

# North Carolina Conservation Plan for Five Rare Aquatic Species Restricted to the Neuse and Tar-Pamlico River Basins:

Dwarf Wedgemussel (*Alasmidonta heterodon*),  
Yellow Lance (*Elliptio lanceolata*),  
Tar River Spiny mussel (*Parvaspina steinstansana*),  
Carolina Madtom (*Noturus furiosus*),  
and  
Neuse River Waterdog (*Necturus lewisi*)

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**Cover photos:** Dwarf Wedgemussel (*Alasmidonta heterodon*) – Top row, left  
Yellow Lance (*Elliptio lanceolata*) – Top row, center  
Tar River Spinymussel (*Parvaspina steinstansana*) – Top row, right  
Carolina Madtom (*Noturus furiosus*) – Bottom row, left  
Neuse River Waterdog (*Necturus lewisi*) – Bottom row, right

**Cover photos taken by NCWRC Eastern Region Aquatic Wildlife Diversity Staff**

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1 **EXECUTIVE SUMMARY**

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The North Carolina Wildlife Resources Commission developed this conservation plan to direct management activities for three freshwater mussel species (Dwarf Wedgemussel (*Alasmidonta heterodon*), and Yellow Lance (*Elliptio lanceolata*), Tar River Spiny mussel (*Parvaspina steinstansana*)), one freshwater fish species (Carolina Madtom (*Noturus furiosus*)), and one aquatic salamander species (Neuse River Waterdog (*Necturus lewisi*)) known in North Carolina from the Neuse and Tar-Pamlico river basins. Historically, these species inhabited waterways from the headwaters to lower reaches of both river basins. Each species requires slightly different habitat requirements; however, they all require high-quality waterways containing cool, well oxygenated and unpolluted water. Waterways must contain adequate suitable habitat, including constant flow, natural flow regime, unembedded substrate, and stable instream habitat. Direct threats to these species include pollution (chemical and thermal), unnatural flow conditions, dams, sedimentation, unstable or fragmented habitat, invasive species, and diseases.

The Dwarf Wedgemussel and Tar River Spiny mussel were listed as state endangered in 1977 and listed as federally endangered in 1990 and 1985, respectively. The Yellow Lance was listed as state endangered in 1977, downlisted to state threatened in 1990, and uplisted to state endangered in 2001. It was listed as federally threatened in 2018. The Carolina Madtom was state listed as special concern in 1977, modified to state special concern (Neuse River basin only), and uplisted to state threatened in 2006. The Neuse River Waterdog is state listed as a Species of Special Concern in 1990. In 2010, Yellow Lance, Carolina Madtom, and Neuse River Waterdog were petitioned for federal listing under the Endangered Species Act of 1973. The goal of this conservation plan is to prevent the extinction of these species and promote population viability within North Carolina for the next 100 years. Species specific conservation objectives and research needs are outlined within each species account. However, a general theme can be found for these species and focuses on identifying and reducing threats, promoting population viability, habitat protection, population monitoring, research, and partnerships. Establishing and maintaining partnerships between North Carolina Wildlife Resources Commission staff and other state agencies, federal agencies, universities, non-profit organizations, companies, local governments, and citizens are essential to the implementation of this conservation plan. The management of these species will require collaborative stakeholder efforts to protect sensitive habitats and maintain high-quality water resources throughout the Neuse and Tar-Pamlico River basins.

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This conservation plan outlines recovery action needs of five aquatic species within the Neuse and Tar-Pamlico River basins in North Carolina. The species covered in this conservation plan include three freshwater mussels; Dwarf Wedgemussel (*Alasmidonta heterodon*), Yellow Lance (*Elliptio lanceolata*), Tar River Spiny mussel (*Parvaspina steinstansana*); one freshwater fish; Carolina Madtom (*Noturus carolinensis*) and an aquatic salamander; Neuse River Waterdog (*Necturus lewisi*). The Dwarf Wedgemussel and Tar River Spiny mussel are listed as state and federally endangered. The Yellow Lance is listed as state endangered and federally threatened, Carolina Madtom as state threatened, and Neuse River Waterdog as Special Concern; however, the latter two species were petitioned in 2010 for federal listing under the Endangered Species Act of 1973 and are being evaluated to determine their federal conservation status.

**SPECIES ACCOUNTS**

**Dwarf Wedgemussel (*Alasmidonta heterodon*)**

**Biological Information**

**Description and Taxonomic Classification**

The Dwarf Wedgemussel (*Alasmidonta heterodon* Lea 1830) is a state and federally endangered freshwater mussel that historically inhabited numerous waterways along the Atlantic Slope. The Dwarf Wedgemussel is a member of the genus *Alasmidonta*, which includes 12 species that typically have a thin shell, a well-developed posterior ridge, weak to moderate pseudocardinal teeth, and weak to absent lateral teeth (Turgeon et al. 1998; Williams et al. 2008). The Dwarf Wedgemussel is easily distinguished from the other *Alasmidonta* species by the presence of two weak lateral teeth on the right valve. The external surface of the shell (periostracum) is often green to olive with variable rays, and the inside of the shell (nacre) is white to bluish white. Adults are sexually dimorphic and reach a maximum length of < 60 mm. Females have a shell that is laterally inflated, which results in a steep posterior slope and truncated appearance. In comparison, males have a shell that is compressed, lacking a steep posterior slope, and an elongate oval shell outline. **Etymology:** *heterodon*, referring to the fact that Dwarf Wedgemussel is the only North American freshwater mussel that typically has two lateral teeth on the right valve and one on the left (Fuller 1977).



126 Taxonomic Hierarchy (Integrated Taxonomic Information System 2017):

127

128 **Kingdom:** Animalia

129 **Phylum:** Mollusca

130 **Class:** Bivalvia

131 **Order:** Unionoida

132 **Family:** Unionidae

133 **Genus:** *Alasmidonta*

134 **Species:** *Alasmidonta heterodon*

135

136 **Distribution and Population Status**

137

138 The historical distribution of Dwarf Wedgemussel ranged from North Carolina to New Brunswick,  
139 Canada (USFWS 1993). Currently, the population in Canada is considered extirpated, and the  
140 remaining populations occur in isolated locations between New Hampshire and North Carolina.  
141 Despite this species' apparently large range, Dwarf Wedgemussel has a very disjunct distribution  
142 consisting of small, relict populations. In North Carolina, Dwarf Wedgemussel is restricted to the  
143 Piedmont and western edge of the Coastal Plain within the Neuse and Tar-Pamlico River basins  
144 (Figure 1). Neuse River basin occurrence records exist for Buffalo Creek, Eno River, Little Creek,  
145 Little River, Middle Creek, Moccasin Creek, Neuse River, Swift Creek, Turkey Creek, and White Oak  
146 Creek. The Neuse River basin population of Dwarf Wedgemussel is highly fragmented, extremely  
147 small, and at-risk of extirpation. In the Tar-Pamlico River basin, it historically occurred in Bens  
148 Creek, Cedar Creek, Crooked Creek, Cub Creek, Fox Creek, Isinglass Creek, Little Shocco Creek,  
149 Long Branch, Maple Branch, Norris Creek, North Fork Tar River, Red Bud Creek, Rocky Swamp,  
150 Ruin Creek, Shelton Creek, Shocco Creek, Stony Creek, Tabbs Creek, Tar River, unnamed tributary  
151 to Cub Creek, and an unnamed tributary to Little Fishing Creek. The Tar-Pamlico River basin  
152 population is also fragmented; however, the watershed remains a stronghold for the species  
153 within North Carolina.

154

155 Surveys focused specifically on Dwarf Wedgemussel in North Carolina are somewhat limited  
156 because many freshwater mussel surveys assess freshwater mussel diversity rather than the  
157 status of a single species. As such, numerous freshwater mussel surveys have been conducted  
158 throughout the Neuse and Tar-Pamlico River basins (Figure 1). To date, Dwarf Wedgemussel has  
159 been collected within 18 watersheds (i.e., 10-digit hydrologic units) in North Carolina. Within the  
160 past decade (2008 – 2017), Dwarf Wedgemussel has been collected from only 1 of 8 watersheds  
161 (13%) and 6 of 10 watersheds (60%) within the Neuse and Tar-Pamlico River basins, respectively.  
162 2008 – 2007

163

164 The status of Dwarf Wedgemussel was listed as “Endangered” by Fuller (1977) due to dwindling  
165 populations and rarity. The Dwarf Wedgemussel was listed as state endangered in 1977. In 1986,  
166 Master submitted the results of a global status survey and strongly recommended that Dwarf  
167 Wedgemussel be listed as “Endangered”. Subsequently, on March 14, 1990, the U.S. Fish and  
168 Wildlife Service made a final ruling that the Dwarf Wedgemussel be listed as a threatened species  
169 with protection provided by the Endangered Species Act of 1973 (USFWS 1993). The findings of  
170 the U.S. Fish and Wildlife Service 5-year reviews continue to recommend that the Dwarf  
171 Wedgemussel remain listed as “Endangered” (USFWS 2007, 2013). In addition, Yellow Lance is  
172 listed as endangered in the state of North Carolina.

173 **Habitat and Life History**

174  
175 **Habitat use of Dwarf Wedgemussel:** Within North Carolina, Dwarf Wedgemussel typically  
176 inhabits small to medium streams with moderate flow and stable sand, gravel, and cobble  
177 substrates. In addition, the species is sometimes found in clay or under rootwads (Kendig 2014).  
178

179 **Diet of Dwarf Wedgemussel:** The Dwarf Wedgemussel is a filter feeder that feeds on a  
180 variety of particulate matter suspended in the water column including algae, phytoplankton,  
181 zooplankton, bacteria, detritus, and dissolved organic matter (Haag 2012). Juveniles pedal feed  
182 by using the cilia on their foot to gather particulate matter from the substrate.  
183

184 **Reproduction of Dwarf Wedgemussel:** Similar to most freshwater mussels, Dwarf  
185 Wedgemussel has a complex life cycle that requires the use of a fish host to successfully  
186 reproduce. Freshwater mussels are dioecious, and sexually mature males release large quantities  
187 of sperm into the water column to begin the reproductive life cycle. For fertilization to occur,  
188 sperm must pass into the incurrent apertures of sexually mature females. The sperm travel  
189 through the aperture while the mussel is filter feeding and fertilize eggs in the suprabranchial  
190 chamber. The fertilized eggs are then transferred into the gill chambers, which form a modified  
191 brood pouch called the marsupium. While in the marsupium, the fertilized eggs quickly mature  
192 into the larval form known as glochidia, and this process usually requires 2-6 weeks for maturation  
193 (Haag 2012). Dwarf Wedgemussel is considered to be a long-term brooder (bradytictic) which  
194 means that individuals spawn in late summer, females become gravid in September, and release  
195 glochidia in April (Michaelson and Neves 1995). Glochidia are released into the water column to  
196 attach onto the gills of a suitable fish host, where the glochidia metamorphose from larvae to  
197 free-living mussel. Glochidia remain on the host fish for a period of 10-38 days, during this time  
198 they receive nutrients from the fish blood and develop its internal organs such as a foot, digestive  
199 tract, and gills, as well as forming two adductor muscles (Michaelson and Neves 1995, Haag 2012).  
200 Once the glochidia complete their metamorphosis they excyst from the gills of the host fish and  
201 settle into the substrate to live as a juvenile freshwater mussel.  
202

203 **Fish Host Trials for Dwarf Wedgemussel:** To date, 46 fish species across 11 families have  
204 been exposed to Dwarf Wedgemussel glochidia (Michaelson and Neves 1995, St. John White  
205 2007, Levine et al. 2011, St. John White et al. 2017, NCSU unpublished data).  
206

207 Effective Hosts: *Aphredoderus sayanus* (Pirate Perch), *Cottus bairdii* (Mottled Sculpin), *Cottus*  
208 *cognatus* (Slimy Sculpin), *Etheostoma flabellare* (Fantail Darter), *Etheostoma nigrum* (Johnny  
209 Darter), *Etheostoma olmstedii* (Tessellated Darter), *Morone saxatilis* (Striped Bass), *Percina*  
210 *nevisense* (Chainback Darter), *Salmo salar* (Atlantic Salmon)  
211

212 Poor Hosts: *Etheostoma collis* (Carolina Darter), *Etheostoma vitreum* (Glassy Darter), *Fundulus*  
213 *diaphanous* (Banded Killifish), *Lepomis auritus* (Redbreast Sunfish), *Lepomis cyanellus* (Green  
214 Sunfish), *Notropis altipinnis* (Highfin Shiner), *Percina peltata* (Shield Darter), *Salmo trutta* (Brown  
215 Trout)  
216

217 Ineffective Hosts: *Ambloplites rupestris* (Rock Bass), *Anguilla rostrata* (American Eel),  
218 *Campostoma anomalum* (Central Stoneroller), *Catostomus commersoni* (White Sucker),  
219 *Cyprinella analostana* (Satinfin Shiner), *Cyprinella spiloptera* (Spotfin Shiner), *Etheostoma zonale*

220 (Banded Darter), *Exoglossum maxillingua* (Cutlips Minnow), *Hypentelium nigricans* (Northern Hog  
221 Sucker), *Ictalurus punctatus* (Channel Catfish), *Lepomis gibbosus* (Pumpkinseed), *Lepomis*  
222 *macrochirus* (Bluegill Sunfish), *Luxilus albeolus* (White Shiner), *Luxilus cornutus* (Common Shiner),  
223 *Lythrurus matutinus* (Pinewoods Shiner), *Micropterus dolomieu* (Smallmouth Bass), *Micropterus*  
224 *salmoides* (Largemouth Bass), *Nocomis leptocephalus* (Bluehead Chub), *Notemigonus crysoleucas*  
225 (Golden Shiner), *Notropis procne* (Swallowtail Shiner), *Noturus insignis* (Margined Madtom),  
226 *Oncorhynchus mykiss* (Rainbow Trout), *Perca flavescens* (Yellow Perch), *Percina roanoka*  
227 (Roanoke Darter), *Pimephales notatus* (Bluntnose Minnow), *Pomoxis annularis* (White Crappie),  
228 *Rhinichthys atratulus* (Blacknose Dace), *Rhinichthys cataractae* (Longnose Dace), *Salvelinus*  
229 *fontinalis* (Brook Trout)

230  
231 **Glochidia of Dwarf Wedgemussel:** Dwarf Wedgemussel glochidia are roughly triangular,  
232 with hooks, and are relatively large, measuring 325  $\mu\text{m}$  in length and 255  $\mu\text{m}$  in height (Clarke  
233 1981). Glochidia are heavy and typically sink to the bottom of an aquarium. The hooks on the  
234 glochidia allow them to attach to the fins of fish and remain there during transformation, which  
235 suggests the use of a benthic host fish in the wild.

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## 238 Conservation Management

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241 **Historical Conservation Efforts**

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243 North Carolina Wildlife Resources Commission (NCWRC) and US Fish and Wildlife Service (USFWS)  
244 biologists conduct 5-10 targeted surveys for Dwarf Wedgemussel on a yearly basis and search for  
245 suitable locations for future augmentation efforts. In 2009, North Carolina Department of  
246 Transportation, NCWRC, and USFWS partnered with North Carolina State University to identify  
247 the host fish and refine captive propagation techniques for Dwarf Wedgemussel. The Marion  
248 Conservation Aquaculture Center (MCAC), located at the NCWRC's Marion State Fish Hatchery in  
249 McDowell County, NC was established in 2008. The objective of the MCAC is to preclude listing,  
250 promote delisting, and prevent the extinction of aquatic species when appropriate by using  
251 captive propagation and arking. The MCAC began to "ark" the Neuse River basin Dwarf  
252 Wedgemussel population in 2015 and began propagation efforts to augment remaining  
253 populations in the future. In 2015, NCWRC initiated beaver management activities on Brinkleyville  
254 and Shocco Creek Game Lands so that flowing conditions could be restored to three waterways  
255 (Maple Branch, Shocco Creek, and Rocky Swamp) within the Tar-Pamlico River basin. The three  
256 focal reaches historically harbored Dwarf Wedgemussel and quality mussel habitat; however,  
257 beaver activity severely impacted flow regimes and riparian canopy cover as well as substantially  
258 reduced mussel abundance. In addition, the USFWS partnered with species experts to develop a  
259 structured decision-making conservation strategy for Dwarf Wedgemussel in 2015. This  
260 collaborative effort identified that protecting Tar-Pamlico River basin populations (protect the  
261 best) or a hybrid strategy (i.e., protection in the Tar-Pamlico River basin with attempts to expand  
262 the distribution in the Neuse River basin) was the optimal conservation strategy for Dwarf  
263 Wedgemussel in North Carolina (Smith et al. 2015).

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**Threats**

As with all aquatic species, there are many natural and anthropogenic factors that threaten the long-term viability of Dwarf Wedgemussel (USFWS 1993). Extinction and decline of North American unionid bivalves can be traced to impoundment and inundation of riffle habitat throughout the United States. The loss of obligate hosts, coupled with increased siltation, and various types of industrial and domestic pollution have resulted in the rapid decline of the unionid bivalve fauna in North America (Bogan 1993, NCWRC 2015). Dams, both manmade and natural (created by beavers, see Kemp et al. 2012), are a barrier to dispersal of host fish and attached glochidia. Throughout the Neuse and Tar-Pamlico River basins, beavers have continued to build dams and impound an increasing number of river kilometers. Beaver dams not only inundate and alter riffle/run mussel habitat upstream of the dam but also effect mussel populations downstream of the dam by increasing fluctuations in flow regime, decreasing dissolved oxygen levels, and increasing the variability of food quality and quantity (Hoch 2012, Kemp et al. 2012). Contaminants and water pollution are a significant threat to all aquatic species, especially mussels. Point source discharges from municipal wastewater that contains monochloramine and unionized ammonia compounds are acutely toxic to freshwater mussels and may be responsible for glochidial mortality that results in local extirpation of mussels (Goudreau et al. 1993, Gangloff et al. 2009, NCWRC 2015). Impervious areas in urbanized watersheds contribute to high water levels, even during short rainfall events, which can result in flash flooding. These high or flashy flow events contribute to increased sediment loads, turbidity throughout the water column, and stream bed movements that stress mussel populations (Gangloff et al. 2009, NCWRC 2015). Climate change and development will likely bring additional stressors that need to be evaluated for mussels. Furthermore, specific pollutants that may be introduced into the aquatic environment, the interactions of pollutants and temperature (from climate change), salinity (related to sea level rise), and lower dilution (from altered flows) will need to be considered (NCWRC 2015). In addition, invasive species such as the Asian Clam (*Corbicula fluminea*), the Flathead Catfish (*Pylodictis olivaris*), and Hydrilla (*Hydrilla verticillata*) can create competitive pressures on food resources and habitat availability. These factors can decrease oxygen availability, cause ammonia spikes, alter benthic substrates, impact host fish communities, reduce stream flow, and increase sediment buildup (Belanger et al. 1991, Scheller 1997, NCANSMP 2015, NCWRC 2015).

