricia Jacobs				Management	For	Against		
1.9	Elect Director John Lahey				Management	For	Against		
1.10	Elect Director Agustin Delgado Martin				Management	For	Against		
1.11	Elect Director Santiago Martinez Garrido				Management	For	Against		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.12	Elect Director Jose Sainz Armada	Management	For	Against
1.13	Elect Director Alan Solomont	Management	For	For
1.14	Elect Director Camille Joseph Varlack	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Bylaws Re: Committee Changes	Management	For	For

Constellation Brands, Inc.

 Ticker **STZ** CUSIP **21036P108** Country **USA** Meeting Date **2023-07-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Christy Clark	Management	For	Against
1b	Elect Director Jennifer M. Daniels	Management	For	For
1c	Elect Director Nicholas I. Fink	Management	For	For
1d	Elect Director Ernesto M. Hernandez	Management	For	Against
1e	Elect Director Susan Somersille Johnson	Management	For	Against
1f	Elect Director Jose Manuel Madero Garza	Management	For	For
1g	Elect Director Daniel J. McCarthy	Management	For	For
1h	Elect Director William A. Newlands	Management	For	For
1i	Elect Director Richard Sands	Management	For	For
1j	Elect Director Robert Sands	Management	For	For
1k	Elect Director Judy A. Schmeling	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	Shareholder	Against	Against
6	Report on Support for a Circular Economy for Packaging	Shareholder	Against	Against

Extra Space Storage Inc.

 Ticker **EXR** CUSIP **30225T102** Country **USA** Meeting Date **2023-07-18** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Adjourn Meeting	Management	For	For

L&T Technology Services Limited

Ticker	CUSIP	Y5S4BH104	Country	India	Meeting Date	2023-07-18	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports				Management	For	For	
2	Approve Final Dividend				Management	For	For	
3	Reelect Keshab Panda as Director				Management	For	For	
4	Elect Aruna Sundararajan as Director				Management	For	For	
5	Approve Appointment and Remuneration of Alind Saxena as President Sales and Whole-Time Director				Management	For	For	

Life Storage, Inc.

Ticker	LSI	CUSIP	53223X107	Country	USA	Meeting Date	2023-07-18	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Approve Merger Agreement				Management	For	For		
2	Advisory Vote on Golden Parachutes				Management	For	Against		
3	Adjourn Meeting				Management	For	For		

Lutronic Corp.

Ticker	CUSIP	Y5363A118	Country	South Korea	Meeting Date	2023-07-18	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
1.1	Elect Hwang Hae-ryeong as Inside Director				Management	For	For	
1.2	Elect Hwang Hyeon-taek as Outside Director				Management	For	For	
1.3	Elect Jeon Seon-ryong as Outside Director				Management	For	For	
1.4	Elect Yoon Yeo-eul as Non-Independent Non-Executive Director				Management	For	Against	
1.5	Elect Lee Dong-chun as Non-Independent Non-Executive Director				Management	For	For	
1.6	Elect Bae Min-gyu as Non-Independent Non-Executive Director				Management	For	Against	
2	Appoint Kim Young-sam as Internal Auditor				Management	For	For	
3	Amend Articles of Incorporation				Management	For	For	

Persistent Systems Limited				
Ticker	CUSIP Y68031106	Country India	Meeting Date 2023-07-18	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Interim Dividend and Approve Final Dividend and Special Dividend	Management	For	For
4	Reelect Anand Deshpande as Director	Management	For	For
5	Elect Ajit Ranade as Director	Management	For	For
6	Amend Persistent Employee Stock Option Scheme 2014	Management	For	Against
7	Approve Grant of Employee Stock Options to the Employees of Subsidiary Company(ies) Under the Persistent Employee Stock Option Scheme 2014	Management	For	Against
8	Amend Persistent Systems Limited - Employee Stock Option Plan 2017 (ESOP 2017)	Management	For	For
9	Approve Grant of Employee Stock Options to the Employees of Subsidiary Company(ies) Under the Persistent Systems Limited - Employee Stock Option Plan 2017	Management	For	For

Tata Communications Limited				
Ticker	CUSIP Y8550P112	Country India	Meeting Date 2023-07-18	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Ganapathy Subramaniam as Director	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Elect Ankur Verma as Director	Management	For	Against
7	Approve Tata Communications Limited - Employee Stock Unit Plan 2023	Management	For	For
8	Approve Grant of Employee Stock Options to the Employees of Subsidiary Company(ies) Under Tata Communications Limited - Employee Stock Unit Plan 2023	Management	For	For

Experian Plc				
Ticker	CUSIP G32655105	Country Jersey	Meeting Date 2023-07-19	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Remuneration Policy	Management	For	For
4	Elect Craig Boundy as Director	Management	For	For
5	Elect Kathleen DeRose as Director	Management	For	For
6	Elect Esther Lee as Director	Management	For	For
7	Elect Louise Pentland as Director	Management	For	For
8	Re-elect Alison Brittain as Director	Management	For	For
9	Re-elect Brian Cassin as Director	Management	For	For
10	Re-elect Caroline Donahue as Director	Management	For	For
11	Re-elect Luiz Fleury as Director	Management	For	For
12	Re-elect Jonathan Howell as Director	Management	For	For
13	Re-elect Lloyd Pitchford as Director	Management	For	For
14	Re-elect Mike Rogers as Director	Management	For	For
15	Reappoint KPMG LLP as Auditors	Management	For	For
16	Authorise Board to Fix Remuneration of Auditors	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For

A-Living Smart City Services Co., Ltd.

 Ticker **3319** CUSIP Country **China** Meeting Date **2023-07-20** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	ELECT DIRECTORS	Management	Refer	Refer
1.1	Elect Chan Cheuk Hung as Director	Management	For	For
1.2	Elect Huang Fengchao as Director	Management	For	Against
1.3	Elect Li Dalong as Director	Management	For	Against
1.4	Elect Chen Siyang as Director	Management	For	For
1.5	Elect Xu Yongping as Director	Management	For	For
1.6	Elect Wang Gonghu as Director	Management	For	For
1.7	Elect Weng Guoqiang as Director	Management	For	For
1.8	Elect Li Jiahe as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	ELECT NON-EMPLOYEE SUPERVISORS	Management	Refer	Refer
2.1	Elect Zhang Pingting as Supervisor	Management	For	For
2.2	Elect Zheng Jiancheng as Supervisor	Management	For	For
2.3	Elect Wang Shao as Supervisor	Management	For	For
3	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Management	For	For

Advanced Drainage Systems, Inc.

 Ticker **WMS** CUSIP **00790R104** Country **USA** Meeting Date **2023-07-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director D. Scott Barbour	Management	For	For
1b	Elect Director Anesa T. Chaibi	Management	For	For
1c	Elect Director Michael B. Coleman	Management	For	For
1d	Elect Director Robert M. Eversole	Management	For	Against
1e	Elect Director Alexander R. Fischer	Management	For	Against
1f	Elect Director Tanya D. Fratto	Management	For	Against
1g	Elect Director Kelly S. Gast	Management	For	For
1h	Elect Director M.A. (Mark) Haney	Management	For	For
1i	Elect Director Ross M. Jones	Management	For	For
1j	Elect Director Manuel J. Perez de la Mesa	Management	For	For
1k	Elect Director Carl A. Nelson, Jr.	Management	For	For
1l	Elect Director Anil Seetharam	Management	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Big Yellow Group Plc

 Ticker **BYG** CUSIP **G1093E108** Country **United Kingdom** Meeting Date **2023-07-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Re-elect Jim Gibson as Director	Management	For	For
5	Re-elect Anna Keay as Director	Management	For	For
6	Re-elect Vince Niblett as Director	Management	For	Against
7	Re-elect John Trotman as Director	Management	For	For
8	Re-elect Nicholas Vetch as Director	Management	For	For
9	Re-elect Laela Pakpour Tabrizi as Director	Management	For	For
10	Re-elect Heather Savory as Director	Management	For	For
11	Re-elect Michael O'Donnell as Director	Management	For	For
12	Reappoint KPMG LLP as Auditors	Management	For	For
13	Authorise Board to Fix Remuneration of Auditors	Management	For	For
14	Authorise Issue of Equity	Management	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
17	Authorise Market Purchase of Ordinary Shares	Management	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Halma Plc

 Ticker **HLMA** CUSIP **G42504103** Country **United Kingdom** Meeting Date **2023-07-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Steve Gunning as Director	Management	For	For
5	Re-elect Dame Louise Makin as Director	Management	For	For
6	Re-elect Marc Ronchetti as Director	Management	For	For
7	Re-elect Jennifer Ward as Director	Management	For	For
8	Re-elect Carole Cran as Director	Management	For	For
9	Re-elect Jo Harlow as Director	Management	For	For
10	Re-elect Dharmash Mistry as Director	Management	For	For
11	Re-elect Sharmila Nebhrajani as Director	Management	For	For
12	Re-elect Tony Rice as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13	Re-elect Roy Twite as Director	Management	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Northern Trust Global - Euro Liquidity Fund

 CUSIP **G6S66N480** Country **Ireland**

 Meeting Date **2023-07-20**

 Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Amendments to the Constitution of the Company	Management	For	For

Remy Cointreau SA

 Ticker **RCO** CUSIP **F7725A100** Country **France**

 Meeting Date **2023-07-20**

 Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Laure Heriard Dubreuil as Director	Management	For	For
6	Elect Sonia Bonnet-Bernard as Director	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Management	For	For
9	Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board	Management	For	For
10	Approve Compensation of Eric Vallat, CEO	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
13	Approve Remuneration Policy of Directors	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SSE Plc									
Ticker	SSE	CUSIP	G8842P102	Country	United Kingdom	Meeting Date	2023-07-20	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1	Accept Financial Statements and Statutory Reports	Management	For	For					
2	Approve Remuneration Report	Management	For	For					
3	Approve Final Dividend	Management	For	For					
4	Re-elect Gregor Alexander as Director	Management	For	For					
5	Re-elect Lady Elish Angiolini as Director	Management	For	For					
6	Re-elect John Bason as Director	Management	For	For					
7	Re-elect Tony Cocker as Director	Management	For	For					
8	Re-elect Debbie Crosbie as Director	Management	For	For					
9	Re-elect Helen Mahy as Director	Management	For	For					
10	Re-elect Sir John Manzoni as Director	Management	For	For					
11	Re-elect Alistair Phillips-Davies as Director	Management	For	For					
12	Re-elect Martin Pibworth as Director	Management	For	For					
13	Re-elect Melanie Smith as Director	Management	For	For					
14	Re-elect Dame Angela Strank as Director	Management	For	For					
15	Reappoint Ernst & Young LLP as Auditors	Management	For	For					
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For					
18	Authorise Issue of Equity	Management	For	For					
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For					
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For					
21	Authorise Market Purchase of Ordinary Shares	Management	For	For					
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For					

Ashok Leyland Limited

Ashok Leyland Limited				
Ticker	CUSIP	Country	Meeting Date	Meeting Type
	Y0266N143	India	2023-07-21	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Gopal Mahadevan as Director	Management	For	Against
4	Approve Remuneration of Cost Auditors	Management	For	For
5	Approve Related Party Transactions with TVS Mobility Private Limited	Management	For	For
6	Approve Related Party Transactions with Switch Mobility Automotive Limited	Management	For	For
7	Amend Articles of Association - Board Related	Management	For	For

McKesson Corporation

McKesson Corporation				
Ticker	CUSIP	Country	Meeting Date	Meeting Type
MCK	58155Q103	USA	2023-07-21	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Richard H. Carmona	Management	For	For
1b	Elect Director Dominic J. Caruso	Management	For	For
1c	Elect Director W. Roy Dunbar	Management	For	For
1d	Elect Director James H. Hinton	Management	For	For
1e	Elect Director Donald R. Knauss	Management	For	For
1f	Elect Director Bradley E. Lerman	Management	For	For
1g	Elect Director Linda P. Mantia	Management	For	For
1h	Elect Director Maria Martinez	Management	For	For
1i	Elect Director Susan R. Salka	Management	For	For
1j	Elect Director Brian S. Tyler	Management	For	For
1k	Elect Director Kathleen Wilson-Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Columbus McKinnon Corporation					
Ticker CMCO		CUSIP 199333105	Country USA	Meeting Date 2023-07-24	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Gerald G. Colella	Management	For	For	
1.2	Elect Director Kathryn V. Roedel	Management	For	Against	
1.3	Elect Director David J. Wilson	Management	For	For	
1.4	Elect Director Heath A. Mitts	Management	For	For	
1.5	Elect Director Aziz S. Aghili	Management	For	Against	
1.6	Elect Director Jeanne Beliveau-Dunn	Management	For	Against	
1.7	Elect Director Michael Dastoor	Management	For	For	
1.8	Elect Director Chad R. Abraham	Management	For	For	
1.9	Elect Director Rebecca Yeung	Management	For	Against	
2	Ratify Ernst & Young LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	

Linde Plc					
Ticker LIN		CUSIP G54950103	Country Ireland	Meeting Date 2023-07-24	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Stephen F. Angel	Management	For	For	
1b	Elect Director Sanjiv Lamba	Management	For	For	
1c	Elect Director Ann-Kristin Achleitner	Management	For	For	
1d	Elect Director Thomas Enders	Management	For	For	
1e	Elect Director Hugh Grant	Management	For	Against	
1e	Elect Director Hugh Grant	Management	For	For	
1f	Elect Director Joe Kaeser	Management	For	Against	
1f	Elect Director Joe Kaeser	Management	For	For	
1g	Elect Director Victoria E. Ossadnik	Management	For	Against	
1g	Elect Director Victoria E. Ossadnik	Management	For	For	
1h	Elect Director Martin H. Richenhagen	Management	For	For	
1i	Elect Director Alberto Weisser	Management	For	For	
1j	Elect Director Robert L. Wood	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Supermajority Vote Requirement	Management	For	For

Arconic Corporation

 Ticker **ARNC** CUSIP **03966V107** Country **USA** Meeting Date **2023-07-25** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

DXC Technology Company

 Ticker **DXC** CUSIP **23355L106** Country **USA** Meeting Date **2023-07-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director David A. Barnes	Management	For	Against
1b	Elect Director Raul J. Fernandez	Management	For	Against
1c	Elect Director Anthony Gonzalez	Management	For	For
1d	Elect Director David L. Herzog	Management	For	Against
1e	Elect Director Pinkie D. Mayfield	Management	For	For
1f	Elect Director Karl Racine	Management	For	Against
1g	Elect Director Dawn Rogers	Management	For	For
1h	Elect Director Michael J. Salvino	Management	For	For
1i	Elect Director Carrie W. Teffner	Management	For	For
1j	Elect Director Akihiko Washington	Management	For	For
1k	Elect Director Robert F. Woods	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ICON plc									
Ticker	ICLR	CUSIP	G4705A100	Country	Ireland	Meeting Date	2023-07-25	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Ciaran Murray				Management	For	For		
1.2	Elect Director Steve Cutler				Management	For	For		
1.3	Elect Director Ronan Murphy				Management	For	For		
1.4	Elect Director John Climax				Management	For	For		
1.5	Elect Director Eugene McCague				Management	For	For		
1.6	Elect Director Joan Garahy				Management	For	For		
1.7	Elect Director Julie O'Neill				Management	For	For		
1.8	Elect Director Linda Grais				Management	For	For		
2	Accept Financial Statements and Statutory Reports				Management	For	For		
3	Authorise Board to Fix Remuneration of Auditors				Management	For	For		
4	Authorise Issue of Equity				Management	For	For		
5	Authorise Issue of Equity without Pre-emptive Rights				Management	For	For		
6	Authorize Share Repurchase Program				Management	For	For		
7	Approve the Price Range for the Reissuance of Shares				Management	For	For		

Kingdee International Software Group Company Limited									
Ticker	268	CUSIP	G52568147	Country	Cayman Islands	Meeting Date	2023-07-25	Meeting Type	Extraordinary S
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Adopt New Amended and Restated Memorandum and Articles of Association				Management	For	For		

VF Corporation									
Ticker	VFC	CUSIP	918204108	Country	USA	Meeting Date	2023-07-25	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Richard T. Carucci				Management	For	For		
1b	Elect Director Alex Cho				Management	For	For		
1c	Elect Director Juliana L. Chugg				Management	For	For		
1d	Elect Director Benno Dorer				Management	For	For		
1e	Elect Director Mark S. Hoplamazian				Management	For	For		
1f	Elect Director Laura W. Lang				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director W. Rodney McMullen	Management	For	For
1h	Elect Director Clarence Otis, Jr.	Management	For	For
1i	Elect Director Carol L. Roberts	Management	For	For
1j	Elect Director Matthew J. Shattock	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Vodafone Group Plc

 Ticker **VOD** CUSIP **G93882192** Country **United Kingdom** Meeting Date **2023-07-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Management	For	For
3	Re-elect Margherita Della Valle as Director	Management	For	For
4	Re-elect Stephen Carter as Director	Management	For	For
5	Re-elect Michel Demare as Director	Management	For	For
6	Re-elect Delphine Ernotte Cunci as Director	Management	For	For
7	Re-elect Deborah Kerr as Director	Management	For	For
8	Re-elect Maria Amparo Moraleda Martinez as Director	Management	For	For
9	Re-elect David Nish as Director	Management	For	For
10	Elect Christine Ramon as Director	Management	For	For
11	Re-elect Simon Segars as Director	Management	For	For
12	Approve Final Dividend	Management	For	For
13	Approve Remuneration Policy	Management	For	For
14	Approve Remuneration Report	Management	For	Against
15	Reappoint Ernst & Young LLP as Auditors	Management	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
21	Authorise UK Political Donations and Expenditure	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Approve Global Incentive Plan	Management	For	For

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CUSIP Y0547D112 Country India Meeting Date 2023-07-26 Meeting Type Annual				
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Rajiv Bajaj as Director	Management	For	Against
4	Approve Issuance of Non-Convertible Debentures Through Private Placement Basis	Management	For	For
5	Amend Articles of Association - Board Related	Management	For	For

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker BAH CUSIP 099502106 Country USA Meeting Date 2023-07-26 Meeting Type Annual				
1a	Elect Director Ralph W. Shrader	Management	For	For
1b	Elect Director Horacio D. Rozanski	Management	For	For
1c	Elect Director Joan Lordi C. Amble	Management	For	For
1d	Elect Director Melody C. Barnes	Management	For	For
1e	Elect Director Michele A. Flournoy	Management	For	For
1f	Elect Director Mark E. Gaumont	Management	For	For
1g	Elect Director Ellen Jewett	Management	For	For
1h	Elect Director Arthur E. Johnson	Management	For	For
1i	Elect Director Gretchen W. McClain	Management	For	For
1j	Elect Director Rory P. Read	Management	For	For
1k	Elect Director Charles O. Rossotti	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Approve Omnibus Stock Plan	Management	For	For

Doximity, Inc.

