### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

# FORM N-PX

## ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number	811-03833				
	MainStay VP Funds Trust				
	(Exact name of registrant as specified in charter)				
	51 Madison Avenue, New York, NY 10010				
	(Address of principal executive offices) (Zip code)				
	J. Kevin Gao, Esq., 30 Hudson Street, Jersey City, NJ 07302				
	(Name and address of agent for service)				
Registrant's telephone number, including a	area code: <u>212-576-7000</u>				
Date of fiscal year end: December 3	1				
Date of reporting period: July 1, 2022 – Ju	<u>ine 30, 2023</u>				

#### Item 1. Proxy Voting Record.

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ICA File Number: 811-03833 Reporting Period: 07/01/2022 - 0	6/30/2023		
MainStav VP Funds Trust			

====== MainStay VP American Century Sustainable Equity Portfolio =========

ABBVIE INC.

	ABBV : MAY 05, 2023 MAR 06, 2023	Security ID: Meeting Type:			
1.2 Elect 1 1.3 Elect 1	al Director Robert Director Melody Director Frederi Ernst & Young I	B. Meyer Ick H. Waddell	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management

3	Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Eliminate Supermajority Vote	For	For	Management
5 6	Requirement Adopt Simple Majority Vote Report on Congruency of Political Spending with Company Values and	Against Against	For Against	Shareholder Shareholder
7 8	Priorities Report on Lobbying Payments and Policy Report on Impact of Extended Patent Exclusivities on Product Access	Against Against	Against Against	Shareholder Shareholder
ACCEN	TURE PLC			
Ticke Meeti		151C101 nual		
# 1bc 1c 1d 1e 1f 1h 1i 2 3 4 5 6 7	Proposal Elect Director Jaime Ardila Elect Director Nancy McKinstry Elect Director Beth E. Mooney Elect Director Gilles C. Pelisson Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Arun Sarin Elect Director Julie Sweet Elect Director Tracey T. Travis Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
ADOBE	INC.			
	r: ADBE Security ID: 00 ng Date: APR 20, 2023 Meeting Type: An d Date: FEB 21, 2023	724F101 nual		
# 1bc 1cd 1ff 1hi 1jk 11 2 3 4 56	Proposal Elect Director Amy Banse Elect Director Brett Biggs Elect Director Melanie Boulden Elect Director Frank Calderoni Elect Director Laura Desmond Elect Director Shantanu Narayen Elect Director Spencer Neumann Elect Director Spencer Neumann Elect Director Dheeraj Pandey Elect Director David Ricks Elect Director David Ricks Elect Director John Warnock Amend Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Hiring of Persons with Arrest or Incarceration Records	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
ADVAN	CED MICRO DEVICES, INC.			
Ticke		7903107		

Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAR 22, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Nora M. DenzelForForManagement1bElect Director Mark DurcanForForManagement1cElect Director Michael P. GregoireForForManagement1dElect Director Joseph A. HouseholderForForManagement1eElect Director John W. MarrenForForManagement1gElect Director Jon A. OlsonForForManagement1gElect Director Lisa T. SuForForManagement1iElect Director Elizabeth W. VandersliceForForManagement2Approve Omnibus Stock PlanForForManagement3Ratify Ernst & Young LLP as AuditorsForForManagement4Advisory Vote to Ratify Named<br/>Executive Officers' CompensationForForManagement5Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement \_\_\_\_\_ AGILENT TECHNOLOGIES, INC. TICKER: A Security ID: 00846U101 Meeting Date: MAR 15, 2023 Record Date: JAN 24, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Heidi K. KunzForForManagement1.2Elect Director Susan H. RatajForForManagement1.3Elect Director George A. ScangosForForManagement1.4Elect Director Dow R. WilsonForForManagement2Advisory Vote to Ratify NamedForForManagement3Ratify PricewaterhouseCoopers LLP asForForManagement Auditors Augustors4Provide Right to Call Special MeetingForForManagement5Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement \_\_\_\_\_ AIR PRODUCTS AND CHEMICALS, INC. Security ID: 009158106 Ticker: APD Meeting Date: JAN 26, 2023 Meeting Type: Annual Record Date: NOV 30, 2022 Proposal
Elect Director Tonit M. Calaway
Elect Director Charles I. Cogut
Elect Director Charles I. Cogut
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Manag Auditors \_\_\_\_\_ AIRBNB, INC. Ticker: ABNB Security ID: 009066101 Meeting Date: JUN 01, 2023 Meeting Type: Annual Record Date: APR 06, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Nathan BlecharczykForWithholdManagement1.2Elect Director Alfred LinForWithholdManagement2Ratify PricewaterhouseCoopers LLP asForForManagement Auditors For For Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation

ALPHABET INC.

	r: GOOGL Security ID: 02 ng Date: JUN 02, 2023 Meeting Type: And d Date: APR 04, 2023	079K305 nual		
# 1b 1c 1f 1h 1jk 2 3 4	Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold Elect Director R. Martin "Marty" Chavez Elect Director R. Martin "Marty" Chavez Elect Director Roger W. Ferguson, Jr. Elect Director Roger W. Ferguson, Jr. Elect Director K. Ram Shriram Elect Director K. Ram Shriram Elect Director Robin L. Washington Ratify Ernst & Young LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
5 6	Advisory Vote on Say on Pay Frequency Report on Lobbying Payments and Policy	Three Years Against	One Year Against	Management Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Ağainst	Ağainst	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	Against	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	Against	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	Against	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	Against	Shareholder
14	Report on Content Governance and	Against	Against	Shareholder
15	Censorship Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Against	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For	Against	Against	Shareholder
18	Senior Executives Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
AMAZO	N.COM, INC.			
	r: AMZN Security ID: 02 ng Date: MAY 24, 2023 Meeting Type: And d Date: MAR 30, 2023			
# 1b 1c 1d 1f 1f 1h 1i	Proposal Elect Director Jeffrey P. Bezos Elect Director Andrew R. Jassy Elect Director Keith B. Alexander Elect Director Edith W. Cooper Elect Director Jamie S. Gorelick Elect Director Daniel P. Huttenlocher Elect Director Judith A. McGrath Elect Director Indra K. Nooyi Elect Director Jonathan J. Rubinstein	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management

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1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1 k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young	For	For	Management
	LLP as Auditors			2
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement	Against	Against	Shareholder
_	Plan Options			
7	Report on Customer Due Diligence	Against	Against	Shareholder
8	Revise Transparency Report to Provide	Against	Against	Shareholder
	Greater Disclosure on Government			
9	Requests	Accinct	Nasinat	Shareholder
9 10	Report on Government Take Down Requests Report on Impact of Climate Change	Against	Against Against	Shareholder
ΤU	Strategy Consistent With Just	Ayainst	Ayainst	SHATEHOTUET
	Transition Guidelines			
11	Publish a Tax Transparency Report	Against	Against	Shareholder
12	Report on Climate Lobbying	Against	Against	Shareholder
13	Report on Median and Adjusted	Against	Against	Shareholder
	Gender/Racial Pay Gaps	<u> </u>		
14	Report on Cost/Benefit Analysis of	Against	Against	Shareholder
	Diversity, Equity and Inclusion	2	2	
	Programs			
15	Amend Bylaws to Require Shareholder	Against	Against	Shareholder
	Approval of Certain Provisions Related			
	to Director Nominations by Shareholders			
16	Commission Third Party Assessment on	Against	Against	Shareholder
	Company's Commitment to Freedom of			
	Association and Collective Bargaining			~
17	Consider Pay Disparity Between	Against	Against	Shareholder
1.0	Executives and Other Employees	7	7	
18	Report on Animal Welfare Standards	Against	Against	Shareholder
19 20	Establish a Public Policy Committee Adopt a Policy to Include	Against Against	Against Against	Shareholder Shareholder
20	Non-Management Employees as	Against	Against	Sharehorder
	Prospective Director Candidates			
21	Commission a Third Party Audit on	Against	Against	Shareholder
21	Working Conditions	Against	Againse	Sharehorder
22	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
23	Commission Third Party Study and	Against	Against	Shareholder
	Report on Risks Associated with Use of			
	Rekognition			
	5			
AMERI	CAN EXPRESS COMPANY			
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Ticke		5816109		
	ng Date: MAY 02, 2023 Meeting Type: And	nual		
Recor	d Date: MAR 06, 2023			
#	Proposal	Mat Doo	Voto Cost	Spongor
# 1 >	Proposal Flect Director Thomas J. Baltimore	Mgt Rec For	Vote Cast For	Sponsor
1a 1b	Elect Director Thomas J. Baltimore Elect Director John J. Brennan	For For	For For	Management
10 1c	Elect Director Peter Chernin	For	For	Management
1d	Elect Director Walter J. Clayton, III	For	For	Management Management
le	Elect Director Ralph de la Vega	For	For	Management
16 1f	Elect Director Theodore J. Leonsis	For	For	Management
lq	Elect Director Deborah P. Majoras	For	For	Management
19 1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Charles E. Phillips	For	For	Management
1j	Elect Director Lynn A. Pike	For	For	Management
1k	Elect Director Stephen J. Squeri	For	For	Management
11	Elect Director Daniel L. Vasella	For	For	Management
1m	Elect Director Lisa W. Wardell	For	For	Management
1n	Elect Director Christopher D. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement	Against	For	Shareholder
6	(Change-in-Control) to Shareholder Vote		_	a) ) ) .
6	Report on Risks Related to Fulfilling	Against	Against	Shareholder
	Information Requests for Enforcing			
	Laws Criminalizing Abortion Access			

AMERIPRISE FINANCIAL, INC. Meeting Date: APR 26, 2023 Record Date: FEB 27, 2023 Security ID: 03076C106 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1aElect Director James M. CracchioloForForForManagement1bElect Director Robert F. Sharpe, Jr.ForForForManagement1cElect Director Dianne Neal BlixtForForManagement1dElect Director Amy DiGesoForForManagement1eElect Director Christopher J. WilliamsForForManagement1fElect Director Brian T. SheaForForManagement1gElect Director W. Edward Walter, IIIForForManagement2Advisory Vote to Ratify NamedForForManagement3Advisory Vote on Say on Pav FrequencyOne YearContTotal Advisory Vote on Say on Pay FrequencyOne YearOne YearManagementAmend Omnibus Stock PlanForForManagementRatify PricewaterhouseCoopers LLP asForForManagement 4 5 Auditors \_\_\_\_\_ AMGEN INC. Ticker: AMGN Security ID: 031162100 Meeting Date: MAY 19, 2023 Record Date: MAR 20, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Wanda M. AustinForForForManagement1bElect Director Robert A. BradwayForForForManagement1cElect Director Michael V. DrakeForForForManagement1dElect Director Brian J. DrukerForForForManagement1eElect Director Greg C. GarlandForForManagement1gElect Director Charles M. Holley, Jr.ForForManagement1iElect Director Tyler JacksForForManagement1jElect Director Romany E. MilesForForManagement1kElect Director Ronald D. SugarForForManagement1mElect Director R. Sanders WilliamsForForManagement2Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement3Advisory Vote to Ratify Named<br/>Executive Officers' CompensationForForForManagement4Ratify Ernst & Young LLP as AuditorsForForForManagement Ratify Ernst & Young LLP as Auditors For For Management ANALOG DEVICES, INC. Ticker: ADI Security ID: 032654105 Meeting Date: MAR 08, 2023 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1aElect Director Vincent RocheForForForManagement1bElect Director James A. ChampyForForForManagement1cElect Director Andre AndonianForForManagement1dElect Director Anantha P. ChandrakasanForForManagement1eElect Director Edward H. FrankForForManagement1fElect Director Laurie H. GlimcherForForManagement1gElect Director Karen M. GolzForForManagement1iElect Director Kenton J. SicchitanoForForManagement1jElect Director Ray StataForForForManagement1kElect Director Susie WeeForForForManagement2Advisory Vote to Ratify NamedForForForManagement3Advisory Vote on Say on Pay FrequencyOne YearOne YearTopone YearTopone Year Record Date: JAN 03, 2023 Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Ernst & Young LLP as Auditors For For Management 4

APPLE INC.

Tick Meet	er: AAPL Security ID: 03 ing Date: MAR 10, 2023 Meeting Type: An			
	rd Date: JAN 09, 2023			
#	Proposal	Mat Poa	Voto Cost	Sponsor
# 1a	Proposal Elect Director James Bell	Mgt Rec For	Vote Cast For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
le	Elect Director Andrea Jung	For	For	Management
1f 1 a	Elect Director Art Levinson	For	For	Management
1g 1h	Elect Director Monica Lozano Elect Director Ron Sugar	For For	For For	Management Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and	Against	Against	Shareholder
-	Non-Discrimination Audit			
6	Report on Operations in Communist China		Against	Shareholder
7	Adopt a Policy Establishing an	Against	For	Shareholder
	Engagement Process with Proponents to Shareholder Proposals			
8	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder
APPL	IED MATERIALS, INC.			
Tick	er: AMAT Security ID: 03	8222105		
	ing Date: MAR 09, 2023 Meeting Type: And			
Reco	rd Date: JAN 11, 2023			
#	Proposal	Mqt Rec	Vote Cast	Sponsor
т 1а	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f 1q	Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner	For For	For For	Management Management
ly 1h	Elect Director Kevin P. March	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
2	Executive Officers' Compensation	0	0	
3 4	Advisory Vote on Say on Pay Frequency		One Year	Management
4 5	Ratify KPMG LLP as Auditors Reduce Ownership Threshold for	For Against	For Against	Management Shareholder
5	Shareholders to Call Special Meeting	11941110 C	11901110 C	SHUTCHOTUET
6	Improve Executive Compensation Program	Against	For	Shareholder
	and Policy			
AP'I'I	V PLC			
	er: APTV Security ID: G6	095L109		
Meet	ing Date: APR 26, 2023 Meeting Type: And			
Reco	rd Date: MAR 02, 2023			
#	Proposal	Mqt Rec	Vote Cast	Sponsor
π 1a	Elect Director Kevin P. Clark	For	For	Management
1b	Elect Director Richard L. (Rick)	For	For	Management
-	Clemmer	_	_	-
1c	Elect Director Nancy E. Cooper	For	For	Management
1d 1e	Elect Director Joseph L. (Jay) Hooley Elect Director Merit E. Janow	For For	For For	Management
le 1f	Elect Director Merit E. Janow Elect Director Sean O. Mahoney	For	For	Management Management
1q	Elect Director Paul M. Meister	For	For	Management
1h	Elect Director Robert K. (Kelly)	For	For	Management
				2
	Ortberg			
1i	Ortberg Elect Director Colin J. Parris	For	For	Management
1j	Ortberg Elect Director Colin J. Parris Elect Director Ana G. Pinczuk	For	For	Management
	Ortberg Elect Director Colin J. Parris			-

For For	For	For
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[icke	er: ASML Security ID: NO	7059202		
1eeti	ng Date: APR 26, 2023 Meeting Type: An			
	rd Date: MAR 29, 2023			
ŧ L	Proposal Open Meeting	Mgt Rec None	Vote Cast	Sponsor
2	Open Meeting Discuss the Company's Business,	None	None None	Managemen Managemen
-	Financial Situation and Sustainability	None	NOTIC	managemen
Ba	Approve Remuneration Report	For	For	Managemen
3b	Adopt Financial Statements and	For	For	Managemen
	Statutory Reports	None	Nono	Managaman
3C	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Managemen
8d	Approve Dividends	For	For	Managemen
a	Approve Discharge of Management Board	For	For	Managemen
b	Approve Discharge of Supervisory Board	For	For	Managemen
	Approve Number of Shares for	For	For	Managemen
-	Management Board	Fom	For	Managaman
а	Amend Remuneration Policy for the Supervisory Board	For	For	Managemen
b	Amend Remuneration of the Members of	For	For	Managemen
~	the Supervisory Board	101	202	110110 9 011011
	Receive Information on the Composition	None	None	Managemen
	of the Management Board and Announce			
	Intention to Appoint W.R. Allan to			
}	Management Board	For	For	Managaman
)	Elect N.S. Andersen to Supervisory Board	FOL	FOI	Managemer
Bb	Elect J.P. de Kreij to Supervisory	For	For	Managemer
	Board			2
3c	Discuss Composition of the Supervisory	None	None	Managemen
<u>_</u>	Board	-	_	
)	Ratify PricewaterhouseCoopers	For	For	Managemen
.0a	Accountants N.V. as Auditors Grant Board Authority to Issue Shares	For	For	Managomor
LUa	Up to 5 Percent of Issued Capital Plus	FOL	FOL	Managemen
	Additional 5 Percent in Case of Merger			
	or Acquisition			
lOb	Authorize Board to Exclude Preemptive	For	For	Managemen
	Rights from Share Issuances	_	_	
.1	Authorize Repurchase of Up to 10	For	For	Managemen
L2	Percent of Issued Share Capital Authorize Cancellation of Repurchased	For	For	Managemen
	Shares	101	101	Managemen
L3	Other Business (Non-Voting)	None	None	Managemen
4	Close Meeting	None	None	Managemen
	CORPORATION er: BALL Security ID: 05	9409106		
	ing Date: APR 26, 2023 Meeting Type: An	nual		
	d Date: MAR 01, 2023			
ŧ	Proposal	Mgt Rec	Vote Cast	-
1	Elect Director Cathy D. Ross	For	For	Managemen
2	Elect Director Betty J. Sapp	For	For	Managemen
	Elect Director Stuart A. Taylor, II Ratify PricewaterhouseCoopers LLP as	For For	For For	Managemen Managemen
-	Auditors	TOT	LOT	managemen
3	Advisory Vote to Ratify Named	For	Against	Managemen
	Executive Officers' Compensation			
1	Advisory Vote on Say on Pay Frequency	One Year	One Year	Managemen
ANK	OF AMERICA CORPORATION			
	OF AMERICA CORPORATION er: BAC Security ID: 06	0505104		

Record Date: MAR 01, 2023

# Proposal 1a Elect Director Sharon L. Allen			
1b Elect Director Jose (Joe) E. Almeida 1c Elect Director Frank P. Bramble, Sr. 1d Elect Director Pierre J.P. de Weck 1e Elect Director Arnold W. Donald 1f Elect Director Linda P. Hudson 1g Elect Director Monica C. Lozano 1h Elect Director Brian T. Moynihan 1i Elect Director Denise L. Nowell, III 1j Elect Director Clayton S. Rose 1k Elect Director Michael D. White 1m Elect Director Maria T. Zuber 2 Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
<ul> <li>Advisory Vote on Say on Pay Frequency</li> <li>Ratify PricewaterhouseCoopers LLP as Auditors</li> </ul>	One Year For	One Year For	Management Management
<ul> <li>5 Amend Omnibus Stock Plan</li> <li>6 Require Independent Board Chair</li> <li>7 Submit Severance Agreement (Change-in-Control) to Shareholder Vote</li> </ul>		For Against Against	Management Shareholder Shareholder
8 Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder
9 Report on Cĺimate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Against	Shareholder
10 Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New	Against	Against	Shareholder
Fossil Fuel Development 11 Commission Third Party Racial Equity Audit	Against	Against	Shareholder
BLACKROCK, INC.			
Ticker: BLK Security ID: 09 Meeting Date: MAY 24, 2023 Meeting Type: An Record Date: MAR 30, 2023	nual		
Meeting Date: MAY 24, 2023 Meeting Type: An Record Date: MAR 30, 2023 # Proposal 1a Elect Director Bader M. Alsaad 1b Elect Director Pamela Daley 1c Elect Director Laurence D. Fink 1d Elect Director William E. Ford 1e Elect Director Fabrizio Freda 1f Elect Director Murry S. Gerber 1g Elect Director Margaret "Peggy" L.	247X101 nual Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
<pre>Meeting Date: MAY 24, 2023 Meeting Type: An Record Date: MAR 30, 2023 # Proposal la Elect Director Bader M. Alsaad lb Elect Director Pamela Daley lc Elect Director Laurence D. Fink ld Elect Director William E. Ford le Elect Director Murry S. Gerber lg Elect Director Murry S. Gerber lg Elect Director Robert S. Kapito li Elect Director Cheryl D. Mills lj Elect Director Kristin C. Peck ll Elect Director Marco Antonio Slim Domit ln Elect Director Mars E. Vestberg lo Elect Director Susan L. Wagner lp Elect Director Mark Wilson 2 Advisory Vote to Ratify Named</pre>	nual Mgt Rec For For For For For For For For For For	For For For For For For	Management Management Management Management Management Management
<pre>Meeting Date: MAY 24, 2023 Meeting Type: An Record Date: MAR 30, 2023 # Proposal la Elect Director Bader M. Alsaad lb Elect Director Pamela Daley lc Elect Director Laurence D. Fink ld Elect Director William E. Ford le Elect Director Murry S. Gerber lg Elect Director Margaret "Peggy" L. Johnson h Elect Director Robert S. Kapito li Elect Director Gordon M. Nixon lk Elect Director Kristin C. Peck ll Elect Director Marco Antonio Slim Domit ln Elect Director Mark Wilson 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify Deloitte &amp; Touche LLP as</pre>	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
<pre>Meeting Date: MAY 24, 2023 Meeting Type: An Record Date: MAR 30, 2023 # Proposal la Elect Director Bader M. Alsaad lb Elect Director Pamela Daley lc Elect Director Laurence D. Fink ld Elect Director William E. Ford le Elect Director Murry S. Gerber lg Elect Director Margaret "Peggy" L. Johnson lh Elect Director Robert S. Kapito li Elect Director Gordon M. Nixon lk Elect Director Kristin C. Peck ll Elect Director Marco Antonio Slim Domit ln Elect Director Mark Wilson 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency</pre>	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
<pre>Meeting Date: MAY 24, 2023 Meeting Type: An Record Date: MAR 30, 2023  # Proposal la Elect Director Bader M. Alsaad lb Elect Director Pamela Daley lc Elect Director Laurence D. Fink ld Elect Director William E. Ford le Elect Director Murry S. Gerber lg Elect Director Margaret "Peggy" L. Johnson h Elect Director Robert S. Kapito li Elect Director Gordon M. Nixon lk Elect Director Kristin C. Peck ll Elect Director Marco Antonio Slim Domit n Elect Director Susan L. Wagner lp Elect Director Mark Wilson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency A Ratify Deloitte &amp; Touche LLP as Auditors 5 Report on Third-Party Civil Rights</pre>	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management

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BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09 Meeting Date: JUN 06, 2023 Meeting Type: An Record Date: APR 11, 2023			
<pre># Proposal 1.1 Elect Director Glenn D. Fogel 1.2 Elect Director Mirian M. Graddick-Weir 1.3 Elect Director Wei Hopeman 1.4 Elect Director Robert J. Mylod, Jr. 1.5 Elect Director Charles H. Noski 1.6 Elect Director Larry Quinlan 1.7 Elect Director Nicholas J. Read 1.8 Elect Director Thomas E. Rothman 1.9 Elect Director Sumit Singh 1.10 Elect Director Lynn Vojvodich Radakovich 1.11 Elect Director Vanessa A. Wittman 2 Advisory Vote to Ratify Named</pre>	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
Executive Officers' Compensation 3 Ratify Deloitte & Touche LLP as	For	For	Management
Auditors 4 Advisory Vote on Say on Pay Frequency 5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	One Year Against	One Year Against	Management Shareholder
BRISTOL-MYERS SQUIBB COMPANY			
Ticker: BMY Security ID: 12 Meeting Date: MAY 02, 2023 Meeting Type: An Record Date: MAR 13, 2023			
<pre># Proposal A Elect Director Peter J. Arduini B Elect Director Deepak L. Bhatt C Elect Director Giovanni Caforio D Elect Director Julia A. Haller E Elect Director Manuel Hidalgo Medina IF Elect Director Paula A. Price IG Elect Director Derica W. Rice H Elect Director Gerald L. Storch IJ Elect Director Karen H. Vousden K Elect Director Phyllis R. Yale 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify Deloitte &amp; Touche LLP as Auditors 5 Require Independent Board Chair 6 Commission a Civil Rights and Non-Discrimination Audit 7 Amend Right to Call Special Meeting</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
CADENCE DESIGN SYSTEMS, INC.			
Ticker: CDNS Security ID: 12 Meeting Date: MAY 04, 2023 Meeting Type: An Record Date: MAR 06, 2023	27387108 nnual		
<pre># Proposal 1.1 Elect Director Mark W. Adams 1.2 Elect Director Ita Brennan 1.3 Elect Director Lewis Chew 1.4 Elect Director Anirudh Devgan 1.5 Elect Director ML Krakauer 1.6 Elect Director Julia Liuson 1.7 Elect Director James D. Plummer 1.8 Elect Director Alberto Sangiovanni-Vincentelli 1.9 Elect Director John B. Shoven 1.10 Elect Director Young K. Sohn 2 Amend Omnibus Stock Plan 3 Advisory Vote to Ratify Named Executive Officers' Compensation</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management

4 5	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	Management Management
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against	Shareholder
CDW C	CORPORATION			
	er: CDW Security ID: 12 ng Date: MAY 18, 2023 Meeting Type: An ad Date: MAR 22, 2023			
# 1bcd 1fgh1j 2 3456	Proposal Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director Lynda M. Clarizio Elect Director Anthony R. Foxx Elect Director Marc E. Jones Elect Director Christine A. Leahy Elect Director Sanjay Mehrotra Elect Director David W. Nelms Elect Director Joseph R. Swedish Elect Director Joseph R. Swedish Elect Director Donna F. Zarcone Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Provide Right to Call Special Meeting Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
CHIPC	DTLE MEXICAN GRILL, INC.			
Ticke Meeti Recor	er: CMG Security ID: 16 ng Date: MAY 25, 2023 Meeting Type: An ed Date: MAR 28, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2	Proposal Elect Director Albert S. Baldocchi Elect Director Matthew A. Carey Elect Director Gregg L. Engles Elect Director Patricia Fili-Krushel Elect Director Mauricio Gutierrez Elect Director Robin Hickenlooper Elect Director Scott Maw Elect Director Brian Niccol Elect Director Mary Winston Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
3 4 5	Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Amend Bylaws to Require Shareholder Approval of Certain Provisions Related	For Against	One Year For Against	Management Management Shareholder
6	to Director Nominations by Shareholders Adopt Policy to Not Interfere with Freedom of Association Rights		Against	Shareholder
CISCO	) SYSTEMS, INC.			
	er: CSCO Security ID: 17 ng Date: DEC 08, 2022 Meeting Type: An ed Date: OCT 10, 2022			
# 1b 1c 1d 1f 1g	Proposal Elect Director M. Michele Burns Elect Director Wesley G. Bush Elect Director Michael D. Capellas Elect Director Mark Garrett Elect Director John D. Harris, II Elect Director Kristina M. Johnson Elect Director Roderick C. McGeary	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management

1h 1i 1j 1k 11 2 3	Elect Director Sarah Rae Murphy Elect Director Charles H. Robbins Elect Director Brenton L. Saunders Elect Director Lisa T. Su Elect Director Marianna Tessel Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For	For For For For For For	Management Management Management Management Management Management
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	Against	Shareholder
COLGA	TE-PALMOLIVE COMPANY			
	r: CL Security ID: 19 ng Date: MAY 12, 2023 Meeting Type: An d Date: MAR 13, 2023			
# 1b 1c 1d 1f 1h 1j 1k 2 3 456	Proposal Elect Director John P. Bilbrey Elect Director John T. Cahill Elect Director Steve Cahillane Elect Director Lisa M. Edwards Elect Director C. Martin Harris Elect Director Martina Hund-Mejean Elect Director Martina Hund-Mejean Elect Director Kimberly A. Nelson Elect Director Lorrie M. Norrington Elect Director Michael B. Polk Elect Director Stephen I. Sadove Elect Director Noel R. Wallace Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair Adopt Share Retention Policy For Senior Executives	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
CONOC	OPHILLIPS			
Ticke Meeti Recor	r: COP Security ID: 20 ng Date: MAY 16, 2023 Meeting Type: An d Date: MAR 20, 2023	825C104 nual		
# 1ab 1cd 1f 1h 1j 1k1 2 3 4 56 7 8 9 10	Proposal Elect Director Dennis V. Arriola Elect Director Jody Freeman Elect Director Gay Huey Evans Elect Director Gay Huey Evans Elect Director Jeffrey A. Joerres Elect Director Ryan M. Lance Elect Director Timothy A. Leach Elect Director William H. McRaven Elect Director Sharmila Mulligan Elect Director Sharmila Mulligan Elect Director Arjun N. Murti Elect Director Robert A. Niblock Elect Director Robert A. Niblock Elect Director R.A. Walker Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Provide Right to Call Special Meeting Approve Omnibus Stock Plan Require Independent Board Chair Adopt Share Retention Policy For Senior Executives Report on Tax Transparency Report on Lobbying Payments and Policy	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder

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Ticker: COST Security ID: 22160K105 Meeting Date: JAN 19, 2023 Record Date: NOV 11, 2022

# 1b 1c 1d 1e 1f 1h 1j 1k 2 3	Proposal Elect Director Susan L. Decker Elect Director Kenneth D. Denman Elect Director Richard A. Galanti Elect Director Hamilton E. James Elect Director W. Craig Jelinek Elect Director Sally Jewell Elect Director Charles T. Munger Elect Director Jeffrey S. Raikes Elect Director John W. Stanton Elect Director Ron M. Vachris Elect Director Mary Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For Against For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
4 5	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Risk Due to Restrictions on Reproductive Rights	One Year Against	One Year Against	Management Shareholder

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CUMMINS INC.

Ticker: Meeting Date: Record Date:				
# Proposa	1	Mat Rec	Voto Cast	Sponsor

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Jennifer W. Rumsey	For	For	Management
3	Elect Director Gary L. Belske	For	For	Management
4	Elect Director Robert J. Bernhard	For	For	Management
4 5	Elect Director Bruno V. Di Leo Allen	For	For	Management
6	Elect Director Stephen B. Dobbs	For	For	Management
7	Elect Director Carla A. Harris	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Åiller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Kimberly A. Nelson	For	For	Management
12	Elect Director Karen H. Quintos	For	For	Management
13	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			-
16	Amend Nonqualified Employee Stock	For	For	Management
	Purchase Plan			-
17	Require Independent Board Chairman	Against	Against	Shareholder
18	Disclose Plan to Link Executive	Against	For	Shareholder
	Compensation to GHG Emissions			
	Reduction Goals			

CVS HEALTH CORPORATION

Ticker: Meeting Date: Record Date:	CVS MAY 18, 2023 MAR 20, 2023	Security ID: Meeting Type:			
1bElect D:1cElect D:1dElect D:1eElect D:1fElect D:1gElect D:1hElect D:1iElect D:1jElect D:	l irector Fernanc irector Jeffrey irector C. Davi irector Alecia irector Nancy-A irector Roger N irector Anne M. irector Edward irector Karen S irector Jean-Pi irector Mary L.	7 R. Balser d Brown, II A. DeCoudreaux nnn M. DeParle J. Farah Finucane J. Ludwig S. Lynch erre Millon	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management

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2 3 4 5 6 7 8 9	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Adopt a Paid Sick Leave Policy Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	For For One Year Against Against Against Against Against	For For Against For Against For Against	Management Management Shareholder Shareholder Shareholder Shareholder Shareholder
DANAHI	ER CORPORATION			
	r: DHR Security ID: 23 ng Date: MAY 09, 2023 Meeting Type: And d Date: MAR 10, 2023	5851102 nual		
# 1a 1b 1c 1d 1f 1f 1h 1i 1j 1k 11 1m 2 3 4 5 6	Proposal Elect Director Rainer M. Blair Elect Director Feroz Dewan Elect Director Teri List Elect Director Teri List Elect Director Walter G. Lohr, Jr. Elect Director Walter G. Lohr, Jr. Elect Director Jessica L. Mega Elect Director Mitchell P. Rales Elect Director Steven M. Rales Elect Director Pardis C. Sabeti Elect Director A. Shane Sanders Elect Director Alan G. Spoon Elect Director Raymond C. Stevens Elect Director Elias A. Zerhouni Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Mgt Rec For For For For For For For For For For	Vote Cast For For Against For For For For Against Against For For For For For One Year For Against	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
Ticke: Meeti	RS OUTDOOR CORPORATION r: DECK Security ID: 24 ng Date: SEP 12, 2022 Meeting Type: An d Date: JUL 14, 2022	3537107 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3	Proposal Elect Director Michael F. Devine, III Elect Director David A. Burwick Elect Director Nelson C. Chan Elect Director Cynthia (Cindy) L. Davis Elect Director Juan R. Figuereo Elect Director Maha S. Ibrahim Elect Director Victor Luis Elect Director Dave Powers Elect Director Lauri M. Shanahan Elect Director Bonita C. Stewart Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
	C COMDANY			
Ticke		4199105		
meetl	ng Date: FEB 22, 2023 Meeting Type: An	IIUAL		

Record Date: DEC 27, 2022

# 1ab 1cd 1f 1f 1jk 2 3 4 5	Proposal Elect Director Leanne G. Caret Elect Director Tamra A. Erwin Elect Director Alan C. Heuberger Elect Director Charles O. Holliday, Jr. Elect Director Charles O. Holliday, Jr. Elect Director Michael O. Johanns Elect Director Clayton M. Jones Elect Director John C. May Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Sheila G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For For For For For For One Year For Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder
EATO	N CORPORATION PLC			
	er: ETN Security ID: G2 ing Date: APR 26, 2023 Meeting Type: An rd Date: FEB 27, 2023			
# 1a 1b 1c 1f 1f 1i 1j 2 3 45 6 7	Proposal Elect Director Craig Arnold Elect Director Olivier Leonetti Elect Director Silvio Napoli Elect Director Gregory R. Page Elect Director Sandra Pianalto Elect Director Robert V. Pragada Elect Director Lori J. Ryerkerk Elect Director Dorothy C. Thompson Elect Director Darryl L. Wilson Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Authorize Issue of Equity with Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorize Share Repurchase of Issued Share Capital	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
ECOLA	AB INC.			
	er: ECL Security ID: 27 ing Date: MAY 04, 2023 Meeting Type: An rd Date: MAR 07, 2023			
# 1b 1c 1f 1f 1j 1j 1 1 2	Proposal Elect Director Shari L. Ballard Elect Director Barbara J. Beck Elect Director Christophe Beck Elect Director Jeffrey M. Ettinger Elect Director Eric M. Green Elect Director Arthur J. Higgins Elect Director Michael Larson Elect Director David W. MacLennan Elect Director Tracy B. McKibben Elect Director Tracy B. McKibben Elect Director Lionel L. Nowell, III Elect Director Suzanne M. Vautrinot Elect Director Suzanne M. Vautrinot Elect Director John J. Zillmer Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management

3 Approve Omnibus Stock Plan For For Management

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4	Amend Nonqualified Employee Stock	For	For	Management
5	Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6 7	Advisory Vote on Say on Pay Frequency Require Independent Board Chair	One Year Against		Management Shareholder
ELECT	RONIC ARTS INC.			
	r: EA Security ID: 28 ng Date: AUG 11, 2022 Meeting Type: An d Date: JUN 17, 2022			
# 1b 1c 1d 1e 1f 1h 2 3 4 5	Proposal Elect Director Kofi A. Bruce Elect Director Rachel A. Gonzalez Elect Director Jeffrey T. Huber Elect Director Talbott Roche Elect Director Richard A. Simonson Elect Director Luis A. Ubinas Elect Director Heidi J. Ueberroth Elect Director Andrew Wilson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Amend Omnibus Stock Plan Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15% Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Mgt Rec For For For For For For For For For For	Vote Cast For For For For Abstain For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder
Ticke Meeti	ILLY AND COMPANY r: LLY Security ID: 53 ng Date: MAY 01, 2023 Meeting Type: An d Date: FEB 21, 2023			
# 1a 1b 1c 1d 2	Proposal Elect Director William G. Kaelin, Jr. Elect Director David A. Ricks Elect Director Marschall S. Runge Elect Director Karen Walker Advisory Vote to Ratify Named	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management
3 4 5 6	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Declassify the Board of Directors Eliminate Supermajority Vote Requirement	One Year For For For		Management Management Management Management
7 8 9	Report on Lobbying Payments and Policy Adopt Simple Majority Vote Report on Impact of Extended Patent Exclusivities on Product Access	Against Against Against	Against For Against	Shareholder Shareholder Shareholder
10 11	Report on Risks of Supporting Abortion Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against Against	Against Against	Shareholder Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and	Against	Against	Shareholder
13	Metrics Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
Ticke Meeti	AC HOLDINGS INC. r: GNRC Security ID: 36 ng Date: JUN 15, 2023 Meeting Type: An d Date: APR 17, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor

1.1 1.2 1.3 2 3 4	Elect Director Marcia J. Avedon Elect Director Bennett J. Morgan Elect Director Dominick P. Zarcone Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For One Year	For For For Against One Year	Management Management Management Management Management
HONEY	WELL INTERNATIONAL INC.			
Ticke Meeti Recor	er: HON Security ID: 43 Ang Date: MAY 19, 2023 Meeting Type: Ar and Date: MAR 24, 2023			
# 1B 1C 1E 1F 1H 1J X 2 3 4 56	Proposal Elect Director Darius Adamczyk Elect Director Duncan Angove Elect Director William S. Ayer Elect Director William S. Ayer Elect Director D. Scott Davis Elect Director D. Scott Davis Elect Director Deborah Flint Elect Director Vimal Kapur Elect Director Rose Lee Elect Director Grace Lieblein Elect Director Robin L. Washington Elect Director Robin Watson Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair Issue Environmental Justice Report	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For Against For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
Ticke Meeti	NA INC. er: HUM Security ID: 44 .ng Date: APR 20, 2023 Meeting Type: Ar cd Date: FEB 28, 2023	4859102 nnual		
# 1a 1c 1d 1f 1f 1jk 12 3 4	Proposal Elect Director Raquel C. Bono Elect Director Bruce D. Broussard Elect Director Frank A. D'Amelio Elect Director David T. Feinberg Elect Director Wayne A. I. Frederick Elect Director John W. Garratt Elect Director Kurt J. Hilzinger Elect Director Karen W. Katz Elect Director Marcy S. Klevorn Elect Director William J. McDonald Elect Director Jorge S. Mesquita Elect Director Brad D. Smith Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
INTEF	RCONTINENTAL EXCHANGE, INC.			
	er: ICE Security ID: 45 Ing Date: MAY 19, 2023 Meeting Type: Ar ad Date: MAR 21, 2023			
# 1a 1b 1c 1d	Proposal Elect Director Sharon Y. Bowen Elect Director Shantella E. Cooper Elect Director Duriya M. Farooqui Elect Director The Right Hon. the Lord Hague of Richmond	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management

1e 1f 1h 1i 1j 2 3	Elect Director Mark F. Mulhern Elect Director Thomas E. Noonan Elect Director Caroline L. Silver Elect Director Jeffrey C. Sprecher Elect Director Judith A. Sprieser Elect Director Martha A. Tirinnanzi Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For For One Year	For For For For For For One Year	Management Management Management Management Management Management Management
4 5	Ratify Ernst & Young LLP as Auditors Amend Right to Call Special Meeting	For Against	For Against	Management Shareholder
JOHNS	SON CONTROLS INTERNATIONAL PLC			
	er: JCI Security ID: G5 ing Date: MAR 08, 2023 Meeting Type: An cd Date: JAN 05, 2023			
# 1ab 1cd 1fg 1ijka 2b 3 4 5 67 8	Proposal Elect Director Jean Blackwell Elect Director Pierre Cohade Elect Director Michael E. Daniels Elect Director W. Roy Dunbar Elect Director Gretchen R. Haggerty Elect Director Ayesha Khanna Elect Director Ayesha Khanna Elect Director Simone Menne Elect Director George R. Oliver Elect Director Jurgen Tinggren Elect Director Mark Vergnano Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve the Directors' Authority to Allot Shares Approve the Disapplication of Statutory Pre-Emption Rights	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management
Ticke Meeti	RGAN CHASE & CO. er: JPM Security ID: 46 ing Date: MAY 16, 2023 Meeting Type: An cd Date: MAR 17, 2023	625H100 Inual		
# abcdefghijkl 1100 1111 1111 112 34 56	Proposal Elect Director Linda B. Bammann Elect Director Stephen B. Burke Elect Director Todd A. Combs Elect Director James S. Crown Elect Director Alicia Boler Davis Elect Director James Dimon Elect Director Timothy P. Flynn Elect Director Mellody Hobson Elect Director Mellody Hobson Elect Director Mellody Hobson Elect Director Phebe N. Novakovic Elect Director Virginia M. Rometty Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
7	Fossil Fuel Development Amend Public Responsibility Committee	Against	Against	Shareholder

8	Charter to Include Animal Welfare Reduce Ownership Threshold for	Against	Against	Shareholder
9	Shareholders to Call Special Meeting Report on Climate Transition Plan Describing Efforts to Align Financing	Against	For	Shareholder
10	Activities with GHG Targets Report on Risks Related to Discrimination Against Individuals	Against	Against	Shareholder
11	Including Political Views Report on Political Expenditures	Against	Against	Shareholder
12	Congruence Disclose 2030 Absolute GHG Reduction	Against	For	Shareholder
	Targets Associated with Lending and Underwriting	-		
	onder mit et ny			
KEYSI	IGHT TECHNOLOGIES, INC.			
	er: KEYS Security ID: 4 ing Date: MAR 16, 2023 Meeting Type: A cd Date: JAN 17, 2023	9338L103 .nnual		
				-
# 1.1	Proposal Elect Director Satish C. Dhanasekaran	Mgt Rec For	Vote Cast For	Sponsor Management
1.2 1.3	Elect Director Richard P. Hamada Elect Director Paul A. Lacouture	For For	For For	Management Management
1.4 2	Elect Director Kevin A. Stephens Ratify PricewaterhouseCoopers LLP as	For For	For For	Management Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
LINDE	E PLC			
Ticke	er: LIN Security ID: G	5/0/ 1103		
Meeti	ng Date: JAN 18, 2023 Meeting Type: E cd Date: JAN 16, 2023		ry Shareholde	rs
Meeti Recor #	ing Date: JAN 18, 2023 Meeting Type: E cd Date: JAN 16, 2023 Proposal		ry Shareholde Vote Cast	Sponsor
Meeti Recor # 1	ing Date: JAN 18, 2023 Meeting Type: E rd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement	Mgt Rec For	Vote Cast For	Sponsor Management
Meeti Recor #	ing Date: JAN 18, 2023 Meeting Type: E cd Date: JAN 16, 2023 Proposal	xtraordinar Mgt Rec	Vote Cast	Sponsor
Meeti Recor # 1 2	ing Date: JAN 18, 2023 Meeting Type: E rd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement Amend Articles of Association	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
Meeti Recor # 1 2	ing Date: JAN 18, 2023 Meeting Type: E ed Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
Meeti Recor # 1 2 3  LINDE Ticke	ing Date: JAN 18, 2023 Meeting Type: E cd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger PPLC er: LIN Security ID: G	Mgt Rec For For For Sor	Vote Cast For For	Sponsor Management Management
Meeti Recor # 1 2 3  LINDE Ticke Meeti	ing Date: JAN 18, 2023 Meeting Type: E rd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger	Mgt Rec For For For Sor	Vote Cast For For	Sponsor Management Management
Meeti Recor # 1 2 3  LINDE Ticke Meeti Recor #	<pre>ing Date: JAN 18, 2023 Meeting Type: E cd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger E PLC Er: LIN Security ID: G ing Date: JAN 18, 2023 Meeting Type: C cd Date: JAN 16, 2023 Proposal</pre>	Mgt Rec For For 5494J111 ourt Mgt Rec	Vote Cast For For For	Sponsor Management Management
Meeti Recor # 1 2 3 LINDE Ticke Meeti Recor	<pre>ing Date: JAN 18, 2023 Meeting Type: E cd Date: JAN 16, 2023  Proposal Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger  E PLC Er: LIN Security ID: G Ing Date: JAN 18, 2023 Meeting Type: C cd Date: JAN 16, 2023</pre>	Mgt Rec For For Sor 5494J111 ourt	Vote Cast For For For	Sponsor Management Management
Meeti Recor # 1 2 3  LINDE Ticke Meeti Recor #	<pre>ing Date: JAN 18, 2023 Meeting Type: E cd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger E PLC Er: LIN Security ID: G ing Date: JAN 18, 2023 Meeting Type: C cd Date: JAN 16, 2023 Proposal</pre>	Mgt Rec For For 5494J111 ourt Mgt Rec	Vote Cast For For For	Sponsor Management Management
Meeti Recor # 1 2 3  LINDE Ticke Meeti Recor # 1	<pre>ing Date: JAN 18, 2023 Meeting Type: E cd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger E PLC Er: LIN Security ID: G ing Date: JAN 18, 2023 Meeting Type: C cd Date: JAN 16, 2023 Proposal</pre>	Mgt Rec For For 5494J111 ourt Mgt Rec	Vote Cast For For For	Sponsor Management Management
Meeti Recor # 1 2 3  LINDE Ticke Meeti Recor # 1 LKQ C Ticke Meeti	<pre>ing Date: JAN 18, 2023 Meeting Type: E cd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger E PLC er: LIN Security ID: G ing Date: JAN 18, 2023 Meeting Type: C cd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement CORPORATION </pre>	Mgt Rec For For 5494J111 ourt Mgt Rec For 01889208	Vote Cast For For For	Sponsor Management Management
Meeti Recor # 1 2 3  LINDE Ticke Meeti Recor # 1 LKQ C Ticke Meeti Recor	<pre>ing Date: JAN 18, 2023 Meeting Type: E cd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger E PLC er: LIN Security ID: G ing Date: JAN 18, 2023 Meeting Type: C cd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement CORPORATION er: LKQ Security ID: 5 ing Date: MAY 09, 2023 Meeting Type: A cd Date: MAR 13, 2023 Proposal Proposal </pre>	Mgt Rec For For S5494J111 Court Mgt Rec For 01889208 nnual Mgt Rec	Vote Cast For For Vote Cast For Vote Cast	Sponsor Management Management Sponsor Management
Meeti Recor # 1 2 3 LINDE Ticke Meeti Recor # 1 LKQ C Ticke Meeti Recor # 1 1 LLKQ C Ticke Meeti Recor	<pre>ing Date: JAN 18, 2023 Meeting Type: E cd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger E PLC er: LIN Security ID: G ing Date: JAN 18, 2023 Meeting Type: C cd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement CORPORATION er: LKQ Security ID: 5 ing Date: MAY 09, 2023 Meeting Type: A cd Date: MAR 13, 2023 Proposal Elect Director Patrick Berard Elect Director Meg A. Divitto</pre>	Mgt Rec For For S5494J111 Court Mgt Rec For 01889208 nnual	Vote Cast For For Vote Cast For Vote Cast For For For	Sponsor Management Management Management
Meeti Recor # 1 2 3  LINDE Ticke Meeti Recor # 1 LKQ C Ticke Meeti Recor # 1	<pre>ing Date: JAN 18, 2023 Meeting Type: E cd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger E PLC er: LIN Security ID: G ing Date: JAN 18, 2023 Meeting Type: C cd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement CORPORATION er: LKQ Security ID: 5 ing Date: MAY 09, 2023 Meeting Type: A cd Date: MAR 13, 2023 Proposal Elect Director Patrick Berard Elect Director Meg A. Divitto Elect Director Joseph M. Holsten</pre>	Mgt Rec For For S5494J111 Court Mgt Rec For 01889208 nnual Mgt Rec For	Vote Cast For For Vote Cast For Vote Cast For	Sponsor Management Management Management Sponsor Management Sponsor Management Management Management Management
Meeti Recor # 1 2 3  LINDE Ticke Meeti Recor # 1 LKQ C Ticke Meeti Recor # 1 LLKQ C Ticke Meeti Recor # 1 LINDE	<pre>ing Date: JAN 18, 2023 Meeting Type: E cd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger  PLC er: LIN Security ID: G ing Date: JAN 18, 2023 Meeting Type: C cd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement CORPORATION er: LKQ Security ID: 5 ing Date: MAY 09, 2023 Meeting Type: A cd Date: MAR 13, 2023 Proposal Elect Director Patrick Berard Elect Director Joseph M. Holsten Elect Director Blythe J. McGarvie Elect Director John W. Mendel</pre>	Mgt Rec For For For 	Vote Cast For For Vote Cast For Vote Cast For For For For For For For	Sponsor Management Management Management Sponsor Management Management Management Management Management Management Management Management
Meeti Recor # 1 2 3  LINDE Ticke Meeti Recor # 1 LKQ C Ticke Meeti Recor # 1 LLKQ C Ticke Meeti Recor # 1 LL LLKQ C	<pre>ing Date: JAN 18, 2023 Meeting Type: E cd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger E PLC er: LIN Security ID: G ing Date: JAN 18, 2023 Meeting Type: C cd Date: JAN 16, 2023 Proposal Approve Scheme of Arrangement CORPORATION er: LKQ Security ID: 5 ing Date: MAY 09, 2023 Meeting Type: A cd Date: MAR 13, 2023 Proposal Elect Director Patrick Berard Elect Director Meg A. Divitto Elect Director Blythe J. McGarvie Elect Director Josph M. Holsten Elect Director Jony G. Miller Elect Director Jody G. Miller Elect Director Guhan Subramanian</pre>	Mgt Rec For For For S5494J111 Court Mgt Rec For O1889208 nnual Mgt Rec For For For For For For For For For For	Vote Cast For For For Vote Cast For For For For For For For For For For	Sponsor Management Management Management Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1 2 3  LINDE Ticke Meeti Recor # 1 LKQ C Ticke Meeti Recor # 1 LLKQ C Ticke Meeti Recor # 1 LLNDE	<pre>ing Date: JAN 18, 2023 Meeting Type: E ing Date: JAN 16, 2023  Proposal Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger  E PLC Er: LIN Security ID: G ing Date: JAN 18, 2023 Meeting Type: C ing Date: JAN 16, 2023  Proposal Approve Scheme of Arrangement  CORPORATION Er: LKQ Security ID: 5 Ing Date: MAX 09, 2023 Meeting Type: A ing Date: MAX 13, 2023  Proposal Elect Director Patrick Berard Elect Director Meg A. Divitto Elect Director Joseph M. Holsten Elect Director Joseph M. Holsten Elect Director John W. Mendel Elect Director Jody G. Miller </pre>	Mgt Rec For For For 	Vote Cast For For For Vote Cast For Vote Cast For For For For For For For For	Sponsor Management Management Management Sponsor Management Management Management Management Management Management Management Management Management Management Management

3 4	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year	Management Management	
LOCKHEED MARTIN CORPORATION					
Ticke Meeti					
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.12 1.13 2 3 4 5 6 7	Proposal Elect Director Daniel F. Akerson Elect Director David B. Burritt Elect Director Bruce A. Carlson Elect Director John M. Donovan Elect Director Joseph F. Dunford, Jr. Elect Director James O. Ellis, Jr. Elect Director Thomas J. Falk Elect Director Ilene S. Gordon Elect Director Vicki A. Hollub Elect Director Jeh C. Johnson Elect Director Debra L. Reed-Klages Elect Director Patricia E. Yarrington Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Report on Human Rights Impact Assessment Report on Efforts to Reduce Full Value	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder	
 MARSH	Chain GHG Emissions in Alignment with Paris Agreement Goal				
Ticke Meeti Recor	r: MMC Security ID: 57 ng Date: MAY 18, 2023 Meeting Type: An d Date: MAR 20, 2023				
# 1b 1c 1def 1f 1hi 1jk 1m 2 34	Proposal Elect Director Anthony K. Anderson Elect Director John Q. Doyle Elect Director Hafize Gaye Erkan Elect Director Oscar Fanjul Elect Director Judith Hartmann Elect Director Judith Hartmann Elect Director Tamara Ingram Elect Director Tamera Ingram Elect Director Steven A. Mills Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	
Ticke Meeti	CORPORATION r: MAS Security ID: 57 ng Date: MAY 11, 2023 Meeting Type: An d Date: MAR 17, 2023				
# 1a 1b	Proposal Elect Director Keith J. Allman Elect Director Aine L. Denari	Mgt Rec For For	Vote Cast For For	Sponsor Management Management	

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1c 1d 2	Elect Director Christopher A. O'Herlihy Elect Director Charles K. Stevens, III Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For For	Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	Management Management
MASTE	RCARD INCORPORATED			
	r: MA Security ID: 57 ng Date: JUN 27, 2023 Meeting Type: An d Date: APR 28, 2023	636Q104 nual		
# 1b 1c 1d 1f 1h 1i 1k 1 2	Proposal Elect Director Merit E. Janow Elect Director Candido Bracher Elect Director Richard K. Davis Elect Director Julius Genachowski Elect Director Choon Phong Goh Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Rima Qureshi Elect Director Raina Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan	One Year For	One Year For	Management Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Report on Overseeing Risks Related to Discrimination	Against	Against	Shareholder
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	Against	Shareholder
8 9	Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against Against	Against Against	Shareholder Shareholder
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against	Shareholder
	CONIC PLC			
	er: MDT Security ID: G5 ng Date: DEC 08, 2022 Meeting Type: An d Date: OCT 11, 2022	960L103 nual		
# 1b 1c 1d 1f 1h 1jk 2	Proposal Elect Director Richard H. Anderson Elect Director Craig Arnold Elect Director Scott C. Donnelly Elect Director Lidia L. Fonseca Elect Director Andrea J. Goldsmith Elect Director Randall J. Hogan, III Elect Director Kevin E. Lofton Elect Director Geoffrey S. Martha Elect Director Elizabeth G. Nabel Elect Director Denise M. O'Leary Elect Director Kendall J. Powell Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgt Rec For For For For For For For For For For	Vote Cast For Abstain For For For For For Abstain For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of	For	For	Management

MERCK & CO., INC.		MERCY CO INC				
Ticker: MRK Security ID: 58	933V105					
Meeting Date: MAY 23, 2023 Meeting Type: And Record Date: MAR 24, 2023						
# Proposal la Elect Director Douglas M. Baker, Jr. lb Elect Director Mary Ellen Coe lc Elect Director Pamela J. Craig ld Elect Director Robert M. Davis	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management			
1eElect Director Thomas H. Glocer1fElect Director Risa J. Lavizzo-Mourey1gElect Director Stephen L. Mayo1hElect Director Paul B. Rothman1iElect Director Patricia F. Russo	For For For For For	For For For For For	Management Management Management Management Management			
<pre>1j Elect Director Christine E. Seidman 1k Elect Director Inge G. Thulin 11 Elect Director Kathy J. Warden 1m Elect Director Peter C. Wendell </pre>	For For For For	For For For For	Management Management Management Management			
<ol> <li>Advisory Vote to Ratify Named Executive Officers' Compensation</li> <li>Advisory Vote on Say on Pay Frequency</li> <li>Ratify PricewaterhouseCoopers LLP as</li> </ol>	For One Year For	For One Year For	Management Management Management			
Auditors 5 Report on Risks Related to Operations in China	Against	Against	Shareholder			
<ul> <li>Report on Access to COVID-19 Products</li> <li>Adopt Policy to Require Third-Party</li> <li>Organizations to Annually Report</li> </ul>	Against Against	For Against	Shareholder Shareholder			
Expenditures for Political Activities 8 Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder			
9 Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder			
10 Require Independent Board Chair	Against	Against	Shareholder			
META PLATFORMS, INC.						
META PLATFORMS, INC. Ticker: META Security ID: 303 Meeting Date: MAY 31, 2023 Meeting Type: And Record Date: APR 06, 2023						
Ticker: META Security ID: 30 Meeting Date: MAY 31, 2023 Meeting Type: And		Vote Cast Withhold Withhold Withhold	Sponsor Management Management Management			
Ticker: META Security ID: 303 Meeting Date: MAY 31, 2023 Meeting Type: Ann Record Date: APR 06, 2023 # Proposal 1.1 Elect Director Peggy Alford 1.2 Elect Director Marc L. Andreessen 1.3 Elect Director Andrew W. Houston 1.4 Elect Director Nancy Killefer 1.5 Elect Director Robert M. Kimmitt 1.6 Elect Director Sheryl K. Sandberg 1.7 Elect Director Tracey T. Travis 1.8 Elect Director Tony Xu	nual Mgt Rec For For	Withhold Withhold	Management Management			
Ticker: META Security ID: 303 Meeting Date: MAY 31, 2023 Meeting Type: And Record Date: APR 06, 2023 # Proposal 1.1 Elect Director Peggy Alford 1.2 Elect Director Marc L. Andreessen 1.3 Elect Director Andrew W. Houston 1.4 Elect Director Nancy Killefer 1.5 Elect Director Robert M. Kimmitt 1.6 Elect Director Sheryl K. Sandberg 1.7 Elect Director Tracey T. Travis 1.8 Elect Director Tony Xu 1.9 Elect Director Mark Zuckerberg 2 Ratify Ernst & Young LLP as Auditors 3 Report on Government Take Down Requests 4 Approve Recapitalization Plan for all	nual Mgt Rec For For For For For For For For For For	Withhold Withhold For For For For For	Management Management Management Management Management Management			
Ticker: META Security ID: 303 Meeting Date: MAY 31, 2023 Meeting Type: And Record Date: APR 06, 2023 # Proposal 1.1 Elect Director Peggy Alford 1.2 Elect Director Marc L. Andreessen 1.3 Elect Director Andrew W. Houston 1.4 Elect Director Nancy Killefer 1.5 Elect Director Robert M. Kimmitt 1.6 Elect Director Sheryl K. Sandberg 1.7 Elect Director Tracey T. Travis 1.8 Elect Director Tony Xu 1.9 Elect Director Mark Zuckerberg 2 Ratify Ernst & Young LLP as Auditors 3 Report on Government Take Down Requests 4 Approve Recapitalization Plan for all Stock to Have One-vote per Share 5 Report on Human Rights Impact	Mgt Rec For For For For For For For For For Against	Withhold Withhold For For For Withhold For For Against	Management Management Management Management Management Management Management Management Management Shareholder			
Ticker: META Security ID: 303 Meeting Date: MAY 31, 2023 Meeting Type: And Record Date: APR 06, 2023 # Proposal 1.1 Elect Director Peggy Alford 1.2 Elect Director Marc L. Andreessen 1.3 Elect Director Andrew W. Houston 1.4 Elect Director Nancy Killefer 1.5 Elect Director Robert M. Kimmitt 1.6 Elect Director Sheryl K. Sandberg 1.7 Elect Director Tracey T. Travis 1.8 Elect Director Tony Xu 1.9 Elect Director Mark Zuckerberg 2 Ratify Ernst & Young LLP as Auditors 3 Report on Government Take Down Requests 4 Approve Recapitalization Plan for all Stock to Have One-vote per Share	Mgt Rec For For For For For For For For For Against Against	Withhold Withhold For For For Withhold For For Against For	Management Management Management Management Management Management Management Management Management Shareholder Shareholder			
<pre>Ticker: META Security ID: 303 Meeting Date: MAY 31, 2023 Meeting Type: And Record Date: APR 06, 2023 # Proposal 1.1 Elect Director Peggy Alford 1.2 Elect Director Marc L. Andreessen 1.3 Elect Director Andrew W. Houston 1.4 Elect Director Nancy Killefer 1.5 Elect Director Sheryl K. Sandberg 1.7 Elect Director Tracey T. Travis 1.8 Elect Director Mark Zuckerberg 2 Ratify Ernst &amp; Young LLP as Auditors 3 Report on Government Take Down Requests 4 Approve Recapitalization Plan for all 5 Stock to Have One-vote per Share 5 Report on Human Rights Impact 6 Assessment of Targeted Advertising 6 Report on Lobbying Payments and Policy 7 Report on Allegations of Political 8 Report on Framework to Assess Company Lobbying Alignment with Climate Goals</pre>	Mgt Rec For For For For For For For For Against Against Against	Withhold Withhold For For For Withhold For For Against For For Against Against Against	Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder			
<pre>Ticker: META Security ID: 303 Meeting Date: MAY 31, 2023 Meeting Type: And Record Date: APR 06, 2023  # Proposal 1.1 Elect Director Peggy Alford 1.2 Elect Director Marc L. Andreessen 1.3 Elect Director Andrew W. Houston 1.4 Elect Director Nancy Killefer 1.5 Elect Director Robert M. Kimmitt 1.6 Elect Director Tracey T. Travis 1.8 Elect Director Mark Zuckerberg 2 Ratify Ernst &amp; Young LLP as Auditors 3 Report on Government Take Down Requests 4 Approve Recapitalization Plan for all 5 Stock to Have One-vote per Share 5 Report on Human Rights Impact 6 Report on Lobbying Payments and Policy 7 Report on Allegations of Political 6 Entanglement and Content Management 7 Biases in India 8 Report on Data Privacy regarding 9 Reporductive Healthcare</pre>	nual Mgt Rec For For For For For For For Against Against Against Against Against Against Against	Withhold Withhold For For For Withhold For For Against For For Against Against Against Against	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder			
<pre>Ticker: META Security ID: 303 Meeting Date: MAY 31, 2023 Meeting Type: And Record Date: APR 06, 2023  # Proposal 1 Elect Director Peggy Alford 1.2 Elect Director Marc L. Andreessen 1.3 Elect Director Andrew W. Houston 1.4 Elect Director Nancy Killefer 1.5 Elect Director Robert M. Kimmitt 1.6 Elect Director Sheryl K. Sandberg 1.7 Elect Director Tracey T. Travis 1.8 Elect Director Mark Zuckerberg 2 Ratify Ernst &amp; Young LLP as Auditors 3 Report on Government Take Down Requests 4 Approve Recapitalization Plan for all 5 Stock to Have One-vote per Share 5 Report on Lubbying Payments and Policy 7 Report on Allegations of Political Entanglement and Content Management Biases in India 8 Report on Data Privacy regarding 8 Report on Enforcement of Community 8 Standards and User Content</pre>	Mgt Rec For For For For For For For Against Against Against Against Against Against Against Against Against Against	Withhold Withhold For For For Withhold For For Against For For Against Against Against Against Against	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder			
<pre>Ticker: META Security ID: 303 Meeting Date: MAY 31, 2023 Meeting Type: And Record Date: APR 06, 2023  # Proposal 1.1 Elect Director Peggy Alford 1.2 Elect Director Marc L. Andreessen 1.3 Elect Director Andrew W. Houston 1.4 Elect Director Nancy Killefer 1.5 Elect Director Robert M. Kimmitt 1.6 Elect Director Tracey T. Travis 1.8 Elect Director Mark Zuckerberg 2 Ratify Ernst &amp; Young LLP as Auditors 3 Report on Government Take Down Requests 4 Approve Recapitalization Plan for all 5 Stock to Have One-vote per Share 5 Report on Human Rights Impact 6 Report on Lobbying Payments and Policy 7 Report on Allegations of Political Entanglement and Content Management Biases in India 8 Report on Data Privacy regarding 8 Report on Enforcement of Community</pre>	nual Mgt Rec For For For For For For For Against Against Against Against Against Against Against	Withhold Withhold For For For Withhold For For Against For For Against Against Against Against	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder			

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#### MICROSOFT CORPORATION

Ticker: MS Meeting Date: DE Record Date: OC		594918104 Annual		
	ctor Reid G. Hoffman ctor Hugh F. Johnston	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
	ctor Teri L. List ctor Satya Nadella	For For	For For	Management Management
1.5 Elect Dire	ctor Sandra E. Peterson	For	For	Management
	ctor Penny S. Pritzker ctor Carlos A. Rodriguez	For For	For For	Management Management
	ctor Charles W. Scharf	For	For	Management
	ctor John W. Stanton	For	For	Management
	ctor John W. Thompson ctor Emma N. Walmsley	For For	For For	Management Management
1.12 Elect Dire	ctor Padmasree Warrior	For	For	Management
	ote to Ratify Named	For	For	Management
	Officers' Compensation oitte & Touche LLP as	For	For	Management
	Cost/Benefit Analysis of and Inclusion	Against	Against	Shareholder
5 Report on	Hiring of Persons with Incarceration Records	Against	For	Shareholder
Retirement	Report on the Company's Funds' Management of	Against	For	Shareholder
7 Report on	limate Risk Government Use of Microsoft	c Against	For	Shareholder
Technology 8 Report on Military	Development of Products for	r Against	For	Shareholder
	Tax Transparency	Against	Against	Shareholder
Meeting Date: MA Record Date: MA	LZ Security ID: Y 17, 2023 Meeting Type:			
<pre># Proposal 1a Elect Dire</pre>	ctor Lewis W.K. Booth	Mgt Rec For	Vote Cast For	Sponsor Management
	ctor Charles E. Bunch	For	For	Management
	ctor Ertharin Cousin	For	For	Management
	ctor Jorge S. Mesquita ctor Anindita Mukherjee	For For	For For	Management Management
1f Elect Dire	ctor Jane Hamilton Nielsen	For	For	Management
	ctor Patrick T. Siewert	For	For	Management
	ctor Michael A. Todman ctor Dirk Van de Put	For For	For For	Management Management
2 Advisory V	ote to Ratify Named	For	For	Management
	Officers' Compensation		0	-
	ote on Say on Pay Frequency cewaterhouseCoopers LLP as	y One Year For	One Year For	Management Management
5 Require In	dependent Board Chair	Against	Against	Shareholder
6 Report on 7 Report on	2025 Cage-Free Egg Goal Targets to Eradicate Child	Against Against	Against Against	Shareholder Shareholder
Labor in C	cocoa Supply Chain	луатнос	11901113C	Sharehorder

MORGAN STANLEY

Ticker: MS Meeting Date: MAY 19, 2023 Record Date: MAR 20, 2023

# 1a 1b 1c 1d 1f 1h 1i 1h 1i 1m 2 3 4 5 6	Proposal Elect Director Alistair Darling Elect Director Thomas H. Glocer Elect Director James P. Gorman Elect Director Robert H. Herz Elect Director Erika H. James Elect Director Hironori Kamezawa Elect Director Shelley B. Leibowitz Elect Director Stephen J. Luczo Elect Director Jami Miscik Elect Director Masato Miyachi Elect Director Dennis M. Nally Elect Director Perry M. Traquina Elect Director Rayford Wilkins, Jr. Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Call Special Meeting Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
NEXTER	RA ENERGY, INC.			
	r: NEE Security ID: 65 ng Date: MAY 18, 2023 Meeting Type: An d Date: MAR 22, 2023	339F101 nual		
# 1a 1b 1c 1d 1e 1f 1h 1i 1j 1k 11 2 3 4 5	Proposal Elect Director Nicole S. Arnaboldi Elect Director Sherry S. Barrat Elect Director James L. Camaren Elect Director Kenneth B. Dunn Elect Director Naren K. Gursahaney Elect Director Naren K. Gursahaney Elect Director John W. Ketchum Elect Director Amy B. Lane Elect Director David L. Porges Elect Director Deborah "Dev" Stahlkopf Elect Director Deborah "Dev" Stahlkopf Elect Director Darryl L. Wilson Ratify Deloitte & Touche as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Disclose Board Skills and Diversity Matrix	Mgt Rec For For For For For For For For For For		Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
NIKE,				
Ticke: Meetir	r: NKE Security ID: 65 ng Date: SEP 09, 2022 Meeting Type: An d Date: JUL 08, 2022	4106103 nual		
# 1b 1c 2 3 4 5	Proposal Elect Director Alan B. Graf, Jr. Elect Director Peter B. Henry Elect Director Michelle A. Peluso Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Amend Qualified Employee Stock Purchase Plan Adopt a Policy on China Sourcing	Mgt Rec For For For For For Against	Vote Cast For For Withhold Against For For Against	Sponsor Management Management Management Management Management Shareholder

NORFOLK SOUTHERN CORPORATION

	r: NSC Security ID: 65 ng Date: MAY 11, 2023 Meeting Type: And d Date: MAR 03, 2023			
# 1b 1c 1d 1f 1j 1i 1j 1k 11 2 3	Proposal Elect Director Thomas D. Bell, Jr. Elect Director Mitchell E. Daniels, Jr. Elect Director Marcela E. Donadio Elect Director John C. Huffard, Jr. Elect Director Christopher T. Jones Elect Director Thomas C. Kelleher Elect Director Steven F. Leer Elect Director Michael D. Lockhart Elect Director Amy E. Miles Elect Director Claude Mongeau Elect Director Jennifer F. Scanlon Elect Director Alan H. Shaw Elect Director John R. Thompson Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
4 5	Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Call Special Meeting	One Year Against	One Year Against	Management Shareholder
NOVO	NORDISK A/S			
Ticke: Meeti		2807132 nual		
# 1 2	Proposal Receive Report of Board Accept Financial Statements and	Mgt Rec None For	Vote Cast None For	Sponsor Management Management
3	Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	Management
6.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3d 6.3e 7 7 8.1	Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director Reelect Sylvie Gregoire as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Ratify Deloitte as Auditor Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For For For For For For For For	For Abstain For For Abstain For For For For	Management Management Management Management Management Management Management Management Management
8.2 8.3	Authorize Share Repurchase Program Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For For	For For	Management Management
8.4 9	Product Pricing Proposal Other Business	Against None	Against None	Shareholder Management

NVIDIA CORPORATION

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Ticker: NVDA Security ID: 6 Meeting Date: JUN 22, 2023 Meeting Type: An Record Date: APR 24, 2023			
# Proposal la Elect Director Robert K. Burgess lb Elect Director Tench Coxe lc Elect Director John O. Dabiri ld Elect Director Persis S. Drell le Elect Director Jen-Hsun Huang lf Elect Director Dawn Hudson lg Elect Director Marvey C. Jones lh Elect Director Michael G. McCaffery li Elect Director Stephen C. Neal lj Elect Director Aark L. Perry lk Elect Director A. Brooke Seawell l1 Elect Director Aarti Shah lm Elect Director Mark A. Stevens 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
PARKER-HANNIFIN CORPORATION Ticker: PH Security ID: 7 Meeting Date: OCT 26, 2022 Meeting Type: An Record Date: SEP 02, 2022	01094104 nnual		
# Proposal la Elect Director Lee C. Banks lb Elect Director Jillian C. Evanko lc Elect Director Lance M. Fritz ld Elect Director Linda A. Harty le Elect Director William F. Lacey lf Elect Director Kevin A. Lobo lg Elect Director Joseph Scaminace lh Elect Director Ake Svensson li Elect Director James R. Verrier lk Elect Director James R. Verrier lk Elect Director Thomas L. Wainscott ll Elect Director Thomas L. Williams 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For Abstain Abstain Abstain For Abstain For Abstain For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
PEPSICO, INC.			
Ticker: PEP Security ID: 72 Meeting Date: MAY 03, 2023 Meeting Type: An Record Date: MAR 01, 2023	13448108 nnual		
# Proposal la Elect Director Segun Agbaje lb Elect Director Jennifer Bailey lc Elect Director Cesar Conde ld Elect Director Cesar Conde ld Elect Director Ian Cook le Elect Director Edith W. Cooper lf Elect Director Susan M. Diamond lg Elect Director Dina Dublon lh Elect Director Michelle Gass li Elect Director Ramon L. Laguarta lj Elect Director David C. Page ll Elect Director Robert C. Pohlad lm Elect Director Darren Walker lo Elect Director Alberto Weisser 2 Ratify KPMG LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

<ul> <li>5 Require Independent Board Chair</li> <li>6 Issue Transparency Report on Global Public Policy and Political Influence</li> <li>7 Report on Impacts of Restrictive Reproductive Healthcare Legislation</li> <li>8 Publish Annual Congruency Report on Net-Zero Emissions Policy</li> <li>PROLOGIS, INC.</li> <li>Ticker: PLD Security ID: 74 Meeting Date: SEP 28, 2022 Meeting Type: Sp Record Date: AUG 08, 2022</li> </ul>		Against Against Against Against	Shareholder Shareholder Shareholder Shareholder
<pre># Proposal 1 Issue Shares in Connection with Merger 2 Adjourn Meeting</pre>	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
PROLOGIS, INC.			
Ticker: PLD Security ID: 74 Meeting Date: MAY 04, 2023 Meeting Type: An Record Date: MAR 07, 2023			
# Proposal la Elect Director Hamid R. Moghadam lb Elect Director Cristina G. Bita lc Elect Director James B. Connor ld Elect Director George L. Fotiades le Elect Director Lydia H. Kennard lf Elect Director Irving F. Lyons, III g Elect Director Avid Modjtabai lh Elect Director David P. O'Connor li Elect Director Olivier Piani j Elect Director Jeffrey L. Skelton lk Elect Director Carl B. Webb 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify KPMG LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For Against One Year For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
PRUDENTIAL FINANCIAL, INC.			
Ticker: PRU Security ID: 74 Meeting Date: MAY 09, 2023 Meeting Type: An Record Date: MAR 10, 2023			
<ul> <li># Proposal</li> <li>1.1 Elect Director Gilbert F. Casellas</li> <li>1.2 Elect Director Robert M. Falzon</li> <li>1.3 Elect Director Martina Hund-Mejean</li> <li>1.4 Elect Director Wendy E. Jones</li> <li>1.5 Elect Director Charles F. Lowrey</li> <li>1.6 Elect Director Sandra Pianalto</li> <li>1.7 Elect Director Christine A. Poon</li> <li>1.8 Elect Director Michael A. Todman</li> <li>2 Ratify PricewaterhouseCoopers LLP as Auditors</li> <li>3 Advisory Vote to Ratify Named Executive Officers' Compensation</li> <li>4 Advisory Vote on Say on Pay Frequency</li> <li>5 Require Independent Board Chair</li> </ul>	Mgt Rec For For For For For For For For For One Year Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder
REGIONS FINANCIAL CORPORATION Ticker: RF Security ID: 75 Meeting Date: APR 19, 2023 Meeting Type: An Record Date: FEB 21, 2023			
·			

<pre># Proposal la Elect Director Mark A. Crosswhite lb Elect Director Noopur Davis lc Elect Director Zhanna Golodryga ld Elect Director J. Thomas Hill le Elect Director John D. Johns lf Elect Director Joia M. Johnson lg Elect Director Ruth Ann Marshall lh Elect Director Charles D. McCrary li Elect Director James T. Prokopanko j Elect Director Jose S. Suquet l Elect Director Jose S. Suquet l Elect Director John M. Turner, Jr. m Elect Director Timothy Vines 2 Ratify Ernst &amp; Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
RESMED INC.			
Ticker:RMDSecurity ID: 7Meeting Date:NOV 16, 2022Meeting Type: ARecord Date:SEP 20, 2022	61152107 Annual		
<pre># Proposal la Elect Director Carol Burt lb Elect Director Jan De Witte lc Elect Director Karen Drexler ld Elect Director Michael 'Mick' Farrell le Elect Director Peter Farrell lf Elect Director Harjit Gill lg Elect Director John Hernandez lh Elect Director Richard Sulpizio li Elect Director Ronald Taylor 2 Ratify KPMG LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation</pre>	Mgt Rec For For For For For For For For For For	Vote Cast Abstain For Abstain For For Abstain For Abstain For For	Sponsor Management Management Management Management Management Management Management Management Management Management
S&P GLOBAL INC.			
Ticker: SPGI Security ID: 7 Meeting Date: MAY 03, 2023 Meeting Type: A Record Date: MAR 13, 2023	8409V104 Annual		
<ul> <li># Proposal</li> <li>1.1 Elect Director Marco Alvera</li> <li>1.2 Elect Director Jacques Esculier</li> <li>1.3 Elect Director Gay Huey Evans</li> <li>1.4 Elect Director William D. Green</li> <li>1.5 Elect Director Stephanie C. Hill</li> <li>1.6 Elect Director Robert P. Kelly</li> <li>1.8 Elect Director Ian Paul Livingston</li> <li>1.9 Elect Director Maria R. Morris</li> <li>1.11 Elect Director Douglas L. Peterson</li> </ul>	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management
<ul> <li>1.11 Elect Director Douglas L. Peterson</li> <li>1.12 Elect Director Richard E. Thornburgh</li> <li>1.13 Elect Director Gregory Washington</li> <li>2 Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>3 Advisory Vote on Say on Pay Frequency</li> <li>4 Ratify Ernst &amp; Young LLP as Auditors</li> </ul>	For For For For One Year For	For For For For One Year For	Management Management Management Management Management Management
<ol> <li>1.12 Elect Director Richard E. Thornburgh</li> <li>1.13 Elect Director Gregory Washington</li> <li>2 Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>3 Advisory Vote on Say on Pay Frequency</li> </ol>	For For For One Year	For For For For One Year	Management Management Management Management Management
<ol> <li>1.12 Elect Director Richard E. Thornburgh</li> <li>1.13 Elect Director Gregory Washington</li> <li>2 Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>3 Advisory Vote on Say on Pay Frequency</li> </ol>	For For For One Year For 9466L302	For For For For One Year	Management Management Management Management Management

1a 1b 1d 1f 1hi 1k 11 2 3 4 56 7	Elect Director Marc Benioff Elect Director Laura Alber Elect Director Craig Conway Elect Director Arnold Donald Elect Director Parker Harris Elect Director Parker Harris Elect Director Neelie Kroes Elect Director Sachin Mehra Elect Director G. Mason Morfit Elect Director Oscar Munoz Elect Director John V. Roos Elect Director Robin Washington Elect Director Robin Washington Elect Director Susan Wojcicki Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
SBA C	COMMUNICATIONS CORPORATION			
	er: SBAC Security ID: 78 .ng Date: MAY 25, 2023 Meeting Type: Ar cd Date: MAR 24, 2023			
# 1.1 1.2 1.3 2 3	Proposal Elect Director Steven E. Bernstein Elect Director Laurie Bowen Elect Director Amy E. Wilson Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For One Year	Vote Cast For For For For For One Year	Sponsor Management Management Management Management Management
SCHLU	JMBERGER N.V.			
	er: SLB Security ID: 80 Ing Date: APR 05, 2023 Meeting Type: Ar and Date: FEB 08, 2023			
# 1.1 1.2 1.3 1.4 1.5	Proposal Elect Director Peter Coleman Elect Director Patrick de La Chevardiere Elect Director Miguel Galuccio Elect Director Olivier Le Peuch	Mgt Rec For For For	Vote Cast For For For	Sponsor Management
1.6 1.7 1.8 1.9 1.10 1.11 2 3 4 5	Elect Director Samuel Leupold Elect Director Tatiana Mitrova Elect Director Maria Moraeus Hanssen Elect Director Vanitha Narayanan Elect Director Mark Papa Elect Director Jeff Sheets Elect Director Ulrich Spiesshofer Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Adopt and Approve Financials and Dividends Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
1.7 1.8 1.9 1.10 1.11 2 3 4 5	Elect Director Samuel Leupold Elect Director Tatiana Mitrova Elect Director Maria Moraeus Hanssen Elect Director Vanitha Narayanan Elect Director Mark Papa Elect Director Jeff Sheets Elect Director Ulrich Spiesshofer Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Adopt and Approve Financials and Dividends Ratify PricewaterhouseCoopers LLP as	For For For For For One Year For For	For For For For For For One Year For For	Management Management Management Management Management Management Management Management Management Management
1.7 1.8 1.9 1.10 1.11 2 3 4 5 	Elect Director Samuel Leupold Elect Director Tatiana Mitrova Elect Director Maria Moraeus Hanssen Elect Director Vanitha Narayanan Elect Director Mark Papa Elect Director Jeff Sheets Elect Director Ulrich Spiesshofer Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Adopt and Approve Financials and Dividends Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For For For For	For For For For For For One Year For For	Management Management Management Management Management Management Management Management Management Management

1a 1b 1c 1d 1f 1f 1j 2 3 4 5	Elect Director Susan L. Bostrom Elect Director Teresa Briggs Elect Director Jonathan C. Chadwick Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy Elect Director William R. McDermott Elect Director Jeffrey A. Miller Elect Director Joseph 'Larry' Quinlan Elect Director Anita M. Sands Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Elect Director Deborah Black	For For For For For For For For For For	For For For For For For For Against For For For	Management Management Management Management Management Management Management Management Management Management Management
SYSCO	CORPORATION			
	r: SYY Security ID: 87 ng Date: NOV 18, 2022 Meeting Type: An d Date: SEP 19, 2022			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	Abstain	Management
1b 1c	Elect Director Ali Dibadj Elect Director Larry C. Glasscock	For For	For Abstain	Management Management
10 1d	Elect Director Jill M. Golder	For	For	Management
1e	Elect Director Bradley M. Halverson	For	For	Management
1f	Elect Director John M. Hinshaw	For	For	Management
lg 1h	Elect Director Kevin P. Hourican Elect Director Hans-Joachim Koerber	For For	For For	Management Management
1i	Elect Director Alison Kenney Paul	For	For	Management
1j	Elect Director Edward D. Shirley	For	Abstain	Management
1k	Elect Director Sheila G. Talton	For	Abstain	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3 4	Ratify Ernst & Young LLP as Auditors Report on Third-Party Civil Rights Audit	For Against	For Against	Management Shareholder
5	Commission Third Party Report	Against	Against	Shareholder
6	Assessing Company's Supply Chain Risks		-	
6	Report on Efforts to Reduce Plastic Use	None	For	Shareholder
TARGE	T CORPORATION			
	r: TGT Security ID: 87 ng Date: JUN 14, 2023 Meeting Type: An d Date: APR 17, 2023			
#	Proposal	Mat Daa	Voto Cost	Sponsor
# 1a	Proposal Elect Director David P. Abney	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director Douglas M. Baker, Jr.	For	For	Management
1c	Elect Director George S. Barrett	For	For	Management
1d 1e	Elect Director Gail K. Boudreaux Elect Director Brian C. Cornell	For For	For For	Management Management
10 1f	Elect Director Robert L. Edwards	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h 1i	Elect Director Christine A. Leahy	For	For	Management
1j	Elect Director Monica C. Lozano Elect Director Grace Puma	For For	For For	Management Management
1k	Elect Director Derica W. Rice	For	For	Management
11	Elect Director Dmitri L. Stockton	For	For	Management
2 3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named	For For	For For	Management Management
0	Executive Officers' Compensation			Lanayomene
4	Advisory Vote on Say on Pay Frequency	One Year		Management
5	Require Independent Board Chair	Against	Against	Shareholder
TEST.A	, INC.			
Ticke	r: TSLA Security ID: 88	160R101		

Meeting Date: AUG 04, 2022 Meeting Type: Annual Record Date: JUN 06, 2022 FLOPOSALMgt RecVote CastElect Director Ira EhrenpreisForAgainstElect Director Kathleen Wilson-Thompson ForAgainstReduce Director Terms from The Vote Cast Sponsor Against Management Against Management Sponsor 1.1 1.2 2 Reduce Director Terms from Three to For Management Two Years Eliminate Supermajority Voting 3 For For Management Provisions Increase Authorized Common Stock For For Ratify PricewaterhouseCoopers LLP as For For Manageme. Management 4 5 Auditors Adopt Proxy Access RightAgainstReport on Efforts to PreventAgainst 6 For Shareholder Shareholder 7 For Harassment and Discrimination in the Workplace Report on Racial and Gender Board Shareholder 8 Against For Diversity 9 Report on the Impacts of Using Against For Shareholder Mandatory Arbitration Report on Corporate Climate Lobbying Against For 10 Shareholder in line with Paris Agreement Adopt a Policy on Respecting Rights to Against For 11 Shareholder Freedom of Association and Collective Bargaining Report on Eradicating Child Labor in Against For 12 Shareholder Battery Supply Chain Report on Water Risk Exposure 13 Against For Shareholder \_\_\_\_\_ TESLA, INC. Ticker: TSLA Security ID: 88160R101 Meeting Date: MAY 16, 2023 Record Date: MAR 20, 2023 rroposalMgt RecVote CastSponsorElect Director Elon MuskForForManagementElect Director Robyn DenholmForForManagementElect Director JB StraubelForForManagementAdvisory Vote to Ratify NamedForForManagementExecutive Officers' CompensationAdvisory Vote on Say on Page FranceForFor # Proposal Elect Director Elon Musk Elect Director Robyn Denholm Elect Director JB Straubel 1.1 1.2 1.3 2 Advisory Vote on Say on Pay Frequency Three One Year Management Years 3 For Ratify PricewaterhouseCoopers LLP as 4 For Management Auditors 5 Report on Key-Person Risk and Efforts Against Against Shareholder to Ameliorate It \_\_\_\_\_ THE CHARLES SCHWAB CORPORATION Ticker: SCHW Security ID: 808513105 Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAR 20, 2023 ProposalMgt RecVote CastSponsorElect Director Marianne C. BrownForForManagementElect Director Frank C. HerringerForForManagementElect Director Gerri K.ForForManagement # 1a 1b 1c Martin-Flickinger Elect Director Todd M. Ricketts For For Management Elect Director Carolyn Schwab-Pomerantz For For Management Ratify Deloitte & Touche LLP as For For Management Elect Director Todd M. Ricketts 1d 1e 2 Auditors Executive Officers' Compensation Advisory Vote on Sav on Du 3 Management Advisory Vote to Ratify Named Advisory Vote on Say on Pay Frequency One Year One Year Management Report on Gender/Racial Pay Gap Against Against Shareholder Report on Risks Related to Against Against Shareholder 4 5 6

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Discrimination Against Individuals

Including Political Views

THE CIGNA GROUP

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Security ID: 125523100 Meeting Type: Annual Ticker: СT Meeting Date: APR 26, 2023 Record Date: MAR 07, 2023 ProposalMgt RecVote CastSponsorElect Director David M. CordaniForForForManagementElect Director William J. DeLaneyForForManagementElect Director Eric J. FossForForManagementElect Director Elder GrangerForForManagementElect Director Neesha HathiForForManagementElect Director George KurianForForManagementElect Director Kathleen M. MazzarellaForForManagementElect Director Kimberly A. RossForForManagementElect Director Eric C. WisemanForForManagementElect Director Donna F. ZarconeForForManagementAdvisory Vote to Ratify NamedForForForManagementAdvisory Vote on Say on Pay FrequencyOne YearOne YearTheRatify PricewaterbarterCone YearTheThe 1a 1b 1c1d 1e 1f 1q 1ħ 1i 1j 1k 2 Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify PricewaterhouseCoopers LLP as For For Management 3 4 Auditors Amend Certificate of Incorporation to For For Limit the Liability of Certain Officers 5 Management 6 Reduce Ownership Threshold for Against For Shareholder Shareholders to Call Special Meeting Report on Congruency of Political Against Against 7 Shareholder Spending with Company Values and Priorities \_\_\_\_\_ THE ESTEE LAUDER COMPANIES INC. Meeting Date: NOV 18, 2022 Record Date: SEP 19, 2022 ProposalMgt RecVote CastSponsorElect Director Ronald S. LauderForForManagementElect Director William P. LauderForWithholdManagementElect Director Richard D. ParsonsForWithholdManagementElect Director Lynn Forester deForForManagementRothschildKothschildKothschildKothschildKothschild 1a 1b 1c1dElect Director Jennifer Tejada For For Management Elect Director Richard F. Zannino For For Management Ratify PricewaterhouseCoopers LLP as For For Management 1e 1 f 2 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation Auditors 3 \_\_\_\_\_ THE HOME DEPOT, INC. Ticker: HD Security ID: 437076102 Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAR 20, 2023 ProposalMgt RecVote CastSponsorElect Director Gerard J. ArpeyForForForManagementElect Director Ari BousbibForForManagementElect Director Jeffery H. BoydForForManagementElect Director Gregory D. BrennemanForForManagementElect Director J. Frank BrownForForManagementElect Director Albert P. CareyForForManagementElect Director Edward P. DeckerForForManagementElect Director Linda R. GoodenForForManagementElect Director Manuel KadreForForManagementElect Director Paula SantilliForForManagementElect Director Caryn Seidman-BeckerForForManagementAdvisory Vote to Ratify NamedForForForManagementExecutive Officers' CompensationAdvisory Vote on Say on Pay FrequencyOne YearManagement 1a 1b 1c1d 1e 1 f 1q 1ħ 1i 1i 1k 11 1m 2 3 Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year One Year Management Reduce Ownership Threshold for Against For Shareholde 4

Shareholder

6 7	Shareholders to Request Action by Written Consent Require Independent Board Chair Report on Political Expenditures	Against Against	Against Against	Shareholder Shareholder
8	Congruence Rescind 2022 Racial Equity Audit	Against	Against	Shareholder
9	Proposal Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Shareholder
тне к	ROGER CO.			
Ticke		1044101		
Meeti	Ing Date: JUN 22, 2023 Meeting Type: And ad Date: APR 24, 2023	nual		
# ab lcdef lfg1hi 1k 34 5 6789	Proposal Elect Director Nora A. Aufreiter Elect Director Kevin M. Brown Elect Director Elaine L. Chao Elect Director Anne Gates Elect Director Karen M. Hoguet Elect Director Karen M. Hoguet Elect Director W. Rodney McMullen Elect Director Clyde R. Moore Elect Director Ronald L. Sargent Elect Director Anaka Sourry Knox (Amanda Sourry) Elect Director Mark S. Sutton Elect Director Ashok Vemuri Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market Report on Charitable Contributions Report on Efforts to Reduce Plastic Use Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Mgt Rec For For For For For For For For One Year For Against Against Against Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder
THE P	PROCTER & GAMBLE COMPANY			
	er: PG Security ID: 74 ang Date: OCT 11, 2022 Meeting Type: An ad Date: AUG 12, 2022			
# 1b 1c 1d 1f 1jk 2 3	Proposal Elect Director B. Marc Allen Elect Director Angela F. Braly Elect Director Amy L. Chang Elect Director Joseph Jimenez Elect Director Christopher Kempczinski Elect Director Debra L. Lee Elect Director Terry J. Lundgren Elect Director Christine M. McCarthy Elect Director Christine M. McCarthy Elect Director Rajesh Subramaniam Elect Director Patricia A. Woertz Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
	JX COMPANIES, INC.			
	er: TJX Security ID: 87 Ing Date: JUN 06, 2023 Meeting Type: And Ind Date: APR 13, 2023			

1aElectrony1bElectrony1cElectrony1dElectrony1dElectrony1fElectrony1gElectrony1hElectrony2Rate3Adv4Adv5Rep1mChat6Rep	oposal ect Director Jose B. ect Director Alan M. ect Director Rosemary ect Director David T. ect Director C. Kim G ect Director Ernie He ect Director Amy B. L ect Director Amy B. L ect Director Jackwyn tify PricewaterhouseC ditors visory Vote to Ratify ecutive Officers' Com visory Vote on Say on port on Third-Party A man Rights Due Dilige ain port on Risk from Sup sclassification of Su	Bennett T. Berkery Ching codwin rrman ane yrowitz L. Nemerov coopers LLP as Named pensation Pay Frequency ssessment of ince in Supply	Mgt Rec For For For For For For For For One Year Against	Vote Cast For For For For For For For For One Year Against	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder	
7 Ado	ployees opt a Paid Sick Leave ployees	Policy for All	Against	Against	Shareholder	
THE TRAVE	ELERS COMPANIES, INC.					
Ticker: TRV Security ID: 89417E109 Meeting Date: MAY 24, 2023 Meeting Type: Annual Record Date: MAR 28, 2023						
# Provide the second	oposal ect Director Alan L. ect Director Janet M. ect Director Russell ect Director Russell ect Director Patricia ect Director William ect Director Thomas B ect Director Clarence ect Director Clarence ect Director Elizabet ect Director Philip T egger, III ect Director Todd C. ect Director Todd C. ect Director Alan D. ect Director Laurie J ect Director Bridget tify KPMG LLP as Audi visory Vote on Say on visory Vote to Ratify ecutive Officers' Com prove Omnibus Stock P port on Efforts to Me d Reduce GHG Emission th Underwriting opt Time-Bound Policy derwriting for New Fo ploration and Develop ersee and Report on a cial Equity Audit sure Policies Do Not olations of Civil Rig opt Policy to Require ganizations to Annual penditures for Politi Withdrawn	Dolan G. Golden L. Higgins J. Kane Leonardi Otis, Jr. h E. Robinson (Pete) antana Schermerhorn Schnitzer Thomsen van Kralingen tors Pay Frequency Named pensation lan asure, Disclose S Associated to Phase Out ssil Fuel ment Third-Party Support Police hts Third-Party ly Report	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder	
THE WALT DISNEY COMPANY						
Ticker: DIS Security ID: 254687106 Meeting Date: APR 03, 2023 Meeting Type: Annual Record Date: FEB 08, 2023						
	oposal ect Director Mary T.	Barra	Mgt Rec For	Vote Cast For	Sponsor Management	

<ul> <li>1b Elect Director Safra A. Catz</li> <li>1c Elect Director Amy L. Chang</li> <li>1d Elect Director Francis A. deSouza</li> <li>1e Elect Director Carolyn N. Everson</li> <li>1f Elect Director Michael B.G. Froman</li> <li>1g Elect Director Robert A. Iger</li> <li>1h Elect Director Calvin R. McDonald</li> <li>1j Elect Director Derica W. Rice</li> <li>2 Ratify PricewaterhouseCoopers LLP as Auditors</li> <li>3 Advisory Vote to Ratify Named Executive Officers' Compensation</li> <li>4 Advisory Vote on Say on Pay Frequency Report on Risks Related to Operations in China</li> </ul>	For For For For For For For For For One Year Against	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management			
6 Report on Charitable Contributions 7 Report on Political Expenditures	Against Against	Against Against	Shareholder Shareholder			
THERMO FISHER SCIENTIFIC INC.						
Ticker: TMO Security ID: 883556102 Meeting Date: MAY 24, 2023 Meeting Type: Annual Record Date: MAR 27, 2023						
# Proposal la Elect Director Marc N. Casper lb Elect Director Nelson J. Chai lc Elect Director Ruby R. Chandy ld Elect Director C. Martin Harris le Elect Director Tyler Jacks lf Elect Director R. Alexandra Keith lg Elect Director James C. Mullen lh Elect Director Lars R. Sorensen li Elect Director Debora L. Spar lj Elect Director Dion J. Weisler 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify PricewaterhouseCoopers LLP as Auditors 5 Amend Omnibus Stock Plan 6 Approve Qualified Employee Stock Furchase Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management			
TEACTOR SUDDIV COMDANY						
TRACTOR SUPPLY COMPANY Ticker: TSCO Security ID: 892356106 Meeting Date: MAY 11, 2023 Meeting Type: Annual Record Date: MAR 17, 2023						
<pre># Proposal 1.1 Elect Director Joy Brown 1.2 Elect Director Ricardo Cardenas 1.3 Elect Director Andre Hawaux 1.4 Elect Director Denise L. Jackson 1.5 Elect Director Ramkumar Krishnan 1.6 Elect Director Edna K. Morris 1.7 Elect Director Mark J. Weikel 1.8 Elect Director Harry A. Lawton, III Ratify Ernst &amp; Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency</pre>	Mgt Rec For For For For For For For For For One Year	Vote Cast For For For For For For For For Against One Year	Sponsor Management Management Management Management Management Management Management Management Management			
UBER TECHNOLOGIES, INC. Ticker: UBER Security ID: 90353T100 Meeting Date: MAY 08, 2023 Meeting Type: Annual Record Date: MAR 13, 2023						

# Proposal la Elect Director Ronald Sugar lb Elect Director Revathi Advaithi lc Elect Director Ursula Burns ld Elect Director Robert Eckert le Elect Director Amanda Ginsberg lf Elect Director Dara Khosrowshahi lg Elect Director Wan Ling Martello lh Elect Director John Thain li Elect Director David I. Trujillo lj Elect Director Alexander Wynaendts 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management				
4 Commission a Third-Party Audit on Driver Health and Safety	Against	Against	Shareholder				
UNION PACIFIC CORPORATION							
Ticker: UNP Security ID: 907818108 Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAR 17, 2023							
# Proposal la Elect Director William J. DeLaney lb Elect Director David B. Dillon lc Elect Director Sheri H. Edison ld Elect Director Teresa M. Finley le Elect Director Lance M. Fritz lf Elect Director Deborah C. Hopkins lg Elect Director Jane H. Lute lh Elect Director Michael R. McCarthy li Elect Director Jose H. Villarreal lj Elect Director Christopher J. William 2 Ratify Deloitte & Touche LLP as Auditors	For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management				
<ul> <li>Advisory Vote to Ratify Named Executive Officers' Compensation</li> <li>Advisory Vote on Say on Pay Frequency</li> <li>Require Independent Board Chair</li> <li>Amend Bylaws to Require Shareholder Approval of Certain Provisions Relate to Director Nominations by Shareholde</li> </ul>	Against Against d rs	For One Year Against Against	Management Management Shareholder Shareholder				
7 Adopt a Paid Sick Leave Policy	Against	Against	Shareholder				
UNITED PARCEL SERVICE, INC. Ticker: UPS Security ID: 911312106 Meeting Date: MAY 04, 2023 Record Date: MAR 09, 2023 Security ID: 911312106 Meeting Type: Annual							
# Proposal la Elect Director Carol Tome lb Elect Director Rodney Adkins lc Elect Director Eva Boratto ld Elect Director Wayne Hewett lf Elect Director Wayne Hewett lf Elect Director Angela Hwang lg Elect Director Kate Johnson lh Elect Director William Johnson li Elect Director Franck Moison lj Elect Director Christiana Smith Shi lk Elect Director Russell Stokes ll Elect Director Kevin Warsh 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify Deloitte & Touche LLP as Auditors 5 Approve Recapitalization Plan for all Stock to Have One-vote per Share 6 Adopt Independently Verified Science-Based Greenhouse Gas Emission	For Against Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder				

	Reduction Targets in Line with the Paris Climate Agreement			
7	Report on Integrating GHG Emissions Reductions Targets into Executive	Against	For	Shareholder
8 9	Compensation Report on Just Transition Report on Risk Due to Restrictions on Reproductive Rights	Against Against	Against Against	Shareholder Shareholder
10 11	Oversee and Report a Civil Rights Audit Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against Against	Against For	Shareholder Shareholder
UNITEI	DHEALTH GROUP INCORPORATED			
	r: UNH Security ID: 913 ng Date: JUN 05, 2023 Meeting Type: Ann d Date: APR 10, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a 1b	Elect Director Timothy Flynn Elect Director Paul Garcia	For For	For For	Management Management
1c 1d	Elect Director Kristen Gil Elect Director Stephen Hemsley	For For	For For	Management Management
1e	Elect Director Michele Hooper	For	For	Management
1f 1g	Elect Director F. William McNabb, III Elect Director Valerie Montgomery Rice	For For	For For	Management Management
1ħ	Elect Director John Noseworthy	For	For	Management
1i 2	Elect Director Andrew Witty Advisory Vote to Ratify Named	For For	For For	Management Management
3 4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	One Year For	One Year For	Management Management
5	Report on Third-Party Racial Equity Audit	Against	Against	Shareholder
6	Report on Congruency of Political Spending with Company Values and	Against	Against	Shareholder
7	Priorities Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
VERIZ	DN COMMUNICATIONS INC.			
Ticke				
	ng Date: MAY 11, 2023 Meeting Type: Ann d Date: MAR 13, 2023	nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1 1.2	Elect Director Shellye Archambeau Elect Director Roxanne Austin	For For	For For	Management Management
1.3	Elect Director Mark Bertolini	For	For	Management
1.4 1.5	Elect Director Vittorio Colao Elect Director Melanie Healey	For For	For For	Management Management
1.6	Elect Director Laxman Narasimhan	For	For	Management
1.7 1.8	Elect Director Clarence Otis, Jr.	For	For	Management
1.9	Elect Director Daniel Schulman Elect Director Rodney Slater	For For	For For	Management Management
1.10	Elect Director Carol Tome	For	For	Management
$1.11 \\ 1.12$	Elect Director Hans Vestberg Elect Director Gregory Weaver	For For	For For	Management Management
2	Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4 5	Ratify Ernst & Young LLP as Auditors Report on Government Requests to	For Against	For Against	Management Shareholder
6	Remove Content Adopt a Policy Prohibiting Direct and Indirect Political Contributions to	Against	Against	Shareholder
7	Candidates	Deco	For	Chanchalth
7 8	Amend Clawback Policy Submit Severance Agreement	Against Against	For Against	Shareholder Shareholder
9	(Change-in-Control) to Shareholder Vote Require Independent Board Chair	Against	Against	Shareholder

VERTEX PHARMACEUTICALS INCORPORATED Meeting Date: MAY 17, 2023 Record Date: MAR 23, 2023 Neting Type: Annual ProposalMgt RecVote CastSponsorElect Director Sangeeta BhatiaForForForManagementElect Director Lloyd CarneyForForForManagementElect Director Alan GarberForForForManagementElect Director Terrence KearneyForForManagementElect Director Reshma KewalramaniForForManagementElect Director Jeffrey LeidenForForManagementElect Director Diana McKenzieForForManagementElect Director Suketu UpadhyayForForManagementElect Director Suketu UpadhyayForForManagementAdvisory Vote to Ratify NamedForForManagementAdvisory Vote on Say on Pay FrequencyOne YearManagement 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 \_\_\_\_\_ VISA INC. Ticker: V Security ID: 92826C839 Meeting Date: JAN 24, 2023 Record Date: NOV 25, 2022 #ProposalMgt RecVote CastSponsor1aElect Director Lloyd A. CarneyForForManagement1bElect Director Kermit R. CrawfordForForManagement1cElect Director Francisco JavierForForManagement 1cElect Director Francisco Javier<br/>Fernandez-CarbajalForForManagement1dElect Director Alfred F. Kelly, Jr.ForForManagement1eElect Director Ramon LaguartaForForManagement1fElect Director Teri L. ListForForManagement1gElect Director John F. LundgrenForForManagement1hElect Director Denise M. MorrisonForForManagement1iElect Director Linda J. RendleForForManagement1jElect Director Maynard G. Webb, Jr.ForAgainstManagement2Advisory Vote to Ratify NamedForForManagement3Advisorv Vote on Sav on Pav FrequencyOne YearOne YearManagement Advisory Vote on Say on Pay FrequencyOne YearOne YearManagementRatify KPMG LLP as AuditorsForForManagementRequire Independent Board ChairAgainstForShareholder 3 4 5 \_\_\_\_\_ VITAL FARMS, INC. Security ID: 92847W103 Ticker: VITL Meeting Date: JUN 07, 2023 Meeting Type: Annual Record Date: APR 14, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Matthew O'HayerForWithholdManagement1.2Elect Director Russell Diez-CansecoForWithholdManagement1.3Elect Director Kelly J. KennedyForWithholdManagement2Ratify KPMG LLP as AuditorsForForManagement \_\_\_\_\_ WORKDAY, INC. Ticker: WDAY Security ID: 98138H101 Meeting Date: JUN 22, 2023 Meeting Type: Annual Record Date: APR 25, 2023 ProposalMgt RecVote CastSponsorElect Director Christa DaviesForAgainstManagementElect Director Wayne A.I. FrederickForForManagementElect Director Mark J. HawkinsForForManagementElect Director George J. Still, Jr.ForAgainstManagementRatify Ernst & Young LLP as AuditorsForForManagementAdvisory Vote to Ratify NamedForAgainstManagement # 1a 1b 1c1d 2 3

4	Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	-	Against	Shareholder
XYLEM				
	r: XYL Security ID: 98 ng Date: MAY 11, 2023 Meeting Type: Sp d Date: APR 05, 2023			
# 1	Proposal Issue Shares in Connection with Acquisition	Mgt Rec For	Vote Cast For	Sponsor Management
2	Adjourn Meeting	For	For	Management
XYLEM	I INC.			
	r: XYL Security ID: 98 ng Date: MAY 18, 2023 Meeting Type: Ar d Date: MAR 20, 2023	8419M100 nnual		
# 1b 1c 1d 1f 1f 1h 1j 2	Proposal Elect Director Jeanne Beliveau-Dunn Elect Director Patrick K. Decker Elect Director Earl R. Ellis Elect Director Robert F. Friel Elect Director Victoria D. Harker Elect Director Steven R. Loranger Elect Director Mark D. Morelli Elect Director Jerome A. Peribere Elect Director Lila Tretikov Elect Director Uday Yadav Ratify Deloitte & Touche LLP as	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
3	Auditors Advisory Vote to Ratify Named	For	Against	Management
4	Executive Officers' Compensation Require Independent Board Chair	Against	Against	Shareholder
Ticke Meeti	S INC. r: ZTS Security ID: 98 ng Date: MAY 18, 2023 Meeting Type: Ar d Date: MAR 24, 2023	3978V103 Inual		
# 1b 1c 1d 1e 1f 1h 2 3 4 5	Proposal Elect Director Paul M. Bisaro Elect Director Vanessa Broadhurst Elect Director Frank A. D'Amelio Elect Director Michael B. McCallister Elect Director Gregory Norden Elect Director Couise M. Parent Elect Director Kristin C. Peck Elect Director Robert W. Scully Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Provide Right to Call Special Meeting Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Mgt Rec For For For For For For For For Against	Vote Cast For For For For For Against For For For	Sponsor Management Management Management Management Management Management Management Management Shareholder
=====	================ MainStay VP Balanced	l Portfolic	) ===========	
AMDOC	S LTD			

Ticker: DOX Security ID: G02602103 Meeting Date: JAN 27, 2023 Meeting Type: Annual

#ProposalMgt RecVote CastSponsor1Elect Robert A. MinicucciForForForManagement2Elect Adrian GardnerForForForManagement3Elect Ralph de la VegaForForForManagement4Elect Eli GelmanForForForManagement5Elect Richard T.C. LeFaveForForManagement6Elect John A. MacDonaldForForManagement7Elect Shuky ShefferForForManagement8Elect Yvette KanouffForForManagement9Elect Amos GenishForForFor10Elect Amos GenishForForFor11Approve the 2023 Employee ShareForForFor9Increase Quarterly DividendForForManagement12Increase Quarterly DividendForForManagement13Accounts and ReportsForForForManagement14Appointment of Auditor and AuthorityForForManagement to Set Fees AMDOCS LTD Ticker: DOX Security ID: G02602103 Meeting Date: JAN 27, 2023 Record Date: NOV 30, 2022 #ProposalMgt RecVote CastSponsor1Elect Robert A. MinicucciForForForManagement2Elect Adrian GardnerForForForManagement3Elect Ralph de la VegaForForForManagement4Elect Eli GelmanForForForManagement5Elect Richard T.C. LeFaveForForManagement6Elect John A. MacDonaldForForManagement7Elect Shuky ShefferForForManagement8Elect Yvette KanouffForForFor9Elect Sarah Ruth DavisForForFor10Elect Amos GenishForForFor11Approve the 2023 Employee ShareForForFor12Increase Quarterly DividendForForForManagement13Accounts and ReportsForForForManagement14Appointment of Auditor and AuthorityForForManagement to Set Fees \_\_\_\_\_ AMERICAN INTERNATIONAL GROUP, INC. Meeting Date: MAY 10, 2023 Record Date: MAR 13, 2023 #ProposalMgt RecVote CastSponsor1Elect Paola Bergamaschi BroydForForForManagement2Elect James Cole, Jr.ForForForManagement3Elect W. Don CornwellForForForManagement4Elect Linda A. MillsForForManagement5Elect Diana M. MurphyForForManagement6Elect Peter R. PorrinoForForManagement7Elect John G. RiceForForManagement8Elect Therese M. VaughanForForManagement9Elect Vanessa A. WittmanForForManagement10Elect Peter S. ZaffinoForForManagement11Advisory Vote on Executive CompensationForForManagement12Ratification of AuditorForForManagement13Shareholder Proposal RegardingAgainstForShareholder14Independent ChairForForShareholder Shareholder Independent Chair \_\_\_\_\_ ANALOG DEVICES INC. Ticker: ADI Security ID: 032654105 Meeting Date: MAR 08, 2023 Meeting Type: Annual

Record Date: NOV 30, 2022

Record Date: JAN 03, 2023

# 1 2 3 4 5 6 7 8 9 10 12 13	Proposal Elect Vincent Roche Elect James A. Champy Elect Andre Andonian Elect Anantha P. Chandrakasan Elect Edward H. Frank Elect Laurie H. Glimcher Elect Karen M. Golz Elect Karen M. Golz Elect Kenton J. Sicchitano Elect Kenton J. Sicchitano Elect Ray Stata Elect Susie Wee Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
14	Ratification of Auditor	For	For	Management
ANALC	G DEVICES INC.			
	r: ADI Security ID: 032 ng Date: MAR 08, 2023 Meeting Type: And d Date: JAN 03, 2023	2654105 nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Vincent Roche	For	For	Management
2	Elect James A. Champy	For	For	Management
3 4	Elect Andre Andonian Elect Anantha P. Chandrakasan	For For	For For	Management Management
5	Elect Edward H. Frank	For	For	Management
5 6	Elect Laurie H. Glimcher	For	For	Management
7	Elect Karen M. Golz	For	For	Management
8	Elect Mercedes Johnson	For	For	Management
9	Elect Kenton J. Sicchitano	For	For	Management
10 11	Elect Ray Stata Elect Susie Wee	For For	For For	Management
12	Advisory Vote on Executive Compensation		For	Management Management
13	Frequency of Advisory Vote on	1 Year	1 Year	Management
	Executive Compensation			2
14	Ratification of Auditor	For	For	Management
				riariagemetre
	R-DANIELS-MIDLAND COMPANY			
Ticke Meeti		9483102 nual		
Ticke Meeti Recor	r: ADM Security ID: 039 ng Date: MAY 04, 2023 Meeting Type: And d Date: MAR 09, 2023	nual		
Ticke Meeti Recor # 1	r: ADM Security ID: 03 ng Date: MAY 04, 2023 Meeting Type: And		Vote Cast For	Sponsor
Ticke Meeti Recor # 1 2	r: ADM Security ID: 039 ng Date: MAY 04, 2023 Meeting Type: And d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert	nual Mgt Rec	Vote Cast	
Ticke Meeti Recor # 1 2 3	r: ADM Security ID: 039 ng Date: MAY 04, 2023 Meeting Type: And d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert Elect James C. Collins Jr.	nual Mgt Rec For For For	Vote Cast For For For For	Sponsor Management Management Management
Ticke Meeti Recor # 1 2 3 4	r: ADM Security ID: 039 ng Date: MAY 04, 2023 Meeting Type: And d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert Elect James C. Collins Jr. Elect Terrell K. Crews	nual Mgt Rec For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
Ticke Meeti Recor # 1 2 3 4	r: ADM Security ID: 039 ng Date: MAY 04, 2023 Meeting Type: And d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert Elect James C. Collins Jr. Elect Terrell K. Crews Elect Ellen de Brabander	Mgt Rec For For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5 6	r: ADM Security ID: 039 ng Date: MAY 04, 2023 Meeting Type: And d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert Elect James C. Collins Jr. Elect Terrell K. Crews Elect Ellen de Brabander Elect Suzan F. Harrison	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5 6 7	r: ADM Security ID: 039 ng Date: MAY 04, 2023 Meeting Type: And d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert Elect James C. Collins Jr. Elect Terrell K. Crews Elect Ellen de Brabander	Mgt Rec For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5 6	r: ADM Security ID: 039 ng Date: MAY 04, 2023 Meeting Type: And d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert Elect James C. Collins Jr. Elect Terrell K. Crews Elect Ellen de Brabander Elect Suzan F. Harrison Elect Juan R. Luciano	nual Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10	r: ADM Security ID: 039 ng Date: MAY 04, 2023 Meeting Type: And d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert Elect James C. Collins Jr. Elect Terrell K. Crews Elect Ellen de Brabander Elect Suzan F. Harrison Elect Juan R. Luciano Elect Juan R. Luciano Elect Debra A. Sandler Elect Lei Z. Schlitz	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11	r: ADM Security ID: 033 ng Date: MAY 04, 2023 Meeting Type: And d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert Elect James C. Collins Jr. Elect Terrell K. Crews Elect Ellen de Brabander Elect Suzan F. Harrison Elect Juan R. Luciano Elect Juan R. Luciano Elect Debra A. Sandler Elect Lei Z. Schlitz Elect Kelvin R. Westbrook	nual Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12	r: ADM Security ID: 033 ng Date: MAY 04, 2023 Meeting Type: And d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert Elect James C. Collins Jr. Elect Terrell K. Crews Elect Ellen de Brabander Elect Suzan F. Harrison Elect Juan R. Luciano Elect Juan R. Luciano Elect Patrick J. Moore Elect Debra A. Sandler Elect Lei Z. Schlitz Elect Kelvin R. Westbrook Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13	r: ADM Security ID: 033 ng Date: MAY 04, 2023 Meeting Type: Ann d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert Elect James C. Collins Jr. Elect Terrell K. Crews Elect Ellen de Brabander Elect Suzan F. Harrison Elect Juan R. Luciano Elect Juan R. Luciano Elect Patrick J. Moore Elect Debra A. Sandler Elect Lei Z. Schlitz Elect Kelvin R. Westbrook Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12	r: ADM Security ID: 033 ng Date: MAY 04, 2023 Meeting Type: Ann d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert Elect James C. Collins Jr. Elect Terrell K. Crews Elect Ellen de Brabander Elect Suzan F. Harrison Elect Juan R. Luciano Elect Juan R. Luciano Elect Patrick J. Moore Elect Debra A. Sandler Elect Lei Z. Schlitz Elect Kelvin R. Westbrook Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13	r: ADM Security ID: 033 ng Date: MAY 04, 2023 Meeting Type: Ann d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert Elect James C. Collins Jr. Elect Terrell K. Crews Elect Ellen de Brabander Elect Suzan F. Harrison Elect Juan R. Luciano Elect Juan R. Luciano Elect Patrick J. Moore Elect Debra A. Sandler Elect Lei Z. Schlitz Elect Kelvin R. Westbrook Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14	r: ADM Security ID: 039 ng Date: MAY 04, 2023 Meeting Type: Ann d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert Elect James C. Collins Jr. Elect Terrell K. Crews Elect Ellen de Brabander Elect Suzan F. Harrison Elect Juan R. Luciano Elect Juan R. Luciano Elect Debra A. Sandler Elect Debra A. Sandler Elect Lei Z. Schlitz Elect Kelvin R. Westbrook Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	r: ADM Security ID: 039 ng Date: MAY 04, 2023 Meeting Type: Ann d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert Elect James C. Collins Jr. Elect Terrell K. Crews Elect Ellen de Brabander Elect Suzan F. Harrison Elect Juan R. Luciano Elect Juan R. Luciano Elect Debra A. Sandler Elect Debra A. Sandler Elect Lei Z. Schlitz Elect Kelvin R. Westbrook Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15  ARES	r: ADM Security ID: 033 ng Date: MAY 04, 2023 Meeting Type: Ann d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert Elect James C. Collins Jr. Elect Terrell K. Crews Elect Ellen de Brabander Elect Suzan F. Harrison Elect Juan R. Luciano Elect Juan R. Luciano Elect Patrick J. Moore Elect Debra A. Sandler Elect Lei Z. Schlitz Elect Kelvin R. Westbrook Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Independent Chair MANAGEMENT CORPORATION	Mgt Rec For For For For For For For For For Tor Tor Year Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15  ARES Ticke Meeti	r: ADM Security ID: 033 ng Date: MAY 04, 2023 Meeting Type: Ann d Date: MAR 09, 2023 Proposal Elect Michael S. Burke Elect Theodore Colbert Elect James C. Collins Jr. Elect Terrell K. Crews Elect Ellen de Brabander Elect Suzan F. Harrison Elect Juan R. Luciano Elect Juan R. Luciano Elect Patrick J. Moore Elect Debra A. Sandler Elect Lei Z. Schlitz Elect Kelvin R. Westbrook Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Independent Chair MANAGEMENT CORPORATION	Mgt Rec For For For For For For For For For I Year Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management

1 2 3 4 5 6 7 8 9 10 11 12 13	Elect Michael J. Arougheti Elect Ashish Bhutani Elect Antoinette C. Bush Elect R. Kipp deVeer Elect Paul G. Joubert Elect David B. Kaplan Elect Michael Mark Lynton Elect Eileen Naughton Elect Eileen Naughton Elect Judy Olian Elect Antony P. Ressler Elect Bennett Rosenthal Ratification of Auditor Approval of the 2023 Equity Incentive Plan	For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
ASTRA	ZENECA PLC			
	r: AZN Security ID: ng Date: APR 27, 2023 Meeting Type: d Date:			
# 12 34 56 7 89 10 112 13 14 56 7 89 10 112 13 14 56 17 89 20 21 22 3 24	Proposal Accounts and Reports Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Michel Demare Elect Pascal Soriot Elect Pascal Soriot Elect Pascal Soriot Elect Aradhana Sarin Elect Philip Broadley Elect Euan Ashley Elect Deborah DiSanzo Elect Diana Layfield Elect Sherilyn S. McCoy Elect Tony MOK Shu Kam Elect Nazneen Rahman Elect Andreas Rummelt Elect Marcus Wallenberg Remuneration Report Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Adoption of New Articles	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management
astra	ZENECA PLC			
	r: AZN Security ID: ng Date: APR 27, 2023 Meeting Type: d Date: APR 04, 2023			
# 1234 567 890 112 134 15 16	Proposal Accounts and Reports Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Michel Demare Elect Pascal Soriot Elect Pascal Soriot Elect Aradhana Sarin Elect Philip Broadley Elect Euan Ashley Elect Deborah DiSanzo Elect Diana Layfield Elect Sherilyn S. McCoy Elect Tony MOK Shu Kam Elect Nazneen Rahman Elect Andreas Rummelt Elect Marcus Wallenberg	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

17 18 19	Remuneration Report Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights	For For For	For For For	Management Management Management	
20	Authority to Issue Shares w/o Preemptive Rights	For	For	Management	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	For	For	Management	
22 23	Investment) Authority to Repurchase Shares Authority to Set General Meeting	For For	For For	Management Management	
24	Notice Period at 14 Days Adoption of New Articles	For	For	Management	
ATMOS	ENERGY CORP.				
	r: ATO Security ID: 04 ng Date: FEB 08, 2023 Meeting Type: An d Date: DEC 12, 2022	9560105 nual			
# 1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal Elect John C. Ale Elect J. Kevin Akers Elect Kim R. Cocklin Elect Kelly H. Compton Elect Sean Donohue Elect Rafael G. Garza Elect Richard K. Gordon Elect Nancy K. Quinn Elect Richard A. Sampson Elect Diana J. Walters Elect Frank Yoho Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management	
ATMOS	ENERGY CORP.				
Ticke: Meeti: Recore	r: ATO Security ID: 04 ng Date: FEB 08, 2023 Meeting Type: An d Date: DEC 12, 2022	9560105 nual			
# 1 2 3 4 5 6 7 8 9 10 11 2 3	Proposal Elect John C. Ale Elect J. Kevin Akers Elect Kim R. Cocklin Elect Kelly H. Compton Elect Sean Donohue Elect Rafael G. Garza Elect Richard K. Gordon Elect Nancy K. Quinn Elect Nichard A. Sampson Elect Diana J. Walters Elect Frank Yoho Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management	
AXALT	A COATING SYSTEMS LTD.				
Meeti	Ticker: AXTA Security ID: G0750C108 Meeting Date: JUN 07, 2023 Meeting Type: Annual Record Date: APR 13, 2023				
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Elect Jan A. Bertsch Elect Steven M. Chapman Elect William M. Cook Elect Tyrone M. Jordan Elect Deborah J. Kissire Elect Robert M. McLaughlin Elect Rakesh Sachdev Elect Samuel L. Smolik Elect Chris Villavarayan	Mgt Rec For For For For For For For For	Vote Cast For For For Withhold For For For For	Sponsor Management Management Management Management Management Management Management	

4 BECTON Ticker Meetin Record # 1 2 3 4 5 6	Plan Advisory Vote on Executive Compensation , DICKINSON AND CO. BDX Security ID: 075 g Date: JAN 24, 2023 Meeting Type: And Date: DEC 05, 2022 Proposal Elect William M. Brown Elect Catherine M. Burzik	5887109	For	Management
licker Meetin Record	E: BDX Security ID: 075 ag Date: JAN 24, 2023 Meeting Type: Ann a Date: DEC 05, 2022 Proposal Elect William M. Brown	5887109 nual		
licker Meetin Record	E: BDX Security ID: 075 ag Date: JAN 24, 2023 Meeting Type: Ann a Date: DEC 05, 2022 Proposal Elect William M. Brown	5887109 nual		
	ng Date: JAN 24, 2023 Meeting Type: Ann Date: DEC 05, 2022 Proposal Elect William M. Brown	nual		
	Elect William M. Brown			
2 3 1 5		Mgt Rec For	Vote Cast For	Sponsor Management
3 4 5 6		For	For	Management
1 5 6 7		For	For	Management
5 7		For	For	Management
1		For For	For Against	Management
		For	For	Management Management
3		For	For	Management
			For	Management
	Elect Timothy M. Ring Elect Bertram L. Scott	For For	For For	Management Management
.2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
5	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	For	For	Management
6			Against	Shareholde
	BDX Security ID: 075 ng Date: JAN 24, 2023 Meeting Type: Ann Date: DEC 05, 2022	5887109 nual		
leetin Record	ng Date: JAN 24, 2023 Meeting Type: Anr	nual	Vote Cast For	Sponsor Management
leetin Record	ng Date: JAN 24, 2023 Meeting Type: Ann Date: DEC 05, 2022 Proposal Elect William M. Brown Elect Catherine M. Burzik	nual Mgt Rec For For	For For	Management Management
leetin ecord	ng Date: JAN 24, 2023 Meeting Type: Ann 1 Date: DEC 05, 2022 Proposal Elect William M. Brown Elect Catherine M. Burzik Elect Carrie L. Byington	nual Mgt Rec For For For	For For For	Management Management Management
eetin	ng Date: JAN 24, 2023 Meeting Type: Ann Date: DEC 05, 2022 Proposal Elect William M. Brown Elect Catherine M. Burzik	nual Mgt Rec For For	For For	Management Management Management Management
eetin	ng Date: JAN 24, 2023 Meeting Type: Ann Date: DEC 05, 2022 Proposal Elect William M. Brown Elect Catherine M. Burzik Elect Carrie L. Byington Elect R. Andrew Eckert Elect Claire M. Fraser Elect Jeffrey W. Henderson	nual Mgt Rec For For For For For For	For For For For For Against	Management Management Management Management Management Management
eetin	ng Date: JAN 24, 2023 Meeting Type: Ann a Date: DEC 05, 2022 Proposal Elect William M. Brown Elect Catherine M. Burzik Elect Carrie L. Byington Elect R. Andrew Eckert Elect Claire M. Fraser Elect Jeffrey W. Henderson Elect Christopher Jones	nual Mgt Rec For For For For For For For	For For For For Against For	Management Management Management Management Management Management
ectin	ng Date: JAN 24, 2023 Meeting Type: Ann Date: DEC 05, 2022 Proposal Elect William M. Brown Elect Catherine M. Burzik Elect Carrie L. Byington Elect R. Andrew Eckert Elect Claire M. Fraser Elect Jeffrey W. Henderson	nual Mgt Rec For For For For For For	For For For For For Against	Management Management Management Management Management Management Management
eetin ecord	ng Date: JAN 24, 2023 Meeting Type: Ann a Date: DEC 05, 2022 Proposal Elect William M. Brown Elect Catherine M. Burzik Elect Carrie L. Byington Elect R. Andrew Eckert Elect Claire M. Fraser Elect Jeffrey W. Henderson Elect Christopher Jones Elect Marshall O. Larsen Elect Thomas E. Polen Elect Timothy M. Ring	Mgt Rec For For For For For For For For For For	For For For For Against For For For For	Management Management Management Management Management Management Management Management Management
eetin ecord 0 1	ng Date: JAN 24, 2023 Meeting Type: Ann Date: DEC 05, 2022 Proposal Elect William M. Brown Elect Catherine M. Burzik Elect Carrie L. Byington Elect R. Andrew Eckert Elect Claire M. Fraser Elect Jeffrey W. Henderson Elect Christopher Jones Elect Christopher Jones Elect Marshall O. Larsen Elect Thomas E. Polen Elect Timothy M. Ring Elect Bertram L. Scott	Mgt Rec For For For For For For For For For For	For For For For Against For For For For For	Management Management Management Management Management Management Management Management Management Management
eetin ecord 0 1 2	ng Date: JAN 24, 2023 Meeting Type: Ann Date: DEC 05, 2022 Proposal Elect William M. Brown Elect Catherine M. Burzik Elect Carrie L. Byington Elect R. Andrew Eckert Elect Claire M. Fraser Elect Jeffrey W. Henderson Elect Christopher Jones Elect Marshall O. Larsen Elect Thomas E. Polen Elect Timothy M. Ring Elect Bertram L. Scott Ratification of Auditor	Mgt Rec For For For For For For For For For For	For For For For Against For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
0 1 2 3 4	ng Date: JAN 24, 2023 Meeting Type: Ann a Date: DEC 05, 2022 Proposal Elect William M. Brown Elect Catherine M. Burzik Elect Carrie L. Byington Elect Carrie L. Byington Elect Claire M. Fraser Elect Claire M. Fraser Elect Jeffrey W. Henderson Elect Christopher Jones Elect Marshall O. Larsen Elect Thomas E. Polen Elect Timothy M. Ring Elect Bertram L. Scott Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on	Mgt Rec For For For For For For For For For For	For For For For Against For For For For For For For For For	Management Management Management
0 1 2 3 4	ng Date: JAN 24, 2023 Meeting Type: Ann a Date: DEC 05, 2022 Proposal Elect William M. Brown Elect Catherine M. Burzik Elect Carrie L. Byington Elect Carrie L. Byington Elect Caire M. Fraser Elect Claire M. Fraser Elect Jeffrey W. Henderson Elect Christopher Jones Elect Marshall O. Larsen Elect Thomas E. Polen Elect Thomas E. Polen Elect Bertram L. Scott Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
0 1 2 3 4 5	ng Date: JAN 24, 2023 Meeting Type: Ann a Date: DEC 05, 2022 Proposal Elect William M. Brown Elect Catherine M. Burzik Elect Carrie L. Byington Elect Carrie L. Byington Elect Claire M. Fraser Elect Claire M. Fraser Elect Jeffrey W. Henderson Elect Christopher Jones Elect Marshall O. Larsen Elect Thomas E. Polen Elect Timothy M. Ring Elect Bertram L. Scott Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on	Mgt Rec For For For For For For For For For For	For For For For Against For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management

7 8 9 10 11	Elect John E. Sununu Elect David S. Wichmann Elect Ellen M. Zane Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	For For For 1 Year For	For For Against For 1 Year For	Management Management Management Management Management
CBRE	GROUP, INC.			
	er: CBRE Security ID: 12 ng Date: MAY 17, 2023 Meeting Type: And Date: MAR 20, 2023	504L109 nual		
# 1234 567 8910 112 13 14 15	Proposal Elect Brandon B. Boze Elect Beth F. Cobert Elect Reginald H. Gilyard Elect Shira D. Goodman Elect Shira D. Goodman Elect Christopher T. Jenny Elect Gerardo I. Lopez Elect Susan Meaney Elect Oscar Munoz Elect Sosar Munoz Elect Robert E. Sulentic Elect Sanjiv Yajnik Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding	Mgt Rec For For For For For For For For For For		Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
	Retention of Shares Until Normal Retirement Age			
CENTE	NE CORP.			
	r: CNC Security ID: 15 ng Date: SEP 27, 2022 Meeting Type: Spo d Date: AUG 10, 2022	135B101 ecial		
# 1 2	Proposal Repeal of Classified Board Permit Shareholders to Call Special Meetings	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3	Permit Shareholders to Act by Written Consent	For	For	Management
4	Right to Adjourn Meeting	For	For	Management
CENTE	NE CORP.			
Meeti	er: CNC Security ID: 15 ng Date: SEP 27, 2022 Meeting Type: Sp d Date: AUG 10, 2022	135B101 ecial		
# 1 2	Proposal Repeal of Classified Board Permit Shareholders to Call Special Meetings	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3	Permit Shareholders to Act by Written Consent	For	For	Management
4	Right to Adjourn Meeting	For	For	Management
CENTE	NE CORPORATION			
Ticke Meeti Recor	er: CNC Security ID: 15 ang Date: MAY 10, 2023 Meeting Type: And ad Date: MAR 13, 2023	135B101 nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor

1 2 3 4 5 6 7 8 9 10 11 12	Elect Jessica L. Blume Elect Kenneth A. Burdick Elect Christopher J. Coughlin Elect H. James Dallas Elect Wayne S. DeVeydt Elect Frederick H. Eppinger Elect Monte E. Ford Elect Sarah M. London Elect Lori J. Robinson Elect Theodore R. Samuels, II Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For For For For For For 1 Year	For For For For For For For For For Year	Management Management Management Management Management Management Management Management Management Management Management
13 14	Ratification of Auditor Shareholder Proposal Regarding	For Against	For Against	Management Shareholde:
15	Severance Approval Policy Shareholder Proposal Regarding Report on Linking Executive Pay to Maternal Morbidity Metrics	Against	Against	Shareholde:
 СНИВВ	LIMITED			
	r: CB Security ID: H1- ng Date: MAY 17, 2023 Meeting Type: Ann d Date: MAR 24, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2 3	Allocation of Profits	For	For	Management
3 1	Dividends from Reserves	For	For	Management
1 5 5	Ratification of Board Acts Election of Statutory Auditors	For For	For For	Management
5	Ratification of Auditor	For	For	Management Management
7	Appointment of Special Auditor	For	For	Management
	Elect Evan G. Greenberg	For	For	Management
	Elect Michael P. Connors	For	For	Management
0	Elect Michael G. Atieh	For	For	Management
1	Elect Kathy Bonanno	For	For	Management
.2	Elect Nancy K. Buese	For	For	Management
.3	Elect Sheila P. Burke	For	For	Management
.4	Elect Michael L. Corbat	For	For	Management
.5	Elect Robert J. Hugin	For	For	Management
.6	Elect Robert W. Scully	For	For	Management
.7	Elect Theodore E. Shasta	For	For	Management
.8	Elect David H. Sidwell	For	For	Management
.9	Elect Olivier Steimer	For	For	Management
20	Elect Frances F. Townsend	For	For	Management
1	Elect Evan G. Greenberg as Chair	For	For	Management
22	Elect Michael P. Connors	For	For	Management
3	Elect David H. Sidwell	For	For	Management
4	Elect Frances F. Townsend	For	For	Management
5	Appointment of Independent Proxy	For	For	Management
6	(Switzerland) Amendments to Articles (Revision of	For	For	Management
27	Law) Amendment to Advance Notice Period	For	For	Management
8	Cancellation of Shares	For	For	Management
9	Amendment to Par Value	For	For	Management
0	Board Compensation	For	For	Management
1	Executive Compensation (Binding)	For	For	Management
2	Compensation Report (Switzerland)			Management
3	Advisory Vote on Executive Compensation	For	For For	Management
34	Frequency of Advisory Vote on	1 Year	1 Year	Management
35	Executive Compensation Shareholder Proposal Regarding Aligning GHG Reductions with Paris	Against	Against	Shareholde
36	Agreement Shareholder Proposal Regarding Human	Against	Against	Shareholde
37	Rights Risks and Underwriting Process Additional or Amended Proposals	For	Against	Management
			-	-

#ProposalMgt RecVote CastSponsor1Elect M. Michele BurnsForForForManagement2Elect Wesley G. BushForForForManagement3Elect Michael D. CapellasForForManagement4Elect Mark S. GarrettForForManagement5Elect John D. Harris IIForForManagement6Elect Kristina M. JohnsonForForManagement7Elect Roderick C. McGearyForForManagement8Elect Sarah Rae MurphyForForManagement9Elect Charles H. RobbinsForForManagement10Elect Brenton L. SaundersForForManagement11Elect Marianna TesselForForManagement12Elect Marianna TesselForForManagement13Advisory Vote on Executive CompensationForForManagement14Ratification of AuditorForForManagement15Shareholder Proposal Regarding ReportAgainstShareholder # Mgt Rec Vote Cast Sponsor Proposal on Tax Transparency \_\_\_\_\_ CISCO SYSTEMS, INC. Meeting Date: DEC 08, 2022 Record Date: OCT 10, 2022 #ProposalMgt RecVote CastSponsor1Elect M. Michele BurnsForForForManagement2Elect Wesley G. BushForForForManagement3Elect Michael D. CapellasForForManagement4Elect Mark S. GarrettForForManagement5Elect John D. Harris IIForForManagement6Elect Kristina M. JohnsonForForManagement7Elect Roderick C. McGearyForForManagement8Elect Sarah Rae MurphyForForManagement9Elect Charles H. RobbinsForForManagement10Elect Lisa T. SuForForManagement11Elect Marianna TesselForForManagement13Advisory Vote on Executive CompensationForForManagement14Ratification of AuditorForForManagement15Shareholder Proposal Regarding ReportAgainstShareholder on Tax Transparency \_\_\_\_\_ CONOCOPHILLIPS Ticker: COP Security ID: 20825C104 Meeting Date: MAY 16, 2023 Record Date: MAR 20, 2023 ProposalMgt RecVote CastSponsorElect Dennis Victor ArriolaForForForManagementElect Jody L. FreemanForForForManagementElect Gay Huey EvansForForForManagementElect Jeffrey A. JoerresForForForManagementElect Timothy A. LeachForForManagementElect William H. McRavenForForManagementElect Eric D. MullinsForForManagementElect Arjun N. MurtiForForManagementElect Robert A. NiblockForForManagementElect R. A. WalkerForForForManagementForForManagementElect R. A. WalkerForForManagementAdvisory Vote on Executive CompensationForForManagementAdvisory Vote on Executive CompensationForForManagementExecutive CompensationForForManagementPermit Shareholders to Call SpecialForForManagement # 1 2 3 4 5 6 7 Elect Sharmila Mulligan Elect Eric D. Mullins Elect Arjun N. Murti 8 9 10 11 12 13 14 15 16 17 Permit Shareholders to Call Special For For Management Meetings 18 Approval of the 2023 Omnibus Stock and For For Management Performance Incentive Plan Shareholder Proposal Regarding Against Against Shareholder 19 Independent Chair

Record Date: OCT 10, 2022

Against Against Shareholder

Shareholder Proposal Regarding

20

Retention of Shares Until Normal Retirement Age 21 Shareholder Proposal Regarding Report Against Against Shareholder on Tax Transparency Shareholder Proposal Regarding Against Against Shareholder Lobbying Activities and Values 22 Congruency \_\_\_\_\_ CORNING INCORPORATED Ticker: GLW Security ID: 219350105 Meeting Date: APR 27, 2023 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1Elect Donald W. BlairForForForManagement2Elect Leslie A. BrunForForForManagement3Elect Stephanie A. BurnsForForForManagement4Elect Stephanie A. BurnsForForManagement5Elect Richard T. ClarkForForManagement6Elect Robert F. Cummings, Jr.ForForManagement7Elect Roger W. Ferguson, Jr.ForForManagement8Elect Deborah Ann HenrettaForForManagement9Elect Daniel P. HuttenlocherForForManagement10Elect Kurt M. LandgrafForForForManagement11Elect Deborah D. RiemanForForManagement12Elect Deborah D. RiemanForForManagement13Elect Mankel E. Tookes IIForForManagement14Elect Mark S. WrightonForForForManagement15Elect Mark S. WrightonForForManagement16Advisory Vote on Executive CompensationForForManagement18Frequency of Advisory Vote on1 Year1 YearManagement18Frequency of Advisory Vote on1 Year1 YearManagement Record Date: FEB 28, 2023 \_\_\_\_\_ COTERRA ENERGY INC. Meeting Date: MAY 04, 2023 Record Date: MAR 09, 2023 ProposalMgt RecVote CastSponsorElect Thomas E. JordenForForForManagementElect Robert S. BoswellForForForManagementElect Dorothy M. AblesForForForManagementElect Amanda M. BrockForForForManagementElect Dan O. DingesForForForManagementElect Paul N. EckleyForForForManagementElect Hans HelmerichForForForManagementElect Lisa A. StewartForForForManagementElect Frances M. VallejoForForForManagementRatification of AuditorForForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1Year1YearApproval of the 2023 Equity IncentiveForForForPlanForForForForFor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 Plan Shareholder Proposal Regarding Methane Against For Shareholder 15 Emission Disclosures Shareholder Proposal Regarding Against Against Shareholder Lobbying Activity Alignment with the 16 Paris Agreement \_\_\_\_\_ DIAMONDBACK ENERGY, INC. Ticker: FANG Security ID: 25278X109 Meeting Date: JUN 08, 2023 Meeting Type: Annual Record Date: APR 13, 2023 Mgt Rec Vote Cast Sponsor For For Management Proposal 1 Elect Travis D. Stice For

2 3 4 5 6 7 8 9 10 11 12 13	Elect Vincent K. Brooks Elect David L. Houston Elect Rebecca A. Klein Elect Stephanie K. Mains Elect Mark L. Plaumann Elect Melanie M. Trent Elect Frank D. Tsuru Elect Steven E. West Advisory Vote on Executive Compensation Elimination of Supermajority Requirement Permit Shareholders to Call Special Meetings Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation Ratification of Auditor	For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management		
DUKE ENERGY CORPORATION						
Ticker: DUK Security ID: 26441C204 Meeting Date: MAY 04, 2023 Meeting Type: Annual Record Date: MAR 06, 2023						
# 12 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Proposal Elect Derrick Burks Elect Annette K. Clayton Elect Theodore F. Craver, Jr. Elect Robert M. Davis Elect Caroline D. Dorsa Elect Caroline D. Dorsa Elect W. Roy Dunbar Elect Nicholas C. Fanandakis Elect Lynn J. Good Elect John T. Herron Elect Idalene F. Kesner Elect E. Marie McKee Elect Michael J. Pacilio Elect Thomas E. Skains Elect William E. Webster, Jr. Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Approval of the 2023 Long-Term Incentive Plan Shareholder Proposal Regarding Simple Majority Vote Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	l Year For N/A	Vote Cast For For For Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder		
elect	RONIC ARTS, INC.					
	r: EA Security ID: 285 ng Date: AUG 11, 2022 Meeting Type: And d Date: JUN 17, 2022					
# 1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal Elect Kofi A. Bruce Elect Rachel A. Gonzalez Elect Jeffrey T. Huber Elect Talbott Roche Elect Talbott Roche Elect Richard A. Simonson Elect Luis A. Ubinas Elect Heidi J. Ueberroth Elect Andrew Wilson Advisory Vote on Executive Compensation Ratification of Auditor Approval of Amendment to the 2019 Equity Incentive Plan Reduce Ownership Threshold for Shareholders to Call Special Meetings Shareholder Proposal Regarding Severance Approval Policy	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder		

ELECTRONIC ARTS, INC. Security ID: 285512109 Meeting Type: Annual Ticker: ΕA Meeting Date: AUG 11, 2022 Record Date: JUN 17, 2022 Mgt Rec Vote Cast Sponsor For For Management # Proposal Elect Kofi A. Bruce For For Management For For Management 1 2 3 Management Management Management 4 5 6 7 Management Management Management 8 Management 9 10 Management Approval of Amendment to the 2019 Management 11 Equity Incentive Plan Equity incentive Plan Reduce Ownership Threshold for For For 12 Management Shareholder Proposal Regarding Against Against Shareholder 13 Severance Approval Policy ELEVANCE HEALTH, INC. Ticker: ELV Security ID: 036752103 Meeting Date: MAY 10, 2023 Record Date: MAR 17, 2023 Meeting Type: Annual # Proposal Mgt Rec Vote Cast Sponsor Elect Gail K. Boudreaux For For For For 1 Management 2 3 Elect R. Kerry Clark Management Elect Deanna Strable-Soethout For For Advisory Vote on Executive Compensation For For Frequency of Advisory Vote on 1 Year 1 Year Ratification of Audit Management Management Management 4 5 Management 6 For Management 7 Ratification of Auditor For Shareholder Proposal Regarding Right Against Against Shareholder 8 to Call Special Meetings Shareholder Proposal Regarding Third-Party Political Expenditures Against Against 9 Shareholder Reporting \_\_\_\_\_ ELI LILLY AND COMPANY LLY Security ID: 532457108 Meeting Type: Annual Ticker: Meeting Date: MAY 01, 2023 Record Date: FEB 21, 2023 Mgt Rec Vote Cast Sponsor For For Management For For Management # Proposal Elect William G. Kaelin, Jr. 1 Elect David A. Ricks Elect Marschall S. Runge 2 3 Management Management 4 Management 5 6 Management 7 Ratification of Auditor For For Management For For For For For For Repeal of Classified Board Management Management Elimination of Supermajority Requirements 8 9 Requirements Shareholder Proposal Regarding 10 Against Against Shareholder Lobbying Report 11 Shareholder Proposal Regarding Simple Against Against Shareholder Majority Vote 12 Shareholder Proposal Regarding Against Against Shareholder Extended Patent Exclusivities and Application for Secondary and Tertiary Patents 13 Shareholder Proposal Regarding Report Against Against Shareholder

on Company Response to State Policies Regulating Abortion 14 Shareholder Proposal Regarding Lobbying Activities and Values Congruency 15 Shareholder Proposal Regarding Diversity and Inclusion Report 16 Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against Against Against	Against	Shareholder Shareholder Shareholder
EMERSON ELECTRIC CO.			
Ticker: EMR Security ID: 29 Meeting Date: FEB 07, 2023 Meeting Type: Ar Record Date: NOV 29, 2022	91011104 Inual		
# Proposal 1 Elect Martin S. Craighead 2 Elect Gloria A. Flach 3 Elect Mathew S. Levatich 4 Ratification of Auditor 5 Advisory Vote on Executive Compensation 6 Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For 1 Year	Vote Cast For For For For 1 Year	Sponsor Management Management Management Management Management
EMERSON ELECTRIC CO. Ticker: EMR Security ID: 29 Meeting Date: FEB 07, 2023 Meeting Type: Ar Record Date: NOV 29, 2022			
# Proposal 1 Elect Martin S. Craighead 2 Elect Gloria A. Flach 3 Elect Mathew S. Levatich 4 Ratification of Auditor 5 Advisory Vote on Executive Compensation 6 Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For 1 Year	Vote Cast For For For For 1 Year	Sponsor Management Management Management Management Management
EOG RESOURCES, INC.			
Ticker: EOG Security ID: 26 Meeting Date: MAY 24, 2023 Meeting Type: Ar Record Date: MAR 29, 2023			
<pre># Proposal 1 Elect Janet F. Clark 2 Elect Charles R. Crisp 3 Elect Robert P. Daniels 4 Elect Lynn A. Dugle 5 Elect C. Christopher Gaut 6 Elect Michael T. Kerr 7 Elect Julie J. Robertson 8 Elect Donald F. Textor 9 Elect Ezra Y. Yacob 10 Ratification of Auditor 11 Advisory Vote on Executive Compensation 12 Frequency of Advisory Vote on Executive Compensation</pre>	Mgt Rec For For For For For For For For For 1 Year	Vote Cast For For For For For For For For For I Year	Sponsor Management Management Management Management Management Management Management Management Management Management Management
EXELON CORPORATION			
Ticker: EXC Security ID: 30 Meeting Date: APR 25, 2023 Meeting Type: Ar Record Date: MAR 01, 2023			
# Proposal	Mgt Rec	Vote Cast	Sponsor

1 2 3 4 5 6 7 8 9 10 11	Elect Anthony K. Anderson Elect W. Paul Bowers Elect Calvin G. Butler, Jr. Elect Marjorie Rodgers Cheshire Elect Linda P. Jojo Elect Charisse Lillie Elect Matthew Rogers Elect John F. Young Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For For For For For 1 Year	For For For For For For For For 1 Year	Management Management Management Management Management Management Management Management Management Management
 F5 IN	с			
	r: FFIV Security ID: 31 ng Date: MAR 09, 2023 Meeting Type: And d Date: JAN 04, 2023	5616102 nual		
# 1234 567 8910 1123 14516	Proposal Elect Marianne Budnik Elect Elizabeth L. Buse Elect Michael L. Dreyer Elect Alan J. Higginson Elect Peter S. Klein Elect Francois Locoh-Donou Elect Nikhil Mehta Elect Michael F. Montoya Elect Marie E. Myers Elect James M. Phillips Elect Sripada Shivananda Amendment to the Incentive Plan Amendment to the Employee Stock Purchase Plan Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation		Vote Cast For For Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
F5 IN Ticke Meeti Recor		5616102 nual		
# 1 2 3 4 5 6 7 8 9 10 11 2 13 14	Proposal Elect Marianne Budnik Elect Elizabeth L. Buse Elect Michael L. Dreyer Elect Alan J. Higginson Elect Peter S. Klein Elect Francois Locoh-Donou Elect Nikhil Mehta Elect Michael F. Montoya Elect Marie E. Myers Elect James M. Phillips Elect Sripada Shivananda Amendment to the Incentive Plan Amendment to the Employee Stock Purchase Plan Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
15 16	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation		For 1 Year	Management Management
Ticke Meeti	NE BRANDS INNOVATIONS, INC. r: FBIN Security ID: 34 ng Date: MAY 16, 2023 Meeting Type: And d Date: MAR 17, 2023	964C106 nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor

1 2 3 4 5 6	Elect Nicholas I. Fink Elect A.D. David Mackay Elect Stephanie L. Pugliese Ratification of Auditor Advisory Vote on Executive Compensation Amendment to Articles Regarding the Exculpation of Officers		For For For For Against	Management Management Management Management Management
Ticke		 467J108		
	ing Date: JUN 15, 2023 Meeting Type: An rd Date: APR 11, 2023			
# 1 2 3 4 5 6 7 8 9 10 11	Elect James B. Perry Elect Barry F. Schwartz Elect Earl C. Shanks Elect E. Scott Urdang		Vote Cast For For For For For For For For For 1 Year	Sponsor Management Management Management Management Management Management Management Management Management Management
	RAL DYNAMICS CORPORATION			
	er: GD Security ID: 36 Ing Date: MAY 03, 2023 Meeting Type: And rd Date: MAR 08, 2023	9550108 nual		
# 1 2 3 4 5 6 7 8 9 10 11 2 3 14 15 16 17	Proposal Elect Richard D. Clarke Elect James S. Crown Elect Rudy F. deLeon Elect Cecil D. Haney Elect Mark M. Malcolm Elect James N. Mattis Elect James N. Mattis Elect Phebe N. Novakovic Elect C. Howard Nye Elect Catherine B. Reynolds Elect Catherine B. Reynolds Elect Laura J. Schumacher Elect Robert K. Steel Elect John G. Stratton Elect Peter A. Wall Amendment to Articles Limiting the Liability of Certain Officers Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	1 Year	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
18 19	Shareholder Proposal Regarding Report on Human Rights Impact Assessments Shareholder Proposal Regarding	Against Against	Against For	Shareholder Shareholder
Ticke Meeti Recor # 1.1 1.2 1.3 1.4	Independent Chair EX CORPORATION er: GNTX Security ID: 37 Ing Date: MAY 18, 2023 Meeting Type: And rd Date: MAR 20, 2023 Proposal Elect Joseph Anderson Elect Leslie Brown Elect Garth Deur Elect Steve Downing Elect Gary Goode Elect Richard O. Schaum	1901109	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management

1.7 1.8 1.9 2 3 4	Advisory Vote on Executive Compensation	For For For For Abstain	For For For For 1 Year	Management Management Management Management Management	
	L PAYMENTS INC.	9/02102			
Meeti Recor	er: GPN Security ID: 37 ng Date: APR 27, 2023 Meeting Type: An nd Date: MAR 03, 2023	nual			
# 1234 567 89 1011 1213 14	Executive Compensation Ratification of Auditor	1 Year For	For	Sponsor Management Management Management Management Management Management Management Management Management Management Management	
15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder	
Ticke Meeti	ELOCK, INC. er: HRB Security ID: 09 ng Date: NOV 04, 2022 Meeting Type: An ed Date: SEP 09, 2022	3671105 nual			
# 12 34 56 7 89 10 11	Proposal Elect Sean H. Cohan Elect Robert A. Gerard Elect Anuradha Gupta Elect Richard A. Johnson Elect Jeffrey J. Jones II Elect Mia F. Mends Elect Yolande G. Piazza Elect Victoria J. Reich Elect Matthew E. Winter Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management	
	BLOCK, INC.				
Meeti	Ticker: HRB Security ID: 093671105 Meeting Date: NOV 04, 2022 Meeting Type: Annual Record Date: SEP 09, 2022				
# 1 2 3 4 5 6 7 8 9 10 11	Proposal Elect Sean H. Cohan Elect Robert A. Gerard Elect Anuradha Gupta Elect Richard A. Johnson Elect Jeffrey J. Jones II Elect Mia F. Mends Elect Yolande G. Piazza Elect Victoria J. Reich Elect Matthew E. Winter Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management	

HOST HOTELS & RESORTS, INC.			
Ticker: HST Security ID: 44 Meeting Date: MAY 18, 2023 Meeting Type: An Record Date: MAR 20, 2023	107P104 inual		
# Proposal 1 Elect Mary L. Baglivo 2 Elect Herman E. Bulls 3 Elect Diana M. Laing 4 Elect Richard E. Marriott 5 Elect Mary Hogan Preusse 6 Elect Walter C. Rakowich 7 Elect James F. Risoleo 8 Elect Gordon H. Smith 9 Elect A. William Stein 10 Ratification of Auditor 11 Advisory Vote on Executive Compensation 12 Frequency of Advisory Vote on Executive Compensation		Vote Cast For For For For For For For For For I Year	Sponsor Management Management Management Management Management Management Management Management Management Management
JOHNSON CONTROLS INTERNATIONAL PLC			
Ticker: JCI Security ID: G5 Meeting Date: MAR 08, 2023 Meeting Type: An Record Date: JAN 05, 2023	1502105 Inual		
# Proposal 1 Elect Jean S. Blackwell 2 Elect Pierre E. Cohade 3 Elect Michael E. Daniels 4 Elect W. Roy Dunbar 5 Elect Gretchen R. Haggerty 6 Elect Ayesha Khanna 7 Elect Simone Menne 8 Elect George R. Oliver 9 Elect Carl Jurgen Tinggren 10 Elect Mark P. Vergnano 11 Elect John D. Young 12 Appointment of Auditor 13 Authority to Set Auditor's Fees 14 Authority to Repurchase Shares 15 Authorize Price Range at which the Company Can Re-Allot Treasury Shares 16 Advisory Vote on Executive Compensation 17 Frequency of Advisory Vote on Executive Compensation 18 Authority to Issue Shares w/ Preemptive Rights 19 Authority to Issue Shares w/o Preemptive Rights	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
JOHNSON CONTROLS INTERNATIONAL PLC			
Ticker: JCI Security ID: G5 Meeting Date: MAR 08, 2023 Meeting Type: An Record Date: JAN 05, 2023			
# Proposal 1 Elect Jean S. Blackwell 2 Elect Pierre E. Cohade 3 Elect Michael E. Daniels 4 Elect W. Roy Dunbar 5 Elect Gretchen R. Haggerty 6 Elect Ayesha Khanna 7 Elect Simone Menne 8 Elect George R. Oliver 9 Elect Carl Jurgen Tinggren 10 Elect Mark P. Vergnano 11 Elect John D. Young 12 Appointment of Auditor 13 Authority to Set Auditor's Fees 14 Authority to Repurchase Shares	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management

15	Authorize Price Range at which the	For	For	Management
16 17	Company Can Re-Allot Treasury Shares Advisory Vote on Executive Compensation Frequency of Advisory Vote on	For 1 Year	For 1 Year	Management Management
	Executive Compensation			-
18	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
19	Authority to İssue Shares w/o Preemptive Rights	For	For	Management
JPMOR	GAN CHASE & CO.			
	r: JPM Security ID: 460 ng Date: MAY 16, 2023 Meeting Type: And d Date: MAR 17, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Linda B. Bammann	For	For	Management
2 3	Elect Stephen B. Burke Elect Todd A. Combs	For For	For For	Management Management
4	Elect James S. Crown	For	For	Management
5	Elect Alicia Boler Davis	For	For	Management
4 5 6	Elect James Dimon	For	For	Management
7	Elect Timothy P. Flynn	For	For	Management
8	Elect Alex Gorsky	For	For	Management
9	Elect Mellody Hobson	For	For	Management
10	Elect Michael A. Neal	For	For	Management
11	Elect Phebe N. Novakovic	For	For	Management
12	Elect Virginia M. Rometty	For	For	Management
13 14	Advisory Vote on Executive Compensation	for 1 Year	For 1 Year	Management
14	Frequency of Advisory Vote on Executive Compensation	I leal	I leal	Management
15	Ratification of Auditor	For	For	Management
16	Shareholder Proposal Regarding	Against	Against	Shareholder
- 0	Independent Chair	1190221100	119421100	01102002
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Against	Shareholder
18	Shareholder Proposal Regarding Revision of Committee Charter to	Against	Against	Shareholder
19	Include Oversight of Animal Welfare Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	Against	Against	Shareholder
20	Shareholder Proposal Regarding Transition Plan Report for Financing	Against	Against	Shareholder
21	Activities Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Shareholder
22	Shareholder Proposal Regarding Report on Political Expenditures and Values	Against	Against	Shareholder
23	Congruency Shareholder Proposal Regarding	Against	Against	Shareholder
1	Absolute GHG Reduction Targets Elect Linda B. Bammann	For	For	Management
2	Elect Stephen B. Burke	For	For	Management
3	Elect Todd A. Combs	For	For	Management
3 4 5 6	Elect James S. Crown	For	For	Management
5	Elect Alicia Boler Davis	For	For	Management
6	Elect James Dimon	For	For	Management
7	Elect Timothy P. Flynn	For	Against	Management
8	Elect Alex Gorsky	For	For	Management
9 10	Elect Mellody Hobson Elect Michael A. Neal	For For	For For	Management
11	Elect Phebe N. Novakovic	For	For	Management Management
12	Elect Virginia M. Rometty	For	For	Management
13	Advisory Vote on Executive Compensation		For	Management
14	Frequency of Advisory Vote on	1 Year	1 Year	Management
	Executive Compensation			2
15 16	Ratification of Auditor Shareholder Proposal Regarding	For Against	For Against	Management Shareholder
17	Independent Chair Shareholder Proposal Regarding Fossil	Against	Against	Shareholder
1.0	Fuel Lending and Underwriting Policy	2	2	~
18	Shareholder Proposal Regarding Revision of Committee Charter to	Against	Against	Shareholder
19	Include Oversight of Animal Welfare Shareholder Proposal Regarding Right	Against	Against	Shareholder
	to Call Special Meetings by			

20	Beneficial Owners Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	Against	Shareholder
21	Shareholder Proposal Regarding Report	Against	Against	Shareholder
22	on Board Oversight of Discrimination Shareholder Proposal Regarding Report on Political Expenditures and Values	Against	Against	Shareholder
23	Congruency Shareholder Proposal Regarding Absolute GHG Reduction Targets	Against	For	Shareholder
Ticke Meet:	IG DR PEPPER INC. er: KDP Security ID: 49 ing Date: JUN 12, 2023 Meeting Type: An rd Date: APR 13, 2023 Proposal Elect Robert J. Gamgort Elect Oray Boston Elect Olivier Goudet Elect Peter Harf Elect Juliette Hickman Elect Paul S. Michaels Elect Pamela H. Patsley Elect Lubomira Rochet Elect Debra A. Sandler Elect Cobert S. Singer Elect Larry D. Young Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	nual Mgt Rec For For For For For For For For For For	1 Year	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Tick Meet	HT-SWIFT TRANSPORTATION HOLDINGS INC. er: KNX Security ID: 49 ing Date: MAY 16, 2023 Meeting Type: An rd Date: MAR 20, 2023 Proposal Elect Reid Dove Elect Michael Garnreiter Elect Louis Hobson Elect David A. Jackson Elect Gary J. Knight Elect Kevin P. Knight Elect Kathryn L. Munro Elect Jessica Powell Elect Roberta Roberts Shank Elect Robert E. Synowicki, Jr. Elect David Vander Ploeg Advisory Vote on Executive Compensation Frequency of Advisory Vote on	nual Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
14 15	Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Independent Chair	For Against	For Against	Management Shareholder
Ticke Meet:	RRIS TECHNOLOGIES, INC. er: LHX Security ID: 50 ing Date: APR 21, 2023 Meeting Type: An rd Date: FEB 24, 2023	2431109		
# 1 2 3 4 5	Proposal Elect Sallie B. Bailey Elect Peter W. Chiarelli Elect Thomas A. Dattilo Elect Roger B. Fradin Elect Joanna L. Geraghty	Mgt Rec For For For For For	Vote Cast For For Against For	Sponsor Management Management Management Management

6 7 8 9 10 11 12 13 14 15 16	Elect Harry B. Harris, Jr. Elect Lewis Hay III Elect Christopher E. Kubasik Elect Rita S. Lane Elect Robert B. Millard Elect Edward A. Rice, Jr. Elect Christina L. Zamarro Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Lobbying Report	For For For For For For 1 Year For Against	For For For For For I Year For Against	Management Management Management Management Management Management Management Management Shareholder
LENN.	AR CORPORATION			
Meet	er: LEN Security ID: 52 ing Date: APR 12, 2023 Meeting Type: An rd Date: FEB 15, 2023			
# 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Proposal Elect Amy L. Banse Elect Richard Beckwitt Elect Theron I. Gilliam Elect Sherrill W. Hudson Elect Sonathan M. Jaffe Elect Sidney Lapidus Elect Teri P. McClure Elect Stuart A. Miller Elect Stuart A. Miller Elect Armando J. Olivera Elect Jeffrey Sonnenfeld Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Recapitalization	1 Year For	Vote Cast For For Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder
Tick Meet	CORPORATION er: LKQ Security ID: 50 ing Date: MAY 09, 2023 Meeting Type: An rd Date: MAR 13, 2023			
# 1 2 3 4 5 6 7 8 9 10 11 2	Proposal Elect Patrick Berard Elect Meg A. Divitto Elect Joseph M. Holsten Elect Blythe J. McGarvie Elect John W. Mendel Elect Jody G. Miller Elect Guhan Subramanian Elect Xavier Urbain Elect Dominick P. Zarcone Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
Tick Meet	FINANCIAL HOLDINGS INC. er: LPLA Security ID: 50 ing Date: MAY 11, 2023 Meeting Type: An rd Date: MAR 13, 2023			
# 1 2 3 4 5 6	Proposal Elect Dan H. Arnold Elect Edward C. Bernard Elect H. Paulett Eberhart Elect William F. Glavin, Jr. Elect Albert J. Ko Elect Allison Mnookin	Mgt Rec For For For For For For	Vote Cast For Against For For For For	Sponsor Management Management Management Management Management

7 8 9 10 11 12 13	Elect Anne Mulcahy Elect James S. Putnam Elect Richard P. Schifter Elect Corey Thomas Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For For 1 Year	For For For For For 1 Year	Management Management Management Management Management Management
M&T B	BANK CORPORATION			
	er: MTB Security ID: 552 ng Date: APR 18, 2023 Meeting Type: And ad Date: FEB 23, 2023			
# 12 34 56 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Proposal Elect John P. Barnes Elect Robert T. Brady Elect Carlton J. Charles Elect Jane P. Chwick Elect William F. Cruger, Jr. Elect T. Jefferson Cunningham, III Elect Gary N. Geisel Elect Leslie V. Godridge Elect Rene F. Jones Elect Rene F. Jones Elect Melinda R. Rich Elect Melinda R. Rich Elect Melinda R. Rich Elect Denis J. Salamone Elect John R. Scannell Elect Rudina Seseri Elect Kirk W. Walters Elect Herbert L. Washington Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the 2019 Equity Incentive Compensation Plan Ratification of Auditor	1 Year	Vote Cast For For For For For For For For For For	Sponsor Management
Ticke Meeti	CONIC PLC er: MDT Security ID: 58 ng Date: DEC 08, 2022 Meeting Type: And d Date: OCT 11, 2022	5055106 nual		
# 12 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Proposal Elect Richard H. Anderson Elect Craig Arnold Elect Scott C. Donnelly Elect Lidia L. Fonseca Elect Andrea J. Goldsmith Elect Randall J. Hogan, III Elect Kevin E. Lofton Elect Geoffrey Straub Martha Elect Elizabeth G. Nabel	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
MEDTR	CONIC PLC			
	er: MDT Security ID: 589 ng Date: DEC 08, 2022 Meeting Type: And od Date: OCT 11, 2022			

# 1234 567 8910 112 1314 1516	Proposal Elect Richard H. Anderson Elect Craig Arnold Elect Scott C. Donnelly Elect Lidia L. Fonseca Elect Andrea J. Goldsmith Elect Randall J. Hogan, III Elect Kevin E. Lofton Elect Geoffrey Straub Martha Elect Elizabeth G. Nabel Elect Denise M. O'Leary Elect Kendall J. Powell Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti	& CO., INC. r: MRK Security ID: 58 ng Date: MAY 23, 2023 Meeting Type: And d Date: MAR 24, 2023			
# 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Proposal Elect Douglas M. Baker, Jr. Elect Mary Ellen Coe Elect Pamela J. Craig Elect Robert M. Davis Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey Elect Stephen L. Mayo Elect Paul B. Rothman Elect Patricia F. Russo Elect Christine E. Seidman Elect Inge G. Thulin Elect Kathy J. Warden Elect Peter C. Wendell Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Report on Corporate Operations with China Shareholder Proposal Regarding Report on Access to COVID-19 Products Shareholder Proposal Regarding Third-Party Political Expenditures Reporting Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	1 Year For Against Against Against Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Against	Against	Shareholder
22	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder
METLI	FE, INC.			
	r: MET Security ID: 593 ng Date: JUN 20, 2023 Meeting Type: And d Date: APR 21, 2023			
# 1 2 3 4 5	Proposal Elect Cheryl W. Grise Elect Carlos M. Gutierrez Elect Carla A. Harris Elect Gerald L. Hassell Elect David L. Herzog	Mgt Rec For For For For For	Vote Cast For For For For	Sponsor Management Management Management Management

6 7 8 9 10 11 12 13 14 15 16 17	Elect R. Glenn Hubbard Elect Jeh C. Johnson Elect Edward J. Kelly, III Elect William E. Kennard Elect Michel A. Khalaf Elect Catherine R. Kinney Elect Diana L. McKenzie Elect Denise M. Morrison Elect Mark A. Weinberger Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For For For For For I Year	For For For For For For For For For 1 Year	Management Management Management Management Management Management Management Management Management Management
MICRO	N TECHNOLOGY INC.			
Meeti	r: MU Security ID: 59 ng Date: JAN 12, 2023 Meeting Type: And d Date: NOV 14, 2022			
# 1 2 3 4 5 6 7 8 9 10 11	Proposal Elect Richard M. Beyer Elect Lynn A. Dugle Elect Steven J. Gomo Elect Linnie M. Haynesworth Elect Mary Pat McCarthy Elect Sanjay Mehrotra Elect Robert E. Switz Elect MaryAnn Wright Advisory Vote on Executive Compensation Amendment to the 2007 Equity Incentive Plan Ratification of Auditor		Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
Ticke Meeti	N TECHNOLOGY INC. r: MU Security ID: 59 ng Date: JAN 12, 2023 Meeting Type: Ann d Date: NOV 14, 2022			
# 1 2 3 4 5 6 7 8 9 10 11	Proposal Elect Richard M. Beyer Elect Lynn A. Dugle Elect Steven J. Gomo Elect Linnie M. Haynesworth Elect Mary Pat McCarthy Elect Sanjay Mehrotra Elect Robert E. Switz Elect MaryAnn Wright Advisory Vote on Executive Compensation Amendment to the 2007 Equity Incentive Plan Ratification of Auditor		Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
MONDELEZ INTERNATIONAL, INC.				
	r: MDLZ Security ID: 60 ng Date: MAY 17, 2023 Meeting Type: And d Date: MAR 08, 2023			
# 1 2 3 4 5 6 7 8 9 10 11	Proposal Elect Lewis W.K. Booth Elect Charles E. Bunch Elect Ertharin Cousin Elect Jorge S. Mesquita Elect Anindita Mukherjee Elect Jane Hamilton Nielsen Elect Patrick T. Siewert Elect Michael A. Todman Elect Dirk Van de Put Advisory Vote on Executive Compensation Frequency of Advisory Vote on	Mgt Rec For For For For For For For For For 1 Year	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management

12 13	Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Independent Chair		Against	Management Shareholder
14	Shareholder Proposal Regarding Cage-Free Eggs	Against	Against	Shareholder
15	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Against	Against	Shareholder
MORGA	N STANLEY			
	r: MS Security ID: 61 ng Date: MAY 19, 2023 Meeting Type: An d Date: MAR 20, 2023			
# 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Proposal Elect Alistair Darling Elect Thomas H. Glocer Elect James P. Gorman Elect Robert H. Herz Elect Erika H. James Elect Hironori Kamezawa Elect Shelley B. Leibowitz Elect Stephen J. Luczo Elect Stephen J. Luczo Elect Judith A. Miscik Elect Masato Miyachi Elect Dennis M. Nally Elect Mary L. Schapiro Elect Perry M. Traquina Elect Rayford Wilkins Jr. Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Right to Call Special Meeting Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
NXP S	EMICONDUCTORS N.V.			
	r: NXPI Security ID: N6 ng Date: MAY 24, 2023 Meeting Type: An d Date: APR 26, 2023	596X109 nual		
# 1 2 3 4 5 6 7 8 9 10 11 2 3 14 15 16 17 18	Proposal Accounts and Reports Ratification of Board Acts Elect Kurt Sievers Elect Annette K. Clayton Elect Anthony R. Foxx Elect Chunyuan Gu Elect Lena Olving Elect Julie Southern Elect Julie Southern Elect Jasmin Staiblin Elect Gregory L. Summe Elect Karl-Henrik Sundstrom Elect Moshe N. Gavrielov Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Cancel Repurchased Shares Appointment of Auditor Advisory Vote on Executive Compensation	For	Vote Cast For For For For For For For For For For	Sponsor Management
OMNIC	OM GROUP INC.			
	r: OMC Security ID: 68 ng Date: MAY 02, 2023 Meeting Type: An d Date: MAR 13, 2023			

# 1 2 3 4 5 6 7 8 9 10 11 12	Proposal Elect John D. Wren Elect Mary C. Choksi Elect Leonard S. Coleman, Jr. Elect Mark D. Gerstein Elect Ronnie S. Hawkins Elect Deborah J. Kissire Elect Gracia C. Martore Elect Patricia Salas Pineda Elect Linda Johnson Rice Elect Valerie M. Williams Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	1 Year	Vote Cast For For For For Against For For Against For 1 Year	Sponsor Management Management Management Management Management Management Management Management Management
13 14	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	For Against	For For	Management Shareholder
PFIZ	ER INC.			
	ter: PFE Security ID: 71 Ling Date: APR 27, 2023 Meeting Type: An ord Date: MAR 01, 2023	7081103 nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ronald E. Blaylock	For	For	Management
2	Elect Albert Bourla Elect Susan Desmond-Hellmann	For For	For For	Management Management
3 4 5 6	Elect Joseph J. Echevarria	For	For	Management
5	Elect Scott Gottlieb	For	For	Management
6 7	Elect Helen H. Hobbs Elect Susan Hockfield	For For	For For	Management Management
8	Elect Dan R. Littman	For	For	Management
9	Elect Shantanu Narayen	For	For	Management
10 11	Elect Suzanne Nora Johnson	For	For	Management
12	Elect James Quincey Elect James C. Smith	For For	For For	Management Management
13	Ratification of Auditor	For	For	Management
14	Advisory Vote on Executive Compensation		For	Management
15	Frequency of Advisory Vote on	1 Year	1 Year	Management
16	Executive Compensation Shareholder Proposal Regarding	Against	Against	Shareholder
10	Severance Approval Policy	119421100	119021100	51142 0110 2402
17	Shareholder Proposal Regarding	Against	For	Shareholder
18	Independent Chair Shareholder Proposal Regarding	Against	Against	Shareholder
TO	Intellectual Property	Ayainst	Ayainst	Sharehorder
19	Shareholder Proposal Regarding	Against	Against	Shareholder
	Extended Patent Exclusivities and Application for Secondary and Tertiary Patents			
20	Shareholder Proposal Regarding Report on Political Expenditures and Values	Against	Against	Shareholder
	Congruency			
ΓΠΙL	LIPS 66			
Tick Meet Recc	ter: PSX Security ID: 71 Ding Date: MAY 10, 2023 Meeting Type: An Ord Date: MAR 15, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Gregory J. Hayes	For	For	Management
2	Elect Charles M. Holley, Jr.	For	For	Management
3 4 5 6 7	Elect Denise R. Singleton Elect Glenn F. Tilton	For For	For For	Management Management
5	Elect Marna C. Whittington	For	For	Management
6	Repeal of Classified Board	For	For	Management
7 8	Advisory Vote on Executive Compensation Ratification of Auditor	For For	For For	Management
o 9	Shareholder Proposal Regarding Virgin	Against		Management Shareholder
	Plastic Demand	2	<u> </u>	

QUALCOMM, INC. Ticker: QCOM Security ID: 747525103 Meeting Date: MAR 08, 2023 Meeting Type: Annual Record Date: JAN 09, 2023 Mgt RecVote CastSponsorForForForManagementForForForManagementForForForManagementForForForManagementForForForManagementForForForManagementForForForManagementForForForManagementForForForManagementForForForManagementForForForManagementForForForManagementForForForManagementForForForManagementForForForManagementForForForManagement Proposal Elect Sylvia Acevedo 1 Elect Cristiano R. Amon Elect Mark Fields 2 3 Elect Jeffrey W. Henderson Elect Gregory N. Johnson Elect Ann M. Livermore Elect Mark D. McLaughlin 4 5 6 7 Elect Jamie S. Miller Elect Irene B. Rosenfeld Elect Kornelis Smit 8 9 10 Elect Jean-Pascal Tricoire Elect Anthony J. Vinciquerra Ratification of Auditor 11 12 13 14 Approval of the 2023 Long-Term Incentive Plan Advisory Vote on Executive Compensation For For Management 15 QUALCOMM, INC. Ticker: QCOM Security ID: 747525103 Meeting Date: MAR 08, 2023 Meeting Type: Annual Meeting Type: Annual Record Date: JAN 09, 2023 #ProposalMgt RecVote CastSponsor1Elect Sylvia AcevedoForForManagement2Elect Cristiano R. AmonForForManagement3Elect Mark FieldsForForManagement4Elect Jeffrey W. HendersonForForManagement5Elect Gregory N. JohnsonForForManagement6Elect Ann M. LivermoreForForManagement7Elect Mark D. McLaughlinForForManagement8Elect Jamie S. MillerForForManagement9Elect Irene B. RosenfeldForForManagement10Elect Jean-Pascal TricoireForForManagement12Elect Anthony J. VinciquerraForForManagement13Ratification of AuditorForForManagement14Approval of the 2023 Long-TermForForManagement Incentive Plan Advisory Vote on Executive Compensation For For Management 15 \_\_\_\_\_ RAYMOND JAMES FINANCIAL, INC. Ticker: RJF Ticker: RJF Security ID: 754730109 Meeting Date: FEB 23, 2023 Meeting Type: Annual Pecord Date: DEC 21, 2022 Record Date: DEC 21, 2022 ProposalMgt RecVote CastSponsorElect Marlene DebelForForForManagementElect Robert M. DutkowskyForForForManagementElect Jeffrey N. EdwardsForForForManagementElect Benjamin C. EstyForForForManagementElect Anne GatesForForForManagementElect Thomas A. JamesForForForManagementElect Gordon L. JohnsonForForForManagementElect Roderick C. McGearyForForForManagementElect Raj SeshadriForForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1YearYearManagementAmendment to the 2012 Stock IncentiveForTForTPlanPlanForForTFor # 1 2 3 4 5 6 7 8 9 10 11 12 Amendment to the 2012 Stock Incentive For 13 Plan For For Management 14 Ratification of Auditor

RAYMOND JAMES FINANCIAL, INC.			
Ticker: RJF Security ID: 75 Meeting Date: FEB 23, 2023 Meeting Type: An Record Date: DEC 21, 2022	4730109 nual		
# Proposal 1 Elect Marlene Debel 2 Elect Robert M. Dutkowsky 3 Elect Jeffrey N. Edwards 4 Elect Benjamin C. Esty 5 Elect Anne Gates 6 Elect Thomas A. James 7 Elect Gordon L. Johnson 8 Elect Roderick C. McGeary 9 Elect Paul C. Reilly 10 Elect Raj Seshadri 11 Advisory Vote on Executive Compensation 12 Frequency of Advisory Vote on Executive Compensation	1 Year	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
13 Amendment to the 2012 Stock Incentive Plan	For	For	Management
14 Ratification of Auditor	For	For	Management
RAYTHEON TECHNOLOGIES CORPORATION Ticker: RTX Security ID: 75 Meeting Date: MAY 02, 2023 Meeting Type: An Record Date: MAR 07, 2023			
# Proposal 1 Elect Tracy A. Atkinson 2 Elect Leanne G. Caret 3 Elect Bernard A. Harris, Jr. 4 Elect Gregory J. Hayes 5 Elect George R. Oliver 6 Elect Robert K. Ortberg 7 Elect Dinesh C. Paliwal 8 Elect Ellen M. Pawlikowski 9 Elect Denise L. Ramos 10 Elect Fredric G. Reynolds 11 Elect Brian C. Rogers 12 Elect James A. Winnefeld, Jr. 13 Elect Robert O. Work 14 Advisory Vote on Executive Compensation 15 Frequency of Advisory Vote on Executive Compensation 16 Ratification of Supermajority Requirement 18 Amendment to Articles to Limit Liability of Certain Officers 19 Shareholder Proposal Regarding Independent Chair 20 Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
<ul> <li>Elect Tracy A. Atkinson</li> <li>Elect Leanne G. Caret</li> <li>Elect Bernard A. Harris, Jr.</li> <li>Elect Gregory J. Hayes</li> <li>Elect George R. Oliver</li> <li>Elect Robert K. Ortberg</li> <li>Elect Dinesh C. Paliwal</li> <li>Elect Ellen M. Pawlikowski</li> <li>Elect Denise L. Ramos</li> <li>Elect Brian C. Rogers</li> <li>Elect James A. Winnefeld, Jr.</li> <li>Elect Robert O. Work</li> <li>Advisory Vote on Executive Compensation</li> <li>Frequency of Advisory Vote on Executive Compensation</li> <li>Ratification of Auditor</li> <li>Elimination of Supermajority Requirement</li> </ul>	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

18 19 20	Amendment to Articles to Limit Liability of Certain Officers Shareholder Proposal Regarding Independent Chair Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	For Against Against	For For For	Management Shareholder Shareholder	
SEALE	D AIR CORPORATION				
Ticke		211K100			
Meeti	ng Date: MAY 18, 2023 Meeting Type: An d Date: MAR 20, 2023	nual			
# 1234 567 8910 112	Proposal Elect Elizabeth M. Adefioye Elect Zubaid Ahmad Elect Kevin C. Berryman Elect Francoise Colpron Elect Francoise Colpron Elect Edward L. Doheny II Elect Clay M. Johnson Elect Henry R. Keizer Elect Henry R. Keizer Elect Harry A. Lawton III Elect Suzanne B. Rowland Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management	
SEMPR	A ENERGY				
Ticke Meeti		6851109 nual			
# 12 34 56 7 89 10 11 12 13 14 15 16	Proposal Elect Andres Conesa Labastida Elect Pablo A. Ferrero Elect Jeffrey W. Martin Elect Bethany J. Mayer Elect Michael N. Mears Elect Jack T. Taylor Elect Cynthia L. Walker Elect Cynthia J. Warner Elect James C. Yardley Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Increase in Authorized Common Stock Company Name Change Article Amendments to Make Certain Technical and Administrative Changes Shareholder Proposal Regarding Independent Chair	Mgt Rec For For For For For For For For I Year For For For For For For	Vote Cast For For For For For For For For Tor I Year For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder	
Ticke Meeti	THE HOME DEPOT, INC. Ticker: HD Security ID: 437076102 Meeting Date: MAY 18, 2023 Record Date: MAR 20, 2023				
# 12 3 4 5 6 7 8 9	Proposal Elect Gerard J. Arpey Elect Ari Bousbib Elect Jeffery H. Boyd Elect Gregory D. Brenneman Elect J. Frank Brown Elect Albert P. Carey Elect Edward P. Decker Elect Linda R. Gooden Elect Wayne M. Hewett	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management	

12Elect Paula13Elect Caryn14Ratification15Advisory Vo16Frequency of	anie C. Linnartz	For For For For For 1 Year	For For For For For 1 Year	Management Management Management Management Management Management
17 Shareholder Reducing Ow	Proposal Regarding nership Threshold Required ritten Consent	Against	Against	Shareholder
	Proposal Regarding	Against	Against	Shareholder
19 Shareholder on Politica	Proposal Regarding Report 1 Expenditures and Values	Against	Against	Shareholder
Rescission	Proposal Regarding of Majority-Supported	Against	Against	Shareholder
	Proposal Proposal Regarding Public n Political Speech	Against	Against	Shareholder
THE MIDDLEBY CORP	ORATION			
Ticker: MID Meeting Date: MAY Record Date: MAR	16, 2023 Meeting Type: And	6278101 nual		
<ul> <li>2 Elect Timot</li> <li>3 Elect Cathy</li> <li>4 Elect John</li> <li>5 Elect Rober</li> <li>6 Elect Gordo</li> <li>7 Elect Nasse</li> <li>8 Advisory Vo</li> <li>9 Frequency of</li> </ul>	m Ziyad te on Executive Compensation	Mgt Rec For For For For For For For 1 Year	Vote Cast For For For For For For For I Year	Sponsor Management Management Management Management Management Management Management Management
	n of Auditor	For	For	Management
	SERVICES GROUP, INC.	2475105		
Ticker: PNC Meeting Date: APF Record Date: FEE	26, 2023 Meeting Type: An			
4 Elect Willi 5 Elect Andre 6 Elect Richa 7 Elect Danie 8 Elect Renu 9 Elect Linda 10 Elect Rober 11 Elect Marti 12 Elect Bryan 13 Elect Toni 14 Ratificatio 15 Advisory Vo 16 Frequency of	A. Cafaro rie Rodgers Cheshire am S. Demchak w T. Feldstein rd J. Harshman l R. Hesse Khator	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
TRUIST FINANCIAL CORPORATION				
Ticker: TFC Security ID: 89832Q109 Meeting Date: APR 25, 2023 Meeting Type: Annual Record Date: FEB 16, 2023				

#12345678911123456789011234567890122232425	Proposal Elect Jennifer S. Banner Elect K. David Boyer, Jr. Elect Agnes Bundy Scanlan Elect Agnes Bundy Scanlan Elect Anna R. Cablik Elect Dallas S. Clement Elect Dallas S. Clement Elect Paul D. Donahue Elect Patrick C. Graney III Elect Linnie M. Haynesworth Elect Kelly S. King Elect Easter A. Maynard Elect Charles A. Maynard Elect Donna S. Morea Elect Charles A. Patton Elect Nido R. Qubein Elect Nido R. Qubein Elect David M. Ratcliffe Elect William H. Rogers, Jr. Elect Frank P. Scruggs, Jr. Elect Christine Sears Elect Thomas E. Skains Elect Bruce L. Tanner Elect Thomas N. Thompson Elect Steven C. Voorhees Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Independent Chair	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management
	JEVER PLC			
	er: ULVR Security ID: G9 ing Date: MAY 03, 2023 Meeting Type: Ar ord Date:			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1 2 3 4 5 6 7	Accounts and Reports Remuneration Report	For For	For For	Management Management
3	Elect Nils Andersen	For	For	Management
4	Elect Judith Hartmann	For	For	Management
5 6	Elect Adrian Hennah Elect Alan Jope	For For	Against For	Management
7	Elect Andrea Jung	For	For For	Management Management
8	Elect Susan Kilsby	For	For	Management
9	Elect Ruby Lu	For	For	Management
10 11	Elect Strive T. Masiyiwa Elect Youngme E. Moon	For For	For	Management
12	Elect Graeme D. Pitkethly	For For	For For	Management Management
13	Elect Feike Sijbesma	For	For	Management
14 15	Elect Nelson Peltz Elect Hein Schumacher	For	For	Management
15 16	Appointment of Auditor	For For	For For	Management Management
17	Authority to Set Auditor's Fees	For	For	Management
18	Authorisation of Political Donations	For	For	Management
19	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
20	Authority to Íssue Shares w/o	For	For	Management
21	Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital	For	For	Management
22	Investment) Authority to Repurchase Shares	For	For	Management
23	Authority to Set General Meeting	For	For	Management
	Notice Period at 14 Days			
UNII	EVER PLC			
Tick				
	ing Date: MAY 03, 2023 Meeting Type: Ar ord Date: MAR 15, 2023	nnual		
#	Proposal	Mqt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2 3	Remuneration Report Elect Nils Andersen	For	For	Management
J	EIECU NIIS ANGEISEN	For	For	Management

4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Elect Judith Hartmann Elect Adrian Hennah Elect Alan Jope Elect Andrea Jung Elect Susan Kilsby Elect Susan Kilsby Elect Ruby Lu Elect Strive T. Masiyiwa Elect Strive T. Masiyiwa Elect Strive T. Masiyiwa Elect Graeme D. Pitkethly Elect Feike Sijbesma Elect Nelson Peltz Elect Hein Schumacher Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Set General Meeting Notice Period at 14 Days	For For For For For For For For For For	For Against For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
UNITE	DHEALTH GROUP INCORPORATED			
	r: UNH Security ID: 91 ng Date: JUN 05, 2023 Meeting Type: And d Date: APR 10, 2023	324P102 nual		
# 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Proposal Elect Timothy P. Flynn Elect Paul R. Garcia Elect Kristen Gil Elect Stephen J. Hemsley Elect Michele J. Hooper Elect F. William McNabb, III Elect Valerie C. Montgomery Rice Elect John H. Noseworthy Elect Andrew Witty Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Racial Equity Audit Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency Shareholder Proposal Regarding Severance Approval Policy	Mgt Rec For For For For For For For Tor Year For Against Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
VICTO	RIA'S SECRET & CO.			
	r: VSCO Security ID: 92 ng Date: MAY 25, 2023 Meeting Type: And d Date: MAR 31, 2023			
# 1234 567 8910	Proposal Elect Irene Chang Britt Elect Sarah Ruth Davis Elect Jacqueline Hernandez Elect Donna A. James Elect Mariam Naficy Elect Lauren B. Peters Elect Anne Sheehan Elect Martin Waters Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management

VMW Security ID: 928563402 Ticker: Meeting Date: JUL 12, 2022 Record Date: MAY 16, 2022 Meeting Type: Annual ProposalMgt RecVote CastSponsorElect Nicole AnasenesForForForManagementElect Marianne C. BrownForForManagementElect Paul SaganForForManagementAdvisory Vote on Executive CompensationForAgainstManagementRatification of AuditorForForForManagement 1 2 3 4 5 \_\_\_\_\_ VMWARE INC. Security ID: 928563402 Meeting Type: Annual VMW Ticker: Meeting Date: JUL 12, 2022 Record Date: MAY 16, 2022 Mgt Rec Vote Cast Sponsor Proposal Elect Nicole AnasenesForForManagementElect Marianne C. BrownForForManagementElect Paul SaganForForManagementAdvisory Vote on Executive CompensationForAgainstManagementRatification of AuditorForForForManagement 1 2 3 4 5 WELLTOWER INC. Ticker: WELL Security ID: 950400104 Meeting Date: MAY 23, 2023 Meeting Type: Annual Record Date: APR 03, 2023 HoposalMgt RecVote CastSponsorElect Kenneth J. BaconForForForManagementElect Karen B. DeSalvoForForManagementElect Philip L. HawkinsForForManagementElect Dennis G. LopezForForManagementElect Shankh MitraForForManagementElect Ade J. PattonForForManagementElect Diana W. ReidForForManagementElect Sergio D. RiveraForForManagementElect Kathryn M. SullivanForForManagementRatification of AuditorForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1YearYearManagementExecutive CompensationForFor Mgt Rec Vote Cast Sponsor For For Management 1 2 3 4 5 6 7 8 9 10 11 12 13 There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period. ======= MainStay VP Candriam Emerging Markets Equity Portfolio =========== ABB INDIA LIMITED 500002 Ticker: Security ID: Y0005K103 Meeting Date: SEP 28, 2022 Meeting Type: Special Record Date: AUG 26, 2022 Proposal Mgt Rec Vote Cast Sponsor Reelect V K Viswanathan as Director For Against Management Proposal 1 \_\_\_\_\_ ABB INDIA LIMITED

VMWARE INC.

Ticker: 500002 Security ID: Y0005K103 Meeting Date: MAY 04, 2023 Record Date: APR 27, 2023 ProposalMgt RecVote CastSponsorAccept Financial Statements andForForManagement 1 Statutory Reports Approve Dividends Approve DividendsForForManagementReelect Carolina Yvonne Granat asForForManagement 2 3 Director Approve Remuneration of Cost Auditors For For Management 4 \_\_\_\_\_ ACCTON TECHNOLOGY CORP. Meeting Date: JUN 15, 2023 Record Date: APR 14, 2023 Security ID: Y0002S109 Meeting Type: Annual Mgt Rec Vote Cast Sponsor For For Management # Proposal Approve Business Report and Financial For For 1 Statements Approve Plan on Profit DistributionForForManagementApprove Amendments to Articles ofForForManagementAssociationForForForManagement 2 3 Governing the Acquisition or Disposal of Assets 4 Management \_\_\_\_\_ AIER EYE HOSPITAL GROUP CO., LTD. Ticker: 300015 Security ID: Y0029J108 Meeting Date: NOV 30, 2022 Meeting Type: Special Record Date: NOV 23, 2022 #ProposalMgt RecVote CastSponsor1.1Elect Chen Bang as DirectorForAgainstManagement1.2Elect Li Li as DirectorForAgainstManagement1.3Elect Han Zhong as DirectorForAgainstManagement1.4Elect Wu Shijun as DirectorForAgainstManagement2.1Elect Chen Shou as DirectorForForManagement2.2Elect Guo Yuemei as DirectorForForManagement2.3Elect Gao Guolei as DirectorForForManagement3.1Elect Li Xian as SupervisorForForManagement3.2Elect Su Jiangtao as SupervisorForForManagement4Amend Articles of AssociationForForForManagement5Approve Report on the Usage of<br/>Previously Raised FundsForForForManagement Previously Raised Funds \_\_\_\_\_ AIER EYE HOSPITAL GROUP CO., LTD. Ticker: 300015 Security ID: Y0029J108 Meeting Date: MAR 21, 2023 Record Date: MAR 14, 2023 Proposal Mgt Rec Vote Cast Sponsor Approve Repurchase and Cancellation of For For Management Performance Shares # Proposal 1 Performance Shares Amend Articles of Association Amend Articles of Association For For Management Amend Management System of Raised Funds For Against Management 2 3 \_\_\_\_\_ AIER EYE HOSPITAL GROUP CO., LTD. Ticker: 300015 Security ID: Y0029J108 Meeting Date: MAY 30, 2023 Record Date: MAY 23, 2023 Proposal Mgt Rec Vote Cast Approve Annual Report and Summary For For Approve Report of the Board of For For Vote Cast Sponsor For Management For Management 1 2 Approve Report of the Board of

Directors				
3 Approve Report of the Boa	ard of	For	For	Management
4 Approve Financial Stateme		For	For	Management
5 Approve Equity Distributi 6 Approve Appointment of Au		For For	For For	Management Management
7 Approve Social Responsibi 8 Approve Remuneration of I	lity Report	For For	For For	Management
9 Approve Remuneration of S	Supervisors	For	For	Management Management
10 Approve Application of Cr 11 Approve Amendments to Art		For For	For Against	Management Management
Association			5	2
AIRTAC INTERNATIONAL GROUP				
	ecurity ID: G01 ecting Type: Ann			
Record Date: APR 21, 2023	secting type. Ann	uai		
# Proposal		Mgt Rec	Vote Cast	Sponsor
1 Approve Business Report a Consolidated Financial St		For	For	Management
2 Approve Plan on Profit Di 3 Amend Articles of Associa	stribution	For For	For For	Management Management
5 Americ Articles of Associa		FOL	FOL	Management
ALCHIP TECHNOLOGIES LTD.				
		242100		
Meeting Date: JUN 09, 2023 Me	ecurity ID: G02 eeting Type: Ann			
Record Date: APR 10, 2023				
# Proposal 1 Approve Business Report a		Mgt Rec For	Vote Cast For	Sponsor Management
Statements		-		2
2 Approve Profit Distributi 3 Amend Articles of Associa		For For	For For	Management Management
4 Amend Procedures Governir Acquisition or Disposal of		For	Against	Management
5 Approve Release of Restri	lctions on	For	For	Management
Competitive Activities of 6 Approve Issuance of Share		For	For	Management
Private Placement				
ALIBABA GROUP HOLDING LIMITED				
	ecurity ID: G01 eeting Type: Ann			
Record Date: AUG 03, 2022	5 11			
# Proposal		Mgt Rec	Vote Cast	Sponsor
1.1 Elect Director Daniel Yor 1.2 Elect Director Jerry Yang	7	For For	Against Against	Management Management
1.3 Elect Director Wan Ling M 1.4 Elect Director Weijian Sh	Martello	For For	For For	Management Management
1.5 Elect Director Irene Yun-	-Lien Lee	For	Against	Management
1.6 Elect Director Albert Kor 2 Ratify PricewaterhouseCoc		For For	For Against	Management Management
Auditors				
AMERICA MOVIL SAB DE CV				
Ticker: AMXL Security ID: P0280A101 Meeting Date: DEC 20, 2022 Meeting Type: Special				
Record Date: DEC 09, 2022				
# Proposal		Mgt Rec	Vote Cast	Sponsor
1 Approve Conversion of Ser into Common Shares of New		For	Against	Management
Series; Amend Articles	2			

AMERI	CA MOVIL SAB DE CV		
	er: AMXB Security ID: A ng Date: APR 14, 2023 Meeting Type: A d Date: APR 04, 2023		
# 1.1	Proposal Approve CEO and Auditors' Report on Operations and Results and Board's	Mgt Rec For	Vote Cast Sponsor Did Not Vote Management
1.2	Opinion on CEO and Auditors' Report Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	For	Did Not Vote Management
1.3	Approve Report on Activities and Operations Undertaken by Board	For	Did Not Vote Management
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	For	Did Not Vote Management
1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	For	Did Not Vote Management
1.6	Approve Report on Repurchased Shares Reserve	For	Did Not Vote Management
2.1 2.2a	Approve Discharge of Board and CEO Elect and/or Ratify Carlos Slim Domit as Board Chairman	For For	Did Not Vote Management Did Not Vote Management
2.2b	Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	For	Did Not Vote Management
2.2c	Elect and/or Ratify Antonio Cosio Pando as Director	For	Did Not Vote Management
2.2d	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	For	Did Not Vote Management
2.2e	Elect and/or Ratify Daniel Hajj Aboumrad as Director	For	Did Not Vote Management
2.2f	Elect and/or Ratify Vanessa Hajj Slim	For	Did Not Vote Management
2 <b>.</b> 2g	as Director Elect and/or Ratify David Ibarra Munoz	For	Did Not Vote Management
2.2h	as Director Elect and/or Ratify Claudia Janez	For	Did Not Vote Management
2.2i	Sanchez as Director Elect and/or Ratify Rafael Moises	For	Did Not Vote Management
2.2j	Kalach Mizrahi as Director Elect and/or Ratify Francisco Medina	For	Did Not Vote Management
2.2k	Chavez as Director Elect and/or Ratify Gisselle Moran	For	Did Not Vote Management
2.21	Jimenez as Director Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	For	Did Not Vote Management
2.2m	Elect and/or Ratify Ernesto Vega	For	Did Not Vote Management
2.2n	Velasco as Director Elect and/or Ratify Oscar Von Hauske	For	Did Not Vote Management
2.20	Solis as Director Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of	For	Did Not Vote Management
2.2p	Board Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member)	For	Did Not Vote Management
2.3 3.1	of Board Approve Remuneration of Directors Approve Discharge of Executive	For For	Did Not Vote Management Did Not Vote Management
3.2a	Committee Elect and/or Ratify Carlos Slim Domit	For	Did Not Vote Management
3.2b	as Chairman of Executive Committee Elect and/or Ratify Patrick Slim Domit	For	Did Not Vote Management
3.2c	as Member of Executive Committee Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive	For	Did Not Vote Management
3.3	Committee Approve Remuneration of Executive Committee	For	Did Not Vote Management

Committee 4.1 Approve Discharge of Audit and For Did Not Vote Management 4.1 Approve Discharge of Addit and Corporate Practices Committee
4.2a Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee For Did Not Vote Management

4.2b	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit	For	Did Not Vote	Management			
4.2c	and Corporate Practices Committee Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and	For	Did Not Vote	Management			
4.3	Corporate Practices Committee Approve Remuneration of Members of	For	Did Not Vote	Management			
5 6	Audit and Corporate Practices Committee Set Amount of Share Repurchase Reserve Authorize Board to Ratify and Execute Approved Resolutions	For For	Did Not Vote Did Not Vote				
AMERICA MOVIL SAB DE CV							
	r: AMXB Security ID: ADD ng Date: APR 14, 2023 Meeting Type: Ext d Date: APR 04, 2023		y Shareholders	5			
# 1	Proposal Authorize Cancellation of All	Mgt Rec For	Vote Cast Did Not Vote	Sponsor Management			
2	Repurchased Shares Held in Treasury Amend Article 6 to Reflect Changes in	For	Did Not Vote	Management			
3	Capital Authorize Board to Ratify and Execute Approved Resolutions	For	Did Not Vote	Management			
AMERIO	CA MOVIL SAB DE CV						
	r: AMXB Security ID: P02 ng Date: APR 27, 2023 Meeting Type: Ord d Date: APR 19, 2023	280A192 dinary Shai	reholders				
# 1.1	Proposal Approve CEO and Auditors' Report on Operations and Results and Board's	Mgt Rec For	Vote Cast For	Sponsor Management			
1.2	Opinion on CEO and Auditors' Report Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial	For	For	Management			
1.3	Information Approve Report on Activities and	For	For	Management			
1.4	Operations Undertaken by Board Approve Audit and Corporate Practices	For	For	Management			
1.5	Committee's Report on their Activities Approve Consolidated Financial Statements, Allocation of Income and Dividends	For	For	Management			
1.6	Approve Report on Repurchased Shares Reserve	For	For	Management			
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management			
ANTA S	SPORTS PRODUCTS LIMITED						
	r: 2020 Security ID: G04 ng Date: MAY 10, 2023 Meeting Type: And d Date: MAY 04, 2023						
# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management			
2 3	Approve Final Dividend Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	For For	For For	Management Management			
4	Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	For	For	Management			
5	Elect Yiu Kin Wah Stephen as Director and Authorize Board to Fix His Remuneration	For	For	Management			
6	Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	For	For	Management			

7	Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	For	For	Management
8	Elect Xia Lian as Director and Authorize Board to Fix Her Remuneration	For	For	Management
9	Authorize Board to Fix Net Remuneration of Directors	For	For	Management
10	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
12	Authorize Repurchase of Issued Share Capital	For	For	Management
13	Authorize Reissuance of Repurchased Shares	For	Against	Management
14	Approve Termination of the 2017 Share Option Scheme and Adopt 2023 Share Option Scheme with the Scheme Mandate Limit	For	Against	Management
15	Approve Service Provider Sublimit	For	Against	Management
16	under New Share Option Scheme Adopt 2023 Share Award Scheme with the Scheme Mandate Limit	For	Against	Management
17	Approve Service Provider Sublimit under New Share Award Scheme	For	Against	Management
Ticke Meeti	CO INDUSTRIA E COMERCIO SA er: ARZZ3 Security ID: PO ng Date: DEC 30, 2022 Meeting Type: Ex d Date:		y Shareholder	s
	_	Mat Dog	Mata Cast	Grandan
# 1	Proposal Approve Agreement to Absorb Sunset Agenciamento e Intermediacao S.A. (Sunset)	Mgt Rec For	Vote Cast For	Sponsor Management
2	Ratify Apsis Consultoria e Avaliacoes Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	Management
3 4	Approve Independent Firm's Appraisal Approve Absorption of Sunset Agenciamento e Intermediacao S.A. (Sunset)	For For	For For	Management Management
Ticke Meeti	O INDUSTRIA E COMERCIO SA er: ARZZ3 Security ID: PO ng Date: APR 28, 2023 Meeting Type: An d Date:			
# 1	Proposal Accept Financial Statements and Statutory Reports for Fiscal Year	Mgt Rec For	Vote Cast For	Sponsor Management
2	Ended Dec. 31, 2022 Accept Management Statements for	For	For	Management
3	Fiscal Year Ended Dec. 31, 2022 Approve Allocation of Income and	For	For	Management
4	Dividends Fix Number of Directors at Seven	For	For	Management
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate	None	Abstain	Management
6.1	Law? Elect Alessandro Giuseppe Carlucci as Record Chainman	For	For	Management
6.2	Board Chairman Elect Jose Ernesto Beni Bolonha as Vigo Chairman	For	Against	Management
6.3 6.4	Vice-Chairman Elect Alexandre Cafe Birman as Director Elect Guilherme Affonso Ferreira as Director	For For	For Against	Management Management
6.5	Director Elect Renata Figueiredo de Moraes Vichi as Director	For	For	Management
6.6 6.7	Elect Rony Meisler as Director Elect Juliana Buchaim Correa da	For For	Against For	Management Management

2 3 4 5 6 7  ASIA Ticke Meeti	Ratify Deloitte Touche Tohmatsu Consultores Ltda. as Independent Firm to Appraise Proposed Transaction Approve Independent Firm's Appraisal Approve Acquisition of Vicenza Approve Capital Increase and Issuance of Shares in Connection with Proposed Transaction Amend Article 5 to Reflect Changes in Capital Authorize Board to Ratify and Execute Approved Resolutions CEMENT (CHINA) HOLDINGS CORPORATION er: 743 Security ID: GO Ing Date: JUN 09, 2023 Meeting Type: An ed Date: JUN 05, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Final Dividend	539C106	For For For Vote Cast For	Management Management Management Management Management Sponsor Management Management
2 3 4 5 6 7 ASIA Ticke Meeti Recor	Consultores Ltda. as Independent Firm to Appraise Proposed Transaction Approve Independent Firm's Appraisal Approve Acquisition of Vicenza Approve Capital Increase and Issuance of Shares in Connection with Proposed Transaction Amend Article 5 to Reflect Changes in Capital Authorize Board to Ratify and Execute Approved Resolutions CEMENT (CHINA) HOLDINGS CORPORATION er: 743 Security ID: GO Ing Date: JUN 09, 2023 Meeting Type: An ed Date: JUN 05, 2023	For For For 539C106 nual	For For For	Management Management Management Management
2 3 4 5 6 7	Consultores Ltda. as Independent Firm to Appraise Proposed Transaction Approve Independent Firm's Appraisal Approve Acquisition of Vicenza Approve Capital Increase and Issuance of Shares in Connection with Proposed Transaction Amend Article 5 to Reflect Changes in Capital Authorize Board to Ratify and Execute Approved Resolutions	For For For	For For For	Management Management Management Management
2 3 4 5 6	Consultores Ltda. as Independent Firm to Appraise Proposed Transaction Approve Independent Firm's Appraisal Approve Acquisition of Vicenza Approve Capital Increase and Issuance of Shares in Connection with Proposed Transaction Amend Article 5 to Reflect Changes in Capital Authorize Board to Ratify and Execute	For For For	For For For	Management Management Management Management
2 3 4 5 6	Consultores Ltda. as Independent Firm to Appraise Proposed Transaction Approve Independent Firm's Appraisal Approve Acquisition of Vicenza Approve Capital Increase and Issuance of Shares in Connection with Proposed Transaction Amend Article 5 to Reflect Changes in Capital	For For For	For For For	Management Management Management Management
2 3 4 5	Consultores Ltda. as Independent Firm to Appraise Proposed Transaction Approve Independent Firm's Appraisal Approve Acquisition of Vicenza Approve Capital Increase and Issuance of Shares in Connection with Proposed Transaction	For For	For For	Management Management Management
2 3 4	Consultores Ltda. as Independent Firm to Appraise Proposed Transaction Approve Independent Firm's Appraisal Approve Acquisition of Vicenza Approve Capital Increase and Issuance	For	For	Management Management
2	Consultores Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	5
	Ratity Deloitte "Couche "Cohmatsu	IOI	IOI	
1	Approve Agreement to Acquire Calcados Vicenza S.A. (Vicenza)	For For	For For	Management Management
# 1	Proposal	Mgt Rec For		Sponsor Management
Ticke Meeti	AO INDUSTRIA E COMERCIO SA er: ARZZ3 Security ID: PO Ing Date: MAY 29, 2023 Meeting Type: Ex cd Date:		ry Shareholde	rs
	Law?			
14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate	None	Abstain	Management
13	Approve Remuneration of Company's Management	For	For	Management
12	Approve Classification of Independent Directors	For	Against	Managemen
11	Board Chairman Elect Jose Ernesto Beni Bolonha as Vice-Chairman	For	Against	Managemen
10	Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Elect Alessandro Giuseppe Carlucci as	For	For	Managemen
9	Fonseca as Director As an Ordinary Shareholder, Would You like to Request a Separate Minority	None	Abstain	Managemen
8.7	Elect Rony Meisler as Director Percentage of Votes to Be Assigned - Elect Juliana Buchaim Correa da	None	Abstain	Managemen
3.6	Vichi as Director Percentage of Votes to Be Assigned -	None	Abstain	Managemen
8.5	Director Percentage of Votes to Be Assigned - Elect Renata Figueiredo de Moraes	None	Abstain	Managemen
3.4	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as	None	Abstain	Managemen
	Vice-Chairman Percentage of Votes to Be Assigned - Elect Alexandre Cafe Birman as Director	None	Abstain	Managemen
3.3	Board Chairman Percentage of Votes to Be Assigned - Elect Jose Ernesto Beni Bolonha as	None	Abstain	Managemen
3.2 3.3	Elect Alessandro Giuseppe Carlucci as	None	Abstain	Managemen
	Votes Amongst the Nominees below? Percentage of Votes to Be Assigned -			Managemen

3d       Elect Chen Ruey-long as Director       For       Against       Management         3e       Authorize Board to Fix Remuneration of       For       For       Management         4       Approve Deloitte Touche Tohmatsu as       For       For       Management         5       Approve Deloitte Touche Tohmatsu as       For       For       Management         5       Approve Issuance of Equity or       For       Against       Management         6       Authorize Repurchase of Issued Share       For       For       Management         7       Authorize Reissuance of Repurchased       For       Against       Management         8       Approve Amendments to the Existing       For       For       Management         8       Approve Amendments to the Existing       For       For       Management         9       Adopt the Second Amended and       Restated Memorandum and Articles of Association       Association
<ul> <li>Approve Deloitte Touche Tohmatsu as For For Management Auditors and Authorize Board to Fix Their Remuneration</li> <li>Approve Issuance of Equity or For Against Management Equity-Linked Securities without Preemptive Rights</li> <li>Authorize Repurchase of Issued Share For For Management Capital</li> <li>Authorize Reissuance of Repurchased For Against Management Shares</li> <li>Approve Amendments to the Existing For For Management Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association</li> <li>ASIAN PAINTS LIMITED</li> <li>Ticker: 500820 Security ID: Y03638114 Meeting Date: JUN 27, 2023 Meeting Type: Annual Record Date: JUN 20, 2023</li> <li>Proposal Mgt Rec Vote Cast Sponsor Statutory Reports and Audited Consolidated Financial Statements Approve Final Dividend For For Management Statutory Reports and Audited Consolidated Financial Statements Reelect Ashwin Dani as Director For For Management Approve Continuation of Office of For For Management Approve Remuneration of Office of For For Management Approve Remuneration of Cost Auditors For For Management Aster S274 Security ID: Y04044106 Meeting Date: MAY 30, 2023 Meeting Type: Annual</li> </ul>
<ul> <li>Approve Issuance of Equity or For Against Management Equity-Linked Securities without Preemptive Rights</li> <li>Authorize Repurchase of Issued Share For For Management Capital</li> <li>Authorize Reissuance of Repurchased For Against Management Shares</li> <li>Approve Amendments to the Existing For For Management Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association Association</li> <li>ASIAN PAINTS LIMITED</li> <li>Ticker: 500820 Security ID: Y03638114</li> <li>Meeting Date: JUN 27, 2023 Meeting Type: Annual Record Date: JUN 20, 2023</li> <li>Proposal Mgt Rec Vote Cast Sponsor Management Statutory Reports and Audited For For For Management Statutory Reports and Audited For For For Management A Reelect Amrita Vakil as Director For For For Management A Reelect Amrita Vakil as Director For For Management A Approve Continuation of Office of For For Management A Approve Remuneration of Cost Auditors For For Management A Approve Remuneration of Cost Auditors For For Management A Approve Remuneration of Cost Auditors For For Management A Approve Remuneration of Cost Auditors For For Management A Approve Remuneration of Cost Auditors For For Management A Approve Remuneration of Cost Auditors For For Management A Approve Remuneration of Cost Auditors For For Management Approve Remuneration of Cost Auditors For For Management Aspect TECHNOLOGY, INC.</li> </ul>
<ul> <li>Authorize Repurchase of Issued Share For For Management Capital</li> <li>Authorize Reissuance of Repurchased For Against Management Shares</li> <li>Approve Amendments to the Existing For For Management Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association</li> <li>Association</li> <li>ASIAN PAINTS LIMITED</li> <li>Ticker: 500820 Security ID: Y03638114 Meeting Date: JUN 20, 2023</li> <li>Proposal Mgt Rec Vote Cast Sponsor For Management Statutory Reports and Audited Consolidated Financial Statements</li> <li>Approve Final Dividend For For Management A Reelect Ashvin Dani as Director For For Management A Reelect Amrita Vakil as Director For For Management Ashvin Dani as Non-Executive Director For For Managemen</li></ul>
<ul> <li>Authorize Reissuance of Repurchased For Against Management Shares</li> <li>Approve Amendments to the Existing For For Management Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association</li> <li>ASIAN PAINTS LIMITED</li> <li>Ticker: 500820 Security ID: Y03638114 Meeting Date: JUN 27, 2023 Meeting Type: Annual Record Date: JUN 27, 2023 Meeting Type: Annual Record Date: JUN 20, 2023</li> <li># Proposal Mgt Rec Vote Cast Sponsor Accept Financial Statements and For For Management Statutory Reports and Audited Consolidated Financial Statements</li> <li>Approve Final Dividend For For Management A Reelect Ashwin Dani as Director For For Management Approve Continuation of Office of For For Management Ashwin Dani as Non-Executive Director</li> <li>Approve Remuneration of Cost Auditors For For Management Ashwin Dani as Non-Executive Director</li> <li>Approve Remuneration of Cost Auditors For For Management Ashwin Dani as Non-Executive Director</li> <li>Approve Remuneration of Cost Auditors For For Management Ashwin Dani as Non-Executive Director</li> <li>Approve Remuneration of Cost Auditors For For Management Ashwin Dani as Non-Executive Director</li> <li>Approve Remuneration of Cost Auditors For For Management</li> <li>Aspecent TECHNOLOGY, INC.</li> <li>Ticker: 5274 Security ID: Y04044106 Meeting Date: MAY 30, 2023 Meeting Type: Annual</li> </ul>
<ul> <li>Approve Amendments to the Existing For For Management Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association</li> <li>ASIAN PAINTS LIMITED</li> <li>Ticker: 500820 Security ID: Y03638114 Meeting Date: JUN 27, 2023 Meeting Type: Annual Record Date: JUN 20, 2023</li> <li>Proposal Mgt Rec Vote Cast Sponsor Accept Financial Statements and For For Management Statutory Reports and Audited Consolidated Financial Statements</li> <li>Approve Final Dividend For For Management Reelect Amrita Vakil as Director For For Management Ashwin Dani as Non-Executive Director</li> <li>Approve Continuation of Office of For For Management Ashwin Dani as Non-Executive Director</li> <li>Approve Remuneration of Cost Auditors For For Management</li> <li>Aspeed TECHNOLOGY, INC.</li> <li>Ticker: 5274 Security ID: Y04044106 Meeting Date: MAY 30, 2023 Meeting Type: Annual</li> </ul>
Ticker: 500820 Security ID: Y03638114 Meeting Date: JUN 27, 2023 Meeting Type: Annual # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports and Audited Consolidated Financial Statements 2 Approve Final Dividend For For Management 3 Reelect Ashwin Dani as Director For For Management 4 Reelect Amrita Vakil as Director For For Management 5 Approve Continuation of Office of For For Management 6 Approve Remuneration of Cost Auditors For For Management ASPEED TECHNOLOGY, INC. Ticker: 5274 Security ID: Y04044106 Meeting Date: MAY 30, 2023 Meeting Type: Annual
<pre>Meeting Date: JUN 27, 2023 Meeting Type: Annual Record Date: JUN 20, 2023  # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports and Audited Consolidated Financial Statements 2 Approve Final Dividend For For Management 3 Reelect Ashwin Dani as Director For For Management 4 Reelect Amrita Vakil as Director For For Management 5 Approve Continuation of Office of For For Management 6 Approve Remuneration of Cost Auditors For For Management ASPEED TECHNOLOGY, INC. Ticker: 5274 Security ID: Y04044106 Meeting Date: MAY 30, 2023 Meeting Type: Annual</pre>
1       Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements       For       For       Management Management         2       Approve Final Dividend       For       For       Management         3       Reelect Ashwin Dani as Director       For       For       Management         4       Reelect Amrita Vakil as Director       For       For       Management         5       Approve Continuation of Office of       For       For       Management         6       Approve Remuneration of Cost Auditors       For       For       Management         ASPEED TECHNOLOGY, INC.       Ticker:       5274       Security ID: Y04044106       Meeting Date: MAY 30, 2023       Meeting Type: Annual
2Approve Final DividendForForForManagement3Reelect Ashwin Dani as DirectorForForForManagement4Reelect Amrita Vakil as DirectorForForForManagement5Approve Continuation of Office ofForForManagement6Approve Remuneration of Cost AuditorsForForManagement
<ul> <li>4 Reelect Amrita Vakil as Director For For Management</li> <li>5 Approve Continuation of Office of For For Management</li> <li>5 Ashwin Dani as Non-Executive Director</li> <li>6 Approve Remuneration of Cost Auditors For For Management</li> <li>ASPEED TECHNOLOGY, INC.</li> <li>Ticker: 5274 Security ID: Y04044106</li> <li>Meeting Date: MAY 30, 2023 Meeting Type: Annual</li> </ul>
Ashwin Dani as Non-Executive Director 6 Approve Remuneration of Cost Auditors For For Management ASPEED TECHNOLOGY, INC. Ticker: 5274 Security ID: Y04044106 Meeting Date: MAY 30, 2023 Meeting Type: Annual
6 Approve Remuneration of Cost Auditors For For Management ASPEED TECHNOLOGY, INC. Ticker: 5274 Security ID: Y04044106 Meeting Date: MAY 30, 2023 Meeting Type: Annual
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Meeting Date: MAY 30, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023
# Proposal Mgt Rec Vote Cast Sponsor 1 Approve Business Operations Report and For For Management
Financial Statements 2 Approve Plan on Profit Distribution For For Management
AXIS BANK LIMITED
AXIS BANK LIMITED Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022
Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal 1 Accept Financial Statements and For For Management
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Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management
Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management 3 Reelect T. C. Suseel Kumar as Director For For Management 4 Reelect Girish Paranjpe as Director For For Management 5 Elect Manoj Kohli as Director For For Management
Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management 3 Reelect T. C. Suseel Kumar as Director For For Management 4 Reelect Girish Paranjpe as Director For For Management 5 Elect Manoj Kohli as Director For For Management 6 Approve Enhancement of Borrowing Limit For For Management 7 Authorize Issuance of Debt Securities For For Management
<pre>Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022</pre> # Proposal Mgt Rec Vote Cast Sponsor Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management 3 Reelect T. C. Suseel Kumar as Director For For Management 4 Reelect Girish Paranjpe as Director For For Management 5 Elect Manoj Kohli as Director For For Management 6 Approve Enhancement of Borrowing Limit For For Management 7 Authorize Issuance of Debt Securities For For Management 8 Approve Material Related Party For For Management
Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management 3 Reelect T. C. Suseel Kumar as Director For For Management 4 Reelect Girish Paranjpe as Director For For Management 5 Elect Manoj Kohli as Director For For Management 6 Approve Enhancement of Borrowing Limit For For Management 7 Authorize Issuance of Debt Securities For For Management 9 On Private Placement Basis
Ticker:532215Security ID:Y0487S137Meeting Date:JUL 29, 2022Meeting Type: Annual#ProposalMgt RecVote Cast1Accept Financial Statements and Statutory ReportsForFor2Approve DividendForFor3Reelect T. C. Suseel Kumar as DirectorForFor4Reelect Girish Paranjpe as DirectorForFor5Elect Manoj Kohli as DirectorForFor6Approve Enhancement of Borrowing LimitForFor7Authorize Issuance of Debt SecuritiesForFor8Approve Material Related Party Transactions for Acceptance of DepositsForFor
Ticker:532215Security ID:Y0487S137Meeting Date:JUL 29, 2022Meeting Type:AnnualRecord Date:JUL 22, 2022Mgt RecVote CastSponsor#ProposalMgt RecVote CastSponsor1Accept Financial Statements and Statutory ReportsForForFor2Approve DividendForForManagement3Reelect T. C. Suseel Kumar as DirectorForForManagement4Reelect Girish Paranjpe as DirectorForForManagement5Elect Manoj Kohli as DirectorForForManagement6Approve Enhancement of Borrowing LimitForForManagement7Authorize Issuance of Debt Securities on Private Placement BasisForForFor8Approve Material Related Party Transactions for Acceptance of DepositsForForForManagement9Approve Material Related Party Transactions for Subscription ofForForForManagement
AXIS BANK LIMITED
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Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual
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Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management 3 Reelect T. C. Suseel Kumar as Director For For Management 4 Reelect Girish Paranjpe as Director For For Management 5 Elect Manoj Kohli as Director For For Management 6 Approve Enhancement of Borrowing Limit For For Management 7 Authorize Issuance of Debt Securities For For Management 9 On Private Placement Basis
Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management 3 Reelect T. C. Suseel Kumar as Director For For Management 4 Reelect Girish Paranjpe as Director For For Management 5 Elect Manoj Kohli as Director For For Management 6 Approve Enhancement of Borrowing Limit For For Management 7 Authorize Issuance of Debt Securities For For Management 9 Or For Management
Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management 3 Reelect T. C. Suseel Kumar as Director For For Management 4 Reelect Girish Paranjpe as Director For For Management 5 Elect Manoj Kohli as Director For For Management 6 Approve Enhancement of Borrowing Limit For For Management 7 Authorize Issuance of Debt Securities For For Management 9 On Private Placement Basis
Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management 3 Reelect T. C. Suseel Kumar as Director For For Management 4 Reelect Girish Paranjpe as Director For For Management 5 Elect Manoj Kohli as Director For For Management 6 Approve Enhancement of Borrowing Limit For For Management 7 Authorize Issuance of Debt Securities For For Management 9 On Private Placement Basis
Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management 3 Reelect T. C. Suseel Kumar as Director For For Management 4 Reelect Girish Paranjpe as Director For For Management 5 Elect Manoj Kohli as Director For For Management 6 Approve Enhancement of Borrowing Limit For For Management 7 Authorize Issuance of Debt Securities For For Management 9 On Private Placement Basis
Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management 3 Reelect T. C. Suseel Kumar as Director For For Management 4 Reelect Girish Paranjpe as Director For For Management 5 Elect Manoj Kohli as Director For For Management 6 Approve Enhancement of Borrowing Limit For For Management 7 Authorize Issuance of Debt Securities For For Management 9 On Private Placement Basis
Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management 3 Reelect T. C. Suseel Kumar as Director For For Management 4 Reelect Girish Paranjpe as Director For For Management 5 Elect Manoj Kohli as Director For For Management 6 Approve Enhancement of Borrowing Limit For For Management 7 Authorize Issuance of Debt Securities For For Management 9 On Private Placement Basis
Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management 3 Reelect T. C. Suseel Kumar as Director For For Management 4 Reelect Girish Paranjpe as Director For For Management 5 Elect Manoj Kohli as Director For For Management 6 Approve Enhancement of Borrowing Limit For For Management 7 Authorize Issuance of Debt Securities For For Management 9 Or For Management
Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management 3 Reelect T. C. Suseel Kumar as Director For For Management 4 Reelect Girish Paranjpe as Director For For Management 5 Elect Manoj Kohli as Director For For Management 6 Approve Enhancement of Borrowing Limit For For Management 7 Authorize Issuance of Debt Securities For For Management
Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management 3 Reelect T. C. Suseel Kumar as Director For For Management 4 Reelect Girish Paranjpe as Director For For Management 5 Elect Manoj Kohli as Director For For Management 6 Approve Enhancement of Borrowing Limit For For Management 7 Authorize Issuance of Debt Securities For For Management
Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management 3 Reelect T. C. Suseel Kumar as Director For For Management 4 Reelect Girish Paranjpe as Director For For Management 5 Elect Manoj Kohli as Director For For Management 6 Approve Enhancement of Borrowing Limit For For Management
Ticker: 532215 Security ID: Y0487S137 Meeting Date: JUL 29, 2022 Meeting Type: Annual Record Date: JUL 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Accept Financial Statements and For For Management Statutory Reports 2 Approve Dividend For For Management 3 Reelect T. C. Suseel Kumar as Director For For Management 4 Reelect Girish Paranjpe as Director For For Management 5 Elect Manoj Kohli as Director For For Management 6 Approve Enhancement of Borrowing Limit For For Management

	Transactions for Issue of Securities, Payment of Interest and Redemption Amount thereof			
12	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	For	For	Management
13	Approve Material Related Party Transactions for Fund Based or	For	For	Management
14	Non-Fund Based Credit Facilities Approve Material Related Party Transactions for Money Market Instruments / Term Borrowing / Term Lending	For	For	Management
15	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	For	For	Management
AXIS Ticke	BANK LIMITED er: 532215 Security ID: Y0	487S137		
Meeti	ing Date: JAN 16, 2023 Meeting Type: Sp rd Date: DEC 09, 2022	ecial		
# 1	Proposal Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	Mgt Rec For	Vote Cast For	Sponsor Management
2	Elect Parameswaranpillai Naga Prasad as Director	For	For	Management
3	Approve Increase in Number of Directors to a Maximum of 18 Directors	For	Against	Management
4	Approve Axis Bank Employees Stock Unit Scheme, 2022	For	Against	Management
5	Approve Grant of Units to the Employees of the Subsidiary and Associate Companies of the Bank Under Axis Bank Employees Stock Unit Scheme, 2022	For	Against	Management
6	Approve Modification to the Existing Axis Bank Employees Stock Option Scheme, 2000-01	For	Against	Management
7	Approve Grant of Options to the Employees of the Associate Companies of the Bank Under Axis Bank Employees Stock Option Scheme, 2000-01	For	Against	Management
AXIS	BANK LIMITED			
Ticke Meeti Recor	er: 532215 Security ID: Y0 Ing Date: APR 28, 2023 Meeting Type: Sp rd Date: MAR 24, 2023			
# 1	Proposal Elect Chamarty Seshabhadrasrinivasa Mallikarjunarao as Director	Mgt Rec For	Vote Cast For	Sponsor Management
2	Amend Articles of Association Re: Cancellation of Nomination Rights of the Administrator	For	For	Management
B3 SA	A-BRASIL, BOLSA, BALCAO			
	er: B3SA3 Security ID: P1 Ing Date: DEC 12, 2022 Meeting Type: Ex rd Date:	909G107 traordinar	y Shareholder	S
# 1	Proposal Approve Direct Acquisition of Neuroanalitica Participacoes Ltda. and Neuropar Participacoes S.A. (Holdings) and, consequently, Indirect	Mgt Rec For	Vote Cast For	Sponsor Management

Acquisition of Neurotech Tecnologia da Informacao S.A. (Neurotech) \_\_\_\_\_ BAIDU, INC. Ticker: 9888 Security ID: G07034104 Meeting Date: JUN 27, 2023 Meeting Type: Annual Record Date: MAY 23, 2023 Proposal ProposalMgt RecVote CastSponsorAmend Memorandum of Association andForForManagement # 1 Articles of Association \_\_\_\_\_ BAJAJ FINANCE LIMITED Ticker: 500034 Security ID: Y0547D112 Meeting Date: JUN 15, 2023 Record Date: APR 28, 2023 FloposalMgt RecVote CastSponsorElect Arindam Bhattacharya as DirectorForAbstainManagementElect Anup Kumar Saha as Director and<br/>Approve Appointment and Remuneration<br/>of Anup Kumar Saha as ExecutiveForAgainstManagement # 1 2 Director and Approve Appointment and Remuneration of Rakesh Todur 3 Remuneration of Rakesh Induprasad Bhatt as Executive Director \_\_\_\_\_ BANCO DO BRASIL SA Ticker: BBAS3 Security ID: P11427112 Meeting Date: APR 27, 2023 Meeting Type: Extraordinary Shareholders Record Date: Mgt Rec Vote Cast Sponsor Proposal Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 7 Accordingly For For 1 Management Approve Remuneration of Technology and For For Approve Remuneration Committee Members Management Management 2 3 Approve Remuneration of Corporate For For Sustainability Committee Members In the Event of a Second Call, the None For Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? 4 Management 5 Management \_\_\_\_\_ BANCO DO BRASIL SA Ticker: BBAS3 Security ID: P11427112 Meeting Date: APR 27, 2023 Meeting Type: Annual Record Date: Mgt Rec Vote Cast Sponsor For For Management # Proposal 1.1 Elect Kelly Tatiane Martins Quirino as For Director (Émployee Representative) Elect Tarciana Paula Gomes Medeiros as For Against Management Elect Tarciana Paula Gomes Redering I Director (Company's President) Elect Elisa Vieira Leonel as Director For For For For 1.2 Management Shareholder 1.3 1.4 Independent Director as Minority Representative Under Majority Board Election Elect Robert Juenemann as Independent None For Shareholder 1.5 Director as Minority Representative Under Majority Board Election

1.6	Elect Analize Lenzi Ruas de Almeida as Director	For	For	Management
1.7	Elect Director	For	Abstain	Management
1.8 2	Elect Director In Case Cumulative Voting Is Adopted,	For None	Abstain Abstain	Management Management
	Do You Wish to Equally Distribute Your	110110	1.00000111	nanagomente
3.1	Votes Amongst the Nominees below?	Nono	Abatain	Managamant
3.1	Percentage of Votes to Be Assigned - Elect Kelly Tatiane Martins Quirino as	None	Abstain	Management
~ ~	Director (Ēmployee Representative)			
3.2	Percentage of Votes to Be Assigned - Elect Tarciana Paula Gomes Medeiros as	None	Abstain	Management
	Director (Company's President)			
3.3	Percentage of Votes to Be Assigned - Elect Elisa Vieira Leonel as Director	None	Abstain	Management
3.4	Percentage of Votes to Be Assigned -	None	Abstain	Shareholder
	Elect Marcelo Gasparino da Silva as			
	Independent Director as Minority Representative Under Majority Board			
2 5	Election			
3.5	Percentage of Votes to Be Assigned - Elect Robert Juenemann as Director as	None	Abstain	Shareholder
	Independent Minority Representative			
3.6	Under Majority Board Election Percentage of Votes to Be Assigned -	None	Abstain	Management
	Elect Analize Lenzi Ruas de Almeida as			
3.7	Director Percentage of Votes to Be Assigned -	None	Abstain	Management
	Elect Director	None		nanagemente
3.8	Percentage of Votes to Be Assigned - Elect Director	None	Abstain	Management
4	Do You Wish to Adopt Cumulative Voting	None	Abstain	Management
	for the Election of the Members of the Board of Directors, Under the Terms of			
	Article 141 of the Brazilian Corporate			
5	Law? As an Ordinary Shareholder, Would You	None	Abstain	Management
0	like to Request a Separate Minority	None	100000111	nanagemente
	Election of a Member of the Board of Directors, Under the Terms of Article			
	141 of the Brazilian Corporate Law?			
6.1	Elect Gileno Gurgeao Barreto as Fiscal Council Member and Antonio Emilio	None	For	Shareholder
	Bastos Freire as Alternate as Minority			
	Representative Under Majority Fiscal			
6.2	Council Election Elect Fernando Florencio Campos as	None	For	Shareholder
	Fiscal Council Member and Andriei Jose			
	Beber as Alternate as Minority Representative Under Majority Fiscal			
	Council Election			
6.3	Elect Fiscal Council Member and Alternate	For	Abstain	Management
6.4	Elect Fiscal Council Member and	For	Abstain	Management
6.5	Alternate Elect Fiscal Council Member and	For	Abstain	Management
	Alternate		<b>D</b> = = 1 = = 1	2
7	Accept Financial Statements and Statutory Reports for Fiscal Year	For	Against	Management
0	Ended Dec. 31, 2022	_	_	
8	Approve Allocation of Income and Dividends	For	For	Management
9	Approve Remuneration of Company's Management	For	For	Management
10	Approve Remuneration of Fiscal Council Members	For	For	Management
11	Approve Remuneration of Audit	For	For	Management
12	Committee Members Approve Remuneration of Risk and	For	For	Management
13	Capital Committee Members Approve Remuneration of People,	For	For	Management
± 0	Remuneration, and Eligibility	1.01	- ~ -	manayement
14	Committee Members In the Event of a Second Call, the	None	For	Management
± ±	Voting Instructions Contained in this	1,0110	- ~ -	manayement
	Remote Voting Card May Also be Considered for the Second Call?			
	the boond datt.			