**Conservation Goal**

To prevent the extinction of Dwarf Wedgemussel and promote population viability (i.e., multiple age classes and wild recruitment) within North Carolina for the next 100 years.

**Conservation Objectives**

The overarching conservation strategy is to promote habitat protection and maintain the best populations of Dwarf Wedgemussel in the Tar-Pamlico River basin and focus efforts within the Neuse River basin on Swift Creek, Little River, and consider options to expand the distribution. Restoration of habitat should be promoted for hydrologic units listed under Objective 1 and should primarily focus on beaver management and protection of riparian habitat and associated uplands.

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- 1) Promote habitat protection and maintain two viable population of Dwarf Wedgemussel in the Neuse River basin and three populations in the Tar-Pamlico River basin (Figure 2). Management Units (MUs) will be defined based on hydrologic units (i.e., HUC10s).
    - a. **Neuse River Basin**
      - i. Swift Creek MU (0302020110)
      - ii. Little River MU (0302020115, 0302020116)
    - b. **Tar-Pamlico River Basin**
      - i. Fishing creek MU (0302010201, 0302010202, 0302010203, 0302010205)
      - ii. Swift Creek MU (0302010107)
      - iii. Tar River MU (0302010101, 0302010102, 0302010103, 0302010104)
  - 2) Maintain an ark population of Dwarf Wedgemussel from Neuse and Tar-Pamlico River basin broodstock.
  - 3) Utilize captive propagation and/or translocations to augment or establish subpopulations of Dwarf Wedgemussel where appropriate habitat exists (pending approval from the Habitat, Nongame and Endangered Species Committee). To reduce the potential to minimize the regulatory burden associated with the federal Endangered Species Act, a tool such as Safe Harbor will be established prior to reintroduction into an unoccupied area.
    - a. All Neuse and Tar-Pamlico River basin MU hydrologic units listed above.
    - b. Additional augmentation areas within the known range of Dwarf Wedgemussel (Figure 2), if propagation efforts exceed MU needs.
      - i. **Neuse River Basin**
        1. Contentnea Creek (0302020301)
        2. Eno River (0302020103)
        3. Middle Creek (0302020109)
        4. Neuse River (0302020107)
      - ii. **Tar-Pamlico River Basin**
        1. Stony Creek (0302010105)
    - c. Potential reintroduction or introduction of Dwarf Wedgemussel (Figure 2) into areas within the presumed historical range, if propagation efforts exceed MU needs. Ideally located in areas with reduced likelihood of anthropogenic threats.
      - i. **Neuse River Basin**
        1. Black Creek (0302020112)
        2. Contentnea Creek (0302020302, 0302020303, 0302020304, 0302020305, 0302020306, 0302020307)
        3. Falling Creek (0302020114)
        4. Falls Lake (0302020104, 0302020105, 0302020106)
        5. Flat River (0302020101)
        6. Little River (0302020102)
        7. Mill Creek (0302020113)
        8. Neuse River (0302020111, 0302020117, 0302020201, 0302020202, 0302020203)
        9. Swift Creek (0302020204)
      - ii. **Tar-Pamlico River Basin**
        1. Beech Swamp (0302010204)
        2. Conetoe Creek (0302010303)
        3. Fishing Creek (0302010206)

- 360 4. Swift Creek (0302010108)  
361 5. Tar River (0302010106, 0302010109, 0302010302, 0302010304,  
362 0302010306)  
363 6. Town Creek (0302010301)  
364 7. Tranters Creek (0302010305)  
365 4) Establish connectivity and gene flow between existing and established populations by either  
366 translocating individuals or removal of barriers.  
367 5) Re-establish historical populations of Dwarf Wedgemussel after habitat threats have been  
368 reduced.

### 369 **Research Needs**

- 371  
372 1) Monitor Dwarf Wedgemussel populations every 2-5 years to assess survival, abundance,  
373 population structure, recruitment, and genetic diversity.  
374 2) Develop captive propagation techniques to maximize yield, genetic diversity, and post  
375 release survival.  
376 3) Determine locations for establishing Dwarf Wedgemussel populations and monitor the  
377 success of population establishment.  
378 4) Determine the genetic diversity and number of genetically distinct populations of Dwarf  
379 Wedgemussel throughout its range  
380 5) Develop microsatellite markers or similar genetic tagging techniques to determine age  
381 structure, parentage, and hatchery contribution to wild stock.  
382 6) Monitor host fish abundance, population structure, and recruitment.  
383 7) Develop techniques to reduce the abundance of Asian Clam.  
384 8) Determine the known historical range of Dwarf Wedgemussel by verifying the  
385 identification of specimens held in museum collections.  
386 9) Determine the impact of Flathead Catfish on Dwarf Wedgemussel host fish populations.  
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388

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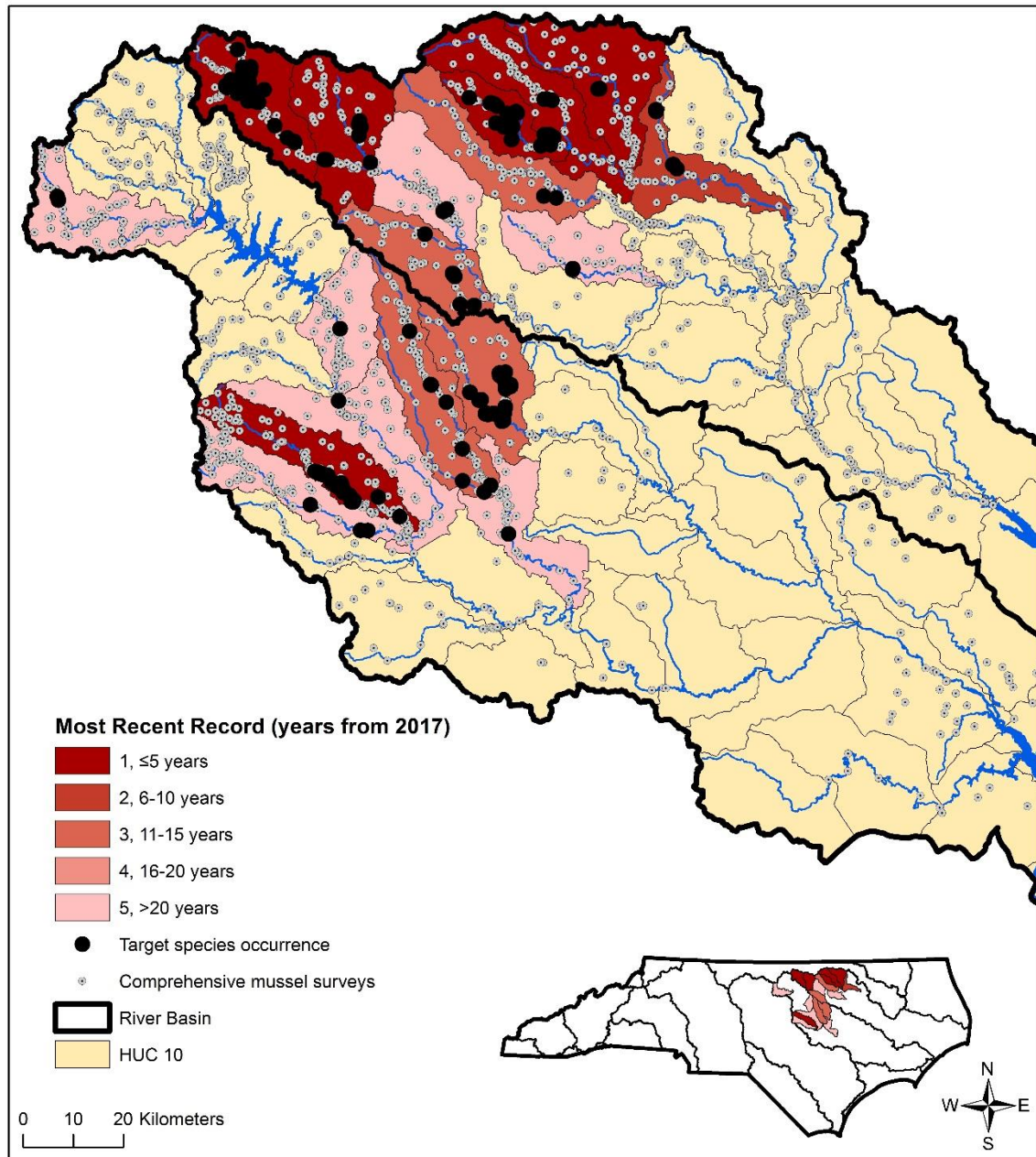
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## Occurrences by HUC 10 Watershed of the Dwarf Wedgemussel (*Alasmidonta heterodon*) and Survey Locations

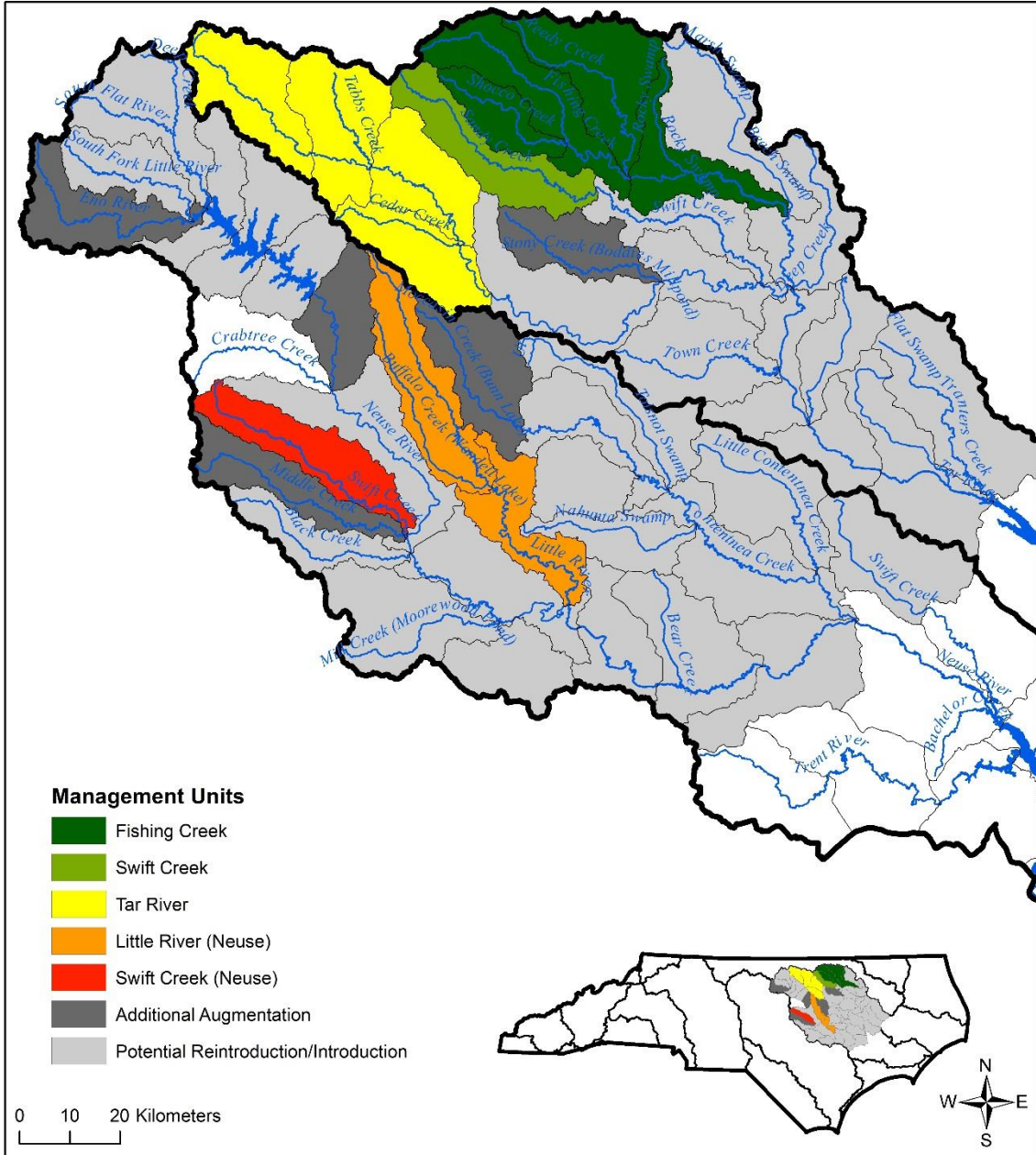


Map created by: Tyler Black, Ph.D., 9/5/2017  
Data sources: NC Wildlife Resources Commission

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Figure 1. Distribution map of Dwarf Wedgemussel (*Alasmidonta heterodon*) within the Neuse and Tar-Pamlico River basins depicting 10-digit hydrologic units (colored and categorized based on year of observation), collection locations (black dots), and survey locations (gray dots).

## Dwarf Wedgemussel (*Alasmidonta heterodon*) Management Units



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Figure 2. Management units of Dwarf Wedgemussel (*Alasmidonta heterodon*) within the Neuse and Tar-Pamlico River basins depicting 10-digit hydrologic units (colored based management units and future management scenarios).

## Yellow Lance (*Elliptio lanceolata*)

### Biological Information

#### Description and Taxonomic Classification

The Yellow Lance (*Elliptio lanceolata* (Lea 1828)) is a state endangered and federally threatened freshwater mussel that is restricted to the Neuse and Tar-Pamlico River basins in North Carolina. It has a bright yellow elongate shell that is over twice as long as it is tall and usually not more than 86 mm in length (Bogan 2017). Its periostracum has a smooth and waxy appearance with brownish growth rests, and it rarely ever has rays (Alderman 2003). The posterior ridge is distinctly rounded and curves dorsally toward the posterior end (Lea 1828, Bogan 2017). The lateral teeth are long and thin, with two in the left valve and one in the right valve; each valve has two pseudocardinal teeth with the posterior one on the left valve and the anterior one on the right valve being vestigial (Lea 1828, Kendig 2014). The Yellow Lance was originally described as *Unio lanceolatus* in 1828 by Isaac Lea. For many years, the Yellow Lance was recognized as part of the “lanceolate *Elliptio*” species-complex that incorporated 25 species (Johnson 1970). However, in 2009, Bogan et al. identified *Elliptio lanceolata* as described by Lea to be a distinct species, but its placement in the genus *Elliptio* remains questionable.

Taxonomic Hierarchy (Integrated Taxonomic Information System 2017):

**Kingdom:** Animalia  
**Phylum:** Mollusca  
**Class:** Bivalvia  
**Order:** Unionoida  
**Family:** Unionidae  
**Genus:** *Elliptio*  
**Species:** *Elliptio lanceolata*

#### Distribution and Population Status

Yellow Lance has a historical range of the Patuxent River basin in Maryland; possibly the Potomac River basin in Maryland and Virginia; the Rappahannock, York, James, and Cowan River basins in Virginia; and the Tar-Pamlico and Neuse River basins in North Carolina (Figure 3; USFWS 2018). A range wide Species Status Assessment Report was recently completed by the U.S. Fish and Wildlife Service and provides a comprehensive review of the species (USFWS 2018). Historically, the distribution of Yellow Lance in North Carolina appeared widespread within the two basins. In the Neuse River basin, it historically occurred in Swift Creek, Mill Creek, Middle Creek, and the Little River. In the Tar-Pamlico River basin, occurrence records exist in Swift Creek, Richneck Creek, Fishing Creek, Sandy Creek, Tabbs Creek, Shocco Creek, Crooked Creek, Fox Creek, and the Tar River proper. Given the distribution of Yellow Lance it is presumed that it historically occurred within the Roanoke and Chowan River basins in North Carolina; however, there are no verified records.

515 To date, Yellow Lance have been collected within 17 watersheds (i.e., 10-digit hydrologic units) in  
516 North Carolina (Figure 3). Within the past decade (2008 – 2017), Yellow Lance have been collected  
517 from 2 of 5 watersheds (40%) and 7 of 12 watersheds (58%) within the Neuse and Tar-Pamlico  
518 River basins, respectively. The range and number of sites that Yellow Lance has been found in  
519 recent years has been decreasing. However, this species seems to be locally abundant in a few  
520 locations, as NCWRC biologists found 53 Yellow Lance in 10 person-hours at a new site in Swift  
521 Creek (Tar-Pamlico River basin) in 2016. The Tar-Pamlico River basin holds the best known  
522 remaining populations of Yellow Lance, with the Swift Creek sub-basin being the primary  
523 stronghold of the species. During recent surveys, two locations in the Tar River proper were  
524 documented to harbor Yellow Lance; however, given the cryptic nature of this species, its  
525 proclivity for burying deep into the substrate, and the large size and depth of the mainstem Tar  
526 River, it is possible that other locations and populations in the Tar River have yet to be discovered.  
527 Yellow Lance has been found at only two sites in Fishing Creek in the past 10 years, and it appears  
528 that the habitat at one of the sites has degraded in recent years and may no longer be suitable  
529 for this mussel to persist. Thus, only one remaining known site is left in Fishing Creek that can  
530 serve as a broodstock collection location. With no healthy populations from which to collect  
531 broodstock, the Yellow Lance populations in the Neuse River basin are in far worse shape than  
532 the populations in the Tar-Pamlico River basin. While there have been several observations in  
533 Swift Creek within the past 10 years and as recently as 2015, every observation found only one or  
534 two individuals during the survey. There have been recent (2014-2016) intensive surveys in the  
535 Swift Creek watershed, and only one Yellow Lance has been observed. Available habitat in Swift  
536 Creek has been observed to continually decline over the past 10 years, and with the impending  
537 construction of the I-540 Outer Loop Southeast Extension and continued development and  
538 urbanization within the Swift Creek sub-basin, the persistence of Yellow Lance within Swift Creek  
539 appears bleak. There appears to be more available habitat in the Little River sub-basin; however,  
540 there has not been a Yellow Lance observation in this sub-basin since 2009.

