

Report on Exercise of the Voting Policy 2022

MAPFRE ASSET MANAGEMENT, SGIIC, SA.

MAPFRE AM

1. INTRODUCTION

MAPFRE AM's Voting Rights Policy applies in all cases where voting rights are exercised for any of the company's clients, either for the collective investment vehicles with assets being managed, or for clients with which agreements have been signed for discretionary management of individual portfolios.

When voting rights are being exercised, MAPFRE AM takes into account two of the fundamental principles from that policy:

- Putting the interests of the clients above any other considerations.
- The philosophy of creating long-term value.

Environmental, social, and corporate governance (ESG) criteria are assessed when putting those principles into practice. This has allowed the spirit of the Principles for Responsible Investment (PRIs), for which MAPFRE is a signatory, to be applied when voting took place at the General Meetings held during the 2022 fiscal year.¹

The purpose of this report is to describe the exercise of voting rights in general; to present an analysis regarding environmental and social proposals; and to perform a more detailed assessment for the funds that promote environmental and social characteristics ("MAPFRE Capital Responsable" or MCR, and "MAPFRE Inclusion Responsable" or ICR). Both of these are classified as Article 8 under the European Union's Sustainable Finance Disclosure Regulation (SFDR).² This report is being published in accordance with the requirement established in section 47 *ter* of Spanish Law 35/2003 of November 4th, updated on Law 5/2021 of April 12th, amending the consolidated text of the Spanish Corporate Enterprises Act and other financial regulations, with regard to encouraging long-term shareholder engagement in publicly traded companies (*Ley 35/2003, de 4 de noviembre, de Instituciones de Inversión Colectiva, actualizado por la Ley 5/2021, de 12 de abril, por la que se modifica el texto refundido de la Ley de Sociedades de Capital y otras normas financieras, en lo que respecta al fomento de la implicación a largo plazo de los accionistas en las sociedades cotizadas.*).

2. EXERCISE OF VOTING RIGHTS AT MAPFRE AM

2.1. GENERAL SUMMARY

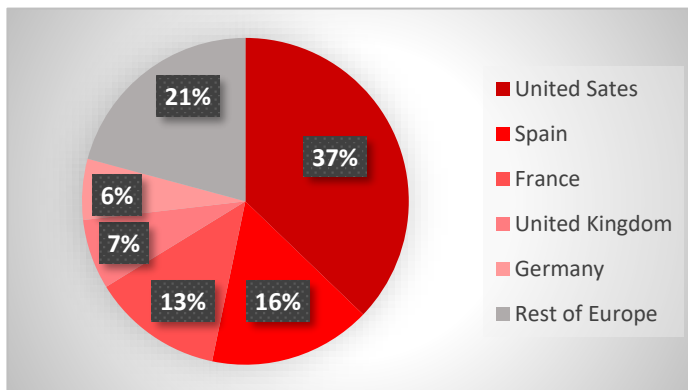
The collective investment vehicles managed by MAPFRE AM SGIIC and portfolios subject to its discretionary management exercised voting rights at 232 General Meetings held during the 2022 fiscal year (92.4% of all such meetings where voting rights existed). However, in certain jurisdictions the voting did not produce legal effects, generally because of a lack of recognition of powers in specific European countries.

¹ <https://www.unpri.org/download?ac=10970>

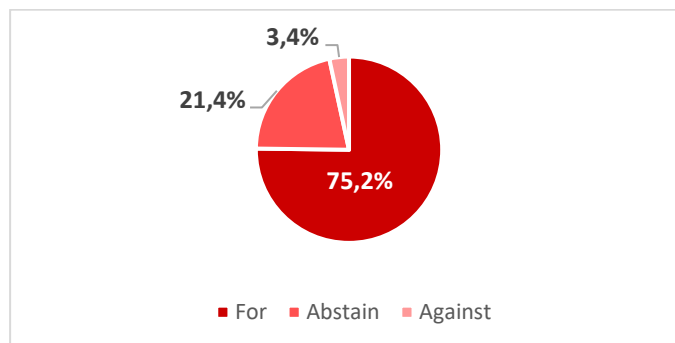
² [Regulation \(EU\) 2019/2088 of the European Parliament and of the Council of 27 November 2019, on sustainability-related disclosures in the financial services sector.](#)

By country, those General Meetings had the following distribution:

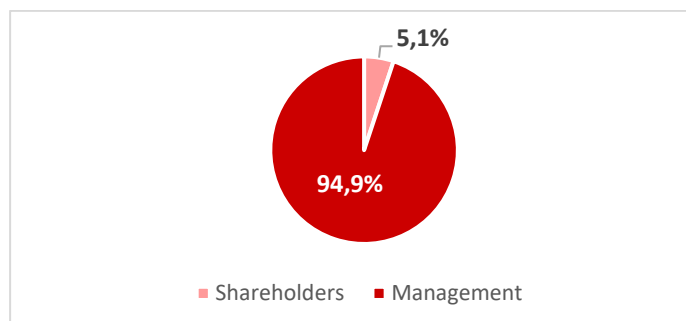
United States	86
Spain	38
France	30
United Kingdom	16
Germany	14
Rest of Europe	48



By type of votes cast, 75.2% of the votes were IN FAVOR of the proposals, 3.4% were AGAINST the proposals, and 21.4% were ABSTENTIONS.



By source of the proposals, the majority were proposals from Directors (94.9%), compared to those from Shareholders (5.1%):



As in previous fiscal years, in 2022 a computer application supplied by an external provider was used to facilitate the exercise of voting rights in the various countries, and to assist with proper recording of the activities performed. In addition, the services of a voting consultant were used for the main companies, to supplement the information that was made available regarding the proposals subject to voting at those General Meetings.

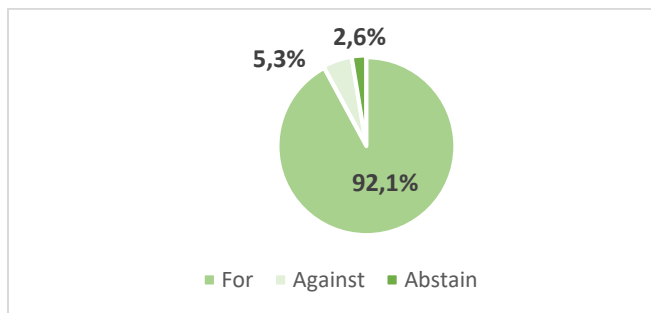
2.2. ENVIRONMENTAL AND SOCIAL PROPOSALS

It is worth emphasizing that during the 2022 fiscal year, all managers responsible for this task possessed the Certified ESG Analyst (CESGA) qualification granted by the European Federation of Financial Analysts Societies (EFFAS), which ensured that appropriate assessments were performed regarding environmental, social, and governance (ESG) issues.

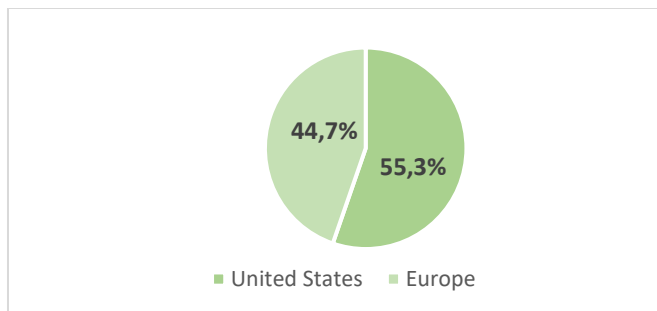
2.2.1. Environmental proposals

At the 232 General Meetings where voting took place, **38 environmental proposals** were identified, along with 40 proposals related to approving non-financial information (or sustainability) reports, which are required by the legislation that applies to Spanish and Portuguese companies.

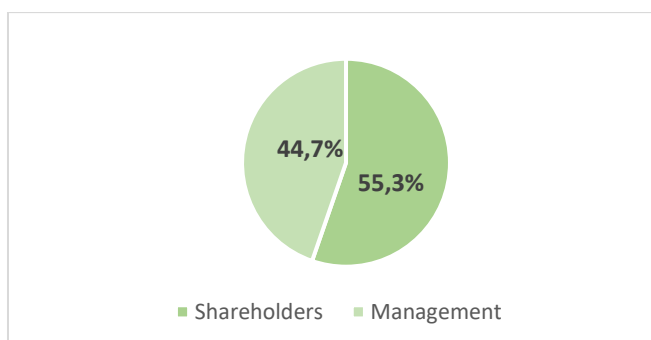
Regarding those environmental proposals, the votes cast were 35 IN FAVOR, 2 AGAINST, and 1 ABSTENTION. The two proposals with votes cast AGAINST them were related to payment of political contributions at a mining company and at an energy company.



By geographic areas, the majority corresponded to United States companies, compared to European companies:



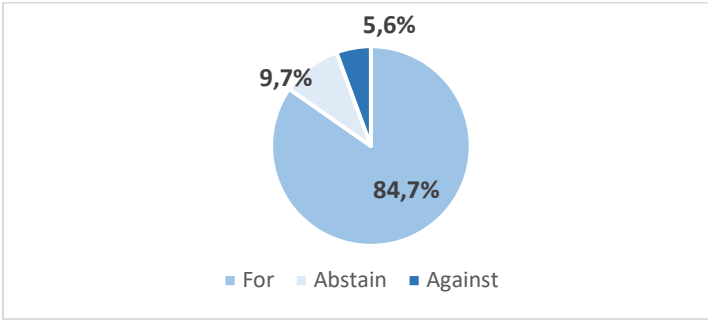
By source of the proposals, the majority corresponded to proposals from Shareholders, compared to proposals from Directors:



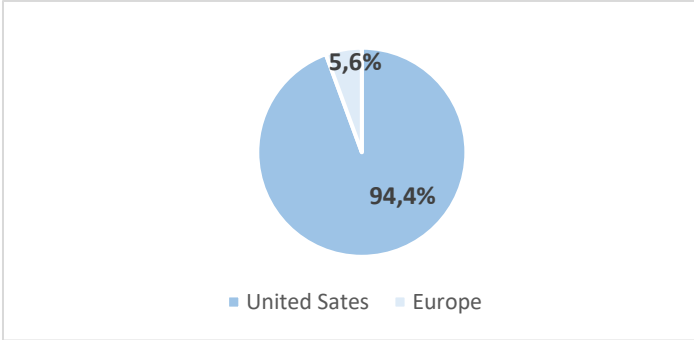
2.2.2. Social proposals

At the 232 General Meetings where voting took place, **72 social proposals** were identified, along with the 40 proposals mentioned above related to approving non-financial information (or sustainability) reports, which are required by the legislation that applies to Spanish and Portuguese companies.

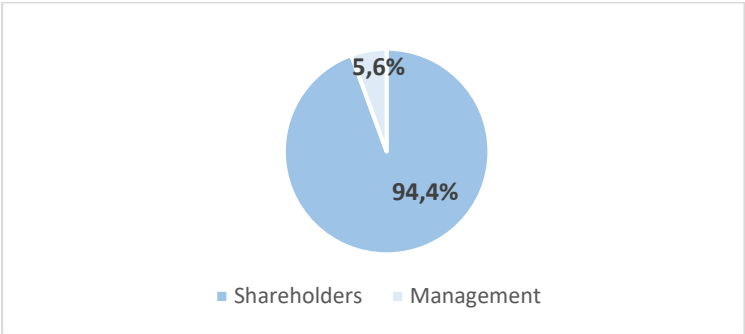
Regarding those proposals, the votes cast were 61 IN FAVOR, 4 AGAINST, and 7 ABSTENTIONS.



By geographic areas, the majority corresponded to United States companies, compared to European companies:



By source of the proposals, the majority corresponded to proposals from Shareholders, compared to proposals from Directors:



3. EXERCISE OF VOTING RIGHTS FOR THE FUNDS “MAPFRE CAPITAL RESPONSABLE” AND “MAPFRE INCLUSIÓN REPSONSABLE”

3.1. GENERAL SUMMARY

During the 2022 fiscal year, **MAPFRE Capital Responsible (MCR)** owned shares in 31 companies, which held 31 General Meetings (GMs), including Annual General Meetings (AGMs) and Extraordinary General Meetings (EGMs), where the right to vote existed by holding of those shares at the time the meeting took place. Votes were cast at all 31 of those GMs, although at 3 of them those votes did not produce legal effects. This was generally due to a lack of recognition of powers in certain European jurisdictions.

During the 2022 fiscal year, **MAPFRE Inclusion Responsible (ICR)** owned shares in 27 companies, which held 28 General Meetings, including Annual General Meetings and Extraordinary General Meetings, where the right to vote existed by holding of those shares at the time the meeting took place. Votes were cast at all 28 of those GMs, although at 1 of them those votes did not produce legal effects, which was due to a lack of recognition of powers in Switzerland.

3.2. ANALYSIS OF VOTING BY TYPE OF PROPOSAL

Exercise of voting rights on proposals related to annual financial statements

	MCR	MCR %	ICR	ICR %
IN FAVOR (F)	62	100%	62	100%
ABSTENTION (A)	0	0%	0	0%
TOTAL	62		62	

MAPFRE AM voted in favor of 100% of these proposals for both MCR and ICR.

Exercise of voting rights for proposals related to electing/re-electing Directors

	MCR	MCR %	ICR	ICR %
IN FAVOR (F)	129	98%	115	100%
ABSTENTION (A)	3	2%	0	0%
TOTAL	132		115	

MAPFRE AM voted in favor of 98% of these proposals for MCR and 100% for ICR.

Exercise of voting rights for proposals related to voting on auditors

	MCR	MCR %	ICR	ICR %
IN FAVOR (F)	2	100%	4	100%
ABSTENTION (A)	0	0%	0	0%
TOTAL	2		4	

MAPFRE AM voted in favor of 100% of these proposals for both MCR and ICR.

Exercise of voting rights on proposals related to remuneration (shareholders, Directors, executives, incentive programs, and share purchase plans)

	MCR	MCR %	ICR	ICR %
IN FAVOR (F)	60	34%	66	34%
ABSTENTION (A)	119	66%	130	66%
TOTAL	179		196	

MAPFRE AM voted in favor of 34% of these proposals and abstained for the remaining 66%, for both MCR and ICR.

Exercise of voting rights on proposals related to corporate operations (capital increases, debt issuances, and others)

	MCR	MCR %	ICR	ICR %
IN FAVOR (F)	30	65%	44	79%
ABSTENTION (A)	16	35%	12	21%
TOTAL	46		56	

MAPFRE AM voted in favor of 65% of these proposals for MCR and 79% for ICR and abstained in the rest of the cases.

3.3. ENVIRONMENTAL AND SOCIAL PROPOSALS

For the funds MAPFRE Capital Responsible (MCR) and MAPFRE Inclusion Responsible (ICR), only 2 environmental or social proposals were identified.

- a) One was related to the 2022-2027 Sustainable Value Shareholding Plan, which can be considered as both environmental and social. On this proposal, votes IN FAVOR were cast for both MCR and ICR. The source of this proposal was the Directors.
- b) The other proposal was on amending company bylaws in relation to generating social dividends. This proposal was classified as social. For this proposal, a vote IN FAVOR was cast for ICR (there was no right to vote for MCR). The source of this proposal was also the Directors.

Although the number of environmental and social proposals was very low, it must be taken into account that for these two funds, the universe for investing in equities is primarily focused on European companies, where progress on these issues is being driven more by changes to the legislation than by shareholder initiatives.

Detailed information on the voting activities for the investment funds, pension funds and third party discretionary portfolio management can be found in the Annex to this report (“Vote Summary”).

Vote Summary

UNIFIRST CORPORATION

Security	904708104	Meeting Type	Annual
Ticker Symbol	UNF	Meeting Date	11-Jan-2022
ISIN	US9047081040	Agenda	935526078 - Management
Record Date	12-Nov-2021	Holding Recon Date	12-Nov-2021
City / Country	/ United States	Vote Deadline Date	10-Jan-2022

SEDOL(s)	Quick Code
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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Phillip L. Cohen		Withheld	For	Against
	2 Cynthia Croatti		Withheld	For	Against
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING AUGUST 27, 2022.	Management	Against	For	Against

MICRON TECHNOLOGY, INC.

Security	595112103	Meeting Type	Annual
Ticker Symbol	MU	Meeting Date	13-Jan-2022
ISIN	US5951121038	Agenda	935528717 - Management
Record Date	19-Nov-2021	Holding Recon Date	19-Nov-2021
City / Country	/ United States	Vote Deadline Date	12-Jan-2022

SEDOL(s)	Quick Code
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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: Richard M. Beyer	Management	For	For	For
1B.	ELECTION OF DIRECTOR: Lynn A. Dugle	Management	Abstain	For	Against
1C.	ELECTION OF DIRECTOR: Steven J. Gomo	Management	Abstain	For	Against
1D.	ELECTION OF DIRECTOR: Linnie Haynesworth	Management	Abstain	For	Against
1E.	ELECTION OF DIRECTOR: Mary Pat McCarthy	Management	For	For	For
1F.	ELECTION OF DIRECTOR: Sanjay Mehrotra	Management	For	For	For
1G.	ELECTION OF DIRECTOR: Robert E. Switz	Management	Abstain	For	Against
1H.	ELECTION OF DIRECTOR: MaryAnn Wright	Management	Abstain	For	Against
2.	PROPOSAL BY THE COMPANY TO APPROVE A NON-BINDING RESOLUTION TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	Management	Abstain	For	Against
3.	PROPOSAL BY THE COMPANY TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING SEPTEMBER 1, 2022.	Management	Against	For	Against

THE SCOTTS MIRACLE-GRO COMPANY

Security	810186106	Meeting Type	Annual
Ticker Symbol	SMG	Meeting Date	24-Jan-2022
ISIN	US8101861065	Agenda	935534796 - Management
Record Date	29-Nov-2021	Holding Recon Date	29-Nov-2021
City / Country	/ United States	Vote Deadline Date	21-Jan-2022

SEDOL(s)	Quick Code
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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 David C. Evans		For	For	For
	2 Stephen L. Johnson		For	For	For
	3 Adam Hanft		For	For	For
	4 K. Hagedorn Littlefield		For	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	Abstain	For	Against
3.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2022.	Management	Against	For	Against

4.	Approval of an amendment and restatement of The Scotts Miracle-Gro Company Long-Term Incentive Plan to, among other things, increase the maximum number of common shares available for grant to participants.	Management	For	For	For
5.	Approval, on an advisory basis, regarding the frequency with which future advisory votes on executive compensation will occur.	Management	1 Year	1 Year	For

SIKA AG

Security	H7631K273	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Jan-2022
ISIN	CH0418792922	Agenda	714999262 - Management
Record Date	20-Jan-2022	Holding Recon Date	20-Jan-2022
City / Country	BAAR / Switzerland	Vote Deadline Date	18-Jan-2022
SEDOL(s)	BF2DSG3 - BFCCP25 - BFFJRC7 - BG1D6W3 - BJ9MG45	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	APPROVE CREATION OF CHF 187,893 POOL OF CONDITIONAL CAPITAL FOR BONDS OR SIMILAR DEBT INSTRUMENTS	Management	Abstain	For	Against
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VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	25-Jan-2022
ISIN	US92826C8394	Agenda	935531550 - Management
Record Date	26-Nov-2021	Holding Recon Date	26-Nov-2021
City / Country	/ United States	Vote Deadline Date	24-Jan-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1A.	Election of Director: Lloyd A. Carney	Management	Against	For	Against
1B.	Election of Director: Mary B. Cranston	Management	Against	For	Against
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Management	Against	For	Against
1D.	Election of Director: Alfred F. Kelly, Jr.	Management	For	For	For
1E.	Election of Director: Ramon Laguarta	Management	For	For	For
1F.	Election of Director: John F. Lundgren	Management	For	For	For
1G.	Election of Director: Robert W. Matschullat	Management	For	For	For
1H.	Election of Director: Denise M. Morrison	Management	Abstain	For	Against
1I.	Election of Director: Linda J. Rendle	Management	For	For	For
1J.	Election of Director: Maynard G. Webb, Jr.	Management	For	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	Abstain	For	Against
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2022.	Management	Against	For	Against

AFC AJAX N.V.

Security	N01011118	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Jan-2022
ISIN	NL0000018034	Agenda	714987382 - Management
Record Date	31-Dec-2021	Holding Recon Date	31-Dec-2021
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	20-Jan-2022
SEDOL(s)	5458295 - 5464407 - B28DYH9 - BKSFZR8 - BMP8V09	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	OPENING	Non-Voting			
2.	COMPOSITION OF THE SUPERVISORY BOARD: APPOINTMENT OF MS. GEORGETTE SCHLICK AS SUPERVISORY DIRECTOR	Management	For	For	For
3.	COMPOSITION OF THE MANAGING BOARD	Non-Voting			
3.a.	NOTIFICATION OF THE PROPOSED REAPPOINTMENT OF MS. SUSAN LENDERINK AS A-MANAGING DIRECTOR	Non-Voting			
3.b.	NOTIFICATION OF THE PROPOSED REAPPOINTMENT OF MENNO GEELEN AS MEMBER OF THE-MANAGING BOARD	Non-Voting			
3.c.	ACKNOWLEDGEMENT OF THE PROPOSED REAPPOINTMENT OF MARC OVERMARS AS MEMBER OF-THE MANAGING BOARD	Non-Voting			
4.	CLOSING OF THE MEETING	Non-Voting			

COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS

Security	E0304S106	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	03-Feb-2022
ISIN	ES0105027009	Agenda	714985821 - Management
Record Date	28-Jan-2022	Holding Recon Date	28-Jan-2022
City / Country	MADRID / Spain	Vote Deadline Date	31-Jan-2022
SEDOL(s)	BKSYXN7 - BMDY626 - BMVFXG4 - BP3QYZ2 - BP856M5 - BPBFKX1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVE STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
1.2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD	Management	Abstain	For	Against
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
5.1	RATIFY APPOINTMENT OF AND ELECT LILLIAN ALICE BLOHM AS DIRECTOR	Management	Abstain	For	Against
5.2	RATIFY APPOINTMENT OF AND ELECT MURRAY HENRY MCGOWAN AS DIRECTOR	Management	Abstain	For	Against
5.3	REELECT CRISTINA GARMENDIA MENDIZABAL AS DIRECTOR	Management	Abstain	For	Against
5.4	REELECT ALAIN MINC AS DIRECTOR	Management	Abstain	For	Against
6	APPROVE REMUNERATION POLICY	Management	Abstain	For	Against
7	ADVISORY VOTE ON REMUNERATION REPORT	Management	Abstain	For	Against
8	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			
9	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	Abstain	For	Against

MUELLER WATER PRODUCTS, INC.

Security	624758108	Meeting Type	Annual
Ticker Symbol	MWA	Meeting Date	07-Feb-2022
ISIN	US6247581084	Agenda	935535938 - Management
Record Date	13-Dec-2021	Holding Recon Date	13-Dec-2021
City / Country	/ United States	Vote Deadline Date	04-Feb-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Shirley C. Franklin	Management	For	For	For
1B.	Election of Director: Scott Hall	Management	For	For	For
1C.	Election of Director: Thomas J. Hansen	Management	For	For	For
1D.	Election of Director: Mark J. O'Brien	Management	For	For	For
1E.	Election of Director: Christine Ortiz	Management	For	For	For
1F.	Election of Director: Bernard G. Rethore	Management	For	For	For
1G.	Election of Director: Jeffery S. Sharritts	Management	For	For	For
1H.	Election of Director: Lydia W. Thomas	Management	For	For	For
1I.	Election of Director: Michael T. Tokarz	Management	Abstain	For	Against
1J.	Election of Director: Stephen C. Van Arsdell	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	Abstain	For	Against
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2022.	Management	Abstain	For	Against

SIEMENS AG

Security	D69671218	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Feb-2022
ISIN	DE0007236101	Agenda	714970781 - Management
Record Date	03-Feb-2022	Holding Recon Date	03-Feb-2022
City / Country	MUENCHEN / Germany	Vote Deadline Date	31-Jan-2022
SEDOL(s)	0798725 - 5727973 - 5735233 - B0395G4 - B19GK05 - B5NMZR9 - B87F0H0 - BF0Z8C7 - BFNKQZ8 - BN7ZCD5 - BP50JR9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020/21	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.00 PER SHARE	Management	For	For	For

3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS HELMRICH (UNTIL MARCH 31, 2021) FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOE KAESER (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIVS FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER (FROM OCT. 16, 2020) FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NICOLA LEIBINGER-KAMMUELLER (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against

4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI (FROM FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER WENNING (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2021/22	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For

SIEMENS HEALTHINEERS AG

Security	D6T479107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Feb-2022
ISIN	DE000SHL1006	Agenda	715071116 - Management
Record Date	08-Feb-2022	Holding Recon Date	08-Feb-2022
City / Country	MUENCH / Germany	Vote Deadline Date	03-Feb-2022
SEDOL(s)	BD594Y4 - BDZW670 - BGPCKP5 - BN2R5M6 - BYVR1V5 - BYVRFK2 - BYVS044	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.85 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2021	Management	Abstain	For	Against
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2021	Management	Abstain	For	Against
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH ZINDEL FOR FISCAL YEAR 2021	Management	Abstain	For	Against
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON (FROM FEB. 1, 2021) FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ (FROM MARCH 23, 2021) FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2021	Management	Abstain	For	Against
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	For

6	APPROVE CREATION OF EUR 564 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
7	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION OF EUR 112.8 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
9	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against

INFINEON TECHNOLOGIES AG

Security	D35415104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Feb-2022
ISIN	DE0006231004	Agenda	715040743 - Management
Record Date	10-Feb-2022	Holding Recon Date	10-Feb-2022
City / Country	NEUBIBERG / Germany	Vote Deadline Date	07-Feb-2022
SEDOL(s)	5889505 - B01DKJ6 - B0CRGY4 - B108X56 - B7N2TT3 - B814K62 - BF0Z753 - BYL6SV1 - BYXQQV5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.27 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS FOR FISCAL YEAR 2021	Management	Abstain	For	Against
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL FOR FISCAL YEAR 2021	Management	Abstain	For	Against
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2021	Management	Abstain	For	Against
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER (FROM APRIL 15, 2021) FOR FISCAL YEAR 2021	Management	Abstain	For	Against
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2021	Management	Abstain	For	Against

4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2021	Management	Abstain	For	Against
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	For
6	ELECT GERALDINE PICAUD TO THE SUPERVISORY BOARD	Management	Abstain	For	Against

KONE OYJ

Security	X4551T105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Mar-2022
ISIN	FI0009013403	Agenda	715151128 - Management
Record Date	17-Feb-2022	Holding Recon Date	17-Feb-2022
City / Country	HELSINKI / Finland	Vote Deadline Date	21-Feb-2022
SEDOL(s)	B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLX9 - BJQP0B2 - BNGCZ50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF PERSON TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2021	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2021	Management	Abstain	For	Against
10	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	Abstain	For	Against
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
13	RE-ELECT MATTI ALAHUHTA, SUSAN DUINHOVEN, ANTTI HERLIN, IRIS HERLIN, JUSSI HERLIN, RAVI KANT AND JENNIFER XIN-ZHE LI AS DIRECTORS ELECT KRISHNA MIKKILINENI AND ANDREAS OPFERMANN AS NEW DIRECTORS	Management	For	For	For
14	RESOLUTION ON THE REMUNERATION OF THE AUDITORS	Management	For	For	For
15	RESOLUTION ON THE NUMBER OF AUDITORS	Management	For	For	For
16	RATIFY ERNST YOUNG AS AUDITORS	Management	For	For	For
17	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For

18	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF OPTIONS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For	For
19	CLOSING OF THE MEETING	Non-Voting			

NOVARTIS AG					
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Security	H5820Q150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Mar-2022
ISIN	CH0012005267	Agenda	715154352 - Management
Record Date	01-Mar-2022	Holding Recon Date	01-Mar-2022
City / Country	BASEL / Switzerland	Vote Deadline Date	25-Feb-2022
SEDOL(s)	7103065 - 7105083 - B10S3M3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2021 FINANCIAL YEAR	Management	For	For	For
2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	Abstain	For	Against
3	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2021	Management	For	For	For
4	REDUCTION OF SHARE CAPITAL	Management	For	For	For
5	FURTHER SHARE REPURCHASES	Management	For	For	For
6.1	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2022 ANNUAL GENERAL MEETING TO THE 2023 ANNUAL GENERAL MEETING	Management	For	For	For
6.2	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2023	Management	For	For	For
6.3	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2021 COMPENSATION REPORT	Management	For	For	For
7.1	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
7.2	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.3	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.4	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.5	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.6	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.7	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.8	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.9	RE-ELECTION OF ANDREAS VON PLANTA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.10	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.11	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.12	ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.13	ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For

8.1	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8.2	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8.3	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
9	ELECTION OF THE STATUTORY AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE ELECTION OF KPMG AG AS NEW STATUTORY AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2022	Management	For	For	For
10	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For	For
B	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 700 PARAGRAPH 3 OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Management	Abstain	For	Against

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	04-Mar-2022
ISIN	US0378331005	Agenda	935541549 - Management
Record Date	03-Jan-2022	Holding Recon Date	03-Jan-2022
City / Country	/ United States	Vote Deadline Date	03-Mar-2022

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: James Bell	Management	For	For	For
1B.	Election of Director: Tim Cook	Management	For	For	For
1C.	Election of Director: Al Gore	Management	For	For	For
1D.	Election of Director: Alex Gorsky	Management	Abstain	For	Against
1E.	Election of Director: Andrea Jung	Management	Abstain	For	Against
1F.	Election of Director: Art Levinson	Management	For	For	For
1G.	Election of Director: Monica Lozano	Management	Abstain	For	Against
1H.	Election of Director: Ron Sugar	Management	Against	For	Against
1I.	Election of Director: Sue Wagner	Management	Against	For	Against
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2022.	Management	Against	For	Against
3.	Advisory vote to approve executive compensation.	Management	Abstain	For	Against
4.	Approval of the Apple Inc. 2022 Employee Stock Plan.	Management	Abstain	For	Against
5.	A shareholder proposal entitled "Reincorporate with Deeper Purpose".	Shareholder	For	Against	Against
6.	A shareholder proposal entitled "Transparency Reports".	Shareholder	For	Against	Against
7.	A shareholder proposal entitled "Report on Forced Labor".	Shareholder	For	Against	Against
8.	A shareholder proposal entitled "Pay Equity".	Shareholder	For	Against	Against
9.	A shareholder proposal entitled "Civil Rights Audit".	Shareholder	For	Against	Against
10.	A shareholder proposal entitled "Report on Concealment Clauses".	Shareholder	For	Against	Against

QUALCOMM INCORPORATED

Security	747525103	Meeting Type	Annual
Ticker Symbol	QCOM	Meeting Date	09-Mar-2022
ISIN	US7475251036	Agenda	935543567 - Management
Record Date	10-Jan-2022	Holding Recon Date	10-Jan-2022
City / Country	/ United States	Vote Deadline Date	08-Mar-2022

SEDOL(s)				Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1A.	Election of Director: Sylvia Acevedo	Management	For	For	For	
1B.	Election of Director: Cristiano R. Amon	Management	For	For	For	
1C.	Election of Director: Mark Fields	Management	Abstain	For	Against	
1D.	Election of Director: Jeffrey W. Henderson	Management	Against	For	Against	
1E.	Election of Director: Gregory N. Johnson	Management	For	For	For	
1F.	Election of Director: Ann M. Livermore	Management	Against	For	Against	
1G.	Election of Director: Mark D. McLaughlin	Management	For	For	For	
1H.	Election of Director: Jamie S. Miller	Management	For	For	For	
1I.	Election of Director: Irene B. Rosenfeld	Management	For	For	For	
1J.	Election of Director: Kornelis (Neil) Smit	Management	For	For	For	
1K.	Election of Director: Jean-Pascal Tricoire	Management	For	For	For	
1L.	Election of Director: Anthony J. Vinciguerra	Management	For	For	For	
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 25, 2022.	Management	Against	For	Against	
3.	Advisory vote to approve the compensation of our Named Executive Officers.	Management	Abstain	For	Against	

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Annual
Ticker Symbol	DIS	Meeting Date	09-Mar-2022
ISIN	US2546871060	Agenda	935544317 - Management
Record Date	10-Jan-2022	Holding Recon Date	10-Jan-2022
City / Country	/ United States	Vote Deadline Date	08-Mar-2022

SEDOL(s)				Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1A.	Election of Director: Susan E. Arnold	Management	For	For	For	
1B.	Election of Director: Mary T. Barra	Management	For	For	For	
1C.	Election of Director: Safra A. Catz	Management	For	For	For	
1D.	Election of Director: Amy L. Chang	Management	Abstain	For	Against	
1E.	Election of Director: Robert A. Chapek	Management	For	For	For	
1F.	Election of Director: Francis A. deSouza	Management	For	For	For	
1G.	Election of Director: Michael B.G. Froman	Management	For	For	For	
1H.	Election of Director: Maria Elena Lagomasino	Management	For	For	For	
1I.	Election of Director: Calvin R. McDonald	Management	For	For	For	
1J.	Election of Director: Mark G. Parker	Management	For	For	For	
1K.	Election of Director: Derica W. Rice	Management	Against	For	Against	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2022.	Management	Against	For	Against	
3.	Consideration of an advisory vote to approve executive compensation.	Management	Abstain	For	Against	
4.	Shareholder proposal, if properly presented at the meeting, requesting an annual report disclosing information regarding lobbying policies and activities.	Shareholder	For	Against	Against	
5.	Shareholder proposal, if properly presented at the meeting, requesting amendment of the Company's governing documents to lower the stock ownership threshold to call a special meeting of shareholders.	Shareholder	For	Against	Against	
6.	Shareholder proposal, if properly presented at the meeting, requesting a diligence report evaluating human rights impacts.	Shareholder	For	Against	Against	
7.	Shareholder proposal, if properly presented at the meeting, requesting a report on both median and adjusted pay gaps across race and gender.	Shareholder	For	Against	Against	
8.	Shareholder proposal, if properly presented at the meeting, requesting a workplace non-discrimination audit and report.	Shareholder	For	Against	Against	

DISCOVERY, INC.

Security	25470F302	Meeting Type	Special
Ticker Symbol	DISCK	Meeting Date	11-Mar-2022
ISIN	US25470F3029	Agenda	935551019 - Management
Record Date	18-Jan-2022	Holding Recon Date	18-Jan-2022
City / Country	/ United States	Vote Deadline Date	10-Mar-2022

SEDOL(s)				Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	

1.	YOU ARE CORDIALLY INVITED TO ATTEND THE SPECIAL MEETING OF STOCKHOLDERS OF DISCOVERY, INC. (THE "COMPANY") TO BE HELD ON MARCH 11, 2022 AT 10:00 AM ET EXCLUSIVELY VIA LIVE WEBCAST. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/DISCA2022SM).	Management	For	None
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STARBUCKS CORPORATION

Security	855244109	Meeting Type	Annual
Ticker Symbol	SBUX	Meeting Date	16-Mar-2022
ISIN	US8552441094	Agenda	935545799 - Management
Record Date	06-Jan-2022	Holding Recon Date	06-Jan-2022
City / Country	/ United States	Vote Deadline Date	15-Mar-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Richard E. Allison, Jr.	Management	For	For	For
1B.	Election of Director: Andrew Campion	Management	For	For	For
1C.	Election of Director: Mary N. Dillon	Management	For	For	For
1D.	Election of Director: Isabel Ge Mahe	Management	For	For	For
1E.	Election of Director: Melody Hobson	Management	For	For	For
1F.	Election of Director: Kevin R. Johnson	Management	For	For	For
1G.	Election of Director: Jørgen Vig Knudstorp	Management	For	For	For
1H.	Election of Director: Satya Nadella	Management	For	For	For
1I.	Election of Director: Joshua Cooper Ramo	Management	For	For	For
1J.	Election of Director: Clara Shih	Management	For	For	For
1K.	Election of Director: Javier G. Teruel	Management	For	For	For
2.	Approve amended and restated 2005 Long-Term Equity Incentive Plan.	Management	Abstain	For	Against
3.	Approve, on an advisory, nonbinding basis, the compensation of our named executive officers.	Management	Abstain	For	Against
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2022.	Management	Against	For	Against
5.	Annual Reports Regarding the Prevention of Harassment and Discrimination in the Workplace.	Shareholder	For	Against	Against

BANCO BILBAO VIZCAYA ARGENTARIA SA

Security	E11805103	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	17-Mar-2022
ISIN	ES0113211835	Agenda	715160634 - Management
Record Date	11-Mar-2022	Holding Recon Date	11-Mar-2022
City / Country	TBD / Spain	Vote Deadline Date	14-Mar-2022
SEDOL(s)	0443694 - 5501906 - 5503742 - 5777570 - B0372X4 - B0HW473 - B7N2TN7 - BF444Y4 - BFNKR22 - BHZL9Q5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORTS OF BANCOS BILBAO VIZCAYA ARGENTARIA, S.A. AND ITS CONSOLIDATED GROUP	Management	For	For	For
1.2	APPROVAL OF THE NON FINANCIAL INFORMATION REPORT	Management	For	For	For
1.3	ALLOCATION OF RESULTS	Management	For	For	For
1.4	APPROVAL OF THE CORPORATE MANAGEMENT	Management	For	For	For
2	APPROVAL OF A DISTRIBUTION OF 23 EURO CENTS PER SHARE FROM VOLUNTARY RESERVES	Management	For	For	For
3.1	REELECTION OF CARLOS TORRES VILA	Management	For	For	For
3.2	REELECTION OF ONUR GENC	Management	For	For	For
3.3	APPOINTMENT OF CONNIE HEDEGAAR KOKSBANG	Management	For	For	For
4	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO INCREASE THE COMPANY'S SHARE CAPITAL, FOR A PERIOD OF FIVE YEARS, UP TO A MAXIMUM AMOUNT CORRESPONDING TO 50 PERCENT OF THE SHARE CAPITAL	Management	Abstain	For	Against
5	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE CONVERTIBLE SECURITIES INTO COMPANY SHARES, FOR A PERIOD OF FIVE YEARS, UP TO A MAXIMUM AMOUNT OF EUR 6,000,000,000	Management	For	For	For

6	AUTHORIZATION FOR THE COMPANY, TO CARRY OUT THE DERIVATIVE ACQUISITION OF ITS OWN SHARES	Management	For	For	For
7	APPROVAL OF THE REDUCTION OF THE SHARE CAPITAL OF THE BANK IN UP TO A MAXIMUM AMOUNT OF 10 PER CENT OF THE SHARE CAPITAL	Management	For	For	For
8	APPROVAL OF A MAXIMUM LEVEL OF VARIABLE REMUNERATION OF UP TO 200 PER CENT OF THE FIXED COMPONENT OF THE TOTAL REMUNERATION FOR A CERTAIN GROUP OF EMPLOYEES	Management	For	For	For
9	APPOINTMENT OF THE STATUTORY AUDITORS: ERNST YOUNG	Management	For	For	For
10	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO FORMALIZE, AMEND, INTERPRET AND EXECUTE THE RESOLUTIONS ADOPTED BY THE ANNUAL GENERAL MEETING	Management	For	For	For
11	CONSULTATIVE VOTE ON THE ANNUAL REMUNERATION REPORT OF DIRECTORS	Management	For	For	For

GIVAUDAN SA

Security	H3238Q102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2022
ISIN	CH0010645932	Agenda	715177057 - Management
Record Date	09-Mar-2022	Holding Recon Date	09-Mar-2022
City / Country	VERNIE / Switzerland	Vote Deadline Date	16-Mar-2022
SEDOL(s)	5980613 - 5990032 - B0ZYSJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS 2021	Management	For	For	For
2	CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2021	Management	Abstain	For	Against
3	APPROPRIATION OF AVAILABLE EARNINGS AND DISTRIBUTION	Management	For	For	For
4	DISCHARGE OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
5.1.1	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MR VICTOR BALLI	Management	For	For	For
5.1.2	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: PROF. DR-ING. WERNER BAUER	Management	For	For	For
5.1.3	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MS LILIAN BINER	Management	For	For	For
5.1.4	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MR MICHAEL CARLOS	Management	For	For	For
5.1.5	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MS INGRID DELTENRE	Management	For	For	For
5.1.6	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MR OLIVIER FILLIOL	Management	For	For	For
5.1.7	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MS SOPHIE GASPERMENT	Management	For	For	For
5.1.8	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MR CALVIN GRIEDER (BOTH, AS MEMBER AND ALSO AS CHAIRMAN OF THE BOARD OF DIRECTORS)	Management	For	For	For
5.2	ELECTION OF A NEW BOARD MEMBER: MR TOM KNUTZEN	Management	For	For	For
5.3.1	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: PROF. DR-ING. WERNER BAUER	Management	For	For	For
5.3.2	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MS INGRID DELTENRE	Management	For	For	For
5.3.3	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MR VICTOR BALLI	Management	For	For	For
5.4	RE-ELECTION OF THE INDEPENDENT VOTING RIGHTS REPRESENTATIVE, MR MANUEL ISLER, ATTORNEY-AT-LAW	Management	For	For	For
5.5	RE-ELECTION OF THE STATUTORY AUDITORS, DELOITTE SA	Management	For	For	For
6.1	COMPENSATION OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
6.2.1	COMPENSATION OF THE EXECUTIVE COMMITTEE: SHORT TERM VARIABLE COMPENSATION (2021 ANNUAL INCENTIVE PLAN)	Management	Abstain	For	Against

6.2.2	COMPENSATION OF THE EXECUTIVE COMMITTEE: FIXED AND LONGTERM VARIABLE COMPENSATION (2022 PERFORMANCE SHARE PLAN - 'PSP')	Management	Abstain	For	Against
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NOVO NORDISK A/S

Security	K72807132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2022
ISIN	DK0060534915	Agenda	715182957 - Management
Record Date	17-Mar-2022	Holding Recon Date	17-Mar-2022
City / Country	COPENH / Denmark AGEN	Vote Deadline Date	16-Mar-2022
SEDOL(s)	BD9MGW1 - BHC8X90 - BHK3FW4 - BHWQM42 - BHWQMV9 - BHY3360 - BM8KWK9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting			
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2021	Management	For	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2021	Management	For	For	For
4	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT 2021	Management	Abstain	For	Against
5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTOR: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2021	Management	Abstain	For	Against
5.2	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTOR: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2022	Management	Abstain	For	Against
6.1	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ELECTION OF HELGE LUND AS CHAIR	Management	For	For	For
6.2	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For	For
6.3.A	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: JEPPE CHRISTIANSEN	Management	For	For	For
6.3.B	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: LAURENCE DEBROUX	Management	For	For	For
6.3.C	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: ANDREAS FIBIG	Management	For	For	For
6.3.D	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: SYLVIE GREGOIRE	Management	For	For	For
6.3.E	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: KASIM KUTAY	Management	For	For	For
6.3.F	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: MARTIN MACKAY	Management	For	For	For
6.3.G	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: CHOI LAI CHRISTINA LAW	Management	For	For	For
7	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATSUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For	For
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 6,000,000 BY CANCELLATION OF B SHARES	Management	For	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For	For
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For	For
8.4	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AMENDMENTS TO THE REMUNERATION POLICY	Management	Abstain	For	Against
8.5.A	AMENDMENT OF THE ARTICLES OF ASSOCIATION: REMOVAL OF AGE LIMIT FOR BOARD CANDIDATES	Management	For	For	For
9	ANY OTHER BUSINESS	Non-Voting			

LINEA DIRECTA ASEGURADORA SA

Security	E7S7AP108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2022

ISIN ES0105546008
Record Date 18-Mar-2022
City / Country MADRID / Spain
SEDOL(s) BM9Y3H4 - BMV2HF2 - BNC0LH2 - BNZFRS7

Agenda 715185345 - Management
Holding Recon Date 18-Mar-2022
Vote Deadline Date 21-Mar-2022
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
6	RATIFY APPOINTMENT OF AND ELECT PATRICIA AYUELA DE RUEDA AS DIRECTOR	Management	For	For	For
7	APPROVE REMUNERATION POLICY	Management	For	For	For
8	AUTHORIZE COMPANY TO CALL EGM WITH 15 DAYS' NOTICE	Management	For	For	For
9	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
10	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
11	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			

SIEMENS GAMESA RENEWABLE ENERGY SA

Security E8T87A100
Ticker Symbol
ISIN ES0143416115
Record Date 18-Mar-2022
City / Country BILBAO / Spain
SEDOL(s) B01CP21 - B01D7H3 - B01QLN6 - B0ZYQK8 - BF447S9 - BJQNZP5 - BQSVKV7

Meeting Type Ordinary General Meeting
Meeting Date 24-Mar-2022
Agenda 715192453 - Management
Holding Recon Date 18-Mar-2022
Vote Deadline Date 21-Mar-2022
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE INDIVIDUAL ANNUAL ACCOUNTS BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN SHAREHOLDERS EQUITY, STATEMENT OF CASH FLOWS AND NOTES OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA, AS WELL AS OF THE CONSOLIDATED ANNUAL ACCOUNTS OF THE COMPANY AND ITS SUBSIDIARIES BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN SHAREHOLDERS EQUITY, STATEMENT OF CASH FLOWS AND NOTES FOR THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2021	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE INDIVIDUAL MANAGEMENT REPORT OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA AND OF THE CONSOLIDATED MANAGEMENT REPORT OF THE COMPANY AND ITS SUBSIDIARIES FOR THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2021	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONSOLIDATED STATEMENT OF NONFINANCIAL INFORMATION OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA FOR THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2021	Management	For	For	For
4	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CORPORATE MANAGEMENT AND THE ACTIVITIES OF THE BOARD OF DIRECTORS DURING THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2021	Management	For	For	For
5	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSED ALLOCATION OF PROFITS LOSSES OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA FOR THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2021	Management	For	For	For

6	RATIFICATION OF THE APPOINTMENT BY CO OPTION AND RE ELECTION OF MR JOCHEN EICKHOLT AS A DIRECTOR OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA, WITH THE CLASSIFICATION OF EXECUTIVE DIRECTOR, FOR THE BYLAW MANDATED FOUR YEAR TERM	Management	For	For	For
7	RATIFICATION OF THE APPOINTMENT BY CO OPTION AND RE ELECTION OF MR FRANCISCO BELIL CREIXELL AS A DIRECTOR OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA, WITH THE CLASSIFICATION OF INDEPENDENT NON EXECUTIVE DIRECTOR, FOR THE BYLAW MANDATED FOUR YEAR TERM	Management	For	For	For
8	RATIFICATION OF THE APPOINTMENT BY CO OPTION AND RE ELECTION OF MR ANDRE CLARK AS A DIRECTOR OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA, WITH THE CLASSIFICATION OF PROPRIETARY NON EXECUTIVE DIRECTOR, FOR THE BYLAW MANDATED FOUR YEAR TERM	Management	For	For	For
9	RE-ELECTION OF ERNST AND YOUNG, SOCIEDAD LIMITADA AS STATUTORY AUDITOR OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA AND OF ITS CONSOLIDATED GROUP FOR FINANCIAL YEAR 2022	Management	For	For	For
10.1	AMENDMENT OF ARTICLES 15, 17, 19, 20, 21 AND 24 OF THE BY LAWS	Management	Abstain	For	Against
10.2	AMENDMENT OF ARTICLE 45 OF THE BY LAWS	Management	Abstain	For	Against
10.3	AMENDMENT OF ARTICLES 9, 14, 25.1, 30 AND 33 OF THE BY LAWS	Management	Abstain	For	Against
10.4	AMENDMENT OF ARTICLES 1.1, 2.2, 4.1, 7, 8, 10.2, 11, 12.1, 13.1, 16, 18.3, 22.2, 23, 26.2, 27.2, 28.1, 31, 32, 34.1, 35.2, 36, 37, 38, 39, 40, 41, 42.1, 43, 46, 47, 48.1, 49, 50, 51, 52 AND 53 AS WELL AS A REORGANIZATION OF TITLE V INCLUDING NEW ARTICLES 50 AND 53 OF THE BY LAWS	Management	Abstain	For	Against
11.1	AMENDMENT OF ARTICLES 7, 12, 14, 16.5, 19, 20, 22, 31 AND 35 AND ELIMINATION OF THE ADDITIONAL PROVISION OF THE REGULATIONS	Management	Abstain	For	Against
11.2	AMENDMENT OF ARTICLE 6 OF THE REGULATIONS	Management	Abstain	For	Against
11.3	AMENDMENT OF ARTICLES 1.1, 3, 5.4, 8, 9.2, 11, 13, 15, 17, 18, 21, 23, 24, 25, 27, 28, 30, 32 AND 33 OF THE REGULATIONS	Management	Abstain	For	Against
12	DELEGATION OF POWERS FOR THE FORMALISATION AND IMPLEMENTATION OF ALL THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS AT THE GENERAL MEETING OF SHAREHOLDERS, FOR THE CONVERSION THEREOF INTO A PUBLIC INSTRUMENT AND FOR THE INTERPRETATION, CORRECTION, SUPPLEMENTATION OR FURTHER DEVELOPMENT THEREOF UNTIL ALL REQUIRED REGISTRATIONS ARE ACCOMPLISHED	Management	For	For	For
13	APPROVAL, ON A CONSULTATIVE BASIS, OF THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA FOR FINANCIAL YEAR 2021	Management	Abstain	For	Against

SARTORIUS AG

Security	D6705R119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2022
ISIN	DE0007165631	Agenda	715183062 - Management
Record Date	03-Mar-2022	Holding Recon Date	03-Mar-2022
City / Country	GOETTI / Germany NGEN	Vote Deadline Date	15-Mar-2022
SEDOL(s)	5843329 - B07J946 - B28LQ44 - BF166S1 - BGV09W5 - BJ04W42 - BMW0KH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.25 PER ORDINARY SHARE AND-EUR 1.26 PER PREFERRED SHARE	Non-Voting			

3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Non-Voting
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Non-Voting
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Non-Voting
6	APPROVE REMUNERATION POLICY	Non-Voting
7	APPROVE REMUNERATION REPORT	Non-Voting
8.1	ELECT DAVID EBSWORTH TO THE SUPERVISORY BOARD	Non-Voting
8.2	ELECT DANIELA FAVOCCIA TO THE SUPERVISORY BOARD	Non-Voting
8.3	ELECT LOTHAR KAPPICH TO THE SUPERVISORY BOARD	Non-Voting
8.4	ELECT ILKE HILDEGARD PANZER TO THE SUPERVISORY BOARD	Non-Voting
8.5	ELECT FRANK RIEMENSBERGER TO THE SUPERVISORY BOARD	Non-Voting
8.6	ELECT KLAUS RUEDIGER TRUETZSCHLER TO THE SUPERVISORY BOARD	Non-Voting
9	AMEND AFFILIATION AGREEMENTS WITH SARTORIUS LAB HOLDING GMBH AND SARTORIUS-CORPORATE ADMINISTRATION GMBH	Non-Voting

TALGO S.A.

Security	E9010P108	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-Mar-2022
ISIN	ES0105065009	Agenda	715264850 - Management
Record Date	24-Mar-2022	Holding Recon Date	24-Mar-2022
City / Country	LAS / Spain MATAS	Vote Deadline Date	24-Mar-2022
SEDOL(s)	BX9C1J3 - BXC48F1 - BYMP0Y4 - BYT34F0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE CONSOLIDATED AND STANDALONE MANAGEMENT REPORTS	Management	For	For	For
3	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5	APPROVE ALLOCATION OF INCOME	Management	For	For	For
6	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
7	APPROVE REMUNERATION OF EXECUTIVE DIRECTORS AND NON EXECUTIVE DIRECTORS	Management	For	For	For
8	APPROVE SCRIP DIVIDENDS	Management	For	For	For
9	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
10.A	FIX NUMBER OF DIRECTORS AT 10	Management	For	For	For
10.B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: FIX NUMBER OF DIRECTORS AT 11	Shareholder	For	None	
11	DISMISS RAMON HERMOSILLA GIMENO AS DIRECTOR	Management	For	For	For
12	DISMISS IGNACIO MATAIX ENTERO AS DIRECTOR	Management	For	For	For
13	DISMISS ALBERTUS MEERSTADT AS DIRECTOR	Management	For	For	For
14	DISMISS JOSE NARDIZ AMURRIO AS DIRECTOR	Management	For	For	For
15	DISMISS SEGUNDO VALLEJO ABAD AS DIRECTOR	Management	For	For	For
16	RENEW APPOINTMENT OF DELOITTE AS AUDITOR	Management	For	For	For
17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECT ALFONSO JUAN DE LEON CASTILLEJO AS DIRECTOR	Shareholder	For	None	
18	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

NESTE CORPORATION

Security	X5688A109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2022
ISIN	FI0009013296	Agenda	715160393 - Management
Record Date	18-Mar-2022	Holding Recon Date	18-Mar-2022
City / Country	ESPOO / Finland	Vote Deadline Date	22-Mar-2022
SEDOL(s)	B06YV46 - B07JR42 - B09YT49 - B28KZC2 - BHZLNC9 - BK596G9 - BKY5MSZ	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF THE EXAMINER OF THE MINUTES AND THE SUPERVISOR FOR COUNTING VOTES	Non-Voting			
4	ESTABLISHING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND THE VOTING LIST	Non-Voting			
6	PRESENTATION OF THE FINANCIAL STATEMENTS, INCLUDING ALSO THE CONSOLIDATED-FINANCIAL STATEMENTS, THE REVIEW BY THE BOARD OF DIRECTORS AND THE AUDITOR'S-REPORT FOR THE YEAR 2021	Non-Voting			
7	ADOPTION OF THE FINANCIAL STATEMENTS, INCLUDING ALSO THE ADOPTION OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
8	USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND DECIDING ON THE PAYMENT OF DIVIDEND: THE BOARD OF DIRECTORS PROPOSES TO THE AGM THAT A DIVIDEND OF EUR 0.82 PER SHARE BE PAID ON THE BASIS OF THE APPROVED BALANCE SHEET FOR THE YEAR 2021. THE DIVIDEND SHALL BE PAID IN TWO INSTALMENTS. THE FIRST INSTALMENT OF DIVIDEND, EUR 0.41 PER SHARE, WILL BE PAID TO A SHAREHOLDER REGISTERED IN THE SHAREHOLDERS' REGISTER OF THE COMPANY MAINTAINED BY EUROCLEAR FINLAND LTD ON THE RECORD DATE FOR THE FIRST DIVIDEND INSTALMENT, WHICH SHALL BE FRIDAY, 1 APRIL 2022. THE BOARD PROPOSES TO THE AGM THAT THE FIRST DIVIDEND INSTALMENT WOULD BE PAID ON FRIDAY, 8 APRIL 2022. THE SECOND INSTALMENT OF DIVIDEND, EUR 0.41 PER SHARE, WILL BE PAID TO A SHAREHOLDER REGISTERED IN THE SHAREHOLDERS' REGISTER OF THE COMPANY MAINTAINED BY EUROCLEAR FINLAND LTD ON THE RECORD DATE FOR THE SECOND DIVIDEND INSTALMENT, WHICH SHALL BE FRIDAY, 30 SEPTEMBER 2022. THE BOARD PROPOSES TO THE AGM THAT THE SECOND DIVIDEND INSTALMENT WOULD BE PAID ON FRIDAY, 7 OCTOBER 2022. THE BOARD OF DIRECTORS IS AUTHORIZED TO SET A NEW DIVIDEND RECORD DATE AND PAYMENT DATE FOR THE SECOND INSTALMENT OF THE DIVIDEND, IN CASE THE RULES AND REGULATIONS ON THE FINNISH BOOK-ENTRY SYSTEM WOULD BE CHANGED, OR OTHERWISE SO REQUIRE.	Management	For	For	For
9	DISCHARGING THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY	Management	Abstain	For	Against
10	REMUNERATION REPORT	Management	Abstain	For	Against
11	DECIDING THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstain	None	
12	DECIDING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: NINE	Management	For	None	
13	ELECTION OF THE CHAIR, THE VICE CHAIR, AND THE MEMBERS OF THE BOARD OF DIRECTORS: THE NOMINATION BOARD PROPOSES THAT MATTI KAHKONEN SHALL BE RE-ELECTED AS THE CHAIR OF THE BOARD OF DIRECTORS. IN ADDITION, THE CURRENT MEMBERS OF THE BOARD, JOHN ABBOTT, NICK ELSMLIE, MARTINA FLOEL, JARI ROSENDAL, JOHANNA SODERSTROM AND MARCO WIREN ARE PROPOSED TO BE RE-ELECTED FOR A FURTHER TERM OF OFFICE. THE NOMINATION BOARD PROPOSES THAT MARCO WIREN SHALL BE RE-ELECTED AS THE VICE CHAIR OF THE BOARD. FURTHER, THE NOMINATION BOARD PROPOSES THAT JUST JANSZ AND EEVA SIPILA SHALL BE ELECTED AS NEW MEMBERS. JEAN-BAPTISTE RENARD, WHO HAS BEEN A BOARD MEMBER OF THE COMPANY AS OF 2014, WILL LEAVE THE BOARD AT THE END OF THE AGM.	Management	For	None	
14	DECIDING THE REMUNERATION OF THE AUDITOR	Management	For	For	For

15	ELECTION OF THE AUDITOR: KPMG OY AB	Management	For	For	For
16	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE THE BUYBACK OF COMPANY SHARES	Management	For	For	For
17	CLOSING OF THE MEETING	Non-Voting			

SWISSCOM AG

Security	H8398N104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2022
ISIN	CH0008742519	Agenda	715183098 - Management
Record Date	25-Mar-2022	Holding Recon Date	25-Mar-2022
City / Country	VOLKET / Switzerland SWIL	Vote Deadline Date	23-Mar-2022
SEDOL(s)	5533976 - 5593033 - B11JQ82	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	Abstain	For	Against
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 22 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	Abstain	For	Against
4.1	REELECT ROLAND ABT AS DIRECTOR	Management	For	For	For
4.2	REELECT ALAIN CARRUPT AS DIRECTOR	Management	For	For	For
4.3	REELECT GUUS DEKKERS AS DIRECTOR	Management	For	For	For
4.4	REELECT FRANK ESSER AS DIRECTOR	Management	For	For	For
4.5	REELECT BARBARA FREI AS DIRECTOR	Management	For	For	For
4.6	REELECT SANDRA LATHION-ZWEIFEL AS DIRECTOR	Management	For	For	For
4.7	REELECT ANNA MOSSBERG AS DIRECTOR	Management	For	For	For
4.8	REELECT MICHAEL RECHSTEINER AS DIRECTOR	Management	For	For	For
4.9	REELECT MICHAEL RECHSTEINER AS BOARD CHAIRMAN	Management	For	For	For
5.1	REAPPOINT ROLAND ABT AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.2	REAPPOINT FRANK ESSER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.3	REAPPOINT BARBARA FREI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.4	REAPPOINT MICHAEL RECHSTEINER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.5	REAPPOINT RENZO SIMONI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.5 MILLION	Management	Abstain	For	Against
6.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 8.7 MILLION	Management	Abstain	For	Against
7	DESIGNATE REBER RECHTSANWELTE AS INDEPENDENT PROXY	Management	For	For	For
8	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For

AENA SME SA

Security	E526K0106	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	31-Mar-2022
ISIN	ES0105046009	Agenda	715193001 - Management
Record Date	25-Mar-2022	Holding Recon Date	25-Mar-2022
City / Country	MADRID / Spain	Vote Deadline Date	28-Mar-2022
SEDOL(s)	BF444J9 - BJQP089 - BVG6W79 - BVRZ8L1 - BVYV3F1 - BWY5BZ6 - BZ0VV71	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE INDIVIDUAL ANNUAL ACCOUNTS (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES) AND THE INDIVIDUAL MANAGEMENT REPORT OF THE COMPANY FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For

2	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CONSOLIDATED ANNUAL ACCOUNTS (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES) AND THE CONSOLIDATED MANAGEMENT REPORT OF THE COMPANY AND ITS SUBSIDIARIES FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE PROPOSED APPROPRIATION OF EARNINGS OF THE COMPANY FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
4	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE NON-FINANCIAL INFORMATION STATEMENT (EINF) FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
5	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CORPORATE MANAGEMENT FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
6	APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE FISCAL YEAR 2023: KPMG AUDITORES	Management	For	For	For
7.1	RATIFICATION OF THE APPOINTMENT BY CO-OPTION OF MR RAUL MIGUEZ BAILO AS PROPRIETARY DIRECTOR	Management	For	For	For
7.2	RATIFICATION OF THE APPOINTMENT BY CO-OPTION OF MR MANUEL DELACAMPAGNE CRESPO AS PROPRIETARY DIRECTOR	Management	For	For	For
7.3	RE-ELECTION OF MR. MAURICI LUCENA BETRIU AS EXECUTIVE DIRECTOR	Management	For	For	For
7.4	APPOINTMENT OF MS EVA BALLESTE MORILLAS	Management	For	For	For
8.1	AMENDMENT OF ARTICLE 14 (POWERS OF THE GENERAL SHAREHOLDERS' MEETING), ARTICLE 31 (POWERS OF THE BOARD OF DIRECTORS), IN ORDER TO INCORPORATE THE NEW REGIME OF RELATED-PARTY TRANSACTIONS INTRODUCED BY LAW 5/2021	Management	For	For	For
8.2	AMENDMENT OF ARTICLE 17 (SHAREHOLDERS' RIGHT TO INFORMATION) AND ARTICLE 50 (ANNUAL REPORT ON DIRECTORS' REMUNERATION) TO INCORPORATE OTHER AMENDMENTS INTRODUCED BY LAW 5/2021	Management	For	For	For
8.3	AMENDMENT OF ARTICLE 15 (CALLING AND FORM OF HOLDING THE GENERAL SHAREHOLDERS' MEETING), ARTICLE 18 (RIGHT TO ATTEND, REMOTE ATTENDANCE BY ELECTRONIC OR DIGITAL MEANS), ARTICLE 20 (VENUE AND TIME FOR HOLDING THE GENERAL SHAREHOLDERS' MEETING), ARTICLE 25 (DELIBERATION AND ADOPTION OF RESOLUTIONS), ARTICLE 27 (SEPARATE VOTING ON RESOLUTIONS) AND ARTICLE 44 BIS (SUSTAINABILITY AND CLIMATE ACTION COMMITTEE) FOR THE INTRODUCTION OF TECHNICAL IMPROVEMENTS	Management	For	For	For
9	AMENDMENT OF ARTICLES: 8 (POWERS OF THE GENERAL SHAREHOLDERS' MEETING), 11 (NOTICE OF THE GENERAL SHAREHOLDERS' MEETING), 13 (RIGHT TO INFORMATION PRIOR TO THE GENERAL SHAREHOLDERS' MEETING), 19 (VENUE), 42 (SEPARATE VOTING ON MATTERS) AND 43 (ADOPTION OF RESOLUTIONS AND ANNOUNCEMENT OF PROFIT) OF THE REGULATIONS OF THE GENERAL SHAREHOLDERS' MEETING, IN ORDER TO INCORPORATE AMENDMENTS INTRODUCED BY LAW 5/2021	Management	For	For	For
10	AUTHORISATION OF THE BOARD OF DIRECTORS, WITH POWERS OF SUBSTITUTION, FOR A MAXIMUM PERIOD OF FIVE YEARS SINCE THIS DATE, TO ISSUE ORDINARY DEBENTURES OR BONDS AND OTHER FIXED INCOME SECURITIES OF A SIMILAR NATURE, UP TO A MAXIMUM OF FIVE BILLION EUROS, OR ITS EQUIVALENT IN ANY OTHER CURRENCY, AND TO GUARANTEE THE ISSUES OF THOSE SECURITIES BY OTHER COMPANIES IN THE GROUP	Management	For	For	For
11	ADVISORY VOTE OF THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE FISCAL YEAR 2021	Management	Abstain	For	Against

12	VOTING, ON AN ADVISORY BASIS, THE UPDATE REPORT OF CLIMATE ACTION PLAN OF THE YEAR 2021	Management	For	For	For
13	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO FORMALISE AND EXECUTE ALL THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS' MEETING AS WELL AS TO SUB-DELEGATE THE POWERS CONFERRED ON IT BY THE MEETING, AND TO RECORD SUCH RESOLUTIONS IN A NOTARIAL INSTRUMENT AND INTERPRET, CURE A DEFECT IN, COMPLEMENT, DEVELOP AND REGISTER THEM	Management	For	For	For

BANCO SANTANDER SA

Security	E19790109	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	31-Mar-2022
ISIN	ES0113900J37	Agenda	715210085 - Management
Record Date	25-Mar-2022	Holding Recon Date	25-Mar-2022
City / Country	SANTAN / Spain DER	Vote Deadline Date	28-Mar-2022
SEDOL(s)	5705946 - 5706637 - 5761885 - B02TB23 - B0CL505 - B0LTJV9 - B73JFC9 - BF447K1 - BFNKR33 - BHZLRD8 - BSTLKLO - BYXBJ55	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.A	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: ANNUAL ACCOUNTS AND DIRECTORS' REPORTS OF BANCO SANTANDER S.A. AND OF ITS CONSOLIDATED GROUP FOR 2021	Management	For	For	For
1.B	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION FOR 2021, WHICH IS PART OF THE CONSOLIDATED DIRECTORS' REPORT	Management	For	For	For
1.C	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CORPORATE MANAGEMENT FOR 2021	Management	For	For	For
2	APPLICATION OF RESULTS OBTAINED DURING 2021	Management	For	For	For
3.A	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: SETTING OF THE NUMBER OF DIRECTORS	Management	For	For	For
3.B	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: APPOINTMENT OF MR GERMAN DE LA FUENTE	Management	For	For	For
3.C	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MR HENRIQUE DE CASTRO	Management	For	For	For
3.D	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MR JOSE ANTONIO ALVAREZ	Management	For	For	For
3.E	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MS BELEN ROMANA	Management	For	For	For
3.F	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MR LUIS ISASI	Management	For	For	For
3.G	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MR SERGIO RIAL	Management	For	For	For
4	RE-ELECTION OF THE EXTERNAL AUDITOR FOR FINANCIAL YEAR 2022: IT IS PROPOSED TO RE-ELECT PRICEWATERHOUSECOOPERS AUDITORES, S.L. AS AUDITOR OF THE BANK AND THE GROUP FOR FINANCIAL YEAR 2022	Management	For	For	For
5.A	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLES 6 (FORM OF THE SHARES) AND 12 (TRANSFER OF SHARES)	Management	For	For	For
5.B	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 16 (CAPITAL REDUCTION)	Management	For	For	For
5.C	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 19 (ISSUANCE OF OTHER SECURITIES)	Management	For	For	For
5.D	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 26 (RIGHT TO ATTEND THE MEETING)	Management	For	For	For