BANK OF JIANGSU CO., LTD.			
Ticker: 600919 Security ID: Y0 Meeting Date: OCT 27, 2022 Meeting Type: Sp Record Date: OCT 21, 2022	698M101 ecial		
<pre># Proposal 1 Amend Related-Party Transaction</pre>	Mgt Rec For	Vote Cast Against	Sponsor Management
	For For	Against For	Management Management
BANK OF JIANGSU CO., LTD.			
Ticker: 600919 Security ID: Y0 Meeting Date: FEB 22, 2023 Meeting Type: Sp Record Date: FEB 16, 2023	698M101 Decial		
# Proposal 1 Approve Change in Registered Capital 2 Amend Articles of Association 3 Elect Dai Qian as Non-independent Director		Vote Cast For Against For	Sponsor Management Management Management
BANK OF JIANGSU CO., LTD.			
Ticker: 600919 Security ID: Y0 Meeting Date: MAY 16, 2023 Meeting Type: An Record Date: MAY 08, 2023	698M101 nual		
<pre># Proposal 1 Approve Report of the Board of</pre>	Mgt Rec For	Vote Cast For	Sponsor Management
Directors 2 Approve Report of the Board of	For	For	Management
Supervisors 3 Approve Evaluation Report of the Board of Supervisors on the Performance of	For	For	Management
Directors and Senior Management Members Approve Performance Evaluation Report	For	For	Management
on Supervisors 5 Approve Report of the Independent Directors	For	For	Management
Directors 6 Approve Financial Statements and Financial Budget	For	Against	Management
7 Approve 2022 Related Party Transaction Report	For	For	Management
<ul> <li>8 Approve 2023 Related Party Transactions</li> <li>9 Approve to Appoint Auditor</li> <li>10 Approve Issuance of Ordinary Financial Bonds</li> </ul>	For	For For Against	Management Management Management
BB SEGURIDADE PARTICIPACOES SA			
Ticker: BBSE3 Security ID: P1 Meeting Date: APR 28, 2023 Meeting Type: An Record Date:			
# Proposal 1.1 Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do Duraci)	Mgt Rec For	Vote Cast Against	Sponsor Management
Brasil) 1.2 Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)	For	Against	Management
1.3 Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by	For	Against	Management
Banco do Brasil) 1.4 Elect Ullisses Christian Silva Assis as Director (CEO of BB Seguridade)	For	For	Management
1.5 Elect Bruno Silva Dalcolmo as Director (Appointed by Uniao)	For	Against	Management
1.6 Elect Marcos Rogerio de Souza as	For	Against	Management

	Director (Appointed by Unice)			
1.7	Director (Appointed by Uniao) Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative	None	For	Shareholder
2	Under Majority Board Election In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your	None	Abstain	Management
3.1	Votes Amongst the Nominees below? Percentage of Votes to Be Assigned - Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do	None	Abstain	Management
3.2	Brasil) Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director	None	Abstain	Management
3.3	(Appointed by Banco do Brasil) Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	None	Abstain	Management
3.4	Percentage of Votes to Be Assigned - Elect Ullisses Christian Silva Assis	None	Abstain	Management
3.5	as Director (CEO of BB Seguridade) Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as Director	None	Abstain	Management
3.6	(Appointed by Uniao) Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as	None	Abstain	Management
3.7	Director (Appointed by Uniao) Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative	None	Abstain	Shareholder
4	Under Majority Board Election Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate	None	Abstain	Management
5	Law? As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article	None	Abstain	Management
6	141 of the Brazilian Corporate Law? Accept Financial Statements and Statutory Reports for Fiscal Year	For	For	Management
7	Ended Dec. 31, 2022 Approve Allocation of Income and	For	For	Management
8	Dividends Approve Remuneration of Company's Management	For	For	Management
9 10	Approve Remuneration of Directors Approve Remuneration of Fiscal Council Members	For For	For For	Management Management
11	Approve Remuneration of Audit Committee, Risk and Capital Committee, and Independent Member of the Related	For	For	Management
12	Party Transactions Committee In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management
BEIJI	ING COMPASS TECHNOLOGY DEVELOPMENT CO., L	JTD.		
	er: 300803 Security ID: Y0 ng Date: MAY 16, 2023 Meeting Type: An ed Date: MAY 08, 2023			
# 1	Proposal Approve Report of the Board of Directors	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4 5	Directors Approve Financial Statements Approve Annual Report and Summary Approve Profit Distribution Approve Report of the Board of	For For For For	For For For For	Management Management Management Management
6 7	Supervisors Approve to Appoint Auditor Approve Report on the Deposit and	For For	For For	Management Management
8	Usage of Raised Funds Approve Use of Idle Funds for Cash	For	Against	Management

BEIJI	NG COMPASS TECHNOLOGY DEVELOPMENT CO., I	JTD.				
	er: 300803 Security ID: YC ng Date: JUN 01, 2023 Meeting Type: Sp nd Date: MAY 25, 2023					
# 1	Proposal Approve Extension of Resolution	Mgt Rec For	Vote Cast For	Sponsor Management		
2	Validity Period on Private Placement Approve Extension of Authorization of the Board on Private Placement	For	For	Management		
BEIJI	NG UNITED INFORMATION TECHNOLOGY CO., LT	D.				
	er: 603613 Security ID: YC ng Date: AUG 23, 2022 Meeting Type: Sp ed Date: AUG 17, 2022					
# 1	Proposal Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising	Mgt Rec For	Vote Cast For	Sponsor Management		
2.1 2.2 2.3	Company Approve Share Type and Par Value Approve Issue Time Approve Issue Manner	For For For	For For For	Management Management Management		
2.4 2.5 2.6	Approve Issue Size Approve Scale of GDR in its Lifetime Approve Conversion Rate of GDR and Underlying Securities A Shares	For For For	For For For	Management Management Management		
2.7 2.8 2.9	Approve Pricing Method Approve Target Subscribers Approve Conversion Restriction Period	For For For	For For For	Management Management Management		
2.10 3	for GDR and Underlying Securities A Shares Approve Underwriting Method Approve Report on the Usage of	For For	For For	Management Management		
4	Previously Raised Funds Approve Issuance of GDR for	For	For	Management		
5 6	Fund-raising Use Plan Approve Resolution Validity Period Approve Authorization of Board to	For For	For For	Management Management		
7	Handle All Related Matters Approve Distribution on Roll-forward	For	For	Management		
8	Profits Approve Amendments to Articles of Association	For	For	Management		
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management		
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management		
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	Management		
12	Approve Credit Line Application and Guarantee	For	Against _	Management		
13	Approve Amendments to Articles of Association to Change Business Scope	For	For	Management		
BHART	I AIRTEL LIMITED					
	er: 532454 Security ID: YC ng Date: AUG 12, 2022 Meeting Type: Ar ed Date: AUG 05, 2022					
# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management		
2 3 4	Approve Dividend Reelect Chua Sock Koong as Director Approve Deloitte Haskins & Sells LLP,	For For For	For For For	Management Management Management		

	Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration			
5 6 7 8	Approve Remuneration of Cost Auditors Elect Pradeep Kumar Sinha as Director Elect Shyamal Mukherjee as Director Approve Reappointment of Gopal Vittal as Managing Director Designated as	For For For For	For Abstain Abstain Abstain	Management Management Management Management
9	Managing Director & CEO Approve Payment of Remuneration to	For	Against	Management
10	Gopal Vittal as Managing Director & CEO Approve Increase in Total Number of Options of Employee Stock Option	For	Against	Management
11	Scheme, 2005 Approve Bharti Airtel Employee Welfare Trust to Acquire Equity Shares of the Company by way of Secondary Market Acquisition for Administration of	For	Against	Management
12	Employees Stock Option Scheme, 2005 Approve Provision of Money by the Company for Purchase of its Shares by the Bharti Airtel Employee Welfare Trust for the Benefit of Employees Under Employees Stock Option Scheme, 2005	For	Against	Management
BIM B	BIRLESIK MAGAZALAR AS			
	er: BIMAS.E Security ID: M2 ng Date: MAY 16, 2023 Meeting Type: An ed Date:			
# 1	Proposal Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4 5 6 7	Accept Board Report Accept Audit Report Accept Financial Statements Approve Discharge of Board Approve Allocation of Income Elect Directors and Approve Their	For For For For For For	For For For For Against	Management Management Management Management Management Management
8	Remuneration Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	Management
9	Receive Information on Share Repurchase Program	None	None	Management
10	Receive Information on Donations Made in 2022	None	None	Management
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	None	None	Management
12 13	Ratify External Auditors Wishes	For None	For None	Management Management
BYD C	COMPANY LIMITED			
	er: 1211 Security ID: Y1 ng Date: JUN 08, 2023 Meeting Type: An ed Date: JUN 01, 2023			
# 1	Proposal Approve Report of the Board of	Mgt Rec For	Vote Cast For	Sponsor Management
2	Directors Approve Report of the Supervisory Committee	For	For	Management
3 4 5	Approve Audited Financial Report Approve Annual Reports and Its Summary Approve Profit Distribution Plan	For For For	For For For	Management Management Management
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal	For	For	Management

	Control Audit Institution and Authorize Board to Fix Their Remuneration				
7	Approve Provision of Guarantees by the Group	For	Against	Management	
8	Approve Estimated Cap of Ordinary	For	For	Management	
9	Connected Transactions Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	Against	Management	
10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management	
11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing	For	Against	Management	
12	Instrument(s) Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	For	For	Management	
13	Approve Compliance Manual in Relation to Connected Transaction	For	For	Management	
BYD E	LECTRONIC (INTERNATIONAL) COMPANY LIMITE	D			
	r: 285 Security ID: Y1 ng Date: DEC 20, 2022 Meeting Type: Ex d Date: DEC 13, 2022	045N107 traordinar	y Shareholder	S	
# 1	Proposal Approve Supplemental Supply Agreement and Revised Annual Caps	Mgt Rec For	Vote Cast For	Sponsor Management	
2	Approve Supplemental Purchase Agreement and Revised Annual Caps	For	For	Management	
BYD E	LECTRONIC (INTERNATIONAL) COMPANY LIMITE	D			
Ticke Meeti Recor	r: 285 Security ID: Y1 ng Date: JUN 08, 2023 Meeting Type: An d Date: JUN 01, 2023				
# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management	
2 3	Approve Final Dividend Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For For	For For	Management Management	
4	Elect Wang Nian-qiang as Director	For	Against	Management	
5 6 7	Elect Wang Bo as Director Elect Qian Jing-jie as Director Authorize Board to Fix Remuneration of	For For For	Against Against For	Management Management Management	
8	Directors Approve Issuance of Equity or Equity-Linked Securities without	For	Against	Management	
9	Preemptive Rights Authorize Repurchase of Issued Share	For	For	Management	
10	Capital Authorize Reissuance of Repurchased Shares	For	Against	Management	
CAPIT	EC BANK HOLDINGS LTD.				
	r: CPI Security ID: S1 ng Date: MAY 26, 2023 Meeting Type: An d Date: MAY 19, 2023				

# 1 2 3 4 5 6	Proposal Re-elect Cora Fernandez as Director Re-elect Stan du Plessis as Director Re-elect Piet Mouton as Director Reappoint PricewaterhouseCoopers Inc as Auditors Reappoint Deloitte & Touche as Auditors Authorise Specific Issue of Loss Absorbent Convertible Capital	Mgt Rec For For For For For	Vote Cast For For Against For For	Sponsor Management Management Management Management Management
7	Securities for Cash Authorise Board to Issue Shares for	For	For	Management
8 9	Cash Approve Remuneration Policy Approve Implementation Report of	For For	For For	Management Management
1	Remuneration Policy Approve Non-executive Directors'	For	For	Management
2	Remuneration Authorise Repurchase of Issued Share	For	For	Management
3	Capital Approve Financial Assistance in Terms	For	For	Management
4	of Section 45 of the Companies Act Approve Financial Assistance in Respect of the Restricted Share Plan	For	For	Management
Ticker	EASE HOLDING CO., LTD. r: 5871 Security ID: G2	0288109		
Meetir	ng Date: SEP 14, 2022 Meeting Type: Sp d Date: AUG 15, 2022			
# 1 2	Proposal Amend Articles of Association Amend Procedures for Lending Funds to Other Parties	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
CHAILI	EASE HOLDING CO., LTD.			
Ticke: Meetir				
Ticker Meetin Record	r: 5871 Security ID: G2 ng Date: MAY 24, 2023 Meeting Type: And d Date: MAR 24, 2023 Proposal	nual Mgt Rec	Vote Cast	Sponsor
Ticker Meetin Record # 1	r: 5871 Security ID: G2 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 24, 2023 Proposal Approve Business Operations Report and Financial Statements	nual Mgt Rec For	For	Management
Ticker Meetin Record	r: 5871 Security ID: G2 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 24, 2023 Proposal Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve the Issuance of New Shares by	nual Mgt Rec		1
Ticker Meetin Record # 1 2 3 4	r: 5871 Security ID: G2 ng Date: MAY 24, 2023 Meeting Type: And d Date: MAR 24, 2023 Proposal Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve the Issuance of New Shares by Capitalization of Profit Amend Articles of Association	nual Mgt Rec For For For For	For For For For	Management Management Management Management
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Ticker Meetin Record # 1 2 3 4 5	r: 5871 Security ID: G2 ng Date: MAY 24, 2023 Meeting Type: And d Date: MAR 24, 2023 Proposal Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve the Issuance of New Shares by Capitalization of Profit Amend Articles of Association Approve Plan for Long-term Fundraising Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and Listing on Malaysian Stock Exchange Elect Steven Jeremy Goodman, with	nual Mgt Rec For For For For For	For For For For For	Management Management Management Management Management
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Ticken Meetin Record # 1 2 3 4 5 6 7.1 7.2	r: 5871 Security ID: G2 ng Date: MAY 24, 2023 Meeting Type: And d Date: MAR 24, 2023 Proposal Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve the Issuance of New Shares by Capitalization of Profit Amend Articles of Association Approve Plan for Long-term Fundraising Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and Listing on Malaysian Stock Exchange Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as Independent Director Elect Casey K. Tung, with Shareholder No. 1951121XXX, as Independent Director Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as Independent Director Elect Hong-Tzer Yang, with Shareholder	nual Mgt Rec For For For For For For	For For For For For For	Management Management Management Management Management Management Management
Ticker Meetin Record # 1 2 3 4 5 6 7.1 7.2 7.3	r: 5871 Security ID: G2 ng Date: MAY 24, 2023 Meeting Type: And d Date: MAR 24, 2023 Proposal Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve the Issuance of New Shares by Capitalization of Profit Amend Articles of Association Approve Plan for Long-term Fundraising Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and Listing on Malaysian Stock Exchange Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as Independent Director Elect Casey K. Tung, with Shareholder No. 1951121XXX, as Independent Director Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as Independent Director Elect Hong-Tzer Yang, with Shareholder No. R122158XXX, as Independent Director Elect John-Lee Koo, a Representative of Chun An Investment Co., Ltd. with	nual Mgt Rec For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management Management
Ticker Meetin Record # 1 2 3 4 5 6 7.1 7.2 7.3 7.4	r: 5871 Security ID: G2 ng Date: MAY 24, 2023 Meeting Type: And d Date: MAR 24, 2023 Proposal Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve the Issuance of New Shares by Capitalization of Profit Amend Articles of Association Approve Plan for Long-term Fundraising Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and Listing on Malaysian Stock Exchange Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as Independent Director Elect Casey K. Tung, with Shareholder No. 1951121XXX, as Independent Director Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as Independent Director Elect Hong-Tzer Yang, with Shareholder No. R122158XXX, as Independent Director Elect John-Lee Koo, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as	nual Mgt Rec For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management
Ticken Meetin Record # 1 2 3 4 5 6 7.1 7.2 7.3 7.4 7.5	r: 5871 Security ID: G2 ng Date: MAY 24, 2023 Meeting Type: And d Date: MAR 24, 2023 Proposal Approve Business Operations Report and Financial Statements Approve Profit Distribution Approve the Issuance of New Shares by Capitalization of Profit Amend Articles of Association Approve Plan for Long-term Fundraising Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and Listing on Malaysian Stock Exchange Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as Independent Director Elect Casey K. Tung, with Shareholder No. 1951121XXX, as Independent Director Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as Independent Director Elect Hong-Tzer Yang, with Shareholder No. R122158XXX, as Independent Director Elect John-Lee Koo, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management

	of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director			
7.9	Elect Chin-Yang, Chen, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317,	For	For	Management
8	as Non-independent Director Approve Release of Restrictions of	For	For	Management
9	Competitive Activities of John-Lee Koo Approve Release of Restrictions of Competitive Activities of Fong-Long	For	For	Management
10	Chen Approve Release of Restrictions of Competitive Activities of Hsiu-Tze	For	For	Management
11	Cheng Approve Release of Restrictions of Competitive Activities of Hong-Tzer Yang	For	For	Management
CHINA	A MERCHANTS BANK CO., LTD.			
	er: 3968 Security ID: Y1 ng Date: JUN 27, 2023 Meeting Type: An ed Date: JUN 16, 2023			
# 1	Proposal Approve Work Report of the Board of Directors	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Work Report of the Board of Supervisors	For	For	Management
3 4 5 6	Approve Annual Report Approve Audited Financial Statements Approve Profit Appropriation Plan Approve Deloitte Touche Tohmatsu	For For For For	For For For Against	Management Management Management Management
	Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration			
7	Approve Related Party Transaction Report	For	For	Management
8 9 10	Approve Capital Management Plan Elect Huang Jian as Director Elect Zhu Jiangtao as Director	For For For	For Against For	Management Management Management
Ticke Meeti	A RESOURCES LAND LIMITED er: 1109 Security ID: G2 .ng Date: JUN 07, 2023 Meeting Type: An cd Date: JUN 01, 2023			
	Proposal	Mgt Rec	Vote Cast	Sponsor
# 1	Accept Financial Statements and Statutory Reports	For	For	Management
2 3.1	Approve Final Dividend Elect Li Xin as Director	For For	For Against	Management Management
3.2 3.3	Elect Zhang Dawei as Director	For For	For For	Management
3.4	Elect Guo Shiqing as Director Elect Andrew Y. Yan as Director	For	For	Management Management
3.5 3.6	Elect Wan Kam To, Peter as Director Authorize Board to Fix Remuneration of Directors	For For	Against For	Management Management
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

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CHINA	TOURISM GROUP DUTY FREE CORP. LTD.			
	r: 1880 Security ID: Y1 ng Date: NOV 23, 2022 Meeting Type: Ex d Date: NOV 17, 2022	5079109 traordinar	y Shareholder	S
# 1	Proposal Approve Provision of Guarantee by the Company's Subsidiary to Its Wholly-Owned Subsidiary	Mgt Rec For	Vote Cast For	Sponsor Management
2	Amend Rules for Management of External Guarantee	For	Against	Management
CHINA	TOURISM GROUP DUTY FREE CORPORATION LIM	ITED		
	r: 1880 Security ID: Y1 ng Date: FEB 02, 2023 Meeting Type: Ex d Date: JAN 27, 2023	5079109 traordinar	y Shareholder	S
# 1	Proposal Elect Li Gang as Director	Mgt Rec For	Vote Cast For	Sponsor Shareholder
2	Appoint KPMG Huazhen LLP as Domestic Auditor and KPMG as International Auditor and Authorize Board to Fix	For	For	Management
3	Their Remuneration Amend Articles of Association	For	For	Management
CHINA	YANGTZE POWER CO., LTD.			
Ticke		5160142		
Meeti	ng Date: JUL 20, 2022 Meeting Type: Sp d Date: JUL 11, 2022	ecial		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1 1.2	Approve Overall Plan of Transaction Approve Counterparty of Asset Purchase	For For	For For	Management Management
1.3	Plan Approve Underlying Asset of Asset	For	For	Management
1.4	Purchase Plan Approve Pricing Principle and Transaction Price of Asset Purchase	For	For	Management
1.5	Plan Approve Payment Method of Asset	For	For	Management
1.6	Purchase Plan Approve Type, Nominal Value and Place	For	For	Management
	of Listing of Shares to be Issued of Asset Purchase Plan			-
1.7	Approve Pricing Base Date, Pricing Principle, Issue Price to be Issued of	For	For	Management
1.8	Asset Purchase Plan Approve Target Parties of Asset	For	For	Management
1.9	Purchase Plan Approve Issue Scale of Asset Purchase	For	For	Management
1.10	Plan Approve Lock-up Period Arrangement of	For	For	Management
1.11	Asset Purchase Plan Approve Cash Consideration of Asset Purchase Plan	For	For	Management
1.12	Approve Transition of Profit and Loss	For	For	Management
1.13	of Asset Purchase Plan Approve Distribution Arrangement of Undistributed Earnings of Asset	For	For	Management
1.14	Purchase Plan Approve Ownership Transfer of	For	For	Management
	Underlying Assets and Liability for Breach of Contract of Asset Purchase			-
1.15	Plan Approve Resolution Validity Period of	For	For	Management
1.16	Asset Purchase Plan Approve Issue Type, Par Value, Place of Listing of Shares to be Issued of	For	For	Management
1.17	Raising Supporting Funds Approve Pricing Basis Date, Pricing	For	For	Management
-•	Principle and Issue Price of Raising		·	

1.18	Supporting Funds Approve Target Parties of Raising	For	For	Management
1.19	Supporting Funds Approve Usage of Raised Funds of	For	For	Management
1.20	Raising Supporting Funds Approve Issue Scale and Number of	For	For	Management
1.21	Shares of Raising Supporting Funds Approve Distribution Arrangement of Undistributed Earnings of Raising	For	For	Management
1.22	Supporting Funds Approve Lock-up Period of Raising	For	For	Management
1.23	Supporting Funds Approve Resolution Validity Period of	For	For	Management
2	Raising Supporting Funds Approve Company's Eligibility for Acquisition by Cash and Issuance of	For	For	Management
	Shares as well as Raising Supporting Funds			
3	Approve Transaction Constitutes as Related Party Transaction	For	For	Management
4	Approve Report (Draft) and Summary on Company's Acquisition by Cash and Issuance of Shares as well as Raising	For	For	Management
5	Supporting Funds Approve Signing the Agreement Related	For	For	Management
6	to Transaction Approve Transaction Complies with	For	For	Management
	Article IV of Provisions on Issues Concerning Regulating the Material Asset Reorganizations of Listed			5
7	Companies Approve Transaction Complies with	For	For	Management
	Article 11 of the Measures for the Administration of Major Asset Restructuring of Listed Companies			
8	Approve Transaction Complies with Article 43 of the Measures for the	For	For	Management
	Administration of Major Asset Restructuring of Listed Companies			
9	Approve Transaction Does Not Comply with Article 13 of the Measures for	For	For	Management
	the Administration of Major Asset			
10	the Administration of Major Asset Restructuring of Listed Companies Approve Relevant Audit Report, Review Report and Evaluation Report of the	For	For	Management
10 11	the Administration of Major Asset Restructuring of Listed Companies Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction Approve Impact of Dilution of Current Returns on Major Financial Indicators	For For	For For	Management Management
11	the Administration of Major Asset Restructuring of Listed Companies Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction Approve Impact of Dilution of Current			
11 12	the Administration of Major Asset Restructuring of Listed Companies Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	Management
11 12 13 	the Administration of Major Asset Restructuring of Listed Companies Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken Approve Shareholder Return Plan Approve Authorization of Board to Handle All Related Matters GROUP LIMITED	For For For	For For	Management Management
11 12 13 CMOC Ticke Meeti	the Administration of Major Asset Restructuring of Listed Companies Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken Approve Shareholder Return Plan Approve Authorization of Board to Handle All Related Matters GROUP LIMITED	For For For 503Z105	For For	Management Management
11 12 13 CMOC Ticke Meeti Recor #	the Administration of Major Asset Restructuring of Listed Companies Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken Approve Shareholder Return Plan Approve Authorization of Board to Handle All Related Matters GROUP LIMITED er: 3993 Security ID: Y1 ing Date: JUN 09, 2023 Meeting Type: Ar of Date: JUN 05, 2023 Proposal Approve Report of the Board of	For For For 503Z105	For For	Management Management
11 12 13 CMOC Ticke Meeti Recor # 1	the Administration of Major Asset Restructuring of Listed Companies Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken Approve Shareholder Return Plan Approve Authorization of Board to Handle All Related Matters GROUP LIMITED er: 3993 Security ID: Y1 ng Date: JUN 09, 2023 Meeting Type: Ar d Date: JUN 05, 2023 Proposal Approve Report of the Board of Directors Approve Report of the Supervisory	For For 503Z105 nual Mgt Rec	For For For Vote Cast	Management Management Management
11 12 13 CMOC Ticke Meeti Recor # 1 2 3	the Administration of Major Asset Restructuring of Listed Companies Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken Approve Shareholder Return Plan Approve Authorization of Board to Handle All Related Matters GROUP LIMITED er: 3993 Security ID: Y1 ang Date: JUN 09, 2023 Meeting Type: An of Date: JUN 05, 2023 Proposal Approve Report of the Board of Directors Approve Report of the Supervisory Committee Approve Annual Report Approve Financial Report and Financial	For For 503Z105 nual Mgt Rec For For	For For Vote Cast For	Management Management Management Sponsor Management
11 12 13  CMOC Ticke Meeti Recor # 1 2 3 4 5	the Administration of Major Asset Restructuring of Listed Companies Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken Approve Shareholder Return Plan Approve Authorization of Board to Handle All Related Matters GROUP LIMITED er: 3993 Security ID: Y1 ng Date: JUN 09, 2023 Meeting Type: Ar d Date: JUN 05, 2023 Proposal Approve Report of the Board of Directors Approve Report of the Supervisory Committee Approve Financial Report Approve Financial Report and Financial Statements Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as	For For 503Z105 nual Mgt Rec For For	For For Vote Cast For For	Management Management Management Sponsor Management Management Management
11 12 13  CMOC Ticke Meeti Recor # 1 2 3 4 5 6	the Administration of Major Asset Restructuring of Listed Companies Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken Approve Shareholder Return Plan Approve Authorization of Board to Handle All Related Matters GROUP LIMITED er: 3993 Security ID: Y1 ng Date: JUN 09, 2023 Meeting Type: Ar of Date: JUN 05, 2023 Proposal Approve Report of the Board of Directors Approve Report of the Supervisory Committee Approve Financial Report Approve Financial Report and Financial Statements Approve Profit Distribution Plan Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor	For For 503Z105 nual Mgt Rec For For For For For For	For For Vote Cast For For For For For For For	Management Management Management Sponsor Management Management Management Management Management Management
12 13  CMOC Ticke Meeti	the Administration of Major Asset Restructuring of Listed Companies Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken Approve Shareholder Return Plan Approve Authorization of Board to Handle All Related Matters GROUP LIMITED er: 3993 Security ID: Y1 ng Date: JUN 09, 2023 Meeting Type: An of Date: JUN 05, 2023 Proposal Approve Report of the Board of Directors Approve Report of the Supervisory Committee Approve Financial Report Approve Financial Report and Financial Statements Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor Approve Budget Report Approve Purchase of Structured Deposit	For For 503Z105 nual Mgt Rec For For For For For	For For Vote Cast For For For For For	Management Management Management Sponsor Management Management Management Management Management
11 12 13  CMOC Ticke Meeti Recor # 1 2 3 4 5 6 7	the Administration of Major Asset Restructuring of Listed Companies Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken Approve Shareholder Return Plan Approve Authorization of Board to Handle All Related Matters GROUP LIMITED er: 3993 Security ID: Y1 .ng Date: JUN 09, 2023 Meeting Type: An ed Date: JUN 05, 2023 Proposal Approve Report of the Board of Directors Approve Report of the Supervisory Committee Approve Financial Report Approve Financial Report Approve Profit Distribution Plan Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor Approve Budget Report	For For 503Z105 nual Mgt Rec For For For For For For For For For	For For Vote Cast For For For For For For For	Management Management Management Sponsor Management Management Management Management Management Management Management

11	Authorize Board to Decide on Issuance	For	Against	Management
12	of Debt Financing Instruments Approve Purchase of Liability	For	For	Management
	Insurance for Directors, Supervisors and Senior Management			-
13	Approve Formulation, Amendment and	For	Against	Management
	Improvement of the Internal Control Systems			
14	Approve Forfeiture of Uncollected	For	For	Management
15	Dividend of H Shareholders Authorize Board to Deal with the	For	For	Management
	Distribution of Interim Dividend and Quarterly Dividend			
16	Approve Issuance of Equity or	For	Against	Management
	Equity-Linked Securities without Preemptive Rights for Additional A			
17	Shares and/or H Shares Authorize Repurchase of Issued H Share	For	For	Management
	Capital			2
18	Approve Provision of Financial Support to the Invested Subsidiaries	For	For	Management
19 20	Elect Jiang Li as Director Elect Lin Jiuxin as Director	For For	For For	Management Management
21	Elect Zheng Shu as Supervisor	For	For	Management
				2
Recor	er: 3993 Security ID: Y1 ng Date: MAY 05, 2023 Meeting Type: Ex nd Date: APR 28, 2023		y Shareholder	S
# 1	Proposal Approve Provision of Guarantees by the	Mgt Rec For	Vote Cast For	Sponsor Management
2	Company to Its Controlled Subsidiaries Approve Absorption and Merger of the	For	For	2
2	Wholly-owned Subsidiaries of the Company	FOL	FOL	Management
Ticke				
Ticke Meeti				
Ticke Meeti Recor #	r: 300750 Security ID: Y1 ng Date: SEP 05, 2022 Meeting Type: Sp d Date: AUG 29, 2022 Proposal	ecial Mgt Rec	Vote Cast	Sponsor
Ticke Meeti Recor	r: 300750 Security ID: Y1 ng Date: SEP 05, 2022 Meeting Type: Sp d Date: AUG 29, 2022	ecial	Vote Cast Against	Sponsor Management
Ticke Meeti Recor # 1	r: 300750 Security ID: Y1 ng Date: SEP 05, 2022 Meeting Type: Sp d Date: AUG 29, 2022 Proposal Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	ecial Mgt Rec For	Against	Management
Ticke Meeti Recor # 1 2	r: 300750 Security ID: Y1 ng Date: SEP 05, 2022 Meeting Type: Sp d Date: AUG 29, 2022 Proposal Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Methods to Assess the Performance of Plan Participants	ecial Mgt Rec	Against Against	Management Management
Ticke Meeti Recor # 1	r: 300750 Security ID: Y1 ng Date: SEP 05, 2022 Meeting Type: Sp d Date: AUG 29, 2022 Proposal Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Methods to Assess the Performance of Plan Participants Approve Authorization of the Board to	ecial Mgt Rec For	Against	Management
Ticke Meeti Recor # 1 2	r: 300750 Security ID: Y1 ng Date: SEP 05, 2022 Meeting Type: Sp d Date: AUG 29, 2022 Proposal Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Methods to Assess the Performance of Plan Participants Approve Authorization of the Board to Handle All Related Matters Approve Investment and Construction of	ecial Mgt Rec For For	Against Against	Management Management
Ticke Meeti Recor # 1 2 3 4	r: 300750 Security ID: Y1 ng Date: SEP 05, 2022 Meeting Type: Sp d Date: AUG 29, 2022 Proposal Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Methods to Assess the Performance of Plan Participants Approve Authorization of the Board to Handle All Related Matters Approve Investment and Construction of the Xiongyali Shidai New Energy Battery Industrial Base Project	ecial Mgt Rec For For For For	Against Against Against For	Management Management Management Management
Ticke Meeti Recor # 1 2 3	r: 300750 Security ID: Y1 ng Date: SEP 05, 2022 Meeting Type: Sp d Date: AUG 29, 2022 Proposal Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Methods to Assess the Performance of Plan Participants Approve Authorization of the Board to Handle All Related Matters Approve Investment and Construction of the Xiongyali Shidai New Energy	ecial Mgt Rec For For For	Against Against Against	Management Management Management
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Ticke Meeti Recor # 1 2 3 4 5 6  CONTE Ticke Meeti	r: 300750 Security ID: Y1 ng Date: SEP 05, 2022 Meeting Type: Sp d Date: AUG 29, 2022 Proposal Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Methods to Assess the Performance of Plan Participants Approve Authorization of the Board to Handle All Related Matters Approve Investment and Construction of the Xiongyali Shidai New Energy Battery Industrial Base Project Approve Interim Profit Distribution Amend Articles of Association	ecial Mgt Rec For For For For For For R48E105	Against Against For For	Management Management Management Management Shareholder
Ticke Meeti Recor # 1 2 3 4 5 6  CONTE Ticke Meeti Recor	r: 300750 Security ID: Y1 ng Date: SEP 05, 2022 Meeting Type: Sp d Date: AUG 29, 2022 Proposal Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Methods to Assess the Performance of Plan Participants Approve Authorization of the Board to Handle All Related Matters Approve Investment and Construction of the Xiongyali Shidai New Energy Battery Industrial Base Project Approve Interim Profit Distribution Amend Articles of Association MPORARY AMPEREX TECHNOLOGY CO., LTD. er: 300750 Security ID: Y1 ng Date: NOV 16, 2022 Meeting Type: Sp d Date: NOV 08, 2022	ecial Mgt Rec For For For For For R48E105 ecial	Against Against Against For For For	Management Management Management Management Shareholder Shareholder
Ticke Meeti Recor # 1 2 3 4 5 6  CONTE Ticke Meeti	r: 300750 Security ID: Y1 ng Date: SEP 05, 2022 Meeting Type: Sp d Date: AUG 29, 2022 Proposal Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Methods to Assess the Performance of Plan Participants Approve Authorization of the Board to Handle All Related Matters Approve Investment and Construction of the Xiongyali Shidai New Energy Battery Industrial Base Project Approve Interim Profit Distribution Amend Articles of Association MPORARY AMPEREX TECHNOLOGY CO., LTD. cr: 300750 Security ID: Y1 ng Date: NOV 16, 2022 Meeting Type: Sp d Date: NOV 08, 2022 Proposal Approve Capital Increase and Share	ecial Mgt Rec For For For For For For R48E105	Against Against For For	Management Management Management Management Shareholder
Ticke Meeti Recor # 1 2 3 4 5 6  CONTE Ticke Meeti Recor # 1	r: 300750 Security ID: Y1 ng Date: SEP 05, 2022 Meeting Type: Sp d Date: AUG 29, 2022 Proposal Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Methods to Assess the Performance of Plan Participants Approve Authorization of the Board to Handle All Related Matters Approve Investment and Construction of the Xiongyali Shidai New Energy Battery Industrial Base Project Approve Interim Profit Distribution Amend Articles of Association MPORARY AMPEREX TECHNOLOGY CO., LTD. r: 300750 Security ID: Y1 ng Date: NOV 16, 2022 Meeting Type: Sp d Date: NOV 08, 2022 Proposal Approve Capital Increase and Share Expansion as well as Waiver of Rights and External Guarantees	ecial Mgt Rec For For For For R48E105 ecial Mgt Rec	Against Against Against For For For Vote Cast	Management Management Management Management Shareholder Shareholder
Ticke Meeti Recor # 1 2 3 4 5 6  CONTE Ticke Meeti Recor # 1	r: 300750 Security ID: Y1 ng Date: SEP 05, 2022 Meeting Type: Sp d Date: AUG 29, 2022 Proposal Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Methods to Assess the Performance of Plan Participants Approve Authorization of the Board to Handle All Related Matters Approve Investment and Construction of the Xiongyali Shidai New Energy Battery Industrial Base Project Approve Interim Profit Distribution Amend Articles of Association MPORARY AMPEREX TECHNOLOGY CO., LTD. r: 300750 Security ID: Y1 ng Date: NOV 16, 2022 Meeting Type: Sp d Date: NOV 08, 2022 Proposal Approve Capital Increase and Share Expansion as well as Waiver of Rights and External Guarantees Approve Additional Guarantee Provision	ecial Mgt Rec For For For For R48E105 ecial Mgt Rec For For	Against Against Against For For For Vote Cast For For	Management Management Management Management Shareholder Shareholder Sponsor Management Management
Ticke Meeti Recor # 1 2 3 4 5 6  CONTE Ticke Meeti Recor #	r: 300750 Security ID: Y1 ng Date: SEP 05, 2022 Meeting Type: Sp d Date: AUG 29, 2022 Proposal Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan Approve Methods to Assess the Performance of Plan Participants Approve Authorization of the Board to Handle All Related Matters Approve Investment and Construction of the Xiongyali Shidai New Energy Battery Industrial Base Project Approve Interim Profit Distribution Amend Articles of Association MPORARY AMPEREX TECHNOLOGY CO., LTD. r: 300750 Security ID: Y1 ng Date: NOV 16, 2022 Meeting Type: Sp d Date: NOV 08, 2022 Proposal Approve Capital Increase and Share Expansion as well as Waiver of Rights and External Guarantees	ecial Mgt Rec For For For For R48E105 ecial Mgt Rec For	Against Against Against For For For Vote Cast For	Management Management Management Management Shareholder Shareholder Shareholder

## CONTEMPORARY AMPEREX TECHNOLOGY CO., LTD.

1	Proposal Approve Annual Report and Summary	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Approve Report of the Board of Directors Approve Report of the Board of	For For	For For	Management Management
4	Supervisors Approve Profit Distribution and	For	For	Management
5	Capitalization of Capital Reserves Plan Approve Financial Statements		For	Management
6	Approve 2022 and 2023 Remuneration of Directors	For	For	Management
7	Approve 2022 and 2023 Remuneration of Supervisors	For	For	Management
3	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	Management
9 10 11 12 13 14	Approve to Appoint Auditor Approve Related Party Transaction Approve Application of Credit Lines Approve Estimated Amount of Guarantees Approve Hedging Plan Approve Repurchase and Cancellation of Performance Shares Deliberated at the	For For For For For	For For Against Against For For	Management Management Management Management Management
15	11th Meeting of the Board of Directors Approve Repurchase and Cancellation of Performance Shares Deliberated at the	For	For	Management
16	17th Meeting of the Board of Directors Approve Change in Registered Capital and Amendment of Articles of	For	For	Management
17	Association Deliberated at the 16th Meeting of the Board of Directors Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 17th	For	For	Management
18	Meeting of the Board of Directors Approve Formulation of External	For	For	Management
.9	Donation Management System Amend the Currency Fund Management	For	Against	Management
20	System Amend Management System for Providing External Guarantees	For	Against	Management
ľick Meet	ANG, INC. er: CPNG Security ID: 22 ing Date: JUN 15, 2023 Meeting Type: An rd Date: APR 17, 2023			
#	Proposal Elect Director Bom Kim Elect Director Neil Mehta	Mgt Rec For For	Vote Cast Against Against For	Sponsor Managemen Managemen Managemen
1a 1b 1c 1d 1e 1f 1g 2	Elect Director Jason Child Elect Director Pedro Franceschi Elect Director Benjamin Sun Elect Director Ambereen Toubassy Elect Director Kevin Warsh Ratify Samil PricewaterhouseCoopers as Auditors	For For For For For For	For Against For Against For	Management Management Management Management Management

Record Date: FEB 10, 2023

1 P				
7	Proposal Present Board Chairman Report of the	Mgt Rec None	Vote Cast None	Sponsor Management
2 P S	Innual and Sustainability Report Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2022, Including	None	None	Management
E	xternal Auditors' Report	_	_	
3.a2 E 3.a3 E	lect Antonio Abruna Puyol as Director lect Nuria Alino Perez as Director lect Maria Teresa Aranzabal Harreguy	For For For	For For For	Management Management Management
3.a4 E 3.a5 E	s Director lect Alexandre Gouvea as Director lect Patricia Lizarraga Guthertz as	For For	For For	Management Management
3.a6 E	Director Slect Raimundo Morales Dasso as Director	For	Against	Management
3.a7 E	llect Leslie Pierce Diez-Canseco as liector	For	For	Management
3.a8 E	lect Luis Romero Belismelis as Director	For	Against	Management
3.a9 E 3.b1 A 4 A M A	Elect Pedro Rubio Feijoo as Director approve Remuneration of Directors approve Tanaka, Valdivia & Asociados, lember Firm of Ernst & Young, as auditor and Authorize Board to Fix Their Remuneration	For For For	For For For	Management Management Management
	NANCIAL HOLDING CO., LTD.			
Ticker: Meeting Record	2891 Security ID: Y1 Date: JUN 16, 2023 Meeting Type: An Date: APR 17, 2023			
1 A	Proposal pprove Financial Statements	Mgt Rec For	Vote Cast For	Sponsor Management
3 A	pprove Plan on Profit Distribution pprove Amendments to Articles of ssociation	For For	For For	Management Management
	pprove Issuance of Restricted Stocks	For	Against	Management
	LECTRONICS, INC.			
Ticker:	2200 Security TD: V2	0263102		
Meeting	2308 Security ID: Y2 Date: JUN 13, 2023 Meeting Type: An Date: APR 14, 2023			
Meeting Record # P 1 A	Date: JUN 13, 2023 Meeting Type: An Date: APR 14, 2023 Proposal Approve Business Operations Report and	nual Mgt Rec	Vote Cast For	Sponsor Management
Meeting Record # P 1 A F 2 A 3 A	Date: JUN 13, 2023 Meeting Type: An Date: APR 14, 2023 Proposal pprove Business Operations Report and inancial Statements pprove Plan on Profit Distribution pprove Amendments to Articles of	nual Mgt Rec		
Meeting Record H P L A F 2 A 3 A 3 A 4 A P	Date: JUN 13, 2023 Meeting Type: An Date: APR 14, 2023 Proposal pprove Business Operations Report and inancial Statements pprove Plan on Profit Distribution pprove Amendments to Articles of ssociation pprove Amendments to Rules and Procedures Regarding Shareholder's	nual Mgt Rec For For	For For	Management Management
Meeting Record H P L A F 2 A 3 A 4 A 4 A 5 A	Date: JUN 13, 2023 Meeting Type: An Date: APR 14, 2023 Proposal approve Business Operations Report and inancial Statements approve Plan on Profit Distribution approve Amendments to Articles of association approve Amendments to Rules and procedures Regarding Shareholder's General Meeting approve Amendment to Rules and	nual Mgt Rec For For For	For For For	Management Management Management
Meeting Record H P I A F 2 A 3 A 4 A G 5 A 6 A	Date: JUN 13, 2023 Meeting Type: An Date: APR 14, 2023 Proposal approve Business Operations Report and inancial Statements approve Plan on Profit Distribution approve Amendments to Articles of association approve Amendments to Rules and procedures Regarding Shareholder's an and the statements and	nual Mgt Rec For For For For	For For For For	Management Management Management Management
Meeting Record # P 1 A 2 A 3 A 4 A 5 A 5 A 6 A C 0 DINO PO	Date: JUN 13, 2023 Meeting Type: An Date: APR 14, 2023 Proposal pprove Business Operations Report and inancial Statements pprove Plan on Profit Distribution pprove Amendments to Articles of ssociation pprove Amendments to Rules and rocedures Regarding Shareholder's eneral Meeting pprove Amendment to Rules and rocedures for Election of Directors pprove Release of Restrictions of competitive Activities of Directors	nual Mgt Rec For For For For For	For For For For For	Management Management Management Management Management
Meeting Record # P 1 A F 2 A 3 A 4 A 9 G G 5 A 9 6 A C 0 DINO PO Ticker: Meeting Record	Date: JUN 13, 2023 Meeting Type: An Date: APR 14, 2023 Proposal pprove Business Operations Report and inancial Statements pprove Plan on Profit Distribution pprove Amendments to Articles of ssociation pprove Amendments to Rules and Procedures Regarding Shareholder's General Meeting pprove Amendment to Rules and Procedures for Election of Directors pprove Release of Restrictions of competitive Activities of Directors	nual Mgt Rec For For For For For	For For For For For	Management Management Management Management Management
Meeting Record # P 1 A 5 A 6 A 6 A 5 P 6 A 7 C 0 INO PO Ticker: Record # P 1 0	Date: JUN 13, 2023 Meeting Type: An Date: APR 14, 2023 Proposal opprove Business Operations Report and 'inancial Statements opprove Plan on Profit Distribution opprove Amendments to Articles of ssociation opprove Amendments to Rules and procedures Regarding Shareholder's eneral Meeting opprove Amendment to Rules and Procedures for Election of Directors opprove Release of Restrictions of competitive Activities of Directors DNP Security ID: X1 Date: JUN 26, 2023 Meeting Type: An	nual Mgt Rec For For For For For	For For For For For	Management Management Management Management Management

4 5	Approve Agenda of Meeting Receive Management Board Report on Company's and Group's Operations,	For None	For None	Management Management
6	Financial Statements, and Management Board Proposal on Allocation of Income Receive Supervisory Board Reports on	None	None	Management
	Its Activities, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on			
7	Allocation of Income Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board	None	None	Management
8.1	Proposal on Allocation of Income, and Discharge of Management Board Members Approve Management Board Report on	For	For	Management
8.2	Company's and Group's Operations Approve Financial Statements	For	For	Management
8.3	Approve Consolidated Financial Statements	For	For	Management
9	Approve Allocation of Income and Omission of Dividends	For	For	Management
10.1	Approve Discharge of Michal Krauze (Management Board Member)	For	Against	Management
10.2	Approve Discharge of Michal Muskala (Management Board Member)	For	Against	Management
10.3	Approve Discharge of Izabela Biadala (Management Board Member)	For	Against	Management
10.4	Approve Discharge of Piotr Scigala	For	Against	Management
11.1	(Management Board Member) Approve Discharge of Tomasz Biernacki	For	Against	Management
11.2	(Supervisory Board Chairman) Approve Discharge of Eryk Bajer	For	Against	Management
11.3	(Supervisory Board Member) Approve Discharge of Slawomir Jakszuk	For	Against	Management
11.4	(Supervisory Board Member) Approve Discharge of Piotr Nowjalis	For	Against	Management
11.5	(Supervisory Board Member) Approve Discharge of Maciej Polanowski	For	Against	Management
12	(Supervisory Board Member) Approve Remuneration Report	For	Against	Management
13.1	Amend Statute Re: General Meeting; Supervisory Board	For	For	Management
13.2 14	Approve Consolidated Text of Statute Close Meeting	For None	For None	Management Management
	S LABORATORIES LIMITED	07 (71 1 0		
Ticke: Meeti Recor	r: 532488 Security ID: Y2 ng Date: AUG 22, 2022 Meeting Type: An d Date: AUG 16, 2022			
# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Approve Dividend Reelect N.V. Ramana as Director	For	For	Management
4	Reelect Madhusudana Rao Divi as	For For	For For	Management Management
5	Director Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
DLOCA	L LIMITED			
Ticke: Meeti Record	r: DLO Security ID: G2 ng Date: OCT 26, 2022 Meeting Type: An d Date: SEP 15, 2022	9018101 nual		
# 1 2	Proposal Elect Director Mariam Toulan Accept Financial Statements and	Mgt Rec For For	Vote Cast For For	Sponsor Management Management

E INK HOLDINGS, INC. Ticker: 8069 Security ID: Y2266Z100 Meeting Date: JUN 29, 2023 Meeting Type: Annual 8069 Record Date: APR 28, 2023 rroposalMgt RecVote CastSponsorApprove Financial StatementsForForManagementApprove Plan on Profit DistributionForForManagementElect JOHNSON LEE, a Representative ofForForManagementAIDATEK ELECTRONICS, INC. withShareholder No6640ac # 1 2 3.1 Shareholder No.6640, as Non-Independent Director Elect FY GAN, a Representative of For For Management AIDATEK ELECTRONICS, INC. with 3.2 Non-Independent Director Elect LUKE CHEN, a Representative of For SHIN-YI ENTERPRISE CO., LTD. with 3.3 For Management Shareholder No.2, as Non-Independent Director Elect SYLVIA CHENG, a Representative For For Management 3.4 of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director Elect PO-YOUNG CHU, with Shareholder For For 3.5 Management No.A104295XXX, as Independent Director Elect HUEY-JEN SU, with Shareholder No. For 3.6 For Management D220038XXX, as Independent Director Elect CHANG-MOU YANG, with Shareholder For No.T120047XXX, as Independent Director 3.7 For Management Approve Release of Restrictions of For Management 4 For Competitive Activities of Newly Appointed Directors and Representatives \_\_\_\_\_ EAST MONEY INFORMATION CO., LTD. Meeting Date: NOV 16, 2022 Record Date: NOV 08, 2022 Mgt Rec Vote Cast Sponsor For For Management # Proposal Approve Issuance of GDR and Listing on For For the SIX Swiss Exchange as well as 1 Conversion to an Overseas Fundraising Company Approve Share Type and Par ValueForForManagementApprove Issue TimeForForForManagementApprove Issue MannerForForForManagementApprove Issue SizeForForForManagementApprove Scale of GDR in ExistenceForForManagement 2.1 2.2 2.3 2.4 2.5 Period Approve Conversion Rate of GDR andForForUnderlying Securities A SharesForForApprove Pricing MethodForForApprove Target SubscribersForForApprove Conversion Restriction PeriodForFor 2.6 For Approve Conversion Rate of GDR and Management Management Management Management 2.7 2.8 2.9 for GDR and Underlying Securities A Shares For For Management For For Management Approve underwriting Method Approve Report on the Usage of 2.10 Approve Underwriting Method 3 Previously Raised Funds Previously Raised Funds Approve Raised Funds Usage Plan For For Approve Resolution Validity Period For For Approve Authorization of Board to For For 4 Management Management Management 5 6 Handle All Related Matters 7 Approve Distribution Arrangement of For For Management Cumulative Earnings 8 Approve Formulation of Articles of For Against Management Association Approve Formulation of Rules and For For 9 Management

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Procedures Regarding General Meetings of Shareholders

10	Approve Formulation of Rules and Procedures Regarding Meetings of Board	For	For	Management
11	of Directors Approve Formulation of Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	Management
EICHE	R MOTORS LIMITED			
Ticke Meeti Recor	r: 505200 Security ID: Y2 ng Date: AUG 24, 2022 Meeting Type: An d Date: AUG 17, 2022	251M148 nual		
# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Approve Dividend Reelect Vinod Kumar Aggarwal as	For For	For For	Management Management
4	Director Approve S.R. Batliboi & Co., LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5 6	Approve Remuneration of Cost Auditors Elect Govindarajan Balakrishnan as Director and Approve Appointment of Govindarajan Balakrishnan as	For For	For For	Management Management
7	Whole-Time Director Approve Payment of Remuneration to Govindarajan Balakrishnan as	For	For	Management
8	Whole-Time Director Approve Material Related Party Transactions Between VE Commercial Vehicles Limited (VECV) and Volvo Group India Private Limited	For	For	Management
	oroup mara reroado Ermiteda			
Ticke Meeti	RAND LTD. r: FSR Security ID: S5 ng Date: AUG 25, 2022 Meeting Type: Sp d Date: AUG 19, 2022	202Z131 Decial		
Ticke Meeti	r: FSR Security ID: S5 ng Date: AUG 25, 2022 Meeting Type: Sp d Date: AUG 19, 2022 Proposal Authorise Repurchase of Issued	202Z131 Decial Mgt Rec For	Vote Cast For	Sponsor Management
Ticke Meeti Recor #	r: FSR Security ID: S5 ng Date: AUG 25, 2022 Meeting Type: Sp d Date: AUG 19, 2022 Proposal Authorise Repurchase of Issued Preference Share Capital Approve Scheme of Arrangement in	Mgt Rec	_	-
Ticke Meeti Recor # 1	r: FSR Security ID: S5 ng Date: AUG 25, 2022 Meeting Type: Sp d Date: AUG 19, 2022 Proposal Authorise Repurchase of Issued Preference Share Capital	Mgt Rec For	For	Management
Ticke Meeti Recor # 1 2	r: FSR Security ID: S5 ng Date: AUG 25, 2022 Meeting Type: Sp d Date: AUG 19, 2022 Proposal Authorise Repurchase of Issued Preference Share Capital Approve Scheme of Arrangement in Accordance with Section 48(8)(b) Authorise Ratification of Approved	Mgt Rec For For	For For	Management Management
Ticke Meeti Recor # 1 2 1	r: FSR Security ID: S5 ng Date: AUG 25, 2022 Meeting Type: Sp d Date: AUG 19, 2022 Proposal Authorise Repurchase of Issued Preference Share Capital Approve Scheme of Arrangement in Accordance with Section 48(8)(b) Authorise Ratification of Approved	Mgt Rec For For	For For	Management Management
Ticke Meeti Recor # 1 2 1 FIRST Ticke Meeti	r: FSR Security ID: S5 ng Date: AUG 25, 2022 Meeting Type: Sp d Date: AUG 19, 2022 Proposal Authorise Repurchase of Issued Preference Share Capital Approve Scheme of Arrangement in Accordance with Section 48(8)(b) Authorise Ratification of Approved Resolutions RAND LTD.	Mgt Rec For For For 2022131	For For	Management Management
Ticke Meeti Recor # 1 2 1 FIRST Ticke Meeti	<pre>r: FSR Security ID: S5 ng Date: AUG 25, 2022 Meeting Type: Sp d Date: AUG 19, 2022 Proposal Authorise Repurchase of Issued Preference Share Capital Approve Scheme of Arrangement in Accordance with Section 48(8)(b) Authorise Ratification of Approved Resolutions RAND LTD. r: FSR Security ID: S5 ng Date: DEC 01, 2022 Meeting Type: An d Date: NOV 25, 2022 Proposal Re-elect Grant Gelink as Director Re-elect Louis von Zeuner as Director Elect Shireen Naidoo as Director Reappoint Deloitte &amp; Touche as</pre>	Mgt Rec For For For 2022131	For For	Management Management
Ticke Meeti Recor # 1 2 1 FIRST Ticke Meeti Recor # 1.1 1.2 1.3	<pre>r: FSR Security ID: S5 ng Date: AUG 25, 2022 Meeting Type: Sp d Date: AUG 19, 2022 Proposal Authorise Repurchase of Issued Preference Share Capital Approve Scheme of Arrangement in Accordance with Section 48(8)(b) Authorise Ratification of Approved Resolutions RAND LTD. r: FSR Security ID: S5 ng Date: DEC 01, 2022 Meeting Type: An d Date: NOV 25, 2022 Proposal Re-elect Grant Gelink as Director Re-elect Louis von Zeuner as Director Elect Shireen Naidoo as Director Reappoint Deloitte &amp; Touche as Auditors of the Company Reappoint PricewaterhouseCoopers Inc</pre>	Mgt Rec For For For 202Z131 nual Mgt Rec For For For	For For Vote Cast For For For	Management Management Management Sponsor Management Management Management
Ticke Meeti Recor # 1 2 1 FIRST Ticke Meeti Recor # 1.1 1.2 1.3 2.1	<pre>r: FSR Security ID: S5 ng Date: AUG 25, 2022 Meeting Type: Sp d Date: AUG 19, 2022 Proposal Authorise Repurchase of Issued Preference Share Capital Approve Scheme of Arrangement in Accordance with Section 48(8)(b) Authorise Ratification of Approved Resolutions RAND LTD. r: FSR Security ID: S5 ng Date: DEC 01, 2022 Meeting Type: An d Date: NOV 25, 2022 Proposal Re-elect Grant Gelink as Director Re-elect Louis von Zeuner as Director Reappoint Deloitte &amp; Touche as Auditors of the Company</pre>	Mgt Rec For For For 202Z131 nual Mgt Rec For For For	For For Vote Cast For For For For For	Management Management Management Sponsor Management Management Management
Ticke Meeti Recor # 1 2 1  FIRST Ticke Meeti Recor # 1.1 1.2 1.3 2.1 2.2	r: FSR Security ID: S5 ng Date: AUG 25, 2022 Meeting Type: Sp d Date: AUG 19, 2022 Proposal Authorise Repurchase of Issued Preference Share Capital Approve Scheme of Arrangement in Accordance with Section 48(8)(b) Authorise Ratification of Approved Resolutions RAND LTD. RAND LTD. RAND LTD. RAND LTD.	Mgt Rec For For For 2022131 nual Mgt Rec For For For For For	For For Vote Cast For For For For For	Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 1 FIRST Ticke Meeti Recor # 1.1 1.2 1.3 2.1 2.2 3	r: FSR Security ID: S5 ng Date: AUG 25, 2022 Meeting Type: Sp d Date: AUG 19, 2022 Proposal Authorise Repurchase of Issued Preference Share Capital Approve Scheme of Arrangement in Accordance with Section 48(8)(b) Authorise Ratification of Approved Resolutions RAND LTD. r: FSR Security ID: S5 ng Date: DEC 01, 2022 Meeting Type: An d Date: NOV 25, 2022 Proposal Re-elect Grant Gelink as Director Re-elect Louis von Zeuner as Director Elect Shireen Naidoo as Director Reappoint Deloitte & Touche as Auditors of the Company Reappoint PricewaterhouseCoopers Inc as Auditors of the Company Authorise Ratification of Approved	Mgt Rec For For For 202Z131 nual Mgt Rec For For For For For For	For For Vote Cast For For For For For For	Management Management Management Management Management Management Management Management

	Conital					
2.1	Capital Approve Financial Assistance to Directors and Prescribed Officers as	For	For	Management		
2.2	Employee Share Scheme Beneficiaries Approve Financial Assistance to	For	For	Management		
3	Related and Inter-related Entities Approve Remuneration of Non-Executive	For	For	Management		
J	Directors	101	101	managemente		
FLAT	GLASS GROUP CO., LTD.					
	r: 6865 Security ID: Y2 ng Date: JUL 29, 2022 Meeting Type: Ex d Date: JUL 22, 2022		y Shareholder	S		
#	Proposal	Mgt Rec	Vote Cast	Sponsor		
1	Approve Report on the Company's Compliance of the Conditions for the Proposed Non-public Issuance of A	For	For	Management		
2.1	Shares Approve Class and Nominal Value of the	For	For	Management		
2.2	Shares to be Issued Approve Method and Time of Issuance	For	For	Management		
2.3	Approve Target Subscribers and Subscription Method	For	For	Management		
2.4	Approve Price Determination Date, Issue Price and Pricing Principles	For	For	Management		
2.5	Approve Number of Shares to be Issued	For	For	Management		
2.6	Approve Lock-up Period	For	For	Management		
2.7	Approve Place of Listing	For	For	Management		
2.8	Approve Arrangement Relating to the Accumulated Profits Prior to the	For	For	Management		
2.9	Non-public Issuance Approve Validity Period of the Resolutions Regarding the Non-public	For	For	Management		
2.10	Issuance Approve Use of Proceeds	For	For	Managamant		
3	Approve Preliminary Plan of the Proposed Non-public Issuance of A	For For	For For	Management Management		
4	Shares Approve Feasibility Analysis Report on the Use of Proceeds by the Non-public	For	For	Management		
5	Issuance of A Shares Approve Report on Use of Previous	For	For	Management		
6	Proceeds Approve Report on Dilution of	For	For	Management		
	Immediate Return as a Result of Non-public Issuance of A Shares, Remedial Measures and Related					
7	Entities' Commitments Approve Dividend Distribution Plan	For	For	Management		
8	Approve Mandate of the Board at the General Meeting to Deal with All Matters Relating to the Non-public Issuance of A Shares	For	For	Management		
FLAT	GLASS GROUP CO., LTD.					
Ticke	r: 6865 Security ID: Y2	5751102				
Meeti	ng Date: JUL 29, 2022 Meeting Type: Sp d Date: JUL 22, 2022					
# 1.1	Proposal Approve Class and Nominal Value of the Shares to be Issued	Mgt Rec For	Vote Cast For	Sponsor Management		
1.2 1.3	Approve Method and Time of Issuance Approve Target Subscribers and	For For	For For	Management Management		
1.4	Subscription Method Approve Price Determination Date,	For	For	Management		
1.5	Issue Price and Pricing Principles Approve Number of Shares to be Issued	For	For	Managemon+		
1.5	Approve Lock-up Period	For	For	Management Management		
1.7	Approve Place of Listing	For	For	Management		
1.8	Approve Arrangement Relating to the Accumulated Profits Prior to the	For	For	Management		
	Accumutated ItOTICS IITOI CO CHE					

1.9	Non-public Issuance Approve Validity Period of the Resolutions Regarding the Non-public	For	For	Management
1.10 2	Issuance Approve Use of Proceeds Approve Preliminary Plan of the Proposed Non-public Issuance of A	For For	For For	Management Management
3	Shares Approve Mandate of the Board at the General Meeting to Deal with All Matters Relating to the Non-public Issuance of A Shares	For	For	Management
FLAT	GLASS GROUP CO., LTD.			
Ticke Meeti Recor	er: 6865 Security ID: Y2 ng Date: JUL 29, 2022 Meeting Type: Ex d Date: JUL 22, 2022		y Shareholder	S
# 1	Proposal Approve Anhui Flat Glass's Participation in the Bidding of Mining Right	Mgt Rec For	Vote Cast For	Sponsor Management
	GLASS GROUP CO., LTD.			
Ticke Meeti Recor	er: 6865 Security ID: Y2 ng Date: OCT 20, 2022 Meeting Type: Exi od Date: OCT 14, 2022		y Shareholder	S
# 1	Proposal Approve Report on Use of Previous	Mgt Rec For	Vote Cast For	Sponsor Management
2	Proceeds Approve Interim Dividend	For	For	Management
-		FOL	FOL	Hanagemente
	hppiove interim bividend	FOL	FOI	Hanagement
GAIL Ticke Meeti	(INDIA) LIMITED	 R78N114		
GAIL Ticke Meeti	(INDIA) LIMITED er: 532155 Security ID: Y21 ing Date: AUG 26, 2022 Meeting Type: And id Date: AUG 19, 2022 Proposal Accept Financial Statements and	 R78N114	Vote Cast For	Sponsor Management
GAIL Ticke Meeti Recor	(INDIA) LIMITED er: 532155 Security ID: Y21 ing Date: AUG 26, 2022 Meeting Type: And id Date: AUG 19, 2022 Proposal Accept Financial Statements and Statutory Reports Declare Final Dividend and Confirm	R78N114 nual Mgt Rec	Vote Cast	Sponsor
GAIL Ticke Meeti Recor # 1	(INDIA) LIMITED er: 532155 Security ID: Y21 ang Date: AUG 26, 2022 Meeting Type: And ad Date: AUG 19, 2022 Proposal Accept Financial Statements and Statutory Reports Declare Final Dividend and Confirm First and Second Interim Dividend Reelect M V Iyer as Director Reelect Navneet Mohan Kothari as	R78N114 hual Mgt Rec For	Vote Cast For	Sponsor Management
GAIL Ticke Meeti Recor # 1 2 3	<pre>(INDIA) LIMITED er: 532155 Security ID: Y2D ng Date: AUG 26, 2022 Meeting Type: And ed Date: AUG 19, 2022 Proposal Accept Financial Statements and Statutory Reports Declare Final Dividend and Confirm First and Second Interim Dividend Reelect M V Iyer as Director Reelect Navneet Mohan Kothari as Director Authorize Board to Fix Remuneration of</pre>	R78N114 nual Mgt Rec For For For	Vote Cast For For Against	Sponsor Management Management Management
GAIL Ticke Meeti Recor # 1 2 3 4	<pre>(INDIA) LIMITED er: 532155 Security ID: Y21 ng Date: AUG 26, 2022 Meeting Type: And cd Date: AUG 19, 2022 Proposal Accept Financial Statements and Statutory Reports Declare Final Dividend and Confirm First and Second Interim Dividend Reelect M V Iyer as Director Reelect Navneet Mohan Kothari as Director Authorize Board to Fix Remuneration of Joint Auditors Approve Remuneration of Cost Auditors Approve Material Related Party</pre>	R78N114 hual Mgt Rec For For For For	Vote Cast For For Against For	Sponsor Management Management Management Management
GAIL Ticke Meeti Recor # 1 2 3 4 5 6	<pre>(INDIA) LIMITED er: 532155 Security ID: Y2) ang Date: AUG 26, 2022 Meeting Type: And d Date: AUG 19, 2022 Proposal Accept Financial Statements and Statutory Reports Declare Final Dividend and Confirm First and Second Interim Dividend Reelect M V Iyer as Director Reelect Navneet Mohan Kothari as Director Authorize Board to Fix Remuneration of Joint Auditors Approve Remuneration of Cost Auditors Approve Material Related Party Transactions with Petronet LNG Limited Approve Material Related Party Transactions with Indraprastha Gas</pre>	R78N114 hual Mgt Rec For For For For For For	Vote Cast For For Against For For For	Sponsor Management Management Management Management Management Management
GAIL Ticke Meeti Recor # 1 2 3 4 5 6 7	<pre>(INDIA) LIMITED er: 532155 Security ID: Y2D ng Date: AUG 26, 2022 Meeting Type: And ed Date: AUG 19, 2022 Proposal Accept Financial Statements and Statutory Reports Declare Final Dividend and Confirm First and Second Interim Dividend Reelect M V Iyer as Director Reelect Navneet Mohan Kothari as Director Authorize Board to Fix Remuneration of Joint Auditors Approve Remuneration of Cost Auditors Approve Material Related Party Transactions with Petronet LNG Limited Approve Material Related Party Transactions with Indraprastha Gas Limited Approve Material Related Party</pre>	R78N114 hual Mgt Rec For For For For For For For For For For	Vote Cast For For Against For For For For	Sponsor Management Management Management Management Management Management
GAIL Ticke Meeti Recor # 1 2 3 4 5 6 7 8	<pre>(INDIA) LIMITED er: 532155 Security ID: Y21 ing Date: AUG 26, 2022 Meeting Type: And cd Date: AUG 19, 2022 Proposal Accept Financial Statements and Statutory Reports Declare Final Dividend and Confirm First and Second Interim Dividend Reelect M V Iyer as Director Reelect Navneet Mohan Kothari as Director Authorize Board to Fix Remuneration of Joint Auditors Approve Remuneration of Cost Auditors Approve Material Related Party Transactions with Petronet LNG Limited Approve Material Related Party Transactions with Indraprastha Gas Limited Approve Material Related Party Transactions with Mahanagar Gas Limited Approve Material Related Party Transactions with Maharashtra Natural</pre>	R78N114 hual Mgt Rec For For For For For For For For For For	Vote Cast For For Against For For For For For	Sponsor Management Management Management Management Management Management Management
GAIL Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9	<pre>(INDIA) LIMITED er: 532155 Security ID: Y2) ng Date: AUG 26, 2022 Meeting Type: And d Date: AUG 19, 2022 Proposal Accept Financial Statements and Statutory Reports Declare Final Dividend and Confirm First and Second Interim Dividend Reelect M V Iyer as Director Reelect Navneet Mohan Kothari as Director Authorize Board to Fix Remuneration of Joint Auditors Approve Remuneration of Cost Auditors Approve Material Related Party Transactions with Petronet LNG Limited Approve Material Related Party Transactions with Indraprastha Gas Limited Approve Material Related Party Transactions with Mahanagar Gas Limited Approve Material Related Party Transactions with Maharashtra Natural Gas Limited Approve Material Related Party Transactions with Maharashtra Natural Gas Limited Approve Material Related Party Transactions with ONGC Petro Additions</pre>	R78N114 hual Mgt Rec For For For For For For For For For For	Vote Cast For For Against For For For For For For	Sponsor Management Management Management Management Management Management Management
GAIL Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10	<pre>(INDIA) LIMITED er: 532155 Security ID: Y21 ing Date: AUG 26, 2022 Meeting Type: And od Date: AUG 19, 2022 Proposal Accept Financial Statements and Statutory Reports Declare Final Dividend and Confirm First and Second Interim Dividend Reelect M V Iyer as Director Reelect Navneet Mohan Kothari as Director Authorize Board to Fix Remuneration of Joint Auditors Approve Remuneration of Cost Auditors Approve Material Related Party Transactions with Petronet LNG Limited Approve Material Related Party Transactions with Indraprastha Gas Limited Approve Material Related Party Transactions with Mahanagar Gas Limited Approve Material Related Party Transactions with Maharashtra Natural Gas Limited Approve Material Related Party Transactions with ONGC Petro Additions Limited Approve Material Related Party Transactions with ONGC Petro Additions Limited Approve Material Related Party Transactions with Ramagundam</pre>	R78N114 hual Mgt Rec For For For For For For For For For For	Vote Cast For For Against For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
GAIL Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11	<pre>(INDIA) LIMITED er: 532155 Security ID: Y21 ing Date: AUG 26, 2022 Meeting Type: And cd Date: AUG 19, 2022 Proposal Accept Financial Statements and Statutory Reports Declare Final Dividend and Confirm First and Second Interim Dividend Reelect M V Iyer as Director Reelect Navneet Mohan Kothari as Director Authorize Board to Fix Remuneration of Joint Auditors Approve Remuneration of Cost Auditors Approve Material Related Party Transactions with Petronet LNG Limited Approve Material Related Party Transactions with Indraprastha Gas Limited Approve Material Related Party Transactions with Mahanagar Gas Limited Approve Material Related Party Transactions with Maharashtra Natural Gas Limited Approve Material Related Party Transactions with ONGC Petro Additions Limited Approve Material Related Party</pre>	R78N114 hual Mgt Rec For For For For For For For For For For	Vote Cast For For Against For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management

Transactions with Green Gas Limited 15 Increase Authorized Share Capital and Amend Memorandum of Association 16 Amend Objects Clause of Memorandum of Association 17 Approve Issuance of Bonus Shares by way of Capitalization of Free Reserves GAIL (INDIA) LIMITED Ticker: 532155 Security ID: Y2 Meeting Date: NOV 12, 2022 Meeting Type: Sp Record Date: OCT 07, 2022 # Proposal 1 Elect Ayush Gupta as Director - Human Resources (HR) 2 Approve Appointment of Sandeep Kumar Gupta as Chairman and Managing Director	Mgt Rec For For	For For Vote Cast Abstain For	Management Management Management Sponsor Management Management
GANFENG LITHIUM CO., LTD. Ticker: 1772 Security ID: Y2 Meeting Date: AUG 25, 2022 Meeting Type: Ex Record Date: AUG 19, 2022	2690M105 xtraordinar	y Shareholder	S
<pre># Proposal 1 Adopt 2022 Share Option Incentive</pre>	Mgt Rec For	Vote Cast For	Sponsor Management
Scheme 2 Approve Assessment Management Measures in Respect of the Implementation of	For	For	Management
the 2022 Share Option Incentive Scheme Authorize Board to Handle All Matters in Relation to the 2022 Share Option Incentive Scheme	For	For	Management
GANFENG LITHIUM CO., LTD. Ticker: 1772 Security ID: Y2 Meeting Date: AUG 25, 2022 Meeting Type: Sp	2690M105 Decial		
Record Date: AUG 19, 2022		Voto Cost	Changer
# Proposal 1 Adopt 2022 Share Option Incentive Scheme	Mgt Rec For	Vote Cast For	Sponsor Management
2 Approve Assessment Management Measures in Respect of the Implementation of the 2022 Share Option Incentive Scheme	For	For	Management
3 Authorize Board to Handle All Matters in Relation to the 2022 Share Option Incentive Scheme	For	For	Management
GANFENG LITHIUM CO., LTD. Ticker: 1772 Security ID: Y2	2600M105		
Meeting Date: SEP 30, 2022 Meeting Type: Ex Record Date: SEP 26, 2022		y Shareholder	S
<pre># Proposal 1 Approve Change of Company Name</pre>	Mgt Rec For	Vote Cast For	Sponsor Management
<ul> <li>Amend Articles of Association</li> <li>Approve Capacity Construction Scale</li> <li>Improvement of Ganfeng LiEnergy</li> <li>New-Type Lithium Battery Project with</li> </ul>	For For	For For	Management Management
15 GWh Annual Capacity Approve Investment and Construction of New-Type Lithium Battery Production Project with 6 GWh Annual Capacity by Ganfeng LiEnergy	For	For	Management

3	Approve Investment and Construction of Small Polymer Lithium Battery Project with 2 Billion Units Annual Capacity by Ganfeng New Lithium Source	For	For	Management
GANFE	NG LITHIUM GROUP CO., LTD.			
Ticke Meeti Recor	er: 1772 Security ID: Y2 ng Date: DEC 20, 2022 Meeting Type: Ex ed Date: DEC 14, 2022	690M105 traordinar	y Shareholder	ŝ
# 1	Proposal Approve Capital Increase, Share Expansion by Ganfeng LiEnergy and Related Party Transaction	Mgt Rec For	Vote Cast For	Sponsor Management
GANFE	NG LITHIUM GROUP CO., LTD.			
	er: 1772 Security ID: Y2 ng Date: FEB 28, 2023 Meeting Type: Ex ed Date: FEB 22, 2023	690M105 traordinar	y Shareholder	ŝ
# 1	Proposal Amend External Investment Management	Mgt Rec For	Vote Cast For	Sponsor Management
2	System Approve Proposed Engagement in Foreign Exchange Hedging Business by the	For	For	Management
3	Company and Its Subsidiaries Approve Application for Bank Facilities and Provision of Guarantees	For	Against	Management
4	by the Company and Its Subsidiaries Approve Proposed Investment in Wealth Management Products with Self-Owned	For	Against	Management
5	Funds Approve Continuing Related-Party Transactions for 2023	For	For	Management
1	Approve Proposed Signing of Investment	For	Against	Management
2	Agreement by Ganfeng LiEnergy Approve Proposed Investment and Construction of New-Type Lithium Battery and Energy Storage Headquarters Project with 10 GWh Annual Capacity by Ganfeng LiEnergy	For	For	Management
GINLC	NG TECHNOLOGIES CO., LTD.			
	er: 300763 Security ID: Y6 ng Date: JUL 14, 2022 Meeting Type: Sp ed Date: JUL 07, 2022	367E106 ecial		
# 1	Proposal Approve Company's Eligibility for Issuance of Shares to Specific Targets	Mgt Rec For	Vote Cast For	Sponsor Management
2.1 2.2	Approve Share Type and Par Value	For	For	Management
2.2	Approve Issue Manner and Issue Time Approve Target Subscribers and	For For	For For	Management Management
2.4	Subscription Method Approve Price Reference Date, Issue Price and Pricing Method	For	For	Management
2.5 2.6	Approve Issue Size Approve Lock-up Period	For For	For For	Management Management
2.7	Approve Listing Exchange	For	For	Management
2.8 2.9	Approve Use of Proceeds Approve Distribution Arrangement of Undistributed Farmings	For For	For For	Management Management
2.10 3	Undistributed Earnings Approve Resolution Validity Period Approve Plan for Issuance of Shares to Specific Targets	For For	For For	Management Management
4	Specific Targets Approve Demonstration Analysis Report in Connection to Issuance of Shares to	For	For	Management
5	Specific Targets Approve Feasibility Analysis Report on	For	For	Management

6 2 7 2 9 2 10 2 GINLONO	Approve Previous Approve Funds Approve Returns and the Approve Handle <i>F</i> G TECHNC	on Major Finand Relevant Measu: Authorization d All Related Mate DLOGIES CO., LT 300763	Usage of s t for Raised turn Plan tion of Current cial Indicators res to be Taken of the Board to ters D.	For For For For 6367E106	For For For For	Management Management Management Management
		OCT 27, 2022 OCT 20, 2022	Meeting Type: S	pecial		
1 2	Proposal Approve Associat	Amendments to a	Articles of	Mgt Rec For	Vote Cast For	Sponsor Management
GINLON	G TECHNC	DLOGIES CO., LT	D.			
Ticker Meeting Record	g Date:	300763 OCT 31, 2022 OCT 24, 2022	Security ID: Y Meeting Type: S	6367E106 pecial		
1 2		Draft and Summa		Mgt Rec For	Vote Cast For	Sponsor Management
2 2	Approve	ance Share Incen Methods to Asse	ess the	For	For	Management
3 2	Approve	ance of Plan Pa: Authorization ( All Related Mat	of the Board to	For	For	Management
GINLON	G TECHNC	DLOGIES CO., LT	D.			
Ticker Meeting Record	g Date:	300763 NOV 11, 2022 NOV 04, 2022	Meeting Type: S			
1 2			Cancellation of	Mgt Rec For	Vote Cast For	Sponsor Management
2 7		Amendments to a	Articles of	For	For	Management
GINLON	G TECHNC	DLOGIES CO., LT	 D.			
Ticker Meeting Record	g Date:	300763 DEC 30, 2022 DEC 23, 2022	Security ID: Y Meeting Type: S	6367E106 pecial		
1 2		Continue to Use		Mgt Rec For	Vote Cast Against	Sponsor Management
2 2	Approve	or Cash Manageme Increase in Pro ee to (Indirect)	ovision of	For	For	Management
3 2	Approve	Increase in Appedit Lines	plication of	For	For	Management
GLOBAN	 T SA					
Ticker Meeting		GLOB APR 19, 2023	Security ID: L Meeting Type: A	44385109 nnual/Speci	al	

## Record Date: MAR 14, 2023

Recor	d Date: MAR 14, 2023			
# 1 2	Proposal Receive Board's and Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports	Mgt Rec None For	Vote Cast None For	Sponsor Management Management
3	Approve Financial Statements and Statutory Reports	For	For	Management
4 5 6 7	Approve Allocation of Income Approve Discharge of Directors Approve Remuneration of Directors Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS	For For For For	For Against For For	Management Management Management Management
8	Consolidated Accounts Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated	For	For	Management
9 10 11 1	Accounts Reelect Linda Rottenberg as Director Reelect Martin Umaran as Director Reelect Guibert Englebienne as Director Increase Authorized Share Capital and Amend Articles of Association	For For For	For For For Against	Management Management Management Management
GOLD	FIELDS LTD.			
	er: GFI Security ID: S3 Ing Date: MAY 24, 2023 Meeting Type: And ad Date: MAY 19, 2023	1755101 nual		
# 1	Proposal Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgt Rec For	Vote Cast For	Sponsor Management
2.1 2.2 2.3 2.4 3.1	Elect Martin Preece as Director Re-elect Yunus Suleman as Director Re-elect Terence Goodlace as Director Re-elect Philisiwe Sibiya as Director Re-elect Philisiwe Sibiya as	For For For For For	For For Against For For	Management Management Management Management Management
3.2	Chairperson of the Audit Committee Re-elect Alhassan Andani as Member of the Audit Committee	For	For	Management
3.3	Re-elect Peter Bacchus as Member of the Audit Committee	For	For	Management
4	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
5.1 5.2	Approve Remuneration Policy Approve Remuneration Implementation Report	For For	Against Against	Management Management
1	Authorise Board to Issue Shares for Cash	For	For	Management
2.1	Approve Remuneration of Chairperson of the Board	For	For	Management
2.2	Approve Remuneration of Lead Independent Director of the Board	For	For	Management
2.3	Approve Remuneration of Members of the Board	For	For	Management
2.4	Approve Remuneration of Chairperson of the Audit Committee	For	For	Management
2.5	Approve Remuneration of Chairpersons of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	For	For	Management
2.6	Approve Remuneration of Members of the Audit Committee	For	For	Management
2.7	Approve Remuneration of Members of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	For	For	Management
2.8	Approve Remuneration of Chairperson of an Ad-hoc Committee	For	For	Management
29	Approve Remuneration of Member of an	For	For	Management

2.9 Approve Remuneration of Member of an For For Management Ad-hoc Committee
3 Approve Financial Assistance in Terms For For Management of Sections 44 and 45 of the Companies

4	Act Authorise Capital	Repurchase	of	Issued	Share	For	For	Management
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\_\_\_\_\_ GRUMA SAB DE CV Ticker: GRUMAB Meeting Date: APR 21, 2023 Record Date: APR 10, 2023 Security ID: P4948K121 Meeting Type: Annual Mgt Rec Vote Cast Sponsor Management Proposal Approve Financial Statements and 1 For Statutory Reports Approve Allocation of Income and For 2 For Management Dividends 3 Set Maximum Amount of Share Repurchase For For Management Reserve and Present Report of Operations with Treasury Shares Elect and/or Ratify Directors, 4 For Against Management Secretary, and Alternates, Verify Independence Classification of Directors and Approve Their Remuneration; Approve Remuneration of Audit and Corporate Practices Committees Elect Chairmen of Audit and Corporate For For 5 Management Practices Committees Authorize Board to Ratify and Execute For For Management 6 Approved Resolutions \_\_\_\_\_ GRUMA SAB DE CV Ticker: GRUMAB Security ID: P4948K121 Meeting Date: APR 21, 2023 Meeting Type: Extraordinary Shareholders Record Date: APR 10, 2023 Mgt Rec Vote Cast Sponsor For For Management Proposal Authorize Cancellation of 5.58 Million For For 1 Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6 Authorize Board to Ratify and Execute For For Management 2 Approved Resolutions \_\_\_\_\_ GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV Meeting Date: APR 13, 2023 Record Date: MAR 29, 2023 Security ID: P4959P100 Meeting Type: Annual Mgt Rec Vote Cast Sponsor Proposal Approve Reports in Compliance with 1 For For Management Article 28, Section IV of Mexican Securities Market Law Approve Discharge of Directors and For 2 For Management Officers 3 Approve Individual and Consolidated For For Management Financial Statements and Approve External Auditors' Report on Financial Statements 4 Approve Allocation of Income in the For For Management Amount of MXN 8.88 Billion 5 Approve Dividends of MXN 14.84 Per For For Management Share 6 Cancel Pending Amount of Share For For Management Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN 2.5 Billion 7 Information on Election or None None Management Ratification of Four Directors and

Their Alternates of Series BB

8	Shareholders Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of	None	None	Management
9a-g	Share Capital Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto	For	Against	Management
10 11	as Directors of Series B Shareholders Elect or Ratify Board Chairman Approve Remuneration of Directors for Years 2022 and 2023	For For	Against For	Management Management
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations	For	Against	Management
13	and Compensation Committee Elect or Ratify Chairman of Audit and	For	For	Management
14	Corporate Practices Committee Present Report Regarding Individual or Accumulated Operations Greater Than	None	None	Management
15	USD 3 Million Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
GRUPO	AEROPORTUARIO DEL PACIFICO SAB DE CV			
	r: GAPB Security ID: P4 ng Date: APR 13, 2023 Meeting Type: Ex d Date: MAR 29, 2023		y Shareholder	S
# 1	Proposal Authorize Cancellation of 7.02 Million	Mgt Rec For	Vote Cast For	Sponsor Management
2	Shares Held in Treasury Amend Article 6 to Reflect Changes in	None	None	Management
3	Capital Add Article 29 Bis Re: Sustainability	For	For	Management
4	Committee Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
	hpproved heberactone			
 GRUPO	AEROPORTUARIO DEL PACIFICO SAB DE CV			
Ticke Meeti	AEROPORTUARIO DEL PACIFICO SAB DE CV		reholders	
Ticke Meeti	AEROPORTUARIO DEL PACIFICO SAB DE CV r: GAPB Security ID: P4 ng Date: MAY 22, 2023 Meeting Type: Ord d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their		reholders Vote Cast None	Sponsor Management
Ticke Meeti Recor #	AEROPORTUARIO DEL PACIFICO SAB DE CV r: GAPB Security ID: P4 ng Date: MAY 22, 2023 Meeting Type: Ord d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as	dinary Sha Mgt Rec	Vote Cast	
Ticke Meeti Recor # 1	AEROPORTUARIO DEL PACIFICO SAB DE CV r: GAPB Security ID: P4 ng Date: MAY 22, 2023 Meeting Type: Ord d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as	dinary Sha Mgt Rec None	Vote Cast None	Management
Ticke Meeti Recor # 1 2.a 2.b	AEROPORTUARIO DEL PACIFICO SAB DE CV r: GAPB Security ID: P4 ng Date: MAY 22, 2023 Meeting Type: Ord d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as Director Ratify Juan Diez-Canedo Ruiz as	dinary Sha Mgt Rec None For For	Vote Cast None For For	Management Management Management
Ticke Meeti Recor # 1 2.a 2.b 2.c	AEROPORTUARIO DEL PACIFICO SAB DE CV r: GAPB Security ID: P4 ng Date: MAY 22, 2023 Meeting Type: Ord d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as Director Ratify Juan Diez-Canedo Ruiz as Director Ratify Luis Tellez Kuenzler as Director Ratify Alejandra Palacios Prieto as	dinary Sha Mgt Rec None For For For For	Vote Cast None For For Against	Management Management Management Management
Ticke Meeti Recor # 1 2.a 2.b 2.c 2.d 2.e	AEROPORTUARIO DEL PACIFICO SAB DE CV r: GAPB Security ID: P4 ng Date: MAY 22, 2023 Meeting Type: Ord d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as Director Ratify Juan Diez-Canedo Ruiz as Director Ratify Luis Tellez Kuenzler as Director Ratify Alejandra Palacios Prieto as Director	dinary Sha Mgt Rec None For For For For For	Vote Cast None For For Against For For	Management Management Management Management Management
Ticke Meeti Recor # 1 2.a 2.b 2.c 2.d 2.e 2.f	AEROPORTUARIO DEL PACIFICO SAB DE CV r: GAPB Security ID: P4 ng Date: MAY 22, 2023 Meeting Type: Ord d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as Director Ratify Juan Diez-Canedo Ruiz as Director Ratify Luis Tellez Kuenzler as Director Ratify Alejandra Palacios Prieto as Director Elect Alejandra Yazmin Soto Ayech as Director	dinary Sha Mgt Rec None For For For For For For	Vote Cast None For For Against For For For	Management Management Management Management Management Management
Ticke Meeti Recor # 1 2.a 2.b 2.c 2.d 2.c 2.d 2.e 2.f 2.g	AEROPORTUARIO DEL PACIFICO SAB DE CV r: GAPB Security ID: P4 ng Date: MAY 22, 2023 Meeting Type: Ord d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as Director Ratify Juan Diez-Canedo Ruiz as Director Ratify Luis Tellez Kuenzler as Director Ratify Alejandra Palacios Prieto as Director Elect Alejandra Yazmin Soto Ayech as Director	dinary Sha Mgt Rec None For For For For For For For	Vote Cast None For For Against For For For For	Management Management Management Management Management Management
Ticke Meeti Recor # 1 2.a 2.b 2.c 2.d 2.e 2.f 2.g 3.a	AEROPORTUARIO DEL PACIFICO SAB DE CV r: GAPB Security ID: P49 ng Date: MAY 22, 2023 Meeting Type: Ord d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as Director Ratify Juan Diez-Canedo Ruiz as Director Ratify Luis Tellez Kuenzler as Director Ratify Alejandra Palacios Prieto as Director Elect Alejandra Yazmin Soto Ayech as Director Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee Authorize Board to Ratify and Execute	dinary Sha Mgt Rec None For For For For For For For For	Vote Cast None For For Against For For For For For	Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2.a 2.b 2.c 2.d 2.e 2.f 2.g 3.a 4	AEROPORTUARIO DEL PACIFICO SAB DE CV r: GAPB Security ID: P49 ng Date: MAY 22, 2023 Meeting Type: Ord d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as Director Ratify Juan Diez-Canedo Ruiz as Director Ratify Luis Tellez Kuenzler as Director Ratify Alejandra Palacios Prieto as Director Elect Alejandra Yazmin Soto Ayech as Director Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee Authorize Board to Ratify and Execute Approved Resolutions	dinary Sha Mgt Rec None For For For For For For For For	Vote Cast None For For Against For For For For For	Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2.a 2.b 2.c 2.d 2.e 2.f 2.g 3.a 4	AEROPORTUARIO DEL PACIFICO SAB DE CV r: GAPB Security ID: P41 ng Date: MAY 22, 2023 Meeting Type: Ord d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Juan Diez-Canedo Ruiz as Director Ratify Juan Diez-Canedo Ruiz as Director Ratify Alejandra Palacios Prieto as Director Elect Alejandra Yazmin Soto Ayech as Director Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee Authorize Board to Ratify and Execute Approved Resolutions FINANCIERO BANORTE SAB DE CV	dinary Sha Mgt Rec None For For For For For For For For	Vote Cast None For For Against For For For For For	Management Management Management Management Management Management Management Management

## Record Date: NOV 15, 2022

10001	a bace. Nov 10, 2022			
# 1.1	Proposal Approve Cash Dividends of MXN 5.81 Per	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Share Approve Dividend to Be Paid on Dec. 8,	For	For	Management
2	2022 Set Aggregate Nominal Amount of Share	For	For	Management
3	Repurchase Reserve Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
CRIIDO	FINANCIERO BANORTE SAB DE CV			
Ticke		9501201		
Meeti	ng Date: NOV 29, 2022 Meeting Type: Ex d Date: NOV 15, 2022	traordinar	y Shareholder	îs
# 1.1	Proposal Approve Incorporation of Banco Bineo S. A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial	Mgt Rec For	Vote Cast For	Sponsor Management
1 0	Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For	Managamant
1.2	Amend Article 2 Re: Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo	For	FOL	Management
1.3	Financiero Banorte S.A.B. de C.V. Resolutions of Previous Item 1.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For	Management
2.1	Approve Modifications of Sole	For	For	Management
2.2	Responsibility Agreement Resolutions of Previous Item 2.1 of this Agenda will be Subject to Approval from Corresponding Regulatory	For	For	Management
3	Authorities Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
GRUPO	FINANCIERO BANORTE SAB DE CV			
	r: GFNORTEO Security ID: P4 ng Date: APR 21, 2023 Meeting Type: An d Date: APR 10, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	For	Management
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For	Management
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For	For	Management
1.d	Approve Report on Activities of Audit	For	For	Management
1.e	and Corporate Practices Committee Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate	For	For	Management
2 3	Practices Committee Approve Allocation of Income Receive Auditor's Report on Tax Position of Company	For None	For None	Management Management
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	For	Against	Management
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	Against	Management
4.a3	Elect David Juan Villarreal Montemayor as Director	For	For	Management
4.a4	Elect Jose Marcos Ramirez Miguel as Director	For	Against	Management
4.a5	Elect Carlos de la Isla Corry as	For	For	Management

	Diverter				
4.a6	Director Elect Everardo Elizondo Almague Director	er as	For	Against	Management
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director		For	For	Management
4.a8	Elect Clemente Ismael Reyes Ret Valdes as Director	ana	For	For	Management
4.a9 4.a10			For For	For Against	Management Management
	Elect David Penaloza Alanis as Elect Jose Antonio Chedraui Egu		For For	For Against	Management Management
4.a13	Director Elect Alfonso de Angoitia Norie	ega as	For	Against	Management
4.a14	Director Elect Thomas Stanley Heather Ro	driguez	For	For	Management
4.a15	as Director Elect Graciela Gonzalez Moreno Alternate Director	as	For	For	Management
4.a16	Elect Juan Antonio Gonzalez Mar Alternate Director	cos as	For	For	Management
4.a17	Elect Alberto Halabe Hamui as Alternate Director		For	For	Management
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	5	For	For	Management
4.a19	Elect Alberto Perez-Jacome Fris	cione	For	For	Management
4.a20	as Alternate Director Elect Diego Martinez Rueda-Chap	ital as	For	For	Management
4.a21	Alternate Director Elect Roberto Kelleher Vales as	;	For	For	Management
4.a22	Alternate Director Elect Cecilia Goya de Riviello	Meade	For	For	Management
4.a23	as Alternate Director Elect Jose Maria Garza Trevino	as	For	For	Management
4.a24	Alternate Director Elect Manuel Francisco Ruiz Cam	nero as	For	For	Management
4.a25	Alternate Director Elect Carlos Cesarman Kolteniuk	as	For	For	Management
4.a26	Alternate Director Elect Humberto Tafolla Nunez as	5	For	For	Management
4.a27	Alternate Director Elect Carlos Phillips Margain a	IS	For	For	Management
4.a28	Alternate Director Elect Ricardo Maldonado Yanez a	IS	For	For	Management
4.b	Alternate Director Elect Hector Avila Flores (Non-	Member)	For	For	Management
4.c	as Board Secretary Approve Directors Liability and	l	For	For	Management
5	Indemnification Approve Remuneration of Directo		For	For	Management
6	Elect Thomas Stanley Heather Ro as Chairman of Audit and Corpor Practices Committee		For	For	Management
7.1 7.2	Approve Report on Share Repurch Set Aggregate Nominal Amount of	ase Share	For For	For For	Management Management
8	Repurchase Reserve Approve Certification of Company		For	For	Management
9	Bylaws				
9	Authorize Board to Ratify and E Approved Resolutions	xecute	For	For	Management
	FINANCIERO BANORTE SAB DE CV				
		Type: Orc	dinary Shai	reholders	
# 1.1	Proposal Approve Cash Dividends of MXN 7	.87 Per	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Share Approve Dividend to Be Paid on	June	For	For	Management
2	12, 2023 Authorize Board to Ratify and E Approved Resolutions	Execute	For	For	Management

## HAIDILAO INTERNATIONAL HOLDING LTD.

Ticker: 6862 Security ID: G4290A101 Meeting Date: JUN 07, 2023 Record Date: MAY 31, 2023

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4 5 6 7	Approve Final Dividend Elect Gao Jie as Director Elect Chua Sin Bin as Director Elect Hee Theng Fong as Director Elect Qi Daqing as Director Authorize Board to Fix Remuneration of	For For For For For For	For For For Against Against For	Management Management Management Management Management Management
8	Directors Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix	For	For	Management
9	Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
10	Authorize Repurchase of Issued Share	For	For	Management
11	Capital Authorize Reissuance of Repurchased Shares	For	Against	Management
	BANK LIMITED			
		1100100		
	r: 500180 Security ID: Y3 ng Date: JUL 16, 2022 Meeting Type: An d Date: JUL 09, 2022			
# 1	Proposal Accept Standalone Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Accept Consolidated Financial	For	For	Management
3 4 5	Statements and Statutory Reports Approve Dividend Reelect Renu Karnad as Director Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their	For For For	For Against For	Management Management Management
6	Remuneration Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP,	For	For	Management
7	Chartered Accountants Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	For	Against	Management
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	For	For	Management
	BANK LIMITED			
Ticke Meeti Recor	r: 500180 Security ID: Y3 ng Date: NOV 25, 2022 Meeting Type: Co d Date: NOV 18, 2022	119P190 Durt		
# 1	Proposal Approve Scheme of Amalgamation	Mgt Rec For	Vote Cast For	Sponsor Management
HDFC	BANK LIMITED			
Ticke Meeti Recor	r: 500180 Security ID: Y3 ng Date: MAR 25, 2023 Meeting Type: Sp d Date: FEB 17, 2023	8119P190 Decial		

Mgt Rec Vote Cast Sponsor

# Proposal

1	Approve Material Related Party Transactions with Housing Development	For	For	Management
2	Finance Corporation Limited Approve Material Related Party Transactions with HDB Financial Services Limited	For	For	Management
3	Approve Material Related Party Transactions with HDFC Securities Limited	For	For	Management
4	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For	For	Management
5	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For	Management
6	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	For	For	Management
	BANK LIMITED			
Ticke Meeti Recor	r: 500180 Security ID: Y3 ng Date: JUN 11, 2023 Meeting Type: Sp d Date: MAY 05, 2023	119P190 ecial		
# 1	Proposal Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time	Mgt Rec For	Vote Cast For	Sponsor Management
2	Deputy Managing Director Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	For	For	Management
	م م م			
		000101		
Meeti	r: HYPE3 Security ID: P5 ng Date: APR 28, 2023 Meeting Type: Ex d Date:	traordinar	y Shareholder	S
Meeti	ng Date: APR 28, 2023 Meeting Type: Ex	Mgt Rec For	y Shareholder Vote Cast For	Sponsor Management
Meeti Recor # 1	ng Date: APR 28, 2023 Meeting Type: Ex d Date: Proposal Amend Articles 13 and 24 and Consolidate Bylaws	traordinar Mgt Rec	Vote Cast	Sponsor
Meeti Recor # 1 HYPER Ticke Meeti	ng Date: APR 28, 2023 Meeting Type: Ex d Date: Proposal Amend Articles 13 and 24 and Consolidate Bylaws A SA	traordinar Mgt Rec For 230A101	Vote Cast	Sponsor
Meeti Recor # 1 HYPER Ticke Meeti	ng Date: APR 28, 2023 Meeting Type: Ex d Date: Proposal Amend Articles 13 and 24 and Consolidate Bylaws A SA r: HYPE3 Security ID: P5 ng Date: APR 28, 2023 Meeting Type: An d Date: Proposal Accept Financial Statements and Statutory Reports for Fiscal Year	traordinar Mgt Rec For 230A101	Vote Cast	Sponsor
Meeti Recor # 1 HYPER Ticke Meeti Recor #	ng Date: APR 28, 2023 Meeting Type: Ex d Date: Proposal Amend Articles 13 and 24 and Consolidate Bylaws A SA r: HYPE3 Security ID: P5 ng Date: APR 28, 2023 Meeting Type: An d Date: Proposal Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Approve Allocation of Income and	traordinar Mgt Rec For 230A101 nual Mgt Rec	Vote Cast For Vote Cast	Sponsor Management
Meeti Recor # 1 HYPER Ticke Meeti Recor # 1	ng Date: APR 28, 2023 Meeting Type: Ex d Date: Proposal Amend Articles 13 and 24 and Consolidate Bylaws 	traordinar Mgt Rec For 230A101 nual Mgt Rec For For For	Vote Cast For Vote Cast For	Sponsor Management Sponsor Management
Meeti Recor # 1 HYPER Ticke Meeti Recor # 1 2 3	ng Date: APR 28, 2023 Meeting Type: Ex d Date: Proposal Amend Articles 13 and 24 and Consolidate Bylaws A SA A SA Ar: HYPE3 Security ID: P5 ng Date: APR 28, 2023 Meeting Type: An d Date: Proposal Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Approve Allocation of Income and Dividends Fix Number of Directors at Nine Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Elect Directors In Case There is Any Change to the Board Still be Counted for the	traordinar Mgt Rec For 230A101 nual Mgt Rec For For For	Vote Cast For Vote Cast For For For	Sponsor Management Sponsor Management Management Management
Meeti Recor # 1 HYPER Ticke Meeti Recor # 1 2 3 4	ng Date: APR 28, 2023 Meeting Type: Ex d Date: Proposal Amend Articles 13 and 24 and Consolidate Bylaws A SA r: HYPE3 Security ID: P5 ng Date: APR 28, 2023 Meeting Type: An d Date: Proposal Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Approve Allocation of Income and Dividends Fix Number of Directors at Nine Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Elect Directors In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your	traordinar Mgt Rec For 230A101 nual Mgt Rec For For For None	Vote Cast For Vote Cast For For Abstain Against	Sponsor Management Sponsor Management Management Management Management Management
Meeti Recor # 1 HYPER Ticke Meeti Recor # 1 2 3 4 5 6	ng Date: APR 28, 2023 Meeting Type: Ex d Date: Proposal Amend Articles 13 and 24 and Consolidate Bylaws A SA r: HYPE3 Security ID: P5 ng Date: APR 28, 2023 Meeting Type: An d Date: Proposal Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Approve Allocation of Income and Dividends Fix Number of Directors at Nine Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Elect Directors In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? In Case Cumulative Voting Is Adopted,	traordinar Mgt Rec For 230A101 nual Mgt Rec For For None For None	Vote Cast For Vote Cast For For Abstain Against Against	Sponsor Management Sponsor Management Management Management Management Management

	Elect Bernardo Malpica Hernandez as			
8.3	Director Percentage of Votes to Be Assigned - Elect Esteban Malpica Fomperosa as	None	Abstain	Management
8.4	Director Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as	None	Abstain	Management
8.5	Director Percentage of Votes to Be Assigned - Elect Luciana Cavalheiro Fleischner	None	Abstain	Management
8.6	Alves de Queiroz as Director Percentage of Votes to Be Assigned - Elect Flair Jose Carrilho as Independent Director	None	Abstain	Management
8.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda	None	Abstain	Management
8.8	as Independent Director Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha	None	Abstain	Management
8.9	as Independent Director Percentage of Votes to Be Assigned - Elect Eliana Helena de Gregorio Ambrosio Chimenti as Independent Director	None	Abstain	Management
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article	None	Abstain	Management
10	141 of the Brazilian Corporate Law? Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate	None	Abstain	Management
11	Law? Approve Remuneration of Company's Management	For	Against	Management
TNEO	SYS LIMITED			
INFO	SIS DIMITED			
Ticke Meet:		082C133 ecial		
Ticke Meet:	er: 500209 Security ID: Y4 ing Date: DEC 02, 2022 Meeting Type: Sp	082C133 ecial Mgt Rec For	Vote Cast Against	Sponsor Management
Ticke Meet: Reco: # 1	er: 500209 Security ID: Y4 ing Date: DEC 02, 2022 Meeting Type: Sp rd Date: OCT 28, 2022 Proposal Approve Buyback of Equity Shares	ecial Mgt Rec		
Ticke Meet: Reco: # 1 	er: 500209 Security ID: Y4 ing Date: DEC 02, 2022 Meeting Type: Sp rd Date: OCT 28, 2022 Proposal Approve Buyback of Equity Shares SYS LIMITED	ecial Mgt Rec For		
Tické Meet: Reco: # 1 INFO: Tické Meet:	er: 500209 Security ID: Y4 ing Date: DEC 02, 2022 Meeting Type: Sp rd Date: OCT 28, 2022 Proposal Approve Buyback of Equity Shares	Mgt Rec For 		
Tické Meet: Reco: # 1 INFO: Tické Meet: Reco:	er: 500209 Security ID: Y4 ing Date: DEC 02, 2022 Meeting Type: Sp rd Date: OCT 28, 2022 Proposal Approve Buyback of Equity Shares SYS LIMITED er: 500209 Security ID: Y4 ing Date: MAR 31, 2023 Meeting Type: Sp	Mgt Rec For 082C133 ecial Mgt Rec		Management
Tické Meet: Reco: # 1 INFO: Tické Meet: Reco: #	er: 500209 Security ID: Y4 ing Date: DEC 02, 2022 Meeting Type: Sp rd Date: OCT 28, 2022 Proposal Approve Buyback of Equity Shares SYS LIMITED er: 500209 Security ID: Y4 ing Date: MAR 31, 2023 Meeting Type: Sp rd Date: FEB 24, 2023 Proposal	Mgt Rec For 082C133 ecial Mgt Rec	Against  Vote Cast	Management
Tické Meet: Reco: # 1 INFO: Tické Meet: Reco: # 1	er: 500209 Security ID: Y4 ing Date: DEC 02, 2022 Meeting Type: Sp rd Date: OCT 28, 2022 Proposal Approve Buyback of Equity Shares SYS LIMITED er: 500209 Security ID: Y4 ing Date: MAR 31, 2023 Meeting Type: Sp rd Date: FEB 24, 2023 Proposal	Mgt Rec For 082C133 ecial Mgt Rec	Against  Vote Cast	Management
Tické Meet: Reco: # 1 INFO: Tické Meet: Reco: # 1 INFO: Tické Meet:	er: 500209 Security ID: Y4 ing Date: DEC 02, 2022 Meeting Type: Sp rd Date: OCT 28, 2022 Proposal Approve Buyback of Equity Shares SYS LIMITED er: 500209 Security ID: Y4 ing Date: MAR 31, 2023 Meeting Type: Sp rd Date: FEB 24, 2023 Proposal Elect Govind Vaidiram Iyer as Director	Mgt Rec For 082C133 ecial Mgt Rec For 082C133	Against  Vote Cast	Management
Tické Meet: Reco: # 1 INFO: Tické Meet: Reco: # 1 INFO: Tické Meet:	er: 500209 Security ID: Y4 ing Date: DEC 02, 2022 Meeting Type: Sp rd Date: OCT 28, 2022 Proposal Approve Buyback of Equity Shares SYS LIMITED er: 500209 Security ID: Y4 ing Date: MAR 31, 2023 Meeting Type: Sp rd Date: FEB 24, 2023 Proposal Elect Govind Vaidiram Iyer as Director SYS LIMITED er: 500209 Security ID: Y4 ing Date: JUN 28, 2023 Meeting Type: An rd Date: JUN 02, 2023 Proposal Accept Financial Statements and	Mgt Rec For 082C133 ecial Mgt Rec For 082C133	Against Vote Cast For	Management Sponsor Management
Tické Meet: Reco: # 1 INFO: Tické Meet: Reco: Tické Meet: Reco: # 1	er: 500209 Security ID: Y4 ing Date: DEC 02, 2022 Meeting Type: Sp rd Date: OCT 28, 2022 Proposal Approve Buyback of Equity Shares SYS LIMITED er: 500209 Security ID: Y4 ing Date: MAR 31, 2023 Meeting Type: Sp rd Date: FEB 24, 2023 Proposal Elect Govind Vaidiram Iyer as Director SYS LIMITED er: 500209 Security ID: Y4 ing Date: JUN 28, 2023 Meeting Type: An rd Date: JUN 28, 2023 Meeting Type: An rd Date: JUN 02, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Final Dividend	Mgt Rec For 082C133 ecial Mgt Rec For 082C133 nual 082C133 nual Mgt Rec For For	Against Vote Cast For Vote Cast For For	Management Sponsor Management Sponsor Management Management
Tické Meet: Reco: # 1 INFO: Tické Meet: Reco: # 1 INFO: Tické Meet: Reco: #	er: 500209 Security ID: Y4 ing Date: DEC 02, 2022 Meeting Type: Sp rd Date: OCT 28, 2022 Proposal Approve Buyback of Equity Shares SYS LIMITED er: 500209 Security ID: Y4 ing Date: MAR 31, 2023 Meeting Type: Sp rd Date: FEB 24, 2023 Proposal Elect Govind Vaidiram Iyer as Director SYS LIMITED er: 500209 Security ID: Y4 ing Date: JUN 28, 2023 Meeting Type: An rd Date: JUN 28, 2023 Meeting Type: An rd Date: JUN 02, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Final Dividend Reelect Salil Parekh as Director	Mgt Rec For 082C133 ecial Mgt Rec For 082C133 nual 082C133 nual Mgt Rec For For	Against Vote Cast For Vote Cast For For For	Management Sponsor Management Sponsor Management

ITAU UNIBANCO HOLDING SA

		arity ID: P Ling Type: A					
# 1	Proposal As a Preferred Shareholder, like to Request a Separate Election of a Member of the Directors, Under the Terms 141 of the Brazilian Corpor	Minority Board of of Article	Mgt Rec None	Vote Cast Abstain	Sponsor Management		
2	Elect Igor Barenboim as Fis Member and Rene Guimaraes A Alternate Appointed by Pref Shareholder	scal Council Andrich as	. None	For	Shareholder		
Ticke Meeti	N BIOMEDICAL CO., LTD. r: 300529 Secu ng Date: JUL 14, 2022 Meet d Date: JUL 11, 2022	arity ID: Y ting Type: S	417B8109 pecial				
# 1	Proposal Approve Repurchase and Cano Performance Shares	cellation of	Mgt Rec For	Vote Cast For	Sponsor Management		
2 3.1	Amend Articles of Associati Amend Rules and Procedures General Meetings of Shareho	Regarding	For For	Against Against	Management Management		
3.2	Amend Rules and Procedures Meetings of Board of Direct	Regarding	For	Against	Management		
3.3	Amend Rules and Procedures Meetings of Board of Superv	Regarding	For	Against	Management		
3.4	Amend Working System for Ir Directors		For	Against	Management		
3.5	Amend Management System for Guarantee	r External	For	Against	Management		
3.6	Amend Management System for Investment	r External	For	Against	Management		
3.7	Amend Implementing Rules for Cumulative Voting System	or	For	Against	Management		
3.8 3.9	Amend Accounting Firm Select Approve to Re-formulate Mar System for Related Party Tr	nagement	n For For	Against Against	Management Management		
3.10	Approve to Re-formulate Mar System for Controlled Subsi	nagement	For	For	Management		
JD HE	ALTH INTERNATIONAL INC.						
Meeti	r: 6618 Secu ng Date: DEC 23, 2022 Meet d Date: DEC 19, 2022	arity ID: G ting Type: E	5074A100 xtraordinar	y Shareholder	S		
# 1	Proposal Approve 2023 Technology and Support Services Framework			Vote Cast For	Sponsor Management		
2	and Related Transactions Approve 2023 JD Sales Frame Agreement, Annual Caps and		For	For	Management		
3	Transactions Approve 2023 Marketing Serv Framework Agreement, Annual		For	For	Management		
4	Related Transactions Approve 2023 Supply Chain S and Logistics Services Fran Agreement, Annual Caps and Transactions	nework	For	For	Management		
JD HE	ALTH INTERNATIONAL INC.						
Meeti	JD HEALTH INTERNATIONAL INC. Ticker: 6618 Security ID: G5074A100 Meeting Date: JUN 21, 2023 Meeting Type: Annual Record Date: JUN 15, 2023						

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management	
2.1 2.2 2.3 3	Statutory Reports Elect Enlin Jin as Director Elect Richard Qiangdong Liu as Director Elect Jiyu Zhang as Director Authorize Board to Fix Remuneration of	For	Against Against For For	Management Management Management Management	
4	Directors Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix	For	For	Management	
5a	Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without	For	Against	Management	
5b	Preemptive Rights Authorize Repurchase of Issued Share	For	For	Management	
5c	Capital Authorize Reissuance of Repurchased	For	Against	Management	
6	Shares Adopt the Sixth Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	Management	
	M, INC.	2005101			
	er: 9618 Security ID: G8 ng Date: JUN 21, 2023 Meeting Type: An ed Date: MAY 19, 2023				
# 1	Proposal Amend Memorandum of Association and Articles of Association	Mgt Rec For	Vote Cast For	Sponsor Management	
KAKAOBANK CORP.Ticker:323410Meeting Date:Mar 29, 2023Meeting Type:AnnualRecord Date:DEC 31, 2022					
# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management	
2 3.1 3.2	Allocation of Income Amend Articles of Incorporation Elect Yoon Ho-young as Inside Director Elect Jin Woong-seop as Outside	For For For	For For For	Management Management Management	
3.3	Director Elect Song Ji-ho as Non-Independent	For	For	Management	
4 5.1	Non-Executive Director Elect Yoon Ho-young as CEO Elect Choi Su-yeol as Outside Director	For For	For For	Management Management	
5.2	to Serve as an Audit Committee Member Elect Hwang In-san as Outside Director	For	For	Management	
6	to Serve as an Audit Committee Member Approve Total Remuneration of Inside	For	For	Management	
7	Directors and Outside Directors Approve Stock Option Grants	For	For	Management	
				5	
KANZHUN LIMITED					
Ticker: 2076 Security ID: 48553T106 Meeting Date: JUN 26, 2023 Meeting Type: Annual Record Date: MAY 25, 2023					
# 1	Proposal Accept Financial Statements and Statutory Reports (Voting)	Mgt Rec For	Vote Cast For	Sponsor Management	
2 3	Elect Director Yu Zhang Elect Director Xu Chen	For For	For For	Management Management	
3 4 5	Elect Director Haiyang Yu Approve Remuneration of Directors	For	Against	Management	
6	Approve Remuneration of Directors	For	For	Management	

	Preemptive Rights			
7	Authorize Share Repurchase Program	For	For	Management
8	Authorize Reissuance of Repurchased Shares	For	Against	Management
9	Approve PricewaterhouseCoopers as	For	For	Management
	Auditors and Authorize Board to Fix			2
	Their Remuneration			
KB FI	NANCIAL GROUP, INC.			
Ticke	r: 105560 Security ID: Y4	6007103		
Meeti	ng Date: MAR 24, 2023 Meeting Type: An	nual		
Recor	d Date: DEC 31, 2022			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1 3.2	Elect Kwon Seon-ju as Outside Director Elect Cho Hwa-jun as Outside Director	For For	For For	Management Management
3.3	Elect Oh Gyu-taek as Outside Director	For	For	Management
3.4	Elect Yeo Jeong-seong as Outside	For	For	Management
3.5	Director Elect Kim Seong-yong as Outside	For	For	Management
	Director			2
4	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit	For	For	Management
	Committee Member			
5.1	Elect Kwon Seon-ju as a Member of Audit Committee	For	For	Management
5.2	Elect Cho Hwa-jun as a Member of Audit	For	For	Management
5.3	Committee Elect Kim Seong-yong as a Member of	For	For	Management
5.5	Audit Committee	FOL	FOL	Management
6 7	Approve Terms of Retirement Pay	For	For	Management
/	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
8	Amend Articles of Incorporation	Against	Against	Shareholder
9	(Shareholder Proposal) Elect Lim Gyeong-jong as Outside	Against	Against	Shareholder
	Director (Shareholder Proposal)		2	
KINGS	OFT CORPORATION LIMITED			
Ticke	x. 2000 Coourity ID. C5	2642100		
	r: 3888 Security ID: G5 ng Date: MAY 24, 2023 Meeting Type: An			
Recor	d Date: MAY 18, 2023			
#	Proposal	Mqt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
2	Statutory Reports Approve Final Dividend	For	For	Management
3.1	Elect Jun Lei as Director	For	Against	Management
3.2	Elect Leiwen Yao as Director	For	For	Management
3.3	Elect Shun Tak Wong as Director	For	For	Management
3.4	Elect Zuotao Chen as Director	For	For	Management
3.5	Elect Wenjie Wu as Director	For	For	Management
3.6	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Ernst & Young as Auditors and	For	For	Management
	Authorize Board to Fix Their			-
5	Remuneration Approve Issuance of Equity or	For	Against	Management
	Equity-Linked Securities without		~	<u> </u>
6	Preemptive Rights Authorize Repurchase of Issued Share	For	For	Management
	Capital			
7	Authorize Reissuance of Repurchased Shares	For	Against	Management
8	Adopt 2023 BKOS Share Incentive Scheme	For	For	Management
9	Approve Amendments to the Existing Memorandum and Articles of Association	For	For	Management
	and Adopt Amended and Restated			
	Memorandum and Articles of Association			

L&F CO., LTD.				
Ticker:066970Security ID:Y5Meeting Date:MAR 22, 2023Meeting Type: AnRecord Date:DEC 31, 2022	2747105 inual			
# Proposal 1 Approve Financial Statements and Allocation of Income	Mgt Rec For	Vote Cast For	Sponsor Management	
<ul> <li>Amend Articles of Incorporation</li> <li>Elect Park Gi-seon as Outside Director</li> <li>Approve Total Remuneration of Inside</li> <li>Directors and Outside Directors</li> </ul>	For For For	For For Against	Management Management Management	
LENOVO GROUP LIMITED				
Ticker: 992 Security ID: Y5 Meeting Date: JUL 26, 2022 Meeting Type: An Record Date: JUL 19, 2022	257Y107 Inual			
# Proposal 1 Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management	
2 Approve Final Dividend 3a Elect William Tudor Brown as Director 3b Elect Yang Chih-Yuan Jerry as Director 3c Elect Gordon Robert Halyburton Orr as Director	For For For For	For For For For	Management Management Management Management	
<ul> <li>3d Elect Woo Chin Wan Raymond as Director</li> <li>3e Elect Cher Wang Hsiueh Hong as Director</li> <li>3f Elect Xue Lan as Director</li> <li>3g Authorize Board to Fix Remuneration of</li> </ul>	For	For Against For For	Management Management Management Management	
Directors 4 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix	For	For	Management	
Their Remuneration 5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management	
6 Authorize Repurchase of Issued Share Capital	For	For	Management	
7 Authorize Reissuance of Repurchased Shares	For	Against	Management	
LG CHEM LTD.				
Ticker: 051910 Security ID: Y5 Meeting Date: MAR 28, 2023 Meeting Type: An Record Date: DEC 31, 2022	2758102 Inual			
# Proposal 1 Approve Financial Statements and 2 Approve Financial Statements and 2 Approve Financial Statements and 2 Approximate	Mgt Rec For	Vote Cast For	Sponsor Management	
Allocation of Income 2 Elect Cheon Gyeong-hun as Outside Director	For	For	Management	
3 Elect Cheon Gyeong-hun as a Member of Audit Committee	For	For	Management	
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management	
LOCALIZA RENT A CAR SA				
Ticker: RENT3 Security ID: P6 Meeting Date: APR 25, 2023 Meeting Type: An Record Date:	330Z111 inual			
# Proposal 1 Accept Financial Statements and Statutory Reports for Fiscal Year	Mgt Rec For	Vote Cast For	Sponsor Management	

	Ended Dec. 21 2022			
2	Ended Dec. 31, 2022 Approve Allocation of Income and Dividends	For	For	Management
3.1	Elect Carla Trematore as Fiscal Council Member and Juliano Lima	For	For	Management
3.2	Pinheiro as Alternate Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Guilherme Bottrel Pereira Tostes as	For	For	Management
3.3	Alternate Elect Pierre Carvalho Magalhaes as Fiscal Council Member and Antonio Lopes Matoso as Alternate	For	Abstain	Management
3.4	Elect Marcia Fragoso Soares as Fiscal Council Member and Roberto Frota Decourt as Alternate Appointed by PREVI - Caixa de Previdencia dos Funcionarios do Banco do Brasil	None	For	Shareholder
4	Approve Remuneration of Fiscal Council Members	For	For	Management
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
6 7	Fix Number of Directors at Eight Approve Classification of Independent Directors	For For	For Against	Management Management
8.1	Elect Eugenio Pacelli Mattar as Board Chairman	For	Against	Management
8.2	Elect Luis Fernando Memoria Porto as Vice-Chairman	For	For	Management
8.3	Elect Adriana Waltrick Santos as Independent Director	For	For	Management
8.4	Elect Artur Noemio Crynbaum as Independent Director	For	For	Management
8.5	Elect Maria Leticia de Freitas Costa as Independent Director	For	Against	Management
8.6	Elect Paulo Antunes Veras as Independent Director	For	For	Management
8.7	Elect Pedro de Godoy Bueno as	For	For	Management
8.8	Independent Director Elect Sergio Augusto Guerra de Resende	For	For	Management
9	as Director In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your	None	Abstain	Management
10.1	Votes Amongst the Nominees below? Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board	None	Abstain	Management
10.2	Chairman Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as	None	Abstain	Management
10.3	Vice-Chairman Percentage of Votes to Be Assigned - Elect Adriana Waltrick Santos as Independent Director	None	Abstain	Management
10.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Crynbaum as Independent Director	None	Abstain	Management
10.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	None	Abstain	Management
10.6	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	None	Abstain	Management
10.7	Percentage of Votes to Be Assigned - Elect Pedro de Godoy Bueno as Independent Director	None	Abstain	Management
10.8	Percentage of Votes to Be Assigned - Elect Sergio Augusto Guerra de Resende as Director	None	Abstain	Management
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be	None	For	Management
12	Considered for the Second Call? Approve Remuneration of Company's Management	For	For	Management

es Bylaws of a Second Call, the uctions Contained in this g Card May Also be or the Second Call? TECHNOLOGY CO., LTD. 12 Security ID: Y 21, 2022 Meeting Type: S 14, 2022 ance of GDR and Listing on change as well as o an Overseas Fundraising e Type and Par Value e Time e Manner e Size e of GDR in its Lifetime ersion Rate of GDR and Shares er of Pricing et Subscribers ersion Restriction Period nderlying Securities A rwriting Manner lution Validity Period rt on the Usage of aised Funds ed Funds Usage Plan ard Rollover Profit Plan orization of Board to	pecial Mgt Rec	For For For Vote Cast For For For For For For For For For For	Management Management Management Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
12 Security ID: Y 21, 2022 Meeting Type: S 14, 2022 ance of GDR and Listing on change as well as o an Overseas Fundraising e Type and Par Value e Time e Manner e Size e of GDR in its Lifetime ersion Rate of GDR and Shares er of Pricing et Subscribers ersion Restriction Period nderlying Securities A rwriting Manner lution Validity Period rt on the Usage of aised Funds ed Funds Usage Plan ard Rollover Profit Plan	pecial Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
21, 2022 Meeting Type: S 14, 2022 ance of GDR and Listing on change as well as o an Overseas Fundraising e Type and Par Value e Time e Manner e Size e of GDR in its Lifetime ersion Rate of GDR and Shares er of Pricing et Subscribers ersion Restriction Period nderlying Securities A rwriting Manner lution Validity Period rt on the Usage of aised Funds ed Funds Usage Plan ard Rollover Profit Plan	pecial Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
change as well as o an Overseas Fundraising e Type and Par Value e Time e Manner e Size e of GDR in its Lifetime ersion Rate of GDR and Shares er of Pricing et Subscribers ersion Restriction Period nderlying Securities A rwriting Manner lution Validity Period rt on the Usage of aised Funds ed Funds Usage Plan ard Rollover Profit Plan	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
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hase of Liability	For	For	Managemen
d Prospectus Liability r Directors, Supervisors anagement Members			
stment of Repurchase Price of Performance	For	For	Managemen
rchase and Cancellation of	For	For	Managemen
g System for Independent	For	Against	Managemen
l Management System of	For	Against	Managemen
al Investment Management	For	Against	Managemen
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nagement System ulation of Securities nd Derivatives Transaction	For	For	Managemen
	ive Plan cchase and Cancellation of Shares g System for Independent L Management System of al Investment Management d Party Transaction System al Guarantee System alation of Entrusted hagement System alation of Securities nd Derivatives Transaction system	ive Plan cchase and Cancellation of For Shares g System for Independent For al Management System of For al Investment Management For d Party Transaction System For al Guarantee System For alation of Entrusted For hagement System alation of Securities For ad Derivatives Transaction system	ive Plan cchase and Cancellation of For For Shares g System for Independent For Against al Management System of For Against al Investment Management For Against d Party Transaction System For Against al Guarantee System For Against al Guarantee System For For hagement System ilation of Securities For For ad Derivatives Transaction

# 1 2 3 4	Proposal Approve Estimated Amount of Guarantees Approve Provision of Guarantees to Controlled Subsidiaries and Related Party Transactions Approve Provision of Guarantee for Loan Business Approve Foreign Exchange Derivatives	Mgt Rec For For For For	Vote Cast For Against For For	Sponsor Management Management Management Management	
5	Transactions Approve Daily Related Party	For	For	Management	
	Transactions			2	
6	Approve Change in High-efficiency Monocrystalline Cell Project	For	For	Management	
LONGSI	HINE TECHNOLOGY GROUP CO., LTD.				
Ticker Meetir Record	r: 300682 Security ID: Y53 ng Date: DEC 09, 2022 Meeting Type: Spe d Date: DEC 02, 2022	324Y106 ecial			
# 1.1 1.2 1.3 1.4 1.5 2.1 2.2 3.3 2.2 3.3 4 5 6 7 8 9 10 11	Proposal Elect Xu Changjun as Director Elect Zhang Mingping as Director Elect Zheng Xinbiao as Director Elect Peng Zhiping as Director Elect Ni Xingjun as Director Elect Lin Zhong as Director Elect Lin Le as Director Elect Yao Lijie as Director Elect Yu Hao as Supervisor Approve Formulation of Remuneration and Allowance of Directors Approve Formulation of Remuneration and Allowance of Supervisors Approve Change of Registered Address Amend Articles of Association Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors Amend Rules and Procedures Regarding Meetings of Board of Supervisors Amend Working System for Independent Directors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	
LONGSHINE TECHNOLOGY GROUP CO., LTD.					
	r: 300682 Security ID: Y53 ng Date: APR 21, 2023 Meeting Type: And d Date: APR 14, 2023				
# 1	Proposal Approve Report of the Board of Directors	Mgt Rec For	Vote Cast For	Sponsor Management	
2	Approve Report of the Board of Supervisors	For	For	Management	
3 4	Approve Financial Statements Approve Financial Report and Audit Report	For For	For For	Management Management	
5 6	Approve Annual Report and Summary	For	For	Management	
6 7	Approve Profit Distribution Approve 2022 Remuneration and 2023 Remuneration and Assessment Plan for	For For	For For	Management Management	
8	Directors and Senior Management Members Approve 2022 Remuneration and 2023 Remuneration and Assessment Plan for	For	For	Management	
9	Supervisors Approve Report on the Usage of Funds by Controlling Shareholder and Other	For	For	Management	
10	Related Parties Approve Daily Related Party Transactions	For	For	Management	

Record Date: JAN 18, 2023

12       Approve Special Report and prove for For Management Verification Report on the Deposit and Usage of Raised Punds       For For Management Management Management Management Management System for Providing For Against Management External Guarantees       Management Management System for Providing For Against Management Management External Guarantees       Management Management System for Providing For Against Management Management Gystem For Providing For Against Management System         14.2       Amend Management System for Providing For Against Management Gystem Technology GROUP CO., LTD.       Management Management System For Management System         14.5       Maned Investor Relations Management For Against Management System       Management System For Management System         14.6       Management Gystem Technology GROUP CO., LTD.       Ticker: 300662       Sponsor Management For Management System         10NGSHINE TECHNOLOGY GROUP CO., LTD.       Ticker: 300662       Sponsor For For Management Management System         2       # Proposal       Mgt Rec Vote Cast Sponsor Management Por Por Management Management Management System       Sponsor Management Management Management Management System         3       Approve Data and Summary of Employee For For Management Management Management Baile Mater to the Board to For For Management Management Baile Mater to the Board to For For Management System System       Management Management Management Management Management Management Baile Mater System         4       Approve Angendments to Articles of For For Management Management Baile Mater System System       For For Ma	11	Approve Application of Comprehensive Bank Credit Lines	For	For	Management	
13. Approve Appointment of Auditor       For       For       Management Management System         14.1 Mend Related-party Transaction       For       Against       Management System         14.1 Mend Melated-party Transaction       For       Against       Management Management System for Providing For       Against       Management         14.3 Amend Management System of Raised Funds For       Against       Management       Management         14.4 Amend Management System of Raised Funds For       Against       Management         14.5 Amend Investor Relations Management       For       Against       Management         14.5 Amend Investor Relations Management       For       Against       Management         14.6 Amend Management System of Raise For       Against       Management         14.5 Amend Investor Relations Management       For       Against       Management         14.5 Amend Investor Relations Management       For       Management       Management         15.6 Second Date:       Social Security ID: Y53247106       Meeting Date: MAY 04, 2023       Meeting Tor       Management         14.7 Approve Detrimance Shares Incentive       For       For       Management         15.7 Approve Anthorization of the Board to       For       For       Management         16.7 Approve Anagement Hand	12	Approve Special Report and Verification Report on the Deposit and	For	For	Management	
<ul> <li>14.2 Amend Management System for Providing For Against Management External Guerantees</li> <li>14.3 Amend Management System for Providing For Against Management 4.4 Differential Investments of Raised Funds For Against Management System</li> <li>14.4 Differential Investments of Raised Funds For Against Management System</li> <li>14.5 Amend Truestor Relations Management For Against Management System</li> <li>14.6 Differential Investments of Raised Funds For Against Management System</li> <li>14.7 Differential Investments of Raised Funds For Against Management System</li> <li>14.8 Differential Differentiation Management For Against Management System</li> <li>14.9 Differentiation System for Proceeding For Sport Management Preformance Shares Incentive Flan</li> <li>14.9 Differentiation Differentiati</li></ul>		Approve Appointment of Auditor Amend Related-party Transaction			2	
<ul> <li>14.3 Amend Management System for Providing For Against Management External Investor Relations Management For Against Management System</li> <li>14.4 Amend Management System of Raised Funds For Against Management System</li> <li>LONGSHINE TECHNOLOGY GROUP CO., LTD.</li> <li>Ticker: 300682 Security ID: Y5324Y106 Meeting Date: MAY 064 2023 Meeting Type: Special Record Date: AFR 25, 2023</li> <li># Proposal Mgt Rec Vote Cast Sponsor Prove Parfs and Summary of For For Management Parformance Shares Incentive Plan Parformance Shares Incentive For For Management Barber Management Hands and Parformance Shares Incentive For For Management Share Purchase Plan</li> <li>Approve Darft and Summary of Employee For For Management Barber Mathematica Materia to the Board to For For Management Share Purchase Plan</li> <li>Approve Management Method of Employee For For Management Share Purchase Plan</li> <li>Approve Management Method of Employee For For Management Barber Withorization of the Board to For For Management Share Purchase Plan</li> <li>Approve Management Method of Employee For For Management Barber Withorization of the Board to For For Management Share Purchase Plan</li> <li>Approve Amagement Method of Employee For For Management Barber Withorization of the Board to For For Management Approve Change of Company Type For For Management Approve Change of Company Type For For Management Approve Rendments to Articles of For For Management Approve Rendments to Articles of For For Management Approve Decrease in Registered Capital For For Management Association</li> <li>LONGSHINE TECHNOLOGY GROUP CO., LTD.</li> <li>Ticker: 000568 Security ID: Y3324Y106 Meeting Date: JDN 12, 2023 Meeting Type: Special For For Management Amend Articles of Association For For For Management Amend Articles of Association For For Management Amend Ar</li></ul>	14.2	Amend Management System for Providing	For	Against	Management	
14.4 Amend Management System of Raised Funds For Against Management System LONGSHINE TECHNOLOGY GROUP CO., LTD. Ticker: 300682 Security ID: Y5324Y106 Meeting Date: MAY 42, 2023 Meeting Type: Special Record Date: MAY 42, 2023 Meeting Type: Special Proposal # Proposal Approve Draft and Summary of Plan Implementation Assessment Management Management Shares Incentive Plan Implementation Assessment Management Management Shares Incentive Plan Implementation Assessment Management Management Measures 3 Approve Authorization of the Board to Por For Management Management Method of Employee Share Purchase Plan 4 Approve Authorization of the Board to Approve Authorization of the Board to Approve Management Wethod of Employee Share Purchase Plan 7 Approve Authorization of the Board to For Management Management Management Management Schures to the Performance Shares Incentive Share Purchase Plan 7 Approve Authorization of the Board to For Management Management Management Management Approve Authorization of the Board to Approve Authorization of the Board to For Management Approve Anagement Schures of For Management Approve Anagement Schures of For Management Approve Anage of Company Type For Management Association LONGSHINE TECHNOLOGY GROUP CO., LTD. Ticker: 300682 Meeting Date: JUN 12, 2023 Meeting Type: Special Record Date: JUN 05, 2023 # Proposal # Proposal # Proposal # Proposal Approve Decrease in Registered Capital For For Management Approve Decrease in Registered Capital For For Management Approve Decrease in Registered Capital For For Management Approve Report of the Board of Approve Profil Bistribution Por For Management Approve Propil Stribution For Management Approve Proposal Approve Report of the Board of Approve Profil Bistribution For Approve Propin Management Management Approve Propin Management Management Approve Profil Bistribution F	14.3	Amend Management System for Providing	For	Against	Management	
Ticker:       300682       Security ID:       Y5324Y106         Meeting Date:       MAY 04, 2023       Meeting Type:       Special         #       Proposal       Mgt Rec       Vote Cast       Sponsor         Management       Approve Draft and Summary of Por       For       For       For       Management         2       Approve Performance Shares Incentive Plan       For       For       Management         3       Management Measures       Stares Incentive Plan       For       For       Management         3       Management Measures       Stare Purchase Plan       For       For       Management         4       Approve Lardt and Summary of Employee       For       For       Management         5       Approve Draft and Summary of Employee       For       For       Management         6       Approve Chardt and Summary of Employee       For       For       Management         5       Approve Chardt and Summary of Employee       For       For       Management         6       Approve Chardt and Summary of Employee       For       For       Management         6       Approve Chardt and Summary of Employee       For       For       Management         7       Approve Chardt Seland <td></td> <td>Amend Management System of Raised Funds Amend Investor Relations Management</td> <td></td> <td></td> <td></td>		Amend Management System of Raised Funds Amend Investor Relations Management				
Meeting Date: MAY 04, 2023       Meeting Type: Special         #       Proposal       Mgt Rec       Vote Cast       Sponsor         1       Approve Draft and Summary of Por For For Management       For For Management       Management         2       Approve Performance Shares Incentive Plan       For For Management       Management         3       Approve Arthorization of the Board to Pia       For For Management       Management         4       Approve Authorization of the Board to Pia       For For Management       Management         5       Approve Authorization of the Board to For For Management       Share Purchase Plan       For For Management         6       Approve Authorization of the Board to Employee For For Management       For Management       Management         7       Approve Change of Company Type For For Management       For Management       Management         8       Approve Change of Company Type For For Management       Management       Management         8       Approve Change of Company Type Special       For For Management       Management         8       Approve Authomets to Articles of For For Management       Management         8       Approve Authomets and Cancellation of For For Management       Management         8       Approve Authomets and Cancellatin of For For Management       Pop	LONGS	HINE TECHNOLOGY GROUP CO., LTD.				
1       Approve Draft and Summary of For For Management Plan Approve Performance Shares Incentive Plan       For For Management Management and Seessment Seessment For For For Management Management takes and Seessment Management takes and Seessment Management and Seessment Management Manageme	Meeti	ng Date: MAY 04, 2023 Meeting Type: Sp	324Y106 ecial			
2       Approve Performance Shares Incentive       For       For       Management         3       Approve Authorization of the Board to       For       For       Management         4       Approve Authorization of the Board to       For       For       Management         5       Approve Draft and Summary of Employee       For       For       Management         5       Approve Paraft and Summary of Employee       For       For       Management         6       Approve Management Method of Employee       For       For       Management         6       Approve Authorization of the Board to       For       For       Management         6       Approve Authorization of the Board to       For       For       Management         7       Approve Authorization of the Board to       For       For       Management         8       Approve Anage of Company Type       For       For       Management         8       Approve Amendents to Articles of       For       For       Management         8       Approve Amendents to Articles of       For       For       Management         8       Approve Report Co., LTD.       Ticker:       300682       Security ID: Y5324Y106         Meeting Date:       JUN 20, 2		Approve Draft and Summary of	2			
<ul> <li>Approve Authorization of the Board to For For Management Handle All Related Matters to the Performance Shares Incentive Plan</li> <li>Approve Darf and Summary of Employee For For Management Share Purchase Plan</li> <li>Approve Anagement Method of Employee For For Management Share Purchase Plan</li> <li>Approve Authorization of the Board to For For Management Handle All Matters Related to Employee Share Purchase Plan</li> <li>Approve Amendments to Articles of For For Management Association</li> <li>LONGSHINE TECHNOLOGY GROUP CO., LTD.</li> <li>Ticker: 300682 Security ID: Y5324Y106 Meeting Date: JUN 12, 2023 Meeting Type: Special Record Date: JUN 05, 2023</li> <li>Proposal Mgt Rec Vote Cast Sponsor Performance Shares</li> <li>Approve Repurchase and Cancellation of For For Management 3 Amend Articles of Association</li> <li>LUZHOU LAOJIAO CO., LTD.</li> <li>Ticker: 000568 Security ID: Y5347R104 Meeting Date: JUN 29, 2023 Meeting Type: Annual Record Pate: JUN 29, 2023 Meeting Type: Annual Record</li></ul>	2	Approve Performance Shares Incentive Plan Implementation Assessment	For	For	Management	
4       Approve Draft and Summary of Employee       For       For       Management         5       Approve Management Method of Employee       For       For       For       Management         6       Approve Authorization of the Board to Handle All Matters Related to Employee       For       For       For       Management         7       Approve Aumendments to Articles of Association       For       For       For       Management         7       Approve Amendments to Articles of Association       For       For       For       Management	3	Approve Authorization of the Board to Handle All Related Matters to the	For	For	Management	
5       Approve Management Method of Employee       For       For       Management         6       Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan       For       For       For       Management         7       Approve Change of Company Type       For       For       For       Management         8       Approve Amendments to Articles of Association       For       For       For       Management         10005HINE TECHNOLOGY GROUP CO., LTD.       Ticker:       300682       Security ID: Y5324Y106       Meeting Date: JUN 12, 2023       Meeting Type: Special         Record Date:       JUN 05, 2023       Mgt Rec       Vote Cast       Sponsor         1       Approve Repurchase and Cancellation of For       For       Management         2       Approve Decrease in Registered Capital       For       For       Management         3       Amend Articles of Association       For       For       Management         LUZHOU LAOJIAO CO., LTD.       Ticker:       000588       Security ID: Y5347R104       Meeting Date: JUN 20, 2023         #       Proposal       Mgt Rec       Vote Cast       Sponsor         1       Approve Report of the Board of       For       For       Management         2	4	Approve Draft and Summary of Employee	For	For	Management	
<ul> <li>Approve Authorization of the Board to For For Management Handle All Matters Related to Employee Share Purchase Plan</li> <li>Approve Change of Company Type For For For Management Association</li> <li>Approve Amendments to Articles of For For For Management Association</li> <li>LONGSHINE TECHNOLOGY GROUP CO., LTD.</li> <li>Ticker: 300682 Security ID: Y5324Y106 Meeting Date: JUN 12, 2023 Meeting Type: Special Record Date: JUN 05, 2023</li> <li>Proposal Mgt Rec Vote Cast Sponsor Performance Shares</li> <li>Approve Repurchase and Cancellation of For For Management Performance Shares</li> <li>Approve Decrease in Registered Capital For For Management UZHOU LAOJIAO CO., LTD.</li> <li>Ticker: 000568 Security ID: Y5347R104 Meeting Date: JUN 20, 2023</li> <li>Proposal Mgt Rec Vote Cast Sponsor Management</li> <li>LUZHOU LAOJIAO CO., LTD.</li> <li>Ticker: 000568 Security ID: Y5347R104 Meeting Date: JUN 20, 2023</li> <li>Proposal Mgt Rec Vote Cast Sponsor Management</li> <li>Approve Report of the Board of For For Management</li> <li>Approve Report of the Board of For For Management</li> <li>Approve Report of the Board of For For Management</li> <li>Approve Report of the Board of For For Management</li> <li>Approve Annual Report</li> <li>Approve Froncial Statements For For Management</li> <li>Approve Froncial Statements For For Management</li> <li>Approve Froncial Statements For For Management</li> <li>Approve Annual Report</li> <li>Approve to Appoint Auditor For For Management</li> <li>Approve to Appoint Auditor</li> <li>Approve For For Management Management</li> </ul>	5	Approve Management Method of Employee	For	For	Management	
7       Approve Change of Company Type       For       For       For       Management         8       Approve Amendments to Articles of       For       For       For       Management         1       Association       Imagement       Management       Management         1       LONGSHINE TECHNOLOGY GROUP CO., LTD.       Ticker:       300682       Security ID:       Y5324Y106         Meeting Date:       JUN 12, 2023       Meeting Type:       Special       Record Date:       JUN 05, 2023         #       Proposal       Mgt Rec       Vote Cast       Sponsor         1       Approve Repurchase and Cancellation of For       For       Management         2       Approve Decrease in Registered Capital       For       For       Management         3       Amend Articles of Association       For       For       Management	6	Approve Authorization of the Board to	For	For	Management	
Ticker: 300682 Security ID: Y5324Y106 Meeting Date: JUN 12, 2023 Meeting Type: Special Proposal Mgt Rec Vote Cast Sponsor Approve Repurchase and Cancellation of For For Management Performance Shares Amend Articles of Association For For Management Amend Articles of Association For For Management LUZHOU LAOJIAO CO., LTD. Ticker: 000568 Security ID: Y5347R104 Meeting Date: JUN 29, 2023 Meeting Type: Annual Record Date: JUN 20, 2023 # Proposal Mgt Rec Vote Cast Sponsor Approve Report of the Board of For For Management Directors Approve Report of the Board of For For Management Supervisors Approve Financial Statements For For Management Approve Annual Report For For Management Approve Profit Distribution For For Management Approve to Appoint Auditor For For Management Management Management Methods for Raised For Against Management		Approve Change of Company Type Approve Amendments to Articles of				
Ticker: 300682 Security ID: Y5324Y106 Meeting Date: JUN 12, 2023 Meeting Type: Special Proposal Mgt Rec Vote Cast Sponsor Approve Repurchase and Cancellation of For For Management Performance Shares Amend Articles of Association For For Management Amend Articles of Association For For Management LUZHOU LAOJIAO CO., LTD. Ticker: 000568 Security ID: Y5347R104 Meeting Date: JUN 29, 2023 Meeting Type: Annual Record Date: JUN 20, 2023 # Proposal Mgt Rec Vote Cast Sponsor Approve Report of the Board of For For Management Directors Approve Report of the Board of For For Management Supervisors Approve Financial Statements For For Management Approve Annual Report For For Management Approve Profit Distribution For For Management Approve to Appoint Auditor For For Management Management Management Methods for Raised For Against Management	LONGS	HINE TECHNOLOGY GROUP CO., LTD.				
1       Approve Repurchase and Cancellation of For Performance Shares       For       For       Management         2       Approve Decrease in Registered Capital For Amend Articles of Association       For       For       Management         3       Amend Articles of Association       For       For       Management	Ticke Meeti	r: 300682 Security ID: Y5 ng Date: JUN 12, 2023 Meeting Type: Sp	324Y106 ecial			
2Approve Decrease in Registered Capital Amend Articles of AssociationForForManagement3Amend Articles of AssociationForForManagement		Approve Repurchase and Cancellation of			±	
Ticker:000568 JUN 29, 2023 Record Date:Security ID:Y5347R104 Meeting Type:#Proposal DirectorsMgt Rec ForVote Cast ForSponsor Management Management2Approve Report of the Board of DirectorsMgt Rec ForForManagement Management3Approve Report of the Board of SupervisorsForForForManagement Management3Approve Financial StatementsForForForManagement Management4Approve Annual Report 5Approve Profit DistributionForForManagement Management For6Approve to Appoint Auditor 7Amend Management Methods for RaisedForAgainstManagement	2 3	Approve Decrease in Registered Capital				
Meeting Date: JUN 29, 2023 Meeting Type: Annual Record Date: JUN 20, 2023 # Proposal Mgt Rec Vote Cast Sponsor 1 Approve Report of the Board of For For Management Directors 2 Approve Report of the Board of For For Management Supervisors 3 Approve Financial Statements For For Management 4 Approve Annual Report For For Management 5 Approve Profit Distribution For For Management 6 Approve to Appoint Auditor For For Management 7 Amend Management Methods for Raised For Against Management	LUZHOU LAOJIAO CO., LTD.					
1Approve Report of the Board of DirectorsForForManagement2Approve Report of the Board of SupervisorsForForForManagement3Approve Financial Statements Approve Annual ReportForForForManagement4Approve Profit Distribution Approve Profit DistributionForForManagement6Approve to Appoint Auditor Amend Management Methods for RaisedForAgainstManagement	Meeting Date: JUN 29, 2023 Meeting Type: Annual					
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3Approve Financial StatementsForForManagement4Approve Annual ReportForForManagement5Approve Profit DistributionForForManagement6Approve to Appoint AuditorForForManagement7Amend Management Methods for RaisedForAgainstManagement	2	Approve Report of the Board of	For	For	Management	
	4 5 6	Approve Financial Statements Approve Annual Report Approve Profit Distribution Approve to Appoint Auditor Amend Management Methods for Raised	For For For	For For For	Management Management Management	

## MEITUAN

	er: 3690 Security ID: G5 ing Date: JUN 30, 2023 Meeting Type: An rd Date: JUN 26, 2023			
# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4	Statutory Reports Elect Marjorie Mun Tak Yang as Director Elect Wang Huiwen as Director Elect Orr Gordon Robert Halyburton as Director	For For For	For Against Against	Management Management Management
5 6	Elect Leng Xuesong as Director Authorize Board to Fix Remuneration of	For For	For For	Management Management
7	Directors Approve Issuance of Equity or Equity-Linked Securities without	For	Against	Management
8	Preemptive Rights for Class B Shares Authorize Repurchase of Issued Share	For	For	Management
9	Capital Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix	For	For	Management
10	Their Remuneration Approve Amendments to the Post-IPO Share Option Scheme and Related	For	Against	Management
11	Transactions Approve Amendments to the Post-IPO Share Award Scheme and Related	For	Against	Management
12	Transactions Approve the Scheme Limit	For	Against	Management
13 14	Approve the Service Provider Sublimit Approve Issuance of Class B Shares to	For For	Against Against	Management Management
	Orr Gordon Robert Halyburton Under the Post-IPO Share Award Scheme and Related Transactions	101		
15	Approve Issuance of Class B Shares to Leng Xuesong Under the Post-IPO Share Award Scheme and Related Transactions	For	Against	Management
16	Approve Issuance of Class B Shares to Shum Heung Yeung Harry Under the Post-IPO Share Award Scheme and	For	Against	Management
17	Related Transactions Approve Amendments to the Existing Articles of Association and Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	Management
MERCA	ADOLIBRE, INC.			
Ticke Meeti Recor	er: MELI Security ID: 58 ing Date: JUN 07, 2023 Meeting Type: An rd Date: APR 11, 2023			
# 1.1 1.2 1.3 2	Proposal Elect Director Susan Segal Elect Director Mario Eduardo Vazquez Elect Director Alejandro Nicolas Aguzir Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For	Vote Cast For Withhold Withhold Against	Sponsor Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors		One Year For	Management Management
MING	YANG SMART ENERGY GROUP CO., LTD.			
	er: 601615 Security ID: Y6 ing Date: JAN 11, 2023 Meeting Type: Sp rd Date: JAN 03, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor

1	Approve Appointment of Auditor	For	For	Management
MING	YANG SMART ENERGY GROUP CO., LTD.			
Meeti	er: 601615 Security ID: ing Date: MAR 10, 2023 Meeting Type: rd Date: MAR 01, 2023			
# 1	Proposal Elect Zhang Chao as Non-independent Director	Mgt Rec For	Vote Cast For	Sponsor Shareholder
	TECHNOLOGY CO., LTD.			
Meeti	er: 600406 Security ID: ing Date: JAN 19, 2023 Meeting Type: rd Date: JAN 12, 2023			
# 1.1 2.1	Proposal Elect Hu Minqiang as Director Elect Wei Rong as Supervisor	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
	TECHNOLOGY CO., LTD.			
Meeti	er: 600406 Security ID: ing Date: MAY 26, 2023 Meeting Type: rd Date: MAY 17, 2023			
# 1 2	Proposal Approve Financial Statements Approve Profit Distribution and	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3	Capitalization of Capital Reserves Approve Report of the Independent Directors	For	For	Management
4	Approve Report of the Board of Directors	For	For	Management
5	Approve Report of the Board of Supervisors	For	For	Management
6	Approve Financial Budget Report	For	For	Management
7 8	Approve Related Party Transaction Approve Financial Business Services	For For	For Against	Management Management
9	Agreement Approve Appointment of Financial	For	For	Management
10	Auditor and Internal Control Auditor Approve Amendments to Articles of	For	For	Management
11	Association Approve Formulation of Measures for the Administration of External	For	For	Management
12	Guarantees Approve Formulation of Measures for the Administration of External	For	For	Management
13	Donations Amend Administrative Measures for Decision-Making of Related Party Transactions	For	Against	Management
14 15.1	Approve Annual Report and Summary	For For	For For	Management Management
	 ASE, INC.			
Ticke Meeti				
# 1a 1b 1c 1d	Proposal Elect William Lei Ding as Director Elect Grace Hui Tang as Director Elect Alice Yu-Fen Cheng as Director Elect Joseph Tze Kay Tong as Directo:		Vote Cast For Against For Against	Sponsor Management Management Management Management

1e 2	Elect Michael Man Kit Leung as Director Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For For	Against Against	Management Management	
3	Amend Company's Amended and Restated Memorandum and Articles of Association	For	For	Management	
4	Approve Amended and Restated 2019 Share Incentive Plan	For	Against	Management	
NINGBO DEYE TECHNOLOGY CO., LTD.					
	r: 605117 Security ID: Y6 ng Date: NOV 14, 2022 Meeting Type: Sp d Date: NOV 07, 2022				
# 1	Proposal Approve Company's Eligibility for Private Placement of Shares	Mgt Rec For	Vote Cast For	Sponsor Management	
2.1	Approve Share Type and Par Value	For	For	Management	
2.2 2.3	Approve Issue Manner and Issue Time Approve Target Subscribers and	For For	For For	Management Management	
2.4	Subscription Method Approve Pricing Reference Date, Issue	For	For	Management	
2.5	Price and Pricing Basis Approve Issue Size	For	For	Management	
2.6	Approve Lock-up Period	For	For	Management	
2.7 2.8	Approve Use of Proceeds Approve Distribution Arrangement of	For For	For For	Management	
2.0	Undistributed Earnings	FOL	FOI	Management	
2.9	Approve Listing Exchange	For	For	Management	
2.10 3	Approve Resolution Validity Period Approve Plan on Private Placement of	For For	For For	Management Management	
4	Shares Approve Feasibility Analysis Report on	For	For	Management	
5	the Use of Proceeds Approve Report on the Usage of Device Provide Action of the Usage of	For	For	Management	
6	Previously Raised Funds Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	For	For	Management	
7	Approve Shareholder Return Plan	For	For	Management	
8	Approve Special Deposit Account for Raised Funds	For	For	Management	
9	Approve Authorization of Board to Handle All Related Matters	For	For	Management	
10.1	Elect Le Feijun as Supervisor	For	For	Shareholder	
NINGBO DEYE TECHNOLOGY CO., LTD.					
	r: 605117 Security ID: Y6 ng Date: MAR 10, 2023 Meeting Type: Sp d Date: MAR 03, 2023				
# 1	Proposal Approve Demonstration Analysis Report in Connection to Issuance of Shares to	Mgt Rec For	Vote Cast For	Sponsor Management	
2	Specific Targets Approve Shareholder Dividend Return Plan	For	For	Management	
3	Approve Authorization of Board to Handle All Related Matters	For	For	Management	
	O DEYE TECHNOLOGY CO., LTD.				
Ticke Meeti Recor	r: 605117 Security ID: Y6 ng Date: MAY 08, 2023 Meeting Type: An d Date: APR 25, 2023				
# 1	Proposal Approve Report of the Board of Directors	Mgt Rec For	Vote Cast For	Sponsor Management	

2	Approve Report of the Board of	For	For	Management		
3	Supervisors Approve Report of the Independent	For	For	Management		
4	Directors Approve Financial Statements	For	For	Management		
5 6	Approve Annual Report and Summary Approve Profit Distribution and	For For	For For	Management Management		
7	Capitalization of Capital Reserves Approve Use of Idle Own Funds for Cash	For	Against	Management		
8	Management Approve Remuneration of Directors	For	For	Management		
9 10	Approve Remuneration of Supervisors Approve Foreign Exchange Hedging	For For	For For	Management Management		
11	Business Approve Credit Line Application,	For	Against	Management		
	Provision of Guarantee and Guarantee from Ultimate Controller					
12	Approve Amendments to Articles of Association	For	For	Management		
13	Approve Report on the Usage of Previously Raised Funds	For	For	Management		
NINGE	30 ORIENT WIRES & CABLE CO., LTD.					
Ticke Meeti	er: 603606 Security ID: Ye Ing Date: AUG 23, 2022 Meeting Type: Sp					
	rd Date: AUG 15, 2022					
# 1.1	Proposal Elect Xia Chongyao as Director	Mgt Rec For	Vote Cast For	Sponsor Shareholder		
1.2	Elect Xia Feng as Director Elect Le Junjie as Director	For	For	Shareholder Shareholder		
1.4	Elect Ke Jun as Director	For For	For For	Shareholder		
1.5 1.6	Elect Xia Shanzhong as Director Elect Pan Chuzhi as Director	For For	For For	Shareholder Shareholder		
2.1 2.2	Elect Yan Mengkun as Director Elect Liu Yansen as Director	For For	For For	Management Management		
2.3	Elect Zhou Jingyao as Director	For	For	Management		
3.1 3.2	Elect Hu Bohui as Supervisor Elect Chen Hong as Supervisor	For For	For For	Shareholder Shareholder		
NIO INC.						
Ticker: NIO Security ID: G6525F102 Meeting Date: AUG 25, 2022 Meeting Type: Annual						
	rd Date: JUL 22, 2022					
# 1	Proposal Approve Reclassification of Shares of	Mgt Rec For	Vote Cast For	Sponsor Management		
2	Common Stock Approve PricewaterhouseCoopers as	For	For	Management		
	Auditors and Authorize Board to Fix Their Remuneration			-		
3	Amend Memorandum and Articles of Association	For	For	Management		
4	Amend Memorandum and Articles of Association	For	For	Management		
5	Approve Dual Foreign Name in Chinese of the Company	For	For	Management		
	or the company					
NIO I	NIO INC.					
Ticke	er: NIO Security ID: Ge	525F102				
Meeti Recor	Ing Date: AUG 25, 2022 Meeting Type: Sp ad Date: JUL 22, 2022	Decial				
#	Proposal	Mgt Rec		Sponsor		
1	Amend Memorandum and Articles of Association	For	For	Management		

NONGFU SPRING CO., LTD.

m' - 1 -				
Ticke Meeti	er: 9633 Security ID: Y ing Date: MAY 16, 2023 Meeting Type: A	6367W106 nnual		
Recoi	rd Date: MAY 10, 2023			
#	Proposal	Mat Dog	Vote Cast	Spondor
# 1.1	Proposal Elect Zhong Shanshan as Director	Mgt Rec For	Against	Sponsor Management
1.2	Elect Wu Limin as Director	For	For	Management
1.3	Elect Xiang Xiansong as Director	For	For	Management
1.4	Elect Han Linyou as Director	For	For	Management
2.1	Elect Zhong Shu Zi as Director	For	For	Management
2.2	Elect Xue Lian as Director	For	For	Management
3.1	Elect Stanley Yi Chang as Director	For	For	Management
3.2	Elect Yang, Lei Bob as Director	For	For	Management
3.3	Elect Lu Yuan as Director	For	For	Management
4.1	Elect Liu Min as Supervisor	For	For	Management
4.2	Elect Liu Xiyue as Supervisor	For	For	Management
5	Approve Remuneration Plan for	For	For	Management
	Directors and Supervisors			2
6	Amend Rules and Procedures Regarding	For	For	Management
	Meetings of Board of Directors			
7	Approve Report of the Board	For	For	Management
8	Approve Report of the Supervisory	For	For	Management
	Committee			
9	Approve Consolidated Financial	For	For	Management
	Statements and Report of the Auditor	_	_	
10	Approve Pan-China Certified Public	For	For	Management
	Accountants LLP as Domestic Auditor			
	and Ernst & Young as Overseas Auditor			
	and Authorize Board to Fix Their			
1 1	Remuneration		<b>T</b>	M
11	Approve Final Dividend	For	For	Management
12	Approve Application for Credit Lines	For	For	Management
	from Banks and Other Financial			
	Institutions and Relevant Authorizations to the Board			
13		For	For	Management
13	Approve Provision of Guarantee in Favour of Wholly-owned Subsidiaries	FOL	FOL	Management
14	Approve Issuance of Equity or	For	Against	Management
14	Equity-Linked Securities without	FOI	Ayainst	Management
	Preemptive Rights for Domestic Shares			
	and/or H Shares			
15	Amend Articles of Association	For	For	Management
10		101	101	nanagemente
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Meeti Recoi #	er: PRIO3 Security ID: P ing Date: DEC 09, 2022 Meeting Type: E rd Date: Proposal		ry Shareholde Vote Cast	rs Sponsor
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4	Ended Dec. 31, 2022 Approve Allocation of Income and Dividends	For	For	Managemen
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate	For	For	Managemen
6 7	Law? Elect Fiscal Council Members In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be	For None	For Against	Managemen Managemen
8	Counted for the Proposed Slate? Approve Remuneration of Fiscal Council	For	For	Managemen
9	Members Approve Remuneration of Company's Management	For	Against	Managemen
	O RIO SA er: PRIO3 Security ID: P7	190109		
Meet	ing Date: APR 28, 2023 Meeting Type: Ex rd Date:	siggiog traordina:	ry Shareholder	S
# L 2	Proposal Approve Minutes of Meeting Summary Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgt Rec For For	Vote Cast For For	Sponsor Managemen Managemen
3	Re-Ratify Remuneration of Company's Management for 2022	For	For	Managemen
1	Amend Articles and Consolidate Bylaws In the Event of a Second Call, the	For None	For For	Managemen Managemen
	Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? O RIO SA			
Ticke Meeti	Remote Voting Card May Also be Considered for the Second Call?		ry Shareholder	
PETRO Ficke Meet: Recoi	Remote Voting Card May Also be Considered for the Second Call? O RIO SA er: PRIO3 Security ID: P7 ing Date: MAY 12, 2023 Meeting Type: Ex	traordina: Mgt Rec	ry Shareholder Vote Cast Did Not Vote	Sponsor
PETRO Ficke Aeet: Reco t	Remote Voting Card May Also be Considered for the Second Call? O RIO SA er: PRIO3 Security ID: P7 ing Date: MAY 12, 2023 Meeting Type: Ex rd Date: Proposal	traordina: Mgt Rec	Vote Cast	Sponsor
PETRO Ficke Aeet Reco H PETRO Ficke	Remote Voting Card May Also be Considered for the Second Call? O RIO SA er: PRIO3 Security ID: P7 ing Date: MAY 12, 2023 Meeting Type: Ex rd Date: Proposal Amend Articles and Consolidate Bylaws OCHINA COMPANY LIMITED	Mgt Rec For 5883Q104	Vote Cast	Sponsor
PETRO Ficke Aeeti Aeeti PETRO Ficke Aeeti Aeeti Aeeti Aeeti Aeeti	Remote Voting Card May Also be Considered for the Second Call? O RIO SA er: PRIO3 Security ID: P7 ing Date: MAY 12, 2023 Meeting Type: Ex rd Date: Proposal Amend Articles and Consolidate Bylaws OCHINA COMPANY LIMITED er: 857 Security ID: Y6 ing Date: JUN 08, 2023 Meeting Type: Ar rd Date: MAY 08, 2023 Proposal Approve Report of the Board of	Mgt Rec For 5883Q104	Vote Cast	Sponsor
PETRO PETRO PETRO PETRO PETRO PETRO PETRO	Remote Voting Card May Also be Considered for the Second Call? O RIO SA er: PRIO3 Security ID: P7 ing Date: MAY 12, 2023 Meeting Type: Ex rd Date: Proposal Amend Articles and Consolidate Bylaws OCHINA COMPANY LIMITED er: 857 Security ID: Y6 ing Date: JUN 08, 2023 Meeting Type: Ar rd Date: MAY 08, 2023 Proposal Approve Report of the Board of Directors Approve Report of the Supervisory	Mgt Rec For 5883Q104 mual Mgt Rec	Vote Cast Did Not Vote	Sponsor Managemen Sponsor Managemen
PETRO PETRO PETRO PETRO PETRO	Remote Voting Card May Also be Considered for the Second Call? O RIO SA er: PRIO3 Security ID: P7 ing Date: MAY 12, 2023 Meeting Type: Ex rd Date: Proposal Amend Articles and Consolidate Bylaws OCHINA COMPANY LIMITED er: 857 Security ID: Y6 ing Date: JUN 08, 2023 Meeting Type: Ar rd Date: MAY 08, 2023 Proposal Approve Report of the Board of Directors Approve Report of the Supervisory Committee Approve Financial Report Approve Profit Distribution Scheme Authorize Board to Determine the	Mgt Rec For 5883Q104 mual Mgt Rec For	Vote Cast Did Not Vote Vote Cast Against	Sponsor Managemen Sponsor Managemen Managemen Managemen Managemen
PETRO Ficke Meet Reco # 1 PETRO Ficke Meet	Remote Voting Card May Also be Considered for the Second Call? O RIO SA er: PRIO3 Security ID: P7 ing Date: MAY 12, 2023 Meeting Type: Ex rd Date: Proposal Amend Articles and Consolidate Bylaws OCHINA COMPANY LIMITED er: 857 Security ID: Y6 ing Date: JUN 08, 2023 Meeting Type: Ar rd Date: MAY 08, 2023 Proposal Approve Report of the Board of Directors Approve Report of the Supervisory Committee Approve Financial Report Approve Profit Distribution Scheme	Mgt Rec For 5883Q104 inual Mgt Rec For For For For	Vote Cast Did Not Vote Vote Cast Against For For For	Sponsor Managemen

8.6 9.1 9.2 9.3 9.4 9.5 10.1 10.2 10.3 10.4 10.5 11 12	Elect Xie Jun as Director Elect Cai Jinyong as Director Elect Jiang, Simon X. as Director Elect Zhang Laibin as Director Elect Hung Lo Shan Lusan as Director Elect Ho Kevin King Lun as Director Elect Cai Anhui as Supervisor Elect Xie Haibing as Supervisor Elect Zhao Ying as Supervisor Elect Jiang Shangjun as Supervisor Approve Grant of General Mandate to the Board to Repurchase Shares Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments Amend Rules and Procedures Regarding Meetings of Board of Directors	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management
PETRO	CHINA COMPANY LIMITED			
	r: 857 Security ID: Y6 ng Date: JUN 08, 2023 Meeting Type: Sp d Date: MAY 08, 2023			
# 1	Proposal Approve Grant of General Mandate to the Board to Repurchase Shares	Mgt Rec For	Vote Cast For	Sponsor Management
PINDU	ODUO INC.			
	r: PDD Security ID: 72 ng Date: FEB 08, 2023 Meeting Type: An d Date: JAN 13, 2023			
# 12 34 56	Elect Director Haifeng Lin Elect Director Qi Lu Elect Director George Yong-Boon Yeo Change Company Name to PDD Holdings	Mgt Rec For For For For For For	Vote Cast Against For Against For Against For	Sponsor Management Management Management Management Management
7	Inc. Amend Memorandum and Articles of Association	For	For	Management
PING . Ticke	AN INSURANCE (GROUP) COMPANY OF CHINA, L			
Meeti	r: 2318 Security ID: Y6 ng Date: MAY 12, 2023 Meeting Type: An d Date: MAY 03, 2023			
# 1	Proposal Approve Report of the Board of	Mgt Rec For	Vote Cast For	Sponsor Management
2	Directors Approve Report of the Supervisory Committee	For	For	Management
3 4	Approve Annual Report and Its Summary Approve Financial Statements and Statutory Reports	For For	For For	Management Management
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	For	Management
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize	For	For	Management
7 8	Board to Fix Their Remuneration Elect Wang Guangqian as Director Approve Issuance of Debt Financing Instruments	For For	For For	Management Management
9	Approve Issuance of Equity or Equity-Linked Securities without	For	For	Management

Ticke Meeti		70705102		
Recor	er: 8869 Security ID: Y .ng Date: JUN 14, 2023 Meeting Type: A rd Date: JUN 01, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Directors' Fees	For	For	Managemen
2	Approve Directors' Benefits	For	For	Managemen
3	Elect Koon Poh Tat as Director	For	Against	Managemen
4 5	Elect Koon Poh Kong as Director Elect Koon Poh Weng as Director	For	For Against	Managemen Managemen
6	Approve KPMG PLT as Auditors and	For For	For	Managemen
	Authorize Board to Fix Their Remuneration	101	101	nanagemen
7	Approve Issuance of Equity or Equity-Linked Securities without	For	For	Managemen
8	Preemptive Rights Approve Renewal of Shareholders'	For	For	Managemen
0	Mandate for Recurrent Related Party Transactions	FOL	FOL	Managemen
9	Approve Share Repurchase Program	For	Against	Managemen
	A COSMETICS CO., LTD.			
Ticke		7588X100		
Meeti	ng Date: MAY 11, 2023 Meeting Type: As ad Date: MAY 04, 2023			
# 1	Proposal Approve Report of the Board of	Mgt Rec For	Vote Cast For	Sponsor Managemen
-	Directors	101	101	Hanagemen
2	Approve Report of the Board of Supervisors	For	For	Managemen
3	Approve Annual Report and Summary	For	For	Managemen
4	Approve Financial Statements	For	For	Managemen
5	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	Managemen
6	Approve to Appoint Auditor and Payment of Remuneration	For	For	Managemen
7	Approve Remuneration of Directors	For	For	Managemen
8	Approve Remuneration of Supervisors	For	For	Managemen
9	Approve Estimated Amount of Guarantees	For	For	Managemen
10	Approve Change Business Scope and Amendment of Articles of Association	For	For	Managemer
	ieka tambang tek			
Ficke Meeti	er: ANTM Security ID: Y ng Date: AUG 23, 2022 Meeting Type: E cd Date: JUL 29, 2022	7116R158 xtraordina:	ry Shareholde	rs
Recor	Proposal	Mgt Rec	Vote Cast	Sponsor
Recor		For	For	Managemer
Recor # 1	Approve Spin-Off of Partial Segment of Mining Business of the Company Location in East Halmahera, North			
Recor # 1	Mining Business of the Company	For	Against	Managemen
Recor # 1 2	Mining Business of the Company Location in East Halmahera, North Maluku Approve Transfer of Company's Assets		-	-
Recor # 1 2 	Mining Business of the Company Location in East Halmahera, North Maluku Approve Transfer of Company's Assets		-	-
Recor # 2 PT AN Ficke Meeti	Mining Business of the Company Location in East Halmahera, North Maluku Approve Transfer of Company's Assets	 7116R158	-	-

1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and	For	Against	Management
2	Commissioners Approve Allocation of Income and	For	For	Management
3	Dividends Approve Remuneration and Tantiem of	For	For	Management
4	Directors and Commissioners Approve Auditors of the Company and the Program of Funding for Micro Small and Small Enterprises for the Eigenraid Year 2022	For	For	Management
5 6 7	Financial Year 2023 Approve Report on the Use of Proceeds Amend Articles of Association Approve Enforcement of the Minister of State-Owned Enterprises Regulations	For None None	For Against For	Management Shareholder Shareholder
8	Approve Changes in the Boards of the Company	None	Against	Shareholder
PT B	ANK CENTRAL ASIA TBK			
	er: BBCA Security ID: Y7 ing Date: MAR 16, 2023 Meeting Type: Ar rd Date: FEB 15, 2023			
# 1	Proposal Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	Management
4 5 6 7	Approve Auditors Approve Payment of Interim Dividends Approve Revised Recovery Plan Approve Resolution Plan	For For For For	For For For For	Management Management Management Management
Ticke Meet:	ERDEKA COPPER GOLD TBK er: MDKA Security ID: Y6 ing Date: APR 12, 2023 Meeting Type: Ex rd Date: MAR 20, 2023	50132100 straordinar	Ty Shareholder	s
# 1	Proposal Approve Changes in the Boards of the	Mgt Rec For	Vote Cast For	Sponsor Management
2	Company Approve Report on the Realization of the Implementation of Long Term Incentive Program	None	None	Management
3	Amend Articles of Association in connection with the Company's Supporting Business Activities to Conform with the Provisions of the Prevailing Indonesian Standard Classification of Business Fields	For	Against	Management
 פיד Mi	ERDEKA COPPER GOLD TBK			
Tick Meet				
# 1	Proposal Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and	Mgt Rec For	Vote Cast Against	Sponsor Management
2 3 4	Commissioners Approve Allocation of Income Approve Auditors Approve Remuneration of Directors and	For For For	For For For	Management Management Management

5 6	Commissioners Approve Share Repurchase Program Approve Report on the Use of Proceeds	For None	For None	Management Management
PT SU	JMBER ALFARIA TRIJAYA TBK			
	er: AMRT Security ID: Y7 ing Date: MAY 17, 2023 Meeting Type: Ar cd Date: APR 17, 2023			
# 1	Proposal Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Commissioners Approve Allocation of Income and	For	For	Management
3	Dividend Approve Sherly Jokom and Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Change Term of Office of Board of Directors and Commissioners	For	Abstain	Management
5	Approve Changes in the Board of	For	For	Management
6	Commissioners Approve Changes in the Board of	For	For	Management
7 8	Directors Approve Remuneration of Commissioners Approve Remuneration of Directors	For For	For For	Management Management
	ing Date: AUG 29, 2022 Meeting Type: Ar rd Date: AUG 22, 2022 Proposal Accept Standalone Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Accept Consolidated Financial	For	For	Management
2 3 4 5	Statements and Statutory Reports Approve Dividend Reelect Nita M. Ambani as Director Reelect Hital R. Meswani as Director Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For For For For	For For For For	Management Management Management Management
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Driector	For	Against	Management
7 8 9	Elect K. V. Chowdary as Director Approve Remuneration of Cost Auditors Amend Object Clause of the Memorandum of Association	For For For	Abstain For For	Management Management Management
10	Approve Material Related Party Transactions of the Company	For	For	Management
11	Approve Material Related Party Transactions of Subsidiaries of the Company	For	For	Management
RELIA	ANCE INDUSTRIES LTD.			
	er: 500325 Security ID: Y7 ing Date: DEC 30, 2022 Meeting Type: Sp rd Date: NOV 25, 2022			
# 1 2	Proposal Elect K. V. Kamath as Director Amend Objects Clause of Memorandum of Association	Mgt Rec For For	Vote Cast Abstain For	Sponsor Management Management

RELIANCE INDUSTRIES LTD.			
Ticker: 500325 Security ID: Y Meeting Date: MAY 02, 2023 Meeting Type: Co Record Date: APR 25, 2023	72596102 ourt		
<pre># Proposal 1 Approve Scheme of Arrangement</pre>	Mgt Rec For	Vote Cast For	Sponsor Management
SAMSUNG BIOLOGICS CO., LTD.			
Ticker: 207940 Security ID: Y Meeting Date: MAR 17, 2023 Meeting Type: An Record Date: DEC 31, 2022	7T7DY103 nnual		
# Proposal 1 Approve Financial Statements and Allocation of Income	Mgt Rec For	Vote Cast For	Sponsor Management
2.1 Elect Rim John Chongbo as Inside Director	For	For	Management
<ul><li>2.2 Elect Noh Gyun as Inside Director</li><li>2.3 Elect Kim Eunice Kyunghee as Outside Director</li></ul>	For For	For Against	Management Management
<ul> <li>2.4 Elect Ahn Doh-geol as Outside Director</li> <li>3 Elect Ahn Doh-geol as a Member of Audit Committee</li> </ul>	For For	For For	Management Management
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
SAMSUNG ELECTRONICS CO., LTD.			
Ticker: 005930 Security ID: Y Meeting Date: NOV 03, 2022 Meeting Type: Sp Record Date: SEP 19, 2022			
<pre># Proposal 1.1 Elect Heo Eun-nyeong as Outside</pre>	Mgt Rec For	Vote Cast For	Sponsor Management
Director 1.2 Elect Yoo Myeong-hui as Outside Director	For	For	Management
SAMSUNG ELECTRONICS CO., LTD.			
Ticker: 005930 Security ID: Y Meeting Date: MAR 15, 2023 Meeting Type: An Record Date: DEC 31, 2022	74718100 nnual		
<pre># Proposal 1 Approve Financial Statements and</pre>	Mgt Rec For	Vote Cast For	Sponsor Management
Allocation of Income 2 Elect Han Jong-hui as Inside Director 3 Approve Total Remuneration of Inside	For	For For	Management
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	r O L	Management
SAMSUNG ENGINEERING CO., LTD.			
Ticker: 028050 Security ID: Y Meeting Date: JAN 18, 2023 Meeting Type: Sp Record Date: DEC 22, 2022	7472L100 pecial		
<pre># Proposal 1 Elect Namgoong Hong as Inside Director</pre>	Mgt Rec For	Vote Cast For	Sponsor Management

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SAMSUNG ENGINEERING CO., LTD.			
Ticker: 028050 Security ID: Y7 Meeting Date: MAR 16, 2023 Meeting Type: Ar Record Date: DEC 31, 2022			
# Proposal 1 Approve Financial Statements and 2 Approve financial Statements and 2 Approve financial Statements and 2 Approximate for the statement of the s	Mgt Rec For	Vote Cast For	Sponsor Management
Allocation of Income 2.1 Elect Hyeon Geon-ho as Inside Director 2.2 Elect Kim Yong-dae as Outside Director 3 Elect Choi Jeong-hyeon as a Member of Audit Committee	For For For	For For For	Management Management Management
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
SAMSUNG SDI CO., LTD.			
Ticker: 006400 Security ID: Y7 Meeting Date: MAR 15, 2023 Meeting Type: Ar Record Date: DEC 31, 2022			
# Proposal 1 Approve Financial Statements and Allocation of Income	Mgt Rec For	Vote Cast For	Sponsor Management
2.1 Elect Jeon Young-hyeon as Inside Director	For	Against	Management
2.2 Elect Kwon Oh-gyeong as Outside Director	For	For	Management
2.3 Elect Kim Deok-hyeon as Outside Director	For	For	Management
2.4 Elect Lee Mi-gyeong as Outside Director 3.1 Elect Kwon Oh-gyeong as a Member of Audit Committee	For For	For For	Management Management
3.2 Elect Lee Mi-gyeong as a Member of Audit Committee	For	For	Management
4 Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	For	For	Management
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
SBI CARDS & PAYMENT SERVICES LIMITED			
Ticker: 543066 Security ID: Y7 Meeting Date: AUG 26, 2022 Meeting Type: Ar Record Date: AUG 19, 2022			
# Proposal 1 Accept Financial Statements and 2 Proposal Statements and 2 Proposal Statements	Mgt Rec For	Vote Cast For	Sponsor Management
2 Statutory Reports 2 Authorize Board to Fix Remuneration of	For	For	Management
Auditors 3 Confirm Interim Dividend 4 Reelect Dinesh Kumar Mehrotra as Director	For For	For Against	Management Management
5 Reelect Anuradha Nadkarni as Director 6 Approve Material Related Party	For For	For For	Management Management
Transactions with State Bank of India Approve Material Related Party Transactions with SBI Capital Markets	For	For	Management
Limited 8 Elect Swaminathan Janakiraman as Nominee Director	For	Abstain	Management
SBI CARDS & PAYMENT SERVICES LIMITED			
Ticker: 543066 Security ID: Y7 Meeting Date: FEB 10, 2023 Meeting Type: Sp Record Date: JAN 06, 2023			
# Proposal	Mgt Rec	Vote Cast	Sponsor

1	Approve Reappointment and Remuneratio of Rama Mohan Rao Amara as Managing Director and CEO	n For	Against	Management
SHAN(	GHAI BAOSIGHT SOFTWARE CO., LTD.			
	er: 600845 Security ID: ing Date: AUG 02, 2022 Meeting Type: rd Date: JUL 22, 2022			
# 1	Proposal Amend Articles of Association and Parts of the Rules of Procedure	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Establishment of a Special	For	For	Management
3	Committee of the Board of Directors Approve Allowance of Independent	For	For	Management
4	Directors Approve Purchase of Liability Insurance for Directors, Supervisors	For	For	Management
5.1	and Senior Management Members Elect Xia Xuesong as Director	For	For	Management
5.2	Elect Wang Jianhū as Director	For	For	Management
5.3	Elect Wang Chengran as Director	For	For	Management
5.4 5.5	Elect Jiang Licheng as Director Elect Xie Li as Director	For For	For For	Management
6.1	Elect Su Yong as Director	For	For	Management Management
6.2	Elect Bai Yunxia as Director	For	For	Management
6.3	Elect Cheng Lin as Director	For	For	Management
6.4	Elect Zhang Weidong as Director	For	For	Management
7.1 7.2	Elect Jiang Yuxiang as Supervisor Elect Wan Hong as Supervisor	For For	For For	Management Management
	er: 600845 Security ID: ing Date: JAN 19, 2023 Meeting Type: rd Date: JAN 10, 2023 Proposal Approve Draft and Summary of Performance Shares Incentive Plan Approve Methods to Assess the Performance of Plan Participants Approve Authorization of the Board to Handle All Related Matters	Special Mgt Rec For For	Vote Cast Against Against Against	Sponsor Management Management Management
Ticke Meet:	GHAI BAOSIGHT SOFTWARE CO., LTD. er: 600845 Security ID: ing Date: APR 26, 2023 Meeting Type: rd Date: APR 17, 2023	Y7691Z112		
# 1	Proposal Approve Report of the Board of Directors	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report and Summary	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Profit Distribution and	For	For	Management
6	Capitalization of Capital Reserves Approve Financial Budget	For	For	Management
7	Approve Related Party Transaction	For	Against	Management
8	Approve Amendments to Articles of Association	For	For	Management
SHAN	GHAI BAOSIGHT SOFTWARE CO., LTD.			
	convitu ID.			

Ticker: 600845 Security ID: Y7691Z112

	ing Date: MAY 26, 2023 Meeting Type: Sp rd Date: MAY 17, 2023	ecial		
# 1	Proposal Approve Determination of Size of the Board of Directors		Vote Cast For	Sponsor Managemen
2.1 2.2	Elect Yu Weixia as Director	For For	For For	Managemen Managemen
SHENZ	ZHEN INOVANCE TECHNOLOGY CO., LTD.			
Meeti	er: 300124 Security ID: Y7 ing Date: AUG 12, 2022 Meeting Type: Sp rd Date: AUG 05, 2022	744Z101 Decial		
# 1	Proposal Approve Draft and Summary of Stock Option and Performance Share Incentive Plan	Mgt Rec For	Vote Cast Against	Sponsor Managemen
2	Approve Implementation of Methods to Assess the Performance of Plan	For	Against	Managemen
3	Participants Approve Authorization of the Board to	For	Against	Managemen
4	Handle All Related Matters Approve Change the Unlocking Period, Unlocking Ratio and Duration of Long-term Incentive Plan	For	Against	Managemen
#	rd Date: MAY 22, 2023 Proposal	Mgt Rec		Sponsor
# 1 2	Proposal Approve Annual Report and Summary Approve Financial Statements	Mgt Rec For For	Vote Cast For For	Sponsor Managemen Managemen
3	Approve Report of the Board of Directors	For	For	Managemen
4	Approve Report of the Board of Supervisors	For	For	Managemen
			For	
	Approve Profit Distribution Approve Financial Budget Report	For For	For	2
5 6 7 8	Approve Financial Budget Report Approve to Appoint Auditor Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working			Managemen Managemen
6 7 8	Approve Financial Budget Report Approve to Appoint Auditor Approve Completion of Raised Funds Investment Projects and Use of	For For	For For	Manağemen Managemen Managemen
6 7 8 9 	Approve Financial Budget Report Approve to Appoint Auditor Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital Approve Amendments to Articles of Association	For For For	For For For	Manağemen Managemen Managemen Managemen
6 7 8 9 SHOPF Ticke Meeti	Approve Financial Budget Report Approve to Appoint Auditor Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital Approve Amendments to Articles of Association	For For For 6263102	For For For	Manağemen Managemen Managemen Managemen
6 7 8 9 SHOPF Ticke Meeti Recor	Approve Financial Budget Report Approve to Appoint Auditor Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital Approve Amendments to Articles of Association RITE HOLDINGS LTD. er: SHP Security ID: S7 ing Date: NOV 14, 2022 Meeting Type: An rd Date: NOV 04, 2022 Proposal Accept Financial Statements and Statutory Reports for the Year Ended 3	For For For 6263102	For For For	Managemen Managemen Managemen
6 7 8 9 SHOPF Ticke Meeti Recor	Approve Financial Budget Report Approve to Appoint Auditor Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital Approve Amendments to Articles of Association RITE HOLDINGS LTD. er: SHP Security ID: S7 ing Date: NOV 14, 2022 Meeting Type: An rd Date: NOV 04, 2022 Proposal Accept Financial Statements and Statutory Reports for the Year Ended 3 July 2022 Reappoint PricewaterhouseCoopers Inc. as Auditors with J de Villiers as the	For For For 6263102 nual Mgt Rec	For For For Vote Cast	Managemen Managemen Managemen Managemen
6 7 8 9 SHOPF Ticke Meeti Reco # 1 2 3.1	Approve Financial Budget Report Approve to Appoint Auditor Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital Approve Amendments to Articles of Association RITE HOLDINGS LTD. er: SHP Security ID: S7 ing Date: NOV 14, 2022 Meeting Type: An rd Date: NOV 04, 2022 Proposal Accept Financial Statements and Statutory Reports for the Year Ended 3 July 2022 Reappoint PricewaterhouseCoopers Inc. as Auditors with J de Villiers as the Individual Registered Auditor Elect Graham Dempster as Director	For For For 6263102 nual Mgt Rec For For	For For For Vote Cast For Against For	Managemen Managemen Managemen Managemen Managemen Managemen Managemen
6 7 8 9 SHOPF Ficke Meeti Reco # 1 2 3.1 3.2	Approve Financial Budget Report Approve to Appoint Auditor Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital Approve Amendments to Articles of Association RITE HOLDINGS LTD. er: SHP Security ID: S7 ing Date: NOV 14, 2022 Meeting Type: An rd Date: NOV 04, 2022 Proposal Accept Financial Statements and Statutory Reports for the Year Ended 3 July 2022 Reappoint PricewaterhouseCoopers Inc. as Auditors with J de Villiers as the Individual Registered Auditor	For For For 6263102 nual Mgt Rec For For	For For For Vote Cast For Against	Managemen Managemen Managemen Managemen Sponsor Managemen Managemen Managemen
6 7 8 9 SHOPF Ticke Meeti Recon # 1 2 3.1 3.2 3.3	Approve Financial Budget Report Approve to Appoint Auditor Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital Approve Amendments to Articles of Association RITE HOLDINGS LTD. er: SHP Security ID: S7 ing Date: NOV 14, 2022 Meeting Type: And rd Date: NOV 04, 2022 Proposal Accept Financial Statements and Statutory Reports for the Year Ended 3 July 2022 Reappoint PricewaterhouseCoopers Inc. as Auditors with J de Villiers as the Individual Registered Auditor Elect Graham Dempster as Director Elect Paul Norman as Director	For For For 6263102 nual Mgt Rec For For For	For For For Vote Cast For Against For For	
6 7 8 9 SHOPF Ticke Meeti	Approve Financial Budget Report Approve to Appoint Auditor Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital Approve Amendments to Articles of Association RITE HOLDINGS LTD. er: SHP Security ID: S7 ing Date: NOV 14, 2022 Meeting Type: An rd Date: NOV 04, 2022 Proposal Accept Financial Statements and Statutory Reports for the Year Ended 3 July 2022 Reappoint PricewaterhouseCoopers Inc. as Auditors with J de Villiers as the Individual Registered Auditor Elect Graham Dempster as Director Elect Paul Norman as Director Re-elect Linda de Beer as Member of	For For For 	For For For Vote Cast For Against For For For	Managemen Managemen Managemen Managemen Sponsor Managemen Managemen Managemen Managemen Managemen

4.4	the Audit and Risk Committee Elect Graham Dempster as Member of the Audit and Risk Committee	For	For	Management
5	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
6	Authorise Board to Issue Shares for Cash	For	For	Management
7	Authorise Ratification of Approved Resolutions	For	For	Management
1 2	Approve Remuneration Policy Approve Implementation Report of the	For For	Against Against	Management Management
1a	Remuneration Policy Approve Fees of the Chairperson of the	For	For	Management
1b	Board Approve Fees of the Lead Independent Director	For	For	Management
1c	Approve Fees of the Non-Executive	For	For	Management
1d	Directors Approve Fees of the Chairperson of the	For	For	Management
le	Audit and Risk Committee Approve Fees of the Members of the	For	For	Management
lf	Audit and Risk Committee Approve Fees of the Chairperson of the	For	For	Management
1g	Remuneration Committee Approve Fees of the Members of the Demuneration Committee	For	For	Management
1h	Remuneration Committee Approve Fees of the Chairperson of the	For	For	Management
1i	Nomination Committee Approve Fees of the Members of the	For	For	Management
1j	Nomination Committee Approve Fees of the Chairperson of the	For	For	Management
1k	Social and Ethics Committee Approve Fees of the Members of the	For	For	Management
11	Social and Ethics Committee Approve Fees of the Chairperson of the	For	For	Management
1m	Investment and Finance Committee Approve Fees of the Members of the	For	For	Management
2	Investment and Finance Committee Approve Financial Assistance to	For	For	Management
3	Subsidiaries, Related and Inter-related Entities Authorise Repurchase of Issued Share Capital	For	For	Management
SK HY	NIX, INC.			
	r: 000660 Security ID: Y8 ng Date: MAR 29, 2023 Meeting Type: An d Date: DEC 31, 2022	085F100 nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1 2.2 2.3	Elect Han Ae-ra as Outside Director Elect Kim Jeong-won as Outside Director Elect Jeong Deok-gyun as Outside Director	For For For	For For For	Management Management Management
3.1	Elect Han Ae-ra as a Member of Audit	For	For	Management
3.2	Committee Elect Kim Jeong-won as a Member of	For	For	Management
4	Audit Committee Elect Park Seong-ha as Non-Independent	For	For	Management
5	Non-Executive Director Approve Total Remuneration of Inside	For	For	Management
	Directors and Outside Directors			
TAIWA	N SEMICONDUCTOR MANUFACTURING CO., LTD.			
	r: 2330 Security ID: Y8 ng Date: JUN 06, 2023 Meeting Type: An d Date: APR 07, 2023			
# 1	Proposal Approve Business Operations Report and Financial Statements	Mgt Rec For	Vote Cast For	Sponsor Management

2 3	Approve Issuance of Restricted Stocks Amend Procedures for Endorsement and	For For	For Against	Management Management
4	Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For	Management
TENCE	NT HOLDINGS LIMITED			
	r: 700 Security ID: G8 ng Date: MAY 17, 2023 Meeting Type: An d Date: MAY 11, 2023	7572163 nual		
# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2 3a	Statutory Reports Approve Final Dividend Elect Jacobus Petrus (Koos) Bekker as Director	For For	For Against	Management Management
3b 3c	Elect Zhang Xiulan as Director Authorize Board to Fix Remuneration of Directors	For For	For For	Management Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without	For	Against	Management
6	Preemptive Rights Authorize Repurchase of Issued Share Capital	For	For	Management
Ticke Meeti	NT HOLDINGS LIMITED r: 700 Security ID: G8 ng Date: MAY 17, 2023 Meeting Type: Ex d Date: MAY 11, 2023		y Shareholder	rs
# 1a 1b 1c	Proposal Adopt 2023 Share Option Scheme Approve Transfer of Share Options Approve Termination of the Existing Share Option Scheme	Mgt Rec For For For	Vote Cast Against Against Against	Sponsor Management Management Management
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
4a 4b 4c	Adopt 2023 Share Award Scheme Approve Transfer of Share Awards Approve Termination of the Existing Share Award Schemes	For For For	Against Against Against	Management Management Management
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	For	Against	Management
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management
UNIGR	OUP GUOXIN MICROELECTRONICS CO., LTD.			
	r: 002049 Security ID: Y8 ng Date: NOV 23, 2022 Meeting Type: Sp d Date: NOV 17, 2022			

<ul> <li># Proposal</li> <li>1 Approve to Appoint Auditor</li> <li>2 Approve Issuance of Super Short-term Commercial Papers and Medium-term Note</li> <li>3 Approve Amendments to Articles of</li> </ul>	Mgt Rec For For s For	Vote Cast For For For	Sponsor Management Management Management
Association 4 Elect Chen Binsheng as Supervisor	For	For	Shareholder
UNIGROUP GUOXIN MICROELECTRONICS CO., LTD.			
Ticker: 002049 Security ID: Y Meeting Date: JAN 12, 2023 Record Date: JAN 06, 2023	8488J105 pecial		
# Proposal 1 Approve Change in Partial Raised Funds Investment Projects	Mgt Rec For	Vote Cast For	Sponsor Management
VARUN BEVERAGES LIMITED			
Ticker: 540180 Security ID: Y Meeting Date: MAR 27, 2023 Meeting Type: A Record Date: MAR 20, 2023	9T53H101 nnual		
# Proposal 1 Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
<ul> <li>Approve Final Dividend</li> <li>Reelect Ravi Jaipuria as Director</li> <li>Approve J C Bhalla &amp; Co., Chartered</li> <li>Accountants as Auditors and Authorize</li> <li>Board to Fix Their Remuneration</li> </ul>	For For For	For Against For	Management Management Management
<ul> <li>Reelect Sita Khosla as Director</li> <li>Reelect Ravi Gupta as Director</li> <li>Reelect Rashmi Dhariwal as Director</li> </ul>	For For For	Abstain Abstain Against	Management Management Management
VARUN BEVERAGES LIMITED			
Ticker: 540180 Security ID: Y Meeting Date: JUN 02, 2023 Record Date: APR 28, 2023			
# Proposal 1 Approve Sub-Division of Equity Shares 2 Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
<ul> <li>3 Elect Abhiram Seth as Director</li> <li>4 Elect Anil Kumar Sondhi as Director</li> </ul>	For For	For For	Management Management
VOLTRONIC POWER TECHNOLOGY CORP.			
Ticker: 6409 Security ID: Y Meeting Date: JUN 09, 2023 Meeting Type: A Record Date: APR 10, 2023			
# Proposal 1 Approve Business Report and Financial Statements	Mgt Rec For	Vote Cast For	Sponsor Management
<ul> <li>Approve Plan on Profit Distribution</li> <li>Approve Amendments to Articles of Association</li> </ul>	For For	For For	Management Management
WEG SA			

Ticker: WEGE3 Security ID: P9 Meeting Date: APR 25, 2023 Meeting Type: An Record Date:			
# Proposal 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 21, 2022	Mgt Rec For	Vote Cast For	Sponsor Management
Ended Dec. 31, 2022 2 Approve Capital Budget, Allocation of	For	For	Management
Income and Dividends 3 Approve Remuneration of Company's	For	For	Management
Management 4 Elect Fiscal Council Members	For	Abstain	Management
5 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Management
6 Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	None	For	Shareholder
7 Approve Remuneration of Fiscal Council Members	For	For	Management
8 Approve Newspapers to Publish Company's Legal Announcements	For	For	Management
WEG SA			
Ticker: WEGE3 Security ID: P9 Meeting Date: APR 25, 2023 Meeting Type: Ex Record Date:	832B129 traordinar	y Shareholder	ŝ
<pre># Proposal 1 Amend Articles 17 and 36 2 Consolidate Bylaws</pre>	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
YADEA GROUP HOLDINGS LTD.			
Ticker: 1585 Security ID: G9 Meeting Date: JUN 16, 2023 Meeting Type: An Record Date: JUN 12, 2023	830F106 Inual		
# Proposal 1 Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 Approve Final Dividend 3A1 Elect Dong Jinggui as Director	For For	For Against	Management Management
3A2 Elect Qian Jinghong as Director	For	Against	Management
3B1 Elect Chen Mingyu as Director	For	For	Management
3B2 Elect Ma Chenguang as Director 3B3 Elect Liang Qin as Director	For For	For For	Management Management
3C Authorize Board to Fix Remuneration of Directors		For	Management
4 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5B Authorize Repurchase of Issued Share	For	For	Management
Capital 5C Authorize Reissuance of Repurchased Shares	For	Against	Management
YEALINK NETWORK TECHNOLOGY CORP. LTD.			
Ticker: 300628 Security ID: Y9	750S104		
Meeting Date: SEP 15, 2022 Meeting Type: Sp Record Date: SEP 08, 2022			

# 1 2	Proposal Elect Wu Chong as Independent Director Approve Change of Address and Amend Articles of Association	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
ZHEJI	LANG JIUZHOU PHARMACEUTICAL CO., LTD.			
	er: 603456 Security ID: Y9 Ing Date: AUG 29, 2022 Meeting Type: Sp rd Date: AUG 22, 2022	88CE105 ecial		
# 1	Proposal Approve Company's Eligibility for	Mgt Rec For	Vote Cast For	Sponsor Management
2.1 2.2 2.3	Private Placement of Shares Approve Share Type and Par Value Approve Issue Manner and Issue Time Approve Target Subscribers, Subscription Method and Placing	For For For	For For For	Management Management Management
2.4	Arrangement for Shareholders Approve Issue Price and Pricing Principles	For	For	Management
2.5 2.6 2.7 2.8	Approve Issue Size Approve Lock-up Period Approve Listing Exchange Approve Distribution Arrangement of Cumulative Earnings	For For For For	For For For For	Management Management Management Management
2.9 2.10 3	Approve Resolution Validity Period Approve Amount and Use of Raised Funds Approve Plan on Private Placement of Shares	For For For	For For For	Management Management Management
4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	Management
5	Approve Report on the Usage of Previously Raised Funds	For	For	Management
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	Management
7 8	Approve Shareholder Return Plan Approve Authorization of Board to Handle All Related Matters	For For	For For	Management Management
Ticke Meeti Recor	IANG JIUZHOU PHARMACEUTICAL CO., LTD. er: 603456 Security ID: Y9 Ing Date: MAR 28, 2023 Meeting Type: Sp cd Date: MAR 21, 2023			
# 1	Proposal Approve Change in Usage of Raised Funds of Investment Projects to Acquisition of Equity and Capital Injection	Mgt Rec For	Vote Cast For	Sponsor Management
2	Amend Articles of Association	For	Against	Management
Ticke Meeti	MINING GROUP CO., LTD. er: 2899 Security ID: Y9 ing Date: DEC 30, 2022 Meeting Type: Ex cd Date: DEC 20, 2022		ry Shareholde	rs
# 1	Proposal Approve Change in Registered Share Capital and Amend Articles of Association	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Provision of Guarantees	For For	Against For	Management Management
3	Amend Working Rules for Independent			
3 4	Amena working Rules for independent Directors Approve Remuneration and Assessment Proposal of Directors and Supervisors	For	For	Management

ZIJIN MINING GROUP CO., LTD.         Ticker:       2893       Security ID: Y9892H107         Meeting Date: MAY 25, 2023       Meeting Type: Annual         Record Date:       MAY 18, 2023         4       Proposal       Mgt Rec       Yote Cast       Sponsor         1       Approve Report of the Board of       For       For       Management         2       Approve Report of the Supervisory       For       For       Management         3       Approve Report of the Supervisory       For       For       Management         4       Approve Annual Report and Its Summary       For       For       Management         6       Approve Profit Distribution For       For       Management         7       Approve Profit Distribution For       For       Management         7       Approve Calculation and Distribution For       For       Management         8       Approve Forst S Young Hua Ming LLP as       For       For       Management         10       Approve Arrangement of Guarantees       For       For       Management         10       Approve Satisfaction of the Conditions       For       For       Management         11       Approve Satisfaction of the Conditions       For       For	5.4 5.67 1.234 6.456 7.23 6.6123 7.7 7.3	Elect Lin Hongying as Director Elect Xie Xionghui as Director Elect Wu Jianhui as Director Elect Li Jian as Director Elect He Fulong as Director Elect Mao Jingwen as Director Elect Li Changqing as Director Elect Suen Man Tak as Director Elect Bo Shao Chuan as Director Elect Wu Xiaomin as Director Elect Lin Shuiqing as Supervisor Elect Lin Yan as Supervisor Elect Qiu Shujin as Supervisor	For For For For For For For For For For	For For Against For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Shareholder
Ticker:       2899       Security ID: Y9892H107         Meeting Date:       MAY 18, 2023       Meeting Type: Annual         Record Date:       MAY 18, 2023       Mgt Rec       Vote Cast       Sponsor         1       Approve Report of the Board of For For Management       Directors       Sponsor       Management         2       Approve Report of the Supervisory For For Management       For For Management       Management         3       Approve Froit Distribution Proposal For For Management       For For Management         4       Approve Profit Distribution Forosal For For Management       For For Management         5       Approve Froit Distribution Forosal For For Management       For For Management         6       Approve Froit Distribution Forosal For For Management       Management         7       Approve Argent Mandale to Issue Debt For For Management       Management for the Controller to Fix Their Remuneration For For Management         9       Approve Argent And Mathorize Chairman of the Sourove Garant Manade to Issue Debt For For Management       Management for the Ashare For For Management         10       Approve Argent And Mandale to Issue Debt For For Management       Management for the Ashare For For Management         12.02       Approve Argent And Issue Price For For Management for the Ashare For For Management for the Ashare For For Management         12.03		MINING GROUP CO LTD			
Meeting Date: MAY 25, 2023       Meeting Type: Annual         Record Date: MAY 18, 2023         #       Proposal       Mgt Rec       Vote Cast       Sponsor         1       Approve Report of the Board of       For       For       Management         2       Approve Report of the Independent       For       For       Management         3       Approve Report of the Supervisory       For       For       Management         4       Approve Profit Distribution Proposal       For       For       Management         6       Approve Profit Distribution Proposal       For       For       Management         7       Approve Profit Distribution States       For       For       Management         8       Approve Calcal Mandate to Issue Debt       For       For       Management         10       Approve State States       For       For       Management         11       Approve Prove State State States       For <td< td=""><td></td><td></td><td>0.0.001.00</td><td></td><td></td></td<>			0.0.001.00		
1         Approve Report of the Board of Directors         For Server         Management Management           2         Approve Report of the Supervisory For Server Management Committee         Management Server Management Committee         Management Server Management Server Management Committee           3         Approve Annual Report and Its Summary For For Management Report         For For Management For For Management Committee           4         Approve Profit Distribution Proposal For For Management Approve Calculation and Distribution For For Management Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee         For For Management Management Financial Report Enast & Young Hua Mana of the Audrop Present Mandate to Issue Debt For For Management Financing Instruments           0         Approve Ernst & Young Hua Mana of the Supervisory Committee         For Management Management State Controller to Fix Their Remuneration           1         Approve Ernst & Young Hua Mana Issue Debt For For Management Convertible Corporate Bonds         For For Management Management Convertible Corporate Bonds           2:01         Approve Pare of the A Share For For Management Convertible Corporate Bonds         For For Management State State For For Management Convertible Corporate Bonds           12:03         Approve Term of the A Share For For Management Convertible Corporate Bonds         For For Management Convertible Corporate Bonds           12:03         Approve Term of the A Share For For Management Convertible Corporate Bonds         For For Management Convert	Meetin	ng Date: MAY 25, 2023 Meeting Type: Ann			
2         Approve Report of the Independent         For         For         Management           3         Approve Report of the Supervisory         For         For         Management           4         Approve Annual Report         For         For         Management           5         Approve Financial Report         For         For         Management           6         Approve Financial Report         For         For         Management           7         Approve Financial Report         For         For         Management           7         Approve Calculation and Distribution         For         For         Management           7         Approve Calculation and Distribution         For         For         Management           7         Approve Calculation and Distribution         For         For         Management           8         Approve Ernst & Young Hua Ming LLP as         For         For         Management           8         Approve Parvide Chairman of the         Board, President and Financial         Management           10         Approve Arrangement of Guarantees         For         For         Management           11         Approve Type of Securities to be Issued         For         For         Management		Approve Report of the Board of			-
3         Approve Report of the Supervisory         For         For         Management           4         Approve Annual Report and Its Summary         For         For         Management           5         Approve Prinancial Report         For         For         Management           6         Approve Profit Distribution Proposal         For         For         Management           7         Approve Calculation and Distribution         For         For         Management           8         Approve Calculation and Distribution         For         For         Management           9         Approve Ernst & Young Hua Ming LLP as         For         For         Management           10         Approve Arrangement of Guarantees         For         Against         Management           11         Approve Arrangement of the Subare         For         For         Management           12.02         Approve Type of Securities to be Issued         For	2	Approve Report of the Independent	For	For	Management
4       Approve Annual Report and Its Summary       For       For       For       Management         5       Approve Financial Report       For       For       For       Management         7       Approve Calculation and Distribution       For       For       Management         7       Approve Calculation and Distribution       For       For       Management         7       Approve Calculation and Distribution       For       For       Management         8       Approve Enst 6 Young Hua Ming LLP as Board, President and Financial       For       For       Management         9       Approve General Mandate to Issue Debt       For       For       Management         10       Approve Astisfaction of the Conditions For       For       Management         11       Approve Size of the Issuance       For       For       Management         12.01       Approve Prove of the A Share Convertible Corporate Bonds       For       For       Management         12.03       Approve Parm of the A Share       For       For       Management         12.04       Approve Parm of the A Share       For       For       Management         12.05       Approve Coupon Rate of the A Share       For       For       Management	3	Approve Report of the Supervisory	For	For	Management
5     Approve Financial Report     For     For     Management       6     Approve Calculation and Distribution     For     For     Management       7     Approve Calculation and Distribution     For     For     Management       8     Approve Ernst & Young Hua Ming LLP as     For     For     Management       9     Approve Ernst & Young Hua Ming LLP as     For     For     Management       9     Approve Ernst & Young Hua Ming LLP as     For     For     Management       10     Approve Ernst & Young Hua Ming LLP as     For     For     Management       11     Controller to Fix Their Remuncration     9     Against     Management       10     Approve Arrangement of Guarantees     For     For     Management       11     Approve Pranagement of Guarantees     For     For     Management       20.11     Approve Stistaction of the Conditions     For     For     Management       12.02     Approve Tarangement of Suarantees     For     For     Management       12.03     Approve Tarangement of Suarantees     For     For     Management       12.03     Approve Tarangement of the A Share     For     For     Management       12.04     Approve Tarin of the A Share     For     For     M	4	Approve Annual Report and Its Summary	For	For	Management
7       Approve Calculation and Distribution of the Executive Directors and Chairman of the Supervisory Committee       For       For       Management         8       Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration       For       For       Management         9       Approve General Mandate to Issue Debt For       For       For       Management         10       Approve Arrangement of Guarantees for the Public Issuance of A Share Convertible Corporate Bonds       For       For       Management         12.01       Approve Par Value and Issue Price Convertible Corporate Bonds       For       For       Management         12.03       Approve Par Value and Issue Price Convertible Corporate Bonds       For       For       Management         2.04       Approve Deprove Term of the A Share Convertible Corporate Bonds       For       For       Management         2.05       Approve Dopon Rate of the A Share Convertible Corporate Bonds       For       For       Management         2.06       Approve Par Value and Adjustment Repayment and Interest Payment       For       For       Management         2.06       Approve Determination and Adjustment for the Conversion Price       For       For       Management         2.06       Approve Method for Determining the A Share Conversion Price	5	Approve Financial Report			-
<ul> <li>Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee</li> <li>8 Approve Ernst &amp; Young Hua Ming LLP as For For Management Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration</li> <li>9 Approve General Mandate to Issue Debt For For Management Financing Instruments</li> <li>10 Approve General Mandate to Issue Debt For For Management for the Public Issuance of A Share Convertible Corporate Bonds</li> <li>12.01 Approve Type of Securities to be Issued For For Management</li> <li>12.03 Approve Par Value and Issue Price For For Management Convertible Corporate Bonds</li> <li>12.04 Approve Par Value and Issue Price For For Management Convertible Corporate Bonds</li> <li>12.05 Approve Oupon Rate of the A Share For For Management Convertible Corporate Bonds</li> <li>12.06 Approve Par Value and Issue Price For For Management Convertible Corporate Bonds</li> <li>12.06 Approve Conversion Period</li> <li>12.06 Approve Timing and Method of Principal For For Management Convertible Corporate Bonds</li> <li>12.06 Approve Conversion Period</li> <li>12.07 Approve Conversion Period</li> <li>12.08 Approve Timing and Method of Principal For For Management of the Conversion Price</li> <li>12.09 Approve Terms of Donward Adjustment For For Management to Conversion Price</li> <li>20.01 Approve Terms of Converted and Treatment for Reader A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share</li> <li>12.11 Approve Terms of Sale Back For For Management Management To Reader for For Management To The Approve Entitlement to Dividend in the For For Management Target Subscription Arrangement for For For Management Target Subscription Arrangement For For Management Target Subscription Arrangement for For For Management Target Subscription Arr</li></ul>					
<ul> <li>Approve Ernst &amp; Young Hua Ming LLP as For For Management Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration</li> <li>Approve General Mandate to Issue Debt For For Management Financing Instruments</li> <li>Approve Arrangement of Guarantees For Against Management for the Public Issuance of A Share Convertible Corporate Bonds</li> <li>12.01 Approve Type of Securities to be Issued For For Management Convertible Corporate Bonds</li> <li>12.03 Approve Far Value and Issue Price For For Management Convertible Corporate Bonds</li> <li>12.04 Approve Par Value and Issue Price For For Management Convertible Corporate Bonds</li> <li>12.05 Approve Par Value and Issue Price For For Management Convertible Corporate Bonds</li> <li>12.06 Approve Timing and Method of Principal For For Management Repayment and Interest Payment</li> <li>12.07 Approve Conversion Period For For Management of the Conversion Price</li> <li>12.08 Approve Hermination and Adjustment For For Management of the Conversion Price</li> <li>12.09 Approve Method for Determining the For For Management to Conversion Price</li> <li>12.10 Approve Terms of Donward Adjustment For For Management of the Conversion Price</li> <li>12.10 Approve Terms of Redemption For For Management Ashare Convertible Corporate Bonds which is Insufficient to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share</li> <li>12.11 Approve Terms of Redemption For For Management Year of Conversion</li> <li>13.3 Approve Terms of Redemption For For Management Target Subscribers</li> <li>14.4 Approve Relevant Matters of the For For Management Target Subscribers</li> <li>15.15 Approve Relevant Matters of the Eondholders' Meetings</li> <li>12.17 Approve Use of Proceeds Raised For For Management Eondholders' Meetings</li> <li>12.17 Approve Use of Proceeds Raised For For Management</li> </ul>	,	Proposal for the Remuneration of the Executive Directors and Chairman of	101	101	nanagemente
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10Approve Årrangement of GuaranteesForAgainstManagement11Approve Satisfaction of the ConditionsForForForManagement12Daprove Type of Securities to be Issued ForForForManagement12.01Approve Par Value and Issue PriceForForManagement12.03Approve Term of the A ShareForForManagement12.04Approve Term of the A ShareForForManagement12.05Approve Term of the A ShareForForManagement12.06Approve Timing and Method of PrincipalForForManagement12.06Approve Coupon Rate of the A ShareForForManagement12.06Approve Timing and Method of PrincipalForForManagement12.07Approve Couversion PeriodForForManagement12.08Approve Terms of Downward AdjustmentForForManagement12.10Approve Method for Determining the A Share Convertible Corporate BondsForForManagement12.10Approve Terms of Sale BackForForManagementManagement12.11Approve Terms of Sale BackForForManagement12.12Approve Terms of Sale BackForForManagement12.13Approve Terms of Sale BackForForManagement12.14Approve Subscription Arrangement for Target Subscription Arrangement forForFor12.14Approv	9	Approve General Mandate to Issue Debt	For	For	Management
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12.18 Approve Rating For For Management		Bondholders' Meetings			-

	Proceeds Raised			
12.20	Approve Guarantee and Security	For	For	Management
	Approve Validity Period of the Resolution of the Issuance	For	For	Management
13	Approve Demonstration and Analysis	For	For	Management
	Report in Relation to the Proposal on the Public Issuance of A Share			
	Convertible Corporate Bonds of the			
14	Company	For	For	Managomont
14	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of	For	For	Management
	the Company (Revised Draft)			
15	Approve Feasibility Report on the Use of Proceeds Raised in the Public	For	For	Management
	Issuance of A Share Convertible			
	Corporate Bonds of the Company			
16	(Revised Draft)	For	For	Managamant
16	Approve Report on the Use of Proceeds Previously Raised	For	For	Management
17	Approve Recovery Measures and	For	For	Management
	Undertakings by Relevant Parties in			
	Relation to Dilutive Impact on Immediate Returns of the Public			
	Issuance of A Share Convertible			
	Corporate Bonds of the Company (Revised Draft)			
18	Approve Formulation of Rules for A	For	For	Management
-	Share Convertible Corporate	-	-	5
19	Bondholders' Meetings of the Company Approve Possible Connected	For	For	Managomont
19	Transactions of Subscriptions of A	FOL	FOL	Management
	Share Convertible Corporate Bonds			
	Under the Public Issuance by the Company's Connected Persons			
20	Authorize Directors or Its Authorized	For	For	Management
	Persons to Handle All the Matters			2
	Relating to the Public Issuance of A Share Convertible Corporate Bonds			
	Share convertible corporate bonds			
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Ticke: Meetin Record # 1.01 1.02 1.03 1.04 1.05 1.06 1.07 1.08 1.09 1.10 1.10 1.11 1.12 1.13	r: 2899 Security ID: Y98 ng Date: MAY 25, 2023 Meeting Type: Spe d Date: MAY 18, 2023 Proposal Approve Type of Securities to be Issued Approve Size of the Issuance Approve Par Value and Issue Price Approve Term of the A Share Convertible Corporate Bonds Approve Coupon Rate of the A Share Convertible Corporate Bonds Approve Timing and Method of Principal Repayment and Interest Payment Approve Determination and Adjustment of the Conversion Period Approve Terms of Downward Adjustment to Conversion Price Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share Approve Terms of Redemption Approve Terms of Sale Back Approve Entitlement to Dividend in the Year of Conversion Approve Method of the Issuance and Target Subscribers Approve Subscription Arrangement for	Mgt Rec For For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management
Ticke: Meetin Record # 1.01 1.02 1.03 1.04 1.05 1.06 1.07 1.08 1.09 1.10 1.10 1.11 1.12 1.13 1.14	r: 2899 Security ID: Y98 ng Date: MAY 25, 2023 Meeting Type: Spe d Date: MAY 18, 2023 Proposal Approve Type of Securities to be Issued Approve Size of the Issuance Approve Par Value and Issue Price Approve Term of the A Share Convertible Corporate Bonds Approve Coupon Rate of the A Share Convertible Corporate Bonds Approve Timing and Method of Principal Repayment and Interest Payment Approve Conversion Period Approve Determination and Adjustment of the Conversion Price Approve Terms of Downward Adjustment to Conversion Price Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share Approve Terms of Redemption Approve Terms of Sale Back Approve Entitlement to Dividend in the Year of Conversion Approve Method of the Issuance and Target Subscribers Approve Subscription Arrangement for the Existing A Shareholders Approve Relevant Matters of the	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
Ticke: Meetin Record # 1.01 1.02 1.03 1.04 1.05 1.06 1.07 1.08 1.09 1.10 1.10 1.11 1.12 1.13 1.14 1.15 1.16	r: 2899 Security ID: Y99 ng Date: MAY 25, 2023 Meeting Type: Spe d Date: MAY 18, 2023 Proposal Approve Type of Securities to be Issued Approve Size of the Issuance Approve Par Value and Issue Price Approve Term of the A Share Convertible Corporate Bonds Approve Coupon Rate of the A Share Convertible Corporate Bonds Approve Timing and Method of Principal Repayment and Interest Payment Approve Conversion Period Approve Determination and Adjustment of the Conversion Price Approve Terms of Downward Adjustment to Conversion Price Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share Approve Terms of Sale Back Approve Entitlement to Dividend in the Year of Conversion Approve Method of the Issuance and Target Subscribers Approve Subscription Arrangement for the Existing A Shareholders Approve Relevant Matters of the Bondholders' Meetings	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke: Meetin Record # 1.01 1.02 1.03 1.04 1.05 1.06 1.07 1.08 1.09 1.10 1.10 1.11 1.12 1.13 1.14 1.15	r: 2899 Security ID: Y98 ng Date: MAY 25, 2023 Meeting Type: Spe d Date: MAY 18, 2023 Proposal Approve Type of Securities to be Issued Approve Size of the Issuance Approve Par Value and Issue Price Approve Term of the A Share Convertible Corporate Bonds Approve Coupon Rate of the A Share Convertible Corporate Bonds Approve Timing and Method of Principal Repayment and Interest Payment Approve Conversion Period Approve Determination and Adjustment of the Conversion Price Approve Terms of Downward Adjustment to Conversion Price Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share Approve Terms of Redemption Approve Terms of Sale Back Approve Entitlement to Dividend in the Year of Conversion Approve Method of the Issuance and Target Subscribers Approve Subscription Arrangement for the Existing A Shareholders Approve Relevant Matters of the	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management

1.19	Approve Management and Deposit for the	For	For	Management
1.20 1.21	Proceeds Raised Approve Guarantee and Security Approve Validity Period of the	For For	For For	Management Management
2	Resolution of the Issuance Approve Plan of the Public Issuance of	For	For	Management
	A Share Convertible Corporate Bonds of the Company (Revised Draft)			
3	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	For	For	Management
	======== MainStay VP CBRE Global Infra:	structure	Portfolio ===	
AENA	S.M.E. SA			
	r: AENA Security ID: E53 ng Date: APR 20, 2023 Meeting Type: Ann d Date: APR 14, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1 2	Approve Standalone Financial Statements Approve Consolidated Financial Statements	For For	For For	Management Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Offset of Accumulated Losses Against Voluntary Reserves	For	For	Management
5	Approve Non-Financial Information Statement	For	For	Management
6	Approve Discharge of Board	For	For	Management
7 0 1	Appoint KPMG Auditores as Auditor	For	For	Management
8.1	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	For	For	Management
8.2	Ratify Appointment of and Elect Tomas Varela Muina as Director	For	For	Management
8.3	Elect Maria Carmen Corral Escribano as Director	For	For	Management
8.4	Reelect Angelica Martinez Ortega as Director	For	For	Management
8.5	Reelect Juan Ignacio Diaz Bidart as Director	For	For	Management
8.6	Reelect Pilar Arranz Notario as Director	For	For	Management
8.7	Reelect Leticia Iglesias Herraiz as Director	For	For	Management
9.1	Amend Article 31 Re: Board Competences	For	For	Management
9.2	Amend Article 36 Re: Board Meetings	For	For	Management
10 11	Advisory Vote on Remuneration Report Advisory Vote on Company's 2022	For For	For For	Management Management
± ±	Updated Report on Climate Action Plan	101	101	Hanagement
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
ALLET	E, INC.			
	r: ALE Security ID: 01 ng Date: MAY 09, 2023 Meeting Type: And d Date: MAR 10, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
" 1a	Elect Director Bethany M. Owen	For	For	Management
1b	Elect Director Susan K. Nestegard	For	For	Management
1c 1d	Elect Director George G. Goldfarb	For	For	Management
1d 1e	Elect Director James J. Hoolihan Elect Director Madeleine W. Ludlow	For For	For For	Management Management
le 1f	Elect Director Madeleine W. Ludiow Elect Director Charles R. Matthews	For	For	Management
1g	Elect Director Douglas C. Neve	For	For	Management
1ĥ	Elect Director Barbara A. Nick	For	For	Management
1i 1j	Elect Director Robert P. Powers	For For	For For	Management
1 ] 2	Elect Director Charlene A. Thomas Advisory Vote to Ratify Named	For	For	Management Management

3 4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	Management Management
AMERE	EN CORPORATION			
	er: AEE Security ID: 02 ing Date: MAY 11, 2023 Meeting Type: An od Date: MAR 13, 2023	23608102 nnual		
# 1b 1cd 1gh 1jk 1m 2 3 4 5	Proposal Elect Director Warner L. Baxter Elect Director Cynthia J. Brinkley Elect Director Catherine S. Brune Elect Director J. Edward Coleman Elect Director Ward H. Dickson Elect Director Ward H. Dickson Elect Director Noelle K. Eder Elect Director Ellen M. Fitzsimmons Elect Director Rafael Flores Elect Director Rafael Flores Elect Director Craig S. Ivey Elect Director James C. Johnson Elect Director Martin J. Lyons, Jr. Elect Director Steven H. Lipstein Elect Director Leo S. Mackay, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Disclose GHG Emissions Reductions Targets	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
Ticke Meeti Recor	ing Date: APR 25, 2023 Meeting Type: An od Date: FEB 28, 2023	25537101 nnual		
<pre># 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11</pre>	Proposal Elect Director Nicholas K. Akins Elect Director J. Barnie Beasley, Jr. Elect Director Ben Fowke Elect Director Art A. Garcia Elect Director Linda A. Goodspeed Elect Director Donna A. James Elect Director Sandra Beach Lin Elect Director Margaret M. McCarthy Elect Director Oliver G. 'Rick' Richard, III Elect Director Daryl Roberts Elect Director Julia A. Sloat	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
1.12 1.13 2	Elect Director Sara Martinez Tucker Elect Director Lewis Von Thaer Ratify PricewaterhouseCoopers LLP as Auditors	For For For	For For For	Management Management Management
3 4 5	Reduce Supermajority Vote Requirement Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For One Year	For For One Year	Management Management Management
Ticke Meeti	ICAN TOWER CORPORATION er: AMT Security ID: 03 ing Date: MAY 24, 2023 Meeting Type: An cd Date: MAR 27, 2023	3027X100 nnual		
# 1a 1b 1c	Proposal Elect Director Thomas A. Bartlett Elect Director Kelly C. Chambliss Elect Director Teresa H. Clarke	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management

1d 1e 1f 1g 1h 1i 1j 1k 11 2 3 4	Elect Director Raymond P. Dolan Elect Director Kenneth R. Frank Elect Director Robert D. Hormats Elect Director Grace D. Lieblein Elect Director Craig Macnab Elect Director JoAnn A. Reed Elect Director Pamela D. A. Reeve Elect Director Bruce L. Tanner Elect Director Samme L. Thompson Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For For For For One Year	For For For For For For For For Against One Year	Management Management Management Management Management Management Management Management Management Management
ATLAS	ARTERIA			
	r: ALX Security ID: Q0 ng Date: MAY 30, 2023 Meeting Type: And d Date: MAY 28, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
2 3	Approve Remuneration Report Approve Grant of 2023 Performance	For For	Against For	Management Management
4	Rights to Graeme Bevans Approve Grant of Restricted Securities	For	For	Management
5	to Graeme Bevans Approve Grant of Additional 2022	For	Against	Management
6	Performance Rights to Graeme Bevans Approve the Increase in the Maximum	For	For	Management
7	Number of Directors Approve the Increase in Maximum	None	For	Management
,	Aggregate Remuneration of	WOILE		managemente
8a	Non-Executive Directors Elect Debra Goodin as Director	For	Against	Management
8b 8c	Elect John Wigglesworth as Director Elect Ken Daley as Director	For For	For For	Management Management
2	Appoint PricewaterhouseCoopers as	For	For	Management
	Auditor and Authorize Board to Fix Their Remuneration			
3	Approve Reduction in the Maximum Number of Directors	For	Against	Management
4	Approve the Reduction in Maximum Aggregate Remuneration of	For	Against	Management
-	Non-Executive Directors	-	_	
5a 5b	Elect Debra Goodin as Director Elect Andrew Cook as Director	For For	Against For	Management Management
				2
CANAD	IAN NATIONAL RAILWAY COMPANY			
	r: CNR Security ID: 13 ng Date: APR 25, 2023 Meeting Type: An d Date: MAR 03, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A 1B	Elect Director Shauneen Bruder Elect Director Jo-ann dePass Olsovsky	For For	For For	Management
1D 1C	Elect Director David Freeman	For	For	Management Management
1D 1E	Elect Director Denise Gray Elect Director Justin M. Howell	For For	For For	Management
1F	Elect Director Susan C. Jones	For	For	Management Management
1G 1H	Elect Director Robert Knight Elect Director Michel Letellier	For For	For For	Management Management
1I	Elect Director Margaret A. McKenzie	For	For	Management
1J 1K	Elect Director Al Monaco Elect Director Tracy Robinson	For For	For For	Management Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Management Advisory Vote on Climate Change	For	For	Management
	enunge			

## CELLNEX TELECOM SA

Ticker:	CLNX	Security ID:	E2R41M104
Meeting Date:	MAY 31, 2023	Meeting Type:	Annual
Record Date:	MAY 26, 2023		

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Approve Dividends Charged Against	For	For	Management
0	Reserves	101	101	nanagemente
6	Renew Appointment of Deloitte, S.L. as	For	For	Management
Ũ	Auditor	202	101	riana gomono
7.1	Approve Annual Maximum Remuneration	For	For	Management
7.2	Amend Remuneration Policy	For	For	Management
8.1	Fix Number of Directors at 13	For	For	Management
8.2	Reelect Concepcion del Rivero Bermejo	For	For	Management
	as Director			2
8.3	Reelect Christian Coco as Director	For	For	Management
8.4	Ratify Appointment by Co-option of Ana	For	For	Management
	Garcia Fau as Director			-
8.5	Ratify Appointment by Co-option of	For	For	Management
	Jonathan Amouyal as Director			
8.6	Ratify Appointment by Co-option of	For	For	Management
	Maria Teresa Ballester Fornes as			
	Director			
8.7	Elect Oscar Fanjul Martin as Director	For	For	Management
8.8	Elect Dominique D'Hinnin as Director	For	For	Management
8.9	Elect Marco Patuano as Director	For	For	Management
9	Authorize Share Repurchase Program and	For	For	Management
	Reissuance of Repurchased Shares	_	_	
10	Authorize Increase in Capital up to 50	For	For	Management
	Percent via Issuance of Equity or			
	Equity-Linked Securities, Excluding			
	Preemptive Rights of up to 10 Percent	_	_	
11	Authorize Issuance of Convertible	For	For	Management
	Bonds, Debentures, Warrants, and Other			
	Debt Securities with Exclusion of			
	Preemptive Rights up to 10 Percent of			
12	Capital	For	For	Managamant
тZ	Authorize Board to Ratify and Execute	For	For	Management
13	Approved Resolutions Advisory Vote on Remuneration Report	For	For	Managomont
тЭ	Advisory vole on Remuneration Report	LOT	LOT	Management

CENTRAL JAPAN RAILWAY CO.

Ticker:	9022	Security ID:	J05523105
Meeting Date:	JUN 23, 2023	Meeting Type:	Annual
Record Date:	MAR 31, 2023		

# 1	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a	For	For	Management
	Final Dividend of JPY 70			
2.1	Elect Director Kaneko, Shin	For	For	Management
2.2	Elect Director Niwa, Shunsuke	For	For	Management
2.3	Elect Director Takeda, Kentaro	For	For	Management
2.4	Elect Director Nakamura, Akihiko	For	For	Management
2.5	Elect Director Uno, Mamoru	For	For	Management
2.6	Elect Director Suzuki, Hiroshi	For	For	Management
2.7	Elect Director Mori, Atsuhito	For	For	Management
2.8	Elect Director Tsuge, Koei	For	For	Management
2.9	Elect Director Kasama, Haruo	For	For	Management
2.10	Elect Director Oshima, Taku	For	For	Management
2.11	Elect Director Nagano, Tsuyoshi	For	For	Management
2.12	Elect Director Kiba, Hiroko	For	For	Management
2.13	Elect Director Joseph Schmelzeis	For	For	Management
3.1	Appoint Statutory Auditor Yamada,	For	For	Management
	Tatsuhiko			
3.2	Appoint Statutory Auditor Ishizu,	For	For	Management
	Hajime			
3.3	Appoint Statutory Auditor Yamashita,	For	For	Management
	Fumio			
3.4	Appoint Statutory Auditor Hayashi,	For	For	Management
	Makoto			

CHENIERE ENERGY, INC. Ticker: LNG Security ID: 16411R208 Meeting Date: MAY 11, 2023 Meeting Type: Annual Proposal Mgt Rec Vote Cast Sponsor Elect Director G. Andrea Botta For For Management Elect Director Jack A. Fusco For For Management Elect Director Patricia K. Collawn For For Management Elect Director Brian E. Edwards For For Management Elect Director Denise Gray For For Management Elect Director Lorraine Mitchelmore For For Management Elect Director Donald F. Robillard, Jr. For For Management Elect Director Neal A. Shear For For Management Advisory Vote to Ratify Named For For Management Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year Crutt Record Date: MAR 27, 2023 1a 1b 1c 1d 1e 1 f 1g 1ħ 1i 2 Advisory Vote on Say on Pay FrequencyOne YearOne YearManagementRatify KPMG LLP as AuditorsForForManagementReport on Stranded Carbon Asset RiskAgainstAgainstShareholder 3 4 5 \_\_\_\_\_ CHINA RESOURCES GAS GROUP LIMITED Ticker: 1193 Security ID: G2113B108 Meeting Date: MAY 25, 2023 Meeting Type: Annual Record Date: MAY 19, 2023 ProposalMgt RecVote CastSponsorAccept Financial Statements andForForManagements # Proposal 1 Management Statutory Reports Statutory ReportsApprove Final DividendForForManagementElect Wang Chuandong as DirectorForAgainstManagementElect Ge Bin as DirectorForAgainstManagementElect He Youdong as DirectorForForManagementElect Wong Tak Shing as DirectorForForManagementElect Yang Yuchuan as DirectorForForManagementAuthorize Board to Fix Remuneration ofForForManagement 2 3.1 3.2 3.3 3.4 3.5 3.6 Directors Approve KPMG as Auditor and Authorize For Board to Fix Their Remuneration 4 For Management Approve Issuance of Equity or 5A For Against Management Equity-Linked Securities without Preemptive Rights For 5B Authorize Repurchase of Issued Share For Management Capital Authorize Reissuance of Repurchased For 5C Against Management Shares \_\_\_\_\_ CK INFRASTRUCTURE HOLDINGS LIMITED Meeting Date: MAY 17, 2023 Record Date: MAY 11, 2023 Security ID: G2178K100 Meeting Type: Annual ProposalMgt RecVote CastSponsorAccept Financial Statements andForForManagement 1 Management Statutory Reports Statutory ReportsApprove Final DividendForElect Victor T K Li as DirectorForAgainstElect Fok Kin Ning, Canning as Director ForAgainstElect Chen Tsien Hua as DirectorForForForElect Sng Sow-mei alias Poon Sow MeiForForFor Management Management Management Management 2 3.1 3.2 3.3 3.4 Management Elect Sing Sow mer difference as Director For For Elect Paul Joseph Tighe as Director For For For For 3.5 Management Management Elect Lee Pui Ling, Ángelina as 3.6 Director Approve Deloitte Touche Tohmatsu as For For Management 4 Auditor and Authorize Board to Fix Their Remuneration 5.1 Approve Issuance of Equity or For For Management

5.2	Equity-Linked Securities without Preemptive Rights Authorize Repurchase of Issued Share Capital	For	For	Management				
CMS ENERGY CORPORATION								
Ticker: CMS Security ID: 125896100 Meeting Date: MAY 05, 2023 Meeting Type: Annual Record Date: MAR 07, 2023								
# 1b 1c 1d 1e 1f 1j 1k 2 3 4	Proposal Elect Director Jon E. Barfield Elect Director Deborah H. Butler Elect Director Kurt L. Darrow Elect Director William D. Harvey Elect Director Garrick J. Rochow Elect Director John G. Russell Elect Director Suzanne F. Shank Elect Director Myrna M. Soto Elect Director Myrna M. Soto Elect Director Ronald J. Tanski Elect Director Ronald J. Tanski Elect Director Laura H. Wright Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management				
CONSTELLATION ENERGY CORPORATION								
Ticker: CEG Security ID: 21037T109 Meeting Date: APR 25, 2023 Meeting Type: Annual Record Date: MAR 01, 2023								
# 1.1 1.2 1.3 2 3 4	Proposal Elect Director Joseph Dominguez Elect Director Julie Holzrichter Elect Director Ashish Khandpur Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as		Vote Cast For For Against One Year For	Sponsor Management Management Management Management Management				
	Auditors							
	I CASTLE INC.							
Ticker: CCI Security ID: 22822V101 Meeting Date: MAY 17, 2023 Meeting Type: Annual Record Date: MAR 20, 2023								
# 1b 1cd 1ef 1gh 1i 2 3 4	Proposal Elect Director P. Robert Bartolo Elect Director Jay A. Brown Elect Director Cindy Christy Elect Director Ari Q. Fitzgerald Elect Director Andrea J. Goldsmith Elect Director Tammy K. Jones Elect Director Tammy K. Jones Elect Director W. Benjamin Moreland Elect Director W. Benjamin Moreland Elect Director Kevin A. Stephens Elect Director Matthew Thornton, III Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Charter to Allow Exculpation of Certain Officers	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management				

CSX CORPORATION

Ticke Meeti Recor	er: CSX Security ID: 12 ing Date: MAY 10, 2023 Meeting Type: Ar rd Date: MAR 08, 2023			
# 1b 1c 1d 1f 1h 1i 1k 2 3	Proposal Elect Director Donna M. Alvarado Elect Director Thomas P. Bostick Elect Director Steven T. Halverson Elect Director Paul C. Hilal Elect Director Joseph R. Hinrichs Elect Director David M. Moffett Elect Director Linda H. Riefler Elect Director Suzanne M. Vautrinot Elect Director James L. Wainscott Elect Director J. Steven Whisler Elect Director John J. Zillmer Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke		57925119		
	ing Date: APR 12, 2023 Meeting Type: Ar rd Date: APR 03, 2023	nnual		
# 1.1	Proposal Approve Individual and Consolidated Financial Statements and Statutory	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Reports Approve Remuneration Report	For	For	Management
1.3	Approve 2030 Climate Change Commitment		For	Management
2.1 2.2	Approve Allocation of Income Approve Dividends	For For	For For	Management Management
3.1	Approve Dividence Approve Vote of Confidence to Management Board	For	For	Management
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For	Management
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For	Management
4	Authorize Repurchase and Reissuance of Shares	For	For	Management
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For	Management
6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the	For	For	Management
7	Share Capital Eliminate Preemptive Rights	For	For	Management
8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	None	For	Shareholder
EIFFA	AGE SA			
	er: FGR Security ID: FF ing Date: APR 19, 2023 Meeting Type: Ar cd Date: APR 17, 2023			
# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Allocation of Income and Dividenda of FUD 2 60 per Share	For	For	Management
4	Dividends of EUR 3.60 per Share Reelect Benoit de Ruffray as Director	For	For	Management
5	Reelect Isabelle Salaun as Director	For	For	Management
6	Reelect Laurent Dupont as	For	For	Management

	Representative of Employee			
7	Shareholders to the Board Approve Remuneration Policy of Directors	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	For	Management
9 10	Approve Compensation Report Approve Compensation of Benoit de Ruffray, Chairman and CEO	For For	For For	Management Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
15	Nominal Amount of EUR 156.8 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	For	Management
17	Amount of EUR 39.2 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock	For	For	Management
22	Plans Authorize Filing of Required Documents/Other Formalities	For	For	Management
ENBRI	DGE INC.			
	r: ENB Security ID: 29 ng Date: MAY 03, 2023 Meeting Type: And d Date: MAR 07, 2023	250N105 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.10 1.11 2 3 4 5 6	Proposal Elect Director Mayank M. Ashar Elect Director Gaurdie E. Banister Elect Director Pamela L. Carter Elect Director Susan M. Cunningham Elect Director Gregory L. Ebel Elect Director Jason B. Few Elect Director Teresa S. Madden Elect Director Stephen S. Poloz Elect Director Stephen S. Poloz Elect Director S. Jane Rowe Elect Director Dan C. Tutcher Elect Director Steven W. Williams Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Re-approve Shareholder Rights Plan SP 1: Report on Lobbying and Political Donations SP 2: Disclose the Company's Scope 3 Emissions	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder

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Security ID: T3679P115 Meeting Type: Annual ENEL Ticker: Meeting Date: MAY 10, 2023 Record Date: APR 28, 2023 Mgt Rec Vote Cast Sponsor For For Management Proposal Accept Financial Statements and 1 Statutory Reports Statutory ReportsApprove Allocation of IncomeForForManagementAuthorize Share Repurchase Program andForForManagement 2 3 Approve Allocation of Income Reissuance of Repurchased Shares Fix Number of Directors Fix Number of DirectorsForForManagementFix Board Terms for DirectorsForForManagementSlate 1 Submitted by Ministry ofNoneAgainstShareholder 4 5 6.1 Economy and Finance Slate 2 Submitted by Institutional None 6.2 For Shareholder Investors (Assogestioni)
6.3 Slate 3 Submitted by Covalis Capital None Against Shareholder LLP and Covalis (Gibraltar) Ltd.
7.1 Elect Paolo Scaroni as Board Chair None For Shareholder
7.2 Elect Marco Mazzucchelli as Board Chair None Against Shareholder
8 Approve Remuneration of Directors For For Management
9 Approve Long Term Incentive Plan 2023 For For Management
10.1 Approve Remuneration Policy For For Management
10.2 Approve Second Section of the For For Management
Remuneration Report Investors (Assogestioni) Deliberations on Possible Legal Action None Against Management Α Against Directors if Presented by Shareholders \_\_\_\_\_ ENN ENERGY HOLDINGS LIMITED Meeting Date: MAY 24, 2023 Record Date: MAY 18, 2023 Security ID: G3066L101 Meeting Type: Annual ProposalMgt RecVote CastSponsorAccept Financial Statements andForForManagement 1 Statutory Reports Statutory ReportsApprove Final DividendForForManagementElect Zheng Hongtao as DirectorForAgainstManagementElect Liu Jianfeng as DirectorForForManagementElect Jin Yongsheng as DirectorForAgainstManagementElect Ma Zhixiang as DirectorForForManagementElect Yuen Po Kwong as DirectorForForManagementAuthorize Board to Fix Remuneration ofForForManagement 2 3a1 3a2 3a3 3a4 3a5 3b Directors Approve Deloitte Touche Tohmatsu as For For Management 4 Auditor and Authorize Board to Fix Their Remuneration Equity-Linked Securities without Preemptive Rights 5 For For Management Preemptive Rights 6 Authorize Repurchase of Issued Share For For Management Capital 7 Adopt Amended and Restated Articles of For For Management Association and Related Transactions \_\_\_\_\_ EQUINIX, INC. Ticker: EQIX Security ID: 29444U700 Meeting Date: MAY 25, 2023 Meeting Type: Annual Record Date: MAR 30, 2023 ProposalMgt RecVote CastSponsorElect Director Nanci CaldwellForForForManagementElect Director Adaire Fox-MartinForForManagementElect Director Ron Guerrier - WithdrawnNoneNoneManagementElect Director Gary HromadkoForForManagementElect Director Charles MeyersForForManagementElect Director Thomas OlingerForForManagementElect Director Christopher PaisleyForForManagementElect Director Jeetu PatelForForManagementElect Director Sandra RiveraForForManagement # 1a 1b 1c1d 1e 1f 1q

1j 1k 2 3 4 5	Elect Director Fidelma Russo Elect Director Peter Van Camp Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For For One Year For Against	For	Management Management Management Management Shareholder	
FIRSTENERGY CORPORATION					
	r: FE Security ID: 33 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 27, 2023				
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.9 1.10 1.11 2 3 4 5 6 7	Proposal Elect Director Jana T. Croom Elect Director Steven J. Demetriou Elect Director Lisa Winston Hicks Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Jesse A. Lynn Elect Director James F. O'Neil, III Elect Director John W. Somerhalder, II Elect Director Andrew Teno Elect Director Leslie M. Turner Elect Director Melvin Williams Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% Submit Severance Agreement (Change-in-Control) to Shareholder Vote Establish a New Board Committee on Decarbonization Risk	Mgt Rec For For For For For For For For For For	For Against	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder	
GRUPO	AEROPORTUARIO DEL PACIFICO SAB DE CV				
	r: GAPB Security ID: P4 ng Date: APR 13, 2023 Meeting Type: An d Date: MAR 29, 2023				
# 1	Proposal Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgt Rec For	Vote Cast For	Sponsor Management	
2	Approve Discharge of Directors and Officers	For	For	Management	
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For	Management	
4	Approve Allocation of Income in the Amount of MXN 8.88 Billion	For	For	Management	
5	Approve Dividends of MXN 14.84 Per Share	For	For	Management	
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN	For	For	Management	
7	2.5 Billion Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	None	None	Management	
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	None	None	Management	
9a-g	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas	For	For	Management	

10 11 12 13 14 15	Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto as Directors of Series B Shareholders Elect or Ratify Board Chairman Approve Remuneration of Directors for Years 2022 and 2023 Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee Elect or Ratify Chairman of Audit and Corporate Practices Committee Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million Authorize Board to Ratify and Execute Approved Resolutions	For For For None For	For Against For None For	Management Management Management Management Management
GRUPO Ticke	AEROPORTUARIO DEL PACIFICO SAB DE CV r: GAPB Security ID: P4	959 <b>2</b> 100		
Meeti	ng Date: APR 13, 2023 Meeting Type: Ex d Date: MAR 29, 2023		y Shareholder	S
# 1	Proposal Authorize Cancellation of 7.02 Million	Mgt Rec For	Vote Cast For	Sponsor Management
2	Shares Held in Treasury Amend Article 6 to Reflect Changes in	None	None	Management
3	Capital Add Article 29 Bis Re: Sustainability Committee	For	For	Management
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
GRUPO	AEROPORTUARIO DEL PACIFICO SAB DE CV			
	r: GAPB Security ID: P4 ng Date: MAY 22, 2023 Meeting Type: Or d Date: MAY 09, 2023		reholders	
Meeti	ng Date: MAY 22, 2023 Meeting Type: Or d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their		reholders Vote Cast None	Sponsor Management
Meeti Recor #	ng Date: MAY 22, 2023 Meeting Type: Or d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as	dinary Sha Mgt Rec	Vote Cast	
Meeti Recor # 1	ng Date: MAY 22, 2023 Meeting Type: Or d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as	dinary Sha Mgt Rec None	Vote Cast None	Management
Meeti Recor # 1 2.a 2.b	ng Date: MAY 22, 2023 Meeting Type: Or d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as Director Ratify Juan Diez-Canedo Ruiz as	dinary Sha Mgt Rec None For For	Vote Cast None For For	Management Management Management
Meeti Recor # 1 2.a 2.b 2.c	ng Date: MAY 22, 2023 Meeting Type: Or d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as Director Ratify Juan Diez-Canedo Ruiz as Director Ratify Luis Tellez Kuenzler as Director Ratify Alejandra Palacios Prieto as	dinary Sha Mgt Rec None For For For For	Vote Cast None For For For	Management Management Management Management
Meeti Recor # 1 2.a 2.b 2.c 2.d 2.e	ng Date: MAY 22, 2023 Meeting Type: Ord d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as Director Ratify Juan Diez-Canedo Ruiz as Director Ratify Luis Tellez Kuenzler as Director	dinary Sha Mgt Rec None For For For For For	Vote Cast None For For For For For	Management Management Management Management Management
Meeti Recor # 1 2.a 2.b 2.c 2.d 2.e 2.f	ng Date: MAY 22, 2023 Meeting Type: Or d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as Director Ratify Juan Diez-Canedo Ruiz as Director Ratify Luis Tellez Kuenzler as Director Ratify Alejandra Palacios Prieto as Director Elect Alejandra Yazmin Soto Ayech as Director Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of	dinary Sha Mgt Rec None For For For For For For	Vote Cast None For For For For For	Management Management Management Management Management Management
Meeti Recor # 1 2.a 2.b 2.c 2.d 2.c 2.d 2.e 2.f 2.g	ng Date: MAY 22, 2023 Meeting Type: Or d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as Director Ratify Juan Diez-Canedo Ruiz as Director Ratify Luis Tellez Kuenzler as Director Ratify Alejandra Palacios Prieto as Director Elect Alejandra Yazmin Soto Ayech as Director	dinary Sha Mgt Rec None For For For For For For For	Vote Cast None For For For For For For	Management Management Management Management Management Management Management
Meeti Recor # 1 2.a 2.b 2.c 2.d 2.e 2.f 2.g 3.a	ng Date: MAY 22, 2023 Meeting Type: Ord d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as Director Ratify Juan Diez-Canedo Ruiz as Director Ratify Luis Tellez Kuenzler as Director Ratify Alejandra Palacios Prieto as Director Elect Alejandra Yazmin Soto Ayech as Director Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee Authorize Board to Ratify and Execute	dinary Sha Mgt Rec None For For For For For For For For	Vote Cast None For For For For For For For	Management Management Management Management Management Management Management
Meeti Recor # 1 2.a 2.b 2.c 2.d 2.e 2.f 2.g 3.a 4	ng Date: MAY 22, 2023 Meeting Type: Ord d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as Director Ratify Juan Diez-Canedo Ruiz as Director Ratify Luis Tellez Kuenzler as Director Ratify Alejandra Palacios Prieto as Director Elect Alejandra Yazmin Soto Ayech as Director Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee Authorize Board to Ratify and Execute	dinary Sha Mgt Rec None For For For For For For For For	Vote Cast None For For For For For For For	Management Management Management Management Management Management Management
Meeti Recor # 1 2.a 2.b 2.c 2.d 2.c 2.d 2.e 2.f 2.g 3.a 4  GUANG Ticke Meeti	ng Date: MAY 22, 2023 Meeting Type: Ord d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as Director Ratify Juan Diez-Canedo Ruiz as Director Ratify Luis Tellez Kuenzler as Director Ratify Alejandra Palacios Prieto as Director Elect Alejandra Yazmin Soto Ayech as Director Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee Authorize Board to Ratify and Execute Approved Resolutions DONG INVESTMENT LIMITED	dinary Sha Mgt Rec None For For For For For For For For 929L100	Vote Cast None For For For For For For For	Management Management Management Management Management Management Management
Meeti Recor # 1 2.a 2.b 2.c 2.d 2.c 2.d 2.e 2.f 2.g 3.a 4  GUANG Ticke Meeti	ng Date: MAY 22, 2023 Meeting Type: Or d Date: MAY 09, 2023 Proposal Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders Ratify Carlos Cardenas Guzman as Director Ratify Angel Losada Moreno as Director Ratify Joaquin Vargas Guajardo as Director Ratify Juan Diez-Canedo Ruiz as Director Ratify Luis Tellez Kuenzler as Director Ratify Alejandra Palacios Prieto as Director Elect Alejandra Yazmin Soto Ayech as Director Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee Authorize Board to Ratify and Execute Approved Resolutions DONG INVESTMENT LIMITED r: 270 Security ID: Y2 ng Date: JUN 16, 2023 Meeting Type: An	dinary Sha Mgt Rec None For For For For For For For For 929L100	Vote Cast None For For For For For For For	Management Management Management Management Management Management Management Management

3.1	Elect Hou Wailin as Director	For	Against	Managamaat
3.2	Elect Liang Yuanjuan as Director	For	For	Management Management
3.3 3.4	Elect Fung Daniel Richard as Director Elect Cheng Mo Chi, Moses as Director	For For	Against Against	Management Management
3.4	Authorize Board to Fix Remuneration of Directors		For	Management
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without	For	Against	Management
6	Preemptive Rights Authorize Repurchase of Issued Share Capital	For	For	Management
	ASTRUTTURE WIRELESS ITALIANE SPA			
	er: INW Security ID: T6 ing Date: OCT 04, 2022 Meeting Type: Ex rd Date: SEP 23, 2022		ry Shareholde	rs
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1 2.1	Amend Company Bylaws Re: Article 10 Slate Submitted by Central Tower	For None	For Against	Management Shareholder
2.2 2.3	Holding Company BV Slate Submitted by Daphne 3 SpA Slate Submitted by Institutional Investors (Assogestioni)	None None	Against For	Shareholder Shareholder
3	Fix Board Terms for Directors	None	For	Shareholder
4 5	Approve Remuneration of Directors Amend Remuneration Policy	For For	For For	Management Management
Recoi	ing Date: APR 18, 2023 Meeting Type: An cd Date: APR 05, 2023	inual/Spec:		_
# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Allocation of Income	For	For	Management
3 4	Approve Remuneration Policy Approve Second Section of the	For For	Against Against	Management Management
5	Remuneration Report Approve Long-Term Incentive Plan 2023-2027	For	Against	Management
6 7	Approve Employees Share Ownership Plan Authorize Share Repurchase Program and		For For	Management Management
8	Reissuance of Repurchased Shares Adjust Remuneration of External	For	For	Management
1	Auditors Authorize Cancellation of Treasury Shares without Reduction of Share	For	For	Management
A	Capital; Amend Article 5 Deliberations on Possible Legal Action	None	Abstain	Management
	Against Directors if Presented by Shareholders			
INFRA	ATIL LTD.			
Ticke Meet Reco	er: IFT Security ID: Q4 ing Date: AUG 25, 2022 Meeting Type: An rd Date: AUG 23, 2022			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1 2	Elect Alison Gerry as Director Elect Kirsty Mactaggart as Director	For For	For For	Management Management
2 3	Elect Andrew Clark as Director	For	For	Management
4	Approve Payment of FY2021 Incentive Fee by Share Issue (2021 Scrip Option)	For	For	Management
	to Morrison & Co Infrastructure			
	Management Limited			

5	Approve Payment of FY2022 Incentive Fee by Share Issue (2022 Scrip Option) to Morrison & Co Infrastructure	For	For	Management
6	Management Limited Authorize Board to Fix Remuneration of the Auditors	For	For	Management
NATIC	NAL GRID PLC			
	r: NG Security ID: G6 ng Date: JUL 11, 2022 Meeting Type: An d Date: JUL 07, 2022			
# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Final Dividend	For	For	Management
3	Re-elect Paula Reynolds as Director	For	For	Management
4 5	Re-elect John Pettigrew as Director Re-elect Andy Agg as Director	For For	For For	Management Management
5	Re-elect Therese Esperdy as Director	For	For	Management
7 8	Re-elect Liz Hewitt as Director Elect Ian Livingston as Director	For For	For For	Management Management
9	Elect Iain Mackay as Director	For	For	Management
10 11	Elect Anne Robinson as Director Re-elect Earl Shipp as Director	For For	For For	Management Management
12	Re-elect Jonathan Silver as Director	For	For	Management
13 14	Elect Tony Wood as Director Elect Martha Wyrsch as Director	For For	For For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management Management
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Approve Remuneration Policy	For	For	Management
18	Approve Remuneration Report	For	For	Management
19 20	Approve Climate Transition Plan Authorise UK Political Donations and	For For	For For	Management Management
0.1	Expenditure			-
21 22	Authorise Issue of Equity Approve Scrip Dividend Scheme	For For	For For	Management Management
23	Authorise Directors to Capitalise the	For	For	Management
	Appropriate Nominal Amounts of New Shares of the Company Allotted			
	Pursuant to the Company's Scrip			
24	Dividend Scheme	Fer	For	Managamant
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment			
26	Authorise Market Purchase of Ordinary Shares	For	For	Management
27	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			
NEXTD	C LTD.			
	r: NXT Security ID: Q6 ng Date: NOV 18, 2022 Meeting Type: An d Date: NOV 16, 2022	750Y106 Inual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1 2	Approve Remuneration Report	For	For	Management
2 3	Elect Gregory J Clark as Director Elect Jennifer M Lambert as Director	For For	For For	Management Management
4	Elect Stephen M Smith as Director	For	For	Management
5	Approve Grant of Performance Rights to Craig Scroggie	FOr	For	Management
NEXTE	RA ENERGY PARTNERS, LP			
Ticke	r: NEP Security ID: 65	341B106		

Meeting Date: APR 24, 2023 Meeting Type: Annual Record Date: FEB 24, 2023 ProposalMgt RecVote CastSponsorElect Director Susan D. AustinForForManagementElect Director Robert J. ByrneForForManagementElect Director John W. KetchumForForManagementElect Director Peter H. KindForForManagementRatify Deloitte & Touche LLP asForForManagement 1a 1b 1c1d 2 Auditors Advisory Vote to Ratify Named For For Management Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency One Year One Year Management 4 \_\_\_\_\_ NEXTERA ENERGY, INC. Meeting Date: MAY 18, 2023 Record Date: MAR 22, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Nicole S. ArnaboldiForForForManagement1bElect Director Sherry S. BarratForForForManagement1cElect Director James L. CamarenForForForManagement1dElect Director Kenneth B. DunnForForManagement1eElect Director Naren K. GursahaneyForForManagement1gElect Director Kirk S. HachigianForForManagement1gElect Director John W. KetchumForForManagement1iElect Director David L. PorgesForForManagement1jElect Director David L. PorgesForForManagement1kElect Director John A. StallForForManagement2Ratify Deloitte & Touche as AuditorsForForManagement3Advisory Vote to Ratify NamedForForAgainstManagement4Advisory Vote on Say on Pay FrequencyOne YearManagementManagement Advisory Vote on Say on Pay Frequency One Year One Year Management Disclose Board Skills and Diversity Against For Shareholde: 5 Shareholder Matrix \_\_\_\_\_ NISOURCE INC. Meeting Date: MAY 23, 2023 Record Date: MAR 29, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Peter A. AltabefForForForManagement1bElect Director Sondra L. BarbourForForForManagement1cElect Director Theodore H. Bunting, Jr.ForForForManagement1dElect Director Eric L. ButlerForForForManagement1eElect Director Aristides S. CandrisForForManagement1fElect Director Deborah A. HenrettaForForManagement1gElect Director Michael E. JesanisForForManagement1iElect Director Kevin T. KabatForForManagement1jElect Director Lloyd M. YatesForForManagement11Elect Director Lloyd M. YatesForForManagement2Advisory Vote to Ratify NamedForForForManagement3Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Deloitte & Touche LLP as For For Management 3 4 Auditors Auditors Increase Authorized Common Stock For For Management Require Independent Board Chair Against Against Shareholder 5 6 OGE ENERGY CORP. Ticker: OGE Security ID: 670837103 Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAR 20, 2023

# 1b 1c 1d 1e 1gn 1i 2 3 4 5	Proposal Elect Director Frank A. Bozich Elect Director Peter D. Clarke Elect Director Cathy R. Gates Elect Director David L. Hauser Elect Director Judy R. McReynolds Elect Director Judy R. McReynolds Elect Director David E. Rainbolt Elect Director J. Michael Sanner Elect Director Sheila G. Talton Elect Director Sean Trauschke Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Reduce Supermajority Vote Requirement	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
PEMBI	NA PIPELINE CORPORATION			
	r: PPL Security ID: 70 ng Date: MAY 05, 2023 Meeting Type: And d Date: MAR 17, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3	Proposal Elect Director Anne-Marie N. Ainsworth Elect Director J. Scott Burrows Elect Director Cynthia Carroll Elect Director Ana Dutra Elect Director Robert G. Gwin Elect Director Maureen E. Howe Elect Director Gordon J. Kerr Elect Director David M.B. LeGresley Elect Director Andy J. Mah Elect Director Leslie A. O'Donoghue Elect Director Bruce D. Rubin Elect Director Henry W. Sykes Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
PENNO	N GROUP PLC			
Ticke Meeti		295T239 nual		
# 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Proposal Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Report Re-elect Gill Rider as Director Re-elect Susan Davy as Director Re-elect Paul Boote as Director Re-elect Neil Cooper as Director Re-elect Iain Evans as Director Re-elect Claire Ighodaro as Director Re-elect Jon Butterworth as Director Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
- '	Shares		- • -	

18	Authorise the Company to Call General	For	For	Management	
19	Meeting with Two Weeks' Notice Approve Climate-Related Financial Disclosures	For	For	Management	
20	Amend Articles of Association	For	For	Management	
PPL C	ORPORATION				
	r: PPL Security ID: 69 ng Date: MAY 17, 2023 Meeting Type: An d Date: FEB 28, 2023				
# 1a 1b 1d 1d 1f 1j 1i 2 3 4 5	Proposal Elect Director Arthur P. Beattie Elect Director Raja Rajamannar Elect Director Heather B. Redman Elect Director Craig A. Rogerson Elect Director Vincent Sorgi Elect Director Linda G. Sullivan Elect Director Natica von Althann Elect Director Keith H. Williamson Elect Director Phoebe A. Wood Elect Director Armando Zagalo de Lima Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder	
0	nequire independent Dourd chair	ngarnoe	ngarnoe	51141 0110 1 4 0 1	
	C SERVICE ENTERPRISE GROUP INCORPORATED				
Ticke Meeti					
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4a 4b	Proposal Elect Director Ralph A. LaRossa Elect Director Susan Tomasky Elect Director Willie A. Deese Elect Director Jamie M. Gentoso Elect Director Barry H. Ostrowsky Elect Director Valerie A. Smith Elect Director Scott G. Stephenson Elect Director Laura A. Sugg Elect Director John P. Surma Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Eliminate Supermajority Vote Requirements for Certain Business Combinations Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgt Rec For For For For For For For For For For	For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management	
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	For	For	Management	
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management	
SEMPRA ENERGY Ticker: SRE Security ID: 816851109 Meeting Date: MAY 12, 2023 Meeting Type: Annual Record Date: MAR 17, 2023					
# 1a 1b 1c	Proposal Elect Director Andres Conesa Elect Director Pablo A. Ferrero Elect Director Jeffrey W. Martin	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management	

1d 1e 1f 1n 1i 2 3 4 5 6 7 8	Elect Director Bethany J. Mayer Elect Director Michael N. Mears Elect Director Jack T. Taylor Elect Director Cynthia L. Walker Elect Director Cynthia J. Warner Elect Director James C. Yardley Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Increase Authorized Common Stock Change Company Name to Sempra Amend Articles of Incorporation Require Independent Board Chair	For For For For For For One Year For For For Against	For For For	Management Management Management Management Management Management Management Management Management Management Shareholder	
TARGA	RESOURCES CORP.				
	er: TRGP Security ID: 87 ng Date: MAY 23, 2023 Meeting Type: An ed Date: MAR 28, 2023				
# 1.1 1.2 1.3 2 3 4 5	Proposal Elect Director Paul W. Chung Elect Director Charles R. Crisp Elect Director Laura C. Fulton Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	Mgt Rec For For For For One Year Against	Vote Cast For For For For One Year Against	Sponsor Management Management Management Management Management Shareholder	
Ticke Meeti	ES CORPORATION er: AES Security ID: 00 ng Date: APR 20, 2023 Meeting Type: An ed Date: MAR 01, 2023				
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 5	Proposal Elect Director Janet G. Davidson Elect Director Andres R. Gluski Elect Director Tarun Khanna Elect Director Holly K. Koeppel Elect Director Julia M. Laulis Elect Director Alain Monie Elect Director Alain Monie Elect Director Moises Naim Elect Director Teresa M. Sebastian Elect Director Maura Shaughnessy Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Mgt Rec For For For For For For For For For One Year For Against	For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder	
Ticke Meeti	OUTHERN COMPANY er: SO Security ID: 84 ng Date: MAY 24, 2023 Meeting Type: An ed Date: MAR 27, 2023	2587107 nual			
# 1a 1b	Proposal Elect Director Janaki Akella Elect Director Henry A. "Hal" Clark, III	Mgt Rec For For	Vote Cast For For	Sponsor Management Management	
1c 1d	Elect Director Anthony F. "Tony" Earley, Jr. Elect Director Thomas A. Fanning	For For	For For	Management Management	

1e 1f 1h 1i 1k 1n 1p 2 3 4 5 6 7	Elect Director David J. Grain Elect Director Colette D. Honorable Elect Director Donald M. James Elect Director Donald M. James Elect Director Dale E. Klein Elect Director David E. Meador Elect Director Ernest J. Moniz Elect Director William G. Smith, Jr. Elect Director Kristine L. Svinicki Elect Director Lizanne Thomas Elect Director Christopher C. Womack Elect Director E. Jenner Wood, III Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Eliminate Supermajority Vote Requirement Adopt Simple Majority Vote Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	For For For For For For For For For For	For For Against Against	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
8	Report on Feasibility of Net-Zero GHG Emissions	Against	Against	Shareholder
Ticke Meeti Recor # 1.1 1.2	ng Date: APR 25, 2023 Meeting Type: An d Date: FEB 24, 2023 Proposal Elect Director Alan S. Armstrong Elect Director Stephen W. Bergstrom	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3	Elect Director Michael A. Creel Elect Director Stacey H. Dore Elect Director Carri A. Lockhart Elect Director Richard E. Muncrief Elect Director Peter A. Ragauss Elect Director Rose M. Robeson Elect Director Scott D. Sheffield Elect Director Murray D. Smith Elect Director William H. Spence Elect Director Jesse J. Tyson Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
TRANS	URBAN GROUP			
Ticke Meeti Recor	r: TCL Security ID: Q9 ng Date: OCT 20, 2022 Meeting Type: An d Date: OCT 18, 2022	194A106 nual		
# 2a 2b 3 4	Proposal Elect Marina Go as Director Elect Peter Scott as Director Approve Remuneration Report Approve Grant of Performance Awards to Scott Charlton		For For For For	Sponsor Management Management Management
5	Approve the Spill Resolution	Against	Against	Management
UNION	PACIFIC CORPORATION			
Meeti	r: UNP Security ID: 90 ng Date: MAY 18, 2023 Meeting Type: An d Date: MAR 17, 2023	7818108 nual		
# 1a	Proposal Elect Director William J. DeLaney	Mgt Rec For	Vote Cast For	Sponsor Management

1b 1c 1d 1f 1g 1h 1i 2 3 4 5 6	Elect Director David B. Dillon Elect Director Sheri H. Edison Elect Director Teresa M. Finley Elect Director Lance M. Fritz Elect Director Deborah C. Hopkins Elect Director Jane H. Lute Elect Director Michael R. McCarthy Elect Director Christopher J. Williams Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Adopt a Paid Sick Leave Policy	For For For For For For For For One Year Against Against	For For For For For For For For One Year Against Against	Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
VINCI	SA			
	r: DG Security ID: FR ng Date: APR 13, 2023 Meeting Type: And d Date: APR 11, 2023		al	
#	Proposal	Mqt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and	For	For	Management
3	Statutory Reports Approve Allocation of Income and	For	For	Management
4	Dividends of EUR 4 per Share Reelect Caroline Gregoire Sainte Marie	For	For	Management
5	as Director Elect Carlos Aguilar as Director	For	For	Management
6 7	Elect Annette Messemer as Director	For	For	Management
1	Elect Dominique Muller as Representative of Employee	For	For	Management
8	Shareholders to the Board Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	For	Against	Management
9	Elect Ronald Kouwenhoven as Representative of Employee	For	Against	Management
10	Shareholders to the Board Authorize Repurchase of Up to 10	For	For	Management
11	Percent of Issued Share Capital Approve Remuneration Policy of	For	For	Management
12	Directors Approve Remuneration Policy of Xavier	For	For	Management
1 2	Huillard, Chairman and CEO	For	Fer	-
13 14	Approve Compensation Report Approve Compensation of Xavier Huillard, Chairman and CEO	For For	For For	Management Management
15	Authorize Decrease in Share Capital	For	For	Management
16	via Cancellation of Repurchased Shares Authorize Capitalization of Reserves	For	For	Management
	for Bonus Issue or Increase in Par Value			
17	Authorize Issuance of Equity or Equity-Linked Securities with	For	For	Management
	Preemptive Rights up to Aggregate			
18	Nominal Amount of EUR 300 Million Authorize Issuance of Equity or	For	For	Management
τo	Equity-Linked Securities without	101	101	Hanagement
	Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million			
19	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Private Placements, up to Aggregate Nominal			
	Amount of EUR 150 Million			
20	Authorize Board to Increase Capital in the Event of Additional Demand Related	For	For	Management
	to Delegation Submitted to Shareholder			
21	Vote Under Items 17-19 Authorize Capital Increase of up to 10	For	For	Management
<u>ل</u> ب	Percent of Issued Capital for	LOT	T O T	management

22	Contributions in Kind Authorize Capital Issuances for Use in	For	For	Management
23	Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International	For	For	Management
24	Subsidiaries Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With	For	For	Management
25	Performance Conditions Attached Authorize Filing of Required Documents/Other Formalities	For	For	Management
WEC E	NERGY GROUP, INC.			
	r: WEC Security ID: 92 ng Date: MAY 04, 2023 Meeting Type: An d Date: FEB 23, 2023			
# 1.1 1.2 1.3 1.4 1.5	Proposal Elect Director Ave M. Bie Elect Director Curt S. Culver Elect Director Danny L. Cunningham Elect Director William M. Farrow, III Elect Director Cristina A. Garcia-Thomas	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
1.6 1.7 1.8 1.9 1.10 1.11 1.12 2	Elect Director Maria C. Green Elect Director Gale E. Klappa Elect Director Thomas K. Lane Elect Director Scott J. Lauber Elect Director Ulice Payne, Jr. Elect Director Mary Ellen Stanek Elect Director Glen E. Tellock Ratify Deloitte & Touche LLP as Auditors	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For	One Year For	Management Management
	JAPAN RAILWAY CO.			
	r: 9021 Security ID: J9 ng Date: JUN 23, 2023 Meeting Type: An d Date: MAR 31, 2023			
# 1	Proposal Approve Allocation of Income, With a	Mgt Rec For	Vote Cast For	Sponsor Management
2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3 4	Final Dividend of JPY 75 Elect Director Hasegawa, Kazuaki Elect Director Takagi, Hikaru Elect Director Tsutsui, Yoshinobu Elect Director Nozaki, Haruko Elect Director Niyabe, Yoshiyuki Elect Director Miyabe, Yoshiyuki Elect Director Ogata, Fumito Elect Director Kurasaka, Shoji Elect Director Nakamura, Keijiro Elect Director Tsubone, Eiji Elect Director Maeda, Hiroaki Elect Director Miwa, Masatoshi Elect Director Okuda, Hideo Elect Director and Audit Committee Member Tada, Makiko Elect Alternate Director and Audit Committee Member Takagi, Hikaru	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
XCEL	ENERGY INC.			
	r: XEL Security ID: 98 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 27, 2023			

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Megan Burkhart	For	For	Management
1b	Elect Director Lynn Casey	For	For	Management
1c	Elect Director Bob Frenzel	For	For	Management
1d	Elect Director Netha Johnson	For	For	Management
1e	Elect Director Patricia Kampling	For	For	Management
lf	Elect Director George Kehl	For	For	Management
1g	Elect Director Richard O'Brien	For	For	Management
1h	Elect Director Charles Pardee	For	For	Management
1i	Elect Director Christopher Policinski	For	For	Management
1j	Elect Director James Prokopanko	For	For	Management
1k	Elect Director Kim Williams	For	For	Management
11	Elect Director Daniel Yohannes	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

## ABBVIE INC.

Ticker:	ABBV	Security ID:	00287Y109
Meeting Date:	MAY 05, 2023	Meeting Type:	Annual
Record Date:	MAR 06, 2023		

# 1.1	Proposal Elect Director Robert J. Alpern	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Melody B. Meyer	For	For	Management
1.3	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Eliminate Supermajority Vote	For	For	Management
	Requirement			-
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Congruency of Political	Against	Against	Shareholder
	Spending with Company Values and	2	-	
	Priorities			
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Impact of Extended Patent	Aqainst	For	Shareholder
	Exclusivities on Product Access			

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AIR PRODUCTS AND CHEMICALS, INC.