 Ticker **DOCS** CUSIP **26622P107** Country **USA** Meeting Date **2023-07-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Kevin Spain	Management	For	Withhold
1.2	Elect Director Timothy Cabral	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PRAJ Industries Limited

 Ticker CUSIP **Y70770139** Country **India** Meeting Date **2023-07-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Parimal Chaudhari as Director	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Approve Reappointment and Remuneration of Shishir Joshipura as Chief Executive Officer (CEO) and Managing Director	Management	For	For
7	Reelect Shridhar Shukla as Director	Management	For	For
8	Adopt New Articles of Association	Management	For	Against

Bajaj Finserv Limited

 Ticker CUSIP **Y0548X125** Country **India** Meeting Date **2023-07-27** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Rajivnayan Rahulkumar Bajaj as Director	Management	For	For
4	Approve Remuneration of Cost Auditors	Management	For	For

Clarivate Plc									
Ticker	CLVT	CUSIP	G21810109	Country	Jersey	Meeting Date	2023-07-27	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Authorise Market Purchase of Ordinary Shares				Management	For	For		

Coromandel International Limited									
Ticker		CUSIP		Country	India	Meeting Date	2023-07-27	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Accept Standalone Financial Statements and Statutory Reports				Management	For	For		
2	Accept Consolidated Financial Statements and Statutory Reports				Management	For	For		
3	Declare Final Dividend and Confirm Interim Dividend				Management	For	For		
4	Reelect M. M. Venkatachalam as Director				Management	For	For		
5	Elect Aditya Himatsingka as Director				Management	For	For		
6	Elect Adnan Wajhat Ahmad as Director				Management	For	For		
7	Approve Payment of Commission to A Vellayan as Chairman and Non-Executive Director				Management	For	Against		
8	Approve Remuneration of Cost Auditors				Management	For	For		
9	Approve Coromandel International Limited Employee Stock Option Plan 2023				Management	For	For		
10	Approve Grant of Employee Stock Options to the Eligible Employees of the Company's Including Subsidiary or Associate or Holding Company under Coromandel International Limited Employee Stock Option Plan 2023				Management	For	For		
11	Approve Secondary Acquisition of Equity Shares Through Trust Route for the Implementation of Coromandel International Limited Employee Stock Option Plan 2023				Management	For	For		
12	Approve Provision of Money by the Company to Purchase of Its Own Equity Shares by the Trust under Coromandel International Limited Employee Stock Option Plan 2023				Management	For	For		

Kyndryl Holdings, Inc.									
Ticker	KD	CUSIP	50155Q100	Country	USA	Meeting Date	2023-07-27	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director John D. Harris, II				Management	For	For		
1b	Elect Director Jana Schreuder				Management	For	For		
1c	Elect Director Howard I. Ungerleider				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Amend Omnibus Stock Plan				Management	For	For		
4	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		

Oracle Financial Services Software Limited

Oracle Financial Services Software Limited				
Ticker	CUSIP Y3864R102	Country India	Meeting Date 2023-07-27	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Harinderjit Singh as Director	Management	For	Against
3	Reelect Chaitanya Kamat as Director	Management	For	For
4	Confirm Interim Dividend as Final Dividend	Management	For	For
5	Reelect Jane Murphy as Director	Management	For	For

Skyline Champion Corporation

Skyline Champion Corporation				
Ticker	CUSIP 830830105	Country USA	Meeting Date 2023-07-27	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Keith Anderson	Management	For	Withhold
1.2	Elect Director Michael Berman	Management	For	Withhold
1.3	Elect Director Eddie Capel	Management	For	For
1.4	Elect Director Michael Kaufman	Management	For	Withhold
1.5	Elect Director Tawn Kelley	Management	For	For
1.6	Elect Director Erin Mulligan Nelson	Management	For	For
1.7	Elect Director Nikul Patel	Management	For	For
1.8	Elect Director Gary Robinette	Management	For	Withhold
1.9	Elect Director Mark Yost	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

STERIS plc

STERIS plc				
Ticker	CUSIP G8473T100	Country Ireland	Meeting Date 2023-07-27	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Esther M. Alegria	Management	For	For
1b	Elect Director Richard C. Breeden	Management	For	For
1c	Elect Director Daniel A. Carestio	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Cynthia L. Feldmann	Management	For	For
1e	Elect Director Christopher S. Holland	Management	For	For
1f	Elect Director Jacqueline B. Kosecoff	Management	For	For
1g	Elect Director Paul E. Martin	Management	For	For
1h	Elect Director Nirav R. Shah	Management	For	For
1i	Elect Director Mohsen M. Sohi	Management	For	For
1j	Elect Director Richard M. Steeves	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Management	For	For

Caregen Co., Ltd.

 Ticker **CUSIP Y1R376105** Country **South Korea** Meeting Date **2023-07-28** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles of Incorporation	Management	For	For

Cirrus Logic, Inc.

 Ticker **CRUS** CUSIP **172755100** Country **USA** Meeting Date **2023-07-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Alexander M. Davern	Management	For	For
1.2	Elect Director Timothy R. Dehne	Management	For	For
1.3	Elect Director John M. Forsyth	Management	For	For
1.4	Elect Director Deirdre R. Hanford	Management	For	Withhold
1.5	Elect Director Raghieb Hussain	Management	For	For
1.6	Elect Director Duy-Loan T. Le	Management	For	For
1.7	Elect Director Catherine P. Lego	Management	For	Withhold
1.8	Elect Director David J. Tupman	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Cholamandalam Investment and Finance Company Limited

Ticker	CUSIP	Y1R849143	Country	India	Meeting Date	2023-08-01	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast				
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For				
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For				
3	Confirm Interim Dividend and Declare Final Dividend	Management	For	For				
4	Reelect M.A.M. Arunachalam as Director	Management	For	Against				
5	Approve Increase in Borrowing Powers and Pledging of Assets for Debt	Management	For	For				
6	Approve Payment of Commission to Vellayan Subbiah as Non-Executive Chairman	Management	For	Against				
7	Reelect N. Ramesh Rajan as Director	Management	For	For				
8	Reelect Rohan Verma as Director	Management	For	Against				
9	Amend Articles of Association - Board Related	Management	For	For				

Titan Company Limited

Ticker	CUSIP	Y88425148	Country	India	Meeting Date	2023-08-01	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast				
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For				
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For				
3	Approve Dividend	Management	For	For				
4	Reelect Bhaskar Bhat as Director	Management	For	Against				
5	Reelect B Santhanam as Director	Management	For	For				
6	Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai	Management	For	For				
7	Approve Appointment of Branch Auditors and Authorize Board to Fix Their Remuneration	Management	For	For				

Capri Holdings Limited

Ticker	CPRI	CUSIP	G1890L107	Country	Virgin Isl (UK)	Meeting Date	2023-08-02	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director John D. Idol	Management	For	For
1b	Elect Director Robin Freestone	Management	For	For
1c	Elect Director Mahesh Madhavan	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Syneos Health, Inc.

 Ticker **SYNH** CUSIP **87166B102** Country **USA** Meeting Date **2023-08-02** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

Albertsons Companies, Inc.

 Ticker **ACI** CUSIP **013091103** Country **USA** Meeting Date **2023-08-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Vivek Sankaran	Management	For	Against
1b	Elect Director James Donald	Management	For	Against
1c	Elect Director Chan Galbato	Management	For	Against
1d	Elect Director Sharon Allen	Management	For	Against
1e	Elect Director Kim Fennebresque	Management	For	For
1f	Elect Director Allen Gibson	Management	For	Against
1g	Elect Director Alan Schumacher	Management	For	Against
1h	Elect Director Brian Kevin Turner	Management	For	Against
1i	Elect Director Mary Elizabeth West	Management	For	Against
1j	Elect Director Scott Wille	Management	For	Against
2	Ratify Deloitte and Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Allegro MicroSystems, Inc.

 Ticker **ALGM** CUSIP **01749D105** Country **USA** Meeting Date **2023-08-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Andrew G. Dunn	Management	For	For
1.2	Elect Director Richard R. Lury	Management	For	Withhold
1.3	Elect Director Susan D. Lynch	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Cummins India Limited

 Ticker **CUSIP Y4807D150** Country **India** Meeting Date **2023-08-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Declare Final Dividend and Confirm Interim Dividend	Management	For	For
4	Reelect Steven Chapman as Director	Management	For	Against
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Approve Material Related Party Transactions with Cummins Technologies India Private Limited	Management	For	For
7	Approve Material Related Party Transactions with Tata Cummins Private Limited	Management	For	For
8	Approve Material Related Party Transactions with Cummins Limited, UK	Management	For	For
9	Approve Material Related Party Transactions with Cummins Inc., USA	Management	For	For
10	Elect Lira Goswami as Director	Management	For	For

Eagle Materials Inc.

 Ticker **EXP** CUSIP **26969P108** Country **USA** Meeting Date **2023-08-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Margot L. Carter	Management	For	Against
1a	Elect Director Margot L. Carter	Management	For	For
1b	Elect Director Michael R. Nicolais	Management	For	For
1c	Elect Director Mary P. Ricciardello	Management	For	Against
1c	Elect Director Mary P. Ricciardello	Management	For	For
1d	Elect Director Richard R. Stewart	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	None	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

Investec Ltd.

 Ticker **INL** CUSIP **S39081138** Country **South Africa** Meeting Date **2023-08-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Common Business: Investec plc and Investec Limited	Management	Refer	Refer
1	Re-elect Henrietta Baldock as Director	Management	For	For
2	Re-elect Zarina Bassa as Director	Management	For	For
3	Re-elect Philip Hourquebie as Director	Management	For	For
4	Re-elect Stephen Koseff as Director	Management	For	For
5	Re-elect Nicola Newton-King as Director	Management	For	For
6	Re-elect Jasandra Nyker as Director	Management	For	For
7	Re-elect Vanessa Olver as Director	Management	For	For
8	Re-elect Nishlan Samujh as Director	Management	For	For
9	Re-elect Philisiwe Sibiyi as Director	Management	For	For
10	Re-elect Brian Stevenson as Director	Management	For	For
11	Re-elect Fani Titi as Director	Management	For	For
12	Approve Remuneration Report including Implementation Report	Management	For	For
13	Approve Remuneration Policy	Management	For	For
14	Authorise Ratification of Approved Resolutions	Management	For	For
	Ordinary Business: Investec Limited	Management	Refer	Refer
15	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2023	Management	Refer	Refer
16	Sanction the Interim Dividend on the Ordinary Shares	Management	For	For
17	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	Management	For	For
18	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Management	For	For
19	Reappoint Ernst & Young Inc as Joint Auditors	Management	For	For
20	Reappoint PricewaterhouseCoopers Inc as Joint Auditors	Management	For	For
21	Appoint Deloitte Inc as Joint Auditors in a Shadow Capacity	Management	For	For
	Special Business: Investec Limited	Management	Refer	Refer
22	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Perpetual Preference Shares, Non-Redeemable Programme Preference Shares, and Redeemable Programme Preference Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
23	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Management	For	For
24	Authorise Repurchase of Issued Ordinary Shares	Management	For	For
25	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	Management	For	For
26	Approve Financial Assistance to Subsidiaries and Directors	Management	For	For
27	Approve Non-Executive Directors' Remuneration	Management	For	For
	Ordinary Business: Investec plc	Management	Refer	Refer
28	Accept Financial Statements and Statutory Reports	Management	For	For
29	Sanction the Interim Dividend on the Ordinary Shares	Management	For	For
30	Approve Final Dividend on the Ordinary Shares	Management	For	For
31	Reappoint Ernst & Young LLP as Auditors	Management	For	For
32	Appoint Deloitte LLP as Auditors in a Shadow Capacity	Management	For	For
33	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
34	Authorise UK Political Donations and Expenditure	Management	For	For
	Special Business: Investec plc	Management	Refer	Refer
35	Authorise Issue of Equity	Management	For	For
36	Authorise Market Purchase of Ordinary Shares	Management	For	For
37	Authorise Market Purchase of Preference Shares	Management	For	For

Jazz Pharmaceuticals plc

 Ticker **JAZZ** CUSIP **G50871105** Country **Ireland** Meeting Date **2023-08-03** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Bruce C. Cozadd	Management	For	For
1b	Elect Director Heather Ann McSharry	Management	For	For
1c	Elect Director Anne O'Riordan	Management	For	For
1d	Elect Director Rick E. Winningham	Management	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
5	Adjourn Meeting	Management	For	For

Tube Investments of India Limited				
Ticker	CUSIP Y9001B173	Country India	Meeting Date 2023-08-03	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Final Dividend Including Interim Dividend	Management	For	For
4	Reelect Vellayan Subbiah as Director	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Elect V S Radhakrishnan as Director	Management	For	For

Concentrix Corporation				
Ticker	CUSIP 20602D101	Country USA	Meeting Date 2023-08-04	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Transaction	Management	For	For
2	Adjourn Meeting	Management	For	For

Deepak Nitrite Limited				
Ticker	CUSIP Y2025H177	Country India	Meeting Date 2023-08-04	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Maulik D. Mehta as Director	Management	For	For
5	Reelect Girish Satarkar as Director	Management	For	For
6	Approve Appointment and Remuneration of Girish Satarkar as Whole-Time Director	Management	For	For
7	Approve Reappointment and Remuneration of Deepak C. Mehta as Chairman and Managing Director	Management	For	Against
8	Reelect Dileep Choksi as Director	Management	For	For
9	Approve Remuneration of Non-Executive Directors	Management	For	Against
10	Approve Payment of Remuneration to Executive Directors	Management	For	Against
11	Approve Remuneration of Cost Auditors	Management	For	For

Glenmark Pharmaceuticals Limited				
Ticker	CUSIP Y2711C144	Country India	Meeting Date 2023-08-04	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Reappointment and Remuneration of V.S. Mani as Executive Director & Global Chief Financial Officer	Management	For	For

PDC Energy, Inc.				
Ticker PDCE	CUSIP 69327R101	Country USA	Meeting Date 2023-08-04	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

Spectrum Brands Holdings, Inc.				
Ticker SPB	CUSIP 84790A105	Country USA	Meeting Date 2023-08-08	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Sherianne James	Management	For	For
1.2	Elect Director Leslie L. Campbell	Management	For	For
1.3	Elect Director Joan Chow	Management	For	For
1.4	Elect Director Gautam Patel	Management	For	For
1.5	Elect Director Hugh R. Rovit	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For

Electronic Arts Inc.				
Ticker EA	CUSIP 285512109	Country USA	Meeting Date 2023-08-10	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Kofi A. Bruce	Management	For	For
1b	Elect Director Rachel A. Gonzalez	Management	For	For
1c	Elect Director Jeffrey T. Huber	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Talbott Roche	Management	For	For
1e	Elect Director Richard A. Simonson	Management	For	For
1f	Elect Director Luis A. Ubinas	Management	For	For
1g	Elect Director Heidi J. Ueberroth	Management	For	For
1h	Elect Director Andrew Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Granules India Limited

Ticker	CUSIP	Country	Meeting Date	Meeting Type
	Y2849A135	India	2023-08-10	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Harsha Chigurupati as Director	Management	For	For
4	Reelect Arun Sawhney as Director	Management	For	For
5	Reelect Kapil Kumar Mehan as Director	Management	For	For

Torrent Power Limited

Ticker	CUSIP	Country	Meeting Date	Meeting Type
		India	2023-08-10	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
4	Reelect Jinal Mehta as Director	Management	For	For
5	Approve Payment of Commission to Non-Executive Directors	Management	For	For
6	Approve Remuneration of Cost Auditors	Management	For	For
7	Approve Enhancement of Borrowing Limits	Management	For	For
8	Approve Pledging of Assets for Debt	Management	For	For
9	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Management	For	For

Astral Limited

Astral Limited								
Ticker	CUSIP	Y0433Q169	Country	India	Meeting Date	2023-08-11	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports				Management	For	For	
2	Confirm Interim Dividend and Declare Final Dividend				Management	For	For	
3	Reelect Jagruti S. Engineer as Director				Management	For	Against	
4	Elect Kairav Engineer as Director				Management	For	For	
5	Elect Hiranand Savlani as Director				Management	For	For	
6	Approve Remuneration of Cost Auditors				Management	For	For	
7	Reelect Kaushal Nakrani as Director				Management	For	For	

HDFC Bank Ltd.

HDFC Bank Ltd.								
Ticker	CUSIP	Y3119P190	Country	India	Meeting Date	2023-08-11	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
1	Accept Standalone Financial Statements and Statutory Reports				Management	For	For	
2	Accept Consolidated Financial Statements and Statutory Reports				Management	For	For	
3	Approve Dividend				Management	For	For	
4	Reelect Kaizad Bharucha as Director				Management	For	For	
5	Authorize Board to Fix Remuneration of Auditors				Management	For	For	
6	Elect Renu Karnad as Director				Management	For	For	
7	Elect Keki Mistry as Director				Management	For	For	
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis				Management	For	For	
9	Approve Related Party Transactions with HDFC Credila Financial Services Limited				Management	For	For	
10	Approve Related Party Transactions with HCL Technologies Limited				Management	For	For	

New Relic, Inc.

New Relic, Inc.									
Ticker	NEWR	CUSIP	64829B100	Country	USA	Meeting Date	2023-08-16	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Susan D. Arthur				Management	For	For		
1.2	Elect Director Phalachandra ("Pali") Bhat				Management	For	For		
1.3	Elect Director Lewis Cirne				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.4	Elect Director Hope Cochran	Management	For	For
1.5	Elect Director Anne DelSanto	Management	For	Withhold
1.6	Elect Director Kevin G. Galligan	Management	For	For
1.7	Elect Director David Henshall	Management	For	Withhold
1.8	Elect Director Radhakrishnan ("RK") Mahendran	Management	For	Withhold
1.9	Elect Director Takeshi Numoto	Management	For	For
1.10	Elect Director William Staples	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

The J. M. Smucker Company

 Ticker **SJM** CUSIP **832696405** Country **USA** Meeting Date **2023-08-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Mercedes Abramo	Management	For	For
1b	Elect Director Tarang P. Amin	Management	For	For
1c	Elect Director Susan E. Chapman-Hughes	Management	For	For
1d	Elect Director Jay L. Henderson	Management	For	For
1e	Elect Director Jonathan E. Johnson, III	Management	For	For
1f	Elect Director Kirk L. Perry	Management	For	For
1g	Elect Director Alex Shumate	Management	For	For
1h	Elect Director Mark T. Smucker	Management	For	For
1i	Elect Director Jodi L. Taylor	Management	For	For
1j	Elect Director Dawn C. Willoughby	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Urstadt Biddle Properties Inc.