5.E	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLES 45 (SECRETARY OF THE BOARD) AND 29 (PRESIDING COMMITTEE OF THE GENERAL SHAREHOLDERS' MEETING)	Management	For	For	For
5.F	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 48 (EXECUTIVE CHAIR)	Management	For	For	For
5.G	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 52 (AUDIT COMMITTEE)	Management	For	For	For
5.H	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLES RELATING TO REMUNERATION MATTERS: ARTICLE 58 (COMPENSATION OF DIRECTORS), ARTICLE 59 (APPROVAL OF THE DIRECTOR REMUNERATION POLICY) AND ARTICLE 59 BIS (TRANSPARENCY OF THE DIRECTOR COMPENSATION SYSTEM)	Management	For	For	For
5.I	AMENDMENTS OF THE BYLAWS: INSERTION OF A NEW ARTICLE 64 BIS (PRIOR AUTHORISATION FOR THE PAYMENT OF DIVIDENDS OTHER THAN IN CASH OR OWN FUNDS INSTRUMENTS)	Management	For	For	For
6.A	AMENDMENTS OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLE 6 (INFORMATION AVAILABLE AS OF THE DATE OF THE CALL TO MEETING)	Management	For	For	For
6.B	AMENDMENTS OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLE 13 (PRESIDING COMMITTEE OF THE GENERAL SHAREHOLDERS' MEETING)	Management	For	For	For
6.C	AMENDMENTS OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLES RELATING TO REMOTE ATTENDANCE AT THE MEETING BY ELECTRONIC MEANS: ELIMINATION OF THE ADDITIONAL PROVISION (ATTENDANCE AT THE SHAREHOLDERS' MEETING BY DISTANCE MEANS OF COMMUNICATION IN REAL TIME), INSERTION OF A NEW ARTICLE 15 BIS (REMOTE SHAREHOLDERS' MEETING) AND AMENDMENT OF ARTICLE 19 (PROPOSALS)	Management	For	For	For
6.D	AMENDMENTS OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLE 17 (PRESENTATIONS)	Management	For	For	For
7.A	SHARE CAPITAL: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL ON ONE OR MORE OCCASIONS AND AT ANY TIME, WITHIN A PERIOD OF 3 YEARS, BY MEANS OF CASH CONTRIBUTIONS AND BY A MAXIMUM NOMINAL AMOUNT OF EUR 4,335,160,325.50. DELEGATION OF THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
7.B	SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE AMOUNT OF EUR 129,965,136.50, THROUGH THE CANCELLATION OF 259,930,273 OWN SHARES. DELEGATION OF POWERS	Management	For	For	For
7.C	SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 865,000,000, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,730,000,000 OWN SHARES. DELEGATION OF POWERS	Management	For	For	For
7.D	SHARE CAPITAL: SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 867,032,065, EQUIVALENT TO 10% OF THE SHARE CAPITAL, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,734,064,130 OWN SHARES. DELEGATION OF POWERS	Management	For	For	For
8.A	REMUNERATION: DIRECTORS' REMUNERATION POLICY	Management	For	For	For
8.B	REMUNERATION: SETTING OF THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO ALL THE DIRECTORS IN THEIR CAPACITY AS SUCH	Management	For	For	For

8.C	REMUNERATION: APPROVAL OF MAXIMUM RATIO BETWEEN FIXED AND VARIABLE COMPONENTS OF TOTAL REMUNERATION OF EXECUTIVE DIRECTORS AND OTHER EMPLOYEES BELONGING TO CATEGORIES WITH PROFESSIONAL ACTIVITIES THAT HAVE A MATERIAL IMPACT ON THE RISK PROFILE	Management	For	For	For
8.D	REMUNERATION: DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN	Management	For	For	For
8.E	REMUNERATION: APPLICATION OF THE GROUP'S BUY-OUT REGULATIONS	Management	For	For	For
8.F	REMUNERATION: ANNUAL DIRECTORS' REMUNERATION REPORT (CONSULTATIVE VOTE)	Management	For	For	For
9	AUTHORISATION TO THE BOARD AND GRANT OF POWERS FOR CONVERSION INTO PUBLIC INSTRUMENT: DURING THE GENERAL SHAREHOLDERS' MEETING, INFORMATION WILL BE PROVIDED REGARDING THE AMENDMENTS TO THE RULES AND REGULATIONS OF THE BOARD APPROVED SINCE THE HOLDING OF THE LAST GENERAL SHAREHOLDERS' MEETING	Management	For	For	For

EDP RENOVAVEIS, SA

Security	E3847K101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2022
ISIN	ES0127797019	Agenda	715272732 - Management
Record Date	23-Mar-2022	Holding Recon Date	23-Mar-2022
City / Country	TBD / Spain	Vote Deadline Date	21-Mar-2022
SEDOL(s)	B39GNW2 - B39NJN6 - B3FGTH3 - B3L0CZ8 - BHZLF90	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE INDIVIDUAL ANNUAL ACCOUNTS OF EDP RENOVAVEIS, S.A., AS WELL AS THOSE CONSOLIDATED WITH ITS SUBSIDIARIES, FOR THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2021	Management	For	For	For
2	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE PROPOSED APPLICATION OF RESULTS FOR THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2021	Management	For	For	For
3	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE PROPOSAL OF DISTRIBUTION OF DIVIDENDS	Management	For	For	For
4	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE INDIVIDUAL MANAGEMENT REPORT OF EDP RENOVAVEIS, S.A., THE CONSOLIDATED MANAGEMENT REPORT WITH ITS SUBSIDIARIES, THE CORPORATE GOVERNANCE REPORT AND THE REMUNERATIONS REPORT, FOR THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2021	Management	For	For	For
5	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE NON - FINANCIAL STATEMENT OF THE CONSOLIDATED GROUP OF EDP RENOVAVEIS, S.A., FOR THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2021	Management	For	For	For
6	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE MANAGEMENT AND PERFORMANCE BY THE BOARD OF DIRECTORS DURING THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2021	Management	For	For	For
7	APPROVAL OF THE REGULATIONS OF THE GENERAL SHAREHOLDER'S MEETING OF EDP RENOVAVEIS, S.A	Management	For	For	For
8	APPROVAL OF THE REMUNERATION POLICY OF THE DIRECTORS OF EDP RENOVAVEIS, S.A. FOR THE 2023 - 2025 PERIOD	Management	For	For	For
9.1	AMENDMENT TO ARTICLE 1 (BUSINESS NAME) OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
9.2	AMENDMENT TO ARTICLE 12 (CONVENING), ARTICLE 13 (ORDINARY AND EXTRAORDINARY MEETINGS), ARTICLE 14 (RIGHT TO INFORMATION) AND ARTICLE 15 (RIGHT TO ATTENDANCE, REPRESENTATION AND VOTE) OF THE ARTICLES OF ASSOCIATION	Management	For	For	For

9.3	AMENDMENT TO ARTICLE 22 (CHAIRMAN AND SECRETARY OF THE BOARD), 23 (LIMITATIONS TO BE A DIRECTOR, VACANCIES) AND 26 (DIRECTORS' REMUNERATION) OF THE CORPORATE ARTICLES OF ASSOCIATION	Management	For	For	For
9.4	AMENDMENT TO ARTICLE 27 (EXECUTIVE COMMITTEE), ARTICLE 28 (AUDIT, CONTROL AND RELATED-PARTY COMMITTEE) AND ARTICLE 29 (APPOINTMENTS AND REMUNERATIONS' COMMITTEE) OF THE CORPORATE ARTICLES OF ASSOCIATION	Management	For	For	For
9.5	AMENDMENT TO ARTICLE 31 (ANNUAL REPORT ON CORPORATE GOVERNANCE) OF THE CORPORATE ARTICLES OF ASSOCIATION	Management	For	For	For
10	APPROVAL OF THE DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO CARRY OUT INCREASES OF SHARE CAPITAL WITH THE EXCLUSION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
11	CONTINUATION OF THE EXISTING VACANCY ON THE BOARD OF DIRECTORS	Management	For	For	For
12	DELEGATION OF POWERS TO THE FORMALIZATION AND IMPLEMENTATION OF ALL RESOLUTIONS ADOPTED AT THE GENERAL SHAREHOLDERS' MEETING, FOR THE EXECUTION OF ANY RELEVANT PUBLIC DEED AND FOR ITS INTERPRETATION, CORRECTION, ADDITION OR DEVELOPMENT IN ORDER TO OBTAIN THE APPROPRIATE REGISTRATIONS	Management	For	For	For

STRAUMANN HOLDING AG

Security	H8300N119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2022
ISIN	CH0012280076	Agenda	715216265 - Management
Record Date	25-Mar-2022	Holding Recon Date	25-Mar-2022
City / Country	BASEL / Switzerland	Vote Deadline Date	29-Mar-2022
SEDOL(s)	7156832 - B038BG3 - B0QZC80 - BKJ8Y35 - BKKGT4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 6.75 PER SHARE	Management	For	For	For
3	APPROVE 1:10 STOCK SPLIT	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	Abstain	For	Against
5	APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	Management	Abstain	For	Against
6.1	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 9.7 MILLION	Management	Abstain	For	Against
6.2	APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.8 MILLION	Management	Abstain	For	Against
6.3	APPROVE SHORT-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.6 MILLION	Management	Abstain	For	Against
7.1	REELECT GILBERT ACHERMANN AS DIRECTOR AND BOARD CHAIRMAN	Management	For	For	For
7.2	REELECT MARCO GADOLA AS DIRECTOR	Management	For	For	For
7.3	REELECT JUAN GONZALEZ AS DIRECTOR	Management	For	For	For
7.4	REELECT BEAT LUETHI AS DIRECTOR	Management	For	For	For
7.5	REELECT PETRA RUMPF AS DIRECTOR	Management	For	For	For
7.6	REELECT THOMAS STRAUMANN AS DIRECTOR	Management	For	For	For
7.7	REELECT REGULA WALLIMANN AS DIRECTOR	Management	For	For	For
7.8	ELECT NADIA SCHMIDT AS DIRECTOR	Management	For	For	For
8.1	REAPPOINT BEAT LUETHI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8.2	REAPPOINT REGULA WALLIMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8.3	REAPPOINT JUAN GONZALEZ AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For

8.4	APPOINT NADIA SCHMIDT AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
9	DESIGNATE NEOVIUS AG AS INDEPENDENT PROXY	Management	For	For	For
10	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For	For	For

FERROVIAL SA

Security	E49512119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Apr-2022
ISIN	ES0118900010	Agenda	715217572 - Management
Record Date	01-Apr-2022	Holding Recon Date	01-Apr-2022
City / Country	MADRID / Spain	Vote Deadline Date	01-Apr-2022
SEDOL(s)	B038516 - B03KQG4 - B045FF0 - B28FSJ5 - B676W06 - BF445Y1 - BHZLG97	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
1.2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
2	APPROVE TREATMENT OF NET LOSS	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD	Management	For	For	For
4.1	REELECT RAFAEL DEL PINO Y CALVO-SOTELO AS DIRECTOR	Management	For	For	For
4.2	REELECT OSCAR FANJUL MARTIN AS DIRECTOR	Management	For	For	For
4.3	REELECT MARIA DEL PINO Y CALVO-SOTELO AS DIRECTOR	Management	For	For	For
4.4	REELECT JOSE FERNANDO SANCHEZ-JUNCO MANS AS DIRECTOR	Management	For	For	For
4.5	REELECT BRUNO DI LEO AS DIRECTOR	Management	For	For	For
4.6	RATIFY APPOINTMENT OF AND ELECT HILDEGARD WORTMANN AS DIRECTOR	Management	For	For	For
4.7	RATIFY APPOINTMENT OF AND ELECT ALICIA REYES REVUELTA AS DIRECTOR	Management	For	For	For
5	APPROVAL OF THE FIRST CAPITAL INCREASE	Management	For	For	For
6	APPROVAL OF THE SECOND CAPITAL INCREASE	Management	For	For	For
7	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
8.1	AMEND ARTICLES RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
8.2	AMEND ARTICLES RE: CHANGES IN THE CORPORATE ENTERPRISES LAW	Management	For	For	For
8.3	AMEND ARTICLES RE: TECHNICAL IMPROVEMENTS	Management	For	For	For
9.1	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
9.2	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: CHANGES IN THE CORPORATE ENTERPRISES LAW	Management	For	For	For
9.3	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: TECHNICAL IMPROVEMENTS	Management	For	For	For
10	ADVISORY VOTE ON COMPANY'S GREENHOUSE GAS EMISSIONS REDUCTION PLAN	Management	For	For	For
11	APPROVE REMUNERATION POLICY	Management	For	For	For
12	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
13	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
14	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
15	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			

DEUTSCHE TELEKOM AG

Security	D2035M136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Apr-2022
ISIN	DE0005557508	Agenda	715213992 - Management
Record Date	04-Apr-2022	Holding Recon Date	04-Apr-2022
City / Country	BONN / Germany	Vote Deadline Date	30-Mar-2022
SEDOL(s)	5842359 - B01DGB0 - B07G5Q1 - B0ZKVH8 - B19GHY8 - B7M5XW4 - B92MTP4 - BF0Z6Y5 - BFNKQY7 - BH4HML0 - BYL6SQ6 - BZ9NRX6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			

2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.64 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2022 AND FIRST QUARTER OF FISCAL YEAR 2023	Management	For	For	For
6.1	ELECT FRANK APPEL TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT KATJA HESSEL TO THE SUPERVISORY BOARD	Management	For	For	For
6.3	ELECT DAGMAR KOLLMANN TO THE SUPERVISORY BOARD	Management	For	For	For
6.4	ELECT STEFAN WINTELS TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE CREATION OF EUR 3.8 BILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
8	APPROVE REMUNERATION POLICY	Management	Abstain	For	Against
9	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	Abstain	For	Against
10	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against

CAIXABANK S.A.

Security	E2427M123	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	07-Apr-2022
ISIN	ES0140609019	Agenda	715221937 - Management
Record Date	01-Apr-2022	Holding Recon Date	01-Apr-2022
City / Country	TBD / Spain	Vote Deadline Date	01-Apr-2022
SEDOL(s)	B283W97 - B28DNJ4 - B2Q44R4 - B2QS7L1 - BF44574 - BHZLBR0 - BJQNZS8 - BZBG551	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD	Management	For	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
5	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
6.1	REELECT TOMAS MUNIESA ARANTEGUI AS DIRECTOR	Management	For	For	For
6.2	REELECT EDUARDO JAVIER SANCHIZ IRAZU AS DIRECTOR	Management	For	For	For
7.1	AMEND ARTICLE 7 RE: POSITION OF SHAREHOLDER	Management	For	For	For
7.2	AMEND ARTICLES RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
7.3	AMEND ARTICLES RE: BOARD OF DIRECTORS	Management	For	For	For
7.4	AMEND ARTICLE 40 RE: BOARD COMMITTEES	Management	For	For	For
8	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
9	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
10	APPROVE REMUNERATION POLICY	Management	For	For	For
11	APPROVE 2022 VARIABLE REMUNERATION SCHEME	Management	For	For	For
12	FIX MAXIMUM VARIABLE COMPENSATION RATIO	Management	For	For	For
13	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
14	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
15	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			
16	RECEIVE BOARD OF DIRECTORS AND AUDITORS' REPORT FOR THE PURPOSES FORESEEN IN-ARTICLE 511 OF THE CORPORATE ENTERPRISES LAW	Non-Voting			

CORPORACION ACCIONA ENERGIAS RENOVABLES SA

Security	E3R99S100	Meeting Type	Ordinary General Meeting
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Ticker Symbol		Meeting Date	07-Apr-2022
ISIN	ES0105563003	Agenda	715227004 - Management
Record Date	01-Apr-2022	Holding Recon Date	01-Apr-2022
City / Country	MADRID / Spain	Vote Deadline Date	04-Apr-2022
SEDOL(s)	BMCGJ13 - BP7L895 - BPG8J38	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS	Management	For	For	For
1.2	APPROVAL OF INDIVIDUAL AND CONSOLIDATED MANAGEMENT REPORTS	Management	For	For	For
1.3	APPROVAL OF THE SOCIAL MANAGEMENT	Management	For	For	For
1.4	APPROVAL OF THE NON FINANCIAL INFORMATION REPORT	Management	For	For	For
1.5	APPROVAL OF THE SUSTAINABILITY REPORT 2021	Management	For	For	For
1.6	ALLOCATION OF RESULTS	Management	For	For	For
1.7	RE-ELECTION OF KPMG AS AUDITOR	Management	For	For	For
2	ANNUAL REPORT ON REMUNERATION OF DIRECTORS 2021	Management	For	For	For
3	AUTHORIZATION TO CALL EXTRAORDINARY GENERAL MEETINGS OF THE COMPANY AT LEAST FIFTEEN DAYS IN ADVANCE	Management	For	For	For
4	DELEGATION OF POWERS TO IMPLEMENT AGREEMENTS ADOPTED BY SHAREHOLDERS AT THE GENERAL MEETING	Management	For	For	For

TELEFONICA SA

Security	879382109	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	07-Apr-2022
ISIN	ES0178430E18	Agenda	715229159 - Management
Record Date	01-Apr-2022	Holding Recon Date	01-Apr-2022
City / Country	MADRID / Spain	Vote Deadline Date	05-Apr-2022
SEDOL(s)	0798394 - 5720972 - 5732524 - 5736322 - B0389V4 - B19GM43 - B7F4CY3 - BF447Z6 - BFNKR44 - BJ05546 - BN4CTN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE ANNUAL ACCOUNTS AND OF THE MANAGEMENT REPORT OF BOTH TELEFONICA, S.A. AND ITS CONSOLIDATED GROUP OF COMPANIES FOR FISCAL YEAR 2021	Management	For	For	For
1.2	APPROVAL OF THE STATEMENT OF NON-FINANCIAL INFORMATION OF THE CONSOLIDATED GROUP OF COMPANIES LED BY TELEFONICA, S.A. FOR FISCAL YEAR 2021 INCLUDED IN THE CONSOLIDATED MANAGEMENT REPORT OF TELEFONICA, S.A. AND OF ITS GROUP OF COMPANIES FOR SUCH FISCAL YEAR	Management	For	For	For
1.3	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF TELEFONICA, S.A. DURING FISCAL YEAR 2021	Management	For	For	For
2	APPROVAL OF THE PROPOSED ALLOCATION OF THE PROFITS-LOSSES OF TELEFONICA, S.A. FOR FISCAL YEAR 2021	Management	For	For	For
3	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
4.1	RE-ELECTION OF MR. JOSE MARIA ABRIL PEREZ AS PROPRIETARY DIRECTOR	Management	For	For	For
4.2	RE-ELECTION OF MR. ANGEL VILA BOIX AS EXECUTIVE DIRECTOR	Management	For	For	For
4.3	RE-ELECTION OF MS. MARIA LUISA GARCIA BLANCO AS INDEPENDENT DIRECTOR	Management	For	For	For
4.4	RE-ELECTION OF MR. FRANCISCO JAVIER DE PAZ MANCHO AS OTHER EXTERNAL DIRECTOR	Management	For	For	For
4.5	RATIFICATION OF THE INTERIM APPOINTMENT (CO-OPTION) AND APPOINTMENT OF MS. MARIA ROTONDO URCOLA AS INDEPENDENT DIRECTOR	Management	For	For	For
5	SETTING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FIFTEEN	Management	For	For	For

6	REDUCTION OF SHARE CAPITAL THROUGH THE CANCELLATION OF OWN SHARES, EXCLUDING THE RIGHT OF CREDITORS TO OBJECT, AMENDING THE TEXT OF ARTICLE 6 OF THE BY-LAWS RELATING TO SHARE CAPITAL	Management	For	For	For
7.1	SHAREHOLDER COMPENSATION: APPROVAL OF AN INCREASE IN SHARE CAPITAL WITH A CHARGE TO RESERVES BY SUCH AMOUNT AS MAY BE DETERMINED PURSUANT TO THE TERMS AND CONDITIONS OF THE RESOLUTION, THROUGH THE ISSUANCE OF NEW ORDINARY SHARES HAVING A PAR VALUE OF ONE EURO EACH, AND WITH A PROVISION FOR INCOMPLETE ALLOTMENT. OFFER TO THE SHAREHOLDERS TO PURCHASE THEIR FREE ALLOTMENT RIGHTS AT A GUARANTEED PRICE. SHAREHOLDER COMPENSATION BY MEANS OF A SCRIP DIVIDEND	Management	For	For	For
7.2	SHAREHOLDER COMPENSATION: SHAREHOLDER COMPENSATION BY MEANS OF THE DISTRIBUTION OF DIVIDENDS WITH A CHARGE TO UNRESTRICTED RESERVES	Management	For	For	For
8	APPROVAL OF A GLOBAL INCENTIVE SHARE PURCHASE PLAN FOR SHARES OF TELEFONICA, S.A. FOR THE EMPLOYEES OF THE TELEFONICA GROUP	Management	For	For	For
9	DELEGATION OF POWERS TO FORMALIZE, INTERPRET, RECTIFY AND CARRY OUT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS AT THE GENERAL SHAREHOLDERS MEETING	Management	For	For	For
10	CONSULTATIVE VOTE ON THE 2021 ANNUAL REPORT ON DIRECTOR REMUNERATION	Management	Abstain	For	Against

NESTLE S.A.

Security	H57312649	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Apr-2022
ISIN	CH0038863350	Agenda	715274635 - Management
Record Date	31-Mar-2022	Holding Recon Date	31-Mar-2022
City / Country	VEVEY / Switzerland	Vote Deadline Date	29-Mar-2022
SEDOL(s)	7123870 - 7125274 - B01F348 - B0ZGHZ6 - BG43QP3 - BH7KD02	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2021	Management	For	For	For
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2021 (ADVISORY VOTE)	Management	Abstain	For	Against
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	Management	Abstain	For	Against
3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2021	Management	For	For	For
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Management	For	For	For
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Management	For	For	For
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	Management	For	For	For
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Management	For	For	For
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Management	For	For	For
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: EVA CHENG	Management	For	For	For
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	Management	For	For	For
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	Management	For	For	For
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Management	For	For	For
4.1.10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Management	For	For	For

4.111	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Management	For	For	For
4.112	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Management	For	For	For
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: CHRIS LEONG	Management	For	For	For
4.2.2	ELECTION TO THE BOARD OF DIRECTORS: LUCA MAESTRI	Management	For	For	For
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Management	For	For	For
4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Management	For	For	For
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Management	For	For	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	Management	For	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Management	For	For	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	Abstain	For	Against
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For	For	For
7	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	Management	For	Against	Against

CHARGEURS SA

Security	F1615M100	Meeting Type	MIX
Ticker Symbol		Meeting Date	07-Apr-2022
ISIN	FR0000130692	Agenda	715276627 - Management
Record Date	04-Apr-2022	Holding Recon Date	04-Apr-2022
City / Country	PARIS / France	Vote Deadline Date	30-Mar-2022
SEDOL(s)	5021318 - B1HKH31 - B28FR76	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
3	APPROPRIATION OF PROFIT FOR FISCAL 2021 AND APPROVAL OF THE DIVIDEND	Management	For	For	For
4	STOCK DIVIDEND ALTERNATIVE FOR THE FISCAL 2021 FINAL DIVIDEND	Management	For	For	For
5	STOCK DIVIDEND ALTERNATIVE FOR THE FISCAL 2022 INTERIM DIVIDEND	Management	For	For	For
6	APPROVAL OF AGREEMENTS GOVERNED BY ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
7	RE-ELECTION OF COLOMBUS HOLDING SAS AS A DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MS ISABELLE GUICHOT AS INDEPENDENT DIRECTOR	Management	For	For	For
9	APPOINTMENT OF MS ANNE-GABRIELLE HEILBRONNER AS INDEPENDENT DIRECTOR	Management	For	For	For
10	RE-ELECTION OF MR. GEORGES RALLI AS A NON-VOTING DIRECTORS	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE COMPANY CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
13	APPROVAL OF THE DISCLOSURES REFERRED TO IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR AWARDED TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR FISCAL 2021	Management	Abstain	For	Against
15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CARRY OUT A SHARE BUYBACK PROGRAM	Management	For	For	For
16	AMENDMENT OF ARTICLE 15 OF THE BYLAWS ON NON-VOTING DIRECTORS	Management	For	For	For
17	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S CAPITAL BY A MAXIMUM OF 10% BY CANCELLING SHARES BOUGHT BACK BY THE COMPANY	Management	For	For	For
18	AUTHORIZATION FOR THE BOARD OF DIRECTORS (I) TO ISSUE, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, CHARGEURS ORDINARY SHARES AND/OR SECURITIES WITH DIRECT OR INDIRECT RIGHTS TO SHARES, AND/OR (II) TO ISSUE SHARES TO BE PAID UP BY CAPITALIZING PROFITS, RESERVES OR ADDITIONAL PAID-IN CAPITAL	Management	For	For	For
19	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, ORDINARY CHARGEURS SHARES AND/OR SECURITIES WITH DIRECT OR INDIRECT RIGHTS TO SHARES, THROUGH A PUBLIC OFFER OTHER THAN THOSE GOVERNED BY ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
20	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, ORDINARY CHARGEURS SHARES AND/OR SECURITIES WITH DIRECT OR INDIRECT RIGHTS TO SHARES, THROUGH A PUBLIC OFFER GOVERNED BY ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
21	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES WITH DIRECT OR INDIRECT RIGHTS TO SHARES OFFERED IN ANY ISSUE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
22	AUTHORIZATION FOR THE BOARD OF DIRECTORS, WHEN ISSUING SECURITIES WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS PURSUANT TO THE EIGHTEENTH AND NINETEENTH RESOLUTIONS, TO SET THE ISSUE PRICE AT NO MORE THAN 10% OF THE CAPITAL IN ACCORDANCE WITH THE CONDITIONS SET BY THE ANNUAL GENERAL MEETING	Management	For	For	For
23	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, CHARGEURS ORDINARY SHARES AND/OR SECURITIES WITH DIRECT OR INDIRECT RIGHTS TO SHARES IN PAYMENT FOR SHARES TENDERED TO A PUBLIC EXCHANGE OFFER LAUNCHED BY THE COMPANY FOR THE SHARES OF ANOTHER COMPANY	Management	For	For	For
24	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, CHARGEURS ORDINARY SHARES AND/OR SECURITIES WITH DIRECT OR INDIRECT RIGHTS TO SHARES IN PAYMENT FOR OTHER COMPANIES' SHARES OR SECURITIES WITH RIGHTS TO SHARES CONTRIBUTED TO THE COMPANY	Management	For	For	For
25	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO EMPLOYEES AND/OR CORPORATE OFFICERS, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
26	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CARRY OUT EMPLOYEE SHARE ISSUES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For

27	BLANKET CEILING ON CAPITAL INCREASES CARRIED OUT PURSUANT TO THE SEVENTEENTH TO TWENTY-THIRD RESOLUTIONS, AND THE TWENTY-FIFTH RESOLUTION OF THIS MEETING	Management	For	For	For
28	POWERS TO CARRY OUT LEGAL FORMALITIES	Management	For	For	For

RIO TINTO PLC

Security	G75754104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Apr-2022
ISIN	GB0007188757	Agenda	715236180 - Management
Record Date		Holding Recon Date	06-Apr-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	05-Apr-2022
SEDOL(s)	0718875 - 5725676 - B02T7C5 - B0CRGK0 - BJ4XHR3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF THE 2021 ANNUAL REPORT	Management	For	For	For
2	APPROVAL OF THE DIRECTORS' REMUNERATION REPORT: IMPLEMENTATION REPORT	Management	Abstain	For	Against
3	APPROVAL OF THE DIRECTORS' REMUNERATION REPORT	Management	Abstain	For	Against
4	TO ELECT DOMINIC BARTON BBM AS A DIRECTOR	Management	For	For	For
5	TO ELECT PETER CUNNINGHAM AS A DIRECTOR	Management	For	For	For
6	TO ELECT BEN WYATT AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT SIMON HENRY AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT SIMON MCKEON AO AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT KPMG LLP AS AUDITORS OF RIO TINTO PLC TO HOLD OFFICE UNTIL THE CONCLUSION OF RIO TINTO'S 2023 ANNUAL GENERAL MEETINGS	Management	For	For	For
15	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS' REMUNERATION	Management	For	For	For
16	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	Against	For	Against
17	TO APPROVE RIO TINTO GROUP'S CLIMATE ACTION PLAN, AS SET OUT ON PAGES 16 AND 17 OF THE COMPANY'S "OUR APPROACH TO CLIMATE CHANGE 2021" REPORT	Management	For	For	For
18	GENERAL AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
20	AUTHORITY TO PURCHASE RIO TINTO PLC SHARES	Management	For	For	For
21	NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS	Management	For	For	For

22	PLEASE NOTE THAT THIS RESOLUTION IS A CONDITIONAL PROPOSAL: SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON RESOLUTION 3 (APPROVAL OF THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2021) BEING CAST AGAINST THE APPROVAL OF THE REPORT: (A) TO HOLD AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (THE SPILL MEETING) WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL THE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO MAKE THE DIRECTORS' REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 WAS PASSED (OTHER THAN THE CHIEF EXECUTIVE) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING ARE PUT TO THE VOTE AT THE SPILL MEETING. THIS RESOLUTION IS ONLY REQUIRED TO BE PUT TO THE MEETING IF AT LEAST 25% OF THE VOTES VALIDLY CAST ON RESOLUTION 3 ARE AGAINST THAT RESOLUTION. HOWEVER, AS A CONSEQUENCE OF RIO TINTO'S DUAL LISTED COMPANIES (DLC) STRUCTURE,	Shareholder	Abstain	Against	Against
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DISCOVERY, INC.			
Security	25470F302	Meeting Type	Annual
Ticker Symbol	DISCK	Meeting Date	08-Apr-2022
ISIN	US25470F3029	Agenda	935565272 - Management
Record Date	04-Mar-2022	Holding Recon Date	04-Mar-2022
City / Country	/ United States	Vote Deadline Date	07-Apr-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF DISCOVERY, INC. TO BE HELD ON APRIL 8, 2022 AT 10:00 AM ET EXCLUSIVELY VIA LIVE WEBCAST. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/DISCA2022). WE ARE NOT ASKING YOU FOR A PROXY AND YOU ARE REQUESTED NOT TO SEND US A PROXY.	Management	For	None	

VINCI SA			
Security	F5879X108	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-Apr-2022
ISIN	FR0000125486	Agenda	715227030 - Management
Record Date	07-Apr-2022	Holding Recon Date	07-Apr-2022
City / Country	PARIS / France	Vote Deadline Date	07-Apr-2022
SEDOL(s)	B1XH026 - B1XHQT5 - B1XJBN0 - B28N3W7 - B8351N7 - BD37YW8 - BF447Q7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.90 PER SHARE	Management	For	For	For
4	REELECT XAVIER HULLARD AS DIRECTOR	Management	For	For	For
5	REELECT MARIE-CHRISTINE LOMBARD AS DIRECTOR	Management	For	For	For
6	REELECT RENE MEDORI AS DIRECTOR	Management	For	For	For
7	REELECT QATAR HOLDING LLC AS DIRECTOR	Management	For	For	For
8	ELECT CLAUDE LARUELLE AS DIRECTOR	Management	For	For	For
9	RATIFY CHANGE LOCATION OF REGISTERED OFFICE TO 1973 BOULEVARD DE LA DEFENSE, NANTERRE (92000) AND AMEND ARTICLE OF BYLAWS ACCORDINGLY	Management	For	For	For
10	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For

11	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	Abstain	For	Against
12	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	Abstain	For	Against
13	APPROVE COMPENSATION REPORT	Management	Abstain	For	Against
14	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	Abstain	For	Against
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
16	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
17	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For	For
18	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

SIKA AG

Security	H7631K273	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2022
ISIN	CH0418792922	Agenda	715260371 - Management
Record Date	07-Apr-2022	Holding Recon Date	07-Apr-2022
City / Country	VIRTUAL / Switzerland	Vote Deadline Date	05-Apr-2022
SEDOL(s)	BF2DSG3 - BFCCP25 - BFFJRC7 - BG1D6W3 - BJ9MG45	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS FOR 2021	Management	For	For	For
2	APPROPRIATION OF THE RETAINED EARNINGS OF SIKA AG	Management	For	For	For
3	GRANTING DISCHARGE TO THE ADMINISTRATIVE BODIES	Management	Abstain	For	Against
4.1.1	RE-ELECTION OF THE BOARD OF DIRECTORS: PAUL J. HAELG AS A MEMBER	Management	For	For	For
4.1.2	RE-ELECTION OF THE BOARD OF DIRECTORS: VIKTOR W. BALLI AS A MEMBER	Management	For	For	For
4.1.3	RE-ELECTION OF THE BOARD OF DIRECTORS: JUSTIN M. HOWELL AS A MEMBER	Management	For	For	For
4.1.4	RE-ELECTION OF THE BOARD OF DIRECTORS: MONIKA RIBAR AS A MEMBER	Management	For	For	For
4.1.5	RE-ELECTION OF THE BOARD OF DIRECTORS: PAUL SCHULER AS A MEMBER	Management	For	For	For
4.1.6	RE-ELECTION OF THE BOARD OF DIRECTORS: THIERRY F. J. VANLANCKER AS A MEMBER	Management	For	For	For
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: LUCRECE FOULOPOULOS-DE RIDDER AS A MEMBER	Management	For	For	For
4.2.2	ELECTION TO THE BOARD OF DIRECTORS: GORDANA LANDEN AS A MEMBER	Management	For	For	For
4.3	ELECTION OF THE CHAIRMAN: RE-ELECTION OF PAUL J. HAELG	Management	For	For	For
4.4.1	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: JUSTIN M HOWELL TO THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
4.4.2	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: THIERRY F. J. VANLANCKERTO THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
4.4.3	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: GORDANA LANDEN TO THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
4.5	ELECTION OF STATUTORY AUDITORS: ELECTION OF KPMG AG	Management	For	For	For
4.6	ELECTION OF INDEPENDENT PROXY: RE-ELECTION OF JOST WINDLIN	Management	For	For	For
5.1	CONSULTATIVE VOTE ON THE 2021 COMPENSATION REPORT	Management	Abstain	For	Against
5.2	APPROVAL OF THE FUTURE COMPENSATION OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
5.3	APPROVAL OF THE FUTURE COMPENSATION OF THE GROUP MANAGEMENT	Management	Abstain	For	Against

6	IN CASE THE ANNUAL GENERAL MEETING VOTES ON PROPOSALS THAT ARE NOT LISTED IN THE INVITATION, I INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR MEANS TO VOTE AS PROPOSED BY THE BOARD OF DIRECTORS; AGAINST MEANS TO VOTE AGAINST ADDITIONAL OR AMENDED PROPOSALS; ABSTAIN MEANS TO ABSTAIN FROM VOTING)	Shareholder	Abstain	Against	Against
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PRYSMIAN S.P.A.			
Security	T7630L105	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-Apr-2022
ISIN	IT0004176001	Agenda	715292885 - Management
Record Date	01-Apr-2022	Holding Recon Date	01-Apr-2022
City / Country	MILANO / Italy	Vote Deadline Date	04-Apr-2022
SEDOL(s)	B1W4V69 - B1W7L24 - B2900S2 - B2Q7CC4 - BF0S224 - BF44723	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1	BALANCE SHEET AS OF 31 DECEMBER 2021; DIRECTORS' REPORT; REPORT BY THE INTERNAL AUDITORS; REPORT BY THE EXTERNAL AUDITORS	Management	For	For	For
O.2	ALLOCATION OF NET PROFIT FOR THE YEAR AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
O.3.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF THE INTERNAL AUDITORS AND OF ITS CHAIRMAN FOR 2022-2024 PERIOD. LIST PRESENTED BY CLUBTRE S.R.L., ALBAS S.R.L. AND ANGELINI PARTECIPAZIONI FINANZIARIE S.R.L., REPRESENTING TOGETHER THE 1.65 PTC OF THE SHARE CAPITAL: EFFECTIVE AUDITORS: ROBERTO CAPONE LAURA GUALTIERI ALTERNATE AUDITORS: STEFANO ROSSETTI	Shareholder		None	
O.3.2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF THE INTERNAL AUDITORS AND OF ITS CHAIRMAN FOR 2022-2024 PERIOD. LIST PRESENTED BY DIFFERENT FUND JOINTLY, REPRESENTING TOGETHER THE 3.69206 PTC OF THE SHARE CAPITAL OF PRYSMIAN S.P.A.: EFFECTIVE AUDITORS: STEFANO SARUBBI NICOLETTA PARACCHINI PIER LUIGI PACE ALTERNATE AUDITORS: VIERI CHIMENTI ANNA MARIA ALLIEVI	Shareholder	Abstain	None	
O.4	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE INTERNAL AUDITORS	Management	Abstain	For	Against
O.5	GRANT OF AUTHORITY TO THE BOARD OF DIRECTORS TO BUY BACK AND DISPOSE OF TREASURY SHARES PURSUANT TO ARTICLES 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE; REVOCATION OF THE AUTHORISATION TO BUY BACK AND DISPOSE OF TREASURY SHARES UNDER THE SHAREHOLDER RESOLUTION DATED 28 APRIL 2021 RELATED TO THE BUY AND DISPOSAL OF OWN SHARES; RESOLUTIONS RELATED THERETO	Management	For	For	For
O.6	STOCK GRANT PLAN FOR EMPLOYEES OF THE PRYSMIAN GROUP	Management	For	For	For
O.7	ADVISORY VOTE ON THE COMPENSATION PAID ON 2021	Management	For	For	For

E.1	REVOCAZIONE DI MEETING RESOLUTION OF 28 APRIL 2020 RELATING TO THE SHARE CAPITAL INCREASE FOR MAXIMUM NOMINAL AMOUNT OF EUR1,100,000 WITH THE ISSUE OF MAXIMUM N.11,000,000 ORDINARY SHARES WITH A PAR VALUE OF EUR0.10 EACH, TO BE ASSIGNED FREE OF CHARGE TO EMPLOYEES OF PRYSMIAN S.P.A. AND OF PRYSMIAN GROUP, BENEFICIARIES OF THE INCENTIVE PLAN APPROVED BY THE ORDINARY MEETING OF 28 APRIL 2020. PROPOSAL FOR A FREE SHARE CAPITAL INCREASE, TO BE RESERVED FOR EMPLOYEES OF THE PRYSMIAN GROUP IN EXECUTION OF THE INCENTIVE PLAN ALREADY APPROVED BY THE AFOREMENTIONED ORDINARY SHAREHOLDERS' MEETING OF 28 APRIL 2020, FOR A MAXIMUM NOMINAL AMOUNT OF EUR800,000.00, BY MEANS OF ASSIGNMENT PURSUANT TO ART. 2349 OF THE ITALIAN CIVIL CODE, OF A CORRESPONDING AMOUNT WITHDRAWN FROM PROFITS OR FROM PROFIT RESERVES, WITH THE ISSUE OF NO MORE THAN NO. 8,000,000 OF ORDINARY SHARES WITH A PAR VALUE OF EUR 0.10 EACH. CONTEXTUAL AMENDMENT OF ARTICLE 6 OF THE BY- LAWS (STOCK CAPITAL AND SHARES). RESOLUTIONS RELATED THERETO	Management	For	For	For
E.2	PROPOSAL FOR A FREE SHARE CAPITAL INCREASE, TO BE RESERVED FOR EMPLOYEES OF THE PRYSMIAN GROUP IN EXECUTION OF A STOCK GRANT PLAN SUBMITTED TO THE APPROVAL OF TODAY'S ORDINARY SHAREHOLDERS' MEETING, FOR A MAXIMUM NOMINAL AMOUNT OF EUR 300,000.00, BY MEANS OF ASSIGNMENT TO PURSUANT TO ART. 2349 OF THE ITALIAN CIVIL CODE, OF A CORRESPONDING AMOUNT WITHDRAWN FROM PROFITS OR FROM PROFIT RESERVES, WITH THE ISSUE OF NO MORE THAN NO. 3,000,000 OF ORDINARY SHARES WITH A PAR VALUE OF EUR 0.10 EACH. CONTEXTUAL AMENDMENT OF ARTICLE 6 OF THE BY- LAWS (STOCK CAPITAL AND SHARES). RESOLUTIONS RELATED THERETO	Management	For	For	For

FERRARI N.V.			
Security	N3167Y103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2022
ISIN	NL0011585146	Agenda	715221014 - Management
Record Date	16-Mar-2022	Holding Recon Date	16-Mar-2022
City / Country	VIRTUAL / Netherlands	Vote Deadline Date	01-Apr-2022
SEDOL(s)	BD6G507 - BF44756 - BSY7Z5 - BSY8M9 - BSY8N0 - BYWP8P1 - BZ1GMK5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING		Non-Voting		
2.A	RECEIVE DIRECTOR'S BOARD REPORT		Non-Voting		
2.B	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY		Non-Voting		
0.2.c	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
0.2.d	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
0.2.e	APPROVE DIVIDENDS OF EUR 1.362 PER SHARE	Management	For	For	For
0.2.f	APPROVE DISCHARGE OF DIRECTORS	Management	Abstain	For	Against
0.3.a	ELECT JOHN ELKANN AS EXECUTIVE DIRECTOR	Management	For	For	For
0.3.b	ELECT BENEDETTO VIGNA AS EXECUTIVE DIRECTOR	Management	For	For	For
0.3.c	ELECT PIERO FERRARI AS NON- EXECUTIVE DIRECTOR	Management	For	For	For
0.3.d	ELECT DELPHINE ARNAULT AS NON- EXECUTIVE DIRECTOR	Management	For	For	For
0.3.e	ELECT FRANCESCA BELLETTINI AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
0.3.f	ELECT EDUARDO H. CUE AS NON- EXECUTIVE DIRECTOR	Management	For	For	For
0.3.g	ELECT SERGIO DUCA AS NON- EXECUTIVE DIRECTOR	Management	For	For	For
0.3.h	ELECT JOHN GALANTIC AS NON- EXECUTIVE DIRECTOR	Management	For	For	For
0.3.i	ELECT MARIA PATRIZIA GRIECO AS NON-EXECUTIVE DIRECTOR	Management	For	For	For

O.3.j	ELECT ADAM KESWICK AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
O.4.1	APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS AUDITORS FOR 2022 FINANCIAL YEAR	Management	For	For	For
O.4.2	APPOINT DELOITTE ACCOUNTANTS B.V. AS AUDITORS FOR 2023 FINANCIAL YEAR	Management	For	For	For
O.5.1	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For
O.5.2	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For	For
O.5.3	GRANT BOARD AUTHORITY TO ISSUE SPECIAL VOTING SHARES	Management	For	For	For
O.6	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED COMMON SHARES	Management	For	For	For
O.7	APPROVE AWARDS TO EXECUTIVE DIRECTOR	Management	Abstain	For	Against
8	CLOSE MEETING	Non-Voting			

SMITH & NEPHEW PLC

Security	G82343164	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2022
ISIN	GB0009223206	Agenda	715233184 - Management
Record Date		Holding Recon Date	11-Apr-2022
City / Country	WATFOR / United Kingdom	Vote Deadline Date	08-Apr-2022
SEDOL(s)	0922320 - B032756 - B03W767 - BKX8X01 - BL64GN7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED ACCOUNTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT (EXCLUDING POLICY)	Management	Abstain	For	Against
3	TO DECLARE A FINAL DIVIDEND: 23.1 US CENTS PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2021 PAYABLE ON 11 MAY 2022	Management	For	For	For
4	TO RE-ELECT ERIK ENGSTROM AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT ROBIN FREESTONE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO ELECT JO HALLAS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT JOHN MA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT KATARZYNA MAZUR-HOFSAESS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT RICK MEDLOCK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO ELECT DEEPAK NATH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT MARC OWEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT ROBERTO QUARTA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT ANGIE RISLEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-ELECT BOB WHITE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
16	TO RE-APPOINT KPMG LLP AS THE AUDITOR OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR OF THE COMPANY	Management	For	For	For
18	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	TO APPROVE THE SMITH+NEPHEW SHARES/SAVE PLAN (2022)	Management	For	For	For
20	TO APPROVE THE SMITH+NEPHEW INTERNATIONAL SHARES/SAVE PLAN (2022)	Management	For	For	For
21	TO RENEW THE DIRECTORS' AUTHORITY FOR THE DISAPPLICATION OF THE PRE-EMPTION RIGHTS	Management	For	For	For
22	TO AUTHORISE THE DIRECTORS' TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSE OF ACQUISITIONS OR OTHER CAPITAL INVESTMENTS	Management	For	For	For
23	TO RENEW THE DIRECTORS' LIMITED AUTHORITY TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	For

24	TO AUTHORISE GENERAL MEETINGS TO BE HELD ON 14 CLEAR DAYS' NOTICE	Management	For	For	For
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GEBERIT AG

Security	H2942E124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2022
ISIN	CH0030170408	Agenda	715260725 - Management
Record Date	07-Apr-2022	Holding Recon Date	07-Apr-2022
City / Country	JONA / Switzerland	Vote Deadline Date	05-Apr-2022
SEDOL(s)	B1WGG93 - B1WRCN2 - B1XC0W1 - B2QTLB2 - BJMC0T5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.50 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management	Abstain	For	Against
4.1.1	REELECT ALBERT BAEHNY AS DIRECTOR AND BOARD CHAIRMAN	Management	For	For	For
4.1.2	REELECT THOMAS BACHMANN AS DIRECTOR	Management	For	For	For
4.1.3	REELECT FELIX EHRT AS DIRECTOR	Management	For	For	For
4.1.4	REELECT WERNER KARLEN AS DIRECTOR	Management	For	For	For
4.1.5	REELECT BERNADETTE KOCH AS DIRECTOR	Management	For	For	For
4.1.6	REELECT EUNICE ZEHNDER-LAI AS DIRECTOR	Management	For	For	For
4.2.1	REAPPOINT EUNICE ZEHNDER-LAI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
4.2.2	REAPPOINT THOMAS BACHMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
4.2.3	REAPPOINT WERNER KARLEN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5	DESIGNATE ROGER MUELLER AS INDEPENDENT PROXY	Management	For	For	For
6	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
7.1	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
7.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.4 MILLION	Management	Abstain	For	Against
7.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 11.5 MILLION	Management	Abstain	For	Against

ADOBE INC.

Security	00724F101	Meeting Type	Annual
Ticker Symbol	ADBE	Meeting Date	14-Apr-2022
ISIN	US00724F1012	Agenda	935553669 - Management
Record Date	15-Feb-2022	Holding Recon Date	15-Feb-2022
City / Country	/ United States	Vote Deadline Date	13-Apr-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to serve for a one-year term: Amy Banse	Management	Abstain	For	Against
1B.	Election of Director to serve for a one-year term: Brett Biggs	Management	For	For	For
1C.	Election of Director to serve for a one-year term: Melanie Boulden	Management	For	For	For
1D.	Election of Director to serve for a one-year term: Frank Calderoni	Management	For	For	For
1E.	Election of Director to serve for a one-year term: Laura Desmond	Management	For	For	For
1F.	Election of Director to serve for a one-year term: Shantanu Narayen	Management	For	For	For
1G.	Election of Director to serve for a one-year term: Spencer Neumann	Management	For	For	For
1H.	Election of Director to serve for a one-year term: Kathleen Oberg	Management	For	For	For
1I.	Election of Director to serve for a one-year term: Dheeraj Pandey	Management	For	For	For
1J.	Election of Director to serve for a one-year term: David Ricks	Management	For	For	For
1K.	Election of Director to serve for a one-year term: Daniel Rosensweig	Management	For	For	For
1L.	Election of Director to serve for a one-year term: John Warnock	Management	For	For	For

2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 2, 2022.	Management	Against	For	Against
3.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	Abstain	For	Against

ANGLO AMERICAN PLC

Security	G03764134	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2022
ISIN	GB00B1XZS820	Agenda	715226519 - Management
Record Date		Holding Recon Date	15-Apr-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	12-Apr-2022
SEDOL(s)	B1XZS82 - B1YVRG0 - B1YW0L9 - B1YW0Q4 - B1YWCG8 - B1YYNZ0 - B1Z91K5 - BH7KD57	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3	TO DECLARE A SPECIAL DIVIDEND	Management	For	For	For
4	TO ELECT IAN TYLER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO ELECT DUNCAN WANBLAD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT IAN ASHBY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT MARCELO BASTOS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT ELISABETH BRINTON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT STUART CHAMBERS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT HILARY MAXSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT HIXONIA NYASULU AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT NONKULULEKO NYEMBEZI AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT TONY O'NEILL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT STEPHEN PEARCE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY FOR THE ENSUING YEAR	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
17	TO APPROVE THE IMPLEMENTATION REPORT CONTAINED IN THE DIRECTORS' REMUNERATION REPORT	Management	Abstain	For	Against
18	TO APPROVE THE ANGLO AMERICAN PLC SHARE OWNERSHIP PLAN 2022	Management	For	For	For
19	TO APPROVE THE CLIMATE CHANGE REPORT 2021	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
22	TO AUTHORISE THE PURCHASE OF OWN SHARES	Management	For	For	For
23	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS, OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

HERMES INTERNATIONAL SA

Security	F48051100	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2022
ISIN	FR0000052292	Agenda	715251865 - Management
Record Date	13-Apr-2022	Holding Recon Date	13-Apr-2022
City / Country	PARIS / France	Vote Deadline Date	14-Apr-2022
SEDOL(s)	5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHMK1 - BTHHHL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	Abstain	For	Against
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND	Management	For	For	For

5	APPROVAL OF RELATED-PARTY AGREEMENTS	Management	For	For	For
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management	Abstain	For	Against
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	Abstain	For	Against
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO THE COMPANY MILE HERM S SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	Abstain	For	Against
10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO MR RIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	Abstain	For	Against
11	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	Abstain	For	Against
12	APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	Abstain	For	Against
13	RE-ELECTION OF MR CHARLES-ERIC BAUER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
14	RE-ELECTION OF MS ESTELLE BRACHLIANOFF AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
15	RE-ELECTION OF MS JULIE GUERRAND AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
16	RE-ELECTION OF MS DOMINIQUE SENEQUIER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
17	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE) - GENERAL CANCELLATION PROGRAM	Management	For	For	For
18	AUTHORISATION TO BE GIVEN TO EXECUTIVE MANAGEMENT TO GRANT STOCK OPTIONS	Management	Abstain	For	Against
19	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES	Management	Abstain	For	Against
20	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For	For	For

DE LONGHI SPA

Security	T3508H102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2022
ISIN	IT0003115950	Agenda	715337805 - Management
Record Date	07-Apr-2022	Holding Recon Date	07-Apr-2022
City / Country	TREVISO / Italy	Vote Deadline Date	08-Apr-2022
SEDOL(s)	7169517 - B020C34 - B1BK2N2 - B28GQ49	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1.1	ANNUAL FINANCIAL REPORT AT 31 DECEMBER 2021: TO PRESENT THE SEPARATE AND CONSOLIDATED BALANCE SHEET FOR THE YEAR ENDED DECEMBER 31, 2021, TOGETHER WITH THE BOARD OF DIRECTORS' REPORT, INTERNAL AUDITORS' REPORT AND THE EXTERNAL AUDITORS' REPORT. RESOLUTIONS RELATED THERETO	Management	For	For	For

O.1.2	ANNUAL FINANCIAL REPORT AT 31 DECEMBER 2021; PROPOSAL FOR THE ALLOCATION OF THE NET INCOME FOR THE YEAR AND DISTRIBUTION OF THE DIVIDEND. RESOLUTIONS RELATED THERETO	Management	For	For	For
O.2.1	ANNUAL REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: TO APPROVE THE "REMUNERATION POLICY FOR THE FINANCIAL YEAR 2022" CONTAINED IN SECTION I, PURSUANT TO ART. 123-TER, PARAGRAPH 3-BIS OF LEGISLATIVE DECREE NO. 58/98	Management	Abstain	For	Against
O.2.2	ANNUAL REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: ADVISORY VOTE ON THE "FEES PAID IN THE 2021 FINANCIAL YEAR" INDICATED IN SECTION II, PURSUANT TO ARTICLE 123-TER, PARAGRAPH 6 OF LEGISLATIVE DECREE NO. 58/98	Management	Abstain	For	Against
O.3.1	TO APPOINT THE BOARD OF DIRECTORS: TO STATE DIRECTORS' NUMBER. RESOLUTIONS RELATED THERETO	Management	For	For	For
O.3.2	TO APPOINT THE BOARD OF DIRECTORS: TO STATE THE TERM OF OFFICE. RESOLUTIONS RELATED THERETO	Management	For	For	For
O.331	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF DIRECTORS: LIST PRESENTED BY DE LONGHI INDUSTRIAL S.A. REPRESENTING THE 53,653 PCT OF THE SHARE CAPITAL. GIUSEPPE DE LONGHI MICAELA LE DIVELEC LEMMI FABIO DE LONGHI MASSIMO GARAVAGLIA SILVIA DE LONGHI CARLO GARAVAGLIA CARLO GROSSI MARIA CRISTINA PAGNI STEFANIA PETRUCCIOLI LUISA MARIA VIRGINIA COLLINA MASSIMILIANO BENEDETTI LAURA ACQUADRO	Shareholder		None	
O.332	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF DIRECTORS: LIST PRESENTED BY ALGEBRIS UCITS FUNDS PLC ALGEBRIS CORE ITALY FUND, AMUNDI ASSET MANAGEMENT SGR S.P.A., ANIMA SGR S.P.A., ARCA FONDI SGR S.P.A., BANCO POSTA FONDI S.P.A., EURIZON CAPITAL S.A., EURIZON CAPITAL SGR S.P.A., FIDELITY FUNDS SICAV, FIDEURAM ASSET MANAGEMENT IRELAND, FIDEURAM INTESA SANPAOLO PRIVATE BANKING ASSET MANAGEMENT, INTERFUND SICAV - INTERFUND EQUITY ITALY, GENERALI INVESTMENT LUXEMBOURG SA, LEGAL AND GENERAL ASSURANCE, MEOBANCA SGR S.P.A., MEDIOLANUM INTERNATIONAL FUNDS LIMITED-CHALLENGE FUNDS-CHALLENGE ITALIAN EQUITY, MEDIOLANUM GESTIONE FONDI SGR, TOGETHER REPRESENTING THE 3,14234 PCT OF THE SHARE CAPITAL. FERRUCCIO BORSANI BARBARA RAVERA	Shareholder	Abstain	None	
O.3.4	TO APPOINT THE BOARD OF DIRECTORS: TO APPOINT THE BOARD OF DIRECTORS' CHAIRMAN. RESOLUTIONS RELATED THERETO	Management	For	For	For
O.3.5	TO APPOINT THE BOARD OF DIRECTORS: TO STATE THE EMOLUMENT. RESOLUTIONS RELATED THERETO	Management	Abstain	For	Against
O.411	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF INTERNAL AUDITORS AND THE ALTERNATE INTERNAL AUDITORS THREE-YEAR PERIOD OF 2022/2024: LIST PRESENTED BY DE LONGHI INDUSTRIAL S.A. REPRESENTING THE 53,653 PCT OF THE SHARE CAPITAL. EFFECTIVE AUDITORS ALBERTO VILLANI ALESSANDRA DALMONTE MICHELE FURLANETTO ALTERNATE AUDITORS RAFFAELLA ANNAMARIA PAGANI SIMONE CAVALLI	Shareholder	Abstain	None	

O.412	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF INTERNAL AUDITORS AND THE ALTERNATE INTERNAL AUDITORS; LIST PRESENTED BY ALGEBRIS UCITS FUNDS PLC ALGEBRIS CORE ITALY FUND, AMUNDI ASSET MANAGEMENT SGR S.P.A, ANIMA SGR S.P.A, ARCA FONDI SGR S.P.A, BANCO POSTA FONDI S.P.A, EURIZON CAPITAL S.A, EURIZON CAPITAL SGR S.P.A, FIDELITY FUNDS SICAV, FIDEURAM ASSET MANAGEMENT IRELAND, FIDEURAM INTESA SANPAOLO PRIVATE BANKING ASSET MANAGEMENT, INTERFUND SICAV - INTERFUND EQUITY ITALY, GENERALI INVESTMENT LUXEMBOURG SA, LEGAL AND GENERAL ASSURANCE, MEOBANCA SGR S.P.A, MEDIOLANUM INTERNATIONAL FUNDS LIMITED-CHALLENGE FUNDS-CHALLENGE ITALIAN EQUITY, MEDIOLANUM GESTIONE FONDI SGR, TOGETHER REPRESENTING THE 3,14234 PCT OF THE SHARE CAPITAL. EFFECTIVE AUDITORS CESARE CONTI ALTERNATE AUDITORS ALBERTA GERVASIO	Shareholder	Abstain	None	
O.4.2	TO APPOINT THE BOARD OF INTERNAL AUDITORS FOR THE THREE-YEAR PERIOD OF 2022/2024: TO STATE THE EMOLUMENT. RESOLUTIONS RELATED THERETO	Management	For	For	For
O.5	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES, SUBJECT TO REVOKE OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF 21 APRIL 2021. RESOLUTIONS RELATED THERETO	Management	For	For	For

LEVI STRAUSS & CO

Security	52736R102	Meeting Type	Annual
Ticker Symbol	LEVI	Meeting Date	20-Apr-2022
ISIN	US52736R1023	Agenda	935556172 - Management
Record Date	25-Feb-2022	Holding Recon Date	25-Feb-2022
City / Country	/ United States	Vote Deadline Date	19-Apr-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Class III Director: Troy M. Alstead	Management	Withheld	For	Against
1B.	Election of Class III Director: Charles "Chip" V. Bergh	Management	For	For	For
1C.	Election of Class III Director: Robert A. Eckert	Management	Withheld	For	Against
1D.	Election of Class III Director: Patricia Salas Pineda	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	Abstain	For	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for fiscal year 2022.	Management	Against	For	Against
4.	Shareholder proposal, if properly presented at the meeting, requesting a report on slaughter methods to produce leather.	Shareholder	For	Against	Against
5.	Shareholder proposal, if properly presented at the meeting, requesting a workplace non-discrimination audit and report.	Shareholder	For	Against	Against

COVESTRO AG

Security	D15349109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	DE0006062144	Agenda	715237625 - Management
Record Date	30-Mar-2022	Holding Recon Date	30-Mar-2022
City / Country	BERLIN / Germany	Vote Deadline Date	11-Apr-2022
SEDOL(s)	BDQZKF4 - BF16XB3 - BGPHZC4 - BJJF2274 - BYNJRQ6 - BYTBWY9 - BYW5Y20	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.40 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against

4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2022 AND FIRST QUARTER OF FISCAL YEAR 2023	Management	For	For	For
6	ELECT SVEN SCHNEIDER TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
8	APPROVE REMUNERATION POLICY	Management	Abstain	For	Against
9	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	Abstain	For	Against

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	FR0000121014	Agenda	715260890 - Management
Record Date	18-Apr-2022	Holding Recon Date	18-Apr-2022
City / Country	PARIS / France	Vote Deadline Date	18-Apr-2022
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR - SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. BERNARD ARNAULT AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE CHASSAT AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MRS. CLARA GAYMARD AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR. HUBERT VEDRINE AS DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE OF MR. YANN ARTHUS-BERTRAND AS CENSOR	Management	For	For	For
10	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO THE DIRECTORS AS A COMPENSATION FOR THEIR TERMS OF OFFICE	Management	For	For	For
11	RENEWAL OF THE TERM OF OFFICE OF THE FIRM MAZARS AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
12	APPOINTMENT OF DELOITTE FIRM AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG AUDIT FIRM	Management	For	For	For
13	ACKNOWLEDGEMENT OF THE EXPIRY AND NON-RENEWAL OF THE TERMS OF OFFICE OF THE COMPANY AUDITEX AND OF MR. OLIVIER LENE AS DEPUTY STATUTORY AUDITORS	Management	For	For	For
14	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	Abstain	For	Against
18	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
19	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against

20	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,000 EUROS PER SHARE, NAMELY, A MAXIMUM CUMULATIVE AMOUNT OF 50.5 BILLION EUROS	Management	For	For	For
21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SECURITIES	Management	For	For	For
22	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF SHARES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR OF EXISTING SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	For	For	For
23	AMENDMENT TO ARTICLES 16 (GENERAL MANAGEMENT) AND 24 (INFORMATION ON CAPITAL OWNERSHIP) OF THE BY-LAWS	Management	For	For	For

SEGRO PLC (REIT)

Security	G80277141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	GB00B5ZN1N88	Agenda	715265143 - Management
Record Date		Holding Recon Date	19-Apr-2022
City / Country	TBD / United Kingdom	Vote Deadline Date	14-Apr-2022
SEDOL(s)	B3VJKZ1 - B3Y0TF4 - B3YP829 - B5ZN1N8 - BKSG355	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE FINAL DIVIDEND	Management	For	For	For
3	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
4	APPROVE REMUNERATION POLICY	Management	Abstain	For	Against
5	RE-ELECT GERALD CORBETT AS DIRECTOR	Management	For	For	For
6	RE-ELECT MARY BARNARD AS DIRECTOR	Management	For	For	For
7	RE-ELECT SUE CLAYTON AS DIRECTOR	Management	For	For	For
8	RE-ELECT SOUMEN DAS AS DIRECTOR	Management	For	For	For
9	RE-ELECT CAROL FAIRWEATHER AS DIRECTOR	Management	For	For	For
10	RE-ELECT ANDY GULLIFORD AS DIRECTOR	Management	For	For	For
11	RE-ELECT MARTIN MOORE AS DIRECTOR	Management	For	For	For
12	RE-ELECT DAVID SLEATH AS DIRECTOR	Management	For	For	For
13	ELECT SIMON FRASER AS DIRECTOR	Management	For	For	For
14	ELECT ANDY HARRISON AS DIRECTOR	Management	For	For	For
15	ELECT LINDA YUEH AS DIRECTOR	Management	For	For	For
16	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
17	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
18	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	Against	For	Against
19	AMEND LONG TERM INCENTIVE PLAN	Management	Abstain	For	Against
20	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
22	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
23	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
24	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

L'OREAL S.A.

Security	F58149133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2022

ISIN FR0000120321
Record Date 18-Apr-2022
City / Country PARIS / France
SEDOL(s) 4057808 - 4067089 - B033469 -
 B10LP48 - B23V2F2 - BF446X7 -
 BH7KD13 - BPK3MR4 - BRTMBW4

Agenda 715269393 - Management
Holding Recon Date 18-Apr-2022
Vote Deadline Date 18-Apr-2022
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2021 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PAUL AGON AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICE CAINE AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. BELEN GARIJO AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR, AND NON-RENEWAL AND NON-REPLACEMENT OF THE TERM OF OFFICE OF BEAS COMPANY AS DEPUTY STATUTORY AUDITOR	Management	For	For	For
8	APPOINTMENT OF ERNST & YOUNG AS STATUTORY AUDITOR, AS A REPLACEMENT FOR PRICEWATERHOUSECOOPERS AUDIT, AND NON-RENEWAL AND NON-REPLACEMENT OF THE TERM OF OFFICE OF MR. JEAN-CHRISTOPHE GEORGHIOU AS DEPUTY STATUTORY AUDITOR	Management	For	For	For
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (PERIOD FROM THE 01 JANUARY 2021 TO 30 APRIL 2021)	Management	For	For	For
11	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS (PERIOD FROM THE 01 MAY 2021 TO 31 DECEMBER 2021)	Management	For	For	For
12	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (PERIOD FROM THE 01 MAY 2021 TO 31 DECEMBER 2021)	Management	For	For	For
13	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	Abstain	For	Against
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
16	APPROVAL OF THE REPURCHASE AGREEMENT RELATING TO THE ACQUISITION BY LOREAL FROM NESTLE OF 22,260,000 LOREAL SHARES, REPRESENTING 4% OF THE CAPITAL UNDER THE REGULATED AGREEMENTS PROCEDURE	Management	For	For	For
17	AUTHORIZATION FOR THE COMPANY TO REPURCHASE ITS OWN SHARES	Management	For	For	For

18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES ACQUIRED BY THE COMPANY IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF EXISTING SHARES AND/OR SHARES TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE REALISATION OF A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE REALISATION OF A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For	For
22	AMENDMENT TO ARTICLE 9 OF THE COMPANY'S BYLAWS IN ORDER TO CHANGE THE AGE LIMIT FOR THE EXERCISE OF THE DUTIES OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
23	AMENDMENT TO ARTICLE 11 OF THE COMPANY'S BYLAWS TO SPECIFY THE AGE LIMIT FOR THE EXERCISE OF THE DUTIES OF THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
24	AMENDMENT TO ARTICLES 2 AND 7 OF THE COMPANY'S BYLAWS IN THE CONTEXT OF LEGISLATIVE OR REGULATORY CHANGES (ORDINANCE NO. 2000-1223 OF 14 DECEMBER 2000, LAW NO. 2019-486 OF 22 MAY 2019)	Management	For	For	For
25	AMENDMENT TO ARTICLE 8 OF THE COMPANY'S BYLAWS IN ORDER TO REMOVE THE MENTION OF THE OWNERSHIP OF 5 SHARES OF THE COMPANY BY THE DIRECTORS	Management	For	For	For
26	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

JERONIMO MARTINS SGPS SA

Security	X40338109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	PTJMT0AE0001	Agenda	715388206 - Management
Record Date	13-Apr-2022	Holding Recon Date	13-Apr-2022
City / Country	LISBON / Portugal	Vote Deadline Date	07-Apr-2022
SEDOL(s)	B1Y1SQ7 - B1Y3XF7 - B28JPD0 - B3BHTF8 - BHZLKF1 - BJF2230	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE ALLOCATION OF INCOME	Management		For	
3	APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES	Management		For	
4	ELECT CORPORATE BODIES FOR 2022-2024 TERM	Management		For	
5	ELECT REMUNERATION COMMITTEE FOR 2022-2024 TERM	Management		For	
6	TO APPROVE THE REMUNERATION OF THE MEMBERS OF THE REMUNERATION COMMITTEE	Management		For	

AMPLIFON S.P.A.

