

# VOTE SUMMARY REPORT

Date range covered : 07/01/2022 to 06/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NBI SMARTDATA  
INTERNATIONAL EQUITY FUND - INTERNATIONAL CORE  
EQUITY

## GSK Plc

**Meeting Date:** 07/06/2022      **Country:** United Kingdom      **Ticker:** GSK  
**Record Date:** 05/27/2022      **Meeting Type:** Special  
**Primary Security ID:** G3910J112

**Shares Voted:** 453,078

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Meeting for ADR Holders   | Mgmt      |          |                   |                  |
| 1               | Approve Matters Relating to the Demerger of Haleon Group from the GSK Group | Mgmt      | For      | For               | For              |
| 2               | Approve the Related Party Transaction Arrangements                          | Mgmt      | For      | For               | For              |

## Land Securities Group Plc

**Meeting Date:** 07/07/2022      **Country:** United Kingdom      **Ticker:** LAND  
**Record Date:** 07/05/2022      **Meeting Type:** Annual  
**Primary Security ID:** G5375M142

**Shares Voted:** 105,843

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |
| 4               | Re-elect Mark Allan as Director                   | Mgmt      | For      | For               | For              |
| 5               | Re-elect Vanessa Simms as Director                | Mgmt      | For      | For               | For              |
| 6               | Re-elect Colette O'Shea as Director               | Mgmt      | For      | For               | For              |
| 7               | Re-elect Edward Bonham Carter as Director         | Mgmt      | For      | For               | For              |
| 8               | Re-elect Nicholas Cadbury as Director             | Mgmt      | For      | For               | For              |
| 9               | Re-elect Madeleine Cosgrave as Director           | Mgmt      | For      | For               | For              |
| 10              | Re-elect Christophe Evain as Director             | Mgmt      | For      | For               | For              |
| 11              | Re-elect Cressida Hogg as Director                | Mgmt      | For      | For               | For              |
| 12              | Re-elect Manjiry Tamhane as Director              | Mgmt      | For      | For               | For              |
| 13              | Reappoint Ernst & Young LLP as Auditors           | Mgmt      | For      | For               | For              |

## Land Securities Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 15              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 17              | Approve Sharesave Plan   | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |

## Yara International ASA

**Meeting Date:** 07/07/2022

**Country:** Norway

**Ticker:** YAR

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** R9900C106

Shares Voted: 0

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Notice of Meeting and Agenda  | Mgmt      | For      | For               | Do Not Vote      |
| 2               | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting                     | Mgmt      | For      | For               | Do Not Vote      |
| 3.1             | Approve Spin-Off Agreement  | Mgmt      | For      | For               | Do Not Vote      |
| 3.2             | Approve Merger Agreement with Yara Clean Ammonia NewCo AS and Yara Clean Ammonia Holding AS | Mgmt      | For      | For               | Do Not Vote      |

## DCC Plc

**Meeting Date:** 07/15/2022

**Country:** Ireland

**Ticker:** DCC

**Record Date:** 07/11/2022

**Meeting Type:** Annual

**Primary Security ID:** G2689P101

Shares Voted: 16,118

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |

## DCC Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 4(a)            | Elect Laura Angelini as Director   | Mgmt      | For      | For               | For              |
| 4(b)            | Re-elect Mark Breuer as Director   | Mgmt      | For      | For               | For              |
| 4(c)            | Re-elect Caroline Dowling as Director  | Mgmt      | For      | For               | For              |
| 4(d)            | Re-elect Tufan Erginbilgic as Director   | Mgmt      | For      | For               | For              |
| 4(e)            | Re-elect David Jukes as Director   | Mgmt      | For      | For               | For              |
| 4(f)            | Elect Lily Liu as Director   | Mgmt      | For      | For               | For              |
| 4(g)            | Re-elect Kevin Lucey as Director   | Mgmt      | For      | For               | For              |
| 4(h)            | Re-elect Donal Murphy as Director  | Mgmt      | For      | For               | For              |
| 4(i)            | Elect Alan Ralph as Director   | Mgmt      | For      | For               | For              |
| 4(j)            | Re-elect Mark Ryan as Director   | Mgmt      | For      | For               | For              |
| 5               | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 6               | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 7               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 8               | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 9               | Authorise Market Purchase of Shares  | Mgmt      | For      | For               | For              |
| 10              | Authorise Reissuance Price Range of Treasury Shares  | Mgmt      | For      | For               | For              |

## SSE Plc

**Meeting Date:** 07/21/2022

**Country:** United Kingdom

**Ticker:** SSE

**Record Date:** 07/19/2022

**Meeting Type:** Annual

**Primary Security ID:** G8842P102

**Shares Voted:** 454,161

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      | For               | For              |
| 4               | Amend Performance Share Plan                      | Mgmt      | For      | For               | For              |
| 5               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |
| 6               | Re-elect Gregor Alexander as Director             | Mgmt      | For      | For               | For              |
| 7               | Elect Dame Elish Angiolini as Director            | Mgmt      | For      | For               | For              |

## SSE Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8               | Elect John Bason as Director   | Mgmt      | For      | For               | For              |
| 9               | Re-elect Dame Sue Bruce as Director                                  | Mgmt      | For      | For               | For              |
| 10              | Re-elect Tony Cocker as Director                                     | Mgmt      | For      | For               | For              |
| 11              | Elect Debbie Crosbie as Director                                     | Mgmt      | For      | For               | For              |
| 12              | Re-elect Peter Lynas as Director                                     | Mgmt      | For      | For               | For              |
| 13              | Re-elect Helen Mahy as Director                                      | Mgmt      | For      | For               | For              |
| 14              | Re-elect Sir John Manzoni as Director                                | Mgmt      | For      | For               | For              |
| 15              | Re-elect Alistair Phillips-Davies as Director                        | Mgmt      | For      | For               | For              |
| 16              | Re-elect Martin Pibworth as Director                                 | Mgmt      | For      | For               | For              |
| 17              | Re-elect Melanie Smith as Director                                   | Mgmt      | For      | For               | For              |
| 18              | Re-elect Dame Angela Strank as Director                              | Mgmt      | For      | For               | For              |
| 19              | Reappoint Ernst & Young LLP as Auditors                              | Mgmt      | For      | For               | For              |
| 20              | Authorise the Audit Committee to Fix Remuneration of Auditors        | Mgmt      | For      | For               | For              |
| 21              | Approve Net Zero Transition Report                                   | Mgmt      | For      | Refer             | For              |
| 22              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 23              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For               | For              |
| 24              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For               | For              |
| 25              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For               | For              |

## Vodafone Group Plc

**Meeting Date:** 07/26/2022

**Country:** United Kingdom

**Ticker:** VOD

**Record Date:** 06/13/2022

**Meeting Type:** Annual

**Primary Security ID:** G93882192

**Shares Voted:** 565,708

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Meeting for ADR Holders                           | Mgmt      |          |                   |                  |
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Re-elect Jean-Francois van Boxmeer as Director    | Mgmt      | For      | Against           | Against          |
| 3               | Re-elect Nick Read as Director                    | Mgmt      | For      | For               | For              |
| 4               | Re-elect Margherita Della Valle as Director       | Mgmt      | For      | For               | For              |

# Vodafone Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5               | Elect Stephen Carter as Director   | Mgmt      | For      | For               | For              |
| 6               | Re-elect Sir Crispin Davis as Director   | Mgmt      | For      | Against           | Against          |
| 7               | Re-elect Michel Demare as Director   | Mgmt      | For      | Against           | Against          |
| 8               | Elect Delphine Ernotte Cunci as Director   | Mgmt      | For      | For               | For              |
| 9               | Re-elect Dame Clara Furse as Director  | Mgmt      | For      | For               | For              |
| 10              | Re-elect Valerie Gooding as Director   | Mgmt      | For      | Against           | Against          |
| 11              | Elect Deborah Kerr as Director   | Mgmt      | For      | For               | For              |
| 12              | Re-elect Maria Amparo Moraleda Martinez as Director  | Mgmt      | For      | For               | For              |
| 13              | Re-elect David Nish as Director  | Mgmt      | For      | For               | For              |
| 14              | Elect Simon Segars as Director   | Mgmt      | For      | For               | For              |
| 15              | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 16              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 17              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 18              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 23              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 24              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

# Chow Tai Fook Jewellery Group Ltd.

**Meeting Date:** 07/27/2022      **Country:** Cayman Islands      **Ticker:** 1929  
**Record Date:** 07/21/2022      **Meeting Type:** Annual  
**Primary Security ID:** G21146108

**Shares Voted:** 580,200

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |

## Chow Tai Fook Jewellery Group Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 3a              | Elect Wong Siu-Kee, Kent as Director   | Mgmt      | For      | For               | For              |
| 3b              | Elect Cheng Chi-Kong, Adrian as Director   | Mgmt      | For      | For               | For              |
| 3c              | Elect Liu Chun-Wai, Bobby as Director  | Mgmt      | For      | For               | For              |
| 3d              | Elect Lam Kin-Fung, Jeffrey as Director  | Mgmt      | For      | Against           | Against          |
| 3e              | Elect Cheng Ka-Lai, Lily as Director   | Mgmt      | For      | For               | For              |
| 3f              | Authorize Board to Fix Remuneration of Directors   | Mgmt      | For      | For               | For              |
| 4               | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration                            | Mgmt      | For      | For               | For              |
| 5               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights                                   | Mgmt      | For      | Against           | Against          |
| 6               | Authorize Repurchase of Issued Share Capital   | Mgmt      | For      | For               | For              |
| 7               | Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association | Mgmt      | For      | For               | For              |

## OCI NV

**Meeting Date:** 08/19/2022      **Country:** Netherlands      **Ticker:** OCI  
**Record Date:** 07/22/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N6667A111

Shares Voted: 30,674

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Extraordinary Meeting Agenda  | Mgmt      |          |                   |                  |
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2               | Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital | Mgmt      | For      | For               | For              |
| 3               | Close Meeting   | Mgmt      |          |                   |                  |

## NatWest Group Plc

**Meeting Date:** 08/25/2022      **Country:** United Kingdom      **Ticker:** NWG  
**Record Date:** 08/23/2022      **Meeting Type:** Special  
**Primary Security ID:** G6422B105

Shares Voted: 1,548,351

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | This is a Duplicate Meeting for Provider Ballots Received   | Mgmt      |          |                   |                  |
|                 | General Meeting   | Mgmt      |          |                   |                  |
| 1               | Approve Special Dividend  | Mgmt      | For      | For               | For              |
| 2               | Approve Share Consolidation and Share Sub-Division  | Mgmt      | For      | For               | For              |
| 3               | Authorise Issue of Equity   | Mgmt      | For      | For               | For              |
| 4               | Authorise Issue of Equity without Pre-emptive Rights  | Mgmt      | For      | For               | For              |
| 5               | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment                    | Mgmt      | For      | For               | For              |
| 6               | Authorise Market Purchase of New Ordinary Shares  | Mgmt      | For      | For               | For              |
| 7               | Approve Amendments to Directed Buyback Contract   | Mgmt      | For      | For               | For              |
| 8               | Adopt New Articles of Association   | Mgmt      | For      | For               | For              |
|                 | Class Meeting   | Mgmt      |          |                   |                  |
| 1               | Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares | Mgmt      | For      | For               | For              |

## Aker BP ASA

**Meeting Date:** 08/26/2022

**Country:** Norway

**Ticker:** AKRBP

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** R0139K100

Shares Voted: 0

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Open Meeting; Registration of Attending Shareholders and Proxies  | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting   | Mgmt      | For      | For               | Do Not Vote      |
| 3               | Approve Notice of Meeting and Agenda  | Mgmt      | For      | For               | Do Not Vote      |
| 4               | Approve Merger Agreement with ABP Energy Holding BV   | Mgmt      | For      | For               | Do Not Vote      |
| 5               | Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years | Mgmt      | For      | For               | Do Not Vote      |

## Ashtead Group Plc

**Meeting Date:** 09/06/2022

**Country:** United Kingdom

**Ticker:** AHT

**Record Date:** 09/02/2022

**Meeting Type:** Annual

**Primary Security ID:** G05320109

Shares Voted: 22,554

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | Against           | Against          |
| 3               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 4               | Re-elect Paul Walker as Director   | Mgmt      | For      | For               | For              |
| 5               | Re-elect Brendan Horgan as Director  | Mgmt      | For      | For               | For              |
| 6               | Re-elect Michael Pratt as Director   | Mgmt      | For      | For               | For              |
| 7               | Re-elect Angus Cockburn as Director  | Mgmt      | For      | For               | For              |
| 8               | Re-elect Lucinda Riches as Director  | Mgmt      | For      | Against           | Against          |
| 9               | Re-elect Tanya Fratto as Director  | Mgmt      | For      | For               | For              |
| 10              | Re-elect Lindsley Ruth as Director   | Mgmt      | For      | For               | For              |
| 11              | Re-elect Jill Easterbrook as Director  | Mgmt      | For      | For               | For              |
| 12              | Elect Renata Ribeiro as Director   | Mgmt      | For      | For               | For              |
| 13              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For               | For              |
| 14              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## DS Smith Plc

**Meeting Date:** 09/06/2022

**Country:** United Kingdom

**Ticker:** SMDS

**Record Date:** 09/04/2022

**Meeting Type:** Annual

**Primary Security ID:** G2848Q123



Shares Voted: 1,205,695

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 4               | Re-elect Geoff Drabble as Director   | Mgmt      | For      | For               | For              |
| 5               | Re-elect Miles Roberts as Director   | Mgmt      | For      | For               | For              |
| 6               | Re-elect Adrian Marsh as Director  | Mgmt      | For      | For               | For              |
| 7               | Re-elect Celia Baxter as Director  | Mgmt      | For      | For               | For              |
| 8               | Elect Alan Johnson as Director   | Mgmt      | For      | For               | For              |
| 9               | Re-elect Alina Kessel as Director  | Mgmt      | For      | For               | For              |
| 10              | Re-elect David Robbie as Director  | Mgmt      | For      | For               | For              |
| 11              | Re-elect Louise Smalley as Director  | Mgmt      | For      | For               | For              |
| 12              | Appoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 13              | Authorise The Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 14              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 15              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 17              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 18              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## ABB Ltd.

Meeting Date: 09/07/2022

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H0010V101

Shares Voted: 71,846

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Spin-Off of Accelleron Industries AG | Mgmt      | For      | For               | For              |
| 2               | Transact Other Business (Voting)             | Mgmt      | For      | Against           | Against          |

# Compagnie Financiere Richemont SA

**Meeting Date:** 09/07/2022

**Country:** Switzerland

**Ticker:** CFR

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H25662182

**Shares Voted:** 127,186

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Management Proposals for All Shareholders   | Mgmt      |          |                   |                  |
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Board and Senior Management  | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Bluebell Capital Partners Ltd  | Mgmt      |          |                   |                  |
| 4.1             | Elect Francesco Trapani as Representative of Category A Registered Shares   | SH        | Against  | Against           | Against          |
|                 | Management Proposal for Holders of A Registered Shares  | Mgmt      |          |                   |                  |
| 4.2             | Elect Wendy Luhabe as Representative of Category A Registered Shares  | Mgmt      | For      | For               | For              |
|                 | Management Proposals for All Shareholders   | Mgmt      |          |                   |                  |
| 5.1             | Reelect Johann Rupert as Director and Board Chair   | Mgmt      | For      | For               | For              |
| 5.2             | Reelect Josua Malherbe as Director  | Mgmt      | For      | Against           | Against          |
| 5.3             | Reelect Nikesh Arora as Director  | Mgmt      | For      | For               | For              |
| 5.4             | Reelect Clay Brendish as Director   | Mgmt      | For      | For               | For              |
| 5.5             | Reelect Jean-Blaise Eckert as Director  | Mgmt      | For      | Against           | Against          |
| 5.6             | Reelect Burkhardt Grund as Director   | Mgmt      | For      | For               | For              |
| 5.7             | Reelect Keyu Jin as Director  | Mgmt      | For      | For               | For              |
| 5.8             | Reelect Jerome Lambert as Director  | Mgmt      | For      | For               | For              |
| 5.9             | Reelect Wendy Luhabe as Director  | Mgmt      | For      | For               | For              |
| 5.10            | Reelect Jeff Moss as Director   | Mgmt      | For      | For               | For              |
| 5.11            | Reelect Vesna Nevistic as Director  | Mgmt      | For      | For               | For              |
| 5.12            | Reelect Guillaume Pictet as Director  | Mgmt      | For      | Against           | Against          |
| 5.13            | Reelect Maria Ramos as Director   | Mgmt      | For      | For               | For              |
| 5.14            | Reelect Anton Rupert as Director  | Mgmt      | For      | For               | For              |

# Compagnie Financiere Richemont SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.15            | Reelect Patrick Thomas as Director   | Mgmt      | For      | For               | For              |
| 5.16            | Reelect Jasmine Whitbread as Director  | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Bluebell Capital Partners Ltd                       | Mgmt      |          |                   |                  |
| 5.17            | Elect Francesco Trapani as Director  | SH        | Against  | Against           | Against          |
|                 | Management Proposals for All Shareholders  | Mgmt      |          |                   |                  |
| 6.1             | Reappoint Clay Brendish as Member of the Compensation Committee                        | Mgmt      | For      | For               | For              |
| 6.2             | Reappoint Keyu Jin as Member of the Compensation Committee                             | Mgmt      | For      | For               | For              |
| 6.3             | Reappoint Guillaume Pictet as Member of the Compensation Committee                     | Mgmt      | For      | Against           | Against          |
| 6.4             | Reappoint Maria Ramos as Member of the Compensation Committee                          | Mgmt      | For      | For               | For              |
| 7               | Ratify PricewaterhouseCoopers SA as Auditors   | Mgmt      | For      | For               | For              |
| 8               | Designate Etude Gampert Demierre Moreno as Independent Proxy                           | Mgmt      | For      | For               | For              |
| 9.1             | Approve Remuneration of Directors in the Amount of CHF 7.7 Million                     | Mgmt      | For      | For               | For              |
| 9.2             | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million     | Mgmt      | For      | For               | For              |
| 9.3             | Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million | Mgmt      | For      | Against           | Against          |
|                 | Shareholder Proposals Submitted by Bluebell Capital Partners Ltd                       | Mgmt      |          |                   |                  |
| 10              | Approve Increase in Size of Board to Six Members                                       | SH        | Against  | For               | For              |
| 11              | Amend Articles Re: Representatives of Holders of Category A and B Registered Shares    | SH        | Against  | For               | For              |
|                 | Management Proposals   | Mgmt      |          |                   |                  |
| 12              | Transact Other Business (Voting)   | Mgmt      | For      | Against           | Against          |

## Auto Trader Group Plc

**Meeting Date:** 09/15/2022

**Country:** United Kingdom

**Ticker:** AUTO

**Record Date:** 09/13/2022

**Meeting Type:** Annual

**Primary Security ID:** G06708104

# Auto Trader Group Plc

Shares Voted: 246,175

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 4               | Re-elect Ed Williams as Director   | Mgmt      | For      | For               | For              |
| 5               | Re-elect Nathan Coe as Director  | Mgmt      | For      | For               | For              |
| 6               | Re-elect David Keens as Director   | Mgmt      | For      | For               | For              |
| 7               | Re-elect Jill Easterbrook as Director  | Mgmt      | For      | For               | For              |
| 8               | Re-elect Jeni Mundy as Director  | Mgmt      | For      | For               | For              |
| 9               | Re-elect Catherine Faiers as Director  | Mgmt      | For      | For               | For              |
| 10              | Re-elect Jamie Warner as Director  | Mgmt      | For      | For               | For              |
| 11              | Re-elect Sigga Sigurdardottir as Director  | Mgmt      | For      | For               | For              |
| 12              | Elect Jasvinder Gakhal as Director   | Mgmt      | For      | For               | For              |
| 13              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 14              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment | Mgmt      | For      | For               | For              |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

# Babcock International Group Plc

Meeting Date: 09/26/2022

Country: United Kingdom

Ticker: BAB

Record Date: 09/22/2022

Meeting Type: Annual

Primary Security ID: G0689Q152

Shares Voted: 79,213

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | This Meeting is Originally Scheduled on 19 September 2022 | Mgmt      |          |                   |                  |

## Babcock International Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                    | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Re-elect Ruth Cairnie as Director                                    | Mgmt      | For      | For               | For              |
| 4               | Re-elect Carl-Peter Forster as Director                              | Mgmt      | For      | For               | For              |
| 5               | Re-elect Lucy Dimes as Director                                      | Mgmt      | For      | For               | For              |
| 6               | Re-elect Lord Parker of Minsmere as Director                         | Mgmt      | For      | For               | For              |
| 7               | Re-elect David Lockwood as Director                                  | Mgmt      | For      | For               | For              |
| 8               | Re-elect David Mellors as Director                                   | Mgmt      | For      | For               | For              |
| 9               | Elect John Ramsay as Director  | Mgmt      | For      | For               | For              |
| 10              | Reappoint Deloitte LLP as Auditors                                   | Mgmt      | For      | For               | For              |
| 11              | Authorise the Audit Committee to Fix Remuneration of Auditors        | Mgmt      | For      | For               | For              |
| 12              | Authorise UK Political Donations and Expenditure                     | Mgmt      | For      | For               | For              |
| 13              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 14              | Approve Deferred Share Bonus Plan                                    | Mgmt      | For      | For               | For              |
| 15              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For               | For              |
| 16              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For               | For              |
| 17              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For               | For              |

## ASX Limited

**Meeting Date:** 09/28/2022

**Country:** Australia

**Ticker:** ASX

**Record Date:** 09/26/2022

**Meeting Type:** Annual

**Primary Security ID:** Q0604U105

**Shares Voted:** 46,537

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3a              | Elect Melinda Conrad as Director                       | Mgmt      | For      | For               | For              |
| 3b              | Elect Peter Nash as Director                           | Mgmt      | For      | For               | For              |
| 3c              | Elect David Curran as Director                         | Mgmt      | For      | For               | For              |
| 3d              | Elect Heather Smith as Director                        | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report                            | Mgmt      | For      | For               | For              |
| 5               | Approve Grant of Performance Rights to Helen Lofthouse | Mgmt      | For      | For               | For              |

## ASX Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt      | None     | For               | For              |

## ULVAC, Inc.

**Meeting Date:** 09/29/2022      **Country:** Japan      **Ticker:** 6728  
**Record Date:** 06/30/2022      **Meeting Type:** Annual  
**Primary Security ID:** J94048105

Shares Voted: 13,700

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 124   | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Authorize Public Announcements in Electronic Format - Disclose Shareholder Meeting Materials on Internet | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Iwashita, Setsuo  | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director Motoyoshi, Mitsuru  | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director Choong Ryul Paik  | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Nishi, Hiroyuki   | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Uchida, Norio   | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Ishida, Kozo  | Mgmt      | For      | For               | For              |
| 3.7             | Elect Director Nakajima, Yoshimi   | Mgmt      | For      | For               | For              |
| 4               | Appoint Statutory Auditor Saito, Kazuya  | Mgmt      | For      | For               | For              |
| 5               | Appoint Alternate Statutory Auditor Nonaka, Takao  | Mgmt      | For      | For               | For              |

## Golden Ocean Group Limited

**Meeting Date:** 09/30/2022      **Country:** Bermuda      **Ticker:** GOGL  
**Record Date:** 08/19/2022      **Meeting Type:** Annual  
**Primary Security ID:** G39637205

Shares Voted: 149,453

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1               | Fix Number of Directors at Eight  | Mgmt      | For      | For               | For              |
| 2               | Authorize Board to Fill Vacancies | Mgmt      | For      | For               | For              |
| 3               | Elect Director John Fredriksen    | Mgmt      | For      | Against           | Against          |

# Golden Ocean Group Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Elect Director Ola Lorentzon  | Mgmt      | For      | Against           | Against          |
| 5               | Elect Director James O'Shaughnessy  | Mgmt      | For      | Against           | Against          |
| 6               | Elect Director Bjorn Tore Larsen  | Mgmt      | For      | Against           | Against          |
| 7               | Elect Director Ben Mills  | Mgmt      | For      | Against           | Against          |
| 8               | Approve PricewaterhouseCoopers AS as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration of Directors   | Mgmt      | For      | For               | For              |
| 10              | Amend Bylaws  | Mgmt      | For      | For               | For              |

# Diageo Plc

**Meeting Date:** 10/06/2022      **Country:** United Kingdom      **Ticker:** DGE  
**Record Date:** 10/04/2022      **Meeting Type:** Annual  
**Primary Security ID:** G42089113

**Shares Voted:** 418,878

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 4               | Elect Karen Blackett as Director                              | Mgmt      | For      | For               | For              |
| 5               | Re-elect Melissa Bethell as Director                          | Mgmt      | For      | For               | For              |
| 6               | Re-elect Lavanya Chandrashekar as Director                    | Mgmt      | For      | For               | For              |
| 7               | Re-elect Valerie Chapoulaud-Floquet as Director               | Mgmt      | For      | For               | For              |
| 8               | Re-elect Javier Ferran as Director                            | Mgmt      | For      | For               | For              |
| 9               | Re-elect Susan Kilsby as Director                             | Mgmt      | For      | For               | For              |
| 10              | Re-elect Sir John Manzoni as Director                         | Mgmt      | For      | For               | For              |
| 11              | Re-elect Lady Mendelsohn as Director                          | Mgmt      | For      | For               | For              |
| 12              | Re-elect Ivan Menezes as Director                             | Mgmt      | For      | For               | For              |
| 13              | Re-elect Alan Stewart as Director                             | Mgmt      | For      | For               | For              |
| 14              | Re-elect Ireena Vittal as Director                            | Mgmt      | For      | For               | For              |
| 15              | Reappoint PricewaterhouseCoopers LLP as Auditors              | Mgmt      | For      | For               | For              |
| 16              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For               | For              |
| 17              | Authorise UK Political Donations and Expenditure              | Mgmt      | For      | For               | For              |

# Diageo Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18              | Amend Irish Share Ownership Plan                                     | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For               | For              |
| 21              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For               | For              |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For               | For              |

# Singapore Exchange Limited

**Meeting Date:** 10/06/2022

**Country:** Singapore

**Ticker:** S68

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y79946102

**Shares Voted:** 816,000

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports                              | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 3a              | Elect Beh Swan Gin as Director   | Mgmt      | For      | For               | For              |
| 3b              | Elect Chew Gek Khim as Director  | Mgmt      | For      | For               | For              |
| 3c              | Elect Lim Sok Hui as Director  | Mgmt      | For      | For               | For              |
| 4a              | Elect Koh Boon Hwee as Director  | Mgmt      | For      | For               | For              |
| 4b              | Elect Tsien Samuel Nag as Director   | Mgmt      | For      | For               | For              |
| 5               | Approve Directors' Fees to be Paid to the Chairman   | Mgmt      | For      | For               | For              |
| 6               | Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer) | Mgmt      | For      | For               | For              |
| 7               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration                   | Mgmt      | For      | For               | For              |
| 8               | Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme  | Mgmt      | For      | For               | For              |
| 9               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights     | Mgmt      | For      | For               | For              |
| 10              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |



## Telstra Corporation Limited

**Meeting Date:** 10/11/2022

**Country:** Australia

**Ticker:** TLS

**Record Date:** 10/09/2022

**Meeting Type:** Annual

**Primary Security ID:** Q8975N105

**Shares Voted:** 3,024,708

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3a              | Elect Eelco Blok as Director                       | Mgmt      | For      | For               | For              |
| 3b              | Elect Craig Dunn as Director                       | Mgmt      | For      | For               | For              |
| 4a              | Approve Grant of Restricted Shares to Vicki Brady  | Mgmt      | For      | For               | For              |
| 4b              | Approve Grant of Performance Rights to Vicki Brady | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Report                        | Mgmt      | For      | For               | For              |

## Telstra Corporation Limited

**Meeting Date:** 10/11/2022

**Country:** Australia

**Ticker:** TLS

**Record Date:** 10/09/2022

**Meeting Type:** Court

**Primary Security ID:** Q8975N105

**Shares Voted:** 3,024,708

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Court-Ordered Meeting  | Mgmt      |          |                   |                  |
| 1               | Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group | Mgmt      | For      | For               | For              |

## Commonwealth Bank of Australia

**Meeting Date:** 10/12/2022

**Country:** Australia

**Ticker:** CBA

**Record Date:** 10/10/2022

**Meeting Type:** Annual

**Primary Security ID:** Q26915100

**Shares Voted:** 284,419

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 2a              | Elect Paul O'Malley as Director  | Mgmt      | For      | For               | For              |
| 2b              | Elect Genevieve Bell as Director | Mgmt      | For      | For               | For              |
| 2c              | Elect Mary Padbury as Director   | Mgmt      | For      | For               | For              |
| 2d              | Elect Lyn Cobley as Director     | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report      | Mgmt      | For      | For               | For              |

## Commonwealth Bank of Australia

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4               | Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn | Mgmt      | For      | For               | For              |
| 5a              | Approve the Amendments to the Company's Constitution                         | SH        | Against  | Against           | Against          |
| 5b              | Approve Climate Risk Safeguarding  | SH        | Against  | Refer             | Against          |

## CSL Limited

**Meeting Date:** 10/12/2022      **Country:** Australia      **Ticker:** CSL  
**Record Date:** 10/10/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q3018U109

**Shares Voted:** 8,362

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2a              | Elect Marie McDonald as Director                           | Mgmt      | For      | For               | For              |
| 2b              | Elect Megan Clark as Director                              | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                                | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Performance Share Units to Paul Perreault | Mgmt      | For      | For               | For              |

## Aurizon Holdings Limited

**Meeting Date:** 10/13/2022      **Country:** Australia      **Ticker:** AZJ  
**Record Date:** 10/11/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q0695Q104

**Shares Voted:** 2,866,920

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2a              | Elect Kate (Katherine) Vidgen as Director                   | Mgmt      | For      | For               | For              |
| 2b              | Elect Russell Caplan as Director                            | Mgmt      | For      | For               | For              |
| 3               | Approve Grant of Performance Rights to Andrew Harding       | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report                                 | Mgmt      | For      | For               | For              |
| 5               | Approve Financial Assistance in Relation to the Acquisition | Mgmt      | For      | For               | For              |

## Treasury Wine Estates Limited

**Meeting Date:** 10/18/2022

**Country:** Australia

**Ticker:** TWE

**Record Date:** 10/16/2022

**Meeting Type:** Annual

**Primary Security ID:** Q9194S107

**Shares Voted:** 711,137

| Proposal Number | Proposal Text                                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2a              | Elect Ed Chan as Director                       | Mgmt      | For      | For               | For              |
| 2b              | Elect Garry Hounsell as Director                | Mgmt      | For      | For               | For              |
| 2c              | Elect Colleen Jay as Director                   | Mgmt      | For      | For               | For              |
| 2d              | Elect Antonia Korsanos as Director              | Mgmt      | For      | For               | For              |
| 2e              | Elect Lauri Shanahan as Director                | Mgmt      | For      | For               | For              |
| 2f              | Elect Paul Rayner as Director                   | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                     | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Performance Rights to Tim Ford | Mgmt      | For      | For               | For              |
| 5               | Approve Proportional Takeover Provision         | Mgmt      | For      | For               | For              |

## Rio Tinto Plc

**Meeting Date:** 10/25/2022

**Country:** United Kingdom

**Ticker:** RIO

**Record Date:** 09/26/2022

**Meeting Type:** Special

**Primary Security ID:** G75754104

**Shares Voted:** 42,625

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Meeting for ADR Holders   | Mgmt      |          |                   |                  |
| 1               | Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd  | Mgmt      | For      | For               | For              |
| 2               | Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction | Mgmt      | For      | For               | For              |

## Sun Hung Kai Properties Limited

**Meeting Date:** 11/03/2022

**Country:** Hong Kong

**Ticker:** 16

**Record Date:** 10/28/2022

**Meeting Type:** Annual

**Primary Security ID:** Y82594121

# Sun Hung Kai Properties Limited

Shares Voted: 515,500

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 3.1a            | Elect Lau Tak-yeung, Albert as Director   | Mgmt      | For      | For               | For              |
| 3.1b            | Elect Fung Sau-yim, Maureen as Director   | Mgmt      | For      | For               | For              |
| 3.1c            | Elect Chan Hong-ki, Robert as Director  | Mgmt      | For      | For               | For              |
| 3.1d            | Elect Kwok Ping-luen, Raymond as Director   | Mgmt      | For      | For               | For              |
| 3.1e            | Elect Yip Dicky Peter as Director   | Mgmt      | For      | For               | For              |
| 3.1f            | Elect Wong Yue-chim, Richard as Director  | Mgmt      | For      | For               | For              |
| 3.1g            | Elect Fung Kwok-lun, William as Director  | Mgmt      | For      | For               | For              |
| 3.1h            | Elect Leung Nai-pang, Norman as Director  | Mgmt      | For      | For               | For              |
| 3.1i            | Elect Fan Hung-ling, Henry as Director  | Mgmt      | For      | For               | For              |
| 3.1j            | Elect Kwan Cheuk-yin, William as Director   | Mgmt      | For      | For               | For              |
| 3.1k            | Elect Kwok Kai-wang, Christopher as Director  | Mgmt      | For      | For               | For              |
| 3.1l            | Elect Tung Chi-ho, Eric as Director   | Mgmt      | For      | For               | For              |
| 3.2             | Approve Directors' Fees   | Mgmt      | For      | For               | For              |
| 4               | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 5               | Authorize Repurchase of Issued Share Capital  | Mgmt      | For      | For               | For              |
| 6               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights          | Mgmt      | For      | Against           | Against          |
| 7               | Authorize Reissuance of Repurchased Shares  | Mgmt      | For      | Against           | Against          |

# Qantas Airways Limited

Meeting Date: 11/04/2022

Country: Australia

Ticker: QAN

Record Date: 11/02/2022

Meeting Type: Annual

Primary Security ID: Q77974550

# Qantas Airways Limited

Shares Voted: 331,381

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.1             | Elect Richard Goyder as Director                                    | Mgmt      | For      | For               | For              |
| 2.2             | Elect Maxine Brenner as Director                                    | Mgmt      | For      | For               | For              |
| 2.3             | Elect Jacqueline Hey as Director                                    | Mgmt      | For      | For               | For              |
| 3.1             | Approve Participation of Alan Joyce in the Recovery Retention Plan  | Mgmt      | For      | Against           | Against          |
| 3.2             | Approve Participation of Alan Joyce in the Long-Term Incentive Plan | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report   | Mgmt      | For      | Against           | Against          |

# BHP Group Limited

Meeting Date: 11/10/2022

Country: Australia

Ticker: BHP

Record Date: 11/08/2022

Meeting Type: Annual

Primary Security ID: Q1498M100

Shares Voted: 575,110

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Elect Michelle Hinchliffe as Director                | Mgmt      | For      | For               | For              |
| 3               | Elect Catherine Tanna as Director                    | Mgmt      | For      | For               | For              |
| 4               | Elect Terry Bowen as Director                        | Mgmt      | For      | For               | For              |
| 5               | Elect Xiaoqun Clever as Director                     | Mgmt      | For      | For               | For              |
| 6               | Elect Ian Cockerill as Director                      | Mgmt      | For      | For               | For              |
| 7               | Elect Gary Goldberg as Director                      | Mgmt      | For      | For               | For              |
| 8               | Elect Ken MacKenzie as Director                      | Mgmt      | For      | For               | For              |
| 9               | Elect Christine O'Reilly as Director                 | Mgmt      | For      | For               | For              |
| 10              | Elect Dion Weisler as Director                       | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Report                          | Mgmt      | For      | For               | For              |
| 12              | Approve Grant of Awards to Mike Henry                | Mgmt      | For      | For               | For              |
| 13              | Approve the Amendments to the Company's Constitution | SH        | Against  | Against           | Against          |
| 14              | Approve Policy Advocacy                              | SH        | Against  | Against           | Against          |
| 15              | Approve Climate Accounting and Audit                 | SH        | Against  | Refer             | For              |

# Computershare Limited

**Meeting Date:** 11/10/2022

**Country:** Australia

**Ticker:** CPU

**Record Date:** 11/08/2022

**Meeting Type:** Annual

**Primary Security ID:** Q2721E105

**Shares Voted:** 430,899

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Elect Tiffany Fuller as Director                     | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                          | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Performance Rights to Stuart Irving | Mgmt      | For      | For               | For              |
| 5               | Approve Replacement of Constitution                  | Mgmt      | For      | For               | For              |

# Pernod Ricard SA

**Meeting Date:** 11/10/2022

**Country:** France

**Ticker:** RI

**Record Date:** 11/08/2022

**Meeting Type:** Annual

**Primary Security ID:** F72027109

**Shares Voted:** 38,690

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 4.12 per Share   | Mgmt      | For      | For               | For              |
| 4               | Reelect Patricia Barbizet as Director  | Mgmt      | For      | For               | For              |
| 5               | Reelect Ian Gallienne as Director  | Mgmt      | For      | For               | For              |
| 6               | Renew Appointment of KPMG SA as Auditor  | Mgmt      | For      | For               | For              |
| 7               | Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew | Mgmt      | For      | For               | For              |
| 8               | Approve Compensation of Alexandre Ricard, Chairman and CEO   | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO  | Mgmt      | For      | For               | For              |
| 10              | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy of Corporate Officers  | Mgmt      | For      | For               | For              |
| 12              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For               | For              |

## Pernod Ricard SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13              | Approve Auditors' Special Report on Related-Party Transactions | Mgmt      | For      | For               | For              |
| 14              | Authorize Filing of Required Documents/Other Formalities       | Mgmt      | For      | For               | For              |

## Medibank Private Limited

**Meeting Date:** 11/16/2022      **Country:** Australia      **Ticker:** MPL  
**Record Date:** 11/14/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q5921Q109

**Shares Voted:** 186,021

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Elect Peter Everingham as Director                   | Mgmt      | For      | For               | For              |
| 3               | Elect Kathryn Fagg as Director                       | Mgmt      | For      | For               | For              |
| 4               | Elect David Fagan as Director                        | Mgmt      | For      | For               | For              |
| 5               | Elect Linda Bardo Nicholls as Director               | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report                          | Mgmt      | For      | For               | For              |
| 7               | Approve Grant of Performance Rights to David Koczkar | Mgmt      | For      | For               | For              |
| 8               | Approve the Amendments to the Company's Constitution | Mgmt      | For      | For               | For              |

## Smiths Group Plc

**Meeting Date:** 11/16/2022      **Country:** United Kingdom      **Ticker:** SMIN  
**Record Date:** 11/14/2022      **Meeting Type:** Annual  
**Primary Security ID:** G82401111

**Shares Voted:** 119,900

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |
| 4               | Elect Richard Howes as Director                   | Mgmt      | For      | For               | For              |
| 5               | Elect Clare Scherrer as Director                  | Mgmt      | For      | For               | For              |
| 6               | Re-elect Sir George Buckley as Director           | Mgmt      | For      | For               | For              |
| 7               | Re-elect Pam Cheng as Director                    | Mgmt      | For      | For               | For              |
| 8               | Re-elect Dame Ann Dowling as Director             | Mgmt      | For      | For               | For              |

## Smiths Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9               | Re-elect Karin Hoeing as Director  | Mgmt      | For      | For               | For              |
| 10              | Re-elect Paul Keel as Director   | Mgmt      | For      | For               | For              |
| 11              | Re-elect William Seeger as Director  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Mark Seligman as Director   | Mgmt      | For      | For               | For              |
| 13              | Re-elect Noel Tata as Director   | Mgmt      | For      | For               | For              |
| 14              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 15              | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |
| 21              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |

## Pilbara Minerals Limited

**Meeting Date:** 11/17/2022      **Country:** Australia      **Ticker:** PLS  
**Record Date:** 11/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q7539C100

**Shares Voted:** 570,953

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 2               | Elect Anthony Kiernan as Director   | Mgmt      | For      | For               | For              |
| 3               | Elect Nicholas Cernotta as Director   | Mgmt      | For      | For               | For              |
| 4               | Ratify Past Issuance of Convertible Bonds to POS-LT Pty Ltd                       | Mgmt      | For      | For               | For              |
| 5               | Approve Issuance of Employee Performance Rights to Dale Henderson                 | Mgmt      | For      | For               | For              |
| 6               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt      | None     | For               | For              |



# Wisetech Global Limited

**Meeting Date:** 11/23/2022

**Country:** Australia

**Ticker:** WTC

**Record Date:** 11/21/2022

**Meeting Type:** Annual

**Primary Security ID:** Q98056106

**Shares Voted:** 28,169

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Elect Maree Isaacs as Director   | Mgmt      | For      | For               | For              |
| 4               | Elect Richard Dammary as Director  | Mgmt      | For      | For               | For              |
| 5               | Elect Michael Malone as Director   | Mgmt      | For      | For               | For              |
| 6               | Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan | Mgmt      | For      | For               | For              |

# Ferguson Plc

**Meeting Date:** 11/30/2022

**Country:** Jersey

**Ticker:** FERG

**Record Date:** 11/28/2022

**Meeting Type:** Annual

**Primary Security ID:** G3421J106

**Shares Voted:** 27,557

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 3.1             | Re-elect Kelly Baker as Director                              | Mgmt      | For      | For               | For              |
| 3.2             | Re-elect Bill Brundage as Director                            | Mgmt      | For      | For               | For              |
| 3.3             | Re-elect Geoff Drabble as Director                            | Mgmt      | For      | For               | For              |
| 3.4             | Re-elect Catherine Halligan as Director                       | Mgmt      | For      | For               | For              |
| 3.5             | Re-elect Brian May as Director                                | Mgmt      | For      | For               | For              |
| 3.6             | Re-elect Kevin Murphy as Director                             | Mgmt      | For      | For               | For              |
| 3.7             | Re-elect Alan Murray as Director                              | Mgmt      | For      | For               | For              |
| 3.8             | Re-elect Tom Schmitt as Director                              | Mgmt      | For      | For               | For              |
| 3.9             | Re-elect Nadia Shouraboura as Director                        | Mgmt      | For      | For               | For              |
| 3.10            | Re-elect Suzanne Wood as Director                             | Mgmt      | For      | For               | For              |
| 4               | Reappoint Deloitte LLP as Auditors                            | Mgmt      | For      | For               | For              |
| 5               | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For               | For              |
| 6               | Authorise UK Political Donations and Expenditure              | Mgmt      | For      | For               | For              |

## Ferguson Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7               | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 8               | Approve Non-Employee Director Incentive Plan   | Mgmt      | For      | For               | For              |
| 9               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 10              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 11              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 12              | Adopt New Articles of Association  | Mgmt      | For      | For               | For              |

## Keppel Corporation Limited

**Meeting Date:** 12/08/2022 **Country:** Singapore **Ticker:** BN4

**Record Date:** **Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y4722Z120

**Shares Voted:** 663,500

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Transaction Involving the Asset Co Transfer and Combination of Keppel Offshore & Marine LTD. and Sembcorp Marine Ltd. | Mgmt      | For      | For               | For              |
| 2               | Approve Distribution in Connection with the Transaction   | Mgmt      | For      | For               | For              |

## Australia and New Zealand Banking Group Limited

**Meeting Date:** 12/15/2022 **Country:** Australia **Ticker:** ANZ

**Record Date:** 12/13/2022 **Meeting Type:** Annual

**Primary Security ID:** Q09504137

**Shares Voted:** 268,905

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2a              | Elect Jeffrey Paul Smith as Director  | Mgmt      | For      | For               | For              |
| 2b              | Elect Sarah Jane Halton as Director   | Mgmt      | For      | For               | For              |
| 2c              | Elect Paul Dominic O'Sullivan as Director                                   | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott | Mgmt      | For      | For               | For              |

## Australia and New Zealand Banking Group Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5               | Approve the Amendments to the Company's Constitution | SH        | Against  | Against           | Against          |
| 6               | Approve Climate Risk Safeguarding                    | SH        | Against  | Refer             | Against          |

## Australia and New Zealand Banking Group Limited

**Meeting Date:** 12/15/2022      **Country:** Australia      **Ticker:** ANZ  
**Record Date:** 12/13/2022      **Meeting Type:** Court  
**Primary Security ID:** Q09504137

**Shares Voted:** 268,905

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Court-Ordered Meeting<br>Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group | Mgmt      | For      | For               | For              |

## Inchcape Plc

**Meeting Date:** 12/16/2022      **Country:** United Kingdom      **Ticker:** INCH  
**Record Date:** 12/14/2022      **Meeting Type:** Special  
**Primary Security ID:** G47320208

**Shares Voted:** 53,522

| Proposal Number | Proposal Text                | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve Acquisition of Derco | Mgmt      | For      | For               | For              |

## National Australia Bank Limited

**Meeting Date:** 12/16/2022      **Country:** Australia      **Ticker:** NAB  
**Record Date:** 12/14/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q65336119

**Shares Voted:** 464,188

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Philip Chronican as Director | Mgmt      | For      | For               | For              |
| 1b              | Elect Kathryn Fagg as Director     | Mgmt      | For      | For               | For              |
| 1c              | Elect Douglas McKay as Director    | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report        | Mgmt      | For      | For               | For              |

## National Australia Bank Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3a              | Approve Grant of Deferred Rights to Ross McEwan   | Mgmt      | For      | For               | For              |
| 3b              | Approve Grant of Performance Rights to Ross McEwan  | Mgmt      | For      | For               | For              |
| 4               | Approve the Amendments to the Company's Constitution  | Mgmt      | For      | For               | For              |
| 5               | Consideration of Financial Report, Directors' Report and Auditor's Report   | Mgmt      |          |                   |                  |
| 6a              | Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions' | SH        | Against  | Against           | Against          |
| 6b              | Approve Climate Risk Safeguarding   | SH        | Against  | Refer             | Against          |

## Samsonite International S.A.

**Meeting Date:** 12/21/2022      **Country:** Luxembourg      **Ticker:** 1910  
**Record Date:** 12/15/2022      **Meeting Type:** Special  
**Primary Security ID:** L80308106

Shares Voted: 824,400

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Adopt 2022 Share Award Scheme and Related Transactions | Mgmt      | For      | For               | For              |

## ASR Nederland NV

**Meeting Date:** 01/17/2023      **Country:** Netherlands      **Ticker:** ASRNL  
**Record Date:** 12/20/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N0709G103

Shares Voted: 16,747

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Extraordinary Meeting Agenda   | Mgmt      |          |                   |                  |
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2a              | Approve Acquisition of Aegon Nederland   | Mgmt      | For      | For               | For              |
| 2b              | Grant Board Authority to Issue Shares  | Mgmt      | For      | For               | For              |
| 2c              | Authorize Board to Exclude Preemptive Rights   | Mgmt      | For      | For               | For              |
| 3a              | Extend Term of Appointment of Jos Baeten as Member and Chairman of the Executive Board | Mgmt      |          |                   |                  |

## ASR Nederland NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4a              | Announce Nomination by Supervisory Board to Appoint Two New Members of the Supervisory Board | Mgmt      |          |                   |                  |
| 4b              | Opportunity to Make Recommendations to the Supervisory Board                                 | Mgmt      | For      | For               | For              |
| 4c              | Elect Danielle Jansen Heijtmajer to Supervisory Board  | Mgmt      | For      | For               | For              |
| 4d              | Elect Lard Friese to Supervisory Board   | Mgmt      | For      | For               | For              |
| 5               | Allow Questions  | Mgmt      |          |                   |                  |
| 6               | Close Meeting  | Mgmt      |          |                   |                  |

## Imperial Brands Plc

**Meeting Date:** 02/01/2023      **Country:** United Kingdom      **Ticker:** IMB  
**Record Date:** 01/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** G4720C107

Shares Voted: 256,898

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 4               | Re-elect Stefan Bomhard as Director                           | Mgmt      | For      | For               | For              |
| 5               | Re-elect Susan Clark as Director                              | Mgmt      | For      | For               | For              |
| 6               | Re-elect Ngozi Edozien as Director                            | Mgmt      | For      | For               | For              |
| 7               | Re-elect Therese Esperdy as Director                          | Mgmt      | For      | For               | For              |
| 8               | Re-elect Alan Johnson as Director                             | Mgmt      | For      | For               | For              |
| 9               | Re-elect Robert Kunze-Concewitz as Director                   | Mgmt      | For      | For               | For              |
| 10              | Re-elect Lukas Paravicini as Director                         | Mgmt      | For      | For               | For              |
| 11              | Re-elect Diane de Saint Victor as Director                    | Mgmt      | For      | For               | For              |
| 12              | Re-elect Jonathan Stanton as Director                         | Mgmt      | For      | For               | For              |
| 13              | Reappoint Ernst & Young LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 14              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For               | For              |
| 15              | Approve Share Matching Scheme                                 | Mgmt      | For      | For               | For              |
| 16              | Authorise UK Political Donations and Expenditure              | Mgmt      | For      | For               | For              |

## Imperial Brands Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For               | For              |
| 19              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For               | For              |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For               | For              |