 Ticker **UBA** CUSIP **917286205** Country **USA** Meeting Date **2023-08-16** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Advisory Vote on Golden Parachutes	Management	For	Against
3	Adjourn Meeting	Management	For	For

U-Haul Holding Company

 Ticker **UHAL** CUSIP **023586100** Country **USA** Meeting Date **2023-08-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Edward J. "Joe" Shoen	Management	For	For
1.2	Elect Director James E. Acridge	Management	For	For
1.3	Elect Director John P. Brogan	Management	For	Withhold
1.4	Elect Director James J. Grogan	Management	For	Withhold
1.5	Elect Director Richard J. Herrera	Management	For	For
1.6	Elect Director Karl A. Schmidt	Management	For	For
1.7	Elect Director Roberta R. Shank	Management	For	Withhold
1.8	Elect Director Samuel J. Shoen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2023	Shareholder	For	Abstain

Microchip Technology Incorporated

 Ticker **MCHP** CUSIP **595017104** Country **USA** Meeting Date **2023-08-22** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Matthew W. Chapman	Management	For	For
1.2	Elect Director Karlton D. Johnson	Management	For	For
1.3	Elect Director Wade F. Meyercord	Management	For	Against
1.4	Elect Director Ganesh Moorthy	Management	For	For
1.5	Elect Director Robert A. Rango	Management	For	For
1.6	Elect Director Karen M. Rapp	Management	For	Against
1.7	Elect Director Steve Sanghi	Management	For	For
2	Amend Qualified Employee Stock Purchase Plan	Management	For	Against
3	Approve Nonqualified Employee Stock Purchase Plan	Management	For	Against
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Shareholder	Against	For

Dali Foods Group Company Limited

 Ticker **3799** CUSIP **G2743Y106** Country **Cayman Islands** Meeting Date **2023-08-23** Meeting Type **Court**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	COURT ORDERED MEETING	Management	Refer	Refer
1	Approve Scheme of Arrangement and Reduction of Issued Share Capital	Management	For	Against
2	Approve Cancellation and Extinguishment of the Scheme Shares, Application of the Reserve Created in the Company's Books of Account, Withdrawal of Listing of the Shares of the Company, Rollover Agreement and Related Transactions	Management	For	Against
1	Approve Scheme of Arrangement	Management	For	Against

Dynatrace, Inc.

 Ticker **DT** CUSIP **268150109** Country **USA** Meeting Date **2023-08-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rick McConnell	Management	For	For
1b	Elect Director Michael Capone	Management	For	For
1c	Elect Director Stephen Lifshatz	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Karur Vysya Bank Ltd.

 Ticker CUSIP **Y4589P215** Country **India** Meeting Date **2023-08-23** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect R Ramkumar as Director	Management	For	Against
4	Approve R G N Price & Co., Chartered Accountants, Kochi and Sundaram & Srinivasan, Chartered Accountants, Chennai as Joint Statutory Central Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Prosus NV									
Ticker	PRX	CUSIP	N7163R103	Country	Netherlands	Meeting Date	2023-08-23	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Annual Meeting Agenda				Management	Refer	Refer		
1	Receive Annual Report (Non-Voting)				Management	Refer	Refer		
2	Approve Remuneration Report				Management	For	Against		
3	Adopt Financial Statements				Management	For	For		
4	Approve Allocation of Income				Management	For	For		
5	Approve Discharge of Executive Directors				Management	For	For		
6	Approve Discharge of Non-Executive Directors				Management	For	For		
7	Approve Remuneration of Non-Executive Directors				Management	For	For		
8.1	Reelect Manisha Girotra as Non-Executive Director				Management	For	For		
8.2	Reelect Rachel Jafta as Non-Executive Director				Management	For	For		
8.3	Reelect Mark Sorour as Non-Executive Director				Management	For	For		
8.4	Reelect Ying Xu as Non-Executive Director				Management	For	For		
9	Ratify Deloitte Accountants B.V. as Auditors				Management	For	For		
10	Amend Articles of Association and Grant Board Authority to Issue Shares				Management	For	For		
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights				Management	For	For		
12	Authorize Repurchase of Shares				Management	For	For		
13	Approve Reduction in Share Capital Through Cancellation of Shares				Management	For	For		
14	Discuss Voting Results				Management	Refer	Refer		
15	Close Meeting				Management	Refer	Refer		

e.l.f. Beauty, Inc.									
Ticker	ELF	CUSIP	26856L103	Country	USA	Meeting Date	2023-08-24	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Kenny Mitchell				Management	For	For		
1.2	Elect Director Gayle Tait				Management	For	For		
1.3	Elect Director Maureen Watson				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Ratify Deloitte & Touche LLP as Auditors				Management	For	For		

Mahanagar Gas Limited				
Ticker	CUSIP Y5S732109	Country India	Meeting Date 2023-08-24	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect Mahesh V. Iyer as Director	Management	For	For
4	Approve Remuneration of Cost Auditors	Management	For	For
5	Approve Material Related Party Transactions	Management	For	For
6	Amend Objects Clause of the Memorandum of Association	Management	For	For

Action Construction Equipment Limited				
Ticker	CUSIP Y0010V102	Country India	Meeting Date 2023-08-25	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Sorab Agarwal as Director	Management	For	Against
4	Approve Remuneration of Cost Auditors	Management	For	For
5	Approve Reappointment and Remuneration of Vijay Agarwal as Chairman and Managing Director	Management	For	For
6	Approve Reappointment and Remuneration of Mona Agarwal as Whole-Time Director designated as Executive Director	Management	For	For
7	Approve Reappointment and Remuneration of Sorab Agarwal as Whole-Time Director designated as Executive Director	Management	For	For
8	Amend Exercise Period Specified Under Action Construction Equipment Limited Employees Stock Option Scheme - 2021	Management	For	For

Info Edge (India) Limited				
Ticker	CUSIP Y40353107	Country India	Meeting Date 2023-08-25	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Declare Final Dividend and Confirm Interim Dividend	Management	For	For
3	Reelect Hitesh Oberoi as Director	Management	For	For
4	Reelect Chintan Thakkar as Director	Management	For	For
5	Approve Appointment of Branch Auditors	Management	For	For
6	Elect Sanjiv Sachar as Director	Management	For	For

Karnataka Bank Limited				
Ticker	CUSIP Y4590V128	Country India	Meeting Date 2023-08-29	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect B R Ashok as Director	Management	For	For
4	Approve Sundaram & Srinivasan, Chartered Accountants, Kalyaniwalla & Mistry LLP, Chartered Accountants and Ravi Rajan & Co LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Amend Articles of Association	Management	For	For
6	Approve Change in Terms of Appointment of Sekhar Rao as Executive Director	Management	For	For
7	Approve Appointment and Remuneration of Srikrishnan Hari Hara Sarma as Managing Director and CEO	Management	For	For
8	Approve Issuance of Debt Securities	Management	For	For

Maruti Suzuki India Limited				
Ticker	CUSIP Y7565Y100	Country India	Meeting Date 2023-08-29	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Kinji Saito as Director	Management	For	Against
5	Reelect Kenichi Ayukawa as Director	Management	For	Against
6	Elect Yukihiro Yamashita as Director and Approve Appointment of Yukihiro Yamashita as Whole-time Director designated as Joint Managing Director (Engineering and Quality Assurance)	Management	For	For
7	Approve Remuneration of Cost Auditors	Management	For	For

Shougang Fushan Resources Group Limited				
Ticker 639	CUSIP Y7760F104	Country Hong Kong	Meeting Date 2023-08-29	Meeting Type Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
a	Approve Conditional Cash Offer by Octal Capital Limited on Behalf of the Company to Buy-Back Shares	Management	For	For
b	Approve Whitewash Waiver and Related Transactions	Management	For	For

Under Armour, Inc.									
Ticker	UAA	CUSIP	904311107	Country	USA	Meeting Date	2023-08-29	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Kevin A. Plank				Management	For	For		
1.2	Elect Director Douglas E. Coltharp				Management	For	For		
1.3	Elect Director Jerri L. DeVard				Management	For	For		
1.4	Elect Director Mohamed A. El-Erian				Management	For	For		
1.5	Elect Director Carolyn N. Everson				Management	For	For		
1.6	Elect Director David W. Gibbs				Management	For	For		
1.7	Elect Director Karen W. Katz				Management	For	For		
1.8	Elect Director Stephanie C. Linnartz				Management	For	For		
1.9	Elect Director Eric T. Olson				Management	For	For		
1.10	Elect Director Patrick W. Whitesell				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Amend Omnibus Stock Plan				Management	For	For		
5	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		

Boot Barn Holdings, Inc.									
Ticker	BOOT	CUSIP	099406100	Country	USA	Meeting Date	2023-08-30	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Peter Starrett				Management	For	For		
1.2	Elect Director Chris Bruzzo				Management	For	For		
1.3	Elect Director Eddie Burt				Management	For	For		
1.4	Elect Director James G. Conroy				Management	For	For		
1.5	Elect Director Lisa G. Laube				Management	For	For		
1.6	Elect Director Anne MacDonald				Management	For	For		
1.7	Elect Director Brenda I. Morris				Management	For	For		
1.8	Elect Director Brad Weston				Management	For	Withhold		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Ratify Deloitte & Touche LLP as Auditors				Management	For	For		

Ashtead Group Plc									
Ticker	AHT	CUSIP	G05320109	Country	United Kingdom	Meeting Date	2023-09-06	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Accept Financial Statements and Statutory Reports				Management	For	For		
2	Approve Remuneration Report				Management	For	For		
3	Approve Final Dividend				Management	For	For		
4	Re-elect Paul Walker as Director				Management	For	For		
5	Re-elect Brendan Horgan as Director				Management	For	For		
6	Re-elect Michael Pratt as Director				Management	For	For		
7	Re-elect Angus Cockburn as Director				Management	For	For		
8	Re-elect Lucinda Riches as Director				Management	For	For		
9	Re-elect Tanya Fratto as Director				Management	For	For		
10	Re-elect Lindsley Ruth as Director				Management	For	For		
11	Re-elect Jill Easterbrook as Director				Management	For	For		
12	Re-elect Renata Ribeiro as Director				Management	For	For		
13	Appoint PricewaterhouseCoopers LLP as Auditors				Management	For	For		
14	Authorise Audit Committee to Fix Remuneration of Auditors				Management	For	For		
15	Authorise Issue of Equity				Management	For	For		
16	Authorise Issue of Equity without Pre-emptive Rights				Management	For	For		
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment				Management	For	For		
18	Authorise Market Purchase of Ordinary Shares				Management	For	For		
19	Authorise the Company to Call General Meeting with Two Weeks' Notice				Management	For	For		

Casey's General Stores, Inc.									
Ticker	CASY	CUSIP	147528103	Country	USA	Meeting Date	2023-09-06	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Sri Donthi				Management	For	For		
1b	Elect Director Donald E. Frieson				Management	For	For		
1c	Elect Director Cara K. Heiden				Management	For	For		
1d	Elect Director David K. Lenhardt				Management	For	For		
1e	Elect Director Darren M. Rebelez				Management	For	For		
1f	Elect Director Larree M. Renda				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1g	Elect Director Judy A. Schmeling	Management	For	For
1h	Elect Director Michael Spanos	Management	For	For
1i	Elect Director Gregory A. Trojan	Management	For	For
1j	Elect Director Allison M. Wing	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Supplier Code of Conduct and Responsible Sourcing Details	Shareholder	Against	For
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

Compagnie Financiere Richemont SA

 Ticker **CFR** CUSIP **H25662182** Country **Switzerland** Meeting Date **2023-09-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Management Proposals for All Shareholders	Management	Refer	Refer
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
	Management Proposal for Holders of A Registered Shares	Management	Refer	Refer
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Management	For	For
	Management Proposals for All Shareholders	Management	Refer	Refer
5.1	Reelect Johann Rupert as Director and Board Chair	Management	For	For
5.2	Reelect Josua Malherbe as Director	Management	For	For
5.3	Reelect Nikesh Arora as Director	Management	For	For
5.4	Reelect Clay Brendish as Director	Management	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Management	For	Against
5.6	Reelect Burkhardt Grund as Director	Management	For	For
5.7	Reelect Keyu Jin as Director	Management	For	For
5.8	Reelect Jerome Lambert as Director	Management	For	For
5.9	Reelect Wendy Luhabe as Director	Management	For	For
5.10	Reelect Jeff Moss as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5.11	Reelect Vesna Nevistic as Director	Management	For	For
5.12	Reelect Guillaume Pictet as Director	Management	For	For
5.13	Reelect Maria Ramos as Director	Management	For	For
5.14	Reelect Anton Rupert as Director	Management	For	For
5.15	Reelect Patrick Thomas as Director	Management	For	For
5.16	Reelect Jasmine Whitbread as Director	Management	For	For
5.17	Elect Fiona Druckenmiller as Director	Management	For	For
5.18	Elect Bram Schot as Director	Management	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Management	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Management	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Management	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Management	For	For
6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	Management	For	For
6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	Management	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Management	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Management	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Management	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Management	For	Against
10.1	Amend Articles Re: Registration Threshold for Nominees	Management	For	For
10.2	Amend Articles Re: Restriction on Empty Voting	Management	For	For
10.3	Amend Articles Re: General Meeting	Management	For	For
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Management	For	For
10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For
10.6	Amend Articles Re: Editorial Changes	Management	For	For
11	Transact Other Business (Voting)	Management	For	Against

REC Limited

 Ticker **CUSIP Y73650106** Country **India** Meeting Date **2023-09-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Confirm Interim Dividends and Declare Final Dividend	Management	For	For
3	Reelect Vijay Kumar Singh as Director	Management	For	For
4	Authorize Board to Fix Remuneration of Statutory Auditors	Management	For	For
5	Elect Narayanan Thirupathy as Director	Management	For	Against
6	Elect Manoj Sharma as Director	Management	For	Against
7	Approve Increase in Borrowing Limit	Management	For	For
8	Approve Pledging of Assets for Debt	Management	For	For
9	Approve Issuance of Unsecured/Secured and Non-Convertible Bonds/ Debentures on Private Placement Basis	Management	For	For
10	Elect Shashank Misra as Director	Management	For	Against

Replimune Group, Inc.

 Ticker **REPL** CUSIP **76029N106** Country **USA** Meeting Date **2023-09-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Paolo Pucci	Management	For	Withhold
1.2	Elect Director Veleka Peeples-Dyer	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Tanla Platforms Limited

 Ticker CUSIP **Y8490U106** Country **India** Meeting Date **2023-09-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect D. Uday Kumar Reddy as Director	Management	For	Against
4	Approve Increase in the Limits Applicable for Making Investments/Extending Loans and Giving Guarantees or Providing Securities in Connection with Loans to Persons/Bodies Corporate	Management	For	Against

Cholamandalam Investment and Finance Company Limited

 Ticker CUSIP **Y1R849143** Country **India** Meeting Date **2023-09-07** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

Hamilton Lane Incorporated

Hamilton Lane Incorporated									
Ticker	HLNE	CUSIP	407497106	Country	USA	Meeting Date	2023-09-07	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director David J. Berkman				Management	For	For		
1.2	Elect Director O. Griffith Sexton				Management	For	Withhold		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers				Management	For	Against		
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision				Management	For	Against		
5	Ratify Ernst & Young LLP as Auditors				Management	For	For		

Hindustan Unilever Limited

Hindustan Unilever Limited									
Ticker		CUSIP	Y3222L102	Country	India	Meeting Date	2023-09-07	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Postal Ballot				Management	Refer	Refer		
1	Elect Neelam Dhawan as Director				Management	For	For		
2	Reelect Leo Puri as Director				Management	For	For		

Kweichow Moutai Co., Ltd.

Kweichow Moutai Co., Ltd.									
Ticker		CUSIP	Y5070V116	Country	China	Meeting Date	2023-09-07	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Elect Wang Li as Non-independent Director				Management	For	For		

RBC Bearings Incorporated

RBC Bearings Incorporated									
Ticker	RBC	CUSIP	75524B104	Country	USA	Meeting Date	2023-09-07	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Michael J. Hartnett				Management	For	For		
1b	Elect Director Dolores J. Ennico				Management	For	Against		
2	Ratify Ernst & Young LLP as Auditors				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	Against		

NCC Limited							
Ticker	CUSIP	Country	India	Meeting Date	2023-09-08	Meeting Type	Annual
Proposal Number	Proposal Text		Proponent	Management Recommendation	Vote Cast		
1	Accept Financial Statements and Statutory Reports		Management	For	For		
2	Approve Dividend		Management	For	For		
3	Reelect A S N Raju as Director		Management	For	For		
4	Reelect A G K Raju as Director		Management	For	Against		
5	Approve Remuneration of Cost Auditors		Management	For	For		
6	Approve Continuation of Office of Hemant M Nerurkar as Director		Management	For	For		

Triveni Turbine Limited								
Ticker	CUSIP	Y89735107	Country	India	Meeting Date	2023-09-08	Meeting Type	Annual
Proposal Number	Proposal Text		Proponent	Management Recommendation	Vote Cast			
1	Accept Financial Statements and Statutory Reports		Management	For	For			
2	Reelect Dhruv M. Sawhney as Director		Management	For	Against			
3	Reelect Tarun Sawhney as Director		Management	For	For			
4	Approve Remuneration of Cost Auditors		Management	For	For			

Deckers Outdoor Corporation									
Ticker	DECK	CUSIP	243537107	Country	USA	Meeting Date	2023-09-11	Meeting Type	Annual
Proposal Number	Proposal Text		Proponent	Management Recommendation	Vote Cast				
1.1	Elect Director Michael F. Devine, III		Management	For	For				
1.2	Elect Director David A. Burwick		Management	For	For				
1.3	Elect Director Nelson C. Chan		Management	For	For				
1.4	Elect Director Cynthia (Cindy) L. Davis		Management	For	For				
1.5	Elect Director Juan R. Figuereo		Management	For	For				
1.6	Elect Director Maha S. Ibrahim		Management	For	For				
1.7	Elect Director Victor Luis		Management	For	For				
1.8	Elect Director Dave Powers		Management	For	For				
1.9	Elect Director Lauri M. Shanahan		Management	For	For				
1.10	Elect Director Bonita C. Stewart		Management	For	For				
2	Ratify KPMG LLP as Auditors		Management	For	For				

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Gen Digital Inc.

 Ticker **GEN** CUSIP **668771108** Country **USA** Meeting Date **2023-09-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Susan P. Barsamian	Management	For	For
1b	Elect Director Pavel Baudis	Management	For	For
1c	Elect Director Eric K. Brandt	Management	For	For
1d	Elect Director Frank E. Dangeard	Management	For	For
1e	Elect Director Nora M. Denzel	Management	For	For
1f	Elect Director Peter A. Feld	Management	For	For
1g	Elect Director Emily Heath	Management	For	For
1h	Elect Director Vincent Pilette	Management	For	For
1i	Elect Director Sherrese M. Smith	Management	For	For
1j	Elect Director Ondrej Vlcek	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

IRCON International Limited

 Ticker CUSIP **Y39397131** Country **India** Meeting Date **2023-09-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
4	Reelect Ragini Advani as Director	Management	For	Against
5	Authorize Board to Fix Remuneration of Statutory Auditors	Management	For	For
6	Approve Appointment of Brijesh Kumar Gupta as Chairman and Managing Director	Management	For	For
7	Elect Anand Kumar Singh as Director (Projects)	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Approve Remuneration of Cost Auditors	Management	For	For

NIKE, Inc.

 Ticker **NKE** CUSIP **654106103** Country **USA** Meeting Date **2023-09-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Cathleen Benko	Management	For	For
1b	Elect Director Alan B. Graf, Jr.	Management	For	For
1c	Elect Director John Rogers, Jr.	Management	For	For
1c	Elect Director John Rogers, Jr.	Management	For	Withhold
1d	Elect Director Robert Swan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
5	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Shareholder	Against	Against

Roivant Sciences Ltd.

 Ticker **ROIV** CUSIP **G76279101** Country **Bermuda** Meeting Date **2023-09-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Daniel Gold	Management	For	Withhold
1.2	Elect Director Meghan FitzGerald	Management	For	For
2	Appoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Management	For	For

Methode Electronics, Inc.