541 Yellow Lance is listed as endangered (soon to be changed to threatened) in the state of North  
542 Carolina and on May 3, 2018, the U.S. Fish and Wildlife Service made a final ruling that the Yellow  
543 Lance be listed as a threatened species with protection provided by the Endangered Species Act  
544 of 1973.

#### 545 **Habitat and Life History**

546  
547 **Habitat use of Yellow Lance:** Yellow Lance is often found in stable, clean, coarse- to  
548 medium-sized sandy substrate, although it has also been found in gravel substrates and migrating  
549 with shifty sands (Alderman 2003). This species is highly mobile and has been shown to migrate  
550 up to 15 m upstream in sandy substrates (NCWRC unpublished data). Due to its high mobility,  
551 Yellow Lance will often be found within a few inches of exposed substrate, migrating towards the  
552 thalweg when the water level drops. This mussel can often be found on the downstream end of  
553 stable sand and gravel bars, sometimes buried up to six inches in the substrate. Clean flowing  
554 water with high dissolved oxygen and minimal nutrient loading is important for the survival of  
555 Yellow Lance (USFWS 2018).

556 **Diet of Yellow Lance:** Yellow Lance is a filter feeder that feeds on a variety of particulate  
557 matter suspended in the water column including algae, phytoplankton, zooplankton, bacteria,  
558 detritus, and dissolved organic matter (Haag 2012). Juveniles pedal feed by using the cilia on their

559 foot to gather particulate matter from the substrate. It has been shown that the addition of the  
560 probiotic bacteria *Bacillus subtilis* enhances early juvenile growth and survival (Eads and Levine  
561 2012).

562 **Reproduction of Yellow Lance:** Similar to most freshwater mussels, Yellow Lance has a  
563 complex life cycle that requires the use of a fish host to successfully reproduce. Freshwater  
564 mussels are dioecious with sexually mature males releasing large quantities of sperm into the  
565 water column to begin the reproductive life cycle. For fertilization to occur, sperm must pass into  
566 the incurrent apertures of sexually mature females. The sperm travel through the aperture while  
567 the mussel is filter feeding and fertilize eggs in the suprabranchial chamber. The fertilized eggs  
568 are then transferred into the gill chambers, which form a modified brood pouch called the  
569 marsupium. While in the marsupium, the fertilized eggs quickly mature into the larval form known  
570 as glochidia, and this process usually requires 2-6 weeks for maturation (Haag 2012). Yellow Lance  
571 is a short-term brooder (tachytictic) which means that when the eggs develop into mature  
572 glochidia they are released shortly thereafter into the water column to attach onto the gills of an  
573 appropriate fish host where the glochidia metamorphose from larvae to free-living mussel occurs.  
574 In a hatchery setting, female Yellow Lance have been observed to become gravid multiple times  
575 in one spawning season and release between 2-3 broods from April-July in North Carolina (Eads  
576 and Levine 2009). Glochidia remain on the host fish for a period of 7-17 days, during this time they  
577 receive nutrients from the fish blood and develop its internal organs such as a foot, digestive tract,  
578 and gills, as well as forming two adductor muscles (Haag 2012). Once the glochidia complete their  
579 metamorphosis they excyst from the gills of the host fish and settle into the substrate to live as a  
580 juvenile freshwater mussel.

581 **Fish Host Trials for Yellow Lance:** To date, 26 fish species across 8 families have been  
582 exposed to Yellow Lance glochidia (Eads and Levine 2009).

583  
584 Effective Hosts: *Luxilus albeolus* (White Shiner), *Lythrurus matutinus* (Pinewoods Shiner)

585  
586 Poor Hosts: *Anguilla rostrata* (American Eel), *Catostomus commersonii* (White Sucker),  
587 *Etheostoma vitreum* (Glassy Darter), *Fundulus rathbuni* (Speckled Killifish). *Lepomis cyanellus*  
588 (Green Sunfish), *Lepomis macrochirus* (Bluegill), *Micropterus salmoides* (Largemouth Bass),  
589 *Nocomis leptocephalus* (Bluehead Chub), *Notropis procne* (Swallowtail Shiner), *Noturus insignis*  
590 (Margined Madtom), *Percina roanoka* (Roanoke Darter), *Semotilus atromaculatus* (Creek Chub)

591  
592 Ineffective Hosts: *Ambloplites cavifrons* (Roanoke Bass), *Ameiurus platycephalus* (Flat Bullhead),  
593 *Aphredoderus sayanus* (Pirate Perch), *Cyprinella analostana* (Satinfin Shiner), *Enneacanthus*  
594 *gloriosus* (Bluespotted Sunfish), *Erimyzon oblongus* (Creek Chubsucker), *Etheostoma nigrum*  
595 (Johnny Darter), *Hypentelium nigricans* (Northern Hogsucker), *Lepomis auritus* (Redbreast  
596 Sunfish), *Notropis hudsonius* (Spottail Shiner), *Noturus furiosus* (Carolina Madtom), *Percina*  
597 *nevisense* (Chainback Darter)

598  
599 **Glochidia of Yellow Lance:** Yellow Lance glochidia are small, rounded, and hookless, and  
600 they measure approximately 200  $\mu\text{m}$  in length and 190  $\mu\text{m}$  in height (Eads and Levine 2009).  
601 Broods are released as clumps of mucus and glochidia that stick to each other and ball up at the  
602 bottom of an aquarium in a laboratory setting. However, it is possible that in the wild, the  
603 glochidia release is more string-like and floats in the water column, resulting in it being targeted

604 as food by minnows (USFWS 2018, C. Eads personal communication). Fecundity for wild Yellow  
605 Lance is typically 4,000-15,000 glochidia; however, when held in a hatchery setting, fecundity is  
606 increased to 20,000-56,000 glochidia.  
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## 609 **Conservation Management**

### 610 Historical Conservation Efforts

611  
612  
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614 Prior to 2009, NCWRC biologists conducted general mussel surveys in the Neuse and Tar-Pamlico  
615 River basins in North Carolina to document the distribution of Yellow Lance throughout its range.  
616 In 2009, the NCWRC partnered with North Carolina State University (NCSU) to conduct targeted  
617 surveys, perform fish host trials, and develop captive propagation techniques for Yellow Lance.  
618 Refinement of captive propagation techniques continued in subsequent years, including the  
619 development of *in vitro* propagation methods to successfully transform Yellow Lance without  
620 using a fish host. The Marion Conservation Aquaculture Center (MCAC), located at the NCWRC's  
621 Marion State Fish Hatchery in McDowell County, NC was established in 2008. The objective of the  
622 MCAC is to preclude listing, promote delisting, and prevent the extinction of aquatic species when  
623 appropriate by using captive propagation and arking. In 2015, NCWRC biologists conducted an  
624 experimental release of 270 propagated Yellow Lance split between two sites in Sandy Creek, a  
625 tributary of the Tar River. Biologists were evaluating habitat suitability, detection, growth, and  
626 survival of the released mussels in an effort to gain information that will guide future  
627 augmentation efforts throughout its range. While exhibiting good growth and survival, annual  
628 monitoring surveys of the released mussels have also demonstrated that the propagated mussels  
629 will become gravid in the wild. NCWRC again partnered with NCSU in 2015 to collect additional  
630 broodstock and propagate Yellow Lance from the Tar-Pamlico River basin, identify future  
631 augmentation areas, and evaluate the suitability of several ponds to serve as grow-out locations  
632 for Yellow Lance. From 2016-2017, NCWRC biologists conducted targeted surveys for Yellow  
633 Lance, resurveying the locations from 2009 and adding several more survey locations throughout  
634 its range to update the current species distribution.  
635

### 636 Threats

637  
638 As with all aquatic species, there are many natural and anthropogenic factors that threaten the  
639 long-term viability of Yellow Lance. Extinction and decline of North American unionid bivalves can  
640 be traced to impoundment and inundation of riffle habitat throughout the United States. The loss  
641 of obligate hosts, coupled with increased siltation, and various types of industrial and domestic  
642 pollution have resulted in the rapid decline of the unionid bivalve fauna in North America (Bogan  
643 1993, NCWRC 2015). Dams, both manmade and natural (created by beavers, see Kemp et al.  
644 2012), are a barrier to dispersal of host fish and attached glochidia. Throughout the Neuse and  
645 Tar-Pamlico River basins, beavers have continued to build dams and impound an increasing  
646 number of river kilometers. Beaver dams not only inundate and alter riffle/run mussel habitat  
647 upstream of the dam but also effect mussel populations downstream of the dam by increasing  
648 fluctuations in flow regime, decreasing dissolved oxygen levels, and increasing the variability of  
649 food quality and quantity (Hoch 2012, Kemp et al. 2012). Contaminants and water pollution are a

650 significant threat to all aquatic species, especially mussels. Point source discharges from municipal  
651 wastewater that contains monochloramine and unionized ammonia compounds are acutely toxic  
652 to freshwater mussels and may be responsible for glochidial mortality that results in local  
653 extirpation of mussels (Goudreau et al. 1993, Gangloff et al. 2009, NCWRC 2015). Impervious  
654 areas in urbanized watersheds contribute to high water levels, even during short rainfall events,  
655 which can result in flash flooding. These high or flashy flow events contribute to increased  
656 sediment loads, turbidity throughout the water column, and stream bed movements that stress  
657 mussel populations (Gangloff et al. 2009, NCWRC 2015). Climate change and development will  
658 likely bring additional stressors that need to be evaluated for mussels. Furthermore, specific  
659 pollutants that may be introduced into the aquatic environment, the interactions of pollutants  
660 and temperature (from climate change), salinity (related to sea level rise), and lower dilution  
661 (from altered flows) will need to be considered (NCWRC 2015). In addition, invasive species such  
662 as the Asian Clam (*Corbicula fluminea*), the Flathead Catfish (*Pylodictis olivaris*), and Hydrilla  
663 (*Hydrilla verticillata*) can create competitive pressures on food resources and habitat availability.  
664 These factors can decrease oxygen availability, cause ammonia spikes, alter benthic substrates,  
665 impact host fish communities, reduce stream flow, and increase sediment buildup (Belanger et al.  
666 1991, Scheller 1997, NCANSMPC 2015, NCWRC 2015).

#### 667 **Conservation Goal**

668 To prevent the extinction of Yellow Lance and promote population viability (i.e., multiple age  
669 classes and wild recruitment) within North Carolina for the next 100 years.

#### 670 **Conservation Objectives**

671 The overarching conservation strategy is to promote habitat protection and maintain the best  
672 populations of Yellow Lance in the Tar-Pamlico River basin and focus efforts within the Neuse  
673 River basin on Swift Creek and Little River. Restoration of habitat should be promoted for  
674 hydrologic units listed under Objective 1 and should primarily focus on the protection of riparian  
675 habitat and associated uplands.

- 676 1) Promote habitat protection and maintain for two populations of Yellow Lance in the  
677 Neuse River basin and three populations in the Tar-Pamlico River basin (Figure 4).  
678 Management Units (MUs) are defined based on hydrologic units (i.e., HUC10s).
  - 679 **a. Neuse River Basin**
    - 680 i. Little River MU (0302020115, 0302020116)
    - 681 ii. Swift Creek MU (0302020110)
  - 682 **b. Tar-Pamlico River Basin**
    - 683 i. Fishing Creek MU (0302010201, 0302010203, 0302010205, 0302010206)
    - 684 ii. Swift Creek MU (0302010107, 0302010108)
    - 685 iii. Tar River MU (0302010102, 0302010103, 0302010104, 0302010106,  
686 0302010109, 0302010302)
- 687 2) Maintain an ark population of Yellow Lance from Neuse and Tar-Pamlico River basin  
688 broodstock.
- 689 3) Utilize captive propagation and/or translocations to augment or establish  
690 subpopulations of Yellow Lance where appropriate habitat exists (pending approval  
691 from the Habitat, Nongame and Endangered Species Committee). To reduce the  
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697 potential to minimize the regulatory burden associated with the federal Endangered  
698 Species Act, a tool such as Safe Harbor will be established prior to reintroduction into an  
699 unoccupied area.

700 a. All Neuse and Tar-Pamlico River basin MU hydrologic units listed above.  
701 b. Additional augmentation areas within the known range of Yellow Lance (Figure  
702 4), if propagation efforts exceed MU needs.

703 i. **Neuse River Basin**

704 1. Middle Creek (0302020109)

705 2. Mill Creek (0302020113)

706 ii. **Tar-Pamlico River Basin**

707 1. Stony Creek (0302010105)

708 2. Tar River (0302010101)

709 c. Potential reintroduction or introduction of Yellow Lance (Figure 4) into areas  
710 within the presumed historical range, if propagation efforts exceed MU needs.  
711 Ideally located in areas with reduced likelihood of anthropogenic threats.

712 i. **Neuse River basin**

713 1. Black Creek (0302020112)

714 2. Contentnea Creek (0302020301, 0302020304, 0302020307)

715 3. Eno River (0302020103)

716 4. Flat River (0302020101)

717 5. Little River (0302020102)

718 6. Neuse River (0302020107, 0302020111, 0302020117,  
719 0302020201, 0302020202, 03020203)

720 ii. **Tar-Pamlico River basin**

721 1. Little Fishing Creek (0302010202)

722 2. Tar River (0302010304, 0302010306)

723 3. Town Creek (0302010301)

724 4) Establish connectivity and gene flow between existing and established populations by  
725 either translocating individuals or removal of barriers.

726 5) Reestablish historical populations of Yellow Lance after habitat threats have been  
727 reduced.

728

## 729 **Research Needs**

730

731 1) Monitor Yellow Lance populations every 2-5 years to assess survival, abundance,  
732 population structure, recruitment, and genetic diversity.

733 2) Conduct Yellow Lance focused surveys within the Roanoke and Chowan River basins to  
734 assess presence or absence of the species.

735 3) Develop captive propagation techniques to maximize yield, genetic diversity, and post  
736 release survival.

737 4) Determine locations for establishing Yellow Lance populations and monitor the success  
738 of population establishment.

739 5) Determine the genetic diversity and number of genetically distinct populations of Yellow  
740 Lance throughout its range.

741 6) Develop microsatellite markers or similar genetic tagging techniques to determine age  
742 structure, parentage, and hatchery contribution to wild stock.

743 7) Monitor host fish abundance, population structure, and recruitment.