## Compass Group Plc

**Meeting Date:** 02/09/2023

**Country:** United Kingdom

**Ticker:** CPG

**Record Date:** 02/07/2023

**Meeting Type:** Annual

**Primary Security ID:** G23296208

**Shares Voted:** 319,868

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | Against           | Against          |
| 3               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 4               | Re-elect Ian Meakins as Director                              | Mgmt      | For      | For               | For              |
| 5               | Re-elect Dominic Blakemore as Director                        | Mgmt      | For      | For               | For              |
| 6               | Re-elect Palmer Brown as Director                             | Mgmt      | For      | For               | For              |
| 7               | Re-elect Gary Green as Director                               | Mgmt      | For      | For               | For              |
| 8               | Re-elect Carol Arrowsmith as Director                         | Mgmt      | For      | Abstain           | Abstain          |
| 9               | Re-elect Stefan Bomhard as Director                           | Mgmt      | For      | For               | For              |
| 10              | Re-elect John Bryant as Director                              | Mgmt      | For      | For               | For              |
| 11              | Re-elect Arlene Isaacs-Lowe as Director                       | Mgmt      | For      | For               | For              |
| 12              | Re-elect Anne-Francoise Nesmes as Director                    | Mgmt      | For      | For               | For              |
| 13              | Re-elect Sundar Raman as Director                             | Mgmt      | For      | For               | For              |
| 14              | Re-elect Nelson Silva as Director                             | Mgmt      | For      | For               | For              |
| 15              | Re-elect Ireena Vittal as Director                            | Mgmt      | For      | For               | For              |
| 16              | Reappoint KPMG LLP as Auditors                                | Mgmt      | For      | For               | For              |
| 17              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For               | For              |
| 18              | Authorise UK Political Donations and Expenditure              | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity                                     | Mgmt      | For      | For               | For              |

## Compass Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 23              | Authorise the Company to Call General Meeting with 14 Clear Days' Notice   | Mgmt      | For      | For               | For              |

## Incitec Pivot Limited

**Meeting Date:** 02/16/2023      **Country:** Australia      **Ticker:** IPL  
**Record Date:** 02/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q4887E101

Shares Voted: 51,062

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Elect Xiaoling Liu as Director                      | Mgmt      | For      | For               | For              |
| 3               | Elect Gregory Robinson as Director                  | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report                         | Mgmt      | For      | For               | For              |
| 5               | Approve Grant of Performance Rights to Jeanne Johns | Mgmt      | For      | For               | For              |
| 6               | Approve Progress on Climate Change Transition       | Mgmt      | For      | Refer             | For              |

## Infineon Technologies AG

**Meeting Date:** 02/16/2023      **Country:** Germany      **Ticker:** IFX  
**Record Date:** 02/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** D35415104

Shares Voted: 242,296

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.32 per Share                     | Mgmt      | For      | For               | For              |
| 3.1             | Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022    | Mgmt      | For      | For               | For              |

# Infineon Technologies AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.2             | Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022                 | Mgmt      | For      | For               | For              |
| 3.3             | Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022                        | Mgmt      | For      | For               | For              |
| 3.4             | Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022  | Mgmt      | For      | For               | For              |
| 3.5             | Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022   | Mgmt      | For      | For               | For              |
| 3.6             | Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022 | Mgmt      | For      | For               | For              |
| 3.7             | Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022    | Mgmt      | For      | For               | For              |
| 4.1             | Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022                        | Mgmt      | For      | For               | For              |
| 4.2             | Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022                       | Mgmt      | For      | For               | For              |
| 4.3             | Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022                       | Mgmt      | For      | For               | For              |
| 4.4             | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022                   | Mgmt      | For      | For               | For              |
| 4.5             | Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022                   | Mgmt      | For      | For               | For              |
| 4.6             | Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022                         | Mgmt      | For      | For               | For              |
| 4.7             | Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022               | Mgmt      | For      | For               | For              |
| 4.8             | Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022                   | Mgmt      | For      | For               | For              |
| 4.9             | Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022                     | Mgmt      | For      | For               | For              |
| 4.10            | Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022                       | Mgmt      | For      | For               | For              |
| 4.11            | Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022                        | Mgmt      | For      | For               | For              |
| 4.12            | Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022                       | Mgmt      | For      | For               | For              |



# Infineon Technologies AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.13            | Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022  | Mgmt      | For      | For               | For              |
| 4.14            | Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022   | Mgmt      | For      | For               | For              |
| 4.15            | Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022                                     | Mgmt      | For      | For               | For              |
| 4.16            | Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022  | Mgmt      | For      | For               | For              |
| 4.17            | Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022                           | Mgmt      | For      | For               | For              |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 6.1             | Elect Herbert Diess to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 6.2             | Elect Klaus Helmrich to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 7               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 8               | Authorize Use of Financial Derivatives when Repurchasing Shares  | Mgmt      | For      | For               | For              |
| 9.1             | Amend Article Re: Location of Annual Meeting   | Mgmt      | For      | For               | For              |
| 9.2             | Approve Virtual-Only Shareholder Meetings Until 2028   | Mgmt      | For      | For               | For              |
| 9.3             | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |

## OCI NV

**Meeting Date:** 02/16/2023

**Country:** Netherlands

**Ticker:** OCI

**Record Date:** 01/19/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** N6667A111

**Shares Voted:** 41,883

| Proposal Number | Proposal Text                | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
|                 | Extraordinary Meeting Agenda | Mgmt      |          |                   |                  |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2               | Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital | Mgmt      | For      | For               | For              |
| 3               | Close Meeting   | Mgmt      |          |                   |                  |

## Kone Oyj

**Meeting Date:** 02/28/2023      **Country:** Finland      **Ticker:** KNEBV  
**Record Date:** 02/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** X4551T105

Shares Voted: 41,640

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2               | Call the Meeting to Order   | Mgmt      |          |                   |                  |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  | Mgmt      | For      | For               | For              |
| 4               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For               | For              |
| 5               | Prepare and Approve List of Shareholders  | Mgmt      | For      | For               | For              |
| 6               | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                   |                  |
| 7               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 8               | Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share                                       | Mgmt      | For      | For               | For              |
| 9               | Approve Discharge of Board and President  | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | Against           | Against          |
| 11              | Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors | Mgmt      | For      | For               | For              |
| 12              | Fix Number of Directors at Nine   | Mgmt      | For      | For               | For              |
| 13.a            | Reelect Matti Alahuhta as Director  | Mgmt      | For      | Against           | Against          |
| 13.b            | Reelect Susan Duinhoven as Director   | Mgmt      | For      | For               | For              |
| 13.c            | Elect Marika Fredriksson as New Director  | Mgmt      | For      | For               | For              |

## Kone Oyj

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13.d            | Reelect Antti Herlin as Director                                    | Mgmt      | For      | Against           | Against          |
| 13.e            | Reelect Iris Herlin as Director                                     | Mgmt      | For      | For               | For              |
| 13.f            | Reelect Jussi Herlin as Director                                    | Mgmt      | For      | Against           | Against          |
| 13.g            | Reelect Ravi Kant as Director                                       | Mgmt      | For      | For               | For              |
| 13.h            | Elect Marcela Manubens as New Director                              | Mgmt      | For      | For               | For              |
| 13.i            | Reelect Krishna Mikkilineni as Director                             | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration of Auditors                                    | Mgmt      | For      | For               | For              |
| 15              | Elect One Auditor for the Term Ending on the Conclusion of AGM 2023 | Mgmt      | For      | For               | For              |
| 16              | Ratify Ernst & Young as Auditors                                    | Mgmt      | For      | For               | For              |
| 17              | Amend Articles Re: Company Business; General Meeting Participation  | Mgmt      | For      | Against           | Against          |
| 18              | Authorize Share Repurchase Program                                  | Mgmt      | For      | For               | For              |
| 19              | Approve Issuance of Shares and Options without Preemptive Rights    | Mgmt      | For      | For               | For              |
| 20              | Close Meeting   | Mgmt      |          |                   |                  |

## Novartis AG

**Meeting Date:** 03/07/2023

**Country:** Switzerland

**Ticker:** NOVN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H5820Q150

**Shares Voted:** 198,977

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Discharge of Board and Senior Management   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of CHF 3.20 per Share                           | Mgmt      | For      | For               | For              |
| 4               | Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt      | For      | For               | For              |
| 5               | Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital                       | Mgmt      | For      | For               | For              |
| 6.1             | Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings             | Mgmt      | For      | For               | For              |
| 6.2             | Amend Articles of Association  | Mgmt      | For      | For               | For              |
| 6.3             | Amend Articles of Association  | Mgmt      | For      | For               | For              |

# Novartis AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.1             | Approve Remuneration of Directors in the Amount of CHF 8.8 Million                  | Mgmt      | For      | For               | For              |
| 7.2             | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million | Mgmt      | For      | For               | For              |
| 7.3             | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 8.1             | Reelect Joerg Reinhardt as Director and Board Chair                                 | Mgmt      | For      | For               | For              |
| 8.2             | Reelect Nancy Andrews as Director   | Mgmt      | For      | For               | For              |
| 8.3             | Reelect Ton Buechner as Director  | Mgmt      | For      | For               | For              |
| 8.4             | Reelect Patrice Bula as Director  | Mgmt      | For      | For               | For              |
| 8.5             | Reelect Elizabeth Doherty as Director   | Mgmt      | For      | For               | For              |
| 8.6             | Reelect Bridgette Heller as Director  | Mgmt      | For      | For               | For              |
| 8.7             | Reelect Daniel Hochstrasser as Director   | Mgmt      | For      | For               | For              |
| 8.8             | Reelect Frans van Houten as Director  | Mgmt      | For      | For               | For              |
| 8.9             | Reelect Simon Moroney as Director   | Mgmt      | For      | For               | For              |
| 8.10            | Reelect Ana de Pro Gonzalo as Director  | Mgmt      | For      | For               | For              |
| 8.11            | Reelect Charles Sawyers as Director   | Mgmt      | For      | For               | For              |
| 8.12            | Reelect William Winters as Director   | Mgmt      | For      | For               | For              |
| 8.13            | Elect John Young as Director  | Mgmt      | For      | For               | For              |
| 9.1             | Reappoint Patrice Bula as Member of the Compensation Committee                      | Mgmt      | For      | For               | For              |
| 9.2             | Reappoint Bridgette Heller as Member of the Compensation Committee                  | Mgmt      | For      | For               | For              |
| 9.3             | Reappoint Simon Moroney as Member of the Compensation Committee                     | Mgmt      | For      | For               | For              |
| 9.4             | Reappoint William Winters as Member of the Compensation Committee                   | Mgmt      | For      | For               | For              |
| 10              | Ratify KPMG AG as Auditors  | Mgmt      | For      | For               | For              |
| 11              | Designate Peter Zahn as Independent Proxy   | Mgmt      | For      | For               | For              |
| 12              | Transact Other Business (Voting)  | Mgmt      | For      | Against           | Against          |

# Banco Bilbao Vizcaya Argentaria SA

**Meeting Date:** 03/16/2023

**Country:** Spain

**Ticker:** BBVA

**Record Date:** 03/12/2023

**Meeting Type:** Annual

**Primary Security ID:** E11805103

# Banco Bilbao Vizcaya Argentaria SA

Shares Voted: 552,218

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Approve Consolidated and Standalone Financial Statements               | Mgmt      | For      | For               | For              |
| 1.2             | Approve Non-Financial Information Statement                            | Mgmt      | For      | For               | For              |
| 1.3             | Approve Allocation of Income and Dividends                             | Mgmt      | For      | For               | For              |
| 1.4             | Approve Discharge of Board   | Mgmt      | For      | For               | For              |
| 2.1             | Reelect Raul Catarino Galamba de Oliveira as Director                  | Mgmt      | For      | For               | For              |
| 2.2             | Reelect Lourdes Maiz Carro as Director                                 | Mgmt      | For      | For               | For              |
| 2.3             | Reelect Ana Leonor Revenga Shanklin as Director                        | Mgmt      | For      | For               | For              |
| 2.4             | Reelect Carlos Vicente Salazar Lomelin as Director                     | Mgmt      | For      | For               | For              |
| 2.5             | Elect Sonia Lilia Dula as Director                                     | Mgmt      | For      | For               | For              |
| 3               | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |
| 5               | Fix Maximum Variable Compensation Ratio                                | Mgmt      | For      | For               | For              |
| 6               | Authorize Board to Ratify and Execute Approved Resolutions             | Mgmt      | For      | For               | For              |
| 7               | Advisory Vote on Remuneration Report                                   | Mgmt      | For      | For               | For              |

# Danske Bank A/S

Meeting Date: 03/16/2023

Country: Denmark

Ticker: DANSKE

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: K22272114

Shares Voted: 106,046

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Report of Board                           | Mgmt      |          |                   |                  |
| 2               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 3               | Approve Treatment of Net Loss                     | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report (Advisory Vote)       | Mgmt      | For      | For               | For              |
| 5.a             | Reelect Martin Blessing as Director               | Mgmt      | For      | For               | For              |
| 5.b             | Reelect Jan Thorsgaard Niensen as Director        | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.c             | Reelect Lars-Erik Brenoe as Director   | Mgmt      | For      | For               | For              |
| 5.d             | Reelect Jacob Dahl as Director   | Mgmt      | For      | For               | For              |
| 5.e             | Reelect Raija-Leena Hankonen-Nybohm as Director  | Mgmt      | For      | For               | For              |
| 5.f             | Reelect Allan Polack as Director   | Mgmt      | For      | For               | For              |
| 5.g             | Reelect Carol Sergeant as Director   | Mgmt      | For      | For               | For              |
| 5.h             | Reelect Helle Valentin as Director   | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Michael Strabo  | Mgmt      |          |                   |                  |
| 5.i             | Elect Michael Strabo as New Director   | SH        | Abstain  | Abstain           | Abstain          |
|                 | Shareholder Proposals Submitted by Caroline Bessermann   | Mgmt      |          |                   |                  |
| 5.j             | Elect Caroline Bessermann as New Director  | SH        | Abstain  | Abstain           | Abstain          |
|                 | Management Proposals   | Mgmt      |          |                   |                  |
| 6               | Ratify Deloitte as Auditors  | Mgmt      | For      | For               | For              |
| 7.a             | Approve Creation of Pool of Capital without Preemptive Rights  | Mgmt      | For      | For               | For              |
| 7.b             | Allow Shareholder Meetings to be Held by Electronic Means Only   | Mgmt      | For      | Against           | Against          |
| 8               | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 10              | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board   | Mgmt      | For      | For               | For              |
| 11              | Approve Indemnification of Members of the Board of Directors and Executive Management  | Mgmt      | For      | Against           | Against          |
|                 | Shareholder Proposals Submitted by ActionAid Denmark   | Mgmt      |          |                   |                  |
| 12.a1           | Climate Action Plan: Direct lending  | SH        | Against  | Refer             | Against          |
| 12.a2           | Climate Action Plan: Asset Management Policy   | SH        | Against  | Refer             | Against          |
|                 | Shareholder Proposals Submitted by Frank Aaen  | Mgmt      |          |                   |                  |
| 12.b            | Climate Action Plan: Existing Investments  | SH        | Against  | Refer             | Against          |
| 13              | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | Mgmt      | For      | For               | For              |
| 14              | Other Business   | Mgmt      |          |                   |                  |

**Meeting Date:** 03/16/2023

**Country:** Switzerland

**Ticker:** DKSH

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H2012M121

**Shares Voted:** 9,928

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends of CHF 2.15 per Share  | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Board and Senior Management  | Mgmt      | For      | For               | For              |
| 4.1             | Amend Corporate Purpose   | Mgmt      | For      | For               | For              |
| 4.2             | Approve Creation of CHF 300,000 Pool of Conditional Capital for Financings, Mergers and Acquisitions  | Mgmt      | For      | For               | For              |
| 4.3             | Amend Articles Re: Shares and Share Register  | Mgmt      | For      | For               | For              |
| 4.4             | Amend Articles Re: Share Transfer Restrictions Clause   | Mgmt      | For      | For               | For              |
| 4.5             | Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)   | Mgmt      | For      | For               | For              |
| 4.6             | Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee | Mgmt      | For      | For               | For              |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 2.8 Million  | Mgmt      | For      | For               | For              |
| 5.2             | Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million   | Mgmt      | For      | For               | For              |
| 6.1.1           | Reelect Wolfgang Baier as Director  | Mgmt      | For      | For               | For              |
| 6.1.2           | Reelect Jack Clemons as Director  | Mgmt      | For      | For               | For              |
| 6.1.3           | Reelect Marco Gadola as Director  | Mgmt      | For      | For               | For              |
| 6.1.4           | Reelect Adrian Keller as Director   | Mgmt      | For      | For               | For              |
| 6.1.5           | Reelect Andreas Keller as Director  | Mgmt      | For      | For               | For              |
| 6.1.6           | Reelect Annette Koehler as Director   | Mgmt      | For      | For               | For              |
| 6.1.7           | Reelect Hans Tanner as Director   | Mgmt      | For      | For               | For              |
| 6.1.8           | Reelect Eunice Zehnder-Lai as Director  | Mgmt      | For      | For               | For              |
| 6.1.9           | Elect Gabriel Baertschi as Director   | Mgmt      | For      | For               | For              |
| 6.2             | Reelect Marco Gadola as Board Chair   | Mgmt      | For      | For               | For              |
| 6.3.1           | Reappoint Adrian Keller as Member of the Nomination and Compensation Committee  | Mgmt      | For      | Against           | Against          |

## DKSH Holding AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.3.2           | Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee | Mgmt      | For      | For               | For              |
| 6.3.3           | Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee    | Mgmt      | For      | Against           | Against          |
| 7               | Ratify Ernst & Young AG as Auditors   | Mgmt      | For      | For               | For              |
| 8               | Designate Ernst Widmer as Independent Proxy   | Mgmt      | For      | For               | For              |
| 9               | Transact Other Business (Voting)  | Mgmt      | For      | Against           | Against          |

## Pandora AS

**Meeting Date:** 03/16/2023

**Country:** Denmark

**Ticker:** PNDORA

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary Security ID:** K7681L102

**Shares Voted:** 5,555

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Report of Board   | Mgmt      |          |                   |                  |
| 2               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration of Directors   | Mgmt      | For      | For               | For              |
| 5               | Approve Allocation of Income and Dividends of DKK 16.00 Per Share                                     | Mgmt      | For      | For               | For              |
| 6.1             | Reelect Peter A. Ruzicka as Director  | Mgmt      | For      | For               | For              |
| 6.2             | Reelect Christian Frigast as Director   | Mgmt      | For      | For               | For              |
| 6.3             | Reelect Birgitta Szymne Goransson as Director   | Mgmt      | For      | For               | For              |
| 6.4             | Reelect Marianne Kirkegaard as Director   | Mgmt      | For      | For               | For              |
| 6.5             | Reelect Catherine Spindler as Director  | Mgmt      | For      | For               | For              |
| 6.6             | Reelect Jan Zijderveld as Director  | Mgmt      | For      | For               | For              |
| 6.7             | Elect Lilian Fossum Biner as New Director   | Mgmt      | For      | For               | For              |
| 7               | Ratify Ernst & Young as Auditor   | Mgmt      | For      | For               | For              |
| 8               | Approve Discharge of Management and Board   | Mgmt      | For      | For               | For              |
| 9.1             | Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly | Mgmt      | For      | For               | For              |
| 9.2             | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |



## Pandora AS

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9.3             | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt      | For      | For               | For              |
| 10              | Other Business   | Mgmt      |          |                   |                  |

## Banco de Sabadell SA

**Meeting Date:** 03/22/2023      **Country:** Spain      **Ticker:** SAB  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** E15819191

Shares Voted: 187,817

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Consolidated and Standalone Financial Statements and Discharge of Board  | Mgmt      | For      | For               | For              |
| 2               | Approve Non-Financial Information Statement  | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For               | For              |
| 4               | Approve Reduction in Share Capital via Amortization of Treasury Shares   | Mgmt      | For      | For               | For              |
| 5.1             | Reelect Jose Oliu Creus as Director  | Mgmt      | For      | For               | For              |
| 5.2             | Reelect Aurora Cata Sala as Director   | Mgmt      | For      | Against           | Against          |
| 5.3             | Reelect Maria Jose Garcia Beato as Director  | Mgmt      | For      | For               | For              |
| 5.4             | Reelect David Vegara Figueras as Director  | Mgmt      | For      | For               | For              |
| 5.5             | Ratify Appointment of and Elect Laura Gonzalez Molero as Director  | Mgmt      | For      | For               | For              |
| 5.6             | Elect Pedro Vinolas Serra as Director  | Mgmt      | For      | For               | For              |
| 6               | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent                           | Mgmt      | For      | For               | For              |
| 7               | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt      | For      | For               | For              |
| 8               | Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 9               | Fix Maximum Variable Compensation Ratio of Designated Group Members  | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |

## Banco de Sabadell SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11              | Renew Appointment of KPMG Auditores as Auditor             | Mgmt      | For      | For               | For              |
| 12              | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt      | For      | For               | For              |
| 13              | Advisory Vote on Remuneration Report                       | Mgmt      | For      | For               | For              |

## Svenska Handelsbanken AB

**Meeting Date:** 03/22/2023      **Country:** Sweden      **Ticker:** SHB.A  
**Record Date:** 03/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** W9112U104

Shares Voted: 150,695

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders   | Mgmt      | For      | For               | For              |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For               | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      | For      | For               | For              |
| 6               | Acknowledge Proper Convening of Meeting  | Mgmt      | For      | For               | For              |
| 7               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                   |                  |
| 8               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 9               | Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50                                 | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 11              | Approve Discharge of Board and President   | Mgmt      | For      | For               | For              |
| 12              | Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares                         | Mgmt      | For      | For               | For              |
| 13              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 14              | Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights | Mgmt      | For      | For               | For              |
| 15              | Determine Number of Directors (10)   | Mgmt      | For      | For               | For              |
| 16              | Determine Number of Auditors (2)   | Mgmt      | For      | For               | For              |

# Svenska Handelsbanken AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17              | Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 18.1            | Reelect Jon Fredrik Baksaas as Director  | Mgmt      | For      | Against           | Against          |
| 18.2            | Reelect Helene Barnekow as Director  | Mgmt      | For      | For               | For              |
| 18.3            | Reelect Stina Bergfors as Director   | Mgmt      | For      | For               | For              |
| 18.4            | Reelect Hans Biorck as Director  | Mgmt      | For      | For               | For              |
| 18.5            | Reelect Par Boman as Director  | Mgmt      | For      | Against           | Against          |
| 18.6            | Reelect Kerstin Hessius as Director  | Mgmt      | For      | For               | For              |
| 18.7            | Reelect Fredrik Lundberg as Director   | Mgmt      | For      | Against           | Against          |
| 18.8            | Reelect Ulf Riese as Director  | Mgmt      | For      | Against           | Against          |
| 18.9            | Reelect Arja Taaveniku as Director   | Mgmt      | For      | For               | For              |
| 18.10           | Reelect Carina Akerstromas Director  | Mgmt      | For      | For               | For              |
| 19              | Reelect Par Boman as Board Chairman  | Mgmt      | For      | Against           | Against          |
| 20.1            | Ratify PricewaterhouseCoopers as Auditors  | Mgmt      | For      | For               | For              |
| 20.2            | Ratify Deloitte as Auditors  | Mgmt      | For      | Against           | Against          |
| 21              | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management  | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Carl Axel Bruno   | Mgmt      |          |                   |                  |
| 22              | Amend Bank's Mainframe Computers Software  | SH        | None     | Against           | Against          |
|                 | Shareholder Proposals Submitted by Tommy Jonasson  | Mgmt      |          |                   |                  |
| 23              | Approve Formation of Integration Institute   | SH        | None     | Against           | Against          |
| 24              | Close Meeting  | Mgmt      |          |                   |                  |

# Yamaha Motor Co., Ltd.

**Meeting Date:** 03/22/2023

**Country:** Japan

**Ticker:** 7272

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J95776126

# Yamaha Motor Co., Ltd.

Shares Voted: 70,700

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 67.5 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Watanabe, Katsuaki                               | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Hidaka, Yoshihiro                                | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Maruyama, Heiji                                  | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Matsuyama, Satohiko                              | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Shitara, Motofumi                                | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Nakata, Takuya                                   | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Kamigama, Takehiro                               | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Tashiro, Yuko                                    | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Ohashi, Tetsuji                                  | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Jin Song Montesano                               | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Saito, Junzo                          | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Tsumabuki, Tadashi                    | Mgmt      | For      | For               | For              |
| 3.3             | Appoint Statutory Auditor Yone, Masatake                        | Mgmt      | For      | For               | For              |
| 3.4             | Appoint Statutory Auditor Ujihara, Ayumi                        | Mgmt      | For      | For               | For              |

# ABB Ltd.

Meeting Date: 03/23/2023

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0010V101

Shares Voted: 73,211

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report (Non-Binding)                        | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Board and Senior Management                 | Mgmt      | For      | Against           | Against          |
| 4               | Approve Allocation of Income and Dividends of CHF 0.84 per Share | Mgmt      | For      | For               | For              |
| 5.1             | Amend Articles Re: Shares and Share Register                     | Mgmt      | For      | For               | For              |
| 5.2             | Amend Articles Re: Restriction on Registration                   | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.3             | Amend Articles Re: General Meeting   | Mgmt      | For      | For               | For              |
| 5.4             | Approve Virtual-Only Shareholder Meetings  | Mgmt      | For      | For               | For              |
| 5.5             | Amend Articles Re: Board of Directors and Compensation   | Mgmt      | For      | For               | For              |
| 6               | Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights | Mgmt      | For      | For               | For              |
| 7.1             | Approve Remuneration of Directors in the Amount of CHF 4.4 Million   | Mgmt      | For      | For               | For              |
| 7.2             | Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million  | Mgmt      | For      | For               | For              |
| 8.1             | Reelect Gunnar Brock as Director   | Mgmt      | For      | For               | For              |
| 8.2             | Reelect David Constable as Director  | Mgmt      | For      | For               | For              |
| 8.3             | Reelect Frederico Curado as Director   | Mgmt      | For      | For               | For              |
| 8.4             | Reelect Lars Foerberg as Director  | Mgmt      | For      | For               | For              |
| 8.5             | Elect Denise Johnson as Director   | Mgmt      | For      | For               | For              |
| 8.6             | Reelect Jennifer Xin-Zhe Li as Director  | Mgmt      | For      | For               | For              |
| 8.7             | Reelect Geraldine Matchett as Director   | Mgmt      | For      | For               | For              |
| 8.8             | Reelect David Meline as Director   | Mgmt      | For      | For               | For              |
| 8.9             | Reelect Jacob Wallenberg as Director   | Mgmt      | For      | For               | For              |
| 8.10            | Reelect Peter Voser as Director and Board Chair  | Mgmt      | For      | For               | For              |
| 9.1             | Reappoint David Constable as Member of the Compensation Committee  | Mgmt      | For      | For               | For              |
| 9.2             | Reappoint Frederico Curado as Member of the Compensation Committee   | Mgmt      | For      | For               | For              |
| 9.3             | Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee  | Mgmt      | For      | For               | For              |
| 10              | Designate Zehnder Bolliger & Partner as Independent Proxy  | Mgmt      | For      | For               | For              |
| 11              | Ratify KPMG AG as Auditors   | Mgmt      | For      | For               | For              |
| 12              | Transact Other Business (Voting)   | Mgmt      | For      | Against           | Against          |

**Bankinter SA**
**Meeting Date:** 03/23/2023

**Country:** Spain

**Ticker:** BKT

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** E2116H880

# Bankinter SA

Shares Voted: 284,008

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Consolidated and Standalone Financial Statements     | Mgmt      | For      | For               | For              |
| 2               | Approve Non-Financial Information Statement                  | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Board                                   | Mgmt      | For      | For               | For              |
| 4               | Approve Allocation of Income and Dividends                   | Mgmt      | For      | For               | For              |
| 5               | Renew Appointment of PricewaterhouseCoopers as Auditor       | Mgmt      | For      | For               | For              |
| 6.1             | Reelect Maria Dolores Dancausa Trevino as Director           | Mgmt      | For      | For               | For              |
| 6.2             | Reelect Maria Teresa Pulido Mendoza as Director              | Mgmt      | For      | For               | For              |
| 6.3             | Reelect Maria Luisa Jorda Castro as Director                 | Mgmt      | For      | For               | For              |
| 6.4             | Reelect Alvaro Alvarez-Alonso Plaza as Director              | Mgmt      | For      | For               | For              |
| 6.5             | Fix Number of Directors at 11                                | Mgmt      | For      | For               | For              |
| 7               | Approve Restricted Capitalization Reserve                    | Mgmt      | For      | For               | For              |
| 8.1             | Approve Delivery of Shares under FY 2022 Variable Pay Scheme | Mgmt      | For      | For               | For              |
| 8.2             | Fix Maximum Variable Compensation Ratio                      | Mgmt      | For      | For               | For              |
| 9               | Authorize Board to Ratify and Execute Approved Resolutions   | Mgmt      | For      | For               | For              |
| 10              | Advisory Vote on Remuneration Report                         | Mgmt      | For      | For               | For              |
| 11              | Receive Amendments to Board of Directors Regulations         | Mgmt      |          |                   |                  |

# Nordea Bank Abp

Meeting Date: 03/23/2023

Country: Finland

Ticker: NDA.SE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: X5S8VL105

Shares Voted: 288,160

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Call the Meeting to Order  | Mgmt      |          |                   |                  |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt      |          |                   |                  |

# Nordea Bank Abp

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                   |                  |
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                   |                  |
| 6               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                   |                  |
| 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 8               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For               | For              |
| 9               | Approve Discharge of Board and President   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 12              | Determine Number of Members (10) and Deputy Members (1) of Board   | Mgmt      | For      | For               | For              |
| 13.a            | Reelect Stephen Hester as Director (Chair)   | Mgmt      | For      | For               | For              |
| 13.b            | Reelect Petra van Hoeken as Director   | Mgmt      | For      | For               | For              |
| 13.c            | Reelect John Maltby as Director  | Mgmt      | For      | For               | For              |
| 13.d            | Reelect Lene Skole as Director   | Mgmt      | For      | For               | For              |
| 13.e            | Reelect Birger Steen as Director   | Mgmt      | For      | For               | For              |
| 13.f            | Reelect Jonas Synnergren as Director   | Mgmt      | For      | For               | For              |
| 13.g            | Reelect Arja Talma as Director   | Mgmt      | For      | For               | For              |
| 13.h            | Reelect Kjersti Wiklund as Director  | Mgmt      | For      | For               | For              |
| 13.i            | Elect Risto Murto as Director  | Mgmt      | For      | For               | For              |
| 13.j            | Elect Per Stromberg as Director  | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 15              | Ratify PricewaterhouseCoopers as Auditors  | Mgmt      | For      | For               | For              |
| 16              | Amend Articles Re: General Meeting Participation; General Meeting  | Mgmt      | For      | Against           | Against          |
| 17              | Approve Issuance of Convertible Instruments without Preemptive Rights  | Mgmt      | For      | For               | For              |
| 18              | Authorize Share Repurchase Program in the Securities Trading Business  | Mgmt      | For      | For               | For              |
| 19              | Authorize Reissuance of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 20              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | Mgmt      | For      | For               | For              |

## Nordea Bank Abp

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 21              | Approve Issuance of up to 30 Million Shares without Preemptive Rights | Mgmt      | For      | For               | For              |
| 22              | Close Meeting   | Mgmt      |          |                   |                  |

## Novo Nordisk A/S

**Meeting Date:** 03/23/2023

**Country:** Denmark

**Ticker:** NOVO.B

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** K72807132

**Shares Voted:** 125,773

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Report of Board   | Mgmt      |          |                   |                  |
| 2               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of DKK 8.15 Per Share  | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | For               | For              |
| 5.1             | Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million   | Mgmt      | For      | For               | For              |
| 5.2             | Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 5.3             | Amendment to Remuneration Policy for Board of Directors and Executive Management  | Mgmt      | For      | For               | For              |
| 6.1             | Reelect Helge Lund as Board Chairman  | Mgmt      | For      | For               | For              |
| 6.2             | Reelect Henrik Poulsen as Vice Chairman   | Mgmt      | For      | For               | For              |
| 6.3a            | Reelect Laurence Debroux as Director  | Mgmt      | For      | For               | For              |
| 6.3b            | Reelect Andreas Fibig as Director   | Mgmt      | For      | For               | For              |
| 6.3c            | Reelect Sylvie Gregoire as Director   | Mgmt      | For      | For               | For              |
| 6.3d            | Reelect Kasim Kutay as Director   | Mgmt      | For      | For               | For              |
| 6.3e            | Reelect Christina Law as Director   | Mgmt      | For      | For               | For              |
| 6.3f            | Reelect Martin Mackay as Director   | Mgmt      | For      | For               | For              |
| 7               | Ratify Deloitte as Auditor  | Mgmt      | For      | For               | For              |
| 8.1             | Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares   | Mgmt      | For      | For               | For              |
| 8.2             | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |



## Novo Nordisk A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.3             | Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Kritiske Aktionaerer   | Mgmt      |          |                   |                  |
| 8.4             | Product Pricing Proposal  | SH        | Against  | Against           | Against          |
| 9               | Other Business  | Mgmt      |          |                   |                  |

## Japan Tobacco, Inc.

**Meeting Date:** 03/24/2023

**Country:** Japan

**Ticker:** 2914

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J27869106

**Shares Voted:** 242,300

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 113 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Iwai, Mutsuo                                    | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Okamoto, Shigeaki                               | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Terabatake, Masamichi                           | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Hirowatari, Kiyohide                            | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Nakano, Kei                                     | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Koda, Main                                      | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Nagashima, Yukiko                               | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Kitera, Masato                                  | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Shoji, Tetsuya                                  | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Kashiwakura, Hideaki                 | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Hashimoto, Tsutomu                   | Mgmt      | For      | For               | For              |
| 3.3             | Appoint Statutory Auditor Taniuchi, Shigeru                    | Mgmt      | For      | Against           | Against          |
| 3.4             | Appoint Statutory Auditor Inada, Nobuo                         | Mgmt      | For      | For               | For              |
| 3.5             | Appoint Statutory Auditor Yamashina, Hiroko                    | Mgmt      | For      | For               | For              |

## Japan Tobacco, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan | Mgmt      | For      | For               | For              |
| 5               | Amend Articles to Introduce Provision on Management of Subsidiaries   | SH        | Against  | For               | For              |
| 6               | Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary     | SH        | Against  | Against           | Against          |
| 7               | Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System   | SH        | Against  | Against           | Against          |
| 8               | Initiate Share Repurchase Program   | SH        | Against  | Against           | Against          |

## Kao Corp.

**Meeting Date:** 03/24/2023      **Country:** Japan      **Ticker:** 4452  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J30642169

**Shares Voted:** 98,200

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 74 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Sawada, Michitaka                              | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Hasebe, Yoshihiro                              | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Negoro, Masakazu                               | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Nishiguchi, Toru                               | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director David J. Muenz                                 | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Shinobe, Osamu                                 | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Mukai, Chiaki                                  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Hayashi, Nobuhide                              | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Sakurai, Eriko                                 | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Nishii, Takaaki                                | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Wada, Yasushi                       | Mgmt      | For      | For               | For              |

## NEXON Co., Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 3659

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J4914X104

Shares Voted: 30,800

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Owen Mahoney             | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director Uemura, Shiro            | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Junghun Lee              | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Patrick Soderlund        | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Mitchell Lasky           | Mgmt      | For      | For               | For              |
| 2               | Approve Deep Discount Stock Option Plan | Mgmt      | For      | Against           | Against          |

## Shiseido Co., Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 4911

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J74358144

Shares Voted: 53,200

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 75 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Uotani, Masahiko                               | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Fujiwara, Kentaro                              | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Suzuki, Yukari                                 | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Tadakawa, Norio                                | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Yokota, Takayuki                               | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Oishi, Kanoko                                  | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Iwahara, Shinsaku                              | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Charles D. Lake II                             | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Tokuno, Mariko                                 | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Hatanaka, Yoshihiko                            | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Anno, Hiromi                        | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Goto, Yasuko                        | Mgmt      | For      | For               | For              |
| 4               | Approve Performance Share Plan                                | Mgmt      | For      | For               | For              |

# Suntory Beverage & Food Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 2587

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J78186103

Shares Voted: 22,800

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 41          | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Ono, Makiko   | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Director Shekhar Mundlay   | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Naiki, Hachiro  | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Peter Harding   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Miyamori, Hiroshi                                       | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Inoue, Yukari   | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director and Audit Committee Member Yamazaki, Yuji               | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director and Audit Committee Member Masuyama, Mika               | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director and Audit Committee Member Mimura, Mariko               | Mgmt      | For      | For               | For              |
| 4               | Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro | Mgmt      | For      | For               | For              |

# Horiba Ltd.

Meeting Date: 03/25/2023

Country: Japan

Ticker: 6856

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J22428106

Shares Voted: 4,700

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Horiba, Atsushi   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Saito, Juichi     | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Adachi, Masayuki  | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Okawa, Masao      | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Jai Hakhu         | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Koishi, Hideyuki  | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Toyama, Haruyuki  | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Matsuda, Fumihiko | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Tanabe, Tomoko    | Mgmt      | For      | For               | For              |

# Horiba Ltd.

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Appoint Statutory Auditor Kawamoto, Sayoko | Mgmt      | For      | For               | For              |

# A.P. Moller-Maersk A/S

**Meeting Date:** 03/28/2023

**Country:** Denmark

**Ticker:** MAERSK.B

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary Security ID:** K0514G101

**Shares Voted:** 1,749

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting; Meeting to be held in English with Simultaneous Interpretation | Mgmt      | For      | For               | For              |
| 2               | Receive Report of Board  | Mgmt      |          |                   |                  |
| 3               | Accept Financial Statements and Statutory Reports                            | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Management and Board                                    | Mgmt      | For      | For               | For              |
| 5               | Approve Allocation of Income and Dividends of DKK 4,300 Per Share            | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report (Advisory Vote)                                  | Mgmt      | For      | Against           | Against          |
| 7               | Authorize Share Repurchase Program   | Mgmt      | For      | Refer             | For              |
| 8.1             | Reelect Bernard Bot as Director  | Mgmt      | For      | For               | For              |
| 8.2             | Reelect Marc Engel as Director   | Mgmt      | For      | For               | For              |
| 8.3             | Reelect Arne Karlsson as Director  | Mgmt      | For      | Abstain           | Abstain          |
| 8.4             | Reelect Amparo Moraleda as Director  | Mgmt      | For      | For               | For              |
| 8.5             | Elect Kasper Rorsted as Director   | Mgmt      | For      | For               | For              |
| 9               | Ratify PricewaterhouseCoopers as Auditor                                     | Mgmt      | For      | For               | For              |
| 10.1            | Authorize Board to Declare Extraordinary Dividend                            | Mgmt      | For      | For               | For              |
| 10.2            | Amend Remuneration Policy  | Mgmt      | For      | For               | For              |
| 10.3            | Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation    | Mgmt      | For      | For               | For              |
| 10.4            | Amend Articles Re: Number of Directors                                       | Mgmt      | For      | For               | For              |
| 10.5            | Approve Company Announcements in English                                     | Mgmt      | For      | For               | For              |
| 10.6            | Shareholder Proposals Submitted by AkademikerPension and LD Fonde            | Mgmt      |          |                   |                  |
| 10.6            | Report on Efforts and Risks Related to Human Rights                          | SH        | Against  | Refer             | Against          |

## A.P. Moller-Maersk A/S

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Shareholder Proposals Submitted by Kritiske Aktionaerer  | Mgmt      |          |                   |                  |
| 10.7            | Inclusion of the Shipping Companies to the OECD Agreement  | SH        | Against  | Against           | Against          |
| 10.8            | Approve Introduction of a Solidarity Contribution  | SH        | Against  | Against           | Against          |
| 10.9            | Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions | SH        | Against  | Refer             | Against          |

## Asahi Group Holdings Ltd.

**Meeting Date:** 03/28/2023      **Country:** Japan      **Ticker:** 2502  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J02100113

Shares Voted: 53,300

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 58 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Koji, Akiyoshi                                 | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Katsuki, Atsushi                               | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Tanimura, Keizo                                | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Sakita, Kaoru                                  | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Christina L. Ahmadjian                         | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Sasae, Kenichiro                               | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Ohashi, Tetsuji                                | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Matsunaga, Mari                                | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Fukuda, Yukitaka                    | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Tanaka, Sanae                       | Mgmt      | For      | For               | For              |

## Coca-Cola Bottlers Japan Holdings, Inc.

**Meeting Date:** 03/28/2023      **Country:** Japan      **Ticker:** 2579  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J0815C108

# Coca-Cola Bottlers Japan Holdings, Inc.

Shares Voted: 228,000

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Allow Virtual Only Shareholder Meetings     | Mgmt      | For      | Against           | Against          |
| 3.1             | Elect Director Calin Dragan                                   | Mgmt      | For      | Against           | Against          |
| 3.2             | Elect Director Bjorn Ivar Ulgenes                             | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director Wada, Hiroko                                   | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Yamura, Hirokazu                               | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Gyotoku, Celso                                 | Mgmt      | For      | For               | For              |
| 4.1             | Elect Director and Audit Committee Member Yoshioka, Hiroshi   | Mgmt      | For      | For               | For              |
| 4.2             | Elect Director and Audit Committee Member Hamada, Nami        | Mgmt      | For      | For               | For              |
| 4.3             | Elect Director and Audit Committee Member Sanket Ray          | Mgmt      | For      | Against           | Against          |
| 4.4             | Elect Director and Audit Committee Member Stacy Apter         | Mgmt      | For      | Against           | Against          |
| 5               | Approve Trust-Type Equity Compensation Plan                   | Mgmt      | For      | For               | For              |

# INPEX Corp.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 1605

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J2467E101

Shares Voted: 128,200

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 32 | Mgmt      | For      | For               | For              |
| 2               | Approve Accounting Transfers                                  | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Kitamura, Toshiaki                             | Mgmt      | For      | Against           | Against          |
| 3.2             | Elect Director Ueda, Takayuki                                 | Mgmt      | For      | Against           | Against          |
| 3.3             | Elect Director Kawano, Kenji                                  | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Kittaka, Kimihisa                              | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Sase, Nobuharu                                 | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Yamada, Daisuke                                | Mgmt      | For      | For               | For              |
| 3.7             | Elect Director Takimoto, Toshiaki                             | Mgmt      | For      | For               | For              |
| 3.8             | Elect Director Yanai, Jun                                     | Mgmt      | For      | For               | For              |

## INPEX Corp.

| Proposal Number | Proposal Text                               | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.9             | Elect Director Iio, Norinao                 | Mgmt      | For      | For               | For              |
| 3.10            | Elect Director Nishimura, Atsuko            | Mgmt      | For      | For               | For              |
| 3.11            | Elect Director Nishikawa, Tomo              | Mgmt      | For      | For               | For              |
| 3.12            | Elect Director Morimoto, Hideka             | Mgmt      | For      | For               | For              |
| 4.1             | Appoint Statutory Auditor Kawamura, Akio    | Mgmt      | For      | For               | For              |
| 4.2             | Appoint Statutory Auditor Tone, Toshiya     | Mgmt      | For      | For               | For              |
| 4.3             | Appoint Statutory Auditor Aso, Kenichi      | Mgmt      | For      | Against           | Against          |
| 4.4             | Appoint Statutory Auditor Akiyoshi, Mitsuru | Mgmt      | For      | For               | For              |
| 4.5             | Appoint Statutory Auditor Kiba, Hiroko      | Mgmt      | For      | For               | For              |

## SGS SA

**Meeting Date:** 03/28/2023

**Country:** Switzerland

**Ticker:** SGSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H63838116

**Shares Voted:** 57

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                 | Mgmt      | For      | For               | For              |
| 1.2             | Approve Remuneration Report (Non-Binding)                         | Mgmt      | For      | For               | For              |
| 2               | Approve Discharge of Board and Senior Management                  | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of CHF 80.00 per Share | Mgmt      | For      | For               | For              |
| 4.1.1           | Reelect Calvin Grieder as Director                                | Mgmt      | For      | For               | For              |
| 4.1.2           | Reelect Sami Atiya as Director                                    | Mgmt      | For      | For               | For              |
| 4.1.3           | Reelect Phyllis Cheung as Director                                | Mgmt      | For      | For               | For              |
| 4.1.4           | Reelect Ian Gallienne as Director                                 | Mgmt      | For      | For               | For              |
| 4.1.5           | Reelect Tobias Hartmann as Director                               | Mgmt      | For      | For               | For              |
| 4.1.6           | Reelect Shelby du Pasquier as Director                            | Mgmt      | For      | For               | For              |
| 4.1.7           | Reelect Kory Sorenson as Director                                 | Mgmt      | For      | For               | For              |
| 4.1.8           | Reelect Janet Vergis as Director                                  | Mgmt      | For      | For               | For              |
| 4.1.9           | Elect Jens Riedel as Director                                     | Mgmt      | For      | For               | For              |
| 4.2             | Reelect Calvin Grieder as Board Chair                             | Mgmt      | For      | For               | For              |
| 4.3.1           | Reappoint Sami Atiya as Member of the Compensation Committee      | Mgmt      | For      | For               | For              |



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.3.2           | Reappoint Ian Gallienne as Member of the Compensation Committee  | Mgmt      | For      | For               | For              |
| 4.3.3           | Reappoint Kory Sorenson as Member of the Compensation Committee  | Mgmt      | For      | For               | For              |
| 4.4             | Ratify PricewaterhouseCoopers SA as Auditors   | Mgmt      | For      | For               | For              |
| 4.5             | Designate Notaires a Carouge as Independent Proxy  | Mgmt      | For      | For               | For              |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 2.7 Million   | Mgmt      | For      | For               | For              |
| 5.2             | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million  | Mgmt      | For      | For               | For              |
| 5.3             | Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million  | Mgmt      | For      | For               | For              |
| 5.4             | Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million   | Mgmt      | For      | For               | For              |
| 6.1             | Approve 1:25 Stock Split   | Mgmt      | For      | For               | For              |
| 6.2             | Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights | Mgmt      | For      | Against           | Against          |
| 6.3             | Amend Corporate Purpose  | Mgmt      | For      | For               | For              |
| 6.4             | Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings  | Mgmt      | For      | For               | For              |
| 6.5             | Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda  | Mgmt      | For      | For               | For              |
| 6.6             | Amend Articles Re: Rules on Remuneration   | Mgmt      | For      | For               | For              |
| 7               | Transact Other Business (Voting)   | Mgmt      | For      | Against           | Against          |

## Canon Marketing Japan, Inc.

**Meeting Date:** 03/29/2023

**Country:** Japan

**Ticker:** 8060

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J05166111

**Shares Voted:** 17,900

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Adachi, Masachika                              | Mgmt      | For      | Against           | Against          |

## Canon Marketing Japan, Inc.

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 2.2             | Elect Director Mizoguchi, Minoru | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Hirukawa, Hatsumi | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Osato, Tsuyoshi   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Osawa, Yoshio     | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Hasebe, Toshiharu | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Kawamoto, Hiroko  | Mgmt      | For      | For               | For              |
| 3               | Approve Annual Bonus             | Mgmt      | For      | For               | For              |

## Genmab A/S

**Meeting Date:** 03/29/2023

**Country:** Denmark

**Ticker:** GMAB

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** K3967W102

**Shares Voted:** 7,229

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Report of Board  | Mgmt      |          |                   |                  |
| 2               | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Omission of Dividends   | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | For               | For              |
| 5.a             | Reelect Deirdre P. Connelly as Director  | Mgmt      | For      | For               | For              |
| 5.b             | Reelect Pernille Erenbjerg as Director   | Mgmt      | For      | For               | For              |
| 5.c             | Reelect Rolf Hoffmann as Director  | Mgmt      | For      | For               | For              |
| 5.d             | Reelect Elizabeth OFarrell as Director   | Mgmt      | For      | For               | For              |
| 5.e             | Reelect Paolo Paoletti as Director   | Mgmt      | For      | For               | For              |
| 5.f             | Reelect Anders Gersel Pedersen as Director   | Mgmt      | For      | For               | For              |
| 6               | Ratify PricewaterhouseCoopers as Auditors  | Mgmt      | For      | For               | For              |
| 7.a             | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | Against           | Against          |
| 7.b             | Amend Remuneration Policy  | Mgmt      | For      | Against           | Against          |
| 7.c             | Amendment to Remuneration Policy for Board of Directors and Executive Management   | Mgmt      | For      | Against           | Against          |

## Genmab A/S

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.d             | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 8               | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt      | For      | For               | For              |
| 9               | Other Business   | Mgmt      |          |                   |                  |

## SUMCO Corp.

**Meeting Date:** 03/29/2023      **Country:** Japan      **Ticker:** 3436  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J76896109

Shares Voted: 359,100

| Proposal Number | Proposal Text                               | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Hashimoto, Mayuki            | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Takii, Michiharu             | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Awa, Toshihiro               | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Ryuta, Jiro                  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Kato, Akane                  | Mgmt      | For      | For               | For              |
| 2               | Approve Trust-Type Equity Compensation Plan | Mgmt      | For      | For               | For              |

## Chugai Pharmaceutical Co., Ltd.

**Meeting Date:** 03/30/2023      **Country:** Japan      **Ticker:** 4519  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J06930101