 Ticker **MEI** CUSIP **591520200** Country **USA** Meeting Date **2023-09-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Walter J. Aspatore	Management	For	Against
1b	Elect Director David P. Blom	Management	For	For
1c	Elect Director Therese M. Bobek	Management	For	Against
1d	Elect Director Brian J. Cadwallader	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director Bruce K. Crowther	Management	For	For
1f	Elect Director Darren M. Dawson	Management	For	Against
1g	Elect Director Donald W. Duda	Management	For	For
1h	Elect Director Janie Goddard	Management	For	For
1i	Elect Director Mary A. Lindsey	Management	For	For
1j	Elect Director Angelo V. Pantaleo	Management	For	For
1k	Elect Director Mark D. Schwabero	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

NetApp, Inc.

 Ticker **NTAP** CUSIP **64110D104** Country **USA** Meeting Date **2023-09-13** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director T. Michael Nevens	Management	For	For
1b	Elect Director Deepak Ahuja	Management	For	For
1c	Elect Director Gerald Held	Management	For	For
1d	Elect Director Kathryn M. Hill	Management	For	For
1e	Elect Director Deborah L. Kerr	Management	For	For
1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Carrie Palin	Management	For	For
1h	Elect Director Scott F. Schenkel	Management	For	For
1i	Elect Director George T. Shaheen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Amend Qualified Employee Stock Purchase Plan	Management	For	For
7	Amend Omnibus Stock Plan	Management	For	Against

StepStone Group Inc.					
Ticker	STEP	CUSIP	Country USA	Meeting Date 2023-09-13	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Scott W. Hart	Management	For	Withhold	
1.2	Elect Director David F. Hoffmeister	Management	For	Withhold	
1.3	Elect Director Anne L. Raymond	Management	For	Withhold	
2	Ratify Ernst & Young LLP as Auditors	Management	For	Against	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
4	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For	

Auto Trader Group Plc					
Ticker	AUTO	CUSIP G06708104	Country United Kingdom	Meeting Date 2023-09-14	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports	Management	For	For	
2	Approve Remuneration Report	Management	For	For	
3	Approve Final Dividend	Management	For	For	
4	Elect Matt Davies as Director	Management	For	For	
5	Re-elect Nathan Coe as Director	Management	For	For	
6	Re-elect David Keens as Director	Management	For	For	
7	Re-elect Jill Easterbrook as Director	Management	For	For	
8	Re-elect Jeni Mundy as Director	Management	For	For	
9	Re-elect Catherine Faiers as Director	Management	For	For	
10	Re-elect Jamie Warner as Director	Management	For	For	
11	Re-elect Sigga Sigurdardottir as Director	Management	For	For	
12	Re-elect Jasvinder Gakhal as Director	Management	For	For	
13	Reappoint KPMG LLP as Auditors	Management	For	For	
14	Authorise Board to Fix Remuneration of Auditors	Management	For	For	
15	Authorise Issue of Equity	Management	For	For	
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For	
18	Authorise Market Purchase of Ordinary Shares	Management	For	For	
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For	

Conagra Brands, Inc.

Conagra Brands, Inc.					
Ticker CAG		CUSIP 205887102	Country USA	Meeting Date 2023-09-14	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Anil Arora	Management	For	Against	
1b	Elect Director Thomas "Tony" K. Brown	Management	For	For	
1c	Elect Director Emanuel "Manny" Chirico	Management	For	For	
1d	Elect Director Sean M. Connolly	Management	For	For	
1e	Elect Director George Dowdie	Management	For	For	
1f	Elect Director Francisco J. Fraga	Management	For	For	
1g	Elect Director Fran Horowitz	Management	For	Against	
1h	Elect Director Richard H. Lenny	Management	For	Against	
1i	Elect Director Melissa Lora	Management	For	For	
1j	Elect Director Ruth Ann Marshall	Management	For	Against	
1k	Elect Director Denise A. Paulonis	Management	For	For	
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	
4	Approve Omnibus Stock Plan	Management	For	For	
5	Ratify KPMG LLP as Auditors	Management	For	For	
6	Provide Right to Call a Special Meeting	Shareholder	Against	For	

Inter Parfums, Inc.

Inter Parfums, Inc.					
Ticker IPAR		CUSIP 458334109	Country USA	Meeting Date 2023-09-14	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Jean Madar	Management	For	Withhold	
1.2	Elect Director Philippe Benacin	Management	For	Withhold	
1.3	Elect Director Philippe Santi	Management	For	Withhold	
1.4	Elect Director Francois Heilbronn	Management	For	Withhold	
1.5	Elect Director Robert Bensoussan	Management	For	Withhold	
1.6	Elect Director Veronique Gabai-Pinsky	Management	For	Withhold	
1.7	Elect Director Gilbert Harrison	Management	For	For	
1.8	Elect Director Michel Atwood	Management	For	Withhold	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.9	Elect Director Gerard Kappauf ("Kappauf")	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Stock Option Plan	Management	For	For
5	Ratify Mazars USA LLP as Auditors	Management	For	For

Novartis AG

 Ticker **NOVN** CUSIP **66987V109** Country **Switzerland** Meeting Date **2023-09-15** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Management	For	For
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Management	For	For
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Management	For	For
3	Transact Other Business (Voting)	Management	For	Against
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Management	For	For
3	Transact Other Business (Voting)	Management	For	Against

AAR Corp.

 Ticker **AIR** CUSIP **000361105** Country **USA** Meeting Date **2023-09-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director John W. Dietrich	Management	For	For
1b	Elect Director Robert F. Leduc	Management	For	For
1c	Elect Director Duncan J. McNabb	Management	For	Against
1d	Elect Director Peter Pace	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For

Darden Restaurants, Inc.

 Ticker **DRI** CUSIP **237194105** Country **USA** Meeting Date **2023-09-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Margaret Shan Atkins	Management	For	For
1.2	Elect Director Ricardo (Rick) Cardena	Management	For	For
1.3	Elect Director Juliana L. Chugg	Management	For	For
1.4	Elect Director James P. Fogarty	Management	For	For
1.5	Elect Director Cynthia T. Jamison	Management	For	For
1.6	Elect Director Nana Mensah	Management	For	For
1.7	Elect Director William S. Simon	Management	For	For
1.8	Elect Director Charles M. Sonstebly	Management	For	For
1.9	Elect Director Timothy J. Wilmott	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
6	Report on Risks Due to Restrictions on Reproductive Rights	Shareholder	Against	Against

Scholastic Corporation

 Ticker **SCHL** CUSIP **807066105** Country **USA** Meeting Date **2023-09-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director James W. Barge	Management	For	Withhold
1.2	Elect Director John L. Davies	Management	For	For

Star Health & Allied Insurance Co. Ltd.

 Ticker CUSIP **Y8152Z104** Country **India** Meeting Date **2023-09-20** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Amend Articles of Association	Management	For	Against
3	Approve Revision in Terms and Conditions of Appointment of Deepak Ramineedi as Non-Executive and Nominee Director	Management	For	For
4	Approve Payment of Commission to Rohit Bhasin as Non-Executive Independent Director	Management	For	For
5	Approve Payment of Commission to Anisha Motwani as Non-Executive Independent Director	Management	For	For
6	Approve Payment of Commission to Rajeev Krishnamuralilal Agarwal as Non-Executive Independent Director	Management	For	For
7	Approve Payment of Commission to Rajni Sekhri Sibal as Non-Executive Independent Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Approve Payment of Commission to Kaarthikeyan Devarayapuram Ramasamy as Non-Executive Independent Director	Management	For	For
9	Approve Payment of Commission to Berjis Minoo Desai as Non-Executive Independent Director	Management	For	For
10	Reelect Deepak Ramineedi as Director	Management	For	Against

Embracer Group AB

Ticker	CUSIP	Country	Sweden	Meeting Date	2023-09-21	Meeting Type	Annual
Proposal Number	Proposal Text			Proponent	Management Recommendation	Vote Cast	
1	Open Meeting			Management	Refer	Refer	
2	Elect Chairman of Meeting			Management	For	For	
3	Prepare and Approve List of Shareholders			Management	Refer	Refer	
4	Designate Inspector(s) of Minutes of Meeting			Management	Refer	Refer	
5	Acknowledge Proper Convening of Meeting			Management	For	For	
6	Approve Agenda of Meeting			Management	For	For	
7	Receive Presentation on Business Activities			Management	Refer	Refer	
8	Receive Financial Statements and Statutory Reports			Management	Refer	Refer	
9.a	Accept Financial Statements and Statutory Reports			Management	For	For	
9.b	Approve Allocation of Income			Management	For	For	
9.c.1	Approve Discharge of Cecilia Driving			Management	For	For	
9.c.2	Approve Discharge of David Gardner			Management	For	For	
9.c.3	Approve Discharge of Ulf Hjalmarsson			Management	For	For	
9.c.4	Approve Discharge of Jacob Jonmyren			Management	For	For	
9.c.5	Approve Discharge of Matthew Karch			Management	For	For	
9.c.6	Approve Discharge of Erik Stenberg			Management	For	For	
9.c.7	Approve Discharge of Kicki Wallje-Lund			Management	For	For	
9.c.8	Approve Discharge of CEO Lars Wingefors			Management	For	For	
10.a	Determine Number of Members (8) and Deputy Members (0) of Board			Management	For	For	
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)			Management	For	For	
11.a	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 600,000 for Other Directors			Management	For	For	
11.b	Approve Remuneration of Auditors			Management	For	For	
12.a	Elect Yasmina Brihi as New Director			Management	For	For	
12.b	Reelect Cecilia Driving as Director			Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12.c	Reelect David Gardner as Director	Management	For	For
12.d	Elect Bernt Ingman as New Director	Management	For	For
12.e	Reelect Jacob Jonmyren as Director	Management	For	For
12.f	Elect Cecilia Quist as New Director	Management	For	For
12.g	Reelect Kicki Wallje-Lund (Chair) as Director	Management	For	Against
12.h	Reelect Lars Wingefors as Director	Management	For	Against
12.i	Ratify PwC as Auditors	Management	For	For
13	Approve Procedures for Nominating Committee	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Approve Creation of 10 Percent of Capital without Preemptive Rights	Management	For	For
16	Authorize Share Repurchase Program	Management	For	For
17	Authorize Reissuance of Repurchased Shares	Management	For	For
18	Close Meeting	Management	Refer	Refer

Korn Ferry

 Ticker **KFY** CUSIP **500643200** Country **USA** Meeting Date **2023-09-21** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Doyle N. Beneby	Management	For	For
1b	Elect Director Laura M. Bishop	Management	For	For
1c	Elect Director Gary D. Burnison	Management	For	For
1d	Elect Director Matthew J. Espe	Management	For	For
1e	Elect Director Charles L. Harrington	Management	For	For
1f	Elect Director Jerry P. Leamon	Management	For	For
1g	Elect Director Angel R. Martinez	Management	For	For
1h	Elect Director Debra J. Perry	Management	For	For
1i	Elect Director Lori J. Robinson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

National Aluminium Company Limited							
Ticker	CUSIP	Country	India	Meeting Date	2023-09-21	Meeting Type	Annual
Proposal Number	Proposal Text		Proponent	Management Recommendation	Vote Cast		
1	Accept Financial Statements and Statutory Reports		Management	For	For		
2	Confirm First and Second Interim Dividend and Declare Final Dividend		Management	For	For		
3	Reelect Veena Kumari Dermal as Director		Management	For	Against		
4	Elect Pankaj Kumar Sharma as Director (Production)		Management	For	Against		
5	Approve Remuneration of Cost Auditors		Management	For	For		

ONEOK, Inc.									
Ticker	OKE	CUSIP	682680103	Country	USA	Meeting Date	2023-09-21	Meeting Type	Special
Proposal Number	Proposal Text		Proponent	Management Recommendation	Vote Cast				
1	Issue Shares in Connection with the Merger		Management	For	For				
2	Adjourn Meeting		Management	For	For				

WNS (Holdings) Limited								
Ticker	WNS	CUSIP	Country	Jersey	Meeting Date	2023-09-21	Meeting Type	Annual
Proposal Number	Proposal Text		Proponent	Management Recommendation	Vote Cast			
	Meeting for ADR Holders		Management	Refer	Refer			
1	Accept Financial Statements and Statutory Reports		Management	For	For			
2	Ratify Grant Thornton Bharat LLP as Auditors		Management	For	For			
3	Authorize Board to Fix Remuneration of Auditors		Management	For	For			
4	Reelect Keshav Muruges as a Director		Management	For	For			
5	Reelect Diane de Saint Victor as a Director		Management	For	For			
6	Reelect Keith Haviland as a Director		Management	For	For			
7	Approve Remuneration of Directors		Management	For	For			
8	Authorize Share Repurchase Program		Management	For	For			

Sun TV Network Ltd.								
Ticker	CUSIP	Y8295N133	Country	India	Meeting Date	2023-09-22	Meeting Type	Annual
Proposal Number	Proposal Text		Proponent	Management Recommendation	Vote Cast			
1	Accept Financial Statements and Statutory Reports		Management	For	For			

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Confirm Interim Dividend as Final Dividend	Management	For	For
3	Reelect K. Vijaykumar as Director	Management	For	Against
4	Approve Remuneration of Cost Auditors	Management	For	For

General Mills, Inc.

 Ticker **GIS** CUSIP **370334104** Country **USA** Meeting Date **2023-09-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director R. Kerry Clark	Management	For	For
1b	Elect Director C. Kim Goodwin	Management	For	For
1c	Elect Director Jeffrey L. Harmening	Management	For	For
1d	Elect Director Maria G. Henry	Management	For	For
1e	Elect Director Jo Ann Jenkins	Management	For	For
1f	Elect Director Elizabeth C. Lempres	Management	For	For
1g	Elect Director Diane L. Neal	Management	For	For
1h	Elect Director Steve Odland	Management	For	For
1i	Elect Director Maria A. Sastre	Management	For	For
1j	Elect Director Eric D. Sprunk	Management	For	For
1k	Elect Director Jorge A. Uribe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Management	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For

GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED

 Ticker CUSIP **Y29446120** Country **India** Meeting Date **2023-09-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Mukesh Puri as Director	Management	For	For
4	Approve Payment of Remuneration to Vipul Mittra as Non-Executive Chairman	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Elect Raj Kumar as Director and Chairman	Management	For	Against
6	Approve Remuneration of Cost Auditors	Management	For	For

Alibaba Group Holding Limited

 Ticker **9988** CUSIP Country **Cayman Islands** Meeting Date **2023-09-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Eddie Yongming Wu	Management	For	For
1.2	Elect Director Maggie Wei Wu	Management	For	For
1.3	Elect Director Kabir Misra	Management	For	For
2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	Management	For	For

Diageo Plc

 Ticker **DGE** CUSIP **G42089113** Country **United Kingdom** Meeting Date **2023-09-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Long Term Incentive Plan	Management	For	For
5	Approve Final Dividend	Management	For	For
6	Elect Debra Crew as Director	Management	For	For
7	Re-elect Javier Ferran as Director	Management	For	For
8	Re-elect Lavanya Chandrashekar as Director	Management	For	For
9	Re-elect Susan Kilsby as Director	Management	For	For
10	Re-elect Melissa Bethell as Director	Management	For	For
11	Re-elect Karen Blackett as Director	Management	For	For
12	Re-elect Valerie Chapoulaud-Floquet as Director	Management	For	For
13	Re-elect Sir John Manzoni as Director	Management	For	For
14	Re-elect Alan Stewart as Director	Management	For	For
15	Re-elect Ireena Vittal as Director	Management	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Adopt New Articles of Association	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

John Wiley & Sons, Inc.

 Ticker **WLY** CUSIP **968223206** Country **USA** Meeting Date **2023-09-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Directors Beth A. Birnbaum	Management	For	Withhold
1.2	Elect Directors Brian O. Hemphill	Management	For	Withhold
1.3	Elect Directors Inder M. Singh	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Lamb Weston Holdings, Inc.

 Ticker **LW** CUSIP **513272104** Country **USA** Meeting Date **2023-09-28** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Bensen	Management	For	For
1b	Elect Director Charles A. Blixt	Management	For	Against
1c	Elect Director Robert J. Coviello	Management	For	Against
1d	Elect Director Rita Fisher	Management	For	For
1e	Elect Director Andre J. Hawaux	Management	For	For
1f	Elect Director W.G. Jurgensen	Management	For	For
1g	Elect Director Thomas P. Maurer	Management	For	For
1h	Elect Director Hala G. Modellmog	Management	For	Against
1i	Elect Director Robert A. Niblock	Management	For	For
1j	Elect Director Maria Renna Sharpe	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1k	Elect Director Thomas P. Werner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Apartment Investment and Management Company

 Ticker **AIV** CUSIP **03748R747** Country **USA** Meeting Date **2023-09-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Eliminate Supermajority Voting Provisions	Management	For	For
2	Amend Charter to Provide Directors May Be Removed With or Without Cause and Authorize Board to Fill Vacancies	Management	For	For
3.1	Elect Director Wes Powell	Management	For	For
3.2	Elect Director Quincy L. Allen	Management	For	For
3.3	Elect Director Patricia L. Gibson	Management	For	For
3.4	Elect Director Jay Paul Leupp	Management	For	For
3.5	Elect Director Sherry L. Rexroad	Management	For	For
3.6	Elect Director Deborah Smith	Management	For	For
3.7	Elect Director R. Dary Stone	Management	For	For
3.8	Elect Director James P. Sullivan	Management	For	For
3.9	Elect Director Kirk A. Sykes	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Finolex Cables Limited

 Ticker CUSIP **Y24953146** Country **India** Meeting Date **2023-09-29** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Nikhil Naik as Director	Management	For	For
4	Approve Reappointment and Remuneration of Deepak Chhabria as Whole Time Director designated as Executive Chairman	Management	For	Against
5	Approve Remuneration of Cost Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Approve Payment of Commission to Non-Executive Directors	Management	For	For

Glenmark Pharmaceuticals Limited

Ticker	CUSIP	Country	Meeting Date	Meeting Type
	Y2711C144	India	2023-09-29	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Blanche Saldanha as Director	Management	For	Against
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Reelect Sona Saira Ramasastry as Director	Management	For	For

Hindustan Copper Ltd.

Ticker	CUSIP	Country	Meeting Date	Meeting Type
		India	2023-09-29	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Sanjiv Kumar Singh as Director	Management	For	For
4	Reelect Sanjeev Verma as Director	Management	For	Against
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For
6	Elect Ghanshyam Sharma as Director	Management	For	Against
7	Approve Remuneration of Cost Auditors	Management	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
9	Authorize QIP Committee to Do All Matters Pertaining to the Further Issuance of Shares/Securities	Management	For	For
10	Authorize Issuance of Secured or Unsecured, Non-Convertible Debentures/Bonds of Any Type/Nomenclature, on Private Placement Basis	Management	For	For

MSC Industrial Direct Co., Inc.

Ticker	CUSIP	Country	Meeting Date	Meeting Type
MSM	553530106	USA	2023-10-04	Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Reclassification of Shares	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Eliminate Supermajority Vote Requirement	Management	For	For
3	Adopt Majority Voting for Uncontested Election of Directors	Management	For	For
4	Adjourn Meeting	Management	For	For

Bunge Limited

 Ticker **BG** CUSIP **G16962105** Country **Bermuda** Meeting Date **2023-10-05** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Change Country of Incorporation [Bermuda to Switzerland]	Management	For	For
2	Approve Acquisition of Viterra Limited	Management	For	For
3	Adjourn Meeting	Management	For	For

Elastic N.V.