	APD		Security ID:	
Meeting Date:			Meeting Type:	Annual
Record Date:	NOV 30,	2022		

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tonit M. Calaway	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Lisa A. Davis	For	For	Management
1d	Elect Director Seifollah (Seifi)	For	For	Management
	Ghasemi			-
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Edward L. Monser	For	For	Management
1g	Elect Director Matthew H. Paull	For	For	Management
1ĥ	Elect Director Wayne T. Smith	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			-

ALLIANT ENERGY CORPORATION			
Ticker: LNT Security ID: 01 Meeting Date: MAY 23, 2023 Record Date: MAR 22, 2023	8802108 nual		
# Proposal la Elect Director Stephanie L. Cox lb Elect Director Patrick E. Allen lc Elect Director Michael D. Garcia ld Elect Director Susan D. Whiting 2 Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
3 Advisory Vote on Say on Pay Frequency	One Year For	One Year For	Management Management
AMCOR PLC			
Ticker: AMCR Security ID: G0 Meeting Date: NOV 09, 2022 Meeting Type: An Record Date: SEP 14, 2022	250X107 Inual		
# Proposal la Elect Director Graeme Liebelt lb Elect Director Armin Meyer lc Elect Director Ronald Delia ld Elect Director Achal Agarwal le Elect Director Andrea Bertone lf Elect Director Susan Carter lg Elect Director Karen Guerra lh Elect Director Nicholas (Tom) Long li Elect Director David Szczupak 2 Ratify PricewaterhouseCoopers AG as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
AMEREN CORPORATION			
Ticker: AEE Security ID: 02 Meeting Date: MAY 11, 2023 Record Date: MAR 13, 2023			
# Proposal la Elect Director Warner L. Baxter lb Elect Director Cynthia J. Brinkley lc Elect Director Catherine S. Brune ld Elect Director J. Edward Coleman le Elect Director Ward H. Dickson lf Elect Director Noelle K. Eder lg Elect Director Ellen M. Fitzsimmons lh Elect Director Rafael Flores li Elect Director Richard J. Harshman j Elect Director Craig S. Ivey lk Elect Director Martin J. Lyons, Jr. lm Elect Director Steven H. Lipstein ln Elect Director Leo S. Mackay, Jr. 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify PricewaterhouseCoopers LLP as Auditors 5 Disclose GHG Emissions Reductions Targets	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder

AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 0. Meeting Date: APR 25, 2023 Meeting Type: A Record Date: FEB 28, 2023	25537101 nnual		
<ul> <li># Proposal</li> <li>1.1 Elect Director Nicholas K. Akins</li> <li>1.2 Elect Director J. Barnie Beasley, Jr.</li> <li>1.3 Elect Director Ben Fowke</li> <li>1.4 Elect Director Art A. Garcia</li> <li>1.5 Elect Director Linda A. Goodspeed</li> <li>1.6 Elect Director Donna A. James</li> <li>1.7 Elect Director Sandra Beach Lin</li> <li>1.8 Elect Director Oliver G. 'Rick'</li> </ul>	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
Richard, III 1.10 Elect Director Daryl Roberts 1.11 Elect Director Julia A. Sloat 1.12 Elect Director Sara Martinez Tucker 1.13 Elect Director Lewis Von Thaer 2 Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For	For For For For For	Management Management Management Management Management
<ul> <li>Reduce Supermajority Vote Requirement</li> <li>Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>Advisory Vote on Say on Pay Frequency</li> </ul>	For For One Year	For For One Year	Management Management Management
AMERICAN TOWER CORPORATION Ticker: AMT Security ID: 0 Meeting Date: MAY 24, 2023 Record Date: MAR 27, 2023	3027X100 nnual		
# Proposal la Elect Director Thomas A. Bartlett lb Elect Director Kelly C. Chambliss lc Elect Director Teresa H. Clarke ld Elect Director Raymond P. Dolan le Elect Director Robert D. Hormats lg Elect Director Grace D. Lieblein lh Elect Director Craig Macnab li Elect Director JoAnn A. Reed lj Elect Director Bruce L. Tanner l Elect Director Samme L. Thompson 2 Ratify Deloitte & Touche LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
AMGEN INC. Ticker: AMGN Security ID: 0 Meeting Date: MAY 19, 2023 Meeting Type: A Record Date: MAR 20, 2023	31162100 nnual		
# Proposal la Elect Director Wanda M. Austin lb Elect Director Robert A. Bradway lc Elect Director Michael V. Drake ld Elect Director Brian J. Druker le Elect Director Robert A. Eckert lf Elect Director Greg C. Garland lg Elect Director Greg C. Garland lg Elect Director S. Omar Ishrak li Elect Director Tyler Jacks lj Elect Director Tyler Jacks lj Elect Director Ronald D. Sugar lm Elect Director R. Sanders Williams 2 Advisory Vote on Say on Pay Frequency 3 Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

For

Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
Against	Vote Cast For For For For For For For For One Year Against Against Against For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder
Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
For For For For For	For For For For For	Management Management Management Management Management
	For For For For For For For For For For	nnual Mgt Rec Vote Cast For For For For Solution Mgt Rec Vote Cast For For For For Solution Mgt Rec Vote Cast Against Against Against Against Against For Against For Against For Against For Against For Solution Mgt Rec Vote Cast For For For For For For For For For For Solution Mgt Rec Vote Cast For For For For For For For For For For For Solution Mgt Rec Vote Cast For For For For For For For For For Solution Mgt Rec Vote Cast For For For For For For For For For For For Solution Mgt Rec Vote Cast Solution Against For Solution Soluti

3	Advisory Vote to Ratify Named	For	For	Management
4 5	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	One Year For	One Year For	Management Management
AT&T	INC.			
	r: T Security ID: 00 ng Date: MAY 18, 2023 Meeting Type: Ar d Date: MAR 20, 2023	)206R102 Inual		
# 1.2 1.3 1.4 1.5 1.6 1.7 1.9 1.1 2 3 4 5 6	Proposal Elect Director Scott T. Ford Elect Director Glenn H. Hutchins Elect Director William E. Kennard Elect Director Stephen J. Luczo Elect Director Michael B. McCallister Elect Director Beth E. Mooney Elect Director Matthew K. Rose Elect Director John T. Stankey Elect Director Cynthia B. Taylor Elect Director Luis A. Ubinas Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair Commission Third Party Racial Equity Audit	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
AUTOM	ATIC DATA PROCESSING, INC.			
	r: ADP Security ID: 05 ng Date: NOV 09, 2022 Meeting Type: Ar d Date: SEP 12, 2022	53015103 nnual		
# 1b 1c 1d 1e 1f 1g 1h 1j 2 3 4	Proposal Elect Director Peter Bisson Elect Director David V. Goeckeler Elect Director Linnie M. Haynesworth Elect Director John P. Jones Elect Director Francine S. Katsoudas Elect Director Nazzic S. Keene Elect Director Thomas J. Lynch Elect Director Scott F. Powers Elect Director Scott F. Powers Elect Director Carlos A. Rodriguez Elect Director Sandra S. Wijnberg Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Amend Qualified Employee Stock Purchase Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
	OF AMERICA CORPORATION			
	r: BAC Security ID: 06 ng Date: APR 25, 2023 Meeting Type: Ar d Date: MAR 01, 2023	50505104 Inual		
# 1b 1c 1d 1e 1f 1g 1h	Proposal Elect Director Sharon L. Allen Elect Director Jose (Joe) E. Almeida Elect Director Frank P. Bramble, Sr. Elect Director Pierre J.P. de Weck Elect Director Arnold W. Donald Elect Director Linda P. Hudson Elect Director Monica C. Lozano Elect Director Brian T. Moynihan	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management Management

	Li Elect Director Lionel L. Nowell, II	I For	For	Management
1	Elect Director Denise L. Ramos	For	For	Management
	Lk Elect Director Clayton S. Rose	For	For	Management
1	ll Elect Director Michael D. White	For	For	Management
	m Elect Director Thomas D. Woods	For	For	Management
	In Elect Director Maria T. Zuber	For	For	Management
2		For	Against	Management
3	Executive Officers' Compensation	one Veer	One Vear	Management
4			One Year For	Management Management
7	Auditors	5 FOI	FOI	Management
5		For	For	Management
6	6 Require Independent Board Chair	Against	For	Shareholder
7		Against	Against	Shareholder
~	(Change-in-Control) to Shareholder			~
8		n Against	Against	Shareholder
	Targets Associated with Lending and Underwriting			
9		Against	For	Shareholder
2	Describing Efforts to Align Financi:		101	bildreilorder
	Activities with GHG Targets	-9		
1	10 Adopt Time-Bound Policy to Phase Out	c Against	Against	Shareholder
	Underwriting and Lending for New	-	-	
	Fossil Fuel Development			
1	1 Commission Third Party Racial Equit	y Against	Against	Shareholder
	Audit			
_				
В	BLACKROCK, INC.			
	Ticker: BLK Security ID:			
	Meeting Date: MAY 24, 2023 Meeting Type	: Annual		
R	Record Date: MAR 30, 2023			
#	Proposal	Mqt Rec	Vote Cast	Sponsor
	a Elect Director Bader M. Alsaad	For	For	Management
	b Elect Director Pamela Daley	For	For	Management
	lc Elect Director Laurence D. Fink	For	For	Management
	d Elect Director William E. Ford	For	For	Management
1	a Elect Director Echrizia Ereda		E o m	
		For	For	Management
	f Elect Director Murry S. Gerber	For	For	Management
	If Elect Director Murry S. Gerber Elect Director Margaret "Peggy" L.			2
1	lf Elect Director Murry S. Gerber Lg Elect Director Margaret "Peggy" L. Johnson	For For	For For	Management Management
1 1	Lf Elect Director Murry S. Gerber Lg Elect Director Margaret "Peggy" L. Johnson Lh Elect Director Robert S. Kapito	For For For	For For For	Management Management Management
1 1 1	<ul> <li>Elect Director Murry S. Gerber</li> <li>Elect Director Margaret "Peggy" L. Johnson</li> <li>Elect Director Robert S. Kapito</li> <li>Elect Director Cheryl D. Mills</li> </ul>	For For	For For	Management Management
1 1 1 1 1	<ul> <li>If Elect Director Murry S. Gerber</li> <li>Elect Director Margaret "Peggy" L. Johnson</li> <li>Elect Director Robert S. Kapito</li> <li>Elect Director Cheryl D. Mills</li> <li>Elect Director Gordon M. Nixon</li> <li>Elect Director Kristin C. Peck</li> </ul>	For For For For	For For For For	Management Management Management Management
1 1 1 1 1 1	<ul> <li>If Elect Director Murry S. Gerber</li> <li>Elect Director Margaret "Peggy" L. Johnson</li> <li>Elect Director Robert S. Kapito</li> <li>Elect Director Cheryl D. Mills</li> <li>Elect Director Gordon M. Nixon</li> <li>Elect Director Kristin C. Peck</li> <li>Elect Director Charles H. Robbins</li> </ul>	For For For For For For For	For For For For For For For	Management Management Management Management Management Management
1 1 1 1 1 1	<ul> <li>Elect Director Murry S. Gerber</li> <li>Elect Director Margaret "Peggy" L. Johnson</li> <li>Elect Director Robert S. Kapito</li> <li>Elect Director Cheryl D. Mills</li> <li>Elect Director Gordon M. Nixon</li> <li>k Elect Director Kristin C. Peck</li> <li>Elect Director Charles H. Robbins</li> <li>m Elect Director Marco Antonio Slim Do</li> </ul>	For For For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
1 1 1 1 1 1	<ul> <li>Elect Director Murry S. Gerber</li> <li>Elect Director Margaret "Peggy" L. Johnson</li> <li>Elect Director Robert S. Kapito</li> <li>Elect Director Cheryl D. Mills</li> <li>Elect Director Gordon M. Nixon</li> <li>Elect Director Kristin C. Peck</li> <li>Elect Director Charles H. Robbins</li> <li>Elect Director Marco Antonio Slim Do</li> <li>Elect Director Hans E. Vestberg</li> </ul>	For For For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management
1 1 1 1 1 1 1	<ul> <li>Elect Director Murry S. Gerber</li> <li>Elect Director Margaret "Peggy" L. Johnson</li> <li>Elect Director Robert S. Kapito</li> <li>Elect Director Cheryl D. Mills</li> <li>Elect Director Gordon M. Nixon</li> <li>Elect Director Kristin C. Peck</li> <li>Elect Director Charles H. Robbins</li> <li>Elect Director Marco Antonio Slim Do</li> <li>Elect Director Susan L. Wagner</li> </ul>	For For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management
1 1 1 1 1 1 1	<ul> <li>Elect Director Murry S. Gerber</li> <li>Elect Director Margaret "Peggy" L. Johnson</li> <li>Elect Director Robert S. Kapito</li> <li>Elect Director Cheryl D. Mills</li> <li>Elect Director Gordon M. Nixon</li> <li>Elect Director Kristin C. Peck</li> <li>Elect Director Marco Antonio Slim D.</li> <li>Elect Director Hans E. Vestberg</li> <li>Elect Director Susan L. Wagner</li> <li>Elect Director Mark Wilson</li> </ul>	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management
1 1 1 1 1 1 1	<ul> <li>Elect Director Murry S. Gerber</li> <li>Elect Director Margaret "Peggy" L. Johnson</li> <li>Elect Director Robert S. Kapito</li> <li>Elect Director Cheryl D. Mills</li> <li>Elect Director Gordon M. Nixon</li> <li>Elect Director Kristin C. Peck</li> <li>Elect Director Marco Antonio Slim D.</li> <li>Elect Director Hans E. Vestberg</li> <li>Elect Director Susan L. Wagner</li> <li>Elect Director Mark Wilson</li> <li>Advisory Vote to Ratify Named</li> </ul>	For For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management
1 1 1 1 1 1 1	<ul> <li>Elect Director Murry S. Gerber</li> <li>Elect Director Margaret "Peggy" L. Johnson</li> <li>Elect Director Robert S. Kapito</li> <li>Elect Director Cheryl D. Mills</li> <li>Elect Director Gordon M. Nixon</li> <li>Elect Director Kristin C. Peck</li> <li>Elect Director Marco Antonio Slim D</li> <li>Elect Director Hans E. Vestberg</li> <li>Elect Director Susan L. Wagner</li> <li>Elect Director Mark Wilson</li> <li>Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> </ul>	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management
1 1 1 1 1 1 1 1 2	IfElect Director Murry S. GerberIgElect Director Margaret "Peggy" L. JohnsonIhElect Director Robert S. KapitoIiElect Director Cheryl D. MillsIjElect Director Gordon M. NixonIkElect Director Kristin C. PeckIlElect Director Marco Antonio Slim D.InElect Director Marco Antonio Slim D.InElect Director Susan L. WagnerIpElect Director Mark WilsonInElect Director Susan L. WagnerInElect Director Susan L. WagnerInElect Director Mark WilsonInAdvisory Vote to Ratify NamedInExecutive Officers' CompensationInAdvisory Vote on Say on Pay Frequent	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
1 1 1 1 1 1 1 1 1 1 1 2 3	IfElect Director Murry S. GerberIgElect Director Margaret "Peggy" L. JohnsonIhElect Director Robert S. KapitoIiElect Director Cheryl D. MillsIjElect Director Gordon M. NixonIkElect Director Kristin C. PeckIlElect Director Marco Antonio Slim D.InElect Director Marco Antonio Slim D.InElect Director Susan L. WagnerIpElect Director Mark WilsonInElect Director Susan L. WagnerInElect Director Susan L. WagnerInElect Director Mark WilsonInAdvisory Vote to Ratify NamedInExecutive Officers' CompensationInAdvisory Vote on Say on Pay Frequent	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
1 1 1 1 1 1 1 1 1 1 1 2 3	<pre>If Elect Director Murry S. Gerber Ig Elect Director Margaret "Peggy" L. Johnson Ih Elect Director Robert S. Kapito Ii Elect Director Cheryl D. Mills Ij Elect Director Gordon M. Nixon Ik Elect Director Kristin C. Peck I Elect Director Marco Antonio Slim D In Elect Director Marco Antonio Slim D In Elect Director Susan L. Wagner Ip Elect Director Mark Wilson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequent Ratify Deloitte &amp; Touche LLP as Auditors E Report on Third-Party Civil Rights</pre>	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 2 3 4 5	<pre>If Elect Director Murry S. Gerber Ig Elect Director Margaret "Peggy" L. Johnson Ih Elect Director Robert S. Kapito Ii Elect Director Cheryl D. Mills Ij Elect Director Gordon M. Nixon Ik Elect Director Kristin C. Peck I Elect Director Charles H. Robbins Im Elect Director Marco Antonio Slim D In Elect Director Susan L. Wagner Ip Elect Director Mark Wilson I Advisory Vote to Ratify Named Executive Officers' Compensation I Advisory Vote on Say on Pay Frequent I Ratify Deloitte &amp; Touche LLP as Auditors I Report on Third-Party Civil Rights Audit</pre>	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
1 1 1 1 1 1 1 1 1 1 1 1 1 1 2 3 4	<ul> <li>Elect Director Murry S. Gerber</li> <li>Elect Director Margaret "Peggy" L. Johnson</li> <li>Elect Director Robert S. Kapito</li> <li>Elect Director Cheryl D. Mills</li> <li>Elect Director Gordon M. Nixon</li> <li>Elect Director Kristin C. Peck</li> <li>Elect Director Marco Antonio Slim D.</li> <li>Elect Director Mark Wilson</li> <li>Elect Director Mark Wilson</li> <li>Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>Advisory Vote on Say on Pay Frequent</li> <li>Ratify Deloitte &amp; Touche LLP as</li> <li>Auditors</li> <li>Report on Third-Party Civil Rights</li> <li>Audit</li> <li>Report on Ability to Engineer</li> </ul>	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
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1 1 1 1 1 1 1 1 1 1 1 1 1 2 3 4 5 6	<ul> <li>Elect Director Murry S. Gerber</li> <li>Elect Director Margaret "Peggy" L. Johnson</li> <li>Elect Director Robert S. Kapito</li> <li>Elect Director Cheryl D. Mills</li> <li>Elect Director Gordon M. Nixon</li> <li>Elect Director Kristin C. Peck</li> <li>Elect Director Marco Antonio Slim D.</li> <li>Elect Director Mark Wilson</li> <li>Elect Director Mark Wilson</li> <li>Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>Advisory Vote on Say on Pay Frequent</li> <li>Ratify Deloitte &amp; Touche LLP as</li> <li>Auditors</li> <li>Report on Third-Party Civil Rights</li> <li>Audit</li> <li>Report on Ability to Engineer</li> <li>Decarbonization in the Real Economy</li> </ul>	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
1 1 1 1 1 1 1 1 1 1 1 1 1 2 3 4 5 6	<ul> <li>Elect Director Murry S. Gerber</li> <li>Elect Director Margaret "Peggy" L. Johnson</li> <li>Elect Director Robert S. Kapito</li> <li>Elect Director Cheryl D. Mills</li> <li>Elect Director Gordon M. Nixon</li> <li>Elect Director Kristin C. Peck</li> <li>Elect Director Marco Antonio Slim D.</li> <li>Elect Director Marco Antonio Slim D.</li> <li>Elect Director Susan L. Wagner</li> <li>Elect Director Mark Wilson</li> <li>Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>Advisory Vote on Say on Pay Frequent</li> <li>Ratify Deloitte &amp; Touche LLP as</li> <li>Auditors</li> <li>Report on Third-Party Civil Rights</li> <li>Audit</li> <li>Report on Societal Impacts of</li> </ul>	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
1 1 1 1 1 1 1 1 1 1 1 1 1 2 3 4 5 6	<ul> <li>Elect Director Murry S. Gerber</li> <li>Elect Director Margaret "Peggy" L. Johnson</li> <li>Elect Director Robert S. Kapito</li> <li>Elect Director Cheryl D. Mills</li> <li>Elect Director Gordon M. Nixon</li> <li>Elect Director Kristin C. Peck</li> <li>Elect Director Marco Antonio Slim D.</li> <li>Elect Director Marco Antonio Slim D.</li> <li>Elect Director Susan L. Wagner</li> <li>Elect Director Mark Wilson</li> <li>Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>Advisory Vote on Say on Pay Frequent</li> <li>Ratify Deloitte &amp; Touche LLP as</li> <li>Auditors</li> <li>Report on Third-Party Civil Rights</li> <li>Audit</li> <li>Report on Societal Impacts of</li> </ul>	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<pre>1f Elect Director Murry S. Gerber 1g Elect Director Margaret "Peggy" L. 1 Johnson 1 Elect Director Robert S. Kapito 1 Elect Director Cheryl D. Mills 1 Elect Director Gordon M. Nixon 1 Elect Director Gordon M. Nixon 1 Elect Director Kristin C. Peck 2 Elect Director Charles H. Robbins 2 Elect Director Marco Antonio Slim D 2 Elect Director Marco Antonio Slim D 2 Elect Director Susan L. Wagner 2 Elect Director Mark Wilson 2 Advisory Vote to Ratify Named 2 Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequent 4 Ratify Deloitte &amp; Touche LLP as 4 Auditors 5 Report on Third-Party Civil Rights 4 Audit 6 Report on Ability to Engineer 1 Decarbonization in the Real Economy 7 Report on Societal Impacts of 8 Aerospace &amp; Defense Industry ETF</pre>	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<ul> <li>Elect Director Murry S. Gerber</li> <li>Elect Director Margaret "Peggy" L. Johnson</li> <li>Elect Director Robert S. Kapito</li> <li>Elect Director Cheryl D. Mills</li> <li>Elect Director Gordon M. Nixon</li> <li>Elect Director Kristin C. Peck</li> <li>Elect Director Marco Antonio Slim D.</li> <li>Elect Director Marco Antonio Slim D.</li> <li>Elect Director Susan L. Wagner</li> <li>Elect Director Mark Wilson</li> <li>Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>Advisory Vote on Say on Pay Frequent</li> <li>Ratify Deloitte &amp; Touche LLP as</li> <li>Auditors</li> <li>Report on Third-Party Civil Rights</li> <li>Audit</li> <li>Report on Societal Impacts of</li> </ul>	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<ul> <li>Elect Director Murry S. Gerber</li> <li>Elect Director Margaret "Peggy" L. Johnson</li> <li>Elect Director Robert S. Kapito</li> <li>Elect Director Cheryl D. Mills</li> <li>Elect Director Gordon M. Nixon</li> <li>Elect Director Kristin C. Peck</li> <li>Elect Director Marco Antonio Slim D.</li> <li>Elect Director Marco Antonio Slim D.</li> <li>Elect Director Susan L. Wagner</li> <li>Elect Director Mark Wilson</li> <li>Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>Advisory Vote on Say on Pay Frequent</li> <li>Ratify Deloitte &amp; Touche LLP as</li> <li>Auditors</li> <li>Report on Third-Party Civil Rights</li> <li>Audit</li> <li>Report on Societal Impacts of</li> <li>Aerospace &amp; Defense Industry ETF</li> </ul>	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	IfElect Director Murry S. GerberIgElect Director Margaret "Peggy" L. JohnsonIhElect Director Robert S. KapitoIiElect Director Cheryl D. MillsIjElect Director Gordon M. NixonIkElect Director Kristin C. PeckIlElect Director Marco Antonio Slim D.InElect Director Marco Antonio Slim D.InElect Director Mark WilsonInElect Director Mark WilsonInElect Director Mark WilsonInAdvisory Vote to Ratify NamedExecutive Officers' CompensationInAdvisory Vote on Say on Pay FrequentInReport on Third-Party Civil RightsInAuditorsInReport on Ability to Engineer Decarbonization in the Real EconomyInReport on Societal Impacts of Aerospace & Defense Industry ETFInEXECUTION TOBACCO PLCPicker:BATSSecurity ID:	For For For For For For For For For Cy One Year For Against Against Against 110448107	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
1 111111111111111111111111111111111111	IfElect Director Murry S. GerberIgElect Director Margaret "Peggy" L. JohnsonIhElect Director Robert S. KapitoIiElect Director Cheryl D. MillsJElect Director Gordon M. NixonIkElect Director Kristin C. PeckIlElect Director Marco Antonio Slim D.InElect Director Marco Antonio Slim D.InElect Director Mark WilsonInElect Director Mark WilsonInElect Director Mark WilsonInAdvisory Vote to Ratify Named Executive Officers' CompensationInAdvisory Vote on Say on Pay FrequenceInReport on Third-Party Civil Rights AuditorsInReport on Ability to Engineer Decarbonization in the Real EconomyInReport on Societal Impacts of Aerospace & Defense Industry ETFInEATSSecurity ID:Interim Date:APR 19, 2023Meeting Date:APR 19, 2023	For For For For For For For For For Cy One Year For Against Against Against 110448107	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
1 111111111111111111111111111111111111	IfElect Director Murry S. GerberIgElect Director Margaret "Peggy" L. JohnsonIhElect Director Robert S. KapitoIiElect Director Cheryl D. MillsIjElect Director Gordon M. NixonIkElect Director Kristin C. PeckIlElect Director Marco Antonio Slim D.InElect Director Marco Antonio Slim D.InElect Director Mark WilsonInElect Director Mark WilsonInElect Director Mark WilsonInAdvisory Vote to Ratify NamedExecutive Officers' CompensationInAdvisory Vote on Say on Pay FrequentInReport on Third-Party Civil RightsInAuditorsInReport on Ability to Engineer Decarbonization in the Real EconomyInReport on Societal Impacts of Aerospace & Defense Industry ETFInEXECUTION TOBACCO PLCPicker:BATSSecurity ID:	For For For For For For For For For Cy One Year For Against Against Against 110448107	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
1 111111111111111111111111111111111111	IfElect Director Murry S. GerberIgElect Director Margaret "Peggy" L. JohnsonIhElect Director Robert S. KapitoIiElect Director Cheryl D. MillsIjElect Director Gordon M. NixonIkElect Director Kristin C. PeckIlElect Director Marco Antonio Slim D.InElect Director Marco Antonio Slim D.InElect Director Marco Antonio Slim D.InElect Director Susan L. WagnerIpElect Director Mark WilsonInElect Director Mark WilsonInAdvisory Vote to Ratify NamedExecutive Officers' CompensationInAdvisory Vote on Say on Pay FrequentInRatify Deloitte & Touche LLP as AuditorsInReport on Third-Party Civil Rights AuditInReport on Ability to Engineer Decarbonization in the Real Economy Aerospace & Defense Industry ETFInEXECUTION TOBACCO PLCInExecutive MAR 07, 2023Record Date:MAR 07, 2023	For For For For For For For For For Cy One Year For Against Against Against 110448107	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
1 111111111111111111111111111111111111	<pre>if Elect Director Murry S. Gerber ig Elect Director Margaret "Peggy" L.     Johnson     Elect Director Robert S. Kapito     Elect Director Cheryl D. Mills     Elect Director Gordon M. Nixon     Elect Director Kristin C. Peck     Elect Director Marco Antonio Slim D     Elect Director Marco Antonio Slim D     Elect Director Mark Wilson     Elect Director Mark Wilson     Advisory Vote to Ratify Named     Executive Officers' Compensation     Advisory Vote on Say on Pay Frequent     Ratify Deloitte &amp; Touche LLP as     Auditors     Report on Third-Party Civil Rights     Audit     Report on Societal Impacts of     Aerospace &amp; Defense Industry ETF  BRITISH AMERICAN TOBACCO PLC  Cicker: BATS Security ID: Meeting Date: APR 19, 2023     Proposal </pre>	For For For For For For For For For For	For For For For For For For For For One Year For Against Against Against	Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
1 111111112 34 5 6 7 - B TMR #	<pre>if Elect Director Murry S. Gerber ig Elect Director Margaret "Peggy" L.     Johnson ih Elect Director Robert S. Kapito ii Elect Director Cheryl D. Mills j Elect Director Gordon M. Nixon k Elect Director Kristin C. Peck l Elect Director Marco Antonio Slim D. m Elect Director Marco Antonio Slim D. m Elect Director Mark Wilson c Elect Director Mark Wilson d Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequent Advisory Vote on Say on Pay Frequent Advisors f Report on Third-Party Civil Rights Audit f Report on Ability to Engineer Decarbonization in the Real Economy Report on Societal Impacts of Aerospace &amp; Defense Industry ETF </pre>	For For For For For For For For For For	For For For For For For For For For One Year For Against Against Against	Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder

	Statutory Reports			
2	Approve Remuneration Report	For	For	Management
3	Reappoint KPMG LLP as Auditors	For	For	Management
1	Authorise Audit Committee to Fix	For	For	Management

	Remuneration of Auditors			
5	Re-elect Luc Jobin as Director	For	For	Management
6	Re-elect Jack Bowles as Director	For	For	Management
7	Re-elect Tadeu Marroco as Director	For	For	Management
8	Re-elect Kandy Anand as Director	For	For	Management
9	Re-elect Sue Farr as Director	For	For	Management
10	Re-elect Karen Guerra as Director	For	For	Management
11	Re-elect Holly Keller Koeppel as	For	For	Management
	Director			-
12	Re-elect Dimitri Panayotopoulos as	For	For	Management
	Director			
13	Re-elect Darrell Thomas as Director	For	For	Management
14	Elect Veronique Laury as Director	For	For	Management
15	Authorise UK Political Donations and	For	For	Management
	Expenditure			
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
18	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
19	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			
20	Adopt New Articles of Association	For	For	Management
	NON THO			
BROAL	DCOM INC.			

	er: AVGO Security ID: ng Date: APR 03, 2023 Meeting Type: ed Date: FEB 06, 2023			
# 1b 1c 1d 1f 1f 1h 1i 2	Proposal Elect Director Diane M. Bryant Elect Director Gayla J. Delly Elect Director Raul J. Fernandez Elect Director Eddy W. Hartenstein Elect Director Check Kian Low Elect Director Justine F. Page Elect Director Henry Samueli Elect Director Hock E. Tan Elect Director Harry L. You Ratify PricewaterhouseCoopers LLP as	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
3 4	Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers! Componention	For For	Against Against	Management Management

	Executive	e Office	ers' Com	pensation			
5	Advisory	Vote or	n Say on	Pay Frequency	One Year	One Year	Management

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## CHEVRON CORPORATION

Ticker:	CVX		Security ID:	166764100
Meeting Date:	MAY 31,	2023	Meeting Type:	Annual
Record Date:	APR 03,	2023		

# 1b 1c 1d 1f 1f 1j 1k 1j 2	Proposal Elect Director Wanda M. Austin Elect Director John B. Frank Elect Director Alice P. Gast Elect Director Enrique Hernandez, Jr. Elect Director Marillyn A. Hewson Elect Director Jon M. Huntsman, Jr. Elect Director Charles W. Moorman Elect Director Dambisa F. Moyo Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4 5 6	Advisory Vote on Say on Pay Frequency Rescind Scope 3 GHG Reduction Proposal Adopt Medium-Term Scope 3 GHG Reduction Target	One Year Against Against	One Year Against Against	Management Shareholder Shareholder
7	Recalculate GHG Emissions Baseline to	Against	Against	Shareholder

Exclude Emissions from Material					
Divestitures 8 Establish Board Committee on	Against	Against	Shareholder		
9 Report on Social Impact From Plant	Against	Against	Shareholder		
Closure or Energy Transition 10 Oversee and Report a Racial Equity	Against	Against	Shareholder		
Audit 11 Publish a Tax Transparency Report 12 Require Independent Board Chair	Against Against	Against Against	Shareholder Shareholder		
CISCO SYSTEMS, INC.					
Ticker: CSCO Security ID: Meeting Date: DEC 08, 2022 Meeting Type Record Date: OCT 10, 2022					
# Proposal la Elect Director M. Michele Burns lb Elect Director Wesley G. Bush lc Elect Director Michael D. Capellas ld Elect Director Mark Garrett le Elect Director John D. Harris, II lf Elect Director Kristina M. Johnson lg Elect Director Roderick C. McGeary lh Elect Director Sarah Rae Murphy li Elect Director Charles H. Robbins lj Elect Director Brenton L. Saunders lk Elect Director Marianna Tessel 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify PricewaterhouseCoopers LLP a Auditors 4 Report on Tax Transparency Set Forti in the Global Reporting Initiative' Tax Standard	h Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder		
CME GROUP INC.					
Ticker: CME Security ID: Meeting Date: MAY 04, 2023 Meeting Type Record Date: MAR 06, 2023					
# Proposal la Elect Director Terrence A. Duffy lb Elect Director Kathryn Benesh lc Elect Director Timothy S. Bitsberge ld Elect Director Charles P. Carey le Elect Director Bryan T. Durkin lf Elect Director Harold Ford, Jr. lg Elect Director Martin J. Gepsman lh Elect Director Larry G. Gerdes li Elect Director Daniel R. Glickman j Elect Director Daniel G. Kaye lk Elect Director Phyllis M. Lockett l Elect Director Terry L. Savage ln Elect Director Rahael Seifu lo Elect Director William R. Shepard p Elect Director Dennis A. Suskind Ratify Ernst & Young LLP as Auditor Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequen	For For For For For For For For For For	Vote Cast For Against Against For For Against For Against For Against For For For For For For For Against One Year	Sponsor Management		
CMS ENERGY CORPORATION					

# 1a 1c 1d 1f 1f 1h 1j 1k 2	Proposal Elect Director Jon E. Barfield Elect Director Deborah H. Butler Elect Director Kurt L. Darrow Elect Director William D. Harvey Elect Director Garrick J. Rochow Elect Director John G. Russell Elect Director Suzanne F. Shank Elect Director Myrna M. Soto Elect Director John G. Sznewajs Elect Director Ronald J. Tanski Elect Director Laura H. Wright Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
3 4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	Management Management
Tick Meet		5839104 nual		
# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Mary Harris as Director	For	For	Management
5 6	Elect Nicolas Mirzayantz as Director Elect Nancy Quan as Director	For For	For For	Management Management
7	Re-elect Manolo Arroyo as Director	For	Against	Management
8	Re-elect John Bryant as Director	For	For	Management
9	Re-elect Jose Ignacio Comenge as	For	Against	Management
10	Director Re-cleat Damian Cammell as Director	For	For	Managamant
11	Re-elect Damian Gammell as Director Re-elect Nathalie Gaveau as Director	For For	For For	Management Management
12	Re-elect Alvaro Gomez-Trenor Aguilar	For	For	Management
	as Director			2
13	Re-elect Thomas Johnson as Director	For	For	Management
14 15	Re-elect Dagmar Kollmann as Director Re-elect Alfonso Libano Daurella as	For For	For For	Management
ŢĴ	Director	FOI	FOL	Management
16	Re-elect Mark Price as Director	For	For	Management
17	Re-elect Mario Rotllant Sola as	For	For	Management
1.0	Director	_	_	
18 19	Re-elect Dessi Temperley as Director Re-elect Garry Watts as Director	For For	For For	Management Management
20	Reappoint Ernst & Young LLP as Auditors		For	Management
21	Authorise Board to Fix Remuneration of	For	For	Management
0.0	Auditors	_	_	2
22	Authorise UK Political Donations and	For	For	Management
23	Expenditure Authorise Issue of Equity	For	For	Management
24	Approve Waiver of Rule 9 of the	For	For	Management
	Takeover Code			5
25	Approve Long Term Incentive Plan	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management
28	Investment Authorise Market Purchase of Ordinary	For	For	Management
	Shares			2
29	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

Ticker: CL Security ID: 194162103

Meeting Date: MAY 12, 2023 Meeting Type: Annual Record Date: MAR 13, 2023 ProposalMgt RecVote CastSponsorElect Director John P. BilbreyForForForManagementElect Director John T. CahillForForManagementElect Director Steve CahillaneForForManagementElect Director Lisa M. EdwardsForForManagementElect Director C. Martin HarrisForForManagementElect Director Martina Hund-MejeanForForManagementElect Director Kimberly A. NelsonForForManagementElect Director Lorrie M. NorringtonForForManagementElect Director Stephen I. SadoveForForManagementElect Director Noel R. WallaceForForManagementAuditorsForForForManagement 1a1b 1c1d 1e 1f 1q 1ħ 1i 1j 1 k 2 AdditionsForForManagementAdvisory Vote to Ratify NamedForForManagementExecutive Officers' CompensationOne YearOne YearManagementAdvisory Vote on Say on Pay FrequencyOne YearOne YearManagementRequire Independent Board ChairAgainstAgainstShareholderAdopt Share Retention Policy ForAgainstForShareholderSenior ExecutivesShareholderShareholder Auditors 3 4 5 6 Senior Executives \_\_\_\_\_ COLUMBIA BANKING SYSTEM, INC. Meeting Date: MAY 18, 2023 Record Date: MAR 21, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Cort L. O'HaverForForForManagement1bElect Director Craig D. EerkesForForForManagement1cElect Director Mark A. FinkelsteinForForForManagement1dElect Director Peggy Y. FowlerForForManagement1fElect Director Randal L. LundForForManagement1gElect Director S. Mae Fujita NumataForForManagement1iElect Director John F. SchultzForForManagement1kElect Director Clint E. SteinForForManagement1hElect Director Andria VarnadoForForManagement2Advisory Vote to Ratify NamedForForManagement3Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Deloitte & Touche LLP as For For Management 3 4 Auditors \_\_\_\_\_ COMCAST CORPORATION Ticker: CMCSA Security ID: 20030N101 Meeting Date: JUN 07, 2023 Record Date: APR 03, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Kenneth J. BaconForWithholdManagement1.2Elect Director Thomas J. Baltimore, Jr. ForForManagement1.3Elect Director Madeline S. BellForForManagement1.4Elect Director Edward D. BreenForForManagement1.5Elect Director Gerald L. HassellForForManagement1.6Elect Director Jeffrey A. HonickmanForForManagement1.7Elect Director Asuka NakaharaForForManagement1.8Elect Director David C. NovakForForManagement1.10Elect Director Brian L. RobertsForForManagement2Ratify Deloitte & Touche LLP asForForManagement3Approve Omnibus Stock PlanForForForManagement4Amend Qualified Employee StockForForForManagement Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation 5 For For Management

9	Association and Collective Bargaining Rights Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	2	Against	Shareholder	
	TECHNOLOGIES INC.	7007000			
	er: DELL Security ID: 24 .ng Date: JUN 20, 2023 Meeting Type: An rd Date: APR 26, 2023				
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Elect Director Michael S. Dell Elect Director David W. Dorman Elect Director Egon Durban Elect Director David Grain Elect Director William D. Green Elect Director Simon Patterson Elect Director Lynn Vojvodich Radakovich	Mgt Rec For For For For For For For	Vote Cast Withhold Withhold For For For For	Sponsor Management Management Management Management Management Management	
1.8 2	Elect Director Ellen J. Kullman Ratify PricewaterhouseCoopers LLP as Auditors	For For	Withhold For	Management Management	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management	
4 5	Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan	One Year For	One Year Against	Management Management	
DOW I Ticke Meeti Recor					
# 1bc 1de 1fg 1hi 1k1 2 3 45	Proposal Elect Director Samuel R. Allen Elect Director Gaurdie E. Banister, Jr. Elect Director Wesley G. Bush Elect Director Richard K. Davis Elect Director Jerri DeVard Elect Director Debra L. Dial Elect Director Jeff M. Fettig Elect Director Jacqueline C. Hinman Elect Director Jill S. Wyant Elect Director Daniel W. Yohannes Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair Commission Audited Report on Reduced Plastics Demand	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder	
DUKE ENERGY CORPORATION					
Ticker: DUK Security ID: 26441C204 Meeting Date: MAY 04, 2023 Meeting Type: Annual Record Date: MAR 06, 2023					
# 1b 1c 1d 1f 1f 1h 1i	Proposal Elect Director Derrick Burks Elect Director Annette K. Clayton Elect Director Theodore F. Craver, Jr. Elect Director Robert M. Davis Elect Director Caroline Dorsa Elect Director W. Roy Dunbar Elect Director W. Roy Dunbar Elect Director Nicholas C. Fanandakis Elect Director Lynn J. Good Elect Director John T. Herron	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management	

1j 1k 11 1m 2 3 4 5 6 7	Elect Director Idalene F. Kesner Elect Director E. Marie McKee Elect Director Michael J. Pacilio Elect Director Thomas E. Skains Elect Director William E. Webster, Jr. Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan Adopt Simple Majority Vote Create a Committee to Evaluate Decarbonization Risk	For For For For For One Year For None Against	For For For For For One Year For For Against	Management Management Management Management Management Management Management Shareholder Shareholder
EATON	CORPORATION PLC			
Ticke Meeti		9183103 nual		
# 1a 1b 1d 1d 1f 1h 1ij 2 3 4 5 6 7	Proposal Elect Director Craig Arnold Elect Director Olivier Leonetti Elect Director Silvio Napoli Elect Director Gregory R. Page Elect Director Sandra Pianalto Elect Director Robert V. Pragada Elect Director Lori J. Ryerkerk Elect Director Gerald B. Smith Elect Director Dorothy C. Thompson Elect Director Darryl L. Wilson Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Authorize Issue of Equity with Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorize Share Repurchase of Issued Share Capital	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
ELI L Ticke	ILLY AND COMPANY r: LLY Security ID: 53	2457100		
Meeti	r: LLY Security ID: 53 ng Date: MAY 01, 2023 Meeting Type: An d Date: FEB 21, 2023	nual		
# 1b 1c 1d 2	Proposal Elect Director William G. Kaelin, Jr. Elect Director David A. Ricks Elect Director Marschall S. Runge Elect Director Karen Walker Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
3 4 5 6	Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Declassify the Board of Directors Eliminate Supermajority Vote Requirement	One Year For For For	One Year For For For	Management Management Management Management
7 8 9	Report on Lobbying Payments and Policy Adopt Simple Majority Vote Report on Impact of Extended Patent Exclusivities on Product Access	Against Against	For For Against	Shareholder Shareholder Shareholder
10 11	Report on Risks of Supporting Abortion Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against Against	Against For	Shareholder Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and	Against	For	Shareholder
13	Metrics Adopt Policy to Require Third-Party	Against	Against	Shareholder

EMER	SON ELECTRIC CO.			
Tick Meet Reco	er: EMR Security ID: 29 ing Date: FEB 07, 2023 Meeting Type: Ar rd Date: NOV 29, 2022			
# 1b 1c 2 3 4	Proposal Elect Director Martin S. Craighead Elect Director Gloria A. Flach Elect Director Matthew S. Levatich Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For One Year	Vote Cast For For For For One Year	Sponsor Management Management Management Management Management
ENTE	RGY CORPORATION			
	er: ETR Security ID: 29 ing Date: MAY 05, 2023 Meeting Type: Ar rd Date: MAR 07, 2023			
# 1b 1c 1d 1f 1h 1j 1k 1 2 3	Proposal Elect Director Gina F. Adams Elect Director John H. Black Elect Director John R. Burbank Elect Director Patrick J. Condon Elect Director Patrick J. Condon Elect Director Brian W. Ellis Elect Director Philip L. Frederickson Elect Director M. Elise Hyland Elect Director Stuart L. Levenick Elect Director Blanche Lambert Lincoln Elect Director Andrew S. Marsh Elect Director Karen A. Puckett Ratify Deloitte & Touche LLP as Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
4 5 6	Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Amend Certificate of Incorporation to Allow Exculpation of Officers	One Year For For	One Year For For	Management Management Management
ENTE	RPRISE PRODUCTS PARTNERS LP			
Meet	er: EPD Security ID: 29 ing Date: NOV 22, 2022 Meeting Type: Sp rd Date: OCT 11, 2022	93792107 Decial		
# 1 2	Proposal Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan	Mgt Rec For For	Vote Cast Against For	Sponsor Management Management
EVER	GY, INC.			
Tick Meet	er: EVRG Security ID: 30 ing Date: MAY 02, 2023 Meeting Type: Ar rd Date: MAR 01, 2023	034W106 Inual		
# 1a 1b 1c 1d 1e	Proposal Elect Director David A. Campbell Elect Director Thomas D. Hyde Elect Director B. Anthony Isaac Elect Director Paul M. Keglevic Elect Director Mary L. Landrieu	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management

<pre>1f Elect Director Sandra A.J. Lawr 1g Elect Director Ann D. Murtlow 1h Elect Director Sandra J. Price 1i Elect Director Mark A. Ruelle 1j Elect Director James Scarola 1k Elect Director C. John Wilder 2 Advisory Vote to Ratify Named Executive Officers' Compensatio 3 Ratify Deloitte &amp; Touche LLP as Auditors</pre>	For For For For For on	For For For For For For For	Management Management Management Management Management Management
EVERSOURCE ENERGY			
	ID: 30040W108 Type: Annual		
# Proposal 1.1 Elect Director Cotton M. Clevel 1.2 Elect Director Francis A. Doyle 1.3 Elect Director Linda Dorcena Fo 1.4 Elect Director Gregory M. Jones 1.5 Elect Director Loretta D. Keane 1.6 Elect Director John Y. Kim 1.7 Elect Director Menneth R. Leibl 1.8 Elect Director David H. Long 1.9 Elect Director Joseph R. Nolan 1.10 Elect Director William C. Van F 1.11 Elect Director Frederica M. Wil 2 Advisory Vote to Ratify Named Executive Officers' Compensatic 3 Advisory Vote on Say on Pay Fre 4 Amend Omnibus Stock Plan 5 Increase Authorized Common Stoc 6 Ratify Deloitte & Touche LLP as Auditors	For For For For For For For For Caasen For liams For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
GENERAL DYNAMICS CORPORATION Ticker: GD Security Meeting Date: MAY 03, 2023 Meeting Record Date: MAR 08, 2023	ID: 369550108 Type: Annual		
# Proposal la Elect Director Richard D. Clark lb Elect Director James S. Crown lc Elect Director Rudy F. deLeon ld Elect Director Cecil D. Haney le Elect Director Mark M. Malcolm lf Elect Director James N. Mattis lg Elect Director James N. Mattis lg Elect Director C. Howard Nye li Elect Director C. Howard Nye li Elect Director Catherine B. Rey j Elect Director Laura J. Schumac k Elect Director Robert K. Steel l Elect Director Peter A. Wall 2 Amend Certificate of Incorporat Limit the Liability of Certain 3 Ratify KPMG LLP as Auditors 4 Advisory Vote to Ratify Named Executive Officers' Compensation 5 Advisory Vote on Say on Pay Free 6 Report on Human Rights Risk Ass 7 Require Independent Board Chair	For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
HASBRO, INC. Ticker: HAS Security			
	Type: Annual		

# Proposal 1.1 Elect Director Michael R. Burns 1.2 Elect Director Hope F. Cochran 1.3 Elect Director Christian P. Cocks 1.4 Elect Director Christian P. Cocks 1.5 Elect Director Elizabeth Hamren 1.6 Elect Director Blake Jorgensen 1.7 Elect Director Blake Jorgensen 1.8 Elect Director Tracy A. Leinbach 1.8 Elect Director Richard S. Stoddart 1.10 Elect Director Mary Beth West 1.11 Elect Director Linda Zecher Higgins 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Amend Omnibus Stock Plan 5 Ratify KPMG LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management		
HONEYWELL INTERNATIONAL INC.					
Ticker: HON Security ID: 43 Meeting Date: MAY 19, 2023 Meeting Type: Ar Record Date: MAR 24, 2023	88516106 nnual				
# Proposal A Elect Director Darius Adamczyk B Elect Director Duncan Angove C Elect Director William S. Ayer D Elect Director Kevin Burke E Elect Director D. Scott Davis IF Elect Director Deborah Flint G Elect Director Vimal Kapur H Elect Director Rose Lee II Elect Director Robin L. Washington IX Elect Director Robin L. Washington K Elect Director Robin Watson 2 Advisory Vote on Say on Pay Frequency 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Ratify Deloitte & Touche LLP as Auditors 5 Require Independent Board Chair 6 Issue Environmental Justice Report	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder		
HUBBELL INCORPORATED					
Ticker: HUBB Security ID: 44 Meeting Date: MAY 02, 2023 Meeting Type: Ar Record Date: MAR 03, 2023	13510607 inual				
# Proposal 1.1 Elect Director Gerben W. Bakker 1.2 Elect Director Carlos M. Cardoso 1.3 Elect Director Carlos M. Cardoso 1.4 Elect Director Anthony J. Guzzi 1.4 Elect Director Rhett A. Hernandez 1.5 Elect Director Neal J. Keating 1.6 Elect Director Bonnie C. Lind 1.7 Elect Director John F. Malloy 1.8 Elect Director John F. Malloy 1.9 Elect Director John G. Russell 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management		
INTERNATIONAL BUSINESS MACHINES CORPORATION					
Ticker: IBM Security ID: 45	59200101				
Meeting Date: APR 25, 2023 Meeting Type: Annual Record Date: FEB 24, 2023					

<ul> <li># Proposal</li> <li>la Elect Director Thomas Buberl</li> <li>lb Elect Director David N. Farr</li> <li>lc Elect Director Alex Gorsky</li> <li>ld Elect Director Michelle J. Howard</li> <li>le Elect Director Andrew N. Liveris</li> <li>lg Elect Director F. William McNabb, III</li> <li>lh Elect Director Joseph R. Swedish</li> <li>lj Elect Director Frederick H. Waddell</li> <li>lect Director Alfred W. Zollar</li> <li>Ratify PricewaterhouseCoopers LLP as Auditors</li> <li>Advisory Vote to Ratify Named Executive Officers' Compensation</li> <li>Advisory Vote on Say on Pay Frequency</li> <li>Require Independent Board Chair</li> <li>Report on Risks Related to Operations in China</li> <li>Report on Efforts to Prevent Harassment and Discrimination in the Workplace</li> </ul>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
IRON MOUNTAIN INCORPORATED Ticker: IRM Security ID: 46 Meeting Date: MAY 09, 2023 Record Date: MAR 13, 2023	284V101 Inual		
# Proposal la Elect Director Jennifer Allerton lb Elect Director Pamela M. Arway lc Elect Director Clarke H. Bailey ld Elect Director Clarke H. Bailey ld Elect Director Kent P. Dauten le Elect Director Monte Ford lf Elect Director Robin L. Matlock lg Elect Director William L. Meaney lh Elect Director Wendy J. Murdock li Elect Director Walter C. Rakowich lj Elect Director Doyle R. Simons 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
JOHNSON & JOHNSON Ticker: JNJ Security ID: 47 Meeting Date: APR 27, 2023 Meeting Type: An Record Date: FEB 28, 2023			
# Proposal la Elect Director Darius Adamczyk lb Elect Director Mary C. Beckerle lc Elect Director D. Scott Davis ld Elect Director Jennifer A. Doudna le Elect Director Joaquin Duato lf Elect Director Marillyn A. Hewson lg Elect Director Paula A. Johnson lh Elect Director Hubert Joly li Elect Director Mark B. McClellan lj Elect Director Mark B. McClellan lj Elect Director Mark A. Weinberger l Elect Director Nadja Y. West 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify PricewaterhouseCoopers LLP as Auditors 5 Adopt Mandatory Arbitration Bylaw - Withdrawn	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder

6	Report on Government Financial Support and Equitable Access to Covid-19	Against	For	Shareholder
7	Products Adopt Policy to Include Legal and Compliance Costs in Incentive	Against	For	Shareholder
8	Compensation Metrics Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder
JPMOR	GAN CHASE & CO.			
	r: JPM Security ID: 46 ng Date: MAY 16, 2023 Meeting Type: An d Date: MAR 17, 2023	625H100 inual		
# 1a	Proposal Elect Director Linda B. Bammann	Mgt Rec For	Vote Cast For	Sponsor
la 1b	Elect Director Stephen B. Burke	For	For	Management Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f 1 m	Elect Director James Dimon	For	For	Management
lg 1h	Elect Director Timothy P. Flynn Elect Director Alex Gorsky	For For	For For	Management
11 1i	Elect Director Mellody Hobson	For	For	Management Management
1j	Elect Director Michael A. Neal	For	For	Management
1 k	Elect Director Phebe N. Novakovic	For	For	Management
11	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5 6	Require Independent Board Chair Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against Against	For Against	Shareholder Shareholder
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing	Against	For	Shareholder
10	Activities with GHG Targets Report on Risks Related to Discrimination Against Individuals	Against	Against	Shareholder
11	Including Political Views Report on Political Expenditures	Against	For	Shareholder
12	Congruence Disclose 2030 Absolute GHG Reduction	Aqainst	Against	Shareholder
12	Targets Associated with Lending and Underwriting	ngarnoe	ngarnoe	Sharehorder
KEYCC	RP			
m ' . '		2227102		
	er: KEY Security ID: 49 ng Date: MAY 11, 2023 Meeting Type: An ed Date: MAR 17, 2023			
# 1.1 1.2	Proposal Elect Director Alexander M. Cutler Elect Director H. James Dallas	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1.3	Elect Director Elizabeth R. Gile	For	For	Management
1.4	Elect Director Ruth Ann M. Gillis	For	For	Management
1.5	Elect Director Christopher M. Gorman	For	For	Management
1.6	Elect Director Robin N. Hayes	For	For	Management
1.7 1.8	Elect Director Carlton L. Highsmith Elect Director Richard J. Hipple	For For	For For	Management
1.0	Elect Director Devina A. Rankin	For	For	Management Management
1.10	Elect Director Barbara R. Snyder	For	For	Management
1.11	Elect Director Richard J. Tobin	For	For	Management
1.12	Elect Director Todd J. Vasos	For	For	Management
1.13	Elect Director David K. Wilson	For	For	Management
2 3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named	For For	For For	Management Management
~				- and yomenic

4 5 6	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Require Independent Board Chair	One Year For Against	One Year For Against	Management Management Shareholder
KIMBE	ERLY-CLARK CORPORATION			
	er: KMB Security ID: 4 Ing Date: APR 20, 2023 Meeting Type: A rd Date: FEB 21, 2023			
<pre># 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4</pre>	Proposal Elect Director Sylvia M. Burwell Elect Director John W. Culver Elect Director Michael D. Hsu Elect Director Mae C. Jemison Elect Director S. Todd Maclin Elect Director Deirdre A. Mahlan Elect Director Deirdre A. Mahlan Elect Director Sherilyn S. McCoy Elect Director Christa S. Quarles Elect Director Jaime A. Ramirez Elect Director Jaime A. Ramirez Elect Director Mark T. Smucker Elect Director Michael D. White Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti	ing Date: NOV 02, 2022 Meeting Type: A			
# 1.1 1.2	Elect Director Gary Moore Elect Director Marie Myers Elect Director Kiran Patel Elect Director Victor Peng Elect Director Robert Rango	Mgt Rec For For For For For For For For For Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Shareholder
LAZAF Ticke		54050102		
	ng Date: APR 27, 2023 Meeting Type: A cd Date: MAR 21, 2023	nnual		
# 1.1 1.2 1.3 2 3 4	Proposal Elect Director Kenneth M. Jacobs Elect Director Michelle Jarrard Elect Director Iris Knobloch Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as	For For For For	Vote Cast For For For For One Year For	Sponsor Management Management Management Management Management
	Auditors			-

LEGGETT & PLATT, INCORPORATED			
Ticker: LEG Security ID: 52 Meeting Date: MAY 04, 2023 Meeting Type: Ar Record Date: MAR 01, 2023			
# Proposal la Elect Director Angela Barbee lb Elect Director Mark A. Blinn lc Elect Director Robert E. Brunner ld Elect Director Mary Campbell le Elect Director J. Mitchell Dolloff lf Elect Director Manuel A. Fernandez lg Elect Director Karl G. Glassman lh Elect Director Joseph W. McClanathan li Elect Director Srikanth Padmanabhan j Elect Director Jai Shah lk Elect Director Phoebe A. Wood 2 Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4 Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
LINDE PLC Ticker: LIN Security ID: G5 Meeting Date: JUL 25, 2022 Meeting Type: Ar			
<pre>Record Date: JUL 23, 2022 # Proposal la Elect Director Stephen F. Angel lb Elect Director Sanjiv Lamba lc Elect Director Ann-Kristin Achleitner ld Elect Director Thomas Enders le Elect Director Edward G. Galante lf Elect Director Victoria E. Ossadnik lh Elect Director Martin H. Richenhagen li Elect Director Robert L. Wood 2a Ratify PricewaterhouseCoopers as Auditors 2b Authorise Board to Fix Remuneration of Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Approve Remuneration Report 5 Determine Price Range for Reissuance of Treasury Shares 6 Adopt Simple Majority Vote</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
LINDE PLC Ticker: LIN Security ID: G5 Meeting Date: JAN 18, 2023 Record Date: JAN 16, 2023		y Shareholde:	rs
# Proposal 1 Approve Scheme of Arrangement 2 Amend Articles of Association 3 Approve Common Draft Terms of Merger	Mgt Rec For For For	For For	Sponsor Management Management Management
LINDE PLC			
Ticker: LIN Security ID: G5 Meeting Date: JAN 18, 2023 Meeting Type: Co Record Date: JAN 16, 2023			
# Proposal	Mgt Rec	Vote Cast	Sponsor

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Ticke		39830109		
	ng Date: APR 27, 2023 Meeting Type: Ar d Date: FEB 24, 2023	nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Managemen
1.2	Elect Director David B. Burritt	For	For	Managemen
1.3	Elect Director Bruce A. Carlson	For	For	Managemen
	Elect Director John M. Donovan			2
1.4		For	For	Managemen
1.5	Elect Director Joseph F. Dunford, Jr.	For	For	Managemen
1.6	Elect Director James O. Ellis, Jr.	For	For	Managemen
1.7	Elect Director Thomas J. Falk	For	For	Managemen
1.8	Elect Director Ilene S. Gordon	For	For	Managemen
1.9	Elect Director Vicki A. Hollub	For	For	Managemen
1.10		For	For	Managemen
				-
1.11		For	For	Managemen
1.12		For	For	Managemen
1.13	Elect Director Patricia E. Yarrington	For	For	Managemen
2	Advisory Vote to Ratify Named	For	For	Managemen
	Executive Officers' Compensation			5
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Managemen
4	Ratify Ernst & Young LLP as Auditors	For	For	Managemen
5		-	-	
	Require Independent Board Chair	Against	Against	Sharehold
5	Report on Human Rights Impact	Against	Against	Sharehold
7	Assessment	Accient	For	Chamahald
/	Report on Efforts to Reduce Full Value	Against	For	Sharehold
	Chain GHG Emissions in Alignment with Paris Agreement Goal			
Ticke Meeti	ng Date: MAY 19, 2023 Meeting Type: Ar	53745100 Inual		
∏icke Meeti Recor	er: LYB Security ID: N5 ng Date: MAY 19, 2023 Meeting Type: Ar od Date: APR 21, 2023	nual		
∏icke Meeti Recor #	er: LYB Security ID: N5 ng Date: MAY 19, 2023 Meeting Type: Ar nd Date: APR 21, 2023 Proposal	nual Mgt Rec	Vote Cast	Sponsor
∏icke Meeti Recor # la	er: LYB Security ID: N5 ng Date: MAY 19, 2023 Meeting Type: Ar nd Date: APR 21, 2023 Proposal Elect Director Jacques Aigrain	Mgt Rec For	For	Managemen
∏icke Meeti Recor # la	er: LYB Security ID: N5 ng Date: MAY 19, 2023 Meeting Type: Ar nd Date: APR 21, 2023 Proposal	nual Mgt Rec		Managemen
Iicke Meeti Recor # la lb	er: LYB Security ID: N5 ng Date: MAY 19, 2023 Meeting Type: Ar nd Date: APR 21, 2023 Proposal Elect Director Jacques Aigrain Elect Director Lincoln Benet	nnual Mgt Rec For For	For For	Managemen Managemen
Iicke Meeti Recor # la lb lc	er: LYB Security ID: N5 ng Date: MAY 19, 2023 Meeting Type: Ar ed Date: APR 21, 2023 Proposal Elect Director Jacques Aigrain Elect Director Lincoln Benet Elect Director Robin Buchanan	nnual Mgt Rec For For For	For For For	Managemen Managemen Managemen
Ficke Meeti Recor # la lb lc ld	er: LYB Security ID: N5 ng Date: MAY 19, 2023 Meeting Type: Ar ed Date: APR 21, 2023 Proposal Elect Director Jacques Aigrain Elect Director Lincoln Benet Elect Director Robin Buchanan Elect Director Anthony (Tony) Chase	nnual Mgt Rec For For For For	For For For For	Managemen Managemen Managemen Managemen
Ficke Meeti Recor # 1a 1b 1c 1d 1e	er: LYB Security ID: N5 ng Date: MAY 19, 2023 Meeting Type: Ar ed Date: APR 21, 2023 Proposal Elect Director Jacques Aigrain Elect Director Lincoln Benet Elect Director Robin Buchanan Elect Director Anthony (Tony) Chase Elect Director Robert (Bob) Dudley	nnual Mgt Rec For For For For For	For For For For For	Managemen Managemen Managemen Managemen Managemen
Ficke Meeti Recor # la lb lc ld le lf	er: LYB Security ID: N5 ng Date: MAY 19, 2023 Meeting Type: Ar of Date: APR 21, 2023 Proposal Elect Director Jacques Aigrain Elect Director Lincoln Benet Elect Director Robin Buchanan Elect Director Anthony (Tony) Chase Elect Director Robert (Bob) Dudley Elect Director Claire Farley	nnual Mgt Rec For For For For For For	For For For For For For	Managemen Managemen Managemen Managemen Managemen Managemen
Ficke Meeti Recor # 1a 1b 1c 1d 1e 1f	er: LYB Security ID: N5 ng Date: MAY 19, 2023 Meeting Type: Ar of Date: APR 21, 2023 Proposal Elect Director Jacques Aigrain Elect Director Lincoln Benet Elect Director Robin Buchanan Elect Director Anthony (Tony) Chase Elect Director Robert (Bob) Dudley Elect Director Claire Farley Elect Director Rita Griffin	nnual Mgt Rec For For For For For For For	For For For For For For	Managemen Managemen Managemen Managemen Managemen Managemen
Ficke Meeti Recor La Lb Lc Ld Le Lf Lg Lh	er: LYB Security ID: N5 ng Date: MAY 19, 2023 Meeting Type: Ar of Date: APR 21, 2023 Proposal Elect Director Jacques Aigrain Elect Director Lincoln Benet Elect Director Robin Buchanan Elect Director Anthony (Tony) Chase Elect Director Robert (Bob) Dudley Elect Director Claire Farley Elect Director Rita Griffin Elect Director Michael Hanley	nnual Mgt Rec For For For For For For For For	For For For For For For For	Managemer Managemer Managemer Managemer Managemer Managemer Managemer
Ficke Meeti Recor # la lb lc ld lf lf lf lf lf lf	er: LYB Security ID: N5 ng Date: MAY 19, 2023 Meeting Type: Ar d Date: APR 21, 2023 Proposal Elect Director Jacques Aigrain Elect Director Lincoln Benet Elect Director Robin Buchanan Elect Director Anthony (Tony) Chase Elect Director Robert (Bob) Dudley Elect Director Claire Farley Elect Director Rita Griffin Elect Director Michael Hanley Elect Director Virginia Kamsky	nnual Mgt Rec For For For For For For For	For For For For For For For For	Managemen Managemen Managemen Managemen Managemen Managemen Managemen
Ficke Meeti Recor # La Lb Lc Ld Lf Lf Lf Lf Lf	er: LYB Security ID: N5 ng Date: MAY 19, 2023 Meeting Type: Ar of Date: APR 21, 2023 Proposal Elect Director Jacques Aigrain Elect Director Lincoln Benet Elect Director Robin Buchanan Elect Director Anthony (Tony) Chase Elect Director Robert (Bob) Dudley Elect Director Claire Farley Elect Director Rita Griffin Elect Director Michael Hanley	nnual Mgt Rec For For For For For For For For	For For For For For For For	Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen
Ficke Meeti Recor H La Lb Lc Ld Lf Lg Lh Li Lj	er: LYB Security ID: N5 ng Date: MAY 19, 2023 Meeting Type: Ar d Date: APR 21, 2023 Proposal Elect Director Jacques Aigrain Elect Director Lincoln Benet Elect Director Robin Buchanan Elect Director Anthony (Tony) Chase Elect Director Robert (Bob) Dudley Elect Director Claire Farley Elect Director Rita Griffin Elect Director Michael Hanley Elect Director Virginia Kamsky	nnual Mgt Rec For For For For For For For For For For	For For For For For For For For For	Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen
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Mgt Rec Vote Cast Sponsor

# Proposal

1.1	Elect Director Sivasankaran Somasundaram	For	For	Management
1.2 1.3 1.4 2	Elect Director Chansoo Joung Elect Director Aaron L. Milford Elect Director James R. Montague Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For	For For For For	Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	One Year For	One Year For	Management Management
MARSH	& MCLENNAN COMPANIES, INC.			
	r: MMC Security ID: 57 ng Date: MAY 18, 2023 Meeting Type: An d Date: MAR 20, 2023			
# 1a 1b 1c 1d 1e 1f 1h 1i 1k 1n 2 3 4	Proposal Elect Director Anthony K. Anderson Elect Director John Q. Doyle Elect Director Hafize Gaye Erkan Elect Director Oscar Fanjul Elect Director Oscar Fanjul Elect Director Judith Hartmann Elect Director Judith Hartmann Elect Director Deborah C. Hopkins Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
MCDON.	ALD'S CORPORATION			
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Ticke Meeti	r: MCD Security ID: 58 ng Date: MAY 25, 2023 Meeting Type: An d Date: MAR 27, 2023 Proposal Elect Director Anthony Capuano Elect Director Kareem Daniel Elect Director Lloyd Dean Elect Director Catherine Engelbert Elect Director Margaret Georgiadis Elect Director Enrique Hernandez, Jr. Elect Director Christopher Kempczinski Elect Director Richard Lenny Elect Director John Mulligan Elect Director Paul Walsh Elect Director Amy Weaver Elect Director Miles White Advisory Vote to Ratify Named		Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
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Ticke Meeti Record # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 11 1m 2 3 4 5	r: MCD Security ID: 58 ng Date: MAY 25, 2023 Meeting Type: An d Date: MAR 27, 2023 Proposal Elect Director Anthony Capuano Elect Director Kareem Daniel Elect Director Lloyd Dean Elect Director Catherine Engelbert Elect Director Catherine Engelbert Elect Director Enrique Hernandez, Jr. Elect Director Christopher Kempczinski Elect Director Richard Lenny Elect Director John Mulligan Elect Director John Mulligan Elect Director Amy Weaver Elect Director Amy Weaver Elect Director Miles White Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain Comply with World Health Organization	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
Ticke Meeti Record # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 11 1m 2 3 4 5 6 7 8	r: MCD Security ID: 58 ng Date: MAY 25, 2023 Meeting Type: An d Date: MAR 27, 2023 Proposal Elect Director Anthony Capuano Elect Director Kareem Daniel Elect Director Lloyd Dean Elect Director Catherine Engelbert Elect Director Catherine Engelbert Elect Director Enrique Hernandez, Jr. Elect Director Enrique Hernandez, Jr. Elect Director Richard Lenny Elect Director John Mulligan Elect Director John Mulligan Elect Director Amy Weaver Elect Director Amy Weaver Elect Director Miles White Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Report on Risks Related to Operations in China Report on Civil Rights and Non-Discrimination Audit	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
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MEDTRONIC PLC

Ticker: MDT Security ID: G5 Meeting Date: DEC 08, 2022 Meeting Type: Ar Record Date: OCT 11, 2022			
# Proposal la Elect Director Richard H. Anderson lb Elect Director Craig Arnold lc Elect Director Scott C. Donnelly ld Elect Director Lidia L. Fonseca le Elect Director Andrea J. Goldsmith lf Elect Director Randall J. Hogan, III g Elect Director Kevin E. Lofton lh Elect Director Geoffrey S. Martha li Elect Director Denise M. O'Leary lk Elect Director Kendall J. Powell 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4 Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5 Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6 Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management
MERCK & CO., INC. Ticker: MRK Security ID: 58 Meeting Date: MAY 23, 2023 Meeting Type: Ar Record Date: MAR 24, 2023	3933Y105 nnual		
# Proposal la Elect Director Douglas M. Baker, Jr. lb Elect Director Mary Ellen Coe lc Elect Director Pamela J. Craig ld Elect Director Robert M. Davis le Elect Director Robert M. Davis le Elect Director Thomas H. Glocer lf Elect Director Risa J. Lavizzo-Mourey lg Elect Director Stephen L. Mayo lh Elect Director Paul B. Rothman li Elect Director Patricia F. Russo lj Elect Director Christine E. Seidman lk Elect Director Inge G. Thulin l Elect Director Peter C. Wendell 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify PricewaterhouseCoopers LLP as Auditors 5 Report on Risks Related to Operations in China 6 Report on Access to COVID-19 Products 7 Adopt Policy to Require Third-Party 0 Organizations to Annually Report Expenditures for Political Activities 8 Report on Impact of Extended Patent Exclusivities on Product Access 9 Publish a Congruency Report of Partnersbips with Globalist	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
<ul> <li>1a Elect Director Douglas M. Baker, Jr.</li> <li>1b Elect Director Mary Ellen Coe</li> <li>1c Elect Director Pamela J. Craig</li> <li>1d Elect Director Robert M. Davis</li> <li>1e Elect Director Thomas H. Glocer</li> <li>1f Elect Director Risa J. Lavizzo-Mourey</li> <li>1g Elect Director Stephen L. Mayo</li> <li>1h Elect Director Paul B. Rothman</li> <li>1i Elect Director Christine E. Seidman</li> <li>1k Elect Director Inge G. Thulin</li> <li>11 Elect Director Peter C. Wendell</li> <li>2 Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>3 Advisory Vote on Say on Pay Frequency</li> <li>4 Ratify PricewaterhouseCoopers LLP as</li> <li>Auditors</li> <li>5 Report on Risks Related to Operations</li> <li>in China</li> <li>6 Report on Access to COVID-19 Products</li> <li>7 Adopt Policy to Require Third-Party</li> <li>0rganizations to Annually Report</li> <li>Expenditures for Political Activities</li> <li>8 Report on Impact of Extended Patent</li> <li>Exclusivities on Product Access</li> </ul>	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder

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METLIFE, INC.

Ticker: MET Security ID: 59 Meeting Date: JUN 20, 2023 Meeting Type: Ar Record Date: APR 21, 2023	9156R108 nnual		
# Proposal la Elect Director Cheryl W. Grise lb Elect Director Carlos M. Gutierrez lc Elect Director Carla A. Harris ld Elect Director Gerald L. Hassell le Elect Director David L. Herzog lf Elect Director R. Glenn Hubbard lg Elect Director Jeh C. Johnson lh Elect Director Edward J. Kelly, III i Elect Director William E. Kennard lj Elect Director Michel A. Khalaf lk Elect Director Diana L. McKenzie lm Elect Director Denise M. Morrison ln Elect Director Mark A. Weinberger 2 Ratify Deloitte & Touche LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
MICROSOFT CORPORATION			
Ticker: MSFT Security ID: 59 Meeting Date: DEC 13, 2022 Meeting Type: Ar Record Date: OCT 12, 2022			
<ul> <li>Proposal</li> <li>1.1 Elect Director Reid G. Hoffman</li> <li>1.2 Elect Director Hugh F. Johnston</li> <li>1.3 Elect Director Teri L. List</li> <li>1.4 Elect Director Satya Nadella</li> <li>1.5 Elect Director Sandra E. Peterson</li> <li>1.6 Elect Director Carlos A. Rodriguez</li> <li>1.8 Elect Director Charles W. Scharf</li> <li>1.9 Elect Director John W. Stanton</li> <li>1.10 Elect Director Padmasree Warrior</li> <li>2 Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>3 Ratify Deloitte &amp; Touche LLP as</li> <li>Auditors</li> <li>4 Report on Cost/Benefit Analysis of</li> <li>Diversity and Inclusion</li> <li>5 Report on Hiring of Persons with</li> <li>Arrest or Incarceration Records</li> <li>6 Assess and Report on the Company's</li> <li>Retirement Funds' Management of</li> <li>Systemic Climate Risk</li> <li>7 Report on Development of Products for</li> <li>Military</li> <li>9 Report on Tax Transparency</li> </ul>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder
MCC INDUCEDIAL DIDECT CO INC			
MSC INDUSTRIAL DIRECT CO., INC. Ticker: MSM Security ID: 55 Meeting Date: JAN 25, 2023 Meeting Type: Ar Record Date: DEC 07, 2022	53530106 nnual		
# Proposal 1.1 Elect Director Erik Gershwind 1.2 Elect Director Louise Goeser 1.3 Elect Director Mitchell Jacobson 1.4 Elect Director Michael Kaufmann 1.5 Elect Director Steven Paladino 1.6 Elect Director Philip Peller 1.7 Elect Director Rahquel Purcell	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management

1.8 2 3 4	Elect Director Rudina Seseri Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For For For	For For For	Management Management Management Management
	ERA ENERGY, INC.			
	er: NEE Security ID: 65 ing Date: MAY 18, 2023 Meeting Type: An rd Date: MAR 22, 2023			
# 1ab 1def 1gh 1jk 12 3 45	Proposal Elect Director Nicole S. Arnaboldi Elect Director Sherry S. Barrat Elect Director James L. Camaren Elect Director Kenneth B. Dunn Elect Director Naren K. Gursahaney Elect Director Naren K. Gursahaney Elect Director John W. Ketchum Elect Director John W. Ketchum Elect Director David L. Porges Elect Director Deborah "Dev" Stahlkopf Elect Director Don A. Stall Elect Director Darryl L. Wilson Ratify Deloitte & Touche as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Disclose Board Skills and Diversity Matrix	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
Ticke Meeti	URCE INC. er: NI Security ID: 65 ing Date: MAY 23, 2023 Meeting Type: An rd Date: MAR 29, 2023			
# 1b 1c 1d 1f 1hi 1jk 11 2	Proposal Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director Eric L. Butler Elect Director Aristides S. Candris Elect Director Deborah A. Henretta Elect Director Deborah A. P. Hersman Elect Director Michael E. Jesanis Elect Director William D. Johnson Elect Director Kevin T. Kabat Elect Director Cassandra S. Lee Elect Director Lloyd M. Yates Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as	One Year For	One Year For	Management Management
5 6	Auditors Increase Authorized Common Stock Require Independent Board Chair	For Against	For For	Management Shareholder
Ticke Meeti	IEN LTD. er: NTR Security ID: 67 ing Date: MAY 10, 2023 Meeting Type: An rd Date: MAR 20, 2023			
# 1.1 1.2 1.3 1.4 1.5	Proposal Elect Director Christopher M. Burley Elect Director Maura J. Clark Elect Director Russell K. Girling Elect Director Michael J. Hennigan	Mgt Rec For For For For	Vote Cast For For For	Sponsor Management Management Management

1.8 EJ 1.9 EJ 1.10 EJ 1.11 EJ 1.12 EJ 2 Ra 3 Ac	lect Director Alice D. Laberge lect Director Consuelo E. Madere lect Director Keith G. Martell lect Director Aaron W. Regent lect Director Ken A. Seitz lect Director Nelson L. C. Silva atify KPMG LLP as Auditors dvisory Vote on Executive ompensation Approach	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
	GROUP INC.			
	OMC Security ID: 68 Date: MAY 02, 2023 Meeting Type: And Date: MAR 13, 2023			
1.1       E1         1.2       E1         1.3       E1         1.4       E1         1.5       E1         1.6       E1         1.7       E1         1.8       E1         1.10       E1         2       Ac         3       Ac         4       Ra	roposal lect Director John D. Wren lect Director Mary C. Choksi lect Director Leonard S. Coleman, Jr. lect Director Mark D. Gerstein lect Director Ronnie S. Hawkins lect Director Deborah J. Kissire lect Director Gracia C. Martore lect Director Patricia Salas Pineda lect Director Linda Johnson Rice lect Director Valerie M. Williams dvisory Vote to Ratify Named xecutive Officers' Compensation dvisory Vote on Say on Pay Frequency atify KPMG LLP as Auditors equire Independent Board Chair	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder
Record I # Pr 1a E1 1b E1 1c E1 1d E1 1d E1 1f E1 1f E1 1h E1 1i E1 1j E1	, INC. PAYX Security ID: 70- Date: OCT 13, 2022 Meeting Type: Ann Date: AUG 15, 2022 roposal lect Director Martin Mucci lect Director Thomas F. Bonadio lect Director Joseph G. Doody lect Director David J.S. Flaschen lect Director B. Thomas Golisano lect Director Pamela A. Joseph lect Director Kevin A. Price lect Director Joseph M. Tucci lect Director Joseph M. Velli lect Director Kara Wilson dvisory Vote to Ratify Named		Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
Ex 3 Ra	xecutive Officers' Compensation atify PricewaterhouseCoopers LLP as uditors	For	For	Management
PEPSICO,	, INC.			
	PEP Security ID: 713 Date: MAY 03, 2023 Meeting Type: And Date: MAR 01, 2023			
1a       E1         1b       E1         1c       E1         1d       E1         1f       E1         1g       E1         1h       E1         1i       E1	roposal lect Director Segun Agbaje lect Director Jennifer Bailey lect Director Cesar Conde lect Director Ian Cook lect Director Edith W. Cooper lect Director Susan M. Diamond lect Director Dina Dublon lect Director Michelle Gass lect Director Ramon L. Laguarta lect Director Dave J. Lewis	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management

1k 11 1m 10 2 3 4 5 6 7	Elect Director David C. Page Elect Director Robert C. Pohlad Elect Director Daniel Vasella Elect Director Darren Walker Elect Director Alberto Weisser Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair Issue Transparency Report on Global Public Policy and Political Influence Report on Impacts of Restrictive Reproductive Healthcare Legislation Publish Annual Congruency Report on Net-Zero Emissions Policy	For For For For For One Year Against Against Against Against	For For For For For One Year Against Against Against Against	Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder
ЪĘ.Т.ЯĘ:	R INC.			
	r: PFE Security ID: 71 ng Date: APR 27, 2023 Meeting Type: And d Date: MAR 01, 2023	7081103 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 4 5 6 7 8 9	Proposal Elect Director Ronald E. Blaylock Elect Director Albert Bourla Elect Director Susan Desmond-Hellmann Elect Director Joseph J. Echevarria Elect Director Scott Gottlieb Elect Director Helen H. Hobbs Elect Director Susan Hockfield Elect Director Susan Hockfield Elect Director Shantanu Narayen Elect Director Shantanu Narayen Elect Director James Quincey Elect Director James C. Smith Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Submit Severance Agreement (Change-in-Control) to Shareholder Vote Require Independent Board Chair Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production Report on Impact of Extended Patent Exclusivities on Product Access Report on Political Expenditures Congruence	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder
PHILI	P MORRIS INTERNATIONAL INC.			
	r: PM Security ID: 71 ng Date: MAY 03, 2023 Meeting Type: And d Date: MAR 10, 2023			
# 1b 1c 1d 1e 1 1 1 1 1 1 1 2 3 4	Proposal Elect Director Brant Bonin Bough Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Kalpana Morparia Elect Director Robert B. Polet Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management

PINNACLE WEST CAPITAL CORPORATION

Meeting Date: MAY 17, 2023 Record Date: MAR 10, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Glynis A. BryanForForManagement1.2Elect Director Gonzalo A. de laForForManagement Melena, Jr. 1.3 Elect Director Richard P. Fox For For 1.4 Elect Director Jeffrey B. Guldner For For 1.5 Elect Director Kathryn L. Munro For For 1.6 Elect Director Bruce J. Nordstrom For For 1.7 Elect Director Paula J. Sims For For 1.8 Elect Director William H. Spence For For 1.9 Elect Director Kristine L. Svinicki For For 1.10 Elect Director James E. Trevathan, Jr. For For 1.11 Elect Director David P. Wagener - None None Withdrawn Management Management Management Management Management Management Management Melena, Jr. Withdrawn Executive Officers' Compensation Advisory Vote on Sav on Disconting 2 Management Advisory Vote on Say on Pay FrequencyOne YearOne YearManagementAmend Omnibus Stock PlanForForManagementRatify Deloitte & Touche LLP asForForManagement 3 4 5 Auditors 6 Require Independent Board Chair Against Against Shareholder \_\_\_\_\_ PPG INDUSTRIES, INC. Meeting Date: APR 20, 2023 Record Date: FEB 17, 2023 ProposalMgt RecVote CastSponsorElect Director Stephen F. AngelForForManagementElect Director Hugh GrantForForManagementElect Director Melanie L. HealeyForForManagementElect Director Timothy M. KnavishForForManagementElect Director Guillermo NovoForForManagementAdvisory Vote to Ratify NamedForForManagementExecutive Officers' CompensationAdvisory Vote on Say on Pav FrequencyOne YouFor 1.1 1.2 1.3 1.4 1.5 2 Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify PricewaterhouseCoopers LLP as For For Management Auditors 3 4 5 Against For Shareholder Require Independent Board Chair \_\_\_\_\_ PROLOGIS, INC. Meeting Date: MAY 04, 2023 Record Date: MAR 07, 2023 Security ID: 74340W103 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1aElect Director Hamid R. MoghadamForForManagement1bElect Director Cristina G. BitaForForManagement1cElect Director James B. ConnorForForManagement1dElect Director George L. FotiadesForForManagement1eElect Director Lydia H. KennardForForManagement1gElect Director Irving F. Lyons, IIIForForManagement1gElect Director David P. O'ConnorForForManagement1iElect Director Jeffrey L. SkeltonForForManagement1jElect Director Carl B. WebbForForManagement2Advisory Vote to Ratify NamedForForAgainstManagement3Advisory Vote on Say on Pay FrequencyOne YearOne YearThe

RAYTHEON TECHNOLOGIES CORPORATION Ticker: Ticker: RTX Security ID: 75513E101 Meeting Date: MAY 02, 2023 Record Date: MAR 07, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Tracy A. AtkinsonForForManagement1bElect Director Leanne G. CaretForForManagement1cElect Director Bernard A. Harris, Jr.ForForManagement1dElect Director Gregory J. HayesForForManagement1eElect Director George R. OliverForForManagement1fElect Director Robert K. (Kelly)ForForManagement Ortberg OrtbergOrtberg1gElect Director Dinesh C. PaliwalForForManagement1hElect Director Ellen M. PawlikowskiForForManagement1iElect Director Denise L. RamosForForManagement1jElect Director Fredric G. ReynoldsForForManagement1kElect Director Brian C. RogersForForManagement11Elect Director James A. Winnefeld, Jr.ForForManagement1mElect Director Robert O. WorkForForManagement2Advisory Vote to Ratify NamedForForManagement3Advisory Vote on Say on Pay FrequencyOne YearManagement Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify PricewaterhouseCoopers LLP as For For Management 3 4 Auditors Eliminate Supermajority Vote For For Management 5 Requirement Amend Certificate of Incorporation to For For Eliminate Personal Liability of 6 Management Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer Require Independent Board Chair Against For Shareholder Report on Efforts to Reduce GHG Against For Shareholder 7 8 Emissions in Alignment with Paris Agreement Goal \_\_\_\_\_ REALTY INCOME CORPORATION 0 Ticker: O Security ID: 756109104 Meeting Date: MAY 23, 2023 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1aElect Director Priscilla AlmodovarForForForManagement1bElect Director Jacqueline BradyForForForManagement1cElect Director A. Larry ChapmanForForManagement1dElect Director Reginald H. GilyardForForManagement1eElect Director Priya Cherian HuskinsForForManagement1fElect Director Gerardo I. LopezForForManagement1hElect Director Gregory T. McLaughlinForForManagement1jElect Director Sumit RoyForForManagement2Ratify KPMG LLP as AuditorsForForFor3Advisory Vote to Ratify NamedForForForManagement4Advisory Vote on Say on Pay FrequencyOne Year" Record Date: MAR 23, 2023 \_\_\_\_\_ REPUBLIC SERVICES, INC. Ticker: RSG Security ID: 760759100 Meeting Date: MAY 12, 2023 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Michael A. Duffy	For	For	Management

1d 1e 1f 1g 1h 1i 1k 2 3 4	Elect Director Thomas W. Handley Elect Director Jennifer M. Kirk Elect Director Michael Larson Elect Director James P. Snee Elect Director Brian S. Tyler Elect Director Jon Vander Ark Elect Director Sandra M. Volpe Elect Director Katharine B. Weymouth Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	For For For For For For For One Year For	For For For For For For For One Year For	Management Management Management Management Management Management Management Management Management
 Т. RO	WE PRICE GROUP, INC.			
Ticke Meeti				
# 1a 1b 1c 1d 1e 1f 1h 1j 1k 2 3 45	Proposal Elect Director Glenn R. August Elect Director Mark S. Bartlett Elect Director Dina Dublon Elect Director Freeman A. Hrabowski, III Elect Director Robert F. MacLellan Elect Director Eileen P. Rominger Elect Director Robert J. Starps Elect Director Robert J. Stevens Elect Director William J. Stromberg Elect Director Sandra S. Wijnberg Elect Director Alan D. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation Amend Nonqualified Employee Stock Purchase Plan Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
 TEXAS	INSTRUMENTS INCORPORATED			
Ticke Meeti		2508104 Inual		
# 1bc 1cd 1fg 1hi 1jk 12 34 56 7	Proposal Elect Director Mark A. Blinn Elect Director Todd M. Bluedorn Elect Director Janet F. Clark Elect Director Carrie S. Cox Elect Director Carrie S. Cox Elect Director Martin S. Craighead Elect Director Curtis C. Farmer Elect Director Jean M. Hobby Elect Director Ronald Kirk Elect Director Ronald Kirk Elect Director Robert E. Sanchez Elect Director Richard K. Templeton Amend Qualified Employee Stock Purchase Plan Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder

THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100 Meeting Date: APR 25, 2023 Meeting Type: Annual Record Date: FED 24, 2002 Record Date: FEB 24, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Herb AllenForForForManagement1.2Elect Director Marc BollandForForManagement1.3Elect Director Ana BotinForForManagement1.4Elect Director Christopher C. DavisForForManagement1.5Elect Director Carolyn EversonForForManagement1.6Elect Director Helene D. GayleForForManagement1.7Elect Director Alexis M. HermanForForManagement1.9Elect Director Amity MillhiserForForManagement1.11Elect Director Caroline J. TsayForForManagement1.12Elect Director David B. WeinbergForForManagement2Advisory Vote to Ratify NamedForForManagement2Advisory Vote on Say on Pay FrequencyOne YearManagement3Advisory Vote on Say on Pay FrequencyOne YearManagement4Ratify Ernst & Young LLP as AuditorsForForFor5Report on Third-Party Civil RightsAgainstAgainstShareholder Audit Issue Transparency Report on Global Against Against Shareholder Public Policy and Political Influence 6 Report on Congruency of Political Against For Spending with Company Values and 7 Shareholder Priorities Priorities Require Independent Board Chair Against Against Shareholder Report on Risk Due to Restrictions on Against Against Shareholder 8 9 Reproductive Rights \_\_\_\_\_ THE HOME DEPOT, INC. Ticker: HD Security ID: 437076102 Meeting Date: MAY 18, 2023 Record Date: MAR 20, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Gerard J. ArpeyForForForManagement1bElect Director Ari BousbibForForManagement1cElect Director Jeffery H. BoydForForManagement1dElect Director Gregory D. BrennemanForForManagement1eElect Director J. Frank BrownForForManagement1fElect Director Albert P. CareyForForManagement1gElect Director Edward P. DeckerForForManagement1iElect Director Linda R. GoodenForForManagement1iElect Director Manuel KadreForForManagement1jElect Director Stephanie C. LinnartzForForManagement1mElect Director Caryn Seidman-BeckerForForManagement2Ratify KPMG LLP as AuditorsForForForManagement3Advisory Vote to Ratify NamedForForForManagement4Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement Advisory Vote on Say on Pay Frequency One Year One Year Management Reduce Ownership Threshold for Against For Shareholder Shareholders to Request Action by 5 Written Consent Require Independent Board Chair Against Against Shareholder Report on Political Expenditures Against Against Shareholder 6 7 Congruence 8 Rescind 2022 Racial Equity Audit Against Against Shareholder Proposal Encourage Senior Management Commitment Against Against 9 Shareholder to Avoid Political Speech \_\_\_\_\_ THE PNC FINANCIAL SERVICES GROUP, INC. Ticker: PNC Meeting Date: APR 26, 2023 Record Date: FEB 03, 2023 Security ID: 693475105 Meeting Type: Annual

# Proposal

Mgt Rec Vote Cast Sponsor

1b Elect Di	rector Joseph Alvarado rector Debra A. Cafaro rector Marjorie Rodgers	For For For	For For For	Management Management Management
<pre>le Elect Di lf Elect Di lg Elect Di li Elect Di li Elect Di lj Elect Di li Elect Di lk Elect Di lk Elect Di lm Elect Di 2 Ratify E Auditors 3 Advisory Executive</pre>	Y Vote to Ratify Named Ye Officers' Compensation	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
THE PROCTER &	GAMBLE COMPANY			
Ticker: Meeting Date: Record Date:				
1bElect Di1cElect Di1dElect Di1eElect Di1fElect Di1gElect Di1iElect Di1jElect Di1kElect Di2Ratify DAuditors3	rector B. Marc Allen rector Angela F. Braly rector Amy L. Chang rector Joseph Jimenez rector Christopher Kempczinski rector Debra L. Lee rector Terry J. Lundgren rector Christine M. McCarthy rector Jon R. Moeller rector Rajesh Subramaniam rector Patricia A. Woertz Deloitte & Touche LLP as	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
EXECULIV	e officers compensation			
THE TRAVELERS	COMPANIES, INC.			
Ticker: Meeting Date: Record Date:	TRV Security ID: 89 MAY 24, 2023 Meeting Type: An MAR 28, 2023			
1bElect Di1cElect Di1dElect Di1eElect Di1fElect Di1gElect Di1hElect Di1iElect Di1iElect Di1kElect Di1kElect Di1kElect Di1nElect Di1nElect Di2Ratify F3Advisory4Advisory5Approve6Report ofand Reduwith Und	rector Alan L. Beller rector Janet M. Dolan rector Russell G. Golden rector Patricia L. Higgins rector William J. Kane rector Thomas B. Leonardi rector Clarence Otis, Jr. rector Elizabeth E. Robinson rector Philip T. (Pete)	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management
1	ting for New Fossil Fuel	луатныс	луатнос	SHATEHOTUEL

Ticke		Against Against None 	For Against None	Shareholder Shareholder Shareholder
Meeti Recor	ng Date: MAY 26, 2023 Meeting Type: An d Date: APR 24, 2023		al	
# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Allocation of Income and	For	For	Management
4	Dividends of EUR 3.81 per Share Authorize Repurchase of Up to 10	For	For	Management
5	Percent of Issued Share Capital Approve Auditors' Special Report on Related-Party Transactions Mentioning	For	For	Management
6	the Absence of New Transactions Reelect Marie-Christine	For	For	Management
7	Coisne-Roquette as Director Reelect Mark Cutifani as Director	For	For	Management
8 9	Elect Dierk Paskert as Director Elect Anelise Lara as Director	For For	For For	Management Management
10	Approve Compensation Report of	For	For	Management
11	Corporate Officers Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For	For	Management
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Approve the Company's Sustainable Development and Energy Transition Plan	For	For	Management
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and	For	For	Management
A	Amend Article 18 of Bylaws Accordingly Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Against	For	Shareholder
TRUIS	T FINANCIAL CORPORATION			
	r: TFC Security ID: 89 ng Date: APR 25, 2023 Meeting Type: An d Date: FEB 16, 2023			
# 1b 1c 1d 1g 1j 1j 1k	Proposal Elect Director Jennifer S. Banner Elect Director K. David Boyer, Jr. Elect Director Agnes Bundy Scanlan Elect Director Anna R. Cablik Elect Director Dallas S. Clement Elect Director Paul D. Donahue Elect Director Patrick C. Graney, III Elect Director Linnie M. Haynesworth Elect Director Kelly S. King Elect Director Easter A. Maynard Elect Director Donna S. Morea	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management

11 1m 1n 10 1p 1q 1r 1s 1t 1u 2 3 4 5	Elect Director Charles A. Patton Elect Director Nido R. Qubein Elect Director David M. Ratcliffe Elect Director William H. Rogers, Jr. Elect Director Frank P. Scruggs, Jr. Elect Director Christine Sears Elect Director Thomas E. Skains Elect Director Bruce L. Tanner Elect Director Thomas N. Thompson Elect Director Steven C. Voorhees Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Shareholder
U.S.	BANCORP			
	r: USB Security ID: 90 ng Date: APR 18, 2023 Meeting Type: An d Date: FEB 21, 2023	2973304 nual		
# 1a 1b 1c 1d 1e 1f	Proposal Elect Director Warner L. Baxter Elect Director Dorothy J. Bridges Elect Director Elizabeth L. Buse Elect Director Andrew Cecere Elect Director Alan B. Colberg Elect Director Kimberly N. Ellison-Taylor Elect Director Kimberly J. Harris	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management
19 1h 1j 1k 11 1m 2 3	Elect Director Roland A. Hernandez Elect Director Roland A. Hernandez Elect Director Richard P. McKenney Elect Director Yusuf I. Mehdi Elect Director Loretta E. Reynolds Elect Director John P. Wiehoff Elect Director Scott W. Wine Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For For For One Year	For For For For For For	Management Management Management Management Management Management Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
UNITE	D PARCEL SERVICE, INC.			
Ticke Meeti		1312106 nual		
# 1ab 1c 1d 1e 1f 1jk 1i 2 3 4	Proposal Elect Director Carol Tome Elect Director Rodney Adkins Elect Director Eva Boratto Elect Director Michael Burns Elect Director Wayne Hewett Elect Director Angela Hwang Elect Director Angela Hwang Elect Director Kate Johnson Elect Director William Johnson Elect Director Franck Moison Elect Director Franck Moison Elect Director Russell Stokes Elect Director Russell Stokes Elect Director Kevin Warsh Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For Against Against Against Against For One Year For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For	Shareholder
7	Report on Integrating GHG Emissions Reductions Targets into Executive	Against	For	Shareholder

8 9 10 11	Compensation Report on Just Transition Report on Risk Due to Restrictions on Reproductive Rights Oversee and Report a Civil Rights Audit Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against Against Against Against	Against	Shareholder Shareholder Shareholder Shareholder	
	EDHEALTH GROUP INCORPORATED				
Ticke Meeti					
# 1b 1c 1d 1f 1g 1h 1i 2	Proposal Elect Director Timothy Flynn Elect Director Paul Garcia Elect Director Kristen Gil Elect Director Stephen Hemsley Elect Director Michele Hooper Elect Director F. William McNabb, III Elect Director Valerie Montgomery Rice Elect Director John Noseworthy Elect Director John Noseworthy Elect Director Andrew Witty Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management	
3 4	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	One Year For	One Year For	Management Management	
5	Report on Third-Party Racial Equity Audit	Against	Against	Shareholder	
6	Report on Congruency of Political Spending with Company Values and	Against	For	Shareholder	
7	Priorities Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder	
Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1f 1h 1i 1j	Ing Date: DEC 07, 2022 Meeting Type: An and Date: OCT 11, 2022 Proposal Elect Director Susan L. Decker Elect Director Robert A. Katz Elect Director Kirsten A. Lynch Elect Director Nadia Rawlinson Elect Director John T. Redmond Elect Director Michele Romanow Elect Director Hilary A. Schneider Elect Director D. Bruce Sewell Elect Director John F. Sorte Elect Director Peter A. Vaughn	nual Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management	
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management	
3 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation          VERIZON COMMUNICATIONS INC.         Ticker:       VZ         Security ID:       92343V104         Meeting Date:       MAY 11, 2023         Record Date:       MAR 13, 2023					
# 1.1 1.2 1.3 1.4 1.5 1.6	Proposal Elect Director Shellye Archambeau Elect Director Roxanne Austin Elect Director Mark Bertolini Elect Director Vittorio Colao Elect Director Melanie Healey Elect Director Laxman Narasimhan	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management	

For For For For For For One Year	For For For For For For One Year	Management Management Management Management Management Management
For Against Against	For Against Against	Management Shareholder Shareholder
Against	For	Shareholder Shareholder
	Against	Shareholder
936U109 nual		
Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
Mgt Rec For For For For For For For For One Year For Against Against Against Against	Vote Cast For For For For For For For For One Year Against For Against For Against For Against	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
	For For For For For For For Against Against Against Against Against Against Against Against Mgt Rec For For For For For For For For For For	For For For For For For For For For For For Against Against Against Against Against Against Against Against Against Against Against Against Against Against 936U109 nual Mgt Rec Vote Cast For For For br>For For For br>For For

10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder
12	Oversee and Report a Workplace Health and Safety Audit	Against	For	Shareholder
	MANAGEMENT, INC.	1067100		
Ticke Meeti Recor	r: WM Security ID: 94 ng Date: MAY 09, 2023 Meeting Type: An nd Date: MAR 14, 2023			
# 1a	Proposal Elect Director Bruce E. Chinn	Mgt Rec For	Vote Cast For	Sponsor Management
1b 1c	Elect Director James C. Fish, Jr. Elect Director Andres R. Gluski	For For	For For	Management Management
1d	Elect Director Victoria M. Holt	For	For	Management
1e 1f	Elect Director Kathleen M. Mazzarella Elect Director Sean E. Menke	For For	For For	Management Management
1g 1h	Elect Director William B. Plummer Elect Director John C. Pope	For For	For For	Management Management
1i 2	Elect Director Maryrose T. Sylvester Ratify Ernst & Young LLP as Auditors	For For	For For	Management Management
3	Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year		Management
5	Approve Omnibus Stock Plan	For	For	Management
WEC E	NERGY GROUP, INC.			
	er: WEC Security ID: 92 ng Date: MAY 04, 2023 Meeting Type: An od Date: FEB 23, 2023	939U106 Inual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1 1.2	Elect Director Ave M. Bie Elect Director Curt S. Culver	For For	For For	Management Management
1.3 1.4	Elect Director Danny L. Cunningham Elect Director William M. Farrow, III	For For	For For	Management Management
1.5	Elect Director Cristina A.	For	For	Management
1.6	Garcia-Thomas Elect Director Maria C. Green	For	For	Management
1.7 1.8	Elect Director Gale E. Klappa Elect Director Thomas K. Lane	For For	For For	Management Management
1.9 1.10	Elect Director Scott J. Lauber Elect Director Ulice Payne, Jr.	For For	For For	Management Management
1.11	Elect Director Mary Ellen Stanek	For	For	Management
1.12 2	Elect Director Glen E. Tellock Ratify Deloitte & Touche LLP as	For For	For For	Management Management
3	Auditors Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named	For	For	Management
WELLT	OWER INC.			
	er: WELL Security ID: 95 ng Date: MAY 23, 2023 Meeting Type: An od Date: APR 03, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a 1b	Elect Director Kenneth J. Bacon Elect Director Karen B. DeSalvo	For For	For For	Management Management
1c 1d	Elect Director Philip L. Hawkins Elect Director Dennis G. Lopez	For For	For For	Management
1e	Elect Director Shankh Mitra	For	For	Management Management
1f 1g	Elect Director Ade J. Patton Elect Director Diana W. Reid	For For	For For	Management Management
1ĥ 1i	Elect Director Sergio D. Rivera Elect Director Johnese M. Spisso	For For	For For	Management Management
_			-	

1j 2 3	Elect Director Kathryn M. Sullivan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For	For For Against	Management Management Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
	============== MainStay VP Equity Alloc			
	is no proxy voting activity for the fur- le positions during the reporting period		fund did not	hold any
	===== MainStay VP Fidelity Institutiona	l AM Utilit	ies Portfolic	) ==========
AMERI	CAN WATER WORKS COMPANY, INC.			
Ticke		30420103		
	ng Date: MAY 10, 2023 Meeting Type: A d Date: MAR 17, 2023	nnual		
# 1ab 1cd 1f 1f 1j 1j 2 3 4 5	Proposal Elect Director Jeffrey N. Edwards Elect Director Martha Clark Goss Elect Director M. Susan Hardwick Elect Director Kimberly J. Harris Elect Director Laurie P. Havanec Elect Director Julia L. Johnson Elect Director Patricia L. Kampling Elect Director Karl F. Kurz Elect Director Michael L. Marberry Elect Director James G. Stavridis Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Oversee and Report a Racial Equity Audit	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For One Year For Against	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder
AVANG	RID, INC.			
	r: AGR Security ID: 0 ng Date: JUL 20, 2022 Meeting Type: A d Date: MAY 23, 2022			
# 1.1 1.2 1.3 1.4 1.5	Proposal Elect Director Ignacio S. Galan Elect Director John Baldacci Elect Director Pedro Azagra Blazquez Elect Director Daniel Alcain Lopez Elect Director Maria Fatima Banez Garcia	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management
1.6 1.7 1.8 1.9 1.10	Elect Director Robert Duffy Elect Director Teresa Herbert Elect Director Patricia Jacobs Elect Director John Lahey Elect Director Jose Angel Marra	For For For For For	For For For For For	Management Management Management Management Management
1.11	Rodriguez Elect Director Santiago Martinez Garrido	For	For	Management
1.12 1.13 1.14 2 3	Elect Director Jose Sainz Armada Elect Director Alan Solomont Elect Director Camille Joseph Varlack Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For	For For For For For	Management Management Management Management Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CLEARWAY ENERGY, INC.

	er: CWEN Security ID: 18 ng Date: APR 27, 2023 Meeting Type: An ed Date: MAR 03, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2	Proposal Elect Director Jonathan Bram Elect Director Nathaniel Anschuetz Elect Director Emmanuel Barrois Elect Director Brian R. Ford Elect Director Guillaume Hediard Elect Director Jennifer Lowry Elect Director Bruce MacLennan Elect Director Daniel B. More Elect Director E. Stanley O'Neal Elect Director Christopher S. Sotos Elect Director Vincent Stoquart Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For Withhold For For Withhold For For For For	Sponsor Management Management Management Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	One Year For	One Year For	Management Management
	ELLATION ENERGY CORPORATION			
	er: CEG Security ID: 21 ng Date: APR 25, 2023 Meeting Type: An ed Date: MAR 01, 2023	037T109 Inual		
# 1.1 1.2 1.3 2	Proposal Elect Director Joseph Dominguez Elect Director Julie Holzrichter Elect Director Ashish Khandpur Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	Management Management
Ticke Meeti	NION ENERGY, INC. er: D Security ID: 25 ng Date: MAY 10, 2023 Meeting Type: An ed Date: MAR 03, 2023	746U109 Inual		
# 1A 1C 1D 1E	Proposal Elect Director James A. Bennett Elect Director Robert M. Blue Elect Director D. Maybank Hagood Elect Director Ronald W. Jibson	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management
1F 1G 1H 1J 1J 1K 2 3	Elect Director Mark J. Kington Elect Director Kristin G. Lovejoy Elect Director Joseph M. Rigby Elect Director Pamela J. Royal Elect Director Robert H. Spilman, Jr. Elect Director Susan N. Story Elect Director Michael E. Szymanczyk Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Sav on Pay Frequency	For For For For For For For For One Year	For For For For For For For For One Year	Management Management Management Management Management Management Management Management Management
1G 1H 1I 1J 1K	Elect Director Kristin G. Lovejoy Elect Director Joseph M. Rigby Elect Director Pamela J. Royal Elect Director Robert H. Spilman, Jr. Elect Director Susan N. Story Elect Director Michael E. Szymanczyk Advisory Vote to Ratify Named	For For For For For For For	For For For For For For	Management Management Management Management Management Management Management
1G 1H 1J 1J 1K 2 3 4	Elect Director Kristin G. Lovejoy Elect Director Joseph M. Rigby Elect Director Pamela J. Royal Elect Director Robert H. Spilman, Jr. Elect Director Susan N. Story Elect Director Michael E. Szymanczyk Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	For For For For For For For One Year For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management
1G 1H 1J 1K 2 3 4 5 6	Elect Director Kristin G. Lovejoy Elect Director Joseph M. Rigby Elect Director Pamela J. Royal Elect Director Robert H. Spilman, Jr. Elect Director Susan N. Story Elect Director Michael E. Szymanczyk Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Amend Right to Call Special Meeting Amend Advance Notice Provisions for Director Nominations	For For For For For For One Year For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
1G 1H 1J 1K 2 3 4 5 6 7 7 DUKE	Elect Director Kristin G. Lovejoy Elect Director Joseph M. Rigby Elect Director Pamela J. Royal Elect Director Robert H. Spilman, Jr. Elect Director Susan N. Story Elect Director Michael E. Szymanczyk Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Amend Right to Call Special Meeting Amend Advance Notice Provisions for Director Nominations Require Independent Board Chair ENERGY CORPORATION	For For For For For For For For For Against	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
1G 1H 1J 1K 2 3 4 5 6 7 7 DUKE Ticke Meeti	Elect Director Kristin G. Lovejoy Elect Director Joseph M. Rigby Elect Director Pamela J. Royal Elect Director Robert H. Spilman, Jr. Elect Director Susan N. Story Elect Director Michael E. Szymanczyk Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Amend Right to Call Special Meeting Amend Advance Notice Provisions for Director Nominations Require Independent Board Chair ENERGY CORPORATION	For For For For For For For For For Against	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management

1a 1bc 1cd 1ef 1jk 11 1n 2 3 4 56 7	Elect Director Derrick Burks Elect Director Annette K. Clayton Elect Director Theodore F. Craver, Jr. Elect Director Robert M. Davis Elect Director Caroline Dorsa Elect Director W. Roy Dunbar Elect Director Nicholas C. Fanandakis Elect Director John T. Herron Elect Director Idalene F. Kesner Elect Director Idalene F. Kesner Elect Director Michael J. Pacilio Elect Director Michael J. Pacilio Elect Director William E. Webster, Jr. Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan Adopt Simple Majority Vote Create a Committee to Evaluate Decarbonization Risk	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
EDISO	N INTERNATIONAL			
	r: EIX Security ID: 283 ng Date: APR 27, 2023 Meeting Type: And d Date: MAR 03, 2023			
# 1b 1c 1d 1f 1jk 2 3 4	Proposal Elect Director Jeanne Beliveau-Dunn Elect Director Michael C. Camunez Elect Director Vanessa C.L. Chang Elect Director James T. Morris Elect Director Timothy T. O'Toole Elect Director Pedro J. Pizarro Elect Director Marcy L. Reed Elect Director Carey A. Smith Elect Director Linda G. Stuntz Elect Director Peter J. Taylor Elect Director Keith Trent Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
 ENEL	SPA			
	r: ENEL Security ID: T30 ng Date: MAY 10, 2023 Meeting Type: And d Date: APR 28, 2023			
# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	For For	Management Management
4	Fix Number of Directors	For	For	Management
5 6.1	Fix Board Terms for Directors Slate 1 Submitted by Ministry of	For None	For For	Management Shareholder
6.2	Economy and Finance Slate 2 Submitted by Institutional	None	Against	Shareholder
6.3	Investors (Assogestioni) Slate 3 Submitted by Covalis Capital	None	Against	Shareholder
	LLP and Covalis (Gibraltar) Ltd.		-	
7.1 7.2	Elect Paolo Scaroni as Board Chair Elect Marco Mazzucchelli as Board Chair	None None	For Against	Shareholder Shareholder
8	Approve Remuneration of Directors	For	For	Management
9	Approve Long Term Incentive Plan 2023	For	For	Management
10.1 10.2	Approve Remuneration Policy Approve Second Section of the	For For	For For	Management Management
2	Remuneration Report		÷ -	

A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management
ENER	GY HARBOR CORP.			
Tick Meet Reco	er: ENGH Security ID: 29 ing Date: SEP 09, 2022 Meeting Type: Wr rd Date: AUG 15, 2022		sent	
#12345678	Proposal Elect Director John W. Judge Elect Director John Kiani Elect Director Douglas G. Johnston Elect Director John W. (Bill) Pitesa Elect Director Stephen E. Burnazian Elect Director Kevin T. Howell Elect Director Jennifer R. Kneale Elect Director John C. Blickle	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management Management
ente	RGY CORPORATION			
	er: ETR Security ID: 29 ing Date: MAY 05, 2023 Meeting Type: An rd Date: MAR 07, 2023			
# 1b 1c 1d 1f 1j 1i 1j 1k 12 3 45 6	Proposal Elect Director Gina F. Adams Elect Director John H. Black Elect Director John R. Burbank Elect Director Patrick J. Condon Elect Director Patrick J. Condon Elect Director Brian W. Ellis Elect Director Brian W. Ellis Elect Director Philip L. Frederickson Elect Director M. Elise Hyland Elect Director Stuart L. Levenick Elect Director Blanche Lambert Lincoln Elect Director Andrew S. Marsh Elect Director Karen A. Puckett Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Amend Certificate of Incorporation to Allow Exculpation of Officers	For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
 EXEL	ON CORPORATION			
Tick Meet Reco	er: EXC Security ID: 30 ing Date: APR 25, 2023 Meeting Type: An rd Date: MAR 01, 2023	161N101 Inual		
# 1a 1b 1c 1d	Proposal Elect Director Anthony Anderson Elect Director W. Paul Bowers Elect Director Calvin G. Butler, Jr. Elect Director Marjorie Rodgers Cheshire	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
1e 1f 1g 1h 2	Cheshire Elect Director Linda Jojo Elect Director Charisse Lillie Elect Director Matthew Rogers Elect Director John Young Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For	For For For For For	Management Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Une Year	Une Year	Management

FIRSTENERGY CORPORATION

Meeting Date: MAY 24, 2023 Record Date: MAR 27, 2023 Security ID: 337932107 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1.1Elect Director Jana T. CroomForForForManagement1.2Elect Director Steven J. DemetriouForForForManagement1.3Elect Director Lisa Winston HicksForForManagement1.4Elect Director Paul KaletaForForManagement1.5Elect Director Sean T. KlimczakForForManagement1.6Elect Director Jesse A. LynnForForManagement1.7Elect Director James F. O'Neil, IIIForForManagement1.8Elect Director John W. Somerhalder, IIForForManagement1.9Elect Director Leslie M. TurnerForForManagement1.11Elect Director Melvin WilliamsForForManagement2Ratify PricewaterhouseCoopers LLP as<br/>AuditorsForForFor3Advisory Vote to Ratify Named<br/>Evecutive Officers' CompensationForForManagement Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year One Year Management Reduce Ownership Threshold for For For Management 4 Advisory Vote on Say on Tay Leon Reduce Ownership Threshold for 5 Shareholders to Call Special Meeting to 20% Submit Severance Agreement Against Against Shareholder 6 (Change-in-Control) to Shareholder Vote 7 Establish a New Board Committee on Against Against Shareholder Decarbonization Risk \_\_\_\_\_ NEXTERA ENERGY PARTNERS, LP Ticker: NEP Security ID: 65341B106 Meeting Date: APR 24, 2023 Record Date: FEB 24, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Susan D. AustinForForManagement1bElect Director Robert J. ByrneForForManagement1cElect Director John W. KetchumForForManagement1dElect Director Peter H. KindForForManagement2Ratify Deloitte & Touche LLP asForForManagementAuditorsForForForManagement AuditorsForForManagementAdvisory Vote to Ratify NamedForForManagementExecutive Officers' CompensationAdvisory Vote on Say on Pay FrequencyOne YearOne YearManagement 3 4 \_\_\_\_\_ NEXTERA ENERGY, INC. Ticker: NEE Security ID: 65339F101 Meeting Date: MAY 18, 2023 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1aElect Director Nicole S. ArnaboldiForForManagement1bElect Director Sherry S. BarratForForManagement1cElect Director James L. CamarenForForManagement1dElect Director Kenneth B. DunnForForManagement1eElect Director Naren K. GursahaneyForForManagement1fElect Director Kirk S. HachigianForForManagement1gElect Director John W. KetchumForForManagement1hElect Director David L. PorgesForForManagement1jElect Director John A. StallForForManagement1kElect Director Darryl L. WilsonForForManagement2Ratify Deloitte & Touche as AuditorsForForManagement3Advisory Vote to Ratify NamedForForForManagement4Advisory Vote on Say on Pay FrequencyOne YearManagement5Disclose Board Skille art TTManagementManagement Record Date: MAR 22, 2023 Advisory Vote on Say on Pay Frequency One Year One Year Management Disclose Board Skills and Diversity Against Against Shareholder

5 Matrix

NISOURCE INC. NI Ticker: NI Security ID: 65473P105 Meeting Date: MAY 23, 2023 Meeting Type: Annual Record Date: MAR 29, 2023 ProposalMgt RecVote CastSponsorElect Director Peter A. AltabefForForForManagementElect Director Sondra L. BarbourForForManagementElect Director Theodore H. Bunting, Jr.ForForManagementElect Director Eric L. ButlerForForManagementElect Director Aristides S. CandrisForForManagementElect Director Deborah A. HenrettaForForManagementElect Director Deborah A. P. HersmanForForManagementElect Director Michael E. JesanisForForManagementElect Director Kevin T. KabatForForManagementElect Director Lloyd M. YatesForForManagementElect Director Lloyd M. YatesForForManagementAdvisory Vote to Ratify NamedForForForManagementAdvisory Vote on Say on Pay FrequencyOne YearManagementAdvisory Vote on Say on Pay FrequencyOne YearManagement # 1a 1b 1c1d 1e 1f 1q 1ħ 1 i 1j 1k 11 2 Executive Officers' compensationAdvisory Vote on Say on Pay FrequencyOne YearOne YearManagementRatify Deloitte & Touche LLP asForForManagement 3 4 Auditors Augitors Increase Authorized Common Stock For For Management Require Independent Board Chair Against Against Shareholder 5 6 \_\_\_\_\_ OGE ENERGY CORP. Ticker: OGE Security ID: 670837103 Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAR 20, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Frank A. BozichForForManagement1bElect Director Peter D. ClarkeForForManagement1cElect Director Cathy R. GatesForForManagement1dElect Director David L. HauserForForManagement1eElect Director Luther C. Kissam, IVForForManagement1gElect Director Judy R. McReynoldsForForManagement1gElect Director J. Michael SannerForForManagement1iElect Director Sheila G. TaltonForForManagement1jElect Director Sean TrauschkeForForManagement2Ratify Ernst & Young LLP as AuditorsForForManagement3Advisory Vote to Ratify NamedForForForManagement4Advisory Vote on Say on Pay FrequencyOne YearManagementManagement5Reduce Supermajority Vote RequirementForForManagement \_\_\_\_\_ PG&E CORPORATION Ticker: PCG Security ID: 69331C108 Meeting Date: MAY 18, 2023 Record Date: MAR 20, 2023 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1aElect Director Cheryl F. CampbellForForManagement1bElect Director Kerry W. CooperForForManagement1cElect Director Arno L. HarrisForForManagement1dElect Director Carlos M. HernandezForForManagement1eElect Director Michael R. NiggliForForManagement1fElect Director Benjamin F. WilsonForForManagement2Advisory Vote to Ratify NamedForForForManagement2Advisory Vote on Say on Pay FrequencyOne YearManagement3Advisory Vote on Say on Pay FrequencyOne YearManagement4Ratify Deloitte & Touche LLP asForForForManagement Auditors

Ticker: PNW Security ID: 723484101 Meeting Date: MAY 17, 2023 Record Date: MAR 10, 2023

# 1.1 1.2	Proposal Elect Director Glynis A. Bryan Elect Director Gonzalo A. de la Melena, Jr.	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1.3	Elect Director Richard P. Fox	For	For	Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management
1.5	Elect Director Kathryn L. Munro	For	For	Management
1.6	Elect Director Bruce J. Nordstrom	For	For	Management
1.7	Elect Director Paula J. Sims	For	For	Management
1.8	Elect Director William H. Spence	For	For	Management
1.9	Elect Director Kristine L. Svinicki	For	For	Management
1.10	Elect Director James E. Trevathan, Jr.	For	For	Management
1.11	Elect Director David P. Wagener -	None	None	Management
	Withdrawn			
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
6	Require Independent Board Chair	Against	Against	Shareholder

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PPL CORPORATION

		cy ID: 69351T106 g Type: Annual		
# 1b 1c 1d 1f 1f 1j 1j 2	Proposal Elect Director Arthur P. Beatt Elect Director Raja Rajamannan Elect Director Heather B. Redr Elect Director Craig A. Rogers Elect Director Vincent Sorgi Elect Director Linda G. Sulliv Elect Director Natica von Alth Elect Director Keith H. Willia Elect Director Phoebe A. Wood Elect Director Armando Zagalo Advisory Vote to Ratify Named Executive Officers' Compensati	r For nan For son For van For nann For amson For for de Lima For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Fi Ratify Deloitte & Touche LLP & Auditors	requency One Year	One Year For	Management Management

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5 Require Independent Board Chair Against Against Shareholder

PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker:	PEG	Security ID:	744573106
Meeting Date:		Meeting Type:	Annual
Record Date:	FEB 17, 2023		

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph A. LaRossa	For	For	Management
1.2	Elect Director Susan Tomasky	For	For	Management
1.3	Elect Director Willie A. Deese	For	For	Management
1.4	Elect Director Jamie M. Gentoso	For	For	Management
1.5	Elect Director Barry H. Ostrowsky	For	For	Management
1.6	Elect Director Valerie A. Smith	For	For	Management
1.7	Elect Director Scott G. Stephenson	For	For	Management
1.8	Elect Director Laura A. Sugg	For	For	Management
1.9	Elect Director John P. Surma	For	For	Management
1.10	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4a	Eliminate Supermajority Vote	For	For	Management
	Requirements for Certain Business			
	Combinations			

	Eliminate Supermajority Vote Requirements to Remove a Director	For	For	Management	
4c	Without Cause Eliminate Supermajority Vote Requirement to Make Certain Amendments	For	For	Management	
5	to By-Laws Ratify Deloitte & Touche LLP as Auditors	For	For	Management	
SEMPRA ENERGY					
	er: SRE Security ID: 81 ng Date: MAY 12, 2023 Meeting Type: Ar od Date: MAR 17, 2023				
# 1b 1c 1d 1f 1f 1h 1i 2 3 4 5678 	Proposal Elect Director Andres Conesa Elect Director Pablo A. Ferrero Elect Director Jeffrey W. Martin Elect Director Bethany J. Mayer Elect Director Bethany J. Mayer Elect Director Michael N. Mears Elect Director Jack T. Taylor Elect Director Cynthia L. Walker Elect Director Cynthia J. Warner Elect Director James C. Yardley Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Increase Authorized Common Stock Change Company Name to Sempra Amend Articles of Incorporation Require Independent Board Chair	Mgt Rec For For For For For For For For For For	Vote Cast Against For For Against For Against For Against One Year Against For For Against For Against	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder	
Ticke Meeti	THE SOUTHERN COMPANY Ticker: SO Security ID: 842587107 Meeting Date: MAY 24, 2023 Meeting Type: Annual Meeting Type: Annual				
# 1a	ng Date: MAY 24, 2023 Meeting Type: Ar rd Date: MAR 27, 2023 Proposal		Vote Cast For	Sponsor Management	
	ng Date: MAY 24, 2023 Meeting Type: Ar ad Date: MAR 27, 2023	nnual Mgt Rec		-	
1a	ng Date: MAY 24, 2023 Meeting Type: Ar d Date: MAR 27, 2023 Proposal Elect Director Janaki Akella Elect Director Henry A. "Hal" Clark, III Elect Director Anthony F. "Tony" Earley, Jr.	Mgt Rec For	For	Management	
1a 1b	ng Date: MAY 24, 2023 Meeting Type: Ar d Date: MAR 27, 2023 Proposal Elect Director Janaki Akella Elect Director Henry A. "Hal" Clark, III Elect Director Anthony F. "Tony"	nnual Mgt Rec For For	For For	Management Management	

VISTRA CORP.			
Ticker: VST Security ID: 9 Meeting Date: MAY 02, 2023 Meeting Type: A Record Date: MAR 23, 2023			
# Proposal 1.1 Elect Director Scott B. Helm 1.2 Elect Director Hilary E. Ackermann 1.3 Elect Director Arcilia C. Acosta 1.4 Elect Director Gavin R. Baiera 1.5 Elect Director Paul M. Barbas 1.6 Elect Director James A. Burke 1.7 Elect Director Lisa Crutchfield 1.8 Elect Director Brian K. Ferraioli 1.9 Elect Director Jeff D. Hunter 1.10 Elect Director John R. (J.R.) Sult 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
XCEL ENERGY INC.			
Ticker: XEL Security ID: 9 Meeting Date: MAY 24, 2023 Meeting Type: A Record Date: MAR 27, 2023			
# Proposal la Elect Director Megan Burkhart lb Elect Director Lynn Casey lc Elect Director Bob Frenzel ld Elect Director Netha Johnson le Elect Director Patricia Kampling lf Elect Director George Kehl lg Elect Director Richard O'Brien lh Elect Director Charles Pardee li Elect Director Christopher Policinski lj Elect Director James Prokopanko lk Elect Director Kim Williams l1 Elect Director Daniel Yohannes 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
============== MainStay VP Floating R	ate Portfol	io ========	
There is no proxy voting activity for the fu votable positions during the reporting perio		fund did not	hold any
=============== MainStay VP Growth Alloc	ation Portf	Colio ======	
There is no proxy voting activity for the fu votable positions during the reporting perio		fund did not	hold any
============== MainStay VP Income Bui	lder Portfo	olio ========	
ABBVIE INC.			
Ticker: ABBV Security ID: 0 Meeting Date: MAY 05, 2023 Meeting Type: A Record Date: MAR 06, 2023			
<pre># Proposal 1.1 Elect Director Robert J. Alpern</pre>	Mgt Rec For	Vote Cast For	Sponsor Management

1.2 1.3 2 3 4 5 6	Elect Director Melody B. Meyer Elect Director Frederick H. Waddell Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Eliminate Supermajority Vote Requirement Adopt Simple Majority Vote Report on Congruency of Political Spending with Company Values and Priorities	For For For For Against Against	For For For For For Against	Management Management Management Management Shareholder Shareholder
7 8	Report on Lobbying Payments and Policy Report on Impact of Extended Patent Exclusivities on Product Access	Against Against	For For	Shareholder Shareholder
AIR P	RODUCTS AND CHEMICALS, INC.			
Ticke Meeti				
# 1a 1b 1c 1d	Proposal Elect Director Tonit M. Calaway Elect Director Charles I. Cogut Elect Director Lisa A. Davis Elect Director Seifollah (Seifi) Ghasemi	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
1e 1f 1g 1h 2	Elect Director David H. Y. Ho Elect Director Edward L. Monser Elect Director Matthew H. Paull Elect Director Wayne T. Smith Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For	For For For For For	Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	One Year For	One Year For	Management Management
Ticke Meeti	NZ SE r: ALV Security ID: D0 ng Date: MAY 04, 2023 Meeting Type: An d Date: APR 27, 2023			
Ticke Meeti	r: ALV Security ID: D0 ng Date: MAY 04, 2023 Meeting Type: An d Date: APR 27, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022		Vote Cast None	Sponsor Management
Ticke Meeti Recor #	r: ALV Security ID: D0 ng Date: MAY 04, 2023 Meeting Type: An d Date: APR 27, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and	nual Mgt Rec		Management
Ticke Meeti Recor # 1	r: ALV Security ID: D0 ng Date: MAY 04, 2023 Meeting Type: An d Date: APR 27, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 11.40 per Share Approve Discharge of Management Board Member Oliver Baete for Fiscal Year	nual Mgt Rec None	None	Management Management
Ticke Meeti Recor # 1 2	r: ALV Security ID: D0 ng Date: MAY 04, 2023 Meeting Type: An d Date: APR 27, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 11.40 per Share Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022 Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year	nual Mgt Rec None For	None Did Not Vote	Management Management Management
Ticke Meeti Recor # 1 2 3.1	r: ALV Security ID: D0 ng Date: MAY 04, 2023 Meeting Type: An d Date: APR 27, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 11.40 per Share Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022 Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022 Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal	nual Mgt Rec None For For	None Did Not Vote Did Not Vote	Management Management Management Management
Ticke Meeti Recor # 1 2 3.1 3.2	r: ALV Security ID: D0 ng Date: MAY 04, 2023 Meeting Type: An d Date: APR 27, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 11.40 per Share Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022 Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022 Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022 Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022 Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal	nual Mgt Rec None For For For	None Did Not Vote Did Not Vote Did Not Vote	Management Management Management Management Management
Ticke Meeti Recor # 1 2 3.1 3.2 3.3	r: ALV Security ID: D0 ng Date: MAY 04, 2023 Meeting Type: An d Date: APR 27, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 11.40 per Share Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022 Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022 Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022 Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022 Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022 Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal	nual Mgt Rec None For For For For	None Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Management Management
Ticke Meeti Recor # 1 2 3.1 3.2 3.3 3.4	r: ALV Security ID: D0 ng Date: MAY 04, 2023 Meeting Type: An d Date: APR 27, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 11.40 per Share Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022 Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022 Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022 Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022 Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022 Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022 Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022 Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	nual Mgt Rec None For For For For For	None Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3.1 3.2 3.3 3.4 3.5	r: ALV Security ID: D0 ng Date: MAY 04, 2023 Meeting Type: An d Date: APR 27, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 11.40 per Share Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022 Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022 Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022 Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022 Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022 Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022 Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022 Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022 Approve Discharge of Management Board Member Giulio Terzariol for Fiscal	nual Mgt Rec None For For For For For	None Did Not Vote Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3.1 3.2 3.3 3.4 3.5 3.6	r: ALV Security ID: D0 ng Date: MAY 04, 2023 Meeting Type: An d Date: APR 27, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 11.40 per Share Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022 Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022 Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022 Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022 Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022 Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022 Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022 Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	nual Mgt Rec None For For For For For For For	None Did Not Vote Did Not Vote Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Management Management Management Management Management

3.10	Year 2022 Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	For	Did Not Vote	e Management
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	For	Did Not Vote	Management
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal	For	Did Not Vote	e Management
4.2	Year 2022 Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	For	Did Not Vote	Management
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	For	Did Not Vote	Management
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	For	Did Not Vote	e Management
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	For	Did Not Vote	Management
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	For	Did Not Vote	Management
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	Did Not Vote	e Management
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2022	For	Did Not Vote	e Management
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	For	Did Not Vote	e Management
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	For	Did Not Vote	e Management
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	For	Did Not Vote	e Management
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	For	Did Not Vote	e Management
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	For	Did Not Vote	e Management
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	For	Did Not Vote	e Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	Did Not Vote	Management
6 7	Approve Remuneration Report Approve Remuneration of Supervisory	For For	Did Not Vote Did Not Vote	-
8	Board Approve Virtual-Only Shareholder	For	Did Not Vote	Management
9	Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Appual Control Monting by Magna of	For	Did Not Vote	Management
10	Annual General Meeting by Means of Audio and Video Transmission Amend Article Re: Location of Annual Meeting	For	Did Not Vote	Management
	neeting			
AMERI	CAN ELECTRIC POWER COMPANY, INC.			
	er: AEP Security ID: 02 ng Date: APR 25, 2023 Meeting Type: An ed Date: FEB 28, 2023			
# 1.1 1.2 1.3 1.4 1.5	Proposal Elect Director Nicholas K. Akins Elect Director J. Barnie Beasley, Jr. Elect Director Ben Fowke Elect Director Art A. Garcia Elect Director Linda A. Goodspeed	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management

1.6 1.7 1.8 1.9	Elect Director Donna A. James Elect Director Sandra Beach Lin Elect Director Margaret M. McCarthy Elect Director Oliver G. 'Rick' Richard, III	For For For For	For For For For	Management Management Management Management
1.10 1.11 1.12 1.13 2	Elect Director Daryl Roberts Elect Director Julia A. Sloat Elect Director Sara Martinez Tucker Elect Director Lewis Von Thaer Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For	For For For For	Management Management Management Management Management
3 4 5	Reduce Supermajority Vote Requirement Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For One Year	For For One Year	Management Management Management
-				
ANALO	G DEVICES, INC.			
	r: ADI Security ID: 033 ng Date: MAR 08, 2023 Meeting Type: And d Date: JAN 03, 2023			
# 1b 1c 1d 1e 1f 1h 1i 1j 1k 2 3 4	Proposal Elect Director Vincent Roche Elect Director James A. Champy Elect Director Andre Andonian Elect Director Anantha P. Chandrakasan Elect Director Edward H. Frank Elect Director Laurie H. Glimcher Elect Director Karen M. Golz Elect Director Mercedes Johnson Elect Director Kenton J. Sicchitano Elect Director Ray Stata Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
APPLE	INC.			
Ticke Meeti Recor	r: AAPL Security ID: 03 ng Date: MAR 10, 2023 Meeting Type: And d Date: JAN 09, 2023			
# 1b 1c 1d 1f 1f 1h 1i 2 3	Proposal Elect Director James Bell Elect Director Tim Cook Elect Director Al Gore Elect Director Alex Gorsky Elect Director Andrea Jung Elect Director Andrea Jung Elect Director Art Levinson Elect Director Monica Lozano Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
4 5	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Civil Rights and	One Year Against	One Year Against	Management Shareholder
6 7	Non-Discrimination Audit Report on Operations in Communist China Adopt a Policy Establishing an	Against Against	Against Against	Shareholder Shareholder
	Engagement Process with Proponents to			
8 9		Against Against	For For	Shareholder Shareholder
	Engagement Process with Proponents to Shareholder Proposals Report on Median Gender/Racial Pay Gap			
9	Engagement Process with Proponents to Shareholder Proposals Report on Median Gender/Racial Pay Gap			

Record Date: MAR 16, 2023

# 1b 1c 1d 1f 1f 1h 1i 2 3 4 5	Proposal Elect Director Sherry S. Barrat Elect Director William L. Bax Elect Director Teresa H. Clarke Elect Director D. John Coldman Elect Director J. Patrick Gallagher, Jr. Elect Director David S. Johnson Elect Director Christopher C. Miskel Elect Director Ralph J. Nicoletti Elect Director Norman L. Rosenthal Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
astei	LLAS PHARMA, INC.			
	er: 4503 Security ID: J0 ing Date: JUN 22, 2023 Meeting Type: An rd Date: MAR 31, 2023			
# 1.2 1.3 1.4 1.5 1.6 1.7 2	Proposal Elect Director Yasukawa, Kenji Elect Director Okamura, Naoki Elect Director Sugita, Katsuyoshi Elect Director Tanaka, Takashi Elect Director Sakurai, Eriko Elect Director Miyazaki, Masahiro Elect Director Ono, Yoichi Elect Director and Audit Committee Member Akiyama, Rie	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management Management
Ticke Meeti	AZENECA PLC er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An cd Date: APR 04, 2023			
Ticke Meeti Recor #	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal	nual Mgt Rec	Vote Cast	Sponsor
Ticke Meeti Recor	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and	nual	Vote Cast For	Sponsor Management
Ticke Meeti Recor # 1	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends	nual Mgt Rec For For	For For	Management Management
Ticke Meeti Recor #	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends Reappoint PricewaterhouseCoopers LLP	Mgt Rec For	For	Management
Ticke Meeti Recor # 1	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of	nual Mgt Rec For For	For For	Management Management
Ticke Meeti Recor # 1 2 3 4 5a	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends Reappoint PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For	For For For	Management Management Management
Ticke Meeti Recor # 1 2 3 4 5a 5b	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Re-elect Michel Demare as Director Re-elect Pascal Soriot as Director	nual Mgt Rec For For For For For For	For For For For For For	Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5a 5b 5c	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Re-elect Michel Demare as Director Re-elect Pascal Soriot as Director Re-elect Aradhana Sarin as Director	nual Mgt Rec For For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5a 5b 5c 5d	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Re-elect Michel Demare as Director Re-elect Pascal Soriot as Director Re-elect Aradhana Sarin as Director Re-elect Philip Broadley as Director	nual Mgt Rec For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5a 5b 5c 5d 5c 5d 5f	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Re-elect Michel Demare as Director Re-elect Pascal Soriot as Director Re-elect Pascal Soriot as Director Re-elect Philip Broadley as Director Re-elect Euan Ashley as Director Re-elect Deborah DiSanzo as Director	Mgt Rec For For For For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5a 5b 5cd 5cd 5cf 5g	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Re-elect Michel Demare as Director Re-elect Pascal Soriot as Director Re-elect Pascal Soriot as Director Re-elect Philip Broadley as Director Re-elect Euan Ashley as Director Re-elect Deborah DiSanzo as Director	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5a 5d 5cd 5cd 5cf 5g 5h	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Re-elect Michel Demare as Director Re-elect Pascal Soriot as Director Re-elect Pascal Soriot as Director Re-elect Philip Broadley as Director Re-elect Euan Ashley as Director Re-elect Deborah DiSanzo as Director Re-elect Diana Layfield as Director	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5a 5c 5c 5c 5c 5f 5f 5f 5f 5f 5f 5f 5f	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Re-elect Michel Demare as Director Re-elect Pascal Soriot as Director Re-elect Aradhana Sarin as Director Re-elect Philip Broadley as Director Re-elect Diana Layfield as Director Re-elect Diana Layfield as Director Re-elect Sheri McCoy as Director	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Mecor #1 23 4 5ab 5cd 5fg 5bi 5sk 55k	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Re-elect Michel Demare as Director Re-elect Pascal Soriot as Director Re-elect Pascal Soriot as Director Re-elect Philip Broadley as Director Re-elect Euan Ashley as Director Re-elect Deborah DiSanzo as Director Re-elect Sheri McCoy as Director Re-elect Sheri McCoy as Director Re-elect Nazneen Rahman as Director Re-elect Nazneen Rahman as Director	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Mecor #1 23 4 55def 55hi 55k 55l	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Re-elect Michel Demare as Director Re-elect Pascal Soriot as Director Re-elect Pascal Soriot as Director Re-elect Philip Broadley as Director Re-elect Euan Ashley as Director Re-elect Deborah DiSanzo as Director Re-elect Sheri McCoy as Director Re-elect Sheri McCoy as Director Re-elect Nazneen Rahman as Director Re-elect Nazneen Rahman as Director Re-elect Andreas Rummelt as Director	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Mecor #1 23 4 5ab 5cd 5fg 5bi 5sk 55k	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Re-elect Michel Demare as Director Re-elect Pascal Soriot as Director Re-elect Pascal Soriot as Director Re-elect Philip Broadley as Director Re-elect Deborah DiSanzo as Director Re-elect Diana Layfield as Director Re-elect Sheri McCoy as Director Re-elect Nazneen Rahman as Director Re-elect Andreas Rummelt as Director Re-elect Marcus Wallenberg as Director Approve Remuneration Report Authorise UK Political Donations and	mual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Mecor #1 23 4 5bcdef 55f 55 55 55 5 5 5 5 6 7	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Re-elect Michel Demare as Director Re-elect Aradhana Sarin as Director Re-elect Philip Broadley as Director Re-elect Deborah DiSanzo as Director Re-elect Diana Layfield as Director Re-elect Sheri McCoy as Director Re-elect Nazneen Rahman as Director Re-elect Marcus Wallenberg as Director Re-elect Marcus Wallenberg as Director Authorise UK Political Donations and Expenditure	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management
Ticke Mecor #1 23 4 5abcdef 55f 55hij 55k1 56	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Re-elect Michel Demare as Director Re-elect Pascal Soriot as Director Re-elect Aradhana Sarin as Director Re-elect Philip Broadley as Director Re-elect Deborah DiSanzo as Director Re-elect Diana Layfield as Director Re-elect Sheri McCoy as Director Re-elect Nazneen Rahman as Director Re-elect Andreas Rummelt as Director Re-elect Marcus Wallenberg as Director Approve Remuneration Report Authorise UK Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management
Ticke Mecor # 1 2 3 4 5bcd 55f 55hi 55k1 6 7 8	er: AZN Security ID: 04 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 04, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Dividends Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Re-elect Michel Demare as Director Re-elect Pascal Soriot as Director Re-elect Philip Broadley as Director Re-elect Philip Broadley as Director Re-elect Deborah DiSanzo as Director Re-elect Sheri McCoy as Director Re-elect Sheri McCoy as Director Re-elect Nazneen Rahman as Director Re-elect Marcus Wallenberg as Director Approve Remuneration Report Authorise UK Political Donations and Expenditure Authorise Issue of Equity	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management

12	Shares Authorise the Company to Call General	For	For	Management
13	Meeting with Two Weeks' Notice Adopt New Articles of Association	For	For	Management
	-			-
AT&T	INC.			
	er: T Security ID: 00 ng Date: MAY 18, 2023 Meeting Type: An od Date: MAR 20, 2023	206R102 Inual		
# 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.10 2 3 4 5 6	Proposal Elect Director Scott T. Ford Elect Director Glenn H. Hutchins Elect Director William E. Kennard Elect Director Stephen J. Luczo Elect Director Michael B. McCallister Elect Director Beth E. Mooney Elect Director Matthew K. Rose Elect Director John T. Stankey Elect Director Cynthia B. Taylor Elect Director Luis A. Ubinas Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair Commission Third Party Racial Equity Audit	Mgt Rec For For For For For For For For For For		Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
AXA S	а. ЗА			
	er: CS Security ID: FF Ing Date: APR 27, 2023 Meeting Type: An ad Date: APR 25, 2023	0000120628 10000120628 10001/Speci	al	
# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Allocation of Income and Dividends of FUD 1 70 per Charge	For	For	Management
4	Dividends of EUR 1.70 per Share Approve Compensation Report of	For	For	Management
5	Corporate Officers Approve Compensation of Denis Duverne, Chairman of the Board until April 28,	For	For	Management
6	2022 Approve Compensation of Antoine Gosset-Grainville, Chairman of the	For	For	Management
7	Board since April 28, 2022 Approve Compensation of Thomas Buberl,	For	For	Management
8 9	CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of	For For	For For	Management Management
10	Chairman of the Board Approve Remuneration Policy of	For	For	Management
11	Directors Approve Auditors' Special Report on Related-Party Transactions Mentioning	For	For	Management
12	the Absence of New Transactions Authorize Repurchase of Up to 10	For	For	Management
13	Percent of Issued Share Capital Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue	For	For	Management
14	or Increase in Par Value Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management
15	Nominal Amount of EUR 2 Billion Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	Management
16	Nominal Amount of EUR 500 Million Approve Issuance of Equity or	For	For	Management

	Equity-Linked Securities for Private			
	Placements, up to Aggregate Nominal			
17	Amount of EUR 500 Million Authorize Board to Set Issue Price for	For	For	Management
± /	10 Percent Per Year of Issued Capital	101	101	managemente
	Pursuant to Issue Authority without Preemptive Rights			
18	Authorize Capital Increase of Up to	For	For	Management
	EUR 500 Million for Future Exchange			-
19	Offers Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for	202	202	riana yomorro
20	Contributions in Kind Authorize Issuance of Equity Upon	For	For	Management
20	Conversion of a Subsidiary's	FOL	FOL	Management
	Equity-Linked Securities without			
	Preemptive Rights for Up to EUR 500 Million			
21	Authorize Issuance of Equity Upon	For	For	Management
	Conversion of a Subsidiary's Equity-Linked Securities with			
	Preemptive Rights for Up to EUR 2			
22	Billion	For	For	Managamant
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans Reserved for Employees of International			
	Subsidiaries			
24	Authorize Decrease in Share Capital	For	For	Management
25	via Cancellation of Repurchased Shares Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			-
B&M E	UROPEAN VALUE RETAIL SA			
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Ticke Meeti				
Meeti	r: BME Security ID: L1 ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022			
Meeti Recor	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022	nual	Vote Cast	Sponsor
Meeti	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the		Vote Cast For	Sponsor Management
Meeti Recor #	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual	nual Mgt Rec		
Meeti Recor #	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the	nual Mgt Rec		
Meeti Recor # 1	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and	nual Mgt Rec For	For	Management
Meeti Recor # 1	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors'	nual Mgt Rec For	For	Management
Meeti Recor # 1	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial	nual Mgt Rec For	For	Management
Meeti Recor # 1 2 3	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports	Mgt Rec For For For	For For For	Management Management Management
Meeti Recor # 1 2 3 4	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial	Mgt Rec For For	For For	Management Management
Meeti Recor # 1 2 3 4 5	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income	nual Mgt Rec For For For For For	For For For For	Management Management Management Management Management
Meeti Recor # 1 2 3 4 5 6	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Dividends	Mgt Rec For For For For For For For	For For For For For For	Management Management Management Management Management Management
Meeti Recor # 1 2 3 4 5 6 7 8	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income	nual Mgt Rec For For For For For	For For For For	Management Management Management Management Management
Meeti Recor # 1 2 3 4 5 6 7 8 9	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Dividends Approve Remuneration Report	Mgt Rec For For For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
Meeti Recor # 1 2 3 4 5 6 7 8 9 10	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Dividends Approve Remuneration Report Approve Discharge of Directors Re-elect Peter Bamford as Director Re-elect Simon Arora as Director	Mgt Rec For For For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management
Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Dividends Approve Discharge of Directors Re-elect Peter Bamford as Director Re-elect Alejandro Russo as Director	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management
Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Dividends Approve Discharge of Directors Re-elect Peter Bamford as Director Re-elect Alejandro Russo as Director Re-elect Ron McMillan as Director	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Dividends Approve Discharge of Directors Re-elect Peter Bamford as Director Re-elect Alejandro Russo as Director Re-elect Ron McMillan as Director	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Dividends Approve Dividends Approve Discharge of Directors Re-elect Peter Bamford as Director Re-elect Alejandro Russo as Director Re-elect Ron McMillan as Director Re-elect Tiffany Hall as Director	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Dividends Approve Remuneration Report Approve Discharge of Directors Re-elect Peter Bamford as Director Re-elect Simon Arora as Director Re-elect Carolyn Bradley as Director Elect Paula MacKenzie as Director	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Allocation of Income Approve Dividends Approve Discharge of Directors Re-elect Peter Bamford as Director Re-elect Alejandro Russo as Director Re-elect Tiffany Hall as Director Re-elect Tiffany Hall as Director Re-elect Carolyn Bradley as Director Elect Paula MacKenzie as Director	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Dividends Approve Remuneration Report Approve Discharge of Directors Re-elect Peter Bamford as Director Re-elect Simon Arora as Director Re-elect Carolyn Bradley as Director Elect Paula MacKenzie as Director	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Dividends Approve Discharge of Directors Re-elect Peter Bamford as Director Re-elect Alejandro Russo as Director Re-elect Tiffany Hall as Director Re-elect Tiffany Hall as Director Elect Paula MacKenzie as Director Approve Discharge of Auditors Reappoint KPMG Luxembourg as Auditors Authorise Board to Fix Remuneration of	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 2 13 14 15 16 17	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Dividends Approve Remuneration Report Approve Discharge of Directors Re-elect Peter Bamford as Director Re-elect Simon Arora as Director Re-elect Alejandro Russo as Director Re-elect Tiffany Hall as Director Re-elect Carolyn Bradley as Director Elect Paula MacKenzie as Director Approve Discharge of Auditors Reappoint KPMG Luxembourg as Auditors Authorise Board to Fix Remuneration of Auditors	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management
Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Dividends Approve Dividends Approve Discharge of Directors Re-elect Peter Bamford as Director Re-elect Alejandro Russo as Director Re-elect Tiffany Hall as Director Re-elect Carolyn Bradley as Director Elect Paula MacKenzie as Director Approve Discharge of Auditors Reappoint KPMG Luxembourg as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Market Purchase of Ordinary Shares	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Dividends Approve Dividends Approve Discharge of Directors Re-elect Peter Bamford as Director Re-elect Alejandro Russo as Director Re-elect Tiffany Hall as Director Re-elect Tiffany Hall as Director Re-elect Carolyn Bradley as Director Elect Paula MacKenzie as Director Approve Discharge of Auditors Reappoint KPMG Luxembourg as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Market Purchase of Ordinary Shares Authorise Issue of Equity without	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Dividends Approve Dividends Approve Remuneration Report Approve Discharge of Directors Re-elect Peter Bamford as Director Re-elect Simon Arora as Director Re-elect Carolyn Bradley as Director Re-elect Tiffany Hall as Director Re-elect Carolyn Bradley as Director Approve Discharge of Auditors Reappoint KPMG Luxembourg as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Dividends Approve Discharge of Directors Re-elect Peter Bamford as Director Re-elect Simon Arora as Director Re-elect Carolyn Bradley as Director Re-elect Tiffany Hall as Director Re-elect Carolyn Bradley as Director Elect Paula MacKenzie as Director Approve Discharge of Auditors Reappoint KPMG Luxembourg as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management
Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	ng Date: JUL 28, 2022 Meeting Type: An d Date: JUL 14, 2022 Proposal Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon Approve Consolidated Financial Statements and Statutory Reports Approve Unconsolidated Annual Accounts and Financial Statements Approve Allocation of Income Approve Dividends Approve Dividends Approve Remuneration Report Approve Discharge of Directors Re-elect Peter Bamford as Director Re-elect Simon Arora as Director Re-elect Carolyn Bradley as Director Re-elect Tiffany Hall as Director Re-elect Carolyn Bradley as Director Approve Discharge of Auditors Reappoint KPMG Luxembourg as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management

B&M H	EUROPEAN VALUE RETAIL SA			
	er: BME Security ID: L1 ing Date: OCT 31, 2022 Meeting Type: Or rd Date: OCT 17, 2022		areholders	
# 1 2	Proposal Elect Oliver Tant as Director Elect Mike Schmidt as Director	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
BAE S	SYSTEMS PLC			
	er: BA Security ID: GO ing Date: MAY 04, 2023 Meeting Type: An rd Date: MAY 02, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2 3 4 5 6	Approve Remuneration Policy Approve Remuneration Report Approve Final Dividend Re-elect Nicholas Anderson as Director		For For For For	Management Management Management Management
6 7 8	Re-elect Thomas Arseneault as Director Re-elect Crystal Ashby as Director Re-elect Dame Elizabeth Corley as Director	For For For	For For For	Management Management Management
9 10 11 12 13 14 15	Re-elect Bradley Greve as Director Re-elect Jane Griffiths as Director Re-elect Christopher Grigg as Director Re-elect Ewan Kirk as Director Re-elect Stephen Pearce as Director Re-elect Nicole Piasecki as Director Re-elect Charles Woodburn as Director	For For For For For For For	For For For For For For For	Management Management Management Management Management Management
16 17 18 19	Elect Cressida Hogg as Director Elect Lord Sedwill as Director Reappoint Deloitte LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For For For	For For For For	Management Management Management Management
20	Authorise UK Political Donations and Expenditure	For	For	Management
21 22 23	Approve Long-Term Incentive Plan Authorise Issue of Equity Authorise Issue of Equity without	For For For	For For For	Management Management Management
24	Pre-emptive Rights Authorise Market Purchase of Ordinary	For	For	Management
25	Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
BANK	OF AMERICA CORPORATION er: BAC Security ID: 06	0505104		
	ing Date: APR 25, 2023 Meeting Type: Ar rd Date: MAR 01, 2023			
# 1a 1b 1c 1d ef 1j hi 1j k 11 m n 2	Proposal Elect Director Sharon L. Allen Elect Director Jose (Joe) E. Almeida Elect Director Frank P. Bramble, Sr. Elect Director Pierre J.P. de Weck Elect Director Arnold W. Donald Elect Director Linda P. Hudson Elect Director Monica C. Lozano Elect Director Brian T. Moynihan Elect Director Brian T. Moynihan Elect Director Lionel L. Nowell, III Elect Director Denise L. Ramos Elect Director Clayton S. Rose Elect Director Michael D. White Elect Director Thomas D. Woods Elect Director Maria T. Zuber Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
3	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5 6 7	Amend Omnibus Stock Plan Require Independent Board Chair Submit Severance Agreement	For Against Against	For For Against	Management Shareholder Shareholder
8	(Change-in-Control) to Shareholder Vote Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and	Against	Against	Shareholder
9	Underwriting Report on Climate Transition Plan Describing Efforts to Align Financing	Against	For	Shareholder
10	Activities with GHG Targets Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11	Commission Third Party Racial Equity Audit	Against	Against	Shareholder
BAWAG	GROUP AG			
	r: BG Security ID: A09 ng Date: MAR 31, 2023 Meeting Type: Ann d Date: MAR 21, 2023	997C107 nual		
# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 3.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	For	For	Management
6 7	Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of	For For	For For	Management Management
8	Repurchased Shares Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against	Management
9.1	New/Amended Proposals from Management and Supervisory Board	None	Against	Management
9.2	New/Amended Proposals from Shareholders	None	Against	Management
BAYER	AG			
	r: BAYN Security ID: D0 <sup>7</sup> ng Date: APR 28, 2023 Meeting Type: And d Date: APR 21, 2023			
# 1	Proposal Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
4.1	Elect Norbert Winkeljohann to the Supervisory Board	For	For	Management
4.2	Elect Kimberly Mathisen to the Supervisory Board	For	For	Management
5 6	Approve Remuneration Report Approve Virtual-Only Shareholder	For For	Against For	Management Management
7	Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of	For	For	Management
8	Audio and Video Transmission Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the	For	For	Management

9	First Half of Fiscal Year 2023 Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against	Management
	GESTONE CORP.			
	er: 5108 Security ID: J( .ng Date: MAR 28, 2023 Meeting Type: Ar rd Date: DEC 31, 2022			
# 1	Proposal Approve Allocation of Income, with a	Mgt Rec For	Vote Cast For	Sponsor Management
2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3	Elect Director Matsuda, Akira	For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti	SH AMERICAN TOBACCO PLC er: BATS Security ID: Ging Date: APR 19, 2023 Meeting Type: Ar d Date: APR 17, 2023			
# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Remuneration Report	For	For	Management
3 4	Reappoint KPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors	For For	For For	Management Management
5	Re-elect Luc Jobin as Director	For	For	Management
6 7	Re-elect Jack Bowles as Director Re-elect Tadeu Marroco as Director	For For	For For	Management Management
8	Re-elect Kandy Anand as Director	For	For	Management
9	Re-elect Sue Farr as Director	For	For	Management
10 11	Re-elect Karen Guerra as Director Re-elect Holly Keller Koeppel as Director	For For	For For	Management Management
12	Re-elect Dimitri Panayotopoulos as Director	For	For	Management
13 14	Re-elect Darrell Thomas as Director	For	For	Management
14 15	Elect Veronique Laury as Director Authorise UK Political Donations and Expenditure	For For	For For	Management Management
16	Authorise Issue of Equity	For	For	Management
17 18	Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary	For	For For	Management
	Shares	For		Management
19 20	Authorise the Company to Call General Meeting with Two Weeks' Notice Adopt New Articles of Association	For For	For For	Management Management
	DCOM INC.			
	er: AVGO Security ID: 12 ng Date: APR 03, 2023 Meeting Type: Ar ad Date: FEB 06, 2023			

# 1bc 1def 1fg 1i 2 3 4 5	Proposal Elect Director Diane M. Bryant Elect Director Gayla J. Delly Elect Director Raul J. Fernandez Elect Director Eddy W. Hartenstein Elect Director Check Kian Low Elect Director Justine F. Page Elect Director Henry Samueli Elect Director Hock E. Tan Elect Director Hock E. Tan Elect Director Harry L. You Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For Against Against One Year	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
CHEVR	CORPORATION			
Ticke		6764100		
Meeti	ing Date: MAY 31, 2023 Meeting Type: An ad Date: APR 03, 2023			
# 1ab 1cd 1ef 1g1 1ij 1l 2 3 456 7 8 9 10 112	Proposal Elect Director Wanda M. Austin Elect Director John B. Frank Elect Director Alice P. Gast Elect Director Enrique Hernandez, Jr. Elect Director Marillyn A. Hewson Elect Director Jon M. Huntsman, Jr. Elect Director Charles W. Moorman Elect Director Dambisa F. Moyo Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Rescind Scope 3 GHG Reduction Proposal Adopt Medium-Term Scope 3 GHG Reduction Target Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures Establish Board Committee on Decarbonization Risk Report on Social Impact From Plant Closure or Energy Transition Oversee and Report a Racial Equity Audit Publish a Tax Transparency Report Require Independent Board Chair	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder
CISCO	) SYSTEMS, INC.			
Ticke Meeti Recor	er: CSCO Security ID: 17 ng Date: DEC 08, 2022 Meeting Type: An ed Date: OCT 10, 2022			
# 1ab 1dc 1def 1hi 1jk 1	Proposal Elect Director M. Michele Burns Elect Director Wesley G. Bush Elect Director Michael D. Capellas Elect Director Mark Garrett Elect Director John D. Harris, II Elect Director Kristina M. Johnson Elect Director Roderick C. McGeary Elect Director Sarah Rae Murphy Elect Director Charles H. Robbins Elect Director Brenton L. Saunders Elect Director Lisa T. Su	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management

11 2	Elect Director Marianna Tessel Advisory Vote to Ratify Named	For For	For For	Management Management
3	Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as	For	For	Management
4	Auditors Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	Against	Shareholder
COCA-	-COLA EUROPACIFIC PARTNERS PLC			
	er: CCEP Security ID: G2 ing Date: MAY 24, 2023 Meeting Type: An ad Date: MAY 22, 2023	5839104 nual		
# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4 5 6 7 8 9	Statutory Reports Approve Remuneration Policy Approve Remuneration Report Elect Mary Harris as Director Elect Nicolas Mirzayantz as Director Elect Nancy Quan as Director Re-elect Manolo Arroyo as Director Re-elect John Bryant as Director	For For For For For For	For For For For Against For	Management Management Management Management Management Management
9 10 11	Re-elect Jose Ignacio Comenge as Director Re-elect Damian Gammell as Director Re-elect Nathalie Gaveau as Director	For For For	Against For For	Management Management
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For	Management Management
13 14 15	Re-elect Thomas Johnson as Director Re-elect Dagmar Kollmann as Director Re-elect Alfonso Libano Daurella as Director	For For For	For For For	Management Management Management
16 17	Re-elect Mark Price as Director Re-elect Mario Rotllant Sola as Director	For For	For For	Management Management
18 19 20 21	Re-elect Dessi Temperley as Director Re-elect Garry Watts as Director Reappoint Ernst & Young LLP as Auditors Authorise Board to Fix Remuneration of	For For For For	For For For For	Management Management Management Management
22	Auditors Authorise UK Political Donations and Exponditure	For	For	Management
23 24	Expenditure Authorise Issue of Equity Approve Waiver of Rule 9 of the	For For	For For	Management Management
25 26	Takeover Code Approve Long Term Incentive Plan Authorise Issue of Equity without	For For	For For	Management Management
27	Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management
28	Investment Authorise Market Purchase of Ordinary	For	For	Management
29	Shares Authorise Off-Market Purchase of	For	For	Management
30	Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
COLUM	MBIA BANKING SYSTEM, INC.			
	er: COLB Security ID: 19 ng Date: MAY 18, 2023 Meeting Type: An rd Date: MAR 21, 2023			
# 1b 1c 1d 1f	Proposal Elect Director Cort L. O'Haver Elect Director Craig D. Eerkes Elect Director Mark A. Finkelstein Elect Director Eric S. Forrest Elect Director Peggy Y. Fowler Elect Director Randal L. Lund	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management

1g 1h 1j 1k 11 1m 1n 2 3 4	Elect Director Luis M. Machuca Elect Director S. Mae Fujita Numata Elect Director Maria M. Pope Elect Director John F. Schultz Elect Director Elizabeth W. Seaton Elect Director Clint E. Stein Elect Director Hilliard C. Terry, III Elect Director Anddria Varnado Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	For For For For For For For One Year For	For For For For For For For One Year For	Management Management Management Management Management Management Management Management Management
COMCA	ST CORPORATION			
	r: CMCSA Security ID: 20 ng Date: JUN 07, 2023 Meeting Type: And d Date: APR 03, 2023	030N101 nual		
<pre># 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 34 5 67 8 9 10 11</pre>	Proposal Elect Director Kenneth J. Bacon Elect Director Thomas J. Baltimore, Jr. Elect Director Edward D. Breen Elect Director Gerald L. Hassell Elect Director Jeffrey A. Honickman Elect Director Maritza G. Montiel Elect Director Asuka Nakahara Elect Director David C. Novak Elect Director Brian L. Roberts Ratify Deloitte & Touche LLP as Auditors Approve Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit Report on Climate Risk in Retirement Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China	Mgt Rec For For For For For For For For For For	Vote Cast Withhold For Withhold For For For For For For For For For One Year Against Against For Against	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder
COMPA	GNIE GENERALE DES ETABLISSEMENTS MICHELI	N SCA		
	r: ML Security ID: FR ng Date: MAY 12, 2023 Meeting Type: An d Date: MAY 10, 2023			
# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For	Management
3	Approve Consolidated Financial	For	For	Management
4	Statements and Statutory Reports Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Approve Remuneration Policy of General	For	For	Management
7	Managers Approve Remuneration Policy of Supervisory Reard Members	For	For	Management
8	Supervisory Board Members Approve Compensation Report of	For	For	Management

Corporate Officers 9 Approve Compensatio	n of Florent	For	For	Management
Menegaux 10 Approve Compensatio 11 Approve Compensatio	n of Yves Chapot n of Barbara	For For	For For	Management Management
Dalibard, Chairwoma Board		For	Fer	Managamant
<ol> <li>Elect Barbara Dalib</li> <li>Board Member</li> <li>Elect Aruna Jayanth</li> </ol>	1 1	For For	For For	Management Management
Board Member 14 Authorize up to 1.5		For	For	Management
Capital for Use in Plans		_	_	
15 Authorize Decrease via Cancellation of 16 Authorize Filing of	Repurchased Shares	For For	For For	Management Management
Documents/Other For		101	101	nanagemente
CUMMINS INC.				
Ticker: CMI Meeting Date: MAY 09, 202 Record Date: MAR 07, 202	3 Meeting Type: An	1021106 Inual		
<pre># Proposal 1 Elect Director N. T 2 Elect Director Jenn 3 Elect Director Gary 4 Elect Director Robe 5 Elect Director Brun 6 Elect Director Step 7 Elect Director Carl 8 Elect Director Will 10 Elect Director Will 10 Elect Director Kare 13 Advisory Vote to Ra Executive Officers' 14 Advisory Vote on Sa 15 Ratify Pricewaterho Auditors 16 Amend Nonqualified Purchase Plan 17 Require Independent 18 Disclose Plan to Li Compensation to GHG Reduction Goals</pre>	ifer W. Rumsey L. Belske rt J. Bernhard o V. Di Leo Allen hen B. Dobbs a A. Harris as J. Lynch iam I. Miller gia R. Nelson erly A. Nelson n H. Quintos tify Named Compensation y on Pay Frequency useCoopers LLP as Employee Stock Board Chairman nk Executive	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
CVS HEALTH CORPORATION				
Ticker: CVS Meeting Date: MAY 18, 202 Record Date: MAR 20, 202	3 Meeting Type: An	6650100 nual		
# Proposal la Elect Director Fern lb Elect Director Jeff lc Elect Director C. D ld Elect Director Alec le Elect Director Nanc lf Elect Director Roge lg Elect Director Anne lh Elect Director Edwa li Elect Director Kare lj Elect Director Mary Ratify Ernst & Youn 3 Advisory Vote to Ra Executive Officers' 4 Advisory Vote on Sa 5 Adopt a Paid Sick L 6 Reduce Ownership Th Shareholders to Cal	rey R. Balser avid Brown, II ia A. DeCoudreaux y-Ann M. DeParle r N. Farah M. Finucane rd J. Ludwig n S. Lynch -Pierre Millon L. Schapiro g LLP as Auditors tify Named Compensation y on Pay Frequency eave Policy reshold for	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder

7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related	Against	Against	Shareholder
8	to Director Nominations by Shareholders Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	Against	Shareholder
9	Rights Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder
DANON	E SA			
	r: BN Security ID: FR ng Date: APR 27, 2023 Meeting Type: An d Date: APR 25, 2023			
# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Allocation of Income and	For	For	Management
4	Dividends of EUR 2 per Share Reelect Valerie Chapoulaud-Floquet as	For	For	Management
5 6	Director Reelect Gilles Schnepp as Director Ratify Appointment of Gilbert Ghostine as Director Following Resignation of	For For	For For	Management Management
7	Guido Barilla Ratify Appointment of Lise Kingo as Director Following Resignation of	For	For	Management
8	Cecile Cabanis Approve Compensation Report of	For	For	Management
9	Corporate Officers Approve Compensation of Antoine de	For	For	Management
10	Saint-Affrique, CEO Approve Compensation of Gilles	For	For	Management
11	Schnepp, Chairman of the Board Approve Remuneration Policy of	For	For	Management
12	Executive Corporate Officers Approve Remuneration Policy of	For	For	Management
13	Chairman of the Board Approve Remuneration Policy of	For	For	Management
14	Directors Authorize Repurchase of Up to 10	For	For	Management
15	Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with	For	For	Management
16	Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal	For	For	Management
17	Amount of EUR 16.9 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder	For	For	Management
18	Vote Under Item 16 Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For	For	Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for	For	For	Management
20	Contributions in Kind Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus	For	For	Management
21	Issue or Increase in Par Value Authorize Capital Issuances for Use in	For	For	Management
22	Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International	For	For	Management
23	Subsidiaries Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions	For	For	Management

24	Attached Authorize Decrease in Share Capital	For	For	Management
25	via Cancellation of Repurchased Shares Authorize Filing of Required	For	For	Management
26	Documents/Other Formalities Elect Sanjiv Mehta as Director	For	For	Management
	TECHNOLOGIES INC.			
	r: DELL Security ID: 24 ng Date: JUN 20, 2023 Meeting Type: An d Date: APR 26, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Elect Director Michael S. Dell Elect Director David W. Dorman Elect Director Egon Durban Elect Director David Grain Elect Director William D. Green Elect Director Simon Patterson Elect Director Lynn Vojvodich Radakovich	Mgt Rec For For For For For For For	Vote Cast Withhold Withhold For For For For	Sponsor Management Management Management Management Management Management
1.8 2	Elect Director Ellen J. Kullman Ratify PricewaterhouseCoopers LLP as Auditors	For For	Withhold For	Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4 5	Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan	One Year For	One Year Against	Management Management
DEUTS	CHE POST AG			
Ticke Meeti Recor	r: DPW Security ID: D1 ng Date: MAY 04, 2023 Meeting Type: An d Date: APR 28, 2023			
# 1	Proposal Receive Financial Statements and	Mgt Rec None	Vote Cast None	Sponsor Management
	Statutory Reports for Fiscal Year 2022	None		Management
2	(Non-Voting) Approve Allocation of Income and	For	For	Management
2 3	(Non-Voting) Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board			-
	<pre>(Non-Voting) Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board</pre>	For For	For	Management
3	(Non-Voting) Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Elect Katrin Suder to the Supervisory	For For	For For	Management Management
3 4	(Non-Voting) Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Elect Katrin Suder to the Supervisory Board Reelect Mario Daberkow to the	For For For	For For For	Management Management Management
3 4 5.1	<pre>(Non-Voting) Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Elect Katrin Suder to the Supervisory Board Reelect Mario Daberkow to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of</pre>	For For For For	For For For	Management Management Management Management
3 4 5.1 5.2	<pre>(Non-Voting) Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Elect Katrin Suder to the Supervisory Board Reelect Mario Daberkow to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Authorize Use of Financial Derivatives</pre>	For For For For	For For For For	Management Management Management Management Management
3 4 5.1 5.2 6 7 8	<pre>(Non-Voting) Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Elect Katrin Suder to the Supervisory Board Reelect Mario Daberkow to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares Approve Remuneration Report</pre>	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
3 4 5.1 5.2 6 7 8 9.1	<pre>(Non-Voting) Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Elect Katrin Suder to the Supervisory Board Reelect Mario Daberkow to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares Approve Remuneration Report Amend Article Re: Location of Annual Meeting</pre>	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management Management
3 4 5.1 5.2 6 7 8 9.1 9.2	<pre>(Non-Voting) Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Elect Katrin Suder to the Supervisory Board Reelect Mario Daberkow to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares Approve Remuneration Report Amend Article Re: Location of Annual Meeting Approve Virtual-Only Shareholder Meetings Until 2025</pre>	For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management
3 4 5.1 5.2 6 7 8 9.1	<pre>(Non-Voting) Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Elect Katrin Suder to the Supervisory Board Reelect Mario Daberkow to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares Approve Remuneration Report Amend Article Re: Location of Annual Meeting Approve Virtual-Only Shareholder</pre>	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management Management
3 4 5.1 5.2 6 7 8 9.1 9.2	<pre>(Non-Voting) Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Elect Katrin Suder to the Supervisory Board Reelect Mario Daberkow to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares Approve Remuneration Report Amend Article Re: Location of Annual Meeting Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of</pre>	For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management
3 4 5.1 5.2 6 7 8 9.1 9.2 9.3	<pre>(Non-Voting) Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Elect Katrin Suder to the Supervisory Board Reelect Mario Daberkow to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares Approve Remuneration Report Amend Article Re: Location of Annual Meeting Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of</pre>	For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management
3 4 5.1 5.2 6 7 8 9.1 9.2 9.3  DEUTS Ticke Meeti	<pre>(Non-Voting) Approve Allocation of Income and Dividends of EUR 1.85 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Elect Katrin Suder to the Supervisory Board Reelect Mario Daberkow to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares Approve Remuneration Report Amend Article Re: Location of Annual Meeting Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission</pre>	For For For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management

1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For	Management
6.1	Elect Harald Krueger to the Supervisory Board	For	For	Management
6.2	Elect Reinhard Ploss to the Supervisory Board	For	For	Management
6.3	Elect Margret Suckale to the Supervisory Board	For	For	Management
7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8	Approve Remuneration Report	For	For	Management

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DOW INC.

Ticker:	DOW		Security ID:	260557103
Meeting Date:	APR 13, 1	2023	Meeting Type:	Annual
Record Date:	FEB 15, 3	2023		

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	. For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Richard K. Davis	For	For	Management
1e	Elect Director Jerri DeVard	For	For	Management
1f	Elect Director Debra L. Dial	For	For	Management
1g	Elect Director Jeff M. Fettig	For	For	Management
1h	Elect Director Jim Fitterling	For	For	Management
1i	Elect Director Jacqueline C. Hinman	For	For	Management
1j	Elect Director Luis Alberto Moreno	For	For	Management
1k	Elect Director Jill S. Wyant	For	For	Management
11	Elect Director Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
4	Require Independent Board Chair	Against	Against	Shareholder
5	Commission Audited Report on Reduced	Against	For	Shareholder
	Plastics Demand			

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DUKE ENERGY CORPORATION

#ProposalMgt RecVote CastSponsor1aElect Director Derrick BurksForForForManagement1bElect Director Annette K. ClaytonForForForManagement1cElect Director Theodore F. Craver, Jr.ForForForManagement1dElect Director Robert M. DavisForForManagement1eElect Director Caroline DorsaForForManagement1fElect Director W. Roy DunbarForForManagement1gElect Director Nicholas C. FanandakisForForManagement1iElect Director John T. HerronForForManagement1jElect Director E. Marie McKeeForForManagement1lElect Director Thomas E. SkainsForForManagement1nElect Director William E. Webster, Jr.ForForManagement2Ratify Deloitte & Touche LLP asForForManagement	Ticker: DUK Meeting Date: MAY 04, 2023 Record Date: MAR 06, 2023	Security ID: 26441C20 Meeting Type: Annual	4	
3 Advisory Vote to Ratify Named For For Management	1aElect Director Derrick1bElect Director Annette1cElect Director Theodore1dElect Director Robert N1eElect Director Caroline1fElect Director W. Roy N1gElect Director Nicholas1hElect Director Lynn J.1iElect Director John T.1jElect Director E. Marie1kElect Director Michael1mElect Director Michael1mElect Director Thomas N11Elect Director William2Ratify Deloitte & TouchAuditorsElect Director	BurksForK. ClaytonFore F. Craver, Jr.Fore DorsaForDunbarForS C. FanandakisForGoodForHerronForF. KesnerFore McKeeForJ. PacilioForE. Webster, Jr.Forhe LLP asFor	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management

4 5 6 7	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan Adopt Simple Majority Vote Create a Committee to Evaluate Decarbonization Risk	One Year For None Against	One Year For For Against	Management Management Shareholder Shareholder
EATON	I CORPORATION PLC			
	er: ETN Security ID: G2 .ng Date: APR 26, 2023 Meeting Type: An cd Date: FEB 27, 2023			
# 1a 1b 1d 1d 1f 1j 1 1 j 2 3 4 5 6 7	Proposal Elect Director Craig Arnold Elect Director Olivier Leonetti Elect Director Silvio Napoli Elect Director Gregory R. Page Elect Director Sandra Pianalto Elect Director Robert V. Pragada Elect Director Lori J. Ryerkerk Elect Director Gerald B. Smith Elect Director Dorothy C. Thompson Elect Director Darryl L. Wilson Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Authorize Issue of Equity with Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorize Share Repurchase of Issued Share Capital	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
ELI I	JILLY AND COMPANY			
	er: LLY Security ID: 53 ng Date: MAY 01, 2023 Meeting Type: An od Date: FEB 21, 2023			
# 1b 1c 1d 2 3 4 5 6 7 8 9 10 11 12	Proposal Elect Director William G. Kaelin, Jr. Elect Director David A. Ricks Elect Director Marschall S. Runge Elect Director Karen Walker Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Declassify the Board of Directors Eliminate Supermajority Vote Requirement Report on Lobbying Payments and Policy Adopt Simple Majority Vote Report on Impact of Extended Patent Exclusivities on Product Access Report on Risks of Supporting Abortion Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements Report on Effectiveness of Diversity, Equity and Inclusion Efforts and	Against Against	Vote Cast For For For For For For For For Against Against For For	Sponsor Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder

EMERSON ELECTRIC CO.

	er: EMR Security ID: 29 Eng Date: FEB 07, 2023 Meeting Type: An ad Date: NOV 29, 2022	1011104 nual		
# 1a 1b 1c 2 3	Proposal Elect Director Martin S. Craighead Elect Director Gloria A. Flach Elect Director Matthew S. Levatich Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management
4		One Year	One Year	Management
	DGE INC.			
Ticke Meeti Recor	er: ENB Security ID: 29 .ng Date: MAY 03, 2023 Meeting Type: An rd Date: MAR 07, 2023	250N105 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 5 6	Proposal Elect Director Mayank M. Ashar Elect Director Gaurdie E. Banister Elect Director Pamela L. Carter Elect Director Susan M. Cunningham Elect Director Gregory L. Ebel Elect Director Jason B. Few Elect Director Teresa S. Madden Elect Director Stephen S. Poloz Elect Director S. Jane Rowe Elect Director Dan C. Tutcher Elect Director Steven W. Williams Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Re-approve Shareholder Rights Plan SP 1: Report on Lobbying and Political Donations SP 2: Disclose the Company's Scope 3 Emissions	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
ENTER	GY CORPORATION			
	er: ETR Security ID: 29 ang Date: MAY 05, 2023 Meeting Type: An ad Date: MAR 07, 2023	364G103 nual		
# 1ab 1bc 1de 1fg 1hi 1jk 12 3 456	Proposal Elect Director Gina F. Adams Elect Director John H. Black Elect Director John R. Burbank Elect Director Patrick J. Condon Elect Director Patrick J. Condon Elect Director Brian W. Ellis Elect Director Brian W. Ellis Elect Director Philip L. Frederickson Elect Director M. Elise Hyland Elect Director Stuart L. Levenick Elect Director Blanche Lambert Lincoln Elect Director Andrew S. Marsh Elect Director Karen A. Puckett Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

ENTERPRISE PRODUCTS PARTNERS LP

Ticker: EPD Security ID: 293792107 Meeting Date: NOV 22, 2022 Meeting Type: Special Record Date: OCT 11, 2022 ProposalMgt RecVote CastSponsorAmend Omnibus Stock PlanForAgainstManagementAmend Qualified Employee StockForForManagement # 1 2 Purchase Plan \_\_\_\_\_ EVERGY, INC. Ticker: EVRG Security ID: 30034W106 Meeting Date: MAY 02, 2023 Meeting Type: Annual Record Date: MAR 01, 2023 #ProposalMgt RecVote CastSponsor1aElect Director David A. CampbellForForForManagement1bElect Director Thomas D. HydeForForForManagement1cElect Director B. Anthony IsaacForForForManagement1dElect Director Paul M. KeglevicForForManagement1eElect Director Mary L. LandrieuForForManagement1fElect Director Sandra A.J. LawrenceForForManagement1gElect Director Sandra J. PriceForForManagement1iElect Director James ScarolaForForManagement1jElect Director C. John WilderForForManagement2Advisory Vote to Ratify NamedForForForManagement3Ratify Deloitte & Touche LLP asForForForManagement \_\_\_\_\_ Ticker: FTS Security ID: 349553107 Meeting Date: MAY 04, 2023 Record Date: MAR 17, 2023 FORTIS INC. Proposal
Hence Director Tracey C. Ball
Elect Director Pierre J. Blouin
Elect Director Lawrence T. Borgard
Elect Director Maura J. Clark
Elect Director Lisa Crutchfield
For For Management
Elect Director Julie A. Dobson
Elect Director Lisa L. Durocher
Elect Director Gianna M. Manes
Elect Director Jonald R. Marchand
Elect Director Jo Mark Zurel
Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration
Advisory Vote CT D Advisory Vote on Executive For For Management 3 Compensation Approach \_\_\_\_\_ GSK PLC GSK Ticker: GSK Security ID: G3910J112 Meeting Date: JUL 06, 2022 Meeting Type: Special Record Date: JUL 04, 2022 Proposal Mgt Rec Vote Cast Sponsor Approve Matters Relating to the For For Management # 1 Demerger of Haleon Group from the GSK Group Approve the Related Party Transaction For For Management 2 Arrangements

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GSK PLC

	r: GSK Security ID: G3 ng Date: MAY 03, 2023 Meeting Type: An d Date: APR 28, 2023			
# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Report	For	For	Management
3	Elect Julie Brown as Director	For	For	Management
4	Elect Vishal Sikka as Director	For	For	Management
5	Elect Elizabeth McKee Anderson as	For	For	Management
6	Director Re-elect Sir Jonathan Symonds as	For	For	Management
7	Director		<b>D</b>	
7 8	Re-elect Dame Emma Walmsley as Director Re-elect Charles Bancroft as Director	For	For For	Management Management
9	Re-elect Hal Barron as Director	For	For	Management
10	Re-elect Anne Beal as Director	For	For	Management
11	Re-elect Harry Dietz as Director	For	For	Management
12	Re-elect Jesse Goodman as Director	For	For	Management
13	Re-elect Urs Rohner as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Approve Amendments to the Remuneration Policy	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18 19	Authorise Issue of Equity Authorise Issue of Equity without	For For	For For	Management
20	Pre-emptive Rights Authorise Issue of Equity without	For	For	Management
20	Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	FOL	FUL	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
Ticke Meeti	ng Date: MAY 18, 2023 Meeting Type: An	8056107 nual		
	d Date: MAR 22, 2023			
# 1.1 1.2	Proposal Elect Director Michael R. Burns Elect Director Hope F. Cochran	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1.3	Elect Director Christian P. Cocks	For	For	Management
1.4	Elect Director Lisa Gersh	For	For	Management
1.5	Elect Director Elizabeth Hamren	For	For	Management
1.6	Elect Director Blake Jorgensen	For	For	Management
1.7	Elect Director Tracy A. Leinbach	For	For	Management
1.8	Elect Director Laurel J. Richie Elect Director Richard S. Stoddart	For	For	Management
1.9 1.10		For	For	Management
1.10	Elect Director Mary Beth West Elect Director Linda Zecher Higgins	For	For For	Management
2	Advisory Vote to Ratify Named	For For	For For	Management
2	Executive Officers' Compensation	LOT	TOT	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
HONEY	WELL INTERNATIONAL INC.			
Ticke				
1.196 C T	ng Date: MAY 19, 2023 Meeting Type: An	uut		

Record Date: MAR 24, 2023

# 1A 1B 1C 1D 1E 1F 1G 1H 1J 1K 2 3 4 5 6	Proposal Elect Director Darius Adamczyk Elect Director Duncan Angove Elect Director William S. Ayer Elect Director Kevin Burke Elect Director D. Scott Davis Elect Director Deborah Flint Elect Director Vimal Kapur Elect Director Rose Lee Elect Director Robin L. Washington Elect Director Robin L. Washington Elect Director Robin Watson Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair Issue Environmental Justice Report	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
INDU	STRIA DE DISENO TEXTIL SA			
	er: ITX Security ID: E6 ing Date: JUL 12, 2022 Meeting Type: An rd Date: JUL 07, 2022			
# 1	Proposal Approve Standalone Financial Statements and Discharge of Board	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	For	For	Management
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	For	For	Management
5.c 5.d	Reelect Pilar Lopez Alvarez as Director Reelect Rodrigo Echenique Gordillo as	For For	For For	Management Management
6 7	Director Appoint Ernst & Young as Auditor Approve Novation of the Former Executive Chairman's Post-Contractual	For For	For For	Management Management
8 9 10	Non-Compete Agreement Amend Remuneration Policy Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute	For For For	For For For	Management Management Management
11	Approved Resolutions Receive Amendments to Board of Directors Regulations	None	None	Management
Ticke Meet:	RNATIONAL BUSINESS MACHINES CORPORATION	9200101 nual Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
11 2	Elect Director Alfred W. Zollar Ratify PricewaterhouseCoopers LLP as	For For	For For	Management Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4 5 6 7	Advisory Vote on Say on Pay Frequency Require Independent Board Chair Report on Lobbying Payments and Policy Report on Risks Related to Operations	One Year Against Against Against	One Year Against For Against	Management Shareholder Shareholder Shareholder
8	in China Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
IRON	MOUNTAIN INCORPORATED			
	r: IRM Security ID: 46 ng Date: MAY 09, 2023 Meeting Type: An d Date: MAR 13, 2023			
# 1bc 1dd 1f 1h 1i 1j	Proposal Elect Director Jennifer Allerton Elect Director Pamela M. Arway Elect Director Clarke H. Bailey Elect Director Kent P. Dauten Elect Director Monte Ford Elect Director Robin L. Matlock Elect Director William L. Meaney Elect Director Wendy J. Murdock Elect Director Walter C. Rakowich Elect Director Doyle R. Simons	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
2 3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as	For One Year For	For One Year For	Management Management Management
Ticke Meeti	ON & JOHNSON r: JNJ Security ID: 47 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 28, 2023	8160104 nual		
Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1h 1ij 1k 11 2 3 4 5 6 7	r: JNJ Security ID: 47 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 28, 2023 Proposal Elect Director Darius Adamczyk Elect Director Mary C. Beckerle Elect Director Jennifer A. Doudna Elect Director Jennifer A. Doudna Elect Director Joaquin Duato Elect Director Marillyn A. Hewson Elect Director Marillyn A. Hewson Elect Director Hubert Joly Elect Director Mark B. McClellan Elect Director Mark B. McClellan Elect Director Nadja Y. West Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Adopt Mandatory Arbitration Bylaw - Withdrawn Report on Government Financial Support and Equitable Access to Covid-19 Products Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 11 2 3 4 5 6	r: JNJ Security ID: 47 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 28, 2023 Proposal Elect Director Darius Adamczyk Elect Director Mary C. Beckerle Elect Director Jonnifer A. Doudna Elect Director Jennifer A. Doudna Elect Director Joaquin Duato Elect Director Marillyn A. Hewson Elect Director Marillyn A. Hewson Elect Director Hubert Joly Elect Director Anne M. Mulcahy Elect Director Mark B. McClellan Elect Director Nadja Y. West Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Adopt Mandatory Arbitration Bylaw - Withdrawn Report on Government Financial Support and Equitable Access to Covid-19 Products Adopt Policy to Include Legal and Compliance Costs in Incentive	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder

JPMORGAN CHASE & CO.

	er: JPM Security ID: 46 Ing Date: MAY 16, 2023 Meeting Type: Ar ad Date: MAR 17, 2023			
# 1a 1b 1c 1d 1e 1f	Proposal Elect Director Linda B. Bammann Elect Director Stephen B. Burke Elect Director Todd A. Combs Elect Director James S. Crown Elect Director Alicia Boler Davis Elect Director James Dimon	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management
lg lh	Elect Director Timothy P. Flynn Elect Director Alex Gorsky	For For	For For	Management Management
1i 1j 1k	Elect Director Mellody Hobson Elect Director Michael A. Neal Elect Director Phebe N. Novakovic	For For For	For For For	Management Management Management
11 2	Elect Director Virginia M. Rometty Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For	Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	Management Management
5 6	Require Independent Board Chair Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against Against	For Against	Shareholder Shareholder
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against -	Shareholder
8 9	Reduce Ownership Threshold for Shareholders to Call Special Meeting Depart on Climate Transition Plan	Against	For For	Shareholder Shareholder
	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against		
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	For	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder
KEYCO Ticke Meeti		93267108 nnual		
	d Date: MAR 17, 2023			
<pre># 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3</pre>	Proposal Elect Director Alexander M. Cutler Elect Director H. James Dallas Elect Director Elizabeth R. Gile Elect Director Ruth Ann M. Gillis Elect Director Christopher M. Gorman Elect Director Robin N. Hayes Elect Director Carlton L. Highsmith Elect Director Richard J. Hipple Elect Director Barbara R. Snyder Elect Director Barbara R. Snyder Elect Director Richard J. Tobin Elect Director Todd J. Vasos Elect Director David K. Wilson Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
4 5 6	Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Require Independent Board Chair	One Year For Against	One Year For Against	Management Management Shareholder
KLA C	CORPORATION			
Ticke	er: KLAC Security ID: 48 .ng Date: NOV 02, 2022 Meeting Type: Ar			

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2	Proposal Elect Director Robert Calderoni Elect Director Jeneanne Hanley Elect Director Emiko Higashi Elect Director Kevin Kennedy Elect Director Gary Moore Elect Director Marie Myers Elect Director Marie Myers Elect Director Kiran Patel Elect Director Victor Peng Elect Director Robert Rango Elect Director Robert Rango Elect Director Richard Wallace Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
LAZAF	RD LTD			
Ticke Meeti Recor	er: LAZ Security ID: G Ing Date: APR 27, 2023 Meeting Type: An rd Date: MAR 21, 2023			
# 1.1 1.2 1.3 2	Proposal Elect Director Kenneth M. Jacobs Elect Director Michelle Jarrard Elect Director Iris Knobloch Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	One Year For	One Year For	Management Management
	er: LEG Security ID: 52 Ing Date: MAY 04, 2023 Meeting Type: An od Date: MAR 01, 2023			
# 1b 1c 1f 1h 1j 1k 2	Proposal Elect Director Angela Barbee Elect Director Mark A. Blinn Elect Director Robert E. Brunner Elect Director Mary Campbell Elect Director J. Mitchell Dolloff Elect Director Manuel A. Fernandez Elect Director Karl G. Glassman Elect Director Joseph W. McClanathan Elect Director Srikanth Padmanabhan Elect Director Jai Shah Elect Director Phoebe A. Wood Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
		5494J103	One Year	Management
"1a 1b 1c 1d 1e 1f	Elect Director Stephen F. Angel Elect Director Sanjiv Lamba Elect Director Ann-Kristin Achleitner Elect Director Thomas Enders Elect Director Edward G. Galante Elect Director Joe Kaeser	For For For For For For	For For For For For For	Management Management Management Management Management

1g 1h 1i 1j 2a	Elect Director Victoria E. Ossadnik Elect Director Martin H. Richenhagen Elect Director Alberto Weisser Elect Director Robert L. Wood Ratify PricewaterhouseCoopers as Auditors	For For For For For	For For For For For	Management Management Management Management Management
2b	Authorise Board to Fix Remuneration of Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4 5	Approve Remuneration Report Determine Price Range for Reissuance of Treasury Shares	For For	For For	Management Management
6	Adopt Simple Majority Vote	Against	For	Shareholder
LINDE	PLC			
	er: LIN Security ID: G5 ng Date: JAN 18, 2023 Meeting Type: Ex ed Date: JAN 16, 2023		y Shareholder	îs.
# 1	Proposal Approve Scheme of Arrangement	Mgt Rec For	Vote Cast For	Sponsor Management
2	Amend Articles of Association	For	For	Management
3	Approve Common Draft Terms of Merger	For	For	Management
LINDE	PLC			
Ticke Meeti Recor	er: LIN Security ID: G5 ng Date: JAN 18, 2023 Meeting Type: Co ad Date: JAN 16, 2023			
# 1	Proposal Approve Scheme of Arrangement	Mgt Rec For	Vote Cast For	Sponsor Management
LOCKH	EED MARTIN CORPORATION			
Ticke Meeti		9830109 nual		
Ticke Meeti	er: LMT Security ID: 53 ng Date: APR 27, 2023 Meeting Type: An		Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3 4 5 6 7	er: LMT Security ID: 53 ng Date: APR 27, 2023 Meeting Type: An ed Date: FEB 24, 2023 Proposal Elect Director Daniel F. Akerson Elect Director David B. Burritt Elect Director Bruce A. Carlson Elect Director Jonn M. Donovan Elect Director Joseph F. Dunford, Jr. Elect Director James O. Ellis, Jr. Elect Director Thomas J. Falk Elect Director Ilene S. Gordon Elect Director Jeh C. Johnson Elect Director Debra L. Reed-Klages Elect Director Patricia E. Yarrington Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Require Independent Board Chair Report on Human Rights Impact Assessment Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder

Meeting Date: MAY 19, 2023 Meeting Type: Annual Record Date: APR 21, 2023 ProposalMgt RecVote CastSponsorElect Director Jacques AigrainForForForManagementElect Director Lincoln BenetForForManagementElect Director Robin BuchananForForManagementElect Director Anthony (Tony) ChaseForForManagementElect Director Robert (Bob) DudleyForForManagementElect Director Claire FarleyForForManagementElect Director Rita GriffinForForManagementElect Director Virginia KamskyForForManagementElect Director Peter VanackerForForManagementElect Director Peter VanackerForForManagementAdopt Financial Statements andForForManagementStatutory ReportsForForManagement 1a 1b 1c 1d 1e 1 f 1α 1ħ 1i 1j 1 k 2 3 Statutory Reports Ratify PricewaterhouseCoopers For For For 4 Management Accountants N.V. as Auditors Ratify PricewaterhouseCoopers LLP as For 5 For Management Auditors AuditorsAdvisory Vote to Ratify NamedForForManagementExecutive Officers' CompensationAdvisory Vote on Say on Pay FrequencyOne YearOne YearManagementAuthorize Repurchase of Up to 10ForForManagementPercent of Issued Share CapitalForForManagement 6 7 8 9 \_\_\_\_\_ MAGELLAN MIDSTREAM PARTNERS, L.P. MMP Security ID: 559080106 Ticker: Meeting Date: APR 27, 2023 Meeting Type: Annual Record Date: FEB 09, 2023 Mgt Rec Vote Cast Sponsor For For Management Proposal 1.1 Elect Director Sivasankaran 1.2Elect Director Chansoo JoungForForManagement1.3Elect Director Aaron L. MilfordForForManagement1.4Elect Director James R. MontagueForForManagement2Advisory Vote to Ratify NamedForForManagement2Executive Officers' CompensationForForManagement3Advisory Vote on Saw on Pow PowForForManagement Somasundaram Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Ernst & Young LLP as Auditors For For Management 3 4 \_\_\_\_\_ MANULIFE FINANCIAL CORP. Ticker: MFC Security ID: 56501R106 Meeting Date: MAY 11, 2023 Meeting Type: Annual Record Date: MAR 15, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Nicole S. ArnaboldiForForManagement1.2Elect Director Guy L.T. BainbridgeForForManagement1.3Elect Director Susan F. DabarnoForForManagement1.4Elect Director Julie E. DicksonForForManagement1.5Elect Director Roy GoriForForManagement1.6Elect Director Tsun-yan HsiehForForManagement1.7Elect Director Donald R. LindsayForForManagement1.9Elect Director Andrea S. RosenForForManagement1.11Elect Director May TanForForManagement1.12Elect Director Leagh E. TurnerForForManagement3Advisory Vote on Executive<br/>Compensation ApproachForForFor Compensation Approach \_\_\_\_\_ MCDONALD'S CORPORATION

Security ID: 580135101

Ticker:

MCD

Meeting Date: MAY 25, 2023 Meeting Type: Annual Record Date: MAR 27, 2023

# 1a 1c 1d 1f 1f 1h 1i 1k 1m 2	Proposal Elect Director Anthony Capuano Elect Director Kareem Daniel Elect Director Lloyd Dean Elect Director Catherine Engelbert Elect Director Margaret Georgiadis Elect Director Enrique Hernandez, Jr. Elect Director Christopher Kempczinski Elect Director Richard Lenny Elect Director John Mulligan Elect Director Jennifer Taubert Elect Director Paul Walsh Elect Director Amy Weaver Elect Director Miles White Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
3 4 5	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	One Year For Against	One Year For Against	Management Management Shareholder
6 7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against	Shareholder Shareholder
8	Report on Risks Related to Operations in China Report on Civil Rights and	Against Against	Against Against	Shareholder
9	Non-Discrimination Audit Report on Lobbying Payments and Policy	Against	For	Shareholder
10	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Shareholder
11	Report on Animal Welfare	Against	For	Shareholder

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MEDTRONIC PLC

Ticker: MDT Security ID: G5 Meeting Date: DEC 08, 2022 Meeting Type: An Record Date: OCT 11, 2022			
# Proposal la Elect Director Richard H. Anderson lb Elect Director Craig Arnold lc Elect Director Scott C. Donnelly ld Elect Director Lidia L. Fonseca le Elect Director Andrea J. Goldsmith lf Elect Director Randall J. Hogan, III g Elect Director Kevin E. Lofton lh Elect Director Geoffrey S. Martha li Elect Director Denise M. O'Leary lk Elect Director Kendall J. Powell 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
Their Remuneration 3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4 Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5 Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6 Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management
MERCK & CO., INC.			
Ticker: MRK Security ID: 58 Meeting Date: MAY 23, 2023 Meeting Type: An Record Date: MAR 24, 2023			

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management

1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 11 2 3 4 5	Elect Director Mary Ellen Coe Elect Director Pamela J. Craig Elect Director Robert M. Davis Elect Director Thomas H. Glocer Elect Director Risa J. Lavizzo-Mourey Elect Director Stephen L. Mayo Elect Director Paul B. Rothman Elect Director Patricia F. Russo Elect Director Christine E. Seidman Elect Director Inge G. Thulin Elect Director Kathy J. Warden Elect Director Peter C. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Report on Risks Related to Operations in China	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
6 7	Report on Access to COVID-19 Products Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against Against	For Against	Shareholder Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist	Against	Against	Shareholder
10	Organizations Require Independent Board Chair	Against	Against	Shareholder
METLI	FE, INC.			
	r: MET Security ID: 59 ng Date: JUN 20, 2023 Meeting Type: An d Date: APR 21, 2023	156R108 nual		
# 1a 1b 1c 1d 1f 1h 1i 1j 1k 1n 2 3 4	Proposal Elect Director Cheryl W. Grise Elect Director Carlos M. Gutierrez Elect Director Carla A. Harris Elect Director Gerald L. Hassell Elect Director David L. Herzog Elect Director R. Glenn Hubbard Elect Director Jeh C. Johnson Elect Director Edward J. Kelly, III Elect Director William E. Kennard Elect Director Michel A. Khalaf Elect Director Catherine R. Kinney Elect Director Diana L. McKenzie Elect Director Denise M. Morrison Elect Director Mark A. Weinberger Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
MICRO	SOFT CORPORATION			
	r: MSFT Security ID: 59 ng Date: DEC 13, 2022 Meeting Type: An d Date: OCT 12, 2022			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Proposal Elect Director Reid G. Hoffman Elect Director Hugh F. Johnston Elect Director Teri L. List Elect Director Satya Nadella Elect Director Sandra E. Peterson Elect Director Penny S. Pritzker Elect Director Carlos A. Rodriguez Elect Director Charles W. Scharf Elect Director John W. Stanton Elect Director John W. Thompson Elect Director Emma N. Walmsley	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management

1.12 2	Elect Director Padmasree Warrior Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For	Management Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	Shareholder
7	Report on Government Use of Microsoft	Against	Against	Shareholder
8	Technology Report on Development of Products for	Against	Against	Shareholder
9	Military Report on Tax Transparency	Against	Against	Shareholder
MSC I	NDUSTRIAL DIRECT CO., INC.			
	r: MSM Security ID: 55 ng Date: JAN 25, 2023 Meeting Type: An d Date: DEC 07, 2022	3530106 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3	Proposal Elect Director Erik Gershwind Elect Director Louise Goeser Elect Director Michael Jacobson Elect Director Michael Kaufmann Elect Director Steven Paladino Elect Director Philip Peller Elect Director Rahquel Purcell Elect Director Rudina Seseri Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
Ticke		5535104		
Ticke Meeti		5535104		
Ticke Meeti	r: MUV2 Security ID: D5 ng Date: MAY 05, 2023 Meeting Type: An d Date: APR 28, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022	5535104	Vote Cast None	Sponsor Management
Ticke Meeti Recor #	r: MUV2 Security ID: D5 ng Date: MAY 05, 2023 Meeting Type: An d Date: APR 28, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and	5535104 nual Mgt Rec		Management
Ticke Meeti Recor # 1	r: MUV2 Security ID: D5 ng Date: MAY 05, 2023 Meeting Type: An d Date: APR 28, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 11.60 per Share Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year	5535104 nual Mgt Rec None	None	Management Management
Ticke Meeti Recor # 1	r: MUV2 Security ID: D5 ng Date: MAY 05, 2023 Meeting Type: An d Date: APR 28, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 11.60 per Share Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022 Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year	5535104 nual Mgt Rec None For	None Did Not Vote	Management Management Management
Ticke Meeti Recor # 1 2 3.1	r: MUV2 Security ID: D5 ng Date: MAY 05, 2023 Meeting Type: An d Date: APR 28, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 11.60 per Share Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022 Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022 Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	5535104 nual Mgt Rec None For For	None Did Not Vote Did Not Vote	Management Management Management Management
Ticke Meeti Recor # 1 2 3.1 3.2	r: MUV2 Security ID: D5 ng Date: MAY 05, 2023 Meeting Type: An d Date: APR 28, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 11.60 per Share Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022 Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022 Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022 Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022 Approve Discharge of Management Board Member Stefan Golling for Fiscal Year	5535104 nual Mgt Rec None For For For	None Did Not Vote Did Not Vote Did Not Vote	Management Management Management Management
Ticke Meeti Recor # 1 2 3.1 3.2 3.3	r: MUV2 Security ID: D5 ng Date: MAY 05, 2023 Meeting Type: An d Date: APR 28, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 11.60 per Share Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022 Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022 Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022 Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022 Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022 Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022 Approve Discharge of Management Board Member Doris Hoepke (until April 30,	5535104 nual Mgt Rec None For For For For	None Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Management Management
Ticke Meeti Recor # 1 2 3.1 3.2 3.3 3.4	r: MUV2 Security ID: D5 ng Date: MAY 05, 2023 Meeting Type: An d Date: APR 28, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 11.60 per Share Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022 Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022 Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022 Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022 Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022 Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022 Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022 Approve Discharge of Management Board Member Christoph Jurecka for Fiscal	5535104 nual Mgt Rec None For For For For For	None Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3.1 3.2 3.3 3.4 3.5	r: MUV2 Security ID: D5 ng Date: MAY 05, 2023 Meeting Type: An d Date: APR 28, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 11.60 per Share Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022 Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022 Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022 Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022 Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022 Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022 Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022 Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022 Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal	5535104 nual Mgt Rec None For For For For For For	None Did Not Vote Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Management Management Management Management
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3.10	Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022 Approve Discharge of Management Board	For	Did	Not	Vote	Management
4.1	Member Markus Riess for Fiscal Year 2022 Approve Discharge of Supervisory Board	For				Management
	Member Nikolaus von Bomhard for Fiscal Year 2022					-
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	For	Did	Not	Vote	Management
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	For	Did	Not	Vote	Management
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	For	Did	Not	Vote	Management
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	For	Did	Not	Vote	Management
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	For	Did	Not	Vote	Management
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	For	Did	Not	Vote	Management
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	For	Did	Not	Vote	Management
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	For	Did	Not	Vote	Management
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	For	Did	Not	Vote	Management
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For	Did	Not	Vote	Management
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	For	Did	Not	Vote	Management
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	For	Did	Not	Vote	Management
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	For	Did	Not	Vote	Management
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	For	Did	Not	Vote	Management
4.16		For	Did	Not	Vote	Management
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	For	Did	Not	Vote	Management
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	For	Did	Not	Vote	Management
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	Did	Not	Vote	Management
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	For	Did	Not	Vote	Management
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	For	Did	Not	Vote	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	Did	Not	Vote	Management
6 7.1	Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025	For For				Management Management
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of	For	Did	Not	Vote	Management
7.3 8	Audio and Video Transmission Amend Articles Re: Editorial Changes Amend Articles Re: Registration in the	For For				Management Management

NATIONAL GRID PLC					
Ticker: NG Security ID: G Meeting Date: JUL 11, 2022 Meeting Type: A Record Date: JUL 07, 2022	6S9A7120 nnual				
<pre># Proposal 1 Accept Financial Statements and Statutory Reports</pre>	Mgt Rec For	Vote Cast For	Sponsor Management		
<ol> <li>Approve Final Dividend</li> <li>Re-elect Paula Reynolds as Director</li> </ol>	For For For For	For For For For	Management Management Management Management		
<ul> <li>Re-elect John Pettigrew as Director</li> <li>Re-elect Andy Agg as Director</li> <li>Re-elect Therese Esperdy as Director</li> <li>Re-elect Liz Hewitt as Director</li> <li>Elect Ian Livingston as Director</li> </ul>	For For For	For For For	Management Management Management		
<ul> <li>9 Elect Iain Mackay as Director</li> <li>10 Elect Anne Robinson as Director</li> <li>11 Re-elect Earl Shipp as Director</li> <li>12 Re-elect Jonathan Silver as Director</li> </ul>	For For For For	For For For For	Management Management Management Management		
<ul> <li>Elect Tony Wood as Director</li> <li>Elect Martha Wyrsch as Director</li> <li>Reappoint Deloitte LLP as Auditors</li> <li>Authorise the Audit and Risk Committee</li> </ul>	For For For For	For For For For	Management Management Management Management		
<ul> <li>to Fix Remuneration of Auditors</li> <li>Approve Remuneration Policy</li> <li>Approve Remuneration Report</li> </ul>	For For	For For	Management Management		
19 Approve Climate Transition Plan 20 Authorise UK Political Donations and Expenditure	For For	For For	Management Management		
21 Authorise Issue of Equity 22 Approve Scrip Dividend Scheme 23 Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For For For	For For For	Management Management Management		
24 Authorise Issue of Equity without Pre-emptive Rights	For	For	Management		
25 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management		
26 Authorise Market Purchase of Ordinary Shares	For	For	Management		
27 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management		
NESTLE SA					
Ticker: NESN Security ID: H Meeting Date: APR 20, 2023 Meeting Type: A Record Date:					
# Proposal 1.1 Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management		
1.2 Approve Remuneration Report 2 Approve Discharge of Board and Senior Management	For For	For For	Management Management		
3 Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	Management		
4.1.a Reelect Paul Bulcke as Director and Board Chair	For	For	Management		
4.1.b Reelect Ulf Schneider as Director 4.1.c Reelect Henri de Castries as Director 4.1.d Reelect Renato Fassbind as Director 4.1.e Reelect Pablo Isla as Director 4.1.f Reelect Patrick Aebischer as Director 4.1.g Reelect Kimberly Ross as Director 4.1.h Reelect Dick Boer as Director	For For For For For For	For For For For For For	Management Management Management Management Management Management		
4.1.i Reelect Dinesh Paliwal as Director 4.1.j Reelect Hanne Jimenez de Mora as	For For	For For	Management Management		

	Director			
4.1.k	Reelect Lindiwe Sibanda as Director	For	For	Management
	Reelect Chris Leong as Director	For	For	Management
4.1.m	Reelect Luca Maestri as Director	For	For	Management
	Elect Rainer Blair as Director	For	For	Management
	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	Management
	Reappoint Pablo Isla as Member of the Compensation Committee	For	For	Management
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	Management
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For	Management
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	Management
4.4 4.5	Ratify Ernst & Young AG as Auditors Designate Hartmann Drever as	For For	For For	Management Management
5.1	Approve Remuneration of Directors in	For	For	Management
	the Amount of CHF 10.5 Million			-
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For	Management
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For	Management
7.2 8	Amend Articles of Association Transact Other Business (Voting)	For Against	For Against	Management Management
NEXTE	RA ENERGY, INC.			
Ticke Meeti	r: NEE Security ID: 65 ng Date: MAY 18, 2023 Meeting Type: An	339F101		
	d Date: MAR 22, 2023	IIIIIII		
Recor	d Date: MAR 22, 2023		Vote Cast	Sponsor
Recor #	d Date: MAR 22, 2023 Proposal	Mgt Rec	Vote Cast For	Sponsor Management
Recor # 1a	d Date: MAR 22, 2023 Proposal Elect Director Nicole S. Arnaboldi	Mgt Rec For	For	Management
Recor #	d Date: MAR 22, 2023 Proposal	Mgt Rec		±
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Record # la lb lc ld le lf lg lh li lj lk l1 2 3 4 5 NISOU Ticke Meeti Record # la lb lc ld le lf lg lh li li li li lb lc lf lb lc ld le lf lb lc lc lf lb lc lc lf lb lc lc lb lc lc lf lb lc lc lb lc lc lb lc lc lb lc lc lb lc lc lb lc lc lc lb lb lc lc lb lc lb lb lc lc lb lc lc lb lc lc lc lc lc lc lc lc lc lc lc lc lc	d Date: MAR 22, 2023 Proposal Elect Director Nicole S. Arnaboldi Elect Director Sherry S. Barrat Elect Director James L. Camaren Elect Director Kenneth B. Dunn Elect Director Naren K. Gursahaney Elect Director Naren K. Gursahaney Elect Director John W. Ketchum Elect Director John W. Ketchum Elect Director David L. Porges Elect Director Deborah "Dev" Stahlkopf Elect Director Darryl L. Wilson Ratify Deloitte & Touche as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Disclose Board Skills and Diversity Matrix RCE INC. r: NI Security ID: 65 ng Date: MAY 23, 2023 Proposal Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director Aristides S. Candris Elect Director Deborah A. Henretta	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Record # la lb lc ld le lf lg lh li lj lk ll 2 3 4 5 NISOU Ticke Meeti: Record # la lb lc ld le lf lg lh li lj lk lc lf lb lb lc lf lb lc lf lb lc lf lb lb lc lf lb lc lf lb lb lc lf lb lc lf lb lc lf lb lc lf lb lc lf lb lc lc lb lc lf lb lc lc lb lc lc lc lf lb lc lc lb lc lc lc lb lc lc lc lc lb lc lc lc lc lc lb lb lc lc lb lc lc lc lc lc lc lc lc lc lc lc lc lc	d Date: MAR 22, 2023 Proposal Elect Director Nicole S. Arnaboldi Elect Director Sherry S. Barrat Elect Director James L. Camaren Elect Director Kenneth B. Dunn Elect Director Naren K. Gursahaney Elect Director Naren K. Gursahaney Elect Director John W. Ketchum Elect Director John W. Ketchum Elect Director David L. Porges Elect Director Deborah "Dev" Stahlkopf Elect Director Darryl L. Wilson Ratify Deloitte & Touche as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Disclose Board Skills and Diversity Matrix RCE INC. r: NI Security ID: 65 ng Date: MAY 23, 2023 Proposal Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director Aristides S. Candris	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Record # la lb lc ld le lf lg lh li lj lk l1 2 3 4 5 NISOU Ticke Meeti Record # la lb lc ld le lf lg lh li li lj lk ll l li lb lc ld le lf lg lh li li lb lc ld le lf lb lc lf lb lc ld le lf lb lc lc lb lb lc lf lb lc lc lb lc lf lb lc lb lb lc lb lb lc lf lb lc lc lb lb lc lc lb lb lc lb lb lb lc lb lb lc lb lb lc lb lb lb lb lc lb lb lb lb lb lb lb lb lb lb lb lb lb	d Date: MAR 22, 2023 Proposal Elect Director Nicole S. Arnaboldi Elect Director Sherry S. Barrat Elect Director James L. Camaren Elect Director Kenneth B. Dunn Elect Director Naren K. Gursahaney Elect Director Kirk S. Hachigian Elect Director John W. Ketchum Elect Director David L. Porges Elect Director Deborah "Dev" Stahlkopf Elect Director John A. Stall Elect Director John A. Stall Elect Director Darryl L. Wilson Ratify Deloitte & Touche as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Disclose Board Skills and Diversity Matrix RCE INC. r: NI Security ID: 65 ng Date: MAY 23, 2023 Meeting Type: An d Date: MAR 29, 2023 Proposal Elect Director Peter A. Altabef Elect Director Fice L. Butler Elect Director Aristides S. Candris Elect Director Deborah A. Henretta Elect Director Deborah A. Henretta Elect Director Deborah A. P. Hersman	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

1j 1k 11 2	Elect Director Kevin T. Kabat Elect Director Cassandra S. Lee Elect Director Lloyd M. Yates Advisory Vote to Ratify Named	For For For For	For For For For	Management Management Management Management
3 4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as	One Year For	One Year For	Management Management
5 6	Auditors Increase Authorized Common Stock Require Independent Board Chair	For Against	For For	Management Shareholder
NOVAR	TIS AG			
	r: NOVN Security ID: H58 ng Date: MAR 07, 2023 Meeting Type: And d Date:			
# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2	Statutory Reports Approve Discharge of Board and Senior	For	For	Management
3	Management Approve Allocation of Income and	For	For	Management
4	Dividends of CHF 3.20 per Share Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of	For	For	Management
5	Repurchased Shares Authorize Repurchase of up to CHF 10 Billion in Laguad Share Capital	For	For	Management
6.1	Billion in Issued Share Capital Amend Articles Re: Electronic Participation; Virtual-Only	For	For	Management
6.2	Shareholder Meetings Amend Articles of Association	For	For	Management
6.3 7.1	Amend Articles of Association Approve Remuneration of Directors in	For For	For For	Management Management
7.2	the Amount of CHF 8.8 Million Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For	Management
7.3 8.1	Approve Remuneration Report Reelect Joerg Reinhardt as Director and Board Chair	For For	For For	Management Management
8.2	Reelect Nancy Andrews as Director	For	For	Management
8.3	Reelect Ton Buechner as Director	For	For	Management
8.4 8.5	Reelect Patrice Bula as Director Reelect Elizabeth Doherty as Director	For For	For For	Management Management
8.6	Reelect Bridgette Heller as Director	For	For	Management
8.7	Reelect Daniel Hochstrasser as Director	For	For	Management
8.8	Reelect Frans van Houten as Director	For	For	Management
8.9	Reelect Simon Moroney as Director	For	For	Management
8.10 8.11	Reelect Ana de Pro Gonzalo as Director Reelect Charles Sawyers as Director	For For	For For	Management Management
8.12	Reelect William Winters as Director	For	For	Management
8.13	Elect John Young as Director	For	For	Management
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	Management
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	Management
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	Management
9.4	Reappoint William Winters as Member of the Compensation Committee	For	For	Management
10 11	Ratify KPMG AG as Auditors Designate Peter Zahn as Independent	For For	For For	Management Management
12	Proxy Transact Other Business (Voting)	For	Against	Management
NOVO I	NORDISK A/S			

Ticker: NOVO.B Meeting Date: MAR 23, 2023 Record Date: MAR 16, 2023 Security ID: K72807132 Meeting Type: Annual

# 1

Proposal Receive Report of Board

Mgt Rec None

None

Vote Cast Sponsor Management

2				
2	Accept Financial Statements and	For	For	Management
3	Statutory Reports Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	Management
6.3b 6.3c	Reelect Helge Lund as Board Chairman Reelect Henrik Poulsen as Vice Chairman Reelect Laurence Debroux as Director Reelect Andreas Fibig as Director Reelect Sylvie Gregoire as Director Reelect Kasim Kutay as Director Reelect Christina Law as Director Reelect Martin Mackay as Director Ratify Deloitte as Auditor Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management
8.2 8.3	Authorize Share Repurchase Program Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For For	For For	Management Management
8.4 9	Product Pricing Proposal Other Business	Against None	Against None	Shareholder Management
NUTRI	EN LTD.			
		077M108		
10001	ng Date: MAY 10, 2023 Meeting Type: And d Date: MAR 20, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3			Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3	d Date: MAR 20, 2023 Proposal Elect Director Christopher M. Burley Elect Director Maura J. Clark Elect Director Russell K. Girling Elect Director Miranda C. Hubbs Elect Director Raj S. Kushwaha Elect Director Alice D. Laberge Elect Director Consuelo E. Madere Elect Director Keith G. Martell Elect Director Ken A. Seitz Elect Director Nelson L. C. Silva Ratify KPMG LLP as Auditors Advisory Vote on Executive	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
<pre># 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 OMNIC Ticke Meeti</pre>	<pre>Proposal Proposal Elect Director Christopher M. Burley Elect Director Maura J. Clark Elect Director Russell K. Girling Elect Director Russell K. Girling Elect Director Miranda C. Hubbs Elect Director And C. Hubbs Elect Director Alice D. Laberge Elect Director Alice D. Laberge Elect Director Consuelo E. Madere Elect Director Keith G. Martell Elect Director Keith G. Martell Elect Director Ken A. Seitz Elect Director Nelson L. C. Silva Ratify KPMG LLP as Auditors Advisory Vote on Executive Compensation Approach</pre>	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management

1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Patricia Salas Pineda	For	For	Management
1.9	Elect Director Linda Johnson Rice	For	For	Management
1.10 2	Elect Director Valerie M. Williams	For	For	Management
Ζ	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
-		9		
ORANG	E SA			
010110				
Ticke	r: ORA Security ID: FF	20000133308	3	
	ng Date: MAY 23, 2023 Meeting Type: Ar	nual/Speci	.al	
Recor	d Date: MAY 19, 2023			
щ	Dronocol	Mat Dog	Mata Cast	Cronson
# 1	Proposal Approve Financial Statements and	Mgt Rec For	Vote Cast	Sponsor
T	Statutory Reports	FOL	For	Management
2	Approve Consolidated Financial	For	For	Management
2	Statements and Statutory Reports	101	101	managemente
3	Approve Allocation of Income and	For	For	Management
0	Dividends of EUR 0.70 per Share	101	101	riariagomorro
4	Approve Auditors' Special Report on	For	For	Management
	Related-Party Transactions Mentioning			2
	the Absence of New Transactions			
5	Reelect Anne Lange as Director	For	For	Management
6	Reelect Anne-Gabrielle Heilbronner as	For	For	Management
7	Director		<b>T</b>	
7 8	Reelect Alexandre Bompard as Director	For	For	Management
9	Elect Momar Nguer as Director Elect Gilles Grapinet as Director	For For	For For	Management Management
10	Approve Compensation Report	For	For	Management
11	Approve Compensation of Stephane	For	For	Management
	Richard, Chairman and CEO until April	101	101	managemente
	3, 2022			
12	Approve Compensation of Stephane	For	For	Management
	Richard, Chairman of the Board from			
	April 4, 2022 to May 19, 2022			
13	Approve Compensation of Christel	For	For	Management
1 /	Heydemann, CEO since April 4 2022		<b>T</b>	
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For	Management
	since May 19, 2022			
15	Approve Compensation of Ramon	For	For	Management
10	Fernandez, Vice-CEO	101	101	managemente
16	Approve Remuneration Policy of	For	For	Management
	Chairman of the Board			2
17	Approve Remuneration Policy of CEO	For	For	Management
18	Approve Remuneration Policy of	For	For	Management
1.0	Directors	_	_	
19	Authorize Repurchase of Up to 10	For	For	Management
20	Percent of Issued Share Capital Authorize Issuance of Equity or	For	Eor	Managamant
20	Equity-Linked Securities with	For	For	Management
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 2 Billion			
21	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			2
	Preemptive Rights up to Aggregate			
	Nominal Amount of EUR 1 Billion			
22	Approve Issuance of Equity or	For	For	Management
	Equity-Linked Securities for Private			
	Placements, up to Aggregate Nominal			
23	Amount of EUR 1 Billion	For	For	Managamant
20	Authorize Board to Increase Capital in the Event of Additional Demand Related	FOL	FOL	Management
	to Delegation Submitted to Shareholder			
	Vote Under Items 20-22			
24	Authorize Capital Increase of Up to	For	For	Management
	EUR 1 Billion for Future Exchange			
	Offers			
25	Authorize Capital Increase of up to 10	For	For	Management
	Percent of Issued Capital for			
20	Contributions in Kind	For	For	Monemers
26	Set Total Limit for Capital Increase	For	For	Management

27	to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	For	Management
28	Authorize Capital Issuances for Use in	For	For	Management
29	Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue	For	For	Management
30	or Increase in Par Value Authorize Decrease in Share Capital	For	For	Management
31	via Cancellation of Repurchased Shares Authorize Filing of Required	For	For	Management
A	Documents/Other Formalities Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against	Shareholder
В	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Against	Against	Shareholder
С	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Against	Against	Shareholder
D	Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against	Against	Shareholder
ORKLA	ASA			
	r: ORK Security ID: R6 ng Date: APR 13, 2023 Meeting Type: And d Date: APR 03, 2023	7787102 nual		
# 1 2	Proposal Open Meeting; Elect Chairman of Meeting Accept Financial Statements and	Mgt Rec For For	Vote Cast Did Not Vote Did Not Vote	
	Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per			Management
3.1	of Income and Dividends of NOK 3 Per Share Approve Remuneration Policy And Other Terms of Employment For Executive	For	Did Not Vote	-
3.1 3.2 4	of Income and Dividends of NOK 3 Per Share Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Statement Discuss Company's Corporate Governance	For For None	Did Not Vote Did Not Vote None	Management
3.2	of Income and Dividends of NOK 3 Per Share Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Statement Discuss Company's Corporate Governance Statement Authorize Repurchase of Shares for Use	For	Did Not Vote	Management Management Management
3.2 4	of Income and Dividends of NOK 3 Per Share Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Statement Discuss Company's Corporate Governance Statement Authorize Repurchase of Shares for Use in Employee Incentive Programs Authorize Share Repurchase Program and Reissuance and/or Cancellation of	For None	Did Not Vote None	Management Management Management Management
3.2 4 5.1	of Income and Dividends of NOK 3 Per Share Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Statement Discuss Company's Corporate Governance Statement Authorize Repurchase of Shares for Use in Employee Incentive Programs Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares Reelect Stein Erik Hagen as Director Reelect Liselott Kilaas as Director Reelect Peter Agnefjall as Director Reelect Anna Mossberg as Director Reelect Christina Fagerberg as Director Reelect Rolv Erik Ryssdal as Director	For For For For For For For For For	Did Not Vote None Did Not Vote	Management Management Management Management Management Management Management Management Management Management Management Management Management Management
3.2 4 5.1 5.2 6.1 6.2 6.3 6.4 6.5 6.7 7	of Income and Dividends of NOK 3 Per Share Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Statement Discuss Company's Corporate Governance Statement Authorize Repurchase of Shares for Use in Employee Incentive Programs Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares Reelect Stein Erik Hagen as Director Reelect Liselott Kilaas as Director Reelect Peter Agnefjall as Director Reelect Christina Fagerberg as Director Reelect Rolv Erik Ryssdal as Director Reelect Caroline Hagen Kjos as Director Reelect Stein Erik Hagen as Board Chairman	For For For For For For For For For For	Did Not Vote None Did Not Vote Did Not Vote	Management Management Management Management Management Management Management Management Management Management Management Management Management Management
3.2 4 5.1 5.2 6.1 6.2 6.3 6.4 6.5 6.6 7 7 8	of Income and Dividends of NOK 3 Per Share Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Statement Discuss Company's Corporate Governance Statement Authorize Repurchase of Shares for Use in Employee Incentive Programs Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares Reelect Stein Erik Hagen as Director Reelect Liselott Kilaas as Director Reelect Peter Agnefjall as Director Reelect Christina Fagerberg as Director Reelect Rolv Erik Ryssdal as Director Reelect Stein Erik Hagen as Director Reelect Caroline Hagen Kjos as Director Reelect Stein Erik Hagen as Board Chairman Reelect Nils-Henrik Pettersson as Members of Nominating Committee	For For For For For For For For For For	Did Not Vote None Did Not Vote Did Not Vote	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
3.2 4 5.1 5.2 6.1 6.2 6.3 6.4 6.5 6.7 7	of Income and Dividends of NOK 3 Per Share Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Statement Discuss Company's Corporate Governance Statement Authorize Repurchase of Shares for Use in Employee Incentive Programs Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares Reelect Stein Erik Hagen as Director Reelect Liselott Kilaas as Director Reelect Peter Agnefjall as Director Reelect Christina Fagerberg as Director Reelect Rolv Erik Ryssdal as Director Reelect Stein Erik Hagen as Director Reelect Caroline Hagen Kjos as Director Reelect Stein Erik Hagen as Board Chairman Reelect Nils-Henrik Pettersson as	For For For For For For For For For For	Did Not Vote None Did Not Vote Did Not Vote	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
3.2 4 5.1 5.2 6.1 6.2 6.3 6.4 6.5 6.6 7 8 9	of Income and Dividends of NOK 3 Per Share Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Statement Discuss Company's Corporate Governance Statement Authorize Repurchase of Shares for Use in Employee Incentive Programs Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares Reelect Stein Erik Hagen as Director Reelect Liselott Kilaas as Director Reelect Peter Agnefjall as Director Reelect Christina Fagerberg as Director Reelect Rolv Erik Ryssdal as Director Reelect Stein Erik Hagen as Director Reelect Stein Erik Hagen as Director Reelect Caroline Hagen Kjos as Director Reelect Stein Erik Hagen as Board Chairman Reelect Nils-Henrik Pettersson as Members of Nominating Committee Approve Remuneration of Directors Approve Remuneration of Nominating	For For For For For For For For For For	Did Not Vote None Did Not Vote Did Not Vote	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
3.2 4 5.1 5.2 6.1 6.2 6.3 6.4 6.5 6.6 6.7 7 8 9 10	of Income and Dividends of NOK 3 Per Share Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Statement Discuss Company's Corporate Governance Statement Authorize Repurchase of Shares for Use in Employee Incentive Programs Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares Reelect Stein Erik Hagen as Director Reelect Liselott Kilaas as Director Reelect Peter Agnefjall as Director Reelect Christina Fagerberg as Director Reelect Rolv Erik Ryssdal as Director Reelect Stein Erik Hagen as Director Reelect Stein Erik Hagen as Director Reelect Christina Fagerberg as Director Reelect Stein Erik Hagen as Board Chairman Reelect Nils-Henrik Pettersson as Members of Nominating Committee Approve Remuneration of Directors Approve Remuneration of Nominating Committee	For For For For For For For For For For	Did Not Vote None Did Not Vote Did Not Vote	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
3.2 4 5.1 5.2 6.1 6.2 6.3 6.4 6.5 6.6 6.7 7 8 9 10 11	of Income and Dividends of NOK 3 Per Share Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Statement Discuss Company's Corporate Governance Statement Authorize Repurchase of Shares for Use in Employee Incentive Programs Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares Reelect Stein Erik Hagen as Director Reelect Liselott Kilaas as Director Reelect Peter Agnefjall as Director Reelect Christina Fagerberg as Director Reelect Rolv Erik Ryssdal as Director Reelect Stein Erik Hagen as Director Reelect Stein Erik Hagen as Director Reelect Christina Fagerberg as Director Reelect Stein Erik Hagen as Board Chairman Reelect Nils-Henrik Pettersson as Members of Nominating Committee Approve Remuneration of Directors Approve Remuneration of Nominating Committee	For For For For For For For For For For	Did Not Vote None Did Not Vote Did Not Vote	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

Record Date: MAR 01, 2023

# 1.1 1 2	Proposal Elect Director Ronald E. Blaylock	Mgt Rec For For	Vote Cast For For	Sponsor Management
1.2 1.3	Elect Director Albert Bourla Elect Director Susan Desmond-Hellmann	For For	For For	Management Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5 1.6	Elect Director Scott Gottlieb Elect Director Helen H. Hobbs	For For	For For	Management Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9 1.10	Elect Director Shantanu Narayen Elect Director Suzanne Nora Johnson	For For	For For	Management Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2 3	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named	For For	For For	Management Management
4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement	Against	Against	Shareholder
6	(Change-in-Control) to Shareholder Vote Require Independent Board Chair	Against	Against	Shareholder
7	Report on Feasibility of Intellectual	Against	Against	Shareholder
	Property Transfer to Boost Covid-19	2	5	
8	Vaccine Production Report on Impact of Extended Patent Evaluativities on Product Access	Against	For	Shareholder
9	Exclusivities on Product Access Report on Political Expenditures	Against	Against	Shareholder
	Congruence	<u> </u>	2	-
	P MORRIS INTERNATIONAL INC.			
Ticke Meeti	r: PM Security ID: 71 ng Date: MAY 03, 2023 Meeting Type: An	8172109 nual		
	d Date: MAR 10, 2023			
#	Proposal	Mqt Rec	Vote Cast	Sponsor
π			_	N
1a	Elect Director Brant Bonin Bough	For	For	Management
1a 1b	Elect Director Andre Calantzopoulos	For	For	Management
1a	Elect Director Brant Bonin Bough Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub			2
1a 1b 1c 1d 1e	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler	For For For For	For For For For	Management Management Management Management
1a 1b 1c 1d 1e 1f	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook	For For For For For	For For For For For	Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler	For For For For	For For For For	Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Jacek Olczak	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Jacek Olczak Elect Director Robert B. Polet	For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1h 1i 1j 1k 11	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Jacek Olczak Elect Director Robert B. Polet Elect Director Dessislava Temperley Elect Director Shlomo Yanai	For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Kalpana Morparia Elect Director Robert B. Polet Elect Director Robert B. Polet Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named	For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1h 1i 1j 1k 11 2	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Kalpana Morparia Elect Director Robert B. Polet Elect Director Robert B. Polet Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1h 1i 1j 1k 11	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Solert B. Polet Elect Director Robert B. Polet Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as	For For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1f 1f 1j 1h 1j 1k 11 2 3	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Jacek Olczak Elect Director Jacek Olczak Elect Director Robert B. Polet Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors Disclose Nicotine Level Information,	For For For For For For For For For For	For For For For For For For For For Against One Year	Management Management Management Management Management Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1f 1j 1k 1j 1k 1 2 3	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Jacek Olczak Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco	For For For For For For For For For For	For For For For For For For For For Against One Year For	Management Management Management Management Management Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1f 1j 1k 1j 1k 1 2 3	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Jacek Olczak Elect Director Jacek Olczak Elect Director Robert B. Polet Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors Disclose Nicotine Level Information,	For For For For For For For For For For	For For For For For For For For For Against One Year For	Management Management Management Management Management Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1f 1f 1j 1k 1j 2 3 4	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Jacek Olczak Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco	For For For For For For For For For For	For For For For For For For For For Against One Year For	Management Management Management Management Management Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1f 1f 1j 1k 1j 2 3 4 5	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Jacek Olczak Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco	For For For For For For For For For For	For For For For For For For For For Against One Year For	Management Management Management Management Management Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 11 2 3 4 5	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Jacek Olczak Elect Director Robert B. Polet Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	For For For For For For For For For For	For For For For For For For For For Against One Year For	Management Management Management Management Management Management Management Management Management Management Management Management Management
<pre>la lb lc ld le lf lg lh li lj lk ll 2 3 4 5 PINNA Ticke Meeti</pre>	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Jacek Olczak Elect Director Robert B. Polet Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	For For For For For For For For For For	For For For For For For For For For Against One Year For	Management Management Management Management Management Management Management Management Management Management Management Management Management
<pre>la lb lc ld le lf lg lh li lj lk ll 2 3 4 5 PINNA Ticke Meeti</pre>	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Jacek Olczak Elect Director Jacek Olczak Elect Director Robert B. Polet Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products CLE WEST CAPITAL CORPORATION er: PNW Security ID: 72 ng Date: MAY 17, 2023 Meeting Type: An	For For For For For For For For For For	For For For For For For For For For Against One Year For	Management Management Management Management Management Management Management Management Management Management Management Management Management
<pre>la lb lc ld le lf lg lh li lj lk ll 2 3 4 5 PINNA Ticke Meeti Recor # 1.1</pre>	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Werner Geissler Elect Director Jun Makihara Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Robert B. Polet Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products CLE WEST CAPITAL CORPORATION Er: PNW Security ID: 72 ng Date: MAY 17, 2023 Meeting Type: An d Date: MAR 10, 2023 Proposal Elect Director Glynis A. Bryan	For For For For For For For For For One Year For Against 3484101 nual Mgt Rec For	For For For For For For For For Against One Year For Against	Management Management Management Management Management Management Management Management Management Management Management Shareholder
<pre>la lb lc ld le lf lg lh li lj lk ll 2 3 4 5 PINNA Ticke Meeti Recor #</pre>	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Robert B. Polet Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products CLE WEST CAPITAL CORPORATION CLE WEST CAPITAL CORPORATION	For For For For For For For For For One Year For Against 3484101 nual Mgt Rec	For For For For For For For For Against One Year For Against	Management Management Management Management Management Management Management Management Management Management Management Shareholder
<pre>1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 5 PINNA Ticke Meeti Recor # 1.1 1.2 1.3</pre>	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Jacek Olczak Elect Director Robert B. Polet Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products CLE WEST CAPITAL CORPORATION er: PNW Security ID: 72 ng Date: MAY 17, 2023 Meeting Type: An d Date: MAR 10, 2023 Proposal Elect Director Glynis A. Bryan Elect Director Gozalo A. de la Melena, Jr. Elect Director Richard P. Fox	For For For For For For For For For One Year For Against 3484101 nual Mgt Rec For	For For For For For For For For Against One Year For Against	Management Management Management Management Management Management Management Management Management Management Management Shareholder
<pre>1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 5 PINNA Ticke Meeti Recor # 1.1 1.2 1.3 1.4</pre>	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Robert B. Polet Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products CLE WEST CAPITAL CORPORATION CLE WEST CAPITAL CORPORATION CLE MAX 17, 2023 Meeting Type: An d Date: MAX 10, 2023 Proposal Elect Director Glynis A. Bryan Elect Director Gonzalo A. de la Melena, Jr. Elect Director Richard P. Fox Elect Director Jeffrey B. Guldner	For For For For For For For For For One Year For Against 3484101 nual Mgt Rec For For For For	For For For For For For For For Against One Year For Against Vote Cast For For For For	Management Management Management Management Management Management Management Management Management Management Management Shareholder Sponsor Management Management Management Management Management Management Management
<pre>la lb lc ld le lf lg lh li lj lk ll 2 3 4 5 PINNA Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5</pre>	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Werner Geissler Elect Director Jun Makihara Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Robert B. Polet Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products CLE WEST CAPITAL CORPORATION er: PNW Security ID: 72 ng Date: MAY 17, 2023 Meeting Type: An d Date: MAR 10, 2023 Proposal Elect Director Glynis A. Bryan Elect Director Gonzalo A. de la Melena, Jr. Elect Director Richard P. Fox Elect Director Jeffrey B. Guldner Elect Director Kathryn L. Munro	For For For For For For For For For Against 3484101 nual Mgt Rec For For For For For	For For For For For For For For Against One Year For Against Vote Cast For For For For For	Management Management Management Management Management Management Management Management Management Management Management Shareholder Sponsor Management Management Management Management Management Management Management Management Management Management
<pre>la lb lc ld le lf lg lh li lj lk ll 2 3 4 5 PINNA Ticke Meeti Recor # 1.1 1.2 1.3 1.4</pre>	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Robert B. Polet Elect Director Robert B. Polet Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products CLE WEST CAPITAL CORPORATION er: PNW Security ID: 72 ng Date: MAY 17, 2023 Meeting Type: An d Date: MAR 10, 2023 Proposal Elect Director Glynis A. Bryan Elect Director Richard P. Fox Elect Director Jeffrey B. Guldner Elect Director Bruce J. Nordstrom Elect Director Bruce J. Nordstrom Elect Director Paula J. Sims	For For For For For For For For For One Year For Against 3484101 nual Mgt Rec For For For For	For For For For For For For For Against One Year For Against Vote Cast For For For For	Management Management Management Management Management Management Management Management Management Management Management Shareholder Sponsor Management Management Management Management Management Management Management
<pre>la lb lc ld le lf lg lh li lj lk ll 2 3 4 5 PINNA Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6</pre>	Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Robert B. Polet Elect Director Robert B. Polet Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products CLE WEST CAPITAL CORPORATION er: PNW Security ID: 72 ng Date: MAY 17, 2023 Meeting Type: An d Date: MAR 10, 2023 Proposal Elect Director Glynis A. Bryan Elect Director Richard P. Fox Elect Director Jeffrey B. Guldner Elect Director Kathryn L. Munro Elect Director Bruce J. Nordstrom	For For For For For For For For For For	For For For For For For For For For Against One Year For Against Vote Cast For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Shareholder Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management

1.10	Elect Director James E. Trevathan, Jr. Elect Director David P. Wagener -	For None	For None	Management Management
2	Withdrawn Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
9 4 5	Amend Omnibus Stock Plan Ratify Deloitte & Touche LLP as	For For	For For	Management Management
6	Auditors Require Independent Board Chair	Against	Against	Shareholder
		-	-	
RAYTI	HEON TECHNOLOGIES CORPORATION			
	er: RTX Security ID: 75 ing Date: MAY 02, 2023 Meeting Type: Ar rd Date: MAR 07, 2023	513E101 Inual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a 1b	Elect Director Tracy A. Atkinson Elect Director Leanne G. Caret	For For	For For	Management Management
lc	Elect Director Bernard A. Harris, Jr.	For	For	Management
1d	Elect Director Gregory J. Hayes	For	For	Management
1e 1f	Elect Director George R. Oliver Elect Director Robert K. (Kelly)	For For	For For	Management Management
1q	Ortberg Elect Director Dinesh C. Paliwal	For	For	Management
1ĥ	Elect Director Ellen M. Pawlikowski	For	For	Management
1i 1j	Elect Director Denise L. Ramos Elect Director Fredric G. Reynolds	For For	For For	Management Management
ı 1k	Elect Director Brian C. Rogers	For	For	Management
11	Elect Director James A. Winnefeld, Jr.	For	For	Management
1m 2	Elect Director Robert O. Work Advisory Vote to Ratify Named	For For	For For	Management Management
2	Executive Officers' Compensation	FOL	FOL	Management
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as	One Year For	One Year For	Management Management
5	Auditors Eliminate Supermajority Vote	For	For	Management
6	Requirement Amend Certificate of Incorporation to	For	For	Management
	Eliminate Personal Liability of Officers for Monetary Damages For			-
	Breach of Fiduciary Duty as an Officer			
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris	Against	For	Shareholder
	Agreement Goal			
REAL	TY INCOME CORPORATION			
Ticke				
	ing Date: MAY 23, 2023 Meeting Type: Ar rd Date: MAR 23, 2023	nual		
	- 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			
# 1 ~	Proposal Float Director Priscilla Almodovar	Mgt Rec	Vote Cast	Sponsor
1a 1b	Elect Director Priscilla Almodovar Elect Director Jacqueline Brady	For For	For For	Management Management
1c	Elect Director A. Larry Chapman	For	For	Management
1d	Elect Director Reginald H. Gilyard	For	For	Management
le 1f	Elect Director Mary Hogan Preusse Elect Director Priya Cherian Huskins	For For	For For	Management Management
lg	Elect Director Gerardo I. Lopez	For	For	Management
1ĥ	Elect Director Michael D. Mckee	For	For	Management
1i 1j	Elect Director Gregory T. McLaughlin Elect Director Ronald L. Merriman	For For	For For	Management
ı) 1k	Elect Director Sumit Roy	For	For	Management Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

RESTAURANT BRANDS INTERNATIONAL INC.

	r: QSR Security ID: 76 ng Date: MAY 23, 2023 Meeting Type: And d Date: MAR 28, 2023		al	
# 1.1 1.2	Proposal Elect Director Alexandre Behring Elect Director Maximilien de Limburg Stirum	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2	Elect Director J. Patrick Doyle Elect Director Cristina Farjallat Elect Director Jordana Fribourg Elect Director Ali Hedayat Elect Director Marc Lemann Elect Director Jason Melbourne Elect Director Daniel S. Schwartz Elect Director Thecla Sweeney Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For	For For For For For For For Against	Management Management Management Management Management Management Management Management
3 4 5	Ratify KPMG LLP as Auditors Approve Omnibus Stock Plan Disclose Any Annual Benchmarks for Animal Welfare Goals	For For Against	For For Against	Management Management Shareholder
6 7	Report on Lobbying Payments and Policy Report on Risks to Business Due to Increased Labor Market Pressure	Against Against	For Against	Shareholder Shareholder
8	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
ROYAL	BANK OF CANADA			
Ticke				
	ng Date: APR 05, 2023 Meeting Type: Ann d Date: FEB 07, 2023	nual/Speci	al	
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2	Proposal Elect Director Mirko Bibic Elect Director Andrew A. Chisholm Elect Director Jacynthe Cote Elect Director Toos N. Daruvala Elect Director Cynthia Devine Elect Director Roberta L. Jamieson Elect Director David McKay Elect Director Maryann Turcke Elect Director Thierry Vandal Elect Director Bridget A. van Kralingen Elect Director Frank Vettese Elect Director Jeffery Yabuki Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4 5	Amend Stock Option Plan Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For For	For For	Management Management
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	Against	Shareholder
В	SP 2: Revise the Bank's Human Rights Position Statement	Against	Against	Shareholder
С	SP 3: Publish a Third-Party Racial Equity Audit	Against	Against	Shareholder
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Against	Against	Shareholder
Ε	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	Against	Against	Shareholder
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	Shareholder
G	SP 7: Advisory Vote on Environmental Policies	Against	Against	Shareholder
Н	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	Shareholder

SAMSUNG ELECTRONICS CO., LTD.					
	c: 005930 Security ID: 79 ng Date: NOV 03, 2022 Meeting Type: Sp d Date: SEP 19, 2022				
# 1.1	Proposal Elect Heo Eun-nyeong as Outside	Mgt Rec For	Vote Cast For	Sponsor Management	
1.2	Director Elect Yoo Myeong-hui as Outside Director	For	For	Management	
SAMSUNG ELECTRONICS CO., LTD.					
	c: 005930 Security ID: 79 ng Date: MAR 15, 2023 Meeting Type: An d Date: DEC 30, 2022	6050888 nual			
# 1	Proposal Approve Financial Statements and Allocation of Income	Mgt Rec For	Vote Cast For	Sponsor Management	
2 3	Elect Han Jong-hui as Inside Director Approve Total Remuneration of Inside Directors and Outside Directors	For For	For For	Management Management	
SANOFI	[				
	r: SAN Security ID: FR ng Date: MAY 25, 2023 Meeting Type: An d Date: MAY 23, 2023		al		
# 1	Proposal Approve Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management	
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management	
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For	Management	
4 5	Elect Frederic Oudea as Director Approve Compensation Report of Corporate Officers	For For	For For	Management Management	
6	Approve Compensation of Serge	For	For	Management	
7	Weinberg, Chairman of the Board Approve Compensation of Paul Hudson, CEO	For	For	Management	
8	Approve Remuneration of Directors in	For	For	Management	
9	the Aggregate Amount of EUR 2.5 Million Approve Remuneration Policy of	For	For	Management	
10	Directors Approve Remuneration Policy of Chairman of the Board	For	For	Management	
11 12	Approve Remuneration Policy of CEO Renew Appointment of	For For	For For	Management Management	
13	PricewaterhouseCoopers Audit as Auditor Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4	For	For	Management	
14	of Bylaws Accordingly Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management	
15	Authorize Decrease in Share Capital	For	For	Management	
16	via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with	For	For	Management	
17	Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million Authorize Issuance of Equity or Equity-Linked Securities without	For	For	Management	
18	Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	For	Management	

19	Amount of EUR 240 Million Approve Issuance of Debt Securities Giving Access to New Shares of	For	For	Management
	Subsidiaries and/or Debt Securities,			
	up to Aggregate Amount of EUR 7 Billion			
20	Authorize Board to Increase Capital in	For	For	Management
	the Event of Additional Demand Related			
	to Delegation Submitted to Shareholder Vote Under Items 16-18			
21	Authorize Capital Increase of up to 10	For	For	Management
<u> </u>	Percent of Issued Capital for	101	101	managemente
	Contributions in Kind			
22	Authorize Capitalization of Reserves	For	For	Management
	of Up to EUR 500 Million for Bonus			
23	Issue or Increase in Par Value Authorize Capital Issuances for Use in	For	For	Management
20	Employee Stock Purchase Plans	FOI	FOI	Management
24	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			-
SCHRO	DDERS PLC			
	er: SDR Security ID: G7 ing Date: APR 27, 2023 Meeting Type: An rd Date: APR 25, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
	Statutory Reports			<u> </u>
2 3	Approve Final Dividend	For	For	Management
3 4	Approve Remuneration Report Approve Remuneration Policy	For For	For For	Management
5	Elect Paul Edgecliffe-Johnson as	For	For	Management Management
0	Director	101	101	managemente
6	Re-elect Dame Elizabeth Corley as Director	For	For	Management
7	Re-elect Peter Harrison as Director	For	For	Management
8	Re-elect Richard Keers as Director	For	For	Management
9	Re-elect Ian King as Director	For	For	Management
10	Re-elect Rhian Davies as Director	For	For	Management
11 12	Re-elect Rakhi Goss-Custard as Director Re-elect Deborah Waterhouse as Director		For For	Management Management
13	Re-elect Matthew Westerman as Director	For	For	Management
14	Re-elect Claire Fitzalan Howard as	For	For	Management
	Director			2
15	Re-elect Leonie Schroder as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors		For	Management
17	Authorise the Audit and Risk Committee	For	For	Management
18	to Fix Remuneration of Auditors Approve Waiver of Rule 9 of the	For	For	Management
10	Takeover Code	FOL	FOL	Management
19	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			2
20	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			
SIEM	ENS AG			
Ticke	er: SIE Security ID: D6	9671210		
Meet	ing Date: FEB 09, 2023 Meeting Type: An rd Date: FEB 02, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and	None	None	Management
	Statutory Reports for Fiscal Year			-
~	2021/22 (Non-Voting)		<b>D</b>	
2	Approve Allocation of Income and	For	For	Management
3.1	Dividends of EUR 4.25 per Share Approve Discharge of Management Board	For	For	Management
J.T	Member Roland Busch for Fiscal Year	rui	LOT	Management
	2021/22			
3.2	Approve Discharge of Management Board	For	For	Management
	Member Cedrik Neike for Fiscal Year			-
2 2	2021/22 Discharge Frank		<b>D</b>	Manager
3.3	Approve Discharge of Management Board	For	For	Management

	Member Matthias Rebellius for Fiscal			
3.4	Year 2021/22 Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year	For	For	Management
3.5	2021/22 Approve Discharge of Management Board Member Judith Wiese for Fiscal Year	For	For	Management
4.1	2021/22 Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year	For	For	Management
4.2	2021/22 Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal	For	For	Management
4.3	Year 2021/22 Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year	For	For	Management
4.4	2021/22 Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year	For	For	Management
4.5	2021/22 Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For	Management
6 7.1	Approve Remuneration Report Elect Werner Brandt to the Supervisory Board	For For	For For	Management Management
7.2	Elect Regina Dugan to the Supervisory Board	For	For	Management
7.3	Elect Keryn Lee James to the Supervisory Board	For	For	Management
7.4	Elect Martina Merz to the Supervisory Board	For	For	Management
7.5	Elect Benoit Potier to the Supervisory Board	For	For	Management

	Elect Nathalie von Siemens to the	For	For	Management
7.7	Supervisory Board Elect Matthias Zachert to the	For	For	Management
8	Supervisory Board Approve Virtual-Only Shareholder	For	For	Management
9	Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of	For	For	Management
10	Audio and Video Transmission Amend Articles Re: Registration in the Share Register	For	For	Management
SK TE	LECOM CO., LTD.			
Meeti	er: 017670 Security ID: Y4 ng Date: MAR 28, 2023 Meeting Type: An d Date: DEC 31, 2022	935N104 nual		
# 1	Proposal Approve Financial Statements and Allocation of Income	Mgt Rec For	Vote Cast For	Sponsor Management
2 3.1	Approve Stock Option Grants Elect Kim Yong-hak as Outside Director	For For	For For	Management Management
3.2	Elect Kim Jun-mo as Outside Director Elect Oh Hye-yeon as Outside Director	For For	For For	Management Management
4.1	Elect Kim Yong-hak as a Member of Audit Committee	For	For	Management
4.2	Elect Oh Hye-yeon as a Member of Audit Committee	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
Recor #		nual		
1		Mgt Rec	Vote Cast	Sponsor
0	Accept Financial Statements and Statutory Reports	For	For	Management
2 3	Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and	For For		-
	Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve the 2023-2025 Long Term Share	For For	For For	Management Management
3 4 5.1	Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve the 2023-2025 Long Term Share Incentive Plan Approve Remuneration Policy	For For For For For	For For For For	Management Management Management Management Management
3 4 5.1 5.2	Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve the 2023-2025 Long Term Share Incentive Plan Approve Remuneration Policy Approve Second Section of the Remuneration Report	For For For For For	For For For For For	Management Management Management Management Management
3 4 5.1	Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve the 2023-2025 Long Term Share Incentive Plan Approve Remuneration Policy Approve Second Section of the	For For For For For	For For For For	Management Management Management Management Management
3 4 5.1 5.2	Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve the 2023-2025 Long Term Share Incentive Plan Approve Remuneration Policy Approve Second Section of the Remuneration Report Deliberations on Possible Legal Action Against Directors if Presented by	For For For For For	For For For For For	Management Management Management Management Management
3 4 5.1 5.2	Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve the 2023-2025 Long Term Share Incentive Plan Approve Remuneration Policy Approve Second Section of the Remuneration Report Deliberations on Possible Legal Action Against Directors if Presented by	For For For For None	For For For For Against	Management Management Management Management Management Management
3 4 5.1 5.2 A TAIWA	Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve the 2023-2025 Long Term Share Incentive Plan Approve Remuneration Policy Approve Second Section of the Remuneration Report Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For For For For None	For For For For Against	Management Management Management Management Management Management
3 4 5.1 5.2 A TAIWA Ticke Meeti	Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve the 2023-2025 Long Term Share Incentive Plan Approve Remuneration Policy Approve Second Section of the Remuneration Report Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For For For For None	For For For For Against	Management Management Management Management Management Management
3 4 5.1 5.2 A TAIWA Ticke Meeti	Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve the 2023-2025 Long Term Share Incentive Plan Approve Remuneration Policy Approve Second Section of the Remuneration Report Deliberations on Possible Legal Action Against Directors if Presented by Shareholders N SEMICONDUCTOR MANUFACTURING CO., LTD. er: 2330 Security ID: 87 ng Date: JUN 06, 2023 Meeting Type: An	For For For For None 4039100 nual Mgt Rec	For For For For Against	Management Management Management Management Management Management
3 4 5.1 5.2 A TAIWA Ticke Meeti Recor	Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve the 2023-2025 Long Term Share Incentive Plan Approve Remuneration Policy Approve Second Section of the Remuneration Report Deliberations on Possible Legal Action Against Directors if Presented by Shareholders N SEMICONDUCTOR MANUFACTURING CO., LTD. er: 2330 Security ID: 87 ng Date: JUN 06, 2023 Meeting Type: An d Date: APR 06, 2023 Proposal Approve Business Operations Report and	For For For For None 4039100 nual Mgt Rec	For For For For Against	Management Management Management Management Management Management

TELUS CORPORATION				
Ticker: T Security ID: Meeting Date: MAY 04, 2023 Record Date: MAR 06, 2023				
<pre># Proposal 1.1 Elect Director Raymond T. Chan 1.2 Elect Director Hazel Claxton 1.3 Elect Director Lisa de Wilde 1.4 Elect Director Victor Dodig 1.5 Elect Director Darren Entwistle 1.6 Elect Director Thomas E. Flynn 1.7 Elect Director Mary Jo Haddad 1.8 Elect Director Kathy Kinloch 1.9 Elect Director Christine Magee 1.10 Elect Director David Mowat 1.12 Elect Director Marc Parent 1.13 Elect Director W. Sean Willy 2 Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration</pre>	Mgt RecVotFor	Manag Manag Manag Manag Manag Manag Manag Manag Manag Manag Manag Manag	sor gement gement gement gement gement gement gement gement gement gement gement	
3 Advisory Vote on Executive Compensation Approach	For For	Manac	gement	
4 Amend Restricted Share Unit Plan 5 Amend Performance Share Unit Plan	For For For For	-	gement gement	
TEXAS INSTRUMENTS INCORPORATED Ticker: TXN Security ID: Meeting Date: APR 27, 2023 Meeting Type: Record Date: MAR 01, 2023	Annual			
# Proposal la Elect Director Mark A. Blinn lb Elect Director Todd M. Bluedorn lc Elect Director Janet F. Clark ld Elect Director Carrie S. Cox le Elect Director Martin S. Craighead lf Elect Director Curtis C. Farmer lg Elect Director Jean M. Hobby lh Elect Director Haviv Ilan li Elect Director Ronald Kirk lj Elect Director Robert E. Sanchez lk Elect Director Richard K. Templeton 2 Amend Qualified Employee Stock Purchase Plan 3 Advisory Vote on Say on Pay Frequency	For For For For	Manag Manag Manag Manag Manag Manag Manag Manag Manag Manag	sor gement gement gement gement gement gement gement gement gement gement gement	
<ul> <li>Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>Ratify Ernst &amp; Young LLP as Auditors</li> </ul>	For For For For	Manac Manac	gement gement eholder	
<ul> <li>Reduce Ownership Threshold for Shareholders to Call Special Meeting</li> <li>Report on Due Diligence Efforts to Trace End-User Misuse of Company Products</li> </ul>	Against For Against Aga		eholder	
THE COCA-COLA COMPANY	·			
Ticker: KO Security ID: Meeting Date: APR 25, 2023 Meeting Type: Record Date: FEB 24, 2023				
<pre># Proposal 1.1 Elect Director Herb Allen 1.2 Elect Director Marc Bolland</pre>	Mgt Rec Vot For For For For		sor gement gement	

1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2	Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller Elect Director Carolyn Everson Elect Director Helene D. Gayle Elect Director Alexis M. Herman Elect Director Maria Elena Lagomasino Elect Director Amity Millhiser Elect Director James Quincey Elect Director Caroline J. Tsay Elect Director David B. Weinberg Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management
3 4 5	Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Report on Third-Party Civil Rights Audit	One Year For Against	One Year For Against	Management Management Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
8 9	Require Independent Board Chair Report on Risk Due to Restrictions on Reproductive Rights	Against Against	Against Against	Shareholder Shareholder
THE H	IOME DEPOT, INC.			
	er: HD Security ID: 43 ng Date: MAY 18, 2023 Meeting Type: An ed Date: MAR 20, 2023	7076102 nual		
# 1bc1def1gh1ijk11m23 45 67 8 9	Proposal Elect Director Gerard J. Arpey Elect Director Ari Bousbib Elect Director Jeffery H. Boyd Elect Director Gregory D. Brenneman Elect Director J. Frank Brown Elect Director Albert P. Carey Elect Director Edward P. Decker Elect Director Linda R. Gooden Elect Director Wayne M. Hewett Elect Director Wayne M. Hewett Elect Director Stephanie C. Linnartz Elect Director Stephanie C. Linnartz Elect Director Caryn Seidman-Becker Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Request Action by Written Consent Require Independent Board Chair Report on Political Expenditures Congruence Rescind 2022 Racial Equity Audit Proposal Encourage Senior Management Commitment to Avoid Political Speech	Mgt Rec For For For For For For For For For For	For Against Against Against	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
THE P	PNC FINANCIAL SERVICES GROUP, INC.			
	er: PNC Security ID: 69 ang Date: APR 26, 2023 Meeting Type: An ad Date: FEB 03, 2023			
# 1a 1b 1c	Proposal Elect Director Joseph Alvarado Elect Director Debra A. Cafaro Elect Director Marjorie Rodgers Cheshire	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
ld le lf	Cheshire Elect Director William S. Demchak Elect Director Andrew T. Feldstein Elect Director Richard J. Harshman	For For For	For For For	Management Management Management

1g	Elect Director Daniel R. Hesse	For	For	Management
1h	Elect Director Renu Khator	For	For	Management
1i	Elect Director Linda R. Medler	For	For	Management
1j	Elect Director Robert A. Niblock	For	For	Management
1 k	Elect Director Martin Pfinsgraff	For	For	Management
11	Elect Director Bryan S. Salesky	For	For	Management
1m	Elect Director Toni Townes-whitley	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
3	Auditors Advisory Vote to Ratify Named	For	Eor	Managamant
5	Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
-	navisory voce on bay on ray frequency	one rear	one rear	managemente
יים היים	ROCTER & GAMBLE COMPANY			
тпе г.	ROCIER & GAMBLE COMPANI			
Ticke		2718109		
	ng Date: OCT 11, 2022 Meeting Type: An			
Recor	d Date: AUG 12, 2022			
				_
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Marc Allen	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e		For	For	Management
1f	Elect Director Debra L. Lee	For	For	Management
1g	Elect Director Terry J. Lundgren	For	For	Management
1h	Elect Director Christine M. McCarthy	For	For	Management
1i	Elect Director Jon R. Moeller	For	For	Management
1j	Elect Director Rajesh Subramaniam	For	For	Management
1k	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
2	Auditors	-	_	
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
THE T	RAVELERS COMPANIES, INC.			
THE T				
Ticke	r: TRV Security ID: 89	417E109		
Ticke Meeti	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An			
Ticke Meeti	r: TRV Security ID: 89			
Ticke Meeti Recor	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 28, 2023	nual		
Ticke Meeti Recor	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 28, 2023 Proposal	nual Mgt Rec	Vote Cast	Sponsor
Ticke Meeti Recor # 1a	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 28, 2023 Proposal Elect Director Alan L. Beller	nual Mgt Rec For	For	Management
Ticke Meeti: Record # 1a 1b	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 28, 2023 Proposal Elect Director Alan L. Beller Elect Director Janet M. Dolan	nual Mgt Rec For For	For For	Management Management
Ticke Meeti Record # 1a 1b 1c	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 28, 2023 Proposal Elect Director Alan L. Beller Elect Director Janet M. Dolan Elect Director Russell G. Golden	nual Mgt Rec For For For	For For For	Management Management Management
Ticke Meeti Record # 1a 1b 1c 1d	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 28, 2023 Proposal Elect Director Alan L. Beller Elect Director Janet M. Dolan Elect Director Russell G. Golden Elect Director Patricia L. Higgins	nual Mgt Rec For For For For	For For For For	Management Management Management Management
Ticke Meeti Record # 1a 1b 1c 1d 1e	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 28, 2023 Proposal Elect Director Alan L. Beller Elect Director Janet M. Dolan Elect Director Russell G. Golden Elect Director Patricia L. Higgins Elect Director William J. Kane	nual Mgt Rec For For For For For	For For For For For	Management Management Management Management Management
Ticke Meeti Record # 1a 1b 1c 1d 1c 1d 1e 1f	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 28, 2023 Proposal Elect Director Alan L. Beller Elect Director Janet M. Dolan Elect Director Russell G. Golden Elect Director Patricia L. Higgins Elect Director William J. Kane Elect Director Thomas B. Leonardi	nual Mgt Rec For For For For For For	For For For For For For	Management Management Management Management Management Management
Ticke Meeti Record # 1a 1b 1c 1d 1c 1d 1e 1f 1g	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 28, 2023 Proposal Elect Director Alan L. Beller Elect Director Janet M. Dolan Elect Director Russell G. Golden Elect Director Patricia L. Higgins Elect Director William J. Kane Elect Director Thomas B. Leonardi Elect Director Clarence Otis, Jr.	nual Mgt Rec For For For For For For For	For For For For For For For	Management Management Management Management Management Management
Ticke Meeti Record # 1a 1b 1c 1d 1c 1d 1e 1f 1g 1h	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 28, 2023 Proposal Elect Director Alan L. Beller Elect Director Janet M. Dolan Elect Director Russell G. Golden Elect Director Patricia L. Higgins Elect Director William J. Kane Elect Director Thomas B. Leonardi Elect Director Clarence Otis, Jr. Elect Director Elizabeth E. Robinson	nual Mgt Rec For For For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
Ticke Meeti Record # 1a 1b 1c 1d 1c 1d 1e 1f 1g	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 28, 2023 Proposal Elect Director Alan L. Beller Elect Director Janet M. Dolan Elect Director Russell G. Golden Elect Director Patricia L. Higgins Elect Director William J. Kane Elect Director Thomas B. Leonardi Elect Director Clarence Otis, Jr. Elect Director Elizabeth E. Robinson Elect Director Philip T. (Pete)	nual Mgt Rec For For For For For For For	For For For For For For For	Management Management Management Management Management Management
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Ticke Meeti Record # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 11 1m	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 28, 2023 Proposal Elect Director Alan L. Beller Elect Director Janet M. Dolan Elect Director Russell G. Golden Elect Director Patricia L. Higgins Elect Director William J. Kane Elect Director Thomas B. Leonardi Elect Director Clarence Otis, Jr. Elect Director Elizabeth E. Robinson Elect Director Philip T. (Pete) Ruegger, III Elect Director Rafael Santana Elect Director Todd C. Schermerhorn Elect Director Alan D. Schnitzer Elect Director Laurie J. Thomsen	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
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Ticke Meeti Record # 1a 1b 1c 1d 1c 1d 1e 1f 1g 1h 1i 1k 11 1m 2	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 28, 2023 Proposal Elect Director Alan L. Beller Elect Director Janet M. Dolan Elect Director Russell G. Golden Elect Director Patricia L. Higgins Elect Director William J. Kane Elect Director William J. Kane Elect Director Thomas B. Leonardi Elect Director Clarence Otis, Jr. Elect Director Elizabeth E. Robinson Elect Director Philip T. (Pete) Ruegger, III Elect Director Rafael Santana Elect Director Alan D. Schnitzer Elect Director Bridget van Kralingen Ratify KPMG LLP as Auditors	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Record # 1a 1b 1c 1d 1e 1f 1h 1i 1k 1l 1n 2 3	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 28, 2023 Proposal Elect Director Alan L. Beller Elect Director Janet M. Dolan Elect Director Russell G. Golden Elect Director Patricia L. Higgins Elect Director William J. Kane Elect Director Thomas B. Leonardi Elect Director Clarence Otis, Jr. Elect Director Elizabeth E. Robinson Elect Director Philip T. (Pete) Ruegger, III Elect Director Rafael Santana Elect Director Alan D. Schnitzer Elect Director Bridget van Kralingen Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
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Ticke Meeti Record # 1a 1b 1c 1d 1e 1f 1d 1i 1i 1i 1k 11 1m 2 3 4	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 28, 2023 Proposal Elect Director Alan L. Beller Elect Director Janet M. Dolan Elect Director Russell G. Golden Elect Director Patricia L. Higgins Elect Director William J. Kane Elect Director William J. Kane Elect Director Thomas B. Leonardi Elect Director Clarence Otis, Jr. Elect Director Elizabeth E. Robinson Elect Director Philip T. (Pete) Ruegger, III Elect Director Rafael Santana Elect Director Alan D. Schnitzer Elect Director Bridget van Kralingen Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Record # 1a 1b 1c 1d 1e 1f 1h 1i 1k 11 1m 1n 2 3 4 5	r: TRV Security ID: 89 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 28, 2023 Proposal Elect Director Alan L. Beller Elect Director Janet M. Dolan Elect Director Russell G. Golden Elect Director Patricia L. Higgins Elect Director William J. Kane Elect Director William J. Kane Elect Director Thomas B. Leonardi Elect Director Clarence Otis, Jr. Elect Director Elizabeth E. Robinson Elect Director Philip T. (Pete) Ruegger, III Elect Director Rafael Santana Elect Director Alan D. Schnitzer Elect Director Bridget van Kralingen Ratify KPMG LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
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\_\_\_\_\_ TOTALENERGIES SE Ticker: TTE Security ID: FR0000120271 Meeting Date: MAY 26, 2023 Record Date: MAY 24, 2023 Meeting Type: Annual/Special Mgt Rec Vote Cast # Proposal Sponsor 1 Approve Financial Statements and For For Management Statutory Reports 2 Approve Consolidated Financial For For Management Statements and Statutory Reports For 3 Approve Allocation of Income and For Management Dividends of EUR 3.81 per Share 4 Authorize Repurchase of Up to 10 For For Management Percent of Issued Share Capital Approve Auditors' Special Report on 5 For For Management Related-Party Transactions Mentioning the Absence of New Transactions Reelect Marie-Christine 6 For For Management Coisne-Roquette as Director Reelect Mark Cutifani as Director For For Elect Dierk Paskert as Director For For Elect Anelise Lara as Director For For Approve Compensation Report of For For 7 Management Management 8 Management 9 Approve Compensation Report of 10 Management Corporate Officers Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1 95 Million For For Management 11 EUR 1.95 Million For Approve Compensation of Patrick For 12 Management Pouyanne, Chairman and CEO Approve Remuneration Policy of 13 For For Management Chairman and CEO Approve the Company's Sustainable 14 For For Management Development and Energy Transition Plan Authorize up to 1 Percent of Issued 15 For For Management Capital for Use in Restricted Stock Plans 16 Authorize Capital Issuances for Use in For For Management Employee Stock Purchase Plans Remove Double-Voting Rights for Long-Term Registered Shareholders and 17 For For Management Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly Amend For Indirect Scope 3 Against Against Shareholder Α Emissions with the Paris Climate Agreement (Advisory) \_\_\_\_\_

TOYOTA MOTOR CORP.