Shares Voted: 238,500

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Tateishi, Fumio                                | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Teramoto, Hideo                                | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Christoph Franz                                | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director James H. Sabry                                 | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Teresa A. Graham                               | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Yamada, Shigehiro                   | Mgmt      | For      | For               | For              |

## Chugai Pharmaceutical Co., Ltd.

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2             | Appoint Statutory Auditor Waseda, Yumiko | Mgmt      | For      | For               | For              |

## Jyske Bank A/S

**Meeting Date:** 03/30/2023      **Country:** Denmark      **Ticker:** JYSK  
**Record Date:** 03/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** K55633117

Shares Voted: 4,164

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| a               | Receive Report of Board  | Mgmt      |          |                   |                  |
| b               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income        | Mgmt      | For      | For               | For              |
| c               | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | For               | For              |
| d.1             | Approve Remuneration of Committee of Representatives                                   | Mgmt      | For      | For               | For              |
| d.2             | Approve Remuneration of Directors  | Mgmt      | For      | For               | For              |
| e               | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| f               | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt      | For      | For               | For              |
| g.1             | Elect Members of Committee of Representatives  | Mgmt      | For      | For               | For              |
| g.2             | Elect Supervisory Board Members (Bundled)  | Mgmt      | For      | For               | For              |
| h               | Ratify Ernst & Young as Auditor  | Mgmt      | For      | For               | For              |
| i               | Other Business   | Mgmt      | For      | Against           | Against          |

## Melrose Industries Plc

**Meeting Date:** 03/30/2023      **Country:** United Kingdom      **Ticker:** MRO  
**Record Date:** 03/28/2023      **Meeting Type:** Special  
**Primary Security ID:** G5973J202

Shares Voted: 218,598

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc | Mgmt      | For      | For               | For              |

## Nippon Express Holdings, Inc.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 9147

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J53377107

Shares Voted: 49,400

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Watanabe, Kenji | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Saito, Mitsuru  | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Akaishi, Mamoru | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Yasuoka, Sadako | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Shiba, Yojiro   | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Ito, Yumiko     | Mgmt      | For      | For               | For              |

## Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 4578

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J63117105

Shares Voted: 7,800

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Otsuka, Ichiro      | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Higuchi, Tatsuo     | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Matsuo, Yoshiro     | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Takagi, Shuichi     | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Makino, Yuko        | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Kobayashi, Masayuki | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Tojo, Noriko        | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Inoue, Makoto       | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Matsutani, Yukio    | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Sekiguchi, Ko       | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Aoki, Yoshihisa     | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director Mita, Mayo          | Mgmt      | For      | For               | For              |
| 1.13            | Elect Director Kitachi, Tatsuaki   | Mgmt      | For      | For               | For              |

**Meeting Date:** 03/30/2023

**Country:** Finland

**Ticker:** OUT1V

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** X61161273

**Shares Voted:** 62,467

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Call the Meeting to Order  | Mgmt      |          |                   |                  |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | Mgmt      |          |                   |                  |
| 4               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                   |                  |
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                   |                  |
| 6               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                   |                  |
| 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 8               | Approve Allocation of Income and Dividends of EUR 0.25 Per Share and Additional Dividends of EUR 0.10 Per Share  | Mgmt      | For      | For               | For              |
| 9               | Approve Discharge of Board and President   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration of Directors in the Amount of EUR 174,000 for Chairman, EUR 93,500 for Vice Chairman and EUR 72,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work  | Mgmt      | For      | For               | For              |
| 12              | Fix Number of Directors at Eight   | Mgmt      | For      | For               | For              |
| 13              | Reelect Heinz Jorg Fuhrmann, Kati ter Horst (Vice-Chair), Kari Jordan (Chair), Paivi Luostarinen, Petter Soderstrom, Pierre Vareille and Julia Woodhouse as Directors; Elect Jyrki Maki-Kala as New Director | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 15              | Ratify PricewaterhouseCoopers as Auditors  | Mgmt      | For      | For               | For              |
| 16              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 17              | Approve Issuance of up to New 45 Million Shares without Preemptive Rights  | Mgmt      | For      | For               | For              |
| 18              | Approve Charitable Donations of up to EUR 500,000  | Mgmt      | For      | For               | For              |
| 19              | Close Meeting  | Mgmt      |          |                   |                  |

# Raiffeisen Bank International AG

Meeting Date: 03/30/2023

Country: Austria

Ticker: RBI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: A7111G104

Shares Voted: 53,204

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Omission of Dividends                               | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Management Board for Fiscal Year 2022                           | Mgmt      | For      | For               | For              |
| 5               | Approve Discharge of Supervisory Board for Fiscal Year 2022                          | Mgmt      | For      | For               | For              |
| 6               | Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2024     | Mgmt      | For      | For               | For              |
| 7               | Elect Andrea Gaal as Supervisory Board Member  | Mgmt      | For      | Against           | Against          |

# Sumitomo Heavy Industries, Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 6302

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J77497170

Shares Voted: 24,500

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 45 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Okamura, Tetsuya                               | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Director Shimomura, Shinji                              | Mgmt      | For      | Against           | Against          |
| 2.3             | Elect Director Kojima, Eiji                                   | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Hiraoka, Kazuo                                 | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Chijiwa, Toshihiko                             | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Watanabe, Toshiro                              | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Araki, Tatsuro                                 | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Takahashi, Susumu                              | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Kojima, Hideo                                  | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Hamaji, Akio                                   | Mgmt      | For      | For               | For              |

## Sumitomo Heavy Industries, Ltd.

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.11            | Elect Director Morita, Sumie                     | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Uchida, Shoji          | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Nakamura, Masaichi     | Mgmt      | For      | For               | For              |
| 4               | Appoint Alternate Statutory Auditor Wakae, Takeo | Mgmt      | For      | For               | For              |

## Swedbank AB

**Meeting Date:** 03/30/2023

**Country:** Sweden

**Ticker:** SWED.A

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** W94232100

**Shares Voted:** 338,350

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders                         | Mgmt      |          |                   |                  |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For               | For              |
| 5               | Designate Inspectors of Minutes of Meeting                       | Mgmt      |          |                   |                  |
| 6               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For               | For              |
| 7.a             | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                   |                  |
| 7.b             | Receive Auditor's Reports  | Mgmt      |          |                   |                  |
| 8               | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For               | For              |
| 9               | Approve Allocation of Income and Dividends of SEK 9.75 Per Share | Mgmt      | For      | For               | For              |
| 10.a            | Approve Discharge of Bo Bengtsson                                | Mgmt      | For      | For               | For              |
| 10.b            | Approve Discharge of Goran Bengtson                              | Mgmt      | For      | For               | For              |
| 10.c            | Approve Discharge of Annika Creutzer                             | Mgmt      | For      | For               | For              |
| 10.d            | Approve Discharge of Hans Eckerstrom                             | Mgmt      | For      | For               | For              |
| 10.e            | Approve Discharge of Kerstin Hermansson                          | Mgmt      | For      | For               | For              |
| 10.f            | Approve Discharge of Helena Liljedahl                            | Mgmt      | For      | For               | For              |
| 10.g            | Approve Discharge of Bengt Erik Lindgren                         | Mgmt      | For      | For               | For              |
| 10.h            | Approve Discharge of Anna Mossberg                               | Mgmt      | For      | For               | For              |
| 10.i            | Approve Discharge of Per Olof Nyman                              | Mgmt      | For      | For               | For              |



| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 10.j                   | Approve Discharge of Biljana Pehrsson   | Mgmt             | For             | For                      | For                     |
| 10.k                   | Approve Discharge of Goran Persson  | Mgmt             | For             | For                      | For                     |
| 10.l                   | Approve Discharge of Biorn Riese  | Mgmt             | For             | For                      | For                     |
| 10.m                   | Approve Discharge of Bo Magnusson   | Mgmt             | For             | For                      | For                     |
| 10.n                   | Approve Discharge of Jens Henriksson  | Mgmt             | For             | For                      | For                     |
| 10.o                   | Approve Discharge of Roger Ljung  | Mgmt             | For             | For                      | For                     |
| 10.p                   | Approve Discharge of Ake Skoglund   | Mgmt             | For             | For                      | For                     |
| 10.q                   | Approve Discharge of Henrik Joelsson  | Mgmt             | For             | For                      | For                     |
| 10.r                   | Approve Discharge of Camilla Linder   | Mgmt             | For             | For                      | For                     |
| 11                     | Determine Number of Members (11) and Deputy Members of Board (0)  | Mgmt             | For             | For                      | For                     |
| 12                     | Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt             | For             | For                      | For                     |
| 13.a                   | Reelect Goran Bengtsson as Director   | Mgmt             | For             | For                      | For                     |
| 13.b                   | Reelect Annika Creutzer as Director   | Mgmt             | For             | For                      | For                     |
| 13.c                   | Reelect Hans Eckerstrom as Director   | Mgmt             | For             | Against                  | Against                 |
| 13.d                   | Reelect Kerstin Hermansson as Director  | Mgmt             | For             | For                      | For                     |
| 13.e                   | Reelect Helena Liljedahl as Director  | Mgmt             | For             | For                      | For                     |
| 13.f                   | Reelect Bengt Erik Lindgren as Director   | Mgmt             | For             | For                      | For                     |
| 13.g                   | Reelect Anna Mossberg as Director   | Mgmt             | For             | For                      | For                     |
| 13.h                   | Reelect Per Olof Nyman as Director  | Mgmt             | For             | For                      | For                     |
| 13.i                   | Reelect Biljana Pehrsson as Director  | Mgmt             | For             | For                      | For                     |
| 13.j                   | Reelect Goran Persson as Director   | Mgmt             | For             | For                      | For                     |
| 13.k                   | Reelect Biorn Riese as Director   | Mgmt             | For             | For                      | For                     |
| 14                     | Elect Goran Persson as Board Chairman   | Mgmt             | For             | For                      | For                     |
| 15                     | Ratify PricewaterhouseCoopers as Auditors   | Mgmt             | For             | For                      | For                     |
| 16                     | Approve Nomination Committee Procedures   | Mgmt             | For             | For                      | For                     |
| 17                     | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt             | For             | For                      | For                     |
| 18                     | Authorize Repurchase Authorization for Trading in Own Shares  | Mgmt             | For             | For                      | For                     |
| 19                     | Authorize Share Repurchase Program  | Mgmt             | For             | For                      | For                     |

## Swedbank AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20              | Approve Issuance of Convertibles without Preemptive Rights   | Mgmt      | For      | For               | For              |
| 21.a            | Approve Common Deferred Share Bonus Plan (Eken 2023)   | Mgmt      | For      | For               | For              |
| 21.b            | Approve Deferred Share Bonus Plan for Key Employees (IP 2023)  | Mgmt      | For      | For               | For              |
| 21.c            | Approve Equity Plan Financing  | Mgmt      | For      | For               | For              |
| 22              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Carl Axel Bruno   | Mgmt      |          |                   |                  |
| 23              | Change Bank Software   | SH        | Against  | Against           | Against          |
|                 | Shareholder Proposals Submitted by Tommy Jonasson  | Mgmt      |          |                   |                  |
| 24              | Allocation of funds  | SH        | Against  | Against           | Against          |
| 25              | Establishment of a Chamber of Commerce   | SH        | Against  | Against           | Against          |
|                 | Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society   | Mgmt      |          |                   |                  |
| 26              | Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees | SH        | None     | Refer             | Against          |

## UniCredit SpA

**Meeting Date:** 03/31/2023

**Country:** Italy

**Ticker:** UCG

**Record Date:** 03/22/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** T9T23L642

**Shares Voted:** 403,622

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business                                 | Mgmt      |          |                   |                  |
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income                      | Mgmt      | For      | For               | For              |
| 3               | Approve Elimination of Negative Reserves          | Mgmt      | For      | For               | For              |
| 4               | Authorize Share Repurchase Program                | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Policy                       | Mgmt      | For      | Against           | Against          |
| 6               | Approve Second Section of the Remuneration Report | Mgmt      | For      | For               | For              |
| 7               | Approve 2023 Group Incentive System               | Mgmt      | For      | Against           | Against          |
| 8               | Approve Fixed-Variable Compensation Ratio         | Mgmt      | For      | For               | For              |

# UniCredit SpA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9               | Approve Decrease in Size of Board from 13 to 12  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 1               | Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems | Mgmt      | For      | For               | For              |
| 2               | Authorize Board to Increase Capital to Service the 2022 Group Incentive System   | Mgmt      | For      | For               | For              |
| 3               | Authorize Cancellation of Treasury Shares without Reduction of Share Capital   | Mgmt      | For      | For               | For              |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders  | Mgmt      | None     | Against           | Against          |

## Evolution AB

**Meeting Date:** 04/04/2023

**Country:** Sweden

**Ticker:** EVO

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** W3287P115

**Shares Voted:** 59,126

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders                         | Mgmt      | For      | For               | For              |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For               | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting                     | Mgmt      | For      | For               | For              |
| 6               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For               | For              |
| 7.a             | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For               | For              |
| 7.b             | Approve Allocation of Income and Dividends of EUR 2.00 Per Share | Mgmt      | For      | For               | For              |
| 7.c1            | Approve Discharge of Jens von Bahr                               | Mgmt      | For      | For               | For              |
| 7.c2            | Approve Discharge of Fredrik Osterberg                           | Mgmt      | For      | For               | For              |
| 7.c3            | Approve Discharge of Ian Livingstone                             | Mgmt      | For      | For               | For              |
| 7.c4            | Approve Discharge of Joel Citron                                 | Mgmt      | For      | For               | For              |
| 7.c5            | Approve Discharge of Jonas Engwall                               | Mgmt      | For      | For               | For              |

## Evolution AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.c6            | Approve Discharge of Mimi Drake  | Mgmt      | For      | For               | For              |
| 7.c7            | Approve Discharge of Sandra Urie   | Mgmt      | For      | For               | For              |
| 7.c8            | Approve Discharge of Martin Carlesund  | Mgmt      | For      | For               | For              |
| 8               | Determine Number of Members (7) and Deputy Members (0) of Board  | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors | Mgmt      | For      | Against           | Against          |
| 10.1            | Reelect Jens von Bahr (Chair) as Director  | Mgmt      | For      | For               | For              |
| 10.2            | Reelect Fredrik Osterberg as Director  | Mgmt      | For      | For               | For              |
| 10.3            | Reelect Ian Livingstone as Director  | Mgmt      | For      | For               | For              |
| 10.4            | Reelect Joel Citron as Director  | Mgmt      | For      | For               | For              |
| 10.5            | Reelect Jonas Engwall as Director  | Mgmt      | For      | For               | For              |
| 10.6            | Reelect Mimi Drake as Director   | Mgmt      | For      | For               | For              |
| 10.7            | Reelect Sandra Urie as Director  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 12              | Ratify PricewaterhouseCoopers as Auditors  | Mgmt      | For      | For               | For              |
| 13              | Approve Nomination Committee Procedures  | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 15              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 16              | Authorize Reissuance of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 17              | Approve Creation of Pool of Capital without Preemptive Rights  | Mgmt      | For      | For               | For              |
| 18              | Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024                        | Mgmt      | For      | For               | For              |
| 19              | Approve Transaction with Big Time Gaming Pty Ltd   | Mgmt      | For      | For               | For              |
| 20              | Close Meeting  | Mgmt      |          |                   |                  |

## Nokia Oyj

**Meeting Date:** 04/04/2023

**Country:** Finland

**Ticker:** NOKIA

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** X61873133

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Call the Meeting to Order  | Mgmt      |          |                   |                  |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | Mgmt      |          |                   |                  |
| 4               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                   |                  |
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                   |                  |
| 6               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                   |                  |
| 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 8               | Approve Allocation of Income and Dividends of EUR 0.12 Per Share   | Mgmt      | For      | For               | For              |
| 9               | Approve Discharge of Board and President   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt      | For      | For               | For              |
| 12              | Fix Number of Directors at Ten   | Mgmt      | For      | For               | For              |
| 13.1            | Reelect Sari Baldauf (Chair) as Director   | Mgmt      | For      | For               | For              |
| 13.2            | Reelect Thomas Dannenfeldt as Director   | Mgmt      | For      | For               | For              |
| 13.3            | Reelect Lisa Hook as Director  | Mgmt      | For      | For               | For              |
| 13.4            | Reelect Jeanette Horan as Director   | Mgmt      | For      | For               | For              |
| 13.5            | Reelect Thomas Saueressig as Director  | Mgmt      | For      | For               | For              |
| 13.6            | Reelect Soren Skou (Vice Chair) as Director  | Mgmt      | For      | For               | For              |
| 13.7            | Reelect Carla Smits-Nusteling as Director  | Mgmt      | For      | For               | For              |
| 13.8            | Reelect Kai Oistamo as Director  | Mgmt      | For      | For               | For              |
| 13.9            | Elect Timo Ahopelto as Director  | Mgmt      | For      | For               | For              |
| 13.10           | Elect Elizabeth Crain as Director  | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration of Auditor  | Mgmt      | For      | For               | For              |
| 15              | Ratify Deloitte as Auditor   | Mgmt      | For      | For               | For              |
| 16              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |

# Nokia Oyj

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17              | Approve Issuance of up to 550 Million Shares without Preemptive Rights | Mgmt      | For      | For               | For              |
| 18              | Close Meeting  | Mgmt      |          |                   |                  |

# Skandinaviska Enskilda Banken AB

**Meeting Date:** 04/04/2023      **Country:** Sweden      **Ticker:** SEB.A  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** W25381141

Shares Voted: 504,068

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders                         | Mgmt      |          |                   |                  |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For               | For              |
| 5.1             | Designate Ossian Ekdahl as Inspector of Minutes of Meeting       | Mgmt      | For      | For               | For              |
| 5.2             | Designate Carina Sverin as Inspector of Minutes of Meeting       | Mgmt      | For      | For               | For              |
| 6               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For               | For              |
| 7               | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                   |                  |
| 8               | Receive President's Report                                       | Mgmt      |          |                   |                  |
| 9               | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For               | For              |
| 10              | Approve Allocation of Income and Dividends of SEK 6.75 Per Share | Mgmt      | For      | For               | For              |
| 11.1            | Approve Discharge of Jacob Aarup-Andersen                        | Mgmt      | For      | For               | For              |
| 11.2            | Approve Discharge of Signhild Arnegard Hansen                    | Mgmt      | For      | For               | For              |
| 11.3            | Approve Discharge of Anne-Catherine Berner                       | Mgmt      | For      | For               | For              |
| 11.4            | Approve Discharge of John Flint                                  | Mgmt      | For      | For               | For              |
| 11.5            | Approve Discharge of Winnie Fok                                  | Mgmt      | For      | For               | For              |
| 11.6            | Approve Discharge of Anna-Karin Glimstrom                        | Mgmt      | For      | For               | For              |
| 11.7            | Approve Discharge of Annika Dahlberg                             | Mgmt      | For      | For               | For              |
| 11.8            | Approve Discharge of Charlotta Lindholm                          | Mgmt      | For      | For               | For              |
| 11.9            | Approve Discharge of Sven Nyman                                  | Mgmt      | For      | For               | For              |

# Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11.10           | Approve Discharge of Magnus Olsson   | Mgmt      | For      | For               | For              |
| 11.11           | Approve Discharge of Marika Ottander   | Mgmt      | For      | For               | For              |
| 11.12           | Approve Discharge of Lars Ottersgard   | Mgmt      | For      | For               | For              |
| 11.13           | Approve Discharge of Jesper Ovesen   | Mgmt      | For      | For               | For              |
| 11.14           | Approve Discharge of Helena Saxon  | Mgmt      | For      | For               | For              |
| 11.15           | Approve Discharge of Johan Torgeby (as Board Member)   | Mgmt      | For      | For               | For              |
| 11.16           | Approve Discharge of Marcus Wallenberg   | Mgmt      | For      | For               | For              |
| 11.17           | Approve Discharge of Johan Torgeby (as President)  | Mgmt      | For      | For               | For              |
| 12.1            | Determine Number of Members (11) and Deputy Members (0) of Board   | Mgmt      | For      | For               | For              |
| 12.2            | Determine Number of Auditors (1) and Deputy Auditors (0)   | Mgmt      | For      | For               | For              |
| 13.1            | Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 13.2            | Approve Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 14.a1           | Reelect Jacob Aarup Andersen as Director   | Mgmt      | For      | For               | For              |
| 14.a2           | Reelect Signhild Arnegard Hansen as Director   | Mgmt      | For      | Against           | Against          |
| 14.a3           | Reelect Anne-Catherine Berner as Director  | Mgmt      | For      | For               | For              |
| 14.a4           | Reelect John Flint as Director   | Mgmt      | For      | For               | For              |
| 14.a5           | Reelect Winnie Fok as Director   | Mgmt      | For      | For               | For              |
| 14.a6           | Reelect Sven Nyman as Director   | Mgmt      | For      | For               | For              |
| 14.a7           | Reelect Lars Ottersgard as Director  | Mgmt      | For      | For               | For              |
| 14.a8           | Reelect Helena Saxon as Director   | Mgmt      | For      | Against           | Against          |
| 14.a9           | Reelect Johan Torgeby as Director  | Mgmt      | For      | For               | For              |
| 14.10           | Elect Marcus Wallenberg as Director  | Mgmt      | For      | Against           | Against          |
| 14.11           | Elect Svein Tore Holsether as Director   | Mgmt      | For      | For               | For              |
| 14.b            | Reelect Marcus Wallenberg as Board Chair   | Mgmt      | For      | Against           | Against          |
| 15              | Ratify Ernst & Young as Auditors   | Mgmt      | For      | For               | For              |
| 16              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 17.a            | Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates  | Mgmt      | For      | For               | For              |

# Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 17.b            | Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees  | Mgmt      | For      | For               | For              |
| 17.c            | Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units  | Mgmt      | For      | For               | For              |
| 18.a            | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |
| 18.b            | Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans | Mgmt      | For      | For               | For              |
| 18.c            | Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs  | Mgmt      | For      | For               | For              |
| 19              | Approve Issuance of Convertibles without Preemptive Rights  | Mgmt      | For      | For               | For              |
| 20.a            | Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity   | Mgmt      | For      | For               | For              |
| 20.b            | Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue   | Mgmt      | For      | For               | For              |
| 21              | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management   | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Carl Axel Bruno  | Mgmt      |          |                   |                  |
| 22              | Change Bank Software  | SH        | None     | Against           | Against          |
|                 | Shareholder Proposals Submitted by Johan Appelberg  | Mgmt      |          |                   |                  |
| 23              | Simplified Renewal for BankID   | SH        | None     | Against           | Against          |
|                 | Shareholder Proposals Submitted by s Greenpeace Nordic and the Swedish Society for Nature Conservation  | Mgmt      |          |                   |                  |
| 24              | Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees                                      | SH        | None     | Refer             | Against          |
|                 | Shareholder Proposals Submitted by Tommy Jonasson   | Mgmt      |          |                   |                  |
| 25              | Conduct Study on Compliance with the Rule of Law for Bank Customers   | SH        | None     | Against           | Against          |
| 26              | Establish Swedish/Danish Chamber of Commerce  | SH        | None     | Against           | Against          |
| 27              | Close Meeting   | Mgmt      |          |                   |                  |



Meeting Date: 04/04/2023

Country: Sweden

Ticker: VOLV.B

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 928856301

Shares Voted: 259,228

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders   | Mgmt      |          |                   |                  |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For               | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      |          |                   |                  |
| 6               | Acknowledge Proper Convening of Meeting  | Mgmt      | For      | For               | For              |
| 7               | Receive President's Report   | Mgmt      |          |                   |                  |
| 8               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                   |                  |
| 9               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 10              | Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share | Mgmt      | For      | For               | For              |
| 11.1            | Approve Discharge of Matti Alahuhta  | Mgmt      | For      | For               | For              |
| 11.2            | Approve Discharge of Jan Carlson   | Mgmt      | For      | For               | For              |
| 11.3            | Approve Discharge of Eckhard Cordes  | Mgmt      | For      | For               | For              |
| 11.4            | Approve Discharge of Eric Elzvik   | Mgmt      | For      | For               | For              |
| 11.5            | Approve Discharge of Martha Finn Brooks  | Mgmt      | For      | For               | For              |
| 11.6            | Approve Discharge of Kurt Jofs   | Mgmt      | For      | For               | For              |
| 11.7            | Approve Discharge of Martin Lundstedt (Board Member)   | Mgmt      | For      | For               | For              |
| 11.8            | Approve Discharge of Kathryn V. Marinello  | Mgmt      | For      | For               | For              |
| 11.9            | Approve Discharge of Martina Merz  | Mgmt      | For      | For               | For              |
| 11.10           | Approve Discharge of Hanne de Mora   | Mgmt      | For      | For               | For              |
| 11.11           | Approve Discharge of Helena Stjernholm   | Mgmt      | For      | For               | For              |
| 11.12           | Approve Discharge of Carl-Henric Svanberg  | Mgmt      | For      | For               | For              |
| 11.13           | Approve Discharge of Lars Ask (Employee Representative)  | Mgmt      | For      | For               | For              |
| 11.14           | Approve Discharge of Mats Henning (Employee Representative)  | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11.15           | Approve Discharge of Mikael Sallstrom (Employee Representative)  | Mgmt      | For      | For               | For              |
| 11.16           | Approve Discharge of Camilla Johansson (Deputy Employee Representative)  | Mgmt      | For      | For               | For              |
| 11.17           | Approve Discharge of Mari Larsson (Deputy Employee Representative)   | Mgmt      | For      | For               | For              |
| 11.18           | Approve Discharge of Martin Lundstedt (as CEO)   | Mgmt      | For      | For               | For              |
| 12.1            | Determine Number of Members (11) of Board  | Mgmt      | For      | For               | For              |
| 12.2            | Determine Number Deputy Members (0) of Board   | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 14.1            | Reelect Matti Alahuhta as Director   | Mgmt      | For      | For               | For              |
| 14.2            | Elect Bo Annvik as New Director  | Mgmt      | For      | For               | For              |
| 14.3            | Reelect Jan Carlson as Director  | Mgmt      | For      | For               | For              |
| 14.4            | Reelect Eric Elzvik as Director  | Mgmt      | For      | For               | For              |
| 14.5            | Reelect Martha Finn Brooks as Director   | Mgmt      | For      | For               | For              |
| 14.6            | Reelect Kurt Jofs as Director  | Mgmt      | For      | For               | For              |
| 14.7            | Reelect Martin Lundstedt as Director   | Mgmt      | For      | For               | For              |
| 14.8            | Reelect Kathryn V. Marinello as Director   | Mgmt      | For      | For               | For              |
| 14.9            | Reelect Martina Merz as Director   | Mgmt      | For      | For               | For              |
| 14.10           | Reelect Helena Stjernholm as Director  | Mgmt      | For      | For               | For              |
| 14.11           | Reelect Carl-Henric Svanberg as Director   | Mgmt      | For      | For               | For              |
| 15              | Reelect Carl-Henric Svanberg as Board Chair  | Mgmt      | For      | For               | For              |
| 16              | Approve Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 17              | Ratify Deloitte AB as Auditors   | Mgmt      | For      | For               | For              |
| 18.1            | Elect Par Boman to Serve on Nominating Committee   | Mgmt      | For      | For               | For              |
| 18.2            | Elect Anders Oscarsson to Serve on Nominating Committee  | Mgmt      | For      | For               | For              |
| 18.3            | Elect Magnus Billing to Serve on Nominating Committee  | Mgmt      | For      | For               | For              |
| 18.4            | Elect Anders Algotsson to Serve on Nominating Committee  | Mgmt      | For      | For               | For              |
| 18.5            | Elect Chairman of the Board to Serve on Nomination Committee   | Mgmt      | For      | For               | For              |
| 19              | Approve Remuneration Report  | Mgmt      | For      | Against           | Against          |

## Volvo AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20.1            | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt      | For      | For               | For              |
| 20.2            | Approve Long-Term Performance Based Incentive Program                              | Mgmt      | For      | For               | For              |

## Saab AB

**Meeting Date:** 04/05/2023

**Country:** Sweden

**Ticker:** SAAB.B

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** W72838118

**Shares Voted:** 74,909

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Chairman of Meeting  | Mgmt      | For      | For               | For              |
| 2               | Prepare and Approve List of Shareholders                         | Mgmt      | For      | For               | For              |
| 3               | Approve Agenda of Meeting  | Mgmt      | For      | For               | For              |
| 4               | Designate Inspector(s) of Minutes of Meeting                     | Mgmt      |          |                   |                  |
| 5               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For               | For              |
| 6               | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                   |                  |
| 7               | Receive President's Report                                       | Mgmt      |          |                   |                  |
| 8.a             | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For               | For              |
| 8.b             | Approve Allocation of Income and Dividends of SEK 5.30 Per Share | Mgmt      | For      | For               | For              |
| 8.c1            | Approve Discharge of Lena Erixon                                 | Mgmt      | For      | For               | For              |
| 8.c2            | Approve Discharge of Henrik Henriksson                           | Mgmt      | For      | For               | For              |
| 8.c3            | Approve Discharge of Micael Johansson                            | Mgmt      | For      | For               | For              |
| 8.c4            | Approve Discharge of Danica Kragic Jensfelt                      | Mgmt      | For      | For               | For              |
| 8.c5            | Approve Discharge of Sara Mazur                                  | Mgmt      | For      | For               | For              |
| 8.c6            | Approve Discharge of Johan Menckel                               | Mgmt      | For      | For               | For              |
| 8.c7            | Approve Discharge of Daniel Nodhall                              | Mgmt      | For      | For               | For              |
| 8.c8            | Approve Discharge of Bert Nordberg                               | Mgmt      | For      | For               | For              |
| 8.c9            | Approve Discharge of Cecilia Stego Chilo                         | Mgmt      | For      | For               | For              |
| 8.c10           | Approve Discharge of Erika Soderberg Johnson                     | Mgmt      | For      | For               | For              |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 8.c11                  | Approve Discharge of Marcus Wallenberg  | Mgmt             | For             | For                      | For                     |
| 8.c12                  | Approve Discharge of Joakim Westh   | Mgmt             | For             | For                      | For                     |
| 8.c13                  | Approve Discharge of Goran Andersson  | Mgmt             | For             | For                      | For                     |
| 8.c14                  | Approve Discharge of Stefan Andersson   | Mgmt             | For             | For                      | For                     |
| 8.c15                  | Approve Discharge of Magnus Gustafsson  | Mgmt             | For             | For                      | For                     |
| 8.c16                  | Approve Discharge of Conny Holm   | Mgmt             | For             | For                      | For                     |
| 8.c17                  | Approve Discharge of Tina Mikkelsen   | Mgmt             | For             | For                      | For                     |
| 8.c18                  | Approve Discharge of Lars Svensson  | Mgmt             | For             | For                      | For                     |
| 8.c19                  | Approve Discharge of CEO Micael Johansson   | Mgmt             | For             | For                      | For                     |
| 9.1                    | Determine Number of Members (11) and Deputy Members (0) of Board  | Mgmt             | For             | For                      | For                     |
| 9.2                    | Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt             | For             | For                      | For                     |
| 10.1                   | Approve Remuneration of Directors in the Amount of SEK 2.140 Million to Chairman, SEK 780,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt             | For             | For                      | For                     |
| 10.2                   | Approve Remuneration of Auditors  | Mgmt             | For             | For                      | For                     |
| 11.a                   | Elect Sebastian Tham as New Director  | Mgmt             | For             | For                      | For                     |
| 11.b                   | Reelect Lena Erixon as Director   | Mgmt             | For             | For                      | For                     |
| 11.c                   | Reelect Henrik Henriksson as Director   | Mgmt             | For             | For                      | For                     |
| 11.d                   | Reelect Micael Johansson as Director  | Mgmt             | For             | For                      | For                     |
| 11.e                   | Reelect Danica Kragic Jensfelt as Director  | Mgmt             | For             | For                      | For                     |
| 11.f                   | Reelect Sara Mazur as Director  | Mgmt             | For             | For                      | For                     |
| 11.g                   | Reelect Johan Menckel as Director   | Mgmt             | For             | Against                  | Against                 |
| 11.h                   | Reelect Bert Nordberg as Director   | Mgmt             | For             | For                      | For                     |
| 11.i                   | Reelect Erika Soderberg Johnson as Director   | Mgmt             | For             | For                      | For                     |
| 11.j                   | Reelect Marcus Wallenberg as Director   | Mgmt             | For             | For                      | For                     |
| 11.k                   | Reelect Joakim Westh as Director  | Mgmt             | For             | For                      | For                     |
| 11.l                   | Reelect Marcus Wallenberg as Board Chair  | Mgmt             | For             | For                      | For                     |
| 12                     | Ratify PricewaterhouseCoopers as Auditors   | Mgmt             | For             | For                      | For                     |
| 13                     | Approve Remuneration Report   | Mgmt             | For             | For                      | For                     |

## Saab AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14.a            | Approve 2024 Share Matching Plan for All Employees; Approve 2024 Performance Share Program for Key Employees; Approve Special Projects 2024 Incentive Plan | Mgmt      | For      | Against           | Against          |
| 14.b            | Approve Equity Plan Financing  | Mgmt      | For      | Refer             | For              |
| 14.c            | Approve Third Party Swap Agreement as Alternative Equity Plan Financing  | Mgmt      | For      | Against           | Against          |
| 15.a            | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 15.b            | Authorize Reissuance of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 15.c            | Approve Transfer of Shares for Previous Year's Incentive Programs  | Mgmt      | For      | Against           | Against          |
| 16              | Approve Transaction with Vectura   | Mgmt      | For      | For               | For              |
| 17              | Close Meeting  | Mgmt      |          |                   |                  |

## Scentre Group

**Meeting Date:** 04/05/2023      **Country:** Australia      **Ticker:** SCG  
**Record Date:** 04/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8351E109

**Shares Voted:** 493,857

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report                            | Mgmt      | For      | For               | For              |
| 3               | Elect Michael Wilkins as Director                      | Mgmt      | For      | For               | For              |
| 4               | Elect Stephen McCann as Director                       | Mgmt      | For      | For               | For              |
| 5               | Approve Grant of Performance Rights to Elliott Rusanow | Mgmt      | For      | For               | For              |

## UBS Group AG

**Meeting Date:** 04/05/2023      **Country:** Switzerland      **Ticker:** UBSG  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H42097107

**Shares Voted:** 508,590

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For               | For              |
| 3               | Approve Sustainability Report                     | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Approve Allocation of Income and Dividends of USD 0.55 per Share  | Mgmt      | For      | For               | For              |
| 5.1             | Amend Articles Re: General Meeting  | Mgmt      | For      | For               | For              |
| 5.2             | Approve Virtual-Only Shareholder Meetings   | Mgmt      | For      | For               | For              |
| 5.3             | Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes | Mgmt      | For      | For               | For              |
| 5.4             | Amend Articles Re: Shares and Share Register  | Mgmt      | For      | For               | For              |
| 6               | Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter  | Mgmt      | For      | For               | For              |
| 7.1             | Reelect Colm Kelleher as Director and Board Chair   | Mgmt      | For      | For               | For              |
| 7.2             | Reelect Lukas Gaehwiler as Director   | Mgmt      | For      | For               | For              |
| 7.3             | Reelect Jeremy Anderson as Director   | Mgmt      | For      | For               | For              |
| 7.4             | Reelect Claudia Boeckstiegel as Director  | Mgmt      | For      | For               | For              |
| 7.5             | Reelect William Dudley as Director  | Mgmt      | For      | For               | For              |
| 7.6             | Reelect Patrick Firmenich as Director   | Mgmt      | For      | For               | For              |
| 7.7             | Reelect Fred Hu as Director   | Mgmt      | For      | For               | For              |
| 7.8             | Reelect Mark Hughes as Director   | Mgmt      | For      | For               | For              |
| 7.9             | Reelect Nathalie Rachou as Director   | Mgmt      | For      | For               | For              |
| 7.10            | Reelect Julie Richardson as Director  | Mgmt      | For      | For               | For              |
| 7.11            | Reelect Dieter Wemmer as Director   | Mgmt      | For      | For               | For              |
| 7.12            | Reelect Jeanette Wong as Director   | Mgmt      | For      | For               | For              |
| 8.1             | Reappoint Julie Richardson as Chairperson of the Compensation Committee   | Mgmt      | For      | For               | For              |
| 8.2             | Reappoint Dieter Wemmer as Member of the Compensation Committee   | Mgmt      | For      | For               | For              |
| 8.3             | Reappoint Jeanette Wong as Member of the Compensation Committee   | Mgmt      | For      | For               | For              |
| 9.1             | Approve Remuneration of Directors in the Amount of CHF 13 Million   | Mgmt      | For      | For               | For              |
| 9.2             | Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million  | Mgmt      | For      | For               | For              |
| 9.3             | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million   | Mgmt      | For      | For               | For              |
| 10.1            | Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy   | Mgmt      | For      | For               | For              |
| 10.2            | Ratify Ernst & Young AG as Auditors   | Mgmt      | For      | For               | For              |

## UBS Group AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11              | Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares     | Mgmt      | For      | For               | For              |
| 12              | Authorize Repurchase of up to USD 6 Billion in Issued Share Capital  | Mgmt      | For      | For               | For              |
| 13.1            | Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves | Mgmt      | For      | For               | For              |
| 13.2            | Approve Conversion of Currency of the Share Capital from CHF to USD  | Mgmt      | For      | For               | For              |
| 14              | Transact Other Business (Voting)   | Mgmt      | None     | Against           | Against          |

## Santos Limited

**Meeting Date:** 04/06/2023

**Country:** Australia

**Ticker:** STO

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** Q82869118

**Shares Voted:** 100,583

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2a              | Elect Yasmin Allen as Director                               | Mgmt      | For      | For               | For              |
| 2b              | Elect Guy Cowan as Director                                  | Mgmt      | For      | For               | For              |
| 2c              | Elect Janine McArdle as Director                             | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                                  | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Share Acquisition Rights to Kevin Gallagher | Mgmt      | For      | For               | For              |
| 5               | Approve the Conditional Spill Resolution                     | Mgmt      | Against  | Against           | Against          |
| 6a              | Approve the Amendments to the Company's Constitution         | SH        | Against  | Refer             | Against          |
| 6b              | Approve Capital Protection                                   | SH        | Against  | Refer             | Against          |

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 04/12/2023

**Country:** Netherlands

**Ticker:** AD

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** N0074E105

**Shares Voted:** 33,043

| Proposal Number | Proposal Text         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda | Mgmt      |          |                   |                  |

# Koninklijke Ahold Delhaize NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Receive Report of Management Board (Non-Voting)                          | Mgmt      |          |                   |                  |
| 3               | Receive Explanation on Company's Reserves and Dividend Policy            | Mgmt      |          |                   |                  |
| 4               | Adopt Financial Statements   | Mgmt      | For      | For               | For              |
| 5               | Approve Dividends  | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 7               | Approve Discharge of Management Board                                    | Mgmt      | For      | For               | For              |
| 8               | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For               | For              |
| 9               | Reelect Peter Agnefjall to Supervisory Board                             | Mgmt      | For      | For               | For              |
| 10              | Reelect Bill McEwan to Supervisory Board                                 | Mgmt      | For      | For               | For              |
| 11              | Reelect Katie Doyle to Supervisory Board                                 | Mgmt      | For      | For               | For              |
| 12              | Elect Julia Vander Ploeg to Supervisory Board                            | Mgmt      | For      | For               | For              |
| 13              | Reelect Frans Muller to Management Board                                 | Mgmt      | For      | For               | For              |
| 14              | Elect JJ Fleeman to Management Board                                     | Mgmt      | For      | For               | For              |
| 15              | Ratify KPMG Accountants N.V. as Auditors                                 | Mgmt      | For      | For               | For              |
| 16              | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For               | For              |
| 17              | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For               | For              |
| 18              | Authorize Board to Acquire Common Shares                                 | Mgmt      | For      | For               | For              |
| 19              | Approve Cancellation of Repurchased Shares                               | Mgmt      | For      | For               | For              |
| 20              | Close Meeting  | Mgmt      |          |                   |                  |

# Aker Solutions ASA

**Meeting Date:** 04/13/2023

**Country:** Norway

**Ticker:** AKSO

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** R0138P118

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 1               | Open Meeting  | Mgmt      |          |                   |                  |



## Aker Solutions ASA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve Notice of Meeting and Agenda   | Mgmt      | For      | For               | Do Not Vote      |
| 3               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      | For      | For               | Do Not Vote      |
| 4               | Receive Information about the Business   | Mgmt      |          |                   |                  |
| 5               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.00 Per Share  | Mgmt      | For      | For               | Do Not Vote      |
| 6               | Discuss Company's Corporate Governance Statement   | Mgmt      |          |                   |                  |
| 7               | Approve Remuneration Statement   | Mgmt      | For      | Against           | Do Not Vote      |
| 8               | Approve Remuneration of Directors in the Amount of NOK 670,000 for Chairman and NOK 390,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work | Mgmt      | For      | For               | Do Not Vote      |
| 9               | Approve Remuneration of Nominating Committee   | Mgmt      | For      | For               | Do Not Vote      |
| 10              | Reelect Leif-Arne Langoy, Oyvind Eriksen, Kjell Inge Rokke and Birgit Aagaard-Svendsen as Directors  | Mgmt      | For      | Against           | Do Not Vote      |
| 11              | Elect Members of Nominating Committee  | Mgmt      | For      | For               | Do Not Vote      |
| 12              | Approve Remuneration of Auditors   | Mgmt      | For      | For               | Do Not Vote      |
| 13              | Authorize Board to Purchase Treasury Shares in Connection with Acquisitions, Mergers, Demergers or other Transactions  | Mgmt      | For      | Refer             | Do Not Vote      |
| 14              | Approve Repurchase of Shares in Connection to Equity Based Incentive Plans   | Mgmt      | For      | Refer             | Do Not Vote      |
| 15              | Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares  | Mgmt      | For      | Refer             | Do Not Vote      |
| 16              | Amend Articles Re: General Meeting   | Mgmt      | For      | For               | Do Not Vote      |

## Beiersdorf AG

**Meeting Date:** 04/13/2023

**Country:** Germany

**Ticker:** BEI

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** D08792109

Shares Voted: 47,367

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)   | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.70 per Share   | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2022   | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2022  | Mgmt      | For      | For               | For              |
| 5               | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Against           | Against          |
| 7.1             | Elect Uta Kemmerich-Keil to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 7.2             | Elect Beatrice Dreyfus as Alternate Supervisory Board Member   | Mgmt      | For      | For               | For              |
| 8.1             | Approve Virtual-Only Shareholder Meetings Until 2025   | Mgmt      | For      | For               | For              |
| 8.2             | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt      | For      | For               | For              |

# Stellantis NV

**Meeting Date:** 04/13/2023

**Country:** Netherlands

**Ticker:** STLAM

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** N82405106

Shares Voted: 510,392

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                   |                  |
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2.a             | Receive Report of Board of Directors (Non-Voting)               | Mgmt      |          |                   |                  |
| 2.b             | Receive Explanation on Company's Reserves and Dividend Policy   | Mgmt      |          |                   |                  |
| 2.c             | Approve Remuneration Report Excluding Pre-Merger Legacy Matters | Mgmt      | For      | For               | For              |
| 2.d             | Approve Remuneration Report on the Pre-Merger Legacy Matters    | Mgmt      | For      | Against           | Against          |
| 2.e             | Adopt Financial Statements and Statutory Reports                | Mgmt      | For      | For               | For              |

## Stellantis NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.f             | Approve Dividends of EUR 1.34 Per Share                                      | Mgmt      | For      | For               | For              |
| 2g              | Approve Discharge of Directors   | Mgmt      | For      | For               | For              |
| 3               | Elect Benoit Ribadeau-Dumas as Non-Executive Director                        | Mgmt      | For      | For               | For              |
| 4.a             | Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023 | Mgmt      | For      | For               | For              |
| 4.b             | Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024     | Mgmt      | For      | For               | For              |
| 5               | Amend Remuneration Policy  | Mgmt      | For      | For               | For              |
| 6.a             | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital     | Mgmt      | For      | For               | For              |
| 6.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances            | Mgmt      | For      | For               | For              |
| 7               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital             | Mgmt      | For      | For               | For              |
| 8               | Approve Cancellation of Common Shares  | Mgmt      | For      | For               | For              |
| 9               | Close Meeting  | Mgmt      |          |                   |                  |

## VINCI SA

**Meeting Date:** 04/13/2023      **Country:** France      **Ticker:** DG  
**Record Date:** 04/11/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F5879X108

**Shares Voted:** 76,491

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Consolidated Financial Statements and Statutory Reports                        | Mgmt      | For      | For               | For              |
| 2               | Approve Financial Statements and Statutory Reports                                     | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 4 per Share                          | Mgmt      | For      | For               | For              |
| 4               | Reelect Caroline Gregoire Sainte Marie as Director                                     | Mgmt      | For      | For               | For              |
| 5               | Elect Carlos Aguilar as Director   | Mgmt      | For      | For               | For              |
| 6               | Elect Annette Messemer as Director   | Mgmt      | For      | For               | For              |
| 7               | Elect Dominique Muller as Representative of Employee Shareholders to the Board         | Mgmt      | For      | For               | For              |
| 8               | Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board | Mgmt      | For      | Against           | Against          |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 9                      | Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board  | Mgmt             | For             | Against                  | Against                 |
| 10                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt             | For             | For                      | For                     |
| 11                     | Approve Remuneration Policy of Directors  | Mgmt             | For             | For                      | For                     |
| 12                     | Approve Remuneration Policy of Xavier Huillard, Chairman and CEO  | Mgmt             | For             | For                      | For                     |
| 13                     | Approve Compensation Report   | Mgmt             | For             | For                      | For                     |
| 14                     | Approve Compensation of Xavier Huillard, Chairman and CEO   | Mgmt             | For             | For                      | For                     |
|                        | Extraordinary Business  | Mgmt             |                 |                          |                         |
| 15                     | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt             | For             | For                      | For                     |
| 16                     | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value   | Mgmt             | For             | For                      | For                     |
| 17                     | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million           | Mgmt             | For             | For                      | For                     |
| 18                     | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million        | Mgmt             | For             | For                      | For                     |
| 19                     | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million            | Mgmt             | For             | For                      | For                     |
| 20                     | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19 | Mgmt             | For             | For                      | For                     |
| 21                     | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt             | For             | For                      | For                     |
| 22                     | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt             | For             | For                      | For                     |
| 23                     | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries                   | Mgmt             | For             | For                      | For                     |
| 24                     | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached   | Mgmt             | For             | For                      | For                     |
| 25                     | Authorize Filing of Required Documents/Other Formalities  | Mgmt             | For             | For                      | For                     |

**Meeting Date:** 04/14/2023

**Country:** Netherlands

**Ticker:** RACE

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** N3167Y103

**Shares Voted:** 40,458

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                   |                  |
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2.a             | Receive Director's Board Report (Non-Voting)                             | Mgmt      |          |                   |                  |
| 2.b             | Receive Explanation on Company's Reserves and Dividend Policy            | Mgmt      |          |                   |                  |
| 2.c             | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 2.d             | Adopt Financial Statements and Statutory Reports                         | Mgmt      | For      | For               | For              |
| 2.e             | Approve Dividends of EUR 1.810 Per Share                                 | Mgmt      | For      | For               | For              |
| 2.f             | Approve Discharge of Directors   | Mgmt      | For      | For               | For              |
| 3.a             | Reelect John Elkann as Executive Director                                | Mgmt      | For      | Against           | Against          |
| 3.b             | Reelect Benedetto Vigna as Executive Director                            | Mgmt      | For      | For               | For              |
| 3.c             | Reelect Piero Ferrari as Non-Executive Director                          | Mgmt      | For      | For               | For              |
| 3.d             | Reelect Delphine Arnault as Non-Executive Director                       | Mgmt      | For      | Against           | Against          |
| 3.e             | Reelect Francesca Bellettini as Non-Executive Director                   | Mgmt      | For      | For               | For              |
| 3.f             | Reelect Eduardo H. Cue as Non-Executive Director                         | Mgmt      | For      | Against           | Against          |
| 3.g             | Reelect Sergio Duca as Non-Executive Director                            | Mgmt      | For      | For               | For              |
| 3.h             | Reelect John Galantic as Non-Executive Director                          | Mgmt      | For      | For               | For              |
| 3.i             | Reelect Maria Patrizia Grieco as Non-Executive Director                  | Mgmt      | For      | For               | For              |
| 3.j             | Reelect Adam Keswick as Non-Executive Director                           | Mgmt      | For      | Against           | Against          |
| 3.k             | Elect Michelangelo Volpi as Non-Executive Director                       | Mgmt      | For      | For               | For              |
| 4.1             | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt      | For      | For               | For              |
| 4.2             | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For               | For              |
| 5               | Authorize Repurchase of Up to 10 Percent of Issued Common Shares         | Mgmt      | For      | For               | For              |
| 6               | Approve Awards to Executive Director                                     | Mgmt      | For      | For               | For              |

## Ferrari NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 7               | Close Meeting | Mgmt      |          |                   |                  |