Security	T0388E118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2022
ISIN	IT0004056880	Agenda	715376958 - Management
Record Date	11-Apr-2022	Holding Recon Date	11-Apr-2022
City / Country	MILANO / Italy	Vote Deadline Date	12-Apr-2022
SEDOL(s)	B14NJ71 - B14RBC2 - B14TBX9 - B28F356 - BMGWJ95	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1.1	TO APPROVE BALANCE SHEET AS OF 31 DECEMBER 2021; BOARD OF DIRECTORS' ; INTERNAL AND EXTERNAL AUDITORS' REPORTS. TO PRESENT THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2021 AND REPORT ON MANAGEMENT ACCORDING TO THE RULES NO. 2019/815 DELEGATED BY EUROPEAN COMMISSION AND FURTHER AMENDMENTS; TO PRESENT THE CONSOLIDATED NON-FINANCIAL STATEMENT ON 31 DECEMBER 2021	Management	For	For	For
O.1.2	PROFIT ALLOCATION	Management	For	For	For
O.2.1	TO APPOINT THE BOARD OF DIRECTORS; UPON STATING DIRECTORS' NUMBER: TO STATE MEMBERS' NUMBER	Management	For	For	For
O.221	TO APPOINT DIRECTORS LIST PRESENTED BY AMPLITER S.R.L. REPRESENTING THE 42.23 PCT OF THE SHARE CAPITAL: 1. HOLLAND SUSAN CAROL, 2. VITA ENRICO, 3. COSTA MAURIZIO, 4. DIQUATTRO VERONICA, 5. DONNINI LAURA, 6. GRIECO MARIA PATRIZIA 7. POZZA LORENZO, 8. TAMBURI GIOVANNI, 9. GALLI GABRIELE	Shareholder		None	
O.222	TO APPOINT DIRECTORS. LIST PRESENTED BY ABERDEEN STANDARD INVESTMENTS - ABERDEEN STANDARD FUND MANAGERS LIMITED; ALGEBRIS UCITS FUNDS PLC ALGEBRIS CORE ITALY FUND; ALLIANZ GLOBAL INVESTORS; AMUNDI ASSET MANAGEMENT SGR S.P.A.; ARCA FONDI SGR S.P.A.; BANCOPOSTA FONDI S.P.A. SGR; EURIZON CAPITAL S.A.; EURIZON CAPITAL SGR S.P.A.; FIDEURAM ASSET MANAGEMENT IRELAND; FIDEURAM INTESA SANPAOLO PRIVATE BANKING ASSET MANAGEMENT SGR S.P.A.; INTERFUND SICAV - INTERFUND EQUITY ITALY; FONDO PENSIONE BCC/CRA; KAIROS PARTNERS SGR S.P.A.; LEGAL & GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED; MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY; MEDIOLANUM GESTIONE FONDI SGR S.P.A. REPRESENTING THE 2.65348 PCT OF THE SHARE CAPITAL: 1. MORANDINI LORENZA, 2. MIGLIORATO MARIA	Shareholder	Abstain	None	
O.3	TO STATE BOARD OF DIRECTORS' EMOLUMENTS FOR THE FINANCIAL YEAR 2022	Management	Abstain	For	Against
O.4.1	RESOLUTIONS RELATED TO REWARDING POLICIES AND EMOLUMENTS' REPORT 2022 AS PER ART. 123-TER OF LEGISLATIVE DECREE 58/1998 AND AS PER ART. 84-QUARTER OF ISSUERS' REGULATION: BINDING VOTE ON THE FIRST SECTION AS PER ART. 123-TER, ITEM 3-BIS OF TUF	Management	Abstain	For	Against
O.4.2	RESOLUTIONS RELATED TO REWARDING POLICIES AND EMOLUMENTS' REPORT 2022 AS PER ART. 123-TER OF LEGISLATIVE DECREE 58/1998 AND AS PER ART. 84-QUARTER OF ISSUERS' REGULATION: NON BINDING VOTE RELATED TO THE SECOND SECTION AS PER ART. 123-TER, ITEM 6 OF TUF	Management	Abstain	For	Against
O.5	TO SUPPORT THE CO-INVESTMENT PLAN FOR THE CEO AND THE GENERAL MANAGER (SUSTAINABLE VALUE SHARING PLAN 2022-2027); RESOLUTIONS RELATED AS PER ART. 114 BIS OF LEGISLATIVE DECREE NO. 58/1998 AND AS PER ART. 84-BIS OF ISSUERS' REGULATION	Management	For	For	For
O.6	TO APPROVE THE PURCHASE AND DISPOSAL OF OWN SHARES PLAN AS PER ART. 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE, UPON REVOCATION THE PREVIOUS PLAN TO THE NOT EXECUTED EXTEND. RESOLUTIONS RELATED THERETO	Management	For	For	For

EPIROC AB

Security	W25918157	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2022
ISIN	SE0015658117	Agenda	715285993 - Management
Record Date	13-Apr-2022	Holding Recon Date	13-Apr-2022
City / Country	TBD / Sweden	Vote Deadline Date	13-Apr-2022

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF CHAIR OF THE MEETING	Non-Voting			
2	ELECTION OF ONE OR TWO PERSONS TO ATTEST THE MINUTES	Non-Voting			
3	PREPARATION AND APPROVAL OF VOTING LIST	Non-Voting			
4	APPROVAL OF THE AGENDA	Non-Voting			
5	DETERMINATION WHETHER THE MEETING HAS BEEN DULY CONVENED	Non-Voting			
6	PRESENTATION OF THE ANNUAL AND SUSTAINABILITY REPORT AND THE AUDITORS REPORT-AS WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AND THE CONSOLIDATED-AUDITORS REPORT	Non-Voting			
7	THE PRESIDENT AND CEOS SPEECH AND QUESTIONS FROM SHAREHOLDERS TO THE BOARD OF DIRECTORS AND THE MANAGEMENT	Non-Voting			
8.A	DECISIONS REGARDING ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
8.B.1	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: LENNART EVRELL	Management	Abstain	For	Against
8.B.2	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: JOHAN FORSSELL	Management	Abstain	For	Against
8.B.3	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: HELENA HEDBLUM (AS BOARD MEMBER)	Management	Abstain	For	Against
8.B.4	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: JEANE HULL	Management	Abstain	For	Against
8.B.5	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: RONNIE LETEN	Management	Abstain	For	Against
8.B.6	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: ULLA LITZEN	Management	Abstain	For	Against
8.B.7	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: SIGURD MAREELS	Management	Abstain	For	Against
8.B.8	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: ASTRID SKARHEIM ONSUM	Management	Abstain	For	Against
8.B.9	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: ANDERS ULLBERG	Management	Abstain	For	Against
8.B10	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: NICLAS BERGSTROM	Management	Abstain	For	Against
8.B11	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: GUSTAV EL RACHIDI	Management	Abstain	For	Against
8.B12	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: KRISTINA KANESTAD	Management	Abstain	For	Against
8.B13	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: DANIEL RUNDGREN	Management	Abstain	For	Against
8.B14	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: HELENA HEDBLUM	Management	Abstain	For	Against
8.C	DECISIONS REGARDING ALLOCATION OF THE COMPANYS PROFIT OR LOSS ACCORDING TO THE ADOPTED BALANCE SHEET AND RECORD DATES FOR THE DIVIDEND	Management	For	For	For
8.D	DECISION REGARDING THE BOARDS REMUNERATION REPORT	Management	Abstain	For	Against
9.A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For	For	For
9.B	DETERMINATION OF THE NUMBER OF AUDITORS	Management	For	For	For
10.A1	ELECTION OF BOARD MEMBER: ANTHEA BATH	Management	For	For	For
10.A2	ELECTION OF BOARD MEMBER: LENNART EVRELL	Management	For	For	For
10.A3	ELECTION OF BOARD MEMBER: JOHAN FORSSELL	Management	For	For	For
10.A4	ELECTION OF BOARD MEMBER: HELENA HEDBLUM	Management	For	For	For
10.A5	ELECTION OF BOARD MEMBER: JEANE HULL	Management	For	For	For
10.A6	ELECTION OF BOARD MEMBER: RONNIE LETEN	Management	For	For	For
10.A7	ELECTION OF BOARD MEMBER: ULLA LITZEN	Management	For	For	For

10.A8	ELECTION OF BOARD MEMBER: SIGURD MAREELS	Management	For	For	For
10.A9	ELECTION OF BOARD MEMBER: ASTRID SKARHEIM ONSUM	Management	For	For	For
10A10	ELECTION OF BOARD MEMBER: ANDERS ULLBERG	Management	For	For	For
10.B	ELECTION OF CHAIR OF THE BOARD: RONNIE LETEN	Management	For	For	For
10.C	ELECTION OF AUDITORS: ERNST YOUNG	Management	For	For	For
11.A	DETERMINING THE REMUNERATION IN CASH OR PARTIALLY IN THE FORM OF SYNTHETIC SHARES, TO THE BOARD OF DIRECTORS, AND THE REMUNERATION TO ITS COMMITTEES	Management	Abstain	For	Against
11.B	DETERMINING THE REMUNERATION TO THE AUDITORS	Management	For	For	For
12	THE BOARDS PROPOSALS REGARDING A PERFORMANCE BASED PERSONNEL OPTION PLAN	Management	Abstain	For	Against
13.A	THE BOARDS PROPOSAL REGARDING MANDATES TO ACQUIRE A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2022	Management	Abstain	For	Against
13.B	THE BOARDS PROPOSAL REGARDING MANDATES TO ACQUIRE A SHARES RELATED TO REMUNERATION IN THE FORM OF SYNTHETIC SHARES	Management	Abstain	For	Against
13.C	THE BOARDS PROPOSAL REGARDING MANDATES TO TRANSFER A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2022	Management	Abstain	For	Against
13.D	THE BOARDS PROPOSAL REGARDING MANDATES TO SELL A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO BOARD MEMBERS	Management	Abstain	For	Against
13.E	THE BOARDS PROPOSAL REGARDING MANDATES TO SELL A SHARES TO COVER COSTS IN RELATION TO PERFORMANCE BASED PERSONNEL OPTION PLANS FOR 2016, 2017, 2018 AND 2019	Management	Abstain	For	Against
14	ADOPTION OF INSTRUCTION FOR THE NOMINATION COMMITTEE	Management	For	For	For

HONEYWELL INTERNATIONAL INC.

Security	438516106	Meeting Type	Annual
Ticker Symbol	HON	Meeting Date	25-Apr-2022
ISIN	US4385161066	Agenda	935559510 - Management
Record Date	25-Feb-2022	Holding Recon Date	25-Feb-2022
City / Country	/ United States	Vote Deadline Date	22-Apr-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Darius Adamczyk	Management	For	For	For
1B.	Election of Director: Duncan B. Angove	Management	For	For	For
1C.	Election of Director: William S. Ayer	Management	For	For	For
1D.	Election of Director: Kevin Burke	Management	For	For	For
1E.	Election of Director: D. Scott Davis	Management	For	For	For
1F.	Election of Director: Deborah Flint	Management	For	For	For
1G.	Election of Director: Rose Lee	Management	For	For	For
1H.	Election of Director: Grace D. Lieblein	Management	Abstain	For	Against
1I.	Election of Director: George Paz	Management	For	For	For
1J.	Election of Director: Robin L. Washington	Management	Against	For	Against
2.	Advisory Vote to Approve Executive Compensation.	Management	Abstain	For	Against
3.	Approval of Appointment of Independent Accountants.	Management	Abstain	For	Against
4.	Shareowner Proposal - Special Shareholder Meeting Improvement.	Shareholder	For	Against	Against
5.	Shareowner Proposal - Climate Lobbying Report.	Shareholder	For	Against	Against
6.	Shareowner Proposal - Environmental and Social Due Diligence.	Shareholder	For	Against	Against

ATLAS COPCO AB

Security	W1R924161	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2022
ISIN	SE0011166610	Agenda	715286008 - Management
Record Date	14-Apr-2022	Holding Recon Date	14-Apr-2022
City / Country	SOLNA / Sweden	Vote Deadline Date	18-Apr-2022
SEDOL(s)	BD97BN2 - BFMHKL4 - BFXXS9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF MEETING; ELECT CHAIRMAN OF MEETING	Non-Voting			

2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting				
3	APPROVE AGENDA OF MEETING	Non-Voting				
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting				
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting				
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting				
7	RECEIVE CEO'S REPORT	Non-Voting				
8.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For	For
8.B1	APPROVE DISCHARGE OF STAFFAN BOHMAN	Management	For	For	For	For
8.B2	APPROVE DISCHARGE OF TINA DONIKOWSKI	Management	For	For	For	For
8.B3	APPROVE DISCHARGE OF JOHAN FORSSELL	Management	For	For	For	For
8.B4	APPROVE DISCHARGE OF ANNA OHLSSON-LEIJON	Management	For	For	For	For
8.B5	APPROVE DISCHARGE OF MATS RAHMSTROM	Management	For	For	For	For
8.B6	APPROVE DISCHARGE OF GORDON RISKE	Management	For	For	For	For
8.B7	APPROVE DISCHARGE OF HANS STRABERG	Management	For	For	For	For
8.B8	APPROVE DISCHARGE OF PETER WALLENGER JR	Management	For	For	For	For
8.B9	APPROVE DISCHARGE OF MIKAEL BERGSTEDT	Management	For	For	For	For
8.B10	APPROVE DISCHARGE OF BENNY LARSSON	Management	For	For	For	For
8.B11	APPROVE DISCHARGE OF CEO MATS RAHMSTROM	Management	For	For	For	For
8.C	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.60 PER SHARE	Management	For	For	For	For
8.D	APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	For	For	For	For
9.A	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For	For	For
9.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For	For
10.A1	REELECT STAFFAN BOHMAN AS DIRECTOR	Management	For	For	For	For
10.A2	REELECT JOHAN FORSSELL AS DIRECTOR	Management	For	For	For	For
10.A3	REELECT ANNA OHLSSON-LEIJON AS DIRECTOR	Management	For	For	For	For
10.A4	REELECT MATS RAHMSTROM AS DIRECTOR	Management	For	For	For	For
10.A5	REELECT GORDON RISKE AS DIRECTOR	Management	For	For	For	For
10.A6	REELECT HANS STRABERG AS DIRECTOR	Management	For	For	For	For
10.A7	REELECT PETER WALLENGER JR AS DIRECTOR	Management	For	For	For	For
10.B	ELECT HELENE MELLQUIST AS NEW DIRECTOR	Management	For	For	For	For
10.C	REELECT HANS STRABERG AS BOARD CHAIR	Management	For	For	For	For
10.D	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.1 MILLION TO CHAIR AND SEK 1 MILLION TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE DELIVERING PART OF REMUNERATION IN FORM OF SYNTHETIC SHARES	Management	For	For	For	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For	For
12.A	APPROVE REMUNERATION REPORT	Management	For	For	For	For
12.B	APPROVE STOCK OPTION PLAN 2022 FOR KEY EMPLOYEES	Management	For	For	For	For
13.A	ACQUIRE CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2022	Management	For	For	For	For
13.B	ACQUIRE CLASS A SHARES RELATED TO REMUNERATION OF DIRECTORS IN THE FORM OF SYNTHETIC SHARES	Management	For	For	For	For
13.C	TRANSFER CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2022	Management	For	For	For	For
13.D	SELL CLASS A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO THE BOARD	Management	For	For	For	For
13.E	SELL CLASS A TO COVER COSTS IN RELATION TO THE PERSONNEL OPTION PLANS FOR 2016, 2017, 2018 AND 2019	Management	For	For	For	For
14	AMEND ARTICLES RE: NOTICE OF GENERAL MEETING; EDITORIAL CHANGES	Management	For	For	For	For

15	APPROVE 4:1 STOCK SPLIT; REDUCTION OF SHARE CAPITAL THROUGH REDEMPTION OF SHARES; INCREASE OF SHARE CAPITAL THROUGH A BONUS ISSUE WITHOUT THE ISSUANCE OF NEW SHARES	Management	For	For	For
16	CLOSE MEETING	Non-Voting			

NAPATECH A/S

Security	K71893109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2022
ISIN	DK0060520450	Agenda	715305555 - Management
Record Date	19-Apr-2022	Holding Recon Date	19-Apr-2022
City / Country	SOEBOR / Denmark G	Vote Deadline Date	11-Apr-2022
SEDOL(s)	BH58234 - BHCQFR6 - BHZKV22	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE REPORT OF BOARD	Non-Voting			
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For	For
4	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	Abstain	For	Against
5	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD	Management	Abstain	For	Against
6.A	REELECT LARS BOILESEN (CHAIR) AS DIRECTOR	Management	For	For	For
6.B	REELECT CHRISTIAN JEBSEN AS DIRECTOR	Management	For	For	For
6.C	REELECT HOWARD BUBB AS DIRECTOR	Management	For	For	For
6.D	ELECT THOMAS BONNERUD AS NEW DIRECTOR	Management	For	For	For
7	APPROVE STOCK OPTION PLAN FOR DIRECTORS	Management	Abstain	For	Against
8	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF NOK 350,000 FOR CHAIRMAN AND NOK 350,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	Abstain	For	Against
9.A	APPROVAL EXTRAORDINARY PAYMENT FOR THE CHAIRPERSON OF THE BOARD OF DIRECTORS REGARDING ACTIVITIES IN 2021	Management	Abstain	For	Against
9.B	APPROVAL EXTRAORDINARY PAYMENT FOR THE CHAIRPERSON OF THE BOARD OF DIRECTORS REGARDING ACTIVITIES IN 2022	Management	Abstain	For	Against
10	RATIFY ERNST YOUNG AS AUDITORS	Management	For	For	For
11	APPROVE CREATION OF DKK 2.1 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
12	APPROVE STOCK OPTION PLAN	Management	Abstain	For	Against
13	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
14	OTHER BUSINESS	Non-Voting			

HANESBRANDS INC.

Security	410345102	Meeting Type	Annual
Ticker Symbol	HBI	Meeting Date	26-Apr-2022
ISIN	US4103451021	Agenda	935558998 - Management
Record Date	15-Feb-2022	Holding Recon Date	15-Feb-2022
City / Country	/ United States	Vote Deadline Date	25-Apr-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Cheryl K. Beebe	Management	Against	For	Against
1B.	Election of Director: Stephen B. Bratspies	Management	For	For	For
1C.	Election of Director: GERALYN R. BREIG	Management	For	For	For
1D.	Election of Director: Bobby J. Griffin	Management	Against	For	Against
1E.	Election of Director: James C. Johnson	Management	Against	For	Against
1F.	Election of Director: Franck J. Moison	Management	For	For	For
1G.	Election of Director: Robert F. Moran	Management	For	For	For
1H.	Election of Director: Ronald L. Nelson	Management	Abstain	For	Against
1I.	Election of Director: William S. Simon	Management	For	For	For
1J.	Election of Director: Ann E. Ziegler	Management	Against	For	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as Hanesbrands' independent registered public accounting firm for Hanesbrands' 2022 fiscal year.	Management	Against	For	Against

3.	To approve, on an advisory basis, named executive officer compensation as described in the proxy statement for the Annual Meeting.	Management	Abstain	For	Against
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BANK OF AMERICA CORPORATION

Security	060505104	Meeting Type	Annual
Ticker Symbol	BAC	Meeting Date	26-Apr-2022
ISIN	US0605051046	Agenda	935560335 - Management
Record Date	01-Mar-2022	Holding Recon Date	01-Mar-2022
City / Country	/ United States	Vote Deadline Date	25-Apr-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Sharon L. Allen	Management	Abstain	For	Against
1B.	Election of Director: Frank P. Bramble, Sr.	Management	For	For	For
1C.	Election of Director: Pierre J.P. de Weck	Management	For	For	For
1D.	Election of Director: Arnold W. Donald	Management	For	For	For
1E.	Election of Director: Linda P. Hudson	Management	Abstain	For	Against
1F.	Election of Director: Monica C. Lozano	Management	Abstain	For	Against
1G.	Election of Director: Brian T. Moynihan	Management	For	For	For
1H.	Election of Director: Lionel L. Nowell III	Management	Abstain	For	Against
1I.	Election of Director: Denise L. Ramos	Management	Abstain	For	Against
1J.	Election of Director: Clayton S. Rose	Management	For	For	For
1K.	Election of Director: Michael D. White	Management	Abstain	For	Against
1L.	Election of Director: Thomas D. Woods	Management	For	For	For
1M.	Election of Director: R. David Yost	Management	Abstain	For	Against
1N.	Election of Director: Maria T. Zuber	Management	For	For	For
2.	Approving our executive compensation (an advisory, nonbinding "Say on Pay" resolution)	Management	Abstain	For	Against
3.	Ratifying the appointment of our independent registered public accounting firm for 2022.	Management	Against	For	Against
4.	Ratifying the Delaware Exclusive Forum Provision in our Bylaws.	Management	For	For	For
5.	Shareholder proposal requesting a civil rights and nondiscrimination audit.	Shareholder	For	Against	Against
6.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies.	Shareholder	For	Against	Against
7.	Shareholder proposal requesting a report on charitable donations.	Shareholder	For	Against	Against

THE COCA-COLA COMPANY

Security	191216100	Meeting Type	Annual
Ticker Symbol	KO	Meeting Date	26-Apr-2022
ISIN	US1912161007	Agenda	935562086 - Management
Record Date	25-Feb-2022	Holding Recon Date	25-Feb-2022
City / Country	/ United States	Vote Deadline Date	25-Apr-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Herb Allen	Management	For	For	For
1B.	Election of Director: Marc Bolland	Management	For	For	For
1C.	Election of Director: Ana Botín	Management	For	For	For
1D.	Election of Director: Christopher C. Davis	Management	Against	For	Against
1E.	Election of Director: Barry Diller	Management	Against	For	Against
1F.	Election of Director: Helene D. Gayle	Management	Against	For	Against
1G.	Election of Director: Alexis M. Herman	Management	Against	For	Against
1H.	Election of Director: Maria Elena Lagomasino	Management	For	For	For
1I.	Election of Director: James Quincey	Management	For	For	For
1J.	Election of Director: Caroline J. Tsay	Management	For	For	For
1K.	Election of Director: David B. Weinberg	Management	For	For	For
2.	Advisory vote to approve executive compensation	Management	Abstain	For	Against
3.	Ratification of the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2022 fiscal year	Management	Against	For	Against
4.	Shareowner proposal regarding an external public health impact disclosure	Shareholder	For	Against	Against
5.	Shareowner proposal regarding a global transparency report	Shareholder	For	Against	Against
6.	Shareowner proposal regarding an independent Board Chair policy	Shareholder	For	Against	Against

CITIGROUP INC.

Security	172967424	Meeting Type	Annual
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Ticker Symbol	C	Meeting Date	26-Apr-2022
ISIN	US1729674242	Agenda	935563177 - Management
Record Date	28-Feb-2022	Holding Recon Date	28-Feb-2022
City / Country	/ United States	Vote Deadline Date	25-Apr-2022

SEDOL(s)
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ellen M. Costello	Management	For	For	For
1b.	Election of Director: Grace E. Dailey	Management	For	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For	For
1d.	Election of Director: John C. Dugan	Management	For	For	For
1e.	Election of Director: Jane N. Fraser	Management	For	For	For
1f.	Election of Director: Duncan P. Hennes	Management	For	For	For
1g.	Election of Director: Peter B. Henry	Management	For	For	For
1h.	Election of Director: S. Leslie Ireland	Management	For	For	For
1i.	Election of Director: Renée J. James	Management	For	For	For
1j.	Election of Director: Gary M. Reiner	Management	For	For	For
1k.	Election of Director: Diana L. Taylor	Management	For	For	For
1l.	Election of Director: James S. Turley	Management	Against	For	Against
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accountants for 2022.	Management	Against	For	Against
3.	Advisory vote to approve our 2021 Executive Compensation.	Management	Abstain	For	Against
4.	Approval of additional shares for the Citigroup 2019 Stock Incentive Plan.	Management	Abstain	For	Against
5.	Stockholder proposal requesting a Management Pay Clawback policy.	Shareholder	For	Against	Against
6.	Stockholder proposal requesting an Independent Board Chairman.	Shareholder	For	Against	Against
7.	Stockholder Proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing.	Shareholder	For	Against	Against
8.	Stockholder Proposal requesting that the Board adopt a policy to end new fossil fuel financing.	Shareholder	For	Against	Against
9.	Stockholder proposal requesting a non-discrimination audit analyzing the Company's impacts on civil rights and non-discrimination for all Americans.	Shareholder	For	Against	Against

ASSA ABLOY AB

Security	W0817X204	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2022
ISIN	SE0007100581	Agenda	715293887 - Management
Record Date	19-Apr-2022	Holding Recon Date	19-Apr-2022
City / Country	STOCKH / Sweden	Vote Deadline Date	19-Apr-2022
SEDOL(s)	BYPC1T4 - BYY5DP4 - BYY5DQ5 - BYYHH14 - BYYT5P0 - BYYTF72	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Non-Voting			
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
4	APPROVE AGENDA OF MEETING	Non-Voting			
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
8.C	RECEIVE BOARD'S REPORT	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.20 PER SHARE	Management	For	For	For
9.C1	APPROVE DISCHARGE OF LARS RENSTROM	Management	For	For	For
9.C2	APPROVE DISCHARGE OF CARL DOUGLAS	Management	For	For	For
9.C3	APPROVE DISCHARGE OF JOHAN HJERTONSSON	Management	For	For	For
9.C4	APPROVE DISCHARGE OF SOFIA SCHORLING HOGBERG	Management	For	For	For

9.C5	APPROVE DISCHARGE OF EVA KARLSSON	Management	For	For	For
9.C6	APPROVE DISCHARGE OF LENA OLIVING	Management	For	For	For
9.C7	APPROVE DISCHARGE OF JOAKIM WEIDEMANIS	Management	For	For	For
9.C8	APPROVE DISCHARGE OF SUSANNE PAHLEN AKLUNDH	Management	For	For	For
9.C9	APPROVE DISCHARGE OF RUNE HJALM	Management	For	For	For
9.C10	APPROVE DISCHARGE OF MATS PERSSON	Management	For	For	For
9.C11	APPROVE DISCHARGE OF BJARNE JOHANSSON	Management	For	For	For
9.C12	APPROVE DISCHARGE OF NADJA WIKSTROM	Management	For	For	For
9.C13	APPROVE DISCHARGE OF BIRGITTA KLASSEN	Management	For	For	For
9.C14	APPROVE DISCHARGE OF JAN SVENSSON	Management	For	For	For
9.C15	APPROVE DISCHARGE OF CEO NICO DELVAUX	Management	For	For	For
10	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.9 MILLION FOR CHAIR, SEK 1.07 MILLION FOR VICE CHAIR AND SEK 860,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12	REELECT LARS RENSTROM (CHAIR), CARL DOUGLAS (VICE CHAIR), JOHAN HJERTONSSON, EVA KARLSSON, LENA OLIVING, SOFIA SCHORLING HOGBERG, JOAKIM WEIDEMANIS AND SUSANNE PAHLEN AKLUNDH AS DIRECTORS; ELECT ERIK EKUDDEN AS NEW DIRECTOR	Management	For	For	For
13	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
14	APPROVE REMUNERATION REPORT	Management	For	For	For
15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
16	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
17	APPROVE PERFORMANCE SHARE MATCHING PLAN LTI 2022	Management	For	For	For
18	CLOSE MEETING	Non-Voting			

VIDRALA SA			
Security	E9702H109	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	27-Apr-2022
ISIN	ES0183746314	Agenda	715305505 - Management
Record Date	22-Apr-2022	Holding Recon Date	22-Apr-2022
City / Country	ALAVA / Spain	Vote Deadline Date	22-Apr-2022
SEDOL(s)	5466726 - B00LJG1 - B28N3H2 - BLNPP25	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
5	AUTHORIZE SHARE REPURCHASE AND CAPITAL REDUCTION VIA AMORTIZATION OF REPURCHASED SHARES	Management	For	For	For
6	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE	Management	For	For	For
7	REELECT LUIS DELCLAUX MULLER AS DIRECTOR	Management	For	For	For
8	REELECT EDUARDO ZAVALA ORTIZ DE LA TORRE AS DIRECTOR	Management	For	For	For
9	ELECT AITOR SALEGUI ESCOLANO AS DIRECTOR	Management	For	For	For
10	ELECT INES ELVIRA ANDRADE MORENO AS DIRECTOR	Management	For	For	For
11	ELECT GILLIAN ANNE WATSON AS DIRECTOR	Management	For	For	For
12	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
13	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
14	APPROVE MINUTES OF MEETING	Management	For	For	For

SACYR SA			
Security	E35471114	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	27-Apr-2022
ISIN	ES0182870214	Agenda	715306987 - Management
Record Date	22-Apr-2022	Holding Recon Date	22-Apr-2022
City / Country	VIRTUAL / Spain	Vote Deadline Date	22-Apr-2022
SEDOL(s)	5504789 - 5931194 - B06MMX6 - B28LW1 - BHZLRX8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE FINANCIAL STATEMENTS AND THE INDIVIDUAL MANAGEMENT REPORT OF SACYR, S.A. AND OF THE CONSOLIDATED FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF SACYR, S.A. AND ITS SUBSIDIARIES, CORRESPONDING TO THE BUSINESS YEAR ENDED ON DECEMBER 31, 2021	Management	For	For	For
2	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE NON FINANCIAL INFORMATION STATEMENT CORRESPONDING TO THE BUSINESS YEAR ENDED ON DECEMBER 31, 2021	Management	For	For	For
3	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE PROPOSAL FOR THE APPLICATION OF THE PROFIT AND LOSSES OF THE BUSINESS YEAR ENDED ON DECEMBER 31, 2021	Management	For	For	For
4	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE SOCIAL MANAGEMENT AND ACTIONS CARRIED OUT BY THE BOARD OF DIRECTORS DURING THE BUSINESS YEAR ENDED ON DECEMBER 31, 2021	Management	For	For	For
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDITORS, S.L., AS AUDITOR OF SACYR, S.A. AND ITS SUBSIDIARIES FOR THE YEARS 2022, 2023 AND 2024	Management	For	For	For
6.1	RE-ELECTION OF MRS. MARIA JESUS DE JAEN BELTRA AS DIRECTOR, WITH THE QUALIFICATION OF INDEPENDENT DIRECTOR	Management	For	For	For
6.2	RE-ELECTION OF MR. DEMETRIO CARCELLER ARCE AS DIRECTOR, WITH THE QUALIFICATION OF DIRECTORS REPRESENTING CONTROLLING INTERESTS	Management	For	For	For
6.3	RE-ELECTION OF MR. JUAN MARIA AGUIRRE GONZALO AS DIRECTOR, WITH THE QUALIFICATION OF INDEPENDENT DIRECTOR	Management	For	For	For
6.4	RE-ELECTION OF MR. AUGUSTO DELKADER TEIG AS DIRECTOR, WITH THE QUALIFICATION OF INDEPENDENT DIRECTOR	Management	For	For	For
6.5	RE-ELECTION OF MR. JOSE JOAQUIN GUELL AMPUERO AS A DIRECTOR, WITH THE QUALIFICATION OF INDEPENDENT DIRECTOR	Management	For	For	For
7	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS REMUNERATION FOR THE 2021 BUSINESS YEAR	Management	For	For	For
8	REVIEW AND, WHERE APPROPRIATE, APPROVAL, FOR THE PURPOSES OF ARTICLE 529 NOVODECIAS OF THE CONSOLIDATED TEXT OF THE CORPORATE LAW, REGARDING THE REMUNERATION POLICY OF THE DIRECTORS FOR THE YEARS 2023, 2024 AND 2025	Management	For	For	For
9	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE APPLICATION OF THE REMUNERATION IN SHARES TO THE EXECUTIVE DIRECTOR AND OTHER DIRECTORS' OF THE LONG-TERM INCENTIVE PLAN 2020 2025 AND THE COMPLEMENTARY VARIABLE REMUNERATION PLAN, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 219 OF THE CONSOLIDATED TEXT OF THE CORPORATE LAW	Management	For	For	For

10.1	APPROVAL OF A FIRST CAPITAL INCREASE CHARGED TO SCRIPT DIVIDEND, FOR A MAXIMUM NOMINAL AMOUNT OF EIGHTEEN MILLION EUROS (EUR 18,000,000) THROUGH THE ISSUANCE OF NEW ORDINARY SHARES OF ONE EURO FACE VALUE EACH, WITHOUT ISSUE PREMIUM, OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY IN CIRCULATION AND WITH INCOMPLETE SUBSCRIPTION ALLOCATION FORECAST CONSEQUENT MODIFICATION OF THE CORRESPONDING ARTICLE OF THE BY LAWS. COMMITMENT TO ACQUIRE FREE ALLOCATION RIGHTS AT A GUARANTEED FIXED PRICE. APPLICATION FOR ADMISSION TO TRADING OF THE NEW SHARES THAT ARE ISSUED. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH EXPRESS POWERS OF REPLACEMENT, TO SET THE CONDITIONS FOR THE INCREASE IN EVERYTHING NOT FORESEEN BY THIS GENERAL MEETING, TO CARRY OUT THE NECESSARY ACTIONS FOR ITS EXECUTION AND TO ADAPT THE DRAFTING OF ARTICLE 5 OF THE BYLAWS	Management	For	For	For
10.2	APPROVAL OF A SECOND CAPITAL INCREASE CHARGED TO SCRIPT DIVIDEND, FOR A MAXIMUM NOMINAL AMOUNT OF EIGHTEEN MILLION EUROS (EUR 18,000,000) THROUGH THE ISSUANCE OF NEW ORDINARY SHARES OF ONE EURO FACE VALUE EACH, WITHOUT ISSUE PREMIUM, OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY IN CIRCULATION AND WITH INCOMPLETE SUBSCRIPTION ALLOCATION FORECAST CONSEQUENT MODIFICATION OF THE CORRESPONDING ARTICLE OF THE BY LAWS. COMMITMENT TO ACQUIRE FREE ALLOCATION RIGHTS AT A GUARANTEED FIXED PRICE. APPLICATION FOR ADMISSION TO TRADING OF THE NEW SHARES THAT ARE ISSUED. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH EXPRESS POWERS OF REPLACEMENT, TO SET THE CONDITIONS FOR THE INCREASE IN EVERYTHING NOT FORESEEN BY THIS GENERAL MEETING, TO CARRY OUT THE NECESSARY ACTIONS FOR ITS EXECUTION AND TO ADAPT THE DRAFTING OF ARTICLE 5 OF THE BYLAWS	Management	For	For	For
11	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE INTERPRETATION, CORRECTION, COMPLEMENTATION, EXECUTION AND DEVELOPMENT OF THE RESOLUTIONS ADOPTED BY THE GENERAL MEETING, AS WELL AS TO REPLACE THE POWERS IT RECEIVES FROM THE GENERAL MEETING, AND DELEGATION OF POWERS FOR THE RECORDING OF SAID AGREEMENTS	Management	For	For	For

ANHEUSER-BUSCH INBEV SA/NV

Security	B639CJ108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2022
ISIN	BE0974293251	Agenda	715307042 - Management
Record Date	13-Apr-2022	Holding Recon Date	13-Apr-2022
City / Country	TBD / Belgium	Vote Deadline Date	19-Apr-2022
SEDOL(s)	BD373C1 - BD6CCP9 - BDHF4Q2 - BG0VH25 - BYM54G4 - BYV1Y18 - BYWYLT3 - BYWYLY8 - BYYHL23	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A.1.a	ACKNOWLEDGEMENT OF THE SPECIAL REPORT OF THE BOARD OF DIRECTORS	Non-Voting			
A.1.b	PROPOSAL TO GRANT TO THE BOARD OF DIRECTORS THE AUTHORISATION TO INCREASE THE CAPITAL IN ONE OR MORE TRANSACTIONS	Management	For	For	For
B.2	PRESENTATION OF THE MANAGEMENT REPORT	Non-Voting			
B.3	PRESENTATION OF THE REPORT OF THE STATUTORY AUDITOR	Non-Voting			
B.4	COMMUNICATION OF THE CONSOLIDATED ANNUAL ACCOUNTS	Non-Voting			
B.5	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS	Management	For	For	For

B.6	PROPOSAL TO GRANT DISCHARGE TO THE DIRECTORS	Management	For	For	For
B.7	PROPOSAL TO GRANT DISCHARGE TO THE STATUTORY AUDITOR	Management	For	For	For
B.8.a	PROPOSAL TO REAPPOINT MR. MARTIN J. BARRINGTON AS DIRECTOR	Management	For	For	For
B.8.b	PROPOSAL TO REAPPOINT MR. WILLIAM F. GIFFORD, JR AS DIRECTOR	Management	For	For	For
B.8.c	PROPOSAL TO REAPPOINT MR. ALEJANDRO SANTO DOMINGO DAVILA AS DIRECTOR	Management	For	For	For
B.8.d	PROPOSAL TO APPOINT MR. NITIN NOHRIA AS DIRECTOR	Management	For	For	For
B.9	APPROVAL OF THE APPOINTMENT OF STATUTORY AUDITOR AND REMUNERATION	Management	For	For	For
B.10	APPROVAL OF THE REMUNERATION POLICY	Management	Abstain	For	Against
B.11	APPROVAL OF THE REMUNERATION REPORT	Management	Abstain	For	Against
C.12	PROPOSAL TO GRANT POWERS TO JAN VANDERMEERSCH, GLOBAL LEGAL DIRECTOR CORPORATE	Management	For	For	For

CELLNEX TELECOM S.A.

Security	E2R41M104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	27-Apr-2022
ISIN	ES0105066007	Agenda	715328438 - Management
Record Date	22-Apr-2022	Holding Recon Date	22-Apr-2022
City / Country	MADRID / Spain	Vote Deadline Date	22-Apr-2022
SEDOL(s)	BF0YPH8 - BF445C9 - BWX5FF5 - BX90C05 - BYT3494 - BYVZ603	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORTS	Management	For	For	For
2	APPROVAL OF THE NON-FINANCIAL INFORMATION REPORT	Management	For	For	For
3	ALLOCATION OF RESULTS	Management	For	For	For
4	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1	APPROVAL OF THE MAXIMUM REMUNERATION FOR DIRECTORS	Management	For	For	For
5.2	APPROVAL OF THE REMUNERATION POLICY	Management	For	For	For
5.3	REMUNERATION OF THE EXECUTIVE DIRECTOR LINKED TO COMPANY SHARES	Management	For	For	For
6.1	NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
6.2	RE-ELECTION OF MR TOBIAS MARTINZ GIMENO AS DIRECTOR	Management	For	For	For
6.3	RE-ELECTION OF MR BERTRAND BOUDEWIJN KAN AS DIRECTOR	Management	For	For	For
6.4	RE-ELECTION OF MR PIERRE BLAYAU AS DIRECTOR	Management	For	For	For
6.5	RE-ELECTION OF MS ANNE BOUVEROT AS DIRECTOR	Management	For	For	For
6.6	RE-ELECTION OF MS MARIA LUISA GUIJARRO PINAL AS DIRECTOR	Management	For	For	For
6.7	RE-ELECTION OF MR PETER SHORE AS DIRECTOR	Management	For	For	For
6.8	APPOINTMENT OF MS KATE HOLGATE AS DIRECTOR	Management	For	For	For
7.1	AMENDMENT OF THE BYLAWS: ARTICLE 4	Management	For	For	For
7.2	AMENDMENT OF THE BYLAWS: ARTICLE 18	Management	For	For	For
7.3	AMENDMENT OF THE BYLAWS: ARTICLE 20	Management	For	For	For
7.4	APPROVAL OF THE REVIEWED TEXT	Management	For	For	For
8	APPROVAL OF CAPITAL INCREASE BY NON-MONETARY CONTRIBUTIONS	Management	For	For	For
9	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE CAPITAL	Management	For	For	For
10	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE BONDS, DEBENTURES OR OTHER FIXED INCOME SECURITIES CONVERTIBLE INTO SHARES	Management	For	For	For
11	DELEGATION OF POWERS TO IMPLEMENT AGREEMENTS	Management	For	For	For
12	CONSULTATIVE VOTE ON THE ANNUAL REMUNERATION REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For

GRUPO CATALANA OCCIDENTE SA

Security	E5701Q116	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2022
ISIN	ES0116920333	Agenda	715205616 - Management

Record Date	22-Apr-2022	Holding Recon Date	22-Apr-2022
City / Country	TBD / Spain	Vote Deadline Date	25-Apr-2022
SEDOL(s)	B188XC5 - B18WKZ9 - B1GF6W9 - B28FPB6 - BQSVKY0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE INDIVIDUAL ANNUAL ACCOUNTS AND MANAGEMENT REPORT FOR THE 2021 FISCAL YEAR	Management	For	For	For
2	DISTRIBUTION OF THE RESULTS FOR THE 2021 FISCAL YEAR	Management	For	For	For
3.1	ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP: EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP CORRESPONDING TO THE 2021 FINANCIAL YEAR	Management	For	For	For
3.2	ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP: REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION INCLUDED IN THE SUSTAINABILITY REPORT DOCUMENT STATEMENT OF NON-FINANCIAL INFORMATION AS PART OF THE CONSOLIDATED GROUP MANAGEMENT REPORT FOR THE 2021 FINANCIAL YEAR	Management	For	For	For
4	APPROVAL, IF APPLICABLE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS DURING THE 2021 FINANCIAL YEAR	Management	For	For	For
5	EXTENSION OF THE APPOINTMENT OF THE AUDITORS OF THE COMPANY AND OF THE CONSOLIDATED GROUP FOR THE FISCAL YEAR 2022	Management	For	For	For
6	AMENDMENT OF ARTICLE 13 OF THE BY-LAWS	Management	For	For	For
7	ACKNOWLEDGEMENT OF THE RESIGNATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
8.1	APPOINTMENT AND, IF NECESSARY, RE-ELECTION OF DIRECTORS: RE-ELECTION AND, IF NECESSARY, APPOINTMENT OF MR. HUGO SERRA CALDERON AS EXECUTIVE DIRECTOR	Management	For	For	For
8.2	APPOINTMENT AND, IF NECESSARY, RE-ELECTION OF DIRECTORS: APPOINTMENT OF MR. ALVARO JUNCADELLA DE PALLEJA AS PROPRIETARY DIRECTOR	Management	For	For	For
8.3	APPOINTMENT AND, IF NECESSARY, RE-ELECTION OF DIRECTORS: APPOINTMENT OF BEATRIZ MOLINS DOMINGO AS INDEPENDENT DIRECTOR	Management	For	For	For
9	FIXING OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
10	INFORMATION TO THE GENERAL MEETING ON THE MODIFICATION OF ARTICLES 1,2,3,4,5,6,7,8,9,10,11,15,16,17,19,22,27,28,30,31 AND 37 OF THE REGULATIONS OF THE BOARD OF DIRECTORS	Management	For	For	For
11	APPROVAL OF THE COMPANY'S REMUNERATION POLICY	Management	For	For	For
12.1	REMUNERATION OF THE BOARD OF DIRECTORS: TO APPROVE THE AMOUNT OF THE FIXED REMUNERATION OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2022	Management	For	For	For
12.2	REMUNERATION OF THE BOARD OF DIRECTORS: TO APPROVE THE PER DIEMS FOR ATTENDANCE TO MEETINGS OF THE BOARD OF DIRECTORS FOR THE 2022 FISCAL YEAR	Management	For	For	For
12.3	REMUNERATION OF THE BOARD OF DIRECTORS: TO APPROVE THE MAXIMUM ANNUAL AMOUNT OF THE REMUNERATION FOR ALL THE DIRECTORS, IN THEIR CONDITIONS AS SUCH, FOR THE 2022 FINANCIAL YEAR	Management	For	For	For
13	TO SUBMIT THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE 2021 FINANCIAL YEAR TO THE CONSULTATIVE VOTE OF THE GENERAL SHAREHOLDERS' MEETING	Management	For	For	For

14	DISTRIBUTION OF RESERVES. DELEGATION TO THE BOARD OF DIRECTORS TO DETERMINE THE AMOUNT AND DATE OF DISTRIBUTION, WITH EXPRESS AUTHORITY NOT TO DISTRIBUTE	Management	For	For	For
15	DELEGATION OF POWERS TO FORMALIZE, EXECUTE AND REGISTER THE RESOLUTIONS ADOPTED FOR THE GENERAL MEETING	Management	For	For	For

CRH PLC

Security	G25508105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2022
ISIN	IE0001827041	Agenda	715256396 - Management
Record Date	22-Apr-2022	Holding Recon Date	22-Apr-2022
City / Country	DUBLIN / Ireland	Vote Deadline Date	22-Apr-2022
SEDOL(s)	0182704 - 4182249 - 5465240 - B01ZKD6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW OF COMPANY'S AFFAIRS AND CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS OF DIRECTORS (INCLUDING THE GOVERNANCE APPENDIX) AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	DECLARATION OF A DIVIDEND ON ORDINARY SHARES	Management	For	For	For
3	CONSIDERATION OF DIRECTORS' REMUNERATION REPORT	Management	Abstain	For	Against
4	APPROVAL OF NEW REMUNERATION POLICY	Management	Abstain	For	Against
5	DIRECTORS' FEES	Management	Abstain	For	Against
6A	RE-ELECTION OF DIRECTOR: R. BOUCHER	Management	For	For	For
6B	RE-ELECTION OF DIRECTOR: C. DOWLING	Management	For	For	For
6C	RE-ELECTION OF DIRECTOR: R. FEARON	Management	For	For	For
6D	RE-ELECTION OF DIRECTOR: J. KARLSTROM	Management	For	For	For
6E	RE-ELECTION OF DIRECTOR: S. KELLY	Management	For	For	For
6F	RE-ELECTION OF DIRECTOR: B. KHAN	Management	For	For	For
6G	RE-ELECTION OF DIRECTOR: L. MCKAY	Management	For	For	For
6H	RE-ELECTION OF DIRECTOR: A. MANIFOLD	Management	For	For	For
6I	RE-ELECTION OF DIRECTOR: J. MINTERN	Management	For	For	For
6J	RE-ELECTION OF DIRECTOR: G.L. PLATT	Management	For	For	For
6K	RE-ELECTION OF DIRECTOR: M.K. RHINEHART	Management	For	For	For
6L	RE-ELECTION OF DIRECTOR: S. TALBOT	Management	For	For	For
7	REMUNERATION OF AUDITORS	Management	Abstain	For	Against
8	CONTINUATION OF DELOITTE IRELAND LLP AS AUDITORS	Management	For	For	For
9	AUTHORITY TO ALLOT SHARES	Management	For	For	For
10	DISAPPLICATION OF PRE-EMPTION RIGHTS (RE-ALLOTMENT OF UP TO 5% FOR CASH AND FOR REGULATORY PURPOSES)	Management	For	For	For
11	DISAPPLICATION OF PRE-EMPTION RIGHTS (RE-ALLOTMENT OF UP TO 5% FOR ACQUISITIONS/SPECIFIED CAPITAL INVESTMENTS)	Management	For	For	For
12	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
13	AUTHORITY TO REISSUE TREASURY SHARES	Management	For	For	For

VISCOFAN SA

Security	E97579192	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2022
ISIN	ES0184262212	Agenda	715269925 - Management
Record Date	22-Apr-2022	Holding Recon Date	22-Apr-2022
City / Country	PAMPLO / Spain	Vote Deadline Date	25-Apr-2022
SEDOL(s)	5638280 - 5646528 - B02TNB6 - B28N479 - BF448B9 - BJ056M1 - BR3HZG7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For

3	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
6	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
7	ELECT CRISTINA HENRIQUEZ DE LUNA BASAGOITI AS DIRECTOR	Management	For	For	For
8	ELECT ANDRES ARIZKORRETA GARCIA AS DIRECTOR	Management	For	For	For
9	REELECT JOSE ANTONIO CANALES GARCIA AS DIRECTOR	Management	For	For	For
10	REELECT LAURA GONZALEZ MOLERO AS DIRECTOR	Management	For	For	For
11	REELECT JAIME REAL DE ASUA ARTECHE AS DIRECTOR	Management	For	For	For
12	REELECT AGATHA ECHEVARRIA CANALES AS DIRECTOR	Management	For	For	For
13	REELECT JOSE MARIA ALDECOA SAGASTASOLOA AS DIRECTOR	Management	For	For	For
14.1	AMEND ARTICLE 14 RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
14.2	AMEND ARTICLE 29 RE: DIRECTOR REMUNERATION	Management	For	For	For
14.3	AMEND ARTICLE 35 RE: FINANCIAL STATEMENTS	Management	For	For	For
15.1	AMEND ARTICLE 5 OF GENERAL MEETING REGULATIONS RE: COMPETENCES OF THE GENERAL MEETING	Management	For	For	For
15.2	AMEND ARTICLE 7 OF GENERAL MEETING REGULATIONS RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
15.3	AMEND ARTICLE 16 OF GENERAL MEETING REGULATIONS RE: REVOCATION OF THE REPRESENTATION BY TELEMATIC MEANS OF THE REPRESENTATIVE	Management	For	For	For
15.4	AMEND ARTICLE 22 OF GENERAL MEETING REGULATIONS RE: VOTING ON RESOLUTIONS BY TELEMATIC MEANS	Management	For	For	For
15.5	AMEND ARTICLE 23 OF GENERAL MEETING REGULATIONS RE: INTERVENTIONS BY TELEMATIC MEANS	Management	For	For	For
15.6	AMEND ARTICLE 24 OF GENERAL MEETING REGULATIONS RE: PRESENCE OF A NOTARY TO DRAFT THE MINUTES OF THE MEETING	Management	For	For	For
16	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
17	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVES	Management	For	For	For
18	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

CIE AUTOMOTIVE SA			
Security	E21245118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2022
ISIN	ES0105630315	Agenda	715297734 - Management
Record Date	22-Apr-2022	Holding Recon Date	22-Apr-2022
City / Country	BILBAO / Spain	Vote Deadline Date	25-Apr-2022
SEDOL(s)	B15CL93 - B28DWX1 - B66BZZ8 - BR3HZK1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
5	AUTHORIZE SHARE REPURCHASE AND CAPITAL REDUCTION VIA AMORTIZATION OF REPURCHASED SHARES	Management	For	For	For
6	APPROVE ANNUAL MAXIMUM REMUNERATION	Management	For	For	For
7	FIX NUMBER OF DIRECTORS AT 14 AND ELECT INIGO BAREA EGANA AS DIRECTOR	Management	For	For	For
8	RATIFY APPOINTMENT OF AND ELECT SUMAN MISHRA AS DIRECTOR	Management	For	For	For
9	RATIFY APPOINTMENT OF AND ELECT ELENA ORBEGOZO LABORDE AS DIRECTOR	Management	For	For	For
10	RATIFY APPOINTMENT OF AND ELECT MARIA EUGENIA GIRON DAVILA AS DIRECTOR	Management	For	For	For

11	ELECT JAVIER FERNANDEZ ALONSO AS DIRECTOR	Management	For	For	For
12	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR FOR FY 2022	Management	For	For	For
13	APPOINT KPMG AUDITORES AS AUDITOR FOR FY 2023, 2024 AND 2025	Management	For	For	For
14	AMEND ARTICLES RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
15	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
16	AUTHORIZE INCREASE IN CAPITAL UP TO 50 PERCENT VIA ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES, EXCLUDING PREEMPTIVE RIGHTS OF UP TO 20 PERCENT	Management	For	For	For
17	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS, DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES UP TO EUR 1 BILLION WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 20 PERCENT OF CAPITAL	Management	For	For	For
18	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
19	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
20	APPROVE MINUTES OF MEETING	Management	For	For	For

CORTICEIRA AMORIM SGPS SA

Security	X16346102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2022
ISIN	PTCOR0AE0006	Agenda	715397128 - Management
Record Date	20-Apr-2022	Holding Recon Date	20-Apr-2022
City / Country	TBD / Portugal	Vote Deadline Date	18-Apr-2022
SEDOL(s)	4657736 - B1L4FL3 - B28GLP5 - BKT1C52	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO PASS A RESOLUTION ON THE DIRECTORS' REPORT AND THE ACCOUNTS FOR THE YEAR 2021	Management	For	For	For
2	TO PASS A RESOLUTION ON THE CONSOLIDATED DIRECTORS' REPORT AND THE CONSOLIDATED ACCOUNTS FOR THE YEAR 2021	Management	For	For	For
3	TO PASS A RESOLUTION ON THE 2021 CORPORATE GOVERNANCE REPORT, WHICH INCLUDES THE REMUNERATION REPORT	Management	For	For	For
4	TO PASS A RESOLUTION ON THE NON-FINANCIAL INFORMATION - SUSTAINABILITY REPORT FOR THE YEAR 2021	Management	For	For	For
5	TO PASS A RESOLUTION ON THE PROPOSAL FOR THE APPROPRIATION OF PROFITS	Management	For	For	For
6	TO PASS RESOLUTIONS PURSUANT TO THE PROVISION OF ARTICLE 455 OF THE PORTUGUESE COMPANIES ACT	Management	For	For	For
7	TO PASS A RESOLUTION ON THE PURCHASE OF TREASURY STOCK	Management	For	For	For
8	TO PASS A RESOLUTION ON THE SALE OF TREASURY STOCK	Management	For	For	For
9	INR TO PASS A RESOLUTION ON THE PROPOSAL FOR THE RULES OF PROCEDURE OF THE GENERAL MEETING	Management	For	For	For
10	TO PASS A RESOLUTION ON THE PROPOSAL BY THE BOARD OF DIRECTORS ON THE REMUNERATION POLICY FOR MEMBERS OF GOVERNING BODIES AND OTHER DIRECTORS AND OFFICERS	Management	For	For	For

SONAE SGPS SA

Security	X8252W176	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2022
ISIN	PTSON0AM0001	Agenda	715427919 - Management
Record Date	21-Apr-2022	Holding Recon Date	21-Apr-2022
City / Country	TBD / Portugal	Vote Deadline Date	18-Apr-2022
SEDOL(s)	4000482 - 5973992 - B28ML86 - BHZKRJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	DISCUSS AND DECIDE ON THE COMPANY'S ANNUAL REPORT, BALANCE SHEET AND THE INDIVIDUAL AND CONSOLIDATED ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31ST DECEMBER 2021	Management	For	For	For
2	DECIDE ON THE PROPOSED APPROPRIATION OF THE FINANCIAL YEAR NET RESULT	Management	For	For	For
3	ASSESS THE MANAGEMENT AND AUDIT OF THE COMPANY	Management	For	For	For
4	DECIDE ON THE REMUNERATION POLICY APPLICABLE TO THE MEMBERS OF THE MANAGEMENT AND AUDIT BODIES, AS WELL AS ON THE SHARES ATTRIBUTION PLAN AND RESPECTIVE REGULATION	Management	For	For	For
5	DECIDE, PURSUANT TO ARTICLE 8 OF THE ARTICLES OF ASSOCIATION, ON THE APPLICABLE PRINCIPLES TO AN EVENTUAL ISSUANCE OF CONVERTIBLE BONDS, AS MAY BE DECIDED BY THE BOARD OF DIRECTORS	Management	For	For	For
6	DECIDE ON THE SUPPRESSION OF THE SHAREHOLDERS PRE-EMPTIVE RIGHT FOR THE SUBSCRIPTION OF AN ISSUANCE OF CONVERTIBLE BONDS, AS MAY BE EVENTUALLY DECIDED BY THE BOARD OF DIRECTORS PURSUANT TO AGENDA ITEM NO. 5	Management	For	For	For
7	DECIDE ON THE INCREASES OF SHARE CAPITAL EVENTUALLY NECESSARY FOR THE CONVERSION OF CONVERTIBLE BONDS THAT, PURSUANT TO AGENDA ITEM NO. 5, MAY BE DECIDED BY THE BOARD OF DIRECTORS	Management	For	For	For
8	DECIDE ON THE AUTHORISATION FOR THE PURCHASE AND SALE OF OWN SHARES UP TO THE LEGAL LIMIT OF 10 PERCENT	Management	For	For	For
9	DECIDE ON THE AUTHORISATION FOR THE PURCHASE AND SALE OF BONDS ISSUED BY THE COMPANY UP TO THE LEGAL LIMIT OF 10 PERCENT	Management	For	For	For
10	DECIDE ON THE AUTHORISATION FOR THE PURCHASE AND/OR FOR THE HOLDING OF SHARES OF THE COMPANY BY ITS CONTROLLED COMPANIES, PURSUANT TO THE SET FORTH IN ARTICLE 325- 2 B OF THE PORTUGUESE COMPANIES ACT	Management	For	For	For

THE GOLDMAN SACHS GROUP, INC.

Security	38141G104	Meeting Type	Annual
Ticker Symbol	GS	Meeting Date	28-Apr-2022
ISIN	US38141G1040	Agenda	935561642 - Management
Record Date	28-Feb-2022	Holding Recon Date	28-Feb-2022
City / Country	/ United States	Vote Deadline Date	27-Apr-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Michele Burns	Management	Against	For	Against
1B.	Election of Director: Drew Faust	Management	For	For	For
1C.	Election of Director: Mark Flaherty	Management	For	For	For
1D.	Election of Director: Kimberley Harris	Management	For	For	For
1E.	Election of Director: Ellen Kullman	Management	Abstain	For	Against
1F.	Election of Director: Lakshmi Mittal	Management	For	For	For
1G.	Election of Director: Adebayo Ogunlesi	Management	Abstain	For	Against
1H.	Election of Director: Peter Oppenheimer	Management	For	For	For
1I.	Election of Director: David Solomon	Management	For	For	For
1J.	Election of Director: Jan Tighe	Management	Against	For	Against
1K.	Election of Director: Jessica Uhl	Management	For	For	For
1L.	Election of Director: David Viniar	Management	For	For	For
1M.	Election of Director: Mark Winkelman	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Management	Abstain	For	Against
3.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2022	Management	Against	For	Against
4.	Shareholder Proposal Regarding Charitable Giving Reporting	Shareholder	For	Against	Against
5.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shareholder	For	Against	Against
6.	Shareholder Proposal Regarding a Policy to Ensure Lending and Underwriting do not Contribute to New Fossil Fuel Development	Shareholder	For	Against	Against
7.	Shareholder Proposal Regarding Special Shareholder Meeting Thresholds	Shareholder	For	Against	Against

PFIZER INC.