- 744 8) Develop techniques to reduce the abundance of Asian Clam.  
745 9) Determine the known historical range of Yellow Lance by verifying the identification of  
746 specimens held in museum collections.  
747 10) Determine the impact of Flathead Catfish on Yellow Lance host fish populations.  
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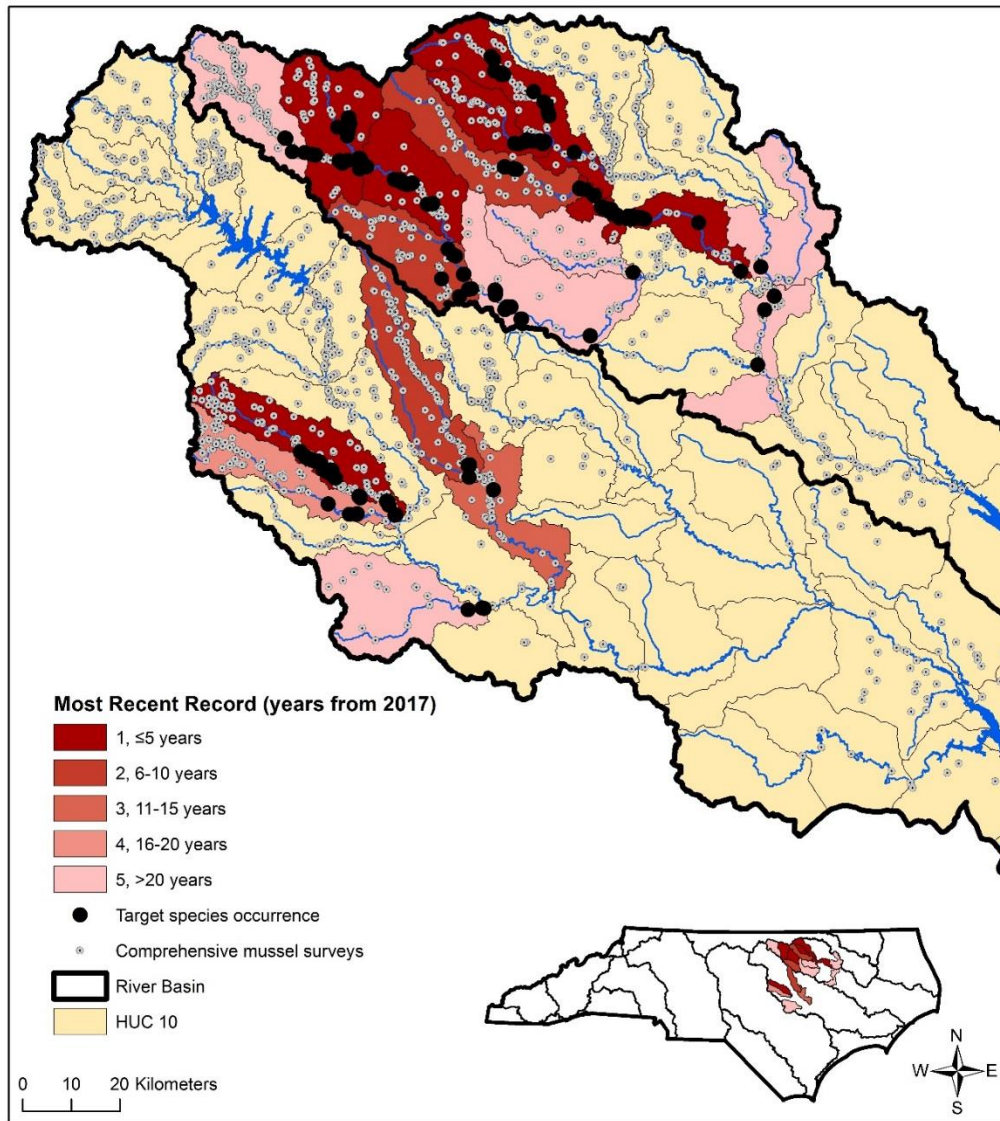
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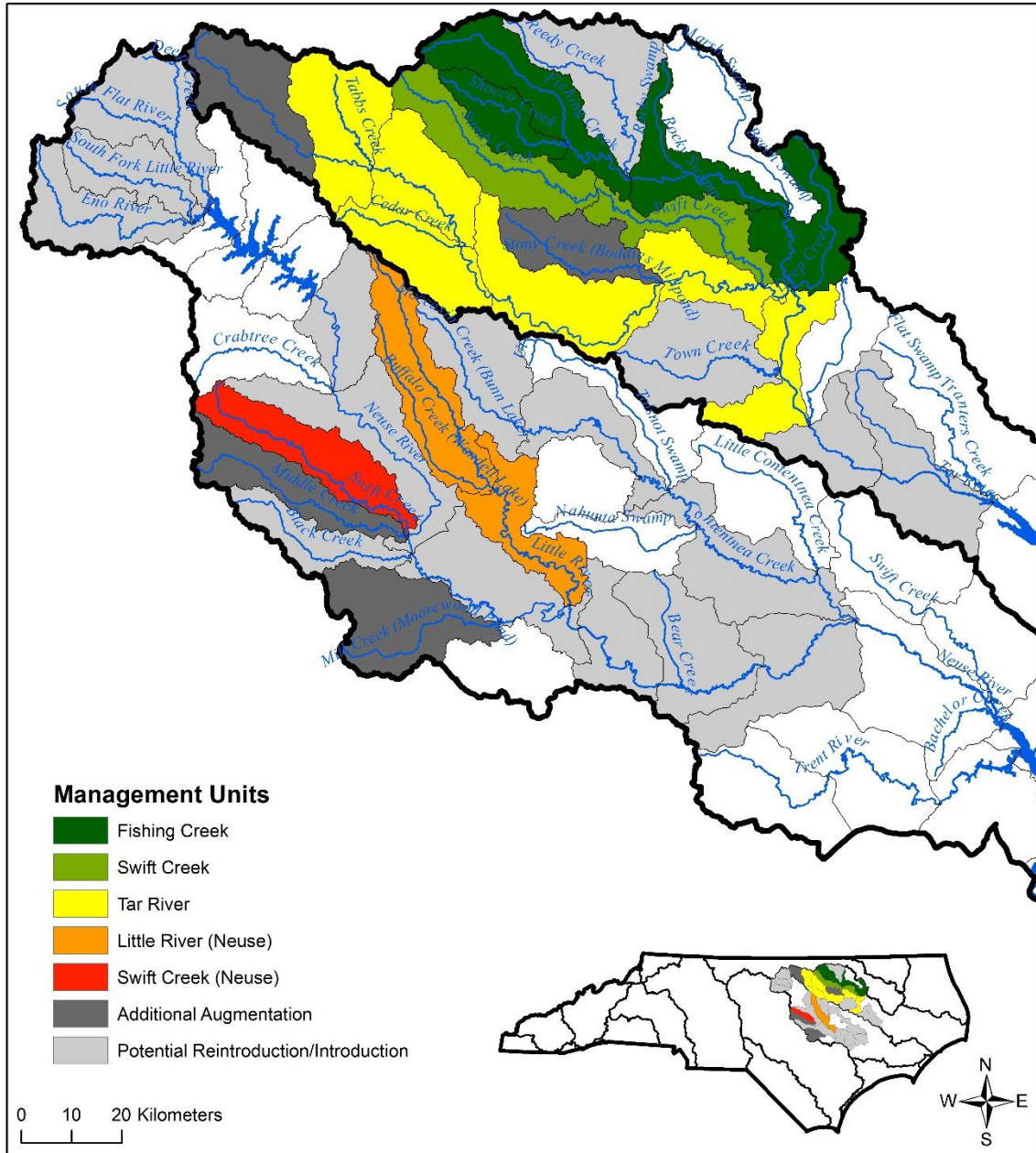
Occurrences by HUC 10 Watershed of the Yellow Lance  
*(Elliptio lanceolata)* and Survey Locations



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Figure 3. Distribution map of the Yellow Lance (*Elliptio lanceolata*) within the Neuse and Tar-Pamlico River basins depicting 10-digit hydrologic units (colored and categorized based on year of observation), collection locations (black dots), and survey locations (gray dots).

## Yellow Lance (*Elliptio lanceolata*) Management Units



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817  
818  
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Figure 4. Management units of the Yellow Lance (*Elliptio lanceolata*) within the Neuse and Tar-Pamlico River basins depicting 10-digit hydrologic units (colored based management units and future management scenarios).

## Tar River Spiny mussel (*Parvaspina steinstansana*)

### Biological Information

#### Description and Taxonomic Classification

The Tar River Spiny mussel (*Parvaspina steinstansana* Johnson and Clarke 1983) is a state and federally endangered freshwater mussel that is restricted to the Neuse and Tar-Pamlico River basins of North Carolina. It is a small to medium sized mussel with adults typically ranging between 30-50 mm in length; however, individuals reaching up to 60 mm have been documented. The Tar River Spiny mussel is one of three freshwater mussel species in North America that are characterized by the presence of spines. Short spines (up to 5 mm in length) are found on most young specimens (Bogan 2017). As many as 12 spines have been found on juveniles; however, adults tend to lose some or all their spines as they mature (Bogan 2017). On the nacre, fine iridescent lines radiate from where the spines originate, helping to identify shells that have lost their spines (Kendig 2014). The left valve contains two triangular pseudocardinal teeth. The right valve has two parallel pseudocardinals, one triangular and serrate (posterior) and one low and vestigial (anterior) (Johnson and Clarke 1983). The umbo is slightly elevated above the hinge line and more centrally located than that of *Elliptio* species, which sometimes exhibit a similar shell shape (Kendig 2014). The periostracum is smooth orange-brown and can be covered with greenish rays when young, becoming darker or blackish brown, and the rays can become inconspicuous in adult mussels (Johnson and Clarke 1983). These mussels appear to have extensive wear and erosion around the umbo because they are older than their small size would suggest (Kendig 2014).

This species has been informally cited as “spiny naiad” by Shelly (1972), “*Canthyria* sp.” by Fuller (1977) and the “Tar River spiny mussel (*Canthyria* sp.)” by Biggins (1982). It was first formally described by Johnson and Clarke (1983) as *Elliptio* (*Canthyria*) *steinstansana*. The reasons for placement in the genus *Elliptio*, with *Canthyria* as a subgenus, are described by Clarke (1983; Section 3.4). A recent study examining the molecular systematics of the North American spiny mussels concludes that *Elliptio steinstansana* and *Pleurobema collina* (James Spiny mussel) form a monophyletic clade that is distinct from both *Elliptio* and *Pleurobema*, and a new genus (*Parvaspina* gen. nov.) is described to reflect this relationship (Perkins et al. 2017). **Etymology:** *steinstansana*, referring to the honorary naming of the Tar River Spiny mussel after Dr. Carol B. Stein and Dr. David H. Stansbery, who discovered the species in the Ohio State Museum of Natural History in 1964 and ownership of a specimen that was used in Shelly (1972) figures, respectively (Johnson and Clarke 1983).

867 Taxonomic Hierarchy (Integrated Taxonomic Information System 2017; Perkins et al. 2017):

868

869 **Kingdom:** Animalia

870 **Phylum:** Mollusca

871 **Class:** Bivalvia

872 **Order:** Unionoida

873 **Family:** Unionidae

874 **Genus:** *Parvaspina* (Elliptio)

875 **Species:** *Parvaspina* (Elliptio) *steinstansana*

876

### 877 **Distribution and Population Status**

878

879 The Tar River Spiny mussel has a historical range that is restricted to the Neuse and Tar-Pamlico  
880 River basins in North Carolina. To date, Tar River Spiny mussel have been collected within 14  
881 watersheds (i.e., 10-digit hydrologic units) in North Carolina (Figure 5). Within the past decade  
882 (2008 – 2017), Tar River Spiny mussel have been collected from 2 of 3 watersheds (67%) and 3 of  
883 11 watersheds (27%) within the Neuse and Tar-Pamlico River basins, respectively. It is probable  
884 that the Tar River Spiny mussel may have once occurred throughout much of the Tar-Pamlico River  
885 basin prior to settlement of the area during the 1700s (USFWS 1992). In the Tar-Pamlico River  
886 basin, occurrence records exist in Chicod Creek, Fishing Creek, Little Fishing Creek, Sandy Creek,  
887 Swift Creek, Shocco Creek, and the Tar River. In the Neuse River basin, it has been collected in the  
888 Little and Neuse rivers; however, historically it likely inhabited many waterways throughout the  
889 basin. Monitoring and other surveys for Tar River Spiny mussel have documented a continued  
890 decline in nearly all the surviving populations of the species. For example, a robust population of  
891 Tar River Spiny mussel in Swift Creek (Tar-Pamlico River basin) experienced a substantial mussel  
892 kill due to a chemical spill in 1990 (Fleming et al 1995). Although limited levels of reproduction  
893 and recruitment may be occurring within the Little Fishing Creek/Fishing Creek and Little River  
894 populations, the amount of recruitment occurring does not appear to be at levels high enough to  
895 maintain these populations (USFWS 2014). All surviving populations are small to extremely small  
896 in number and restricted in range, and based on the most recent survey data within each river  
897 system, each of the surviving populations appears to be isolated from the other populations in  
898 the same river system by impoundments and/or extensive unoccupied stream reaches (USFWS  
899 2014).

900

901 The Tar River Spiny mussel is listed as endangered in the state of North Carolina, and on July 29,  
902 1985, the U.S. Fish and Wildlife Service made a final ruling that the Tar River Spiny mussel be listed  
903 as an endangered species with protection provided by the Endangered Species Act of 1973.

904

### 905 **Habitat and Life History**

906

907 **Habitat use of Tar River Spiny mussel:** Tar River Spiny mussel is often found in relatively  
908 fast-flowing, well-oxygenated waters with a circumneutral pH. The substrate is usually comprised  
909 of silt free, clean, stable, gravel/coarse sand substrate (Alderman 1988). Many individuals have  
910 been found in a small, stable seam of habitat where the substrate transitions from cobble/pebble  
911 to sand/gravel.

912

913 **Diet of Tar River Spiny mussel:** The Tar River Spiny mussel is a filter feeder that feeds on a  
914 variety of particulate matter suspended in the water column, including algae, phytoplankton,  
915 zooplankton, bacteria, detritus, and dissolved organic matter (Haag 2012). Juveniles pedal feed  
916 by using the cilia on their foot to gather particulate matter from the substrate.  
917

918 **Reproduction of Tar River Spiny mussel:** Similar to most freshwater mussels, the Tar River  
919 Spiny mussel has a complex life cycle that requires the use of a fish host to successfully reproduce.  
920 Freshwater mussels are dioecious, and sexually mature males release large quantities of sperm  
921 into the water column to begin the reproductive life cycle. For fertilization to occur, sperm must  
922 pass into the incurrent apertures of sexually mature females. The sperm travel through the  
923 aperture while the mussel is filter feeding and fertilize eggs in the suprabranchial chamber. The  
924 fertilized eggs are then transferred into the gill chambers, which form a modified brood pouch  
925 called the marsupium. While in the marsupium, the fertilized eggs quickly mature into the larval  
926 form known as glochidia, and this process usually requires 2-6 weeks for maturation (Haag 2012).  
927 The Tar River Spiny mussel is a short-term brooder (tachytictic) which means that when the eggs  
928 develop into mature glochidia they are released shortly thereafter into the water column to attach  
929 onto the gills of an appropriate fish host where the glochidia metamorphose from larvae to free-  
930 living mussel. In a hatchery setting, female Tar River Spiny mussel have been observed to become  
931 gravid multiple times in one spawning season and are known to release up to 5 broods between  
932 late-March and early-August (Eads and Levine 2009, R. Hoch personal communication). Glochidia  
933 remain on the host fish for a period of 27-39 days, during this time they receive nutrients from  
934 the fish blood and develop its internal organs such as a foot, digestive tract, and gills, as well as  
935 forming two adductor muscles (Eads and Levine 2008, Haag 2012). Once the glochidia complete  
936 their metamorphosis they excyst from the gills of the host fish and settle into the substrate to live  
937 as a juvenile freshwater mussel.  
938

939 **Fish Host Trials for Tar River Spiny mussel:** To date, 18 fish species across 7 families have  
940 been exposed to Tar River Spiny mussel glochidia (Eads and Levine 2008, Eads and Levine 2009,  
941 Levine et al. 2011, Eads and Levine 2015).  
942

943 Effective Hosts: *Luxilus albeolus* (White Shiner), *Lythrurus matutinus* (Pinewoods Shiner), *Nocomis*  
944 *leptocephalus* (Bluehead Chub)  
945

946 Poor Host: *Cyprinella analostana* (Satinfin Shiner), *Notemigonus crysoleucas* (Golden Shiner),  
947 *Notropis procne* (Swallowtail Shiner), *Pimephales promelas* (Fathead Minnow), *Semotilus*  
948 *atromaculatus* (Creek Chub)  
949

950 Ineffective Hosts: *Anguilla rostrata* (American Eel), *Enneacanthus gloriosus* (Bluespotted Sunfish),  
951 *Erimyzon oblongus* (Creek Chubsucker), *Esox americanus* (Chain Pickerel), *Etheostoma olmstedii*  
952 (Tessellated Darter), *Etheostoma vitreum* (Glassy Darter), *Lepomis auritus* (Redbreast Sunfish),  
953 *Moxostoma cervinum* (Blacktip Jumprock), *Noturus furiosus* (Carolina Madtom), *Percina roanoka*  
954 (Roanoke Darter)  
955

956 **Glochidia of Tar River Spiny mussel:** Tar River Spiny mussel glochidia are very small (170  
957  $\mu\text{m}$  wide), hookless, and relatively spherical, which causes them to naturally lay with their hinge  
958 down (Eads and Levine 2008). The glochidia are packaged in a single row along the margin of a  
959 ribbon-like, flat conglutinate that is 5-7 mm long (Eads and Levine 2008). The only gravid females

960 found in the wild had a very low percentage of the brood fertilized, less than 8%. However, when  
961 held in a hatchery setting, the percent of brood fertilized can regularly exceed 90%, with a typical  
962 fecundity of 3,000-10,000 glochidia (Eads and Levine 2014).  
963  
964

## 965 **Conservation Management**

### 966 Historical Conservation Efforts

967 The first targeted surveys for Tar River Spiny mussel were conducted in 1983 when Arthur Clarke  
968 surveyed throughout the Neuse, Tar, and Roanoke River basins (Clarke 1983). Since the late 1980s,  
969 NCWRC and USFWS biologists conducted both targeted surveys for Tar River Spiny mussel and  
970 general mussel surveys throughout its range. From 2007 – present, NCWRC and USFWS partnered  
971 with North Carolina State University to conduct a series of experiments investigating the life  
972 history of Tar River Spiny mussel. Some of the research objectives completed were finding gravid  
973 females in the wild, collecting individuals for broodstock to begin arking a population at a NCWRC  
974 fish hatchery, identifying effective fish hosts, investigating life history characteristics and  
975 spawning periods, refining captive propagation and culture techniques, evaluating creeks for  
976 future augmentation through *in situ* monitoring of caged juveniles, and identifying appropriate  
977 habitats for future augmentations (Eads and Levine 2008, Eads and Levine 2009, Levine et al.  
978 2011, Eads and Levine 2014, Eads and Levine 2015). The Marion Conservation Aquaculture Center  
979 (MCAC), located at the NCWRC's Marion State Fish Hatchery in McDowell County, NC was  
980 established in 2008. The objective of the MCAC is to preclude listing, promote delisting, and  
981 prevent the extinction of aquatic species when appropriate by using captive propagation and  
982 arking. Between December 2014 and September 2016, NCWRC, in partnership with the USFWS  
983 and others released over 9,500 propagated Tar River Spiny mussel at four locations in Fishing  
984 Creek and Little Fishing Creek (Tar-Pamlico River basin). To evaluate the success of the initial  
985 augmentations, 1,310 Tar River Spiny mussel, were individually tagged, measured, and released  
986 into an experimental reach of Little Fishing Creek from December 2014 to October of 2015. In  
987 August 2015 and August 2016, a two-pass snorkel survey was conducted in the experimental  
988 stocking reach and 35% (2015) and 20% (2016) of the released mussels were recaptured as live  
989 individuals. Mean growth of recaptured individuals was 1.04 mm (SD=0.7 mm). Preliminary results  
990 suggest that stocking propagated individuals of Tar River Spiny mussel into the best available  
991 habitat has the potential to bolster dwindling populations and assist in the recovery of this  
992 species.  
993  
994  
995