## Banca Mediolanum SpA

**Meeting Date:** 04/18/2023      **Country:** Italy      **Ticker:** BMED  
**Record Date:** 04/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** T1R88K108

**Shares Voted:** 209,640

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1.1             | Accept Financial Statements and Statutory Reports                                     | Mgmt      | For      | For               | For              |
| 1.2             | Approve Allocation of Income  | Mgmt      | For      | For               | For              |
| 2.1             | Approve Remuneration Policy   | Mgmt      | For      | For               | For              |
| 2.2             | Approve Second Section of the Remuneration Report                                     | Mgmt      | For      | For               | For              |
| 2.3             | Approve Severance Payments Policy   | Mgmt      | For      | Against           | Against          |
| 3               | Approve Executive Incentive Bonus Plan  | Mgmt      | For      | For               | For              |
| 4               | Approve Long Term Incentive Plan 2023-2025  | Mgmt      | For      | Against           | Against          |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt      | None     | Against           | Against          |

## SSAB AB

**Meeting Date:** 04/18/2023      **Country:** Sweden      **Ticker:** SSAB.B  
**Record Date:** 04/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** W8615U108

**Shares Voted:** 724,703

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Chairman of Meeting                    | Mgmt      | For      | For               | For              |
| 2               | Prepare and Approve List of Shareholders     | Mgmt      | For      | For               | For              |
| 3               | Approve Agenda of Meeting                    | Mgmt      | For      | For               | For              |
| 4               | Designate Inspector(s) of Minutes of Meeting | Mgmt      |          |                   |                  |
| 5               | Acknowledge Proper Convening of Meeting      | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6               | Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report                               | Mgmt      |          |                   |                  |
| 7.a             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 7.b             | Approve Allocation of Income and Dividends of SEK 8.70 Per Share   | Mgmt      | For      | For               | For              |
| 7.c1            | Approve Discharge of Bo Annvik   | Mgmt      | For      | For               | For              |
| 7.c2            | Approve Discharge of Petra Einarsson   | Mgmt      | For      | For               | For              |
| 7.c3            | Approve Discharge of Lennart Evrell  | Mgmt      | For      | For               | For              |
| 7.c4            | Approve Discharge of Bernard Fontana   | Mgmt      | For      | For               | For              |
| 7.c5            | Approve Discharge of Marie Gronborg  | Mgmt      | For      | For               | For              |
| 7.c6            | Approve Discharge of Pasi Laine  | Mgmt      | For      | For               | For              |
| 7.c7            | Approve Discharge of Martin Lindqvist  | Mgmt      | For      | For               | For              |
| 7.c8            | Approve Discharge of Mikael Makinen  | Mgmt      | For      | For               | For              |
| 7.c9            | Approve Discharge of Maija Strandberg  | Mgmt      | For      | For               | For              |
| 7.c10           | Approve Discharge of Mikael Henriksson (Employee Representative)   | Mgmt      | For      | For               | For              |
| 7.c11           | Approve Discharge of Tomas Jansson (Employee Representative)   | Mgmt      | For      | For               | For              |
| 7.c12           | Approve Discharge of Tomas Karlsson (Employee Representative)  | Mgmt      | For      | For               | For              |
| 7.c13           | Approve Discharge of Sven-Erik Rosen (Employee Representative)   | Mgmt      | For      | For               | For              |
| 7.c14           | Approve Discharge of Patrick Sjöholm (Employee Representative)   | Mgmt      | For      | For               | For              |
| 7.c15           | Approve Discharge of Tomas Westman (Employee Representative)   | Mgmt      | For      | For               | For              |
| 7.c16           | Approve Discharge of Martin Lindqvist as CEO   | Mgmt      | For      | For               | For              |
| 8               | Determine Number of Directors (7) and Deputy Directors (0) of Board  | Mgmt      | For      | For               | For              |
| 9.1             | Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 9.2             | Approve Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 10.a            | Reelect Petra Einarsson as Director  | Mgmt      | For      | For               | For              |
| 10.b            | Reelect Lennart Evrell as Director   | Mgmt      | For      | For               | For              |
| 10.c            | Reelect Bernard Fontana as Director  | Mgmt      | For      | For               | For              |
| 10.d            | Reelect Marie Gronborg as Director   | Mgmt      | For      | For               | For              |
| 10.e            | Reelect Martin Lindqvist as Director   | Mgmt      | For      | For               | For              |
| 10.f            | Reelect Mikael Makinen as Director   | Mgmt      | For      | For               | For              |

# SSAB AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10.g            | Relect Maija Strandberg as Director                      | Mgmt      | For      | For               | For              |
| 11              | Reect Lennart Evrell as Board Chair                      | Mgmt      | For      | For               | For              |
| 12.1            | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt      | For      | For               | For              |
| 12.2            | Ratify Ernst & Young as Auditors                         | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration Report                              | Mgmt      | For      | For               | For              |
| 14              | Approve Long Term Incentive Program 2023                 | Mgmt      | For      | For               | For              |
| 15              | Authorize Share Repurchase Program                       | Mgmt      | For      | For               | For              |
| 16              | Close Meeting  | Mgmt      |          |                   |                  |

# ABN AMRO Bank NV

**Meeting Date:** 04/19/2023      **Country:** Netherlands      **Ticker:** ABN  
**Record Date:** 03/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** N0162C102

Shares Voted: 104,459

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                   |                  |
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2.a             | Receive Report of Executive Board (Non-Voting)                | Mgmt      |          |                   |                  |
| 2.b             | Receive Announcements on Sustainability                       | Mgmt      |          |                   |                  |
| 2.c             | Receive Report of Supervisory Board (Non-Voting)              | Mgmt      |          |                   |                  |
| 2.d             | Receive Presentation of the Employee Council                  | Mgmt      |          |                   |                  |
| 2.e             | Discussion on Company's Corporate Governance Structure        | Mgmt      |          |                   |                  |
| 2.f             | Approve Remuneration Report                                   | Mgmt      | For      | For               | For              |
| 2.g             | Receive Presentation of the Auditor                           | Mgmt      |          |                   |                  |
| 2.h             | Adopt Financial Statements and Statutory Reports              | Mgmt      | For      | For               | For              |
| 3.a             | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt      |          |                   |                  |
| 3.b             | Approve Dividends of EUR 0.67 Per Share                       | Mgmt      | For      | For               | For              |
| 4.a             | Approve Discharge of Executive Board                          | Mgmt      | For      | For               | For              |
| 4.b             | Approve Discharge of Supervisory Board                        | Mgmt      | For      | For               | For              |
| 5.a             | Receive Auditor's Report (Non-Voting)                         | Mgmt      |          |                   |                  |



## ABN AMRO Bank NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.b             | Ratify Ernst & Young Accountants LLP (EY) as Auditors  | Mgmt      | For      | For               | For              |
| 6.a             | Discuss Supervisory Board Profile  | Mgmt      |          |                   |                  |
| 6.b             | Announce Vacancies on the Board  | Mgmt      |          |                   |                  |
| 6.c             | Opportunity to Make Recommendations  | Mgmt      |          |                   |                  |
| 6.d             | Opportunity for Employees Council to Explain Their Position on the Proposed Nominations            | Mgmt      |          |                   |                  |
| 6.e.1           | Reelect Michiel Lap to Supervisory Board   | Mgmt      | For      | For               | For              |
| 6.e.2           | Elect Wouter Devriendt to Supervisory Board  | Mgmt      | For      | For               | For              |
| 7               | Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board | Mgmt      |          |                   |                  |
| 8               | Approve Cross-Border Merger of ABN AMRO and Banque Neuflyze OBC                                    | Mgmt      | For      | For               | For              |
| 9.a             | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital                           | Mgmt      | For      | For               | For              |
| 9.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances                                  | Mgmt      | For      | For               | For              |
| 9.c             | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                                   | Mgmt      | For      | For               | For              |
| 10              | Approve Cancellation of Shares   | Mgmt      | For      | For               | For              |
| 11              | Close Meeting  | Mgmt      |          |                   |                  |

## Airbus SE

**Meeting Date:** 04/19/2023

**Country:** Netherlands

**Ticker:** AIR

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** N0280G100

**Shares Voted:** 81,241

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda                                  | Mgmt      |          |                   |                  |
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2.1             | Discussion on Company's Corporate Governance Structure | Mgmt      |          |                   |                  |
| 2.2             | Receive Report on Business and Financial Statements    | Mgmt      |          |                   |                  |
| 2.3             | Receive Explanation on Company's Dividend Policy       | Mgmt      |          |                   |                  |
| 3.1             | Receive Board Report                                   | Mgmt      |          |                   |                  |

# Airbus SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.2             | Discussion on Leading the Journey Towards Clean Aerospace   | Mgmt      |          |                   |                  |
| 3.3             | Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian                                   | Mgmt      |          |                   |                  |
| 4.1             | Adopt Financial Statements  | Mgmt      | For      | For               | For              |
| 4.2             | Approve Allocation of Income  | Mgmt      | For      | For               | For              |
| 4.3             | Approve Discharge of Non-Executive Directors  | Mgmt      | For      | For               | For              |
| 4.4             | Approve Discharge of Executive Directors  | Mgmt      | For      | For               | For              |
| 4.5             | Ratify Ernst & Young Accountants LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4.6             | Approve Implementation of Remuneration Policy   | Mgmt      | For      | For               | For              |
| 4.7             | Reelect Ralph D. Crosby, Jr. as Non-Executive Director  | Mgmt      | For      | For               | For              |
| 4.8             | Reelect Mark Dunkerley as Non-Executive Director  | Mgmt      | For      | For               | For              |
| 4.9             | Reelect Stephan Gemkow as Non-Executive Director  | Mgmt      | For      | For               | For              |
| 4.10            | Elect Antony Wood as Non-Executive Director   | Mgmt      | For      | For               | For              |
| 4.11            | Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans | Mgmt      | For      | For               | For              |
| 4.12            | Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding  | Mgmt      | For      | For               | For              |
| 4.13            | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
| 4.14            | Approve Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 5               | Close Meeting   | Mgmt      |          |                   |                  |

# British American Tobacco plc

**Meeting Date:** 04/19/2023      **Country:** United Kingdom      **Ticker:** BATS  
**Record Date:** 04/17/2023      **Meeting Type:** Annual

**Primary Security ID:** G1510J102

**Shares Voted:** 284,768

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |

# British American Tobacco plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Reappoint KPMG LLP as Auditors                                       | Mgmt      | For      | For               | For              |
| 4               | Authorise Audit Committee to Fix Remuneration of Auditors            | Mgmt      | For      | For               | For              |
| 5               | Re-elect Luc Jobin as Director                                       | Mgmt      | For      | For               | For              |
| 6               | Re-elect Jack Bowles as Director                                     | Mgmt      | For      | For               | For              |
| 7               | Re-elect Tadeu Marroco as Director                                   | Mgmt      | For      | For               | For              |
| 8               | Re-elect Kandy Anand as Director                                     | Mgmt      | For      | For               | For              |
| 9               | Re-elect Sue Farr as Director  | Mgmt      | For      | For               | For              |
| 10              | Re-elect Karen Guerra as Director                                    | Mgmt      | For      | For               | For              |
| 11              | Re-elect Holly Keller Koepfel as Director                            | Mgmt      | For      | For               | For              |
| 12              | Re-elect Dimitri Panayotopoulos as Director                          | Mgmt      | For      | For               | For              |
| 13              | Re-elect Darrell Thomas as Director                                  | Mgmt      | For      | For               | For              |
| 14              | Elect Veronique Laury as Director                                    | Mgmt      | For      | For               | For              |
| 15              | Authorise UK Political Donations and Expenditure                     | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For               | For              |
| 18              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For               | For              |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For               | For              |
| 20              | Adopt New Articles of Association                                    | Mgmt      | For      | For               | For              |

# Eiffage SA

**Meeting Date:** 04/19/2023

**Country:** France

**Ticker:** FGR

**Record Date:** 04/17/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F2924U106

**Shares Voted:** 52,864

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 3.60 per Share | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Reelect Benoit de Ruffray as Director   | Mgmt      | For      | Against           | Against          |
| 5               | Reelect Isabelle Salaun as Director   | Mgmt      | For      | For               | For              |
| 6               | Reelect Laurent Dupont as Representative of Employee Shareholders to the Board  | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | For               | For              |
| 9               | Approve Compensation Report   | Mgmt      | For      | For               | For              |
| 10              | Approve Compensation of Benoit de Ruffray, Chairman and CEO   | Mgmt      | For      | For               | For              |
| 11              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 12              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 13              | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For               | For              |
| 14              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million               | Mgmt      | For      | For               | For              |
| 15              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million             | Mgmt      | For      | For               | For              |
| 16              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million                 | Mgmt      | For      | For               | For              |
| 17              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16 | Mgmt      | For      | For               | For              |
| 18              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For               | For              |
| 19              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million                               | Mgmt      | For      | For               | For              |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |
| 21              | Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans  | Mgmt      | For      | For               | For              |
|                 | Ordinary Business   | Mgmt      |          |                   |                  |

## Eiffage SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22              | Authorize Filing of Required Documents/Other Formalities | Mgmt      | For      | For               | For              |

## Prysmian SpA

**Meeting Date:** 04/19/2023      **Country:** Italy      **Ticker:** PRY  
**Record Date:** 04/06/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** T7630L105

Shares Voted: 48,452

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Accept Financial Statements and Statutory Reports                                     | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For               | For              |
| 3               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares               | Mgmt      | For      | For               | For              |
| 4               | Approve Incentive Plan  | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Policy   | Mgmt      | For      | For               | For              |
| 6               | Approve Second Section of the Remuneration Report                                     | Mgmt      | For      | Against           | Against          |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 1               | Authorize Board to Increase Capital to Service the Incentive Plan                     | Mgmt      | For      | For               | For              |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt      | None     | Against           | Against          |

## Banco BPM SpA

**Meeting Date:** 04/20/2023      **Country:** Italy      **Ticker:** BAM I  
**Record Date:** 04/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** T1708N101

Shares Voted: 747,660

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business                                 | Mgmt      |          |                   |                  |
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income                      | Mgmt      | For      | For               | For              |
| 3.1             | Approve Remuneration Policy                       | Mgmt      | For      | For               | For              |

## Banco BPM SpA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.2             | Approve Second Section of the Remuneration Report   | Mgmt      | For      | For               | For              |
| 4               | Approve Severance Payments Policy   | Mgmt      | For      | For               | For              |
| 5               | Approve 2023 Short-Term Incentive Plan  | Mgmt      | For      | For               | For              |
| 6               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 Short-Term Incentive Plan | Mgmt      | For      | For               | For              |
|                 | Appoint Directors (Slate Election) - Choose One of the Following Slates   | Mgmt      |          |                   |                  |
| 7.1             | Slate 1 Submitted by Management   | Mgmt      | For      | Against           | Against          |
| 7.2             | Slate 2 Submitted by Shareholders - Employees   | SH        | None     | Against           | Against          |
| 7.3             | Slate 3 Submitted by Institutional Investors (Assogestioni)   | SH        | None     | For               | For              |
|                 | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates                         | Mgmt      |          |                   |                  |
| 8.1             | Slate 1 Submitted by Institutional Investors (Assogestioni)   | SH        | None     | Refer             | For              |
| 8.2             | Slate 2 Submitted by Foundations  | SH        | None     | Refer             | Against          |
| 8.3             | Slate 3 Submitted by DL Partners Opportunities Master Fund Ltd and DL Partners A Fund LP                          | SH        | None     | Refer             | Against          |
| 9               | Approve Remuneration of Directors   | Mgmt      | For      | For               | For              |
| 10              | Approve Internal Auditors' Remuneration   | Mgmt      | For      | For               | For              |

## Chocoladefabriken Lindt & Spruengli AG

**Meeting Date:** 04/20/2023

**Country:** Switzerland

**Ticker:** LISN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H49983176

**Shares Voted:** 29

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report (Non-Binding)  | Mgmt      | For      | Against           | Against          |
| 3               | Approve Discharge of Board and Senior Management   | Mgmt      | For      | For               | For              |
| 4               | Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate | Mgmt      | For      | For               | For              |

# Chocoladefabriken Lindt & Spruengli AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5               | Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt      | For      | For               | For              |
| 6.1.1           | Reelect Ernst Tanner as Director and Board Chair   | Mgmt      | For      | Against           | Against          |
| 6.1.2           | Reelect Dieter Weisskopf as Director   | Mgmt      | For      | Against           | Against          |
| 6.1.3           | Reelect Rudolf Spruengli as Director   | Mgmt      | For      | Against           | Against          |
| 6.1.4           | Reelect Elisabeth Guertler as Director   | Mgmt      | For      | Against           | Against          |
| 6.1.5           | Reelect Thomas Rinderknecht as Director  | Mgmt      | For      | For               | For              |
| 6.1.6           | Reelect Silvio Denz as Director  | Mgmt      | For      | For               | For              |
| 6.1.7           | Elect Monique Bourquin as Director   | Mgmt      | For      | For               | For              |
| 6.2.1           | Appoint Monique Bourquin as Member of the Nomination and Compensation Committee  | Mgmt      | For      | For               | For              |
| 6.2.2           | Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee  | Mgmt      | For      | Against           | Against          |
| 6.2.3           | Reappoint Silvio Denz as Member of the Nomination and Compensation Committee   | Mgmt      | For      | For               | For              |
| 6.3             | Designate Patrick Schleiffer as Independent Proxy  | Mgmt      | For      | For               | For              |
| 6.4             | Ratify PricewaterhouseCoopers AG as Auditors   | Mgmt      | For      | For               | For              |
| 7.1             | Approve Remuneration of Directors in the Amount of CHF 3.2 Million   | Mgmt      | For      | For               | For              |
| 7.2             | Approve Remuneration of Executive Committee in the Amount of CHF 20 Million  | Mgmt      | For      | For               | For              |
| 8.1             | Amend Articles of Association  | Mgmt      | For      | Against           | Against          |
| 8.2             | Approve Virtual-Only or Hybrid Shareholder Meetings  | Mgmt      | For      | For               | For              |
| 9               | Transact Other Business (Voting)   | Mgmt      | For      | Against           | Against          |

# Heineken Holding NV

**Meeting Date:** 04/20/2023

**Country:** Netherlands

**Ticker:** HEIO

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** N39338194

**Shares Voted:** 60,072

| Proposal Number | Proposal Text         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda | Mgmt      |          |                   |                  |

# Heineken Holding NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Board Report (Non-Voting)  | Mgmt      |          |                   |                  |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Adopt Financial Statements   | Mgmt      | For      | For               | For              |
| 4               | Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association | Mgmt      |          |                   |                  |
| 5               | Approve Discharge of Directors   | Mgmt      | For      | For               | For              |
| 6.a             | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For               | For              |
| 6.b             | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital   | Mgmt      | For      | For               | For              |
| 6.c             | Authorize Board to Exclude Preemptive Rights from Share Issuances  | Mgmt      | For      | For               | For              |
| 7.a             | Reelect C.L. de Carvalho-Heineken as Executive Director  | Mgmt      | For      | Against           | Against          |
| 7.b             | Reelect M.R. de Carvalho as Executive Director   | Mgmt      | For      | Against           | Against          |
| 7.c             | Reelect C.M. Kwist as Non-Executive Director   | Mgmt      | For      | Against           | Against          |
| 8               | Ratify Deloitte Accountants B.V. as Auditors   | Mgmt      | For      | For               | For              |

# Heineken NV

**Meeting Date:** 04/20/2023

**Country:** Netherlands

**Ticker:** HEIA

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** N39427211

**Shares Voted:** 71,947

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda                            | Mgmt      |          |                   |                  |
| 1.a             | Receive Report of Executive Board (Non-Voting)   | Mgmt      |          |                   |                  |
| 1.b             | Approve Remuneration Report                      | Mgmt      | For      | For               | For              |
| 1.c             | Adopt Financial Statements                       | Mgmt      | For      | For               | For              |
| 1.d             | Receive Explanation on Company's Dividend Policy | Mgmt      |          |                   |                  |
| 1.e             | Approve Dividends                                | Mgmt      | For      | For               | For              |
| 1.f             | Approve Discharge of Executive Directors         | Mgmt      | For      | For               | For              |
| 1.g             | Approve Discharge of Supervisory Board           | Mgmt      | For      | For               | For              |



# Heineken NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.a             | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For               | For              |
| 2.b             | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt      | For      | For               | For              |
| 2.c             | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For               | For              |
| 3.a             | Reelect M.R. de Carvalho to Supervisory Board                            | Mgmt      | For      | For               | For              |
| 3.b             | Reelect R.L. Ripley to Supervisory Board                                 | Mgmt      | For      | For               | For              |
| 3.c             | Elect B. Pardo to Supervisory Board                                      | Mgmt      | For      | For               | For              |
| 3.d             | Elect L.J. Hijmans van den Bergh to Supervisory Board                    | Mgmt      | For      | For               | For              |
| 4               | Ratify Deloitte Accountants B.V. as Auditors                             | Mgmt      | For      | For               | For              |

# Hermes International SCA

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** RMS

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F48051100

**Shares Voted:** 4,870

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports                        | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports           | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of General Managers                                     | Mgmt      | For      | For               | For              |
| 4               | Approve Allocation of Income and Dividends of EUR 13 per Share            | Mgmt      | For      | For               | For              |
| 5               | Approve Auditors' Special Report on Related-Party Transactions            | Mgmt      | For      | Against           | Against          |
| 6               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital          | Mgmt      | For      | Refer             | For              |
| 7               | Approve Compensation Report of Corporate Officers                         | Mgmt      | For      | Against           | Against          |
| 8               | Approve Compensation of Axel Dumas, General Manager                       | Mgmt      | For      | Against           | Against          |
| 9               | Approve Compensation of Emile Hermes SAS, General Manager                 | Mgmt      | For      | Against           | Against          |
| 10              | Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board | Mgmt      | For      | For               | For              |

# Hermes International SCA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11              | Approve Remuneration Policy of General Managers  | Mgmt      | For      | Against           | Against          |
| 12              | Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000 | Mgmt      | For      | For               | For              |
| 13              | Reelect Dorothee Altmayer as Supervisory Board Member  | Mgmt      | For      | Against           | Against          |
| 14              | Reelect Monique Cohen as Supervisory Board Member  | Mgmt      | For      | For               | For              |
| 15              | Reelect Renaud Mommeja as Supervisory Board Member   | Mgmt      | For      | Against           | Against          |
| 16              | Reelect Eric de Seynes as Supervisory Board Member   | Mgmt      | For      | Against           | Against          |
| 17              | Renew Appointment of PricewaterhouseCoopers Audit as Auditor   | Mgmt      | For      | For               | For              |
| 18              | Renew Appointment of Grant Thornton Audit as Auditor   | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 19              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 20              | Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value                                | Mgmt      | For      | For               | For              |
| 21              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital                                 | Mgmt      | For      | Against           | Against          |
| 22              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital  | Mgmt      | For      | Against           | Against          |
| 23              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For               | For              |
| 24              | Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital                                 | Mgmt      | For      | Against           | Against          |
| 25              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | Against           | Against          |
| 26              | Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition  | Mgmt      | For      | Against           | Against          |
| 27              | Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above                        | Mgmt      | For      | Against           | Against          |

## Hermes International SCA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 28              | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt      | For      | Against           | Against          |
| 29              | Authorize Filing of Required Documents/Other Formalities                      | Mgmt      | For      | For               | For              |

## Jeronimo Martins SGPS SA

**Meeting Date:** 04/20/2023      **Country:** Portugal      **Ticker:** JMT  
**Record Date:** 04/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** X40338109

Shares Voted: 62,741

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Individual and Consolidated Financial Statements and Statutory Reports                    | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For               | For              |
| 3               | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Policy   | Mgmt      | For      | Against           | Against          |
| 5               | Appoint Alternate Auditor for 2022-2024 Period  | Mgmt      | For      | For               | For              |

## LVMH Moet Hennessy Louis Vuitton SE

**Meeting Date:** 04/20/2023      **Country:** France      **Ticker:** MC  
**Record Date:** 04/18/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F58485115

Shares Voted: 7,168

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports                | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 12.00 per Share | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions    | Mgmt      | For      | Against           | Against          |
| 5               | Reelect Delphine Arnault as Director                              | Mgmt      | For      | Against           | Against          |
| 6               | Reelect Antonio Belloni as Director                               | Mgmt      | For      | Against           | Against          |

# LVMH Moët Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7               | Reelect Marie-Josée Kravis as Director  | Mgmt      | For      | Against           | Against          |
| 8               | Reelect Marie-Laure Sauty de Chalon as Director   | Mgmt      | For      | For               | For              |
| 9               | Reelect Natacha Valla as Director   | Mgmt      | For      | For               | For              |
| 10              | Elect Laurent Mignon as Director  | Mgmt      | For      | For               | For              |
| 11              | Renew Appointment of Lord Powell of Bayswater as Censor   | Mgmt      | For      | Against           | Against          |
| 12              | Appoint Diego Della Valle as Censor   | Mgmt      | For      | Against           | Against          |
| 13              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | Against           | Against          |
| 14              | Approve Compensation of Bernard Arnault, Chairman and CEO   | Mgmt      | For      | Against           | Against          |
| 15              | Approve Compensation of Antonio Belloni, Vice-CEO   | Mgmt      | For      | Against           | Against          |
| 16              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 17              | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | Against           | Against          |
| 18              | Approve Remuneration Policy of Vice-CEO   | Mgmt      | For      | Against           | Against          |
| 19              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 20              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 21              | Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For               | For              |
| 22              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million                                | Mgmt      | For      | For               | For              |
| 23              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million | Mgmt      | For      | Against           | Against          |
| 24              | Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million                                | Mgmt      | For      | Against           | Against          |
| 25              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above                                 | Mgmt      | For      | Against           | Against          |
| 26              | Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers   | Mgmt      | For      | Against           | Against          |

# LVMH Moët Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 27              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind                              | Mgmt      | For      | For               | For              |
| 28              | Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers | Mgmt      | For      | Against           | Against          |
| 29              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |
| 30              | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million                             | Mgmt      | For      | For               | For              |

# Nestle SA

**Meeting Date:** 04/20/2023      **Country:** Switzerland      **Ticker:** NESN  
**Record Date:**                      **Meeting Type:** Annual

**Primary Security ID:** H57312649

**Shares Voted:** 93,496

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For               | For              |
| 1.2             | Approve Remuneration Report                                      | Mgmt      | For      | For               | For              |
| 2               | Approve Discharge of Board and Senior Management                 | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of CHF 2.95 per Share | Mgmt      | For      | For               | For              |
| 4.1.a           | Reelect Paul Bulcke as Director and Board Chair                  | Mgmt      | For      | For               | For              |
| 4.1.b           | Reelect Ulf Schneider as Director                                | Mgmt      | For      | For               | For              |
| 4.1.c           | Reelect Henri de Castries as Director                            | Mgmt      | For      | For               | For              |
| 4.1.d           | Reelect Renato Fassbind as Director                              | Mgmt      | For      | For               | For              |
| 4.1.e           | Reelect Pablo Isla as Director                                   | Mgmt      | For      | For               | For              |
| 4.1.f           | Reelect Patrick Aebischer as Director                            | Mgmt      | For      | For               | For              |
| 4.1.g           | Reelect Kimberly Ross as Director                                | Mgmt      | For      | For               | For              |
| 4.1.h           | Reelect Dick Boer as Director                                    | Mgmt      | For      | For               | For              |
| 4.1.i           | Reelect Dinesh Paliwal as Director                               | Mgmt      | For      | For               | For              |
| 4.1.j           | Reelect Hanne Jimenez de Mora as Director                        | Mgmt      | For      | For               | For              |
| 4.1.k           | Reelect Lindiwe Sibanda as Director                              | Mgmt      | For      | For               | For              |
| 4.1.l           | Reelect Chris Leong as Director                                  | Mgmt      | For      | For               | For              |
| 4.1.m           | Reelect Luca Maestri as Director                                 | Mgmt      | For      | For               | For              |

# Nestle SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.2.1           | Elect Rainer Blair as Director   | Mgmt      | For      | For               | For              |
| 4.2.2           | Elect Marie-Gabrielle Ineichen-Fleisch as Director   | Mgmt      | For      | For               | For              |
| 4.3.1           | Reappoint Pablo Isla as Member of the Compensation Committee   | Mgmt      | For      | For               | For              |
| 4.3.2           | Reappoint Patrick Aebischer as Member of the Compensation Committee  | Mgmt      | For      | For               | For              |
| 4.3.3           | Reappoint Dick Boer as Member of the Compensation Committee  | Mgmt      | For      | For               | For              |
| 4.3.4           | Reappoint Dinesh Paliwal as Member of the Compensation Committee   | Mgmt      | For      | For               | For              |
| 4.4             | Ratify Ernst & Young AG as Auditors  | Mgmt      | For      | For               | For              |
| 4.5             | Designate Hartmann Dreyer as Independent Proxy   | Mgmt      | For      | For               | For              |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 10.5 Million  | Mgmt      | For      | For               | For              |
| 5.2             | Approve Remuneration of Executive Committee in the Amount of CHF 72 Million  | Mgmt      | For      | For               | For              |
| 6               | Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt      | For      | For               | For              |
| 7.1             | Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)                                       | Mgmt      | For      | For               | For              |
| 7.2             | Amend Articles of Association  | Mgmt      | For      | For               | For              |
| 8               | Transact Other Business (Voting)   | Mgmt      | Against  | Against           | Against          |

## Reply SpA

**Meeting Date:** 04/20/2023

**Country:** Italy

**Ticker:** REY

**Record Date:** 04/11/2023

**Meeting Type:** Annual

**Primary Security ID:** T60326112

**Shares Voted:** 8,289

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1a              | Accept Financial Statements and Statutory Reports                       | Mgmt      | For      | For               | For              |
| 1b              | Approve Allocation of Income  | Mgmt      | For      | For               | For              |
| 2               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | Refer             | For              |
| 3               | Approve Remuneration of Directors                                       | Mgmt      | For      | For               | For              |

## Reply SpA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4a              | Approve Remuneration Policy   | Mgmt      | For      | Against           | Against          |
| 4b              | Approve Second Section of the Remuneration Report                                     | Mgmt      | For      | Against           | Against          |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt      | None     | Against           | Against          |

## Rexel SA

**Meeting Date:** 04/20/2023      **Country:** France      **Ticker:** RXL  
**Record Date:** 04/18/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F7782J366

**Shares Voted:** 71,313

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Treatment of Losses and Dividends of EUR 1.2 per Share  | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Policy of CEO  | Mgmt      | For      | For               | For              |
| 8               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For               | For              |
| 9               | Approve Compensation of Ian Meakins, Chairman of the Board  | Mgmt      | For      | For               | For              |
| 10              | Approve Compensation of Guillaume Texier, CEO   | Mgmt      | For      | For               | For              |
| 11              | Elect Marie-Christine Lombard as Director   | Mgmt      | For      | For               | For              |
| 12              | Elect Steven Borges as Director   | Mgmt      | For      | For               | For              |
| 13              | Reelect Ian Meakins as Director   | Mgmt      | For      | For               | For              |
| 14              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 15              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares                                | Mgmt      | For      | For               | For              |

# Rexel SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 16              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million           | Mgmt      | For      | For               | For              |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million        | Mgmt      | For      | For               | For              |
| 18              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million            | Mgmt      | For      | For               | For              |
| 19              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 | Mgmt      | For      | For               | For              |
| 20              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For               | For              |
| 21              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |
| 22              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees  | Mgmt      | For      | For               | For              |
| 23              | Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value                                      | Mgmt      | For      | For               | For              |
| 24              | Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board   | Mgmt      | For      | For               | For              |
| 25              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For               | For              |

# Sembcorp Industries Ltd.

**Meeting Date:** 04/20/2023      **Country:** Singapore      **Ticker:** U96  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** Y79711159

**Shares Voted:** 100,300

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend and Special Dividend                     | Mgmt      | For      | For               | For              |
| 3               | Elect Yap Chee Keong as Director                                | Mgmt      | For      | For               | For              |
| 4               | Elect Nagi Hamiyeh as Director                                  | Mgmt      | For      | For               | For              |
| 5               | Approve Directors' Fees   | Mgmt      | For      | For               | For              |



## Sembcorp Industries Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration               | Mgmt      | For      | For               | For              |
| 7               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt      | For      | For               | For              |
| 8               | Approve Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans | Mgmt      | For      | For               | For              |
| 9               | Approve Renewal of Mandate for Interested Person Transactions                            | Mgmt      | For      | For               | For              |
| 10              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |

## ING Groep NV

**Meeting Date:** 04/24/2023      **Country:** Netherlands      **Ticker:** INGA  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** N4578E595

**Shares Voted:** 514,520

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda                                   | Mgmt      |          |                   |                  |
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2A              | Receive Report of Executive Board (Non-Voting)          | Mgmt      |          |                   |                  |
| 2B              | Receive Report of Supervisory Board (Non-Voting)        | Mgmt      |          |                   |                  |
| 2C              | Approve Remuneration Report                             | Mgmt      | For      | For               | For              |
| 2D              | Adopt Financial Statements and Statutory Reports        | Mgmt      | For      | For               | For              |
| 3A              | Receive Explanation on Dividend and Distribution Policy | Mgmt      |          |                   |                  |
| 3B              | Approve Dividends                                       | Mgmt      | For      | For               | For              |
| 4A              | Approve Discharge of Executive Board                    | Mgmt      | For      | For               | For              |
| 4B              | Approve Discharge of Supervisory Board                  | Mgmt      | For      | For               | For              |
| 5               | Ratify KPMG Accountants N.V. (KPMG) as Auditors         | Mgmt      | For      | For               | For              |
| 6               | Reelect Tanate Phutrakul to Executive Board             | Mgmt      | For      | For               | For              |
| 7A              | Elect Alexandra Reich to Supervisory Board              | Mgmt      | For      | For               | For              |
| 7B              | Elect Karl Guha to Supervisory Board                    | Mgmt      | For      | For               | For              |
| 7C              | Reelect Herna Verhagen to Supervisory Board             | Mgmt      | For      | For               | For              |

## ING Groep NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7D              | Reelect Mike Rees to Supervisory Board  | Mgmt      | For      | For               | For              |
| 8A              | Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital          | Mgmt      | For      | For               | For              |
| 8B              | Authorize Board to Exclude Preemptive Rights from Share Issuances                 | Mgmt      | For      | For               | For              |
| 9               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                  | Mgmt      | For      | For               | For              |
| 10              | Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 | Mgmt      | For      | For               | For              |

## Yangzijiang Shipbuilding (Holdings) Ltd.

**Meeting Date:** 04/24/2023      **Country:** Singapore      **Ticker:** BS6  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** Y9728A102

**Shares Voted:** 2,215,800

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports    | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 3               | Approve Directors' Fees  | Mgmt      | For      | For               | For              |
| 4               | Elect Yee Kee Shian, Leon as Director  | Mgmt      | For      | Against           | Against          |
| 5               | Elect Liu Hua as Director  | Mgmt      | For      | Against           | Against          |
| 6               | Elect Poh Boon Hu, Raymond as Director   | Mgmt      | For      | For               | For              |
| 7               | Elect Ren Letian as Director   | Mgmt      | For      | For               | For              |
| 8               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 9               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights         | Mgmt      | For      | Against           | Against          |
| 10              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |

## Boliden AB

**Meeting Date:** 04/25/2023      **Country:** Sweden      **Ticker:** BOL  
**Record Date:** 04/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** W17218210

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 1                      | Open Meeting  | Mgmt             |                 |                          |                         |
| 2                      | Elect Chairman of Meeting   | Mgmt             | For             | For                      | For                     |
| 3                      | Prepare and Approve List of Shareholders                          | Mgmt             | For             | For                      | For                     |
| 4                      | Approve Agenda of Meeting   | Mgmt             | For             | For                      | For                     |
| 5                      | Designate Inspectors of Minutes of Meeting                        | Mgmt             |                 |                          |                         |
| 6                      | Acknowledge Proper Convening of Meeting                           | Mgmt             | For             | For                      | For                     |
| 7                      | Receive Financial Statements and Statutory Reports                | Mgmt             |                 |                          |                         |
| 8                      | Receive Board's Report  | Mgmt             |                 |                          |                         |
| 9                      | Receive President's Report  | Mgmt             |                 |                          |                         |
| 10                     | Receive Auditor's Report  | Mgmt             |                 |                          |                         |
| 11                     | Accept Financial Statements and Statutory Reports                 | Mgmt             | For             | For                      | For                     |
| 12                     | Approve Allocation of Income and Dividends of SEK 15.00 Per Share | Mgmt             | For             | For                      | For                     |
| 13.1                   | Approve Discharge of Karl-Henrik Sundstrom (Chair)                | Mgmt             | For             | For                      | For                     |
| 13.2                   | Approve Discharge of Helene Bistrom                               | Mgmt             | For             | For                      | For                     |
| 13.3                   | Approve Discharge of Michael G:son Low                            | Mgmt             | For             | For                      | For                     |
| 13.4                   | Approve Discharge of Tomas Eliasson                               | Mgmt             | For             | For                      | For                     |
| 13.5                   | Approve Discharge of Per Lindberg                                 | Mgmt             | For             | For                      | For                     |
| 13.6                   | Approve Discharge of Perttu Louhiluoto                            | Mgmt             | For             | For                      | For                     |
| 13.7                   | Approve Discharge of Elisabeth Nilsson                            | Mgmt             | For             | For                      | For                     |
| 13.8                   | Approve Discharge of Pia Rudengren                                | Mgmt             | For             | For                      | For                     |
| 13.9                   | Approve Discharge of Anders Ullberg                               | Mgmt             | For             | For                      | For                     |
| 13.10                  | Approve Discharge of CEO Mikael Staffas                           | Mgmt             | For             | For                      | For                     |
| 13.11                  | Approve Discharge of Marie Holmberg                               | Mgmt             | For             | For                      | For                     |
| 13.12                  | Approve Discharge of Kenneth Stahl                                | Mgmt             | For             | For                      | For                     |
| 13.13                  | Approve Discharge of Jonny Johansson                              | Mgmt             | For             | For                      | For                     |
| 13.14                  | Approve Discharge of Andreas Martensson                           | Mgmt             | For             | For                      | For                     |
| 13.15                  | Approve Discharge of Johan Vidmark                                | Mgmt             | For             | For                      | For                     |
| 13.16                  | Approve Discharge of Ola Holmstrom                                | Mgmt             | For             | For                      | For                     |
| 13.17                  | Approve Discharge of Magnus Filipsson                             | Mgmt             | For             | For                      | For                     |

# Boliden AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13.18           | Approve Discharge of Gard Folkvord   | Mgmt      | For      | For               | For              |
| 13.19           | Approve Discharge of Timo Popponen   | Mgmt      | For      | For               | For              |
| 13.20           | Approve Discharge of Elin Soderlund  | Mgmt      | For      | For               | For              |
| 14.1            | Determine Number of Members (7) and Deputy Members (0) of Board  | Mgmt      | For      | For               | For              |
| 14.2            | Determine Number of Auditors (1) and Deputy Auditors (0)   | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work        | Mgmt      | For      | For               | For              |
| 16.a            | Reelect Helene Bistrom as Director   | Mgmt      | For      | For               | For              |
| 16.b            | Reelect Tomas Eliasson as Director   | Mgmt      | For      | For               | For              |
| 16.c            | Reelect Per Lindberg as Director   | Mgmt      | For      | For               | For              |
| 16.d            | Reelect Perttu Louhiluoto as Director  | Mgmt      | For      | For               | For              |
| 16.e            | Reelect Elisabeth Nilsson as Director  | Mgmt      | For      | For               | For              |
| 16.f            | Reelect Pia Rudengren as Director  | Mgmt      | For      | For               | For              |
| 16.g            | Reelect Karl-Henrik Sundstrom as Director  | Mgmt      | For      | For               | For              |
| 16.h            | Reelect Karl-Henrik Sundstrom as Board Chair   | Mgmt      | For      | For               | For              |
| 17              | Approve Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 18              | Ratify Deloitte as Auditors  | Mgmt      | For      | For               | For              |
| 19              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 20.1            | Elect Lennart Franke as Member of Nominating Committee   | Mgmt      | For      | For               | For              |
| 20.2            | Elect Karin Eliasson as Member of Nominating Committee   | Mgmt      | For      | For               | For              |
| 20.3            | Elect Patrik Jonsson as Member of Nominating Committee   | Mgmt      | For      | For               | For              |
| 21              | Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares | Mgmt      | For      | For               | For              |
| 22.a            | Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees   | Mgmt      | For      | For               | For              |
| 22.b            | Approve Equity Plan Financing  | Mgmt      |          |                   |                  |
| 22.b1           | Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)  | Mgmt      | For      | For               | For              |
| 22.b2           | Approve Alternative Equity Plan Financing  | Mgmt      | For      | Against           | Against          |

## Boliden AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 23              | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt      | For      | For               | For              |
| 24              | Close Meeting  | Mgmt      |          |                   |                  |

## DNB Bank ASA

**Meeting Date:** 04/25/2023      **Country:** Norway      **Ticker:** DNB  
**Record Date:** 04/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** R1R15X100

Shares Voted: 0

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Open Meeting; Elect Chairman of Meeting   | Mgmt      | For      | For               | Do Not Vote      |
| 2               | Approve Notice of Meeting and Agenda  | Mgmt      | For      | For               | Do Not Vote      |
| 3               | Designate Inspector(s) of Minutes of Meeting  | Mgmt      | For      | For               | Do Not Vote      |
| 4               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share  | Mgmt      | For      | For               | Do Not Vote      |
| 5               | Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation  | Mgmt      | For      | For               | Do Not Vote      |
| 6.a             | Authorize Share Repurchase Program and Cancellation of Repurchased Shares   | Mgmt      | For      | For               | Do Not Vote      |
| 6.b             | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | Mgmt      | For      | For               | Do Not Vote      |
| 7               | Authorize Board to Raise Debt Capital   | Mgmt      | For      | For               | Do Not Vote      |
| 8               | Amend Articles Re: Raising of Debt Capital  | Mgmt      | For      | For               | Do Not Vote      |
| 9               | Amend Articles Re: Participation at the General Meeting   | Mgmt      | For      | For               | Do Not Vote      |
| 10              | Approve Remuneration Statement (Advisory)   | Mgmt      | For      | For               | Do Not Vote      |
| 11              | Approve Company's Corporate Governance Statement  | Mgmt      | For      | For               | Do Not Vote      |
| 12              | Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors  | Mgmt      | For      | For               | Do Not Vote      |
| 13              | Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee | Mgmt      | For      | For               | Do Not Vote      |

# DNB Bank ASA

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 14              | Approve Remuneration of Auditors | Mgmt      | For      | For               | Do Not Vote      |

# NatWest Group Plc

Meeting Date: 04/25/2023

Country: United Kingdom

Ticker: NWG

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: G6422B147

Shares Voted: 1,696,026

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 4               | Re-elect Howard Davies as Director   | Mgmt      | For      | For               | For              |
| 5               | Re-elect Alison Rose-Slade as Director   | Mgmt      | For      | For               | For              |
| 6               | Re-elect Katie Murray as Director  | Mgmt      | For      | For               | For              |
| 7               | Re-elect Frank Dangeard as Director  | Mgmt      | For      | For               | For              |
| 8               | Elect Roisin Donnelly as Director  | Mgmt      | For      | For               | For              |
| 9               | Re-elect Patrick Flynn as Director   | Mgmt      | For      | For               | For              |
| 10              | Re-elect Morten Friis as Director  | Mgmt      | For      | For               | For              |
| 11              | Re-elect Yasmin Jetha as Director  | Mgmt      | For      | For               | For              |
| 12              | Elect Stuart Lewis as Director   | Mgmt      | For      | For               | For              |
| 13              | Re-elect Mark Seligman as Director   | Mgmt      | For      | For               | For              |
| 14              | Re-elect Lena Wilson as Director   | Mgmt      | For      | For               | For              |
| 15              | Reappoint Ernst and Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 16              | Authorise the Group Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity in Connection with Equity Convertible Notes  | Mgmt      | For      | For               | For              |
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes                   | Mgmt      | For      | For               | For              |

# NatWest Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For               | For              |
| 23              | Authorise UK Political Donations and Expenditure                     | Mgmt      | For      | For               | For              |
| 24              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For               | For              |
| 25              | Authorise Off-Market Purchase of Ordinary Shares from HM Treasury    | Mgmt      | For      | For               | For              |
| 26              | Authorise Off-Market Purchase of Preference Shares                   | Mgmt      | For      | For               | For              |

# Oversea-Chinese Banking Corporation Limited

**Meeting Date:** 04/25/2023

**Country:** Singapore

**Ticker:** O39

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y64248209

**Shares Voted:** 754,952

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports   | Mgmt      | For      | For               | For              |
| 2a              | Elect Chua Kim Chiu as Director   | Mgmt      | For      | For               | For              |
| 2b              | Elect Lee Tih Shih as Director  | Mgmt      | For      | For               | For              |
| 2c              | Elect Tan Yen Yen as Director   | Mgmt      | For      | For               | For              |
| 3               | Elect Helen Wong Pik Kuen as Director   | Mgmt      | For      | For               | For              |
| 4               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 5a              | Approve Directors' Remuneration   | Mgmt      | For      | For               | For              |
| 5b              | Approve Allotment and Issuance of Remuneration Shares to the Directors  | Mgmt      | For      | For               | For              |
| 6               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration  | Mgmt      | For      | For               | For              |
| 7               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights  | Mgmt      | For      | For               | For              |
| 8               | Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021 | Mgmt      | For      | Against           | Against          |
| 9               | Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme   | Mgmt      | For      | For               | For              |
| 10              | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |

# Oversea-Chinese Banking Corporation Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11              | Approve Extension and Alterations of OCBC Employee Share Purchase Plan | Mgmt      | For      | For               | For              |

## Anglo American Plc

**Meeting Date:** 04/26/2023      **Country:** United Kingdom      **Ticker:** AAL  
**Record Date:** 04/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** G03764134

**Shares Voted:** 137,246

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                    | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 3               | Elect Magali Anderson as Director                                    | Mgmt      | For      | For               | For              |
| 4               | Re-elect Stuart Chambers as Director                                 | Mgmt      | For      | For               | For              |
| 5               | Re-elect Duncan Wanblad as Director                                  | Mgmt      | For      | For               | For              |
| 6               | Re-elect Stephen Pearce as Director                                  | Mgmt      | For      | For               | For              |
| 7               | Re-elect Ian Ashby as Director                                       | Mgmt      | For      | For               | For              |
| 8               | Re-elect Marcelo Bastos as Director                                  | Mgmt      | For      | For               | For              |
| 9               | Re-elect Hilary Maxson as Director                                   | Mgmt      | For      | For               | For              |
| 10              | Re-elect Hixonia Nyasulu as Director                                 | Mgmt      | For      | For               | For              |
| 11              | Re-elect Nonkululeko Nyembezi as Director                            | Mgmt      | For      | For               | For              |
| 12              | Re-elect Ian Tyler as Director                                       | Mgmt      | For      | For               | For              |
| 13              | Reappoint PricewaterhouseCoopers LLP as Auditors                     | Mgmt      | For      | For               | For              |
| 14              | Authorise Board to Fix Remuneration of Auditors                      | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |
| 16              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For               | For              |
| 19              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For               | For              |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For               | For              |



# ASML Holding NV

**Meeting Date:** 04/26/2023

**Country:** Netherlands

**Ticker:** ASML

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary Security ID:** N07059202

**Shares Voted:** 34,616

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                   |                  |
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Discuss the Company's Business, Financial Situation and Sustainability   | Mgmt      |          |                   |                  |
| 3a              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3b              | Adopt Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3c              | Receive Explanation on Company's Reserves and Dividend Policy  | Mgmt      |          |                   |                  |
| 3d              | Approve Dividends  | Mgmt      | For      | For               | For              |
| 4a              | Approve Discharge of Management Board  | Mgmt      | For      | For               | For              |
| 4b              | Approve Discharge of Supervisory Board   | Mgmt      | For      | For               | For              |
| 5               | Approve Number of Shares for Management Board  | Mgmt      | For      | For               | For              |
| 6a              | Amend Remuneration Policy for the Supervisory Board  | Mgmt      | For      | For               | For              |
| 6b              | Amend Remuneration of the Members of the Supervisory Board   | Mgmt      | For      | For               | For              |
| 7               | Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board    | Mgmt      |          |                   |                  |
| 8               | Elect N.S. Andersen to Supervisory Board   | Mgmt      | For      | For               | For              |
| 8b              | Elect J.P. de Kreij to Supervisory Board   | Mgmt      | For      | For               | For              |
| 8c              | Discuss Composition of the Supervisory Board   | Mgmt      |          |                   |                  |
| 9               | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors   | Mgmt      | For      | For               | For              |
| 10a             | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition | Mgmt      | For      | For               | For              |
| 10b             | Authorize Board to Exclude Preemptive Rights from Share Issuances  | Mgmt      | For      | For               | For              |
| 11              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For               | For              |
| 12              | Authorize Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 13              | Other Business (Non-Voting)  | Mgmt      |          |                   |                  |