Meeting Date: JUN 14, 2023 Record Date: MAR 31, 2023

#ProposalMgt RecVote CastSponsor1.1Elect Director Toyoda, AkioForForForManagement1.2Elect Director Hayakawa, ShigeruForForManagement1.3Elect Director Sato, KojiForForManagement1.4Elect Director Nakajima, HirokiForForManagement1.5Elect Director Miyazaki, YoichiForForManagement1.6Elect Director Simon HumphriesForForManagement1.7Elect Director Sugawara, IkuroForForManagement1.8Elect Director Sir Philip CravenForForManagement1.9Elect Director Osono, EmiForForManagement2.1Appoint Statutory Auditor Ogura,<br/>KatsuvukiForForForManagement Katsuyuki Appoint Statutory Auditor Shirane, 2.2 For For Management Takeshi Appoint Statutory Auditor Sakai, Ryuji For Against Management Appoint Statutory Auditor Catherine For For Management 2.3 2.4 OConnell 3 Appoint Alternate Statutory Auditor For For Management

4	Kikuchi, Maoko Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For
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TRUIST	FINANCIAL	CORPORATION

TRUIST FINANCIAL CORPORATION			
Ticker: TFC Security ID: 8 Meeting Date: APR 25, 2023 Meeting Type: A Record Date: FEB 16, 2023	9832Q109 nnual		
# Proposal la Elect Director Jennifer S. Banner lb Elect Director K. David Boyer, Jr. lc Elect Director Agnes Bundy Scanlan ld Elect Director Anna R. Cablik le Elect Director Dallas S. Clement lf Elect Director Paul D. Donahue lg Elect Director Patrick C. Graney, III lh Elect Director Linnie M. Haynesworth li Elect Director Kelly S. King lj Elect Director Charles A. Maynard lk Elect Director Onna S. Morea ll Elect Director Nido R. Qubein m Elect Director William H. Rogers, Jr. lp Elect Director Frank P. Scruggs, Jr. lq Elect Director Bruce L. Tanner lt Elect Director Thomas N. Thompson lu Elect Director Steven C. Voorhees 2 Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management
3 Advisory Vote to Ratify Named	For	For	Management
Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair	One Year Against	One Year Against	Management Shareholder
U.S. BANCORP Ticker: USB Security ID: 9 Meeting Date: APR 18, 2023 Record Date: FEB 21, 2023 # Proposal	02973304 nnual Mgt Rec	Vote Cast	Sponsor
<pre>1a Elect Director Warner L. Baxter 1b Elect Director Dorothy J. Bridges 1c Elect Director Elizabeth L. Buse 1d Elect Director Andrew Cecere 1e Elect Director Alan B. Colberg 1f Elect Director Kimberly N. Ellison-Taylor</pre>	Fór For For For For For	For For For For For For	Management Management Management Management Management Management
<pre>1g Elect Director Kimberly J. Harris 1h Elect Director Roland A. Hernandez 1i Elect Director Richard P. McKenney 1j Elect Director Yusuf I. Mehdi 1k Elect Director Loretta E. Reynolds 11 Elect Director John P. Wiehoff 1m Elect Director Scott W. Wine 2 Advisory Vote to Ratify Named Executive Officers' Compensation</pre>	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
<ul> <li>Advisory Vote on Say on Pay Frequency</li> <li>Ratify Ernst &amp; Young LLP as Auditors</li> </ul>	One Year For	One Year For	Management Management
UNILEVER PLC			
Ticker: ULVR Security ID: G Meeting Date: MAY 03, 2023 Meeting Type: A Record Date: MAY 01, 2023			

#	Proposal	Mat Poa	Vote Cast	Sponsor
# 1	Proposal Accept Financial Statements and Statutory Peports	Mgt Rec For	For	Sponsor Management
2	Statutory Reports Approve Remuneration Report	For	For	Management
2 3	Re-elect Nils Andersen as Director	For	For	
1				Management
4	Re-elect Judith Hartmann as Director	For	For	Management
5	Re-elect Adrian Hennah as Director	For	For	Management
6	Re-elect Alan Jope as Director	For	For	Management
7	Re-elect Andrea Jung as Director	For	For	Management
8	Re-elect Susan Kilsby as Director	For	For	Management
9	Re-elect Ruby Lu as Director	For	For	Management
10	Re-elect Strive Masiyiwa as Director	For	For	Management
11	Re-elect Youngme Moon as Director	For	For	Management
12	Re-elect Graeme Pitkethly as Director	For	For	Management
13	Re-elect Feike Sijbesma as Director	For	For	Management
14	Elect Nelson Peltz as Director	For	For	Management
15	Elect Hein Schumacher as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors	-	-	
18	Authorise UK Political Donations and	For	For	Management
10	Expenditure	101	101	managemente
19	Authorise Issue of Equity	For	For	Management
20				Management
20	Authorise Issue of Equity without	For	For	Management
0.1	Pre-emptive Rights			
21	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
22	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			
23	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			2
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	ED PARCEL SERVICE, INC.			
	ED PARCEL SERVICE, INC.			
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Ticke Meeti Recor # 1a 1b	er: UPS Security ID: 91 Ing Date: MAY 04, 2023 Meeting Type: Ar ad Date: MAR 09, 2023 Proposal Elect Director Carol Tome Elect Director Rodney Adkins	Mgt Rec For For	For For	Management Management
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Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1j 1k 1] 2	er: UPS Security ID: 91 Ing Date: MAY 04, 2023 Meeting Type: Ar ad Date: MAR 09, 2023 Proposal Elect Director Carol Tome Elect Director Rodney Adkins Elect Director Eva Boratto Elect Director Michael Burns Elect Director Mayne Hewett Elect Director Angela Hwang Elect Director Kate Johnson Elect Director Franck Moison Elect Director Franck Moison Elect Director Russell Stokes Elect Director Kevin Warsh Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as	Mgt Rec For For For For For For For For For For	For For For For Against Against For Against For Against For	Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1h 1i 1j 1k 11 2 3 4	er: UPS Security ID: 91 Ing Date: MAY 04, 2023 Meeting Type: Ar and Date: MAR 09, 2023 Proposal Elect Director Carol Tome Elect Director Rodney Adkins Elect Director Eva Boratto Elect Director Michael Burns Elect Director Wayne Hewett Elect Director Angela Hwang Elect Director Kate Johnson Elect Director Kate Johnson Elect Director Franck Moison Elect Director Franck Moison Elect Director Russell Stokes Elect Director Kevin Warsh Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For For For For For	For For For For Against Against Against For Against For One Year For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 11 2 3	er: UPS Security ID: 91 Ing Date: MAY 04, 2023 Meeting Type: Ar and Date: MAR 09, 2023 Proposal Elect Director Carol Tome Elect Director Rodney Adkins Elect Director Eva Boratto Elect Director Michael Burns Elect Director Wayne Hewett Elect Director Angela Hwang Elect Director Kate Johnson Elect Director Kate Johnson Elect Director Franck Moison Elect Director Franck Moison Elect Director Russell Stokes Elect Director Russell Stokes Elect Director Kevin Warsh Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Approve Recapitalization Plan for all	Mgt Rec For For For For For For For For For For	For For For For Against Against For Against Against For One Year	Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1h 1i 1j 1k 12 3 4 5	er: UPS Security ID: 91 Ing Date: MAY 04, 2023 Meeting Type: Ar and Date: MAR 09, 2023 Proposal Elect Director Carol Tome Elect Director Rodney Adkins Elect Director Eva Boratto Elect Director Michael Burns Elect Director Michael Burns Elect Director Mayne Hewett Elect Director Angela Hwang Elect Director Angela Hwang Elect Director Kate Johnson Elect Director Franck Moison Elect Director Franck Moison Elect Director Christiana Smith Shi Elect Director Russell Stokes Elect Director Kevin Warsh Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Approve Recapitalization Plan for all Stock to Have One-vote per Share	Mgt Rec For For For For For For For For For For	For For For For Against Against Against For Against For One Year For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1h 1i 1j 1k 11 2 3 4	er: UPS Security ID: 91 Ing Date: MAY 04, 2023 Meeting Type: Ar and Date: MAR 09, 2023 Proposal Elect Director Carol Tome Elect Director Rodney Adkins Elect Director Eva Boratto Elect Director Michael Burns Elect Director Wayne Hewett Elect Director Angela Hwang Elect Director Kate Johnson Elect Director Kate Johnson Elect Director Franck Moison Elect Director Franck Moison Elect Director Russell Stokes Elect Director Russell Stokes Elect Director Kevin Warsh Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Approve Recapitalization Plan for all	Mgt Rec For For For For For For For For For For	For For For For Against Against Against For Against For One Year For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1h 1i 1j 1k 11 2 3 4 5	er: UPS Security ID: 91 Ing Date: MAY 04, 2023 Meeting Type: Ar and Date: MAR 09, 2023 Proposal Elect Director Carol Tome Elect Director Rodney Adkins Elect Director Eva Boratto Elect Director Michael Burns Elect Director Michael Burns Elect Director Mayne Hewett Elect Director Angela Hwang Elect Director Angela Hwang Elect Director Kate Johnson Elect Director Franck Moison Elect Director Franck Moison Elect Director Christiana Smith Shi Elect Director Russell Stokes Elect Director Kevin Warsh Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Approve Recapitalization Plan for all Stock to Have One-vote per Share	Mgt Rec For For For For For For For For For For	For For For For Against Against Against For Against For One Year For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder

Reduction Targets in Line with the Paris Climate Agreement Report on Integrating GHG Emissions Against Reductions Targets into Executive 7 For Shareholder Compensation Report on Just Transition Report on Risk Due to Restrictions on Against For Against Against Shareholder Shareholder 8 9 Reproductive Rights Oversee and Report a Civil Rights Audit Against Report on Effectiveness of Diversity, Against Equity, and Inclusion Efforts Against 10 Shareholder 11 For Shareholder

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## UNITEDHEALTH GROUP INCORPORATED

Ticker: Meeting Date: Record Date:	UNH : JUN 05, 2023 APR 10, 2023	Security ID: 91 Meeting Type: Ar	L324P102 nnual		
1bElect I1cElect I1dElect I1eElect I1fElect I1gElect I1hElect I1iElect I2Advisor	Director Timothy Director Paul Ga Director Kristen Director Stephen Director Michele Director F. Will	rcia Gil Hemsley Hooper iam McNabb, III Montgomery Rice seworthy Witty Y Named	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
3 Advisor	ry Vote on Say c Deloitte & Touc	n Pay Frequency	One Year For	One Year For	Management Management
	on Third-Party	Racial Equity	Against	Against	Shareholder
6 Report Spendir	on Congruency c ng with Company		Against	For	Shareholder
	Severance Agree	ment Shareholder Vote	Against	For	Shareholder
VAIL RESORTS,			0700100		
Ticker: Meeting Date: Record Date:	MTN DEC 07, 2022 OCT 11, 2022	Security ID: 91 Meeting Type: Ar	1879Q109 nnual		
1bElect I1cElect I1dElect I1eElect I1fElect I1gElect I1hElect I1iElect I1jElect I	Director Susan I Director Robert Director Kirsten Director Nadia R Director John T. Director Michele Director Hilary Director D. Bruc Director John F. Director Peter A Pricewaterhouse	A. Katz A. Lynch awlinson Redmond Romanow A. Schneider e Sewell Sorte . Vaughn	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
3 Advisor	ry Vote to Ratif ive Officers' Co	y Named mpensation	For	For	Management
VERTZON COMMI	JNICATIONS INC.				
Ticker: Meeting Date:	VZ MAY 11, 2023 MAR 13, 2023	Security ID: 92 Meeting Type: Ar	2343V104 nnual		
1.2 Elect I 1.3 Elect I 1.4 Elect I 1.5 Elect I 1.6 Elect I 1.7 Elect I 1.8 Elect I 1.9 Elect I 1.10 Elect I 1.11 Elect I 1.12 Elect I 2 Advison 4 Ratify 5 Report	Director Shellye Director Roxanne Director Mark Be Director Vittori Director Melanie Director Laxman Director Clarenc Director Daniel Director Rodney Director Carol T Director Hans Ve Director Gregory Ty Vote to Ratifitive Officers' Co	Austin rtolini o Colao Healey Narasimhan e Otis, Jr. Schulman Slater ome stberg Weaver y Named mpensation n Pay Frequency LP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder

6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Shareholder
7 8	Amend Clawback Policy Submit Severance Agreement	Against Against	For Against	Shareholder Shareholder
9	(Change-in-Control) to Shareholder Vote Require Independent Board Chair	Against	Against	Shareholder
VINCI	SA			
	r: DG Security ID: FR ng Date: APR 13, 2023 Meeting Type: An d Date: APR 11, 2023	0000125486 nual/Speci	al	
# 1	Proposal Approve Consolidated Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4 per Share	For	For	Management
4	Reelect Caroline Gregoire Sainte Marie as Director	For	For	Management
5 6	Elect Carlos Aguilar as Director Elect Annette Messemer as Director	For	For	Management
7	Elect Dominique Muller as	For For	For For	Management Management
	Representative of Employee Shareholders to the Board			
8	Elect Agnes Daney de Marcillac as Representative of Employee	For	Against	Management
9	Shareholders to the Board Elect Ronald Kouwenhoven as Representative of Employee	For	Against	Management
10	Shareholders to the Board Authorize Repurchase of Up to 10	For	For	Management
11	Percent of Issued Share Capital Approve Remuneration Policy of	For	For	Management
12	Directors Approve Remuneration Policy of Xavier	For	For	Management
13	Huillard, Chairman and CEO Approve Compensation Report	For	For	Management
14	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par	For	For	Management
17	Value Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with Preemptive Rights up to Aggregate			
18	Nominal Amount of EUR 300 Million Authorize Issuance of Equity or Equity-Linked Securities without	For	For	Management
	Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million			
19	Approve Issuance of Equity or Equity-Linked Securities for Private	For	For	Management
	Placements, up to Aggregate Nominal Amount of EUR 150 Million			
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder	For	For	Management
01	Vote Under Items 17-19	<b>D</b> a - a	<b>D</b> a se	Manaa
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for	For	For	Management
22	Contributions in Kind Authorize Capital Issuances for Use in	For	For	Management
23	Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved	For	For	Management
	for Employees of International Subsidiaries			
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With	For	For	Management
25	Performance Conditions Attached Authorize Filing of Required	For	For	Management

\_\_\_\_\_ W. P. CAREY INC. Meeting Date: JUN 15, 2023 Record Date: MAR 30, 2023 ProposalMgt RecVote CastSponsorElect Director Mark A. AlexanderForForForManagementElect Director Constantin H. BeierForForForManagementElect Director Tonit M. CalawayForForManagementElect Director Peter J. FarrellForForManagementElect Director Robert J. FlanaganForForManagementElect Director Jason E. FoxForForForManagementElect Director Jean HoysradtForForForManagementElect Director Christopher J. NiehausForForManagementElect Director Nick J.M. van OmmenForForManagementElect Director Nick J.M. van OmmenForForManagementAdvisory Vote to Ratify NamedForForForManagementExecutive Officers' CompensationForForForWanagementRatify PricewaterhouseCoopers LLP asForForForT 1a 1b 1c1d 1e 1f 1q 1ħ 1i 1i 1 k 2 Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as For For Management 3 Auditors \_\_\_\_\_ WALMART INC. Ticker: WMT Security ID: 931142103 Meeting Date: MAY 31, 2023 Meeting Type: Annual Record Date: APR 06, 2023 ProposalMgt RecVote CastSponsorElect Director Cesar CondeForForForManagementElect Director Timothy P. FlynnForForManagementElect Director Sarah J. FriarForForManagementElect Director Carla A. HarrisForForManagementElect Director Thomas W. HortonForForManagementElect Director Marissa A. MayerForForManagementElect Director C. Douglas McMillonForForManagementElect Director Gregory B. PennerForForManagementElect Director S. Robson WaltonForForManagementElect Director Steuart L. WaltonForForManagementAdvisory Vote on Say on Pay FrequencyOne YearManagementAdvisory Vote to Ratify NamedForForManagementExecutive Officers' CompensationForForForRatify Ernst & Young LLP as AuditorsForForManagementOther EmployeesDirector Pay Disparity Between CEO andAgainstAgainstConsider Pay Disparity Director Director Pay Disparity Pathemet DirectorForForFor # 1a 1b 1c 1d 1e 1 f 1q 1ħ 1i 1j 1k 2 3 4 5 Shareholder Report on Human Rights Due Diligence Against Against Shareholder Commission Third Party Racial Equity Against For Shareholder Audit 6 7 Audit 8 Report on Racial and Gender Layoff Against Against Shareholder Diversity Amend Bylaws to Require Shareholder Against Against Approval of Certain Provisions Related 9 Shareholder to Director Nominations by Shareholders Report on Risks Related to Fulfilling Against Against Shareholder 10 Information Requests for Enforcing Laws Criminalizing Abortion Access 11 Report on Risks Related to Operations Against Against Shareholder in China Oversee and Report a Workplace Health Against For 12 Shareholder and Safety Audit \_\_\_\_\_ WEC ENERGY GROUP, INC. Ticker: WEC Meeting Date: MAY 04, 2023 Record Date: FEB 23, 2023 Security ID: 92939U106 Meeting Type: Annual

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Mgt Rec Vote Cast Sponsor

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Proposal

1.1 1.2 1.3 1.4 1.5	Elect Director Ave M. Bie Elect Director Curt S. Culver Elect Director Danny L. Cunningham Elect Director William M. Farrow, III Elect Director Cristina A. Garcia-Thomas	For For For For	For For For For	Management Management Management Management
1.6 1.7 1.8 1.9 1.10 1.11 1.12 2	Elect Director Maria C. Green Elect Director Gale E. Klappa Elect Director Thomas K. Lane Elect Director Scott J. Lauber Elect Director Ulice Payne, Jr. Elect Director Mary Ellen Stanek Elect Director Glen E. Tellock Ratify Deloitte & Touche LLP as Auditors	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For	One Year For	Management Management
WELLT.T	OWER INC.			
Ticke: Meeti		040Q104 nual		
# 1a 1c 1d 1e 1f 1g 1h 1j 2 3 4	Proposal Elect Director Kenneth J. Bacon Elect Director Karen B. DeSalvo Elect Director Philip L. Hawkins Elect Director Dennis G. Lopez Elect Director Shankh Mitra Elect Director Ade J. Patton Elect Director Diana W. Reid Elect Director Sergio D. Rivera Elect Director Sorgio D. Rivera Elect Director Kathryn M. Sullivan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
	================ MainStay VP Indexed Bo	nd Portfol	io ========	
	is no proxy voting activity for the fun le positions during the reporting period		fund did not	hold any
=====	======== MainStay VP IQ Hedge Multi-S	trategy Po	rtfolio =====	
SPDR	INDEX SHARES FUNDS			
	r: Security ID: 78 ng Date: OCT 20, 2022 Meeting Type: Sp d Date: JUL 20, 2022			
# 1.1 1.2 1.3 1.4 1.5		Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
SPDR	INDEX SHARES FUNDS			
Ticke: Meeti				
# 1.1	Proposal Elect Director Clare S. Richer	Mgt Rec For	Vote Cast For	Sponsor Management

<ol> <li>Elect Director Sandra G. Sponem</li> <li>Elect Director Kristi L. Rowsell</li> <li>Elect Director Gunjan Chauhan</li> <li>Elect Director Carolyn M. Clancy</li> </ol>	For For For	For For For For	Management Management Management Management					
SPDR SERIES TRUST								
Ticker: Security ID: 78468R200 Meeting Date: SEP 15, 2022 Meeting Type: Special Record Date: JUL 20, 2022								
# Proposal 1.1 Elect Director Clare S. Richer 1.2 Elect Director Sandra G. Sponem 1.3 Elect Director Kristi L. Rowsell 1.4 Elect Director Gunjan Chauhan 1.5 Elect Director Carolyn M. Clancy	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management					
SPDR SERIES TRUST								
	D: 78468R663 pe: Special							
# Proposal 1.1 Elect Director Clare S. Richer 1.2 Elect Director Sandra G. Sponem 1.3 Elect Director Kristi L. Rowsell 1.4 Elect Director Gunjan Chauhan 1.5 Elect Director Carolyn M. Clancy	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management					
SPDR SERIES TRUST								
	D: 78464A201 pe: Special							
# Proposal 1.1 Elect Director Clare S. Richer 1.2 Elect Director Sandra G. Sponem 1.3 Elect Director Kristi L. Rowsell 1.4 Elect Director Gunjan Chauhan 1.5 Elect Director Carolyn M. Clancy	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management					
SPDR SERIES TRUST								
	D: 78464A359 pe: Special							
# Proposal 1.1 Elect Director Clare S. Richer 1.2 Elect Director Sandra G. Sponem 1.3 Elect Director Kristi L. Rowsell 1.4 Elect Director Gunjan Chauhan 1.5 Elect Director Carolyn M. Clancy	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management					
SPDR SERIES TRUST								
	D: 78464A383 pe: Special							
<pre># Proposal 1.1 Elect Director Clare S. Richer 1.2 Elect Director Sandra G. Sponem</pre>	Mgt Rec For For	Vote Cast For For	Sponsor Management Management					

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<ol> <li>Elect Director Kristi L. Rowsell</li> <li>Elect Director Gunjan Chauhan</li> <li>Elect Director Carolyn M. Clancy</li> </ol>	For For For	For For For	Management Management Management
SPDR SERIES TRUST			
Ticker: Security ID: Meeting Date: SEP 15, 2022 Meeting Type: Record Date: JUL 20, 2022			
# Proposal 1.1 Elect Director Clare S. Richer 1.2 Elect Director Sandra G. Sponem 1.3 Elect Director Kristi L. Rowsell 1.4 Elect Director Gunjan Chauhan 1.5 Elect Director Carolyn M. Clancy	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
SPDR SERIES TRUST			
Ticker: Security ID: Meeting Date: SEP 15, 2022 Meeting Type: Record Date: JUL 20, 2022			
Proposal 1.1 Elect Director Clare S. Richer 1.2 Elect Director Sandra G. Sponem 1.3 Elect Director Kristi L. Rowsell 1.4 Elect Director Gunjan Chauhan 1.5 Elect Director Carolyn M. Clancy	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
SSGA ACTIVE TRUST Ticker: SEP 15, 2022 Security ID: Meeting Date: SEP 15, 2022 Meeting Type: Record Date: JUL 20, 2022			
Proposal 1.1 Elect Director Clare S. Richer 1.2 Elect Director Sandra G. Sponem 1.3 Elect Director Kristi L. Rowsell 1.4 Elect Director Gunjan Chauhan 1.5 Elect Director Carolyn M. Clancy	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management
=============== MainStay VP Janus Henders	on Balanced H	Portfolio ====	
ABBOTT LABORATORIES			
Ticker: ABT Security ID: Meeting Date: APR 28, 2023 Meeting Type: Record Date: MAR 01, 2023			
# Proposal 1.1 Elect Director Robert J. Alpern 1.2 Elect Director Claire Babineaux-Fontenot	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1.3 Elect Director Sally E. Blount 1.4 Elect Director Robert B. Ford 1.5 Elect Director Paola Gonzalez 1.6 Elect Director Michelle A. Kumbier 1.7 Elect Director Darren W. McDew 1.8 Elect Director Nancy McKinstry 1.9 Elect Director Michael G. O'Grady 1.10 Elect Director Michael F. Roman 1.11 Elect Director Daniel J. Starks 1.12 Elect Director John G. Stratton 2 Ratify Ernst & Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management

4 5 6 7 8	Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Call Special Meeting Require Independent Board Chair Report on Lobbying Payments and Policy Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	One Year Against Against Against Against	One Year Against For Against Against	Management Shareholder Shareholder Shareholder Shareholder			
ABBVI	LE INC.						
	er: ABBV Security ID: 00 Ing Date: MAY 05, 2023 Meeting Type: An rd Date: MAR 06, 2023						
# 1.1 1.2 1.3 2 3 4 5 6 7 8	Proposal Elect Director Robert J. Alpern Elect Director Melody B. Meyer Elect Director Frederick H. Waddell Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Eliminate Supermajority Vote Requirement Adopt Simple Majority Vote Report on Congruency of Political Spending with Company Values and Priorities Report on Lobbying Payments and Policy Report on Impact of Extended Patent Exclusivities on Product Access	Mgt Rec For For For For Against Against Against	Vote Cast For For For For For Against Against Against	Sponsor Management Management Management Management Management Shareholder Shareholder Shareholder			
Ticke Meeti	ACCENTURE PLC Ticker: ACN Security ID: G1151C101 Meeting Date: FEB 01, 2023 Meeting Type: Annual Record Date: DEC 06, 2022						
1c	Proposal Elect Director Jaime Ardila Elect Director Nancy McKinstry Elect Director Beth E. Mooney Elect Director Gilles C. Pelisson Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Arun Sarin Elect Director Julie Sweet Elect Director Tracey T. Travis Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management			
Ticke Meeti Recor	ADVANCED MICRO DEVICES, INC. Ticker: AMD Security ID: 007903107 Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAR 22, 2023						
# 1a 1b 1c	Proposal Elect Director Nora M. Denzel Elect Director Mark Durcan Elect Director Michael P. Gregoire	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management			

1d 1e 1f 1g 1h 1i 2 3 4 5	Elect Director Joseph A. Householder Elect Director John W. Marren Elect Director Jon A. Olson Elect Director Lisa T. Su Elect Director Abhi Y. Talwalkar Elect Director Elizabeth W. Vanderslice Approve Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For For For One Year	For For For For For For For One Year	Management Management Management Management Management Management Management Management
AMAZO	N.COM, INC.			
	r: AMZN Security ID: 023 ng Date: MAY 24, 2023 Meeting Type: And d Date: MAR 30, 2023	3135106 nual		
# 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 7 8 9 10 11 12 13	Proposal Elect Director Jeffrey P. Bezos Elect Director Andrew R. Jassy Elect Director Keith B. Alexander Elect Director Edith W. Cooper Elect Director Jamie S. Gorelick Elect Director Jamie P. Huttenlocher Elect Director Judith A. McGrath Elect Director Indra K. Nooyi Elect Director Yatricia Q. Stonesifer Elect Director Patricia Q. Stonesifer Elect Director Wendell P. Weeks Ratify Ratification of Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Report on Customer Due Diligence Revise Transparency Report to Provide Greater Disclosure on Government Requests Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines Publish a Tax Transparency Report Report on Climate Lobbying Report on Median and Adjusted	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder
14	Gender/Racial Pay Gaps Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion	Against	Against	Shareholder
15	Programs Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	Against	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18 19 20	Report on Animal Welfare Standards Establish a Public Policy Committee Adopt a Policy to Include	Against Against Against	Against Against Against	Shareholder Shareholder Shareholder
21	Non-Management Employees as Prospective Director Candidates Commission a Third Party Audit on	Against	Against	Shareholder
22 23	Working Conditions Report on Efforts to Reduce Plastic Use Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against Against	Against Against	Shareholder Shareholder

AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 02 Meeting Date: MAY 02, 2023 Meeting Type: An Record Date: MAR 06, 2023	5816109 nual				
# Proposal la Elect Director Thomas J. Baltimore lb Elect Director John J. Brennan lc Elect Director Peter Chernin ld Elect Director Walter J. Clayton, III le Elect Director Walter J. Clayton, III le Elect Director Ralph de la Vega lf Elect Director Theodore J. Leonsis lg Elect Director Deborah P. Majoras lh Elect Director Charles E. Phillips j Elect Director Charles E. Phillips lj Elect Director Lynn A. Pike lk Elect Director Stephen J. Squeri ll Elect Director Lisa W. Wardell ln Elect Director Christopher D. Young Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Submit Severance Agreement (Change-in-Control) to Shareholder Vote Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder		
APPLE INC.					
Ticker: AAPL Security ID: 03 Meeting Date: MAR 10, 2023 Meeting Type: An Record Date: JAN 09, 2023	7833100 nual				
# Proposal la Elect Director James Bell lb Elect Director Tim Cook lc Elect Director Al Gore ld Elect Director Alex Gorsky le Elect Director Andrea Jung lf Elect Director Ant Levinson lg Elect Director Monica Lozano lh Elect Director Ron Sugar li Elect Director Sue Wagner 2 Ratify Ernst & Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency 5 Report on Civil Rights and Non-Discrimination Audit 6 Report on Operations in Communist China 7 Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals 8 Report on Median Gender/Racial Pay Gap 9 Amend Proxy Access Right	Against	Vote Cast For For For For For For For For For One Year Against Abstain Abstain	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder		
BANK OF AMERICA CORPORATION Ticker: BAC Security ID: 060505104 Meeting Date: APR 25, 2023 Meeting Type: Annual Record Date: MAR 01, 2023					
# Proposal la Elect Director Sharon L. Allen lb Elect Director Jose (Joe) E. Almeida lc Elect Director Frank P. Bramble, Sr. ld Elect Director Pierre J.P. de Weck le Elect Director Arnold W. Donald lf Elect Director Linda P. Hudson lg Elect Director Monica C. Lozano lh Elect Director Brian T. Moynihan li Elect Director Lionel L. Nowell, III	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management		

1j 1k 11 1m 1n 2	Elect Director Denise L. Ramos Elect Director Clayton S. Rose Elect Director Michael D. White Elect Director Thomas D. Woods Elect Director Maria T. Zuber Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For	For For For For For	Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	Management Management
5 6 7	Amend Omnibus Stock Plan Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For Against Against	For For Against	Management Shareholder Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and	Against	Against	Shareholder
9	Underwriting Report on Climate Transition Plan Describing Efforts to Align Financing	Against	Against	Shareholder
10	Activities with GHG Targets Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New	Against	Against	Shareholder
11	Fossil Fuel Development Commission Third Party Racial Equity Audit	Against	Against	Shareholder
BOOKI	NG HOLDINGS INC.			
Ticke Meeti Recor	r: BKNG Security ID: 09 ng Date: JUN 06, 2023 Meeting Type: An d Date: APR 11, 2023	857L108 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 4 5	Proposal Elect Director Glenn D. Fogel Elect Director Mirian M. Graddick-Weir Elect Director Wei Hopeman Elect Director Robert J. Mylod, Jr. Elect Director Charles H. Noski Elect Director Larry Quinlan Elect Director Nicholas J. Read Elect Director Thomas E. Rothman Elect Director Sumit Singh Elect Director Lynn Vojvodich Radakovich Elect Director Vanessa A. Wittman Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Advisory Vote on Say on Pay Frequency Submit Severance Agreement	Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
	(Change-in-Control) to Shareholder Vote			
CADEN	CE DESIGN SYSTEMS, INC.			
	r: CDNS Security ID: 12 ng Date: MAY 04, 2023 Meeting Type: And d Date: MAR 06, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4	Proposal Elect Director Mark W. Adams Elect Director Ita Brennan Elect Director Lewis Chew Elect Director Anirudh Devgan Elect Director ML Krakauer Elect Director Julia Liuson Elect Director James D. Plummer Elect Director Alberto Sangiovanni-Vincentelli Elect Director John B. Shoven Elect Director Young K. Sohn Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management

6	Auditors	For	For	Management
	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against	Shareholder
BRE	GROUP, INC.			
icke				
leeti lecoi	ing Date: MAY 17, 2023 Meeting Type: An rd Date: MAR 20, 2023	inual		
ŧ	Proposal	Mgt Rec	Vote Cast	Sponsor
.a .b	Elect Director Brandon B. Boze Elect Director Beth F. Cobert	For For	For For	Management Management
C	Elect Director Reginald H. Gilyard	For	For	Management
d e	Elect Director Shira D. Goodman Elect Director E.M. Blake Hutcheson	For For	For For	Management Management
f	Elect Director Christopher T. Jenny	For	For	Management
g	Elect Director Gerardo I. Lopez	For	For	Management
h i	Elect Director Susan Meaney Elect Director Oscar Munoz	For For	For For	Management
 .j	Elect Director Robert E. Sulentic	For	For	Management Management
. k	Elect Director Sanjiv Yajnik	For	For	Management
	Ratify KPMG LLP as Auditors	For For	For	Management
)	Advisory Vote to Ratify Named Executive Officers' Compensation	FOL	For	Management
ł	Advisory Vote on Say on Pay Frequency		One Year	Management
	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholde:
ecoi	ing Date: MAY 31, 2023 Meeting Type: An rd Date: APR 03, 2023 Proposal	Mqt Rec	Vote Cast	Sponsor
ŧ La	Elect Director Wanda M. Austin	For	For	Management
lb	Elect Director John B. Frank		For	Management
.c .d	Elect Director Alice P. Gast Elect Director Enrique Hernandez, Jr.	For For	For For	Management Management
e	Elect Director Marillyn A. Hewson	For	For	Management
.f	Elect Director Jon M. Huntsman, Jr.	For	For	Management
.g .h	Elect Director Charles W. Moorman Elect Director Dambisa F. Moyo	For For	For For	
.i			TOT	Management
	Elect Director Debra Reed-Klages	For	For	Management Management Management
j	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III	For For	For	Management Management Management
j k	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner	For For For	For	Management Management Management Management
j .k .l	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III	For For For	For	Management Management Management
.j .k .l	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For	For For For For	Management Management Management Management Management
Lj Lk Ll 2	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named	For For For For	For For For	Management Management Management Management Management
-j .k .l ?	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For One Year	For For For For One Year	Management Management Management Management Management Management Management
Lj Lk L1 2 3	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Rescind Scope 3 GHG Reduction Proposal	For For For For For One Year Against	For For For For One Year Against	Management Management Management Management Management Management Management Shareholden
-j .k .l 3	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Rescind Scope 3 GHG Reduction Proposal Adopt Medium-Term Scope 3 GHG	For For For For For One Year	For For For For One Year Against	Management Management Management Management Management Management Management Shareholden
-j .k .l	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Rescind Scope 3 GHG Reduction Proposal Adopt Medium-Term Scope 3 GHG Reduction Target Recalculate GHG Emissions Baseline to	For For For For For One Year Against	For For For For One Year Against	Management Management Management Management Management Management Shareholder
lj lk l1 2 3	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Rescind Scope 3 GHG Reduction Proposal Adopt Medium-Term Scope 3 GHG Reduction Target Recalculate GHG Emissions Baseline to Exclude Emissions from Material	For For For For For One Year Against Against	For For For For One Year Against Against	Management Management Management Management Management Management Shareholder
j k l	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Rescind Scope 3 GHG Reduction Proposal Adopt Medium-Term Scope 3 GHG Reduction Target Recalculate GHG Emissions Baseline to	For For For For One Year Against Against Against	For For For One Year Against Against Against	Management Management Management Management Management Management Management Shareholder Shareholder
j k l	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Rescind Scope 3 GHG Reduction Proposal Adopt Medium-Term Scope 3 GHG Reduction Target Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures Establish Board Committee on Decarbonization Risk	For For For For One Year Against Against Against	For For For One Year Against Against Against	Management Management Management Management Management Management Shareholden Shareholden Shareholden
.j .k .l	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Rescind Scope 3 GHG Reduction Proposal Adopt Medium-Term Scope 3 GHG Reduction Target Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures Establish Board Committee on Decarbonization Risk Report on Social Impact From Plant	For For For For One Year Against Against Against	For For For One Year Against Against Against	Management Management Management Management Management Management Shareholden
jkl	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Rescind Scope 3 GHG Reduction Proposal Adopt Medium-Term Scope 3 GHG Reduction Target Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures Establish Board Committee on Decarbonization Risk Report on Social Impact From Plant Closure or Energy Transition Oversee and Report a Racial Equity	For For For For One Year Against Against Against	For For For One Year Against Against Against	Management Management Management Management Management Management Management Shareholden Shareholden Shareholden Shareholden
	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Rescind Scope 3 GHG Reduction Proposal Adopt Medium-Term Scope 3 GHG Reduction Target Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures Establish Board Committee on Decarbonization Risk Report on Social Impact From Plant Closure or Energy Transition Oversee and Report a Racial Equity Audit	For For For For One Year Against Against Against Against Against Against	For For For For One Year Against Against Against Against Against Against	Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder
j k l	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Rescind Scope 3 GHG Reduction Proposal Adopt Medium-Term Scope 3 GHG Reduction Target Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures Establish Board Committee on Decarbonization Risk Report on Social Impact From Plant Closure or Energy Transition Oversee and Report a Racial Equity	For For For For One Year Against Against Against Against Against Against Against Against	For For For For One Year Against Against Against Against Against Against Against Against	Management Management Management Management Management Management Management Shareholden Shareholden Shareholden Shareholden
j k l 0 1	Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Rescind Scope 3 GHG Reduction Proposal Adopt Medium-Term Scope 3 GHG Reduction Target Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures Establish Board Committee on Decarbonization Risk Report on Social Impact From Plant Closure or Energy Transition Oversee and Report a Racial Equity Audit Publish a Tax Transparency Report	For For For For One Year Against Against Against Against Against Against Against Against Against	For For For For One Year Against Against Against Against Against Against Against For	Management Management Management Management Management Management Management Shareholden Shareholden Shareholden Shareholden Shareholden Shareholden

Meeting Date: MAY 04, 2023 Meeting Type: Annual Record Date: MAR 06, 2023

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# 1b 1c 1d ef 1jh 1ij 1k 1m 1o p q 2 3 4	Proposal Elect Director Terrence A. Duffy Elect Director Kathryn Benesh Elect Director Timothy S. Bitsberger Elect Director Charles P. Carey Elect Director Bryan T. Durkin Elect Director Bryan T. Durkin Elect Director Martin J. Gepsman Elect Director Martin J. Gepsman Elect Director Daniel R. Glickman Elect Director Daniel G. Kaye Elect Director Phyllis M. Lockett Elect Director Terry L. Savage Elect Director Rahael Seifu Elect Director William R. Shepard Elect Director Dennis A. Suskind Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management
COMCA	ST CORPORATION			
Ticke Meeti		030N101 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 5	Proposal Elect Director Kenneth J. Bacon Elect Director Thomas J. Baltimore, Jr. Elect Director Madeline S. Bell Elect Director Edward D. Breen Elect Director Gerald L. Hassell Elect Director Jeffrey A. Honickman Elect Director Maritza G. Montiel Elect Director Asuka Nakahara Elect Director David C. Novak Elect Director Brian L. Roberts Ratify Deloitte & Touche LLP as Auditors Approve Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
	Executive Officers' Compensation			-
6 7	Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity Audit	One Year Against	One Year Against	Management Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

## CONOCOPHILLIPS

	er: ing Date: rd Date:			Security ID: Meeting Type:			
# 1a 1b 1c 1d	Elect D Elect D	irector irector irector	Jody Fr Gay Hue		Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management

le lf lg lh lij lk ll 2 3 4 5 6 7 8 9 10	Elect Director Ryan M. Lance Elect Director Timothy A. Leach Elect Director William H. McRaven Elect Director Sharmila Mulligan Elect Director Eric D. Mullins Elect Director Arjun N. Murti Elect Director Robert A. Niblock Elect Director David T. Seaton Elect Director R.A. Walker Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Provide Right to Call Special Meeting Approve Omnibus Stock Plan Require Independent Board Chair Adopt Share Retention Policy For Senior Executives Report on Tax Transparency Report on Lobbying Payments and Policy	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
Ticke: Meetii	ELLATION BRANDS, INC. r: STZ Security ID: 21 ng Date: JUL 19, 2022 Meeting Type: Ar d Date: MAY 20, 2022			
# 1.1 1.2 1.3 1.4 2 3	Proposal Elect Director Jennifer M. Daniels Elect Director Jeremy S. G. Fowden Elect Director Jose Manuel Madero Garza Elect Director Daniel J. McCarthy Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For	Vote Cast For Withhold For For For For	Sponsor Management Management Management Management Management
CONST	ELLATION BRANDS, INC.			
Ticke: Meeti				
# 1 2	Proposal Amend Charter Adjourn Meeting	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
Ticke: Meeti	VA, INC. r: CTVA Security ID: 22 ng Date: APR 21, 2023 Meeting Type: Ar d Date: FEB 27, 2023			
# 1a 1b 1c 1d 1e 1f 1h 1ij 1k 1m 2 3	Proposal Elect Director Lamberto Andreotti Elect Director Klaus A. Engel Elect Director David C. Everitt Elect Director Janet P. Giesselman Elect Director Karen H. Grimes Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Charles V. Magro Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management

COSTCO WHOLESALE CORPORATION Meeting Date: JAN 19, 2023 Record Date: NOV 11, 2022 ProposalMgt RecVote CastSponsorElect Director Susan L. DeckerForForForManagementElect Director Kenneth D. DenmanForForManagementElect Director Richard A. GalantiForForManagementElect Director Hamilton E. JamesForForManagementElect Director W. Craig JelinekForForManagementElect Director Sally JewellForForManagementElect Director Charles T. MungerForForManagementElect Director Jeffrey S. RaikesForForManagementElect Director John W. StantonForForManagementElect Director Ron M. VachrisForForManagementElect Director Mary Agnes (Maggie)ForForManagementWilderotterRatify KPMG LLP as AuditorsForForForRatify KPMG LLP as AuditorsForForForManagementAdvisory Vote on Say on Pay FrequencyOne Year""Advisory Vote on Say on Pay FrequencyOne Year"" 1a 1b 1c 1d 1e 1f 1q 1ħ 1 i 1j 1k 2 3 Advisory Vote on Say on Pay Frequency One Year One Year Management Report on Risk Due to Restrictions on Against Against Shareholder 4 5 Reproductive Rights \_\_\_\_\_ CUMMINS INC. Ticker: CMI Security ID: 231021106 Meeting Date: MAY 09, 2023 Record Date: MAR 07, 2023 ProposalMgt RecVote CastSponsorElect Director N. Thomas LinebargerForForForManagementElect Director Jennifer W. RumseyForForManagementElect Director Gary L. BelskeForForManagementElect Director Robert J. BernhardForForManagementElect Director Bruno V. Di Leo AllenForForManagementElect Director Stephen B. DobbsForForManagementElect Director Carla A. HarrisForForManagementElect Director Thomas J. LynchForForManagementElect Director Georgia R. NelsonForForManagementElect Director Kimberly A. NelsonForForManagementElect Director Karen H. QuintosForForManagementAdvisory Vote to Ratify NamedForForForManagementAdvisory Vote on Say on Pay FrequencyOne YearWanagement # 1 2 3 4 5 6 7 8 9 10 11 12 13 Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify PricewaterhouseCoopers LLP as For For Management 14 15 Auditors Amend Nonqualified Employee Stock For For Management 16 Purchase Plan Require Independent Board Chairman Against For Shareholder Disclose Plan to Link Executive Against Against Shareholder Compensation to CHC Emissions 17 18 Compensation to GHG Emissions Reduction Goals \_\_\_\_\_ DEERE & COMPANY Meeting Date: FEB 22, 2023 Record Date: DEC 27, 2022 Meeting Type: Annual ProposalMgt RecVote CastSponsorElect Director Leanne G. CaretForForManagementElect Director Tamra A. ErwinForForManagementElect Director Alan C. HeubergerForForManagementElect Director Charles O. Holliday, Jr. ForForManagementElect Director Michael O. JohannsForForManagementElect Director Clayton M. JonesForForManagementElect Director John C. MayForForManagementElect Director Gregory R. PageForForManagementElect Director Sherry M. SmithForForManagement 1a 1b 1c1d 1e 1 f 1q 1ħ 1 i

1j 1k 2	Elect Director Dmitri L. Stockton Elect Director Sheila G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation	For For For	For For For	Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	One Year For	One Year For	Management Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
DOLLA	R GENERAL CORPORATION			
Ticke Meeti Recor	r: DG Security ID: 25 ng Date: MAY 31, 2023 Meeting Type: And d Date: MAR 22, 2023			
# 1bcd 1fgh 12 34 56 7	Proposal Elect Director Warren F. Bryant Elect Director Michael M. Calbert Elect Director Ana M. Chadwick Elect Director Patricia D. Fili-Krushel Elect Director Timothy I. McGuire Elect Director Jeffery C. Owen Elect Director Debra A. Sandler Elect Director Ralph E. Santana Elect Director Todd J. Vasos Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Report on 2025 Cage-Free Egg Goal Amend Right to Call Special Meeting Oversee and Report a Workplace Health and Safety Audit	Mgt Rec For For For For For For For One Year For Against Against	For Against	Sponsor Management Management Management Management Management Management Management Management Management Shareholder Shareholder
EDWAR	DS LIFESCIENCES CORPORATION			
	r: EW Security ID: 28 ng Date: MAY 11, 2023 Meeting Type: And Date: MAR 13, 2023	176E108 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4	Proposal Elect Director Kieran T. Gallahue Elect Director Leslie S. Heisz Elect Director Paul A. LaViolette Elect Director Steven R. Loranger Elect Director Martha H. Marsh Elect Director Michael A. Mussallem Elect Director Ramona Sequeira Elect Director Nicholas J. Valeriani Elect Director Bernard J. Zovighian Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
Ticke Meeti	ILLY AND COMPANY r: LLY Security ID: 53 ng Date: MAY 01, 2023 Meeting Type: And d Date: FEB 21, 2023			
# 1a 1b 1c 1d	Proposal Elect Director William G. Kaelin, Jr. Elect Director David A. Ricks Elect Director Marschall S. Runge Elect Director Karen Walker	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management

2	Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ērnst & Young LLP as Auditors	For	For	Management
5 6	Declassify the Board of Directors Eliminate Supermajority Vote	For For	For For	Management
0	Requirement	FOL	FOL	Management
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Adopt Simple Majority Vote	Against	Against	Shareholder
9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of	Against	Against	Shareholder
	Alignment of Company's Lobbying Activities with its Public Statements			
12	Report on Effectiveness of Diversity,	Against	Against	Shareholder
	Equity and Inclusion Efforts and	2	2	
13	Metrics Adopt Policy to Require Third-Party	Against	Against	Shareholder
10	Organizations to Annually Report	Against	Ayainst	SHALEHOLUEL
	Expenditures for Political Activities			
GENEI	RAL DYNAMICS CORPORATION			
Ticke	er: GD Security ID: 36	9550108		
Meet	ing Date: MAY 03, 2023 Meeting Type: An			
Кесоз	rd Date: MAR 08, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Clarke	For	For	Management
1b 1c	Elect Director James S. Crown Elect Director Rudy F. deLeon	For For	For	Management
1d	Elect Director Cecil D. Haney	For	For For	Management Management
1e	Elect Director Mark M. Malcolm	For	For	Management
1f 1 ~	Elect Director James N. Mattis	For	For	Management
lg 1h	Elect Director Phebe N. Novakovic Elect Director C. Howard Nye	For For	For For	Management Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k 11	Elect Director Robert K. Steel Elect Director John G. Stratton	For For	For For	Management Management
1m	Elect Director Peter A. Wall	For	For	Management
2	Amend Certificate of Incorporation to	For	For	Management
2	Limit the Liability of Certain Officers		Dev	Manaan
3 4	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named	For For	For For	Management Management
	Executive Officers' Compensation	101	101	nanagemente
5 6	Advisory Vote on Say on Pay Frequency	One Year		Management
6 7	Report on Human Rights Risk Assessment Require Independent Board Chair	Against Against	Against For	Shareholder Shareholder
/	Require independent board chair	Ayaınsı	FOL	SHALEHOLDEL
HASBI	RO, INC.			
m' . 1		0056107		
Ticke	er: HAS Security ID: 41 ing Date: MAY 18, 2023 Meeting Type: An			
	rd Date: MAR 22, 2023			
		Mart Die	Mote Carl	Changes
# 1.1	Proposal Elect Director Michael R. Burns	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Hope F. Cochran	For	For	Management
1.3	Elect Director Christian P. Cocks	For	For	Management
1.4 1.5	Elect Director Lisa Gersh	For	For	Management
1.5	Elect Director Elizabeth Hamren Elect Director Blake Jorgensen	For For	For For	Management Management
1.7	Elect Director Tracy A. Leinbach	For	For	Management
1.8	Elect Director Laurel J. Richie	For	For	Management
1.9 1.10	Elect Director Richard S. Stoddart Elect Director Mary Beth West	For For	For For	Management Management
1.11	Elect Director Linda Zecher Higgins	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation	One Veer	One Vear	Managamant
3 4	Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan	One Year For	One Year For	Management Management
5	Ratify KPMG LLP as Auditors	For	For	Management
				-

HILTON WORLDWIDE HOLDINGS INC. HLT Security ID: 43300A203 Meeting Date: MAY 18, 2023 Record Date: MAR 24, 2023 ProposalMgt RecVote CastSponsorElect Director Christopher J. NassettaForForForManagementElect Director Jonathan D. GrayForForForManagementElect Director Charlene T. BegleyForForForManagementElect Director Chris CarrForForForManagementElect Director Melanie L. HealeyForForManagementElect Director Raymond E. Mabus, Jr.ForForManagementElect Director Judith A. McHaleForForManagementElect Director Elizabeth A. SmithForForManagementElect Director Douglas M. SteenlandForForManagementAdvisory Vote to Ratify NamedForForForManagementExecutive Officers' CompensationForForManagement # 1a 1b 1c 1d 1e 1f 1q 1h 1i 2 3 \_\_\_\_\_ HONEYWELL INTERNATIONAL INC. HON Security ID: 438516106 Meeting Date: MAY 19, 2023 Record Date: MAR 24, 2023 #ProposalMgt RecVote CastSponsor1AElect Director Darius AdamczykForForForManagement1BElect Director Duncan AngoveForForManagement1CElect Director William S. AyerForForManagement1DElect Director Kevin BurkeForForManagement1EElect Director D. Scott DavisForForManagement1GElect Director Vimal KapurForForManagement1HElect Director Grace LiebleinForForManagement1JElect Director Robin L. WashingtonForForManagement1JElect Director Robin MatsonForForFor2Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement3Advisory Vote to Ratify NamedForForForManagement4Ratify Deloitte & Touche LLP asForForForManagement5DetermentForForForManagement Auditors Auditors Require Independent Board Chair Against For Shareholder Issue Environmental Justice Report Against Against Shareholder 5 6 JPMORGAN CHASE & CO. Ticker: JPM Security ID: 46625H100 Meeting Date: MAY 16, 2023 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1aElect Director Linda B. BammannForForForManagement1bElect Director Stephen B. BurkeForForForManagement1cElect Director Todd A. CombsForForManagement1dElect Director James S. CrownForForManagement1eElect Director James DimonForForManagement1fElect Director Timothy P. FlynnForForManagement1hElect Director Mellody HobsonForForManagement1jElect Director Phebe N. NovakovicForForManagement1kElect Director Virginia M. RomettyForForManagement2Advisory Vote to Ratify NamedForForForManagement3Advisory Vote on Say on Pay FrequencyOne Year" Record Date: MAR 17, 2023 Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify PricewaterhouseCoopers LLP as For For Management Auditors 4 Auditors Auditors Require Independent Board Chair Against For Shareholder Adopt Time-Bound Policy to Phase Out Against Against Shareholder 5 6

	Underwriting and Lending for New Fossil Fuel Development				
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Abstain	Shareholder	
8	Reduce Ownership Threshold for	Against	Abstain	Shareholder	
9	Shareholders to Call Special Meeting Report on Climate Transition Plan Describing Efforts to Align Financing	Against	Abstain	Shareholder	
10	Activities with GHG Targets Report on Risks Related to Discrimination Against Individuals	Against	Against	Shareholder	
11	Including Political Views Report on Political Expenditures	Against	Abstain	Shareholder	
12	Congruence Disclose 2030 Absolute GHG Reduction	Against	Against	Shareholder	
	Targets Associated with Lending and Underwriting				
l3har	RIS TECHNOLOGIES, INC.				
	r: LHX Security ID: 50 ng Date: APR 21, 2023 Meeting Type: An d Date: FEB 24, 2023				
#	Proposal	Mgt Rec	Vote Cast	Sponsor	
1a 1b	Elect Director Sallie B. Bailey Elect Director Peter W. Chiarelli	For For	For For	Management Management	
1c	Elect Director Thomas A. Dattilo	For	For	Management	
1d 1e	Elect Director Roger B. Fradin Elect Director Joanna L. Geraghty	For For	For For	Management Management	
1f 1g	Elect Director Harry B. Harris, Jr. Elect Director Lewis Hay, III	For For	For For	Management Management	
1ĥ	Elect Director Christopher E. Kubasik	For	For	Management	
1i 1j	Elect Director Rita S. Lane Elect Director Robert B. Millard	For For	For For	Management Management	
1 k	Elect Director Edward A. Rice, Jr.	For	For	Management	
11 2	Elect Director Christina L. Zamarro Advisory Vote to Ratify Named	For For	For For	Management Management	
3	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management	
4	Ratify Ernst & Young LLP as Auditors	For	For	Management	
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder	
LAM R	ESEARCH CORPORATION				
Ticke Meeti Recor	r: LRCX Security ID: 51 ng Date: NOV 08, 2022 Meeting Type: An d Date: SEP 09, 2022				
#	Proposal	Mqt Rec	Vote Cast	Sponsor	
1a	Elect Director Sohail U. Ahmed	For	For	Management	
1b 1c	Elect Director Timothy M. Archer Elect Director Eric K. Brandt	For For	For For	Management Management	
1d 1e	Elect Director Michael R. Cannon Elect Director Bethany J. Mayer	For For	For For	Management	
le 1f	Elect Director Bethany J. Mayer Elect Director Jyoti K. Mehra	For	For	Management Management	
1g 1h	Elect Director Abhijit Y. Talwalkar Elect Director Lih Shyng (Rick L.) Tsai	For	For For	Management Management	
1i	Elect Director Leslie F. Varon	For	For	Management	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management	
3	Ratify Ernst & Young LLP as Auditors	For	For	Management	
MASTE	MASTERCARD INCORPORATED				
	r: MA Security ID: 57 ng Date: JUN 27, 2023 Meeting Type: An d Date: APR 28, 2023				
# 1a	Proposal Elect Director Merit E. Janow	Mgt Rec For	Vote Cast For	Sponsor Management	
1b	Elect Director Candido Bracher	For	For	Management	

1c 1d 1e 1f 1g	Elect Director Richard K. Davis Elect Director Julius Genachowski Elect Director Choon Phong Goh Elect Director Oki Matsumoto Elect Director Michael Miebach	For For For For	For For For For	Management Management Management Management
1h 1i 1j 1k 11 2	Elect Director Youngme Moon Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named	For For For For For For	For For For For For For	Management Management Management Management Management
3 4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock	One Year For	-	Management Management
5	Purchase Plan Ratify PricewaterhouseCoopers LLP as	For	For	Management
6	Auditors Report on Overseeing Risks Related to	Against	Against	Shareholder
7	Discrimination Report on Establishing Merchant Category Code for Gun and Ammunition	Against	Against	Shareholder
8 9	Stores Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain Provisions Related	Against Against	Against Against	Shareholder Shareholder
10	to Director Nominations by Shareholders Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against	Shareholder
 MCDON Ticke	ALD'S CORPORATION	0135101		
Meeti	ng Date: MAY 25, 2023 Meeting Type: An d Date: MAR 27, 2023			
# 1b 1c 1d 1e 1f	Proposal Elect Director Anthony Capuano Elect Director Kareem Daniel Elect Director Lloyd Dean Elect Director Catherine Engelbert Elect Director Margaret Georgiadis Floct Director Enrique Hernandez	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
1g 1h 1i 1j 1k	Elect Director Enrique Hernandez, Jr. Elect Director Christopher Kempczinski Elect Director Richard Lenny Elect Director John Mulligan Elect Director Jennifer Taubert Elect Director Paul Walsh	For For For For For For	Against For For For For For	Management Management Management Management Management
11 1m 2	Elect Director Amy Weaver Elect Director Miles White Advisory Vote to Ratify Named	For For For	For For For	Management Management Management
3 4 5	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Poof and Park Supply Chain	One Year For Against	For	Management Management Shareholder
6	Beef and Pork Supply Chain Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder
8	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
9 10	Report on Lobbying Payments and Policy Issue Transparency Report on Global Public Policy and Political Influence	Against Against	Against Against	Shareholder Shareholder
11	Report on Animal Welfare	Against	Against	Shareholder
 Medtr	ONIC PLC			
Ticke Meeti				
#	Proposal	Mgt Rec	Vote Cast	Sponsor

1 -	Elect Director Dichard II Andorron	Fom	For	Managamant
la	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management
1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix			
	Their Remuneration			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			2
4	Renew the Board's Authority to Issue	For	For	Management
	Shares Under Irish Law			)
5	Renew the Board's Authority to Opt-Out	For	For	Management
÷	of Statutory Pre-Emptions Rights Under			
	Irish Law			
6	Authorize Overseas Market Purchases of	For	For	Management
0	Ordinary Shares	IUI	101	Hanagemente
	Oldinaly Shales			
MEDOI				
MERCI	( & CO., INC.			
mi ala		0000105		
Ticke		3933Y105		
	Ing Date: MAY 23, 2023 Meeting Type: Ar	inual		
Recoi	rd Date: MAR 24, 2023			
Ш	Decession			0
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1ĸ	Elect Director Inge G. Thulin	For	For	Management
11	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			)
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
-	Auditors	101	101	managemente
5	Report on Risks Related to Operations	Against	Against	Shareholder
5	in China	Against	Agarnot	SHALCHOTACT
6	Report on Access to COVID-19 Products	Against	Against	Shareholder
7		2		
/	Adopt Policy to Require Third-Party	Against	Against	Shareholder
	Organizations to Annually Report Expenditures for Political Activities			
0		<b>7</b> ' !	7	
8	Report on Impact of Extended Patent	Against	Against	Shareholder
0	Exclusivities on Product Access	<b>7</b> ' !	7	
9	Publish a Congruency Report of	Against	Against	Shareholder
	Partnerships with Globalist			
1.0	Organizations		_	a)
10	Require Independent Board Chair	Against	For	Shareholder
MICRO	DSOFT CORPORATION			
Ticke		4918104		
	Ing Date: DEC 13, 2022 Meeting Type: Ar	nual		
	rd Date: OCT 12, 2022			
1.0001				
#	Proposal	Mqt Rec	Vote Cast	Sponsor
<b>1.</b> 1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.3	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management

1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 5 6	Elect Director Carlos A. Rodriguez Elect Director Charles W. Scharf Elect Director John W. Stanton Elect Director John W. Thompson Elect Director Emma N. Walmsley Elect Director Padmasree Warrior Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Report on Cost/Benefit Analysis of Diversity and Inclusion Report on Hiring of Persons with Arrest or Incarceration Records Assess and Report on the Company's Retirement Funds' Management of	For For For For For For Against Against Against	For For For For For For Against Against Against	Management Management Management Management Management Management Shareholder Shareholder Shareholder
7	Systemic Climate Risk Report on Government Use of Microsoft Technology	Against	Against	Shareholder
8	Report on Development of Products for Military	Against	Against	Shareholder
9	Report on Tax Transparency	Against	Against	Shareholder
Ticke	ER BEVERAGE CORPORATION r: MNST Security ID: 61 ng Date: JUN 22, 2023 Meeting Type: An			
	d Date: APR 24, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 5 6	Proposal Elect Director Rodney C. Sacks Elect Director Hilton H. Schlosberg Elect Director Mark J. Hall Elect Director Ana Demel Elect Director James L. Dinkins Elect Director Gary P. Fayard Elect Director Tiffany M. Hall Elect Director Jeanne P. Jackson Elect Director Steven G. Pizula Elect Director Mark S. Vidergauz Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Increase Authorized Common Stock Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
MORGA	N STANLEY			
	r: MS Security ID: 61 ng Date: MAY 19, 2023 Meeting Type: An d Date: MAR 20, 2023			
# 1a 1c 1d 1e 1f 1h 1i 1k 1n 2 3 4	Proposal Elect Director Alistair Darling Elect Director Thomas H. Glocer Elect Director James P. Gorman Elect Director Robert H. Herz Elect Director Erika H. James Elect Director Hironori Kamezawa Elect Director Shelley B. Leibowitz Elect Director Stephen J. Luczo Elect Director Jami Miscik Elect Director Masato Miyachi Elect Director Masato Miyachi Elect Director Perry M. Nally Elect Director Perry M. Traquina Elect Director Rayford Wilkins, Jr. Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
	7 7 7 - 10000 7			<u> </u>

5 6	Reduce Ownership Threshold for Shareholders to Call Special Meeting Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against Against	Against Against	Shareholder Shareholder
NIKE	INC.			
Ticke Meeti		54106103 Mnnual		
# 1a 1b 1c 2 3	Proposal Elect Director Alan B. Graf, Jr. Elect Director Peter B. Henry Elect Director Michelle A. Peluso Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as	Mgt Rec For For For For For		Sponsor Management Management Management Management
4	Auditors Amend Qualified Employee Stock	For	For	Management
5	Purchase Plan Adopt a Policy on China Sourcing	Against	Against	Shareholder
Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1j 1k 11 1m 2	ing Date: JUN 22, 2023 Meeting Type: A cd Date: APR 24, 2023 Proposal Elect Director Robert K. Burgess Elect Director Tench Coxe Elect Director John O. Dabiri Elect Director Persis S. Drell Elect Director Jen-Hsun Huang Elect Director Jen-Hsun Huang Elect Director Markey C. Jones Elect Director Michael G. McCaffery Elect Director Stephen C. Neal Elect Director Mark L. Perry Elect Director A. Brooke Seawell Elect Director Mark A. Stevens Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	For	One Year For	Management Management
PARKE	ER-HANNIFIN CORPORATION			
Ticke Meeti				
# 1ab 1c 1d 1f 1f 1h 1j 1k 1 2 3	Proposal Elect Director Lee C. Banks Elect Director Jillian C. Evanko Elect Director Lance M. Fritz Elect Director Linda A. Harty Elect Director William F. Lacey Elect Director William F. Lacey Elect Director Kevin A. Lobo Elect Director Joseph Scaminace Elect Director Joseph Scaminace Elect Director James R. Versier Elect Director James R. Verrier Elect Director James R. Verrier Elect Director Thomas L. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management

ROCKWELL AUTOMATION, INC.				
Ticker: ROK Security II Meeting Date: FEB 07, 2023 Meeting Typ Record Date: DEC 12, 2022	: 773903109 e: Annual			
<ul> <li># Proposal</li> <li>A1 Elect Director William P. Gipson</li> <li>A2 Elect Director Pam Murphy</li> <li>A3 Elect Director Donald R. Parfet</li> <li>A4 Elect Director Robert W. Soderbery</li> <li>B Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>C Advisory Vote on Say on Pay Freque</li> </ul>	Mgt RecVote CastSponsorForForManagementForForManagementForForManagementForForManagementForForManagementForForManagementncyOneYearManagement			
D Ratify Deloitte & Touche LLP as Auditors	For For Management			
STARBUCKS CORPORATION				
Ticker: SBUX Security II Meeting Date: MAR 23, 2023 Meeting Typ Record Date: JAN 13, 2023	: 855244109 e: Annual			
# Proposal la Elect Director Richard E. Allison, b Elect Director Andrew Campion lc Elect Director Beth Ford ld Elect Director Mellody Hobson le Elect Director Jorgen Vig Knudstor lf Elect Director Satya Nadella lg Elect Director Laxman Narasimhan lh Elect Director Howard Schultz 2 Advisory Vote to Ratify Named	For For Management For For Management For For Management			
Executive Officers' Compensation Advisory Vote on Say on Pay Freque Ratify Deloitte & Touche LLP as	ncy One Year One Year Management For For Management			
Auditors 5 Report on Plant-Based Milk Pricing 6 Adopt Policy on Succession Plannir 7 Report on Operations in Communist 8 Commission Third Party Assessment Company's Commitment to Freedom of Association and Collective Bargair Rights	g Against Against Shareholder China Against Against Shareholder on Against Against Shareholder			
9 Establish Committee on Corporate Sustainability	Against Against Shareholder			
STRYKER CORPORATION Ticker: SYK Security ID: 863667101 Meeting Date: MAY 10, 2023 Meeting Type: Annual				
<pre>Record Date: MAR 13, 2023 # Proposal la Elect Director Mary K. Brainerd lb Elect Director Giovanni Caforio lc Elect Director Srikant M. Datar ld Elect Director Allan C. Golston le Elect Director Kevin A. Lobo lf Elect Director Sherilyn S. McCoy lg Elect Director Andrew K. Silvernai lh Elect Director Ronda E. Stryker lj Elect Director Rajeev Suri 2 Ratify Ernst &amp; Young LLP as Audito 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Freques 5 Report on Political Contributions Expenditures</pre>	m For For Management For For Management For For Management rs For For Management For For Management ncy One Year One Year Management			

SYSCO CORPORATION

	er: SYY Security ID: 87 ing Date: NOV 18, 2022 Meeting Type: An od Date: SEP 19, 2022			
# 1b 1c 1d 1f 1h 1jk 3 4 5 6	Proposal Elect Director Daniel J. Brutto Elect Director Ali Dibadj Elect Director Larry C. Glasscock Elect Director Jill M. Golder Elect Director Bradley M. Halverson Elect Director John M. Hinshaw Elect Director Kevin P. Hourican Elect Director Hans-Joachim Koerber Elect Director Alison Kenney Paul Elect Director Sheila G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Report on Third-Party Civil Rights Audit Commission Third Party Report Assessing Company's Supply Chain Risks Report on Efforts to Reduce Plastic Use	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
	DNNECTIVITY LTD.	4000104		
	er: TEL Security ID: H8 ing Date: MAR 15, 2023 Meeting Type: An cd Date: FEB 23, 2023			
# 1b 1c 1d 1f 1hi 1jk 12 3a	Proposal Elect Director Jean-Pierre Clamadieu Elect Director Terrence R. Curtin Elect Director Carol A. (John) Davidson Elect Director Lynn A. Dugle Elect Director William A. Jeffrey Elect Director William A. Jeffrey Elect Director Syaru Shirley Lin Elect Director Thomas J. Lynch Elect Director Heath A. Mitts Elect Director Abhijit Y. Talwalkar Elect Director Mark C. Trudeau Elect Director Dawn C. Willoughby Elect Director Laura H. Wright Elect Board Chairman Thomas J. Lynch Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended	For	For	Management
6	September 30, 2022 Approve Discharge of Board and Senior	For	For	Management
7.1	Management Ratify Deloitte & Touche LLP as Independent Registered Public	For	For	Management
7.2	Accounting Firm for Fiscal Year 2023 Ratify Deloitte AG as Swiss Registered	For	For	Management
7.3	Auditors			

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8	Special Auditors Advisory Vote to Ratify Named	For	For	Management
0	Executive Officers' Compensation	101	101	Hanagemente
9 10	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
10	Approve Remuneration Report Approve Remuneration of Executive	For For	For For	Management Management
	Management in the Amount of USD 53.5			
12	Million	For	For	Managamant
ΤZ	Approve Remuneration of Board of Directors in the Amount of USD 4.1	For	For	Management
	Million	_	_	
13	Approve Allocation of Available Earnings at September 30, 2022	For	For	Management
14	Approve Declaration of Dividend	For	For	Management
15	Authorize Share Repurchase Program	For	For	Management
16	Approve Reduction in Share Capital via Cancelation of Shares	For	For	Management
17	Amend Articles to Reflect Changes in	For	For	Management
	Capital			
TEXAS	INSTRUMENTS INCORPORATED			
Ticke	r: TXN Security ID: 88	2508104		
Meeti	ng Date: APR 27, 2023 Meeting Type: Ani			
Recor	d Date: MAR 01, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c 1d	Elect Director Janet F. Clark Elect Director Carrie S. Cox	For For	For For	Management Management
1e	Elect Director Martin S. Craighead	For	For	Management
lf	Elect Director Curtis C. Farmer	For	For	Management
lg 1h	Elect Director Jean M. Hobby	For	For	Management
111 1i	Elect Director Haviv Ilan Elect Director Ronald Kirk	For For	For For	Management Management
1j	Elect Director Pamela H. Patsley	For	For	Management
1 k	Elect Director Robert E. Sanchez	For	For	Management
11 2	Elect Director Richard K. Templeton Amend Qualified Employee Stock	For For	For For	Management
2	Purchase Plan	FOL	FOL	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named	For	For	Management
5	Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for	Against	Against	Shareholder
7	Shareholders to Call Special Meeting	7		Chaushal dau
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company	Against	Against	Shareholder
	Products			
THE C	HARLES SCHWAB CORPORATION			
Ticke	r: SCHW Security ID: 80	8513105		
	ng Date: MAY 18, 2023 Meeting Type: Ani			
Recor	d Date: MAR 20, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne C. Brown	For	For	Management
1b 1c	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Gerri K. Martin-Flickinger	For	For	Management
1d	Elect Director Todd M. Ricketts	For	For	Management
1e	Elect Director Carolyn Schwab-Pomerantz		For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4 5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5 6	Report on Gender/Racial Pay Gap Report on Risks Related to	Against Against	Against Against	Shareholder Shareholder
-	Discrimination Against Individuals			,
	Including Political Views			

THE ESTEE LAUDER COMPANIES INC. Security ID: 518439104 Meeting Type: Annual Ticker: ET. Meeting Date: NOV 18, 2022 Record Date: SEP 19, 2022 ProposalMgt RecVote CastElect Director Ronald S. LauderForForElect Director William P. LauderForForElect Director Richard D. ParsonsForForElect Director Lynn Forester deForForRothschildElect Director Jennifer TejadaForElect Director Richard F. ZanninoForForRatify PricewaterhouseCoopers LLP asForForAuditorsForFor Sponsor Management 1a Management 1b Management 1c 1d Management 1e Management Management Management 1f 2 For For Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation \_\_\_\_\_ THE GOLDMAN SACHS GROUP, INC. Meeting Date: APR 26, 2023 Record Date: FEB 27, 2023 Security ID: 38141G104 Meeting Type: Annual ProposalMgt RecVote CastSponsorElect Director Michele BurnsForForForManagementElect Director Mark FlahertyForForManagementElect Director Kimberley HarrisForForManagementElect Director Kevin JohnsonForForManagementElect Director Ellen KullmanForForManagementElect Director Lakshmi MittalForForManagementElect Director Peter OppenheimerForForManagementElect Director Jan TigheForForForElect Director Jan TigheForForForElect Director David ViniarForForManagementElect Director David ViniarForForManagementAdvisory Vote to Ratify NamedForForForManagementAdvisory Vote on Say on Pay FrequencyOne YearOne Year" # 1a 1b 1c1d 1e 1f 1g 1ĥ 1i 1j 1 k 11 2 Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify PricewaterhouseCoopers LLP as For For Management 3 4 Auditors Against Shareholder For Shareholder Against Shareholder 5 Report on Lobbying Payments and Policy Against Publish Third-Party Review on Chinese Against Congruency of Certain ETFs Oversee and Report 6 7 Oversee and Report a Racial Equity 8 Against Against Shareholder Audit 9 Adopt Time-Bound Policy to Phase Out Against Against Shareholder Underwriting and Lending for New Fossil Fuel Development Disclose 2030 Absolute GHG Reduction Against Against Shareholder 10 Targets Associated with Lending and Underwriting Report on Climate Transition Plan Against Against 11 Shareholder Describing Efforts to Align Financing Activities with GHG Targets Report on Median Gender/Racial Pay Gap Against Against Shareholder 12 \_\_\_\_\_ THE HERSHEY COMPANY HSY Security ID: 427866108 Meeting Type: Annual Ticker: Meeting Date: MAY 16, 2023 Record Date: MAR 20, 2023 ProposalMgt RecVote CastSponsorElect Director Pamela M. ArwayForForManagementElect Director Michele G. BuckForForManagementElect Director Victor L. CrawfordForForManagementElect Director Robert M. DutkowskyForWithholdManagementElect Director Mary Kay HabenForForManagementElect Director James C. KatzmanForWithholdManagement # 1.1 1.2 1.3 1.4 1.5 1.6

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<ol> <li>Elect Director M. Diane Koken</li> <li>Elect Director Huong Maria T. Kraus</li> <li>Elect Director Robert M. Malcolm</li> <li>Elect Director Anthony J. Palmer</li> <li>Elect Director Juan R. Perez</li> <li>Ratify Ernst &amp; Young LLP as Auditors</li> <li>Advisory Vote to Ratify Named Executive Officers' Compensation</li> <li>Advisory Vote on Say on Pay Frequency</li> <li>Report on Human Rights Impacts of Living Wage &amp; Income Position Statement</li> </ol>	For For For For For One Year Against	For For Withhold Withhold For For One Year Against	Management Management Management Management Management Management Shareholder
THE HOME DEPOT, INC.			
Ticker: HD Security ID: 43 Meeting Date: MAY 18, 2023 Record Date: MAR 20, 2023	7076102 nual		
# Proposal la Elect Director Gerard J. Arpey lb Elect Director Ari Bousbib lc Elect Director Jeffery H. Boyd ld Elect Director Gregory D. Brenneman le Elect Director J. Frank Brown lf Elect Director Albert P. Carey lg Elect Director Edward P. Decker lh Elect Director Edward P. Decker li Elect Director Wayne M. Hewett lj Elect Director Manuel Kadre lk Elect Director Stephanie C. Linnartz l Elect Director Caryn Seidman-Becker 2 Ratify KPMG LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency 5 Reduce Ownership Threshold for Shareholders to Request Action by Written Consent 6 Require Independent Board Chair 7 Report on Political Expenditures Congruence 8 Rescind 2022 Racial Equity Audit Proposal 9 Encourage Senior Management Commitment to Avoid Political Speech	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
THE PROCTER & GAMBLE COMPANY Ticker: PG Security ID: 74 Meeting Date: OCT 11, 2022 Meeting Type: An Record Date: AUG 12, 2022	2718109 nual		
# Proposal la Elect Director B. Marc Allen lb Elect Director Angela F. Braly lc Elect Director Amy L. Chang ld Elect Director Joseph Jimenez le Elect Director Christopher Kempczinski lf Elect Director Debra L. Lee lg Elect Director Terry J. Lundgren lh Elect Director Terry J. Lundgren li Elect Director Christine M. McCarthy li Elect Director Rajesh Subramaniam lk Elect Director Patricia A. Woertz 2 Ratify Deloitte & Touche LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 74 Meeting Date: MAY 12, 2023 Meeting Type: An Record Date: MAR 17, 2023			
# Proposal la Elect Director Danelle M. Barrett lb Elect Director Philip Bleser lc Elect Director Stuart B. Burgdoerfer ld Elect Director Stuart B. Burgdoerfer ld Elect Director Pamela J. Craig le Elect Director Charles A. Davis lf Elect Director Roger N. Farah lg Elect Director Roger N. Farah lg Elect Director Susan Patricia Griffith li Elect Director Devin C. Johnson lj Elect Director Jeffrey D. Kelly lk Elect Director Barbara R. Snyder l Elect Director Kahina Van Dyke Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
THE SHERWIN-WILLIAMS COMPANY			
Ticker: SHW Security ID: 82 Meeting Date: APR 19, 2023 Meeting Type: An Record Date: FEB 21, 2023			
# Proposal la Elect Director Kerrii B. Anderson lb Elect Director Arthur F. Anton lc Elect Director Jeff M. Fettig ld Elect Director John G. Morikis le Elect Director Christine A. Poon lf Elect Director Aaron M. Powell g Elect Director Marta R. Stewart lh Elect Director Michael H. Thaman li Elect Director Matthew Thornton, III 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
THE TJX COMPANIES, INC.			
Ticker: TJX Security ID: 87 Meeting Date: JUN 06, 2023 Meeting Type: An Record Date: APR 13, 2023			
# Proposal la Elect Director Jose B. Alvarez lb Elect Director Alan M. Bennett lc Elect Director Rosemary T. Berkery ld Elect Director David T. Ching le Elect Director C. Kim Goodwin lf Elect Director C. Kim Goodwin lf Elect Director Amy B. Lane lh Elect Director Carol Meyrowitz li Elect Director Jackwyn L. Nemerov 2 Ratify PricewaterhouseCoopers LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency 5 Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain 6 Report on Risk from Supplier Misclassification of Supplier's Employees	Mgt Rec For For For For For For For For For One Year Against	Vote Cast For For For For For For For For For One Year Against	Sponsor Management Management Management Management Management Management Management Management Management Shareholder
7 Adopt a Paid Sick Leave Policy for All Employees	Against	Against	Shareholder

THE WALT DISNEY COMPANY Ticker: DIS Security ID: 254687106 Meeting Date: APR 03, 2023 Meeting Type: Annual Pecord Date: EED 00, 2002 Record Date: FEB 08, 2023 ProposalMgt RecVote CastSponsorElect Director Mary T. BarraForForForManagementElect Director Safra A. CatzForForManagementElect Director Amy L. ChangForForForManagementElect Director Francis A. deSouzaForForManagementElect Director Carolyn N. EversonForForManagementElect Director Michael B.G. FromanForForManagementElect Director Robert A. IgerForForManagementElect Director Calvin R. McDonaldForForManagementElect Director Director Derica W. RiceForForManagementElect Director Derica W. RiceForForManagementAuditorsNationary Mate to Derica W. RiceForForManagement 1a 1b 1c1d 1e 1f 1q 1ħ 1 i 1j 1k 2 For For Auditors 3 Advisory Vote to Ratify Named Management Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year One Year Management Report on Risks Related to Operations Against Against Shareholder 4 5 in China Report on Charitable Contributions Against Against Shareholder Report on Political Expenditures Against Against Shareholder 6 7 \_\_\_\_\_ THERMO FISHER SCIENTIFIC INC. TMO Security ID: 883556102 Meeting Date: MAY 24, 2023 Record Date: MAR 27, 2023 ProposalMgt RecVote CastSponsorElect Director Marc N. CasperForForForManagementElect Director Nelson J. ChaiForForForManagementElect Director Ruby R. ChandyForForForManagementElect Director C. Martin HarrisForForManagementElect Director Tyler JacksForForManagementElect Director R. Alexandra KeithForForManagementElect Director James C. MullenForForManagementElect Director Lars R. SorensenForForManagementElect Director Scott M. SperlingForForManagementElect Director Dion J. WeislerForForManagementAdvisory Vote to Ratify NamedForForForManagementAdvisory Vote on Say on Pay FrequencyOne YearOne Year" # 1a 1b 1c 1d 1e 1 f 1g 1ħ 1i 1j 1 k 2 Executive Officers' CompensationAdvisory Vote on Say on Pay FrequencyOne YearOne YearManagementRatify PricewaterhouseCoopers LLP asForForManagementAuditorsAmend Omnibus Stock PlanForForManagementApprove Qualified Employee StockForForManagement 3 4 5 6 Purchase Plan \_\_\_\_\_ TRANE TECHNOLOGIES PLC Meeting Date: JUN 01, 2023 Record Date: APR 06, 2023 ProposalMgt RecVote CastSponsorElect Director Kirk E. ArnoldForForForManagementElect Director Ann C. BerzinForForManagementElect Director April Miller BoiseForForManagementElect Director Gary D. ForseeForForManagementElect Director Mark R. GeorgeForForManagementElect Director John A. HayesForForManagementElect Director Linda P. HudsonForForManagementElect Director Myles P. LeeForForManagementElect Director David S. RegneryForForManagementElect Director Melissa N. SchaefferForForManagementElect Director John P. SurmaForForManagement 1a 1b 1c1d 1e 1f 1q 1h 1i 1j 1 k

4         Approve FriewaterhouseCoopers LLP as For For Management Auditors and Authorize Basic to Fix Their Remuneration         For For For Management Management For For Management Management For For Management Shares           7         Authorize Resisuance of Repurchased For For Management Shares         For For Management Management Shares           0         UNION PACIFIC CORPORATION         Mathematic for For Management Shares           0         UNION PACIFIC CORPORATION         Mgt Rec Vote Cast. Sponsor Management Shares           0         UNION PACIFIC CORPORATION         Mgt Rec Vote Cast. Sponsor Management Difference For For Management Difference For For Management Difference Director David B. Dillon For For Management Difference Director Dave H. Lillor For For Management Difference Director Dave H. Ullareal For For Management Difference Director Dave H. Ullareal For For Management Difference Director Dave H. Ullareal For For Management Difference For Management Difference For Management Difference Michael R. McCarthy For For Management Management Executive Officiens' Compensation 4           1         Elect Director Christopher J. Williams For For Management Shareholder Contrector Management David Difference For Management Difference Nomitations by Shareholder Advisory Vote to Ratify Named For For Management Management Difference Nomitations by Shareholder Advisory Vote to Ratify Named For For Management Management Difference Director Carol Tome For For Management Management Difference Director Carol Tome For For Management Management Di Elect Director Carol Tome For For Management Manag	2 3	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For	One Year For	Management Management
6     Authorize Issue of Squity without     For     For     For     Management       7     Authorize Reissuance of Repurchased     For     For     For     Management       1     Shares	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix	For	For	Management
7       Authorize ReisSuance of Repurchased       For       For       Management         Shares       Shares       Shares       Shares       Shares         UNION PACIFIC CORFORATION       Ticker:       UNF       Security ID: 907818108         Record Date:       MAN 18, 2023       Meeting Type: Annual       Meeting Date: MAN 17, 2023         #       Proposal       Mot Rec       Yote Cast       Sponsor         Ia       Elect Director Sheri H. Edison       For       For       Management         1d       Elect Director Sheri H. Edison       For       For       Management         1f       Elect Director Jane H. Fult       For       For       Management         11       Elect Director Jane H. Fult       For       For       Management         11       Elect Director Jane H. Fult       For       For       Management         11       Elect Director Christopher J. Milliams       For       For       Management         12       Beterbire's' Compensation       Gainst       Against       Shareholder         3       Advisory Vote on Stry on Pay Erguency       Gainst       Against       Shareholder         4       Advisory Vote on Stry on Pay Erguency       Gainst       Against       Shar		Authorize Issue of Equity Authorize Issue of Equity without			
Ticker: UNP Security ID: 907818108 Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAY 18, 2023 Meeting Type: Annual to Elect Director Barif A. Dillon For For Management Le Elect Director Sheri H. Edison For For Management 10 Elect Director Lance M. Fintz For For Management 11 Elect Director Jane H. Lute For For Management 12 Elect Director Jose H. Villareal For For Management 13 Elect Director Jose H. Villareal For For Management 14 Elect Director Jose H. Villareal For For Management 15 Elect Director Christopher J. Williams For For Management 16 Elect Director Christopher J. Williams For For Management 17 Elect Director Christopher J. Williams For For Management 18 Advisory Vote to Ratify Named For For Management 19 Elect Director Christopher J. Williams For For Management 10 Elect Director Christopher J. Williams For For Management 10 Elect Director Christopher J. Williams For For Management 11 Elect Director Christopher J. Williams For For Management 12 Elect Director Christopher J. Williams For For Management 13 Advisory Vote on Say on Pay Prequency One Year One Year Management 14 Advisory Vote on Say on Pay Frequency One Year One Year Management 15 Require Independent Board Chair Against Against Shareholder 16 Amend Bylaws to Require Shareholder Against Against Shareholder 17 Adopt a Paid Sick Leave Policy Against Against Shareholder 18 Elect Director Carol Tome For For Management 19 Elect Director Carol Tome For For Management 10 Elect Director Radey Adkins For For Management 11 Elect Director Radey Adkins For For Management 12 Elect Director Addey Adkins For For Management 14 Elect Director Carol Tome For For Management 15 Elect Director Carol Tome For For Management 16 Elect Director Carol Tome For For Management 17 Elect Director Carol Tome For For Management 18 Elect Director Carol Tome For For Management 19 Elect Director Christiana Smith Shi For For Manageme	7	Authorize Reissuance of Repurchased	For	For	Management
Ticker: UNP Security ID: 907818108 Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAY 18, 2023 Meeting Type: Annual to Elect Director Barif A. Dillon For For Management Le Elect Director Sheri H. Edison For For Management 10 Elect Director Lance M. Fintz For For Management 11 Elect Director Jane H. Lute For For Management 12 Elect Director Jose H. Villareal For For Management 13 Elect Director Jose H. Villareal For For Management 14 Elect Director Jose H. Villareal For For Management 15 Elect Director Christopher J. Williams For For Management 16 Elect Director Christopher J. Williams For For Management 17 Elect Director Christopher J. Williams For For Management 18 Advisory Vote to Ratify Named For For Management 19 Elect Director Christopher J. Williams For For Management 10 Elect Director Christopher J. Williams For For Management 10 Elect Director Christopher J. Williams For For Management 11 Elect Director Christopher J. Williams For For Management 12 Elect Director Christopher J. Williams For For Management 13 Advisory Vote on Say on Pay Prequency One Year One Year Management 14 Advisory Vote on Say on Pay Frequency One Year One Year Management 15 Require Independent Board Chair Against Against Shareholder 16 Amend Bylaws to Require Shareholder Against Against Shareholder 17 Adopt a Paid Sick Leave Policy Against Against Shareholder 18 Elect Director Carol Tome For For Management 19 Elect Director Carol Tome For For Management 10 Elect Director Radey Adkins For For Management 11 Elect Director Radey Adkins For For Management 12 Elect Director Addey Adkins For For Management 14 Elect Director Carol Tome For For Management 15 Elect Director Carol Tome For For Management 16 Elect Director Carol Tome For For Management 17 Elect Director Carol Tome For For Management 18 Elect Director Carol Tome For For Management 19 Elect Director Christiana Smith Shi For For Manageme		I DACTETC CODODATION			
Record Date: MAR 17, 2023  # Proposal B Elect Director William J. DeLaney F Proposal B Elect Director David B. Dillon F F F F F F F F F F F F F F F F F F F	Ticke	er: UNP Security ID: 90	7818108		
laElect Director William J. DeLaneyForForManagementlbElect Director David B. DillonForForManagementlcElect Director Stersi M. FinleyForForManagementleElect Director Lance M. FritzForForManagementlgElect Director Deborah C. HopkinsForForManagementliElect Director Jace H. LuteForForManagementliElect Director Christopher J. WilliamsForForManagementliElect Director Christopher J. WilliamsForForManagement2Advisory Vote to Ratify NamedForForManagement3Advisory Vote on Say on Pay PrequencyOne YearManagement4Advisory Vote on Say on Pay PrequencyAgainstAgainstShareholder6Amend Bylaws to Require ShareholderAgainstAgainstShareholder7Adopt a Paid Sick Laave PolicyAgainstAgainstShareholder7Adopt a Paid Sick Laave PolicyAgainstAgainstShareholder16Elect Director Rodney AdkinsForForManagement17Elect Director Rodney AdkinsForForManagement18Elect Director Michael BurnsForForManagement19Elect Director Mayael BwangForForManagement10Lect Director Rodney AdkinsForForManagement11Elect Director Rodney Adkins			nual		
6       Amend Bylaws to Require Shareholder Against Against Approval of Certain Provisions Related to Director Nominations by Shareholders       Adopt a Faid Sick Leave Folicy Against Against Shareholders         7       Adopt a Faid Sick Leave Folicy Against Against Shareholders         7       Adopt a Faid Sick Leave Folicy Against Against Shareholders         7       Adopt a Faid Sick Leave Folicy Against Against Shareholders         7       Adopt a Faid Sick Leave Folicy Against Against Shareholders         7       Adopt a Faid Sick Leave Folicy Against Against Shareholders         7       Adopt a Faid Sick Leave Folicy Against Against Shareholders         7       Adopt a Faid Sick Leave Folicy Against Against Shareholders         7       Adopt a Faid Sick Leave Folicy Against Against Shareholders         7       Adopt a Faid Sick Leave Folicy Against Against Shareholders         7       Adopt a Faid Sick Leave Folicy Against Shareholders         7       Adopt a Faid Sick Leave Folicy Against Shareholders         7       Adopt Against Against Shareholders         7       Ticker: UPS Security ID: 911312106         Meeting Date: MAY 04, 2023 Meeting Type: Annual       Meeting Type: Annual         Record Date: MAY 09, 2023       Meting Type: Annual         Record Date: Director Rodney Adkins For For Management       For For Management         16       Elect Director Maine Hewett	1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4	Elect Director William J. DeLaney Elect Director David B. Dillon Elect Director Sheri H. Edison Elect Director Teresa M. Finley Elect Director Lance M. Fritz Elect Director Deborah C. Hopkins Elect Director Jane H. Lute Elect Director Michael R. McCarthy Elect Director Jose H. Villarreal Elect Director Christopher J. Williams Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
7       Adopt a Paid Sick Leave Policy       Against       Against       Shareholde:		Amend Bylaws to Require Shareholder Approval of Certain Provisions Related	Against		Shareholder Shareholder
Ticker: UPS Security ID: 911312106 Meeting Date: MAY 04, 2023 Meeting Type: Annual Record Date: MAR 09, 2023 # Proposal Mgt Rec Vote Cast Sponsor 1a Elect Director Carol Tome For For Management 1b Elect Director Rodney Adkins For For Management 1c Elect Director Wayne Hewett For For Management 1d Elect Director Mayne Hewett For For Management 1f Elect Director Wayne Hewett For For Management 1g Elect Director Wayne Hewett For For Management 1h Elect Director Wayne Hewett For For Management 1g Elect Director Wayne Hewett For For Management 1h Elect Director Wayne Hewett For For Management 1i Elect Director William Johnson For For Management 1i Elect Director Franck Moison For For Management 1i Elect Director Christiana Smith Shi For For Management 1k Elect Director Russell Stokes For For Management 11 Elect Director Russell Stokes For For Management 12 Advisory Vote to Ratify Named For For Management 13 Advisory Vote on Say on Pay Frequency One Year One Year Management 14 Advisory Vote on Say on Pay Frequency One Year One Year Management 15 Approve Recapitalization Plan for all Against Against Shareholde: 16 Adopt Independently Verified Against Against Shareholde: 17 Report on Integrating GHG Emissions Against Against Shareholde: 18 Report on Integrating GHG Emissions Against Against Shareholde: 19 Report on Integrating GHG Emissions Against Against Shareholde: 10 Report on Just Transition Against Against Shareholde: 11 Report on Integrating GHG Emissions Against Against Shareholde: 13 Report on Just Transition Against Against Shareholde: 14 Report on Just Transition Against Against Shareholde: 15 Report on Just Transition Against Against Shareholde: 16 Report on Just Transition Against Against Shareholde: 17 Report on Just Transition Against Against Shareholde: 18 Report on Just Transition Against Against Shareholde: 19 Report on Just Transition Against Against Shareholde: 10 Report on Just Transition Against Against Shareholde: 11 Report on Just Transition Against Against S					
1fElect Director Angela HwangForForForManagement1gElect Director Kate JohnsonForForForManagement1hElect Director William JohnsonForForManagement1iElect Director Franck MoisonForForManagement1jElect Director Christiana Smith ShiForForManagement1kElect Director Russell StokesForForManagement11Elect Director Kevin WarshForForManagement2Advisory Vote to Ratify NamedForForManagement2Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement3Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement4Ratify Deloitte & Touche LLP asForForForManagement5Approve Recapitalization Plan for all Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate AgreementAgainstAgainstShareholde:7Report on Integrating GHG Emissions Reductions Targets into Executive CompensationAgainstAgainstShareholde:8Report on Just TransitionAgainstAgainstShareholde:	7			Against	Shareholder
<ul> <li>Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Deloitte &amp; Touche LLP as For For Management Auditors</li> <li>Approve Recapitalization Plan for all Against Against Shareholde: Stock to Have One-vote per Share</li> <li>Adopt Independently Verified Against Against Shareholde: Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement</li> <li>Report on Integrating GHG Emissions Against Against Shareholde: Compensation</li> <li>Report on Just Transition Against Against Shareholde:</li> </ul>	UNITH Ticke Meeti Recor # 1a 1b 1c 1d	Adopt a Paid Sick Leave Policy ED PARCEL SERVICE, INC. er: UPS Security ID: 91 ing Date: MAY 04, 2023 Meeting Type: An rd Date: MAR 09, 2023 Proposal Elect Director Carol Tome Elect Director Rodney Adkins Elect Director Eva Boratto Elect Director Michael Burns	Against 1312106 nual Mgt Rec For For For For	Vote Cast For For For For For	Management Management Management Management
<ul> <li>5 Approve Recapitalization Plan for all Against Against Shareholde: Stock to Have One-vote per Share</li> <li>6 Adopt Independently Verified Against Against Shareholde: Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement</li> <li>7 Report on Integrating GHG Emissions Against Against Shareholde: Reductions Targets into Executive Compensation</li> <li>8 Report on Just Transition</li> <li>Against Against Against Shareholde:</li> </ul>	UNITE Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 11	Adopt a Paid Sick Leave Policy ED PARCEL SERVICE, INC. er: UPS Security ID: 91 ing Date: MAY 04, 2023 Meeting Type: An rd Date: MAR 09, 2023 Proposal Elect Director Carol Tome Elect Director Rodney Adkins Elect Director Eva Boratto Elect Director Michael Burns Elect Director Mayne Hewett Elect Director Angela Hwang Elect Director Kate Johnson Elect Director Franck Moison Elect Director Franck Moison Elect Director Russell Stokes Elect Director Kevin Warsh Advisory Vote to Ratify Named	Against 1312106 nual Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
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<ul> <li>Report on Integrating GHG Emissions Against Against Shareholde: Reductions Targets into Executive Compensation</li> <li>Report on Just Transition</li> <li>Against Against Shareholde:</li> </ul>	UNITE Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 11 2 3 4	Adopt a Paid Sick Leave Policy ED PARCEL SERVICE, INC. er: UPS Security ID: 91 ing Date: MAY 04, 2023 Meeting Type: An rd Date: MAR 09, 2023 Proposal Elect Director Carol Tome Elect Director Rodney Adkins Elect Director Wayne Hewett Elect Director Michael Burns Elect Director Mayne Hewett Elect Director Angela Hwang Elect Director Kate Johnson Elect Director Franck Moison Elect Director Franck Moison Elect Director Russell Stokes Elect Director Kevin Warsh Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Approve Recapitalization Plan for all	Against 1312106 nual Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
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10 11	Reproductive Rights Oversee and Report a Civil Rights Audit Report on Effectiveness of Diversity, Equity, and Inclusion Efforts		Against Against	Shareholder Shareholder
UNIT	EDHEALTH GROUP INCORPORATED			
Meet	er: UNH Security ID: 91 ing Date: JUN 05, 2023 Meeting Type: Ar ord Date: APR 10, 2023			
# 1a 1b 1c 1d 1f 1f 1h 1i 2 3 4	Elect Director Michele Hooper Elect Director F. William McNabb, III Elect Director Valerie Montgomery Rice Elect Director John Noseworthy Elect Director Andrew Witty Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	For For For For One Year For	For	Sponsor Management Management Management Management Management Management Management Management
5	Report on Third-Party Racial Equity Audit	-	2	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholde
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholde
Tick Meet	TIS INC. TIS INC. Ter: ZTS Security ID: 98 ing Date: MAY 18, 2023 Meeting Type: Ar ord Date: MAR 24, 2023			
# 1b 1c 1d 1f 1f 1h 2 3	Proposal Elect Director Paul M. Bisaro Elect Director Vanessa Broadhurst Elect Director Frank A. D'Amelio Elect Director Michael B. McCallister Elect Director Gregory Norden Elect Director Louise M. Parent Elect Director Kristin C. Peck Elect Director Robert W. Scully Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Provide Right to Call Special Meeting	Mgt Rec For For For For For For For For For Against	Vote Cast For For For For For For For For For Against	Sponsor Management Management Management Management Management Management Management Management Shareholder

BANK OF AMERICA CORPORATION

	BAC APR 25, 2023 MAR 01, 2023	Security ID: Meeting Type:			
1bElect D1cElect D1dElect D	l Director Sharon Director Jose (J Director Frank P Director Pierre Director Arnold	oe) E. Almeida . Bramble, Sr. J.P. de Weck	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management

1f 1g 1h 1j 1k 11 1m 1n 2	Elect Director Linda P. Hudson Elect Director Monica C. Lozano Elect Director Brian T. Moynihan Elect Director Lionel L. Nowell, III Elect Director Denise L. Ramos Elect Director Clayton S. Rose Elect Director Michael D. White Elect Director Thomas D. Woods Elect Director Maria T. Zuber Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For For	For For For For For For For Against	Management Management Management Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	Management Management
5 6 7 8	Amend Omnibus Stock Plan Require Independent Board Chair Submit Severance Agreement (Change-in-Control) to Shareholder Vote Disclose 2030 Absolute GHG Reduction	For Against Against Against	For For Against Against	Management Shareholder Shareholder Shareholder
9	Targets Associated with Lending and Underwriting Report on Climate Transition Plan	Against	For	Shareholder
5	Describing Efforts to Align Financing Activities with GHG Targets	ngainse	101	Sharehorder
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11		Against	Against	Shareholder
Ticke Meeti	S ENERGY LTD. r: KOS Security ID: 50 ng Date: JUN 08, 2023 Meeting Type: And d Date: APR 11, 2023 Proposal Elect Director Andrew G. Inglis Elect Director Maria Moraeus Hanssen Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	0688106 nual Mgt Rec For For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
WEATH	ERFORD INTERNATIONAL PLC			
	r: WFRD Security ID: G4 ng Date: JUN 15, 2023 Meeting Type: An d Date: APR 12, 2023			
# 1b 1c 1d 1e 2 3	Proposal Elect Director Benjamin C. Duster, IV Elect Director Neal P. Goldman Elect Director Jacqueline C. Mutschler Elect Director Girishchandra K. Saligram Elect Director Charles M. Sledge Ratify KPMG LLP as Auditors and Authorise Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management

======== MainStay VP MacKay High Yield Corporate Bond Portfolio ===========

CHORD ENERGY CORPORATION

Ticker: CHRD Security ID: 674215207 Meeting Type: Annual Meeting Date: APR 26, 2023 Record Date: MAR 09, 2023 ProposalMgt RecVote CastSponsorElect Director Daniel E. BrownForForManagementElect Director Susan M. CunninghamForForManagementElect Director Samantha F. HolroydForForForElect Director Paul J. KorusForForManagementElect Director Kevin S. McCarthyForForManagementElect Director Cynthia L. WalkerForForManagementElect Director Marguerite N.ForForManagement 1a 1b 1c 1d 1e 1f 1g 1ħ 1i Woung-Chapman Ratify PricewaterhouseCoopers LLP as For For Management 2 Auditors Executive Officers' Compensation Advisory Vote on Sav on Draw 3 Advisory Vote to Ratify Named Management Advisory Vote on Say on Pay Frequency One Year One Year 4 Management \_\_\_\_\_ FORUM ENERGY TECHNOLOGIES, INC. Meeting Date: MAY 12, 2023 Record Date: MAR 17, 2023 Kecord Date: MAR 17, 2023 Proposal
# Proposal
1.1 Elect Director Evelyn M. Angelle
1.2 Elect Director John A. Carrig
1.3 Elect Director Neal A. Lux
2 Advisory Vote to Ratify Named
3 Executive Officers' Compensation
3 Ratify Deloitte & Touche LLP as
4 Advisory Auditors GULFPORT ENERGY CORPORATION Meeting Date: MAY 24, 2023 Record Date: MAR 30, 2023 Proposal
Elect Director Timothy J. Cutt
Elect Director David Wolf
Elect Director Guillermo (Bill)
Martinez
Elect Director Jason Martinez
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Manag \_\_\_\_\_ GULFPORT ENERGY CORPORATION Security ID: 402635601 Ticker: GPOR Meeting Date: MAY 24, 2023 Record Date: MAR 30, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Timothy J. CuttForForManagement1.2Elect Director David WolfForForManagement1.3Elect Director Guillermo (Bill)ForForManagement Martinez 1.4Elect Director Jason MartinezForForManagement1.5Elect Director David ReganatoForForManagement1.6Elect Director John ReinhartForForManagement

1.7 2 3 4	Elect Director Mary Shafer-Malicki Ratify Grant Thornton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For One Year	For For For One Year	Management Management Management Management
TALOS	ENERGY INC.			
Ticke: Meetir		484T108 ecial		
# 1 2A 2B	Proposal Issue Shares in Connection with Merger Declassify the Board of Directors Provide Directors May Be Removed With or Without Cause	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
2C	Eliminate Supermajority Vote Requirements to Amend Bylaws	For	For	Management
2D	Amend Charter to Add Federal Forum Selection Provision	For	For	Management
2E	Amend Charter to Effect the Foregoing Proposals 2A-2D	For	For	Management
3 4	Amend Bylaws Adjourn Meeting	For For	For For	Management Management
1		101	101	managemente
Ticke: Meetir	ENERGY INC. r: TALO Security ID: 87 ng Date: MAY 09, 2023 Meeting Type: An d Date: MAR 20, 2023 Proposal Elect Director Timothy S. Duncan Elect Director John "Brad" Juneau Elect Director Donald R. Kendall, Jr. Elect Director Shandell Szabo Elect Director Richard Sherrill Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation		Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
======	======= MainStay VP MacKay Internation	al Equity	Portfolio ===	
ACCENT	IURE PLC			
	r: ACN Security ID: G1 ng Date: FEB 01, 2023 Meeting Type: An d Date: DEC 06, 2022			
# 1b 1c 1d 1e 1f 1n 1i 2 3 4	Proposal Elect Director Jaime Ardila Elect Director Nancy McKinstry Elect Director Beth E. Mooney Elect Director Gilles C. Pelisson Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Arun Sarin Elect Director Arun Sarin Elect Director Tracey T. Travis Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management

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ADYEN	I NV			
	er: ADYEN Security ID: N3 ng Date: MAY 11, 2023 Meeting Type: An d Date: APR 13, 2023	501V104 nual		
# 1 2.a	Proposal Open Meeting Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgt Rec None None	Vote Cast None None	Sponsor Management Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.d 2.e	Approve Remuneration Report Approve Remuneration Policy for Management Board	For For	For For	Management Management
2.f	Approve Remuneration Policy for the Supervisory Board	For	For	Management
2 <b>.</b> g	Approve Increase Cap on Variable Remuneration for Staff Members	For	For	Management
3 4 5	Approve Discharge of Management Board Approve Discharge of Supervisory Board Reelect Ingo Uytdehaage to Management	For For For	For For For	Management Management Management
6	Board as Co-Chief Executive Officer Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	For	For	Management
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	For	For	Management
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	For	For	Management
9	Reelect Pamela Joseph to Supervisory Board	For	For	Management
10	Reelect Joep van Beurden to Supervisory Board	For	For	Management
11 12	Amend Articles of Association Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For For	For For	Management Management
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15 16	Reappoint PwC as Auditors Close Meeting	For None	For None	Management Management

## AIA GROUP LIMITED

	er: 1299 Security ID: Y0 ng Date: MAY 18, 2023 Meeting Type: An ed Date: MAY 12, 2023			
# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4 5 6	Approve Final Dividend Elect Edmund Sze-Wing Tse as Director Elect Jack Chak-Kwong So as Director Elect Lawrence Juen-Yee Lau as Director Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For For For For For	For For For For For	Management Management Management Management Management
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7B	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Approve Increase in Rate of Directors' Fees	For	For	Management
9 10 11	Amend Share Option Scheme Amend Restricted Share Unit Scheme Amend Employee Share Purchase Plan	For For For	For For For	Management Management Management

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Ticker: ALC Security ID: H01301128 Meeting Date: MAY 05, 2023 Meeting Type: Annual Record Date:

ALCON INC.

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1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Proposal Accept Financial Statements and Statutory Reports Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 0.21 per Share Approve Remuneration Report (Non-Binding) Approve Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million Reelect Michael Ball as Director and Board Chair	Mgt Rec For For For For For For	Vote Cast For For For For For	Sponsor Managemen Managemen Managemen Managemen Managemen
.1 2 4 .3 2 4 .1 H .2 H .3 H .3 H .3 H	Accept Financial Statements and Statutory Reports Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 0.21 per Share Approve Remuneration Report (Non-Binding) Approve Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million Reelect Michael Ball as Director and Board Chair	For For For For For	For For For For	Managemen Managemen Managemen Managemen Managemen
.1 2 2 2 1 .3 2 2 1 .3 4 H	Statutory Reports Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 0.21 per Share Approve Remuneration Report (Non-Binding) Approve Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million Reelect Michael Ball as Director and Board Chair	For For For For	For For For	Managemen Managemen Managemen Managemen
1 1 2 2 2 2 1 1 1 2 2 2 2 2 1 1 2 2 2 2	Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 0.21 per Share Approve Remuneration Report (Non-Binding) Approve Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million Reelect Michael Ball as Director and Board Chair	For For For For	For For For	Managemen Managemen Managemen
1 1 2 2 2 2 1 1 1 2 2 2 2 2 1 1 2 2 2 2	Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 0.21 per Share Approve Remuneration Report (Non-Binding) Approve Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million Reelect Michael Ball as Director and Board Chair	For For For For	For For For	Managemen Managemen Managemen
1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Management Approve Allocation of Income and Dividends of CHF 0.21 per Share Approve Remuneration Report (Non-Binding) Approve Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million Reelect Michael Ball as Director and Board Chair	For For For For	For For For	Managemen Managemen Managemen
1 1 2 1 .1 2 1 .3 2 1 .3 4 .1 H .2 H .3 H .4 H	Approve Allocation of Income and Dividends of CHF 0.21 per Share Approve Remuneration Report (Non-Binding) Approve Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million Reelect Michael Ball as Director and Board Chair	For For For	For For	Managemen Managemen
.1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Dividends of CHF 0.21 per Share Approve Remuneration Report (Non-Binding) Approve Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million Reelect Michael Ball as Director and Board Chair	For For For	For For	Managemen Managemen
.1 A .2 A .3 A .1 H .2 H .3 H .4 H	Approve Remuneration Report (Non-Binding) Approve Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million Reelect Michael Ball as Director and Board Chair	For For	For	Managemen
.1 A .2 A .3 A .1 H .2 H .3 H .4 H	Approve Remuneration Report (Non-Binding) Approve Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million Reelect Michael Ball as Director and Board Chair	For For	For	Managemen
.2 2 .3 2 .1 H .2 H .3 H .4 H	(Non-Binding) Approve Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million Reelect Michael Ball as Director and Board Chair	For For	For	Managemen
.2 2 4 .3 2 .1 H .2 H .3 H .4 H	Approve Remuneration of Directors in the Amount of CHF 3.9 Million Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million Reelect Michael Ball as Director and Board Chair	For		-
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.1 H .2 H .3 H .4 H	Committee in the Amount of CHF 41.9 Million Reelect Michael Ball as Director and Board Chair		FOI	Managemen
.1 H .2 H .3 H .4 H	Million Reelect Michael Ball as Director and Board Chair	For		
.1 H .2 H .3 H .4 H	Reelect Michael Ball as Director and Board Chair	For		
.2 H .3 H .4 H	Board Chair	For		
.2 H .3 H .4 H	Board Chair		For	Managemen
.2 H .3 H .4 H		101	101	managemen
.3 H .4 H		_	_	
.3 H .4 H	Reelect Lynn Bleil as Director	For	For	Managemen
.4 H	Reelect Raquel Bono as Director	For	For	Managemen
.5 F	Reelect Arthur Cummings as Director	For	For	Managemen
	Reelect David Endicott as Director	For	For	Managemen
.6 H	Reelect Thomas Glanzmann as Director	For	For	Managemen
				2
	Reelect Keith Grossman as Director	For	For	Managemen
.8 H	Reelect Scott Maw as Director	For	For	Managemen
	Reelect Karen May as Director	For	For	Managemen
	1			
.10 H	Reelect Ines Poeschel as Director	For	For	Managemen
.11 H	Reelect Dieter Spaelti as Director	For	For	Managemen
	Reappoint Thomas Glanzmann as Member			
		For	For	Managemen
(	of the Compensation Committee			
.2 H	Reappoint Scott Maw as Member of the	For	For	Managemen
		101	IOI	managemen
	Compensation Committee			
.3 H	Reappoint Karen May as Member of the	For	For	Managemen
(	Compensation Committee			2
		For	Fom	Managaman
	Reappoint Ines Poeschel as Member of	For	For	Managemen
t	the Compensation Committee			
Ι	Designate Hartmann Dreyer as	For	For	Managemen
		IUI	101	Hanagemen
	Independent Proxy			
I	Ratify PricewaterhouseCoopers SA as	For	For	Managemen
	Auditors			2
		For	Fom	Managaman
	Approve Creation of Capital Band	For	For	Managemen
I	within the Upper Limit of CHF 22			
1	Million and the Lower Limit of CHF 19			
	Million with or without Exclusion of			
]	Preemptive Rights			
.2 1	Approve Creation of CHF 2 Million Pool	For	For	Managemen
		TOT		rianayemen
	of Conditional Capital for Financings,			
	Mergers and Acquisitions			
	Amend Articles Re: Conversion of	For	For	Managemen
		LOT	LOT	Managemen
	Shares; Subscription Rights			
.4 4	Amend Articles Re: General Meetings	For	For	Managemen
	Amend Articles Re: Board Meetings;	For	For	Managemen
	Powers of the Board of Directors			
.6 1	Amend Articles Re: Compensation;	For	For	Managemen
			- 0 -	- management
	External Mandates for Members of the			
I	Board of Directors and Executive			
	Committee			
0 7	Transact Other Business (Voting)	<b>D</b> =	Against	Managemen

3         Addition         Addition         Addition         For         For         For         Management           0         Approve Allocation of Income and Dividends         For         For         Management           6.1         Dividends         For         For         For         Management           6.2         Reelect Willian Connelly as Director         For         For         Management           6.3         Reelect Luis Marcto Camino as Director         For         For         Management           6.5         Reelect Directa Cabolico-Suniga         For         For         Management           6.6         Reelect Peter Numprick as Director         For         For         Management           6.7         Reelect Stagen         Claver as Director         For         For         Management           6.7         Reelect Management         Samagement         For         For         Management           6.7         Reelect Management         Samagement         For         For         Management           6.7         Reelect Management         Management         Management         Management           7         Management         Management         Management         Management           7 </th <th>Statement</th> <th></th> <th></th> <th></th> <th></th>	Statement				
bividends Approve Discharge of Board For For Management 6.1 Restor First Dirk van Paasschen as For For Management 6.2 Restort Milian Connelly as Director For For Management 6.3 Restect Pilar Gonelly as Director For For Management 6.4 Restect Pilar Granico Salization For For Management 6.7 Restect Pilar Genkow as Director For For Management 7 Approve Remuneration of Directors For For Management 8 Authorize Board to Ratify and Execute For For Management 7 Director Jester C. Gate For For Management 7 Director Control Call For For Management 7 Director Director Control Call For For Management 7 Director Sarah F. Smith For For Management 7 Director Carolyn Y. Moo For For Management 7 Director Carolyn Y. Moo For For Management 7 Advisory Vote on Say on Pay Prepuency On For Management 7 Advisory Vote On Say on Pay Prepuency For For Management 7 Advisory Vote on Say on Pay Prepuency For For Management 7 Advisory Vote on Say on Pay Prepuency For For Management 7 Advisory Vote on Say on Pay Prepuency For For Management 7 Advisory Vote On Say on Pay Prepuency For For Management 7 Advisory Vote On Say on Pay Prepuency For For Management 7 Advisory Vote on Say on Pay Prepuency For For Management 7 Advisor	3 Advisory Vote of		For	For	Management
5         Approve Discharge of Board         For         For         Management           6.1         Elect Frits Dirk van Paasschen as         For         For         Management           6.3         Reelect Dirk van Paasschen as         For         For         Management           6.3         Reelect Dirk van Paasschen as         For         For         Management           6.4         Reelect Dirk van Paasschen as         For         For         Management           6.5         Reelect Dirk van Paasschen as         For         For         Management           6.5         Reelect Dirk van Paasschen as         For         For         Management           6.5         Reelect Dirk van Paasschen as         For         For         Management           6.7         Reelect Dirk van Paasschen as         For         For         Management           7         Approve Remuneration of Directors         For         Management         Management		ion of Income and	For	For	Management
6.1       Blect Frits Dirk van Paasschen as       For       For       Management         6.2       Reslect William Connelly as Director       For       For       Management         6.3       Reslect William Connelly as Director       For       For       Management         6.4       Reslect Filer Group Gebal		re of Board	For	For	Management
<ul> <li>Reelect William Connelly as Director For For Management</li> <li>Reelect Luis Marido Camino as Director For For Management</li> <li>Reelect Flar Garcia Ceballos-Zuniga For For Management</li> <li>Reelect Flar Garcia Ceballos-Zuniga For For Management</li> <li>Reelect Reerick as Director For For Management</li> <li>Reelect Haid Claver as Director For For Management</li> <li>Approve Remuneration of Directors For For Management</li> <li>Approve Remuneration of Directors For For Management</li> <li>Approve Remuneration of Directors For For Management</li> <li>Approve Resolutions</li> </ul>					
<ul> <li>8. Reelect Liis Maroto Camino as Director For For Management as Director factor (a choice of the constraints) for for Management as Director for For Management for Receiver as Director for For Management Authorize Board to Ratify and Execute For For Management Approved Resolutions</li> <li>Approve Remuneration of Directors for For Management Approved Resolutions</li> <li>Approve Remuneration of Directors for For Management Approved Resolutions</li> <li>Approve Remuneration of Directors for For Management Approved Resolutions</li> <li>Approve Remuneration of Directors for For Management Approved Resolutions</li> <li>Actor Director Lester B. Knight For For Management 1.2 Elect Director Lester B. Knight For For Management 1.3 Elect Director Gregory C. Case For For Management 1.4 Elect Director Junit For For For Management 1.4 Elect Director Addina Karaboutis For For Management 1.1 Elect Director Gloria Santona For For Management 1.1 Elect Director Gloria Santona For For Management 1.2 Elect Director Gloria Santona For For Management 1.1 Elect Director Gloria Santona For For Management Accountants as Statutory Mudtor For For Management Accountants as Statutory Mudtor For For Management Accountants as Statutory Mudtor For For Management 1.2 Elect Director Glores For For For Management 1.3 Approve Allocation For For For Management 1.2 Elect Director Glores For For For Management 2 Approve Status Site Santona For For For Management 2 Approve Status Site Santona For For For Management 2 Approve Management 2 Approve For For Management 2 Approve Status Site Santona For For Management 2 Approve Status Statusor For For For Management 2 Approve Status Status Status Statu</li></ul>			_	_	-
6.4       Reelect Pilar Carcia Ceballos-Zuniga       For       For       Management         6.5       Reelect Stephan Genkow as Director       For       For       For       Management         6.7       Realect Stephan Genkow as Director       For       For       For       Management         6.7       Realect Stephan Genkow as Directors       For       For       Management         7       Approve Remuneration of Directors       For       For       Management         Approve Resolutions       Management       Management         Approved Resolutions       Meting Type: Annual       Management         Action Date:       ANN 16, 2023       Metting Type: Annual       Management         Record Date:       JNN 16, 2023       Metting Type: Annual       Management         1.2       Elect Director Lester B. Knight       For       For       Management         1.3       Elect Director Joffrey C. Campell       For       For       Management         1.4       Elect Director Adriana Karaboutis       For       For       Management         1.5       Elect Director Cheryl A. Francis       For       For       Management         1.6       Elect Director Cheryl A. Francis       For       For       Management		-		_	
<ul> <li>as Director</li> <li>S Reelect Stephan Genkow as Director</li> <li>For For Kanagement</li> <li>Replact Peter Kuerplack as Director</li> <li>For For Kanagement</li> <li>Authorize Board to Katify and Execute</li> <li>Authorize Board to Katify and Execute</li> <li>Approved Resolutions</li> <li>Annagement</li> <li>Approved Resolutions</li> <li>Annagement</li> <li>Approved Resolutions</li> <li>Annagement</li> <li>Approved Resolutions</li> <li>Annagement</li> <li>Approved Resolutions</li> <li>Security ID: G0403H108</li> <li>Reector Date: JAP: 14, 2023</li> <li>Proposal</li> <li>Rect Director Lester B. Knight</li> <li>For For Management</li> <li>Sleet Director Jester B. Knight</li> <li>For For Management</li> <li>Sleet Director Jester B. Knight</li> <li>For For Management</li> <li>Sleet Director Jester C. Campbell</li> <li>For For Management</li> <li>Sleet Director State S. Sonsor</li> <li>For For Management</li> <li>Sleet Director State S. Smith</li> <li>For For Management</li> <li>Sleet Director State S. Smith</li> <li>For For Management</li> <li>Sleet Director State S. Smith</li> <li>For For Management</li> <li>Bleet Director State S. Smith</li> <li>For For Management</li> <li>Advisory Vote to Ratify Named on</li> <li>Advisory Wote to Ratify Named on</li> <li>Advisory Wote to Ratify Smather For For Management</li> <li>Advisory Wote to Ratify Named on</li> <li>Advisory Wote to Ratify Ramed o</li></ul>					
<ul> <li>6.6 Reelect Peter Nuerpick as Director For For Management Approve Remuneration of Directors For For Management Approved Resolutions</li> <li>Approved Resolutions</li> <li>Approved Resolutions</li> <li>ANN FLC</li> <li>Ticker: AON Security ID: G0403H108 Meeting Date: JON 16, 2023 Meeting Type: Annual Record Date: AFR 14, 2023</li> <li>F Proposal</li> <li>F Proposal</li> <li>Elect Director Gregory C. Case For For Management Management 2.2 Elect Director Gregory C. Case For For Management 2.3 Elect Director Jon 2007 C. Case For For Management 2.4 Elect Director Strange C. Campell For For Management 2.4 Elect Director Fully Continue For For Management 2.4 Elect Director Fully Continue For For Management 2.4 Elect Director Fully Continue For For Management 2.5 Elect Director Gorg XC. Case For For Management 2.4 Elect Director Fully Continue For For Management 2.5 Elect Director Fully Continue For For Management 2.6 Elect Director Status C. Notebaert For For Management 2.4 Elect Director Status C. Notebaert For For Management 2.1 Elect Director Garda Status For For Management 2.4 Elect Director Garda Status For For Management 2.6 Elect Director Garda Status For For Management 2.6 Elect Director Garda Status For For Management 2.6 Elect Director Caroly Y. Woo For For Management 2.6 Elect Director Caroly Y. Woo For For Management 2.6 Elect Director Caroly Y. Woo For For Management 2.6 Elect Director Caroly Y. Woo For For Management 2.6 Elect Director Caroly Y. Woo For For Management 2.6 Elect Director Caroly Y. Woo For For Management 2.6 Elect Director Caroly Y. Woo For For Management 2.6 Elect Director Caroly Y. Woo For For Management 2.6 Elect Director Byte Status For For For Management 2.6 Elect Director Byte Status Y. Management 5.7 For Management 4.6 Elect Director Caroly Y. Woo For For Management 2.6 Elect Director Caroly Y. Woo For For Management 2.6 Elect Director Caroly Y. Woo For For Management 2.6 Elect Director Bate For For For Management 2.6 Elect Director Caroly Y.</li></ul>	as Director				2
6.7 Reelect Xiacqun Clever as Directors For For Management Authorize Board to Ratify and Execute For For Management Approved Resolutions Authorize Board to Ratify and Execute For For Management Approved Resolutions ADV FLC Ticker: AON Security ID: G0403H108 Meeting Date: JUN 16, 2023 Meeting Type: Annual Record Date: JAR 14, 2023 For For Management 1.1 Flect Director Lester B. Knight For For Management 1.2 Flect Director Gregory C. Case For For Management 1.3 Flect Director Jeffrey C. Campbell For For Management 1.4 Elect Director Tulvio Conii For For Management 1.5 Elect Director Cheryl A. Francis For For Management 1.6 Elect Director Gregory C. Case For For Management 1.7 Elect Director Cheryl A. Francis For For Management 1.8 Elect Director Cheryl A. Francis For For Management 1.9 Elect Director Golaria Santhan For For Management 1.1 Flect Director Gregory C. NoteBaert For For Management 1.2 Elect Director Golaria Santhan For For Management 1.3 Elect Director Golaria Santhan For For Management 1.1 Elect Director Strong O. Spruell For For Management 1.2 Elect Director Strong O. Spruell For For Management 1.2 Elect Director Management Strong O. Spruell For For Management 2.4 Advisory Vote On Say On Pay Frequency One Year Management 2.4 Advisory Vote On Say On Pay Frequency One Year Management 3.4 Advisory Vote On Say On Pay Frequency One Year Management 4.4 Accept Financial Statements and For For Management 3.4 Approve Allocation of Income and For For Management 3.4 Approve Bisedare Advariable For For Management 3.4 Approve			_	_	2
7         Approve Remuneration of Directors         For         For         Management           Approved Resolutions         Approved Resolutions         For         Management           ANN FLC         Ticker:         ACN         Security ID: G0403H108           Meeting Date: JUN 16, 2023         Meeting Type: Annual         Record Date: APR 14, 2023           #         Proposal         Mgt Rec         Vote Cast         Sponsor           1.1         Elect Director Lester B. Knight         For         For         Management           1.3         Elect Director Jeffrey C. Case         For         For         Management           1.4         Elect Director Cheryl A. Francis         For         For         Management           1.5         Elect Director Sarah E. Smith         For         For         Management           1.9         Elect Director Goria Santona         For         For         Management           1.9         Elect Director Byron O. Spruell         For         For         Management           1.11         Elect Director Carolyn Y. Woo         For         For         Management           1.2         Elect Director Adriana Karaboutis         For         For         Management           1.11         Elect Director				_	
Approved Resolutions ADN PLC Ticker: ACN Security ID: 60403H108 Meeting Date: JNN 16, 2023 Meeting Type: Annual Record Date: APR 14, 2023 4 Proposal 1.1 Elect Director Gregory C. Case For For Management 1.2 Elect Director Gregory C. Case For For Management 1.3 Elect Director Gregory C. Case For For Management 1.4 Elect Director Gregory C. Case For For Management 1.5 Elect Director Jeffrey C. Case For For Management 1.6 Elect Director General For For Management 1.7 Elect Director State S. Smith For For Management 1.8 Elect Director State S. Smith For For Management 1.1 Elect Director Goria Santona For For Management 1.1 Elect Director Garah S. Smith For For Management 1.2 Elect Director Garah S. Smith For For Management 1.2 Elect Director Garah S. Smith For For Management 1.2 Elect Director Garah S. Smith For For Management 2 Advisory Vote on Say on Pay Frequency for For Management 3 Advisory Vote on Say on Pay Frequency For For Management 4 Reatify Ensist Young theread 5 Accountants as Statutory Auditor 6 Authorise the Audit Cormittee to Fix For For Management 4 Remuneration of Auditors 7 Amend Omnibus Plan For For Management 5 Accept Financial Statements and For For Management 4 Proposal Management For For Management 5 Approve Allocation of Income and For For Management 5 Approve Allocation of Directors For For Management 5 Approve Rived Remuneration of For For	_ 1		_	_	
AON PLC Ticker: AON Security ID: G0403H108 Meeting Date: JUN 16, 2023 A Proposal 1.1 Elect Director Lester B. Knight For For For Management 1.2 Elect Director Jeffrey C. Case For For Management 1.3 Elect Director Jeffrey C. Campbell For For Management 1.4 Elect Director Cheryl A. Francis For For Management 1.5 Elect Director Cheryl A. Francis For For Management 1.6 Elect Director Cheryl A. Francis For For Management 1.1 Elect Director Sullar C. Notebaert For For Management 1.2 Elect Director Sullar C. Notebaert For For Management 1.3 Elect Director Sullar C. Notebaert For For Management 1.4 Elect Director Sullar C. Notebaert For For Management 1.5 Elect Director Sullar C. Notebaert For For Management 1.1 Elect Director Surah E. Smith For For Management 1.2 Elect Director Carolyn Y. Woo For For Management 1.2 Elect Director Carolyn Y. Woo For For Management 1.2 Elect Director On Pay Frequency One Year One Year Management 2 Advisory Vote On Say on Pay Frequency One Year One Year Management 3 Advisory Vote On Say on Pay Frequency One Year One Year Management 4 Ratify Ernst & Young LLP as Auditors For For Management 4 Ratify Ernst & Young LLP as Auditors For For Management 5 Readify Ernst & Young LLP as Auditors For For Management 5 Readify Ernst & Sourity ID: H07171129 Meeting Date: MAR 27, 2023 Meeting Type: Annual 7 Amend Omnibus Plan For For Management 5 Statutory Reports 5 Approve Fixed Remuneration of Income and For For Management 5 Approve Fixed Remuneration of For For Management 5 Approve Fixed Remuneration For For Man			For	For	Management
Ticker: AON Security ID: G0403H108 Meeting Date: JUN 16, 2023 Meeting Type: Annual Record Date: APR 14, 2023	Approved Resolu	tions			
Ticker: AON Security ID: G0403H108 Meeting Date: JUN 16, 2023 Meeting Type: Annual Record Date: AFR 14, 2023					
Ticker: AON Security ID: G0403H108 Meeting Date: JUN 16, 2023 Meeting Type: Annual Record Date: AFR 14, 2023					
Ticker: AON Security ID: G0403H108 Meeting Date: JUN 16, 2023 Meeting Type: Annual Record Date: AFR 14, 2023	AON PLC				
Meeting Date: JUN 16, 2023       Meeting Type: Annual         Record Date: APR 14, 2023       Mgt Rec       Vote Cast       Sponsor         1.1       Elect Director Lester B. Knight       For       For       For       Management         1.3       Elect Director Jun-Yong Cai       For       For       For       Management         1.4       Elect Director Jun-Yong Cai       For       For       For       Management         1.5       Elect Director Jun-Yong Cai       For       For       For       Management         1.6       Elect Director Cheryl A. Francis       For       For       Management         1.7       Elect Director Richard C. Notebeart       For       For       Management         1.10       Elect Director Garaly A. Smith       For       For       Management         1.11       Elect Director Caraly Y. Moo       For       For       Management         1.11       Elect Director Caraly Y. Moo       For       For       Management         1.12       Elect Director Caraly Y. Moo       For       For       Management         1.12       Elect Director Caraly Y. Moo       For       For       Management         1.12       Elect Director Caraly Y. Moo       For       For<	AON FLC				
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<ul> <li>1.12 Elect Director Carolyn Y. Woo For For Management Advisory Vote to Ratify Named For For Management Executive Officers' Compensation One Year One Year One Year Management Ratify Ernst &amp; Young LLP as Auditors For For For Management Accountants as Statutory Auditor Authorise the Audit Committee to Fix For For Management Remuneration of Auditors</li> <li>BELIMO HOLDING AG</li> <li>Ticker: BEAN Security ID: H07171129</li> <li>Meeting Date: MAR 27, 2023 Meeting Type: Annual Record Date:</li> <li># Proposal Mgt Rec Vote Cast Sponsor Management Statutory Reports</li> <li>Approve Allocation of Income and For For Management Management Statutory Reports</li> <li>Approve Remuneration of Auditors For For Management To Management Statutory Reports</li> <li>Approve Fixed and Variable For For For Management For For Management Committee to Fix For For Management Statutory Reports</li> <li>Approve Fixed and Variable For For For Management For For Management Committee to Fix For For Management Committee to For For Management Statutory Reports</li> <li>Approve Fixed and Variable For For For Management For For Management Committee to For For Management For For Management Committee to For For Management Committee Committee To For For Management Committee Committee To For For Management Committee Co</li></ul>	1.10 Elect Director :			_	
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<ul> <li>Ratify Ernst &amp; Young Chartered For For Management Accountants as Statutory Auditor</li> <li>Authorise the Audit Committee to Fix For For Management Remuneration of Auditors</li> <li>Amend Omnibus Plan For For Management</li> <li>BELIMO HOLDING AG</li> <li>Ticker: BEAN Security ID: H07171129 Meeting Date: MAR 27, 2023 Meeting Type: Annual Record Date:</li> <li>Proposal Meeting Type: Annual Record Date:</li> <li>Proposal Meeting Type: Annual Record Date:</li> <li>Approve Allocation of Income and For For Management Dividends of CHF 8.50 per Share Approve Remuneration Report For For Management (Non-Binding)</li> <li>Approve Fixed Remuneration of CHF 1.4 Million</li> <li>Approve Fixed Remuneration of CHF 1.4 Million</li> <li>Approve Fixed and Variable For For Management the Amount of CHF 7.1 Million</li> <li>Reelect Patrick Burkhalter as Director For For Management</li> <li>Reelect Patrick Burkhalter as Director For For Management</li> <li>Reelect Sandra Emme as Director For For Management</li> <li>Reelect Stefan Ranstrand as Director For For Management</li> <li>For For Management</li> <li>Reelect Stefan Ranstrand as Director For For Management</li> <li>For For For Management</li> <li>For For For Management</li> <li>For For For Management</li> <li>For For For For Management</li> </ul>	3 Advisory Vote of		One Year	One Year	Management
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6       Authorise the Audit Committee to Fix       For       For       For       Management         7       Amend Omnibus Plan       For       For       For       Management         7       Amend Omnibus Plan       For       For       For       Management         8       BELIMO HOLDING AG	1		FOL	FOL	Management
7       Amend Omnibus Plan       For       For       For       Management         BELIMO HOLDING AG         Ticker: BEAN Security ID: H07171129         Meeting Date: MAR 27, 2023       Meeting Type: Annual         Record Date:       #       Proposal       Mgt Rec       Vote Cast       Sponsor         1       Accept Financial Statements and Statutory Reports       For       For       Management         2       Approve Allocation of Income and For       For       Management         3       Approve Remuneration Report       For       For       Management         4       Approve Discharge of Board of Directors For       For       Management         5.1       Approve Fixed Remuneration of       For       For       Management         5.2       Approve Fixed and Variable       For       For       Management         6.1.2       Reelect Adrian Altenburger as Director       For       For       Management         6.1.3       Reelect Standra Emme as Director       For       For       Management         6.1.4       Reelect Standra Emme as Director       For       For       Management         6.1.5       Reelect Stefan Ranstrand as Director       For       For       Management			For	For	Management
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	U.J.I REELECT PALLICK	DUINIAILEI AS BUALU	FUL	LOT	manayement

	Chair			
6.3.2	Reelect Martin Zwyssig as Deputy Chair	For	For	Management
	Reappoint Sandra Ēmme as Member of the	For	Against	Management
6.4.2	Nomination and Compensation Committee Reappoint Urban Linsi as Member of the	For	For	Management
	Nomination and Compensation Committee			-
6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation	For	For	Management
6.4.4	Committee Appoint Ines Poeschel as Member of the	For	For	Management
6.5	Nomination and Compensation Committee Designate Proxy Voting Services GmbH	For	For	2
	as Independent Proxy	For	For	Management
6.6 7	Ratify Ernst & Young AG as Auditors Transact Other Business (Voting)	For For	For Against	Management Management
BENEF	IT ONE INC.			
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Meeti	d Date: MAR 31, 2023 Meeting Type: And d Date: MAR 31, 2023			
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# 1.1	Proposal Elect Director Fukasawa, Junko	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Shiraishi, Norio	For	For	Management
1.3	Elect Director Tanaka, Hideyo	For	For	Management
1.4	Elect Director Ozaki, Kenji	For	For	Management
2.1	Elect Director and Audit Committee	For	For	Management
2.2	Member Umekita, Takuo Elect Director and Audit Committee	For	For	Management
2.3	Member Kubo, Nobuyasu Elect Director and Audit Committee	For	For	Management
	Member Hamada, Toshiaki			-
2.4	Elect Director and Audit Committee Member Fujiike, Tomonori	For	For	Management
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Ticke Meeti Recor # 1 2 3 4	r: BIM Security ID: FRI ng Date: MAY 23, 2023 Meeting Type: And d Date: MAY 19, 2023 Proposal Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Discharge of Directors Approve Allocation of Income and Dividends of EUR 0.85 per Share Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract Approve Transaction with Institut	nual/Speci Mgt Rec For For For For	al Vote Cast For For Against For	Management Management Management Management
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Ticke Meeti Recor # 1 2 3 4 5 6	r: BIM Security ID: FROM ng Date: MAY 23, 2023 Meeting Type: Anno- d Date: MAY 19, 2023 Proposal Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Discharge of Directors Approve Allocation of Income and Dividends of EUR 0.85 per Share Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics Reelect Philippe Archinard as Director Renew Appointment of Grant Thornton as	nual/Speci Mgt Rec For For For For For	al Vote Cast For For Against For For	Management Management Management Management Management
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Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11	r: BIM Security ID: FROM ng Date: MAY 23, 2023 Meeting Type: Anno- d Date: MAY 19, 2023 Proposal Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Discharge of Directors Approve Allocation of Income and Dividends of EUR 0.85 per Share Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics Reelect Philippe Archinard as Director Renew Appointment of Grant Thornton as Auditor Approve Remuneration Policy of Corporate Officers Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Vice-CEO	nual/Speci Mgt Rec For For For For For For For For For For	al Vote Cast For For Against For For For For For For Against Against	Management Management Management Management Management Management Management Management Management Management
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Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11	r: BIM Security ID: FROM ng Date: MAY 23, 2023 Meeting Type: Anno- d Date: MAY 19, 2023 Proposal Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Discharge of Directors Approve Allocation of Income and Dividends of EUR 0.85 per Share Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics Reelect Philippe Archinard as Director Renew Appointment of Grant Thornton as Auditor Approve Remuneration Policy of Corporate Officers Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Vice-CEO Approve Remuneration Policy of	nual/Speci Mgt Rec For For For For For For For For For For	al Vote Cast For For Against For For For For For For Against Against	Management Management Management Management Management Management Management Management Management Management
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Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	r: BIM Security ID: FROM ng Date: MAY 23, 2023 Meeting Type: And d Date: MAY 19, 2023 Proposal Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Discharge of Directors Approve Allocation of Income and Dividends of EUR 0.85 per Share Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics Reelect Philippe Archinard as Director Renew Appointment of Grant Thornton as Auditor Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Vice-CEO Approve Remuneration Report of Corporate Officers Approve Compensation of Alexandre Merieux, Chairman and CEO Approve Compensation of Pierre Boulud, Vice-CEO	nual/Speci Mgt Rec For For For For For For For For For For	al Vote Cast For For Against For For For For Against For For For For For Against	Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14	r: BIM Security ID: FRO ng Date: MAY 23, 2023 Meeting Type: And d Date: MAY 19, 2023 Proposal Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Discharge of Directors Approve Allocation of Income and Dividends of EUR 0.85 per Share Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics Reelect Philippe Archinard as Director Renew Appointment of Grant Thornton as Auditor Approve Remuneration Policy of Corporate Officers Approve Remuneration Policy of Vice-CEO Approve Remuneration Policy of Directors Approve Compensation Report of Corporate Officers Approve Compensation of Alexandre Merieux, Chairman and CEO Approve Compensation of Pierre Boulud,	nual/Speci Mgt Rec For For For For For For For For For For	al Vote Cast For For Against For For For For For Against For For For For	Management Management Management Management Management Management Management Management Management Management Management Management

17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management	
18	Authorize Issuance of Equity or Equity-Linked Securities with	For	Against	Management	
	Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280				
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued	For	Against	Management	
20	Capital Per Year Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	Against	Management	
21	Nominal Amount of EUR 4,210,280 Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	Management	
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	For	Against	Management	
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management	
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For	For	Management	
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	For	Against	Management	
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management	
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management	
28	Eliminate Preemptive Rights Pursuant	For	For	Management	
29	to Item 27 Above, in Favor of Employees Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR	For	For	Management	
30	4,210,280 Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	For	For	Management	
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management	
CARL ZEISS MEDITEC AG Ticker: AFX Security ID: D14895102 Meeting Date: MAR 22, 2023 Meeting Type: Annual Record Date: FEB 28, 2023					
# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management	
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For	Management	
3	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For	Management	
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For	Management	
5	Ratify PricewaterhouseCoopers GmbH as	For	For	Management	
6.1	Auditors for Fiscal Year 2022/23 Approve Virtual-Only Shareholder	For	Against	Management	
<i>c</i> 0					
6.2	Meetings Until 2028 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of	For	For	Management	
6.2 7.1	Amend Articles Re: Participation of Supervisory Board Members in the	For For	For	Management Management	
	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Amend Articles Re: Management Board Composition	-	-	Management	
7.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Amend Articles Re: Management Board	For	For	-	

7.4	Chair Amend Articles Re: Supervisory Board	For	For	Management
7.5	Meetings Amend Articles Re: Supervisory Board	For	For	Management
7.6	Resolutions Amend Articles Re: Supervisory Board	For	For	Management
8.1	Committees Elect Karl Lamprecht to the	For	Against	Management
3.2	Supervisory Board Elect Tania von der Goltz to the	For	For	Management
3.3	Supervisory Board Elect Christian Mueller to the	For	Against	Management
8.4	Supervisory Board Elect Peter Kameritsch to the	For	For	Management
.5	Supervisory Board Elect Isabel De Paoli to the	For	For	Management
.6	Supervisory Board Elect Torsten Reitze to the	For	For	Management
	Supervisory Board	For		2
9 L O	Approve Remuneration Policy Approve Remuneration Report	For	Against Against	Management Shareholder
Ticke	HANSEN HOLDING A/S r: CHR Security ID: K1 ng Date: NOV 23, 2022 Meeting Type: An			
	d Date: NOV 16, 2022			
# 1 2	Proposal Receive Board Report Accept Financial Statements and	Mgt Rec None For	Vote Cast None For	Sponsor Management Management
3	Statutory Reports Approve Allocation of Income and	For	For	Management
1	Dividends of DKK 7.04 Per Share Approve Remuneration Report (Advisory	For	For	Management
	Vote) Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors;	For	For	Management
.a	Approve Remuneration for Committee Work Approve Creation of 10 Percent of Pool	For	For	Management
.b	of Capital without Preemptive Rights Authorize Share Repurchase Program	For	For	Management
.c a	Amend Articles Re: Board of Directors Reelect Dominique Reiniche (Chair) as	For For	For For	Management Management
b.a	Director Reelect Jesper Brandgaard as Director	For	For	Management
b.b b.c	Reelect Luis Cantarell as Director Reelect Lise Kaae as Director	For For	For For	Management Management
b.d	Reelect Heidi Kleinbach-Sauter as Director	For	For	Management
b.e	Reelect Kevin Lane as Director Reelect PricewaterhouseCoopers as	For For	For For	Management Management
	Auditor Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
ľicke Meeti	HANSEN HOLDING A/S r: CHR Security ID: K1 ng Date: MAR 30, 2023 Meeting Type: Ex		ry Shareholde	rs
	d Date: MAR 23, 2023	M. 1 5		
-	Proposal Approve Merger Agreement with	Mgt Rec For	Vote Cast For	Sponsor Management
:	Novozymes A/S Approve Indemnification of Members of the Board of Directors and Executive	For	For	Management
3	Management Change Fiscal Year End to Dec. 31 Approve Remuneration of Directors for	For For	For For	Management Management
5	FY 2022/23 Authorize Editorial Changes to Adopted		For	Management
			-	

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### CRODA INTERNATIONAL PLC

CICODA				
	r: CRDA Security ID: G2 ng Date: APR 26, 2023 Meeting Type: An d Date: APR 24, 2023			
# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Louisa Burdett as Director	For	For	Management
6	Re-elect Roberto Cirillo as Director	For	For	Management
7	Re-elect Jacqui Ferguson as Director	For	For	Management
8	Re-elect Steve Foots as Director	For	For	Management
9	Re-elect Anita Frew as Director	For	For	Management
10	Re-elect Julie Kim as Director	For	For	Management
11	Re-elect Keith Layden as Director	For	For	Management
12	Re-elect Nawal Ouzren as Director	For	For	Management
13	Re-elect John Ramsay as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Approve Sharesave Scheme	For	For	Management
23	Approve Increase in the Maximum	For	For	Management
23	Aggregate Fees Payable to Non-Executive Directors	101		hanagement
DASSA	ULT SYSTEMES SA			
	r: DSY Security ID: Fing Date: MAY 24, 2023 Meeting Type: And Date: MAY 22, 2023			
#	Proposal	Mqt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For	Management

- Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions For For 4 Renew Appointment of 5 For For
- PricewaterhouseCoopers Audit as Auditor Approve Remuneration Policy of 6 For Against Management Corporate Officers Approve Compensation of Charles Edelstenne, Chairman of the Board 7 For For Management
- Until January 8, 2023 Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023 Approve Compensation Report of Corporate Officers 8 For For Management 9 For Against Management Corporate Officers 10 For Management

Management

Management

- Reelect Catherine Dassault as Director For Elect Genevieve Berger as Director For 11 For Management
- https://www.sec.gov/Archives/edgar/data/887340/000110465923096511/tm2324628d1 npx.htm[9/1/2023 2:00:12 PM]

12				
1 0	Authorize Repurchase of Up to 25	For	For	Management
13	Million Issued Share Capital Authorize Decrease in Share Capital	For	For	Management
14	via Cancellation of Repurchased Shares Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities with Preemptive Rights up to Aggregate			
15	Nominal Amount of EUR 12 Million Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without Preemptive Rights up to Aggregate			2
16	Nominal Amount of EUR 12 Million Approve Issuance of Equity or	For	For	Management
ΙU	Equity-Linked Securities for Private	101	101	Hanagement
1 🗆	Placements up to Aggregate Nominal Amount of EUR 12 Million			
17	Authorize Board to Increase Capital in the Event of Additional Demand Related	For	For	Management
	to Delegation Submitted to Shareholder Vote Under Items 14-16			
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus	For	For	Management
19	Issue or Increase in Par Value Authorize Capital Increase of up to 10	For	For	Management
10	Percent of Issued Capital for Contributions in Kind	101		114114 9 0110110
20	Authorize up to 1.5 Percent of Issued	For	For	Management
0.1	Capital for Use in Restricted Stock Plans	_	_	
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved	For	For	Management
	for Employees and Corporate Officers of International Subsidiaries			
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management
Ticke	CHE BOERSE AG r: DB1 Security ID: D1 ng Date: MAY 16, 2023 Meeting Type: An			
	d Date: MAY 09, 2023			
# 1	Proposal Receive Financial Statements and	Mgt Rec None	Vote Cast None	Sponsor
-	Statutory Reports for Fiscal Year 2022	1,0110		
			NOTIC	Management
2	(Non-Voting) Approve Allocation of Income and Dividends of FUR 3 60 per Share	For	For	
2 3	Approve Allocation of Income and Dividends of EUR 3.60 per Share Approve Discharge of Management Board	For For		Management
	Approve Allocation of Income and Dividends of EUR 3.60 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board		For	Management Management
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Virtual-Only Shareholder	For	For For	Management Management Management
3 4	Approve Allocation of Income and Dividends of EUR 3.60 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of	For For	For For For	Management Management Management Management
3 4 5.1	Approve Allocation of Income and Dividends of EUR 3.60 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of	For For For	For For For For	Management Management Management Management
3 4 5.1 5.2 5.3	Approve Allocation of Income and Dividends of EUR 3.60 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Amend Articles Re: AGM Convocation	For For For	For For For For	Management Management Management Management
3 4 5.1 5.2	Approve Allocation of Income and Dividends of EUR 3.60 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For For For For	For For For For	Management Management Management Management Management
3 4 5.1 5.2 5.3	Approve Allocation of Income and Dividends of EUR 3.60 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Amend Articles Re: AGM Convocation Amend Articles Re: Registration in the Share Register Approve Remuneration Report	For For For For	For For For For For	Management Management Management Management Management
3 4 5.1 5.2 5.3 6	Approve Allocation of Income and Dividends of EUR 3.60 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Amend Articles Re: AGM Convocation Amend Articles Re: Registration in the Share Register	For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
3 4 5.1 5.2 5.3 6	Approve Allocation of Income and Dividends of EUR 3.60 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Amend Articles Re: AGM Convocation Amend Articles Re: Registration in the Share Register Approve Remuneration Report Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of	For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
3 4 5.1 5.2 5.3 6 7 8	Approve Allocation of Income and Dividends of EUR 3.60 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Amend Articles Re: AGM Convocation Amend Articles Re: Registration in the Share Register Approve Remuneration Report Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of	For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
3 4 5.1 5.2 5.3 6 7 8	Approve Allocation of Income and Dividends of EUR 3.60 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Amend Articles Re: AGM Convocation Amend Articles Re: Registration in the Share Register Approve Remuneration Report Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For For For For For For	For For For For For For For	Management Management Management Management Management Management Management

Meeting Date: OCT 06, 2022 Meeting Type: Annual Record Date: OCT 04, 2022

# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4	Approve Remuneration Report Approve Final Dividend Elect Karen Blackett as Director	For For For	For For For	Management Management Management
5 6	Re-elect Melissa Bethell as Director Re-elect Lavanya Chandrashekar as Director	For For	For For	Management Management
7	Re-elect Valerie Chapoulaud-Floquet as Director	For	For	Management
8 9	Re-elect Javier Ferran as Director Re-elect Susan Kilsby as Director	For For	For For	Management Management
10	Re-elect Sir John Manzoni as Director	For	For	Management
11 12	Re-elect Lady Mendelsohn as Director Re-elect Ivan Menezes as Director	For For	For For	Management Management
13	Re-elect Alan Stewart as Director	For	For	Management
14 15	Re-elect Ireena Vittal as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For For	For For	Management Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Amend Irish Share Ownership Plan	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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#### DSM-FIRMENICH AG

Ticker:	DSFIR	Security ID:	H0245V108	
Meeting Date:	JUN 29, 2023	Meeting Type:	Extraordinary	Shareholders
Record Date:				

# 1	Proposal Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution	For	For	Management
3.1	Reserves Approve Remuneration of Directors in	For	For	Management
0.1	the Amount of EUR 3.6 Million	101	101	managemente
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	For	For	Management
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	For	For	Management
4.2	Amend Articles Re: Information on the Identity of Shareholders	For	For	Management
5	Transact Other Business (Voting)	For	Against	Management

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#### EDENRED SA

Ticker: EDEN Security ID: FR0010908533 Meeting Date: MAY 11, 2023 Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial	For	For	Management
3	Statements and Statutory Reports Approve Allocation of Income and	For	For	Management
4	Dividends of EUR 1 per Share Approve Remuneration Policy of	For	For	Management
	Chairman and CEO			

D 6 A 7 A 7 A 8 A 9 A 8 D 9 A 10 A 11 A 11 A 11 A 12 A	pprove Remuneration Policy of irectors pprove Remuneration of Directors in he Aggregate Amount of EUR 840,000 pprove Compensation Report of orporate Officers pprove Compensation of Bertrand umazy, Chairman and CEO pprove Auditors' Special Report on elated-Party Transactions Mentioning he Absence of New Transactions uthorize Repurchase of Up to 10 ercent of Issued Share Capital uthorize up to 1.5 Percent of Issued	For For For For	For For For	Management Management Management
6 A 5 C 7 A 7 A 7 A 7 A 7 A 7 A 7 A 7 A 7 A 7 A	pprove Remuneration of Directors in he Aggregate Amount of EUR 840,000 pprove Compensation Report of orporate Officers pprove Compensation of Bertrand umazy, Chairman and CEO pprove Auditors' Special Report on elated-Party Transactions Mentioning he Absence of New Transactions uthorize Repurchase of Up to 10 ercent of Issued Share Capital uthorize up to 1.5 Percent of Issued	For For	For	Management
7 A C 8 A 9 A 10 A 11 A 11 A 11 A 11 A 12 A	pprove Compensation Report of orporate Officers pprove Compensation of Bertrand umazy, Chairman and CEO pprove Auditors' Special Report on elated-Party Transactions Mentioning he Absence of New Transactions uthorize Repurchase of Up to 10 ercent of Issued Share Capital uthorize up to 1.5 Percent of Issued	For		2
8 A D 9 A 10 A 11 A 11 C P 12 A	pprove Compensation of Bertrand umazy, Chairman and CEO pprove Auditors' Special Report on elated-Party Transactions Mentioning he Absence of New Transactions uthorize Repurchase of Up to 10 ercent of Issued Share Capital uthorize up to 1.5 Percent of Issued		For	
9 A R 10 A 11 A 11 A P 12 A	pprove Auditors' Special Report on elated-Party Transactions Mentioning he Absence of New Transactions uthorize Repurchase of Up to 10 ercent of Issued Share Capital uthorize up to 1.5 Percent of Issued	For		Management
10 A P 11 A C P 12 A	uthorize Repurchase of Up to 10 ercent of Issued Share Capital uthorize up to 1.5 Percent of Issued		For	Management
11 A C P 12 A	uthorize up to 1.5 Percent of Issued	For	For	Management
P 12 A	anital for Use in Pestriated Steak	For	For	Management
_	apital for Use in Restricted Stock lans Under Performance Conditions uthorize Filing of Required ocuments/Other Formalities	For	For	Management
EXPERIA	N PLC			
Ticker: Meeting Record	Date: JUL 21, 2022 Meeting Type: An			
1 A	roposal ccept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2 A <sup>.</sup>	tatutory Reports pprove Remuneration Report	For	For	Management
4 R	e-elect Ruba Borno as Director e-elect Alison Brittain as Director	For For	For For	Management Management
R	e-elect Brian Cassin as Director e-elect Caroline Donahue as Director	For For	For For	Management Management
/ R	e-elect Luiz Fleury as Director	For	For	Management
	e-elect Jonathan Howell as Director e-elect Lloyd Pitchford as Director	For For	For For	Management
.0 R	e-elect Mike Rogers as Director	For	For	Management Management
11 R 12 A	eappoint KPMG LLP as Auditors uthorise Board to Fix Remuneration of	For For	For For	Management Management
L3 A L4 A	uditors uthorise Issue of Equity pprove Specific Terms Added to the erformance Share Plan and	For For	For For	Management Management
C	o-Investment Plan; Approve Thank You ward 2021 Plan and Tax-Qualified mployee Share Purchase Plan			
15 A	uthorise Issue of Equity without re-emptive Rights	For	For	Management
16 A P a:	uthorise Issue of Equity without re-emptive Rights in Connection with n Acquisition or Other Capital	For	For	Management
17 A <sup>.</sup>	nvestment uthorise Market Purchase of Ordinary hares	For	For	Management

9 10 11 1	as Auditor for IFRS Consolidated Accounts Reelect Linda Rottenberg as Director Reelect Martin Umaran as Director Reelect Guibert Englebienne as Director Increase Authorized Share Capital and Amend Articles of Association	For For For For	For For For For	Management Management Management Management
HDFC	BANK LIMITED			
	er: 500180 Security ID: Y3 ng Date: JUL 16, 2022 Meeting Type: An ed Date: JUL 09, 2022			
# 1	Proposal Accept Standalone Financial Statements	Mgt Rec For	Vote Cast For	Sponsor Management
2	and Statutory Reports Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3 4	Approve Dividend Reelect Renu Karnad as Director	For For	For For	Management Management
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP,	For	For	Management
7	Chartered Accountants Approve Reappointment and Remuneration of Renu Karnad as Non-Executive	For	For	Management
8	Director Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	For	For	Management
HDFC	BANK LIMITED			
	er: 500180 Security ID: Y3 ng Date: NOV 25, 2022 Meeting Type: Co ed Date: NOV 18, 2022			
# 1	Proposal Approve Scheme of Amalgamation	Mgt Rec For	Vote Cast For	Sponsor Management
HDFC	BANK LIMITED			
Ticke Meeti				
# 1	Proposal Approve Material Related Party Transactions with Housing Development	Mgt Rec For	Vote Cast For	Sponsor Management
2	Finance Corporation Limited Approve Material Related Party Transactions with HDB Financial	For	For	Management
3	Services Limited Approve Material Related Party Transactions with HDFC Securities	For	For	Management
4	Limited Approve Material Related Party Transactions with HDFC Life Insurance	For	For	Management
5	Company Limited			
	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For	Management

HDFC 1	BANK LIMITED			
	r: 500180 Security ID: Y33 ng Date: JUN 11, 2023 Meeting Type: Spe d Date: MAY 05, 2023			
# 1	Proposal Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time	Mgt Rec For	Vote Cast For	Sponsor Management
2	Deputy Managing Director Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	For	For	Management
HEXAG	 DN AB			
	r: HEXA.B Security ID: W41 ng Date: MAY 02, 2023 Meeting Type: And d Date: APR 21, 2023			
# 1 2	Proposal Open Meeting Elect Chairman of Meeting	Mgt Rec None For	Vote Cast None For	Sponsor Management Management
3	Prepare and Approve List of Shareholders	For	For	Management
4 5	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For None	For None	Management Management
6 7	Acknowledge Proper Convening of Meeting Receive President's Report	For None	For None	Management Management
8.a	Receive Financial Statements and Statutory Reports	None	None	Management
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
8.c 9.a	Receive the Board's Dividend Proposal Accept Financial Statements and Statutory Reports	None For	None For	Management Management
9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For	Management
9.c1 9.c2	Approve Discharge of Gun Nilsson Approve Discharge of Marta Schorling Andreen	For For	For For	Management Management
9.c3 9.c4	Approve Discharge of John Brandon Approve Discharge of Sofia Schorling Hogberg	For For	For For	Management Management
9.c5 9.c6	Approve Discharge of Ulrika Francke Approve Discharge of Henrik Henriksson	For For	For For	Management Management
9.c7	Approve Discharge of Patrick Soderlund	For	For	Management
9.c8	Approve Discharge of Brett Watson	For	For	Management
9.c9 9.c10	Approve Discharge of Erik Huggers Approve Discharge of CEO Ola Rollen	For For	For For	Management Management
10	Determine Number of Members (7) and	For	For	Management
11.1	Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other	For	For	Management
11.2 12.1	Directors Approve Remuneration of Auditors Reelect Marta Schorling Andreen as	For For	For Against	Management Management
12.2 12.3	Director Reelect John Brandon as Director	For	For	Management
12.3	Reelect Sofia Schorling Hogberg as Director	For	Against	Management
12.4	Reelect Ola Rollen as Director	For	Against	Management
12.5 12.6	Reelect Gun Nilsson as Director Reelect Brett Watson as Director	For For	Against For	Management
12.6	Reelect Brett Walson as Director Reelect Erik Huggers as Director	For For	For For	Management Management
12.8	Elect Ola Rollen as Board Chair	For	Against	Management
12.9	Ratify PricewaterhouseCoopers AB as Auditors	For	For	Management
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating	For	For	Management
	Committee			

https://www.sec.gov/Archives/edgar/data/887340/000110465923096511/tm2324628d1\_npx.htm[9/1/2023 2:00:12 PM]

14	Approve Remuneration Report	For	For	Management
15 16	Approve Performance Share Program 2023/2026 for Key Employees Authorize Share Repurchase Program and	For For	For For	Management Management
17	Reissuance of Repurchased Shares	For	For	-
1 /	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	FOL	FOL	Management
18	Close Meeting	None	None	Management
HOMES	ERVE PLC			
	r: HSV Security ID: G4 ng Date: JUL 22, 2022 Meeting Type: And d Date: JUL 20, 2022	639X119 nual		
				_
# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2	Approve Remuneration Report	For	Against	Management
2 3 4	Approve Remuneration Policy	For	For	Management
4	Re-elect Tommy Breen as Director Re-elect Ross Clemmow as Director	For For	For For	Management
5 6	Re-elect Roisin Donnelly as Director	For	For	Management Management
7	Re-elect Richard Harpin as Director	For	For	Management
8	Re-elect David Bower as Director	For	For	Management
9	Re-elect Tom Rusin as Director	For	For	Management
10	Re-elect Katrina Cliffe as Director	For	For	Management
11 12	Re-elect Stella David as Director Re-elect Edward Fitzmaurice as Director	For	For	Management
13	Re-elect Olivier Gremillon as Director	For	For For	Management Management
14	Re-elect Ron McMillan as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of	For	For	Management
1 🗆	Auditors		<b>D</b>	
17 18	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For	Management Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management
20	Investment Authorise Market Purchase of Ordinary	For	For	Management
21	Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Amend HomeServe 2018 Long-Term Incentive Plan	For	For	Management
HOMES	ERVE PLC			
Ticke	r: HSV Security ID: G4	6392110		
Meeti	ng Date: JUL 22, 2022 Meeting Type: Spo d Date: JUL 20, 2022	ecial		
#	Proposal	Mat Rec	Vote Cast	Sponsor
ï	Approve Matters Relating to the	For	For	Management
	Recommended Cash Acquisition of Homeserve plc by Hestia Bidco Limited			
HOMES	ERVE PLC			
Tiales		630V110		
	r: HSV Security ID: G4 ng Date: JUL 22, 2022 Meeting Type: Co d Date: JUL 20, 2022	urt		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

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	er: 500010 Security ID: Y3 Ing Date: NOV 25, 2022 Meeting Type: Co cd Date: NOV 18, 2022			
# 1	Proposal Approve Scheme of Amalgamation	Mgt Rec For	Vote Cast For	Sponsor Managemen
HOUS]	ING DEVELOPMENT FINANCE CORPORATION LIMIT	 ED		
	er: 500010 Security ID: Y3 Ing Date: APR 28, 2023 Meeting Type: Sp			
	rd Date: MAR 24, 2023	COLUL		
# 1	Proposal Approve Borrowing Limits	Mgt Rec For	Vote Cast For	Sponsor Managemen
ICON	PLC			
Meeti	er: ICLR Security ID: G4 Ing Date: JUL 26, 2022 Meeting Type: An ed Date: JUN 06, 2022			
# 1.1 1.2 1.3 2		Mgt Rec For For For For	Vote Cast For For For For	Sponsor Managemen Managemen Managemen Managemen
3	Authorise Board to Fix Remuneration of Auditors	For	For	Managemen
4 5	Authorize Issue of Equity Authorize Issue of Equity without	For For	For For	Managemen Managemen
6	Pre-emptive Rights Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Managemen
7 8	Authorize Share Repurchase Program Approve the Price Range for the Reissuance of Shares	For For	For For	Managemen Managemen
Ficke	er: IMCD Security ID: N4	447s106		
Ticke Meeti				
ſicke Meeti Recor # 1	er: IMCD Security ID: N4 Ing Date: APR 26, 2023 Meeting Type: An od Date: MAR 29, 2023 Proposal Open Meeting Receive Report of Management Board		Vote Cast None None	
Ticke Meeti Recor # 1 2.a 2.b 3.a	er: IMCD Security ID: N4 Ing Date: APR 26, 2023 Meeting Type: An cd Date: MAR 29, 2023 Proposal Open Meeting Receive Report of Management Board (Non-Voting) Approve Remuneration Report Receive Auditor's Report (Non-Voting) Adopt Financial Statements and	nual Mgt Rec None	None	Managemen Managemen Managemen Managemen
Ficke Meeti Recor 4 2.a 2.b 3.a 3.b	er: IMCD Security ID: N4 Ing Date: APR 26, 2023 Meeting Type: An ed Date: MAR 29, 2023 Proposal Open Meeting Receive Report of Management Board (Non-Voting) Approve Remuneration Report Receive Auditor's Report (Non-Voting) Adopt Financial Statements and Statutory Reports Receive Explanation on Company's	nual Mgt Rec None None For None	None None For None	Managemen Managemen Managemen Managemen Managemen
Ficke Meeti Recor 1 2.a 2.b 3.a 3.b 3.c 3.c 3.d 4.a 4.b	er: IMCD Security ID: N4 Ing Date: APR 26, 2023 Meeting Type: An ad Date: MAR 29, 2023 Proposal Open Meeting Receive Report of Management Board (Non-Voting) Approve Remuneration Report Receive Auditor's Report (Non-Voting) Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends of EUR 6.78 Per Share Approve Discharge of Management Board Approve Discharge of Supervisory Board Elect Valerie Diele-Braun to	nual Mgt Rec None For None For None	None None For None For	Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen
Ficke Meeti Recor 1 2.a 2.b 3.a 3.b 3.c 3.d 4.a 4.b 5	er: IMCD Security ID: N4 Ing Date: APR 26, 2023 Meeting Type: An cd Date: MAR 29, 2023 Proposal Open Meeting Receive Report of Management Board (Non-Voting) Approve Remuneration Report Receive Auditor's Report (Non-Voting) Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends of EUR 6.78 Per Share Approve Discharge of Management Board Approve Discharge of Supervisory Board Elect Valerie Diele-Braun to Management Board Ratify Deloitte Accountants B.V. as	nual Mgt Rec None For None For None For For For For	None For None For None For For For	Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen
Ficke Meeti Recor 1 2.a 2.b 3.a 3.b 3.c 3.d 4.a 4.b 5	er: IMCD Security ID: N4 Ing Date: APR 26, 2023 Meeting Type: An of Date: MAR 29, 2023 Proposal Open Meeting Receive Report of Management Board (Non-Voting) Approve Remuneration Report Receive Auditor's Report (Non-Voting) Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends of EUR 6.78 Per Share Approve Discharge of Management Board Approve Discharge of Supervisory Board Elect Valerie Diele-Braun to Management Board Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024 Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year	nual Mgt Rec None For None For None For For For For For	None For None For For For For For	Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen
	er: IMCD Security ID: N4 Ing Date: APR 26, 2023 Meeting Type: An rd Date: MAR 29, 2023 Proposal Open Meeting Receive Report of Management Board (Non-Voting) Approve Remuneration Report Receive Auditor's Report (Non-Voting) Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends of EUR 6.78 Per Share Approve Discharge of Management Board Approve Discharge of Supervisory Board Elect Valerie Diele-Braun to Management Board Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024 Ratify Ernst & Young Accountants LLP	nual Mgt Rec None For For For For For For For For	None For None For For For For For For	Sponsor Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen

9 10	Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Close Meeting	For None	For None	Management Management
KONIN	KLIJKE DSM NV			
	r: DSM Security ID: N5 ng Date: JAN 23, 2023 Meeting Type: Ex d Date: DEC 26, 2022		y Shareholder	ſS
# 1 2 3	Proposal Open Meeting Presentation on the Transaction Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgt Rec None None For	Vote Cast None None For	Sponsor Management Management Management
4 5 6	Approve Discharge of Management Board Approve Discharge of Supervisory Board Close Meeting	For For None	For For None	Management Management Management
LINDE		4047100		
	r: LIN Security ID: G5 ng Date: JUL 25, 2022 Meeting Type: An d Date: JUL 23, 2022	inual		
# 1b 1c 1d 1f 1f 1j 1i 2a	Proposal Elect Director Stephen F. Angel Elect Director Sanjiv Lamba Elect Director Ann-Kristin Achleitner Elect Director Thomas Enders Elect Director Edward G. Galante Elect Director Joe Kaeser Elect Director Victoria E. Ossadnik Elect Director Martin H. Richenhagen Elect Director Alberto Weisser Elect Director Robert L. Wood Ratify PricewaterhouseCoopers as	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
2b	Auditors Authorise Board to Fix Remuneration of Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4 5	Approve Remuneration Report Determine Price Range for Reissuance	For For	For For	Management Management
6	of Treasury Shares Adopt Simple Majority Vote	Against	For	Shareholder
Ticke Meeti		494J103 traordinar	y Shareholder	cs
# 1 2 3	Proposal Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger	Mgt Rec For For For	For For	Sponsor Management Management Management
LINDE	PLC			
	r: LIN Security ID: G5 ng Date: JAN 18, 2023 Meeting Type: Co d Date: JAN 16, 2023			

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LONZA GROUP AG

Ticker: LONN Security ID: H50524133 Meeting Date: MAY 05, 2023 Meeting Type: Annual Record Date:

# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Statutory Reports Approve Remuneration Report Approve Discharge of Board and Senior	For For	For For	Management Management
4	Management Approve Allocation of Income and	For	For	Management
	Dividends of CHF 3.50 per Share Reelect Albert Baehny as Director	For	For	Management
	Reelect Marion Helmes as Director	For	For	Management
	Reelect Angelica Kohlmann as Director	For	For	Management
	Reelect Christoph Maeder as Director	For	For	Management
	Reelect Roger Nitsch as Director	For	For	Management
	Reelect Barbara Richmond as Director	For	For	Management
	Reelect Juergen Steinemann as Director	For	For	Management
	Reelect Olivier Verscheure as Director	For	For	Management
5.2	Reelect Albert Baehny as Board Chair	For	For	Management
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For	Management
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For	Management
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation	For	For	Management
6	Committee Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	For	For	Management
8	Designate ThomannFischer as Independent Proxy	For	For	Management
9.1	Amend Corporate Purpose	For	For	Management
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67. 1 Million with or without Exclusion of Preemptive Rights	For	For	Management
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	For	For	Management
9.4	Amend Articles of Association	For	For	Management
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For	Management
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	For	For	Management
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	For	For	Management
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1,	For	For	Management
11.4	2023 - December 31, 2023 Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31,	For	For	Management
	2024		Against	Management

Ticker: 7780 Security ID: J4229M108

	ng Date: JUN 23, 2023 Meeting Type: And d Date: MAR 31, 2023	nual		
# 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3	Proposal Elect Director Tanaka, Hidenari Elect Director Takino, Yoshiyuki Elect Director Moriyama, Hisashi Elect Director Horinishi, Yoshimi Elect Director Watanabe, Shingo Elect Director Miyake, Yozo Elect Director Honda, Ryutaro Elect Director Yanagawa, Katsuhiko Elect Director Takehana, Kazushige Approve Deep Discount Stock Option Plan Approve Deep Discount Stock Option Plan		Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
MONOT	ARO CO., LTD.			
	r: 3064 Security ID: J40 ng Date: MAR 29, 2023 Meeting Type: And d Date: DEC 31, 2022	6583100 nual		
# 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7	Proposal Approve Allocation of Income, with a Final Dividend of JPY 7 Amend Articles to Change Location of Head Office Elect Director Seto, Kinya Elect Director Suzuki, Masaya Elect Director Kishida, Masahiro Elect Director Ise, Tomoko Elect Director Sagiya, Mari Elect Director Miura, Hiroshi Elect Director Barry Greenhouse	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
NEMET	SCHEK SE			
	r: NEM Security ID: D50 ng Date: MAY 23, 2023 Meeting Type: And d Date: APR 28, 2023	6134105 nual		
# 1	Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgt Rec None	Vote Cast None	Sponsor Management
2	Approve Allocation of Income and			
		For	For	Management
3	Dividends of EUR 0.45 per Share Approve Discharge of Management Board	For For	For For	-
3 4.1	Dividends of EUR 0.45 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year			Management
	Dividends of EUR 0.45 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022 Approve Discharge of Supervisory Board	For	For	Management Management
4.1	Dividends of EUR 0.45 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12,	For For For	For For	Management Management Management
4.1 4.2	Dividends of EUR 0.45 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12,	For For For	For For For	Management Management Management Management
4.1 4.2 4.3	Dividends of EUR 0.45 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from	For For For	For For For	Management Management Management Management Management
4.1 4.2 4.3 4.4	Dividends of EUR 0.45 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May	For For For For	For For For For	Management Management Management Management Management
<ol> <li>4.1</li> <li>4.2</li> <li>4.3</li> <li>4.4</li> <li>4.5</li> </ol>	Dividends of EUR 0.45 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25,	For For For For For	For For For For For	Management Management Management Management Management Management
4.1 4.2 4.3 4.4 4.5 4.6	Dividends of EUR 0.45 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board	For For For For For	For For For For For	Management Management Management Management Management Management Management

	Statements for the First Half of			
6	Fiscal Year 2023 Approve Virtual-Only Shareholder Meetings Until 2028	For	For	Management
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of	For	For	Management
8	Audio and Video Transmission Approve Remuneration Report	For	Against	Management
RELO	GROUP, INC.			
Meeti	r: 8876 Security ID: J6 ng Date: JUN 27, 2023 Meeting Type: And d Date: MAR 31, 2023			
# 1	Proposal Amend Articles to Remove Provisions	Mgt Rec For	Vote Cast	Sponsor
Ţ	Requiring Supermajority Vote to Remove Director	FOL	For	Management
2.1	Elect Director Sasada, Masanori Elect Director Nakamura, Kenichi	For For	For For	Management Management
2.3	Elect Director Kadota, Yasushi	For	For	Management
2.4 2.5	Elect Director Koshinaga, Kenji Elect Director Kawano, Takeshi	For For	For For	Management Management
2.6	Elect Director Koyama, Katsuhiko	For	For	Management
2.7 2.8	Elect Director Udagawa, Kazuya Elect Director Sakurai, Masao	For For	For For	Management Management
2.9	Elect Director Yamamoto, Setsuko	For	For	Management
3.1	Appoint Statutory Auditor Oki, Nobuyoshi	For	For	Management
3.2 3.3	Appoint Statutory Auditor Sato, Kaori Appoint Statutory Auditor Homma, Yoichi		For For	Management Management
	C D J			
REPLY	SPA			
Ticke Meeti		0326112 nual		
Ticke Meeti	r: REY Security ID: T6 ng Date: APR 20, 2023 Meeting Type: And d Date: APR 11, 2023 Proposal Accept Financial Statements and	0326112 nual Mgt Rec For	Vote Cast For	Sponsor Management
Ticke Meeti Recor #	r: REY Security ID: T6 ng Date: APR 20, 2023 Meeting Type: And d Date: APR 11, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and	nual Mgt Rec		-
Ticke Meeti Recor # 1a 1b	r: REY Security ID: T6 ng Date: APR 20, 2023 Meeting Type: And d Date: APR 11, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Allocation of Income	nual Mgt Rec For For	For For Against For	Management Management
Ticke Meeti Recor # 1a 1b 2	r: REY Security ID: T6 ng Date: APR 20, 2023 Meeting Type: And d Date: APR 11, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares	nual Mgt Rec For For For	For For Against	Management Management Management
Ticke Meeti Recor # 1a 1b 2 3 4a	r: REY Security ID: T6 ng Date: APR 20, 2023 Meeting Type: And d Date: APR 11, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Deliberations on Possible Legal Action	nual Mgt Rec For For For For For	For For Against For Against	Management Management Management Management Management
Ticke Meeti Recor # 1a 1b 2 3 4a 4b	r: REY Security ID: T6 ng Date: APR 20, 2023 Meeting Type: And d Date: APR 11, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report	nual Mgt Rec For For For For For For	For Against For Against Against	Management Management Management Management Management
Ticke Meeti Recor # 1a 1b 2 3 4a 4b	r: REY Security ID: T6 ng Date: APR 20, 2023 Meeting Type: And d Date: APR 11, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Deliberations on Possible Legal Action Against Directors if Presented by	nual Mgt Rec For For For For For For	For Against For Against Against	Management Management Management Management Management
Ticke Meeti Recor # 1a 1b 2 3 4a 4b A	r: REY Security ID: T60 ng Date: APR 20, 2023 Meeting Type: And d Date: APR 11, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	nual Mgt Rec For For For For For For	For Against For Against Against	Management Management Management Management Management
Ticke Meeti Recor # 1a 1b 2 3 4a 4b A A SARTO Ticke Meeti	r: REY Security ID: T6 ng Date: APR 20, 2023 Meeting Type: And d Date: APR 11, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Deliberations on Possible Legal Action Against Directors if Presented by Shareholders RIUS STEDIM BIOTECH SA r: DIM Security ID: F8 ng Date: MAR 27, 2023 Meeting Type: And	nual Mgt Rec For For For For None	For Against For Against Against Against	Management Management Management Management Management
Ticke Meeti Recor # 1a 1b 2 3 4a 4b A A SARTO Ticke Meeti Recor #	r: REY Security ID: T60 ng Date: APR 20, 2023 Meeting Type: And d Date: APR 11, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Deliberations on Possible Legal Action Against Directors if Presented by Shareholders RIUS STEDIM BIOTECH SA r: DIM Security ID: F80 ng Date: MAR 27, 2023 Meeting Type: And d Date: MAR 23, 2023 Proposal	nual Mgt Rec For For For None 005V210 nual/Speci Mgt Rec	For Against For Against Against Against al Vote Cast	Management Management Management Management Management Management
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Ticke Meeti Recor # 1a 1b 2 3 4a 4b A A SARTO Ticke Meeti Recor #	r: REY Security ID: T6 ng Date: APR 20, 2023 Meeting Type: And d Date: APR 11, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Deliberations on Possible Legal Action Against Directors if Presented by Shareholders RIUS STEDIM BIOTECH SA r: DIM Security ID: F8 ng Date: MAR 27, 2023 Meeting Type: And d Date: MAR 23, 2023 Proposal Approve Financial Statements and Discharge Directors Approve Allocation of Income and	nual Mgt Rec For For For For None 005V210 nual/Speci Mgt Rec For	For For Against For Against Against Against al Vote Cast For	Management Management Management Management Management Management Sponsor Management
Ticke Meeti Recor # 1a 1b 2 3 4a 4b A A SARTO Ticke Meeti Recor # 1 2	r: REY Security ID: T6 ng Date: APR 20, 2023 Meeting Type: And d Date: APR 11, 2023 Proposal Accept Financial Statements and Statutory Reports Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Remuneration of Directors Approve Remuneration Policy Approve Second Section of the Remuneration Report Deliberations on Possible Legal Action Against Directors if Presented by Shareholders RIUS STEDIM BIOTECH SA r: DIM Security ID: F8 ng Date: MAR 27, 2023 Meeting Type: And d Date: MAR 23, 2023 Proposal Approve Financial Statements and Discharge Directors Approve Consolidated Financial Statements and Statutory Reports	nual Mgt Rec For For For For None 005V210 nual/Speci Mgt Rec For For	For For Against For Against Against Against 	Management Management Management Management Management Management Sponsor Management Management

Directors in the Aggregate Amount of			
EUR 325,800 6 Approve Compensation Report of Corporate Officers	For	For	Management
Corporate Officers 7 Approve Compensation of Joachim Krouzburg Chairman and CEO	For	For	Management
Kreuzburg, Chairman and CEO 8 Approve Remuneration Policy of Chairman and CEO	For	Against	Management
Chairman and CEO 9 Approve Compensation of Rene Faber,	For	For	Management
Vice-CEO 10 Approve Remuneration Policy of Vice-CEO 11 Authorize Repurchase of Up to 10 Dependent Change Optical	) For For	Against Against	Management Management
Percent of Issued Share Capital 12 Authorize Filing of Required	For	For	Management
Documents/Other Formalities 13 Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to	For	For	Management
Aggregate Nominal Amount of EUR 133,980 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	) For	For	Management
15 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against	Management
16 Authorize Filing of Required Documents/Other Formalities	For	For	Management
SCOUT24 SE			
Ticker:G24Security ID:D3Meeting Date:JUN 22, 2023Meeting Type:AnRecord Date:JUN 15, 2023			
# Proposal	Mgt Rec	Vote Cast	Sponsor
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2022	None	None	Management
(Non-Voting) 2 Approve Allocation of Income and	For	For	Management
Dividends of EUR 1.00 per Share Approve Discharge of Management Board	For	For	Management
for Fiscal Year 2022 4 Approve Discharge of Supervisory Board	For	For	Management
for Fiscal Year 2022 5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial	For	For	Management
Statements until 2024 AGM Approve Remuneration Report 7.1 Elect Maya Miteva to the Supervisory	For For	Against For	Management Management
Board 7.2 Elect Sohaila Ouffata to the	For	For	Management
Supervisory Board 8 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee	For	For	Management
Conversion Rights 10 Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video	For	For	Management
Transmission 11 Amend Articles Re: Registration in the Share Register	For	For	Management
SMS CO., LTD.			
Ticker: 2175 Security ID: J' Meeting Date: JUN 23, 2023 Meeting Type: An Record Date: MAR 31, 2023			

# 1	Proposal Approve Allocation of Income, with a Final Dividend of JPY 15	Mgt Rec For	Vote Cast For	Sponsor Management
2.1 2.2 3	Elect Director Goto, Natsuki Elect Director Sugizaki, Masato Elect Alternate Director and Audit Committee Member Mizunuma, Taro	For For For	For For For	Management Management Management
ST. J	VAMES'S PLACE PLC			
	er: STJ Security ID: G5 ng Date: MAY 18, 2023 Meeting Type: An ed Date: MAY 16, 2023			
# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Approve Final Dividend Approve Remuneration Policy Approve Remuneration Report Re-elect Andrew Croft as Director Re-elect Craig Gentle as Director Re-elect Emma Griffin as Director Re-elect Rosemary Hilary as Director Re-elect Lesley-Ann Nash as Director Re-elect John Hitchins as Director Re-elect John Hitchins as Director Elect Dominic Burke as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise the Group Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity Muthorise Issue of County Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For For For For For For For For For	For For Against For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
STERI	 S PLC			
	er: STE Security ID: G8 ng Date: JUL 28, 2022 Meeting Type: An od Date: JUN 01, 2022			
# 1b 1c 1d 1f 1f 1h 1i 2 3 4	Proposal Elect Director Richard C. Breeden Elect Director Daniel A. Carestio Elect Director Cynthia L. Feldmann Elect Director Christopher S. Holland Elect Director Jacqueline B. Kosecoff Elect Director Paul E. Martin Elect Director Nirav R. Shah Elect Director Mohsen M. Sohi Elect Director Richard M. Steeves Ratify Ernst & Young LLP as Auditors Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor Authorise Board to Fix Remuneration of Auditors Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
	Executive Officers' Compensation			
STRAU	JMANN HOLDING AG			_
	er: STMN Security ID: H8 ng Date: APR 05, 2023 Meeting Type: An ed Date:			
#	Proposal	Mgt Rec	Vote Cast	Sponsor

1.1		_	_	
	Accept Financial Statements and	For	For	Management
1 0	Statutory Reports	For	For	Managamant
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and	For	For	Management
2	Dividends of CHF 0.80 per Share			
3	Approve Discharge of Board and Senior	For	For	Management
4	Management			
4	Approve Fixed Remuneration of	For	For	Management
	Directors in the Amount of CHF 2.7			
F 1	Million		<b>T</b> • •	
5.1	Approve Fixed Remuneration of	For	For	Management
	Executive Committee in the Amount of			
E O	CHF 9.3 Million			Manaanant
5.2	Approve Long-Term Variable	For	For	Management
	Remuneration of Executive Committee in			
E D	the Amount of CHF 3.8 Million	For	For	Managamant
5.3	Approve Short-Term Variable	For	For	Management
	Remuneration of Executive Committee in the Amount of CHF 6.5 Million			
6.1		For	For	Managamant
0.1	Reelect Gilbert Achermann as Director and Board Chair	For	For	Management
6.2	Reelect Marco Gadola as Director	For	Against	Managomont
6.3			2	Management
6.4	Reelect Juan Gonzalez as Director Reelect Petra Rumpf as Director	For For	For For	Management
6.5	÷ .	For	-	Management
6.6	Reelect Thomas Straumann as Director Reelect Nadia Schmidt as Director	For	For For	Management
6.7	Reelect Regula Wallimann as Director	For	For	Management
		-	For	Management
6.8	Elect Olivier Filliol as Director	For		Management
7.1	Appoint Marco Gadola as Member of the	For	Against	Management
	Human Resources and Compensation			
7.2	Committee Reappoint Nadia Schmidt as Mombor of	For	For	Managamant
1.2	Reappoint Nadia Schmidt as Member of	FOL	For	Management
	the Human Resources and Compensation			
7 2	Committee Desensite Descule Melliment of Member	For	Fer	Managamant
7.3	Reappoint Regula Wallimann as Member	For	For	Management
	of the Human Resources and			
0	Compensation Committee		<b>T</b> • •	
8	Designate Neovius AG as Independent	For	For	Management
0	Proxy	_	-	
9	Ratify Ernst & Young AG as Auditors	For	For	Management
10.1	Amend Corporate Purpose	For	For	Management
10.2	Amend Articles Re: Shares and Share	For	For	Management
10 2	Register			Manaanant
10.3	Approve Virtual-Only or Hybrid	For	For	Management
10 1	Shareholder Meetings		<b>T</b> • •	
10.4	Amend Articles Re: Powers of the	For	For	Management
	General Meeting; Board of Directors		<b>T</b> • •	
10 E	Amend Articles Re: Compensation;	For	For	Management
10.5				
10.5	External Mandates for Members of the			
10.5	External Mandates for Members of the Board of Directors and Executive			
	External Mandates for Members of the Board of Directors and Executive Committee	For	Fer	Managamant
10.6	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes	For	For	Management
	External Mandates for Members of the Board of Directors and Executive Committee		For Against	Management Management
10.6	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes			2
10.6	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes			2
10.6	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes			2
10.6 11	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting)			2
10.6 11	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes			2
10.6 11 	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting)	For		2
10.6 11 SYMRI Ticke	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting)  SE AG r: SY1 Security ID: D8	For  27A1108		2
10.6 11 SYMRI Ticke Meeti	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For  27A1108		2
10.6 11 SYMRI Ticke Meeti	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting)  SE AG r: SY1 Security ID: D8	For  27A1108		2
10.6 11 SYMRI Ticke Meeti Recor	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For  27A1108 nual	Against	Manağement
10.6 11 SYMRI Ticke Meeti Recor	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For 27A1108 nual Mgt Rec	Against  Vote Cast	Management
10.6 11 SYMRI Ticke Meeti Recor	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For  27A1108 nual	Against	Manağement
10.6 11 SYMRI Ticke Meeti Recor	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For 27A1108 nual Mgt Rec	Against  Vote Cast	Management
10.6 11 SYMRI Ticke Meeti Recor # 1	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For 27A1108 nual Mgt Rec None	Against Vote Cast None	Management Sponsor Management
10.6 11 SYMRI Ticke Meeti Recor	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For 27A1108 nual Mgt Rec	Against  Vote Cast	Management
10.6 11 SYMRI Ticke Meeti Recor # 1	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For 27A1108 nual Mgt Rec None For	Against Vote Cast None For	Management Sponsor Management Management
10.6 11 SYMRI Ticke Meeti Recor # 1	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For 27A1108 nual Mgt Rec None	Against Vote Cast None	Management Sponsor Management
10.6 11  SYMRI Ticke Meeti Recor # 1 2 3	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For 27A1108 nual Mgt Rec None For For	Against Vote Cast None For For	Management Sponsor Management Management Management
10.6 11 SYMRI Ticke Meeti Recor # 1	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For 27A1108 nual Mgt Rec None For For	Against Vote Cast None For	Management Sponsor Management Management
10.6 11 SYMRI Ticke Meeti Recor # 1 2 3 4	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For 27A1108 nual Mgt Rec None For For For	Against Vote Cast None For For For For	Management Sponsor Management Management Management Management
10.6 11  SYMRI Ticke Meeti Recor # 1 2 3	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) SE AG r: SY1 Security ID: D8 ng Date: MAY 10, 2023 Meeting Type: An d Date: APR 18, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 1.05 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Ernst & Young GmbH as Auditors	For 27A1108 nual Mgt Rec None For For	Against Vote Cast None For For	Management Sponsor Management Management Management
10.6 11 SYMRI Ticke Meeti Recor # 1 2 3 4	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) SE AG r: SY1 Security ID: D8 ng Date: MAY 10, 2023 Meeting Type: An d Date: APR 18, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 1.05 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the	For 27A1108 nual Mgt Rec None For For For	Against Vote Cast None For For For For	Management Sponsor Management Management Management Management
10.6 11 SYMRI Ticke Meeti Recor # 1 2 3 4	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) SE AG r: SY1 Security ID: D8 ng Date: MAY 10, 2023 Meeting Type: An d Date: APR 18, 2023 Proposal Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 1.05 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	For 27A1108 nual Mgt Rec None For For For	Against Vote Cast None For For For For	Management Sponsor Management Management Management Management
10.6 11  SYMRI Ticke Meeti Recor # 1 2 3 4 5	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For 27A1108 nual Mgt Rec None For For For For	Against Vote Cast None For For For For For	Management Sponsor Management Management Management Management Management
10.6 11  SYMRI Ticke Meeti Recor # 1 2 3 4 5	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For 27A1108 nual Mgt Rec None For For For For For	Against Vote Cast None For For For For For	Management Sponsor Management Management Management Management Management
10.6 11  SYMRI Ticke Meeti Recor # 1 2 3 4 5	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For 27A1108 nual Mgt Rec None For For For For	Against Vote Cast None For For For For For	Management Sponsor Management Management Management Management Management
10.6 11  SYMRI Ticke Meeti Recor # 1 2 3 4 5 5 6 7	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For 27A1108 nual Mgt Rec None For For For For For For	Against Vote Cast None For For For For For For For	Management Sponsor Management Management Management Management Management
10.6 11  SYMRI Ticke Meeti Recor # 1 2 3 4 5	External Mandates for Members of the Board of Directors and Executive Committee Amend Articles Re: Editorial Changes Transact Other Business (Voting) 	For 27A1108 nual Mgt Rec None For For For For For	Against Vote Cast None For For For For For	Management Sponsor Management Management Management Management Management Management
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	r: TEL Security ID: H84 ng Date: MAR 15, 2023 Meeting Type: Ann			
	d Date: FEB 23, 2023	nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a 1b	Elect Director Jean-Pierre Clamadieu	For	For	Management
10 1c	Elect Director Terrence R. Curtin Elect Director Carol A. (John) Davidson	For	For For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management Management
le	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director Syaru Shirley Lin	For	For	Management
lg	Elect Director Thomas J. Lynch	For	For	Management
lh	Elect Director Heath A. Mitts	For	For	Management
1i 1-	Elect Director Abhijit Y. Talwalkar	For	For	Management
1j 1k	Elect Director Mark C. Trudeau Elect Director Dawn C. Willoughby	For For	For For	Management
11	Elect Director Laura H. Wright	For	For	Management Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Abhijit Y. Talwalkar as Member	For	For	Management
	of Management Development and			2
	Compensation Committee			
3b	Elect Mark C. Trudeau as Member of	For	For	Management
	Management Development and			
3c	Compensation Committee Elect Dawn C. Willoughby as Member of	For	For	Management
	Management Development and	FOL	FOL	Management
	Compensation Committee			
4	Designate Rene Schwarzenbach as	For	For	Management
	Independent Proxy			2
5.1	Accept Annual Report for Fiscal Year	For	For	Management
- 0	Ended September 30, 2022	_	_	
5.2	Accept Statutory Financial Statements	For	For	Management
	for Fiscal Year Ended September 30, 2022			
5.3	Approve Consolidated Financial	For	For	Management
	Statements for Fiscal Year Ended	101	101	managemente
	September 30, 2022			
6	Approve Discharge of Board and Senior	For	For	Management
<b>7</b> 1	Management			Manager
7.1	Ratify Deloitte & Touche LLP as	For	For	Management
	Independent Registered Public Accounting Firm for Fiscal Year 2023			
7.2	Ratify Deloitte AG as Swiss Registered	For	For	Management
• • •	Auditors	101	101	management
7.3	Ratify PricewaterhouseCoopers AG as	For	For	Management
	Special Auditors			2
8	Advisory Vote to Ratify Named	For	For	Management
h	Executive Officers' Compensation	One V-	One Vee	Money
9 10	Advisory Vote on Say on Pay Frequency Approve Remuneration Report	One Year For	One Year For	Management
11	Approve Remuneration of Executive	For	For	Management Management
	Management in the Amount of USD 53.5	101	101	Hanagement
	Million			
12	Approve Remuneration of Board of	For	For	Management
	Directors in the Amount of USD 4.1			-
	Million	_	_	
13	Approve Allocation of Available	For	For	Management
14	Earnings at September 30, 2022 Approve Declaration of Dividend	For	For	Managomon+
15	Authorize Share Repurchase Program	For	For	Management Management
16	Approve Reduction in Share Capital via	For	For	Management
-	Cancelation of Shares			
17	Amend Articles to Reflect Changes in	For	For	Management
	Capital			-

TECHNOPRO HOLDINGS, INC.

Ticker: 6028 Meeting Date: SEP 29, 2022 Record Date: JUN 30, 2022 Security ID: J82251109 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a	For	For	Management
	Final Dividend of JPY 52			2
2	Amend Articles to Adopt Board	For	For	Management
	Structure with Audit Committee -			
	Disclose Shareholder Meeting Materials			
	on Internet - Amend Provisions on			
	Number of Directors - Authorize			
	Directors to Execute Day to Day			
2 1	Operations without Full Board Approval	For	For	Managamant
3.1 3.2	Elect Director Nishio, Yasuji	For	For	Management
3.3	Elect Director Yagi, Takeshi Elect Director Shimaoka, Gaku	For For	For For	Management
3.4	Elect Director Asai, Koichiro	For	For	Management Management
3.5	Elect Director Hagiwara, Toshihiro	For	For	Management
3.6	Elect Director Watabe, Tsunehiro	For	For	Management
3.7	Elect Director Yamada, Kazuhiko	For	For	Management
3.8	Elect Director Sakamoto, Harumi	For	For	Management
3.9	Elect Director Takase, Shoko	For	For	Management
4.1	Elect Director and Audit Committee	For	For	Management
	Member Madarame, Hitoshi			
4.2	Elect Director and Audit Committee	For	For	Management
	Member Takao, Mitsutoshi			
4.3	Elect Director and Audit Committee	For	For	Management
F	Member Tanabe, Rumiko	For	For	Managamant
5	Elect Alternate Director and Audit Committee Member Kitaarai, Yoshio	For	For	Management
6	Approve Compensation Ceiling for	For	For	Management
0	Directors Who Are Not Audit Committee	FOL	FOL	Management
	Members			
7	Approve Compensation Ceiling for	For	For	Management
	Directors Who Are Audit Committee	-	-	)
	Members			
8	Approve Performance Share Plan	For	For	Management
TELEI	PERFORMANCE SE			
		0000051007		
Ticke	4			
Meet	ing Date: APR 13, 2023 Meeting Type: And			
Meet				
Meet: Reco:	ing Date: APR 13, 2023 Meeting Type: And rd Date: APR 11, 2023	nual/Speci	al	Sponsor
Meet	ing Date: APR 13, 2023 Meeting Type: And rd Date: APR 11, 2023 Proposal	nual/Speci Mgt Rec	al Vote Cast	Sponsor Management
Meet: Reco: #	ing Date: APR 13, 2023 Meeting Type: And rd Date: APR 11, 2023 Proposal Approve Financial Statements and	nual/Speci	al	Sponsor Management
Meet: Reco: #	ing Date: APR 13, 2023 Meeting Type: And rd Date: APR 11, 2023 Proposal	nual/Speci Mgt Rec	al Vote Cast	-
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21	Issue or Increase in Par Value Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For	Management	
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management	
TENCENT HOLDINGS LIMITED					
	r: 700 Security ID: G8 ng Date: MAY 17, 2023 Meeting Type: An d Date: MAY 11, 2023				
# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management	
2 3a	Approve Final Dividend Elect Jacobus Petrus (Koos) Bekker as Director	For For	For For	Management Management	
3b 3c	Elect Zhang Xiulan as Director Authorize Board to Fix Remuneration of Directors	For For	For For	Management Management	
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management	
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management	
6	Authorize Repurchase of Issued Share Capital	For	For	Management	
TENCE	NT HOLDINGS LIMITED				
Ticke Meeti Recor	r: 700 Security ID: G8 ng Date: MAY 17, 2023 Meeting Type: Ex d Date: MAY 11, 2023		y Shareholder	S	
#	Proposal	Mgt Rec	Vote Cast	Sponsor	
1a 1b	Adopt 2023 Share Option Scheme Approve Transfer of Share Options	For For	Against Against	Management Management	
1c	Approve Termination of the Existing Share Option Scheme	For	Against	Management	
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	For	Against	Management	
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	For	Against	Management	
4a 4b	Adopt 2023 Share Award Scheme Approve Transfer of Share Awards	For For	Against Against	Management Management	
4c	Approve Termination of the Existing Share Award Schemes	For	Against	Management	
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	For	Against	Management	
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management	
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management	
	============== MainStay VP MacKay Strategi	c Bond Por	tfolio ====		
	is no proxy voting activity for the fun le positions during the reporting period		iuna aia not	nora any	

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### ADECOAGRO SA

Ticker: AGRO Security ID: L Meeting Date: APR 19, 2023 Meeting Type: A Record Date: MAR 02, 2023	00849106 nnual		
<pre># Proposal 1 Approve Consolidated Financial</pre>	Mgt Rec For	Vote Cast For	Sponsor Management
Statements and Statutory Reports Approve Financial Statements Approve Allocation of Income Approve Dividends Approve Discharge of Directors Approve Remuneration of Directors for FY 2022	For For For For For	For For For For For	Management Management Management Management Management
7 Appoint PricewaterhouseCoopers as	For	For	Management
Auditor 8.1 Elect Plinio Musetti as Director 8.2 Elect Mariano Bosch as Director 8.3 Elect Daniel Gonzalez as Director 9 Approve Remuneration of Directors for FY 2023	For For For For	Against For For For	Management Management Management Management
ALCOA CORPORATION			
	13872106 nnual		
# Proposal la Elect Director Steven W. Williams lb Elect Director Mary Anne Citrino lc Elect Director Pasquale (Pat) Fiore ld Elect Director Thomas J. Gorman le Elect Director Roy C. Harvey lf Elect Director James A. Hughes lg Elect Director Carol L. Roberts lh Elect Director Carol L. Roberts li Elect Director Ernesto Zedillo 2 Ratify PricewaterhouseCoopers LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency 5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Mgt Rec For For For For For For For For One Year Against	Vote Cast For For For For For For For For For One Year For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder
ANGLO AMERICAN PLC			
Ticker:AALSecurity ID: GMeeting Date:APR 26, 2023Meeting Type: ARecord Date:APR 24, 2023	03764134 nnual		
<ul> <li># Proposal</li> <li>Accept Financial Statements and Statutory Reports</li> <li>Approve Final Dividend</li> <li>Elect Magali Anderson as Director</li> <li>Re-elect Stuart Chambers as Director</li> <li>Re-elect Stephen Pearce as Director</li> <li>Re-elect Ian Ashby as Director</li> <li>Re-elect Marcelo Bastos as Director</li> <li>Re-elect Hilary Maxson as Director</li> <li>Re-elect Nonkululeko Nyembezi as Director</li> </ul>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management

12	Re-elect Ian Tyler as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP	For	For	Management
14	as Auditors Authorise Board to Fix Remuneration of	For	For	Management
	Auditors	101	101	managemente
15	Approve Remuneration Policy	For	For	Management
16 17	Approve Remuneration Report Authorise Issue of Equity	For For	For For	Management
18	Authorise Issue of Equity without	For	For	Management Management
	Pre-emptive Rights			2
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice			2
ANTOF	AGASTA PLC			
Ticke:				
	ng Date: MAY 10, 2023 Meeting Type: An d Date: MAY 05, 2023	nual		
Necor	a Date. MAI 05, 2025			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management
2	Statutory Reports Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
3 4	Approve Final Dividend	For	For	Management
5 6	Re-elect Jean-Paul Luksic as Director	For	For	Management
6	Re-elect Tony Jensen as Director	For	For	Management
7	Re-elect Ramon Jara as Director	For	For	Management
8 9	Re-elect Juan Claro as Director	For	For	Management
10	Re-elect Andronico Luksic as Director Re-elect Vivianne Blanlot as Director	For For	For For	Management Management
11	Re-elect Jorge Bande as Director	For	For	Management
12	Re-elect Francisca Castro as Director	For	For	Management
13	Re-elect Michael Anglin as Director	For	For	Management
14	Re-elect Eugenia Parot as Director	For	For	Management
15	Elect Director in Accordance to	For	For	Management
	Company's Article of Association after			
1 C	23 March 2023			Manaant
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
17	Authorise the Audit and Risk Committee	For	For	Management
	to Fix Remuneration of Auditors			2
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights in Connection with			
	an Acquisition or Other Capital			
	Investment			
21	Authorise Market Purchase of Ordinary	For	For	Management
22	Shares Authorise the Company to Call General	For	For	Management
	Meeting with Two Weeks' Notice	101	101	nanagomono
			<b>_</b>	
ARCHEI	R-DANIELS-MIDLAND COMPANY			
Ticke:				
	ng Date: MAY 04, 2023 Meeting Type: An	nual		
Record	d Date: MAR 09, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Theodore Colbert	For	For	Management
1c	Elect Director James C. Collins, Jr.	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Ellen de Brabander	For	For	Management
1f 1~	Elect Director Suzan F. Harrison	For	For	Management
lg 1h	Elect Director Juan R. Luciano Elect Director Patrick J. Moore	For For	For For	Management
111 1i	Elect Director Debra A. Sandler	For	For	Management Management
1j	Elect Director Lei Z. Schlitz	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4 5		One Year Against		Management Shareholder
-			-	
BUNGE	LIMITED			
	r: BG Security ID: G1 ng Date: MAY 11, 2023 Meeting Type: An d Date: MAR 13, 2023	6962105 nual		
# 1a	Proposal Elect Director Eliane Aleixo Lustosa de Andrade	Mgt Rec For	Vote Cast For	Sponsor Management
1b 1c 1d	Elect Director Sheila Bair Elect Director Carol Browner Elect Director David Fransen *Withdrawn*	For For None	For For None	Management Management Management
1e 1f 1g 1h	Elect Director Gregory Heckman Elect Director Bernardo Hees Elect Director Michael Kobori Elect Director Monica McGurk	For For For For	For For For For	Management Management Management Management
1i 1j 1k 2	Elect Director Kenneth Simril Elect Director Henry "Jay" Winship Elect Director Mark Zenuk Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For	For For For For	Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix	One Year For	One Year For	Management Management
5	Their Remuneration Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
CAMEC	O CORPORATION			
	r: CCO Security ID: 13 ng Date: MAY 10, 2023 Meeting Type: An d Date: MAR 13, 2023			
# A1 A2 A3 A4 A5 A6 A7 A8 A9	Proposal Elect Director Ian Bruce Elect Director Daniel Camus Elect Director Don Deranger Elect Director Catherine Gignac Elect Director Tim Gitzel Elect Director Jim Gowans Elect Director Kathryn (Kate) Jackson Elect Director Don Kayne Elect Director Leontine van	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management
B	Leeuwen-Atkins Ratify KPMG LLP as Auditors	For	Withhold	Management
C D	Advisory Vote on Executive Compensation Approach The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	For None	For Abstain	Management Management
CATER	PILLAR INC.			
	r: CAT Security ID: 14 ng Date: JUN 14, 2023 Meeting Type: An d Date: APR 17, 2023			
# 1.1 1.2 1.3 1.4	Proposal Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson Elect Director James C. Fish, Jr.	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management

1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 4 5 6 7 8	Elect Director Gerald Johnson Elect Director David W. MacLennan Elect Director Judith F. Marks Elect Director Debra L. Reed-Klages Elect Director Susan C. Schwab Elect Director D. James Umpleby, III Elect Director Rayford Wilkins, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan Report on Climate Lobbying Report on Lobbying Payments and Policy Report on Due Diligence Process of Doing Business in Conflict Affected Areas Report on Civil Rights and Non-Discrimination Audit	For For For For For For For One Year For Against Against Against	For For For For For Against For One Year For For For Against Against	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
CF IN	DUSTRIES HOLDINGS, INC.			
	r: CF Security ID: 12 ng Date: MAY 03, 2023 Meeting Type: An d Date: MAR 10, 2023	5269100 nual		
# 1b 1c 1d 1e 1f 1g 1h 1i 1k 2 34 56	Proposal Elect Director Javed Ahmed Elect Director Robert C. Arzbaecher Elect Director Deborah L. DeHaas Elect Director John W. Eaves Elect Director Stephen J. Hagge Elect Director Jesus Madrazo Yris Elect Director Anne P. Noonan Elect Director Michael J. Toelle Elect Director Theresa E. Wagler Elect Director Celso L. White Elect Director W. Anthony Will Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Limit the Liability of Certain Officers Ratify KPMG LLP as Auditors Require Independent Board Chair	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
CHESA	PEAKE ENERGY CORPORATION			
	r: CHK Security ID: 16 ng Date: JUN 08, 2023 Meeting Type: An d Date: APR 10, 2023	5167735 nual		
# 1a	Proposal Elect Director Domenic J. ("Nick") Dell'Osso, Jr.	Mgt Rec For	Vote Cast For	Sponsor Management
1b 1c 1d 1e 1f 1g 2 3 4	Elect Director Timothy S. Duncan Elect Director Benjamin C. Duster, IV Elect Director Sarah A. Emerson Elect Director Matthew M. Gallagher Elect Director Brian Steck Elect Director Michael A. Wichterich Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For One Year For	For For For For For One Year Against	Management Management Management Management Management Management Management
CONOC	OPHILLIPS			
Ticke Meeti	r: COP Security ID: 20 ng Date: MAY 16, 2023 Meeting Type: An			

# Record Date: MAR 20, 2023

				â
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis V. Arriola	For	For	Management
1b	Elect Director Jody Freeman	For	For	Management
1c	Elect Director Gay Huey Evans	For	For	Management
1d	Elect Director Jeffrey A. Joerres	For	For	Management
1e	Elect Director Ryan M. Lance	For	For	Management
1f	Elect Director Timothy A. Leach	For	For	Management
1g	Elect Director William H. McRaven	For	For	Management
ly 1h				
	Elect Director Sharmila Mulligan	For	For	Management
1i	Elect Director Eric D. Mullins	For	For	Management
1j	Elect Director Arjun N. Murti	For	For	Management
1k	Elect Director Robert A. Niblock	For	Against	Management
11	Elect Director David T. Seaton	For	For	Management
1m	Elect Director R.A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named	For	For	Management
0	Executive Officers' Compensation	101	101	riana generio
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
	Drouido Dight to Call Special Meeting			-
5	Provide Right to Call Special Meeting	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Adopt Share Retention Policy For	Against	For	Shareholder
	Senior Executives			
9	Report on Tax Transparency	Against	Against	Shareholder
10	Report on Lobbying Payments and Policy		Against	Shareholder
		2	-	
CORT	EVA, INC.			
Tick	er: CTVA Security ID: 22	20521104		
	ing Date: APR 21, 2023 Meeting Type: An			
	rd Date: FEB 27, 2023			
1.000	14 5400, 125 27, 2020			
#	Proposal	Mgt Rec	Vote Cast	Snongor
	÷	-		Sponsor
1a 1b	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director Klaus A. Engel	For	For	Management
1c	Elect Director David C. Everitt	For	For	Management
1d	Elect Director Janet P. Giesselman	For	For	Management
	Elect Director Karen H. Grimes	For	For	Management
			For	Management
1e 1f	Elect Director Michael O. Johanns	For		
lf	Elect Director Michael O. Johanns			Management
1f 1g	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert	For	For	Management Management
1f 1g 1h	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz	For For	For For	Management
1f 1g 1h 1i	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro	For For For	For For For	Management Management
1f 1g 1h 1i 1j	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar	For For For For	For For For For	Management Management Management
1f 1g 1h 1i 1j 1k	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page	For For For For For	For For For For For	Management Management Management Management
1f 1g 1h 1j 1k 11	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete	For For For For For For	For For For For For For	Management Management Management
1f 1g 1h 1j 1k 11 1m	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page	For For For For For	For For For For For	Management Management Management Management
lf lg lh li lk ll lm	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete	For For For For For For	For For For For For For	Management Management Management Management Management
1f 1g 1h 1j 1k 11 1m	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named	For For For For For For	For For For For For For For	Management Management Management Management Management Management
1f 1g 1h 1j 1k 11 1m 2	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For	For For For For For For For	Management Management Management Management Management Management
Lf Lg Li Lj Lk L1 Lm	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named	For For For For For For	For For For For For For For	Management Management Management Management Management Management
f h j k l m	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as	For For For For For For For	For For For For For For For	Management Management Management Management Management Management
1f 1g 1h 1j 1k 11 2 3	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For	For For For For For For For	Management Management Management Management Management Management
1f 1g 1h 1i 1j 1k 11 2 3	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as	For For For For For For For	For For For For For For For	Management Management Management Management Management Management
1f 1g 1h 1i 1j 1k 11 1m 2 3	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For	For For For For For For For	Management Management Management Management Management Management
1f 1g 1h 1i 1j 1k 11 1m 2 3  DARL Tick	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Charles V. Magro Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors ING INGREDIENTS INC. er: DAR Security ID: 23	For For For For For For For 37266101	For For For For For For For	Management Management Management Management Management Management
1f 1g 1h 1i 1 1 1 1 2 3 DARL Tick Meet	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Charles V. Magro Elect Director Regory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors ING INGREDIENTS INC. er: DAR Security ID: 23 ing Date: MAY 09, 2023 Meeting Type: An	For For For For For For For 37266101	For For For For For For For	Management Management Management Management Management Management
1f 1g 1h 1j 1k 11 1m 2 3 DARL Tick Meet	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Charles V. Magro Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors ING INGREDIENTS INC. er: DAR Security ID: 23	For For For For For For For 37266101	For For For For For For For	Management Management Management Management Management Management
lf lg lh li lk ll lm 2 3 JARL Fick Meet	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For 37266101 nnual	For For For For For For Against	Management Management Management Management Management Management
lf lg lh li llk ll lm 2 3 JARL Lick Meeto #	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Oregory R. Page Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For 37266101 nnual Mgt Rec	For For For For For Against	Management Management Management Management Management Management
lf lg lh li lk l1 lm 2 3 DARL fickt Aeco ‡ la	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Oregory R. Page Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For 37266101 nnual Mgt Rec For	For For For For For For Against	Management Management Management Management Management Management Management
lf lg lh li lk ll lk ll lm 2 3 JARL rickt Reco # la lb	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For 37266101 nnual Mgt Rec For For	For For For For For For Against Vote Cast For For	Management Management Management Management Management Management Sponsor Management Management
1f 1g 1h 1j 1k 1n 2 3  DARL Kecco # 1ab 1c	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For 37266101 nnual Mgt Rec For For For	For For For For For For Against Vote Cast For For For For	Management Management Management Management Management Management Management
1f 1g 1h 1j 1k 1m 2 3  DARL Meeco # 1b 1c 1d	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For 37266101 nnual Mgt Rec For For	For For For For For For Against Vote Cast For For	Management Management Management Management Management Management Sponsor Management Management
1f 1g 1h 1j 1k 1m 2 3  DARL Meeco # 1b 1c 1d	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For 37266101 nnual Mgt Rec For For For	For For For For For For Against Vote Cast For For For For	Management Management Management Management Management Management Management
1f 1g 1h 1j 1k 11 2 3 DARL Meeco # 1b 1d 1d 1e	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Charles V. Magro Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For 37266101 nnual Mgt Rec For For For For For	For For For For For For Against Vote Cast For For For For For For For	Management Management Management Management Management Management Management Sponsor Management Management Management Management Management Management
1f 1g 1h 1j 1k 1m 2 3  DARL Mee 2 3  Liceco # 1abcdef 1d 1c 1f	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Charles V. Magro Elect Director Regory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For 37266101 nnual Mgt Rec For For For For For For	For For For For For For Against Vote Cast For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
lf lg lh li lk ll lk ll lk ll lk ll lk ll meco # la lb cld e lf lg	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Compension Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For 37266101 nnual Mgt Rec For For For For For For	For For For For For For Against Vote Cast For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
lf llg lh lli llk llm 2 3 	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For 37266101 nnual Mgt Rec For For For For For For For	For For For For For For For Against Vote Cast For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
lf lg lh lij lk lm 2 3 DARL ckto ld lb lc ld lf lb lc ld lf lij lk lim 2 3 DARL ckto	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For For 37266101 nnual Mgt Rec For For For For For For For For	For For For For For For For Against Vote Cast For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
1f 1gh 1l 1l 1l 1m 2 3 - L Mee 4 1bcdef 1gh 1l 1l 1l 1 1j 1 1j 1 1 1 1 1 1 1 1 1 1	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Oregory R. Page Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For For 37266101 nnual Mgt Rec For For For For For For For For For For	For For For For For For For Against Vote Cast For For For For For For For For For For	Management Management
1fghi 11ghi 11ll 11m 2 3 - A ieeco MRe #11bcdefghi 11j 2	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For For 37266101 nnual Mgt Rec For For For For For For For For	For For For For For For For Against Vote Cast For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
1f 1g 1h 1i 1 1 1 1 2 3 DARL Tick Meet	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Oregory R. Page Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For For 37266101 nnual Mgt Rec For For For For For For For For For For	For For For For For For For Against Vote Cast For For For For For For For For For For	Management Management
1f 1gh 1igh 1lt 1m 2 3 - L MRe abcdef 1lt 11gh 11t 1m 2 3 - L MRe abcdef 1lt 11gh	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For S7266101 nnual Mgt Rec For For For For For For For For For For	For For For For For For For Against Vote Cast For For For For For For For For For For	Management Management
1fgh11112 3	Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Nayaki R. Nayyar Elect Director Gregory R. Page Elect Director Kerry J. Preete Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For S7266101 nnual Mgt Rec For For For For For For For For For For	For For For For For For For Against Vote Cast For For For For For For For For For For	Management Management

ENERGY FUELS, INC. Ticker: EFR Security ID: 292671708 Meeting Date: MAY 25, 2023 Record Date: APR 03, 2023 Proposal
# Proposal
1.1 Elect Director J. Birks Bovaird
1.2 Elect Director Mark S. Chalmers
1.3 Elect Director Benjamin Eshleman, III
1.4 Elect Director Ivy V. Estabrooke
1.5 Elect Director Barbara A. Filas
1.6 Elect Director Bruce D. Hansen
1.7 Elect Director Dennis L. Higgs
1.8 Elect Director Robert W. Kirkwood
1.9 Elect Director Alexander G. Morrison
2 Approve KPMG LLP as Auditors and
4 Authorize Board to Fix Their Remuneration Remuneration Advisory Vote to Ratify Named For For Management Executive Officers' Compensation 3 \_\_\_\_\_ ENERGY RECOVERY, INC. Meeting Date: JUN 08, 2023 Record Date: APR 10, 2023 Proposal
Elect Director Alexander J. Buehler
Elect Director Joan K. Chow
Elect Director Arve Hanstveit
Elect Director Robert Yu Lang Mao
Elect Director Pamela L. Tondreau
Advisory Vote to Ratify Named
Ratify Deloitte & Touche LLP as Advisory Vote on Source Due Advisory Vote on Say on Pay Frequency One Year One Year Management 4 \_\_\_\_\_ EOG RESOURCES, INC. Ticker: Ticker: EOG Security ID: 26875P101 Meeting Date: MAY 24, 2023 Record Date: MAR 29, 2023 Proposal
Elect Director Janet F. Clark
Elect Director Charles R. Crisp
Elect Director Charles R. Crisp
Elect Director Robert P. Daniels
For
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Advisory Vote to Ratify Named
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Advisory Vote on Say on Pay Frequency
One Year
Management Advisory Vote on Say on Pay Frequency One Year One Year Management 4 \_\_\_\_\_ EQT CORPORATION Ticker: EQT Security ID: 26884L109 Meeting Date: APR 19, 2023 Meeting Type: Annual Record Date: FEB 03, 2023

<pre># Proposal 1.1 Elect Director Lydia I. Beebe 1.2 Elect Director Lee M. Canaan 1.3 Elect Director Janet L. Carrig 1.4 Elect Director Janet L. Carrig 1.4 Elect Director Frank C. Hu 1.5 Elect Director Kathryn J. Jackson 1.6 Elect Director John F. McCartney 1.7 Elect Director James T. McManus, II 1.8 Elect Director Anita M. Powers 1.9 Elect Director Daniel J. Rice, IV 1.10 Elect Director Toby Z. Rice 1.11 Elect Director Hallie A. Vanderhider 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify Ernst &amp; Young LLP as Auditors</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
FIRST QUANTUM MINERALS LTD.			
Ticker: FM Security ID: 33 Meeting Date: MAY 04, 2023 Meeting Type: Ar Record Date: MAR 13, 2023			
<ul> <li># Proposal</li> <li>Fix Number of Directors at Ten</li> <li>2.1 Elect Director Andrew B. Adams</li> <li>2.2 Elect Director Alison C. Beckett</li> <li>2.3 Elect Director Robert J. Harding</li> <li>2.4 Elect Director Kathleen A. Hogenson</li> <li>2.5 Elect Director Charles Kevin McArthur</li> <li>2.6 Elect Director Philip K. R. Pascall</li> <li>2.7 Elect Director Simon J. Scott</li> <li>2.9 Elect Director Geoff Chater</li> <li>3 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration</li> <li>4 Advisory Vote on Executive Compensation Approach</li> <li>5 Re-approve Shareholder Rights Plan</li> </ul>	Mgt Rec For For For For For For For For For For	Vote Cast For Withhold Withhold For For For For Withhold For For Against For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
FLOWSERVE CORPORATION			
Ticker: FLS Security ID: 34 Meeting Date: MAY 25, 2023 Meeting Type: Ar Record Date: MAR 28, 2023			
<pre># Proposal la Elect Director R. Scott Rowe lb Elect Director Sujeet Chand lc Elect Director Ruby R. Chandy ld Elect Director Gayla J. Delly le Elect Director John R. Friedery lf Elect Director John L. Garrison lg Elect Director Michael C. McMurray lh Elect Director Thomas B. Okray li Elect Director David E. Roberts j Elect Director Carlyn R. Taylor 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify PricewaterhouseCoopers LLP as Auditors 5 Amend Right to Call Special Meeting</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder
FLUOR CORPORATION			
Ticker: FLR Security ID: 34 Meeting Date: MAY 03, 2023 Meeting Type: Ar Record Date: MAR 06, 2023			

# 1B 1C 1D 1F 1G 1H 1I 2 3 4	Proposal Elect Director Alan M. Bennett Elect Director Rosemary T. Berkery Elect Director David E. Constable Elect Director H. Paulett Eberhart Elect Director James T. Hackett Elect Director Thomas C. Leppert Elect Director Teri P. McClure Elect Director Armando J. Olivera Elect Director Armando J. Olivera Elect Director Matthew K. Rose Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For One Year Against	Sponsor Management Management Management Management Management Management Management Management Management Management
FREEF	PORT-MCMORAN, INC.			
	er: FCX Security ID: 35 ng Date: JUN 06, 2023 Meeting Type: An ed Date: APR 10, 2023	671D857 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4	Proposal Elect Director David P. Abney Elect Director Richard C. Adkerson Elect Director Marcela E. Donadio Elect Director Robert W. Dudley Elect Director Hugh Grant Elect Director Lydia H. Kennard Elect Director Ryan M. Lance Elect Director Sara Grootwassink Lewis Elect Director Dustan E. McCoy Elect Director John J. Stephens Elect Director Frances Fragos Townsend Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
FRONI	LINE LTD.			
Ticke Meeti Recor	er: FRO Security ID: G3 Ing Date: DEC 20, 2022 Meeting Type: Sp ad Date: NOV 07, 2022	682E192 Decial		
# 1 2 3	Proposal Increase Authorized Common Stock Change Country of Incorporation from Bermuda to Cyprus Adjourn Meeting	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
HALLI	BURTON COMPANY			
	er: HAL Security ID: 40 .ng Date: MAY 17, 2023 Meeting Type: An cd Date: MAR 20, 2023			
# 1b 1d 1f 1f 1jk 1jk 1m	Proposal Elect Director Abdulaziz F. Al Khayyal Elect Director William E. Albrecht Elect Director M. Katherine Banks Elect Director Alan M. Bennett Elect Director Milton Carroll Elect Director Earl M. Cummings Elect Director Murry S. Gerber Elect Director Robert A. Malone Elect Director Jeffrey A. Miller Elect Director Bhavesh V. (Bob) Patel Elect Director Maurice S. Smith Elect Director Janet L. Weiss Elect Director Tobi M. Edwards Young	Mgt Rec For For For For For For For For For For	Vote Cast For For For Against For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management

2 3 4 5	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For For One Year For	For For One Year For	Management Management Management Management
6	Amend Certificate of Incorporation	For	For	Management
HESS	CORPORATION			
	er: HES Security ID: 42 Ang Date: MAY 17, 2023 Meeting Type: An and Date: MAR 23, 2023			
# 1b 1c 1g 1i 1jk 1jk 12	Proposal Elect Director Terrence J. Checki Elect Director Leonard S. Coleman, Jr. Elect Director Lisa Glatch Elect Director John B. Hess Elect Director Edith E. Holiday Elect Director Marc S. Lipschultz Elect Director Raymond J. McGuire Elect Director Raymond J. McGuire Elect Director Kevin O. Meyers Elect Director Kevin O. Meyers Elect Director Karyn F. Ovelmen Elect Director James H. Quigley Elect Director William G. Schrader Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	One Year For	One Year Against	Management Management
IVANH	IOE MINES LTD.			
	er: IVN Security ID: 46 ng Date: JUN 22, 2023 Meeting Type: An ed Date: MAY 03, 2023	579R104 nual/Speci	al	
# 1 2.1 2.2 2.3 2.4 2.5 2.6	Proposal Fix Number of Directors at Eleven Elect Director Robert M. Friedland Elect Director Yufeng (Miles) Sun Elect Director Tadeu Carneiro Elect Director Jinghe Chen Elect Director William Hayden Elect Director Martie Janse van Rensburg	Mgt Rec For For For For For For For	Vote Cast For For Withhold For For For	Sponsor Management Management Management Management Management Management
2.7 2.8 2.9 2.10 2.11 3	Elect Director Manfu Ma Elect Director Peter G. Meredith Elect Director Phumzile Mlambo-Ngcuka Elect Director Kgalema P. Motlanthe Elect Director Delphine Traore Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For For For For For	For For For For For	Management Management Management Management Management
4 5 6	Amend Equity Incentive Plan Amend Deferred Share Unit Plan Approve Extension of Option Term	For For For	Against Against Against	Management Management Management
LI-CY	CLE HOLDINGS CORP.			
	er: LICY Security ID: 50 ng Date: APR 27, 2023 Meeting Type: An ad Date: MAR 06, 2023			
# 1A 1C 1D 1E 1F	Proposal Elect Director Ajay Kochhar Elect Director Tim Johnston Elect Director Susan Alban Elect Director Jacqueline Dedo Elect Director Scott Prochazka Elect Director Kunal Sinha	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management

1G 1H 2	Elect Director Anthony Tse Elect Director Mark Wellings Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For For For	For For For	Management Management Management
 MARAI	THON PETROLEUM CORPORATION			
	er: MPC Security ID: 50 ing Date: APR 26, 2023 Meeting Type: An rd Date: MAR 01, 2023			
# 1.1 1.2 1.3 1.4 2	Proposal Elect Director J. Michael Stice Elect Director John P. Surma Elect Director Susan Tomasky Elect Director Toni Townes-Whitley Ratify PricewaterhouseCoopers LLP as	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management
3	Auditors Advisory Vote to Ratify Named	For	For	Management
4 5	Executive Officers' Compensation Declassify the Board of Directors Eliminate Supermajority Vote	For For	For For	Management Management
6 7 8 9 10	Requirement Approve Increase in Size of Board Adopt Simple Majority Vote Amend Compensation Clawback Policy Report on Just Transition Report on Asset Retirement Obligation	For Against Against Against Against	For Against	Management Shareholder Shareholder Shareholder Shareholder
# 1a 1b 2 3	Proposal Elect Director Arnold W. Donald Elect Director Randall J. Weisenburger Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	Mgt Rec For For For For	For For For For	Management Management Management Management
Ticke Meeti	EN ENERGY LTD. er: NXE Security ID: 69 ing Date: JUN 15, 2023 Meeting Type: An rd Date: APR 24, 2023	5340P106 nnual/Spec	ial	
# 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 3	Proposal Fix Number of Directors at Ten Elect Director Leigh Curyer Elect Director Christopher McFadden Elect Director Richard Patricio Elect Director Trevor Thiele Elect Director Warren Gilman Elect Director Sybil Veenman Elect Director Sybil Veenman Elect Director Bradley Wall Elect Director Bradley Wall Elect Director Ivan Mullany Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Amend Shareholder Rights Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For Withhold Withhold Withhold For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
NORSF	K HYDRO ASA			
Ticke	er: NHY Security ID: R	61115102		

Meeting Date: MAY 10, 2023 Meeting Type: Annual Record Date: MAY 03, 2023

Recor	rd Date: MAY 03, 2023			
# 1	Proposal Open Meeting; Registration of Attending Shareholders and Proxies	Mgt Rec None	Vote Cast None	Sponsor Management
2 3	Elect Chairman of Meeting Designate Inspector(s) of Minutes of	For For	Did Not Vote Did Not Vote	
4 5	Meeting Approve Notice of Meeting and Agenda Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65	For For	Did Not Vote Did Not Vote	
6	Per Share Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management
7 8	Authorize Share Repurchase Program Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	For For	Did Not Vote Did Not Vote	
9 10	Approve Remuneration of Auditors Discuss Company's Corporate Governance Statement	For None	Did Not Vote None	Management Management
11 12.1	Approve Remuneration Statement Elect Muriel Bjorseth Hansen as Member of Nominating Committee	For For	Did Not Vote Did Not Vote	
12.2	Elect Karl Mathisen as Member of	For	Did Not Vote	Management
13	Nominating Committee Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the	For	Did Not Vote	Management
14	Other Directors; Approve Committee Fees Approve Remuneration of Members of Nomination Committe	For	Did Not Vote	Management
1a 1b 1c 1d 1f 1g 1h 2 3 4 5	Elect Director Clay C. Williams Elect Director Greg L. Armstrong Elect Director Marcela E. Donadio Elect Director Ben A. Guill Elect Director David D. Harrison Elect Director Eric L. Mattson Elect Director William R. Thomas Elect Director Robert S. Welborn Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for Exculpation of Liability	For For For For For For For For For One Year For	For Against For For For For Against For One Year For	Management Management Management Management Management Management Management Management Management Management
Ticke	of Certain Officers			
# 1.1 1.2 1.3 1.4 1.5 1.6	er: NTR Security ID: 67 Ing Date: MAY 10, 2023 Meeting Type: An ad Date: MAR 20, 2023 Proposal Elect Director Christopher M. Burley Elect Director Maura J. Clark Elect Director Russell K. Girling Elect Director Michael J. Hennigan Elect Director Miranda C. Hubbs Elect Director Raj S. Kushwaha	077M108 nual Mgt Rec For For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management

1.10 1.11 1.12 2 3	Elect Director Aaron W. Regent Elect Director Ken A. Seitz Elect Director Nelson L. C. Silva Ratify KPMG LLP as Auditors Advisory Vote on Executive Compensation Approach	For For For For For	For For For For For	Management Management Management Management Management	
OCCIDENTAL PETROLEUM CORPORATION					
	er: OXY Security ID: 67 ng Date: MAY 05, 2023 Meeting Type: An ed Date: MAR 10, 2023				
# 1b 1c 1d 1e 1f 1g 1h 1j 2 3 4	Proposal Elect Director Vicky A. Bailey Elect Director Andrew Gould Elect Director Carlos M. Gutierrez Elect Director Vicki Hollub Elect Director William R. Klesse Elect Director Jack B. Moore Elect Director Claire O'Neill Elect Director Avedick B. Poladian Elect Director Ken Robinson Elect Director Robert M. Shearer Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	Mgt Rec For For For For For For For For For For	For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management	
5	Require Independent Board Chair	Against		Shareholder	
			y Shareholder	īs	
# 1 2	Proposal Open Meeting Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgt Rec None For	Vote Cast None For	Sponsor Management Management	
3	Close Meeting	None	None	Management	
		667A111 nual			
# 1 2	Proposal Open Meeting Receive Report of Management Board	Mgt Rec None None	Vote Cast None None	Sponsor Management Management	
3 4	(Non-Voting) Approve Remuneration Report Adopt Financial Statements and	For For	Against For	Management Management	
5	Statutory Reports Approve Remuneration Policy for Evecutive Reard	For	Against	Management	
6	Executive Board Approve Remuneration Policy for Non-Executive Directors	For	For	Management	
7	Approve Discharge of Executive Directors	For	For	Management	
8	Approve Discharge of Non-Executive Directors	For	For	Management	
9	Elect Nadia Sawiris as Non-Executive Director	For	For	Management	
10	Elect Michael Bennett as Non-Executive Director	For	Against	Management	
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	Against	Management	

12 13 14	Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Close Meeting	For For None	Against For None	Management Management Management		
SCHLU	MBERGER N.V.					
	er: SLB Security ID: 80 ng Date: APR 05, 2023 Meeting Type: An ed Date: FEB 08, 2023					
# 1.1 1.2	Proposal Elect Director Peter Coleman Elect Director Patrick de La Chevardiere	Mgt Rec For For	Vote Cast For For	Sponsor Management Management		
1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3	Elect Director Miguel Galuccio Elect Director Olivier Le Peuch Elect Director Samuel Leupold Elect Director Tatiana Mitrova Elect Director Maria Moraeus Hanssen Elect Director Vanitha Narayanan Elect Director Mark Papa Elect Director Jeff Sheets Elect Director Ulrich Spiesshofer Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For One Year For	For	Management Management Management Management Management Management Management Management Management		
4	Adopt and Approve Financials and Dividends	For	For	Management		
Ticke Meeti	PIO TANKERS INC. er: STNG Security ID: Y7 ng Date: MAY 30, 2023 Meeting Type: An ed Date: APR 10, 2023 Proposal Elect Director Emanuele A. Lauro Elect Director Merrick Rayner Ratify PricewaterhouseCoopers as Auditors		Vote Cast For For For	Sponsor Management Management Management		
SHELL PLCTicker:SHELSecurity ID:G80827101Meeting Date:MAY 23, 2023Record Date:MAY 19, 2023						
# 2 3 4 5 6 7 8 9 10 112 13 14	Proposal Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Report Elect Wael Sawan as Director Elect Cyrus Taraporevala as Director Elect Sir Charles Roxburgh as Director Elect Leena Srivastava as Director Re-elect Sinead Gorman as Director Re-elect Dick Boer as Director Re-elect Neil Carson as Director Re-elect Ann Godbehere as Director Re-elect Jane Lute as Director Re-elect Catherine Hughes as Director Re-elect Sir Andrew Mackenzie as	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management		

ector elect Abraham Schot as Director uppoint Ernst & Young LLP as Auditors horise the Audit Committee to Fix	For For For	For For For	Management Management Management
chorise Issue of Equity Chorise Issue of Equity without	For For	For For	Management Management
horise Market Purchase of Ordinary	For	For	Management
nres horise Off-Market Purchase of	For	For	Management
horise UK Political Donations and	For	For	Management
pt New Articles of Association prove Share Plan prove the Shell Energy Transition	For For For	For For For	Management Management Management
poress puest Shell to Align its Existing 0 Reduction Target Covering the eenhouse Gas (GHG) Emissions of the e of its Energy Products (Scope 3) th the Goal of the Paris Climate reement	Against	Abstain	Shareholder
DURCES LIMITED			
		al	
pposal ect Director Arnoud J. Balhuizen ect Director Harry "Red" M. Conger,	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
ect Director Edward C. Dowling, Jr. ect Director Norman B. Keevil, III ect Director Tracey L. McVicar ect Director Sheila A. Murray ect Director Una M. Power ect Director Jonathan H. Price ect Director Yoshihiro Sagawa ect Director Paul G. Schiodtz ect Director Timothy R. Snider ect Director Sarah A. Strunk prove PricewaterhouseCoopers LLP as litors and Authorize Board to Fix	For For For For For For For For For	For For For For For For For For Withhold	Management Management Management Management Management Management Management Management Management
prove Spin-Off Agreement with Elk	For	For	Management
prove EVR Stock Option Plan prove EVR Shareholder Rights Plan prove Dual Class Amendment visory Vote on Executive upensation Approach	For For For	For For For	Management Management Management Management
RPORATION			
TEX Security ID: 880 Date: MAY 18, 2023 Meeting Type: Ann Ste: MAR 22, 2023			
		Vote Cast	Sponsor
	<pre>uneration of Auditors horise Issue of Equity horise Issue of Equity without -emptive Rights horise Market Purchase of Ordinary res horise Off-Market Purchase of inary Shares horise UK Political Donations and enditure pt New Articles of Association rove share Plan rove the Shell Energy Transition gress uest Shell to Align its Existing 0 Reduction Target Covering the enhouse Gas (GHG) Emissions of the of its Energy Products (Scope 3) h the Goal of the Paris Climate eement URCES LIMITED TECK.B Security ID: 87 ate: APR 26, 2023 Meeting Type: An: te: MAR 07, 2023 posal ct Director Arnoud J. Balhuizen ct Director Harry "Red" M. Conger, ct Director Fdward C. Dowling, Jr. ct Director Sheila A. Murray ct Director Sheila A. Murray ct Director Yoshihiro Sagawa ct Director Yoshihiro Sagawa ct Director Sarah A. Strunk rove PricewaterhouseCoopers LLP as itors and Authorize Board to Fix ir Remuneration rove Spin-Off Agreement with Elk ley Resources Ltd. rove EVR Stock Option Plan rove Dual Class Amendment isory Vote on Executive pensation Approach </pre>	<pre>uneration of Auditors horise Issue of Equity For -emptive Rights horise Market Purchase of Ordinary For res horise Off-Market Purchase of For inary Shares horise UK Political Donations and For enditure pt New Articles of Association For rove Share Plan For rove the Shell Energy Transition For gress uest Shell to Align its Existing Against O Reduction Target Covering the enhouse Gas (GHG) Emissions of the of its Energy Products (Scope 3) h the Goal of the Paris Climate eement URCES LIMITED TECK.B Security ID: 878742204 ate: APR 26, 2023 Meeting Type: Annual/Speci te: MAR 07, 2023 posal Mgt Rec ct Director Arnoud J. Balhuizen For ct Director Edward C. Dowling, Jr. For ct Director Tarcey L. McVicar For ct Director Sheila A. Murray For ct Director Sheila A. Murray For ct Director Sheila A. Murray For ct Director Sarah A. Strunk For rove PricewaterhouseCoopers LLP as For it Director Tarah S. Struk For pore Structor Sarah A. Struk For rove PricewaterhouseCoopers LLP as For itors and Authorize Board to Fix ir Remuneration rove EVR Stock Option Plan For rove EVR Stock Option Plan For pensation Approach </pre>	<pre>uneration of Auditors horise Issue of Equity without For For -amptive Rights horise Market Purchase of Ordinary For For res horise Off-Market Purchase of For For For inary Shares horise UK Political Donations and For For enditure pt New Articles of Association For For For rove share Plan For For For gress uest Shell to Align its Existing Against Abstain O Reduction Target Covering the enhouse Gas (GHG) Emissions of the of its Energy Products (Scope 3) h the Goal of the Paris Climate eement</pre>

THE MOSAIC COMPANY

	r: MOS Security ID: 61 ng Date: MAY 25, 2023 Meeting Type: An d Date: MAR 28, 2023	945C103 nual		
# 1b 1cd 1g 1hi 1k 2 3 4 56 7	Proposal Elect Director Cheryl K. Beebe Elect Director Gregory L. Ebel Elect Director Timothy S. Gitzel Elect Director Denise C. Johnson Elect Director Denise C. Johnson Elect Director James (Joc) C. O'Rourke Elect Director Jawes (Joc) C. O'Rourke Elect Director Steven M. Seibert Elect Director Joao Roberto Goncalves Teixeira Elect Director Gretchen H. Watkins Elect Director Kelvin R. Westbrook Approve Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
TRANS	OCEAN LTD.			
	r: RIG Security ID: H8 ng Date: MAY 11, 2023 Meeting Type: An d Date: APR 24, 2023			
# 1	Proposal Approve Transfer of Free Capital Reserves to Statutory Capital Reserves	Mgt Rec For	Vote Cast For	Sponsor Management
2A	Accept Financial Statements and Statutory Reports	For	For	Management
2B 3	Approve Remuneration Report Approve Discharge of Board and Senior Management	For For	For For	Management Management
4 5	Approve Treatment of Net Loss Approve the Renewal of Authorized Share Capital with Partial Exclusion of Preemptive Rights	For For	For For	Management Management
6A 6B 6C 6D 6E	Elect Director Glyn A. Barker Elect Director Vanessa C.L. Chang Elect Director Frederico F. Curado Elect Director Chadwick C. Deaton Elect Director Domenic J. "Nick" Dell'Osso, Jr.	For For For For For	For For For For For	Management Management Management Management Management
6F 6G 6H 6J 6K	Elect Director Vincent J. Intrieri Elect Director Samuel J. Merksamer Elect Director Frederik W. Mohn Elect Director Edward R. Muller Elect Director Margareth Ovrum	For For For For For For	Against For For For For For	Management Management Management Management
7	Elect Director Jeremy D. Thigpen Elect Chadwick C. Deaton as Board Chairman	For	For	Management Management
8A	Appoint Glyn A. Barker as Member of the Compensation Committee	For	For	Management
8B 8C	Appoint Vanessa C.L. Chang as Member of the Compensation Committee Appoint Samuel J. Merksamer as Member	For For	For For	Management
9	of the Compensation Committee Re-elect Schweiger Advokatur/Notariat	For	For	Management Management
10	as Independent Proxy Appointment Of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023 and Reelection of Ernst & Young Ltd,	For	For	Management

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11	Zurich as the Company's Auditor for a Further One-Year Term Advisory Vote to Ratify Named	For	For	Management
12 13A	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Maximum Remuneration of Board of Directors for the Period Between the 2023 and 2024 Annual General Meeting in the Amount of USD 4.12 Million	One Year For	One Year For	Management Management
13B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2024 in the Amount of USD 26 Million	For	For	Management
14A 14B 15 16	Amend Omnibus Stock Plan	For For For For	For For For Against	Management Management Management Management
	ERFORD INTERNATIONAL PLC	0000110		
	er: WFRD Security ID: G4 ng Date: JUN 15, 2023 Meeting Type: An od Date: APR 12, 2023	8833118 nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a 1b	Elect Director Benjamin C. Duster, IV Elect Director Neal P. Goldman	For For	For For	Management Management
1c	Elect Director Jacqueline C. Mutschler		For	Management
1d	Elect Director Girishchandra K. Saligram	For	For	Management
1e 2	Elect Director Charles M. Sledge Ratify KPMG LLP as Auditors and Authorise Their Remuneration	For For	For For	Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
WOODS	IDE ENERGY GROUP LTD.			
	er: WDS Security ID: Q9 ng Date: APR 28, 2023 Meeting Type: An ed Date: APR 26, 2023	8327333 nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Ian Macfarlane as Director	For	For	Management
2b 2c	Elect Larry Archibald as Director Elect Swee Chen Goh as Director	For For	For For	Management Management
2d	Elect Arnaud Breuillac as Director	For	For	Management
2e	Elect Angela Minas as Director	For	For	Management
3 4	Approve Remuneration Report Approve Grant of Restricted Shares and	For For	For For	Management Management
4	Performance Rights to Meg O'Neill	FOL	FOL	Management
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	Management
ба	Approve the Amendments to the	Against	Against	Shareholder
6b	Company's Constitution Approve Contingent Resolution - Capital Protection	Against	For	Shareholder
	==================== MainStay VP PIMCO Real Re	turn Portf	0110 ======	
	e is no proxy voting activity for the fun ble positions during the reporting period		fund did not	hold any

3M COMPANY

Ticker: MMM Security ID: 88579Y101 Meeting Date: MAY 09, 2023 Meeting Type: Annual Record Date: MAR 14, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Thomas "Tony" K. BrownForForForManagement1bElect Director Anne H. ChowForForManagement1cElect Director David B. DillonForForManagement1dElect Director Michael L. EskewForForManagement1eElect Director James R. FitterlingForForManagement1gElect Director Suzan KereereForForManagement1hElect Director Gregory R. PageForForManagement1iElect Director Michael F. RomanForForManagement2Ratify PricewaterhouseCoopers LLP asForForManagement Auditors Advisory Vote to Ratify Named Advisory Vote to Ratify Named For For Management Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year One Year Management 3 4 \_\_\_\_\_ A. O. SMITH CORPORATION Meeting Date: APR 11, 2023 Record Date: FEB 21, 2023 Proposal
Hence Director Ronald D. Brown
Hence Director Ronald D. Brown
Hence Director Earl E. Exum
Hence Director Michael M. Larsen
Hence Director Idelle K. Wolf
Hence Officers' Compensation
Ratify Ernst & Young LLP as Auditors
Report on Whether Company Policies
Reinforce Racism in Company Culture
Mgt Rec Vote Cast Sponsor
Mgt Rec Vote Cast Sponsor
Mgt Rec Vote Cast Sponsor
Management
Management
For For Management
Management
Management
Management
Management
Sponsor
Management
<l \_\_\_\_\_ ABBOTT LABORATORIES ABT Ticker: ABT Security ID: 002824100 Meeting Date: APR 28, 2023 Meeting Type: Annual Record Date:MAR 01, 2023#ProposalMgt RecVote CastSponsor1.1Elect Director Robert J. AlpernForForManagement1.2Elect Director ClaireForForForManagementBabineaux-Fontenot1.3Elect Director Sally E. BlountForForManagement1.4Elect Director Robert B. FordForForManagement1.5Elect Director Michelle A. KumbierForForManagement1.6Elect Director Nancy McKinstryForForManagement1.9Elect Director Michael G. O'GradyForForManagement1.10Elect Director John G. StrattonForForManagement1.12Elect Director John G. StrattonForForManagement2Ratify Ernst & Young LLP as AuditorsForForManagement3Advisory Vote on Say on Pay FrequencyOne YearManagement4Advisory Vote on Say on Pay FrequencyOne YearManagement5Reduce Ownership Threshold for<br/>Shareholders to Call Special MeetingAccient ForShareholder Record Date: MAR 01, 2023 Advisory Vote on Say on ray FrequencyOne featOne featOne featReduce Ownership Threshold forAgainstAgainstAgainstShareholders to Call Special MeetingRequire Independent Board ChairAgainstForShareholderReport on Lobbying Payments and PolicyAgainstForShareholderAdopt Policy to Include Legal andAgainstAgainstShareholder 6 7 8 Compliance Costs in Incentive Compensation Metrics

ABBVIE INC.

https://www.sec.gov/Archives/edgar/data/887340/000110465923096511/tm2324628d1\_npx.htm[9/1/2023 2:00:12 PM]

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	er: ABBV Security ID: 00 Ing Date: MAY 05, 2023 Meeting Type: An rd Date: MAR 06, 2023			
# 1.1 1.2 1.3 2 3	Proposal Elect Director Robert J. Alpern Elect Director Melody B. Meyer Elect Director Frederick H. Waddell Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5 6	Adopt Simple Majority Vote Report on Congruency of Political Spending with Company Values and	Against Against	For For	Shareholder Shareholder
7 8	Priorities Report on Lobbying Payments and Policy Report on Impact of Extended Patent Exclusivities on Product Access	Against Against	For For	Shareholder Shareholder
ABIOM	MED, INC.			
	er: ABMD Security ID: 00 Ing Date: AUG 10, 2022 Meeting Type: An ed Date: JUN 13, 2022			
# 1.1 1.2 1.3 2	Proposal Elect Director Michael R. Minogue Elect Director Martin P. Sutter Elect Director Paula A. Johnson Advisory Vote to Ratify Named	Mgt Rec For For For For	Vote Cast For Withhold For Against	Sponsor Management Management Management Management
3	Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For	For	Management
ACCEN	ITURE PLC			
	er: ACN Security ID: G1 Ing Date: FEB 01, 2023 Meeting Type: An rd Date: DEC 06, 2022			
# 1b 1c 1f 1f 1h 12 3 4 5	Proposal Elect Director Jaime Ardila Elect Director Nancy McKinstry Elect Director Beth E. Mooney Elect Director Gilles C. Pelisson Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Arun Sarin Elect Director Julie Sweet Elect Director Tracey T. Travis Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
6	Authorize Board to Opt-Out of	For	For	Management
7	Statutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares	For	For	Management
ACTIV	VISION BLIZZARD, INC.			
	er: ATVI Security ID: 00 Ing Date: JUN 21, 2023 Meeting Type: An od Date: APR 25, 2023			
Kecor	TA DATE: APK 25, 2023			

# Proposal la Elect Director Reveta Bowers lb Elect Director Kerry Carr lc Elect Director Robert Corti ld Elect Director Brian Kelly le Elect Director Barry Meyer lg Elect Director Barry Meyer lg Elect Director Peter Nolan li Elect Director Dawn Ostroff 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify PricewaterhouseCoopers LLP as Auditors 5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote 6 Adopt Policy on Freedom of Association and Collective Bargaining 7 Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	Mgt Rec For For For For For For For One Year For Against Against None	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
ADOBE INC.			
	724F101 nual		
# Proposal la Elect Director Amy Banse lb Elect Director Brett Biggs lc Elect Director Melanie Boulden ld Elect Director Frank Calderoni le Elect Director Frank Calderoni le Elect Director Shantanu Narayen lg Elect Director Spencer Neumann lh Elect Director Spencer Neumann lh Elect Director David Ricks lk Elect Director David Ricks lk Elect Director John Warnock 2 Amend Omnibus Stock Plan 3 Ratify KPMG LLP as Auditors 4 Advisory Vote to Ratify Named Executive Officers' Compensation 5 Advisory Vote on Say on Pay Frequency 6 Report on Hiring of Persons with Arrest or Incarceration Records	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
ADVANCE AUTO PARTS, INC.			
Ticker: AAP Security ID: 00 Meeting Date: MAY 24, 2023 Meeting Type: An Record Date: MAR 30, 2023	751Y106 nual		
# Proposal la Elect Director Carla J. Bailo lb Elect Director John F. Ferraro lc Elect Director Thomas R. Greco ld Elect Director Joan M. Hilson le Elect Director Jeffrey J. Jones, II lf Elect Director Eugene I. Lee, Jr. lg Elect Director Douglas A. Pertz lh Elect Director Sherice R. Torres li Elect Director Arthur L. Valdez, Jr. Approve Omnibus Stock Plan 3 Approve Qualified Employee Stock Purchase Plan 4 Advisory Vote to Ratify Named Executive Officers' Compensation 5 Advisory Vote on Say on Pay Frequency 6 Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For For For For One Year For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management

\_\_\_\_\_ ADVANCED MICRO DEVICES, INC. Ticker: AMD Security ID: 007903107 Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAR 22, 2023 ProposalMgt RecVote CastSponsorElect Director Nora M. DenzelForForManagementElect Director Mark DurcanForForForManagementElect Director Michael P. GregoireForForForManagementElect Director Joseph A. HouseholderForForManagementElect Director John W. MarrenForForManagementElect Director Jon A. OlsonForForManagementElect Director Lisa T. SuForForManagementElect Director Elizabeth W. VandersliceForForManagementApprove Omnibus Stock PlanForForForManagementAdvisory Vote to Ratify NamedForForForManagementExecutive Officers' CompensationAdvisory Vote on Say on Pay FrequencyOne YearOne YearTi # 1a 1b 1c 1d 1e 1 f 1g 1ħ 1i 2 3 4 5 \_\_\_\_\_ AFLAC INCORPORATED Security ID: 001055102 Ticker: AFL Meeting Date: MAY 01, 2023 Record Date: FEB 21, 2023 ProposalMgt RecVote CastSponsorElect Director Daniel P. AmosForForForManagementElect Director W. Paul BowersForForForManagementElect Director Arthur R. CollinsForForManagementElect Director Miwako HosodaForForForManagementElect Director Thomas J. KennyForForManagementElect Director Georgette D. KiserForForManagementElect Director Karole F. LloydForForManagementElect Director Joseph L. MoskowitzForForManagementElect Director Barbara K. RimerForForForManagementElect Director Katherine T. RohrerForForForManagementAdvisory Vote to Ratify NamedForForForManagementAdvisory Vote on Say on Pay FrequencyOne YearManagementManagement # 1a 1b 1c1d 1e 1f 1g 1ħ 1 i 1j 1k 2 Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify KPMG LLP as Auditors For For Management 3 4 \_\_\_\_\_ AGILENT TECHNOLOGIES, INC. Ticker: A Security ID: 00846U101 Meeting Date: MAR 15, 2023 Meeting Type: Annual Record Date: JAN 24, 2023 ProposalMgt RecVote CastSponsorElect Director Heidi K. KunzForForManagementElect Director Susan H. RatajForForManagementElect Director George A. ScangosForForManagementElect Director Dow R. WilsonForForManagementAdvisory Vote to Ratify NamedForForManagementExecutive Officers' CompensationForForManagementRatify PricewaterhouseCoopers LLP asForForManagement # 1.1 1.2 1.3 1.4 2 3 Auditors Provide Right to Call Special Meeting For For Management Advisory Vote on Say on Pay Frequency One Year One Year Management 4 5 \_\_\_\_\_ AIR PRODUCTS AND CHEMICALS, INC. Ticker: APD Ticker: APD Security ID: 009158106 Meeting Date: JAN 26, 2023 Meeting Type: Annual

ProposalMgt RecVote CastSponsorElect Director Tonit M. CalawayForForManagementElect Director Charles I. CogutForForManagementElect Director Lisa A. DavisForForManagementElect Director Seifollah (Seifi)ForForManagement # 1a 1b Elect Director Lisa A. Davis 1c 1d GhasemiForForManagement1eElect Director David H. Y. HoForForFor1fElect Director Edward L. MonserForForManagement1gElect Director Matthew H. PaullForForManagement1hElect Director Wayne T. SmithForForManagement2Advisory Vote to Ratify NamedForForManagement2Advisory Vote to Ratify NamedForForManagement3Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement4Ratify Deloitte & Touche LLP asForForForManagement \_\_\_\_\_ AKAMAI TECHNOLOGIES, INC. Ticker: AKAM Security ID: 00971T101 Meeting Date: MAY 11, 2023 Meeting Type: Annual AKAM Record Date: MAR 16, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Sharon BowenForForManagement1.2Elect Director Marianne BrownForForManagement1.3Elect Director Monte FordForForManagement1.4Elect Director Dan HesseForForManagement1.5Elect Director Tom KillaleaForForManagement1.6Elect Director Tom LeightonForForManagement1.7Elect Director Jonathan MillerForForManagement1.8Elect Director Ben VerwaayenForForManagement1.9Elect Director Bill WagnerForForManagement2Amend Omnibus Stock PlanForForManagement3Advisory Vote to Ratify NamedForForForManagement4Advisory Vote on Say on Pay FrequencyOneYearManagement5Ratify PricewaterhouseCoopers LLP asForForForManagement Auditors \_\_\_\_\_ ALASKA AIR GROUP Ticker: ALK Security ID: 011659109 Meeting Date: MAY 04, 2023 Meeting Type: Annual Record Date: MAR 10, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Patricia M. BedientForForManagement1bElect Director James A. BeerForForManagement1cElect Director Raymond L. ConnerForForManagement1dElect Director Daniel K. ElwellForForManagement1eElect Director Dhiren R. FonsecaForForManagement1gElect Director Kathleen T. HoganForForManagement1hElect Director Benito MinicucciForForManagement1iElect Director J. Kenneth ThompsonForForManagement1jElect Director Eric K. YeamanForForManagement2Advisory Vote to Ratify NamedForForForManagement3Advisory Vote on Say on Pay FrequencyOneYearManagement4Ratify KPMG LLP as AuditorsForForForManagement \_\_\_\_\_ ALBEMARLE CORPORATION Security ID: 012653101 Ticker: ALB Meeting Date: MAY 02, 2023 Record Date: MAR 07, 2023 Meeting Type: Annual Mgt Rec Vote Cast Sponsor Proposal

Record Date: NOV 30, 2022

1a 1b 1c 1d 1e 1f 1h 1i 1j 2 3 4 5	Elect Director M. Lauren Brlas Elect Director Ralf H. Cramer Elect Director J. Kent Masters, Jr. Elect Director Glenda J. Minor Elect Director James J. O'Brien Elect Director Dean L. Seavers Elect Director Gerald A. Steiner Elect Director Holly A. Van Deursen Elect Director Alejandro D. Wolff Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Approve Non-Employee Director Restricted Stock Plan	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
	NDRIA REAL ESTATE EQUITIES, INC.			
Ticke Meeti				
# 1b 1c 1d 1e 1f 2 3	Proposal Elect Director Joel S. Marcus Elect Director Steven R. Hash Elect Director James P. Cain Elect Director Cynthia L. Feldmann Elect Director Maria C. Freire Elect Director Richard H. Klein Elect Director Michael A. Woronoff Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency		Vote Cast For Against For Against For Against For One Year	Sponsor Management Management Management Management Management Management Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
ALTON	TECHNOLOGY, INC.			
Ticke Meeti				
# 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 56	Proposal Elect Director Kevin J. Dallas Elect Director Joseph M. Hogan Elect Director Joseph Lacob Elect Director C. Raymond Larkin, Jr. Elect Director George J. Morrow Elect Director Andrea L. Saia Elect Director Andrea L. Saia Elect Director Susan E. Siegel Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify PricewaterhouseCoopers LLP as	Mgt Rec For For For For For For For For For One Year For For	Vote Cast For For For For For For For For For One Year For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
0	Auditors	101		Hanagement
	SION PLC			
	er: ALLE Security ID: G0 ng Date: JUN 08, 2023 Meeting Type: An ad Date: APR 13, 2023			
	a bace. All 19, 2025			

1e 1f 1g 1h 1i 2 3 4 5 6	Elect as Director Lauren B. Peters Elect as Director Ellen Rubin Elect as Director Dean I. Schaffer Elect as Director John H. Stone Elect as Director Dev Vardhan Elect as Director Martin E. Welch, III Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management
	NT ENERGY CORPORATION			
Ticke Meeti Recor	r: LNT Security ID: 01 ng Date: MAY 23, 2023 Meeting Type: An d Date: MAR 22, 2023			
# 1a	Proposal Elect Director Stephanie L. Cox	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director Patrick E. Allen	For	For	Management
1c	Elect Director Michael D. Garcia	For	For	Management
1d 2	Elect Director Susan D. Whiting Advisory Vote to Ratify Named	For For	For For	Management Management
	Executive Officers' Compensation			
3 4	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	One Year For	One Year For	Management Management
ALPHA Ticke	BET INC. r: GOOGL Security ID: 02			
110.10		079K305		
	ng Date: JUN 02, 2023 Meeting Type: And d Date: APR 04, 2023	079K305 nual		
Recor #	ng Date: JUN 02, 2023 Meeting Type: Ann d Date: APR 04, 2023 Proposal	nual Mgt Rec	Vote Cast	Sponsor
Recor # 1a	ng Date: JUN 02, 2023 Meeting Type: Ann d Date: APR 04, 2023 Proposal Elect Director Larry Page	nual Mgt Rec For	For	Management
Recor # 1a 1b 1c	ng Date: JUN 02, 2023 Meeting Type: And d Date: APR 04, 2023 Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai	nual Mgt Rec For For For	For For For	-
Recor # 1a 1b 1c 1d	ng Date: JUN 02, 2023 Meeting Type: And d Date: APR 04, 2023 Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy	nual Mgt Rec For For For For	For For For Against	Management Management Management Management
Recor # 1a 1b 1c	ng Date: JUN 02, 2023 Meeting Type: And d Date: APR 04, 2023 Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold	nual Mgt Rec For For For For For	For For For	Management Management Management
Recor # 1a 1b 1c 1d 1e 1f 1g	ng Date: JUN 02, 2023 Meeting Type: Ani d Date: APR 04, 2023 Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold Elect Director R. Martin "Marty" Chavez Elect Director L. John Doerr	nual Mgt Rec For For For For For For For	For For Against Against For For	Management Management Management Management Management Management
Recor # 1a 1b 1c 1d 1e 1f 1g 1h	ng Date: JUN 02, 2023 Meeting Type: Ani d Date: APR 04, 2023 Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold Elect Director R. Martin "Marty" Chavez Elect Director L. John Doerr Elect Director Roger W. Ferguson, Jr.	nual Mgt Rec For For For For For For For For For	For For Against Against For For For	Management Management Management Management Management Management Management
Recor # 1a 1b 1c 1d 1c 1d 1e 1f 1g 1h 1i 1j	ng Date: JUN 02, 2023 Meeting Type: Ani d Date: APR 04, 2023 Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold Elect Director R. Martin "Marty" Chavez Elect Director L. John Doerr Elect Director Roger W. Ferguson, Jr. Elect Director Ann Mather Elect Director K. Ram Shriram	nual Mgt Rec For For For For For For For	For For Against Against For For	Management Management Management Management Management Management
Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k	ng Date: JUN 02, 2023 Meeting Type: Ani d Date: APR 04, 2023 Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold Elect Director R. Martin "Marty" Chavez Elect Director L. John Doerr Elect Director Roger W. Ferguson, Jr. Elect Director Ann Mather Elect Director K. Ram Shriram Elect Director Robin L. Washington	nual Mgt Rec For For For For For For For For For For	For For Against Against For For For For For For For	Management Management Management Management Management Management Management Management Management Management
Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2	ng Date: JUN 02, 2023 Meeting Type: Ani d Date: APR 04, 2023 Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold Elect Director R. Martin "Marty" Chavez Elect Director K. Ram Shriram Elect Director K. Ram Shriram Elect Director Robin L. Washington Ratify Ernst & Young LLP as Auditors	nual Mgt Rec For For For For For For For For For For	For For Against Against For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k	ng Date: JUN 02, 2023 Meeting Type: Ani d Date: APR 04, 2023 Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold Elect Director R. Martin "Marty" Chavez Elect Director R. Martin "Marty" Chavez Elect Director R. Martin "Marty" Chavez Elect Director Roger W. Ferguson, Jr. Elect Director Roger W. Ferguson, Jr. Elect Director K. Ram Shriram Elect Director K. Ram Shriram Elect Director Robin L. Washington Ratify Ernst & Young LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named	nual Mgt Rec For For For For For For For For For For	For For Against Against For For For For For For For	Management Management Management Management Management Management Management Management Management Management
Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5	ng Date: JUN 02, 2023 Meeting Type: Ani d Date: APR 04, 2023 Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold Elect Director R. Martin "Marty" Chavez Elect Director R. Martin "Marty" Chavez Elect Director R. Martin "Marty" Chavez Elect Director Roger W. Ferguson, Jr. Elect Director Roger W. Ferguson, Jr. Elect Director K. Ram Shriram Elect Director Robin L. Washington Ratify Ernst & Young LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	nual Mgt Rec For For For For For For For For For For	For For Against Against For For For For For For For Against Against One Year	Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4	ng Date: JUN 02, 2023 Meeting Type: Ani d Date: APR 04, 2023 Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold Elect Director R. Martin "Marty" Chavez Elect Director Roger W. Ferguson, Jr. Elect Director Roger W. Ferguson, Jr. Elect Director K. Ram Shriram Elect Director Robin L. Washington Ratify Ernst & Young LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Lobbying Payments and Policy Publish Congruency Report on Partnerships with Globalist	nual Mgt Rec For For For For For For For For For For	For For Against Against For For For For For For For Against Against	Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6	ng Date: JUN 02, 2023 Meeting Type: Ani d Date: APR 04, 2023 Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold Elect Director R. Martin "Marty" Chavez Elect Director R. Martin "Marty" Chavez Elect Director R. Martin "Marty" Chavez Elect Director Roger W. Ferguson, Jr. Elect Director Roger W. Ferguson, Jr. Elect Director K. Ram Shriram Elect Director Robin L. Washington Ratify Ernst & Young LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Lobbying Payments and Policy Publish Congruency Report on	nual Mgt Rec For For For For For For For For For For	For For Against Against For For For For For For For Against Against One Year For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 7 8	ng Date: JUN 02, 2023 Meeting Type: Ani d Date: APR 04, 2023 Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold Elect Director R. Martin "Marty" Chavez Elect Director R. Martin "Marty" Chavez Elect Director R. Martin "Marty" Chavez Elect Director Roger W. Ferguson, Jr. Elect Director K. Ram Shriram Elect Director K. Ram Shriram Elect Director Robin L. Washington Ratify Ernst & Young LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Lobbying Payments and Policy Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties Report on Framework to Assess Company Lobbying Alignment with Climate Goals	nual Mgt Rec For For For For For For For For For For	For For Against Against For For For For Against Against One Year For Against	Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 7	ng Date: JUN 02, 2023 Meeting Type: Ani d Date: APR 04, 2023 Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold Elect Director R. Martin "Marty" Chavez Elect Director R. Martin "Marty" Chavez Elect Director R. Martin "Marty" Chavez Elect Director Roger W. Ferguson, Jr. Elect Director Roger W. Ferguson, Jr. Elect Director K. Ram Shriram Elect Director Robin L. Washington Ratify Ernst & Young LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Lobbying Payments and Policy Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties Report on Framework to Assess Company Lobbying Alignment with Climate Goals Report on Risks Related to Fulfilling Information Requests for Enforcing	nual Mgt Rec For For For For For For For For For For	For For Against Against For For For For For For Against One Year For Against	Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 7 8	ng Date: JUN 02, 2023 Meeting Type: Ani d Date: APR 04, 2023 Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold Elect Director R. Martin "Marty" Chavez Elect Director R. Martin "Marty" Chavez Elect Director R. Martin "Marty" Chavez Elect Director Roger W. Ferguson, Jr. Elect Director Roger W. Ferguson, Jr. Elect Director Robin L. Washington Ratify Ernst & Young LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Lobbying Payments and Policy Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties Report on Framework to Assess Company Lobbying Alignment with Climate Goals Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks of Doing Business in Countries with Significant Human	nual Mgt Rec For For For For For For For For For For	For For Against Against For For For For Against Against One Year For Against	Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 7 8 9	ng Date: JUN 02, 2023 Meeting Type: Ani d Date: APR 04, 2023 Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold Elect Director R. Martin "Marty" Chavez Elect Director R. Martin "Marty" Chavez Elect Director R. Martin "Marty" Chavez Elect Director Roger W. Ferguson, Jr. Elect Director Roger W. Ferguson, Jr. Elect Director Robin L. Washington Ratify Ernst & Young LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Lobbying Payments and Policy Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties Report on Framework to Assess Company Lobbying Alignment with Climate Goals Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks of Doing Business in	nual Mgt Rec For For For For For For For For For For	For For Against Against For For For For For Against Against One Year For Against For Against	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder

	Qualitative Information on Algorithmic			
	Systems			
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance	Against	For	Shareholder
16	Committee Amend Bylaws to Require Shareholder Approval of Certain Provisions Related	Against	Against	Shareholder
17	to Director Nominations by Shareholders Adopt Share Retention Policy For	Against	For	Shareholder
18	Senior Executives Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
	Stock to have one-vote per share			
ALTR	IA GROUP, INC.			
	er: MO Security ID: 02 ing Date: MAY 18, 2023 Meeting Type: An rd Date: MAR 27, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a 1b	Elect Director Ian L.T. Clarke	For	For	Management
1b 1c	Elect Director Marjorie M. Connelly Elect Director R. Matt Davis	For For	For For	Management Management
1d	Elect Director William F. Gifford, Jr.	For	For	Management
1e	Elect Director Jacinto J. Hernandez	For	For	Management
1f	Elect Director Debra J. Kelly-Ennis	For	For	Management
lg 1h	Elect Director Kathryn B. McQuade Elect Director George Munoz	For For	For For	Management
111 11	Elect Director Nabil Y. Sakkab	For	For	Management Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Ellen R. Strahlman	For	For	Management
11 2	Elect Director M. Max Yzaguirre Ratify PricewaterhouseCoopers LLP as	For For	For For	Management Management
3	Auditors Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
6	Report on Third-Party Civil Rights Audit	Against	For	Shareholder
Ticke Meet: Reco	ing Date: MAY 24, 2023 Meeting Type: An rd Date: MAR 30, 2023	nual		
#	Proposal Elect Director Joffron D. Dozoo	Mgt Rec	Vote Cast	Sponsor
1a 1b	Elect Director Jeffrey P. Bezos Elect Director Andrew R. Jassy	For For	Against For	Management Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	Against	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f 1q	Elect Director Daniel P. Huttenlocher Elect Director Judith A. McGrath	For For	Against Against	Management
ig 1h	Elect Director Indra K. Nooyi	For	For	Management Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management
1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k 2	Elect Director Wendell P. Weeks Ratify Ratification of Ernst & Young	For For	For For	Management Management
3	LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan Report on Climate Risk in Retirement	For Against	For For	Management Shareholder
7	Plan Options Report on Customer Due Diligence	Against	For	Shareholder
8	Revise Transparency Report to Provide	Against	For	Shareholder

	Greater Disclosure on Government			
9 10	Requests Report on Government Take Down Requests Report on Impact of Climate Change Strategy Consistent With Just	Against Against	Against For	Shareholder Shareholder
11 12 13	Transition Guidelines Publish a Tax Transparency Report Report on Climate Lobbying Report on Median and Adjusted	Against Against Against	For For For	Shareholder Shareholder Shareholder
14	Gender/Racial Pay Gaps Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion	Against	Against	Shareholder
15	Programs Amend Bylaws to Require Shareholder Approval of Certain Provisions Related	Against	Against	Shareholder
16	to Director Nominations by Shareholders Commission Third Party Assessment on Company's Commitment to Freedom of	Against	For	Shareholder
17	Association and Collective Bargaining Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18 19 20	Report on Animal Welfare Standards Establish a Public Policy Committee Adopt a Policy to Include Non-Management Employees as	Against Against Against	Against For For	Shareholder Shareholder Shareholder
21	Prospective Director Candidates Commission a Third Party Audit on Working Conditions	Against	For	Shareholder
22 23	Report on Efforts to Reduce Plastic Use Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against Against	For For	Shareholder Shareholder
	ing Date: NOV 09, 2022 Meeting Type: An rd Date: SEP 14, 2022	IIUAL		
		Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
Reco # 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3	Proposal Elect Director Graeme Liebelt Elect Director Armin Meyer Elect Director Ronald Delia Elect Director Ronald Delia Elect Director Achal Agarwal Elect Director Andrea Bertone Elect Director Susan Carter Elect Director Karen Guerra Elect Director Nicholas (Tom) Long Elect Director Arun Nayar Elect Director David Szczupak Ratify PricewaterhouseCoopers AG as Auditors Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management
Reco # la lb lc ld le lf lg lh li lj 2 3  AMER Tick Meet	Proposal Elect Director Graeme Liebelt Elect Director Armin Meyer Elect Director Ronald Delia Elect Director Ronald Delia Elect Director Achal Agarwal Elect Director Andrea Bertone Elect Director Susan Carter Elect Director Karen Guerra Elect Director Nicholas (Tom) Long Elect Director Arun Nayar Elect Director David Szczupak Ratify PricewaterhouseCoopers AG as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management

1n 2	Elect Director Leo S. Mackay, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For	Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as	One Year For	One Year For	Management Management
5	Auditors Disclose GHG Emissions Reductions Targets	Against	For	Shareholder
	CAN AIRLINES GROUP INC.			
	r: AAL Security ID: 02 ng Date: MAY 10, 2023 Meeting Type: An nd Date: MAR 13, 2023			
# 1A 1B 1C 1F 1G 1H 1J 1K 1L 2 3	Proposal Elect Director Jeffrey D. Benjamin Elect Director Adriane M. Brown Elect Director John T. Cahill Elect Director Michael J. Embler Elect Director Matthew J. Hart Elect Director Robert D. Isom Elect Director Susan D. Kronick Elect Director Martin H. Nesbitt Elect Director Denise M. O'Leary Elect Director Vicente Reynal Elect Director Gregory D. Smith Elect Director Gregory D. Smith Elect Director Douglas M. Steenland Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
4 5 6	Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan Adopt Simple Majority Vote	One Year For For	One Year For For	Management Management Shareholder
Ticke Meeti	CAN ELECTRIC POWER COMPANY, INC. er: AEP Security ID: 02 ng Date: APR 25, 2023 Meeting Type: An ed Date: FEB 28, 2023	5537101 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3 4 5	Proposal Elect Director Nicholas K. Akins Elect Director J. Barnie Beasley, Jr. Elect Director Ben Fowke Elect Director Art A. Garcia Elect Director Linda A. Goodspeed Elect Director Donna A. James Elect Director Sandra Beach Lin Elect Director Margaret M. McCarthy Elect Director Oliver G. 'Rick' Richard, III Elect Director Daryl Roberts Elect Director Julia A. Sloat Elect Director Sara Martinez Tucker Elect Director Lewis Von Thaer Ratify PricewaterhouseCoopers LLP as Auditors Reduce Supermajority Vote Requirement Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast Against For Against For For Against For For For For For For For For One Year	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
	CAN EXPRESS COMPANY			
	er: AXP Security ID: 02 ng Date: MAY 02, 2023 Meeting Type: An od Date: MAR 06, 2023			
# 1a 1b	Proposal Elect Director Thomas J. Baltimore Elect Director John J. Brennan	Mgt Rec For For	Vote Cast For For	Sponsor Management Management

1c 1de 1f 1h 1j 1k 1n 2 3 45 6	Elect Director Peter Chernin Elect Director Walter J. Clayton, III Elect Director Ralph de la Vega Elect Director Theodore J. Leonsis Elect Director Deborah P. Majoras Elect Director Karen L. Parkhill Elect Director Charles E. Phillips Elect Director Lynn A. Pike Elect Director Stephen J. Squeri Elect Director Daniel L. Vasella Elect Director Lisa W. Wardell Elect Director Christopher D. Young Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Submit Severance Agreement (Change-in-Control) to Shareholder Vote Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
AMERI	CAN INTERNATIONAL GROUP, INC.			
	er: AIG Security ID: 02 ang Date: MAY 10, 2023 Meeting Type: An and Date: MAR 13, 2023	6874784 nual		
# 1b 1c 1d 1f 1f 1j 2 3 4	Proposal Elect Director Paola Bergamaschi Elect Director James Cole, Jr. Elect Director W. Don Cornwell Elect Director Linda A. Mills Elect Director Diana M. Murphy Elect Director Peter R. Porrino Elect Director John G. Rice Elect Director Therese M. Vaughan Elect Director Vanessa A. Wittman Elect Director Peter Zaffino Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For Against For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder
	CAN TOWER CORPORATION			
	er: AMT Security ID: 03 Ing Date: MAY 24, 2023 Meeting Type: An ad Date: MAR 27, 2023			
# 11 11 11 11 11 11 11 11 11 2 3 4	Proposal Elect Director Thomas A. Bartlett Elect Director Kelly C. Chambliss Elect Director Teresa H. Clarke Elect Director Raymond P. Dolan Elect Director Robert D. Hormats Elect Director Grace D. Lieblein Elect Director Grace D. Lieblein Elect Director JoAnn A. Reed Elect Director Pamela D. A. Reeve Elect Director Bruce L. Tanner Elect Director Samme L. Thompson Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management

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AMERICAN WATER WORKS COMPANY, INC.

Ticker: AWK Security ID: 03 Meeting Date: MAY 10, 2023 Meeting Type: An Record Date: MAR 17, 2023	0420103 nual		
# Proposal la Elect Director Jeffrey N. Edwards lb Elect Director Martha Clark Goss lc Elect Director M. Susan Hardwick ld Elect Director Kimberly J. Harris le Elect Director Laurie P. Havanec lf Elect Director Julia L. Johnson lg Elect Director Patricia L. Kampling lh Elect Director Karl F. Kurz li Elect Director Michael L. Marberry j Elect Director James G. Stavridis 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify PricewaterhouseCoopers LLP as Auditors 5 Oversee and Report a Racial Equity Audit	Mgt Rec For For For For For For For For One Year For Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder
AMERIPRISE FINANCIAL, INC.			
Ticker: AMP Security ID: 03 Meeting Date: APR 26, 2023 Meeting Type: An Record Date: FEB 27, 2023			
# Proposal la Elect Director James M. Cracchiolo lb Elect Director Robert F. Sharpe, Jr. lc Elect Director Dianne Neal Blixt ld Elect Director Amy DiGeso le Elect Director Christopher J. Williams lf Elect Director Armando Pimentel, Jr. lg Elect Director Brian T. Shea lh Elect Director W. Edward Walter, III 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Amend Omnibus Stock Plan 5 Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
AMERISOURCEBERGEN CORPORATION			
Ticker: ABC Security ID: 03 Meeting Date: MAR 09, 2023 Meeting Type: An Record Date: JAN 09, 2023			
# Proposal la Elect Director Ornella Barra lb Elect Director Steven H. Collis lc Elect Director D. Mark Durcan ld Elect Director Richard W. Gochnauer le Elect Director Kathleen W. Hyle lg Elect Director Kathleen W. Hyle lg Elect Director Henry W. McGee li Elect Director Redonda G. Miller lj Elect Director Dennis M. Nally 2 Ratify Ernst & Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency 5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Mgt Rec For For For For For For For For For For		Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder

AMETEK, INC.

Ticker: AME Security ID: 031100100 Meeting Date: MAY 04, 2023 Meeting Type: Annual Record Date: MAR 09, 2023 ProposalMgt RecVote CastSponsorElect Director Thomas A. AmatoForForManagementElect Director Anthony J. ContiForForManagementElect Director Gretchen W. McClainForForManagementAdvisory Vote to Ratify NamedForForManagementExecutive Officers' CompensationAdvisory Vote on Sav on Pay FrequenceFrequence # 1a 1b 1c 2 Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Ernst & Young LLP as Auditors For For Management 3 4 \_\_\_\_\_ AMGEN INC. MGN Security ID: 031162100 Meeting Date: MAY 19, 2023 Record Date: MAR 20, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Wanda M. AustinForForForManagement1bElect Director Robert A. BradwayForForForManagement1cElect Director Michael V. DrakeForForForManagement1dElect Director Brian J. DrukerForForForManagement1eElect Director Greg C. GarlandForForForManagement1gElect Director Charles M. Holley, Jr.ForForManagement1iElect Director Tyler JacksForForManagement1jElect Director Ronald D. SugarForForManagement1kElect Director R. Sanders WilliamsForForManagement2Advisory Vote on Say on Pay FrequencyOne YearManagement3Advisory Vote to Ratify NamedForForFor4Ratify Ernst & Young LLP as AuditorsForForManagement \_\_\_\_\_ AMPHENOL CORPORATION Meeting Date: MAY 18, 2023 Record Date: MAR 20, 2023 ProposalMgt RecVote CastSponsorElect Director Nancy A. AltobelloForForForManagementElect Director David P. FalckForForManagementElect Director Edward G. JepsenForForManagementElect Director Rita S. LaneForForManagementElect Director Robert A. LivingstonForForManagementElect Director Martin H. LoefflerForForManagementElect Director R. Adam NorwittForForManagementElect Director Prahlad SinghForForManagementElect Director Anne Clarke WolffForForManagementAuditorsAdvisory Vote to Ratify NamedForForManagementExecutive Officers' CompensationForForManagement 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year One Year Management Report on Political Contributions and Against For Shareholder 4 5 Expenditures \_\_\_\_\_ ANALOG DEVICES, INC. ADI Security ID: 032654105 Meeting Date: MAR 08, 2023 Record Date: JAN 03, 2023 ProposalMgt RecVote CastSponsorElect Director Vincent RocheForForManagementElect Director James A. ChampyForForManagementElect Director Andre AndonianForForManagement # 1a 1b For 1 c

1d 1e 1f 1h 1j 1k 2 3 4	Elect Director Anantha P. Chandrakasan Elect Director Edward H. Frank Elect Director Laurie H. Glimcher Elect Director Karen M. Golz Elect Director Mercedes Johnson Elect Director Kenton J. Sicchitano Elect Director Ray Stata Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	For For For For For For For One Year For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management
	S, INC.	6600105		
	er: ANSS Security ID: 03 ng Date: MAY 12, 2023 Meeting Type: An ed Date: MAR 14, 2023			
# 1a 1b 1c 2	Proposal Elect Director Robert M. Calderoni Elect Director Glenda M. Dorchak Elect Director Ajei S. Gopal Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4 5	Advisory Vote on Say on Pay Frequency Declassify the Board of Directors	One Year For	One Year For	Management Management
Recor # 1.1 1.2	er: AON Security ID: G0 ang Date: JUN 16, 2023 Meeting Type: An ad Date: APR 14, 2023 Proposal Elect Director Lester B. Knight		Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
	CORPORATION			
Ticke Meeti		743Q108 Inual		
# 1 2 3 4 5 6	Proposal Elect Director Annell R. Bay Elect Director John J. Christmann, IV Elect Director Juliet S. Ellis Elect Director Charles W. Hooper Elect Director Chansoo Joung Elect Director H. Lamar McKay	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management

7 8 9 10 11 12	Elect Director Amy H. Nelson Elect Director Daniel W. Rabun Elect Director Peter A. Ragauss Elect Director David L. Stover Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For	For For For For For	Management Management Management Management Management
13 14	Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	One Year For	One Year For	Management Management
APPLE	INC.			
	r: AAPL Security ID: 03 ng Date: MAR 10, 2023 Meeting Type: An d Date: JAN 09, 2023			
# 1b 1c 1d 1e f 1h 12 3 4 5 67	Proposal Elect Director James Bell Elect Director Tim Cook Elect Director Al Gore Elect Director Alex Gorsky Elect Director Andrea Jung Elect Director Andrea Jung Elect Director Art Levinson Elect Director Art Levinson Elect Director Ron Sugar Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Civil Rights and Non-Discrimination Audit Report on Operations in Communist China Adopt a Policy Establishing an Engagement Process with Proponents to	Mgt Rec For For For For For For For For For One Year Against Against	Vote Cast For For For For For For For For For One Year Against Against	Sponsor Management Management Management Management Management Management Management Management Management Shareholder Shareholder
8 9	Shareholder Proposals Report on Median Gender/Racial Pay Gap Amend Proxy Access Right	Against Against	For For	Shareholder Shareholder
Ticke Meeti	ED MATERIALS, INC. r: AMAT Security ID: 03 ng Date: MAR 09, 2023 Meeting Type: An d Date: JAN 11, 2023			
# 1b 1c 1d 1e 1f 1h 1j 2	Proposal Elect Director Rani Borkar Elect Director Judy Bruner Elect Director Xun (Eric) Chen Elect Director Aart J. de Geus Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Kevin P. March Elect Director Yvonne McGill Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
3 4 5 6	Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Improve Executive Compensation Program and Policy	One Year For Against Against	One Year For For Against	Management Management Shareholder Shareholder
		095L109 nual		

# 1a 1b	Proposal Elect Director Kevin P. Clark Elect Director Richard L. (Rick) Clemmer	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1c 1d 1e 1f 1g 1h	Elect Director Nancy E. Cooper Elect Director Joseph L. (Jay) Hooley Elect Director Merit E. Janow Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg	For For For For For	For For For For For	Management Management Management Management Management Management
1i 1j 2 3	Elect Director Colin J. Parris Elect Director Ana G. Pinczuk Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For	For For For	Management Management Management Management
ARCH	CAPITAL GROUP LTD.			
	r: ACGL Security ID: G0 ng Date: MAY 04, 2023 Meeting Type: An d Date: MAR 07, 2023			
# 1a 1b 1c 1d 1e 2	Proposal Elect Director Francis Ebong Elect Director Eileen Mallesch Elect Director Louis J. Paglia Elect Director Brian S. Posner Elect Director John D. Vollaro Advisory Vote to Ratify Named	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management
3 4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Qualified Employee Stock	One Year For	One Year For	Management Management
5	Purchase Plan Ratify PricewaterhouseCoopers LLP as	For	For	Management
ба	Auditors Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6с	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
бе	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
бg	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
61	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management

## ARCHER-DANIELS-MIDLAND COMPANY

	er: ADM ng Date: MAY 04, 2023 d Date: MAR 09, 2023	Security ID: 03 Meeting Type: An			
# 1b 1cd 1ef 1gh 1ij 1k 2 3 45	Proposal Elect Director Michael Elect Director Theodor Elect Director James C Elect Director Terrell Elect Director Ellen d Elect Director Suzan F Elect Director Juan R. Elect Director Patrick Elect Director Debra A Elect Director Lei Z. Elect Director Kelvin Ratify Ernst & Young L Advisory Vote to Ratif Executive Officers' Co Advisory Vote on Say o Require Independent Bo	e Colbert . Collins, Jr. K. Crews e Brabander . Harrison Luciano J. Moore . Sandler Schlitz R. Westbrook LP as Auditors y Named mpensation n Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
ARIST	A NETWORKS, INC.				
	er: ANET ng Date: JUN 14, 2023 d Date: APR 20, 2023	Security ID: 04 Meeting Type: An			
# 1.1 1.2	Proposal Elect Director Lewis C Elect Director Douglas *Withdrawn Resolution*	Merritt	Mgt Rec For None	Vote Cast Withhold None	Sponsor Management Management
1.3 2	Elect Director Mark B. Advisory Vote to Ratif	Templeton y Named	For For	Withhold For	Management Management
3	Executive Officers' Co Ratify Ernst & Young L		For	For	Management
ARTHU	IR J. GALLAGHER & CO.				
	er: AJG ng Date: MAY 09, 2023 d Date: MAR 16, 2023	Security ID: 36 Meeting Type: An			
# 1a 1b 1c 1d 1e	Proposal Elect Director Sherry Elect Director William Elect Director Teresa Elect Director D. John Elect Director J. Patr Jr.	L. Bax H. Clarke Coldman	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management
1f 1g 1h 1i 2 3	Elect Director David S Elect Director Christo Elect Director Ralph J Elect Director Norman Ratify Ernst & Young L	pher C. Miskel . Nicoletti L. Rosenthal	For For For For	For For For For	Management Management Management Management
J	Advisory Vote to Ratif	y Named	For For	For For	Management Management
3 4 5		y Named mpensation n Pay Frequency ncorporation to		For	
4	Advisory Vote to Ratif Executive Officers' Co Advisory Vote on Say o Amend Certificate of I Limit the Personal Lia	y Named mpensation n Pay Frequency ncorporation to	For One Year	For One Year	Management Management
4 5	Advisory Vote to Ratif Executive Officers' Co Advisory Vote on Say o Amend Certificate of I Limit the Personal Lia	y Named mpensation n Pay Frequency ncorporation to	For One Year	For One Year	Management Management
4 5 ASSUR Ticke Meeti	Advisory Vote to Ratif Executive Officers' Co Advisory Vote on Say o Amend Certificate of I Limit the Personal Lia Certain Officers	y Named mpensation n Pay Frequency ncorporation to	For One Year For 621X108	For One Year	Management Management

1c 1d 1e 1f 1j 1h 1i 1j 1k 11 2 3 4	Elect Director Rajiv Basu Elect Director J. Braxton Carter Elect Director Juan N. Cento Elect Director Keith W. Demmings Elect Director Harriet Edelman Elect Director Sari Granat Elect Director Lawrence V. Jackson Elect Director Debra J. Perry Elect Director Ognjen (Ogi) Redzic Elect Director Paul J. Reilly Elect Director Robert W. Stein Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
AT&T	INC.			
		120 GD102		
	r: T Security ID: 00 ng Date: MAY 18, 2023 Meeting Type: An d Date: MAR 20, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.9 1.10 2 3 4 5 6	Proposal Elect Director Scott T. Ford Elect Director Glenn H. Hutchins Elect Director William E. Kennard Elect Director Stephen J. Luczo Elect Director Michael B. McCallister Elect Director Beth E. Mooney Elect Director Matthew K. Rose Elect Director John T. Stankey Elect Director Cynthia B. Taylor Elect Director Luis A. Ubinas Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair Commission Third Party Racial Equity Audit	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
ATMOS	ENERGY CORPORATION			
	r: ATO Security ID: 04 ng Date: FEB 08, 2023 Meeting Type: An d Date: DEC 12, 2022	19560105 Inual		
# 1ab 1bc 1def 1jk 1jk 23	Proposal Elect Director John C. Ale Elect Director J. Kevin Akers Elect Director Kim R. Cocklin Elect Director Kelly H. Compton Elect Director Sean Donohue Elect Director Rafael G. Garza Elect Director Richard K. Gordon Elect Director Nancy K. Quinn Elect Director Richard A. Sampson Elect Director Diana J. Walters Elect Director Frank Yoho Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
AUTOD	ESK, INC.			
Ticke Meeti		52769106 Inual		
# 1a	Proposal Elect Director Andrew Anagnost	Mgt Rec For	Vote Cast For	Sponsor Management

1b 1c 1d 1e 1f 1h 1i 1j 1k 2 3 4	Elect Director Karen Blasing Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving Elect Director Mary T. McDowell Elect Director Stephen Milligan Elect Director Lorrie M. Norrington Elect Director Elizabeth (Betsy) Rafael Elect Director Rami Rahim Elect Director Stacy J. Smith Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
AUTOM	ATIC DATA PROCESSING, INC.			
	r: ADP Security ID: 05 ng Date: NOV 09, 2022 Meeting Type: An d Date: SEP 12, 2022	3015103 nual		
# 1b 1c 1d 1f 1f 1j 1 1 2 3 4	Proposal Elect Director Peter Bisson Elect Director David V. Goeckeler Elect Director Linnie M. Haynesworth Elect Director John P. Jones Elect Director Francine S. Katsoudas Elect Director Nazzic S. Keene Elect Director Thomas J. Lynch Elect Director Scott F. Powers Elect Director William J. Ready Elect Director Carlos A. Rodriguez Elect Director Sandra S. Wijnberg Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Amend Qualified Employee Stock Furchase Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
AUTOZ	ONE, INC.			
Ticke Meeti		3332102 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3	Proposal Elect Director Michael A. George Elect Director Linda A. Goodspeed Elect Director Earl G. Graves, Jr. Elect Director Enderson Guimaraes Elect Director Brian P. Hannasch Elect Director D. Bryan Jordan Elect Director Gale V. King Elect Director George R. Mrkonic, Jr. Elect Director William C. Rhodes, III Elect Director Jill A. Soltau Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
AVALONBAY COMMUNITIES, INC.				
Ticke Meeti Recor	r: AVB Security ID: 05 ng Date: MAY 24, 2023 Meeting Type: And d Date: MAR 27, 2023			
# 1a 1b 1c 1d	Proposal Elect Director Glyn F. Aeppel Elect Director Terry S. Brown Elect Director Ronald L. Havner, Jr. Elect Director Stephen P. Hills	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management

1e 1f 1h 1i 1j 1k 11 2 3 4	Elect Director Christopher B. Howard Elect Director Richard J. Lieb Elect Director Nnenna Lynch Elect Director Charles E. Mueller, Jr. Elect Director Timothy J. Naughton Elect Director Benjamin W. Schall Elect Director Susan Swanezy Elect Director W. Edward Walter Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	For For For For For For For For One Year For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management
AVERY	DENNISON CORPORATION			
	r: AVY Security ID: 05 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 27, 2023			
# 1b 1c 1d 1e 1f 1h 1i 2 3 4	Proposal Elect Director Bradley A. Alford Elect Director Anthony K. Anderson Elect Director Mitchell R. Butier Elect Director Ken C. Hicks Elect Director Andres A. Lopez Elect Director Francesca Reverberi Elect Director Patrick T. Siewert Elect Director Julia A. Stewart Elect Director Martha N. Sullivan Elect Director William R. Wagner Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti	HUGHES COMPANY r: BKR Security ID: 05 ng Date: MAY 16, 2023 Meeting Type: An d Date: MAR 20, 2023	722G100 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4	Proposal Elect Director W. Geoffrey Beattie Elect Director Gregory D. Brenneman Elect Director Cynthia B. Carroll Elect Director Nelda J. Connors Elect Director Michael R. Dumais Elect Director Lynn L. Elsenhans Elect Director John G. Rice Elect Director Lorenzo Simonelli Elect Director Mohsen Sohi Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	Mgt Rec For For For For For For For For One Year	Vote Cast For For For For For For For For For One Year	Sponsor Management Management Management Management Management Management Management Management Management
BALL	CORPORATION			
	r: BALL Security ID: 05 ng Date: APR 26, 2023 Meeting Type: An d Date: MAR 01, 2023			
# 1.1 1.2 1.3 2 3	Proposal Elect Director Cathy D. Ross Elect Director Betty J. Sapp Elect Director Stuart A. Taylor, II Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year		Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 06 Meeting Date: APR 25, 2023 Meeting Type: An Record Date: MAR 01, 2023				
# Proposal la Elect Director Sharon L. Allen lb Elect Director Jose (Joe) E. Almeida lc Elect Director Frank P. Bramble, Sr. ld Elect Director Pierre J.P. de Weck le Elect Director Arnold W. Donald lf Elect Director Linda P. Hudson lg Elect Director Brian T. Moynihan li Elect Director Brian T. Moynihan li Elect Director Denise L. Ramos lk Elect Director Clayton S. Rose l Elect Director Michael D. White m Elect Director Thomas D. Woods ln Elect Director Maria T. Zuber 2 Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	
<ul> <li>Advisory Vote on Say on Pay Frequency</li> <li>Ratify PricewaterhouseCoopers LLP as Auditors</li> </ul>	One Year For	One Year For	Management Management	
5 Amend Omnibus Stock Plan 6 Require Independent Board Chair 7 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For Against Against	For For Against	Management Shareholder Shareholder	
8 Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder	
9 Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder	
10 Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder	
11 Commission Third Party Racial Equity Audit	Against	For	Shareholder	
BATH & BODY WORKS, INC. Ticker: BBWI Security ID: 07	0920104			
Meeting Date: JUN 08, 2023 Meeting Type: An Record Date: APR 10, 2023				
<pre># Proposal 1.1 Elect Director Patricia S. Bellinger 1.2 Elect Director Alessandro Bogliolo 1.3 Elect Director Gina R. Boswell 1.4 Elect Director Lucy O. Brady 1.5 Elect Director Francis A. Hondal 1.6 Elect Director Thomas J. Kuhn 1.7 Elect Director Danielle M. Lee 1.8 Elect Director Michael G. Morris 1.9 Elect Director Sarah E. Nash 1.10 Elect Director Juan Rajlin 1.11 Elect Director Stephen D. Steinour 1.12 Elect Director J.K. Symancyk 1.13 Elect Director Steven E. Voskuil 2 Ratify Ernst &amp; Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency 5 Require Independent Board Chair</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder	
BAXTER INTERNATIONAL INC.				
BAXTER INTERNATIONAL INC.				