### 996 Threats

997 As with all aquatic species, there are many natural and anthropogenic factors that threaten the  
998 long-term viability of Tar River Spiny mussel. Extinction and decline of North American unionid  
1000 bivalves can be traced to impoundment and inundation of riffle habitat throughout the United  
1001 States. The loss of obligate hosts, coupled with increased siltation, and various types of industrial  
1002 and domestic pollution have resulted in the rapid decline of the unionid bivalve fauna in North  
1003 America (Bogan 1993, NCWRC 2015). Dams, both manmade and natural (created by beavers, see  
1004 Kemp et al. 2012), are a barrier to dispersal of host fish and attached glochidia. Throughout the  
1005



1006 Neuse and Tar-Pamlico River basins, beavers have continued to build dams and impound an  
1007 increasing number of river kilometers. Beaver dams not only inundate and alter riffle/run mussel  
1008 habitat upstream of the dam but also effect mussel populations downstream of the dam by  
1009 increasing fluctuations in flow regime, decreasing dissolved oxygen levels, and increasing the  
1010 variability of food quality and quantity (Hoch 2012, Kemp et al. 2012). Contaminants and water  
1011 pollution are a significant threat to all aquatic species, especially mussels. Point source discharges  
1012 from municipal wastewater that contains monochloramine and unionized ammonia compounds  
1013 are acutely toxic to freshwater mussels and may be responsible for glochidial mortality that results  
1014 in local extirpation of mussels (Goudreau et al. 1993, Gangloff et al. 2009, NCWRC 2015).  
1015 Impervious areas in urbanized watersheds contribute to high water levels, even during short  
1016 rainfall events, which can result in flash flooding. These high or flashy flow events contribute to  
1017 increased sediment loads, turbidity throughout the water column, and stream bed movements  
1018 that stress mussel populations (Gangloff et al. 2009, NCWRC 2015). Climate change and  
1019 development will likely bring additional stressors that need to be evaluated for mussels.  
1020 Furthermore, specific pollutants that may be introduced into the aquatic environment, the  
1021 interactions of pollutants and temperature (from climate change), salinity (related to sea level  
1022 rise), and lower dilution (from altered flows) will need to be considered (NCWRC 2015). In  
1023 addition, invasive species such as the Asian Clam (*Corbicula fluminea*), the Flathead Catfish  
1024 (*Pylodictis olivaris*), and Hydrilla (*Hydrilla verticillata*) can create competitive pressures on food  
1025 resources and habitat availability. These factors can decrease oxygen availability, cause ammonia  
1026 spikes, alter benthic substrates, impact host fish communities, reduce stream flow, and increase  
1027 sediment buildup (Belanger et al. 1991, Scheller 1997, NCANSMPC 2015, NCWRC 2015).  
1028

### 1029 **Conservation Goal**

1030  
1031 To prevent the extinction of Tar River Spiny mussel and promote population viability (i.e., multiple  
1032 age classes and wild recruitment) within North Carolina for the next 100 years.  
1033

### 1034 **Conservation Objectives**

1035  
1036 The overarching conservation strategy is to promote habitat protection and maintain the best  
1037 populations of Tar River Spiny mussel in the Tar-Pamlico River basin and focus all efforts within  
1038 the Neuse River basin on the Little River. Restoration of habitat should be promoted for hydrologic  
1039 units listed under Objective 1 and should primarily focus on the protection of riparian habitat and  
1040 associated uplands.  
1041

- 1042 1) Promote habitat protection and maintain for one population of Tar River Spiny mussel in  
1043 the Neuse River basin and three populations in the Tar-Pamlico River basin (Figure 6).  
1044 Management Units (MUs) will be defined based on hydrologic units (i.e., HUC10s).

- 1045 **a. Neuse River Basin**

- 1046 i. Little River MU (0302020115, 0302020116)

- 1047 **b. Tar-Pamlico River Basin**

- 1048 i. Fishing creek MU (0302010201, 0302010202, 0302010203, 0302010205,  
1049 0302010206)
    - 1050 ii. Swift creek MU (0302010107, 0302010108)
    - 1051 iii. Tar River MU (0302010103, 0302010104, 0302010106, 0302010109,  
1052 0302010302)

- 1053 2) Maintain an ark population of Tar River Spiny mussel from the Neuse and Tar-Pamlico  
 1054 River basin broodstock.  
 1055 3) Utilize captive propagation and/or translocations to augment or establish subpopulations  
 1056 of Tar River Spiny mussel where appropriate habitat exists (pending approval from the  
 1057 Habitat, Nongame and Endangered Species Committee). To reduce the potential to  
 1058 minimize the regulatory burden associated with the federal Endangered Species Act, a  
 1059 tool such as Safe Harbor will be established prior to reintroduction into an unoccupied  
 1060 area.  
 1061  
 1062 a. All Neuse and Tar-Pamlico River basin MU hydrologic units listed above.  
 1063 b. Additional augmentation areas within the known range of Tar River Spiny mussel  
 1064 (Figure 6), if propagation efforts exceed MU needs.  
 1065 i. **Neuse River Basin**  
 1066 1. Neuse River (0302020117)  
 1067 ii. **Tar-Pamlico River Basin**  
 1068 1. Chicod Creek (0302010306)  
 1069 2. Tar River (0302010304)  
 1070 c. Potential reintroduction or introduction of Tar River Spiny mussel (Figure 6) into  
 1071 areas within the presumed historical range, if propagation efforts exceed MU  
 1072 needs. Ideally located in areas with reduced likelihood of anthropogenic threats.  
 1073 i. **Neuse River Basin**  
 1074 1. Black Creek (0302020112)  
 1075 2. Contentnea Creek (0302020301, 0302020302, 0302020304,  
 1076 0302020307)  
 1077 3. Eno River (0302020103)  
 1078 4. Flat River (0302020101)  
 1079 5. Little River (0302020102)  
 1080 6. Middle Creek (0302020109)  
 1081 7. Mill Creek (0302020113)  
 1082 8. Neuse River (0302020107, 0302020111, 0302020201,  
 1083 0302020202, 0302020203)  
 1084 9. Swift Creek (0302020110)  
 1085 ii. **Tar-Pamlico River Basin**  
 1086 1. Stony Creek (0302010105)  
 1087 2. Tar River (0302010101, 0302010102)  
 1088 3. Town Creek (0302010301)  
 1089 4) Establish connectivity and gene flow between existing and established populations by  
 1090 either translocating individuals or removing barriers.  
 1091 5) Reestablish historical populations of Tar River Spiny mussel after habitat threats have  
 1092 been reduced.  
 1093

1094 **Research Needs**

- 1095  
 1096 1) Monitor Tar River Spiny mussel populations every 2-5 years to assess survival, abundance,  
 1097 population structure, recruitment, and genetic diversity.  
 1098 2) Develop captive propagation techniques to maximize yield, genetic diversity, and post  
 1099 release survival.

- 1100 3) Determine locations for establishing Tar River Spynymussel populations and monitor the  
 1101 success of population establishment.  
 1102 4) Determine the genetic diversity and number of genetically distinct populations of Tar  
 1103 River Spynymussel throughout its range  
 1104 5) Develop microsatellite markers or similar genetic tagging techniques to determine age  
 1105 structure, parentage, and hatchery contribution to wild stock.  
 1106 6) Monitor host fish abundance, population structure, and recruitment.  
 1107 7) Develop techniques to reduce the abundance of Asian Clam.  
 1108 8) Determine the known historical range of Tar River Spynymussel by verifying the  
 1109 identification of specimens held in museum collections.  
 1110 9) Determine the impact of Flathead Catfish on Tar River Spynymussel host fish populations.  
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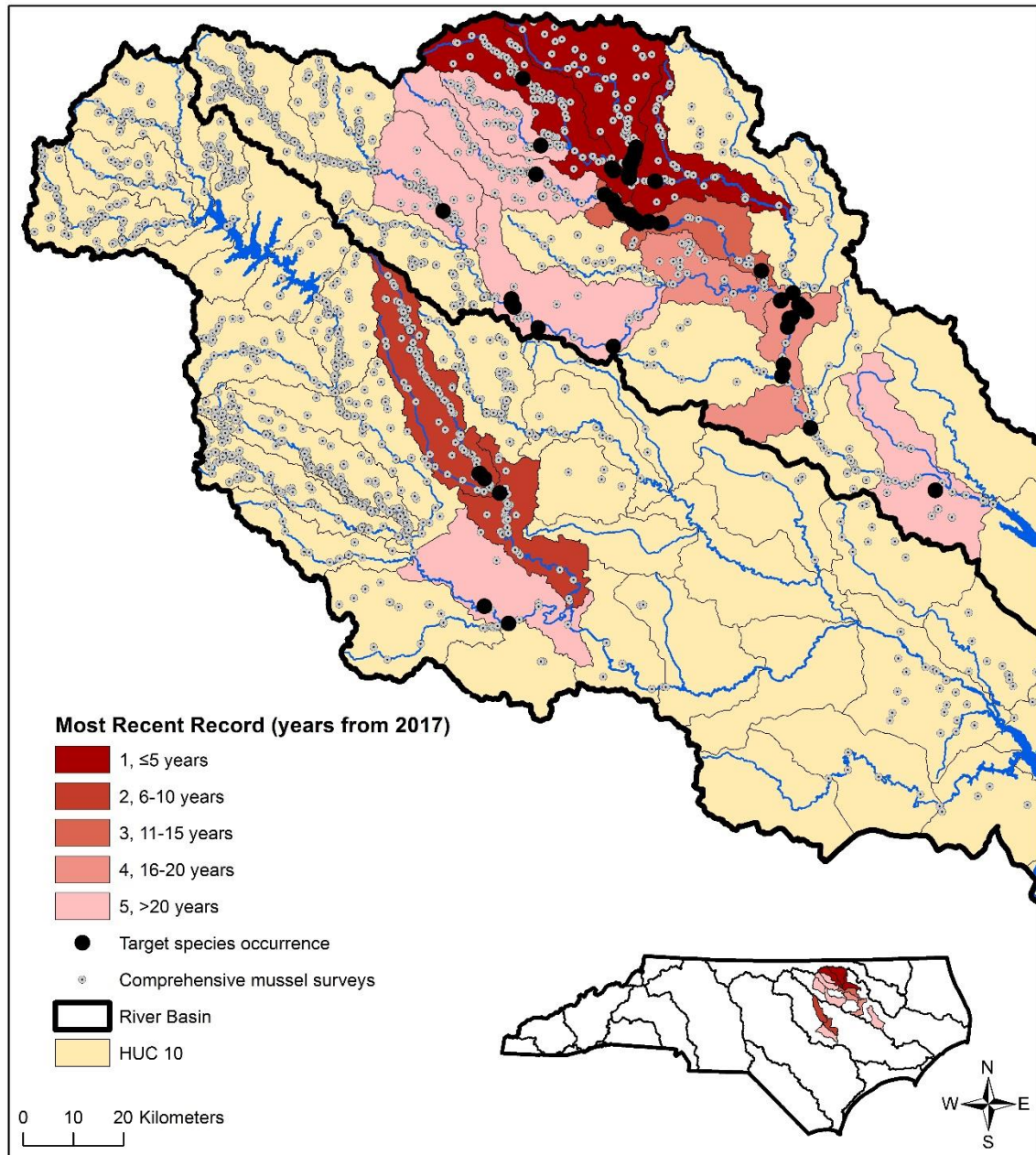
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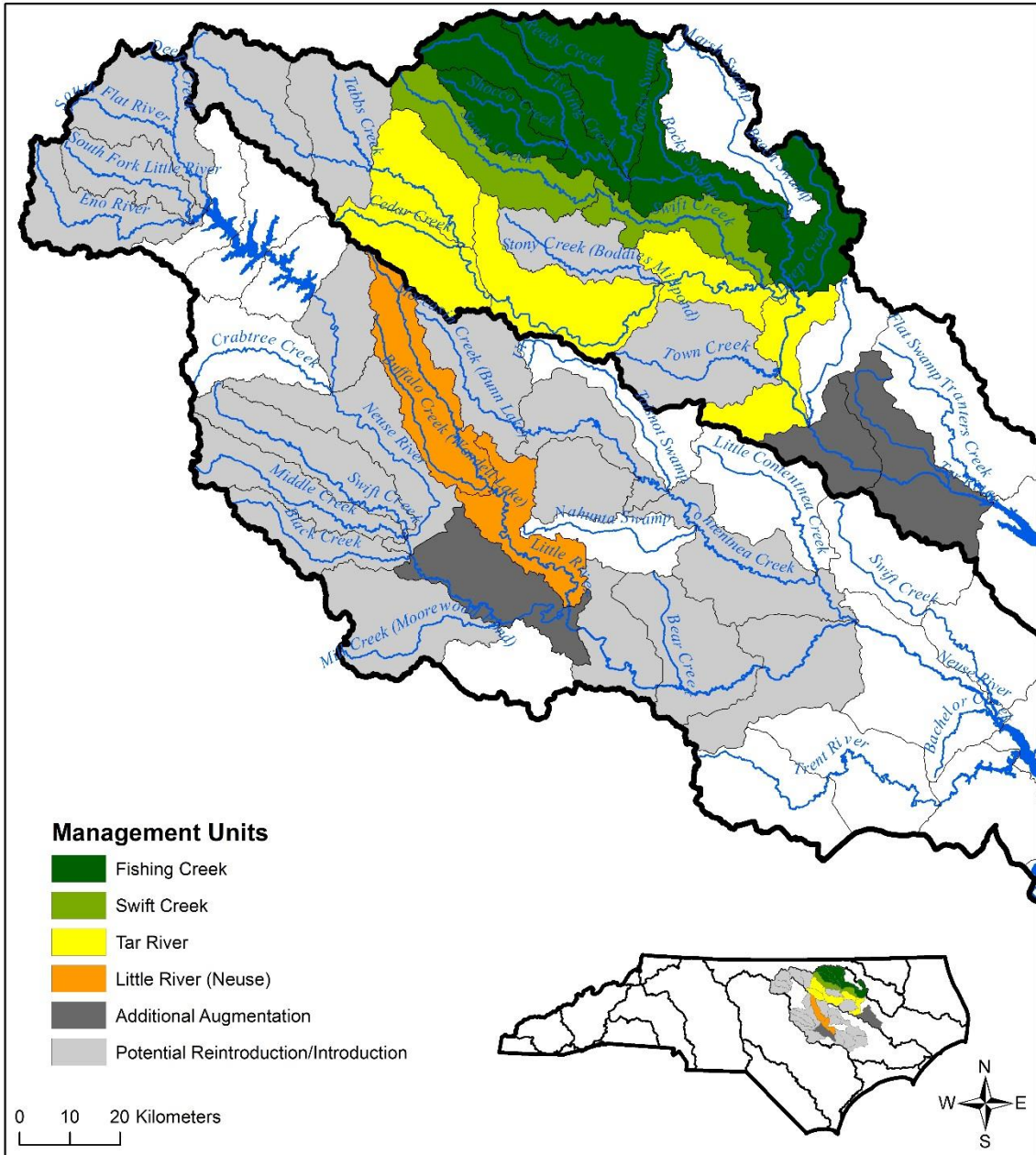
## Occurrences by HUC 10 Watershed of the Tar River Spiny mussel (*Parvaspina steinstansana*) and Survey Locations



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Figure 5. Distribution map of the Tar River Spiny mussel (*Parvaspina steinstansana*) within the Neuse and Tar-Pamlico River basins depicting 10-digit hydrologic units (colored and categorized based on year of observation), collection locations (black dots), and survey locations (gray dots).

## Tar River Spiny mussel (*Parvaspina steinstansana*) Management Units



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Figure 6. Management units the Tar River Spiny mussel (*Parvaspina steinstansana*) within the Neuse and Tar-Pamlico River basins depicting 10-digit hydrologic units (colored based management units and future management scenarios).

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# Carolina Madtom (*Noturus furiosus*)

## Biological Information

### Description and Taxonomic Classification

The Carolina Madtom, *Noturus furiosus* (Jordan and Meek 1889) is a small, rare catfish restricted to the Neuse and Tar-Pamlico River basins in North Carolina. Catfishes within the genus *Noturus* are often referred to as “madtoms” and are easily distinguished from other catfishes by an adipose fin that is fused to the body along the entire length. The Carolina Madtom is a member of the subgenus *Rabida*, which includes 15 species that often exhibit boldly marked black and yellow dorsal saddles and curved pectoral spines equipped with prominent, curved serrae. Furthermore, the Carolina Madtom is easily distinguished from other madtom species within the Neuse and Tar-Pamlico River basins because it is the only species to exhibit distinct black saddles (3-4) and curved pectoral spines with large serrae. Adults often range from 36 to 84 mm in length (Burr 1997). **Etymology:** *furiosus* = “mad” or “raging”, referring to the strongly serrate pectoral spines that are armed with a virulent venom (Jordan 1889).

Taxonomic Hierarchy (Integrated Taxonomic Information System 2017):

- Kingdom:** Animalia
- Phylum:** Chordata
- Class:** Actinopterygii
- Order:** Siluriformes
- Family:** Ictaluridae
- Genus:** *Noturus*
- Species:** *Noturus furiosus*

### Distribution and Population Status

The Carolina Madtom is endemic to the Piedmont and Coastal Plain of the Neuse and Tar-Pamlico River basins in North Carolina (Figure 7). The historical range of the Carolina Madtom included all major and many minor tributaries to the Neuse and Tar-Pamlico River basins (Burr et al. 1989). Within the Neuse River basin, the Trent River sub-basin represents a disjunct population because it is isolated from the Neuse River by brackish water.