# ASML Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 14              | Close Meeting | Mgmt      |          |                   |                  |

# Assa Abloy AB

**Meeting Date:** 04/26/2023      **Country:** Sweden      **Ticker:** ASSA.B  
**Record Date:** 04/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** W0817X204

Shares Voted: 14,181

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders   | Mgmt      |          |                   |                  |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For               | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      | For      | For               | For              |
| 6               | Acknowledge Proper Convening of Meeting  | Mgmt      | For      | For               | For              |
| 7               | Receive President's Report   | Mgmt      |          |                   |                  |
| 8.a             | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                   |                  |
| 8.b             | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management  | Mgmt      |          |                   |                  |
| 8.c             | Receive Board's Report   | Mgmt      |          |                   |                  |
| 9.a             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 9.b             | Approve Allocation of Income and Dividends of SEK 4.80 Per Share   | Mgmt      | For      | For               | For              |
| 9.c             | Approve Discharge of Board and President   | Mgmt      | For      | For               | For              |
| 10              | Determine Number of Members (8) and Deputy Members (0) of Board  | Mgmt      | For      | For               | For              |
| 11.a            | Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 11.b            | Approve Remuneration of Auditors   | Mgmt      | For      | For               | For              |

## Assa Abloy AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12              | Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director | Mgmt      | For      | Against           | Against          |
| 13              | Ratify Ernst & Young as Auditors   | Mgmt      | For      | For               | For              |
| 14              | Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee   | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 16              | Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 17              | Approve Performance Share Matching Plan LTI 2023   | Mgmt      | For      | Against           | Against          |
| 18              | Close Meeting  | Mgmt      |          |                   |                  |

## ENGIE SA

**Meeting Date:** 04/26/2023

**Country:** France

**Ticker:** ENGI

**Record Date:** 04/24/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F7629A107

**Shares Voted:** 453,682

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports                   | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports      | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.40 per Share     | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions       | Mgmt      | For      | For               | For              |
| 5               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital     | Mgmt      | For      | For               | For              |
| 6               | Reelect Marie-Jose Nadeau as Director                                | Mgmt      | For      | For               | For              |
| 7               | Reelect Patrice Durand as Director                                   | Mgmt      | For      | For               | For              |
| 8               | Approve Compensation Report of Corporate Officers                    | Mgmt      | For      | For               | For              |
| 9               | Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board | Mgmt      | For      | For               | For              |
| 10              | Approve Compensation of Catherine MacGregor, CEO                     | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text   | Proponent    | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|--------------|----------|-------------------|------------------|
| 11              | Approve Remuneration Policy of Directors  | Mgmt         | For      | For               | For              |
| 12              | Approve Remuneration Policy of Chairman of the Board  | Mgmt         | For      | For               | For              |
| 13              | Approve Remuneration Policy of CEO<br>Extraordinary Business  | Mgmt<br>Mgmt | For      | For               | For              |
| 14              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt         | For      | For               | For              |
| 15              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt         | For      | For               | For              |
| 16              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt         | For      | For               | For              |
| 17              | Authorize Filing of Required Documents/Other Formalities<br>Shareholder Proposals Submitted by the State                  | Mgmt<br>Mgmt | For      | For               | For              |
| A               | Elect Lucie Muniesa as Director<br>Shareholder Proposals Submitted by Several Shareholders                                | SH<br>Mgmt   | For      | For               | For              |
| B               | Amend Articles 21 and 24 of Bylaws Re: Climate Strategy   | SH           | Against  | Refer             | Against          |

## Hong Kong Exchanges and Clearing Limited

**Meeting Date:** 04/26/2023

**Country:** Hong Kong

**Ticker:** 388

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary Security ID:** Y3506N139

**Shares Voted:** 116,200

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                                       | Mgmt      | For      | For               | For              |
| 2a              | Elect Cheah Cheng Hye as Director   | Mgmt      | For      | For               | For              |
| 2b              | Elect Leung Pak Hon, Hugo as Director   | Mgmt      | For      | For               | For              |
| 3               | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 4               | Authorize Repurchase of Issued Share Capital  | Mgmt      | For      | For               | For              |
| 5               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights        | Mgmt      | For      | For               | For              |

# MERLIN Properties SOCIMI SA

Meeting Date: 04/26/2023

Country: Spain

Ticker: MRL

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: E7390Z100

Shares Voted: 205,186

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Approve Standalone Financial Statements  | Mgmt      | For      | For               | For              |
| 1.2             | Approve Consolidated Financial Statements  | Mgmt      | For      | For               | For              |
| 1.3             | Approve Non-Financial Information Statement  | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Board   | Mgmt      | For      | For               | For              |
| 4.1             | Renew Appointment of Deloitte as Auditor for FY 2023   | Mgmt      | For      | For               | For              |
| 4.2             | Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026   | Mgmt      | For      | For               | For              |
| 5.1             | Reelect Javier Garcia-Carranza Benjumea as Director  | Mgmt      | For      | For               | For              |
| 5.2             | Reelect Francisca Ortega Fernandez-Agero as Director   | Mgmt      | For      | For               | For              |
| 5.3             | Reelect Pilar Caverro Mestre as Director   | Mgmt      | For      | For               | For              |
| 5.4             | Reelect Juan Maria Aguirre Gonzalo as Director   | Mgmt      | For      | For               | For              |
| 6               | Advisory Vote on Remuneration Report   | Mgmt      | For      | For               | For              |
| 7               | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent                           | Mgmt      | For      | Against           | Against          |
| 8               | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 9.1             | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital | Mgmt      | For      | Against           | Against          |
| 9.2             | Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 6 Billion  | Mgmt      | For      | For               | For              |
| 10.1            | Amend Article 44 Re: Audit and Control Committee   | Mgmt      | For      | For               | For              |
| 10.2            | Amend Article 45 Re: Appointments and Remuneration Committee   | Mgmt      | For      | For               | For              |
| 11              | Authorize Company to Call EGM with 15 Days' Notice   | Mgmt      | For      | For               | For              |
| 12              | Authorize Board to Ratify and Execute Approved Resolutions   | Mgmt      | For      | For               | For              |

## Warehouses De Pauw SCA

**Meeting Date:** 04/26/2023

**Country:** Belgium

**Ticker:** WDP

**Record Date:** 04/12/2023

**Meeting Type:** Annual

**Primary Security ID:** B9T59Z100

**Shares Voted:** 29,758

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                   |                  |
| 1               | Receive Directors' Reports (Non-Voting)  | Mgmt      |          |                   |                  |
| 2               | Receive Auditors' Reports (Non-Voting)   | Mgmt      |          |                   |                  |
| 3               | Acknowledgement of the Decision of the Board of Directors Regarding the Payment of an Optional Dividend  | Mgmt      |          |                   |                  |
| 4               | Approve Financial Statements and Allocation of Income  | Mgmt      | For      | For               | For              |
| 5               | Approve Discharge of Directors   | Mgmt      | For      | For               | For              |
| 6               | Approve Discharge of Auditors  | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 8               | Reelect Rik Vandenberghe as Independent Director   | Mgmt      | For      | For               | For              |
| 9               | Reelect Tony De Pauw as Director   | Mgmt      | For      | For               | For              |
| 10              | Ratify Deloitte as Auditors and Approve Auditors' Remuneration   | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration of the Non-Executive Directors  | Mgmt      | For      | For               | For              |
| 12              | Approve Remuneration of the Chairman of the Board of Directors   | Mgmt      | For      | For               | For              |
| 13.1            | Approve Change-of-Control Clause Re: Credit Agreements   | Mgmt      | For      | For               | For              |
| 13.2            | Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting | Mgmt      | For      | For               | For              |

## AstraZeneca PLC

**Meeting Date:** 04/27/2023

**Country:** United Kingdom

**Ticker:** AZN

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G0593M107

**Shares Voted:** 155,160

| Proposal Number | Proposal Text           | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------|-----------|----------|-------------------|------------------|
|                 | Meeting for ADR Holders | Mgmt      |          |                   |                  |

# AstraZeneca PLC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Dividends  | Mgmt      | For      | For               | For              |
| 3               | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 4               | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 5a              | Re-elect Michel Demare as Director   | Mgmt      | For      | For               | For              |
| 5b              | Re-elect Pascal Soriot as Director   | Mgmt      | For      | For               | For              |
| 5c              | Re-elect Aradhana Sarin as Director  | Mgmt      | For      | For               | For              |
| 5d              | Re-elect Philip Broadley as Director   | Mgmt      | For      | For               | For              |
| 5e              | Re-elect Euan Ashley as Director   | Mgmt      | For      | For               | For              |
| 5f              | Re-elect Deborah DiSanzo as Director   | Mgmt      | For      | For               | For              |
| 5g              | Re-elect Diana Layfield as Director  | Mgmt      | For      | For               | For              |
| 5h              | Re-elect Sheri McCoy as Director   | Mgmt      | For      | For               | For              |
| 5i              | Re-elect Tony Mok as Director  | Mgmt      | For      | For               | For              |
| 5j              | Re-elect Nazneen Rahman as Director  | Mgmt      | For      | For               | For              |
| 5k              | Re-elect Andreas Rummelt as Director   | Mgmt      | For      | For               | For              |
| 5l              | Re-elect Marcus Wallenberg as Director   | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 7               | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 8               | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 9               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 10              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 11              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 12              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |
| 13              | Adopt New Articles of Association  | Mgmt      | For      | For               | For              |

# BP Plc

**Meeting Date:** 04/27/2023

**Country:** United Kingdom

**Ticker:** BP

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** G12793108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Meeting for ADR Holders  | Mgmt      |          |                   |                  |
|                 | Management Proposals   | Mgmt      |          |                   |                  |
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |
| 4               | Re-elect Helge Lund as Director  | Mgmt      | For      | For               | For              |
| 5               | Re-elect Bernard Looney as Director  | Mgmt      | For      | For               | For              |
| 6               | Re-elect Murray Auchincloss as Director  | Mgmt      | For      | For               | For              |
| 7               | Re-elect Paula Reynolds as Director  | Mgmt      | For      | For               | For              |
| 8               | Re-elect Melody Meyer as Director  | Mgmt      | For      | For               | For              |
| 9               | Re-elect Tushar Morzaria as Director   | Mgmt      | For      | For               | For              |
| 10              | Re-elect Sir John Sawers as Director   | Mgmt      | For      | For               | For              |
| 11              | Re-elect Pamela Daley as Director  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Karen Richardson as Director  | Mgmt      | For      | For               | For              |
| 13              | Re-elect Johannes Teysen as Director   | Mgmt      | For      | For               | For              |
| 14              | Elect Amanda Blanc as Director   | Mgmt      | For      | For               | For              |
| 15              | Elect Satish Pai as Director   | Mgmt      | For      | For               | For              |
| 16              | Elect Hina Nagarajan as Director   | Mgmt      | For      | For               | For              |
| 17              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For               | For              |
| 18              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 19              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 21              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 22              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 23              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 24              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposal   | Mgmt      |          |                   |                  |
| 25              | Approve Shareholder Resolution on Climate Change Targets   | SH        | Against  | Refer             | Against          |



## GEA Group AG

**Meeting Date:** 04/27/2023

**Country:** Germany

**Ticker:** G1A

**Record Date:** 04/05/2023

**Meeting Type:** Annual

**Primary Security ID:** D28304109

**Shares Voted:** 42,706

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)   | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.95 per Share   | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Management Board for Fiscal Year 2022   | Mgmt      | For      | For               | For              |
| 5               | Approve Discharge of Supervisory Board for Fiscal Year 2022  | Mgmt      | For      | For               | For              |
| 6               | Ratify KPMG AG as Auditors for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 7               | Elect Hans Kempf to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 8.1             | Amend Articles Re: Supervisory Board Term of Office  | Mgmt      | For      | For               | For              |
| 8.2             | Amend Articles Re: By-Elections to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration of Supervisory Board  | Mgmt      | For      | For               | For              |
| 10.1            | Approve Virtual-Only Shareholder Meetings Until 2025   | Mgmt      | For      | For               | For              |
| 10.2            | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt      | For      | For               | For              |
| 10.3            | Amend Articles Re: General Meeting Chair and Procedure   | Mgmt      | For      | For               | For              |
| 11              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |

## Kering SA

**Meeting Date:** 04/27/2023

**Country:** France

**Ticker:** KER

**Record Date:** 04/25/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F5433L103

**Shares Voted:** 3,233

| Proposal Number | Proposal Text     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|-------------------|------------------|
|                 | Ordinary Business | Mgmt      |          |                   |                  |

# Kering SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 14 per Share  | Mgmt      | For      | For               | For              |
| 4               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For               | For              |
| 5               | Approve Compensation of Francois-Henri Pinault, Chairman and CEO  | Mgmt      | For      | Against           | Against          |
| 6               | Approve Compensation of Jean-Francois Palus, Vice-CEO   | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Policy of Executive Corporate Officers   | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 9               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 10              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 11              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million   | Mgmt      | For      | For               | For              |
| 12              | Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value  | Mgmt      | For      | For               | For              |
| 13              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million   | Mgmt      | For      | For               | For              |
| 14              | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million | Mgmt      | For      | For               | For              |
| 15              | Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14                     | Mgmt      | For      | For               | For              |
| 16              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14                         | Mgmt      | For      | For               | For              |
| 17              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For               | For              |
| 18              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |

## Kering SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 19              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt      | For      | For               | For              |
| 20              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For               | For              |

## Prada SpA

**Meeting Date:** 04/27/2023      **Country:** Italy      **Ticker:** 1913  
**Record Date:** 04/25/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** T7733C101

Shares Voted: 144,500

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Extraordinary Business                            | Mgmt      |          |                   |                  |
| 1               | Amend Company Bylaws                              | Mgmt      | For      | For               | For              |
|                 | Ordinary Business                                 | Mgmt      |          |                   |                  |
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income                      | Mgmt      | For      | For               | For              |
| 3               | Elect Patrizio Bertelli as Board Chair            | Mgmt      | For      | For               | For              |
| 4a              | Elect Andrea Bonini as Director                   | Mgmt      | For      | For               | For              |
| 4b              | Elect Andrea Guerra as Director                   | Mgmt      | For      | For               | For              |
| 5               | Approve Terms of Severance Agreement with CEO     | Mgmt      | For      | Against           | Against          |
| 6               | Approve Remuneration of Directors                 | Mgmt      | For      | Against           | Against          |

## Baloise Holding AG

**Meeting Date:** 04/28/2023      **Country:** Switzerland      **Ticker:** BALN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H04530202

Shares Voted: 12,807

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 1.2             | Approve Remuneration Report (Non-Binding)         | Mgmt      | For      | For               | For              |
| 2               | Approve Discharge of Board and Senior Management  | Mgmt      | For      | For               | For              |

# Baloise Holding AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3               | Approve Allocation of Income and Dividends of CHF 7.40 per Share   | Mgmt      | For      | For               | For              |
| 4.1             | Change Company Name to Baloise Holding AG  | Mgmt      | For      | For               | For              |
| 4.2             | Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights | Mgmt      | For      | For               | For              |
| 4.3             | Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)  | Mgmt      | For      | For               | For              |
| 4.4             | Amend Articles Re: Board Meetings and Resolutions; Electronic Communication  | Mgmt      | For      | For               | For              |
| 4.5             | Amend Articles Re: Compensation of Board and Senior Management   | Mgmt      | For      | For               | For              |
| 5.1.a           | Reelect Thomas von Planta as Director and Board Chair  | Mgmt      | For      | For               | For              |
| 5.1.b           | Reelect Christoph Maeder as Director   | Mgmt      | For      | For               | For              |
| 5.1.c           | Reelect Maya Bundt as Director   | Mgmt      | For      | For               | For              |
| 5.1.d           | Reelect Claudia Dill as Director   | Mgmt      | For      | For               | For              |
| 5.1.e           | Reelect Christoph Gloor as Director  | Mgmt      | For      | For               | For              |
| 5.1.f           | Reelect Hugo Lasat as Director   | Mgmt      | For      | For               | For              |
| 5.1.g           | Reelect Karin Diedenhofen as Director  | Mgmt      | For      | For               | For              |
| 5.1.h           | Reelect Markus Neuhaus as Director   | Mgmt      | For      | For               | For              |
| 5.1.i           | Reelect Hans-Joerg Schmidt-Trenz as Director   | Mgmt      | For      | For               | For              |
| 5.1.j           | Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director   | Mgmt      | For      | For               | For              |
| 5.2.1           | Reappoint Christoph Gloor as Member of the Compensation Committee  | Mgmt      | For      | For               | For              |
| 5.2.2           | Reappoint Karin Diedenhofen as Member of the Compensation Committee  | Mgmt      | For      | For               | For              |
| 5.2.3           | Reappoint Christoph Maeder as Member of the Compensation Committee   | Mgmt      | For      | For               | For              |
| 5.2.4           | Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee   | Mgmt      | For      | For               | For              |
| 5.3             | Designate Christophe Sarasin as Independent Proxy  | Mgmt      | For      | For               | For              |
| 5.4             | Ratify Ernst & Young AG as Auditors  | Mgmt      | For      | For               | For              |
| 6.1             | Approve Remuneration of Directors in the Amount of CHF 3.6 Million   | Mgmt      | For      | For               | For              |
| 6.2.1           | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million   | Mgmt      | For      | For               | For              |

# Baloise Holding AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.2.2           | Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million | Mgmt      | For      | For               | For              |
| 7.1             | Additional Voting Instructions - Shareholder Proposals (Voting)                     | Mgmt      | None     | Against           | Against          |
| 7.2             | Additional Voting Instructions - Board of Directors Proposals (Voting)              | Mgmt      | For      | Against           | Against          |

# Bayer AG

**Meeting Date:** 04/28/2023

**Country:** Germany

**Ticker:** BAYN

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary Security ID:** D0712D163

**Shares Voted:** 132,137

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022                        | Mgmt      | For      | For               | For              |
| 2               | Approve Discharge of Management Board for Fiscal Year 2022   | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2022  | Mgmt      | For      | For               | For              |
| 4.1             | Elect Norbert Winkeljohann to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 4.2             | Elect Kimberly Mathisen to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Report  | Mgmt      | For      | Against           | Against          |
| 6               | Approve Virtual-Only Shareholder Meetings Until 2025   | Mgmt      | For      | For               | For              |
| 7               | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission                             | Mgmt      | For      | For               | For              |
| 8               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023                     | Mgmt      | For      | For               | For              |
| 9               | Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM | Mgmt      | None     | Against           | Against          |

## Pearson Plc

**Meeting Date:** 04/28/2023

**Country:** United Kingdom

**Ticker:** PSON

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary Security ID:** G69651100

**Shares Voted:** 241,220

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 3               | Re-elect Andy Bird as Director   | Mgmt      | For      | For               | For              |
| 4               | Re-elect Sherry Coutu as Director  | Mgmt      | For      | For               | For              |
| 5               | Re-elect Sally Johnson as Director   | Mgmt      | For      | For               | For              |
| 6               | Re-elect Omid Kordestani as Director   | Mgmt      | For      | For               | For              |
| 7               | Re-elect Esther Lee as Director  | Mgmt      | For      | For               | For              |
| 8               | Re-elect Graeme Pitkethly as Director  | Mgmt      | For      | For               | For              |
| 9               | Re-elect Tim Score as Director   | Mgmt      | For      | For               | For              |
| 10              | Re-elect Annette Thomas as Director  | Mgmt      | For      | For               | For              |
| 11              | Re-elect Lincoln Wallen as Director  | Mgmt      | For      | For               | For              |
| 12              | Approve Remuneration Policy  | Mgmt      | For      | Against           | Against          |
| 13              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 14              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## Woodside Energy Group Ltd.

**Meeting Date:** 04/28/2023

**Country:** Australia

**Ticker:** WDS

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary Security ID:** Q98327333

# Woodside Energy Group Ltd.

Shares Voted: 230,944

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2a              | Elect Ian Macfarlane as Director  | Mgmt      | For      | For               | For              |
| 2b              | Elect Larry Archibald as Director   | Mgmt      | For      | For               | For              |
| 2c              | Elect Swee Chen Goh as Director   | Mgmt      | For      | For               | For              |
| 2d              | Elect Arnaud Breuillac as Director  | Mgmt      | For      | For               | For              |
| 2e              | Elect Angela Minas as Director  | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill          | Mgmt      | For      | For               | For              |
| 5               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt      | None     | For               | For              |
| 6a              | Approve the Amendments to the Company's Constitution                              | SH        | Against  | Refer             | Against          |
| 6b              | Approve Contingent Resolution - Capital Protection                                | SH        | Against  | Refer             | Against          |

# Hexagon AB

Meeting Date: 05/02/2023

Country: Sweden

Ticker: HEXA.B

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: W4R431112

Shares Voted: 497,471

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting   | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders  | Mgmt      | For      | For               | For              |
| 4               | Approve Agenda of Meeting   | Mgmt      | For      | For               | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting  | Mgmt      |          |                   |                  |
| 6               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For               | For              |
| 7               | Receive President's Report  | Mgmt      |          |                   |                  |
| 8.a             | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                   |                  |
| 8.b             | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt      |          |                   |                  |
| 8.c             | Receive the Board's Dividend Proposal   | Mgmt      |          |                   |                  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9.a             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 9.b             | Approve Allocation of Income and Dividends of EUR 0.12 Per Share   | Mgmt      | For      | For               | For              |
| 9.c1            | Approve Discharge of Gun Nilsson   | Mgmt      | For      | For               | For              |
| 9.c2            | Approve Discharge of Marta Schorling Andreen   | Mgmt      | For      | For               | For              |
| 9.c3            | Approve Discharge of John Brandon  | Mgmt      | For      | For               | For              |
| 9.c4            | Approve Discharge of Sofia Schorling Hogberg   | Mgmt      | For      | For               | For              |
| 9.c5            | Approve Discharge of Ulrika Francke  | Mgmt      | For      | For               | For              |
| 9.c6            | Approve Discharge of Henrik Henriksson   | Mgmt      | For      | For               | For              |
| 9.c7            | Approve Discharge of Patrick Soderlund   | Mgmt      | For      | For               | For              |
| 9.c8            | Approve Discharge of Brett Watson  | Mgmt      | For      | For               | For              |
| 9.c9            | Approve Discharge of Erik Huggers  | Mgmt      | For      | For               | For              |
| 9.c10           | Approve Discharge of CEO Ola Rollen  | Mgmt      | For      | For               | For              |
| 10              | Determine Number of Members (7) and Deputy Members (0) of Board  | Mgmt      | For      | For               | For              |
| 11.1            | Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors   | Mgmt      | For      | For               | For              |
| 11.2            | Approve Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 12.1            | Reelect Marta Schorling Andreen as Director  | Mgmt      | For      | Against           | Against          |
| 12.2            | Reelect John Brandon as Director   | Mgmt      | For      | For               | For              |
| 12.3            | Reelect Sofia Schorling Hogberg as Director  | Mgmt      | For      | Against           | Against          |
| 12.4            | Reelect Ola Rollen as Director   | Mgmt      | For      | Against           | Against          |
| 12.5            | Reelect Gun Nilsson as Director  | Mgmt      | For      | Against           | Against          |
| 12.6            | Reelect Brett Watson as Director   | Mgmt      | For      | For               | For              |
| 12.7            | Reelect Erik Huggers as Director   | Mgmt      | For      | For               | For              |
| 12.8            | Elect Ola Rollen as Board Chair  | Mgmt      | For      | Against           | Against          |
| 12.9            | Ratify PricewaterhouseCoopers AB as Auditors   | Mgmt      | For      | For               | For              |
| 13              | Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 15              | Approve Performance Share Program 2023/2026 for Key Employees  | Mgmt      | For      | For               | For              |



## Hexagon AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 16              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares         | Mgmt      | For      | For               | For              |
| 17              | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt      | For      | For               | For              |
| 18              | Close Meeting   | Mgmt      |          |                   |                  |

## Air Liquide SA

**Meeting Date:** 05/03/2023

**Country:** France

**Ticker:** AI

**Record Date:** 04/28/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F01764103

**Shares Voted:** 13,277

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 2.95 per Share  | Mgmt      | For      | For               | For              |
| 4               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
| 5               | Elect Catherine Guillouard as Director  | Mgmt      | For      | For               | For              |
| 6               | Elect Christina Law as Director   | Mgmt      | For      | For               | For              |
| 7               | Elect Alexis Perakis-Valat as Director  | Mgmt      | For      | For               | For              |
| 8               | Elect Michael H. Thaman as Director   | Mgmt      | For      | For               | For              |
| 9               | Ratify Appointment of Monica de Virgiliis as Director   | Mgmt      | For      | For               | For              |
| 10              | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For               | For              |
| 11              | Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022              | Mgmt      | For      | For               | For              |
| 12              | Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022                       | Mgmt      | For      | For               | For              |
| 13              | Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022       | Mgmt      | For      | For               | For              |
| 14              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For               | For              |

## Air Liquide SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 16              | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For               | For              |
| 17              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 18              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 19              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million                | Mgmt      | For      | For               | For              |
| 20              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above                  | Mgmt      | For      | For               | For              |
| 21              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For               | For              |
| 22              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt      | For      | For               | For              |
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 23              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For               | For              |

## GSK Plc

**Meeting Date:** 05/03/2023      **Country:** United Kingdom      **Ticker:** GSK  
**Record Date:** 03/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** G3910J179

**Shares Voted:** 298,412

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Meeting for ADR Holders                           | Mgmt      |          |                   |                  |
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For               | For              |
| 3               | Elect Julie Brown as Director                     | Mgmt      | For      | For               | For              |
| 4               | Elect Vishal Sikka as Director                    | Mgmt      | For      | For               | For              |
| 5               | Elect Elizabeth McKee Anderson as Director        | Mgmt      | For      | For               | For              |
| 6               | Re-elect Sir Jonathan Symonds as Director         | Mgmt      | For      | For               | For              |
| 7               | Re-elect Dame Emma Walmsley as Director           | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8               | Re-elect Charles Bancroft as Director   | Mgmt      | For      | For               | For              |
| 9               | Re-elect Hal Barron as Director   | Mgmt      | For      | For               | For              |
| 10              | Re-elect Anne Beal as Director  | Mgmt      | For      | For               | For              |
| 11              | Re-elect Harry Dietz as Director  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Jesse Goodman as Director  | Mgmt      | For      | For               | For              |
| 13              | Re-elect Urs Rohner as Director   | Mgmt      | For      | For               | For              |
| 14              | Reappoint Deloitte LLP as Auditors  | Mgmt      | For      | For               | For              |
| 15              | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 16              | Approve Amendments to the Remuneration Policy   | Mgmt      | For      | For               | For              |
| 17              | Authorise UK Political Donations and Expenditure  | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity   | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights  | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment            | Mgmt      | For      | For               | For              |
| 21              | Authorise Market Purchase of Ordinary Shares  | Mgmt      | For      | For               | For              |
| 22              | Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports | Mgmt      | For      | For               | For              |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice  | Mgmt      | For      | For               | For              |

## Investor AB

**Meeting Date:** 05/03/2023

**Country:** Sweden

**Ticker:** INVE.B

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** W5R777115

**Shares Voted:** 364,697

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Chairman of Meeting                    | Mgmt      | For      | For               | For              |
| 2               | Prepare and Approve List of Shareholders     | Mgmt      |          |                   |                  |
| 3               | Approve Agenda of Meeting                    | Mgmt      | For      | For               | For              |
| 4               | Designate Inspector(s) of Minutes of Meeting | Mgmt      |          |                   |                  |

# Investor AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For               | For              |
| 6               | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                   |                  |
| 7               | Receive President's Report  | Mgmt      |          |                   |                  |
| 8               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Report   | Mgmt      | For      | Against           | Against          |
| 10.A            | Approve Discharge of Gunnar Brock   | Mgmt      | For      | For               | For              |
| 10.B            | Approve Discharge of Johan Forssell   | Mgmt      | For      | For               | For              |
| 10.C            | Approve Discharge of Magdalena Gerger   | Mgmt      | For      | For               | For              |
| 10.D            | Approve Discharge of Tom Johnstone  | Mgmt      | For      | For               | For              |
| 10.E            | Approve Discharge of Isabelle Kocher  | Mgmt      | For      | For               | For              |
| 10.F            | Approve Discharge of Sven Nyman   | Mgmt      | For      | For               | For              |
| 10.G            | Approve Discharge of Grace Reksten Skaugen  | Mgmt      | For      | For               | For              |
| 10.H            | Approve Discharge of Hans Straberg  | Mgmt      | For      | For               | For              |
| 10.I            | Approve Discharge of Jacob Wallenberg   | Mgmt      | For      | For               | For              |
| 10.J            | Approve Discharge of Marcus Wallenberg  | Mgmt      | For      | For               | For              |
| 10.K            | Approve Discharge of Sara Ohrvall   | Mgmt      | For      | For               | For              |
| 11              | Approve Allocation of Income and Dividends of SEK 4.40 Per Share  | Mgmt      | For      | For               | For              |
| 12.A            | Determine Number of Members (11) and Deputy Members (0) of Board  | Mgmt      | For      | For               | For              |
| 12.B            | Determine Number of Auditors (1) and Deputy Auditors  | Mgmt      | For      | For               | For              |
| 13.A            | Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 13.B            | Approve Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 14.A            | Reelect Gunnar Brock as Director  | Mgmt      | For      | Against           | Against          |
| 14.B            | Reelect Johan Forssell as Director  | Mgmt      | For      | For               | For              |
| 14.C            | Reelect Magdalena Gerger as Director  | Mgmt      | For      | For               | For              |
| 14.D            | Reelect Tom Johnstone as Director   | Mgmt      | For      | Against           | Against          |
| 14.E            | Reelect Isabelle Kocher as Director   | Mgmt      | For      | For               | For              |
| 14.F            | Reelect Sven Nyman as Director  | Mgmt      | For      | For               | For              |
| 14.G            | Reelect Grace Reksten Skaugen as Director   | Mgmt      | For      | Against           | Against          |

## Investor AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 14.H            | Reelect Hans Straberg as Director   | Mgmt      | For      | Against           | Against          |
| 14.I            | Reelect Jacob Wallenberg as Director  | Mgmt      | For      | Against           | Against          |
| 14.J            | Reelect Marcus Wallenberg as Director   | Mgmt      | For      | Against           | Against          |
| 14.K            | Reelect Sara Ohrvall as Director  | Mgmt      | For      | Against           | Against          |
| 15              | Reelect Jacob Wallenberg as Board Chair   | Mgmt      | For      | Against           | Against          |
| 16              | Ratify Deloitte as Auditor  | Mgmt      | For      | For               | For              |
| 17.A            | Approve Performance Share Matching Plan (LTVR) for Employees within Investor            | Mgmt      | For      | For               | For              |
| 17.B            | Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries | Mgmt      | For      | For               | For              |
| 18.A            | Authorize Share Repurchase Program and Reissuance of Repurchased Shares                 | Mgmt      | For      | For               | For              |
| 18.B            | Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants         | Mgmt      | For      | For               | For              |
| 19              | Close Meeting   | Mgmt      |          |                   |                  |

## Mercedes-Benz Group AG

**Meeting Date:** 05/03/2023      **Country:** Germany      **Ticker:** MBG  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** D1668R123

Shares Voted: 5,687

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)  | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 5.20 per Share  | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2022  | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2022   | Mgmt      | For      | For               | For              |
| 5.1             | Ratify KPMG AG as Auditors for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 5.2             | Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM                               | Mgmt      | For      | For               | For              |
| 5.3             | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM | Mgmt      | For      | For               | For              |

## Mercedes-Benz Group AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6               | Elect Stefan Pierer to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration of Supervisory Board  | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 10              | Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights                                  | Mgmt      | For      | For               | For              |
| 11              | Approve Virtual-Only Shareholder Meetings Until 2025   | Mgmt      | For      | For               | For              |
| 12              | Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission | Mgmt      | For      | For               | For              |

## Reckitt Benckiser Group Plc

**Meeting Date:** 05/03/2023

**Country:** United Kingdom

**Ticker:** RKT

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** G74079107

**Shares Voted:** 104,945

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |
| 4               | Re-elect Andrew Bonfield as Director              | Mgmt      | For      | For               | For              |
| 5               | Re-elect Olivier Bohuon as Director               | Mgmt      | For      | For               | For              |
| 6               | Re-elect Jeff Carr as Director                    | Mgmt      | For      | For               | For              |
| 7               | Re-elect Margherita Della Valle as Director       | Mgmt      | For      | For               | For              |
| 8               | Re-elect Nicandro Durante as Director             | Mgmt      | For      | For               | For              |
| 9               | Re-elect Mary Harris as Director                  | Mgmt      | For      | For               | For              |
| 10              | Re-elect Mehmood Khan as Director                 | Mgmt      | For      | For               | For              |
| 11              | Re-elect Pam Kirby as Director                    | Mgmt      | For      | For               | For              |
| 12              | Re-elect Chris Sinclair as Director               | Mgmt      | For      | For               | For              |
| 13              | Re-elect Elane Stock as Director                  | Mgmt      | For      | For               | For              |
| 14              | Re-elect Alan Stewart as Director                 | Mgmt      | For      | For               | For              |
| 15              | Elect Jeremy Darroch as Director                  | Mgmt      | For      | For               | For              |

## Reckitt Benckiser Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 16              | Elect Tamara Ingram as Director  | Mgmt      | For      | For               | For              |
| 17              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 18              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 19              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 21              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 22              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 23              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 24              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## Standard Chartered Plc

**Meeting Date:** 05/03/2023

**Country:** United Kingdom

**Ticker:** STAN

**Record Date:** 05/01/2023

**Meeting Type:** Annual

**Primary Security ID:** G84228157

**Shares Voted:** 283,814

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                       | Mgmt      | For      | For               | For              |
| 4               | Elect Jackie Hunt as Director                     | Mgmt      | For      | For               | For              |
| 5               | Elect Linda Yueh as Director                      | Mgmt      | For      | For               | For              |
| 6               | Re-elect Shirish Apte as Director                 | Mgmt      | For      | For               | For              |
| 7               | Re-elect David Conner as Director                 | Mgmt      | For      | For               | For              |
| 8               | Re-elect Andy Halford as Director                 | Mgmt      | For      | For               | For              |
| 9               | Re-elect Gay Huey Evans as Director               | Mgmt      | For      | For               | For              |
| 10              | Re-elect Robin Lawther as Director                | Mgmt      | For      | For               | For              |
| 11              | Re-elect Maria Ramos as Director                  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Phil Rivett as Director                  | Mgmt      | For      | For               | For              |
| 13              | Re-elect David Tang as Director                   | Mgmt      | For      | For               | For              |
| 14              | Re-elect Carlson Tong as Director                 | Mgmt      | For      | For               | For              |

# Standard Chartered Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15              | Re-elect Jose Vinals as Director   | Mgmt      | For      | For               | For              |
| 16              | Re-elect Bill Winters as Director  | Mgmt      | For      | For               | For              |
| 17              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 18              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 19              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 20              | Authorise Board to Offer Scrip Dividend  | Mgmt      | For      | For               | For              |
| 21              | Approve Sharesave Plan   | Mgmt      | For      | For               | For              |
| 22              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 23              | Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28 | Mgmt      | For      | For               | For              |
| 24              | Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities   | Mgmt      | For      | For               | For              |
| 25              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 26              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment                             | Mgmt      | For      | For               | For              |
| 27              | Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities                            | Mgmt      | For      | For               | For              |
| 28              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 29              | Authorise Market Purchase of Preference Shares   | Mgmt      | For      | For               | For              |
| 30              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |
| 31              | Adopt New Articles of Association  | Mgmt      | For      | For               | For              |

# Tenaris SA

**Meeting Date:** 05/03/2023      **Country:** Luxembourg      **Ticker:** TEN  
**Record Date:** 04/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** L90272102

**Shares Voted:** 310,085

| Proposal Number | Proposal Text         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda | Mgmt      |          |                   |                  |



## Tenaris SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements   | Mgmt      | For      | For               | For              |
| 3               | Approve Financial Statements  | Mgmt      | For      | For               | For              |
| 4               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For               | For              |
| 5               | Approve Discharge of Directors  | Mgmt      | For      | For               | For              |
| 6               | Elect Directors (Bundled)   | Mgmt      | For      | Against           | Against          |
| 7               | Approve Remuneration of Directors   | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Report   | Mgmt      | For      | Against           | Against          |
| 9               | Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration  | Mgmt      | For      | For               | For              |
| 10              | Approve Auditors for the Fiscal Year Ending December 31, 2024   | Mgmt      | For      | For               | For              |
| 11              | Allow Electronic Distribution of Company Documents to Shareholders  | Mgmt      | For      | For               | For              |

## Aviva Plc

**Meeting Date:** 05/04/2023      **Country:** United Kingdom      **Ticker:** AV  
**Record Date:** 05/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** G0683Q158

**Shares Voted:** 1,121,830

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For               | For              |
| 3               | Approve Climate-Related Financial Disclosure      | Mgmt      | For      | Refer             | For              |
| 4               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |
| 5               | Elect Mike Craston as Director                    | Mgmt      | For      | For               | For              |
| 6               | Elect Charlotte Jones as Director                 | Mgmt      | For      | For               | For              |
| 7               | Re-elect Amanda Blanc as Director                 | Mgmt      | For      | For               | For              |
| 8               | Re-elect Andrea Blance as Director                | Mgmt      | For      | For               | For              |
| 9               | Re-elect George Culmer as Director                | Mgmt      | For      | For               | For              |
| 10              | Re-elect Patrick Flynn as Director                | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11              | Re-elect Shonaid Jemmett-Page as Director  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Mohit Joshi as Director   | Mgmt      | For      | For               | For              |
| 13              | Re-elect Pippa Lambert as Director   | Mgmt      | For      | For               | For              |
| 14              | Re-elect Jim McConville as Director  | Mgmt      | For      | For               | For              |
| 15              | Re-elect Michael Mire as Director  | Mgmt      | For      | For               | For              |
| 16              | Re-elect Martin Strobel as Director  | Mgmt      | For      | For               | For              |
| 17              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 18              | Authorise Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 19              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 21              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 22              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 23              | Authorise Issue of Equity in Relation to Any Issuance of SII Instruments   | Mgmt      | For      | For               | For              |
| 24              | Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments                | Mgmt      | For      | For               | For              |
| 25              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 26              | Authorise Market Purchase of 8 3/4 % Preference Shares   | Mgmt      | For      | For               | For              |
| 27              | Authorise Market Purchase of 8 3/8 % Preference Shares   | Mgmt      | For      | For               | For              |
| 28              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

**Meeting Date:** 05/04/2023      **Country:** United Kingdom      **Ticker:** AV  
**Record Date:** 05/02/2023      **Meeting Type:** Special  
**Primary Security ID:** G0683Q158

**Shares Voted:** 1,121,830

| Proposal Number | Proposal Text                                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Reduction of the Share Premium Account  | Mgmt      | For      | For               | For              |
| 2               | Approve Reduction of Capital Redemption Reserve | Mgmt      | For      | For               | For              |

# Groupe Bruxelles Lambert SA

**Meeting Date:** 05/04/2023

**Country:** Belgium

**Ticker:** GBLB

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary Security ID:** B4746J115

**Shares Voted:** 5,771

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                   |                  |
| 1               | Receive Directors' and Auditors' Reports (Non-Voting)   | Mgmt      |          |                   |                  |
| 2.1             | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)                                      | Mgmt      |          |                   |                  |
| 2.2             | Approve Financial Statements  | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Directors  | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Auditor  | Mgmt      | For      | For               | For              |
| 5.1             | Receive Information on Resignation of Jocelyn Lefebvre as Director  | Mgmt      |          |                   |                  |
| 5.2             | Receive Information on End of Mandate of Gerald Frere, Antoinette d'Aspremont Lynden and Marie Polet as Directors | Mgmt      |          |                   |                  |
| 5.3.1           | Elect Mary Meaney as Independent Director   | Mgmt      | For      | For               | For              |
| 5.3.2           | Elect Christian Van Thill as Independent Director   | Mgmt      | For      | For               | For              |
| 5.4.1           | Reelect Paul Desmarais, Jr. as Director   | Mgmt      | For      | Against           | Against          |
| 5.4.2           | Reelect Cedric Frere as Director  | Mgmt      | For      | Against           | Against          |
| 5.4.3           | Reelect Segolene Gallienne - Frere as Director  | Mgmt      | For      | Against           | Against          |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 7.1             | Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2     | Mgmt      |          |                   |                  |
| 7.2             | Approve Guarantee to Acquire Shares under Long Term Incentive Plan  | Mgmt      | For      | For               | For              |
| 8               | Transact Other Business   | Mgmt      |          |                   |                  |

# Groupe Bruxelles Lambert SA

**Meeting Date:** 05/04/2023

**Country:** Belgium

**Ticker:** GBLB

**Record Date:** 04/20/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** B4746J115

# Groupe Bruxelles Lambert SA

Shares Voted: 5,771

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Extraordinary Shareholders' Meeting Agenda  | Mgmt      |          |                   |                  |
| 1               | Approve Cancellation of Treasury Shares   | Mgmt      | For      | For               | For              |
| 2               | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt      | For      | For               | For              |

# H&M Hennes & Mauritz AB

Meeting Date: 05/04/2023

Country: Sweden

Ticker: HM.B

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: W41422101

Shares Voted: 333,165

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders   | Mgmt      | For      | For               | For              |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For               | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      |          |                   |                  |
| 6               | Acknowledge Proper Convening of Meeting  | Mgmt      | For      | For               | For              |
| 7               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                   |                  |
| 8               | Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management | Mgmt      |          |                   |                  |
| 9.a             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 9.b             | Approve Allocation of Income and Dividends of SEK 6.50   | Mgmt      | For      | For               | For              |
| 9.c1            | Approve Discharge of Board Chair Karl-Johan Persson  | Mgmt      | For      | For               | For              |
| 9.c2            | Approve Discharge of Board Member Stina Bergfors   | Mgmt      | For      | For               | For              |
| 9.c3            | Approve Discharge of Board Member Anders Dahlvig   | Mgmt      | For      | For               | For              |
| 9.c4            | Approve Discharge of Board Member Danica Kragic Jensfelt   | Mgmt      | For      | For               | For              |

# H&M Hennes & Mauritz AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9.c5            | Approve Discharge of Board Member Lena Patriksson Keller  | Mgmt      | For      | For               | For              |
| 9.c6            | Approve Discharge of Board Member Christian Sievert   | Mgmt      | For      | For               | For              |
| 9.c7            | Approve Discharge of Board Member Erica Wiking Hager  | Mgmt      | For      | For               | For              |
| 9.c8            | Approve Discharge of Board Member Niklas Zennstrom  | Mgmt      | For      | For               | For              |
| 9.c9            | Approve Discharge of Employee Representative Ingrid Godin   | Mgmt      | For      | For               | For              |
| 9.c10           | Approve Discharge of Employee Representative Tim Gahnstrom  | Mgmt      | For      | For               | For              |
| 9.c11           | Approve Discharge of Employee Representative Louise Wikholm   | Mgmt      | For      | For               | For              |
| 9.c12           | Approve Discharge of Employee Representative Margareta Welinder   | Mgmt      | For      | For               | For              |
| 9.c13           | Approve Discharge of Employee Representative Hampus Glanzelius  | Mgmt      | For      | For               | For              |
| 9.c14           | Approve Discharge of Employee Representative Agneta Gustafsson  | Mgmt      | For      | For               | For              |
| 9.c15           | Approve Discharge of CEO Helena Helmersson  | Mgmt      | For      | For               | For              |
| 10.1            | Determine Number of Members (8) and Deputy Members (0) of Board   | Mgmt      | For      | For               | For              |
| 10.2            | Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt      | For      | For               | For              |
| 11.1            | Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 11.2            | Approve Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 12.1            | Reelect Stina Bergfors as Director  | Mgmt      | For      | For               | For              |
| 12.2            | Reelect Anders Dahlvig as Director  | Mgmt      | For      | Against           | Against          |
| 12.3            | Reelect Danica Kragic Jensfelt as Director  | Mgmt      | For      | For               | For              |
| 12.4            | Reelect Lena Patriksson Keller as Director  | Mgmt      | For      | For               | For              |
| 12.5            | Reelect Karl-Johan Persson as Director  | Mgmt      | For      | For               | For              |
| 12.6            | Reelect Christian Sievert as Director   | Mgmt      | For      | Against           | Against          |
| 12.7            | Reelect Niklas Zennstrom as Director  | Mgmt      | For      | For               | For              |
| 12.8            | Elect Christina Synnergren as Director  | Mgmt      | For      | For               | For              |
| 12.9            | Reelect Karl-Johan Persson as Board Chair   | Mgmt      | For      | For               | For              |
| 13              | Ratify Deloitte as Auditor  | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration Report   | Mgmt      | For      | For               | For              |

## H&M Hennes & Mauritz AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15              | Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue   | Mgmt      | For      | For               | For              |
| 16              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Daniel Sommerstein  | Mgmt      |          |                   |                  |
| 17              | Request Board to Initiate Plan for Launching Clothing with Fairtrade Label   | SH        | None     | Refer             | Against          |
|                 | Shareholder Proposals Submitted by Fair Action   | Mgmt      |          |                   |                  |
| 18              | Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account | SH        | None     | Refer             | Against          |
|                 | Shareholder Proposals Submitted by Fondazione Finanza Etica  | Mgmt      |          |                   |                  |
| 19              | Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton                         | SH        | None     | Refer             | Against          |
|                 | Shareholder Proposals Submitted by People for the Ethical Treatment of Animals   | Mgmt      |          |                   |                  |
| 20              | Report on Slaughter Methods Used in H&M Supply Chain   | SH        | None     | Refer             | Against          |
| 21              | Close Meeting  | Mgmt      |          |                   |                  |

## Jardine Matheson Holdings Ltd.

**Meeting Date:** 05/04/2023      **Country:** Bermuda      **Ticker:** JARB  
**Record Date:**      **Meeting Type:** Annual

**Primary Security ID:** G50736100

**Shares Voted:** 103,100

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |
| 3               | Re-elect David Hsu as Director                    | Mgmt      | For      | Against           | Against          |
| 4               | Re-elect Adam Keswick as Director                 | Mgmt      | For      | Against           | Against          |
| 5               | Re-elect Anthony Nightingale as Director          | Mgmt      | For      | Against           | Against          |

## Jardine Matheson Holdings Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6               | Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration | Mgmt      | For      | For               | For              |
| 7               | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |

## Schneider Electric SE

**Meeting Date:** 05/04/2023      **Country:** France      **Ticker:** SU  
**Record Date:** 05/02/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F86921107

**Shares Voted:** 62,366

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Treatment of Losses and Dividends of EUR 3.15 per Share   | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | Mgmt      | For      | For               | For              |
| 5               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For               | For              |
| 6               | Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO  | Mgmt      | For      | Against           | For              |
| 7               | Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023 | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023   | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023                | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million                                | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 12              | Reelect Leo Apotheker as Director   | Mgmt      | For      | For               | For              |
| 13              | Reelect Gregory Spierkel as Director  | Mgmt      | For      | For               | For              |
| 14              | Reelect Lip-Bu Tan as Director  | Mgmt      | For      | For               | For              |
| 15              | Elect Abhay Parasnis as Director  | Mgmt      | For      | For               | For              |
| 16              | Elect Giulia Chierchia as Director  | Mgmt      | For      | For               | For              |

## Schneider Electric SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 17              | Approve Company's Climate Transition Plan   | Mgmt      | For      | Refer             | For              |
| 18              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 19              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million           | Mgmt      | For      | For               | For              |
| 20              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million        | Mgmt      | For      | For               | For              |
| 21              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million             | Mgmt      | For      | For               | For              |
| 22              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21 | Mgmt      | For      | For               | For              |
| 23              | Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For               | For              |
| 24              | Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value                                      | Mgmt      | For      | For               | For              |
| 25              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |
| 26              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries                   | Mgmt      | For      | For               | For              |
| 27              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 28              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For               | For              |

## Alcon Inc.

**Meeting Date:** 05/05/2023      **Country:** Switzerland      **Ticker:** ALC  
**Record Date:**                      **Meeting Type:** Annual