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Ticker: BAX Security ID: 071813109

Meeting Date: MAY 02, 2023 Meeting Type: Annual Record Date: MAR 10, 2023

# 1a 1b 1c 1d 1f 1g 1h 1i 2 3 4 5 6	Proposal Elect Director Jose (Joe) E. Almeida Elect Director Michael F. Mahoney Elect Director Patricia B. Morrison Elect Director Stephen N. Oesterle Elect Director Stephen N. Oesterle Elect Director Brent Shafer Elect Director Brent Shafer Elect Director Cathy R. Smith Elect Director Amy A. Wendell Elect Director Peter M. Wilkes Elect Director Peter M. Wilver Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Adopt Share Retention Policy For Senior Executives	Mgt Rec For For For For For For For For For One Year For Against Against	Vote Cast For For For For For For For For For One Year For Against For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder
Ticke: Meeti	N, DICKINSON AND COMPANY r: BDX Security ID: 07 ng Date: JAN 24, 2023 Meeting Type: And d Date: DEC 05, 2022	5887109 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.10 1.11 2 3 4 5 6	Proposal Elect Director William M. Brown Elect Director Catherine M. Burzik Elect Director Carrie L. Byington Elect Director R. Andrew Eckert Elect Director Claire M. Fraser Elect Director Jeffrey W. Henderson Elect Director Christopher Jones Elect Director Marshall O. Larsen Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Bertram L. Scott Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
Ticke: Meeti	HIRE HATHAWAY INC. r: BRK.B Security ID: 08 ng Date: MAY 06, 2023 Meeting Type: An d Date: MAR 08, 2023			
# 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.10 1.11 1.12 1.13 1.14 1.15 2 3	Proposal Elect Director Warren E. Buffett Elect Director Charles T. Munger Elect Director Gregory E. Abel Elect Director Howard G. Buffett Elect Director Susan A. Buffett Elect Director Stephen B. Burke Elect Director Kenneth I. Chenault Elect Director Christopher C. Davis Elect Director Susan L. Decker Elect Director Ajit Jain Elect Director Ajit Jain Elect Director Ronald L. Olson Elect Director Mallace R. Weitz Elect Director Meryl B. Witmer Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold One Year	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

 $https://www.sec.gov/Archives/edgar/data/887340/000110465923096511/tm2324628d1\_npx.htm[9/1/2023\ 2:00:12\ PM]$ 

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		Years		
4	Report on Physical and Transitional Climate-Related Risks and Opportunities		For	Shareholder
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	Against	For	Shareholder
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	Against	For	Shareholder
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder
8 9	Require Independent Board Chair Encourage Senior Management Commitment to Avoid Political Speech	Against Against	For Against	Shareholder Shareholder
BEST	BUY CO., INC.			
Ticke Meeti Recor	r: BBY Security ID: 08 ng Date: JUN 14, 2023 Meeting Type: And d Date: APR 17, 2023			
# 1ab 1c 1d 1f 1g 1h 1ij 1k 12 3 4	Proposal Elect Director Corie S. Barry Elect Director Lisa M. Caputo Elect Director J. Patrick Doyle Elect Director David W. Kenny Elect Director Mario J. Marte Elect Director Karen A. McLoughlin Elect Director Claudia F. Munce Elect Director Richelle P. Parham Elect Director Steven E. Rendle Elect Director Steven E. Rendle Elect Director Melinda D. Whittington Elect Director Eugene A. Woods Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
BIO-R	AD LABORATORIES, INC.			
	r: BIO Security ID: 09 ng Date: APR 25, 2023 Meeting Type: An d Date: FEB 24, 2023	0572207 nual		
# 1.1 1.2 2 3 4 5	Proposal Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Political Contributions and Expenditures	Mgt Rec For For For Three Years Against	Vote Cast For For For One Year For	Sponsor Management Management Management Management Shareholder
Ticke Meeti	ECHNE CORPORATION r: TECH Security ID: 09 ng Date: OCT 27, 2022 Meeting Type: An d Date: SEP 02, 2022	073M104 nual		
# 1 2b 2c 2d 2f 2g 2h	Proposal Fix Number of Directors at Nine Elect Director Robert V. Baumgartner Elect Director Julie L. Bushman Elect Director John L. Higgins Elect Director Joseph D. Keegan Elect Director Charles R. Kummeth Elect Director Roeland Nusse Elect Director Alpna Seth Elect Director Randolph Steer	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management

2i 3 4 5	Elect Director Rupert Vessey Advisory Vote to Ratify Named Executive Officers' Compensation Approve Stock Split Ratify KPMG, LLP as Auditors	For For For For	For Against For For	Management Management Management Management
DIOCO	N. TNO			
	N INC.			
	r: BIIB Security ID: 09 ng Date: JUN 26, 2023 Meeting Type: And d Date: APR 20, 2023			
# 1a	Proposal Elect Director Alexander J. Denner - Withdrawn	Mgt Rec None	Vote Cast None	Sponsor Management
1b 1c 1d 1e 1f	Elect Director Caroline D. Dorsa Elect Director Maria C. Freire Elect Director William A. Hawkins Elect Director William D. Jones- Withdrawn Elect Director Jesus B. Mantas	For For None For	For Against Against None For	Management Management Management Management
1g 1h	Elect Director Richard C. Mulligan- Withdrawn Elect Director Eric K. Rowinsky	None For	None For	Management Management
1i 1j	Elect Director Stephen A. Sherwin Elect Director Christopher A.	For For	For For	Management Management
2	Viehbacher Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4 5	Advisory Vote on Say on Pay Frequency Elect Director Susan K. Langer	One Year For	One Year For	Management Management
Ticke: Meetii	ROCK, INC. r: BLK Security ID: 092 ng Date: MAY 24, 2023 Meeting Type: And d Date: MAR 30, 2023 Proposal	247X101 hual Mgt Rec	Vote Cast	Sponsor
" 1b 1c 1d 1e 1f 1g	Elect Director Bader M. Alsaad Elect Director Pamela Daley Elect Director Laurence D. Fink Elect Director William E. Ford Elect Director Fabrizio Freda Elect Director Murry S. Gerber Elect Director Margaret "Peggy" L. Johnson	For For For For For For For	For For For For For For For	Management Management Management Management Management Management
1h 1j 1k 11 1m 1n 1o 1p 2	Elect Director Robert S. Kapito Elect Director Cheryl D. Mills Elect Director Gordon M. Nixon Elect Director Kristin C. Peck Elect Director Charles H. Robbins Elect Director Marco Antonio Slim Domit Elect Director Hans E. Vestberg Elect Director Susan L. Wagner Elect Director Mark Wilson Advisory Vote to Ratify Named	For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management
3 4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as	One Year For	One Year For	Management Management
5	Auditors Report on Third-Party Civil Rights	Against	Against	Shareholder
6	Audit Report on Ability to Engineer Decarbonization in the Real Economy	Against	For	Shareholder
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Against	For	Shareholder

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BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09 Meeting Date: JUN 06, 2023 Meeting Type: An Record Date: APR 11, 2023	9857L108 Inual		
# Proposal 1.1 Elect Director Glenn D. Fogel 1.2 Elect Director Mirian M. Graddick-Weir 1.3 Elect Director Wei Hopeman 1.4 Elect Director Robert J. Mylod, Jr. 1.5 Elect Director Charles H. Noski 1.6 Elect Director Larry Quinlan 1.7 Elect Director Nicholas J. Read 1.8 Elect Director Thomas E. Rothman 1.9 Elect Director Sumit Singh 1.10 Elect Director Lynn Vojvodich Radakovich	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
<ol> <li>Elect Director Vanessa A. Wittman</li> <li>Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>Ratify Deloitte &amp; Touche LLP as</li> </ol>	For For For	For For For	Management Management Management
<ul> <li>Auditors</li> <li>Advisory Vote on Say on Pay Frequency</li> <li>Submit Severance Agreement (Change-in-Control) to Shareholder Vote</li> </ul>	One Year Against		Management Shareholder
BORGWARNER INC.			
Ticker: BWA Security ID: 09 Meeting Date: APR 26, 2023 Meeting Type: An Record Date: MAR 01, 2023	9724106 Inual		
<ul> <li># Proposal</li> <li>1A Elect Director Sara A. Greenstein</li> <li>1B Elect Director Michael S. Hanley</li> <li>1C Elect Director Frederic B. Lissalde</li> <li>1D Elect Director Shaun E. McAlmont</li> <li>1E Elect Director Deborah D. McWhinney</li> <li>1F Elect Director Alexis P. Michas</li> <li>1G Elect Director Hau N. Thai-Tang</li> <li>2 Advisory Vote to Ratify Named Executive Officers' Compensation</li> <li>3 Advisory Vote on Say on Pay Frequency</li> <li>4 Ratify PricewaterhouseCoopers LLP as Auditors</li> <li>5 Approve Omnibus Stock Plan</li> <li>6 Reduce Ownership Threshold for Shareholders to Call Special Meeting</li> <li>7 Report on Just Transition</li> </ul>	Mgt Rec For For For For For For One Year For For Against Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder
BOSTON PROPERTIES, INC. Ticker: BXP Security ID: 10 Meeting Date: MAY 23, 2023 Record Date: MAR 29, 2023			
# Proposal la Elect Director Kelly A. Ayotte lb Elect Director Bruce W. Duncan lc Elect Director Carol B. Einiger ld Elect Director Diane J. Hoskins le Elect Director Mary E. Kipp lf Elect Director Joel I. Klein lg Elect Director Douglas T. Linde lh Elect Director Matthew J. Lustig li Elect Director Owen D. Thomas lj Elect Director William H. Walton, III k Elect Director Derek Anthony (Tony) West Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For One Year For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management

BOSTON SCIENTIFIC CORPORATION

Ticker: BSX Security ID: 10 Meeting Date: MAY 04, 2023 Meeting Type: Ar Record Date: MAR 10, 2023			
# Proposal la Elect Director Nelda J. Connors lb Elect Director Charles J. Dockendorff lc Elect Director Yoshiaki Fujimori ld Elect Director Edward J. Ludwig le Elect Director Michael F. Mahoney lf Elect Director David J. Roux lg Elect Director John E. Sununu lh Elect Director David S. Wichmann li Elect Director Ellen M. Zane 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management

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BRISTOL-MYERS SQUIBB COMPANY

Ticker:	BMY	Security ID:	110122108
Meeting Date: Record Date:		Meeting Type:	Annual

# 1A	Proposal Elect Director Peter J. Arduini	Mgt Rec For	Vote Cast For	Sponsor Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Manuel Hidalgo Medina	For	For	Management
1F	Elect Director Paula A. Price	For	For	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Gerald L. Storch	For	For	Management
1J	Elect Director Karen H. Vousden	For	For	Management
1K	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission a Civil Rights and	Against	Against	Shareholder
_	Non-Discrimination Audit			
./	Amend Right to Call Special Meeting	Against	Against	Shareholder

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BROADCOM INC.

		Security ID: Meeting Type:			
1a 1b 1c 1d 1e 1f 1g 1h 1i 2	Proposal Elect Director Diane M. Elect Director Gayla J. Elect Director Raul J. Elect Director Eddy W. Elect Director Check Ki Elect Director Justine Elect Director Henry Sa Elect Director Hock E. Elect Director Harry L. Ratify PricewaterhouseC Auditors	Delly Fernandez Hartenstein an Low F. Page mueli Tan You	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
3 4	Amend Omnibus Stock Pla Advisory Vote to Ratify Executive Officers' Com	Named	For For	Against Against	Management Management
	Advisory Vote on Say on		y One Year	One Year	Management

BROADRIDGE FINANCIAL SOLUTIONS, INC. Ticker: BR Security ID: 11133T103 Meeting Date: NOV 10, 2022 Meeting Type: Annual Record Date: SEP 15, 2022 #ProposalMgt RecVote CastSponsor1aElect Director Leslie A. BrunForForForManagement1bElect Director Pamela L. CarterForForManagement1cElect Director Richard J. DalyForForManagement1dElect Director Robert N. DuelksForForManagement1eElect Director Melvin L. FlowersForForManagement1gElect Director Brett A. KellerForForManagement1iElect Director Anura A. MarkusForForManagement1iElect Director Annette L. NazarethForForManagement1jElect Director Annette L. NazarethForForManagement11Elect Director Amit K. ZaveryForForManagement2Advisory Vote to Ratify NamedForForForManagement3Ratify Deloitte & Touche LLP asForForForManagement Auditors \_\_\_\_\_ BROWN & BROWN, INC. Ticker: BRO Security ID: 115236101 Meeting Date: MAY 03, 2023 Meeting Type: Annual Record Date: FEB 27, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director J. Hyatt BrownForForManagement1.2Elect Director J. Powell BrownForForManagement1.3Elect Director Lawrence L.ForForManagement 1.3Elect Director Lawrence L.ForForManagementGellerstedt, III1.4Elect Director James C. HaysForForForManagement1.5Elect Director Theodore J. HoepnerForForForManagement1.6Elect Director James S. HuntForForManagement1.7Elect Director Toni JenningsForForManagement1.8Elect Director Timothy R.M. MainForForManagement1.9Elect Director Jaymin B. PatelForForManagement1.10Elect Director H. Palmer Proctor, Jr.ForForManagement1.11Elect Director Chilton D. VarnerForForManagement2Ratify Deloitte & Touche LLP asForForManagementAuditorsForForForManagement Auditors Advisory Vote to Ratify Named For For Executive Officers' Compensation 3 Management Advisory Vote on Say on Pay Frequency One Year One Year 4 Management \_\_\_\_\_ C.H. ROBINSON WORLDWIDE, INC. Ticker: CHRW Security ID: 12541W209 Meeting Date: MAY 04, 2023 Meeting Type: Annual Record Date: MAR 08, 2023 #ProposalMgt RecVote CastSponsorlaElect Director Scott P. AndersonForForManagementlbElect Director James J. Barber, Jr.ForForManagementlcElect Director Kermit R. CrawfordForForManagementldElect Director Timothy C. GokeyForForManagementleElect Director Mark A. GoodburnForForManagementlgElect Director Jodee A. KozlakForForManagementliElect Director Jodee A. KozlakForForManagementliElect Director James B. StakeForForManagementliElect Director Paula C. TolliverForForManagementlkElect Director Henry W. 'Jay' WinshipForForManagement2Advisory Vote to Ratify Named<br/>Executive Officers' CompensationForForManagement3Advisory Vote on Say on Pay FrequencyOne YearManagementManagement Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Deloitte & Touche LLP as For For Management 3 4

\_\_\_\_\_ CADENCE DESIGN SYSTEMS, INC. Ticker: CDNS Security ID: 127387108 Meeting Date: MAY 04, 2023 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1.1Elect Director Mark W. AdamsForForManagement1.2Elect Director Ita BrennanForForManagement1.3Elect Director Lewis ChewForForManagement1.4Elect Director Anirudh DevganForForManagement1.5Elect Director ML KrakauerForForManagement1.6Elect Director Julia LiusonForForManagement1.7Elect Director James D. PlummerForForManagement1.8Elect Director John B. ShovenForForManagement1.9Elect Director Young K. SohnForForManagement2Amend Omnibus Stock PlanForForForManagement3Advisory Vote to Ratify NamedForForForManagement4Advisory Vote on Say on Pay FrequencyOne YearManagement Record Date: MAR 06, 2023 Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify PricewaterhouseCoopers LLP as For For Management 5 Auditors Remove One-Year Holding Period Against Against Shareholder Requirement to Call Special Meeting 6 \_\_\_\_\_ CAESARS ENTERTAINMENT, INC. Meeting Date: JUN 13, 2023 Record Date: APR 17, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Gary L. CaranoForForForManagement1.2Elect Director Bonnie S. BiumiForForManagement1.3Elect Director Jan Jones BlackhurstForForManagement1.4Elect Director Frank J. FahrenkopfForForManagement1.5Elect Director Courtney R. MatherForForManagement1.6Elect Director Michael E. PegramForForManagement1.8Elect Director Thomas R. ReegForForManagement1.9Elect Director David P. TomickForForManagement2Advisory Vote to Ratify NamedForForAgainst3Ratify Deloitte & Touche LLP asForForForManagement Auditors 4 Amend Certificate of Incorporation to For For Management Limit the Liability of Certain Officers Report on Political Contributions and Against For 5 Shareholder Expenditures Disclose Board Skills and Diversity Against For Shareholder 6 Matrix \_\_\_\_\_ CAMDEN PROPERTY TRUST Meeting Date: MAY 12, 2023 Record Date: MAR 16, 2023 Security ID: 133131102 Meeting Type: Annual ProposalMgt RecVote CastSponsorElect Director Richard J. CampoForForForManagementElect Director Javier E. BenitoForForManagementElect Director Heather J. BrunnerForForManagementElect Director Mark D. GibsonForForManagementElect Director Scott S. IngrahamForForManagementElect Director Renu KhatorForForManagementElect Director D. Keith OdenForForManagementElect Director Frances AldrichForForManagementSevilla-SacasaSacasaForForManagement 1a 1b 1 c1d 1e 1 f 1q 1ħ

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1i 1j 2 3	Elect Director Steven A. Webster Elect Director Kelvin R. Westbrook Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as	For For For For	For For For For	Management Management Management Management
4	Auditors Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
CAMPB	ELL SOUP COMPANY			
	r: CPB Security ID: 13 ng Date: NOV 30, 2022 Meeting Type: An d Date: OCT 03, 2022	4429109 nual		
<pre># 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3 4 5 6</pre>	Proposal Elect Director Fabiola R. Arredondo Elect Director Howard M. Averill Elect Director John P. (JP) Bilbrey Elect Director Mark A. Clouse Elect Director Bennett Dorrance, Jr. Elect Director Maria Teresa (Tessa) Hilado Elect Director Grant H. Hill Elect Director Sarah Hofstetter Elect Director Marc B. Lautenbach Elect Director Mary Alice Dorrance Malone Elect Director Keith R. McLoughlin Elect Director Kurt T. Schmidt Elect Director Archbold D. van Beuren Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Report on Supply Chain Practices Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
	AL ONE FINANCIAL CORPORATION			
	r: COF Security ID: 14 ng Date: MAY 04, 2023 Meeting Type: An d Date: MAR 08, 2023	040H105 nual		
# 1bc 1cd 1fg 1ijk 1 2 3 4 56 7 8 9	Proposal Elect Director Richard D. Fairbank Elect Director Ime Archibong Elect Director Christine Detrick Elect Director Ann Fritz Hackett Elect Director Peter Thomas Killalea Elect Director Cornelis "Eli" Leenaars Elect Director Francois Locoh-Donou Elect Director Peter E. Raskind Elect Director Eileen Serra Elect Director Mayo A. Shattuck, III Elect Director Bradford H. Warner Elect Director Craig Anthony Williams Eliminate Supermajority Vote Requirement Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors Adopt Simple Majority Vote Report on Board Oversight of Risks Related to Discrimination Disclose Board Skills and Diversity Matrix	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder

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CARDINAL HEALTH, INC.

Ticker: CAH Security ID: 14149Y108 Meeting Date: NOV 09, 2022 Record Date: SEP 20, 2022 Meeting Type: Annual ProposalMgt RecVote CastSponsorElect Director Steven K. BargForForForManagementElect Director Michelle M. BrennanForForManagementElect Director Sujatha ChandrasekaranForForManagementElect Director Carrie S. CoxForForManagementElect Director Bruce L. DowneyForForManagementElect Director Sheri H. EdisonForForManagementElect Director David C. EvansForForManagementElect Director Patricia A. HemingwayForForManagement 1a 1b 1c 1d 1e 1f 1g 1ħ Hall Elect Director Jason M. Hollar Elect Director Akhil Johri Elect Director Gregory B. Kenny Elect Director Nancy Killefer Elect Director Christine A. Mundkur Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Management Management Management Management Management Management 1i 1j 1k 11 1m 2 3 \_\_\_\_\_ CARMAX, INC. Ticker: KMX Security ID: 143130102 Meeting Date: JUN 27, 2023 Record Date: APR 21, 2023 ProposalMgt RecVote CastSponsorElect Director Peter J. BensenForForForManagementElect Director Ronald E. BlaylockForForManagementElect Director Sona ChawlaForForManagementElect Director Shira GoodmanForForManagementElect Director David W. McCreightForForManagementElect Director William D. NashForForManagementElect Director Pietro SatrianoForForManagementElect Director Mark F. O'NeilForForManagementElect Director Marcella ShinderForForManagementElect Director Mitchell D. SteenrodForForManagementRatify KPMG LLP as AuditorsForForForManagementAdvisory Vote on Say on Pay FrequencyOne YearManagementAmend Omnibus Stock Director orForManagementForForForManagementElect Director Mitchell D. SteenrodForForManagementAdvisory Vote on Say on Pay FrequencyOne YearManagement 1a 1b 1c 1d 1e 1 f 1q 1ħ 1i 1j 1k 2 3 Advisory Vote on Say on Pay Frequency One Year One Year Management Amend Omnibus Stock Plan For For Management 4 5 \_\_\_\_\_ CARNIVAL CORPORATION Meeting Date: APR 21, 2023 Record Date: FEB 21, 2023 Security ID: 143658300 Meeting Type: Annual Mgt Rec Vote Cast Sponsor For For Management Proposal Re-elect Micky Arison as a Director of For 1 Carnival Corporation and as a Director of Carnival plc Re-elect Jonathon Band as a Director For For Management 2 of Carnival Corporation and as a Director of Carnival plc Re-elect Jason Glen Cahilly as a For For Director of Carnival Corporation and 3 Management as a Director of Carnival plc Re-elect Helen Deeble as a Director of For For Carnival Corporation and as a Director 4 Management of Carnival plc 5 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and For For Management as a Director of Carnival plc Re-elect Katie Lahey as a Director of For For Management 6

Management

Elect Sara Mathew as a Director of For For

Carnival Corporation and as a Director

of Carnival plc

7

	Carnival Corporation and as a Director			
8	of Carnival plc Re-elect Stuart Subotnick as a Director of Carnival Corporation and	For	For	Management
9	as a Director of Carnival plc Re-elect Laura Weil as a Director of Carnival Corporation and as a Director	For	For	Management
10	of Carnival plc Elect Josh Weinstein as a Director of Carnival Corporation and as a Director	For	For	Management
11	of Carnival plc Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13 14	Advisory Vote on Say on Pay Frequency Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	One Year For	One Year For	Management Management
15 16	Approve Remuneration Policy Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For For	For For	Management Management
17	Authorize Board to Fix Remuneration of Auditors	For	For	Management
18	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2022 (in Accordance with Legal Requirements Applicable to UK Companies)	For	For	Management
19 20	Approve Issuance of Equity Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For For	For For	Management Management
21 22	Authorize Share Repurchase Program Amend Omnibus Stock Plan	For For	For For	Management Management
CARR	IER GLOBAL CORPORATION			
Tick Meet				
Tick Meet	er: CARR Security ID: 14 ing Date: APR 20, 2023 Meeting Type: An		Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
Tick Meet Reco # 1a 1b 1c 1d 1e 1f 1h 1i 2	er: CARR Security ID: 14 ing Date: APR 20, 2023 Meeting Type: An rd Date: FEB 28, 2023 Proposal Elect Director Jean-Pierre Garnier Elect Director David L. Gitlin Elect Director John J. Greisch Elect Director Charles M. Holley, Jr. Elect Director Michael M. McNamara Elect Director Susan N. Story Elect Director Michael A. Todman Elect Director Virginia M. Wilson Elect Director Beth A. Wozniak Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as	nual Mgt Rec For For For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management
Tick Meet Reco # 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4	er: CARR Security ID: 14 ing Date: APR 20, 2023 Meeting Type: An rd Date: FEB 28, 2023 Proposal Elect Director Jean-Pierre Garnier Elect Director David L. Gitlin Elect Director John J. Greisch Elect Director Charles M. Holley, Jr. Elect Director Michael M. McNamara Elect Director Susan N. Story Elect Director Michael A. Todman Elect Director Virginia M. Wilson Elect Director Beth A. Wozniak Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chairman	nual Mgt Rec For For For For For For For For For Against	For For For For For For For For	Management Management Management Management Management Management Management Management Management
Tick Meet Reco # 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 CATA CATA	er: CARR Security ID: 14 ing Date: APR 20, 2023 Meeting Type: An rd Date: FEB 28, 2023 Proposal Elect Director Jean-Pierre Garnier Elect Director David L. Gitlin Elect Director John J. Greisch Elect Director Charles M. Holley, Jr. Elect Director Michael M. McNamara Elect Director Susan N. Story Elect Director Wirginia M. Wilson Elect Director Virginia M. Wilson Elect Director Beth A. Wozniak Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chairman LENT, INC. er: CTLT Security ID: 14 ing Date: OCT 27, 2022 Meeting Type: An rd Date: SEP 06, 2022	nual Mgt Rec For For For For For For For Against 8806102 nual	For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Shareholder
Tick Meet Reco # 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 CATA Tick Meet	er: CARR Security ID: 14 ing Date: APR 20, 2023 Meeting Type: An rd Date: FEB 28, 2023 Proposal Elect Director Jean-Pierre Garnier Elect Director John J. Greisch Elect Director Charles M. Holley, Jr. Elect Director Michael M. McNamara Elect Director Susan N. Story Elect Director Wichael A. Todman Elect Director Wichael A. Todman Elect Director Beth A. Wozniak Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chairman LENT, INC. er: CTLT Security ID: 14 ing Date: OCT 27, 2022 Meeting Type: An	nual Mgt Rec For For For For For For For For Against 8806102	For For For For For For For For	Management Management Management Management Management Management Management Management Management

1d 1e 1f 1h 1i 1k 1l 1m 1n 2 3	Elect Director John Chiminski Elect Director Rolf Classon Elect Director Rosemary A. Crane Elect Director Karen Flynn Elect Director John J. Greisch Elect Director Christa Kreuzburg Elect Director Gregory T. Lucier Elect Director Donald E. Morel, Jr. Elect Director Alessandro Maselli Elect Director Jack Stahl Elect Director Peter Zippelius Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management	
CATER	PILLAR INC.				
	r: CAT Security ID: 14 ng Date: JUN 14, 2023 Meeting Type: An d Date: APR 17, 2023	9123101 nual			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 5 6 7 8 9	Proposal Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson Elect Director James C. Fish, Jr. Elect Director Gerald Johnson Elect Director David W. MacLennan Elect Director Judith F. Marks Elect Director Debra L. Reed-Klages Elect Director Susan C. Schwab Elect Director Rayford Wilkins, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan Report on Climate Lobbying Report on Due Diligence Process of Doing Business in Conflict Affected Areas Report on Civil Rights and Non-Discrimination Audit	Mgt Rec For For For For For For For For For For	Vote Cast Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder	
CBOE GLOBAL MARKETS, INC. Ticker: CBOE Security ID: 12503M108 Meeting Date: MAY 11, 2023 Meeting Type: Annual Record Date: MAR 16, 2023					
# 1b 1c 1d 1f 1g 1h 1i 1k 1 2 3 4	Proposal Elect Director Edward T. Tilly Elect Director William M. Farrow, III Elect Director Edward J. Fitzpatrick Elect Director Ivan K. Fong Elect Director Janet P. Froetscher Elect Director Jill R. Goodman Elect Director Alexander J. Matturri, Jr. Elect Director Jennifer J. McPeek Elect Director Roderick A. Palmore Elect Director James E. Parisi Elect Director Joseph P. Ratterman Elect Director Fredric J. Tomczyk Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management	

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CBRE GROUP, INC.

Meeting Date: MAY 17, 2023 Record Date: MAR 20, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Brandon B. BozeForForForManagement1bElect Director Beth F. CobertForForManagement1cElect Director Reginald H. GilyardForForManagement1dElect Director Shira D. GoodmanForForManagement1eElect Director Christopher T. JennyForForManagement1gElect Director Gerardo I. LopezForForManagement1iElect Director Robert E. SulenticForForManagement1jElect Director Sanjiv YajnikForForManagement2Ratify KPMG LLP as AuditorsForForManagement3Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement4Adopt Share Retention Policy ForAgainstForShareholder Senior Executives CDW CORPORATION Ticker: CDW Security ID: 12514G108 Meeting Date: MAY 18, 2023 Meeting Type: Annual Proposal
Elect Director Virginia C. Addicott
For
Management
Management
For
< Record Date: MAR 22, 2023 \_\_\_\_\_ CELANESE CORPORATION Meeting Date: APR 20, 2023 Record Date: FEB 22, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Jean S. BlackwellForForForManagement1bElect Director William M. BrownForForForManagement1cElect Director Edward G. GalanteForForForManagement1dElect Director David F. HoffmeisterForForManagement1eElect Director Jay V. IhlenfeldForForManagement1gElect Director Deborah J. KissireForForManagement1hElect Director Kim K.W. RuckerForForManagement1jElect Director Lori J. RyerkerkForForManagement2Ratify KPMG LLP as AuditorsForForForManagement3Advisory Vote to Ratify NamedForForForManagement4Advisory Vote on Say on Pay FrequencyOne YearManagement Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year One Year Management Amend Omnibus Stock Plan For For Management 4

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CENTENE CORPORATION					
Ticker: CNC Security ID: 15 Meeting Date: SEP 27, 2022 Meeting Type: Sp Record Date: AUG 10, 2022					
# Proposal Declassify the Board of Directors Provide Right to Call Special Meeting Provide Right to Act by Written Consent Adjourn Meeting		Vote Cast For For For For	Sponsor Management Management Management Management		
CENTENE CORPORATION					
Ticker: CNC Security ID: 15 Meeting Date: MAY 10, 2023 Meeting Type: Ar Record Date: MAR 13, 2023					
Proposal la Elect Director Jessica L. Blume lb Elect Director Kenneth A. Burdick lc Elect Director Christopher J. Coughlin ld Elect Director H. James Dallas le Elect Director Wayne S. DeVeydt lf Elect Director Frederick H. Eppinger lg Elect Director Monte E. Ford lh Elect Director Sarah M. London li Elect Director Iori J. Robinson lj Elect Director Theodore R. Samuels 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify KPMG LLP as Auditors 5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote 6 Report on Maternal Morbidity Reduction Metrics in Executive Compensation	For For For For For For One Year For Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder		
CENTERPOINT ENERGY, INC.					
Ticker: CNP Security ID: 15 Meeting Date: APR 21, 2023 Meeting Type: Ar Record Date: FEB 24, 2023					
Proposal Elect Director Wendy Montoya Cloonan Elect Director Earl M. Cummings C Elect Director Christopher H. Franklin Elect Director David J. Lesar Elect Director Raquelle W. Lewis Elect Director Martin H. Nesbitt Elect Director Theodore F. Pound Elect Director Phillip R. Smith Elect Director Barry T. Smitherman Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Disclose Scope 3 Emissions and Setting	For For For For For For One Year	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder		
Scope 3 Emission Targets	-				
CERIDIAN HCM HOLDING INC.					
CERIDIAN HOM HOLDING INC.Ticker:CDAYMeeting Date:APR 28, 2023Record Date:MAR 01, 2023					
<pre># Proposal 1.1 Elect Director Brent B. Bickett</pre>	Mgt Rec For	Vote Cast For	Sponsor Management		

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1.2 1.3 1.4 1.5 1.6 1.7 2	Elect Director Ronald F. Clarke Elect Director Ganesh B. Rao Elect Director Leagh E. Turner Elect Director Deborah A. Farrington Elect Director Thomas M. Hagerty Elect Director Linda P. Mantia Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For	For For For For For For	Management Management Management Management Management Management
3	Ratify KPMG LLP as Auditors	For	For	Management
CF IN	IDUSTRIES HOLDINGS, INC.			
	er: CF Security ID: 12 ng Date: MAY 03, 2023 Meeting Type: An ad Date: MAR 10, 2023			
# 1b 1c 1f 1hi 1jk 2 34 56	Proposal Elect Director Javed Ahmed Elect Director Robert C. Arzbaecher Elect Director Deborah L. DeHaas Elect Director John W. Eaves Elect Director Stephen J. Hagge Elect Director Jesus Madrazo Yris Elect Director Anne P. Noonan Elect Director Michael J. Toelle Elect Director Theresa E. Wagler Elect Director Celso L. White Elect Director W. Anthony Will Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Limit the Liability of Certain Officers Require Independent Board Chair	Mgt Rec For For For For For For For For For One Year For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
Ticke Meeti Recor	ng Date: MAY 09, 2023 Meeting Type: An ad Date: MAR 16, 2023	9864107 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2	Proposal Elect Director James C. Foster Elect Director Nancy C. Andrews Elect Director Robert Bertolini Elect Director Deborah T. Kochevar Elect Director George Llado, Sr. Elect Director Martin W. Mackay Elect Director George E. Massaro Elect Director C. Richard Reese Elect Director Craig B. Thompson Elect Director Richard F. Wallman Elect Director Virginia M. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as	One Year For	One Year For	Management Management
5	Auditors Report on Non-human Primates Imported by the Company	Against	For	Shareholder
Ticke Meeti	PER COMMUNICATIONS, INC.		Vote Cast	Sponsor
"1a 1b 1c	Elect Director W. Lance Conn Elect Director Kim C. Goodman Elect Director Craig A. Jacobson	For For For	For For For	Management Management Management

1d 1e 1f 1h 1i 1k 11 1k 11 2 3 4 5	Elect Director Gregory B. Maffei Elect Director John D. Markley, Jr. Elect Director David C. Merritt Elect Director James E. Meyer Elect Director Steven A. Miron Elect Director Balan Nair Elect Director Mauricio Ramos Elect Director Mauricio Ramos Elect Director Thomas M. Rutledge Elect Director Eric L. Zinterhofer Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Report on Lobbying Payments and Policy	For For For For For For For For Three Years For Against	Against For For For For For For For Against One Year For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder			
CHEVR	ON CORPORATION						
Ticke: Meeti		6764100 nual					
# 1a 1b 1c 1d e 1f g h i i j k l 2 3 4 56 7 8 9 10 112	Proposal Elect Director Wanda M. Austin Elect Director John B. Frank Elect Director Alice P. Gast Elect Director Enrique Hernandez, Jr. Elect Director Marillyn A. Hewson Elect Director Jon M. Huntsman, Jr. Elect Director Charles W. Moorman Elect Director Debra Reed-Klages Elect Director Debra Reed-Klages Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Rescind Scope 3 GHG Reduction Proposal Adopt Medium-Term Scope 3 GHG Reduction Target Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures Establish Board Committee on Decarbonization Risk Report on Social Impact From Plant Closure or Energy Transition Oversee and Report a Racial Equity Audit Publish a Tax Transparency Report Require Independent Board Chair	Mgt Rec For For For For For For For For For For	Vote Cast Against Against Against Against Against Against Against Against Against Against Against For For One Year Against For For Against For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder			
CHIPO'	TLE MEXICAN GRILL, INC.						
Ticker: CMG Security ID: 169656105 Meeting Date: MAY 25, 2023 Meeting Type: Annual Record Date: MAR 28, 2023							
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3	Proposal Elect Director Albert S. Baldocchi Elect Director Matthew A. Carey Elect Director Gregg L. Engles Elect Director Patricia Fili-Krushel Elect Director Mauricio Gutierrez Elect Director Robin Hickenlooper Elect Director Scott Maw Elect Director Brian Niccol Elect Director Mary Winston Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For One Year	Vote Cast For For For For For For For For For One Year	Sponsor Management Management Management Management Management Management Management Management Management			

4 5	Ratify Ernst & Young LLP as Auditors Amend Bylaws to Require Shareholder Approval of Certain Provisions Related	For Against	For Against	Management Shareholder
6	to Director Nominations by Shareholders Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	Shareholder
CHUBB	LIMITED			
	r: CB Security ID: H1 ng Date: MAY 17, 2023 Meeting Type: And d Date: MAR 24, 2023			
# 1	Proposal Accept Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2.1 2.2	Allocate Disposable Profit Approve Dividend Distribution From Legal Reserves Through Capital	For For	For For	Management Management
3 4.1	Contributions Reserve Subaccount Approve Discharge of Board of Directors Ratify PricewaterhouseCoopers AG	For For	For For	Management Management
4.2	(Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1 5.2 5.3	Elect Director Evan G. Greenberg Elect Director Michael P. Connors Elect Director Michael G. Atieh	For For For	For Against For	Management Management Management
5.4 5.5 5.6	Elect Director Kathy Bonanno Elect Director Nancy K. Buese Elect Director Sheila P. Burke	For For For	For For For	Management Management Management
5.7 5.8 5.9	Elect Director Michael L. Corbat Elect Director Robert J. Hugin Elect Director Robert W. Scully	For For For	For For For	Management Management Management
5.10 5.11 5.12	Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Olivier Steimer	For For For	For For For	Management Management Management
5.13 6	Elect Director Frances F. Townsend Elect Evan G. Greenberg as Board Chairman	For For	Against Against	Management Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For	Management
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9.1	Amend Articles Relating to Swiss Corporate Law Updates	For	For	Management
9.2 10.1	Amend Articles to Advance Notice Period Cancel Repurchased Shares	For For	For For	Management Management
10.2	Reduction of Par Value	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For	Management
11.3 12	Approve Remuneration Report Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For	Management Management
13 14	Advisory Vote on Say on Pay Frequency Report on GHG Emissions Reduction Targets Aligned with the Paris	One Year Against	One Year For	Management Shareholder
15	Agreement Goal Report on Human Rights Risk Assessment	Against	For	Shareholder
CHURC	H & DWIGHT CO., INC.			
Ticke Meeti Recor	r: CHD Security ID: 17 ng Date: APR 27, 2023 Meeting Type: And d Date: MAR 01, 2023			

# 1bc 1cd 1f 1j 1h 1j 2 3 4 5	Proposal Elect Director Bradlen S. Cashaw Elect Director Matthew T. Farrell Elect Director Bradley C. Irwin Elect Director Penry W. Price Elect Director Susan G. Saideman Elect Director Ravichandra K. Saligram Elect Director Robert K. Shearer Elect Director Janet S. Vergis Elect Director Janet S. Vergis Elect Director Arthur B. Winkleblack Elect Director Laurie J. Yoler Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Approve Qualified Employee Stock Purchase Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
6	Require Independent Board Chair	Against	For	Shareholder
CINCI	NNATI FINANCIAL CORPORATION			
	r: CINF Security ID: 17 ng Date: MAY 06, 2023 Meeting Type: An d Date: MAR 08, 2023	2062101 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 4 5	Proposal Elect Director Thomas J. Aaron Elect Director Nancy C. Benacci Elect Director Linda W. Clement-Holmes Elect Director Dirk J. Debbink Elect Director Steven J. Johnston Elect Director Jill P. Meyer Elect Director Gretchen W. Schar Elect Director Gretchen W. Schar Elect Director Charles O. Schiff Elect Director Douglas S. Skidmore Elect Director John F. Steele, Jr. Elect Director Larry R. Webb Amend Code of Regulations Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
CINTA	S CORPORATION			
	r: CTAS Security ID: 17 ng Date: OCT 25, 2022 Meeting Type: An d Date: AUG 29, 2022			
# 1b 1c 1d 1e 1f 1h 1i 2 3 4 5	Proposal Elect Director Gerald S. Adolph Elect Director John F. Barrett Elect Director Melanie W. Barstad Elect Director Karen L. Carnahan Elect Director Robert E. Coletti Elect Director Scott D. Farmer Elect Director Joseph Scaminace Elect Director Todd M. Schneider Elect Director Ronald W. Tysoe Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons Eliminate Supermajority Vote Requirement to Remove Directors for Cause Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management

7 8	Sales and Dissolutions Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Political Contributions	Against Against		Shareholder Shareholder
CISCO	SYSTEMS, INC.			
	r: CSCO Security ID: 17 ng Date: DEC 08, 2022 Meeting Type: An d Date: OCT 10, 2022			
# 1a 1b 1c 1d 1e 1f 1h 1i 1k 1 2 3 4	Proposal Elect Director M. Michele Burns Elect Director Wesley G. Bush Elect Director Michael D. Capellas Elect Director Mark Garrett Elect Director John D. Harris, II Elect Director Kristina M. Johnson Elect Director Roderick C. McGeary Elect Director Sarah Rae Murphy Elect Director Charles H. Robbins Elect Director Brenton L. Saunders Elect Director Marianna Tessel Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
CITIG	ROUP INC.			
	r: C Security ID: 17 ng Date: APR 25, 2023 Meeting Type: An d Date: FEB 27, 2023			
# 1a 1b 1c 1d 1e 1f 1j 1h 1i 1m 2 3 4 5 6 7 8 9	Proposal Elect Director Ellen M. Costello Elect Director Grace E. Dailey Elect Director Barbara J. Desoer Elect Director John C. Dugan Elect Director Jane N. Fraser Elect Director Duncan P. Hennes Elect Director Peter B. Henry Elect Director Renee J. James Elect Director Gary M. Reiner Elect Director Gary M. Reiner Elect Director James S. Turley Elect Director Casper W. von Koskull Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Advisory Vote on Say on Pay Frequency Submit Severance Agreement (Change-in-Control) to Shareholder Vote Require Independent Board Chair Report on Respecting Indigenous Peoples' Rights Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
CITIZ	ENS FINANCIAL GROUP INC.			
	r: CFG Security ID: 17 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 28, 2023			

# Proposal 1.1 Elect Director Bruce Van Saun 1.2 Elect Director Lee Alexander 1.3 Elect Director Christine M. Cumming 1.4 Elect Director Kevin Cummings 1.5 Elect Director William P. Hankowsky 1.6 Elect Director Edward J. Kelly, III 1.7 Elect Director Robert G. Leary 1.8 Elect Director Terrance J. Lillis 1.9 Elect Director Michele N. Siekerka 1.10 Elect Director Shivan Subramaniam 1.11 Elect Director Christopher J. Swift 1.2 Elect Director Wendy A. Watson 1.13 Elect Director Marita Zuraitis 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
CME GROUP INC.			
Ticker: CME Security ID: 12 Meeting Date: MAY 04, 2023 Meeting Type: An Record Date: MAR 06, 2023	2572Q105 nnual		
Proposal la Elect Director Terrence A. Duffy lb Elect Director Kathryn Benesh lc Elect Director Timothy S. Bitsberger ld Elect Director Charles P. Carey le Elect Director Bryan T. Durkin lf Elect Director Bryan T. Durkin lf Elect Director Martin J. Gepsman lh Elect Director Larry G. Gerdes li Elect Director Daniel R. Glickman j Elect Director Daniel G. Kaye lk Elect Director Phyllis M. Lockett l Elect Director Terry L. Savage ln Elect Director Rahael Seifu lo Elect Director Howard J. Siegel lg Elect Director Dennis A. Suskind 2 Ratify Ernst & Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For Against Against For For For Against For Against For Against For For For For For For Against One Year	Sponsor Management
CMS ENERGY CORPORATION			
Ticker: CMS Security ID: 12 Meeting Date: MAY 05, 2023 Record Date: MAR 07, 2023			
# Proposal la Elect Director Jon E. Barfield lb Elect Director Deborah H. Butler lc Elect Director Kurt L. Darrow ld Elect Director William D. Harvey le Elect Director Garrick J. Rochow lf Elect Director John G. Russell lg Elect Director Suzanne F. Shank lh Elect Director Myrna M. Soto li Elect Director Ronald J. Tanski lk Elect Director Laura H. Wright 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management

	er: CTSH Security ID: 19 ing Date: JUN 06, 2023 Meeting Type: An rd Date: APR 10, 2023	92446102 nnual		
# abcdefghiijk11m 2 345 6 78	Proposal Elect Director Zein Abdalla Elect Director Vinita Bali Elect Director Eric Branderiz Elect Director Archana Deskus Elect Director John M. Dineen Elect Director Nella Domenici Elect Director Ravi Kumar S Elect Director Ravi Kumar S Elect Director Leo S. Mackay, Jr. Elect Director Michael Patsalos-Fox Elect Director Stephen J. Rohleder Elect Director Abraham "Bram" Schot Elect Director Joseph M. Velli Elect Director Sandra S. Wijnberg Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Amend Bylaws Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
COLG	ATE-PALMOLIVE COMPANY			
	er: CL Security ID: 19 ing Date: MAY 12, 2023 Meeting Type: An rd Date: MAR 13, 2023	94162103 nnual		
# 1bc 1def 1jh 1jk 3 456	Proposal Elect Director John P. Bilbrey Elect Director John T. Cahill Elect Director Steve Cahillane Elect Director Lisa M. Edwards Elect Director C. Martin Harris Elect Director Martina Hund-Mejean Elect Director Martina Hund-Mejean Elect Director Kimberly A. Nelson Elect Director Lorrie M. Norrington Elect Director Lorrie M. Norrington Elect Director Stephen I. Sadove Elect Director Noel R. Wallace Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair Adopt Share Retention Policy For Senior Executives	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
	AST CORPORATION			
	er: CMCSA Security ID: 20 ing Date: JUN 07, 2023 Meeting Type: An rd Date: APR 03, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Elect Director Kenneth J. Bacon Elect Director Thomas J. Baltimore, Jr Elect Director Madeline S. Bell Elect Director Edward D. Breen Elect Director Gerald L. Hassell Elect Director Jeffrey A. Honickman Elect Director Maritza G. Montiel Elect Director Asuka Nakahara Elect Director David C. Novak	Mgt Rec For For For For For For For For For	Vote Cast Withhold For Withhold For For Withhold For For For	Sponsor Management Management Management Management Management Management Management

1.10 2	Elect Director Brian L. Roberts Ratify Deloitte & Touche LLP as	For For	For For	Management Management
3 4	Auditors Approve Omnibus Stock Plan Amend Qualified Employee Stock	For For	For For	Management Management
5	Purchase Plan Advisory Vote to Ratify Named	For	For	Management
6 7	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Oversee and Report on a Racial Equity	One Year Against	One Year For	Management Shareholder
8	Audit Report on Climate Risk in Retirement	Against	For	Shareholder
9	Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris	Against	For	Shareholder
10	Agreement Goal Report on Congruency of Political Spending with Company Values and	Against	For	Shareholder
11	Priorities Report on Risks Related to Operations in China	Against	Against	Shareholder
COMER	ICA INCORPORATED			
	er: CMA Security ID: 20 ng Date: APR 25, 2023 Meeting Type: An ed Date: FEB 24, 2023	0340107 nual		
<pre># 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3 4</pre>	Proposal Elect Director Nancy Avila Elect Director Michael E. Collins Elect Director Roger A. Cregg Elect Director Curtis C. Farmer Elect Director Jacqueline P. Kane Elect Director Derek J. Kerr Elect Director Richard G. Lindner Elect Director Jennifer H. Sampson Elect Director Barbara R. Smith Elect Director Robert S. Taubman Elect Director Robert S. Taubman Elect Director Nina G. Vaca Elect Director Nina G. Vaca Elect Director Michael G. Van de Ven Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
CONAG	RA BRANDS, INC.			
	er: CAG Security ID: 20 ng Date: SEP 21, 2022 Meeting Type: An d Date: AUG 01, 2022			
# 1bc 1cd 1f 1h 1j 2 3 45	Proposal Elect Director Anil Arora Elect Director Thomas "Tony" K. Brown Elect Director Emanuel "Manny" Chirico Elect Director Sean M. Connolly Elect Director George Dowdie Elect Director Fran Horowitz Elect Director Richard H. Lenny Elect Director Melissa Lora Elect Director Ruth Ann Marshall Elect Director Denise A. Paulonis Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Provide Right to Act by Written Consent Require Independent Board Chair	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104 Meeting Date: MAY 16, 2023 Meeting Type: Annual Proposal Management Elect Director Dennis V. Arriola For Against Management Elect Director Jody Freeman For Against Management Elect Director Jeffrey A. Joerres For Against Management Elect Director Ryan M. Lance For Against Management Elect Director Timothy A. Leach For Against Management Elect Director William H. McRaven For Against Management Elect Director Sharmila Mulligan For Against Management Elect Director Eric D. Mullins For Against Management Elect Director Robert A. Niblock For Against Management Elect Director Robert A. Niblock For Against Management Elect Director R.A. Walker For Against Management Advisory Vote on Say on Pay Frequency Frovide Right to Call Special Meeting Approve Omnibus Stock Plan For For For Management Require Independent Board Chair Against For Shareholder Senior Executives Report on Lobbying Payments and Policer Record Date: MAR 20, 2023 # 1a 1b 1c 1d 1e 1f 1g 1ħ 1i 1j 1k 11 1 m 2 3 4 5 6 7 8 Senior Executives 9 Report on Tax Transparency Against For Shareholder 10 Report on Lobbying Payments and Policy Against For Shareholder \_\_\_\_\_ CONSOLIDATED EDISON, INC. Ticker: ED Security ID: 209115104 Meeting Date: MAY 15, 2023 Record Date: MAR 20, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Timothy P. CawleyForForForManagement1.2Elect Director Ellen V. FutterForForManagement1.3Elect Director John F. KillianForForManagement1.4Elect Director Karol V. MasonForForManagement1.5Elect Director Dwight A. McBrideForForManagement1.6Elect Director William J. MulrowForForManagement1.7Elect Director Armando J. OliveraForForManagement1.8Elect Director Linda S. SanfordForForManagement1.9Elect Director Linda S. SanfordForForManagement1.11Elect Director L. Frederick SutherlandForForManagement2Ratify PricewaterhouseCoopers LLP asForForManagement Auditors AdditorsAdditorsForForManagementAdvisory Vote to Ratify NamedForForManagementExecutive Officers' CompensationAdvisory Vote on Say on Pay FrequencyOne YearOne YearManagementApprove Omnibus Stock PlanForForManagement 3 Advisory Vote to Ratify Named 4 5 Approve Omnibus Stock Plan \_\_\_\_\_ CONSTELLATION BRANDS, INC. Ticker: STZ Security ID: 21036P108 Meeting Date: JUL 19, 2022 Record Date: MAY 20, 2022 #ProposalMgt RecVote CastSponsor1.1Elect Director Jennifer M. DanielsForForForManagement1.2Elect Director Jeremy S. G. FowdenForWithholdManagement1.3Elect Director Jose Manuel Madero GarzaForForManagement1.4Elect Director Daniel J. McCarthyForForManagement2Ratify KPMG LLP as AuditorsForForManagement3Advisory Vote to Ratify NamedForForManagementExecutive Officers' CompensationForForManagement Executive Officers' Compensation \_\_\_\_\_ CONSTELLATION BRANDS, INC.

Ticke Meeti Recor	er: S .ng Date: M rd Date: S	STZ NOV 09, 2 SEP 20, 2	2022	Security ID: Meeting Type:	Specia	al		
# 1 2	Proposal Amend Cha Adjourn M	arter			Mgt For For	-	Vote Cast For For	rianagemente
CONST	ELLATION E	ENERGY CO	DRPORA	FION				
Meeti	er: ( .ng Date: A rd Date: N	APR 25, 2	2023 2023	Security ID: Meeting Type:	210371 Annual	109. -		
# 1.1 1.2 1.3 2 3 4	Elect Dir Advisory Executive Advisory	rector As Vote to e Officer Vote on	shish 1 Ratify ss' Con Sav on	Dominguez olzrichter Khandpur y Named mpensation n Pay Frequenc Coopers LLP as	For For For For	r F Year	For For For One Year	Management Management Management Management
Ticke Meeti	er: Cong Date: Cong Data: Cong Da	CPRT DCT 31, 2 DCT 03, 2	2022	Security ID: Meeting Type:	217204 Specia	1106 1		
# 1 2	Proposal Increase Adjourn M	Authoriz Meeting	zed Cor	mmon Stock	Mgt For For	-	Vote Cast For For	Management
COPAR								
Ticke Meeti		DEC 02, 2	2022	Security ID: Meeting Type:	217204 Annual	106		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3	Elect Dir Elect Dir	ector A. ector Ma ector St ector Ja ector Ja ector Th ector Th ector St ector Ca Vote to e Officer	Jayso att Blu ceven J aniel o ames E cephen derylyn arl D. Ratif cs' Cor	unt D. Cohan J. Englander . Meeks N. Tryforos . Morefield Fisher n Harley LeBon Sparks	F01 F01 F01 F01 F01 F01 F01 F01 F01 F01		Vote Cast For For For For For For For For For Against For	2 Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
	NG INCORPO				0.000			
Ticke Meeti Recor	er: .ng Date: A cd Date: H	GLW APR 27, 2 TEB 28, 2	2023 2023	Security ID: Meeting Type:				
# 1a 1b 1c 1d 1e		rector Le rector St rector Ri	eslie ä cephani		Mgt For For For	- -	Vote Cast For For For For	Sponsor Management Management Management Management

1g 1h 1j 1k 1n 10 2 3 4	Elect Director Roger W. Ferguson, Jr. Elect Director Deborah A. Henretta Elect Director Daniel P. Huttenlocher Elect Director Kurt M. Landgraf Elect Director Kevin J. Martin Elect Director Deborah D. Rieman Elect Director Hansel E. Tookes, II Elect Director Wendell P. Weeks Elect Director Mark S. Wrighton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency	For For For For For For For For One Year	For For For For For For For For One Year	Management Management Management Management Management Management Management Management Management Management				
CORTE	EVA, INC.							
	er: CTVA Security ID: 22 ng Date: APR 21, 2023 Meeting Type: An od Date: FEB 27, 2023							
# 1b 1d 1d 1f 1h 1i 1k 1m 2 3	Proposal Elect Director Lamberto Andreotti Elect Director Klaus A. Engel Elect Director David C. Everitt Elect Director Janet P. Giesselman Elect Director Karen H. Grimes Elect Director Michael O. Johanns Elect Director Rebecca B. Liebert Elect Director Marcos M. Lutz Elect Director Charles V. Magro Elect Director Charles V. Magro Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Patrick J. Ward Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management				
	AR GROUP, INC.							
Ticke Meeti	er: CSGP Security ID: 22 ng Date: JUN 08, 2023 Meeting Type: An ed Date: APR 11, 2023	160N109 nual						
# 1ab 1cb 1de 1f 1n 2 3 4 5	Proposal Elect Director Michael R. Klein Elect Director Andrew C. Florance Elect Director Michael J. Glosserman Elect Director John W. Hill Elect Director Laura Cox Kaplan Elect Director Robert W. Musslewhite Elect Director Christopher J. Nassetta Elect Director Louise S. Sams Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Mgt Rec For For For For For For For For One Year Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Shareholder				
Ticke Meeti	COSTCO WHOLESALE CORPORATION Ticker: COST Security ID: 22160K105 Meeting Date: JAN 19, 2023 Meeting Type: Annual							
# 1a 1b 1c	d Date: NOV 11, 2022 Proposal Elect Director Susan L. Decker Elect Director Kenneth D. Denman Elect Director Richard A. Galanti	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management				

<pre>1d Elect Director Hamilton E. James 1e Elect Director W. Craig Jelinek 1f Elect Director Sally Jewell 1g Elect Director Charles T. Munger 1h Elect Director Jeffrey S. Raikes 1i Elect Director John W. Stanton 1j Elect Director Ron M. Vachris 1k Elect Director Mary Agnes (Maggie) Wilderotter 2 Ratify KPMG LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency 5 Report on Risk Due to Restrictions on Reproductive Rights</pre>	For For For For For For For One Year Against	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Shareholder				
COTEDDA ENEDCY INC							
COTERRA ENERGY INC. Ticker: CTRA Security ID: 1 Meeting Date: MAY 04, 2023 Meeting Type: A Record Date: MAR 09, 2023	27097103 nnual						
# Proposal 1.1 Elect Director Thomas E. Jorden 1.2 Elect Director Robert S. Boswell 1.3 Elect Director Dorothy M. Ables 1.4 Elect Director Dorothy M. Ables 1.4 Elect Director Dan O. Dinges 1.6 Elect Director Paul N. Eckley 1.7 Elect Director Hans Helmerich 1.8 Elect Director Lisa A. Stewart 1.9 Elect Director Krances M. Vallejo 1.10 Elect Director Marcus A. Watts 2 Ratify PricewaterhouseCoopers LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency 5 Approve Omnibus Stock Plan 6 Report on Reliability of Methane Emission Disclosures 7 Report on Climate Lobbying	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder				
CROWN CASTLE INC.							
Ticker: CCI Security ID: 2. Meeting Date: MAY 17, 2023 Meeting Type: A: Record Date: MAR 20, 2023							
# Proposal la Elect Director P. Robert Bartolo lb Elect Director Jay A. Brown lc Elect Director Cindy Christy ld Elect Director Ari Q. Fitzgerald le Elect Director Andrea J. Goldsmith lf Elect Director Tammy K. Jones lg Elect Director Tammy K. Jones lg Elect Director W. Benjamin Moreland li Elect Director Kevin A. Stephens lj Elect Director Matthew Thornton, III 2 Ratify PricewaterhouseCoopers LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Amend Charter to Allow Exculpation of Certain Officers	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management				
CSX CORPORATION Ticker: CSX Security ID: 126408103 Meeting Date: MAY 10, 2023 Meeting Type: Annual Record Date: MAR 08, 2023							

# 1a 1b 1c 1d 1f 1j 1k 2 3 4	Proposal Elect Director Donna M. Alvarado Elect Director Thomas P. Bostick Elect Director Steven T. Halverson Elect Director Paul C. Hilal Elect Director Joseph R. Hinrichs Elect Director David M. Moffett Elect Director Linda H. Riefler Elect Director Suzanne M. Vautrinot Elect Director James L. Wainscott Elect Director J. Steven Whisler Elect Director John J. Zillmer Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
CUMMI	NS INC.			
	r: CMI Security ID: 23 ng Date: MAY 09, 2023 Meeting Type: An d Date: MAR 07, 2023	1021106 nual		
# 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Proposal Elect Director N. Thomas Linebarger Elect Director Jennifer W. Rumsey Elect Director Gary L. Belske Elect Director Robert J. Bernhard Elect Director Bruno V. Di Leo Allen Elect Director Stephen B. Dobbs Elect Director Carla A. Harris Elect Director Thomas J. Lynch Elect Director William I. Miller Elect Director Georgia R. Nelson Elect Director Karen H. Quintos Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Amend Nonqualified Employee Stock Purchase Plan Require Independent Board Chairman Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
CVS H	EALTH CORPORATION			
	r: CVS Security ID: 12 ng Date: MAY 18, 2023 Meeting Type: An d Date: MAR 20, 2023	6650100 nual		
# 1ab 1cd 1ef 1f 1hi 1jk 2 3 4 56 7	Proposal Elect Director Fernando Aguirre Elect Director Jeffrey R. Balser Elect Director C. David Brown, II Elect Director Alecia A. DeCoudreaux Elect Director Nancy-Ann M. DeParle Elect Director Roger N. Farah Elect Director Anne M. Finucane Elect Director Edward J. Ludwig Elect Director Karen S. Lynch Elect Director Jean-Pierre Millon Elect Director Mary L. Schapiro Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Adopt a Paid Sick Leave Policy Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Bylaws to Require Shareholder	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder

8 9 	Approval of Certain Provisions Related to Director Nominations by Shareholders Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against Against	For Against	Shareholder Shareholder	
D.R. Ticke	HORTON, INC. er: DHI Security ID: 23	331A109			
Meeti	ing Date: JAN 18, 2023 Meeting Type: An add Date: NOV 30, 2022				
# 1b 1c 1d 1e 1f 2 3	Proposal Elect Director Donald R. Horton Elect Director Barbara K. Allen Elect Director Brad S. Anderson Elect Director Michael R. Buchanan Elect Director Benjamin S. Carson, Sr. Elect Director Maribess L. Miller Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management	
DANAH	IER CORPORATION				
Meeti	Ticker: DHR Security ID: 235851102 Meeting Date: MAY 09, 2023 Meeting Type: Annual Record Date: MAR 10, 2023				
# abcdefghijk1mn 23 456	Proposal Elect Director Rainer M. Blair Elect Director Feroz Dewan Elect Director Linda Filler Elect Director Teri List Elect Director Walter G. Lohr, Jr. Elect Director Walter G. Lohr, Jr. Elect Director Jessica L. Mega Elect Director Mitchell P. Rales Elect Director Steven M. Rales Elect Director Pardis C. Sabeti Elect Director A. Shane Sanders Elect Director A. Shane Sanders Elect Director Alan G. Spoon Elect Director Raymond C. Stevens Elect Director Elias A. Zerhouni Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Mgt Rec For For For For For For For For For For	Vote Cast For For Against For For For For Against For Against For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder	
Ticke Meeti	IN RESTAURANTS, INC. er: DRI Security ID: 23 ng Date: SEP 21, 2022 Meeting Type: An ed Date: JUL 27, 2022				
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Elect Director Margaret Shan Atkins Elect Director Ricardo 'Rick' Cardenas Elect Director Juliana L. Chugg Elect Director James P. Fogarty Elect Director Cynthia T. Jamison Elect Director Eugene I. Lee, Jr. Elect Director Nana Mensah Elect Director William S. Simon Elect Director Charles M. Sonsteby	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management	

1.10 2 3	Elect Director Timothy J. Wilmott Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	For For For	For For For	Management Management Management	
DAVITA INC.					
	r: DVA Security ID: 23 ng Date: JUN 06, 2023 Meeting Type: An d Date: APR 14, 2023				
# 1b 1c 1d 1e 1f 1h 1i 2 3 4	Proposal Elect Director Pamela M. Arway Elect Director Charles G. Berg Elect Director Barbara J. Desoer Elect Director Jason M. Hollar Elect Director Gregory J. Moore Elect Director John M. Nehra Elect Director John M. Nehra Elect Director Adam H. Schechter Elect Director Adam H. Schechter Elect Director Phyllis R. Yale Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	_	Sponsor Management Management Management Management Management Management Management Management Management	
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	Management	
	& COMPANY	4100105			
	r: DE Security ID: 24 ng Date: FEB 22, 2023 Meeting Type: An d Date: DEC 27, 2022				
# 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4	Proposal Elect Director Leanne G. Caret Elect Director Tamra A. Erwin Elect Director Alan C. Heuberger Elect Director Charles O. Holliday, Jr. Elect Director Michael O. Johanns Elect Director Clayton M. Jones Elect Director John C. May Elect Director Gregory R. Page Elect Director Sherry M. Smith Elect Director Sherry M. Smith Elect Director Sheila G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as	For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management	
5	Auditors Submit Severance Agreement	Against		Shareholder	
	(Change-in-Control) to Shareholder Vote				
DELTA	AIR LINES, INC.				
Ticke: Meeti: Recore	r: DAL Security ID: 24 ng Date: JUN 15, 2023 Meeting Type: An d Date: APR 28, 2023				
# 1b 1c 1d 1f 1h 1i 1j	Proposal Elect Director Edward H. Bastian Elect Director Greg Creed Elect Director David G. DeWalt Elect Director William H. Easter, III Elect Director Leslie D. Hale Elect Director Christopher A. Hazleton Elect Director Michael P. Huerta Elect Director Jeanne P. Jackson Elect Director George N. Mattson Elect Director Vasant M. Prabhu Elect Director Sergio A. L. Rial	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For Against For For	Sponsor Management Management Management Management Management Management Management Management Management Management	

Elect Director David S. TaylorForForManagementElect Director Kathy N. WallerForForForManagementAdvisory Vote to Ratify NamedForForManagementExecutive Officers' CompensationAdvisory Vote on Say on Pay FrequencyOne YearOne YearManagementRatify Ernst & Young LLP as AuditorsForForForManagementSubmit Severance AgreementAgainstForShareholder 11 1m 2 3 4 5 Shareholder (Change-in-Control) to Shareholder Vote Against For 6 Adopt and Disclose a Freedom of Shareholder Association and Collective Bargaining Policy DENTSPLY SIRONA INC. Ticker: XRAY Security ID: 24906P109 Meeting Date: MAY 24, 2023 Meeting Type: Annual Record Date: MAR 27, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Eric K. BrandtForForManagement1bElect Director Simon D. CampionForForManagement1cElect Director Willie A. DeeseForForManagement1dElect Director Betsy D. HoldenForForManagement1eElect Director Clyde R. HoseinForForManagement1fElect Director Harry M. JansenForForManagement Kraemer, Jr. 1g Elect Director Gregory T. Lucier For For 1h Elect Director Jonathan J. Mazelsky For For 1i Elect Director Leslie F. Varon For For 1j Elect Director Janet S. Vergis For For 1k Elect Director Dorothea Wenzel For For 2 Ratify PricewaterhouseCoopers LLP as For For Kraemer, Jr. Management Management Management Management Management Management Auditors Auditors Advisory Vote to Ratify Named For For Management Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year One Year Management 3 4 \_\_\_\_\_ DEVON ENERGY CORPORATION Meeting Date: JUN 07, 2023 Record Date: APR 10, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Barbara M. BaumannForWithholdManagement1.2Elect Director John E. BethancourtForForManagement1.3Elect Director Ann G. FoxForForManagement1.4Elect Director Gennifer F. KellyForForManagement1.5Elect Director Kelt KindickForWithholdManagement1.6Elect Director John Krenicki, Jr.ForForManagement1.7Elect Director Karl F. KurzForForManagement1.8Elect Director Robert A. Mosbacher, Jr.ForForManagement1.10Elect Director Richard E. MuncriefForForManagement1.11Elect Director Valerie M. WilliamsForForManagement2Ratify KPMG LLP as AuditorsForForManagement3Advisory Vote to Ratify NamedForForManagement4Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement Advisory Vote on Say on Pay Frequency One Year One Year Management Amend Certificate of Incorporation to For For Management Add Federal Forum Selection Provision 4 5 Amend Certificate of Incorporation to For For Adopt Limitations on the Liability of 6 Management Officers Amend Right to Call Special Meeting Against For Shareholder 7 \_\_\_\_\_ DEXCOM, INC. Ticker: DXCM Security ID: 252131107 Meeting Date: MAY 18, 2023 Record Date: MAR 29, 2023

# 1.2 1.3 1.4 1.5 1.6 1.7 2 3 4 5	Proposal Elect Director Steven R. Altman Elect Director Richard A. Collins Elect Director Karen Dahut Elect Director Mark G. Foletta Elect Director Barbara E. Kahn Elect Director Kyle Malady Elect Director Eric J. Topol Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Median Gender/Racial Pay Gap	Mgt Rec For For For For For For For One Year Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Shareholder	
DIAMO	NDBACK ENERGY, INC.				
	r: FANG Security ID: 252 ng Date: JUN 08, 2023 Meeting Type: And d Date: APR 13, 2023	278X109 nual			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.9 2 3 4 5 6	Proposal Elect Director Travis D. Stice Elect Director Vincent K. Brooks Elect Director David L. Houston Elect Director Rebecca A. Klein Elect Director Stephanie K. Mains Elect Director Mark L. Plaumann Elect Director Melanie M. Trent Elect Director Frank D. Tsuru Elect Director Steven E. West Advisory Vote to Ratify Named Executive Officers' Compensation Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Ratify Grant Thornton LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management	
DIGIT	AL REALTY TRUST, INC.				
	r: DLR Security ID: 253 ng Date: JUN 08, 2023 Meeting Type: And d Date: APR 06, 2023	3868103 nual			
# 1b 1c 1d 1f 1h 1i 2 3 4 5	Proposal Elect Director Alexis Black Bjorlin Elect Director VeraLinn 'Dash' Jamieson Elect Director Kevin J. Kennedy Elect Director William G. LaPerch Elect Director Jean F.H.P. Mandeville Elect Director Afshin Mohebbi Elect Director Mark R. Patterson Elect Director Mark R. Patterson Elect Director Andrew P. Power Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Risks Associated with Use of Concealment Clauses Report on Whether Company Policies Reinforce Racism in Company Culture	For For For For For For For For For One Year	Vote Cast For For For For For For For For For One Year For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder	
	DISCOVER FINANCIAL SERVICES				
	Ticker: DFS Security ID: 254709108 Meeting Date: MAY 11, 2023 Meeting Type: Annual				

Record Date: MAR 13, 2023

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.10 1.11 1.12 2 3 4 5	Proposal Elect Director Jeffrey S. Aronin Elect Director Mary K. Bush Elect Director Gregory C. Case Elect Director Candace H. Duncan Elect Director Joseph F. Eazor Elect Director Roger C. Hochschild Elect Director Thomas G. Maheras Elect Director John B. Owen Elect Director David L. Rawlinson, II Elect Director Beverley A. Sibblies Elect Director Mark A. Thierer Elect Director Jennifer L. Wong Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
 DISH	NETWORK CORPORATION			
	er: DISH Security ID: 25 Ing Date: APR 28, 2023 Meeting Type: An cd Date: MAR 07, 2023	470M109 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5	Proposal Elect Director Kathleen Q. Abernathy Elect Director George R. Brokaw Elect Director Stephen J. Bye Elect Director W. Erik Carlson Elect Director James DeFranco Elect Director Cantey M. Ergen Elect Director Charles W. Ergen Elect Director Joseph T. Proietti Ratify KPMG LLP as Auditors Amend Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast Withhold Withhold For For Withhold Withhold Withhold For For For Against One Year	Sponsor Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti				
# 1a 1c 1c 1f 1h 1i 2 3 4 5 6 7	Proposal Elect Director Warren F. Bryant Elect Director Michael M. Calbert Elect Director Ana M. Chadwick Elect Director Patricia D. Fili-Krushel Elect Director Timothy I. McGuire Elect Director Jeffery C. Owen Elect Director Debra A. Sandler Elect Director Ralph E. Santana Elect Director Todd J. Vasos Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Report on 2025 Cage-Free Egg Goal Amend Right to Call Special Meeting Oversee and Report a Workplace Health and Safety Audit	Mgt Rec For For For For For For For For One Year For Against Against	Vote Cast For For For For For For For For For One Year For For Against For	Sponsor Management Management Management Management Management Management Management Management Management Shareholder Shareholder

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DOLLAR TREE, INC.

Ticker: DLTR Security ID: 25 Meeting Date: JUN 13, 2023 Meeting Type: Ar Record Date: APR 14, 2023			
Proposal la Elect Director Richard W. Dreiling lb Elect Director Cheryl W. Grise lc Elect Director Daniel J. Heinrich ld Elect Director Paul C. Hilal le Elect Director Edward J. Kelly, III f Elect Director Mary A. Laschinger lg Elect Director Jeffrey G. Naylor lh Elect Director Winnie Y. Park li Elect Director Bertram L. Scott lj Elect Director Stephanie P. Stahl Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors S Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For Against One Year For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder
DOMINION ENERGY, INC.			
Ticker: D Security ID: 25 Meeting Date: MAY 10, 2023 Meeting Type: Ar Record Date: MAR 03, 2023			
# Proposal A Elect Director James A. Bennett B Elect Director Robert M. Blue C Elect Director D. Maybank Hagood D Elect Director Ronald W. Jibson E Elect Director Ronald W. Jibson E Elect Director Mark J. Kington F Elect Director Mark J. Kington F Elect Director Mark J. Kington IF Elect Director Robert M. Rigby H Elect Director Robert H. Spilman, Jr. J Elect Director Susan N. Story IK Elect Director Michael E. Szymanczyk 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast Against For Against For For For For For For Against For One Year	Sponsor Management Management Management Management Management Management Management Management Management Management
<ul> <li>4 Ratify Deloitte &amp; Touche LLP as Auditors</li> <li>5 Amend Right to Call Special Meeting</li> <li>6 Amend Advance Notice Provisions for</li> </ul>	For For For	For For For	Management Management Management
Director Nominations 7 Require Independent Board Chair	Against	For	Shareholder
DOMINO'S PIZZA, INC. Ticker: DPZ Security ID: 25 Meeting Date: APR 25, 2023 Meeting Type: Ar Record Date: MAR 01, 2023			
# Proposal 1.1 Elect Director David A. Brandon 1.2 Elect Director C. Andrew Ballard 1.3 Elect Director C. Andrew B. Balson 1.4 Elect Director Andrew B. Balson 1.4 Elect Director Corie S. Barry 1.5 Elect Director Diana F. Cantor 1.6 Elect Director Richard L. Federico 1.7 Elect Director James A. Goldman 1.8 Elect Director Patricia E. Lopez 1.9 Elect Director Russell J. Weiner 2 Ratify PricewaterhouseCoopers LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management

DOVER CORPORATION Ticker: DOV Security ID: 260003108 Meeting Date: MAY 05, 2023 Meeting Type: Annual Record Date: MAR 08, 2023 ProposalMgt RecVote CastSponsorElect Director Deborah L. DeHaasForForForManagementElect Director H. John Gilbertson, Jr.ForForManagementElect Director Kristiane C. GrahamForAgainstManagementElect Director Michael F. JohnstonForAgainstManagementElect Director Michael ManleyForForManagementElect Director Eric A. SpiegelForForManagementElect Director Richard J. TobinForForManagementElect Director Keith E. WandellForForManagementElect Director Keith E. WandellForForManagementAdvisory Vote to Ratify NamedForForForAdvisory Vote to Ratify NamedForForForManagement 1a 1b 1 c1d 1e 1 f 1q 1ĥ 1i 2 3 Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year One Year Management Submit Severance Agreement Against Against Shareholder 4 5 (Change-in-Control) to Shareholder Vote \_\_\_\_\_ DOW INC. Meeting Date: APR 13, 2023 Record Date: FEB 15, 2023 Security ID: 260557103 Meeting Type: Annual ProposalMgt RecVote CastSponsorElect Director Samuel R. AllenForForForManagementElect Director Gaurdie E. Banister, Jr.ForForManagementElect Director Wesley G. BushForForManagementElect Director Richard K. DavisForForManagementElect Director Jerri DeVardForForManagementElect Director Debra L. DialForForManagementElect Director Jeff M. FettigForForManagementElect Director Jacqueline C. HinmanForForManagementElect Director Juis Alberto MorenoForForManagementElect Director Jacqueline W. YohannesForForManagementElect Director Daniel W. YohannesForForManagementAdvisory Vote to Ratify NamedForForForManagementAuditorsAuditorsForForForManagement 1a 1b 1c 1d 1e 1 f 1q 1ħ 1i 1j 1 k 11 2 For For 3 Auditors Require Independent Board Chair Against For Shareholder Commission Audited Report on Reduced Against For Shareholder 4 5 Plastics Demand \_\_\_\_\_ DTE ENERGY COMPANY Meeting Date: MAY 04, 2023 Record Date: MAR 07, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director David A. BrandonForForManagement1.2Elect Director Charles G. McClure, Jr.ForForManagement1.3Elect Director Gail J. McGovernForForManagement1.4Elect Director Gerardo NorciaForForManagement1.5Elect Director Robert C. Skaggs, Jr.ForForManagement1.6Elect Director David A. ThomasForForManagement1.8Elect Director Gary H. TorgowForForManagement1.9Elect Director James H. VandenbergheForForManagement1.10Elect Director Valerie M. WilliamsForForManagement2Ratify PricewaterhouseCoopers LLP asForForManagement Auditors For For Management 3 Advisory Vote to Ratify Named

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Executive Officers' Compensation

4 5 6 7	Advisory Vote on Say on Pay Frequency Amend Right to Call Special Meeting Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Lobbying Payments and Policy	One Year For Against Against	For For	Management Management Shareholder Shareholder
DUKE	ENERGY CORPORATION			
	er: DUK Security ID: 20 ing Date: MAY 04, 2023 Meeting Type: Ar rd Date: MAR 06, 2023			
# 1ab 1c 1d 1f 1f 1h 1i 1k 1n 2 3 4 56 7	Proposal Elect Director Derrick Burks Elect Director Annette K. Clayton Elect Director Theodore F. Craver, Jr. Elect Director Robert M. Davis Elect Director Caroline Dorsa Elect Director W. Roy Dunbar Elect Director Nicholas C. Fanandakis Elect Director Lynn J. Good Elect Director John T. Herron Elect Director Idalene F. Kesner Elect Director Michael J. Pacilio Elect Director Michael J. Pacilio Elect Director William E. Webster, Jr. Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan Adopt Simple Majority Vote Create a Committee to Evaluate Decarbonization Risk	For For For For For For For For	For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
Ticke Meet	REALTY CORPORATION er: DRE Security ID: 20 ing Date: SEP 28, 2022 Meeting Type: Sp rd Date: AUG 08, 2022			
# 1 2 3	Proposal Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting	Mgt Rec For For For	Vote Cast For Against For	Sponsor Management Management Management
DUPON	NT DE NEMOURS, INC.			
Ticke Meet Reco	er: DD Security ID: 26 ing Date: MAY 24, 2023 Meeting Type: Ar rd Date: MAR 29, 2023			
# 1b 1c 1c 1f 1f 1h 1j 1k 2 3	Proposal Elect Director Amy G. Brady Elect Director Edward D. Breen Elect Director Ruby R. Chandy Elect Director Terrence R. Curtin Elect Director Alexander M. Cutler Elect Director Eleuthere I. du Pont Elect Director Kristina M. Johnson Elect Director Luther C. Kissam Elect Director Frederick M. Lowery Elect Director Raymond J. Milchovich Elect Director Steven M. Sterin Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
4	Require Independent Board Chair	Against	For	Shareholder

DXC I	TECHNOLOGY COMPANY			
	er: DXC Security ID: 2 ng Date: JUL 26, 2022 Meeting Type: 2 cd Date: MAY 27, 2022	23355L106 Annual		
# 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3	Proposal Elect Director Mukesh Aghi Elect Director Amy E. Alving Elect Director David A. Barnes Elect Director Raul J. Fernandez Elect Director David L. Herzog Elect Director Dawn Rogers Elect Director Michael J. Salvino Elect Director Carrie W. Teffner Elect Director Akihiko Washington Elect Director Robert F. Woods Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
EASTM	MAN CHEMICAL COMPANY			
	er: EMN Security ID: 2 Ing Date: MAY 04, 2023 Meeting Type: 2 Ind Date: MAR 15, 2023			
	Proposal Elect Director Humberto P. Alfonso Elect Director Brett D. Begemann Elect Director Eric L. Butler Elect Director Mark J. Costa Elect Director Edward L. Doheny, II Elect Director Linnie M. Haynesworth Elect Director Julie F. Holder Elect Director Renee J. Hornbaker Elect Director Kim Ann Mink Elect Director James J. O'Brien Elect Director David W. Raisbeck Elect Director Charles K. Stevens, III Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair	For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti	I CORPORATION PLC er: ETN Security ID: ( .ng Date: APR 26, 2023 Meeting Type: 2 cd Date: FEB 27, 2023			
# 1a 1b 1c 1d 1f 1g 1h 1j 2	Proposal Elect Director Craig Arnold Elect Director Olivier Leonetti Elect Director Silvio Napoli Elect Director Gregory R. Page Elect Director Sandra Pianalto Elect Director Robert V. Pragada Elect Director Lori J. Ryerkerk Elect Director Gerald B. Smith Elect Director Dorothy C. Thompson Elect Director Darryl L. Wilson Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Authorize Issue of Equity with	For	For	Management
6	Pre-emptive Rights Authorise Issue of Equity without	For	For	Management
7	Pre-emptive Rights Authorize Share Repurchase of Issued	For	For	Management
	Share Capital			2
EBAY,	INC.			
	er: EBAY Security ID: 27 ng Date: JUN 21, 2023 Meeting Type: An d Date: APR 24, 2023			
# 1bc 1cd 1ef 1fg 1i 2 3 456 7	Proposal Elect Director Adriane M. Brown Elect Director Aparna Chennapragada Elect Director Logan D. Green Elect Director E. Carol Hayles Elect Director Jamie Iannone Elect Director Shripriya Mahesh Elect Director Paul S. Pressler Elect Director Perry M. Traquina Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Amend Certificate of Incorporation to Limit the Liability of Certain Officers Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Mgt Rec For For For For For For For For One Year For For Against	Against For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
ECOLA	B INC.			
	r: ECL Security ID: 27 ng Date: MAY 04, 2023 Meeting Type: An d Date: MAR 07, 2023			
# 1bc 1de 1f 1hi 1j 1k 1m 2	Proposal Elect Director Shari L. Ballard Elect Director Barbara J. Beck Elect Director Christophe Beck Elect Director Jeffrey M. Ettinger Elect Director Eric M. Green Elect Director Arthur J. Higgins Elect Director Michael Larson Elect Director David W. MacLennan Elect Director Tracy B. McKibben Elect Director Tracy B. McKibben Elect Director Lionel L. Nowell, III Elect Director Victoria J. Reich Elect Director Suzanne M. Vautrinot Elect Director John J. Zillmer Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
3 4	Approve Omnibus Stock Plan Amend Nonqualified Employee Stock	For For	For For	Management Management
5	Purchase Plan Advisory Vote to Ratify Named	For	Against	Management
6 7	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair		One Year For	Management Shareholder
		-		
EDISON INTERNATIONAL Ticker: EIX Security ID: 281020107				
Meeti	er: EIX Security ID: 28 ng Date: APR 27, 2023 Meeting Type: An d Date: MAR 03, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
ttm a. //	w and pow/Amphives/adapts/data/227240/000110465022006511/tm	2224(2241	http:////2022.2.00.1	2 DM 41

1a 1b 1c 1d 1f 1f 1j 1k 2 3 4	Elect Director Jeanne Beliveau-Dunn Elect Director Michael C. Camunez Elect Director Vanessa C.L. Chang Elect Director James T. Morris Elect Director Timothy T. O'Toole Elect Director Pedro J. Pizarro Elect Director Marcy L. Reed Elect Director Carey A. Smith Elect Director Linda G. Stuntz Elect Director Peter J. Taylor Elect Director Keith Trent Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
	DS LIFESCIENCES CORPORATION			
	r: EW Security ID: 28 ng Date: MAY 11, 2023 Meeting Type: An d Date: MAR 13, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5	Proposal Elect Director Kieran T. Gallahue Elect Director Leslie S. Heisz Elect Director Paul A. LaViolette Elect Director Steven R. Loranger Elect Director Martha H. Marsh Elect Director Michael A. Mussallem Elect Director Ramona Sequeira Elect Director Ramona Sequeira Elect Director Bernard J. Valeriani Elect Director Bernard J. Zovighian Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For One Year For For	Sponsor Management Management Management Management Management Management Management Management Management Management
6	Require Independent Board Chair	Against	For	Shareholder
Ticke: Meetin Record # 1a 1b 1c 1d 1c 1d 1e 1f 1g 1h	RONIC ARTS INC. r: EA Security ID: 28 ng Date: AUG 11, 2022 Meeting Type: Ani d Date: JUN 17, 2022 Proposal Elect Director Kofi A. Bruce Elect Director Rachel A. Gonzalez Elect Director Jeffrey T. Huber Elect Director Talbott Roche Elect Director Richard A. Simonson Elect Director Luis A. Ubinas Elect Director Heidi J. Ueberroth Elect Director Andrew Wilson		Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management
2 3 4 5	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Amend Omnibus Stock Plan Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	For For For	For For For For	Management Management Management Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
Ticker	NCE HEALTH, INC.	6752103		

Record Date: MAR 17, 2023

# Proposal 1.1 Elect Director Gail K. Boudreaux 1.2 Elect Director R. Kerry Clark 1.3 Elect Director Robert L. Dixon, Jr. 1.4 Elect Director Deanna D. Strable 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify Ernst & Young LLP as Auditors 5 Reduce Ownership Threshold for 5 Shareholders to Call Special Meeting 6 Annually Report Third Party Political Contributions	Mgt Rec For For For For One Year For Against Against	Vote Cast For For For For One Year For For Against	Sponsor Management Management Management Management Management Shareholder Shareholder
ELI LILLY AND COMPANY			
Ticker: LLY Security ID: 53 Meeting Date: MAY 01, 2023 Meeting Type: Ar Record Date: FEB 21, 2023			
<ul> <li># Proposal</li> <li>la Elect Director William G. Kaelin, Jr.</li> <li>lb Elect Director David A. Ricks</li> <li>lc Elect Director Marschall S. Runge</li> <li>ld Elect Director Karen Walker</li> <li>Advisory Vote to Ratify Named Executive Officers' Compensation</li> <li>Advisory Vote on Say on Pay Frequency</li> <li>Ratify Ernst &amp; Young LLP as Auditors</li> <li>Declassify the Board of Directors</li> <li>Eliminate Supermajority Vote Requirement</li> <li>Report on Lobbying Payments and Policy</li> <li>Adopt Simple Majority Vote</li> <li>Report on Risks of Supporting Abortion</li> <li>Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements</li> <li>Report on Effectiveness of Diversity, Equity and Inclusion Efforts and</li> </ul>	Mgt Rec For For For For For For Against Against Against Against Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder
Metrics 13 Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
EMEDGON ELECTRIC CO			
EMERSON ELECTRIC CO. Ticker: EMR Security ID: 29 Meeting Date: FEB 07, 2023 Meeting Type: Ar Record Date: NOV 29, 2022	91011104 nnual		
<ul> <li># Proposal</li> <li>1a Elect Director Martin S. Craighead</li> <li>1b Elect Director Gloria A. Flach</li> <li>1c Elect Director Matthew S. Levatich</li> <li>2 Ratify KPMG LLP as Auditors</li> <li>3 Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>4 Advisory Vote on Say on Pay Frequency</li> </ul>	Mgt Rec For For For For One Year	Vote Cast For For For For One Year	Sponsor Management Management Management Management Management
ENPHASE ENERGY, INC.			
Ticker: ENPH Security ID: 29 Meeting Date: MAY 17, 2023 Meeting Type: Ar Record Date: MAR 21, 2023	0355A107 Inual		
<pre># Proposal 1.1 Elect Director Jamie Haenggi</pre>	Mgt Rec For	Vote Cast For	Sponsor Management

1.2 1.3 2 3	Elect Director Benjamin Kortlang Elect Director Richard Mora Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For For For	For For For	Management Management Management Management
ENTER	GY CORPORATION			
	r: ETR Security ID: 29 ng Date: MAY 05, 2023 Meeting Type: An d Date: MAR 07, 2023	364G103 Inual		
# ab 1bc 1def 1jh 1ijk1 2 3 456	Proposal Elect Director Gina F. Adams Elect Director John H. Black Elect Director John R. Burbank Elect Director Patrick J. Condon Elect Director Patrick J. Condon Elect Director Brian W. Ellis Elect Director Brian W. Ellis Elect Director Philip L. Frederickson Elect Director M. Elise Hyland Elect Director Stuart L. Levenick Elect Director Blanche Lambert Lincoln Elect Director Andrew S. Marsh Elect Director Karen A. Puckett Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
EOG R	ESOURCES, INC.			
	r: EOG Security ID: 26 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 29, 2023	875P101 Inual		
# 1b 1c 1d 1f 1f 1j 1h 1i 2 3	Proposal Elect Director Janet F. Clark Elect Director Charles R. Crisp Elect Director Robert P. Daniels Elect Director Lynn A. Dugle Elect Director C. Christopher Gaut Elect Director Michael T. Kerr Elect Director Julie J. Robertson Elect Director Donald F. Textor Elect Director Ezra Y. Yacob Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
EPAM	SYSTEMS, INC.			
Ticke Meeti				
# 1.1 1.2 1.3 2	Proposal Elect Director Eugene Roman Elect Director Jill B. Smart Elect Director Ronald Vargo Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EOT CORPORATION Ticker: EQT Security ID: 26884L109 Meeting Date: APR 19, 2023 Meeting Type: Annual Record Date: FEB 03, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Lydia I. BeebeForForForManagement1.2Elect Director Janet L. CarrigForForManagement1.3Elect Director Janet L. CarrigForForManagement1.4Elect Director Frank C. HuForForManagement1.5Elect Director Kathryn J. JacksonForForManagement1.6Elect Director John F. McCartneyForForManagement1.7Elect Director James T. McManus, IIForForManagement1.8Elect Director Daniel J. Rice, IVForForManagement1.9Elect Director Toby Z. RiceForForManagement1.11Elect Director Hallie A. VanderhiderForForManagement2Advisory Vote to Ratify NamedForForForManagement3Advisory Vote on Say on Pay FrequencyOne YearOne Year" Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Ernst & Young LLP as Auditors For For Management 4 \_\_\_\_\_ EQUIFAX INC. Ticker: EFX Security ID: 294429105 Meeting Date: MAY 04, 2023 Record Date: MAR 03, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Mark W. BegorForForForManagement1bElect Director Mark L. FeidlerForForManagement1cElect Director Karen L. FichukForForManagement1dElect Director G. Thomas HoughForForManagement1eElect Director Robert D. MarcusForForManagement1fElect Director Scott A. McGregorForForManagement1gElect Director John A. McKinleyForForManagement1iElect Director Audrey Boone TillmanForForManagement1jElect Director Heather H. WilsonForForManagement2Advisory Vote to Ratify NamedForForAgainstManagement3Advisory Vote on Say on Pay FrequencyOne YearTooTooToo4Ratify Errect f YearForOne YearTooToo Advisory Vote on Say on Pay FrequencyOne YearManagementRatify Ernst & Young LLP as AuditorsForForManagementApprove Omnibus Stock PlanForForManagementOversee and Report a Racial EquityAgainstForShareholder 4 5 6 Audit \_\_\_\_\_ EQUINIX, INC. Ticker: EQIX Security ID: 29444U700 Meeting Date: MAY 25, 2023 Record Date: MAR 30, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Nanci CaldwellForForManagement1bElect Director Adaire Fox-MartinForForManagement1cElect Director Ron Guerrier - WithdrawnNoneNoneManagement1dElect Director Gary HromadkoForForManagement1eElect Director Charles MeyersForForManagement1fElect Director Thomas OlingerForForManagement1gElect Director Christopher PaisleyForForManagement1iElect Director Sandra RiveraForForManagement1jElect Director Fidelma RussoForForManagement1kElect Director Peter Van CampForForManagement2Advisory Vote to Ratify NamedForForManagement3Advisory Vote on Say on Pay FrequencyOne YearOne YearYear Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify PricewaterhouseCoopers LLP as For For Management 3 4 Auditors 5 Against Against Shareholder Submit Severance Agreement

\_\_\_\_\_ EQUITY RESIDENTIAL Ticker: EQR Security ID: 29476L107 Meeting Date: JUN 15, 2023 Meeting Type: Annual Record Date: MAR 31, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Angela M. AmanForForForManagement1.2Elect Director Linda Walker BynoeForForForManagement1.3Elect Director Mary Kay HabenForForManagement1.4Elect Director Tahsinul Zia HuqueForForManagement1.5Elect Director John E. NealForForManagement1.6Elect Director Mark J. ParrellForForManagement1.8Elect Director Mark S. ShapiroForForManagement1.9Elect Director Stephen E. SterrettForForManagement1.10Elect Director Samuel Zell - WithdrawnNoneNoneManagement2Ratify Ernst & Young LLP as AuditorsForForForManagement3Advisory Vote to Ratify NamedForForForManagement4Advisory Vote on Say on Pay FrequencyOne Year'''' \_\_\_\_\_ ESSEX PROPERTY TRUST, INC. ESS Security ID: 297178105 Meeting Date: MAY 09, 2023 Record Date: FEB 24, 2023 ProposalMgt RecVote CastSponsorElect Director Keith R. GuerickeForForForManagementElect Director Maria R. HawthorneForForManagementElect Director Amal M. JohnsonForForManagementElect Director Mary KasarisForForManagementElect Director Angela L. KleimanForForManagementElect Director Irving F. Lyons, IIIForForManagementElect Director George M. MarcusForForManagementElect Director Thomas E. RobinsonForForManagementElect Director Byron A. ScordelisForForManagementRatify KPMG LLP as AuditorsForForForManagementAdvisory Vote on Say on Pay FrequencyOne YearOne YearThe # 1a 1b 1c1d 1e 1f 1g 1ĥ 1 i 1j 2 3 4 \_\_\_\_\_ ETSY, INC. Ticker: ETSY Security ID: 29786A106 Meeting Date: JUN 14, 2023 Record Date: APR 17, 2023 ProposalMgt RecVote CastSponsorElect Director M. Michele BurnsForWithholdManagementElect Director Josh SilvermanForForManagementElect Director Fred WilsonForForWithholdManagementAdvisory Vote to Ratify NamedForForForManagementExecutive Officers' CompensationAdvisory Vote on Say on Payr FreeForForManagement # 1a 1b 1c 2 Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify PricewaterhouseCoopers LLP as For For Management 3 4 Auditors Commission Independent Review of Against For Effectiveness of Efforts to Prevent 5 Shareholder Harassment and Discrimination \_\_\_\_\_ EVEREST RE GROUP, LTD. Ticker: RE Security ID: G3223R108 Meeting Date: MAY 17, 2023 Meeting Type: Annual

#ProposalMgt RecVote CastSponsor1.1Elect Director John J. AmoreForForForManagement1.2Elect Director Juan C. AndradeForForManagement1.3Elect Director William F. Galtney, Jr.ForForManagement1.4Elect Director John A. GrafForForManagement1.5Elect Director Meryl HartzbandForForManagement1.6Elect Director Gerri LosquadroForForManagement1.7Elect Director Roger M. SingerForForManagement1.8Elect Director Joseph V. TarantoForForManagement2Approve PricewaterhouseCoopers LLP as<br/>Auditors and Authorize Board to Fix<br/>Their RemunerationForForManagement Their Remuneration Their Remuneration Advisory Vote to Ratify Named For For Management Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year One Year Management Change Company Name to Everest Group, For For Management Advisory Vote to Ratify Named 3 4 5 Ltd. \_\_\_\_\_ EVERGY, INC. Ticker: EVRG Security ID: 30034W106 Meeting Date: MAY 02, 2023 Meeting Type: Annual Record Date: MAR 01, 2023 #ProposalMgt RecVote CastSponsor1aElect Director David A. CampbellForForForManagement1bElect Director Thomas D. HydeForForForManagement1cElect Director B. Anthony IsaacForForForManagement1dElect Director Paul M. KeglevicForForForManagement1eElect Director Mary L. LandrieuForForManagement1fElect Director Sandra A.J. LawrenceForForManagement1gElect Director Sandra J. PriceForForManagement1iElect Director James ScarolaForForManagement1jElect Director C. John WilderForForManagement2Advisory Vote to Ratify NamedForForForManagement3Ratify Deloitte & Touche LLP asForForForManagement Auditors \_\_\_\_\_ EVERSOURCE ENERGY Ticker: ES Security ID: 30040W108 Meeting Date: MAY 03, 2023 Record Date: MAR 07, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Cotton M. ClevelandForForForManagement1.2Elect Director Francis A. DoyleForForForManagement1.3Elect Director Linda Dorcena ForryForForForManagement1.4Elect Director Gregory M. JonesForForManagement1.5Elect Director Loretta D. KeaneForForManagement1.6Elect Director John Y. KimForForManagement1.7Elect Director Navid H. LongForForManagement1.8Elect Director Joseph R. Nolan, Jr.ForForManagement1.0Elect Director Frederica M. WilliamsForForManagement1.11Elect Director Frederica M. WilliamsForForManagement2Advisory Vote to Ratify Named<br/>Executive Officers' CompensationForForManagement3Advisory Vote on Say on Pay FrequencyOne YearManagementManagement Executive Officers' compensationAdvisory Vote on Say on Pay FrequencyOne YearOne YearManagementAmend Omnibus Stock PlanForForForManagementIncrease Authorized Common StockForForManagementRatify Deloitte & Touche LLP asForForManagement 3 4 5 6 Auditors

EXELON CORPORATION

Record Date: MAR 20, 2023

Ticker: EXC Security ID: 30161N101 Meeting Date: APR 25, 2023 Meeting Type: Annual Record Date: MAR 01, 2023 ProposalMgt RecVote CastSponsorElect Director Anthony AndersonForForManagementElect Director W. Paul BowersForForManagementElect Director Calvin G. Butler, Jr.ForForManagementElect Director Marjorie RodgersForForManagement # 1a 1b 1c 1d Cheshire 1eElect Director Linda JojoForFor1fElect Director Charisse LillieForFor1gElect Director Matthew RogersForFor1hElect Director John YoungForFor2Ratify PricewaterhouseCoopers LLP asForForAuditorsForFor Management Management Management Management Management For For Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year One Year Management 4 \_\_\_\_\_ EXPEDIA GROUP, INC. Meeting Date: MAY 31, 2023 Record Date: APR 03, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Samuel AltmanForForManagement1bElect Director Beverly AndersonForForManagement1cElect Director M. Moina BanerjeeForForManagement1dElect Director Chelsea ClintonForWithholdManagement1eElect Director Barry DillerForWithholdManagement1fElect Director Henrique DubugrasForForManagement1gElect Director Peter KernForForWithholdManagement1iElect Director Patricia Menendez CamboForForManagement1jElect Director Julie WhalenForForManagement11Elect Director Julie WhalenForForManagement2Advisory Vote to Ratify NamedForForAgainstManagement3Advisory Vote on Say on Pay FrequencyOne YearOne YearTopTop4Amend Omnibus Stock DirectorDirector Director Dara KnownDirectorTopTop Advisory Vote on Say on Pay FrequencyOne YearManagementAmend Omnibus Stock PlanForAgainstManagementAmend Qualified Employee StockForForManagementPurchase PlanStockForForManagement 4 5 Purchase Plan Ratify Ernst & Young LLP as Auditors For For 6 Management \_\_\_\_\_ EXPEDITORS INTERNATIONAL OF WASHINGTON, INC. Meeting Date: MAY 02, 2023 Record Date: MAR 07, 2023 Security ID: 302130109 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1.1Elect Director Glenn M. AlgerForForForManagement1.2Elect Director Robert P. CarlileForForForManagement1.3Elect Director James M. DuBoisForForManagement1.4Elect Director Mark A. EmmertForForManagement1.5Elect Director Diane H. GulyasForForManagement1.6Elect Director Jeffrey S. MusserForForManagement1.7Elect Director Brandon S. PedersenForForManagement1.8Elect Director Olivia D. PelletierForForManagement1.9Elect Director Olivia D. PoliusForForManagement2Advisory Vote to Ratify NamedForForForManagement3Advisory Vote on Say on Pay FrequencyOne YearOne YearTop4Eatify VDMC VCForForForFor Advisory Vote on Say on Pay FrequencyOne YearManagementRatify KPMG LLP as AuditorsForForManagementSubmit Severance AgreementAgainstForShareholde 4 5 Shareholder (Change-in-Control) to Shareholder Vote Report on Effectiveness of Diversity Against For 6 Shareholder Equity and Inclusion Efforts and Metrics

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EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 3 Meeting Date: MAY 24, 2023 Meeting Type: A Record Date: MAR 27, 2023			
<pre># Proposal 1.1 Elect Director Kenneth M. Woolley 1.2 Elect Director Joseph D. Margolis 1.3 Elect Director Roger B. Porter 1.4 Elect Director Jennifer Blouin 1.5 Elect Director Joseph J. Bonner 1.6 Elect Director Gary L. Crittenden 1.7 Elect Director Spencer F. Kirk 1.8 Elect Director Diane Olmstead 1.9 Elect Director Jefferson S. Shreve 1.10 Elect Director Julia Vander Ploeg 2 Ratify Ernst &amp; Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
EXXON MOBIL CORPORATION			
Ticker: XOM Security ID: 3 Meeting Date: MAY 31, 2023 Meeting Type: A Record Date: APR 05, 2023			
<ul> <li># Proposal</li> <li>1.1 Elect Director Michael J. Angelakis</li> <li>1.2 Elect Director Susan K. Avery</li> <li>1.3 Elect Director Angela F. Braly</li> <li>1.4 Elect Director Gregory J. Goff</li> <li>1.5 Elect Director John D. Harris, II</li> <li>1.6 Elect Director Joseph L. Hooley</li> <li>1.8 Elect Director Alexander A. Karsner</li> <li>1.10 Elect Director Darren W. Woods</li> <li>2 Ratify PricewaterhouseCoopers LLP as Auditors</li> <li>3 Advisory Vote to Ratify Named Executive Officers' Compensation</li> <li>4 Advisory Vote on Say on Pay Frequency</li> <li>5 Establish Board Committee on Decarbonization Risk</li> <li>6 Reduce Executive Stock Holding Period</li> <li>7 Report on Methane Emission Disclosure Reliability</li> <li>9 Adopt Medium-Term Scope 3 GHG Reduction Target</li> <li>10 Issue a Report on Worst-Case Impacts of Oil Spills from Operations Baseline to</li> </ul>	Mgt Rec For For For For For For For For For For	Vote Cast For Against For For For Against For For Against For One Year Against Against Against For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder
Exclude Emissions from Material Divestitures 12 Report on Asset Retirement Obligations	Against	For	Shareholder
Under IEA NZE Scenario 13 Commission Audited Report on Reduced	Against	For	Shareholder
Plastics Demand 14 Report on Potential Costs of Environmental Litigation	Against	For	Shareholder
Environmental Litigation 15 Publish a Tax Transparency Report 16 Report on Social Impact From Plant	Against Against	For For	Shareholder Shareholder
Closure or Energy Transition 17 Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	None	None	Shareholder

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F5, INC.

Ticker: FFIV Security ID: 31 Meeting Date: MAR 09, 2023 Meeting Type: Ar Record Date: JAN 04, 2023			
# Proposal la Elect Director Marianne N. Budnik lb Elect Director Elizabeth L. Buse lc Elect Director Michael L. Dreyer ld Elect Director Alan J. Higginson le Elect Director Peter S. Klein lf Elect Director Francois Locoh-Donou g Elect Director Nikhil Mehta lh Elect Director Michael F. Montoya li Elect Director Marie E. Myers lj Elect Director James M. Phillips k Elect Director Sripada Shivananda 2 Amend Omnibus Stock Plan 3 Amend Qualified Employee Stock Purchase Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For Against For	Sponsor Management Management Management Management Management Management Management Management Management Management
4 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6 Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
FACTSET RESEARCH SYSTEMS INC. Ticker: FDS Security ID: 30 Meeting Date: DEC 15, 2022 Meeting Type: Ar Record Date: OCT 21, 2022			
<ul> <li># Proposal</li> <li>1a Elect Director James J. McGonigle</li> <li>1b Elect Director F. Philip Snow</li> <li>1c Elect Director Maria Teresa Tejada</li> <li>2 Ratify Ernst &amp; Young LLP as Auditors</li> <li>3 Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>4 Declassify the Board of Directors</li> <li>5 Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions</li> <li>6 Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes</li> <li>7 Amend Certificate of Incorporation to Add Federal Forum Selection Provision</li> <li>8 Amend Certificate of Incorporation to Remove Creditor Compromise Provision</li> <li>9 Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation</li> </ul>	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
FASTENAL COMPANY Ticker: FAST Security ID: 31 Meeting Date: APR 22, 2023 Meeting Type: Ar Record Date: FEB 22, 2023 # Proposal 1a Elect Director Scott A. Satterlee 1b Elect Director Michael J. Ancius 1c Elect Director Stephen L. Eastman 1d Elect Director Rita J. Heise 1f Elect Director Rita J. Heise 1f Elect Director Michael L. Johnson 1h Elect Director Nicholas J. Lundquist 1i Elect Director Sarah N. Nielsen 1j Elect Director Reyne K. Wisecup 2 Ratify KPMG LLP as Auditors 3 Advisory Vote to Ratify Named		Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FEDERAL REALTY INVESTMENT TRUST Meeting Date: MAY 03, 2023 Record Date: MAR 13, 2023 ProposalMgt RecVote CastSponsorElect Director David W. FaederForForManagementElect Director Elizabeth I. HollandForForManagementElect Director Nicole Y. Lamb-HaleForForManagementElect Director Thomas A. McEachinForForManagementElect Director Anthony P. Nader, IIIForForManagementElect Director Gail P. SteinelForForManagementElect Director Donald C. WoodForForManagementAdvisory Vote to Ratify NamedForForManagementAdvisory Vote on Say on Pay FrequencyOne YearOne Year # **1.**1 1.2 1.3 1.4 1.5 1.6 1.7 2 Executive Officers' compensationAdvisory Vote on Say on Pay FrequencyOne Year One YearManagementIncrease Authorized Common StockForForManagementRatify Grant Thornton, LLP as AuditorsForForManagement 3 4 5 \_\_\_\_\_ FEDEX CORPORATION Meeting Date: SEP 19, 2022 Record Date: JUL 25, 2022 ProposalMgt RecVote CastSponsorElect Director Marvin R. EllisonForForForManagementElect Director Stephen E. GormanForForManagementElect Director Susan Patricia GriffithForForManagementElect Director Kimberly A. JabalForForManagementElect Director Amy B. LaneForForManagementElect Director Nancy A. NortonForForManagementElect Director Frederick P. PerpallForForManagementElect Director Joshua Cooper RamoForForManagementElect Director Frederick W. SmithForForManagementElect Director Rajesh SubramaniamForForManagementElect Director Rajesh SubramaniamForForManagementElect Director V. James VenaForForManagementElect Director Paul S. WalshForForManagementElect Director V. James VenaForForManagementElect Director Paul S. WalshForForManagementElect Director Paul S. WalshForForManagementMando Omnibus Stock PlanForForShareholderReport on Alignment Between # 1a 1b 1c1d 1e 1f 1q 1ħ 1 i 1j 1k 11 1m 1n 10 2 3 4 5 6 Report on Lobbying Payments and Policy AgainstForShareholderReport on Racism in Corporate CultureAgainstForShareholderReport on Climate LobbyingAgainstForShareholder 7 8 g FIDELITY NATIONAL INFORMATION SERVICES, INC. Ticker: FIS Security ID: 31620M106 Meeting Date: MAY 24, 2023 Meeting Type: Annual Record Date: MAR 31, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Lee AdreanForForForManagement1bElect Director Ellen R. AlemanyForForManagement1cElect Director Mark D. BenjaminForForManagement1dElect Director Vijay G. D'SilvaForForManagement1eElect Director Stephanie L. FerrisForForManagement1gElect Director Jeffrey A. GoldsteinForForManagement1gElect Director Kenneth T. LamneckForForManagement1iElect Director Gary L. LauerForForManagement1jElect Director Brian T. SheaForForManagement11Elect Director James B. Stallings, Jr.ForForManagement

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3 4	Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors	One Year For	One Year For	Management Management
FIFTH	THIRD BANCORP			
	r: FITB Security ID: 31 ng Date: APR 18, 2023 Meeting Type: An nd Date: FEB 24, 2023			
# 1b 1c 1d 1f 1jk 1i 1m 1 2 3	Proposal Elect Director Nicholas K. Akins Elect Director B. Evan Bayh, III Elect Director Jorge L. Benitez Elect Director Katherine B. Blackburn Elect Director Emerson L. Brumback Elect Director Linda W. Clement-Holmes Elect Director C. Bryan Daniels Elect Director Mitchell S. Feiger Elect Director Thomas H. Harvey Elect Director Gary R. Heminger Elect Director Eileen A. Mallesch Elect Director Michael B. McCallister Elect Director Timothy N. Spence Elect Director Marsha C. Williams Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
FIRST SOLAR, INC. Ticker: FSLR Security ID: 336433107 Meeting Date: MAY 09, 2023 Meeting Type: Annual Record Date: MAR 20, 2023				
# 1.1 1.2 1.3 1.4	Proposal Elect Director Michael J. Ahearn Elect Director Richard D. Chapman Elect Director Anita Marangoly George Elect Director George A. ("Chip") Hambro	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2	Elect Director Molly E. Joseph Elect Director Craig Kennedy Elect Director Lisa A. Kro Elect Director William J. Post Elect Director Paul H. Stebbins Elect Director Michael T. Sweeney Elect Director Mark R. Widmar Elect Director Norman L. Wright Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named	For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management
4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
FIRSTENERGY CORPORATION				
Ticker: FE Security ID: 337932107 Meeting Date: MAY 24, 2023 Meeting Type: Annual Record Date: MAR 27, 2023				
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Elect Director Jana T. Croom Elect Director Steven J. Demetriou Elect Director Lisa Winston Hicks Elect Director Paul Kaleta Elect Director Sean T. Klimczak Elect Director Jesse A. Lynn Elect Director James F. O'Neil, III Elect Director John W. Somerhalder, II	Mgt Rec For For For For For For For	Vote Cast For Against Against For For For Against	Sponsor Management Management Management Management Management Management Management

1.9 1.10 1.11 2 3	Elect Director Andrew Teno Elect Director Leslie M. Turner Elect Director Melvin Williams Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For	For For For For	Management Management Management Management
4 5	Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	One Year For	One Year For	Management Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
7	Establish a New Board Committee on Decarbonization Risk	Against	Against	Shareholder
Ticke Meeti				
# 1.1	Proposal Elect Director Frank J. Bisignano	Mgt Rec	Vote Cast	Sponsor Management
1.2	Elect Director Henrique de Castro	For For	For For	Management
1.3 1.4	Elect Director Harry F. DiSimone Elect Director Dylan G. Haggart	For For	For For	Management Management
1.5	Elect Director Wafaa Mamilli	For	For	Management
1.6 1.7	Elect Director Heidi G. Miller Elect Director Doyle R. Simons	For For	For For	Management Management
1.8	Elect Director Kevin M. Warren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3 4		One Year For	One Year For	Management Management
5	Require Independent Board Chairman	Against	For	Shareholder
FLEETCOR TECHNOLOGIES, INC. Ticker: FLT Security ID: 339041105 Meeting Date: JUN 09, 2023 Meeting Type: Annual Record Date: APR 17, 2023				
# 1a 1b 1c	Proposal Elect Director Steven T. Stull Elect Director Annabelle Bexiga Elect Director Michael Buckman	Mgt Rec For For For	Vote Cast Against For For	Sponsor Management Management Management
1d	Elect Director Ronald F. Clarke	For	For	Management
le 1f	Elect Director Joseph W. Farrelly Elect Director Rahul Gupta	For For	Against For	Management Management
1g 1h	Elect Director Thomas M. Hagerty Elect Director Archie L. Jones, Jr.	For For	Against For	Management Management
1i	Elect Director Hala G. Moddelmog	For	Against	Management
1j 1k	Elect Director Richard Macchia Elect Director Jeffrey S. Sloan	For For	For For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management Management
3	Advisory Vote to Ratify Named	For	Against	Management
4 5	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Call Special Meeting	One Year Against	One Year For	Management Shareholder
	shalohotaolo to call opecial meeting			
FMC CORPORATION				
Ticker: FMC Security ID: 302491303 Meeting Date: APR 27, 2023 Meeting Type: Annual Record Date: MAR 01, 2023				
# 1a 1b	Proposal Elect Director Pierre Brondeau Elect Director Eduardo E. Cordeiro	Mgt Rec For For	Vote Cast For For	Sponsor Management Management

1c	Elect Director Carol Anthony ("John")	For	For	Management
	Davidson	_	_	
1d	Elect Director Mark Douglas	For	For	Management
1e	Elect Director Kathy L. Fortmann	For	For	Management
1f	Elect Director C. Scott Greer	For	For	Management
1g	Elect Director K'Lynne Johnson	For	For	Management
1h	Elect Director Dirk A. Kempthorne	For	For	Management
1i	Elect Director Margareth Ovrum	For	For	Management
1j	Elect Director Robert C. Pallash	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3 4	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
0	navibory voce on bay on ray riequency	one rear	one rear	managemente
FORD I	MOTOR COMPANY			
m'.l.				
Ticke:				
	ng Date: MAY 11, 2023 Meeting Type: And	nual		
Recor	d Date: MAR 15, 2023			
#	Broposal	Mat Poa	Voto Cast	Sponsor
# 1a	Proposal Elect Director Kimberly A. Casiano	Mgt Rec For	Vote Cast For	Sponsor
1b	Elect Director Alexandra Ford English	For	For	Management Management
10 1c	Elect Director James D. Farley, Jr.	For	For	Management
1d	Elect Director Henry Ford, III	For	For	Management
le	Elect Director William Clay Ford, Jr.	For	Against	Management
1f	Elect Director William W. Helman, IV	For	For	Management
1g	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1ĥ	Elect Director William E. Kennard	For	Against	Management
1i	Elect Director John C. May	For	For	Management
1j	Elect Director Beth E. Mooney	For	For	Management
1 k	Elect Director Lynn Vojvodicĥ	For	For	Management
	Radakovich			
11	Elect Director John L. Thornton	For	For	Management
1m	Elect Director John B. Veihmeyer	For	For	Management
ln	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors	_	_	
3	Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation	0	0	N
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5 6	Approve Omnibus Stock Plan	For	Against	Management
0	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
7	Report on Reliance on Child Labor in	Against	For	Shareholder
/	Supply Chain	Againse	101	Sharehorder
8	Report on Animal Testing Practices	Against	Against	Shareholder
•				
FORTI	NET, INC.			
Ticke	r: FTNT Security ID: 34			
	ng Date: JUN 16, 2023 Meeting Type: Ann	nual		
Recor	d Date: APR 17, 2023			
щ	Droposol	Mat Dr.	Mata Carl	Cooperation
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kenneth A. Goldman	For	For	Management
1.4 1.5	Elect Director Ming Hsieh Elect Director Jean Hu	For For	For For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Judith Sim	For	For	Management Management
1.8	Elect Director Admiral James Stavridis		For	Management
	(Ret)			
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Eliminate Supermajority Vote	For	For	Management
-	Requirement			
6	Amend Certificate of Incorporation to	For	For	Management
	Limit the Liability of Officers			

FORTIVE CORPORATION Meeting Date: JUN 06, 2023 Record Date: APR 10, 2023 ProposalMgt RecVote CastSponsorElect Director Eric BranderizForForForManagementElect Director Daniel L. ComasForForForManagementElect Director Sharmistha DubeyForForForManagementElect Director Rejji P. HayesForForForManagementElect Director Wright Lassiter, IIIForForManagementElect Director James A. LicoForForManagementElect Director Jeannine SargentForForManagementElect Director Alan G. SpoonForForManagementAdvisory Vote to Ratify NamedForForAgainstAdvisory Vote on Say on Pay FrequencyOne YearOne Year # 1a 1b 1c 1d Elect Director Rejji P. Hayes 1e 1 f 1g 1ĥ 1i 2 Executive Officers' compensationAdvisory Vote on Say on Pay FrequencyOne YearOne YearManagementRatify Ernst & Young LLP as AuditorsForForManagementSubmit Severance AgreementAgainstAgainstShareholder 3 4 5 (Change-in-Control) to Shareholder Vote FOX CORPORATION Meeting Date: NOV 03, 2022 Record Date: SEP 12, 2022 #ProposalMgt RecVote CastSponsor1aElect Director K. Rupert MurdochForForForManagement1bElect Director Lachlan K. MurdochForForForManagement1cElect Director William A. BurckForForManagement1dElect Director Chase CareyForForManagement1eElect Director Anne DiasForForFor1fElect Director Roland A. HernandezForForManagement1gElect Director Jacques NasserForForManagement1hElect Director Paul D. RyanForForManagement2Ratify Ernst & Young LLP as AuditorsForForManagement3Advisory Vote to Ratify NamedForForForManagement4Amend Articles of Incorporation ToForForFor 4 Amend Articles of Incorporation To For For Provide for Exculpation Provision Report on Lobbying Payments and Policy Against For 5 Shareholder \_\_\_\_\_ FRANKLIN RESOURCES, INC. Meeting Date: FEB 07, 2023 Record Date: DEC 09, 2022 ProposalMgt RecVote CastSponsorElect Director Mariann ByerwalterForForForManagementElect Director Alexander S. FriedmanForForManagementElect Director Gregory E. JohnsonForForManagementElect Director Jennifer M. JohnsonForForManagementElect Director Rupert H. Johnson, Jr.ForForManagementElect Director John Y. KimForForManagementElect Director Karen M. KingForForManagementElect Director John W. ThielForForManagementElect Director Seth H. WaughForForManagementElect Director Geoffrey Y. YangForForManagementAuditorsForForForManagement # 1a 1b 1c 1d 1e 1f 1q 1ħ 1 i 1j 1 k 2 Auditors Executive Officers' Compensation Advisory Vote on Say on Det 7 3 Advisory Vote to Ratify Named For Management Advisory Vote on Say on Pay Frequency Three One Year 4 Management Years

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FREEPORT-MCMORAN, INC.

Ticker: FCX Security ID: 35671D857 Meeting Date: JUN 06, 2023 Record Date: APR 10, 2023 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1.1Elect Director David P. AbneyForForForManagement1.2Elect Director Richard C. AdkersonForForManagement1.3Elect Director Marcela E. DonadioForForManagement1.4Elect Director Robert W. DudleyForForManagement1.6Elect Director Hugh GrantForForManagement1.6Elect Director Ryan M. LanceForForManagement1.8Elect Director Sara Grootwassink LewisForForManagement1.9Elect Director Kathleen L. QuirkForForManagement1.11Elect Director Frances Fragos TownsendForForManagement2Advisory Vote to Ratify NamedForForManagement3Advisory Vote on Say on Pay FrequencyOneYearManagement4Ratify Ernst & Young LLP as AuditorsForForManagement \_\_\_\_\_ GARMIN LTD. GRMN Ticker: Security ID: H2906T109 Meeting Date: JUN 09, 2023 Record Date: APR 14, 2023 Meeting Type: Annual Mgt Rec Vote Cast Proposal Sponsor 1 Accept Consolidated Financial For For Management Statements and Statutory Reports For 2 Approve Allocation of Income and For Management Dividends Approve DividendsForForApprove Discharge of Board and SeniorForFor Management 3 Management 4 Management Management Elect Director Jonathan C. Burrell For For Elect Director Joseph J. Hartnett For For Elect Director Min H. Kao For For Elect Director Catherine A. Lewis For For Elect Director Charles W. Peffer For For Elect Director Clifton A. Pemble For For Elect Min H. Kao as Board Chairman For For Appoint Jonathan C. Burrell as Member For For of the Compensation Committee 5a Management Management Management Management Management 5b 5c 5d 5e 5f Management 6 Management 7a Management of the Compensation Committee Appoint Joseph J. Hartnett as Member For 7b For Management of the Compensation Committee Appoint Catherine A. Lewis as Member For of the Compensation Committee 7c For Management 7d Appoint Charles W. Peffer as Member of For For Management the Compensation Committee 8 Designate Wuersch & Gering LLP as For Management For Independent Proxy Ratify Ernst & Young LLP as Auditors For g For Management and Ernst & Young Ltd as Statutory Auditor 10 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year One Year Advisory Vote on the Swiss Statutory For For Compensation Report 11 Management 12 Management 13 Approve Fiscal Year 2024 Maximum For For Management Aggregate Compensation for the Executive Management 14 Approve Maximum Aggregate Compensation For For Management for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM For 15 Cancel Repurchased Shares For Management Amend Qualified Employee Stock For 16 For Management

Share Capital from CHF to USD

20	Amend Articles to Reflect Changes in	For	For	Management
21	Capital Amend Articles Re: Addressing Shares,	For	For	Management
22	Shareholder Rights and General Meeting Amend Articles Re: Addressing Board,	For	For	Management
	Compensation and Related Matters			5
CARTN	ER, INC.			
		6651107		
	ng Date: JUN 01, 2023 Meeting Type: An			
Recor	d Date: APR 06, 2023			
# 1a	Proposal Elect Director Peter E. Bisson	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d 1e	Elect Director Karen E. Dykstra Elect Director Diana S. Ferguson	For For	For For	Management
le 1f	Elect Director Anne Sutherland Fuchs	For	For	Management Management
1g	Elect Director William O. Grabe	For	For	Management
1ĥ	Elect Director Jose M. Gutierrez	For	For	Management
1i	Elect Director Eugene A. Hall	For	For	Management
1j	Elect Director Stephen G. Pagliuca	For	For	Management
1k 11	Elect Director Eileen M. Serra Elect Director James C. Smith	For For	For For	Management Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year		Management
4 5	Amend Omnibus Stock Plan	For For	For For	Management
J	Ratify KPMG LLP as Auditors	FOL	FOL	Management
CE HE	ALTHCARE TECHNOLOGIES INC			
GE HE	ALTHCARE TECHNOLOGIES, INC.			
Ticke	er: GEHC Security ID: 36	266G107		
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GENEF	RAL DYNAMICS CORPORATION			
	er: GD Security ID: 36 ing Date: MAY 03, 2023 Meeting Type: An od Date: MAR 08, 2023			
# 1b 1c 1d 1f 1j 1k 1 1 2	Proposal Elect Director Richard D. Clarke Elect Director James S. Crown Elect Director Rudy F. deLeon Elect Director Cecil D. Haney Elect Director Mark M. Malcolm Elect Director James N. Mattis Elect Director Phebe N. Novakovic Elect Director C. Howard Nye Elect Director C. Howard Nye Elect Director Catherine B. Reynolds Elect Director Robert K. Steel Elect Director Robert K. Steel Elect Director John G. Stratton Elect Director Peter A. Wall Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For Against For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
3 4 5	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For One Year	For For One Year	Management Management Management
6 7	Report on Human Rights Risk Assessment Require Independent Board Chair	Against Against	For For	Shareholder Shareholder
Recor #	ing Date: MAY 03, 2023 Meeting Type: An rd Date: MAR 07, 2023 Proposal	Mgt Rec	Vote Cast	Sponsor
"a 1b 1c 1d 1f 1f 1j 1j 2	Elect Director Stephen Angel Elect Director Sebastien Bazin Elect Director H. Lawrence Culp, Jr. Elect Director Edward Garden Elect Director Isabella Goren Elect Director Thomas Horton Elect Director Catherine Lesjak Elect Director Darren McDew Elect Director Paula Rosput Reynolds Elect Director Jessica Uhl Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For For For For	For For For For For For Against For For	Management Management Management Management Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	For	For	Management Management
5 6 7	Require Independent Board Chairman Hire Investment Bank to Explore Sale of Company Issue Audited Report on Fiduciary	Against Against Against	For Against Against	Shareholder Shareholder Shareholder
8	Relevance of Decarbonization Goal Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Against	For	Shareholder
GENER	RAL MILLS, INC.			
	er: GIS Security ID: 37 ing Date: SEP 27, 2022 Meeting Type: Ar cd Date: JUL 29, 2022			
# 1b 1c 1d 1e 1f 1g	Proposal Elect Director R. Kerry Clark Elect Director David M. Cordani Elect Director C. Kim Goodwin Elect Director Jeffrey L. Harmening Elect Director Maria G. Henry Elect Director Jo Ann Jenkins Elect Director Elizabeth C. Lempres	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management

1h Elect Director Diane L. Neal 1i Elect Director Steve Odland 1j Elect Director Maria A. Sastre 1k Elect Director Eric D. Sprunk 11 Elect Director Jorge A. Uribe 2 Approve Omnibus Stock Plan 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Ratify KPMG LLP as Auditors 5 Require Independent Board Chair 6 Report on Absolute Plastic Packaging Use Reduction	For For For For For For Against Against	For For For For For For For For	Management Management Management Management Management Management Shareholder Shareholder	
GENERAL MOTORS COMPANY				
Ticker: GM Security ID: 37 Meeting Date: JUN 20, 2023 Meeting Type: An Record Date: APR 21, 2023	045V100 nual			
Proposal la Elect Director Mary T. Barra lb Elect Director Aneel Bhusri lc Elect Director Wesley G. Bush ld Elect Director Joanne C. Crevoiserat le Elect Director Joseph Jimenez lg Elect Director Joseph Jimenez lg Elect Director Jonathan McNeill lh Elect Director Judith A. Miscik li Elect Director Patricia F. Russo lj Elect Director Thomas M. Schoewe lk Elect Director Jan E. Tighe lm Elect Director Devin N. Wenig 2 Ratify Ernst & Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Amend Omnibus Stock Plan 5 Report on Risks Related to Operations in China 6 Provide Right to Act by Written Consent 7 Report on Setting Sustainable Sourcing Targets		Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder	
GENUINE PARTS COMPANY Ticker: GPC Security ID: 372460105 Meeting Date: MAY 01, 2023 Meeting Type: Annual				
<pre>Record Date: FEB 22, 2023 # Proposal 1.1 Elect Director Elizabeth W. Camp 1.2 Elect Director Richard Cox, Jr. 1.3 Elect Director Paul D. Donahue 1.4 Elect Director Gary P. Fayard 1.5 Elect Director P. Russell Hardin 1.6 Elect Director John R. Holder 1.7 Elect Director John D. Johns 1.9 Elect Director Robert C. "Robin" Loudermilk, Jr. 1.11 Elect Director E. Jenner Wood, III 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify Ernst &amp; Young LLP as Auditors</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management	
GILEAD SCIENCES, INC.				
Ticker: GILD Security ID: 37	5558103			

Meeting Date: MAY 03, 2023 Meeting Type: Annual Record Date: MAR 15, 2023 ProposalMgt RecVote CastSponsorElect Director Jeffrey A. BluestoneForForManagementElect Director Sandra J. HorningForForManagementElect Director Kelly A. KramerForForManagementElect Director Kelly A. KramerForForManagementElect Director Kevin E. LoftonForForManagementElect Director Javier J. RodriguezForForManagementElect Director Anthony WeltersForForManagementElect Director Anthony WeltersForForManagementRatify Ernst & Young LLP as AuditorsForForManagementAdvisory Vote on Say on Pay FrequencyOne YearOne YearTopoge YearAmend Qualified ErrorForSay on Pay FrequencyOne YearTopoge Year 1a 1b 1c1d 1e 1f 1q 1ħ 1i 2 3 Advisory Vote on Say on Pay Frequency One Year One Year Management Amend Qualified Employee Stock For For Management 4 5 Purchase Plan 6 Require More Director Nominations Than Against Against Shareholder Open Seats Amend Right to Call Special Meeting Against Against Shareholder Report on Impact of Extended Patent Against For Shareholder 7 8 Exclusivities on Product Access \_\_\_\_\_ GLOBAL PAYMENTS INC. Meeting Date: APR 27, 2023 Record Date: MAR 03, 2023 Security ID: 37940X102 Meeting Type: Annual ProposalMgt RecVote CastSponsorElect Director F. Thaddeus ArroyoForForForManagementElect Director Robert H.B. Baldwin, Jr.ForForManagementElect Director John G. BrunoForForForManagementElect Director Joia M. JohnsonForForManagementElect Director Ruth Ann MarshallForForManagementElect Director Connie D. McDanielForForManagementElect Director Joseph H. OsnossForForManagementElect Director Joseph H. OsnossForForManagementElect Director Joseph H. OsnossForForManagementElect Director Joseph H. OsnossForForManagementElect Director John T. TurnerForForManagementElect Director John T. TurnerForForManagementElect Director John T. TurnerForForManagementAdvisory Vote to Ratify NamedForForManagementAdvisory Vote on Say on Pay FrequencyOne YearManagementMatify Deloittor T. TurnerForForFor 1a 1b 1c 1d 1e 1 f 1q 1ħ 1i 1j 1k 2 Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Deloitte & Touche LLP as For For Management 3 4 Auditors Submit Severance Agreement Against For Shareholder 5 (Change-in-Control) to Shareholder Vote \_\_\_\_\_ GLOBE LIFE INC. Ticker: GL Security ID: 37959E102 Meeting Date: APR 27, 2023 Record Date: FEB 27, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Linda L. AddisonForForForManagement1.2Elect Director Marilyn A. AlexanderForForManagement1.3Elect Director Cheryl D. AlstonForForManagement1.4Elect Director Mark A. BlinnForForManagement1.5Elect Director James P. BrannenForForManagement1.6Elect Director Jane BuchanForForManagement1.7Elect Director J. Matthew DardenForForManagement1.8Elect Director Steven P. JohnsonForForManagement1.10Elect Director Frank M. SvobodaForForManagement1.12Elect Director Mary E. ThigpenForForManagement2Ratify Deloitte & Touche LLP asForForManagement Advisory Vote to Ratify Named For For Management Executive Officers' Compensation Advisory Vote on St 3

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Advisory Vote on Say on Pay Frequency One Year One Year Management

5 6	Amend Omnibus Stock Plan Amend Certificate of Incorporation to Allow Exculpation of Officers	For For	For For	Management Management
HALLI	BURTON COMPANY			
	er: HAL Security ID: 40 .ng Date: MAY 17, 2023 Meeting Type: An cd Date: MAR 20, 2023			
# 1b 1cd 1f 1hi 1jk 11m 2 3 45 6	Proposal Elect Director Abdulaziz F. Al Khayyal Elect Director William E. Albrecht Elect Director M. Katherine Banks Elect Director Alan M. Bennett Elect Director Milton Carroll Elect Director Earl M. Cummings Elect Director Murry S. Gerber Elect Director Robert A. Malone Elect Director Jeffrey A. Miller Elect Director Bhavesh V. (Bob) Patel Elect Director Bhavesh V. (Bob) Patel Elect Director Janet L. Weiss Elect Director Tobi M. Edwards Young Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Limit the Liability of Certain Officers Amend Certificate of Incorporation	For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti	RO, INC. er: HAS Security ID: 41 .ng Date: MAY 18, 2023 Meeting Type: An cd Date: MAR 22, 2023			
# 1.1 1.2	Proposal Elect Director Michael R. Burns Elect Director Hope F. Cochran Elect Director Christian P. Cocks Elect Director Lisa Gersh Elect Director Elizabeth Hamren Elect Director Blake Jorgensen Elect Director Tracy A. Leinbach Elect Director Laurel J. Richie Elect Director Richard S. Stoddart Elect Director Mary Beth West Elect Director Linda Zecher Higgins Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify KPMG LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
HCA H Ticke	HEALTHCARE, INC. er: HCA Security ID: 40	1120101		
Meeti	er: HCA Security ID: 40 .ng Date: APR 19, 2023 Meeting Type: An cd Date: FEB 24, 2023			
# la lc ld lf lf lh li	Proposal Elect Director Thomas F. Frist, III Elect Director Samuel N. Hazen Elect Director Meg G. Crofton Elect Director Robert J. Dennis Elect Director Nancy-Ann DeParle Elect Director William R. Frist Elect Director Hugh F. Johnston Elect Director Michael W. Michelson Elect Director Wayne J. Riley	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management

Management Shareholder Shareholder Shareholder Sponsor Management Management Management Management Management Management Management Management
Shareholder Sponsor Management Management Management Management Management Management Management Management Management Management
Sponsor Management Management Management Management Management Management Management Management Management
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Sponsor Management Management Management Management Management Management
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1e 1f 1h 1i 1j 1k 11 2 3 4	Elect Director Edith E. Holiday Elect Director Marc S. Lipschultz Elect Director Raymond J. McGuire Elect Director David McManus Elect Director Kevin O. Meyers Elect Director Karyn F. Ovelmen Elect Director James H. Quigley Elect Director William G. Schrader Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management
HEWLE	TT PACKARD ENTERPRISE COMPANY			
	er: HPE Security ID: 42 ang Date: APR 05, 2023 Meeting Type: An ad Date: FEB 06, 2023			
# 1b 1d 1ef 1jk 11 23 4 5	Proposal Elect Director Daniel Ammann Elect Director Pamela L. Carter Elect Director Frank A. D'Amelio Elect Director Regina E. Dugan Elect Director Jean M. Hobby Elect Director Raymond J. Lane Elect Director Ann M. Livermore Elect Director Antonio F. Neri Elect Director Charles H. Noski Elect Director Raymond E. Ozzie Elect Director Gary M. Reiner Elect Director Patricia F. Russo Ratify Ernst & Young LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Report on Lobbying Payments and Policy	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management
Ticke Meeti	N WORLDWIDE HOLDINGS INC. er: HLT Security ID: 43 ng Date: MAY 18, 2023 Meeting Type: An ed Date: MAR 24, 2023			
# 1a 1c 1c 1c 1f 1f 1h 1i 2 3	Proposal Elect Director Christopher J. Nassetta Elect Director Jonathan D. Gray Elect Director Charlene T. Begley Elect Director Chris Carr Elect Director Melanie L. Healey Elect Director Raymond E. Mabus, Jr. Elect Director Judith A. McHale Elect Director Elizabeth A. Smith Elect Director Douglas M. Steenland Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
HOLOG	GIC, INC.			
	er: HOLX Security ID: 43 Ing Date: MAR 09, 2023 Meeting Type: An ad Date: JAN 11, 2023			
# 1b 1c 1d 1f 1g	Proposal Elect Director Stephen P. MacMillan Elect Director Sally W. Crawford Elect Director Charles J. Dockendorff Elect Director Scott T. Garrett Elect Director Ludwig N. Hantson Elect Director Namal Nawana Elect Director Christiana Stamoulis	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management

1h 1i 2 3 4 5	Elect Director Stacey D. Stewart Elect Director Amy M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan	For For One Year For For	For For	Management Management Management Management Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
HONEY	WELL INTERNATIONAL INC.			
	r: HON Security ID: 43 ng Date: MAY 19, 2023 Meeting Type: An d Date: MAR 24, 2023			
# 1A 1C 1D 1E 1F 1G 1H 1J 1K 2 3	Proposal Elect Director Darius Adamczyk Elect Director Duncan Angove Elect Director William S. Ayer Elect Director William S. Ayer Elect Director D. Scott Davis Elect Director Deborah Flint Elect Director Oborah Flint Elect Director Rose Lee Elect Director Grace Lieblein Elect Director Robin L. Washington Elect Director Robin Watson Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5 6	Require Independent Board Chair Issue Environmental Justice Report	Against Against	For For	Shareholder Shareholder
Ticke Meeti	L FOODS CORPORATION r: HRL Security ID: 44 ng Date: JAN 31, 2023 Meeting Type: An d Date: DEC 02, 2022	0452100 nual		
# 1b 1c 1d 1f 1g	Proposal Elect Director Prama Bhatt Elect Director Gary C. Bhojwani Elect Director Stephen M. Lacy Elect Director Elsa A. Murano Elect Director Susan K. Nestegard Elect Director William A. Newlands Elect Director Christopher J.	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
1h 1i 1j 1k 2 3	Policinski Elect Director Jose Luis Prado Elect Director Sally J. Smith Elect Director James P. Snee Elect Director Steven A. White Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For One Year	For For For For For One Year	Management Management Management Management Management Management
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholder
HOST	HOTELS & RESORTS, INC.			
	r: HST Security ID: 44 ng Date: MAY 18, 2023 Meeting Type: An d Date: MAR 20, 2023			
# 1.1 1.2	Proposal Elect Director Mary L. Baglivo Elect Director Herman E. Bulls	Mgt Rec For For	Vote Cast For For	Sponsor Management Management

1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3	Elect Director Diana M. Laing Elect Director Richard E. Marriott Elect Director Mary Hogan Preusse Elect Director Walter C. Rakowich Elect Director James F. Risoleo Elect Director Gordon H. Smith Elect Director A. William Stein Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For For For For One Year	For For For For For For For For One Year	Management Management Management Management Management Management Management Management
HOWME	T AEROSPACE INC.			
	r: HWM Security ID: 44 ng Date: MAY 17, 2023 Meeting Type: And d Date: MAR 21, 2023			
# 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4	Proposal Elect Director James F. Albaugh Elect Director Amy E. Alving Elect Director Sharon R. Barner Elect Director Joseph S. Cantie Elect Director Robert F. Leduc Elect Director David J. Miller Elect Director Jody G. Miller Elect Director John C. Plant Elect Director Ulrich R. Schmidt Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For One Year	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder
HP IN	с.			
Ticke Meeti				
# 1ab 1cb 1cd 1ff 1ff 1k1 1 1k1 2 3 4 5	Proposal Elect Director Aida M. Alvarez Elect Director Shumeet Banerji Elect Director Robert R. Bennett Elect Director Charles "Chip" V. Bergh Elect Director Bruce Broussard Elect Director Stacy Brown-Philpot Elect Director Stephanie A. Burns Elect Director Kephanie A. Burns Elect Director Richard L. Clemmer Elect Director Enrique J. Lores Elect Director Judith "Jami" Miscik Elect Director Kim K.W. Rucker Elect Director Subra Suresh Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Provide Right to Act by Written Consent	Mgt Rec For For For For For For For For For For		Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
HUMAN	A INC.			<b></b>
	r: HUM Security ID: 44 ng Date: APR 20, 2023 Meeting Type: An d Date: FEB 28, 2023			
# 1a 1b	Proposal Elect Director Raquel C. Bono Elect Director Bruce D. Broussard	Mgt Rec For For	Vote Cast For For	Sponsor Management Management

<pre>1c Elect Director Frank A. D'Amelio 1d Elect Director David T. Feinberg 1e Elect Director Wayne A. I. Frederick 1f Elect Director John W. Garratt 1g Elect Director Kurt J. Hilzinger 1h Elect Director Karen W. Katz 1i Elect Director Marcy S. Klevorn 1j Elect Director William J. McDonald 1k Elect Director Jorge S. Mesquita 11 Elect Director Brad D. Smith 2 Ratify PricewaterhouseCoopers LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency</pre>	For For For For For For For For For One Year	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
HUNTINGTON BANCSHARES INCORPORATED			
Ticker: HBAN Security ID: 44 Meeting Date: APR 19, 2023 Meeting Type: An Record Date: FEB 15, 2023	6150104 Inual		
Proposal Proposal 1.1 Elect Director Alanna Y. Cotton 1.2 Elect Director Ann B. (Tanny) Crane 1.3 Elect Director Gina D. France 1.4 Elect Director J. Michael Hochschwender 1.5 Elect Director Richard H. King 1.6 Elect Director Richard W. Neu 1.8 Elect Director Richard W. Neu 1.8 Elect Director Roger J. Sit 1.10 Elect Director Stephen D. Steinour 1.12 Elect Director Gary Torgow 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
HUNTINGTON INGALLS INDUSTRIES, INC. Ticker: HII Security ID: 44 Meeting Date: MAY 02, 2023 Meeting Type: An Record Date: MAR 08, 2023			
<pre># Proposal 1.1 Elect Director Augustus L. Collins 1.2 Elect Director Leo P. Denault 1.3 Elect Director Kirkland H. Donald 1.4 Elect Director Victoria D. Harker 1.5 Elect Director Frank R. Jimenez 1.6 Elect Director Christopher D. Kastner 1.7 Elect Director Anastasia D. Kelly 1.8 Elect Director Tracy B. McKibben 1.9 Elect Director Stephanie L. O'Sullivan 1.10 Elect Director John K. Welch 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Deloitte &amp; Touche LLP as Auditors 4 Report on Lobbying Payments and Policy</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
IDEX CORPORATION			
Ticker: IEX Security ID: 45 Meeting Date: MAY 25, 2023 Meeting Type: An Record Date: MAR 28, 2023			

 $https://www.sec.gov/Archives/edgar/data/887340/000110465923096511/tm2324628d1\_npx.htm[9/1/2023\ 2:00:12\ PM]$ 

ProposalMgt RecVote CastSponsorElect Director Katrina L. HelmkampForForManagementElect Director Mark A. BeckForForManagementElect Director Carl R. ChristensonForForManagementElect Director Alejandro Quiroz CentenoForForManagementAdvisory Vote to Ratify NamedForForManagementExecutive Officers' CompensationAdvisory Vote on Say on Pay FrequencyOne Water Compensation # 1a 1b 1c 1d 2 Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Deloitte & Touche LLP as For For Management Auditors 3 4 Auditors Report on Hiring of Persons with Against For Shareholder 5 Arrest or Incarceration Records \_\_\_\_\_ IDEXX LABORATORIES, INC. Meeting Date: MAY 17, 2023 Record Date: MAR 20, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Daniel M. JuniusForForManagement1bElect Director Lawrence D. KingsleyForForManagement1cElect Director Sophie V. VandebroekForForManagement2Ratify PricewaterhouseCoopers LLP asForForManagement Auditors Auditors Advisory Vote to Ratify Named For For Management Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year One Year Management 3 4 \_\_\_\_\_ ILLINOIS TOOL WORKS INC. Meeting Date: MAY 05, 2023 Record Date: MAR 06, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Daniel J. BruttoForForForManagement1bElect Director Susan CrownForForForManagement1cElect Director Darell L. FordForForForManagement1dElect Director Kelly J. GrierForForForManagement1eElect Director James W. GriffithForForManagement1fElect Director Jay L. HendersonForForManagement1gElect Director Richard H. LennyForForManagement1iElect Director David B. Smith, Jr.ForForManagement1jElect Director Pamela B. StrobelForForManagement2Advisory Vote to Ratify NamedForForForManagement3Advisory Vote on Say on Pay FrequencyOne YearManagement Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Deloitte & Touche LLP as For For Management 4 Auditors Require Independent Board Chair Against For Shareholder 5 \_\_\_\_\_ ILLUMINA, INC. Ticker: ILMN Security ID: 452327109 Meeting Date: MAY 25, 2023 Record Date: APR 03, 2023 # Mgt Rec Vote Cast Sponsor Proposal Management Universal Proxy (White Proxy Card) Diss Rec Vote Cast Sponsor # Proposal From the Combined List of Management & Dissident Nominees - Elect 9 Directors Elect Management Nominee Director For Elect Management Nominee Director Did Not Vote Management 1A Frances Arnold Elect Management Nominee Director For Did Not Vote Management Francis A. deSouza 1B Elect Management Nominee Director For Did Not Vote Management 1C Caroline D. Dorsa

Robert S. Éps 1E Elect Managem Scott Gottlie 1F Elect Managem Philip W. Sch 1H Elect Managem M. Thompson 1J Elect Disside Vincent J. In 1K Elect Disside Andrew J. Ten 2 Ratify Ernst 3 Advisory Vote 5 Amend Omnibus # Proposal Dissident Uni Card) # Proposal From the Comb Dissident Nom 1.1 Elect Disside Andrew J. Ten 1.2 Elect Disside Andrew J. Ten 1.3 Elect Disside Andrew J. Ten 1.4 Elect Disside Andrew J. Ten 1.5 Elect Managem Caroline D. D 1.6 Elect Managem Scott Gottlie 1.7 Elect Managem Philip W. Sch 1.9 Elect Managem	ent Nominee Director b ent Nominee Director Gary ent Nominee Director ent Nominee Director ent Nominee Director John nt Nominee Director trieri nt Nominee Director o & Young LLP as Auditors to Ratify Named icers' Compensation on Say on Pay Frequency Stock Plan versal Proxy (Gold Proxy ined List of Management & inees - Elect 9 Directors nt Nominee Director	For For Against Against Against For For One Year For Diss Rec	Did Not Vote	Management Management Management Management Management Shareholder Shareholder Management Management Management
<pre>1E Elect Managem Scott Gottlie 1F Elect Managem S. Guthart 1G Elect Managem Philip W. Sch 1H Elect Managem Susan E. Sieg 1I Elect Managem W. Thompson 1J Elect Disside A. Lynn 1L Elect Disside Andrew J. Ten 2 Ratify Ernst 3 Advisory Vote Executive Off 4 Advisory Vote 5 Amend Omnibus # Proposal Dissident Uni Card) # Proposal From the Comb Dissident Nom 1.1 Elect Disside Andrew J. In 1.2 Elect Disside Andrew J. In 1.2 Elect Disside Andrew J. Ten 1.3 Elect Disside Andrew J. Ten 1.4 Elect Managem Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem S. Guthart 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem</pre>	ent Nominee Director b ent Nominee Director Gary ent Nominee Director iller ent Nominee Director el ent Nominee Director John nt Nominee Director trieri nt Nominee Director 0 & Young LLP as Auditors to Ratify Named icers' Compensation on Say on Pay Frequency Stock Plan versal Proxy (Gold Proxy ined List of Management & inees - Elect 9 Directors nt Nominee Director trieri	For For For Against Against Against For For One Year For Diss Rec	Did Not Vote Did Not Vote	Management Management Management Management Shareholder Shareholder Management Management Management
<pre>1F Elect Managem S. Guthart 1G Elect Managem Philip W. Sch 1H Elect Managem Susan E. Sieg 1I Elect Managem W. Thompson 1J Elect Disside Vincent J. In 1K Elect Disside Andrew J. Ten 2 Ratify Ernst 3 Advisory Vote Executive Off 4 Advisory Vote 5 Amend Omnibus # Proposal Dissident Uni Card) # Proposal From the Comb Dissident Nom 1.1 Elect Disside Vincent J. In 1.2 Elect Disside Vincent J. In 1.2 Elect Disside Andrew J. Ten 1.4 Elect Managem Frances Arnol 1.5 Elect Managem Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem</pre>	ent Nominee Director Gary ent Nominee Director iller ent Nominee Director el ent Nominee Director John nt Nominee Director Josse nt Nominee Director o & Young LLP as Auditors to Ratify Named icers' Compensation on Say on Pay Frequency Stock Plan versal Proxy (Gold Proxy ined List of Management & inees - Elect 9 Directors nt Nominee Director trieri	For For Against Against Against For For One Year For Diss Rec	Did Not Vote Did Not Vote	Management Management Management Shareholder Shareholder Shareholder Management Management Management
<pre>1G Elect Managem Philip W. Sch 1H Elect Managem Susan E. Sieg 1I Elect Managem W. Thompson 1J Elect Disside Vincent J. In 1K Elect Disside A. Lynn 1L Elect Disside Andrew J. Ten 2 Ratify Ernst 3 Advisory Vote Executive Off 4 Advisory Vote 5 Amend Omnibus # Proposal Dissident Uni Card) # Proposal From the Comb Dissident Nom 1.1 Elect Disside A. Lynn 1.2 Elect Disside A. Lynn 1.3 Elect Disside Andrew J. Ten 1.4 Elect Managem Frances Arnol 1.5 Elect Managem Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem</pre>	<pre>iller ent Nominee Director el ent Nominee Director John nt Nominee Director trieri nt Nominee Director Jesse nt Nominee Director o &amp; Young LLP as Auditors to Ratify Named icers' Compensation on Say on Pay Frequency Stock Plan versal Proxy (Gold Proxy ined List of Management &amp; inees - Elect 9 Directors nt Nominee Director trieri</pre>	For For Against Against Against For For One Year For Diss Rec	Did Not Vote Did Not Vote	Management Management Shareholder Shareholder Shareholder Management Management Management
<pre>1H Elect Managem Susan E. Sieg 1I Elect Managem W. Thompson 1J Elect Disside Vincent J. In 1K Elect Disside A. Lynn 1L Elect Disside Andrew J. Ten 2 Ratify Ernst 3 Advisory Vote Executive Off 4 Advisory Vote 5 Amend Omnibus # Proposal Dissident Uni Card) # Proposal From the Comb Dissident Nom 1.1 Elect Disside Vincent J. In 1.2 Elect Disside A. Lynn 1.3 Elect Disside Andrew J. Ten 1.4 Elect Managem Frances Arnol 1.5 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem</pre>	ent Nominee Director el ent Nominee Director John nt Nominee Director trieri nt Nominee Director Jesse nt Nominee Director o & Young LLP as Auditors to Ratify Named icers' Compensation on Say on Pay Frequency Stock Plan versal Proxy (Gold Proxy ined List of Management & inees - Elect 9 Directors nt Nominee Director trieri	For Against Against Against For For One Year For Diss Rec	Did Not Vote Did Not Vote	Management Shareholder Shareholder Shareholder Management Management Management
<pre>11 Elect Managem W. Thompson 1J Elect Disside Vincent J. In 1K Elect Disside A. Lynn 1L Elect Disside Andrew J. Ten 2 Ratify Ernst 3 Advisory Vote Executive Off 4 Advisory Vote 5 Amend Omnibus # Proposal Dissident Uni Card) # Proposal From the Comb Dissident Nom 1.1 Elect Disside Vincent J. In 1.2 Elect Disside A. Lynn 1.3 Elect Disside Andrew J. Ten 1.4 Elect Managem Frances Arnol 1.5 Elect Managem Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem</pre>	ent Nominee Director John nt Nominee Director trieri nt Nominee Director Jesse nt Nominee Director o & Young LLP as Auditors to Ratify Named icers' Compensation on Say on Pay Frequency Stock Plan versal Proxy (Gold Proxy ined List of Management & inees - Elect 9 Directors nt Nominee Director trieri	Against Against Against For For One Year For Diss Rec	Did Not Vote Did Not Vote Did Not Vote Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Shareholder Shareholder Shareholder Management Management Management
<pre>1J Elect Disside Vincent J. In 1K Elect Disside A. Lynn 1L Elect Disside Andrew J. Ten 2 Ratify Ernst 3 Advisory Vote 5 Amend Omnibus # Proposal Dissident Uni Card) # Proposal From the Comb Dissident Nom 1.1 Elect Disside Vincent J. In 1.2 Elect Disside A. Lynn 1.3 Elect Disside Andrew J. Ten 1.4 Elect Managem Frances Arnol 1.5 Elect Managem Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem</pre>	trieri nt Nominee Director Jesse nt Nominee Director o & Young LLP as Auditors to Ratify Named icers' Compensation on Say on Pay Frequency Stock Plan versal Proxy (Gold Proxy ined List of Management & inees - Elect 9 Directors nt Nominee Director trieri	Against Against For For One Year For Diss Rec	Did Not Vote Did Not Vote Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Shareholder Shareholder Management Management Management Management
<pre>1K Elect Disside A. Lynn 1L Elect Disside Andrew J. Ten 2 Ratify Ernst 3 Advisory Vote Executive Off 4 Advisory Vote 5 Amend Omnibus # Proposal Dissident Uni Card) # Proposal From the Comb Dissident Nom 1.1 Elect Disside Nuncent J. In 1.2 Elect Disside A. Lynn 1.3 Elect Disside Andrew J. Ten 1.4 Elect Managem Frances Arnol 1.5 Elect Managem Caroline D. D 1.6 Elect Managem Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem</pre>	nt Nominee Director Jesse nt Nominee Director o & Young LLP as Auditors to Ratify Named icers' Compensation on Say on Pay Frequency Stock Plan versal Proxy (Gold Proxy ined List of Management & inees - Elect 9 Directors nt Nominee Director trieri	Against For For One Year For Diss Rec	Did Not Vote Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Shareholder Management Management Management Management
<pre>1L Elect Disside Andrew J. Ten 2 Ratify Ernst 3 Advisory Vote Executive Off 4 Advisory Vote 5 Amend Omnibus # Proposal Dissident Uni Card) # Proposal From the Comb Dissident Nom 1.1 Elect Disside Vincent J. In 1.2 Elect Disside A. Lynn 1.3 Elect Disside Andrew J. Ten 1.4 Elect Managem Frances Arnol 1.5 Elect Managem Caroline D. D 1.6 Elect Managem Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem</pre>	o & Young LLP as Auditors to Ratify Named icers' Compensation on Say on Pay Frequency Stock Plan versal Proxy (Gold Proxy ined List of Management & inees - Elect 9 Directors nt Nominee Director trieri	For For One Year For Diss Rec	Did Not Vote Did Not Vote Did Not Vote Did Not Vote	Management Management Management Management
<pre>2 Ratify Ernst 3 Advisory Vote Executive Off 4 Advisory Vote 5 Amend Omnibus # Proposal Dissident Uni Card) # Proposal From the Comb Dissident Nom 1.1 Elect Disside Vincent J. In 1.2 Elect Disside A. Lynn 1.3 Elect Disside Andrew J. Ten 1.4 Elect Managem Frances Arnol 1.5 Elect Managem Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem</pre>	<pre>&amp; Young LLP as Auditors to Ratify Named icers' Compensation on Say on Pay Frequency Stock Plan versal Proxy (Gold Proxy ined List of Management &amp; inees - Elect 9 Directors nt Nominee Director trieri</pre>	For One Year For Diss Rec	Did Not Vote Did Not Vote Did Not Vote	Management Management Management
Executive Off Advisory Vote Amend Omnibus Proposal Dissident Uni Card) Proposal From the Comb Dissident Nom 1.1 Elect Disside Vincent J. In 1.2 Elect Disside Andrew J. Ten 1.3 Elect Disside Andrew J. Ten 1.4 Elect Managem Frances Arnol 1.5 Elect Managem Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem	icers' Compensation on Say on Pay Frequency Stock Plan versal Proxy (Gold Proxy ined List of Management & inees - Elect 9 Directors nt Nominee Director trieri	For Diss Rec	Did Not Vote	Management
<pre>5 Amend Omnibus # Proposal Dissident Uni Card) # Proposal From the Comb Dissident Nom 1.1 Elect Disside Vincent J. In 1.2 Elect Disside A. Lynn 1.3 Elect Disside Andrew J. Ten 1.4 Elect Managem Frances Arnol 1.5 Elect Managem Caroline D. D 1.6 Elect Managem Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem</pre>	Stock Plan versal Proxy (Gold Proxy ined List of Management & inees - Elect 9 Directors nt Nominee Director trieri	Diss Rec	Did Not Vote	Management
Card) # Proposal From the Comb Dissident Nom 1.1 Elect Disside Vincent J. In 1.2 Elect Disside A. Lynn 1.3 Elect Disside Andrew J. Ten 1.4 Elect Managem Caroline D. D 1.6 Elect Managem Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem	ined List of Management & inees - Elect 9 Directors nt Nominee Director trieri	Diss Rec		
Dissident Nom 1.1 Elect Disside Vincent J. In 1.2 Elect Disside A. Lynn 1.3 Elect Disside Andrew J. Ten 1.4 Elect Managem Frances Arnol 1.5 Elect Managem Caroline D. D 1.6 Elect Managem Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem	inees - Elect 9 Directors nt Nominee Director trieri		Vote Cast	Sponsor
Vincent J. In 1.2 Elect Disside A. Lynn 1.3 Elect Disside Andrew J. Ten 1.4 Elect Managem Frances Arnol 1.5 Elect Managem Caroline D. D 1.6 Elect Managem Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem	trieri	Der		Charache I.
A. Lynn 1.3 Elect Disside Andrew J. Ten 1.4 Elect Managem Frances Arnol 1.5 Elect Managem Caroline D. D 1.6 Elect Managem Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem	nt Nominee Director Jesse	For	Withhold	Shareholder
Andrew J. Ten 1.4 Elect Managem Frances Arnol 1.5 Elect Managem Caroline D. D 1.6 Elect Managem Scott Gottlie 1.7 Elect Managem Philip W. Sch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem		For	Withhold	Shareholder
Frances Arnol 1.5 Elect Managem Caroline D. D 1.6 Elect Managem Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem		For	For	Shareholder
Caroline D. D 1.6 Elect Managem Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem		None	For	Management
Scott Gottlie 1.7 Elect Managem S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem		None	For	Management
S. Guthart 1.8 Elect Managem Philip W. Sch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem		None	For	Management
Philip W. Šch 1.9 Elect Managem Susan E. Sieg 1.10 Elect Managem	ent Nominee Director Gary	None	For	Management
Susan E. Sieg 1.10 Elect Managem	ent Nominee Director iller	None	For	Management
	ent Nominee Director el	None	For	Management
	ent Nominee Director Souza	Against	For	Management
1.11 Elect Managem Robert S. Eps	ent Nominee Director tein	Against	For	Management
	ent Nominee Director John	Against	Withhold	Management
2 Ratify Ernst 3 Advisory Vote	& Young LLP as Auditors to Ratify Named icers' Compensation	For Against	For Against	Management Management
4 Advisory Vote 5 Amend Omnibus	on Say on Pay Frequency	One Year None	One Year For	Management Management

4 5	Amend Omnibus Stock Plan	For For	For	Management	
-	Amend Qualified Employee Stock Purchase Plan		For	Management	
6	Ratify Ernst & Young LLP as Auditors	FOL	For	Management	
INGER	SOLL RAND INC.				
	er: IR Security ID: 45 ng Date: JUN 15, 2023 Meeting Type: Ar ad Date: APR 20, 2023				
# 1b 1c 1d 1e 1f 1g 1h 1j 2 3 4	Proposal Elect Director Vicente Reynal Elect Director William P. Donnelly Elect Director Kirk E. Arnold Elect Director Gary D. Forsee Elect Director Jennifer Hartsock Elect Director John Humphrey Elect Director Marc E. Jones Elect Director Mark Stevenson Elect Director Michael Stubblefield Elect Director Tony L. White Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For Against One Year	Sponsor Management Management Management Management Management Management Management Management Management Management Management	
INSULET CORPORATION					
	er: PODD Security ID: 45 ng Date: MAY 23, 2023 Meeting Type: Ar ad Date: MAR 27, 2023	5784P101 Inual			
# 1.1 1.2 1.3 2 3 4	Proposal Elect Director Luciana Borio Elect Director Michael R. Minogue Elect Director Corinne H. Nevinny Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Grant Thornton LLP as Auditors	Mgt Rec For For For One Year For	Vote Cast For For For One Year For	Sponsor Management Management Management Management Management	
Ticke	CORPORATION er: INTC Security ID: 45	8140100			
Meeti	Ing Date: MAY 11, 2023 Meeting Type: Ar ad Date: MAR 17, 2023				
# 1b 1cdeff 1f 1hi 1jk 12 3 456	Proposal Elect Director Patrick P. Gelsinger Elect Director James J. Goetz Elect Director Andrea J. Goldsmith Elect Director Alyssa H. Henry Elect Director Omar Ishrak Elect Director Risa Lavizzo-Mourey Elect Director Tsu-Jae King Liu Elect Director Barbara G. Novick Elect Director Gregory D. Smith Elect Director Gregory D. Smith Elect Director Lip-Bu Tan Elect Director Frank D. Yeary Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Advisory Vote on Say on Pay Frequency Adopt Share Retention Policy For Senior Executives	Mgt Rec For For For For For For For For For For	For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	
7	Publish Third Party Review of Intel's China Business ESG Congruence	Against	Against	Shareholder	

INTERCONTINENTAL EXCHANGE, INC.			
Ticker: ICE Security ID: 45 Meeting Date: MAY 19, 2023 Meeting Type: An Record Date: MAR 21, 2023			
# Proposal la Elect Director Sharon Y. Bowen lb Elect Director Shantella E. Cooper lc Elect Director Duriya M. Farooqui ld Elect Director The Right Hon. the Lord Hague of Richmond	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
<pre>le Elect Director Mark F. Mulhern lf Elect Director Thomas E. Noonan lg Elect Director Caroline L. Silver lh Elect Director Jeffrey C. Sprecher li Elect Director Judith A. Sprieser lj Elect Director Martha A. Tirinnanzi 2 Advisory Vote to Ratify Named Executive Officers' Compensation</pre>	For For For For For For	For For For For For For	Management Management Management Management Management Management
Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Amend Right to Call Special Meeting	One Year For Against	One Year For Against	Management Management Shareholder
Record Date: FEB 24, 2023 # Proposal la Elect Director Thomas Buberl lb Elect Director David N. Farr 1c Elect Director Alex Gorsky 1d Elect Director Michelle J. Howard le Elect Director Arvind Krishna 1f Elect Director F. William McNabb, III g Elect Director F. William McNabb, III	Mgt Rec For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management
<pre>1g Elect Director F. William McNabb, III 1h Elect Director Martha E. Pollack 1i Elect Director Joseph R. Swedish 1j Elect Director Peter R. Voser 1k Elect Director Frederick H. Waddell 11 Elect Director Alfred W. Zollar 2 Ratify PricewaterhouseCoopers LLP as</pre>	For For For For For For	For For For For For For	Management Management Management Management Management Management
Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
<ul> <li>Advisory Vote on Say on Pay Frequency</li> <li>Require Independent Board Chair</li> <li>Report on Lobbying Payments and Policy</li> <li>Report on Risks Related to Operations in China</li> </ul>	One Year Against Against Against	One Year For For Against	Management Shareholder Shareholder Shareholder
8 Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
INTERNATIONAL FLAVORS & FRAGRANCES INC.			
Ticker: IFF Security ID: 45 Meeting Date: MAY 03, 2023 Meeting Type: An Record Date: MAR 08, 2023			

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# 1a 1b 1c 1d 1e	Proposal Elect Director Kathryn J. Boor Elect Director Barry A. Bruno Elect Director Frank K. Clyburn, Jr. Elect Director Mark J. Costa Elect Director Carol Anthony (John) Davidson	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
lf	Elect Director Roger W. Ferguson, Jr.	For	For	Management
lg	Elect Director John F. Ferraro	For	For	Management
lh	Elect Director Christina Gold	For	For	Management

1i 1j 1k 2	Elect Director Gary Hu Elect Director Kevin O'Byrne Elect Director Dawn C. Willoughby Ratify PricewaterhouseCoopers LLP as Auditors	For For For For	For For For For	Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
INTEF	NATIONAL PAPER COMPANY			
	er: IP Security ID: 46 Ing Date: MAY 08, 2023 Meeting Type: Ar Ind Date: MAR 09, 2023	50146103 Inual		
# 1a 1b 1c 1d 1e 1f 1g	Proposal Elect Director Christopher M. Connor Elect Director Ahmet C. Dorduncu Elect Director Ilene S. Gordon Elect Director Anders Gustafsson Elect Director Jacqueline C. Hinman Elect Director Clinton A. Lewis, Jr. Elect Director Donald G. (DG)	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
1h 1i 1j 1k 2	Macpherson Elect Director Kathryn D. Sullivan Elect Director Mark S. Sutton Elect Director Anton V. Vincent Elect Director Ray G. Young Ratify Deloitte & Touche LLP as Auditors	For For For For For	Against For For For For	Management Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4 5 6	Advisory Vote on Say on Pay Frequency Require Independent Board Chair Report on Risks Related to Operations in China	One Year Against Against	One Year For Against	Management Shareholder Shareholder
INTUI	T INC.			
	er: INTU Security ID: 46 ng Date: JAN 19, 2023 Meeting Type: Ar cd Date: NOV 21, 2022			
# 1b 1c 1d 1f 1f 1h 1i 2	Proposal Elect Director Eve Burton Elect Director Scott D. Cook Elect Director Richard L. Dalzell Elect Director Sasan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Raul Vazquez Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
3 4	Ratify Ernst & Young LLP as Auditors Amend Qualified Employee Stock Purchase Plan	For For	For For	Management Management
INTUI	TIVE SURGICAL, INC.			
	er: ISRG Security ID: 46 ng Date: APR 27, 2023 Meeting Type: Ar nd Date: FEB 28, 2023			
# 1b 1c 1d 1e 1f	Proposal Elect Director Craig H. Barratt Elect Director Joseph C. Beery Elect Director Gary S. Guthart Elect Director Amal M. Johnson Elect Director Don R. Kania Elect Director Amy L. Ladd	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management

1g 1h 1j 1k 2 3 4 5	Elect Director Keith R. Leonard, Jr. Elect Director Alan J. Levy Elect Director Jami Dover Nachtsheim Elect Director Monica P. Reed Elect Director Mark J. Rubash Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Report on Gender/Racial Pay Gap	For For For For For One Year For Against	For For For For For One Year For For	Management Management Management Management Management Management Shareholder
INVES	SCO LTD.			
	er: IVZ Security ID: G4 Ing Date: MAY 25, 2023 Meeting Type: An and Date: MAR 17, 2023	91BT108 nual		
# 1.1 1.2 1.3 1.4 1.5	Proposal Elect Director Sarah E. Beshar Elect Director Thomas M. Finke Elect Director Martin L. Flanagan Elect Director Thomas (Todd) P. Gibbons Elect Director William (Bill) F. Glavin, Jr. Elect Director Elizabeth (Beth) S.	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management
1.7 1.8 1.9 1.10	Johnson Elect Director Denis Kessler Elect Director Nigel Sheinwald Elect Director Paula C. Tolliver Elect Director G. Richard (Rick) Wagoner, Jr.	For For For For	For For For For	Management Management Management Management
1.11 1.12 2 3	Elect Director Christopher C. Womack Elect Director Phoebe A. Wood Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For One Year	For For For One Year	Management Management Management Management
4 5	Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors	For For	For	Management
	TATION HOMES, INC.	100-100		
Ticke Meeti Recor	er: INVH Security ID: 46 Ing Date: MAY 17, 2023 Meeting Type: An od Date: MAR 22, 2023	187W107 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Elect Director Michael D. Fascitelli Elect Director Dallas B. Tanner Elect Director Jana Cohen Barbe Elect Director Richard D. Bronson Elect Director Jeffrey E. Kelter Elect Director Joseph D. Margolis Elect Director John B. Rhea Elect Director Janice L. Sears Elect Director Frances Aldrich	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
1.10 2	Sevilla-Sacasa Elect Director Keith D. Taylor Ratify Deloitte & Touche LLP as	For For	For For	Management Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
	A HOLDINGS INC.			
	er: IQV Security ID: 46 Ing Date: APR 18, 2023 Meeting Type: An od Date: FEB 17, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor

1a	Elect Director Carol J. Burt	For	For	Management
1b	Elect Director Colleen A. Goggins	For	For	Management
1c	Elect Director Sheila A. Stamps	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Provide Right to Call a Special	For	For	Management
	Meeting at a 25 Percent Ownership			
4	Threshold	- · ·	_	
4	Provide Right to Call a Special	Against	For	Shareholder
	Meeting at a 10 Percent Ownership			
5	Threshold Require Independent Board Chair	Against	For	Shareholder
6	Ratify PricewaterhouseCoopers LLP as	For	For	Management
0	Auditors	FOL	POL	Management
	Mudicolo			
IRON	MOUNTAIN INCORPORATED			
m di a la a		00477101		
Ticke				
	ng Date: MAY 09, 2023 Meeting Type: And d Date: MAR 13, 2023	nual		
RECOL	d Date. MAR 15, 2025			
#	Proposal	Mqt Rec	Vote Cast	Sponsor
"a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
10 1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
le	Elect Director Monte Ford	For	For	Management
le 1f	Elect Director Robin L. Matlock	For	For	Management
	Elect Director William L. Meaney			2
lg 1h		For	For	Management
	Elect Director Wendy J. Murdock	For	For	Management
1i	Elect Director Walter C. Rakowich	For	For	Management
1j	Elect Director Doyle R. Simons	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
2	Executive Officers' Compensation	0	0	
3	Advisory Vote on Say on Pay Frequency	One Year		Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
 J.B.	HUNT TRANSPORT SERVICES, INC.			
 Ј.В.	HUNT TRANSPORT SERVICES, INC.			
		5658107		
Ticke	r: JBHT Security ID: 44	 5658107 nual		
Ticke Meeti	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: An	5658107 nual		
Ticke Meeti	r: JBHT Security ID: 44	5658107 nual		
Ticke Meeti Recor	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 21, 2023	nual	Vote Cast	Sponsor
Ticke Meeti Recor #	er: JBHT Security ID: 44 Ang Date: APR 27, 2023 Meeting Type: And Date: FEB 21, 2023 Proposal	nual Mgt Rec	Vote Cast For	Sponsor Management
Ticke Meeti Recor # 1.1	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson	nual Mgt Rec For	For	Management
Ticke Meeti Recor # 1.1 1.2	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison	nual Mgt Rec For For	For For	Management Management
Ticke Meeti Recor # 1.1 1.2 1.3	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway	nual Mgt Rec For For For	For For For	Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill	nual Mgt Rec For For For For	For For For For	Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt	nual Mgt Rec For For For For For	For For For For For	Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa	nual Mgt Rec For For For For For For	For For For For For For	Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III	nual Mgt Rec For For For For For For For	For For For For For For For	Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo	nual Mgt Rec For For For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson	nual Mgt Rec For For For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named	nual Mgt Rec For For For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation	nual Mgt Rec For For For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as	nual Mgt Rec For For For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4	er: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors HENRY & ASSOCIATES, INC.	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4  JACK	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors HENRY & ASSOCIATES, INC. r: JKHY Security ID: 42	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors HENRY & ASSOCIATES, INC. r: JKHY Security ID: 42 ng Date: NOV 15, 2022 Meeting Type: And	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors HENRY & ASSOCIATES, INC. r: JKHY Security ID: 42	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors HENRY & ASSOCIATES, INC. r: JKHY Security ID: 42 ng Date: NOV 15, 2022 Meeting Type: And d Date: SEP 19, 2022	nual Mgt Rec For For For For For For For One Year For 6281101 nual	For For For For For For For One Year For	Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors HENRY & ASSOCIATES, INC. r: JKHY Security ID: 42 ng Date: NOV 15, 2022 Meeting Type: And d Date: SEP 19, 2022 Proposal	nual Mgt Rec For For For For For For For One Year For 6281101 nual Mgt Rec	For For For For For For For One Year For Vote Cast	Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 JACK Ticke Meeti Recor # 1.1	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors HENRY & ASSOCIATES, INC. r: JKHY Security ID: 42 ng Date: NOV 15, 2022 Meeting Type: And d Date: SEP 19, 2022 Proposal Elect Director David B. Foss	nual Mgt Rec For For For For For For For Cone Year For 6281101 nual Mgt Rec For	For For For For For For For One Year For Vote Cast For	Management Management Management Management Management Management Management Management Management Management Management Sponsor Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 JACK Ticke Meeti Recor # 1.1 1.2	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director John N. Roberts, III Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors HENRY & ASSOCIATES, INC. r: JKHY Security ID: 42 ng Date: NOV 15, 2022 Meeting Type: And d Date: SEP 19, 2022 Proposal Elect Director David B. Foss Elect Director Matthew C. Flanigan	nual Mgt Rec For For For For For For For One Year For 6281101 nual Mgt Rec For For	For For For For For For For For One Year For 	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director John N. Roberts, III Elect Director John N. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors HENRY & ASSOCIATES, INC. r: JKHY Security ID: 42 ng Date: NOV 15, 2022 Meeting Type: And d Date: SEP 19, 2022 Proposal Elect Director David B. Foss Elect Director Thomas H. Wilson, Jr.	nual Mgt Rec For For For For For For For One Year For 6281101 nual Mgt Rec For For	For For For For For For For For One Year For One Year For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors HENRY & ASSOCIATES, INC. r: JKHY Security ID: 42 ng Date: NOV 15, 2022 Meeting Type: And d Date: SEP 19, 2022 Proposal Elect Director David B. Foss Elect Director Thomas H. Wilson, Jr. Elect Director Jacque R. Fiegel	nual Mgt Rec For For For For For For For One Year For 6281101 nual Mgt Rec For For For For	For For For For For For For For For One Year For Vote Cast For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 	r: JBHT Security ID: 44 ng Date: APR 27, 2023 Meeting Type: And d Date: FEB 21, 2023 Proposal Elect Director Francesca M. Edwardson Elect Director Wayne Garrison Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director John N. Roberts, III Elect Director John N. Roberts, III Elect Director John N. Robo Elect Director Kirk Thompson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors HENRY & ASSOCIATES, INC. r: JKHY Security ID: 42 ng Date: NOV 15, 2022 Meeting Type: And d Date: SEP 19, 2022 Proposal Elect Director David B. Foss Elect Director Thomas H. Wilson, Jr.	nual Mgt Rec For For For For For For For One Year For 6281101 nual Mgt Rec For For	For For For For For For For For One Year For One Year For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

1.6 1.7 1.8 1.9 2 3	Elect Director Laura G. Kelly Elect Director Shruti S. Miyashiro Elect Director Wesley A. Brown Elect Director Curtis A. Campbell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For	For For For For For	Management Management Management Management Management
	S SOLUTIONS, INC.			
	r: J Security ID: 46 ng Date: JAN 24, 2023 Meeting Type: An d Date: NOV 30, 2022			
# 1a 1b	Proposal Elect Director Steven J. Demetriou Elect Director Christopher M.T. Thompson	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
lc ld lf lf li li lk 2	Elect Director Priya Abani Elect Director Vincent K. Brooks Elect Director Ralph E. ("Ed") Eberhart Elect Director Manny Fernandez Elect Director Georgette D. Kiser Elect Director Barbara L. Loughran Elect Director Robert A. McNamara Elect Director Robert V. Pragada Elect Director Peter J. Robertson Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management
3 4 5	Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors	One Year For For	One Year For For	Management Management Management
Ticke Meeti Recor	ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 28, 2023	nual		
# 1b 1cd 1f 1h 1ij 1k 1 2	Proposal Elect Director Darius Adamczyk Elect Director Mary C. Beckerle Elect Director D. Scott Davis Elect Director Jennifer A. Doudna Elect Director Joaquin Duato Elect Director Marillyn A. Hewson Elect Director Paula A. Johnson Elect Director Hubert Joly Elect Director Mark B. McClellan Elect Director Anne M. Mulcahy Elect Director Mark A. Weinberger Elect Director Nadja Y. West Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as	One Year For	One Year For	Management Management
5	Auditors Adopt Mandatory Arbitration Bylaw - Witbdraum	None	None	Shareholder
6	Withdrawn Report on Government Financial Support and Equitable Access to Covid-19	Against	For	Shareholder
7	Products Adopt Policy to Include Legal and Compliance Costs in Incentive	Against	For	Shareholder
8	Compensation Metrics Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
JOHNS	ON CONTROLS INTERNATIONAL PLC			
Ticke	r: JCI Security ID: G5	1502105		

Meeting Date: MAR 08, 2023 Meeting Type: Annual Record Date: JAN 05, 2023

Recoi	rd Date: JAN 05, 2023			
# 1b 1c 1d 1f 1h 1i 1k 2b 3	Proposal Elect Director Jean Blackwell Elect Director Pierre Cohade Elect Director Michael E. Daniels Elect Director W. Roy Dunbar Elect Director Gretchen R. Haggerty Elect Director Ayesha Khanna Elect Director Simone Menne Elect Director George R. Oliver Elect Director Jurgen Tinggren Elect Director Jurgen Tinggren Elect Director John D. Young Ratify PricewaterhouseCoopers LLP as Auditors Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
4	Determine Price Range for Reissuance	For	For	Management
5	of Treasury Shares Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6 7	Advisory Vote on Say on Pay Frequency Approve the Directors' Authority to	One Year For	One Year For	Management Management
8	Allot Shares Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management
Ticke Meet	RGAN CHASE & CO. er: JPM Security ID: 46 ing Date: MAY 16, 2023 Meeting Type: Ar rd Date: MAR 17, 2023	5625H100 Inual		
# 1b 1c 1f 1f 1h 1j k 1 2 34 56 7 8 9	Proposal Elect Director Linda B. Bammann Elect Director Stephen B. Burke Elect Director Todd A. Combs Elect Director James S. Crown Elect Director Alicia Boler Davis Elect Director Alicia Boler Davis Elect Director James Dimon Elect Director James Dimon Elect Director Mellody Hobson Elect Director Mellody Hobson Elect Director Mellody Hobson Elect Director Phebe N. Novakovic Elect Director Virginia M. Rometty Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Amend Public Responsibility Committee Charter to Include Animal Welfare Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Climate Transition Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For For For Against For For For For For For For For Against Against For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
1a 1b 1c 1ef 1f 1h 1i 1k 2 34 56 7 8	Elect Director Linda B. Bammann Elect Director Stephen B. Burke Elect Director Todd A. Combs Elect Director James S. Crown Elect Director Alicia Boler Davis Elect Director Alicia Boler Davis Elect Director James Dimon Elect Director Timothy P. Flynn Elect Director Mellody Hobson Elect Director Mellody Hobson Elect Director Michael A. Neal Elect Director Phebe N. Novakovic Elect Director Virginia M. Rometty Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Amend Public Responsibility Committee Charter to Include Animal Welfare Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets Report on Risks Related to	For For For For For For For For For For	For For For For Against For For For For For For For For Against Against	Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
1a 1b 1c 1d 1f 1f 1h 1i 1j 1k 2 3 4 5 6 7 8 9	Elect Director Linda B. Bammann Elect Director Stephen B. Burke Elect Director Todd A. Combs Elect Director James S. Crown Elect Director Alicia Boler Davis Elect Director Alicia Boler Davis Elect Director James Dimon Elect Director Timothy P. Flynn Elect Director Alex Gorsky Elect Director Mellody Hobson Elect Director Mellody Hobson Elect Director Phebe N. Novakovic Elect Director Virginia M. Rometty Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Amend Public Responsibility Committee Charter to Include Animal Welfare Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets Report on Risks Related to Discrimination Against Individuals Including Political Views Report on Political Expenditures	For For For For For For For For For For	For For For For Against For For For For For One Year For Against Against For	Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder
1a 1b 1c 1f 1f 1h 1i 1k 2 3 4 5 6 7 8 9 10	Elect Director Linda B. Bammann Elect Director Stephen B. Burke Elect Director Todd A. Combs Elect Director James S. Crown Elect Director Alicia Boler Davis Elect Director Alicia Boler Davis Elect Director James Dimon Elect Director James Dimon Elect Director Timothy P. Flynn Elect Director Alex Gorsky Elect Director Mellody Hobson Elect Director Mellody Hobson Elect Director Phebe N. Novakovic Elect Director Virginia M. Rometty Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Amend Public Responsibility Committee Charter to Include Animal Welfare Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets Report on Risks Related to Discrimination Against Individuals Including Political Views	For For For For For For For For For One Year For Against Against Against Against Against	For For For For Against For For For For For One Year For Against Against For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder

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JUNIPER NETWORKS, INC.

Ticker: JNPR Security ID: 48203R104 Meeting Date: MAY 10, 2023 Record Date: MAR 21, 2023

# 1a	Proposal Elect Director Anne DelSanto	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director Kevin DeNuccio	For	For	Management
1c	Elect Director James Dolce	For	For	Management
1d	Elect Director Steven Fernandez	For	For	Management
1e	Elect Director Christine Gorjanc	For	For	Management
1f	Elect Director Janet Haugen	For	For	Management
1g	Elect Director Scott Kriens	For	For	Management
1ħ	Elect Director Rahul Merchant	For	For	Management
1i	Elect Director Rami Rahim	For	For	Management
1j	Elect Director William Stensrud	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

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KELLOGG COMPANY

Ticker: K Security ID: 48 Meeting Date: APR 28, 2023 Meeting Type: An Record Date: FEB 28, 2023			
# Proposal la Elect Director Stephanie A. Burns lb Elect Director Steve Cahillane lc Elect Director La June Montgomery Tabron	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
2 Advisory Vote to Ratify Named	For	For	Management
Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	Management Management
5 Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Against	Against	Shareholder
6 Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
KEURIG DR PEPPER INC.			
Ticker: KDP Security ID: 49 Meeting Date: JUN 12, 2023 Meeting Type: An Record Date: APR 13, 2023	271V100 Inual		
<ul><li>1F Elect Director Paul Michaels</li><li>1G Elect Director Pamela Patsley</li><li>1H Elect Director Lubomira Rochet</li></ul>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
KEYCORP			
Ticker: KEY Security ID: 49 Meeting Date: MAY 11, 2023 Meeting Type: An	3267108 Inual		

Record Date: MAR 17, 2023

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.12 1.13 2 3 4 5 6	Proposal Elect Director Alexander M. Cutler Elect Director H. James Dallas Elect Director Elizabeth R. Gile Elect Director Ruth Ann M. Gillis Elect Director Christopher M. Gorman Elect Director Robin N. Hayes Elect Director Carlton L. Highsmith Elect Director Richard J. Hipple Elect Director Barbara R. Snyder Elect Director Barbara R. Snyder Elect Director Todd J. Vasos Elect Director Todd J. Vasos Elect Director David K. Wilson Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Require Independent Board Chair	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
Ticke Meeti	GHT TECHNOLOGIES, INC. er: KEYS Security ID: 49 ng Date: MAR 16, 2023 Meeting Type: Ar ed Date: JAN 17, 2023			
# 1.1 1.2 1.3 1.4 2	Proposal Elect Director Satish C. Dhanasekaran Elect Director Richard P. Hamada Elect Director Paul A. Lacouture Elect Director Kevin A. Stephens Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
Ticke Meeti	CRLY-CLARK CORPORATION er: KMB Security ID: 49 ng Date: APR 20, 2023 Meeting Type: Ar ed Date: FEB 21, 2023			
Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4	Proposal Elect Director Sylvia M. Burwell Elect Director John W. Culver Elect Director Michael D. Hsu Elect Director Mae C. Jemison Elect Director S. Todd Maclin Elect Director Deirdre A. Mahlan Elect Director Sherilyn S. McCoy Elect Director Christa S. Quarles Elect Director Jaime A. Ramirez Elect Director Jaime A. Ramirez Elect Director Mark T. Smucker Elect Director Michael D. White Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
KIMCO	REALTY CORPORATION			
	er: KIM Security ID: 49 ng Date: APR 25, 2023 Meeting Type: Ar nd Date: FEB 28, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor

1a 1b 1c 1d 1e 1f 1g 1h 2 3 4	Elect Director Milton Cooper Elect Director Philip E. Coviello Elect Director Conor C. Flynn Elect Director Frank Lourenso Elect Director Henry Moniz Elect Director Mary Hogan Preusse Elect Director Valerie Richardson Elect Director Richard B. Saltzman Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For For For One Year For	For For For For For For For One Year For	Management Management Management Management Management Management Management Management Management
KINDE	R MORGAN, INC.			
	r: KMI Security ID: 49 ng Date: MAY 10, 2023 Meeting Type: An d Date: MAR 13, 2023	9456B101 nnual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 2 3 4	Proposal Elect Director Richard D. Kinder Elect Director Steven J. Kean Elect Director Kimberly A. Dang Elect Director Ted A. Gardner Elect Director Ted A. Gardner Elect Director Gary L. Hultquist Elect Director Ronald L. Kuehn, Jr. Elect Director Deborah A. Macdonald Elect Director Michael C. Morgan Elect Director Arthur C. Reichstetter Elect Director C. Park Shaper Elect Director William A. Smith Elect Director Joel V. Staff Elect Director Robert F. Vagt Amend Certificate of Incorporation to Allow Exculpation of Certain Officers Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast Against Against Against Against Against Against Against Against Against Against Against Against Against Against For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
	ORPORATION			
Ticke Meeti				
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4	Proposal Elect Director Robert Calderoni Elect Director Jeneanne Hanley Elect Director Emiko Higashi Elect Director Kevin Kennedy Elect Director Gary Moore Elect Director Marie Myers Elect Director Kiran Patel Elect Director Victor Peng Elect Director Robert Rango Elect Director Richard Wallace Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder
Ticke Meeti	RIS TECHNOLOGIES, INC. r: LHX Security ID: 50 ng Date: APR 21, 2023 Meeting Type: An d Date: FEB 24, 2023			

# 1a 1cd 1f 1h 1j 1k 2 3 4 5	Proposal Elect Director Sallie B. Bailey Elect Director Peter W. Chiarelli Elect Director Thomas A. Dattilo Elect Director Roger B. Fradin Elect Director Joanna L. Geraghty Elect Director Harry B. Harris, Jr. Elect Director Lewis Hay, III Elect Director Christopher E. Kubasik Elect Director Rita S. Lane Elect Director Robert B. Millard Elect Director Christina L. Zamarro Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Report on Lobbying Payments and Policy	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
	RATORY CORPORATION OF AMERICA HOLDINGS			
	er: LH Security ID: 50 ing Date: MAY 11, 2023 Meeting Type: An rd Date: MAR 16, 2023	540R409 nual		
# 1a 1b 1c 1d 1e 1f 1j 1k 2 3 4 5 6 7	Proposal Elect Director Kerrii B. Anderson Elect Director Jean-Luc Belingard Elect Director Jeffrey A. Davis Elect Director D. Gary Gilliland Elect Director Kirsten M. Kliphouse Elect Director Garheng Kong Elect Director Peter M. Neupert Elect Director Richelle P. Parham Elect Director Adam H. Schechter Elect Director Kathryn E. Wengel Elect Director R. Sanders Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair Report on Transport of Nonhuman Primates Within the U.S. Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Mgt Rec For For For For For For For For For One Year For Against Against Against	Vote Cast For For For For For For For For For One Year For Against For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
Tick Meet	RESEARCH CORPORATION er: LRCX Security ID: 51 ing Date: NOV 08, 2022 Meeting Type: An rd Date: SEP 09, 2022	2807108 nual		
# 1b 1c 1f 1f 1h 1i	Proposal Elect Director Sohail U. Ahmed Elect Director Timothy M. Archer Elect Director Eric K. Brandt Elect Director Michael R. Cannon Elect Director Bethany J. Mayer Elect Director Jyoti K. Mehra Elect Director Abhijit Y. Talwalkar Elect Director Lih Shyng (Rick L.) Tsai Elect Director Leslie F. Varon Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management

Ticker: LW Security I Meeting Date: SEP 29, 2022 Meeting Ty Record Date: AUG 01, 2022	D: 513272104 pe: Annual		
# Proposal la Elect Director Peter J. Bensen lb Elect Director Charles A. Blixt lc Elect Director Robert J. Coviello ld Elect Director Andre J. Hawaux le Elect Director W.G. Jurgensen lf Elect Director Thomas P. Maurer g Elect Director Hala G. Moddelmog lh Elect Director Robert A. Niblock li Elect Director Maria Renna Sharpe j Elect Director Thomas P. Werner 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify KPMG LLP as Auditors	For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
LAS VEGAS SANDS CORP.			
Ticker: LVS Security I	D: 517834107 pe: Annual		
<ul> <li># Proposal</li> <li>1.1 Elect Director Robert G. Goldstei</li> <li>1.2 Elect Director Patrick Dumont</li> <li>1.3 Elect Director Irwin Chafetz</li> <li>1.4 Elect Director Micheline Chau</li> <li>1.5 Elect Director Charles D. Forman</li> <li>1.6 Elect Director Nora M. Jordan</li> <li>1.7 Elect Director Lewis Kramer</li> <li>1.8 Elect Director David F. Levi</li> <li>2 Ratify Deloitte &amp; Touche LLP as Auditors</li> <li>3 Advisory Vote to Ratify Named</li> </ul>	Mgt Rec n For For For For For For For For For	Vote Cast Withhold Withhold Withhold Withhold Withhold Withhold Withhold For Against	Sponsor Management Management Management Management Management Management Management Management
Executive Officers' Compensation Advisory Vote on Say on Pay Frequ		One Year	Management
5 Disclose Board Skills and Diversi Matrix LEIDOS HOLDINGS, INC. Ticker: LDOS Security I	ty Against	For	Shareholder
Record Date: MAR 06, 2023	Pot minaat		
# Proposal la Elect Director Thomas A. Bell lb Elect Director Gregory R. Dahlber lc Elect Director David G. Fubini ld Elect Director Noel B. Geer le Elect Director Noel B. Geer le Elect Director Miriam E. John lf Elect Director Robert C. Kovarik, g Elect Director Harry M. J. Kraeme lh Elect Director Gary S. May li Elect Director Surya N. Mohapatra j Elect Director Robert S. Shapard l Elect Director Robert S. Shapard l Elect Director Susan M. Stalnecke Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequ Ratify Deloitte & Touche LLP as Auditors S Report on Political Expenditures Congruence 6 Require Independent Board Chair	For For Jr. For r, Jr. For For n For For r For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder

LENNAR CORPORATION

Ticker: LEN Security ID: 52 Meeting Date: APR 12, 2023 Meeting Type: An Record Date: FEB 15, 2023	26057104 Inual		
<pre># Proposal la Elect Director Amy Banse lb Elect Director Rick Beckwitt lc Elect Director Tig Gilliam ld Elect Director Sherrill W. Hudson le Elect Director Sherrill W. Hudson le Elect Director Jonathan M. Jaffe lf Elect Director Sidney Lapidus lg Elect Director Teri P. McClure lh Elect Director Stuart Miller li Elect Director Armando Olivera j Elect Director Jeffrey Sonnenfeld Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify Deloitte &amp; Touche LLP as Auditors</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
5 Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
LINCOLN NATIONAL CORPORATION			
Ticker:LNCSecurity ID:53Meeting Date:MAY 25, 2023Meeting Type:AnRecord Date:MAR 20, 2023			
# Proposal 1.1 Elect Director Deirdre P. Connelly 1.2 Elect Director Ellen G. Cooper 1.3 Elect Director William H. Cunningham 1.4 Elect Director Reginald E. Davis 1.5 Elect Director Reginald E. Davis 1.5 Elect Director Gary C. Kelly 1.7 Elect Director Gary C. Kelly 1.7 Elect Director Dale LeFebvre 1.9 Elect Director Janet Liang 1.10 Elect Director Michael F. Mee 1.11 Elect Director Lynn M. Utter 2 Ratify Ernst & Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency 5 Amend Omnibus Stock Plan 6 Require Independent Board Chair 7 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
LINDE PLC			
Ticker: LIN Security ID: G5 Meeting Date: JUL 25, 2022 Meeting Type: An Record Date: JUL 23, 2022			
<pre># Proposal la Elect Director Stephen F. Angel lb Elect Director Sanjiv Lamba lc Elect Director Ann-Kristin Achleitner ld Elect Director Thomas Enders le Elect Director Edward G. Galante lf Elect Director Joe Kaeser lg Elect Director Victoria E. Ossadnik lh Elect Director Martin H. Richenhagen li Elect Director Robert L. Wood 2a Ratify PricewaterhouseCoopers as Auditors 2b Authorise Board to Fix Remuneration of</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
Auditors 3 Advisory Vote to Ratify Named	For	For	Management
Executive Officers' Compensation Approve Remuneration Report Determine Price Range for Reissuance	For For	For For	Management Management

6	of Treasury Shares Adopt Simple Majority Vote	Against	For	Shareholder
LINDE	 2 PLC			
Ticke Meeti Recor	er: LIN Security ID: G ng Date: JAN 18, 2023 Meeting Type: E d Date: JAN 16, 2023	5494J103 xtraordinar	ry Shareholder	îs
# 1 2 3	Proposal Approve Scheme of Arrangement Amend Articles of Association Approve Common Draft Terms of Merger	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
LINDE	PLC			
Ticke Meeti Recor	er: LIN Security ID: G ng Date: JAN 18, 2023 Meeting Type: Co nd Date: JAN 16, 2023	5494J111 ourt		
# 1	Proposal Approve Scheme of Arrangement	Mgt Rec For	Vote Cast For	Sponsor Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director Ping Fu Elect Director Jeffrey T. Hinson Elect Director Chad Hollingsworth Elect Director James Iovine		Vote Cast For For For For For For For For For Against One Year For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1a 1b 1c 1d 1c 1d 1e 1f 1g 1h 1i 2 3	ng Date: MAY 09, 2023 Meeting Type: An cd Date: MAR 13, 2023 Proposal Elect Director Patrick Berard Elect Director Meg A. Divitto Elect Director Joseph M. Holsten Elect Director Blythe J. McGarvie Elect Director John W. Mendel Elect Director Jody G. Miller Elect Director Guhan Subramanian Elect Director Xavier Urbain Elect Director Dominick Zarcone Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	nnual Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
4	Advisory Vote on Say on Pay Frequency	une Year	une Year	Management

LOCKHEED MARTIN CORPORATION			
Ticker: LMT Security ID: 53 Meeting Date: APR 27, 2023 Record Date: FEB 24, 2023	9830109 nual		
# Proposal 1.1 Elect Director Daniel F. Akerson 1.2 Elect Director David B. Burritt 1.3 Elect Director Bruce A. Carlson 1.4 Elect Director John M. Donovan 1.5 Elect Director Joseph F. Dunford, Jr. 1.6 Elect Director James O. Ellis, Jr. 1.7 Elect Director Thomas J. Falk 1.8 Elect Director Ilene S. Gordon 1.9 Elect Director Vicki A. Hollub 1.10 Elect Director Jeh C. Johnson 1.11 Elect Director Debra L. Reed-Klages 1.12 Elect Director Patricia E. Yarrington 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify Ernst & Young LLP as Auditors 5 Require Independent Board Chair 6 Report on Human Rights Impact	Mgt Rec For For For For For For For For For For	Vote Cast Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
Assessment 7 Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder
LOEWS CORPORATION			
Ticker: L Security ID: 54 Meeting Date: MAY 09, 2023 Record Date: MAR 14, 2023	0424108 nual		
# Proposal A Elect Director Ann E. Berman B Elect Director Joseph L. Bower C Elect Director Charles D. Davidson D Elect Director Charles M. Diker E Elect Director Paul J. Fribourg F Elect Director Walter L. Harris G Elect Director Susan P. Peters H Elect Director James S. Tisch I Elect Director Jonathan M. Tisch I Elect Director Anthony Welters Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency A Ratify Deloitte & Touche LLP as Auditors 5 Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
LOWE'S COMPANIES, INC.			

Ticker: Meeting Date: Record Date:	MAY 26,		Security ID: Meeting Type:	
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# 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Elect Director Elect Director Elect Director	Raul Alvarez David H. Batchelder Scott H. Baxter Sandra B. Cochran Laurie Z. Douglas Richard W. Dreiling Marvin R. Ellison	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
1.7		Marvin R. Ellison	For	For	Management
1.8		Daniel J. Heinrich	For	For	Management

1.9 1.10 1.11 1.12 2 3	Elect Director Brian C. Rogers Elect Director Bertram L. Scott Elect Director Colleen Taylor Elect Director Mary Beth West Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For One Year	For For For For One Year	Management Management Management Management Management
4 5	Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair	For Against	For For	Management Shareholder
LYOND	ELLBASELL INDUSTRIES N.V.			
Ticke Meeti				
# 1ab 1cc 1de 1ff 1gf 1hi 1jk 2 3 4 5 6 7 8 9	Proposal Elect Director Jacques Aigrain Elect Director Lincoln Benet Elect Director Robin Buchanan Elect Director Anthony (Tony) Chase Elect Director Robert (Bob) Dudley Elect Director Claire Farley Elect Director Michael Hanley Elect Director Michael Hanley Elect Director Virginia Kamsky Elect Director Albert Manifold Elect Director Peter Vanacker Approve Discharge of Directors Adopt Financial Statements and Statutory Reports Ratify PricewaterhouseCoopers Accountants N.V. as Auditors Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Shares	Mgt Rec For For For For For For For For For For	Vote Cast For Against For Against For For Against Against Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
M&T B	ANK CORPORATION			
	r: MTB Security ID: 55 ng Date: APR 18, 2023 Meeting Type: An d Date: FEB 23, 2023	261F104 Inual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 1.15 1.16 1.17 2 3 4	Proposal Elect Director John P. Barnes Elect Director Robert T. Brady Elect Director Carlton J. Charles Elect Director Jane Chwick Elect Director William F. Cruger, Jr. Elect Director T. Jefferson Cunningham, III Elect Director Gary N. Geisel Elect Director Leslie V. Godridge Elect Director Rene F. Jones Elect Director Richard H. Ledgett, Jr. Elect Director Robert E. Sadler, Jr. Elect Director Robert E. Sadler, Jr. Elect Director John R. Scannell Elect Director Kirk W. Walters Elect Director Herbert L. Washington Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MARATHON OIL CORPORATION MRO Security ID: 565849106 Meeting Date: MAY 24, 2023 Record Date: MAR 27, 2023 ProposalMgt RecVote CastSponsorElect Director Chadwick C. DeatonForForManagementElect Director Marcela E. DonadioForForManagementElect Director M. Elise HylandForForManagementElect Director Holli C. LadhaniForForManagementElect Director Mark A. McCollumForForManagementElect Director Brent J. SmolikForForManagementElect Director Lee M. TillmanForForManagementElect Director Shawn D. WilliamsForForManagementRatify PricewaterhouseCoopers LLP asForForManagement # 1a 1b 1c 1d 1e 1f 1q 1h 2 3 Executive Officers' Compensation For For Management Advisory Vote on Say on Pay Frequency One Year One Year Management 4 \_\_\_\_\_ MARATHON PETROLEUM CORPORATION Ticker: MPC Security ID: 56585A102 Meeting Date: APR 26, 2023 Record Date: MAR 01, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director J. Michael SticeForWithholdManagement1.2Elect Director John P. SurmaForWithholdManagement1.3Elect Director Susan TomaskyForWithholdManagement1.4Elect Director Toni Townes-WhitleyForWithholdManagement2Ratify PricewaterhouseCoopers LLP asForForManagement Auditors Advisory Vote to Ratify Named For 3 For Management Executive Officers' Compensation Declassify the Board of Directors For For Eliminate Supermajority Vote For For Management Management 4 5 Requirement Requirement6Approve Increase in Size of BoardForForManagement7Adopt Simple Majority VoteAgainstForShareholder8Amend Compensation Clawback PolicyAgainstForShareholder9Report on Just TransitionAgainstForShareholder10Report on Asset Retirement ObligationAgainstForShareholder \_\_\_\_\_ MARKETAXESS HOLDINGS INC. Ticker: MKTX Security ID: 57060D108 Meeting Date: JUN 07, 2023 Meeting Type: Annual Record Date: APR 10, 2023 ProposalMgt RecVote CastSponsorElect Director Richard M. McVeyForForForManagementElect Director Christopher R. ConcannonForForManagementElect Director Nancy AltobelloForForManagementElect Director Steven L. BegleiterForForManagementElect Director Stephen P. CasperForForManagementElect Director Jane ChwickForForManagementElect Director William F. CrugerForForManagementElect Director Richard G. KetchumForForManagementElect Director Richard G. KetchumForForManagementElect Director Richard L. PragerForForManagementElect Director Richard L. PragerForForManagementAuditorsAuditorsForForManagement 1a 1b 1c1d 1e 1 f 1q 1ĥ 1i 1j 1 k 2 Auvisory vote to Ratify Named Executive Officers' Compensation 3 For For Management 4 Advisory Vote on Say on Pay Frequency One Year One Year Management

MARRIOTT INTERNATIONAL, INC.

Ticker: MAR Security ID: 571903202 Meeting Date: MAY 12, 2023 Record Date: MAR 15, 2023

#				
	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony G. Capuano	For	For	Management
1b	Elect Director Isabella D. Goren	For	For	Management
1c	Elect Director Deborah Marriott Harrison	For	For	Management
1d	Elect Director Frederick A. Henderson	For	For	Management
le	Elect Director Eric Hippeau	For	For	Management
1£ 1f	Elect Director Lauren R. Hobart	For	For	Management
lg	Elect Director Debra L. Lee	For	For	Management
ly 1h	Elect Director Aylwin B. Lewis	For	For	Management
1i	Elect Director David S. Marriott	For	For	Management
1j	Elect Director Margaret M. McCarthy	For	For	Management
1k	Elect Director Grant F. Reid	For	For	Management
11	Elect Director Horacio D. Rozanski	For	For	Management
1m	Elect Director Susan C. Schwab	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5 6	Approve Omnibus Stock Plan	For	For	Management
6	Publish a Congruency Report of	Against	Against	Shareholder
	Partnerships with Globalist			
_	Organizations		_	
7	Report on Gender/Racial Pay Gap	Against	For	Shareholder
MARSE	H & MCLENNAN COMPANIES, INC.			
Ticke	er: MMC Security ID: 57	71748102		
Meeti	ing Date: MAY 18, 2023 Meeting Type: Ar			
	rd Date: MAR 20, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director John Q. Doyle	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1d	Elect Director Oscar Fanjul	For	For	Management
1e	Elect Director H. Edward Hanway	For	For	Management
1f	Elect Director Judith Hartmann	For	For	Management
				Management
1g	Elect Director Deborah C. Hopkins	For	For	-
1g 1h	Elect Director Tamara Ingram	For	For	Management
1g 1h 1i	Elect Director Tamara Ingram Elect Director Jane H. Lute	For For	For For	Management Management
1g 1h 1i 1j	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills	For For For	For For For	Management Management Management
1g 1h 1i 1j 1k	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop	For For For For	For For For For	Management Management Management Management
1g 1h 1i 1j 1k 11	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro	For For For For For	For For For For For	Management Management Management Management Management
1g 1h 1j 1k 11 1m	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates	For For For For For For	For For For For For For	Management Management Management Management Management Management
1g 1h 1j 1k 11 1m 1n	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young	For For For For For For	For For For For For For	Management Management Management Management Management Management
1g 1h 1j 1k 11 1m	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named	For For For For For For	For For For For For For	Management Management Management Management Management Management
1g 1h 1j 1k 11 1m 2	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For	For For For For For For Against	Management Management Management Management Management Management
1g 1h 1j 1k 11 1m 2 3	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For For For For One Year	For For For For For Against One Year	Management Management Management Management Management Management Management
1g 1h 1j 1k 11 1m 2	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For	For For For For For For Against	Management Management Management Management Management Management
1g 1h 1j 1k 11 1m 2 3	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as	For For For For For For For For One Year	For For For For For Against One Year	Management Management Management Management Management Management Management
1g 1h 1j 1k 11 1m 2 3	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as	For For For For For For For For One Year	For For For For For Against One Year	Management Management Management Management Management Management Management
1g 1h 1j 1k 11 1m 2 3	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as	For For For For For For For For One Year	For For For For For Against One Year	Management Management Management Management Management Management Management
1g 1h 1j 1k 11 1m 2 3 4	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	For For For For For For For For One Year	For For For For For Against One Year	Management Management Management Management Management Management Management
1g 1h 1j 1k 11 1m 2 3 4	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as	For For For For For For For For One Year	For For For For For Against One Year	Management Management Management Management Management Management Management
1g 1h 1j 1k 11 1m 2 3 4	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	For For For For For For One Year For	For For For For For Against One Year	Management Management Management Management Management Management Management
lg lh li lk ln ln 2 3 4 MARTI Ticke	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors IN MARIETTA MATERIALS, INC. er: MLM Security ID: 57	For For For For For For One Year For 73284106	For For For For For Against One Year	Management Management Management Management Management Management Management
lg lh li lj lk ll lm ln 2 3 4 MARTI Ticke Meeti	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors IN MARIETTA MATERIALS, INC. er: MLM Security ID: 57 ing Date: MAY 11, 2023 Meeting Type: Ar	For For For For For For One Year For 73284106	For For For For For Against One Year	Management Management Management Management Management Management Management
lg lh li lj lk ll lm ln 2 3 4 MARTI Ticke Meeti	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors IN MARIETTA MATERIALS, INC. er: MLM Security ID: 57	For For For For For For One Year For 73284106	For For For For For Against One Year	Management Management Management Management Management Management Management
lg lh li lk ll lm ln 2 3 4 MARTI Ticke Meeti Recor	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors IN MARIETTA MATERIALS, INC. er: MLM Security ID: 57 ing Date: MAY 11, 2023 Meeting Type: Ar	For For For For For For One Year For 73284106	For For For For For Against One Year For	Management Management Management Management Management Management Management Management
lg lh li l l m ln 2 3 4 MARTI Ticke Meeti Recor	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors IN MARIETTA MATERIALS, INC. er: MLM Security ID: 57 ing Date: MAY 11, 2023 Meeting Type: Ar cd Date: MAR 06, 2023 Proposal	For For For For For For One Year For 73284106 mual Mgt Rec	For For For For Against One Year For	Management Management Management Management Management Management Management Management
lg lh li lj lk ll lm ln 2 3 4 MARTI Ticke Meeti Recon # 1.1	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors IN MARIETTA MATERIALS, INC. er: MLM Security ID: 57 ing Date: MAY 11, 2023 Meeting Type: Ar cd Date: MAR 06, 2023 Proposal Elect Director Dorothy M. Ables	For For For For For For For Ya284106 mual Mgt Rec For	For For For For For Against One Year For Vote Cast Against	Management Management Management Management Management Management Management Management Management Sponsor Management
lg lh li lk ll lm ln 2 3 4 MARTI Ticke Meeti Recon # 1.1 1.2	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors IN MARIETTA MATERIALS, INC. er: MLM Security ID: 57 ing Date: MAY 11, 2023 Meeting Type: Ar cd Date: MAR 06, 2023 Proposal Elect Director Dorothy M. Ables Elect Director Sue W. Cole	For For For For For For For Y3284106 hnual Mgt Rec For For	For For For For For Against One Year For Vote Cast Against For	Management Management Management Management Management Management Management Management Management Management Management Management Management
1g 1h 1i 1g 1k 1l 1m 1n 2 3 4 	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors IN MARIETTA MATERIALS, INC. er: MLM Security ID: 57 ing Date: MAY 11, 2023 Meeting Type: Ar cd Date: MAR 06, 2023 Proposal Elect Director Dorothy M. Ables Elect Director Sue W. Cole Elect Director Anthony R. Foxx	For For For For For For For Y3284106 Inual Mgt Rec For For For	For For For For For Against One Year For Vote Cast Against For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management
1g 1h 1i 1k 1n 2 3 4  MARTI Ticke Meeti Recon # 1.1 1.2 1.3 1.4	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors IN MARIETTA MATERIALS, INC. er: MLM Security ID: 57 ing Date: MAY 11, 2023 Meeting Type: Ar cd Date: MAR 06, 2023 Proposal Elect Director Dorothy M. Ables Elect Director Sue W. Cole Elect Director Anthony R. Foxx Elect Director John J. Koraleski	For For For For For For For Y3284106 Inual Mgt Rec For For For For For	For For For For For Against One Year For Vote Cast Against For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
lg lh li lj lk ll lm ln 2 3 4 	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors IN MARIETTA MATERIALS, INC. er: MLM Security ID: 57 ing Date: MAY 11, 2023 Meeting Type: Ar cd Date: MAR 06, 2023 Proposal Elect Director Dorothy M. Ables Elect Director Sue W. Cole Elect Director Anthony R. Foxx Elect Director John J. Koraleski Elect Director C. Howard Nye	For For For For For For For Ya284106 nnual Mgt Rec For For For For For For	For For For For For Against One Year For For Vote Cast Against For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
lg lh li lj lk ll lm ln 2 3 4 	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	For For For For For For For Ya284106 nnual Mgt Rec For For For For For For For	For For For For Against One Year For For Vote Cast Against For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
lg lh li lm ln 2 3 4  MARTI Tické Meeti Recon # 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors IN MARIETTA MATERIALS, INC. er: MLM Security ID: 57 ing Date: MAY 11, 2023 Meeting Type: Ar cd Date: MAR 06, 2023 Proposal Elect Director Dorothy M. Ables Elect Director Sue W. Cole Elect Director Anthony R. Foxx Elect Director C. Howard Nye Elect Director Laree E. Perez Elect Director Thomas H. Pike	For For For For For For For For 73284106 mual Mgt Rec For For For For For For	For For For For For For Against One Year For For For For For For For For For Fo	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
lg lh li lj lk ll lm ln 2 3 4  MARTI Ticke Meeti Recon # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors IN MARIETTA MATERIALS, INC. er: MLM Security ID: 57 ing Date: MAY 11, 2023 Meeting Type: Ar cd Date: MAR 06, 2023 Proposal Elect Director Dorothy M. Ables Elect Director Sue W. Cole Elect Director John J. Koraleski Elect Director C. Howard Nye Elect Director Thomas H. Pike Elect Director Michael J. Quillen	For For For For For For For For 73284106 mual Mgt Rec For For For For For For For For	For For For For For For Against One Year For For For For For For For For For Fo	Management Management
lg lh li lm ln 2 3 4  MARTI Tické Meeti Recon # 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors IN MARIETTA MATERIALS, INC. er: MLM Security ID: 57 ing Date: MAY 11, 2023 Meeting Type: Ar cd Date: MAR 06, 2023 Proposal Elect Director Dorothy M. Ables Elect Director Sue W. Cole Elect Director Anthony R. Foxx Elect Director C. Howard Nye Elect Director Laree E. Perez Elect Director Thomas H. Pike	For For For For For For For For 73284106 mual Mgt Rec For For For For For For	For For For For For For Against One Year For For For For For For For For For Fo	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

	Ratify PricewaterhouseCoopers LLP as	For	For	Management
3	Auditors Advisory Vote to Ratify Named Evocutive Officers! Componention	For	Against	Management
4 5	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	One Year Against	One Year For	Management Shareholder
MASCO	CORPORATION			
	r: MAS Security ID: 57 ng Date: MAY 11, 2023 Meeting Type: And Date: MAR 17, 2023			
1a 1b 1c 1d 2	Proposal Elect Director Keith J. Allman Elect Director Aine L. Denari Elect Director Christopher A. O'Herlihy Elect Director Charles K. Stevens, III Advisory Vote to Ratify Named Executive Officers' Compensation		Vote Cast For For For For For	Sponsor Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	Management Management
MASTER	CARD INCORPORATED			
	: MA Security ID: 57 Ng Date: JUN 27, 2023 Meeting Type: And Date: APR 28, 2023			
1a 1b 1c 1d 1f 1f 1i 1i 1j 1k 12 3 4 5 6 7 8 9 10	Proposal Elect Director Merit E. Janow Elect Director Candido Bracher Elect Director Richard K. Davis Elect Director Julius Genachowski Elect Director Choon Phong Goh Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Kima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Establishing Merchant Category Code for Gun and Ammunition Stores Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
 МАТСН	GROUP, INC.			
Ticker Meetin				
1a	Proposal Elect Director Sharmistha Dubey Elect Director Ann L. McDaniel	Mgt Rec For For	Vote Cast For For	Sponsor Management Management

2 Advisor Executiv	irector Thomas J. McInerney y Vote to Ratify Named ve Officers' Compensation Ernst & Young LLP as Auditors	For For For	For Against For	Management Management Management
MCDONALD'S CO	RPORATION			
Ticker: Meeting Date: Record Date:	MAY 25, 2023 Meeting Type: And	0135101 nual		
1bElect D:1cElect D:1dElect D:1eElect D:1fElect D:1gElect D:1iElect D:1jElect D:1kElect D:1kElect D:1kElect D:2Advisor;3Advisor;4Ratify D5Adopt PeMedical:Beef and6Comply to7Report of8Report of9Report of10Issue T:Public	irector Anthony Capuano irector Kareem Daniel irector Lloyd Dean irector Catherine Engelbert irector Catherine Engelbert irector Margaret Georgiadis irector Enrique Hernandez, Jr. irector Christopher Kempczinski irector Richard Lenny irector John Mulligan irector Jennifer Taubert irector Jennifer Taubert irector Amy Weaver irector Amy Weaver irector Amy Weaver irector Miles White y Vote to Ratify Named ve Officers' Compensation y Vote on Say on Pay Frequency Ernst & Young LLP as Auditors oblicy to Phase Out Use of ly-Important Antibiotics in d Pork Supply Chain with World Health Organization nes on Antimicrobial Use out Supply Chains on Risks Related to Operations	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder
MCKESSON CORPO	DRATION			
Ticker: Meeting Date: Record Date:	JUL 22, 2022 Meeting Type: And	155Q103 nual		
1bElect D:1cElect D:1dElect D:1eElect D:1fElect D:1gElect D:1hElect D:1jElect D:1kElect D:2Ratify D3Advisory4Approve5Amend Q9Purchase6Reduce O8Shareho	irector Richard H. Carmona irector Dominic J. Caruso irector W. Roy Dunbar irector James H. Hinton irector Donald R. Knauss irector Bradley E. Lerman irector Linda P. Mantia irector Maria Martinez irector Susan R. Salka irector Brian S. Tyler irector Brian S. Tyler irector Kathleen Wilson-Thompson Deloitte & Touche LLP as s y Vote to Ratify Named ye Officers' Compensation Omnibus Stock Plan ualified Employee Stock	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder

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MEDTRONIC PLC

MEDI	RONIC PLC			
Ticke		960L103		
	ing Date: DEC 08, 2022 Meeting Type: An	nual		
Reco	rd Date: OCT 11, 2022			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management
1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
11 11	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	
2	Approve PricewaterhouseCoopers LLP as	For	For	Management Management
2	Auditors and Authorize Board to Fix	101	IUI	Hanagemente
	Their Remuneration			
3	Advisory Vote to Ratify Named	For	For	Management
5		FOI	FOL	Management
4	Executive Officers' Compensation	For	Fem	Managamant
4	Renew the Board's Authority to Issue	For	For	Management
F	Shares Under Irish Law		<b>T</b>	
5	Renew the Board's Authority to Opt-Out	For	For	Management
	of Statutory Pre-Emptions Rights Under			
6	Irish Law	_	-	
6	Authorize Overseas Market Purchases of	For	For	Management
	Ordinary Shares			
MEDCI	K C O TNC			
MERCI	K & CO., INC.			
Ticke	er: MRK Security ID: 58	933Y105		
	ing Date: MAY 23, 2023 Meeting Type: An			
	rd Date: MAR 24, 2023 Meeting Type. An	inuar		
Reco.	IG Date: MAR 24, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
" 1a	Elect Director Douglas M. Baker, Jr.	For	For	
				Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
11	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
5	Report on Risks Related to Operations	Against	Against	Shareholder
-	in China			2
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party	Against	Against	Shareholder
1	Organizations to Annually Report	nyarnat	Against	SHATEHOTUEL
	Expenditures for Political Activities			
		Against	For	Shareholder
Q	Report on Impact of Evtanded Detert	AYALIISL	LOT	Sharenorder
8	Report on Impact of Extended Patent			Charachaldar
	Exclusivities on Product Access	Acainat	Acainc+	
8 9	Exclusivities on Product Access Publish a Congruency Report of	Against	Against	Shareholder
	Exclusivities on Product Access Publish a Congruency Report of Partnerships with Globalist	Against	Against	Sharehorder
9	Exclusivities on Product Access Publish a Congruency Report of Partnerships with Globalist Organizations	-	-	
	Exclusivities on Product Access Publish a Congruency Report of Partnerships with Globalist Organizations	Against Against	Against For	Shareholder
9	Exclusivities on Product Access Publish a Congruency Report of Partnerships with Globalist Organizations	-	-	
9	Exclusivities on Product Access Publish a Congruency Report of Partnerships with Globalist Organizations	Against	For	Shareholder
9	Exclusivities on Product Access Publish a Congruency Report of Partnerships with Globalist Organizations Require Independent Board Chair	Against	For	Shareholder
9 10	Exclusivities on Product Access Publish a Congruency Report of Partnerships with Globalist Organizations Require Independent Board Chair	Against	For	Shareholder
9 10	Exclusivities on Product Access Publish a Congruency Report of Partnerships with Globalist Organizations Require Independent Board Chair	Against	For	Shareholder
9 10  META	Exclusivities on Product Access Publish a Congruency Report of Partnerships with Globalist Organizations Require Independent Board Chair PLATFORMS, INC.	Against	For	Shareholder
9 10  META Ticko	Exclusivities on Product Access Publish a Congruency Report of Partnerships with Globalist Organizations Require Independent Board Chair PLATFORMS, INC. er: META Security ID: 30	Against	For	Shareholder
9 10 META Ticke Meet:	Exclusivities on Product Access Publish a Congruency Report of Partnerships with Globalist Organizations Require Independent Board Chair PLATFORMS, INC. er: META Security ID: 30 ing Date: MAY 31, 2023 Meeting Type: An	Against	For	Shareholder
9 10 META Ticke Meet:	Exclusivities on Product Access Publish a Congruency Report of Partnerships with Globalist Organizations Require Independent Board Chair PLATFORMS, INC. er: META Security ID: 30	Against	For	Shareholder

# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5 6	Proposal Elect Director Peggy Alford Elect Director Marc L. Andreessen Elect Director Andrew W. Houston Elect Director Nancy Killefer Elect Director Robert M. Kimmitt Elect Director Sheryl K. Sandberg Elect Director Tracey T. Travis Elect Director Tony Xu Elect Director Mark Zuckerberg Ratify Ernst & Young LLP as Auditors Report on Government Take Down Requests Approve Recapitalization Plan for all Stock to Have One-vote per Share Report on Human Rights Impact Assessment of Targeted Advertising Report on Lobbying Payments and Policy	Mgt Rec For For For For For For For For Against Against Against	Vote Cast Withhold Withhold For For For Withhold Withhold For Against For For For	Sponsor Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	For	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Data Privacy regarding Reproductive Healthcare	Against	For	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	For	Shareholder
11	Report on Child Safety and Harm	Against	For	Shareholder
12	Reduction Report on Executive Pay Calibration to	Against	For	Shareholder
13	Externalized Costs Commission Independent Review of Audit & Risk Oversight Committee	Against	For	Shareholder
	r: MET Security ID: 59 ng Date: JUN 20, 2023 Meeting Type: An d Date: APR 21, 2023			
Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1j 1k 11 1m 1n	ng Date: JUN 20, 2023 Meeting Type: An d Date: APR 21, 2023 Proposal Elect Director Cheryl W. Grise Elect Director Carlos M. Gutierrez Elect Director Carla A. Harris Elect Director Gerald L. Hassell Elect Director Gerald L. Herzog Elect Director R. Glenn Hubbard Elect Director Jeh C. Johnson Elect Director Edward J. Kelly, III Elect Director William E. Kennard Elect Director Michel A. Khalaf Elect Director Catherine R. Kinney Elect Director Diana L. McKenzie Elect Director Denise M. Morrison Elect Director Mark A. Weinberger	nual Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1a 1b 1c 1d 1f 1f 1h 1i 1j 1k 1n 2	ng Date: JUN 20, 2023 Meeting Type: An d Date: APR 21, 2023 Proposal Elect Director Cheryl W. Grise Elect Director Carlos M. Gutierrez Elect Director Carla A. Harris Elect Director Gerald L. Hassell Elect Director Gerald L. Hassell Elect Director R. Glenn Hubbard Elect Director Jeh C. Johnson Elect Director Edward J. Kelly, III Elect Director William E. Kennard Elect Director Michel A. Khalaf Elect Director Catherine R. Kinney Elect Director Diana L. McKenzie Elect Director Denise M. Morrison Elect Director Mark A. Weinberger Ratify Deloitte & Touche LLP as Auditors	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1j 1k 11 1m 1n	ng Date: JUN 20, 2023 Meeting Type: An d Date: APR 21, 2023 Proposal Elect Director Cheryl W. Grise Elect Director Carlos M. Gutierrez Elect Director Carla A. Harris Elect Director Gerald L. Hassell Elect Director Gerald L. Hassell Elect Director R. Glenn Hubbard Elect Director Zedward J. Kelly, III Elect Director William E. Kennard Elect Director William E. Kennard Elect Director Catherine R. Kinney Elect Director Diana L. McKenzie Elect Director Denise M. Morrison Elect Director Mark A. Weinberger Ratify Deloitte & Touche LLP as	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management

1.8 2 3 4	Elect Director Ingrid Zhang Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For One Year	For For One Year	Management Management Management Management
Ticke Meeti	ESORTS INTERNATIONAL r: MGM Security ID: 55 ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 09, 2023			
# 1a 1b 1c 1d 1f 1j 1h 1i 1j 1k 2 3 4	Proposal Elect Director Barry Diller Elect Director Alexis M. Herman Elect Director William J. Hornbuckle Elect Director William J. Hornbuckle Elect Director Mary Chris Jammet Elect Director Joey Levin Elect Director Rose McKinney-James Elect Director Rose McKinney-James Elect Director Paul Salem Elect Director Paul Salem Elect Director Jan G. Swartz Elect Director Jan G. Swartz Elect Director Ben Winston Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti	CHIP TECHNOLOGY INCORPORATED r: MCHP Security ID: 59 ng Date: AUG 23, 2022 Meeting Type: Ar d Date: JUN 24, 2022	95017104 Inual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2 3	Proposal Elect Director Matthew W. Chapman Elect Director Esther L. Johnson Elect Director Karlton D. Johnson Elect Director Wade F. Meyercord Elect Director Ganesh Moorthy Elect Director Karen M. Rapp Elect Director Steve Sanghi Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management
MICRO	N TECHNOLOGY, INC.			
	r: MU Security ID: 59 ng Date: JAN 12, 2023 Meeting Type: Ar d Date: NOV 14, 2022			
# 1b 1c 1d 1e 1f 1h 2 3 4	Proposal Elect Director Richard M. Beyer Elect Director Lynn A. Dugle Elect Director Steven J. Gomo Elect Director Linnie M. Haynesworth Elect Director Mary Pat McCarthy Elect Director Sanjay Mehrotra Elect Director Robert E. Switz Elect Director MaryAnn Wright Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 59 Meeting Date: DEC 13, 2022 Meeting Type: Ar Record Date: OCT 12, 2022			
# Proposal 1.1 Elect Director Reid G. Hoffman 1.2 Elect Director Hugh F. Johnston 1.3 Elect Director Teri L. List	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
1.4 Elect Director Satya Nadella	For	For	Management
<ol> <li>Elect Director Sandra E. Peterson</li> <li>Elect Director Penny S. Pritzker</li> </ol>	For For	For For	Management
1.7 Elect Director Carlos A. Rodriguez	For	For	Management Management
1.8 Elect Director Charles W. Scharf	For	For	Management
1.9 Elect Director John W. Stanton	For	For	Management
1.10 Elect Director John W. Thompson	For	For	Management
1.11 Elect Director Emma N. Walmsley	For	For	Management
1.12 Elect Director Padmasree Warrior	For	For	Management
2 Advisory Vote to Ratify Named	For	For	Management
Executive Officers' Compensation 3 Ratify Deloitte & Touche LLP as	For	For	Management
Auditors	101	101	Hanagement
4 Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5 Report on Hiring of Persons with	Against	For	Shareholder
Arrest or Incarceration Records 6 Assess and Report on the Company's	Against	For	Shareholder
Retirement Funds' Management of	Against	POL	SHALEHOIGET
Systemic Climate Risk			
7 Report on Government Use of Microsoft	Against	For	Shareholder
Technology			
8 Report on Development of Products for Military	Against	For	Shareholder
9 Report on Tax Transparency	Against	For	Shareholder
MID-AMERICA APARTMENT COMMUNITIES, INC.			
Ticker: MAA Security ID: 59 Meeting Date: MAY 16, 2023 Meeting Type: An Record Date: MAR 10, 2023			
<pre># Proposal la Elect Director H. Eric Bolton, Jr.</pre>	Mgt Rec For	Vote Cast For	Sponsor Management
1b Elect Director Deborah H. Caplan	For	For	Management
1c Elect Director John P. Case 1d Elect Director Tamara Fischer	For For	For For	Management
le Elect Director Alan B. Graf, Jr.	For	For	Management Management
1f Elect Director Toni Jennings	For	For	Management
1g Elect Director Edith Kelly-Green	For	For	Management
1h Elect Director James K. Lowder	For	For	Management
1i Elect Director Thomas H. Lowder	For	For	Management
1j Elect Director Claude B. Nielsen	For	For	Management
1k Elect Director W. Reid Sanders	For	For	Management
11 Elect Director Gary S. Shorb	For	For	Management
1m Elect Director David P. Stockert 2 Advisory Vote to Ratify Named	For For	For For	Management
Executive Officers' Compensation	LOL	LOT	Management
3 Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4 Ratify Ernst & Young LLP as Auditors	For	For	Management
5 Approve Omnibus Stock Plan	For	For	Management
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MODERNA, INC.