Surveys for Carolina Madtom occurred in the 1960s (Bayless and Smith 1962; Smith and Bayless 1964), the 1980s (Burr et al. 1989), and 2007 (Wood and Nichols 2011). Specifically, the North Carolina Wildlife Resources Commission (NCWRC) conducted basin-wide rotenone surveys for fishes in the 1960s and collected Carolina Madtom at 26 of 281 sampling stations. In the 1980s, Burr et al. (1989) surveyed 31 localities within the Neuse and Tar-Pamlico River basins, collected Carolina Madtom at 17 localities, and described the species abundance as rare or uncommon. Wood and Nichols (2011) surveys at 30 sites throughout the range of the Carolina Madtom detected the species at 11 sites.

1247  
1248 In 1977, the status of Carolina Madtom was listed as “special concern” by Bailey, although no  
1249 rationale for this status was given. In 1987, Menhinick evaluated the Carolina Madtom and  
1250 determined that it warranted no special conservation status because Carolina Madtom were  
1251 found at 38 sites from 23 different streams. However, Burr (1997) identified the Carolina Madtom  
1252 as “special concern”. Due to limited distribution and presumed declines, Carolina Madtom was  
1253 up-listed from Special Concern to State Threatened in 2006. Wood and Nichols (2011) found  
1254 strong evidence for a decrease in the occupied range of Carolina Madtom by examining data from  
1255 the 1960s, 1980s, and 2007 surveys. They noted a decrease in the frequency of occurrence (FOO;  
1256 no. of sites Carolina Madtom detected/no. of sites surveyed) from 0.70 in the 1960s to 0.37 in  
1257 2007. However, this decrease was exclusively due to declines in the Neuse River basin, where FOO  
1258 dropped from 0.80 in the 1960s to 0.13 in 2007. FOO in the Tar-Pamlico River drainage remained  
1259 virtually unchanged (Figure 7; Wood and Nichols 2011). A subset of the sites surveyed in all three  
1260 studies of the Neuse River basin (Bayless and Smith 1962; Burr et al. 1989; Wood and Nichols  
1261 2011) noted the same pattern. Burr et al. (1989) found Carolina Madtom at only 60% of the sites  
1262 where they had been found in the Neuse River basin by Bayless and Smith (1962). The 2007  
1263 surveys revealed that Carolina Madtom were found at only 13% of the sites in the Neuse River  
1264 basin where they were found by Bayless and Smith (Wood and Nichols 2011). Within the Neuse  
1265 River basin, the only remaining populations inhabit Contentnea Creek and Little River (Woods and  
1266 Nichols 2011). The Tar-Pamlico River basin still contains good populations of Carolina Madtom in  
1267 Fishing Creek, Swift Creek, and the main stem of the Tar River. As previously noted, there was no  
1268 change in the Tar-Pamlico River basin populations of Carolina Madtom from the 1960s to 2007,  
1269 indicating stability in this drainage (Wood and Nichols 2011). The North Carolina Wildlife  
1270 Resources Commission currently classifies Carolina Madtom as threatened. The NC Natural  
1271 Heritage Program categorizes Carolina Madtom as S2, G2 – Imperiled. The Center for Biological  
1272 Diversity has filed a petition with the US Fish and Wildlife Service (USFWS) to designate Carolina  
1273 Madtom as either threatened or endangered (CBD 2010). This resulted in a positive 90-day  
1274 finding. A range wide Species Status Assessment (SSA) Report was recently completed by the U.S.  
1275 Fish and Wildlife Service and provides a comprehensive review of the Carolina Madtom (USFWS  
1276 2017). The USFWS is now conducting a 12-month finding for this species to determine if it merits  
1277 listing under the Endangered Species Act of 1973.

1278  
1279 **Habitat and Life History**

1280  
1281 **Habitat use of Carolina Madtom:** Carolina Madtom typically inhabit medium to large  
1282 streams with moderate flow and sand, gravel, cobble and detritus substrates (Burr et al. 1989;  
1283 Burr 1997; Midway et al. 2010). Specifically, Midway et al. (2010) found that Carolina Madtom  
1284 use water depths of 0.1 to 0.19 m, water velocities of 0.10 – 0.24 m/s, and substrates of sand,  
1285 gravel, and cobble. Cover objects occupied by Carolina Madtom often include cobble, boulder,  
1286 woody debris, leaf packs, mussel shells, and beverage cans or bottles (Burr et al. 1989; Midway et  
1287 al. 2010; Wood and Nichols 2011).

1288  
1289 **Diet of Carolina Madtom:** Adult and young Carolina Madtom are nocturnal, benthic  
1290 insectivores that feed primarily on immature aquatic insects (Burr et al. 1989). Comparisons  
1291 between spring and summer diets indicate that Carolina Madtom forage on elmid larvae (riffle  
1292 beetles) in the spring and shift to simuliid larvae (black flies), ephemeropteran nymphs (mayflies)  
1293 and trichopteran larvae (caddisflies) in the summer (Burr et al. 1989). In addition, Burr et al. (1989)



1294 observed that the presence of chironomid larvae (midges) and odonate nymphs (dragonflies and  
1295 damselflies) did not change between seasons.

1296  
1297 **Reproduction of Carolina Madtom:** The sex ratio for Carolina Madtom is 1:1, and  
1298 reproduction has been observed to occur between mid-May and late-July when water  
1299 temperatures range from 18-25 °C (Burr et al. 1989; Wood and Nichols 2011; NCWRC unpublished  
1300 data). Nesting occurs within or under cover objects (e.g., cobble or boulder, mussel shells,  
1301 beverage cans or bottles) that are located within runs upstream of riffles or pools with moderate  
1302 flow (Burr et al. 1989). Parental care of the eggs and young is likely provided by the male. Females  
1303 reach sexual maturity within two years and can produce clutch sizes of approximately 80 to 300  
1304 eggs (Burr et al. 1989). The age at which males reach sexual maturity is unknown; however, males  
1305 guarding nesting sites were 2 to 4 years old (Burr et al. 1989).

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## 1308 Conservation Management

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### 1311 Historical Conservation Efforts

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1313 To date, conservation efforts for Carolina Madtom have focused on monitoring surveys and  
1314 acquisition of conservation lands or conservation easements. NCWRC biologists conducted  
1315 targeted surveys for Carolina Madtom throughout its range in 2007 to update its current  
1316 distribution and status. NCWRC also partnered with North Carolina State University (NCSU) in the  
1317 same year to examine habitat suitability for Carolina Madtom across its range. NCWRC again  
1318 partnered with NCSU in 2016 to repeat the surveys conducted in 2007, and complete a genetic  
1319 evaluation of the different Carolina Madtom populations in order to guide future broodstock  
1320 collection and augmentation efforts.

1321  
1322 Threats

1323  
1324 As with all aquatic species, there are many natural and anthropogenic factors that threaten the  
1325 long-term viability of Carolina Madtom (USFWS 2017). The primary threats to Carolina Madtom  
1326 include an apparent decline related to invasive species and habitat degradation. It is suspected  
1327 that Flathead Catfish (*Pylodictis olivaris*) were introduced into the Neuse and Tar-Pamlico River  
1328 basins in 1980s or 1990s. Since introduction, Flathead Catfish have expanded throughout the  
1329 Neuse and Tar-Pamlico River basins and currently inhabit a substantial portion of the historical  
1330 range of Carolina Madtom (Figure 8). Diet analysis and feeding chronology of Flathead Catfish in  
1331 North Carolina indicate that the species is an opportunistic generalist that exhibits an ontogenetic  
1332 dietary shift (300 mm TL) to larger prey items, such as centrarchids, clupeids, and ictalurids (Pine  
1333 et al. 2005; Baumann and Kwak 2011). Furthermore, Flathead Catfish are known to directly  
1334 restructure or suppress native fish communities through predation and cause rapid and  
1335 substantial declines in native catfish populations (Guier et al. 1981; Pine et al. 2005; Dobbins et  
1336 al. 2012). Currently, there are two known sympatric populations of Carolina Madtom and Flathead  
1337 Catfish; however, few Carolina Madtom have been observed in these areas, potentially indicating  
1338 rapid extirpation of Carolina Madtom once Flathead Catfish invades. Suspected mechanisms for  
1339 Carolina Madtom extirpation related to Flathead Catfish introductions include direct predation,

1340 competition for prey, and competition for cover habitat. In addition, invasive species such as the  
1341 Asian Clam (*Corbicula fluminea*) and Hydrilla (*Hydrilla verticillata*) can create competitive  
1342 pressures on food resources and habitat availability. These factors can decrease oxygen  
1343 availability, alter benthic substrates, impact fish communities, reduce stream flow, and increase  
1344 sediment buildup (Belanger et al. 1991, NCANSMPC 2015, NCWRC 2015). Dams, both manmade  
1345 and natural (created by beavers, see Kemp et al. 2012) are robust barriers to fish dispersal and  
1346 alter natural temperature and flow regimes. Contaminants and water pollution are a significant  
1347 threat to all aquatic species and impervious areas in urbanized watersheds contribute to high  
1348 water levels, even during short rainfall events, which can result in flash flooding. These high or  
1349 flashy flow events contribute to increased sediment loads, turbidity throughout the water  
1350 column, and stream bed movements (NCWRC 2015). Climate change and development will likely  
1351 bring additional stressors that need to be evaluated for fish. Furthermore, specific pollutants that  
1352 may be introduced into the aquatic environment, the interactions of pollutants and temperature  
1353 (from climate change), salinity (related to sea level rise), and lower dilution (from altered flows)  
1354 will need to be considered (NCWRC 2015).

1355  
1356 **Conservation Goal**

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1358 To prevent the extinction of Carolina Madtom and promote population viability (i.e., multiple age  
1359 classes and wild recruitment) within North Carolina for the next 100 years.

1360  
1361 **Conservation Objectives**

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1363 The overarching conservation strategy is to promote habitat protection and maintain the best  
1364 populations of Carolina Madtom in the Tar-Pamlico River basin and focus efforts within the Neuse  
1365 River basin on Contentnea Creek and Little River. Restoration of habitat should focus on areas  
1366 that have not been invaded by Flathead Catfish and should primarily focus on the protection of  
1367 riparian habitat and associated uplands.

- 1368  
1369 1) Promote habitat protection and maintain for two populations of Carolina Madtom in the  
1370 Neuse River basin and three populations in the Tar-Pamlico River basin (Figure 9).  
1371 Management Units (MUs) will be defined based on hydrologic units (i.e., HUC10s).  
1372     **a. Neuse River Basin**  
1373         i. Contentnea Creek MU (0302020304)  
1374         ii. Little River MU (0302020115, 0302020116)  
1375     **b. Tar-Pamlico River Basin**  
1376         i. Fishing Creek MU (0302010202, 0302010203, 0302010205)  
1377         ii. Swift Creek MU (0302010107, 0302010108)  
1378         iii. Tar River MU (0302010102, 0302010103, 0302010104)  
1379 2) Establish and maintain a ark population of Carolina Madtom from Neuse and Tar-Pamlico  
1380 River basin broodstock.  
1381 3) Utilize captive propagation and/or translocations to augment or establish populations of  
1382 Carolina Madtom where appropriate habitat exists (pending approval from the Habitat,  
1383 Nongame and Endangered Species Committee). To reduce the potential to minimize the  
1384 regulatory burden associated with the federal Endangered Species Act, a tool such as  
1385 Safe Harbor will be established prior to reintroduction into an unoccupied area.

- 1386 a. All Neuse and Tar-Pamlico River basin MU hydrologic units listed above.
- 1387 b. Additional augmentation areas within the known range of Carolina Madtom
- 1388 (Figure 9), if propagation efforts exceed MU needs, and threat of Flathead Catfish
- 1389 invasion is low or threats related to Flathead Catfish populations have been
- 1390 reduced.
- 1391 **i. Neuse River Basin**
- 1392 1. Eno River (0302020103)
- 1393 2. Contentnea Creek (0302020306, 0302020307)
- 1394 3. Middle Creek (0302020109)
- 1395 4. Mill Creek (0302020113)
- 1396 5. Neuse River (0302020107, 0302020111, 0302020117,
- 1397 0302020201, 0302020202, 0302020203, 0302020206)
- 1398 6. Swift Creek (0302020110)
- 1399 7. Trent River (0302020401, 0302020402)
- 1400 **ii. Tar-Pamlico River Basin**
- 1401 1. Beech Swamp (0302010204)
- 1402 2. Fishing Creek (0302010206)
- 1403 3. Tar River (0302010106, 0302010109, 0302010302)
- 1404 4. Town Creek (0302010301)
- 1405 c. Potential reintroduction or introduction of Carolina Madtom (Figure 9) into areas
- 1406 within the presumed historical range, if propagation efforts exceed MU needs.
- 1407 Ideally located in areas with reduced likelihood of anthropogenic threats and
- 1408 invasion by Flathead Catfish.
- 1409 **i. Neuse River Basin**
- 1410 1. Contentnea Creek (0302020301, 0302020303)
- 1411 2. Black Creek (0302020112)
- 1412 3. Falls Lake (0302020104, 0302020105, 0302020106)
- 1413 4. Flat River (0302020101)
- 1414 5. Little River (0302020102)
- 1415 **ii. Tar-Pamlico River Basin**
- 1416 1. Shocco Creek (0302010201)
- 1417 2. Stony Creek (0302010105)
- 1418 3. Tar River (0302010101, 0302010304, 0302010306)
- 1419 4) Establish connectivity and gene flow between existing and established populations by
- 1420 either translocating individuals or removal of barriers.
- 1421 5) Reestablish historical populations of Carolina Madtom after invasive species or habitat
- 1422 threats have been reduced.

1423

1424 **Research Needs:**

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- 1426 1) Monitor Carolina Madtom populations every 2-5 years with surveys replicating the
- 1427 methods of Wood and Nichols (2011).
- 1428 2) Develop captive propagation techniques to maximize yield, genetic diversity, and post
- 1429 release survival.
- 1430 3) Delineate the distribution of Flathead Catfish and monitor the invasion rate.
- 1431 4) Develop techniques to reduce the rate of Flathead Catfish invasion and population size.

- 1432 5) Determine locations for establishing Carolina Madtom populations, and monitor the  
1433 success of population establishment.  
1434 6) Determine the genetic diversity and number of genetically distinct populations of Carolina  
1435 Madtom throughout its range.  
1436 7) Develop microsatellite markers or similar genetic tagging techniques to determine age  
1437 structure, parentage, and hatchery contribution to wild stock.  
1438 8) Monitor the need for additional population or genetic augmentations.  
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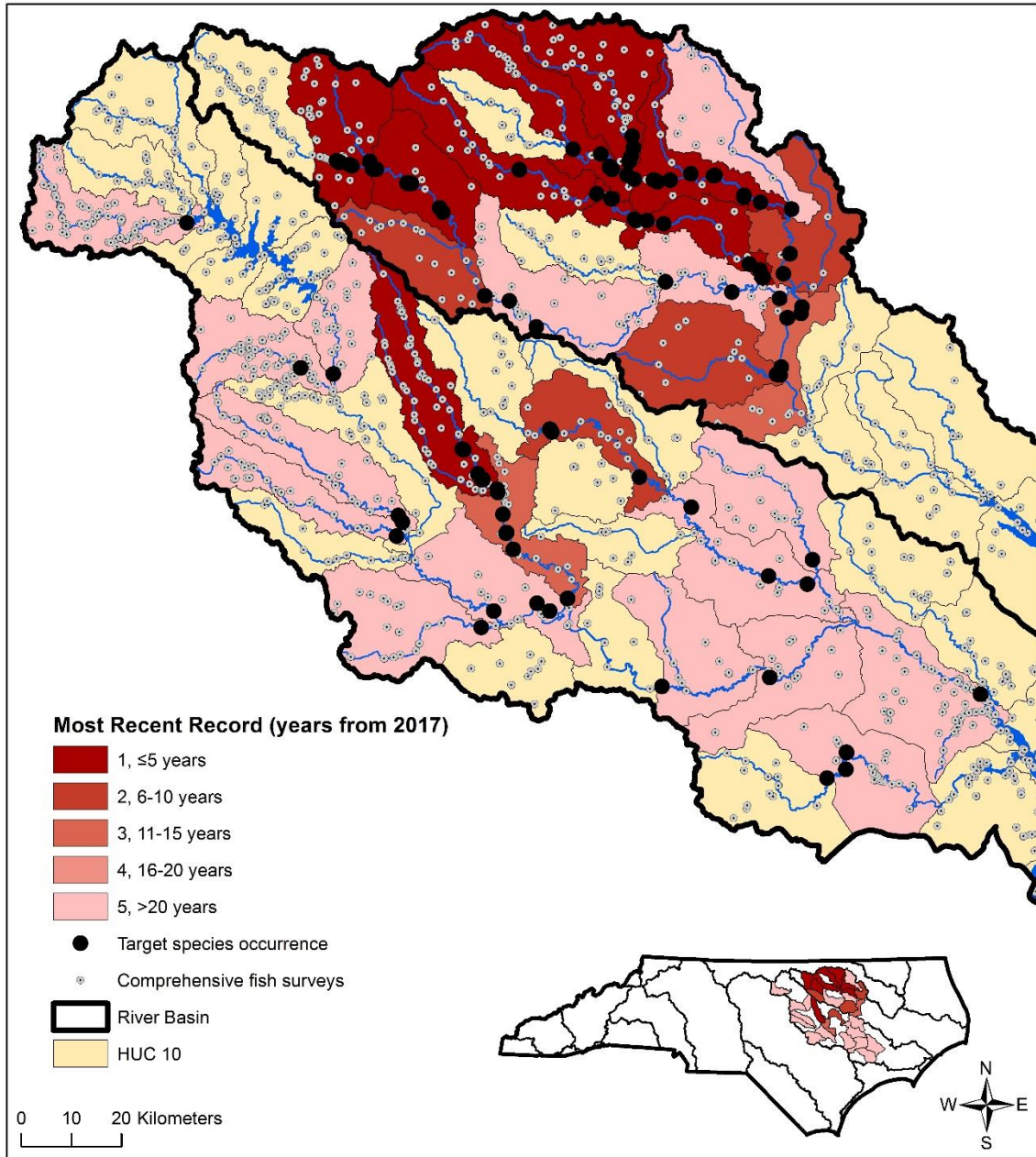
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## Occurrences by HUC 10 Watershed of the Carolina Madtom (*Noturus furiosus*) and Survey Locations