**Primary Security ID:** H01301128

**Shares Voted:** 196,060

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |



| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 2                      | Approve Discharge of Board and Senior Management   | Mgmt             | For             | For                      | For                     |
| 3                      | Approve Allocation of Income and Dividends of CHF 0.21 per Share   | Mgmt             | For             | For                      | For                     |
| 4.1                    | Approve Remuneration Report (Non-Binding)  | Mgmt             | For             | For                      | For                     |
| 4.2                    | Approve Remuneration of Directors in the Amount of CHF 3.9 Million   | Mgmt             | For             | For                      | For                     |
| 4.3                    | Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million  | Mgmt             | For             | For                      | For                     |
| 5.1                    | Reelect Michael Ball as Director and Board Chair   | Mgmt             | For             | For                      | For                     |
| 5.2                    | Reelect Lynn Bleil as Director   | Mgmt             | For             | For                      | For                     |
| 5.3                    | Reelect Raquel Bono as Director  | Mgmt             | For             | For                      | For                     |
| 5.4                    | Reelect Arthur Cummings as Director  | Mgmt             | For             | For                      | For                     |
| 5.5                    | Reelect David Endicott as Director   | Mgmt             | For             | For                      | For                     |
| 5.6                    | Reelect Thomas Glanzmann as Director   | Mgmt             | For             | For                      | For                     |
| 5.7                    | Reelect Keith Grossman as Director   | Mgmt             | For             | For                      | For                     |
| 5.8                    | Reelect Scott Maw as Director  | Mgmt             | For             | For                      | For                     |
| 5.9                    | Reelect Karen May as Director  | Mgmt             | For             | For                      | For                     |
| 5.10                   | Reelect Ines Poeschel as Director  | Mgmt             | For             | For                      | For                     |
| 5.11                   | Reelect Dieter Spaelti as Director   | Mgmt             | For             | For                      | For                     |
| 6.1                    | Reappoint Thomas Glanzmann as Member of the Compensation Committee   | Mgmt             | For             | For                      | For                     |
| 6.2                    | Reappoint Scott Maw as Member of the Compensation Committee  | Mgmt             | For             | For                      | For                     |
| 6.3                    | Reappoint Karen May as Member of the Compensation Committee  | Mgmt             | For             | For                      | For                     |
| 6.4                    | Reappoint Ines Poeschel as Member of the Compensation Committee  | Mgmt             | For             | For                      | For                     |
| 7                      | Designate Hartmann Dreyer as Independent Proxy   | Mgmt             | For             | For                      | For                     |
| 8                      | Ratify PricewaterhouseCoopers SA as Auditors   | Mgmt             | For             | For                      | For                     |
| 9.1                    | Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights | Mgmt             | For             | For                      | For                     |
| 9.2                    | Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions   | Mgmt             | For             | For                      | For                     |
| 9.3                    | Amend Articles Re: Conversion of Shares; Subscription Rights   | Mgmt             | For             | For                      | For                     |

# Alcon Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9.4             | Amend Articles Re: General Meetings  | Mgmt      | For      | For               | For              |
| 9.5             | Amend Articles Re: Board Meetings; Powers of the Board of Directors  | Mgmt      | For      | For               | For              |
| 9.6             | Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee | Mgmt      | For      | For               | For              |
| 10              | Transact Other Business (Voting)   | Mgmt      | For      | Against           | Against          |

# Muenchener Rueckversicherungs-Gesellschaft AG

**Meeting Date:** 05/05/2023      **Country:** Germany      **Ticker:** MUV2  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** D55535104

Shares Voted: 0

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)                  | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 11.60 per Share                                     | Mgmt      | For      | For               | Do Not Vote      |
| 3.1             | Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022                     | Mgmt      | For      | For               | Do Not Vote      |
| 3.2             | Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022                       | Mgmt      | For      | For               | Do Not Vote      |
| 3.3             | Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022                   | Mgmt      | For      | For               | Do Not Vote      |
| 3.4             | Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022                      | Mgmt      | For      | For               | Do Not Vote      |
| 3.5             | Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022 | Mgmt      | For      | For               | Do Not Vote      |
| 3.6             | Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022                   | Mgmt      | For      | For               | Do Not Vote      |
| 3.7             | Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022                    | Mgmt      | For      | For               | Do Not Vote      |
| 3.8             | Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022                        | Mgmt      | For      | For               | Do Not Vote      |
| 3.9             | Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022   | Mgmt      | For      | For               | Do Not Vote      |

# Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.10            | Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022                                    | Mgmt      | For      | For               | Do Not Vote      |
| 4.1             | Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022                           | Mgmt      | For      | For               | Do Not Vote      |
| 4.2             | Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022                                 | Mgmt      | For      | For               | Do Not Vote      |
| 4.3             | Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022                         | Mgmt      | For      | For               | Do Not Vote      |
| 4.4             | Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022                                  | Mgmt      | For      | For               | Do Not Vote      |
| 4.5             | Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022                                     | Mgmt      | For      | For               | Do Not Vote      |
| 4.6             | Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022                                  | Mgmt      | For      | For               | Do Not Vote      |
| 4.7             | Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022                                   | Mgmt      | For      | For               | Do Not Vote      |
| 4.8             | Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022                                  | Mgmt      | For      | For               | Do Not Vote      |
| 4.9             | Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022                                  | Mgmt      | For      | For               | Do Not Vote      |
| 4.10            | Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022                                | Mgmt      | For      | For               | Do Not Vote      |
| 4.11            | Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022                               | Mgmt      | For      | For               | Do Not Vote      |
| 4.12            | Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022                                  | Mgmt      | For      | For               | Do Not Vote      |
| 4.13            | Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022                       | Mgmt      | For      | For               | Do Not Vote      |
| 4.14            | Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022                                | Mgmt      | For      | For               | Do Not Vote      |
| 4.15            | Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022                                 | Mgmt      | For      | For               | Do Not Vote      |
| 4.16            | Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022                                  | Mgmt      | For      | For               | Do Not Vote      |
| 4.17            | Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022 | Mgmt      | For      | For               | Do Not Vote      |

## Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.18            | Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022   | Mgmt      | For      | For               | Do Not Vote      |
| 4.19            | Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022  | Mgmt      | For      | For               | Do Not Vote      |
| 4.20            | Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022   | Mgmt      | For      | For               | Do Not Vote      |
| 4.21            | Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022   | Mgmt      | For      | For               | Do Not Vote      |
| 5               | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024 | Mgmt      | For      | For               | Do Not Vote      |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For               | Do Not Vote      |
| 7.1             | Approve Virtual-Only Shareholder Meetings Until 2025   | Mgmt      | For      | For               | Do Not Vote      |
| 7.2             | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission   | Mgmt      | For      | For               | Do Not Vote      |
| 7.3             | Amend Articles Re: Editorial Changes   | Mgmt      | For      | For               | Do Not Vote      |
| 8               | Amend Articles Re: Registration in the Share Register  | Mgmt      | For      | For               | Do Not Vote      |

## Wienerberger AG

**Meeting Date:** 05/05/2023

**Country:** Austria

**Ticker:** WIE

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** A95384110

**Shares Voted:** 15,634

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.90 per Share                     | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2022                           | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2022                          | Mgmt      | For      | For               | For              |
| 5               | Ratify Deloitte Audit as Auditors for Fiscal Year 2023                               | Mgmt      | For      | For               | For              |

## Wienerberger AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.1             | Approve Decrease in Size of Capital Representatives to Seven Members | Mgmt      | For      | For               | For              |
| 6.2             | Reelect Myriam Meyer as Supervisory Board Member                     | Mgmt      | For      | For               | For              |
| 6.3             | Elect Katrien Beuls as Supervisory Board Member                      | Mgmt      | For      | For               | For              |
| 6.4             | Elect Effie Konstantine Datson as Supervisory Board Member           | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 8.1             | New/Amended Proposals from Management and Supervisory Board          | Mgmt      | None     | Against           | Against          |
| 8.2             | New/Amended Proposals from Shareholders                              | Mgmt      | None     | Against           | Against          |

## Leonardo SpA

**Meeting Date:** 05/08/2023

**Country:** Italy

**Ticker:** LDO

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary Security ID:** T6S996112

**Shares Voted:** 161,506

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
|                 | Management Proposals  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements, Statutory Reports, and Allocation of Income | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Ministry of Economy and Finance        | Mgmt      |          |                   |                  |
| 2               | Fix Number of Directors   | SH        | None     | Refer             | For              |
| 3               | Fix Board Terms for Directors   | SH        | None     | Refer             | For              |
|                 | Appoint Directors (Slate Election) - Choose One of the Following Slates   | Mgmt      |          |                   |                  |
| 4.1             | Slate 1 Submitted by Ministry of Economy and Finance                      | SH        | None     | Against           | Against          |
| 4.2             | Slate 2 Submitted by GreenWood Investors LLC                              | SH        | None     | For               | For              |
| 4.3             | Slate 3 Submitted by Institutional Investors (Assogestioni)               | SH        | None     | Against           | Against          |
|                 | Shareholder Proposals Submitted by Ministry of Economy and Finance        | Mgmt      |          |                   |                  |
| 5               | Elect Stefano Pontecorvo as Board Chair                                   | SH        | None     | For               | For              |
| 6               | Approve Remuneration of Directors   | SH        | None     | Refer             | For              |
|                 | Management Proposals  | Mgmt      |          |                   |                  |

## Leonardo SpA

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7               | Approve Remuneration Policy                       | Mgmt      | For      | For               | For              |
| 8               | Approve Second Section of the Remuneration Report | Mgmt      | For      | For               | For              |

## HUGO BOSS AG

**Meeting Date:** 05/09/2023      **Country:** Germany      **Ticker:** BOSS  
**Record Date:** 05/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** D34902102

Shares Voted: 76,139

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)  | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 1.00 per Share  | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2022  | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2022   | Mgmt      | For      | For               | For              |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report   | Mgmt      | For      | Against           | Against          |
| 7               | Approve Virtual-Only Shareholder Meetings Until 2025  | Mgmt      | For      | For               | For              |
| 8               | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission            | Mgmt      | For      | For               | For              |

## Rheinmetall AG

**Meeting Date:** 05/09/2023      **Country:** Germany      **Ticker:** RHM  
**Record Date:** 04/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** D65111102

Shares Voted: 2,427

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 4.30 per Share                     | Mgmt      | For      | For               | For              |

# Rheinmetall AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3               | Approve Discharge of Management Board for Fiscal Year 2022   | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2022  | Mgmt      | For      | For               | For              |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 7               | Approve Virtual-Only Shareholder Meetings Until 2025   | Mgmt      | For      | For               | For              |
| 8               | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt      | For      | For               | For              |

# Swedish Orphan Biovitrum AB

**Meeting Date:** 05/09/2023

**Country:** Sweden

**Ticker:** SOBI

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** W95637117

**Shares Voted:** 85,309

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting                              | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders               | Mgmt      | For      | For               | For              |
| 4               | Approve Agenda of Meeting                              | Mgmt      | For      | For               | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting           | Mgmt      |          |                   |                  |
| 6               | Acknowledge Proper Convening of Meeting                | Mgmt      | For      | For               | For              |
| 7               | Receive Financial Statements and Statutory Reports     | Mgmt      |          |                   |                  |
| 8               | Receive President's Report                             | Mgmt      |          |                   |                  |
| 9               | Receive Report on Work of Board and Committees         | Mgmt      |          |                   |                  |
| 10              | Accept Financial Statements and Statutory Reports      | Mgmt      | For      | For               | For              |
| 11              | Approve Allocation of Income and Omission of Dividends | Mgmt      | For      | For               | For              |
| 12.1            | Approve Discharge of Hakan Bjorklund                   | Mgmt      | For      | For               | For              |
| 12.2            | Approve Discharge of Annette Clancy                    | Mgmt      | For      | For               | For              |
| 12.3            | Approve Discharge of Matthew Gantz                     | Mgmt      | For      | For               | For              |
| 12.4            | Approve Discharge of Bo Jesper Hanse                   | Mgmt      | For      | For               | For              |

# Swedish Orphan Biovitrum AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 12.5            | Approve Discharge of Helena Saxon   | Mgmt      | For      | For               | For              |
| 12.6            | Approve Discharge of Staffan Schuberg   | Mgmt      | For      | For               | For              |
| 12.7            | Approve Discharge of Filippa Stenberg   | Mgmt      | For      | For               | For              |
| 12.8            | Approve Discharge of Elisabeth Svanberg   | Mgmt      | For      | For               | For              |
| 12.9            | Approve Discharge of Pia Axelson  | Mgmt      | For      | For               | For              |
| 12.10           | Approve Discharge of Erika Husing   | Mgmt      | For      | For               | For              |
| 12.11           | Approve Discharge of Linda Larsson  | Mgmt      | For      | For               | For              |
| 12.12           | Approve Discharge of Katy Mazibuko  | Mgmt      | For      | For               | For              |
| 12.13           | Approve Discharge of CEO Guido Oelkers  | Mgmt      | For      | For               | For              |
| 13.1            | Approve Remuneration of Directors in the Amount of SEK 1.7 for Chairman, and SEK 570,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt      | For      | For               | For              |
| 13.2            | Approve Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 14.1            | Determine Number of Members (7) and Deputy Members (0) of Board   | Mgmt      | For      | For               | For              |
| 14.2            | Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt      | For      | For               | For              |
| 15.a            | Reelect Annette Clancy as Director  | Mgmt      | For      | For               | For              |
| 15.b            | Reelect Bo Jesper Hansen as Director  | Mgmt      | For      | For               | For              |
| 15.c            | Reelect Helena Saxon as Director  | Mgmt      | For      | For               | For              |
| 15.d            | Reelect Staffan Schuberg as Director  | Mgmt      | For      | For               | For              |
| 15.e            | Reelect Filippa Stenberg as Director  | Mgmt      | For      | For               | For              |
| 15.f            | Elect Christophe Bourdon as New Director  | Mgmt      | For      | For               | For              |
| 15.g            | Elect Anders Ullman as New Director   | Mgmt      | For      | For               | For              |
| 15.h            | Elect Bo Jesper Hansen as Board Chair   | Mgmt      | For      | For               | For              |
| 15.i            | Ratify Ernst & Young as Auditors  | Mgmt      | For      | For               | For              |
| 16              | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 17.A1           | Approve Long Term Incentive Program (Management Program)  | Mgmt      | For      | For               | For              |
| 17.A2           | Approve Long Term Incentive Program (All Employee Program)  | Mgmt      | For      | Against           | Against          |
| 17.B1           | Approve Equity Plan Financing (Management Program)  | Mgmt      | For      | For               | For              |
| 17.B2           | Approve Equity Plan Financing (All Employee Program)  | Mgmt      | For      | Refer             | For              |
| 17.C            | Approve Alternative Equity Plan Financing   | Mgmt      | For      | Against           | Against          |



## Swedish Orphan Biovitrum AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 18              | Approve Creation of Pool of Capital without Preemptive Rights         | Mgmt      | For      | Against           | Against          |
| 19              | Approve Transfer of Shares in Connection with Previous Share Programs | Mgmt      | For      | For               | For              |
| 20              | Close Meeting   | Mgmt      |          |                   |                  |

## Equinor ASA

**Meeting Date:** 05/10/2023      **Country:** Norway      **Ticker:** EQNR  
**Record Date:** 05/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** R2R90P103

Shares Voted: 0

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Registration of Attending Shareholders and Proxies   | Mgmt      |          |                   |                  |
| 3               | Elect Chairman of Meeting  | Mgmt      | For      | For               | Do Not Vote      |
| 4               | Approve Notice of Meeting and Agenda   | Mgmt      | For      | For               | Do Not Vote      |
| 5               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      | For      | For               | Do Not Vote      |
| 6               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share | Mgmt      | For      | For               | Do Not Vote      |
| 7               | Authorize Board to Distribute Dividends  | Mgmt      | For      | For               | Do Not Vote      |
|                 | Shareholder Proposals  | Mgmt      |          |                   |                  |
| 8               | Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium    | SH        | Against  | Refer             | Do Not Vote      |
| 9               | Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy  | SH        | Against  | Refer             | Do Not Vote      |
| 10              | Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure                     | SH        | Against  | Refer             | Do Not Vote      |
| 11              | Develop Procedure to Improve Response to Shareholder Proposals   | SH        | Against  | Refer             | Do Not Vote      |

## Equinor ASA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 12              | End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine   | SH        | Against  | Refer             | Do Not Vote      |
| 13              | Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050                       | SH        | Against  | Refer             | Do Not Vote      |
| 14              | Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company | SH        | Against  | Refer             | Do Not Vote      |
|                 | Management Proposals  | Mgmt      |          |                   |                  |
| 15              | Approve Company's Corporate Governance Statement  | Mgmt      | For      | For               | Do Not Vote      |
| 16.1            | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | For               | Do Not Vote      |
| 16.2            | Approve Remuneration Statement  | Mgmt      | For      | For               | Do Not Vote      |
| 17              | Approve Remuneration of Auditors  | Mgmt      | For      | For               | Do Not Vote      |
| 18              | Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors   | Mgmt      | For      | For               | Do Not Vote      |
| 19              | Approve Remuneration of Nominating Committee  | Mgmt      | For      | For               | Do Not Vote      |
| 20              | Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  | Mgmt      | For      | For               | Do Not Vote      |
| 21              | Approve NOK 431 Million Reduction in Share Capital via Share Cancellation   | Mgmt      | For      | For               | Do Not Vote      |
| 22              | Authorize Share Repurchase Program and Cancellation of Repurchased Shares   | Mgmt      | For      | For               | Do Not Vote      |

## Telenor ASA

**Meeting Date:** 05/10/2023

**Country:** Norway

**Ticker:** TEL

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary Security ID:** R21882106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2               | Registration of Attending Shareholders and Proxies  | Mgmt      |          |                   |                  |
| 3               | Approve Notice of Meeting and Agenda  | Mgmt      | For      | For               | Do Not Vote      |
| 4               | Designate Inspector(s) of Minutes of Meeting  | Mgmt      | For      | For               | Do Not Vote      |
| 5               | Receive Chairman's Report   | Mgmt      |          |                   |                  |
| 6               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share | Mgmt      | For      | For               | Do Not Vote      |
| 7               | Approve Remuneration of Auditors  | Mgmt      | For      | For               | Do Not Vote      |
| 8               | Approve Company's Corporate Governance Statement  | Mgmt      |          |                   |                  |
| 9.1             | Approve Remuneration Policy And Other Terms of Employment For Executive Management                                  | Mgmt      | For      | Against           | Do Not Vote      |
| 9.2             | Approve Remuneration Statement  | Mgmt      | For      | Against           | Do Not Vote      |
| 10              | Approve Equity Plan Financing Through Repurchase of Shares  | Mgmt      | For      | Refer             | Do Not Vote      |
| 11              | Amend Articles Re: Notice of Attendance to General Meeting  | Mgmt      | For      | For               | Do Not Vote      |
| 12.1            | Elect Nils Bastiansen as Member of Corporate Assembly   | Mgmt      | For      | For               | Do Not Vote      |
| 12.2            | Elect Marianne Bergmann Roren as Member of Corporate Assembly   | Mgmt      | For      | For               | Do Not Vote      |
| 12.3            | Elect Kjetil Houg as Member of Corporate Assembly   | Mgmt      | For      | For               | Do Not Vote      |
| 12.4            | Elect John Gordon Bernander as Member of Corporate Assembly   | Mgmt      | For      | For               | Do Not Vote      |
| 12.5            | Elect Heidi Finkas as Member of Corporate Assembly  | Mgmt      | For      | For               | Do Not Vote      |
| 12.6            | Elect Widar Salbuviik as Member of Corporate Assembly   | Mgmt      | For      | For               | Do Not Vote      |
| 12.7            | Elect Silvija Seres as Member of Corporate Assembly   | Mgmt      | For      | For               | Do Not Vote      |
| 12.8            | Elect Lisbeth Karin Naero as Member of Corporate Assembly   | Mgmt      | For      | For               | Do Not Vote      |
| 12.9            | Elect Trine Saether Romuld as Member of Corporate Assembly  | Mgmt      | For      | For               | Do Not Vote      |
| 12.10           | Elect Maalfrid Brath as Member of Corporate Assembly  | Mgmt      | For      | For               | Do Not Vote      |
| 12.11           | Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly   | Mgmt      | For      | For               | Do Not Vote      |

## Telenor ASA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 12.12           | Elect Randi Marjamaa as Deputy Member of Corporate Assembly                   | Mgmt      | For      | For               | Do Not Vote      |
| 12.13           | Elect Anette Hjerto as Deputy Member of Corporate Assembly                    | Mgmt      | For      | For               | Do Not Vote      |
| 13.1            | Elect Jan Tore Fosund as Member of Nominating Committee                       | Mgmt      | For      | For               | Do Not Vote      |
| 13.2            | Elect Anette Hjerto as Member of Nominating Committee                         | Mgmt      | For      | For               | Do Not Vote      |
| 14              | Approve Remuneration of Corporate Assembly and Nominating Committee           | Mgmt      | For      | For               | Do Not Vote      |
| 15.1            | Approve Remuneration of Nominating Committee                                  | Mgmt      | For      | Against           | Do Not Vote      |
|                 | If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS | Mgmt      |          |                   |                  |
| 15.2            | Approve Remuneration of Nominating Committee (Alternative Resolution)         | SH        | None     | Refer             | Do Not Vote      |
| 16              | Close Meeting   | Mgmt      |          |                   |                  |

## Thales SA

**Meeting Date:** 05/10/2023

**Country:** France

**Ticker:** HO

**Record Date:** 05/05/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F9156M108

**Shares Voted:** 41,875

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 2.94 per Share | Mgmt      | For      | For               | For              |
| 4               | Approve Compensation of Patrice Caine, Chairman and CEO          | Mgmt      | For      | For               | For              |
| 5               | Approve Compensation Report of Corporate Officers                | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Policy of Chairman and CEO                  | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Policy of Directors                         | Mgmt      | For      | For               | For              |
| 8               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |

## Thales SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9               | Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans                               | Mgmt      | For      | For               | For              |
| 10              | Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO | Mgmt      | For      | For               | For              |
| 11              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares                                     | Mgmt      | For      | For               | For              |
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 12              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For               | For              |
| 13              | Elect Marianna Nitsch as Director  | Mgmt      | For      | For               | For              |

## The Swatch Group AG

**Meeting Date:** 05/10/2023

**Country:** Switzerland

**Ticker:** UHR

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H83949141

Shares Voted: 0

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Meeting for Holders of Bearer Shares  | Mgmt      |          |                   |                  |
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | Do Not Vote      |
| 2               | Approve Discharge of Board and Senior Management  | Mgmt      | For      | For               | Do Not Vote      |
| 3               | Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share | Mgmt      | For      | For               | Do Not Vote      |
| 4.1.1           | Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million                      | Mgmt      | For      | For               | Do Not Vote      |
| 4.1.2           | Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million                        | Mgmt      | For      | For               | Do Not Vote      |
| 4.2             | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million                        | Mgmt      | For      | For               | Do Not Vote      |
| 4.3             | Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million                       | Mgmt      | For      | Against           | Do Not Vote      |
| 4.4             | Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million                    | Mgmt      | For      | Against           | Do Not Vote      |
| 5.1             | Reelect Nayla Hayek as Director   | Mgmt      | For      | Against           | Do Not Vote      |
| 5.2             | Reelect Ernst Tanner as Director  | Mgmt      | For      | Against           | Do Not Vote      |

## The Swatch Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.3             | Reelect Daniela Aeschlimann as Director                               | Mgmt      | For      | Against           | Do Not Vote      |
| 5.4             | Reelect Georges Hayek as Director                                     | Mgmt      | For      | Against           | Do Not Vote      |
| 5.5             | Reelect Claude Nicollier as Director                                  | Mgmt      | For      | Against           | Do Not Vote      |
| 5.6             | Reelect Jean-Pierre Roth as Director                                  | Mgmt      | For      | Against           | Do Not Vote      |
| 5.7             | Reelect Nayla Hayek as Board Chair                                    | Mgmt      | For      | Against           | Do Not Vote      |
| 6.1             | Reappoint Nayla Hayek as Member of the Compensation Committee         | Mgmt      | For      | Against           | Do Not Vote      |
| 6.2             | Reappoint Ernst Tanner as Member of the Compensation Committee        | Mgmt      | For      | Against           | Do Not Vote      |
| 6.3             | Reappoint Daniela Aeschlimann as Member of the Compensation Committee | Mgmt      | For      | Against           | Do Not Vote      |
| 6.4             | Reappoint Georges Hayek as Member of the Compensation Committee       | Mgmt      | For      | Against           | Do Not Vote      |
| 6.5             | Reappoint Claude Nicollier as Member of the Compensation Committee    | Mgmt      | For      | Against           | Do Not Vote      |
| 6.6             | Reappoint Jean-Pierre Roth as Member of the Compensation Committee    | Mgmt      | For      | Against           | Do Not Vote      |
| 7               | Designate Bernhard Lehmann as Independent Proxy                       | Mgmt      | For      | For               | Do Not Vote      |
| 8               | Ratify PricewaterhouseCoopers AG as Auditors                          | Mgmt      | For      | For               | Do Not Vote      |
| 9               | Transact Other Business (Voting)                                      | Mgmt      | For      | Against           | Do Not Vote      |

## Wolters Kluwer NV

**Meeting Date:** 05/10/2023

**Country:** Netherlands

**Ticker:** WKL

**Record Date:** 04/12/2023

**Meeting Type:** Annual

**Primary Security ID:** N9643A197

**Shares Voted:** 31,371

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda                            | Mgmt      |          |                   |                  |
| 1               | Open Meeting                                     | Mgmt      |          |                   |                  |
| 2.a             | Receive Report of Executive Board (Non-Voting)   | Mgmt      |          |                   |                  |
| 2.b             | Receive Report of Supervisory Board (Non-Voting) | Mgmt      |          |                   |                  |
| 2.c             | Approve Remuneration Report                      | Mgmt      | For      | For               | For              |
| 3.a             | Adopt Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |

## Wolters Kluwer NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.b             | Receive Explanation on Company's Dividend Policy                         | Mgmt      |          |                   |                  |
| 3.c             | Approve Dividends  | Mgmt      | For      | For               | For              |
| 4.a             | Approve Discharge of Executive Board                                     | Mgmt      | For      | For               | For              |
| 4.b             | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For               | For              |
| 5               | Reelect Chris Vogelzang to Supervisory Board                             | Mgmt      | For      | For               | For              |
| 6.a             | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For               | For              |
| 6.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For               | For              |
| 7               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For               | For              |
| 8               | Approve Cancellation of Shares   | Mgmt      | For      | For               | For              |
| 9               | Approve KPMG Accountants N.V as Auditors                                 | Mgmt      | For      | For               | For              |
| 10              | Other Business (Non-Voting)  | Mgmt      |          |                   |                  |
| 11              | Close Meeting  | Mgmt      |          |                   |                  |

## Bayerische Motoren Werke AG

**Meeting Date:** 05/11/2023

**Country:** Germany

**Ticker:** BMW

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary Security ID:** D12096109

**Shares Voted:** 51,308

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)                       | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2022   | Mgmt      | For      | For               | For              |
| 4.1             | Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022                       | Mgmt      | For      | For               | For              |
| 4.2             | Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022                          | Mgmt      | For      | For               | For              |
| 4.3             | Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022                           | Mgmt      | For      | For               | For              |

# Bayerische Motoren Werke AG

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 4.4                    | Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022      | Mgmt             | For             | For                      | For                     |
| 4.5                    | Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022          | Mgmt             | For             | For                      | For                     |
| 4.6                    | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022  | Mgmt             | For             | For                      | For                     |
| 4.7                    | Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022        | Mgmt             | For             | For                      | For                     |
| 4.8                    | Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022     | Mgmt             | For             | For                      | For                     |
| 4.9                    | Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022       | Mgmt             | For             | For                      | For                     |
| 4.10                   | Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022 | Mgmt             | For             | For                      | For                     |
| 4.11                   | Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022        | Mgmt             | For             | For                      | For                     |
| 4.12                   | Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022    | Mgmt             | For             | For                      | For                     |
| 4.13                   | Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022       | Mgmt             | For             | For                      | For                     |
| 4.14                   | Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022       | Mgmt             | For             | For                      | For                     |
| 4.15                   | Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022        | Mgmt             | For             | For                      | For                     |
| 4.16                   | Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022 | Mgmt             | For             | For                      | For                     |
| 4.17                   | Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022 | Mgmt             | For             | For                      | For                     |
| 4.18                   | Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022  | Mgmt             | For             | For                      | For                     |
| 4.19                   | Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022       | Mgmt             | For             | For                      | For                     |
| 4.20                   | Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022     | Mgmt             | For             | For                      | For                     |
| 4.21                   | Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022      | Mgmt             | For             | For                      | For                     |



# Bayerische Motoren Werke AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.22            | Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022   | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 6               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 7               | Elect Kurt Bock to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 8.1             | Approve Virtual-Only Shareholder Meetings Until 2025   | Mgmt      | For      | For               | For              |
| 8.2             | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt      | For      | For               | For              |

# Edenred SA

**Meeting Date:** 05/11/2023

**Country:** France

**Ticker:** EDEN

**Record Date:** 05/09/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F3192L109

**Shares Voted:** 105,279

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1 per Share   | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000                                  | Mgmt      | For      | For               | For              |
| 7               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For               | For              |
| 8               | Approve Compensation of Bertrand Dumazy, Chairman and CEO   | Mgmt      | For      | For               | For              |
| 9               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For               | For              |
| 10              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |

## Edenred SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11              | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions | Mgmt      | For      | For               | For              |
| 12              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For               | For              |

## MTU Aero Engines AG

**Meeting Date:** 05/11/2023      **Country:** Germany      **Ticker:** MTX  
**Record Date:** 05/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** D5565H104

Shares Voted: 24,714

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)   | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 3.20 per Share   | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2022   | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2022  | Mgmt      | For      | For               | For              |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 6               | Approve Virtual-Only Shareholder Meetings Until 2025   | Mgmt      | For      | For               | For              |
| 7               | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt      | For      | For               | For              |
| 8.1             | Elect Christine Bortenlaenger to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 8.2             | Elect Marion Weissenberger-Eibl to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 8.3             | Elect Ute Wolf to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |

## Rolls-Royce Holdings Plc

**Meeting Date:** 05/11/2023      **Country:** United Kingdom      **Ticker:** RR  
**Record Date:** 05/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** G76225104

# Rolls-Royce Holdings Plc

Shares Voted: 499,028

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | For               | For              |
| 3               | Re-elect Dame Anita Frew as Director                          | Mgmt      | For      | For               | For              |
| 4               | Elect Tufan Erginbilgic as Director                           | Mgmt      | For      | For               | For              |
| 5               | Re-elect Panos Kakoullis as Director                          | Mgmt      | For      | For               | For              |
| 6               | Re-elect Paul Adams as Director                               | Mgmt      | For      | For               | For              |
| 7               | Re-elect George Culmer as Director                            | Mgmt      | For      | For               | For              |
| 8               | Re-elect Lord Jitesh Gadhia as Director                       | Mgmt      | For      | For               | For              |
| 9               | Re-elect Beverly Goulet as Director                           | Mgmt      | For      | For               | For              |
| 10              | Re-elect Nick Luff as Director                                | Mgmt      | For      | For               | For              |
| 11              | Re-elect Wendy Mars as Director                               | Mgmt      | For      | For               | For              |
| 12              | Re-elect Sir Kevin Smith as Director                          | Mgmt      | For      | For               | For              |
| 13              | Re-elect Dame Angela Strank as Director                       | Mgmt      | For      | For               | For              |
| 14              | Reappoint PricewaterhouseCoopers LLP as Auditors              | Mgmt      | For      | For               | For              |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For               | For              |
| 16              | Authorise UK Political Donations and Expenditure              | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity                                     | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights          | Mgmt      | For      | For               | For              |
| 19              | Authorise Market Purchase of Ordinary Shares                  | Mgmt      | For      | For               | For              |

## SAP SE

Meeting Date: 05/11/2023

Country: Germany

Ticker: SAP

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: D66992104

Shares Voted: 84,704

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 2.05 per Share                     | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3               | Approve Discharge of Management Board for Fiscal Year 2022   | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2022  | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 6               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 7               | Authorize Use of Financial Derivatives when Repurchasing Shares  | Mgmt      | For      | For               | For              |
| 8.1             | Elect Jennifer Xin-Zhe Li to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 8.2             | Elect Qi Lu to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 8.3             | Elect Punit Renjen to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Policy for the Management Board   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Policy for the Supervisory Board  | Mgmt      | For      | For               | For              |
| 11.1            | Approve Virtual-Only Shareholder Meetings Until 2025   | Mgmt      | For      | For               | For              |
| 11.2            | Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission | Mgmt      | For      | For               | For              |

## Swire Pacific Limited

Meeting Date: 05/11/2023

Country: Hong Kong

Ticker: 19

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: Y83310105

Shares Voted: 316,000

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect P K Etchells as Director   | Mgmt      | For      | For               | For              |
| 1b              | Elect Z P Zhang as Director  | Mgmt      | For      | For               | For              |
| 1c              | Elect G D McCallum as Director   | Mgmt      | For      | For               | For              |
| 1d              | Elect E M Ngan as Director   | Mgmt      | For      | For               | For              |
| 1e              | Elect B Y Zhang as Director  | Mgmt      | For      | For               | For              |
| 2               | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 3               | Authorize Repurchase of Issued Share Capital   | Mgmt      | For      | For               | For              |

## Swire Pacific Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt      | For      | Against           | Against          |

## SHIMAMURA Co., Ltd.

**Meeting Date:** 05/12/2023      **Country:** Japan      **Ticker:** 8227  
**Record Date:** 02/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** J72208101

Shares Voted: 47,700

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 140 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Suzuki, Makoto                                  | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Takahashi, Ichiro                               | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Nakahira, Takashi                               | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Tsujiguchi, Yoshiteru                           | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Ueda, Hajime                                    | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Fujiwara, Hidejiro                              | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Matsui, Tamae                                   | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Suzuki, Yutaka                                  | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Murokubo, Teiichi                               | Mgmt      | For      | For               | For              |

## Capgemini SE

**Meeting Date:** 05/16/2023      **Country:** France      **Ticker:** CAP  
**Record Date:** 05/12/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F4973Q101

Shares Voted: 10,839

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 3.25 per Share | Mgmt      | For      | For               | For              |

## Capgemini SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  | Mgmt      | For      | For               | For              |
| 5               | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For               | For              |
| 6               | Approve Compensation of Paul Hermelin, Chairman of the Board   | Mgmt      | For      | For               | For              |
| 7               | Approve Compensation of Aiman Ezzat, CEO   | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Policy of CEO   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For               | For              |
| 11              | Elect Megan Clarken as Director  | Mgmt      | For      | For               | For              |
| 12              | Elect Ulrica Fearn as Director   | Mgmt      | For      | For               | For              |
| 13              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 14              | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers | Mgmt      | For      | For               | For              |
| 15              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For               | For              |
| 16              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries                                  | Mgmt      | For      | For               | For              |
| 17              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For               | For              |

## Dassault Aviation SA

**Meeting Date:** 05/16/2023

**Country:** France

**Ticker:** AM

**Record Date:** 05/12/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F24539169

**Shares Voted:** 30,703

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports              | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |

## Dassault Aviation SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3               | Approve Allocation of Income and Dividends of EUR 3.00 per Share           | Mgmt      | For      | For               | For              |
| 4               | Approve Compensation of Directors  | Mgmt      | For      | For               | For              |
| 5               | Approve Compensation of Eric Trappier, Chairman and CEO                    | Mgmt      | For      | Against           | Against          |
| 6               | Approve Compensation of Loik Segalen, Vice-CEO                             | Mgmt      | For      | Against           | Against          |
| 7               | Approve Remuneration Policy of Directors                                   | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy of Chairman and CEO                            | Mgmt      | For      | Against           | Against          |
| 9               | Approve Remuneration Policy of Vice-CEO                                    | Mgmt      | For      | Against           | Against          |
| 10              | Reelect Lucia Sinapi-Thomas as Director                                    | Mgmt      | For      | For               | For              |
| 11              | Reelect Charles Edelstenne as Director                                     | Mgmt      | For      | Against           | Against          |
| 12              | Reelect Thierry Dassault as Director                                       | Mgmt      | For      | Against           | Against          |
| 13              | Reelect Eric Trappier as Director  | Mgmt      | For      | Against           | Against          |
| 14              | Approve Transaction with GIMD Re: Land Acquisition                         | Mgmt      | For      | For               | For              |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital           | Mgmt      | For      | Refer             | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 16              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt      | For      | For               | For              |
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 17              | Authorize Filing of Required Documents/Other Formalities                   | Mgmt      | For      | For               | For              |

## Deutsche Boerse AG

**Meeting Date:** 05/16/2023

**Country:** Germany

**Ticker:** DB1

**Record Date:** 05/09/2023

**Meeting Type:** Annual

**Primary Security ID:** D1882G119

**Shares Voted:** 29,434

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 3.60 per Share                     | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2022                           | Mgmt      | For      | For               | For              |

# Deutsche Boerse AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2022   | Mgmt      | For      | For               | For              |
| 5.1             | Approve Virtual-Only Shareholder Meetings Until 2025  | Mgmt      | For      | For               | For              |
| 5.2             | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission                          | Mgmt      | For      | For               | For              |
| 5.3             | Amend Articles Re: AGM Convocation  | Mgmt      | For      | For               | For              |
| 6               | Amend Articles Re: Registration in the Share Register   | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 8               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 | Mgmt      | For      | For               | For              |

## E.ON SE

**Meeting Date:** 05/17/2023

**Country:** Germany

**Ticker:** EOAN

**Record Date:** 05/10/2023

**Meeting Type:** Annual

**Primary Security ID:** D24914133

**Shares Voted:** 576,996

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)                                | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.51 per Share  | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2022  | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2022   | Mgmt      | For      | For               | For              |
| 5.1             | Ratify KPMG AG as Auditors for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 5.2             | Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023                 | Mgmt      | For      | For               | For              |
| 5.3             | Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024 | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 7               | Approve Increase in Size of Board to 16 Members   | Mgmt      | For      | For               | For              |
| 8.1             | Elect Erich Clementi to the Supervisory Board   | Mgmt      | For      | For               | For              |



## E.ON SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8.2             | Elect Andreas Schmitz to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 8.3             | Elect Nadege Petit to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 8.4             | Elect Ulrich Grillo to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 8.5             | Elect Deborah Wilkens to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 8.6             | Elect Rolf Schmitz to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 8.7             | Elect Klaus Froehlich to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 8.8             | Elect Anke Groth to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 9               | Approve Virtual-Only Shareholder Meetings Until 2025   | Mgmt      | For      | For               | For              |
| 10              | Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission | Mgmt      | For      | For               | For              |

## EssilorLuxottica SA

**Meeting Date:** 05/17/2023

**Country:** France

**Ticker:** EL

**Record Date:** 05/15/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F31665106

**Shares Voted:** 42,913

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports                                     | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports                        | Mgmt      | For      | For               | For              |
| 3               | Approve Treatment of Losses and Dividends of EUR 3.23 per Share                        | Mgmt      | For      | For               | For              |
| 4               | Ratify Appointment of Mario Notari as Director   | Mgmt      | For      | For               | For              |
| 5               | Approve Auditors' Special Report on Related-Party Transactions                         | Mgmt      | For      | For               | For              |
| 6               | Approve Compensation Report of Corporate Officers                                      | Mgmt      | For      | For               | For              |
| 7               | Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022 | Mgmt      | For      | For               | For              |

## EssilorLuxottica SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8               | Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022                     | Mgmt      | For      | For               | For              |
| 9               | Approve Compensation of Paul du Saillant, Vice-CEO  | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | Against           | Against          |
| 12              | Approve Remuneration Policy of Vice-CEO   | Mgmt      | For      | For               | For              |
| 13              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 14              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 15              | Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value                          | Mgmt      | For      | For               | For              |
| 16              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million | Mgmt      | For      | For               | For              |
| 17              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million  | Mgmt      | For      | For               | For              |
| 18              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 19              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For               | For              |

## Kloekner & Co. SE

**Meeting Date:** 05/17/2023

**Country:** Germany

**Ticker:** KCO

**Record Date:** 05/10/2023

**Meeting Type:** Annual

**Primary Security ID:** D40376101

**Shares Voted:** 19,775

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.40 per Share for Fiscal Year 2022 | Mgmt      | For      | For               | For              |
| 2               | Approve Discharge of Management Board for Fiscal Year 2022  | Mgmt      | For      | For               | For              |

## Kloeckner & Co. SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2022   | Mgmt      | For      | For               | For              |
| 4               | Elect Ralph Heck to the Supervisory Board   | Mgmt      | For      | Against           | Against          |
| 5               | Ratify PricewaterhouseCoopers GmbH AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 7.1             | Amend Articles Re: AGM Convocation  | Mgmt      | For      | For               | For              |
| 7.2             | Approve Virtual-Only Shareholder Meetings Until 2025  | Mgmt      | For      | For               | For              |
| 8               | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission  | Mgmt      | For      | For               | For              |
| 9.1             | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For               | For              |
| 9.2             | Amend Articles Re: Application of the Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For               | For              |

## Sampo Oyj

**Meeting Date:** 05/17/2023

**Country:** Finland

**Ticker:** SAMPO

**Record Date:** 05/05/2023

**Meeting Type:** Annual

**Primary Security ID:** X75653109

**Shares Voted:** 134,208

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Call the Meeting to Order  | Mgmt      |          |                   |                  |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting                           | Mgmt      |          |                   |                  |
| 4               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                   |                  |
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                   |                  |
| 6               | Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report | Mgmt      |          |                   |                  |
| 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |

## Sampo Oyj

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8               | Approve Allocation of Income and Dividends of EUR 2.60 Per Share  | Mgmt      | For      | For               | For              |
| 9               | Approve Discharge of Board and President  | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work   | Mgmt      | For      | For               | For              |
| 12              | Fix Number of Directors at Ten  | Mgmt      | For      | For               | For              |
| 13              | Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration of Auditor   | Mgmt      | For      | For               | For              |
| 15              | Ratify Deloitte as Auditor  | Mgmt      | For      | For               | For              |
| 16              | Approve Demerger Plan   | Mgmt      | For      | For               | For              |
| 17              | Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting  | Mgmt      | For      | For               | For              |
| 18              | Allow Shareholder Meetings to be Held by Electronic Means Only  | Mgmt      | For      | Against           | Against          |
| 19              | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |
| 20              | Authorize Board of Directors to resolve upon a Share Issue without Payment  | Mgmt      | For      | For               | For              |
| 21              | Close Meeting   | Mgmt      |          |                   |                  |

## Wacker Chemie AG

**Meeting Date:** 05/17/2023

**Country:** Germany

**Ticker:** WCH

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** D9540Z106

**Shares Voted:** 11,095

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 12.00 per Share                    | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2022                           | Mgmt      | For      | For               | For              |

## Wacker Chemie AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2022  | Mgmt      | For      | For               | For              |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements of Fiscal Year 2023                     | Mgmt      | For      | For               | For              |
| 6               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements of Fiscal Year 2024 | Mgmt      | For      | For               | For              |
| 7.1             | Elect Andreas Biagosch to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 7.2             | Elect Gregor Biebl to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 7.3             | Elect Matthias Biebl to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 7.4             | Elect Patrick Cramer to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 7.5             | Elect Ann-Sophie Wacker to the Supervisory Board   | Mgmt      | For      | Against           | Against          |
| 7.6             | Elect Peter-Alexander Wacker to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 7.7             | Elect Anna Weber to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 7.8             | Elect Susanne Weiss to the Supervisory Board   | Mgmt      | For      | Against           | Against          |
| 8.1             | Approve Virtual-Only Shareholder Meetings Until 2028   | Mgmt      | For      | For               | For              |
| 8.2             | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission       | Mgmt      | For      | For               | For              |
| 8.3             | Amend Article Re: Location of Annual Meeting   | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Policy  | Mgmt      | For      | Against           | Against          |
| 10              | Approve Remuneration Report  | Mgmt      | For      | Against           | Against          |

## AIA Group Limited

**Meeting Date:** 05/18/2023

**Country:** Hong Kong

**Ticker:** 1299

**Record Date:** 05/12/2023

**Meeting Type:** Annual

**Primary Security ID:** Y002A1105

**Shares Voted:** 723,800

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |

## AIA Group Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3               | Elect Edmund Sze-Wing Tse as Director   | Mgmt      | For      | For               | For              |
| 4               | Elect Jack Chak-Kwong So as Director  | Mgmt      | For      | For               | For              |
| 5               | Elect Lawrence Juen-Yee Lau as Director   | Mgmt      | For      | For               | For              |
| 6               | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 7A              | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights        | Mgmt      | For      | For               | For              |
| 7B              | Authorize Repurchase of Issued Share Capital  | Mgmt      | For      | For               | For              |
| 8               | Approve Increase in Rate of Directors' Fees   | Mgmt      | For      | For               | For              |
| 9               | Amend Share Option Scheme   | Mgmt      | For      | For               | For              |
| 10              | Amend Restricted Share Unit Scheme  | Mgmt      | For      | For               | For              |
| 11              | Amend Employee Share Purchase Plan  | Mgmt      | For      | For               | For              |
| 12              | Amend Agency Share Purchase Plan  | Mgmt      | For      | For               | For              |

## CK Asset Holdings Limited

**Meeting Date:** 05/18/2023

**Country:** Cayman Islands

**Ticker:** 1113

**Record Date:** 05/12/2023

**Meeting Type:** Annual

**Primary Security ID:** G2177B101

**Shares Voted:** 69,000

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |
| 3.1             | Elect Li Tzar Kuoi, Victor as Director            | Mgmt      | For      | For               | For              |
| 3.2             | Elect Chiu Kwok Hung, Justin as Director          | Mgmt      | For      | For               | For              |
| 3.3             | Elect Chow Wai Kam, Raymond as Director           | Mgmt      | For      | For               | For              |
| 3.4             | Elect Cheong Ying Chew, Henry as Director         | Mgmt      | For      | For               | For              |
| 3.5             | Elect Stephen Edward Bradley as Director          | Mgmt      | For      | For               | For              |
| 3.6             | Elect Kwok Eva Lee as Director                    | Mgmt      | For      | For               | For              |
| 3.7             | Elect Sng Sow-mei alias Poon Sow Mei as Director  | Mgmt      | For      | For               | For              |
| 3.8             | Elect Lam Siu Hong, Donny as Director             | Mgmt      | For      | For               | For              |

## CK Asset Holdings Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 5.1             | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights          | Mgmt      | For      | For               | For              |
| 5.2             | Authorize Repurchase of Issued Share Capital  | Mgmt      | For      | For               | For              |

## CK Hutchison Holdings Limited

**Meeting Date:** 05/18/2023      **Country:** Cayman Islands      **Ticker:** 1  
**Record Date:** 05/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** G21765105

Shares Voted: 828,000

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                                       | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 3a              | Elect Fok Kin Ning, Canning as Director   | Mgmt      | For      | For               | For              |
| 3b              | Elect Kam Hing Lam as Director  | Mgmt      | For      | For               | For              |
| 3c              | Elect Chow Kun Chee, Roland as Director   | Mgmt      | For      | For               | For              |
| 3d              | Elect Philip Lawrence Kadoorie as Director  | Mgmt      | For      | For               | For              |
| 3e              | Elect Lee Yeh Kwong, Charles as Director  | Mgmt      | For      | For               | For              |
| 3f              | Elect Paul Joseph Tighe as Director   | Mgmt      | For      | For               | For              |
| 3g              | Elect Wong Kwai Lam as Director   | Mgmt      | For      | For               | For              |
| 4               | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 5.1             | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights        | Mgmt      | For      | For               | For              |
| 5.2             | Authorize Repurchase of Issued Share Capital  | Mgmt      | For      | For               | For              |

## Next Plc

**Meeting Date:** 05/18/2023      **Country:** United Kingdom      **Ticker:** NXT  
**Record Date:** 05/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** G6500M106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 4               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 5               | Elect Jeremy Stakol as Director  | Mgmt      | For      | For               | For              |
| 6               | Re-elect Jonathan Bewes as Director  | Mgmt      | For      | For               | For              |
| 7               | Re-elect Soumen Das as Director  | Mgmt      | For      | For               | For              |
| 8               | Re-elect Tom Hall as Director  | Mgmt      | For      | For               | For              |
| 9               | Re-elect Tristia Harrison as Director  | Mgmt      | For      | For               | For              |
| 10              | Re-elect Amanda James as Director  | Mgmt      | For      | For               | For              |
| 11              | Re-elect Richard Papp as Director  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Michael Roney as Director   | Mgmt      | For      | For               | For              |
| 13              | Re-elect Jane Shields as Director  | Mgmt      | For      | For               | For              |
| 14              | Re-elect Dame Dianne Thompson as Director  | Mgmt      | For      | For               | For              |
| 15              | Re-elect Lord Wolfson as Director  | Mgmt      | For      | For               | For              |
| 16              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 17              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 21              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 22              | Authorise Off-Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## Epiroc AB