 Ticker **ESTC** CUSIP **N14506104** Country **Netherlands** Meeting Date **2023-10-05** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Paul Auvil	Management	For	For
1b	Elect Director Alison Gleeson	Management	For	For
1c	Elect Director Caryn Marooney	Management	For	For
2	Adopt Financial Statements and Statutory Reports	Management	For	For
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Approve Discharge of Executive Directors	Management	For	For
6	Approve Discharge of Non-Executive Directors	Management	For	For
7	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital	Management	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
9	Authorize Repurchase of Shares	Management	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

VNET Group, Inc.

 Ticker **VNET** CUSIP **90138A103** Country **Cayman Islands** Meeting Date **2023-10-05** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Meeting for ADR Holders	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Increase Authorized Common Stock	Management	For	Against
2	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	Against

XP Inc.

 Ticker **XP** CUSIP **G98239109** Country **Cayman Islands** Meeting Date **2023-10-06** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Director Frederico Seabra de Carvalho	Management	For	For
3	Elect Directors	Management	For	Against
4	Amend Articles of Association	Management	For	For

Freshpet, Inc.

 Ticker **FRPT** CUSIP **358039105** Country **USA** Meeting Date **2023-10-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Olu Beck	Management	For	For
1.2	Elect Director William B. Cyr	Management	For	For
1.3	Elect Director Leta D. Priest	Management	For	Withhold
1.4	Elect Director David J. West	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

The Procter & Gamble Company

 Ticker **PG** CUSIP **742718109** Country **USA** Meeting Date **2023-10-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director B. Marc Allen	Management	For	For
1b	Elect Director Brett Biggs	Management	For	For
1c	Elect Director Sheila Bonini	Management	For	For
1d	Elect Director Angela F. Braly	Management	For	For
1e	Elect Director Amy L. Chang	Management	For	For
1f	Elect Director Joseph Jimenez	Management	For	For
1g	Elect Director Christopher Kempczinski	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Debra L. Lee	Management	For	For
1i	Elect Director Terry J. Lundgren	Management	For	For
1j	Elect Director Christine M. McCarthy	Management	For	For
1k	Elect Director Jon R. Moeller	Management	For	For
1l	Elect Director Robert J. Portman	Management	For	For
1m	Elect Director Rajesh Subramaniam	Management	For	For
1n	Elect Director Patricia A. Woertz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Shareholder	Against	Against
6	Report on Risks Related to Operations in China	Shareholder	Against	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	For

Motor Oil (Hellas) Corinth Refineries SA

 Ticker **MOH** CUSIP **X55904100** Country **Greece** Meeting Date **2023-10-11** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Extraordinary Meeting Agenda	Management	Refer	Refer
1	Terminate Share Repurchase Program Previously Approved	Management	For	For
2	Authorize New Share Repurchase Program	Management	For	For

Newmont Corporation

 Ticker **NEM** CUSIP **651639106** Country **USA** Meeting Date **2023-10-11** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Transaction	Management	For	For
2	Increase Authorized Common Stock	Management	For	For
3	Adjourn Meeting	Management	For	For

Paychex, Inc.

 Ticker **PAYX** CUSIP **704326107** Country **USA** Meeting Date **2023-10-12** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Martin Mucci	Management	For	For
1b	Elect Director Thomas F. Bonadio	Management	For	For
1c	Elect Director Joseph G. Doody	Management	For	For
1d	Elect Director David J.S. Flaschen	Management	For	For
1e	Elect Director John B. Gibson	Management	For	For
1f	Elect Director B. Thomas Golisano	Management	For	For
1g	Elect Director Pamela A. Joseph	Management	For	For
1h	Elect Director Theresa M. Payton	Management	For	For
1i	Elect Director Kevin A. Price	Management	For	For
1j	Elect Director Joseph M. Tucci	Management	For	For
1k	Elect Director Joseph M. Velli	Management	For	For
1l	Elect Director Kara Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Sovos Brands, Inc.

 Ticker **SOVO** CUSIP **84612U107** Country **USA** Meeting Date **2023-10-16** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Adjourn Meeting	Management	For	For

Telstra Group Limited

 Ticker **TLS** CUSIP Country **Australia** Meeting Date **2023-10-17** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3a	Elect Maxine Brenner as Director	Management	For	For
3b	Elect Ming Long as Director	Management	For	For
3c	Elect Bridget Loudon as Director	Management	For	For
3d	Elect Elana Rubin as Director	Management	For	For
4a	Approve Grant of Restricted Shares to Vicki Brady	Management	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
5	Approve Remuneration Report	Management	For	For

Barratt Developments Plc

 Ticker **BDEV** CUSIP **G08288105** Country **United Kingdom** Meeting Date **2023-10-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Elect Caroline Silver as Director	Management	For	For
6	Elect Jasi Halai as Director	Management	For	For
7	Elect Nigel Webb as Director	Management	For	For
8	Re-elect David Thomas as Director	Management	For	For
9	Re-elect Steven Boyes as Director	Management	For	For
10	Re-elect Mike Scott as Director	Management	For	For
11	Re-elect Katie Bickerstaffe as Director	Management	For	For
12	Re-elect Jock Lennox as Director	Management	For	For
13	Re-elect Chris Weston as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Approve Long Term Performance Plan	Management	For	For
18	Approve Deferred Bonus Plan	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

Fidelity Colchester Street Trust

 CUSIP **316175108** Country **USA** Meeting Date **2023-10-18** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Abigail P. Johnson	Management	For	Withhold
1.1	Elect Director Abigail P. Johnson	Management	For	Withhold
1.2	Elect Director Jennifer Toolin McAuliffe	Management	For	Withhold
1.2	Elect Director Jennifer Toolin McAuliffe	Management	For	Withhold
1.3	Elect Director Christine J. Thompson	Management	For	Withhold
1.3	Elect Director Christine J. Thompson	Management	For	Withhold
1.4	Elect Director Elizabeth S. Acton	Management	For	Withhold
1.4	Elect Director Elizabeth S. Acton	Management	For	Withhold
1.5	Elect Director Laura M. Bishop	Management	For	Withhold
1.5	Elect Director Laura M. Bishop	Management	For	Withhold
1.6	Elect Director Ann E. Dunwoody	Management	For	Withhold
1.6	Elect Director Ann E. Dunwoody	Management	For	Withhold
1.7	Elect Director John Engler	Management	For	Withhold
1.7	Elect Director John Engler	Management	For	Withhold
1.8	Elect Director Robert F. Gartland	Management	For	Withhold
1.8	Elect Director Robert F. Gartland	Management	For	Withhold
1.9	Elect Director Robert W. Helm	Management	For	Withhold
1.9	Elect Director Robert W. Helm	Management	For	Withhold
1.10	Elect Director Arthur E. Johnson	Management	For	Withhold
1.10	Elect Director Arthur E. Johnson	Management	For	Withhold
1.11	Elect Director Michael E. Kenneally	Management	For	Withhold
1.11	Elect Director Michael E. Kenneally	Management	For	Withhold
1.12	Elect Director Mark A. Murray	Management	For	Withhold
1.12	Elect Director Mark A. Murray	Management	For	Withhold
1.13	Elect Director Carol J. Zierhoffer	Management	For	Withhold
1.13	Elect Director Carol J. Zierhoffer	Management	For	Withhold

ASX Limited

 Ticker **ASX** CUSIP Country **Australia** Meeting Date **2023-10-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Approve Remuneration Report	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Grant of Performance Rights to Helen Lofthouse	Management	For	For
5a	Elect Damian Roche as Director	Management	For	For
5b	Elect Vicki Carter as Director	Management	For	For
5c	Elect Luke Randell as Director	Management	For	For
6	Elect Philip Galvin as Director	Shareholder	Against	Against
7	Approve the Spill Resolution	Management	Against	Against

Medtronic plc

 Ticker **MDT** CUSIP **G5960L103** Country **Ireland** Meeting Date **2023-10-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Craig Arnold	Management	For	For
1b	Elect Director Scott C. Donnelly	Management	For	For
1c	Elect Director Lidia L. Fonseca	Management	For	For
1d	Elect Director Andrea J. Goldsmith	Management	For	For
1e	Elect Director Randall J. Hogan, III	Management	For	For
1f	Elect Director Gregory P. Lewis	Management	For	For
1g	Elect Director Kevin E. Lofton	Management	For	For
1h	Elect Director Geoffrey S. Martha	Management	For	For
1i	Elect Director Elizabeth G. Nabel	Management	For	For
1j	Elect Director Denise M. O'Leary	Management	For	For
1k	Elect Director Kendall J. Powell	Management	For	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Employee Stock Purchase Plan	Management	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	For
7	Authorize Overseas Market Purchases of Ordinary Shares	Management	For	For

Triveni Turbine Limited

 Ticker CUSIP **Y89735107** Country **India** Meeting Date **2023-10-22** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Triveni Turbine Ltd Employee Stock Unit Plan 2023	Management	For	For
2	Approve Grant of Employee Stock Units to The Employees of Subsidiary Company(ies) of the Company under Triveni Turbine Ltd Employee Stock Unit Plan 2023	Management	For	For
3	Reelect Homai A. Daruwalla as Director	Management	For	For
4	Reelect Anil Kakodkar as Director	Management	For	For

SalMar ASA

 Ticker **SALM** CUSIP **R7445C102** Country **Norway** Meeting Date **2023-10-23** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Notice of Meeting and Agenda	Management	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	Do Not Vote
3	Approve NOK 3.3 Million Reduction in Share Capital via Share Cancellation	Management	For	Do Not Vote

Applied Industrial Technologies, Inc.

 Ticker **AIT** CUSIP **03820C105** Country **USA** Meeting Date **2023-10-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Pagano, Jr.	Management	For	For
1.2	Elect Director Neil A. Schrimsher	Management	For	For
1.3	Elect Director Peter C. Wallace	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Cintas Corporation

 Ticker **CTAS** CUSIP **172908105** Country **USA** Meeting Date **2023-10-24** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Gerald S. Adolph	Management	For	Against
1b	Elect Director John F. Barrett	Management	For	Against
1c	Elect Director Melanie W. Barstad	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1d	Elect Director Karen L. Carnahan	Management	For	Against
1e	Elect Director Robert E. Coletti	Management	For	For
1f	Elect Director Scott D. Farmer	Management	For	For
1g	Elect Director Martin Mucci	Management	For	Against
1h	Elect Director Joseph Scaminace	Management	For	Against
1i	Elect Director Todd M. Schneider	Management	For	For
1j	Elect Director Ronald W. Tysoe	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Shareholder	Against	Against

Karnataka Bank Limited

Ticker	CUSIP	Y4590V128	Country	India	Meeting Date	2023-10-24	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
	Postal Ballot				Management	Refer	Refer	
1	Approve Issuance of Equity Shares on a Preferential Basis				Management	For	For	

Banco del Bajío SA, Institucion de Banca Multiple

Ticker	CUSIP	P1R2ZN117	Country	Mexico	Meeting Date	2023-10-25	Meeting Type	Ordinary
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast	
1	Approve Cash Dividends of MXN 1.35 Per Share				Management	For	For	
2	Authorize Board to Ratify and Execute Approved Resolutions				Management	For	For	

Capri Holdings Limited

Ticker	CPRI	CUSIP	G1890L107	Country	Virgin Isl (UK)	Meeting Date	2023-10-25	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Approve Merger Agreement				Management	For	For		
2	Advisory Vote on Golden Parachutes				Management	For	Against		
3	Adjourn Meeting				Management	For	For		

Mercury Systems, Inc.

Mercury Systems, Inc.									
Ticker	MRCY	CUSIP	589378108	Country	USA	Meeting Date	2023-10-25	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Gerard J. DeMuro				Management	For	For		
1.2	Elect Director Roger A. Krone				Management	For	For		
1.3	Elect Director Scott Ostfeld				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Amend Omnibus Stock Plan				Management	For	For		
5	Ratify KPMG LLP as Auditors				Management	For	For		
6	Other Business				Management	For	Against		

National Storage REIT

National Storage REIT									
Ticker	NSR	CUSIP		Country	Australia	Meeting Date	2023-10-25	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Resolutions for National Storage Holdings Limited (Company) Only				Management	Refer	Refer		
2	Approve Remuneration Report				Management	For	For		
3	Elect Howard Brenchley as Director				Management	For	For		
4	Elect Claire Fidler as Director				Management	For	For		
	Resolutions for National Storage Holdings Limited (Company) and National Storage Property Trust (NSPT)				Management	Refer	Refer		
5	Approve Issuance of Stapled Securities to Andrew Catsoulis				Management	For	For		
6	Approve Issuance of Stapled Securities to Claire Fidler				Management	For	For		
7	Approve Issuance of FY26 Performance Rights to Andrew Catsoulis				Management	For	For		
8	Approve Issuance of FY26 Performance Rights to Claire Fidler				Management	For	For		
9	Ratify Past Issuance of Placement Securities to Existing and New Institutional and Professional Investors				Management	For	For		

Neogen Corporation

Neogen Corporation									
Ticker	NEOG	CUSIP	640491106	Country	USA	Meeting Date	2023-10-25	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Aashima Gupta				Management	For	For		
1.2	Elect Director Raphael A. (Ralph) Rodriguez				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.3	Elect Director Catherine E. Woteki	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify BDO USA P.A. as Auditors	Management	For	For

Parker-Hannifin Corporation

 Ticker **PH** CUSIP **701094104** Country **USA** Meeting Date **2023-10-25** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Lee C. Banks	Management	For	For
1b	Elect Director Jillian C. Evanko	Management	For	For
1c	Elect Director Denise Russell Fleming	Management	For	For
1d	Elect Director Lance M. Fritz	Management	For	For
1e	Elect Director Linda A. Harty	Management	For	For
1f	Elect Director Kevin A. Lobo	Management	For	For
1g	Elect Director Jennifer A. Parmentier	Management	For	For
1h	Elect Director Joseph Scaminace	Management	For	For
1i	Elect Director Ake Svensson	Management	For	For
1j	Elect Director Laura K. Thompson	Management	For	For
1k	Elect Director James R. Verrier	Management	For	For
1l	Elect Director James L. Wainscott	Management	For	For
1m	Elect Director Thomas L. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Bio-Techne Corporation

 Ticker **TECH** CUSIP Country **USA** Meeting Date **2023-10-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Fix Number of Directors at Nine	Management	For	For
2a	Elect Director Robert V. Baumgartner	Management	For	For
2b	Elect Director Julie L. Bushman	Management	For	Against
2c	Elect Director John L. Higgins	Management	For	For
2d	Elect Director Joseph D. Keegan	Management	For	Against
2e	Elect Director Charles R. Kummeth	Management	For	For
2f	Elect Director Roeland Nusse	Management	For	For
2g	Elect Director Alpana Seth	Management	For	For
2h	Elect Director Randolph Steer	Management	For	Against
2i	Elect Director Rupert Vessey	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify KPMG, LLP as Auditors	Management	For	For

Malibu Boats, Inc.

 Ticker **MBUU** CUSIP **56117J100** Country **USA** Meeting Date **2023-10-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ivar S. Chhina	Management	For	Withhold
1.2	Elect Director Michael J. Connolly	Management	For	Withhold
1.3	Elect Director Mark W. Lanigan	Management	For	Withhold
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Wesfarmers Limited

 Ticker **WES** CUSIP Country **Australia** Meeting Date **2023-10-26** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2a	Elect Michael Alfred Chaney as Director	Management	For	For
2a	Elect Michael Alfred Chaney as Director	Management	For	For
2b	Elect Simon William (Bill) English as Director	Management	For	For
2b	Elect Simon William (Bill) English as Director	Management	For	For
2c	Elect Alan John Cransberg as Director	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2c	Elect Alan John Cransberg as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Management	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Management	For	For

UniCredit SpA

 Ticker **UCG** CUSIP **T9T23L642** Country **Italy** Meeting Date **2023-10-27** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Authorize Share Repurchase Program	Management	For	For
	Extraordinary Business	Management	Refer	Refer
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Management	For	For
2	Amend Company Bylaws	Management	For	For

Mediobanca Banca di Credito Finanziario SpA

 Ticker **MB** CUSIP **T10584117** Country **Italy** Meeting Date **2023-10-28** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1a	Accept Financial Statements and Statutory Reports	Management	For	For
1b	Approve Allocation of Income	Management	For	For
2a	Fix Number of Directors	Management	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Management	Refer	Refer
2b.1	Slate 1 Submitted by Management	Management	For	For
2b.2	Slate 2 Submitted by Delfin Sarl	Shareholder	None	Against
2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	Against
2c	Approve Remuneration of Directors	Management	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Management	Refer	Refer
3a.1	Slate 1 Submitted by Delfin Sarl	Shareholder	None	Against
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For
3b	Approve Internal Auditors' Remuneration	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
5a	Approve Remuneration Policy	Management	For	For
5b	Approve Second Section of the Remuneration Report	Management	For	For
5c	Approve Annual Performance Share Scheme	Management	For	For
5d	Approve Long-Term Incentive Plan 2023-2026	Management	For	For
5e	Approve Employee Share Ownership and Co-investment Plan 2023-2026	Management	For	For
	Extraordinary Business	Management	Refer	Refer
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Management	For	For
2	Authorize Board to Increase Capital to Service Long-Term Incentive Plan 2023-2026	Management	For	For
3	Authorize Board to Increase Capital to Service Employee Share Ownership Plan 2023-2026	Management	For	For
4	Amend Company Bylaws Re: Article 33	Management	For	For

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CUSIP Y0547D112 Country India Meeting Date 2023-10-31 Meeting Type Extraordinary S				
1	Approve Issuance of Warrants on a Preferential Basis to Bajaj Finserv Limited	Management	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
3	Amend Object Clause of Memorandum of Association	Management	For	For

Paycor HCM, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker PYCR CUSIP 70435P102 Country USA Meeting Date 2023-10-31 Meeting Type Annual				
1.1	Elect Director Kathleen ("Katie") Burke	Management	For	Withhold
1.2	Elect Director Steven ("Steve") Collins	Management	For	For
1.3	Elect Director Jeremy Rishel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

BHP Group Limited

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker BHP CUSIP Country Australia Meeting Date 2023-11-01 Meeting Type Annual				

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Elect Xiaoqun Clever as Director	Management	For	For
3	Elect Ian Cockerill as Director	Management	For	For
4	Elect Gary Goldberg as Director	Management	For	For
5	Elect Michelle Hinchliffe as Director	Management	For	For
6	Elect Ken MacKenzie as Director	Management	For	For
7	Elect Christine O'Reilly as Director	Management	For	For
8	Elect Catherine Tanna as Director	Management	For	For
9	Elect Dion Weisler as Director	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Approve Grant of Awards to Mike Henry	Management	For	For
12	Approve Renewal of Potential Leaving Entitlements	Management	None	For

Companhia de Saneamento de Minas Gerais

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CUSIP P28269101 Country Brazil Meeting Date 2023-11-01 Meeting Type Extraordinary S				
1	Elect Marcia Fragoso Soares as Director	Management	For	For
1	Approve the Contracting of a Credit Operation with the French Development Agency - AFD	Management	For	For
2	Amend Remuneration of Company's Management and Fiscal Council	Management	For	Against

KLA Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker KLAC CUSIP 482480100 Country USA Meeting Date 2023-11-01 Meeting Type Annual				
1.1	Elect Director Robert Calderoni	Management	For	Against
1.2	Elect Director Jeneanne Hanley	Management	For	For
1.3	Elect Director Emiko Higashi	Management	For	For
1.4	Elect Director Kevin Kennedy	Management	For	Against
1.5	Elect Director Michael McMullen	Management	For	For
1.6	Elect Director Gary Moore	Management	For	Against
1.7	Elect Director Marie Myers	Management	For	Against
1.8	Elect Director Victor Peng	Management	For	For
1.9	Elect Director Robert Rango	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.10	Elect Director Richard Wallace	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For

New Relic, Inc.