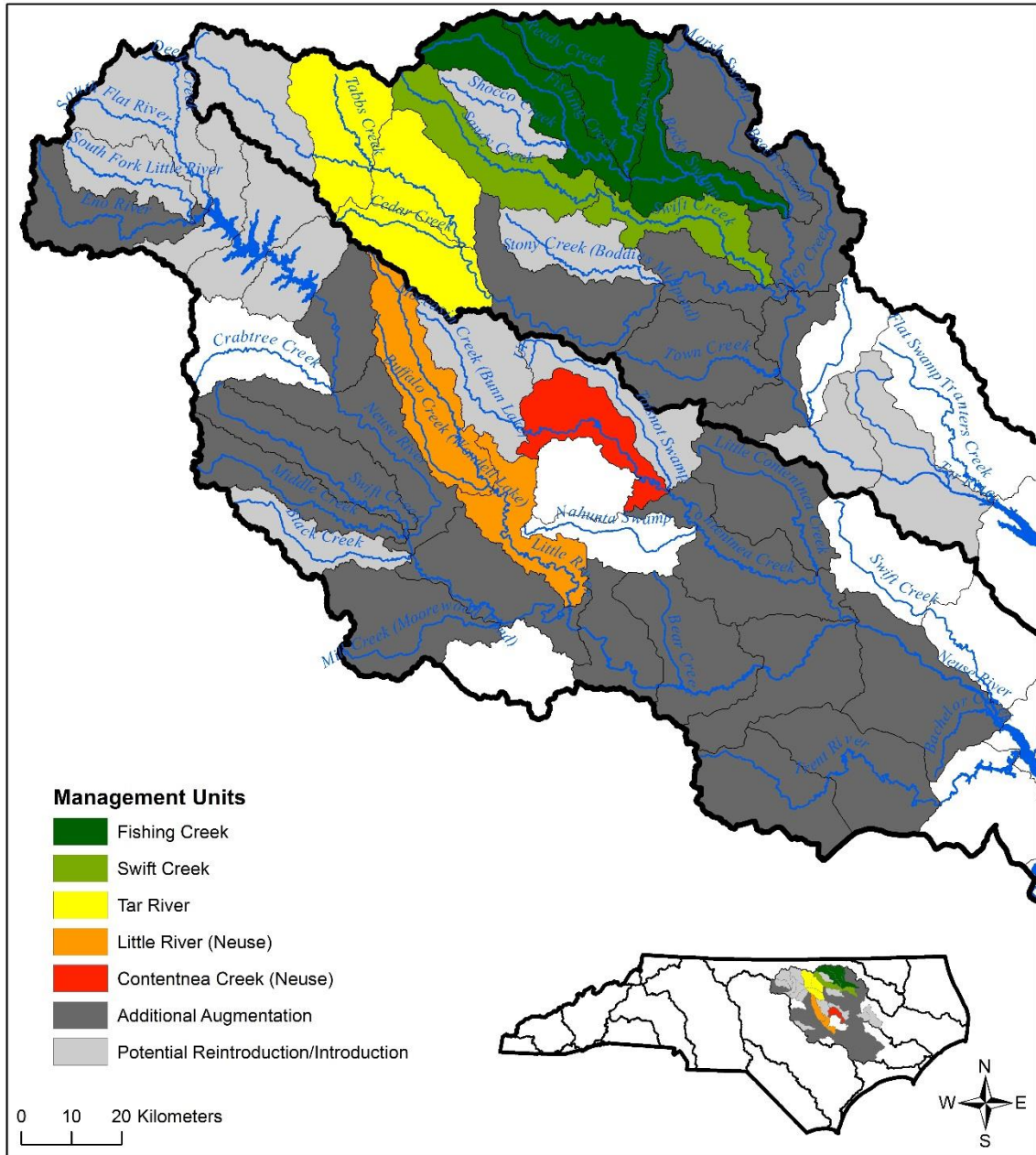
Map created by: Tyler Black, Ph.D., 9/5/2017  
Data sources: NC Wildlife Resources Commission and NC Museum of Natural Sciences

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Figure 7. Distribution map of Carolina Madtom (*Noturus furiosus*) within the Neuse and Tar-Pamlico River basins depicting 10-digit hydrologic units (colored and categorized based on year of observation), collection locations (black dots), and survey locations (gray dots).



## Carolina Madtom (*Noturus furiosus*) Management Units



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Figure 9. Management units of Carolina Madtom (*Noturus furiosus*) within the Neuse and Tar-Pamlico River basins depicting 10-digit hydrologic units (colored based management units and future management scenarios).



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## Neuse River Waterdog (*Necturus lewisi*)

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### Biological Information

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#### Description and Taxonomic Classification

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Neuse River Waterdogs are from an ancient lineage of permanently aquatic salamanders in the genus *Necturus*. Adult Neuse River Waterdogs have been described by Bishop (1943), Brimley (1924), Cahn and Shumway (1926), Viosca (1937), and Hecht (1958), while the first accurate descriptions and illustrations of hatchlings and larvae were documented by Ashton and Braswell (1979).

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Hatchlings are light brown in color with dark lines from each nostril through the eye to the gills, with a white patch behind the eye and above the line (Ashton and Braswell 1979). Their heads are round compared to the square, elongated heads of the adults. Hatchlings have melanophores scattered on the gills, upper surfaces of the legs, lower jaw, and parts of the head, with concentrations highest on the tail, making the tail darker than the head and trunk (Ashton and Braswell 1979). Hatchlings have developed forelimbs, with three complete toes and the fourth, inner toe is only a bud and the hindlimbs are pressed close to the lower tail fin and not fully developed (Ashton and Braswell 1979).

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Adults lose the striped pattern, and the side melanophores decrease in intensity while the dorsal melanophores increase in intensity and definition, on top of a reddish-brown skin (Ashton and Braswell 1979). The underside is brown/grey and has dark spots but smaller than those on the back. Adults have a set of external bushy dark red gills. Their tail is laterally compressed, and each foot has four toes. Adults can be up to 9 inches long.

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Taxonomic Hierarchy (Integrated Taxonomic Information System 2017):

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**Kingdom:** Animalia

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**Phylum:** Chordata

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**Class:** Amphibia

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**Order:** Caudata

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**Family:** Proteidae

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**Genus:** *Necturus*

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**Species:** *Necturus lewisi*

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#### Distribution and Population Status

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The Neuse River Waterdog is endemic to the Neuse and Tar-Pamlico River basins in North Carolina. Its historical distribution includes two physiographic provinces (Piedmont and Coastal Plain) comprising all major tributary systems of the Neuse and Tar-Pamlico, including the Trent River sub-basin (Braswell and Ashton 1985). Because of saltwater influence, the

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1560 habitats in the Trent River system are isolated from the Neuse River and its tributaries;  
1561 therefore, we consider the Trent River system as a separate basin (i.e., population), even  
1562 though it is technically part of the larger Neuse River basin.  
1563

1564 A concerted effort to survey the range of Neuse River Waterdog was first conducted from  
1565 1978-81 (Braswell and Ashton 1985). Over 300 sites throughout the possible range of the  
1566 species were trapped and results are shown in Figure 9. A subset of those exact sites were  
1567 trapped again from 2011-15 by NCWRC staff and other partners, with 81 individuals captured.  
1568 Comparing the same 170 sites from historical versus recent surveys, 56% (95 of 170 sites)  
1569 were positive during historical surveys compared to 37% (63 of 170 sites) during recent  
1570 surveys. Trends in population “loss” or “gain” varied among sub-basins and trends are shown  
1571 in Figure 10. Current conditions of the status of the Neuse River Waterdog and possible future  
1572 scenarios are shown in Figure 11.  
1573

### 1574 **Habitat and Life History**

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1576 **Habitat use of Neuse River Waterdog:** The Neuse River Waterdog is endemic to the  
1577 Neuse and Tar-Pamlico River basins of North Carolina. They are distributed from larger  
1578 headwater streams in the Piedmont to coastal streams up to the point of saltwater intrusion,  
1579 and none have been found in lakes or ponds (Braswell and Ashton 1985). Braswell and  
1580 Ashton (1985) noted that waterdogs are usually found in streams wider than 15m and  
1581 deeper than 1m, and with a main channel flow rate greater than 0.1m/sec. Further, these  
1582 stream salamanders need clean, flowing water characterized by high dissolved oxygen  
1583 concentrations (Brimley 1924, Braswell and Ashton 1985, Ashton 1985). The preferred  
1584 habitats vary with the season, temperature, dissolved oxygen content, flow rate and  
1585 precipitation (Ashton 1985), however the waterdogs do maintain home retreat areas under  
1586 rocks, in burrows, or under substantial cover in backwater or eddy areas.  
1587

1588 **Diet of Neuse River Waterdog:** Neuse River Waterdogs use both olfactory and  
1589 visual cues to detect prey (Ashton 1985). Both adults and larvae are opportunistic feeders  
1590 (Braswell and Ashton 1985), and most commonly waterdogs lie in wait for a small organism  
1591 to swim or float by (Ashton 1985). However, Neuse River Waterdogs also use other feeding  
1592 techniques when they are active at night, often leaving their retreats to actively search of  
1593 food. Larvae eat a variety of small aquatic arthropods (primarily ostracods and copepods),  
1594 and adults eat larger aquatic arthropods and also any aquatic and terrestrial invertebrates  
1595 (including hellgrammites, mayflies, caddisflies, crayfish, beetles, caterpillars, snails, spiders,  
1596 earthworms, centipedes, millipedes, slugs) and some vertebrates (including small fish like  
1597 darters and pirate perch) (Bury 1980, Braswell and Ashton 1985). All prey are ingested  
1598 whole, and larger items are sometimes regurgitated and then re-swallowed.  
1599

1600 **Reproduction of Neuse River Waterdog:** Neuse River Waterdogs reach sexual  
1601 maturity at around 5.5-6.5 years, or at a length of 102 mm SVL (snout-vent length) for males  
1602 and 100 mm SVL for females (Fedak, 1971). The sexes are similar in appearance and can be  
1603 distinguished only by the shape and structure of the cloacal area. Neuse River Waterdogs  
1604 breed once per year, with mating in the fall/winter and spawning in the spring (Pudney et al.  
1605 1985). After courtship, the male will deposit a packet of sperm which the female places into  
1606 her vent, thus fertilization occurs internally (Pudney et al. 1985). During the spring (May-

1607 June), females will lay a clutch of ~25-90 eggs in a rudimentary nest, under large rocks in  
1608 moderate currents (Braswell and Ashton 1985). Ashton (1985) noted that nest sites were  
1609 often found under large bedrock outcrops or large boulders with sand and gravel beneath  
1610 them, often placed there by the waterdogs. Females guard the nest (Braswell 2005).  
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## 1613 **Conservation Management**

### 1614 1615 1616 **Historical Conservation Efforts**

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1618 Conservation efforts to date have mainly consisted of conducting surveys for the Neuse River  
1619 Waterdog throughout its range, and to monitor populations through repeated surveys. Initial  
1620 survey efforts for the species were conducted throughout the species' possible range in the late  
1621 1970s and early 1980s (Braswell and Ashton 1985). Subsequent surveys were completed by  
1622 NCWRC staff and partners at a subset of historically-surveyed sites from 2011-15. No other direct  
1623 conservation actions for Neuse River Waterdogs have occurred, except for collecting tissue  
1624 samples for ongoing genetic analysis.  
1625

### 1626 **Threats**

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1628 As with all aquatic species, there are many natural and anthropogenic factors that threaten the  
1629 long-term viability of Neuse River Waterdog. The primary threats to Neuse River Waterdog  
1630 include a myriad of issues that affect water quality, habitat quality, connectivity of populations,  
1631 and possibly adverse effects from invasive species. The U.S. FWS (2017) Draft Species Status  
1632 Assessment identifies the following general threats to the viability of Neuse River Waterdog  
1633 Populations:  
1634

- 1635 1. Development and pollution
- 1636 2. Improper agricultural practices
  - 1637 a. Nutrient and chemical pollution
  - 1638 b. Pumping for irrigation
  - 1639 c. Confined animal feeding operations
- 1640 3. Improper forestry practices
- 1641 4. Invasive species
- 1642 5. Dams and other barriers
- 1643 6. Energy production and mining
- 1644 7. Climate change

### 1645 1646 **Conservation Goal**

1647  
1648 To prevent the extinction of the Neuse River Waterdog and promote population viability (i.e.,  
1649 multiple age classes and wild recruitment) within North Carolina for the next 100 years.  
1650

### 1651 **Conservation Objectives**

1653 The overarching conservation strategy is to promote habitat protection and maintain the best  
1654 populations of *N. lewisi* throughout the Neuse and Tar-Pamlico River basins, as well as the Trent  
1655 River sub-basin. The Neuse River Waterdog appears to have maintained better populations in the  
1656 Tar-Pamlico River basin compared to the Neuse River basin, comparing historical to more  
1657 contemporary survey efforts.  
1658

1659 More research is needed to determine why the species appears to have declined drastically in  
1660 specific watersheds compared to others (e.g., compare land use, water quality, etc. in watersheds  
1661 with seemingly different levels of population loss). Since the Trent River sub-basin is isolated from  
1662 the rest of the species' range, concerted effort should be made to maintain that population.  
1663 Augmentation and/or re-introduction of the species may prove useful in increasing populations,  
1664 however, reasons for the decline of the species need to be determined and habitat assessments  
1665 need to be made before these actions are implemented. To reduce the potential to minimize  
1666 the regulatory burden associated with the federal Endangered Species Act, a tool such as Safe  
1667 Harbor will be established prior to reintroduction into an unoccupied area. Specific objectives  
1668 include:

- 1669
- 1670 1) Work collaboratively with landowners adjacent the species' habitat to protect riparian  
1671 buffers and limit sediment runoff.
  - 1672 2) Work to remove barriers that limit interactions between Neuse River Waterdog  
1673 populations.
  - 1674 3) Target point-source pollution issues and work to reduce issues related to water quality  
1675 downstream of these sources.
  - 1676 4) Continue surveys and studies to increase knowledge about abundance, demography, and  
1677 life history of Neuse River Waterdogs in order to better manage specific populations (e.g.,  
1678 the "best" remaining populations).
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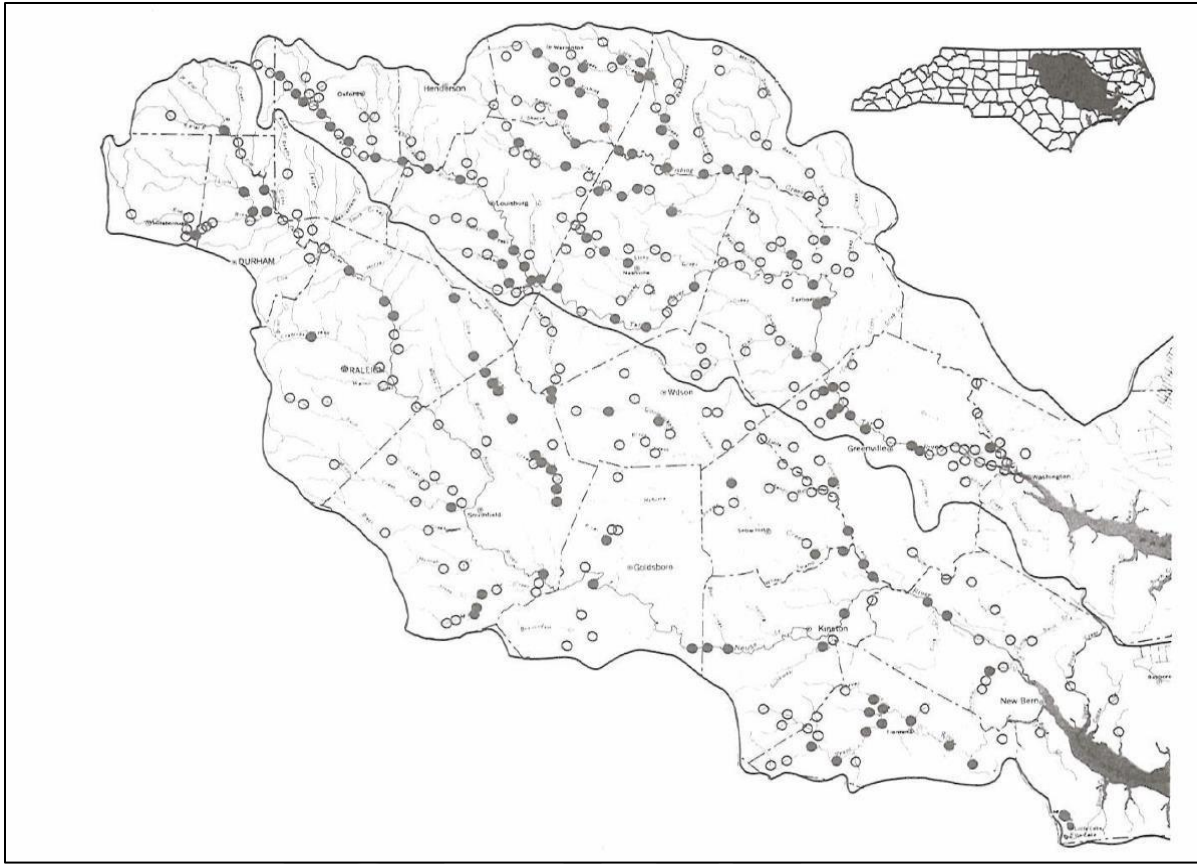
### 1680 **Research Needs**