Security	717081103	Meeting Type	Annual
Ticker Symbol	PFE	Meeting Date	28-Apr-2022
ISIN	US7170811035	Agenda	935562062 - Management
Record Date	02-Mar-2022	Holding Recon Date	02-Mar-2022
City / Country	/ United States	Vote Deadline Date	27-Apr-2022

SEDOL(s)		Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Ronald E. Blaylock	Management	Against	For	Against
1B.	Election of Director: Albert Bourla	Management	For	For	For
1C.	Election of Director: Susan Desmond-Hellmann	Management	For	For	For
1D.	Election of Director: Joseph J. Echevarria	Management	Against	For	Against
1E.	Election of Director: Scott Gottlieb	Management	For	For	For
1F.	Election of Director: Helen H. Hobbs	Management	For	For	For
1G.	Election of Director: Susan Hockfield	Management	For	For	For
1H.	Election of Director: Dan R. Littman	Management	For	For	For
1I.	Election of Director: Shantanu Narayen	Management	For	For	For
1J.	Election of Director: Suzanne Nora Johnson	Management	For	For	For
1K.	Election of Director: James Quincey	Management	For	For	For
1L.	Election of Director: James C. Smith	Management	For	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2022	Management	Against	For	Against
3.	2022 advisory approval of executive compensation	Management	Abstain	For	Against
4.	Shareholder proposal regarding amending proxy access	Shareholder	For	Against	Against
5.	Shareholder proposal regarding report on political expenditures congruency	Shareholder	For	Against	Against
6.	Shareholder proposal regarding report on transfer of intellectual property to potential COVID-19 manufacturers	Shareholder	For	Against	Against
7.	Shareholder proposal regarding report on board oversight of risks related to anticompetitive practices	Shareholder	For	Against	Against
8.	Shareholder proposal regarding report on public health costs of protecting vaccine technology	Shareholder	For	Against	Against

JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	28-Apr-2022
ISIN	US4781601046	Agenda	935562997 - Management
Record Date	01-Mar-2022	Holding Recon Date	01-Mar-2022
City / Country	/ United States	Vote Deadline Date	27-Apr-2022

SEDOL(s)		Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Darius Adamczyk	Management	For	For	For
1B.	Election of Director: Mary C. Beckerle	Management	For	For	For
1C.	Election of Director: D. Scott Davis	Management	For	For	For
1D.	Election of Director: Ian E. L. Davis	Management	For	For	For
1E.	Election of Director: Jennifer A. Doudna	Management	For	For	For
1F.	Election of Director: Joaquin Duato	Management	For	For	For
1G.	Election of Director: Alex Gorsky	Management	Abstain	For	Against
1H.	Election of Director: Marilyn A. Hewson	Management	For	For	For
1I.	Election of Director: Hubert Joly	Management	For	For	For
1J.	Election of Director: Mark B. McClellan	Management	Abstain	For	Against
1K.	Election of Director: Anne M. Mulcahy	Management	Against	For	Against
1L.	Election of Director: A. Eugene Washington	Management	For	For	For
1M.	Election of Director: Mark A. Weinberger	Management	Against	For	Against
1N.	Election of Director: Nadja Y. West	Management	Abstain	For	Against
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	Abstain	For	Against
3.	Approval of the Company's 2022 Long-Term Incentive Plan.	Management	Abstain	For	Against
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2022.	Management	Against	For	Against
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw).	Shareholder	For	None	
6.	Civil Rights, Equity, Diversity & Inclusion Audit Proposal.	Shareholder	For	Against	Against
7.	Third Party Racial Justice Audit.	Shareholder	For	Against	Against

8.	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics.	Shareholder	For	Against	Against
9.	Report on Public Health Costs of Protecting Vaccine Technology.	Shareholder	For	Against	Against
10.	Discontinue Global Sales of Baby Powder Containing Talc.	Shareholder	For	Against	Against
11.	Request for Charitable Donations Disclosure.	Shareholder	For	Against	Against
12.	Third Party Review and Report on Lobbying Activities Alignment with Position on Universal Health Coverage.	Shareholder	For	Against	Against
13.	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics.	Shareholder	For	Against	Against
14.	CEO Compensation to Weigh Workforce Pay and Ownership.	Shareholder	Abstain	Against	Against

KINGSPAN GROUP PLC

Security	G52654103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2022
ISIN	IE0004927939	Agenda	715277566 - Management
Record Date	25-Apr-2022	Holding Recon Date	25-Apr-2022
City / Country	DUBLIN / Ireland	Vote Deadline Date	25-Apr-2022
SEDOL(s)	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
03A	TO RE-ELECT JOST MASSENBERG AS A DIRECTOR	Management	For	For	For
03B	TO RE-ELECT GENE M. MURTAGH AS A DIRECTOR	Management	For	For	For
03C	TO RE-ELECT GEOFF DOHERTY AS A DIRECTOR	Management	For	For	For
03D	TO RE-ELECT RUSSELL SHIELS AS A DIRECTOR	Management	For	For	For
03E	TO RE-ELECT GILBERT MCCARTHY AS A DIRECTOR	Management	For	For	For
03F	TO RE-ELECT LINDA HICKEY AS A DIRECTOR	Management	For	For	For
03G	TO RE-ELECT MICHAEL CAWLEY AS A DIRECTOR	Management	For	For	For
03H	TO RE-ELECT JOHN CRONIN AS A DIRECTOR	Management	For	For	For
03I	TO RE-ELECT ANNE HERATY AS A DIRECTOR	Management	For	For	For
03J	TO ELECT EIMEAR MOLONEY AS A DIRECTOR	Management	For	For	For
03K	TO ELECT PAUL MURTAGH AS A DIRECTOR	Management	For	For	For
04	TO AUTHORISE THE REMUNERATION OF THE AUDITORS	Management	Abstain	For	Against
05	TO RECEIVE THE COMPANY'S PLANET PASSIONATE REPORT	Management	For	For	For
06	TO RECEIVE THE POLICY ON DIRECTORS' REMUNERATION	Management	Abstain	For	Against
07	TO RECEIVE THE REPORT OF THE REMUNERATION COMMITTEE	Management	Abstain	For	Against
08	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For	For
09	DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
10	ADDITIONAL 5% DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
11	PURCHASE OF COMPANY SHARES	Management	For	For	For
12	RE-ISSUE OF TREASURY SHARES	Management	For	For	For
13	TO APPROVE THE CONVENING OF CERTAIN EGMS ON 14 DAYS' NOTICE	Management	For	For	For
14	TO AMEND THE KINGSPAN GROUP PLC 2017 PERFORMANCE SHARE PLAN	Management	Abstain	For	Against

ENDESA SA

Security	E41222113	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	29-Apr-2022
ISIN	ES0130670112	Agenda	715293697 - Management
Record Date	22-Apr-2022	Holding Recon Date	22-Apr-2022
City / Country	MADRID / Spain	Vote Deadline Date	26-Apr-2022
SEDOL(s)	2615424 - 5271782 - 5285501 - B0389N6 - B0ZJNC8 - B7D9QT3 - BF445L8 - BHZLFC3 - BKF2X34	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS OF ENDESA, S.A. (STATEMENT OF FINANCIAL POSITION, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY; STATEMENT OF RECOGNISED INCOME AND EXPENSE AND STATEMENT OF TOTAL CHANGES IN EQUITY, STATEMENT OF CASH FLOWS AND THE NOTES THERETO), AND OF THE CONSOLIDATED FINANCIAL STATEMENTS OF ENDESA, S.A. AND SUBSIDIARIES (CONSOLIDATED STATEMENT OF FINANCIAL POSITION, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED STATEMENT OF OTHER COMPREHENSIVE INCOME, CONSOLIDATED STATEMENT OF CHANGES IN EQUITY, CONSOLIDATED STATEMENT OF CASH FLOWS AND THE NOTES THERETO), ALL FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	APPROVAL OF THE SEPARATE MANAGEMENT REPORT OF ENDESA, S.A. AND OF THE CONSOLIDATED MANAGEMENT REPORT OF ENDESA, S.A. AND SUBSIDIARIES FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
3	APPROVAL OF THE NON-FINANCIAL STATEMENT AND SUSTAINABILITY REPORT OF THE CONSOLIDATED GROUP FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
4	APPROVAL OF THE MANAGEMENT FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
5	APPROVAL OF THE PROPOSED DISTRIBUTION OF PROFITS FOR THE YEAR ENDED 31 DECEMBER 2021 AND THE CONSEQUENT DISTRIBUTION OF A DIVIDEND CHARGED TO THOSE PROFITS AND TO RETAINED EARNINGS FROM PREVIOUS YEARS	Management	For	For	For
6	RE-APPOINTMENT OF KPMG AUDITORES, S.L. AS THE STATUTORY AUDITOR FOR THE SEPARATE AND CONSOLIDATED FINANCIAL STATEMENTS OF ENDESA, S.A. FOR THE YEARS 2023, 2024 AND 2025	Management	For	For	For
7	DELEGATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF FIVE YEARS OF THE AUTHORITY TO ISSUE LONG AND SHORT-TERM BONDS, COMMERCIAL PAPER AND OTHER SECURITIES, BOTH SIMPLE AND EXCHANGEABLE AND OR CONVERTIBLE INTO SHARES OF THE COMPANY, AS WELL AS WARRANTS, INCLUDING AUTHORITY TO EXCLUDE SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS, THOUGH THIS WILL BE RESTRICTED TO 10 PCT OF SHARE CAPITAL	Management	For	For	For
8	RE-ELECTION OF JOSE DAMIAN BOGAS GALVEZ AS EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
9	RE-ELECTION OF FRANCESCO STARACE AS PROPRIETARY DIRECTOR OF THE COMPANY	Management	For	For	For
10	APPOINTMENT OF FRANCESCA GOSTINELLI AS PROPRIETARY DIRECTOR OF THE COMPANY	Management	For	For	For
11	APPOINTMENT OF CRISTINA DE PARIAS HALCON AS INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
12	SETTING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT 12	Management	For	For	For
13	BINDING VOTE ON THE ANNUAL REPORT ON DIRECTOR REMUNERATION	Management	Abstain	For	Against
14	APPROVAL OF THE DIRECTOR REMUNERATION POLICY FOR 2022 2024	Management	Abstain	For	Against
15	APPROVAL OF THE 2022 2024 STRATEGIC INCENTIVE (WHICH INCLUDES PAYMENT IN COMPANY SHARES)	Management	Abstain	For	Against
16	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO EXECUTE AND IMPLEMENT THE RESOLUTIONS ADOPTED AT THE GENERAL MEETING, AS WELL AS TO SUB DELEGATE THE POWERS THAT THE GENERAL MEETING ENTRUSTS TO THE BOARD AND GRANTING OF POWERS TO THE BOARD OF DIRECTORS TO FILE AND NOTARISE SUCH RESOLUTIONS IN PUBLIC INSTRUMENT	Management	For	For	For

LIFCO AB

Security

W5321L166

Meeting Type

Annual General Meeting

Ticker Symbol		Meeting Date	29-Apr-2022
ISIN	SE0015949201	Agenda	715327777 - Management
Record Date	21-Apr-2022	Holding Recon Date	21-Apr-2022
City / Country	STOCKH / Sweden	Vote Deadline Date	21-Apr-2022
SEDOL(s)	BL6K7K9 - BMV88G8 - BMV88H9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING		Non-Voting		
2	ELECT CHAIRMAN OF MEETING		Non-Voting		
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS		Non-Voting		
4	APPROVE AGENDA OF MEETING		Non-Voting		
5.1	DESIGNATE HANS HEDSTROM INSPECTOR OF MINUTES OF MEETING		Non-Voting		
5.2	DESIGNATE JANNIS KITSAKIS INSPECTOR OF MINUTES OF MEETING		Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING		Non-Voting		
7.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		Non-Voting		
7.B	RECEIVE GROUP CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		Non-Voting		
7.C	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT		Non-Voting		
7.D	RECEIVE BOARD'S DIVIDEND PROPOSAL		Non-Voting		
8	RECEIVE REPORT OF BOARD AND COMMITTEES		Non-Voting		
9	RECEIVE PRESIDENT'S REPORT		Non-Voting		
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.50 PER SHARE	Management	For	For	For
12.A	APPROVE DISCHARGE OF CARL BENNET	Management	Abstain	For	Against
12.B	APPROVE DISCHARGE OF ULRIKA DELLBY	Management	Abstain	For	Against
12.C	APPROVE DISCHARGE OF DAN FROHM	Management	Abstain	For	Against
12.D	APPROVE DISCHARGE OF ERIK GABRIELSON	Management	Abstain	For	Against
12.E	APPROVE DISCHARGE OF ULF GRUNANDER	Management	Abstain	For	Against
12.F	APPROVE DISCHARGE OF ANNIKA ESPANDER	Management	Abstain	For	Against
12.G	APPROVE DISCHARGE OF ANDERS LINDSTROM	Management	Abstain	For	Against
12.H	APPROVE DISCHARGE OF ANDERS LORENTZSON	Management	Abstain	For	Against
12.I	APPROVE DISCHARGE OF JOHAN STERN	Management	Abstain	For	Against
12.J	APPROVE DISCHARGE OF CAROLINE AF UGGLAS	Management	Abstain	For	Against
12.K	APPROVE DISCHARGE OF AXEL WACHTMEISTER	Management	Abstain	For	Against
12.L	APPROVE DISCHARGE OF PER WALDEMARSON	Management	Abstain	For	Against
12.M	APPROVE DISCHARGE OF PETER WIBERG	Management	Abstain	For	Against
13.1	DETERMINE NUMBER OF DIRECTORS (10) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	For
13.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
14.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.35 MILLION FOR CHAIRMAN AND SEK 676,000 FOR OTHER DIRECTORS APPROVE REMUNERATION FOR COMMITTEE WORK	Management	Abstain	For	Against
14.2	APPROVE REMUNERATION OF AUDITORS	Management	Abstain	For	Against
15.A	REELECT CARL BENNET AS DIRECTOR	Management	For	For	For
15.B	REELECT ULRIKA DELLBY AS DIRECTOR	Management	For	For	For
15.C	REELECT ANNIKA ESPANDER AS DIRECTOR	Management	For	For	For
15.D	REELECT DAN FROHM AS DIRECTOR	Management	For	For	For
15.E	REELECT ERIK GABRIELSON AS DIRECTOR	Management	For	For	For
15.F	REELECT ULF GRUNANDER AS DIRECTOR	Management	For	For	For
15.G	REELECT JOHAN STERN AS DIRECTOR	Management	For	For	For
15.H	REELECT CAROLINE AF UGGLAS AS DIRECTOR	Management	For	For	For
15.I	REELECT AXEL WACHTMEISTER AS DIRECTOR	Management	For	For	For

15.J	REELECT PER WALDEMARSON AS DIRECTOR	Management	For	For	For
15.K	REELECT CARL BENNET AS BOARD CHAIR	Management	For	For	For
16	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
17	APPROVE INSTRUCTIONS FOR NOMINATING COMMITTEE	Management	For	For	For
18	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
19	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	Abstain	For	Against
20	CLOSE MEETING	Non-Voting			

ASML HOLDING NV

Security	N07059202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2022
ISIN	NL0010273215	Agenda	715373015 - Management
Record Date	01-Apr-2022	Holding Recon Date	01-Apr-2022
City / Country	VELDHO / Netherlands VEN	Vote Deadline Date	21-Apr-2022
SEDOL(s)	B85NWW4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BWY5GK6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	OVERVIEW OF THE COMPANY'S BUSINESS, FINANCIAL SITUATION AND SUSTAINABILITY	Non-Voting			
3.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2021	Management	For	For	For
3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2021, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For	For
3.c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S-RESERVES AND DIVIDEND POLICY	Non-Voting			
3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2021	Management	For	For	For
4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2021	Management	For	For	For
4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2021	Management	For	For	For
5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	Abstain	For	Against
6.	PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	Management	Abstain	For	Against
7.a.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. P.T.F.M. WENNINK	Non-Voting			
7.b.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. M.A. VAN DEN BRINK	Non-Voting			
7.c.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. F.J.M. SCHNEIDER-MAUNOURY	Non-Voting			
7.d.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. C.D. FOUQUET	Non-Voting			
7.e.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. R.J.M. DASSEN	Non-Voting			
8.a.	COMPOSITION OF THE SUPERVISORY BOARD: NOTIFICATION OF SUPERVISORY BOARD-VACANCIES	Non-Voting			
8.b.	COMPOSITION OF THE SUPERVISORY BOARD: OPPORTUNITY TO MAKE RECOMMENDATIONS BY-THE GENERAL MEETING	Non-Voting			

8.c.	COMPOSITION OF THE SUPERVISORY BOARD: ANNOUNCEMENT OF THE SUPERVISORY BOARD'S-RECOMMENDATION TO REAPPOINT MS. T.L. KELLY AND APPOINT MR. A.F.M. EVERKE AND-MS. A.L. STEEGEN AS MEMBERS OF THE SUPERVISORY BOARD	Non-Voting			
8.d.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. T.L. KELLY AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.e.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. A.F.M. EVERKE AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.f.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MS. A.L. STEEGEN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.g.	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN-2023	Non-Voting			
9.	PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEARS 2023 AND 2024	Management	For	For	For
10.	PROPOSAL TO APPOINT DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR FOR THE-REPORTING YEAR 2025, IN LIGHT OF THE MANDATORY EXTERNAL AUDITOR ROTATION	Non-Voting			
11.	PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For
12.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For	For
12.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 12 A)	Management	For	For	For
13.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	For
14.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For	For
15.	ANY OTHER BUSINESS	Non-Voting			
16.	CLOSING	Non-Voting			

INTESA SANPAOLO SPA

Security	T55067101	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-Apr-2022
ISIN	IT0000072618	Agenda	715445715 - Management
Record Date	20-Apr-2022	Holding Recon Date	20-Apr-2022
City / Country	TORINO / Italy	Vote Deadline Date	21-Apr-2022
SEDOL(s)	2871787 - 4076836 - 5465949 - B108ZT4 - BF446B5 - BGD0224	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1.a	BALANCE SHEET 2021: TO APPROVE THE 2021 BALANCE SHEET OF THE HOLDING	Management	For	For	For
O.1.b	BALANCE SHEET 2021: TO ALLOCATE THE PROFIT FOR THE YEAR AND DISTRIBUTE THE DIVIDENDS TO SHAREHOLDERS AS WELL AS PART OF THE PREMIUM RESERVE	Management	For	For	For

O.2.a	RESOLUTIONS REGARDING THE BOARD OF DIRECTORS, AS PER ART. 13 AND 14 OF THE BY-LAWS (BOARD OF DIRECTORS AND MANAGEMENT CONTROL COMMITTEE); TO DETERMINE THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2022/2023/2024	Management	For	For	For
O.2b1	RESOLUTION REGARDING THE BOARD OF DIRECTORS, AS PER ART. 13 AND 14 OF THE BY-LAWS (BOARD OF DIRECTORS AND MANAGEMENT CONTROL COMMITTEE); TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE FOR THE FINANCIAL YEARS 2022/2023/2024 ON THE BASIS OF LISTS OF CANDIDATES SUBMITTED BY THE SHAREHOLDERS: SLATE 1 SUBMITTED BY COMPAGNIA DI SAN PAOLO, FONDAZIONE CARIPLO, FONDAZIONE CASSA DI RISPARMIO DI PADOVA E ROVIGO, FONDAZIONE CASSA DI RISPARMIO DI FIRENZE AND FONDAZIONE CASSA DI RISPARMIO IN BOLOGNA	Shareholder	Abstain	None	
O.2b2	RESOLUTION REGARDING THE BOARD OF DIRECTORS, AS PER ART. 13 AND 14 OF THE BY-LAWS (BOARD OF DIRECTORS AND MANAGEMENT CONTROL COMMITTEE); TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE FOR THE FINANCIAL YEARS 2022/2023/2024 ON THE BASIS OF LISTS OF CANDIDATES SUBMITTED BY THE SHAREHOLDERS: SLATE 2 SUBMITTED BY INSTITUTIONAL INVESTORS (ASSOGESTIONI)	Shareholder		None	
O.2.c	RESOLUTIONS REGARDING THE BOARD OF DIRECTORS, AS PER ART. 13 AND 14 OF THE BY-LAWS (BOARD OF DIRECTORS AND MANAGEMENT CONTROL COMMITTEE); TO ELECT THE CHAIRMAN AND ONE OR MORE DEPUTY CHAIRMEN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2022/2023/2024	Management	For	For	For
O.3.a	REWARDS: REWARDING POLICIES FOR DIRECTORS	Management	Abstain	For	Against
O.3.b	REWARDS: TO DETERMINE THE REWARDS FOR THE DIRECTORS, AS PER ART. 16.2 AND 16.3 OF THE BY-LAWS (REWARDING THE MEMBERS OF THE BOARD OF DIRECTORS.)	Management	Abstain	For	Against
O.3.c	REWARDS: REPORT ON THE REWARD POLICY AND THE REWARD PAID: SECTION I - REWARDS AND INCENTIVE POLICIES 2022 OF THE INTESA SANPAOLO GROUP	Management	Abstain	For	Against
O.3.d	REWARDS: REPORT ON THE REWARD POLICY AND THE REWARD PAID: NON-BINDING RESOLUTION ON SECTION II - INFORMATION ON THE REWARD PAID IN 2021	Management	Abstain	For	Against
O.3.e	REWARDS: TO APPROVE THE 2022 ANNUAL INCENTIVE SYSTEM BASED ON FINANCIAL INSTRUMENTS	Management	Abstain	For	Against
O.3.f	REWARDS: TO APPROVE THE LONG-TERM INCENTIVE PLAN PERFORMANCE SHARE PLAN 2022-2025 FOR THE MANAGEMENT OF THE INTESA SANPAOLO GROUP	Management	Abstain	For	Against
O.3.g	REWARDS: TO APPROVE THE LECOIP 3.0 2022-2025 LONG-TERM INCENTIVE PLAN FOR THE PROFESSIONALS OF THE INTESA SANPAOLO GROUP	Management	Abstain	For	Against
O.4.a	OWN SHARES: TO AUTHORIZE THE PURCHASE OF OWN SHARES FOR THE CANCELLATION OF A MAXIMUM OF 2.615.384.615 OWN SHARES	Management	For	For	For
O.4.b	OWN SHARES: TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES TO SERVICE THE INCENTIVE PLANS	Management	For	For	For
O.4.c	OWN SHARES: TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES FOR MARKET OPERATIONS	Management	For	For	For
E.1	TO CANCEL OWN SHARES, WITHOUT REDUCTION OF THE SHARE CAPITAL AND CONSEQUENT AMENDMENT OF ARTICLE 5 (SHARE CAPITAL) OF THE BY-LAWS	Management	For	For	For

E.2	TO DELEGATE THE BOARD OF DIRECTORS, AS PER ART. 2443 OF THE CIVIL CODE, TO DELIBERATE AN INCREASE OF THE SHARE CAPITAL, WITH OR WITHOUT PAYMENT, PURSUANT TO, RESPECTIVELY, ART. 2349, PARAGRAPH 1, AND ART. 2441, PARAGRAPH 8, OF THE CIVIL CODE, FUNCTIONAL TO THE IMPLEMENTATION OF THE LECOIP 3.0 2022-2025 LONG-TERM INCENTIVE PLAN BASED ON FINANCIAL INSTRUMENTS, REFERRED TO IN POINT 3G) OF THE ORDINARY PART, WITH CONSEQUENT AMENDMENT OF ARTICLE 5 (SHARE CAPITAL) OF THE BY-LAWS	Management	For	For	For
E.3	TO DELEGATE THE BOARD OF DIRECTORS, AS PER ART. 2443 OF THE CIVIL CODE, TO DELIBERATE A FREE INCREASE IN THE SHARE CAPITAL PURSUANT TO ART. 2349, PARAGRAPH 1, OF THE CIVIL CODE, FUNCTIONAL TO THE IMPLEMENTATION OF THE LONG-TERM INCENTIVE PLAN PERFORMANCE SHARE PLAN 2022-2025 BASED ON FINANCIAL INSTRUMENTS, REFERRED TO IN POINT 3F) OF THE ORDINARY PART, WITH CONSEQUENT AMENDMENT OF ARTICLE 5 (SHARE CAPITAL) OF THE BY-LAWS	Management	For	For	For

THE BOEING COMPANY

Security	097023105	Meeting Type	Annual
Ticker Symbol	BA	Meeting Date	29-Apr-2022
ISIN	US0970231058	Agenda	935558621 - Management
Record Date	28-Feb-2022	Holding Recon Date	28-Feb-2022
City / Country	/ United States	Vote Deadline Date	28-Apr-2022

SEDOL(s)	Quick Code
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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Robert A. Bradway	Management	For	For	For
1B.	Election of Director: David L. Calhoun	Management	For	For	For
1C.	Election of Director: Lynne M. Doughtie	Management	For	For	For
1D.	Election of Director: Lynn J. Good	Management	For	For	For
1E.	Election of Director: Stayce D. Harris	Management	For	For	For
1F.	Election of Director: Akhil Johri	Management	For	For	For
1G.	Election of Director: David L. Joyce	Management	For	For	For
1H.	Election of Director: Lawrence W. Kellner	Management	For	For	For
1I.	Election of Director: Steven M. Mollenkopf	Management	For	For	For
1J.	Election of Director: John M. Richardson	Management	Abstain	For	Against
1K.	Election of Director: Ronald A. Williams	Management	Against	For	Against
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Management	Abstain	For	Against
3.	Approve The Boeing Company Global Stock Purchase Plan.	Management	Abstain	For	Against
4.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2022.	Management	Abstain	For	Against
5.	Additional Report on Lobbying Activities.	Shareholder	For	Against	Against
6.	Additional Report on Charitable Contributions.	Shareholder	For	Against	Against
7.	Reduce Threshold to Call Special Meetings from 25% to 10%.	Shareholder	For	Against	Against
8.	Report on Net Zero Indicator.	Shareholder	For	For	For

BERKSHIRE HATHAWAY INC.

Security	084670702	Meeting Type	Annual
Ticker Symbol	BRKB	Meeting Date	30-Apr-2022
ISIN	US0846707026	Agenda	935562137 - Management
Record Date	02-Mar-2022	Holding Recon Date	02-Mar-2022
City / Country	/ United States	Vote Deadline Date	29-Apr-2022

SEDOL(s)	Quick Code
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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Warren E. Buffett		For	For	For
	2 Charles T. Munger		For	For	For
	3 Gregory E. Abel		For	For	For
	4 Howard G. Buffett		For	For	For
	5 Susan A. Buffett		For	For	For
	6 Stephen B. Burke		For	For	For
	7 Kenneth I. Chenault		For	For	For
	8 Christopher C. Davis		For	For	For

9	Susan L. Decker		Withheld	For	Against
10	David S. Gottesman		For	For	For
11	Charlotte Guyman		For	For	For
12	Ajit Jain		For	For	For
13	Ronald L. Olson		For	For	For
14	Wallace R. Weitz		For	For	For
15	Meryl B. Witmer		For	For	For
2.	Shareholder proposal regarding the adoption of a policy requiring that the Board Chair be an independent director.	Shareholder	For	Against	Against
3.	Shareholder proposal regarding the publishing of an annual assessment addressing how the Corporation manages climate risks.	Shareholder	For	Against	Against
4.	Shareholder proposal regarding how the Corporation intends to measure, disclose and reduce greenhouse gas emissions.	Shareholder	For	Against	Against
5.	Shareholder proposal regarding the reporting of the Corporation's diversity, equity and inclusion efforts.	Shareholder	For	Against	Against

MERLIN PROPERTIES SOCIMI S.A

Security	E7390Z100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2022
ISIN	ES0105025003	Agenda	715383814 - Management
Record Date	28-Apr-2022	Holding Recon Date	28-Apr-2022
City / Country	MADRID / Spain	Vote Deadline Date	28-Apr-2022
SEDOL(s)	BF446Q0 - BJVH6M6 - BNGNB77 - BNWRB28 - BNY7YX8 - BQG05N3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE SEPARATE FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
1.2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONSOLIDATED FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. AND ITS SUBSIDIARIES FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
2.1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSED APPROPRIATION OF INCOME/LOSS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
2.2	DISTRIBUTION OF A DIVIDEND OUT OF THE "SHARE PREMIUM" RESERVE	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONDUCT OF BUSINESS BY THE BOARD OF DIRECTORS DURING THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
4	REAPPOINTMENT OF DELOITTE, S.L. AS AUDITOR OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR FISCAL YEAR 2022	Management	For	For	For
5.1	REAPPOINTMENT OF MR. ISMAEL CLEMENTE ORREGO AS DIRECTOR, CLASSIFIED AS EXECUTIVE DIRECTOR	Management	For	For	For
5.2	REAPPOINTMENT OF MR. MIGUEL OLLERO BARRERA AS DIRECTOR, CLASSIFIED AS EXECUTIVE DIRECTOR	Management	For	For	For
5.3	REAPPOINTMENT OF MS. MARIA ANA FORNER BELTRAN AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	For	For
5.4	REAPPOINTMENT OF MR. IGNACIO GIL-CASARES SATRUSTEGUI AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	For	For
5.5	REAPPOINTMENT OF MS. MARIA LUISA JORDA CASTRO AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
5.6	REAPPOINTMENT OF MS. ANA MARIA GARCIA FAU AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
5.7	REAPPOINTMENT OF MR. FERNANDO JAVIER ORTIZ VAAMONDE AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
5.8	REAPPOINTMENT OF MR. GEORGE DONALD JOHNSTON AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
5.9	REAPPOINTMENT OF MR. EMILIO NOVELA BERLIN AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For

6	APPROVAL, FOR THE PURPOSES OF ARTICLE 529 NOVODECIAS OF THE REVISED CAPITAL COMPANIES LAW, OF THE DIRECTORS' COMPENSATION POLICY	Management	Abstain	For	Against
7	APPROVAL OF A SHARE-BASED INCENTIVE PLAN TARGETED AT MEMBERS OF THE MANAGEMENT TEAM, INCLUDING THE EXECUTIVE DIRECTORS OF THE COMPANY, AND APPLICABLE IN FISCAL YEARS 2022 TO 2024. ALLOCATION OF SHARES TO THE PLAN	Management	Abstain	For	Against
8	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON DIRECTORS' COMPENSATION, AND ITS ATTACHED STATISTICAL APPENDIX, FOR THE YEAR ENDED DECEMBER 31, 2021	Management	Abstain	For	Against
9	AUTHORIZATION TO SHORTEN THE PERIOD FOR CALLING SPECIAL SHAREHOLDERS' MEETINGS, PURSUANT TO THE PROVISIONS OF ARTICLE 515 OF THE REVISED CAPITAL COMPANIES LAW	Management	For	For	For
10	AMENDMENT OF THE BYLAWS. AMENDMENT OF ARTICLE 8 OF THE BYLAWS (ANCILLARY OBLIGATIONS) TO COORDINATE ITS WORDING WITH THE RULE ESTABLISHED IN ARTICLE 55.1 OF THE BYLAWS (SPECIAL RULES ON DIVIDEND DISTRIBUTIONS)	Management	For	For	For
11	AUTHORIZATION TO THE BOARD OF DIRECTORS TO INTERPRET, RECTIFY, SUPPLEMENT, IMPLEMENT AND CARRY OUT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS' MEETING, AS WELL AS TO DELEGATE THE POWERS IT RECEIVES FROM THE SHAREHOLDERS' MEETING, AND TO DELEGATE POWERS TO HAVE SUCH RESOLUTIONS NOTARIZED	Management	For	For	For

BAXTER INTERNATIONAL INC.

Security	071813109	Meeting Type	Annual
Ticker Symbol	BAX	Meeting Date	03-May-2022
ISIN	US0718131099	Agenda	935566630 - Management
Record Date	11-Mar-2022	Holding Recon Date	11-Mar-2022
City / Country	/ United States	Vote Deadline Date	02-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: José (Joe) Almeida	Management	For	For	For
1B.	Election of Director: Thomas F. Chen	Management	For	For	For
1C.	Election of Director: Peter S. Hellman	Management	For	For	For
1D.	Election of Director: Michael F. Mahoney	Management	For	For	For
1E.	Election of Director: Patricia B. Morrison	Management	For	For	For
1F.	Election of Director: Stephen N. Oesterle	Management	Abstain	For	Against
1G.	Election of Director: Nancy M. Schlichting	Management	Abstain	For	Against
1H.	Election of Director: Cathy R. Smith	Management	For	For	For
1I.	Election of Director: Albert P.L. Stroucken	Management	For	For	For
1J.	Election of Director: Amy A. Wendell	Management	For	For	For
1K.	Election of Director: David S. Wilkes	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	Abstain	For	Against
3.	Ratification of Appointment of Independent Registered Public Accounting Firm	Management	Against	For	Against
4.	Vote to Approve a Certificate of Incorporation Amendment to Permit Stockholder Action by Written Consent	Management	For	For	For
5.	Vote to Approve a Certificate of Incorporation Amendment to Lower the Special Meeting Threshold	Management	For	For	For
6.	Stockholder Proposal - Special Shareholder Meeting Improvement	Shareholder	For	Against	Against
7.	Stockholder Proposal - Independent Board Chairman	Shareholder	For	Against	Against

ALBEMARLE CORPORATION

Security	012653101	Meeting Type	Annual
Ticker Symbol	ALB	Meeting Date	03-May-2022
ISIN	US0126531013	Agenda	935570211 - Management
Record Date	08-Mar-2022	Holding Recon Date	08-Mar-2022
City / Country	/ United States	Vote Deadline Date	02-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	To consider and vote on a non-binding advisory resolution approving the compensation of our named executive officers.	Management	Abstain	For	Against
2A.	Election of Director: Mary Lauren Brlas	Management	Abstain	For	Against
2B.	Election of Director: Ralf H. Cramer	Management	For	For	For
2C.	Election of Director: J. Kent Masters, Jr.	Management	For	For	For
2D.	Election of Director: Glenda J. Minor	Management	Abstain	For	Against
2E.	Election of Director: James J. O'Brien	Management	Abstain	For	Against
2F.	Election of Director: Diarmuid B. O'Connell	Management	Against	For	Against
2G.	Election of Director: Dean L. Seavers	Management	Against	For	Against
2H.	Election of Director: Gerald A. Steiner	Management	For	For	For
2I.	Election of Director: Holly A. Van Deursen	Management	Abstain	For	Against
2J.	Election of Director: Alejandro D. Wolff	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as Albemarle's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	Abstain	For	Against

BRISTOL-MYERS SQUIBB COMPANY

Security	110122108	Meeting Type	Annual
Ticker Symbol	BMV	Meeting Date	03-May-2022
ISIN	US1101221083	Agenda	935571782 - Management
Record Date	14-Mar-2022	Holding Recon Date	14-Mar-2022
City / Country	/ United States	Vote Deadline Date	02-May-2022

SEDOL(s)

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A)	Election of Director: Peter J. Arduini	Management	For	For	For
1B)	Election of Director: Giovanni Caforio, M.D.	Management	For	For	For
1C)	Election of Director: Julia A. Haller, M.D.	Management	Abstain	For	Against
1D)	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Management	For	For	For
1E)	Election of Director: Paula A. Price	Management	Against	For	Against
1F)	Election of Director: Derica W. Rice	Management	Against	For	Against
1G)	Election of Director: Theodore R. Samuels	Management	Abstain	For	Against
1H)	Election of Director: Gerald L. Storch	Management	For	For	For
1I)	Election of Director: Karen H. Vousden, Ph.D.	Management	For	For	For
1J)	Election of Director: Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	Abstain	For	Against
3.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Management	Abstain	For	Against
4.	Shareholder Proposal to Lower the Ownership Threshold for Special Shareholder Meetings to 10%.	Shareholder	For	Against	Against
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shareholder	For	Against	Against

AIR LIQUIDE SA

Security	F01764103	Meeting Type	MIX
Ticker Symbol		Meeting Date	04-May-2022
ISIN	FR0000120073	Agenda	715205286 - Management
Record Date	29-Apr-2022	Holding Recon Date	29-Apr-2022
City / Country	PARIS / France	Vote Deadline Date	29-Apr-2022

SEDOL(s)

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.90 PER SHARE	Management	For	For	For
4	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
5	REELECT BENOIT POTIER AS DIRECTOR	Management	For	For	For
6	ELECT FRANCOIS JACKOW AS DIRECTOR	Management	For	For	For
7	REELECT ANNETTE WINKLER AS DIRECTOR	Management	For	For	For
8	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For	For

9	APPOINT KPMG SA AS AUDITOR	Management	For	For	For
10	END OF MANDATE OF AUDITEX AND JEAN-CHRISTOPHE GEORGHIOU AS ALTERNATE AUDITOR AND DECISION NOT TO REPLACE	Management	For	For	For
11	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	For
12	APPROVE COMPENSATION OF BENOIT POTIER	Management	Abstain	For	Against
13	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	Abstain	For	Against
14	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO UNTIL 31 MAY 2022	Management	Abstain	For	Against
15	APPROVE REMUNERATION POLICY OF VICE-CEO SINCE 1 JUNE 2022	Management	Abstain	For	Against
16	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD SINCE 1 JUNE	Management	Abstain	For	Against
17	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	Abstain	For	Against
18	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
19	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 300 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
20	AUTHORIZE UP TO 2 PERCENT OF ISSUED CAPITAL FOR USE IN STOCK OPTION PLANS	Management	Abstain	For	Against
21	AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	Management	Abstain	For	Against
22	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	Abstain	For	Against
23	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR SPECIFIC BENEFICIARIES, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 22 MILLION	Management	Abstain	For	Against
24	AMEND ARTICLE 11 OF BYLAWS RE: PERIOD OF ACQUISITION OF COMPANY SHARES BY THE DIRECTORS	Management	For	For	For
25	AMEND ARTICLE 14 OF BYLAWS RE: WRITTEN CONSULTATION	Management	For	For	For
26	AMEND ARTICLE 12 AND 13 OF BYLAWS RE: AGE LIMIT OF CEO	Management	For	For	For
27	AMEND ARTICLE 17 OF BYLAWS RE: ALTERNATE AUDITOR	Management	For	For	For
28	AMEND ARTICLES 8, 18 AND 23 OF BYLAWS TO COMPLY WITH LEGAL CHANGES	Management	For	For	For
29	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

ALLIANZ SE

Security	D03080112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2022
ISIN	DE0008404005	Agenda	715274332 - Management
Record Date	27-Apr-2022	Holding Recon Date	27-Apr-2022
City / Country	MUNICH / Germany	Vote Deadline Date	22-Apr-2022
SEDOL(s)	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF0Z8J4 - BH7KD35 - BYMSTQ8 - BZ9NRZ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	APPROPRIATION OF NET EARNINGS	Management	For	For	For
3	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	For
4	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
5	APPOINTMENT OF THE STATUTORY AUDITOR OF THE ANNUAL FINANCIAL STATEMENT, THE STATUTORY AUDITOR OF THE CONSOLIDATED FINANCIAL STATEMENT, AND THE AUDITOR FOR PERFORMING THE REVIEW OF THE HALF-YEARLY FINANCIAL REPORT	Management	For	For	For
6	APPROVAL OF THE REMUNERATION REPORT	Management	Abstain	For	Against
7.A	NEW ELECTION TO THE SUPERVISORY BOARD: SOPHIE BOISSARD	Management	For	For	For
7.B	NEW ELECTION TO THE SUPERVISORY BOARD: CHRISTINE BOSSE	Management	For	For	For
7.C	NEW ELECTION TO THE SUPERVISORY BOARD: RASHMY CHATTERJEE	Management	For	For	For

7.D	NEW ELECTION TO THE SUPERVISORY BOARD: MICHAEL DIEKMANN	Management	For	For	For
7.E	NEW ELECTION TO THE SUPERVISORY BOARD: DR. FRIEDRICH EICHNER	Management	For	For	For
7.F	NEW ELECTION TO THE SUPERVISORY BOARD: HERBERT HAINER	Management	For	For	For
8	CREATION OF AN AUTHORIZED CAPITAL 2022/I WITH THE AUTHORIZATION TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS, CANCELLATION OF THE AUTHORIZED CAPITAL 2018/I AND CORRESPONDING AMENDMENT TO THE STATUTES	Management	For	For	For
9	CREATION OF AN AUTHORIZED CAPITAL 2022/II FOR THE ISSUANCE OF SHARES TO EMPLOYEES WITH EXCLUSION OF SHAREHOLDERS' SUBSCRIPTION RIGHTS, CANCELLATION OF THE AUTHORIZED CAPITAL 2018/II AND CORRESPONDING AMENDMENT TO THE STATUTES	Management	For	For	For
10	APPROVAL OF A NEW AUTHORIZATION TO ISSUE CONVERTIBLE BONDS, BONDS WITH WARRANTS, PARTICIPATION RIGHTS AND HYBRID INSTRUMENTS, EACH WITH THE POSSIBILITY OF THE EXCLUSION OF SUBSCRIPTION RIGHTS, CREATION OF CONDITIONAL CAPITAL 2022, CANCELLATION OF THE EXISTING AUTHORIZATION TO ISSUE CONVERTIBLE BONDS, BONDS WITH WARRANTS, CONVERTIBLE PARTICIPATION RIGHTS, PARTICIPATION RIGHTS AND SUBORDINATED FINANCIAL INSTRUMENTS, CANCELLATION OF THE CONDITIONAL CAPITAL 2010/2018 AND CORRESPONDING AMENDMENT TO THE STATUTES	Management	For	For	For
11	AUTHORIZATION TO ACQUIRE TREASURY SHARES PURSUANT TO SECTION 71 (1) NO. 8 AKTG AND FOR THEIR UTILIZATION WITH THE AUTHORIZATION TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS	Management	For	For	For
12	AUTHORIZATION TO USE DERIVATIVES IN CONNECTION WITH THE ACQUISITION OF TREASURY SHARES PURSUANT TO SECTION 71 (1) NO. 8 AKTG AND TO ACQUIRE TREASURY SHARES VIA MULTILATERAL TRADING FACILITIES	Management	For	For	For
13	APPROVAL TO AMEND EXISTING COMPANY AGREEMENTS	Management	For	For	For
14	APPROVAL TO AMEND THE DOMINATION AND THE PROFIT AND LOSS TRANSFER AGREEMENTS BETWEEN ALLIANZ SE AND ALLIANZ ASSET MANAGEMENT GMBH	Management	For	For	For

UNILEVER PLC					
Security	G92087165			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	04-May-2022
ISIN	GB00B10RZP78			Agenda	715284345 - Management
Record Date				Holding Recon Date	02-May-2022
City / Country	LONDON / United Kingdom			Vote Deadline Date	28-Apr-2022
SEDOL(s)	B10RZP7 - B156Y63 - B15F6K8 - BKSG2B4 - BLCCB29 - BLRB262 - BNG96T2 - BPG6JR6 - BPK3PT7 - BZ15D54			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2.	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	Abstain	For	Against
3.	TO RE-ELECT MR N ANDERSEN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
4.	TO RE-ELECT DR J HARTMANN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
5.	TO RE-ELECT MR A JOPE AS AN EXECUTIVE DIRECTOR	Management	For	For	For
6.	TO RE-ELECT MS A JUNG AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
7.	TO RE-ELECT MS S KILSBY AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.	TO RE-ELECT M R S MASIYIWA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.	TO RE-ELECT PROFESSOR Y MOON AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For

10.	TO RE-ELECT MR C PITKETHLY AS AN EXECUTIVE DIRECTOR	Management	For	For	For
11.	TO RE-ELECT MR F SJBESMA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
12.	TO ELECT MR A HENNAH AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
13.	TO ELECT MRS R LU AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
14.	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
15.	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16.	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	Abstain	For	Against
17.	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Management	For	For	For
18.	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19.	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
20.	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
21.	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

GSK PLC

Security	G3910J112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2022
ISIN	GB0009252882	Agenda	715319352 - Management
Record Date		Holding Recon Date	02-May-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	28-Apr-2022
SEDOL(s)	0925288 - 4907657 - B01DHS4 - BMH7N08 - BRTM7S2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE 2021 ANNUAL REPORT	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	Abstain	For	Against
3	TO APPROVE THE REMUNERATION POLICY SET OUT IN THE 2021 ANNUAL REPORT	Management	Abstain	For	Against
4	TO ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For	For
5	TO ELECT DR HARRY C. DIETZ AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT VINDI BANGA AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DAME VIVIENNE COX AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT LYNN ELSENHANS AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT DR LAURIE GLIMCHER AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT IAIN MACKAY AS A DIRECTOR	Management	For	For	For
16	TO RE-ELECT URS ROHNER AS A DIRECTOR	Management	For	For	For
17	TO RE-APPOINT THE AUDITOR: DELOITTE LLP	Management	For	For	For
18	TO DETERMINE REMUNERATION OF THE AUDITOR	Management	For	For	For
19	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	Abstain	For	Against
20	TO AUTHORISE ALLOTMENT OF SHARES	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS - GENERAL POWER	Management	For	For	For
22	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
23	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
24	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	Abstain	For	Against

25	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For
26	TO APPROVE THE GLAXOSMITHKLINE PLC SHARE SAVE PLAN 2022	Management	Abstain	For	Against
27	TO APPROVE THE GLAXOSMITHKLINE PLC SHARE REWARD PLAN 2022	Management	Abstain	For	Against
28	TO APPROVE ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	Abstain	For	Against

INTERNATIONAL PETROLEUM CORPORATION

Security	46016U108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2022
ISIN	CA46016U1084	Agenda	715364763 - Management
Record Date	11-Mar-2022	Holding Recon Date	11-Mar-2022
City / Country	CALGAR / Canada Y	Vote Deadline Date	22-Apr-2022
SEDOL(s)	BDCT298 - BF0L7J5 - BF4LP64 - BFZYWD8 - BYWNO6 - BYXGGX7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO SET THE NUMBER OF DIRECTORS AT SIX	Management	For	For	For
2.1	ELECTION OF DIRECTOR: MIKE NICHOLSON	Management	For	For	For
2.2	ELECTION OF DIRECTOR: C. ASHLEY HEPPENSTALL	Management	For	For	For
2.3	ELECTION OF DIRECTOR: DONALD K. CHARTER	Management	For	For	For
2.4	ELECTION OF DIRECTOR: CHRIS BRUIJNZEELS	Management	For	For	For
2.5	ELECTION OF DIRECTOR: LUKAS H. (HARRY) LUNDIN	Management	For	For	For
2.6	ELECTION OF DIRECTOR: EMILY MOORE	Management	For	For	For
3	APPOINTMENT OF AUDITOR: TO APPOINT PRICEWATERHOUSECOOPERS SA AS AUDITOR OF THE CORPORATION FOR THE ENSUING YEAR AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For

TECHNOGYM S.P.A.

Security	T9200L101	Meeting Type	MIX
Ticker Symbol		Meeting Date	04-May-2022
ISIN	IT0005162406	Agenda	715462381 - Management
Record Date	25-Apr-2022	Holding Recon Date	25-Apr-2022
City / Country	CESENA / Italy	Vote Deadline Date	26-Apr-2022
SEDOL(s)	BD9Y5C0 - BFYF469 - BYQ81F7 - BYTQ1Y7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1	BALANCE SHEET AS OF 31 DECEMBER 2021, TOGETHER WITH BOARD OF DIRECTORS' REPORT ON MANAGEMENT, INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS. CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2021 AND CONSOLIDATED NON-FINANCIAL STATEMENT AS PER LEGISLATIVE DECREE 254/2016	Management	For	For	For
O.2	PROFIT ALLOCATION AND DIVIDEND DISTRIBUTION PROPOSAL. RESOLUTIONS RELATED THERETO	Management	For	For	For
O.3.1	REPORT ON REWARDING POLICY AND EMOLUMENT PAID: TO APPROVE THE FIRST SECTION OF THE REPORT AS PER ART. NO. 123-TER, ITEM 3-BIS AND 3-TER OF LEGISLATIVE DECREE. 24 FEBRUARY 1998, NO. 58	Management	Abstain	For	Against
O.3.2	REPORT ON REWARDING POLICY AND EMOLUMENT PAID: RESOLUTIONS AS PER SECTION SECOND OF THE REWARDING REPORT AS PER ART. NO. 123-TER, ITEM 6, OF THE LEGISLATIVE DECREE 24 FEBRUARY 1998, NO.58	Management	Abstain	For	Against
O.411	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE INTERNAL AUDITORS FOR THREE FINANCIAL YEARS: TO APPOINT INTERNAL AUDITORS' MEMBERS. LIST PRESENTED BY TGH S.R.L., REPRESENTING 33.78 PCT OF THE SHARE CAPITAL: EFFECTIVE AUDITORS: 1. PIERPAOLO CARUSO, 2. FABIO ONEGLIA, 3. MARIA DOMENICA VIGGIANI ALTERNATIVE AUDITORS: 1. LAURA ACQUADRO, 2. STEFANO ROLLI	Shareholder	Abstain	None	

O.412	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE INTERNAL AUDITORS FOR THREE FINANCIAL YEARS: TO APPOINT INTERNAL AUDITORS' MEMBERS. LIST PRESENTED BY AMUNDI SVILUPPO ITALIA E AMUNDI RISPARMIO ITALIA; ANIMA SGR S.P.A.; ARCA FONDI SGR S.P.A; BANCOPOSTA FONDI S.P.A. SGR; ETICA SGR S.P.A.; EURIZON CAPITAL SGR S.P.A; FIDELITY FUNDS - EUROPEAN SMALLER COMPANIES 4 POOL E FIDELITY FUNDS - SUSTAINABLE EUROPEAN SMALLER COMPANIES POOL; FIDEURAM ASSET MANAGEMENT IRELAND; FIDEURAM INTESA SANPAOLO PRIVATE BANKING ASSET MANAGEMENT SGR S.P.A.; INTERFUND SICAV - INTERFUND EQUITY ITALY; GENERALI INVESTMENTS LUXEMBOURG SA; MEDIOBANCA SGR S.P.A.; MEDIOLANUM GESTIONE FONDI SGR S.P.A., REPRESENTING TOGETHER 4.29938 PCT OF THE SHARE CAPITAL; EFFECTIVE AUDITORS: 1. FRANCESCA DI DONATO, ALTERNATIVE AUDITORS: 1. STEFANO SARUBBI	Shareholder		None		
O.4.2	TO APPOINT THE INTERNAL AUDITORS FOR THREE FINANCIAL YEARS: TO APPOINT INTERNAL AUDITORS' CHAIRMAN	Management	For	For		For
O.4.3	TO APPOINT THE INTERNAL AUDITORS FOR THREE FINANCIAL YEARS: TO STATE INTERNAL AUDITORS' EMOLUMENT	Management	For	For		For
O.5	INTEGRATION, ON A REASONED PROPOSAL OF THE INTERNAL AUDITORS, OF THE FEES OF THE AUDITING COMPANY PRICEWATERHOUSECOOPERS S.P.A. FOR THE APPOINTMENT OF EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2021 TO 2024. RESOLUTIONS RELATED THERETO	Management	For	For		For
O.6	TO PROPOSE THE APPROVAL OF A FREE RIGHTS ASSIGNMENT PLAN TO RECEIVE COMPANY'S ORDINARY SHARES CALLED 'PERFORMANCE SHARES PLAN 2022-2024'	Management	Abstain	For		Against
O.7	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES, UPON REVOCATION OF THE AUTHORIZATION TAKEN BY THE SHAREHOLDERS' MEETING HELD ON 5 MAY 2021 FOR THE UNUSED PART. RESOLUTIONS RELATED THERETO	Management	For	For		For
E.1	TO EMPOWER THE BOARD OF DIRECTORS, AS PER ARTICLE 2443 OF THE ITALIAN CIVIL CODE, FOR A PERIOD OF FIVE YEARS SINCE THE RESOLUTION DATE, TO INCREASE THE STOCK CAPITAL, FREE OF PAYMENT ALSO IN ONE OR MORE INSTALMENTS, AS PER ARTICLE 2349 OF THE ITALIAN CIVIL CODE, THROUGH THE ISSUANCE OF MAXIMUM NO. 700,000 ORDINARY SHARES, FOR A MAXIMUM AMOUNT OF EUR 35,000, FOR AN ISSUE VALUE EQUAL TO THE SHARES ACCOUNTING PAR VALUE AT THE EXECUTION DATE, ENTIRELY ATTRIBUTABLE TO THE CAPITAL, TO BE ASSIGNED TO TECHNOGYM S.P.A. EMPLOYEES AND TO THE SUBSIDIARY COMPANIES WHICH ARE BENEFICIARIES OF THE SHARES FREE ALLOCATION PLAN CALLED 'PERFORMANCE SHARES PLAN 2022-2024'. RELATED AMENDMENT TO THE ARTICLE 6 (STOCK CAPITAL AND SHARES) OF THE BY-LAWS	Management	For	For		For
E.2	TO PROPOSE TO AMEND ARTICLE 7 OF THE BY-LAWS (VOTING RIGHTS) IN FORCE WITH REGARD TO MARK-UPS THE RIGHT TO VOTE. RESOLUTIONS RELATED THERETO	Management	For	For		For

PEPSICO, INC.

Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	04-May-2022
ISIN	US7134481081	Agenda	935567997 - Management
Record Date	01-Mar-2022	Holding Recon Date	01-Mar-2022
City / Country	/ United States	Vote Deadline Date	03-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1A.	Election of Director: Segun Agbaje	Management	For	For	For
1B.	Election of Director: Shona L. Brown	Management	Abstain	For	Against
1C.	Election of Director: Cesar Conde	Management	For	For	For
1D.	Election of Director: Ian Cook	Management	For	For	For
1E.	Election of Director: Edith W. Cooper	Management	Against	For	Against
1F.	Election of Director: Dina Dublon	Management	Abstain	For	Against
1G.	Election of Director: Michelle Gass	Management	For	For	For
1H.	Election of Director: Ramon L. Laguarta	Management	For	For	For
1I.	Election of Director: Dave Lewis	Management	For	For	For
1J.	Election of Director: David C. Page	Management	For	For	For
1K.	Election of Director: Robert C. Pohlad	Management	For	For	For
1L.	Election of Director: Daniel Vasella	Management	Abstain	For	Against
1M.	Election of Director: Darren Walker	Management	Abstain	For	Against
1N.	Election of Director: Alberto Weisser	Management	Abstain	For	Against
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Management	Against	For	Against
3.	Advisory approval of the Company's executive compensation.	Management	Abstain	For	Against
4.	Shareholder Proposal - Independent Board Chairman.	Shareholder	For	Against	Against
5.	Shareholder Proposal - Report on Global Public Policy and Political Influence Outside the U.S.	Shareholder	For	Against	Against
6.	Shareholder Proposal - Report on Public Health Costs.	Shareholder	For	Against	Against

GENERAL DYNAMICS CORPORATION

Security	369550108	Meeting Type	Annual
Ticker Symbol	GD	Meeting Date	04-May-2022
ISIN	US3695501086	Agenda	935569876 - Management
Record Date	09-Mar-2022	Holding Recon Date	09-Mar-2022
City / Country	/ United States	Vote Deadline Date	03-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: James S. Crown	Management	For	For	For
1B.	Election of Director: Rudy F. deLeon	Management	For	For	For
1C.	Election of Director: Cecil D. Haney	Management	For	For	For
1D.	Election of Director: Mark M. Malcolm	Management	For	For	For
1E.	Election of Director: James N. Mattis	Management	For	For	For
1F.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1G.	Election of Director: C. Howard Nye	Management	For	For	For
1H.	Election of Director: Catherine B. Reynolds	Management	For	For	For
1I.	Election of Director: Laura J. Schumacher	Management	For	For	For
1J.	Election of Director: Robert K. Steel	Management	For	For	For
1K.	Election of Director: John G. Stratton	Management	Abstain	For	Against
1L.	Election of Director: Peter A. Wall	Management	For	For	For
2.	Advisory Vote on the Selection of Independent Auditors.	Management	Against	For	Against
3.	Advisory Vote to Approve Executive Compensation.	Management	Abstain	For	Against
4.	Shareholder Proposal to Require an Independent Board Chairman.	Shareholder	For	Against	Against
5.	Shareholder Proposal that the Board of Directors Issue a Report on Human Rights Due Diligence.	Shareholder	For	Against	Against

GILEAD SCIENCES, INC.

Security	375558103	Meeting Type	Annual
Ticker Symbol	GILD	Meeting Date	04-May-2022
ISIN	US3755581036	Agenda	935570134 - Management
Record Date	15-Mar-2022	Holding Recon Date	15-Mar-2022
City / Country	/ United States	Vote Deadline Date	03-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Jacqueline K. Barton, Ph.D.	Management	For	For	For
1B.	Election of Director: Jeffrey A. Bluestone, Ph.D.	Management	For	For	For
1C.	Election of Director: Sandra J. Horning, M.D.	Management	Against	For	Against
1D.	Election of Director: Kelly A. Kramer	Management	Abstain	For	Against
1E.	Election of Director: Kevin E. Lofton	Management	Abstain	For	Against
1F.	Election of Director: Harish Manwani	Management	For	For	For
1G.	Election of Director: Daniel P. O'Day	Management	For	For	For

1H.	Election of Director: Javier J. Rodriguez	Management	For	For	For
1.	Election of Director: Anthony Welters	Management	Abstain	For	Against
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	Against	For	Against
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Management	Abstain	For	Against
4.	To approve the Gilead Sciences, Inc. 2022 Equity Incentive Plan.	Management	Abstain	For	Against
5.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board adopt a policy that the Chairperson of the Board of Directors be an independent director.	Shareholder	For	Against	Against
6.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board include one member from Gilead's non-management employees.	Shareholder	For	Against	Against
7.	To vote on a stockholder proposal, if properly presented at the meeting, requesting a 10% threshold to call a special stockholder meeting.	Shareholder	For	Against	Against
8.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board publish a third-party review of Gilead's lobbying activities.	Shareholder	For	Against	Against
9.	To vote on a stockholder proposal, if properly presented at the meeting, requesting a Board report on oversight of risks related to anticompetitive practices.	Shareholder	For	Against	Against

GENERAL DYNAMICS CORPORATION

Security	369550108	Meeting Type	Annual
Ticker Symbol	GD	Meeting Date	04-May-2022
ISIN	US3695501086	Agenda	935608921 - Management
Record Date	09-Mar-2022	Holding Recon Date	09-Mar-2022
City / Country	/ United States	Vote Deadline Date	03-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: James S. Crown	Management	For	For	For
1B.	Election of Director: Rudy F. deLeon	Management	For	For	For
1C.	Election of Director: Cecil D. Haney	Management	For	For	For
1D.	Election of Director: Mark M. Malcolm	Management	For	For	For
1E.	Election of Director: James N. Mattis	Management	For	For	For
1F.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1G.	Election of Director: C. Howard Nye	Management	For	For	For
1H.	Election of Director: Catherine B. Reynolds	Management	For	For	For
1I.	Election of Director: Laura J. Schumacher	Management	For	For	For
1J.	Election of Director: Robert K. Steel	Management	For	For	For
1K.	Election of Director: John G. Stratton	Management	Abstain	For	Against
1L.	Election of Director: Peter A. Wall	Management	For	For	For
2.	Advisory Vote on the Selection of Independent Auditors.	Management	Against	For	Against
3.	Advisory Vote to Approve Executive Compensation.	Management	Abstain	For	Against
4.	Shareholder Proposal to Require an Independent Board Chairman.	Shareholder	For	Against	Against
5.	Shareholder Proposal that the Board of Directors Issue a Report on Human Rights Due Diligence.	Shareholder	For	Against	Against

LONZA GROUP AG

Security	H50524133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2022
ISIN	CH0013841017	Agenda	715302268 - Management
Record Date	21-Apr-2022	Holding Recon Date	21-Apr-2022
City / Country	BASEL / Switzerland	Vote Deadline Date	21-Apr-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL REPORT, CONSOLIDATED FINANCIAL STATEMENTS AND FINANCIAL STATEMENTS OF LONZA	Management	For	For	For
2	CONSULTATIVE VOTE ON THE REMUNERATION REPORT	Management	Abstain	For	Against
3	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	Abstain	For	Against

4	APPROPRIATION OF AVAILABLE EARNINGS / RESERVES FROM CAPITAL CONTRIBUTION	Management	For	For	For
5.1.A	RE-ELECTION TO THE BOARD OF DIRECTORS: ALBERT M. BAEHNY	Management	For	For	For
5.1.B	RE-ELECTION TO THE BOARD OF DIRECTORS: ANGELICA KOHLMANN	Management	For	For	For
5.1.C	RE-ELECTION TO THE BOARD OF DIRECTORS: CHRISTOPH MAEDER	Management	For	For	For
5.1.D	RE-ELECTION TO THE BOARD OF DIRECTORS: BARBARA RICHMOND	Management	For	For	For
5.1.E	RE-ELECTION TO THE BOARD OF DIRECTORS: JUERGEN STEINEMANN	Management	For	For	For
5.1.F	RE-ELECTION TO THE BOARD OF DIRECTORS: OLIVIER VERSCHEURE	Management	For	For	For
5.2.A	ELECTION TO THE BOARD OF DIRECTORS: MARION HELMES	Management	For	For	For
5.2.B	ELECTION TO THE BOARD OF DIRECTORS: ROGER NITSCH	Management	For	For	For
5.3	RE-ELECTION OF ALBERT M. BAEHNY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
5.4.A	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: ANGELICA KOHLMANN	Management	For	For	For
5.4.B	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: CHRISTOPH MAEDER	Management	For	For	For
5.4.C	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: JUERGEN STEINEMANN	Management	For	For	For
6	RE-ELECTION OF KPMG LTD, ZURICH AS AUDITORS	Management	For	For	For
7	RE-ELECTION OF THOMANNFISCHER, BASEL AS INDEPENDENT PROXY	Management	For	For	For
8	COMPENSATION OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
9.1	COMPENSATION OF THE EXECUTIVE COMMITTEE: MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION OF THE EXECUTIVE COMMITTEE	Management	Abstain	For	Against
9.2	COMPENSATION OF THE EXECUTIVE COMMITTEE: AGGREGATE AMOUNT OF VARIABLE SHORT-TERM COMPENSATION OF THE EXECUTIVE COMMITTEE	Management	Abstain	For	Against
9.3	COMPENSATION OF THE EXECUTIVE COMMITTEE: MAXIMUM AGGREGATE AMOUNT OF VARIABLE LONG-TERM COMPENSATION OF THE EXECUTIVE COMMITTEE	Management	Abstain	For	Against
10	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE ANNUAL GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNONWN PROPOSAL; NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL; ABSTAIN)	Shareholder	Abstain	Against	Against

SCHNEIDER ELECTRIC SE

Security	F86921107	Meeting Type	MIX
Ticker Symbol		Meeting Date	05-May-2022
ISIN	FR0000121972	Agenda	715305670 - Management
Record Date	02-May-2022	Holding Recon Date	02-May-2022
City / Country	PARIS / France	Vote Deadline Date	02-May-2022
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BWYBMC8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021 - APPROVAL OF THE AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2021 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MAZARS AS PRINCIPAL STATUTORY AUDITOR; NON-RENEWAL AND NON-REPLACEMENT OF MR. THIERRY BLANCHETIER AS DEPUTY STATUTORY AUDITOR	Management	For	For	For

6	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG ET AUTRES; NON-RENEWAL AND NON-REPLACEMENT OF AUDITEX AS DEPUTY STATUTORY AUDITOR	Management	For	For	For
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2021, AS REFERRED TO IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
8	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THAT SAME FINANCIAL YEAR TO MR. JEAN-PASCAL TRICOIRE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
9	APPROVAL OF THE COMPENSATION POLICY FOR THE EXECUTIVE CORPORATE OFFICERS (CHAIRMAN AND CHIEF EXECUTIVE OFFICER)	Management	Abstain	For	Against
10	APPROVAL OF THE REMUNERATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
11	RENEWAL OF THE TERM OF OFFICE OF MRS. LINDA KNOLL AS DIRECTOR	Management	For	For	For
12	RENEWAL OF THE TERM OF OFFICE OF MR. ANDERS RUNEVAD AS DIRECTOR	Management	For	For	For
13	APPOINTMENT OF MRS. NIVEDITA KRISHNAMURTHY (NIVE) BHAGAT AS DIRECTOR	Management	For	For	For
14	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE SHARES OF THE COMPANY	Management	For	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE SHARES IN FAVOUR OF EMPLOYEES OR A CATEGORY OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY OR ITS RELATED COMPANIES IN THE CONTEXT OF THE LONG TERM INCENTIVE PLAN, WITHIN THE LIMIT OF 2% OF THE SHARE CAPITAL	Management	For	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN FOREIGN COMPANIES OF THE GROUP, DIRECTLY OR THROUGH INTERVENING ENTITIES, IN ORDER TO OFFER THEM BENEFITS COMPARABLE TO THOSE OFFERED TO MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
18	REVIEW AND APPROVAL OF THE PROPOSED MERGER BY ABSORPTION OF IGE+XAO COMPANY BY SCHNEIDER ELECTRIC	Management	For	For	For
19	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS SA

Security	E7813W163	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	05-May-2022
ISIN	ES0167050915	Agenda	715377657 - Management
Record Date	30-Apr-2022	Holding Recon Date	30-Apr-2022
City / Country	MADRID / Spain	Vote Deadline Date	02-May-2022
SEDOL(s)	B01FLQ6 - B01FXJ3 - B040TS6 - B0YBL05 - BF444D3 - BHZL7D8 - BJQP045	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVE THE ANNUAL FINANCIAL STATEMENTS AND DIRECTORS' REPORTS FOR THE 2021 FINANCIAL YEAR, BOTH OF THE COMPANY AND OF THE CONSOLIDATED GROUP OF COMPANIES OF WHICH ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS, S.A. IS THE PARENT COMPANY	Management	For	For	For
1.2	ALLOCATION OF PROFIT/LOSS	Management	For	For	For

2	APPROVE THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT FOR FINANCIAL YEAR 2021	Management	For	For	For
3	APPROVE THE PERFORMANCE OF THE BOARD OF DIRECTORS DURING FINANCIAL YEAR 2021	Management	For	For	For
4.1	DETERMINE THE NUMBER OF BOARD MEMBERS AS FIFTEEN	Management	For	For	For
4.2	APPOINTMENT OF MR. JUAN SANTAMARIA CASES AS A DIRECTOR, WITH THE STATUS OF EXECUTIVE DIRECTOR	Management	For	For	For
4.3	APPOINTMENT OF MS. MARIA JOSE GARCIA BEATO AS A DIRECTOR, WITH THE STATUS OF INDEPENDENT DIRECTOR	Management	For	For	For
5.1	ANNUAL REPORT ON DIRECTOR'S REMUNERATION CORRESPONDING TO FINANCIAL YEAR 2021, TO BE SUBMITTED TO A CONSULTATIVE VOTE	Management	Abstain	For	Against
5.2	AMENDMENT OF THE REMUNERATION POLICY FOR THE BOARD OF DIRECTORS TO ADAPT IT TO SPANISH LAW 5/2021 OF 12 APRIL, ON PROMOTING LONG-TERM INVOLVEMENT OF SHAREHOLDERS IN PUBLICLY TRADED COMPANIES (LEY 5/2021, DE 12 DE ABRIL, DE FOMENTO DE LA IMPLICACION A LARGO PLAZO DE LOS ACCIONISTAS EN LAS SOCIEDADES COTIZADAS)	Management	Abstain	For	Against
6	APPOINTMENT OF AUDITORS FOR THE COMPANY AND FOR THE GROUP	Management	For	For	For
7	CAPITAL INCREASE CHARGED FULLY TO RESERVES AND AUTHORISATION OF A CAPITAL REDUCTION IN ORDER TO AMORTISE TREASURY SHARES	Management	For	For	For
8	AUTHORISATION TO BUY BACK TREASURY SHARES AND FOR A CAPITAL REDUCTION IN ORDER TO AMORTISE TREASURY SHARES	Management	For	For	For
9.1	AMENDMENT OF ARTICLES 10 AND 12 FROM CHAPTER II	Management	For	For	For
9.2	AMENDMENT OF ARTICLES 21 AND 22 FROM CHAPTER III	Management	For	For	For
9.3	AMENDMENT OF ARTICLES 27, 28, 29, 32, 35, AND 37 FROM CHAPTER IV	Management	For	For	For
9.4	ADDITION OF NEW ARTICLE 28 BIS TO CHAPTER IV	Management	For	For	For
10.1	AMENDMENT OF ARTICLE 7 ("AUTHORITIES") FROM TITLE I	Management	For	For	For
10.2	AMENDMENT OF ARTICLES 8 ("CALL NOTICE FOR THE GENERAL MEETING"), 11 ("INFORMATION AVAILABLE FROM THE CALL NOTICE DATE"), AND 12 ("RIGHT TO INFORMATION BEFORE THE GENERAL MEETING") FROM TITLE II	Management	For	For	For
10.3	AMENDMENT OF ARTICLE 15 ("RIGHT OF REPRESENTATION") FROM TITLE III	Management	For	For	For
10.4	AMENDMENT OF ARTICLES 19 ("OPENING OF THE MEETING LOCATION AND SHAREHOLDER REGISTRATION"), 24 ("REQUESTS FOR PARTICIPATION"), 26 ("RIGHT TO INFORMATION DURING THE GENERAL MEETING"), 27 ("REMOTE VOTING"), 28 ("REMOTE ATTENDANCE AT THE GENERAL MEETING"), AND 29 ("VOTING ON RESOLUTION PROPOSALS") FROM TITLE V	Management	For	For	For
10.5	AMENDMENT OF ARTICLE 34 ("MINUTES FOR THE MEETING") FROM TITLE VII	Management	For	For	For
11	DELEGATION OF POWERS FOR THE ENTERING INTO AND SIGNING OF AGREEMENTS	Management	For	For	For
12	ACKNOWLEDGMENT OF THE AMENDMENT OF THE BOARD REGULATIONS	Non-Voting			

REPSOL S.A.			
Security	E8471S130	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	05-May-2022
ISIN	ES0173516115	Agenda	715383345 - Management
Record Date	29-Apr-2022	Holding Recon Date	29-Apr-2022
City / Country	MADRID / Spain	Vote Deadline Date	02-May-2022
SEDOL(s)	2525095 - 5669343 - 5669354 - B0389R0 - B114HV7 - B7VMR46 - BF447G7 - BHZLQX1 - BR3NPB0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF REPSOL, S.A. AND THE CONSOLIDATED ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED MANAGEMENT REPORT, FOR FISCAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE PROPOSAL FOR THE ALLOCATION OF RESULTS IN 2021	Management	For	For	For
3	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION FOR FISCAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
4	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF REPSOL, S.A. DURING 2021	Management	For	For	For
5	APPOINTMENT OF THE ACCOUNTS AUDITOR OF REPSOL, S.A. AND ITS CONSOLIDATED GROUP FOR FISCAL YEAR 2022	Management	For	For	For
6	DISTRIBUTION OF THE FIXED AMOUNT OF 0.325 EUROS GROSS PER SHARE CHARGED TO FREE RESERVES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO ESTABLISH THE TERMS OF DISTRIBUTION FOR THAT WHICH MAY GO UNFORESEEN BY THE GENERAL MEETING, TO CARRY OUT THE ACTS NECESSARY FOR ITS EXECUTION AND TO ISSUE AS MANY PUBLIC AND PRIVATE DOCUMENTS AS MAY BE REQUIRED TO FULFIL THE AGREEMENT	Management	For	For	For
7	APPROVAL OF A SHARE CAPITAL REDUCTION FOR A MAXIMUM AMOUNT OF 75,000,000 EUROS, THROUGH THE REDEMPTION OF A MAXIMUM OF 75,000,000 OF THE COMPANY'S OWN SHARES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, AS ITS REPLACEMENT, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO SET THE OTHER TERMS FOR THE REDUCTION IN RELATION TO EVERYTHING NOT DETERMINED BY THE GENERAL MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION, RELATING TO SHARE CAPITAL AND SHARES RESPECTIVELY, AND TO REQUEST THE DELISTING AND CANCELLATION OF THE ACCOUNTING RECORDS OF THE SHARES THAT ARE BEING REDEEMED	Management	For	For	For
8	APPROVAL OF A CAPITAL REDUCTION FOR A MAXIMUM AMOUNT OF 152,739,605 EUROS, EQUAL TO 10% OF THE SHARE CAPITAL, THROUGH THE REDEMPTION OF A MAXIMUM OF 152,739,605 OWN SHARES OF THE COMPANY. DELEGATION OF POWERS TO THE BOARD OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO RESOLVE ON THE EXECUTION OF THE REDUCTION, AND TO ESTABLISH THE OTHER TERMS FOR THE REDUCTION IN RELATION TO ALL MATTERS NOT DETERMINED BY THE SHAREHOLDERS AT THE GENERAL MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION, RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE DELISTING AND DERECOGNITION FROM THE ACCOUNTING RECORDS OF THE SHARES THAT ARE BEING REDEEMED	Management	For	For	For
9	DELEGATION TO THE BOARD OF DIRECTORS, WITHIN THE PROVISIONS OF ARTICLE 297.1.B OF THE SPANISH COMPANIES ACT, OF THE POWER TO RESOLVE THE INCREASE OF THE CAPITAL STOCK, ONCE OR ON SEVERAL OCCASIONS AND AT ANY TIME WITHIN A PERIOD OF FIVE YEARS, THROUGH MONETARY CONTRIBUTIONS, UP TO THE NOMINAL	Management	For	For	For

MAXIMUM AMOUNT OF 763,698,026 EUROS, LEAVING WITHOUT EFFECT THE SECOND RESOLUTION APPROVED BY THE GENERAL SHAREHOLDERS' MEETING HELD ON MAY 11, 2018 UNDER THE SEVENTH POINT OF THE AGENDA. DELEGATION OF THE POWERS TO EXCLUDE THE PREEMPTIVE SUBSCRIPTION RIGHTS IN ACCORDANCE WITH ARTICLE 506 OF THE SPANISH COMPANIES ACT

10	AUTHORIZATION TO THE BOARD OF DIRECTORS, WITH EXPRESS POWER OF DELEGATION, FOR THE DERIVATIVE ACQUISITION OF SHARES OF REPSOL, S.A., DIRECTLY OR THROUGH SUBSIDIARIES, WITHIN A PERIOD OF 5 YEARS FROM THE RESOLUTION OF THE SHAREHOLDERS MEETING, LEAVING WITHOUT EFFECT, IN THE PART NOT USED, THE AUTHORIZATION GRANTED BY THE GENERAL SHAREHOLDERS MEETING HELD ON MAY 11, 2018 UNDER POINT EIGHTH ON THE AGENDA	Management	For	For	For
11	RE-ELECTION AS DIRECTOR OF MS. MARIA DEL CARMEN GANYET I CIRERA	Management	For	For	For
12	RE-ELECTION AS DIRECTOR OF MR. IGNACIO MARTIN SAN VICENTE	Management	For	For	For
13	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION AND RE-ELECTION AS DIRECTOR OF MR. EMILIANO LOPEZ ACHURRA	Management	For	For	For
14	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION AND RE-ELECTION AS DIRECTOR OF MR. JOSE IVAN MARTEN ULIARTE	Management	For	For	For
15	ADVISORY VOTE ON THE REPSOL, S.A. ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR 2021	Management	For	For	For
16	APPROVAL OF THREE NEW ADDITIONAL CYCLES OF THE LONG-TERM INCENTIVE PROGRAMME	Management	For	For	For
17	ADVISORY VOTE ON THE COMPANY'S CLIMATE STRATEGY	Management	For	For	For
18	DELEGATION OF POWERS TO INTERPRET, SUPPLEMENT, DEVELOP, EXECUTE, RECTIFY AND FORMALIZE THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS' MEETING	Management	For	For	For

MIPS AB

Security	W5648N127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2022
ISIN	SE0009216278	Agenda	715537164 - Management
Record Date	27-Apr-2022	Holding Recon Date	27-Apr-2022
City / Country	TBD / Sweden	Vote Deadline Date	27-Apr-2022
SEDOL(s)	BDC4D45 - BDFZK77 - BF2CVV6 - BYQH6J3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF THE CHAIRMAN OF THE ANNUAL GENERAL MEETING: FREDRIK LUNDEN	Non-Voting			
2	DRAWING UP AND APPROVAL OF VOTING LIST	Non-Voting			
3.A	ELECTION OF PERSON TO VERIFY THE MINUTES: TOMAS RISBECKER, REPRESENTATIVE OF-AMF PENSION & FONDER	Non-Voting			
3.B	ELECTION OF PERSON TO VERIFY THE MINUTES: JAN DWORSKY, REPRESENTATIVE OF-SWEDBANK ROBUR FONDER	Non-Voting			
4	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Non-Voting			
5	APPROVAL OF THE AGENDA	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
8	RESOLUTION REGARDING DISPOSITION OF THE COMPANY'S EARNINGS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET, AND RECORD DATE FOR ANY DIVIDEND	Management	For	For	For
9.A	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD: MAGNUS WELANDER (CHAIRMAN OF THE BOARD)	Management	Abstain	For	Against

9.B	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD: JONAS RAHMN (BOARD MEMBER)	Management	Abstain	For	Against
9.C	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD: JENNY ROSBERG (BOARD MEMBER)	Management	Abstain	For	Against
9.D	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD: PERNILLA WIBERG (BOARD MEMBER)	Management	Abstain	For	Against
9.E	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD: THOMAS BRAUTIGAM (BOARD MEMBER)	Management	Abstain	For	Against
9.F	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD: PAR ARVIDSSON (FORMER BOARD MEMBER)	Management	Abstain	For	Against
9.G	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE CEO: MAX STRANDWITZ (CEO)	Management	For	For	For
10	PRESENTATION OF REMUNERATION REPORT FOR APPROVAL	Management	Abstain	For	Against
11	DETERMINATION OF THE NUMBER OF DIRECTORS OF THE BOARD	Management	For	For	For
12	DETERMINATION OF THE REMUNERATION TO THE DIRECTORS OF THE BOARD AND THE AUDITOR	Management	Abstain	For	Against
13.1A	ELECTION OF DIRECTOR OF THE BOARD: MAGNUS WELANDER (RE-ELECTION)	Management	For	For	For
13.1B	ELECTION OF DIRECTOR OF THE BOARD: JONAS RAHMN (RE-ELECTION)	Management	For	For	For
13.1C	ELECTION OF DIRECTOR OF THE BOARD: JENNY ROSBERG (RE-ELECTION)	Management	For	For	For
13.1D	ELECTION OF DIRECTOR OF THE BOARD: THOMAS BRAUTIGAM (RE-ELECTION)	Management	For	For	For
13.1E	ELECTION OF DIRECTOR OF THE BOARD: ANNA HALLOV (NEW ELECTION)	Management	For	For	For
13.1F	ELECTION OF DIRECTOR OF THE BOARD: MARIA HEDENGREN (NEW ELECTION)	Management	For	For	For
13.2	ELECTION OF CHAIRMAN OF THE BOARD: MAGNUS WELANDER	Management	For	For	For
14	ELECTION OF AUDITOR: KPMG AB	Management	For	For	For
15	RESOLUTION REGARDING RULES FOR THE NOMINATION COMMITTEE	Management	For	For	For
16	RESOLUTION REGARDING GUIDELINES FOR REMUNERATION TO THE SENIOR EXECUTIVES	Management	Abstain	For	Against
17	RESOLUTION REGARDING AUTHORIZATION FOR THE BOARD TO RESOLVE ON ISSUANCE OF NEW SHARES	Management	For	For	For
18	RESOLUTION REGARDING AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For

UNIVAR SOLUTIONS INC.