 Ticker **NEWR** CUSIP **64829B100** Country **USA** Meeting Date **2023-11-01** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

Coty Inc.

 Ticker **COTY** CUSIP **222070203** Country **USA** Meeting Date **2023-11-02** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Beatrice Ballini	Management	For	Withhold
1b	Elect Director Joachim Creus	Management	For	Withhold
1c	Elect Director Olivier Goudet	Management	For	Withhold
1d	Elect Director Peter Harf	Management	For	Withhold
1e	Elect Director Johannes P. Huth	Management	For	For
1f	Elect Director Maria Ausuncion Aramburuzabala Larregui	Management	For	Withhold
1g	Elect Director Anna Adeola Makanju	Management	For	Withhold
1h	Elect Director Sue Y. Nabi	Management	For	Withhold
1i	Elect Director Isabelle Parize	Management	For	For
1j	Elect Director Lubomira Rochet	Management	For	For
1k	Elect Director Robert Singer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against

Sun Hung Kai Properties Limited									
Ticker	16	CUSIP	Y82594121	Country	Hong Kong	Meeting Date	2023-11-02	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Accept Financial Statements and Statutory Reports				Management	For	For		
2	Approve Final Dividend				Management	For	For		
3.1a	Elect Wong Chik-wing, Mike as Director				Management	For	For		
3.1b	Elect Lui Ting, Victor as Director				Management	For	Against		
3.1c	Elect Li Ka-cheung, Eric as Director				Management	For	Against		
3.1d	Elect Leung Ko May-yee, Margaret as Director				Management	For	For		
3.1e	Elect Kwok Kai-chun, Geoffrey as Director				Management	For	Against		
3.1f	Elect Fung Yuk-lun, Allen as Director				Management	For	Against		
3.2	Approve Directors' Fees				Management	For	For		
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration				Management	For	For		
5	Authorize Repurchase of Issued Share Capital				Management	For	For		
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights				Management	For	Against		
7	Authorize Reissuance of Repurchased Shares				Management	For	Against		

Coles Group Limited									
Ticker	COL	CUSIP		Country	Australia	Meeting Date	2023-11-03	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
2	Elect Wendy Stops as Director				Management	For	For		
2	Elect Wendy Stops as Director				Management	For	For		
3	Approve Remuneration Report				Management	For	For		
3	Approve Remuneration Report				Management	For	For		
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert				Management	For	For		
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert				Management	For	For		
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert				Management	For	For		
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert				Management	For	For		

Wix.com Ltd.									
Ticker	WIX	CUSIP		Country	Israel	Meeting Date	2023-11-06	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a.	Reelect Deirdre Bigley as Director	Management	For	For
1b.	Reelect Allon Bloch as Director	Management	For	For
1c.	Reelect Ferran Soriano as Director	Management	For	For
2	Approve Compensation of CEO	Management	For	Against
3	Approve Amended Compensation Policy for the Directors and Officers of the Company	Management	For	Against
4	Ratify Appointment and Compensation of Kost, Forer, Gabbay & Kasierer, as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Management	Refer	For

Glenmark Pharmaceuticals Limited

Ticker	CUSIP	Country	Meeting Date	Meeting Type
	Y2711C144	India	2023-11-07	Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Sale of Equity Shares of Glenmark Life Sciences Limited	Management	For	For

GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED

Ticker	CUSIP	Country	Meeting Date	Meeting Type
	Y29446120	India	2023-11-07	Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Reelect Gauri Kumar as Director	Management	For	For

Lam Research Corporation

Ticker	CUSIP	Country	Meeting Date	Meeting Type
LRCX	512807108	USA	2023-11-07	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Sohail U. Ahmed	Management	For	For
1b	Elect Director Timothy M. Archer	Management	For	For
1c	Elect Director Eric K. Brandt	Management	For	For
1d	Elect Director Michael R. Cannon	Management	For	For
1e	Elect Director John M. Dineen	Management	For	For
1f	Elect Director Ho Kyu Kang	Management	For	For
1g	Elect Director Bethany J. Mayer	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1h	Elect Director Jyoti K. Mehra	Management	For	For
1i	Elect Director Abhijit Y. Talwalkar	Management	For	For
1j	Elect Director Lih Shyng (Rick L.) Tsai	Management	For	For
1k	Elect Director Leslie F. Varon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

AMC Entertainment Holdings, Inc.

 Ticker **AMC** CUSIP **00165C302** Country **USA** Meeting Date **2023-11-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For
	Election of Directors if Proposal No. 1 is Approved	Management	Refer	Refer
2a.1	Elect Director Adam M. Aron	Management	For	For
2a.2	Elect Director Denise M. Clark	Management	For	For
2a.3	Elect Director Howard W. "Hawk" Koch, Jr.	Management	For	Withhold
2a.4	Elect Director Philip Lader	Management	For	Withhold
2a.5	Elect Director Gary F. Locke	Management	For	Withhold
2a.6	Elect Director Kathleen M. Pawlus	Management	For	Withhold
2a.7	Elect Director Keri S. Putnam	Management	For	For
2a.8	Elect Director Anthony J. Saich	Management	For	Withhold
2a.9	Elect Director Adam J. Sussman	Management	For	Withhold
	Election of Directors if Proposal No. 1 is Not Approved	Management	Refer	Refer
2b.1	Elect Director Denise M. Clark	Management	For	For
2b.2	Elect Director Keri S. Putnam	Management	For	For
3	Provide Right to Act by Written Consent	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against
6	Ratify Ernst & Young LLP as Auditors	Management	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
8	Adjourn Meeting	Management	For	Against

Amcor plc					
Ticker AMCR		CUSIP G0250X107	Country Jersey	Meeting Date 2023-11-08	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Graeme Liebelt	Management	For	For	
1b	Elect Director Ronald Delia	Management	For	For	
1c	Elect Director Achal Agarwal	Management	For	For	
1d	Elect Director Andrea Bertone	Management	For	For	
1e	Elect Director Susan Carter	Management	For	For	
1f	Elect Director Lucrece Foufopoulos-De Ridder	Management	For	For	
1g	Elect Director Karen Guerra	Management	For	For	
1h	Elect Director Nicholas (Tom) Long	Management	For	For	
1i	Elect Director Arun Nayar	Management	For	For	
1j	Elect Director David Szczupak	Management	For	For	
2	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
4	Authorise Repurchase of Ordinary Shares and CHESSE Depository Interests	Management	For	For	

Automatic Data Processing, Inc.					
Ticker ADP		CUSIP 053015103	Country USA	Meeting Date 2023-11-08	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1a	Elect Director Peter Bisson	Management	For	For	
1b	Elect Director Maria Black	Management	For	For	
1c	Elect Director David V. Goeckeler	Management	For	For	
1d	Elect Director Linnie M. Haynesworth	Management	For	For	
1e	Elect Director John P. Jones	Management	For	For	
1f	Elect Director Francine S. Katsoudas	Management	For	For	
1g	Elect Director Nazzic S. Keene	Management	For	For	
1h	Elect Director Thomas J. Lynch	Management	For	For	
1i	Elect Director Scott F. Powers	Management	For	For	
1j	Elect Director William J. Ready	Management	For	Against	
1k	Elect Director Carlos A. Rodriguez	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11	Elect Director Sandra S. Wijnberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

AVI Ltd.

 Ticker **AVI** CUSIP **S0808A101** Country **South Africa** Meeting Date **2023-11-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2023	Management	For	For
2	Reappoint Ernst & Young Inc as Auditors	Management	For	For
3	Re-elect Alexandra Muller as Director	Management	For	For
4	Re-elect Michael Koursaris as Director	Management	For	For
5	Elect Michael Watters as Director	Management	For	For
6	Elect Steven Robinson as Director	Management	For	For
7	Elect Maserame Mouyeme as Director	Management	For	For
8	Elect Steven Robinson as Chairman of the Audit and Risk Committee	Management	For	For
9	Re-elect Alexandra Muller as Member of the Audit and Risk Committee	Management	For	For
10	Elect Maserame Mouyeme as Member of the Audit and Risk Committee	Management	For	For
11	Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board	Management	For	Against
12	Approve Fees Payable to the Chairman of the Board	Management	For	Against
13	Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee	Management	For	Against
14	Approve Fees Payable to the Members of the Audit and Risk Committee	Management	For	Against
15	Approve Fees Payable to the Non-executive Members of the Social and Ethics Committee	Management	For	Against
16	Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee	Management	For	Against
17	Approve Fees Payable to the Chairman of the Audit and Risk Committee	Management	For	Against
18	Approve Fees Payable to the Chairman of the Social and Ethics Committee	Management	For	Against
19	Approve Fees Payable to Non-executive Directors, Excluding the Chairman of the Board	Management	For	For
20	Approve Fees Payable to the Chairman of the Board	Management	For	For
21	Approve Fees Payable to Members of the Remuneration, Nomination and Appointments Committee	Management	For	For
22	Approve Fees Payable to the Members of the Audit and Risk Committee	Management	For	For
23	Approve Fees Payable to Non-executive Members of the Social and Ethics Committee	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
24	Approve Fees Payable to Chairman of the Remuneration, Nomination and Appointments Committee	Management	For	For
25	Approve Fees Payable to Chairman of the Audit and Risk Committee	Management	For	For
26	Approve Fees Payable to Chairman of the Social and Ethics Committee	Management	For	For
27	Approve Fees Payable to the Foreign Non-executive Director, Michael Watters	Management	For	For
28	Approve Fees Payable to Chairman of the Board for a Foreign Non-executive Director	Management	For	For
29	Approve Fees Payable to Members of the Audit and Risk Committee for a Foreign Non-executive Director	Management	For	For
30	Approve Fees Payable to Members of the Remuneration, Nominations and Appointments Committee for a Foreign Non-executive Director	Management	For	For
31	Approve Fees Payable to Members of the Social and Ethics Committee for a Foreign Non-executive Director	Management	For	For
32	Authorise Repurchase of Issued Share Capital	Management	For	For
33	Approve Remuneration Policy	Management	For	For
34	Approve Implementation Report	Management	For	Against

Extreme Networks, Inc.

 Ticker **EXTR** CUSIP **30226D106** Country **USA** Meeting Date **2023-11-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Ingrid J. Burton	Management	For	Withhold
1.2	Elect Director Charles P. Carinalli	Management	For	Withhold
1.3	Elect Director Kathleen M. Holmgren	Management	For	Withhold
1.4	Elect Director Edward H. Kennedy	Management	For	For
1.5	Elect Director Rajendra Khanna	Management	For	For
1.6	Elect Director Edward B. Meyercord	Management	For	For
1.7	Elect Director John C. Shoemaker	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	Against
6	Amend Certificate of Incorporation to Provide for Officer Exculpation	Management	For	Against

Sporton International Inc.

 Ticker **6146** CUSIP **Y8129X109** Country **Taiwan** Meeting Date **2023-11-08** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
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Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Management	Refer	Refer
1.1	Elect Lin Yen-Shan, with SHAREHOLDER NO.00002862, as Non-Independent Director	Management	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Management	Refer	Refer
1.2	Elect Yang Hsiao-Wen, with ID NO.E220614XXX, as Independent Director	Management	For	For

Viavi Solutions Inc.

 Ticker **VIAV** CUSIP **925550105** Country **USA** Meeting Date **2023-11-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Richard E. Belluzzo	Management	For	For
1.2	Elect Director Keith Barnes	Management	For	For
1.3	Elect Director Laura Black	Management	For	For
1.4	Elect Director Tor Braham	Management	For	For
1.5	Elect Director Donald Colvin	Management	For	For
1.6	Elect Director Douglas Gilstrap	Management	For	For
1.7	Elect Director Masood A. Jabbar	Management	For	For
1.8	Elect Director Oleg Khaykin	Management	For	For
1.9	Elect Director Joanne Solomon	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Qualified Employee Stock Purchase Plan	Management	For	For

Axos Financial, Inc.

 Ticker **AX** CUSIP **05465C100** Country **USA** Meeting Date **2023-11-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Tamara N. Bohlig	Management	For	For
1.2	Elect Director Nicholas A. Mosich	Management	For	Withhold
1.3	Elect Director Edward J. Ratinoff	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify BDO USA, P.A. as Auditors	Management	For	For

Evolution AB

 Ticker **EVO** CUSIP **W3287P115** Country **Sweden** Meeting Date **2023-11-09** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Open Meeting	Management	Refer	Refer
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Approve Performance Share Plan for Key Employees	Management	For	For
8	Close Meeting	Management	Refer	Refer

Truworths International Ltd.

 Ticker **TRU** CUSIP **S8793H130** Country **South Africa** Meeting Date **2023-11-09** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for the Year Ended 2 July 2023	Management	For	For
2.1	Re-elect Hilton Saven as Director	Management	For	Against
2.2	Re-elect Michael Mark as Director	Management	For	For
2.3	Re-elect Dawn Earp as Director	Management	For	For
2.4	Elect Daphne Motsepe as Director	Management	For	For
2.5	Elect Wayne Muller as Director	Management	For	For
3	Authorise Board to Issue Shares for Cash	Management	For	For
4	Authorise Repurchase of Issued Share Capital	Management	For	For
5	Appoint Deloitte and Touche as Auditors with Jolandi Grace as the Registered Auditor and Authorise Their Remuneration	Management	For	For
6.1	Approve Fees of the Non-Executive Chairman	Management	For	For
6.2	Approve Fees of the Lead Independent Director	Management	For	For
6.3	Approve Fees of the Non-Executive Directors	Management	For	For
6.4	Approve Fees of the Audit Committee Chairman	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6.5	Approve Fees of the Audit Committee Member	Management	For	For
6.6	Approve Fees of the Remuneration Committee Chairman	Management	For	For
6.7	Approve Fees of the Remuneration Committee Member	Management	For	For
6.8	Approve Fees of the Risk Committee Member (Non-Executive Only)	Management	For	For
6.9	Approve Fees of the Nomination Committee Chairman	Management	For	For
6.10	Approve Fees of the Nomination Committee Member	Management	For	For
6.11	Approve Fees of the Social and Ethics Committee Chairman	Management	For	For
6.12	Approve Fees of the Social and Ethics Committee Member (Non-Executive Only)	Management	For	For
7.1	Re-elect Roddy Sparks as Member of the Audit Committee	Management	For	For
7.2	Re-elect Dawn Earp as Member of the Audit Committee	Management	For	For
7.3	Re-elect Tshidi Mokgabudi as Member of the Audit Committee	Management	For	For
8.1	Approve Remuneration Policy	Management	For	For
8.2	Approve Implementation Report	Management	For	For
9	Approve Social and Ethics Committee Report	Management	For	For
10.1	Re-elect Thabo Mosololi as Member of the Social and Ethics Committee	Management	For	For
10.2	Re-elect Hilton Saven as Member of the Social and Ethics Committee	Management	For	Against
10.3	Re-elect Emanuel Cristaudo as Member of the Social and Ethics Committee	Management	For	For
11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For

Pernod Ricard SA

 Ticker **RI** CUSIP **F72027109** Country **France** Meeting Date **2023-11-10** Meeting Type **Annual/Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Management	For	For
4	Reelect Kory Sorenson as Director	Management	For	For
5	Reelect Philippe Petitcolin as Director	Management	For	For
6	Elect Max Koeune as Director	Management	For	For
7	Renew Appointment of Deloitte & Associes as Auditor	Management	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Management	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Management	For	For
11	Approve Compensation Report of Corporate Officers	Management	For	For
12	Approve Remuneration Policy of Directors	Management	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Management	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Management	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Management	For	For
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Texas Pacific Land Corp.

 Ticker **TPL** CUSIP **88262P102** Country **USA** Meeting Date **2023-11-10** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Robert Roosa	Management	For	For
1b	Elect Director Murray Stahl	Management	For	Against
1c	Elect Director Marguerite Woung-Chapman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Provide Right to Call a Special Meeting	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
7	Provide Right to Act by Written Consent	Shareholder	Against	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
8	Request that the New York Stock Exchange not Categorize any Increase in the Authorized Number of Shares as Routine	Shareholder	Against	Against

Apar Industries Ltd.

Ticker	CUSIP	Country	Meeting Date	Meeting Type
	Y0161R116	India	2023-11-11	Special
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

Goodman Group

Ticker	CUSIP	Country	Meeting Date	Meeting Type
GMG		Australia	2023-11-14	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Management	For	For
2a	Elect Stephen Johns as Director of Goodman Limited	Management	For	For
2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	Management	For	For
3	Elect Mark Johnson as Director of Goodman Limited	Management	For	For
4	Elect Belinda Robson as Director of Goodman Limited	Management	For	For
5	Elect George Zoghbi as Director of Goodman Limited	Management	For	For
6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Approve Issuance of Performance Rights to Greg Goodman	Management	For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Management	For	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Management	For	For

Intapp, Inc.