Meeting Date: 05/23/2023

Country: Sweden

Ticker: EPI.A

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: W25918124



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting; Elect Chairman of Meeting                          | Mgmt      | For      | For               | For              |
| 2               | Designate Inspector(s) of Minutes of Meeting                     | Mgmt      |          |                   |                  |
| 3               | Prepare and Approve List of Shareholders                         | Mgmt      |          |                   |                  |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For               | For              |
| 5               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For               | For              |
| 6               | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                   |                  |
| 7               | Receive President's Report                                       | Mgmt      |          |                   |                  |
| 8.a             | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For               | For              |
| 8.b1            | Approve Discharge of Anthea Bath                                 | Mgmt      | For      | For               | For              |
| 8.b2            | Approve Discharge of Lennart Evrell                              | Mgmt      | For      | For               | For              |
| 8.b3            | Approve Discharge of Johan Forssell                              | Mgmt      | For      | For               | For              |
| 8.b4            | Approve Discharge of Helena Hedblom (as Board Member)            | Mgmt      | For      | For               | For              |
| 8.b5            | Approve Discharge of Jeane Hull                                  | Mgmt      | For      | For               | For              |
| 8.b6            | Approve Discharge of Ronnie Leten                                | Mgmt      | For      | For               | For              |
| 8.b7            | Approve Discharge of Ulla Litzen                                 | Mgmt      | For      | For               | For              |
| 8.b8            | Approve Discharge of Sigurd Mareels                              | Mgmt      | For      | For               | For              |
| 8.b9            | Approve Discharge of Astrid Skarheim Onsum                       | Mgmt      | For      | For               | For              |
| 8.b10           | Approve Discharge of Anders Ullberg                              | Mgmt      | For      | For               | For              |
| 8.b11           | Approve Discharge of Kristina Kanestad                           | Mgmt      | For      | For               | For              |
| 8.b12           | Approve Discharge of Daniel Rundgren                             | Mgmt      | For      | For               | For              |
| 8.b13           | Approve Discharge of CEO Helena Hedblom                          | Mgmt      | For      | For               | For              |
| 8.c             | Approve Allocation of Income and Dividends of SEK 3.40 Per Share | Mgmt      | For      | For               | For              |
| 8.d             | Approve Remuneration Report                                      | Mgmt      | For      | For               | For              |
| 9.a             | Determine Number of Members (9) and Deputy Members of Board (0)  | Mgmt      | For      | For               | For              |
| 9.b             | Determine Number of Auditors (1) and Deputy Auditors (0)         | Mgmt      | For      | For               | For              |
| 10.a1           | Reelect Anthea Bath as Director                                  | Mgmt      | For      | For               | For              |
| 10.a2           | Reelect Lennart Evrell as Director                               | Mgmt      | For      | For               | For              |
| 10.a3           | Reelect Johan Forssell as Director                               | Mgmt      | For      | For               | For              |

## Epiroc AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10.a4           | Reelect Helena Hedblom as Director  | Mgmt      | For      | For               | For              |
| 10.a5           | Reelect Jeane Hull as Director  | Mgmt      | For      | For               | For              |
| 10.a6           | Reelect Ronnie Leten as Director  | Mgmt      | For      | For               | For              |
| 10.a7           | Reelect Ulla Litzen as Director   | Mgmt      | For      | For               | For              |
| 10.a8           | Reelect Sigurd Mareels as Director  | Mgmt      | For      | For               | For              |
| 10.a9           | Reelect Astrid Skarheim Onsum as Director   | Mgmt      | For      | For               | For              |
| 10.b            | Reelect Ronnie Leten as Board Chair   | Mgmt      | For      | For               | For              |
| 10.c            | Ratify Ernst & Young as Auditors  | Mgmt      | For      | For               | For              |
| 11.a            | Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 11.b            | Approve Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 12              | Approve Stock Option Plan 2023 for Key Employees  | Mgmt      | For      | For               | For              |
| 13.a            | Approve Equity Plan Financing Through Repurchase of Class A Shares  | Mgmt      | For      | For               | For              |
| 13.b            | Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares   | Mgmt      | For      | For               | For              |
| 13.c            | Approve Equity Plan Financing Through Transfer of Class A Shares to Participants  | Mgmt      | For      | For               | For              |
| 13.d            | Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares   | Mgmt      | For      | For               | For              |
| 13.e            | Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020   | Mgmt      | For      | For               | For              |
| 14              | Close Meeting   | Mgmt      |          |                   |                  |

## Shell Plc

**Meeting Date:** 05/23/2023

**Country:** United Kingdom

**Ticker:** SHEL

**Record Date:** 05/19/2023

**Meeting Type:** Annual

**Primary Security ID:** G80827101

**Shares Voted:** 547,110

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Management Proposals<br>Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 4               | Elect Wael Sawan as Director   | Mgmt      | For      | For               | For              |
| 5               | Elect Cyrus Taraporevala as Director   | Mgmt      | For      | For               | For              |
| 6               | Elect Sir Charles Roxburgh as Director   | Mgmt      | For      | For               | For              |
| 7               | Elect Leena Srivastava as Director   | Mgmt      | For      | For               | For              |
| 8               | Re-elect Sinead Gorman as Director   | Mgmt      | For      | For               | For              |
| 9               | Re-elect Dick Boer as Director   | Mgmt      | For      | For               | For              |
| 10              | Re-elect Neil Carson as Director   | Mgmt      | For      | For               | For              |
| 11              | Re-elect Ann Godbehere as Director   | Mgmt      | For      | For               | For              |
| 12              | Re-elect Jane Lute as Director   | Mgmt      | For      | For               | For              |
| 13              | Re-elect Catherine Hughes as Director  | Mgmt      | For      | For               | For              |
| 14              | Re-elect Sir Andrew Mackenzie as Director  | Mgmt      | For      | For               | For              |
| 15              | Re-elect Abraham Schot as Director   | Mgmt      | For      | For               | For              |
| 16              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 17              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 21              | Authorise Off-Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 22              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 23              | Adopt New Articles of Association  | Mgmt      | For      | For               | For              |
| 24              | Approve Share Plan   | Mgmt      | For      | For               | For              |
| 25              | Approve the Shell Energy Transition Progress   | Mgmt      | For      | Refer             | For              |
|                 | Shareholder Proposal   | Mgmt      |          |                   |                  |
| 26              | Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement | SH        | Against  | Refer             | Against          |

# Societe Generale SA

Meeting Date: 05/23/2023

Country: France

Ticker: GLE

Record Date: 05/19/2023

Meeting Type: Annual/Special

Primary Security ID: F8591M517

Shares Voted: 137,372

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 3               | Approve Treatment of Losses and Dividends of EUR 1.70 per Share   | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions                         | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Policy of CEO and Vice-CEOs  | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 8               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For               | For              |
| 9               | Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board  | Mgmt      | For      | For               | For              |
| 10              | Approve Compensation of Frederic Oudea, CEO   | Mgmt      | For      | For               | For              |
| 11              | Approve Compensation of Philippe Aymerich, Vice-CEO   | Mgmt      | For      | For               | For              |
| 12              | Approve Compensation of Diony Lebot, Vice-CEO   | Mgmt      | For      | For               | For              |
| 13              | Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory) | Mgmt      | For      | For               | For              |
| 14              | Elect Slawomir Krupa as Director  | Mgmt      | For      | For               | For              |
| 15              | Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova   | Mgmt      | For      | For               | For              |
| 16              | Elect Ulrika Ekman as Director  | Mgmt      | For      | For               | For              |
| 17              | Elect Benoit de Ruffray as Director   | Mgmt      | For      | For               | For              |
| 18              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 19              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |

# Societe Generale SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20              | Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term | Mgmt      | For      | For               | For              |
| 21              | Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board                     | Mgmt      | For      | For               | For              |
| 22              | Authorize Filing of Required Documents/Other Formalities                             | Mgmt      | For      | For               | For              |

# Takashimaya Co., Ltd.

**Meeting Date:** 05/23/2023      **Country:** Japan      **Ticker:** 8233  
**Record Date:** 02/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** J81195125

Shares Voted: 140,300

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 14 | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Amend Business Lines                        | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Suzuki, Koji                                   | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director Murata, Yoshio                                 | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director Kiyose, Masayuki                               | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Yokoyama, Kazuhisa                             | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Yagi, Nobukazu                                 | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Takayama, Shunzo                               | Mgmt      | For      | For               | For              |
| 3.7             | Elect Director Utsunomiya, Yuko                               | Mgmt      | For      | For               | For              |
| 3.8             | Elect Director Kuramoto, Shinsuke                             | Mgmt      | For      | For               | For              |
| 3.9             | Elect Director Goto, Akira                                    | Mgmt      | For      | For               | For              |
| 3.10            | Elect Director Yoko, Keisuke                                  | Mgmt      | For      | For               | For              |
| 3.11            | Elect Director Arima, Atsumi                                  | Mgmt      | For      | For               | For              |
| 3.12            | Elect Director Ebisawa, Miyuki                                | Mgmt      | For      | For               | For              |
| 4.1             | Appoint Statutory Auditor Okabe, Tsuneaki                     | Mgmt      | For      | For               | For              |
| 4.2             | Appoint Statutory Auditor Sugahara, Kunihiko                  | Mgmt      | For      | For               | For              |
| 4.3             | Appoint Statutory Auditor Terahara, Makiko                    | Mgmt      | For      | For               | For              |
| 5               | Appoint Alternate Statutory Auditor Onishi, Yuko              | Mgmt      | For      | Against           | Against          |
| 6               | Approve Annual Bonus  | Mgmt      | For      | For               | For              |

**Meeting Date:** 05/24/2023

**Country:** France

**Ticker:** DSY

**Record Date:** 05/22/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F24571451

**Shares Voted:** 171,791

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 0.21 per Share  | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions                           | Mgmt      | For      | For               | For              |
| 5               | Renew Appointment of PricewaterhouseCoopers Audit as Auditor  | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Policy of Corporate Officers   | Mgmt      | For      | Against           | Against          |
| 7               | Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023   | Mgmt      | For      | For               | For              |
| 8               | Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023                                   | Mgmt      | For      | For               | For              |
| 9               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | Against           | Against          |
| 10              | Reelect Catherine Dassault as Director  | Mgmt      | For      | For               | For              |
| 11              | Elect Genevieve Berger as Director  | Mgmt      | For      | For               | For              |
| 12              | Authorize Repurchase of Up to 25 Million Issued Share Capital   | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 13              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 14              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million    | Mgmt      | For      | For               | For              |
| 15              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million | Mgmt      | For      | For               | For              |
| 16              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million      | Mgmt      | For      | For               | For              |

# Dassault Systemes SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16      | Mgmt      | For      | For               | For              |
| 18              | Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value  | Mgmt      | For      | For               | For              |
| 19              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For               | For              |
| 20              | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  | Mgmt      | For      | For               | For              |
| 21              | Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans  | Mgmt      | For      | For               | For              |
| 22              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For               | For              |
| 23              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt      | For      | For               | For              |
| 24              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For               | For              |

# Izumi Co., Ltd.

**Meeting Date:** 05/24/2023

**Country:** Japan

**Ticker:** 8273

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** J25725110

**Shares Voted:** 17,800

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 44 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Yamanishi, Yasuaki                             | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Mikamoto, Tatsuya                              | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Machida, Shigeki                               | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Kuromoto, Hiroshi                              | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Yamanishi, Daisuke                             | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Yoneda, Kunihiko                               | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Aoyama, Naomi                                  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Nishikawa, Masahiro                            | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Hisanaga, Hideaki                   | Mgmt      | For      | For               | For              |

# Partners Group Holding AG

**Meeting Date:** 05/24/2023

**Country:** Switzerland

**Ticker:** PGHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H6120A101

**Shares Voted:** 2,371

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 1                      | Accept Financial Statements and Statutory Reports  | Mgmt             | For             | For                      | For                     |
| 2                      | Approve Allocation of Income and Dividends of CHF 37.00 per Share                                | Mgmt             | For             | For                      | For                     |
| 3                      | Approve Discharge of Board and Senior Management   | Mgmt             | For             | For                      | For                     |
| 4.1                    | Amend Corporate Purpose  | Mgmt             | For             | For                      | For                     |
| 4.2                    | Approve Virtual-Only or Hybrid Shareholder Meetings  | Mgmt             | For             | For                      | For                     |
| 4.3                    | Amend Articles of Association  | Mgmt             | For             | For                      | For                     |
| 4.4                    | Amend Articles Re: Restriction on Share Transferability  | Mgmt             | For             | For                      | For                     |
| 5                      | Approve Remuneration Report  | Mgmt             | For             | For                      | For                     |
| 6.1                    | Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million                         | Mgmt             | For             | For                      | For                     |
| 6.2                    | Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million  | Mgmt             | For             | For                      | For                     |
| 6.3                    | Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million      | Mgmt             | For             | For                      | For                     |
| 6.4                    | Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million               | Mgmt             | For             | For                      | For                     |
| 6.5                    | Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million | Mgmt             | For             | For                      | For                     |
| 6.6                    | Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000  | Mgmt             | For             | For                      | For                     |
| 7.1.1                  | Reelect Steffen Meister as Director and Board Chair  | Mgmt             | For             | For                      | For                     |
| 7.1.2                  | Reelect Marcel Erni as Director  | Mgmt             | For             | For                      | For                     |
| 7.1.3                  | Reelect Alfred Gantner as Director   | Mgmt             | For             | For                      | For                     |
| 7.1.4                  | Reelect Anne Lester as Director  | Mgmt             | For             | For                      | For                     |
| 7.1.5                  | Elect Gaelle Olivier as Director   | Mgmt             | For             | For                      | For                     |
| 7.1.6                  | Reelect Martin Strobel as Director   | Mgmt             | For             | For                      | For                     |
| 7.1.7                  | Reelect Urs Wietlisbach as Director  | Mgmt             | For             | For                      | For                     |
| 7.1.8                  | Reelect Flora Zhao as Director   | Mgmt             | For             | For                      | For                     |



## Partners Group Holding AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.2.1           | Reappoint Flora Zhao as Member of the Nomination and Compensation Committee     | Mgmt      | For      | For               | For              |
| 7.2.2           | Reappoint Anne Lester as Member of the Nomination and Compensation Committee    | Mgmt      | For      | For               | For              |
| 7.2.3           | Reappoint Martin Strobel as Member of the Nomination and Compensation Committee | Mgmt      | For      | For               | For              |
| 7.3             | Designate Hotz & Goldmann as Independent Proxy                                  | Mgmt      | For      | For               | For              |
| 7.4             | Ratify KPMG AG as Auditors  | Mgmt      | For      | For               | For              |
| 8               | Transact Other Business (Voting)  | Mgmt      | For      | Against           | Against          |

## STMicroelectronics NV

**Meeting Date:** 05/24/2023

**Country:** Netherlands

**Ticker:** STMPA

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary Security ID:** N83574108

**Shares Voted:** 112,057

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                   |                  |
| 1               | Receive Report of Management Board (Non-Voting)                                | Mgmt      |          |                   |                  |
| 2               | Receive Report of Supervisory Board (Non-Voting)                               | Mgmt      |          |                   |                  |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 4               | Adopt Financial Statements and Statutory Reports                               | Mgmt      | For      | For               | For              |
| 5               | Approve Dividends  | Mgmt      | For      | For               | For              |
| 6               | Approve Discharge of Management Board  | Mgmt      | For      | For               | For              |
| 7               | Approve Discharge of Supervisory Board   | Mgmt      | For      | For               | For              |
| 8               | Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO | Mgmt      | For      | For               | For              |
| 9               | Reelect Yann Delabriere to Supervisory Board                                   | Mgmt      | For      | For               | For              |
| 10              | Reelect Ana de Pro Gonzalo to Supervisory Board                                | Mgmt      | For      | For               | For              |
| 11              | Reelect Frederic Sanchez to Supervisory Board                                  | Mgmt      | For      | For               | For              |
| 12              | Reelect Maurizio Tamagnini to Supervisory Board                                | Mgmt      | For      | For               | For              |

# STMicroelectronics NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13              | Elect Helene Vletter-van Dort to Supervisory Board  | Mgmt      | For      | For               | For              |
| 14              | Elect Paolo Visca to Supervisory Board  | Mgmt      | For      | For               | For              |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
| 16              | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt      | For      | For               | For              |
| 17              | Allow Questions   | Mgmt      |          |                   |                  |

# TeamViewer SE

**Meeting Date:** 05/24/2023

**Country:** Germany

**Ticker:** TMV

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary Security ID:** D8T895100

**Shares Voted:** 34,299

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)   | Mgmt      |          |                   |                  |
| 2               | Approve Discharge of Management Board for Fiscal Year 2022   | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2022  | Mgmt      | For      | For               | For              |
| 4               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 6               | Approve Increase in Size of Board to Eight Members   | Mgmt      | For      | For               | For              |
| 7.1             | Elect Abraham Peled to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 7.2             | Elect Axel Salzmann to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 7.3             | Elect Joerg Rockenhaeuser to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 7.4             | Elect Stefan Dziarski to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 7.5             | Elect Ralf Dieter to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 7.6             | Elect Swantje Conrad to the Supervisory Board, if Item 6 is Accepted   | Mgmt      | For      | For               | For              |

## TeamViewer SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.7             | Elect Christina Stercken to the Supervisory Board, if Item 6 is Accepted   | Mgmt      | For      | For               | For              |
| 8               | Approve Virtual-Only Shareholder Meetings Until 2025   | Mgmt      | For      | For               | For              |
| 9               | Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |
| 11              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 12              | Authorize Use of Financial Derivatives when Repurchasing Shares  | Mgmt      | For      | For               | For              |

## D'Ieteren Group

**Meeting Date:** 05/25/2023

**Country:** Belgium

**Ticker:** DIE

**Record Date:** 05/11/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** B49343187

**Shares Voted:** 22,460

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Annual/Special Meeting Agenda   | Mgmt      |          |                   |                  |
|                 | Annual Meeting Agenda   | Mgmt      |          |                   |                  |
| 1               | Receive Directors' and Auditors' Reports (Non-Voting)   | Mgmt      |          |                   |                  |
| 2               | Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share       | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report   | Mgmt      | For      | Against           | Against          |
| 4.1             | Approve Discharge of Directors  | Mgmt      | For      | For               | For              |
| 4.2             | Approve Discharge of Auditors   | Mgmt      | For      | For               | For              |
| 5.1             | Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director | Mgmt      | For      | For               | For              |
| 5.2             | Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director             | Mgmt      | For      | For               | For              |
| 5.3             | Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director          | Mgmt      | For      | For               | For              |
| 5.4             | Reelect Michele Sioen as Director   | Mgmt      | For      | Against           | Against          |
| 5.5             | Reelect Olivier Perier as Director  | Mgmt      | For      | Against           | Against          |

## D'Ieteren Group

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.6             | Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director                      | Mgmt      | For      | For               | For              |
| 6               | Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Meeting Agenda   | Mgmt      |          |                   |                  |
| 1.a             | Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer                | Mgmt      | For      | Against           | Against          |
| 1.b             | Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions | Mgmt      | For      | Refer             | For              |
| 2.a             | Authorize Repurchase of Up to 15 Percent of Issued Share Capital   | Mgmt      | For      | Refer             | For              |
| 2.b             | Authorize Reissuance of Repurchased Shares   | Mgmt      | For      | Refer             | For              |
| 2.c             | Authorize Share Repurchase Program and Reissuance of Repurchased Shares                                      | Mgmt      | For      | Refer             | For              |
| 3               | Approve Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 4               | Authorize Coordination of Articles of Association  | Mgmt      | For      | For               | For              |
| 5               | Authorize Implementation of Approved Resolutions   | Mgmt      | For      | For               | For              |

## J. FRONT RETAILING Co., Ltd.

**Meeting Date:** 05/25/2023

**Country:** Japan

**Ticker:** 3086

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** J28711109

**Shares Voted:** 154,000

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Yamamoto, Ryoichi  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Hamada, Kazuko     | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Yago, Natsunosuke  | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Hakoda, Junya      | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Uchida, Akira      | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Sato, Rieko        | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Seki, Tadayuki     | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Koide, Hiroko      | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Katayama, Eiichi   | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Yoshimoto, Tatsuya | Mgmt      | For      | For               | For              |

# J. FRONT RETAILING Co., Ltd.

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.11            | Elect Director Wakabayashi, Hayato | Mgmt      | For      | For               | For              |

## Safran SA

**Meeting Date:** 05/25/2023      **Country:** France      **Ticker:** SAF  
**Record Date:** 05/23/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F4035A557

**Shares Voted:** 54,681

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports                                | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports                   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.35 per Share                  | Mgmt      | For      | For               | For              |
| 4               | Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State | Mgmt      | For      | For               | For              |
| 5               | Ratify Appointment of Alexandre Lahousse as Director                              | Mgmt      | For      | For               | For              |
| 6               | Ratify Appointment of Robert Peugeot as Director                                  | Mgmt      | For      | For               | For              |
| 7               | Reelect Ross McInnes as Director  | Mgmt      | For      | For               | For              |
| 8               | Reelect Olivier Andries as Director   | Mgmt      | For      | For               | For              |
| 9               | Elect Fabrice Bregier as Director   | Mgmt      | For      | For               | For              |
| 10              | Reelect Laurent Guillot as Director   | Mgmt      | For      | For               | For              |
| 11              | Reelect Alexandre Lahousse as Director  | Mgmt      | For      | For               | For              |
| 12              | Approve Compensation of Ross McInnes, Chairman of the Board                       | Mgmt      | For      | For               | For              |
| 13              | Approve Compensation of Olivier Andries, CEO                                      | Mgmt      | For      | For               | For              |
| 14              | Approve Compensation Report of Corporate Officers                                 | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration Policy of Chairman of the Board                              | Mgmt      | For      | For               | For              |
| 16              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For               | For              |
| 17              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 18              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |

## Safran SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 19              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million            | Mgmt      | For      | For               | For              |
| 20              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million          | Mgmt      | For      | For               | For              |
| 21              | Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers  | Mgmt      | For      | For               | For              |
| 22              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million              | Mgmt      | For      | For               | For              |
| 23              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22 | Mgmt      | For      | For               | For              |
| 24              | Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value                                     | Mgmt      | For      | For               | For              |
| 25              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |
| 26              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 27              | Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached                        | Mgmt      | For      | For               | For              |
| 28              | Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | For               | For              |
| 29              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For               | For              |

## Sanofi

**Meeting Date:** 05/25/2023      **Country:** France      **Ticker:** SAN  
**Record Date:** 05/23/2023      **Meeting Type:** Annual/Special

**Primary Security ID:** F5548N101

**Shares Voted:** 121,537

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports              | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 3                      | Approve Allocation of Income and Dividends of EUR 3.56 per Share  | Mgmt             | For             | For                      | For                     |
| 4                      | Elect Frederic Oudea as Director  | Mgmt             | For             | For                      | For                     |
| 5                      | Approve Compensation Report of Corporate Officers   | Mgmt             | For             | For                      | For                     |
| 6                      | Approve Compensation of Serge Weinberg, Chairman of the Board   | Mgmt             | For             | For                      | For                     |
| 7                      | Approve Compensation of Paul Hudson, CEO  | Mgmt             | For             | For                      | For                     |
| 8                      | Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million  | Mgmt             | For             | For                      | For                     |
| 9                      | Approve Remuneration Policy of Directors  | Mgmt             | For             | For                      | For                     |
| 10                     | Approve Remuneration Policy of Chairman of the Board  | Mgmt             | For             | For                      | For                     |
| 11                     | Approve Remuneration Policy of CEO  | Mgmt             | For             | For                      | For                     |
| 12                     | Renew Appointment of PricewaterhouseCoopers Audit as Auditor  | Mgmt             | For             | For                      | For                     |
| 13                     | Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly             | Mgmt             | For             | For                      | For                     |
| 14                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt             | For             | For                      | For                     |
|                        | Extraordinary Business  | Mgmt             |                 |                          |                         |
| 15                     | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt             | For             | For                      | For                     |
| 16                     | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million               | Mgmt             | For             | For                      | For                     |
| 17                     | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million            | Mgmt             | For             | For                      | For                     |
| 18                     | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million                | Mgmt             | For             | For                      | For                     |
| 19                     | Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion | Mgmt             | For             | For                      | For                     |
| 20                     | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18     | Mgmt             | For             | For                      | For                     |
| 21                     | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt             | For             | For                      | For                     |

# Sanofi

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22              | Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value | Mgmt      | For      | For               | For              |
| 23              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans                                   | Mgmt      | For      | For               | For              |
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 24              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For               | For              |

# Glencore Plc

**Meeting Date:** 05/26/2023      **Country:** Jersey      **Ticker:** GLEN  
**Record Date:** 05/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** G39420107

**Shares Voted:** 929,256

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Management Proposals   | Mgmt      |          |                   |                  |
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Reduction of Capital Contribution Reserves   | Mgmt      | For      | For               | For              |
| 3               | Re-elect Kalidas Madhavpeddi as Director   | Mgmt      | For      | For               | For              |
| 4               | Re-elect Gary Nagle as Director  | Mgmt      | For      | For               | For              |
| 5               | Re-elect Peter Coates as Director  | Mgmt      | For      | For               | For              |
| 6               | Re-elect Martin Gilbert as Director  | Mgmt      | For      | For               | For              |
| 7               | Re-elect Gill Marcus as Director   | Mgmt      | For      | For               | For              |
| 8               | Re-elect Cynthia Carroll as Director   | Mgmt      | For      | For               | For              |
| 9               | Re-elect David Wormsley as Director  | Mgmt      | For      | For               | For              |
| 10              | Elect Liz Hewitt as Director   | Mgmt      | For      | For               | For              |
| 11              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For               | For              |
| 12              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 13              | Approve 2022 Climate Report  | Mgmt      | For      | Refer             | Against          |
| 14              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |



# Glencore Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18              | Authorise Market Purchase of Ordinary Shares                     | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposal   | Mgmt      |          |                   |                  |
| 19              | Resolution in Respect of the Next Climate Action Transition Plan | SH        | Against  | For               | For              |

# EXOR NV

**Meeting Date:** 05/31/2023      **Country:** Netherlands      **Ticker:** EXO  
**Record Date:** 05/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** N3140A107

Shares Voted: 7,181

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                   |                  |
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2.a             | Receive Board Report (Non-Voting)                             | Mgmt      |          |                   |                  |
| 2.b             | Approve Remuneration Report                                   | Mgmt      | For      | Against           | Against          |
| 2.c             | Adopt Financial Statements and Statutory Reports              | Mgmt      | For      | For               | For              |
| 2.d             | Receive Explanation on Company's Dividend Policy              | Mgmt      |          |                   |                  |
| 2.e             | Approve Dividends   | Mgmt      | For      | For               | For              |
| 3.a             | Ratify Deloitte Accountants B.V. as Auditors                  | Mgmt      | For      | For               | For              |
| 3.b             | Amend Remuneration Policy                                     | Mgmt      | For      | Against           | Against          |
| 4.a             | Approve Discharge of Executive Director                       | Mgmt      | For      | For               | For              |
| 4.b             | Approve Discharge of Non-Executive Directors                  | Mgmt      | For      | For               | For              |
| 5.a             | Reelect John Elkann as Executive Director                     | Mgmt      | For      | For               | For              |
| 6.a             | Elect Nitin Nohria as Non-Executive Director                  | Mgmt      | For      | For               | For              |
| 6.b             | Elect Sandra Dembeck as Non-Executive Director                | Mgmt      | For      | For               | For              |
| 6.c             | Elect Tiberto Ruy Brandolini d'Adda as Non-Executive Director | Mgmt      | For      | For               | For              |
| 6.d             | Reelect Marc Bolland as Non-Executive Director                | Mgmt      | For      | For               | For              |
| 6.e             | Reelect Melissa Bethell as Non-Executive Director             | Mgmt      | For      | For               | For              |
| 6.f             | Reelect Laurence Debroux as Non-Executive Director            | Mgmt      | For      | For               | For              |

# EXOR NV

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.g             | Reelect Axel Dumas as Non-Executive Director      | Mgmt      | For      | For               | For              |
| 6.h             | Reelect Ginevra Elkann as Non-Executive Director  | Mgmt      | For      | For               | For              |
| 6.i             | Reelect Alessandro Nasi as Non-Executive Director | Mgmt      | For      | For               | For              |
| 7.a             | Authorize Repurchase of Shares                    | Mgmt      | For      | For               | For              |
| 7.b             | Approve Cancellation of Repurchased Shares        | Mgmt      | For      | For               | For              |
| 8               | Close Meeting                                     | Mgmt      |          |                   |                  |

# Ipsen SA

**Meeting Date:** 05/31/2023      **Country:** France      **Ticker:** IPN  
**Record Date:** 05/29/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F5362H107

Shares Voted: 12,484

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.20 per Share  | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For               | For              |
| 5               | Renew Appointment of KPMG SA as Auditor   | Mgmt      | For      | For               | For              |
| 6               | Reelect Marc de Garidel as Director   | Mgmt      | For      | Against           | Against          |
| 7               | Reelect Henri Beaufour as Director  | Mgmt      | For      | Against           | Against          |
| 8               | Reelect Michele Ollier as Director  | Mgmt      | For      | Against           | Against          |
| 9               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy of CEO and Executive Corporate Officers                                       | Mgmt      | For      | For               | For              |
| 12              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For               | For              |
| 13              | Approve Compensation of Marc de Garidel, Chairman of the Board  | Mgmt      | For      | For               | For              |

## Ipsen SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14              | Approve Compensation of David Loew, CEO  | Mgmt      | For      | For               | For              |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 16              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 17              | Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value                      | Mgmt      | For      | For               | For              |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital                       | Mgmt      | For      | For               | For              |
| 19              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital                    | Mgmt      | For      | For               | For              |
| 20              | Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement  | Mgmt      | For      | For               | For              |
| 21              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20 | Mgmt      | For      | For               | For              |
| 22              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | Against           | Against          |
| 23              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For               | For              |
| 24              | Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans  | Mgmt      | For      | Against           | Against          |
| 25              | Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board  | Mgmt      | For      | For               | For              |
| 26              | Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations  | Mgmt      | For      | For               | For              |
| 27              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For               | For              |

## Legrand SA

**Meeting Date:** 05/31/2023

**Country:** France

**Ticker:** LR

**Record Date:** 05/29/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F56196185

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports                         | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports            | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.90 per Share           | Mgmt      | For      | For               | For              |
| 4               | Appoint Mazars as Auditor  | Mgmt      | For      | For               | For              |
| 5               | Approve Compensation Report of Corporate Officers                          | Mgmt      | For      | For               | For              |
| 6               | Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board     | Mgmt      | For      | For               | For              |
| 7               | Approve Compensation of Benoit Coquart, CEO                                | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy of Chairwoman of the Board                     | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Policy of CEO   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Policy of Directors                                   | Mgmt      | For      | For               | For              |
| 11              | Reelect Isabelle Boccon-Gibod as Director                                  | Mgmt      | For      | For               | For              |
| 12              | Reelect Benoit Coquart as Director   | Mgmt      | For      | For               | For              |
| 13              | Reelect Angeles Garcia-Poveda as Director                                  | Mgmt      | For      | For               | For              |
| 14              | Reelect Michel Landel as Director  | Mgmt      | For      | For               | For              |
| 15              | Elect Valerie Chort as Director  | Mgmt      | For      | For               | For              |
| 16              | Elect Clare Scherrer as Director   | Mgmt      | For      | For               | For              |
| 17              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital           | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 18              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt      | For      | For               | For              |
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 19              | Authorize Filing of Required Documents/Other Formalities                   | Mgmt      | For      | For               | For              |

## Samsonite International S.A.

**Meeting Date:** 06/01/2023

**Country:** Luxembourg

**Ticker:** 1910

**Record Date:** 05/25/2023

**Meeting Type:** Annual

**Primary Security ID:** L80308106

## Samsonite International S.A.

Shares Voted: 233,400

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Results   | Mgmt      | For      | Refer             | For              |
| 3.1             | Elect Kyle Francis Gendreau as Director   | Mgmt      | For      | For               | For              |
| 3.2             | Elect Tom Korbas as Director  | Mgmt      | For      | For               | For              |
| 3.3             | Elect Ying Yeh as Director  | Mgmt      | For      | For               | For              |
| 4               | Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor and Authorize Board Fix Their Remuneration from the Financial Year Starting January 1, 2024 | Mgmt      | For      | For               | For              |
| 5               | Approve KPMG LLP as External Auditor and Authorize Board Fix Their Remuneration   | Mgmt      | For      | For               | For              |
| 6               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  | Mgmt      | For      | For               | For              |
| 7               | Authorize Repurchase of Issued Share Capital  | Mgmt      | For      | For               | For              |
| 8               | Approve Grant of Restricted Share Units to Kyle Francis Gendreau Pursuant to the Share Award Scheme   | Mgmt      | For      | For               | For              |
| 9               | Approve Discharge Granted to the Directors and Statutory Auditor  | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration of Directors   | Mgmt      | For      | For               | For              |
| 11              | Authorize Board to Fix the Remuneration of KPMG Luxembourg  | Mgmt      | For      | For               | For              |

## Samsonite International S.A.

Meeting Date: 06/01/2023

Country: Luxembourg

Ticker: 1910

Record Date: 05/25/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: L80308106

Shares Voted: 233,400

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Modification of Article 11 (Audit) of the Articles of Incorporation | Mgmt      | For      | For               | For              |
| 2               | Approve Modification of 13.2 of the Articles of Incorporation               | Mgmt      | For      | For               | For              |
| 3               | Approve Modification of 13.18 of the Articles of Incorporation              | Mgmt      | For      | For               | For              |

# Samsonite International S.A.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Approve Adoption of the New Numbering of the Articles | Mgmt      | For      | For               | For              |

## Melrose Industries Plc

**Meeting Date:** 06/08/2023      **Country:** United Kingdom      **Ticker:** MRO  
**Record Date:** 06/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** G5973J210

**Shares Voted:** 352,304

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Policy  | Mgmt      | For      | Against           | Against          |
| 4               | Re-elect Christopher Miller as Director  | Mgmt      | For      | For               | For              |
| 5               | Re-elect Simon Peckham as Director   | Mgmt      | For      | For               | For              |
| 6               | Re-elect Geoffrey Martin as Director   | Mgmt      | For      | For               | For              |
| 7               | Re-elect Peter Dilnot as Director  | Mgmt      | For      | For               | For              |
| 8               | Re-elect Justin Dowley as Director   | Mgmt      | For      | For               | For              |
| 9               | Re-elect David Lis as Director   | Mgmt      | For      | For               | For              |
| 10              | Re-elect Charlotte Twynning as Director  | Mgmt      | For      | For               | For              |
| 11              | Re-elect Funmi Adegoke as Director   | Mgmt      | For      | For               | For              |
| 12              | Re-elect Heather Lawrence as Director  | Mgmt      | For      | For               | For              |
| 13              | Re-elect Victoria Jarman as Director   | Mgmt      | For      | For               | For              |
| 14              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For               | For              |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |
| 21              | Amend Articles of Association  | Mgmt      | For      | For               | For              |

**Meeting Date:** 06/08/2023

**Country:** France

**Ticker:** WLN

**Record Date:** 06/06/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F9867T103

**Shares Voted:** 66,278

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Absence of Dividends  | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions          | Mgmt      | For      | For               | For              |
| 5               | Reelect Bernard Bourigeaud as Director   | Mgmt      | For      | For               | For              |
| 6               | Reelect Gilles Grapinet as Director  | Mgmt      | For      | For               | For              |
| 7               | Reelect Gilles Arditti as Director   | Mgmt      | For      | For               | For              |
| 8               | Reelect Aldo Cardoso as Director   | Mgmt      | For      | For               | For              |
| 9               | Reelect Giulia Fitzpatrick as Director   | Mgmt      | For      | For               | For              |
| 10              | Reelect Thierry Sommelet as Director   | Mgmt      | For      | For               | For              |
| 11              | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For               | For              |
| 12              | Approve Compensation of Bernard Bourigeaud, Chairman of the Board  | Mgmt      | For      | For               | For              |
| 13              | Approve Compensation of Gilles Grapinet, CEO   | Mgmt      | For      | For               | For              |
| 14              | Approve Compensation of Marc-Henri Desportes, Vice-CEO   | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For               | For              |
| 16              | Approve Remuneration Policy of CEO   | Mgmt      | For      | For               | For              |
| 17              | Approve Remuneration Policy of Vice-CEO  | Mgmt      | For      | For               | For              |
| 18              | Approve Remuneration Policy of Non-Executive Directors   | Mgmt      | For      | For               | For              |
| 19              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 20              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 21              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital | Mgmt      | For      | For               | For              |

## Worldline SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 22              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital | Mgmt      | For      | For               | For              |
| 23              | Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements                       | Mgmt      | For      | For               | For              |
| 24              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23         | Mgmt      | For      | For               | For              |
| 25              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For               | For              |
| 26              | Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value  | Mgmt      | For      | For               | For              |
| 27              | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000           | Mgmt      | For      | For               | For              |
| 28              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |
| 29              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries    | Mgmt      | For      | For               | For              |
| 30              | Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans   | Mgmt      | For      | For               | For              |
| 31              | Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached                                | Mgmt      | For      | For               | For              |
| 32              | Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board   | Mgmt      | For      | For               | For              |
| 33              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For               | For              |

## Sonova Holding AG

**Meeting Date:** 06/12/2023

**Country:** Switzerland

**Ticker:** SOON

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8024W106

**Shares Voted:** 12,175

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |



# Sonova Holding AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2             | Approve Remuneration Report (Non-Binding)  | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends of CHF 4.60 per Share   | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Board and Senior Management   | Mgmt      | For      | For               | For              |
| 4               | Amend Articles Re: Composition of Compensation Committee   | Mgmt      | For      | For               | For              |
| 5.1.1           | Reelect Robert Spoerry as Director and Board Chair   | Mgmt      | For      | For               | For              |
| 5.1.2           | Reelect Stacy Seng as Director   | Mgmt      | For      | For               | For              |
| 5.1.3           | Reelect Gregory Behar as Director  | Mgmt      | For      | For               | For              |
| 5.1.4           | Reelect Lynn Bleil as Director   | Mgmt      | For      | For               | For              |
| 5.1.5           | Reelect Lukas Braunschweiler as Director   | Mgmt      | For      | For               | For              |
| 5.1.6           | Reelect Roland Diggelmann as Director  | Mgmt      | For      | For               | For              |
| 5.1.7           | Reelect Julie Tay as Director  | Mgmt      | For      | For               | For              |
| 5.1.8           | Reelect Ronald van der Vis as Director   | Mgmt      | For      | For               | For              |
| 5.1.9           | Reelect Adrian Widmer as Director  | Mgmt      | For      | For               | For              |
| 5.2.1           | Reappoint Stacy Seng as Member of the Nomination and Compensation Committee  | Mgmt      | For      | For               | For              |
| 5.2.2           | Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee  | Mgmt      | For      | For               | For              |
| 5.2.3           | Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee   | Mgmt      | For      | For               | For              |
| 5.3             | Appoint Julie Tay as Member of the Nomination and Compensation Committee   | Mgmt      | For      | For               | For              |
| 5.4             | Ratify Ernst & Young AG as Auditors  | Mgmt      | For      | For               | For              |
| 5.5             | Designate Keller AG as Independent Proxy   | Mgmt      | For      | For               | For              |
| 6.1             | Approve Remuneration of Directors in the Amount of CHF 3.2 Million   | Mgmt      | For      | For               | For              |
| 6.2             | Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million  | Mgmt      | For      | For               | For              |
| 7               | Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares                                     | Mgmt      | For      | For               | For              |
| 8.1             | Amend Corporate Purpose  | Mgmt      | For      | For               | For              |
| 8.2             | Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights | Mgmt      | For      | For               | For              |

## Sonova Holding AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8.3             | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee | Mgmt      | For      | For               | For              |
| 8.4             | Amend Articles of Association  | Mgmt      | For      | For               | For              |
| 8.5             | Approve Virtual-Only or Hybrid Shareholder Meetings  | Mgmt      | For      | For               | For              |
| 9               | Transact Other Business (Voting)   | Mgmt      | For      | Against           | Against          |

## Centrica Plc

**Meeting Date:** 06/13/2023      **Country:** United Kingdom      **Ticker:** CNA  
**Record Date:** 06/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** G2018Z143

**Shares Voted:** 2,636,527

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                      | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 4               | Elect Chandereet Duggal as Director                                    | Mgmt      | For      | For               | For              |
| 5               | Elect Russell O'Brien as Director                                      | Mgmt      | For      | For               | For              |
| 6               | Re-elect Carol Arrowsmith as Director                                  | Mgmt      | For      | For               | For              |
| 7               | Re-elect Nathan Bostock as Director                                    | Mgmt      | For      | For               | For              |
| 8               | Re-elect Heidi Mottram as Director                                     | Mgmt      | For      | For               | For              |
| 9               | Re-elect Kevin O'Byrne as Director                                     | Mgmt      | For      | For               | For              |
| 10              | Re-elect Chris O'Shea as Director                                      | Mgmt      | For      | For               | For              |
| 11              | Re-elect Amber Rudd as Director  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Scott Wheway as Director                                      | Mgmt      | For      | For               | For              |
| 13              | Reappoint Deloitte LLP as Auditors                                     | Mgmt      | For      | For               | For              |
| 14              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt      | For      | For               | For              |
| 15              | Authorise UK Political Donations and Expenditure                       | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights                   | Mgmt      | For      | For               | For              |

# Centrica Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 20              | Adopt New Articles of Association  | Mgmt      | For      | For               | For              |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

# Informa Plc

**Meeting Date:** 06/15/2023      **Country:** United Kingdom      **Ticker:** INF  
**Record Date:** 06/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** G4770L106

**Shares Voted:** 627,625

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Elect Andrew Ransom as Director                               | Mgmt      | For      | For               | For              |
| 2               | Re-elect John Rishton as Director                             | Mgmt      | For      | For               | For              |
| 3               | Re-elect Stephen Carter as Director                           | Mgmt      | For      | For               | For              |
| 4               | Re-elect Gareth Wright as Director                            | Mgmt      | For      | For               | For              |
| 5               | Re-elect Mary McDowell as Director                            | Mgmt      | For      | For               | For              |
| 6               | Re-elect Gill Whitehead as Director                           | Mgmt      | For      | For               | For              |
| 7               | Re-elect Louise Smalley as Director                           | Mgmt      | For      | For               | For              |
| 8               | Re-elect David Flaschen as Director                           | Mgmt      | For      | For               | For              |
| 9               | Re-elect Joanne Wilson as Director                            | Mgmt      | For      | For               | For              |
| 10              | Re-elect Zheng Yin as Director                                | Mgmt      | For      | For               | For              |
| 11              | Re-elect Patrick Martell as Director                          | Mgmt      | For      | For               | For              |
| 12              | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration Report                                   | Mgmt      | For      | For               | For              |
| 14              | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 15              | Appoint PricewaterhouseCoopers LLP as Auditors                | Mgmt      | For      | For               | For              |
| 16              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For               | For              |
| 17              | Authorise UK Political Donations and Expenditure              | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity                                     | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights          | Mgmt      | For      | For               | For              |

## Informa Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 21              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## Evolution AB

**Meeting Date:** 06/16/2023 **Country:** Sweden **Ticker:** EVO

**Record Date:** 06/08/2023 **Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** W3287P115

**Shares Voted:** 52,417

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting                                     | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting                        | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders         | Mgmt      | For      | For               | For              |
| 4               | Approve Agenda of Meeting                        | Mgmt      | For      | For               | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting     | Mgmt      | For      | For               | For              |
| 6               | Acknowledge Proper Convening of Meeting          | Mgmt      | For      | For               | For              |
| 7               | Approve Performance Share Plan for Key Employees | Mgmt      | For      | For               | For              |
| 8               | Close Meeting                                    | Mgmt      |          |                   |                  |

## Tesco Plc

**Meeting Date:** 06/16/2023 **Country:** United Kingdom **Ticker:** TSCO

**Record Date:** 06/14/2023 **Meeting Type:** Annual

**Primary Security ID:** G8T67X102

**Shares Voted:** 1,619,601

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |

# Tesco Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4               | Elect Caroline Silver as Director  | Mgmt      | For      | For               | For              |
| 5               | Re-elect John Allan as Director (WITHDRAWN)  | Mgmt      | None     | Abstain           | Abstain          |
| 6               | Re-elect Melissa Bethell as Director   | Mgmt      | For      | For               | For              |
| 7               | Re-elect Bertrand Bodson as Director   | Mgmt      | For      | For               | For              |
| 8               | Re-elect Thierry Garnier as Director   | Mgmt      | For      | For               | For              |
| 9               | Re-elect Stewart Gilliland as Director   | Mgmt      | For      | For               | For              |
| 10              | Re-elect Byron Grote as Director   | Mgmt      | For      | For               | For              |
| 11              | Re-elect Ken Murphy as Director  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Imran Nawaz as Director   | Mgmt      | For      | For               | For              |
| 13              | Re-elect Alison Platt as Director  | Mgmt      | For      | For               | For              |
| 14              | Re-elect Karen Whitworth as Director   | Mgmt      | For      | For               | For              |
| 15              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For               | For              |
| 16              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 17              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 21              | Authorise Market Purchase of Shares  | Mgmt      | For      | For               | For              |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

# Amadeus IT Group SA

**Meeting Date:** 06/20/2023

**Country:** Spain

**Ticker:** AMS

**Record Date:** 06/15/2023

**Meeting Type:** Annual

**Primary Security ID:** E04648114

**Shares Voted:** 9,732

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Consolidated and Standalone Financial Statements | Mgmt      | For      | For               | For              |
| 2               | Approve Non-Financial Information Statement              | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Remuneration Report                     | Mgmt      | For      | For               | For              |

## Amadeus IT Group SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4               | Approve Allocation of Income and Dividends                 | Mgmt      | For      | For               | For              |
| 5               | Approve Discharge of Board                                 | Mgmt      | For      | For               | For              |
| 6.1             | Elect Frits Dirk van Paasschen as Director                 | Mgmt      | For      | For               | For              |
| 6.2             | Reelect William Connelly as Director                       | Mgmt      | For      | For               | For              |
| 6.3             | Reelect Luis Maroto Camino as Director                     | Mgmt      | For      | For               | For              |
| 6.4             | Reelect Pilar Garcia Ceballos-Zuniga as Director           | Mgmt      | For      | For               | For              |
| 6.5             | Reelect Stephan Gemkow as Director                         | Mgmt      | For      | For               | For              |
| 6.6             | Reelect Peter Kuerpick as Director                         | Mgmt      | For      | For               | For              |
| 6.7             | Reelect Xiaoqun Clever as Director                         | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration of Directors                          | Mgmt      | For      | For               | For              |
| 8               | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt      | For      | For               | For              |

## Isetan Mitsukoshi Holdings Ltd.

**Meeting Date:** 06/20/2023

**Country:** Japan

**Ticker:** 3099

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J25038100

**Shares Voted:** 327,000

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 8 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Hosoya, Toshiyuki                             | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Ishizuka, Yuki                                | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Makino, Yoshinori                             | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Doi, Miwako                                   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Furukawa, Hidetoshi                           | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Hashimoto, Fukutaka                           | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Ando, Tomoko                                  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Ochi, Hitoshi                                 | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Iwamoto, Toshio                               | Mgmt      | For      | For               | For              |

# Nippon Sanso Holdings Corp.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 4091

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J5545N100

Shares Voted: 39,800

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Hamada, Toshihiko                              | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Nagata, Kenji                                  | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Thomas Scott Kallman                           | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Eduardo Gil Elejoste                           | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Hara, Miri                                     | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Nagasawa, Katsumi                              | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Miyatake, Masako                               | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Nakajima, Hideo                                | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Yamaji, Katsuhito                              | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Wataru, Satoshi                     | Mgmt      | For      | For               | For              |

# Tokyo Electron Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 8035

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J86957115

Shares Voted: 4,500

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Kawai, Toshiki              | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Sasaki, Sadao               | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Nunokawa, Yoshikazu         | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Sasaki, Michio              | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Eda, Makiko                 | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Ichikawa, Sachiko           | Mgmt      | For      | For               | For              |
| 2.1             | Appoint Statutory Auditor Tahara, Kazushi  | Mgmt      | For      | For               | For              |
| 2.2             | Appoint Statutory Auditor Nanasawa, Yutaka | Mgmt      | For      | For               | For              |
| 3               | Approve Annual Bonus                       | Mgmt      | For      | For               | For              |
| 4               | Approve Deep Discount Stock Option Plan    | Mgmt      | For      | For               | For              |

## Tokyo Electron Ltd.

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Approve Deep Discount Stock Option Plan | Mgmt      | For      | For               | For              |

## Honda Motor Co., Ltd.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 7267  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J22302111

**Shares Voted:** 161,800

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Kuraishi, Seiji   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Mibe, Toshihiro   | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Aoyama, Shinji    | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Kaihara, Noriya   | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Suzuki, Asako     | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Suzuki, Masafumi  | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Sakai, Kunihiko   | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Kokubu, Fumiya    | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Ogawa, Yoichiro   | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Higashi, Kazuhiro | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Nagata, Ryoko     | Mgmt      | For      | For               | For              |

## KDDI Corp.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 9433  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J31843105

**Shares Voted:** 206,869

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 70 | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Amend Business Lines                        | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Tanaka, Takashi                                | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director Takahashi, Makoto                              | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director Amamiya, Toshitake                             | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Yoshimura, Kazuyuki                            | Mgmt      | For      | For               | For              |



## KDDI Corp.

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 3.5             | Elect Director Kuwahara, Yasuaki  | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Matsuda, Hiromichi | Mgmt      | For      | For               | For              |
| 3.7             | Elect Director Yamaguchi, Goro    | Mgmt      | For      | For               | For              |
| 3.8             | Elect Director Yamamoto, Keiji    | Mgmt      | For      | For               | For              |
| 3.9             | Elect Director Goto, Shigeki      | Mgmt      | For      | For               | For              |
| 3.10            | Elect Director Tannowa, Tsutomu   | Mgmt      | For      | For               | For              |
| 3.11            | Elect Director Okawa, Junko       | Mgmt      | For      | For               | For              |
| 3.12            | Elect Director Okumiya, Kyoko     | Mgmt      | For      | For               | For              |