Security	91336L107	Meeting Type	Annual
Ticker Symbol	UNVR	Meeting Date	05-May-2022
ISIN	US91336L1070	Agenda	935571566 - Management
Record Date	08-Mar-2022	Holding Recon Date	08-Mar-2022
City / Country	/ United States	Vote Deadline Date	04-May-2022

SEDOL(s) **Quick Code**

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to serve for a term of one year: Joan A. Braca	Management	For	For	For
1B.	Election of Director to serve for a term of one year: Mark J. Byrne	Management	For	For	For
1C.	Election of Director to serve for a term of one year: Daniel P. Doheny	Management	For	For	For
1D.	Election of Director to serve for a term of one year: Richard P. Fox	Management	For	For	For
1E.	Election of Director to serve for a term of one year: Rhonda Germany	Management	For	For	For
1F.	Election of Director to serve for a term of one year: David C. Jukes	Management	For	For	For
1G.	Election of Director to serve for a term of one year: Varun Laroyia	Management	For	For	For
1H.	Election of Director to serve for a term of one year: Stephen D. Newlin	Management	For	For	For
1I.	Election of Director to serve for a term of one year: Christopher D. Pappas	Management	For	For	For
1J.	Election of Director to serve for a term of one year: Kerry J. Preete	Management	For	For	For

1K.	Election of Director to serve for a term of one year: Robert L. Wood	Management	For	For	For
2.	Non-binding advisory vote to approve the compensation of the Company's named executive officers.	Management	Abstain	For	Against
3.	Non-binding advisory vote on the frequency of future advisory votes on the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for 2022.	Management	Against	For	Against

MARRIOTT INTERNATIONAL, INC.

Security	571903202	Meeting Type	Annual
Ticker Symbol	MAR	Meeting Date	06-May-2022
ISIN	US5719032022	Agenda	935567199 - Management
Record Date	09-Mar-2022	Holding Recon Date	09-Mar-2022
City / Country	/ United States	Vote Deadline Date	05-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Anthony G.Capuano	Management	For	For	For
1B.	Election of Director: Isabella D. Goren	Management	Abstain	For	Against
1C.	Election of Director: Deborah M. Harrison	Management	For	For	For
1D.	Election of Director: Frederick A. Henderson	Management	For	For	For
1E.	Election of Director: Eric Hippeau	Management	For	For	For
1F.	Election of Director: Debra L. Lee	Management	For	For	For
1G.	Election of Director: Aywin B. Lewis	Management	For	For	For
1H.	Election of Director: David S. Marriott	Management	For	For	For
1I.	Election of Director: Margaret M. McCarthy	Management	For	For	For
1J.	Election of Director: George Muñoz	Management	For	For	For
1K.	Election of Director: Horacio D. Rozanski	Management	For	For	For
1L.	Election of Director: Susan C. Schwab	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2022.	Management	Against	For	Against
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	Abstain	For	Against
4.	APPROVAL OF THE MARRIOTT INTERNATIONAL, INC. EMPLOYEE STOCK PURCHASE PLAN.	Management	Abstain	For	Against
5.	STOCKHOLDER RESOLUTION REQUESTING THAT THE BOARD PREPARE A REPORT ON THE ECONOMIC AND SOCIAL COSTS AND RISKS CREATED BY THE COMPANY'S COMPENSATION AND WORKFORCE PRACTICES.	Shareholder	For	Against	Against
6.	STOCKHOLDER RESOLUTION REGARDING AN INDEPENDENT BOARD CHAIR POLICY	Shareholder	For	Against	Against

ABBVIE INC.

Security	00287Y109	Meeting Type	Annual
Ticker Symbol	ABBV	Meeting Date	06-May-2022
ISIN	US00287Y1091	Agenda	935568141 - Management
Record Date	07-Mar-2022	Holding Recon Date	07-Mar-2022
City / Country	/ United States	Vote Deadline Date	05-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 William H.L. Burnside		For	For	For
	2 Thomas C. Freyman		For	For	For
	3 Brett J. Hart		For	For	For
	4 Edward J. Rapp		For	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2022	Management	Abstain	For	Against
3.	Say on Pay - An advisory vote on the approval of executive compensation	Management	Abstain	For	Against
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	Management	For	For	For
5.	Stockholder Proposal - to Adopt a Policy to Require Independent Chairman	Shareholder	For	Against	Against
6.	Stockholder Proposal - to Seek Shareholder Approval of Certain Termination Pay Arrangements	Shareholder	For	Against	Against

7.	Stockholder Proposal - to Issue a Report on Board Oversight of Competition Practices	Shareholder	For	Against	Against
8.	Stockholder Proposal - to Issue an Annual Report on Political Spending	Shareholder	For	Against	Against

COLGATE-PALMOLIVE COMPANY

Security	194162103	Meeting Type	Annual
Ticker Symbol	CL	Meeting Date	06-May-2022
ISIN	US1941621039	Agenda	935571338 - Management
Record Date	07-Mar-2022	Holding Recon Date	07-Mar-2022
City / Country	/ United States	Vote Deadline Date	05-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John P. Bilbrey	Management	Against	For	Against
1b.	Election of Director: John T. Cahill	Management	Abstain	For	Against
1c.	Election of Director: Lisa M. Edwards	Management	For	For	For
1d.	Election of Director: C. Martin Harris	Management	Against	For	Against
1e.	Election of Director: Martina Hund-Mejean	Management	Abstain	For	Against
1f.	Election of Director: Kimberly A. Nelson	Management	Abstain	For	Against
1g.	Election of Director: Lorrie M. Norrington	Management	Against	For	Against
1h.	Election of Director: Michael B. Polk	Management	For	For	For
1i.	Election of Director: Stephen I. Sadove	Management	Against	For	Against
1j.	Election of Director: Noel R. Wallace	Management	For	For	For
2.	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.	Management	Against	For	Against
3.	Advisory vote on executive compensation.	Management	Abstain	For	Against
4.	Stockholder proposal regarding shareholder ratification of termination pay.	Shareholder	For	Against	Against
5.	Stockholder proposal regarding charitable donation disclosure.	Shareholder	For	Against	Against

UBER TECHNOLOGIES, INC.

Security	90353T100	Meeting Type	Annual
Ticker Symbol	UBER	Meeting Date	09-May-2022
ISIN	US90353T1007	Agenda	935579067 - Management
Record Date	14-Mar-2022	Holding Recon Date	14-Mar-2022
City / Country	/ United States	Vote Deadline Date	06-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Ronald Sugar	Management	Against	For	Against
1B.	Election of Director: Revathi Advaiti	Management	For	For	For
1C.	Election of Director: Ursula Burns	Management	Against	For	Against
1D.	Election of Director: Robert Eckert	Management	Against	For	Against
1E.	Election of Director: Amanda Ginsberg	Management	Abstain	For	Against
1F.	Election of Director: Dara Khosrowshahi	Management	Against	For	Against
1G.	Election of Director: Wan Ling Martello	Management	Abstain	For	Against
1H.	Election of Director: Yasir Al-Rumayyan	Management	Against	For	Against
1I.	Election of Director: John Thain	Management	Abstain	For	Against
1J.	Election of Director: David Trujillo	Management	For	For	For
1K.	Election of Director: Alexander Wynaendts	Management	For	For	For
2.	Advisory vote to approve 2021 named executive officer compensation.	Management	Abstain	For	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2022.	Management	Abstain	For	Against
4.	Stockholder proposal to prepare an annual report on lobbying activities.	Shareholder	For	Against	Against

ROYAL PHILIPS NV

Security	N7637U112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2022
ISIN	NL0000009538	Agenda	715306038 - Management
Record Date	12-Apr-2022	Holding Recon Date	12-Apr-2022
City / Country	TBD / Netherlands	Vote Deadline Date	02-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	SPEECH OF THE PRESIDENT	Non-Voting			
2.a.	EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting			

2.b.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For	For
2.c.	PROPOSAL TO ADOPT DIVIDEND	Management	For	For	For
2.d.	ADVISORY VOTE ON THE REMUNERATION REPORT 2021	Management	For	For	For
2.e.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT	Management	For	For	For
2.f.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
3.a.	PROPOSAL TO RE-APPOINT DR. P.A.M. STOFFELS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
3.b.	PROPOSAL TO RE-APPOINT DR. A. MARC HARRISON AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
3.c.	PROPOSAL TO APPOINT MRS H.W.P.M.A. VERHAGEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
3.d.	PROPOSAL TO APPOINT MR S.J. POONEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.	PROPOSAL TO RE-APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY'S AUDITOR	Management	For	For	For
5.a.	ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Management	For	For	For
5.b.	RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS	Management	For	For	For
6.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
7.	PROPOSAL TO CANCEL SHARES	Management	For	For	For
8.	ANY OTHER BUSINESS	Non-Voting			

GLOBAL DOMINION ACCESS S.A

Security	E5701X103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2022
ISIN	ES0105130001	Agenda	715456085 - Management
Record Date	05-May-2022	Holding Recon Date	05-May-2022
City / Country	BILBAO / Spain	Vote Deadline Date	05-May-2022
SEDOL(s)	BD6SZ70 - BG31V86 - BYN53Q6 - BYV1TJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE ANNUAL ACCOUNTS OF GLOBAL DOMINION ACCESS, S.A., AND THE ANNUAL ACCOUNTS OF ITS CONSOLIDATED GROUP OF COMPANIES, CORRESPONDING TO THE 2021 FINANCIAL YEAR	Management	For	For	For
2	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS	Management	For	For	For
3	APPROVAL OF THE PROPOSED APPLICATION OF THE RESULT CORRESPONDING TO THE 2021 FINANCIAL YEAR	Management	For	For	For
4	EXAMINATION AND APPROVAL OF THE CONSOLIDATED NON FINANCIAL INFORMATION STATEMENT OF GLOBAL DOMINION ACCESS, S.A. AND ITS SUBSIDIARIES, CORRESPONDING TO THE YEAR 2021	Management	For	For	For
5	APPROVAL OF DISTRIBUTION OF FREELY AVAILABLE RESERVES	Management	For	For	For
6	LEAVING WITHOUT EFFECT THE AUTHORIZATION GRANTED BY THE GENERAL SHAREHOLDERS' MEETING OF 13 APRIL 2021, AUTHORIZATION TO THE BOARD OF DIRECTORS TO PROCEED WITH THE DERIVATIVE ACQUISITION OF OWN SHARES, DIRECTLY OR THROUGH GROUP COMPANIES, IN ACCORDANCE WITH ARTICLES 146 AND 509 OF THE CAPITAL COMPANIES LAW, REDUCTION OF THE SHARE CAPITAL TO REDEEM TREASURY SHARES, DELEGATING TO THE BOARD OF DIRECTORS THE NECESSARY POWERS FOR ITS EXECUTION	Management	For	For	For
7	EXTENSION OR APPOINTMENT OF AUDITORS OF ACCOUNTS OF THE COMPANY AND ITS CONSOLIDATED GROUP	Management	For	For	For
8	SETTING THE MAXIMUM AMOUNT OF REMUNERATION FOR DIRECTORS IN THEIR CAPACITY AS SUCH FOR THE CURRENT FINANCIAL YEAR	Management	Abstain	For	Against

9	APPROVAL OF THE NEW REMUNERATION POLICY FOR DIRECTORS FOR THE YEARS 2023, 2024 AND 2025	Management	Abstain	For	Against
10	APPROVAL OF A COMPLEMENTARY LONG TERM INCENTIVE BASED ON THE INCREASE IN THE VALUE OF THE SHARES OF GLOBAL DOMINION ACCESS, S.A. FOR THE CEO AND CERTAIN EXECUTIVES	Management	Abstain	For	Against
11	RATIFICATION AND APPOINTMENT OF MS. PAULA ZALDUEGUI EGANA AS A MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY, AS PROPRIETARY DIRECTOR	Management	For	For	For
12	AUTHORIZATION TO THE BOARD OF DIRECTORS, WITH EXPRESS POWERS OF SUBSTITUTION, TO INCREASE THE SHARE CAPITAL IN ACCORDANCE WITH THE TERMS AND WITHIN THE LIMITS OF ARTICLE 297.1.B) OF THE CAPITAL COMPANIES LAW, ALSO ATTRIBUTING TO IT THE POWER TO EXCLUDE THE RIGHT OF PREFERENTIAL SUBSCRIPTION, UP TO A LIMIT OF 20PCT OF THE SHARE CAPITAL ON THE DATE OF AUTHORIZATION, UNDER THE TERMS OF ARTICLE 506 OF THE CAPITAL COMPANIES LAW	Management	For	For	For
13	AUTHORIZATION TO THE BOARD OF DIRECTORS, WITH EXPRESS POWERS OF SUBSTITUTION, TO ISSUE DEBENTURES CONVERTIBLE INTO NEW SHARES OF THE COMPANY, AS WELL AS WARRANTS (OPTIONS TO SUBSCRIBE TO NEW SHARES OF THE COMPANY). ESTABLISHMENT OF THE CRITERIA FOR DETERMINING THE BASES AND MODALITIES OF THE CONVERSION AND ATTRIBUTION TO THE BOARD OF DIRECTORS OF THE POWER TO INCREASE THE SHARE CAPITAL BY THE NECESSARY AMOUNT, AS WELL AS TO EXCLUDE THE PREFERENTIAL SUBSCRIPTION RIGHT (FROM THE DATE OF ADMISSION TO TRADING OF THE COMPANY'S SHARES), ALTHOUGH THIS LATTER POWER IS LIMITED TO A MAXIMUM OF 20PCT OF THE SHARE CAPITAL ON THE DATE OF AUTHORIZATION	Management	For	For	For
14	ANNUAL REPORT ON REMUNERATION OF THE DIRECTORS OF GLOBAL DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS	Management	Abstain	For	Against
15	DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS	Management	For	For	For
16	APPROVAL OF THE MINUTES OF THE MEETING	Management	For	For	For

3M COMPANY

Security	88579Y101	Meeting Type	Annual
Ticker Symbol	MMM	Meeting Date	10-May-2022
ISIN	US88579Y1010	Agenda	935569535 - Management
Record Date	15-Mar-2022	Holding Recon Date	15-Mar-2022
City / Country	/ United States	Vote Deadline Date	09-May-2022

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for a one year term: Thomas "Tony" K. Brown	Management	For	For	For
1B.	Election of Director for a one year term: Pamela J. Craig	Management	Against	For	Against
1C.	Election of Director for a one year term: David B. Dillon	Management	For	For	For
1D.	Election of Director for a one year term: Michael L. Eskew	Management	Against	For	Against
1E.	Election of Director for a one year term: James R. Fitterling	Management	For	For	For
1F.	Election of Director for a one year term: Amy E. Hood	Management	For	For	For
1G.	Election of Director for a one year term: Muhtar Kent	Management	For	For	For
1H.	Election of Director for a one year term: Suzan Kereere	Management	For	For	For
1I.	Election of Director for a one year term: Dambisa F. Moyo	Management	For	For	For
1J.	Election of Director for a one year term: Gregory R. Page	Management	Against	For	Against
1K.	Election of Director for a one year term: Michael F. Roman	Management	For	For	For

2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Management	Against	For	Against
3.	Advisory approval of executive compensation.	Management	Abstain	For	Against
4.	Shareholder proposal on publishing a report on environmental costs.	Shareholder	For	Against	Against
5.	Shareholder proposal on China audit.	Shareholder	For	Against	Against

CONOCOPHILLIPS

Security	20825C104	Meeting Type	Annual
Ticker Symbol	COP	Meeting Date	10-May-2022
ISIN	US20825C1045	Agenda	935579168 - Management
Record Date	14-Mar-2022	Holding Recon Date	14-Mar-2022
City / Country	/ United States	Vote Deadline Date	09-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Caroline Maury Devine	Management	Abstain	For	Against
1b.	Election of Director: Jody Freeman	Management	For	For	For
1c.	Election of Director: Gay Huey Evans	Management	For	For	For
1d.	Election of Director: Jeffrey A. Joerres	Management	Abstain	For	Against
1e.	Election of Director: Ryan M. Lance	Management	For	For	For
1f.	Election of Director: Timothy A. Leach	Management	For	For	For
1g.	Election of Director: William H. McRaven	Management	For	For	For
1h.	Election of Director: Sharmila Mulligan	Management	For	For	For
1i.	Election of Director: Eric D. Mullins	Management	For	For	For
1j.	Election of Director: Arjun N. Murti	Management	For	For	For
1k.	Election of Director: Robert A. Niblock	Management	Abstain	For	Against
1l.	Election of Director: David T. Seaton	Management	For	For	For
1m.	Election of Director: R.A. Walker	Management	For	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2022.	Management	Abstain	For	Against
3.	Advisory Approval of Executive Compensation.	Management	Abstain	For	Against
4.	Adoption of Amended and Restated Certificate of Incorporation to Eliminate Supermajority Voting Provisions.	Management	For	For	For
5.	Advisory Vote on Right to Call Special Meeting.	Management	Against	For	Against
6.	Right to Call Special Meeting.	Management	For	Against	Against
7.	Emissions Reduction Targets.	Management	For	Against	Against
8.	Report on Lobbying Activities.	Management	For	Against	Against

KION GROUP AG

Security	D4S14D103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2022
ISIN	DE000KGX8881	Agenda	715336978 - Management
Record Date	19-Apr-2022	Holding Recon Date	19-Apr-2022
City / Country	FRANKF / Germany URT AM MAIN	Vote Deadline Date	29-Apr-2022
SEDOL(s)	BB22L96 - BCDNWT2 - BD6D531 - BDQZJL3 - BGP846 - BQ37NV1 - BRTM3C8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.50 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
7.1	ELECT BIRGIT BEHRENDT TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT ALEXANDER DIBELIUS TO THE SUPERVISORY BOARD	Management	For	For	For
7.3	ELECT MICHAEL MACH TO THE SUPERVISORY BOARD	Management	For	For	For

7.4	ELECT TAN XUGUANG TO THE SUPERVISORY BOARD	Management	For	For	For
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PUMA SE

Security	D62318148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2022
ISIN	DE0006969603	Agenda	715370069 - Management
Record Date	19-Apr-2022	Holding Recon Date	19-Apr-2022
City / Country	TBD / Germany	Vote Deadline Date	29-Apr-2022
SEDOL(s)	5064722 - B02NTV0 - B114HG2 - BDQZJV3 - BFMMHG3 - BG0D806 - BHZLQ97	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.72 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	For
6	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 1.5 BILLION; APPROVE CREATION OF EUR 15.1 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
7	AMEND 2020 SHARE REPURCHASE AUTHORIZATION TO ALLOW REISSUANCE OF REPURCHASED SHARES TO EMPLOYEES	Management	For	For	For
8	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Management	For	For	For
9	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	For
10	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against

JC DECAUX SA

Security	F5333N100	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2022
ISIN	FR0000077919	Agenda	715403616 - Management
Record Date	06-May-2022	Holding Recon Date	06-May-2022
City / Country	NEUILLY / France -SUR-SEINE	Vote Deadline Date	06-May-2022
SEDOL(s)	7136663 - B01DL04 - B1C93C4 - B28JP18 - BYZB9B9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021 - APPROVAL OF EXPENSES NON-DEDUCTIBLE FOR TAX PURPOSES	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
3	ALLOCATION OF PROFITS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
4	STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLES L. 225-86 ET SEQ. OF THE COMMERCIAL CODE - ACKNOWLEDGEMENT OF THE ABSENCE OF NEW AGREEMENTS	Management	For	For	For
5	REAPPOINTMENT OF MR. G RARD DEGONSE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6	REAPPOINTMENT OF MR. JEAN-PIERRE DECAUX AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7	REAPPOINTMENT OF MR. MICHEL BLEITRACH AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8	REAPPOINTMENT OF MS. ALEXIA DECAUX-LEFORT AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
9	REAPPOINTMENT OF MR. PIERRE MUTZ AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE EXECUTIVE BOARD AND MEMBERS OF THE EXECUTIVE BOARD IN ACCORDANCE WITH ARTICLE L. 22-10-26 II OF THE COMMERCIAL CODE	Management	Abstain	For	Against
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD AND MEMBERS OF THE SUPERVISORY BOARD IN ACCORDANCE WITH ARTICLE L. 22-10-26 II OF THE COMMERCIAL CODE	Management	Abstain	For	Against
12	APPROVAL OF THE COMPENSATION PAID OR GRANTED IN RESPECT OF THE FINANCIAL YEAR ENDED DECEMBER 31, 2021 TO ALL CORPORATE OFFICERS (MEMBERS OF THE EXECUTIVE BOARD AND THE SUPERVISORY BOARD)	Management	Abstain	For	Against
13	APPROVAL OF THE COMPENSATION PAID OR GRANTED TO JEAN-FRAN OIS DECAUX, CHAIRMAN OF THE EXECUTIVE BOARD, FOR THE YEAR ENDED DECEMBER 31, 2021	Management	Abstain	For	Against
14	APPROVAL OF THE COMPENSATION PAID OR GRANTED TO JEAN-CHARLES DECAUX, MEMBER OF THE EXECUTIVE BOARD AND CHIEF EXECUTIVE OFFICER, FOR THE YEAR ENDED DECEMBER 31, 2021	Management	Abstain	For	Against
15	APPROVAL OF THE COMPENSATION PAID OR GRANTED TO EMMANUEL BASTIDE, DAVID BOURG AND DANIEL HOFER, MEMBERS OF THE BOARD OF DIRECTORS, FOR THE YEAR ENDED DECEMBER 31, 2021	Management	Abstain	For	Against
16	APPROVAL OF THE COMPENSATION PAID OR GRANTED TO G RARD DEGONSE, CHAIRMAN OF THE SUPERVISORY BOARD, FOR THE YEAR ENDED DECEMBER 31, 2021	Management	Abstain	For	Against
17	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO OPERATE ON THE COMPANY'S SHARES WITHIN THE FRAMEWORK OF THE MECHANISM UNDER ARTICLE L. 22-10-62 OF THE COMMERCIAL CODE	Management	For	For	For
18	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO REDUCE THE SHARE CAPITAL BY THE CANCELLATION OF TREASURY SHARES	Management	For	For	For
19	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR NEW SHARES WITH REMOVAL OF THE PREFERENTIAL SUBSCRIPTION RIGHT IN FAVOUR OF THE SALARIED EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR SOME OF THEM	Management	For	For	For
20	DELEGATION OF AUTHORITY TO BE GIVEN TO THE EXECUTIVE BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GIVING ACCESS TO SECURITIES TO ISSUE RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH REMOVAL OF THE PREFERENTIAL SUBSCRIPTION RIGHT IN FAVOUR OF THESE MEMBERS	Management	For	For	For
21	DELEGATION OF AUTHORITY TO BE GIVEN TO THE EXECUTIVE BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GIVING ACCESS TO SECURITIES TO BE ISSUED RESERVED FOR CATEGORIES OF BENEFICIARIES WITHIN THE FRAMEWORK OF AN EMPLOYEE SHAREHOLDING OPERATION, WITH CANCELLATION OF THE PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
22	DELEGATION TO BE GIVEN TO THE SUPERVISORY BOARD TO HARMONIZE THE COMPANY'S BYLAWS	Management	For	For	For
23	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

CVS HEALTH CORPORATION

Security	126650100	Meeting Type	Annual
Ticker Symbol	CVS	Meeting Date	11-May-2022
ISIN	US1266501006	Agenda	935576972 - Management
Record Date	14-Mar-2022	Holding Recon Date	14-Mar-2022
City / Country	/ United States	Vote Deadline Date	10-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1A.	Election of Director: Fernando Aguirre	Management	Abstain	For	Against
1B.	Election of Director: C. David Brown II	Management	For	For	For
1C.	Election of Director: Alecia A. DeCoudreaux	Management	Abstain	For	Against
1D.	Election of Director: Nancy-Ann M. DeParle	Management	For	For	For
1E.	Election of Director: Roger N. Farah	Management	For	For	For
1F.	Election of Director: Anne M. Finucane	Management	For	For	For
1G.	Election of Director: Edward J. Ludwig	Management	For	For	For
1H.	Election of Director: Karen S. Lynch	Management	For	For	For
1I.	Election of Director: Jean-Pierre Millon	Management	For	For	For
1J.	Election of Director: Mary L. Schapiro	Management	For	For	For
1K.	Election of Director: William C. Weldon	Management	For	For	For
2.	Ratification of the appointment of our independent registered public accounting firm for 2022.	Management	Against	For	Against
3.	Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation.	Management	Abstain	For	Against
4.	Stockholder proposal for reducing our ownership threshold to request a special stockholder meeting.	Shareholder	For	Against	Against
5.	Stockholder proposal regarding our independent Board Chair.	Shareholder	For	Against	Against
6.	Stockholder proposal on civil rights and non-discrimination audit focused on "non-diverse" employees.	Shareholder	Against	Against	For
7.	Stockholder proposal requesting paid sick leave for all employees.	Shareholder	For	Against	Against
8.	Stockholder proposal regarding a report on the public health costs of our food business to diversified portfolios.	Shareholder	For	Against	Against

LABORATORY CORP. OF AMERICA HOLDINGS

Security	50540R409	Meeting Type	Annual
Ticker Symbol	LH	Meeting Date	11-May-2022
ISIN	US50540R4092	Agenda	935577479 - Management
Record Date	16-Mar-2022	Holding Recon Date	16-Mar-2022
City / Country	/ United States	Vote Deadline Date	10-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Kerri B. Anderson	Management	Against	For	Against
1B.	Election of Director: Jean-Luc Bélingard	Management	For	For	For
1C.	Election of Director: Jeffrey A. Davis	Management	For	For	For
1D.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Management	For	For	For
1E.	Election of Director: Garheng Kong, M.D., Ph.D.	Management	Against	For	Against
1F.	Election of Director: Peter M. Neupert	Management	For	For	For
1G.	Election of Director: Richelle P. Parham	Management	Abstain	For	Against
1H.	Election of Director: Adam H. Schechter	Management	For	For	For
1I.	Election of Director: Kathryn E. Wengel	Management	For	For	For
1J.	Election of Director: R. Sanders Williams, M.D.	Management	Abstain	For	Against
2.	To approve, by non-binding vote, executive compensation.	Management	Abstain	For	Against
3.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2022.	Management	For	For	For
4.	Shareholder proposal seeking an amendment to our governing documents relating to procedural requirements in connection with shareholders' rights to call a special meeting.	Shareholder	For	Against	Against

ADIDAS AG

Security	D0066B185	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2022
ISIN	DE000A1EWWW0	Agenda	715278051 - Management
Record Date	05-May-2022	Holding Recon Date	05-May-2022
City / Country	HERZOG / Germany	Vote Deadline Date	02-May-2022

SEDOL(s)

Quick Code

4031976 - B033629 - B0CRJ90 - B0YLQ88 - B5V7PM1 - B84YVF5 - B8GBR45 - BF0Z8L6 - BQ37P04 - BYPFL59

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			

2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.30 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
5	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
6	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	Abstain	For	Against
7	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4 BILLION APPROVE CREATION OF EUR 12.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
8	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022	Management	For	For	For
9	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For	For

THE GYM GROUP PLC

Security	G42114101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2022
ISIN	GB00BZBX0P70	Agenda	715476796 - Management
Record Date		Holding Recon Date	10-May-2022
City / Country	CROYDON / United Kingdom	Vote Deadline Date	09-May-2022
SEDOL(s)	BF5TP01 - BG1DDT9 - BZBX0P7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION POLICY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	Abstain	For	Against
3	TO APPROVE THE ANNUAL STATEMENT FROM THE REMUNERATION COMMITTEE CHAIR AND THE ANNUAL REPORT ON REMUNERATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	Abstain	For	Against
4	TO RE-ELECT PENNY HUGHES AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT JOHN TREHARNE AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT RICHARD DARWIN AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DAVID KELLY AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT EMMA WOODS AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT MARK GEORGE AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT WAIS SHAIFTA AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT RIO FERDINAND AS A DIRECTOR	Management	For	For	For
12	TO ELECT ANN-MARIE MURPHY AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT ERNST AND YOUNG LLP AS THE AUDITORS	Management	For	For	For
14	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITORS' REMUNERATION	Management	For	For	For
15	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	Against	For	Against
16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN ACCORDANCE WITH SECTION 551 OF THE COMPANIES ACT 2006	Management	For	For	For
17	TO AUTHORISE THE DISAPPLICATION OF PRE-EMPTION RIGHTS IN RESPECT TO 5 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
18	TO AUTHORISE THE DISAPPLICATION OF PRE-EMPTION RIGHTS FOR AN ADDITIONAL 5 PERCENT FOR ACQUISITIONS/CAPITAL INVESTMENTS	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	Management	For	For	For

20	THAT GENERAL MEETINGS MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For
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VERIZON COMMUNICATIONS INC.

Security	92343V104	Meeting Type	Annual
Ticker Symbol	VZ	Meeting Date	12-May-2022
ISIN	US92343V1044	Agenda	935575704 - Management
Record Date	14-Mar-2022	Holding Recon Date	14-Mar-2022
City / Country	/ United States	Vote Deadline Date	11-May-2022

SEDOL(s)						Quick Code
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1a.	Election of Director: Shellye Archambeau	Management	Against	For	Against	
1b.	Election of Director: Roxanne Austin	Management	Against	For	Against	
1c.	Election of Director: Mark Bertolini	Management	For	For	For	
1d.	Election of Director: Melanie Healey	Management	Against	For	Against	
1e.	Election of Director: Laxman Narasimhan	Management	For	For	For	
1f.	Election of Director: Clarence Otis, Jr.	Management	Against	For	Against	
1g.	Election of Director: Daniel Schulman	Management	For	For	For	
1h.	Election of Director: Rodney Slater	Management	Abstain	For	Against	
1i.	Election of Director: Carol Tomé	Management	For	For	For	
1j.	Election of Director: Hans Vestberg	Management	For	For	For	
1k.	Election of Director: Gregory Weaver	Management	For	For	For	
2.	Advisory vote to approve executive compensation	Management	Abstain	For	Against	
3.	Ratification of appointment of independent registered public accounting firm	Management	Against	For	Against	
4.	Report on charitable contributions	Shareholder	For	Against	Against	
5.	Amend clawback policy	Shareholder	For	Against	Against	
6.	Shareholder ratification of annual equity awards	Shareholder	For	Against	Against	
7.	Business operations in China	Shareholder	Abstain	Against	Against	

INTEL CORPORATION

Security	458140100	Meeting Type	Annual
Ticker Symbol	INTC	Meeting Date	12-May-2022
ISIN	US4581401001	Agenda	935577013 - Management
Record Date	18-Mar-2022	Holding Recon Date	18-Mar-2022
City / Country	/ United States	Vote Deadline Date	11-May-2022

SEDOL(s)						Quick Code
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1A.	Election of Director: Patrick P. Gelsinger	Management	For	For	For	
1B.	Election of Director: James J. Goetz	Management	For	For	For	
1C.	Election of Director: Andrea J. Goldsmith	Management	Abstain	For	Against	
1D.	Election of Director: Alyssa H. Henry	Management	Abstain	For	Against	
1E.	Election of Director: Omar Ishrak	Management	Abstain	For	Against	
1F.	Election of Director: Risa Lavizzo-Mourey	Management	Against	For	Against	
1G.	Election of Director: Tsu-Jae King Liu	Management	For	For	For	
1H.	Election of Director: Gregory D. Smith	Management	For	For	For	
1I.	Election of Director: Dion J. Weisler	Management	Abstain	For	Against	
1J.	Election of Director: Frank D. Yeary	Management	For	For	For	
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2022.	Management	Against	For	Against	
3.	Advisory vote to approve executive compensation of our listed officers.	Management	Abstain	For	Against	
4.	Approval of amendment and restatement of the 2006 Equity Incentive Plan.	Management	Abstain	For	Against	
5.	Stockholder proposal requesting amendment to the company's stockholder special meeting right, if properly presented at the meeting.	Shareholder	For	Against	Against	
6.	Stockholder proposal requesting a third-party audit and report on whether written policies or unwritten norms at the company reinforce racism in company culture, if properly presented at the meeting.	Shareholder	For	Against	Against	

TERADYNE, INC.

Security	880770102	Meeting Type	Annual
Ticker Symbol	TER	Meeting Date	13-May-2022
ISIN	US8807701029	Agenda	935578798 - Management
Record Date	17-Mar-2022	Holding Recon Date	17-Mar-2022
City / Country	/ United States	Vote Deadline Date	12-May-2022

SEDOL(s)						Quick Code
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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for a one-year term: Edwin J. Gillis	Management	For	For	For
1B.	Election of Director for a one-year term: Timothy E. Guertin	Management	For	For	For
1C.	Election of Director for a one-year term: Peter Herweck	Management	For	For	For
1D.	Election of Director for a one-year term: Mark E. Jagiela	Management	For	For	For
1E.	Election of Director for a one-year term: Mercedes Johnson	Management	For	For	For
1F.	Election of Director for a one-year term: Marilyn Matz	Management	For	For	For
1G.	Election of Director for a one-year term: Ford Tamer	Management	For	For	For
1H.	Election of Director for a one-year term: Paul J. Tufano	Management	For	For	For
2.	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.	Management	Abstain	For	Against
3.	To ratify the selection of the firm of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	Against	For	Against

ASM INTERNATIONAL NV

Security	N07045201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2022
ISIN	NL0000334118	Agenda	715379207 - Management
Record Date	18-Apr-2022	Holding Recon Date	18-Apr-2022
City / Country	ALMERE / Netherlands	Vote Deadline Date	09-May-2022
SEDOL(s)	2007979 - 5165294 - 5584480 - B4LDZ66 - BK71W21 - BKWGR5 - BMYHNP6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING / ANNOUNCEMENTS	Non-Voting			
2.	REPORT ON THE FINANCIAL YEAR 2021	Non-Voting			
3.	REMUNERATION REPORT 2021	Management	Abstain	For	Against
4.	ADOPTION OF THE ANNUAL ACCOUNTS 2021	Management	For	For	For
5.	ADOPTION OF DIVIDEND PROPOSAL	Management	For	For	For
6.	DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	Abstain	For	Against
7.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	Abstain	For	Against
8.	REMUNERATION POLICY MANAGEMENT BOARD	Management	Abstain	For	Against
9.	COMPOSITION OF THE MANAGEMENT BOARD APPOINTMENT OF MR. HICHEM M'SAAD AS NEW MEMBER TO THE MANAGEMENT BOARD	Management	For	For	For
10.	REMUNERATION POLICY SUPERVISORY BOARD	Management	Abstain	For	Against
11.	COMPOSITION OF THE SUPERVISORY BOARD REAPPOINTMENT OF MR. M.J.C. DE JONG TO THE SUPERVISORY BOARD	Management	For	For	For
12.	APPOINTMENT OF THE COMPANY'S AUDITOR FOR THE FINANCIAL YEAR 2022	Management	For	For	For
13.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO ISSUE COMMON-SHARES AND RIGHTS TO ACQUIRE COMMON SHARES AND TO SET ASIDE ANY PRE-EMPTIVE-RIGHTS	Non-Voting			
13.a.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO ISSUE COMMON SHARES AND RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For	For
13.b.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO SET ASIDE ANY PRE-EMPTIVE RIGHTS WITH RESPECT TO THE ISSUE OF COMMON SHARES AND RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For	For
14.	AUTHORIZATION OF THE MANAGEMENT BOARD TO REPURCHASE COMMON SHARES IN THE COMPANY	Management	For	For	For
15.	ANY OTHER BUSINESS	Non-Voting			

BNP PARIBAS SA

Security	F1058Q238	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2022
ISIN	FR0000131104	Agenda	715268531 - Management
Record Date	12-May-2022	Holding Recon Date	12-May-2022

City / Country PARIS / France
 SEDOL(s) 7309681 - 7529757 - B01DCX4 -
 B0CRJ34 - B0Z5388 - B19GH59 -
 B7N2TP9 - BF44530 - BH7KCX8 -
 BMXR4B0

Vote Deadline Date 12-May-2022
 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021 - APPROVAL OF THE OVERALL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 AND DISTRIBUTION OF THE DIVIDEND	Management	For	For	For
4	THE STATUTORY AUDITORS SPECIAL REPORT ON THE AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	AUTHORIZATION FOR BNP PARIBAS TO BUY BACK ITS OWN SHARES	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-LAURENT BONNAFE AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MRS. MARION GUILLOU AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR. MICHEL TILMANT AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF MRS. LIEVE LOGGHE AS DIRECTOR, AS A REPLACEMENT FOR MR. WOUTER DE PLOEY	Management	For	For	For
10	VOTE ON THE ELEMENTS OF THE REMUNERATION POLICY ATTRIBUTABLE TO DIRECTORS	Management	Abstain	For	Against
11	VOTE ON THE ELEMENTS OF THE REMUNERATION POLICY ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
12	VOTE ON THE ELEMENTS OF THE REMUNERATION POLICY ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICERS	Management	Abstain	For	Against
13	VOTE ON THE INFORMATION RELATING TO THE REMUNERATION PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO ALL CORPORATE OFFICERS	Management	Abstain	For	Against
14	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. JEAN LEMIERRE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
15	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. JEAN-LAURENT BONNAFE, CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
16	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. PHILIPPE BORDENAVE, DEPUTY CHIEF EXECUTIVE OFFICER UNTIL 18 MAY 2021	Management	Abstain	For	Against
17	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. YANN GERARDIN, DEPUTY CHIEF EXECUTIVE OFFICER AS OF 18 MAY 2021	Management	Abstain	For	Against
18	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. THIERRY LABORDE, DEPUTY CHIEF EXECUTIVE OFFICER AS OF 18 MAY 2021	Management	Abstain	For	Against
19	ADVISORY VOTE ON THE OVERALL REMUNERATION PACKAGE OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 TO THE EXECUTIVE MANAGERS AND TO CERTAIN CATEGORIES OF EMPLOYEES	Management	Abstain	For	Against

20	SETTING OF THE OVERALL ANNUAL REMUNERATION AMOUNT FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
21	CAPITAL INCREASE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARES TO BE ISSUED	Management	For	For	For
22	CAPITAL INCREASE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARES TO BE ISSUED	Management	For	For	For
23	CAPITAL INCREASE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARES TO BE ISSUED INTENDED TO REMUNERATE CONTRIBUTIONS OF SECURITIES WITHIN THE LIMIT OF 10% OF THE CAPITAL	Management	For	For	For
24	OVERALL LIMITATION OF THE ISSUE AUTHORIZATIONS WITH CANCELLATION OF, OR WITHOUT, THE PRE-EMPTIVE SUBSCRIPTION RIGHT GRANTED BY THE TWENTY-SECOND AND THE TWENTY-THIRD RESOLUTIONS	Management	For	For	For
25	CAPITAL INCREASE BY INCORPORATION OF RESERVES OR PROFITS, ISSUE, MERGER OR CONTRIBUTION PREMIUMS	Management	For	For	For
26	OVERALL LIMITATION OF THE ISSUE AUTHORIZATIONS WITH RETENTION, CANCELLATION, OR WITHOUT, THE PRE-EMPTIVE SUBSCRIPTION RIGHT GRANTED BY THE TWENTY-FIRST TO THE TWENTY-THIRD RESOLUTIONS	Management	For	For	For
27	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT OPERATIONS RESERVED FOR MEMBERS OF THE BNP PARIBAS GROUP COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WHICH MAY TAKE THE FORM OF CAPITAL INCREASES AND/OR SALES OF RESERVED SECURITIES	Management	For	For	For
28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For	For
29	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

ELEC NOR SA			
Security	E39152181	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	17-May-2022
ISIN	ES0129743318	Agenda	715476657 - Management
Record Date	13-May-2022	Holding Recon Date	13-May-2022
City / Country	MADRID / Spain	Vote Deadline Date	12-May-2022
SEDOL(s)	B3CTJS6 - B3D5MT5 - BH4DMZ2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE ANNUAL ACCOUNTS (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN NET ASSETS, STATEMENT OF CASH FLOWS AND MEMORY) AND THE MANAGEMENT REPORT OF THE COMPANY AND ITS CONSOLIDATED GROUP, CORRESPONDING TO THE YEAR 2021	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE NON FINANCIAL INFORMATION STATEMENT OF THE COMPANY AND ITS CONSOLIDATED GROUP, CORRESPONDING TO THE 2021 FINANCIAL YEAR	Management	For	For	For
3	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT CORRESPONDING TO THE 2021 FINANCIAL YEAR	Management	For	For	For
4	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE MANAGEMENT CARRIED OUT BY THE COMPANY'S BOARD OF DIRECTORS DURING THE 2021 FINANCIAL YEAR	Management	For	For	For

5	RE ELECTION FOR ONE YEAR OF THE ACCOUNTS AUDITOR OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE YEAR 2022	Management	For	For	For
6	APPOINTMENT OF THE ACCOUNTS AUDITOR OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE YEARS 2023, 2024 AND 2025	Management	For	For	For
7.1	RE ELECTION OF MR. JAIME REAL DE ASUA ARTECHE AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
7.2	RE ELECTION OF MR. IGNACIO MARIA PRADO REY BALTAR AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
7.3	RE ELECTION OF MR. MIGUEL MARIA CERVERA EARLE AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
7.4	RE ELECTION OF MR. JUAN IGNACIO LANDECHO SARABIA AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
7.5	RE ELECTION OF MR. MIGUEL MORENES GILES AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
7.6	RE ELECTION OF MR. RAFAEL PRADO ARANGUREN AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
7.7	RE ELECTION OF MS. IRENE HERNANDEZ ALVAREZ AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For
7.8	APPOINTMENT OF MS. FRANCISCA ORTEGA HERNANDEZ AGERO AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For
8	MODIFICATION OF ARTICLE 12 OF CHAPTER II (ADMINISTRATION) OF TITLE III (GOVERNANCE AND ADMINISTRATION OF THE COMPANY) OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
9	APPROVAL, IF APPLICABLE, OF THE REMUNERATION POLICY FOR DIRECTORS OF ELECINOR, S.A. CORRESPONDING TO THE YEARS 2022, 2023, 2024 AND 2025	Management	For	For	For
10	AUTHORIZATION TO THE BOARD OF DIRECTORS TO ISSUE FIXED INCOME SECURITIES, FOR A PERIOD OF FIVE (5) YEARS FROM THE AGREEMENT OF THE GENERAL MEETING, DETERMINING THE BASES, MODALITIES AND/OR CONDITIONS OF THE ISSUES. DELEGATION TO THE BOARD OF DIRECTORS, WITH EXPRESS POWER OF SUBSTITUTION, OF THE POWERS NECESSARY TO SPECIFY THE BASES, MODALITIES AND/OR CONDITIONS OF THE ISSUES, NULLIFYING THE AUTHORIZATION GRANTED AT THE GENERAL SHAREHOLDERS' MEETING ON MAY 20, 2020	Management	For	For	For
11	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE ACQUISITION OF THE COMPANY'S OWN SHARES BY THE COMPANY ITSELF, OR BY THE CONTROLLED COMPANIES, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 146 AND 509 OF THE CAPITAL COMPANIES LAW, AUTHORIZING IT TO ACQUIRE MAXIMUM, THE NUMBER OF SHARES THAT THE LAW AND/OR MANDATORY LEGAL PROVISIONS PROVIDE AT ANY TIME AND THAT, CURRENTLY, ADDED TO THOSE ALREADY OWNED BY THE COMPANY, DOES NOT EXCEED 10PCT OF ITS SHARE CAPITAL, WITH A PRICE OF MINIMUM ACQUISITION OF THE NOMINAL VALUE OF THE SHARES AND A MAXIMUM PRICE THAT DOES NOT EXCEED 30PCT OF ITS VALUE ON THE STOCK EXCHANGE AND FOR A TERM OF FIVE YEARS	Management	For	For	For
12	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS FOR THE YEAR 2021	Management	For	For	For

13	INFORMATION TO THE GENERAL MEETING ON THE MODIFICATION OF CERTAIN ARTICLES OF-THE REGULATIONS OF THE BOARD OF DIRECTORS, APPROVED ON NOVEMBER 24, 2021, AS-WELL AS THE MODIFICATION OF CERTAIN ARTICLES OF THE REGULATIONS OF THE AUDIT-COMMITTEE AND THE COMMISSION OF APPOINTMENTS, REMUNERATION AND SUSTAINABILITY-APPROVED ON THE SAME DATE	Non-Voting			
14	DELEGATION OF POWERS FOR THE FORMALIZATION OF THE AGREEMENTS THAT ARE ADOPTED AND, WHERE APPROPRIATE, FOR THEIR INTERPRETATION, CORRECTION AND EXECUTION, AS WELL AS FOR THE DEPOSIT OF THE ANNUAL ACCOUNTS OF THE COMPANY AND ITS CONSOLIDATED GROUP AND THE REGISTRATION OF THE AGREEMENTS ADOPTED BY THE GENERAL MEETING IN THE MERCANTILE REGISTRY	Management	For	For	For

JPMORGAN CHASE & CO.

Security	46625H100	Meeting Type	Annual
Ticker Symbol	JPM	Meeting Date	17-May-2022
ISIN	US46625H1005	Agenda	935580515 - Management
Record Date	18-Mar-2022	Holding Recon Date	18-Mar-2022
City / Country	/ United States	Vote Deadline Date	16-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda B. Bammann	Management	For	For	For
1b.	Election of Director: Stephen B. Burke	Management	For	For	For
1c.	Election of Director: Todd A. Combs	Management	For	For	For
1d.	Election of Director: James S. Crown	Management	For	For	For
1e.	Election of Director: James Dimon	Management	For	For	For
1f.	Election of Director: Timothy P. Flynn	Management	Abstain	For	Against
1g.	Election of Director: Melody Hobson	Management	For	For	For
1h.	Election of Director: Michael A. Neal	Management	For	For	For
1i.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1j.	Election of Director: Virginia M. Rometty	Management	For	For	For
2.	Advisory resolution to approve executive compensation	Management	Abstain	For	Against
3.	Ratification of independent registered public accounting firm	Management	Abstain	For	Against
4.	Fossil fuel financing	Shareholder	For	Against	Against
5.	Special shareholder meeting improvement	Shareholder	For	Against	Against
6.	Independent board chairman	Shareholder	For	Against	Against
7.	Board diversity resolution	Shareholder	For	Against	Against
8.	Conversion to public benefit corporation	Shareholder	Abstain	Against	Against
9.	Report on setting absolute contraction targets	Shareholder	For	Against	Against

AMGEN INC.

Security	031162100	Meeting Type	Annual
Ticker Symbol	AMGN	Meeting Date	17-May-2022
ISIN	US0311621009	Agenda	935580729 - Management
Record Date	18-Mar-2022	Holding Recon Date	18-Mar-2022
City / Country	/ United States	Vote Deadline Date	16-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Wanda M. Austin	Management	Abstain	For	Against
1B.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Robert A. Bradway	Management	For	For	For
1C.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Brian J. Druker	Management	For	For	For
1D.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Robert A. Eckert	Management	Against	For	Against
1E.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Greg C. Garland	Management	For	For	For
1F.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Charles M. Holley, Jr.	Management	Abstain	For	Against

1G.	Election of Director for a term of expiring at the 2023 annual meeting; Dr. S. Omar Ishrak	Management	Abstain	For	Against
1H.	Election of Director for a term of expiring at the 2023 annual meeting; Dr. Tyler Jacks	Management	For	For	For
1I.	Election of Director for a term of expiring at the 2023 annual meeting; Ms. Ellen J. Kullman	Management	Abstain	For	Against
1J.	Election of Director for a term of expiring at the 2023 annual meeting; Ms. Amy E. Miles	Management	Abstain	For	Against
1K.	Election of Director for a term of expiring at the 2023 annual meeting; Dr. Ronald D. Sugar	Management	Against	For	Against
1L.	Election of Director for a term of expiring at the 2023 annual meeting; Dr. R. Sanders Williams	Management	Abstain	For	Against
2.	Advisory vote to approve our executive compensation.	Management	Abstain	For	Against
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2022.	Management	Against	For	Against

SAP SE

Security	D66992104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2022
ISIN	DE0007164600	Agenda	715404466 - Management
Record Date	26-Apr-2022	Holding Recon Date	26-Apr-2022
City / Country	WALLDO / Germany RF	Vote Deadline Date	06-May-2022
SEDOL(s)	4846288 - 4882185 - B02NV69 - B115107 - B23V638 - B4KJM86 - BF0Z8B6 - BGRHNY0 - BNKD690 - BYL6SX3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.95 PER SHARE AND SPECIAL DIVIDENDS OF EUR 0.50 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	For
6	RATIFY BDO AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
8.1	ELECT HASSO PLATTNER TO THE SUPERVISORY BOARD	Management	For	For	For
8.2	ELECT ROUVEN WESTPHAL TO THE SUPERVISORY BOARD	Management	For	For	For
8.3	ELECT GUNNAR WIEDENFELS TO THE SUPERVISORY BOARD	Management	For	For	For
8.4	ELECT JENNIFER XIN-ZHE LI TO THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	Abstain	For	Against

AMUNDI SA

Security	F0300Q103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2022
ISIN	FR0004125920	Agenda	715457481 - Management
Record Date	13-May-2022	Holding Recon Date	13-May-2022
City / Country	PARIS / France	Vote Deadline Date	13-May-2022
SEDOL(s)	BDD1J03 - BFXPC22 - BJQP0Z6 - BKLFKP8 - BYNSKB9 - BYZR014	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL REPORTS AND ACCOUNTS FOR THE FINANCIAL YEAR ENDING IN 2021	Management	For	For	For
2	APPROVAL OF THE REPORTS AND CONSOLIDATED ACCOUNTS FOR THE FINANCIAL YEAR ENDING IN 2021	Management	For	For	For
3	ALLOCATION OF NET PROFIT FOR THE FINANCIAL YEAR ENDED ON 31ST DECEMBER 2021 AND SETTING OF THE DIVIDEND	Management	For	For	For

4	APPROVAL OF THE AGREEMENT SUSPENDING THE EMPLOYMENT CONTRACT CONCLUDED BETWEEN MRS VALERIE BAUDSON AND AMUNDI ASSET MANAGEMENT, IN ACCORDANCE WITH ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE PARTNERSHIP AGREEMENT CONCLUDED BETWEEN AMUNDI AND CREDIT AGRICOLE S.A., IN ACCORDANCE WITH ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE INFORMATION MENTIONED IN ARTICLE L. 22-10-9 IN I OF THE FRENCH COMMERCIAL CODE CONTAINED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR AWARDED FOR THE SAME FINANCIAL YEAR ENDING 31 DECEMBER 2021, TO MR. YVES PERRIER, MANAGING DIRECTOR FROM 1ST JANUARY TO 10TH MAY 2021	Management	Abstain	For	Against
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR AWARDED FOR THE SAME FINANCIAL YEAR ENDING 31 DECEMBER 2021, TO MR. YVES PERRIER, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 11TH MAY 2021	Management	Abstain	For	Against
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR AWARDED FOR THE SAME FINANCIAL YEAR ENDING 31 DECEMBER 2021, TO MRS VALERIE BAUDSON, MANAGING DIRECTOR AS OF 11TH MAY 2021	Management	Abstain	For	Against
10	APPROVAL OF THE DIRECTOR'S COMPENSATION POLICY FOR THE FINANCIAL YEAR 2022 IN ACCORDANCE WITH ARTICLE L. 225-209 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
11	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARDS OF DIRECTORS FOR THE FINANCIAL YEAR 2022 IN ACCORDANCE WITH ARTICLE L. 225-209 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
12	APPROVAL OF THE MANAGING DIRECTOR'S COMPENSATION POLICY FOR THE FINANCIAL YEAR 2022 IN ACCORDANCE WITH ARTICLE L. 225-209 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
13	APPROVAL OF THE DEPUTY MANAGING DIRECTOR'S COMPENSATION POLICY FOR THE FINANCIAL YEAR 2022 IN ACCORDANCE WITH ARTICLE L. 225-209 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
14	OPINION ON THE TOTAL AMOUNT OF COMPENSATION PAID DURING THE PAST FINANCIAL YEAR TO THE CATEGORIES OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE RISK PROFILE OF THE COMPANY OR GROUP, WITHIN THE MEANING OF ARTICLE L. 511-71 OF THE MONETARY AND FINANCIAL CODE	Management	Abstain	For	Against
15	RATIFICATION OF THE COOPTATION OF MRS CHRISTINE GANDON AS DIRECTOR	Management	For	For	For
16	RENEWAL OF THE TERM OF OFFICE OF MR. YVES PERRIER AS DIRECTOR	Management	For	For	For
17	RENEWAL OF THE TERM OF OFFICE OF MR. XAVIER MUSCA AS DIRECTOR	Management	For	For	For
18	RENEWAL OF THE TERM OF OFFICE OF MRS. VIRGINIE CAYATTE AS DIRECTOR	Management	For	For	For
19	RENEWAL OF THE TERM OF OFFICE OF MR. ROBERT LEBLANC AS DIRECTOR	Management	For	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
21	OPINION ON THE COMPANY'S CLIMATE STRATEGY	Management	For	For	For
22	POWERS TO ACCOMPLISH FORMALITIES	Management	For	For	For

Security	N5142B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2022
ISIN	NL0010733960	Agenda	715580610 - Management
Record Date	20-Apr-2022	Holding Recon Date	20-Apr-2022
City / Country	AMERST / Netherlands	Vote Deadline Date	04-May-2022
SEDOL(s)	BK1MJV8 - BLLHQ53 - BLRZYT1 - BLSNMY5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3	ALLOCATION OF RESULTS AND ADOPTION OF THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
4	DISCHARGE OF ALL PRESENT AND FORMER DIRECTORS FROM LIABILITY IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	Management	Abstain	For	Against
5	RENEWAL OF THE BOARD AUTHORIZATION TO REPURCHASE SHARES	Management	For	For	For
6.1	FABIO CANNAVALE, EXECUTIVE DIRECTOR WITH THE TITLE OF CEO	Management	For	For	For
6.2	ANDREA BERTOLI, EXECUTIVE DIRECTOR WITH THE TITLE OF COO	Management	For	For	For
6.3	LAURENT FOATA, NON-EXECUTIVE DIRECTOR WITH THE TITLE OF CHAIRMAN	Management	For	For	For
6.4	ROBERTO ITALIA, NON-EXECUTIVE DIRECTOR	Management	For	For	For
6.5	MASSIMO PEDRAZZINI, NON-EXECUTIVE DIRECTOR	Management	For	For	For
6.6	PAOLA GARZONI, NON-EXECUTIVE DIRECTOR	Management	For	For	For
6.7	JAVIER PEREZ-TENESSA, NON-EXECUTIVE DIRECTOR	Management	For	For	For
7	APPROVAL OF THE FIXED REMUNERATION FOR THE FINANCIAL YEAR 2022 OF THE EXECUTIVE DIRECTORS, NON-EXECUTIVE DIRECTORS AND COMMITTEES' MEMBERS	Management	Abstain	For	Against
8	APPROVAL OF THE VARIABLE REMUNERATION FOR THE FINANCIAL YEAR 2022 OF THE EXECUTIVE DIRECTORS	Management	Abstain	For	Against
9	APPROVAL OF OTHER REMUNERATION FOR THE FINANCIAL YEAR 2022 OF THE EXECUTIVE DIRECTORS	Management	Abstain	For	Against
10	APPOINTMENT OF KPMG ACCOUNTANTS N.V. AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM TO AUDIT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDING DECEMBER 31, 2022	Management	For	For	For

CAPGEMINI SE

Security	F4973Q101	Meeting Type	MIX
Ticker Symbol		Meeting Date	19-May-2022
ISIN	FR0000125338	Agenda	715307927 - Management
Record Date	16-May-2022	Holding Recon Date	16-May-2022
City / Country	PARIS / France	Vote Deadline Date	16-May-2022
SEDOL(s)	4163437 - 5619382 - B02PRN4 - B026WF1 - B7JYK78 - BF44596 - BF52KT4 - BRTM6X0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.40 PER SHARE	Management	For	For	For
4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	For
5	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	Abstain	For	Against
6	APPROVE COMPENSATION OF PAUL HERMELIN, CHAIRMAN OF THE BOARD	Management	Abstain	For	Against
7	APPROVE COMPENSATION OF AIMAN EZZAT, CEO	Management	Abstain	For	Against
8	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD UNTIL 19 MAY 2022	Management	Abstain	For	Against

9	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD FROM 20 MAY 2022	Management	Abstain	For	Against
10	APPROVE REMUNERATION POLICY OF CEO	Management	Abstain	For	Against
11	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	Abstain	For	Against
12	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1.7 MILLION	Management	Abstain	For	Against
13	ELECT MARIA FERRARO AS DIRECTOR	Management	For	For	For
14	ELECT OLIVIER ROUSSAT AS DIRECTOR	Management	For	For	For
15	REELECT PAUL HERMELIN AS DIRECTOR	Management	For	For	For
16	REELECT XAVIER MUSCA AS DIRECTOR	Management	For	For	For
17	ELECT FREDERIC OUDEA AS DIRECTOR	Management	For	For	For
18	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
19	AMEND ARTICLE 11 OF BYLAWS RE: SHARES HELD BY DIRECTORS	Management	Abstain	For	Against
20	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	Abstain	For	Against
21	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 1.5 BILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	Abstain	For	Against
22	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 540 MILLION	Management	Abstain	For	Against
23	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 135 MILLION	Management	Abstain	For	Against
24	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 135 MILLION	Management	Abstain	For	Against
25	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS UNDER ITEMS 23 AND 24	Management	Abstain	For	Against
26	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE ABOVE	Management	Abstain	For	Against
27	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	Abstain	For	Against
28	AUTHORIZE UP TO 1.2 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS UNDER PERFORMANCE CONDITIONS RESERVED FOR EMPLOYEES AND EXECUTIVE OFFICERS	Management	Abstain	For	Against
29	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	Abstain	For	Against
30	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	Abstain	For	Against
31	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

NN GROUP N.V.