	MRNA MAY 03, 2023 MAR 08, 2023	Security ID: Meeting Type:			
1.2 Elect D 1.3 Elect D 2 Advisor	l irector Stephen irector Sandra irector Paul Sa y Vote to Ratif ve Officers' Co	Horning gan y Named	Mgt Rec For For For For	Vote Cast For For Withhold For	Sponsor Management Management Management Management

3 4	Ratify Ernst & Young LLP as Auditors Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	For Against	For For	Management Shareholder
MOHAN	WK INDUSTRIES, INC.			
	er: MHK Security ID: 60 ing Date: MAY 25, 2023 Meeting Type: An rd Date: MAR 30, 2023			
# 1.1 1.2 2 3	Proposal Elect Director Karen A. Smith Bogart Elect Director Jeffrey S. Lorberbaum Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
4 5	Advisory Vote on Say on Pay Frequency Oversee and Report a Racial Equity Audit	One Year Against	One Year For	Management Shareholder
MOLII	NA HEALTHCARE, INC.			
	er: MOH Security ID: 60 ing Date: MAY 03, 2023 Meeting Type: An rd Date: MAR 08, 2023			
# 1ab 1dc 1f 1g 1h 1i 2 3	Proposal Elect Director Barbara L. Brasier Elect Director Daniel Cooperman Elect Director Stephen H. Lockhart Elect Director Steven J. Orlando Elect Director Ronna E. Romney Elect Director Richard M. Schapiro Elect Director Dale B. Wolf Elect Director Richard C. Zoretic Elect Director Joseph M. Zubretsky Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
	ON COORS BEVERAGE COMPANY			
	er: TAP Security ID: 6 ing Date: MAY 17, 2023 Meeting Type: A rd Date: MAR 24, 2023	nnual		
# 1.1 1.2 1.3 2	Proposal Elect Director Roger G. Eaton Elect Director Charles M. Herington Elect Director H. Sanford Riley Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
MONDI	ELEZ INTERNATIONAL, INC.			
	er: MDLZ Security ID: 60 ing Date: MAY 17, 2023 Meeting Type: An rd Date: MAR 08, 2023	09207105 nnual		
# 1b 1c 1d 1e 1f 1g	Proposal Elect Director Lewis W.K. Booth Elect Director Charles E. Bunch Elect Director Ertharin Cousin Elect Director Jorge S. Mesquita Elect Director Anindita Mukherjee Elect Director Jane Hamilton Nielsen Elect Director Patrick T. Siewert	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management

1h 1i 2 3 4 5 6 7	Elect Director Michael A. Todman Elect Director Dirk Van de Put Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Report on 2025 Cage-Free Egg Goal Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	For For One Year For Against Against Against	For For One Year For For Against For	Management Management Management Management Shareholder Shareholder Shareholder
MONOL Ticke	ITHIC POWER SYSTEMS, INC. r: MPWR Security ID: 60	9839105		
Meeti	ng Date: JUN 15, 2023 Meeting Type: An d Date: APR 20, 2023			
# 1.1 1.2 2 3 4 5	Proposal Elect Director Victor K. Lee Elect Director James C. Moyer Ratify Ernst & Young LLP as Auditor Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Qualified Employee Stock Purchase Plan	Mgt Rec For For For One Year For	Vote Cast For For Against One Year For	Sponsor Management Management Management Management Management
MONST Ticke	ER BEVERAGE CORPORATION r: MNST Security ID: 61	1748109		
Meeti	ng Date: JUN 22, 2023 Meeting Type: An d Date: APR 24, 2023			
# 1.2 1.3 1.4 1.5 1.6 1.7 1.9 1.10 2 3 4 5 6	Proposal Elect Director Rodney C. Sacks Elect Director Hilton H. Schlosberg Elect Director Mark J. Hall Elect Director Ana Demel Elect Director James L. Dinkins Elect Director Gary P. Fayard Elect Director Tiffany M. Hall Elect Director Jeanne P. Jackson Elect Director Steven G. Pizula Elect Director Mark S. Vidergauz Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Increase Authorized Common Stock Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti	'S CORPORATION r: MCO Security ID: 61 ng Date: APR 18, 2023 Meeting Type: An d Date: FEB 21, 2023			
# 1bc 1d 1f 1f 1j 1 1 2	Proposal Elect Director Jorge A. Bermudez Elect Director Therese Esperdy Elect Director Robert Fauber Elect Director Vincent A. Forlenza Elect Director Kathryn M. Hill Elect Director Lloyd W. Howell, Jr. Elect Director Jose M. Minaya Elect Director Leslie F. Seidman Elect Director Zig Serafin Elect Director Bruce Van Saun Amend Omnibus Stock Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management

3 4 5	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For One Year	For For One Year	Management Management Management		
MORGA	MORGAN STANLEY					
	er: MS Security ID: 61 ng Date: MAY 19, 2023 Meeting Type: An ed Date: MAR 20, 2023					
# 1b 1cd 1g 1hi 1jk 1m 2 3 45 6	Proposal Elect Director Alistair Darling Elect Director Thomas H. Glocer Elect Director James P. Gorman Elect Director Robert H. Herz Elect Director Erika H. James Elect Director Hironori Kamezawa Elect Director Shelley B. Leibowitz Elect Director Stephen J. Luczo Elect Director Jami Miscik Elect Director Masato Miyachi Elect Director Masato Miyachi Elect Director Pennis M. Nally Elect Director Perry M. Traquina Elect Director Rayford Wilkins, Jr. Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Call Special Meeting Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	For For For For For For For For For For	One Year	Shareholder		
Ticke Meeti	ROLA SOLUTIONS, INC. er: MSI Security ID: 62 ang Date: MAY 16, 2023 Meeting Type: An ad Date: MAR 17, 2023	0076307 Inual				
# 1a 1b 1c 1d 1e 1f 1g 1h 2	Proposal Elect Director Gregory Q. Brown Elect Director Kenneth D. Denman Elect Director Egon P. Durban Elect Director Ayanna M. Howard Elect Director Clayton M. Jones Elect Director Judy C. Lewent Elect Director Gregory K. Mondre Elect Director Joseph M. Tucci Ratify PricewaterhouseCoopers LLP as	Mgt Rec For For For For For For For For	Vote Cast For Against For For For Against For For	Sponsor Management Management Management Management Management Management Management Management		
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management		
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management		
MSCI	INC.					
Ticke Meeti Recor	er: MSCI Security ID: 55 .ng Date: APR 25, 2023 Meeting Type: An cd Date: MAR 01, 2023	354G100 inual				
# 1b 1c 1d 1f 1g	Proposal Elect Director Henry A. Fernandez Elect Director Robert G. Ashe Elect Director Wayne Edmunds Elect Director Catherine R. Kinney Elect Director Robin L. Matlock Elect Director Jacques P. Perold Elect Director C.D. Baer Pettit	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management		

1h 1i 1j 1k 11 2 3 4	Elect Director Sandy C. Rattray Elect Director Linda H. Riefler Elect Director Marcus L. Smith Elect Director Rajat Taneja Elect Director Paula Volent Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	For For For For For One Year For	For For For For For One Year For	Management Management Management Management Management Management Management
NASDA	Q, INC.			
	r: NDAQ Security ID: 63 ng Date: JUN 21, 2023 Meeting Type: Ar d Date: APR 24, 2023			
# 1b 1c 1d 1g 1j 1j 2 3 4 5	Proposal Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley Elect Director Steven D. Black Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Michael R. Splinter Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Jeffery W. Yabuki Elect Director Jeffery W. Yabuki Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
 NETAP Ticke		 1110D104		
	ng Date: SEP 09, 2022 Meeting Type: Ar d Date: JUL 13, 2022	inual		
# 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4	Proposal Elect Director T. Michael Nevens Elect Director Deepak Ahuja Elect Director Gerald Held Elect Director Gerald Held Elect Director Deborah L. Kerr Elect Director George Kurian Elect Director Carrie Palin Elect Director Scott F. Schenkel Elect Director George T. Shaheen Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgt Rec For For For For For For For For Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Shareholder
Ticke Meeti	IX, INC. r: NFLX Security ID: 64 ng Date: JUN 01, 2023 Meeting Type: Ar d Date: APR 06, 2023			
# 1b 1c 1d 2 3	Proposal Elect Director Mathias Dopfner Elect Director Reed Hastings Elect Director Jay C. Hoag Elect Director Ted Sarandos Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For	Vote Cast For For For For Against	Sponsor Management Management Management Management Management

<ul> <li>Advisory Vote on Say on Pay Frequency</li> <li>Amend Right to Call Special Meeting</li> <li>Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Compan</li> <li>Report on Climate Risk in Retirement Plan Options</li> <li>Adopt and Disclose a Freedom of Association and Collective Bargaining Policy</li> </ul>	One Year Against Against Y Against Against	For	Management Shareholder Shareholder Shareholder Shareholder
NEWELL BRANDS INC.			
Ticker:NWLSecurity ID:Meeting Date:MAY 16, 2023Meeting Type:Record Date:MAR 20, 2023			
# Proposal la Elect Director Bridget Ryan Berman lb Elect Director Patrick D. Campbell lc Elect Director Gary Hu ld Elect Director Gary Hu ld Elect Director Gerardo I. Lopez lf Elect Director Courtney R. Mather lg Elect Director Christopher H. Peterson lh Elect Director Judith A. Sprieser li Elect Director Stephanie P. Stahl lj Elect Director Robert A. Steele lk Elect Director David P. Willetts 2 Ratify PricewaterhouseCoopers LLP as	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4 Advisory Vote on Say on Pay Frequency 5 Amend Right to Act by Written Consent	One Year Against		Management Shareholder
<pre>NEWMONT CORPORATION Ticker: NEM Security ID: 4 Meeting Date: APR 26, 2023 Meeting Type: 4 Record Date: FEB 27, 2023 # Proposal 1.1 Elect Director Patrick G. Awuah, Jr. 1.2 Elect Director Gregory H. Boyce 1.3 Elect Director Bruce R. Brook 1.4 Elect Director Maura Clark 1.5 Elect Director Maura Clark 1.5 Elect Director Mary A. Laschinger 1.7 Elect Director Jose Manuel Madero 1.8 Elect Director Jose Manuel Madero 1.8 Elect Director Jose Manuel Madero 1.9 Elect Director Jane Nelson 1.10 Elect Director Julio M. Quintana 1.12 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst &amp; Young LLP as Auditors 4 Advisory Vote on Say on Pay Frequency</pre>	Annual Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
NEWS CORPORATION			
Ticker: NWSA Security ID: 0 Meeting Date: NOV 15, 2022 Meeting Type: 2 Record Date: SEP 21, 2022	55249B208 Annual		
# Proposal la Elect Director K. Rupert Murdoch lb Elect Director Lachlan K. Murdoch lc Elect Director Robert J. Thomson ld Elect Director Kelly Ayotte le Elect Director Jose Maria Aznar	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management

1f 1g 1h 2 3	Elect Director Natalie Bancroft Elect Director Ana Paula Pessoa Elect Director Masroor Siddiqui Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For	For For For For For	Management Management Management Management Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
NEXTE	RA ENERGY, INC.			
	r: NEE Security ID: 65 ng Date: MAY 18, 2023 Meeting Type: An d Date: MAR 22, 2023			
# 1b 1c 1f 1f 1i 1 1 2 3 4 5	Proposal Elect Director Nicole S. Arnaboldi Elect Director Sherry S. Barrat Elect Director James L. Camaren Elect Director Kenneth B. Dunn Elect Director Naren K. Gursahaney Elect Director Naren K. Gursahaney Elect Director John W. Ketchum Elect Director John W. Ketchum Elect Director Amy B. Lane Elect Director David L. Porges Elect Director Deborah "Dev" Stahlkopf Elect Director John A. Stall Elect Director Darryl L. Wilson Ratify Deloitte & Touche as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Disclose Board Skills and Diversity Matrix	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
	EN HOLDINGS PLC			
	r: NLSN Security ID: G6 ng Date: SEP 01, 2022 Meeting Type: Sp d Date: AUG 16, 2022			
# 1 2	Proposal Approve Matters Relating to Merger Advisory Vote on Golden Parachutes	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
NIELS	EN HOLDINGS PLC			
	er: NLSN Security ID: G6 ng Date: SEP 01, 2022 Meeting Type: Co d Date: AUG 16, 2022			
# 1	Proposal Approve Scheme of Arrangement	Mgt Rec For	Vote Cast For	Sponsor Management
NIKE,	INC.			
Ticke Meeti Recor	er: NKE Security ID: 65 ng Date: SEP 09, 2022 Meeting Type: An od Date: JUL 08, 2022			
# 1a 1b 1c 2	Proposal Elect Director Alan B. Graf, Jr. Elect Director Peter B. Henry Elect Director Michelle A. Peluso Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For	Vote Cast For For For Against	Sponsor Management Management Management Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

NISOU	RCE INC.			
	er: NI Security ID: 65 ng Date: MAY 23, 2023 Meeting Type: An d Date: MAR 29, 2023			
# 1a 1b 1c 1d 1f 1f 1h 1i 1k 1 2	Proposal Elect Director Peter A. Altabef Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director Eric L. Butler Elect Director Aristides S. Candris Elect Director Deborah A. Henretta Elect Director Deborah A. P. Hersman Elect Director Michael E. Jesanis Elect Director William D. Johnson Elect Director Kevin T. Kabat Elect Director Cassandra S. Lee Elect Director Lloyd M. Yates Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	One Year For	One Year For	Management Management
5 6	Increase Authorized Common Stock Require Independent Board Chair	For Against	For For	Management Shareholder
# 1.1 1.2 1.3 1.4 2 3	Proposal Elect Director Sundaram Nagarajan Elect Director Michael J. Merriman, Jr. Elect Director Milton M. Morris Elect Director Mary G. Puma Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For	For For For For For	Sponsor Management Management Management Management Management
1.4 2	Elect Director Mary G. Puma Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named	For For For	For For	Management Management
5 6 7	Reduce Supermajority Vote Requirement Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	For For For	For For For	Management Management Management
8	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX Amend Regulations to the Extent	-	For	2
	Permitted by Ohio law	For		Management
Ticke Meeti	DLK SOUTHERN CORPORATION er: NSC Security ID: 65 ng Date: MAY 11, 2023 Meeting Type: An ed Date: MAR 03, 2023			
# 1bc 1cd 1f 1h 1ij 1k	Proposal Elect Director Thomas D. Bell, Jr. Elect Director Mitchell E. Daniels, Jr. Elect Director Marcela E. Donadio Elect Director John C. Huffard, Jr. Elect Director Christopher T. Jones Elect Director Thomas C. Kelleher Elect Director Steven F. Leer Elect Director Michael D. Lockhart Elect Director Amy E. Miles Elect Director Claude Mongeau Elect Director Jennifer F. Scanlon	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management

11 1m 2 3 4 5	Elect Director Alan H. Shaw Elect Director John R. Thompson Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Call Special Meeting	For For For One Year Against	For For For One Year For	Management Management Management Management Shareholder		
NORTH	NORTHERN TRUST CORPORATION					
Ticke Meeti Recor	r: NTRS Security ID: 66 ng Date: APR 25, 2023 Meeting Type: An d Date: FEB 27, 2023					
# 1b 1c 1d 1e 1f 1g 1h 1i	Proposal Elect Director Linda Walker Bynoe Elect Director Susan Crown Elect Director Dean M. Harrison Elect Director Jay L. Henderson Elect Director Marcy S. Klevorn Elect Director Siddharth N. (Bobby) Mehta Elect Director Michael G. O'Grady Elect Director Jose Luis Prado Elect Director Martin P. Slark	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management		
1j 1k 11 2	Elect Director David H. B. Smith, Jr. Elect Director Donald Thompson Elect Director Charles A. Tribbett, III		For For For	Management Management Management		
2 3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors	For One Year For	For One Year For	Management Management Management		
Ticke Meeti	ROP GRUMMAN CORPORATION r: NOC Security ID: 66 ng Date: MAY 17, 2023 Meeting Type: An d Date: MAR 21, 2023					
1.1	Proposal Elect Director Kathy J. Warden Elect Director David P. Abney Elect Director Marianne C. Brown Elect Director Ann M. Fudge Elect Director Anvind Krishna Elect Director Graham N. Robinson Elect Director Graham N. Robinson Elect Director Gary Roughead Elect Director Thomas M. Schoewe Elect Director James S. Turley Elect Director Mark A. Welsh, III Elect Director Mary A. Winston Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management		
3 4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as	One Year For	One Year For	Management Management		
5	Auditors Reduce Ownership Threshold for	For	For	Management		
6	Shareholders to Call Special Meeting Report on Congruency of Political Spending with Company Stated Values on	Against	For	Shareholder		
7	Human Rights Require Independent Board Chair	Against	For	Shareholder		
NORTONLIFELOCK INC. Ticker: NLOK Security ID: 668771108 Meeting Date: SEP 13, 2022 Meeting Type: Annual Record Date: JUL 18, 2022						

# 1bc 1cd 1f 1f 1h 2 3 4 5	Proposal Elect Director Susan P. Barsamian Elect Director Eric K. Brandt Elect Director Frank E. Dangeard Elect Director Nora M. Denzel Elect Director Peter A. Feld Elect Director Emily Heath Elect Director Sherrese M. Smith Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Mgt Rec For For For For For For For For For Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Shareholder
NORW	EGIAN CRUISE LINE HOLDINGS LTD.			
	er: NCLH Security ID: G ing Date: JUN 15, 2023 Meeting Type: A rd Date: APR 03, 2023			
# 1b 1c 2 3 4	Proposal Elect Director David M. Abrams Elect Director Zillah Byng-Thorne Elect Director Russell W. Galbut Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management
Tick Meet	<pre>ing Date: APR 27, 2023 Meeting Type: An rd Date: MAR 06, 2023 Proposal Elect Director E. Spencer Abraham Elect Director Antonio Carrillo Elect Director Matthew Carter, Jr. Elect Director Lawrence S. Coben Elect Director Heather Cox Elect Director Heather Cox Elect Director Elisabeth B. Donohue Elect Director Mauricio Gutierrez Elect Director Paul W. Hobby Elect Director Alexandra Pruner Elect Director Anne C. Schaumburg Amend Qualified Employee Stock</pre>		Vote Cast For For Against Against For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
3 4	Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year	Management Management
5  NUCO	Ratify KPMG LLP as Auditors	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
3	Auditors Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
4	Advisory Vote on Say on Pay Frequency	One rear	One Year	Management
	A CORPORATION			
	r: NVDA Security ID: 67 ng Date: JUN 22, 2023 Meeting Type: Ar d Date: APR 24, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a 1b	Elect Director Robert K. Burgess Elect Director Tench Coxe	For For	For For	Management Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e 1f	Elect Director Jen-Hsun Huang Elect Director Dawn Hudson	For	For	Management
lg	Elect Director Harvey C. Jones	For For	For For	Management Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k 11	Elect Director A. Brooke Seawell Elect Director Aarti Shah	For For	For For	Management Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
2	Executive Officers' Compensation	o	o	
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as	One lear For	One Year For	Management Management
-	Auditors	101	101	nanagemente
NVR,				
Ticke	r: NVR Security ID: 62			
Meeti	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023			
Meeti	ng Date: MAY 02, 2023 Meeting Type: Ar		Vote Cast	Sponsor
Meeti Recor # 1.1	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville	Mgt Rec For	For	Management
Meeti Recor # 1.1 1.2	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews	Mgt Rec For For	For For	Management Management
Meeti Recor # 1.1 1.2 1.3	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey	nnual Mgt Rec For For For	For For For	Management Management Management
Meeti Recor # 1.1 1.2	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews	Mgt Rec For For	For For	Management Management
Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey Elect Director Thomas D. Eckert Elect Director Alfred E. Festa Elect Director Alexandra A. Jung	nnual Mgt Rec For For For For For For	For For For For For For	Management Management Management Management Management Management
Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey Elect Director Thomas D. Eckert Elect Director Alfred E. Festa Elect Director Alexandra A. Jung Elect Director Mel Martinez	nnual Mgt Rec For For For For For For For	For For For For For For	Management Management Management Management Management Management Management
Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey Elect Director Thomas D. Eckert Elect Director Alfred E. Festa Elect Director Alexandra A. Jung Elect Director Mel Martinez Elect Director David A. Preiser	nnual Mgt Rec For For For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey Elect Director Thomas D. Eckert Elect Director Alfred E. Festa Elect Director Alexandra A. Jung Elect Director Mel Martinez	nnual Mgt Rec For For For For For For For	For For For For For For	Management Management Management Management Management Management Management
Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey Elect Director Thomas D. Eckert Elect Director Alfred E. Festa Elect Director Alfred E. Festa Elect Director Mel Martinez Elect Director Mel Martinez Elect Director David A. Preiser Elect Director W. Grady Rosier Elect Director Susan Williamson Ross Ratify KPMG LLP as Auditors	nnual Mgt Rec For For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey Elect Director Thomas D. Eckert Elect Director Alfred E. Festa Elect Director Alexandra A. Jung Elect Director Mel Martinez Elect Director David A. Preiser Elect Director W. Grady Rosier Elect Director Susan Williamson Ross Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named	nnual Mgt Rec For For For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management
Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey Elect Director Thomas D. Eckert Elect Director Alfred E. Festa Elect Director Alfred E. Festa Elect Director Mel Martinez Elect Director Mel Martinez Elect Director David A. Preiser Elect Director W. Grady Rosier Elect Director Susan Williamson Ross Ratify KPMG LLP as Auditors	Mgt Rec For For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Alfred E. Festa Elect Director Alfred E. Festa Elect Director Mel Martinez Elect Director Mel Martinez Elect Director David A. Preiser Elect Director W. Grady Rosier Elect Director Susan Williamson Ross Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	For For For For For For For For For Against	Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Alfred E. Festa Elect Director Alfred E. Festa Elect Director Mel Martinez Elect Director Mel Martinez Elect Director David A. Preiser Elect Director W. Grady Rosier Elect Director Susan Williamson Ross Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	For For For For For For For For For Against	Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 NXP S	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey Elect Director Thomas D. Eckert Elect Director Alfred E. Festa Elect Director Alexandra A. Jung Elect Director Mel Martinez Elect Director Mel Martinez Elect Director W. Grady Rosier Elect Director Susan Williamson Ross Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency 	Mgt Rec For For For For For For For For For For	For For For For For For For For For Against	Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 NXP S Ticke Meeti	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey Elect Director Thomas D. Eckert Elect Director Alfred E. Festa Elect Director Alexandra A. Jung Elect Director Mel Martinez Elect Director Mel Martinez Elect Director W. Grady Rosier Elect Director Susan Williamson Ross Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency 	Mgt Rec For For For For For For For For For For	For For For For For For For For For Against	Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 NXP S Ticke Meeti	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Alfred E. Festa Elect Director Alfred E. Festa Elect Director Mel Martinez Elect Director Mel Martinez Elect Director W. Grady Rosier Elect Director Susan Williamson Ross Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	For For For For For For For For For Against	Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Alfred E. Festa Elect Director Alexandra A. Jung Elect Director Mel Martinez Elect Director Mel Martinez Elect Director Susan Williamson Ross Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For One Year	For For For For For For For Against One Year	Management Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4  NXP S Ticke Meeti Recor # 1 2	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey Elect Director Sallie B. Bailey Elect Director Alfred E. Festa Elect Director Alexandra A. Jung Elect Director Mel Martinez Elect Director David A. Preiser Elect Director Susan Williamson Ross Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency EMICONDUCTORS N.V. r: NXPI Security ID: Ne ng Date: MAY 24, 2023 Meeting Type: Ar d Date: APR 26, 2023	Mgt Rec For For For For For For For For For For	For For For For For For For For Against One Year Vote Cast For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4  NXP S Ticke Meeti Recor # 1 2 3a	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey Elect Director Alfred E. Festa Elect Director Alfred E. Festa Elect Director Alexandra A. Jung Elect Director Mel Martinez Elect Director David A. Preiser Elect Director Susan Williamson Ross Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	For For For For For For For For Against One Year Vote Cast For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4  NXP S Ticke Meeti Recor # 1 2 3a 3b	ng Date: MAY 02, 2023 Meeting Type: Ar d Date: MAR 01, 2023 Proposal Elect Director Paul C. Saville Elect Director C.E. Andrews Elect Director Sallie B. Bailey Elect Director Alfred E. Festa Elect Director Alfred E. Festa Elect Director Mel Martinez Elect Director David A. Preiser Elect Director W. Grady Rosier Elect Director Susan Williamson Ross Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	For For For For For For For For Against One Year Vote Cast For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

3e	Reelect Lena Olving as Non-Executive	For	For	Management
3f	Director Reelect Julie Southern as	For	For	Management
3g	Non-Executive Director Reelect Jasmin Staiblin as	For	For	Management
3h	Non-Executive Director Reelect Gregory Summe as Non-Executive	For	For	Management
3i	Director Reelect Karl-Henrik Sundstrom as	For	For	Management
3j	Non-Executive Director Reelect Moshe Gavrielov as	For	For	Management
4	Non-Executive Director Grant Board Authority to Issue Shares	For	For	Management
5	Up To 10 Percent of Issued Capital Authorize Board to Exclude Preemptive	For	For	Management
6	Rights from Share Issuances Authorize Share Repurchase Program	For	For	-
7	Approve Cancellation of Ordinary Shares		For	Management Management
8	Ratify Ernst & Young Accountants LLP	For	For	Management
Ũ	as Auditors	101	101	managemente
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
Ticke Meeti	LLY AUTOMOTIVE, INC. er: ORLY Security ID: 67 .ng Date: MAY 18, 2023 Meeting Type: An cd Date: MAR 09, 2023	103H107 nual		
	,			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d 1e	Elect Director Jay D. Burchfield Elect Director Thomas T. Hendrickson	For For	For For	Management
le 1f	Elect Director John R. Murphy	For	For	Management Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
1j	Elect Director Fred Whitfield	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
Ticke	DENTAL PETROLEUM CORPORATION er: OXY Security ID: 67 .ng Date: MAY 05, 2023 Meeting Type: An	4599105 nual		
	d Date: MAR 10, 2023			
#	Proposal	Mat Doo	Voto Cost	Sponsor
# 1a	Proposal Elect Director Vicky A. Bailey	Mgt Rec For	Vote Cast For	Sponsor Management
la 1b	Elect Director Andrew Gould	For	Against	Management
1c		For	For	Management
1d		For	For	Management
1e		For	For	Management
1f	Elect Director Jack B. Moore	For	Against	Management
1g	Elect Director Claire O'Neill	For	For	Management
1ħ	Elect Director Avedick B. Poladian	For	For	Management
1i		For	For	Management
1j		For	For	Management
2	Advisory Vote on Say on Pay Frequency			Management
3	Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
OLD D	DOMINION FREIGHT LINE, INC.			
Ticke	er: ODFL Security ID: 67	9580100		

Meeting Date: MAY 17, 2023 Meeting Type: Annual Record Date: MAR 09, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Sherry A. AaholmForForManagement1.2Elect Director David S. CongdonForForManagement1.3Elect Director John R. Congdon, Jr.ForForManagement1.4Elect Director Andrew S. DavisForForManagement1.5Elect Director Greg C. GanttForForManagement1.6Elect Director Patrick D. HanleyForForManagement1.8Elect Director Wendy T. StallingsForForManagement1.9Elect Director Thomas A. Stith, IIIForForManagement1.11Elect Director Leo H. SuggsForForManagement2Advisory Vote to Ratify NamedForForManagement3Advisory Vote on Say on Pay FrequencyOneYearManagement4Ratify Ernst & Young LLP as AuditorsForForManagement \_\_\_\_\_ OMNICOMGROUP INC. Meeting Date: MAY 02, 2023 Record Date: MAR 13, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director John D. WrenForForForManagement1.2Elect Director Mary C. ChoksiForForManagement1.3Elect Director Leonard S. Coleman, Jr.ForForManagement1.4Elect Director Ronnie S. HawkinsForForManagement1.5Elect Director Ronnie S. HawkinsForForManagement1.6Elect Director Gracia C. MartoreForForManagement1.7Elect Director Patricia Salas PinedaForForManagement1.9Elect Director Valerie M. WilliamsForForManagement2Advisory Vote to Ratify NamedForForForManagement3Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement Advisory Vote on Say on Pay FrequencyOne YearOne YearManagementRatify KPMG LLP as AuditorsForForManagementRequire Independent Board ChairAgainstForShareholder 4 5 \_\_\_\_\_ ON SEMICONDUCTOR CORPORATION Meeting Date: MAY 18, 2023 Record Date: MAR 21, 2023 Neeting Type: Annual #ProposalMgt RecVote CastSponsor1aElect Director Atsushi AbeForForManagement1bElect Director Alan CampbellForForManagement1cElect Director Susan K. CarterForForManagement1dElect Director Thomas L. DeitrichForForManagement1eElect Director Bruce E. KiddooForForManagement1gElect Director Paul A. MascarenasForForManagement1iElect Director Christine Y. YanForForManagement2Advisory Vote to Ratify NamedForForForManagement3Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement4Ratify PricewaterhouseCoopers LLP asForForManagement Auditors \_\_\_\_\_ ONEOK, INC. Ticker: OKE Meeting Date: MAY 24, 2023 Record Date: MAR 27, 2023 Security ID: 682680103 Meeting Type: Annual Mgt Rec Vote Cast Sponsor Proposal

1.1	Elect Director Brian L. Derksen	For	For	Management
1.2	Elect Director Julie H. Edwards	For	For	Management
1.3	Elect Director Mark W. Helderman	For	For	Management
1.4	Elect Director Randall J. Larson	For	For	Management
1.5	Elect Director Steven J. Malcolm	For	For	Management
1.6	Elect Director Jim W. Mogg	For	For	Management
1.7	Elect Director Pattye L. Moore	For	For	Management
1.8	Elect Director Pierce H. Norton, II	For	For	Management
1.9	Elect Director Eduardo A. Rodriguez	For	For	Management
1.10 2	Elect Director Gerald D. Smith	For	For	Management
Z	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock	For	For	Management
5	Purchase Plan	POL	FOI	Management
4	Advisory Vote to Ratify Named	For	For	Management
-	Executive Officers' Compensation	202	101	riana gomorro
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
ODACT	LE CORPORATION			
URACI	LE CORPORATION			
Ticke	er: ORCL Security ID: 68	3389X105		
	ing Date: NOV 16, 2022 Meeting Type: Ar			
	rd Date: SEP 19, 2022	maar		
1.0001				
#	Proposal	Mqt Rec	Vote Cast	Sponsor
1.1	Elect Director Awo Ablo	For	For	Management
1.2	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.3	Elect Director Michael J. Boskin	For	Withhold	Management
1.4	Elect Director Safra A. Catz	For	Withhold	Management
1.5	Elect Director Bruce R. Chizen	For	Withhold	Management
1.6	Elect Director George H. Conrades	For	Withhold	Management
1.7	Elect Director Lawrence J. Ellison	For	Withhold	Management
1.8	Elect Director Rona A. Fairhead	For	Withhold	Management
1.9	Elect Director Jeffrey O. Henley	For	Withhold	Management
1.10	Elect Director Renee J. James	For	Withhold	Management
1.11	Elect Director Charles W. Moorman	For	Withhold	Management
1.12	Elect Director Leon E. Panetta	For	Withhold	Management
1.13	Elect Director William G. Parrett	For	Withhold	Management
1.14	Elect Director Naomi O. Seligman	For	Withhold	Management
1.15	Elect Director Vishal Sikka	For	Withhold	Management
2	Advisory Vote to Ratify Named	For	Against	Management
С	Executive Officers' Compensation	For	For	Managamant
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
ODCAN	ION 6 CO			
ORGAN	JON & CO.			
Ticke	er: OGN Security ID: 68	3622V106		
Meeti	Ing Date: JUN 06, 2023 Meeting Type: Ar	nual		
	er: OGN Security ID: 68 Ing Date: JUN 06, 2023 Meeting Type: Ar rd Date: APR 10, 2023	maar		
ICCCOI	a bace. Air 10, 2025			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
"a	Elect Director Carrie S. Cox	For	For	Management
1b	Elect Director Alan Ezekowitz	For	For	Management
1c	Elect Director Helene Gayle	For	For	Management
1d	Elect Director Deborah Leone	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
_	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			-
OTT C	WORLDWIDE CORPORATION			
OTTP	MOUTDMIDE COVEORATION			
Ticke	er: OTIS Security ID: 68	39027107		
	ing Date: MAY 18, 2023 Meeting Type: Ar			
	nd Date: MAR 20, 2023 Meeting Type. And the Mar 20, 2023			
1.0001	- 2000, ILL 20, 2020			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
"la	Elect Director Jeffrey H. Black	For	For	Management
1b	Elect Director Nelda J. Connors	For	For	Management
1c	Elect Director Kathy Hopinkah Hannan	For	For	Management
1d	Elect Director Shailesh G. Jejurikar	For	For	Management
		-	For	-
1e	Elect Director Christopher J. Kearney	For	FOT	Management

1f 1g 1h 1i 1j 2 3 4	Elect Director Judith F. Marks Elect Director Harold W. McGraw, III Elect Director Margaret M. V. Preston Elect Director Shelley Stewart, Jr. Elect Director John H. Walker Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair	For For For For For For Against	For For For For For For	Management Management Management Management Management Management Shareholder
PACCA	AR INC			
	er: PCAR Security ID: 69 ing Date: APR 25, 2023 Meeting Type: And ad Date: FEB 28, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 3 4 5 6	Proposal Elect Director Mark C. Pigott Elect Director Dame Alison J. Carnwath Elect Director Franklin L. Feder Elect Director R. Preston Feight Elect Director Kirk S. Hachigian Elect Director Barbara B. Hulit Elect Director Roderick C. McGeary Elect Director Cynthia A. Niekamp Elect Director John M. Pigott Elect Director Ganesh Ramaswamy Elect Director Gregory M. E. Spierkel Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote Report on Climate Lobbying	For For For For For For For For For Three Years For Against		Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
Ticke				
Recor	ng Date: MAY 02, 2023 Meeting Type: An d Date: MAR 14, 2023	IIUAL		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4	Proposal Elect Director Cheryl K. Beebe Elect Director Duane C. Farrington Elect Director Donna A. Harman Elect Director Mark W. Kowlzan Elect Director Robert C. Lyons Elect Director Thomas P. Maurer Elect Director Samuel M. Mencoff Elect Director Roger B. Porter Elect Director Thomas S. Souleles Elect Director Paul T. Stecko Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti	R-HANNIFIN CORPORATION er: PH Security ID: 70 ng Date: OCT 26, 2022 Meeting Type: An rd Date: SEP 02, 2022	1094104 nual		
# 1a 1b 1c 1d	Proposal Elect Director Lee C. Banks Elect Director Jillian C. Evanko Elect Director Lance M. Fritz Elect Director Linda A. Harty	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management

1e 1f 1g 1h 1i 1j 1k 11 2 3	Elect Director William F. Lacey Elect Director Kevin A. Lobo Elect Director Joseph Scaminace Elect Director Ake Svensson Elect Director Laura K. Thompson Elect Director James R. Verrier Elect Director James L. Wainscott Elect Director Thomas L. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management
Ticke Meeti		4326107 inual		
# 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3	Proposal Elect Director Martin Mucci Elect Director Thomas F. Bonadio Elect Director Joseph G. Doody Elect Director David J.S. Flaschen Elect Director B. Thomas Golisano Elect Director Pamela A. Joseph Elect Director Kevin A. Price Elect Director Joseph M. Tucci Elect Director Joseph M. Velli Elect Director Kara Wilson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
	M SOFTWARE, INC.	4001100		
	r: PAYC Security ID: 70 ng Date: MAY 01, 2023 Meeting Type: Ar d Date: MAR 15, 2023	432V102 Inual		
# 1.1 1.2 2 3 4 5	Proposal Elect Director Sharen J. Turney Elect Director J.C. Watts, Jr. Ratify Grant Thornton LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers Require a Majority Vote for the	Mgt Rec For For For For For Against	Vote Cast Withhold For Against For For For	Sponsor Management Management Management Management Management Shareholder
	Election of Directors			
 PAVDA	L HOLDINGS, INC.			
Ticke Meeti				
# 1b 1c 1d 1f 1j 1i 1k	Proposal Elect Director Rodney C. Adkins Elect Director Jonathan Christodoro Elect Director John J. Donahoe Elect Director David W. Dorman Elect Director Belinda J. Johnson Elect Director Enrique Lores Elect Director Gail J. McGovern Elect Director Deborah M. Messemer Elect Director David M. Moffett Elect Director Ann M. Sarnoff Elect Director Daniel H. Schulman	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management

Elect Director Frank D. Yeary Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For	Management Management
<ul> <li>Amend Omnibus Stock Plan</li> <li>Ratify PricewaterhouseCoopers LLP as Auditors</li> </ul>	For For	For For	Management Management
5 Adopt a Policy on Services in Conflict	Against	Against	Shareholder
Zones 6 Report on Risks Related to Fulfilling Information Requests for Enforcing	Against	For	Shareholder
Laws Criminalizing Abortion Access 7 Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	None	None	Shareholder
8 Report on Ensuring Respect for Civil	Against	Against	Shareholder
Liberties 9 Adopt Majority Vote Standard for Director Elections	Against	Against	Shareholder
PENTAIR PLC			
Ticker: PNR Security ID: G75 Meeting Date: MAY 09, 2023 Meeting Type: And Record Date: MAR 10, 2023			
<ul> <li># Proposal</li> <li>la Elect Director Mona Abutaleb Stephenson</li> <li>lb Elect Director Melissa Barra</li> <li>lc Elect Director T. Michael Glenn</li> <li>ld Elect Director Theodore L. Harris</li> <li>le Elect Director David A. Jones</li> <li>lf Elect Director Gregory E. Knight</li> <li>lg Elect Director John L. Stauch</li> <li>li Elect Director Billie I. Williamson</li> <li>Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>Advisory Vote on Say on Pay Frequency</li> <li>Ratify Deloitte &amp; Touche LLP as</li> <li>Auditors and Authorise Their</li> <li>Remew the Board's Authority to Issue</li> <li>Shares Under Irish Law</li> <li>Renew the Board's Authority to Opt-Out</li> <li>of Statutory Preemption Rights Under</li> <li>Irish Law</li> <li>Determine Price Range for Reissuance</li> <li>of Treasury Shares</li> </ul>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
PEPSICO, INC.			
Ticker:PEPSecurity ID:713Meeting Date:MAY 03, 2023Meeting Type: And Record Date:MAR 01, 2023			
# Proposal la Elect Director Segun Agbaje lb Elect Director Jennifer Bailey lc Elect Director Cesar Conde ld Elect Director Casar Conde ld Elect Director Ian Cook le Elect Director Edith W. Cooper lf Elect Director Susan M. Diamond lg Elect Director Susan M. Diamond lg Elect Director Dina Dublon lh Elect Director Michelle Gass li Elect Director Ramon L. Laguarta lj Elect Director David C. Page ll Elect Director Robert C. Pohlad lm Elect Director Darren Walker lo Elect Director Alberto Weisser 2 Ratify KPMG LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Impacts of Restrictive	Against	For	Shareholder
8	Reproductive Healthcare Legislation Publish Annual Congruency Report on	Against	Against	Shareholder
-	Net-Zero Emissions Policy			
PERKI	INELMER, INC.			
Ticke	er: PKI Security ID: 71	4046109		
Meeti	ing Date: APR 25, 2023 Meeting Type: An ad Date: FEB 27, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a 1b	Elect Director Peter Barrett	For For	For	Management
10 1c	Elect Director Samuel R. Chapin Elect Director Sylvie Gregoire	For	For For	Management Management
1d	Elect Director Michelle McMurry-Heath	For	For	Management
1e	Elect Director Alexis P. Michas	For	For	Management
1f 1g	Elect Director Prahlad R. Singh Elect Director Michel Vounatsos	For For	For For	Management Management
19 1h	Elect Director Frank Witney	For	For	Management
1i	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Change Company Name to Revvity, Inc.	For	For	Management
	er: PFE Security ID: 71 Ing Date: APR 27, 2023 Meeting Type: An od Date: MAR 01, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2 1.3	Elect Director Albert Bourla Elect Director Susan Desmond-Hellmann	For For	For For	Management Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7 1.8	Elect Director Susan Hockfield Elect Director Dan R. Littman	For For	For For	Management Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
$1.11 \\ 1.12$	Elect Director James Quincey	For	For	Management
2	Elect Director James C. Smith Ratify KPMG LLP as Auditors	For For	For For	Management Management
3	Advisory Vote to Ratify Named	For	For	Management
Л	Executive Officers' Compensation	One Voor	One Voor	Managomont
4 5	Advisory Vote on Say on Pay Frequency Submit Severance Agreement	One Year Against	One Year Against	Management Shareholder
6	(Change-in-Control) to Shareholder Vote Require Independent Board Chair		For	Shareholder
7	Report on Feasibility of Intellectual	Against Against	For	Shareholder
	Property Transfer to Boost Covid-19 Vaccine Production			
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Report on Political Expenditures	Against	For	Shareholder
	Congruence			
PG&E	CORPORATION			
		2210100		
Ticke Meeti	er: PCG Security ID: 69 Ing Date: MAY 18, 2023 Meeting Type: An			
	cd Date: MAR 20, 2023			
#	Proposal	Mqt Rec	Vote Cast	Sponsor
п	TOPODUL	INC INCO	volt cubt	SPONSOL

1a 1b 1c 1d 1e 1f 2 3 4	Elect Director Cheryl F. Campbell Elect Director Kerry W. Cooper Elect Director Arno L. Harris Elect Director Carlos M. Hernandez Elect Director Michael R. Niggli Elect Director Benjamin F. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	For For For For For For One Year For	For For For For Against One Year For	Management Management Management Management Management Management Management
 рнтт.т	P MORRIS INTERNATIONAL INC.			
Ticke Meeti		8172109 nual		
# 1b 1c 1d 1e f 1j 1 1 j k 1 2 3 4 5	Proposal Elect Director Brant Bonin Bough Elect Director Andre Calantzopoulos Elect Director Michel Combes Elect Director Juan Jose Daboub Elect Director Werner Geissler Elect Director Werner Geissler Elect Director Lisa A. Hook Elect Director Jun Makihara Elect Director Kalpana Morparia Elect Director Jacek Olczak Elect Director Robert B. Polet Elect Director Dessislava Temperley Elect Director Shlomo Yanai Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers SA as Auditors Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For Against One Year For Against	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
 PHTT.T.	 IPS 66			
Ticke Meeti		8546104 nual		
# 1b 1c 1d 2 3 4 5	Proposal Elect Director Gregory J. Hayes Elect Director Charles M. Holley Elect Director Denise R. Singleton Elect Director Glenn F. Tilton Elect Director Marna C. Whittington Declassify the Board of Directors Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Mgt Rec For For For For For For Against	Vote Cast For Against Against Against For For For For	Sponsor Management Management Management Management Management Management Shareholder
DINNA	CIE WEST CADITAL CODDODATION			
Ticke Meeti	CLE WEST CAPITAL CORPORATION r: PNW Security ID: 72 ng Date: MAY 17, 2023 Meeting Type: An d Date: MAR 10, 2023			
# 1.1 1.2 1.3	Proposal Elect Director Glynis A. Bryan Elect Director Gonzalo A. de la Melena, Jr. Elect Director Richard P. Fox Elect Director Joffroy P. Guldner	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management

1.5Elect Director Kathryn L. MunroForFor1.6Elect Director Bruce J. NordstromForFor1.7Elect Director Paula J. SimsForFor1.8Elect Director William H. SpenceForFor1.9Elect Director Kristine L. SvinickiForFor1.10Elect Director James E. Trevathan, Jr.ForFor1.11Elect Director David P. Wagener -NoneNone Management Management Management Management Management Management Management Management Withdrawn Executive Officers' Compensation Advisory Vote on Sav on Pay Free 2 For Management Advisory Vote on Say on Pay FrequencyOne YearOne YearManagementAmend Omnibus Stock PlanForForManagementRatify Deloitte & Touche LLP asForForManagementAuditorsAuditorsForForManagement 3 4 5 6 Require Independent Board Chair Against For Shareholder \_\_\_\_\_ PIONEER NATURAL RESOURCES COMPANY Meeting Date: MAY 25, 2023 Record Date: MAR 30, 2023 Security ID: 723787107 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1aElect Director A.R AlameddineForForForManagement1bElect Director Lori G. BillingsleyForForManagement1cElect Director Edison C. BuchananForForManagement1dElect Director Richard P. DealyForForManagement1fElect Director Maria S. DreyfusForForManagement1gElect Director Phillip A. GobeForForManagement1iElect Director Stacy P. MethvinForForManagement1jElect Director Scott D. SheffieldForForManagement1kElect Director Phoebe A. WoodForForManagement2Ratify Ernst & Young LLP as AuditorsForForForManagement3Advisory Vote to Ratify NamedForForForManagement4Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement \_\_\_\_\_ POOL CORPORATION Ticker: POOL Security ID: 73278L105 Meeting Date: MAY 03, 2023 Meeting Type: Annual Record Date: MAP 15, 2022 Record Date: MAR 15, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Peter D. ArvanForForManagement1bElect Director Martha "Marty" S.<br/>GervasiForForForManagement1cElect Director James "Jim" D. HopeForForForManagement1dElect Director Debra S. OlerForForForManagement1eElect Director Manuel J. Perez de laForForManagement Mesa Mesa1fElect Director Carlos A. SabaterForForManagement1gElect Director Robert C. SleddForForManagement1hElect Director John E. StokelyForForManagement1iElect Director David G. WhalenForForManagement2Ratify Ernst & Young LLP as AuditorsForForManagement3Advisory Vote to Ratify NamedForForManagement4Advisory Vote on Say on Pay ErectionedOne YearOne YearManagement 4 Advisory Vote on Say on Pay Frequency One Year One Year Management \_\_\_\_\_ PPG INDUSTRIES, INC. Ticker: PPG Security ID: 693506107 Meeting Date: APR 20, 2023 Meeting Type: Annual Record Date: FEB 17, 2023 #ProposalMgt RecVote Cast1.1Elect Director Stephen F. AngelForFor1.2Elect Director Hugh GrantForFor Vote Cast Sponsor For Management For Management

1.3 1.4 1.5 2 3 4 5	Elect Director Melanie L. Healey Elect Director Timothy M. Knavish Elect Director Guillermo Novo Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair	For For For One Year For Against	For For For One Year For For	Management Management Management Management Management Shareholder
DDI C	ORPORATION			
-		251 1 1 0 6		
Meeti	r: PPL Security ID: 69 ng Date: MAY 17, 2023 Meeting Type: An d Date: FEB 28, 2023			
# 1b 1c 1d 1e 1f 1h 1j 2 3 4 5	Proposal Elect Director Arthur P. Beattie Elect Director Raja Rajamannar Elect Director Heather B. Redman Elect Director Craig A. Rogerson Elect Director Vincent Sorgi Elect Director Linda G. Sullivan Elect Director Natica von Althann Elect Director Keith H. Williamson Elect Director Phoebe A. Wood Elect Director Armando Zagalo de Lima Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair	Mgt Rec For For For For For For For For One Year For Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder
PRINC	IPAL FINANCIAL GROUP, INC.			
	r: PFG Security ID: 74 ng Date: MAY 16, 2023 Meeting Type: An d Date: MAR 22, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 2	Proposal Elect Director Jonathan S. Auerbach Elect Director Mary E. "Maliz" Beams Elect Director Jocelyn Carter-Miller Elect Director Scott M. Mills Elect Director Claudio N. Muruzabal Elect Director H. Elizabeth Mitchell Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For One Year	Vote Cast For For For For For For For One Year	Sponsor Management Management Management Management Management Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
PROLO	GIS, INC.			
	r: PLD Security ID: 74 ng Date: SEP 28, 2022 Meeting Type: Sp d Date: AUG 08, 2022	340W103 ecial		
# 1 2	Proposal Issue Shares in Connection with Merger Adjourn Meeting		Vote Cast For For	Sponsor Management Management
PROLO	GIS, INC.			
	r: PLD Security ID: 74 ng Date: MAY 04, 2023 Meeting Type: An d Date: MAR 07, 2023	340W103 nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor

1a Elect Director Hamid R. Moghadam 1b Elect Director Cristina G. Bita 1c Elect Director James B. Connor 1d Elect Director George L. Fotiades 1e Elect Director Lydia H. Kennard 1f Elect Director Irving F. Lyons, III 1g Elect Director Avid Modjtabai 1h Elect Director David P. O'Connor 1i Elect Director Olivier Piani 1j Elect Director Jeffrey L. Skelton 1k Elect Director Carl B. Webb 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify KPMG LLP as Auditors	For For For For For For For For For For	For For For For For For For For Against One Year For	Management Management Management Management Management Management Management Management Management Management Management Management
PRUDENTIAL FINANCIAL, INC.			
Ticker: PRU Security ID: 74 Meeting Date: MAY 09, 2023 Meeting Type: An Record Date: MAR 10, 2023			
Proposal Elect Director Gilbert F. Casellas Lect Director Robert M. Falzon Elect Director Martina Hund-Mejean Elect Director Wendy E. Jones Elect Director Charles F. Lowrey Elect Director Sandra Pianalto Elect Director Christine A. Poon Elect Director Michael A. Todman Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair	Mgt Rec For For For For For For For For One Year Against	Vote Cast For For For For For For For For For One Year For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder
PTC INC.			
Ticker: PTC Security ID: 69 Meeting Date: FEB 16, 2023 Meeting Type: An Record Date: DEC 09, 2022	370C100 nual		
# Proposal 1.1 Elect Director Mark Benjamin 1.2 Elect Director Janice Chaffin 1.3 Elect Director Amar Hanspal 1.4 Elect Director James Heppelmann 1.5 Elect Director Michal Katz 1.6 Elect Director Paul Lacy 1.7 Elect Director Corinna Lathan 1.8 Elect Director Blake Moret 1.9 Elect Director Robert Schechter 2 Amend Omnibus Stock Plan 3 Amend Qualified Employee Stock Purchase Plan 4 Advisory Vote to Ratify Named Executive Officers' Compensation 5 Advisory Vote on Say on Pay Frequency 6 Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED Ticker: PEG Security ID: 74 Meeting Date: APR 18, 2023 Meeting Type: An Record Date: FEB 17, 2023			
<pre># Proposal 1.1 Elect Director Ralph A. LaRossa</pre>	Mgt Rec For	Vote Cast For	Sponsor Management

1 0	Flast Director Guan Momoslu	For	For	Managamant
1.2	Elect Director Susan Tomasky Elect Director Willie A. Deese	For For	For For	Management Management
1.4 1.5	Elect Director Jamie M. Gentoso Elect Director Barry H. Ostrowsky	For For	For For	Management Management
1.6	Elect Director Valerie A. Smith	For	For	Management
1.7 1.8	Elect Director Scott G. Stephenson Elect Director Laura A. Sugg	For For	For For	Management Management
1.9	Elect Director John P. Surma	For	For	Management
1.10 2	Elect Director Alfred W. Zollar Advisory Vote to Ratify Named	For For	For For	Management Management
	Executive Officers' Compensation			-
3 4a	Advisory Vote on Say on Pay Frequency Eliminate Supermajority Vote	One Year For	One Year For	Management Management
	Requirements for Certain Business			2
4b	Combinations Eliminate Supermajority Vote	For	For	Management
	Requirements to Remove a Director Without Cause			
4c	Eliminate Supermajority Vote	For	For	Management
	Requirement to Make Certain Amendments to By-Laws			
5	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
PUBLI	C STORAGE			
Ticke	r: PSA Security ID: 74	460D109		
	ng Date: MAY 02, 2023 Meeting Type: An			
Recor	d Date: MAR 13, 2023			
# 1 ~	Proposal	Mgt Rec	Vote Cast	Sponsor
1a 1b	Elect Director Ronald L. Havner, Jr. Elect Director Tamara Hughes Gustavson	For For	For For	Management Management
1c	Elect Director Leslie S. Heisz	For	For	Management
1d 1e	Elect Director Shankh S. Mitra Elect Director David J. Neithercut	For For	For For	Management Management
1f	Elect Director Rebecca Owen	For	For	Management
lg 1h	Elect Director Kristy M. Pipes Elect Director Avedick B. Poladian	For For	For For	Management Management
1i	Elect Director John Reyes	For	For	Management
1j 1k	Elect Director Joseph D. Russell, Jr. Elect Director Tariq M. Shaukat	For For	For For	Management
11	Elect Director Ronald P. Spogli	For	For	Management Management
1m 2	Elect Director Paul S. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year		Management
4 5	Ratify Ernst & Young LLP as Auditors Report on GHG Emissions Reduction	For Against	For For	Management Shareholder
0	Targets Aligned with the Paris	ngarnoe	101	bharchoract
	Agreement Goal			
PULTE	GROUP, INC.			
Ticke	r: PHM Security ID: 74	5867101		
Meeti	ng Date: MAY 03, 2023 Meeting Type: An			
Recor	d Date: MAR 14, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a 1b	Elect Director Brian P. Anderson Elect Director Bryce Blair	For For	For For	Management Management
1c	Elect Director Thomas J. Folliard	For	For	Management
1d 1e	Elect Director Cheryl W. Grise Elect Director Andre J. Hawaux	For For	For For	Management
1f	Elect Director J. Phillip Holloman	For	For	Management Management
lg 1h	Elect Director Ryan R. Marshall	For	For	Management
1i	Elect Director John R. Peshkin Elect Director Scott F. Powers	For For	For For	Management Management
1j	Elect Director Lila Snyder	For	For	Management
2 3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named	For For	For For	Management Management
	Executive Officers' Compensation			-
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

QORVO, INC.					
Ticker: QRVO Security ID: Meeting Date: AUG 09, 2022 Record Date: JUN 16, 2022	74736K101 Annual				
# Proposal 1.1 Elect Director Ralph G. Quinsey 1.2 Elect Director Robert A. Bruggeworth 1.3 Elect Director Judy Bruner 1.4 Elect Director Jeffery R. Gardner 1.5 Elect Director John R. Harding 1.6 Elect Director David H. Y. Ho 1.7 Elect Director Roderick D. Nelson 1.8 Elect Director Walden C. Rhines 1.9 Elect Director Susan L. Spradley 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Approve Omnibus Stock Plan 4 Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management		
QUALCOMM INCORPORATED					
Ticker: QCOM Security ID: Meeting Date: MAR 08, 2023 Meeting Type: Record Date: JAN 09, 2023	747525103 Annual				
# Proposal la Elect Director Sylvia Acevedo lb Elect Director Cristiano R. Amon lc Elect Director Mark Fields ld Elect Director Jeffrey W. Henderson le Elect Director Gregory N. Johnson lf Elect Director Ann M. Livermore lg Elect Director Mark D. McLaughlin lh Elect Director Jamie S. Miller li Elect Director Irene B. Rosenfeld lj Elect Director Kornelis (Neil) Smit lk Elect Director Jean-Pascal Tricoire l Elect Director Anthony J. Vinciquerr. 2 Ratify PricewaterhouseCoopers LLP as Auditors 3 Approve Omnibus Stock Plan 4 Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management		
QUANTA SERVICES, INC.					
Ticker: PWR Security ID: Meeting Date: MAY 23, 2023 Record Date: MAR 30, 2023	74762E102 Annual				
<pre># Proposal 1.1 Elect Director Earl C. (Duke) Austin Jr.</pre>	Mgt Rec , For	Vote Cast For	Sponsor Management		
<ul> <li>1.2 Elect Director Doyle N. Beneby</li> <li>1.3 Elect Director Vincent D. Poster</li> <li>1.4 Elect Director Bernard Fried</li> <li>1.5 Elect Director Worthing F. Jackman</li> <li>1.6 Elect Director Holli C. Ladhani</li> <li>1.7 Elect Director David M. McClanahan</li> <li>1.8 Elect Director R. Scott Rowe</li> <li>1.9 Elect Director Margaret B. Shannon</li> <li>1.10 Elect Director Martha B. Wyrsch</li> <li>2 Advisory Vote to Ratify Named Executive Officers' Compensation</li> <li>3 Advisory Vote on Say on Pay Frequency</li> <li>4 Ratify PricewaterhouseCoopers LLP as Auditors</li> </ul>		For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management		
MULLOID					

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Ticker: DGX Security ID: 74834L100 Meeting Date: MAY 17, 2023 Record Date: MAR 20, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director James E. DavisForForForManagement1.2Elect Director Luis A. Diaz, Jr.ForForManagement1.3Elect Director Tracey C. DoiForForManagement1.4Elect Director Vicky B. GreggForForManagement1.5Elect Director Wright L. Lassiter, IIIForForManagement1.6Elect Director Denise M. MorrisonForForManagement1.8Elect Director Gary M. PfeifferForForManagement1.9Elect Director Gail R. WilenskyForForManagement2Advisory Vote to Ratify NamedForForForManagement3Advisory Vote on Say on Pay FrequencyOne YearManagementManagement4Ratify PriceweterbourceForForManagement Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify PricewaterhouseCoopers LLP as For For Management 4 Amena Omnibus Stock Plan For For Management Adopt GHG Emissions Reduction Targets Against For Shareholder Aligned with the Paris Agreement Goal 5 6 \_\_\_\_\_ RALPH LAUREN CORPORATION Ticker: RL Security ID: 751212101 Meeting Date: AUG 04, 2022 Record Date: JUN 06, 2022 Proposal
 Elect Director Michael A. George
 Elect Director Linda Findley
 Elect Director Hubert Joly
 Ratify Ernst & Young LLP as Auditors
 Advisory Vote to Ratify Named
 Executive Officers' Compensation
 Mgt Rec Vote Cast Sponsor
 Mgt Rec Vote Cast Sponsor
 For For Management
 Management
 For For Management
 Management \_\_\_\_\_ RAYMOND JAMES FINANCIAL, INC. Meeting Date: FEB 23, 2023 Record Date: DEC 21, 2022 #ProposalMgt RecVote CastSponsor1aElect Director Marlene DebelForForForManagement1bElect Director Robert M. DutkowskyForForForManagement1cElect Director Jeffrey N. EdwardsForForForManagement1dElect Director Benjamin C. EstyForForManagement1eElect Director Anne GatesForForManagement1fElect Director Gordon L. JohnsonForForManagement1gElect Director Roderick C. McGearyForForManagement1iElect Director Raj SeshadriForForManagement1jElect Director Raj SeshadriForForManagement2Advisory Vote to Ratify NamedForForForManagement3Advisory Vote on Say on Pay FrequencyOne YearManagement4Amend Omnibus Catal PriceForForManagement Executive Officers' CompensationAdvisory Vote on Say on Pay FrequencyOne Year One YearManagementAmend Omnibus Stock PlanForForManagementRatify KPMG LLP as AuditorsForForManagement 4 5 \_\_\_\_\_ RAYTHEON TECHNOLOGIES CORPORATION Ticker: RTX Security ID: 75513E101 Meeting Date: MAY 02, 2023 Meeting Type: Annual Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Leanne G. Caret	For	For	Management

1c 1d				
le lf	Elect Director Bernard A. Harris, Jr. Elect Director Gregory J. Hayes Elect Director George R. Oliver Elect Director Robert K. (Kelly)	For For For For	For Against For For	Management Management Management Management
1g 1h 1j 1k 11 1m 2	Ortberg Elect Director Dinesh C. Paliwal Elect Director Ellen M. Pawlikowski Elect Director Denise L. Ramos Elect Director Fredric G. Reynolds Elect Director Brian C. Rogers Elect Director James A. Winnefeld, Jr. Elect Director Robert O. Work Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For	For For For For For Against For	Management Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as	One Year For	One Year For	Management Management
5	Auditors Eliminate Supermajority Vote	For	For	Management
6	Requirement Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For	For	For	Management
7 8	Breach of Fiduciary Duty as an Officer Require Independent Board Chair Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against Against	For For	Shareholder Shareholder
# 1a	Proposal Elect Director Priscilla Almodovar	Mgt Rec For	Vote Cast For	Sponsor Management
1b 1c 1d 1f 1f 1h 1i 1k 2	Elect Director Jacqueline Brady Elect Director A. Larry Chapman Elect Director Reginald H. Gilyard Elect Director Mary Hogan Preusse Elect Director Priya Cherian Huskins Elect Director Gerardo I. Lopez Elect Director Gergory T. McLaughlin Elect Director Gregory T. McLaughlin Elect Director Ronald L. Merriman Elect Director Sumit Roy Ratify KPMG LLP as Auditors Advisory Vote to Batify Named	For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management
1b 1c 1e 1f 1h 1i 1j 1k	Elect Director A. Larry Chapman Elect Director Reginald H. Gilyard Elect Director Mary Hogan Preusse Elect Director Priya Cherian Huskins Elect Director Gerardo I. Lopez Elect Director Michael D. McKee Elect Director Gregory T. McLaughlin Elect Director Ronald L. Merriman Elect Director Sumit Roy	For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management
1b 1c 1d 1e 1f 1g 1h 1j 1k 2 3 4	Elect Director A. Larry Chapman Elect Director Reginald H. Gilyard Elect Director Mary Hogan Preusse Elect Director Priya Cherian Huskins Elect Director Gerardo I. Lopez Elect Director Michael D. McKee Elect Director Gregory T. McLaughlin Elect Director Ronald L. Merriman Elect Director Sumit Roy Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management
1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 REGE Tick Meet	Elect Director A. Larry Chapman Elect Director Reginald H. Gilyard Elect Director Mary Hogan Preusse Elect Director Priya Cherian Huskins Elect Director Gerardo I. Lopez Elect Director Michael D. McKee Elect Director Gregory T. McLaughlin Elect Director Ronald L. Merriman Elect Director Sumit Roy Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For For For For For One Year	For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management

REGENERON PHARMACEUTICALS, INC. Security ID: 75886F107 Meeting Type: Annual Ticker: REGN Meeting Date: JUN 09, 2023 Record Date: APR 11, 2023 ProposalMgt RecVote CastElect Director Joseph L. GoldsteinForAgainstElect Director Christine A. PoonForAgainstElect Director Craig B. ThompsonForForElect Director Huda Y. ZoghbiForForRatify PricewaterhouseCoopers LLP asForForAuditorsForFor Sponsor Management 1a 1b Management 1c Management 1d Management 2 Management Auditors 3 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year One Year Management Report on Impact of Extended Patent Against For Shareholder Exclusivities on Product Access 4 5 Exclusivities on Product Access \_\_\_\_\_ REGIONS FINANCIAL CORPORATION Ticker: RF Security ID: 7591EP100 Meeting Date: APR 19, 2023 Meeting Type: Annual Record Date: FEB 21, 2023 ProposalMgt RecVote CastSponsorElect Director Mark A. CrosswhiteForForForManagementElect Director Noopur DavisForForForManagementElect Director Zhanna GolodrygaForForForManagementElect Director J. Thomas HillForForManagementElect Director John D. JohnsForForManagementElect Director Joia M. JohnsonForForManagementElect Director Ruth Ann MarshallForForManagementElect Director Lees D. McCraryForForManagementElect Director James T. ProkopankoForForManagementElect Director Jose S. SuquetForForManagementElect Director John M. Turner, Jr.ForForManagementElect Director Timothy VinesForForForManagementForForForManagementElect Director Timothy VinesForForManagementElect Director S' CompensationForForManagement # 1a 1b 1c1d 1e 1f 1g 1ĥ 1i 1j 1 k 11 1m 2 3 \_\_\_\_\_ REPUBLIC SERVICES, INC. Meeting Date: MAY 12, 2023 Record Date: MAR 15, 2023 Security ID: 760759100 Meeting Type: Annual ProposalMgt RecVote CastSponsorElect Director Manuel KadreForForForManagementElect Director Tomago CollinsForForManagementElect Director Michael A. DuffyForForManagementElect Director Thomas W. HandleyForForManagementElect Director Jennifer M. KirkForForManagementElect Director Jennifer M. KirkForForManagementElect Director James P. SneeForForManagementElect Director James P. SneeForForManagementElect Director Jon Vander ArkForForManagementElect Director Sandra M. VolpeForForManagementElect Director Katharine B. WeymouthForForManagementAdvisory Vote to Ratify NamedForForForManagementAdvisory Vote on Say on Pay FrequencyOneYearYearYear 1a 1b 1c1d 1e 1f 1q 1ĥ 1 i 1j 1k 2 Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Ernst & Young LLP as Auditors For For Management 3 \_\_\_\_\_\_ RESMED INC. Ticker: RMD Security ID: 761152107 Meeting Date: NOV 16, 2022 Meeting Type: Annual

Recor	d Date: SEP 20, 2022			
# 1b 1c 1d 1e 1f 1h 1j 2 3	Proposal Elect Director Carol Burt Elect Director Jan De Witte Elect Director Karen Drexler Elect Director Michael 'Mick' Farrell Elect Director Peter Farrell Elect Director Harjit Gill Elect Director John Hernandez Elect Director Richard Sulpizio Elect Director Ronald Taylor Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
ROBER	T HALF INTERNATIONAL INC.			
	r: RHI Security ID: 77 ng Date: MAY 17, 2023 Meeting Type: An d Date: MAR 24, 2023	0323103 nual		
# 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4	Proposal Elect Director Julia L. Coronado Elect Director Dirk A. Kempthorne Elect Director Harold M. Messmer, Jr. Elect Director Robert J. Pace Elect Director Frederick A. Richman Elect Director M. Keith Waddell Elect Director Marnie H. Wilking Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
BOCKM	ELL AUTOMATION, INC.			
Ticke Meeti		3903109 nual		
# A1 A3 A4 B C D	Proposal Elect Director William P. Gipson Elect Director Pam Murphy Elect Director Donald R. Parfet Elect Director Robert W. Soderbery Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For One Year For	Vote Cast For For For For One Year For	Sponsor Management Management Management Management Management Management
	 NS, INC.			
Ticke Meeti				
# 1.1 1.2 1.3 1.4 1.5 2	Proposal Elect Director Jerry E. Gahlhoff, Jr. Elect Director Patrick J. Gunning Elect Director Gregory B. Morrison Elect Director Jerry W. Nix Elect Director P. Russell Hardin Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For Three	Vote Cast For For For For For For One Year	Sponsor Management Management Management Management Management Management
		Years		

Record Date: SEP 20, 2022

ROPER TECHNOLOGIES, INC. Security ID: 776696106 Meeting Type: Annual Ticker: ROP Meeting Date: JUN 13, 2023 Record Date: APR 19, 2023 Proposal Mgt Rec Vote Cast Sponsor Elect Director Shellye L. Archambeau For For Management Elect Director Amy Woods Brinkley For For Management Elect Director Irene M. Esteves For For Management Elect Director L. Neil Hunn For For Management Elect Director Robert D. Johnson For For Management Elect Director Thomas P. Joyce, Jr. For For Management Elect Director Laura G. Thatcher For For Management Elect Director Richard F. Wallman For For Management Elect Director Christopher Wright For For Management Advisory Vote to Ratify Named For For Management Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year Ore W # **1.**1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify PricewaterhouseCoopers LLP as For For Management 3 4 Auditors 5 Amend Certificate of Incorporation to For For Management Permit the Exculpation of Officers ROSS STORES, INC. Security ID: 778296103 Ticker: ROST Meeting Date: MAY 17, 2023 Record Date: MAR 21, 2023 Meeting Type: Annual ProposalMgt RecVote CastSponsorElect Director K. Gunnar BjorklundForForManagementElect Director Michael J. BushForForManagementElect Director Edward G. CannizzaroForForManagementElect Director Sharon D. GarrettForForManagementElect Director Michael J. HartshornForForManagementElect Director Stephen D. MilliganForForManagementElect Director George P. OrbanForForManagementElect Director Larree M. RendaForForManagementElect Director Doniel N. SuttonForForManagementAdvisory Vote to Ratify NamedForForForManagementAdvisory Vote on Say on Pay FrequencyOneYearManagementAuditorsForForForForManagement 1a 1b 1c 1d 1e 1f 1q 1ħ 1i 1j 1k 2 3 4 Auditors \_\_\_\_\_ ROYAL CARIBBEAN CRUISES LTD. Security ID: V7780T103 Ticker: RCL Meeting Date: JUN 01, 2023 Record Date: APR 06, 2023 Meeting Type: Annual ProposalMgt RecVote CastSponsorElect Director John F. BrockForForForManagementElect Director Richard D. FainForForForManagementElect Director Stephen R. Howe, Jr.ForForForManagementElect Director William L. KimseyForForManagementElect Director Michael O. LeavittForForManagementElect Director Jason T. LibertyForForManagementElect Director Amy McPhersonForForManagementElect Director Maritza G. MontielForForManagementElect Director Eyal M. OferForForManagementElect Director Vagn O. SorensenForForManagementElect Director Arne AlexanderForForManagementElect Director Arne AlexanderForForManagement # 1a 1b 1c 1d 1e 1f 1g 1ħ 1i 1j 1k 11 1m Wilhelmsen Elect Director Rebecca Yeung For For Advisory Vote to Ratify Named For For Management Management Elect Director Rebecca Yeung 1n 2

Executive Officers' Compensation

4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	Management Management
 S&P (	GLOBAL INC.			
	er: SPGI Security ID: 78 ing Date: MAY 03, 2023 Meeting Type: Ar rd Date: MAR 13, 2023	3409V104 Inual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 9 1.10 1.11 2.13 2 3 4	Elect Director Douglas L. Peterson Elect Director Richard E. Thornburgh	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
	SFORCE, INC.			
	er: CRM Security ID: 79 ing Date: JUN 08, 2023 Meeting Type: Ar rd Date: APR 14, 2023	9466L302 Inual		
# 1b 1c 1d 1f 1h 1i	Proposal Elect Director Marc Benioff Elect Director Laura Alber Elect Director Craig Conway Elect Director Arnold Donald Elect Director Parker Harris Elect Director Neelie Kroes Elect Director Sachin Mehra Elect Director G. Mason Morfit Elect Director Oscar Munoz Elect Director John V. Roos Elect Director Robin Washington	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
1j 1k 11 2 3 4 5 6 7	Elect Director Maynard Webb Elect Director Susan Wojcicki Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	For For For For One Year Against Against	For For For For One Year For Against	Management Management Management Management Management Shareholder Shareholder
1k 11 1m 2 3 4 5 6 7	Elect Director Maynard Webb Elect Director Susan Wojcicki Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	For For For One Year Against Against	For For For For One Year For	Management Management Management Management Shareholden
1k 11 1m 2 3 4 5 6 7 SBA ( Ticke Meet:	Elect Director Maynard Webb Elect Director Susan Wojcicki Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	For For For One Year Against Against	For For For For One Year For	Management Management Management Management Shareholder

SCHLU	UMBERGER N.V.			
Ticke Meet: Recor	er: SLB Security ID: 8 ing Date: APR 05, 2023 Meeting Type: A rd Date: FEB 08, 2023	806857108 Annual		
# 1.1 1.2	Proposal Elect Director Peter Coleman Elect Director Patrick de La	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Chevardiere Elect Director Miguel Galuccio Elect Director Olivier Le Peuch Elect Director Samuel Leupold Elect Director Tatiana Mitrova Elect Director Maria Moraeus Hanssen Elect Director Vanitha Narayanan Elect Director Mark Papa Elect Director Jeff Sheets	For For For For For For For	For For For For For For For	Management Management Management Management Management Management
1.10 1.11 2 3		For	For For One Year For	Management Management Management Management
4	Adopt and Approve Financials and Dividends	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
Ticke Meet:	ATE TECHNOLOGY HOLDINGS PLC er: STX Security ID: G ing Date: OCT 24, 2022 Meeting Type: A rd Date: AUG 26, 2022 Proposal Elect Director Shankar Arumugavelu Elect Director Prat S. Bhatt Elect Director Judy Bruner Elect Director Michael R. Cannon Elect Director Richard L. Clemmer Elect Director Yolanda L. Conyers Elect Director Jay L. Geldmacher Elect Director Jylan Haggart Elect Director Stephanie Tilenius Elect Director Stephanie Tilenius Elect Director Edward J. Zander Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration Determine Price Range for Reissuance of Treasury Shares		Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meet:	ED AIR CORPORATION er: SEE Security ID: 8 ing Date: MAY 18, 2023 Meeting Type: A rd Date: MAR 20, 2023	31211K100		
# 1b 1c 1d 1f 1h 12 2	Proposal Elect Director Elizabeth M. Adefioye Elect Director Zubaid Ahmad Elect Director Kevin C. Berryman Elect Director Francoise Colpron Elect Director Edward L. Doheny, II Elect Director Clay M. Johnson Elect Director Henry R. Keizer Elect Director Harry A. Lawton, III Elect Director Suzanne B. Rowland Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
SEMPR	A ENERGY			
Ticke				
	ng Date: MAY 12, 2023 Meeting Type: An d Date: MAR 17, 2023	nual		
#	Proposal	Mqt Rec	Vote Cast	Sponsor
1a	Elect Director Andres Conesa	For	For	Management
1b 1c	Elect Director Pablo A. Ferrero Elect Director Jeffrey W. Martin	For For	For For	Management Management
1d	Elect Director Bethany J. Mayer	For	For	Management
le 1f	Elect Director Michael N. Mears	For	For	Management
1f 1g	Elect Director Jack T. Taylor Elect Director Cynthia L. Walker	For For	For For	Management Management
1h	Elect Director Cynthia J. Warner	For	For	Management
1i	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Increase Authorized Common Stock	For	For	Management
6	Change Company Name to Sempra	-	For	Management
7 8	Amend Articles of Incorporation Require Independent Board Chair	For Against	For For	Management Shareholder
0	Require independent bourd charr	ngarnoe	101	Sharehorder
0				
SERVI	CENOW, INC.			
Ticke				
	ng Date: JUN 01, 2023 Meeting Type: An	nual		
Recor	d Date: APR 04, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Bostrom	For	For	Management
1b 1c	Elect Director Teresa Briggs Elect Director Jonathan C. Chadwick	For For	For For	Management Management
1d	Elect Director Paul E. Chamberlain	For	For	Management
1e	Elect Director Lawrence J. Jackson, Jr.		For	Management
1f	Elect Director Frederic B. Luddy	For	For	Management
lg 1h	Elect Director William R. McDermott Elect Director Jeffrey A. Miller	For For	For For	Management Management
1i	Elect Director Joseph 'Larry' Quinlan	For	For	Management
1j	Elect Director Anita M. Sands	For	For	Management
2	Advisory Vote to Ratify Named	For	Against	Management
3	Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			2
4 5	Amend Omnibus Stock Plan Elect Director Deborah Black	For For	For For	Management Management
<u> </u>	LIGG DIFECCE DEDOLUM DIGK	- ~ -	- ~ -	- amagemente
SIMON	PROPERTY GROUP, INC.			
Ticke		8806100		
Meeti	ng Date: MAY 04, 2023 Meeting Type: An d Date: MAR 15, 2023			
#	Proposal	Mqt Rec	Vote Cast	Sponsor
1A	Elect Director Glyn F. Aeppel	For	Against	Management
1B	Elect Director Larry C. Glasscock	For	Against	Management
1C 1D	Elect Director Allan Hubbard Elect Director Reuben S. Leibowitz	For For	Against Against	Management
1D 1E	Elect Director Randall J. Lewis	For	For	Management Management
1F	Elect Director Gary M. Rodkin	For	Against	Management
1G	Elect Director Peggy Fang Roe	For	Against	Management
1H 1I	Elect Director Stefan M. Selig Elect Director Daniel C. Smith	For For	For For	Management Management
1J	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named	For	Against	Management

3 4	Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency			Management Management
SKYWO	RKS SOLUTIONS, INC.			
Ticke Meeti				
# 1ab 1bc 1de 1fg 1hi 2 3 45 6	Proposal Elect Director Alan S. Batey Elect Director Kevin L. Beebe Elect Director Liam K. Griffin Elect Director Eric J. Guerin Elect Director Christine King Elect Director Suzanne E. McBride Elect Director David P. McGlade Elect Director Robert A. Schriesheim Elect Director Maryann Turcke Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Allow Exculpation of Certain Officers Adopt Simple Majority Vote	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder
	ON INCORPORATED			
Ticke Meeti Recor	r: SNA Security ID: 83 ng Date: APR 27, 2023 Meeting Type: An d Date: FEB 27, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4	Proposal Elect Director David C. Adams Elect Director Karen L. Daniel Elect Director Ruth Ann M. Gillis Elect Director James P. Holden Elect Director Nathan J. Jones Elect Director Henry W. Knueppel Elect Director W. Dudley Lehman Elect Director Nicholas T. Pinchuk Elect Director Gregg M. Sherrill Elect Director Donald J. Stebbins Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
	EDGE TECHNOLOGIES, INC.			
Ticke Meeti				
# 1b 2 3 4 5 6 7	Proposal Elect Director Marcel Gani Elect Director Tal Payne Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Declassify the Board of Directors Eliminate Supermajority Vote Requirement Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgt Rec For For For One Year For For For	Vote Cast For For For One Year For For For	Sponsor Management Management Management Management Management Management

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SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 84 Meeting Date: MAY 17, 2023 Meeting Type: An Record Date: MAR 21, 2023			
# Proposal la Elect Director David W. Biegler lb Elect Director J. Veronica Biggins lc Elect Director Douglas H. Brooks ld Elect Director Eduardo F. Conrado le Elect Director William H. Cunningham lf Elect Director Thomas W. Gilligan lg Elect Director David P. Hess lh Elect Director Robert E. Jordan li Elect Director Gary C. Kelly lj Elect Director Elaine Mendoza lk Elect Director John T. Montford l Elect Director Ron Ricks ln Elect Director Jill A. Soltau 2 Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
<ul> <li>Advisory Vote on Say on Pay Frequency</li> <li>Ratify Ernst &amp; Young LLP as Auditors</li> <li>Adopt Majority Vote Cast to Remove</li> <li>Directors With or Without Cause</li> </ul>	One Year For Against	One Year For For	Management Management Shareholder
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
STANLEY BLACK & DECKER, INC.			
Ticker: SWK Security ID: 85 Meeting Date: APR 21, 2023 Meeting Type: An Record Date: FEB 27, 2023			
# Proposal la Elect Director Donald Allan, Jr. lb Elect Director Andrea J. Ayers lc Elect Director Patrick D. Campbell ld Elect Director Debra A. Crew le Elect Director Michael D. Hankin lf Elect Director Robert J. Manning g Elect Director Adrian V. Mitchell lh Elect Director Jane M. Palmieri li Elect Director Irving Tan 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify Ernst & Young LLP as Auditors 5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder
STARBUCKS CORPORATION			
Ticker: SBUX Security ID: 85 Meeting Date: MAR 23, 2023 Meeting Type: An Record Date: JAN 13, 2023			
# Proposal la Elect Director Richard E. Allison, Jr. lb Elect Director Andrew Campion lc Elect Director Beth Ford ld Elect Director Mellody Hobson le Elect Director Jorgen Vig Knudstorp lf Elect Director Satya Nadella lg Elect Director Laxman Narasimhan lh Elect Director Howard Schultz 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For One Year For	Sponsor Management Management Management Management Management Management Management Management

5 6 7 8	Report on Plant-Based Milk Pricing Adopt Policy on Succession Planning Report on Operations in Communist China Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against Against Against Against	Against Against Against For	Shareholder Shareholder Shareholder Shareholder
9	Rights Establish Committee on Corporate Sustainability	Against	Against	Shareholder
STATE	STREET CORPORATION			
	r: STT Security ID: 85 ng Date: MAY 17, 2023 Meeting Type: An d Date: MAR 21, 2023			
# 1ab 1c 1d 1e 1f 1gh 1ij 1hi 2 3 4 5 6	Proposal Elect Director Patrick de Saint-Aignan Elect Director Marie A. Chandoha Elect Director DonnaLee DeMaio Elect Director Amelia C. Fawcett Elect Director William C. Freda Elect Director Sara Mathew Elect Director William L. Meaney Elect Director Ronald P. O'Hanley Elect Director Sean O'Sullivan Elect Director Julio A. Portalatin Elect Director John B. Rhea Elect Director Gregory L. Summe Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors Report on Asset Management Policies and Diversified Investors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
Ticke Meeti	DYNAMICS, INC. r: STLD Security ID: 85 ng Date: MAY 11, 2023 Meeting Type: An d Date: MAR 20, 2023			
# 1.1 1.2 1.3 1.5 1.6 1.7 1.8 1.1 2 3 4 5 6	Proposal Elect Director Mark D. Millett Elect Director Sheree L. Bargabos Elect Director Kenneth W. Cornew Elect Director Traci M. Dolan Elect Director James C. Marcuccilli Elect Director Bradley S. Seaman Elect Director Gabriel L. Shaheen Elect Director Luis M. Sierra Elect Director Steven A. Sonnenberg Elect Director Richard P. Teets, Jr. Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Adopt Majority Voting for Uncontested Election of Directors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
CUEDT				
# 1a 1b 1c	Proposal Elect Director Richard C. Breeden Elect Director Daniel A. Carestio Elect Director Cynthia L. Feldmann	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management

1eElect1fElect1gElect1hElect1iElect2Ratify3AppoinAccounAuthor.4Author.5Adviso	Director Christopher S. Holland Director Jacqueline B. Kosecoff Director Paul E. Martin Director Nirav R. Shah Director Richard M. Steeves Ernst & Young LLP as Auditors t Ernst & Young Chartered tants as Irish Statutory Auditor ise Board to Fix Remuneration of rs ry Vote to Ratify Named ive Officers' Compensation	For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management		
STRYKER CORPO						
Ticker: Meeting Date Record Date:	SYK Security ID: 86 MAY 10, 2023 Meeting Type: Ar MAR 13, 2023					
1bElect1cElect1dElect1eElect1fElect1gElect1iElect1jElect2Ratify3AdvisoExecut4	Director Mary K. Brainerd Director Giovanni Caforio Director Srikant M. Datar Director Allan C. Golston Director Kevin A. Lobo Director Sherilyn S. McCoy Director Andrew K. Silvernail Director Lisa M. Skeete Tatum Director Ronda E. Stryker Director Rajeev Suri Ernst & Young LLP as Auditors ry Vote to Ratify Named ive Officers' Compensation ry Vote on Say on Pay Frequency on Political Contributions and	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder		
SYNCHRONY FI	NANCIAL					
Ticker: Meeting Date Record Date:	SYF Security ID: 87 : MAY 18, 2023 Meeting Type: Ar MAR 23, 2023					
1bElect1cElect1dElect1eElect1fElect1hElect1iElect1jElect2AdvisoExecut	al Director Brian D. Doubles Director Fernando Aguirre Director Paget L. Alves Director Kamila Chytil Director Arthur W. Coviello, Jr. Director Roy A. Guthrie Director Jeffrey G. Naylor Director Jeffrey G. Naylor Director P.W. "Bill" Parker Director Laurel J. Richie Director Ellen M. Zane ry Vote to Ratify Named ive Officers' Compensation KPMG LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management		
SYNOPSYS, IN	 C.					
Ticker: SNPS Security ID: 871607107 Meeting Date: APR 12, 2023 Meeting Type: Annual Record Date: FEB 13, 2023						
1bElect1cElect1dElect1eElect	al Director Aart J. de Geus Director Luis Borgen Director Marc N. Casper Director Janice D. Chaffin Director Bruce R. Chizen Director Mercedes Johnson	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management		

1g 1h 1i 2 3 4 5 6	Elect Director Jeannine P. Sargent Elect Director John G. Schwarz Elect Director Roy Vallee Amend Omnibus Stock Plan Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting		For For	Management Management Management Management Management Management Shareholder		
	CORPORATION	1000107				
	r: SYY Security ID: 87 ng Date: NOV 18, 2022 Meeting Type: An d Date: SEP 19, 2022	1829107 nual				
# 1b 1c 1ef 1jh 1jk 3 4 5 6	Proposal Elect Director Daniel J. Brutto Elect Director Ali Dibadj Elect Director Larry C. Glasscock Elect Director Jill M. Golder Elect Director Bradley M. Halverson Elect Director Bradley M. Halverson Elect Director Kevin P. Hourican Elect Director Kevin P. Hourican Elect Director Alison Kenney Paul Elect Director Alison Kenney Paul Elect Director Sheila G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Report on Third-Party Civil Rights Audit Commission Third Party Report Assessing Company's Supply Chain Risks Report on Efforts to Reduce Plastic Use	For For For For For Against Against	For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder		
T-MOB	ILE US, INC.					
Ticke Meeti Recor	r: TMUS Security ID: 87 ng Date: JUN 16, 2023 Meeting Type: An d Date: APR 17, 2023					
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3 4 5 6	Proposal Elect Director Andre Almeida Elect Director Marcelo Claure Elect Director Srikant M. Datar Elect Director Srinivasan Gopalan Elect Director Timotheus Hottges Elect Director Christian P. Illek Elect Director Raphael Kubler Elect Director Thorsten Langheim Elect Director Dominique Leroy Elect Director Dominique Leroy Elect Director G. Michael Sievert Elect Director Teresa A. Taylor Elect Director Kelvin R. Westbrook Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan	Mgt Rec For For For For For For For For For For	Vote Cast Withhold For Withhold Withhold Withhold Withhold Withhold For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management		
T. RO	WE PRICE GROUP, INC.					
T. ROWE PRICE GROUP, INC. Ticker: TROW Security ID: 74144T108 Meeting Date: MAY 09, 2023 Meeting Type: Annual						

Record Date: MAR 01, 2023

<pre>f Proposal Sponsor Sponsor Management For For Management Mana</pre>					
le Elect Director Robert F. MacLellan For For Management I Elect Director Soleen F. Rominger For For Management I Elect Director Robert J. Stevens For For Management I Elect Director Robert J. Stevens For For Management I Elect Director Alan D. Wilson Elect Director Alan D. Wilson Advisory Vote to Ratify Named For For Management Advisory Vote to Ratify Named For For Management Executive Officers' Compensation Amend Nongualified Employee Stock For For Management Furchase Flan Advisory Vote to Say on Pay Frequency One Year One Year Management For For Management Management For For Management For For Management Management For For Management Management Management For For Management Management For For Management Management Management Management Management For For Management Management Management Matering Data Subject	1a 1b 1c	Elect Director Glenn R. August Elect Director Mark S. Bartlett Elect Director Dina Dublon Elect Director Freeman A. Hrabowski,	For For For	For For For	Management Management Management
<ul> <li>Amend Nonqualified Employee Stock For For Management Furchase Plan Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify KFMG LLP as Auditors For For Management Management</li> <li>TAKE-TWO INTERACTIVE SOFTWARE, INC.</li> <li>Ticker: TWO Security ID: 874054109 Meeting Date: SEP 16, 2022 Meeting Type: Annual Record Date: JUL 25, 2022</li> <li>Proposal Mgt Rec Vote Cast Sponsor Management For For Management Di Elect Director Michael Dornemann For For Management L Elect Director Michael Dornemann For For Management L Elect Director Michael Seresky For For Management I Elect Director Ruland Hernandez For For Management I Elect Director Ruland Hernandez For For Management I Elect Director Ruland Hernandez For For Management I Elect Director William "Bing" Gordon For For Management Z Adviory Vote to Ratify Named For For Management Executive Officers' Compensation Ratify Ernst &amp; Young LLP as Auditors For For Management Date: SEP 19, 2022</li> <li>Proposal Mgt Rec Vote Cast Sponsor Management Executive Officers' Compensation Ratify Ernst &amp; Young LLP as Auditors For For Management Director Darell Cavens For For Management Di Elect Director John P. Bilbrey For For Management Di Elect Director John P. Bilbrey For For Management Di Elect Director John P. Bilbrey For For Management Di Elect Director Johne Crevoiserat For For Management Di Elect Director Johne Crevoiserat For For Management Di Elect Director Johne Stater For For Ma</li></ul>	1f 1g 1h 1i 1j 1k	Elect Director Robert F. MacLellan Elect Director Eileen P. Rominger Elect Director Robert W. Sharps Elect Director Robert J. Stevens Elect Director William J. Stromberg Elect Director Sandra S. Wijnberg Elect Director Alan D. Wilson Advisory Vote to Ratify Named	For For For For For For	For For For For For For	Management Management Management Management Management Management
4       Advisory Vote on Say on Pay Prequency One Year For Management Statify KPMG LLP as Auditors       One Year For For Management Management For For For Management         5       Ratify KPMG LLP as Auditors       For Security ID: 874054109         Meeting Date: SEP 16, 2022       Meting Type: Annual         Record Date: JUL 25, 2022       Mgt Rec Vote Cast Sponsor Management         1       Elect Director Michael Dormenann For For Management         1       Elect Director Michael Dormenann For For Management         1       Elect Director Jussan Tolson For For Management         1       Elect Director Susan Tolson For For Management         1       Elect Director Sulan Tolson For For Management         1       Elect Director Susan Tolson For For Management         1       Elect Director Sulan Hernandez For For Management         1       Elect Director Sulan Tolson For For Management         1       Elect Director Sulan Shinoff For For Management         2       Advisory Vote to Ratify Named For For Management         3       Ratify Ernst & Young LLP as Auditors For For Management         4       Elect Director John P, Bilbrey For For Management         1       Elect Director John P, Bilbrey For For Management         1       Elect Director John P, Bilbrey For For Management         1       Elect Director Annabele Faves For For Manag	3	Amend Nonqualified Employee Stock	For	For	Management
Ticker: TTWO Security ID: 874054109 Meeting Date: SEP 16, 2022 # Proposal 1a Elect Director Strauss Zelnick For For Management 1b Elect Director Michael Dornemann For For Management 1c Elect Director Michael Sheresky For For Management 1c Elect Director Susan Tolson For For Management 1f Elect Director Roland Hernandez For For Management 1g Elect Director Roland Hernandez For For Management 1g Elect Director Susan Tolson For For Management 1g Elect Director Roland Hernandez For For Management 1g Elect Director Roland Hernandez For For Management 1g Elect Director Bainsoff For For Management 2 Advisory Vote to Ratify Named For Against Management Executive Officers' Compensation 3 Ratify Ernst 6 Young LLP as Auditors For For Management 1h Elect Director David LLP as Auditors For For Management 2 Advisory Vote to Ratify Named For For Management 2 Advisory Vote to Ratify Named For For Management 2 Advisory Vote to Ratify Named For For Management 4 Proposal 1a Elect Director David LLP as Auditors For For Management 1b Elect Director David Deton For For Management 1c Elect Director John P. Bilbrey For For Management 1d Elect Director Johanna (Hanneke) Faber For For Management 1d Elect Director Annabelle Yu Long For For Management 1f Elect Director Annabelle Yu Long For For Management 1g Elect Director Tavid Merzes For For Management 1g Elect Director Tavid Merzes For For Management 1g Elect Director Tavid Merzes For For Management 1g Elect Director Annabelle Yu Long For For Management 1g Elect Director Tavid Merzes F		Advisory Vote on Say on Pay Frequency			
Ticker: TTWO Security ID: 874054109 Meeting Date: SEP 16, 2022 # Proposal 1a Elect Director Strauss Zelnick For For Management 1b Elect Director Michael Dornemann For For Management 1c Elect Director Michael Sheresky For For Management 1d Elect Director Susan Tolson For For Management 1f Elect Director Roland Hernandez For For Management 1g Elect Director Roland Hernandez For For Management 1g Elect Director Susan Tolson For For Management 1g Elect Director Roland Hernandez For For Management 1g Elect Director Roland Hernandez For For Management 1g Elect Director Bailing Gordon For For Management 1g Elect Director Bailing Gordon For For Management 1g Elect Director Baile Strauss Jung Advisory Vote to Ratify Named For Against Management TAPESTRY, INC. Ticker: TFR Security ID: 876030107 Meeting Date: NOV 15, 2022 Meeting Type: Annual Record Date: SEP 19, 2022 # Proposal 1a Elect Director Dariel Cavens For For Management 1d Elect Director John P. Bilbrey For For Management 1d Elect Director John P. Bilbrey For For Management 1d Elect Director Dariel Cavens For For Management 1d Elect Director John P. Bilbrey For For Management 1d Elect Director John R. Bilbrey For For Management 1d Elect Director Johanna (Hanneke) Faber For For Management 1d Elect Director Johanna (Hanneke) Faber For For Management 1f Elect Director Johanna (Hanneke) Faber For For Management 1f Elect Director Annabelle Yu Long For For Management 1f Elect Director Tomas Greco For For Management 1f Elect Director Tomas Greco For For Management 1f Elect Director Tomabelle Yu Long For For Management 1f Elect Director Tavid Meerzes For For Manage					
<pre>la Elect Director Strauss Zelnick For For Management lc Elect Director Michael Dornemann For For Management lc Elect Director Michael Sheresky For For Management le Elect Director LaVerne Srinivasan For For Management le Elect Director Suaan Tolson For For Management lf Elect Director Raul Viera For For Management li Elect Director Raul Hernandez For For Management li Elect Director William "Bing" Gordon For For Management li Elect Director Binnoff For For Management li Elect Director Suaan Colson For For Management li Elect Director William 'Bing' Gordon For For Management li Elect Director William 'Bing' Gordon For For Management li Elect Director Bilen Siminoff For For Management Advisory Vote to Ratify Named For Against Management Executive Officers' Compensation 3 Ratify Ernst &amp; Young LLP as Auditors For For Management Management Director Date: SEP 19, 2022 # Proposal Mgt Rec Vote Cast Sponsor la Elect Director John P. Bilbrey For For Management lc Elect Director Joan Crevoiserat For For Management le Elect Director Joanne Crevoiserat For For Management le Elect Director Joanna (Hanneke) Faber For For Management lg Elect Director Joanna (Hanneke) Faber For For Management lf Elect Director Joanna (Hanneke) Faber For For Management li Elect Director Joanna Gates For For Management li Elect Director Thoma Greco For For Management li Elect Director Thoma Greco For For Management li Elect Director Joanna Gates For For Management li Elect Director Anne Gates For For Management li Elect Director Anne Ballford For For Management li Elect Director Anne Balle Yu Long For For Management li Elect Director Anne Balle Yu Long For For Management Advisory Vote to Ratify Named For For Management Executive Officers' Compensation Targa RESOURCES CORP. Ticker: TRGP Security ID: 87612G101 Meeting Date: MAR 28, 2023 Meeting Type:</pre>	Ticke Meet:	er: TTWO Security ID: 87 ing Date: SEP 16, 2022 Meeting Type: Ar	4054109 Inual		
Ticker: TPR Security ID: 876030107 Meeting Date: NOV 15, 2022 Meeting Type: Annual Record Date: SEP 19, 2022 # Proposal Mgt Rec Vote Cast Sponsor la Elect Director John P. Bilbrey For For Management DE Elect Director Darrell Cavens For For Management Id Elect Director Joanne Crevoiserat For For Management le Elect Director Johanna (Hanneke) Faber For For Management le Elect Director Anne Gates For For Management lg Elect Director Pamela Lifford For For Management li Elect Director Ivan Menezes For For Management li Elect Director Ivan Menezes For For Management li Elect Director Ivan Menezes For For Management Auditors 3 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation TARGA RESOURCES CORP. Ticker: TRGP Security ID: 87612G101 Meeting Date: MAY 23, 2023 Meeting Type: Annual Record Date: MAR 28, 2023	1a 1b 1c 1d 1e 1f 1h 1i 2	Elect Director Strauss Zelnick Elect Director Michael Dornemann Elect Director J Moses Elect Director Michael Sheresky Elect Director LaVerne Srinivasan Elect Director Susan Tolson Elect Director Paul Viera Elect Director Roland Hernandez Elect Director William "Bing" Gordon Elect Director Ellen Siminoff Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For For For	For For For For For For For For Against	Management Management Management Management Management Management Management Management Management Management
Meeting Date: NOV 15, 2022 Meeting Type: Annual Record Date: SEP 19, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1a Elect Director John P. Bilbrey For For Management 1b Elect Director Darrell Cavens For For Management 1c Elect Director Joanne Crevoiserat For For Management 1d Elect Director Johanna (Hanneke) Faber For For Management 1f Elect Director Anne Gates For For Management 1g Elect Director Pamela Lifford For For Management 1i Elect Director Annebelle Yu Long For For Management 1j Elect Director Ivan Menezes For For Management 2 Ratify Deloitte & Touche LLP as For For Management Advisory Vote to Ratify Named For For Management Executive Officers' Compensation TARGA RESOURCES CORP.	TAPES	STRY, INC.			
<pre>la Elect Director John P. Bilbrey For For Management lb Elect Director Darrell Cavens For For Management lc Elect Director Joanne Crevoiserat For For Management ld Elect Director David Denton For For Management le Elect Director Johanna (Hanneke) Faber For For Management lg Elect Director Anne Gates For For Management lg Elect Director Thomas Greco For For Management li Elect Director Pamela Lifford For For Management li Elect Director Ivan Menezes For For Management l Auditors 3 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation TARGA RESOURCES CORP. Ticker: TRGP Security ID: 87612G101 Meeting Date: MAY 23, 2023 Meeting Type: Annual Record Date: MAR 28, 2023 </pre>	Meet	ing Date: NOV 15, 2022 Meeting Type: Ar			
3 Advisory Vote to Ratify Named For For Management Executive Officers' Compensation TARGA RESOURCES CORP. Ticker: TRGP Security ID: 87612G101 Meeting Date: MAY 23, 2023 Meeting Type: Annual Record Date: MAR 28, 2023	1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Elect Director John P. Bilbrey Elect Director Darrell Cavens Elect Director Joanne Crevoiserat Elect Director David Denton Elect Director Johanna (Hanneke) Faber Elect Director Anne Gates Elect Director Thomas Greco Elect Director Pamela Lifford Elect Director Annabelle Yu Long Elect Director Ivan Menezes Ratify Deloitte & Touche LLP as	For For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management
Ticker: TRGP Security ID: 87612G101 Meeting Date: MAY 23, 2023 Record Date: MAR 28, 2023	3	Advisory Vote to Ratify Named	For	For	Management
Meeting Date: MAY 23, 2023 Meeting Type: Annual Record Date: MAR 28, 2023	TARG	A RESOURCES CORP.			
	Meet	ing Date: MAY 23, 2023 Meeting Type: Ar			
			Mgt Rec	Vote Cast	Sponsor

1.1 1.2 1.3 2 3 4 5	Elect Director Paul W. Chung Elect Director Charles R. Crisp Elect Director Laura C. Fulton Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	For For For One Year Against	For For For For One Year For	Management Management Management Management Management Shareholder
TARGE	T CORPORATION			
	r: TGT Security ID: 870 ng Date: JUN 14, 2023 Meeting Type: And d Date: APR 17, 2023			
# 1b 1c 1d 1f 1h 1j 1k 12 3 45	Proposal Elect Director David P. Abney Elect Director Douglas M. Baker, Jr. Elect Director George S. Barrett Elect Director Gail K. Boudreaux Elect Director Brian C. Cornell Elect Director Robert L. Edwards Elect Director Robert L. Edwards Elect Director Donald R. Knauss Elect Director Christine A. Leahy Elect Director Monica C. Lozano Elect Director Grace Puma Elect Director Derica W. Rice Elect Director Derica W. Rice Elect Director Dmitri L. Stockton Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
Ticke Meeti	NNECTIVITY LTD. r: TEL Security ID: H84 ng Date: MAR 15, 2023 Meeting Type: And d Date: FEB 23, 2023			
<pre># 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j k 11 2 3a 3b 3c 4 5.1 5.2</pre>	Proposal Elect Director Jean-Pierre Clamadieu Elect Director Terrence R. Curtin Elect Director Carol A. (John) Davidson Elect Director Lynn A. Dugle Elect Director William A. Jeffrey Elect Director Syaru Shirley Lin Elect Director Thomas J. Lynch Elect Director Heath A. Mitts Elect Director Abhijit Y. Talwalkar Elect Director Mark C. Trudeau Elect Director Dawn C. Willoughby Elect Director Laura H. Wright Elect Board Chairman Thomas J. Lynch Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee Elect Mark C. Trudeau as Member of Management Development and Compensation Committee Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee Designate Rene Schwarzenbach as Independent Proxy Accept Annual Report for Fiscal Year Ended September 30, 2022 Accept Statutory Financial Statements	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
5.3	for Fiscal Year Ended September 30, 2022 Approve Consolidated Financial Statements for Fiscal Year Ended	For	For	Management Management
	Statements for resear real Ended			

6	September 30, 2022 Approve Discharge of Board and Senior	For	For	Management		
7.1	Management Ratify Deloitte & Touche LLP as Independent Registered Public	For	For	Management		
7.2	Accounting Firm for Fiscal Year 2023 Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management		
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management		
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management		
9 10 11	Advisory Vote on Say on Pay Frequency Approve Remuneration Report Approve Remuneration of Executive Management in the Amount of USD 53.5	One Year For For	One Year For For	Management Management Management		
12	Million Approve Remuneration of Board of Directors in the Amount of USD 4.1	For	For	Management		
13	Million Approve Allocation of Available Earnings at September 30, 2022	For	For	Management		
14 15	Approve Declaration of Dividend Authorize Share Repurchase Program	For For	For For	Management Management		
16	Approve Reduction in Share Capital via Cancelation of Shares	-	For	Management		
17	Amend Articles to Reflect Changes in Capital	For	For	Management		
	-					
	YNE TECHNOLOGIES INCORPORATED	0000105				
	r: TDY Security ID: 87 ng Date: APR 26, 2023 Meeting Type: An d Date: MAR 01, 2023					
# 1.1 1.2 1.3 2	Proposal Elect Director Kenneth C. Dahlberg Elect Director Michelle A. Kumbier Elect Director Robert A. Malone Ratify Deloitte & Touche LLP as	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management		
3	Auditors Advisory Vote to Ratify Named	For	For	Management		
4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management		
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Meeti	ng Date: MAY 05, 2023 Meeting Type: An d Date: MAR 03, 2023	nual				
# 1a 1b 1c 2 3	Proposal Elect Director Gretchen R. Haggerty Elect Director Liam J. Kelly Elect Director Jaewon Ryu Approve Omnibus Stock Plan Eliminate Supermajority Vote Requirement	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management		
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management		
5 6	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as	One Year For	One Year For	Management Management		
7	Auditors Reduce Ownership Threshold for	Against		Shareholder		
	Shareholders to Call Special Meeting					
TERADYNE, INC.						
	r: TER Security ID: 88 ng Date: MAY 12, 2023 Meeting Type: An d Date: MAR 16, 2023	0770102 nual				

4       Ratify PricewaterhouseCoopers LLP as' For For Ma Auditors       For For Ma Auditors	onsor hagement hagement hagement hagement hagement hagement hagement	Ma Ma Ma Ma Ma Ma Ma	Vote Cast For For For For For For For For For	Rec	Mgt For For For For For For	reck Tohnson Maddock tz Smith Smith fano Jamed	imothy E. G eter Herwec ercedes Joh rnest E. Ma arilyn Matz regory S. S ord Tamer aul J. Tufa Ratify Nam rs' Compens	Director Ti Director Pe Director Me Director Ma Director Gr Director Fo Director Pa Ry Vote to	Elect D Elect D Elect D Elect D Elect D Elect D Elect D Advisor	# 1b 1c 1d 1f 1f 1h 2
Ticker: TSLA Security ID: 88160R101 Meeting Date: JUN 06, 2022 Meeting Type: Annual Record Date: JUN 06, 2022 1.1 Elect Director Ira Ehrenpreis For Against Ma 1.2 Elect Director Tra Ehrenpreis For For Ma Two Years 3 Eliminate Supermajority Voting For For Ma 1.1 Crease Authorized Common Stock For For Ma Auditors 6 Adopt Proxy Access Right Against For Sh 7 Report on Efforts to Prevent Against For Sh 1.1 Elect Director Termination in the Workplace 8 Report on Racial and Gender Board Against For Sh 1.1 Diversity 9 Report on the Impacts of Using Against For Sh 1.1 Diversity 9 Report on Corporate Climate Lobbying Against For Sh 1.1 Dicy on Respecting Rights to Against For Sh 1.2 Report on Eradicating Child Labor in Against Against Sh Battery Supply Chain 1.3 Report on Water Risk Exposure Against For Sh 8 Record Date: MAY 16, 2023 Meeting Type: Annual Record Date: MAY 20, 2023 4 Proposal May Rec Vote Cast Sp 1.1 Elect Director Robyn Denholm For Against Ma 2. Advisory Vote to Ratify Named For For Ma 2. Elect Director Robyn Denholm For Against Ma 2. Advisory Vote on Say on Pay Frequency Three One Year Ma 3. Advisory Vote on Say on Pay Frequency Three One Year Ma 4 Ratify PricewaterhouseCoopers LLP as For For Ma Advisors Vote on Say on Pay Frequency Three One Year Ma 4 Ratify PricewaterhouseCoopers LLP as For For Ma Auditors S Report on Key-Person Risk and Efforts Against Against Sh 5 Report on Key-Person Risk and Efforts Against Against Sh	nagement nagement			Year				Pricewater	Ratify	
Meeting Date: AUG 04, 2022 Meeting Type: Annual Record Date: JUN 06, 2022 # Proposal Mgt Rec Vote Cast Sp 1.1 Elect Director Ira Ehrenpreis For Against Ma 1.2 Elect Director Terms from Three to For For Ma Two Years 3 Eliminate Supermajority Voting For For Ma Provisions 4 Increase Authorized Common Stock For For Ma 5 Ratify PricewaterhouseCoopers LLP as For For Ma 6 Adopt Proxy Access Right Against For Sh 7 Report on Efforts to Prevent Against For Sh 8 Harassment and Discrimination in the Workplace 8 Report on Racial and Gender Board Against Against Sh 9 Report on the Impacts of Using Against For Sh 1 Increase Authorizet Climate Lobbying Against For Sh 1 Increase Against Against For Sh 9 Report on the Impacts of Using Against For Sh 1 In line with Paris Agreement 1 Adopt a Policy on Respecting Rights to Against For Sh 1 Freedom of Association and Collective 8 Bargaining 12 Report on Bradicating Child Labor in Against For Sh 13 Report on Water Risk Exposure Against For Sh 13 Report on Water Risk Exposure Against For Sh 14 Adopt a Policy on Respecting Type: Annual Record Date: MAR 20, 2023 # Proposal Mgt Rec Vote Cast Sp 1.1 Elect Director Elon Musk For For Ma 2.2 Elect Director Bohyn Denholm For Against Ma 2.3 Elect Director Robyn Denholm For Against Ma 2.4 Advisory Vote to Ratify Named For For Ma 3.3 Advisory Vote to Ratify Named For For Ma 3.4 Advisory Vote to Ratify Named For For Ma 4 Ratify PricewaterhouseCoopers LLP as For For Ma 4 Ratify PricewaterhouseCoopers LLP as For For Ma Auditors For For Ma 3 Advisory Note on Say on Pay Frequency Three One Year Ma 4 Ratify PricewaterhouseCoopers LLP as For For Ma Auditors For For Ma 4 Ratify PricewaterhouseCoopers LLP as For For Ma Auditors For For Ma Auditors For For Ma Auditors Sh For For Ma Auditors For For For Ma Auditors For For For Ma Auditors For For Ma Auditors For For For Ma Auditors For For For Ma Auditor									A, INC.	TESLA
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<ul> <li>3 Eliminate Supermajority Voting For For Mai Provisions</li> <li>4 Increase Authorized Common Stock For For Mai Auditors</li> <li>5 Ratify PricewaterhouseCoopers LLP as For For Mai Auditors</li> <li>6 Adopt Proxy Access Right Against For Sh.</li> <li>7 Report on Efforts to Prevent Against For Sh.</li> <li>8 Report on Racial and Gender Board Against Against Sh.</li> <li>9 Report on Corporate Climate Lobbying Against For Sh.</li> <li>10 Report on Corporate Climate Lobbying Against For Sh.</li> <li>11 Adopt a Policy on Respecting Rights to Against For Sh.</li> <li>12 Report on Bradicating Child Labor in Against Against Sh.</li> <li>13 Report on Water Risk Exposure Against For Sh.</li> <li>14 Elect Director Elon Musk For Sh.</li> <li>15 Progosal</li> <li>14 Proposal Mgt Rec Vote Cast Sp.</li> <li>15 Elect Director Boby Denholm For Against Mai</li> <li>13 Elect Director Boby Denholm For Against Mai</li> <li>14 Elect Director JB Straubel For Against Mai</li> <li>15 Elect Director Roby Denholm For Against Mai</li> <li>16 Advisory Vote to Ratify Named For For Mai</li> <li>17 Advisory Vote on Say on Pay Frequency Three One Year Mai</li> <li>18 Advisory Vote on Say on Pay Frequency Three One Year Mai</li> <li>19 Advisory Vote on Say on Pay Frequency Three One Year Mai</li> <li>10 Advisory Neteron Risk and Efforts Against Against Sh.</li> </ul>	onsor nagement nagement nagement	Ma Ma	Against Against	Rec	For For	ilson-Thompso	athleen Ŵil	Director Ir Director Ka Director T	Elect D Elect D Reduce	1.1 1.2
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12 Report on Eradicating Child Labor in Against Against Sh. Battery Supply Chain 13 Report on Water Risk Exposure Against For Sh. TESLA, INC. Ticker: TSLA Security ID: 88160R101 Meeting Date: MAY 16, 2023 Meeting Type: Annual Record Date: MAR 20, 2023 # Proposal Mgt Rec Vote Cast Sp. 1.1 Elect Director Elon Musk For For Mai 1.2 Elect Director Robyn Denholm For Against Mai 1.3 Elect Director JB Straubel For Against Mai 2 Advisory Vote to Ratify Named For For Mai Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency Three One Year Mai 4 Ratify PricewaterhouseCoopers LLP as For For Mai Auditors 5 Report on Key-Person Risk and Efforts Against Against Sh.	areholder	Sh	For	inst	Agai	ing Rights to	n Respectin	a Policy or	Adopt a	11
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	r: TXT Security ID: 88 ng Date: APR 26, 2023 Meeting Type: Ar d Date: FEB 27, 2023			
# 1b 1c 1d 1e 1f 1h 1i 2 3 4	Proposal Elect Director Richard F. Ambrose Elect Director Kathleen M. Bader Elect Director R. Kerry Clark Elect Director Scott C. Donnelly Elect Director Deborah Lee James Elect Director Thomas A. Kennedy Elect Director Thomas A. Kennedy Elect Director James L. Ziemer Elect Director Maria T. Zuber Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
	ES CORPORATION			
	r: AES Security ID: 00 ng Date: APR 20, 2023 Meeting Type: Ar d Date: MAR 01, 2023	130H105 Inual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 5	Proposal Elect Director Janet G. Davidson Elect Director Andres R. Gluski Elect Director Tarun Khanna Elect Director Holly K. Koeppel Elect Director Julia M. Laulis Elect Director Alain Monie Elect Director Alain Monie Elect Director Moises Naim Elect Director Teresa M. Sebastian Elect Director Maura Shaughnessy Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder

THE ALLSTATE CORPORATION

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	er: ALL Security ID: ing Date: MAY 23, 2023 Meeting Type: rd Date: MAR 24, 2023			
# 1b 1c 1d 1f 1h 1j 1h 1j 2	Proposal Elect Director Donald E. Brown Elect Director Kermit R. Crawford Elect Director Richard T. Hume Elect Director Margaret M. Keane Elect Director Siddharth N. Mehta Elect Director Jacques P. Perold Elect Director Andrea Redmond Elect Director Gregg M. Sherrill Elect Director Gregg M. Sherrill Elect Director Perry M. Traquina Elect Director Perry M. Traquina Elect Director Thomas J. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	One Year For	One Year For	Management Management
THE	BANK OF NEW YORK MELLON CORPORATION			
	er: BK Security ID: ing Date: APR 12, 2023 Meeting Type: . rd Date: FEB 16, 2023	064058100 Annual		
# 1b 1c 1d 1e 1f 1g	Proposal Elect Director Linda Z. Cook Elect Director Joseph J. Echevarria Elect Director M. Amy Gilliland Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan Elect Director Ralph Izzo Elect Director Sandra E. "Sandie" O'Connor	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
1h 1i 1j 1k 2	Elect Director Elizabeth E. Robinson Elect Director Frederick O. Terrell Elect Director Robin A. Vince Elect Director Alfred W. "Al" Zollar Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For	For For For For For	Management Management Management Management Management
3 4 5 6	Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Approve Omnibus Stock Plan Submit Severance Agreement (Change-in-Control) to Shareholder Vo	For For Against	One Year For For Against	Management Management Management Shareholder
Tick Meet	BOEING COMPANY er: BA Security ID: ing Date: APR 18, 2023 Meeting Type: . rd Date: FEB 17, 2023			
# 1ab 1cd 1gh 1jk 1m 2 3	Proposal Elect Director Robert A. Bradway Elect Director David L. Calhoun Elect Director Lynne M. Doughtie Elect Director David L. Gitlin Elect Director Lynn J. Good Elect Director Stayce D. Harris Elect Director Akhil Johri Elect Director David L. Joyce Elect Director Lawrence W. Kellner Elect Director Steven M. Mollenkopf Elect Director Steven M. Mollenkopf Elect Director Sabrina Soussan Elect Director Ronald A. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency			Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
4	Approve Omnibus Stock Plan	For	For	Management

5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management		
6	Report on Risks Related to Operations in China	Against	Against	Shareholder		
7 8 9	Report on Lobbying Payments and Policy	Against		Shareholder Shareholder Shareholder		
THE CI	HARLES SCHWAB CORPORATION					
	r: SCHW Security ID: 80 ng Date: MAY 18, 2023 Meeting Type: An d Date: MAR 20, 2023					
# 1a 1b 1c	Proposal Elect Director Marianne C. Brown Elect Director Frank C. Herringer Elect Director Gerri K. Martin-Flickinger	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management		
1d 1e 2	Elect Director Todd M. Ricketts Elect Director Carolyn Schwab-Pomerantz	For For For	For For For	Management Management Management		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management		
4 5 6	Advisory Vote on Say on Pay Frequency Report on Gender/Racial Pay Gap Report on Risks Related to Discrimination Against Individuals Including Political Views	One Year Against Against	For	Management Shareholder Shareholder		
THE C	IGNA GROUP					
Ticke: Meetin Record	r: CI Security ID: 12 ng Date: APR 26, 2023 Meeting Type: An d Date: MAR 07, 2023					
# 1a 1c 1d 1e 1f 1h 1i 1k 2 3 4 5 6 7	Proposal Elect Director David M. Cordani Elect Director William J. DeLaney Elect Director Eric J. Foss Elect Director Elder Granger Elect Director Neesha Hathi Elect Director George Kurian Elect Director Kathleen M. Mazzarella Elect Director Kathleen M. Mazzarella Elect Director Kimberly A. Ross Elect Director Kimberly A. Ross Elect Director Eric C. Wiseman Elect Director Donna F. Zarcone Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certain Officers Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Congruency of Political Spending with Company Values and Priorities	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder		
THE CLOROX COMPANY						
Ticker: CLX Security ID: 189054109 Meeting Date: NOV 16, 2022 Meeting Type: Annual Record Date: SEP 23, 2022						
# 1.1 1.2 1.3	Proposal Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management		

1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3	Elect Director Esther Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Kathryn Tesija Elect Director Russell J. Weiner Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management		
THE C	OCA-COLA COMPANY					
	r: KO Security ID: 19 ng Date: APR 25, 2023 Meeting Type: An d Date: FEB 24, 2023					
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3 4 5 6 7 8 9	Proposal Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller Elect Director Carolyn Everson Elect Director Helene D. Gayle Elect Director Alexis M. Herman Elect Director Alexis M. Herman Elect Director Amity Milhiser Elect Director James Quincey Elect Director Caroline J. Tsay Elect Director David B. Weinberg Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Report on Third-Party Civil Rights Audit Issue Transparency Report on Global Public Policy and Political Influence Report on Congruency of Political Spending with Company Values and Priorities Require Independent Board Chair Report on Risk Due to Restrictions on Reproductive Rights	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder		
THE C	OOPER COMPANIES, INC.					
	r: COO Security ID: 21 ng Date: MAR 15, 2023 Meeting Type: An d Date: JAN 19, 2023					
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5	Proposal Elect Director Colleen E. Jay Elect Director William A. Kozy Elect Director Cynthia L. Lucchese Elect Director Teresa S. Madden Elect Director Gary S. Petersmeyer Elect Director Maria Rivas Elect Director Robert S. Weiss Elect Director Albert G. White, III Ratify KPMG LLP as Auditors Approve Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management		
	STEE LAUDER COMPANIES INC.	0.4.0.0.1.0.1				
Ticker: EL Security ID: 518439104						

Meeting Date: NOV 18, 2022 Meeting Type Record Date: SEP 19, 2022	e: Annual					
# Proposal la Elect Director Ronald S. Lauder lb Elect Director William P. Lauder lc Elect Director Richard D. Parsons ld Elect Director Lynn Forester de Rothschild	Mgt Rec For For For For	Vote Cast For Withhold Withhold For	Sponsor Management Management Management Management			
1e Elect Director Jennifer Tejada 1f Elect Director Richard F. Zannino 2 Ratify PricewaterhouseCoopers LLP a Auditors	For For as For	For For For	Management Management Management			
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management			
THE GOLDMAN SACHS GROUP, INC.						
Ticker: GS Security ID: Meeting Date: APR 26, 2023 Meeting Type Record Date: FEB 27, 2023	: 38141G104 e: Annual					
<ul> <li># Proposal</li> <li>1a Elect Director Michele Burns</li> <li>1b Elect Director Mark Flaherty</li> <li>1c Elect Director Kimberley Harris</li> <li>1d Elect Director Kevin Johnson</li> <li>1e Elect Director Ellen Kullman</li> <li>1f Elect Director Adebayo Ogunlesi</li> <li>1h Elect Director Peter Oppenheimer</li> <li>1i Elect Director Jan Tighe</li> <li>1k Elect Director Jassica Uhl</li> <li>11 Elect Director David Viniar</li> <li>2 Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>3 Advisory Vote on Say on Pay Frequer</li> <li>4 Ratify PricewaterhouseCoopers LLP a</li> <li>Auditors</li> <li>5 Report on Lobbying Payments and Pol</li> <li>6 Require Independent Board Chair</li> <li>7 Publish Third-Party Review on Chine</li> <li>Congruency of Certain ETFs</li> <li>8 Oversee and Report a Racial Equity</li> <li>Audit</li> <li>9 Adopt Time-Bound Policy to Phase Or</li> <li>Underwriting and Lending for New</li> <li>Fossil Fuel Development</li> <li>10 Disclose 2030 Absolute GHG Reduction</li> <li>Targets Associated with Lending and</li> <li>Underwriting</li> <li>11 Report on Climate Transition Plan</li> <li>Describing Efforts to Align Financia</li> <li>Activities with GHG Targets</li> <li>12 Report on Median Gender/Racial Pay</li> </ul>	as For licy Against Against Against Against ut Against on Against d Against ing	For For Against For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder			
THE HARTFORD FINANCIAL SERVICES GROUP, INC.						
Ticker: HIG Security ID: Meeting Date: MAY 17, 2023 Meeting Type Record Date: MAR 20, 2023	: 416515104					
# Proposal la Elect Director Larry D. De Shon lb Elect Director Carlos Dominguez lc Elect Director Trevor Fetter ld Elect Director Donna A. James le Elect Director Kathryn A. Mikells lf Elect Director Edmund Reese lg Elect Director Teresa Wynn Rosebord lh Elect Director Virginia P. Ruesterh li Elect Director Christopher J. Swift j Elect Director Matthew E. Winter lk Elect Director Greig Woodring	nolz For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management			

2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
THE HE	ERSHEY COMPANY			
Ticker	: HSY Security ID: 42	7866108		
Meetin Record	ng Date: MAY 16, 2023 Meeting Type: An d Date: MAR 20, 2023			
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3	Proposal Elect Director Pamela M. Arway Elect Director Michele G. Buck Elect Director Victor L. Crawford Elect Director Robert M. Dutkowsky Elect Director Mary Kay Haben Elect Director James C. Katzman Elect Director M. Diane Koken Elect Director Huong Maria T. Kraus Elect Director Robert M. Malcolm Elect Director Anthony J. Palmer Elect Director Juan R. Perez Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Human Rights Impacts of	Mgt Rec For For For For For For For For For For	Vote Cast For For Withhold For Withhold For For Withhold Withhold For For One Year For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
-	Living Wage & Income Position Statement			
THE HC	DME DEPOT, INC.			
	r: HD Security ID: 43 ng Date: MAY 18, 2023 Meeting Type: An d Date: MAR 20, 2023			
1a 1b 1c 1d 1f 1f 1h 1i 1j 1k 11 2 3 4 5 6 7	Proposal Elect Director Gerard J. Arpey Elect Director Ari Bousbib Elect Director Jeffery H. Boyd Elect Director Jeffery H. Boyd Elect Director Gregory D. Brenneman Elect Director J. Frank Brown Elect Director Albert P. Carey Elect Director Edward P. Decker Elect Director Linda R. Gooden Elect Director Wayne M. Hewett Elect Director Wayne M. Hewett Elect Director Stephanie C. Linnartz Elect Director Paula Santilli Elect Director Caryn Seidman-Becker Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Request Action by Written Consent Require Independent Board Chair Report on Political Expenditures Congruence Rescind 2022 Racial Equity Audit	Mgt Rec For For For For For For For For For For	For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
8	Rescind 2022 Racial Equity Audit Proposal	Against	Against	Shareholder
9	Encourage Senior Management Commitment to Avoid Political Speech	-	Against	
Ticker	NTERPUBLIC GROUP OF COMPANIES, INC. c: IPG Security ID: 46 ng Date: MAY 25, 2023 Meeting Type: An	0690100 Inual		

Record Date: MAR 31, 2023

<ul> <li># Proposal</li> <li>1.1 Elect Director Jocelyn Carter-Miller</li> <li>1.2 Elect Director Mary J. Steele Guilfoile</li> <li>1.3 Elect Director Dawn Hudson</li> <li>1.4 Elect Director Philippe Krakowsky</li> <li>1.5 Elect Director Jonathan F. Miller</li> <li>1.6 Elect Director Patrick Q. Moore</li> <li>1.7 Elect Director Linda S. Sanford</li> <li>1.8 Elect Director E. Lee Wyatt Jr.</li> <li>2 Ratify Pricewaterhousecoopers LLP as Auditors</li> <li>3 Advisory Vote to Ratify Named Executive Officers' Compensation</li> </ul>	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
4 Advisory Vote on Say on Pay Frequency 5 Require Independent Board Chair	One Year Against	One Year For	Management Shareholder
THE J. M. SMUCKER COMPANY			
Ticker: SJM Security ID: 83 Meeting Date: AUG 17, 2022 Meeting Type: An Record Date: JUN 21, 2022			
# Proposal la Elect Director Susan E. Chapman-Hughes lb Elect Director Paul J. Dolan lc Elect Director Jay L. Henderson ld Elect Director Jonathan E. Johnson, III e Elect Director Kirk L. Perry lf Elect Director Sandra Pianalto lg Elect Director Alex Shumate lh Elect Director Mark T. Smucker li Elect Director Mark T. Smucker lj Elect Director Jodi L. Taylor lk Elect Director Dawn C. Willoughby 2 Ratify Ernst & Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
4 Amend Votes Per Share of Existing Stock THE KRAFT HEINZ COMPANY	For 	For	Management
	0754106 nual		
# Proposal la Elect Director Gregory E. Abel lb Elect Director Humberto P. Alfonso lc Elect Director John T. Cahill ld Elect Director Lori Dickerson Fouche le Elect Director Diane Gherson lf Elect Director Timothy Kenesey lg Elect Director Alicia Knapp lh Elect Director Susan Mulder li Elect Director Susan Mulder lj Elect Director James Park lk Elect Director John C. Pope 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify PricewaterhouseCoopers LLP as Auditors 4 Adopt Simple Majority Vote 5 Report on Supply Chain Water Risk Exposure 6 Commission a Civil Rights and Non-Discrimination Audit	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder

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THE KROGER CO.

	er: KR Security ID: 50 ing Date: JUN 22, 2023 Meeting Type: An rd Date: APR 24, 2023			
# 1b 1c 1d 1f 1f 1h 1i	Proposal Elect Director Nora A. Aufreiter Elect Director Kevin M. Brown Elect Director Elaine L. Chao Elect Director Anne Gates Elect Director Karen M. Hoguet Elect Director W. Rodney McMullen Elect Director Clyde R. Moore Elect Director Ronald L. Sargent Elect Director J. Amanda Sourry Knox	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
1j 1k 2	(Amanda Sourry) Elect Director Mark S. Sutton Elect Director Ashok Vemuri Advisory Vote to Ratify Named Executive Officers' Compensation	For For For	For For For	Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	Management Management
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder
6 7 8 9	Report on Charitable Contributions Report on Efforts to Reduce Plastic Use Report on Gender/Racial Pay Gap Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against Against Against Against	Against For For Against	Shareholder Shareholder Shareholder Shareholder
Tick Meet	MOSAIC COMPANY er: MOS Security ID: 61 ing Date: MAY 25, 2023 Meeting Type: An rd Date: MAR 28, 2023			
# 1b 1c 1d 1f 1f 1h 1i	Proposal Elect Director Cheryl K. Beebe Elect Director Gregory L. Ebel Elect Director Timothy S. Gitzel Elect Director Denise C. Johnson Elect Director Emery N. Koenig Elect Director James (Joc) C. O'Rourke Elect Director David T. Seaton Elect Director Steven M. Seibert Elect Director Joao Roberto Goncalves	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
la lb lc ld le lf lg lh	Proposal Elect Director Cheryl K. Beebe Elect Director Gregory L. Ebel Elect Director Timothy S. Gitzel Elect Director Denise C. Johnson Elect Director Denise C. Johnson Elect Director James (Joc) C. O'Rourke Elect Director James (Joc) C. O'Rourke Elect Director Steven M. Seibert Elect Director Steven M. Seibert Elect Director Joao Roberto Goncalves Teixeira Elect Director Gretchen H. Watkins Elect Director Kelvin R. Westbrook Approve Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named	For For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
1a 1b 1c 1d 1f 1f 1h 1i 1j 2 3	Proposal Elect Director Cheryl K. Beebe Elect Director Gregory L. Ebel Elect Director Timothy S. Gitzel Elect Director Denise C. Johnson Elect Director Emery N. Koenig Elect Director James (Joc) C. O'Rourke Elect Director David T. Seaton Elect Director Steven M. Seibert Elect Director Steven M. Seibert Elect Director Gretchen H. Watkins Elect Director Gretchen H. Watkins Elect Director Kelvin R. Westbrook Approve Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1f 1f 1h 1i 1k 2 3 4 5	Proposal Elect Director Cheryl K. Beebe Elect Director Gregory L. Ebel Elect Director Timothy S. Gitzel Elect Director Denise C. Johnson Elect Director Emery N. Koenig Elect Director James (Joc) C. O'Rourke Elect Director Javid T. Seaton Elect Director Steven M. Seibert Elect Director Joao Roberto Goncalves Teixeira Elect Director Gretchen H. Watkins Elect Director Kelvin R. Westbrook Approve Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Efforts to Reduce GHG Emissions in Alignment with Paris	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1f 1g 1h 1i 1j 1k 2 3 4 5 6 7	Proposal Elect Director Cheryl K. Beebe Elect Director Gregory L. Ebel Elect Director Timothy S. Gitzel Elect Director Denise C. Johnson Elect Director Denise C. Johnson Elect Director David T. Seaton Elect Director James (Joc) C. O'Rourke Elect Director Steven M. Seibert Elect Director Joao Roberto Goncalves Teixeira Elect Director Gretchen H. Watkins Elect Director Kelvin R. Westbrook Approve Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
<pre>la lb lc ld le lf lg lh li lj lk 2 3 4 5 6 7 THE Tick Meet</pre>	Proposal Elect Director Cheryl K. Beebe Elect Director Gregory L. Ebel Elect Director Timothy S. Gitzel Elect Director Denise C. Johnson Elect Director Denise C. Johnson Elect Director James (Joc) C. O'Rourke Elect Director James (Joc) C. O'Rourke Elect Director Steven M. Seibert Elect Director Joao Roberto Goncalves Teixeira Elect Director Gretchen H. Watkins Elect Director Kelvin R. Westbrook Approve Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
<pre>la lb lc ld le lf lg lh li lj lk 2 3 4 5 6 7 THE Tick Meet</pre>	Proposal Elect Director Cheryl K. Beebe Elect Director Gregory L. Ebel Elect Director Timothy S. Gitzel Elect Director Denise C. Johnson Elect Director Denise C. Johnson Elect Director David T. Seaton Elect Director James (Joc) C. O'Rourke Elect Director Steven M. Seibert Elect Director Steven M. Seibert Elect Director Gretchen H. Watkins Elect Director Gretchen H. Watkins Elect Director Kelvin R. Westbrook Approve Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal PNC FINANCIAL SERVICES GROUP, INC. er: PNC Security ID: 69 ing Date: APR 26, 2023 Meeting Type: An	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder

1e 1f 1g 1h 1j 1k 11 1m 2 3 4	Elect Director Andrew T. Feldstein Elect Director Richard J. Harshman Elect Director Daniel R. Hesse Elect Director Renu Khator Elect Director Linda R. Medler Elect Director Robert A. Niblock Elect Director Martin Pfinsgraff Elect Director Bryan S. Salesky Elect Director Toni Townes-whitley Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For For For For One Year	For For For For For For For For For One Year	Management Management Management Management Management Management Management Management Management Management
THE P	ROCTER & GAMBLE COMPANY			
	r: PG Security ID: 74 ng Date: OCT 11, 2022 Meeting Type: An d Date: AUG 12, 2022			
# 1b 1c 1d 1e 1f 1h 1i 1k 2 3	Proposal Elect Director B. Marc Allen Elect Director Angela F. Braly Elect Director Amy L. Chang Elect Director Joseph Jimenez Elect Director Christopher Kempczinski Elect Director Debra L. Lee Elect Director Terry J. Lundgren Elect Director Christine M. McCarthy Elect Director Christine M. McCarthy Elect Director Rajesh Subramaniam Elect Director Rajesh Subramaniam Elect Director Patricia A. Woertz Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For Against For For For For Against For Against For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
THE P	ROGRESSIVE CORPORATION			
	r: PGR Security ID: 74 ng Date: MAY 12, 2023 Meeting Type: An d Date: MAR 17, 2023			
# 1b 1c 1d 1e 1 j 1 i 1 j 1k 12 3 4	Proposal Elect Director Danelle M. Barrett Elect Director Philip Bleser Elect Director Stuart B. Burgdoerfer Elect Director Pamela J. Craig Elect Director Charles A. Davis Elect Director Roger N. Farah Elect Director Lawton W. Fitt Elect Director Susan Patricia Griffith Elect Director Devin C. Johnson Elect Director Jeffrey D. Kelly Elect Director Barbara R. Snyder Elect Director Kahina Van Dyke Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
THE S	HERWIN-WILLIAMS COMPANY			
	r: SHW Security ID: 82 ng Date: APR 19, 2023 Meeting Type: An d Date: FEB 21, 2023			
# 1a 1b	Proposal Elect Director Kerrii B. Anderson Elect Director Arthur F. Anton	Mgt Rec For For	Vote Cast For For	Sponsor Management Management

1c 1d 1e 1f 1g 1h 1i 2 3 4	Elect Director Jeff M. Fettig Elect Director John G. Morikis Elect Director Christine A. Poon Elect Director Aaron M. Powell Elect Director Marta R. Stewart Elect Director Michael H. Thaman Elect Director Matthew Thornton, III Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	For For For For For For One Year For	For For For For For For One Year For	Management Management Management Management Management Management Management Management
THE S	OUTHERN COMPANY			
	r: SO Security ID: 84 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 27, 2023			
# 1a 1b	Proposal Elect Director Janaki Akella Elect Director Henry A. "Hal" Clark, III	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1c	Elect Director Anthony F. "Tony"	For	For	Management
1d 1e 1f 1g 1h 1i 1k 1m 1o 2 3 4 5 6 7 8	Earley, Jr. Elect Director Thomas A. Fanning Elect Director David J. Grain Elect Director Colette D. Honorable Elect Director Donald M. James Elect Director John D. Johns Elect Director Dale E. Klein Elect Director David E. Meador Elect Director Ernest J. Moniz Elect Director William G. Smith, Jr. Elect Director Kristine L. Svinicki Elect Director Lizanne Thomas Elect Director Christopher C. Womack Elect Director E. Jenner Wood, III Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Eliminate Supermajority Vote Requirement Adopt Simple Majority Vote Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal Report on Feasibility of Net-Zero GHG Emissions	For For For For For For For For For For	For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
 THE T	JX COMPANIES, INC.			
Ticke Meeti				
# 1b 1c 1d 1e 1f 1h 1i 2 3 4	Proposal Elect Director Jose B. Alvarez Elect Director Alan M. Bennett Elect Director Rosemary T. Berkery Elect Director David T. Ching Elect Director C. Kim Goodwin Elect Director Ernie Herrman Elect Director Amy B. Lane Elect Director Carol Meyrowitz Elect Director Jackwyn L. Nemerov Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Mgt Rec For For For For For For For For One Year Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder

Adopt's Paid Sick Leave Policy for All Against For Shareholds Employees     Shareholds     Employees     Shareholds     Encode Manufactory     Shareholds     Shareho	6	Report on Risk from Supplier Misclassification of Supplier's Employees	Against	For	Shareholde
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<ul> <li>Ensure Policies Do Not Support Police Against For Shareholde Violations of Civil Rights</li> <li>Adopt Policy to Require Third-Party None None Shareholde Organizations to Annually Report Expenditures for Political Activities - Withdrawn</li> <li>Withdrawn</li> <li>Withdrawn</li> <li>Che WALT DISNEY COMPANY</li> <li>Security ID: 254687106</li> <li>Meeting Date: AFR 03, 2023 Meeting Type: Annual Record Date: FEB 08, 2023</li> <li>Proposal Mgt Rec Vote Cast Sponsor Activities For For Management Ce Elect Director Mary T. Barra For For Management Ce Elect Director Safra A. Catz For For Management Ce Elect Director Francis A. deSouza For For Management Elect Director Carolyn N. Everson For For Management Ce Elect Director Robert A. Iger For For Management Ce Elect Director Robert A. Iger For For Management Ce Elect Director Maria Elena Lagomasino For For Management Ce Elect Director Maria Elena Lagomasino For For Management Ce Elect Director Maria Elena Lagomasino For For Management Ce Elect Director Maria Elena Lagomasino For For Management Ce Elect Director Maria Elena Lagomasino For For Management Ce Elect Director Mark G. Parker For For Management Auditors</li> <li>Advisory Vote to Ratify Named For For Management Auditors</li> <li>Advisory Vote to Ratify Named For For Management Executive Officers' Compensation</li> <li>Advisory Vote to Ratify Named For For Management Auditors</li> <li>Advisory Vote to Ratify Named For For Management Auditors</li> <li>Advisory Vote to Ratify Named For For Management Auditors</li> <li>Advisory Vote to Ratify Named For For Management Executive Officers' Compensation</li> <li>Advisory Vote to Ratify Named For For Management Executive Officers' Compensation</li> <li>Advisory Vote no Ratify Named For For Management Executive Officers' Compensation</li> <li>Advisory Vote no Ratify Named For For Management For For Man</li></ul>	3		Against	For	Shareholde
<ul> <li>Violations of Civil Rights'</li> <li>Adopt Policy to Require Third-Party None None Shareholde Organizations to Annually Report Expenditures for Political Activities <ul> <li>Withdrawn</li> </ul> </li> <li>Withdrawn</li> </ul> <li>Withdrawn</li> <li>Withdrawn</li> <li>Withdrawn <ul> <li>Withdrawn</li> <li>Withdrawn</li> </ul> </li> <li>Withdrawn</li> <li>Withdrawn</li> <li>Withdrawn</li> <li>Withdrawn</li> <li>Withdrawn</li> <li>Wither: DIS Security ID: 254687106 Meeting Date: APR 03, 2023 Meeting Type: Annual Record Date: FEB 08, 2023 Proposal Meeting Type: Annual Record Date: FEB 08, 2023 Proposal Mgt Rec Vote Cast Sponsor An a Elect Director Mary T. Barra For For Management Delect Director Safra A. Catz For For Management Celect Director Francis A. deSouza For For Management Elect Director Forousing A. Catz For For Management Elect Director Francis A. deSouza For For Management Elect Director Robert A. Iger For For Management Elect Director Robert A. Iger For For Management Elect Director Calvin R. McDonald For For Management Elect Director Mark G. Parker For For Management Elect Director Mark G. Parker For For Management Advisory Vote to Ratify Named For For</li>	、 、		7		
Organizations to Annually Report Expenditures for Political Activities - Withdrawn THE WALT DISNEY COMPANY Ficker: DIS Security ID: 254687106 Meeting Date: APR 03, 2023 Meeting Type: Annual Record Date: FEB 08, 2023 Proposal Mgt Rec Vote Cast Sponsor A Elect Director Mary T. Barra For For Management Lb Elect Director Amy L. Chang For For Management Lc Elect Director Francis A. Catz For For Management Le Elect Director Francis A. deSouza For For Management Le Elect Director Carolyn N. Everson For For Management Lf Elect Director Robert A. Iger For For Management L Elect Director Calvin R. McDonald For For Management L Elect Director Calvin R. McDonald For For Management L Elect Director Calvin R. McDonald For For Management L Elect Director Mark G. Parker For For Management Advisory Vote to Ratify Named For For Management Advisory Vote on Ratify Named Son For For Management Advisory Vote to Ratify Named Son For For Management Advisory Vote on Ratify Named Son For For Management Advisory Note Consers Son For For Management Advisory Vote Officers' Compensation Against Against Shareholde Name For For Manageme		Violations of Civil Rights	Against	For	
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aElect Director Mary T. BarraForForManagementbElect Director Safra A. CatzForForManagementcElect Director Amy L. ChangForForForManagementcElect Director Francis A. deSouzaForForManagementcElect Director Carolyn N. EversonForForManagementcElect Director Michael B.G. FromanForForManagementcElect Director Robert A. IgerForForManagementcElect Director Calvin R. McDonaldForForManagementcElect Director Derica W. RiceForForManagementcRatify PricewaterhouseCoopers LLP asForForManagementcAdvisory Vote to Ratify NamedForForForManagementcAdvisory Vote on Say on Pay FrequencyOne YearOne YearManagementcReport on Risks Related to OperationsAgainstAgainstShareholde	lick Meet	er: DIS Security ID: 25 ing Date: APR 03, 2023 Meeting Type: Ar			
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bElect Director Safra A. CatzForForForManagementcElect Director Amy L. ChangForForForManagementdElect Director Francis A. deSouzaForForManagementdElect Director Carolyn N. EversonForForManagementfElect Director Michael B.G. FromanForForManagementgElect Director Robert A. IgerForForManagementiElect Director Maria Elena LagomasinoForForManagementiElect Director Calvin R. McDonaldForForManagementjElect Director Derica W. RiceForForManagementiElect Director Derica W. RiceForForManagementiRatify PricewaterhouseCoopers LLP asForForManagementadvisory Vote to Ratify NamedForForForManagementadvisory Vote on Say on Pay FrequencyOne YearOne YearManagementadvisory Vote on Risks Related to OperationsAgainstAgainstShareholdeand thinaReport on Charitable ContributionsAgainstAgainstShareholde	a	Elect Director Mary T. Barra	For	-	Management
dElect Director Francis A. deSouzaForForManagementeElect Director Carolyn N. EversonForForForManagementfElect Director Michael B.G. FromanForForForManagementeElect Director Robert A. IgerForForForManagementhElect Director Maria Elena LagomasinoForForManagementiElect Director Calvin R. McDonaldForForManagementjElect Director Mark G. ParkerForForManagementcRatify PricewaterhouseCoopers LLP asForForManagementauditorsAdvisory Vote to Ratify NamedForForManagementauditorsAdvisory Vote on Say on Pay FrequencyOne YearOne YearManagementauditoriaReport on Risks Related to OperationsAgainstAgainstShareholdeauditoriaReport on Charitable ContributionsAgainstAgainstShareholde	-			-	
eElect Director Carolyn N. EversonForForManagementfElect Director Michael B.G. FromanForForManagementgElect Director Robert A. IgerForForManagementhElect Director Maria Elena LagomasinoForForManagementiElect Director Calvin R. McDonaldForForManagementjElect Director Mark G. ParkerForForManagementkElect Director Derica W. RiceForForManagementauditorsAdvisory Vote to Ratify NamedForForManagementauditorsAdvisory Vote on Say on Pay FrequencyOne YearOne YearManagementa Advisory Vote on Risks Related to OperationsAgainstAgainstShareholdea Report on Charitable ContributionsAgainstAgainstShareholde	-				
fElect Director Michael B.G. FromanForForForManagement.gElect Director Robert A. IgerForForForManagement.hElect Director Maria Elena LagomasinoForForManagement.iElect Director Calvin R. McDonaldForForManagement.jElect Director Mark G. ParkerForForManagement.kElect Director Derica W. RiceForForManagement.kElect Director Derica W. RiceForForManagement.kAdvisory Vote to Ratify NamedForForManagement.aAdvisory Vote to Ratify NamedForForManagement.aAdvisory Vote on Say on Pay FrequencyOne YearManagement.aReport on Risks Related to OperationsAgainstAgainstShareholde.aReport on Charitable ContributionsAgainstAgainstShareholde					
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hElect Director Maria Elena LagomasinoForForManagementiElect Director Calvin R. McDonaldForForManagementjElect Director Mark G. ParkerForForManagementkElect Director Derica W. RiceForForManagementRatify PricewaterhouseCoopers LLP asForForManagementAuditorsAdvisory Vote to Ratify NamedForForManagementExecutive Officers' CompensationAdvisory Vote on Say on Pay FrequencyOne YearManagementAdvisory Vote on Risks Related to OperationsAgainstAgainstShareholdeaReport on Risks Related to OperationsAgainstAgainstShareholde					
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Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year One Year Management Report on Risks Related to Operations Against Against Shareholde in China Report on Charitable Contributions Against Against Shareholde	3		For	For	Management
Advisory Vote on Say on Pay Frequency One Year One Year Management Report on Risks Related to Operations Against Against Shareholde in China Report on Charitable Contributions Against Against Shareholde	-				
5 Report on Risks Related to Operations Against Against Shareholde in China 5 Report on Charitable Contributions Against Against Shareholde	1	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6 Report on Charitable Contributions Against Against Shareholde	5	Report on Risks Related to Operations	Against	Against	Shareholde
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THE W	VILLIAMS COMPANIES, INC.			
		CO 4 E 7 1 0 0		
Ticke Meeti	r: WMB Security ID: 9 ng Date: APR 25, 2023 Meeting Type: An			
	d Date: FEB 24, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan S. Armstrong	For	For	Management
L.2	Elect Director Stephen W. Bergstrom	For	For	Management
.3 .4	Elect Director Michael A. Creel Elect Director Stacey H. Dore	For For	For For	Management Management
1.5	Elect Director Carri A. Lockhart	For	For	Management
1.6	Elect Director Richard E. Muncrief	For	For	Management
L.7 L.8	Elect Director Peter A. Ragauss	For	For	Management
.9	Elect Director Rose M. Robeson Elect Director Scott D. Sheffield	For For	For For	Management Management
	Elect Director Murray D. Smith	For	For	Management
1.11	Elect Director William H. Spence	For	For	Management
1.12 2	Elect Director Jesse J. Tyson Ratify Ernst & Young LLP as Auditors	For For	For For	Management Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			2
	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
HERM	O FISHER SCIENTIFIC INC.			
licke	er: TMO Security ID: 8	83556102		
4eeti	ng Date: MAY 24, 2023 Meeting Type: An			
Recor	d Date: MAR 27, 2023			
ŧ	Proposal	Mqt Rec	Vote Cast	Sponsor
a	Elect Director Marc N. Casper	For	For	Management
b	Elect Director Nelson J. Chai	For	For	Management
c d	Elect Director Ruby R. Chandy Elect Director C. Martin Harris	For For	For For	Management Management
e	Elect Director Tyler Jacks	For	For	Management
f	Elect Director R. Alexandra Keith	For	For	Management
g h	Elect Director James C. Mullen	For	For	Management
n i	Elect Director Lars R. Sorensen Elect Director Debora L. Spar	For For	For For	Management Management
j	Elect Director Scott M. Sperling	For	For	Management
k	Elect Director Dion J. Weisler	For	For	Management
	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
ł	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors	-	_	-
5	Amend Omnibus Stock Plan Approve Qualified Employee Stock	For For	For For	Management Management
	Purchase Plan	FOL	FOL	Management
יסארייי	OR SUPPLY COMPANY			
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Ticke				
	ng Date: MAY 11, 2023 Meeting Type: And Date: MAR 17, 2023	IIIUal		
				_
ŧ 1	Proposal Elect Director Jou Prour	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Joy Brown Elect Director Ricardo Cardenas	For For	For For	Management Management
.3	Elect Director Andre Hawaux	For	For	Management
.4	Elect Director Denise L. Jackson	For	For	Management
.5	Elect Director Ramkumar Krishnan	For	For	Management
.6 .7	Elect Director Edna K. Morris Elect Director Mark J. Weikel	For For	For For	Management Management
.8	Elect Director Harry A. Lawton, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation	One Voor	One Verr	Managamont
:	Advisory Vote on Say on Pay Frequency	one redi	One Year	Management

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TRANE TECHNOLOGIES PLC			
Ticker: TT Security ID: G Meeting Date: JUN 01, 2023 Meeting Type: A Record Date: APR 06, 2023			
# Proposal la Elect Director Kirk E. Arnold lb Elect Director Ann C. Berzin lc Elect Director April Miller Boise ld Elect Director Gary D. Forsee le Elect Director Mark R. George lf Elect Director John A. Hayes lg Elect Director Linda P. Hudson lh Elect Director Myles P. Lee li Elect Director Myles P. Lee li Elect Director Melissa N. Schaeffer lk Elect Director John P. Surma 2 Advisory Vote on Say on Pay Frequency 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration 5 Authorize Issue of Equity 6 Authorize Issue of Equity without Pre-emptive Rights 7 Authorize Reissuance of Repurchased Shares	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
TRANSDIGM GROUP INCORPORATED			
Ticker: TDG Security ID: 8 Meeting Date: JUL 12, 2022 Meeting Type: A Record Date: MAY 18, 2022			
<pre># Proposal 1.1 Elect Director David Barr 1.2 Elect Director Jane Cronin 1.3 Elect Director Mervin Dunn 1.4 Elect Director Michael Graff 1.5 Elect Director Sean Hennessy 1.6 Elect Director W. Nicholas Howley 1.7 Elect Director Gary E. McCullough 1.8 Elect Director Michele Santana 1.9 Elect Director Robert Small 1.10 Elect Director John Staer 1.11 Elect Director Kevin Stein 2 Ratify Ernst &amp; Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For Withhold Withhold For For For Withhold For For For Against	Sponsor Management Management Management Management Management Management Management Management Management Management Management
TRANSDIGM GROUP INCORPORATED Ticker: TDG Security ID: 8 Meeting Date: MAR 09, 2023 Meeting Type: A Record Date: JAN 13, 2023	93641100 nnual		
<pre># Proposal 1.1 Elect Director David Barr 1.2 Elect Director Jane Cronin 1.3 Elect Director Mervin Dunn 1.4 Elect Director Michael Graff 1.5 Elect Director Sean Hennessy 1.6 Elect Director W. Nicholas Howley 1.7 Elect Director Gary E. McCullough 1.8 Elect Director Michele Santana 1.9 Elect Director Robert Small 1.10 Elect Director Kovin Staer 1.11 Elect Director Kevin Stein 2 Ratify Ernst &amp; Young LLP as Auditors 3 Advisory Vote to Ratify Named</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For Withhold Withhold For For Withhold For For For For Against	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management

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4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	None	One Year	Management
TRIME				
	er: TRMB Security ID: 8 ing Date: JUN 01, 2023 Meeting Type: A cd Date: APR 03, 2023	96239100 nnual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4	Proposal Elect Director James C. Dalton Elect Director Borje Ekholm Elect Director Ann Fandozzi Elect Director Kaigham (Ken) Gabriel Elect Director Meaghan Lloyd Elect Director Sandra MacQuillan Elect Director Robert G. Painter Elect Director Mark S. Peek Elect Director Thomas Sweet Elect Director Johan Wibergh Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti	ing Date: APR 25, 2023 Meeting Type: A	9832Q109 nnual		
	rd Date: FEB 16, 2023 Proposal Elect Director Jennifer S. Banner Elect Director K. David Boyer, Jr. Elect Director Agnes Bundy Scanlan Elect Director Agnes Bundy Scanlan Elect Director Anna R. Cablik Elect Director Dallas S. Clement Elect Director Paul D. Donahue Elect Director Patrick C. Graney, III Elect Director Linnie M. Haynesworth Elect Director Kelly S. King Elect Director Easter A. Maynard Elect Director Donna S. Morea Elect Director Donna S. Morea Elect Director Nido R. Qubein Elect Director Nido R. Qubein Elect Director Frank P. Scruggs, Jr. Elect Director Frank P. Scruggs, Jr. Elect Director Thomas E. Skains Elect Director Thomas N. Thompson Elect Director Steven C. Voorhees Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Require Independent Board Chair	Mgt Rec For For For For For For For For For For		Sponsor Management
Ticke	TER, INC. er: TWTR Security ID: 9 ing Date: SEP 13, 2022 Meeting Type: Sp			
	Adjourn Meeting Type: S Adjourn Meeting Type: S Meeting Type: S 2022 Proposal Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management

TYLER	TECHNOLOGIES, INC.			
	r: TYL Security ID: 90 ng Date: MAY 11, 2023 Meeting Type: Ar d Date: MAR 17, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2	Proposal Elect Director Glenn A. Carter Elect Director Brenda A. Cline Elect Director Ronnie D. Hawkins, Jr. Elect Director Mary L. Landrieu Elect Director John S. Marr, Jr. Elect Director H. Lynn Moore, Jr. Elect Director Daniel M. Pope Elect Director Dustin R. Womble Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management
3 4	Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency	For One Year	For One Year	Management Management
TYSON	FOODS, INC.			
	er: TSN Security ID: 90 ng Date: FEB 09, 2023 Meeting Type: Ar ed Date: DEC 12, 2022			
# 1b 1c 1d 1e 1f 1jk 11 2 3 4 56	Proposal Elect Director John H. Tyson Elect Director Les R. Baledge Elect Director Mike Beebe Elect Director Maria Claudia Borras Elect Director David J. Bronczek Elect Director Donnie King Elect Director Jonathan D. Mariner Elect Director Jonathan D. Mariner Elect Director Kevin M. McNamara Elect Director Cheryl S. Miller Elect Director Jeffrey K. Schomburger Elect Director Noel White Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Mgt Rec For For For For For For For For For For	Vote Cast Against Against For Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
U.S.	BANCORP			
	er: USB Security ID: 90 ng Date: APR 18, 2023 Meeting Type: Ar ed Date: FEB 21, 2023			
# 1bc 1d 1f 1jk 1jk 1m 2	Proposal Elect Director Warner L. Baxter Elect Director Dorothy J. Bridges Elect Director Elizabeth L. Buse Elect Director Andrew Cecere Elect Director Alan B. Colberg Elect Director Kimberly N. Ellison-Taylor Elect Director Kimberly J. Harris Elect Director Roland A. Hernandez Elect Director Richard P. McKenney Elect Director Yusuf I. Mehdi Elect Director Loretta E. Reynolds Elect Director John P. Wiehoff Elect Director Scott W. Wine Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management

3 4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	One Year For	One Year For	Management Management
UDR,	INC.			
	er: UDR Security ID: 90 ing Date: JUN 01, 2023 Meeting Type: Ar rd Date: APR 03, 2023			
# 1ab 1cd 1de 1fg 1h 1i 2 3	Proposal Elect Director Katherine A. Cattanach Elect Director Jon A. Grove Elect Director Mary Ann King Elect Director James D. Klingbeil Elect Director Clint D. McDonnough Elect Director Robert A. McNamara Elect Director Diane M. Morefield Elect Director Kevin C. Nickelberry Elect Director Kark R. Patterson Elect Director Thomas W. Toomey Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
4	Advisory Vote on Say on Pay Frequency	One Year		Management
1b 1c 1d	Proposal Elect Director Michelle L. Collins Elect Director Patricia A. Little Elect Director Heidi G. Petz Elect Director Michael C. Smith Declassify the Poard of Directors	Mgt Rec For For For For	Vote Cast For For For For	Management Management
1a 1b 1c 1d	Elect Director Patricia A. Little Elect Director Heidi G. Petz	For For	For For	Management Management Management Management
2 3 4	Declassify the Board of Directors Provide Directors May Be Removed With or Without Cause Eliminate Supermajority Vote	For For For	For For For	Management Management Management
5	Requirement to Amend Certificate of Incorporation Eliminate Supermajority Vote	For	For	Management
6 7	Requirement to Amend Bylaws Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For	Management Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
	N PACIFIC CORPORATION			
Tick Meet	er: UNP Security ID: 90 ing Date: MAY 18, 2023 Meeting Type: Ar ord Date: MAR 17, 2023			
# 1b 1c 1d 1f 1h 1j 2	Proposal Elect Director William J. DeLaney Elect Director David B. Dillon Elect Director Sheri H. Edison Elect Director Teresa M. Finley Elect Director Lance M. Fritz Elect Director Deborah C. Hopkins Elect Director Jane H. Lute Elect Director Michael R. McCarthy Elect Director Jose H. Villarreal Elect Director Christopher J. Williams Ratify Deloitte & Touche LLP as	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5 6	Require Independent Board Chair Amend Bylaws to Require Shareholder Approval of Certain Provisions Related	Against Against	For Against	Shareholder Shareholder
7	to Director Nominations by Shareholders Adopt a Paid Sick Leave Policy	Against	For	Shareholder
UNITE	D AIRLINES HOLDINGS, INC.			
	r: UAL Security ID: 91 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 27, 2023			
# 1b 1cd 1deffghi 1jk 2 3 456	Proposal Elect Director Carolyn Corvi Elect Director Matthew Friend Elect Director Barney Harford Elect Director Michele J. Hooper Elect Director Walter Isaacson Elect Director James A. C. Kennedy Elect Director J. Scott Kirby Elect Director Edward M. Philip Elect Director Edward L. Shapiro Elect Director Laysha Ward Elect Director James M. Whitehurst Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Amend Non-Employee Director Omnibus Stock Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti	D PARCEL SERVICE, INC. r: UPS Security ID: 91 ng Date: MAY 04, 2023 Meeting Type: And d Date: MAR 09, 2023			
# 1bc 1d 1f 1jk 1jk 12	Proposal Elect Director Carol Tome Elect Director Rodney Adkins Elect Director Eva Boratto Elect Director Michael Burns Elect Director Wayne Hewett Elect Director Angela Hwang Elect Director Kate Johnson Elect Director William Johnson Elect Director Franck Moison Elect Director Christiana Smith Shi Elect Director Russell Stokes Elect Director Kevin Warsh Advisory Vote to Ratify Named Executive Officers' Compensation	For	Vote Cast For For For For Against Against Against For Against Against For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as	One Year For	One Year For	Management Management
5	Auditors Approve Recapitalization Plan for all	Against	For	Shareholder
6	Stock to Have One-vote per Share Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For	Shareholder
7	Paris Climate Agreement Report on Integrating GHG Emissions Reductions Targets into Executive	Against	For	Shareholder
8 9	Compensation Report on Just Transition Report on Risk Due to Restrictions on Reproductive Rights	Against Against	For For	Shareholder Shareholder
10 11	Oversee and Report a Civil Rights Audit Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against Against	Against For	Shareholder Shareholder

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UNITED RENTALS, INC.

Ticker: Security ID: 911363109 Meeting Type: Annual URT Meeting Date: MAY 04, 2023 Record Date: MAR 07, 2023 ProposalMgt RecVote CastSponsorElect Director Jose B. AlvarezForForManagementElect Director Marc A. BrunoForForManagementElect Director Larry D. De ShonForForManagementElect Director Matthew J. FlanneryForForManagementElect Director Bobby J. GriffinForForManagementElect Director Kim Harris JonesForForManagementElect Director Terri L. KellyForForManagementElect Director Michael J. KneelandForForManagementElect Director Francisco J.ForForManagement 1a 1b 1c Management Management Management Management Management 1d 1e 1f 1g 1ħ 1i Lopez-Balboa LOPEZ-BALDOA Elect Director Gracia C. Martore For For Elect Director Shiv Singh For For Ratify Ernst & Young LLP as Auditors For For Advisory Vote to Ratify Named For For Executive Officers' Compensation Management Management 1i 1k Management 2 3 Management Advisory Vote on Say on Pay Frequency One Year One Year Management Reduce Ownership Threshold for For For Management Shareholders to Request Action by 4 5 Shareholders to Request Action by Written Consent to 10% 6 \_\_\_\_\_ UNITEDHEALTH GROUP INCORPORATED Meeting Date: JUN 05, 2023 Record Date: APR 10, 2023 ProposalMgt RecVote CastSponsorElect Director Timothy FlynnForForForManagementElect Director Paul GarciaForForManagementElect Director Kristen GilForForManagementElect Director Stephen HemsleyForForManagementElect Director Michele HooperForForManagementElect Director F. William McNabb, IIIForForManagementElect Director Valerie Montgomery RiceForForManagementElect Director John NoseworthyForForManagementElect Director Andrew WittyForForManagementAdvisory Vote to Ratify NamedForForManagementAdvisory Vote on Say on Pay FrequencyOne YoorCreative # 1a 1b 1c 1d 1e 1 f 1g 1ħ 1i 2 Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Deloitte & Touche LLP as For For Management 3 4 Ratify Deloitte & Touche LLP as Auditors 5 Report on Third-Party Racial Equity Against For Shareholder Audit Against For 6 Report on Congruency of Political Shareholder Spending with Company Values and Priorities 7 Submit Severance Agreement Against For Shareholder (Change-in-Control) to Shareholder Vote \_\_\_\_\_ UNIVERSAL HEALTH SERVICES, INC. Meeting Date: MAY 17, 2023 Record Date: MAR 22, 2023 ProposalMgt RecVote CastSponsorElect Director Nina Chen-LangenmayrForForManagementAdvisory Vote to Ratify NamedForForManagement # 1 Advisory Vote to Ratify Named For For Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Three One Ye Ratify PricewaterhouseCoopers LLP as For For 2 3 One Year Management Management 4 Auditors

VALERO ENERGY CORPORATION Meeting Date: MAY 09, 2023 Record Date: MAR 13, 2023 ProposalMgt RecVote CastSponsorElect Director Fred M. DiazForAgainstManagementElect Director H. Paulett EberhartForAgainstManagementElect Director Marie A. FfolkesForAgainstManagementElect Director Joseph W. GorderForAgainstManagementElect Director Kimberly S. GreeneForAgainstManagementElect Director Deborah P. MajorasForAgainstManagementElect Director Eric D. MullinsForAgainstManagementElect Director Robert A. ProfusekForAgainstManagementElect Director Randall J. WeisenburgerForAgainstManagementElect Director Rayford Wilkins, Jr.ForAgainstManagementRatify KPMG LLP as AuditorsForForForManagementAdvisory Vote to Ratify NamedForForForManagementAdvisory Vote on Say on Pay FrequencyOne YearManagementManagement # 1a 1b 1c 1d 1e 1 f 1g 1ĥ 1 i 1j 1k 2 3 Advisory Vote on Say on Pay Frequency One Year One Year Management Report on Climate Transition Plan and Against For Shareholder 4 5 GHG Emissions Reduction Targets Oversee and Report a Racial Equity Against For 6 Shareholder Audit \_\_\_\_\_ VENTAS INC. Ticker: VTR Security ID: 92276F100 Meeting Date: MAY 16, 2023 Meeting Type: Annual Meeting Type: Annual Record Date: MAR 24, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Melody C. BarnesForForForManagement1bElect Director Debra A. CafaroForForForManagement1cElect Director Michael J. EmblerForForForManagement1dElect Director Matthew J. LustigForForManagement1eElect Director Roxanne M. MartinoForForManagement1fElect Director Sean P. NolanForForManagement1hElect Director Sumit RoyForForManagement1iElect Director James D. SheltonForForManagement1kElect Director Maurice S. SmithForForManagement2Advisory Vote to Ratify NamedForForForManagement3Advisory Vote on Say on Pay FrequencyOne YearOne YearTop4Ratify KPMC LUP and AdvisoryForForForTop Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify KPMG LLP as Auditors For For Management 4 \_\_\_\_\_ VERISIGN, INC. Ticker: VRSN Security ID: 92343E102 Meeting Date: MAY 25, 2023 Meeting Type: Annual VRSN Record Date: MAR 31, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director D. James BidzosForForForManagement1.2Elect Director Courtney D. ArmstrongForForForManagement1.3Elect Director Yehuda Ari BuchalterForForManagement1.4Elect Director Kathleen A. CoteForForManagement1.5Elect Director Thomas F. Frist, IIIForForManagement1.6Elect Director Jamie S. GorelickForForManagement1.7Elect Director Roger H. MooreForForManagement1.8Elect Director Timothy TomlinsonForForManagement2Advisory Vote to Ratify NamedForForForManagement3Advisory Vote on Say on Pay FrequencyOne YoarOne YoarYear Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify KPMG LLP as Auditors For For Management Require Independent Board Chair Against For Shareholde 4 5 Shareholder

https://www.sec.gov/Archives/edgar/data/887340/000110465923096511/tm2324628d1\_npx.htm[9/1/2023 2:00:12 PM]

Meeting Date: MAY 17, 2023 Record Date: MAR 20, 2023 Proposal
Elect Director Vincent K. Brooks
Elect Director Jeffrey Dailey
For
Elect Director Wendy Lane
Elect Director Lee M. Shavel
Elect Director Kimberly S. Stevenson
Elect Director Olumide Soroye
Advisory Vote to Ratify Named
Executive Officers' Compensation
Advisory Vote on Say on Pay Frequency
Actify Deloitte & Touche LLP as
Auditors
Mgt Rec Vote Cast Sponsor
Management
For For Management
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Management Auditors \_\_\_\_\_ VERIZON COMMUNICATIONS INC. Meeting Date: MAY 11, 2023 Record Date: MAR 13, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Shellye ArchambeauForForManagement1.2Elect Director Roxanne AustinForForManagement1.3Elect Director Mark BertoliniForForManagement1.4Elect Director Vittorio ColaoForForManagement1.5Elect Director Melanie HealeyForForManagement1.6Elect Director Laxman NarasimhanForForManagement1.7Elect Director Clarence Otis, Jr.ForForManagement1.8Elect Director Rodney SlaterForForManagement1.9Elect Director Carol TomeForForManagement1.11Elect Director Gregory WeaverForForManagement1.12Elect Director Gregory WeaverForForManagement2Advisory Vote to Ratify NamedForForManagement3Advisory Vote on Say on Pay FrequencyOne YearManagement Advisory Vote on Say on Pay FrequencyOne YearOne YearManagementRatify Ernst & Young LLP as AuditorsForForManagementReport on Government Requests toAgainstAgainstShareholde: 3 4 5 Shareholder Adopt a Policy Prohibiting Direct and Against Against Indirect Political Contribution Remove Content 6 Shareholder Indirect Political Contributions to Candidates Amend Clawback Policy Submit Severance Agreement (Charge in Control) to Shareholder Vote 7 8 (Change-in-Control) to Shareholder Vote Require Independent Board Chair Against For 9 Shareholder \_\_\_\_\_ VERTEX PHARMACEUTICALS INCORPORATED Ticker: VRTX Ticker: VRTX Security ID: 92532F100 Meeting Date: MAY 17, 2023 Record Date: MAR 23, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Sangeeta BhatiaForForManagement1.2Elect Director Lloyd CarneyForForManagement1.3Elect Director Alan GarberForForFor1.4Elect Director Terrence KearneyForForManagement1.5Elect Director Reshma KewalramaniForForManagement1.6Elect Director Jeffrey LeidenForForManagement1.7Elect Director Bruce SachsForForManagement1.8Elect Director Suketu UpadhyayForForManagement2Ratify Ernst & Young LLP as AuditorsForForManagement3Advisory Vote to Ratify NamedForForManagement4Advisory Vote on Say on Pay FrequencyOne YearManagement

Advisory Vote on Say on Pay Frequency One Year One Year Management 4

VERISK ANALYTICS, INC.

VF CORPORATION							
Ticker: VFC Security ID: 918204108 Meeting Date: JUL 26, 2022 Meeting Type: Annual Record Date: MAY 27, 2022							
<pre># Proposal 1.1 Elect Director Richard T. Carucci 1.2 Elect Director Alex Cho 1.3 Elect Director Juliana L. Chugg 1.4 Elect Director Benno Dorer 1.5 Elect Director Mark S. Hoplamazian 1.6 Elect Director Laura W. Lang 1.7 Elect Director V. Rodney McMullen 1.8 Elect Director Clarence Otis, Jr. 1.9 Elect Director Steven E. Rendle 1.10 Elect Director Carol L. Roberts 1.11 Elect Director Matthew J. Shattock 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify PricewaterhouseCoopers LLP Auditors</pre>	For For For For For For	Vote Cast For For For For For For For For Against For	Sponsor Management Management Management Management Management Management Management Management Management Management Management				
VIATRIS INC. Ticker: VTRS Security ID Meeting Date: DEC 09, 2022 Meeting Typ Record Date: OCT 20, 2022	: 92556V106 e: Annual						
<ul> <li>Proposal</li> <li>Elect Director W. Don Cornwell</li> <li>Elect Director Harry A. Korman</li> <li>Elect Director Rajiv Malik</li> <li>Elect Director Richard A. Mark</li> <li>Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>Ratify Deloitte &amp; Touche LLP as Auditors</li> </ul>	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management				
4 Require Independent Board Chair	Against	For	Shareholder				
VICI PROPERTIES INC.							
Ticker: VICI Security ID Meeting Date: APR 27, 2023 Record Date: MAR 01, 2023	: 925652109 e: Annual						
# Proposal la Elect Director James R. Abrahamson lb Elect Director Diana F. Cantor lc Elect Director Monica H. Douglas ld Elect Director Elizabeth I. Hollan le Elect Director Craig Macnab lf Elect Director Edward B. Pitoniak g Elect Director Michael D. Rumbolz Ratify Deloitte & Touche LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management Management				
VISA INC.							
Ticker: V Security ID Meeting Date: JAN 24, 2023 Meeting Typ Record Date: NOV 25, 2022	: 92826C839 e: Annual						
# Proposal la Elect Director Lloyd A. Carney lb Elect Director Kermit R. Crawford lc Elect Director Francisco Javier Fernandez-Carbajal	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management				

1d 1e 1f 1h 1j 2 3 4 5	Elect Director Alfred F. Kelly, Jr. Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Linda J. Rendle Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Require Independent Board Chair	For For For For For For One Year For Against	For For For For For For One Year For For	Management Management Management Management Management Management Management Shareholder	
VULCA	N MATERIALS COMPANY				
Ticke Meeti					
# 1b 1c 1d 2 3 4	Proposal Elect Director Melissa H. Anderson Elect Director O. B. Grayson Hall, Jr. Elect Director Lydia H. Kennard Elect Director James T. Prokopanko Elect Director George Willis Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For One Year For	Vote Cast For For For For For One Year For	Sponsor Management Management Management Management Management Management	
Ticke Meeti	BERKLEY CORPORATION er: WRB Security ID: 08 ng Date: JUN 14, 2023 Meeting Type: An ed Date: APR 18, 2023				
# 1b 1c 1d 2 3 4	Proposal Elect Director W. Robert Berkley, Jr. Elect Director Maria Luisa Ferre Elect Director Daniel L. Mosley Elect Director Mark L. Shapiro Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors	Mgt Rec For For For For One Year For	Vote Cast Against For Against For One Year For	Sponsor Management Management Management Management Management Management	
W.W. GRAINGER, INC. Ticker: GWW Security ID: 384802104 Meeting Date: APR 26, 2023 Record Date: MAR 06, 2023					
# 1b 1c 1d 1f 1h 1jk 2 3 4	Proposal Elect Director Rodney C. Adkins Elect Director V. Ann Hailey Elect Director Katherine D. Jaspon Elect Director Stuart L. Levenick Elect Director D.G. Macpherson Elect Director Neil S. Novich Elect Director Beatriz R. Perez Elect Director E. Scott Santi Elect Director Susan Slavik Williams Elect Director Lucas E. Watson Elect Director Steven A. White Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management	

WALGREENS BOUIS ALLIANCE, INC.						
Ticker: WBA Security ID: 93 Meeting Date: JAN 26, 2023 Meeting Type: An Record Date: NOV 28, 2022	31427108 Inual					
# Proposal la Elect Director Janice M. Babiak lb Elect Director Inderpal S. Bhandari lc Elect Director Rosalind G. Brewer ld Elect Director Ginger L. Graham le Elect Director Bryan C. Hanson lf Elect Director Valerie B. Jarrett lg Elect Director John A. Lederer lh Elect Director Dominic P. Murphy li Elect Director Stefano Pessina lj Elect Director Nancy M. Schlichting 2 Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management			
3 Ratify Deloitte & Touche LLP as	For	For	Management			
Auditors 4 Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder			
5 Require Independent Board Chair	Against	For	Shareholder			
WALMART INC. Ticker: WMT Security ID: 931142103 Meeting Date: MAY 31, 2023 Record Date: APR 06, 2023 # Proposal Mgt Rec Vote Cast Sponsor						
<pre>1a Elect Director Cesar Conde 1b Elect Director Timothy P. Flynn 1c Elect Director Sarah J. Friar 1d Elect Director Carla A. Harris 1e Elect Director Thomas W. Horton 1f Elect Director Marissa A. Mayer 1g Elect Director C. Douglas McMillon 1h Elect Director Gregory B. Penner 1i Elect Director Randall L. Stephenson 1j Elect Director S. Robson Walton 1k Elect Director Steuart L. Walton 2 Advisory Vote on Say on Pay Frequency 3 Advisory Vote to Ratify Named Executive Officers' Compensation</pre>	For For For For For For For For For One Year For	For For For Against For For For For For For One Year Against	Management Management Management Management Management Management Management Management Management Management Management			
<ul> <li>4 Ratify Ernst &amp; Young LLP as Auditors</li> <li>5 Consider Pay Disparity Between CEO and Other Employees</li> </ul>		For Against	Management Shareholder			
6 Report on Human Rights Due Diligence 7 Commission Third Party Racial Equity Audit	Against Against	For For	Shareholder Shareholder			
8 Report on Racial and Gender Layoff Diversity	Against	Against	Shareholder			
9 Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder			
10 Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder			
11 Report on Risks Related to Operations	Against	Against	Shareholder			
in China 12 Oversee and Report a Workplace Health and Safety Audit	Against	For	Shareholder			
- 						
WARNER BROS. DISCOVERY, INC.						
Ticker: WBD Security ID: 93 Meeting Date: MAY 08, 2023 Meeting Type: An Record Date: MAR 13, 2023						
<pre># Proposal 1.1 Elect Director Li Haslett Chen</pre>	Mgt Rec For	Vote Cast For	Sponsor Management			

1.2 1.3 1.4 2 3 4 5 6	Elect Director Kenneth W. Lowe Elect Director Paula A. Price Elect Director David M. Zaslav Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Adopt Simple Majority Vote Report on Lobbying Payments and Policy	For For For For One Year Against Against	For For For Against One Year For For	Management Management Management Management Management Shareholder Shareholder			
WASTE	E MANAGEMENT, INC.						
	er: WM Security ID: 94 Ing Date: MAY 09, 2023 Meeting Type: Ar rd Date: MAR 14, 2023						
# 1b 1c 1d 1f 1h 12 3 45	Proposal Elect Director Bruce E. Chinn Elect Director James C. Fish, Jr. Elect Director Andres R. Gluski Elect Director Victoria M. Holt Elect Director Kathleen M. Mazzarella Elect Director Sean E. Menke Elect Director William B. Plummer Elect Director John C. Pope Elect Director Maryrose T. Sylvester Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management			
Ticke Meeti	WATERS CORPORATION Ticker: WAT Security ID: 941848103 Meeting Date: MAY 23, 2023 Record Date: MAR 24, 2023						
	Proposal Elect Director Flemming Ornskov Elect Director Linda Baddour Elect Director Udit Batra Elect Director Dan Brennan Elect Director Richard Fearon Elect Director Pearl S. Huang Elect Director Wei Jiang Elect Director Christopher A. Kuebler Elect Director Mark Vergnano Ratify PricewaterhouseCoopers LLP as	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management			
3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management			
Ticke Meeti	WEC ENERGY GROUP, INC. Ticker: WEC Security ID: 92939U106 Meeting Date: MAY 04, 2023 Meeting Type: Annual Record Date: FEB 23, 2023						
# 1.1 1.2	Proposal Elect Director Ave M. Bie	Mgt Rec For	Vote Cast For	Sponsor Management			
1.3 1.4 1.5	Elect Director Curt S. Culver Elect Director Danny L. Cunningham Elect Director William M. Farrow, III Elect Director Cristina A. Garcia-Thomas	For For For For	For Against Against For	Management Management Management Management			

2	Elect Director Ulice Payne, Jr. Elect Director Mary Ellen Stanek Elect Director Glen E. Tellock Ratify Deloitte & Touche LLP as	For For For For	For For For For	Management Management Management Management
3 4	Auditors Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	One Year For	One Year For	Management Management
 WELLS	FARGO & COMPANY			
	r: WFC Security ID: 949 ng Date: APR 25, 2023 Meeting Type: Ann d Date: FEB 24, 2023			
# 11 11 11 11 11 11 11 11 11 11 11 11 12 34 5	Proposal Elect Director Steven D. Black Elect Director Mark A. Chancy Elect Director Celeste A. Clark Elect Director Theodore F. Craver, Jr. Elect Director Richard K. Davis Elect Director Wayne M. Hewett Elect Director CeCelia (CeCe) G. Morken Elect Director Maria R. Morris Elect Director Felicia F. Norwood Elect Director Richard B. Payne, Jr. Elect Director Ronald L. Sargent Elect Director Charles W. Scharf Elect Director Suzanne M. Vautrinot Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors	For For For For For For For One Year For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
5 6 7	Adopt Simple Majority Vote Report on Political Expenditures Congruence Report on Climate Lobbying	Against Against Against	For For For	Shareholde Shareholde Shareholde
3	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholde
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholde
LO L1	Report on Prevention of Workplace Harassment and Discrimination Adopt Policy on Freedom of Association and Collective Bargaining	Against Against	For For	Shareholde Shareholde
licke	OWER INC. r: WELL Security ID: 950 ng Date: MAY 23, 2023 Meeting Type: And d Date: APR 03, 2023			
lecor	a 2000, mm 00, 2020	Mgt Rec	Vote Cast	Sponsor

Ticker: WST Security ID: 9 Meeting Date: APR 25, 2023 Meeting Type: A Record Date: MAR 03, 2023	55306105 nnual		
# Proposal la Elect Director Mark A. Buthman lb Elect Director William F. Feehery lc Elect Director Robert F. Friel ld Elect Director Eric M. Green le Elect Director Thomas W. Hofmann lf Elect Director Molly E. Joseph lg Elect Director Deborah L. V. Keller lh Elect Director Myla P. Lai-Goldman li Elect Director Stephen H. Lockhart j Elect Director Douglas A. Michels lk Elect Director Paolo Pucci 2 Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
<ul><li>Advisory Vote on Say on Pay Frequency</li><li>Amend Bylaws</li></ul>	One Year Against	One Year Against	Management Shareholder
WESTERN DIGITAL CORPORATION			
WESTERN DIGITAL CORFORATIONTicker:WDCSecurity ID: 9Meeting Date:NOV 16, 2022Meeting Type: ARecord Date:SEP 19, 2022			
# Proposal la Elect Director Kimberly E. Alexy lb Elect Director Thomas H. Caulfield lc Elect Director Martin I. Cole ld Elect Director Tunc Doluca le Elect Director David V. Goeckeler lf Elect Director Matthew E. Massengill g Elect Director Stephanie A. Streeter lh Elect Director Miyuki Suzuki 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Amend Omnibus Stock Plan 4 Amend Qualified Employee Stock Purchase Plan 5 Ratify KPMG LLP as Auditors	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For Against For For For	Sponsor Management Management Management Management Management Management Management Management Management
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORAT Ticker: WAB Security ID: 9 Meeting Date: MAY 17, 2023 Meeting Type: A Record Date: MAR 21, 2023	29740108		
<ul> <li># Proposal</li> <li>1a Elect Director Rafael Santana</li> <li>1b Elect Director Lee C. Banks</li> <li>1c Elect Director Byron S. Foster</li> <li>2 Advisory Vote to Ratify Named Executive Officers' Compensation</li> <li>3 Advisory Vote on Say on Pay Frequency</li> <li>4 Ratify Ernst &amp; Young LLP as Auditors</li> </ul>	Mgt Rec For For For One Year For	For For For For One Year	Sponsor Management Management Management Management Management
WESTROCK COMPANY			
Ticker: WRK Security ID: 9 Meeting Date: JAN 27, 2023 Meeting Type: A Record Date: DEC 05, 2022	6145D105 nnual		
# Proposal la Elect Director Colleen F. Arnold lb Elect Director Timothy J. Bernlohr lc Elect Director J. Powell Brown ld Elect Director Terrell K. Crews le Elect Director Russell M. Currey	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management

1f 1g 1h 1j 1k 1 2 3 4	Elect Director Suzan F. Harrison Elect Director Gracia C. Martore Elect Director James E. Nevels Elect Director E. Jean Savage Elect Director David B. Sewell Elect Director Dmitri L. Stockton Elect Director Alan D. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	For For For For For For For One Year For	For For For For For For For One Year For	Management Management Management Management Management Management Management Management
WEYE:	RHAEUSER COMPANY			
	er: WY Security ID: 96 ing Date: MAY 12, 2023 Meeting Type: Ar rd Date: MAR 10, 2023			
# 1b 1c 1d 1e 1f 1h 1i 2 3 4	Proposal Elect Director Mark A. Emmert Elect Director Rick R. Holley Elect Director Sara Grootwassink Lewis Elect Director Deidra C. Merriwether Elect Director Al Monaco Elect Director Nicole W. Piasecki Elect Director Lawrence A. Selzer Elect Director Devin W. Stockfish Elect Director Kim Williams Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors	For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
Tick Meet	LPOOL CORPORATION er: WHR Security ID: 96 ing Date: APR 18, 2023 Meeting Type: Ar rd Date: FEB 17, 2023			
# 1b 1c 1d 1f 1h 1j 1k 12	Proposal Elect Director Samuel R. Allen Elect Director Marc R. Bitzer Elect Director Greg Creed Elect Director Diane M. Dietz Elect Director Gerri T. Elliott Elect Director Jennifer A. LaClair Elect Director John D. Liu Elect Director James M. Loree Elect Director Harish Manwani Elect Director Patricia K. Poppe Elect Director Larry O. Spencer Elect Director Michael D. White Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
3 4 5	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Approve Omnibus Stock Plan	One Year For For	One Year For For	Management Management Management
Tick Meet	IS TOWERS WATSON PUBLIC LIMITED COMPANY er: WTW Security ID: G9 ing Date: MAY 17, 2023 Meeting Type: Ar rd Date: MAR 20, 2023			
# 1b 1c 1d 1e 1f 1g	Proposal Elect Director Dame Inga Beale Elect Director Fumbi Chima Elect Director Stephen Chipman Elect Director Michael Hammond Elect Director Carl Hess Elect Director Jacqueline Hunt Elect Director Paul Reilly	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management

Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For One Year For	For One Year	Management
Advisory Vote on Say on Pay Frequency Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out			
Renew the Board's Authority to Opt-Out		For	Management Management
	For	For	Management
RESORTS, LIMITED			
r: WYNN Security ID: 98 ng Date: MAY 04, 2023 Meeting Type: An d Date: MAR 10, 2023	3134107 nual		
Proposal	Mgt Rec	Vote Cast	Sponsor
			Management Management
	For	For	Management
Ratify Ernst & Young LLP as Auditors	For	For	Management
	For	For	Management
	One Year	One Year	Management
Proposal Elect Director Megan Burkhart Elect Director Lynn Casey Elect Director Bob Frenzel Elect Director Netha Johnson Elect Director Patricia Kampling Elect Director George Kehl Elect Director George Kehl Elect Director Charles Pardee Elect Director Charles Pardee Elect Director Christopher Policinski Elect Director James Prokopanko Elect Director Kim Williams Elect Director Daniel Yohannes Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors			Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
INC. r: XYL Security ID: 98 ng Date: MAY 11, 2023 Meeting Type: Sp d Date: APR 05, 2023 Proposal Issue Shares in Connection with Acquisition	419M100	Vote Cast For For	Sponsor Management Management
	<pre>ig Date: MAY 04, 2023 Meeting Type: An l Date: MAR 10, 2023 Proposal Elect Director Richard J. Byrne Elect Director Patricia Mulroy Elect Director Philip G. Satre Ratify Ernst &amp; Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency NERGY INC. XEXE Security ID: 98 Ig Date: MAY 24, 2023 Meeting Type: An l Date: MAR 27, 2023 Proposal Elect Director Megan Burkhart Elect Director Sob Frenzel Elect Director Rob Frenzel Elect Director Patricia Kampling Elect Director Charles Pardee Elect Director Charles Pardee Elect Director James Prokopanko Elect Director James Prokopanko Elect Director Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte &amp; Touche LLP as Auditors INC. XYL Security ID: 98 Ig Date: MAY 11, 2023 Meeting Type: Sp Date: APR 05, 2023 Proposal Issue Shares in Connection with</pre>	ag Date: MAY 04, 2023       Meeting Type: Annual         Date: MAR 10, 2023       Mgt Rec         Proposal       For         Elect Director Richard J. Byrne       For         Elect Director Patricia Mulroy       For         Ratify Ernst & Young LLP as Auditors       For         Advisory Vote to Ratify Named       For         Executive Officers' Compensation       Advisory Vote on Say on Pay Frequency       One Year         MRRGY INC.       Security ID: 98389B100       g Date: MAY 24, 2023       Meeting Type: Annual         I Date: MAY 24, 2023       Meeting Type: Annual       Mgt Rec         Elect Director Megan Burkhart       For         Elect Director Netha Johnson       For         Elect Director Netha Johnson       For         Elect Director Richard O'Brien       For         Elect Director Christopher Policinski       For         Elect Director Christopher Policinski       For         Elect Director Kim Williams       For         Elect Director Say on Pay Frequency       One Year         Advisory Vote to Ratify Named       For         Elect Director K	Ig Date:       MAR 10, 2023       Meeting Type: Annual         I Date:       MAR 10, 2023         Proposal       Mgt Rec       Vote Cast         Elect Director Richard J. Byrne       For       For         Elect Director Patricia Mulroy       For       For         Elect Director Philip G. Satre       For       For         Advisory Vote to Ratify Named       For       For         Executive Officers' Compensation       Advisory Vote on Say on Pay Frequency       One Year         NERGY INC.       *:       XEL       Security ID:       98389B100         Ig Date:       MAX 24, 2023       Meeting Type: Annual         I Date:       MAX 27, 2023         Proposal       Mgt Rec       Vote Cast         Elect Director Megan Burkhart       For       For         Elect Director Redgan Burkhart       For       For         Elect Director Retha Johnson       For       For         Elect Director Rethay Cohsnon       For       For         Elect Director Richard O'Brien       For       For         Elect Director Christopher Policinski       For       For         Elect Director Christopher Policinski       For       For         Elect Director Charles Pardee       For

Ticker: XYL Security ID: 98419M100 Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAR 20, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Jeanne Beliveau-DunnForForManagement1bElect Director Patrick K. DeckerForForManagement1cElect Director Earl R. EllisForForManagement1dElect Director Robert F. FrielForForManagement1eElect Director Victoria D. HarkerForForManagement1gElect Director Steven R. LorangerForForManagement1hElect Director Jerome A. PeribereForForManagement1iElect Director Uday YadavForForManagement2Ratify Deloitte & Touche LLP asForForManagement Auditors Advisory Vote to Ratify Named Additors Advisory Vote to Ratify Named For For Management Executive Officers' Compensation Require Independent Board Chair Against For Shareholde: 3 4 Shareholder \_\_\_\_\_ YUM! BRANDS, INC. Ticker: YUM Security ID: 988498101 Meeting Date: MAY 18, 2023 Record Date: MAR 20, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Paget L. AlvesForForManagement1bElect Director Keith BarrForForManagement1cElect Director Christopher M. ConnorForForManagement1dElect Director Brian C. CornellForForManagement1eElect Director Tanya L. DomierForForManagement1fElect Director David W. GibbsForForManagement1gElect Director Thomas C. NelsonForForManagement1iElect Director P. Justin SkalaForForManagement1jElect Director Annie Young-ScrivnerForForManagement2Ratify KPMG LLP as AuditorsForForForManagement3Advisory Vote to Ratify NamedForForForManagement4Advisory Vote on Say on Pay FrequencyOne YearManagement Advisory Vote on Say on Pay FrequencyOne YearManagementReport on Efforts to Reduce Plastic Use AgainstForShareholderReport on Lobbying Payments and PolicyAgainstForShareholderReport on Civil Rights andAgainstAgainstShareholderNon-DiscriminationAuditAgainstAgainstShareholder 5 6 7 Non-Discrimination Audit Non-Discrimination Audit Adopt Share Retention Policy For Against For 8 Shareholder Senior Executives Report on Paid Sick Leave Against For Shareholder 9 \_\_\_\_\_ ZEBRA TECHNOLOGIES CORPORATION Meeting Date: MAY 11, 2023 Record Date: MAR 17, 2023 Proposal
 Elect Director William J. Burns
 Elect Director Linda M. Connly
 Elect Director Anders Gustafsson
 Elect Director Janice M. Roberts
 Advisory Vote to Ratify Named
 Advisory Vote on Sav on Pay Frequency
 Advisory Vote on Sav on Pay Frequency Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Ernst & Young LLP as Auditors For For Management 3 4 \_\_\_\_\_ ZIMMER BIOMET HOLDINGS, INC. ZBH Ticker: ZBH Security ID: 98956P102 Meeting Date: MAY 12, 2023 Meeting Type: Annual Record Date: MAR 13, 2023

Ticker:ZIONSecurity ID:9897Meeting Date:MAY 05, 2023Meeting Type:AnnuRecord Date:MAR 02, 2023MeetingMeeting Type:#ProposalMeetingMeeting			
1AElect Director Maria Contreras-SweetF1BElect Director Gary L. CrittendenF1CElect Director Suren K. GuptaF1DElect Director Claire A. HuangF1EElect Director Vivian S. LeeF1FElect Director Scott J. McLeanF1GElect Director Stephen D. QuinnF1IElect Director Aaron B. SkonnardF1JElect Director Barbara A. YastineF2Ratify Ernst & Young LLP as AuditorsF	'or 'or 'or 'or 'or 'or 'or 'or 'or 'or	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
ZOETIS INC.			
Ticker: ZTS Security ID: 9897 Meeting Date: MAY 18, 2023 Meeting Type: Annu- Record Date: MAR 24, 2023			
1aElect Director Paul M. BisaroF1bElect Director Vanessa BroadhurstF1cElect Director Frank A. D'AmelioF1dElect Director Michael B. McCallisterF1eElect Director Gregory NordenF1fElect Director Louise M. ParentF1gElect Director Robert W. ScullyF2Advisory Vote to Ratify NamedF2Advisory Vote to Ratify NamedF3Ratify KPMG LLP as AuditorsF4Provide Right to Call Special MeetingF	Igt Rec 'or 'or 'or 'or 'or 'or 'or 'or	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Shareholder
================== MainStay VP Small Cap Grow	th Portfo	olio ========	
ABCAM PLC			
Ticker: ABC Security ID: 0003 Meeting Date: NOV 11, 2022 Meeting Type: Spec Record Date: OCT 18, 2022			
# Proposal M	lgt Rec	Vote Cast	Sponsor

	Company's Ordinary Shares to Trading on AIM			
ABCAM				
	er: ABCM Security ID: 00 ng Date: MAY 17, 2023 Meeting Type: An ed Date: MAR 31, 2023			
# 1	Proposal Accept Financial Statements and	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Statutory Reports Approve Remuneration Report Reappoint PricewaterhouseCoopers LLP	For For	For For	Management Management
4	as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
5 6	Re-elect Peter Allen as Director Re-elect Alan Hirzel as Director	For For	For For	Management Management
7	Re-elect Michael Baldock as Director	For	For	Management
8	Re-elect Mara Aspinall as Director	For	For	Management
9	Re-elect Giles Kerr as Director	For	For	Management
10	Re-elect Mark Capone as Director	For	For	Management
11	Re-elect Sally Crawford as Director	For	For	Management
12 13	Re-elect Bessie Lee as Director	For	For	Management
$13 \\ 14$	Elect Luba Greenwood as Director	For	For	Management
$14 \\ 15$	Authorise Issue of Equity Authorise Issue of Equity without	For For	For For	Management Management
10	Pre-emptive Rights	101	101	Hanagement
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management
17	Investment Adopt New Articles of Association	For	For	Management
18	Approve Share Repurchase Contracts and		Against	Management
Ticke	ADE, INC. er: ACCD Security ID: 00 ng Date: JUL 26, 2022 Meeting Type: An			
Recor	d Date: JUN 22, 2022	IIIUUL		
# 1.1 1.2 1.3 2	Proposal Elect Director Thomas J. Neff Elect Director Jeffrey Brodsky Elect Director Elizabeth Nabel Advisory Vote to Ratify Named	Mgt Rec For For For For	Vote Cast Withhold Withhold Withhold Against	Sponsor Management Management Management Management
3 4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors	One Year For	One Year For	Management Management
ADDUS	HOMECARE CORPORATION			
	r: ADUS Security ID: 00 ng Date: JUN 14, 2023 Meeting Type: An rd Date: APR 19, 2023			
# 1.1 1.2 1.3 2	Proposal Elect Director Heather Dixon Elect Director Michael Earley Elect Director Veronica Hill-Milbourne Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

 $https://www.sec.gov/Archives/edgar/data/887340/000110465923096511/tm2324628d1\_npx.htm[9/1/2023\ 2:00:12\ PM]$ 

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For

AGILC	ON HEALTH, INC.			
	er: AGL Security ID: 00 ng Date: MAY 24, 2023 Meeting Type: An rd Date: MAR 31, 2023			
# 1b 1c 1d 2 3	Proposal Elect Director Ron Williams Elect Director Derek L. Strum Elect Director Diana L. McKenzie Elect Director Karen McLoughlin Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For	Vote Cast Against Against For Against For For	Sponsor Management Management Management Management Management
ALIGN	IMENT HEALTHCARE, INC.			
	er: ALHC Security ID: 01 ng Date: JUN 06, 2023 Meeting Type: An ed Date: APR 10, 2023			
# 1.1 1.2 1.3 1.4 2	Proposal Elect Director Jody Bilney Elect Director David Hodgson Elect Director Jacqueline Kosecoff Elect Director Jeffrey Margolis Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For	Vote Cast Withhold Withhold For For	Sponsor Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
Ticke Meeti Recor	er: ALKS Security ID: G0 ng Date: JUN 29, 2023 Meeting Type: Pr ed Date: APR 17, 2023		t	
#	Proposal Management Universal Proxy (White Proxy Card)	Mgt Rec	Vote Cast	Sponsor
#	Proposal From the Combined List of Management &	Diss Rec	Vote Cast	Sponsor
1A	Dissident Nominees - Elect 7 Directors Elect Management Nominee Director Emily Peterson Alva	For	Did Not Vote	Management
1B	Elect Management Nominee Director Shane M. Cooke	For	Did Not Vote	Management
1C	Elect Management Nominee Director Richard B. Gaynor	For	Did Not Vote	Management
1D	Elect Management Nominee Director Cato	For	Did Not Vote	Management
1E	T. Laurencin Elect Management Nominee Director Brian D. Makaon	For	Did Not Vote	Management
1F	Brian P. McKeon Elect Management Nominee Director	For	Did Not Vote	Management
1G	Richard F. Pops Elect Management Nominee Director	For	Did Not Vote	Management
1H	Christopher I. Wright Elect Dissident Nominee Director	Withhold	Did Not Vote	Shareholder
1I	Patrice Bonfiglio Elect Dissident Nominee Director	Withhold	Did Not Vote	Shareholder
1J	Alexander J. Denner Elect Dissident Nominee Director Sarah	Withhold	Did Not Vote	Shareholder
2	J. Schlesinger Advisory Vote to Ratify Named	For	Did Not Vote	Management
3	Executive Officers' Compensation Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix	For	Did Not Vote	Management
4 5	Their Remuneration Amend Omnibus Stock Plan Renew the Board's Authority to Issue	For For	Did Not Vote Did Not Vote	
6	Shares Under Irish Law Renew the Board's Authority to Opt-Out	For	Did Not Vote	Management
#	of Statutory Pre-Emptions Rights Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Universal Proxy (Blue Proxy	-		-

#	Card)	Dias Des	Mata Cast	Croncon
#	Proposal From the Combined List of Management &	DISS Rec	Vote Cast	Sponsor
	Dissident Nominees - Elect 7 Directors			
	SARISSA NOMINEES			
1A	Elect Dissident Nominee Director	For	Withhold	Shareholder
1B	Patrice Bonfiglio Elect Dissident Nominee Director	For	Withhold	Shareholder
тD	Alexander J. Denner	101	WICHHOIG	Sharehorder
1C	Elect Dissident Nominee Director Sarah	For	For	Shareholder
	J. Schlesinger			
1D	UNOPPOSED COMPANY NOMINEES Elect Management Nominee Director	For	For	Management
цр	Emily Peterson Alva	101	101	Hanagement
1E	Elect Management Nominee Director Cato	For	For	Management
1 🗗	T. Laurencin		T e e	
1F	Elect Management Nominee Director Brian P. McKeon	For	For	Management
1G	Elect Management Nominee Director	For	For	Management
	Christopher I. Wright			2
1 11	OPPOSED COMPANY NOMINEES	Withhold	For	Managamant
1H	Elect Management Nominee Director Shane M. Cooke	Withhold	For	Management
1I	Elect Management Nominee Director	Withhold	Withhold	Management
1 -	Richard B. Gaynor		_	2
1J	Elect Management Nominee Director Richard F. Pops	Withhold	For	Management
2	Advisory Vote to Ratify Named	Against	For	Management
	Executive Officers' Compensation	9		
3	Approve PricewaterhouseCoopers LLP as	For	For	Management
	Auditors and Authorize Board to Fix Their Remuneration			
4	Amend Omnibus Stock Plan	For	For	Management
5	Renew the Board's Authority to Issue	For	For	Management
6	Shares Under Irish Law	Fem	For	Managamant
0	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management
	ing Date: AUG 04, 2022 Meeting Type: Ar	L749D105 nnual		
Meet				
Meet: Reco:	ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022	nnual	Vote Cast	Sponsor
Meet	ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal		Vote Cast Withhold	Sponsor Management
Meet: Reco: # 1.1 1.2	ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich	nnual Mgt Rec		Sponsor Management Management
Meet: Reco # 1.1 1.2 1.3	ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano	nnual Mgt Rec For For For	Withhold Withhold For	Management Management Management
Meet: Reco: # 1.1 1.2	ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano Elect Director Paul Carl (Chip)	Mgt Rec For For	Withhold Withhold	Management Management
Meet: Reco # 1.1 1.2 1.3	ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano	nnual Mgt Rec For For For	Withhold Withhold For	Management Management Management
Meet: Reco: # 1.1 1.2 1.3 1.4 2	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano Elect Director Paul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as Auditors</pre>	Mgt Rec For For For For For	Withhold Withhold For Withhold For	Management Management Management Management Management
Meet: Reco: # 1.1 1.2 1.3 1.4	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano Elect Director Paul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as</pre>	Mgt Rec For For For For For	Withhold Withhold For Withhold For	Management Management Management Management
Meet: Reco: # 1.1 1.2 1.3 1.4 2	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano Elect Director Paul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as Auditors</pre>	Mgt Rec For For For For For	Withhold Withhold For Withhold For	Management Management Management Management Management
Meet: Reco: # 1.1 1.2 1.3 1.4 2	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano Elect Director Paul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as Auditors</pre>	Mgt Rec For For For For For	Withhold Withhold For Withhold For	Management Management Management Management Management
Meet: Reco: # 1.1 1.2 1.3 1.4 2 3	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano Elect Director Paul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as Auditors</pre>	Mgt Rec For For For For For	Withhold Withhold For Withhold For	Management Management Management Management Management
Meet: Reco: # 1.1 1.2 1.3 1.4 2 3 	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano Elect Director Paul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency ISYS, INC.</pre>	nnual Mgt Rec For For For For One Year	Withhold Withhold For Withhold For	Management Management Management Management Management
Meet: Reco: # 1.1 1.2 1.3 1.4 2 3  AMED: Ticke	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano Elect Director Paul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency ISYS, INC.</pre>	Mgt Rec For For For For One Year	Withhold Withhold For Withhold For	Management Management Management Management Management
Meet: Reco: # 1.1 1.2 1.3 1.4 2 3  AMED: Ticke Meet:	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano Elect Director Paul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency ISYS, INC. er: AMED Security ID: 02</pre>	Mgt Rec For For For For One Year	Withhold Withhold For Withhold For	Management Management Management Management Management
Meet: Reco: # 1.1 1.2 1.3 1.4 2 3 AMED: Ticke Reco:	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano Elect Director Paul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency ISYS, INC. er: AMED Security ID: 02 ing Date: JUN 08, 2023 Meeting Type: Ar rd Date: APR 11, 2023</pre>	Mgt Rec For For For One Year	Withhold Withhold For Withhold For One Year	Management Management Management Management Management
Meet: Reco: # 1.1 1.2 1.3 1.4 2 3 AMED: Ticke Meet:	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano Elect Director Paul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency ISYS, INC. er: AMED Security ID: 02 ing Date: JUN 08, 2023 Meeting Type: Ar</pre>	Mgt Rec For For For For One Year	Withhold Withhold For Withhold For	Management Management Management Management Management
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Meet: Reco: # 1.1 1.2 1.3 1.4 2 3  AMED: Ticke Meet: Reco: # 1.1 1.2 1.3	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano Elect Director Paul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency</pre>	Mgt Rec For For For One Year 23436108 hnual Mgt Rec For For For	Withhold Withhold For Withhold For One Year 	Management Management Management Management Management Management Sponsor Management Management Management
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Meet: Reco: # 1.1 1.2 1.3 1.4 2 3 AMED: Ticke Meet: Reco: # 1.1 1.2 1.3 1.4 1.2 1.3 1.4 1.2 1.3 1.4 2 .3 .4 1.1 1.2 1.3 1.4 2 .3 .4 .4 .5 .5 .5 .5 .5 .5 .5 .5 .5 .5 .5 .5 .5	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano Elect Director Paul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency</pre>	Mgt Rec For For For One Year 23436108 hnual Mgt Rec For For For For For	Withhold Withhold For Withhold For One Year One Year 	Management Management Management Management Management Management Management Management Management Management Management
Meet: Reco: # 1.1 1.2 1.3 1.4 2 3 AMED: Ticke Meet: Reco: # 1.1 1.2 1.3 1.4 2 3 	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano Elect Director Paul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency ISYS, INC. er: AMED Security ID: 02 ing Date: JUN 08, 2023 Meeting Type: Ar rd Date: APR 11, 2023 Proposal Elect Director Richard M. Ashworth Elect Director Vickie L. Capps Elect Director Molly J. Coye Elect Director Teresa L. Kline Elect Director Paul B. Kusserow Elect Director Bruce D. Perkins Elect Director Jeffrey A. Rideout</pre>	Mgt Rec For For For One Year 23436108 hnual Mgt Rec For For For For For For For For	Withhold Withhold For Withhold For One Year 	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Meet: Reco: # 1.1 1.2 1.3 1.4 2 3 AMED: Ticke Meet: Reco: # 1.1 1.2 1.3 1.4 2 3 	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano Elect Director Paul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency ISYS, INC. er: AMED Security ID: 02 ing Date: JUN 08, 2023 Meeting Type: Ar rd Date: APR 11, 2023 Proposal Elect Director Richard M. Ashworth Elect Director Vickie L. Capps Elect Director Julie D. Klapstein Elect Director Teresa L. Kline Elect Director Paul B. Kusserow Elect Director Bruce D. Perkins Elect Director Jeffrey A. Rideout Elect Director Ivanetta Davis Samuels</pre>	Mgt Rec For For For One Year 23436108 hnual Mgt Rec For For For For For For For For For For	Withhold Withhold For Withhold For One Year 	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Meet: Reco: # 1.1 1.2 1.3 1.4 2 3 AMED Ticke Meet: Reco: # 1.1 1.2 1.3 1.4 2 3 	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Kojiro (Koji) Hatano Elect Director Paul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency ISYS, INC. er: AMED Security ID: 02 ing Date: JUN 08, 2023 Meeting Type: Ar rd Date: APR 11, 2023 Proposal Elect Director Richard M. Ashworth Elect Director Vickie L. Capps Elect Director Julie D. Klapstein Elect Director Teresa L. Kline Elect Director Faul B. Kusserow Elect Director Bruce D. Perkins Elect Director Jeffrey A. Rideout Elect Director Ivanetta Davis Samuels Ratify KPMG LLP as Auditors</pre>	Mgt Rec For For For One Year 23436108 hnual Mgt Rec For For For For For For For For	Withhold Withhold For Withhold For One Year 	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Meet: Reco: # 1.1 1.2 1.3 1.4 2 3  AMED: Ticke Meet: Reco: # 1.1 1.2 1.3 1.4 1.2 1.3 1.4 1.2 1.3 1.4 2 3  AMED:  Beet:  AMED:  3  AMED:  3  3  3  3  3  3  3  4  3  4  3  3  4  3  4  3  5   5  5  5  5  5  5  5  5  5  5  5  5  5  5  5  5   5  	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Faul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency</pre>	Mgt Rec For For For One Year 23436108 nual Mgt Rec For For For For For For For For For For	Withhold Withhold For Withhold For One Year 	Management Management
Meet: Reco: # 1.1 1.2 1.3 1.4 2 3  AMED: Ticke Meet: Reco: # 1.1 1.2 1.3 1.4 2 3  Ticke Meet: Reco: # 1.1 1.2 1.3 1.4 2 3  Ticke 1.3 1.4 2 3  Reco: * * * * * * * * * * * * * * * * * * *	<pre>ing Date: AUG 04, 2022 Meeting Type: Ar rd Date: JUN 09, 2022 Proposal Elect Director Yoshihiro (Zen) Suzuki Elect Director David J. Aldrich Elect Director Rojiro (Koji) Hatano Elect Director Paul Carl (Chip) Schorr, IV Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Say on Pay Frequency ISYS, INC. er: AMED Security ID: 02 ing Date: JUN 08, 2023 Meeting Type: Ar rd Date: APR 11, 2023 Proposal Elect Director Richard M. Ashworth Elect Director Vickie L. Capps Elect Director Julie D. Klapstein Elect Director Teresa L. Kline Elect Director Paul B. Kusserow Elect Director Bruce D. Perkins Elect Director Jeffrey A. Rideout Elect Director Ivanetta Davis Samuels Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named</pre>	Mgt Rec For For For One Year 23436108 nual Mgt Rec For For For For For For For For For For	Withhold Withhold For Withhold For One Year 	Management Management

AMERESCO, INC.			
Ticker: AMRC Security ID: Meeting Date: JUN 13, 2023 Meeting Type Record Date: APR 17, 2023			
<ul> <li>Proposal</li> <li>1.1 Elect Director Claire Hughes Johnson</li> <li>1.2 Elect Director Frank V. Wisneski</li> <li>1.3 Elect Director Charles R. Patton</li> <li>2 Ratify RSM US LLP as Auditors</li> <li>3 Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>4 Advisory Vote on Say on Pay Frequence</li> </ul>	For For For For		2
	Years		
AMERICOLD REALTY TRUST			
Ticker: COLD Security ID: Meeting Date: MAY 16, 2023 Meeting Type Record Date: MAR 20, 2023	03064D108 : Annual		
# Proposal la Elect Director George F. Chappelle, lb Elect Director George J. Alburger, c Elect Director Kelly H. Barrett ld Elect Director Robert L. Bass le Elect Director Antonio F. Fernandez lf Elect Director David J. Neithercut lh Elect Director Mark R. Patterson li Elect Director Andrew P. Power 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors	Jr. For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management
3 Ratify Ernst & Young LLP as Auditors	s For	For	Management
ANGI INC.			
Ticker: ANGI Security ID: Meeting Date: JUN 20, 2023 Meeting Type Record Date: APR 26, 2023			
# Proposal 1.1 Elect Director Angela R. Hicks Bowma 1.2 Elect Director Thomas R. Evans 1.3 Elect Director Alesia J. Haas 1.4 Elect Director Christopher Halpin 1.5 Elect Director Kendall Handler 1.6 Elect Director Sandra Buchanan Hurse 1.7 Elect Director Joseph Levin 1.8 Elect Director Jeremy Philips 1.9 Elect Director Glenn H. Schiffman 1.10 Elect Director Mark Stein 1.11 Elect Director Suzy Welch 2 Ratify Ernst & Young LLP as Auditors	For For For For For For For For For For	Vote Cast Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold Withhold For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
ARVINAS, INC.			
Ticker: ARVN Security ID: Meeting Date: JUN 15, 2023 Meeting Type Record Date: APR 18, 2023	04335A105 : Annual		
<ul> <li>Proposal</li> <li>1.1 Elect Director Sunil Agarwal</li> <li>1.2 Elect Director Leslie V. Norwalk</li> <li>1.3 Elect Director John Young</li> <li>2 Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> </ul>	Mgt Rec For For For For	Vote Cast For Withhold For For	Sponsor Management Management Management Management
Executive Officers' Compensation 3 Ratify Deloitte & Touche LLP as	For	For	Management

ASCENDIS PHARMA A/S Ticker: ASND Security ID: 04351P101 Meeting Date: SEP 09, 2022 Meeting Type: Extraordinary Shareholders Record Date: AUG 02, 2022 ProposalMgt RecVote CastSponsorElect Chairman of MeetingForForManagementElect William Carl Fairey Jr. as NewForForManagement 1 2a Director Elect Siham Imani as New Director For For Management Authorize Editorial Changes to Adopted For For Management 2b 3 Resolutions in Connection with Registration with Danish Authorities \_\_\_\_\_ ASCENDIS PHARMA A/S ASND Security ID: 04351P101 Meeting Date: MAY 30, 2023 Record Date: APR 21, 2023 ProposalMgt RecVote CastSponsorElect Chairman of MeetingForForManagementApprove Company Activity ReportForForManagementAccept Financial Statements andForForManagementStatutory Reports; Approve Dischargeof Management and BoardApprove Treatment of Not Treatment # 1 2 3 of Management and Board 4 Approve Treatment of Net Loss For For 5.1 Reelect Jan Moller Mikkelsen as For For Management Management Director For Two Years Term Reelect Lisa Morrison as Director For For For Management 5.2 Two Years Term Reelect Bill Fairey as Director For 5.3 For For Management Two Years Term Reelect Siham Imani as Director For Management 5.4 For For Two Years Term Two Years Term Ratify Deloitte as Auditors For For Management Authorize Share Repurchase Program For For Management 6 7 \_\_\_\_\_ ASGN INCORPORATED Meeting Date: JUN 15, 2023 Record Date: APR 19, 2023 # Proposal 1.1 Elect Director Mark A. Frantz 1.2 Elect Director Jonathan S. Holman 1.3 Elect Director Arshad Matin 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Sav on Pay Frequency 4 Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Deloitte & Touche LLP as For For Management 4 Auditors AVID BIOSERVICES, INC. CDMO Security ID: 05368M106 Meeting Date: OCT 18, 2022 Record Date: AUG 22, 2022 #ProposalMgt RecVote CastSponsor1.1Elect Director Esther M. AlegriaForForManagement1.2Elect Director Joseph CarleoneForForManagement1.3Elect Director Nicholas S. GreenForForManagement1.4Elect Director Richard B. HancockForForManagement1.5Elect Director Catherine J. MackeyForForManagement

1.6 1.7 2 3	Elect Director Gregory P. Sargen Elect Director Jeanne A. Thoma Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Restated Certificate of Incorporation to Limit the Liability of Certain Officers	For For For For	For For For For	Management Management Management Management
AVIEN	T CORPORATION			
Ticke Meeti				
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4 5	Proposal Elect Director Robert E. Abernathy Elect Director Richard H. Fearon Elect Director Gregory J. Goff Elect Director Neil Green Elect Director William R. Jellison Elect Director Sandra Beach Lin Elect Director Kim Ann Mink Elect Director Ernest Nicolas Elect Director Robert M. Patterson Elect Director Robert M. Patterson Elect Director Patricia Verduin Elect Director William A. Wulfsohn Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti	PA, INC. er: AZTA Security ID: 12 ang Date: JAN 31, 2023 Meeting Type: An ed Date: DEC 12, 2022			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3	Proposal Elect Director Frank E. Casal Elect Director Robyn C. Davis Elect Director Joseph R. Martin Elect Director Erica J. McLaughlin Elect Director Tina S. Nova Elect Director Krishna G. Palepu Elect Director Dorothy E. Puhy Elect Director Michael Rosenblatt Elect Director Stephen S. Schwartz Elect Director Ellen M. Zane Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
Ticke Meeti	EY SYSTEMS, INC. r: BSY Security ID: 08 ng Date: MAY 25, 2023 Meeting Type: An d Date: APR 04, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2	Proposal Elect Director Barry J. Bentley Elect Director Gregory S. Bentley Elect Director Keith A. Bentley Elect Director Raymond B. Bentley Elect Director Kirk B. Griswold Elect Director Janet B. Haugen Elect Director Brian F. Hughes Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For	Vote Cast Withhold Withhold Withhold Withhold Withhold Withhold For	Sponsor Management Management Management Management Management Management Management

3	Ratify KPMG LLP as Auditors	For	For	Management
BIOHA	AVEN PHARMACEUTICAL HOLDING COMPANY LT	D.		
Ticke Meet Reco	er: BHVN Security ID: ing Date: SEP 29, 2022 Meeting Type: rd Date: AUG 29, 2022	G11196105 Special		
# 1 2 3	Proposal Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
BLACE	KLINE, INC.			
	er: BL Security ID: ing Date: MAY 10, 2023 Meeting Type: rd Date: MAR 17, 2023	09239B109 Annual		
# 1.1 1.2 1.3 2	Proposal Elect Director Therese Tucker Elect Director Thomas Unterman Elect Director Amit Yoran Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For	Vote Cast For Withhold For For	Sponsor Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
BLUEI	PRINT MEDICINES CORPORATION			
	er: BPMC Security ID: ing Date: JUN 21, 2023 Meeting Type: rd Date: APR 24, 2023			
# 1.1 1.2 1.3 2	Proposal Elect Director Alexis Borisy Elect Director Lonnel Coats Elect Director Kathryn Haviland Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For	Vote Cast Withhold Withhold For For	Sponsor Management Management Management Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
BOOT	BARN HOLDINGS, INC.			
Ticke Meeti Recoi	er: BOOT Security ID: ing Date: AUG 29, 2022 Meeting Type: rd Date: JUN 30, 2022	099406100 Annual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3	Proposal Elect Director Peter Starrett Elect Director Chris Bruzzo Elect Director Eddie Burt Elect Director James G. Conroy Elect Director Lisa G. Laube Elect Director Anne MacDonald Elect Director Brenda I. Morris Elect Director Brenda I. Morris Elect Director Brad Weston Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
BOX,				
Ticke Meeti	er: BOX Security ID: ing Date: JUN 27, 2023 Meeting Type:	10316T104 Annual		

Recor	d Date: MAY 01, 2023			
# 1b 1c 2	Proposal Elect Director Sue Barsamian Elect Director Jack Lazar Elect Director John Park Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For	Vote Cast Against Against Against For	Sponsor Management Management Management Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
BRIGH	T HORIZONS FAMILY SOLUTIONS, INC.			
	er: BFAM Security ID: 10 ng Date: JUN 21, 2023 Meeting Type: An nd Date: APR 24, 2023			
# 1a 1b 1c 2 3	Proposal Elect Director Stephen H. Kramer Elect Director Sara Lawrence-Lightfoot Elect Director Cathy E. Minehan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as	Mgt Rec For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
5	Auditors	101	101	Hanagemente
BRUKE	R CORPORATION			
	er: BRKR Security ID: 11 ng Date: JUN 07, 2023 Meeting Type: An od Date: APR 10, 2023			
# 1.1 1.2 1.3 2	Proposal Elect Director Cynthia M. Friend Elect Director Philip Ma Elect Director Hermann F. Requardt Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	Management Management
CACTU	S, INC.			
	r: WHD Security ID: 12 ng Date: MAY 16, 2023 Meeting Type: An d Date: MAR 22, 2023	7203107 Inual		
# 1.1 1.2 1.3 2	Proposal Elect Director Scott Bender Elect Director Gary Rosenthal Elect Director Bruce Rothstein Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For	Vote Cast For Withhold For For	Sponsor Management Management Management Management
3	Amend Omnibus Stock Plan	For	For	Management
	LA WASTE SYSTEMS, INC.			
	er: CWST Security ID: 14 ng Date: JUN 01, 2023 Meeting Type: An od Date: APR 05, 2023			
# 1.1 1.2 1.3 2	Proposal Elect Director Michael L. Battles Elect Director Joseph G. Doody Elect Director Emily Nagle Green Amend Qualified Employee Stock Purchase Plan	Mgt Rec For For For For	Vote Cast Withhold For Withhold For	Sponsor Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 5	Advisory Vote on Say on Pay Frequency Ratify RSM US LLP as Auditors	One Year For	One Year For	Management Management
CASEY	'S GENERAL STORES, INC.			
	er: CASY Security ID: 14 ng Date: AUG 30, 2022 Meeting Type: Ar ad Date: JUN 30, 2022			
# 1b 1c 1f 1f 1h 1j 1k 2 3	Proposal Elect Director H. Lynn Horak Elect Director Diane C. Bridgewater Elect Director Sri Donthi Elect Director Donald E. Frieson Elect Director Cara K. Heiden Elect Director David K. Lenhardt Elect Director Darren M. Rebelez Elect Director Larree M. Renda Elect Director Judy A. Schmeling Elect Director Gregory A. Trojan Elect Director Allison M. Wing Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
CBIZ,	INC.			
	er: CBZ Security ID: 12 Ing Date: MAY 10, 2023 Meeting Type: Ar and Date: MAR 16, 2023	24805102 nnual		
# 1.1 1.2 1.3 2 3 4 5	Proposal Elect Director Richard T. Marabito Elect Director Rodney A. Young Elect Director Benaree Pratt Wiley Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan	Mgt Rec For For For For One Year For	Vote Cast For For For For One Year For	Sponsor Management Management Management Management Management Management
CHAME	PIONX CORPORATION			
	er: CHX Security ID: 15 ng Date: MAY 10, 2023 Meeting Type: Ar od Date: MAR 13, 2023	5872M104 nnual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Elect Director Heidi S. Alderman Elect Director Mamatha Chamarthi Elect Director Carlos A. Fierro Elect Director Gary P. Luquette Elect Director Elaine Pickle Elect Director Stuart Porter Elect Director Daniel W. Rabun Elect Director Sivasankaran ("Soma") Somasundaram	Mgt Rec For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management
1.9 2	Elect Director Stephen M. Todd Adopt Majority Voting for Uncontested	For For	For For	Management Management
3	Election of Directors Amend Certificate of Incorporation to	For	For	Management
4	Allow Exculpation of Officers Amend Certificate of Incorporation to	For	For	Management
5	Add Federal Forum Selection Provision Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named	For	For	Management
7	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CHARLES RIVER LABORATORIES INTERNATIONAL, INC. Ticker: CRL Security ID: 159864107 Meeting Date: MAY 09, 2023 Meeting Type: Annual Record Date: MAR 16, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director James C. FosterForForForManagement1.2Elect Director Nancy C. AndrewsForForManagement1.3Elect Director Robert BertoliniForForManagement1.4Elect Director Deborah T. KochevarForForManagement1.5Elect Director George Llado, Sr.ForForManagement1.6Elect Director George E. MassaroForForManagement1.7Elect Director C. Richard ReeseForForManagement1.8Elect Director Craig B. ThompsonForForManagement1.10Elect Director Virginia M. WilsonForForManagement1.11Elect Director Virginia M. WilsonForForManagement2Advisory Vote to Ratify NamedForForManagement3Advisory Vote on Say on Pay FrequencyOne YearManagement Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify PricewaterhouseCoopers LLP as For For Management 4 Auditors Report on Non-human Primates Imported Against For Shareholder 5 by the Company \_\_\_\_\_ CHARLES RIVER LABORATORIES INTERNATIONAL, INC. Ticker: CRL Security ID: 159864107 Meeting Date: MAY 09, 2023 Record Date: MAR 16, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director James C. FosterForForForManagement1.2Elect Director Nancy C. AndrewsForForManagement1.3Elect Director Robert BertoliniForForManagement1.4Elect Director Deborah T. KochevarForForManagement1.5Elect Director George Llado, Sr.ForForManagement1.6Elect Director George E. MassaroForForManagement1.8Elect Director C. Richard ReeseForForManagement1.9Elect Director Richard F. WallmanForForManagement1.11Elect Director Virginia M. WilsonForForManagement2Advisory Vote to Ratify Named<br/>Executive Officers' CompensationForForManagement3Advisory Vote on Say on Pay FrequencyOne YearManagement Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify PricewaterhouseCoopers LLP as For For Management 3 4 Auditors Report on Non-human Primates Imported Against Against Shareholder 5 by the Company \_\_\_\_\_ CHOICE HOTELS INTERNATIONAL, INC. СНН Ticker: Ticker: CHH Security ID: 169905106 Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAP 20, 2002 Record Date: MAR 20, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Brian B. BainumForForManagement1.2Elect Director Stewart W. Bainum, Jr.ForForManagement1.3Elect Director William L. JewsForForManagement1.4Elect Director Monte J.M. KochForForManagement1.5Elect Director Patrick S. PaciousForForManagement1.6Elect Director Ervin R. ShamesForForManagement1.8Elect Director Maureen D. SullivanForForManagement1.9Elect Director John P. TagueForForManagement1.11Elect Director Donna F. VieiraForForManagement2Advisory Vote on Say on Pay FrequencyOne YearManagement3Advisory Vote to Ratify Named<br/>Executive Officers' CompensationForForFor4Ratify Ernst & Young LLP as AuditorsForForManagement

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Ratify Ernst & Young LLP as Auditors For For

Management

CHURC	HILL DOWNS INCORPORATED			
Ticke Meeti Recor	er: CHDN Security ID: 17 ang Date: APR 25, 2023 Meeting Type: Ar ad Date: MAR 01, 2023			
# 1.1 1.2 1.3 2	Proposal Elect Director Robert L. Fealy Elect Director Douglas C. Grissom Elect Director Daniel P. Harrington Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
CLARU	US CORPORATION			
Ticke Meeti Recor	er: CLAR Security ID: 18 ng Date: JUN 01, 2023 Meeting Type: Ar nd Date: APR 14, 2023	3270P109 Inual		
# 1.1 1.2 1.3 1.4 1.5 1.6 2	Proposal Elect Director Warren B. Kanders Elect Director Donald L. House Elect Director Nicholas Sokolow Elect Director Michael A. Henning Elect Director Susan Ottmann Elect Director James E. Walker, III Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency		Vote Cast For For For For For For For Three Years	Sponsor Management Management Management Management Management Management
4	Ratify Deloitte & Touche LLP as Auditors	Years For	For	Management
Ticke Meeti Recor	ng Date: JUN 14, 2023 Meeting Type: Ar d Date: APR 17, 2023	nnual	Note Cost	
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3 4	Proposal Elect Director Caryn Seidman-Becker Elect Director Kenneth Cornick Elect Director Michael Z. Barkin Elect Director Jeffery H. Boyd Elect Director Tomago Collins Elect Director Shawn Henry Elect Director Shawn Henry Elect Director Kathryn A. Hollister Elect Director Adam J. Wiener Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For Withhold For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
COGEN	T COMMUNICATIONS HOLDINGS, INC.			
	er: CCOI Security ID: 19 ing Date: MAY 03, 2023 Meeting Type: Ar ad Date: MAR 10, 2023			
	Proposal	Mgt Rec	Vote Cast	Sponsor

1.6 1.7 1.8 1.9 2 3 4	Elect Director Lewis H. Ferguson, III Elect Director Eve Howard Elect Director Deneen Howell Elect Director Sheryl Kennedy Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For	For For For For For For	Management Management Management Management Management Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
COME	ODT OVEREME HEA THE			
	ORT SYSTEMS USA, INC.	0000104		
	er: FIX Security ID: 19 ing Date: MAY 16, 2023 Meeting Type: Ar rd Date: MAR 17, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1 1.2	Elect Director Darcy G. Anderson Elect Director Herman E. Bulls	For For	For For	Management Management
1.3	Elect Director Brian E. Lane	For	For	Management
1.4	Elect Director Pablo G. Mercado	For	For	Management
1.5	Elect Director Franklin Myers	For	For	Management
1.6	Elect Director William J. Sandbrook Elect Director Constance E. Skidmore	For For	For For	Management
1.8	Elect Director Vance W. Tang	For	For	Management Management
1.9	Elect Director Cindy L. Wallis-Lage	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
3	Auditors Advisory Vote to Ratify Named	For	For	Management
л	Executive Officers' Compensation	One Veen	One Veen	Managamant
4	Advisory Vote on Say on Pay Frequency	One lear	One rear	Management
Reco:	ing Date: MAY 24, 2023 Meeting Type: Ar rd Date: MAR 28, 2023 Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Bronson	For	For	Management
1.2	Elect Director Brian P. Concannon	For	For	Management
1.3 1.4	Elect Director LaVerne Council Elect Director Charles M. Farkas	For For	For For	Management Management
1.5	Elect Director Martha Goldberg Aronson		For	Management
1.6	Elect Director Curt R. Hartman	For	For	Management
1.7	Elect Director Jerome J. Lande	For	For	Management
1.8	Elect Director Barbara J. Schwarzentraub	For	For	Management
1.9	Elect Director John L. Workman	For	For	Management
2	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
CRED	O TECHNOLOGY GROUP HOLDING LTD.			
	er: CRDO Security ID: G2 ing Date: SEP 20, 2022 Meeting Type: Ar rd Date: AUG 02, 2022			
# 1.1 1.2	Proposal Elect Director William (Bill) Brennan Elect Director Chi Fung (Lawrence)	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
1.3	Cheng Elect Director Yat Tung (Job) Lam	For	For	Management
2				

2       Advisory Vote on Say on Pay Frequency One Year For Manageme Auditors       Manageme For For Manageme Auditors         3       Ratify Deloitte & Touche LLP as For For Manageme Auditors       For For Manageme For For Manageme Manageme For For Manageme For For Manageme Manageme For For Manageme For For Manageme Manageme For For Manageme Manageme For For Manageme For For Manageme For For Manageme For For Manageme Manageme For For Ma					
Meeting Date: JNN 01, 2023 Meeting Type: Annual Record Date: APR 03, 2023 # Proposal 1. Fleet Director Chris Egan For For Manageme 1.3 Elect Director Samuel A. Hamood For Withhold Manageme 1.4 Elect Director Samuel A. Hamood For Withhold Manageme 2. Advisory Vote on Say on Pay Prequency One Year One Year Manageme Auditors 	DEFIN	NITIVE HEALTHCARE CORP.			
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2       Advisory Vote on Say on Pay Frequency One Year For Manageme Auditors       Manageme For For Manageme Auditors         3       Ratify Deloitte & Touche LLP as For For Manageme Auditors       For For Manageme Manageme Auditors         DENBURY INC.       Ticker: DEN Security ID: 24790A101       Meeting Date: JUN 01, 2023 Meeting Type: Annual         Record Date: APR 03, 2023       # Proposal       Mgt Rec Vote Cast Sponsor Manageme Le Lect Director Anthony M. Abate For For Manageme Le Lect Director Catoline G. Angorly For For Manageme Le Elect Director Catoline G. Angorly For For Manageme Le Elect Director Christian S. Kendall For For Manageme Le Elect Director Chidy A. Yeilding For For Manageme Le Elect Director Chidy A. Yeilding For For Manageme Advisory Vote to Ratify Named For For Manageme Advisory Vote to Ratify Named For For Manageme Auditors         3       Advisory Vote to Ratify Named For For Manageme Auditors         DIGITALBRIDGE GROUP, INC.       Ticker: DBRG Security ID: 254017603         Meeting Date: MAX 11, 2023 Meeting Type: Annual       Marageme For For Manageme Auditors         1.1       Elect Director James Keith Brown For For Manageme Auditors       Mgt Rec Vote Cast Sponsor Manageme For For Manageme Auditors         1.2       Elect Director Marc C. Ganzi For For Manageme Auditors       Mgt Rec Vote Cast Sponsor Manageme Auditors         1.3       Elect Director James Keith Brown For For Manageme Auditors       Manageme For For Manageme Manageme Auditors         1.4       Elect Director Marc C. Ganzi For For Manageme Auditors					Managemen
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1f       Elect Director Lynn A. Peterson       For       For       For       Manageme         1n       Elect Director Brett R. Wiggs       For       For       For       Manageme         2       Advisory Vote to Ratify Named       For       For       For       Manageme         2       Advisory Vote to Ratify Named       For       For       Manageme         3       Advisory Vote on Say on Pay Frequency       One Year       One Year       Manageme         4       Ratify PricewaterhouseCoopers LLP as       For       For       Manageme         Advisors       DEG       Security ID:       254017603         Meeting Date:       MAY 11, 2023       Meeting Type: Annual         Record Date:       MAR 15, 2023       Mgt Rec       Vote Cast       Sponsor         1.1       Elect Director James Keith Brown       For       For       Manageme         1.3       Elect Director Jon A. Fosheim       For       For       Manageme         1.4       Elect Director Gregory J. McCray       For       For       Manageme         1.4       Elect Director Jama A. Fosheim       For       For       Manageme         1.4       Elect Director Gregory J. McCray       For       For       Manage					
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4       Ratify PricewaterhouseCoopers LLP as For For Manageme Auditors       For For Manageme Auditors         DIGITALBRIDGE GROUP, INC.         Ticker:       DBRG Security ID: 25401T603         Meeting Date:       MAR 15, 2023         #       Proposal         1.1       Elect Director James Keith Brown For For Manageme         1.2       Elect Director Jeannie H. Diefenderfer For For Manageme         1.3       Elect Director Jeannie H. Diefenderfer For For Manageme         1.4       Elect Director Marc C. Ganzi For For Manageme         1.5       Elect Director Jaka Rasheed For For Manageme         1.6       Elect Director Dale Anne Reiss For For Manageme         1.8       Elect Director David M. Tolley For For Manageme         1.9       Elect Director David M. Tolley For For Manageme         1.9       Elect Director David M. Tolley For For Manageme         2       Advisory Vote on Say on Pay Frequency One Year One Year Manageme         3       Advisory Vote on Say on Pay Frequency One Year Manageme         4       Reduce Authorized Common Stock For For Manageme         5       Ratify Ernst & Young LLP as Auditors For For Manageme         6       Elect Director Ambika Kapur Gadre For For For Manageme         1.9       Elect Director Ambika Kapur Gadre For For Manageme         1.9       E	2		One Veen	One Veen	Manaanan
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<pre>1.1 Elect Director James Keith Brown For For Manageme 1.2 Elect Director Nancy A. Curtin For For Manageme 1.3 Elect Director Jeannie H. Diefenderfer For For Manageme 1.4 Elect Director Jon A. Fosheim For For Manageme 1.5 Elect Director Marc C. Ganzi For For Manageme 1.6 Elect Director Gregory J. McCray For For Manageme 1.7 Elect Director Dale Anne Reiss For For Manageme 2 Advisory Vote to Ratify Named For For Manageme 4 Reduce Authorized Common Stock For For Manageme 5 Ratify Ernst &amp; Young LLP as Auditors For For Manageme 7 DYNATRACE, INC. 7 Ticker: DT Security ID: 268150109 Meeting Date: AUG 24, 2022 Meeting Type: Annual Record Date: JUL 01, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Elect Director Ambika Kapur Gadre For For Manageme 1 Elect Director Steve Rowland For For Manageme 1 Elect Director Kenneth 'Chip' Virnig For For Manageme 1</pre>			IIIuaı		
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1.3 Elect Director Jeannie H. Diefenderfer For For Manageme 1.4 Elect Director Jon A. Fosheim For For Manageme 1.5 Elect Director Marc C. Ganzi For For Manageme 1.6 Elect Director Gregory J. McCray For For Manageme 1.7 Elect Director Shaka Rasheed For For Manageme 1.8 Elect Director Dale Anne Reiss For For Manageme 2 Advisory Vote to Ratify Named For For Manageme 2 Advisory Vote to Ratify Named For For Manageme 3 Advisory Vote on Say on Pay Frequency One Year One Year Manageme 5 Ratify Ernst & Young LLP as Auditors For For Manageme 7 DYNATRACE, INC. 7 DYNATRACE, INC. 7 DYNATRACE, INC. 7 DYNATRACE, INC. 7 Mended For For Manageme 8 Record Date: JUL 01, 2022 7 Proposal Meeting Type: Annual 7 Proposal Meeting For For Manageme 7 Manageme 7 Deter Director Ambika Kapur Gadre For For Manageme 7 Manageme 9 Meg Rec Vote Cast Sponsor 7 Manageme 9 Manageme 9 Mate: Director Steve Rowland For For Manageme 9 Manageme 9 Mate: Director Steve Rowland For For Manageme 9 Manageme 9 Mate: Director Steve Rowland For For Manageme 9 Director Kenneth 'Chip' Virnig For For Manageme 9 Man					Managemen
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<pre>1.5 Elect Director Marc C. Ganzi For For Manageme 1.6 Elect Director Gregory J. McCray For For Manageme 1.7 Elect Director Shaka Rasheed For For Manageme 1.8 Elect Director Dale Anne Reiss For For Manageme 1.9 Elect Director David M. Tolley For For Manageme 2 Advisory Vote to Ratify Named For For Manageme 2 Advisory Vote on Say on Pay Frequency One Year One Year Manageme 3 Advisory Vote on Say on Pay Frequency One Year One Year Manageme 4 Reduce Authorized Common Stock For For Manageme 5 Ratify Ernst &amp; Young LLP as Auditors For For Manageme 6 DYNATRACE, INC. DYNATRACE, INC. Ticker: DT Security ID: 268150109 Meeting Date: AUG 24, 2022 Meeting Type: Annual Record Date: JUL 01, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1a Elect Director Ambika Kapur Gadre For For Manageme 1b Elect Director Kenneth 'Chip' Virnig For For Manageme 1c Elect Director Kenneth 'Chip' Virnig For For Manageme 1 Manag</pre>					2
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3       Advisory Vote on Say on Pay Frequency One Year One Year Manageme       Manageme         4       Reduce Authorized Common Stock       For       For Manageme         5       Ratify Ernst & Young LLP as Auditors       For       For Manageme         0       Manageme       Manageme         0       Mathematics       Manageme         0       Mathematics       Manageme         0       Mathematics       Mathematics         1       Mathematics       Manageme	Ζ		For	For	Managemer
4       Reduce Authorized Common Stock       For       For       For       Manageme         5       Ratify Ernst & Young LLP as Auditors       For       For       Manageme	3		One Year	One Year	Managemer
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Ticker: DT Security ID: 268150109 Meeting Date: AUG 24, 2022 Meeting Type: Annual Record Date: JUL 01, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1a Elect Director Ambika Kapur Gadre For For Manageme 1b Elect Director Steve Rowland For For Manageme 1c Elect Director Kenneth 'Chip' Virnig For For Manageme	DYNAT	INC.			
Meeting Date: AUG 24, 2022 Meeting Type: Annual Record Date: JUL 01, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1a Elect Director Ambika Kapur Gadre For For Manageme 1b Elect Director Steve Rowland For For Manageme 1c Elect Director Kenneth 'Chip' Virnig For For Manageme			01 - 01 00		
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	1b	Elect Director Steve Rowland			Managemer
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	<u>~</u>				-
3 Advisory Vote to Ratify Named For For Manageme	2	Ratify Ernst & Young LLP as Auditors	For For	For	Managemer
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\_\_\_\_\_ EASTGROUP PROPERTIES, INC. Ticker: EGP Security ID: 277276101 Meeting Date: MAY 25, 2023 Meeting Type: Annual Record Date: MAR 24, 2023 ProposalMgt RecVote CastSponsorElect Director D. Pike AloianForForManagementElect Director H. Eric Bolton, Jr.ForForManagementElect Director Donald F. ColleranForForManagementElect Director David M. FieldsForForManagementElect Director Marshall A. LoebForForManagementElect Director Mary E. McCormickForForManagementElect Director Katherine M. SandstromForForManagementRatify KPMG LLP as AuditorsForForForManagementAdvisory Vote to Ratify NamedForForForManagementAdvisory Vote on Say on Pay FrequencyOne YearOne YearTotal 1a 1b 1c1d 1e 1f 1g 2 3 Advisory Vote on Say on Pay Frequency One Year One Year Management Approve Omnibus Stock Plan For For Management 4 5 \_\_\_\_\_ ENCOMPASS HEALTH CORPORATION Ticker: EHC Security ID: 29261A100 Meeting Date: MAY 04, 2023 Meeting Type: Annual Record Date: MAR 09, 2023 ProposalMgt RecVote CastSponsorElect Director Greg D. CarmichaelForForForManagementElect Director John W. ChidseyForForManagementElect Director Donald L. CorrellForForForManagementElect Director Joan E. HermanForForForManagementElect Director Leslye G. KatzForForManagementElect Director Patricia A. MarylandForForManagementElect Director Kevin J. O'ConnorForForManagementElect Director Christopher R. ReidyForForManagementElect Director Nancy M. SchlichtingForForManagementElect Director Terrance WilliamsForForManagementElect Director Satify PricewaterhouseCoopers LLP asForForManagementAdvisory Vote to Ratify NamedForForForManagement 1a 1b 1c 1d 1e 1 f 1q 1ħ 1i 1j 1k 2 Advisory Vote to Ratify Named For For Executive Officers' Compensation Advisory Vote on Say on De 3 Management Advisory Vote on Say on Pay Frequency One Year One Year Management 4 \_\_\_\_\_ ENDAVA PLC Ticker: DAVA Meeting Date: DEC 12, 2022 Record Date: NOV 03, 2022 Security ID: 29260V105 Meeting Type: Annual ProposalMgt RecVote CastSponsorAccept Financial Statements andForForManagement 1 Statutory ReportsForAgainstManagementApprove Remuneration PolicyForAgainstManagementAppoint PricewaterhouseCoopers LLP asForForManagement Statutory Reports 2 3 4 Auditors 5 For Authorise Board to Fix Remuneration of For Management Authorise board to Fix Remuneration ofForForManagementAuditorsElect John Cotterell as DirectorForForForManagementElect Mark Thurston as DirectorForForForManagementElect Andrew Allan as DirectorForForForManagementElect Sulina Connal as DirectorForForManagementElect Ben Druskin as DirectorForForManagementElect David Pattillo as DirectorForForManagementElect Trevor Smith as DirectorForForManagementElect Kathryn Hollister as DirectorForForManagementAuthorise Issue of EquityForAgainstManagementPre-emptive RightsForAgainstManagement 6 7 8 9 10 11 12 13 14

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Pre-emptive Rights

ENTE	GRIS, INC.			
Ticke Meet: Reco:	er: ENTG Security ID: 2 ing Date: APR 26, 2023 Meeting Type: A rd Date: MAR 10, 2023			
# 1b 1c 1d 1e 1f 2	Proposal Elect Director James R. Anderson Elect Director Rodney Clark Elect Director James F. Gentilcore Elect Director Yvette Kanouff Elect Director James P. Lederer Elect Director Bertrand Loy Elect Director Azita Saleki-Gerhardt Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors	One Year For	One Year For	Management Management
ENVES	STNET, INC.			
Ticke Meet: Reco:	er: ENV Security ID: 2 ing Date: JUN 15, 2023 Meeting Type: A rd Date: APR 17, 2023	9404K106 Innual		
# 1.1 1.2 1.3 2	Proposal Elect Director Luis Aguilar Elect Director Gayle Crowell Elect Director James Fox Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
3 4	Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors	One Year For	One Year For	Management Management
Ticke Meet:	BLISHMENT LABS HOLDINGS INC. er: ESTA Security ID: G ing Date: MAY 24, 2023 Meeting Type: A rd Date: APR 04, 2023			
# 1a 1b 2 3 4 5	Proposal Elect Director Dennis Condon Elect Director Leslie Gillin Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Marcum LLP as Auditors Declassify the Board of Directors Eliminate Supermajority Vote Requirements	Mgt Rec For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management
EVERI	BRIDGE, INC.			
Ticke Meet: Reco:	er: EVBG Security ID: 2 ing Date: MAY 25, 2023 Meeting Type: A rd Date: MAR 29, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3	Proposal Elect Director David Benjamin Elect Director Richard D'Amore Elect Director Alison Dean Elect Director Rohit Ghai Elect Director David Henshall Elect Director Kent Mathy Elect Director Simon Paris Elect Director Sharon Rowlands Elect Director David Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management

\_\_\_\_\_ EVO PAYMENTS, INC. Ticker: EVOP Security ID: 26927E104 Meeting Date: OCT 26, 2022 Meeting Type: Special Record Date: SEP 21, 2022 ProposalMgt RecVote CastSponsorApprove Merger AgreementForForManagementAdvisory Vote on Golden ParachutesForForManagementAdjourn MeetingForForManagement # 1 2 3 \_\_\_\_\_ FIRST WATCH RESTAURANT GROUP, INC. Meeting Date: MAY 23, 2023 Record Date: MAR 27, 2023 FWRG #ProposalMgt RecVote CastSponsor1.1Elect Director Julie M.B. BradleyForWithholdManagement1.2Elect Director David PareskyForWithholdManagement2Ratify PricewaterhouseCoopers LLP asForForManagement Auditors \_\_\_\_\_ FOX FACTORY HOLDING CORP. Meeting Date: MAY 05, 2023 Record Date: MAR 07, 2023 rroposal
 Elect Director Elizabeth A. Fetter
 Elect Director Dudley W. Mendenhall
 Ratify Grant Thornton LLP as Auditors
 Advisory Vote to Ratify Named
 Executive Officers' Compensation
 Amend Certificate of Incorporation Amend Certificate of Incorporation to For For Allow Exculpation of Officers Management Allow Exculpation of Officers Amend Certificate of Incorporation For 5 For Management \_\_\_\_\_ FTI CONSULTING, INC. Meeting Date: JUN 07, 2023 Record Date: MAR 09, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Brenda J. BaconForForForManagement1bElect Director Mark S. BartlettForForManagement1cElect Director Elsy BoglioliForForManagement1dElect Director Claudio CostamagnaForForManagement1eElect Director Nicholas C. FanandakisForForManagement1fElect Director Gerard E. HolthausForForManagement1gElect Director Stephen C. RobinsonForForManagement1iElect Director Laureen E. SeegerForForManagement2Ratify KPMG LLP as AuditorsForForForManagement3Advisory Vote to Ratify NamedForForManagement4Advisory Vote on Say on Pay FrequencyOne YearOne YearTexe Advisory Vote on Say on Pay Frequency One Year One Year Management \_\_\_\_\_ GENPACT LIMITED Ticker: G Security ID: G3922B107 Meeting Date: MAY 04, 2023 Meeting Type: Annual

Record	Date:	MAR	10,	2023
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GLOBANT SA			
Ticker: GLOB Security ID: Meeting Date: APR 19, 2023 Meeting Type: AR 14, 2023		ial	
<pre># Proposal 1 Receive Board's and Auditor's Reports 2 Approve Consolidated Financial Statements and Statutory Reports</pre>	Mgt Rec None For	Vote Cast None For	Sponsor Management Management
<ul> <li>Approve Financial Statements and Statutory Reports</li> <li>Approve Allocation of Income</li> </ul>	For For	For For	Management
<ul> <li>Approve Discharge of Directors</li> <li>Approve Remuneration of Directors</li> <li>Appoint PricewaterhouseCoopers,</li> <li>Societe Cooperative as Auditor for</li> <li>Annual Accounts and EU IFRS</li> </ul>	For For For	For For For	Management Management Management Management
Consolidated Accounts			
Consolidated Accounts 8 Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For	For	Management
8 Appoint Price Waterhouse & Co. S.R.L.	For For	For For For For	Management Management Management Management Management
<ul> <li>8 Appoint Price Waterhouse &amp; Co. S.R.L. as Auditor for IFRS Consolidated Accounts</li> <li>9 Reelect Linda Rottenberg as Director</li> <li>10 Reelect Martin Umaran as Director</li> <li>11 Reelect Guibert Englebienne as Director</li> <li>1 Increase Authorized Share Capital and</li> </ul>	For For For	For For For	Management Management Management
<ul> <li>8 Appoint Price Waterhouse &amp; Co. S.R.L. as Auditor for IFRS Consolidated Accounts</li> <li>9 Reelect Linda Rottenberg as Director</li> <li>10 Reelect Martin Umaran as Director</li> <li>11 Reelect Guibert Englebienne as Director</li> <li>11 Increase Authorized Share Capital and Amend Articles of Association</li> </ul>	For For For For 79577208	For For For	Management Management Management
<ul> <li>8 Appoint Price Waterhouse &amp; Co. S.R.L. as Auditor for IFRS Consolidated Accounts</li> <li>9 Reelect Linda Rottenberg as Director</li> <li>10 Reelect Martin Umaran as Director</li> <li>11 Reelect Guibert Englebienne as Director</li> <li>11 Increase Authorized Share Capital and Amend Articles of Association</li> </ul>	For For For 79577208 pecial Mgt Rec	For For For	Management Management Management
8 Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts 9 Reelect Linda Rottenberg as Director 10 Reelect Martin Umaran as Director 11 Reelect Guibert Englebienne as Director 11 Increase Authorized Share Capital and Amend Articles of Association GLOBUS MEDICAL, INC. Ticker: GMED Security ID: S Meeting Date: APR 27, 2023 Meeting Type: S Record Date: MAR 17, 2023 # Proposal 1 Issue Shares in Connection with Merger 11 Security ID: S 12 Security ID: S 13 Security ID: S 14 Security ID: S 15 Security ID:	For For For 79577208 pecial Mgt Rec For	For For For Vote Cast For	Management Management Management Management
8 Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts 9 Reelect Linda Rottenberg as Director 10 Reelect Martin Umaran as Director 11 Reelect Guibert Englebienne as Director 11 Increase Authorized Share Capital and Amend Articles of Association GLOBUS MEDICAL, INC. Ticker: GMED Security ID: 2 Meeting Date: APR 27, 2023 Meeting Type: S Record Date: MAR 17, 2023 # Proposal 1 Issue Shares in Connection with Merger 2 Adjourn Meeting	For For For 79577208 pecial Mgt Rec For For	For For For Vote Cast For	Management Management Management Management
8 Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts 9 Reelect Linda Rottenberg as Director 10 Reelect Martin Umaran as Director 11 Reelect Guibert Englebienne as Director 11 Increase Authorized Share Capital and Amend Articles of Association GLOBUS MEDICAL, INC. Ticker: GMED Security ID: 3 Meeting Date: APR 27, 2023 Meeting Type: 9 Record Date: MAR 17, 2023 # Proposal 1 Issue Shares in Connection with Merges 2 Adjourn Meeting GLOBUS MEDICAL, INC. Ticker: GMED Security ID: 3 Meeting Date: JUN 07, 2023 Meeting Type: 4	For For For 79577208 pecial Mgt Rec For For	For For For Vote Cast For	Management Management Management Management

GOOSEHEAD INSURANCE, INC.			
Ticker: GSHD Security ID: Meeting Date: MAY 01, 2023 Meeting Type: Record Date: MAR 07, 2023	38267D109 Annual		
# Proposal 1.1 Elect Director Robyn Jones 1.2 Elect Director Thomas McConnon 2 Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
H.B. FULLER COMPANY			
Ticker: FUL Security ID: Meeting Date: APR 06, 2023 Record Date: FEB 08, 2023			
# Proposal 1.1 Elect Director Daniel L. Florness 1.2 Elect Director Lee R. Mitau 1.3 Elect Director Teresa J. Rasmussen 2 Ratify Ernst & Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management
4 Advisory Vote on Say on Pay Frequency 5 Amend Omnibus Stock Plan	one Year For	One Year Against	Management Management
HAMILTON LANE INCORPORATED			
Ticker: HLNE Security ID: Meeting Date: SEP 01, 2022 Meeting Type: Record Date: JUL 06, 2022	407497106 Annual		
<ul> <li>Proposal</li> <li>1.1 Elect Director Hartley R. Rogers</li> <li>1.2 Elect Director Mario L. Giannini</li> <li>2 Advisory Vote to Ratify Named Executive Officers' Compensation</li> </ul>	Mgt Rec For For For	Vote Cast Withhold Withhold For	Sponsor Management Management Management
Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors	For For	For For	Management Management
HEALTHEQUITY, INC.			
Ticker: HQY Security ID: Meeting Date: JUN 22, 2023 Record Date: APR 28, 2023			
# Proposal 1.1 Elect Director Robert Selander 1.2 Elect Director Jon Kessler 1.3 Elect Director Stephen Neeleman 1.4 Elect Director Paul Black 1.5 Elect Director Frank Corvino 1.6 Elect Director Adrian Dillon 1.7 Elect Director Evelyn Dilsaver 1.8 Elect Director Debra McCowan 1.9 Elect Director Rajesh Natarajan 1.10 Elect Director Stuart Parker 1.11 Elect Director Gayle Wellborn 2 Ratify PricewaterhouseCoopers LLP as Auditors 3 Advisory Vote to Ratify Named Energy Pote Compared Energy Participants	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	one Year	One Year	Management

HEXCEL CORPORATION	0001100				
Ticker: HXL Security ID: 42 Meeting Date: MAY 04, 2023 Meeting Type: An Record Date: MAR 10, 2023					
Proposal la Elect Director Nick L. Stanage lb Elect Director Jeffrey C. Campbell lc Elect Director Cynthia M. Egnotovich ld Elect Director Thomas A. Gendron le Elect Director Jeffrey A. Graves lf Elect Director Guy C. Hachey lg Elect Director Marilyn L. Minus lh Elect Director Catherine A. Suever 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For One Year For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management		
HOULIHAN LOKEY, INC.					
Ticker: HLI Security ID: 44 Meeting Date: SEP 21, 2022 Meeting Type: An Record Date: JUL 26, 2022	1593100 nual				
# Proposal 1.1 Elect Director Scott L. Beiser 1.2 Elect Director Todd J. Carter 1.3 Elect Director Jacqueline B. Kosecoff 1.4 Elect Director Paul A. Zuber 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify KPMG LLP as Auditors	Mgt Rec For For For For For For	Vote Cast Withhold Withhold Withhold For For	Sponsor Management Management Management Management Management		
IAA, INC. Ticker: IAA Security ID: 44 Meeting Date: MAR 14, 2023 Meeting Type: Sp Record Date: JAN 25, 2023					
# Proposal 1 Approve Merger Agreement 2 Advisory Vote on Golden Parachutes 3 Adjourn Meeting	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management		
IDEX CORPORATION					
Ticker: IEX Security ID: 45 Meeting Date: MAY 25, 2023 Meeting Type: An Record Date: MAR 28, 2023					
<ul> <li># Proposal</li> <li>la Elect Director Katrina L. Helmkamp</li> <li>lb Elect Director Mark A. Beck</li> <li>lc Elect Director Carl R. Christenson</li> <li>ld Elect Director Alejandro Quiroz Centeno</li> <li>2 Advisory Vote to Ratify Named Executive Officers' Compensation</li> <li>3 Advisory Vote on Say on Pay Frequency</li> <li>4 Ratify Deloitte &amp; Touche LLP as Auditors</li> <li>5 Report on Hiring of Persons with Arrest or Incarceration Records</li> </ul>	Mgt Rec For For For For One Year For Against	Vote Cast For For For For One Year For Against	Sponsor Management Management Management Management Management Shareholder		

INARI MEDICAL, INC.

	Security ID: 45 Meeting Type: And				
<pre># Proposal 1.1 Elect Director Cynthia 1.2 Elect Director Jonathan 1.3 Elect Director Robert W 2 Ratify BDO USA, LLP as 3 Advisory Vote to Ratify Executive Officers' Complete Book Structure</pre>	Root arner Auditors Named	Mgt Rec For For For For For	Vote Cast Withhold Withhold For For For	Sponsor Management Management Management Management	
INFINERA CORPORATION					
Ticker: INFN Meeting Date: MAY 18, 2023 Record Date: MAR 21, 2023	Security ID: 45 Meeting Type: And	667G103 nual			
<pre># Proposal la Elect Director Roop K. lb Elect Director Amy H. R lc Elect Director George A 2 Amend Omnibus Stock Pla 3 Advisory Vote to Ratify Executive Officers' Comy 4 Advisory Vote on Say on 5 Ratify Ernst &amp; Young LL</pre>	ice . Riedel n Named pensation Pay Frequency	Mgt Rec For For For For One Year For	Vote Cast For For For For One Year For	Sponsor Management Management Management Management Management Management	
INNOSPEC INC.					
	Security ID: 45 Meeting Type: And				
<pre># Proposal 1.1 Elect Director Claudia 1.2 Elect Director Elizabet 2 Advisory Vote on Say on 3 Advisory Vote to Ratify Executive Officers' Com 4 Ratify PwC as Auditors</pre>	h K. Arnold Pay Frequency Named	Mgt Rec For One Year For For	Vote Cast For One Year For For	Sponsor Management Management Management Management	
INSPIRE MEDICAL SYSTEMS, INC.					
Ticker: INSP Meeting Date: APR 27, 2023 Record Date: MAR 02, 2023	Security ID: 45 Meeting Type: And	7730109 nual			
<pre># Proposal 1.1 Elect Director Cynthia 1.2 Elect Director Gary L. 1.3 Elect Director Georgia Garinois-Melenikiotou</pre>		Mgt Rec For For For	Vote Cast For Withhold For	Sponsor Management Management Management	
<ol> <li>Elect Director Dana G. 1</li> <li>Ratify Ernst &amp; Young LL</li> <li>Advisory Vote to Ratify</li> <li>Executive Officers' Compared</li> </ol>	P as Auditors Named	For For For	For For For	Management Management Management	
INTEGRA LIFESCIENCES HOLDINGS Ticker: IART Meeting Date: MAY 12, 2023 Record Date: MAR 20, 2023	Security ID: 45	7985208 nual			
<pre># Proposal la Elect Director Jan De W lb Elect Director Keith Br lc Elect Director Shaundra ld Elect Director Stuart M</pre>	adley D. Clay	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management	

1eElect Director Barbara B. HillForFor1fElect Director Renee W. LoForFor1gElect Director Raymond G. MurphyForFor1hElect Director Christian S. SchadeForFor2Ratify PricewaterhouseCoopers LLP asForForAuditorsAuditorsForFor	Management Management Management Management
3 Advisory Vote to Ratify Named For For Executive Officers' Compensation	Management
4 Advisory Vote on Say on Pay Frequency One Year One Year	Management
JOHN BEAN TECHNOLOGIES CORPORATION	
Ticker: JBT Security ID: 477839104	
Meeting Date: MAY 12, 2023 Meeting Type: Annual Record Date: MAR 17, 2023	
#ProposalMgt RecVote Cast1aElect Director Barbara L. BrasierForFor1bElect Director Brian A. DeckForFor1cElect Director Polly B. KawalekForFor2Declassify the Board of DirectorsForFor3Advisory Vote to Ratify NamedForFor4Advisory Vote on Say on Pay FrequencyOne YearOne Year5Ratify PricewaterhouseCoopers LLC asForFor	Sponsor Management Management Management Management Management Management
Auditors 	
Ticker: KRTX Security ID: 48576A100 Meeting Date: JUN 20, 2023 Record Date: APR 24, 2023	
#ProposalMgt RecVote Cast1aElect Director Bill MeuryForFor1bElect Director Laurie OlsonForWithhold1cElect Director David WheadonForWithhold2Advisory Vote to Ratify NamedForAgainst3Ratify KPMG LLP as AuditorsForFor	Sponsor Management Management Management Management
KINSALE CAPITAL GROUP, INC.	
Ticker: KNSL Security ID: 49714P108 Meeting Date: MAY 25, 2023 Meeting Type: Annual Record Date: MAR 28, 2023	
#ProposalMgt RecVote Cast1aElect Director Michael P. KehoeForFor1bElect Director Steven J. BensingerForFor1cElect Director Teresa P. ChiaForFor1dElect Director Robert V. Hatcher, IIIForFor1eElect Director Robert Lippincott, IIIForFor1fElect Director James J. RitchieForFor1hElect Director Frederick L. Russell,ForFor	Sponsor Management Management Management Management Management Management Management
Jr. 1i Elect Director Gregory M. Share For For 2 Advisory Note to Patify Named For For	Management
2Advisory Vote to Ratify Named Executive Officers' CompensationForFor3Ratify KPMG LLP as AuditorsForFor	Management Management
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.	
Ticker: KNX Security ID: 499049104 Meeting Date: MAY 16, 2023 Meeting Type: Annual Record Date: MAR 20, 2023	
# Proposal Mgt Rec Vote Cast	Sponsor

1a 1b 1c 1d 1e 1f 1h 1i 1k 2 3 4 5	Elect Director Reid Dove Elect Director Michael Garnreiter Elect Director Louis Hobson Elect Director David Jackson Elect Director Gary Knight Elect Director Kevin Knight Elect Director Kathryn Munro Elect Director Jessica Powell Elect Director Roberta Roberts Shank Elect Director Robert Synowicki, Jr. Elect Director David Vander Ploeg Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Grant Thornton LLP as Auditors Require Independent Board Chair	For For For For For For For For For One Year For Against	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Shareholder	
KRATO	S DEFENSE & SECURITY SOLUTIONS, INC.				
	r: KTOS Security ID: 50 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 27, 2023	077B207 nual			
# 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 34 5 6	Proposal Elect Director Scott Anderson Elect Director Eric DeMarco Elect Director William Hoglund Elect Director Scot Jarvis Elect Director Jane Judd Elect Director Deanna Lund Elect Director Deanna Lund Elect Director Amy Zegart Ratify Deloitte & Touche LLP as Auditors Approve Omnibus Stock Plan Approve Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management	
LATTI	CE SEMICONDUCTOR CORPORATION				
	r: LSCC Security ID: 51 ng Date: MAY 05, 2023 Meeting Type: An d Date: MAR 10, 2023				
# 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5	Proposal Elect Director James R. Anderson Elect Director Robin A. Abrams Elect Director Douglas Bettinger Elect Director Mark E. Jensen Elect Director James P. Lederer Elect Director D. Jeffrey Richardson Elect Director Elizabeth Schwarting Elect Director Raejeanne Skillern Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management	
LESLIE'S, INC.					
Ticke Meeti					
# 1.1 1.2 2	Proposal Elect Director James Ray, Jr. Elect Director John Strain Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For	Vote Cast Withhold For For	Sponsor Management Management Management	

3	Advisory Vote to Ratify Named	For	For	Management		
4	Executive Officers' Compensation Declassify the Board of Directors	For	For	Management		
LITTE	LFUSE, INC.					
	r: LFUS Security ID: 53 ng Date: APR 27, 2023 Meeting Type: Ar d Date: FEB 28, 2023					
# 1b 1c 1d 1f 1g 1h 2 3 4 5	Proposal Elect Director Kristina A. Cerniglia Elect Director Tzau-Jin Chung Elect Director Cary T. Fu Elect Director Maria C. Green Elect Director Anthony Grillo Elect Director David W. Heinzmann Elect Director Gordon Hunter Elect Director William P. Noglows Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Grant Thornton LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management		
LIVEN	T CORPORATION					
	r: LTHM Security ID: 53 ng Date: APR 25, 2023 Meeting Type: Ar d Date: FEB 27, 2023					
# 1b 1c 2 3 4 5	Proposal Elect Director Paul W. Graves Elect Director Andrea E. Utecht Elect Director Christina Lampe-Onnerud Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Eliminate Supermajority Vote Requirement	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management		
MAKEM	YTRIP LIMITED					
Meeti	r: MMYT Security ID: V5 ng Date: AUG 26, 2022 Meeting Type: Ar d Date: JUL 26, 2022	633W109 Inual				
# 1 2 3	Proposal Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration Accept Financial Statements and Statutory Reports Reelect Director Cindy Xiaofan Wang	For For	For	Sponsor Management Management Management		
4 5	Reelect Director Cindy Xiaofan Wang Reelect Director Xiangrong Li Reelect Director Xing Xiong	For For	For For	Management Management		
MANTE	CH INTERNATIONAL CORPORATION					
Ticke Meeti Recor	r: MANT Security ID: 56 ng Date: SEP 07, 2022 Meeting Type: Sp d Date: JUL 29, 2022	54563104 Decial				
# 1 2 3	Proposal Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting	Mgt Rec For For For	For	Management		

MATADOR RESOURCES COMPANY			
Ticker: MTDR Security ID: 57 Meeting Date: JUN 09, 2023 Meeting Type: An Record Date: APR 12, 2023			
# Proposal la Elect Director Joseph Wm. Foran lb Elect Director Reynald A. Baribault lc Elect Director Timothy E. Parker ld Elect Director Shelley F. Appel 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify KPMG LLP as Auditors	Mgt Rec For For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management
MAXIMUS, INC.			
Ticker: MMS Security ID: 57 Meeting Date: MAR 14, 2023 Meeting Type: An Record Date: JAN 13, 2023	7933104 nual		
# Proposal la Elect Director Anne K. Altman lb Elect Director Bruce L. Caswell lc Elect Director John J. Haley ld Elect Director Jan D. Madsen le Elect Director Richard A. Montoni lf Elect Director Gayathri Rajan lg Elect Director Raymond B. Ruddy lh Elect Director Michael J. Warren Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For One Year	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
MEDPACE HOLDINGS, INC. Ticker: MEDP Security ID: 58			
Meeting Date: MAY 19, 2023 Meeting Type: An Record Date: MAR 23, 2023	nual		
# Proposal 1.1 Elect Director Brian T. Carley 1.2 Elect Director Femida H. Gwadry-Sridhar 1.3 Elect Director Robert O. Kraft 2 Ratify Deloitte & Touche LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For	Vote Cast Withhold For Withhold For For	Sponsor Management Management Management Management
MERCURY SYSTEMS, INC.			
Ticker: MRCY Security ID: 58 Meeting Date: OCT 26, 2022 Meeting Type: An Record Date: AUG 24, 2022	9378108 nual		
<ul> <li>Proposal</li> <li>1.1 Elect Director William L. Ballhaus</li> <li>1.2 Elect Director Lisa S. Disbrow</li> <li>1.3 Elect Director Howard L. Lance</li> <li>2 Advisory Vote to Ratify Named</li> <li>Executive Officers' Compensation</li> <li>3 Amend Omnibus Stock Plan</li> <li>4 Ratify KPMG LLP as Auditors</li> <li>5 Other Business</li> </ul>	Mgt Rec For For For For For For For	Vote Cast For For Against For For Against	Sponsor Management Management Management Management Management Management

MISTER CAR WASH, INC.

	r: MCW Security ID: 60 ng Date: MAY 25, 2023 Meeting Type: Ar d Date: MAR 31, 2023					
# 1.1 1.2 1.3 1.4 2	Proposal Elect Director J. Kristofer Galashan Elect Director Jeffrey Suer Elect Director Ronald Kirk Elect Director Veronica Rogers Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For	Vote Cast Withhold Withhold For For	Sponsor Management Management Management Management		
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	Against	Management		
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management		
	OSE ENVIRONMENTAL GROUP, INC.					
Ticke Meeti						
# 1.1 1.2 2	Proposal Elect Director Peter M. Graham Elect Director Richard E. Perlman Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For	Vote Cast Withhold Withhold For	Sponsor Management Management Management		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management		
MSA S	AFETY INCORPORATED					
	r: MSA Security ID: 55 ng Date: MAY 12, 2023 Meeting Type: Ar d Date: FEB 14, 2023					
# 1.1 1.2 1.3 2 3 4 5	Proposal Elect Director William M. Lambert Elect Director Diane M. Pearse Elect Director Nishan J. Vartanian Approve Omnibus Stock Plan Ratify Ernst & Young LLP as Auditor Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For One Year	Vote Cast For For For For For One Year	Sponsor Management Management Management Management Management		
NATER	A, INC.					
	r: NTRA Security ID: 63 ng Date: JUN 09, 2023 Meeting Type: Ar d Date: APR 10, 2023					
# 1.1 1.2 1.3 2 3	Proposal Elect Director Rowan Chapman Elect Director Herm Rosenman Elect Director Jonathan Sheena Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For	Vote Cast Withhold Withhold Withhold For For	Sponsor Management Management Management Management		
NEOGE	NEOGENOMICS, INC.					
	r: NEO Security ID: 64 ng Date: MAY 25, 2023 Meeting Type: Ar d Date: MAR 27, 2023					
# 1a	Proposal Elect Director Lynn A. Tetrault	Mgt Rec For	Vote Cast For	Sponsor Management		

1b 1c 1d 1e 1f 1h 2 3 4	Elect Director Christopher M. Smith Elect Director Bruce K. Crowther Elect Director Alison L. Hannah Elect Director Stephen M. Kanovsky Elect Director Michael A. Kelly Elect Director David B. Perez Elect Director Rachel A. Stahler Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors	For For For For For For For	For For For For For Against For For	Management Management Management Management Management Management Management Management
NEURC	CRINE BIOSCIENCES, INC.			
Ticke Meeti Recor	er: NBIX Security ID: 64 ng Date: MAY 17, 2023 Meeting Type: Ar d Date: MAR 20, 2023			
# 1.1 1.2 1.3 2 3 4 5	Proposal Elect Director Kevin C. Gorman Elect Director Gary A. Lyons Elect Director Johanna Mercier Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For One Year For For	Vote Cast For For For One Year For For	Sponsor Management Management Management Management Management Management
NOVAN				
	er: NOVT Security ID: 6 ng Date: MAY 10, 2023 Meeting Type: Ar nd Date: MAR 27, 2023	7000B104 nnual		
# 1A 1C 1D 1E 1F 1G 1H 2 3	Proposal Elect Director Lonny J. Carpenter Elect Director Matthijs Glastra Elect Director Barbara B. Hulit Elect Director Maxine L. Mauricio Elect Director Katherine A. Owen Elect Director Thomas N. Secor Elect Director Darlene J.S. Solomon Elect Director Frank A. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
	INNOVATION INC.			
Ticke Meeti				
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3 4	Proposal Elect Director Christopher A. Seams Elect Director Leo Berlinghieri Elect Director Stephen D. Kelley Elect Director David B. Miller Elect Director Michael P. Plisinski Elect Director Karen M. Rogge Elect Director May Su Elect Director Christine A. Tsingos Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For One Year For	Vote Cast For For For For For For For For One Year For	Sponsor Management Management Management Management Management Management Management Management Management

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OPTION CARE HEALTH, INC.

Ticker: OPCH Security ID: 68404L201 Meeting Date: MAY 17, 2023 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Arlotta	For	For	Management
1.2	Elect Director Elizabeth Q. Betten	For	For	Management
1.3	Elect Director Elizabeth D. Bierbower	For	For	Management
1.4	Elect Director Natasha Deckmann	For	For	Management
1.5	Elect Director David W. Golding	For	For	Management
1.6	Elect Director Harry M. Jansen	For	For	Management
	Kraemer, Jr.			
1.7	Elect Director R. Carter Pate	For	For	Management
1.8	Elect Director John C. Rademacher	For	For	Management
1.9	Elect Director Nitin Sahney	For	For	Management
1.10	Elect Director Timothy P. Sullivan	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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## ORTHOPEDIATRICS CORP.

Ticker: KIDS Security ID: 68752L100 Meeting Date: JUN 14, 2023 Meeting Type: Annual Record Date: APR 24, 2023					
# 1.1 1.2 1.3 1.4 2	Proposal Elect Director George S. M. Dyer Elect Director David R. Pelizzon Elect Director Harald Ruf Elect Director Terry D. Schlotterback Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For	Vote Cast For Withhold Withhold Withhold For	Sponsor Management Management Management Management Management	
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management	
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management	
PACIR	A BIOSCIENCES, INC.				
	r: PCRX Security ID: 69 ng Date: JUN 13, 2023 Meeting Type: Ar d Date: APR 14, 2023				
# 1.1 1.2 1.3 2 3	Proposal Elect Director Christopher Christie Elect Director Gary W. Pace Elect Director David Stack Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For	Vote Cast For Withhold For For For	Sponsor Management Management Management Management	
4	Amend Omnibus Stock Plan	For	Against	Management	
PALOM	AR HOLDINGS, INC.				
	r: PLMR Security ID: 69 ng Date: MAY 25, 2023 Meeting Type: Ar d Date: APR 03, 2023				
# 1.1 1.2 2	Proposal Elect Director Daryl Bradley Elect Director Robert E. Dowdell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management	
5	Matty Linst & roung LL as Multors	LOL	T O T	manayement	

FIRESIR, INC.			
Ticker: PHR Security ID: 7 Meeting Date: JUN 28, 2023 Meeting Type: A Record Date: MAY 01, 2023			
<pre># Proposal 1.1 Elect Director Chaim Indig 1.2 Elect Director Michael Weintraub 1.3 Elect Director Edward Cahill 2 Ratify KPMG LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation</pre>	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officer.	For s	For	Management
PINTEREST, INC.			
Ticker: PINS Security ID: 7 Meeting Date: MAY 25, 2023 Meeting Type: A Record Date: MAR 29, 2023			
# Proposal	Mgt Rec	Vote Cast	Sponsor
1a Elect Director Jeffrey Jordan	For	Against	Management
1b Elect Director Jeremy Levine 1c Elect Director Gokul Rajaram	For For	Against For	Management Management
1d Elect Director Marc Steinberg	For	For	Management
2 Advisory Vote to Ratify Named	For	Against	Management
Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 4 Report on Prevention of Workplace	For Against	For Against	Management Shareholder
Harassment and Discrimination 5 Report on Censorship	Against	Against	Shareholder
	ngarnse	Againse	Sharehorder
POWER INTEGRATIONS, INC.			
Ticker: POWI Security ID: 7 Meeting Date: MAY 19, 2023 Meeting Type: A Record Date: MAR 24, 2023			
# Proposal	Mgt Rec	Vote Cast	Sponsor
1.1 Elect Director Wendy Arienzo	For	For	Management
1.2 Elect Director Balu Balakrishnan	For	For	Management
<ol> <li>Elect Director Nicholas E. Brathwaite</li> <li>Elect Director Anita Ganti</li> </ol>	For For	For For	Management Management
1.5 Elect Director Nancy Gioia	For	For	Management
1.6 Elect Director Balakrishnan S. Iyer	For	For	Management
<ol> <li>Elect Director Ravi Vig</li> <li>Advisory Vote to Ratify Named</li> </ol>	For For	For For	Management Management
Executive Officers' Compensation	FOL	FOL	Management
3 Advisory Vote on Say on Pay Frequency		One Year	Management
4 Ratify Deloitte & Touche LLP as Auditors	For	For	Management
AUGT COL 2			
PROS HOLDINGS, INC.			
Ticker:PROSecurity ID:7Meeting Date:MAY 11, 2023Meeting Type: ARecord Date:MAR 21, 2023			
# Proposal	Mgt Rec	Vote Cast	Sponsor
1.1 Elect Director Greg B. Petersen	For	For	Management
<ol> <li>Elect Director Timothy V. Williams</li> <li>Advisory Vote to Ratify Named</li> </ol>	For For	For For	Management Management
Executive Officers' Compensation	LOT	rur	manayement
3 Amend Omnibus Stock Plan	For	For	Management
4 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5 Advisory Vote on Say on Pay Frequency			
	One Year	One Year	Management
	One Year	One Year	Management

PHREESIA, INC.

PROSPERITY BANCSHARES, INC.

Ticker: PB Meeting Date: APR 18, 2023 Record Date: FEB 27, 2023	Security ID: 74 Meeting Type: An			
# Proposal 1.1 Elect Director Kevin J 1.2 Elect Director William 1.3 Elect Director Perry M 1.4 Elect Director Harriso 1.5 Elect Director Ileana 2 Ratify Deloitte & Touc Auditors	T. Luedke, IV ueller, Jr. n Stafford, II urillo Blanco	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
<ul> <li>Advisory Vote to Ratif</li> <li>Executive Officers' Co</li> <li>Advisory Vote on Say o</li> </ul>	mpensation		For One Year	Management Management
QUAKER CHEMICAL CORPORATION				
Ticker: KWR Meeting Date: MAY 10, 2023 Record Date: MAR 01, 2023	Security ID: 74 Meeting Type: An			
# Proposal la Elect Director Charlot lb Elect Director Ramaswa lc Elect Director Andrew 2 Advisory Vote to Ratif Executive Officers' Co	mi Seshasayee E. Tometich y Named	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
3 Advisory Vote on Say o	n Pay Frequency	Three Years	One Year	Management
4 Approve Outside Direct Awards/Options in Lieu	of Cash	For	For	Management
5 Ratify Pricewaterhouse Auditors	Coopers LLP as	For	For	Management
RANGE RESOURCES CORPORATION Ticker: RRC Meeting Date: MAY 10, 2023 Record Date: MAR 17, 2023	Security ID: 75 Meeting Type: An			
<pre># Proposal la Elect Director Brenda lb Elect Director Margare lc Elect Director James M ld Elect Director Steve D le Elect Director Greg G. lf Elect Director Reginal lg Elect Director Dennis 2 Advisory Vote to Ratif Executive Officers' Co</pre>	t K. Dorman . Funk . Gray Maxwell W. Spiller L. Degner y Named	Mgt Rec For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management
3 Advisory Vote on Say o 4 Ratify Ernst & Young L	n Pay Frequency	One Year For	One Year For	Management Management
RENTOKIL INITIAL PLC				
Ticker: RTO Meeting Date: MAY 10, 2023 Record Date: APR 10, 2023	Security ID: 70 Meeting Type: An			
# Proposal 1 Accept Financial State	ments and	Mgt Rec For	Vote Cast For	Sponsor Management
Statutory Reports 2 Approve Remuneration R 3 Approve Restricted Sha 4 Approve Deferred Bonus 5 Approve Final Dividend 6 Elect David Frear as D	re Plan Plan	For For For For	For For For For	Management Management Management Management

7				
<u> </u>	Elect Sally Johnson as Director	For	For	Management
8	Re-elect Stuart Ingall-Tombs as	For	For	Management
0	Director	For	For	Managamant
9 10	Re-elect Sarosh Mistry as Director Re-elect John Pettigrew as Director	For For	For For	Management Management
11	Re-elect Andy Ransom as Director	For	For	Management
12	Re-elect Richard Solomons as Director	For	For	Management
13	Re-elect Cathy Turner as Director	For	For	Management
14 15	Re-elect Linda Yueh as Director Reappoint PricewaterhouseCoopers LLP	For For	For For	Management Management
10	as Auditors	101	101	nanagemente
16	Authorise Board to Fix Remuneration of	For	For	Management
1 🗂	Auditors		<b>D</b>	
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without	For	For	Management
20	Pre-emptive Rights		<b>D</b> • • •	Manager
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with	For	For	Management
	an Acquisition or Specified Capital			
	Investment			
21	Authorise Market Purchase of Ordinary	For	For	Management
22	Shares Authorise the Company to Call General	For	For	Management
<u> </u>	Meeting with Two Weeks' Notice	LOL	TOT	management
23	Adopt New Articles of Association	For	For	Management
	T CROWD INC			
REVOL	VE GROUP, INC.			
Ticker		6156B107		
	ng Date: JUN 09, 2023 Meeting Type: A	nnual		
Record	d Date: APR 14, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael ("Mike")	For	Withhold	Management
	Karanikolas			-
1.2 1.3	Elect Director Michael Mente Elect Director Melanie Cox	For	Withhold For	Management Management
		For For		
1.4 1.5	Elect Director Oana Ruxandra Elect Director Marc Stolzman	For For For	For For	Management
1.4 1.5 2	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors	For For For	For For For	Management Management Management
1.4 1.5	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named	For For	For For	Management Management Management
1.4 1.5 2	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors	For For For	For For For	Management Management Management
1.4 1.5 2	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named	For For For	For For For	Management Management Management
1.4 1.5 2	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named	For For For	For For For	Management Management Management Management
1.4 1.5 2 3	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named	For For For	For For For	Management Management Management
1.4 1.5 2 3 RITCH:	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED	For For For For	For For For	Management Management Management
1.4 1.5 2 3 RITCHI	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7	For For For For 67744105	For For For For	Management Management Management
1.4 1.5 2 3 RITCH: Ticken Meetin	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED	For For For For 67744105	For For For For	Management Management Management
1.4 1.5 2 3 RITCH: Ticker Meetin Record	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: P. d Date: JAN 25, 2023	For For For 67744105 roxy Contes	For For For T	Management Management Management Management
1.4 1.5 2 3 RITCH: Ticken Meetin	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: Pa d Date: JAN 25, 2023 Proposal	For For For 67744105 roxy Contes	For For For For	Management Management Management Management
1.4 1.5 2 3 RITCH: Ticker Meetin Record	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: P. d Date: JAN 25, 2023 Proposal Management Proxy (White Proxy Card)	For For For 67744105 roxy Contes Mgt Rec	For For For t Vote Cast	Management Management Management
1.4 1.5 2 3 RITCH: Ticken Meetin Record	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: P d Date: JAN 25, 2023 Proposal Management Proxy (White Proxy Card) Issue Shares in Connection with Acquisition	For For For 67744105 roxy Contes Mgt Rec For	For For For t Vote Cast Did Not Vote	Management Management Management Sponsor Management
1.4 1.5 2 3 RITCH: Ticken Meetin Record # 1 2	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: P. d Date: JAN 25, 2023 Proposal Management Proxy (White Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting	For For For For 67744105 roxy Contes Mgt Rec For For	For For For Tor t Vote Cast Did Not Vote Did Not Vote	Management Management Management Management Sponsor Management Management
1.4 1.5 2 3 RITCH: Ticker Meetin Record # 1	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: P. d Date: JAN 25, 2023 Proposal Management Proxy (White Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal	For For For For 67744105 roxy Contes Mgt Rec For For	For For For t Vote Cast Did Not Vote	Management Management Management Sponsor Management
1.4 1.5 2 3 RITCH: Ticken Meetin Record # 1 2 #	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 hg Date: MAR 14, 2023 Meeting Type: P. d Date: JAN 25, 2023 Proposal Management Proxy (White Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card)	For For For For 67744105 roxy Contes Mgt Rec For For Diss Rec	For For For Tor t Vote Cast Did Not Vote Did Not Vote Vote Cast	Management Management Management Management Sponsor Management Sponsor
1.4 1.5 2 3 RITCH: Ticker Meetir Record # 1 2 # 1	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: P. d Date: JAN 25, 2023 Proposal Management Proxy (White Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal	For For For For 67744105 roxy Contes Mgt Rec For For Diss Rec Against	For For For Tor Vote Cast Did Not Vote Did Not Vote Vote Cast Against	Management Management Management Management Sponsor Management Sponsor Management
1.4 1.5 2 3 RITCH: Ticken Meetin Record # 1 2 #	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: P. d Date: JAN 25, 2023 Proposal Management Proxy (White Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card) Issue Shares in Connection with	For For For For 67744105 roxy Contes Mgt Rec For For Diss Rec Against	For For For Tor t Vote Cast Did Not Vote Did Not Vote Vote Cast	Management Management Management Management Sponsor Management Sponsor Management
1.4 1.5 2 3 RITCH: Ticker Meetir Record # 1 2 # 1	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: P. d Date: JAN 25, 2023 Proposal Management Proxy (White Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card) Issue Shares in Connection with Acquisition	For For For For 67744105 roxy Contes Mgt Rec For For Diss Rec Against	For For For Tor Vote Cast Did Not Vote Did Not Vote Vote Cast Against	Management Management Management Management Sponsor Management Sponsor Management
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1.4 1.5 2 3 RITCH: Ticken Meetin Record # 1 2 # 1 2 	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: P. d Date: JAN 25, 2023 Proposal Management Proxy (White Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting	For For For For 67744105 roxy Contes Mgt Rec For For Diss Rec Against	For For For Tor Vote Cast Did Not Vote Did Not Vote Vote Cast Against	Management Management Management Management Sponsor Management Sponsor Management
1.4 1.5 2 3 RITCH: Ticken Meetin Record # 1 2 # 1 2 	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: P. d Date: JAN 25, 2023 Proposal Management Proxy (White Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card) Issue Shares in Connection with Acquisition	For For For For 67744105 roxy Contes Mgt Rec For For Diss Rec Against	For For For Tor Vote Cast Did Not Vote Did Not Vote Vote Cast Against	Management Management Management Management Sponsor Management Sponsor Management
1.4 1.5 2 3 RITCH: Tickey Meetin Record # 1 2 # 1 2 RITCH: Tickey Tickey	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: P. d Date: JAN 25, 2023 Proposal Management Proxy (White Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting HE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7	For For For For 67744105 roxy Contes Mgt Rec For For Diss Rec Against Against	For For For For t Vote Cast Did Not Vote Did Not Vote Vote Cast Against Against	Management Management Management Management Sponsor Management Sponsor Management
1.4 1.5 2 3 RITCH: Ticken Meetin Record # 1 2 # 1 2 RITCH: Ticken Meetin Record	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: P. d Date: JAN 25, 2023 Proposal Management Proxy (White Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting HE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAY 08, 2023 Meeting Type: Au	For For For For 67744105 roxy Contes Mgt Rec For For Diss Rec Against Against	For For For For t Vote Cast Did Not Vote Did Not Vote Vote Cast Against Against	Management Management Management Management Sponsor Management Sponsor Management
1.4 1.5 2 3 RITCH: Ticken Meetin Record # 1 2 # 1 2 RITCH: Ticken Meetin Record	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: P. d Date: JAN 25, 2023 Proposal Management Proxy (White Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting HE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7	For For For For 67744105 roxy Contes Mgt Rec For For Diss Rec Against Against	For For For For t Vote Cast Did Not Vote Did Not Vote Vote Cast Against Against	Management Management Management Management Sponsor Management Sponsor Management
1.4 1.5 2 3 RITCH: Ticken Meetin Record # 1 2 # 1 2 RITCH: Ticken Meetin Record Ticken #	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: P. d Date: JAN 25, 2023 Proposal Management Proxy (White Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting HE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAY 08, 2023 Meeting Type: Au d Date: APR 05, 2023	For For For For 67744105 roxy Contes Mgt Rec For For Diss Rec Against Against Against	For For For For t Vote Cast Did Not Vote Did Not Vote Vote Cast Against Against al	Management Management Management Management Sponsor Management Management Management
1.4 1.5 2 3 RITCH: Ticker Meetin Record # 1 2 	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: P. d Date: JAN 25, 2023 Proposal Management Proxy (White Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAY 08, 2023 Meeting Type: Au d Date: APR 05, 2023 Proposal	For For For For 67744105 roxy Contes Mgt Rec For Diss Rec Against Against 67744105 nnual/Speci Mgt Rec	For For For For t Vote Cast Did Not Vote Did Not Vote Vote Cast Against Against 	Management Management Management Management Sponsor Management Sponsor Management Management Management
1.4 1.5 2 3 RITCH: Ticker Meetin Record # 1 2  RITCH: Ticker Meetin Record # 1 2  RITCH: 1 2  RITCH: 1 2  H 1 2   H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1 2  H 1  H 1  H 1  H 1  H 1  H 1  H 1  H 1  H 1  H 1  H 1  H 1  H 1  H 1  H 1  H 1  H 1  H 1  H 1 	Elect Director Oana Ruxandra Elect Director Marc Stolzman Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation IE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAR 14, 2023 Meeting Type: P. d Date: JAN 25, 2023 Proposal Management Proxy (White Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting Proposal Dissident Proxy (Green Proxy Card) Issue Shares in Connection with Acquisition Adjourn Meeting HE BROS. AUCTIONEERS INCORPORATED r: RBA Security ID: 7 ng Date: MAY 08, 2023 Meeting Type: Au d Date: APR 05, 2023	For For For For 67744105 roxy Contes Mgt Rec For For Diss Rec Against Against Against	For For For For t Vote Cast Did Not Vote Did Not Vote Vote Cast Against Against al	Management Management Management Management Sponsor Management Management Management

1d 1e 1f 1h 1i 1j 1k 11 2 3 4 5 6	Elect Director William (Bill) Breslin Elect Director Adam DeWitt Elect Director Robert George Elton Elect Director Lisa Hook Elect Director Timothy O'Day Elect Director Sarah Raiss Elect Director Michael Sieger Elect Director Jeffrey C. Smith Elect Director Carol M. Stephenson Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Approve Employee Stock Purchase Plan Change Company Name to RB Global, Inc.	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management		
Ticke Meeti	INC. er: SAIA Security ID: 78 ng Date: APR 27, 2023 Meeting Type: An ed Date: MAR 06, 2023					
# 1.1 1.2 1.3 1.4	Proposal Elect Director Donna E. Epps Elect Director John P. Gainor, Jr. Elect Director Kevin A. Henry Elect Director Frederick J. Holzgrefe, III	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management		
1.5 1.6 1.7 2	Elect Director Donald R. James Elect Director Randolph W. Melville Elect Director Richard D. O'Dell Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For	For For For For	Management Management Management Management		
3 4	Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors	One Year For	One Year For	Management Management		
Ticke		9047101				
	ng Date: JUN 29, 2023 Meeting Type: An d Date: MAY 08, 2023	nual				
# 1.1 1.2 1.3 1.4 2 3	Proposal Elect Director Randy Garutti Elect Director Joshua Silverman Elect Director Jonathan D. Sokoloff Elect Director Tristan Walker Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For	Vote Cast For Withhold For Withhold For For	Sponsor Management Management Management Management Management		
SI-BO	SI-BONE, INC.					
Ticke Meeti						
# 1b 1c 2	Proposal Elect Director Jeffrey W. Dunn Elect Director John G. Freund Elect Director Gregory K. Hinckley Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management		
SILICON LABORATORIES INC						

SILICON LABORATORIES INC.

