## **Press Release**



## Nestlé-L'Oréal Relationship Put on a New Basis

**Vevey, February 3, 2004** – Gesparal, the majority shareholder in L'Oréal, announced today that its two shareholders, Nestlé S.A. and the Bettencourt family, have reached agreement on proposing a merger between L'Oréal and Gesparal.

The following elements of the agreement merit to be highlighted:

- Absorbing Gesparal will not influence L'Oréal's financial structure or its results.
- Nestlé's 49 percent stake in Gesparal becomes a 26.4 percent direct holding in L'Oréal as a result of the merger between Gesparal and L'Oréal.
- Abolition of double voting rights to be proposed to the L'Oréal general meeting.
- The Bettencourt family and Nestlé are contractually committed not to modify their respective stakes for an agreed period.
- The Bettencourt family and Nestlé have agreed on a mutual right of first refusal for their L'Oréal shares for a period of 10 years.

Mr. Rainer E. Gut, Chairman of Nestlé S.A., said: "I am very pleased that we found an agreement that safeguards the interests of all parties concerned. Nestlé shareholders will benefit from a more transparent valuation of the L'Oréal stake which remains an important strategic investment for Nestlé."

The new agreement announced today cancels and replaces the contracts signed earlier between the Bettencourt family and Nestlé, including Nestlé's obligation to purchase all or part of the family's Gesparal shares at its request.

The companies held jointly by Nestlé and L'Oréal, i.e. Galderma and Innéov, are not concerned in any way by this new agreement and will continue operating as before.

Mr. Peter Brabeck-Letmathe, Vice-Chairman of the Board and CEO of Nestlé, stated: "I believe that the newly signed agreement constitutes a very solid basis on which we can even reinforce the excellent relationship developed between Nestlé and L'Oréal over the past 30 years. This agreement both ensures continuity in our operational work in our joint ventures and gives Nestlé more flexibility with regard to its strategic investment in the world's leading cosmetics group."

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For additional details, please find below the press release issued by Gesparal:

## **GESPARAL PRESS RELEASE**

## Proposed Merger between Gesparal and L'Oréal

Paris, February 3, 2004. The two shareholders of Gesparal, Mrs. Liliane Bettencourt and her family, and Nestlé, have agreed to propose the absorption of Gesparal by L'Oréal. The Gesparal Holding Company owns 53.8% of the Capital and 71.7% of voting rights of L'Oréal. The Bettencourt family and Nestlé own respectively, 51% and 49% of Gesparal.

The extraordinary development of L'Oréal over the last 30 years during which Gesparal was its majority shareholder enabled it to become the world leader in its field. Today, it is possible and desirable to simplify the capital structure. In addition, the greater transparency and the further development of corporate governance, both of which are provided for in this agreement, will encourage the continuing development of L'Oréal.

The main points of the agreement are the following:

- The absorption of Gesparal by L'Oréal will be proposed at the next Annual Shareholders Meeting, planned for April 29, 2004. After completion, the Bettencourt family will hold 27.5% of L'Oréal's capital, and Nestlé 26.4%. The merger will have no effect, nor on its financial structure or on its results, as Gesparal's investment portfolio is composed exclusively of L'Oréal's shares and it has no debt.
- At the same annual shareholders meeting of L'Oréal, it will also be proposed to eliminate double voting rights.
- The Bettencourt family and Nestlé have agreed to keep all of their L'Oréal shares for a period of 5 years, beginning with the date of this shareholders meeting. However, should there be a public tender offer for L'Oréal shares by a third party, the Bettencourt family and Nestlé would have the right to tender their shares or to make a counter-offer.
- The Bettencourt family and Nestlé have agreed not to increase, either directly or indirectly, their respective shareholdings in L'Oréal, during the lifetime of Mrs. Bettencourt, and in any case during a period of at least 3 years, starting from the date of this shareholders meeting.
- The Bettencourt family and Nestlé have mutually agreed to mutual rights of pre-emption on their respective shareholdings in L'Oréal for a period of 10 years. The Bettencourt family has the option of substituting a third party, notably L'Oréal.
- A shareholders meeting will be asked to approve the nomination of three board members designated by the Bettencourt family and three board members designated by Nestlé, as it is currently the case. At the board of directors of L'Oréal, the election of 2 Vice Chairmen, one nominated by the Bettencourt family and one nominated by Nestlé will also be proposed.
- The Board of Directors of L'Oréal will also be asked to create a Committee for Strategy and Implementation, made up of 6 members, including the CEO of L'Oréal who will be Chairman. 2 members of this committee will be proposed by the Bettencourt family, 2 by Nestlé and 1 independent board member will also be included. It will meet 6 times a year. As in the case of the other Board committees, it will have a role of advice and recommendation, with the Board retaining all of its responsibilities.
- This agreement is effective upon signature. It takes the place of any other agreement between the Bettencourt family and Nestlé.

The agreement will be submitted to the "Autorité des Marchés Financiers" (AMF), the French financial market regulatory authority. The merger provided for in the agreement is conditional upon the finding by the market authorities that there is no requirement for a public offer for L'Oréal shares in light of the planned merger.

This agreement will be published in its entirety following the decision of the AMF.

Mrs. Liliane Bettencourt and Mr. Rainer E. Gut, Chairman of the Board of Directors of Nestlé, stated: "Our objective is to continue with our excellent and mutual understanding and our balanced relationship, which, along with the quality and the extraordinary commitment of L'Oréal management and its employees, has contributed for so many years to making the company one of the best in the world."

Mr. Rainer E. Gut said: "We are convinced that the agreement represents a very solid base for continuing the impressive and very profitable growth of L'Oréal, to which the Bettencourt family and Nestlé have contributed since 1974, by the support through Gesparal."

Mrs. Liliane Bettencourt and her daughter Mrs. Françoise Bettencourt Meyers stated: "Through this new agreement, we are expressing our loyalty and attachment to the L'Oréal Company, and the confidence that, both of us have in L'Oréal, in its CEO Lindsay Owen-Jones and in all of its employees who are responsible for its long term success."