Security	N64038107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2022
ISIN	NL0010773842	Agenda	715394122 - Management
Record Date	21-Apr-2022	Holding Recon Date	21-Apr-2022
City / Country	TBD / Netherlands	Vote Deadline Date	11-May-2022
SEDOL(s)	BDFC799 - BF446T3 - BJQP1K8 - BNG62F1 - BNG8PQ9 - BP7Q9G4 - BQ7JSJ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPEN MEETING	Non-Voting			
2.	RECEIVE ANNUAL REPORT	Non-Voting			
3.	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
4.a.	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
4.b.	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting			

4.c.	APPROVE DIVIDENDS OF EUR 1.56 PER SHARE	Management	For	For	For
5.a.	APPROVE DISCHARGE OF EXECUTIVE BOARD	Management	Abstain	For	Against
5.b.	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	Abstain	For	Against
6.a.	ANNOUNCE INTENTION TO APPOINT ANNEMIEK VAN MELICK TO EXECUTIVE BOARD	Non-Voting			
6.b.	ANNOUNCE INTENTION TO REAPPOINT DELFIN RUEDA TO EXECUTIVE BOARD	Non-Voting			
7.a.	REELECT DAVID COLE TO SUPERVISORY BOARD	Management	For	For	For
7.b.	REELECT HANS SCHOEN TO SUPERVISORY BOARD	Management	For	For	For
7.c.	ELECT PAULINE VAN DER MEER MOHR TO SUPERVISORY BOARD	Management	For	For	For
8.	RATIFY KPMG ACCOUNTANTS N.V. AS AUDITORS	Management	For	For	For
9.a.i	GRANT BOARD AUTHORITY TO ISSUE ORDINARY SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For
9.a.ii	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For	For
9.b.	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 20 PERCENT OF ISSUED CAPITAL IN CONNECTION WITH A RIGHTS ISSUE	Management	For	For	For
10.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
11.	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For	For	For
12.	CLOSE MEETING	Non-Voting			

MERSEN			
Security	F9622M146	Meeting Type	MIX
Ticker Symbol		Meeting Date	19-May-2022
ISIN	FR0000039620	Agenda	715463814 - Management
Record Date	16-May-2022	Holding Recon Date	16-May-2022
City / Country	COURBE / France VOIE	Vote Deadline Date	16-May-2022
SEDOL(s)	5481202 - 5619423 - B28FNL2 - B3BGP7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
3	APPROPRIATION OF NET INCOME FOR THE YEAR AND PAYMENT OF A DIVIDEND	Management	For	For	For
4	STATUTORY AUDITORS' SPECIAL REPORT ON RELATED-PARTY AGREEMENTS - NO NEW AGREEMENTS DURING THE YEAR	Management	For	For	For
5	APPOINTMENT OF ERNST & YOUNG AUDIT TO REPLACE DELOITTE ET ASSOCIÉS AS STATUTORY AUDITOR	Management	For	For	For
6	NON-REAPPOINTMENT AND NON-REPLACEMENT OF BEAS AS ALTERNATE AUDITOR	Management	For	For	For
7	REAPPOINTMENT OF KPMG AUDIT AS STATUTORY AUDITOR	Management	For	For	For
8	NON-REAPPOINTMENT AND NON-REPLACEMENT OF SALUSTRO REYDEL AS ALTERNATE AUDITOR	Management	For	For	For
9	ELECTION OF BPIFRANCE PARTICIPATIONS TO REPLACE ISABELLE AZEMARD AS A DIRECTOR	Management	For	For	For
10	MAXIMUM ANNUAL AMOUNT TO BE ALLOCATED TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER EXECUTIVE CORPORATE OFFICER	Management	Abstain	For	Against
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	Abstain	For	Against
14	APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

15	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO OLIVIER LEGRAIN, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF THE PAST FISCAL YEAR	Management	Abstain	For	Against
16	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO LUC THEMELIN, CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE PAST FISCAL YEAR	Management	Abstain	For	Against
17	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REPURCHASE SHARES OF THE COMPANY UNDER A PROGRAM GOVERNED BY ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, PERIOD OF VALIDITY, PURPOSES, CONDITIONS, CEILING, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For	For
18	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE FROM 2 AVENUE GAMBETTA - TOUR EQHO - 92066 PARIS LA D FENSE CEDEX, FRANCE TO 1 BIS PLACE DE LA D FENSE - TOUR TRINITY - 92400 COURBEVOIE, FRANCE	Management	For	For	For
19	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY REPURCHASED UNDER A PROGRAM GOVERNED BY ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE AND HELD IN TREASURY, PERIOD OF VALIDITY, CEILING, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	Abstain	For	Against
20	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RESERVES, INCOME AND/OR ADDITIONAL PAID-IN CAPITAL, PERIOD OF VALIDITY, MAXIMUM NOMINAL VALUE OF THE CAPITAL INCREASES, RIGHTS TO FRACTIONS OF SHARES, SUSPENSION OF THE AUTHORITY DURING A PUBLIC OFFER PERIOD	Management	Abstain	For	Against
21	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	Abstain	For	Against
22	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THROUGH A PUBLIC OFFER (WITH THE EXCEPTION OF PRIVATE PLACEMENTS), WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH A PRIORITY SUBSCRIPTION PERIOD FOR EXISTING SHAREHOLDERS	Management	Abstain	For	Against
23	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES IN PAYMENT FOR SHARES OF ANOTHER COMPANY TENDERED TO A PUBLIC EXCHANGE OFFER, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	Abstain	For	Against
24	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THROUGH AN OFFER GOVERNED BY ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE (I.E., A PRIVATE PLACEMENT), WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	Abstain	For	Against
25	AUTHORIZATION TO INCREASE THE AMOUNT OF ISSUES, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	Abstain	For	Against

26	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY UP TO 10% THROUGH THE ISSUE OF ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES IN RETURN FOR CONTRIBUTIONS IN KIND MADE TO THE COMPANY	Management	Abstain	For	Against
27	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES FOR SUBSCRIPTION BY EMPLOYEES OF MERSEN GROUP COMPANIES OUTSIDE FRANCE WHO ARE NOT MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	Abstain	For	Against
28	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES TO MEMBERS OF A COMPANY SAVINGS PLAN GOVERNED BY ARTICLES L.3332-18 ET SEQ. OF THE FRENCH LABOR CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	Abstain	For	Against
29	SETTING OF THE OVERALL CEILINGS FOR THE ISSUES OF ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THAT MAY BE MADE UNDER THE DELEGATIONS OF AUTHORITY ABOVE	Management	Abstain	For	Against
30	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	Abstain	For	Against
31	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN SENIOR EXECUTIVES (CHIEF EXECUTIVE OFFICER, MEMBERS OF THE EXECUTIVE COMMITTEE AND VICE PRESIDENTS OF THE BUSINESS UNITS) OF THE COMPANY OR OF COMPANIES OR INTERCOMPANY PARTNERSHIPS THAT ARE RELATED TO THE COMPANY SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS	Management	Abstain	For	Against
32	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES (HIGH-POTENTIAL MANAGERS OR MANAGERS WITH EXPERTISE IN STRATEGIC SECTORS), WITHOUT PERFORMANCE CONDITIONS, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	Abstain	For	Against
33	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

DASSAULT SYSTEMES SE

Security	F24571451	Meeting Type	MIX
Ticker Symbol		Meeting Date	19-May-2022
ISIN	FR0014003TT8	Agenda	715463852 - Management
Record Date	16-May-2022	Holding Recon Date	16-May-2022
City / Country	TBD / France	Vote Deadline Date	16-May-2022
SEDOL(s)	BM8H5Y5 - BMZ60K6 - BP68J72 - BP68N70 - BP6MZ32 - BP6MZ43 - BP6MZ54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF THE RESULTS	Management	For	For	For
4	RELATED-PARTY AGREEMENTS	Management	For	For	For
5	APPOINTMENT OF PRINCIPAL STATUTORY AUDITORS	Management	For	For	For
6	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	Management	Abstain	For	Against
7	COMPENSATION ELEMENTS PAID IN 2021 OR GRANTED WITH RESPECT TO 2021 TO MR. CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against

8	COMPENSATION ELEMENTS PAID IN 2021 OR GRANTED WITH RESPECT TO 2021 TO MR. BERNARD CHARL S, VICE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
9	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE)	Management	Abstain	For	Against
10	REAPPOINTMENT OF MR. CHARLES EDELSTENNE	Management	For	For	For
11	REAPPOINTMENT OF MR. BERNARD CHARLES	Management	For	For	For
12	REAPPOINTMENT OF MR. PASCAL DALOZ	Management	For	For	For
13	REAPPOINTMENT OF MR. XAVIER CAUCHOIS	Management	For	For	For
14	AUTHORIZATION TO REPURCHASE DASSAULT SYSTEMES SHARES	Management	For	For	For
15	SETTING THE AMOUNT OF COMPENSATION FOR DIRECTORS	Management	Abstain	For	Against
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	Management	For	For	For
17	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF A CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS USES THE AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION	Management	For	For	For
21	POWERS FOR FORMALITIES	Management	For	For	For

TOBII DYNAVOX AB

Security	W96154104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2022
ISIN	SE0017105620	Agenda	715481468 - Management
Record Date	11-May-2022	Holding Recon Date	11-May-2022
City / Country	TBD / Sweden	Vote Deadline Date	11-May-2022
SEDOL(s)	BN4F6F8 - BNNDNX0 - BNZHM55	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECT CHAIRMAN OF MEETING	Non-Voting			
2	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Non-Voting			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
7.B	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For	For
7.C1	APPROVE DISCHARGE OF CARLBANDHOLD	Management	Abstain	For	Against
7.C2	APPROVE DISCHARGE OF HENRIKESILSSON	Management	Abstain	For	Against
7.C3	APPROVE DISCHARGE OF CHARLOTTA FALVIN	Management	Abstain	For	Against
7.C4	APPROVE DISCHARGE OF ASA	Management	Abstain	For	Against
7.C5	APPROVE DISCHARGE OF CAROLINE	Management	Abstain	For	Against
7.C6	APPROVE DISCHARGE OF FREDRIKRUBEN (AS CEO)	Management	Abstain	For	Against
7.C7	APPROVE DISCHARGE OF FREDRIK	Management	Abstain	For	Against

7.C8	APPROVE DISCHARGE OF LINDA	Management	Abstain	For	Against
8.A	DETERMINE NUMBER OF MEMBERS	Management	For	For	For
8.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS	Management	For	For	For
9.A	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF SEK 1.7 MILLION	Management	Abstain	For	Against
9.B	APPROVE REMUNERATION OF AUDITORS	Management	Abstain	For	Against
10.A	REELECT CARL BANDHOLD AS DIRECTOR	Management	For	For	For
10.B	REELECT HENRIK ESKILSSON AS DIRECTOR	Management	For	For	For
10.C	REELECT CHARLOTTA FALVIN AS DIRECTOR	Management	For	For	For
10.D	REELECT ASA HEDIN AS DIRECTOR	Management	For	For	For
10.E	REELECT CAROLINE INGRE AS DIRECTOR	Management	For	For	For
11	ELECT ASA HEDIN BOARD CHAIR	Management	For	For	For
12	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
13	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
14.A	APPROVE PERFORMANCE SHARE PLAN LTI 2022 FOR KEY EMPLOYEES	Management	Abstain	For	Against
14.B	APPROVE EQUITY PLAN FINANCING	Management	For	For	For
14.C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For	For
15.A	APPROVE EQUITY PLAN FINANCING FOR LTI 2020 AND LTI 2021	Management	For	For	For
15.B	APPROVE ALTERNATIVE EQUITY PLAN FINANCING FOR LTI 2020 AND LTI	Management	For	For	For
16	APPROVE CREATION OF 10 PERCENT OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For

AT&T INC.

Security	00206R102	Meeting Type	Annual
Ticker Symbol	T	Meeting Date	19-May-2022
ISIN	US00206R1023	Agenda	935579409 - Management
Record Date	21-Mar-2022	Holding Recon Date	21-Mar-2022
City / Country	/ United States	Vote Deadline Date	18-May-2022

SEDOL(s) **Quick Code**

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Samuel A. Di Piazza, Jr.	Management	Against	For	Against
1B.	Election of Director: Scott T. Ford	Management	For	For	For
1C.	Election of Director: Glenn H. Hutchins	Management	For	For	For
1D.	Election of Director: William E. Kennard	Management	For	For	For
1E.	Election of Director: Debra L. Lee	Management	Against	For	Against
1F.	Election of Director: Stephen J. Luczo	Management	For	For	For
1G.	Election of Director: Michael B. McCallister	Management	Abstain	For	Against
1H.	Election of Director: Beth E. Mooney	Management	Abstain	For	Against
1I.	Election of Director: Matthew K. Rose	Management	For	For	For
1J.	Election of Director: John T. Stankey	Management	For	For	For
1K.	Election of Director: Cynthia B. Taylor	Management	For	For	For
1L.	Election of Director: Luis A. Ubiñas	Management	Against	For	Against
1M.	Election of Director: Geoffrey Y. Yang	Management	Abstain	For	Against
2.	Ratification of the appointment of independent auditors	Management	Abstain	For	Against
3.	Advisory approval of executive compensation	Management	Abstain	For	Against
4.	Improve executive compensation program	Shareholder	For	Against	Against
5.	Independent board chairman	Shareholder	For	Against	Against
6.	Political congruency report	Shareholder	For	Against	Against
7.	Civil rights and non-discrimination audit	Shareholder	For	Against	Against

MOHAWK INDUSTRIES, INC.

Security	608190104	Meeting Type	Annual
Ticker Symbol	MHK	Meeting Date	19-May-2022
ISIN	US6081901042	Agenda	935584272 - Management
Record Date	24-Mar-2022	Holding Recon Date	24-Mar-2022
City / Country	/ United States	Vote Deadline Date	18-May-2022

SEDOL(s) **Quick Code**

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for a term of three years: Joseph A. Onorato	Management	Against	For	Against
1B.	Election of Director for a term of three years: William H. Runge III	Management	Against	For	Against

1C.	Election of Director for a term of three years: W. Christopher Wellborn	Management	Against	For	Against
2.	The ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm.	Management	Abstain	For	Against
3.	Advisory vote to approve executive compensation, as disclosed in the Company's Proxy Statement for the 2022 Annual Meeting of Stockholders.	Management	Abstain	For	Against

THE WESTERN UNION COMPANY

Security	959802109	Meeting Type	Annual
Ticker Symbol	WU	Meeting Date	19-May-2022
ISIN	US9598021098	Agenda	935585591 - Management
Record Date	23-Mar-2022	Holding Recon Date	23-Mar-2022
City / Country	/ United States	Vote Deadline Date	18-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Martin I. Cole	Management	For	For	For
1B.	Election of Director: Richard A. Goodman	Management	For	For	For
1C.	Election of Director: Betsy D. Holden	Management	Abstain	For	Against
1D.	Election of Director: Jeffrey A. Joerres	Management	Abstain	For	Against
1E.	Election of Director: Devin B. McGranahan	Management	For	For	For
1F.	Election of Director: Michael A. Miles, Jr.	Management	For	For	For
1G.	Election of Director: Timothy P. Murphy	Management	For	For	For
1H.	Election of Director: Joyce A. Phillips	Management	Abstain	For	Against
1I.	Election of Director: Jan Siegmund	Management	For	For	For
1J.	Election of Director: Angela A. Sun	Management	Abstain	For	Against
1K.	Election of Director: Solomon D. Trujillo	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	Abstain	For	Against
3.	Ratification of Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for 2022	Management	Against	For	Against
4.	Stockholder Proposal Regarding Modification to Stockholder Right to Call a Special Meeting	Shareholder	For	Against	Against

CHUBB LIMITED

Security	H1467J104	Meeting Type	Annual
Ticker Symbol	CB	Meeting Date	19-May-2022
ISIN	CH0044328745	Agenda	935586101 - Management
Record Date	25-Mar-2022	Holding Recon Date	25-Mar-2022
City / Country	/ United States	Vote Deadline Date	17-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2021	Management	For	For	For
2A	Allocation of disposable profit	Management	For	For	For
2B	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)	Management	For	For	For
3	Discharge of the Board of Directors	Management	For	For	For
4A	Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor	Management	Abstain	For	Against
4B	Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	Management	Against	For	Against
4C	Election of BDO AG (Zurich) as special audit firm	Management	For	For	For
5A	Election of Director: Evan G. Greenberg	Management	For	For	For
5B	Election of Director: Michael P. Connors	Management	For	For	For
5C	Election of Director: Michael G. Atieh	Management	For	For	For
5D	Election of Director: Kathy Bonanno	Management	For	For	For
5E	Election of Director: Sheila P. Burke	Management	For	For	For
5F	Election of Director: Mary Cirillo	Management	For	For	For
5G	Election of Director: Robert J. Hugin	Management	For	For	For
5H	Election of Director: Robert W. Scully	Management	For	For	For
5I	Election of Director: Theodore E. Shasta	Management	For	For	For
5J	Election of Director: David H. Sidwell	Management	For	For	For
5K	Election of Director: Olivier Steimer	Management	For	For	For
5L	Election of Director: Luis Téllez	Management	For	For	For
5M	Election of Director: Frances F. Townsend	Management	For	For	For

6	Election of Evan G. Greenberg as Chairman of the Board of Directors	Management	For	For	For
7A	Election of Director of the Compensation Committee: Michael P. Connors	Management	For	For	For
7B	Election of Director of the Compensation Committee: Mary Cirillo	Management	For	For	For
7C	Election of Director of the Compensation Committee: Frances F. Townsend	Management	For	For	For
8	Election of Homburger AG as independent proxy	Management	For	For	For
9	Amendment to the Articles of Association relating to authorized share capital for general purposes	Management	Abstain	For	Against
10	Reduction of share capital	Management	Abstain	For	Against
11A	Compensation of the Board of Directors until the next annual general meeting	Management	Abstain	For	Against
11B	Compensation of Executive Management for the next calendar year	Management	Abstain	For	Against
12	Advisory vote to approve executive compensation under U.S. securities law requirements	Management	Abstain	For	Against
13	Shareholder proposal regarding a policy restricting underwriting of new fossil fuel supplies	Shareholder	For	Against	Against
14	Shareholder proposal regarding a report on greenhouse gas emissions	Shareholder	For	Against	Against
A	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows.	Management	Against	For	Against

RECKITT BENCKISER GROUP PLC

Security	G74079107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2022
ISIN	GB00B24CGK77	Agenda	715549614 - Management
Record Date		Holding Recon Date	18-May-2022
City / Country	HAYES / United Kingdom	Vote Deadline Date	17-May-2022
SEDOL(s)	B24CGK7 - B28STJ1 - B28THT0 - BRTM7X7 - BVGHC61	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 BE RECEIVED	Management	For	For	For
2	THAT THE DIRECTORS' REMUNERATION REPORT BE APPROVED	Management	Abstain	For	Against
3	THAT THE DIRECTORS' REMUNERATION POLICY BE APPROVED	Management	Abstain	For	Against
4	THAT A FINAL DIVIDEND OF 101.6P PER ORDINARY SHARE BE DECLARED	Management	For	For	For
5	THAT ANDREW BONFI ELD BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
6	THAT OLIVIER BOHUON BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
7	THAT JEFF CARR BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
8	THAT MARGHERITA DELLA VALLE BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
9	THAT NICANDRO DURANTE BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
10	THAT MARY HARRIS BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
11	THAT MEHMOOD KHAN BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
12	THAT PAM KIRBY BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
13	THAT LAXMAN NARASIMHAN BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
14	THAT CHRIS SINCLAIR BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
15	THAT ELANE STOCK BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
16	THAT ALAN STEWART BE ELECTED AS A DIRECTOR	Management	For	For	For
17	THAT KPMG LLP BE RE-APPOINTED AS AUDITOR OF THE COMPANY	Management	For	For	For
18	THAT THE BOARD, ACTING THROUGH THE AUDIT COMMITTEE, BE AUTHORISED TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
19	THAT THE COMPANY BE AUTHORISED TO MAKE POLITICAL DONATIONS	Management	Against	For	Against
20	THAT THE DIRECTORS' AUTHORITY TO ALLOT SHARES BE RENEWED	Management	For	For	For
21	THAT THE DIRECTORS' POWER TO DISAPPLY PREEMPTION RIGHTS IN RESPECT OF UP TO 5 PER CENT OF ISSUED SHARE CAPITAL BE RENEWED	Management	For	For	For

22	THAT THE DIRECTORS' POWER TO DISAPPLY PREEMPTION RIGHTS IN RESPECT OF UP TO AN ADDITIONAL 5 PER CENT OF ISSUED SHARE CAPITAL BE AUTHORISED	Management	For	For	For
23	THAT THE COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES BE RENEWED	Management	For	For	For
24	THAT THE DIRECTORS BE AUTHORISED TO CALL A GENERAL MEETING, OTHER THAN AN AGM, ON 14 CLEAR DAYS' NOTICE	Management	For	For	For

BIOMERIEUX SA			
Security	F1149Y232	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2022
ISIN	FR0013280286	Agenda	715476900 - Management
Record Date	18-May-2022	Holding Recon Date	18-May-2022
City / Country	MARCY / France L ETOILE	Vote Deadline Date	18-May-2022
SEDOL(s)	BF0LBX7 - BF51H67 - BF51LD2 - BMGWJK6 - BZ6CQJ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 APPROVAL OF THE TOTAL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
3	DISCHARGE GRANTED TO THE DIRECTORS	Management	Abstain	For	Against
4	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 SETTING OF THE DIVIDEND	Management	For	For	For
5	APPROVAL OF THE REGULATED AGREEMENT CONCLUDED BY THE COMPANY WITH THE FOUNDATION CHRISTOPHE ET RODOLPHE MERIEUX RELATING TO THE RECAST OF THE SPONSORSHIP AGREEMENT AND PRESENTED IN THE STATUTORY AUDITORS SPECIAL REPORT	Management	Abstain	For	Against
6	RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE MERIEUX AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-LUC BELINGARD AS DIRECTOR	Management	For	For	For
8	SETTING OF THE ANNUAL REMUNERATION AMOUNT ALLOCATED TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
9	APPROVAL OF THE REMUNERATION POLICY OF CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
10	APPROVAL OF THE REMUNERATION POLICY OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
11	APPROVAL OF THE REMUNERATION POLICY OF THE DEPUTY CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
12	APPROVAL OF THE REMUNERATION POLICY OF THE DIRECTORS IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
13	APPROVAL OF THE REMUNERATION ELEMENTS PAID OR ATTRIBUTED TO CORPORATE OFFICERS FOR THE FINANCIAL YEAR 2021	Management	Abstain	For	Against
14	APPROVAL OF THE REMUNERATION ELEMENTS PAID OR ATTRIBUTED TO MR. ALEXANDRE MERIEUX, IN RESPECT OF HIS TERM OF OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2021	Management	Abstain	For	Against
15	APPROVAL OF THE REMUNERATION ELEMENTS PAID OR ATTRIBUTED TO MR. PIERRE BOULUD, IN RESPECT OF HIS TERM OF OFFICE AS DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2021	Management	Abstain	For	Against
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SECURITIES	Management	For	For	For

17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL OF THE COMPANY BY CANCELLATION OF TREASURY SHARES	Management	For	For	For
18	POWERS TO ANY BEARER OF AN ORIGINAL OF THESE MINUTES TO CARRY OUT FORMALITIES	Management	For	For	For

CREDIT AGRICOLE SA

Security	F22797108	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-May-2022
ISIN	FR0000045072	Agenda	715624296 - Management
Record Date	19-May-2022	Holding Recon Date	19-May-2022
City / Country	MONTPE / France LLIER	Vote Deadline Date	19-May-2022
SEDOL(s)	7262610 - 7688272 - B02PS08 - B032831 - B0ZGJB6 - B23V7G8 - BF44585 - BKMNZ45	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.05 PER SHARE	Management	For	For	For
4	APPROVE TRANSACTION WITH LES CAISSES REGIONALES DE CREDIT AGRICOLE RE: GUARANTEE AGREEMENT	Management	For	For	For
5	APPROVE TRANSACTION WITH CACIB ET CA INDOSUEZ WEALTH FRANCE RE: TAX INTEGRATION	Management	For	For	For
6	APPROVE TRANSACTION WITH FNSEA RE: SERVICE AGREEMENT	Management	For	For	For
7	ELECT SONIA BONNET-BERNARD AS DIRECTOR	Management	For	For	For
8	ELECT HUGUES BRASSEUR AS DIRECTOR	Management	For	For	For
9	ELECT ERIC VIAL AS DIRECTOR	Management	For	For	For
10	REELECT DOMINIQUE LEFEBVRE AS DIRECTOR	Management	For	For	For
11	REELECT PIERRE CAMBEFORT AS DIRECTOR	Management	For	For	For
12	REELECT JEAN-PIERRE GAILLARD AS DIRECTOR	Management	For	For	For
13	REELECT JEAN-PAUL KERRIEN AS DIRECTOR	Management	For	For	For
14	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	Abstain	For	Against
15	APPROVE REMUNERATION POLICY OF CEO	Management	Abstain	For	Against
16	APPROVE REMUNERATION POLICY OF VICE-CEO	Management	Abstain	For	Against
17	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	Abstain	For	Against
18	APPROVE COMPENSATION OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	Abstain	For	Against
19	APPROVE COMPENSATION OF PHILIPPE BRASSAC, CEO	Management	Abstain	For	Against
20	APPROVE COMPENSATION OF XAVIER MUSCA, VICE-CEO	Management	Abstain	For	Against
21	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	Abstain	For	Against
22	APPROVE THE AGGREGATE REMUNERATION GRANTED IN 2021 TO SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND REGULATED RISK-TAKERS	Management	Abstain	For	Against
23	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
24	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4.6 BILLION	Management	For	For	For
25	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For	For
26	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For	For
27	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 24-26, 28-29 AND 32-33	Management	For	For	For

28	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	Abstain	For	Against
29	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
30	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ALL ISSUANCE REQUESTS AT EUR 4.6 BILLION	Management	For	For	For
31	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 1 BILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
32	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	Abstain	For	Against
33	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF THE GROUP'S SUBSIDIARIES	Management	Abstain	For	Against
34	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
35	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For
A	SHAREHOLDER PROPOSALS SUBMITTED BY FCPE CREDIT AGRICOLE SA ACTIONS: AMEND EMPLOYEE STOCK PURCHASE PLANS	Shareholder	Abstain	Against	Against

MERCK & CO., INC.

Security	58933Y105	Meeting Type	Annual
Ticker Symbol	MRK	Meeting Date	24-May-2022
ISIN	US58933Y1055	Agenda	935591570 - Management
Record Date	25-Mar-2022	Holding Recon Date	25-Mar-2022
City / Country	/ United States	Vote Deadline Date	23-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1B.	Election of Director: Mary Ellen Coe	Management	For	For	For
1C.	Election of Director: Pamela J. Craig	Management	Against	For	Against
1D.	Election of Director: Robert M. Davis	Management	For	For	For
1E.	Election of Director: Kenneth C. Frazier	Management	For	For	For
1F.	Election of Director: Thomas H. Glocer	Management	Abstain	For	Against
1G.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Management	Against	For	Against
1H.	Election of Director: Stephen L. Mayo, Ph.D.	Management	For	For	For
1I.	Election of Director: Paul B. Rothman, M.D.	Management	For	For	For
1J.	Election of Director: Patricia F. Russo	Management	Against	For	Against
1K.	Election of Director: Christine E. Seidman, M.D.	Management	For	For	For
1L.	Election of Director: Inge G. Thulin	Management	For	For	For
1M.	Election of Director: Kathy J. Warden	Management	For	For	For
1N.	Election of Director: Peter C. Wendell	Management	For	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	Abstain	For	Against
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2022.	Management	Against	For	Against
4.	Shareholder proposal regarding an independent board chairman.	Shareholder	For	Against	Against
5.	Shareholder proposal regarding access to COVID-19 products.	Shareholder	For	Against	Against
6.	Shareholder proposal regarding lobbying expenditure disclosure.	Shareholder	For	Against	Against

GXO LOGISTICS, INC.

Security	36262G101	Meeting Type	Annual
Ticker Symbol	GXO	Meeting Date	24-May-2022
ISIN	US36262G1013	Agenda	935643329 - Management
Record Date	08-Apr-2022	Holding Recon Date	08-Apr-2022
City / Country	/ United States	Vote Deadline Date	23-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class I Director for a term to expire at 2025 Annual Meeting: Gena Ashe	Management	For	For	For
1.2	Election of Class I Director for a term to expire at 2025 Annual Meeting: Malcolm Wilson	Management	For	For	For

2.	Ratification of the Appointment of our Independent Public Accounting Firm To ratify the appointment of KPMG LLP as the company's independent registered public accounting firm for fiscal year 2022.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation Advisory vote to approve the executive compensation of the company's named executive officers as disclosed in the accompanying Proxy Statement.	Management	Abstain	For	Against
4.	Advisory Vote on Frequency of Future Advisory Votes to Approve Executive Compensation Advisory vote on the frequency of future advisory votes to approve executive compensation.	Management	1 Year	1 Year	For

INTERTEK GROUP PLC

Security	G4911B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2022
ISIN	GB0031638363	Agenda	715276259 - Management
Record Date		Holding Recon Date	23-May-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	20-May-2022
SEDOL(s)	3163836 - B066PM8 - B0JT977 - BKLTP66 - BKSG1L7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	Abstain	For	Against
3	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE	Management	For	For	For
4	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT JONATHAN TIMMIS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT GILL RIDER AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
16	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	Against	For	Against
17	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

SAFRAN SA

Security	F4035A557	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-May-2022
ISIN	FR0000073272	Agenda	715335178 - Management
Record Date	20-May-2022	Holding Recon Date	20-May-2022
City / Country	TBD / France	Vote Deadline Date	20-May-2022
SEDOL(s)	B058TZ6 - B0591N1 - B065FV4 - B28LP25 - BD3VRL0 - BF447J0 - BLGJHP1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For

2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 - SETTING OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MONIQUE COHEN AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF F&P AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MAZARS COMPANY AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF ERNST & YOUNG ET AUTRES COMPANY AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING THE FINANCIAL YEAR 2021 OR ATTRIBUTED FOR THE FINANCIAL YEAR 2021 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING THE FINANCIAL YEAR 2021 OR ATTRIBUTED FOR THE FINANCIAL YEAR 2021 TO THE CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
10	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE, RELATING TO THE REMUNERATION OF CORPORATE OFFICERS	Management	Abstain	For	Against
11	SETTING THE ANNUAL AMOUNT ALLOCATED TO DIRECTORS IN REMUNERATION FOR THEIR DUTIES	Management	Abstain	For	Against
12	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
13	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
14	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO DIRECTORS	Management	Abstain	For	Against
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY S SHARES	Management	For	For	For
16	EXTENSION OF THE TERM OF THE COMPANY AND CONSEQUENTIAL AMENDMENT OF ARTICLE 5 OF THE BY-LAWS	Management	For	For	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

STMICROELECTRONICS NV

Security	N83574108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2022
ISIN	NL0000226223	Agenda	715382189 - Management
Record Date	27-Apr-2022	Holding Recon Date	27-Apr-2022
City / Country	TBD / Netherlands	Vote Deadline Date	13-May-2022
SEDOL(s)	5962321 - 5962332 - 5962343 - B01GZG7 - B1FSSD4 - BF447Y5 - BJ054H2 - BMTYSJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE REPORT OF MANAGEMENT BOARD	Non-Voting			
2	RECEIVE REPORT OF SUPERVISORY BOARD	Non-Voting			
3	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
4	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
5	APPROVE DIVIDENDS	Management	For	For	For
6	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	Abstain	For	Against
7	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	Abstain	For	Against
8	APPROVE GRANT OF UNVESTED STOCK AWARDS TO JEAN-MARC CHERY AS PRESIDENT AND CEO	Management	Abstain	For	Against
9	REELECT JANET DAVIDSON TO SUPERVISORY BOARD	Management	For	For	For
10	ELECT DONATELLA SCIUTO TO SUPERVISORY BOARD	Management	For	For	For
11	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For

12	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL AND EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
13	ALLOW QUESTIONS	Non-Voting			

LEGRAND SA

Security	F56196185	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-May-2022
ISIN	FR0010307819	Agenda	715423024 - Management
Record Date	20-May-2022	Holding Recon Date	20-May-2022
City / Country	PALAIS / France BRONGN IART	Vote Deadline Date	20-May-2022
SEDOL(s)	B11ZRK9 - B12G4F5 - B13VQM0 - B28JYD3 - BD084M4 - BF446G0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2021	Management	For	For	For
3	ALLOCATION OF RESULTS FOR 2021 AND DETERMINATION OF DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF A PRINCIPAL STATUTORY AUDITOR (PRICEWATERHOUSECOOPERS AUDIT)	Management	For	For	For
5	NON-RENEWAL OF A DEPUTY STATUTORY AUDITOR (MR. JEAN-CHRISTOPHE GEORGHIOU)	Management	For	For	For
6	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE)	Management	For	For	For
7	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2021 TO MS. ANGELES GARCIA-POVEDA, CHAIRWOMAN OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
8	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2021 TO MR. BENO T COQUART, CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE)	Management	Abstain	For	Against
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE)	Management	Abstain	For	Against
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE)	Management	Abstain	For	Against
12	RENEWAL OF MR. OLIVIER BAZIL'S TERM OF OFFICE AS DIRECTOR	Management	For	For	For
13	RENEWAL OF MR. EDWARD A. GILHULY'S TERM OF OFFICE AS DIRECTOR	Management	For	For	For
14	RENEWAL OF MR. PATRICK KOLLER'S TERM OF OFFICE AS DIRECTOR	Management	For	For	For
15	APPOINTMENT OF MR. FLORENT MENEGAUX AS DIRECTOR	Management	For	For	For
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES	Management	Abstain	For	Against
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN VIEW OF INCREASING THE AMOUNT OF THE ISSUANCES CARRIED OUT WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS PURSUANT TO THE EIGHTEENTH, NINETEENTH AND TWENTIETH RESOLUTIONS, IN THE EVENT OF EXCESS DEMAND	Management	For	For	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, EARNINGS, PREMIUMS OR OTHER ITEMS WHICH MAY BE CAPITALIZED UNDER THE APPLICABLE REGULATIONS	Management	For	For	For
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	Abstain	For	Against
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITH SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED IN FAVOR OF THE HOLDERS OF THE SHARES OR SECURITIES CONSTITUTING THE CONTRIBUTION IN KIND	Management	Abstain	For	Against
25	BLANKET LIMIT ON DELEGATIONS OF AUTHORITY	Management	For	For	For
26	POWERS FOR FORMALITIES	Management	For	For	For

TOBII AB

Security	W9T29E101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2022
ISIN	SE0002591420	Agenda	715514899 - Management
Record Date	17-May-2022	Holding Recon Date	17-May-2022
City / Country	TBD / Sweden	Vote Deadline Date	17-May-2022
SEDOL(s)	BWXTN97 - BX3JVL2 - BX8ZRF1 - BYYWZ26	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECT CHAIRMAN OF MEETING	Non-Voting			
2	DESIGNATE HELEN FASTH GILLSTEDTAS INSPECTOR OF MINUTES OF MEETING	Non-Voting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Non-Voting			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
7.B	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For	For
7.C.1	APPROVE DISCHARGE OF KENT	Management	Abstain	For	Against
7.C.2	APPROVE DISCHARGE OF NILSBERNHARD	Management	Abstain	For	Against
7.C.3	APPROVE DISCHARGE OF ASA	Management	Abstain	For	Against
7.C.4	APPROVE DISCHARGE OF HELIARANTOLA	Management	Abstain	For	Against
7.C.5	APPROVE DISCHARGE OF JAN	Management	Abstain	For	Against
7.C.6	APPROVE DISCHARGE OF CHARLOTTE FALVIN	Management	Abstain	For	Against
7.C.7	APPROVE DISCHARGE OF JORGEN	Management	Abstain	For	Against

7.C.8	APPROVE DISCHARGE OF MARTEN	Management	Abstain	For	Against
7.C.9	APPROVE DISCHARGE OF HENRIKESKILSSON	Management	Abstain	For	Against
7C.10	APPROVE DISCHARGE OF CEOHENRIK ESKILSSON	Management	Abstain	For	Against
7C.11	APPROVE DISCHARGE OF CEOANAND SRIVATSA	Management	Abstain	For	Against
8.A	DETERMINE NUMBER OF DIRECTORS(7) AND DEPUTY DIRECTORS	Management	Abstain	For	Against
8.B	DETERMINE NUMBER OF AUDITORS	Management	Abstain	For	Against
9.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 725,000 FOR CHAIRMAN AND SEK260,000 FOR OTHER DIRECTORS APPROVE FEES FOR COMMITTEE WORK	Management	Abstain	For	Against
9.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
10.A	REELECT HELI ARANTOLA AS DIRECTOR	Management	For	For	For
10.B	REELECT MATS BACKMAN AS DIRECTOR	Management	For	For	For
10.C	REELECT HENRIK ESKILSSON AS DIRECTOR	Management	For	For	For
10.D	REELECT CHARLOTTA FALVIN AS DIRECTOR	Management	For	For	For
10.E	REELECT JORGEN LANTTO AS DIRECTOR	Management	For	For	For
10.F	REELECT PER NORMAN AS DIRECTOR	Management	For	For	For
10.G	REELECT JAN WAREBY AS DIRECTOR	Management	For	For	For
11	REELECT PER NORMAN AS BOARD	Management	For	For	For
12	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	Management	For	For	For
13	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
14	APPROVE ISSUANCE OF UPTO 10PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
15	APPROVE PERFORMANCE SHARE PLAN LTI 2022	Management	Abstain	For	Against
16	APPROVE EQUITY PLAN FINANCING	Management	Abstain	For	Against
17	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	Abstain	For	Against

PARTNERS GROUP HOLDING AG					
Security	H6120A101			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	25-May-2022
ISIN	CH0024608827			Agenda	715536491 - Management
Record Date	16-May-2022			Holding Recon Date	16-May-2022
City / Country	ZUG / Switzerland			Vote Deadline Date	17-May-2022
SEDOL(s)	B119QG0 - B120H92 - BKJ8ZJ8			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 33.00 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	Abstain	For	Against
4	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
5.1	APPROVE SHORT-TERM REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.5 MILLION	Management	Abstain	For	Against
5.2	APPROVE LONG-TERM REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 5.7 MILLION	Management	Abstain	For	Against
5.3	APPROVE TECHNICAL NON-FINANCIAL REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 16.9 MILLION	Management	Abstain	For	Against
5.4	APPROVE SHORT-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10 MILLION	Management	Abstain	For	Against
5.5	APPROVE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 20.6 MILLION	Management	Abstain	For	Against
5.6	APPROVE TECHNICAL NON-FINANCIAL REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 80,000	Management	Abstain	For	Against
5.7	APPROVE VARIABLE REMUNERATION OF FORMER MEMBERS OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION FOR FISCAL YEAR 2021	Management	Abstain	For	Against
6.1.1	ELECT STEFFEN MEISTER AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
6.1.2	ELECT MARCEL ERNI AS DIRECTOR	Management	For	For	For

6.1.3	ELECT ALFRED GANTNER AS DIRECTOR	Management	For	For	For
6.1.4	ELECT JOSEPH LANDY AS DIRECTOR	Management	For	For	For
6.1.5	ELECT ANNE LESTER AS DIRECTOR	Management	For	For	For
6.1.6	ELECT MARTIN STROBEL AS DIRECTOR	Management	For	For	For
6.1.7	ELECT URS WIETLISBACH AS DIRECTOR	Management	For	For	For
6.1.8	ELECT FLORA ZHAO AS DIRECTOR	Management	For	For	For
6.2.1	APPOINT FLORA ZHAO AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
6.2.2	APPOINT ANNE LESTER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
6.2.3	APPOINT MARTIN STROBEL AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
6.3	DESIGNATE HOTZ & GOLDMANN AS INDEPENDENT PROXY	Management	For	For	For
6.4	RATIFY KPMG AG AS AUDITORS	Management	For	For	For

CONDUENT INCORPORATED

Security	206787103	Meeting Type	Annual
Ticker Symbol	CNDT	Meeting Date	25-May-2022
ISIN	US2067871036	Agenda	935594184 - Management
Record Date	28-Mar-2022	Holding Recon Date	28-Mar-2022
City / Country	/ United States	Vote Deadline Date	24-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Clifford Skelton	Management	For	For	For
1.2	Election of Director: Hunter Gary	Management	Abstain	For	Against
1.3	Election of Director: Kathy Higgins Victor	Management	For	For	For
1.4	Election of Director: Scott Letier	Management	For	For	For
1.5	Election of Director: Jesse A. Lynn	Management	Abstain	For	Against
1.6	Election of Director: Steven Miller	Management	Abstain	For	Against
1.7	Election of Director: Michael Montelongo	Management	For	For	For
1.8	Election of Director: Margarita Paláu-Hernández	Management	Against	For	Against
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2022.	Management	Abstain	For	Against
3.	Approve, on an advisory basis, the 2021 compensation of our named executive officers.	Management	Abstain	For	Against

CALLAWAY GOLF COMPANY

Security	131193104	Meeting Type	Annual
Ticker Symbol	ELY	Meeting Date	25-May-2022
ISIN	US1311931042	Agenda	935595073 - Management
Record Date	29-Mar-2022	Holding Recon Date	29-Mar-2022
City / Country	/ United States	Vote Deadline Date	24-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Oliver G. Brewer III	Management	For	For	For
1B.	Election of Director: Erik J Anderson	Management	For	For	For
1C.	Election of Director: Samuel H. Armacost	Management	For	For	For
1D.	Election of Director: Scott H. Baxter	Management	For	For	For
1E.	Election of Director: Thomas G. Dundon	Management	For	For	For
1F.	Election of Director: Laura J. Flanagan	Management	For	For	For
1G.	Election of Director: Russell L. Fleischer	Management	For	For	For
1H.	Election of Director: Bavan M. Holloway	Management	Abstain	For	Against
1I.	Election of Director: John F. Lundgren	Management	For	For	For
1J.	Election of Director: Scott M. Marimow	Management	For	For	For
1K.	Election of Director: Adebayo O. Ogunlesi	Management	For	For	For
1L.	Election of Director: Varsha R. Rao	Management	For	For	For
1M.	Election of Director: Linda B. Segre	Management	For	For	For
1N.	Election of Director: Anthony S. Thornley	Management	For	For	For
2.	To ratify, on an advisory basis, the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022	Management	Against	For	Against
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers	Management	For	For	For
4.	To approve the Callaway Golf Company 2022 Incentive Plan	Management	Abstain	For	Against

META PLATFORMS, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	FB	Meeting Date	25-May-2022
ISIN	US30303M1027	Agenda	935601559 - Management
Record Date	01-Apr-2022	Holding Recon Date	01-Apr-2022
City / Country	/ United States	Vote Deadline Date	24-May-2022

SEDOL(s) **Quick Code**

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Peggy Alford		For	For	For
	2 Marc L. Andreessen		For	For	For
	3 Andrew W. Houston		For	For	For
	4 Nancy Killefer		Withheld	For	Against
	5 Robert M. Kimmitt		For	For	For
	6 Sheryl K. Sandberg		For	For	For
	7 Tracey T. Travis		For	For	For
	8 Tony Xu		For	For	For
	9 Mark Zuckerberg		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	Against	For	Against
3.	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	Management	Abstain	For	Against
4.	A shareholder proposal regarding dual class capital structure.	Shareholder	For	Against	Against
5.	A shareholder proposal regarding an independent chair.	Shareholder	For	Against	Against
6.	A shareholder proposal regarding concealment clauses.	Shareholder	For	Against	Against
7.	A shareholder proposal regarding report on external costs of misinformation.	Shareholder	For	Against	Against
8.	A shareholder proposal regarding report on community standards enforcement.	Shareholder	For	Against	Against
9.	A shareholder proposal regarding report and advisory vote on the metaverse.	Shareholder	For	Against	Against
10.	A shareholder proposal regarding human rights impact assessment.	Shareholder	For	Against	Against
11.	A shareholder proposal regarding child sexual exploitation online.	Shareholder	For	Against	Against
12.	A shareholder proposal regarding civil rights and non-discrimination audit.	Shareholder	Against	Against	For
13.	A shareholder proposal regarding report on lobbying.	Shareholder	For	Against	Against
14.	A shareholder proposal regarding assessment of audit & risk oversight committee.	Shareholder	For	Against	Against
15.	A shareholder proposal regarding report on charitable donations.	Shareholder	For	Against	Against

TWITTER, INC.

Security	90184L102	Meeting Type	Annual
Ticker Symbol	TWTR	Meeting Date	25-May-2022
ISIN	US90184L1026	Agenda	935603731 - Management
Record Date	30-Mar-2022	Holding Recon Date	30-Mar-2022
City / Country	/ United States	Vote Deadline Date	24-May-2022

SEDOL(s) **Quick Code**

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Egon Durban	Management	Against	For	Against
1b.	Election of Director: Patrick Pichette	Management	For	For	For
2.	The approval, on an advisory basis, of the compensation of our named executive officers.	Management	Abstain	For	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2022.	Management	Against	For	Against
4.	The approval of an amendment to our amended and restated certificate of incorporation to declassify our board of directors.	Management	For	For	For
5.	A stockholder proposal regarding a report on risks of the use of concealment clauses, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against
6.	A stockholder proposal regarding a director candidate with human and/or civil rights expertise, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against

7.	A stockholder proposal regarding an audit analyzing the Company's impacts on civil rights and non-discrimination, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For
8.	A stockholder proposal regarding an electoral spending report, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against
9.	A stockholder proposal regarding a report on lobbying activities and expenditures, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against

AMAZON.COM, INC.

Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	25-May-2022
ISIN	US0231351067	Agenda	935609288 - Management
Record Date	31-Mar-2022	Holding Recon Date	31-Mar-2022
City / Country	/ United States	Vote Deadline Date	24-May-2022

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Management	For	For	For
1b.	Election of Director: Andrew R. Jassy	Management	For	For	For
1c.	Election of Director: Keith B. Alexander	Management	For	For	For
1d.	Election of Director: Edith W. Cooper	Management	For	For	For
1e.	Election of Director: Jamie S. Gorelick	Management	For	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Management	For	For	For
1g.	Election of Director: Judith A. McGrath	Management	For	For	For
1h.	Election of Director: Indra K. Nooyi	Management	For	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Management	For	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Management	For	For	For
1k.	Election of Director: Wendell P. Weeks	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	Abstain	For	Against
4.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION TO EFFECT A 20-FOR-1 SPLIT OF THE COMPANY'S COMMON STOCK AND A PROPORTIONATE INCREASE IN THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK	Management	For	For	For
5.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shareholder	Abstain	Against	Against
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shareholder	Abstain	Against	Against
7.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shareholder	Abstain	Against	Against
8.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	Abstain	Against	Against
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WORKER HEALTH AND SAFETY DIFFERENCES	Shareholder	Abstain	Against	Against
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON RISKS ASSOCIATED WITH THE USE OF CERTAIN CONTRACT CLAUSES	Shareholder	Abstain	Against	Against
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CHARITABLE CONTRIBUTIONS	Shareholder	Abstain	Against	Against
12.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shareholder	Abstain	Against	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shareholder	Abstain	Against	Against
14.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	Shareholder	Abstain	Against	Against
15.	SHAREHOLDER PROPOSAL REQUESTING A POLICY REQUIRING MORE DIRECTOR CANDIDATES THAN BOARD SEATS	Shareholder	Abstain	Against	Against
16.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	Abstain	Against	Against
17.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shareholder	Abstain	Against	Against
18.	SHAREHOLDER PROPOSAL REQUESTING A DIVERSITY AND EQUITY AUDIT	Shareholder	Abstain	Against	Against

19.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shareholder	Abstain	Against	Against
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DUPONT DE NEMOURS, INC.

Security	26614N102	Meeting Type	Annual
Ticker Symbol	DD	Meeting Date	26-May-2022
ISIN	US26614N1028	Agenda	935594449 - Management
Record Date	31-Mar-2022	Holding Recon Date	31-Mar-2022
City / Country	/ United States	Vote Deadline Date	25-May-2022

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Amy G. Brady	Management	For	For	For
1B.	Election of Director: Edward D. Breen	Management	Abstain	For	Against
1C.	Election of Director: Ruby R. Chandy	Management	Abstain	For	Against
1D.	Election of Director: Terrence R. Curtin	Management	For	For	For
1E.	Election of Director: Alexander M. Cutler	Management	For	For	For
1F.	Election of Director: Eleuthère I. du Pont	Management	For	For	For
1G.	Election of Director: Kristina M. Johnson	Management	For	For	For
1H.	Election of Director: Luther C. Kissam	Management	For	For	For
1I.	Election of Director: Frederick M. Lowery	Management	For	For	For
1J.	Election of Director: Raymond J. Michovich	Management	For	For	For
1K.	Election of Director: Deanna M. Mulligan	Management	For	For	For
1L.	Election of Director: Steven M. Sterin	Management	For	For	For
2.	Advisory Resolution to Approve Executive Compensation	Management	Abstain	For	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2022	Management	For	For	For
4.	Independent Board Chair	Shareholder	For	Against	Against

THE HOWARD HUGHES CORPORATION

Security	44267D107	Meeting Type	Annual
Ticker Symbol	HHC	Meeting Date	26-May-2022
ISIN	US44267D1072	Agenda	935598663 - Management
Record Date	30-Mar-2022	Holding Recon Date	30-Mar-2022
City / Country	/ United States	Vote Deadline Date	25-May-2022

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: William Ackman	Management	For	For	For
1B.	Election of Director: Adam Flatto	Management	For	For	For
1C.	Election of Director: Beth Kaplan	Management	Against	For	Against
1D.	Election of Director: Allen Model	Management	For	For	For
1E.	Election of Director: David O'Reilly	Management	For	For	For
1F.	Election of Director: R. Scot Sellers	Management	For	For	For
1G.	Election of Director: Steven Shepsman	Management	For	For	For
1H.	Election of Director: Mary Ann Tighe	Management	For	For	For
1I.	Election of Director: Anthony Williams	Management	For	For	For
2.	Advisory (non-binding) vote to approve executive compensation Say-on-Pay	Management	Abstain	For	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2022	Management	Abstain	For	Against

THE TRADE DESK, INC.

Security	88339J105	Meeting Type	Annual
Ticker Symbol	TTD	Meeting Date	26-May-2022
ISIN	US88339J1051	Agenda	935604341 - Management
Record Date	31-Mar-2022	Holding Recon Date	31-Mar-2022
City / Country	/ United States	Vote Deadline Date	25-May-2022

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Lise J. Buyer		For	For	For
	2 Kathryn E. Falberg		For	For	For
	3 David B. Wells		For	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For

3.	The approval, on a non-binding, of the compensation of our named executive officers.	Management	Abstain	For	Against
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VERISIGN, INC.

Security	92343E102	Meeting Type	Annual
Ticker Symbol	VRSN	Meeting Date	26-May-2022
ISIN	US92343E1029	Agenda	935605800 - Management
Record Date	01-Apr-2022	Holding Recon Date	01-Apr-2022
City / Country	/ United States	Vote Deadline Date	25-May-2022

SEDOL(s)
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: D. James Bidzos	Management	For	For	For
1.2	Election of Director: Courtney D. Armstrong	Management	For	For	For
1.3	Election of Director: Ari Buchalter	Management	For	For	For
1.4	Election of Director: Kathleen A. Cote	Management	For	For	For
1.5	Election of Director: Thomas F. Frist III	Management	For	For	For
1.6	Election of Director: Jamie S. Gorelick	Management	For	For	For
1.7	Election of Director: Roger H. Moore	Management	For	For	For
1.8	Election of Director: Timothy Tomlinson	Management	For	For	For
2.	To approve, on a non-binding, advisory basis, the Company's executive compensation.	Management	Abstain	For	Against
3.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Management	Against	For	Against
4.	To vote on a stockholder proposal, if properly presented at the meeting, regarding an amendment to the Company's special meeting right.	Shareholder	For	Against	Against

THE NAVIGATOR COMPANY S.A

Security	X67182109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2022
ISIN	PTPTI0AM0006	Agenda	715586939 - Management
Record Date	20-May-2022	Holding Recon Date	20-May-2022
City / Country	TBD / Portugal	Vote Deadline Date	17-May-2022

SEDOL(s)
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RESOLVE ON RESOLVE ON THE 2021 FINANCIAL STATEMENTS, INCLUDING THE MANAGEMENT REPORT, THE SEPARATE AND CONSOLIDATED ACCOUNTS, THE CORPORATE GOVERNANCE REPORT (WHICH INCLUDES THE REMUNERATION REPORT) AND THE SUSTAINABILITY REPORT (WHICH CONTAINS THE CONSOLIDATED NON-FINANCIAL STATEMENT)	Management	For	For	For
2	TO RESOLVE ON THE PROPOSAL FOR THE ALLOCATION OF RESULTS	Management	For	For	For
3	TO ASSESS IN GENERAL TERMS THE WORK OF THE COMPANYS DIRECTORS AND AUDITORS	Management	For	For	For
4	ELECT THE CHAIRMAN OF THE BOARD OF THE GENERAL MEETING, UNTIL THE END OF THE TERM OF OFFICE OF THE REMAINING MEMBERS OF THE CORPORATE BODIES	Management	For	For	For
5	APPOINT TWO MEMBERS OF THE REMUNERATION COMMITTEE, UNTIL THE END OF THE CURRENT TERM OF OFFICE OF THE REMAINING MEMBERS OF THE CORPORATE BODIES	Management	For	For	For
6	DELIBERATE ON THE REMUNERATION OF THE MEMBERS OF THE REMUNERATION SETTING COMMISSION	Management	Abstain	For	Against
7	DELIBERATE ON THE ACQUISITION AND DISPOSAL OF OWN SHARES AND BONDS, IN THE TERMS OF ARTICLES 319, 320 AND 354 OF THE COMMERCIAL COMPANIES CODE	Management	For	For	For
8	DELIBERATE ON THE PARTIAL AMENDMENT OF THE COMPANYS ARTICLES OF ASSOCIATION	Management	For	For	For

GAZTRANSPORT ET TECHNIGAZ SA

Security	F42674113	Meeting Type	MIX
Ticker Symbol		Meeting Date	31-May-2022
ISIN	FR0011726835	Agenda	715638170 - Management
Record Date	26-May-2022	Holding Recon Date	26-May-2022

City / Country SAINT REMY-LES-CHEVRE USE / France
 SEDOL(s) BJYRDP5 - BK4Z0J9 - BM676D3 - BPVVJP4
 Vote Deadline Date 26-May-2022
 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
3	ALLOCATION OF NET INCOME FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
4	APPROVAL OF THE RELATED-PARTY AGREEMENTS SUBJECT TO ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RATIFICATION OF THE CO-OPTION OF CATHERINE RONGE AS DIRECTOR	Management	For	For	For
6	RATIFICATION OF THE CO-OPTION OF FLORENCE FOUQUET AS DIRECTOR	Management	For	For	For
7	APPOINTMENT OF PASCAL MACIOCE AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF PHILIPPE BERTEROTTI RE AS DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE OF ERNST & YOUNG AS STATUTORY AUDITOR	Management	For	For	For
10	REAPPOINTMENT OF AUDITEX AS DEPUTY STATUTORY AUDITOR	Management	For	For	For
11	APPROVAL OF THE INFORMATION STIPULATED IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE PROVIDED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE 2021 FINANCIAL YEAR OR ALLOCATED IN RESPECT OF THE SAME YEAR TO PHILIPPE BERTEROTTI RE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE 2022 FINANCIAL YEAR	Management	Abstain	For	Against
14	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2022 FINANCIAL YEAR	Management	Abstain	For	Against
15	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS ON THE COMPANY'S SHARES	Management	For	For	For
16	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS FOR A PERIOD OF 24 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
17	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOCATE EXISTING OR FUTURE FREE SHARES TO EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR TO SOME OF THEM	Management	Abstain	For	Against
18	APPOINTMENT OF MR. ANTOINE ROSTAND AS DIRECTOR	Management	For	For	For
19	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

ADYEN N.V.

Security N3501V104 Meeting Type Annual General Meeting
 Ticker Symbol Meeting Date 01-Jun-2022
 ISIN NL0012969182 Agenda 715531453 - Management
 Record Date 04-May-2022 Holding Recon Date 04-May-2022
 City / Country AMSTERDAM / Netherlands Vote Deadline Date 24-May-2022
 SEDOL(s) BFFY874 - BFWY6Y0 - BFYT900 - BJK3KP6 - BKVDDM0 - BMX3JV3 - BYVR1Y8 - BZ1HM42 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			

2.a.	DISCUSSION OF THE MANAGEMENT BOARD REPORT AND THE SUPERVISORY BOARD REPORT-FOR THE PAST FINANCIAL YEAR. THE MANAGEMENT BOARD WILL GIVE A PRESENTATION ON-THE PERFORMANCE OF THE COMPANY IN 2021. FURTHERMORE, THE SUPERVISORY BOARD-REPORT AND ACCOUNTANT STATEMENTS WILL BE DISCUSSED. ANNUAL REPORT	Non-Voting				
2.b.	DISCUSSION OF THE REMUNERATION REPORT OVER THE YEAR 2021 INCLUDING THE MANAGEMENT BOARD AND SUPERVISORY BOARD REMUNERATION FOR THE PAST FINANCIAL YEAR. PLEASE REFER TO THE REMUNERATION REPORT FOR THE FINANCIAL YEAR 2021 (IN ACCORDANCE WITH THE COMPANY'S EXISTING REMUNERATION POLICY AS APPROVED BY THE GENERAL MEETING OF SHAREHOLDERS WHICH WAS HELD ON 26 MAY 2020) INCLUDED IN OUR ANNUAL REPORT ON PAGE 97, AS PUBLISHED ON OUR WEBSITE. REMUNERATION REPORT OVER THE YEAR 2021 (ADVISORY VOTING ITEM)	Management	Abstain	For		Against
2.c.	IT IS PROPOSED TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 AS DRAWN UP BY THE MANAGEMENT BOARD AND SIGNED BY THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD. PRICEWATERHOUSECOOPERS N.V. (PWC) HAS AUDITED THE ANNUAL ACCOUNTS AND HAS ISSUED AN UNQUALIFIED AUDITOR'S REPORT. ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For		For
2.d.	DISCUSSION OF THE POLICY ON DIVIDEND, RESERVATIONS AND DISTRIBUTIONS. PLEASE-REFER ON THE DIVIDEND POLICY PUBLISHED ON THE COMPANY'S WEBSITE, AS FURTHER-REFERRED TO ON PAGE 141 OF THE ANNUAL REPORT FOR THE FINANCIAL YEAR 2021. IN- ACCORDANCE WITH THE ARTICLES OF ASSOCIATION OF THE COMPANY, THE MANAGEMENT-BOARD, WITH THE APPROVAL OF THE SUPERVISORY BOARD, DECIDED TO ALLOCATE THE- PROFITS FOR THE FINANCIAL YEAR 2021 TO THE RESERVES OF THE COMPANY. DIVIDEND-POLICY AND RESERVATION OF PROFITS	Non-Voting				
3.	IT IS PROPOSED TO DISCHARGE THE MEMBERS OF THE MANAGEMENT BOARD (IN 2021 BEING PIETER VAN DER DOES (CEO), INGO UYTDEHAAGE (CFO), ROELANT PRINS (CCO), MARI TTE SWART (CLCO), KAMRAN ZAKI (COO) AND ALEXANDER MATTHEY (CTO)) FROM LIABILITY IN RESPECT OF THE PERFORMANCE OF THEIR MANAGEMENT DUTIES TO THE EXTENT THAT SUCH PERFORMANCE IS APPARENT FROM THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 OR HAS BEEN OTHERWISE DISCLOSED TO THE GENERAL MEETING BEFORE THE RESOLUTION IS ADOPTED DISCHARGE OF MANAGEMENT BOARD MEMBERS	Management	Abstain	For		Against
4.	IT IS PROPOSED TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD (IN 2021 BEING PIERO OVERMARS, DELFIN RUEDA, JOEP VAN BEURDEN, PAMELA JOSEPH, AND, AS OF FEBRUARY 2021, CAOIMHE KEOGAN) FROM LIABILITY IN RESPECT OF THE PERFORMANCE OF THEIR SUPERVISORY DUTIES TO THE EXTENT THAT SUCH PERFORMANCE IS APPARENT FROM THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 OR HAS BEEN OTHERWISE DISCLOSED TO THE GENERAL MEETING BEFORE THE RESOLUTION IS ADOPTED. DISCHARGE OF SUPERVISORY BOARD MEMBERS	Management	Abstain	For		Against

5.	<p>THE PERIOD FOR WHICH PIETER WILLEM VAN DER DOES IS APPOINTED AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF EXECUTIVE OFFICER ENDS ON 13 JUNE 2022. IN ACCORDANCE WITH THE ARTICLES OF ASSOCIATION OF THE COMPANY, THE SUPERVISORY BOARD PROPOSES TO REAPPOINT PIETER AS MEMBER OF THE MANAGEMENT BOARD OF THE COMPANY WITH THE TITLE CHIEF EXECUTIVE OFFICER, WITH EFFECT FROM THE DATE OF THIS GENERAL MEETING FOR THE PERIOD OF FOUR (4) YEARS. PIETER WILLEM VAN DER DOES (1969) IS A DUTCH CITIZEN. PIETER IS A LEADING EXPERT WITH OVER 20 YEARS' EXPERIENCE IN THE PAYMENTS INDUSTRY. HE WAS CCO AT BIBIT BEFORE CO-FOUNDING ADYEN IN 2006. SINCE THEN ADYEN HAS GROWN FROM A START-UP INTO A GLOBAL OPERATION, AVERAGING DOUBLE-DIGIT ANNUAL GROWTH SINCE 2007. PIETER HAS BEEN AND IS INSTRUMENTAL TO THE CONTINUED GROWTH OF THE COMPANY, FROM ITS FIRST YEARS OF PROFITABILITY IN 2011, THROUGH IPO IN 2018, AND NOW AT A SCALE OF PROCESSING OVER 500 BILLION IN VOLUME I... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCAATION PROPOSAL REAPPOINTMENT PIETER WILLEM VAN DER DOES AS MEMBER OF THE</p>	Management	For	For	For
6.	<p>THE PERIOD FOR WHICH ROELANT PRINS IS APPOINTED AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF COMMERCIAL OFFICER ENDS ON 13 JUNE 2022. IN ACCORDANCE WITH THE ARTICLES OF ASSOCIATION OF THE COMPANY, THE SUPERVISORY BOARD PROPOSES TO REAPPOINT ROELANT AS MEMBER OF THE MANAGEMENT BOARD OF THE COMPANY WITH THE TITLE CHIEF COMMERCIAL OFFICER, WITH EFFECT FROM THE DATE OF THIS GENERAL MEETING FOR THE PERIOD OF FOUR (4) YEARS. ROELANT PRINS (1975) IS A DUTCH CITIZEN. ROELANT IS RESPONSIBLE FOR ALL COMMERCIAL ACTIVITIES AT ADYEN. HE ENTERED THE ONLINE PAYMENTS INDUSTRY IN THE EARLY 2000S. ROELANT HAS HELD VARIOUS INTERNATIONAL MANAGEMENT ROLES IN SALES AND BUSINESS DEVELOPMENT FOR COMPANIES PROVIDING PAYMENT SOLUTIONS TO INTERNATIONAL ECOMMERCE BUSINESSES. HAVING JOINED ADYEN AT AN EARLY STAGE, ROELANT HAS SERVED AS ITS CCO SINCE 2007 - DURING WHICH TIME HE HAS OVERSEEN THE EXECUTION OF ADYEN'S COMMERCIAL STRATEGY UP TO THE SCALE THAT IT OPERA... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCAATION PROPOSAL REAPPOINTMENT ROELANT PRINS AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF COMMERCIAL OFFICER</p>	Management	For	For	For
7.	<p>IT IS PROPOSED TO RENEW THE AUTHORITY OF THE MANAGEMENT BOARD, SUBJECT TO THE SUPERVISORY BOARD'S APPROVAL, TO ISSUE ORDINARY SHARES OR TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES FOR A PERIOD OF 18 MONTHS FROM THE DATE OF THIS GENERAL MEETING UP TO 10% OF THE TOTAL NUMBER OF SHARES ISSUED AT THE TIME OF THE GENERAL MEETING FOR ANY PURPOSES. ONCE THIS AUTHORIZATION IS APPROVED, THIS WILL REPLACE THE CURRENT AUTHORIZATIONS. ONCE APPROVED, THE AUTHORIZATION CANNOT BE REVOKED AUTHORITY TO ISSUE SHARES</p>	Management	For	For	For

8.	IT IS PROPOSED TO RENEW THE AUTHORITY OF THE MANAGEMENT BOARD, SUBJECT TO THE SUPERVISORY BOARD'S APPROVAL, TO RESTRICT OR EXCLUDE APPLICABLE PRE-EMPTIVE RIGHTS WHEN ISSUING ORDINARY SHARES OR GRANTING RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES AS SET OUT IN ITEM 7 ABOVE FOR A PERIOD OF 18 MONTHS FROM THE DATE OF THIS GENERAL MEETING. ONCE THIS AUTHORIZATION IS APPROVED, THIS WILL REPLACE THE CURRENT AUTHORIZATIONS. ONCE APPROVED, THE AUTHORIZATION CANNOT BE REVOKED. AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
9.	IT IS PROPOSED TO RENEW THE AUTHORITY OF THE MANAGEMENT BOARD TO ACQUIRE SHARES IN THE CAPITAL OF THE COMPANY, EITHER THROUGH PURCHASE ON A STOCK EXCHANGE OR OTHERWISE. THE AUTHORITY WILL APPLY FOR A PERIOD OF 18 MONTHS FROM THE DATE OF THIS GENERAL MEETING, UNDER THE FOLLOWING CONDITIONS: (I) UP TO 10% OF THE TOTAL NUMBER OF SHARES ISSUED AT THE TIME OF THE GENERAL MEETING; (II) PROVIDED THAT THE COMPANY WILL NOT HOLD MORE SHARES IN STOCK THAN 10% OF THE ISSUED SHARE CAPITAL; AND (III) AT A PRICE (EXCLUDING EXPENSES) NOT LESS THAN THE NOMINAL VALUE OF THE SHARES AND NOT HIGHER THAN THE OPENING PRICE ON EURONEXT AMSTERDAM ON THE DAY OF REPURCHASE OR ON THE PRECEDING DAY OF STOCK MARKET TRADING PLUS 10%. ONCE THIS AUTHORIZATION IS APPROVED, THIS WILL REPLACE THE CURRENT AUTHORIZATIONS. ONCE APPROVED, THE AUTHORIZATION CANNOT BE REVOKED. AUTHORITY TO ACQUIRE OWN SHARES	Management	For	For	For
10.	IN ACCORDANCE WITH THE RECOMMENDATIONS OF THE AUDIT AND RISK COMMITTEE, THE SUPERVISORY BOARD PROPOSES TO REAPPOINT PWC AS EXTERNAL AUDITOR OF THE COMPANY FOR THE CURRENT FINANCIAL YEAR	Management	For	For	For
11.	ANY OTHER BUSINESS AND CLOSING	Non-Voting			

ECKERT & ZIEGLER STRAHLEN- UND MEDIZINTECHNIK AG

Security	D2371P107	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	01-Jun-2022
ISIN	DE0005659700	Agenda	715532809 - Management
Record Date	10-May-2022	Holding Recon Date	10-May-2022
City / Country	BERLIN / Germany	Vote Deadline Date	20-May-2022
SEDOL(s)	5689857 - B28GW63 - B3BH2W6 - BGPk5B2 - BMDRRY4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.50 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
5	RATIFY BDO AG AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
7	APPROVE REMUNERATION POLICY	Management	Abstain	For	Against
8	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	Abstain	For	Against
9	AMEND ARTICLES RE: SUPERVISORY BOARD CHAIRMAN AND DEPUTY CHAIRMAN; SUPERVISORY BOARD MEETINGS CONVOCATION AND RESOLUTIONS	Management	For	For	For
10	APPROVE AFFILIATION AGREEMENT WITH PENTIXAPHARM GMBH	Management	For	For	For
11	ELECT ALBERT RUPPRECHT TO THE SUPERVISORY BOARD	Management	For	For	For

12.1	ELECT PAOLA ECKERT-PALVARINI AS ALTERNATE SUPERVISORY BOARD MEMBER	Management	For	For	For
12.2	ELECT ANNA STEEGER AS ALTERNATE SUPERVISORY BOARD MEMBER	Management	For	For	For
12.3	ELECT SUSANNE BECKER AS ALTERNATE SUPERVISORY BOARD MEMBER	Management	For	For	For
12.4	ELECT ELKE MIDDELSTAEDT AS ALTERNATE SUPERVISORY BOARD MEMBER	Management	For	For	For

WALMART INC.