Ticker	CUSIP	Country	Meeting Date	Meeting Type
INTA	45827U109	USA	2023-11-14	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Martin Fichtner	Management	For	Withhold
1.2	Elect Director Chris Gaffney	Management	For	Withhold
1.3	Elect Director John Hall	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

Jack Henry & Associates, Inc.									
Ticker	JKHY	CUSIP	426281101	Country	USA	Meeting Date	2023-11-14	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director David B. Foss				Management	For	For		
1.2	Elect Director Matthew C. Flanigan				Management	For	For		
1.3	Elect Director Thomas H. Wilson, Jr.				Management	For	For		
1.4	Elect Director Jacque R. Fiegel				Management	For	For		
1.5	Elect Director Thomas A. Wimsett				Management	For	For		
1.6	Elect Director Laura G. Kelly				Management	For	For		
1.7	Elect Director Shruti S. Miyashiro				Management	For	For		
1.8	Elect Director Wesley A. Brown				Management	For	For		
1.9	Elect Director Curtis A. Campbell				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		

PT Perusahaan Gas Negara Tbk									
Ticker	PGAS	CUSIP	Y7136Y118	Country	Indonesia	Meeting Date	2023-11-14	Meeting Type	Extraordinary S
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Approve Changes in the Composition of Company's Management				Shareholder	None	Against		

Cardinal Health, Inc.									
Ticker	CAH	CUSIP	14149Y108	Country	USA	Meeting Date	2023-11-15	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Steven K. Barg				Management	For	For		
1b	Elect Director Michelle M. Brennan				Management	For	For		
1c	Elect Director Sujatha Chandrasekaran				Management	For	For		
1d	Elect Director Sheri H. Edison				Management	For	For		
1e	Elect Director David C. Evans				Management	For	For		
1f	Elect Director Patricia A. Hemingway Hall				Management	For	For		
1g	Elect Director Jason M. Hollar				Management	For	For		
1h	Elect Director Akhil Johri				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1i	Elect Director Gregory B. Kenny	Management	For	For
1j	Elect Director Nancy Killefer	Management	For	For
1k	Elect Director Christine A. Mundkur	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

Oracle Corporation

 Ticker **ORCL** CUSIP **68389X105** Country **USA** Meeting Date **2023-11-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Awo Ablo	Management	For	For
1.2	Elect Director Jeffrey S. Berg	Management	For	For
1.3	Elect Director Michael J. Boskin	Management	For	For
1.4	Elect Director Safra A. Catz	Management	For	For
1.4	Elect Director Safra A. Catz	Management	For	Withhold
1.5	Elect Director Bruce R. Chizen	Management	For	For
1.6	Elect Director George H. Conrades	Management	For	For
1.6	Elect Director George H. Conrades	Management	For	Withhold
1.7	Elect Director Lawrence J. Ellison	Management	For	For
1.8	Elect Director Rona A. Fairhead	Management	For	For
1.9	Elect Director Jeffrey O. Henley	Management	For	For
1.10	Elect Director Renee J. James	Management	For	For
1.11	Elect Director Charles W. Moorman	Management	For	For
1.11	Elect Director Charles W. Moorman	Management	For	Withhold
1.12	Elect Director Leon E. Panetta	Management	For	For
1.12	Elect Director Leon E. Panetta	Management	For	Withhold
1.13	Elect Director William G. Parrett	Management	For	For
1.14	Elect Director Naomi O. Seligman	Management	For	For
1.14	Elect Director Naomi O. Seligman	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.15	Elect Director Vishal Sikka	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	Against
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

The Clorox Company

 Ticker **CLX** CUSIP **189054109** Country **USA** Meeting Date **2023-11-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Amy L. Banse	Management	For	For
1.2	Elect Director Julia Denman	Management	For	For
1.3	Elect Director Spencer C. Fleischer	Management	For	For
1.4	Elect Director Esther Lee	Management	For	For
1.5	Elect Director A.D. David Mackay	Management	For	For
1.6	Elect Director Paul Parker	Management	For	For
1.7	Elect Director Stephanie Plaines	Management	For	For
1.8	Elect Director Linda Rendle	Management	For	For
1.9	Elect Director Matthew J. Shattock	Management	For	For
1.10	Elect Director Kathryn Tesija	Management	For	For
1.11	Elect Director Russell J. Weiner	Management	For	For
1.12	Elect Director Christopher J. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

Avnet, Inc.

 Ticker **AVT** CUSIP **053807103** Country **USA** Meeting Date **2023-11-16** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Rodney C. Adkins	Management	For	For
1b	Elect Director Carlo Bozotti	Management	For	For
1c	Elect Director Brenda L. Freeman	Management	For	For
1d	Elect Director Philip R. Gallagher	Management	For	For
1e	Elect Director Jo Ann Jenkins	Management	For	For
1f	Elect Director Oleg Khaykin	Management	For	For
1g	Elect Director James A. Lawrence	Management	For	For
1h	Elect Director Ernest E. Maddock	Management	For	For
1i	Elect Director Avid Modjtabai	Management	For	For
1j	Elect Director Adalio T. Sanchez	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

Goldman Sachs Trust

CUSIP Country USA Meeting Date 2023-11-16 Meeting Type Special				
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl K. Beebe	Management	For	Withhold
1.1	Elect Director Cheryl K. Beebe	Management	For	Withhold
1.2	Elect Director John G. Chou	Management	For	Withhold
1.2	Elect Director John G. Chou	Management	For	Withhold
1.3	Elect Director Eileen H. Dowling	Management	For	Withhold
1.3	Elect Director Eileen H. Dowling	Management	For	Withhold
1.4	Elect Director Lawrence Hughes	Management	For	Withhold
1.4	Elect Director Lawrence Hughes	Management	For	Withhold
1.5	Elect Director John F. Killian	Management	For	Withhold
1.5	Elect Director John F. Killian	Management	For	Withhold
1.6	Elect Director Steven D. Krichmar	Management	For	Withhold
1.6	Elect Director Steven D. Krichmar	Management	For	Withhold
1.7	Elect Director Michael Latham	Management	For	Withhold
1.7	Elect Director Michael Latham	Management	For	Withhold

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.8	Elect Director Lawrence W. Stranghoener	Management	For	Withhold
1.8	Elect Director Lawrence W. Stranghoener	Management	For	Withhold
1.9	Elect Director Paul C. Wirth	Management	For	Withhold
1.9	Elect Director Paul C. Wirth	Management	For	Withhold

Maruti Suzuki India Limited

Ticker	CUSIP	Country	Meeting Date	Meeting Type
	Y7565Y100	India	2023-11-16	Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Material Related Party Transactions with Suzuki Motor Corporation	Management	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

NCC Limited

Ticker	CUSIP	Country	Meeting Date	Meeting Type
		India	2023-11-16	Special

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Enhancement in Borrowing Powers	Management	For	For
2	Approve Pledging of Assets for Debt	Management	For	For
3	Approve Reappointment and Remuneration of A S N Raju as Whole time Director	Management	For	For

Fox Corporation

Ticker	CUSIP	Country	Meeting Date	Meeting Type
FOXA	35137L204	USA	2023-11-17	Annual

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Lachlan K. Murdoch	Management	For	For
1b	Elect Director Tony Abbott	Management	For	For
1c	Elect Director William A. Burck	Management	For	Against
1d	Elect Director Chase Carey	Management	For	For
1e	Elect Director Roland A. Hernandez	Management	For	Against
1f	Elect Director Margaret "Peggy" L. Johnson	Management	For	For
1g	Elect Director Paul D. Ryan	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

iShares III plc - iShares MSCI EM Small Cap UCITS ETF

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker IEMS CUSIP Country Ireland Meeting Date 2023-11-17 Meeting Type Annual				
1	Accept Financial Statements and Statutory Reports	Management	For	Do Not Vote
2	Ratify Deloitte as Auditors	Management	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Management	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Management	For	Do Not Vote
5	Re-elect Padraig Kenny as Director	Management	For	Do Not Vote
6	Re-elect Deirdre Somers as Director	Management	For	Do Not Vote
7	Re-elect William McKechnie as Director	Management	For	Do Not Vote
8	Elect Peter Vivian as Director	Management	For	Do Not Vote

Kimball Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker KE CUSIP 49428J109 Country USA Meeting Date 2023-11-17 Meeting Type Annual				
1.1	Elect Director Robert J. Phillippy	Management	For	For
1.2	Elect Director Richard D. Phillips	Management	For	For
1.3	Elect Director Gregory A. Thaxton	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PRAJ Industries Limited

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CUSIP Y70770139 Country India Meeting Date 2023-11-17 Meeting Type Special				
	Postal Ballot	Management	Refer	Refer
1	Elect Rujuta Jagtap as Director	Management	For	For

Sysco Corporation									
Ticker	SY Y	CUSIP	871829107	Country	USA	Meeting Date	2023-11-17	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Daniel J. Brutto				Management	For	For		
1b	Elect Director Francesca DeBiase				Management	For	For		
1c	Elect Director Ali Dibadj				Management	For	For		
1d	Elect Director Larry C. Glasscock				Management	For	For		
1e	Elect Director Jill M. Golder				Management	For	For		
1f	Elect Director Bradley M. Halverson				Management	For	For		
1g	Elect Director John M. Hinshaw				Management	For	For		
1h	Elect Director Kevin P. Hourican				Management	For	For		
1i	Elect Director Alison Kenney Paul				Management	For	For		
1j	Elect Director Edward D. Shirley				Management	For	For		
1k	Elect Director Sheila G. Talton				Management	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
3	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
4	Ratify Ernst & Young LLP as Auditors				Management	For	For		
5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain				Shareholder	Against	Against		

The Estee Lauder Companies Inc.									
Ticker	EL	CUSIP	518439104	Country	USA	Meeting Date	2023-11-17	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Charlene Barshefsky				Management	For	Withhold		
1b	Elect Director Angela Wei Dong				Management	For	For		
1c	Elect Director Fabrizio Freda				Management	For	Withhold		
1d	Elect Director Gary M. Lauder				Management	For	Withhold		
1e	Elect Director Jane Lauder				Management	For	Withhold		
2	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	Against		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		

Dogus Otomotiv Servis ve Ticaret AS					
Ticker	DOAS.	CUSIP	Country Turkey	Meeting Date 2023-11-20	Meeting Type Special
Proposal Number	Proposal Text		Proponent	Management Recommendation	Vote Cast
	Special Meeting Agenda		Management	Refer	Refer
1	Open Meeting and Elect Presiding Council of Meeting		Management	For	For
2	Authorize Board to Distribute Advance Dividends		Management	For	For
3	Wishes		Management	Refer	Refer

Pernod Ricard SA					
Ticker	RI	CUSIP F72027YF0	Country France	Meeting Date 2023-11-20	Meeting Type Bondholder
Proposal Number	Proposal Text		Proponent	Management Recommendation	Vote Cast
	Meeting for Holders of FR0014009L57 Bonds		Management	Refer	Refer
1	Approve Revision of the Level of the Water Consumption KPI for the 2018 Base Year		Management	For	Do Not Vote
2	Filling of the Attendance Sheet, Powers of Represented Noteholders and Minutes of the General Meeting		Management	For	Do Not Vote

Fortescue Metals Group Ltd.					
Ticker	FMG	CUSIP Q39360104	Country Australia	Meeting Date 2023-11-21	Meeting Type Annual
Proposal Number	Proposal Text		Proponent	Management Recommendation	Vote Cast
1	Approve Remuneration Report		Management	For	Against
2	Elect Andrew Forrest as Director		Management	For	For
3	Elect Mark Barnaba as Director		Management	For	Against
4	Elect Penny Bingham-Hall as Director		Management	For	For
5	Elect Larry Marshall as Director		Management	For	For
6	Approve the Change of Company Name to Fortescue Ltd		Management	For	For

TCS Group Holding Plc					
Ticker	TCS	CUSIP 87238U203	Country Cyprus	Meeting Date 2023-11-21	Meeting Type Annual
Proposal Number	Proposal Text		Proponent	Management Recommendation	Vote Cast
	Meeting for GDR Holders		Management	Refer	Refer
1	Elect Chairperson of the Meeting		Management	For	For
2	Approve Kiteserve Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration		Management	For	For
3	Reelect Daniel Wolfe as Director		Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Reelect Alexey Malinovsky as Director	Management	For	For
5	Reelect Tatiana Kouznetsova as Director	Management	For	For
6	Reelect Dmitry Trembovolsky as Director	Management	For	For
7	Approve Director Remuneration	Management	For	For
8	Authorize Share Repurchase Program	Management	For	For
9	Amend Articles of Association Re: Board-Related	Management	For	Against

Inari Amertron Berhad									
Ticker	0166	CUSIP	Y3887U108	Country	Malaysia	Meeting Date	2023-11-23	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1	Approve Directors' Fees	Management	For	For					
2	Approve Directors' Benefits	Management	For	For					
3	Elect Lau Kean Cheong as Director	Management	For	For					
4	Elect Mai Mang Lee as Director	Management	For	Against					
5	Elect Ahmad Ridzuan Bin Wan Idrus as Director	Management	For	Against					
6	Elect Mohamad Azmi Bin Ali as Director	Management	For	For					
7	Elect Mohamed Arsad Bin Sehan as Director	Management	For	For					
8	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For					
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For					
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Management	For	For					
11	Approve Share Repurchase Program	Management	For	For					

Momentum Metropolitan Holdings Ltd									
Ticker	MTM	CUSIP	S5S757103	Country	South Africa	Meeting Date	2023-11-23	Meeting Type	Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast					
1.1	Elect Frannie Leautier as Director	Management	For	For					
1.2	Elect Phillip Matlakala as Director	Management	For	For					
1.3	Elect Tyrone Soondarjee as Director	Management	For	For					
2.1	Re-elect Peter Cooper as Director	Management	For	For					
2.2	Re-elect Paballo Makosholo as Director	Management	For	For					
3	Reappoint Ernst & Young Inc. as Auditors with Cornea de Villiers as the Designated Audit Partner	Management	For	For					

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4.1	Re-elect Linda de Beer as Chair of the Audit Committee	Management	For	For
4.2	Re-elect Nigel Dunkley as Member of the Audit Committee	Management	For	For
4.3	Re-elect Seelan Gobalsamy as Member of the Audit Committee	Management	For	For
4.4	Re-elect David Park as Member of the Audit Committee	Management	For	For
4.5	Elect Tyrone Soondarjee as Member of the Audit Committee	Management	For	For
5	Authorise Ratification of Approved Resolutions	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Implementation Report	Management	For	For
9	Authorise Repurchase of Issued Share Capital	Management	For	For
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For
11.1	Approve Fees of the Chairman of the Board	Management	For	For
11.2	Approve Fees of the Non-executive Director	Management	For	For
11.3	Approve Fees of the Actuarial Committee Chairman	Management	For	For
11.4	Approve Fees of the Actuarial Committee Member	Management	For	For
11.5	Approve Fees of the Audit Committee Chairman	Management	For	For
11.6	Approve Fees of the Audit Committee Member	Management	For	For
11.7	Approve Fees of the Fair Practices Committee Chairman	Management	For	For
11.8	Approve Fees of the Fair Practices Committee Member	Management	For	For
11.9	Approve Fees of the Investments Committee Chairman	Management	For	For
11.10	Approve Fees of the Investments Committee Member	Management	For	For
11.11	Approve Fees of the Nominations Committee Chairman	Management	For	For
11.12	Approve Fees of the Nominations Committee Member	Management	For	For
11.13	Approve Fees of the Remuneration Committee Chairman	Management	For	For
11.14	Approve Fees of the Remuneration Committee Member	Management	For	For
11.15	Approve Fees of the Risk, Capital and Compliance Committee Chairman	Management	For	For
11.16	Approve Fees of the Risk, Capital and Compliance Committee Member	Management	For	For
11.17	Approve Fees of the Social, Ethics and Transformation Committee Chairman	Management	For	For
11.18	Approve Fees of the Social, Ethics and Transformation Committee Member	Management	For	For
11.19	Approve Fees of the Ad Hoc Work (Per Hour)	Management	For	For
11.20	Approve Fees of the Permanent Invitee	Management	For	For

WiseTech Global Limited									
Ticker	WTC	CUSIP	Q98056106	Country	Australia	Meeting Date	2023-11-24	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
2	Approve Remuneration Report				Management	For	For		
3	Elect Charles Gibbon as Director				Management	For	For		
4	Approve Grant of Share Rights to Maree Isaacs				Management	For	For		
5	Approve the Amendments to the Company's Constitution				Management	For	For		
6	Reinsertion of Proportional Takeover Provisions				Management	For	For		

Ferguson Plc									
Ticker	FERG	CUSIP	G3421J106	Country	Jersey	Meeting Date	2023-11-28	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Kelly Baker				Management	For	For		
1b	Elect Director Bill Brundage				Management	For	Against		
1c	Elect Director Geoff Drabble				Management	For	For		
1d	Elect Director Catherine Halligan				Management	For	For		
1e	Elect Director Brian May				Management	For	For		
1f	Elect Director James S. Metcalf				Management	For	For		
1g	Elect Director Kevin Murphy				Management	For	For		
1h	Elect Director Alan Murray				Management	For	For		
1i	Elect Director Thomas Schmitt				Management	For	Against		
1j	Elect Director Nadia Shouraboura				Management	For	For		
1k	Elect Director Suzanne Wood				Management	For	For		
2	Reappoint Deloitte LLP as Statutory Auditor				Management	For	For		
3	Authorise Board to Fix Remuneration of Auditors				Management	For	For		
4	Accept Financial Statements and Statutory Reports				Management	For	For		
5	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	For		
6	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
7	Approve Omnibus Stock Plan				Management	For	For		
8	Authorise Issue of Equity				Management	For	For		
9	Authorise Issue of Equity without Pre-emptive Rights				Management	For	For		
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Adopt New Articles of Association	Management	For	For

HF Sinclair Corporation

 Ticker **DINO** CUSIP **403949100** Country **USA** Meeting Date **2023-11-28** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Adjourn Meeting	Management	For	For

Oracle Financial Services Software Limited

 Ticker CUSIP **Y3864R102** Country **India** Meeting Date **2023-11-30** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Approve Appointment and Remuneration of Makarand Padalkar as Managing Director and Chief Executive Officer	Management	For	For
2	Elect Gopala Ramanan Balasubramaniam as Director	Management	For	Against

Paylocity Holding Corporation

 Ticker **PCTY** CUSIP **70438V106** Country **USA** Meeting Date **2023-11-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director Steven R. Beauchamp	Management	For	For
1.2	Elect Director Linda M. Breard	Management	For	For
1.3	Elect Director Virginia G. Breen	Management	For	For
1.4	Elect Director Jeffrey T. Diehl	Management	For	For
1.5	Elect Director Robin L. Pederson	Management	For	For
1.6	Elect Director Andres D. Reiner	Management	For	For
1.7	Elect Director Kenneth B. Robinson	Management	For	For
1.8	Elect Director Steven I. Sarowitz	Management	For	For
1.9	Elect Director Ronald V. Waters, III	Management	For	For
1.10	Elect Director Toby J. Williams	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Approve Omnibus Stock Plan	Management	For	For
5	Provide Directors May Be Removed With or Without Cause	Management	For	For

Performance Food Group Company

 Ticker **PFGC** CUSIP **71377A103** Country **USA** Meeting Date **2023-11-30** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director George L. Holm	Management	For	For
1b	Elect Director Manuel A. Fernandez	Management	For	For
1c	Elect Director Barbara J. Beck	Management	For	For
1d	Elect Director William F. Dawson, Jr.	Management	For	For
1e	Elect Director Laura Flanagan	Management	For	For
1f	Elect Director Matthew C. Flanigan	Management	For	For
1g	Elect Director Kimberly S. Grant	Management	For	For
1h	Elect Director Jeffrey M. Overly	Management	For	For
1i	Elect Director David V. Singer	Management	For	For
1j	Elect Director Randall N. Spratt	Management	For	For
1k	Elect Director Warren M. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Premier, Inc.