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- 1682 1) Improve our knowledge of population density, demographics, and land use effects on  
1683 populations of waterdogs.
  - 1684 2) Conduct genetic analysis of waterdog tissue samples to determine the effects of  
1685 population declines on the species, and to determine whether distinct genetic  
1686 populations exist.
  - 1687 3) Determine the effect various pollutants on waterdog populations.
  - 1688 4) Monitor the need for additional population or genetic augmentation and possible re-  
1689 introductions.
- 1690

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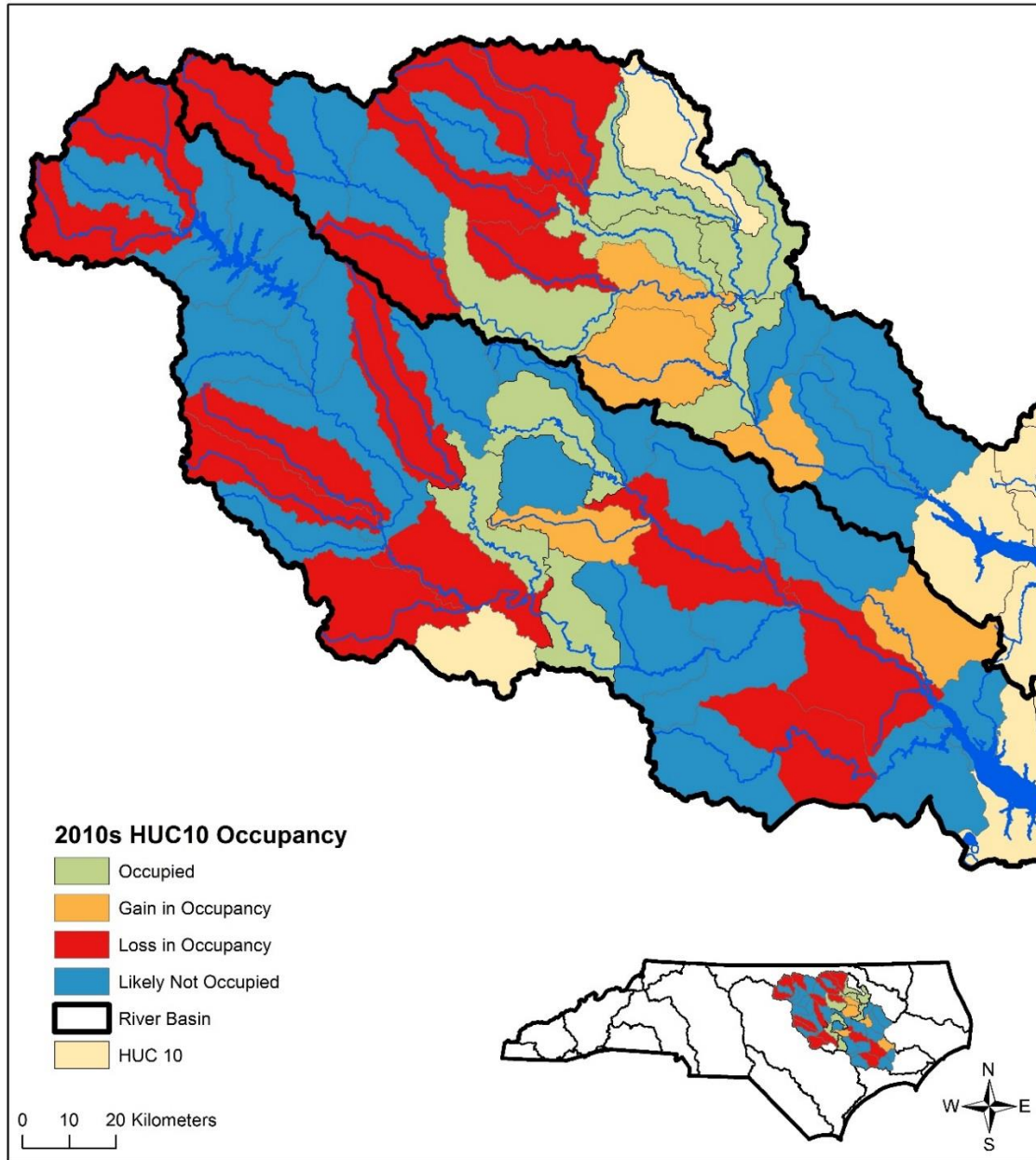
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Figure 9. Historical surveys for Neuse River Waterdog (*Necturus lewisi*) from Braswell and Ashton (1985). Closed circles indicate species presence and open circles indicate species absence.

## Occurrences by HUC 10 Watershed of the Neuse River Waterdog (*Necturus lewisi*)



Map created by: Tyler Black, Ph.D., 1/10/2018  
Data sources: NC Wildlife Resources Commission

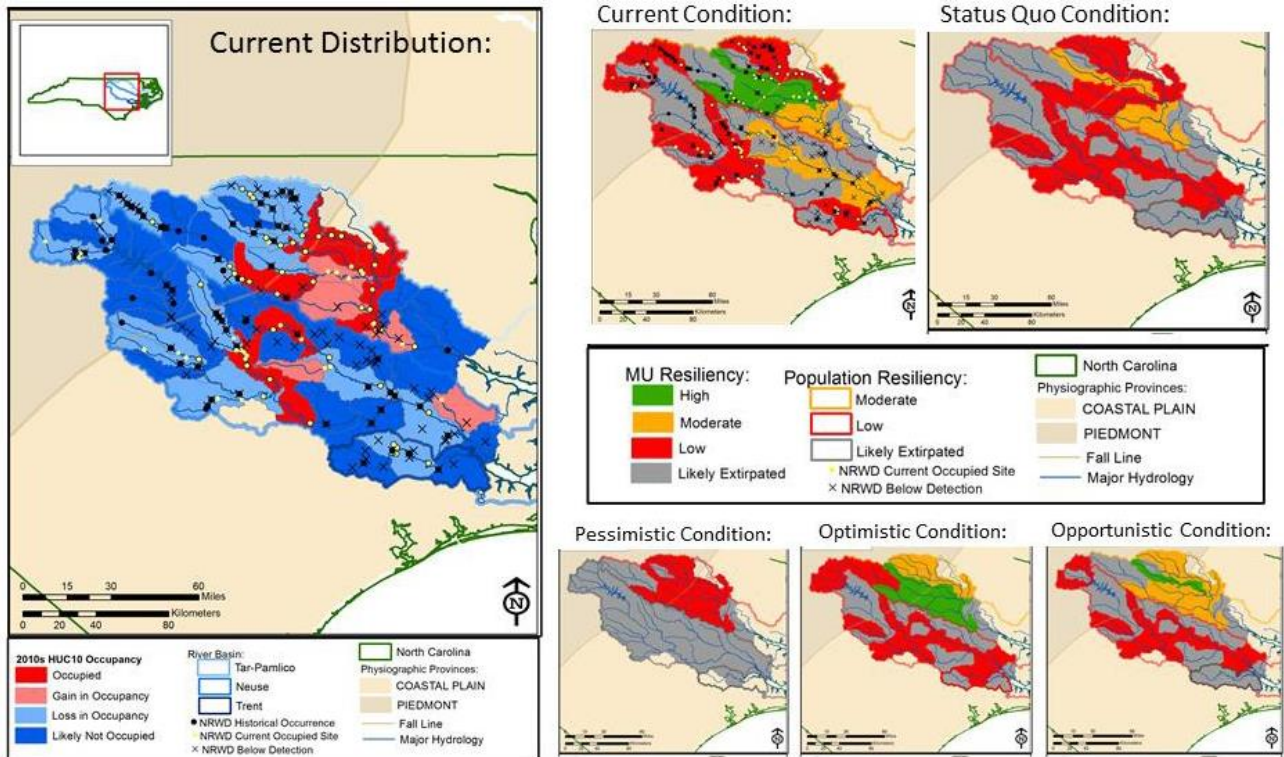
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Figure 10. Occupancy observations for Neuse River Waterdog (*Necturus lewisi*) within the within the Neuse and Tar-Pamlico River basins depicting 10-digit hydrologic units.

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Figure 11. Current distribution and possible future scenarios concerning the status of the Neuse River Waterdog (U.S. FWS 2017).



1738 **CONSERVATION ACTIONS**

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This section outlines conservation actions intended to guide activities needed to achieve conservations objectives. These conservation actions focus on protection and management of habitats, law enforcement, educational outreach, and fostering conservation partnerships.

1743 **Habitat Protection and Habitat Management**

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Federal, state, local, and private organizations own and protect significant habitats within the Neuse and Tar-Pamlico River basin. Publicly owned lands (game lands, national wildlife refuges, national forests, and state parks) include over 274,000 acres. These lands help to promote the viability of Carolina Madtom, Dwarf Wedgemussel, Neuse River Waterdog, Tar River Spiny mussel, and Yellow Lance populations by protecting high-quality water resources and associated riparian habitats. However, long-term maintenance of viable populations will require additional habitat protection efforts within the species management units and high priority areas (i.e., 12-digit HUCs and riparian buffers) highlighted within the North Carolina Wildlife Action Plan. Land acquisition will require support from a combination of federal, state, local, and private organizations and lands management strategies should follow “best management practices” that maintain or improve water-quality and natural flow regime. In addition, support will be needed to control beaver populations and exotic invasive species such as Asian Clam, Flathead Catfish, Hydrilla, and Mystery Snails.

1759 **Permitting**

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State and federal biologist will review permit applications for projects that might impact waterways within the range by Carolina Madtom, Dwarf Wedgemussel, Neuse River Waterdog, Tar River Spiny mussel, and Yellow Lance.

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1765 **Protective Laws**

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**Federal**

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The Tar River Spiny mussel (*Parvaspina steinstansana*) and Dwarf Wedgemussel (*Alasmidonta heterodon*) are listed as Endangered by the U.S. Fish and Wildlife Service (USFWS) while the Yellow Lance (*Elliptio lanceolata*) is proposed to be listed as Threatened. These species are protected by regulations listed in the Code of Federal Regulations (CFR) which implement the Endangered Species Act of 1973, 87 Stat. 884, 16 U.S.C. 1531-1543. The USFWS regulates the import/export, take, possession, sale, and captive breeding of threatened and endangered wildlife under 50 CFR 17.21 and 50 CFR 17.31. Section 404 of the Clean Water Act (CWA) regulates the discharge of dredged or fill material into the waters of the United States, regulating such activities as fill for development, water resource projects (such as dams and levees), infrastructure development (such as highways and airports) and mining projects. Section 404 requires a permit that is reviewed by the U.S. Army Corps of Engineers be

1780 administered before any of these activities commence. Under Section 401 of the CWA, an  
1781 applicant for a federal license or permit to conduct any activity that may result in a discharge to  
1782 water of the United States must provide the federal agency with a Section 401 certification  
1783 which is issued by the North Carolina Division of Water Resources (DWR). The CWA also  
1784 prohibits anybody from discharging pollutants through a point source into waters of the United  
1785 States unless they have a NPDES permit. The NPDES permit is issues by the DWR and contains  
1786 limits on what can be discharged, monitoring and reporting requirements, and other provisions  
1787 to ensure that the discharge does not hurt water quality, wildlife, or people’s health. The Fish  
1788 and Wildlife Coordination Act requires federal agencies that construct, license, or permit water  
1789 resource development projects to first consult with FWS and state fish and wildlife agencies  
1790 regarding the impacts on fish and wildlife resources and measures to mitigate these impacts.  
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1792 **State**

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1794 The species in this conservation plan are listed on the protected wild animal list at endangered,  
1795 threatened, or special concern. It is unlawful to take, possess, transport, sell, barter, trade,  
1796 exchange, or export any animal on the protected wild animal list without a valid permit and is  
1797 currently prohibited under NC law and administrative code (15A NCAC 10I .0102) and is  
1798 considered a Class 1 misdemeanor (§ 113-337b).

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1801 **Conservation Incentives**

1802  
1803 Several conservation incentive programs focus on restoring water quality by preventing runoff  
1804 and siltation. Each of the following incentive programs, except for the North Carolina Wildlife  
1805 Conservation Land Program, come from the Farm Bill.

1806  
1807 The Conservation Reserve Program is administered by the Farm Services agency and pays a  
1808 yearly rental payment in exchange for farmers removing environmentally sensitive lands from  
1809 agriculture and planting species that will improve environmental quality. The Conservation  
1810 Reserve Enhancement Program provides rental payments to landowners with high priority  
1811 conservation issues in exchange for removal of these lands from farm production.

1812  
1813 The Farmable Wetlands Program is designed to restore wetlands and wetland buffer zones that  
1814 are farmed. It also provides annual rental payments to farmers willing to restore wetlands and  
1815 establish planted buffers.

1816

1817 The Grassland Reserve Program works to prevent grazing and pasture land from being  
1818 converted into cropland or used for development. In return, landowners receive an annual  
1819 rental payment.

1820  
1821 The Environmental Quality Incentives Program (EQIP) is a Farm Bill program that provides  
1822 financial and technical assistance to farmers who plan and implement conservation practices  
1823 that improve soil, water, plant, animal, air and related natural resources on agricultural land and  
1824 on-industrial private forestland.

1825  
1826 The North Carolina Wildlife Conservation Land Program provides tax incentives to landowners  
1827 willing to manage priority habitats such as wetlands, or protected state listed species. This  
1828 program is administered by NCWRC, and allows landowners a reduced assessment for taxation  
1829 purposes. Although this program has not been used much in eastern North Carolina, it has  
1830 significant potential to improve habitat.

1831  
1832 The North Carolina Division of Mitigation Services (DMS) works with willing landowners who are  
1833 interested in conservation efforts to improve and protect water resources. All projects that  
1834 receive funding from DMS must offer perpetual conservation protection through the voluntary  
1835 use of a conservation easement.

1836  
1837 The North Carolina Forest Service administers cost-sharing assistance through the Forest  
1838 Development Program (FDP) to support prompt reforestation after timber harvesting and  
1839 afforestation of fallow ag fields. Given the apparent linkage between the abundance of many  
1840 candidate aquatic species populations, and their relative close proximity to existing forested  
1841 watersheds, it should be recommended to support the FDP and other programs that encourage  
1842 the sustainable management of forests.

## 1843 1844 **Education and Outreach**

1845  
1846 Education and outreach are important components of managing imperiled aquatic species.  
1847 Citizens who are well informed regarding the merits of an imperiled species, and the habitat  
1848 that supports such species, can make better decisions and support sound conservation  
1849 measures to secure those species' continued survival. A concerted effort needs to be made to  
1850 educate anglers about the perils of moving fish between bodies of water and the ecological  
1851 damage that invasive species, such as the flathead catfish, can cause. The benefit of freshwater  
1852 mussels from the ecological services standpoint of filtering river water and serving as an  
1853 important sentinel species needs to be highlighted to the public.

## 1854 **Conservation Partnerships**

1855  
1856 Establishing and maintaining working relationships between governing bodies (federal, state,  
1857 and local), universities, private landowners, private companies, and conservation organizations

1858 will be critical to the long-term persistence of Carolina Madtom, Dwarf Wedgemussel, Neuse  
1859 River Waterdog, Tar River Spiny mussel, and Yellow Lance. Some potential partners within the  
1860 Neuse and Tar-Pamlico River basins include the following:

- 1861
- 1862 Duke Energy
- 1863 North Carolina Department of Agriculture
- 1864 North Carolina Department of Environmental Quality
- 1865 North Carolina Division of Parks and Recreation
- 1866 North Carolina Coastal Land Trust
- 1867 North Carolina Natural Heritage Program
- 1868 North Carolina State University
- 1869 North Carolina Museum of Natural Sciences
- 1870 North Carolina Cooperative Fish and Wildlife Research Unit
- 1871 Tar River Land Conservancy
- 1872 United States Fish and Wildlife Service
- 1873 Various forestry associations
- 1874

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1876 **ECONOMIC IMPACTS**

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1878 **Potentially Affected Parties**

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1880 Implementation of this conservation plan will predominately affect the North Carolina Wildlife  
1881 Resources Commission. The NCWRC will be responsible for virtually all the population  
1882 management, habitat management, monitoring, and research.

1883 To a lesser extent, parties applying for development permits may also be affected.

1884

1885 **Agency Costs**

1886

1887 Costs for implementing the conservation actions outlined in this plan are estimated to be  
1888 approximately \$3,513,000 over a 10-year period. There is no way to estimate how many  
1889 projects NCWRC staff will review where these species may be affected, but permit review  
1890 requires approximately two hours of staff time per project and would cost an estimated \$74  
1891 per project.

1892

1893 **Costs to Others**

1894

1895 Developers may be required by the NC DEQ or US COE to assess projects for any potential  
1896 impacts to listed species as part of the permit application process for development. All  
1897 currently available species data is available free of charge on the Natural Heritage website and  
1898 applicants can request free assistance in interpreting the data at any time. However, if data do  
1899 not exist on a species, a survey may need to be completed, at the developer's expense, before  
1900 the project begins. A site survey for a species is nominal to the developer compared to the  
1901 total expense of a project. The costs associated with the survey are typically absorbed into  
1902 other scoping, survey or environmental fees that developers plan for as part of the site  
1903 development.

### **Efforts to Minimize Costs and Adverse Economic Impacts**

1905  
1906  
1907 The NCWRC will utilize two main strategies for minimizing the economic impacts of  
1908 implementing this plan. The first strategy is that the NCWRC will utilize federal grant funding to  
1909 carry out most of the actions called for in this plan. These activities are eligible for funding  
1910 through the State Wildlife Grants (SWG) Program or Endangered Species (Section 6) grants.  
1911 SWG will cover 65% and Section 6 will cover 75% of the costs of virtually all the actions called  
1912 for in this plan. Secondly, the NCWRC will not stock federally listed species or species likely to  
1913 become federally listed without some sort of mechanism in place such as a Safe Harbor  
1914 Agreement or Candidate Conservation Agreement with Assurances to reduce the potential  
1915 regulatory burden associated with the Endangered Species Act.

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