Security	931142103	Meeting Type	Annual
Ticker Symbol	WMT	Meeting Date	01-Jun-2022
ISIN	US9311421039	Agenda	935613491 - Management
Record Date	08-Apr-2022	Holding Recon Date	08-Apr-2022
City / Country	/ United States	Vote Deadline Date	31-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cesar Conde	Management	For	For	For
1b.	Election of Director: Timothy P. Flynn	Management	Abstain	For	Against
1c.	Election of Director: Sarah J. Friar	Management	Abstain	For	Against
1d.	Election of Director: Carla A. Harris	Management	For	For	For
1e.	Election of Director: Thomas W. Horton	Management	For	For	For
1f.	Election of Director: Marissa A. Mayer	Management	For	For	For
1g.	Election of Director: C. Douglas McMillon	Management	For	For	For
1h.	Election of Director: Gregory B. Penner	Management	For	For	For
1i.	Election of Director: Randall L. Stephenson	Management	For	For	For
1j.	Election of Director: S. Robson Walton	Management	For	For	For
1k.	Election of Director: Steuart L. Walton	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	Abstain	For	Against
3.	Ratification of Ernst & Young LLP as Independent Accountants	Management	Against	For	Against
4.	Report on Animal Welfare Practices	Shareholder	For	Against	Against
5.	Create a Pandemic Workforce Advisory Council	Shareholder	For	Against	Against
6.	Report on Impacts of Reproductive Healthcare Legislation	Shareholder	For	Against	Against
7.	Report on Alignment of Racial Justice Goals and Starting Wages	Shareholder	For	Against	Against
8.	Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against	For
9.	Report on Charitable Donation Disclosures	Shareholder	For	Against	Against
10.	Report on Lobbying Disclosures	Shareholder	For	Against	Against

COMCAST CORPORATION

Security	20030N101	Meeting Type	Annual
Ticker Symbol	CMCSA	Meeting Date	01-Jun-2022
ISIN	US20030N1019	Agenda	935613693 - Management
Record Date	04-Apr-2022	Holding Recon Date	04-Apr-2022
City / Country	/ United States	Vote Deadline Date	31-May-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kenneth J. Bacon		Withheld	For	Against
	2 Madeline S. Bell		For	For	For
	3 Edward D. Breen		For	For	For
	4 Gerald L. Hassell		For	For	For
	5 Jeffrey A. Honickman		For	For	For
	6 Maritza G. Montiel		Withheld	For	Against
	7 Asuka Nakahara		For	For	For
	8 David C. Novak		For	For	For
	9 Brian L. Roberts		For	For	For
2.	Advisory vote on executive compensation	Management	Abstain	For	Against
3.	Ratification of the appointment of our independent auditors	Management	Against	For	Against
4.	To report on charitable donations	Shareholder	For	Against	Against
5.	To perform independent racial equity audit	Shareholder	For	Against	Against
6.	To report on risks of omitting "viewpoint" and "ideology" from EEO policy	Shareholder	For	Against	Against
7.	To conduct and publicly release the results of an independent investigation into the effectiveness of sexual harassment policies	Shareholder	For	Against	Against
8.	To report on how retirement plan options align with company climate goals	Shareholder	For	Against	Against

ALPHABET INC.

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	01-Jun-2022
ISIN	US02079K3059	Agenda	935618578 - Management
Record Date	05-Apr-2022	Holding Recon Date	05-Apr-2022
City / Country	/ United States	Vote Deadline Date	31-May-2022

SEDOL(s)
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Larry Page	Management	For	For	For
1b.	Election of Director: Sergey Brin	Management	For	For	For
1c.	Election of Director: Sundar Pichai	Management	For	For	For
1d.	Election of Director: John L. Hennessy	Management	For	For	For
1e.	Election of Director: Frances H. Arnold	Management	For	For	For
1f.	Election of Director: L. John Doerr	Management	Against	For	Against
1g.	Election of Director: Roger W. Ferguson Jr.	Management	Against	For	Against
1h.	Election of Director: Ann Mather	Management	Against	For	Against
1i.	Election of Director: K. Ram Shriram	Management	For	For	For
1j.	Election of Director: Robin L. Washington	Management	Against	For	Against
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	Abstain	For	Against
3.	The amendment of Alphabet's 2021 Stock Plan to increase the share reserve by 4,000,000 shares of Class C capital stock.	Management	Abstain	For	Against
4.	The amendment of Alphabet's Amended and Restated Certificate of Incorporation to increase the number of authorized shares.	Management	Abstain	For	Against
5.	A stockholder proposal regarding a lobbying report, if properly presented at the meeting.	Shareholder	For	Against	Against
6.	A stockholder proposal regarding a climate lobbying report, if properly presented at the meeting.	Shareholder	For	Against	Against
7.	A stockholder proposal regarding a report on physical risks of climate change, if properly presented at the meeting.	Shareholder	For	Against	Against
8.	A stockholder proposal regarding a report on water management risks, if properly presented at the meeting.	Shareholder	For	Against	Against
9.	A stockholder proposal regarding a racial equity audit, if properly presented at the meeting.	Shareholder	For	Against	Against
10.	A stockholder proposal regarding a report on concealment clauses, if properly presented at the meeting.	Shareholder	For	Against	Against
11.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shareholder	For	Against	Against
12.	A stockholder proposal regarding a report on government takedown requests, if properly presented at the meeting.	Shareholder	For	Against	Against
13.	A stockholder proposal regarding a human rights assessment of data center siting, if properly presented at the meeting.	Shareholder	For	Against	Against
14.	A stockholder proposal regarding a report on data collection, privacy, and security, if properly presented at the meeting.	Shareholder	For	Against	Against
15.	A stockholder proposal regarding algorithm disclosures, if properly presented at the meeting.	Shareholder	For	Against	Against
16.	A stockholder proposal regarding misinformation and disinformation, if properly presented at the meeting.	Shareholder	For	Against	Against
17.	A stockholder proposal regarding a report on external costs of disinformation, if properly presented at the meeting.	Shareholder	For	Against	Against
18.	A stockholder proposal regarding a report on board diversity, if properly presented at the meeting.	Shareholder	For	Against	Against
19.	A stockholder proposal regarding the establishment of an environmental sustainability board committee, if properly presented at the meeting.	Shareholder	For	Against	Against
20.	A stockholder proposal regarding a policy on non-management employee representative director, if properly presented at the meeting.	Shareholder	For	Against	Against
21.	A stockholder proposal regarding a report on policies regarding military and militarized policing agencies, if properly presented at the meeting.	Shareholder	For	Against	Against

COMPAGNIE DE SAINT-GOBAIN SA

Security	F80343100	Meeting Type	MIX
Ticker Symbol		Meeting Date	02-Jun-2022
ISIN	FR0000125007	Agenda	715353520 - Management
Record Date	30-May-2022	Holding Recon Date	30-May-2022

City / Country PARIS / France
 SEDOL(s) 3166813 - 7380482 - 7380545 -
 7380716 - 7381377 - 7448250 -
 B033544 - B8HWMP3 - BD3CPN1 -
 BF447R8

Vote Deadline Date 30-May-2022
 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S NON-CONSOLIDATED FINANCIAL STATEMENTS FOR 2021	Management	For	For	For
2	APPROVAL OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FOR 2021	Management	For	For	For
3	APPROPRIATION OF INCOME AND DETERMINATION OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF MR. PIERRE-ANDR DE CHALENDAR'S TERM OF OFFICE AS A DIRECTOR	Management	For	For	For
5	RATIFICATION OF THE CO-OPTATION OF MS. LINA GHOTMEH AS A DIRECTOR	Management	For	For	For
6	APPOINTMENT OF MR. THIERRY DELAPORTE AS A DIRECTOR	Management	For	For	For
7	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING THE PERIOD FROM JANUARY 1ST TO JUNE 30TH, 2021 INCLUDED, OR GRANTED IN RESPECT OF THE SAME PERIOD, TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, MR. PIERRE-ANDR DE CHALENDAR	Management	Abstain	For	Against
8	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING THE PERIOD FROM JANUARY 1ST TO JUNE 30TH, 2021 INCLUDED, OR GRANTED IN RESPECT OF THE SAME PERIOD, TO THE CHIEF OPERATING OFFICER, MR. BENOIT BAZIN	Management	Abstain	For	Against
9	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING THE PERIOD FROM JULY 1ST TO DECEMBER 31ST, 2021, OR GRANTED IN RESPECT OF THE SAME PERIOD, TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. PIERRE-ANDR DE CHALENDAR	Management	Abstain	For	Against
10	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING THE PERIOD FROM JULY 1ST TO DECEMBER 31ST, 2021, OR GRANTED IN RESPECT OF THE SAME PERIOD, TO THE CHIEF EXECUTIVE OFFICER, MR. BENOIT BAZIN	Management	Abstain	For	Against
11	APPROVAL OF THE INFORMATION RELATING TO THE CORPORATE OFFICERS' AND DIRECTOR'S COMPENSATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE AND INCLUDED IN THE REPORT OF THE BOARD OF DIRECTORS ON CORPORATE GOVERNANCE	Management	Abstain	For	Against
12	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2022	Management	Abstain	For	Against
13	APPROVAL OF THE COMPENSATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR 2022	Management	Abstain	For	Against
14	APPROVAL OF THE COMPENSATION POLICY OF THE DIRECTORS FOR 2022	Management	Abstain	For	Against
15	APPOINTMENT OF DELOITTE & ASSOCI S AS STATUTORY AUDITORS	Management	For	For	For
16	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
17	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO GRANT STOCK OPTIONS EXERCISABLE FOR EXISTING OR NEW SHARES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, REPRESENTING UP TO A MAXIMUM OF 1.5% OF THE SHARE CAPITAL, WITH A MAXIMUM OF 10% OF THIS LIMIT FOR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY	Management	For	For	For
18	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO GRANT FREE EXISTING SHARES REPRESENTING UP TO A MAXIMUM OF 1.2% OF THE SHARE CAPITAL, WITH A MAXIMUM OF 10% OF THIS LIMIT FOR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY	Management	For	For	For
19	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

ROYAL CARIBBEAN CRUISES LTD.

Security V7780T103

Meeting Type

Annual

Ticker Symbol	RCL	Meeting Date	02-Jun-2022
ISIN	LR0008862868	Agenda	935615445 - Management
Record Date	07-Apr-2022	Holding Recon Date	07-Apr-2022
City / Country	/ United States	Vote Deadline Date	01-Jun-2022

SEDOL(s)
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John F. Brock	Management	For	For	For
1b.	Election of Director: Richard D. Fain	Management	For	For	For
1c.	Election of Director: Stephen R. Howe, Jr.	Management	For	For	For
1d.	Election of Director: William L. Kimsey	Management	For	For	For
1e.	Election of Director: Michael O. Leavitt	Management	For	For	For
1f.	Election of Director: Jason T. Liberty	Management	For	For	For
1g.	Election of Director: Amy McPherson	Management	For	For	For
1h.	Election of Director: Maritza G. Montiel	Management	Against	For	Against
1i.	Election of Director: Ann S. Moore	Management	For	For	For
1j.	Election of Director: Eyal M. Ofer	Management	For	For	For
1k.	Election of Director: William K. Reilly	Management	For	For	For
1l.	Election of Director: Vagn O. Sørensen	Management	Against	For	Against
1m.	Election of Director: Donald Thompson	Management	For	For	For
1n.	Election of Director: Arne Alexander Wilhelmsen	Management	For	For	For
2.	Advisory approval of the Company's compensation of its named executive officers.	Management	Abstain	For	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2022.	Management	Against	For	Against
4.	Approval of Amended and Restated 2008 Equity Incentive Plan.	Management	Abstain	For	Against

CARREFOUR SA

Security	F13923119	Meeting Type	MIX
Ticker Symbol		Meeting Date	03-Jun-2022
ISIN	FR0000120172	Agenda	715543775 - Management
Record Date	31-May-2022	Holding Recon Date	31-May-2022
City / Country	AUBERVI / France LLIERS	Vote Deadline Date	31-May-2022
SEDOL(s)	5641567 - 5660249 - B02PRP6 - B04K760 - B0Z8677 - B23V6P0 - BF445B8 - BRTM6H4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RATIFICATION OF THE CO-OPTATION OF MR. ARTHUR SADOUN AS DIRECTOR, AS A REPLACEMENT FOR MR. NICOLAS BAZIRE	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. FLAVIA BUARQUE DE ALMEIDA AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. ABILIO DINIZ AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR. CHARLES EDELSTENNE AS DIRECTOR	Management	For	For	For
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO MR. ALEXANDRE BOMPARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2021	Management	Abstain	For	Against

11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER DUE TO HIS TERM OF OFFICE FOR THE FINANCIAL YEAR 2022	Management	Abstain	For	Against
12	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS DUE TO THEIR TERMS OF OFFICE FOR THE FINANCIAL YEAR 2022	Management	Abstain	For	Against
13	NOTICE ON THE COMPANY'S AMBITION AND OBJECTIVES REGARDING THE FIGHT AGAINST CLIMATE CHANGE	Management	For	For	For
14	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	Management	For	For	For
16	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

RED ELECTRICA CORPORACION, SA

Security	E42807110	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	06-Jun-2022
ISIN	ES0173093024	Agenda	715647268 - Management
Record Date	02-Jun-2022	Holding Recon Date	02-Jun-2022
City / Country	MADRID / Spain	Vote Deadline Date	01-Jun-2022
SEDOL(s)	BD0CNV8 - BD1DQG6 - BD6FXN3 - BF44789 - BJQP034 - BY7QHN0 - BYXVJX3 - BZ00JX0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINE AND APPROVE, IF APPLICABLE, THE FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN TOTAL EQUITY, STATEMENT OF RECOGNISED INCOME AND EXPENSE, STATEMENT OF CASH FLOWS AND NOTES TO THE FINANCIAL STATEMENTS) AND RED ELECTRICA CORPORACION, S.A.'S DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	EXAMINE AND APPROVE, IF APPLICABLE, THE CONSOLIDATED FINANCIAL STATEMENTS (CONSOLIDATED STATEMENT OF FINANCIAL POSITION, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME, CONSOLIDATED STATEMENT OF CHANGES IN EQUITY, CONSOLIDATED STATEMENT OF CASH FLOWS AND NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS) AND THE CONSOLIDATED DIRECTORS' REPORT OF THE CONSOLIDATED GROUP OF RED ELECTRICA CORPORACION, S.A. AND SUBSIDIARIES FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
3	EXAMINE AND APPROVE, IF APPLICABLE, THE PROPOSED DISTRIBUTION OF THE PROFIT OF RED ELECTRICA CORPORACION, S.A. FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
4	EXAMINE AND APPROVE, IF APPLICABLE, THE REPORT ON NON-FINANCIAL INFORMATION OF THE CONSOLIDATED GROUP OF RED ELECTRICA CORPORACION, S.A. FOR 2021	Management	For	For	For
5	EXAMINE AND APPROVE, IF APPLICABLE, THE MANAGEMENT PERFORMANCE OF RED ELECTRICA CORPORACION, S.A.'S BOARD IN 2021	Management	For	For	For
6.1	RE-ELECTION AS INDEPENDENT DIRECTOR OF MS. SOCORRO FERNANDEZ LARREA	Management	For	For	For
6.2	RE-ELECTION AS INDEPENDENT DIRECTOR OF MR. ANTONIO GOMEZ CIRIA	Management	For	For	For
6.3	RE-ELECTION AS PROPRIETARY DIRECTOR OF MS. MERCEDES REAL RODRIGALVAREZ	Management	For	For	For
6.4	RATIFICATION AND APPOINTMENT AS PROPRIETARY DIRECTOR OF MS. ESTHER MARIA RITUERTO MARTINEZ	Management	For	For	For
7.1	APPROVE RED ELECTRICA CORPORACION, S.A.'S ANNUAL DIRECTORS' REMUNERATION REPORT 2021	Management	For	For	For

7.2	APPROVE THE REMUNERATION FOR RED ELECTRICA CORPORACION, S.A.'S BOARD FOR 2022	Management	Abstain	For	Against
8	APPOINTMENT OF THE AUDITOR OF THE PARENT AND THE CONSOLIDATED GROUP FOR 2023, 2024 AND 2025	Management	For	For	For
9	DELEGATION OF POWERS TO FULLY IMPLEMENT THE RESOLUTIONS PASSED AT THE GENERAL MEETING	Management	For	For	For
10	REPORT TO THE ANNUAL GENERAL MEETING ON THE ANNUAL CORPORATE GOVERNANCE-REPORT OF RED ELECTRICA CORPORACION, S.A. FOR 2021	Non-Voting			
11	REPORT TO THE ANNUAL GENERAL MEETING ON THE ANNUAL SUSTAINABILITY REPORT OF-THE RED ELECTRICA GROUP FOR 2021	Non-Voting			

ACUSHNET HOLDINGS CORP.

Security	005098108	Meeting Type	Annual
Ticker Symbol	GOLF	Meeting Date	06-Jun-2022
ISIN	US0050981085	Agenda	935618225 - Management
Record Date	14-Apr-2022	Holding Recon Date	14-Apr-2022
City / Country	/ United States	Vote Deadline Date	03-Jun-2022

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 David Maher		For	For	For
	2 Yoon Soo (Gene) Yoon		For	For	For
	3 Jennifer Estabrook		For	For	For
	4 Gregory Hewett		For	For	For
	5 Jan Singer		For	For	For
	6 Sean Sullivan		For	For	For
	7 Steven Tishman		For	For	For
	8 Keun Chang (Kevin) Yoon		For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of the Company for its fiscal year ending December 31, 2022.	Management	Abstain	For	Against
3.	To approve, in a non-binding advisory vote, the compensation paid to the Company's named executive officers.	Management	Abstain	For	Against

AXALTA COATING SYSTEMS LTD.

Security	G0750C108	Meeting Type	Annual
Ticker Symbol	AXTA	Meeting Date	08-Jun-2022
ISIN	BMG0750C1082	Agenda	935618415 - Management
Record Date	14-Apr-2022	Holding Recon Date	14-Apr-2022
City / Country	/ United States	Vote Deadline Date	07-Jun-2022

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Robert W. Bryant		For	For	For
	2 Steven M. Chapman		For	For	For
	3 William M. Cook		For	For	For
	4 Tyrone M. Jordan		Withheld	For	Against
	5 Deborah J. Kissire		Withheld	For	Against
	6 Elizabeth C. Lempres		Withheld	For	Against
	7 Robert M. McLaughlin		For	For	For
	8 Rakesh Sachdev		Withheld	For	Against
	9 Samuel L. Smolik		For	For	For
2.	Appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm and auditor until the conclusion of the 2023 Annual General Meeting of Members and delegation of authority to the Board, acting through the Audit Committee, to set the terms and remuneration thereof.	Management	Abstain	For	Against
3.	Non-binding advisory vote to approve the compensation paid to our named executive officers.	Management	Abstain	For	Against

TARGET CORPORATION

Security	87612E106	Meeting Type	Annual
Ticker Symbol	TGT	Meeting Date	08-Jun-2022
ISIN	US87612E1064	Agenda	935620369 - Management
Record Date	11-Apr-2022	Holding Recon Date	11-Apr-2022

City / Country / United States

Vote Deadline Date 07-Jun-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David P. Abney	Management	Abstain	For	Against
1b.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1c.	Election of Director: George S. Barrett	Management	For	For	For
1d.	Election of Director: Gail K. Boudreaux	Management	For	For	For
1e.	Election of Director: Brian C. Cornell	Management	For	For	For
1f.	Election of Director: Robert L. Edwards	Management	For	For	For
1g.	Election of Director: Melanie L. Healey	Management	Against	For	Against
1h.	Election of Director: Donald R. Knauss	Management	Abstain	For	Against
1i.	Election of Director: Christine A. Leahy	Management	For	For	For
1j.	Election of Director: Monica C. Lozano	Management	Abstain	For	Against
1k.	Election of Director: Derica W. Rice	Management	Against	For	Against
1l.	Election of Director: Dmitri L. Stockton	Management	Abstain	For	Against
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	Against	For	Against
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Management	Abstain	For	Against
4.	Shareholder proposal to amend the proxy access bylaw to remove the shareholder group limit.	Shareholder	For	Against	Against

EBAY INC.

Security 278642103 Meeting Type Annual
 Ticker Symbol EBAY Meeting Date 08-Jun-2022
 ISIN US2786421030 Agenda 935623973 - Management
 Record Date 12-Apr-2022 Holding Recon Date 12-Apr-2022
 City / Country / United States Vote Deadline Date 07-Jun-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Adriane M. Brown	Management	Against	For	Against
1b.	Election of Director: Logan D. Green	Management	For	For	For
1c.	Election of Director: E. Carol Hayles	Management	Abstain	For	Against
1d.	Election of Director: Jamie Iannone	Management	For	For	For
1e.	Election of Director: Kathleen C. Mitic	Management	Abstain	For	Against
1f.	Election of Director: Paul S. Pressler	Management	For	For	For
1g.	Election of Director: Mohak Shroff	Management	For	For	For
1h.	Election of Director: Robert H. Swan	Management	For	For	For
1i.	Election of Director: Perry M. Traquina	Management	Abstain	For	Against
2.	Ratification of appointment of independent auditors.	Management	Against	For	Against
3.	Advisory vote to approve named executive officer compensation.	Management	Abstain	For	Against
4.	Approval of the Amendment and Restatement of the eBay Employee Stock Purchase Plan.	Management	Abstain	For	Against
5.	Special Shareholder Meeting, if properly presented.	Shareholder	For	Against	Against

CATERPILLAR INC.

Security 149123101 Meeting Type Annual
 Ticker Symbol CAT Meeting Date 08-Jun-2022
 ISIN US1491231015 Agenda 935627729 - Management
 Record Date 13-Apr-2022 Holding Recon Date 13-Apr-2022
 City / Country / United States Vote Deadline Date 07-Jun-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kelly A. Ayotte	Management	Against	For	Against
1b.	Election of Director: David L. Calhoun	Management	For	For	For
1c.	Election of Director: Daniel M. Dickinson	Management	For	For	For
1d.	Election of Director: Gerald Johnson	Management	For	For	For
1e.	Election of Director: David W. MacLennan	Management	For	For	For
1f.	Election of Director: Debra L. Reed-Klages	Management	Abstain	For	Against
1g.	Election of Director: Edward B. Rust, Jr.	Management	Abstain	For	Against
1h.	Election of Director: Susan C. Schwab	Management	Abstain	For	Against
1i.	Election of Director: D. James Umpleby III	Management	For	For	For
1j.	Election of Director: Rayford Wilkins, Jr.	Management	Abstain	For	Against
2.	Ratification of our Independent Registered Public Accounting Firm	Management	Against	For	Against

3.	Advisory Vote to Approve Executive Compensation	Management	Abstain	For	Against
4.	Shareholder Proposal - Report on Climate	Shareholder	For	For	For
5.	Shareholder Proposal - Lobbying Disclosure	Shareholder	For	Against	Against
6.	Shareholder Proposal - Report on Activities in Conflict- Affected Areas	Shareholder	For	Against	Against
7.	Shareholder Proposal - Special Shareholder Meeting Improvement	Shareholder	For	Against	Against

ANGI INC.

Security	00183L102	Meeting Type	Annual
Ticker Symbol	ANGI	Meeting Date	08-Jun-2022
ISIN	US00183L1026	Agenda	935633102 - Management
Record Date	18-Apr-2022	Holding Recon Date	18-Apr-2022
City / Country	/ United States	Vote Deadline Date	07-Jun-2022

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Angela R. Hicks Bowman		For	For	For
	2 Thomas R. Evans		For	For	For
	3 Alesia J. Haas		For	For	For
	4 Christopher Halpin		For	For	For
	5 Kendall Handler		For	For	For
	6 Oisin Hanrahan		For	For	For
	7 Sandra Buchanan Hurse		For	For	For
	8 Joseph Levin		For	For	For
	9 Jeremy Phillips		For	For	For
	10 Glenn H. Schiffman		For	For	For
	11 Mark Stein		For	For	For
	12 Suzy Welch		For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Angl Inc.'s independent registered public accounting firm for 2022.	Management	Against	For	Against

WORLDLINE SA

Security	F9867T103	Meeting Type	MIX
Ticker Symbol		Meeting Date	09-Jun-2022
ISIN	FR0011981968	Agenda	715585836 - Management
Record Date	06-Jun-2022	Holding Recon Date	06-Jun-2022
City / Country	LA / France	Vote Deadline Date	06-Jun-2022

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AMENDMENT OF ARTICLES 25 AND 28 OF THE COMPANY'S BYLAWS TO COMPLY WITH THE LEGAL AND REGULATORY PROVISIONS IN FORCE	Management	For	For	For
2	AMENDMENT OF ARTICLE 16.1 OF THE COMPANY'S BYLAWS WITH RESPECT TO THE TERM OF OFFICE OF DIRECTORS REPRESENTING THE EMPLOYEES	Management	For	For	For
3	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021	Management	For	For	For
4	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021	Management	For	For	For
5	ALLOCATION OF THE NET INCOME FOR THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021	Management	For	For	For
6	ALLOCATION OF RETAINED EARNINGS TO "ADDITIONAL PAID-IN CAPITAL" ACCOUNT AND FUNDING OF THE LEGAL RESERVE	Management	For	For	For
7	APPROVAL OF A SECOND AMENDMENT TO THE BUSINESS COMBINATION AGREEMENT ENTERED INTO BETWEEN THE COMPANY AND DEUTSCHER SPARKASSEN VERLAG GMBH (DSV) EFFECTIVE AS OF NOVEMBER 25, 2021, AS REFERRED TO IN ARTICLE L.225-38 ET SEQ. OF THE FRENCH CODE DE COMMERCE	Management	For	For	For
8	RENEWAL OF MS. METTE KAMSU G AS DIRECTOR	Management	For	For	For
9	RENEWAL OF MS. CAROLINE PAROT AS DIRECTOR	Management	For	For	For
10	RENEWAL OF MR. GEORGES PAUGET AS DIRECTOR	Management	For	For	For

11	RENEWAL OF MR. LUC R MONT AS DIRECTOR	Management	For	For	For
12	RENEWAL OF DR. MICHAEL STOLLARZ AS DIRECTOR	Management	For	For	For
13	RENEWAL OF MS. SUSAN M. TOLSON AS DIRECTOR	Management	For	For	For
14	RENEWAL OF MR. JOHANNES DIJSSELHOF AS CENSOR	Management	For	For	For
15	RENEWAL OF THE MANDATE OF DELOITTE & ASSOCI S AS STATUTORY AUDITOR	Management	For	For	For
16	NON-RENEWAL OF THE MANDATE OF B.E.A.S. AS SUBSTITUTE AUDITOR	Management	For	For	For
17	RATIFICATION OF THE TRANSFER OF THE COMPANY'S REGISTERED OFFICE IN FRANCE	Management	For	For	For
18	APPROVAL OF THE INFORMATION REFERRED TO IN PARAGRAPH I. OF ARTICLE L.22-10-9 OF THE FRENCH CODE DE COMMERCE RELATING TO THE COMPENSATION PAID DURING THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO ALL CORPORATE OFFICERS	Management	Abstain	For	Against
19	APPROVAL OF THE COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MR. BERNARD BOURIGEAUD, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
20	APPROVAL OF THE COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MR. GILLES GRAPINET, CHIEF EXECUTIVE OFFICER (AND CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL DISSOCIATION OF THE FUNCTIONS)	Management	Abstain	For	Against
21	APPROVAL OF THE COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MR. MARC-HENRI DESPORTES, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
22	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE CURRENT 2022 FINANCIAL YEAR	Management	Abstain	For	Against
23	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE CURRENT 2022 FINANCIAL YEAR	Management	Abstain	For	Against
24	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE CURRENT 2022 FINANCIAL YEAR	Management	Abstain	For	Against
25	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO NON-EXECUTIVE DIRECTORS FOR THE CURRENT 2022 FINANCIAL YEAR	Management	Abstain	For	Against
26	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF PURCHASING, HOLDING OR TRANSFERRING SHARES OF THE COMPANY	Management	For	For	For
27	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL THROUGH THE CANCELLATION OF TREASURY SHARES	Management	For	For	For
28	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO DECIDE THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO SHARE CAPITAL AND/OR SECURITIES CARRYING A RIGHT TO THE ALLOCATION OF DEBT INSTRUMENTS - WHILE MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

29	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO DECIDE THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO SHARE CAPITAL AND/OR SECURITIES CARRYING A RIGHT TO THE ALLOCATION OF DEBT INSTRUMENT THROUGH PUBLIC OFFERINGS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, WITH A PRIORITY SUBSCRIPTION RIGHT FOR SHAREHOLDERS	Management	For	For	For
30	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO DECIDE THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO SHARE CAPITAL AND/OR SECURITIES CARRYING A RIGHT TO THE ALLOCATION OF DEBT SECURITIES THROUGH PUBLIC OFFERINGS REFERRED TO IN ARTICLE L.411-2,1 OF THE FRENCH CODE MON TAIRE ET FINANCIER, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
31	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN CONNECTION WITH A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
32	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO ISSUE SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS IN KIND RELATING TO EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL (OTHER THAN IN THE CASE OF A PUBLIC EXCHANGE OFFER)	Management	For	For	For
33	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO DECIDE TO INCREASE THE COMPANY'S SHARE CAPITAL BY INCORPORATING PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS	Management	For	For	For
34	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO DECIDE THE ISSUE OF SHARES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, RESERVED FOR BENEFICIARIES OF FREE SHARES GRANTED BY INGENICO GROUP SA AND HOLDERS OF INGENICO GROUP SA SHARES THROUGH A COMPANY SAVINGS PLAN AND/OR A GROUP SAVINGS PLAN OR THROUGH A COMPANY MUTUAL FUND	Management	For	For	For
35	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO INCREASE THE SHARE CAPITAL OF THE COMPANY, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND ITS AFFILIATED COMPANIES AS MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For	For
36	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO INCREASE THE COMPANY'S SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, RESERVED FOR PEOPLE WITH CERTAIN CHARACTERISTICS IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For	For
37	AUTHORIZATION TO THE BOARD OF DIRECTORS TO GRANT OPTIONS TO SUBSCRIBE FOR OR TO PURCHASE SHARES TO THE EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND/OR ITS AFFILIATED COMPANIES	Management	For	For	For
38	AUTHORIZATION TO THE BOARD OF DIRECTORS TO GRANT FREE PERFORMANCE SHARES TO THE EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND/OR ITS AFFILIATED COMPANIES	Management	For	For	For
39	POWERS	Management	For	For	For

GRIFOLS, SA

Security	E5706X215	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	09-Jun-2022
ISIN	ES0171996087	Agenda	715740925 - Management
Record Date	03-Jun-2022	Holding Recon Date	03-Jun-2022

City / Country	BARCEL / Spain	Vote Deadline Date	06-Jun-2022
SEDOL(s)	BF44626 - BJQNZY4 - BYPHMR4 - BYY3DX6 - BYZ0YL1 - BYZQYC0 - BZ8W0S0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE STANDALONE FINANCIAL STATEMENTS AND ALLOCATION OF INCOME	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	Abstain	For	Against
5	RENEW APPOINTMENT OF KPMG AUDITORES AS AUDITOR OF CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
6.1	DISMISS BELEN VILLALONGA MORENES AS DIRECTOR	Non-Voting			
6.2	DISMISS MARLA E. SALMON AS DIRECTOR	Non-Voting			
6.3	ELECT MONTSERRAT MUNOZ ABELLANA AS DIRECTOR	Management	For	For	For
6.4	ELECT SUSANA GONZALEZ RODRIGUEZ AS DIRECTOR	Management	For	For	For
7.1	AMEND ARTICLE 16 AND 17.BIS RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
7.2	AMEND ARTICLE 20.BIS RE: DIRECTOR REMUNERATION	Management	Abstain	For	Against
7.3	AMEND ARTICLE 24.TER RE: AUDIT COMMITTEE	Management	For	For	For
7.4	AMEND ARTICLE 25 RE: ANNUAL ACCOUNTS	Management	For	For	For
8.1	AMEND ARTICLE 9 OF GENERAL MEETING REGULATIONS RE: RIGHT TO INFORMATION PRIOR TO THE MEETING	Management	For	For	For
8.2	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
9	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			
10	ADVISORY VOTE ON REMUNERATION REPORT	Management	Abstain	For	Against
11	APPROVE REMUNERATION POLICY	Management	Abstain	For	Against
12	AUTHORIZE COMPANY TO CALL EGM WITH 15 DAYS' NOTICE	Management	For	For	For
13	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

CONSTRUCCIONES Y AUXILIAR DE FERROCARRILES SA

Security	E31774156	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Jun-2022
ISIN	ES0121975009	Agenda	715703799 - Management
Record Date	06-Jun-2022	Holding Recon Date	06-Jun-2022
City / Country	GUIPUZ / Spain	Vote Deadline Date	08-Jun-2022
SEDOL(s)	BDDN040 - BMDY660 - BYX80J7 - BYX98X0 - BYYLW11	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF CONSTRUCCIONES Y AUXILIAR DE FERROCARRILES, S.A. AND THE FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF ITS CONSOLIDATED GROUP OF COMPANIES FOR FY 2021, AND OF THE MANAGEMENT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION - SUSTAINABILITY REPORT FOR FY 2021	Management	For	For	For
3	APPROVAL OF THE PROPOSED APPROPRIATION OF EARNINGS FOR FY 2021	Management	For	For	For
4.1	RE-ELECTION OF MR. ANDRES ARIZKORRETA GARCIA AS DIRECTOR, UNDER THE CATEGORY OF OTHER EXTERNAL	Management	For	For	For
4.2	RE-ELECTION OF MR. LUIS MIGUEL ARCONADA ECHARRI AS DIRECTOR, UNDER THE CATEGORY OF OTHER EXTERNAL	Management	For	For	For

4.3	RE-ELECTION OF MR. JUAN JOSE ARRIETA SUDUPE AS DIRECTOR, UNDER THE CATEGORY OF OTHER EXTERNAL	Management	For	For	For
4.4	FIXING THE NUMBER OF DIRECTORS AT 11 MEMBERS	Management	For	For	For
5	DELEGATION TO THE BOARD OF DIRECTORS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 297.1.B) AND 511 OF THE CAPITAL COMPANIES ACT, ARTICLE 319 OF THE REGULATIONS OF THE MERCANTILE REGISTRY AND OTHER APPLICABLE REGULATIONS, WITH EXPRESS POWER OF SUBSTITUTION, AND FOR A PERIOD OF FIVE (5) YEARS FROM THE ADOPTION OF THE RESOLUTION, OF THE ABILITY TO ISSUE, ON ONE OR MORE OCCASIONS, DIRECTLY OR THROUGH GROUP COMPANIES, BONDS AND OTHER FIXED INCOME SECURITIES OR OTHER SECURITIES (INCLUDING WARRANTS) THAT MAY BE CONVERTED INTO SHARES OF THE COMPANY OR OTHER COMPANIES IN ITS GROUP, EXPRESSLY INCLUDING THE POWER TO INCREASE THE SHARE CAPITAL BY THE NECESSARY AMOUNT UP TO A MAXIMUM AMOUNT NOT EXCEEDING, IN NOMINAL VALUE, HALF OF THE SHARE CAPITAL AT THE DATE OF THE DELEGATION, THE POWER TO AMEND THE RELEVANT ARTICLE OF THE COMPANY'S BYLAWS, AS WELL AS THE POWER TO EXCLUDE THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN RELATION TO THE ISSUANCE OF - 2 - SHARES, THE LATTER POWER BEING LIMITED TO A MAXIMUM AMOUNT OF 20% OF THE SHARE CAPITAL AT THE TIME OF THE AUTHORIZATION, CONSEQUENT REVOKING OF THE DELEGATION CONFERRED UPON THE BOARD OF DIRECTORS BY RESOLUTION OF THE SHAREHOLDERS IN THEIR GENERAL MEETING HELD ON JUNE 10, 2017	Management	For	For	For
6	MODIFICATION OF THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
7	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS REMUNERATION FOR FY 2021	Management	Abstain	For	Against
8	INFORMATION TO THE GENERAL SHAREHOLDERS MEETING ON THE AMENDMENTS TO THE-RULES OF THE BOARD OF DIRECTORS, APPROVED BY THE BOARD OF DIRECTORS AT ITS-MEETING HELD ON DECEMBER 16, 2021	Non-Voting			
9	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE FORMALIZATION AND EXECUTION OF THE ABOVE RESOLUTIONS	Management	For	For	For

GENERAL MOTORS COMPANY

Security	37045V100	Meeting Type	Annual
Ticker Symbol	GM	Meeting Date	13-Jun-2022
ISIN	US37045V1008	Agenda	935631778 - Management
Record Date	19-Apr-2022	Holding Recon Date	19-Apr-2022
City / Country	/ United States	Vote Deadline Date	10-Jun-2022

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mary T. Barra	Management	For	For	For
1b.	Election of Director: Aneel Bhusri	Management	For	For	For
1c.	Election of Director: Wesley G. Bush	Management	Abstain	For	Against
1d.	Election of Director: Linda R. Gooden	Management	Abstain	For	Against
1e.	Election of Director: Joseph Jimenez	Management	Against	For	Against
1f.	Election of Director: Judith A. Miscik	Management	Abstain	For	Against
1g.	Election of Director: Patricia F. Russo	Management	Against	For	Against
1h.	Election of Director: Thomas M. Schoewe	Management	Abstain	For	Against
1i.	Election of Director: Carol M. Stephenson	Management	Abstain	For	Against
1j.	Election of Director: Mark A. Tatum	Management	For	For	For
1k.	Election of Director: Devin N. Wenig	Management	For	For	For
1l.	Election of Director: Margaret C. Whitman	Management	Against	For	Against
2.	Advisory Approval of Named Executive Officer Compensation	Management	Abstain	For	Against
3.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2022	Management	For	For	For

4.	Shareholder Proposal to Lower the Ownership Threshold to Call a Special Meeting	Shareholder	For	Against	Against
5.	Shareholder Proposal Regarding Separation of Chair and CEO Roles	Shareholder	For	Against	Against
6.	Shareholder Proposal Requesting a Report on the Use of Child Labor in Connection with Electric Vehicles	Shareholder	For	Against	Against

LABORATORIOS FARMACEUTICOS ROVI, SA

Security	E6996D109	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	14-Jun-2022
ISIN	ES0157261019	Agenda	715639829 - Management
Record Date	09-Jun-2022	Holding Recon Date	09-Jun-2022
City / Country	MADRID / Spain	Vote Deadline Date	09-Jun-2022
SEDOL(s)	B29F9S0 - B29V115 - B2QS9Z9 - BKBF6R2 - BLKM5R4 - BN7RPY3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5	RATIFY APPOINTMENT OF AND ELECT MARINA DEL CORRAL TELLEZ AS DIRECTOR	Management	For	For	For
6	APPROVE ANNUAL MAXIMUM REMUNERATION	Management	Abstain	For	Against
7	AMEND REMUNERATION POLICY	Management	For	For	For
8	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
9	RENEW APPOINTMENT OF KPMG AUDITORES AS AUDITOR	Management	For	For	For
10	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
11	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For

LIBERTY MEDIA CORPORATION

Security	531229409	Meeting Type	Annual
Ticker Symbol	LSXMA	Meeting Date	14-Jun-2022
ISIN	US5312294094	Agenda	935634243 - Management
Record Date	18-Apr-2022	Holding Recon Date	18-Apr-2022
City / Country	/ United States	Vote Deadline Date	13-Jun-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 John C. Malone		For	For	For
	2 Robert R. Bennett		For	For	For
	3 M. Ian G. Gilchrist		For	For	For
2.	The auditors ratification proposal, to ratify the selection of KPMG LLP as our independent auditors for the fiscal year ending December 31, 2022.	Management	Abstain	For	Against
3.	The incentive plan proposal, to adopt the Liberty Media Corporation 2022 Omnibus Incentive Plan.	Management	Abstain	For	Against

QURATE RETAIL, INC.

Security	74915M100	Meeting Type	Annual
Ticker Symbol	QRTEA	Meeting Date	14-Jun-2022
ISIN	US74915M1009	Agenda	935636475 - Management
Record Date	18-Apr-2022	Holding Recon Date	18-Apr-2022
City / Country	/ United States	Vote Deadline Date	13-Jun-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 John C. Malone		For	For	For
	2 M. Ian G. Gilchrist		For	For	For
	3 Andrea L. Wong		For	For	For
2.	The auditors ratification proposal, to ratify the selection of KPMG LLP as our independent auditors for the fiscal year ending December 31, 2022.	Management	Against	For	Against

ACERINOX SA

Security	E00460233	Meeting Type	Annual General Meeting
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Ticker Symbol		Meeting Date	15-Jun-2022
ISIN	ES0132105018	Agenda	715650811 - Management
Record Date	10-Jun-2022	Holding Recon Date	10-Jun-2022
City / Country	MADRID / Spain	Vote Deadline Date	10-Jun-2022
SEDOL(s)	B01ZVZ5 - B0209H7 - B0YBKX1 - BF444F5 - BHZL7F0 - BR3HZD4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5	APPROVE DIVIDENDS	Management	For	For	For
6.1	AMEND ARTICLE 3 RE: REGISTERED OFFICE	Management	For	For	For
6.2	AMEND ARTICLE 14 RE: MEETING ATTENDANCE AND REPRESENTATION	Management	For	For	For
6.3	AMEND ARTICLE 15 RE: CONSTITUTION OF THE PRESIDING COMMISSION, RESOLUTIONS AND REGIME FOR ADOPTING RESOLUTIONS	Management	For	For	For
6.4	AMEND ARTICLE 17.BIS RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
6.5	AMEND ARTICLE 21 RE: NOTICE AND QUORUM OF BOARD MEETINGS	Management	For	For	For
6.6	AMEND ARTICLE 23 RE: BOARD COMMITTEES	Management	For	For	For
6.7	AMEND ARTICLE 24 RE: BOARD POSITIONS	Management	For	For	For
6.8	AMEND ARTICLE 25 RE: DIRECTOR REMUNERATION	Management	Abstain	For	Against
6.9	AMEND ARTICLE 27 RE: ACCOUNTING DOCUMENTS	Management	For	For	For
6.10	AMEND ARTICLE 28 RE: DISTRIBUTION OF PROFITS	Management	For	For	For
6.11	AMEND ARTICLE 30 RE: FORM OF LIQUIDATION	Management	For	For	For
7.1	REELECT BERNARDO VELAZQUEZ HERREROS AS DIRECTOR	Management	For	For	For
7.2	REELECT SANTOS MARTINEZ-CONDE GUTIERREZ-BARQUIN AS DIRECTOR	Management	For	For	For
7.3	RATIFY APPOINTMENT OF AND ELECT CARLOS ORTEGA ARIAS-PAZ AS DIRECTOR	Management	For	For	For
8	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
9	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES TO SERVICE LONG-TERM INCENTIVE PLAN	Management	For	For	For
11	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
12	APPROVE REMUNERATION POLICY	Management	For	For	For
13.1	AMEND ARTICLE 1 OF GENERAL MEETING REGULATIONS RE: PURPOSE OF THE REGULATION	Management	For	For	For
13.2	AMEND ARTICLE 3 OF GENERAL MEETING REGULATIONS RE: TYPES OF SHAREHOLDERS AND POWERS	Management	For	For	For
13.3	AMEND ARTICLE 5 OF GENERAL MEETING REGULATIONS RE: INFORMATION AVAILABLE FROM THE DATE OF THE CALL NOTICE	Management	For	For	For
13.4	AMEND ARTICLE 5 BIS OF GENERAL MEETING REGULATIONS RE: RIGHT TO SHAREHOLDER INFORMATION	Management	For	For	For
13.5	AMEND ARTICLE 6 OF GENERAL MEETING REGULATIONS RE: RIGHT OF ATTENDANCE	Management	For	For	For
13.6	AMEND ARTICLE 7 OF GENERAL MEETING REGULATIONS RE: RIGHT OF REPRESENTATION, REMOTE VOTING AND VOTING THROUGH INTERMEDIARIES	Management	Abstain	For	Against
13.7	AMEND ARTICLE 11 OF GENERAL MEETING REGULATIONS RE: DEVELOPMENT OF THE GENERAL MEETING	Management	For	For	For
13.8	AMEND ARTICLE 12 OF GENERAL MEETING REGULATIONS RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
13.9	AMEND ARTICLE 13 OF GENERAL MEETING REGULATIONS RE: MINUTES OF THE GENERAL MEETING	Management	For	For	For

14	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
15	RECEIVE CHAIRMAN REPORT ON UPDATES OF COMPANY'S CORPORATE GOVERNANCE	Non-Voting			
16	RECEIVE COMPANY'S SUSTAINABILITY AND CLIMATE ACTION PLAN	Non-Voting			
17	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			

PAGERDUTY, INC.

Security	69553P100	Meeting Type	Annual
Ticker Symbol	PD	Meeting Date	15-Jun-2022
ISIN	US69553P1003	Agenda	935631665 - Management
Record Date	19-Apr-2022	Holding Recon Date	19-Apr-2022
City / Country	/ United States	Vote Deadline Date	14-Jun-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Elena Gomez		For	For	For
	2 Zachary Nelson		For	For	For
	3 Bonita Stewart		For	For	For
2.	To ratify the selection of Ernst & Young LLP by the Audit Committee of the Board of Directors as the independent registered public accounting firm of the Company for its fiscal year ending January 31, 2023.	Management	For	For	For
3.	To conduct an advisory, non-binding vote to approve the compensation of our named executive officers.	Management	Abstain	For	Against

BIOGEN INC.

Security	09062X103	Meeting Type	Annual
Ticker Symbol	BIIB	Meeting Date	15-Jun-2022
ISIN	US09062X1037	Agenda	935631728 - Management
Record Date	21-Apr-2022	Holding Recon Date	21-Apr-2022
City / Country	/ United States	Vote Deadline Date	14-Jun-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Alexander J. Denner	Management	Abstain	For	Against
1b.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Caroline D. Dorsa	Management	Against	For	Against
1c.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Maria C. Freire	Management	Abstain	For	Against
1d.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William A. Hawkins	Management	Abstain	For	Against
1e.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William D. Jones	Management	For	For	For
1f.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Jesus B. Mantas	Management	For	For	For
1g.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Richard C. Mulligan	Management	For	For	For
1h.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Stelios Papadopoulos	Management	Against	For	Against
1i.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Eric K. Rowinsky	Management	Against	For	Against
1j.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Stephen A. Sherwin	Management	Abstain	For	Against
1k.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Michel Vounatsos	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as Biogen Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	Against	For	Against
3.	Say on Pay - To approve an advisory vote on executive compensation.	Management	Abstain	For	Against

IBERDROLA SA

Security	E6165F166	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	16-Jun-2022
ISIN	ES0144580Y14	Agenda	715638396 - Management
Record Date	10-Jun-2022	Holding Recon Date	10-Jun-2022

City / Country BILBAO / Spain
 SEDOL(s) B1S7LF1 - B288C92 - B28C614 -
 B28CQD6 - B7W6XQ1 - BF44659 -
 BHZLJK9 - BQSVL14

Vote Deadline Date 13-Jun-2022
 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL ACCOUNTS 2021	Management	For	For	For
2	MANAGEMENT REPORTS 2021	Management	For	For	For
3	STATEMENT OF NON-FINANCIAL INFORMATION 2021	Management	For	For	For
4	SOCIAL MANAGEMENT AND ACTIONS OF THE BOARD OF DIRECTORS IN 2021	Management	For	For	For
5	RE-ELECTION OF KPMG AUDITORES, S.L. AS STATUTORY AUDITOR	Management	For	For	For
6	AMENDMENT OF THE PREAMBLE AND ARTICLE 7 OF THE BYLAWS TO CONSOLIDATE IBERDROLA'S COMMITMENT TO ITS PURPOSE AND VALUES AND TO THE GENERATION OF THE SOCIAL DIVIDEND	Management	For	For	For
7	AMENDMENT OF ARTICLE 16 OF THE BY-LAWS TO INCLUDE THE INVOLVEMENT DIVIDEND	Management	For	For	For
8	AMENDMENT OF ARTICLE 11 OF THE REGULATIONS OF THE GENERAL SHAREHOLDERS' MEETING TO INCLUDE THE DIVIDEND OF INVOLVEMENT	Management	For	For	For
9	DIVIDEND OF INVOLVEMENT: APPROVAL AND PAYMENT	Management	For	For	For
10	APPLICATION OF THE 2021 RESULT AND DIVIDEND: APPROVAL AND SUPPLEMENTARY PAYMENT TO BE CARRIED OUT WITHIN THE FRAMEWORK OF THE IBERDROLA FLEXIBLE REMUNERATION OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
11	FIRST BONUS ISSUE FOR A MAXIMUM REFERENCE MARKET VALUE OF 1,880 MILLION EUROS TO IMPLEMENT THE IBERDROLA FLEXIBLE REMUNERATION OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
12	SECOND BONUS SHARE CAPITAL INCREASE FOR A MAXIMUM REFERENCE MARKET VALUE OF 1,350 MILLION EUROS TO IMPLEMENT THE IBERDROLA FLEXIBLE REMUNERATION OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
13	CAPITAL REDUCTION THROUGH THE REDEMPTION OF A MAXIMUM OF 197,563,000 TREASURY SHARES FOR A MAXIMUM OF 3.069 PCT OF SHARE CAPITAL	Management	For	For	For
14	ANNUAL REPORT ON DIRECTORS' REMUNERATION 2021: CONSULTATIVE VOTE	Management	Abstain	For	Against
15	RE-ELECTION OF MR. ANTHONY L. GARDNER AS INDEPENDENT DIRECTOR	Management	For	For	For
16	RATIFICATION AND RE-ELECTION OF MRS. MARIA ANGELES ALCALA DIAZ AS INDEPENDENT DIRECTOR	Management	For	For	For
17	RATIFICATION AND REELECTION OF DONA ISABEL GARCIA TEJERINA AS INDEPENDENT DIRECTOR	Management	For	For	For
18	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AS FOURTEEN	Management	For	For	For
19	AUTHORIZATION TO ACQUIRE SHARES OF THE COMPANY'S OWN STOCK	Management	For	For	For
20	DELEGATION OF POWERS TO FORMALIZE AND MAKE PUBLIC THE RESOLUTIONS TO BE ADOPTED	Management	For	For	For

DELTA AIR LINES, INC.

Security 247361702 Meeting Type Annual
 Ticker Symbol DAL Meeting Date 16-Jun-2022
 ISIN US2473617023 Agenda 935643355 - Management
 Record Date 29-Apr-2022 Holding Recon Date 29-Apr-2022
 City / Country / United States Vote Deadline Date 15-Jun-2022
 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Edward H. Bastian	Management	For	For	For
1b.	Election of Director: Francis S. Blake	Management	For	For	For
1c.	Election of Director: Ashton B. Carter	Management	For	For	For
1d.	Election of Director: Greg Creed	Management	Abstain	For	Against
1e.	Election of Director: David G. DeWalt	Management	Against	For	Against
1f.	Election of Director: William H. Easter III	Management	For	For	For
1g.	Election of Director: Leslie D. Hale	Management	Abstain	For	Against

1h.	Election of Director: Christopher A. Hazleton	Management	For	For	For
1i.	Election of Director: Michael P. Huerta	Management	For	For	For
1j.	Election of Director: Jeanne P. Jackson	Management	For	For	For
1k.	Election of Director: George N. Mattson	Management	Against	For	Against
1l.	Election of Director: Sergio A.L. Rial	Management	Abstain	For	Against
1m.	Election of Director: David S. Taylor	Management	For	For	For
1n.	Election of Director: Kathy N. Waller	Management	Against	For	Against
2.	To approve, on an advisory basis, the compensation of Delta's named executive officers.	Management	Abstain	For	Against
3.	To ratify the appointment of Ernst & Young LLP as Delta's independent auditors for the year ending December 31, 2022.	Management	Against	For	Against
4.	A shareholder proposal titled "Transparency in Lobbying."	Shareholder	For	Against	Against

VARTA AG

Security	D85802110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2022
ISIN	DE000A0TGJ55	Agenda	715638245 - Management
Record Date	30-May-2022	Holding Recon Date	30-May-2022
City / Country	VIRTUAL / Germany	Vote Deadline Date	09-Jun-2022
SEDOL(s)	5802449 - B28ZXF6 - B3BK4Z2 - BD5G1B1 - BF7L5K5 - BGPFP6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.48 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
5	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS	Management	For	For	For
7	APPROVE CREATION OF EUR 8.1 MILLION POOL OF AUTHORIZED CAPITAL 2022 I WITH OR WITHOUT EXCLUSION OF PRE-EMPTIVE RIGHTS	Management	For	For	For
8	APPROVE CREATION OF EUR 1 MILLION POOL OF AUTHORIZED CAPITAL 2022 II WITH OR WITHOUT EXCLUSION OF PRE-EMPTIVE RIGHTS	Management	For	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PRE-EMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 1 BILLION; APPROVE CREATION OF EUR 8.1 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For

UNIEURO S.P.A.

Security	T9T215102	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Jun-2022
ISIN	IT0005239881	Agenda	715716784 - Management
Record Date	10-Jun-2022	Holding Recon Date	10-Jun-2022
City / Country	FORL / Italy	Vote Deadline Date	13-Jun-2022
SEDOL(s)	BDCVSL8 - BDR04L2 - BYP4JD0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1	TO APPROVE THE BALANCE SHEET AS AT 28 FEBRUARY 2022, TOGETHER WITH THE BOARD OF DIRECTORS ON THE MANAGEMENT INCLUSIVE OF THE REPORT OF THE BOARD OF INTERNAL AUDITORS AND THE REPORT OF THE EXTERNAL AUDITORS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 28 FEBRUARY 2022 AND THE CONSOLIDATED NON-FINANCIAL DECLARATION PREPARED PURSUANT TO THE LEGISLATIVE DECREE 254/2016	Management	For	For	For

O.2	TO ALLOCATE THE PROFIT FOR THE YEAR AND PROPOSAL FOR DISTRIBUTION OF THE DIVIDEND. RESOLUTIONS RELATED THERETO	Management	For	For	For
O.3.1	TO APPROVE THE REPORT ON THE REMUNERATION POLICY AND THE REMUNERATION PAID: APPROVAL OF THE FIRST SECTION OF THE REPORT PURSUANT TO ART. 123-TER, ITEM 3-BIS AND 3-TER OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998	Management	Abstain	For	Against
O.3.2	TO APPROVE THE REPORT ON THE REMUNERATION POLICY AND THE REMUNERATION PAID: RESOLUTIONS RELATING TO THE SECOND SECTION OF THE REPORT PURSUANT TO ART. 123-TER, ITEM 6 OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998	Management	Abstain	For	Against
O.4.1	TO APPOINT THE BOARD OF DIRECTORS: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
O.4.2	TO APPOINT THE BOARD OF DIRECTORS: DETERMINATION OF THE DURATION OF THE BOARD OF DIRECTORS' APPOINTMENT	Management	For	For	For
O.431	TO APPOINT THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS. LIST PRESENTED BY THE OUTGOING BOARD OF DIRECTORS	Management	Abstain	For	Against
O.432	TO APPOINT THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS. LIST PRESENTED BY A PLURALITY OF FUNDS, REPRESENTING TOGETHER THE 10.63 PCT OF THE STOCK CAPITAL	Shareholder		None	
O.4.4	TO APPOINT THE BOARD OF DIRECTORS: APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
O.4.5	TO APPOINT THE BOARD OF DIRECTORS: DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
O.511	TO APPOINT THE BOARD OF INTERNAL AUDITORS UNTIL THE APPROVAL OF THE BALANCE SHEET AS AT 28 FEBRUARY 2025: APPOINTMENT OF THE THREE EFFECTIVE AUDITORS AND THE TWO ALTERNATE AUDITORS. LIST PRESENTED BY A PLURALITY OF FUNDS, REPRESENTING TOGETHER THE 10.63 PCT OF THE STOCK CAPITAL	Shareholder	For	None	
O.512	TO APPOINT THE BOARD OF INTERNAL AUDITORS UNTIL THE APPROVAL OF THE BALANCE SHEET AS AT 28 FEBRUARY 2025: APPOINTMENT OF THE THREE EFFECTIVE AUDITORS AND THE TWO ALTERNATE AUDITORS. LIST PRESENTED BY CASSA DI RISPARMIO DI TERNI E NARNI, REPRESENTING THE 4.83 PCT OF THE STOCK CAPITAL	Shareholder	For	None	
O.5.2	TO APPOINT THE BOARD OF INTERNAL AUDITORS UNTIL THE APPROVAL OF THE BALANCE SHEET AS AT 28 FEBRUARY 2025: APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF INTERNAL AUDITORS AUDITORS	Management	For	For	For
O.5.3	TO APPOINT THE BOARD OF INTERNAL AUDITORS UNTIL THE APPROVAL OF THE BALANCE SHEET AS AT 28 FEBRUARY 2025: DETERMINATION OF THE REMUNERATION OF THE EFFECTIVE MEMBERS OF THE BOARD OF INTERNAL AUDITORS	Management	Abstain	For	Against
O.6	TO PROPOSE THE APPROVAL OF A PLAN BASED ON UNIEURO SHARES CALLED "PLAN OF PERFORMANCE SHARES 2023-2028" PURSUANT TO ART. 114-BIS OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998; RESOLUTIONS RELATED THERETO	Management	Abstain	For	Against
O.7	TO AUTHORIZE TO PURCHASE AND DISPOSE OF TREASURY SHARES; RESOLUTIONS RELATED THERETO	Management	For	For	For

E.1	TO PROPOSE TO EMPOWER THE BOARD OF DIRECTORS, PURSUANT TO ART. 2443 OF THE CODE CIVIL, FOR A PERIOD OF FIVE YEARS FROM THE DATE OF THE RELEVANT RESOLUTION, OF THE RIGHT TO INCREASE THE SHARE CAPITAL FREE OF CHARGE, EVEN IN SEVERAL TIMES, PURSUANT TO ART. 2349 OF CIVIL CODE, FOR A MAXIMUM AMOUNT OF EURO 180,000 TO BE ATTRIBUTED IN FULL TO CAPITAL, BY ISSUING A MAXIMUM OF 900,000 ORDINARY SHARES WITHOUT EXPRESS INDICATION OF THE NOMINAL VALUE, TO BE ATTRIBUTED TO THE BENEFICIARIES OF THE "PERFORMANCE SHARES PLAN 2023-2028"; CONSEQUENT AMENDMENT OF ARTICLE 6 OF THE CURRENT BY-LAWS. RESOLUTIONS RELATED THERETO	Management	For	For	For
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AMADEUS IT GROUP S.A

Security	E04648114	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	22-Jun-2022
ISIN	ES0109067019	Agenda	715659491 - Management
Record Date	17-Jun-2022	Holding Recon Date	17-Jun-2022
City / Country	MADRID / Spain	Vote Deadline Date	17-Jun-2022
SEDOL(s)	B3MSM28 - B3XGB68 - B58LLB7 - B66TC95 - BF444N3 - BHZL8B3 - BJSZ7G4 - BMVYHNH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE ANNUAL ACCOUNTS - BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY IN THE PERIOD, CASH FLOW STATEMENT AND ANNUAL REPORT - AND DIRECTORS' REPORT OF THE COMPANY, CONSOLIDATED ANNUAL ACCOUNTS AND CONSOLIDATED DIRECTORS' REPORT OF ITS GROUP OF COMPANIES, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE NON-FINANCIAL INFORMATION STATEMENT RELATED TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2021, WHICH FORMS PART OF THE CONSOLIDATED DIRECTORS' REPORT	Management	For	For	For
3	ANNUAL REPORT ON DIRECTORS' REMUNERATION, FOR AN ADVISORY VOTE, PURSUANT TO ARTICLE 541.4 OF THE SPANISH CAPITAL COMPANIES ACT, WHICH FORM PART OF THE STAND-ALONE AND CONSOLIDATED DIRECTORS' REPORT	Management	For	For	For
4	APPROVAL, IF APPLICABLE, OF THE PROPOSAL ON THE ALLOCATION OF 2021 RESULTS OF THE COMPANY	Management	For	For	For
5	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
6	RENEWAL OF THE APPOINTMENT OF THE STATUTORY AUDITORS OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE FINANCIAL YEARS 2022, 2023 AND 2024	Management	For	For	For
7	FIXING THE NUMBER OF SEATS OF THE BOARD OF DIRECTORS: TO FIX THE SEATS OF THE BOARD OF DIRECTORS OF AMADEUS IT GROUP, S.A. TO ELEVEN (11)	Management	For	For	For
8.1	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RATIFICATION AND APPOINTMENT OF MRS. ERIKKA SODERSTROM, AS INDEPENDENT DIRECTOR, FOR A TERM OF THREE YEARS	Management	For	For	For
8.2	APPOINTMENT AND RE-ELECTION OF DIRECTORS: APPOINTMENT OF MR. DAVID VEGARA FIGUERAS, AS INDEPENDENT DIRECTOR, FOR A TERM OF THREE YEARS	Management	For	For	For
8.3	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RE-ELECTION OF MR. WILLIAM CONNELLY, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For	For
8.4	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RE-ELECTION OF MR. LUIS MAROTO CAMINO, AS EXECUTIVE DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For	For

8.5	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RE-ELECTION OF MS. PILAR GARCIA CEBALLOS-ZUNIGA, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For	For
8.6	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RE-ELECTION OF MR. STEPHAN GEMKOW, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For	For
8.7	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RE-ELECTION OF MR. PETER KUERPICK, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For	For
8.8	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RE-ELECTION OF MR. FRANCESCO LOREDAN, AS "OTHER EXTERNAL" DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For	For
9	APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS, IN THEIR CAPACITY AS SUCH, FOR FINANCIAL YEAR 2022	Management	Abstain	For	Against
10	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT DERIVATIVE PURCHASES OF THE COMPANY'S OWN SHARES DIRECTLY OR THROUGH COMPANIES OF THE GROUP, SETTING FORTH THE LIMITS AND REQUIREMENTS OF THESE ACQUISITIONS, WITH DELEGATION OF THE NECESSARY FACULTIES TO THE BOARD OF DIRECTORS FOR ITS EXECUTION, LEAVING WITHOUT EFFECT THE UNUSED PART OF THE DELEGATION GRANTED BY THE GENERAL SHAREHOLDERS' MEETING OF JUNE 21, 2018	Management	For	For	For
11	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE BONDS, DEBENTURES AND OTHER FIXED INCOME SECURITIES, AND HYBRID INSTRUMENTS, INCLUDING PREFERENCE SHARES, IN ALL CASES, SIMPLE, EXCHANGEABLE OR CONVERTIBLE INTO SHARES, WARRANTS, PROMISSORY NOTES AND PREFERRED SECURITIES. EMPOWERING THE BOARD TO EXCLUDE, IF APPLICABLE, THE PRE-EMPTIVE SUBSCRIPTION RIGHT PURSUANT TO ARTICLE 511 OF THE SPANISH CAPITAL COMPANIES ACT, AND AUTHORISATION FOR THE COMPANY TO BE ABLE TO SECURE THE ISSUANCE OF THESE SECURITIES MADE BY ITS SUBSIDIARY COMPANIES. LEAVING WITHOUT EFFECT THE UNUSED PART OF THE DELEGATION GRANTED BY THE GENERAL SHAREHOLDERS' MEETING OF JUNE 19, 20	Management	For	For	For
12	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO INCREASE THE SHARE CAPITAL, AUTHORISING THE BOARD TO EXCLUDE PRE-EMPTIVE SUBSCRIPTION RIGHTS, PURSUANT TO ARTICLES 297.1.B) AND 506 OF THE SPANISH CAPITAL COMPANIES ACT, LEAVING WITHOUT EFFECT THE UNUSED PART OF THE DELEGATION GRANTED BY THE GENERAL SHAREHOLDERS' MEETING OF JUNE 18, 2020	Management	For	For	For
13	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH POWER OF SUBSTITUTION, FOR THE COMPLETE FORMALIZATION, INTERPRETATION, REMEDY AND IMPLEMENTATION OF THE RESOLUTIONS ADOPTED BY THE GENERAL MEETING	Management	For	For	For

ACCIONA SA					
Security	E0008Z109			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	22-Jun-2022
ISIN	ES0125220311			Agenda	715673263 - Management
Record Date	17-Jun-2022			Holding Recon Date	17-Jun-2022
City / Country	TBD / Spain			Vote Deadline Date	17-Jun-2022
SEDOL(s)	5579107 - 5846436 - B02T9S5 - B0YBKT7 - BF444P5 - BHZL8L3			Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management

1.1	ANNUAL ACCOUNTS AND AUDIT: EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE INDIVIDUAL ANNUAL ACCOUNTS OF ACCIONA, SA AND THE CONSOLIDATED ANNUAL ACCOUNTS OF THE GROUP OF WHICH IT IS THE PARENT COMPANY, CORRESPONDING TO THE 2021 FINANCIAL YEAR	Management	For	For	For
1.2	ANNUAL ACCOUNTS AND AUDIT: EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE MANAGEMENT REPORTS, INDIVIDUAL OF ACCIONA, SA AND CONSOLIDATED OF THE GROUP OF WHICH IT IS THE PARENT COMPANY, CORRESPONDING TO THE 2021 FINANCIAL YEAR	Management	For	For	For
1.3	ANNUAL ACCOUNTS AND AUDIT: APPROVAL, WHERE APPROPRIATE, OF THE CORPORATE MANAGEMENT AND THE ACTION CARRIED OUT BY THE ADMINISTRATIVE BODY OF ACCIONA, SA DURING THE 2021 FINANCIAL YEAR	Management	For	For	For
1.4	ANNUAL ACCOUNTS AND AUDIT: EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT, INTEGRATED IN THE SUSTAINABILITY REPORT, AND WHICH IS PART OF THE CONSOLIDATED MANAGEMENT REPORT, CORRESPONDING TO THE 2021 FINANCIAL YEAR	Management	For	For	For
1.5	ANNUAL ACCOUNTS AND AUDIT: APPROVAL, IF APPLICABLE, OF THE 2021 SUSTAINABILITY REPORT	Management	For	For	For
1.6	ANNUAL ACCOUNTS AND AUDIT: APPLICATION OF THE RESULT OF THE FISCAL YEAR 2021	Management	For	For	For
1.7	ANNUAL ACCOUNTS AND AUDIT: RE-ELECT KPMG AUDITORES, SL AS AUDITOR OF ACCIONA, SA AND ITS CONSOLIDATED GROUP FOR THE YEAR 2022	Management	For	For	For
2.1	RENEWAL OF THE BOARD OF DIRECTOR: RE-ELECT MS. SONIA DULA AS INDEPENDENT DIRECTOR	Management	For	For	For
2.2	RENEWAL OF THE BOARD OF DIRECTOR: APPOINT MS. MAITE ARANGO GARCIA-URTIAGA AS INDEPENDENT DIRECTOR	Management	For	For	For
2.3	RENEWAL OF THE BOARD OF DIRECTOR: APPOINT MR. CARLO CLAVARINO AS INDEPENDENT DIRECTOR	Management	For	For	For
3	APPROVAL, IF APPLICABLE, OF THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS FOR THE YEARS 2023, 2024 AND 2025	Management	Abstain	For	Against
4	ANNUAL REPORT ON REMUNERATION OF THE BOARD 2021	Management	For	For	For
5	AUTHORIZATION TO CONVENE, WHERE APPROPRIATE, EXTRAORDINARY GENERAL MEETINGS OF THE COMPANY AT LEAST FIFTEEN DAYS IN ADVANCE, IN ACCORDANCE WITH ARTICLE 515 OF THE CAPITAL COMPANIES ACT	Management	For	For	For
6	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE DEVELOPMENT, INTERPRETATION, CORRECTION AND EXECUTION OF THE AGREEMENTS OF THE GENERAL MEETING	Management	For	For	For