 Ticker **PINC** CUSIP **74051N102** Country **USA** Meeting Date **2023-12-01** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.1	Elect Director John T. Bigalke	Management	For	For
1.2	Elect Director Helen M. Boudreau	Management	For	For
1.3	Elect Director Marc D. Miller	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Cisco Systems, Inc.									
Ticker	CSCO	CUSIP	17275R102	Country	USA	Meeting Date	2023-12-06	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Wesley G. Bush				Management	For	Against		
1b	Elect Director Michael D. Capellas				Management	For	For		
1c	Elect Director Mark Garrett				Management	For	For		
1d	Elect Director John D. Harris, II				Management	For	Against		
1e	Elect Director Kristina M. Johnson				Management	For	Against		
1f	Elect Director Sarah Rae Murphy				Management	For	For		
1g	Elect Director Charles H. Robbins				Management	For	For		
1h	Elect Director Daniel H. Schulman				Management	For	For		
1i	Elect Director Marianna Tessel				Management	For	For		
2	Amend Omnibus Stock Plan				Management	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Management	For	Against		
4	Advisory Vote on Say on Pay Frequency				Management	One Year	One Year		
5	Ratify PricewaterhouseCoopers LLP as Auditors				Management	For	For		
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard				Shareholder	Against	For		

Kweichow Moutai Co., Ltd.									
Ticker		CUSIP	Y5070V116	Country	China	Meeting Date	2023-12-06	Meeting Type	Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1	Approve Amendments to Articles of Association				Management	For	For		
2	Elect Wang Xin as Independent Director				Management	For	For		
3	Approve Shareholder Special Dividend Return Plan				Management	For	For		

Vail Resorts, Inc.									
Ticker	MTN	CUSIP	91879Q109	Country	USA	Meeting Date	2023-12-06	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1a	Elect Director Susan L. Decker				Management	For	For		
1b	Elect Director Robert A. Katz				Management	For	For		
1c	Elect Director Kirsten A. Lynch				Management	For	For		
1d	Elect Director Nadia Rawlinson				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1e	Elect Director John T. Redmond	Management	For	For
1f	Elect Director Michele Romanow	Management	For	For
1g	Elect Director Hilary A. Schneider	Management	For	For
1h	Elect Director D. Bruce Sewell	Management	For	Against
1i	Elect Director John F. Sorte	Management	For	Against
1j	Elect Director Peter A. Vaughn	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Bajaj Finserv Limited

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CUSIP Y0548X125 Country India Meeting Date 2023-12-07 Meeting Type Special				
	Postal Ballot	Management	Refer	Refer
1	Reelect Anami N Roy as Director	Management	For	For

Bill Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker BILL CUSIP 090043100 Country USA Meeting Date 2023-12-07 Meeting Type Annual				
1.1	Elect Director Rene Lacerte	Management	For	For
1.2	Elect Director Peter Kight	Management	For	For
1.3	Elect Director Tina Reich	Management	For	For
1.4	Elect Director Scott Wagner	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker MSFT CUSIP 594918104 Country USA Meeting Date 2023-12-07 Meeting Type Annual				
1.01	Elect Director Reid G. Hoffman	Management	For	For
1.02	Elect Director Hugh F. Johnston	Management	For	Against

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1.02	Elect Director Hugh F. Johnston	Management	For	For
1.03	Elect Director Teri L. List	Management	For	For
1.04	Elect Director Catherine MacGregor	Management	For	For
1.05	Elect Director Mark A. L. Mason	Management	For	For
1.06	Elect Director Satya Nadella	Management	For	For
1.07	Elect Director Sandra E. Peterson	Management	For	For
1.08	Elect Director Penny S. Pritzker	Management	For	For
1.09	Elect Director Carlos A. Rodriguez	Management	For	For
1.10	Elect Director Charles W. Scharf	Management	For	For
1.11	Elect Director John W. Stanton	Management	For	For
1.12	Elect Director Emma N. Walmsley	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	Management	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against	Against
7	Report on Government Take Down Requests	Shareholder	Against	Against
8	Report on Risks of Weapons Development	Shareholder	Against	Against
8	Report on Risks of Weapons Development	Shareholder	Against	For
9	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
10	Publish a Tax Transparency Report	Shareholder	Against	Against
10	Publish a Tax Transparency Report	Shareholder	Against	For
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Shareholder	Against	Against
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Shareholder	Against	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	Shareholder	Against	Against

PT Avia Avian Tbk

 Ticker **AVIA** CUSIP **Y0S1F5103** Country **Indonesia** Meeting Date **2023-12-07** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Share Repurchase Program	Management	For	For

Copart, Inc.					
Ticker CPRT		CUSIP 217204106	Country USA	Meeting Date 2023-12-08	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1.1	Elect Director Willis J. Johnson	Management	For	For	
1.2	Elect Director A. Jayson Adair	Management	For	For	
1.3	Elect Director Matt Blunt	Management	For	For	
1.4	Elect Director Steven D. Cohan	Management	For	For	
1.5	Elect Director Daniel J. Englander	Management	For	Against	
1.6	Elect Director James E. Meeks	Management	For	For	
1.7	Elect Director Thomas N. Tryforos	Management	For	Against	
1.8	Elect Director Diane M. Morefield	Management	For	Against	
1.9	Elect Director Stephen Fisher	Management	For	For	
1.10	Elect Director Cherylyn Harley LeBon	Management	For	Against	
1.11	Elect Director Carl D. Sparks	Management	For	Against	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	
4	Ratify Ernst & Young LLP as Auditors	Management	For	For	

Hargreaves Lansdown Plc					
Ticker HL		CUSIP G43940108	Country United Kingdom	Meeting Date 2023-12-08	Meeting Type Annual
Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports	Management	For	For	
2	Approve Final Dividend	Management	For	For	
3	Approve Remuneration Report	Management	For	For	
4	Approve Remuneration Policy	Management	For	For	
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	
6	Authorise Board to Fix Remuneration of Auditors	Management	For	For	
7	Re-elect Deanna Oppenheimer as Director	Management	For	Against	
8	Re-elect Dan Olley as Director	Management	For	For	
9	Re-elect Amy Stirling as Director	Management	For	For	
10	Re-elect Roger Perkin as Director	Management	For	For	
11	Re-elect John Troiano as Director	Management	For	For	

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
12	Re-elect Andrea Blance as Director	Management	For	For
13	Re-elect Moni Mannings as Director	Management	For	For
14	Re-elect Adrian Collins as Director	Management	For	For
15	Re-elect Penny James as Director	Management	For	For
16	Re-elect Darren Pope as Director	Management	For	For
17	Elect Michael Morley as Director	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
22	Approve Performance Share Plan	Management	For	For

Nutanix, Inc.

 Ticker **NTNX** CUSIP **67059N108** Country **USA** Meeting Date **2023-12-08** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Max de Groen	Management	For	For
1b	Elect Director Steven J. Gomo	Management	For	Against
1c	Elect Director Mark Templeton	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Management	For	Against

Solvay SA

 Ticker **SOLB** CUSIP **B82095116** Country **Belgium** Meeting Date **2023-12-08** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Extraordinary Shareholders' Meeting Agenda	Management	Refer	Refer
1	Receive Special Board and Auditor Report Re: Demerger Proposal	Management	Refer	Refer
2	Acknowledge Information on Significant Changes in the Assets and Liabilities of the Companies Involved in the Demerger	Management	Refer	Refer
3	Approve Demerger Proposal	Management	For	For
4	Approve Reduction in Share Capital	Management	For	For
5	Amend Article 5 to Reflect Changes in Capital	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
6	Receive Special Board Report Re: Article 7:199 Paragraph 2 of the Code of Companies and Associations	Management	Refer	Refer
7	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 9 Accordingly	Management	For	For
11	Authorize Reissuance of Repurchased Shares	Management	For	For
13	Approve Cancellation of Repurchased Shares	Management	For	For
15	Adopt New Articles of Association	Management	For	For
16	Approve Change-in-Control Provision: Environmental Liabilities	Management	For	For
17	Approve Change-in-Control Provision related to U.S. Tax Matters	Management	For	For
18	Approve Exceptional Bonus for the CEO	Management	For	Against
19	Acknowledge Resignation of Directors	Management	Refer	Refer
20.1	Elect Thomas Aebischer as Independent Director	Management	For	For
20.2	Elect Thierry Bonnefous as Director	Management	For	For
20.3	Elect Yves Bonte as Independent Director	Management	For	For
20.4	Elect Philippe Kehren as Director	Management	For	For
20.5	Elect Annette Stube as Independent Director	Management	For	For
20.6	Elect Melchior de Vogue as Director	Management	For	For
21	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For

Zaggle Prepaid Ocean Services Ltd.

Ticker	CUSIP	Y61591114	Country	India	Meeting Date	2023-12-09	Meeting Type	Special
Proposal Number	Proposal Text			Proponent	Management Recommendation	Vote Cast		
	Postal Ballot			Management	Refer	Refer		
1	Amend Zaggle Employee Stock Option Scheme 2022 of Zaggle Prepaid Ocean Services Limited			Management	For	For		
2	Approve Grant of Options to Identified Employees under Zaggle Employee Stock Option Scheme 2022			Management	For	For		
3	Approve Ratification of Zaggle Employee Stock Option Scheme 2022			Management	For	For		
4	Approve Repricing of the Exercise Price for the Various Options Granted under Zaggle Employee Stock Option Scheme 2022			Management	For	Against		

Despegar.com, Corp.

Ticker	DESP	CUSIP	G27358103	Country	Virgin Isl (UK)	Meeting Date	2023-12-11	Meeting Type	Annual
Proposal Number	Proposal Text			Proponent	Management Recommendation	Vote Cast			
1	Elect Director Nilesh Lakhani			Management	For	For			

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
2	Elect Director Damian Scokin	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Quorum Requirements	Management	For	For

Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker PANW CUSIP 697435105 Country USA Meeting Date 2023-12-12 Meeting Type Annual				
1a	Elect Director Nikesh Arora	Management	For	For
1b	Elect Director Aparna Bawa	Management	For	Against
1c	Elect Director Carl Eschenbach	Management	For	For
1d	Elect Director Lorraine Twohill	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For

Companhia de Saneamento de Minas Gerais

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CUSIP P28269101 Country Brazil Meeting Date 2023-12-13 Meeting Type Extraordinary S				
1	Elect Juliano Fisicaro Borges as Fiscal Council Member	Management	For	For
1	Approve Special Dividends	Management	For	For

SLC Agricola SA

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker SLCE3 CUSIP P8711D107 Country Brazil Meeting Date 2023-12-13 Meeting Type Extraordinary S				
1	Approve 2-for-1 Stock Split	Management	For	For
2	Amend Articles 5 and 6 to Reflect Changes in Share Capital and Authorized Capital and Consolidate Bylaws	Management	For	For

Cimpres Plc

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CMPR CUSIP G2143T103 Country Ireland Meeting Date 2023-12-14 Meeting Type Annual				

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Director Sophie A. Gasperment	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Management	For	For
4	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
5	Ratify PricewaterhouseCoopers Ireland as Auditors	Management	For	For
6	Authorize Board to Fix Remuneration of Auditors	Management	For	For
7	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker FDS CUSIP 303075105 Country USA Meeting Date 2023-12-14 Meeting Type Annual				
1a	Elect Director Robin A. Abrams	Management	For	For
1b	Elect Director Malcolm Frank	Management	For	For
1c	Elect Director Laurie Siegel	Management	For	For
1d	Elect Director Elisha Wiesel	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

iShares VII plc - iShares Core S&P 500 UCITS ETF

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
Ticker CSPX CUSIP G4955H110 Country Ireland Meeting Date 2023-12-15 Meeting Type Annual				
1	Accept Financial Statements and Statutory Reports	Management	For	Do Not Vote
2	Ratify Deloitte as Auditors	Management	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Management	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Management	For	Do Not Vote
5	Re-elect Padraig Kenny as Director	Management	For	Do Not Vote
6	Re-elect Deirdre Somers as Director	Management	For	Do Not Vote
7	Re-elect William McKechnie as Director	Management	For	Do Not Vote
8	Elect Peter Vivian as Director	Management	For	Do Not Vote

McDermott International, Ltd									
Ticker	MCDIF	CUSIP	G5924V106	Country	Bermuda	Meeting Date	2023-12-15	Meeting Type	Annual
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
1.1	Elect Director Craig Broderick				Management	For	For		
1.2	Elect Director Neil Bruce				Management	For	For		
1.3	Elect Director Thomas Burke				Management	For	For		
1.4	Elect Director Barbara Duganier				Management	For	For		
1.5	Elect Director Andrew Gould				Management	For	For		
1.6	Elect Director Nils Larsen				Management	For	For		
1.7	Elect Director Joseph Marushack				Management	For	For		
1.8	Elect Director Lee McIntire				Management	For	For		
1.9	Elect Director Michael McKelvy				Management	For	Withhold		
1.10	Elect Director Paul Soldatos				Management	For	For		
2	Approve Ernst & Young LLP Auditors and Authorize Board to Fix Their Remuneration				Management	For	Against		

Sodexo SA									
Ticker	SW	CUSIP	F84941123	Country	France	Meeting Date	2023-12-15	Meeting Type	Annual/Special
Proposal Number	Proposal Text				Proponent	Management Recommendation	Vote Cast		
	Ordinary Business				Management	Refer	Refer		
	Ordinary Business				Management	Refer	Refer		
1	Approve Financial Statements and Statutory Reports				Management	For	For		
1	Approve Financial Statements and Statutory Reports				Management	For	For		
2	Approve Consolidated Financial Statements and Statutory Reports				Management	For	For		
2	Approve Consolidated Financial Statements and Statutory Reports				Management	For	For		
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share				Management	For	For		
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share				Management	For	For		
	Extraordinary Business				Management	Refer	Refer		
	Extraordinary Business				Management	Refer	Refer		
4	Amend Article 17 of Bylaws Re: Allocation of Income				Management	For	For		
4	Amend Article 17 of Bylaws Re: Allocation of Income				Management	For	For		
5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee				Management	For	For		
5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee				Management	For	For		

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Ordinary Business	Management	Refer	Refer
	Ordinary Business	Management	Refer	Refer
6	Reelect Sophie Bellon as Director	Management	For	For
6	Reelect Sophie Bellon as Director	Management	For	For
7	Reelect Nathalie Bellon-Szabo as Director	Management	For	For
7	Reelect Nathalie Bellon-Szabo as Director	Management	For	For
8	Reelect Federico J. Gonzalez Tejera as Director	Management	For	For
8	Reelect Federico J. Gonzalez Tejera as Director	Management	For	For
9	Elect Gilles Pelisson as Director	Management	For	For
9	Elect Gilles Pelisson as Director	Management	For	For
10	Approve Compensation of Sophie Bellon, Chairman and CEO	Management	For	For
10	Approve Compensation of Sophie Bellon, Chairman and CEO	Management	For	For
11	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Compensation Report of Corporate Officers	Management	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Management	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Approve Remuneration Policy of Executive Corporate Officer	Management	For	Against
14	Approve Remuneration Policy of Executive Corporate Officer	Management	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Management	For	For
17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Management	For	For
17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Management	For	For
18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
	Extraordinary Business	Management	Refer	Refer
	Extraordinary Business	Management	Refer	Refer
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For

Viatrix Inc.

 Ticker **VTRS** CUSIP **92556V106** Country **USA** Meeting Date **2023-12-15** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1A	Elect Director W. Don Cornwell	Management	For	For
1B	Elect Director JoEllen Lyons Dillon	Management	For	Against
1C	Elect Director Elisha W. Finney	Management	For	For
1D	Elect Director Leo Groothuis	Management	For	For
1E	Elect Director Melina Higgins	Management	For	Against
1F	Elect Director James M. Kilts	Management	For	For
1G	Elect Director Harry A. Korman	Management	For	Against
1H	Elect Director Rajiv Malik	Management	For	For
1I	Elect Director Richard A. Mark	Management	For	For
1J	Elect Director Mark W. Parrish	Management	For	Against
1K	Elect Director Scott A. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For	Against
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against

Cyient Limited

 Ticker CUSIP **Y4082D131** Country **India** Meeting Date **2023-12-18** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Nitin Prasad as Director	Management	For	For

First American Funds, Inc.

 CUSIP **31846V328** Country **USA** Meeting Date **2023-12-18** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve Reorganization of Funds between the Acquired Funds into a corresponding series of First American Funds Trust	Management	For	For
1	Approve Reorganization of Funds between the Acquired Funds into a corresponding series of First American Funds Trust	Management	For	For
1	Approve Reorganization of Funds between the Acquired Funds into a corresponding series of First American Funds Trust	Management	For	For
1	Approve Reorganization of Funds between the Acquired Funds into a corresponding series of First American Funds Trust	Management	For	For
1	Approve Reorganization of Funds between the Acquired Funds into a corresponding series of First American Funds Trust	Management	For	For
1	Approve Reorganization of Funds between the Acquired Funds into a corresponding series of First American Funds Trust	Management	For	For
1	Approve Reorganization of Funds between the Acquired Funds into a corresponding series of First American Funds Trust	Management	For	For
1	Approve Reorganization of Funds between the Acquired Funds into a corresponding series of First American Funds Trust	Management	For	For

Northern Trust Global Funds PLC - The Euro Liquidity Fund

 CUSIP **G6S66N480** Country **Ireland** Meeting Date **2023-12-18** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Ratify KPMG as Auditors	Management	For	For
2	Authorise Board to Fix Remuneration of Auditors	Management	For	For

Guidewire Software, Inc.

 Ticker **GWRE** CUSIP **40171V100** Country **USA** Meeting Date **2023-12-19** Meeting Type **Annual**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1a	Elect Director Marcus S. Ryu	Management	For	For
1b	Elect Director Paul Lavin	Management	For	For
1c	Elect Director Mike Rosenbaum	Management	For	For
1d	Elect Director David S. Bauer	Management	For	For
1e	Elect Director Margaret Dillon	Management	For	For
1f	Elect Director Michael C. Keller	Management	For	For
1g	Elect Director Catherine P. Lego	Management	For	For
1h	Elect Director Rajani Ramanathan	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
4	Amend Omnibus Stock Plan	Management	For	For

Invincible Investment Corp.

 Ticker **8963** CUSIP **J2442V103** Country **Japan** Meeting Date **2023-12-21** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Amend Articles to Amend Permitted Investment Types - Amend Asset Management Compensation	Management	For	For
2	Elect Executive Director Fukuda, Naoki	Management	For	For
3	Elect Alternate Executive Director Ichiki, Naoto	Management	For	For
4.1	Elect Supervisory Director Tamura, Yoshihiro	Management	For	For
4.2	Elect Supervisory Director Nagasawa, Marika	Management	For	For

Finolex Cables Limited

 Ticker CUSIP **Y24953146** Country **India** Meeting Date **2023-12-22** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer
1	Elect Achyut Dhadphale as Director	Management	For	For
2	Elect Kshitija Wadkar as Director	Management	For	For

China Nonferrous Mining Corporation Limited

 Ticker **1258** CUSIP **Y13982106** Country **Hong Kong** Meeting Date **2023-12-26** Meeting Type **Extraordinary S**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Approve 2023 CNMC Copper Supply Framework Agreement, Relevant Annual Caps and Related Transactions	Management	For	For
2	Approve 2023 Mutual Supply Framework Agreement, Relevant Annual Caps and Related Transactions	Management	For	For
3	Approve 2023 Treasury Management Services Framework Agreement, Relevant Annual Caps and Related Transactions	Management	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For

Titan Company Limited

 Ticker CUSIP **Y88425148** Country **India** Meeting Date **2023-12-28** Meeting Type **Special**

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
	Postal Ballot	Management	Refer	Refer

Proposal Number	Proposal Text	Proponent	Management Recommendation	Vote Cast
1	Elect Arun Roy as Director	Management	For	For
2	Elect Sandeep Nanduri as Director	Management	For	For