Security ID: 826919102 Meeting Type: Annual Ticker: SLAB Meeting Date: APR 20, 2023 Record Date: FEB 24, 2023 Proposal
 Elect Director Navdeep S. Sooch
 Elect Director Robert J. Conrad
 Elect Director Nina Richardson
 Elect Director Nina Richardson
 Ratify Ernst & Young LLP as Auditors
 Advisory Vote to Ratify Named
 Executive Officers' Compensation
 Advisory Vote on Sav on Pay Frequency \_\_\_\_\_ SILK ROAD MEDICAL, INC. Ticker: SILK Security ID: 82710M100 Meeting Date: JUN 21, 2023 Meeting Type: Annual Record Date: APR 24, 2023 Proposal
Elect Director Rick D. Anderson
Elect Director Jack W. Lasersohn
Elect Director Erica J. Rogers
Elect Director Elizabeth H. Weatherman
Elect Director Donald J. Zurbay
For
For
Advisory Vote to Ratify Named
Executive Officers' Compensation
Amend Certificate of Incorporation to
Amend Certificate of Incorporation to
For
For
For
For
For
For
For
For
Management
Management
Management
For
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For
Management
Management
Management
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For
Management
Mana Auditors \_\_\_\_\_ SIMPSON MANUFACTURING CO., INC. Ticker: Security ID: 829073105 SSD Meeting Date: APR 26, 2023 Meeting Type: Annual Record Date: MAR 02, 2023 #ProposalMgt RecVote CastSponsor1aElect Director James S. AndrasickForForManagement1bElect Director Jennifer A. ChatmanForForManagement1cElect Director Gary M. CusumanoForForManagement1dElect Director Philip E. DonaldsonForForManagement1eElect Director Celeste Volz FordForForManagement1fElect Director Kenneth D. KnightForForManagement1gElect Director Michael OloskyForForManagement2Advisory Vote to Ratify NamedForForManagement3Advisory Vote on Say on Pav FrequencyOne YearManagement Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Grant Thornton LLP as Auditors For For Management 3 4 \_\_\_\_\_ SITEONE LANDSCAPE SUPPLY, INC. Meeting Date: MAY 11, 2023 Record Date: MAR 14, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director William (Bill) W.ForForManagement Douglas, III 1.2 Elect Director Jeri L. Isbell Elect Director Jeri L. IsbellForForManagementRatify Deloitte & Touche LLP asForForManagement 2 Auditors For For Advisory Vote to Ratity Namea
 Executive Officers' Compensation
 Advisory Vote on Say on Pay Frequency One Year One Year Management

https://www.sec.gov/Archives/edgar/data/887340/000110465923096511/tm2324628d1 npx.htm[9/1/2023 2:00:12 PM]

Ticker: SITM Security ID: 82	29827106				
Meeting Date: JUN 01, 2023 Meeting Type: Ar Record Date: APR 06, 2023	nual				
<ul> <li>Proposal</li> <li>1.1 Elect Director Torsten G. Kreindl</li> <li>1.2 Elect Director Akira Takata</li> <li>2 Advisory Vote to Ratify Named</li> <li>Evention Officers Composition</li> </ul>	Mgt Rec For For For	Vote Cast Withhold Withhold Against	Sponsor Management Management Management		
Executive Officers' Compensation 3 Ratify BDO USA, LLP as Auditors	For	For	Management		
SPROUT SOCIAL, INC.					
Ticker: SPT Security ID: 85 Meeting Date: MAY 22, 2023 Meeting Type: Ar Record Date: MAR 29, 2023	5209W109 nnual				
<ul> <li># Proposal</li> <li>1a Elect Director Peter Barris</li> <li>1b Elect Director Raina Moskowitz</li> <li>1c Elect Director Karen Walker</li> <li>2 Ratify PricewaterhouseCoopers LLP as Auditors</li> </ul>	Mgt Rec For For For For	Vote Cast For For Withhold For	Sponsor Management Management Management Management		
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management		
STEPSTONE GROUP, INC.					
Ticker: STEP Security ID: 85914M107 Meeting Date: SEP 14, 2022 Meeting Type: Annual Record Date: JUL 19, 2022					
# Proposal 1.1 Elect Director Jose A. Fernandez 1.2 Elect Director Thomas Keck 1.3 Elect Director Michael I. McCabe 1.4 Elect Director Steven R. Mitchell 2 Ratify Ernst & Young LLP as Auditors 3 Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For One Year	Vote Cast Withhold Withhold Withhold For One Year	Sponsor Management Management Management Management Management		
SUMO LOGIC, INC.					
Ticker: SUMO Security ID: 86 Meeting Date: JUL 21, 2022 Meeting Type: Ar Record Date: MAY 23, 2022					
<pre># Proposal 1.1 Elect Director Sandra E. Bergeron 1.2 Elect Director Randy S. Gottfried 1.3 Elect Director John D. Harkey, Jr. 1.4 Elect Director Tracey Newell 2 Ratify PricewaterhouseCoopers LLP as Auditors</pre>	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management		
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management		
	One Year	One Year	Management		
SURGERY PARTNERS, INC.					
Ticker: SGRY Security ID: 86881A100 Meeting Date: JUN 01, 2023 Meeting Type: Annual Record Date: APR 06, 2023					
# Proposal 1.1 Elect Director Patricia A. Maryland 1.2 Elect Director T. Devin O'Reilly 1.3 Elect Director Brent Turner	Mgt Rec For For For	Vote Cast Withhold Withhold For	Sponsor Management Management Management		

SITIME CORPORATION

2 3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	For One Year For	For One Year For	Management Management Management
TAKE-	TWO INTERACTIVE SOFTWARE, INC.			
Ticke Meeti Recor	er: TTWO Security ID: 8 ng Date: SEP 16, 2022 Meeting Type: A cd Date: JUL 25, 2022			
# 1b 1c 1d 1f 1f 1j 2 3	Proposal Elect Director Strauss Zelnick Elect Director Michael Dornemann Elect Director J Moses Elect Director Michael Sheresky Elect Director LaVerne Srinivasan Elect Director Susan Tolson Elect Director Paul Viera Elect Director Roland Hernandez Elect Director William "Bing" Gordon Elect Director Ellen Siminoff Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For	Vote Cast For For For For For For For For Against For	Sponsor Management Management Management Management Management Management Management Management Management Management
	NIX GLOBAL HOLDINGS, INC.			
Ticke Meeti Recor	er: TMX Security ID: 8 ng Date: OCT 06, 2022 Meeting Type: S nd Date: SEP 06, 2022	8087E100 pecial		
# 1 2	Proposal Approve Merger Agreement Advisory Vote on Golden Parachutes	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
	NO REALTY CORPORATION			
Ticke Meeti				
# 1b 1c 1d 1f 1f 1h 2 3 4	Proposal Elect Director W. Blake Baird Elect Director Michael A. Coke Elect Director Linda Assante Elect Director Gary N. Boston Elect Director LeRoy E. Carlson Elect Director Irene H. Oh Elect Director Douglas M. Pasquale Elect Director Dennis Polk Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For One Year For	Sponsor Management Management Management Management Management Management Management Management Management
 ਆਜ਼ਾਸਾਹ ਅ	TECH INC			
Ticke Meeti	A TECH, INC. er: TTEK Security ID: 8 ng Date: FEB 28, 2023 Meeting Type: A cd Date: JAN 03, 2023			
# 1A 1B 1C 1D 1E	Proposal Elect Director Dan L. Batrack Elect Director Gary R. Birkenbeuel Elect Director Prashant Gandhi Elect Director Joanne M. Maguire Elect Director Christiana Obiaya	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management

1F 1G 1H 2	Elect Director Kimberly E. Ritrievi Elect Director J. Kenneth Thompson Elect Director Kirsten M. Volpi Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For	For For For For	Management Management Management Management		
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For	Management Management		
THE A	ZEK COMPANY INC.					
	r: AZEK Security ID: 05 ng Date: FEB 28, 2023 Meeting Type: An d Date: JAN 05, 2023					
# 1.1 1.2 1.3 1.4 2	Proposal Elect Director Gary Hendrickson Elect Director Howard Heckes Elect Director Bennett Rosenthal Elect Director Jesse Singh Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management		
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management		
	limit the hiddiney of certain officers					
THE E	NSIGN GROUP, INC.					
Meeti	Ticker: ENSG Security ID: 29358P101 Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAR 23, 2023					
# 1.1 1.2 1.3 1.4 2 3	Proposal Elect Director Barry M. Smith Elect Director Swati B. Abbott Elect Director Suzanne D. Snapper Elect Director John O. Agwunobi Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for Exculpation of Certain	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management		
4	Officers Ratify Deloitte & Touche LLP as	For	For	Management		
5	Auditors Advisory Vote to Ratify Named	For	For	Management		
6	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management		
THE N	EW YORK TIMES COMPANY					
Ticke Meeti Recor	r: NYT Security ID: 65 ng Date: APR 26, 2023 Meeting Type: An d Date: FEB 28, 2023					
# 1.1 1.2 1.3 1.4 2 3	Proposal Elect Director Beth Brooke Elect Director Rachel Glaser Elect Director Brian P. McAndrews Elect Director John W. Rogers, Jr. Ratify Ernst & Young LLP as Auditors Approve Qualified Employee Stock Purchase Plan	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management		
	IMDIY COOD FOODS COMPANY					
THE SIMPLY GOOD FOODS COMPANY						
Ticker: SMPL Security ID: 82900L102 Meeting Date: JAN 19, 2023 Meeting Type: Annual Record Date: NOV 23, 2022						

# 1b 1c 1f 1f 1i 1k 2 3 4	Proposal Elect Director Clayton C. Daley, Jr. Elect Director Nomi P. Ghez Elect Director Michelle P. Goolsby Elect Director James M. Kilts Elect Director Robert G. Montgomery Elect Director Brian K. Ratzan Elect Director David W. Ritterbush Elect Director Joseph E. Scalzo Elect Director Joseph J. Schena Elect Director James D. White Ratify Deloitte & Touche LLP as Auditors Amend Certificate of Incorporation to Add Federal Forum Selection Provision Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
TOPBU	JILD CORP.			
	er: BLD Security ID: 89 ing Date: MAY 01, 2023 Meeting Type: An rd Date: MAR 02, 2023			
# 1a 1b 1d 1e 1f 1g 1h 2 3	Proposal Elect Director Alec C. Covington Elect Director Ernesto Bautista, III Elect Director Robert M. Buck Elect Director Joseph S. Cantie Elect Director Tina M. Donikowski Elect Director Deirdre C. Drake Elect Director Mark A. Petrarca Elect Director Nancy M. Taylor Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
	Executive Officers' Compensation			
VALMO	DNT INDUSTRIES, INC.			
Ticke Meeti Recor	er: VMI Security ID: 92 ing Date: APR 24, 2023 Meeting Type: An rd Date: FEB 27, 2023			
# 1.1 1.2 1.3 2 3 4	Proposal Elect Director Mogens C. Bay Elect Director Ritu Favre Elect Director Richard A. Lanoha Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For One Year For	Vote Cast For For For One Year For	Sponsor Management Management Management Management Management
	) HOLDING CORP.			
Ticke Meeti	er: VZIO Security ID: 92 ing Date: JUN 08, 2023 Meeting Type: An rd Date: APR 14, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 2 3	Proposal Elect Director William Wang Elect Director John R. Burbank Elect Director Julia S. Gouw Elect Director David Russell Elect Director Vicky L. Free Elect Director R. Michael Mohan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	Mgt Rec For For For For For For For	Vote Cast Withhold For For For For For For	Sponsor Management Management Management Management Management Management

WARBY PARKER INC. Ticker: WRBY Security ID: 93403J106 Meeting Date: JUN 08, 2023 Meeting Type: Annual Record Date: APR 14, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director David (Dave) GilboaForWithholdManagement1.2Elect Director Youngme MoonForWithholdManagement1.3Elect Director Ronald WilliamsForWithholdManagement2Ratify Ernst & Young LLP as AuditorsForForManagement3Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement \_\_\_\_\_ WASTE CONNECTIONS, INC. Ticker: WCN Security ID: 94106B101 Meeting Date: MAY 19, 2023 Meeting Type: Annual Record Date: MAR 24, 2023 ProposalMgt RecVote CastSponsorElect Director Andrea E. BertoneForForManagementElect Director Edward E. "Ned" GuilletForForManagementElect Director Michael W. HarlanForForManagementElect Director Larry S. HughesForForManagementElect Director Worthing F. JackmanNoneNoneManagement # 1a 1b 1c 1d 1e \*Withdrawn Resolution\*ForForManagementElect Director Elise L. JordanForForManagementElect Director Susan "Sue" LeeForForManagementElect Director Ronald J. MittelstaedtForForManagementElect Director William J. RazzoukForForManagementAdvisory Vote to Ratify NamedForForManagementExecutive Officers' CompensationAdvisory Vote on Say on Pay FrequencyOne VoetVoet \*Withdrawn Resolution\* 1f 1q 1ĥ 1i 2 Advisory Vote on Say on Pay Frequency One Year One Year Management Approve Grant Thornton LLP as Auditors For For Management and Authorize Board to Fix Their 3 4 Remuneration \_\_\_\_\_ WEX INC. Meeting Date: MAY 11, 2023 Record Date: MAR 22, 2023 Security ID: 96208T104 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1.1Elect Director Daniel CallahanForForManagement1.2Elect Director Shikhar GhoshForForManagement1.3Elect Director James GrochForForManagement1.4Elect Director James (Jim) NearyForForManagement1.5Elect Director Melissa SmithForForManagement1.6Elect Director Stephen SmithForForManagement1.7Elect Director Regina O. SommerForForManagement2Advisory Vote to Ratify NamedForForManagement3Advisory Vote on Say on Pay FrequencyOne YearManagement Advisory Vote on Say on Pay Frequency One Year One Year Management Ratify Deloitte & Touche LLP as For For Management 3 4 Auditors \_\_\_\_\_ WINGSTOP INC. Ticker: WING Security ID: 974155103 Meeting Date: MAY 17, 2023 Record Date: MAR 20, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Lynn Crump-CaineForWithholdManagement1.2Elect Director Wesley S. McDonaldForForManagement1.3Elect Director Anna (Ania) M. SmithForForManagement2Ratify KPMG LLP as AuditorsForForManagement

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
	WARD, INC.			
	er: WWD Security ID: 9 ing Date: JAN 25, 2023 Meeting Type: A rd Date: NOV 28, 2022			
# 1.1 2	Proposal Elect Director David P. Hess Advisory Vote to Ratify Named	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3 4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	One Year For	One Year For	Management Management
5	Amend Omnibus Stock Plan	For	Against	Management
WORKI	IVA INC.			
Ticke Meeti Recoi	er: WK Security ID: 9 ing Date: MAY 30, 2023 Meeting Type: A rd Date: APR 03, 2023			
# 1.1 1.2	Proposal Elect Director Michael M. Crow Elect Director Julie Iskow	Mgt Rec For For	Vote Cast Withhold For	Sponsor Management Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
WORKI	IVA INC.			
	er: WK Security ID: 9 ing Date: MAY 30, 2023 Meeting Type: A rd Date: APR 03, 2023			
# 1.1 1.2 2	Proposal Elect Director Michael M. Crow Elect Director Julie Iskow Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For	Vote Cast Withhold For For	Sponsor Management Management Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
XENCO Ticke	DR, INC. er: XNCR Security ID: 9	9401 1 1 0 5		
Meeti	ing Date: JUN 14, 2023 Meeting Type: A rd Date: APR 17, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2 3	Proposal Elect Director Bassil I. Dahiyat Elect Director Ellen G. Feigal Elect Director Kevin C. Gorman Elect Director Kurt A. Gustafson Elect Director A. Bruce Montgomery Elect Director Richard J. Ranieri Elect Director Dagmar Rosa-Bjorkeson Ratify RSM US LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management
5			Against	Management

XPEL, INC.

	er: XPEL Security ID: ng Date: MAY 24, 2023 Meeting Type: ed Date: APR 04, 2023					
# 1.1 1.2 1.3 1.4 1.5 2	Proposal Elect Director Ryan L. Pape Elect Director Mark E. Adams Elect Director Stacy L. Bogart Elect Director Richard K. Crumly Elect Director Michael A. Klonne Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management		
3 4	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For	Management Management		
YETI	HOLDINGS, INC.					
	er: YETI Security ID: ng Date: MAY 04, 2023 Meeting Type: ed Date: MAR 09, 2023					
# 1.1 1.2 1.3 2	Proposal Elect Director Mary Lou Kelley Elect Director Dustan E. McCoy Elect Director Robert K. Shearer Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For	Vote Cast Withhold For Withhold For	Sponsor Management Management Management Management		
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management		
	ELKAY WATER SOLUTIONS CORPORATION	000007100				
	er: ZWS Security ID: ng Date: MAY 04, 2023 Meeting Type: rd Date: MAR 06, 2023					
# 1.1 1.2 1.3 2	Proposal Elect Director Thomas D. Christopoul Elect Director Emma M. McTague Elect Director Peggy N. Troy Advisory Vote to Ratify Named	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management		
3	Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For	For	Management		
========= MainStay VP U.S. Government Money Market Portfolio ===================================						
	e is no proxy voting activity for the positions during the reporting per		fund did not	hold any		
	================ MainStay VP Wellington	Growth Portf	olio =======			
ABIOM	MED INC.					
	er: ABMD Security ID: ng Date: AUG 10, 2022 Meeting Type: ed Date: JUN 13, 2022					
# 1.1 1.2 1.3 2 3	Proposal Elect Michael R. Minogue Elect Martin P. Sutter Elect Paula A. Johnson Advisory Vote on Executive Compensat Ratification of Auditor	Mgt Rec For For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management		

ABIOMED INC.

 $https://www.sec.gov/Archives/edgar/data/887340/000110465923096511/tm2324628d1\_npx.htm[9/1/2023\ 2:00:12\ PM]$ 

Ticker: ABMD Security ID: 00 Meeting Date: AUG 10, 2022 Meeting Type: Ar Record Date: JUN 13, 2022			
# Proposal 1.1 Elect Michael R. Minogue 1.2 Elect Martin P. Sutter 1.3 Elect Paula A. Johnson 2 Advisory Vote on Executive Compensation 3 Ratification of Auditor	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
ADVANCED MICRO DEVICES, INC. Ticker: AMD Security ID: 00	7903107		
Meeting Date: MAY 18, 2023 Meeting Type: Ar Record Date: MAR 22, 2023	nual		
# Proposal 1 Elect Nora M. Denzel 2 Elect D. Mark Durcan 3 Elect Michael P. Gregoire 4 Elect Joseph A. Householder 5 Elect John W. Marren 6 Elect Jon A. Olson 7 Elect Lisa T. Su 8 Elect Abhijit Y. Talwalkar 9 Elect Elizabeth W. Vanderslice 10 Approval of the 2023 Equity Incentive Plan 11 Ratification of Auditor	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
12 Advisory Vote on Executive Compensation		For For 1 Year	Management Management Management
AGILENT TECHNOLOGIES INC. Ticker: A Security ID: 00 Meeting Date: MAR 15, 2023 Meeting Type: Ar Record Date: JAN 24, 2023	)846U101 Inual		
<ul> <li># Proposal</li> <li>1 Elect Heidi Kunz</li> <li>2 Elect Susan H. Rataj</li> <li>3 Elect George A. Scangos</li> <li>4 Elect Dow R. Wilson</li> <li>5 Advisory Vote on Executive Compensation</li> <li>6 Ratification of Auditor</li> <li>7 Permit Shareholders to Call Special Meetings</li> <li>8 Frequency of Advisory Vote on Executive Compensation</li> </ul>	Mgt Rec For For For For For For For 1 Year	Vote Cast For For For For For For For I Year	Sponsor Management Management Management Management Management Management
AGILENT TECHNOLOGIES INC.			
Ticker: A Security ID: 00 Meeting Date: MAR 15, 2023 Meeting Type: Ar Record Date: JAN 24, 2023			
# Proposal 1 Elect Heidi Kunz 2 Elect Susan H. Rataj 3 Elect George A. Scangos 4 Elect Dow R. Wilson 5 Advisory Vote on Executive Compensation 6 Ratification of Auditor 7 Permit Shareholders to Call Special Meetings 8 Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For 1 Year	Vote Cast For For For For For For 1 Year	Sponsor Management Management Management Management Management Management

AIRBNB, INC.				
Ticker: ABNB Secur Meeting Date: JUN 01, 2023 Meeti Record Date: APR 06, 2023	rity ID: 009 ing Type: Ann	066101 ual		
<ul> <li># Proposal</li> <li>1 Elect Nathan Blecharczyk</li> <li>2 Elect Alfred Lin</li> <li>3 Ratification of Auditor</li> <li>4 Advisory Vote on Executive C</li> </ul>		Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
ALIGN TECHNOLOGY, INC.				
Ticker: ALGN Secur Meeting Date: MAY 17, 2023 Meeti Record Date: MAR 23, 2023	rity ID: 016 ing Type: Ann	255101 ual		
# Proposal 1 Elect Kevin J. Dallas 2 Elect Joseph M. Hogan 3 Elect Joseph Lacob 4 Elect C. Raymond Larkin, Jr. 5 Elect George J. Morrow 6 Elect Anne M. Myong 7 Elect Andrea L. Saia 8 Elect Susan E. Siegel 9 Amendment to Articles Regard 0 Officer Exculpation 10 Advisory Vote on Executive C 11 Frequency of Advisory Vote of Executive Compensation 12 Amendment to the 2005 Incent 13 Ratification of Auditor	Compensation on tive Plan	1 Year	Vote Cast For For For For For Against For 1 Year For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
AMAZON.COM, INC. Ticker: AMZN Secur Meeting Date: MAY 24, 2023 Record Date: MAR 30, 2023	rity ID: 023 ing Type: Ann	135106 ual		
# Proposal 1 Elect Jeffrey P. Bezos 2 Elect Andrew R. Jassy 3 Elect Keith B. Alexander 4 Elect Edith W. Cooper 5 Elect Jamie S. Gorelick 6 Elect Daniel P. Huttenlocher 7 Elect Judith A. McGrath 8 Elect Indra K. Nooyi 9 Elect Jonathan J. Rubinsteir 10 Elect Patricia Q. Stonesifer 11 Elect Wendell P. Weeks 12 Ratification of Auditor 13 Advisory Vote on Executive C 14 Frequency of Advisory Vote of Executive Compensation	r n r Compensation on	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
15 Amendment to the 1997 Stock	Incentive	For	For	Management
Plan 16 Shareholder Proposal Regardi on Climate Risk In Employee Default Options		Against	Against	Shareholder
17 Shareholder Proposal Regardi on Customer Due Diligence	ing Report	Against	For	Shareholder
18 Shareholder Proposal Regardi on Government Requests for ( Product Removal		Against	Against	Shareholder
19 Shareholder Proposal Regardi		Against	Against	Shareholder
on Government Takedown Reque 20 Shareholder Proposal Regardi		Against	Against	Shareholder
Transition Reporting 21 Shareholder Proposal Regardi on Tax Transparency	ing Report	Against	Against	Shareholder

Gender and Racial Pay Equity Report       Against       Against       Against       Shareholder         24       Shareholder Proposal Regarding       Against       Against       For       Shareholder         25       Shareholder Proposal Regarding       Against       For       Shareholder         26       Shareholder Proposal Regarding       Against       For       Shareholder         26       Shareholder Proposal Regarding       Against       Against       Shareholder         27       Shareholder Proposal Regarding       Against       Against       Shareholder         27       Shareholder Proposal Regarding       Against       Against       Shareholder         28       Shareholder Proposal Regarding Report       Against       Against       Shareholder         29       Shareholder Proposal Regarding Point       Against       Against       Shareholder         30       Shareholder Proposal Regarding Report       Against       Against       Shareholder         31       Shareholder Proposal Regarding Report       Against       Against       Shareholder         32       Shareholder Proposal Regarding Thepeint       Against       Against       Shareholder         33       Shareholder Proposal Regarding Thepeint       Against					Charoboldor
<ul> <li>Shareholder Proposal Regarding Median Against Against Shareholde. Gender and Racial Pay Equity Report</li> <li>Shareholder Proposal Regarding Cost Against Against Shareholde. Benefit Analysis of DEI Programs</li> <li>Shareholder Proposal Regarding Against For Shareholde. Third-Party Assessment of Freedom of Association</li> <li>Shareholder Proposal Regarding Against For Shareholde. Third-Party Assessment of Freedom of Association</li> <li>Shareholder Proposal Regarding Against Against Shareholde.</li> <li>Shareholder Proposal Regarding Against Against Shareholde.</li> <li>Shareholder Proposal Regarding Against Against Shareholde.</li> <li>Shareholder Proposal Regarding Popt Against Against Shareholde.</li> <li>Shareholder Proposal Regarding Report Against Against Shareholde.</li> <li>Shareholder Proposal Regarding Popt Again</li></ul>	22	Lobbying Alignment with Climate	Against	Against	Sharehorder
24     Shareholder Proposal Regarding Cost     Against     Against     Shareholder       25     Shareholder Proposal Regarding     Against     For     Shareholder       26     Shareholder Proposal Regarding     Against     For     Shareholder       26     Shareholder Proposal Regarding     Against     For     Shareholder       27     Shareholder Proposal Regarding     Against     Against     Shareholder       28     Shareholder Proposal Regarding     Against     Against     Shareholder       29     Shareholder Proposal Regarding     Against     Against     Shareholder       29     Shareholder Proposal Regarding Report     Against     Against     Shareholder       29     Shareholder Proposal Regarding Report     Against     Against     Shareholder       29     Shareholder Proposal Regarding Report     Against     Against     Shareholder       20     Shareholder Proposal Regarding Report     Against     Against     Shareholder       30     Shareholder Proposal Regarding Type: Angainst     Shareholder     Shareholder       31     Shareholder Proposal Regarding Report     Against     Shareholder       32     Shareholder Proposal Regarding Type: Angainst     Shareholder       33     Shareholder     For     Share	23	Shareholder Proposal Regarding Median	Against	Against	Shareholder
25       Shareholder Proposal Regarding       Against       For       Shareholder         26       Shareholder Proposal Regarding       Against       For       Shareholder         27       Shareholder Proposal Regarding       Against       Against       Shareholder         27       Shareholder Proposal Regarding       Against       Against       Shareholder         28       Shareholder Proposal Regarding       Against       Against       Shareholder         29       Shareholder Proposal Regarding       Against       Against       Shareholder         29       Shareholder Proposal Regarding       Against       Against       Shareholder         29       Shareholder Proposal Regarding Report       Against       Against       Shareholder         29       Shareholder Proposal Regarding Report       Against       Against       Shareholder         20       Shareholder Proposal Regarding Report       Against       For       Shareholder         31       Shareholder Proposal Regarding Report       Against       Against       Shareholder         32       Shareholder Proposal Regarding Report       Against       Against       Shareholder         33       Shareholder Proposal Regarding Report       Against       Shareholder <td< td=""><td>24</td><td>Shareholder Proposal Regarding Cost</td><td>Against</td><td>Against</td><td>Shareholder</td></td<>	24	Shareholder Proposal Regarding Cost	Against	Against	Shareholder
26       Shareholder Proposal Regarding       Against       For       Shareholder         7       Shareholder Proposal Regarding       Against       Against       Shareholder         7       Shareholder Proposal Regarding       Against       Against       Shareholder         8       Shareholder Proposal Regarding       Against       Against       Shareholder         8       Shareholder Proposal Regarding       Against       Against       Shareholder         9       Shareholder Proposal Regarding Hourly       Against       Against       Shareholder         9       Shareholder Proposal Regarding Hourly       Against       Against       Shareholder         9       Shareholder Proposal Regarding Report       Against       Against       Shareholder         9       Shareholder Proposal Regarding Report       Against       Against       Shareholder         9       Shareholder Proposal Regarding the       Against       Against       Shareholder         9       Shareholder Proposal Regarding Type:       Against       Against       Shareholder         9       Shareholder Proposal Regarding Type:       Against       Against       Shareholder         9       Shareholder Proposal Regarding Type:       Against       Shareholder	25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice	Against	For	Shareholder
<ul> <li>27 Shareholder Proposal Regarding Against Against Against Shareholder Employee Salary Considerations When Setting Executive Compensation</li> <li>28 Shareholder Proposal Regarding Report Against Against Shareholder Proposal Regarding Against Against Against Shareholder Proposal Regarding Hourly Against Against Shareholder Shareholder Proposal Regarding Hourly Against Against Shareholder Associate Representation on the Board Shareholder Proposal Regarding Report Against For Shareholder On Working Conditions</li> <li>30 Shareholder Proposal Regarding Report Against For Shareholder on Working Conditions</li> <li>31 Shareholder Proposal Regarding Report Against For Shareholder On Plastic Fackaging</li> <li>33 Shareholder Proposal Regarding the Against For Shareholder Human Rights Impacts of Facial Recognition Technology</li> <li>AMERICAN EXPRESS COMPANY</li> <li>Ticker: AXP Security ID: 025816109</li> <li>Meeting Date: MAY 02, 2023 Meeting Type: Annual</li> <li>Record Date: MAR 06, 2023</li> <li># Proposal</li> <li># Proposal J. Baltimore, Jr. For For Management Select Theodore J. Leonsis For For Management Select Ralph de la Vega For For Management Select Ralph de la Vega For For Management Select Charles L. Parkhill For For Management Severance Agenra For For Management Select Charles L. Parkhill For For Management Select Charles L. Parkhill For For Management Severance Approval Policy</li> <li>Severance Approval Policy For For Management For For Management For For Management For For Management Proposal Regarding For For Management Severance Approval Policy</li> <li>Shareholder Proposal Regarding For For Management Executive Compensation</li> <li>Shareholder Proposal Regarding For For Man</li></ul>	26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of	Against	For	Shareholder
<ul> <li>28 Shareholder Proposal Regarding Report Against Against Shareholde: Evaluating Animal Welfare Standards Against Against Shareholde?</li> <li>29 Shareholder Proposal Regarding Against Against Shareholde:</li> <li>30 Shareholder Proposal Regarding Hourly Against Against Shareholde:</li> <li>31 Shareholder Proposal Regarding Report Against For Shareholde:</li> <li>32 Shareholder Proposal Regarding Report Against For Shareholde:</li> <li>33 Shareholder Proposal Regarding Report Against For Shareholde:</li> <li>34 Shareholder Proposal Regarding Report Against For Shareholde:</li> <li>35 Shareholder Proposal Regarding the Against For Shareholde:</li> <li>36 Shareholder Proposal Regarding the Against For Shareholde:</li> <li>37 Shareholder Proposal Regarding the Against For Shareholde:</li> <li>38 Shareholder Proposal Regarding the Against For Shareholde:</li> <li>39 Shareholder Proposal Regarding the Against For Shareholde:</li> <li>30 Mareholder Proposal Regarding the Against For Shareholde:</li> <li>30 Shareholder Proposal Regarding Type: Annual Recognition Technology</li> </ul> AMERICAN EXPRESS COMPANY Ticker: AXP Security ID: 025816109 Meeting Date: MAR 06, 2023 # Proposal # Proposal 8 Proposal Security ID: 025816109 Meeting Date: MAR 06, 2023 # Proposal # Proposal 8 Elect Thomas J. Baltimore, Jr. For For Management Select John J. Brennan For For Management 4 5 Elect Ralph de la Vega For For Management 5 5 Elect Ralph de la Vega For For Management 6 6 Elect Charles E. Phillips, Jr. For For Management 7 8 Elect Charles E. Phillips, Jr. For For Management 10 9 Elect List Markell For For Management 12 9 Elect Charles E. Phillips, Jr. For For Management 12 10 Elect List Markell For For Management 12 10 Elect Charles E. Phillips, Jr. For For Management 12 11 Elect Charles E. Phillips, Jr. For For Management 12 12 Elect Charles E. Phillips, Jr. For For Management 13 14	27	Shareholder Proposal Regarding Employee Salary Considerations When	Against	Against	Shareholder
<ul> <li>Shareholder Proposal Regarding Against Against Shareholde: Formation of Public Policy Committee</li> <li>Shareholder Proposal Regarding Hourly Against Against Shareholde:</li> <li>Shareholder Proposal Regarding Report Against For Shareholde: on Working Conditions</li> <li>Shareholder Proposal Regarding Report Against Against Shareholde: on Plastic Packaging</li> <li>Shareholder Proposal Regarding the Against For Shareholde: no Plastic Packaging</li> <li>Shareholder Proposal Regarding the Against For Shareholde: man Rights Impacts of Facial Recognition Technology</li> <li>AMERICAN EXPRESS COMPANY</li> <li>Ticker: AXP Security ID: 025816109</li> <li>Meeting Date: MAR 06, 2023</li> <li># Proposal</li> <li>Elect Thomas J. Baltimore, Jr. For For Management</li> <li>Elect Pater Chernin For For Management</li> <li>Elect Theodore J. Leonsis For For Management</li> <li>Elect Theodore J. Leonsis For For Management</li> <li>Elect Charles E. Parkhill</li> <li>For For Management</li> <li>Elect Charles E. Philips, Jr. For For Management</li> <li>Elect Charles E. Philips, Jr. For For Management</li> <li>Elect Charles E. Philips, Jr. For For Management</li> <li>Elect Charles E. Parkhill</li> <li>For For Management</li> <li>Elect Listophen J. Squeri</li> <li>For For Management</li> <li>Elect Charles E. Philips, Jr. For For Management</li> <li>Elect Listophen J. Squeri</li> <li>For For M</li></ul>	28	Shareholder Proposal Regarding Report	Against	Against	Shareholder
<ul> <li>30 Shareholder Proposal Regarding Hourly Against Against Shareholde: Associate Representation on the Board</li> <li>31 Shareholder Proposal Regarding Report Against For Shareholde: on Working Conditions</li> <li>32 Shareholder Proposal Regarding Report Against Against Shareholde: on Plastic Packaging</li> <li>33 Shareholder Proposal Regarding the Against For Shareholde: Human Rights Impacts of Facial Recognition Technology</li> <li>AMERICAN EXPRESS COMPANY</li> <li>Ticker: AXP Security ID: 025816109</li> <li>Meeting Date: MAY 02, 2023 Meeting Type: Annual</li> <li>Record Date: MAR 06, 2023</li> <li># Proposal</li> <li># Proposal</li> <li>Elect Thomas J. Baltimore, Jr. For For Management</li> <li>2 Elect Ohn J. Brennan For For Management</li> <li>3 Elect Peter Chernin For For Management</li> <li>4 Elect Walter J. Clayton III For For Management</li> <li>5 Elect Taled J. Leonsis For For Management</li> <li>6 Elect Theodore J. Leonsis For For Management</li> <li>7 Elect Deborah P. Majoras For For Management</li> <li>10 Elect Charles E. Phillips, Jr. For For Management</li> <li>11 Elect Stephen J. Squeri For For Management</li> <li>12 Elect Lisa W. Wardell For For Management</li> <li>13 Elect Lisa W. Wardell</li> <li>14 Elect Stephen J. Squeri For For Management</li> <li>15 Elect Lisa W. Wardell</li> <li>16 Advisory Vote on Executive Compensation For For Management</li> <li>17 Frequency of Advisory Vote on I Year 1 Year Management</li> <li>18 Shareholder Proposal Regarding Report Against Against Shareholde:</li> <li>19 Shareholder Proposal Regarding Report Against Against Shareholde:</li> <li>19 Shareholder Proposal Regarding Report Against Against Shareholde:</li> <li>19 Shareholder Proposal Regarding Report Against Against Shareholde:</li> </ul>	29	Shareholder Proposal Regarding	Against	Against	Shareholder
<ul> <li>Shareholder Proposal Regarding Report Against For Shareholder on Working Conditions</li> <li>Shareholder Proposal Regarding Report Against Against Shareholder on Plastic Packaging</li> <li>Shareholder Proposal Regarding the Against For Shareholder Human Rights Impacts of Facial Recognition Technology</li> <li>AMERICAN EXPRESS COMPANY</li> <li>Ticker: AXP Security ID: 025816109</li> <li>Meeting Date: MAY 02, 2023 Meeting Type: Annual</li> <li>Record Date: MAR 06, 2023</li> <li># Proposal</li> <li>Elect Thomas J. Baltimore, Jr. For For Management</li> <li>Elect Thomas J. Baltimore, Jr. For For Management</li> <li>Elect Ther Chernin</li> <li>For For Management</li> <li>Elect Theodore J. Leonsis For For Management</li> <li>Elect Charles E. Phillips, Jr. For For Management</li> <li>Elect Lisa W. Wardell For For For Management</li> <li>Elect Lisa W. Wardell For For Management</li> <li>Elect Lisa W. Wardell For For Management</li> <li>For For Management</li> <li>For For Management</li> <li>Advisory Vote on Executive Compensation For For Management</li> <li>Fatification of Auditor For For Management</li> <li>Frequency of Advisory Vote on 1 Year 1 Year</li> <li>Management</li> <li>Shareholder Proposal Regarding Against Against Shareholder</li> <li>Shareholder Proposal Regarding Against Against Shareholder</li> <li>Shareholder Proposal Regarding Against Against Shareholder</li> </ul>	30	Shareholder Proposal Regarding Hourly	Against	Against	Shareholder
<ul> <li>32 Shareholder Proposal Regarding Report Against Against Shareholder</li> <li>33 Shareholder Proposal Regarding the Against For Shareholder</li> <li>Human Rights Impacts of Facial Recognition Technology</li> <li>AMERICAN EXPRESS COMPANY</li> <li>Ticker: AXP Security ID: 025816109</li> <li>Meeting Date: MAY 02, 2023 Meeting Type: Annual</li> <li>Record Date: MAR 06, 2023</li> <li># Proposal Meeting Type: Annual</li> <li>Record Date: MAR 06, 2023</li> <li># Proposal Baltimore, Jr. For For Management</li> <li>2 Elect Thomas J. Baltimore, Jr. For For Management</li> <li>4 Elect Walter J. Clayton III For For Management</li> <li>5 Elect Ralph de la Vega For For Management</li> <li>6 Elect Theodore J. Leonsis For For Management</li> <li>8 Elect Karen L. Parkhill</li> <li>9 Elect Lynn A. Pike For For Management</li> <li>10 Elect Date: L. Parkhill</li> <li>11 Elect Stephen J. Squeri For For Management</li> <li>12 Elect Jonie L. Vasella For For Management</li> <li>13 Elect Charles E. Phillips, Jr. For For Management</li> <li>14 Elect Stephen J. Squeri For For Management</li> <li>15 Elect Charles E. Phillips, Jr. For For Management</li> <li>16 Elect Stephen J. Squeri For For Management</li> <li>17 Elect Daniel L. Vasella For For Management</li> <li>18 Elect Lisa W. Wardell For For Management</li> <li>19 Elect Charles E. Phillips, Jr. For For Management</li> <li>11 Elect Stephen J. Squeri For For Management</li> <li>12 Elect Daniel L. Vasella For For Management</li> <li>13 Elect Lisa W. Wardell For For Management</li> <li>14 Elect Christopher D. Young For For Management</li> <li>15 Ratification of Auditor For For Management</li> <li>16 Advisory Vote on Executive Compensation For For Management</li> <li>16 Advisory Vote on For Management</li> <li>17 Frequency of Advisory Vote on I Year I Year Management</li> <li>18 Shareholder Proposal Regarding Against Against Shareholder</li> <li>19 Shareholder Proposal Regarding Report Against Against Shareholder</li> <li>10 Shareholder Proposal Regarding Report Against Against</li></ul>	31	Shareholder Proposal Regarding Report	Against	For	Shareholder
<ul> <li>Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology</li> <li>AMERICAN EXPRESS COMPANY</li> <li>Ticker: AXP Security ID: 025816109</li> <li>Meeting Date: MAY 02, 2023 Meeting Type: Annual</li> <li>Record Date: MAR 06, 2023</li> <li>Proposal Mgt Rec Vote Cast Sponsor</li> <li>Elect Thomas J. Baltimore, Jr. For For Management</li> <li>Elect Peter Chernin For For Management</li> <li>Elect Ralph de la Vega For For Management</li> <li>Elect Theodore J. Leonsis For For Management</li> <li>Elect Tarena. For For Management</li> <li>Elect Ralph de la Vega For For Management</li> <li>Elect Charles E. Phillips, Jr. For For Management</li> <li>Elect Stephen J. Squeri For For Management</li> <li>Elect Stephen J. Squeri For For Management</li> <li>Elect Lisa W. Wardell For For Management</li> <li>Elect Lisa W. Wardell For For Management</li> <li>Elect Lisa W. Wardell For For Management</li> <li>Elect Charles E. Phillips, Jr. For For Management</li> <li>Elect Lisa W. Wardell For For Management</li> <li>Elect Charles I. Voung For For Management</li> <li>Elect Lisa W. Wardell For For Management</li> <li>Advisory Vote on Executive Compensation For For Management</li> <li>Advisory Vote on Executive Compensation For For Management</li> <li>Shareholder Proposal Regarding Against Against Shareholde: Severance Approval Policy</li> <li>Shareholder Proposal Regarding Report Against Against Shareholde: on Risks from Abortion-Related</li> </ul>	32	Shareholder Proposal Regarding Report	Against	Against	Shareholder
Human Rights Impacts of Facial Recognition Technology AMERICAN EXPRESS COMPANY Ticker: AXP Security ID: 025816109 Meeting Date: MAY 02, 2023 Meeting Type: Annual Record Date: MAR 06, 2023 # Proposal Meeting Type: Annual Record Date: MAR 06, 2023 # Proposal Baltimore, Jr. For For Management 2 Elect Thomas J. Baltimore, Jr. For For Management 3 Elect Peter Chernin For For Management 4 Elect Walter J. Clayton III For For Management 5 Elect Ralph de la Vega For For Management 6 Elect Theodore J. Leonsis For For Management 7 Elect Deborah P. Majoras For For Management 8 Elect Charles E. Phillips, Jr. For For Management 10 Elect Lynn A. Pike For For Management 11 Elect Daniel L. Vasella For For Management 12 Elect Daniel L. Vasella For For Management 13 Elect Lisa W. Wardell For For Management 14 Elect Christopher D. Young For For Management 15 Ratification of Auditor For For Management 16 Advisory Vote on I Year I Year Management 17 Frequency of Advisory Vote on I Year I Year Management 18 Shareholder Proposal Regarding Against Against Shareholdes 19 Shareholder Proposal Regarding Report Against Against Shareholdes 19 Shareholder Proposal Regarding Report Against Against Shareholdes	33	on Plastic Packaging	-	For	Shareholder
Ticker: AXP Security ID: 025816109 Meeting Date: MAY 02, 2023 Meeting Type: Annual Record Date: MAR 06, 2023 # Proposal Mgt Rec Vote Cast Sponsor 1 Elect Thomas J. Baltimore, Jr. For For Management 2 Elect John J. Brennan For For Management 3 Elect Peter Chernin For For Management 4 Elect Walter J. Clayton III For For Management 5 Elect Ralph de la Vega For For Management 6 Elect Theodore J. Leonsis For For Management 7 Elect Deborah P. Majoras For For Management 8 Elect Karen L. Parkhill For For Management 10 Elect Lynn A. Pike For For Management 11 Elect Daniel L. Vasella For For Management 12 Elect Daniel L. Vasella For For Management 13 Elect Lisa W. Wardell For For Management 14 Elect Christopher D. Young For For Management 15 Ratification of Auditor For For Management 16 Advisory Vote on Executive Compensation For For Management 17 Frequency of Advisory Vote on Lecutive Compensation For For Management 18 Shareholder Proposal Regarding Against Against Shareholder 19 Shareholder Proposal Regarding Report Against Against Shareholder 19 Shareholder Proposal Regarding Report Against Against Shareholder 19 Shareholder Proposal Regarding Report Against Against Shareholder		Human Rights Impacts of Facial	5		
	Recoi #	rd Date: MAR 06, 2023 Proposal	Mgt Rec		
	Recor # 12 34 56 7 89 10 11 12 13 14 15 16 17 18	rd Date: MAR 06, 2023 Proposal Elect Thomas J. Baltimore, Jr. Elect John J. Brennan Elect Peter Chernin Elect Walter J. Clayton III Elect Walter J. Clayton III Elect Ralph de la Vega Elect Theodore J. Leonsis Elect Deborah P. Majoras Elect Karen L. Parkhill Elect Charles E. Phillips, Jr. Elect Lynn A. Pike Elect Stephen J. Squeri Elect Daniel L. Vasella Elect Lisa W. Wardell Elect Christopher D. Young Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Report	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management
	Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19  AMERI Ticke	rd Date: MAR 06, 2023 Proposal Elect Thomas J. Baltimore, Jr. Elect John J. Brennan Elect Peter Chernin Elect Walter J. Clayton III Elect Ralph de la Vega Elect Theodore J. Leonsis Elect Deborah P. Majoras Elect Charles E. Phillips, Jr. Elect Lynn A. Pike Elect Stephen J. Squeri Elect Daniel L. Vasella Elect Lisa W. Wardell Elect Christopher D. Young Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests ICAN TOWER CORPORATION Per: AMT Security ID: 03	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
Meeting Date: MAY 24, 2023       Meeting Type: Annual         Record Date: MAR 27, 2023       #         #       Proposal       Mgt Rec       Vote Cast       Sponsor	Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19  AMERI Ticke Meeti Recor	rd Date: MAR 06, 2023 Proposal Elect Thomas J. Baltimore, Jr. Elect John J. Brennan Elect Peter Chernin Elect Walter J. Clayton III Elect Ralph de la Vega Elect Theodore J. Leonsis Elect Deborah P. Majoras Elect Charles E. Phillips, Jr. Elect Lynn A. Pike Elect Stephen J. Squeri Elect Daniel L. Vasella Elect Lisa W. Wardell Elect Christopher D. Young Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Severance Approval Policy Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests ICAN TOWER CORPORATION Per: AMT Security ID: 03 ing Date: MAY 24, 2023 Meeting Type: Am	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder

9 E 10 E 11 E 12 E 13 R 14 A 15 F	Elect Craig Macnab Elect JoAnn A. Reed Elect Pamela D.A. Reeve Elect Bruce L. Tanner Elect Samme L. Thompson Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For For For 1 Year	For For For For For 1 Year	Management Management Management Management Management Management Management					
	APPLE INC								
Ticker: Meeting		7833100 nual							
1       E         2       E         3       E         4       E         5       E         6       T         7       E         8       E         9       E         10       R         11       A         12       F         13       S         14       S         15       S         16       S         17       S	Proposal Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Albert A. Gore Elect Alex Gorsky Elect Andrea Jung Elect Anthur D. Levinson Elect Monica C. Lozano Elect Ronald D. Sugar Elect Susan L. Wagner Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Civil Rights Audit Shareholder Proposal Regarding Report on Corporate Operations with China Shareholder Proposal Regarding Bhareholder Proposal Regarding Shareholder Proposal Regarding Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Mgt Rec For For For For For For For For Against Against Against Against Against	Vote Cast For For For For For Against For For 1 Year Against Against Against Against For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder					
APPLE I	 INC								
Ticker: Meeting Record	g Date: MAR 10, 2023 Meeting Type: Ann	7833100 nual							
1       E         2       E         3       E         4       E         5       E         6       F         7       E         8       E         9       E         10       R         11       A         12       F         13       S         14       S         15       S         16       S         17       S	Proposal Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky Elect Andrea Jung Elect Anthur D. Levinson Elect Monica C. Lozano Elect Ronald D. Sugar Elect Susan L. Wagner Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Civil Rights Audit Shareholder Proposal Regarding Report on Corporate Operations with China Shareholder Proposal Regarding Shareholder Proposal Regarding Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Mgt Rec For For For For For For For For Against Against Against Against Against	Vote Cast For For For For For Against For For 1 Year Against Against Against Against For	Sponsor Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder					

ASML HOLDING N.V.

	: ASML Security ID: N0 g Date: APR 26, 2023 Meeting Type: An Date: MAR 29, 2023	7059202 nual		
1 1 2 1 3 1 4 1 5 1 6 2 7 1 8 2 9 1 10 1 11 1	Proposal Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Long-Term Incentive Plan; Authority to Issue Shares	Mgt Rec N/A N/A N/A For For For For For For	Vote Cast N/A N/A N/A For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
12 13 14 15	Supervisory Board Remuneration Policy Supervisory Board Fees Non-Voting Agenda Item Elect Nils Andersen to the Supervisory Board	For For N/A For	For For N/A For	Management Management Management Management
16 I	Elect Jack P. de Kreij to the Supervisory Board	For	Against	Management
17 1 18 2 19 2 20 2 21 2	Non-Voting Agenda Item Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights Authority to Repurchase Shares Cancellation of Shares	N/A For For For For For	N/A For For For For For	Management Management Management Management Management
23 1 24 1	Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A N/A	N/A N/A N/A	Management Management Management

## ASML HOLDING N.V.

	r: ASML Security ID: NO ng Date: APR 26, 2023 Meeting Type: An d Date: MAR 29, 2023			
# 1 2 3 4	Proposal Remuneration Report Accounts and Reports Allocation of Dividends Ratification of Management Board Acts	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
4 5	Ratification of Supervisory Board Acts	For	For	Management
6	Long-Term Incentive Plan; Authority to Issue Shares	For	For	Management
7	Supervisory Board Remuneration Policy	For	For	Management
8	Supervisory Board Fees	For	For	Management
9	Elect Nils Andersen to the Supervisory Board	For	For	Management
10	Elect Jack P. de Kreij to the Supervisory Board	For	Against	Management
11	Appointment of Auditor	For	For	Management
12	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
13	Authority to Suppress Preemptive Rights	For	For	Management
14	Authority to Repurchase Shares	For	For	Management
15	Cancellation of Shares	For	For	Management

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## AVALARA INC.

	AVLR : OCT 14, 2022 SEP 08, 2022	Security ID: Meeting Type:			
2 Adviso	al ition by Vista ry Vote on Gold to Adjourn Meet		Mgt Rec For For For	Vote Cast For Against For	Sponsor Management Management Management

AVALARA INC.			
Ticker: AVLR Security ID: 05 Meeting Date: OCT 14, 2022 Record Date: SEP 08, 2022			
# Proposal 1 Acquisition by Vista 2 Advisory Vote on Golden Parachutes 3 Right to Adjourn Meeting	Mgt Rec For For For	Vote Cast For Against For	Sponsor Management Management Management
BLOCK, INC.			
Ticker: SQ Security ID: 85 Meeting Date: JUN 13, 2023 Meeting Type: An Record Date: APR 20, 2023			
# Proposal 1.1 Elect Roelof F. Botha 1.2 Elect Amy Brooks 1.3 Elect Shawn Carter 1.4 Elect Jim McKelvey 2 Advisory Vote on Executive Compensation 3 Ratification of Auditor 4 Shareholder Proposal Regarding Diversity and Inclusion Report	Mgt Rec For For For For For Against	Vote Cast Withhold For For For For Against	Sponsor Management Management Management Management Management Shareholder
BOSTON SCIENTIFIC CORPORATION			
Ticker: BSX Security ID: 10 Meeting Date: MAY 04, 2023 Meeting Type: An Record Date: MAR 10, 2023			
# Proposal 1 Elect Nelda J. Connors 2 Elect Charles J. Dockendorff 3 Elect Yoshiaki Fujimori 4 Elect Edward J. Ludwig 5 Elect Michael F. Mahoney 6 Elect David J. Roux 7 Elect John E. Sununu 8 Elect David S. Wichmann 9 Elect Ellen M. Zane 10 Advisory Vote on Executive Compensation 11 Frequency of Advisory Vote on Executive Compensation 12 Ratification of Auditor	Mgt Rec For For For For For For For For I Year For	Vote Cast For Against For For For For Against For 1 Year For	Sponsor Management Management Management Management Management Management Management Management Management
			-
CERIDIAN HCM HOLDING INC.			
Ticker: CDAY Security ID: 15 Meeting Date: APR 28, 2023 Meeting Type: An Record Date: MAR 01, 2023			
<pre># Proposal 1.1 Elect Brent B. Bickett 1.2 Elect Ronald F. Clarke 1.3 Elect Ganesh B. Rao 1.4 Elect Leagh E. Turner 1.5 Elect Deborah A. Farrington 1.6 Elect Thomas M. Hagerty 1.7 Elect Linda P. Mantia 2 Advisory Vote on Executive Compensation 3 Ratification of Auditor</pre>	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management

CONSTELLATION BRANDS INC

https://www.sec.gov/Archives/edgar/data/887340/000110465923096511/tm2324628d1\_npx.htm[9/1/2023 2:00:12 PM]

Ticke Meet: Reco	er: STZ Security ID: 2 ing Date: JUL 19, 2022 Meeting Type: A rd Date: MAY 20, 2022	21036P108 Annual		
# 1.1 1.2 1.3 1.4 2 3	Elect Jerry Fowden Elect Jose Manuel Madero Garza Elect Daniel J. McCarthy Ratification of Auditor	Mgt Rec For For For For For For	Withhold Withhold Withhold Withhold For	Sponsor Management Management Management Management Management
CONS	TELLATION BRANDS INC			
Meet	er: STZ Security ID: 2 ing Date: JUL 19, 2022 Meeting Type: A rd Date: MAY 20, 2022			
1.2 1.3	Proposal Elect Jennifer M. Daniels Elect Jerry Fowden Elect Jose Manuel Madero Garza Elect Daniel J. McCarthy Ratification of Auditor Advisory Vote on Executive Compensatio	Mgt Rec For For For For For For	Withhold Withhold Withhold Withhold For	Sponsor Management Management Management Management Management
CONS	TELLATION BRANDS, INC.			
Ticke Meet: Reco	er: STZ Security ID: 2 ing Date: NOV 09, 2022 Meeting Type: S rd Date: SEP 20, 2022			
# 1 2	Proposal Reclassification of Common Stock Right to Adjourn Meeting	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
CONS	TELLATION BRANDS, INC.			
Ticke Meet: Reco	er: STZ Security ID: 2 ing Date: NOV 09, 2022 Meeting Type: S rd Date: SEP 20, 2022			
# 1 2	Proposal Reclassification of Common Stock Right to Adjourn Meeting	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
DANAI	HER CORPORATION			
	er: DHR Security ID: 2 ing Date: MAY 09, 2023 Meeting Type: A rd Date: MAR 10, 2023			
# 1234 567 890 112 134 15	Proposal Elect Rainer M. Blair Elect Feroz Dewan Elect Linda P. Hefner Filler Elect Teri L. List Elect Walter G. Lohr, Jr. Elect Jessica L. Mega Elect Mitchell P. Rales Elect Steven M. Rales Elect Steven M. Rales Elect Pardis C. Sabeti Elect A. Shane Sanders Elect John T. Schwieters Elect Alan G. Spoon Elect Raymond C. Stevens Elect Elias A. Zerhouni Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management

16 17 18	Executive Compensation Shareholder Proposal Regarding	For 1 Year Against	For 1 Year Against	Management Management Shareholder
19	Independent Chair Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Shareholder
ELEVA	NCE HEALTH, INC.			
	er: ELV Security ID: 03 ng Date: MAY 10, 2023 Meeting Type: An od Date: MAR 17, 2023			
# 1 2 3 4 5 6	Proposal Elect Gail K. Boudreaux Elect R. Kerry Clark Elect Robert L. Dixon, Jr. Elect Deanna Strable-Soethout Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For 1 Year	Vote Cast For For For For 1 Year	Sponsor Management Management Management Management Management
7 8	Ratification of Auditor Shareholder Proposal Regarding Right	For Against	For Against	Management Shareholder
9	to Call Special Meetings Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Shareholder
Ticke Meeti	TAX INC. er: EFX Security ID: 29 ang Date: MAY 04, 2023 Meeting Type: And ad Date: MAR 03, 2023			
# 1 2 3 4 5 6 7 8 9 10 11 12	Proposal Elect Mark W. Begor Elect Mark L. Feidler Elect Karen Fichuk Elect G. Thomas Hough Elect Robert D. Marcus Elect Scott A. McGregor Elect John A. McKinley Elect Melissa D. Smith Elect Audrey Boone Tillman Elect Heather H. Wilson Advisory Vote on Executive Compensation Frequency of Advisory Vote on	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
13 14	Executive Compensation Ratification of Auditor Approval of the 2023 Omnibus Incentive	For For	For For	Management Management
15	Plan Shareholder Proposal Regarding Racial Equity Audit	Against	For	Shareholder
Ticke Meeti	IIX, INC. er: EQIX Security ID: 29 ng Date: MAY 25, 2023 Meeting Type: Ani d Date: MAR 30, 2023			
# 1 2 3 4 5 6 7 8 9 10	Proposal Elect Nanci E. Caldwell Elect Adaire Fox-Martin Elect Ron Guerrier Elect Gary F. Hromadko Elect Charles Meyers Elect Thomas S. Olinger Elect Christopher B. Paisley Elect Jeetendra I. Patel Elect Sandra Rivera	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management

<ol> <li>Elect Peter F. Van Camp</li> <li>Advisory Vote on Execut</li> <li>Frequency of Advisory V</li> <li>Executive Compensation</li> <li>Ratification of Auditor</li> <li>Shareholder Proposal Re</li> <li>Severance Approval Poli</li> </ol>	ive Compensation ote on garding	For For 1 Year For Against	For For 1 Year For Against	Management Management Management Shareholder
ETSY, INC.				
	Security ID: 297 Meeting Type: And			
# Proposal 1 Elect M. Michele Burns 2 Elect Josh Silverman 3 Elect Fred Wilson 4 Advisory Vote on Execut 5 Frequency of Advisory V Executive Compensation 6 Ratification of Auditor 7 Shareholder Proposal Re on Harassment and Discr	ote on garding Report	Mgt Rec For For For 1 Year For Against	Vote Cast For For For 1 Year For Against	Sponsor Management Management Management Management Shareholder
FLEETCOR TECHNOLOGIES, INC.				
	Security ID: 339 Meeting Type: Ann			
# Proposal 1 Elect Steven T. Stull 2 Elect Annabelle G. Bexi 3 Elect Michael Buckman 4 Elect Ronald F. Clarke 5 Elect Joseph W. Farrell 6 Elect Rahul Gupta 7 Elect Thomas M. Hagerty 8 Elect Archie L. Jones J 9 Elect Hala G. Moddelmog 10 Elect Richard Macchia 11 Elect Jeffrey S. Sloan 12 Ratification of Auditor 13 Advisory Vote on Execut 14 Frequency of Advisory V Executive Compensation 15 Shareholder Proposal Re to Call Special Meeting	y r. ive Compensation ote on garding Right	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
GENERAL DYNAMICS CORPORATION				
	Security ID: 369 Meeting Type: And			
# Proposal 1 Elect Richard D. Clarke 2 Elect James S. Crown 3 Elect Rudy F. deLeon 4 Elect Cecil D. Haney 5 Elect Mark M. Malcolm 6 Elect James N. Mattis 7 Elect Phebe N. Novakovi 8 Elect C. Howard Nye 9 Elect Catherine B. Reyn 10 Elect Laura J. Schumach 11 Elect Robert K. Steel 12 Elect John G. Stratton 13 Elect Peter A. Wall 14 Amendment to Articles L Liability of Certain Of	c olds er imiting the	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management

15 16 17 18 19	Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Human Rights Impact Assessments Shareholder Proposal Regarding Independent Chair	For For 1 Year Against Against	Against	Management Management Management Shareholder Shareholder
	L PAYMENTS INC.	0.4.0.1.1.0.0		
	r: GPN Security ID: 37 ng Date: APR 27, 2023 Meeting Type: And d Date: MAR 03, 2023	nual		
# 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Proposal Elect F. Thaddeus Arroyo Elect Robert H.B. Baldwin, Jr. Elect John G. Bruno Elect Joia M. Johnson Elect Ruth Ann Marshall Elect Connie D. McDaniel Elect Joseph H. Osnoss Elect William B. Plummer Elect Joffrey S. Sloan Elect John T. Turner Elect John T. Turner Elect M. Troy Woods Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy	Mgt Rec For For For For For For For For For For	For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
	N WORLDWIDE HOLDINGS INC.			
	r: HLT Security ID: 43 ng Date: MAY 18, 2023 Meeting Type: And d Date: MAR 24, 2023	300A203 nual		
# 1 2 3 4 5 6 7 8 9 10 11	Proposal Elect Christopher J. Nassetta Elect Jonathan D. Gray Elect Charlene T. Begley Elect Chris Carr Elect Melanie L. Healey Elect Raymond E. Mabus, Jr. Elect Raymond E. Mabus, Jr. Elect Judith A. McHale Elect Elizabeth A. Smith Elect Douglas M. Steenland Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
IDEX (	CORPORATION			
Ticke: Meetin Record	r: IEX Security ID: 45 ng Date: MAY 25, 2023 Meeting Type: And d Date: MAR 28, 2023			
# 1 2 3 4 5 6 7 8	Proposal Elect Katrina L. Helmkamp Elect Mark A. Beck Elect Carl R. Christenson Elect Alejandro Quiroz Centeno Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Report on Hiring Practices for People With	Mgt Rec For For For I Year For Against	Vote Cast For For For For 1 Year For Against	Sponsor Management Management Management Management Management Shareholder
	Arrest Records			

ILLUMINA, INC.

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	r: ILMN Security ID: 453 ng Date: MAY 25, 2023 Meeting Type: Pro d Date: APR 03, 2023	2327109 oxy Contes	t	
# 1 2 3 4 5	Proposal Elect Icahn Nominee Vincent J. Intrieri Elect Icahn Nominee Jesse A. Lynn Elect Icahn Nominee Andrew J. Teno Elect Management Nominee Frances Arnold Elect Management Nominee Caroline D. Dorsa	N/A N/A	Vote Cast TNA TNA TNA TNA TNA TNA	Sponsor Shareholder Shareholder Shareholder Management Management
6 7	Elect Management Nominee Scott Gottlieb Elect Management Nominee Gary S.	N/A N/A	TNA TNA	Management Management
8	Guthart Elect Management Nominee Philip W. Schiller	N/A	TNA	Management
9	Elect Management Nominee Susan E. Siegel	N/A	TNA	Management
10	Elect Management Nominee Francis A. deSouza	N/A	TNA	Management
11	Elect Management Nominee Robert S. Epstein	N/A	TNA	Management
12	Elect Management Nominee John W. Thompson	N/A	TNA	Management
13	Ratification of Auditor	N/A	TNA	Management
14 15	Advisory Vote on Executive Compensation Frequency of Advisory Vote on	N/A N/A	TNA TNA	Management Management
16	Executive Compensation Amendment to the 2015 Stock and	N/A	TNA	Management
_	Incentive Plan	_		2
1 2	Elect Management Nominee Frances Arnold Elect Management Nominee Francis A.	For For	For Withhold	Management Management
3	deSouza Elect Management Nominee Caroline D. Dorsa	For	For	Management
4	Elect Management Nominee Robert S. Epstein	For	Withhold	Management
5 6	Elect Management Nominee Scott Gottlieb Elect Management Nominee Gary S.	For For	For For	Management Management
7	Guthart Elect Management Nominee Philip W.	For	For	Management
8	Schiller Elect Management Nominee Susan E.	For	For	Management
9	Siegel Elect Management Nominee John W.	For	Withhold	Management
10 11 12 13 14 15	Thompson Elect Icahn Nominee Vincent J. Intrieri Elect Icahn Nominee Jesse A. Lynn Elect Icahn Nominee Andrew J. Teno Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Withhold Withhold For	For Withhold For For Against 1 Year	Shareholder Shareholder Shareholder Management Management Management
16	Amendment to the 2015 Stock and	For	For	Management
	Incentive Plan  ET CORPORATION			
Ticke		101م07		
Meeti	r: PODD Security ID: 45 ng Date: MAY 23, 2023 Meeting Type: And d Date: MAR 27, 2023			
# 1.1 1.2 1.3 2 3	Proposal Elect Luciana Borio Elect Michael R. Minogue Elect Corinne H. Nevinny Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For 1 Year For	Vote Cast For For For 1 Year For	Sponsor Management Management Management Management Management

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## INTUIT INC

Ticker: INTU Security ID: 46 Meeting Date: JAN 19, 2023 Meeting Type: Ar Record Date: NOV 21, 2022	51202103 Inual		
<pre># Proposal 1 Elect Eve Burton 2 Elect Scott D. Cook 3 Elect Richard L. Dalzell 4 Elect Sasan Goodarzi 5 Elect Deborah Liu 6 Elect Tekedra Mawakana 7 Elect Suzanne Nora Johnson 8 Elect Thomas J. Szkutak 9 Elect Raul Vazquez 10 Advisory Vote on Executive Compensation 11 Ratification of Auditor 12 Amendment to the Employee Stock Purchase Plan</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
INTUIT INC			
Ticker: INTU Security ID: 46 Meeting Date: JAN 19, 2023 Meeting Type: Ar Record Date: NOV 21, 2022	51202103 nnual		
# Proposal 1 Elect Eve Burton 2 Elect Scott D. Cook 3 Elect Richard L. Dalzell 4 Elect Sasan Goodarzi 5 Elect Deborah Liu 6 Elect Tekedra Mawakana 7 Elect Suzanne Nora Johnson 8 Elect Thomas J. Szkutak 9 Elect Raul Vazquez 10 Advisory Vote on Executive Compensation 11 Ratification of Auditor 12 Amendment to the Employee Stock Purchase Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
LULULEMON ATHLETICA INC.			
Ticker: LULU Security ID: 55 Meeting Date: JUN 07, 2023 Meeting Type: Ar Record Date: APR 10, 2023	50021109 Inual		
# Proposal 1 Elect Michael Casey 2 Elect Glenn Murphy 3 Elect David M. Mussafer 4 Elect Isabel Ge Mahe 5 Ratification of Auditor 6 Advisory Vote on Executive Compensation 7 Frequency of Advisory Vote on Executive Compensation 8 Approval of the 2023 Equity Incentive Plan	Abstain	Vote Cast For For For For For 1 Year For	Sponsor Management Management Management Management Management Management
MARSH & MCLENNAN COMPANIES, INC. Ticker: MMC Security ID: 57 Meeting Date: MAY 18, 2023 Meeting Type: Ar Record Date: MAR 20, 2023			
# Proposal 1 Elect Anthony K. Anderson 2 Elect John Q. Doyle 3 Elect Hafize Gaye Erkan 4 Elect Oscar Fanjul Martin	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management

5 6 7 8 9 10 11 12 13 14 15 16 17	Elect H. Edward Hanway Elect Judith Hartmann Elect Deborah C. Hopkins Elect Tamara Ingram Elect Jane H. Lute Elect Steven A. Mills Elect Bruce P. Nolop Elect Morton O. Schapiro Elect Lloyd M. Yates Elect Ray G. Young Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	For For For For For For For For For For	For For For For For For For For I Year For	Management Management Management Management Management Management Management Management Management Management Management
MASTE	RCARD INCORPORATED			
	r: MA Security ID: 570 ng Date: JUN 27, 2023 Meeting Type: And d Date: APR 28, 2023	636Q104 nual		
# 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Proposal Elect Merit E. Janow Elect Candido Botelho Bracher Elect Richard K. Davis Elect Julius Genachowski Elect Julius Genachowski Elect Choon Phong Goh Elect Oki Matsumoto Elect Oki Matsumoto Elect Michael Miebach Elect Youngme E. Moon Elect Rima Qureshi Elect Gabrielle Sulzberger Elect Harit Talwar Elect Lance Uggla Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Approval of the Employee Stock Purchase Plan Ratification of Auditor Shareholder Proposal Regarding Report on Board Oversight of Discrimination Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
META I	PLATFORMS, INC.			
	r: META Security ID: 303 ng Date: MAY 31, 2023 Meeting Type: And d Date: APR 06, 2023			
# 1.2 1.3 1.4 1.5 1.6 1.7 1.9 2 3 4 5	Proposal Elect Peggy Alford Elect Marc L. Andreessen Elect Andrew W. Houston Elect Nancy Killefer Elect Robert M. Kimmitt Elect Sheryl K. Sandberg Elect Tracey T. Travis Elect Tracey T. Travis Elect Tony Xu Elect Mark Zuckerberg Ratification of Auditor Shareholder Proposal Regarding Report on Government Takedown Requests Shareholder Proposal Regarding Recapitalization Shareholder Proposal Regarding Human	Mgt Rec For For For For For For For Against Against	Vote Cast Withhold For For For For For For For Against For Against	Sponsor Management Management Management Management Management Management Management Shareholder Shareholder

6	Rights Impact Assessment Shareholder Proposal Regarding	Against	Against	Shareholder
7	Lobbying Report Shareholder Proposal Regarding Report	Against	Against	Shareholder
8	on Content Management in India Shareholder Proposal Regarding Lobbying Activity Alignment with	Against	Against	Shareholder
9	Net-Zero Emissions Commitment Shareholder Proposal Regarding Report on Risks from Abortion-Related	Against	Against	Shareholder
10	Information Requests Shareholder Proposal Regarding a Report on the Efficacy of Enforcement	Against	Against	Shareholder
11	of Content Policies Shareholder Proposal Regarding Targets	Against	For	Shareholder
12	and Report on Child Safety Impacts Shareholder Proposal Regarding	Against	Against	Shareholder
1 0	Calibrating Executive Pay to Externalized Costs	7 moinet	Deve	Chaushal dau
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	Against	For	Shareholder
	COUNTEREE			
METTI	LER-TOLEDO INTERNATIONAL INC.			
	er: MTD Security ID: 59 ing Date: MAY 04, 2023 Meeting Type: Ar rd Date: MAR 06, 2023	92688105 nnual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1 2	Elect Robert F. Spoerry Elect Roland Diggelmann	For For	For For	Management Management
3 4	Elect Domitille Doat-Le Bigot Elect Elisha W. Finney	For For	For For	Management Management
5 6	Elect Richard Francis Elect Michael A. Kelly	For For	For For	Management Management
7 8	Elect Thomas P. Salice Elect Ingrid Zhang	For For	For For	Management Management
9 10	Ratification of Auditor Advisory Vote on Executive Compensation	For	For For	Management Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year		Management
MICRO	DCHIP TECHNOLOGY, INC.			
Ticke				
	ing Date: AUG 23, 2022 Meeting Type: Ar rd Date: JUN 24, 2022	nnual		
# 1	Proposal Elect Matthew W. Chapman	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Elect Esther L. Johnson Elect Karlton D. Johnson	For For	For For	Management Management
4 5 6	Elect Wade F. Meyercord Elect Ganesh Moorthy	For For	For For	Management Management
6 7	Elect Karen M. Rapp Elect Steve Sanghi	For For	For For	Management Management
8 9	Ratification of Auditor Advisory Vote on Executive Compensation	For	For For	Management Management
2				
MICRO	OCHIP TECHNOLOGY, INC.			
Ticke		95017104		
Meet	ing Date: AUG 23, 2022 Meeting Type: Ar rd Date: JUN 24, 2022			
# 1	Proposal Elect Matthew W. Chapman	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Elect Esther L. Johnson Elect Karlton D. Johnson	For For	For For	Management Management
4 5	Elect Wade F. Meyercord Elect Ganesh Moorthy	For For	For For	Management Management
J	BICCE GANESH MOULTHY	LOT	LOT	manayement

6	Elect Karen M. Rapp	For	For	Management
7	Elect Steve Sanghi	For	For	Management
8	Ratification of Auditor	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management

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## MICROSOFT CORPORATION

Ticker: MSFT Security ID: Meeting Date: DEC 13, 2022 Meeting Type: Record Date: OCT 12, 2022			
# Proposal 1 Elect Reid G. Hoffman 2 Elect Hugh F. Johnston 3 Elect Teri L. List 4 Elect Satya Nadella 5 Elect Sandra E. Peterson 6 Elect Penny S. Pritzker 7 Elect Carlos A. Rodriguez 8 Elect Charles W. Scharf 9 Elect John W. Stanton 10 Elect John W. Thompson 11 Elect Emma N. Walmsley 12 Elect Padmasree Warrior 13 Advisory Vote on Executive Compensat 14 Ratification of Auditor 15 Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	For Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
16 Shareholder Proposal Regarding Repor	t Against	Against	Shareholder
on Hiring Practices 17 Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Against	Against	Shareholder
18 Shareholder Proposal Regarding Repor on Government Use of Technology	t Against	For	Shareholder
<ol> <li>Shareholder Proposal Regarding Risks of Developing Military Weapons</li> </ol>	Against	Against	Shareholder
20 Shareholder Proposal Regarding Repor on Tax Transparency	t Against	Against	Shareholder
MICROSOFT CORPORATION Ticker: MSFT Security ID: Meeting Date: DEC 13, 2022 Meeting Type: Record Date: OCT 12, 2022			
<pre>Ticker: MSFT Security ID: Meeting Date: DEC 13, 2022 Meeting Type: Record Date: OCT 12, 2022 # Proposal 1 Elect Reid G. Hoffman 2 Elect Hugh F. Johnston 3 Elect Teri L. List 4 Elect Satya Nadella 5 Elect Sandra E. Peterson 6 Elect Penny S. Pritzker 7 Elect Carlos A. Rodriguez 8 Elect Charles W. Scharf 9 Elect John W. Stanton 10 Elect John W. Thompson 11 Elect Emma N. Walmsley 12 Elect Padmasree Warrior 13 Advisory Vote on Executive Compensat 14 Ratification of Auditor 15 Shareholder Proposal Regarding Cost 16 Benefit Analysis of Global Diversity 17 and Inclusion Efforts 16 Shareholder Proposal Regarding Repor 17 Shareholder Proposal Regarding 18 Shareholder Proposal Regarding 18 Shareholder Proposal Regarding Repor 19 Shareholder Proposal Regarding Repor 10 Shareholder Proposal Regarding Repor 11 Shareholder Proposal Regarding Repor 12 Shareholder Proposal Regarding Repor 13 Shareholder Proposal Regarding Repor 14 Stareholder Proposal Regarding Repor 15 Shareholder Proposal Regarding Repor 16 Shareholder Proposal Regarding Repor 17 Shareholder Proposal Regarding Repor 18 Shareholder Proposal Regarding Repor 19 Shareholder Proposal Regarding Repor 10 Shareholder Proposal Regarding Repor 11 Shareholder Proposal Regarding Repor 12 Shareholder Proposal Regarding Repor 13 Shareholder Proposal Regarding Repor 14 Shareholder Proposal Regarding Repor 15 Shareholder Proposal Regarding Repor 16 Shareholder Proposal Regarding Repor 17 Shareholder Proposal Regarding Repor 18 Shareholder Proposal Regarding Repor 19 Shareholder Proposal Regarding Repor 10 Shareholder Proposal Regarding Repor 11 Shareholder Proposal Repor 12 Shareholder Proposal Repor 13 Shareholder Proposal Repor 14 Shareholder Proposal Repor 15 Shareholder Proposal Repor 15 Shareholder Proposal Repor 15 Shareholder</pre>	Annual Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
Ticker: MSFT Security ID: Meeting Date: DEC 13, 2022 Meeting Type: Record Date: OCT 12, 2022 # Proposal 1 Elect Reid G. Hoffman 2 Elect Hugh F. Johnston 3 Elect Teri L. List 4 Elect Satya Nadella 5 Elect Sandra E. Peterson 6 Elect Penny S. Pritzker 7 Elect Carlos A. Rodriguez 8 Elect Charles W. Scharf 9 Elect John W. Stanton 10 Elect John W. Stanton 11 Elect Emma N. Walmsley 12 Elect Padmasree Warrior 13 Advisory Vote on Executive Compensat 14 Ratification of Auditor 15 Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts 16 Shareholder Proposal Regarding Repor on Hiring Practices 17 Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options 18 Shareholder Proposal Regarding Repor	Annual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder

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MONGODB, INC. MDB Security ID: 60937P106 Meeting Date: JUN 27, 2023 Record Date: APR 28, 2023 ProposalMgt RecVote CastSponsorElect Archana AgrawalForForManagementElect Hope CochranForWithholdManagementElect Dwight MerrimanForForManagementAdvisory Vote on Executive CompensationForForManagementRatification of AuditorForForManagement 1.1 Elect Archana Agrawal 1.2 Elect Dwight Merriman 1.3 2 3 \_\_\_\_\_ MONOLITHIC POWER SYSTEMS, INC. MPWR Security ID: 609839105 Meeting Type: Annual Ticker: Meeting Date: JUN 15, 2023 Record Date: APR 20, 2023 ProposalMgt RecVote CastSponsorElect Victor K. LeeForForManagementElect James C. MoyerForForManagementRatification of AuditorForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementExecutive Compensation1Year1 Year # Elect Victor K. Lee Elect James C. Moyer 1 2 3 4 5 Executive Compensation Amendment to the 2004 Employee Stock For For 6 Management Purchase Plan \_\_\_\_\_ NCINO, INC. Ticker: NCNO Security ID: 63947X101 Meeting Type: Annual Meeting Date: JUN 22, 2023 Record Date: APR 27, 2023 ProposalMgt RecVote CastSponsorElect Jonathan J. DoyleForForManagementElect Jeffrey L. HoringForForManagementElect William SpruillForForManagementRatification of AuditorForForManagementAdvisory Vote on Executive CompensationForAgainstManagement Proposal # Elect Jonathan J. Doyle
 Elect Jeffrey L. Horing 1.3 Elect William Spruill 2 3 \_\_\_\_\_ NIKE, INC. Meeting Date: SEP 09, 2022 Record Date: JUL 08, 2022 ProposalMgt RecVote CastSponsorElect Alan B. Graf, Jr.ForForManagementElect Peter B. HenryForForManagementElect Michelle A. PelusoForForManagementAdvisory Vote on Executive CompensationForForManagementRatification of AuditorForForManagementAmendment to the Employee StockForForManagement 1 2 3 4 5 6 Purchase Plan 7 Shareholder Proposal Regarding Policy Against Against Shareholder to Pause Sourcing of Raw Materials from China \_\_\_\_\_ NIKE, INC. Ticker: NKE Security ID: 654106103 Meeting Date: SEP 09, 2022 Meeting Type: Annual

ProposalMgt RecVote CastSponsorElect Alan B. Graf, Jr.ForForManagementElect Peter B. HenryForForManagementElect Michelle A. PelusoForForManagementAdvisory Vote on Executive CompensationForForManagementRatification of AuditorForForManagementAmendment to the Employee StockForForManagement # 1 2 3 4 5 6 Purchase Plan Shareholder Proposal Regarding Policy Against Against Shareholder to Pause Sourcing of Raw Materials 7 from China \_\_\_\_\_ NVIDIA CORPORATION Meeting Date: JUN 22, 2023 Record Date: APR 24, 2023 \*ProposalMgt RecVote CastSponsor1Elect Robert K. BurgessForForForManagement2Elect Tench CoxeForForForManagement3Elect John O. DabiriForForForManagement4Elect Dersis S. DrellForForManagement5Elect Jen-Hsun HuangForForManagement6Elect Dawn HudsonForForManagement7Elect Harvey C. JonesForForManagement8Elect Michael G. McCafferyForForManagement9Elect Stephen C. NealForForManagement10Elect A. Brooke SeawellForForManagement11Elect A. Brooke SeawellForForManagement13Elect Mark A. StevensForForFor14Advisory Vote on Executive CompensationForForManagement15Frequency of Advisory Vote on1 Year1 YearManagement16Ratification of AuditorForForForManagement \_\_\_\_\_ OKTA, INC. Ticker: OKTA Security ID: 679295105 Meeting Date: JUN 22, 2023 Meeting Type: Annual Record Date: APR 26, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Shellye L. ArchambeauForForManagement1.2Elect Robert L. Dixon, Jr.ForForManagement1.3Elect Benjamin A. HorowitzForForManagement2Ratification of AuditorForForManagement3Advisory Vote on Executive CompensationForForManagement \_\_\_\_\_ S&P GLOBAL INC. Ticker: SPGI Security ID: 78409V104 Meeting Date: MAY 03, 2023 Meeting Type: Annual Record Date: MAR 13, 2023 ProposalMgt RecVote CastSponsorElect Marco AlveraForForForManagementElect Jacques EsculierForForForManagementElect Gay Huey EvansForForForManagementElect William D. GreenForForForManagementElect Stephanie C. HillForForForManagementElect Rebecca JacobyForForForManagementElect Robert P. KellyForForForManagementElect Deborah D. McWhinneyForForManagementElect Douglas L. PetersonForForForManagementElect Richard E. ThornburghForForForManagementElect Gregory WashingtonForForManagement Proposal # 1 2 3 4 5 6 7 8 9 10 11 12 13 Elect Gregory Washington

Record Date: JUL 08, 2022

	Advisory Vote on Executive Compensation Frequency of Advisory Vote on	for 1 Year	For 1 Year	Management Management
16	Executive Compensation Ratification of Auditor	For	For	Management
 SALE	SFORCE, INC.			
Meet	er: CRM Security ID: 79 ing Date: JUN 08, 2023 Meeting Type: An rd Date: APR 14, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1 2 3 4 5 6 7 8 9 10 11	Elect Marc R. Benioff Elect Laura Alber Elect Craig A. Conway Elect Arnold W. Donald Elect Parker Harris Elect Neelie Kroes Elect Sachin Mehra Elect G. Mason Morfit Elect Oscar Munoz Elect John V. Roos Elect Robin L. Washington	For For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management
12 13 14	Elect Maynard G. Webb Elect Susan D. Wojcicki Amendment to the 2013 Equity Incentive Plan	For For For	For For For	Management Management Management
15 16 17	Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on	For For 1 Year	For For 1 Year	Management Management Management
18	Executive Compensation Shareholder Proposal Regarding	Against	Against	Shareholde
9	Independent Chair Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against	Against	Shareholde
	UMBERGER LIMITED	6857108		
Tick Meet	UMBERGER LIMITED er: SLB Security ID: 80 ing Date: APR 05, 2023 Meeting Type: An rd Date: FEB 08, 2023			
L L L L L L L L L L L L L L L L L L L	er: SLB Security ID: 80 ing Date: APR 05, 2023 Meeting Type: And rd Date: FEB 08, 2023 Proposal Elect Peter J. Coleman Elect Patrick de La Chevardiere Elect Miguel M. Galuccio Elect Olivier Le Peuch Elect Samuel Georg Friedrich Leupold Elect Tatiana A. Mitrova Elect Maria Moraeus Hanssen Elect Vanitha Narayanan Elect Mark G. Papa Elect Jeffrey W. Sheets Elect Ulrich Spiesshofer Frequency of Advisory Vote on		Vote Cast For For For For For For For For For For	Management Management Management Management Management Management Management Management Management
Fick Mect Reco # L 2 3 4 5 5 5 7 3 9 L 0 L 1 1 2 1 3 9 L 0 L 1 1 2 1 3 9 L 0 L 1 1 2 1 2 1 1 2 1 1 2 1 3 1 1 2 1 1 1 1	er: SLB Security ID: 80 ing Date: APR 05, 2023 Meeting Type: And rd Date: FEB 08, 2023 Proposal Elect Peter J. Coleman Elect Patrick de La Chevardiere Elect Miguel M. Galuccio Elect Olivier Le Peuch Elect Samuel Georg Friedrich Leupold Elect Tatiana A. Mitrova Elect Maria Moraeus Hanssen Elect Vanitha Narayanan Elect Mark G. Papa Elect Jeffrey W. Sheets Elect Ulrich Spiesshofer Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
Fieco #1 23 45 67 89 10 11 12 13 14	er: SLB Security ID: 80 ing Date: APR 05, 2023 Meeting Type: And rd Date: FEB 08, 2023 Proposal Elect Peter J. Coleman Elect Patrick de La Chevardiere Elect Miguel M. Galuccio Elect Olivier Le Peuch Elect Samuel Georg Friedrich Leupold Elect Tatiana A. Mitrova Elect Maria Moraeus Hanssen Elect Vanitha Narayanan Elect Mark G. Papa Elect Jeffrey W. Sheets Elect Ulrich Spiesshofer Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation Accounts and Reports; Approval of	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
Fick Meet Reco # L 2 3 4 5 5 7 7 3 9 L 0 L 1 2 2 3 4 5 5 7 7 3 9 L 1 2 2 3 4 5 5 7 7 3 9 L 1 2 2 3 4 5 5 5 7 7 8 9 L 1 2 2 3 4 5 5 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	er: SLB Security ID: 80 ing Date: APR 05, 2023 Meeting Type: And rd Date: FEB 08, 2023 Proposal Elect Peter J. Coleman Elect Patrick de La Chevardiere Elect Miguel M. Galuccio Elect Olivier Le Peuch Elect Samuel Georg Friedrich Leupold Elect Tatiana A. Mitrova Elect Maria Moraeus Hanssen Elect Vanitha Narayanan Elect Mark G. Papa Elect Jeffrey W. Sheets Elect Ulrich Spiesshofer Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation Accounts and Reports; Approval of Dividend Ratification of Auditor	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
Fick Mecco # 12 34 56 7 8 9 10 11 12 13 14 15  SERV Ficet	er: SLB Security ID: 80 ing Date: APR 05, 2023 Meeting Type: And rd Date: FEB 08, 2023 Proposal Elect Peter J. Coleman Elect Patrick de La Chevardiere Elect Miguel M. Galuccio Elect Olivier Le Peuch Elect Samuel Georg Friedrich Leupold Elect Tatiana A. Mitrova Elect Maria Moraeus Hanssen Elect Vanitha Narayanan Elect Mark G. Papa Elect Jeffrey W. Sheets Elect Ulrich Spiesshofer Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation Accounts and Reports; Approval of Dividend Ratification of Auditor	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management

5 6 7 8 9 10 11 12 13	Elect Lawrence J. Jackson, Jr. Elect Frederic B. Luddy Elect William R. McDermott Elect Jeffrey A. Miller Elect Joseph Quinlan Elect Anita M. Sands Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the 2021 Equity Incentive Plan	For	For For For For For For For For	Management Management Management Management Management Management Management Management
14	Elect Deborah Black	For	For	Management
	FLAKE INC er: SNOW Security ID: 833	3445109		
Meeti	Ing Date: JUL 07, 2022 Meeting Type: And rd Date: MAY 13, 2022	nual		
# 1 2 3 4 5	Proposal Elect Kelly A. Kramer Elect Frank Slootman Elect Michael L. Speiser Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For 1 Year For	Vote Cast For For 1 Year For	Sponsor Management Management Management Management
SNOWE	FLAKE INC			
	er: SNOW Security ID: 833 Ing Date: JUL 07, 2022 Meeting Type: And Cd Date: MAY 13, 2022	3445109 nual		
# 1 2 3 4 5	Proposal Elect Kelly A. Kramer Elect Frank Slootman Elect Michael L. Speiser Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For 1 Year For	Vote Cast For For For 1 Year For	Sponsor Management Management Management Management
STRYF	KER CORPORATION			
	er: SYK Security ID: 863 Ing Date: MAY 10, 2023 Meeting Type: And rd Date: MAR 13, 2023			
# 1234 567 890 112 13 14	Proposal Elect Mary K. Brainerd Elect Giovanni Caforio Elect Srikant M. Datar Elect Allan C. Golston Elect Kevin A. Lobo Elect Sherilyn S. McCoy Elect Andrew K. Silvernail Elect Lisa M. Skeete Tatum Elect Ronda E. Stryker Elect Rajeev Suri Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Political Contributions and Expenditures Report	Mgt Rec For For For For For For For For For I Year Against		Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder
TESLA		1608101		
Meeti	er: TSLA Security ID: 883 Ing Date: AUG 04, 2022 Meeting Type: And	nual		

Record Date: JUN 06, 2022

3         Reduce Director Terms from Three Years         For         For         Management           to Two Years         Elimination of Supermajority         For         For         For         Management           1         Elimination of Auditor         For         For         For         Management           5         Increase in Authorized Common Stock         For         For         Management           6         Ratification of Auditor         Por         For         Management           7         Shareholder Proposal Regarding Report         Against         For         Shareholder           9         Shareholder Proposal Regarding Report         Against         For         Shareholder           10         Shareholder Proposal Regarding Report         Against         For         Shareholder           11         Shareholder Proposal Regarding Report         Against         For         Shareholder           12         Shareholder Proposal Regarding Report         Against         Against         Shareholder           13         Shareholder Proposal Regarding Report         Against         Against         Shareholder           14         Shareholder Proposal Regarding Report         Against         Against         Shareholder           1	# 1 2	Proposal Elect Ira Ehrenpreis Elect Kathleen Wilson-Thompson	Mgt Rec For For	Vote Cast Against Against	Sponsor Management Management
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6       Ratification of Auditor       For       For       For       Management         Access       Shareholder Proposal Regarding Proxy       Against       For       Shareholder         8       Shareholder Proposal Regarding Report       Against       For       Shareholder         9       Shareholder Proposal Regarding Board       Against       Against       Shareholder       Shareholder         9       Shareholder Proposal Regarding Report       Against       For       Shareholder       Shareholder         10       Shareholder Proposal Regarding       Against       For       Shareholder       Shareholder         11       Shareholder Proposal Regarding Policy       Against       For       Shareholder         12       Shareholder Proposal Regarding Report       Against       Against       Shareholder         13       Shareholder Proposal Regarding Water       Against       Against       Shareholder         14       Shareholder Proposal Regarding Type: Annual       Material Management       Material Management         14       Shareholder Proposal Regarding Type: Annual       Material Management       Management         15       Shareholder Proposal Regarding Type: Annual       Material Management       To Typesal         14       Pro	4		For	For	Management
<ul> <li>8 Shareholder Proposal Regarding Report Against For Shareholder Diversity Aligned with Customer Base and Regional Operations</li> <li>10 Shareholder Proposal Regarding Board Against Against Shareholder Diversity Aligned with Customer Base and Regional Operations</li> <li>10 Shareholder Proposal Regarding Report Against For Shareholder Proposal Regarding Policy</li> <li>11 Shareholder Proposal Regarding Against For Shareholder Paris Agreement</li> <li>12 Shareholder Proposal Regarding Report Against For Shareholder Proposal Regarding Report Against For Shareholder Proposal Regarding Policy Against For Shareholder On Freedom of Association</li> <li>13 Shareholder Proposal Regarding Report Against Against Shareholder Risk Exposure</li> <li>14 Shareholder Proposal Regarding Water Against Against Shareholder Risk Exposure</li> <li>15 Shareholder Proposal Regarding Water Against Against Shareholder Risk Exposure</li> <li>16 Shareholder Proposal Regarding Policy Against Against Shareholder Risk Exposure</li> <li>17 Shareholder Proposal Regarding Water Against Against Management to Two Years</li> <li>18 Elect Ira Ehrenpreis For Against Management to Two Years</li> <li>19 Elect Kathleen Wilson-Thompson For Against Management to Two Years</li> <li>10 Elimination of Supermajority For For Management To Shareholder Proposal Regarding Report Against For Shareholder</li> <li>11 Elect Ira Ehrenpreis For For Management to Two Years</li> <li>11 Elect Proposal Regarding Report Against For Shareholder Proposal Regarding Report Against For Shareholder</li> <li>11 Shareholder Proposal Regarding Report Against For Shar</li></ul>	5 6 7	Ratification of Auditor Shareholder Proposal Regarding Proxy	For	For	-
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<ul> <li>10 Shareholder Proposal Regarding Report Against For Shareholder Proposal Regarding Against For Shareholder Proposal Regarding Against For Shareholder Proposal Regarding Policy Against For Shareholder Proposal Regarding Policy Against For Shareholder Proposal Regarding Report Against Against Shareholder Proposal Regarding Report Against Against Shareholder Proposal Regarding Report Against Against Shareholder Proposal Regarding Water Against Management US Proposal Proposal Regarding Proposal Regarding Water Against Management to Two Years</li> <li># Proposal Million-Thompson For Against Management to Two Years</li> <li>4 Elimination of Supermajority For For Management Requirement</li> <li>5 Increase in Authorized Common Stock For For Management Shareholder Proposal Regarding Proxy Against For Shareholder Proposal Regarding Report Against For Shareholder Proposal Regarding Report Against For Shareholder Proposal Regarding Report Against For Shareholder Diversity Aligned with Customer Base and Regional Operations</li> <li>9 Shareholder Proposal Regarding Report Against For Shareholder Proposal Regarding Report Against For Shareholder Proposal Regarding Policy Against For Shareholder Proposal Regarding Policy Against For Shareholder Proposal Regarding Policy Against For Shareholder Proposal Regarding Report Against For Shareholder Proposal Regarding Report Against For Share</li></ul>	9	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base	Against	Against	Shareholder
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14       Shareholder Proposal Regarding Water Against Against Against Shareholder Risk Exposure       Shareholder Against Against Shareholder Risk Exposure         TESLA INC         TESLA INC         TESLA INC         TESLA INC         TESLA INC         TESLA INC         Ticker: TSLA Security ID: 88160R101         Meeting Date: AUG 04, 2022       Meeting Type: Annual         Record Date: JUN 06, 2022       Mgt Rec Vote Cast Sponsor         #       Proposal       Mgt Rec Vote Cast Management Management Management Interfector Terms from Three Years For For Management to Two Years         4       Ellmination of Supermajority For For For Management Requirement       For For For Management Access         5       Increase in Authorized Common Stock For For Management Access       Shareholder Proposal Regarding Proxy Against For Shareholder Access         8       Shareholder Proposal Regarding Report Against For Shareholder on Effectiveness of Workplace Sexual Harassment and Discrimination Policies       Against For Shareholder Proposal Regarding Report Against For Shareholder Diversity Aligned with Customer Base and Regional Operations       Against For Shareholder Proposal Regarding Against For Shareholder Doiversity Aligneement         10       Shareholder Proposal Regarding Policy Against For Shareholder Proposal Regarding Policy Against For Shareholder       Shareholder Proposal Regarding Policy Against For Sha	13	Shareholder Proposal Regarding Report	Against	Against	Shareholder
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<ul> <li>Elect Kathleen Wilson-Thompson For Ağainst Manağement</li> <li>Reduce Director Terms from Three Years For For Management</li> <li>to Two Years</li> <li>Elimination of Supermajority For For Management</li> <li>Increase in Authorized Common Stock For For Management</li> <li>Shareholder Proposal Regarding Proxy Against For Shareholder</li> <li>Access</li> <li>Shareholder Proposal Regarding Report Against For Shareholder</li> <li>Porsity Aligned with Customer Base and Regional Operations</li> <li>Shareholder Proposal Regarding Report Against For Shareholder</li> <li>Porsity Aligned with Customer Base and Regional Operations</li> <li>Shareholder Proposal Regarding Report Against For Shareholder</li> <li>Porsity Aligned with Customer Base and Regional Operations</li> <li>Shareholder Proposal Regarding Report Against For Shareholder</li> <li>Portersity Alignment with the Paris Agreement</li> <li>Shareholder Proposal Regarding Policy Against For Shareholder</li> <li>Shareholder Proposal Regarding Report Against For Shareholder</li> <li>Shareholder Proposal Regarding Policy Against For Shareholder</li> <li>Shareholder Proposal Regarding Report Against For Shareholder</li> <li>Shareholder Proposal Regarding Policy Against For Shareholder</li> <li>Shareholder Proposal Regarding Report Against For Shareholder</li> <li>Shareholder Proposal Regarding Policy Against For Shareholder</li> <li>Shareholder Proposal Regarding Report Against For Shareholder</li> <li>Shareholder Proposal Regarding Report Against Shareholder</li> <li>Shareholder Proposal Regarding Report Against Shareholder</li> <li>Shareholder Proposal Regarding Report Against Against Shareholder</li> <li>Shareholder Proposal Regarding Report Against Against Shareholder</li> </ul>	Ticke	er: TSLA Security ID: 88			
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Requirement5Increase in Authorized Common StockForForManagement6Ratification of AuditorForForManagement7Shareholder Proposal Regarding ProxyAgainstForShareholder7AccessShareholder Proposal Regarding ReportAgainstForShareholder8Shareholder Proposal Regarding ReportAgainstForShareholder9Shareholder Proposal Regarding BoardAgainstAgainstShareholder9Shareholder Proposal Regarding BoardAgainstAgainstShareholder10Shareholder Proposal Regarding ReportAgainstForShareholder11Shareholder Proposal Regarding ReportAgainstForShareholder12Shareholder Proposal RegardingAgainstForShareholder13Shareholder Proposal Regarding PolicyAgainstForShareholder14Shareholder Proposal Regarding ReportAgainstAgainstShareholder	Ticke Meeti Recor # 1	er: TSLA Security ID: 88 ing Date: AUG 04, 2022 Meeting Type: An od Date: JUN 06, 2022 Proposal Elect Ira Ehrenpreis Elect Kathleen Wilson-Thompson	nual Mgt Rec For For	Against Against	Management Management
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<ul> <li>Shareholder Proposal Regarding Policy Against For Shareholder on Freedom of Association</li> <li>Shareholder Proposal Regarding Report Against Against Shareholder on Ending Child Labor</li> <li>Shareholder Proposal Regarding Water Against Against Shareholder</li> </ul>	Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9	er: TSLA Security ID: 88 ing Date: AUG 04, 2022 Meeting Type: An od Date: JUN 06, 2022 Proposal Elect Ira Ehrenpreis Elect Kathleen Wilson-Thompson Reduce Director Terms from Three Years to Two Years Elimination of Supermajority Requirement Increase in Authorized Common Stock Ratification of Auditor Shareholder Proposal Regarding Proxy Access Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies Shareholder Proposal Regarding Board Diversity Aligned with Customer Base and Regional Operations Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration	nual Mgt Rec For For For For Against Against Against	Against Against For For For For For Against	Management Management Management Management Management Shareholder Shareholder
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Meeting Date: MAY 16, 2023 Meeting Type: Annual Record Date: MAR 20, 2023

# Proposal Mgt Rec Vote Cast Sponsor

3 4 5	Elect Elon Musk Elect Robyn M. Denholm Elect J.B. Straubel Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For 3 Years	For For For 1 Year	Management Management Management Management Management
6 7	Ratification of Auditor Shareholder Proposal Regarding Key Person Risk Report	For Against	For Against	Management Shareholder
 THE	PROGRESSIVE CORPORATION			
Meet	er: PGR Security ID: 74 ing Date: MAY 12, 2023 Meeting Type: And rd Date: MAR 17, 2023			
# 1 2		Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3 4 5 6 7	Elect Pamela J. Craig Elect Charles A. Davis Elect Roger N. Farah	For For For For	For For For	Management Management Management Management
7 8 9 10 11	Elect Susan Patricia Griffith Elect Devin C. Johnson Elect Jeffrey D. Kelly	For For For For	Against For For For For	Management Management Management Management
12 13 14	· 4	For For For 1 Year	For	Management Management Management Management
15	Ratification of Auditor	For	For	Management
	er. TIX Cogurity ID. 07	2540100		
Meet Reco	er: TJX Security ID: 87 ing Date: JUN 06, 2023 Meeting Type: An rd Date: APR 13, 2023 Proposal		Vote Cast	Sponsor
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Meet Reco # 1 2 3 4 5 6 7 8	ing Date: JUN 06, 2023 Meeting Type: An rd Date: APR 13, 2023 Proposal Elect Jose B. Alvarez Elect Alan M. Bennett Elect Rosemary T. Berkery	nual Mgt Rec For For For	For For For	Management Management Management
Meet Reco # 1 2	<pre>ing Date: JUN 06, 2023 Meeting Type: An rd Date: APR 13, 2023 Proposal Elect Jose B. Alvarez Elect Alan M. Bennett Elect Rosemary T. Berkery Elect David T. Ching Elect C. Kim Goodwin Elect Ernie Herrman Elect Ernie Herrman Elect Amy B. Lane Elect Carol Meyrowitz Elect Jackwyn L. Nemerov Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on</pre>	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management
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Meet Reco # 1 2 3 4 5 6 7 8 9 10 11 12 13	<pre>ing Date: JUN 06, 2023 Meeting Type: An rd Date: APR 13, 2023 Proposal Elect Jose B. Alvarez Elect Alan M. Bennett Elect Rosemary T. Berkery Elect David T. Ching Elect C. Kim Goodwin Elect Ernie Herrman Elect Ernie Herrman Elect Amy B. Lane Elect Carol Meyrowitz Elect Jackwyn L. Nemerov Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Supply Chain Due Diligence Shareholder Proposal Regarding Report</pre>	nual Mgt Rec For For For For For For For For For 1 Year Against	For For For For For For For For 1 Year Against	Management Management Management Management Management Management Management Management Management Shareholder Shareholder
Meet Reco # 12 34 56 7 8 9 10 11 12 13 14 15	<pre>ing Date: JUN 06, 2023 Meeting Type: An rd Date: APR 13, 2023 Proposal Elect Jose B. Alvarez Elect Alan M. Bennett Elect Rosemary T. Berkery Elect David T. Ching Elect C. Kim Goodwin Elect Ernie Herrman Elect Amy B. Lane Elect Carol Meyrowitz Elect Jackwyn L. Nemerov Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Supply Chain Due Diligence Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification Shareholder Proposal Regarding Paid</pre>	nual Mgt Rec For For For For For For For For For Against Against	For For For For For For For For 1 Year Against Against	Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
Meet Reco # 12 3 4 5 6 7 8 9 10 11 12 13 14 15 TRAN Tick Meet	<pre>ing Date: JUN 06, 2023 Meeting Type: An rd Date: APR 13, 2023 Proposal Elect Jose B. Alvarez Elect Alan M. Bennett Elect Rosemary T. Berkery Elect David T. Ching Elect C. Kim Goodwin Elect Ernie Herrman Elect Ernie Herrman Elect Amy B. Lane Elect Carol Meyrowitz Elect Jackwyn L. Nemerov Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Supply Chain Due Diligence Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification Shareholder Proposal Regarding Paid Sick Leave</pre>	nual Mgt Rec For For For For For For For Tor 1 Year Against Against Against	For For For For For For For For 1 Year Against Against	Management Management Management Management Management Management Management Management Management

4 5 6 7 8 9 10 11 12 13	Elect Suzanne P. Clark Elect Hamidou Dia Elect Russell P. Fradin Elect Charles E. Gottdiener Elect Pamela A. Joseph Elect Thomas L. Monahan III Elect Ravi Kumar Singisetti Elect Linda K. Zukauckas Ratification of Auditor Advisory Vote on Executive Compensation	For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management
UBER	TECHNOLOGIES, INC.			
Ticke Meeti Recor	er: UBER Security ID: 90 ng Date: MAY 08, 2023 Meeting Type: An od Date: MAR 13, 2023			
# 1 2 3 4 5 6 7 8 9 10 112 13	Proposal Elect Ronald D. Sugar Elect Revathi Advaithi Elect Ursula M. Burns Elect Robert A. Eckert Elect Amanda Ginsberg Elect Dara Khosrowshahi Elect Wan Ling Martello Elect John A. Thain Elect David Trujillo Elect Alexander R. Wynaendts Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder
Ticke Meeti	ng Date: JUN 05, 2023 Meeting Type: An d Date: APR 10, 2023	nual		
# 1 2 3 4 5 6 7 8 9 10 11	Proposal Elect Timothy P. Flynn Elect Paul R. Garcia Elect Kristen Gil Elect Stephen J. Hemsley Elect Michele J. Hooper Elect F. William McNabb, III Elect Valerie C. Montgomery Rice Elect John H. Noseworthy Elect Andrew Witty Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
12 13	Ratification of Auditor Shareholder Proposal Regarding Racial Equity Audit	For Against	For For	Management Shareholder
14	Shareholder Proposal Regarding Report on Political Expenditures and Values	Against	Against	Shareholder
15	Congruency Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder
Ticke Meeti Recor	ng Date: MAY 25, 2023 Meeting Type: An d Date: MAR 31, 2023	343E102 nual		
# 1 2 3	Proposal Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management

<ul> <li>4 Elect Kathleen A. Cote</li> <li>5 Elect Thomas F. Frist III</li> <li>6 Elect Jamie S. Gorelick</li> <li>7 Elect Roger H. Moore</li> <li>8 Elect Timothy Tomlinson</li> <li>9 Advisory Vote on Executive Compensation</li> <li>10 Frequency of Advisory Vote on Executive Compensation</li> </ul>	For For For For For 1 Year	For For For For For 1 Year	Management Management Management Management Management Management
11 Ratification of Auditor 12 Shareholder Proposal Regarding Independent Chair	For Against	For For	Management Shareholder
VISA INC			
Ticker: V Security ID: 928 Meeting Date: JAN 24, 2023 Meeting Type: And Record Date: NOV 25, 2022			
Executive Compensation 13 Ratification of Auditor 14 Shareholder Proposal Regarding	1 Year For Against For For For For For For For For For For	Vote Cast Against For For For For For For For Against 1 Year For For For For For For For For For Fo	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder Management
Independent Chair Independent Chair VISA INC Ticker: V Security ID: 928 Meeting Date: JAN 24, 2023 Meeting Type: Ann Record Date: NOV 25, 2022 # Proposal 1 Elect Lloyd A. Carney 2 Elect Kermit R. Crawford 3 Elect Francisco Javier Fernandez-Carbajal 4 Elect Alfred F. Kelly, Jr. 5 Elect Ramon L. Laguarta 6 Elect Teri L. List 7 Elect John F. Lundgren 8 Elect Denise M. Morrison 9 Elect Linda Rendle 10 Elect Maynard G. Webb 11 Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

13 Ratification of Auditor 14 Shareholder Proposal Regarding Independent Chair	For Against	For Abstain	Management Shareholder			
<ol> <li>Elect Lloyd A. Carney</li> <li>Elect Kermit R. Crawford</li> <li>Elect Francisco Javier</li> </ol>	For For For	Against For For	Management Management Management			
<ul> <li>Fernandez-Carbajal</li> <li>Elect Alfred F. Kelly, Jr.</li> <li>Elect Ramon L. Laguarta</li> <li>Elect Teri L. List</li> <li>Elect John F. Lundgren</li> <li>Elect Denise M. Morrison</li> <li>Elect Linda Rendle</li> <li>Elect Maynard G. Webb</li> <li>Advisory Vote on Executive Compensation</li> <li>Frequency of Advisory Vote on Executive Compensation</li> <li>Executive Compensation</li> </ul>	1 Year		Management Management Management Management Management Management Management			
13 Ratification of Auditor 14 Shareholder Proposal Regarding Independent Chair	For Against	For Abstain	Management Shareholder			
ZOETIS INC. Ticker: ZTS Security ID: 98 Meeting Date: MAY 18, 2023 Meeting Type: An Record Date: MAR 24, 2023	978V103 nual					
# Proposal 1 Elect Paul M. Bisaro 2 Elect Vanessa Broadhurst 3 Elect Frank A. D'Amelio 4 Elect Michael B. McCallister 5 Elect Gregory Norden 6 Elect Louise M. Parent 7 Elect Kristin C. Peck 8 Elect Robert W. Scully 9 Advisory Vote on Executive Compensation 10 Ratification of Auditor 11 Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting 12 Shareholder Proposal Regarding Right to Call Special Meeting	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For Abstain	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder			
co dall opecial neccing						
ZOOMINFO TECHNOLOGIES INC.						
Ticker: ZI Security ID: 98 Meeting Date: MAY 17, 2023 Meeting Type: An Record Date: MAR 21, 2023	980F104 nual					
<pre># Proposal 1.1 Elect Todd Crockett 1.2 Elect Patrick R. McCarter 1.3 Elect D. Randall Winn 2 Ratification of Auditor 3 Advisory Vote on Executive Compensation</pre>	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management			
======================================						
AEGON N. V.						
Ticker: AEG Security ID: 00 Meeting Date: JAN 17, 2023 Record Date: DEC 20, 2022	7924103 ecial					
<pre># Proposal 1 Business Combination with ASR Nederland</pre>	Mgt Rec For	Vote Cast For	Sponsor Management			

AEGON N. V.					
Ticker: AEG Security ID: 007924103 Meeting Date: JAN 17, 2023 Meeting Type: Special Record Date: DEC 20, 2022					
# Proposal 1 Business Combination with ASR Nederland		Vote Cast	Sponsor		
1 Business Combination with ASR Nederland	FOr	For	Management		
AEGON N.V.					
Ticker: AGN Security ID: 00 Meeting Date: MAY 25, 2023 Meeting Type: An Record Date: APR 27, 2023	7924103 nual				
<pre># Proposal 1 Remuneration Report</pre>	Mgt Rec For	Vote Cast For	Sponsor Management		
2 Accounts and Reports	For	For	Management		
<ul><li>3 Allocation of Dividends</li><li>4 Ratification of Management Board Acts</li></ul>	For For	For For	Management Management		
5 Ratification of Supervisory Board Acts		For	Management		
7 Elect Dona D. Young to the Supervisory	For For	For For	Management Management		
Board 8 Cancellation of Shares	For	For	Management		
9 Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Management		
10 Authority to Issue Shares w/ Preemptive Rights	For	For	Management		
11 Authority to Repurchase Shares	For	For	Management		
AERCAP HOLDINGS N.V.					
Ticker: AER Security ID: N0 Meeting Date: APR 26, 2023 Meeting Type: An Record Date: MAR 29, 2023					
# Proposal	Mgt Rec	Vote Cast	Sponsor		
<ol> <li>Accounts and Reports</li> <li>Ratification of Board Acts</li> </ol>	For For	For For	Management Management		
3 Designation of CFO as Person Temporarily Responsible for Management	For	For	Management		
4 Appointment of Auditor	For	For	Management		
5 Authority to Issue Shares w/ Preemptive Rights	For	For	Management		
<ul> <li>Authority to Suppress Preemptive Rights</li> <li>Authority to Issue Shares w/</li> </ul>	For For	For For	Management Management		
Preemptive Rights in connection with	101	101	Hallagement		
Mergers and Acquisitions 8 Authority to Suppress Preemptive	For	Against	Management		
Rights (Additional Authority) 9 Authority to Repurchase Shares	For	For	Management		
10 Authority to Repurchase Additional Shares	For	For	Management		
11 Reduction of Capital through Cancelation of Shares	For	For	Management		
ALNYLAM PHARMACEUTICALS, INC.					
Ticker: ALNY Security ID: 02043Q107 Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAR 24, 2023					
# Proposal	Mgt Rec	Vote Cast	Sponsor		
1 Elect Michael W. Bonney	For	For	Management		
<ol> <li>Elect Yvonne Greenstreet</li> <li>Elect Phillip A. Sharp</li> </ol>	For For	For For	Management Management		
4 Elect Elliott Sigal	For	For	Management		
5 Advisory Vote on Executive Compensation 6 Frequency of Advisory Vote on	For 1 Year	For 1 Year	Management Management		
Executive Compensation 7 Ratification of Auditor			-		
, RACIIICACION DI AUUICOI	For	For	Management		

AEGON N. V.

AMERC	20			
Ticke Meeti		023586100 Annual		
# 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3	Proposal Elect Edward J. Shoen Elect James E. Acridge Elect John P. Brogan Elect James J. Grogan Elect Richard J. Herrera Elect Karl A. Schmidt Elect Roberta R. Shank Elect Samuel J. Shoen Ratification of Auditor Shareholder Proposal Regarding Ratification of Board and Management Acts	Mgt Rec For For For For For For For For For	Vote Cast Withhold For For For For For For For Abstain	Sponsor Management Management Management Management Management Management Management Shareholder
4	Acts Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	Against	For	Shareholder
AMERC	20			
	er: UHAL Security ID: Ing Date: AUG 18, 2022 Meeting Type: cd Date: JUN 21, 2022	023586100 Annual		
# 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3	Proposal Elect Edward J. Shoen Elect James E. Acridge Elect John P. Brogan Elect James J. Grogan Elect Richard J. Herrera Elect Karl A. Schmidt Elect Roberta R. Shank Elect Samuel J. Shoen Ratification of Auditor Shareholder Proposal Regarding Ratification of Board and Management	Mgt Rec For For For For For For For For For	Vote Cast Withhold For For For For For For For Abstain	Sponsor Management Management Management Management Management Management Management Shareholder
4	Acts Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	Against	For	Shareholder
	LIS PHARMACEUTICALS, INC.			
Ticke Meeti	er: APLS Security ID: Ing Date: JUN 01, 2023 Meeting Type: rd Date: APR 03, 2023	03753U106 Annual		
# 1 2 3 4	Proposal Elect Gerald L. Chan Elect Cedric Francois Ratification of Auditor Advisory Vote on Executive Compensat	Mgt Rec For For For ion For	For For For	Sponsor Management Management Management Management
AXON	ENTERPRISE, INC.			
Meeti	er: AXON Security ID: Ing Date: MAY 31, 2023 Meeting Type: rd Date: APR 03, 2023	05464C101 Annual		
# 1 2 3	Proposal Elect Adriane M. Brown Elect Michael Garnreiter Elect Mark W. Kroll	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management

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4 5 6 7 8 9 10 11 12 13	Elect Matthew R. McBrady Elect Hadi Partovi Elect Graham Smith Elect Patrick W. Smith Elect Jeri Williams Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Approval of 2023 CEO Performance Award Shareholder Proposal Regarding Discontinuation of Plans for a Remotely-Operated, Non-Lethal TASER Drone System	1 Year For	For For Against For For 1 Year For For Against	Management Management Management Management Management Management Management Shareholder
BALL	CORPORATION			
	er: BALL Security ID: 05 Ing Date: APR 26, 2023 Meeting Type: An ed Date: MAR 01, 2023	8498106 nual		
# 1 2 3 4 5 6	Proposal Elect Cathy D. Ross Elect Betty J. Sapp Elect Stuart A. Taylor, II Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For 1 Year	Vote Cast For For For For 1 Year	Sponsor Management Management Management Management Management
 BIO-1	TECHNE CORPORATION			
	er: TECH Security ID: 09 Ing Date: OCT 27, 2022 Meeting Type: An ed Date: SEP 02, 2022			
# 1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal Board Size Elect Robert V. Baumgartner Elect Julie L. Bushman Elect John L. Higgins Elect Joseph D. Keegan Elect Charles R. Kummeth Elect Roeland Nusse Elect Alpna H. Seth Elect Randolph C. Steer Elect Rupert Vessey Advisory Vote on Executive Compensation Increase in Authorized Common Stock Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
BIO-1	TECHNE CORPORATION			
	er: TECH Security ID: 09 Ing Date: OCT 27, 2022 Meeting Type: An rd Date: SEP 02, 2022			
# 1234 567 8910 112 13	Proposal Board Size Elect Robert V. Baumgartner Elect Julie L. Bushman Elect John L. Higgins Elect Joseph D. Keegan Elect Charles R. Kummeth Elect Roeland Nusse Elect Alpna H. Seth Elect Randolph C. Steer Elect Rupert Vessey Advisory Vote on Executive Compensation Increase in Authorized Common Stock Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management

BJ'S WHOLESALE CLUB HOLDINGS, INC. Meeting Date: JUN 15, 2023 Record Date: APR 24, 2023 Security ID: 05550J101 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1.1Elect Christopher J. BaldwinForForManagement1.2Elect Darryl BrownForForForManagement1.3Elect Bob EddyForForManagement1.4Elect Michelle GloecklerForForManagement1.5Elect Maile NaylorForForManagement1.6Elect Ken ParentForForManagement1.7Elect Christopher H. PetersonForForManagement1.8Elect Robert A. SteeleForForManagement2Advisory Vote on Executive CompensationForForManagement3Ratification of AuditorForForManagement \_\_\_\_\_ BLACK HILLS CORPORATION Ticker: BKH Security ID: 092113109 Meeting Date: APR 25, 2023 Record Date: MAR 06, 2023 Proposal
H Proposal
Mgt Rec Vote Cast Sponsor
1.1 Elect Scott M. Prochazka
For For Management
1.2 Elect Rebecca B. Roberts
For For Management
1.3 Elect Teresa A. Taylor
Por For For Management
2 Ratification of Auditor
3 Advisory Vote on Executive Compensation
For For Management
4 Frequency of Advisory Vote on
Executive Compensation \_\_\_\_\_ BREAD FINANCIAL HOLDINGS, INC. Ticker: BFH Ticker: BFH Security ID: 018581108 Meeting Date: MAY 16, 2023 Meeting Type: Annual Record Date: MAR 23, 2023 ProposalMgt RecVote CastSponsorElect Ralph J. AndrettaForForForManagementElect Roger H. BallouForForManagementElect John C. Gerspach, Jr.ForForManagementElect Rajesh NatarajanForForManagementElect Timothy J. TheriaultForForManagementElect Laurie A. TuckerForForManagementElect Sharen J. TurneyForForManagementAdvisory Vote on Executive CompensationForAgainstManagementFrequency of Advisory Vote on1 YearYearManagementExecutive CompensationForForForRatification of AuditorForForManagement 1 2 3 4 5 6 7 8 9 10 Ratification of Auditor \_\_\_\_\_ BUILDERS FIRSTSOURCE, INC. Meeting Date: JUN 14, 2023 Record Date: APR 17, 2023 Security ID: 12008R107 Meeting Type: Annual ProposalMgt RecVote CastSponsorElect Paul S. LevyForForForManagementElect Cory J. BoydstonForForManagementElect James O'LearyForForManagementElect Craig A. SteinkeForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementExecutive CompensationForForForRatification of AuditorForForManagementShareholder Proposal RegardingForForManagement # 1 2 3 4 5 6 Ratification of Auditor For For Management Shareholder Proposal Regarding Against Against Shareholder Adoption of Targets to Achieve 7 8

\_\_\_\_\_ C.H. ROBINSON WORLDWIDE, INC. Ticker: CHRW Security ID: 12541W209 Meeting Date: MAY 04, 2023 Meeting Type: Annual Record Date: MAR 08, 2023 ProposalMgt RecVote CastSponsorElect Scott P. AndersonForForForManagementElect James J. Barber, Jr.ForForManagementElect Kermit R. CrawfordForForManagementElect Timothy C. GokeyForForManagementElect Mark A. GoodburnForForManagementElect Mary J. Steele GuilfoileForAgainstManagementElect Jodeen A. KozlakForForForElect Henry J. MairForForManagementElect James B. StakeForForManagementElect Paula C. TolliverForForManagementElect Henry W. WinshipForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1Year1YearRatification of AuditorForForFor\*\* 1 2 3 4 5 6 7 8 9 10 11 12 13 For For Management 14 Ratification of Auditor \_\_\_\_\_ CABLE ONE, INC. Meeting Date: MAY 19, 2023 Record Date: APR 03, 2023 ProposalMgt RecVote CastSponsorElect Brad D. BrianForForForManagementElect Deborah J. KissireForAgainstManagementElect Julia M. LaulisForForManagementElect Mary E. MeduskiForForManagementElect Thomas O. MightForForManagementElect Sherrese M. SmithForForManagementElect Wallace R. WeitzForForManagementElect Katharine B. WeymouthForForManagementRatification of AuditorForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1YearYearManagementExecutive Compensation1Year # 1 2 3 4 5 6 7 8 9 10 11 Executive Compensation \_\_\_\_\_ CADENCE BANK Ticker: CADE Security ID: 12740C103 Meeting Type: Annual Meeting Date: APR 26, 2023 Record Date: MAR 03, 2023 ProposalMgt RecVote CastSponsorElect Deborah M. CannonForForManagementElect Warren A. Hood, Jr.ForForManagementElect Precious W. OwodunniForForManagementElect Thomas R. StantonForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementExecutive CompensationForForForRatification of AuditorForForFor # 1 2 3 4 5 6 7 \_\_\_\_\_ CARGURUS, INC. Meeting Date: JUN 06, 2023 Record Date: APR 12, 2023 Mgt Rec Vote Cast Sponsor For For Management Proposal 1.1 Elect Langley Steinert

2 3	Ratification of Auditor Advisory Vote on Executive Compensation	For For	For Against	Management Management
CARMA				
	er: KMX Security ID: 143 ng Date: JUN 27, 2023 Meeting Type: And od Date: APR 21, 2023			
# 1234 567 89101 112 131 15	Proposal Elect Peter J. Bensen Elect Ronald E. Blaylock Elect Sona Chawla Elect Thomas J. Folliard Elect Shira D. Goodman Elect David W. McCreight Elect William D. Nash Elect Mark F. O'Neil Elect Mark F. O'Neil Elect Marcella Shinder Elect Mitchell D. Steenrod Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the 2022 Stock Incentive Plan	1 Year	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti	R'S, INC. er: CRI Security ID: 140 ng Date: MAY 17, 2023 Meeting Type: And d Date: MAR 20, 2023			
# 1234 567 8910 112 13	Proposal Elect Rochester Anderson Jr. Elect Jeffrey H. Black Elect Hali Borenstein Elect Luis A. Borgen Elect Michael D. Casey Elect Jevin S. Eagle Elect Mark P. Hipp Elect William J. Montgoris Elect Stacey S. Rauch Elect Stacey S. Rauch Elect Gretchen W. Schar Elect Stephanie P. Stahl Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	1 Year	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
14	Ratification of Auditor	For	For	Management
Ticke Meeti	CORPORATION er: CDW Security ID: 12 ng Date: MAY 18, 2023 Meeting Type: And d Date: MAR 22, 2023 Proposal Elect Virginia Addicott Elect James A. Bell Elect Lynda M. Clarizio Elect Anthony R. Foxx Elect Marc E. Jones Elect Christine A. Leahy Elect Sanjay Mehrotra		Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management

14 15	Allow Shareholders the Right to Call Special Meetings Amendment to Articles Regarding Officer Exculpation	For For	For For	Management Management	
CELAN	IESE CORPORATION				
	er: CE Security ID: 15 .ng Date: APR 20, 2023 Meeting Type: An rd Date: FEB 22, 2023				
# 12 34 56 7 89 10 11 12 13 14	Proposal Elect Jean S. Blackwell Elect William M. Brown Elect Edward G. Galante Elect Kathryn M. Hill Elect David F. Hoffmeister Elect Jay V. Ihlenfeld Elect Deborah J. Kissire Elect Michael Koenig Elect Kim K.W. Rucker Elect Lori J. Ryerkerk Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the 2018 Global Incentive Plan	1 Year	Vote Cast For For Against For Against For For For For For For I Year For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management	
# 1.1 1.2 1.3 1.4 2 3 4	Proposal Elect James Kim Elect David Leland Elect Lisa Sibenac Elect Sumit Singh Ratification of Auditor Advisory Vote on Executive Compensation Approval of the 2022 Omnibus Incentive Plan	Mgt Rec For For For For For For For	Vote Cast Withhold For For For Against For	Sponsor Management Management Management Management Management Management	
CHEWY	INC				
Ticke Meeti Recor	er: CHWY Security ID: 16 ng Date: JUL 14, 2022 Meeting Type: An ed Date: MAY 17, 2022				
# 1.1 1.2 1.3 1.4 2 3 4	Proposal Elect James Kim Elect David Leland Elect Lisa Sibenac Elect Sumit Singh Ratification of Auditor Advisory Vote on Executive Compensation Approval of the 2022 Omnibus Incentive Plan		Vote Cast Withhold For For For Against For	Sponsor Management Management Management Management Management Management	
CHOICE HOTELS INTERNATIONAL, INC. Ticker: CHH Security ID: 169905106 Meeting Date: MAY 18, 2023 Record Date: MAR 20, 2023					
# 1	Proposal Elect Brian B Bainum	Mgt Rec For	Vote Cast For	Sponsor Management	

2 3 4 5 6 7 8 9 10 11 12 13 14	Elect Stewart W. Bainum, Jr. Elect William L. Jews Elect Monte J. M. Koch Elect Liza K. Landsman Elect Patrick S. Pacious Elect Ervin R. Shames Elect Gordon A. Smith Elect Maureen D. Sullivan Elect John P. Tague Elect Donna F. Vieira Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation Ratification of Auditor	For For For For For For For I Year For For	For For For For For For For Tor I Year For For	Management Management Management Management Management Management Management Management Management Management Management
CLEAN	J HARBORS, INC.			
	er: CLH Security ID: 18 Ing Date: MAY 24, 2023 Meeting Type: An rd Date: MAR 27, 2023			
# 1.1 1.2 1.3 1.4 2 3	Proposal Elect Edward G. Galante Elect Alison A. Quirk Elect Shelley Stewart, Jr. Elect John R. Welch Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation		Vote Cast For For For For 1 Year	Sponsor Management Management Management Management Management
4	Ratification of Auditor	For	For	Management
Ticke Meeti Recor # 1 2 3 4 5 6	ing Date: NOV 16, 2022 Meeting Type: An od Date: SEP 22, 2022 Proposal Elect Enrico Digirolamo Elect David L. Motley	nual Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management
Ticke Meeti	RENT CORP. er: COHR Security ID: 19 Ing Date: NOV 16, 2022 Meeting Type: An cd Date: SEP 22, 2022			
#123456	Proposal Elect Enrico Digirolamo Elect David L. Motley Elect Shaker Sadasivam Elect Lisa Neal-Graves Advisory Vote on Executive Compensation Ratification of Auditor	For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management
COTEF	RRA ENERGY INC.			
Ticke Meeti Recor	er: CTRA Security ID: 12 Ing Date: MAY 04, 2023 Meeting Type: An rd Date: MAR 09, 2023			
# 1 2 3	Proposal Elect Thomas E. Jorden Elect Robert S. Boswell Elect Dorothy M. Ables	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management

<ul> <li>4 Elect Amanda M. Brock</li> <li>5 Elect Dan O. Dinges</li> <li>6 Elect Paul N. Eckley</li> <li>7 Elect Hans Helmerich</li> <li>8 Elect Lisa A. Stewart</li> <li>9 Elect Frances M. Vallejo</li> <li>10 Elect Marcus A. Watts</li> <li>11 Ratification of Auditor</li> <li>12 Advisory Vote on Executive Compensation</li> <li>13 Frequency of Advisory Vote on Executive Compensation</li> <li>14 Approval of the 2023 Equity Incentive Plan</li> <li>15 Shareholder Proposal Regarding Methane Emission Disclosures</li> <li>16 Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement</li> </ul>	1 Year For	For For For For For For 1 Year For For Against	Management Management Management Management Management Management Management Management Management Shareholder Shareholder		
CREDIT ACCEPTANCE CORPORATION					
Ticker: CACC Security ID: 22 Meeting Date: JUN 02, 2023 Meeting Type: And Record Date: APR 10, 2023	5310101 nual				
<ul> <li>3 Elect Vinayak R. Hegde</li> <li>4 Elect Thomas N. Tryforos</li> <li>5 Elect Scott J. Vassalluzzo</li> <li>6 Amendment to the Incentive Compensation Plan</li> <li>7 Advisory Vote on Executive Compensation</li> </ul>	Mgt Rec For For For For For I Year For		Sponsor Management Management Management Management Management Management Management		
CULLEN/FROST BANKERS, INC.					
Ticker: CFR Security ID: 22 Meeting Date: APR 26, 2023 Meeting Type: And Record Date: MAR 02, 2023					
# Proposal 1 Elect Carlos Alvarez 2 Elect Chris M. Avery 3 Elect Anthony R. Chase 4 Elect Cynthia J. Comparin 5 Elect Samuel G. Dawson 6 Elect Crawford H. Edwards 7 Elect Patrick B. Frost 8 Elect Phillip D. Green 9 Elect David J. Haemisegger 10 Elect Charles W. Matthews 11 Elect Joseph A. Pierce 12 Elect Linda B. Rutherford 13 Elect Jack Willome 14 Advisory Vote on Executive Compensation 15 Frequency of Advisory Vote on Executive Compensation 16 Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management		
DENNY'S CORPORATION					
Ticker: DENN Security ID: 24 Meeting Date: MAY 17, 2023 Meeting Type: And Record Date: MAR 21, 2023					
# Proposal 1 Elect Bernadette S. Aulestia 2 Elect Olu Fajemirokun Beck	Mgt Rec For For	Vote Cast For For	Sponsor Management Management		

3 4 5 6 7 8 9 10 11	Elect Gregg R. Dedrick Elect Jose M. Gutierrez Elect Brenda J. Lauderback Elect John C. Miller Elect Kelli F. Valade Elect Laysha Ward Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	1 Year	For For For For For For For 1 Year	Management Management Management Management Management Management Management
12	Shareholder Proposal Regarding Paid Sick Leave	Against	Against	Shareholder
DIAM	DNDBACK ENERGY, INC.			
Ticke		278X109		
Meet	ing Date: JUN 08, 2023 Meeting Type: An rd Date: APR 13, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Travis D. Stice Elect Vincent K. Brooks	For For	For For	Management Management
3	Elect David L. Houston	For	For	Management
4	Elect Rebecca A. Klein	For	For	Management
2 3 4 5 6 7	Elect Stephanie K. Mains	For	For	Management
6 7	Elect Mark L. Plaumann Elect Melanie M. Trent	For For	For For	Management Management
8	Elect Frank D. Tsuru	For	For	Management
9	Elect Steven E. West	For	For	Management
10	Advisory Vote on Executive Compensation		For	Management
11	Elimination of Supermajority Requirement	For	For	Management
12	Permit Shareholders to Call Special Meetings	For	For	Management
13	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Management
14	Ratification of Auditor	For	For	Management
Ticke Meet:	ing Date: JUN 15, 2023 Meeting Type: An	 484T106 nual		
Recoi	rd Date: APR 17, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3	Proposal Elect Ellen R. Alemany Elect Douglas K. Ammerman Elect Chinh E. Chu Elect William P. Foley Elect Thomas M. Hagerty Elect Anthony M. Jabbour Elect Keith J. Jackson Elect Richard N. Massey Elect James A. Quella Elect Ganesh B. Rao Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For Withhold Withhold Withhold Withhold For Withhold For For Against For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
DYNA	IRACE INC			
	er: DT Security ID: 26 ing Date: AUG 24, 2022 Meeting Type: An rd Date: JUL 01, 2022			
# 1 2 3 4 5	Proposal Elect Ambika Kapur Elect Steve Rowland Elect Kenneth "Chip" Virnig Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management

DYNA	IRACE INC			
Ticke Meet: Reco:	er: DT Security ID: 26 ing Date: AUG 24, 2022 Meeting Type: An rd Date: JUL 01, 2022	8150109 nual		
# 12 34 5	Proposal Elect Ambika Kapur Elect Steve Rowland Elect Kenneth "Chip" Virnig Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
ELEM	ENT SOLUTIONS INC			
Ticke Meet Reco	er: ESI Security ID: 28 ing Date: JUN 06, 2023 Meeting Type: An rd Date: APR 10, 2023	618M106 nual		
# 12 34 56 7 89 10 11	Proposal Elect Martin E. Franklin Elect Benjamin Gliklich Elect Ian G.H. Ashken Elect Elyse Napoli Filon Elect Christopher T. Fraser Elect Michael F. Goss Elect Nichelle Maynard-Elliott Elect E. Stanley O'Neal Advisory Vote on Executive Compensation Approval of the 2024 Employee Stock Purchase Plan Ratification of Auditor		Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
Ticke Meet:	MPASS HEALTH CORPORATION er: EHC Security ID: 29 ing Date: MAY 04, 2023 Meeting Type: An rd Date: MAR 09, 2023			
#123456789111234	Proposal Elect Greg D. Carmichael Elect John W. Chidsey Elect Donald L. Correll Elect Joan E. Herman Elect Leslye G. Katz Elect Patricia A. Maryland Elect Kevin J. O'Connor Elect Christopher R. Reidy Elect Nancy M. Schlichting Elect Nancy M. Schlichting Elect Terrance Williams Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
	CORPORATION			
ESAB Ticke Meet:				

\_\_\_\_\_ ETSY, INC. Ticker: ETSY Security ID: 29786A106 Meeting Date: JUN 14, 2023 Meeting Type: Annual Record Date: APR 17, 2023 ProposalMgt RecVote CastSponsorElect M. Michele BurnsForForForManagementElect Josh SilvermanForForManagementElect Fred WilsonForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementExecutive Compensation---# 1 2 3 4 5 Executive Compensation Ratification of Auditor For For Management Shareholder Proposal Regarding Report Against Against Shareholder Ratification of Auditor 6 7 on Harassment and Discrimination \_\_\_\_\_ EXACT SCIENCES CORPORATION Ticker: EXAS Security ID: 30063P105 Meeting Date: JUN 08, 2023 Meeting Type: Annual Record Date: APR 13, 2023 ProposalMgt RecVote CastSponsorElect D. Scott CowardForForForManagementElect James E. DoyleForForManagementElect Freda C. Lewis-HallForForManagementElect Kathleen G. SebeliusForForManagementRatification of AuditorForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementExecutive CompensationForForManagementRespective CompensationForForManagementExecutive CompensationForForManagementRespective CompensationForForManagementRespective CompensationForForManagementRespective CompensationForForManagementRespective CompensationForForManagementRespective CompensationForForManagementRespective CompensationForForForRespective CompensationForForForRespective CompensationForForForRespective CompensationForForRespective CompensationForForRespective CompensationForForRespective CompensationForForRespective CompensationForForRespective CompensationForForRespective CompensationFor 1 2 3 4 5 6 7 Repeal of Classified Board For For Management Amendment to the 2019 Omnibus For For Management 8 9 Long-Term Incentive Plan \_\_\_\_\_ EXPEDITORS INTERNATIONAL OF WASHINGTON, INC. Ticker: EXPD Security ID: 302130109 Meeting Date: MAY 02, 2023 Meeting Type: Annual Record Date: MAR 07, 2023 ProposalMgt RecVote CastSponsorElect Glenn M. AlgerForForForManagementElect Robert P. CarlileForForForManagementElect James M. DuBoisForForForManagementElect Mark A. EmmertForForForManagementElect Diane H. GulyasForForForManagementElect Jeffrey S. MusserForForForManagementElect Jeffrey S. MusserForForForManagementElect Jeffrey S. PelletierForForForManagementElect Liane J. PelletierForForManagementElect Olivia D. PoliusForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementRatification of AuditorForForFor # 1 2 3 4 5 6 7 8 9 10 11 Ratification of AuditorForForManagementShareholder Proposal RegardingAgainstForShareholder 12 Ratification of Auditor 13 Shareholder Severance Approval Policy Shareholder Proposal Regarding Against Against 14 Shareholder Diversity and Inclusion Report \_\_\_\_\_ F5 INC Ticker: FFIV Security ID: 315616102 Meeting Date: MAR 09, 2023 Record Date: JAN 04, 2023

# 1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal Elect Marianne Budnik Elect Elizabeth L. Buse Elect Michael L. Dreyer Elect Alan J. Higginson Elect Peter S. Klein Elect Francois Locoh-Donou Elect Nikhil Mehta Elect Michael F. Montoya Elect Marie E. Myers Elect James M. Phillips Elect Sripada Shivananda Amendment to the Incentive Plan Amendment to the Employee Stock Purchase Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For Against For For Against For Against For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
14 15 16	Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For 1 Year	For For 1 Year	Management Management Management
 F5 I	 NC			
	er: FFIV Security ID: 31 ing Date: MAR 09, 2023 Meeting Type: An rd Date: JAN 04, 2023	5616102 nual		
# 1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal Elect Marianne Budnik Elect Elizabeth L. Buse Elect Michael L. Dreyer Elect Alan J. Higginson Elect Peter S. Klein Elect Francois Locoh-Donou Elect Nikhil Mehta Elect Michael F. Montoya Elect Marie E. Myers Elect James M. Phillips Elect Sripada Shivananda Amendment to the Incentive Plan Amendment to the Employee Stock Purchase Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For Against For For Against For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
14 15 16	Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For 1 Year	For For 1 Year	Management Management Management
 Fair	, ISAAC CORP.			
Meet	er: FICO Security ID: 30 ing Date: MAR 01, 2023 Meeting Type: An rd Date: JAN 03, 2023			
# 1 2 3 4 5 6 7 8 9 10 11	Proposal Elect Braden R. Kelly Elect Fabiola R. Arredondo Elect James D. Kirsner Elect William J. Lansing Elect Eva Manolis Elect Marc F. McMorris Elect Joanna Rees Elect Joanna Rees Elect David A. Rey Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For For For I Year For	Vote Cast For For For For For For For I Year For	Sponsor Management Management Management Management Management Management Management Management Management
 Fair	, ISAAC CORP.			
Tick Meet	er: FICO Security ID: 30 ing Date: MAR 01, 2023 Meeting Type: An rd Date: JAN 03, 2023			

# 1 2 3 4 5 6 7 8 9 10 11	Proposal Elect Braden R. Kelly Elect Fabiola R. Arredondo Elect James D. Kirsner Elect William J. Lansing Elect Eva Manolis Elect Marc F. McMorris Elect Joanna Rees Elect Joanna Rees Elect David A. Rey Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For For For I Year For	Vote Cast For For For For For For For I Year For	Sponsor Management Management Management Management Management Management Management Management Management	
FIDEL					
	er: FNF Security ID: 31 ng Date: JUN 14, 2023 Meeting Type: An od Date: APR 21, 2023				
# 1.1 1.2 1.3 1.4 2 3	Proposal Elect William P. Foley Elect Douglas K. Ammerman Elect Thomas M. Hagerty Elect Peter O. Shea, Jr. Advisory Vote on Executive Compensation Frequency of Advisory Vote on	Mgt Rec For For For For I Year	Vote Cast Withhold Withhold For For For 1 Year	Sponsor Management Management Management Management Management	
4	Executive Compensation Ratification of Auditor	For	For	Management	
	ng Date: APR 25, 2023 Meeting Type: An d Date: FEB 27, 2023 Proposal Elect Ellen R. Alemany Elect John M. Alexander, Jr. Elect Victor E. Bell III Elect Peter M. Bristow Elect Hope H. Bryant Elect Michael A. Carpenter Elect H. Lee Durham, Jr. Elect Eugene Flood, Jr. Elect Eugene Flood, Jr. Elect Frank B. Holding, Jr. Elect Robert R. Hoppe Elect Floyd L. Keels Elect Robert T. Newcomb Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Increase in Authorized Common Stock Increase in Preferred Stock Amendment to Articles Regarding Officer Exculpation Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management	
 FIRST Ticke	FIRST SOLAR, INC.				
Meeti	r: FSLR Security ID: 33 ng Date: MAY 09, 2023 Meeting Type: An nd Date: MAR 20, 2023				
# 1 2 3 4 5 6	Proposal Elect Michael J. Ahearn Elect Richard D. Chapman Elect Anita Marangoly George Elect George A. Hambro Elect Molly E. Joseph Elect Craig Kennedy	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management	

7 8 9 10 11 12 13 14 15	Elect Lisa A. Kro Elect William J. Post Elect Paul H. Stebbins Elect Michael T. Sweeney Elect Mark Widmar Elect Norman L. Wright Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation		For For For For For For 1 Year	Management Management Management Management Management Management Management Management
	LTD			
Tick Meet Reco	er: FLEX Security ID: Y2 ing Date: AUG 25, 2022 Meeting Type: An rd Date: JUN 27, 2022			
# 1 2 3 4 5 6 7 8 9 10 11 2 13 14	Elect Erin L. McSweeney Elect Marc A. Onetto Elect Charles K. Stevens III Elect Lay Koon Tan Elect Patrick J. Ward		Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Tick Meet				
# 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Proposal Elect Revathi Advaithi Elect Michael D. Capellas Elect John D. Harris II Elect Michael E. Hurlston Elect Michael E. Hurlston Elect Erin L. McSweeney Elect Marc A. Onetto Elect Charles K. Stevens III Elect Charles K. Stevens III Elect Lay Koon Tan Elect Patrick J. Ward Elect William D. Watkins Ratification of Auditor Advisory Vote on Executive Compensation Authority to Issue Ordinary Shares Renewal of Share Purchase Mandate		Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
FMC	CORPORATION			
	er: FMC Security ID: 30 ing Date: APR 27, 2023 Meeting Type: An rd Date: MAR 01, 2023			
#12345678910	Proposal Elect Pierre R. Brondeau Elect Eduardo E. Cordeiro Elect Carol A. Davidson Elect Mark A. Douglas Elect Kathy L. Fortmann Elect C. Scott Greer Elect K'Lynne Johnson Elect Dirk A. Kempthorne Elect Margareth Ovrum Elect Robert C. Pallash	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management

11 Ratification of Auditor 12 Approval of the 2023 Incentive Stock Plan	For For	For For	Management Management		
13 Advisory Vote on Executive Compensation 14 Frequency of Advisory Vote on Executive Compensation	n For 1 Year	For 1 Year	Management Management		
FORTUNE BRANDS INNOVATIONS, INC.					
Ticker: FBIN Security ID: 34 Meeting Date: MAY 16, 2023 Meeting Type: Ar Record Date: MAR 17, 2023	964C106 nnual				
# Proposal 1 Elect Nicholas I. Fink 2 Elect A.D. David Mackay 3 Elect Stephanie L. Pugliese 4 Ratification of Auditor 5 Advisory Vote on Executive Compensation 6 Amendment to Articles Regarding the Exculpation of Officers	Mgt Rec For For For For For For	Vote Cast For For For For Against	Sponsor Management Management Management Management Management		
GAMING AND LEISURE PROPERTIES, INC. Ticker: GLPI Security ID: 36 Meeting Date: JUN 15, 2023 Meeting Type: Ar Record Date: APR 11, 2023					
# Proposal 1 Elect Peter M. Carlino 2 Elect JoAnne A. Epps 3 Elect Carol Lynton 4 Elect Joseph W. Marshall, III 5 Elect James B. Perry 6 Elect Barry F. Schwartz 7 Elect Earl C. Shanks 8 Elect E. Scott Urdang 9 Ratification of Auditor 10 Advisory Vote on Executive Compensation 11 Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For 1 Year	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management		
GENPACT LIMITED Ticker: G Security ID: G3 Meeting Date: MAY 04, 2023 Meeting Type: Ar Record Date: MAR 10, 2023	922B107 Inual				
# Proposal 1 Elect N.V. Tyagarajan 2 Elect James C. Madden 3 Elect Ajay Agrawal 4 Elect Stacey Cartwright 5 Elect Laura Conigliaro 6 Elect Tamara Franklin 7 Elect Carol Lindstrom 8 Elect CeCelia Morken 9 Elect Brian M. Stevens 10 Elect Mark Verdi 11 Advisory Vote on Executive Compensation 12 Frequency of Advisory Vote on Executive Compensation 13 Ratification of Auditor	Mgt Rec For For For For For For For For For 1 Year For	For For For For For For For For For Year	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management		
GFL ENVIRONMENTAL INC.					
Ticker: GFL Security ID: 36168Q104 Meeting Date: MAY 17, 2023 Record Date: APR 03, 2023					

<pre># Proposal 1.1 Elect Patrick Dovigi 1.2 Elect Dino Chiesa 1.3 Elect Violet Konkle 1.4 Elect Arun Nayar 1.5 Elect Paolo Notarnicola 1.6 Elect Ven Poole 1.7 Elect Blake Sumler 1.8 Elect Raymond Svider 1.9 Elect Jessica L. McDonald 1.10 Elect Sandra Levy 2 Appointment of Auditor and Authority to Set Fees 3 Long-Term Incentive Plan Renewal 4 Deferred Share Unit Plan Renewal 5 Advisory Vote on Executive Compensat</pre>	For For	Vote Cast For For Withhold For For Withhold For For For For Against For Against	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
GLOBE LIFE INC.			
Ticker: GL Security ID: Meeting Date: APR 27, 2023 Meeting Type: Record Date: FEB 27, 2023	37959E102 : Annual		
# Proposal 1 Elect Linda L. Addison 2 Elect Marilyn A. Alexander 3 Elect Cheryl D. Alston 4 Elect Mark A. Blinn 5 Elect James P. Brannen 6 Elect Jane Buchan 7 Elect Alice S. Cho 8 Elect J. Matthew Darden 9 Elect Steven P. Johnson 10 Elect David A. Rodriguez 11 Elect Frank M. Svoboda 12 Elect Mary E. Thigpen 13 Ratification of Auditor 14 Advisory Vote on Executive Compensat 15 Frequency of Advisory Vote on Executive Compensation 16 Amendment to the 2018 Incentive Plan 17 Amendment to Allow Exculpation of 0fficers	1 Year	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
GRACO INC.			
Ticker: GGG Security ID: Meeting Date: APR 28, 2023 Meeting Type: Record Date: FEB 27, 2023			
# Proposal 1 Elect Lee R. Mitau 2 Elect Martha A. Morfitt 3 Elect Mark W. Sheahan 4 Elect Kevin J. Wheeler 5 Ratification of Auditor 6 Advisory Vote on Executive Compensat 7 Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For tion For 1 Year	Vote Cast For For For For For 1 Year	Sponsor Management Management Management Management Management Management
GRAPHIC PACKAGING HOLDING COMPANY			
Ticker: GPK Security ID: Meeting Date: MAY 24, 2023 Meeting Type: Record Date: MAR 27, 2023			
<pre># Proposal 1.1 Elect Michael P. Doss 1.2 Elect Dean A. Scarborough 1.3 Elect Larry M. Venturelli 2 Ratification of Auditor</pre>	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management

3 4	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For 1 Year	For 1 Year	Management Management
CUIDE	MIDE COETWADE INC			
	WIRE SOFTWARE, INC.			
	r: GWRE Security ID: 40 ng Date: DEC 20, 2022 Meeting Type: An d Date: OCT 24, 2022			
# 1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal Elect Marcus S. Ryu Elect Paul Lavin Elect Michael Rosenbaum Elect David S. Bauer Elect Margaret Dillon Elect Michael C. Keller Elect Catherine P. Lego Elect Rajani Ramanathan Ratification of Auditor Advisory Vote on Executive Compensation Permit Shareholders to Call Special Meetings Amendment to Allow Exculpation of Officers Amendment to the 2020 Stock Plan	For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
	WIRE SOFTWARE, INC.	17137100		
	r: GWRE Security ID: 40 ng Date: DEC 20, 2022 Meeting Type: An d Date: OCT 24, 2022			
# 1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal Elect Marcus S. Ryu Elect Paul Lavin Elect Michael Rosenbaum Elect David S. Bauer Elect Margaret Dillon Elect Michael C. Keller Elect Catherine P. Lego Elect Rajani Ramanathan Ratification of Auditor Advisory Vote on Executive Compensation Permit Shareholders to Call Special Meetings Amendment to Allow Exculpation of Officers Amendment to the 2020 Stock Plan	For	For Against	Sponsor Management Management Management Management Management Management Management Management Management Management Management
HAMIL	TON LANE INC			
Meeti	r: HLNE Security ID: 40 ng Date: SEP 01, 2022 Meeting Type: An d Date: JUL 06, 2022	7497106 nual		
# 1.1 1.2 2 3	Proposal Elect Hartley R. Rogers Elect Mario L. Giannini Advisory Vote on Executive Compensation Amendment to the 2017 Equity Incentive Plan	For For For For		Management Management Management Management
4	Ratification of Auditor	For	FOL	Management
	TON LANE INC			
Meeti	r: HLNE Security ID: 40 ng Date: SEP 01, 2022 Meeting Type: An d Date: JUL 06, 2022			

# 1.1 1.2 2 3	Proposal Elect Hartley R. Rogers Elect Mario L. Giannini Advisory Vote on Executive Compensation Amendment to the 2017 Equity Incentive Plan	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management
4	Ratification of Auditor	For	For	Management
HOST	HOTELS & RESORTS, INC.			
	er: HST Security ID: 44 ng Date: MAY 18, 2023 Meeting Type: An d Date: MAR 20, 2023			
# 1 2 3 4 5 6 7 8 9 10 11 12	Proposal Elect Mary L. Baglivo Elect Herman E. Bulls Elect Diana M. Laing Elect Richard E. Marriott Elect Mary Hogan Preusse Elect Walter C. Rakowich Elect James F. Risoleo Elect Gordon H. Smith Elect A. William Stein Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For I Year	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
	HOTELS CORPORATION			
Ticke Meeti				
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 4 5	Proposal Elect Paul D. Ballew Elect Mark S. Hoplamazian Elect Cary D. McMillan Elect Michael A. Rocca Elect Thomas J. Pritzker Elect Heidi O'Neill Elect Richard C. Tuttle Elect James H. Wooten, Jr. Elect Susan D. Kronick Elect Dion C. Sanders Elect Jason Pritzker Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of the Prior Adoption and Approval of the 2020 LTIP and 2020 ESPP	1 Year	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti	O ONE LIMITED er: H Security ID: 44 ng Date: JUN 02, 2023 Meeting Type: And rd Date: APR 21, 2023			
# 1 2 3 4 5 6 7 8 9 10	Proposal Elect Cherie L. Brant Elect David Hay Elect Timothy E. Hodgson Elect David Lebeter Elect Mitch Panciuk Elect Mark Podlasly Elect Stacey Mowbray Elect Helga Reidel Elect Melissa Sonberg Elect Brian Vaasjo	Mgt Rec For For For For For For For For For	Vote Cast For For For For For Withhold For For For	Sponsor Management Management Management Management Management Management Management Management Management

11 12 13	Elect Susan Wolburgh Jenah Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation	For For For	For For For	Management Management Management
ICON 1	 PLC			
	r: ICLR Security ID: G4 ng Date: JUL 26, 2022 Meeting Type: Ann d Date: JUN 06, 2022			
# 12 34 56 7	Proposal Elect Steve Cutler Elect John Climax Elect Ronan Murphy Accounts and Reports Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
9 10	Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authorize Price Range for the Reissuance of Treasury Shares	For For	For For	Management Management
ICON 1	PLC			
	r: ICLR Security ID: G4 ng Date: JUL 26, 2022 Meeting Type: And d Date: JUN 06, 2022			
# 1 2 3 4 5 6	Proposal Elect Steve Cutler Elect John Climax Elect Ronan Murphy Accounts and Reports Authority to Set Auditor's Fees Authority to Issue Shares w/	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management
7	Preemptive Rights Authority to Issue Shares w/o	For	For	Management
8	Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital	For	For	Management
9 10	Investment) Authority to Repurchase Shares Authorize Price Range for the Reissuance of Treasury Shares	For For	For For	Management Management
TDEX (	CORPORATION			
Ticke: Meetin				
# 12 34 56 78	Proposal Elect Katrina L. Helmkamp Elect Mark A. Beck Elect Carl R. Christenson Elect Alejandro Quiroz Centeno Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Mgt Rec For For For 1 Year For Against	Vote Cast For For For For 1 Year For Against	Sponsor Management Management Management Management Management Shareholder

Ticker: NARI Security ID: 45332Y109 Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAR 22, 2023 ProposalMgt RecVote CastSponsorElect Cynthia L. LuccheseForForManagementElect Jonathan RootForForManagementElect Robert WarnerForForManagementRatification of AuditorForForManagementAdvisory Vote on Executive CompensationForForManagement # 1 2 3 4 5 \_\_\_\_\_ INGERSOLL RAND INC. Ticker: IR Security ID: 45687V106 Meeting Date: JUN 15, 2023 Record Date: APR 20, 2023 #ProposalMgt RecVote CastSponsor1Elect Vicente ReynalForForForManagement2Elect William P. DonnellyForForManagement3Elect Kirk E. ArnoldForForManagement4Elect Gary D. ForseeForForManagement5Elect Jennifer HartsockForForManagement6Elect John HumphreyForForManagement7Elect Marc E. JonesForForFor8Elect Michael StubblefieldForForManagement9Elect Tony L. WhiteForForManagement10Elect Tony L. WhiteForForManagement12Advisory Vote on Executive CompensationForForManagement13Frequency of Advisory Vote on1Year1Year \_\_\_\_\_ INSULET CORPORATION Ticker: PODD Security ID: 45784P101 Meeting Date: MAY 23, 2023 Record Date: MAR 27, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Luciana BorioForForManagement1.2Elect Michael R. MinogueForForManagement1.3Elect Corinne H. NevinnyForForManagement2Advisory Vote on Executive CompensationForForManagement3Frequency of Advisory Vote on1 Year1 YearManagement4Patification of AuditorForForForManagement For For 4 Ratification of Auditor Management -----\_\_\_\_\_ INTEGRA LIFESCIENCES HOLDINGS CORPORATION Security ID: 457985208 Ticker: TART Meeting Date: MAY 12, 2023 Meeting Type: Annual Record Date: MAR 20, 2023 #ProposalMgt RecVote CastSponsor1Elect Jan D. De WitteForForManagement2Elect Keith BradleyForForManagement3Elect Shaundra D. ClayForForManagement4Elect Stuart M. EssigForForManagement5Elect Barbara B. HillForForManagement6Elect Renee W. LoForForManagement7Elect Christian S. SchadeForForManagement8Elect Christian S. SchadeForForManagement9Ratification of AuditorForForManagement10Advisory Vote on Executive CompensationForForManagement11Frequency of Advisory Vote on1Year1Year

INARI MEDICAL, INC.

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https://www.sec.gov/Archives/edgar/data/887340/000110465923096511/tm2324628d1_npx.htm[9/1/2023 2:00:12 PM]
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J.B. HUNT TRANSPORT SERVICES, INC.			
Ticker: JBHT Security ID: 44 Meeting Date: APR 27, 2023 Meeting Type: An Record Date: FEB 21, 2023			
<pre># Proposal 1 Elect Francesca M. Edwardson 2 Elect Wayne Garrison 3 Elect Sharilyn S. Gasaway 4 Elect John B. (Thad) Hill, III 5 Elect J. Bryan Hunt Jr. 6 Elect Persio V. Lisboa 7 Elect John N. Roberts III 8 Elect James L. Robo 9 Elect Kirk Thompson 10 Advisory Vote on Executive Compensation 11 Frequency of Advisory Vote on Executive Compensation 12 Ratification of Auditor</pre>	Mgt Rec For For For For For For For For 1 Year For	Vote Cast For For For For For For For For I Year For	Sponsor Management Management Management Management Management Management Management Management Management Management
JAZZ PHARMACEUTICALS PLC			
Ticker: JAZZ Security ID: G5 Meeting Date: JUL 28, 2022 Meeting Type: An Record Date: JUN 01, 2022			
	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
Preemptive Rights 8 Right to Adjourn Meeting	For	For	Management
JAZZ PHARMACEUTICALS PLC			
Ticker: JAZZ Security ID: G5 Meeting Date: JUL 28, 2022 Meeting Type: An Record Date: JUN 01, 2022 # Proposal 1 Elect Jennifer E. Cook 2 Elect Patrick G. Enright 3 Elect Seamus C. Mulligan 4 Elect Norbert G. Riedel 5 Ratification of Auditor 6 Advisory Vote on Executive Compensation 7 Authority to Issue Shares w/o Preemptive Rights 8 Right to Adjourn Meeting	nual Mgt Rec For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
Ticker: JAZZ Security ID: G5 Meeting Date: JUL 28, 2022 Meeting Type: An Record Date: JUN 01, 2022 # Proposal 1 Elect Jennifer E. Cook 2 Elect Patrick G. Enright 3 Elect Seamus C. Mulligan 4 Elect Norbert G. Riedel 5 Ratification of Auditor 6 Advisory Vote on Executive Compensation 7 Authority to Issue Shares w/o Preemptive Rights	nual Mgt Rec For For For For For For For 7839104	For For For For For For	Management Management Management Management Management Management

## KEMPER CORPORATION

Ticker: KMPR Security ID: 48 Meeting Date: MAY 03, 2023 Meeting Type: An Record Date: MAR 09, 2023	8401100 nual		
14 Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For Against For For I Year	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
KIMCO REALTY CORPORATION			
Ticker: KIM Security ID: 49 Meeting Date: APR 25, 2023 Meeting Type: An Record Date: FEB 28, 2023	446R109 nual		
# Proposal 1 Elect Milton Cooper 2 Elect Philip E. Coviello 3 Elect Conor C. Flynn 4 Elect Frank Lourenso 5 Elect Henry Moniz 6 Elect Mary Hogan Preusse 7 Elect Valerie Richardson 8 Elect Richard B. Saltzman 9 Advisory Vote on Executive Compensation 10 Frequency of Advisory Vote on Executive Compensation 11 Ratification of Auditor	Mgt Rec For For For For For For For 1 Year For	Vote Cast For For For For For For For 1 Year For	Sponsor Management Management Management Management Management Management Management Management Management
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.			
	9049104 nual		
# Proposal 1 Elect Reid Dove 2 Elect Michael Garnreiter 3 Elect Louis Hobson 4 Elect David A. Jackson 5 Elect Gary J. Knight 6 Elect Kevin P. Knight 7 Elect Kathryn L. Munro 8 Elect Jessica Powell 9 Elect Roberta Roberts Shank 10 Elect Robert E. Synowicki, Jr. 11 Elect David Vander Ploeg 12 Advisory Vote on Executive Compensation 13 Frequency of Advisory Vote on Executive Compensation 14 Ratification of Auditor 15 Shareholder Proposal Regarding Independent Chair	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder

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LEIDOS HOLDINGS, INC.

Meeting Date: APR 28, 2023 Record Date: MAR 06, 2023 Security ID: 525327102 Meeting Type: Annual ProposalMgt RecVote CastSponsorElect Thomas A. BellForForManagementElect Gregory R. DahlbergForForManagementElect David G. FubiniForForForManagementElect Noel B. GeerForForElect Miriam E. JohnForForManagementElect Robert C. Kovarik, Jr.ForForManagementElect Gary S. MayForForManagementElect Surya N. MohapatraForForManagementElect Robert S. ShapardForForManagementElect Susan M. StalneckerForForManagementAdvisory Vote on Executive CompensationForForManagementExecutive CompensationForForManagementExecutive CompensationForForManagementExecutive CompensationForForManagementExecutive CompensationForForManagementExecutive CompensationForForManagementExecutive CompensationForForManagementExecutive CompensationForForManagementShareholderForForForManagementExecutive CompensationForForManagementExecutive CompensationForForManagementShareholderForForForManagementElect Robert S. Shagerding Report on Political AgainstAgainstShareholderExecuti 7 Shareholder Proposal Regarding Independent Chair \_\_\_\_\_ LENNAR CORPORATION Meeting Date: APR 12, 2023 Record Date: FEB 15, 2023 ProposalMgt RecVote CastSponsorElect Amy L. BanseForForForManagementElect Richard BeckwittForForForManagementElect Theron I. GilliamForForManagementElect Sherrill W. HudsonForAgainstManagementElect Jonathan M. JaffeForForForElect Sidney LapidusForForForManagementElect Teri P. McClureForForElect Stuart A. MillerForForForElect Jeffrey SonnenfeldForForManagementAdvisory Vote on Executive CompensationForForManagementExecutive CompensationForForForRatification of AuditorForForForFor 7 Executive Compensation Ratification of Auditor For For Management Shareholder Proposal Regarding Against For Shareholder Ratification of Auditor Shareholder Recapitalization \_\_\_\_\_ LENNOX INTERNATIONAL INC. Meeting Date: MAY 18, 2023 Record Date: MAR 28, 2023 ProposalMgt RecVote CastSponsorElect Janet K. CooperForForManagementElect John W. Norris, IIIForForManagementElect Karen H. QuintosForForManagementElect Shane D. WallForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementExecutive CompensationForForManagementRatification of AuditorForForFor \_\_\_\_\_ LIFE STORAGE, INC. Security ID: 53223X107 Ticker: LSI

Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: APR 10, 2023 ProposalMgt RecVote CastSponsorElect Mark G. BarberioForForForManagementElect Joseph V. SaffireForForForManagementElect Stephen R. RusmiselForForForManagementElect Arthur L. Havener, Jr.ForForManagementElect Dana HamiltonForForManagementElect Edward J. PettinellaForForManagementElect Susan S. HarnettForForManagementRatification of AuditorForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1YearYearManagementForForManagement 1 2 3 4 5 6 7 8 9 10 11 \_\_\_\_\_ LINCOLN ELECTRIC HOLDINGS, INC. Security ID: 533900106 Ticker: LECO Meeting Date: APR 19, 2023 Meeting Type: Annual Record Date: FEB 28, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Brian D. ChambersForForForManagement1.2Elect Curtis E. EspelandForForManagement1.3Elect Patrick P. GorisForForFor1.4Elect Michael F. HiltonForForManagement1.5Elect Christopher L. MapesForForManagement1.6Elect Christopher L. MapesForForManagement1.8Elect Ben PatelForForManagement1.9Elect Kellye L. WalkerForForFor2Ratification of AuditorForForFor3Advisory Vote on Executive CompensationForForManagement4Frequency of Advisory Vote on1YearManagement5Approval of the 2023 Equity andForForForManagement Executive Compensation Approval of the 2023 Equity and For Incentive Compensation Plan 5 For Management Incentive Compensation Plan Approval of the 2023 Stock Plan for For For Management 6 Non-Employee Directors \_\_\_\_\_ LIVERAMP HOLDINGS INC Ticker: RAMP Security ID: 53815P108 Meeting Date: AUG 09, 2022 Meeting Type: Annual Record Date: JUN 13, 2022 ProposalMgt RecVote CastSponsorElect Clark M. KokichForForManagementElect Kamakshi SivaramakrishnanForForManagementAmendment to the 2005 EquityForForManagement # 1 2 3 Compensation Plan Approval of the Employee StockForForManagementPurchase PlanAdvisory Vote on Executive Compensation For<br/>Ratification of AuditorForForManagement 4 Approval of the Employee Stock 5 6 \_\_\_\_\_ LIVERAMP HOLDINGS INC Ticker: RAMP Security ID: 53815P108 Meeting Date: AUG 09, 2022 Meeting Type: Annual Record Date: JUN 13, 2022 ProposalMgt RecVote CastSponsorElect Clark M. KokichForForManagementElect Kamakshi SivaramakrishnanForForManagementAmendment to the 2005 EquityForForManagement # 1 2 3 Compensation Plan 4 Approval of the Employee Stock For For Management

Purchase Plan

5 Advisory Vote on Executive Compensatio 6 Ratification of Auditor	n For For	For For	Management Management
LUMENTUM HOLDINGS INC.			
Ticker: LITE Security ID: 5 Meeting Date: NOV 16, 2022 Meeting Type: A Record Date: SEP 21, 2022			
<pre># Proposal 1 Elect Penelope Herscher 2 Elect Harold L. Covert 3 Elect Isaac H. Harris 4 Elect Julia S. Johnson 5 Elect Brian J. Lillie 6 Elect Alan S. Lowe 7 Elect Ian S. Small 8 Elect Janet S. Wong 9 Advisory Vote on Executive Compensatio 10 Amendment to the 2015 Equity Incentive Plan 11 Ratification of Auditor</pre>		Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
LUMENTUM HOLDINGS INC.			
Ticker: LITE Security ID: 5 Meeting Date: NOV 16, 2022 Meeting Type: A Record Date: SEP 21, 2022	5024U109 nnual		
# Proposal 1 Elect Penelope Herscher 2 Elect Harold L. Covert 3 Elect Isaac H. Harris 4 Elect Julia S. Johnson 5 Elect Brian J. Lillie 6 Elect Alan S. Lowe 7 Elect Ian S. Small 8 Elect Janet S. Wong 9 Advisory Vote on Executive Compensatio 10 Amendment to the 2015 Equity Incentive Plan 11 Ratification of Auditor		Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
M&T BANK CORPORATION Ticker: MTB Security ID: 5 Meeting Date: APR 18, 2023 Meeting Type: A Record Date: FEB 23, 2023	5261F104 nnual		
# Proposal 1 Elect John P. Barnes 2 Elect Robert T. Brady 3 Elect Carlton J. Charles 4 Elect Jane P. Chwick 5 Elect William F. Cruger, Jr. 6 Elect T. Jefferson Cunningham, III 7 Elect Gary N. Geisel 8 Elect Leslie V. Godridge 9 Elect Rene F. Jones 10 Elect Richard H. Ledgett, Jr. 11 Elect Melinda R. Rich 12 Elect Robert E. Sadler, Jr. 13 Elect Denis J. Salamone 14 Elect John R. Scannell 15 Elect Rudina Seseri 16 Elect Kirk W. Walters 17 Elect Herbert L. Washington 18 Advisory Vote on Executive Compensatio 19 Frequency of Advisory Vote on Executive Compensation 20 Amendment to the 2019 Equity Incentive Compensation Plan	1 Year	Vote Cast For For For For For For For For For For	Sponsor Management

MARATHON OIL CORPORATION			
Ticker: MRO Security ID: Meeting Date: MAY 24, 2023 Record Date: MAR 27, 2023	565849106 Annual		
<pre># Proposal 1 Elect Chadwick C. Deaton 2 Elect Marcela E. Donadio 3 Elect M. Elise Hyland 4 Elect Holli C. Ladhani 5 Elect Mark A. McCollum 6 Elect Brent J. Smolik 7 Elect Lee M. Tillman 8 Elect Shawn D. Williams 9 Ratification of Auditor 10 Advisory Vote on Executive Compensat 11 Frequency of Advisory Vote on Executive Compensation</pre>	Mgt Rec For For For For For For For For I Year	Vote Cast For Against For Against For For For For I Year	Sponsor Management Management Management Management Management Management Management Management Management
MARKEL CORPORATION			
Ticker: MKL Security ID: Meeting Date: MAY 17, 2023 Record Date: MAR 09, 2023	570535104 Annual		
# Proposal 1 Elect Mark M. Besca 2 Elect K. Bruce Connell 3 Elect Lawrence Cunningham 4 Elect Thomas S. Gayner 5 Elect Greta J. Harris 6 Elect Morgan E. Housel 7 Elect Diane Leopold 8 Elect Anthony F. Markel 9 Elect Steven A. Markel 10 Elect Harold L. Morrison, Jr. 11 Elect Michael O'Reilly 12 Elect A. Lynne Puckett 13 Advisory Vote on Executive Compensat 14 Frequency of Advisory Vote on Executive Compensation 15 Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
MKS INSTRUMENTS, INC.			
Ticker: MKSI Security ID: Meeting Date: MAY 16, 2023 Meeting Type: Record Date: MAR 08, 2023			
<pre># Proposal 1.1 Elect Peter J. Cannone 1.2 Elect Joseph B. Donahue 2 Advisory Vote on Executive Compensat 3 Frequency of Advisory Vote on Executive Compensation 4 Ratification of Auditor</pre>	Mgt Rec For For I Year For	For For For 1 Year	Sponsor Management Management Management Management
MOLINA HEALTHCARE, INC.			
Ticker: MOH Security ID: Meeting Date: MAY 03, 2023 Meeting Type: Record Date: MAR 08, 2023			
<pre># Proposal 1 Elect Barbara L. Brasier 2 Elect Daniel Cooperman</pre>	Mgt Rec For For	Vote Cast For For	Sponsor Management Management

3 4 5 6 7 8 9 10 11	Elect Stephen H. Lockhart Elect Steven J. Orlando Elect Ronna E. Romney Elect Richard M. Schapiro Elect Dale B. Wolf Elect Richard C. Zoretic Elect Joseph M. Zubretsky Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For For For I Year	For For For For For For I Year	Management Management Management Management Management Management Management Management
12	Ratification of Auditor	For	For	Management
	DB, INC. r: MDB Security ID: 60	937P106		
Meeti	ng Date: JUN 27, 2023 Meeting Type: And d Date: APR 28, 2023	nual		
# 1.1 1.2 1.3 2 3	Proposal Elect Archana Agrawal Elect Hope Cochran Elect Dwight Merriman Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For	Vote Cast For Withhold For For For	Sponsor Management Management Management Management
NATIO	NAL INSTRUMENTS CORPORATION			
	r: NATI Security ID: 63 ng Date: MAY 09, 2023 Meeting Type: An d Date: MAR 13, 2023			
# 1.1 1.2 2 3	Proposal Elect Michael E. McGrath Elect Alexander M. Davern Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For 1 Year	Vote Cast For Withhold For 1 Year	Sponsor Management Management Management Management
4	Ratification of Auditor	For	For	Management
NEURO	CRINE BIOSCIENCES, INC.			
Ticke Meeti		125C109 nual		
# 1.1 1.2 1.3 2 3	Proposal Elect Kevin C. Gorman Elect Gary Lyons Elect Johanna Mercier Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the 2020 Equity Incentive Plan	1 Year	Vote Cast For For For 1 Year For	Sponsor Management Management Management Management Management
5	Ratification of Auditor	For	For	Management
	RCE INC.	4730105		
	r: NI Security ID: 65 ng Date: MAY 23, 2023 Meeting Type: An d Date: MAR 29, 2023			
# 1 2 3 4 5 6	Proposal Elect Peter A. Altabef Elect Sondra L. Barbour Elect Theodore H. Bunting, Jr. Elect Eric L. Butler Elect Aristides S. Candris Elect Deborah Ann Henretta	Mgt Rec For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management

7 8 9 10 11 12 13 14 15 16 17	Elect Deborah A.P. Hersman Elect Michael E. Jesanis Elect William D. Johnson Elect Kevin T. Kabat Elect Cassandra S. Lee Elect Lloyd M. Yates Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Increase in Authorized Common Stock Shareholder Proposal Regarding Independent Chair	For For For For I Year For For Against	For For For For For 1 Year For For Against	Management Management Management Management Management Management Management Management Shareholder
NORDS	ON CORP. r: NDSN Security ID: 65!	5663102		
Meeti	ng Date: FEB 28, 2023 Meeting Type: And d Date: DEC 30, 2022	nual		
# 1.1 1.2 1.3 1.4 2 3 4	Proposal Elect Sundaram Nagarajan Elect Michael J. Merriman, Jr. Elect Milton M. Morris Elect Mary G. Puma Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For 1 Year	Vote Cast For For For For For I Year	Sponsor Management Management Management Management Management Management
5	Elimination of Supermajority Requirement	For	For	Management
6	Elimination of Supermajority Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	For	For	Management
7	Elimination of Supermajority Requirement in the Company Regulations	For	For	Management
8	Amendment to Articles Regarding Board Ability to Amend Regulations Without Shareholder Approval to the Extent Permitted by Ohio Law	For	For	Management
NORDS	ON CORP.			
	r: NDSN Security ID: 655 ng Date: FEB 28, 2023 Meeting Type: Ann d Date: DEC 30, 2022			
# 1.1 1.2 1.3 1.4 2 3 4 5 6	Proposal Elect Sundaram Nagarajan Elect Michael J. Merriman, Jr. Elect Milton M. Morris Elect Mary G. Puma Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Elimination of Supermajority Requirement Elimination of Supermajority Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code Elimination of Supermajority Requirement in the Company Regulations Amendment to Articles Regarding Board	Mgt Rec For For For For For For For For	Vote Cast For For For For 1 Year For For For For	Sponsor Management Management Management Management Management Management Management Management Management
-	Ability to Amend Regulations Without Shareholder Approval to the Extent Permitted by Ohio Law	-	-	

NUVEI CORPORATION

Ticker: NVEI Security ID: 67079A102 Meeting Date: MAY 26, 2023 Meeting Type: Annual Record Date: APR 03, 2023 ProposalMgt RecVote CastSponsorElect Philip FayerForForForManagementElect Timothy A. DentForAgainstManagementElect Maren Hwei Chyun LauForAgainstManagementElect David LewinForAgainstManagementElect Daniela A. MielkeForAgainstManagementElect Pascal TremblayForForManagementElect Samir M. ZabanehForForManagementAppointment of Auditor and AuthorityForForManagementto Set FeesAmendment to the Omnibus Incentive Plan ForAgainstManagement 1 2 3 4 5 6 7 8 9 \_\_\_\_\_ NVR, INC. Ticker: NVR Security ID: 62944T105 Meeting Date: MAY 02, 2023 Record Date: MAR 01, 2023 #ProposalMgt RecVote CastSponsor1Elect Paul C. SavilleForForForManagement2Elect C. E. AndrewsForForForManagement3Elect Sallie B. BaileyForForManagement4Elect Thomas D. EckertForForManagement5Elect Alfred E. FestaForForManagement6Elect Alexandra A. JungForForManagement7Elect Mel MartinezForForManagement8Elect David A. PreiserForForManagement9Elect W. Grady RosierForForFor10Elect Susan Williamson RossForForManagement11Ratification of AuditorForForForManagement12Advisory Vote on Executive CompensationForForManagement13Frequency of Advisory Vote on1Year1Year Executive Compensation \_\_\_\_\_ OLO INC. Ticker: OLO Security ID: 68134L109 Meeting Date: JUN 15, 2023 Meeting Type: Annual Record Date: APR 21, 2023 Proposal
 Elect Lee Kirkpatrick
 Elect Daniel Meyer
 Elect Colin Neville
 Ratification of Auditor
 Frequency of Advisory Vote on
 Year
 Year
 Year Advisory Vote on Executive Compensation For For Management 4 OVINTIV INC. OVV Ticker: OVV Security ID: 690470102 Meeting Date: MAY 03, 2023 Meeting Type: Annual Record Date: MAR 07, 2023 Mgt RecVote CastSponsorForForForManagementForForForManagementForForForManagementForForForManagementForForForManagementForForManagementForForManagementForForManagementForForManagementForForManagementForForManagementForForManagementForForManagementForForManagementForForManagementForForManagement # Proposal 1 Elect Peter A. Dea Elect Meg A. Gentle Elect Ralph Izzo 2 3 Elect Howard J. Mayson Elect Brendan M. McCracken 4 5 Elect Lee A. McIntire Elect Katherine L. Minyard 6 7 8 Elect Steven W. Nance Elect Suzanne P. Nimocks Elect George L. Pita 9 10 Elect Thomás G. Ricks 11 12 Elect Brian G. Shaw

<ul> <li>Advisory Vote on Executive Compensati</li> <li>Frequency of Advisory Vote on Executive Compensation</li> <li>Appointment of Auditor</li> </ul>	on For 1 Year For	For 1 Year For	Management Management Management
PDC ENERGY, INC.			
Ticker: PDCE Security ID: Meeting Date: MAY 24, 2023 Record Date: MAR 29, 2023	69327R101 Annual		
<pre># Proposal 1.1 Elect Barton R. Brookman 1.2 Elect Pamela R. Butcher 1.3 Elect Mark E. Ellis 1.4 Elect Paul J. Korus 1.5 Elect Lynn A. Peterson 1.6 Elect Carlos A. Sabater 1.7 Elect Diana L. Sands 2 Advisory Vote on Executive Compensati 3 Ratification of Auditor 4 Frequency of Advisory Vote on Executive Compensation</pre>	Mgt Rec For For For For For For For For 1 Year	Vote Cast For For For For For For For For 1 Year	Sponsor Management Management Management Management Management Management Management Management
PROSPERITY BANCSHARES, INC.			
Ticker: PB Security ID: Meeting Date: APR 18, 2023 Meeting Type: Record Date: FEB 27, 2023	743606105 Annual		
# Proposal 1 Elect Kevin J. Hanigan 2 Elect William T. Luedke IV 3 Elect Perry Mueller, Jr. 4 Elect Harrison Stafford II 5 Elect Laura Murillo 6 Elect Ileana Blanco 7 Ratification of Auditor 8 Advisory Vote on Executive Compensati 9 Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For On For 1 Year	Vote Cast For Withhold For For For For For 1 Year	Sponsor Management Management Management Management Management Management Management
PS BUSINESS PARKS, INC.			
Ticker: PSB Security ID: Meeting Date: JUL 15, 2022 Record Date: JUN 07, 2022	69360J107 Special		
# Proposal 1 Merger 2 Advisory Vote on Golden Parachutes 3 Right to Adjourn Meeting	For	Vote Cast For Against For	Sponsor Management Management Management
PS BUSINESS PARKS, INC.			
Ticker: PSB Security ID: Meeting Date: JUL 15, 2022 Meeting Type: Record Date: JUN 07, 2022	69360J107 Special		
# Proposal 1 Merger 2 Advisory Vote on Golden Parachutes 3 Right to Adjourn Meeting	Mgt Rec For For For	Vote Cast For Against For	Management

PTC THERAPEUTICS, INC.

Ticker: PTCT Security ID: 69366J200 Meeting Date: JUN 06, 2023 Meeting Type: Annual Record Date: APR 13, 2023 #ProposalMgt RecVote CastSponsor1.1Elect William F. Bell, JrForForManagement1.2Elect Matthew B. KleinForForManagement1.3Elect Stephanie S. OkeyForForManagement1.4Elect Jerome B. ZeldisForForManagement2Ratification of AuditorForForManagement3Advisory Vote on Executive CompensationForForManagement \_\_\_\_\_ REXFORD INDUSTRIAL REALTY, INC. Meeting Date: JUN 05, 2023 Record Date: APR 03, 2023 #ProposalMgt RecVote CastSponsor1Elect Robert L. AntinForForForManagement2Elect Michael S. FrankelForForManagement3Elect Diana IngramForForManagement4Elect Angela L. KleimanForForManagement5Elect Debra L. MorrisForForManagement6Elect Tyler H. RoseForForManagement7Elect Howard SchwimmerForForManagement8Elect Richard ZimanForForManagement9Ratification of AuditorForForManagement10Advisory Vote on Executive CompensationForForManagement \_\_\_\_\_ ROBERT HALF INTERNATIONAL INC. Meeting Date: MAY 17, 2023 Record Date: MAR 24, 2023 Record Date: MAR 24, 2023 #ProposalMgt RecVote CastSponsor1Elect Julia L. CoronadoForForManagement2Elect Dirk A. KempthorneForForManagement3Elect Harold M. Messmer, Jr.ForForManagement4Elect Marc H. MorialForForManagement5Elect Robert J. PaceForForManagement6Elect Fredrick A. RichmanForForManagement7Elect Marnie H. WilkingForForManagement8Elect Marnie H. WilkingForForManagement9Advisory Vote on Executive CompensationForForManagement10Frequency of Advisory Vote on1YearManagement11Ratification of AuditorForForForTo \_\_\_\_\_ ROKU, INC. Ticker: ROKU Security ID: 77543R102 Meeting Date: JUN 08, 2023 Meeting Type: Annual Record Date: APR 10, 2023 ProposalMgt RecVote CastSponsorElect Jeffrey BlackburnForForManagementElect Jeffrey HastingsForForManagementElect Neil HuntForForManagementElect Anthony WoodForForManagementAdvisory Vote on Executive CompensationForAgainstManagementRatification of AuditorForForForManagement 1 2 3 4 5 6 \_\_\_\_\_ RYMAN HOSPITALITY PROPERTIES, INC. Meeting Date: MAY 11, 2023 Record Date: MAR 24, 2023

# 1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal Elect Rachna Bhasin Elect Alvin Bowles Jr. Elect Mark Fioravanti Elect William E. Haslam Elect Fazal Merchant Elect Fazal Merchant Elect Patrick Q. Moore Elect Christine Pantoya Elect Christine Pantoya Elect Robert S. Prather, Jr. Elect Colin V. Reed Elect Michael I. Roth Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	For 1 Year	Vote Cast For For For For For For For For For I Year For	Sponsor Management Management Management Management Management Management Management Management Management Management Management	
SAGE	THERAPEUTICS, INC.				
Ticke Meeti Recor	er: SAGE Security ID: 78 ng Date: JUN 15, 2023 Meeting Type: An rd Date: APR 17, 2023				
# 1.1 1.2 1.3 1.4 2 3 4		For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management	
Ticke Meeti	PTA THERAPEUTICS, INC.er:SRPT.ng Date:JUN 08, 2023.nd Date:APR 14, 2023				
# 1234 56 7	Proposal Elect Richard J. Barry Elect M. Kathleen Behrens Elect Stephen L. Mayo Elect Claude Nicaise Advisory Vote on Executive Compensation Amendment to the 2018 Equity Incentive Plan	For For For For For	Vote Cast For Against For Against For For	Sponsor Management Management Management Management Management Management	
8	Purchase Plan Frequency of Advisory Vote on	1 Year	1 Year	Management	
9	Executive Compensation Ratification of Auditor	For	For	Management	
SCIENCE APPLICATIONS INTERNATIONAL CORPORATION Ticker: SAIC Security ID: 808625107 Meeting Date: JUN 07, 2023 Meeting Type: Annual Record Date: APR 10, 2023					
# 12 34 56 7 89 10 11 12	Proposal Elect Garth N. Graham Elect Carolyn B. Handlon Elect Yvette Kanouff Elect Nazzic S. Keene Elect Timothy J. Mayopoulos Elect Katharina G. McFarland Elect Milford W. McGuirt Elect Donna S. Morea Elect James C. Reagan Elect Steven R. Shane Advisory Vote on Executive Compensation Ratification of Auditor	For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management	

13	Approval of the 2023 Equity Incentive	For	For	Management
14	Plan Amendment to the 2013 Employee Stock	For	For	Management
	Purchase Plan			
SHIFI	24 PAYMENTS, INC.			
Ticke				
Recor	ng Date: JUN 09, 2023 Meeting Type: An cd Date: APR 17, 2023	IIUAL		
# 1.1	Proposal Elect Sam Bakhshandehpour	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Jonathan S. Halkyard Elect Donald Isaacman	For For	For For	Management Management
2 3	Ratification of Auditor Advisory Vote on Executive Compensation	For	For For	Management Management
U		101		
SILGA	AN HOLDINGS INC.			
	ng Date: MAY 30, 2023 Meeting Type: An	7048109 nual		
	rd Date: APR 05, 2023			
# 1.1	Proposal Elect Leigh J. Abramson	Mgt Rec For	Vote Cast For	Sponsor Management
1.2 1.3	Elect Robert B. Lewis Elect Niharika Ramdev	For For	For For	Management Management
2	Amendment to the 2004 Stock Incentive Plan		For	Management
3 4	Ratification of Auditor Advisory Vote on Executive Compensation	For For	For For	Management Management
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
SDIBI	T AEROSYSTEMS HOLDINGS, INC.			
Ticke		8574109		
Meeti	ng Date: APR 26, 2023 Meeting Type: An ad Date: FEB 28, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Elect Stephen A. Cambone Elect Irene M. Esteves	For For	For For	Management Management
1 2 3 4 5 6 7	Elect William A Fitzgerald	For	For	Management
4 5	Elect Paul E. Fulchino Elect Thomas C. Gentile, III	For For	For For	Management Management
6	Elect Robert D. Johnson Elect Ronald T. Kadish	For	For	Management Management
8	Elect John L. Plueger	For For	For For	Management
9 10	Elect James R. Ray, Jr. Elect Patrick M. Shanahan	For	For	Management
11	Elect Laura H. Wright	For For	For For	Management Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13 14	Advisory Vote on Executive Compensation Amendment to the 2014 Omnibus	For For	For For	Management Management
15	Incentive Plan Ratification of Auditor	For	For	Management
10		101	101	managemente
STEEI	DYNAMICS, INC.			
Ticke				
Ticke Meeti Recor	er: STLD Security ID: 85 Ing Date: MAY 11, 2023 Meeting Type: An Ed Date: MAR 20, 2023	nual		
Ticke Meeti	er: STLD Security ID: 85 .ng Date: MAY 11, 2023 Meeting Type: An		Vote Cast For For	Sponsor Management Management

1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 5	Elect Kenneth W. Cornew Elect Traci M. Dolan Elect James C. Marcuccilli Elect Bradley S. Seaman Elect Gabriel L. Shaheen Elect Luis M. Sierra Elect Steven A. Sonnenberg Elect Richard P. Teets, Jr. Ratification of Auditor Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation Approval of the 2023 Equity Incentive Plan Adoption of Majority Vote for Election of Directors	For	For For For For For For I Year For For For	Management Management Management Management Management Management Management Management Management Management Management
STEVE	N MADDEN, LTD.			
Ticke: Meeti		6269108 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 4	Proposal Elect Edward R. Rosenfeld Elect Peter A. Davis Elect Al Ferrara Elect Mitchell S. Klipper Elect Maria Teresa Kumar Elect Rose Peabody Lynch Elect Peter Migliorini Elect Arian Simone Reed Elect Ravi Sachdev Elect Robert Smith Elect Amelia Newton Varela Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
SYNAP'	TICS INCORPORATED			
	r: SYNA Security ID: 87 ng Date: OCT 25, 2022 Meeting Type: And d Date: AUG 31, 2022	157D109 nual		
# 1 2 3 4 5 6	Proposal Elect Michael E. Hurlston Elect Patricia Kummrow Elect Vivie Lee Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the 2019 Equity and Incentive Compensation Plan	Mgt Rec For For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management
SYNAP'	TICS INCORPORATED			
	r: SYNA Security ID: 87 ng Date: OCT 25, 2022 Meeting Type: An d Date: AUG 31, 2022	157D109 nual		
# 12 34 56	Proposal Elect Michael E. Hurlston Elect Patricia Kummrow Elect Vivie Lee Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the 2019 Equity and Incentive Compensation Plan	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management

Meeting Date: MAY 23, 2023 Record Date: MAR 28, 2023 ProposalMgt RecVote CastSponsorElect Paul W. ChungForForForManagementElect Charles R. CrispForForForManagementElect Laura C. FultonForForManagementRatification of AuditorForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementExecutive CompensationShareholder Proposal Recording DataForFor 1 2 3 4 5 6 Shareholder Proposal Regarding Report Against Against Shareholder 7 on Reducing Venting and Flaring \_\_\_\_\_ TELEFLEX INCORPORATED Ticker: TFX Security ID: 879369106 Meeting Date: MAY 05, 2023 Meeting Type: Annual Record Date: MAR 03, 2023 ProposalMgt RecVote CastSponsorElect Gretchen R. HaggertyForForManagementElect Liam J. KellyForForManagementElect Jaewon RyuForForManagementApproval of the 2023 Stock IncentiveForForManagementPlanForForForManagement # Elect Gretchen R. Haggerty Elect Liam J. Kelly 1 2 3 4 For For 5 Management Elimination of Supermajority Advisory Vote on Executive Compensation For For Management Frequency of Advisory Vote on 1 Year 1 Year Management Executive Compensation 6 7 Ratification of Auditor For For Management Shareholder Proposal Regarding Right Against Against Shareholder 8 Ratification of Auditor 9 to Call Special Meetings \_\_\_\_\_ TERADATA CORPORATION Ticker: TDC Security ID: 88076W103 Meeting Date: MAY 09, 2023 Meeting Type: Annual Record Date: MAP 12, 2022 Record Date: MAR 13, 2023 ProposalMgt RecVote CastSponsorElect Daniel R. FishbackForForForManagementElect Stephen McMillanForForManagementElect Kimberly K. NelsonForForManagementElect Todd E. McElhattonForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementApproval of 2023 Stock Incention ForForForFor # 1 2 3 4 5 6 Approval of 2023 Stock Incentive Plan For For Management Approval of the Employee Stock For For Management Purchase Plan 7 8 For 9 Ratification of Auditor For Management \_\_\_\_\_ THE MIDDLEBY CORPORATION MIDD Security ID: 596278101 Meeting Date: MAY 16, 2023 Record Date: MAR 17, 2023 Mgt RecVote CastSponsorForForManagementForForManagementForForManagementForForManagementForForManagementForForManagementForForManagementForForManagementForForManagement Proposal Elect Sarah Palisi Chapin Elect Timothy J. FitzGerald Elect Cathy L. McCarthy Elect John R. Miller III Elect Robert A. Nerbonne Elect Gordon O'Brien Elect Nassem Zivad Elect Sarah Palisi Chapin 1 2 3 4 5 6 Elect Nassem Ziyad

TARGA RESOURCES CORP.

8 9	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For 1 Year	For 1 Year	Management Management
10 1 2 3 4 5 6	Ratification of Auditor Elect Sarah Palisi Chapin Elect Timothy J. FitzGerald Elect Cathy L. McCarthy Elect John R. Miller III	For For For For For For	For For For For For For	Management Management Management Management Management Management
7 8 9	Elect Nassem Ziyad Advisory Vote on Executive Compensation Frequency of Advisory Vote on	For For	For For 1 Year	Management Management Management
10	Executive Compensation Ratification of Auditor	For	For	Management
TRANS	GUNION			
	er: TRU Security ID: 89 Ing Date: MAY 04, 2023 Meeting Type: And od Date: MAR 09, 2023			
# 1 2 3 4 5 6 7 8 9 10 11 12 13	Elect Christopher A. Cartwright Elect Suzanne P. Clark Elect Hamidou Dia Elect Russell P. Fradin Elect Charles E. Gottdiener Elect Pamela A. Joseph Elect Thomas L. Monahan III Elect Ravi Kumar Singisetti	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
UGI (				
Ticke Meeti Recor	er: UGI Security ID: 90 Ing Date: JAN 27, 2023 Meeting Type: An Ing Date: NOV 18, 2022	2681105 nual		
# 12 34 56 7 89 11 12	Proposal Elect Frank S. Hermance Elect M. Shawn Bort Elect Theodore A. Dosch Elect Alan N. Harris Elect Mario Longhi Elect William J. Marrazzo Elect Cindy J. Miller Elect Roger Perreault Elect Kelly A. Romano Elect James B. Stallings, Jr. Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
13	Ratification of Auditor	For	For	Management
UGI (	CORP.			
Ticke Meeti				
#123456	Proposal Elect Frank S. Hermance Elect M. Shawn Bort Elect Theodore A. Dosch Elect Alan N. Harris Elect Mario Longhi Elect William J. Marrazzo	Mgt Rec For For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management

7 8 9 10 11 12	Elect Cindy J. Miller Elect Roger Perreault Elect Kelly A. Romano Elect James B. Stallings, Jr. Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	1 Year	For For For For 1 Year	Management Management Management Management Management
13	Ratification of Auditor	For	For	Management
ULTRA	GENYX PHARMACEUTICAL INC.			
	r: RARE Security ID: 90 ng Date: JUN 07, 2023 Meeting Type: An d Date: APR 17, 2023			
# 1 2 3 4 5 6 7	Proposal Elect Emil D. Kakkis, M.D., Ph.D. Elect Shehnaaz Suliman, M.D. Elect Daniel G. Welch Approval of the 2023 Incentive Plan Amendment to the 2014 Employee Stock Purchase Plan Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management
				-
Ticke: Meetin	D THERAPEUTICS CORPORATION r: UTHR Security ID: 91 ng Date: JUN 26, 2023 Meeting Type: An d Date: APR 27, 2023	307C102 nual		
# 1 2 3 4 5 6 7 8 9 10 12 13 14 15 16	Proposal Elect Christopher Causey Elect Raymond Dwek Elect Richard Giltner Elect Katherine Klein Elect Katherine Klein Elect Linda Maxwell Elect Linda Maxwell Elect Nilda Mesa Elect Judy Olian Elect Christopher Patusky Elect Martine Rothblatt Elect Louis Sullivan Elect Thomas G. Thompson Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the 2015 Stock Incentive Plan Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke: Meetin	DDS HOLDING CORP. r: USFD Security ID: 91 ng Date: MAY 18, 2023 Meeting Type: An d Date: MAR 21, 2023			
# 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Proposal Elect Cheryl A. Bachelder Elect Cheryl A. Barber, Jr. Elect Robert M. Dutkowsky Elect Scott D. Ferguson Elect David E. Flitman Elect Marla C. Gottschalk Elect Sunil Gupta Elect Carl A. Pforzheimer Elect Quentin Roach Elect David M. Tehle Elect David A. Toy Elect Ann E. Ziegler Advisory Vote on Executive Compensation Frequency of Advisory Vote on	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management

15 16	Executive Compensation Adoption of Federal Forum Provision Amendment to Articles Regarding the Exculpation of Officers	For For	For Against	Management Management
17 18	Ratification of Auditor Shareholder Proposal Regarding Compensation in the Event of a Change in Control	For Against	For Against	Management Shareholder
VERI	SIGN, INC.			
Meet	er: VRSN Security ID: 92 ing Date: MAY 25, 2023 Meeting Type: An rd Date: MAR 31, 2023			
# 12 34 56 7 89 10 11 12	Elect Kathleen A. Cote Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Roger H. Moore Elect Timothy Tomlinson Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Batification of Auditor	Mgt Rec For For For For For For 1 Year For Against	l iear For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder
Tick Meet	R CORPORATION er: VICR Security ID: 92 ing Date: JUN 23, 2023 Meeting Type: An rd Date: APR 28, 2023			
#123456789011234	Proposal Elect Samuel J. Anderson Elect M. Michael Ansour Elect Jason L. Carlson Elect Philip D. Davies Elect Andrew T. D'Amico Elect Estia J. Eichten Elect Zmira Lavie Elect Michael S. McNamara Elect James F. Schmidt Elect John Shen Elect Claudio Tuozzolo Elect Patrizio Vinciarelli Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For Withhold For For For For For For For For I Year	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
	EON CORPORATION			
	er: VC Security ID: 92 ing Date: JUN 08, 2023 Meeting Type: An rd Date: APR 17, 2023			
# 1234 567 8911 11	Proposal Elect James J. Barrese Elect Naomi M. Bergman Elect Jeffrey D. Jones Elect Bunsei Kure Elect Sachin S. Lawande Elect Joanne M. Maguire Elect Robert J. Manzo Elect Francis M. Scricco Elect Francis M. Scricco Elect David L. Treadwell Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management

VIZIO HOLDING CORP.					
Ticker: VZIO Security ID: 928 Meeting Date: JUN 08, 2023 Meeting Type: Ann Record Date: APR 14, 2023	858V101 nual				
<ol> <li>Elect William Wang</li> <li>Elect John R. Burbank</li> <li>Elect Julia S. Gouw</li> <li>Elect David Russell</li> <li>Elect Vicky L. Free</li> </ol>	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management Management		
VOYA FINANCIAL, INC.					
Ticker: VOYA Security ID: 929 Meeting Date: MAY 25, 2023 Meeting Type: Ann Record Date: MAR 29, 2023	9089100 nual				
<ol> <li>Elect Lynne Biggar</li> <li>Elect Stephen B. Bowman</li> <li>Elect Yvette S. Butler</li> <li>Elect Jane P. Chwick</li> <li>Elect Kathleen Traynor DeRose</li> <li>Elect Hikmet Ersek</li> <li>Elect Ruth Ann M. Gillis</li> <li>Elect Heather Lavallee</li> <li>Elect Aylwin B. Lewis</li> <li>Elect Rodney O. Martin, Jr.</li> <li>Elect David K. Zwiener</li> <li>Advisory Vote on Executive Compensation</li> </ol>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management		
W. R. BERKLEY CORPORATION					
Ticker: WRB Security ID: 084 Meeting Date: JUN 14, 2023 Meeting Type: Ann Record Date: APR 18, 2023					
4 Elect Mark L. Shapiro 5 Advisory Vote on Executive Compensation	Mgt Rec For For For For 1 Year For	Vote Cast For For For For 1 Year For	Sponsor Management Management Management Management Management Management		
WATSCO, INC. Ticker: WSO Security ID: 942 Meeting Date: JUN 05, 2023 Meeting Type: Anr Record Date: APR 06, 2023	2622200 nual				
<ol> <li>Elect Ana Lopez-Blazquez</li> <li>Advisory Vote on Executive Compensation</li> </ol>	Mgt Rec For For 1 Year For	Vote Cast For For 1 Year For	Sponsor Management Management Management		

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATI	ON		
Ticker: WAB Security ID: 92 Meeting Date: MAY 17, 2023 Meeting Type: An Record Date: MAR 21, 2023			
# Proposal 1 Elect Rafael Santana 2 Elect Lee C. Banks 3 Elect Byron S. Foster 4 Advisory Vote on Executive Compensation 5 Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For I Year	Vote Cast For For For For 1 Year	Sponsor Management Management Management Management
6 Ratification of Auditor	For	For	Management
WEX INC.			
Ticker: WEX Security ID: 96 Meeting Date: MAY 11, 2023 Meeting Type: An Record Date: MAR 22, 2023			
# Proposal 1 Elect Daniel H. Callahan 2 Elect Shikhar Ghosh 3 Elect James R. Groch 4 Elect James Neary 5 Elect Melissa D. Smith 6 Elect Stephen Smith 7 Elect Susan Sobbott 8 Elect Regina O. Sommer 9 Advisory Vote on Executive Compensation 10 Frequency of Advisory Vote on Executive Compensation 11 Ratification of Auditor	Mgt Rec For For For For For For I Year For	Vote Cast For For For For For For For 1 Year For	Sponsor Management Management Management Management Management Management Management Management Management
WHITE MOUNTAINS INSURANCE GROUP, LTD. Ticker: WTM Security ID: G9 Meeting Date: MAY 25, 2023 Meeting Type: An Record Date: APR 03, 2023			
<ul> <li># Proposal</li> <li>1 Elect G. Manning Rountree</li> <li>2 Elect Mary C. Choksi</li> <li>3 Elect Weston M. Hicks</li> <li>4 Elect Steven Yi</li> <li>5 Advisory Vote on Executive Compensation</li> <li>6 Frequency of Advisory Vote on Executive Compensation</li> <li>7 Ratification of Auditor</li> </ul>	Mgt Rec For For For For 1 Year For	Vote Cast For For For For 1 Year For	Sponsor Management Management Management Management Management
/ Ratification of Auditor	FOL	FOL	Management
YETI HOLDINGS, INC. Ticker: YETI Security ID: 98 Meeting Date: MAY 04, 2023 Meeting Type: An Record Date: MAR 09, 2023			
<pre># Proposal 1.1 Elect Mary Lou Kelley 1.2 Elect Dustan E. McCoy 1.3 Elect Robert K. Shearer 2 Advisory Vote on Executive Compensation 3 Ratification of Auditor</pre>	Mgt Rec For For For For For	Vote Cast For For Withhold For For	Sponsor Management Management Management Management

ACADIA HEALTHCARE COMPANY, INC. Meeting Date: MAY 18, 2023 Record Date: MAR 23, 2023 Mgt RecVote CastSponsorForForManagementForForManagementForForManagement Proposal Elect Michael J. Fucci Elect Wade D. Miquelon 1 2 Amendment to the Incentive 3 Compensation Plan Advisory Vote on Executive Compensation ForForManagementRatification of AuditorForForManagement 4 5 \_\_\_\_\_ ACADIA PHARMACEUTICALS INC. Meeting Date: JUN 01, 2023 Record Date: APR 14, 2023 Security ID: 004225108 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1.1Elect James M. DalyForForManagement1.2Elect Edmund P. HarriganForForManagement1.3Elect Adora NduForForManagement2Advisory Vote on Executive CompensationForAgainstManagement3Frequency of Advisory Vote on1 YearYearManagement4Batification of AuditorForForManagement For For Management 4 Ratification of Auditor \_\_\_\_\_ ACLARIS THERAPEUTICS, INC. Ticker: ACRS Security ID: 00461U105 Meeting Date: JUN 01, 2023 Meeting Type: Annual Record Date: APR 11, 2023 ProposalMgt RecVote CastSponsorElect Anand MehraForForManagementElect Andrew PowellForForManagementElect Maxine GowenForForManagementAdvisory Vote on Executive CompensationForForManagementIncrease in Authorized Common StockForForManagementRatification of AuditorForForManagement # 1.1 Elect Anand Mehra 1.2 Elect Andrew Powell 1.3 Elect Maxine Gowen 2 3 4 \_\_\_\_\_ ACUITY BRANDS, INC. Ticker: AYI Security ID: 00508Y102 Meeting Date: JAN 25, 2023 Meeting Type: Annual Record Date: DEC 05, 2022 #ProposalMgt RecVote CastSponsor1Elect Neil M. AsheForForForManagement2Elect Marcia J. AvedonForForForManagement3Elect W. Patrick BattleForForManagement4Elect Michael J. BenderForForManagement5Elect G. Douglas Dillard, Jr.ForForManagement6Elect James H. Hance, Jr.ForForManagement7Elect Maya LeibmanForForForManagement8Elect Laura G. O'ShaughnessyForForManagement9Elect Mark J. SachlebenForForManagement10Elect Mary A. WinstonForForManagement11Ratification of AuditorForForForManagement12Advisory Vote on Executive CompensationForForManagement \_\_\_\_\_ ACUITY BRANDS, INC. Ticker: AYI Security ID: 00508Y102 Meeting Date: JAN 25, 2023 Meeting Type: Annual Record Date: DEC 05, 2022

# 1 2 3 4 5 6 7 8 9 10 11 12	Proposal Elect Neil M. Ashe Elect Marcia J. Avedon Elect W. Patrick Battle Elect Michael J. Bender Elect G. Douglas Dillard, Jr. Elect James H. Hance, Jr. Elect Maya Leibman Elect Laura G. O'Shaughnessy Elect Mark J. Sachleben Elect Mary A. Winston Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
ADEIA	A INC.			
Meet	er: ADEA Security ID: 00 ing Date: MAY 25, 2023 Meeting Type: An rd Date: MAR 27, 2023	676P107 nual		
# 1234 567	Proposal Elect Paul E. Davis Elect V. Sue Molina Elect Daniel Moloney Elect Tonia O'Connor Elect Raghavendra Rau Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation		Vote Cast For For For For For 1 Year	Sponsor Management Management Management Management Management Management
8	Ratification of Auditor	For	For	Management
Ticke Meet: Reco # 1 2 3 4 5 6 7 8 9 10 11 12 13	ing Date: NOV 09, 2022 Meeting Type: An rd Date: SEP 23, 2022 Proposal Elect Stephen W. Beard Elect William W. Burke Elect Charles DeShazer Elect Mayur Gupta Elect Donna J. Hrinak Elect Georgette D. Kiser Elect Liam Krehbiel Elect Michael W. Malafronte Elect Sharon L. OKeefe Elect Kenneth J. Phelan Elect Lisa W. Wardell Ratification of Auditor Advisory Vote on Executive Compensation	nual Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
ADTAI Ticke Meet	LEM GLOBAL EDUCATION INC. er: ATGE Security ID: 00 ing Date: NOV 09, 2022 Meeting Type: And rd Date: SEP 23, 2022	737L103		
# 1 2 3 4 5 6 7 8 9 10 11 2 13	Proposal Elect Stephen W. Beard Elect William W. Burke Elect Charles DeShazer Elect Mayur Gupta Elect Donna J. Hrinak Elect Georgette D. Kiser Elect Liam Krehbiel Elect Michael W. Malafronte Elect Sharon L. OKeefe Elect Kenneth J. Phelan Elect Lisa W. Wardell Ratification of Auditor Advisory Vote on Executive Compensation	For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management

AGILY	YSYS, INC			
Meet	er: AGYS Security ID: 00 ing Date: AUG 26, 2022 Meeting Type: Ar rd Date: JUN 24, 2022			
1.4 1.5 1.6 1.7	Elect Jerry C. Jones Elect Michael A. Kaufman Elect Melvin L. Keating Elect John Mutch Elect Ramesh Srinivasan Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For	Vote Cast For For Withhold For For For For For	Sponsor Management Management Management Management Management Management Management
AGIL	YSYS, INC			
Meet	er: AGYS Security ID: 00 ing Date: AUG 26, 2022 Meeting Type: Ar rd Date: JUN 24, 2022			
1.3 1.4 1.5 1.6 1.7	Proposal Elect Donald A. Colvin Elect Dana S. Jones Elect Jerry C. Jones Elect Michael A. Kaufman Elect Melvin L. Keating Elect John Mutch Elect Ramesh Srinivasan Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For For For For For	Vote Cast For For Withhold For For For For For	Sponsor Management Management Management Management Management Management Management
	LEASE CORPORATION	010200		
Ticke Meet:				
Ticke Meet:	er: AL Security ID: 00 ing Date: MAY 03, 2023 Meeting Type: Ar rd Date: MAR 06, 2023 Proposal Elect Matthew J. Hart Elect Yvette Hollingsworth Clark Elect Cheryl Gordon Krongard Elect Marshall O. Larsen Elect Susan McCaw Elect Susan McCaw Elect Robert A. Milton Elect John L. Plueger Elect Ian M. Saines Elect Steven F. Udvar-Hazy Ratification of Auditor Approval of the 2023 Equity Incentive	nnual Mgt Rec For For For For For For For For For For	Vote Cast Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
Ticke Meet: Reco # 1 2 3 4 5 6 6 7 8 9 10	er: AL Security ID: 00 ing Date: MAY 03, 2023 Meeting Type: An rd Date: MAR 06, 2023 Proposal Elect Matthew J. Hart Elect Yvette Hollingsworth Clark Elect Cheryl Gordon Krongard Elect Marshall O. Larsen Elect Susan McCaw Elect Robert A. Milton Elect John L. Plueger Elect Ian M. Saines Elect Steven F. Udvar-Hazy Ratification of Auditor	Mgt Rec For For For For For For For For For For	Against For For For For For For For For	Management Management Management Management Management Management Management Management Management Management
Ticke Meet: Reco # 1 2 3 4 5 6 7 8 9 10 11	er: AL Security ID: 00 ing Date: MAY 03, 2023 Meeting Type: Ar rd Date: MAR 06, 2023 Proposal Elect Matthew J. Hart Elect Yvette Hollingsworth Clark Elect Cheryl Gordon Krongard Elect Marshall O. Larsen Elect Susan McCaw Elect Robert A. Milton Elect John L. Plueger Elect Ian M. Saines Elect Steven F. Udvar-Hazy Ratification of Auditor Approval of the 2023 Equity Incentive Plan	Mgt Rec For For For For For For For For For For	Against For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management
Ticke Meet: Reco # 1 2 3 4 5 6 7 8 9 10 11 12 	er: AL Security ID: 00 ing Date: MAY 03, 2023 Meeting Type: Ar rd Date: MAR 06, 2023 Proposal Elect Matthew J. Hart Elect Yvette Hollingsworth Clark Elect Cheryl Gordon Krongard Elect Marshall O. Larsen Elect Susan McCaw Elect Robert A. Milton Elect John L. Plueger Elect Ian M. Saines Elect Steven F. Udvar-Hazy Ratification of Auditor Approval of the 2023 Equity Incentive Plan	Mgt Rec For For For For For For For For For For	Against For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management
Ticke Meet: Recor # 1 2 3 4 5 6 7 8 9 10 11 12  AKER( Ticke Meet:	er: AL Security ID: 00 ing Date: MAY 03, 2023 Meeting Type: An rd Date: MAR 06, 2023 Proposal Elect Matthew J. Hart Elect Yvette Hollingsworth Clark Elect Cheryl Gordon Krongard Elect Cheryl Gordon Krongard Elect Marshall O. Larsen Elect Susan McCaw Elect Susan McCaw Elect Robert A. Milton Elect John L. Plueger Elect Ian M. Saines Elect Steven F. Udvar-Hazy Ratification of Auditor Approval of the 2023 Equity Incentive Plan Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Against For For For For For For For For For	Management Management Management Management Management Management Management Management Management

AMERESCO, INC.
Ticker: AMRC Security ID: 02361E108 Meeting Date: JUN 13, 2023 Meeting Type: Annual Record Date: APR 17, 2023
<ul> <li>Proposal Mgt Rec Vote Cast Sponsor</li> <li>1.1 Elect Claire Hughes Johnson For Withhold Management</li> <li>1.2 Elect Frank V. Wisneski For Withhold Management</li> <li>1.3 Elect Charles R. Patton For For Management</li> <li>2 Ratification of Auditor For For Management</li> <li>3 Advisory Vote on Executive Compensation For For Management</li> <li>4 Frequency of Advisory Vote on 3 Years 1 Year Management</li> <li>Executive Compensation</li> </ul>
AMN HEALTHCARE SERVICES, INC.
Ticker: AMN Security ID: 001744101 Meeting Date: MAY 17, 2023 Meeting Type: Annual Record Date: MAR 21, 2023
#ProposalMgt RecVote CastSponsor1Elect Jorge A. CaballeroForForForManagement2Elect Mark G. FolettaForForManagement3Elect Teri G. FontenotForForForManagement4Elect Cary GraceForForForManagement5Elect R. Jeffrey HarrisForForForManagement6Elect Daphne E. JonesForForManagement7Elect Martha H. MarshForForManagement8Elect Sylvia Trent-AdamsForForManagement9Elect Douglas D. WheatForForManagement10Advisory Vote on Executive CompensationForForManagement11Ratification of AuditorForForManagement12Shareholder Proposal Regarding RightAgainstAgainstShareholder12Special MeetingsForForForManagement
APPLIED INDUSTRIAL TECHNOLOGIES, INC.
Ticker: AIT Security ID: 03820C105 Meeting Date: OCT 25, 2022 Meeting Type: Annual Record Date: AUG 26, 2022
#ProposalMgt RecVote CastSponsor1Elect Mary Dean HallForForManagement2Elect Dan P. KomnenovichForForManagement3Elect Joe A. RaverForForManagement4Advisory Vote on Executive CompensationForForManagement5Ratification of AuditorForForManagement
APPLIED INDUSTRIAL TECHNOLOGIES, INC.
Ticker: AIT Security ID: 03820C105 Meeting Date: OCT 25, 2022 Meeting Type: Annual Record Date: AUG 26, 2022
#ProposalMgt RecVote CastSponsor1Elect Mary Dean HallForForManagement2Elect Dan P. KomnenovichForForManagement3Elect Joe A. RaverForForManagement4Advisory Vote on Executive CompensationForForManagement5Ratification of AuditorForForManagement
ARTIVION, INC.

Record Date: MAR 22, 2023 ProposalMgt RecVote CastSponsorElect Thomas F. AckermanForForForManagementElect Daniel J. BevevinoForForForManagementElect Marna P. BorgstromForForForManagementElect James W. BullockForForForManagementElect Jeffrey H. BurbankForForManagementElect Elizabeth A. HoffForForManagementElect J. Patrick MackinForForManagementElect Jon W. SalvesonForForManagementElect Anthony B. SemedoForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1YearYearManagementTo the 2020 Equity and CashForForManagementIncentive PlanForForForManagement # Proposal 1.1 Elect Thomas F. Ackerman 1.2 Elect Daniel J. Bevevino Elect Daniel J. Bevevino
 Elect Marna P. Borgstrom
 Elect James W. Bullock
 Elect Jeffrey H. Burbank
 Elect Elizabeth A. Hoff Elect J. Patrick Mackin
 Elect Jon W. Salveson
 Elect Anthony B. Semedo 2 3 4 5 Incentive Plan \_\_\_\_\_ ASCENDIS PHARMA A/S Ticker: ASND Security ID: 04351P101 Meeting Date: SEP 09, 2022 Meeting Type: Special Record Date: AUG 09, 2022 ProposalMgt RecVote CastSponsorElection of Presiding ChairForForManagementElect William Carl Fairey, Jr.ForForManagementElect Siham ImaniForForManagementAuthorize Chair to Register ResolutionsForForManagement # 1 2 3 \_\_\_\_\_ ASCENDIS PHARMA A/S Ticker: ASND Security ID: 04351P101 Meeting Date: SEP 09, 2022 Record Date: AUG 09, 2022 ProposalMgt RecVote CastSponsorElection of Presiding ChairForForManagementElect William Carl Fairey, Jr.ForForManagementElect Siham ImaniForForManagementAuthorize Chair to Register ResolutionsForForManagement # 1 2 3 4 \_\_\_\_\_ ASCENDIS PHARMA A/S Ticker: ASND Security ID: 04351P101 Meeting Date: MAY 30, 2023 Meeting Type: Annual Record Date: APR 24, 2023 Proposal Mgt Rec Vote Cast Sponsor Election of Presiding Chair For For Management Presentation of Accounts and Reports For For Management Accounts and Reports; Ratification of For For Management Board and Management Acts Allocation of Profite/Divident # 1 2 3 Accounts and Reports, Ratification ofForForForBoard and Management ActsAllocation of Profits/DividendsForForForElect Jan Moller MikkelsenForForForElect Lisa BrightForForForManagementElect William Carl Fairey, Jr.ForForElect Siham ImaniForForManagementAppointment of AuditorForForManagementAuthority to Issue Shares w/oForForManagementPreemptive RightsForForFor 4 5 6 7 8 9 10 Preemptive Rights \_\_\_\_\_ AZEK COMPANY INC Ticker: AZEK Security ID: 05478C105 Meeting Date: FEB 28, 2023 Meeting Type: Annual Record Date: JAN 05, 2023

# 1.1 1.2 1.3 1.4 2 3 4	Proposal Elect Gary E. Hendrickson Elect Howard C. Heckes Elect Bennett Rosenthal Elect Jesse G. Singh Ratification of Auditor Advisory Vote on Executive Compensation Amendment to Articles to Limit Liability of Certain Officers	Mgt Rec For For For For For For	Vote Cast For For For For For Against	Sponsor Management Management Management Management Management Management		
AZEK Ticke	COMPANY INC er: AZEK Security ID: 05	478C105				
Meeti	Ing Date: FEB 28, 2023 Meeting Type: And ad Date: JAN 05, 2023					
# 1.1 1.2 1.3 1.4 2 3 4	Proposal Elect Gary E. Hendrickson Elect Howard C. Heckes Elect Bennett Rosenthal Elect Jesse G. Singh Ratification of Auditor Advisory Vote on Executive Compensation Amendment to Articles to Limit Liability of Certain Officers	Mgt Rec For For For For For For For	Vote Cast For For For For For Against	Sponsor Management Management Management Management Management Management		
	R INFRASTRUCTURE SOLUTIONS LTD					
Ticke Meeti						
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2	Proposal Elect Robert Blackadar Elect David Bronicheski Elect Stephanie A. Cuskley Elect William Derwin Elect G. Keith Graham Elect Stephen J. Jones Elect Mary B. Jordan Elect William Lingard Elect Glen D. Roane Elect Patricia W. Warfield Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management		
	02K					
Ticke Meeti	BANK OZK Ticker: OZK Security ID: 06417N103 Meeting Date: MAY 08, 2023 Meeting Type: Annual Record Date: MAR 01, 2023					
# 1234 567 890 112 14 15	Proposal Elect Nicholas Brown Elect Paula H.J. Cholmondeley Elect Beverly Cole Elect Robert East Elect Kathleen Franklin Elect Jeffrey J. Gearhart Elect George Gleason Elect Peter Kenny Elect William A. Koefoed, Jr. Elect Elizabeth Musico Elect Christopher Orndorff Elect Steven Sadoff Elect Ross Whipple Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management		

BANNER CORPORATION			
Ticker: BANR Security ID: 06 Meeting Date: MAY 24, 2023 Meeting Type: An Record Date: MAR 23, 2023	652V208 nual		
# Proposal 1 Elect Margot J. Copeland 2 Elect Mark J. Grescovich 3 Elect David A. Klaue 4 Elect Paul J. Walsh 5 Advisory Vote on Executive Compensation 6 Ratification of Auditor 7 Approval of the 2023 Omnibus Incentive Plan	For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
BERKSHIRE HILLS BANCORP, INC.			
Ticker: BHLB Security ID: 08 Meeting Date: MAY 18, 2023 Meeting Type: An Record Date: MAR 24, 2023			
<pre># Proposal 1.1 Elect Baye Adofo-Wilson 1.2 Elect David M. Brunelle 1.3 Elect Nina A. Charnley 1.4 Elect Mihir Arvind Desai 1.5 Elect William H. Hughes III 1.6 Elect Jeffrey W. Kip 1.7 Elect Sylvia Maxfield 1.8 Elect Nitin J. Mhatre 1.9 Elect Laurie Norton Moffatt 1.10 Elect Karyn Polito 1.11 Elect Eric S. Rosengren 1.12 Elect Michael A. Zaitzeff 2 Advisory Vote on Executive Compensation 3 Ratification of Auditor 4 Frequency of Advisory Vote on Executive Compensation</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
BLUEPRINT MEDICINES CORPORATION			
Ticker: BPMC Security ID: 09 Meeting Date: JUN 21, 2023 Meeting Type: An Record Date: APR 24, 2023	627Y109 nual		
# Proposal 1.1 Elect Alexis A. Borisy 1.2 Elect Lonnel Coats 1.3 Elect Kathryn Haviland 2 Advisory Vote on Executive Compensation 3 Ratification of Auditor	Mgt Rec For For For For For	Vote Cast Withhold For For For For	Sponsor Management Management Management Management Management
BOISE CASCADE COMPANY			
Ticker: BCC Security ID: 09 Meeting Date: MAY 04, 2023 Meeting Type: An Record Date: MAR 06, 2023	739D100 Inual		
# Proposal 1 Elect Thomas Carlile 2 Elect Steven Cooper 3 Elect Craig Dawson 4 Elect Karen Gowland 5 Elect David Hannah 6 Elect Mack Hogans 7 Elect Amy Humphreys 8 Elect Nate Jorgensen 9 Elect Kristopher Matula 10 Elect Duane McDougall 11 Elect Christopher McGowan	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management

12 13 14	Elect Sue Taylor Advisory Vote on Executive Compensation Ratification of Auditor	For For For	For For For	Management Management Management
BOX I	NC			
Ticke Meeti Recor	er: BOX Security ID: 10 ang Date: JUL 14, 2022 Meeting Type: And ad Date: MAY 16, 2022	316T104 nual		
# 12 34 5 6	Proposal Elect Kimberly L. Hammonds Elect Dan Levin Elect Bethany J. Mayer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For 1 Year For		Sponsor Management Management Management Management Management
BOX I	NC			
	er: BOX Security ID: 10. ng Date: JUL 14, 2022 Meeting Type: And Date: MAY 16, 2022	316T104 nual		
# 1 2 3 4 5 6	Proposal Elect Kimberly L. Hammonds Elect Dan Levin Elect Bethany J. Mayer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For I Year For		Sponsor Management Management Management Management Management
 вох,	INC.			
Ticke Meeti Recor	er: BOX Security ID: 10. ng Date: JUN 27, 2023 Meeting Type: And rd Date: MAY 01, 2023	316T104 nual		
# 1 2 3 4 5	Proposal Elect Susan P. Barsamian Elect Jack R. Lazar Elect John I. Park Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For	Vote Cast For Against For For For	Sponsor Management Management Management Management
BREAD	FINANCIAL HOLDINGS, INC.			
Ticke Meeti		8581108 nual		
# 1 2 3 4 5 6 7 8 9 10	Proposal Elect Ralph J. Andretta Elect Roger H. Ballou Elect John C. Gerspach, Jr. Elect Rajesh Natarajan Elect Timothy J. Theriault Elect Laurie A. Tucker Elect Sharen J. Turney Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For For I Year For	Vote Cast For For For For For Against 1 Year For	Sponsor Management Management Management Management Management Management Management Management

## BV Security ID: 10948C107 Meeting Type: Annual Ticker: Meeting Date: MAR 07, 2023 Record Date: JAN 11, 2023 ProposalMgt RecVote CastSponsorElect James R. AbrahamsonForForForManagementElect Jane Okun BombaForForForManagementElect William L. CornogForForManagementElect Frank LopezForForManagementElect Paul E. RaetherForForManagementElect Richard W. RoedelForForManagementElect Mara SwanForForManagementRatification of AuditorForForForAmendment to Allow Exculpation ofForForManagement 1.1 Elect James R. Abrahamson Elect Jane Okun Bomba Elect William L. Cornog Elect Frank Lopez 1.5 1.6 Elect Paul E. Raether 1.7 1.8 Elect Mara Swan 2 Ratification of Auditor 3 Officers \_\_\_\_\_ BRIGHTVIEW HOLDINGS INC Meeting Date: MAR 07, 2023 Record Date: JAN 11, 2023 #ProposalMgt RecVote CastSponsor1.1Elect James R. AbrahamsonForForManagement1.2Elect Jane Okun BombaForForManagement1.3Elect William L. CornogForForManagement1.4Elect Frank LopezForForManagement1.5Elect Andrew V. MastermanForForManagement1.6Elect Paul E. RaetherForForManagement1.7Elect Richard W. RoedelForWithholdManagement1.8Elect Mara SwanForForManagement2Ratification of AuditorForForManagement3Amendment to Allow Exculpation ofForForManagement Officers \_\_\_\_\_ CABOT CORP. Ticker: CBT Security ID: 127055101 Meeting Date: MAR 09, 2023 Record Date: JAN 17, 2023 Proposal Mgt Rec Vote Cast Sponsor Elect Juan Enriquez For For Management Elect Sean D. Keohane For For Management Elect William C. Kirby For For Management Elect Raffiq Nathoo For For Management Advisory Vote on Executive Compensation For For Management Frequency of Advisory Vote on 1 Year Management Executive Compensation Ratification of Auditor -# 1 2 3 4 5 6 For For Management Ratification of Auditor 7 \_\_\_\_\_ CABOT CORP. Ticker: CBT Security ID: 127055101 Meeting Date: MAR 09, 2023 Record Date: JAN 17, 2023 ProposalMgt RecVote CastSponsorElect Juan EnriquezForForForManagementElect Sean D. KeohaneForForForManagementElect William C. KirbyForForForManagementElect Raffiq NathooForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementExecutive CompensationForForManagementRatification of AuditorForForManagement # 1 2 3 4 Elect Raffiq Nathoo 5 6 7

BRIGHTVIEW HOLDINGS INC

CACTUS, INC.					
Ticker: WHD Security ID: 12 Meeting Date: MAY 16, 2023 Meeting Type: Ar Record Date: MAR 22, 2023					
<pre># Proposal 1.1 Elect Scott Bender 1.2 Elect Gary L. Rosenthal 1.3 Elect Bruce Rothstein 2 Ratification of Auditor 3 Amendment to the Long-Term Incentive Plan</pre>	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management		
CADENCE BANK					
Ticker: CADE Security ID: 12 Meeting Date: APR 26, 2023 Meeting Type: Ar Record Date: MAR 03, 2023					
# Proposal 1 Elect Deborah M. Cannon 2 Elect Warren A. Hood, Jr. 3 Elect Precious W. Owodunni 4 Elect Thomas R. Stanton 5 Advisory Vote on Executive Compensation 6 Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For 1 For 1 Year	Vote Cast For For For For I Year	Sponsor Management Management Management Management Management		
7 Ratification of Auditor	For	For	Management		
CALAVO GROWERS, INC. Ticker: CVGW Security ID: 12 Meeting Date: APR 26, 2023 Meeting Type: Ar Record Date: FEB 27, 2023					
<pre># Proposal 1.1 Elect Farha Aslam 1.2 Elect Marc L. Brown 1.3 Elect Michael A. DiGregorio 1.4 Elect James D. Helin 1.5 Elect Steven Hollister 1.6 Elect Kathleen M. Holmgren 1.7 Elect Brian Kocher 1.8 Elect J. Link Leavens 1.9 Elect Adriana Mendizabal 2 Ratification of Auditor 3 Advisory Vote on Executive Compensation</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For Withhold Withhold For For	Sponsor Management Management Management Management Management Management Management Management Management		
CALIX, INC.					
Ticker: CALX Security ID: 13 Meeting Date: MAY 11, 2023 Meeting Type: Ar Record Date: MAR 14, 2023	100M509 Inual				
<pre># Proposal 1.1 Elect Kathleen M. Crusco 1.2 Elect Carl Russo 2 Amendment to the 2019 Equity Incentive Award Blan</pre>	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management		
Award Plan 3 Amendment to the 2017 Nonqualified Employee Stock Purchase Plan	For	For	Management		
<ul> <li>Advisory Vote on Executive Compensation</li> <li>Frequency of Advisory Vote on Executive Compensation</li> </ul>	n For 1 Year	For 1 Year	Management Management		
6 Ratification of Auditor	For	For	Management		

CARETRUST REIT, INC.

Ticker: CTRE Security ID: 14 Meeting Date: APR 27, 2023 Meeting Type: An Record Date: MAR 02, 2023			
# Proposal 1 Elect Diana M. Laing 2 Elect Anne Olson 3 Elect Spencer G. Plumb 4 Elect David M. Sedgwick 5 Elect Careina D. Williams 6 Advisory Vote on Executive Compensation 7 Frequency of Advisory Vote on Executive Compensation	1 Year	Vote Cast For For For For For 1 Year	Sponsor Management Management Management Management Management
8 Ratification of Auditor	For	For	Management
CARPENTER TECHNOLOGY CORPORATION			
Ticker: CRS Security ID: 14 Meeting Date: OCT 11, 2022 Meeting Type: An Record Date: AUG 12, 2022	4285103 nual		
# Proposal 1.1 Elect Viola L. Acoff 1.2 Elect Kathy Hopinkah Hannan 1.3 Elect I. Martin Inglis 1.4 Elect Stephen M. Ward, Jr. 2 Ratification of Auditor 3 Advisory Vote on Executive Compensation 4 Amendment to the Stock-Based Incentive Compensation Plan		Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management
CARPENTER TECHNOLOGY CORPORATION			
Ticker: CRS Security ID: 14 Meeting Date: OCT 11, 2022 Meeting Type: An Record Date: AUG 12, 2022			
<pre># Proposal 1.1 Elect Viola L. Acoff 1.2 Elect Kathy Hopinkah Hannan 1.3 Elect I. Martin Inglis 1.4 Elect Stephen M. Ward, Jr. 2 Ratification of Auditor 3 Advisory Vote on Executive Compensation 4 Amendment to the Stock-Based Incentive Compensation Plan</pre>		Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management
CARTER'S, INC. Ticker: CRI Security ID: 14	6229109		
Meeting Date: MAY 17, 2023 Meeting Type: An Record Date: MAR 20, 2023			
# Proposal 1 Elect Rochester Anderson Jr. 2 Elect Jeffrey H. Black 3 Elect Hali Borenstein 4 Elect Luis A. Borgen 5 Elect Michael D. Casey 6 Elect Jevin S. Eagle 7 Elect Mark P. Hipp 8 Elect William J. Montgoris 9 Elect Stacey S. Rauch 10 Elect Gretchen W. Schar 11 Elect Stephanie P. Stahl 12 Advisory Vote on Executive Compensation 13 Frequency of Advisory Vote on Executive Compensation 14 Ratification of Auditor	Mgt Rec For For For For For For For For For 1 Year For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management

CASELLA WASTE SYSTEMS, INC. Meeting Date: JUN 01, 2023 Record Date: APR 05, 2023 ProposalMgt RecVote CastSponsorElect Michael L. BattlesForForForManagementElect Joseph G. DoodyForForForManagementElect Emily Nagle GreenForForForManagementAmendment to the 1997 Employee StockForForManagementPurchase PlanAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementRatification of AuditorTTTT 1 2 3 4 5 6 For For Management 7 Ratification of Auditor \_\_\_\_\_ CELLDEX THERAPEUTICS, INC. Ticker: CLDX Security ID: 15117B202 Meeting Date: JUN 15, 2023 Meeting Type: Annual Record Date: APR 18, 2023 ProposalMgt RecVote CastSponsorElect Karen L. ShoosForForForManagementElect Anthony S. MarucciForForForManagementElect Keith L. BrownlieForForForManagementElect Cheryl L. CohenForForForManagementElect Herbert J. ConradForForManagementElect Rita L. JainForForManagementElect Garry A. NeilForForManagementElect Harry H. Penner, Jr.ForForManagementRatification of AuditorForForManagementAmendment to the 2021 Omnibus EquityForForManagementIncentive PlanAdvisory Vote on1 YearYearManagementAdvisory CompensationForForForManagementExecutive CompensationForForManagement # 1 2 3 4 5 6 7 8 9 10 11 12 13 \_\_\_\_\_ CHAMPIONX CORPORATION Meeting Date: MAY 10, 2023 Record Date: MAR 13, 2023 ProposalMgt RecVote CastSponsorElect Heidi S. AldermanForForForManagementElect Mamatha ChamarthiForForForManagementElect Carlos A. FierroForForForManagementElect Gary P. LuquetteForForForManagementElect Elaine PickleForForManagementElect Stuart PorterForForManagementElect Suart PorterForForManagementElect Sivasankaran SomasundaramForForManagementElect Stephen M. ToddForForManagementAdoption of Majority Vote for ElectionForForManagement 1 2 3 4 5 6 7 8 9 10 of Directors 11 Amendment to Articles Regarding the For Against Management Amendment to Articles Regarding theForAgainstManagementExculpation of OfficersAdoption of Federal Forum ProvisionForForManagementAdoption of AuditorForForForManagementAdvisory Vote on Executive Compensation ForForForManagementFrequency of Advisory Vote on1 Year1 YearManagementExecutive Compensation1 Year1 YearManagement 12 13 14 15 \_\_\_\_\_ CHEGG, INC. Ticker: CHGG Security ID: 163092109 Meeting Date: JUN 07, 2023 Meeting Type: Annual

#         Proposal         Myt Rec         Vote Cast         Sponsor           1         Elect Renne Budig         For         For         Munagement           2         Elect Renne Budig         For         For         For         Munagement           3         List Thendone S. Schlain         For         For         Munagement           4         Advisory Vote on Executive Compensation For         For         Munagement           7         Matification of Auditor         For         For         Management           7         Ratification of Auditor         For         For         Management           7         Ratification of Auditor         For         For         Management           7         Record Date:         ARR 08, 2023         Mgt Rec         Vote Cast         Sponsor           8         Elect Danglas S. Brooks         For         For         For         Management           8         Elect Revin S. McCarthy         For         For         Management           8         Elect Revin S. McCarthy         For         For         Management           8         Elect Revin S. McCarthy         For         For         Management           1         Elect Anne Taylor </th <th>Recor</th> <th>d Date: APR 10, 2023</th> <th></th> <th></th> <th></th>	Recor	d Date: APR 10, 2023			
Plan Amendment to the 2013 Employee Stock For Purchase Plan Ralification of Auditor For Ralification of Auditor COND ENERGY CORPORATION Ticker: CHORD ENERGY CORPORATION Ticker: COHERENT CORP. Ticker: COHERENT CORP. Tic	# 1 2 3 4	Proposal Elect Renee Budig Elect Daniel Rosensweig Elect Theodore E. Schlein Advisory Vote on Executive Compensation	For For For For	For For For For	Management Management Management Management
7       Ratification of Auditor       For       For       For       Management         CHORD ENERGY CORPORATION         Ticker: CRD Security ID: 674215207         Meeting Date: ARR 26, 2023 Meeting Type: Annual       Record Date: MAR 09, 2023         #       Proposal       Mgt Rec       Yote Cast       Sponsor         #       Proposal       For       For       Management         3       Elect Daniel E. Brook       For       For       Management         4       Elect Samanth Ablroyd       For       For       Management         5       Elect Revin S. McCarthy       For       For       Management         6       Elect Cynthia L. Mai Nong-Chapman       For       For       Management         10       Ratification of Auditor       For       For       For       Management         11       Advisory Vote on Executive Compensation For       For       Management         12       Frequency of Advisory Vote on       I Year       I Year       Management         12       Advisory Vote On Executive Compensation For       For       Management         13       Elect David L. Motley       For       For       Management         14       Advisory Vote on		Plan	For		-
Ticker: CHRD Security ID: 674215207 Meeting Date: APR 26, 2023 Meeting Type: Annual Record Date: MAR 09, 2023 # Proposal Mgt Rec Vote Cast Sponsor I Elect Daniel E. Brooks For For Management Elect Daniel E. Brown For For Management Better Baniel K. Brown For For Management Elect Paul J. Korus For For Management Better Paul J. Korus For For Management Better Marger For For Management Frequency of Advisory Vote on For For Management Executive Compensation For For Management Executive Compensation For For Management Executive Compensation COHERENT CORP. Ticker: COHR Security ID: 19247G107 Meeting Date: NOV 16, 2022 Meeting Type: Annual Record Date: SEP 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor I Elect David Motior For For Management Executive Compensation For For Management COHERENT CORP. Ticker: COHR Security ID: 19247G107 Meeting Date: NOV 16, 2022 Meeting Type: Annual Record Date: SEP 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor For For Management COHERENT CORP. Ticker: COHE Security ID: 19247G107 Macagement For For Management Better David & Motley For For Management COHERENT CORP. Ticker: COHE Security ID: 19247G107 Maeding Date: NOV 16, 2022 Meeting Type: Annual Record Date: SEP 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor For For Management COHERENT CORP. Ticker: COHE Security ID: 19247G107 Matagement At Flect Enrico Digirolamo For For Management Security ID: 19247G107 Matagement Management COHERENT CORP. Ticker: COHE Security ID: 19247G107 Matagement Anagement For For Management At Elect Enrico Digirolamo For For Management COHERENT CORP. Ticker: COHE Security ID: 20451N101 Meeting Date: SEP 22, 2022 Meeting Type: Annual Record Date: DEC 22, 2022 Meeting Date: FEB 15, 2023 Meeting Type: Annual Record Date: DEC 22, 2022	7		For	For	Management
1       Elect Douglas E. Brooks       For       For       For       Management         3       Elect Daniel E. Brown       For       For       For       Management         4       Elect Samantha Holroyd       For       For       For       Management         5       Elect Caul J. Korus       For       For       For       Management         6       Elect Kevin S. McCarthy       For       For       For       Management         8       Elect Anne Taylor       For       For       For       Management         9       Elect Marquerite N. Woung-Chapman       For       For       Management         10       Ratification of Auditor       Compensation       For       Management         11       Retropretive Compensation       For       For       Management         12       Frequency of Advisory Vote on       1 Year       Year       Management         13       Elect Enrico Digirolamo       For       For       Management         14       Proposal       Mgt Rec       Vote Cast       Sponsor         15       Elect Enrico Digirolamo       For       For       Management         2       Elect Snaker Sadasivam       For       For<	Ticke Meeti Recor	r: CHRD Security ID: 67 ng Date: APR 26, 2023 Meeting Type: And d Date: MAR 09, 2023	nual	Vote Cast	Sponsor
Meeting Date: NOV 16, 2022 Meeting Type: Annual Record Date: SEP 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Elect David L. Motley For For Management 2 Elect David L. Motley For For Management 4 Elect Lisa Neal-Graves For For Management 5 Advisory Vote on Executive Compensation For For Management 6 Ratification of Auditor For For Management COHERENT CORP. Ticker: COHR Security ID: 19247G107 Meeting Date: NOV 16, 2022 Meeting Type: Annual Record Date: SEP 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Elect David L. Motley For For Management 2 Elect David L. Motley For For Management 3 Elect David L. Motley For For Management 4 Elect Lisa Neal-Graves For For Management 5 Advisory Vote on Executive Compensation For For Management 4 Elect David L. Motley For For Management 5 Advisory Vote on Executive Compensation For For Management 4 Elect David L. Motley For For Management 5 Advisory Vote on Executive Compensation For For Management 6 Ratification of Auditor For For Management 7 Management For For Management 7 Management For For Management 8 Advisory Vote on Executive Compensation For For Management 8 Advisory Vote on Executive Compensation For For Management 9 Advisory Vote ON Executive Compensation For For For Management 9 Advisory Vo	1 2 3 4 5 6 7 8 9 10 11 12	Elect Douglas E. Brooks Elect Daniel E. Brown Elect Susan M. Cunningham Elect Samantha Holroyd Elect Samantha Holroyd Elect Paul J. Korus Elect Kevin S. McCarthy Elect Anne Taylor Elect Cynthia L. Walker Elect Marguerite N. Woung-Chapman Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management
1       Elect Enrico Digirolamo       For       For       For       Management         2       Elect David L. Motley       For       For       For       Management         3       Elect David L. Motley       For       For       For       Management         4       Elect Lisa Neal-Graves       For       For       Management         5       Advisory Vote on Executive Compensation For       For       Management         6       Ratification of Auditor       For       For       Management         6       Ratification of Auditor       For       For       Management         7       COHERENT CORP.       Ticker:       COHR       Security ID:       19247G107         Meeting Date:       NOV 16, 2022       Meeting Type: Annual       Record Date:       Sponsor         1       Elect Enrico Digirolamo       For       For       Management         3       Elect Shaker Sadasivam       For       For       Management         4       Elect Shaker Sadasivam       For       For       Management         5       Advisory Vote on Executive Compensation For       For       Management         6       Ratification of Auditor       For       For       Management	Meeti	ng Date: NOV 16, 2022 Meeting Type: An:			
COHERENT CORP. Ticker: COHR Security ID: 19247G107 Meeting Date: NOV 16, 2022 Meeting Type: Annual Record Date: SEP 22, 2022 Proposal Mgt Rec Vote Cast Sponsor 1 Elect Enrico Digirolamo For For Management 2 Elect David L. Motley For For Management 3 Elect Shaker Sadasivam For For Management 4 Elect Lisa Neal-Graves For For Management 5 Advisory Vote on Executive Compensation For For Management 6 Ratification of Auditor For For Management COMPASS MINERALS INTERNATIONAL INC Ticker: CMP Security ID: 20451N101 Meeting Date: FEB 15, 2023 Meeting Type: Annual Record Date: DEC 22, 2022	1 2 3 4 5 6	Elect Enrico Digirolamo Elect David L. Motley Elect Shaker Sadasivam Elect Lisa Neal-Graves Advisory Vote on Executive Compensation Ratification of Auditor	For For For For For	For For For For For	Management Management Management Management Management
Record Date: SEP 22, 2022 # Proposal Mgt Rec Vote Cast Sponsor 1 Elect Enrico Digirolamo For For Management 2 Elect David L. Motley For For Management 3 Elect Shaker Sadasivam For For Management 4 Elect Lisa Neal-Graves For For Management 5 Advisory Vote on Executive Compensation For For Management 6 Ratification of Auditor For For Management COMPASS MINERALS INTERNATIONAL INC Ticker: CMP Security ID: 20451N101 Meeting Date: FEB 15, 2023 Meeting Type: Annual Record Date: DEC 22, 2022					
1       Elect Enrico Digirolamo       For       For       For       Management         2       Elect David L. Motley       For       For       For       Management         3       Elect Shaker Sadasivam       For       For       Management         4       Elect Lisa Neal-Graves       For       For       Management         5       Advisory Vote on Executive Compensation For       For       Management         6       Ratification of Auditor       For       For       Management	Ticke Meeti Recor	r: COHR Security ID: 19 ng Date: NOV 16, 2022 Meeting Type: An d Date: SEP 22, 2022	247G107 nual		
COMPASS MINERALS INTERNATIONAL INC Ticker: CMP Security ID: 20451N101 Meeting Date: FEB 15, 2023 Meeting Type: Annual Record Date: DEC 22, 2022	1 2 3 4 5	Elect Enrico Digirolamo Elect David L. Motley Elect Shaker Sadasivam Elect Lisa Neal-Graves Advisory Vote on Executive Compensation	For For For For For	For For For For For	Management Management Management Management Management
Meeting Date: FEB 15, 2023 Meeting Type: Annual Record Date: DEC 22, 2022					
	Meeti	ng Date: FEB 15, 2023 Meeting Type: An	451N101 nual		
	#	Proposal	Mgt Rec	Vote Cast	Sponsor

1 2 3 4 5 6 7 8 9 10 11 12 13 14	Elect Kevin S. Crutchfield Elect Jon A. Chisholm Elect Richard P. Dealy Elect Edward C. Dowling, Jr. Elect Eric Ford Elect Gareth T. Joyce Elect Melissa M. Miller Elect Joseph E. Reece Elect Shane T. Wagnon Elect Lori A. Walker Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the 2020 Incentive Award Plan Ratification of Auditor	1 Year	For For For For For For For For Against 1 Year Against For	Management Management Management Management Management Management Management Management Management Management Management Management
COMP	ASS MINERALS INTERNATIONAL INC			
	er: CMP Security ID: 20 ing Date: FEB 15, 2023 Meeting Type: An rd Date: DEC 22, 2022			
# 1234 567 8910 112 13	Proposal Elect Kevin S. Crutchfield Elect Jon A. Chisholm Elect Richard P. Dealy Elect Edward C. Dowling, Jr. Elect Eric Ford Elect Gareth T. Joyce Elect Melissa M. Miller Elect Joseph E. Reece Elect Shane T. Wagnon Elect Lori A. Walker Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the 2020 Incentive Award Plan Ratification of Auditor	1 Year	Vote Cast For For For For For For For For Against 1 Year Against For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meet:	KER BARREL OLD COUNTRY STORE, INC. er: CBRL Security ID: 22 ing Date: NOV 17, 2022 Meeting Type: An rd Date: SEP 30, 2022			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3	Proposal Elect Thomas H. Barr Elect Carl T. Berquist Elect Jody L. Bilney Elect Sandra B. Cochran Elect Meg G. Crofton Elect Gilbert R. Davila Elect William W. McCarten Elect Coleman H. Peterson Elect Coleman H. Peterson Elect Gisel Ruiz Elect Darryl L. Wade Elect Andrea M. Weiss Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
CRACI	KER BARREL OLD COUNTRY STORE, INC.			
	er: CBRL Security ID: 22 ing Date: NOV 17, 2022 Meeting Type: An rd Date: SEP 30, 2022			
# 1.1 1.2 1.3	Proposal Elect Thomas H. Barr	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management

1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3	Elect Sandra B. Cochran Elect Meg G. Crofton Elect Gilbert R. Davila Elect William W. McCarten Elect Coleman H. Peterson Elect Gisel Ruiz Elect Darryl L. Wade Elect Andrea M. Weiss Advisory Vote on Executive Compensation Ratification of Auditor	For For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management		
CRITE	CO S.A.					
	er: CRTO Security ID: 22 ng Date: JUN 13, 2023 Meeting Type: An nd Date: APR 03, 2023	6718104 nual				
#	Proposal	Mgt Rec	Vote Cast	Sponsor		
1 2 3	Elect Rachel Picard	For	For	Management		
2	Elect Nathalie Balla Elect Hubert de Pesquidoux	For For	For For	Management Management		
4	Ratification of Co-Option of Frederik van der Kooi as Censor	For	For	Management		
5	Elect Frederik van der Kooi	For	For	Management		
5 6 7	Appointment of Auditor (Deloitte) 2023 Directors' Fees	For	For	Management		
8	Advisory Vote on Executive Compensation	For For	For For	Management Management		
9	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Management		
10	Consolidated Accounts and Reports	For	For	Management		
11 12	Allocation of Losses Authority to Repurchase and Reissue	For For	For For	Management Management		
13	Shares Authority to Cancel Shares and Reduce Capital	For	For	Management		
14	Authority to Cancel Lapsed Shares or Options and Reduce Capital	For	For	Management		
15	Authority to Repurchase and Cancel Shares	For	For	Management		
16 17	Authority to Grant Stock Options Authority to Issue Restricted Shares	For For	For For	Management Management		
18	(RSUs) Authority to Issue Performance Shares (PSUs)	For	For	Management		
19	Global Ceiling on Capital Increases For Equity Compensation Plans	For	For	Management		
20	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Underwriters)	For	For	Management		
21	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For	For	Management		
22	Greenshoe	For	For	Management		
23	Authority to Increase Capital Through Capitalisations	For	For	Management		
24	Employee Stock Purchase Plan	For	For	Management		
25	Global Ceiling on Capital Increases and Debt Issuances	For	For	Management		
26	Article Amendment Regarding Censors	For	For	Management		
CROCS, INC.						
Ticker: CROX Security ID: 227046109 Meeting Date: JUN 20, 2023 Meeting Type: Annual Record Date: APR 21, 2023						
#	Proposal	Mgt Rec	Vote Cast	Sponsor		
1.1	Elect Thomas J. Smach	For	For	Management		
1.2	Elect Beth J. Kaplan	For	For	Management		
2 3	Ratification of Auditor	For	For	Management		
3 4	Advisory Vote on Executive Compensation Frequency of Advisory Vote on	for 1 Year	For 1 Year	Management Management		
	Executive Compensation					

CROS	S COUNTRY HEALTHCARE, INC.			
	ter: CCRN Security ID: 22 Ling Date: MAY 16, 2023 Meeting Type: Ar Ard Date: MAR 20, 2023			
#1234567891011	Proposal Elect Kevin C. Clark Elect Dwayne Allen Elect Venkat Bhamidipati Elect W. Larry Cash Elect Gale S. Fitzgerald Elect John A. Martins Elect Janice E. Nevin Elect Mark C. Perlberg Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For 1 Year	Vote Cast For For For For For For For For Year	Sponsor Management Management Management Management Management Management Management Management Management
CTS	CORPORATION			
Meet	er: CTS Security ID: 12 Ling Date: MAY 11, 2023 Meeting Type: Ar Ord Date: MAR 22, 2023			
# 12 34 56 7 8 910	Proposal Elect Donna M. Costello Elect William S. Johnson Elect Kieran O'Sullivan Elect Robert A. Profusek Elect Randy L. Stone Elect Alfonso G. Zulueta Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy	Mgt Rec For For For For For 1 Year For Against	Vote Cast For For For For For Tor 1 Year For For	Sponsor Management Management Management Management Management Management Management Shareholder
 CYBE Tick	RARK SOFTWARE LTD.	069217109		
Meet	ing Date: JUN 28, 2023 Meeting Type: Ar ord Date: MAY 19, 2023			
#12345678	Proposal Elect Ron Gutler Elect Kim E. Perdikou Elect Ehud Mokady Elect Matthew Cohen Employment Agreement of CEO Employment Agreement of Executive Chain Bundled Amendments to Articles Appointment of Auditor and Authority to Set Fees	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management
	WINETICS, INCORPORATED			
Tick Meet				
# 1 2 3 4	Proposal Elect Edward M. Kaye Elect Wendell Wierenga Elect Nancy J. Wysenski Amendment to Allow Exculpation of Directors	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management
5	Amendment to Allow Exculpation of	For	Against	Management

6 7 8	Officers Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For 1 Year	For For 1 Year	Management Management Management
DANA	INCORPORATED			
Meeti	er: DAN Security ID: 23 ang Date: APR 26, 2023 Meeting Type: And ad Date: FEB 27, 2023	5825205 nual		
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect Brett M. Icann Elect James K. Kamsickas Elect Virginia A. Kamsky Elect Bridget E. Karlin Elect Michael J. Mack, Jr. Elect R. Bruce McDonald	For For For For For For For For For For	1 Year	Management
	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder
Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Elect Paul R. Garcia Elect Cheryl Mayberry McKissack Elect Barry C. McCarthy Elect Don J. McGrath Elect Thomas J. Reddin Elect Martyn R. Redgrave Elect John L. Stauch Elect Telisa L. Yancy Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For 1 Year	For For For For For For For For 1 Year For	Management Management Management Management Management Management Management Management Management
	GLOBAL INC.			
Ticke Meeti				
# 1.1 1.2 1.3 1.4 1.5	Proposal Elect David C. Aldous Elect Richard P. Graff Elect Robert A. Cohen Elect Ruth I. Dreessen Elect Michael A. Kelly Elect Clifton Peter Rose Advisory Vote on Executive Compensation Frequency of Advisory Vote on	Mgt Rec For For For For For For 1 Year	For For For For Withhold For	Sponsor Management Management Management Management Management Management Management
4	Executive Compensation Amendment to Allow Exculpation of Officers	For	Against	Management
5	Ratification of Auditor	For	For	Management

Ticke	er: DV Security ID: 25	862V105		
	ng Date: JUN 01, 2023 Meeting Type: And od Date: APR 10, 2023	nual		
# 1.1 1.2 1.3 2	Proposal Elect R. Davis Noell Elect Lucy Stamell Dobrin Elect Teri L. List Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For 1 Year	Vote Cast For For Withhold 1 Year	Sponsor Management Management Management Management
3	Ratification of Auditor	For	For	Management
	. BEAUTY INC			
Meeti	er: ELF Security ID: 26 ng Date: AUG 25, 2022 Meeting Type: And rd Date: JUL 06, 2022			
1.3	Proposal Elect Tarang P. Amin Elect Tiffany F. Daniele Elect Lori Keith Elect Beth M. Pritchard Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management
 E.L.F	. BEAUTY INC			
Meeti	er: ELF Security ID: 26 ng Date: AUG 25, 2022 Meeting Type: And od Date: JUL 06, 2022	856L103 nual		
1.3	Proposal Elect Tarang P. Amin Elect Tiffany F. Daniele Elect Lori Keith Elect Beth M. Pritchard Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management
	er: EPC Security ID: 280 ng Date: FEB 03, 2023 Meeting Type: And od Date: NOV 28, 2022			
# 12 3 4 5 6 7 8 9 10 11 12 13	Proposal Elect Robert W. Black Elect George R. Corbin Elect Carla Hendra Elect John C. Hunter, III Elect James C. Johnson Elect Rod R. Little Elect Joseph D. O'Leary Elect Rakesh Sachdev Elect Swan Sit Elect Gary K. Waring Ratification of Auditor Advisory Vote on Executive Compensation Amendment to the 2018 Stock Incentive Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management

Ticker: EPC Meeting Date: FEB 03, 2023 Record Date: NOV 28, 2022 Security ID: 28035Q102 Meeting Type: Annual ProposalMgt RecVote CastSponsorElect Robert W. BlackForForForManagementElect George R. CorbinForForForManagementElect Carla HendraForForForManagementElect John C. Hunter, IIIForForForManagementElect James C. JohnsonForForManagementElect Rod R. LittleForForManagementElect Joseph D. O'LearyForForManagementElect Swan SitForForManagementElect Gary K. WaringForForForRatification of AuditorForForForAdvisory Vote on Executive CompensationForForManagementAmendment to the 2018 Stock IncentiveForForForPlanForForForFor ï 2 3 4 5 6 7 8 9 10 11 12 13 Plan \_\_\_\_\_ ENERGIZER HOLDINGS INC Ticker: ENR Security ID: 29272W109 Meeting Date: JAN 30, 2023 Record Date: NOV 30, 2022 ProposalMgt RecVote CastSponsorElect Carlos Abrams-RiveraForForForManagementElect Cynthia J. BrinkleyForForForManagementElect Rebecca FrankiewiczForForForManagementElect Kevin J. HuntForForForManagementElect James C. JohnsonForForForManagementElect Mark S. LaVigneForForForManagementElect Patrick J. MooreForForForManagementElect Donal L. MulliganForForForManagementElect Robert V. VitaleForForForManagementRatification of AuditorForForForManagementAdvisory Vote on Executive CompensationForForManagementApproval of the 2023 Omnibus IncentiveForForForManagementPlanForForForForManagement # 1 2 3 4 5 6 7 8 9 10 11 12 13 Plan \_\_\_\_\_ ENERGIZER HOLDINGS INC Ticker: ENR Security ID: 29272W109 Meeting Date: JAN 30, 2023 Record Date: NOV 30, 2022 #ProposalMgt RecVote CastSponsor1Elect Carlos Abrams-RiveraForForForManagement2Elect Cynthia J. BrinkleyForForManagement3Elect Rebecca FrankiewiczForForManagement4Elect Kevin J. HuntForForManagement5Elect James C. JohnsonForForManagement6Elect Mark S. LaVigneForForManagement7Elect Patrick J. MooreForForManagement8Elect Donal L. MulliganForForManagement9Elect Nneka L. RimmerForForFor10Elect Robert V. VitaleForForManagement11Ratification of AuditorForForForManagement12Advisory Vote on Executive CompensationForForManagement13Approval of the 2023 Omnibus IncentiveForForManagement Plan \_\_\_\_\_ ENERSYS Ticker: ENS Security ID: 29275Y102 Meeting Date: AUG 04, 2022 Meeting Type: Annual Record Date: JUN 09, 2022 Proposal Mgt Rec Vote Cast Sponsor

1 2 3 4 5	Elect Howard I. Hoffen Elect David M. Shaffer Elect Ronald P. Vargo Ratification of Auditor Advisory Vote on Executive Compensation	For For For For	For For For For	Management Management Management Management Management
ENER	SYS			
Tick Meet Reco	er: ENS Security ID: 29 ing Date: AUG 04, 2022 Meeting Type: An rd Date: JUN 09, 2022	275Y102 nual		
# 1 2 3 4 5		Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
Tick Meet	A INTERNATIONAL, INC. er: ENVA Security ID: 29 ing Date: MAY 10, 2023 Meeting Type: An rd Date: MAR 17, 2023	357K103 nual		
# 12 34 56 7 89 11	Proposal Elect Ellen Carnahan Elect Daniel R. Feehan Elect David Fisher Elect William M. Goodyear Elect James A. Gray Elect Gregg A. Kaplan Elect Gregg A. Kaplan Elect Mark P. McGowan Elect Linda Johnson Rice Elect Mark A. Tebbe Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
 EURO	PEAN WAX CENTER, INC.			
Meet	er: EWCZ Security ID: 29 ing Date: JUN 06, 2023 Meeting Type: An rd Date: APR 10, 2023			
# 1.1 1.2 1.3 2 3	Proposal Elect Laurie Ann Goldman Elect Dorvin D. Lively Elect Nital Scott Ratification of Auditor Amendment to Articles to Limit the Liability of Certain Officers	Mgt Rec For For For For For	Vote Cast For For For Against	Sponsor Management Management Management Management
EXLS	ERVICE HOLDINGS, INC.			
	er: EXLS Security ID: 30 ing Date: JUN 20, 2023 Meeting Type: An rd Date: APR 21, 2023			
# 12345678910	Proposal Elect Vikram S. Pandit Elect Rohit Kapoor Elect Andreas Fibig Elect Som Mittal Elect Kristy M. Pipes Elect Nitin Sahney Elect Jaynie M. Studenmund Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on	Mgt Rec For For For For For For For 1 Year	Vote Cast For For For For For For For For I Year	Sponsor Management Management Management Management Management Management Management Management

11 12	Executive Compensation Increase in Authorized Common Stock Amend Articles to Allow for the Removal of Directors	For For	For For	Management Management
	. CORPORATION			
	r: FNB Security ID: 302 ng Date: MAY 10, 2023 Meeting Type: And d Date: MAR 03, 2023	2520101 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 4	Proposal Elect Pamela A. Bena Elect William B. Campbell Elect James D. Chiafullo Elect Vincent J. Delie, Jr. Elect Mary Jo Dively Elect David J. Malone Elect Frank C. Mencini Elect David L. Motley Elect Heidi A. Nicholas Elect John S. Stanik Elect William J. Strimbu Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For For For For For Tor For For For For For	Vote Cast Withhold Withhold For For Withhold For For Withhold For 1 Year For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
4	Ratification of Auditor	FOr	FOL	Management
FIRST	HAWAIIAN, INC.			
Ticke Meeti				
# 1 2 3 4 5 6 7 8 9 10 11	Proposal Elect Michael K. Fujimoto Elect Robert S. Harrison Elect Faye W. Kurren Elect James S. Moffatt Elect Mark M. Mugiishi Elect Kelly A. Thompson Elect Allen B. Uyeda Elect Vanessa L. Washington Elect C. Scott Wo Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
	INTERSTATE BANCSYSTEM, INC.	0 5 5 4 0 0 1		
	r: FIBK Security ID: 320 ng Date: MAY 24, 2023 Meeting Type: And d Date: MAR 24, 2023			
# 1 2 3 4 5 6 7	Proposal Elect Alice S. Cho Elect Thomas E. Henning Elect Dennis L. Johnson Elect Patricia L. Moss Elect Daniel A. Rykhus Conversion from Montana to Delaware Approval of the 2023 Equity and Incentive Plan	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
8 9	Advisory Vote on Executive Compensation Frequency of Advisory Vote on	For 1 Year	For 1 Year	Management Management
10	Executive Compensation Ratification of Auditor	For	For	Management

FIVE9, INC.