LEARNING TECHNOLOGIES GROUP PLC					
Security	G5416A107			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	22-Jun-2022
ISIN	GB00B4T7HX10			Agenda	715686323 - Management
Record Date				Holding Recon Date	20-Jun-2022
City / Country	LONDON / United Kingdom			Vote Deadline Date	16-Jun-2022
SEDOL(s)	B4T7HX1 - BG21KF7 - BZ57QD5			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021, TOGETHER WITH THE DIRECTORS' REPORT AND THE AUDITORS' REPORT ON THOSE ACCOUNTS, BE RECEIVED AND ADOPTED	Management	For	For	For

2	THAT THE DECLARATION AND PAYMENT OF A FINAL DIVIDEND 0.70 PENCE PER ORDINARY SHARE OF GBP 0.00375 FOR THE YEAR ENDED 31 DECEMBER 2021, PAYABLE ON JULY 2022 TO THE SHAREHOLDERS ON THE REGISTER OF MEMBERS OF THE COMPANY ON 1 JULY 2022 BE APPROVED	Management	For	For	For
3	THAT SIMON BODDIE BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
4	THAT ANDREW STEPHEN BRODE BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
5	THAT ALMIE NICOLE SMITH CHAPPLE BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
6	THAT KATH KEARNEY-CROFT BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
7	THAT PIERS LEA BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
8	THAT LESLIE-ANN REED BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
9	THAT JONATHAN DAVID SATCHELL BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
10	THAT THE ANNUAL REPORT ON REMUNERATION BE APPROVED AND ADOPTED	Management	Abstain	For	Against
11	THAT BDO LLP BE APPOINTED AS AUDITORS TO THE COMPANY	Management	For	For	For
12	THAT THE AUDIT COMMITTEE BE AUTHORISED TO AGREE AND FIX THE AUDITORS' REMUNERATION	Management	For	For	For
13	TO GRANT AUTHORITY TO THE DIRECTORS TO ALLOT ORDINARY SHARES	Management	For	For	For
14	TO GRANT AUTHORITY TO THE DIRECTORS TO ALLOT EQUITY SECURITIES	Management	For	For	For

INDRA SISTEMAS SA

Security	E6271Z155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2022
ISIN	ES0118594417	Agenda	715763303 - Management
Record Date	17-Jun-2022	Holding Recon Date	17-Jun-2022
City / Country	MADRID / Spain	Vote Deadline Date	17-Jun-2022
SEDOL(s)	4476210 - 4484161 - B0389Q9 - B108VQ3 - BF44671 - BHZLJQ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORT FOR INDRA SISTEMAS, S.A. AND ITS CONSOLIDATED GROUP FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED NON-FINANCIAL REPORTING STATEMENT (SUSTAINABILITY REPORT) FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2021	Management	For	For	For
3	APPROVAL OF THE PROPOSAL FOR DISTRIBUTION OF PROFITS OBTAINED IN THE 2021 FINANCIAL YEAR	Management	For	For	For
4	APPROVAL OF THE BOARD OF DIRECTORS' MANAGEMENT PERFORMANCE DURING THE 2021 FINANCIAL YEAR	Management	For	For	For
5	RE-ELECTION OF DELOITTE, S.L AS THE ACCOUNTS AUDITOR FOR BOTH THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE 2022, 2023 AND 2024 FINANCIAL YEARS	Management	For	For	For
6.1	RATIFICATION AND RE-ELECTION OF LUIS ABRIL MAZUELAS AS EXECUTIVE DIRECTOR	Management	For	For	For
6.2	RATIFICATION AND RE-ELECTION OF FRANCISCO JAVIER GARCIA SANZ AS INDEPENDENT DIRECTOR	Management	For	For	For
6.3	RE-ELECTION OF ISABEL TORREMOCHA FERREZUELO AS INDEPENDENT DIRECTOR	Management	For	For	For
6.4	RE-ELECTION OF ANTONIO CUEVAS DELGADO AS PROPRIETARY DIRECTOR, REPRESENTING THE INTERESTS OF THE SHAREHOLDER SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES	Management	For	For	For
6.5	RE-ELECTION OF MIGUEL SEBASTIAN GASCON AS PROPRIETARY DIRECTOR, REPRESENTING THE INTERESTS OF THE SHAREHOLDER SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES	Management	For	For	For

6.BIS	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF JOKIN APERRIBAY BEDIALAUNETA AS PROPRIETARY DIRECTOR, REPRESENTING THE INTERESTS OF THE SHAREHOLDER SAPA PLACENCIA HOLDING, S.L	Shareholder	Abstain	Against	Against
7	DELEGATION TO THE BOARD OF DIRECTORS, WITH AN EXPRESS RIGHT OF SUBSTITUTION, OF THE POWER TO INCREASE THE COMPANY'S SHARE CAPITAL IN THE TERMS AND WITHIN THE LIMITS SET OUT IN ARTICLE 297.1.B) OF THE SPANISH COMPANIES ACT GRANT OF POWERS TO EXCLUDE PRE-EMPTIVE SUBSCRIPTION RIGHTS, PURSUANT TO THE PROVISIONS CONTAINED IN ARTICLE 506 OF THE SPANISH COMPANIES ACT, LIMITED IN THIS CASE TO A MAXIMUM PAR AMOUNT EQUIVALENT TO 10% OF THE SHARE CAPITAL AMOUNT. TO RENDER WITHOUT EFFECT THE DELEGATION OF POWERS THAT HAS BEEN IN EFFECT IN THIS REGARD UP TO THE PRESENT TIME, IN THE PORTION THAT HAS NOT BEEN MADE USE OF	Management	For	For	For
8	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER (WITH AN EXPRESS RIGHT OF SUBSTITUTION) TO ISSUE, ON ONE OR MORE OCCASIONS OVER A PERIOD OF FIVE YEARS, BONDS OR SECURITIES AND OTHER NON-CONVERTIBLE FIXED-INCOME SECURITIES, WARRANTS OR ANY OTHER INSTRUMENTS OF A SIMILAR NATURE, UP TO A LIMIT OF 1,000 MILLION EUROS. TO RENDER WITHOUT EFFECT THE DELEGATION OF POWERS THAT HAS BEEN IN EFFECT IN THIS REGARD UP TO THE PRESENT TIME, IN THE PORTION THAT HAS NOT BEEN MADE USE OF IN RESPECT OF THE ISSUE OF NON-CONVERTIBLE SECURITIES	Management	For	For	For
9	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER (WITH AN EXPRESS RIGHT OF SUBSTITUTION) TO ISSUE, ON ONE OR MORE OCCASIONS, BONDS OR SECURITIES THAT CAN BE CONVERTED INTO COMPANY SHARES, ALONG WITH THE POWER TO ISSUE OTHER FIXED-INCOME SECURITIES, WARRANTS AND OTHER INSTRUMENTS THAT AFFORD THE RIGHT TO SUBSCRIBE COMPANY SHARES, UP TO A LIMIT OF 500 MILLION EUROS. THE AUTHORIZATION INCLUDES THE DELEGATION OF POWERS, WHERE APPLICABLE: (I) TO DETERMINE THE BASES FOR AND TYPES OF CONVERSION; (II) TO INCREASE THE SHARE CAPITAL IN THE AMOUNT REQUIRED TO COVER ANY REQUESTS FOR CONVERSION; AND (III) TO EXCLUDE PRE-EMPTIVE SUBSCRIPTION RIGHTS IN ISSUES, LIMITED IN THIS LAST CASE, TO A MAXIMUM PAR AMOUNT EQUIVALENT TO 10% OF THE COMPANY'S SHARE CAPITAL. TO RENDER WITHOUT EFFECT THE DELEGATION OF POWERS THAT HAS BEEN IN EFFECT IN THIS REGARD UP TO THE PRESENT TIME, IN THE PORTION THAT HAS NOT BEEN MADE USE OF IN RESPECT OF THE ISSUE OF CONVERTIBLE SECURITIES	Management	For	For	For
10	CONSULTATIVE VOTE ON THE ANNUAL REMUNERATION REPORT FOR 2021	Management	Abstain	For	Against
11	AUTHORIZATION AND DELEGATION OF POWERS FOR THE FORMALIZATION, ENTRY AND EXECUTION OF THE RESOLUTIONS ADOPTED BY THE GENERAL MEETING	Management	For	For	For
12	INFORMATION FOR THE MEETING ON THE CHANGES MADE TO THE BOARD OF DIRECTORS-REGULATIONS	Non-Voting			

IAC/INTERACTIVECORP

Security	44891N208	Meeting Type	Annual
Ticker Symbol	IAC	Meeting Date	23-Jun-2022
ISIN	US44891N2080	Agenda	935645880 - Management
Record Date	27-Apr-2022	Holding Recon Date	27-Apr-2022
City / Country	/ United States	Vote Deadline Date	22-Jun-2022

SEDOL(s)

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1a.	Election of Director: Chelsea Clinton	Management	For	For	For
1b.	Election of Director: Barry Diller	Management	For	For	For
1c.	Election of Director: Michael D. Eisner	Management	For	For	For
1d.	Election of Director: Bonnie S. Hammer	Management	For	For	For
1e.	Election of Director: Victor A. Kaufman	Management	For	For	For
1f.	Election of Director: Joseph Levin	Management	For	For	For
1g.	Election of Director: Bryan Lourd (To be voted upon by the holders of Common Stock voting as a separate class)	Management	For	For	For
1h.	Election of Director: Westley Moore	Management	For	For	For
1i.	Election of Director: David Rosenblatt	Management	For	For	For
1j.	Election of Director: Alan G. Spoon (To be voted upon by the holders of Common Stock voting as a separate class)	Management	For	For	For
1k.	Election of Director: Alexander von Furstenberg	Management	For	For	For
1l.	Election of Director: Richard F. Zannino (To be voted upon by the holders of Common Stock voting as a separate class)	Management	For	For	For
2.	To approve a non-binding advisory vote on IAC's 2021 executive compensation.	Management	Abstain	For	Against
3.	To ratify the appointment of Ernst & Young LLP as IAC's independent registered public accounting firm for the 2022 fiscal year.	Management	Against	For	Against

BUREAU VERITAS SA

Security	F96888114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2022
ISIN	FR0006174348	Agenda	715639944 - Management
Record Date	21-Jun-2022	Holding Recon Date	21-Jun-2022
City / Country	NEUILLY / France -SUR- SEINE	Vote Deadline Date	21-Jun-2022
SEDOL(s)	B28DTJ6 - B28SN22 - B2Q5MS4 - B3K3V39 - BMGWK36	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
3	APPROPRIATION OF NET PROFIT FOR THE YEAR ENDED DECEMBER 31, 2021; SETTING OF THE DIVIDEND	Management	For	For	For
4	STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	REAPPOINTMENT OF ALDO CARDOSO AS DIRECTOR	Management	For	For	For
6	REAPPOINTMENT OF PASCAL LEBARD AS DIRECTOR	Management	For	For	For
7	APPOINTMENT OF JEAN-FRAN OIS PALUS AS DIRECTOR	Management	For	For	For
8	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2021, AS DISCLOSED IN THE REPORT ON CORPORATE GOVERNANCE PURSUANT TO ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L. 22-10-34 I. OF THE SAME CODE	Management	Abstain	For	Against
9	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN-KIND PAID IN OR AWARDED FOR 2021 TO ALDO CARDOSO, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF HIS OFFICE	Management	Abstain	For	Against
10	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN-KIND PAID IN OR AWARDED FOR 2021 TO DIDIER MICHAUD-DANIEL, CHIEF EXECUTIVE OFFICER, IN RESPECT OF HIS OFFICE	Management	Abstain	For	Against
11	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	Abstain	For	Against
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
14	RENEWAL OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For

15	RENEWAL OF ERNST & YOUNG AUDIT AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
16	NON-RENEWAL OF JEAN-CHRISTOPHE GEORGHIOU AS DEPUTY STATUTORY AUDITOR	Management	For	For	For
17	NON-RENEWAL OF AUDITEX AS DEPUTY STATUTORY AUDITOR	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S ORDINARY SHARES	Management	For	For	For
19	POWERS FOR LEGAL FORMALITIES	Management	For	For	For

APPLUS SERVICES S.A.

Security	E0534T106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2022
ISIN	ES0105022000	Agenda	715707901 - Management
Record Date	22-Jun-2022	Holding Recon Date	22-Jun-2022
City / Country	VIRTUAL / Spain	Vote Deadline Date	22-Jun-2022
SEDOL(s)	BM677T6 - BMDY615 - BMJ6QG0 - BMMV0H1 - BMO6BK2 - BR3HZH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	Abstain	For	Against
5	RENEW APPOINTMENT OF DELOITTE AS AUDITOR	Management	For	For	For
6.1	RATIFY APPOINTMENT OF AND ELECT BRENDAN CONNOLLY AS DIRECTOR	Management	For	For	For
6.2	RATIFY APPOINTMENT OF AND ELECT MARIE-FRANCOISE MADELEINE DAMESIN AS DIRECTOR	Management	For	For	For
6.3	REELECT CHRISTOPHER COLE AS DIRECTOR	Management	For	For	For
6.4	REELECT ERNESTO GERARDO MATA LOPEZ AS DIRECTOR	Management	For	For	For
7	ADVISORY VOTE ON REMUNERATION REPORT	Management	Abstain	For	Against
8	APPROVE REMUNERATION POLICY	Management	Abstain	For	Against
9	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
10	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
11	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

EBRO FOODS SA

Security	E38028135	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	29-Jun-2022
ISIN	ES0112501012	Agenda	715699762 - Management
Record Date	24-Jun-2022	Holding Recon Date	24-Jun-2022
City / Country	MADRID / Spain	Vote Deadline Date	24-Jun-2022
SEDOL(s)	5468324 - 5864353 - B1TF6V5 - B28GW29	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
1.2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD	Management	Abstain	For	Against
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE REMUNERATION OF DIRECTORS	Management	Abstain	For	Against
5.1	AMEND ARTICLE 7 RE: RIGHT OF ATTENDANCE AND REPRESENTATION	Management	For	For	For
5.2	AMEND ARTICLE 13 BIS RE: VOTING AND PROXIES BY REMOTE MEANS PRIOR TO THE MEETING	Management	For	For	For
5.3	AMEND ARTICLE 14 RE: VOTING AND ADOPTION OF RESOLUTIONS	Management	For	For	For
6.1	RATIFY APPOINTMENT OF AND ELECT MARC THOMAS MURTRA MILLAR AS DIRECTOR	Management	For	For	For
6.2	RATIFY APPOINTMENT OF AND ELECT JORDI XUCLA COSTA AS DIRECTOR	Management	For	For	For
6.3	REELECT ANTONIO HERNANDEZ CALLEJAS AS DIRECTOR	Management	For	For	For
6.4	REELECT FERNANDO CASTELLO CLEMENTE AS DIRECTOR	Management	For	For	For
7	AMEND REMUNERATION POLICY FOR FY 2022, 2023 AND 2024	Management	Abstain	For	Against

8	ADVISORY VOTE ON REMUNERATION REPORT	Management	Abstain	For	Against
9	AUTHORIZE DONATIONS TO FUNDACION EBRO FOODS	Management	For	For	For
10	AUTHORIZE COMPANY TO CALL EGM WITH 15 DAYS' NOTICE	Management	For	For	For
11	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			
12	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

ADEVINTA ASA

Security	R0000V110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2022
ISIN	NO0010844038	Agenda	715764684 - Management
Record Date	28-Jun-2022	Holding Recon Date	28-Jun-2022
City / Country	VIRTUAL / Norway	Vote Deadline Date	23-Jun-2022
SEDOL(s)	BJ0DP40 - BK6N314 - BK9PBB3	Blocking	
		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE NOTICE OF MEETING AND AGENDA	Management	For	For	For
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
4	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
5	APPROVE COMPANY'S CORPORATE GOVERNANCE STATEMENT	Non-Voting			
6	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	Abstain	For	Against
7	APPROVE REMUNERATION STATEMENT	Management	Abstain	For	Against
8	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
9A	REELECT ORLA NOONAN (CHAIRMAN) AS DIRECTOR	Management	For	For	For
9B	REELECT FERNANDO ABRIL-MARTORELL HERNANDEZ AS DIRECTOR	Management	For	For	For
9C	REELECT PETER BROOKS-JOHNSON AS DIRECTOR	Management	For	For	For
9D	REELECT SOPHIE JAVARY AS DIRECTOR	Management	For	For	For
9E	REELECT JULIA JAEKEL AS DIRECTOR	Management	For	For	For
9F	REELECT MICHAEL NILLES AS DIRECTOR	Management	For	For	For
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF NOK 1.5 MILLION FOR CHAIRMAN AND NOK 780,000 FOR THE OTHER DIRECTORS; APPROVE COMMITTEE FEES	Management	Abstain	For	Against
11	ELECT TROND BERGER AND CHRIS DAVIES AS MEMBERS OF NOMINATING COMMITTEE	Management	For	For	For
12	APPROVE REMUNERATION OF NOMINATING COMMITTEE	Management	Abstain	For	Against
13	APPROVE CREATION OF NOK 24.5 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
14	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF NOK 7.5 BILLION; APPROVE CREATION OF NOK 24.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
15	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For

GSK PLC

Security	G3910J112	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	06-Jul-2022
ISIN	GB0009252882	Agenda	715736926 - Management
Record Date		Holding Recon Date	01-Jul-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-Jul-2022
SEDOL(s)	0925288 - 4907657 - B01DHS4 - BMH7N08 - BRTM7S2	Blocking	
		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE MATTERS RELATING TO THE DEMERGER OF HALEON GROUP FROM THE GSK GROUP	Management	For	For	For
2	APPROVE THE RELATED PARTY TRANSACTION ARRANGEMENTS	Management	For	For	For

NATIONAL GRID PLC

Security	G6S9A7120	Meeting Type	Annual General Meeting
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Ticker Symbol		Meeting Date	11-Jul-2022
ISIN	GB00BDR05C01	Agenda	715759429 - Management
Record Date		Holding Recon Date	07-Jul-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	06-Jul-2022
SEDOL(s)	BD8Z665 - BDR05C0 - BKSG3S8 - BYWMYN2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
03	TO RE-ELECT PAULA ROSPUT REYNOLDS	Management	For	For	For
04	TO RE-ELECT JOHN PETTIGREW	Management	For	For	For
05	TO RE-ELECT ANDY AGG	Management	For	For	For
06	TO RE-ELECT THERESE ESPERDY	Management	For	For	For
07	TO RE-ELECT LIZ HEWITT	Management	For	For	For
08	TO ELECT IAN LIVINGSTON	Management	For	For	For
09	TO ELECT IAIN MACKAY	Management	For	For	For
10	TO ELECT ANNE ROBINSON	Management	For	For	For
11	TO RE-ELECT EARL SHIPP	Management	For	For	For
12	TO RE-ELECT JONATHAN SILVER	Management	For	For	For
13	TO ELECT TONY WOOD	Management	For	For	For
14	TO ELECT MARTHA WYRSCH	Management	For	For	For
15	TO RE-APPOINT DELOITTE LLP AS THE COMPANY'S AUDITOR	Management	For	For	For
16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	For
17	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	Abstain	For	Against
18	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE DIRECTORS REMUNERATION POLICY	Management	Abstain	For	Against
19	TO APPROVE THE CLIMATE TRANSITION PLAN	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	Against	For	Against
21	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
22	TO AUTHORISE THE DIRECTORS TO OPERATE THE SCRIP DIVIDEND SCHEME	Management	For	For	For
23	TO AUTHORISE CAPITALISING RESERVES FOR THE SCRIP DIVIDEND SCHEME	Management	For	For	For
24	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
25	TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For	For
26	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
27	TO AUTHORISE THE DIRECTORS TO HOLD GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For	For

LINDE PLC

Security	G5494J103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jul-2022
ISIN	IE00BZ12WP82	Agenda	715888422 - Management
Record Date	22-Jul-2022	Holding Recon Date	22-Jul-2022
City / Country	LONDON / Ireland	Vote Deadline Date	19-Jul-2022
SEDOL(s)	BF5HD67 - BFM88J1 - BGXD7D9 - BGYBY08 - BJ4SYK0 - BPK3QJ4 - BYWD9S5 - BYWVD98 - BZ12WP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.A	ELECTION OF DIRECTOR: STEPHEN F. ANGEL	Management	For	For	For
1.B	ELECTION OF DIRECTOR: SANJIV LAMBA	Management	For	For	For
1.C	ELECTION OF DIRECTOR: PROF. DDR_ANN-KRISTIN ACHLEITNER	Management	For	For	For
1.D	ELECTION OF DIRECTOR: DR. THOMAS ENDERS	Management	For	For	For
1.E	ELECTION OF DIRECTOR: EDWARD G. GALANTE	Management	For	For	For
1.F	ELECTION OF DIRECTOR: JOE KAESER	Management	For	For	For
1.G	ELECTION OF DIRECTOR: DR. VICTORIA OSSADNIK	Management	For	For	For
1.H	ELECTION OF DIRECTOR: PROF. DR. MARTIN H. RICHENHAGEN	Management	For	For	For
1.I	ELECTION OF DIRECTOR: ALBERTO WEISSER	Management	For	For	For

1.J	ELECTION OF DIRECTOR: ROBERT L. WOOD	Management	For	For	For
2.A	TO RATIFY, ON AN ADVISORY AND NON-BINDING BASIS, THE APPOINTMENT OF PRICEWATERHOUSECOOPERS ("PWC") AS THE INDEPENDENT AUDITOR	Management	For	For	For
2.B	TO AUTHORIZE THE BOARD, ACTING THROUGH AUDIT COMMITTEE, DETERMINE PWC'S REMUNERATION	Management	For	For	For
3	TO APPROVE, ON AN ADVISORY AND BASIS, COMPENSATION OF LINDE PLC'S NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE 2022 PROXY STATEMENT	Management	Abstain	For	Against
4	TO APROVE, ON AN ADVISORY AND NON-BINDING BASIS, THE DIRECTORS' REMUNERATION REPORT (EXCLUDING THE DIRECTORS' REMUNERATION POLICY) AS SET FORTH IN THE COMPANY'S IFRS ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021, AS REQUIRED UNDER IRISH LAW	Management	Abstain	For	Against
5	TO DETERMINE THE PRICE RANGE AT WHICH LINDE PLC CAN RE-ALLOT SHARES THAT IT ACQUIRES AS TREASURY SHARES UNDER IRISH LAW	Management	Abstain	For	Against
6	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: TO CONSIDER AND VOTE ON A SHAREHOLDER PROPOSAL REGARDING SUPERMAJORITY VOTING REQUIREMENTS IN LINDE'S IRISH CONSITUTION	Shareholder	Abstain	Against	Against

OLYMPIQUE LYONNAIS GROUPE

Security	F67262109	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-Jul-2022
ISIN	FR0010428771	Agenda	715901282 - Management
Record Date	26-Jul-2022	Holding Recon Date	26-Jul-2022
City / Country	DECINE / France	Vote Deadline Date	22-Jul-2022
SEDOL(s)	B1PMPV3 - B1RBNM5 - B28L3R6 - B2R7JV1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RATIFICATION OF THE CO-OPTATION OF A DIRECTOR IN PLACE OF A RESIGNING DIRECTOR	Management	Abstain	For	Against
2	DETERMINATION OF THE AMOUNT OF REMUNERATION TO BE ALLOCATED TO DIRECTORS AND CENSORS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022	Management	Abstain	For	Against
3	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOUR OF EAGLE FOOTBALL HOLDINGS LLC OR ONE OF ITS SUBSIDIARIES	Management	For	For	For
4	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO THE SHARE CAPITAL, RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOUR OF SAID BENEFICIARIES, IN ACCORDANCE WITH ARTICLE L.225-129-6 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	AMENDMENT OF ARTICLE 18 OF THE BYLAWS SUBJECT TO CONDITION PRECEDENT	Management	For	For	For
6	POWERS TO ACCOMPLISH FORMALITIES	Management	For	For	For

CAE INC.

Security	124765108	Meeting Type	Annual
Ticker Symbol	CAE	Meeting Date	10-Aug-2022
ISIN	CA1247651088	Agenda	935688929 - Management
Record Date	15-Jun-2022	Holding Recon Date	15-Jun-2022
City / Country	/ Canada	Vote Deadline Date	05-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR 1 Ayman Antoun	Management	For	For	For

2	Margaret S. Billson		For	For	For
3	Elise Eberwein		For	For	For
4	Hon. Michael M. Fortier		For	For	For
5	Marianne Harrison		For	For	For
6	Alan N. MacGibbon		For	For	For
7	Mary Lou Maher		For	For	For
8	François Olivier		For	For	For
9	Marc Parent		For	For	For
10	Gen. David G. Perkins		For	For	For
11	Michael E. Roach		For	For	For
12	Patrick M. Shanahan		For	For	For
13	Andrew J. Stevens		For	For	For
2	Appointment of PricewaterhouseCoopers, LLP as auditors and authorization of the Directors to fix their remuneration.	Management	For	For	For
3	Approving the advisory (non binding) resolution accepting the approach to executive compensation disclosed in the Information Circular.	Management	For	For	For

ASHTED GROUP PLC

Security	G05320109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Sep-2022
ISIN	GB0000536739	Agenda	715936449 - Management
Record Date		Holding Recon Date	02-Sep-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-Sep-2022
SEDOL(s)	0053673 - B02S5X9 - B630X21 - BG0B2Z3 - BN0WJF4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE COMPANY'S ANNUAL ACCOUNTS FOR THE YEAR ENDED 30 APRIL 2022, TOGETHER WITH THE DIRECTORS' REPORT AND THE AUDITOR'S REPORT ON THOSE ACCOUNTS AND ON THE AUDITABLE PART OF THE DIRECTORS' REMUNERATION REPORT, BE ADOPTED	Management	For	For	For
2	THAT THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 30 APRIL 2022 (OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY), WHICH IS SET OUT IN THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR ENDED 30 APRIL 2022, BE APPROVED	Management	For	For	For
3	THAT THE FINAL DIVIDEND RECOMMENDED BY THE DIRECTORS OF 67.5 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 30 APRIL 2022 BE DECLARED PAYABLE ON 9 SEPTEMBER 2022 TO HOLDERS OF ORDINARY SHARES REGISTERED AT THE CLOSE OF BUSINESS ON 12 AUGUST 2022	Management	For	For	For
4	THAT PAUL WALKER BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
5	THAT BRENDAN HORGAN BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
6	THAT MICHAEL PRATT BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
7	THAT ANGUS COCKBURN BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
8	THAT LUCINDA RICHES BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
9	THAT TANYA FRATTO BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
10	THAT LINDSLEY RUTH BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
11	THAT JILL EASTERBROOK BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
12	THAT RENATA RIBEIRO BE ELECTED AS A DIRECTOR	Management	For	For	For
13	THAT DELOITTE LLP BE REAPPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	For
14	THAT THE DIRECTORS BE AUTHORISED TO FIX THE REMUNERATION OF THE AUDITOR OF THE COMPANY	Management	For	For	For

15	<p>THAT, FOR THE PURPOSES OF SECTION 551 OF THE COMPANIES ACT 2006 (THE 'ACT') (AND SO THAT EXPRESSIONS USED IN THIS RESOLUTION SHALL BEAR THE SAME MEANINGS AS IN THE SAID SECTION 551): 15.1 THE DIRECTORS BE AND ARE GENERALLY AND UNCONDITIONALLY AUTHORISED TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT SHARES AND TO GRANT SUCH SUBSCRIPTION AND CONVERSION RIGHTS AS ARE CONTEMPLATED BY SECTIONS 551(1)(A) AND (B) OF THE ACT, RESPECTIVELY, UP TO A MAXIMUM NOMINAL VALUE OF GBP 14,406,095 TO SUCH PERSONS AND AT SUCH TIMES AND ON SUCH TERMS AS THEY THINK PROPER DURING THE PERIOD EXPIRING AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY (UNLESS PREVIOUSLY REVOKED OR VARIED BY THE COMPANY IN GENERAL MEETING) OR AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER; AND 15.2 THE DIRECTORS BE AND ARE GENERALLY AND UNCONDITIONALLY AUTHORISED TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) IN CONNECTION WITH A RIGHTS ISSUE IN FAVOUR OF THE HOLDERS OF EQUITY SECURITIES AND ANY OTHER PERSONS ENTITLED TO PARTICIPATE IN SUCH ISSUE WHERE LIMIT ANY EQUITY SECURITIES ALLOTTED UNDER RESOLUTION 15.1 ABOVE, DURING THE PERIOD EXPIRING AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER, SUBJECT ONLY TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY CONSIDER NECESSARY OR EXPEDIENT TO DEAL WITH FRACTIONAL ENTITLEMENTS OR LEGAL OR PRACTICAL PROBLEMS UNDER THE LAWS OR REQUIREMENTS OF ANY RECOGNISED REGULATORY BODY OR STOCK EXCHANGE IN ANY TERRITORY; AND 15.3 THE COMPANY BE AND IS HEREBY AUTHORISED TO MAKE, PRIOR TO THE EXPIRY OF SUCH PERIOD, ANY OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE SUCH SHARES OR RIGHTS TO BE ALLOTTED OR GRANTED AFTER THE EXPIRY OF THE SAID PERIOD AND THE DIRECTORS MAY ALLOT SUCH SHARES OR GRANT SUCH RIGHTS IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT NOTWITHSTANDING THE EXPIRY OF THE AUTHORITY GIVEN BY THIS RESOLUTION, SO THAT ALL PREVIOUS AUTHORITIES OF THE SAID DIRECTORS PURSUANT TO THE SAID SECTION 551 BE AND ARE HEREBY REVOKED</p>	Management	For	For	For
16	<p>THAT, SUBJECT TO THE PASSING OF RESOLUTION 15, THE DIRECTORS BE AND ARE EMPOWERED IN ACCORDANCE WITH SECTION 570 OF THE ACT TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) FOR CASH, PURSUANT TO THE AUTHORITY CONFERRED ON THEM TO ALLOT SUCH SHARES OR GRANT SUCH RIGHTS BY THAT RESOLUTION AND/OR WHERE THE ALLOTMENT CONSTITUTES AN ALLOTMENT OF EQUITY SECURITIES BY VIRTUE OF SECTION 560(3) OF THE ACT, AS IF SECTION 561(1) AND SUBSECTIONS (1) - (6) OF SECTION 562 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT, PROVIDED THAT THE POWER CONFERRED BY THIS RESOLUTION SHALL BE LIMITED TO: 16.1 THE ALLOTMENT OF EQUITY SECURITIES IN CONNECTION WITH AN ISSUE OR OFFERING IN FAVOUR OF</p>	Management	For	For	For

17	<p>HOLDERS OF EQUITY SECURITIES (BUT IN THE CASE OF THE AUTHORITY GRANTED UNDER RESOLUTION 15.2 BY WAY OF A RIGHTS ISSUE ONLY) AND ANY OTHER PERSONS ENTITLED TO PARTICIPATE IN SUCH ISSUE OR OFFERING WHERE THE EQUITY SECURITIES RESPECTIVELY ATTRIBUTABLE TO THE INTERESTS OF SUCH HOLDERS AND PERSONS ARE PROPORTIONATE (AS NEARLY AS MAY BE) TO THE RESPECTIVE NUMBER OF EQUITY SECURITIES HELD BY OR DEEMED TO BE HELD BY THEM ON THE RECORD DATE OF SUCH ALLOTMENT, SUBJECT ONLY TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY CONSIDER NECESSARY OR EXPEDIENT TO DEAL WITH FRACTIONAL ENTITLEMENTS OR LEGAL OR PRACTICAL PROBLEMS UNDER THE LAWS OR REQUIREMENTS OF ANY RECOGNISED REGULATORY BODY OR STOCK EXCHANGE IN ANY TERRITORY; AND 16.2 THE ALLOTMENT (OTHERWISE THAN PURSUANT TO PARAGRAPH 16.1 ABOVE) OF EQUITY SECURITIES UP TO AN AGGREGATE NOMINAL VALUE NOT EXCEEDING GBP 2,160,914, AND THIS POWER, UNLESS RENEWED, SHALL EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER, BUT SHALL EXTEND TO THE MAKING OF OFFERS THAT, SUBJECT TO THE PASSING OF RESOLUTION 15, THE DIRECTORS BE AUTHORISED IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 16 TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 15 AND/OR TO SELL TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE: 17.1 LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES UP TO A NOMINAL VALUE OF GBP 2,160,914; AND 17.2 USED ONLY FOR THE PURPOSE OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS OF THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE, SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER, BUT, IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES SOLD) AFTER THE AUTHORITY EXPIRES AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED</p>	Management	For	For	For
18	<p>THAT THE COMPANY BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSE OF SECTION 701 OF THE ACT TO MAKE MARKET PURCHASES (AS DEFINED IN SECTION 693 OF THE ACT) OF ORDINARY SHARES OF 10P EACH IN THE CAPITAL OF THE COMPANY ('ORDINARY SHARES') PROVIDED THAT: 18.1 THE MAXIMUM NUMBER OF ORDINARY SHARES HEREBY AUTHORISED TO BE PURCHASED IS 64,784,211; 18.2 THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR SUCH ORDINARY SHARES IS 10P PER SHARE, BEING THE NOMINAL VALUE THEREOF; 18.3 THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR SUCH ORDINARY SHARES SHALL BE AN AMOUNT EQUAL TO THE HIGHER OF (I) 5% ABOVE THE</p>	Management	For	For	For

AVERAGE OF THE MIDDLE MARKET QUOTATIONS FOR SUCH SHARES TAKEN FROM THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE PURCHASE IS MADE AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE AS DERIVED FROM THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; 18.4 THE AUTHORITY HEREBY CONFERRED SHALL (UNLESS PREVIOUSLY RENEWED OR REVOKED) EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER; AND 18.5 THE COMPANY MAY MAKE A CONTRACT TO PURCHASE ITS OWN ORDINARY SHARES UNDER THE AUTHORITY CONFERRED BY THIS RESOLUTION PRIOR TO THE EXPIRY OF SUCH AUTHORITY, AND SUCH CONTRACT WILL OR MAY BE EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRY OF SUCH AUTHORITY, AND THE COMPANY MAY MAKE A PURCHASE OF ITS OWN ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT

19	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For
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FEDEX CORPORATION

Security	31428X106	Meeting Type	Annual
Ticker Symbol	FDX	Meeting Date	19-Sep-2022
ISIN	US31428X1063	Agenda	935696306 - Management
Record Date	25-Jul-2022	Holding Recon Date	25-Jul-2022
City / Country	/ United States	Vote Deadline Date	16-Sep-2022

SEDOL(s)	Quick Code
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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: MARVIN R. ELLISON	Management	For	For	For
1b.	Election of Director: STEPHEN E. GORMAN	Management	For	For	For
1c.	Election of Director: SUSAN PATRICIA GRIFFITH	Management	For	For	For
1d.	Election of Director: KIMBERLY A. JABAL	Management	For	For	For
1e.	Election of Director: AMY B. LANE	Management	Abstain	For	Against
1f.	Election of Director: R. BRAD MARTIN	Management	Abstain	For	Against
1g.	Election of Director: NANCY A. NORTON	Management	For	For	For
1h.	Election of Director: FREDERICK P. PERPALL	Management	For	For	For
1i.	Election of Director: JOSHUA COOPER RAMO	Management	For	For	For
1j.	Election of Director: SUSAN C. SCHWAB	Management	Abstain	For	Against
1k.	Election of Director: FREDERICK W. SMITH	Management	For	For	For
1l.	Election of Director: DAVID P. STEINER	Management	For	For	For
1m.	Election of Director: RAJESH SUBRAMANIAM	Management	For	For	For
1n.	Election of Director: V. JAMES VENA	Management	For	For	For
1o.	Election of Director: PAUL S. WALSH	Management	Abstain	For	Against
2.	Advisory vote to approve named executive officer compensation.	Management	Abstain	For	Against
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2023.	Management	Against	For	Against
4.	Approval of amendment to the FedEx Corporation 2019 Omnibus Stock Incentive Plan to increase the number of authorized shares.	Management	For	For	For
5.	Stockholder proposal regarding independent board chairman.	Shareholder	For	Against	Against
6.	Stockholder proposal regarding report on alignment between company values and electioneering contributions.	Shareholder	For	Against	Against
7.	Stockholder proposal regarding lobbying activity and expenditure report.	Shareholder	For	Against	Against
8.	Stockholder proposal regarding assessing inclusion in the workplace.	Shareholder	For	Against	Against
9.	Proposal not applicable	Shareholder	For	None	

ROYAL PHILIPS NV

Security	N7637U112	Meeting Type	ExtraOrdinary General Meeting
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Ticker Symbol		Meeting Date	30-Sep-2022
ISIN	NL0000009538	Agenda	715983171 - Management
Record Date	02-Sep-2022	Holding Recon Date	02-Sep-2022
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	22-Sep-2022
SEDOL(s)	4197726 - 4200572 - 5986622 - B01DNV9 - B1G0HM1 - B4K7BS3 - BF137T0 - BF44701	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	PROPOSAL TO APPOINT MR R.W.O. JAKOBS AS PRESIDENT/CHIEF EXECUTIVE OFFICER AND MEMBER OF THE BOARD OF MANAGEMENT WITH EFFECT FROM OCTOBER 15, 2022	Management	For	For	For

ALIBABA GROUP HOLDING LIMITED

Security	01609W102	Meeting Type	Annual
Ticker Symbol	BABA	Meeting Date	30-Sep-2022
ISIN	US01609W1027	Agenda	935699807 - Management
Record Date	03-Aug-2022	Holding Recon Date	03-Aug-2022
City / Country	/ United States	Vote Deadline Date	19-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: DANIEL YONG ZHANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Management	For	For	For
1.2	Election of Director: JERRY YANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Management	For	For	For
1.3	Election of Director: WAN LING MARTELLO (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Management	For	For	For
1.4	Election of Director: WEIJIAN SHAN (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Management	For	For	For
1.5	Election of Director: IRENE YUN-LIEN LEE (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Management	For	For	For
1.6	Election of Director: ALBERT KONG PING NG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Management	For	For	For
2.	Ratify the appointment of PricewaterhouseCoopers as the independent registered public accounting firm of the Company for the fiscal year ending March 31, 2023.	Management	For	For	For

DIAGEO PLC

Security	G42089113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Oct-2022
ISIN	GB0002374006	Agenda	716022948 - Management
Record Date		Holding Recon Date	04-Oct-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	03-Oct-2022
SEDOL(s)	0237400 - 5399736 - 5460494 - B01DFS0 - BKLHYT6 - BKT3247	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT AND ACCOUNTS 2022	Management	For	For	For
2	DIRECTORS' REMUNERATION REPORT 2022	Management	For	For	For
3	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
4	APPOINTMENT OF KAREN BLACKETT (1,3,4) AS A DIRECTOR	Management	For	For	For
5	RE-APPOINTMENT OF MELISSA BETHELL (1,3,4) AS A DIRECTOR	Management	For	For	For
6	RE-APPOINTMENT OF LAVANYA CHANDRASHEKAR (2) AS A DIRECTOR	Management	For	For	For
7	RE-APPOINTMENT OF VALERIE CHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	Management	For	For	For
8	RE-APPOINTMENT OF JAVIER FERRAN (3) AS A DIRECTOR	Management	For	For	For
9	RE-APPOINTMENT OF SUSAN KILSBY (1,3,4) AS A DIRECTOR	Management	For	For	For

10	RE-APPOINTMENT OF SIR JOHN MANZONI (1,3,4) AS A DIRECTOR	Management	For	For	For
11	RE-APPOINTMENT OF LADY MENDELSON (1,3,4) AS A DIRECTOR	Management	For	For	For
12	RE-APPOINTMENT OF IVAN MENEZES (2) AS A DIRECTOR	Management	For	For	For
13	RE-APPOINTMENT OF ALAN STEWART (1,3,4) AS A DIRECTOR	Management	For	For	For
14	RE-APPOINTMENT OF IREENA VITTAL (1,3,4) AS A DIRECTOR	Management	For	For	For
15	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
16	REMUNERATION OF AUDITOR	Management	For	For	For
17	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	Against	For	Against
18	AMENDMENT OF THE DIAGEO PLC 2017 IRISH SHARE OWNERSHIP PLAN	Management	For	For	For
19	AUTHORITY TO ALLOT SHARES	Management	For	For	For
20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
21	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
22	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For

THE PROCTER & GAMBLE COMPANY

Security	742718109	Meeting Type	Annual
Ticker Symbol	PG	Meeting Date	11-Oct-2022
ISIN	US7427181091	Agenda	935703149 - Management
Record Date	12-Aug-2022	Holding Recon Date	12-Aug-2022
City / Country	/ United States	Vote Deadline Date	10-Oct-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: B. Marc Allen	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Angela F. Braly	Management	Abstain	For	Against
1c.	ELECTION OF DIRECTOR: Amy L. Chang	Management	Abstain	For	Against
1d.	ELECTION OF DIRECTOR: Joseph Jimenez	Management	Against	For	Against
1e.	ELECTION OF DIRECTOR: Christopher Kempczinski	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Debra L. Lee	Management	Against	For	Against
1g.	ELECTION OF DIRECTOR: Terry J. Lundgren	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Christine M. McCarthy	Management	For	For	For
1i.	ELECTION OF DIRECTOR: Jon R. Moeller	Management	Against	For	Against
1j.	ELECTION OF DIRECTOR: Rajesh Subramaniam	Management	For	For	For
1k.	ELECTION OF DIRECTOR: Patricia A. Woertz	Management	For	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm	Management	Against	For	Against
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Management	Against	For	Against

RIO TINTO PLC

Security	G75754104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	25-Oct-2022
ISIN	GB0007188757	Agenda	716095066 - Management
Record Date		Holding Recon Date	21-Oct-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	21-Oct-2022
SEDOL(s)	0718875 - 5725676 - B02T7C5 - B0CRGK0 - BJ4XHR3 - BPK3PG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE PROPOSED JOINT VENTURE WITH CHINA BAOWU STEEL GROUP CO., LTD	Management	For	For	For
2	APPROVE ANY ACQUISITION OR DISPOSAL OF A SUBSTANTIAL ASSET FROM OR TO CHINA BAOWU STEEL GROUP CO., LTD OR ITS ASSOCIATES PURSUANT TO A FUTURE TRANSACTION	Management	For	For	For

FOX CORPORATION

Security	35137L105	Meeting Type	Annual
Ticker Symbol	FOXA	Meeting Date	03-Nov-2022
ISIN	US35137L1052	Agenda	935714039 - Management
Record Date	12-Sep-2022	Holding Recon Date	12-Sep-2022

City / Country / United States / Vote Deadline Date 02-Nov-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Non Voting agenda	Management	Abstain	None	

AFC AJAX N.V.

Security N01011118 Meeting Type Annual General Meeting
 Ticker Symbol Meeting Date 11-Nov-2022
 ISIN NL0000018034 Agenda 716150230 - Management
 Record Date 14-Oct-2022 Holding Recon Date 14-Oct-2022
 City / Country AMSTER / Netherlands DAM Vote Deadline Date 03-Nov-2022
 SEDOL(s) 5458295 - 5464407 - B28DYH9 - BKSFRZ8 - BMP8V09 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	DISCUSSION OF THE BOARD REPORT FOR THE 2021/2022 FINANCIAL YEAR	Non-Voting			
3.a.	FINANCIAL STATEMENTS 2021/2022: ADVISORY VOTE ON THE REMUNERATION REPORT	Management	For	For	For
3.b.	FINANCIAL STATEMENTS 2021/2022: ADOPTION OF THE ANNUAL ACCOUNTS FOR THE 2021/2022 FINANCIAL YEAR	Management	For	For	For
4.a.	DIVIDEND: TREATMENT OF THE RESERVATION AND DIVIDEND POLICY	Non-Voting			
4.b.	DIVIDEND: ADOPTION OF THE DIVIDEND FOR THE 2021/2022 FINANCIAL YEAR	Management	For	For	For
5.	DISCHARGE OF THE MEMBERS OF THE BOARD OF MANAGEMENT IN OFFICE IN 2021/2022 FOR THE POLICY PURSUED IN THE 2021/2022 FINANCIAL YEAR DISCHARGE OF THE MANAGEMENT BOARD	Management	For	For	For
6.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD WHO HELD OFFICE IN 2021/2022 FOR THEIR SUPERVISION OF THE POLICY PURSUED IN THE FINANCIAL YEAR 2021/2022 DISCHARGE OF THE SUPERVISORY BOARD	Management	For	For	For
7.a.	COMPOSITION OF THE SUPERVISORY BOARD: APPOINTMENT OF MR CEES VAN OEVELEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.a.	COMPOSITION OF THE BOARD OF MANAGEMENT: ANNOUNCEMENT OF THE INTENTION TO-REAPPOINT EDWIN VAN DER SAR AS MEMBER OF THE BOARD OF MANAGEMENT	Non-Voting			
8.b.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENTION TO-APPOINT MAURITS HENDRIKS AS MEMBER OF THE EXECUTIVE BOARD	Non-Voting			
9.	AUTHORIZATION TO THE BOARD OF DIRECTORS TO BUY BACK OWN SHARES	Management	For	For	For
10.	APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2022/2023	Management	For	For	For
11.	ANY OTHER BUSINESS AND CLOSING	Non-Voting			

NEWS CORP

Security 65249B109 Meeting Type Annual
 Ticker Symbol NWSA Meeting Date 15-Nov-2022
 ISIN US65249B1098 Agenda 935716728 - Management
 Record Date 21-Sep-2022 Holding Recon Date 21-Sep-2022
 City / Country / United States Vote Deadline Date 14-Nov-2022
 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF NEWS CORPORATION (THE "COMPANY") TO BE HELD ON TUESDAY, NOVEMBER 15, 2022 AT 10:00 AM EST EXCLUSIVELY VIA LIVE WEBCAST. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/NWS2022).	Management	For	None	

ORACLE CORPORATION

Security	68389X105	Meeting Type	Annual
Ticker Symbol	ORCL	Meeting Date	16-Nov-2022
ISIN	US68389X1054	Agenda	935715182 - Management
Record Date	19-Sep-2022	Holding Recon Date	19-Sep-2022
City / Country	/ United States	Vote Deadline Date	15-Nov-2022

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Awo Ablo		For	For	For
	2 Jeffrey S. Berg		For	For	For
	3 Michael J. Boskin		For	For	For
	4 Safra A. Catz		For	For	For
	5 Bruce R. Chizen		Withheld	For	Against
	6 George H. Conrades		For	For	For
	7 Lawrence J. Ellison		For	For	For
	8 Rona A. Fairhead		For	For	For
	9 Jeffrey O. Henley		For	For	For
	10 Renee J. James		For	For	For
	11 Charles W. Moorman		For	For	For
	12 Leon E. Panetta		For	For	For
	13 William G. Parrett		For	For	For
	14 Naomi O. Seligman		For	For	For
	15 Vishal Sikka		For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	Abstain	For	Against
3.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Management	Against	For	Against

ENDESA SA			
Security	E41222113	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	ES0130670112	Agenda	716197086 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	MADRID / Spain	Vote Deadline Date	14-Nov-2022
SEDOL(s)	2615424 - 5271782 - 5285501 - B0389N6 - B0ZJNC8 - B7D9QT3 - BF445L8 - BHZLFC3 - BKF2X34	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	EXAMINATION AND APPROVAL, AT THE PROPOSAL OF THE BOARD OF DIRECTORS AND PRIOR REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED-PARTY TRANSACTIONS, IN COMPLIANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE CAPITAL COMPANIES LAW: RENEWAL OF THE JOINT MANAGEMENT AGREEMENT FOR METHANE TANKERS AND OF THE LIQUEFIED NATURAL GAS (LNG) SUPPLY CONTRACTS OF US ORIGIN BETWEEN ENDESA ENERGA, SAU AND ENEL GLOBAL TRADING, SPA FOR 2023 AND EXTENSION FOR 2022	Management	Abstain	For	Against
1.2	EXAMINATION AND APPROVAL, AT THE PROPOSAL OF THE BOARD OF DIRECTORS AND PRIOR REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED-PARTY TRANSACTIONS, IN COMPLIANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE CAPITAL COMPANIES LAW: PURCHASE AND SALE OF LIQUEFIED NATURAL GAS (LNG) BETWEEN ENEL GLOBAL TRADING, SPA AND ENDESA ENERGA, SAU	Management	Abstain	For	Against
1.3	EXAMINATION AND APPROVAL, AT THE PROPOSAL OF THE BOARD OF DIRECTORS AND PRIOR REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED-PARTY TRANSACTIONS, IN COMPLIANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE CAPITAL COMPANIES LAW: ACQUISITION OF TWO LIQUEFIED NATURAL GAS (LNG) METHANE TANKERS FROM ENEL GENERACIN CHILE, SA BY ENDESA ENERGA, SAU	Management	Abstain	For	Against

1.4	EXAMINATION AND APPROVAL, AT THE PROPOSAL OF THE BOARD OF DIRECTORS AND PRIOR REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED-PARTY TRANSACTIONS, IN COMPLIANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERCIVIES OF THE CAPITAL COMPANIES LAW: FORMALIZATION OF FINANCIAL OPERATIONS, IN THE FORM OF A LINE OF CREDIT AND GUARANTEES, BETWEEN ENEL, SPA AND ITS GROUP COMPANIES AND ENDESA, SA AND ITS GROUP COMPANIES	Management	For	For	For
1.5	EXAMINATION AND APPROVAL, AT THE PROPOSAL OF THE BOARD OF DIRECTORS AND PRIOR REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED-PARTY TRANSACTIONS, IN COMPLIANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERCIVIES OF THE CAPITAL COMPANIES LAW: RENEWAL OF THE PROVISION OF THE WIND TURBINE VIBRATION ANALYSIS SERVICE BY ENEL GREEN POWER ESPAA, SL TO ENEL GREEN POWER, SPA	Management	For	For	For
2	DELEGATION TO THE BOARD OF DIRECTORS FOR THE EXECUTION AND DEVELOPMENT OF THE AGREEMENTS ADOPTED BY THE MEETING, AS WELL AS TO SUBSTITUTE THE POWERS THAT IT RECEIVES FROM THE MEETING	Management	For	For	For

THE ESTÉE LAUDER COMPANIES INC.

Security	518439104	Meeting Type	Annual
Ticker Symbol	EL	Meeting Date	18-Nov-2022
ISIN	US5184391044	Agenda	935714659 - Management
Record Date	19-Sep-2022	Holding Recon Date	19-Sep-2022
City / Country	/ United States	Vote Deadline Date	17-Nov-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director: Ronald S. Lauder	Management	For	For	For
1b.	Election of Class II Director: William P. Lauder	Management	For	For	For
1c.	Election of Class II Director: Richard D. Parsons	Management	For	For	For
1d.	Election of Class II Director: Lynn Forester de Rothschild	Management	For	For	For
1e.	Election of Class II Director: Jennifer Tejada	Management	For	For	For
1f.	Election of Class II Director: Richard F. Zannino	Management	For	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2023 fiscal year.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	Abstain	For	Against

SYSCO CORPORATION

Security	871829107	Meeting Type	Annual
Ticker Symbol	SY	Meeting Date	18-Nov-2022
ISIN	US8718291078	Agenda	935717427 - Management
Record Date	19-Sep-2022	Holding Recon Date	19-Sep-2022
City / Country	/ United States	Vote Deadline Date	17-Nov-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Daniel J. Brutto	Management	For	For	For
1b.	Election of Director: Ali Dibadj	Management	For	For	For
1c.	Election of Director: Larry C. Glasscock	Management	For	For	For
1d.	Election of Director: Jill M. Golder	Management	For	For	For
1e.	Election of Director: Bradley M. Halverson	Management	For	For	For
1f.	Election of Director: John M. Hinshaw	Management	For	For	For
1g.	Election of Director: Kevin P. Hourican	Management	For	For	For
1h.	Election of Director: Hans-Joachim Koerber	Management	For	For	For
1i.	Election of Director: Alison Kenney Paul	Management	For	For	For
1j.	Election of Director: Edward D. Shirley	Management	For	For	For
1k.	Election of Director: Sheila G. Talton	Management	For	For	For

2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2022 proxy statement.	Management	Abstain	For	Against
3.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2023.	Management	Against	For	Against
4.	To consider a stockholder proposal, if properly presented at the meeting, related to a third party civil rights audit.	Shareholder	For	Against	Against
5.	To consider a stockholder proposal, if properly presented at the meeting, related to third party assessments of supply chain risks.	Shareholder	For	Against	Against
6.	To consider a stockholder proposal, if properly presented at the meeting, related to a report on the reduction of plastic packaging use.	Shareholder	For	None	

BORUSSIA DORTMUND GMBH & CO. KGAA

Security	D9343K108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2022
ISIN	DE0005493092	Agenda	716158541 - Management
Record Date	28-Oct-2022	Holding Recon Date	28-Oct-2022
City / Country	DORTMU / Germany ND	Vote Deadline Date	09-Nov-2022
SEDOL(s)	4627193 - B28FJT2 - B3BGMQ7 - BDQZKV0 - BRTM630 - BZ16YQ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021/22	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2021/22	Management	Abstain	For	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021/22	Management	Abstain	For	Against
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2022/23 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS	Management	For	For	For
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027	Management	For	For	For

THE NAVIGATOR COMPANY S.A

Security	X67182109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	21-Nov-2022
ISIN	PTPTI0AM0006	Agenda	716258517 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	LISBOA / Portugal	Vote Deadline Date	09-Nov-2022
SEDOL(s)	7018556 - 7023721 - B02P0X5 - B28LCZ7 - BHZLQ75 - BKTHWP0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RESOLVE ON THE PROPOSAL TO DISTRIBUTE COMPANY RESERVES TO SHAREHOLDERS PRESENTED BY THE SHAREHOLDER SEMAPA - SOCIEDADE DE INVESTIMENTO E GESTAO, SGPS, S.A	Management	Abstain	For	Against

CORTICEIRA AMORIM SGPS SA

Security	X16346102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	05-Dec-2022
ISIN	PTCOR0AE0006	Agenda	716343847 - Management
Record Date	25-Nov-2022	Holding Recon Date	25-Nov-2022
City / Country	SANTA MARIA DA FEIRA / Portugal	Vote Deadline Date	23-Nov-2022
SEDOL(s)	4657736 - B1L4FL3 - B28GLP5 - BKT1C52	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT INTERIM INDIVIDUAL FINANCIAL STATEMENTS AS OF SEPT. 30, 2022	Management	For	For	For
2	APPROVE DIVIDENDS FROM RESERVES	Management	For	For	For

MADISON SQUARE GARDEN ENTERTAINMENT CORP.

Security	55826T102	Meeting Type	Annual
Ticker Symbol	MSGE	Meeting Date	06-Dec-2022
ISIN	US55826T1025	Agenda	935725157 - Management
Record Date	17-Oct-2022	Holding Recon Date	17-Oct-2022

City / Country / United States Vote Deadline Date 05-Dec-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Martin Bandier		For	For	For
	2 Joseph J. Lhota		For	For	For
	3 Joel M. Litvin		For	For	For
	4 Frederic V. Salerno		For	For	For
	5 John L. Sykes		For	For	For
2.	Ratification of the appointment of our independent registered public accounting firm.	Management	For	For	For
3.	Approval of the Company's 2020 Employee Stock Plan, as amended.	Management	Abstain	For	Against
4.	Approval of the Company's 2020 Stock Plan for Non-Employee Directors, as amended.	Management	Abstain	For	Against
5.	Approval of, on an advisory basis, the compensation of our named executive officers.	Management	Abstain	For	Against

CISCO SYSTEMS, INC.

Security 17275R102 Meeting Type Annual
 Ticker Symbol CSCO Meeting Date 08-Dec-2022
 ISIN US17275R1023 Agenda 935723216 - Management
 Record Date 10-Oct-2022 Holding Recon Date 10-Oct-2022
 City / Country / United States Vote Deadline Date 07-Dec-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: M. Michele Burns	Management	Against	For	Against
1b.	Election of Director: Wesley G. Bush	Management	Abstain	For	Against
1c.	Election of Director: Michael D. Capellas	Management	Against	For	Against
1d.	Election of Director: Mark Garrett	Management	Against	For	Against
1e.	Election of Director: John D. Harris II	Management	Abstain	For	Against
1f.	Election of Director: Dr. Kristina M. Johnson	Management	For	For	For
1g.	Election of Director: Roderick C. Mcgeary	Management	Abstain	For	Against
1h.	Election of Director: Sarah Rae Murphy	Management	For	For	For
1i.	Election of Director: Charles H. Robbins	Management	For	For	For
1j.	Election of Director: Brenton L. Saunders	Management	Abstain	For	Against
1k.	Election of Director: Dr. Lisa T. Su	Management	For	For	For
1l.	Election of Director: Marianna Tessel	Management	For	For	For
2.	Approval, on an advisory basis, of executive compensation.	Management	Abstain	For	Against
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2023.	Management	Against	For	Against
4.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	Shareholder	For	Against	Against

MEDTRONIC PLC

Security G5960L103 Meeting Type Annual
 Ticker Symbol MDT Meeting Date 08-Dec-2022
 ISIN IE00BTN1Y115 Agenda 935723610 - Management
 Record Date 11-Oct-2022 Holding Recon Date 11-Oct-2022
 City / Country / United States Vote Deadline Date 07-Dec-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson	Management	For	For	For
1b.	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold	Management	For	For	For
1c.	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly	Management	For	For	For
1d.	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca	Management	For	For	For
1e.	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Management	Abstain	For	Against
1f.	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III	Management	For	For	For
1g.	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton	Management	For	For	For

1h.	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	Management	For	For	For
1i.	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	Management	Against	For	Against
1j.	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary	Management	For	For	For
1k.	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell	Management	For	For	For
2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Management	Against	For	Against
3.	Approving, on an advisory basis, the Company's executive compensation.	Management	Abstain	For	Against
4.	Renewing the Board of Directors' authority to issue shares under Irish law.	Management	For	For	For
5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Management	For	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Management	Abstain	For	Against

MADISON SQUARE GARDEN SPORTS CORP.

Security	55825T103	Meeting Type	Annual
Ticker Symbol	MSGG	Meeting Date	09-Dec-2022
ISIN	US55825T1034	Agenda	935724573 - Management
Record Date	17-Oct-2022	Holding Recon Date	17-Oct-2022
City / Country	/ United States	Vote Deadline Date	08-Dec-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Joseph M. Cohen		For	For	For
	2 Richard D. Parsons		Withheld	For	Against
	3 Nelson Peltz		Withheld	For	Against
	4 Ivan Seidenberg		For	For	For
	5 Anthony J. Vincierra		For	For	For
2.	Ratification of the appointment of our independent registered public accounting firm.	Management	For	For	For
3.	Approval of, on an advisory basis, the compensation of our named executive officers.	Management	Abstain	For	Against
4.	An advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	3 Years	Against

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	13-Dec-2022
ISIN	US5949181045	Agenda	935722567 - Management
Record Date	12-Oct-2022	Holding Recon Date	12-Oct-2022
City / Country	/ United States	Vote Deadline Date	12-Dec-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Management	For	For	For
1b.	Election of Director: Hugh F. Johnston	Management	Against	For	Against
1c.	Election of Director: Teri L. List	Management	For	For	For
1d.	Election of Director: Satya Nadella	Management	Against	For	Against
1e.	Election of Director: Sandra E. Peterson	Management	For	For	For
1f.	Election of Director: Penny S. Pritzker	Management	For	For	For
1g.	Election of Director: Carlos A. Rodriguez	Management	For	For	For
1h.	Election of Director: Charles W. Scharf	Management	For	For	For
1i.	Election of Director: John W. Stanton	Management	For	For	For
1j.	Election of Director: John W. Thompson	Management	For	For	For
1k.	Election of Director: Emma N. Walmsley	Management	For	For	For
1l.	Election of Director: Padmasree Warrior	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation	Management	Against	For	Against
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Management	Against	For	Against
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	For	Against	Against

5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	For	Against	Against
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shareholder	For	Against	Against
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shareholder	For	Against	Against
8.	Shareholder Proposal - Report on Development of Products for Military	Shareholder	For	Against	Against
9.	Shareholder Proposal - Report on Tax Transparency	Shareholder	For	Against	Against

PALO ALTO NETWORKS, INC.

Security	697435105	Meeting Type	Annual
Ticker Symbol	PANW	Meeting Date	13-Dec-2022
ISIN	US6974351057	Agenda	935732140 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	/ United States	Vote Deadline Date	12-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director: Dr. Helene D. Gayle	Management	Abstain	For	Against
1b.	Election of Class II Director: James J. Goetz	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2023.	Management	Against	For	Against
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	Abstain	For	Against
4.	To approve an amendment to the 2021 Palo Alto Networks, Inc. Equity Incentive Plan.	Management	Abstain	For	Against

LASTMINUTE.COM N.V.

Security	N5142B108	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	21-Dec-2022
ISIN	NL0010733960	Agenda	716373028 - Management
Record Date	23-Nov-2022	Holding Recon Date	23-Nov-2022
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	07-Dec-2022
SEDOL(s)	BK1MJV8 - BLLHQ53 - BLRZYT1 - BLSNMY5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.1	APPOINTMENT OF THE FOLLOWING PERSON AS DIRECTOR: LUCA CONCONE, EXECUTIVE DIRECTOR WITH THE TITLE OF CEO	Management	For	For	For
2.2	APPOINTMENT OF THE FOLLOWING PERSON AS DIRECTOR: YANN ROUSSET, NON-EXECUTIVE DIRECTOR WITH THE TITLE OF CHAIRMAN	Management	For	For	For
2.3	APPOINTMENT OF THE FOLLOWING PERSON AS DIRECTOR: MARIA TERESA RANGHERI, NON-EXECUTIVE DIRECTOR	Management	For	For	For
2.4	APPOINTMENT OF THE FOLLOWING PERSON AS DIRECTOR: VALENTIN PITARQUE, NON-EXECUTIVE DIRECTOR	Management	For	For	For
2.5	APPOINTMENT OF THE FOLLOWING PERSON AS DIRECTOR: CYRIL RANQUE, NON-EXECUTIVE DIRECTOR	Management	For	For	For
2.6	APPOINTMENT OF THE FOLLOWING PERSON AS DIRECTOR: PAOLO M. QUAINI, NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.1	ACCEPTANCE OF THE (CONDITIONAL) RESIGNATION OF THE FOLLOWING DIRECTOR: LAURENT FOATA, NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.2	ACCEPTANCE OF THE (CONDITIONAL) RESIGNATION OF THE FOLLOWING DIRECTOR: PAOLA GARZONI, NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.3	ACCEPTANCE OF THE (CONDITIONAL) RESIGNATION OF THE FOLLOWING DIRECTOR: JAVIER PEREZ-TENESSA, NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.4	ACCEPTANCE OF THE (CONDITIONAL) RESIGNATION OF THE FOLLOWING DIRECTOR: ROBERTO ITALIA, NON-EXECUTIVE DIRECTOR	Management	For	For	For
4	APPROVAL OF THE FIXED REMUNERATION OF THE EXECUTIVE DIRECTOR, NON-EXECUTIVE DIRECTORS AND COMMITTEES' MEMBERS	Management	For	For	For

5	APPROVAL OF THE VARIABLE REMUNERATION OF THE EXECUTIVE DIRECTOR	Management	For	For	For
6	ANY OTHER BUSINESS	Non-Voting			
7	CLOSING	Non-Voting			

OLYMPIQUE LYONNAIS GROUPE

Security	F67282109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Dec-2022
ISIN	FR0010428771	Agenda	716428239 - Management
Record Date	16-Dec-2022	Holding Recon Date	16-Dec-2022
City / Country	DECINE / France S- CHARPI EU	Vote Deadline Date	14-Dec-2022
SEDOL(s)	B1PMPV3 - B1RBNM5 - B28L3R6 - B2R7JV1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022 - DISCHARGE TO BE GRANTED TO DIRECTORS - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022	Management	For	For	For
3	APPROVAL OF THE AGREEMENTS AND COMMITMENTS SUBJECT TO THE PROVISIONS OF ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
4	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022	Management	For	For	For
5	APPROVAL OF THE DIRECTORS' REMUNERATION POLICY - SETTING THE AMOUNT OF REMUNERATION TO BE ALLOCATED TO THE DIRECTORS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023	Management	For	For	For
6	APPROVAL OF THE COMPENSATION POLICY ELEMENTS APPLICABLE TO MR. JEAN-MICHEL AULAS, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
7	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED TO THE EXECUTIVE CORPORATE OFFICER FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022	Management	For	For	For
8	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
9	NON-RENEWAL OF THE TERM OF OFFICE OF ORFIS FIRM AND APPOINTMENT OF MAZARS FIRM AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
10	RENEWAL OF THE TERM OF OFFICE OF MRS. HELOISE DELIQUIET AS DIRECTOR	Management	For	For	For
11	RENEWAL OF THE TERM OF OFFICE OF MRS. NATHALIE DECHY AS DIRECTOR	Management	For	For	For
12	RENEWAL OF THE TERM OF OFFICE OF MR. JIANGUANG LI AS DIRECTOR, UNDER CERTAIN CONDITIONS	Management	For	For	For
13	RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE QUIRICI AS DIRECTOR, UNDER CERTAIN CONDITIONS	Management	For	For	For
14	APPOINTMENT OF MR. JOHN TEXTOR AS DIRECTOR, UNDER CERTAIN CONDITIONS	Management	For	For	For
15	APPOINTMENT OF MR. MARK AFFOLTER AS DIRECTOR, UNDER CERTAIN CONDITIONS	Management	For	For	For
16	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For