## Kobe Steel, Ltd.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 5406  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J34555250

**Shares Voted:** 667,000

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Yamaguchi, Mitsugu                                  | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director Katsukawa, Yoshihiko                                | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Nagara, Hajime                                      | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Sakamoto, Koichi                                    | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Miyaoka, Shinji                                     | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Bamba, Hiroyuki                                     | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Ito, Yumiko   | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Kitagawa, Shinsuke                                  | Mgmt      | For      | For               | For              |
| 2               | Elect Director and Audit Committee Member Matsumoto, Gunyu         | Mgmt      | For      | For               | For              |
| 3               | Elect Alternate Director and Audit Committee Member Shioji, Hiromi | Mgmt      | For      | For               | For              |

## Komatsu Ltd.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 6301  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J35759125

# Komatsu Ltd.

Shares Voted: 281,200

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, With a Final Dividend of JPY 75 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Ohashi, Tetsuji                                | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Ogawa, Hiroyuki                                | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Moriyama, Masayuki                             | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Horikoshi, Takeshi                             | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Kunibe, Takeshi                                | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Arthur M. Mitchell                             | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Saiki, Naoko                                   | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Sawada, Michitaka                              | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Yokomoto, Mitsuko                              | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Matsumura, Mariko                   | Mgmt      | For      | For               | For              |

# MIXI, Inc.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 2121

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J45993110

Shares Voted: 94,000

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Kimura, Koki                        | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Osawa, Hiroyuki                     | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Murase, Tatsuma                     | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Kasahara, Kenji                     | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Shima, Satoshi                      | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Fujita, Akihisa                     | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Nagata, Yuki                        | Mgmt      | For      | For               | For              |
| 2.1             | Appoint Statutory Auditor Nishimura, Yuichiro      | Mgmt      | For      | For               | For              |
| 2.2             | Appoint Statutory Auditor Ueda, Nozomi             | Mgmt      | For      | For               | For              |
| 3               | Appoint Alternate Statutory Auditor Usami, Yoshiya | Mgmt      | For      | For               | For              |
| 4               | Approve Restricted Stock Plan                      | Mgmt      | For      | For               | For              |

# Sangetsu Corp.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 8130

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J67177105

Shares Voted: 24,000

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, With a Final Dividend of JPY 65   | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Yasuda, Shosuke                                  | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Kondo, Yasumasa                                  | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director and Audit Committee Member Hatori, Masatoshi     | Mgmt      | For      | Against           | Against          |
| 3.2             | Elect Director and Audit Committee Member Hamada, Michiyo       | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director and Audit Committee Member Udagawa, Kenichi      | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director and Audit Committee Member Terada, Osamu         | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director and Audit Committee Member Sasaki, Shuji         | Mgmt      | For      | For               | For              |
| 4               | Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm | Mgmt      | For      | For               | For              |

# Shionogi & Co., Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 4507

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J74229105

Shares Voted: 59,200

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 75 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Teshirogi, Isao                                | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Sawada, Takuko                                 | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Ando, Keiichi                                  | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Ozaki, Hiroshi                                 | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Takatsuki, Fumi                                | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Fujiwara, Takaoki                              | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Okamoto, Akira                      | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Fujinuma, Tsuguoki                  | Mgmt      | For      | For               | For              |
| 3.3             | Appoint Statutory Auditor Goto, Yoriko                        | Mgmt      | For      | For               | For              |

## SoftBank Group Corp.

**Meeting Date:** 06/21/2023

**Country:** Japan

**Ticker:** 9984

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J7596P109

**Shares Voted:** 148,916

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 22                        | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Son, Masayoshi  | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Goto, Yoshimitsu  | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Miyauchi, Ken   | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Rene Haas   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Iijima, Masami  | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Matsuo, Yutaka  | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Erikawa, Keiko  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Kenneth A. Siegel   | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director David Chao  | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Toyama, Atsushi  | Mgmt      | For      | For               | For              |
| 4               | Approve Sale of SoftBank Vision Fund II-2 L.P. Shares to SoftBank Group Overseas G.K | Mgmt      | For      | For               | For              |

## Subaru Corp.

**Meeting Date:** 06/21/2023

**Country:** Japan

**Ticker:** 7270

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J7676H100

**Shares Voted:** 323,300

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 38 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Osaki, Atsushi                                 | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Hayata, Fumiaki                                | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Nakamura, Tomomi                               | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Mizuma, Katsuyuki                              | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Fujinuki, Tetsuo                               | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Abe, Yasuyuki                                  | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Doi, Miwako                                    | Mgmt      | For      | For               | For              |

## Subaru Corp.

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.8             | Elect Director Hachiuma, Fuminao                  | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Masuda, Yasumasa        | Mgmt      | For      | For               | For              |
| 4               | Appoint Alternate Statutory Auditor Ryu, Hirohisa | Mgmt      | For      | For               | For              |

## Astellas Pharma, Inc.

**Meeting Date:** 06/22/2023      **Country:** Japan      **Ticker:** 4503  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J03393105

Shares Voted: 446,800

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Yasukawa, Kenji                         | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Okamura, Naoki                          | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Sugita, Katsuyoshi                      | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Tanaka, Takashi                         | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Sakurai, Eriko                          | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Miyazaki, Masahiro                      | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Ono, Yoichi                             | Mgmt      | For      | For               | For              |
| 2               | Elect Director and Audit Committee Member Akiyama, Rie | Mgmt      | For      | For               | For              |

## NEC Corp.

**Meeting Date:** 06/22/2023      **Country:** Japan      **Ticker:** 6701  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J48818207

Shares Voted: 9,000

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Amend Provisions on Number of Directors - Indemnify Directors | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Niino, Takashi   | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Morita, Takayuki   | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Fujikawa, Osamu  | Mgmt      | For      | For               | For              |

## NEC Corp.

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 2.4             | Elect Director Matsukura, Hajime   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Obata, Shinobu      | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Nakamura, Kuniharu  | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Christina Ahmadjian | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Oka, Masashi        | Mgmt      | For      | Against           | Against          |
| 2.9             | Elect Director Okada, Kyoko        | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Mochizuki, Harufumi | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Okada, Joji         | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Yamada, Yoshihito   | Mgmt      | For      | For               | For              |

## Nippon Telegraph & Telephone Corp.

**Meeting Date:** 06/22/2023      **Country:** Japan      **Ticker:** 9432  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J59396101

**Shares Voted:** 179,800

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt      | For      | For               | For              |
| 2.1             | Appoint Statutory Auditor Yanagi, Keiichiro                   | Mgmt      | For      | For               | For              |
| 2.2             | Appoint Statutory Auditor Takahashi, Kanae                    | Mgmt      | For      | For               | For              |
| 2.3             | Appoint Statutory Auditor Kanda, Hideki                       | Mgmt      | For      | For               | For              |
| 2.4             | Appoint Statutory Auditor Kashima, Kaoru                      | Mgmt      | For      | For               | For              |

## Ono Pharmaceutical Co., Ltd.

**Meeting Date:** 06/22/2023      **Country:** Japan      **Ticker:** 4528  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J61546115

**Shares Voted:** 18,800

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, With a Final Dividend of JPY 37 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Sagara, Gyo                                    | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Tsujinaka, Toshihiro                           | Mgmt      | For      | For               | For              |

## Ono Pharmaceutical Co., Ltd.

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.3             | Elect Director Takino, Toichi                       | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Idemitsu, Kiyooki                    | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Nomura, Masao                        | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Okuno, Akiko                         | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Nagae, Shusaku                       | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Tanisaka, Hironobu        | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Tanabe, Akiko             | Mgmt      | For      | For               | For              |
| 4               | Approve Compensation Ceiling for Statutory Auditors | Mgmt      | For      | For               | For              |

## ORIX Corp.

**Meeting Date:** 06/22/2023

**Country:** Japan

**Ticker:** 8591

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J61933123

**Shares Voted:** 401,500

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Inoue, Makoto          | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Irie, Shuji            | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Matsuzaki, Satoru      | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Stan Koyanagi          | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Mikami, Yasuaki        | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Michael Cusumano       | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Akiyama, Sakie         | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Watanabe, Hiroshi      | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Sekine, Aiko           | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Hodo, Chikatomo        | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Yanagawa, Noriyuki     | Mgmt      | For      | For               | For              |
| 2               | Remove Incumbent Director Irie, Shuji | SH        | Against  | Against           | Against          |

## SCSK Corp.

**Meeting Date:** 06/22/2023

**Country:** Japan

**Ticker:** 9719

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J70081104

Shares Voted: 27,800

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Amend Articles to Amend Business Lines                         | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Yamano, Hideki                                  | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Director Toma, Takaaki                                   | Mgmt      | For      | Against           | Against          |
| 2.3             | Elect Director Fukunaga, Tetsuya                               | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Ozaki, Tsutomu                                  | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Nakajima, Masaki                                | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Kubo, Tetsuya                                   | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director and Audit Committee Member Jitsuno, Hiromichi   | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director and Audit Committee Member Matsuiishi, Hidetaka | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director and Audit Committee Member Waseda, Yumiko       | Mgmt      | For      | For               | For              |

## Sekisui Chemical Co., Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 4204

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J70703137

Shares Voted: 112,300

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Koge, Teiji                                    | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Kato, Keita                                    | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Kamiwaki, Futoshi                              | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Hirai, Yoshiyuki                               | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Kamiyoshi, Toshiyuki                           | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Shimizu, Ikusuke                               | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Murakami, Kazuya                               | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Oeda, Hiroshi                                  | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Nozaki, Haruko                                 | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Koezuka, Miharuru                              | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Miyai, Machiko                                 | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Hatanaka, Yoshihiko                            | Mgmt      | For      | For               | For              |



## Sekisui Chemical Co., Ltd.

| Proposal Number | Proposal Text                               | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.1             | Appoint Statutory Auditor Izugami, Tomoyasu | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Shimmen, Wakyu    | Mgmt      | For      | For               | For              |
| 3.3             | Appoint Statutory Auditor Tanaka, Kenji     | Mgmt      | For      | For               | For              |

## Toyo Suisan Kaisha, Ltd.

**Meeting Date:** 06/22/2023      **Country:** Japan      **Ticker:** 2875  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** 892306101

Shares Voted: 80,000

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, With a Final Dividend of JPY 60 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Tsutsumi, Tadasu                               | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Imamura, Masanari                              | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Sumimoto, Noritaka                             | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Oki, Hitoshi                                   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Makiya, Rieko                                  | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Mochizuki, Masahisa                            | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Murakami, Osamu                                | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Hayama, Tomohide                               | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Matsumoto, Chiyoko                             | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Tome, Koichi                                   | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Yachi, Hiroyasu                                | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Mineki, Machiko                                | Mgmt      | For      | For               | For              |
| 2.13            | Elect Director Yazawa, Kenichi                                | Mgmt      | For      | For               | For              |
| 2.14            | Elect Director Chino, Isamu                                   | Mgmt      | For      | For               | For              |
| 2.15            | Elect Director Kobayashi, Tetsuya                             | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Oikawa, Masaharu                    | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Higuchi, Tetsuro                    | Mgmt      | For      | For               | For              |
| 3.3             | Appoint Statutory Auditor Endo, Kiyoshi                       | Mgmt      | For      | For               | For              |
| 4               | Appoint Alternate Statutory Auditor Ushijima, Tsutomu         | Mgmt      | For      | For               | For              |
| 5               | Approve Annual Bonus  | Mgmt      | For      | For               | For              |

## Toyo Suisan Kaisha, Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6               | Amend Articles to Disclose Company's Review regarding Subsidiary Management in Corporate Governance Report | SH        | Against  | Against           | Against          |

## ACOM Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 8572  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J00105106

Shares Voted: 91,000

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 5        | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Amend Business Lines                              | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Kinoshita, Shigeyoshi                                | Mgmt      | For      | Against           | Against          |
| 3.2             | Elect Director Naruse, Hiroshi                                      | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director Kinoshita, Masataka                                  | Mgmt      | For      | Against           | Against          |
| 3.4             | Elect Director Uchida, Tomomi                                       | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Kiribuchi, Takashi                                   | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Yamamoto, Tadashi                                    | Mgmt      | For      | For               | For              |
| 4.1             | Elect Director and Audit Committee Member Fukumoto, Kazuo           | Mgmt      | For      | For               | For              |
| 4.2             | Elect Director and Audit Committee Member Akiyama, Takuji           | Mgmt      | For      | Against           | Against          |
| 4.3             | Elect Director and Audit Committee Member Yamashita, Toshihiko      | Mgmt      | For      | For               | For              |
| 5               | Elect Alternate Director and Audit Committee Member Shimbo, Hitoshi | Mgmt      | For      | For               | For              |

## Air Water, Inc.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 4088  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J00662114

Shares Voted: 124,100

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Toyoda, Kikuo         | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Matsubayashi, Ryosuke | Mgmt      | For      | For               | For              |

## Air Water, Inc.

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.3             | Elect Director Hara, Keita       | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Onoe, Hidetoshi   | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Otsuka, Shigeki   | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Tanaka, Tsuyoshi  | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Sakamoto, Yukiko  | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Matsui, Takao     | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Senzai, Yoshihiro | Mgmt      | For      | For               | For              |

## CKD Corp.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 6407  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J08022113

**Shares Voted:** 19,600

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Kajimoto, Kazunori | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Okuoka, Katsuhito  | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Hirako, Yusuke     | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Stefan Sacre       | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Hayashi, Koichi    | Mgmt      | For      | Against           | Against          |
| 1.6             | Elect Director Shimada, Hiroko    | Mgmt      | For      | For               | For              |

## Fuyo General Lease Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 8424  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J1755C108

**Shares Voted:** 4,900

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 185 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Tsujita, Yasunori                               | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Oda, Hiroaki                                    | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Hosoi, Soichi                                   | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Takada, Keiji                                   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Kishida, Yusuke                                 | Mgmt      | For      | For               | For              |

## Fuyo General Lease Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.6             | Elect Director Isshiki, Seiichi                       | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Ichikawa, Hideo                        | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Yamamura, Masayuki                     | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Matsumoto, Hiroko                      | Mgmt      | For      | For               | For              |
| 3               | Appoint Alternate Statutory Auditor Nagata, Mitsuhiro | Mgmt      | For      | For               | For              |

## Menicon Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 7780  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J4229M108

Shares Voted: 42,300

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Tanaka, Hidenari         | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Takino, Yoshiyuki        | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Moriyama, Hisashi        | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Horinishi, Yoshimi       | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Watanabe, Shingo         | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Miyake, Yozo             | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Honda, Ryutaro           | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Yanagawa, Katsuhiko      | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Takehana, Kazushige      | Mgmt      | For      | For               | For              |
| 2               | Approve Deep Discount Stock Option Plan | Mgmt      | For      | For               | For              |
| 3               | Approve Deep Discount Stock Option Plan | Mgmt      | For      | For               | For              |

## Mitsubishi Corp.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 8058  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J43830116

Shares Voted: 22,900

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 103 | Mgmt      | For      | For               | For              |

## Mitsubishi Corp.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.1             | Elect Director Kakiuchi, Takehiko  | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Nakanishi, Katsuya  | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Tanaka, Norikazu  | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Kashiwagi, Yutaka   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Nochi, Yuzo   | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Tatsuoka, Tsuneyoshi  | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Miyanaga, Shunichi  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Akiyama, Sakie  | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Sagiya, Mari  | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Murakoshi, Akira   | Mgmt      | For      | For               | For              |
| 4               | Approve Performance-Based Cash Compensation Ceiling for Directors  | Mgmt      | For      | For               | For              |
| 5               | Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement   | SH        | Against  | Refer             | Against          |
| 6               | Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment | SH        | Against  | Refer             | Against          |

## NIPPON STEEL CORP.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 5401

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J55678106

**Shares Voted:** 263,400

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 90 | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Amend Business Lines                        | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Shindo, Kosei                                  | Mgmt      | For      | Against           | Against          |
| 3.2             | Elect Director Hashimoto, Eiji                                | Mgmt      | For      | Against           | Against          |
| 3.3             | Elect Director Sato, Naoki                                    | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Mori, Takahiro                                 | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Hirose, Takashi                                | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Fukuda, Kazuhisa                               | Mgmt      | For      | For               | For              |
| 3.7             | Elect Director Imai, Tadashi                                  | Mgmt      | For      | For               | For              |

## NIPPON STEEL CORP.

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 3.8             | Elect Director Funakoshi, Hirofumi | Mgmt      | For      | For               | For              |
| 3.9             | Elect Director Tomita, Tetsuro     | Mgmt      | For      | For               | For              |
| 3.10            | Elect Director Urano, Kuniko       | Mgmt      | For      | For               | For              |

## Nomura Research Institute Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 4307  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J5900F106

**Shares Voted:** 109,300

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Konomoto, Shingo         | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Fukami, Yasuo            | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Akatsuka, Yo             | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Ebato, Ken               | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Anzai, Hidenori          | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Tateno, Shuji            | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Sakata, Shinoi           | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Ohashi, Tetsuji          | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Kobori, Hideki           | Mgmt      | For      | For               | For              |
| 2               | Appoint Statutory Auditor Inada, Yoichi | Mgmt      | For      | For               | For              |

## Osaka Gas Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 9532  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J62320130

**Shares Voted:** 90,700

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Honjo, Takehiro                                | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Fujiwara, Masataka                             | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Miyagawa, Tadashi                              | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Matsui, Takeshi                                | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Tasaka, Takayuki                               | Mgmt      | For      | For               | For              |

## Osaka Gas Co., Ltd.

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.6             | Elect Director Takeguchi, Fumitoshi      | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Murao, Kazutoshi          | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Kijima, Tatsuo            | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Sato, Yumiko              | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Niizeki, Mikiyo           | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Hazama, Ichiro | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Minami, Chieko | Mgmt      | For      | For               | For              |

## Sankyu, Inc.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 9065  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J68037100

Shares Voted: 15,900

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Nakamura, Kimikazu                             | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Nakamura, Kimihiro                             | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Ago, Yasuto                                    | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Morofuji, Katsuaki                             | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Takada, Akira                                  | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Shimada, Kunio                      | Mgmt      | For      | For               | For              |

## SCREEN Holdings Co. Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 7735  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J6988U114

Shares Voted: 62,300

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 365 | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Authorize Board to Pay Interim Dividends     | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Kakiuchi, Eiji                                  | Mgmt      | For      | For               | For              |

## SCREEN Holdings Co. Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2             | Elect Director Hiroe, Toshio                                       | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director Kondo, Yoichi                                       | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Ishikawa, Yoshihisa                                 | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Yoda, Makoto  | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Takasu, Hidemi                                      | Mgmt      | For      | For               | For              |
| 3.7             | Elect Director Okudaira, Hiroko                                    | Mgmt      | For      | For               | For              |
| 3.8             | Elect Director Narahara, Seiji                                     | Mgmt      | For      | For               | For              |
| 4               | Appoint Statutory Auditor Umeda, Akio                              | Mgmt      | For      | For               | For              |
| 5               | Approve Compensation Ceilings for Directors and Statutory Auditors | Mgmt      | For      | For               | For              |

## Sumitomo Corp.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 8053

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J77282119

**Shares Voted:** 368,100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 57.5 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Nakamura, Kuniharu                               | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Hyodo, Masayuki                                  | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Seishima, Takayuki                               | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Moroka, Reiji                                    | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Higashino, Hirokazu                              | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Ueno, Shingo                                     | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Iwata, Kimie                                     | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Yamazaki, Hisashi                                | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Ide, Akiko                                       | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Mitachi, Takashi                                 | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Takahara, Takahisa                               | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Mikogami, Daisuke                     | Mgmt      | For      | For               | For              |
| 4               | Approve Performance Share Plan                                  | Mgmt      | For      | For               | For              |



# Suzuki Motor Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7269

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J78529138

Shares Voted: 136,400

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Suzuki, Toshihiro                              | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Nagao, Masahiko                                | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Suzuki, Toshiaki                               | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Saito, Kinji                                   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Ishii, Naomi                                   | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Domichi, Hideaki                               | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Egusa, Shun                                    | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Takahashi, Naoko                               | Mgmt      | For      | For               | For              |
| 3               | Approve Compensation Ceiling for Directors                    | Mgmt      | For      | For               | For              |

# ROUND ONE Corp.

Meeting Date: 06/24/2023

Country: Japan

Ticker: 4680

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6548T102

Shares Voted: 180,100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 4   | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Amend Business Lines - Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Sugino, Masahiko  | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director Sasae, Shinji   | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director Nishimura, Naoto  | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Teramoto, Toshitaka   | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Tsuzuruki, Tomoko   | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Takaguchi, Ayako  | Mgmt      | For      | For               | For              |
| 4.1             | Appoint Statutory Auditor Goto, Tomoyuki   | Mgmt      | For      | For               | For              |

## ROUND ONE Corp.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.2             | Appoint Statutory Auditor Iwakawa, Hiroshi  | Mgmt      | For      | Against           | Against          |
| 4.3             | Appoint Statutory Auditor Okuda, Junji  | Mgmt      | For      | Against           | Against          |
| 5.1             | Appoint Alternate Statutory Auditor Shimizu, Hideki   | Mgmt      | For      | For               | For              |
| 5.2             | Appoint Alternate Statutory Auditor Kawabata, Satomi  | Mgmt      | For      | For               | For              |
| 6               | Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary | Mgmt      | For      | For               | For              |

## Fujitsu Ltd.

**Meeting Date:** 06/26/2023

**Country:** Japan

**Ticker:** 6702

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J15708159

**Shares Voted:** 44,900

| Proposal Number | Proposal Text                             | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Tokita, Takahito           | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Furuta, Hidenori           | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Isobe, Takeshi             | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Yamamoto, Masami           | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Mukai, Chiaki              | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Abe, Atsushi               | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Kojo, Yoshiko              | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Sasae, Kenichiro           | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Byron Gill                 | Mgmt      | For      | For               | For              |
| 2               | Appoint Statutory Auditor Hatsukawa, Koji | Mgmt      | For      | For               | For              |
| 3               | Approve Restricted Stock Plan             | Mgmt      | For      | For               | For              |

## Tokyo Century Corp.

**Meeting Date:** 06/26/2023

**Country:** Japan

**Ticker:** 8439

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J8671Q103

# Tokyo Century Corp.

Shares Voted: 74,600

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 72 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Yukiya, Masataka                               | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Baba, Koichi                                   | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Yoshida, Masao                                 | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Nakamura, Akio                                 | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Asano, Toshio                                  | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Tanaka, Miho                                   | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Numagami, Tsuyoshi                             | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Okada, Akihiko                                 | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Sato, Hiroshi                                  | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Kitamura, Toshio                               | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Hara, Mahoko                                   | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Hirasaki, Tatsuya                              | Mgmt      | For      | For               | For              |
| 2.13            | Elect Director Asada, Shunichi                                | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Amamoto, Katsuya                    | Mgmt      | For      | For               | For              |
| 4               | Appoint Alternate Statutory Auditor Iwanaga, Toshihiko        | Mgmt      | For      | For               | For              |

# Daido Steel Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 5471

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J08778110

Shares Voted: 28,800

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 130 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Ishiguro, Takeshi                               | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Director Shimizu, Tetsuya                                | Mgmt      | For      | Against           | Against          |
| 2.3             | Elect Director Nishimura, Tsukasa                              | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Yamashita, Toshiaki                             | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Kajita, Akihito                                 | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Iwata, Tatsushi                                 | Mgmt      | For      | For               | For              |

## Daido Steel Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.7             | Elect Director Kashima, Tadayuki                                     | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Hiramitsu, Noriyuki                                   | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Yamamoto, Ryoichi                                     | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Jimbo, Mutsuko  | Mgmt      | For      | For               | For              |
| 3               | Elect Alternate Director and Audit Committee Member Kawabe, Nobuyasu | Mgmt      | For      | For               | For              |
| 4               | Approve Annual Bonus   | Mgmt      | For      | For               | For              |
| 5               | Approve Trust-Type Equity Compensation Plan                          | Mgmt      | For      | For               | For              |

## JD Sports Fashion Plc

**Meeting Date:** 06/27/2023

**Country:** United Kingdom

**Ticker:** JD

**Record Date:** 06/23/2023

**Meeting Type:** Annual

**Primary Security ID:** G5144Y120

**Shares Voted:** 413,957

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 4               | Elect Regis Schultz as Director                               | Mgmt      | For      | For               | For              |
| 5               | Re-elect Neil Greenhalgh as Director                          | Mgmt      | For      | For               | For              |
| 6               | Re-elect Andrew Long as Director                              | Mgmt      | For      | For               | For              |
| 7               | Re-elect Kath Smith as Director                               | Mgmt      | For      | For               | For              |
| 8               | Re-elect Bert Hoyt as Director                                | Mgmt      | For      | For               | For              |
| 9               | Re-elect Helen Ashton as Director                             | Mgmt      | For      | For               | For              |
| 10              | Re-elect Mahbobeh Sabetnia as Director                        | Mgmt      | For      | For               | For              |
| 11              | Re-elect Suzi Williams as Director                            | Mgmt      | For      | For               | For              |
| 12              | Elect Andrew Higginson as Director                            | Mgmt      | For      | For               | For              |
| 13              | Elect Ian Dyson as Director                                   | Mgmt      | For      | For               | For              |
| 14              | Elect Angela Luger as Director                                | Mgmt      | For      | For               | For              |
| 15              | Elect Darren Shapland as Director                             | Mgmt      | For      | For               | For              |
| 16              | Appoint Deloitte LLP as Auditors                              | Mgmt      | For      | For               | For              |
| 17              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For               | For              |

## JD Sports Fashion Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18              | Authorise UK Political Donations and Expenditure                     | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For               | For              |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For               | For              |
| 22              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For               | For              |

## JFE Holdings, Inc.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 5411  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J2817M100

Shares Voted: 303,900

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, With a Final Dividend of JPY 30    | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Kakigi, Koji                                      | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Kitano, Yoshihisa                                 | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Terahata, Masashi                                 | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Oshita, Hajime                                    | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Kobayashi, Toshinori                              | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Yamamoto, Masami                                  | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Kemori, Nobumasa                                  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Ando, Yoshiko                                     | Mgmt      | For      | For               | For              |
| 3               | Approve Alternative Allocation of Income, with No Final Dividend | SH        | Against  | Against           | Against          |

## Kureha Corp.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 4023  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J37049111

Shares Voted: 6,500

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Kobayashi, Yutaka | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Tanaka, Hiroyuki  | Mgmt      | For      | For               | For              |

## Kureha Corp.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3             | Elect Director Nishihata, Naomitsu                   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Nataka, Katsuhiko                     | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Tosaka, Osamu                         | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Iida, Osamu                           | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Okafuji, Yumiko                       | Mgmt      | For      | For               | For              |
| 2.1             | Appoint Statutory Auditor Hayashi, Michihiko         | Mgmt      | For      | Against           | Against          |
| 2.2             | Appoint Statutory Auditor Okuno, Katsuo              | Mgmt      | For      | Against           | Against          |
| 3               | Appoint Alternate Statutory Auditor Morikawa, Shingo | Mgmt      | For      | For               | For              |
| 4               | Approve Annual Bonus                                 | Mgmt      | For      | For               | For              |
| 5               | Approve Compensation Ceiling for Directors           | Mgmt      | For      | For               | For              |
| 6               | Approve Two Types of Restricted Stock Plans          | Mgmt      | For      | For               | For              |

## Mitsubishi HC Capital Inc.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 8593

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4706D100

Shares Voted: 1,102,400

| Proposal Number | Proposal Text                               | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Yanai, Takahiro              | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Hisai, Taiju                 | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Nishiura, Kanji              | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Anei, Kazumi                 | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Sato, Haruhiko               | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Nakata, Hiroyasu             | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Sasaki, Yuri                 | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Kuga, Takuya                 | Mgmt      | For      | For               | For              |
| 2               | Approve Trust-Type Equity Compensation Plan | Mgmt      | For      | For               | For              |

## Niterra Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 5334

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J49119100

## Niterra Co., Ltd.

Shares Voted: 185,000

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Odo, Shinichi             | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Kawai, Takeshi            | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Matsui, Toru              | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Mackenzie Donald Clugston | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Doi, Miwako               | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Takakura, Chiharu         | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Mimura, Takayoshi         | Mgmt      | For      | For               | For              |

## ROHM Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6963

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J65328122

Shares Voted: 22,800

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, With a Final Dividend of JPY 100 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Matsumoto, Isao                                 | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Azuma, Katsumi                                  | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Ino, Kazuhide                                   | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Tateishi, Tetsuo                                | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Yamamoto, Koji                                  | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Nagumo, Tadanobu                                | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Peter Kenevan                                   | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Muramatsu, Kuniko                               | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Inoue, Fukuko                                   | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director and Audit Committee Member Yamazaki, Masahiko   | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director and Audit Committee Member Chimori, Hidero      | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director and Audit Committee Member Nakagawa, Keita      | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director and Audit Committee Member Ono, Tomoyuki        | Mgmt      | For      | For               | For              |
| 4               | Approve Restricted Stock Plan                                  | SH        | Against  | For               | Against          |

## Santen Pharmaceutical Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4536

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J68467109

Shares Voted: 596,000

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Kurokawa, Akira                                | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Ito, Takeshi                                   | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Oishi, Kanoko                                  | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Shintaku, Yutaro                               | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Minakawa, Kunihito                             | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Kotani, Noboru                                 | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Minami, Tamie                                  | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Asatani, Junichi                    | Mgmt      | For      | Against           | Against          |
| 3.2             | Appoint Statutory Auditor Hodaka, Yaeko                       | Mgmt      | For      | For               | For              |

## Sumitomo Pharma Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4506

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J10542116

Shares Voted: 240,800

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 7 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Nomura, Hiroshi                               | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Director Kimura, Toru                                  | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Ikeda, Yoshiharu                              | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Baba, Hiroyuki                                | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Nishinaka, Shigeyuki                          | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Arai, Saeko                                   | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Endo, Nobuhiro                                | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Usui, Minoru                                  | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Fujimoto, Koji                                | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Kashima, Hisayoshi                 | Mgmt      | For      | For               | For              |



# Chubu Electric Power Co., Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 9502

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J06510101

Shares Voted: 82,200

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 25   | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Katsuno, Satoru  | Mgmt      | For      | Against           | Against          |
| 3.2             | Elect Director Hayashi, Kingo   | Mgmt      | For      | Against           | Against          |
| 3.3             | Elect Director Mizutani, Hitoshi  | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Ito, Hisanori  | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Ihara, Ichiro  | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Hashimoto, Takayuki  | Mgmt      | For      | For               | For              |
| 3.7             | Elect Director Shimao, Tadashi  | Mgmt      | For      | For               | For              |
| 3.8             | Elect Director Kurihara, Mitsue   | Mgmt      | For      | For               | For              |
| 3.9             | Elect Director Kudo, Yoko   | Mgmt      | For      | For               | For              |
| 4.1             | Appoint Statutory Auditor Sawayanagi, Tomoyuki  | Mgmt      | For      | For               | For              |
| 4.2             | Appoint Statutory Auditor Nakagawa, Seimei  | Mgmt      | For      | For               | For              |
| 5               | Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors   | SH        | Against  | For               | For              |
| 6               | Amend Articles to Establish Third-Party Committee   | SH        | Against  | Against           | Against          |
| 7               | Amend Articles to Dispose of Shares in Electric Transmission and Distribution Operation Subsidiary  | SH        | Against  | Against           | Against          |
| 8               | Amend Articles to Decommission Hamaoka Nuclear Power Station  | SH        | Against  | Refer             | Against          |
| 9               | Amend Articles to Ban Reprocessing of Spent Nuclear Fuels   | SH        | Against  | Refer             | Against          |
| 10              | Amend Articles to Require Disclosure of Capital Allocation Policy Aligned with a Net Zero by 2050 Pathway   | SH        | Against  | For               | For              |

# JEOL Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 6951

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J23317100

**Shares Voted:** 19,600

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 36 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Kurihara, Gonemon                              | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Oi, Izumi                                      | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Tazawa, Toyohiko                               | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Seki, Atsushi                                  | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Yaguchi, Katsumoto                             | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Kobayashi, Akihiro                             | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Kanno, Ryuji                                   | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Terashima, Kaoru                               | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Yomo, Yukari                                   | Mgmt      | For      | For               | For              |
| 3               | Appoint Alternate Statutory Auditor Nakanishi, Kazuyuki       | Mgmt      | For      | For               | For              |

**Nisshin Seifun Group, Inc.**
**Meeting Date:** 06/28/2023

**Country:** Japan

**Ticker:** 2002

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J57633109

**Shares Voted:** 65,600

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, With a Final Dividend of JPY 21 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Takihara, Kenji                                | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Director Masujima, Naoto                                | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Yamada, Takao                                  | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Iwasaki, Koichi                                | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Fushiya, Kazuhiko                              | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Nagai, Moto                                    | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Endo, Nobuhiro                                 | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Ito, Yasuo                                     | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Suzuki, Eiichi                                 | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Iwahashi, Takahiko                             | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director and Audit Committee Member Ouchi, Sho          | Mgmt      | For      | For               | For              |

## Nisshin Seifun Group, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2             | Elect Director and Audit Committee Member Tomita, Mieko  | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director and Audit Committee Member Kaneko, Hiroto | Mgmt      | For      | For               | For              |

## Obayashi Corp.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 1802  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J59826107

Shares Voted: 22,300

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 21 | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Amend Business Lines                        | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Obayashi, Takeo                                | Mgmt      | For      | Against           | Against          |
| 3.2             | Elect Director Hasuwa, Kenji                                  | Mgmt      | For      | Against           | Against          |
| 3.3             | Elect Director Sasagawa, Atsushi                              | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Nohira, Akinobu                                | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Murata, Toshihiko                              | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Sato, Toshimi                                  | Mgmt      | For      | For               | For              |
| 3.7             | Elect Director Izumiya, Naoki                                 | Mgmt      | For      | For               | For              |
| 3.8             | Elect Director Kobayashi, Yoko                                | Mgmt      | For      | For               | For              |
| 3.9             | Elect Director Orii, Masako                                   | Mgmt      | For      | For               | For              |
| 3.10            | Elect Director Kato, Hiroyuki                                 | Mgmt      | For      | For               | For              |
| 3.11            | Elect Director Kuroda, Yukiko                                 | Mgmt      | For      | For               | For              |
| 4               | Appoint Statutory Auditor Kuwayama, Shinya                    | Mgmt      | For      | For               | For              |
| 5               | Approve Additional Special Dividend of JPY 12                 | SH        | Against  | For               | Against          |

## TOHO GAS Co., Ltd.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 9533  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J84850114

**Shares Voted:** 86,300

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Tominari, Yoshiro                              | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Director Masuda, Nobuyuki                               | Mgmt      | For      | Against           | Against          |
| 2.3             | Elect Director Kimura, Hidetoshi                              | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Yamazaki, Satoshi                              | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Takeuchi, Hidetaka                             | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Kagami, Shinsuke                               | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Hattori, Tetsuo                                | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Hamada, Michiyo                                | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Oshima, Taku                                   | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Kodama, Mitsuhiro                   | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Kato, Hiroaki                       | Mgmt      | For      | For               | For              |
| 3.3             | Appoint Statutory Auditor Nakamura, Akihiko                   | Mgmt      | For      | Against           | Against          |

## 3i Group PLC

**Meeting Date:** 06/29/2023

**Country:** United Kingdom

**Ticker:** III

**Record Date:** 06/27/2023

**Meeting Type:** Annual

**Primary Security ID:** G88473148

**Shares Voted:** 100,489

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                              | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |
| 4               | Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors | Mgmt      | For      | For               | For              |
| 5               | Approve Dividend   | Mgmt      | For      | For               | For              |
| 6               | Re-elect Simon Borrows as Director   | Mgmt      | For      | For               | For              |
| 7               | Re-elect Stephen Daintith as Director  | Mgmt      | For      | For               | For              |
| 8               | Re-elect Jasi Halai as Director  | Mgmt      | For      | For               | For              |
| 9               | Re-elect James Hatchley as Director  | Mgmt      | For      | For               | For              |

## 3i Group PLC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10              | Re-elect David Hutchison as Director   | Mgmt      | For      | For               | For              |
| 11              | Re-elect Lesley Knox as Director   | Mgmt      | For      | For               | For              |
| 12              | Re-elect Coline McConville as Director   | Mgmt      | For      | For               | For              |
| 13              | Re-elect Peter McKellar as Director  | Mgmt      | For      | For               | For              |
| 14              | Re-elect Alexandra Schaapveld as Director  | Mgmt      | For      | For               | For              |
| 15              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 16              | Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors                  | Mgmt      | For      | For               | For              |
| 17              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 21              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## BOC Hong Kong (Holdings) Limited

**Meeting Date:** 06/29/2023

**Country:** Hong Kong

**Ticker:** 2388

**Record Date:** 06/23/2023

**Meeting Type:** Annual

**Primary Security ID:** Y0920U103

**Shares Voted:** 724,000

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 3a              | Elect Ge Haijiao as Director  | Mgmt      | For      | For               | For              |
| 3b              | Elect Sun Yu as Director  | Mgmt      | For      | For               | For              |
| 3c              | Elect Cheng Eva as Director   | Mgmt      | For      | For               | For              |
| 3d              | Elect Lee Sunny Wai Kwong as Director   | Mgmt      | For      | For               | For              |
| 4               | Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |

## BOC Hong Kong (Holdings) Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt      | For      | For               | For              |
| 6               | Authorize Repurchase of Issued Share Capital                                     | Mgmt      | For      | For               | For              |
| 7               | Approve Continuing Connected Transactions and the New Caps                       | Mgmt      | For      | For               | For              |

## Dai Nippon Printing Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 7912

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J10584142

Shares Voted: 45,100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 32 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Kitajima, Yoshitoshi                           | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Director Kitajima, Yoshinari                            | Mgmt      | For      | Against           | Against          |
| 2.3             | Elect Director Miya, Kenji                                    | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Yamaguchi, Masato                              | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Hashimoto, Hirofumi                            | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Kuroyanagi, Masafumi                           | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Miyake, Toru                                   | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Miyama, Minako                                 | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Miyajima, Tsukasa                              | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Sasajima, Kazuyuki                             | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Tamura, Yoshiaki                               | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Shirakawa, Hiroshi                             | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Minemura, Ryuji                     | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Hisakura, Tatsuya                   | Mgmt      | For      | For               | For              |
| 3.3             | Appoint Statutory Auditor Morigayama, Kazuhisa                | Mgmt      | For      | Against           | Against          |
| 3.4             | Appoint Statutory Auditor Ichikawa, Yasuyoshi                 | Mgmt      | For      | For               | For              |

# Daiwa House Industry Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 1925

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J11508124

Shares Voted: 66,900

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 70 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Yoshii, Keiichi                                | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Kosokabe, Takeshi                              | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Murata, Yoshiyuki                              | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Shimonishi, Keisuke                            | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Otomo, Hirotugu                                | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Dekura, Kazuhito                               | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Ariyoshi, Yoshinori                            | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Nagase, Toshiya                                | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Yabu, Yukiko                                   | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Kuwano, Yukinori                               | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Seki, Miwa                                     | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Yoshizawa, Kazuhiro                            | Mgmt      | For      | For               | For              |
| 2.13            | Elect Director Ito, Yujiro                                    | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Maruyama, Takashi                   | Mgmt      | For      | For               | For              |
| 4               | Approve Annual Bonus  | Mgmt      | For      | For               | For              |

# Fujikura Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 5803

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J14784128

Shares Voted: 296,400

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 17 | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Indemnify Directors                         | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Ito, Masahiko                                  | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director Okada, Naoki                                   | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director Banno, Tatsuya                                 | Mgmt      | For      | For               | For              |

## Fujikura Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.4             | Elect Director Iijima, Kazuhito                            | Mgmt      | For      | For               | For              |
| 4.1             | Elect Director and Audit Committee Member Naruke, Koji     | Mgmt      | For      | For               | For              |
| 4.2             | Elect Director and Audit Committee Member Hanazaki, Hamako | Mgmt      | For      | For               | For              |
| 4.3             | Elect Director and Audit Committee Member Yoshikawa, Keiji | Mgmt      | For      | For               | For              |
| 4.4             | Elect Director and Audit Committee Member Yamaguchi, Yoji  | Mgmt      | For      | Against           | Against          |
| 4.5             | Elect Director and Audit Committee Member Meguro, Kozo     | Mgmt      | For      | Against           | Against          |

## Heiwa Corp.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 6412

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J19194109

**Shares Voted:** 48,700

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt      | For      | For               | For              |

## JGC Holdings Corp.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 1963

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J26945105

**Shares Voted:** 348,700

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 38 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Sato, Masayuki                                 | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Ishizuka, Tadashi                              | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Terajima, Kiyotaka                             | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Yamada, Shoji                                  | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Endo, Shigeru                                  | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Matsushima, Masayuki                           | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Yao, Noriko                                    | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Oki, Kazuya                         | Mgmt      | For      | For               | For              |



## JGC Holdings Corp.

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 4               | Approve Performance Share Plan | Mgmt      | For      | For               | For              |

## Kamigumi Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 9364  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J29438165

Shares Voted: 77,900

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 50  | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Fukai, Yoshihiro  | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director Tahara, Norihito  | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director Horiuchi, Toshihiro   | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Murakami, Katsumi   | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Hiramatsu, Koichi   | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Ishibashi, Nobuko   | Mgmt      | For      | For               | For              |
| 3.7             | Elect Director Hosaka, Osamu   | Mgmt      | For      | For               | For              |
| 3.8             | Elect Director Matsumura, Harumi   | Mgmt      | For      | For               | For              |
| 4               | Appoint Alternate Statutory Auditor Akita, Keigo   | Mgmt      | For      | For               | For              |

## Mitsubishi Heavy Industries, Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 7011  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J44002178

Shares Voted: 148,000

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 70 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Miyanaga, Shunichi                             | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Director Izumisawa, Seiji                               | Mgmt      | For      | Against           | Against          |
| 2.3             | Elect Director Kaguchi, Hitoshi                               | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Kozawa, Hisato                                 | Mgmt      | For      | For               | For              |

## Mitsubishi Heavy Industries, Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.5             | Elect Director Kobayashi, Ken                                     | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Hirano, Nobuyuki                                   | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Furusawa, Mitsuhiro                                | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director and Audit Committee Member Tokunaga, Setsuo        | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director and Audit Committee Member Unora, Hiro             | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director and Audit Committee Member Morikawa, Noriko        | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director and Audit Committee Member Ii, Masako              | Mgmt      | For      | For               | For              |
| 4               | Elect Alternate Director and Audit Committee Member Oka, Nobuhiro | Mgmt      | For      | For               | For              |

## Mitsubishi Logistics Corp.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 9301

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J44561108

**Shares Voted:** 37,900

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 49 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Fujikura, Masao                                | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Director Saito, Hidechika                               | Mgmt      | For      | Against           | Against          |
| 2.3             | Elect Director Wakabayashi, Hitoshi                           | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Kimura, Shinji                                 | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Kimura, Munenori                               | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Yamao, Akira                                   | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Wakabayashi, Tatsuo                            | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Kitazawa, Toshifumi                            | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Naito, Tadaaki                                 | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Shoji, Tetsuya                                 | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Kimura, Kazuko                                 | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Maekawa, Masanori                              | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Saito, Yasushi                      | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Yamato, Masanao                     | Mgmt      | For      | Against           | Against          |

## OBIC Co. Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4684

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J5946V107

Shares Voted: 16,900

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 140  | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Noda, Masahiro   | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Tachibana, Shoichi   | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Kawanishi, Atsushi   | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Fujimoto, Takao  | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Okada, Takeshi   | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Gomi, Yasumasa   | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Ejiri, Takashi   | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Egami, Mime  | Mgmt      | For      | For               | For              |
| 3               | Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Restricted Stock Plan | Mgmt      | For      | For               | For              |

## Sankyo Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6417

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J67844100

Shares Voted: 52,600

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 90 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Busujima, Hideyuki                             | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Director Ishihara, Akihiko                              | Mgmt      | For      | Against           | Against          |
| 2.3             | Elect Director Tomiyama, Ichiro                               | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Kitani, Taro                                   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Yamasaki, Hiroyuki                             | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Igarashi, Yoko                      | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Ishiyama, Toshiaki                  | Mgmt      | For      | For               | For              |
| 3.3             | Appoint Statutory Auditor Sanada, Yoshiro                     | Mgmt      | For      | Against           | Against          |

## Sankyo Co., Ltd.

| Proposal Number | Proposal Text                               | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.4             | Appoint Statutory Auditor Noda, Fumiyo      | Mgmt      | For      | Against           | Against          |
| 4               | Approve Trust-Type Equity Compensation Plan | Mgmt      | For      | For               | For              |

## SBI Holdings, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8473

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6991H100

Shares Voted: 262,700

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Amend Articles to Increase Authorized Capital            | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Kitao, Yoshitaka                          | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Takamura, Masato                          | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Asakura, Tomoya                           | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Morita, Shumpei                           | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Kusakabe, Satoe                           | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Yamada, Masayuki                          | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Sato, Teruhide                            | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Takenaka, Heizo                           | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Suzuki, Yasuhiro                          | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Ito, Hiroshi                              | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Takeuchi, Kanae                           | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Fukuda, Junichi                           | Mgmt      | For      | For               | For              |
| 2.13            | Elect Director Suematsu, Hiroyuki                        | Mgmt      | For      | For               | For              |
| 2.14            | Elect Director Matsui, Shinji                            | Mgmt      | For      | For               | For              |
| 2.15            | Elect Director Shiino, Motoaki                           | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Yoshida, Takahiro              | Mgmt      | For      | For               | For              |
| 4               | Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro | Mgmt      | For      | For               | For              |
| 5               | Approve Director Retirement Bonus                        | Mgmt      | For      | For               | For              |

# Taisho Pharmaceutical Holdings Co., Ltd.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 4581

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J79885109

**Shares Voted:** 17,700

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Uehara, Akira                                  | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Director Uehara, Shigeru                                | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Uehara, Ken                                    | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Kuroda, Jun                                    | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Watanabe, Tetsu                                | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Kitatani, Osamu                                | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Kunibe, Takeshi                                | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Uemura, Hiroyuki                               | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Kameo, Kazuya                       | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Ikoma, Takeshi                      | Mgmt      | For      | For               | For              |
| 3.3             | Appoint Statutory Auditor Aoi, Chushiro                       | Mgmt      | For      | For               | For              |
| 3.4             | Appoint Statutory Auditor Matsuo, Makoto                      | Mgmt      | For      | Against           | Against          |

# Tokyo Gas Co., Ltd.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 9531

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J87000113

**Shares Voted:** 302,300

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Uchida, Takashi     | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Sasayama, Shinichi  | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Higo, Takashi       | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Takami, Kazunori    | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Eda, Junko          | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Indo, Mami          | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Ono, Hiromichi      | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Sekiguchi, Hiroyuki | Mgmt      | For      | For               | For              |

## Tokyo Gas Co., Ltd.

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.9             | Elect Director Tannowa, Tsutomu | Mgmt      | For      | For               | For              |

## Toppan, Inc.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 7911  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** 890747108

**Shares Voted:** 130,600

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Change Company Name - Amend Business Lines  | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Kaneko, Shingo   | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director Maro, Hideharu   | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director Sakai, Kazunori  | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Kurobe, Takashi  | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Saito, Masanori  | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Soeda, Hideki  | Mgmt      | For      | For               | For              |
| 3.7             | Elect Director Noma, Yoshinobu  | Mgmt      | For      | For               | For              |
| 3.8             | Elect Director Toyama, Ryoko  | Mgmt      | For      | For               | For              |
| 3.9             | Elect Director Nakabayashi, Mieko   | Mgmt      | For      | For               | For              |
| 4               | Appoint Statutory Auditor Kubozono, Itaru   | Mgmt      | For      | For               | For              |

## TOSHIBA Corp.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 6502  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J89752117

**Shares Voted:** 70,000

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Watanabe, Akihiro     | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director Shimada, Taro         | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Paul J. Brough        | Mgmt      | For      | Against           | Against          |
| 1.4             | Elect Director Ayako Hirota Weissman | Mgmt      | For      | For               | For              |

| <b>Proposal Number</b> | <b>Proposal Text</b>                   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 1.5                    | Elect Director Jerome Thomas Black     | Mgmt             | For             | Against                  | Against                 |
| 1.6                    | Elect Director George Raymond Zage III | Mgmt             | For             | Against                  | Against                 |
| 1.7                    | Elect Director Hashimoto, Katsunori    | Mgmt             | For             | Against                  | Against                 |
| 1.8                    | Elect Director Mochizuki, Mikio        | Mgmt             | For             | For                      | For                     |
| 1.9                    | Elect Director Uzawa, Ayumi            | Mgmt             | For             | For                      | For                     |
| 1.10                   | Elect Director Imai, Eijiro            | Mgmt             | For             | For                      | For                     |
| 1.11                   | Elect Director Nabeel Bhanji           | Mgmt             | For             | For                      | For                     |