Ticker: FIVN Security ID: 33 Meeting Date: MAY 16, 2023 Meeting Type: An Record Date: MAR 20, 2023	8307101 nual			
# Proposal 1.1 Elect Michael Burkland 1.2 Elect Robert J. Zollars 2 Advisory Vote on Executive Compensation 3 Ratification of Auditor	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management	
FLUOR CORPORATION				
Ticker: FLR Security ID: 34 Meeting Date: MAY 03, 2023 Meeting Type: An Record Date: MAR 06, 2023				
# Proposal 1 Elect Alan M. Bennett 2 Elect Rosemary T. Berkery 3 Elect David E. Constable 4 Elect H. Paulett Eberhart 5 Elect James T. Hackett 6 Elect Thomas C. Leppert 7 Elect Teri P. McClure 8 Elect Armando J. Olivera 9 Elect Armando J. Olivera 9 Elect Matthew K. Rose 10 Advisory Vote on Executive Compensation 11 Frequency of Advisory Vote on Executive Compensation 12 Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For Against For For For For For I Year For	Sponsor Management Management Management Management Management Management Management Management Management Management	
GENTHERM INCORPORATED				
Ticker: THRM Security ID: 37 Meeting Date: MAY 18, 2023 Meeting Type: An Record Date: MAR 20, 2023				
<pre># Proposal 1.1 Elect Sophie Desormiere 1.2 Elect Phillip M. Eyler 1.3 Elect David W. Heinzmann 1.4 Elect Ronald Hundzinski 1.5 Elect Charles R. Kummeth 1.6 Elect Betsy Meter 1.7 Elect Byron Shaw II 1.8 Elect John G. Stacey 2 Ratification of Auditor 3 Advisory Vote on Executive Compensation 4 Frequency of Advisory Vote on Executive Compensation 5 Approval of the 2023 Equity Incentive Plan</pre>	1 Year	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management	
GLAUKOS CORPORATION				
Ticker: GKOS Security ID: 37 Meeting Date: JUN 01, 2023 Meeting Type: An Record Date: APR 05, 2023				
# Proposal 1.1 Elect Denice M. Torres 1.2 Elect Aimee S. Weisner 2 Advisory Vote on Executive Compensation 3 Ratification of Auditor	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management	
GREENHILL & CO., INC.	E2E0104			
Ticker: GHL Security ID: 395259104 Meeting Date: MAY 02, 2023 Meeting Type: Annual				

ProposalMgt RecVote CastSponsorElect Scott L. BokForForForManagementElect Meryl D. HartzbandForForManagementElect John D. LiuForForManagementElect Ulrika M. EkmanForForManagementElect Kevin T. FerroForForManagementAdvisory Vote on Executive CompensationForForManagementAdvisory Vote to Approve the AnnualForForManagementFrequency of a Say-On-Pay VoteForForManagementShareholder Proposal RegardingAgainstForShareholderIndependent ChairForForShareholder # 1 2 3 4 5 6 7 8 9 H&R BLOCK, INC. Ticker: HRB Security ID: 093671105 Meeting Date: NOV 04, 2022 Meeting Type: Annual Record Date: SEP 09, 2022 #ProposalMgt RecVote CastSponsor1Elect Sean H. CohanForForManagement2Elect Robert A. GerardForForManagement3Elect Anuradha GuptaForForManagement4Elect Richard A. JohnsonForForManagement5Elect Jeffrey J. Jones IIForForManagement6Elect Mia F. MendsForForForManagement7Elect Yolande G. PiazzaForForManagement8Elect Victoria J. ReichForForManagement9Elect Matthew E. WinterForForForManagement10Ratification of AuditorForForForManagement11Advisory Vote on Executive CompensationForForManagement \_\_\_\_\_ H&R BLOCK, INC. Ticker: HRB Security ID: 093671105 Meeting Date: NOV 04, 2022 Meeting Type: Annual Record Date: SEP 09, 2022 #ProposalMgt RecVote CastSponsor1Elect Sean H. CohanForForForManagement2Elect Robert A. GerardForForManagement3Elect Anuradha GuptaForForManagement4Elect Richard A. JohnsonForForManagement5Elect Jeffrey J. Jones IIForForManagement6Elect Mia F. MendsForForForManagement7Elect Yolande G. PiazzaForForManagement8Elect Victoria J. ReichForForManagement9Elect Matthew E. WinterForForForManagement10Ratification of AuditorForForForManagement11Advisory Vote on Executive CompensationForForManagement HAMILTON LANE INC Ticker: HLNE Security ID: 407497106 Meeting Date: SEP 01, 2022 Meeting Type: Annual Record Date: JUL 06, 2022 #ProposalMgt RecVote CastSponsor1.1Elect Hartley R. RogersForForManagement1.2Elect Mario L. GianniniForForManagement2Advisory Vote on Executive CompensationForForManagement3Amendment to the 2017 Equity IncentiveForForManagementPlanDatificationControlForForManagement 4 Ratification of Auditor For For Management

HAMILTON LANE INC

Record Date: MAR 03, 2023

Ticker: HLNE Security ID: 407497106 Meeting Date: SEP 01, 2022 Meeting Type: Annual Record Date: JUL 06, 2022 ProposalMgt RecVote CastSponsorElect Hartley R. RogersForForManagementElect Mario L. GianniniForForManagementAdvisory Vote on Executive CompensationForForManagementAmendment to the 2017 Equity IncentiveForForManagement 1.1 Elect Hartley R. Rogers 1.2 Elect Mario L. Giannini 2 3 Plan For For Management 4 Ratification of Auditor HANNON ARMSTRONG SUSTAINABLE INFRASTRUCTURE CAPITAL, INC. HASI Meeting Date: JUN 07, 2023 Record Date: APR 12, 2023 HASI Security ID: 41068X100 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1.1Elect Jeffrey W. EckelForForForManagement1.2Elect Lizabeth A. ArdisanaForForManagement1.3Elect Clarence D. ArmbristerForForManagement1.4Elect Teresa M. BrennerForForFor1.5Elect Michael T. EckhartForForManagement1.6Elect Nancy C. FloydForForManagement1.8Elect Charles M. O'NeilForForManagement1.9Elect Richard J. OsborneForForManagement1.10Elect Kimberly A. ReedForForManagement1.11Elect Kimberly A. ReedForForManagement3Advisory Vote on Executive CompensationForForManagement4Frequency of Advisory Vote on1YearYear4Frequency CompensationForForManagement \_\_\_\_\_ HEARTLAND EXPRESS, INC. TICKER: HTLD Security ID: 422347104 Meeting Date: MAY 11, 2023 Record Date: MAR 13, 2023 Proposal
Mgt Rec
Vote Cast
Sponsor
Elect Michael J. Gerdin
For
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For
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Management
Allen
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<l \_\_\_\_\_ HELIOS TECHNOLOGIES, INC. Ticker: HLIO Security ID: 42328H109 Meeting Date: JUN 01, 2023 Record Date: APR 04, 2023 ProposalMgt RecVote CastSponsorElect Laura Dempsey BrownForForForManagementElect Cariappa M. ChenandaForForManagementElect Alexander SchuetzForForManagementRatification of AuditorForForManagementFrequency of Advisory Vote on1 Year1 YearManagementExecutive CompensationAdvisory Vote on Executive Compensation ForForForAdvisory Vote on Executive Compensation ForForForManagementApproval of the 2023 Equity IncentiveForForManagement 1 2 3 4 5 6 7 Plan

HILTON GRAND VACATIONS INC. HGV Security ID: 43283X105 Meeting Date: MAY 03, 2023 Record Date: MAR 10, 2023 ProposalMgt RecVote CastSponsorElect Mark D. WangForForForManagementElect Leonard A. PotterForForWithholdManagementElect Brenda J. BaconForForForManagementElect David W. JohnsonForForForManagementElect Mark H. LazarusForForManagementElect Pamela H. PatsleyForWithholdManagementElect David SamburForForForManagementElect Alex van HoekForForManagementElect Paul W. WhetsellForForManagementRatification of AuditorForForForManagementApproval of the 2023 Omnibus IncentiveForForManagementPlanAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1Year1YearExecutive CompensationForForManagement Mgt Rec Vote Cast Sponsor Proposal 1.1 Elect Mark D. Wang 1.2 Elect Leonard A. Potter 1.3 Elect Brenda J. Bacon 1.4 Elect David W. Johnson 1.5 1.6 1.7 1.8 1.9 2 3 4 5 Executive Compensation HOME BANCSHARES, INC. HOMB Ticker: HOMB Security ID: 436893200 Meeting Date: APR 20, 2023 Meeting Type: Annual Record Date: FEB 21, 2023 ProposalMgt RecVote CastSponsorElect John W. AllisonForForForManagementElect Brian S. DavisForForForManagementElect Milburn AdamsForForForManagementElect Robert H. Adcock, Jr.ForForForManagementElect Richard H. AshleyForForForManagementElect Mike D. BeebeForForForManagementElect Jack E. EngelkesForForForManagementElect Tracy M. FrenchForForForManagementElect Karen E. GarrettForForForManagementElect James G. HinkleForForForManagementElect Jim Rankin Jr.ForForForManagementElect Larry W RossForForForManagementElect Donna J. TownsellForForForManagementAdvisory Vote on Executive CompensationForForManagementRatification of AuditorForForForManagement # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 \_\_\_\_\_ 13 VERTICALS INC Meeting Date: FEB 24, 2023 Record Date: JAN 13, 2023 Security ID: 46571Y107 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1.1Elect Gregory S. DailyForForManagement1.2Elect Clay M. WhitsonForWithholdManagement1.3Elect Elizabeth Seigenthaler CourtneyForForManagement1.4Elect John C. HarrisonForForFor1.5Elect Burton HarveyForForManagement1.6Elect Timothy McKennaForForManagement1.7Elect David MorganForForManagement1.8Elect David M. WildsForForManagement2Ratification of AuditorForForFor4ManagementForForManagement \_\_\_\_\_ \_\_\_\_\_ 13 VERTICALS INC Ticker: IIIV Security ID: 46571Y107

Meeting Date: FEB 24, 2023 Meeting Type: Annual Record Date: JAN 13, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Gregory S. DailyForForForManagement1.2Elect Clay M. WhitsonForForWithholdManagement1.3Elect Elizabeth Seigenthaler CourtneyForForManagement1.4Elect John C. HarrisonForForManagement1.5Elect Burton HarveyForForManagement1.6Elect Timothy McKennaForForManagement1.7Elect David MorganForForManagement1.8Elect David M. WildsForForManagement2Ratification of AuditorForForManagement \_\_\_\_\_ ICHOR HOLDINGS, LTD. Ticker: ICHR Security ID: G4740B105 Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAR 22, 2023 ProposalMgt RecVote CastSponsorElect Thomas M. RohrsForForForManagementElect Iain MacKenzieForForManagementElect Laura BlackForForManagementElect Jorge TitingerForForManagementAdvisory Vote on Executive CompensationForForManagementRatification of AuditorForForManagement # 1 2 3 4 5 6 \_\_\_\_\_ IMMUNOCORE HOLDINGS PLC IMCR Ticker: IMCR Security ID: 45258D105 Meeting Date: MAY 16, 2023 Meeting Type: Annual Record Date: APR 10, 2023 ProposalMgt RecVote CastSponsorAccounts and ReportsForForForManagementRemuneration ReportForForForManagementElect Robert J. PerezForForManagementElect Kristine PetersonForForManagementElect Siddharth KaulForForManagementAppointment of AuditorForForManagementAuthority to Set Auditor's FeesForForManagementAuthorisation of Political DonationsForForManagement # 1 2 3 4 5 6 7 \_\_\_\_\_ INARI MEDICAL, INC. Ticker: NARI Security ID: 45332Y109 Meeting Date: MAY 18, 2023 Record Date: MAR 22, 2023 ProposalMgt RecVote CastSponsorElect Cynthia L. LuccheseForForManagementElect Jonathan RootForForManagementElect Robert WarnerForForManagementRatification of AuditorForForManagementAdvisory Vote on Executive CompensationForForManagement # 1 Elect Jonathan Root 2 3 4 5 \_\_\_\_\_ INSPERITY, INC. Ticker: NSP Security ID: 45778Q107 Meeting Date: MAY 22, 2023 Record Date: APR 04, 2023 Mgt Rec Vote Cast Sponsor For For Management For For Management For For Management For For Management # Proposal Elect Timothy T. Clifford Elect Ellen H. Masterson Elect Latha Ramchand 1 2 3 Approval of the Incentive Plan 4

5 6	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For 1 Year	For 1 Year	Management Management
7	Ratification of Auditor	For	For	Management
	RE MEDICAL SYSTEMS, INC.			
Ticke Meeti Recor	er: INSP Security ID: 45 ng Date: APR 27, 2023 Meeting Type: An od Date: MAR 02, 2023	7730109 nual		
	Elect Dana G. Mead, Jr.	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management
INSTE	CEL INDUSTRIES, INC.			
Meeti	er: IIIN Security ID: 45 Ing Date: FEB 14, 2023 Meeting Type: An Ind Date: DEC 14, 2022	774W108 nual		
# 1.1 1.2 1.3 2 3	Proposal Elect Abney S. Boxley, III Elect Anne M. Lloyd Elect W. Allen Rogers II Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For 1 Year	For For For For	Sponsor Management Management Management Management
4	Ratification of Auditor	For	For	Management
INSTE	CEL INDUSTRIES, INC.			
Ticke Meeti Recor	er: IIIN Security ID: 45 Ing Date: FEB 14, 2023 Meeting Type: An ad Date: DEC 14, 2022	774W108 nual		
# 1.1 1.2 1.3 2 3 4	Proposal Elect Abney S. Boxley, III Elect Anne M. Lloyd Elect W. Allen Rogers II Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For 1 Year For	Vote Cast For For For 1 Year For	Sponsor Management Management Management Management Management
INTEL	LIA THERAPEUTICS, INC.			
Ticke Meeti				
# 1.1 1.2 1.3 2 3 4	Proposal Elect Muna Bhanji Elect John F. Crowley Elect Jesse Goodman Ratification of Auditor Advisory Vote on Executive Compensation Increase in Authorized Common Stock	Mgt Rec For For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management
	RDIGITAL, INC.			
Ticke		867G101		

Meeting Date: JUN 07, 2023 Meeting Type: Annual Record Date: APR 05, 2023 #ProposalMgt RecVote CastSponsor1Elect Derek K. AberleForForForManagement2Elect Samir ArmalyForForManagement3Elect Lawrence (Liren) ChenForForFor4Elect Joan H. GillmanForForManagement5Elect S. Douglas HutchesonForForManagement6Elect John A. KritzmacherForForManagement7Elect John D. Markley, Jr.ForForManagement8Elect John D. Markley, Jr.ForForManagement9Elect Jean F. RankinForForManagement10Advisory Vote on Executive CompensationForForManagement11Frequency of Advisory Vote on1YearYearManagement12Ratification of AuditorForForForManagement \_\_\_\_\_ INTERFACE, INC. Ticker: TILE Security ID: 458665304 Meeting Date: MAY 15, 2023 Meeting Type: Annual Record Date: MAR 17, 2023 #ProposalMgt RecVote CastSponsor1Elect John P. BurkeForForForManagement2Elect Dwight GibsonForForManagement3Elect Daniel T. HendrixForForManagement4Elect Laurel M. HurdForForManagement5Elect Christopher G. KennedyForForManagement6Elect Joseph KeoughForForFor7Elect Catherine M. KilbaneForForManagement8Elect K. David KohlerForForFor9Elect Robert T. ObrienForForFor10Advisory Vote on Executive CompensationForForManagement11Frequency of Advisory Vote on1Year112Ratification of AuditorForForForT \_\_\_\_\_ INTRA-CELLULAR THERAPIES, INC. Ticker: ITCI Security ID: 46116X101 Meeting Date: JUN 23, 2023 Meeting Type: Annual Record Date: APR 27, 2023 ProposalMgt RecVote CastSponsorElect E. Rene SalasForForManagementRatification of AuditorForForManagementAdvisory Vote on Executive CompensationForForManagement # 1 2 3 \_\_\_\_\_ JAMF HOLDING CORP. JAMF Ticker: JAMF Security ID: 47074L105 Meeting Date: MAY 23, 2023 Meeting Type: Annual Record Date: MAR 30, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Andre DurandForForManagement1.2Elect Kevin KlausmeyerForForManagement1.3Elect Vina M. LeiteForForManagement2Advisory Vote on Executive CompensationForForManagement3Ratification of AuditorForForManagement \_\_\_\_\_ KARUNA THERAPEUTICS, INC. Ticker: KRTX Security ID: 48576A100 Meeting Date: JUN 20, 2023 Meeting Type: Annual Record Date: APR 24, 2023

# 1 2 3 4 5	Proposal Elect Bill Meury Elect Laurie Olson Elect David Wheadon Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management	
KEMPI	ER CORPORATION				
	er: KMPR Security ID: 48 ing Date: MAY 03, 2023 Meeting Type: And rd Date: MAR 09, 2023				
#12345678901123451	Proposal Elect Teresa A. Canida Elect George N. Cochran Elect Kathleen M. Cronin Elect Jason N. Gorevic Elect Lacy M. Johnson Elect Joseph P. Lacher, Jr. Elect Gerald Laderman Elect Alberto J. Paracchini Elect Alberto J. Paracchini Elect Stuart B. Parker Elect Christopher B. Sarofim Elect Susan D. Whiting Advisory Vote on Executive Compensation Approval of the 2023 Omnibus Plan Ratification of Auditor Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management	
Ticke Meeti	AMETAL INC. er: KMT Security ID: 48 ing Date: OCT 25, 2022 Meeting Type: An rd Date: AUG 30, 2022	9170100 nual			
# 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3	Proposal Elect Joseph Alvarado Elect Cindy L. Davis Elect William J. Harvey Elect William M. Lambert Elect Lorraine M. Martin Elect Sagar A. Patel Elect Christopher Rossi Elect Lawrence W. Stranghoener Elect Steven H. Wunning Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management	
Ticke Meeti	KENNAMETAL INC. Ticker: KMT Security ID: 489170100 Meeting Date: OCT 25, 2022 Meeting Type: Annual Record Date: AUG 30, 2022				
# 1.2 1.3 1.4 1.5 1.6 1.7 1.8 9 2 3	Proposal Elect Joseph Alvarado Elect Cindy L. Davis Elect William J. Harvey Elect William M. Lambert Elect Lorraine M. Martin Elect Sagar A. Patel Elect Christopher Rossi Elect Lawrence W. Stranghoener Elect Steven H. Wunning Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management	

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Meetin	r: KEX Security ID: 49 ng Date: APR 25, 2023 Meeting Type: An d Date: MAR 01, 2023			
# 12 3 4 5 6 7	Proposal Elect Richard J. Alario Elect Susan W. Dio Elect David W. Grzebinski Elect Richard R. Stewart Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For	Vote Cast For For For For For 1 Year	Sponsor Management Management Management Management Management
KONTO	OR BRANDS, INC.			
Ticke: Meetin Record	r: KTB Security ID: 50 ng Date: APR 20, 2023 Meeting Type: An d Date: FEB 16, 2023			
#123456789	Proposal Elect Scott H. Baxter Elect Ashley Goldsmith Elect Robert M. Lynch Elect Andrew Page Elect Mark Schiller Elect Robert K. Shearer Elect Shelley Stewart, Jr. Ratification of Auditor Advisory Vote on Executive Compensation	For For For For For For	Vote Cast For For For For Against For For For	Sponsor Management Management Management Management Management Management Management Management
KYMERA	A THERAPEUTICS, INC.			
	r: KYMR Security ID: 50 ng Date: JUN 15, 2023 Meeting Type: An d Date: APR 18, 2023			
1.2	Proposal Elect Bruce Booth Elect Nello Mainolfi Elect John M. Maraganore Elect Elena Ridloff Advisory Vote on Executive Compensation Ratification of Auditor	For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management
LANCAS	SHIRE HOLDINGS LIMITED			
Ticke: Meetin Record	r: LRE Security ID: G5 ng Date: APR 26, 2023 Meeting Type: An d Date: MAR 31, 2023			
# 1	Proposal Accounts and Reports	Mgt Rec For	Vote Cast For	Sponsor Management

KIRBY CORPORATION

https://www.sec.gov/Archives/edgar/data/887340/000110465923096511/tm2324628d1\_npx.htm[9/1/2023 2:00:12 PM]

18	Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Management	
19	Authority to Repurchase Shares	For	For	Management	
LANTH	EUS HOLDINGS, INC.				
	r: LNTH Security ID: 51 ng Date: APR 27, 2023 Meeting Type: And Date: MAR 06, 2023	6544103 nual			
# 1 2 3 4 5 6	Proposal Elect Minnie Baylor-Henry Elect Heinz Mausli Elect Julie H. McHugh Advisory Vote on Executive Compensation Approval of the 2023 Employee Stock Purchase Plan Ratification of Auditor	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management	
LIBER	TY ENERGY INC.				
Ticke Meeti Recor	er: LBRT Security ID: 53 ng Date: APR 18, 2023 Meeting Type: An od Date: FEB 21, 2023	115L104 nual			
1.2	Proposal Elect Simon Ayat Elect Gale A. Norton Elect Cary D. Steinbeck Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management	
LIVEN	T CORPORATION				
	er: LTHM Security ID: 53 ang Date: APR 25, 2023 Meeting Type: And and Date: FEB 27, 2023				
# 1234 567	Proposal Elect Paul W. Graves Elect Andrea E. Utecht Elect Christina Lampe-Onnerud Ratification of Auditor Advisory Vote on Executive Compensation Repeal of Classified Board Elimination of Supermajority Requirement	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management	
	AND HOLDINCS INC				
LIVERAMP HOLDINGS INC Ticker: RAMP Security ID: 53815P108 Meeting Date: AUG 09, 2022 Meeting Type: Annual Record Date: JUN 13, 2022					
# 1 2 3	Proposal Elect Clark M. Kokich Elect Kamakshi Sivaramakrishnan Amendment to the 2005 Equity Compensation Plan	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management	
4	Approval of the Employee Stock Purchase Plan	For	For	Management	
5 6	Advisory Vote on Executive Compensation Ratification of Auditor	For For	For For	Management Management	

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LIVERAMP HOLDINGS INC				
Ticker: RAMP Security ID: 53 Meeting Date: AUG 09, 2022 Meeting Type: An Record Date: JUN 13, 2022				
# Proposal 1 Elect Clark M. Kokich 2 Elect Kamakshi Sivaramakrishnan 3 Amendment to the 2005 Equity Compensation Plan	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management	
4 Approval of the Employee Stock Purchase Plan	For	For	Management	
5 Advisory Vote on Executive Compensation 6 Ratification of Auditor	For For	For For	Management Management	
LOOMIS AB				
	<b>CEOV116</b>			
Ticker: LOOMIS Security ID: W5 Meeting Date: MAY 04, 2023 Meeting Type: An Record Date: APR 25, 2023				
Proposal Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair Voting List Agenda Minutes Compliance with Rules of Convocation Non-Voting Agenda Item Alocation of Profits/Dividends Dividend Record Date Ratification of Board and CEO Acts Board Size Directors and Auditors' Fees Election of Directors Adoption of Share-Based Incentives (LTIP 2023) Authority to Repurchase and Reissue Shares Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgt Rec N/A N/A N/A N/A For For For For For For For For For For	Vote Cast N/A N/A N/A N/A For For For For For For For For For For	Sponsor Management	
MAGNITE, INC.				
Ticker: MGNI Security ID: 55955D100 Meeting Date: JUN 14, 2023 Meeting Type: Annual Record Date: APR 17, 2023				
# Proposal 1 Elect Paul Caine 2 Elect Doug Knopper 3 Elect David T. Pearson 4 Ratification of Auditor 5 Advisory Vote on Executive Compensation 6 Amendment to the 2014 Equity Incentive Plan 7 Amendment to the 2014 Employee Stock	For	Vote Cast For Against For For For For	Sponsor Management Management Management Management Management	
7 Amendment to the 2014 Employee Stock Purchase Plan	For	For	Management	

MANHATTAN ASSOCIATES, INC.			
Ticker: MANH Security ID: 56 Meeting Date: MAY 11, 2023 Meeting Type: Ar Record Date: MAR 17, 2023			
# Proposal 1 Elect Eddie Capel 2 Elect Charles E. Moran 3 Advisory Vote on Executive Compensation 4 Frequency of Advisory Vote on Executive Compensation 5 Ratification of Auditor	Mgt Rec For For For 1 Year For	Vote Cast For For I Year For	Sponsor Management Management Management Management
MARCUS & MILLICHAP, INC.			
Ticker: MMI Security ID: 56 Meeting Date: MAY 02, 2023 Meeting Type: Ar Record Date: MAR 07, 2023			
<pre># Proposal 1.1 Elect Norma J. Lawrence 1.2 Elect Hessam Nadji 2 Ratification of Auditor 3 Advisory Vote on Executive Compensation</pre>	Mgt Rec For For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
MATIV HOLDINGS, INC.			
Ticker: MATV Security ID: 80 Meeting Date: APR 20, 2023 Meeting Type: Ar Record Date: MAR 01, 2023	)8541106 nnual		
# Proposal 1 Elect William M. Cook 2 Elect Jeffrey J. Keenan 3 Elect Marco Levi 4 Ratification of Auditor 5 Advisory Vote on Executive Compensation 6 Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For 1 Year	For For For For For	Sponsor Management Management Management Management Management
MCGRATH RENTCORP			
Ticker: MGRC Security ID: 58 Meeting Date: JUN 07, 2023 Meeting Type: Ar Record Date: APR 20, 2023			
<pre># Proposal 1 Elect Nicolas C. Anderson 2 Elect Kimberly A. Box 3 Elect Smita Conjeevaram 4 Elect William J. Dawson 5 Elect Elizabeth A. Fetter 6 Elect Joseph F. Hanna 7 Elect Bradley M. Shuster 8 Ratification of Auditor 9 Advisory Vote on Executive Compensatior 10 Frequency of Advisory Vote on Executive Compensation</pre>	Mgt Rec For For For For For For For 1 Year	Vote Cast For For Withhold For For Withhold For For 1 Year	Sponsor Management Management Management Management Management Management Management Management
MEDIFAST, INC. Ticker: MED Security ID: 58 Meeting Date: JUN 14, 2023 Meeting Type: Ar Record Date: APR 17, 2023			
# Proposal 1 Elect Jeffrey J. Brown 2 Elect Daniel R. Chard	Mgt Rec For For	Vote Cast Against For	Sponsor Management Management

3 4 5 6 7 8 9 10	Elect Elizabeth A. Geary Elect Michael A. Hoer Elect Scott Schlackman Elect Andrea B. Thomas Elect Ming Xian Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For For For 1 Year	For For For For For For 1 Year	Management Management Management Management Management Management Management
MERII	s N.V			
Tick Meet		749R100 nual		
# 1 2 3 4 5 6 7 8 9 10	Proposal Accounts and Reports Appointment of Auditor Ratification of Board Acts Elect Sven Ante Lundberg Elect Anand Mehra Elect Victor Sandor Authority to Issue Shares w/Pre-Emptive Rights Authority to Issue Shares w/o Pre-Emptive Rights Authority to Repurchase Shares Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management
Ticke Meet:	ERKNOLL, INC. er: MLKN Security ID: 60 ing Date: OCT 17, 2022 Meeting Type: An rd Date: AUG 19, 2022 Proposal Elect Lisa A. Kro Elect Michael C. Smith Elect Michael A. Volkema Ratification of Auditor Advisory Vote on Executive Compensation	nual Mgt Rec For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management
Ticke Meet:	ERKNOLL, INC. er: MLKN Security ID: 60 ing Date: OCT 17, 2022 Meeting Type: An rd Date: AUG 19, 2022			
# 1.1 1.2 1.3 2 3	Proposal Elect Lisa A. Kro Elect Michael C. Smith Elect Michael A. Volkema Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
Tick Meet	RALS TECHNOLOGIES INC. er: MTX Security ID: 60 ing Date: MAY 17, 2023 Meeting Type: An rd Date: MAR 21, 2023			
#123456	Proposal Elect Joseph C. Breunig Elect Alison A. Deans Elect Franklin Lee Feder Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on	Mgt Rec For For For For For 1 Year	Vote Cast For For For Against 1 Year	Sponsor Management Management Management Management Management

\_\_\_\_\_ MKS INSTRUMENTS, INC. Ticker: MKSI Security ID: 55306N104 Meeting Date: MAY 16, 2023 Meeting Type: Annual Record Date: MAR 08, 2023 Proposal Mgt Rec Vote Cast Sponsor Elect Peter J. Cannone For For Management Elect Joseph B. Donahue For For Management Advisory Vote on Executive Compensation For For Management Frequency of Advisory Vote on 1 Year 1 Year Management Executive Compensation Ratification of Auditor 1.1 Elect Peter J. Cannone 1.2 Elect Joseph B. Donahue 2 3 For For Management 4 Ratification of Auditor \_\_\_\_\_ MONRO INC MNRO Security ID: 610236101 Meeting Date: AUG 16, 2022 Record Date: JUN 27, 2022 #ProposalMgt RecVote CastSponsor1.1Elect John L. AuerbachForWithholdManagement1.2Elect Michael T. BroderickForWithholdManagement1.3Elect Donald GlickmanForWithholdManagement1.4Elect Lindsay N. HydeForWithholdManagement1.5Elect Leah C. JohnsonForWithholdManagement2Advisory Vote on Executive CompensationForForManagement3Ratification of AuditorForForManagement \_\_\_\_\_ MONRO INC Ticker: MNRO Security ID: 610236101 Meeting Type: Annual Meeting Date: AUG 16, 2022 Record Date: JUN 27, 2022 #ProposalMgt RecVote CastSponsor1.1Elect John L. AuerbachForWithholdManagement1.2Elect Michael T. BroderickForWithholdManagement1.3Elect Donald GlickmanForWithholdManagement1.4Elect Lindsay N. HydeForWithholdManagement1.5Elect Leah C. JohnsonForWithholdManagement2Advisory Vote on Executive CompensationForForManagement3Ratification of AuditorForForManagement \_\_\_\_\_ MP MATERIALS CORP. Ticker: MP Security ID: 553368101 Meeting Date: JUN 13, 2023 Meeting Type: Annual Record Date: APR 18, 2023 ProposalMgt RecVote CastSponsorElect Arnold W. DonaldForForManagementElect Randall J. WeisenburgerForWithholdManagementAdvisory Vote on Executive CompensationForForManagementRatification of AuditorForForManagement # 1 2 3 4 \_\_\_\_\_ MRC GLOBAL INC. MRC Security ID: 55345K103 Meeting Date: MAY 04, 2023 Record Date: MAR 10, 2023 Mgt Rec Vote Cast Sponsor For For Management Proposal 1 Elect Deborah G. Adams For

<ul> <li>Elect Leonard M. Anthony</li> <li>Elect George J. Damiris</li> <li>Elect Barbara J. Duganier</li> <li>Elect Ronald Louis Jadin</li> <li>Elect Anne McEntee</li> <li>Elect Robert J. Saltiel</li> <li>Elect Robert L. Wood</li> <li>Advisory Vote on Executive Compensation</li> <li>Ratification of Auditor</li> </ul>	For For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management Management		
MYOVANT SCIENCES LTD.					
Ticker: MYOV Security ID: G6 Meeting Date: OCT 21, 2022 Meeting Type: An Record Date: JUL 21, 2022	37AM102 Inual				
# Proposal 1 Elect Terrie Curran 2 Elect Mark Guinan 3 Elect Adele M. Gulfo 4 Elect David Marek 5 Elect Shigeyuki Nishinaka 6 Elect Myrtle S. Potter 7 Elect Nancy Valente 8 Ratification of Auditor 9 Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For	Vote Cast Against For For For For For For For Against	Sponsor Management Management Management Management Management Management Management Management		
MYOVANT SCIENCES LTD.					
Ticker: MYOV Security ID: G6 Meeting Date: OCT 21, 2022 Meeting Type: An Record Date: JUL 21, 2022					
# Proposal 1 Elect Terrie Curran 2 Elect Mark Guinan 3 Elect Adele M. Gulfo 4 Elect David Marek 5 Elect Shigeyuki Nishinaka 6 Elect Myrtle S. Potter 7 Elect Nancy Valente 8 Ratification of Auditor 9 Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For	Vote Cast Against For For For For For For Against	Sponsor Management Management Management Management Management Management Management Management		
NABORS INDUSTRIES LTD.					
Ticker: NBR Security ID: G6 Meeting Date: JUN 06, 2023 Meeting Type: An Record Date: APR 10, 2023	359F137 Inual				
<pre># Proposal 1.1 Elect Tanya S. Beder 1.2 Elect Anthony R. Chase 1.3 Elect James R. Crane 1.4 Elect John P. Kotts 1.5 Elect Michael C. Linn 1.6 Elect Anthony G. Petrello 1.7 Elect John Yearwood 2 Ratification of Auditor 3 Advisory Vote on Executive Compensation 4 Frequency of Advisory Vote on Executive Compensation</pre>	Mgt Rec For For For For For For For 1 Year	Vote Cast Withhold For For For For For For Against 1 Year	Sponsor Management Management Management Management Management Management Management Management Management		
NAVIENT CORPORATION	NAVIENT CORPORATION				
Ticker: NAVI Security ID: 63 Meeting Date: MAY 25, 2023 Meeting Type: An Record Date: MAR 28, 2023					

# Proposal 1 Elect Frederick Arnold 2 Elect Edward J. Bramson 3 Elect Anna Escobedo Cabral 4 Elect Larry A. Klane 5 Elect Michael A. Lawson 6 Elect Linda A. Mills 7 Elect John F. Remondi 8 Elect Jane J. Thompson 9 Elect Laura Simone Unger 10 Elect David L. Yowan 11 Ratification of Auditor 12 Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
NEW JERSEY RESOURCES CORPORATION			
Ticker: NJR Security ID: 646 Meeting Date: JAN 25, 2023 Meeting Type: And Record Date: NOV 29, 2022			
# Proposal 1.1 Elect Michael A. O'Sullivan 1.2 Elect Jane M. Kenny 1.3 Elect Sharon C. Taylor 1.4 Elect Stephen D. Westhoven 2 Advisory Vote on Executive Compensation 3 Frequency of Advisory Vote on Executive Compensation 4 Ratification of Auditor		Vote Cast For For For For 1 Year For	Sponsor Management Management Management Management Management Management
NEW JERSEY RESOURCES CORPORATION			
Ticker: NJR Security ID: 646 Meeting Date: JAN 25, 2023 Meeting Type: And Record Date: NOV 29, 2022			
<pre># Proposal 1.1 Elect Michael A. O'Sullivan 1.2 Elect Jane M. Kenny 1.3 Elect Sharon C. Taylor 1.4 Elect Stephen D. Westhoven 2 Advisory Vote on Executive Compensation 3 Frequency of Advisory Vote on Executive Compensation 4 Ratification of Auditor</pre>	Mgt Rec For For For For 1 Year For	Vote Cast For For For For 1 Year For	Sponsor Management Management Management Management Management Management
NEXTGEN HEALTHCARE INC			
NEXIGEN HEALINCARE INCTicker:NXGNSecurity ID: 653Meeting Date:AUG 17, 2022Meeting Type: And Record Date:JUL 06, 2022			
# Proposal 1 Elect Craig Barbarosh 2 Elect George H. Bristol 3 Elect Darnell Dent 4 Elect Julie D. Klapstein 5 Elect Jeffrey H. Margolis 6 Elect Geraldine McGinty 7 Elect Morris Panner 8 Elect Pamela S. Puryear 9 Elect David W. Sides 10 Ratification of Auditor 11 Advisory Vote on Executive Compensation 12 Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For 1 Year	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management

NEXTGEN HEALTHCARE INC

Ticker: NXGN Security ID: 65343C102 Meeting Date: AUG 17, 2022 Meeting Type: Annual Record Date: JUL 06, 2022 #ProposalMgt RecVote CastSponsor1Elect Craig BarbaroshForForForManagement2Elect George H. BristolForForManagement3Elect Darnell DentForForManagement4Elect Julie D. KlapsteinForForManagement5Elect Jeffrey H. MargolisForForManagement6Elect Geraldine McGintyForForManagement7Elect Morris PannerForForManagement8Elect David W. SidesForForManagement9Elect David W. SidesForForManagement10Ratification of AuditorForForManagement11Advisory Vote on Executive CompensationForForManagement12Frequency of Advisory Vote on1Year1Year \_\_\_\_\_ NMI HOLDINGS, INC. Ticker: NMIH Security ID: 629209305 Meeting Date: MAY 11, 2023 Meeting Type: Annual Record Date: MAR 15, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Bradley M. ShusterForForForManagement1.2Elect Adam PollitzerForForManagement1.3Elect Michael J. EmblerForForManagement1.4Elect Priya HuskinsForForManagement1.5Elect James G. JonesForForManagement1.6Elect Lynn S. McCrearyForForManagement1.7Elect Michael MontgomeryForForManagement1.8Elect Regina MuehlhauserForForManagement2Advisory Vote on Executive CompensationForForManagement3Ratification of AuditorForForManagement -----NOVANTA INC. Ticker: NOVT Meeting Date: MAY 10, 2023 Record Date: MAR 27, 2023 #ProposalMgt RecVote CastSponsor1Elect Lonny J. CarpenterForForForManagement2Elect Matthijs GlastraForForManagement3Elect Barbara B. HuiltForForManagement4Elect Maxine L. MauricioForForManagement5Elect Katherine A. OwenForForManagement6Elect Thomas N. SecorForForManagement7Elect Darlene J.S. SolomonForForManagement8Elect Frank Anders WilsonForForManagement9Advisory Vote on Executive CompensationForForManagement10Ratification of AuditorForForManagement \_\_\_\_\_ NUVASIVE, INC. Meeting Date: APR 27, 2023 Record Date: MAR 24, 2023 NUVA Security ID: 670704105 Meeting Type: Special ProposalMgt RecVote CastSponsorGlobus TransactionForAgainstManagementAdvisory Vote on Golden ParachutesForAgainstManagementRight to Adjourn MeetingForForManagement # 1 2 3 \_\_\_\_\_

NUVASIVE, INC.

Ticker: NUVA Security ID: 670704105 Meeting Date: JUN 09, 2023 Meeting Type: Annual Record Date: APR 25, 2023 ProposalMgt RecVote CastSponsorElect J. Christopher BarryForForForManagementElect Leslie V. NorwalkForForManagementElect Amy Belt RaimundoForForManagementRatification of AuditorForForManagementAdvisory Vote on Executive CompensationForAgainstManagementFrequency of Advisory Vote on1 Year1 YearManagementExecutive CompensationForForManagement 1 2 3 4 5 6 \_\_\_\_\_ OFG BANCORP Meeting Date: APR 26, 2023 Record Date: FEB 28, 2023 Security ID: 67103X102 Meeting Type: Annual ProposalMgt RecVote CastSponsorElect Julian S. InclanForForForManagementElect Jose Rafael FernandezForForManagementElect Jorge Colon-GerenaForForManagementElect Nestor de JesusForForManagementElect Annette FranquiForForManagementElect Susan S. HarnettForForManagementElect Rafael VelezForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementExecutive CompensationForForManagement # Proposal 1.1 Elect Julian S. Inclan 1.2 Elect Jose Rafael Fernandez 1.3 Elect Jorge Colon-Gerena 2.4 Elect Nector de Jesus 2.4 Elect Nector de Jesus 1.4 1.5 1.6 Elect Susan S. Harnett 1.7 Elect Rafael Velez 2 3 Executive Compensation Amendment to the 2007 Omnibus For For Performance Incentive Plan 4 Management For For 5 Ratification of Auditor Management \_\_\_\_\_ OLD NATIONAL BANCORP Ticker: ONB Security ID: 680033107 Meeting Date: MAY 10, 2023 Meeting Type: Annual Record Date: MAR 10, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Barbara A. BoigegrainForForForManagement1.2Elect Thomas L. BrownForForForManagement1.3Elect Kathryn J. HayleyForForManagement1.4Elect Peter J. HenselerForForManagement1.5Elect Daniel S. HermannForForManagement1.6Elect Ryan C. KitchellForForManagement1.7Elect Austin M. RamirezForForManagement1.8Elect Ellen A. RudnickForForManagement1.9Elect James C. Ryan, IIIForForManagement1.10Elect Thomas E. SalmonForForManagement1.11Elect Michael L. ScudderForForManagement1.12Elect Michael J. SmallForForManagement1.13Elect Michael J. SmallForForManagement1.14Elect Stephen C. Van ArsdellForForManagement1.15Elect Katherine E. WhiteForForManagement1.16Elect Katherine E. WhiteForForManagement2Advisory Vote on Executive CompensationI YearI YearManagement3Frequency of Advisory Vote onI YearI YearManagement4Approval of the Employee StockForForForManagement Approval of the Employee Stock For For Purchase Plan 4 Management Ratification of Auditor For For 5 Management \_\_\_\_\_ OMNICELL, INC. Ticker: OMCL Security ID: 68213N109 Meeting Date: MAY 23, 2023 Meeting Type: Annual Record Date: MAR 27, 2023 Mgt Rec Vote Cast Sponsor For For Management Proposal 1 Elect Joanne B. Bauer

<ul> <li>Elect Robin G. Seim</li> <li>Elect Sara J. White</li> <li>Advisory Vote on Executive Compensation</li> <li>Frequency of Advisory Vote on Executive Compensation</li> <li>Amendment to the 1997 Employee Stock Purchase Plan</li> <li>Amendment to the 2009 Equity Incentive Plan</li> <li>Ratification of Auditor</li> </ul>	1 Year For	For For 1 Year For For For	Management Management Management Management Management Management
Meeting Date: MAY 22, 2023 Meeting Type: An	478X105 nual		
<pre>Record Date: MAR 24, 2023 # Proposal 1 Elect Ayad A. Fargo 2 Elect Steven R. Gardner 3 Elect Joseph L. Garrett 4 Elect Stephanie Hsieh 5 Elect Jeff C. Jones 6 Elect Rose McKinney-James 7 Elect M. Christian Mitchell 8 Elect George M. Pereira 9 Elect Barbara S. Polsky 10 Elect Zareh H. Sarrafian 11 Elect Jaynie M. Studenmund 12 Elect Richard C. Thomas 13 Advisory Vote on Executive Compensation 14 Ratification of Auditor</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
PACIRA BIOSCIENCES, INC.			
Ticker: PCRX Security ID: 69 Meeting Date: JUN 13, 2023 Meeting Type: An Record Date: APR 14, 2023			
<pre># Proposal 1.1 Elect Christopher Christie 1.2 Elect Gary Pace 1.3 Elect David Stack 2 Ratification of Auditor 3 Advisory Vote on Executive Compensation 4 Amendment to the 2011 Stock Incentive Plan</pre>	Mgt Rec For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management
PATTERSON-UTI ENERGY, INC.			
Ticker: PTEN Security ID: 70 Meeting Date: JUN 08, 2023 Meeting Type: And Record Date: APR 10, 2023			
<pre># Proposal 1.1 Elect Tiffany Thom Cepak 1.2 Elect Michael W. Conlon 1.3 Elect William Andrew Hendricks, Jr. 1.4 Elect Curtis W. Huff 1.5 Elect Terry H. Hunt 1.6 Elect Cesar Jaime 1.7 Elect Janeen S. Judah 1.8 Elect Julie J. Robertson 2 Ratification of Auditor 3 Amendment to the 2021 Long-Term Incentive Plan 4 Advisory Vote on Executive Compensation 5 Frequency of Advisory Vote on Executive Compensation</pre>	Mgt Rec For For For For For For For For I Year	Vote Cast Withhold For For For For For For For For For 1 Year	Sponsor Management Management Management Management Management Management Management Management Management Management

PBF ENERGY INC.

Ticker: PBF Security ID: 69 Meeting Date: MAY 03, 2023 Meeting Type: An Record Date: MAR 13, 2023			
# Proposal 1 Elect Thomas J. Nimbley 2 Elect E. Spencer Abraham 3 Elect Wayne A. Budd 4 Elect Paul J. Donahue 5 Elect S. Eugene Edwards 6 Elect Georganne Hodges 7 Elect Kimberly S. Lubel 8 Elect George E. Ogden 9 Elect Damian W. Wilmot 10 Elect Lawrence M. Ziemba 11 Ratification of Auditor 12 Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
PEBBLEBROOK HOTEL TRUST			
Ticker: PEB Security ID: 70 Meeting Date: MAY 23, 2023 Meeting Type: An Record Date: MAR 10, 2023			
<pre># Proposal 1 Elect Jon E. Bortz 2 Elect Cydney C. Donnell 3 Elect Ron E. Jackson 4 Elect Phillip M. Miller 5 Elect Michael J. Schall 6 Elect Bonny W. Simi 7 Elect Earl E. Webb 8 Ratification of Auditor 9 Advisory Vote on Executive Compensation 10 Frequency of Advisory Vote on Executive Compensation</pre>	Mgt Rec For For For For For For For 1 Year	Vote Cast For For For For For For For 1 Year	Sponsor Management Management Management Management Management Management Management Management
PERFICIENT, INC. Ticker: PRFT Security ID: 73 Meeting Date: JUN 07, 2023 Meeting Type: An Record Date: APR 10, 2023	.375U101 inual		
Ticker: PRFT Security ID: 75 Meeting Date: JUN 07, 2023 Meeting Type: An Record Date: APR 10, 2023 # Proposal 1 Elect Romil Bahl 2 Elect Jeffrey S. Davis 3 Elect Ralph C. Derrickson 4 Elect Jill A. Jones 5 Elect David S. Lundeen 6 Elect Brian L. Matthews 7 Elect Nancy C. Pechloff 8 Elect Gary M. Wimberly 9 Frequency of Advisory Vote on	.375U101 inual Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For 1 Year	Sponsor Management Management Management Management Management Management Management Management
Ticker: PRFT Security ID: 73 Meeting Date: JUN 07, 2023 Meeting Type: An Record Date: APR 10, 2023 # Proposal 1 Elect Romil Bahl 2 Elect Jeffrey S. Davis 3 Elect Ralph C. Derrickson 4 Elect Jill A. Jones 5 Elect David S. Lundeen 6 Elect Brian L. Matthews 7 Elect Nancy C. Pechloff 8 Elect Gary M. Wimberly 9 Frequency of Advisory Vote on Executive Compensation 10 Advisory Vote on Executive Compensation 11 Amendment to the 2012 Long Term	nnual Mgt Rec For For For For For For For For For 1 Year	For For For For For For For	Management Management Management Management Management Management Management
Ticker: PRFT Security ID: 73 Meeting Date: JUN 07, 2023 Meeting Type: An Record Date: APR 10, 2023 # Proposal 1 Elect Romil Bahl 2 Elect Jeffrey S. Davis 3 Elect Ralph C. Derrickson 4 Elect Jill A. Jones 5 Elect David S. Lundeen 6 Elect Brian L. Matthews 7 Elect Nancy C. Pechloff 8 Elect Gary M. Wimberly 9 Frequency of Advisory Vote on Executive Compensation 10 Advisory Vote on Executive Compensation 11 Amendment to the 2012 Long Term Incentive Plan 12 Amendment to Articles to Reflect New Delaware Law Provisions Regarding	Mgt Rec For For For For For For For 1 Year	For For For For For For For 1 Year For	Management Management Management Management Management Management Management Management Management
Ticker: PRFT Security ID: 73 Meeting Date: JUN 07, 2023 Meeting Type: An Record Date: APR 10, 2023 # Proposal 1 Elect Romil Bahl 2 Elect Jeffrey S. Davis 3 Elect Ralph C. Derrickson 4 Elect Jill A. Jones 5 Elect David S. Lundeen 6 Elect Brian L. Matthews 7 Elect Nancy C. Pechloff 8 Elect Gary M. Wimberly 9 Frequency of Advisory Vote on Executive Compensation 10 Advisory Vote on Executive Compensation 11 Amendment to the 2012 Long Term Incentive Plan 12 Amendment to Articles to Reflect New	Mgt Rec For For For For For For For 1 Year For For	For For For For For For I Year For For	Management Management Management Management Management Management Management Management
Ticker: PRFT Security ID: 73 Meeting Date: JUN 07, 2023 Meeting Type: An Record Date: APR 10, 2023 # Proposal 1 Elect Romil Bahl 2 Elect Jeffrey S. Davis 3 Elect Ralph C. Derrickson 4 Elect Jill A. Jones 5 Elect David S. Lundeen 6 Elect Brian L. Matthews 7 Elect Nancy C. Pechloff 8 Elect Gary M. Wimberly 9 Frequency of Advisory Vote on Executive Compensation 10 Advisory Vote on Executive Compensation 11 Amendment to the 2012 Long Term Incentive Plan 12 Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgt Rec For For For For For For I Year For For For For	For For For For For For 1 Year For For For	Management Management Management Management Management Management Management Management Management Management Management
Ticker: PRFT Security ID: 75 Meeting Date: JUN 07, 2023 Meeting Type: An Record Date: APR 10, 2023 Proposal Lect Romil Bahl Elect Jeffrey S. Davis Lect Alph C. Derrickson Lect Jill A. Jones Elect David S. Lundeen Elect Brian L. Matthews Lect Gary M. Wimberly Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation Amendment to the 2012 Long Term Incentive Plan Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation Ratification of Auditor	Mgt Rec For For For For For For 1 Year For For For For For	For For For For For For 1 Year For For For	Management Management Management Management Management Management Management Management Management Management Management

<ol> <li>Elect Frank C. McDowell</li> <li>Elect Kelly H. Barrett</li> <li>Elect Glenn G. Cohen</li> <li>Elect Venkatesh S. Durvasul</li> <li>Elect Mary M. Hager</li> <li>Elect Barbara B. Lang</li> <li>Elect Jeffrey L. Swope</li> <li>Elect Dale H. Taysom</li> <li>Ratification of Auditor</li> <li>Advisory Vote on Executive</li> <li>Frequency of Advisory Vote</li> <li>Executive Compensation</li> </ol>	Fo Fo Fo Fo Fo Compensation Fo	r Aga r Foi r Foi r Foi r Foi r Foi r Foi r Foi r Foi r Foi	ainst M r M r M r M r M r M r M r M r M r M	anagement anagement anagement anagement anagement anagement anagement anagement anagement anagement anagement
PJT PARTNERS INC.				
Ticker: PJT Secu Meeting Date: MAY 24, 2023 Meet Record Date: MAR 27, 2023	arity ID: 69343 ting Type: Annua	T107 1		
<ul> <li># Proposal</li> <li>1 Elect Thomas M. Ryan</li> <li>2 Elect K. Don Cornwell</li> <li>3 Advisory Vote on Executive</li> <li>4 Amendment to the 2015 Omnik Incentive Plan</li> </ul>	Fo Compensation Fo	r Foi r Foi r Foi	r M r M r M	ponsor anagement anagement anagement anagement
5 Amendment to Articles to Re Delaware Law Provisions Rec Officer Exculpation		r Foi	r M	anagement
6 Ratification of Auditor	Fo	r Foi	r M	anagement
	arity ID: 73650 ting Type: Annua Mg Fo Fo Fo Fo Fo Fo Compensation Fo entive Plan Fo on 1	l t Rec Vot r Foi r Foi year 1 M	r M r M r M r M r M r M r M r M r M r M	ponsor anagement anagement anagement anagement anagement anagement anagement anagement anagement anagement anagement anagement anagement
Meeting Date: MAY 02, 2023 Meet	nrity ID: 73939 Sing Type: Annua	C106 1		
Record Date: MAR 28, 2023 # Proposal 1.1 Elect David Armstrong 1.2 Elect Hardeep Gulati 1.3 Elect Betty Hung 2 Ratification of Auditor	F0 F0	t Rec Vot r Foi r Foi r Foi r Foi	r M r M r M	ponsor anagement anagement anagement
PRA GROUP, INC.				
Ticker: PRAA Secu	arity ID: 69354	N106		

Meeting Date: JUN 13, 2023 Meeting Type: Annual Record Date: APR 27, 2023 #ProposalMgt RecVote CastSponsor1Elect Vikram A. AtalForForManagement2Elect Danielle M. BrownForForManagement3Elect Marjorie M. ConnellyForForManagement4Elect John H. FainForForFor5Elect Steven D. FredricksonForForManagement6Elect James A. NussleForForManagement7Elect Brett L. PaschkeForForManagement8Elect Scott M. TabakinForForManagement9Elect Lance L. WeaverForForManagement10Elect Lance L. WeaverForForManagement11Ratification of AuditorForForManagement12Advisory Vote on Executive CompensationForForManagement13Frequency of Advisory Vote on1Year1Year \_\_\_\_\_ PREMIER, INC. Meeting Date: DEC 02, 2022 Record Date: OCT 05, 2022 #ProposalMgt RecVote CastSponsor1.1Elect Michael J. AlkireForForManagement1.2Elect Jody R. DavidsForForManagement1.3Elect Peter S. FineForForManagement1.4Elect Marvin R. O'QuinnForForManagement2Ratification of AuditorForForManagement3Advisory Vote on Executive CompensationForAgainstManagement 1.1 Elect Michael J. Alkire
1.2 Elect Jody R. Davids
1.3 Elect Peter S. Fine \_\_\_\_\_ PREMIER, INC. Ticker: PINC Security ID: 74051N102 Meeting Date: DEC 02, 2022 Meeting Type: Annual Record Date: OCT 05, 2022 #ProposalMgt RecVote CastSponsor1.1Elect Michael J. AlkireForForManagement1.2Elect Jody R. DavidsForForManagement1.3Elect Peter S. FineForForManagement1.4Elect Marvin R. O'QuinnForForManagement2Ratification of AuditorForForManagement3Advisory Vote on Executive CompensationForAgainstManagement \_\_\_\_\_ PROASSURANCE CORPORATION Ticker: PRA Security ID: 74267C106 Meeting Date: MAY 24, 2023 Record Date: MAR 27, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Samuel A. Di Piazza, Jr.ForForManagement1.2Elect Fabiola CobarrubiasForForManagement1.3Elect Edward L. Rand, Jr.ForForManagement1.4Elect Katisha T. VanceForForManagement2Ratification of AuditorForForManagement3Advisory Vote on Executive CompensationForForManagement4Frequency of Advisory Vote on1 Year1 YearManagement Executive Compensation \_\_\_\_\_ PROG HOLDINGS, INC. PRG Ticker: PRG Security ID: 74319R101 Meeting Date: MAY 10, 2023 Meeting Type: Annual Record Date: MAR 13, 2023

# Proposal 1 Elect Kathy T. Betty 2 Elect Douglas C. Curling 3 Elect Cynthia N. Day 4 Elect Curtis L. Doman 5 Elect Ray M. Martinez 6 Elect Steven A. Michaels 7 Elect Ray M. Robinson 8 Elect Caroline Sheu 9 Elect James P. Smith 10 Advisory Vote on Executive Compensation 11 Frequency of Advisory Vote on Executive Compensation 12 Ratification of Auditor	Mgt Rec For For For For For For For For 1 Year For	Vote Cast For For For For For For For For I Year For	Sponsor Management Management Management Management Management Management Management Management Management Management
PROTHENA CORPORATION PLC			
Ticker: PRTA Security ID: G7 Meeting Date: MAY 16, 2023 Meeting Type: Ar Record Date: MAR 06, 2023			
<ul> <li># Proposal</li> <li>1 Elect Helen S. Kim</li> <li>2 Elect Gene G. Kinney</li> <li>3 Elect Oleg Nodelman</li> <li>4 Elect Dennis J. Selkoe</li> <li>5 Appointment of Auditor and Authority to Set Fees</li> <li>6 Advisory Vote on Executive Compensation</li> <li>7 Amendment to the 2018 Long Term Incentive Plan</li> </ul>	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management
PTC THERAPEUTICS, INC. Ticker: PTCT Security ID: 69 Meeting Date: JUN 06, 2023 Meeting Type: Ar Record Date: APR 13, 2023			
<pre># Proposal 1.1 Elect William F. Bell, Jr 1.2 Elect Matthew B. Klein 1.3 Elect Stephanie S. Okey 1.4 Elect Jerome B. Zeldis 2 Ratification of Auditor 3 Advisory Vote on Executive Compensation</pre>	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management
QUAKER CHEMICAL CORPORATION			
Ticker:KWRSecurity ID:74Meeting Date:MAY 10, 2023Meeting Type: ArRecord Date:MAR 01, 2023			
<ul> <li># Proposal</li> <li>1 Elect Charlotte C. Decker</li> <li>2 Elect Ramaswami Seshasayee</li> <li>3 Elect Andrew E. Tometich</li> <li>4 Advisory Vote on Executive Compensation</li> <li>5 Frequency of Advisory Vote on Executive Compensation</li> </ul>	Mgt Rec For For For For 3 Years	Vote Cast For For For For 1 Year	Sponsor Management Management Management Management
Executive Compensation 6 Approval of the 2023 Director Stock Ownership Plan	For	For	Management
7 Ratification of Auditor	For	For	Management
RADIAN GROUP INC.			
Ticker: RDN Security ID: 75 Meeting Date: MAY 17, 2023 Meeting Type: Ar Record Date: MAR 20, 2023			

# 1234 567 890 112 13	Proposal Elect Howard B. Culang Elect Fawad Ahmad Elect Brad L. Conner Elect Debra A. Hess Elect Lisa W. Hess Elect Brian D. Montgomery Elect Lisa Mumford Elect Gaetano Muzio Elect Gaetano Muzio Elect Gregory V. Serio Elect Roel J. Spiegel Elect Richard G. Thornberry Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For Against 1 Year	Sponsor Management Management Management Management Management Management Management Management Management Management Management
14	Ratification of Auditor	For	For	Management
REMI	TLY GLOBAL, INC.			
	er: RELY Security ID: 75 ing Date: JUN 14, 2023 Meeting Type: An rd Date: APR 17, 2023			
# 1.1 1.2 1.3 2	Proposal Elect Bora Chung Elect Laurent Le Moal Elect Nigel Morris Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For I Year For	Vote Cast For For I Year For	Sponsor Management Management Management Management
Tick Meet	GROUP INC er: REVG Security ID: 74 ing Date: FEB 23, 2023 Meeting Type: An rd Date: JAN 04, 2023 Proposal Elect Paul Bamatter Elect Dino M. Cusumano Elect Randall Swift Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For	Vote Cast Withhold For For For For	Sponsor Management Management Management Management
REV	GROUP INC			
Meet	er: REVG Security ID: 74 ing Date: FEB 23, 2023 Meeting Type: An rd Date: JAN 04, 2023	9527107 nual		
# 1 2 3 4 5	Proposal Elect Paul Bamatter Elect Dino M. Cusumano Elect Randall Swift Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For	Vote Cast Withhold For For For For	Sponsor Management Management Management Management
REVA	NCE THERAPEUTICS, INC.			
	er: RVNC Security ID: 76 ing Date: MAY 03, 2023 Meeting Type: An rd Date: MAR 10, 2023			
# 1.1 1.2 1.3 2 3	Proposal Elect Jill Beraud Elect Carey O'Connor Kolaja Elect Vlad Coric Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management

REVOLUTION MEDICINES, INC.	
Ticker: RVMD Security ID: 76155X Meeting Date: JUN 08, 2023 Meeting Type: Annual Record Date: APR 20, 2023	100
# Proposal Mgt 1.1 Elect Alexis A. Borisy For 1.2 Elect Mark A. Goldsmith For 1.3 Elect Barbara Weber For 2 Ratification of Auditor For 3 Advisory Vote on Executive Compensation For	For Management For Management For Management
RINGCENTRAL, INC.	
Ticker: RNG Security ID: 76680R2 Meeting Date: DEC 15, 2022 Record Date: NOV 15, 2022	206
<pre># Proposal Mgt 1.1 Elect Vladimir Shmunis For 1.2 Elect Kenneth A. Goldman For 1.3 Elect Michelle R. McKenna For 1.4 Elect Robert Theis For 1.5 Elect Allan Thygesen For 1.6 Elect Neil Williams For 1.7 Elect Mignon L. Clyburn For 1.8 Elect Arne Duncan For 1.9 Elect Tarek Robbiati For 1.10 Elect Sridhar Srinivasan For 2 Ratification of Auditor For 3 Advisory Vote on Executive Compensation For 4 Frequency of Advisory Vote on 1 Yee Executive Compensation 5 Amendment to the 2013 Equity Incentive For Plan</pre>	ForManagementForManagementForManagementForManagementForManagementForManagementForManagementForManagementForManagementForManagementForManagementForManagementForManagementForManagementAgainstManagementFor1YearManagement
RINGCENTRAL, INC.	
Ticker: RNG Security ID: 76680R2 Meeting Date: DEC 15, 2022 Meeting Type: Annual Record Date: NOV 15, 2022	206
<pre># Proposal Mgt 1.1 Elect Vladimir Shmunis For 1.2 Elect Kenneth A. Goldman For 1.3 Elect Michelle R. McKenna For 1.4 Elect Robert Theis For 1.5 Elect Allan Thygesen For 1.6 Elect Neil Williams For 1.7 Elect Mignon L. Clyburn For 1.8 Elect Arne Duncan For 1.9 Elect Tarek Robbiati For 1.10 Elect Sridhar Srinivasan For 2 Ratification of Auditor For 3 Advisory Vote on Executive Compensation For</pre>	For Management For Management For Management For Management For Management For Management For Management For Management For Management Against Management ear 1 Year Management
RITHM CAPITAL CORP.	
Ticker: RITM Security ID: 64828T2 Meeting Date: MAY 25, 2023 Meeting Type: Annual Record Date: MAR 31, 2023	201
# Proposal Mgt	Rec Vote Cast Sponsor

1.1 2 3 4 5	Elect David Saltzman Ratification of Auditor Advisory Vote on Executive Compensatio Frequency of Advisory Vote on Executive Compensation Approval of the 2023 Incentive Plan	1 Year	For For For 1 Year For	Management Management Management Management Management
ROCKE	T PHARMACEUTICALS, INC.			
Ticke Meeti Recor	er: RCKT Security ID: 7 ng Date: NOV 30, 2022 Meeting Type: S d Date: OCT 24, 2022	7313F106 pecial		
# 1 2	Proposal Renovacor Transaction Right to Adjourn Meeting	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
ROCKE	T PHARMACEUTICALS, INC.			
Meeti	er: RCKT Security ID: 7 ng Date: NOV 30, 2022 Meeting Type: S nd Date: OCT 24, 2022	7313F106 pecial		
# 1 2	Proposal Renovacor Transaction Right to Adjourn Meeting	For	Vote Cast For For	Management
	T PHARMACEUTICALS, INC.			
Ticke Meeti Recor	er: RCKT Security ID: 7 Ing Date: JUN 22, 2023 Meeting Type: A rd Date: APR 27, 2023	7313F106 nnual		
# 1 2 3 4 5 6 7 8 9 10 11	Proposal Elect Elisabeth Bjork Elect Carsten Boess Elect Pedro P. Granadillo Elect Gotham Makker Elect Fady Malik Elect Gaurav Shah Elect David P. Southwell Elect Roderick Wong Elect Naveen Yalamanchi Ratification of Auditor Advisory Vote on Executive Compensatio	For For For For For For For For For	Vote Cast For For For For For For For For For Against	Sponsor Management Management Management Management Management Management Management Management Management Management
	ENTERPRISES, INC.			
Ticke Meeti		81846308 nnual		
# 1.1 1.2 1.3 1.4 1.5	Proposal Elect W. M. Rush Elect Thomas A. Akin Elect Raymond J. Chess Elect William H. Cary Elect Kennon H. Guglielmo Elect Elaine Mendoza Elect Troy A. Clarke Amendment to the 2007 Long-Term	For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management
3	Incentive Plan Amendment to the 2004 Employee Stock Purchase Plan	For	For	Management
4	Increase in Authorized Common Stock (Class A)	For	For	Management
5	(Class A) Increase in Authorized Common Stock (Class B)	For	Against	Management
6	Advisory Vote on Executive Compensatio	n For	For	Management

7	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	Management
8	Ratification of Auditor	For	For	Management
RYMAN	HOSPITALITY PROPERTIES, INC.			
	r: RHP Security ID: 78 ng Date: MAY 11, 2023 Meeting Type: An d Date: MAR 24, 2023			
# 12 34 56 7 89 10 11 12	Proposal Elect Rachna Bhasin Elect Alvin Bowles Jr. Elect Mark Fioravanti Elect William E. Haslam Elect Fazal Merchant Elect Fazal Merchant Elect Patrick Q. Moore Elect Christine Pantoya Elect Christine Pantoya Elect Robert S. Prather, Jr. Elect Colin V. Reed Elect Michael I. Roth Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
13	Ratification of Auditor	For	For	Management
	THERAPEUTICS, INC.			
	r: SAGE Security ID: 78 ng Date: JUN 15, 2023 Meeting Type: An d Date: APR 17, 2023	667J108 nual		
# 1.1 1.2 1.3 1.4 2 3 4	Proposal Elect Michael F. Cola Elect Barry E. Greene Elect Jeffrey M. Jonas Elect Jessica J. Federer Ratification of Auditor Advisory Vote on Executive Compensation Amendment to the 2014 Employee Stock Purchase Plan	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
SANDY Ticke	SPRING BANCORP, INC. r: SASR Security ID: 80	0363103		
	ng Date: MAY 24, 2023 Meeting Type: And d Date: MAR 08, 2023	nual		
# 12 34 56 7		Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
8 9	Requirement Advisory Vote on Executive Compensation Frequency of Advisory Vote on			Management Management
10	Executive Compensation Ratification of Auditor	For		Management
SHIFT	4 PAYMENTS, INC.			
	r: FOUR Security ID: 82 ng Date: JUN 09, 2023 Meeting Type: An d Date: APR 17, 2023	452J109 nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor

1.1 Elect Sam Bakhshandeh 1.2 Elect Jonathan S. Hal 1.3 Elect Donald Isaacmar 2 Ratification of Audit 3 Advisory Vote on Exect 3	or	For For For For n For	For For For For For	Management Management Management Management Management
SHOCKWAVE MEDICAL, INC.				
Ticker: SWAV Meeting Date: JUN 13, 2023 Record Date: APR 17, 2023	Security ID: 8 Meeting Type: A	2489T104 nnual		
<pre># Proposal 1.1 Elect C. Raymond Lark 1.2 Elect Laura Francis 1.3 Elect Maria Sainz 2 Ratification of Audit 3 Advisory Vote on Exect</pre>	or	Mgt Rec For For For For n For	Vote Cast For For For For For	Sponsor Management Management Management Management
SI-BONE, INC.				
Ticker: SIBN Meeting Date: JUN 09, 2023 Record Date: APR 14, 2023	Security ID: 8 Meeting Type: A	25704109 nnual		
# Proposal 1 Elect Jeffrey W. Dunr 2 Elect John G. Freund 3 Elect Gregory K. Hinc 4 Ratification of Audit 5 Advisory Vote on Exec	kley or	Mgt Rec For For For For n For	Vote Cast For For For For For	Sponsor Management Management Management Management
SILICON MOTION TECHNOLOGY C				
Ticker: SIMO	Security ID: 8			
Meeting Date: AUG 31, 2022 Record Date: JUL 15, 2022	Meeting Type: S	2706C108 pecial		
	Meeting Type: S	2706C108 pecial Mgt Rec For For	Vote Cast For For	Sponsor Management Management
Record Date: JUL 15, 2022 # Proposal 1 Merger with MaxLinear 2 Right to Adjourn Meet	Meeting Type: S , Inc. ing	pecial Mgt Rec For	For	Management
Record Date: JUL 15, 2022 # Proposal 1 Merger with MaxLinear	Meeting Type: S , Inc. ing ORP Security ID: 8	pecial Mgt Rec For For 2706C108	For	Management
Record Date: JUL 15, 2022 # Proposal 1 Merger with MaxLinear 2 Right to Adjourn Meet SILICON MOTION TECHNOLOGY OF Ticker: SIMO Meeting Date: AUG 31, 2022 Record Date: JUL 15, 2022 # Proposal 1 Merger with MaxLinear 2 Right to Adjourn Meet	Meeting Type: S , Inc. ing ORP Security ID: 8 Meeting Type: S , Inc. ing	pecial Mgt Rec For For 2706C108 pecial Mgt Rec For For	For For Vote Cast For For	Management Management Sponsor Management Management
Record Date: JUL 15, 2022 # Proposal 1 Merger with MaxLinear 2 Right to Adjourn Meet SILICON MOTION TECHNOLOGY OF Ticker: SIMO Meeting Date: AUG 31, 2022 Record Date: JUL 15, 2022 # Proposal 1 Merger with MaxLinear	Meeting Type: S , Inc. ing ORP Security ID: 8 Meeting Type: S , Inc. ing	pecial Mgt Rec For For 2706C108 pecial Mgt Rec For For	For For Vote Cast For For	Management Management Sponsor Management Management
Record Date: JUL 15, 2022 # Proposal 1 Merger with MaxLinear 2 Right to Adjourn Meet SILICON MOTION TECHNOLOGY C Ticker: SIMO Meeting Date: AUG 31, 2022 Record Date: JUL 15, 2022 # Proposal 1 Merger with MaxLinear 2 Right to Adjourn Meet	Meeting Type: S , Inc. ing ORP Security ID: 8 Meeting Type: S , Inc. ing ORP	pecial Mgt Rec For 2706C108 pecial Mgt Rec For For	For For Vote Cast For For	Management Management Sponsor Management Management

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SILICON MOTION TECHNOLOGY CORP			
Ticker: SIMO Security ID: 82 Meeting Date: SEP 28, 2022 Meeting Type: An Record Date: AUG 11, 2022	706C108 inual		
<ul> <li>Proposal</li> <li>Election of Directors (Slate)</li> <li>Appointment of Auditor and Authority</li> <li>to Set Fees</li> </ul>	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
SIRIUSPOINT LTD.			
Ticker: SPNT Security ID: G8 Meeting Date: JUN 01, 2023 Meeting Type: An Record Date: APR 10, 2023	192H106 nual		
<ul> <li># Proposal</li> <li>1 Elect Franklin Montross IV</li> <li>2 Elect Peter W.H. Tan</li> <li>3 Advisory Vote on Executive Compensation</li> <li>4 Approval of the 2023 Omnibus Incentive</li> </ul>		Vote Cast For For For For	Sponsor Management Management Management Management
Plan 5 Appointment of Auditor and Authority to Set Fees			Management
SITIME CORPORATION	000-01-06		
Ticker: SITM Security ID: 82 Meeting Date: JUN 01, 2023 Meeting Type: An Record Date: APR 06, 2023	19821106 Inual		
# Proposal 1 Elect Torsten G. Kreindl 2 Elect Akira Takata 3 Advisory Vote on Executive Compensation 4 Ratification of Auditor	Mgt Rec For For For For	For For For	Sponsor Management Management Management Management
SKYLINE CHAMPION CORP			
Ticker: SKY Security ID: 83 Meeting Date: JUL 26, 2022 Meeting Type: An Record Date: JUN 03, 2022	0830105 nual		
# Proposal 1 Elect Keith Anderson 2 Elect Michael Berman 3 Elect Timothy J. Bernlohr 4 Elect Eddie Capel 5 Elect Michael A. Kaufman 6 Elect Erin Mulligan Nelson 7 Elect Nikul Patel 8 Elect Gary E. Robinette 9 Elect Mark Yost 10 Ratification of Auditor 11 Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
SKYLINE CHAMPION CORPTicker:SKYSecurity ID:83Meeting Date:JUL 26, 2022Meeting Type:An			
Record Date: JUN 03, 2022 # Proposal 1 Elect Keith Anderson 2 Elect Michael Berman 3 Elect Timothy J. Bernlohr 4 Elect Eddie Capel 5 Elect Michael A. Kaufman	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management

6 7 8 9 10 11	Elect Erin Mulligan Nelson Elect Nikul Patel Elect Gary E. Robinette Elect Mark Yost Ratification of Auditor Advisory Vote on Executive Compensation	For For For For For	For For For For For	Management Management Management Management Management
SOLAR	WINDS CORPORATION			
	r: SWI Security ID: 83 ng Date: MAY 25, 2023 Meeting Type: And Date: MAR 31, 2023			
# 1.1 1.2 1.3 2 3	Proposal Elect Catherine R. Kinney Elect Easwaran Sundaram Elect Michael Widmann Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
SPIRI	T AEROSYSTEMS HOLDINGS, INC.			
	r: SPR Security ID: 84 ng Date: APR 26, 2023 Meeting Type: An d Date: FEB 28, 2023	8574109 nual		
# 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Proposal Elect Stephen A. Cambone Elect Irene M. Esteves Elect William A Fitzgerald Elect Paul E. Fulchino Elect Thomas C. Gentile, III Elect Robert D. Johnson Elect Ronald T. Kadish Elect John L. Plueger Elect James R. Ray, Jr. Elect Patrick M. Shanahan Elect Laura H. Wright Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation Amendment to the 2014 Omnibus Incentive Plan Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
10		101	101	Hanagement
STELLAR BANCORP, INC. Ticker: STEL Security ID: 858927106 Meeting Date: MAY 25, 2023 Meeting Type: Annual Record Date: APR 19, 2023				
# 12 34 5 6 7	Proposal Elect John B. Beckworth Elect Fred S. Robertson Elect Joseph B. Swinbank Elect Willam E. Wilson, Jr. Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For 1 Year For	For For For For 1 Year	Sponsor Management Management Management Management Management
	N MADDEN IMD			
Ticke Meeti	N MADDEN, LTD. r: SHOO Security ID: 55 ng Date: MAY 24, 2023 Meeting Type: An d Date: MAR 27, 2023	6269108 nual		
# 1.1	Proposal Elect Edward R. Rosenfeld	Mgt Rec For	Vote Cast For	Sponsor Management

1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 4	Elect Peter A. Davis Elect Al Ferrara Elect Mitchell S. Klipper Elect Maria Teresa Kumar Elect Rose Peabody Lynch Elect Peter Migliorini Elect Arian Simone Reed Elect Ravi Sachdev Elect Robert Smith Elect Amelia Newton Varela Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
STRAT.	ASYS LTD			
	r: SSYS Security ID: M8 ng Date: SEP 15, 2022 Meeting Type: An d Date: AUG 08, 2022			
# 1 2 3 4 5 6 7 8 9 10	Proposal Elect Dov Ofer Elect S. Scott Crump Elect John J. McEleney Elect Ziva Patir Elect David Reis Elect Michael Schoellhorn Elect Yair Seroussi Elect Adina Shorr Approval of the 2022 Share Incentive Plan Appointment of Auditor and Authority to Set Fees	Mgt Rec For For For For For For For For	Vote Cast For For For For Against For For For	Sponsor Management Management Management Management Management Management Management Management
Ticke Meeti	ASYS LTD r: SSYS Security ID: M8 ng Date: SEP 15, 2022 Meeting Type: An d Date: AUG 08, 2022			
# 1 2 3 4 5 6 7 8 9 10	Proposal Elect Dov Ofer Elect S. Scott Crump Elect John J. McEleney Elect Ziva Patir Elect David Reis Elect Michael Schoellhorn Elect Yair Seroussi Elect Adina Shorr Approval of the 2022 Share Incentive Plan Appointment of Auditor and Authority to Set Fees	Mgt Rec For For For For For For For For	Vote Cast For For For For For Against For For For	Sponsor Management Management Management Management Management Management Management Management
STURM	, RUGER & COMPANY, INC.			
	r: RGR Security ID: 86 ng Date: JUN 01, 2023 Meeting Type: An d Date: APR 06, 2023			
# 12 34 56 7 89 10	Proposal Elect John A. Cosentino, Jr. Elect Michael O. Fifer Elect Sandra S. Froman Elect Rebecca S. Halstead Elect Christopher J. Killoy Elect Terrence G. O'Connor Elect Amir P. Rosenthal Elect Ronald C. Whitaker Elect Phillip C. Widman Ratification of Auditor	Mgt Rec For For For For For For For For For	Vote Cast For Withhold Withhold For Withhold For For For	Sponsor Management Management Management Management Management Management Management Management Management

11	Approval of the 2023 Stock Incentive	For	For	Management
12	Plan Advisory Vote on Executive Compensation		For	Management
13 14	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report	1 Year Against	1 Year Against	Management Shareholder
11	on Advertising and Marketing Practices	Against	Against	Sharehorder
SYNA	PTICS INCORPORATED			
Tick Meet Reco	er: SYNA Security ID: 87 ing Date: OCT 25, 2022 Meeting Type: An rd Date: AUG 31, 2022	157D109 nual		
# 1	Proposal Elect Michael E. Hurlston	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Elect Patricia Kummrow Elect Vivie Lee	For For	For For	Management Management
4 5	Advisory Vote on Executive Compensation Ratification of Auditor	-	For For	Management
6	Amendment to the 2019 Equity and Incentive Compensation Plan	For	For	Management
	-			
SYNA	PTICS INCORPORATED			
	er: SYNA Security ID: 87 ing Date: OCT 25, 2022 Meeting Type: An rd Date: AUG 31, 2022	157D109 nual		
# 1	Proposal Elect Michael E. Hurlston	Mgt Rec For	Vote Cast For	Sponsor
1 2 3	Elect Michael E. Huriston Elect Patricia Kummrow Elect Vivie Lee	For For For	For For For	Management Management Management
5 4 5	Advisory Vote on Executive Compensation Ratification of Auditor	-	For For	Management Management
6	Amendment to the 2019 Equity and Incentive Compensation Plan	For	For	Management
	-			
SYND.	AX PHARMACEUTICALS, INC.			
	er: SNDX Security ID: 87 ing Date: MAY 17, 2023 Meeting Type: An rd Date: MAR 22, 2023			
# 1	Proposal Elect Pierre Legault	Mgt Rec For	Vote Cast For	Sponsor Management
2 3	Elect Michael A. Metzger Advisory Vote on Executive Compensation	For	For For	Management Management
4 5	Ratification of Auditor Increase in Authorized Common Stock	For For	For For	Management Management
5	mercase in Authorized common stock	101	101	Hanayement
SYNO	VUS FINANCIAL CORP.			
	er: SNV Security ID: 87 ing Date: APR 26, 2023 Meeting Type: An rd Date: FEB 16, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1 2 3	Elect Stacy Apter Elect Tim E. Bentsen Elect Kovin S. Plair	For For For	For For For	Management Management
3 4 5 6	Elect Kevin S. Blair Elect Pedro Cherry Elect John H. Jrby	For For For	For For For	Management Management
5 6 7	Elect John H. Irby Elect Diana M. Murphy Elect Harris Pastides	For For For	For For For	Management Management
8	Elect Harris Pastides Elect John L. Stallworth Elect Parry J. Story	For For For	For For For	Management Management
9 10 11	Elect Barry L. Storey Elect Alexandra Villoch Elect Teresa White	For For For	For For For	Management Management Management

12 13	Advisory Vote on Executive Compensation Ratification of Auditor	For For	For For	Management Management
TABOC	JLA.COM LTD.			
	r: TBLA Security ID: M8 ng Date: JUN 01, 2023 Meeting Type: An d Date: APR 24, 2023			
# 12345 6789	Proposal Elect Nechemia J. Peres Elect Richard Scanlon Elect Gilad Shany Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Approval of Short-Term Bonuses Confirmation of Controlling Shareholder Compensation Terms of CEO Ratification of Auditor and Authority to Set Fees	l Year For N/A For	Vote Cast Against For For 1 Year For Against For For	Sponsor Management Management Management Management Management Management Management
TECHN	IIPFMC PLC			
	er: FTI Security ID: G8 ng Date: APR 28, 2023 Meeting Type: An od Date: MAR 06, 2023			
# 1234 567 8910 112 134 15 16	Proposal Elect Douglas J. Pferdehirt Elect Claire S. Farley Elect Eleazar de Carvalho Filho Elect Robert G. Gwin Elect John C.G. O'Leary Elect Margareth Ovrum Elect Kay G. Priestly Elect John Yearwood Elect Sophie Zurquiyah Advisory Vote on Executive Compensation Remuneration Report U.K. Annual Accounts and Reports Ratification of U.S. Auditor Re-appointment of U.K. Auditor U.K. Statutory Auditor Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
 TEXAS	ROADHOUSE, INC.			
	er: TXRH Security ID: 88 ng Date: MAY 11, 2023 Meeting Type: An od Date: MAR 13, 2023	2681109 nual		
# 1 2 3 4 5 6 7 8 9 10 11	Proposal Elect Michael A. Crawford Elect Donna E. Epps Elect Gregory N. Moore Elect Gerald L. Morgan Elect Curtis A. Warfield Elect Kathleen M. Widmer Elect James R. Zarley Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Mgt Rec For For For For For For For 1 Year Against	Vote Cast For For For For For For For 1 Year For	Sponsor Management Management Management Management Management Management Management Management Shareholder

THE MIDDLEBY CORPORATION			
Ticker: MIDD Security ID: 59 Meeting Date: MAY 16, 2023 Meeting Type: An Record Date: MAR 17, 2023			
# Proposal 1 Elect Sarah Palisi Chapin 2 Elect Timothy J. FitzGerald 3 Elect Cathy L. McCarthy 4 Elect John R. Miller III 5 Elect Robert A. Nerbonne 6 Elect Gordon O'Brien 7 Elect Nassem Ziyad 8 Advisory Vote on Executive Compensation 9 Frequency of Advisory Vote on Executive Compensation 10 Ratification of Auditor	Mgt Rec For For For For For For For 1 Year For	Vote Cast For For For For For For I Year For	Sponsor Management Management Management Management Management Management Management Management
TOWER SEMICONDUCTOR LTD.			
Ticker: TSEM Security ID: M8 Meeting Date: JUL 21, 2022 Meeting Type: An Record Date: JUN 15, 2022	7915274 nual		
# Proposal 1 Elect Amir Elstein 2 Elect Russell C Ellwanger 3 Elect Kalman Kaufman 4 Elect Dana Gross 5 Elect Ilan Flato 6 Elect Yoav Chelouche 7 Elect Iris Avner 8 Elect Michal Vakrat Wolkin 9 Elect Avi Hasson 10 Appointment of Board Chair 11 Base Salary Increase of CEO 12 Declaration of Material Interest 13 Equity Compensation of CEO 14 Declaration of Material Interest 15 Equity Compensation of Directors 16 Appointment of Auditor and Authority to Set Fees	Mgt Rec For For For For For For For For For N/A For N/A For For	Vote Cast For For For For For For For For For Against For Against For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
TOWER SEMICONDUCTOR LTD.			
Ticker: TSEM Security ID: M8 Meeting Date: JUL 21, 2022 Meeting Type: An Record Date: JUN 15, 2022			
# Proposal 1 Elect Amir Elstein 2 Elect Russell C Ellwanger 3 Elect Kalman Kaufman 4 Elect Dana Gross 5 Elect Ilan Flato 6 Elect Yoav Chelouche 7 Elect Iris Avner 8 Elect Michal Vakrat Wolkin 9 Elect Avi Hasson 10 Appointment of Board Chair 11 Base Salary Increase of CEO 12 Declaration of Material Interest 13 Equity Compensation of CEO 14 Declaration of Material Interest 15 Equity Compensation of Directors 16 Appointment of Auditor and Authority to Set Fees	Mgt Rec For For For For For For For For N/A For N/A For For For	Vote Cast For For For For For For For For For Against For Against For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

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TRICON RESIDENTIAL INC.

	er: TCN Security ID: 89 ng Date: JUN 21, 2023 Meeting Type: An ed Date: MAY 02, 2023	612W102 nual		
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2	Proposal Elect David Berman Elect Gary Berman Elect Frank Cohen Elect Camille Douglas Elect Renee Lewis Glover Elect Ira Gluskin Elect J. Michael Knowlton Elect Sian M. Matthews Elect Geoff Matus Elect Peter D. Sacks Appointment of Auditor and Authority to Set Fees	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
TRINE	T GROUP, INC.			
Ticke Meeti				
# 1.1 1.2 1.3 1.4 2 3 4	Proposal Elect Michael J. Angelakis Elect Burton M. Goldfield Elect David C. Hodgson Elect Jacqueline B. Kosecoff Advisory Vote on Executive Compensation Ratification of Auditor Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgt Rec For For For For For For	Vote Cast For For Withhold For For Against	Sponsor Management Management Management Management Management Management
Ticke Meeti	CD COMMUNITY BANKS, INC. er: UCBI Security ID: 90 ang Date: MAY 17, 2023 Meeting Type: An ed Date: MAR 20, 2023			
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	er: UCBI Security ID: 90 .ng Date: MAY 17, 2023 Meeting Type: An	nual Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2	er: UCBI Security ID: 90 ng Date: MAY 17, 2023 Meeting Type: An ed Date: MAR 20, 2023 Proposal Elect Jennifer M. Bazante Elect George B. Bell Elect James P. Clements Elect Kenneth L. Daniels Elect Lance F. Drummond Elect H. Lynn Harton Elect Thomas A. Richlovsky Elect David C. Shaver Elect Tim R. Wallis Elect David H. Wilkins Advisory Vote on Executive Compensation	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 	er: UCBI Security ID: 90 ng Date: MAY 17, 2023 Meeting Type: An d Date: MAR 20, 2023 Proposal Elect Jennifer M. Bazante Elect George B. Bell Elect James P. Clements Elect Kenneth L. Daniels Elect Lance F. Drummond Elect H. Lynn Harton Elect Jennifer K. Mann Elect Thomas A. Richlovsky Elect David C. Shaver Elect Tim R. Wallis Elect David H. Wilkins Advisory Vote on Executive Compensation Ratification of Auditor	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3  UNITI Ticke Meeti	er: UCBI Security ID: 90 ng Date: MAY 17, 2023 Meeting Type: An d Date: MAR 20, 2023 Proposal Elect Jennifer M. Bazante Elect George B. Bell Elect James P. Clements Elect Kenneth L. Daniels Elect Lance F. Drummond Elect H. Lynn Harton Elect Jennifer K. Mann Elect Thomas A. Richlovsky Elect David C. Shaver Elect Tim R. Wallis Elect David H. Wilkins Advisory Vote on Executive Compensation Ratification of Auditor	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3  UNITI Ticke Meeti	er: UCBI Security ID: 90 ng Date: MAY 17, 2023 Meeting Type: An ad Date: MAR 20, 2023 Proposal Elect Jennifer M. Bazante Elect George B. Bell Elect James P. Clements Elect Kenneth L. Daniels Elect Lance F. Drummond Elect H. Lynn Harton Elect Jennifer K. Mann Elect Thomas A. Richlovsky Elect David C. Shaver Elect Tim R. Wallis Elect David H. Wilkins Advisory Vote on Executive Compensation Ratification of Auditor GROUP INC. er: UNIT Security ID: 91 ng Date: MAY 25, 2023 Meeting Type: An	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management

Meeti	er: PCVX Security ID: 92 ing Date: JUN 13, 2023 Meeting Type: An cd Date: APR 17, 2023			
# 1.1 1.2 1.3 2 3	Elect Michael E. Kamarck	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
VERI	TEX HOLDINGS, INC.			
Meeti	er: VBTX Security ID: 92 ing Date: MAY 18, 2023 Meeting Type: An cd Date: APR 05, 2023			
1.11	Elect Arcilia C. Acosta Elect Pat S. Bolin Elect April Box Elect Blake Bozman Elect William D. Ellis Elect William E. Fallon Elect Mark C. Griege Elect Gordon Huddleston Elect Steven D. Lerner Elect Manuel J. Mehos Elect Gregory B. Morrison	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
	JA PHARMA PLC			
Ticke Meeti	VA PHARMA PLC er: VRNA Security ID: 92 ing Date: APR 27, 2023 Meeting Type: An cd Date: MAR 14, 2023			
Ticke Meet: Reco # 1 2 3 4 5 6 7 8	er: VRNA Security ID: 92 ing Date: APR 27, 2023 Meeting Type: An cd Date: MAR 14, 2023 Proposal Elect David R. Ebsworth Elect Mahendra Shah Elect David Zaccardelli Accounts and Reports Remuneration Report Ratification of Auditor Authority to Set Auditor's Fees Advisory Vote on Executive Compensation Frequency of Advisory Vote on	nual Mgt Rec For For For For For For For	Vote Cast For For For For For For For For For 1 Year	Sponsor Managemen Managemen Managemen Managemen Managemen Managemen Managemen
Ticke Meet: Reco # 1 2 3 4 5 5 6 7 8 9	er: VRNA Security ID: 92 ing Date: APR 27, 2023 Meeting Type: An cd Date: MAR 14, 2023 Proposal Elect David R. Ebsworth Elect Mahendra Shah Elect David Zaccardelli Accounts and Reports Remuneration Report Ratification of Auditor Authority to Set Auditor's Fees Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the 2017 Incentive Award	nual Mgt Rec For For For For For For For For 1 Year	For For For For For For For	Managemen Managemen Managemen Managemen Managemen Managemen Managemen
Ticke Meet: Reco # 1 2 3 4 5 6 7 8 9 9 10	er: VRNA Security ID: 92 ing Date: APR 27, 2023 Meeting Type: An cd Date: MAR 14, 2023 Proposal Elect David R. Ebsworth Elect David Zaccardelli Accounts and Reports Remuneration Report Ratification of Auditor Authority to Set Auditor's Fees Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the 2017 Incentive Award Plan Authority to Issue Shares w/	nual Mgt Rec For For For For For For For For 1 Year	For For For For For For For I Year	Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen
Ticke Meet Reco 1 2 3 4 5 6 7 8 9 10 11	er: VRNA Security ID: 92 ing Date: APR 27, 2023 Meeting Type: An cd Date: MAR 14, 2023 Proposal Elect David R. Ebsworth Elect Mahendra Shah Elect David Zaccardelli Accounts and Reports Remuneration Report Ratification of Auditor Authority to Set Auditor's Fees Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the 2017 Incentive Award Plan	nual Mgt Rec For For For For For For Tor I Year For	For For For For For For I Year Against	Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen
Ticke Meet: Recon # 1 2 3 4 5 6 7 8 9 10 11 12	er: VRNA Security ID: 92 ing Date: APR 27, 2023 Meeting Type: An cd Date: MAR 14, 2023 Proposal Elect David R. Ebsworth Elect Mahendra Shah Elect David Zaccardelli Accounts and Reports Remuneration Report Ratification of Auditor Authority to Set Auditor's Fees Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the 2017 Incentive Award Plan Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	nual Mgt Rec For For For For For For Tor For For For For	For For For For For For 1 Year Against For	Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen
Ticke Meet: Record 1 2 3 4 5 6 7 8 9 10 11 12 VERRA VERRA Ticke	er: VRNA Security ID: 92 ing Date: APR 27, 2023 Meeting Type: An cd Date: MAR 14, 2023 Proposal Elect David R. Ebsworth Elect David Zaccardelli Accounts and Reports Remuneration Report Ratification of Auditor Authority to Set Auditor's Fees Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Amendment to the 2017 Incentive Award Plan Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority Rights Authority CORPORATION	nual Mgt Rec For For For For For Tor For For For For For 511U102	For For For For For For 1 Year Against For	Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen

1.1 1.2 1.3 2 3	Elect Patrick J. Byrne Elect David Roberts Elect John H. Rexford Advisory Vote on Executive Compensation Amendment to the 2018 Equity Incentive Plan		For For For For For	Management Management Management Management Management
4	Ratification of Auditor	For	For	Management
VISTE Ticke	ON CORPORATION r: VC Security ID: 92	83911206		
Meeti	ng Date: JUN 08, 2023 Meeting Type: And d Date: APR 17, 2023			
# 12 34 56 7 8 9 10 11	Proposal Elect James J. Barrese Elect Naomi M. Bergman Elect Jeffrey D. Jones Elect Bunsei Kure Elect Sachin S. Lawande Elect Joanne M. Maguire Elect Robert J. Manzo Elect Francis M. Scricco Elect Francis M. Scricco Elect David L. Treadwell Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
WESCO	INTERNATIONAL, INC.			
	r: WCC Security ID: 95 ng Date: MAY 25, 2023 Meeting Type: And d Date: MAR 30, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4	Proposal Elect John J. Engel Elect Anne M. Cooney Elect Matthew J. Espe Elect Bobby J. Griffin Elect Sundaram Nagarajan Elect Steven A. Raymund Elect James L. Singleton Elect Easwaran Sundaram Elect Laura K. Thompson Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor		Vote Cast For For For For For For For For Tor Tor For For	Sponsor Management Management Management Management Management Management Management Management Management Management
	TOP INC.			
Ticke Meeti Recor	r: WING Security ID: 97 ng Date: MAY 17, 2023 Meeting Type: An d Date: MAR 20, 2023	4155103 nual		
# 1 2 3 4 5	Proposal Elect Lynn Crump-Caine Elect Wesley S. McDonald Elect Ania M. Smith Ratification of Auditor Advisory Vote on Executive Compensation	For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
	FINANCIAL CORPORATION			
Ticke Meeti		9328102 nual		
#		Mgt Rec For	Vote Cast For	Sponsor Management

1.2 1.3 2 3 4 5	Executive Compensation	For For I Year For For	For For 1 Year For For	Management Management Management Management Management
XPEL, Ticke	INC. er: XPEL Security ID: 98	2701100		
Meeti	r: XPEL Security ID: 98 ng Date: MAY 24, 2023 Meeting Type: An nd Date: APR 04, 2023	nual		
# 1.1 1.2 1.3 1.4 1.5 2 3	Proposal Elect Ryan L. Pape Elect Mark E. Adams Elect Stacy L. Bogart Elect Richard K. Crumly Elect Michael Klonne Ratification of Auditor Amendment to the 2020 Equity Incentive	Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
4	Plan Advisory Vote on Executive Compensation	For	For	Management
XPERI	INC.			
	r: XPER Security ID: 98 ng Date: APR 27, 2023 Meeting Type: An nd Date: FEB 28, 2023	423J101 nual		
# 1 2 3 4 5 6	Proposal Elect Darcy Antonellis Elect Laura J. Durr Elect David C. Habiger Elect Jon E. Kirchner Elect Christopher A. Seams Ratification of Auditor	Mgt Rec For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management
YETI	HOLDINGS, INC.			
	r: YETI Security ID: 98 ng Date: MAY 04, 2023 Meeting Type: An nd Date: MAR 09, 2023	585X104 nual		
# 1.1 1.2 1.3 2 3	Proposal Elect Mary Lou Kelley Elect Dustan E. McCoy Elect Robert K. Shearer Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For	Vote Cast For For Withhold For For	Sponsor Management Management Management Management
	DAVIS, INC.	1 2 2 7 7 1 0 2		
Meeti Recor	er: ZD Security ID: 48 Ang Date: MAY 05, 2023 Meeting Type: An and Date: MAR 17, 2023	nual		
#123456789	Proposal Elect Vivek Shah Elect Sarah Fay Elect Trace Harris Elect W. Brian Kretzmer Elect Jonathan F. Miller Elect Scott C. Taylor Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on	Mgt Rec For For For For For For For 1 Year	Vote Cast For For For For For For For 1 Year	Sponsor Management Management Management Management Management Management Management Management

ZURN ELKAY WATER SOLUTIONS CORPORATION			
Ticker: ZWS Security ID: 98 Meeting Date: MAY 04, 2023 Meeting Type: An Record Date: MAR 06, 2023	983L108 nual		
<pre># Proposal 1.1 Elect Thomas D. Christopoul 1.2 Elect Emma M. McTague 1.3 Elect Peggy N. Troy 2 Advisory Vote on Executive Compensation 3 Ratification of Auditor</pre>	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management
============= MainStay VP Wellington U.S.	Equity Po	ortfolio =====	
ABBOTT LABORATORIES			
Ticker: ABT Security ID: 00. Meeting Date: APR 28, 2023 Meeting Type: And Record Date: MAR 01, 2023	2824100 nual		
# Proposal 1 Elect Robert J. Alpern 2 Elect Claire Babineaux-Fontenot 3 Elect Sally E. Blount 4 Elect Robert B. Ford 5 Elect Paola Gonzalez 6 Elect Michelle A. Kumbier 7 Elect Darren W. McDew 8 Elect Nancy McKinstry 9 Elect Michael G. O'Grady 10 Elect Michael F. Roman 11 Elect Daniel J. Starks 12 Elect John G. Stratton 13 Ratification of Auditor 14 Advisory Vote on Executive Compensation 15 Frequency of Advisory Vote on Executive Compensation 16 Shareholder Proposal Regarding Right 17 to Call Special Meetings 17 Shareholder Proposal Regarding 18 Shareholder Proposal Regarding 19 Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
ADVANCED MICRO DEVICES, INC.			
Ticker: AMD Security ID: 00 Meeting Date: MAY 18, 2023 Meeting Type: And Record Date: MAR 22, 2023			
# Proposal 1 Elect Nora M. Denzel 2 Elect D. Mark Durcan 3 Elect Michael P. Gregoire 4 Elect Joseph A. Householder 5 Elect John W. Marren 6 Elect Jon A. Olson 7 Elect Lisa T. Su 8 Elect Abhijit Y. Talwalkar 9 Elect Elizabeth W. Vanderslice 10 Approval of the 2023 Equity Incentive Plan	Mgt Rec For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management

Advisory Vote on Executive Compensation For Frequency of Advisory Vote on 1 Year

Management

Management

Management

For

For 1 Year

11

12

13

\_\_\_\_\_ AIRBNB, INC. ABNB Ticker: ABNB Security ID: 009066101 Meeting Date: JUN 01, 2023 Meeting Type: Annual Record Date: APR 06, 2023 ProposalMgt RecVote CastSponsorElect Nathan BlecharczykForForManagementElect Alfred LinForForManagementRatification of AuditorForForManagementAdvisory Vote on Executive CompensationForForManagement # Elect Nathan Blecharczyk 1 2 3 4 \_\_\_\_\_ ALPHABET INC. Ticker: GOOGL Security ID: 02079K305 Meeting Date: JUN 02, 2023 Record Date: APR 04, 2023 ProposalMgt RecVote CastSponsorElect Larry PageForForForManagementElect Sergey BrinForForForManagementElect Sundar PichaiForForForManagementElect John L. HennessyForForForManagementElect John L. HennessyForForForManagementElect Frances H. ArnoldForForManagementElect R. Martin ChavezForForManagementElect L. John DoerrForForForManagementElect Ann MatherForForForManagementElect K. Ram ShriramForForForManagementElect Robin L. WashingtonForForForManagementRatification of AuditorForForForManagementAdvisory Vote on Executive CompensationForForManagementAdvisory Vote on Executive CompensationForForManagementShareholder Proposal RegardingAgainstForShareholderChobbying ReportChobbyingForForShareholder # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 Shareholder 16 Lobbying Report Shareholder Proposal Regarding Congruency Report of Partnerships with Against Against Shareholder 17 Certain Organizations Shareholder Proposal Regarding Against Against Shareholder 18 Lobbying Activity Alignment with Climate Commitments and the Paris Agreement Shareholder Proposal Regarding Report Against Against Shareholder on Risks from Abortion-Related 19 Information Requests Shareholder Proposal Regarding Report Against For Shareholder 20 on Siting in Countries of Significant Human Rights Concern Shareholder Proposal Regarding Human Against Against Shareholder 21 Rights Impact Assessment Shareholder Proposal Regarding Against Against 22 Shareholder Shareholder Proposal Regarding Alignment of YouTube Politic 23 Against Against Shareholder Alignment of YouTube Policies With Legislation Shareholder Proposal Regarding Content Against Against Shareholder 24 Governance Report Shareholder Proposal Regarding Against For Assessment of Audit and Compliance 25 Shareholder Committee Against Against Shareholder 26 Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions Against Against Shareholder 27 Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age Shareholder Proposal Regarding Against For Shareholder 28 Recapitalization

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AMAZON.COM, INC.

AMAZO	N.COM, INC.			
	r: AMZN Security ID: 02 ng Date: MAY 24, 2023 Meeting Type: And d Date: MAR 30, 2023	3135106 nual		
# 12 3 4 5 6 7 8 9 10 112 13 14	Proposal Elect Jeffrey P. Bezos Elect Andrew R. Jassy Elect Keith B. Alexander Elect Edith W. Cooper Elect Jamie S. Gorelick Elect Jamie S. Gorelick Elect Daniel P. Huttenlocher Elect Judith A. McGrath Elect Indra K. Nooyi Elect Jonathan J. Rubinstein Elect Patricia Q. Stonesifer Elect Wendell P. Weeks Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
15	Amendment to the 1997 Stock Incentive	For	For	Management
16	Plan Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement	Against	Against	Shareholder
17	Default Options Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	Shareholder
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	Against	Against	Shareholder
19	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Shareholder
20	Shareholder Proposal Regarding Just Transition Reporting	Against	Against	Shareholder
21	Shareholder Proposal Regarding Report on Tax Transparency	Against	Against	Shareholder
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Against	Against	Shareholder
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Shareholder
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	Against	Against	Shareholder
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	Shareholder
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	Shareholder
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Shareholder
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	Against	Against	Shareholder
29	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Against	Shareholder
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Against	Against	Shareholder
31	Shareholder Proposal Regarding Report on Working Conditions	Against	For	Shareholder
32	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against	Shareholder
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	For	Shareholder
AMERI	CAN ELECTRIC POWER COMPANY, INC.			
	r: AEP Security ID: 02 ng Date: APR 25, 2023 Meeting Type: An d Date: FEB 28, 2023			
# 1 2	Proposal Elect Nicholas K. Akins Elect J. Barnie Beasley, Jr.	Mgt Rec For For	Vote Cast For For	Sponsor Management Management

<ul> <li>3 Elect Benjamin G.S. Fowke III</li> <li>4 Elect Art A. Garcia</li> <li>5 Elect Linda A. Goodspeed</li> <li>6 Elect Donna A. James</li> <li>7 Elect Sandra Beach Lin</li> <li>8 Elect Margaret M. McCarthy</li> <li>9 Elect Oliver G. Richard, III</li> <li>10 Elect Daryl Roberts</li> <li>11 Elect Julia A. Sloat</li> <li>12 Elect Sara Martinez Tucker</li> <li>13 Elect Lewis Von Thaer</li> <li>14 Ratification of Auditor</li> <li>15 Elimination of Supermajority Requirement</li> <li>16 Advisory Vote on Executive Compensati</li> <li>17 Frequency of Advisory Vote on Executive Compensation</li> </ul>	For For For For For For For For For For	For Against For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
AMERICAN EXPRESS COMPANY			
Ticker: AXP Security ID: Meeting Date: MAY 02, 2023 Record Date: MAR 06, 2023			
# Proposal 1 Elect Thomas J. Baltimore, Jr. 2 Elect John J. Brennan 3 Elect Peter Chernin 4 Elect Walter J. Clayton III 5 Elect Ralph de la Vega 6 Elect Theodore J. Leonsis 7 Elect Deborah P. Majoras 8 Elect Karen L. Parkhill 9 Elect Charles E. Phillips, Jr. 10 Elect Lynn A. Pike 11 Elect Stephen J. Squeri 12 Elect Daniel L. Vasella 13 Elect Lisa W. Wardell 14 Elect Christopher D. Young 15 Ratification of Auditor 16 Advisory Vote on Executive Compensati 17 Frequency of Advisory Vote on Executive Compensation 18 Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	1 Year Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
AMETEK, INC.			
Ticker: AME Security ID: Meeting Date: MAY 04, 2023 Record Date: MAR 09, 2023	031100100 Annual		
<ul> <li># Proposal</li> <li>1 Elect Thomas A. Amato</li> <li>2 Elect Anthony J. Conti</li> <li>3 Elect Gretchen W. McClain</li> <li>4 Advisory Vote on Executive Compensati</li> <li>5 Frequency of Advisory Vote on Executive Compensation</li> <li>6 Ratification of Auditor</li> </ul>	Mgt Rec For For For 1 Year For	For For For I Year	Sponsor Management Management Management Management Management
APPLE INC			
Ticker: AAPL Security ID: Meeting Date: MAR 10, 2023 Record Date: JAN 09, 2023	037833100 Annual		
<pre># Proposal 1 Elect James A. Bell</pre>	Mgt Rec For	Vote Cast For	Sponsor Management

2 3 4	Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky	For For For	For For For	Management Management Management
5	Elect Andrea Jung	For	For	Management
6	Elect Arthur D. Levinson	For	For	Management
7	Elect Monica C. Lozano	For	For	Management
8	Elect Ronald D. Sugar	For	Against	Management
9	Elect Susan L. Wagner	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on	1 Year	1 Year	Management
	Executive Compensation			
13	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Shareholder
14	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Shareholder
15	Shareholder Proposal Regarding Shareholder Engagement with the Board	Against	Against	Shareholder
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Shareholder
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	For	Shareholder

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APPLE INC

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	er: AAPL Security ID: ng Date: MAR 10, 2023 Meeting Type: d Date: JAN 09, 2023			
# 1 2 3 4 5 6 7 8 9 10 11 2	Proposal Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Alex Gorsky Elect Andrea Jung Elect Arthur D. Levinson Elect Monica C. Lozano Elect Monica C. Lozano Elect Ronald D. Sugar Elect Susan L. Wagner Ratification of Auditor Advisory Vote on Executive Compensati Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For Against For For For For I Year	Sponsor Management Management Management Management Management Management Management Management Management Management Management
13	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Shareholder
14	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Shareholder
15	Shareholder Proposal Regarding Shareholder Engagement with the Board	Against	Against	Shareholder
16	Shareholder Proposal Regarding Mediar Gender and Racial Pay Equity Report		Against	Shareholder
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	For	Shareholder

AVALONBAY COMMUNITIES, INC.

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Ticker: AVB Security ID: 053484101 Meeting Date: MAY 24, 2023 Record Date: MAR 27, 2023

# 1	Proposal Elect Glyn F. Aeppel	Mgt Rec For	Vote Cast For	Sponsor Management
2	Elect Terry S. Brown	For	For	Management
3	Elect Ronald L. Havner, Jr.	For	For	Management
4	Elect Stephen P. Hills	For	For	Management
5	Elect Christopher B. Howard	For	For	Management
6	Elect Richard J. Lieb	For	For	Management
7	Elect Nnenna Lynch	For	For	Management
8	Elect Charles E. Mueller, Jr.	For	For	Management
9	Elect Timothy J. Naughton	For	For	Management
10	Elect Benjamin W. Schall	For	For	Management
11	Elect Susan Swanezy	For	For	Management
12	Elect W. Edward Walter III	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on	1 Year	1 Year	Management

BANK	OF AMERICA CORPORATION			
Tick		0505583		
	ing Date: APR 25, 2023 Meeting Type: An rd Date: MAR 01, 2023	nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sharon L. Allen Elect Jose E. Almeida	For For	For For	Management Management
2	Elect Frank P. Bramble, Sr.	For	For	Management
2 3 4 5 6	Elect Pierre J. P. de Weck	For	For	Management
5	Elect Arnold W. Donald	For	For	Management
6	Elect Linda P. Hudson	For	For	Management
7 8	Elect Monica C. Lozano	For	For	Management
o 9	Elect Brian T. Moynihan Elect Lionel L. Nowell, III	For For	For Against	Management Management
10	Elect Denise L. Ramos	For	For	Management
11	Elect Clayton S. Rose	For	For	Management
12	Elect Micĥael D. White	For	For	Management
13	Elect Thomas D. Woods	For	For	Management
14	Elect Maria T. Zuber	For	For	Management
15 16	Advisory Vote on Executive Compensation Frequency of Advisory Vote on	for 1 Year	Against 1 Year	Management Management
ΤŪ	Executive Compensation	I leal	I IEal	Management
17	Ratification of Auditor	For	For	Management
18	Amendment to the Bank of America	For	For	Management
1.0	Corporation Equity Plan		_	~
19	Shareholder Proposal Regarding	Against	For	Shareholde
20	Independent Chair Shareholder Proposal Regarding	Against	Against	Shareholde
20	Severance Approval Policy	Against	Against	Sharehorde
21	Shareholder Proposal Regarding Report	Against	For	Shareholde
	on Absolute GHG Targets and Alignment	2		
	with Paris Agreement			
22	Shareholder Proposal Regarding	Against	Against	Shareholde
	Transition Plan Report for Financing Activities			
23	Shareholder Proposal Regarding Fossil	Against	Against	Shareholde
	Fuel Lending and Underwriting Policy			
24	Shareholder Proposal Regarding a	Against	Against	Shareholde
	Racial Equity Audit			
BECT	ON, DICKINSON AND CO.			
	ing Date: JAN 24, 2023 Meeting Type: An	5887109 nual		
Reco	rd Date: DEC 05, 2022			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect William M. Brown	For	For	Management
2	Elect Catherine M. Burzik	For	For	Management
3	Elect Carrie L. Byington	For	For	Management
4 5	Elect R. Andrew Eckert Elect Claire M. Fraser	For For	For For	Management Management
2 3 4 5 6 7	Elect Jeffrey W. Henderson	For	Against	Management
7	Elect Christopher Jones	For	For	Management
8	Elect Marshall O. Larsen	For	For	Management
9	Elect Thomas E. Polen	For	For	Management
10	Elect Timothy M. Ring	For	For	Management
11	Elect Bertram L. Scott	For	For	Management
12 13	Ratification of Auditor	For	For	Management
13 14	Advisory Vote on Executive Compensation Frequency of Advisory Vote on	for 1 Year	For 1 Year	Management Management
- <del>1</del>	Executive Compensation	I ICAL	I ICAL	manayement
15	Amendment to the 2004 Employee and	For	For	Management
	Director Equity-Based Compensation Plan			2
16	Shareholder Proposal Regarding	Against	Against	Shareholde

For

For

Management

Executive Compensation Ratification of Auditor

15

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Severance Approval Policy

BECTO	N, DICKINSON AND CO.			
	r: BDX Security ID: 07 ng Date: JAN 24, 2023 Meeting Type: And d Date: DEC 05, 2022	5887109 nual		
# 12 34 56 7 89 10 112 13 14	Proposal Elect William M. Brown Elect Catherine M. Burzik Elect Carrie L. Byington Elect R. Andrew Eckert Elect Claire M. Fraser Elect Jeffrey W. Henderson Elect Christopher Jones Elect Christopher Jones Elect Marshall O. Larsen Elect Thomas E. Polen Elect Thomas E. Polen Elect Timothy M. Ring Elect Bertram L. Scott Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
15	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	For	For	Management
16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder
Ticke Meeti	ORPORATION r: CDW Security ID: 12 ng Date: MAY 18, 2023 Meeting Type: And d Date: MAR 22, 2023			
# 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Proposal Elect Virginia Addicott Elect James A. Bell Elect Lynda M. Clarizio Elect Anthony R. Foxx Elect Marc E. Jones Elect Christine A. Leahy Elect Sanjay Mehrotra Elect David W. Nelms Elect Joseph R. Swedish Elect Joseph R. Swedish Elect Donna F. Zarcone Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Allow Shareholders the Right to Call Special Meetings Amendment to Articles Regarding Officer Exculpation	Mgt Rec For For For For For For For For Tor For For For For For	Vote Cast For For For For For For For For 1 Year For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
CHUBB	LIMITED			
	r: CB Security ID: H1 ng Date: MAY 17, 2023 Meeting Type: An d Date: MAR 24, 2023			
# 1234 567 8910 1123 14 15	Proposal Accounts and Reports Allocation of Profits Dividends from Reserves Ratification of Board Acts Election of Statutory Auditors Ratification of Auditor Appointment of Special Auditor Elect Evan G. Greenberg Elect Michael P. Connors Elect Michael G. Atieh Elect Kathy Bonanno Elect Nancy K. Buese Elect Sheila P. Burke Elect Michael L. Corbat Elect Robert J. Hugin	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

Independent Chair		
17       Elect David N. Sidwell       For       For       For       Management         18       Elect David N. Sidwell       For       For       For       Management         10       Elect Diver G. Greenberg at Schar       For       For       For       Management         21       Elect David R. Greenberg at Schar       For       For       For       Management         22       Elect David R. Sidwell       For       For       For       Management         23       Elect Praces F. Townand       For       For       Management         24       Elect Praces F. Townand       For       For       Management         25       Amendments to Articles (Revision of       For       For       Management         26       Amendment to Advace Notice Period       For       For       Management         26       Amendment to Advace Notice Period       For       For       Management         27       Amendment to Advace Notice Period       For       For       Management         26       Amendment to Report (Switzerland)       For       For       Management         27       Amendment to Report (Switzerland)       For       For       Management         28       Ame	16 Elect Debert M. Coully Eco Eco	Managamant
18       Elect David H. Sidkell       For       For       For       For       Management         21       Elect Divid R. Sidkell       For       For       For       For       Management         22       Elect Evan G. Calberg as Chair       For       For       For       For       Management         23       Elect David H. Sidkell       For       For       For       Management         24       Elect Prances F. Townsend       For       For       For       Management         24       Elect Prances F. Townsend       For       For       For       Management         25       Antification of Independent Proxy       For       For       Management         26       Cancellation of Shares       For       For       Management         20       Cancellation of Shares       For       For       Management         20       Concellation of Shares       For       For       Management         21       Baad Congenation Report (Swithereland)       For       For       Management         22       Concellation       Gainst       Against       Management         23       Advisory Vote on       Elect Management       Against       Shareholder <t< td=""><td></td><td></td></t<>		
19         Elect Olivier Steiner         For         For         For         For         Management           20         Elect Frances F. Townsend         For         For         For         Management           21         Elect Machael S. Connors         For         For         For         Management           23         Elect Frances F. Townsend         For         For         For         Management           24         Elect Frances F. Townsend         For         For         For         Management           26         Amendments to Articles (Revision of         For         For         Management           26         Amendments to Articles (Revision of         For         For         Management           27         Amendment to Advance Notice Period         For         For         Management           28         Cancolistion of Shares         For         For         Management           38         Advice Compensation (Binding)         For         For         Management           31         Advice Compensation (Binding)         Against         Against         Shareholder           33         Advice Compensation (Binding)         Against         Against         Shareholder           34         Pr	17 Elect Theodore E. Shasta For For	Management
19     Elect Olivier Steiner     For     For     For     For     Management       20     Elect Frances F, Townsend     For     For     For     For     Management       21     Elect Hichael S, Compres     For     For     For     For     Management       23     Elect Frances F, Townsend     For     For     For     Management       24     Elect Frances F, Townsend     For     For     For     Management       25     Amendments to Articles (Revision of     For     For     Management       26     Amendments to Articles (Revision of     For     For     Management       27     Amendments to Articles (Revision of     For     For     Management       28     Amendments to Articles (Revision of     For     For     Management       29     Amendments to Articles (Revision of     For     For     Management       20     Amendments to Articles (Revision of     For     For     Management       21     Manadement to Avance Notice Period     For     For     Management       23     Advince Oppensation     For     For     For       34     Frequency of Advisory Vote on     Eventig     Against     Against       35     Shareholder Proposal Rega	18 Elect David H Sidwell For For	Management
20     Elect Frances F. Townsend     For     For     For     Management       21     Elect Nava G. Greenberg as Chair     For     For     Management       22     Elect Michael F. Connors     For     For     Management       23     Elect Frances F. Townand     For     For     Management       24     Elect Frances F. Townand     For     For     Management       25     Appointment of Independent Proxy     For     For     Management       26     Anendments to Articles (Revision of     For     For     Management       27     Law     Ant to Advance Notice Feried     For     For     Management       28     Cancellation of Shares     For     For     Management       29     Andenent to Fukaue     For     Management       21     Bacard Compensation (Breinigh)     For     Management       22     Advisory Vote on Executive Compensation     For     Management       23     Advisory Vote on Executive Compensation     For     Management       24     Frequency of Advisory Vote on     I year     Against     Shareholder       25     Shareholder Proposal Regarding     Mana     Against     Shareholder       26     Shareholder Proposal Regarding     Mat Starehold		2
21       Elect Evan G. Greenberg as Chair 22       For 23       For 24       For 25       For 26       For 27       Management 28         28       Amendment to Par Value 29       For 27       For 27       For 27       For 27       Management 27		2
22     Elect Michael F, Connora     For     For     Management       23     Elect David I, Sidwell     For     For     For     Management       24     Elect Prances F, Townend     For     For     For     Management       24     Amendments to Articles (Revision of     For     For     Management       26     Amendments to Articles (Revision of     For     For     Management       27     Amendment to Advance Notice Period     For     For     Management       28     Amendment to Par Value     For     For     Management       29     Amendment to Par Value     For     For     Management       20     Compensation Report (Switzerland)     For     For     Management       36     Advisory Vote on     I Year     Year     Management       37     Advisory Vote on Executive Compensation     For     For     Management       36     Shareholder Proposal Regarding Human     Against     Against     Shareholder       37     Additional or Amended Proposals     For     For     Management       37     Additional or Amended Proposals     For     For     Management       38     Advisory Vote CoMPANY     Ticker:     C     Sponsor       37     <		Management
22     Elect Michael F. Connors     For     For     For     For     Management       23     Elect Parance F. Townend     For     For     For     For     Management       24     Elect Parance F. Townend     For     For     For     For     Management       24     Amendments to Articles (Revision of     For     For     For     Management       26     Amendments to Articles (Revision of     For     For     Management       26     Amendment to Advance Notice Period     For     For     Management       27     Amendment to Advance Notice Period     For     For     Management       28     Data Compensation (Ending)     For     For     Management       29     Board Compensation (Ending)     For     For     Management       21     Advisory Vote on     I Year     Management       23     Shareholder Proposal Regarding     Against     Against     Shareholder       24     Proposal     Regarding Thema     Against     Against     Shareholder       25     Shareholder Proposal Regarding     Mgt Rec     Vote Cast     Sponsor       26     Shareholder Proposal     For     For     For     Management       27     Licks Risk and Underwiting P	21 Elect Evan G. Greenberg as Chair For For	Management
23       Elect David H. Sidwell       For       For       Management         24       Elect Frances F. Townsend       For       For       Management         25       Appointment of Independent Proxy       For       For       Management         26       Law)       For       For       For       Management         27       Amendment to Advance Notice Period       For       For       Management         29       Amendment to Advance Notice Period       For       For       Management         29       Amendment to Par Value       For       For       Management         20       Board Compensation       Elevitevitading       For       For       Management         21       Compensation       Board Compensation       For       For       Management         22       Compensation       Board Compensation       For       For       Management         23       Advisory Vote on       Executive Compensation       For       Management         23       Advisory Vote on       Sequring Process       Against       Against       Shareholder         24       Forgenesia       Advisory Vote on       Shareholder       For       Management         25       S		2
24         Elect Frances P. Townsend         For         For         For         Management           25         Amendment to Articles (Revision of         For         For         For         Management           26         Amendment to Advance Notice Feriod         For         For         For         Management           28         Cancellation of Shares         For         For         For         Management           29         Amendment to Par Value         For         For         For         Management           29         Amendment to Report (Strikzelland)         For         For         Management           20         Compensation Report (Strikzelland)         For         For         Management           21         Executive Compensation (Strikzelland)         For         For         Management           23         Shareholder Proposal Regarding         Against         Against         Management           26         Shareholder Proposal Regarding         Management         Management         Management           26         Shareholder Proposal Regarding         Magainst         Against         Management           26         Coldrer Proposal Regarding         Magainst         Management           27         A		2
25       Appointment of Independent Froxy       For       For       Management         26       Amendments to Articles (Revision of For       For       For       Management         27       Law)       A Advance Notice Period       For       For       Management         29       Amendment to Far Value       For       For       For       Management         30       Board Compensation       For       For       For       Management         31       Executive Compensation (Sinding)       For       For       Management         32       Compensation Report (Switzerland)       For       For       Management         34       Frequery of Adv Door (Switzerland)       For       For       Management         34       Frequery of Adv Door (Switzerland)       Por       For       Management         35       Shareholder Toposal Regarding Uman Mainst Against Against       Shareholder       Shareholder         36       Agreement       Shareholder Toposal Regarding Type: Annual       Record Date: KAR 12, 2023       Met Rec       Yote Cast       Sponsor         4       Freqosal       For       For       For       Management         37       Additional or Amended Proposals       For       For		Management
25       Appointment of Independent Froxy       For       For       Management         26       Amendments to Articles (Revision of For       For       For       Management         27       Law)       Management       Management       Management         28       Amendment to Par Value       For       For       For       Management         29       Amendment to Par Value       For       For       Management         30       Board Compensation       (Binding)       For       For       Management         31       Executive Compensation       For       For       Management         32       Frequency of Avissory Vote on       1 Year       Year       Management         33       Shareholder       Toposal Regarding       Against       Against       Shareholder         34       Frequency of Avissory Vote on       For       For       Management         35       Shareholder       Toposal Regarding Type: Annual       Against       Against       Management         35       Additional or Amended Proposals       For       For       Management       Management         36       Lights Hisks and Underwilling Process       For       For       Management       Management </td <td>24 Elect Frances F. Townsend For For</td> <td>Management</td>	24 Elect Frances F. Townsend For For	Management
<pre>(Švitzerland) ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '</pre>		2
26     Amendments to Articles (Revision of For For Management Law)     For For Management       27     Amendment to Advance Notice Period For For Management       28     Cancellation of Shares For For Management       29     Amendment to Par Value For For Management       20     Amendment to Par Value For For Management       21     Executive Compensation (Binding) For For Management       22     Compensation Report (Switzerland) For For Management       23     Advisory Vote on Executive Compensation For For Management       24     Frequency of Advisory Vote on I Year I Year Management       25     Shareholder Proposal Regarding Human Against Against Shareholder       26     Shareholder Proposal Regarding Human Against Management       27     Additional or Amended Proposals For Against Management       26     Shareholder Proposal Regarding Type: Annual       27     Redit Date: MAR 13, 2023       4     Proposal       5     For For Management       6     Elect John F. Bilbrey For For Management       7     Elect John F. Cahill For For For Management       7     Elect Martin Harris For For Management       8     For For For Management       9     Elect John F. Bilbrey For For Management       10     Elect John F. Marting For For Management       11     Elect John F. Martharris For For Management		Management
Lawy       Law       North Control Porton       Management         27       Amendment to Agrance Notice Period       For       For       For       For       Management         29       Amendment to Par Value       For       For       For       Management         20       Board Compensation       Binding)       For       For       Management         21       Executive Compensation       Binding)       For       For       Management         21       Executive Compensation       Against       Against       Shareholder       Management         23       Shareholder Proposal Regarding       Against       Against       Shareholder       Shareholder         36       Shareholder Proposal Regarding Type: Annual       Against       Management         24       Frequency of Austorn Vote Compensation       For       For       Management         25       Additional or Amended Proposals       For       Against       Management         26       Agternet       Mark Ro       Vote Cast       Sponsor         37       Additional or Amended Proposal       For       For       Management         25       Elect John T. Ghill       For       For       For       Management		
Law) 21 Amendment to Advance Notice Period For For Management 23 Gancellation of Shares For For Management 23 Amendment to Far Value For For Management 34 Frequency of Advisory Vote on Executive Compensation For For Management 35 Shareholder Troposal Regarding Against Against Shareholder 36 Agreement 37 Additional or Amended Proposals For Against Management 37 Additional or Amended Proposals For Against Management 38 Colorer Management 39 Additional or Amended Proposals For Against Management 39 Additional or Amended Proposals For For Management 30 Additional or Amended Proposals For For Management 30 Additional or Amended Proposals For For Management 31 Elect John F. Bilbrey For For Management 32 Elect John F. Cahill For For Management 33 Elect John F. Shirey For For Management 34 Elect Compensation For For Management 35 Elect Low M. Cahill For For Management 36 Elect Kimberly A. Nelson For For Management 37 Additional Proposal For For Management 38 Elect Compensation For For Management 39 Elect Compensation For For Management 30 Elect Compensation For For Management 31 Elect Compensation For For Management 32 Elect Compensation For For Management 33 Elect Kimberly A. Nelson For For Management 34 Elect Management For For Management 35 Elect Marina Bund-Mejean For For Management 36 Elect Marina Bund-Mejean For For Management 37 Elect Management For For Management 38 Elect Management For For Management 39 Elect Marina Rund-Mejean For For Management 30 Elect Marina Rund-Mejean For For Management 31 Elect Management For For Management 32 Elect Management For For Management 33 Advisory Vote on Executive Compensation For For Management 34 Elect Management For For Management 35 Elect Marina Rund-Mejean For For Management 36 Elect Marina Rund-Mejean For For Management 37 Elect Management For For Management 38 Elect Management For For Management 39 Elect Management For For Management 30 Advisory Vote on Executive Compensation For For Management 31 Elect Management For For Management 31 Elect Management For For Manageme	26 Amendments to Articles (Revision of For For	Management
27       Amendment to Advance Notice Period       For       For       For       For       Management         28       Cancellation of Shares       For       For       For       Management         29       Amendment to Far Value       For       For       Management         31       Executive Compensation (Binding)       For       For       Management         32       Amendment to Far Value       For       For       Management         33       Advance Opensation       For       For       Management         34       Afficiency Vote Origonal Regarding       Against       Against       Shareholder Proposal Regarding Process         37       Additional or Amended Proposals       For       For       Management         36       Shareholder Proposal Regarding Type: Annual       Against       Management         37       Additional or Amende Proposals       For       Against       Management         38       Shareholder Proposal       Mote Cate       Management       Management         39       Additional or Amended Proposals       For       For       Management         317       Additional or Amended Proposal       Mot Rec       Vote Cast       Sponsor         4       Propo	T.aw)	2
28       Cancellation of Shares       For       For       For       Management         30       Board Compensation       For       For       For       Management         31       Executive Compensation (Binding)       For       For       Management         31       Executive Compensation (Suitzerland)       For       For       Management         34       Frequency Or Or Orisory Vote Compensation for       I Year       Management         34       Frequency Origon Advisory Vote Compensation for       I Year       Management         35       Shareholder Proposal Regarding Against       Against       Shareholder Shareholder       Management         36       Shareholder Proposal Regarding Auman       Against       Management       Management         37       Additional or Amended Proposals       For       Against       Management         38       Fores       Mathematic Management       Management       Management         39       Matering Date: MAN 12, 2023       Meeting Type: Annual       Record Date: Management         30       Elect John T. Cahilla       For       For       Management         30       Elect Martina Bund-Mejean       For       For       Management         31       Elect Martin	- /	Manaanant
29       Amendment to Par Value       For       For       For       Management         30       Board Compensation (Binding)       For       For       Management         31       Executive Compensation Report (Switzerland)       For       For       Management         32       Compensation Report (Switzerland)       For       Management         33       Advisory Vote on Executive Compensation For       For       Management         34       Frequency of Advisory Vote on       1 Year       1 Year       Management         35       Shareholder Proposal Regarding Human       Against       Against       Shareholder         37       Additional or Amended Proposals       For       Against       Management         36       Shareholder Proposal Regarding Type: Annual       Record Date:       Management       Management         37       Additional or Amended Proposals       For       For       Management         37       Additional or Amended Proposal       Mgt Rec       Vote Cast       Sponsor         4       Proposal       Mgt Rec       Vote Cast       Sponsor         4       Proposal       For       For       Management         5       Elect John P. Bilbrey       For       For		Management
29       Amendment to Par Value       For       For       Management         30       Board Compensation (Binding)       For       For       Management         31       Executive Compensation Report (Svitzerland)       For       For       Management         32       Compensation Report (Svitzerland)       For       For       Management         33       Advisory Vote on Executive Compensation       For       Management         34       For Unive Compensation       For       Management         35       Shareholder Proposal Regarding Human       Against       Against       Shareholder         36       Shareholder Proposal Regarding Human       Against       Against       Management         36       Shareholder Proposal Regarding Human       Against       Against       Management         37       Additional or Amended Proposals       For       Management       Management         36       Shareholder Proposal       Recurity ID:       194162103         Meeting Date: MAN 12, 2023       Met Rec       Vote Cast       Sponsor         4       Peoposal       For       For       Management         5       Elect John P. Bilbrey       For       For       Management         6	28 Cancellation of Shares For For	Management
30       Board Compensation       For For Management         31       Executive Compensation (Binding)       For For Management         32       Advisory Vote on Recutive Compensation For For Management       Frequency of Advisory Vote on 1 Year 1 Year Management         33       Advisory Vote on Recutive Compensation For For Management       Against Shareholder         34       Barreholder Proposal Regarding Magainst Against Shareholder       Against Shareholder         36       Shareholder Proposal Regarding Human Against Against Shareholder       Management         37       Additional or Amended Proposals For Against Management         38       Elect John P. Bilbrey For For Management         39       Forposal Meeting Type: Annual Record Date: MAR 13, 2023         #       Proposal Meeting For For Management         30       Elect John P. Bilbrey For For Management         31       Elect John P. Bilbrey For For Management         31       Elect Kinberly A. Nelson For For Management         32       Elect Lorie Management For For Management         33       Elect Martina Bund-Mejean For For For Management         34       Elect Mortina Bund-Mejean For For Management         35       Elect Mortina Bund-Mejean For For Management         36       Elect Mortina Bund-Mejean For For Management         36	29 Amendment to Par Value For For	
31       Executive'Compensation (Binding)       For For Management         32       Compensation Report (Svitzerland)       For For Management         33       Advisory Vote on Executive Compensation For For Management       Executive Compensation       For Port Management         35       Shareholder Froposal Regarding Against Against Shareholder Aligning GRG Reductions with Paris       Against Shareholder Management         36       Anterement       For Poposal Regarding Human Against Against Management         37       Additional or Amended Proposals       For Against Management         38       COLGATE-PALMOLIVE COMPANY         7       Ticker: CL Security ID: 194162103         Meeting Date: MAX 12, 2023       Meeting Type: Annual         Record Date: MAX 13, 2023       For For Management         37       Elect John F. Bilbrey       For For Management         38       Elect John F. Bilbrey       For For Management         39       Elect Steve A. Cahillane       For For Management         40       Elect Lisa M. Edwards       For For Management         50       Elect Martin Hund-Mejean       For For Management         61       Elect Martin Bund-Mejean       For For Management         71       Elect Martin Bund-Mejean       For For Management         72       Elect		
32       Compensation Report (Switzerland)       For       Management         33       Advisory Vote on Executive Compensation For       For       Management         34       Frequency of Advisory Vote on       1 Year       1 Year       Management         35       Shareholder Proposal Regarding       Against       Against       Shareholder         36       Shareholder Proposal Regarding Human       Against       Against       Shareholder         37       Additional or Amended Proposals       For       Against       Management         COLGATE-PALMOLIVE COMPANY         Ticker:       C       Security ID:       194162103         Meeting Date:       MAX 12, 2023       Meeting Tor       For       Management         2       Elect John P. Bilbrey       For       For       Management         3       Elect John P. Bilbrey       For       For       Management         4       Elect John P. Bilbrey       For       For       Management         5       Elect John P. Bilbrey       For       For       Management         6       Elect John P. Bilbrey       For       For       Management         7       Elect Stepha A. Cahillane       For       For		2
33       Advisory Vote on Executive Compensation For Lear Lyear Management Executive Compensation Against Against Against Shareholder Proposal Regarding Against Against Shareholder Proposal Regarding Against Against Shareholder Proposal Regarding Human Against Against Shareholder Rights Risks and Underwriting Process       Against Shareholder Shareholder Proposal Regarding Human Against Against Shareholder Management         36       Shareholder Proposal Regarding Human Against Against Shareholder Proposal Regarding Human Against Against Management       Shareholder Proposal Regarding Human Against Against Management         37       Additional or Amended Proposals For Against Management         38       COLGATE-PALMOLIVE COMPANY         7       Ticker: CL Security ID: 194162103         Meeting Date: MXY 12, 2023 Meeting Type: Annual         Record Date: MAR 13, 2023         #       Proposal         1       Elect John P. Bilbrey         2       Elect John P. Cahillane         3       Elect John P. Allong         4       Elect Lisa M. Edwards       For For Management         5       Elect Artin Bund-Wejean For For Management         6       Elect Martin Bund-Wejean For For Management         7       Elect Steve A. Cahillane       For For Management         8       Elect Martin Bund-Wejean For For Management       Management         10       Elect Martin Bund-Wejean For For Management <t< td=""><td></td><td>Management</td></t<>		Management
33       Advisory Vote on Executive Compensation For Learning Learning Advisory Vote on Liver Liver Management Executive Compensation Against Against Shareholder Proposal Regarding Against Against Shareholder Aligning GHG Reductions with Paris Against Against Shareholder Proposal Regarding Human Against Against Shareholder Shareholder Proposal Regarding Human Against Against Management         36       Shareholder Proposal Regarding Human Against Against Management Shareholder Proposal Regarding Human Against Against Management         37       Additional or Amended Proposals For Against Management         38       COLGATE-PALMOLIVE COMPANY         Ticker: CL Security ID: 194162103         Meeting Date: NAY 12, 2023 Meeting Type: Annual         Record Date: MAR 13, 2023         # Proposal         # Proposal         # Elect John P. Bilbrey For For Management         3 Elect Steve A. Cahillane For For Management         3 Elect List Martis Hund-Wejsan For For Management         5 Elect C. Martin Harris For For For Management         7 Elect Marting Hund-Wejsan For For Management         8 Elect John P. Sadove For For Management         9 Elect Michael B. Folk       For For Management         11 Elect John P. Sadove For For Management         12 Elect John P. Sadove For For Management         13 Advisory Vote on Executive Compensation For For Management         14 Elect Marting Human Against Against Shareholder         15 Shareho	32 Compensation Report (Switzerland) For For	Management
34     Frequency of Advisory Vote on interventive Compensation     1 Year     Management       35     Shareholder Proposal Regarding Against Against Against Agreement     Shareholder Proposal Regarding Ruman Against Against Shareholder       36     Shareholder Proposal Regarding Ruman Against Against Shareholder     Rights Risks and Underwriting Process       37     Additional or Amended Proposals     For Against Management       COLGATE-PALMOLIVE COMPANY       Ticker: CL Security ID: 194162103       Record Date: MAY 12, 2023       # Proposal       Mgt Rec Vote Cast Sponsor       Record Date: MAY 12, 2023       # Proposal       Mgt Rec Vote Cast Sponsor       Management       Sponsor       Mgt Rec Vote Cast Sponsor       Management       Sponsor       # Proposal       Mgt Rec Vote Cast Sponsor       Management       Sponsor       # Proposal       # Proposal       Mgt Rec Vote Cast Sponsor       Mgt Rec Vote Cast Management       Sponsor       # Proposal       # Proposal       Elect Martina Hund-Mejean		2
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35       Shareholder Proposal Regarding       Against       Against       Shareholder         36       Shareholder Proposal Regarding Human       Against       Against       Shareholder         37       Additional or Amended Proposals       For       Against       Management         COLGATE-PALMOLIVE COMPANY         Ticker:       CL       Security ID:       194162103         Meeting Date:       MMR 12, 2023       Meeting Type:       Annual         Record Date:       MMR 12, 2023       Meeting Type:       Annual         Record Date:       MMR 12, 2023       Metting Type:       Annual         2       Elect John P. Bilbrey       For       For       Management         3       Elect John P. Achillane       For       For       Management         4       Elect John M. Cahillane       For       For       Management         5       Elect Martin Bund-Mejean       For       For       Management         6       Elect Martin Bund-Mejean       For       For       Management         7       Elect Martin Bund-Mejean       For       For       Management         8       Elect John F. Wallace       For       For       Management         <	34 Frequency of Advisory Vote on I Year I Year	Management
35       Shareholder Proposal Regarding       Against       Against       Shareholder         36       Shareholder Proposal Regarding Human       Against       Against       Shareholder         37       Additional or Amended Proposals       For       Against       Management         COLGATE-PALMOLIVE COMPANY         Ticker:       CL       Security ID:       194162103         Meeting Date:       MMR 12, 2023       Meeting Type:       Annual         Record Date:       MMR 12, 2023       Meeting Type:       Annual         Record Date:       MMR 12, 2023       Metting Type:       Annual         2       Elect John P. Bilbrey       For       For       Management         3       Elect John P. Achillane       For       For       Management         4       Elect John M. Cahillane       For       For       Management         5       Elect Martin Bund-Mejean       For       For       Management         6       Elect Martin Bund-Mejean       For       For       Management         7       Elect Martin Bund-Mejean       For       For       Management         8       Elect John F. Wallace       For       For       Management         <	Executive Compensation	
Aligning GHG Reductions with Faris Agreement 36 Shareholder Proposal Regarding Human Against Against Shareholder Rights Risks and Underwriting Process 37 Additional or Amended Proposals For Against Management 		Shareholder
Agreement         36       Shareholder Proposal Regarding Human Rights Risks and Underwriting Process       For       Against       Shareholder         37       Additional or Amended Proposals       For       Against       Management		SHATEHOTUET
36       Sfareholder Proposal Regarding Human Against Against Against Shareholder Rights Risks and Underwriting Process       Spareholder Management         37       Additional or Amended Proposals       For Against Management         COLGATE-PALMOLIVE COMPANY         Ticker: CL Security ID: 194162103         Meeting Date: MAY 12, 2023       Meeting Type: Annual         Record Date: MAY 12, 2023       Meeting Type: Annual         Record Date: MAY 13, 2023       For For For Management         1       Elect John P. Bilbrey       For For Management         2       Elect John P. Cahillane       For For Management         3       Elect Steve A. Cahillane       For For Management         4       Elect Lisa M. Edwards       For For Management         5       Elect Martin Hund-Mejean       For For Management         6       Elect Martin Hund-Mejean       For For Management         7       Elect Moring K. Nelson       For For Management         8       Elect Moring K. Nelson       For For Management         10       Elect Stephen I. Sadove       For For Management         11       Elect Stephen I. Sadove       For For Management         12       Ratification of Auditor       For For Management         13       Advisory Vote on Executive Compe		
36       Sfareholder Proposal Regarding Human Against Against Against Shareholder Rights Risks and Underwriting Process       Spareholder Management         37       Additional or Amended Proposals       For Against Management         COLGATE-PALMOLIVE COMPANY         Ticker: CL Security ID: 194162103         Meeting Date: MAY 12, 2023       Meeting Type: Annual         Record Date: MAY 12, 2023       Meeting Type: Annual         Record Date: MAY 13, 2023       For For For Management         1       Elect John P. Bilbrey       For For Management         2       Elect John P. Cahillane       For For Management         3       Elect Steve A. Cahillane       For For Management         4       Elect Lisa M. Edwards       For For Management         5       Elect Martin Hund-Mejean       For For Management         6       Elect Martin Hund-Mejean       For For Management         7       Elect Moring K. Nelson       For For Management         8       Elect Moring K. Nelson       For For Management         10       Elect Stephen I. Sadove       For For Management         11       Elect Stephen I. Sadove       For For Management         12       Ratification of Auditor       For For Management         13       Advisory Vote on Executive Compe	Agreement	
Rights Risks and Underwiting Process       For       Against       Management		Sharahaldar
37       Additional or Amended Proposals       For       Against       Management         COLGATE-PALMOLIVE COMPANY         Ticker:       CL       Security ID:       194162103         Meeting Date:       MAR 12, 2023       Meeting Type: Annual         Record Date:       MAR 13, 2023       Meting Type: Annual         #       Proposal       Mgt Rec       Vote Cast       Sponsor         1       Elect John P. Bilbrey       For       For       Management         2       Elect John P. Cahill       For       For       Management         4       Elect Lisa M. Edwards       For       For       Management         5       Elect Martin Harris       For       For       Management         6       Elect Martin Hund-Meejean       For       For       Management         7       Elect Martin Hund-Meejean       For       For       Management         8       Elect Lorright.       Nadove       For       For       Management         11       Elect Stephen I. Sadove       For       For       Management         12       Elect Martin Hund-Meejean       For       For       Management         13       Ratification of Auditor       For <td></td> <td>SHATEHOTUEL</td>		SHATEHOTUEL
COLGATE-PALMOLIVE COMPANY Ticker: CL Security ID: 194162103 Meeting Date: MAY 12, 2023 Meeting Type: Annual Record Date: MAR 13, 2023 f Proposal Mgt Rec Vote Cast Sponsor 1 Elect John P. Bilbrey For For Management 2 Elect John T. Cahillan For For Management 4 Elect Lisa M. Edwards For For Management 5 Elect C. Martin Harris For For Management 6 Elect Martin Hand-Mejean For For Management 7 Elect Kimberly A. Nelson For For Management 8 Elect Lorrie M. Norrington For For Management 9 Elect Michael B. Polk For For Management 10 Elect Stephen I. Sadove For For Management 11 Elect Nove on Executive Compensation For For Management 12 Ratification of Auditor For For Management 13 Advisory Vote on Executive Compensation For For Management 14 Frequency of Advisory Vote on 1 Year 1 Year Management 15 Shareholder Proposal Regarding Against For Shareholder 16 Independent Chair 16 Shareholder Proposal Regarding Against Against Shareholder 17 Retention of Shares Until Normal 18 Retention of Shares Until Normal 19 Retent Mare 20, 2023 # Proposal 1 Elect Jogi Liever Security ID: 20825C104 Meeting Date: MAY 16, 2023 Meeting Type: Annual Record Date: MAY 20, 2023 # Proposal 1 Elect Jogi Lievers For For Management 2 Elect Goy Huey Evans For For Management 3 Elect Gay Huey Evans For For Management 3 Elect Gay Huey Evans For For Management 5 Elect Hyan M. Lance For For Management 5 Elect Timothy A. Leach For For Management 5 Elect Thing M. Joerres For For Management 5 Elect Sagan M. Lance For For Management 5 Elect Sagan M. Marae For For Management 5 Elect Sagan M. Marae For For Management 5 Elect Sagan M. Marae For For Management 5 Elect Sagan M. M		
COLGATE-PALMOLIVE COMPANY Ticker: CL Security ID: 194162103 Meeting Date: MAY 12, 2023 Meeting Type: Annual Record Date: MAR 13, 2023 f Proposal Mgt Rec Vote Cast Sponsor 1 Elect John P. Bilbrey For For Management 2 Elect John T. Cahillan For For Management 4 Elect Lisa M. Edwards For For Management 5 Elect C. Martin Harris For For Management 6 Elect Martin Hand-Mejean For For Management 7 Elect Kimberly A. Nelson For For Management 8 Elect Lorrie M. Norrington For For Management 9 Elect Martin Harris For For Management 10 Elect Stephen I. Sadove For For Management 11 Elect Nove on Executive Compensation For For Management 12 Ratification of Auditor For For Management 13 Advisory Vote on Executive Compensation For For Management 14 Frequency of Advisory Vote on 1 Year 1 Year Management 15 Shareholder Proposal Regarding Against For Shareholder 16 Independent Chair 16 Shareholder Proposal Regarding Against Against Shareholder 17 Retention of Shares Until Normal 18 Retention of Shares Until Normal 19 Elect Jodit. Mar 20, 2023 # Proposal 1 Elect Jogit Lievers For For Management 2 Elect Jody L. Freeman For For Management 3 Elect Gay Huey Evans For For Management 3 Elect Gay Huey Evans For For Management 3 Elect Gay Huey Evans For For Management 5 Elect Hyan M. Lance For For Management 5 Elect Timothy A. Leach For For Management 5 Elect Thoma For For Management 5 Elect Thing N. Mutiti 5 Elect Soluting N. Mutiti 6 Elect Soluting N. Mutiti 7 Elect Millian H. McRaven For For Management 8 Elect Soluting N. Mutiti 8 Elect Cay Huey Evans For For Management 5 Elect Soluting N. Mutiti 6 Elect Soluting N. Mutiti 7 Elect Millian H. McRaven For For Management 8 Elect Soluting N. Mutiti 8 Elect Cay Huey For For Management 9 Elect Eric D. Mullins For For Management 9 Elect Eric D. Mullins For For Management 9 Elect Soluting N. Mutiti 9 Elect Thing N. Mutiti 10 Elect Soluting N		Management
Ticker:CLSecurity ID:194162103Meeting Date:MAR 13, 2023Meeting Type: AnnualRecord Date:MAR 13, 2023#ProposalMgt RecVote CastSponsor1Elect John P. BilbreyForForManagement2Elect John T. CahillForForManagement3Elect Steve A. CahillaneForForManagement4Elect Steve A. CahillaneForForManagement5Elect C. Martin HarrisForForFor6Elect Martina Hund-MejeanForForManagement7Elect Martina Hund-MejeanForForFor8Elect Lorrie M. NorringtonForForFor9Elect Michael B. PolkForForManagement10Elect Stephen I. SadoveForForFor11Elect Navisory Vote onI YearYearManagement12Ratification of AuditorForForFor13Advisory Vote onI YearYearManagement14Frequency of Advisory Vote onI YearYearManagement15Shareholder Proposal RegardingAgainstForShareholder16Shareholder Proposal RegardingAgainstAgainstShareholder16Shareholder Proposal RegardingMgt RecYote CastSponsor17Elect Dennis Victor ArriolaForForForManagement2<		5
Ticker: CL Security ID: 194162103 Meeting Date: MAY 12, 2023 Meeting Type: Annual Record Date: MAR 13, 2023		
CONOCOPHILLIPS Ticker: COP Security ID: 20825C104 Meeting Date: MAY 16, 2023 Meeting Type: Annual Record Date: MAR 20, 2023 # Proposal Mgt Rec Vote Cast Sponsor 1 Elect Dennis Victor Arriola For For Management 2 Elect Jody L. Freeman For For Management 3 Elect Gay Huey Evans For For Management 4 Elect Jeffrey A. Joerres For For Management 5 Elect Ryan M. Lance For For Management 6 Elect Timothy A. Leach For For Management 7 Elect William H. McRaven For For Management 8 Elect Sharmila Mulligan For For Management 9 Elect Eric D. Mullins For For Management 10 Elect Arjun N. Murti For For Management	1Elect John P. BilbreyForFor2Elect John T. CahillForFor3Elect Steve A. CahillaneForFor	Management Management
4Elect Jeffrey A. JoerresForForManagement5Elect Ryan M. LanceForForForManagement6Elect Timothy A. LeachForForManagement7Elect William H. McRavenForForManagement8Elect Sharmila MulliganForForManagement9Elect Eric D. MullinsForForManagement10Elect Arjun N. MurtiForForManagement	5Elect C. Martin HarrisForForFor6Elect Martina Hund-MejeanForForFor7Elect Kimberly A. NelsonForForFor8Elect Lorrie M. NorringtonForForFor9Elect Michael B. PolkForForFor10Elect Stephen I. SadoveForForFor11Elect Noel R. WallaceForForFor12Ratification of AuditorForForFor13Advisory Vote on Executive CompensationForFor14Frequency of Advisory Vote on1 Year1 Year15Shareholder Proposal RegardingAgainstFor16Shareholder Proposal RegardingAgainstAgainst16Shareholder Proposal RegardingAgainstAgainst	Management Management Management Management Management Management Management Management Management
	5       Elect C. Martin Harris       For       For         6       Elect Martina Hund-Mejean       For       For         7       Elect Kimberly A. Nelson       For       For         8       Elect Lorrie M. Norrington       For       For         9       Elect Michael B. Polk       For       For         10       Elect Stephen I. Sadove       For       For         11       Elect Noel R. Wallace       For       For         12       Ratification of Auditor       For       For         13       Advisory Vote on Executive Compensation For       For         14       Frequency of Advisory Vote on       1 Year       1 Year         15       Shareholder Proposal Regarding       Against       For         16       Shareholder Proposal Regarding       Against       Against         Retirement Age	Management Management Management Management Management Management Management Management Shareholder Shareholder

12 13 14 15 16	Elect David T. Seaton Elect R. A. Walker Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For Abstain	For For For 1 Year	Management Management Management Management Management
17	Permit Shareholders to Call Special Meetings	For	For	Management
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	For	For	Management
19	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder
20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Shareholder
21	Shareholder Proposal Regarding Report	Against	Against	Shareholder
22	on Tax Transparency Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Against	Against	Shareholder
CONST	ELLATION BRANDS INC			
	r: STZ Security ID: 210 ng Date: JUL 19, 2022 Meeting Type: And d Date: MAY 20, 2022			
# 1.1 1.2 1.3 1.4 2 3	Proposal Elect Jennifer M. Daniels Elect Jerry Fowden Elect Jose Manuel Madero Garza Elect Daniel J. McCarthy Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For For	Vote Cast Withhold Withhold Withhold For For	Sponsor Management Management Management Management Management
CONST	ELLATION BRANDS INC			
	r: STZ Security ID: 210 ng Date: JUL 19, 2022 Meeting Type: Ann d Date: MAY 20, 2022			
# 1.1 1.2 1.3 1.4 2 3	Proposal Elect Jennifer M. Daniels Elect Jerry Fowden Elect Jose Manuel Madero Garza Elect Daniel J. McCarthy Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For For	Vote Cast Withhold Withhold Withhold For For	Sponsor Management Management Management Management Management
CONST	ELLATION BRANDS, INC.			
	r: STZ Security ID: 21 ng Date: NOV 09, 2022 Meeting Type: Spe d Date: SEP 20, 2022	036P108 ecial		
# 1 2		Mgt Rec For For	Vote Cast For For	Sponsor Management Management
	ELLATION BRANDS, INC.			
		N36P108		
Meeti Recor	r: STZ Security ID: 210 ng Date: NOV 09, 2022 Meeting Type: Spe d Date: SEP 20, 2022	ecial		
# 1 2	Proposal Reclassification of Common Stock Right to Adjourn Meeting	Mgt Rec For For	Vote Cast For For	Sponsor Management Management

CORNING INCORPORATED Ticker: GLW Security ID: 219350105 Meeting Date: APR 27, 2023 Record Date: FEB 28, 2023 #ProposalMgt RecVote CastSponsor1Elect Donald W. BlairForForForManagement2Elect Leslie A. BrunForForForManagement3Elect Stephanie A. BurnsForForForManagement4Elect Stephanie A. BurnsForForManagement5Elect Richard T. ClarkForForManagement6Elect Robert F. Cummings, Jr.ForForManagement7Elect Roger W. Ferguson, Jr.ForForManagement8Elect Deborah Ann HenrettaForForManagement9Elect Daniel P. HuttenlocherForForManagement10Elect Kurt M. LandgrafForForManagement11Elect Hansel E. Tookes IIForForManagement12Elect Mandell P. WeeksForForManagement13Elect Mark S. WrightonForForFor14Elect Mark S. WrightonForForManagement15Elect Mark S. WrightonForForManagement16Advisory Vote on Executive CompensationForForManagement17Ratification of Advisory Vote on1Year1Year18Frequency of Advisory Vote on1Year1Year \_\_\_\_\_ DANAHER CORPORATION Ticker: DHR Security ID: 235851102 Meeting Date: MAY 09, 2023 Record Date: MAR 10, 2023 ProposalMgt RecVote CastSponsorElect Rainer M. BlairForForForManagementElect Feroz DewanForForForManagementElect Linda P. Hefner FillerForForManagementElect Teri L. ListForForManagementElect Walter G. Lohr, Jr.ForForManagementElect Jessica L. MegaForForManagementElect Mitchell P. RalesForForManagementElect Steven M. RalesForForManagementElect A. Shane SandersForForManagementElect A. Shane SandersForForManagementElect Alan G. SpoonForForForElect Raymond C. StevensForForForElect Elias A. ZerhouniForForForManagementForForForManagementForForManagementElect Clias A. ZerhouniForForManagementAdvisory Vote on Executive CompensationForForManagementAdvisory Vote on Executive CompensationForForManagementExecutive CompensationShareholderProposal RegardingAgainstShareholderShareholder Proposal RegardingAgainstAgainstShareholder # 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 Shareholder Proposal Regarding Against Against Shareholder 18 Independent Chair Shareholder Proposal Regarding Diversity and Inclusion Report Against Against 19 Shareholder \_\_\_\_\_ DEERE & CO. Ticker: DE Security ID: 244199105 Meeting Date: FEB 22, 2023 Meeting Type: Annual Record Date: DEC 27, 2022 Mgt RecVote CastSponsorForForManagementForForManagementForForManagementForForManagementForForManagementForForManagementForForManagementForForManagementForForManagementForForManagementForForManagementForForManagement Proposal # Proposal Elect Leanne G. Caret Elect Tamra A. Erwin Elect Alan C. Heuberger Elect Charles O. Holliday, Jr. Elect Michael O. Johanns Elect Clayton M. Jones Elect John C. May Elect Gregory R. Page 1 2 3 4 5 6 7 8

<ul> <li>9 Elect Sherry M. Smith</li> <li>10 Elect Dmitri L. Stockton</li> <li>11 Elect Sheila G. Talton</li> <li>12 Advisory Vote on Executive Compensation</li> <li>13 Frequency of Advisory Vote on Executive Compensation</li> <li>14 Ratification of Auditor</li> <li>15 Shareholder Proposal Regarding Severance Approval Policy</li> </ul>	For For For 1 Year For Against	For For For 1 Year For Against	Management Management Management Management Management Shareholder
DEERE & CO. Ticker: DE Security ID: 24- Meeting Date: FEB 22, 2023 Meeting Type: And Record Date: DEC 27, 2022	4199105 nual		
# Proposal 1 Elect Leanne G. Caret 2 Elect Tamra A. Erwin 3 Elect Alan C. Heuberger 4 Elect Charles O. Holliday, Jr. 5 Elect Michael O. Johanns 6 Elect Clayton M. Jones 7 Elect John C. May 8 Elect Gregory R. Page 9 Elect Sherry M. Smith 10 Elect Dmitri L. Stockton 11 Elect Sheila G. Talton 12 Advisory Vote on Executive Compensation 13 Frequency of Advisory Vote on Executive Compensation 14 Ratification of Auditor 15 Shareholder Proposal Regarding	Mgt Rec For For For For For For For For For Tor For For Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
Meeting Date: MAY 04, 2023 Meeting Type: And	441C204 nual		
<pre>Record Date: MAR 06, 2023 # Proposal 1 Elect Derrick Burks 2 Elect Annette K. Clayton 3 Elect Theodore F. Craver, Jr. 4 Elect Robert M. Davis 5 Elect Caroline D. Dorsa 6 Elect W. Roy Dunbar 7 Elect Nicholas C. Fanandakis 8 Elect Lynn J. Good 9 Elect John T. Herron 10 Elect Idalene F. Kesner 11 Elect E. Marie McKee 12 Elect Michael J. Pacilio 13 Elect Thomas E. Skains 14 Elect William E. Webster, Jr. 15 Ratification of Auditor 16 Advisory Vote on Executive Compensation 17 Frequency of Advisory Vote on 18 Approval of the 2023 Long-Term 19 Shareholder Proposal Regarding Simple Majority Vote 20 Shareholder Proposal Regarding Formation of Decarbonization Risk Committee</pre>	Mgt Rec For For For For For For For For For For		Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
FIT ITILY AND COMPANY			
ELI LILLY AND COMPANY Ticker: LLY Security ID: 533 Meeting Date: MAY 01, 2023 Meeting Type: And	2457108		
meeting bate. MAI UL, 2023 Meeting Type: And	IIUAL		

	rd Date: FEB 21, 2023			
# 1 2 3 4 5 6	Proposal Elect William G. Kaelin, Jr. Elect David A. Ricks Elect Marschall S. Runge Elect Karen Walker Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For 1 Year	Vote Cast For For For For 1 Year	Sponsor Management Management Management Management Management
7 8 9	Executive Compensation Ratification of Auditor Repeal of Classified Board Elimination of Supermajority	For For For	For For For	Management Management Management
10	Requirements Shareholder Proposal Regarding Lobbying Report	Against	Against	Shareholder
11	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Shareholder
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Shareholder
13	Shareholder Proposal Regarding Report on Company Response to State Policies	Against	Against	Shareholder
14	Regulating Abortion Shareholder Proposal Regarding Lobbying Activities and Values	Against	Against	Shareholder
15	Congruency Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Shareholder
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Shareholder
	er: EOG Security ID: 26 ing Date: MAY 24, 2023 Meeting Type: An rd Date: MAR 29, 2023 Proposal Elect Janet F. Clark Elect Charles R. Crisp Elect Robert P. Daniels Elect Lynn A. Dugle Elect C. Christopher Gaut Elect Michael T. Kerr Elect Julie J. Robertson Elect Donald F. Textor	nual Mgt Rec For For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
10 11 12	Elect Ezra Y. Yacob Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For 1 Year	For For For 1 Year	Management Management Management Management Management
10 11 12 EVERS	Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For 1 Year	For For For	Management Management Management Management
10 11 12 EVERS Ticke Meet:	Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For 1 Year 040W108	For For For	Management Management Management Management

14 15 16	Executive Compensation Amendment to the 2018 Incentive Plan Increase in Authorized Common Stock Ratification of Auditor	For For For	For For For	Management Management Management
F5 IN	с			
	r: FFIV Security ID: 31 ng Date: MAR 09, 2023 Meeting Type: And d Date: JAN 04, 2023	5616102 nual		
# 123456789101123 145	Proposal Elect Marianne Budnik Elect Elizabeth L. Buse Elect Michael L. Dreyer Elect Alan J. Higginson Elect Peter S. Klein Elect Francois Locoh-Donou Elect Nikhil Mehta Elect Michael F. Montoya Elect Marie E. Myers Elect James M. Phillips Elect Sripada Shivananda Amendment to the Incentive Plan Amendment to the Employee Stock Purchase Plan Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
15 16	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For 1 Year	For 1 Year	Management Management
		Mgt Rec For For For For For For For For For For	Vote Cast For For Against For For Against For For For For For For For For I Year	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
FORD	MOTOR COMPANY			
	r: F Security ID: 34 ng Date: MAY 11, 2023 Meeting Type: And d Date: MAR 15, 2023	5370860 nual		
# 1 2 3 4 5 6 7 8	Proposal Elect Kimberly A. Casiano Elect Alexandra Ford English Elect James D. Farley, Jr. Elect Henry Ford III Elect William Clay Ford, Jr. Elect William W. Helman IV Elect Jon M. Huntsman, Jr. Elect William E. Kennard	Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management

9 10 11 12 13 14 15 16 17	Elect John C. May Elect Beth E. Mooney Elect Lynn M. Vojvodich Radakovich Elect John L. Thornton Elect John B. Veihmeyer Elect John S. Weinberg Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	1 Year	For For For For For For I Year	Management Management Management Management Management Management Management
18	Approval of the 2023 Long-Term Incentive Plan	For	For	Management
19	Shareholder Proposal Regarding Recapitalization	Against	For	Shareholder
20	Shareholder Proposal Regarding Child	Against	Against	Shareholder
21	Labor Linked To Electric Vehicles Shareholder Proposal Regarding Transparency and Minimization of Animal Testing	Against	Against	Shareholder
	UNE BRANDS INNOVATIONS, INC.			
	er: FBIN Security ID: 34 ing Date: MAY 16, 2023 Meeting Type: An rd Date: MAR 17, 2023	964C106 nual		
# 1 2 3 4 5 6	Proposal Elect Nicholas I. Fink Elect A.D. David Mackay Elect Stephanie L. Pugliese Ratification of Auditor Advisory Vote on Executive Compensation Amendment to Articles Regarding the Exculpation of Officers		Vote Cast For For For For For Against	Sponsor Management Management Management Management Management
Meet Reco	er: GPN Security ID: 37 ing Date: APR 27, 2023 Meeting Type: An rd Date: MAR 03, 2023	nual		<b>2</b>
# 12345678901123	Proposal Elect F. Thaddeus Arroyo Elect Robert H.B. Baldwin, Jr. Elect John G. Bruno Elect Joia M. Johnson Elect Ruth Ann Marshall Elect Connie D. McDaniel Elect Joseph H. Osnoss Elect William B. Plummer Elect Joffrey S. Sloan Elect John T. Turner Elect M. Troy Woods Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
14 15	Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy	For Against	For Against	Management Shareholder
Tick Meet	ing Date: JUN 07, 2023 Meeting Type: An			
Reco. # 1 2 3 4 5	rd Date: APR 13, 2023 Proposal Elect Mark S. Garrett Elect Srinivas Tallapragada Elect Sigal Zarmi Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management

HOLOGIC, INC. Ticker: HOLX Security ID: 436440101 Meeting Date: MAR 09, 2023 Meeting Type: Annual Record Date: JAN 11, 2023 Proposal Mgt Rec Vote Cast Sponsor Elect Stephen P. MacMillan For For Management Elect Sally W. Crawford For For Management Elect Charles J. Dockendorff For For Management Elect Scott T. Garrett For For Management Elect Ludwig N. Hantson For For Management Elect Namal Nawana For For Management Elect Christina Stamoulis For For Management Elect Stacey D. Stewart For For Management Elect Amy M. Wendell For For Management Frequency of Advisory Vote on 1 Year 1 Year Management Executive Compensation Amendment to the 2008 Equity Incentive For For For For For To Plan 1 2 3 4 5 6 7 8 9 10 11 Amendment to the 2008 Equity Incentive For For Management 12 Plan Plan Amendment to the 2012 Employee Stock For For Management 13 Purchase Plan Management 14 Ratification of Auditor For For \_\_\_\_\_ HOLOGIC, INC. HOLX Security ID: 436440101 Meeting Date: MAR 09, 2023 Record Date: JAN 11, 2023 ProposalMgt RecVote CastSponsorElect Stephen P. MacMillanForForForManagementElect Sally W. CrawfordForForForManagementElect Charles J. DockendorffForForForManagementElect Scott T. GarrettForForForManagementElect Ludwig N. HantsonForForManagementElect Namal NawanaForForManagementElect Christina StamoulisForForManagementElect Stacey D. StewartForForManagementElect Amy M. WendellForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementExecutive CompensationForForForManagementFrequenct to the 2008 Equity IncentiveForForManagementPlanIncentiveForForForManagement 1 2 3 4 5 6 7 8 9 10 11 12 Plan Amendment to the 2012 Employee Stock For Management 13 For Purchase Plan 14 Ratification of Auditor For For Management \_\_\_\_\_ ILLINOIS TOOL WORKS INC. Meeting Date: MAY 05, 2023 Record Date: MAR 06, 2023 ProposalMgt RecVote CastSponsorElect Daniel J. BruttoForForForManagementElect Susan CrownForForForManagementElect Darrell L. FordForForForManagementElect Kelly J. GrierForForForManagementElect James W. GriffithForForForManagementElect Jay L. HendersonForForForManagementElect E. Scott SantiForForForManagementElect David H. B. Smith, Jr.ForForForManagementElect Pamela B. StrobelForForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1YearYearManagementExecutive CompensationForForForTRatification of AuditorForForForT # 1 2 3 4 5 6 7 8 9 10 Elect Pamela B. Strobel 11 12 13

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JOHNSON CONTROLS INTERNATIONAL PLC

	JCI e: MAR 08, 2023 : JAN 05, 2023	Security ID: ( Meeting Type: A			
2 Elect 3 Elect 4 Elect 5 Elect 6 Elect 7 Elect 8 Elect 9 Elect 10 Elect 11 Elect 11 Elect 12 Appoi 13 Autho 15 Autho 15 Autho 16 Advis 17 Frequ 18 Autho 19 Preem 19 Autho	sal Jean S. Blackwei Pierre E. Cohade Michael E. Danie W. Roy Dunbar Gretchen R. Hage Ayesha Khanna Simone Menne George R. Olive: Carl Jurgen Tine Mark P. Vergnand John D. Young ntment of Audito: rity to Set Audit rity to Set Audit rity to Repurchas rity to Repurchas rity to Repurchas rity to Repurchas rity to Issue Sha Dive Compensation rity to Issue Sha Dive Rights	gerty ggren o cor's Fees se Shares at which the Preasury Shares ative Compensatio Vote on hres w/	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management

JOHNSON CONTROLS INTERNATIONAL PLC

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jean S. Blackwell	For	For	Management
2	Elect Pierre E. Cohade	For	For	Management
3	Elect Michael E. Daniels	For	For	Management
4	Elect W. Roy Dunbar	For	For	Management
5	Elect Gretchen R. Haggerty	For	For	Management
6	Elect Ayesha Khanna	For	For	Management
7	Elect Simone Menne	For	For	Management
8	Elect George R. Oliver	For	For	Management
9	Elect Carl Jurgen Tinggren	For	For	Management
10	Elect Mark P. Vergnano	For	For	Management
11	Elect John D. Young	For	For	Management
12	Appointment of Auditor	For	For	Management
13	Authority to Set Auditor's Fees	For	For	Management
14	Authority to Repurchase Shares	For	For	Management
15	Authorize Price Range at which the	For	For	Management
	Company Can Re-Allot Treasury Shares			
16	Advisory Vote on Executive Compensation		For	Management
17	Frequency of Advisory Vote on	1 Year	1 Year	Management
	Executive Compensation			
18	Authority to Issue Shares w/	For	For	Management
	Preemptive Rights			
19	Authority to Issue Shares w/o	For	For	Management
	Preemptive Rights			

JPMORGAN CHASE & CO.

Ticker:	JPM		Security ID:	46625H100
Meeting Date:	MAY 16,	2023	Meeting Type:	Annual
Record Date:	MAR 17,	2023		

# Mgt Rec Vote Cast Sponsor Proposal

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1 2 3 4 5 6 7 8 9 10 11 12 13 14	Elect Linda B. Bammann Elect Stephen B. Burke Elect Todd A. Combs Elect James S. Crown Elect Alicia Boler Davis Elect James Dimon Elect Timothy P. Flynn Elect Alex Gorsky Elect Mellody Hobson Elect Michael A. Neal Elect Michael A. Neal Elect Phebe N. Novakovic Elect Virginia M. Rometty Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
15 16	Ratification of Auditor Shareholder Proposal Regarding	For Against	For Against	Management Shareholder
17	Independent Chair Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Against	Shareholder
18	Shareholder Proposal Regarding Revision of Committee Charter to	Against	Against	Shareholder
19	Include Oversight of Animal Welfare Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	Against	Against	Shareholder
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	Against	Shareholder
21	Shareholder Proposal Regarding Report	Against	Against	Shareholder
22	on Board Oversight of Discrimination Shareholder Proposal Regarding Report on Political Expenditures and Values	Against	Against	Shareholder
23	Congruency Shareholder Proposal Regarding Absolute GHG Reduction Targets	Against	Against	Shareholder
1	Elect Linda B. Bammann	For	For	Management
2 3 4 5 6	Elect Stephen B. Burke	For	For	Management
3	Elect Todd A. Combs	For	For	Management
4	Elect James S. Crown	For	For	Management
5	Elect Alicia Boler Davis	For	For	Management
G				-
0	Elect James Dimon	For	For	Management
7	Elect Timothy P. Flynn	For	Against	Management
8	Elect Alex Gorsky	For	For	Management
9	Elect Mellody Hobson	For	For	Management
10	Elect Michael A. Neal	For	For	Management
11				-
	Elect Phebe N. Novakovic	For	For	Management
12	Elect Virginia M. Rometty	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on	1 Year	1 Year	Management
	Executive Compensation			2
15	Ratification of Auditor	For	For	Management
16	Shareholder Proposal Regarding	Against	Against	Shareholder
τU		Agarnse	Againse	Sharehorder
1 🗆	Independent Chair			
17	Shareholder Proposal Regarding Fossil	Against	Against	Shareholder
	Fuel Lending and Underwriting Policy			
18	Shareholder Proposal Regarding	Against	Against	Shareholder
	Revision of Committee Charter to			
	Include Oversight of Animal Welfare			
19	Shareholder Proposal Regarding Right	Against	Against	Shareholder
10	to Call Special Meetings by	119421100	119021100	51142 0110 2 4 0 2
	Beneficial Owners			
2.0		7	7	
20	Shareholder Proposal Regarding	Against	Against	Shareholder
	Transition Plan Report for Financing			
	Activities			
21	Shareholder Proposal Regarding Report	Against	Against	Shareholder
	on Board Oversight of Discrimination	2	2	
22	Shareholder Proposal Regarding Report	Against	Against	Shareholder
	on Political Expenditures and Values			
~ ~	Congruency		_	~
23	Shareholder Proposal Regarding	Against	For	Shareholder
	Absolute GHG Reduction Targets			
	-			
KLA CO	ORPORATION			
Ticke	r: KLAC Security ID: 482	2480100		
	ng Date: NOV 02, 2022 Meeting Type: An			
Record	d Date: SEP 12, 2022			
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2 Elect 3 Elect 4 Elect 5 Elect 6 Elect 7 Elect 9 Elect 10 Elect 11 Ratifi 12 Adviso 13 Shareh	Robert M. Calder Jeneanne Hanley Emiko Higashi Kevin J. Kennedy Gary B. Moore Marie E. Myers Kiran M. Patel Victor Peng Robert A. Rango Richard P. Walla cation of Audito ry Vote on Execu older Proposal R gning GHG Reduct	ce r tive Compensation egarding Report	Mgt Rec For For For For For For For For For Against	Vote Cast For For For For Against For For For For For Against	Sponsor Management Management Management Management Management Management Management Management Management Shareholder
KLA CORPORAT	ION				
	KLAC : NOV 02, 2022 SEP 12, 2022	Security ID: 48. Meeting Type: An:			
2 Elect 3 Elect 4 Elect 5 Elect 6 Elect 7 Elect 9 Elect 10 Elect 11 Ratifi 12 Adviso 13 Shareh	Robert M. Calder Jeneanne Hanley Emiko Higashi Kevin J. Kennedy Gary B. Moore Marie E. Myers Kiran M. Patel Victor Peng Robert A. Rango Richard P. Walla cation of Audito ry Vote on Execu older Proposal R gning GHG Reduct	ce r tive Compensation egarding Report	Mgt Rec For For For For For For For For For Against	Vote Cast For For For Against For For For For For For Against	Sponsor Management Management Management Management Management Management Management Management Management Shareholder
LEIDOS HOLDI	NGS, INC.				
Ticker: Meeting Date	LDOS : APR 28, 2023 MAR 06, 2023	Security ID: 52 Meeting Type: And			
2 Elect 3 Elect 4 Elect 5 Elect 6 Elect 7 Elect 8 Elect 9 Elect 10 Elect 11 Elect 13 Adviso 14 Freque Execut 15 Ratifi 16 Propos Expend 17 Shareh	Thomas A. Bell Gregory R. Dahlb David G. Fubini Noel B. Geer Miriam E. John Robert C. Kovari Harry M. Jansen Gary S. May Surya N. Mohapat Patrick M. Shana Robert S. Shapar Susan M. Stalnec ry Vote on Execu ncy of Advisory ive Compensation cation of Audito	k, Jr. Kraemer, Jr. ra han d ker tive Compensation Vote on r ort on Political s Congruency	1 Year For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
MARRIOTT INT	ERNATIONAL, INC.			· <b></b>	· <b>-</b>
Ticker:	MAR	Security ID: 57	1903202		

Meeting Date: MAY 12, 2023 Meeting Type: Annual Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Anthony G. Capuano	For	For	Management
2	Elect Isabella D. Goren	For	For	Management
2 3	Elect Deborah Marriott Harrison	For	For	Management
4	Elect Frederick A. Henderson	For	For	Management
5		For	For	
S	Elect Eric Hippeau			Management
6	Elect Lauren R. Hobart	For	For	Management
7	Elect Debra L. Lee	For	For	Management
8	Elect Aylwin B. Lewis	For	For	Management
9	Elect David S. Marriott	For	For	Management
10	Elect Margaret M. McCarthy	For	For	Management
11	Elect Grant F. Reid	For	For	Management
12	Elect Horacio D. Rozanski	For	For	Management
13	Elect Susan C. Schwab	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Advisory Vote on Executive Compensation		For	Management
16	Frequency of Advisory Vote on	1 Year	1 Year	Management
ΞŪ	Executive Compensation	I ICUI	i icai	Hanagemente
1 7		For	Eex	Managamant
17	Approval of the 2023 Stock and Cash	For	For	Management
1.0	Incentive Plan			~
18	Shareholder Proposal Regarding	Against	Against	Shareholder
	Transparency Report on Congruency of			
	Partnerships with Globalist			
	Organizations			
19	Shareholder Proposal Regarding Median	Against	Against	Shareholder
	Gender and Racial Pay Equity Report	2	2	
MARVE	LL TECHNOLOGY, INC.			
	,			
Ticke	r: MRVL Security ID: G53	876H105		
	ng Date: JUN 16, 2023 Meeting Type: Ann			
	d Date: APR 21, 2023			
Recor	a bace. Mik 21, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sara C. Andrews	For		-
1			For	Management
2 3	Elect William Tudor Brown	For	For	Management
3	Elect Brad W. Buss	For	For	Management
4	Elect Rebecca House	For	For	Management
_		For	For	Management
5	Elect Marachel L. Knight			
5 6	Elect Marachel L. Knight Elect Matthew J. Murphy	For	For	Management
5 6			For For	Management Management
5 6 7	Elect Matthew J. Murphy Elect Michael G. Strachan	For For	For	Management
5 6 7 8	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz	For For For	For For	Management Management
5 6 7 8 9	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer	For For For For	For For For	Management Management Management
5 6 7 8 9 10	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation	For For For For For	For For For Against	Management Management Management Management
5 6 7 8 9	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on	For For For For	For For For	Management Management Management
5 6 7 8 9 10 11	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For 1 Year	For For For Against 1 Year	Management Management Management Management
5 6 7 8 9 10	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on	For For For For For	For For For Against	Management Management Management Management
5 6 7 8 9 10 11	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For 1 Year	For For For Against 1 Year	Management Management Management Management
5 6 7 8 9 10 11	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For 1 Year	For For For Against 1 Year	Management Management Management Management
5 6 7 8 9 10 11	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For 1 Year	For For For Against 1 Year	Management Management Management Management
5 6 7 8 9 10 11 12	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	For For For For 1 Year	For For For Against 1 Year	Management Management Management Management
5 6 7 8 9 10 11 12	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For 1 Year	For For For Against 1 Year	Management Management Management Management
5 6 7 9 10 11 12 	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	For For For I Year For	For For For Against 1 Year	Management Management Management Management
5 6 7 8 9 10 11 12  MASTE Ticke	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor RCARD INCORPORATED r: MA Security ID: 57	For For For I Year For 636Q104	For For For Against 1 Year	Management Management Management Management
5 6 7 8 9 10 11 12 MASTE Ticke Meeti	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor RCARD INCORPORATED r: MA Security ID: 570 ng Date: JUN 27, 2023 Meeting Type: And	For For For I Year For 636Q104	For For For Against 1 Year	Management Management Management Management
5 6 7 8 9 10 11 12 MASTE Ticke Meeti	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor RCARD INCORPORATED r: MA Security ID: 57	For For For I Year For 636Q104	For For For Against 1 Year	Management Management Management Management
5 6 7 9 10 11 12 MASTE Ticke Meeti Recor	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor RCARD INCORPORATED r: MA Security ID: 57 ng Date: JUN 27, 2023 Meeting Type: And d Date: APR 28, 2023	For For For I Year For 636Q104 nual	For For Against 1 Year For	Management Management Management Management Management
5 6 7 8 9 10 11 12 MASTE Ticke Meeti Recor #	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor RCARD INCORPORATED r: MA Security ID: 57 ng Date: JUN 27, 2023 Meeting Type: And Date: APR 28, 2023 Proposal	For For For I Year For 636Q104 nual Mgt Rec	For For Against 1 Year For Vote Cast	Management Management Management Management Management
5 6 7 8 9 10 11 12  MASTE Ticke Meeti Recor # 1	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor RCARD INCORPORATED r: MA Security ID: 57 ng Date: JUN 27, 2023 Meeting Type: And Date: APR 28, 2023 Proposal Elect Merit E. Janow	For For For I Year For 636Q104 nual	For For Against 1 Year For	Management Management Management Management Management
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5 6 7 8 9 10 11 12  MASTE Ticke Meeti Recor # 1 2	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor RCARD INCORPORATED r: MA Security ID: 57 ng Date: JUN 27, 2023 Meeting Type: And Date: APR 28, 2023 Proposal Elect Merit E. Janow	For For For I Year For 636Q104 nual Mgt Rec For	For For Against 1 Year For Vote Cast For	Management Management Management Management Management Sponsor Management Management
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5 6 7 8 9 10 11 12 MASTE Ticke Meeti Recor # 1 2 3 4	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor RCARD INCORPORATED r: MA Security ID: 57 ng Date: JUN 27, 2023 Meeting Type: And Date: APR 28, 2023 Proposal Elect Merit E. Janow Elect Candido Botelho Bracher Elect Richard K. Davis Elect Julius Genachowski	For For For Tor For For For 636Q104 nual Mgt Rec For For For For	For For Against 1 Year For 	Management Management Management Management Management Management Sponsor Management Management Management Management
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5 6 7 8 9 10 11 12 MASTE Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor RCARD INCORPORATED r: MA Security ID: 570 ng Date: JUN 27, 2023 Meeting Type: And Date: APR 28, 2023 Proposal Elect Merit E. Janow Elect Candido Botelho Bracher Elect Richard K. Davis Elect Julius Genachowski Elect Choon Phong Goh Elect Oki Matsumoto Elect Michael Miebach Elect Michael Miebach Elect Rima Qureshi Elect Gabrielle Sulzberger Elect Harit Talwar Elect Lance Uggla Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For I Year For 636Q104 nual Mgt Rec For For For For For For For For For For	For For Against 1 Year For For For For For For For For For Fo	Management Management
5 6 7 8 9 10 11 12 MASTE Ticke Meeti Recor # 1 2 3 4 5 6 7 8 9 10 11 12 13	Elect Matthew J. Murphy Elect Michael G. Strachan Elect Robert E. Switz Elect Ford Tamer Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor RCARD INCORPORATED r: MA Security ID: 57 ng Date: JUN 27, 2023 Meeting Type: And Date: APR 28, 2023 Proposal Elect Merit E. Janow Elect Candido Botelho Bracher Elect Richard K. Davis Elect Julius Genachowski Elect Choon Phong Goh Elect Michael Miebach Elect Michael Miebach Elect Gabrielle Sulzberger Elect Harit Talwar Elect Lance Uggla Advisory Vote on Executive Compensation Frequency of Advisory Vote on	For For For For For For 636Q104 nual Mgt Rec For For For For For For For For For For	For For Against 1 Year For For For For For For For For For Fo	Management Management

16 17 18 19 20 21 21 MCDON	Ratification of Auditor Shareholder Proposal Regarding Report on Board Oversight of Discrimination Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	For Against Against Against Against Against	For Against Against Against For Against	Management Shareholder Shareholder Shareholder Shareholder	
Ticke: Meeti Recore	r: MCD Security ID: 580 ng Date: MAY 25, 2023 Meeting Type: And d Date: MAR 27, 2023				
# 12 34 56 7 89 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Proposal Elect Anthony G. Capuano Elect Kareem Daniel Elect Lloyd H. Dean Elect Catherine Engelbert Elect Margaret H. Georgiadis Elect Enrique Hernandez, Jr. Elect Christopher Kempczinski Elect Richard H. Lenny Elect John Mulligan Elect Jennifer Taubert Elect Paul S. Walsh Elect Amy Weaver Elect Miles D. White Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain Shareholder Proposal Regarding Report on Corporate Operations with China Shareholder Proposal Regarding Civil Rights Audit Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	1 Year For Against Against Against Against Against Against Against	Vote Cast For For For Against For For For For For For Against Against Against For Against Against Against Against	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder	
META I	META PLATFORMS, INC.				
	r: META Security ID: 303 ng Date: MAY 31, 2023 Meeting Type: And d Date: APR 06, 2023	nual			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2	Proposal Elect Peggy Alford Elect Marc L. Andreessen Elect Andrew W. Houston Elect Nancy Killefer Elect Robert M. Kimmitt Elect Sheryl K. Sandberg Elect Tracey T. Travis Elect Tony Xu Elect Mark Zuckerberg Ratification of Auditor	Mgt Rec For For For For For For For For For	Vote Cast Withhold For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management	

3	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Shareholder
4	Shareholder Proposal Regarding Recapitalization	Against	For	Shareholder
5	Shareholder Proposal Regarding Human	Against	Against	Shareholder
6	Rights Impact Assessment Shareholder Proposal Regarding	Against	Against	Shareholder
7	Lobbying Report Shareholder Proposal Regarding Report	Against	Against	Shareholder
8	on Content Management in India Shareholder Proposal Regarding	Against	Against	Shareholder
-	Lobbying Activity Alignment with Net-Zero Emissions Commitment			
9	Shareholder Proposal Regarding Report	Against	Against	Shareholder
	on Risks from Abortion-Related Information Requests			
10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement	Against	Against	Shareholder
11	of Content Policies Shareholder Proposal Regarding Targets	Against	For	Shareholder
	and Report on Child Safety Impacts	-		
12	Shareholder Proposal Regarding Calibrating Executive Pay to	Against	Against	Shareholder
13	Externalized Costs Shareholder Proposal Regarding	Against	For	Shareholder
	Assessment of Audit and Risk Oversight Committee	-		
MICRO	SOFT CORPORATION			
Ticke	r: MSFT Security ID: 594	4919104		
	ng Date: DEC 13, 2022 Meeting Type: An			
Recor	d Date: OCT 12, 2022			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Reid G. Hoffman	For	For	Management
2	Elect Hugh F. Johnston Elect Teri L. List	For For	For For	Management Management
4	Elect Satva Nadella	For	For	
4 5	Elect Satya Nadella Elect Sandra E. Peterson			Management Management
4 5 6	Elect Sandra E. Peterson Elect Penny S. Pritzker	For For For	For For For	Management Management Management
1 2 3 4 5 6 7 8	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez	For For For For	For For For For	Management Management Management Management
8	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf	For For For	For For For	Management Management Management Management Management
8 9 10	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson	For For For For For	For For For For For	Management Management Management Management
8 9 10 11	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
8 9 10 11 12	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior	For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management
8 9 10 11 12 13	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation	For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management
8 9 10 11 12	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior	For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management
8 9 10 11 12 13 14	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity	For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management
8 9 10 11 12 13 14	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report	For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management
8 9 10 11 12 13 14 15	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding	For For For For For For For For Against	For For For For For For For For For Against	Management Management Management Management Management Management Management Management Management Shareholder
8 9 10 11 12 13 14 15	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices	For For For For For For For For Against	For For For For For For For For Against Against	Management Management Management Management Management Management Management Management Management Shareholder
8 9 10 11 12 13 14 15	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options Shareholder Proposal Regarding Report	For For For For For For For For Against	For For For For For For For For Against Against	Management Management Management Management Management Management Management Management Management Shareholder
8 9 10 11 12 13 14 15 16 17	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Risks	For For For For For For For Against Against	For For For For For For For For Against Against Against	Management Management Management Management Management Management Management Management Management Shareholder Shareholder
8 9 10 11 12 13 14 15 16 17 18	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Risks of Developing Military Weapons Shareholder Proposal Regarding Report	For For For For For For For Against Against Against	For For For For For For For For Against Against For Against	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder
8 9 10 11 12 13 14 15 16 17 18 19	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Risks of Developing Military Weapons	For For For For For For For Against Against Against Against Against	For For For For For For For For Against Against For Against	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder
8 9 10 11 12 13 14 15 16 17 18 19	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Risks of Developing Military Weapons Shareholder Proposal Regarding Report	For For For For For For For Against Against Against Against Against	For For For For For For For For Against Against For Against	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder
8 9 10 11 12 13 14 15 16 17 18 19 20	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Risks of Developing Military Weapons Shareholder Proposal Regarding Report on Tax Transparency	For For For For For For For Against Against Against Against Against	For For For For For For For For Against Against For Against	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder
8 9 10 11 12 13 14 15 16 17 18 19 20	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Risks of Developing Military Weapons Shareholder Proposal Regarding Report	For For For For For For For Against Against Against Against Against	For For For For For For For For Against Against For Against	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder
8 9 10 11 12 13 14 15 16 17 18 19 20  MICRO Ticke	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Risks of Developing Military Weapons Shareholder Proposal Regarding Report on Tax Transparency 	For For For For For For For Against Against Against Against Against Against Against	For For For For For For For For Against Against For Against	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder
8 9 10 11 12 13 14 15 16 17 18 19 20  MICRO Ticke Meeti	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Risks of Developing Military Weapons Shareholder Proposal Regarding Report on Tax Transparency SOFT CORPORATION r: MSFT Security ID: 59- ng Date: DEC 13, 2022 Meeting Type: Ann	For For For For For For For Against Against Against Against Against Against Against	For For For For For For For For Against Against For Against	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder
8 9 10 11 12 13 14 15 16 17 18 19 20  MICRO Ticke Meeti	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Risks of Developing Military Weapons Shareholder Proposal Regarding Report on Tax Transparency 	For For For For For For For Against Against Against Against Against Against Against	For For For For For For For For Against Against For Against	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder
8 9 10 11 12 13 14 15 16 17 18 19 20  MICRO Ticke Meeti Recor #	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding Report on Hiring Climate Risk in Employee Retirement Options Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Report on Tax Transparency SOFT CORPORATION r: MSFT Security ID: 594 ng Date: DEC 13, 2022 Meeting Type: And Date: OCT 12, 2022 Proposal	For For For For For For For Against Against Against Against Against Against Against	For For For For For For For For Against Against For Against	Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder
<pre>8 9 10 11 12 13 14 15 16 17 18 19 20 MICRO Ticke Meeti Recor # 1</pre>	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Report on Tax Transparency SOFT CORPORATION r: MSFT Security ID: 59- ng Date: DEC 13, 2022 Meeting Type: And Date: OCT 12, 2022 Proposal Elect Reid G. Hoffman	For For For For For For For For Against Against Against Against Against Against Against Against Against Against Against Mginst Mgt Rec For	For For For For For For For Against Against Against For Against Against Vote Cast For	Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder
<pre>8 9 10 11 12 13 14 15 16 17 18 19 20 MICRO Ticke Meeti Recor # 1 2</pre>	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Risks of Developing Military Weapons Shareholder Proposal Regarding Report on Tax Transparency 	For For For For For For For For Against Against Against Against Against Against Against Against Against Against Against Against Mginst Mgt Rec For For	For For For For For For For For Against Against Against Against Against Against Vote Cast For For	Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder
<pre>8 9 10 11 12 13 14 15 16 17 18 19 20 MICRO Ticke Meeti Recor # 1</pre>	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding Report on Hiring Practices Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Report on Government Use of Technology Shareholder Proposal Regarding Report on Tax Transparency SOFT CORPORATION r: MSFT Security ID: 59- ng Date: DEC 13, 2022 Meeting Type: And Date: OCT 12, 2022 Proposal Elect Reid G. Hoffman	For For For For For For For For Against Against Against Against Against Against Against Against Against Against Against Mginst Mgt Rec For	For For For For For For For Against Against Against For Against Against Vote Cast For	Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder

5 6 7 8 9 10 11 12 13 14 15	Elect Sandra E. Peterson Elect Penny S. Pritzker Elect Carlos A. Rodriguez Elect Charles W. Scharf Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity	For For For For For For For For Against	For For For For For For For For Against	Management Management Management Management Management Management Management Management Shareholder
16	and Inclusion Efforts Shareholder Proposal Regarding Report	Against	Against	Shareholder
17	on Hiring Practices Shareholder Proposal Regarding Managing Climate Risk in Employee	Against	Against	Shareholder
18	Retirement Options Shareholder Proposal Regarding Report	Against	For	Shareholder
19	on Government Use of Technology Shareholder Proposal Regarding Risks	Against	Against	Shareholder
20	of Developing Military Weapons Shareholder Proposal Regarding Report on Tax Transparency	Against	Against	Shareholder
Ticke Meeti	ER BEVERAGE CORPORATION r: MNST Security ID: 612 ng Date: JUN 22, 2023 Meeting Type: And d Date: APR 24, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4 5 6	Proposal Elect Rodney C. Sacks Elect Hilton H. Schlosberg Elect Mark J. Hall Elect Ana Demel Elect James Leonard Dinkins Elect Gary P. Fayard Elect Tiffany M. Hall Elect Jeanne P. Jackson Elect Steven G. Pizula Elect Mark S. Vidergauz Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Increase in Authorized Common Stock Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For I Year For Against	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti	N STANLEY r: MS Security ID: 61 ng Date: MAY 19, 2023 Meeting Type: And d Date: MAR 20, 2023			
# 1234 567 8910 112 13 14 15 16 17	Proposal Elect Alistair Darling Elect Thomas H. Glocer Elect James P. Gorman Elect Robert H. Herz Elect Erika H. James Elect Hironori Kamezawa Elect Shelley B. Leibowitz Elect Stephen J. Luczo Elect Stephen J. Luczo Elect Judith A. Miscik Elect Masato Miyachi Elect Dennis M. Nally Elect Mary L. Schapiro Elect Perry M. Traquina Elect Rayford Wilkins Jr. Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

Executive Compensation Shareholder Proposal Regarding Right Against For 18 Shareholder to Call Special Meeting Shareholder Proposal Regarding Fossil Against Against Shareholder Fuel Lending and Underwriting Policy 19 \_\_\_\_\_ NETAPP INC Ticker: NTAP Security ID: 64110D104 Meeting Date: SEP 09, 2022 Meeting Type: Annual Record Date: JUL 13, 2022 ProposalMgt RecVote CastSponsorElect T. Michael NevensForForForManagementElect Deepak AhujaForForManagementElect Gerald D. HeldForForManagementElect Kathryn M. HillForForManagementElect Deborah L. KerrForForManagementElect George KurianForForManagementElect Carrie PalinForForManagementElect George T. ShaheenForForManagementAdvisory Vote on Executive CompensationForForManagementRatification of AuditorForForForManagementShareholder Proposal Regarding RightAgainstAgainstShareholder 1234567 8 9 10 11 12 \_\_\_\_\_ NETAPP INC Ticker: NTAP Security ID: 64110D104 Meeting Date: SEP 09, 2022 Meeting Type: Annual Record Date: JUL 13, 2022 ProposalMgt RecVote CastSponsorElect T. Michael NevensForForForManagementElect Deepak AhujaForForForManagementElect Gerald D. HeldForForForManagementElect Kathryn M. HillForForForManagementElect Deborah L. KerrForForForManagementElect George KurianForForForManagementElect Carrie PalinForForForManagementElect George T. SchenkelForForManagementAdvisory Vote on Executive CompensationForForManagementRatification of AuditorForForForManagementShareholder Proposal Regarding RightAgainstAgainstShareholder 1 23 4 5 6 7 8 9 10 11 12 \_\_\_\_\_ NIKE, INC. Ticker: NKE Security ID: 654106103 Meeting Date: SEP 09, 2022 Meeting Type: Annual Record Date: JUL 08, 2022 ProposalMgt RecVote CastSponsorElect Alan B. Graf, Jr.ForForForManagementElect Peter B. HenryForForForManagementElect Michelle A. PelusoForForForManagementAdvisory Vote on Executive CompensationForForManagementRatification of AuditorForForManagementAmendment to the Employee StockForForManagementPurchase PlanShareholder Proposal DerrorForFor # 1 2 3 4 5 6 Shareholder Proposal Regarding Policy Against Against Shareholder to Pause Sourcing of Raw Materials 7 from China \_\_\_\_\_ NIKE, INC. Security ID: 654106103 Ticker: NKE

Meeting Date: SEP 09, 2022 Meeting Type: Annual Record Date: JUL 08, 2022 ProposalMgt RecVote CastSponsorElect Alan B. Graf, Jr.ForForForManagementElect Peter B. HenryForForForManagementElect Michelle A. PelusoForForManagementAdvisory Vote on Executive CompensationForForManagementRatification of AuditorForForManagementAmendment to the Employee StockForForManagementPurchase PlanShareholder Proposal PercentionForFor 1 2 3 4 5 6 Shareholder Proposal Regarding Policy Against Against Shareholder to Pause Sourcing of Raw Materials 7 from China \_\_\_\_\_ NORDSON CORP. Ticker: NDSN Security ID: 655663102 Meeting Date: FEB 28, 2023 Meeting Type: Annual Record Date: DEC 30, 2022 ProposalMgt RecVote CastSponsorElect Sundaram NagarajanForForForManagementElect Michael J. Merriman, Jr.ForForManagementElect Milton M. MorrisForForForManagementElect Mary G. PumaForForManagementRatification of AuditorForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementElimination of SupermajorityTTT 1.1 1.2 1.3 1.4 2 3 4 5 Elimination of Supermajority For For Management Requirement For 6 Elimination of Supermajority For Management Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code For For 7 Elimination of Supermajority Management Requirement in the Company Regulations Amendment to Articles Regarding Board For Management For 8 Ability to Amend Regulations Without Shareholder Approval to the Extent Permitted by Ohio Law \_\_\_\_\_ NORDSON CORP. Meeting Date: FEB 28, 2023 Record Date: DEC 30, 2022 ProposalMgt RecVote CastSponsorElect Sundaram NagarajanForForManagementElect Michael J. Merriman, Jr.ForForManagementElect Milton M. MorrisForForManagementElect Mary G. PumaForForManagementRatification of AuditorForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementElimination of SupermajorityForForFor 1.1 1.2 1.3 1.4 2 3 4 Elimination of Supermajority For For 5 Management Requirement For For Elimination of Supermajority Requirement for Matters Requiring Shareholder Approval under the Ohio 6 Management Revised Code Elimination of Supermajority Requirement in the Company Regulations For For Management 7 Amendment to Articles Regarding Board For For Management 8 Ability to Amend Regulations Without Shareholder Approval to the Extent Permitted by Ohio Law \_\_\_\_\_

NVIDIA CORPORATION

Meeting Date: JUN 22, 2023 Meeting Type: A Record Date: APR 24, 2023	57066G104 Annual		
<pre># Proposal 1 Elect Robert K. Burgess 2 Elect Tench Coxe 3 Elect John O. Dabiri 4 Elect Persis S. Drell 5 Elect Jen-Hsun Huang 6 Elect Dawn Hudson 7 Elect Harvey C. Jones 8 Elect Michael G. McCaffery 9 Elect Stephen C. Neal 10 Elect Mark L. Perry 11 Elect A. Brooke Seawell 12 Elect Aarti Shah 13 Elect Mark A. Stevens 14 Advisory Vote on Executive Compensation 15 Frequency of Advisory Vote on Executive Compensation 16 Ratification of Auditor</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
PALO ALTO NETWORKS, INC.			
Ticker: PANW Security ID: 6 Meeting Date: DEC 13, 2022 Meeting Type: A Record Date: OCT 14, 2022			
# Proposal 1 Elect Helene D. Gayle 2 Elect James J. Goetz 3 Ratification of Auditor 4 Advisory Vote on Executive Compensation 5 Amendment to the 2021 Equity Incentive Plan		Vote Cast For For For For For	Sponsor Management Management Management Management
PALO ALTO NETWORKS, INC.			
PALO ALTO NETWORKS, INC. Ticker: PANW Security ID: 6 Meeting Date: DEC 13, 2022 Meeting Type: A Record Date: OCT 14, 2022			
Ticker: PANW Security ID: 6 Meeting Date: DEC 13, 2022 Meeting Type: A	Annual Mgt Rec For For For For Dn For	Vote Cast For For For For For	Sponsor Management Management Management Management
Ticker: PANW Security ID: 6 Meeting Date: DEC 13, 2022 Meeting Type: A Record Date: OCT 14, 2022 # Proposal 1 Elect Helene D. Gayle 2 Elect James J. Goetz 3 Ratification of Auditor 4 Advisory Vote on Executive Compensation 5 Amendment to the 2021 Equity Incentive	Annual Mgt Rec For For For For Dn For	For For For For	Management Management Management Management
Ticker: PANW Security ID: 6 Meeting Date: DEC 13, 2022 Meeting Type: A Record Date: OCT 14, 2022 # Proposal 1 Elect Helene D. Gayle 2 Elect James J. Goetz 3 Ratification of Auditor 4 Advisory Vote on Executive Compensation 5 Amendment to the 2021 Equity Incentive Plan	Annual Mgt Rec For For on For For For 717081103	For For For For	Management Management Management Management

14 15 16	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding	For 1 Year Against	For 1 Year Against	Management Management Shareholder
17	Severance Approval Policy	-		Shareholder
	Shareholder Proposal Regarding Independent Chair	Against	For	
18	Shareholder Proposal Regarding Intellectual Property	Against	Against	Shareholder
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Shareholder
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Shareholder
PIONE	ER NATURAL RESOURCES COMPANY			
	r: PXD Security ID: 72 ng Date: MAY 25, 2023 Meeting Type: And d Date: MAR 30, 2023	3787107 nual		
# 123456789101123415	Proposal Elect A.R. Alameddine Elect Lori G. Billingsley Elect Edison C. Buchanan Elect Richard P. Dealy Elect Maria S. Jelescu Dreyfus Elect Matthew Gallagher Elect Phillip A. Gobe Elect Stacy P. Methvin Elect Royce W. Mitchell Elect Scott D. Sheffield Elect J. Kenneth Thompson Elect Phoebe A. Wood Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
PPG I	NDUSTRIES, INC.			
	r: PPG Security ID: 69 ng Date: APR 20, 2023 Meeting Type: An d Date: FEB 17, 2023	3506107 nual		
# 1 2 3 4 5 6 7 8	Proposal Elect Stephen F. Angel Elect Hugh Grant Elect Melanie L. Healey Elect Timothy Knavish Elect Guillermo Novo Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	1 Year For	Vote Cast For For For For For 1 Year For	Sponsor Management Management Management Management Management Management
9	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder
PROLO	GIS			
Ticke Meeti		340W103 ecial		
# 1	Proposal Stock Issuance for Merger with Duke	Mgt Rec For	Vote Cast For	Sponsor Management
2	Realty Right to Adjourn Meeting	For	For	Management

PROLOGIS			
Ticker: PLD Security ID Meeting Date: SEP 28, 2022 Meeting Typ Record Date: AUG 08, 2022	: 74340W103 e: Special		
<pre># Proposal 1 Stock Issuance for Merger with Duk </pre>	Mgt Rec e For	Vote Cast For	Sponsor Management
Realty 2 Right to Adjourn Meeting	For	For	Management
PROLOGIS, INC.	9: 74340W103 9: Annual Mgt Rec For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
QUALCOMM, INC. Ticker: QCOM Security ID Meeting Date: MAR 08, 2023 Meeting Typ	: 747525103 e: Annual		
Record Date: JAN 09, 2023	c. minut		
# Proposal 1 Elect Sylvia Acevedo 2 Elect Cristiano R. Amon 3 Elect Mark Fields 4 Elect Jeffrey W. Henderson 5 Elect Gregory N. Johnson 6 Elect Ann M. Livermore 7 Elect Mark D. McLaughlin 8 Elect Jamie S. Miller 9 Elect Irene B. Rosenfeld 10 Elect Kornelis Smit 11 Elect Jean-Pascal Tricoire 12 Elect Anthony J. Vinciquerra 13 Ratification of Auditor 14 Approval of the 2023 Long-Term 15 Advisory Vote on Executive Compens	Mgt Rec For For For For For For For For For For	Vote Cast For For Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
QUALCOMM, INC.			
	: 747525103 e: Annual		
# Proposal 1 Elect Sylvia Acevedo 2 Elect Cristiano R. Amon 3 Elect Mark Fields 4 Elect Jeffrey W. Henderson 5 Elect Gregory N. Johnson	Mgt Rec For For For For For	Vote Cast For For For Against For	Sponsor Management Management Management Management

6 7 8 9 10	Elect Ann M. Livermore Elect Mark D. McLaughlin Elect Jamie S. Miller Elect Irene B. Rosenfeld Elect Kornelis Smit	For For For For For	For For For For For	Management Management Management Management Management
11 12 13 14		For For For For	For For For For	Management Management Management Management
15	Incentive Plan Advisory Vote on Executive Compensation	For	For	Management
RAYTH	EON TECHNOLOGIES CORPORATION			
Ticke: Meeti: Record	r: RTX Security ID: 75 ng Date: MAY 02, 2023 Meeting Type: And d Date: MAR 07, 2023			
# 1234 567 8910 112 13 145 16 17	Elect Gregory J. Hayes Elect George R. Oliver Elect Robert K. Ortberg Elect Dinesh C. Paliwal Elect Ellen M. Pawlikowski Elect Ellen M. Pawlikowski Elect Denise L. Ramos Elect Fredric G. Reynolds Elect Brian C. Rogers Elect Brian C. Rogers Elect James A. Winnefeld, Jr. Elect Robert O. Work Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
18	Elimination of Supermajority Requirement Amendment to Articles to Limit	For	For	Management Management
19	Liability of Certain Officers Shareholder Proposal Regarding	Against		Shareholder
20	Independent Chair Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Against	For	Shareholder
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Elect Tracy A. Atkinson Elect Leanne G. Caret Elect Bernard A. Harris, Jr. Elect Gregory J. Hayes Elect George R. Oliver Elect Robert K. Ortberg Elect Dinesh C. Paliwal Elect Ellen M. Pawlikowski Elect Denise L. Ramos Elect Fredric G. Reynolds Elect Brian C. Rogers Elect James A. Winnefeld, Jr. Elect Robert O. Work Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management
16 17	Ratification of Auditor Elimination of Supermajority	For For	For For	Management Management
18	Requirement Amendment to Articles to Limit Liability of Certain Officers	For	For	Management
19	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Against		Shareholder
Ticke:	ERON PHARMACEUTICALS, INC. r: REGN Security ID: 75	386F107		

Meeting Date: JUN 09, 2023 Meeting Type: Annual Record Date: APR 11, 2023 ProposalMgt RecVote CastSponsorElect Joseph L. GoldsteinForForForManagementElect Christine A. PoonForForForManagementElect Craig B. ThompsonForForForManagementElect Huda Y. ZoghbiForForForManagementRatification of AuditorForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementShareholder Proposal RecordingForForFor 1 2 3 4 5 6 7 SHARENOLDER Proposal Regarding Against Against Shareholder Extended Patent Exclusivities and Application for Secondary and Tertiary Patents 8 Patents \_\_\_\_\_ SALESFORCE, INC. Meeting Date: JUN 08, 2023 Record Date: APR 14, 2023 Security ID: 79466L302 Meeting Type: Annual ProposalMgt RecVote CastSponsorElect Marc R. BenioffForForForManagementElect Laura AlberForForForManagementElect Craig A. ConwayForForForManagementElect Craig A. ConwayForForForManagementElect Arnold W. DonaldForForManagementElect Parker HarrisForForManagementElect Neelie KroesForForManagementElect Sachin MehraForForManagementElect Oscar MunozForForManagementElect John V. RoosForForManagementElect Maynard G. WebbForForForElect Susan D. WojcickiForForManagementAmendment to the 2013 Equity IncentiveForForManagement 1 2 3 4 5 6 7 8 9 10 11 12 13 14 Ratification of Auditor For For Management Advisory Vote on Executive Compensation For For Management Frequency of Advisory Vote on 1 Year 1 Year Management Executive Compensation Shareholdor Property 2 15 16 17 Shareholder Proposal Regarding Against Against Independent Chair Shareholder Proposal Regarding Company Against Against 18 Shareholder 19 Shareholder Directors Serving on Multiple Boards \_\_\_\_\_ SOLAREDGE TECHNOLOGIES, INC. Meeting Date: JUN 01, 2023 Record Date: APR 03, 2023 ProposalMgt RecVote CastSponsorElect Marcel GaniForForManagementElect Tal PayneForForManagementRatification of AuditorForForManagementAdvisory Vote on Executive CompensationForForManagementFrequency of Advisory Vote on1 Year1 YearManagementExecutive Compensation1 Year1 YearManagement # 1 2 3 4 5 Executive Compensation Repeal of Classified Board For For Management Elimination of Supermajority For For Management 6 7 Requirement Amendment to Articles to Add Federal For For Management 8 Forum Selection Clause \_\_\_\_\_ TESLA INC Meeting Date: JUN 06, 2022 Record Date: JUN 06, 2022

#	Proposal	Mat Doa	Voto Coat	Spongor
# 1	Proposal Elect Ira Ehrenpreis	Mgt Rec For	Vote Cast Against	Sponsor Management
1 2 3	Elect Kathleen Wilson-Thompson Reduce Director Terms from Three Years	For For	Against For	Management Management
4	to Two Years Elimination of Supermajority	For	For	Management
	Requirement	101	101	Hanagemente
5 6	Increase in Authorized Common Stock Ratification of Auditor	For For	For For	Management
7	Shareholder Proposal Regarding Proxy	Against	For	Management Shareholder
0	Access			
8	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual	Against	For	Shareholder
	Harassment and Discrimination Policies			
9	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base	Against	Against	Shareholder
	and Regional Operations			
10	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration	Against	For	Shareholder
	Policies			
11	Shareholder Proposal Regarding	Against	For	Shareholder
	Lobbying Activity Alignment with the Paris Agreement			
12	Shareholder Proposal Regarding Policy	Against	For	Shareholder
13	on Freedom of Association Shareholder Proposal Regarding Report	Against	Against	Shareholder
10	on Ending Child Labor	2	ngarnoe	bharchorder
14	Shareholder Proposal Regarding Water Risk Exposure	Against	Against	Shareholder
	KISK Exposule			
TESLA	INC			
Ticke	r: TSLA Security ID: 88	160R101		
Meeti	ng Date: AUG 04, 2022 Meeting Type: An			
Recor	d Date: JUN 06, 2022			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1 2	Elect Ira Ehrenpreis Elect Kathleen Wilson-Thompson	For For	Against Against	Management Management
3	Reduce Director Terms from Three Years	For	For	Management
4	to Two Years Elimination of Supermajority	For	For	Management
-	Requirement			-
5 6	Increase in Authorized Common Stock Ratification of Auditor	For For	For For	Management Management
7	Shareholder Proposal Regarding Proxy	Against	For	Shareholder
8	Access Shareholder Proposal Regarding Report	Against	For	Shareholder
0	on Effectiveness of Workplace Sexual	Against	FOL	SHATEHOTUET
0	Harassment and Discrimination Policies	7	<b>D</b>	
9	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base	Against	Against	Shareholder
	and Regional Operations			
10	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration	Against	For	Shareholder
	Policies			
11	Shareholder Proposal Regarding	Against	For	Shareholder
	Lobbying Activity Alignment with the Paris Agreement			
12	Shareholder Proposal Regarding Policy	Against	For	Shareholder
13	on Freedom of Association Shareholder Proposal Regarding Report	Against	Against	Shareholder
-	on Ending Child Labor	2	-	
14	Shareholder Proposal Regarding Water Risk Exposure	Against	Against	Shareholder
	NISK Exposure			
TESLA	, INC.			
Ticke				
	ng Date: MAY 16, 2023 Meeting Type: An			
recor	d Date: MAR 20, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Elon Musk	For	For	Management

2 3 4 5	Elect Robyn M. Denholm Elect J.B. Straubel Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	For For For 3 Years For	1 Year	Management Management Management Management
7	Shareholder Proposal Regarding Key Person Risk Report	Against	Against	Management Shareholder
TEXAS	S INSTRUMENTS INCORPORATED			
Meeti	er: TXN Security ID: 883 ing Date: APR 27, 2023 Meeting Type: And rd Date: MAR 01, 2023			
# 1234 567 8910 112 13 14 156 17 18	Elect Janet F. Clark Elect Carrie S. Cox Elect Martin S. Craighead Elect Curtis C. Farmer Elect Jean M. Hobby Elect Haviv Ilan Elect Ronald Kirk Elect Pamela H. Patsley Elect Robert E. Sanchez	l Year For For Against	For For Against For Against For For For For For I Year Against For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
Ticke Meeti	PROCTER & GAMBLE COMPANY er: PG Security ID: 74 ing Date: OCT 11, 2022 Meeting Type: And cd Date: AUG 12, 2022	2718109 nual		
#123456789011213	Elect Debra L. Lee Elect Terry J. Lundgren Elect Christine M. McCarthy Elect Jon R. Moeller Elect Rajesh Subramaniam Elect Patricia A. Woertz	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
 THE F	PROCTER & GAMBLE COMPANY			
Meeti	er: PG Security ID: 742 ing Date: OCT 11, 2022 Meeting Type: And rd Date: AUG 12, 2022	2718109 nual		
# 1 2 3 4 5		Mgt Rec For For For For For	Vote Cast For For For For For	Sponsor Management Management Management Management Management

6 7 9 10 11 12 13	Elect Debra L. Lee Elect Terry J. Lundgren Elect Christine M. McCarthy Elect Jon R. Moeller Elect Rajesh Subramaniam Elect Patricia A. Woertz Ratification of Auditor Advisory Vote on Executive Compensation	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management	
THE	PROGRESSIVE CORPORATION				
	er: PGR Security ID: 74 ing Date: MAY 12, 2023 Meeting Type: An rd Date: MAR 17, 2023				
# 1 2 3 4 5 6 7 8 9 10 112 13 14 15	Proposal Elect Danelle M. Barrett Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Pamela J. Craig Elect Charles A. Davis Elect Roger N. Farah Elect Lawton W. Fitt Elect Susan Patricia Griffith Elect Devin C. Johnson Elect Jeffrey D. Kelly Elect Barbara R. Snyder Elect Kahina Van Dyke Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	Mgt Rec For For For For For For For For For For	Vote Cast For For For For Against For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management	
Tick Meet	SHERWIN-WILLIAMS COMPANY er: SHW Security ID: 82 ing Date: APR 19, 2023 Meeting Type: An rd Date: FEB 21, 2023				
# 1 2 3 4 5 6 7 8 9 10 11		Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management	
12	Executive Compensation Ratification of Auditor	For	For	Management	
Tick Meet	THE TJX COMPANIES, INC. Ticker: TJX Security ID: 872540109 Meeting Date: JUN 06, 2023 Meeting Type: Annual Record Date: APR 13, 2023				
# 1 2 3 4 5 6 7 8 9 10 11	Proposal Elect Jose B. Alvarez Elect Alan M. Bennett Elect Rosemary T. Berkery Elect David T. Ching Elect C. Kim Goodwin Elect Ernie Herrman Elect Amy B. Lane Elect Carol Meyrowitz Elect Jackwyn L. Nemerov Ratification of Auditor Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management	

12	Frequency of Advisory Vote on	1 Year	1 Year	Management
	Executive Compensation			-
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Against	-	Shareholder
14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply	Against	Against	Shareholder
15	Chain Employee Misclassification Shareholder Proposal Regarding Paid Sick Leave	Against	Against	Shareholder
<b>тн</b> г. W.	ALT DISNEY COMPANY			
Ticke		4697106		
Meeti	r: DIS Security ID: 25- ng Date: APR 03, 2023 Meeting Type: Ann d Date: FEB 08, 2023			
# 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Proposal Elect Mary T. Barra Elect Safra A. Catz Elect Amy L. Chang Elect Francis A. deSouza Elect Francis A. deSouza Elect Garolyn N. Everson Elect Michael B.G. Froman Elect Mobert A. Iger Elect Maria Elena Lagomasino Elect Calvin R. McDonald Elect Mark G. Parker Elect Derica W. Rice Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Corporate Operations with China Shareholder Proposal Regarding Charitable Contributions Disclosure Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Mgt Rec For For For For For For For For For For	Against Against	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
	O FISHER SCIENTIFIC INC.			
Ticke: Meeti	r: TMO Security ID: 88 ng Date: MAY 24, 2023 Meeting Type: And			
	d Date: MAR 27, 2023 Proposal Elect Marc N. Casper Elect Nelson J. Chai Elect Ruby R. Chandy Elect C. Martin Harris Elect Tyler Jacks Elect Tyler Jacks Elect A. Alexandra Keith Elect James C. Mullen Elect Lars R. Sorensen Elect Debora L. Spar Elect Debora L. Spar Elect Dion J. Weisler Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the 2013 Stock Incentive Plan Approval of the 2023 Employee Stock Purchase Plan	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
UNITE	DHEALTH GROUP INCORPORATED			
Ticke: Meeti				

1 E 2 E 3 E 4 E 5 E 6 E 7 E 8 E 9 E 9 E 10 Z 11 E	Proposal Elect Timothy P. Flynn Elect Paul R. Garcia Elect Kristen Gil Elect Stephen J. Hemsley Elect Michele J. Hooper Elect F. William McNabb, III Elect Valerie C. Montgomery Rice Elect John H. Noseworthy Elect Andrew Witty Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	1 Year	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
13 S E 14 S	Ratification of Auditor Shareholder Proposal Regarding Racial Equity Audit Shareholder Proposal Regarding Report	For Against Against	For For Against	Management Shareholder Shareholder
15 S	on Political Expenditures and Values Congruency Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder
	PHARMACEUTICALS INCORPORATED			
	: VRTX Security ID: 92 g Date: MAY 17, 2023 Meeting Type: And Date: MAR 23, 2023	nual		
1 E 2 E 3 E 4 E 5 E 6 E 7 E 8 E 9 E 10 F 11 F 12 E	Proposal Elect Sangeeta N. Bhatia Elect Lloyd A. Carney Elect Alan M. Garber Elect Terrence C. Kearney Elect Terrence C. Kearney Elect Reshma Kewalramani Elect Jeffrey M. Leiden Elect Diana L. McKenzie Elect Bruce I. Sachs Elect Suketu Upadhyay Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	Mgt Rec For For For For For For For For For 1 Year	Vote Cast For Against For For For For For For For For I Year	Sponsor Management Management Management Management Management Management Management Management Management Management
WORKDAY	Y, INC.			
	: WDAY Security ID: 98 g Date: JUN 22, 2023 Meeting Type: An Date: APR 25, 2023	138H101 nual		
1 E 2 E 3 E 4 E 5 F 6 P 7 S S	Proposal Elect Christa Davies Elect Wayne A.I. Frederick Elect Mark J. Hawkins Elect George J. Still Jr. Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Mgt Rec For For For For Against	Vote Cast For Against For For Against For	Sponsor Management Management Management Management Management Shareholder
	======== MainStay VP Winslow Large Ca	p Growth P	ortfolio ====	
ABIOMEI	D, INC.			
	ABMD Security ID: 00 g Date: AUG 10, 2022 Meeting Type: And Date: JUN 13, 2022			
	Proposal Elect Director Michael R. Minogue	Mgt Rec For	Vote Cast For	Sponsor Management

1.2 1.3 2 3	Elect Director Martin P. Sutter Elect Director Paula A. Johnson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For For	For For Against For	Management Management Management Management
ACCEN	TURE PLC			
	r: ACN Security ID: G1 ng Date: FEB 01, 2023 Meeting Type: An d Date: DEC 06, 2022			
# 1a 1b 1c 1d 1e 1f	Proposal Elect Director Jaime Ardila Elect Director Nancy McKinstry Elect Director Beth E. Mooney Elect Director Gilles C. Pelisson Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Arun Sarin	Mgt Rec For For For For For For For	Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management
1h 1i 2	Elect Director Julie Sweet Elect Director Tracey T. Travis Advisory Vote to Ratify Named	For For For	For For For	Management Management
	Executive Officers' Compensation	One Year	-	Management
3 4	Advisory Vote on Say on Pay Frequency Approve KPMG LLP as Auditors and Authorize Board to Fix Their	For	One Year For	Management Management
5	Remuneration Renew the Board's Authority to Issue	For	For	Management
6	Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
		Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
AGILE	NT TECHNOLOGIES, INC.			
	r: A Security ID: 00 ng Date: MAR 15, 2023 Meeting Type: An d Date: JAN 24, 2023			
# 1.1	Proposal Elect Director Heidi K. Kunz	Mgt Rec For	Vote Cast For	Sponsor Management

1.2 1.3 1.4 2 3 4 5 	Elect Director Susan H. Rataj Elect Director George A. Scangos Elect Director Dow R. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Call Special Meeting Advisory Vote on Say on Pay Frequency BET INC.	For For For For One Year	For For For For One Year	Management Management Management Management Management Management
	er: GOOGL Security ID: 020 ng Date: JUN 02, 2023 Meeting Type: And rd Date: APR 04, 2023	079K305 nual		
# 1b 1c 1f 1h 1j 1k 2 3 4	Proposal Elect Director Larry Page Elect Director Sergey Brin Elect Director Sundar Pichai Elect Director John L. Hennessy Elect Director Frances H. Arnold Elect Director R. Martin "Marty" Chavez Elect Director R. Martin "Marty" Chavez Elect Director Roger W. Ferguson, Jr. Elect Director Roger W. Ferguson, Jr. Elect Director K. Ram Shriram Elect Director K. Ram Shriram Elect Director Robin L. Washington Ratify Ernst & Young LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named Evecutive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
5	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6 7	Report on Lobbying Payments and Policy Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary	Against Against	For Against	Shareholder Shareholder
8	Duties Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Abstain	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Against	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related	Against	Against	Shareholder
17	to Director Nominations by Shareholders Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against		Shareholder
AMAZC	DN.COM, INC.			
	er: AMZN Security ID: 02 ng Date: MAY 24, 2023 Meeting Type: And od Date: MAR 30, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor

Against Mana For Mana	agement
For Mana	agement agement agement agement agement agement
	agement
For Mana	agement agement reholder
	reholder reholder
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nst For Shar	reholder reholder reholder
nst Against Shar	reholder
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For Mana For Mana	nsor agement agement agement agement agement agement agement agement agement agement agement
	ForManaAgainstManaAgainstManaYearOne YearManaForManaInstAgainstShanInstForShanInstAgainstShanInstAgainstShanInstAgainstShanInstAgainstShanInstAgainstShanInstAgainstShanInstAgainstShanInstAgainstShanInstAgainstShanInstAgainstShanInstAgainstShanInstAgainstShanInstAgainstShanInstAgainstShanInstAgainstShanInstForShanInstForShanInstForShanInstForShanInstForShanInstForShanInstForShanInstForManaForManaForManaForManaForManaForManaForManaForManaForManaForManaForManaForManaForManaForManaForManaForManaForManaForManaForMana<

Ticke	er: AAPL Security ID: 03	7833100		
Meeti	er: AAPL Security ID: 03 ang Date: MAR 10, 2023 Meeting Type: And and Date: JAN 09, 2023			
# 1b 1c 1d 1f 1f 1i 2 3	Proposal Elect Director James Bell Elect Director Tim Cook Elect Director Al Gore Elect Director Alex Gorsky Elect Director Andrea Jung Elect Director Art Levinson Elect Director Monica Lozano Elect Director Ron Sugar Elect Director Sue Wagner Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
4 5	Advisory Vote on Say on Pay Frequency Report on Civil Rights and Non-Discrimination Audit	One Year Against	One Year Against	Management Shareholder
6 7	Report on Operations in Communist China Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against Against	Against Against	Shareholder Shareholder
8 9	Report on Median Gender/Racial Pay Gap Amend Proxy Access Right	Against Against	For For	Shareholder Shareholder
	d Date: MAR 29, 2023	Mat Doo	Noto Cost	Spon a ser
		Mqt Rec	Vote Cast	Sponsor
# 1 2	Proposal Open Meeting Discuss the Company's Business, Financial Situation and Sustainability	None None	None None	Management Management
# 1 2 3a	Proposal Open Meeting Discuss the Company's Business,	None	None	Management
# 1 2 3a 3b 3c	Proposal Open Meeting Discuss the Company's Business, Financial Situation and Sustainability Approve Remuneration Report Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy	None None For For None	None None For For None	Management Management Management Management
# 1 2 3a 3b 3c 3d 4a 4b	Proposal Open Meeting Discuss the Company's Business, Financial Situation and Sustainability Approve Remuneration Report Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Number of Shares for	None None For For	None None For For	Management Management Management Management
# 12 3a 3b 3c 3d 4a 5 6a	Proposal Open Meeting Discuss the Company's Business, Financial Situation and Sustainability Approve Remuneration Report Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Number of Shares for Management Board Amend Remuneration Policy for the Supervisory Board	None For For None For For For For For	None For For None For For For For For	Management Management Management Management Management Management Management Management
# 12 33b 3c 3d 4a 4b 5 6a 6b	Proposal Open Meeting Discuss the Company's Business, Financial Situation and Sustainability Approve Remuneration Report Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Number of Shares for Management Board Amend Remuneration Policy for the Supervisory Board Amend Remuneration of the Members of the Supervisory Board Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to	None For For None For For For For	None For For None For For For For	Management Management Management Management Management Management Management Management
# 12 3a 3b 3c 3d 4b 5 6a 6b 7	Proposal Open Meeting Discuss the Company's Business, Financial Situation and Sustainability Approve Remuneration Report Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Number of Shares for Management Board Amend Remuneration Policy for the Supervisory Board Amend Remuneration of the Members of the Supervisory Board Receive Information on the Composition of the Management Board and Announce	None For For For For For For For For	None For For For For For For For For	Management Management Management Management Management Management Management Management Management
# 12 33b 3c 3d 4a 4b 5 6a 6b 7 8a 8b	Proposal Open Meeting Discuss the Company's Business, Financial Situation and Sustainability Approve Remuneration Report Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Number of Shares for Management Board Amend Remuneration Policy for the Supervisory Board Amend Remuneration of the Members of the Supervisory Board Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board Elect N.S. Andersen to Supervisory Board Elect J.P. de Kreij to Supervisory Board	None For For For For For For For For For For	None For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
# 12 33b 3c 3d 4a 4b 5 6a 6b 7 8a 8b 8c	Proposal Open Meeting Discuss the Company's Business, Financial Situation and Sustainability Approve Remuneration Report Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Number of Shares for Management Board Amend Remuneration Policy for the Supervisory Board Amend Remuneration of the Members of the Supervisory Board Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board Elect N.S. Andersen to Supervisory Board Elect J.P. de Kreij to Supervisory Board Discuss Composition of the Supervisory Board	None For For For For For For For None For For None	None For For For For For For None For For None	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
# 12 3a 3b 3c 3d 4b 5 6a 6b 7 8a 8b 8c 9	Proposal Open Meeting Discuss the Company's Business, Financial Situation and Sustainability Approve Remuneration Report Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Number of Shares for Management Board Amend Remuneration Policy for the Supervisory Board Amend Remuneration of the Members of the Supervisory Board Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board Elect N.S. Andersen to Supervisory Board Elect J.P. de Kreij to Supervisory Board Discuss Composition of the Supervisory	None For For For For For For For For For For	None For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
# 12 33b 3c 3d 4a 4b 5 6a 6b 7 8a 8b 8c 9 10a	Proposal Open Meeting Discuss the Company's Business, Financial Situation and Sustainability Approve Remuneration Report Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Number of Shares for Management Board Amend Remuneration Policy for the Supervisory Board Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board Elect J.P. de Kreij to Supervisory Board Discuss Composition of the Supervisory Board Ratify PricewaterhouseCoopers Accountants N.V. as Auditors Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	None For For For For For For For None For For For For For For	None For For For For For For For For For None For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
# 12 3a 3b 3c 3d 4b 5 6a 6b 7 8a 8b 8c 9 10a 10b	Proposal Open Meeting Discuss the Company's Business, Financial Situation and Sustainability Approve Remuneration Report Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Number of Shares for Management Board Amend Remuneration Policy for the Supervisory Board Amend Remuneration of the Members of the Supervisory Board Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board Elect N.S. Andersen to Supervisory Board Elect J.P. de Kreij to Supervisory Board Ratify PricewaterhouseCoopers Accountants N.V. as Auditors Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition Authorize Board to Exclude Preemptive Rights from Share Issuances	None For For For For For For For None For For For For For For For For	None For For For For For For For None For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
# 12 3a 3b 3c 3d 4a 4b 5	Proposal Open Meeting Discuss the Company's Business, Financial Situation and Sustainability Approve Remuneration Report Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Number of Shares for Management Board Amend Remuneration Policy for the Supervisory Board Amend Remuneration of the Members of the Supervisory Board Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board Elect N.S. Andersen to Supervisory Board Discuss Composition of the Supervisory Board Ratify PricewaterhouseCoopers Accountants N.V. as Auditors Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition Authorize Board to Exclude Preemptive	None For For For For For For For None For For For For For For	None For For For For For For For None For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

Close	Meeting	
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ASTRAZENECA PLC			
Ticker: AZN Security ID: 04 Meeting Date: APR 27, 2023 Meeting Type: An Record Date: APR 04, 2023			
# Proposal 1 Accept Financial Statements and Statements Provents	Mgt Rec For	Vote Cast For	Sponsor Management
Statutory Reports 2 Approve Dividends 3 Reappoint PricewaterhouseCoopers LLP	For For	For For	Management Management
as Auditors 4 Authorise Board to Fix Remuneration of Auditors	For	For	Management
<ul> <li>Sa Re-elect Michel Demare as Director</li> <li>Sb Re-elect Pascal Soriot as Director</li> <li>Sc Re-elect Aradhana Sarin as Director</li> <li>Sd Re-elect Philip Broadley as Director</li> <li>Se Re-elect Euan Ashley as Director</li> <li>Se Re-elect Deborah DiSanzo as Director</li> <li>Sg Re-elect Diana Layfield as Director</li> <li>Sh Re-elect Sheri McCoy as Director</li> <li>Si Re-elect Nazneen Rahman as Director</li> <li>Sk Re-elect Marcus Wallenberg as Director</li> <li>Re-elect Marcus Wallenberg as Director</li> <li>Authorise Issue of Equity</li> <li>Authorise Issue of Equity without Pre-emptive Rights</li> <li>Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment</li> <li>Authorise Market Purchase of Ordinary Shares</li> <li>Authorise the Company to Call General</li> </ul>	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Meeting with Two Weeks' Notice 13 Adopt New Articles of Association	For	For	Management
ATLASSIAN CORPORATION PLC			
Ticker: TEAM Security ID: G0 Meeting Date: AUG 22, 2022 Meeting Type: Sp Record Date: AUG 08, 2022			
<pre># Proposal 1 Approve Scheme of Arrangement</pre>		Vote Cast For	Sponsor Management
ATLASSIAN CORPORATION PLC			
Ticker: TEAM Security ID: GO Meeting Date: AUG 22, 2022 Meeting Type: Co Record Date: AUG 08, 2022	)6242104 purt		
<pre># Proposal 1 Approve Scheme of Arrangement</pre>		Vote Cast For	Sponsor Management
BIO-TECHNE CORPORATION			
Ticker: TECH Security ID: 09	073M104		

Ticker: TECH Meeting Date: OCT 27, 2022 Record Date: SEP 02, 2022 Security ID: 09073M104 Meeting Type: Annual

Mgt Rec Vote Cast Sponsor

# Proposal

https://www.sec.gov/Archives/edgar/data/887340/000110465923096511/tm2324628d1\_npx.htm[9/1/2023 2:00:12 PM]

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2a 2b 2c 2d 2e 2f 2g 2h 2i 3 4	Fix Number of Directors at Nine Elect Director Robert V. Baumgartner Elect Director Julie L. Bushman Elect Director John L. Higgins Elect Director Joseph D. Keegan Elect Director Charles R. Kummeth Elect Director Roeland Nusse Elect Director Rolpha Seth Elect Director Randolph Steer Elect Director Rupert Vessey Advisory Vote to Ratify Named Executive Officers' Compensation Approve Stock Split Ratify KPMG, LLP as Auditors	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
CHIPC	TLE MEXICAN GRILL, INC.			
	er: CMG Security ID: 16 ng Date: MAY 25, 2023 Meeting Type: An d Date: MAR 28, 2023			
# 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5	Proposal Elect Director Albert S. Baldocchi Elect Director Matthew A. Carey Elect Director Gregg L. Engles Elect Director Patricia Fili-Krushel Elect Director Mauricio Gutierrez Elect Director Robin Hickenlooper Elect Director Scott Maw Elect Director Brian Niccol Elect Director Mary Winston Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Amend Bylaws to Require Shareholder Approval of Certain Provisions Related	Mgt Rec For For For For For For For For One Year For Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Shareholder
6	to Director Nominations by Shareholders Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against	Shareholder
Ticke Meeti	20 WHOLESALE CORPORATION er: COST Security ID: 22 ng Date: JAN 19, 2023 Meeting Type: An d Date: NOV 11, 2022 Proposal Elect Director Susan L. Decker Elect Director Kenneth D. Denman Elect Director Richard A. Galanti Elect Director Hamilton E. James Elect Director W. Craig Jelinek Elect Director Sally Jewell Elect Director Charles T. Munger Elect Director Jeffrey S. Raikes Elect Director Ron M. Stanton Elect Director Mary Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Risk Due to Restrictions on Reproductive Rights	160K105 nual Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5	r: COST Security ID: 22 ng Date: JAN 19, 2023 Meeting Type: An d Date: NOV 11, 2022 Proposal Elect Director Susan L. Decker Elect Director Kenneth D. Denman Elect Director Richard A. Galanti Elect Director Hamilton E. James Elect Director W. Craig Jelinek Elect Director Sally Jewell Elect Director Charles T. Munger Elect Director Jeffrey S. Raikes Elect Director Ron M. Stanton Elect Director Ron M. Vachris Elect Director Mary Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Risk Due to Restrictions on Reproductive Rights	nual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management
Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5	r: COST Security ID: 22 ng Date: JAN 19, 2023 Meeting Type: An d Date: NOV 11, 2022 Proposal Elect Director Susan L. Decker Elect Director Kenneth D. Denman Elect Director Richard A. Galanti Elect Director Hamilton E. James Elect Director W. Craig Jelinek Elect Director Sally Jewell Elect Director Sally Jewell Elect Director Jeffrey S. Raikes Elect Director Jeffrey S. Raikes Elect Director Ron M. Vachris Elect Director Mary Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Risk Due to Restrictions on Reproductive Rights	nual Mgt Rec For For For For For For For For For One Year Against	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management

# Proposal la Elect Director Donna M. Alvarado lb Elect Director Thomas P. Bostick lc Elect Director Steven T. Halverson ld Elect Director Paul C. Hilal le Elect Director Joseph R. Hinrichs lf Elect Director David M. Moffett lg Elect Director Linda H. Riefler lh Elect Director Suzanne M. Vautrinot li Elect Director James L. Wainscott lj Elect Director J. Steven Whisler lk Elect Director John J. Zillmer 2 Ratify Ernst & Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
DANAHER CORPORATION			
	35851102 Inual		
# Proposal la Elect Director Rainer M. Blair lb Elect Director Feroz Dewan lc Elect Director Linda Filler ld Elect Director Teri List le Elect Director Walter G. Lohr, Jr. lf Elect Director Walter G. Lohr, Jr. lf Elect Director Jessica L. Mega lg Elect Director Mitchell P. Rales lh Elect Director Steven M. Rales li Elect Director Pardis C. Sabeti lj Elect Director A. Shane Sanders k Elect Director John T. Schwieters l Elect Director Alan G. Spoon m Elect Director Raymond C. Stevens ln Elect Director Elias A. Zerhouni 2 Ratify Ernst & Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency 5 Require Independent Board Chair 6 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
DEERE & COMPANY			
Ticker:DESecurity ID:24Meeting Date:FEB 22, 2023Meeting Type:AnRecord Date:DEC 27, 2022			
# Proposal la Elect Director Leanne G. Caret lb Elect Director Tamra A. Erwin lc Elect Director Alan C. Heuberger ld Elect Director Charles O. Holliday, Jr. le Elect Director Charles O. Holliday, Jr. le Elect Director Michael O. Johanns lf Elect Director Clayton M. Jones lg Elect Director John C. May lh Elect Director Gregory R. Page li Elect Director Sherry M. Smith lj Elect Director Sherry M. Smith li Elect Director Sheila G. Talton Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For For For For For For One Year For Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder

DOLLAR TREE, INC.

Meeting Date: JUN 13, 2023 Record Date: APR 14, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Richard W. DreilingForForManagement1bElect Director Cheryl W. GriseForForManagement1cElect Director Daniel J. HeinrichForForManagement1dElect Director Paul C. HilalForForManagement1eElect Director Edward J. Kelly, IIIForForManagement1gElect Director Jeffrey G. NaylorForForManagement1iElect Director Bertram L. ScottForForManagement1jElect Director Stephanie P. StahlForForManagement2Advisory Vote to Ratify NamedForForForManagement3Advisory Vote on Say on Pay FrequencyOne YearManagement4Ratify KPMG LLP as AuditorsForForForManagement5Report on Economic and Social Risks of<br/>Compensation and Workforce PracticesAgainstAgainstShareholder Compensation and Workforce Practices and Any Impact on Diversified Shareholders \_\_\_\_\_ \_\_\_\_\_ GARTNER, INC. Ticker: IT Security ID: 366651107 Meeting Date: JUN 01, 2023 Meeting Type: Annual #ProposalMgt RecVote CastSponsor1aElect Director Peter E. BissonForForForManagement1bElect Director Richard J. BresslerForForManagement1cElect Director Raul E. CesanForForManagement1dElect Director Karen E. DykstraForForManagement1eElect Director Diana S. FergusonForForManagement1fElect Director William O. GrabeForForManagement1gElect Director Jose M. GutierrezForForManagement1jElect Director Stephen G. PagliucaForForManagement1jElect Director James C. SmithForForManagement1Elect Director James C. SmithForForManagement2Advisory Vote to Ratify NamedForForForManagement3Advisory Vote on Say on Pay FrequencyOne YearManagement4Amend Omnibus Stock DiverStock DiverManagement Record Date: APR 06, 2023 Advisory Vote on Say on Pay FrequencyOne YearOne YearManagement4Amend Omnibus Stock PlanForForManagement5Ratify KPMG LLP as AuditorsForForManagement \_\_\_\_\_ HILTON WORLDWIDE HOLDINGS INC. Meeting Date: MAY 18, 2023 Record Date: MAR 24, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Christopher J. NassettaForForForManagement1bElect Director Jonathan D. GrayForForForManagement1cElect Director Charlene T. BegleyForForManagement1dElect Director Chris CarrForForForManagement1eElect Director Melanie L. HealeyForForManagement1gElect Director Raymond E. Mabus, Jr.ForForManagement1gElect Director Judith A. McHaleForForManagement1iElect Director Douglas M. SteenlandForForManagement2Ratify Ernst & Young LLP as AuditorsForForManagement3Advisory Vote to Ratify NamedForForForManagementExecutive Officers' CompensationForForForManagement Executive Officers' Compensation

IDEXX LABORATORIES, INC.			
Ticker: IDXX Security ID: 45 Meeting Date: MAY 17, 2023 Meeting Type: An Record Date: MAR 20, 2023			
<ul> <li>Proposal</li> <li>Elect Director Daniel M. Junius</li> <li>Elect Director Lawrence D. Kingsley</li> <li>Elect Director Sophie V. Vandebroek</li> <li>Ratify PricewaterhouseCoopers LLP as Auditors</li> </ul>	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4 Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
INTUIT INC.			
Ticker: INTU Security ID: 4 Meeting Date: JAN 19, 2023 Meeting Type: An Record Date: NOV 21, 2022			
<pre># Proposal la Elect Director Eve Burton lb Elect Director Scott D. Cook lc Elect Director Richard L. Dalzell ld Elect Director Sasan K. Goodarzi le Elect Director Deborah Liu lf Elect Director Tekedra Mawakana g Elect Director Suzanne Nora Johnson lh Elect Director Raul Vazquez 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst &amp; Young LLP as Auditors 4 Amend Qualified Employee Stock Purchase Plan</pre>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
INTUITIVE SURGICAL, INC.			
Ticker: ISRG Security ID: 4 Meeting Date: APR 27, 2023 Meeting Type: An Record Date: FEB 28, 2023			
# Proposal la Elect Director Craig H. Barratt lb Elect Director Joseph C. Beery lc Elect Director Gary S. Guthart ld Elect Director Amal M. Johnson le Elect Director Don R. Kania lf Elect Director Amy L. Ladd lg Elect Director Amy L. Leonard, Jr. lh Elect Director Alan J. Levy li Elect Director Jami Dover Nachtsheim j Elect Director Monica P. Reed lk Elect Director Mark J. Rubash 2 Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
<ul> <li>Advisory Vote on Say on Pay Frequency</li> <li>Ratify PricewaterhouseCoopers LLP as</li> <li>Auditors</li> </ul>	One Year For	One Year For	Management Management
5 Report on Gender/Racial Pay Gap	Against	Against	Shareholder
IQVIA HOLDINGS INC.			
Ticker: IQV Security ID: 4 Meeting Date: APR 18, 2023 Record Date: FEB 17, 2023	6266C105 nnual		
<pre># Proposal la Elect Director Carol J. Burt lb Elect Director Colleen A. Goggins</pre>	Mgt Rec For For	Vote Cast For For	Sponsor Management Management

1c	Elect Director Sheila A. Stamps	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership	For	For	Management
	Threshold		- · ·	~
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership	Against	Against	Shareholder
5	Threshold Require Independent Board Chair	Against	For	Shareholder
6	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
TIME				
LINDE				
	r: LIN Security ID: G5 ng Date: JUL 25, 2022 Meeting Type: An d Date: JUL 23, 2022	494J103 nual		
#	Proposal	Mqt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen F. Angel	For	For	Management
1b 1c	Elect Director Sanjiv Lamba Elect Director Ann-Kristin Achleitner	For For	For For	Management Management
1d	Elect Director Thomas Enders	For	For	Management
1e 1f	Elect Director Edward G. Galante Elect Director Joe Kaeser	For For	For For	Management Management
1g	Elect Director Victoria E. Ossadnik	For	For	Management
1ħ	Elect Director Martin H. Richenhagen	For	For	Management
1i 1j	Elect Director Alberto Weisser Elect Director Robert L. Wood	For For	For For	Management Management
2a	Ratify PricewaterhouseCoopers as	For	For	Management
2b	Auditors Authorise Board to Fix Remuneration of Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
6	Adopt Simple Majority Vote	Against	Against	Shareholder
LINDE	PLC			
Ticke Meeti	r: LIN Security ID: G5 ng Date: JAN 18, 2023 Meeting Type: Ex		v Shareholder	
	d Date: JAN 16, 2023	0100101101	,	
#	Proposal		Vote Cast	Sponsor
1 2	Approve Scheme of Arrangement Amend Articles of Association	For For	For For	Management Management
3	Approve Common Draft Terms of Merger	For	For	Management
LINDE	PLC			
Ticke	r: LIN Security ID: G5	494.T111		
Meeti	ng Date: JAN 18, 2023 Meeting Type: Co d Date: JAN 16, 2023	urt		
	Proposal	Mgt Rec	Vote Cast	
1	Approve Scheme of Arrangement	For	For	Management
	EMON ATHLETICA INC.			
		0001100		
Meeti	r: LULU Security ID: 55 ng Date: JUN 07, 2023 Meeting Type: An	nual		
Recor	d Date: APR 10, 2023			
	Proposal	Mgt Rec		Sponsor
1a	Elect Director Michael Casey	For	For	Management

1b 1c 1d 2 3 4 5	Elect Director Glenn Murphy Elect Director David Mussafer Elect Director Isabel Mahe Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan	For For For For None For	For For For For One Year For	Management Management Management Management Management Management	
MASTE	RCARD INCORPORATED				
	er: MA Security ID: 57 ng Date: JUN 27, 2023 Meeting Type: An ed Date: APR 28, 2023				
# 11 11 11 11 11 11 11 11 11 12 34 5 6 7 89 10	Proposal Elect Director Merit E. Janow Elect Director Candido Bracher Elect Director Richard K. Davis Elect Director Julius Genachowski Elect Director Choon Phong Goh Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors Report on Overseeing Risks Related to Discrimination Report on Establishing Merchant Category Code for Gun and Ammunition Stores Report on Lobbying Payments and Policy Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder	
 MCDON	IALD'S CORPORATION				
Ticker: MCD Security ID: 580135101 Meeting Date: MAY 25, 2023 Meeting Type: Annual Record Date: MAR 27, 2023					
# 1b 1c 1e 1f 1h 1j 1k 1m 2 34 5	Proposal Elect Director Anthony Capuano Elect Director Kareem Daniel Elect Director Lloyd Dean Elect Director Catherine Engelbert Elect Director Margaret Georgiadis Elect Director Enrique Hernandez, Jr. Elect Director Christopher Kempczinski Elect Director Richard Lenny Elect Director John Mulligan Elect Director John Mulligan Elect Director Jennifer Taubert Elect Director Paul Walsh Elect Director Amy Weaver Elect Director Miles White Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder	

Guidelines on Antimicrobial Use			Shareholder	
Throughout Supply Chains	Against	Against	Shareholder	
in China	Against	Against	Shareholder	
Non-Discrimination Audit 9 Report on Lobbying Payments and Policy A	Against Against	For Against	Shareholder Shareholder	
Public Policy and Political Influence	Against	For	Shareholder	
-	5			
META PLATFORMS, INC.				
Ticker: META Security ID: 3030 Meeting Date: MAY 31, 2023 Meeting Type: Annu Record Date: APR 06, 2023	03M102 ual			
<ul> <li>1.1 Elect Director Peggy Alford</li> <li>1.2 Elect Director Marc L. Andreessen</li> <li>1.3 Elect Director Andrew W. Houston</li> <li>1.4 Elect Director Nancy Killefer</li> <li>1.5 Elect Director Robert M. Kimmitt</li> <li>1.6 Elect Director Sheryl K. Sandberg</li> <li>1.7 Elect Director Tracey T. Travis</li> <li>1.8 Elect Director Mark Zuckerberg</li> <li>2 Ratify Ernst &amp; Young LLP as Auditors</li> <li>3 Report on Government Take Down Requests</li> <li>4 Approve Recapitalization Plan for all</li> <li>4 Stock to Have One-vote per Share</li> <li>5 Report on Human Rights Impact</li> <li>6 Report on Allegations of Political</li> <li>7 Report on Framework to Assess Company</li> <li>4 Lobbying Alignment with Climate Goals</li> <li>9 Report on Enforcement of Community</li> <li>9 Report on Enforcement of Community</li> <li>10 Report on Child Safety and Harm</li> <li>11 Report on Executive Pay Calibration to A Externalized Costs</li> </ul>	Mgt Rec For For For For For For Against Against Against Against Against Against Against Against Against Against Against Against Against Against	Vote Cast For For For For For For For For For Against For Against For Abstain Against For For Against	Sponsor Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder	
MICROSOFT CORPORATION				
Ticker: MSFT Security ID: 594918104 Meeting Date: DEC 13, 2022 Meeting Type: Annual Record Date: OCT 12, 2022				
<ul> <li>1.1 Elect Director Reid G. Hoffman</li> <li>1.2 Elect Director Hugh F. Johnston</li> <li>1.3 Elect Director Teri L. List</li> <li>1.4 Elect Director Satya Nadella</li> <li>1.5 Elect Director Sandra E. Peterson</li> <li>1.6 Elect Director Carlos A. Rodriguez</li> <li>1.7 Elect Director Charles W. Scharf</li> <li>1.9 Elect Director John W. Stanton</li> <li>1.10 Elect Director Emma N. Walmsley</li> <li>1.12 Elect Director Padmasree Warrior</li> <li>2 Advisory Vote to Ratify Named</li> <li>2 Executive Officers' Compensation</li> <li>3 Ratify Deloitte &amp; Touche LLP as</li> <li>Advitors</li> </ul>	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management	
	Against	Against	Shareholder	

5	Diversity and Inclusion Report on Hiring of Persons with	Against	Against	Shareholder	
6	Arrest or Incarceration Records Assess and Report on the Company's Retirement Funds' Management of	Against	Against	Shareholder	
7	Systemic Climate Risk Report on Government Use of Microsoft	Against	Against	Shareholder	
8	Technology Report on Development of Products for	Against		Shareholder	
9	Military Report on Tax Transparency	Against	-	Shareholder	
5	Report on fax francparency	ngarnoe	ngarnse	bildrenorder	
MOODY	'S CORPORATION				
Ticke Meeti Recor	r: MCO Security ID: 61 ng Date: APR 18, 2023 Meeting Type: An d Date: FEB 21, 2023	5369105 nual			
# 1a 1c 1d 1e 1f 1g 1h 1j 2 3 4 5	Proposal Elect Director Jorge A. Bermudez Elect Director Therese Esperdy Elect Director Robert Fauber Elect Director Vincent A. Forlenza Elect Director Vincent A. Forlenza Elect Director Lloyd W. Howell, Jr. Elect Director Jose M. Minaya Elect Director Jose M. Minaya Elect Director Zig Serafin Elect Director Bruce Van Saun Amend Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management	
MSCI	INC				
Ticke Meeti	r: MSCI Security ID: 55 ng Date: APR 25, 2023 Meeting Type: An d Date: MAR 01, 2023	354G100 nual			
# 1bc 1cd 1f 1jk 11 2 3 4	Proposal Elect Director Henry A. Fernandez Elect Director Robert G. Ashe Elect Director Wayne Edmunds Elect Director Catherine R. Kinney Elect Director Robin L. Matlock Elect Director Jacques P. Perold Elect Director C.D. Baer Pettit Elect Director Sandy C. Rattray Elect Director Linda H. Riefler Elect Director Marcus L. Smith Elect Director Rajat Taneja Elect Director Paula Volent Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management	
NIKE, INC.					
Ticker: NKE Security ID: 654106103 Meeting Date: SEP 09, 2022 Meeting Type: Annual Record Date: JUL 08, 2022					
# 1a 1b 1c 2	Proposal Elect Director Alan B. Graf, Jr. Elect Director Peter B. Henry Elect Director Michelle A. Peluso Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For	Vote Cast For For For Against	Sponsor Management Management Management Management	

	tify PricewaterhouseCoopers LLP as	For	For	Management
	ditors end Qualified Employee Stock	For	For	Management
Pur	rchase Plan opt a Policy on China Sourcing	Against	Against	Shareholder
NVIDIA CO	ORPORATION			
	NVDA Security ID: 67 Date: JUN 22, 2023 Meeting Type: Ar ate: APR 24, 2023			
1aEle1bEle1cEle1dEle1eEle1fEle1iEle1jEle1kEle1lEle1mEle2Adv	oposal ect Director Robert K. Burgess ect Director Tench Coxe ect Director John O. Dabiri ect Director Persis S. Drell ect Director Jen-Hsun Huang ect Director Dawn Hudson ect Director Markel G. McCaffery ect Director Michael G. McCaffery ect Director Stephen C. Neal ect Director Stephen C. Neal ect Director Aark L. Perry ect Director A. Brooke Seawell ect Director Aarti Shah ect Director Mark A. Stevens visory Vote to Ratify Named ecutive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
3 Adv 4 Rat	tify PricewaterhouseCoopers LLP as	One Year For	One Year For	Management Management
Ticker:				
Meeting I	ORLY Security ID: 67 Date: MAY 18, 2023 Meeting Type: Ar ate: MAR 09, 2023			
Meeting I Record Da # Pro la Ele lb Ele lc Ele ld Ele lf Ele lf Ele lj Ele li Ele lj Ele 2 Adv Exe 3 Adv 4 Rat	Date: MAY 18, 2023 Meeting Type: Ar		Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Shareholder
Meeting I Record Da # Pro la Ele lb Ele lc Ele ld Ele lf Ele lf Ele lj Ele li Ele lj Ele 2 Adv Exe 3 Adv 4 Rat	Date: MAY 18, 2023 Meeting Type: Ar ate: MAR 09, 2023 opposal ect Director David O'Reilly ect Director Larry O'Reilly ect Director Greg Henslee ect Director Jay D. Burchfield ect Director John R. Murphy ect Director John R. Murphy ect Director Dana M. Perlman ect Director Maria A. Sastre ect Director Andrea M. Weiss ect Director Fred Whitfield visory Vote to Ratify Named ecutive Officers' Compensation visory Vote on Say on Pay Frequency tify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
Meeting I Record Da # Pro la Ele lb Ele lc Ele ld Ele lf Ele li Ele lj Ele 2 Adv 4 Rat 5 Rec	Date: MAY 18, 2023 Meeting Type: Ar ate: MAR 09, 2023 opposal ect Director David O'Reilly ect Director Larry O'Reilly ect Director Greg Henslee ect Director Jay D. Burchfield ect Director John R. Murphy ect Director John R. Murphy ect Director Dana M. Perlman ect Director Maria A. Sastre ect Director Andrea M. Weiss ect Director Fred Whitfield visory Vote to Ratify Named ecutive Officers' Compensation visory Vote on Say on Pay Frequency tify Ernst & Young LLP as Auditors	Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
Meeting I Record Da # Pro la Ele lb Ele lc Ele ld Ele lf Ele lf Ele lj Ele lj Ele 2 Adv 4 Rat 5 Rec PALO ALTO Ticker: Meeting I	Date: MAY 18, 2023 Meeting Type: Ar ate: MAR 09, 2023 oposal ect Director David O'Reilly ect Director Larry O'Reilly ect Director Greg Henslee ect Director Jay D. Burchfield ect Director John R. Murphy ect Director John R. Murphy ect Director Dana M. Perlman ect Director Maria A. Sastre ect Director Andrea M. Weiss ect Director Fred Whitfield visory Vote to Ratify Named ecutive Officers' Compensation visory Vote on Say on Pay Frequency tify Ernst & Young LLP as Auditors quire Independent Board Chair	Mgt Rec For For For For For For For For For One Year For Against	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
Meeting I Record Da # Pro la Ele lb Ele lc Ele ld Ele lf Ele lf Ele lj Ele lj Ele 2 Adv 4 Rat 5 Rec PALO ALTO Ticker: Meeting I Record Da # Pro la Ele lb Ele 2 Rat X Adv X Exe	Date: MAY 18, 2023 Meeting Type: Ar ate: MAR 09, 2023 opposal ect Director David O'Reilly ect Director Larry O'Reilly ect Director Greg Henslee ect Director Jay D. Burchfield ect Director John R. Murphy ect Director John R. Murphy ect Director Dana M. Perlman ect Director Maria A. Sastre ect Director Andrea M. Weiss ect Director Fred Whitfield visory Vote to Ratify Named ecutive Officers' Compensation visory Vote on Say on Pay Frequency tify Ernst & Young LLP as Auditors quire Independent Board Chair D NETWORKS, INC. PANW Security ID: 69 Date: DEC 13, 2022 Meeting Type: Ar	Mgt Rec For For For For For For For For For One Year For Against	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management

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SCHLUMBERGER N.V.

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Ticker: SLB Security ID: 806857108 Meeting Type: Annual Meeting Date: APR 05, 2023 Record Date: FEB 08, 2023 #ProposalMgt RecVote CastSponsor1.1Elect Director Peter ColemanForForManagement1.2Elect Director Patrick de LaForForManagement ChevardiereForForFor1.3Elect Director Miguel GaluccioForForFor1.4Elect Director Olivier Le PeuchForForManagement1.5Elect Director Samuel LeupoldForForManagement1.6Elect Director Tatiana MitrovaForForManagement1.7Elect Director Maria Moraeus HanssenForForManagement1.8Elect Director Vanitha NarayananForForManagement1.9Elect Director Jeff SheetsForForManagement1.10Elect Director Ulrich SpiesshoferForForManagement2Advisory Vote on Say on Pay FrequencyOne YearManagement3Advisory Vote to Ratify NamedForForManagement4Adopt and Approve Financials andForForManagement Chevardiere Dividends Ratify PricewaterhouseCoopers LLP as For For Management 5 Auditors \_\_\_\_\_ SERVICENOW, INC. Ticker: NOW Security ID: 81762P102 Meeting Date: JUN 01, 2023 Record Date: APR 04, 2023 #ProposalMgt RecVote CastSponsor1aElect Director Susan L. BostromForForForManagement1bElect Director Teresa BriggsForForForManagement1cElect Director Jonathan C. ChadwickForForManagement1dElect Director Paul E. ChamberlainForForManagement1eElect Director Lawrence J. Jackson, Jr.ForForManagement1fElect Director Frederic B. LuddyForForManagement1gElect Director William R. McDermottForForManagement1iElect Director Joseph 'Larry' QuinlanForForManagement1jElect Director Anita M. SandsForForManagement2Advisory Vote to Ratify NamedForForAgainst3Ratify PricewaterhouseCoopers LLP asForForManagement4Amend Omnibus Stock PlacePlacePlacePlace Auditors Amend Omnibus Stock Plan For For Management Elect Director Deborah Black For For Management 4 5 \_\_\_\_\_ STARBUCKS CORPORATION Meeting Date: MAR 23, 2023 Record Date: JAN 13, 2023 ProposalMgt RecVote CastSponsorElect Director Richard E. Allison, Jr.ForForManagementElect Director Andrew CampionForForManagementElect Director Beth FordForForForElect Director Mellody HobsonForForManagementElect Director Jorgen Vig KnudstorpForForManagementElect Director Satya NadellaForForManagementElect Director Howard SchultzForForManagementAdvisory Vote to Ratify NamedForForManagementExecutive Officers' CompensationAdvisory Vote on Say on Pay FrequencyOne YearManagementAuditorsForForForManagement # 1a 1b 1c1d 1e 1f 1q 1ħ 2 3 4 Auditors Report on Plant-Based Milk Pricing Against Against Shareholder Adopt Policy on Succession Planning Against Against Shareholder Report on Operations in Communist China Against Against Shareholder Commission Third Party Assessment on Against For Shareholder 5 6 7

For

Shareholder

Commission Third Party Assessment on Against

Company's Commitment to Freedom of Association and Collective Bargaining Rights Establish Committee on Corporate Against Against Shareholder 9 Sustainability \_\_\_\_\_ TESLA, INC. Meeting Date: JUN 06, 2022 Security ID: 88160R101 Meeting Type: Annual ProposalMgt RecVote CastSponsorElect Director Ira EhrenpreisForForManagementElect Director Kathleen Wilson-ThompsonForForManagementReduce Director Terms from Three toForForManagement # 1.1 1.2 2 Two Years For For 3 Eliminate Supermajority Voting Management Provisions Increase Authorized Common Stock For For Management Ratify PricewaterhouseCoopers LLP as For For Management Provisions 4 5 Auditors Against Against Shareholder 6 Adopt Proxy Access Right Report on Efforts to Prevent Against For 7 Shareholder Harassment and Discrimination in the Workplace Against Against Shareholder 8 Report on Racial and Gender Board Diversity Report on the Impacts of Using 9 Against For Shareholder Mandatory Arbitration Report on Corporate Climate Lobbying Against For 10 Shareholder in line with Paris Agreement Adopt a Policy on Respecting Rights to Against For Shareholder 11 Freedom of Association and Collective Bargaining Report on Eradicating Child Labor in Against Against Shareholder 12 Battery Supply Chain Report on Water Risk Exposure Against For 13 Shareholder \_\_\_\_\_ TESLA, INC. Ticker: TSLA Security ID: 88160R101 Meeting Date: MAY 16, 2023 Meeting Type: Annual Record Date: MAR 20, 2023 Mgt RecVote CastSponsorForForManagementForForManagementForForManagementForForManagement # Proposal Elect Director Elon Musk Elect Director Robyn Denholm Elect Director JB Straubel 1.1 Elect Director Elon Musk 1.2 Elect Director JB Straubel Advisory Vote to Ratify Named 1.3 2 Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Three One Year Management Years 3 4 Ratify PricewaterhouseCoopers LLP as For For Management Auditors Report on Key-Person Risk and Efforts Against Against 5 Shareholder to Ameliorate It \_\_\_\_\_ THE ESTEE LAUDER COMPANIES INC. Security ID: 518439104 Ticker: ET. Meeting Date: NOV 18, 2022 Meeting Type: Annual Record Date: SEP 19, 2022 ProposalMgt RecVote CastSponsorElect Director Ronald S. LauderForForManagementElect Director William P. LauderForWithholdManagementElect Director Richard D. ParsonsForWithholdManagementElect Director Lynn Forester deForForManagement # 1a 1b 1c 1d Rothschild

https://www.sec.gov/Archives/edgar/data/887340/000110465923096511/tm2324628d1 npx.htm[9/1/2023 2:00:12 PM]

Elect Director Jennifer Tejada

1e 1 f Elect Director Jennifer Tejada For For Management Elect Director Richard F. Zannino For For Management

Management

2 3	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For	Management Management
UBER	TECHNOLOGIES, INC.			
	r: UBER Security ID: 90 ng Date: MAY 08, 2023 Meeting Type: An d Date: MAR 13, 2023			
# 1a 1b 1c 1d 1e 1f 1g 1h 1j 2 3	Proposal Elect Director Ronald Sugar Elect Director Revathi Advaithi Elect Director Ursula Burns Elect Director Robert Eckert Elect Director Amanda Ginsberg Elect Director Dara Khosrowshahi Elect Director Wan Ling Martello Elect Director John Thain Elect Director David I. Trujillo Elect Director Alexander Wynaendts Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management
4	Commission a Third-Party Audit on Driver Health and Safety	Against	Against	Shareholder
Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4	ng Date: MAY 18, 2023 Meeting Type: And d Date: MAR 17, 2023 Proposal Elect Director William J. DeLaney Elect Director David B. Dillon Elect Director Sheri H. Edison Elect Director Teresa M. Finley Elect Director Lance M. Fritz Elect Director Deborah C. Hopkins Elect Director Jane H. Lute Elect Director Jose H. Villarreal Elect Director Christopher J. Williams Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	nual Mgt Rec For For For For For For For For For For		Sponsor Management Management Management Management Management Management Management Management Management Management Management
5 6 7	Require Independent Board Chair Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Adopt a Paid Sick Leave Policy			Shareholder Shareholder Shareholder
UNITEDHEALTH GROUP INCORPORATED				
Ticker: UNH Security ID: 91324P102 Meeting Date: JUN 05, 2023 Meeting Type: Annual Record Date: APR 10, 2023				
# 1a 1c 1d 1e 1f 1g	Proposal Elect Director Timothy Flynn Elect Director Paul Garcia Elect Director Kristen Gil Elect Director Stephen Hemsley Elect Director Michele Hooper Elect Director F. William McNabb, III Elect Director Valerie Montgomery Rice	Mgt Rec For For For For For For	Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management

1i 2	Elect Director Andrew Witty Advisory Vote to Ratify Named	For For	For For	Management Management
3 4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as	One Year For	One Year For	Management Management
5	Auditors Report on Third-Party Racial Equity	Against	Against	Shareholder
6	Audit Report on Congruency of Political Spending with Company Values and	Against	Against	Shareholder
7	Priorities Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
VEEVA	A SYSTEMS INC.			
Meeti	er: VEEV Security ID: 92 Ing Date: JUN 21, 2023 Meeting Type: Ar rd Date: APR 26, 2023	2475108 Inual		
# 1b 1cd eff 1hi 12 3 4	Proposal Elect Director Timothy S. Cabral Elect Director Mark Carges Elect Director Peter P. Gassner Elect Director Mary Lynne Hedley Elect Director Priscilla Hung Elect Director Tina Hunt Elect Director Marshall L. Mohr Elect Director Gordon Ritter Elect Director Paul Sekhri Elect Director Matthew J. Wallach Ratify KPMG LLP as Auditors Amend Certificate of Incorporation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder
VISA Ticke Meeti				
Recor	d Date: NOV 25, 2022			
# 1a 1b 1c	Proposal Elect Director Lloyd A. Carney Elect Director Kermit R. Crawford Elect Director Francisco Javier Fernandez-Carbajal	Mgt Rec For For For	Vote Cast For For For	Sponsor Management Management Management
1d 1e 1f 1g 1h 1i 2	Elect Director Alfred F. Kelly, Jr. Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Linda J. Rendle Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management
3 4 5	Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Require Independent Board Chair	One Year For Against	One Year For For	Management Management Shareholder
WORKI	DAY, INC.			
	er: WDAY Security ID: 98 Ing Date: JUN 22, 2023 Meeting Type: Ar rd Date: APR 25, 2023			
# 1a 1b 1c 1d	Proposal Elect Director Christa Davies Elect Director Wayne A.I. Frederick Elect Director Mark J. Hawkins Elect Director George J. Still, Jr.	Mgt Rec For For For For	Vote Cast Against For For Against	Sponsor Management Management Management Management

2 3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Against	Management Management	
4  ZOET	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder	
	er: ZTS Security ID: 98 ing Date: MAY 18, 2023 Meeting Type: Ar rd Date: MAR 24, 2023				
# 1b 1c 1d 1f 1h 2 3 4 5	Proposal Elect Director Paul M. Bisaro Elect Director Vanessa Broadhurst Elect Director Frank A. D'Amelio Elect Director Michael B. McCallister Elect Director Gregory Norden Elect Director Louise M. Parent Elect Director Kristin C. Peck Elect Director Robert W. Scully Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Provide Right to Call Special Meeting Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Mgt Rec For For For For For For For For Against	Vote Cast For For For For For For For For For Against	Sponsor Management Management Management Management Management Management Management Management Shareholder	
===== END NPX REPORT					

## SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

## MAINSTAY VP FUNDS TRUST

By: /s/ Kirk C. Lehneis Kirk C. Lehneis President and Principal Executive Officer

Date: August 29, 2023